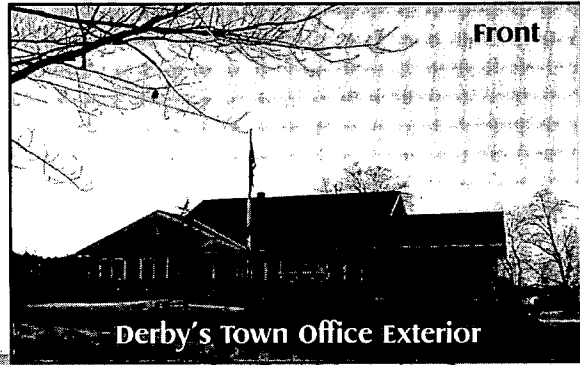


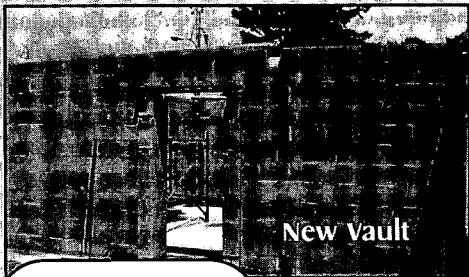
Town of Derby, Vermont

2004

Annual Town & School Report



August 19, 2004



June 21, 2004

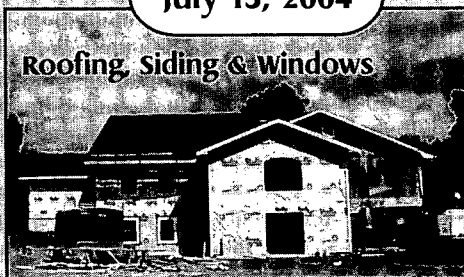


August 18, 2004

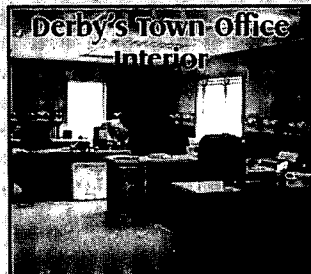
Derby's Municipal Office Building

FINISH

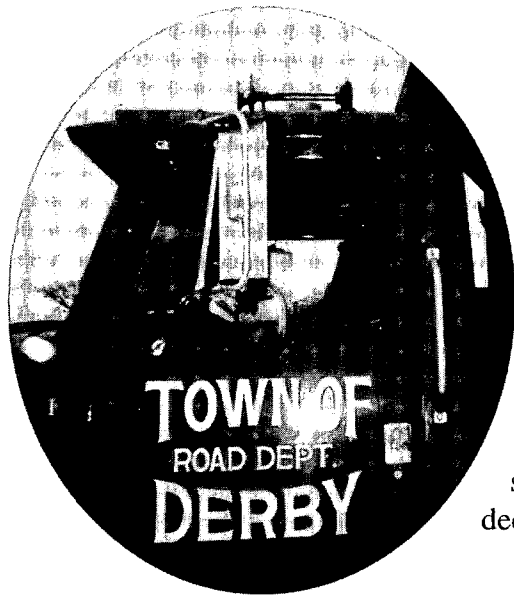
July 13, 2004



August 28, 2004



for year ending
December 31,
'04



Congratulations & Thank You

We would like to take this opportunity to congratulate Jim Buchanan on 25 years of service with the Town of Derby Road Department. Jim began working for the Town of Derby in 1980, following in the footsteps of his father Hugh Buchanan who worked for the Road Department for nearly 30 years prior to Jim. Together father & son have provided nearly 55 years of service to the Town of Derby and have weathered many storms. We would again like to thank you for your continued service and dedication to the Town.



Cover Story

The background of the cover of this year's Annual report is the newly renovated Town of Derby Municipal Office Building. The ground breaking for the expansion was held on May 04, 2004, there was snow on the ground and the thermometer had only reached 35 degrees. Actual construction began on May 05, 2004 and continued throughout the summer as the smaller pictures depict. The project was completed in October of 2004. The newly renovated office building provided adequate office space for all departments and much needed vault space.

I would like to take this opportunity to thank everyone that was involved in the renovation and expansion of the Derby Municipal Office Building. I would like to thank Dick DeFavero for all of his help and input through the planning stages, Mark Stewart for the beautiful building he designed and standing by the project from concept to completion and to all the contractors involved for their extreme professionalism while working around the employees.

A very special Thank You to Oscar & Jody of Spates Construction

Spates Construction
Fred's Plumbing & Heating
Gray's Paving & Sealing
Derby Paint & Paper
PC Meds
Caswell & O'Rourke
Browns River Bindery
Roger G. Gosselin, Inc.
Barker Steel Company
Mayo's Glass Service
Converse Company
Cold Spring Contracting
Lyndonville Office Products
Vermont Work Offender Program
Robert Taplin, Inc.
Alan's Home & Yard

Mario Paul Excavating Inc.
Ames Electric
Plant & Prune
Wall Decor
Northeast Communications
Dupont Systems
Round Hill Fence
Gregg Wood Masonry
R. H Associates
NEK Signs
Don-Vac In.
Weber Accessibility
Home Comfort Cleaning
Poulin Lumber
Worth's Seamless Gutters



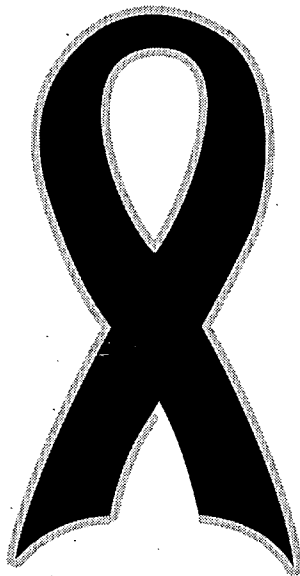
I would also like to thank all of the Town of Derby employees for their help and patience during the construction. To the residents and taxpayers of this community, thank you for your support, words of encouragement and approval on the success of the project.

Thank You,
Nicole M. Daigle

2004 ANNUAL TOWN & SCHOOL REPORT

Town of
Derby Vermont

For Year Ending
December 31, 2004.



In appreciation of and gratitude to all Town residents who are, or have relatives, presently in the Armed Services, National Guard and/or Reserves, etc. that are, have, or will be defending this nation and the world against terrorism. Thank you for your dedication and commitment.

Table of Contents

TOWN OF DERBY ACCOUNTS:

ABSTRACT OF SELECT BOARD MINUTES ____ (Side Bar)	8-9
AUDITORS' REPORT _____	12
BALANCE SHEET _____	11
BEACH HOUSE DONORS _____	16
BUDGET 2004 ACTUAL _____	6-10
BUDGET 2005 PROPOSED _____	6-10
CEMETERY BUDGET & REPORTS _____	12
DELINQUENT TAX FACTS _____	13
DID YOU KNOW _____	6
ELECTION CALENDER _____	6
ENHANCED 9-1-1 _____	15
FINANCIAL CONDITION OF TOWN _____	13
FUN FACTS _____	23
GENERAL INFORMATION _____ (Inside Back Cover)	
JUSTICES OF THE PEACE _____	3
LISTERS' REPORT _____	11
MINUTES OF 2004 TOWN MEETING _____	19-22
MOTOR VEHICLE REGISTRATION _____ (Side Bar)	7
NOTE OF APPRECIATION TO TOM BAILEY _____	23
RABIES & DOG LICENSE CLINIC _____ (Side Bar)	7
SCHOLARSHIPS _____	12
SELECT BOARD NOTES _____ (Side Bar)	8
SOLID WASTE & RECYCLING REPORT _____	17-18
STATEMENT OF TAXES RAISED _____	13
TOWN & SCHOOL ASSETS & LIABILITIES _____	14
TOWN MAP & ROAD NAMES _____	24-25
TOWN OFFICERS _____	3
VERMONT COMMUNITY DEVELOPMENT GRANT _____ (Side Bars)	10-11
VITAL STATISTICS _____ (Side Bar)	8
WARNING _____	4-5
ZONING PERMIT SUMMARY _____	14

DERBY TOWN SCHOOL:

BUDGET-ACTUAL, BUDGETED, PROPOSED _____	26-33
STAFF _____ (Side Bars)	26-33
ENROLLMENT _____ (Side Bar)	32
PRINCIPAL'S REPORT _____ (Side Bars)	26-27
SCHOOL BOARD CHAIRPERSON'S REPORT _____ (Side Bars)	28-29

NORTH COUNTRY UNION SCHOOLS:

<u>NCUJHS</u>	
ASSESSMENTS & TUITIONS _____	35
NCUJHS STUDENT ENROLLMENT _____	35
INCOME STATEMENT _____	34
PRINCIPAL'S REPORT _____ (Side Bar)	35-36
SCHOOL BOARD REPORT _____ (Side Bar)	34-35
<u>NCUHS</u>	
SCHOOL BOARD REPORT _____	38
ASSESSMENTS PER TOWN _____	38
INCOME STATEMENT _____	36
PRINCIPAL'S REPORT _____ (Side Bar)	37
STUDENT HEADCOUNT WORKSHEET _____	36
<u>NCCC - North Country Career Center</u>	
ASSESSMENTS PER TOWN _____	39
INCOME STATEMENT _____	39
TUITION & TECH GRANT PER TOWN _____	38
<u>OENSU REPORTS</u>	
SUPERINTENDENT'S REPORT _____ (Side Bar)	40-41
SUMMARY OF REVENUE & EXPENDITURES _____	40
BUDGET COMPARISONS & CHART _____	41

REPORTS:

AREA AGENCY ON AGING _____	44
COUTTS MORIARTY CAMP, INC. _____	42
DAILEY MEMORIAL LIBRARY _____	45
DERBY LINE AMBULANCE _____	15
DERBY LINE FIRE DEPARTMENT _____	15
FRONTIER ANIMAL SOCIETY _____	46
HASKELL LIBRARY & OPERA HOUSE _____	46
HELP LAKE SALEM _____	48
LAKE DERBY (DERBY POND) REPORT _____	45
NORTHEAST KINGDOM HUMAN SERVICES _____	43
NORTHEAST VERMONT DEVELOPMENT ASSOC. _____	47
ORLEANS COUNTY CITIZEN ADVOCACY _____	44
ORLEANS COUNTY HISTORICAL SOCIETY _____	42
ORLEANS COUNTY SHERIFF'S REPORT _____	47
ORLEANS-ESSEX V.N.A. & HOSPICE _____	43
STEP O.N.E. _____	44

Town Officers

DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
Thomas Bailey	2 Year	2005
Stephen Gendreau	3 Year	2005
Karen Jenne	3 Year	2007
Beula-Jean Shattuck	3 Year	2006
Brian Smith	2 Year	2006

DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Sean Bianchi	1 Year	2005
Bryan Davis	3 Year	2006
James Erwin	3 Year	2007
Richard Geisel	2 Year	2005
Melissa Pettersson	3 Year	2005

NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Arnie Amalixsen	3 Year	2007
Stephen Brochu	3 Year	2006
Mark McBride	3 Year	2005

CEMETERY COMMISSIONERS

	TERM	EXPIRES
Curtis Brainard	5 Year	2005
Elizabeth Bumps	5 Year	2007
Barbara Frawley	5 Year	2006
Rosalie Guyette	5 Year	2008
Ernest Judd	5 Year	2009

ELECTED TOWN OFFICIALS

<u>Moderator, Town & School</u>	EXPIRES
H. Kendrick Young	2005

<u>Clerk, Treasurer - Town:</u>	
Nicole M. Daigle	2007

<u>Clerk, Treasurer - School:</u>	
Nicole M. Daigle	2007

<u>Listers:</u>	
Karen Bacon	2005
G. Thomas Cyr	2007
Nancy Gosselin	2006

<u>Auditors:</u>	
Susan Best	2005
Shirley Fournier	2005
Nicole LaRose	2005

<u>First Constable</u>	
Bruce P. Warner	2005

<u>Second Constable:</u>	
Vacancy	

<u>Grand Jurors:</u>	
Michael H. Dunn	

<u>Town Agent:</u>	
Vacancy	

APPOINTED POSTIONS

<u>Road Commissioner:</u>
Stephen Gendreau

<u>Assistant Clerk & Treasurer:</u>
Brandy Davis
Mary Ann Tetreault

<u>Pound Keepers:</u>
Vacancy

<u>Animal Control:</u>
Richard DeLorenzo

<u>Fence Viewers:</u>
E.A. Cantwell

<u>Town Service Officer:</u>
Select Board

<u>Inspector of Lumber, Shingles & Wood:</u>
Select Board

<u>Weigher of Coal:</u>
E.A. Cantwell

<u>Tree Warden:</u>
George Buzzell

<u>Fire Warden:</u>
Craig Ellam

<u>Civil Defense Chairman:</u>
Craig Ellam

<u>Health Officer:</u>
Barbara Russell

<u>Deputy Registrars:</u>
Marilyn Daniels
David Converse
Roland Britch
Richard Bouffard
Val Whipple

<u>Zoning Administrator:</u>
Chris Brimmer

<u>Zoning Board:</u>
Paul Prue
Edward Barber
Richard Nelson, Chairperson
Richard DeFavero
Joe Profera

<u>Planning Commission:</u>
Joe Profera, Chairperson
Ed Barber
Ed Gaudreau
Dale (Bart) Bacon

<u>Energy Coordinator:</u>
Fred J. Tyburski

<u>Road Department Employees:</u>	
James Buchanan	Richard Green
Harold N. Benjamin, Jr.	Michael Bernier
Terrance Tice	Richard St. Marie

JUSTICES OF THE PEACE

Elizabeth A. Bumps	Louise Gosselin
Shirley Fournier	Leonard Lippens
Dale Conley	Robert F. Orr
Beula-Jean Shattuck	Loren Shaw
Michael Dunn	Colleen Storings
Cecile Gaudreau	H. Kendrick Young

COMMITTEES

<u>Solid Waste</u>
Irene Dagesse
Stephen Brochu

<u>Northern State Correctional Facility Liason</u>
Michael Dunn

<u>911 Committee</u>
Derby Board of Listers
Tom Cyr, contact person

<u>Recreation:</u>
Julie Gunn

COMMENTS & SUGGESTIONS

ARE MORE THAN WELCOME REGARDING THIS ANNUAL REPORT. PLEASE EITHER MAIL OR BRING TO THE TOWN OFFICE TO THE ATTENTION OF:

TOWN OF DERBY
PO BOX 25
DERBY, VT 05829

e-mail derbytc@adelphia.net

2005 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The inhabitants of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned to meet at the **DERBY ELEMENTARY SCHOOL, ELM STREET, DERBY, VERMONT, ON MONDAY FEBRUARY 28, 2005 AT 7:30 P.M.** Discussion and debate on the following appropriations shall be conducted. The assembled annual meeting shall also constitute the public informational hearing required by 17 V.S.A. §2680(g).

Article 1. To elect by the Australian Ballot System the following town and town school district officers for one year:

- | | |
|--------------------------|-----------------------------|
| (1) First Constable | (2) Grand Juror |
| (1) Town School Director | (1) Town & School Moderator |
| (1) Second Constable | (1) Auditor |
| (1) Town Agent | |

To elect by the Australian Ballot System the following town and town school district officers for two years:

- (1) Select Board Member
- (1) Auditor

To elect by the Australian Ballot System the following town and town school district officers for three years:

- (1) Select Board Member
- (1) Town School Director
- (1) Union School Board Member
- (1) Lister
- (1) Auditor

To elect by the Australian Ballot System the following town and town school district officers for five years:

- (1) Cemetery Commissioner

Article 2. Shall the voters of the Town of Derby School District appropriate \$4,025,728 necessary for the support of its school for the year beginning July 1, 2005?

VOTING:

The polls for voting on the above said **ARTICLES 1 & 2** will open at **8:00 A.M.** and will close at **7:00 P.M.** on **TUESDAY MARCH 1, 2005 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 3. To hear and dispose of the reports of the Town of Derby School Directors.

Article 4. Shall the voters of the Town of Derby School District authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses?

Article 5. Shall the voters of the Derby Town School District authorize the Board of School Directors to place the 2003-04 fund balance of \$182,594 into the building renovation fund to replace two oil boilers, replace four sets of entrance doors, refurbish the ventilation system controls, replace the 1976 Ford tractor, upgrade plumbing in the kitchen, place \$20,000 in the bus reserve fund, bring the fire alarm system up to code and similar projects.

Article 6. To hear and dispose of the reports of the Town of Derby Select Board.

Article 7. Shall the voters of the Town of Derby vote to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year.

Article 8. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of \$20,000.00, and to sell pieces of land or real estate now owned by the town for a reasonable price, for the benefit of the Town, provided the necessary land use permits are in place and are made a condition of the purchase contract and also are in effect prior to closing on any such transaction, such sum to be raised by tax.

Article 9. Shall the voters of the Town of Derby vote to have the taxes paid to the Town Treasurer on or before Monday October 17, 2005 at 4:00 P.M. without penalties. After that date the taxes shall be placed in the hands of the delinquent tax collector with added penalties.

Article 10. Shall the voters of the Town of Derby vote the sum of \$80,000 for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 11. Shall the voters of the Town of Derby appropriate a sum of \$50,000 toward a town-wide reappraisal as will be necessary in the near future to meet the State of Vermont's guidelines for property values?

Article 12. Shall the voters of the Town of Derby vote to eliminate the three town auditor positions as a majority of their responsibilities for verifying Town financial reports is now carried out by a licensed CPA?

WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

Article 13. Shall the voters of the Town of Derby appropriate the sum of \$5,000.00 to Coutts-Moriarty Camp in Derby to be utilized for scholarships for youth from the Town of Derby who wish to attend summer camp in 2005?

Article 14. Shall the voters of the Town of Derby appropriate the sum of \$1,000.00 for the maintenance of the Haskell Free Library in Derby Line, Vermont?

Article 15. Shall the voters of the Town of Derby appropriate the sum of \$20,000.00 for the Dailey Memorial Library.

Article 16. Shall the voters of the Town of Derby vote to appropriate the sum of \$10,000.00 to the Orleans Essex VNA & Hospice Inc. for the home care services of the Agency and the Hospice Program?

Article 17. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed One Thousand One Hundred and Fifty Dollars (\$1,150.00) as requested by STEP O.N.E. for the purpose of serving victim/survivors of domestic and sexual violence in Orleans and Northern Essex Counties and direct the Select Board to assess a tax sufficient to meet the same?

Article 18. Shall the voters of the Town of Derby vote to appropriate the sum of \$2,025.00 to assist the Northeastern Vermont Area Agency on Aging in providing services to Senior citizens in the ensuing year?

Article 19. Shall the voters of the Town of Derby vote to appropriate the sum of \$1,100.00 to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the Select Board to assess a tax sufficient to meet the same.

Article 20. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed \$500.00 as requested by Orleans County Citizen Advocacy for the purpose of creating and supporting one to one relationships between people with disabilities and community volunteers; and to direct the Select Board to assess a tax sufficient to meet the same?

Article 21. Shall the voters of the Town of Derby vote to appropriate the sum of \$6,353.00 to Northeast Kingdom Human Service Inc., to assist in providing mental health and developmental services to adults and children; substance abuse services to adolescents and adults; and 24 hour crisis intervention to the general public?

Article 22. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed seven thousand dollars (\$7,000.00) for the Lake Salem Association to continue monitoring for Eurasian Milfoil in Lake Salem?

Article 23. Shall the voters of the Town of Derby vote to appropriate the sum of \$2,000 to assist the Frontier Animal Society of Vermont with its commitment to rescuing, providing care to and finding homes for unwanted pets?

Article 24. Shall the voters of the Town of Derby vote to exempt IROC from paying property taxes for a period of one year on buildings and improvements?

Article 25. Shall the voters of the Town of Derby vote to exempt the Drift Dusters Snowmobile Club from paying property taxes for a period of ten years?

Article 26. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed one thousand dollars (\$1,000.00) for the annual Community Day event put on by the Take Charge Events Committee in Derby Line?

Article 27. Shall the voters of the Town of Derby approve a budget in the amount of \$36,144.00 for the care and upkeep of the Cemeteries in the Town of Derby, \$1,642.41 to come from 2004 Cemetery Budget Surplus, \$5,350.00 to come from Cemetery revenues and \$29,151.59 to be raised by property taxes?

Article 28. To have presented by the Select Board their estimate of expenses for the ensuing year and to appropriate such sums as it, the Town of Derby, deems necessary for said expenses, expressing said sum in dollars in its vote.

Dated at Derby, Vermont this 21st day of January 2005.

RICHARD GEISEL

SEAN BIANCHI

JAMES ERWIN

BRYAN DAVIS

MELISSA PETTERSSON

(School Directors)

THOMAS A. BAILEY

STEPHEN F. GENDREAU

BEULA-JEAN SHATTUCK

BRIAN SMITH

KAREN JENNE

(Select Board)

Received for recording January 24, 2005 at 11:00 A.M.

Attest: NICOLE M. DAIGLE, Town Clerk

Election Calendar

JANUARY 30, 2005

Checklist will be posted no later than this day at the following places

- Derby Town Clerk's Office
- Derby Post Office
- Derby Line Post Office

FEBRUARY 09, 2005

Absentee ballots will be available

FEBRUARY 21, 2005

Last day to receive applications for addition to the checklist from people requesting absentee ballots (if not previously registered to vote) =

Last day to register to vote - Town Clerk's Office will be open from 8:00AM to 4:00P.M. for voter registration.

FEBRUARY 28, 2005

An authorized person may apply for an absentee ballot on behalf of an absent voter until this date.

FEBRUARY 28, 2005 - 7:30P.M.

DERBY ELEMENTARY SCHOOL - ELM STREET

Open meeting portion of Town Meeting will be held at the Derby Elementary School.

MARCH 01, 2005

DERBY MUNICIPAL OFFICES -

(LOWER LEVEL) MAIN STREET, DERBY

Austrian Ballot Voting will take place from 8:00 A.M. to 7:00 P.M.

If you have any questions please call the Derby Town Clerk's Office at 766-4906

TOWN OF DERBY

2004 Budget - Revenues

DESCRIPTION	2004 BUDGET	2004 ACTUAL	2005 BUDGET
Current Property Taxes	\$1,017,552.34	\$1,030,219.90	\$1,127,932.02
Surplus	140,414.00	138,395.42	67,846.00
Current Use Payment/Pilot	16,000.00	24,933.00	24,000.00
Delinquent Property Taxes/Interest	5,500.00	6,746.57	6,500.00
Postage & Legal Reimbursements	1,000.00	1,573.67	1,000.00
TOTAL TAXES	1,180,466.34	1,201,868.56	1,227,278.02
TOWN FEES			
School Department	23,000.00	23,000.00	23,000.00
Supervisory Building Rent	1,200.00	1,104.22	1,200.00
Liquor & Tobacco Licenses	1,200.00	1,520.00	1,200.00
Zoning Permits & Sale of Bylaws	6,500.00	6,083.85	20,000.00
Marriage / Civil Union License	200.00	280.00	250.00
Dog Licenses	3,000.00	3,116.00	3,000.00
Green Mountain Passports	10.00	12.00	10.00
Vehicle Excess Weight Permits	100.00	165.00	150.00
Burial Transit Permit	300.00	690.00	500.00
Recording/Copier	40,000.00	48,387.69	40,000.00
TOTAL PERMITS & LICENSES	75,510.00	84,358.76	89,310.00
OTHER REVENUE			
Investment Interest	20,000.00	45,762.96	25,000.00
Local Fines	10,500.00	7,097.00	7,000.00
Highway Sales/Salt/Chloride	1,000.00	5,056.94	1,000.00
State Aid - Highways	160,000.00	165,964.44	182,000.00
Homestead/Reappraisal Reimburse.	33,000.00	2,785.40	6,000.00
Planning Grant Funds	15,000.00	4,117.60	3,944.80
Donations & Reimbursements	500.00	12,256.51	500.00
Proceeds from Loan	0.00	30,500.00	0.00
TOTAL INTERGOVERNMENTAL REVENUE	240,000.00	273,540.85	225,444.80
TOTAL REVENUES	\$1,495,976.34	\$1,559,768.17	\$1,542,032.82

Did You Know?

DOG LICENSES:

Dog licenses expire April 1st of each year. Please make sure your dog has a current rabies vaccination and certificate which has been signed by a licensed veterinarian. Make sure you bring your rabies certificate with you when you come into the Town Clerk's Office to license your dog. Spayed/Neutered dogs are \$6.00 on or before April 1st. Male/Female dogs are \$10.00 for licenses on or before April 1st. Avoid the late fees by licensing you dog on or before April 1st.

APPLICATION FOR ABSENT VOTER BALLOT:

A voter who expects to be an absent voter may apply for absent voter ballot until 4:00 P.M. on the day preceding the election, or an authorized person on behalf of the absent voter, no later than 12:00 noon on the day preceding the election.

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording fees are \$7.00 per page and \$7.00 for Vermont Property Transfer tax return.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 01, must have a release signed by the municipal clerk. Taxes for the ensuing year must be paid in full before mobile homes will be released.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. Only certified copies of these records may be obtained. The fee is \$7.00 per copy.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near

the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of standard size and design as the commissioner shall specify.

The owner or person posting the lands shall record this posting annually in the Town Clerk's office of the town in which the land is located.

REGISTERING TO VOTE:

The Town Clerk's Office is open from 8:00 A.M. until 4:00 P.M. the second Monday preceding the day of an election, for the purpose of receiving applications for addition to the checklist.

TAX BILLS:

The tax collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list the tax rate, the amount of taxes due from him or her and when the taxes are due.

PROPERTY TAXES ARE DUE BY 4:00P.M.

MONDAY, OCTOBER 17, 2005

*****Please Note tax bills are usually ready by August 01, if on this date you have not received a bill please notify the Town Treasurer's Office.

*****Please notify the Town Clerk & Treasurers' Office of any address changes you may have.

NICOLE M. DAIGLE, CMC

TOWN OF DERBY

2004 Budget - Expenditures

DESCRIPTION	2004 BUDGET	2004 ACTUAL	2005 BUDGET
SELECT BOARD			
Salaries	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00
Social Security	465.00	465.00	465.00
Medicare	108.75	108.75	108.75
Mileage	100.00	43.90	100.00
Training	250.00	0.00	250.00
Advertising	2,500.00	2,583.93	2,500.00
Supplies	150.00	381.05	150.00
Legal Services	6,000.00	8,898.00	8,000.00
TOTAL SELECT BOARD	17,073.75	19,980.63	19,073.75
ELECTION UNIT			
Election Officers	2,500.00	1,638.61	700.00
Mileage	100.00	0.00	0.00
Advertising	1,000.00	1,380.11	500.00
Supplies	350.00	1,036.25	500.00
Ballots & Programming	4,500.00	3,879.40	1,500.00
Postage	500.00	1,000.00	500.00
TOTAL ELECTION UNIT	8,950.00	8,934.37	3,700.00
CLERK & TREASURER			
Clerk & Treasurer Salary	30,900.00	30,502.91	32,400.00
Assistant Clerk & Treasurer Salary	40,000.00	39,464.42	46,000.00
Social Security Expenses	4,500.00	4,244.35	4,860.80
Medicare Expense	1,100.00	992.49	1,136.80
Retirement Expense	3,000.00	3,184.62	3,375.90
Mileage	300.00	409.84	600.00
Health/Life Insurance	10,500.00	10,384.53	12,000.00
Training	1,000.00	425.00	1,000.00
Office Supplies	2,500.00	2,689.02	3,500.00
Tax Bill Supplies	500.00	584.25	500.00
Land Record Supplies	35,000.00	34,376.71	6,000.00
Vital Record Supplies	1,000.00	951.35	1,000.00
Postage	2,200.00	2,236.00	3,000.00
Office Equipment	20,000.00	20,716.60	3,000.00
Equipment Repairs	500.00	1,151.42	500.00
Computer Contract	1,000.00	975.00	1,000.00
Microfilming	300.00	0.00	300.00
TOTAL CLERK'S OFFICE	154,300.00	153,288.51	120,173.50
LISTERS			
Listers Salaries	22,000.00	32,532.74	35,000.00
Social Security Expense	1,400.00	2,017.03	2,240.00
Medicare Expense	400.00	471.72	640.00
Mileage	550.00	508.84	600.00
Training	600.00	370.00	600.00
Advertising	900.00	683.00	900.00
Film	200.00	0.00	200.00
Supplies	1,000.00	1,768.85	1,500.00
Mapping & Scanning	400.00	0.00	600.00
Postage	400.00	411.00	500.00
Equipment	5,000.00	4,627.90	2,500.00
Legal	200.00	45.00	200.00
Assessors	500.00	0.00	500.00
Professionals	200.00	47.00	200.00
Computer Repairs & Maintenance	1,000.00	1,050.94	1,000.00
Computer Licensing Fees	600.00	135.00	600.00
Computer Supplies	100.00	0.00	100.00
REAPPRAISAL			
Reappraisal Salaries	15,000.00	288.87	5,000.00
Social Security Expense	1,000.00	17.91	310.00
Medicare Expense	300.00	4.19	72.50
Supplies	400.00	0.00	300.00
Mileage	300.00	0.00	400.00
Professionals	1,000.00	0.00	300.00
Postage	200.00	0.00	500.00
Printing Re-Evaluation Data	500.00	0.00	0.00
TOTAL LISTERS & REAPPRAISAL	54,150.00	44,979.99	54,762.50

Motor Vehicle Registration Renewals

In November of 1999 the Derby Town Clerk's Office began processing Motor Vehicle Registration renewals in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

The Town Clerk's Office may process Motor Vehicle Registration Renewals from the Department of Motor Vehicles. The Town Clerk's office is not authorized to process new registrations.

To renew your registration at the Town Clerk's Office you will need to bring the following:

- Your registration renewal form you received from the DMV
- A check or money order payable to the Department of Motor Vehicles
- \$3.00 for each registration payable to Town of Derby (may be cash or check)

The Town Clerk's Office is open Monday through Friday 8:00 A.M. to 4:00 P.M.

Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

**Where: Derby Town Garage
(across from WMOO)**

Date: Saturday March 19, 2005

Time: 8 A.M. - 10 A.M.

Rabies Vaccination:

Dog or Cat \$9.00 each

Other Vaccinations Available

For More Information

Call 802-766-4906

Dog License Fees:

Male or Female Dog \$10.00

Neutered or Spayed \$6.00

**ANIMALS MUST BE IN CAGES
OR ON LEASHES!**

NOTE: After April 01, Dog license fees increase by a 50% penalty

TOWN OF DERBY 2004 Vital Statistics

Births	38
Marriages	35
Civil Unions	0
Deaths	47

All vital records are public information and are available at the Town Clerk's Office. Recent privacy concerns and the ability to steal identities led us to omit the names from the report.

Select Board Notes

The Derby Select Board would like to thank all Town employees, elected officials, appointees, and many volunteers for their efforts to maintain and improve the Town's services for our taxpayers this past year.

Respectfully submitted,

Thomas Bailey, Chairman
Beula-Jean Shattuck, Vice Chairperson
Stephen Gendreau, Clerk
Brian Smith
Karen Jenne

2004 Abstract of Select Board Minutes

JANUARY: The Select Board completed the 2004 budget to go before the voters at Town Meeting in March.

FEBRUARY: The Select Board signed a contract with E.H. Danson Architects for the design, permitting, and supervision of the Town's new fire station in Derby Line.

MARCH: The Select Board awarded the contract for the addition and upgrade of the Town of Derby Municipal Office to Spates Construction for a sum of \$479,700.

2004 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2004 BUDGET	2004 ACTUAL	2005 BUDGET
DELINQUENT TAX COLLECTOR			
Payroll Taxes	1,470.00	1,253.13	1,470.00
Tax Sale Advertising	885.00	293.12	270.00
Supplies	100.00	781.89	100.00
Postage	250.00	244.64	500.00
Legal	2,000.00	2,200.00	2,000.00
TOTAL DELINQ. TAX COLLECTOR	4,705.00	4,772.78	4,340.00
ZONING ADMINISTRATOR			
Administrator Salary	13,000.00	13,350.22	13,000.00
Social Security Expense	810.00	827.71	806.00
Medicare Expense	190.00	193.58	188.50
Health/Life Insurance	0.00	0.00	4,000.00
Mileage	230.00	375.29	400.00
Training	300.00	195.00	300.00
Advertising	750.00	981.81	1,000.00
Supplies	3,000.00	5,452.33	2,000.00
Postage	400.00	0.00	1,000.00
TOTAL ZONING ADMINISTRATOR	18,680.00	21,375.94	22,694.50
PLANNING GRANT ADMINISTRATION			
Grant Administration Salary	5,000.00	4,300.00	3,200.00
Social Security Expense	310.00	266.60	198.40
Medicare Expense	73.00	62.34	46.40
Supplies & Misc.	777.00	0.00	500.00
Project Consultants	8,840.00	0.00	0.00
TOTAL PLANNING GRANT ADM.	15,000.00	4,628.94	3,944.80
ZONING BOARD OF ADJUSTMENT			
Zoning Board Salaries	1,200.00	575.00	1,200.00
Social Security Expense	75.00	62.93	74.40
Medicare Expense	20.00	14.71	17.40
TOTAL ZONING BD. OF ADJUST	1,295.00	652.64	1,291.80
PLANNING			
Planning Board Salaries	2,300.00	1,960.00	2,600.00
Social Security Expense	145.00	94.24	161.20
Medicare Expense	38.00	22.04	37.70
Training	200.00	40.00	200.00
Town Plan	0.00	0.00	0.00
TOTAL PLANNING	2,683.00	2,116.28	2,998.90
AUDITORS			
Auditors Salaries	2,000.00	35.44	2,000.00
Social Security Expense	125.00	2.20	124.00
Medicare Expense	30.00	0.51	29.00
Town Report Printing	5,000.00	5,662.00	5,000.00
Supplies	100.00	40.00	100.00
Town Report Mailing	850.00	850.00	850.00
Professional Audit Expense	4,000.00	6,392.50	4,000.00
TOTAL AUDITORS	12,105.00	12,982.65	12,103.00
CONSTABLE			
Constable Salary	1,200.00	1,200.00	1,200.00
Social Security Expense	75.00	74.40	74.40
Medicare Expense	18.00	17.40	17.40
Mileage	100.00	0.00	100.00
TOTAL CONSTABLE	1,393.00	1,291.80	1,391.80
HEALTH OFFICER			
Health Officer Salary	300.00	70.00	300.00
Social Security Expense	20.00	4.34	18.60
Medicare Expense	5.00	1.03	4.35
Mileage	100.00	16.40	100.00
Expenses	200.00	338.20	200.00
TOTAL HEALTH OFFICER	625.00	429.97	622.95
BOARD OF CIVIL AUTHORITY			
Salaries	200.00	268.76	200.00
Social Security Expense	40.00	16.68	12.40
Medicare Expense	10.00	3.90	2.90
Mileage	40.00	0.00	40.00
Training	50.00	0.00	25.00
Supplies	25.00	0.00	25.00
Postage	100.00	100.00	100.00
BCA Abatements	1,500.00	894.65	1,500.00
TOTAL BD. OF CIVIL AUTHORITY	1,965.00	1,283.99	1,905.30

2004 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2004 BUDGET	2004 ACTUAL	2005 BUDGET
MUNICIPAL BUILDINGS & GROUNDS			
Supplies	500.00	986.45	500.00
Photo Copier Supplies	500.00	943.94	0.00
Telephone	10,000.00	10,958.39	5,500.00
Repairs & Upkeep	60,000.00	57,074.16	5,000.00
Photo Copier/Fax Upkeep	4,000.00	4,725.00	0.00
Salem Beach House Upkeep	500.00	1,917.37	1,500.00
Supervisory Building Upkeep & Furnace	10,000.00	5,700.00	4,000.00
Janitor	5,000.00	4,708.61	10,000.00
Lawn Care & Landscaping	1,500.00	2,963.37	3,500.00
Rubbish Removal	900.00	474.00	900.00
Insurance	38,000.00	37,551.75	42,000.00
Heat	2,000.00	2,200.76	3,000.00
Electricity	2,500.00	2,103.22	2,500.00
Water	500.00	1,282.59	1,500.00
Sewer	500.00	458.86	600.00
Tennis Court Expense	500.00	0.00	6,000.00
TOTAL MUN. BLDGS & GRNDS ..	136,900.00	134,048.47	86,500.00
RECYCLING			
Recycling Labor	3,500.00	4,730.25	5,000.00
Advertising	50.00	37.30	0.00
Printing	50.00	0.00	0.00
Supplies	50.00	0.00	0.00
Postage	250.00	0.00	0.00
Recycling	6,500.00	2,728.25	3,500.00
Recycle Center Upgrade	1,000.00	0.00	0.00
TOTAL RECYCLING	11,400.00	7,495.80	8,500.00
PUBLIC SAFETY			
Law Enforcement Contract	15,000.00	14,862.86	18,000.00
Street Lights	9,000.00	9,077.02	9,000.00
Ambulance	14,800.00	14,800.00	25,000.00
911 Initiative & Signage	750.00	0.00	500.00
Boat Wash Station	1,200.00	0.00	1,200.00
TOTAL PUBLIC SAFETY	40,750.00	38,739.88	53,700.00
RECREATION			
Recreation Attendants	0.00	0.00	5,000.00
Social Security	0.00	0.00	310.00
Medicare	0.00	0.00	72.50
Advertising	100.00	0.00	100.00
Supplies	150.00	10.44	100.00
Postage	50.00	0.00	50.00
Skating Rink	2,000.00	3,125.73	500.00
Youth Events/Other Related Expenses ..	3,000.00	535.33	1,000.00
TOTAL RECREATION	5,300.00	3,671.50	7,132.50
FIRE DEPARTMENT			
Training	800.00	292.94	800.00
Telephone	1,200.00	400.17	1,000.00
Equipment	7,000.00	9,066.51	3,000.00
Equipment Payments	38,200.00	38,161.14	38,200.00
Truck Repairs	2,500.00	5,216.87	4,000.00
Radio Repairs	800.00	648.94	800.00
Station Repairs/Addition Payment	18,500.00	18,495.31	18,500.00
Fire Station Bond Payment		0.00	20,000.00
Fire Station Building Fund	25,000.00	12,156.01	0.00
Heat	3,000.00	4,713.54	3,000.00
Water	360.00	195.75	360.00
Hydrants	4,000.00	2,978.00	3,500.00
Sewer	140.00	0.00	140.00
Fire Protection	12,000.00	8,993.00	12,000.00
TOTAL FIRE DEPARTMENT	113,500.00	101,318.18	105,300.00
GENERAL OBLIGATIONS			
VLCT Dues	3,631.00	3,631.00	3,975.00
Coalition of Municipalities	100.00	100.00	100.00
NVDA Membership	1,933.68	1,933.68	1,933.68
Interest Expense	20,000.00	23,092.67	35,000.00
County Tax	43,000.00	43,288.76	45,000.00

APRIL: The Select Board voted to go to the voters for approval of a \$1,000,000 bond for up to 100,000 gallons of increased sewage capacity at the City of Newport's sewer plant.

MAY: The 5 year mortgage for the Town's Beach house was paid off in full with private donations from many generous persons and businesses across the state. (see listing)

JUNE: The Select Board awarded the contract for the construction of the new Town of Derby Fire Station to Kingdom Construction for \$825,283.

JULY: Jim Davis, Executive Director for IROC, announced that they would be hiring to fill 30 positions at the center. The building would be open Labor Day weekend for the public to tour.

AUGUST: NVDA began writing a Disaster Mitigation plan for the Town of Derby.

SEPTEMBER: To conform with GASB #34 the Select Board hired Telling Associates to complete a Town wide asset inventory. This work will be for both villages and the Town on a shared cost basis. Once the inventory is complete, it will be maintained by the Town, for town assets.

OCTOBER: The Town Road Department applied for FEMA relief funds to offset some very high expenses that were incurred during the summer when heavy rains and flooding damaged roads.

NOVEMBER: The Derby Lions Club will rent a portion of the Town office for their monthly meetings.

DECEMBER: The Town Treasurer and the Derby Select Board are turning a \$67,846.00 surplus back to the Town of Derby taxpayers. This surplus was created by slightly increased revenues to the town coupled with reduced expenses in the annual 1.5 million dollar budget.

Vt. Community Development Grant

DERBY VILLAGE HOUSING GILMAN HOUSING TRUST

On February 1, 1995, the Town of Derby was awarded a Vermont Community Development Program Grant #0150/931G(22) which was loaned to Derby Village Housing c/o Gilman Housing Trust for the purpose of rehabilitation of the so-called Hotel and Kidder Blocks. Repayment of the principal of the \$115,000 interest free loan is due on May 20, 2025, or upon default of the terms of the loan agreement, or if the cash reserves exceed \$70,000, exclusive of the capital replacement reserves.

Vt. Community Development Program

On October 20, 1998, the Town of Derby was awarded a VCDP grant #015/981G(07) which was administered by Gilman Housing Trust, Inc. for the purpose of relocating families living in mobile homes being displaced by the closing of the Derby Villa Mobile Home Park. The amount of the grant was \$270,800.

Loaned funds returned to the Town of Derby from loan repayments by the Derby Villa families have been placed in a Revolving Loan Fund established and managed by Gilman Housing Trust, Inc. for the Town of Derby. Low interest home repair loans are available from this Fund to qualifying Derby homeowners.

As of December 31, 2002 the available cash balance in the fund is \$9,865.02. A total of \$15,800.00 was loaned to Derby homeowners for home repairs from January 1, 2002 to December 31, 2002.

Gilman Housing Trust, Inc. will administer the Revolving Loan Fund by servicing loans and reporting to the Town of Derby the total amount of program income received during the year and re-lending activities. Twenty-five percent (25%) of the total annual repayments in the RFL will be sent to the VCDP Agency as part of the recapture of VCDP funds policy.

Derby homeowners who are interested in borrowing from the Derby Revolving Loan Fund for home repairs should call the Gilman Housing Trust's HomeOwnership Center at 802-334-1241 for information.

2004 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2004 BUDGET	2004 ACTUAL	2005 BUDGET
General Obligations cont'd.			
Derby Line Village Roads	38,500.00	41,125.63	45,000.00
Debt Service	0.00	0.00	0.00
Municipal Office Bond Payment	0.00	0.00	41,495.00
Capital Outlay	0.00	12,535.08	
TOTAL GENERAL OBLIGATIONS .	107,164.68	125,706.82	172,503.68
HIGHWAY DEPARTMENT			
Road Employee Wages	130,000.00	111,552.29	130,000.00
Overtime	14,000.00	13,056.37	14,500.00
Social Security	8,928.00	7,780.15	8,959.00
Medicare	2,100.00	1,819.48	2,095.25
Retirement	5,300.00	4,269.69	7,860.00
Health & Life Insurance	17,000.00	9,992.19	18,000.00
Drug & Alcohol Testing	500.00	65.00	500.00
Shop Supplies	4,000.00	3,140.39	4,000.00
Office Supplies	400.00	110.58	400.00
Parts & Repairs	30,000.00	30,327.41	30,000.00
Building Addition Payment	12,000.00	12,828.87	12,000.00
Hired Labor & Equipment	40,000.00	60,713.60	50,000.00
Heat	5,000.00	4,423.39	5,000.00
Electricity	2,000.00	1,768.55	2,000.00
Water/Sewer	600.00	482.16	600.00
Road Equipment Payments/Purchase ...	87,000.00	117,334.28	80,000.00
Bridges & Culverts	25,000.00	25,473.86	25,000.00
Gasoline	3,000.00	2,416.56	3,000.00
Diesel & Oil	20,000.00	16,899.78	20,000.00
Sand & Screening	23,000.00	21,298.06	23,000.00
Gravel & Crushing	28,000.00	29,938.86	28,000.00
Chloride	25,000.00	26,660.00	25,000.00
Salt	40,000.00	28,960.85	40,000.00
Road Supplies	4,000.00	4,347.93	5,500.00
Hot Mix & Paving	70,000.00	78,821.31	80,000.00
Uniforms	1,000.00	1,563.22	1,500.00
Sidewalk Project/Sias Ave & Elm St ...	5,000.00	2,491.26	3,500.00
Miscellaneous	0.00	40.00	100.00
Lot Expansion - Town Garage	20,000.00	22,154.20	20,000.00
TOTAL HIGHWAY DEPARTMENT .	622,828.00	640,730.29	640,514.25
ANIMAL CONTROL OFFICER			
Salary	1,000.00	468.70	1,000.00
Advertising	500.00	283.95	500.00
Dog License Supplies	600.00	135.61	300.00
Stray Dogs & Rabies Control	900.00	549.00	600.00
TOTAL ANIMAL CONTROL	3,000.00	1,437.26	2,400.00
REQUESTED APPROPRIATIONS			
Care & Upkeep of Cemeteries	18,775.11	18,775.11	29,151.59
Haskell Free Library	1,000.00	1,000.00	1,000.00
Dailey Memorial Library	20,000.00	20,000.00	20,000.00
VNA & Hospice	10,000.00	10,000.00	10,000.00
Northeast Kingdom Human Services ...	6,353.00	6,353.00	6,353.00
Rebuild Road Special Tax	80,000.00	80,000.00	80,000.00
Orleans County Citizens Advocacy	500.00	500.00	500.00
Coutts Moriarty 4H Camp	5,000.00	5,000.00	5,000.00
Step ONE	1,100.00	1,100.00	1,150.00
Orleans County Historical	900.00	900.00	1,100.00
Retired Senior Volunteer Program	500.00	500.00	0.00
Northeast VT Area Agency on Aging ..	2,025.00	2,025.00	2,025.00
Lake Derby Eurasian Milfoil Removal ...	6,000.00	6,000.00	0.00
Lake Salem Eurasian Milfoil Prevention	7,000.00	7,000.00	7,000.00
Frontier Animal Society	2,000.00	2,000.00	2,000.00
Rural Community Transportation	655.80	655.80	0.00
Northeast Kingdom Learning Services .	200.00	200.00	0.00
Derby Line Take Charge Committee	0.00	0.00	1,000.00
Re-Appraisal	0.00	0.00	50,000.00
TOTAL REQ. APPROPRIATIONS ..	162,008.91	162,008.91	216,279.59
MISCELLANEOUS	200.00	47.00	200.00
TOTAL EXPENDITURES	\$1,495,976.34	\$1,491,922.61	\$1,542,032.82
NET GENERAL FUND	\$ 0.00	\$ 67845.56	\$ 0.00

Vt. Community Development Program

On November 2, 1998 the Town of Derby was awarded a VCDP grant #015/971G(12) which was loaned to The Housing Foundation Inc. for the purpose of acquiring the Derby Mobile Home Park.

The amount of the grant was \$695,000.00. The amount of the first loan is \$300,000.00. It is amortized over forty years at 3% with payments deferred until year ten when annual principal and interest payments of \$10,900.00 begin. A balloon payment of the balance of the remaining principal and interest will be due on the anniversary date of the agreement in year 25, of 2023.

The amount of the second loan is \$395,000.00. Its term is 30 years with a rate of 0% with payments deferred for each year the requirements have been maintained, and 1/30th of the principal forgiven for each year the project maintains compliance.

Complete documentation on all VCDP grants is available at the Derby Municipal Office.

Listers Report for 2004

Without a doubt, the Real Estate Market continues to be very active in the Town of Derby. Overall, the market value of most property types, have shown a substantial increase in the last (12) twelve months. There is also a trend for most building projects to be much bigger and more complex in design then what was constructed in the recent past.

All of this has created more of a challenge for the Derby Listers. Keeping up with the increasing number of property transfers, land subdivisions, new construction projects, modernization projects, etc., has also placed an increased burden on the Listers time.

It is the duty of the Town Listers to maintain property-assessed values at close to Fair Market value. Sale prices for Derby Properties almost always exceed the town's listed value, making it imperative that a town-wide reappraisal be completed in the near future.

We would like to take this time to express our appreciation to the citizens of Derby, who for the most part, cheerfully allows us to enter and inspect their homes. We very much appreciate this courtesy. Thank you!

Derby Board of Listers

G. Tom Cyr, Nancy Gosselin, Karen Bacon

Independent Auditor's Report

TOWN OF DERBY, VERMONT COMBINED BALANCE SHEET ALL FUND TYPES AND DISCRETELY PRESENTED COMPONENT UNITS December 31, 2004

	Governmental Fund Types			Fiduciary Fund Type	Account Group	Total Primary Government (Memorandum Only)	Component Unit	Total (Memorandum Only)
ASSETS	General Fund	Community Development Fund	Other Governmental Funds	School Scholarship Trust	General Long-term Debt		Cemetery Fund	
Cash	\$ 847,234	\$ -	\$ -	\$ 212	\$ -	\$ 847,446	\$ 7,415	\$ 854,861
Investments	-	-	-	2,000	-	2,000	93,490	95,490
Accounts receivable:								
Delinquent taxes and fees	114,367	-	-	-	-	114,367	-	114,367
Other governments	40,845	-	8,574	-	-	49,419	-	49,419
Mortgage notes receivable	-	810,000	-	-	-	810,000	-	810,000
Due to other funds	3,508	-	-	-	-	3,508	-	3,508
Amount to be provided for retirement of general long-term debt	-	-	-	-	1,668,154	1,668,154	-	1,668,154
Total assets	\$ 1,005,954	\$ 810,000	\$ 8,574	\$ 2,212	\$ 1,668,154	\$ 3,494,894	\$ 100,905	\$ 3,595,799
LIABILITIES AND FUND EQUITY								
Liabilities								
Accounts payable	\$ 244,169	\$ -	\$ -	\$ -	\$ -	244,169	\$ -	244,169
Notes payable	620,242	-	-	-	-	620,242	-	620,242
Deferred revenue	73,697	-	-	-	-	73,697	-	73,697
Due to other funds	-	-	2,688	-	-	2,688	820	3,508
General long-term debt	-	-	-	-	1,668,154	1,668,154	-	1,668,154
Total liabilities	938,108	-	2,688	-	1,668,154	2,608,950	820	2,609,770
Fund Equity								
Fund balances:								
Restricted for specific purposes	-	-	-	2,212	-	2,212	100,085	102,297
Reserved for mortgage receivable	-	810,000	-	-	-	810,000	-	810,000
Unreserved:								
Undesignated	67,846	-	5,886	-	-	73,732	-	73,732
Total fund equity	67,846	810,000	5,886	2,212	-	885,944	100,085	986,029
Total liabilities and fund equity	\$ 1,005,954	\$ 810,000	\$ 8,574	\$ 2,212	\$ 1,668,154	\$ 3,494,894	\$ 100,905	\$ 3,595,799

Auditors' Report

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Derby. To the best of our knowledge, the financial statements and reports show the financial activity and financial position of the Town of Derby for the Fiscal year ending December 31, 2004.

Susan A. Best
Shirley T. Fournier

Derby Town & School Scholarships

WETHERBEE SCHOLARSHIPS

The Town of Derby has available to Derby residents scholarships. Interested individuals should apply to the Derby Select Board by May 2, 2005.

The 2004 recipients are Danielle Frawley and Seth Carpenter.

GEORGE MILLER TRUST

Scholarship is available to a student from Derby who wishes to pursue advanced studies in the agricultural field.

BUTTERFIELD TRUST FUND

Scholarship funds available to Derby students.

FOSTER COSBY MEMORIAL FUND

A \$250 scholarship is available for a Derby resident going on to higher education.

Information and applications for the above scholarships may be obtained by contacting the Derby Elementary School.

Cemetery Commisisoners' Report

The Cemetery Commission is proud of the appearance of our Cemeteries thanks to a very dedicated crew. The new fencing for the Big Salem Cemetery which was purchased last year has been installed.

We thank the American Legion for continuing to provide us with flags aided by our \$100.00 donation.

We have a broom sweeper which is a big help in roadside cleanups. Included in our budget for 2005 are funds for a much needed tractor mower.

The majority of burials were in the Derby Center Cemetery.

We are considering a revision of burial fees and welcome suggestions.

Elizabeth Bumps is back on our committee and working on finishing computerizing the location of each burial plot with identification of its contents.

Submitted by:

Barbara Frawley, Cemetery Commissioner

CEMETERY BUDGET

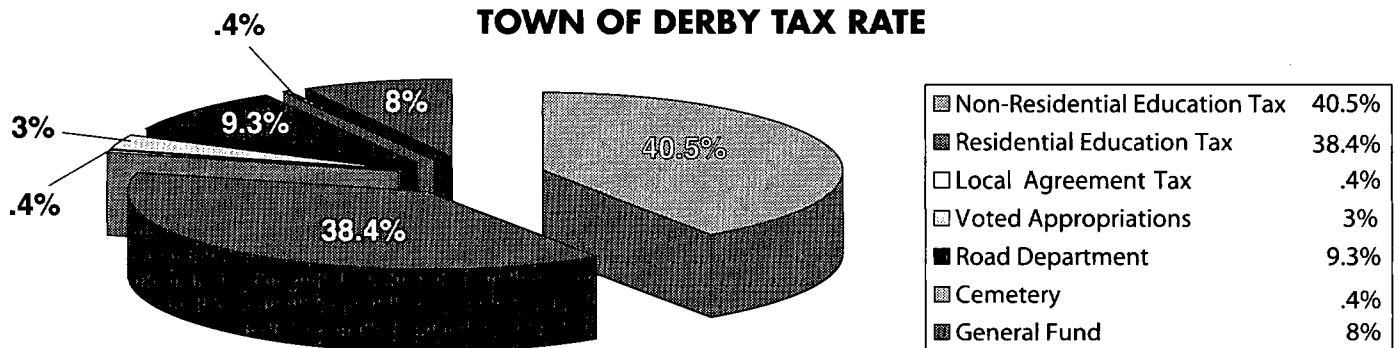
ACCOUNT DESCRIPTION	2004 BUDGET	2004 ACTUAL	2005 BUDGET
INCOME			
Property Taxes	\$18,775.11	\$18,775.11	\$29,151.59
2004 Surplus	7,951.89	7,951.89	1,642.41
Savings Interest	2,500.00	2,613.27	2,200.00
Marcia Ward Dividends	350.00	172.38	250.00
Burials	2,500.00	975.00	1,500.00
Lawn & Monument Care	1,400.00	1,530.89	1,400.00
TOTAL REVENUE	\$33,477.00	\$32,018.54	\$36,144.00
EXPENSES			
Wages	\$23,140.00	\$22,022.79	\$23,774.00
Social Security Expense	1,440.00	1,310.71	1,500.00
Medicare Expense	335.00	306.53	335.00
Retirement	530.00	285.01	535.00
Health & Life Insurance	2,000.00	1,630.00	2,000.00
Flags	100.00	162.99	100.00
New Equipment	500.00	608.86	4,000.00
Computer Software & Labor	800.00	193.77	800.00
Supplies & Repairs	1,000.00	552.41	1,000.00
Hired Labor	1,000.00	380.00	800.00
Interest Paid to Cemeteries	32.00	-	-
Gasoline	500.00	617.13	600.00
Truck Rental	600.00	860.30	700.00
Fencing	1,500.00	1,445.63	-
TOTAL EXPENSES	\$33,477.00	\$30,376.13	\$36,144.00
NET CEMETERY BUDGET	\$ -	\$ 1,642.41	\$ -

TRUST FUNDS

Shirley Sumner	\$ 150.00
William Slaiby	150.00
Barbara Shepard	225.00
Percy Lucas	250.00
Gerald & Susan Fortin	150.00
Robert Campbell	150.00
Ronald Keenan	150.00
TOTAL TRUST FUNDS	\$1,225.00

2004 Taxes As Billed

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax	1.7298	1,165,824.22	\$2,016,642.87
Residential Education Tax	1.4583	1,310,665.37	1,911,343.35
Local Agreement Tax	0.0083	2,470,692.59	20,506.94
Voted Appropriations	0.0600	2,470,692.59	148,241.56
Road Department	0.0090	2,470,692.59	464,490.21
Cemetery	0.1880	2,470,692.59	22,237.41
General Fund	0.1610	2,470,692.59	397,780.15
TOTAL TAX			\$4,981,385.95



Delinquent Tax Facts

Amount Remaining Delinquent for	Tax Year 2000	Tax Year 2001	Tax Year 2002	Tax Year 2003	Tax Year 2004
2000	81,788.84	2,570.33	210.84	216.36	0.00
2001	0.00	86,590.96	5,425.65	0.00	0.00
2002	0.00	0.00	90,377.65	1,587.88	207.94
2003	0.00	0.00	0.00	115,056.75	5,045.43
2004	0.00	0.00	0.00	0.00	109,091.65
TOTALS					114,345.02

General Fixed Assets

Categorized Summary of Assets:

1. Land	\$ 128,106.00
2. Buildings	2,574,650.00
3. Road Equipment	593,400.00
4. Pavement	87,869.00
5. Cemetery	9,010.00
6. Office Equipment	79,795.85
7. Gravel Pit	\$1,001.00
8. Fire and Other Road	\$662,481.61
TOTAL	\$4,136,313.46

Town & School Assets

Balance As of 12/31/04 GENERAL FUND BALANCE

Super NOW Checking	\$221,970.94
941 Tax Account	10.00
Restoration Acct.	65.18
Money Market Invest.	622,127.85
Community Money Mark	19,699.57

CEMETERY ACCOUNTS

Savings Acct (for purchase of add'l land)	7,424.13
Cemetery Trust Fund CD	69,468.55

CEMETERY STOCK

Marcia Ward Trust Fund
400 Shares of Canadian Imperial Bank Stock
Approx. value \$23,280.60 in American funds
as of 1/18/05

SCHOOL ACCOUNTS

Hot Lunch Checking	3,721.40
Super NOW Checking	1,640,326.70
George Miller Fund CD	11,770.03
George Miller Fund Savings	1,898.99
Foster Cosby Memorial Scholarship Fund	155.44
Foster Cosby CD	849.82
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	2,578.66
Rubilee	81.01
Wetherbee Scholarship Savings	240.26
Wetherbee Scholarship CD	2,000.00
941 Tax Acct.	10.00

TOWN LIABILITIES

LOAN	PRINCIPAL	DATE	TERM	RATE	PAYMENT AMOUNT
Caterpillar Loader	\$30,500.00	03/29/04	1yr	2.12%	\$ 30,500.00+int
Fire Truck	72,503.72	10/29/02	4yr	3.48%	38,161.14
Town Garage	26,128.52	10/29/02	4yr	3.48%	27,045.31
Caterpillar Grader	53,066.37	10/29/02	5yr	3.48%	18,936.28
Caterpillar Backhoe	25,955.75	04/27/00	5yr	4.81%	27,669.93
Fire Station(const)	1,050,000.00	04/12/04	1yr	2.76%	1,050,000.00+int
Municipal Office	410,000.00	07/08/04	20yr	1.87%	25,000.00+int

Zoning Permit Summary 2004

Total number of applications made 2004 195

Type of Application

Residential

Single family dwelling - stick built	48
Single family dwelling - mobile home	14
Single family dwelling - additions	44
Single family dwelling - accessory structures	45
Two family dwelling	1
Multi family dwelling- CO, CU, & construction permit	1
Home occupation/Home business	3

Commercial/Industrial

Accessory Use commercial	2
Certificates of Occupancy - commercial/industrial ...	16
Temporary Certificates of Occupancy - commercial/industrial	4
Commercial Signage	13
Temporary Vendor	2
Public Buildings/Essential Services	
Construction Public and Essential Service Buildings ...	4

Planning Commission and Zoning Board of Adjustment

Variance Granted	1
Conditional Use Permits	3
Subdivision Review	9
Site Plan Review	21

Total Permits Issued 231

(multiple uses may be applied for on a single application)

Permits not issued

Withdrawals

Variance - Accessory Structure	1
--------------------------------------	---

Denials

Variance	0
Conditional Use	0
Permit Issuance Appeal	0

Other

Pending Planning Commission or ZBA Action	1
---	---

It has been a big year for planning and zoning in the Town of Derby this year. Single family dwelling permits were up 92%, Certificates of Occupancy up 300% and commercial site plan reviews and approvals up 133%. The tempo of new commercial development is expected to continue at an increased pace for 2005. The Town of Derby Planning Commission has adopted and the Selectboard has approved newly revised Zoning Bylaws, copies are available at the Town Clerk's office.

Derby Line Ambulance Service, Inc.

ESTIMATED EXPENSES FOR 2005

Insurances:

Vehicle	\$ 4,052.00
General Liability/ Business/Personal Property	\$ 3,176.00
Accident/Disability	\$ 1,975.00
Workers Compensation	\$14,155.00

Reimbursements:

Chief Salary	\$ 6,500.00
--------------------	-------------

Total \$29,858.00

Town of Derby Appropriation ... \$25,000.00

The Derby Line Ambulance would like to thank everyone who donated to our service for the year 2004.

There were 474 calls responded to during the year 2004.

Derby Line Ambulance is in the process of building a new facility. It is located at 67 Beach Street in Derby Line. It is expected to be open by early March 2005. There will be an open house in the early summer months for all to attend.

Respectfully, Brian Fletcher, Chief

911 Report

Perfecting the E-911 system is an ongoing process. To make the system work smoothly, it takes the cooperation of all town residents. For your safety, it is imperative that you are fully aware of your E-911 address, and that you take the time to post this number where all emergency personnel can easily see it. The following guidelines are recommended:

- 1) Remove old numbers from the mailbox and buildings.
- 2) Post the new numbers on the property. Numbers should be large enough to be easily read from the roadway.
- 3) If the property is close to the road, numbers can be posted on the buildings. If not, numbers should be posted on a mailbox or on a post by the driveway.
- 4) Posted numbers should be visible above the snow banks.

Although E-911 addresses are most important for providing emergency services, most delivery services also depend on these addresses for finding correct locations. If you are unsure of your E-911 number, please feel free to call the Derby Lister's office at 802-766-2012. A sincere thank you goes out to all of you who have helped to make this system work.

G. Tom Cyr, 911 Coordinator

Derby Line Fire Department

PROFIT & LOSS STATEMENT

01/01/04 - 12/31/04

INCOME 2003

Beginning Balance January 01, 2004	\$10,687.10
Charitable Donations	750.00
Donation booth's	4,348.40
Extinguisher sales	645.00
Fire Report	75.00
Gift Received	200.00
Grant Money	34,640.34
Interest Inc.	25.01
Sale of Doors	1,200.00
Services Rendered	2,781.00
Town of Derby	12,822.06
Town of Holland	1,778.00
Town of Morgan	4,304.00
Training re-imbursement	292.94

TOTAL INCOME \$74,548.85

EXPENSES 2003

Ads	\$ 24.00
Auto:	
Fuel	1,061.20
Service	547.99
Other	750.13
Total Auto	2,359.32
Building Repairs	19,423.13
Coin Drop	40.00
Donation	90.00
Dues and Subscriptions	200.00
Equipment	18,576.68
Extinguisher Inspection	25.00
Gifts Given	35.00
Green Mountain Elec. Parts	55.67
Jaws of Life Service Contract	400.00
Kitchen Appliance	2,025.00
Labor	10,995.96
Office Expense	97.00
Phone Bill	1.82
Postage and Delivery	30.31
Rescue Pump	6,255.00
Stripping of Mini	130.00
Telephone Calls	3.39
Trailer Inspection	30.00
Training	332.94
Vehicle	47.39
Water Reconnection	25.00
Water Thaw	75.00

TOTAL EXPENSES 61,277.61

BALANCE (as of 12/31/04) \$13, 271.24

Tim Cole, Secretary/Treasurer

Beach House Donors

The Town of Derby Select Board would like to thank all of the individual donors listed who gave generously to the Town's Beach House Rebuilding Fund over the past years.

PLATINUM DONORS

(\$1,000 or more)

Mario Paul Excavating
Community National Bank
Columbia Forest Product
Derby Lions Club
Antonio Pomerleau Foundations
Spates Construction
Agway
Jeffrey & Deborah Poulin
Nelson Farms
Poulin Lumber
Fred's Plumbing & Heating
Mulkin Corporation
Ben & Jerry's Foundation
Carl & Susan Taylor

GOLD DONORS

(\$500 or more)

Roger Gosselin Inc.
Gosselin Water Wells
Irving Oil Corporation
Steve & Deborah Gendreau
Sumner Tire
Edith Selby
Disabled American Veterans
Pike Industries
Casella Waste Systems Inc.
Bond Auto Parts

SILVER DONORS

(\$100 or more)

Darlene & Harold Baraw
Royer Camp Insurance
Paul's Redemption City
Omer Choquette Trucking
Robert Taplin Inc.
Rotary Club of Newport
Passumpsic Savings Bank
Boundary Rotary Club
Derby Village Store
Benoit Blais
Citizens Utilities
Joseph Family Trust
Vermont Motor Cross Association
Forrest W. Rice
William Leavens Jr.
John P. Monette, Esq.

Pick & Shovel
Shattuck Motors
Taylor Moore Agency
Trevor Evens
George Rumery
W & B Bartley In.
The Hayward Farm
Key Auto Sales
Salem Lake Association
Veterans Memorial Savings
Charles & Barbara Cilwik
Maurice Provost
Ethan Allen Inc.
Gregory P. Howe, Esq.
Calkins Sand & Gravel
Chick & Violet Schafer
Jason & Martha Stone
Genevieve P. Gage

VERY APPRECIATED DONORS

Clifford McGee
Jim Campbell
All Seasons Realty
Paul Wolfe, esq.
Isabel Newel
Derby Pond Animal Hospital
Regis Beloin
Roger & Alice Beadle
Modern 29er's
DeLaBruere's Auto Sales
Lyndonville Savings Bank
Gray's Paving
Roberta & Bob Darby
Stan & Jean McKenney
David & Edna Silver
Perry Hunt
Richard Hall
Ann Aldrich
Beatrice Nelson
New England Video
Ernest & Martha Judd
Shop & Save
Barbara Frawley
J.B. International Trucks
American Legion Post 21
Robert & Katherine Castle
Forcier Aldrich Association

2005 Household Hazardous Waste Collection

SATURDAY, JUNE 4, 2005

9 a.m. - 1 p.m.

&

SATURDAY, SEPTEMBER 24, 2005

9 a.m. - 1 p.m.

DERBY RECYCLING CENTER

Town Garage, off Route 5

What are Household Hazardous Products?

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Igniteable- can easily be set on fire

ACCEPTABLE HHW MATERIALS

Household Items

Aerosols
Air fresheners
Ammonia
Arts & crafts supplies
Bleach
Cleaners (drain, oven,
floor, window)
Disinfectants
Metal & furniture polish
Mothballs
Nail polishes & removers
Rechargeable batteries
Spot & stain removers

Garage Items

Engine degreasers
Fluorescent light bulbs
Gasoline/dry gas
Kerosene
Lead-acid car batteries
Lighter fluid
Oil-based paint
Paint thinner
Sealants
Stains/strippers
Swimming pool
cleaners
Transmission fluid
Wood preservatives

Garden Supplies

Creosote
Dioxin
Fertilizers
Flea Killers
Fungicides
Herbicides
Insect sprays
Muriatic acid
No-pest strips
Pesticides
Rodent killers

PLEASE DO NOT BRING

Alkaline batteries
Explosives, including gun powder
Ammunition
Latex paint (dry out and throw away)
PCB's
Prescription medicine
Radio-active waste, including smoke detectors
Unknown gas cylinders
Empty containers
Asbestos
Flares
Infectious waste

FOR MORE INFORMATION

PLEASE CALL THE NEKWMD

(802) 626-3532 OR (800) 734-4602

www.nekemd.org

Students at Derby Elementary School will earn money for their school while recycling empty printer cartridges. Please drop off your empty ink cartridges in the lobby at the Derby Elementary School.

Northeast Kingdom Waste Management District

2004 Report for the Town of Derby

The Northeast Kingdom Waste Management District provides many services for the town of Derby. During the past year the Derby Recycling Center has started collecting used motor oil, fluorescent light bulbs, and lead acid batteries. The Derby Elementary School has continued a strong recycling program, and the North Country Middle School has begun a new one with the NEKWMD's help and donated containers. The Derby School also recycled a large number of computers, at no charge, through the NEKWMD. A household hazardous waste collection was held at the Derby Transfer Station during the summer of 2004. Two household hazardous waste events are planned for 2005.

The 2004 recycling rate for the Town of Derby was 11%. Every ton of trash costs approximately \$100 to dispose of, while recycling costs the town \$34.39 per ton in hauling fees. Therefore, as residents recycle more the town can lower its overall waste management costs.

The NEKWMD runs a household hazardous waste collection through the summer months at the Lyndonville recycling center as well as collection events throughout the area. These are open to residents and conditionally exempt generator businesses from all NEKWMD towns. Eighty-three Derby residents used these services during 2004. Other Derby residents dropped off used motor oil, lead acid batteries and fluorescent light bulbs at the Derby Transfer Station or the Lyndonville Depot.

The money for the NEKWMD budget comes from the sale of recyclables (21%), State grants (4%), hauling fees (8%), miscellaneous fees and income (6%), and a surcharge on every ton of trash disposed off from NEKWMD towns (61%). This surcharge is dropping from \$21.00 to \$20.00 for 2005 - this is the fifth year in a row that the surcharge has dropped. Residents of the Town of Derby paid 5.5% of the District budget in 2004, based on hauling fees and surcharge.

We are looking forward to a full slate of events during 2005. Household hazardous waste collections are scheduled for Saturday, June 4 and Saturday, September 24 at the Derby Recycling Center from 9 am to 1 pm. The hazardous waste depot in Lyndonville will be open from June 1 to September 30, Monday through Friday by appointment. Watch for our annual bicycle reuse event this spring - come and pick up a new to you bike at no cost! Clothing drop and swaps are scheduled for spring and fall at the North Country Middle School - these events have grown in popularity over the last two years, and we now regularly send 2/3 of the clothing collected back into the community for reuse!

Please give us a call at 626-3532 or 800-734-4602 with any questions, comments, or waste management issues that you have. We can also be reached by e-mail at progmgr@nekwmd.org or on the web at www.nekwmd.org.

Thank you and happy recycling!

Residential Recycling in Derby

NEWSPAPERS, MAGAZINES, GLOSSY INSERTS: Includes catalogs, telephone books, glossy inserts.

CORRUGATED CARDBOARD: NO wax coated cardboard, boxboard, egg cartons, cardboard soiled with food waste or Styrofoam. Remove excess tape. Staples OK.

MIXED PAPER: Colored paper, white paper and junk mail envelopes with and without windows and stick-on labels. Printed or unprinted, white or lined computer paper, office and copier paper, letterhead, stationary. Color photocopy paper, laser paper, manila folders, and index cards, construction paper, holiday wrapping paper, NO foil wrapping paper, bows, ribbons, carbon paper or rubber bands.

BROWN KRAFT BAGS & BOXBOARD: Brown paper grocery bags, macaroni, cereal and tooth paste boxes. NO strings or handles.

TIN CANS: Labels OK. Flattening not required. Separate from aluminum cans. (A magnet will stick to tin)

ALUMINUM CANS, FOIL AND FOOD TRAYS: Labels OK. Flattening not required, keep clean.

GLASS (CLEAR, GREEN, BROWN): Separate by color – clear, green, amber. Blue and yellow glass may be mixed with green glass. NO plates, window, mirror, crystal, ceramic, light bulbs. Pyrex or drinking glasses. Rinse clean. NO lids.

#1 PLASTIC (PETE): Look for the #1 stamped on the bottom of the container. Includes: soft drink, water and juice bottles, salad oil and peanut butter jars, and #1 food trays. Rinse out all bottles and remove lids. Labels are OK.

#2 PLASTIC (HDPE): Look for the #2 stamped on the bottom of the container. There are two types: 1) HDPE natural (translucent or "see through")- includes milk, water, juice, windshield washer fluid bottles, and 2) HDPE colored- includes detergent, shampoo, and household product bottles. For both natural and colored #2 plastic, rinse out bottles and remove lids. Labels are OK. Tubs and automotive product containers are acceptable as long as they are completely drained of fluid and have the #2 on them. NO bags.

SPECIAL WASTES: Oil, oil filters, automotive batteries, aerosol cans and fluorescent bulbs- coming soon!

Recycling Hours: Saturday 9 a.m. – 1 p.m.

If you have any questions- please call NEKWMD (802) 6226-3532 or (800) 734-4602

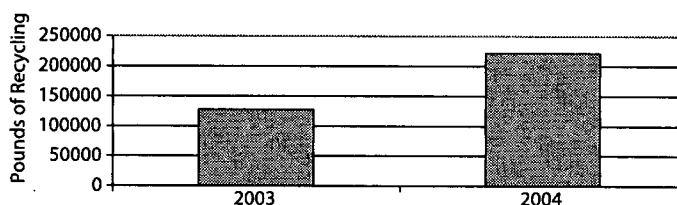
YEARLY TOTALS DERBY RECYCLING MATERIALS

Date: January 1, 2004 - December 31, 2004

AMOUNT IN POUNDS

	#1 Quarter	#2 Quarter	#3 Quarter	#4 Quarter	TOTAL
Cardboard	0	0	0	0	0
Brown Paper Bags/Boxboard	280	0	0	0	280
Newspaper/Magazines	12972	14112	15151	17397	59632
White Paper	0	0	0	0	0
Color Paper	3079	3094	2929	2281	11383
Junk Mail	0	0	0	0	0
Tin Cans	2456	2635	2306	2137	9534
Aluminum Cans	142	214	224	216	796
Mixed Glass	6933	7556	9817	7298	31604
Mixed Plastic	3127	3754	4923	3508	15312
#2 HDPE Color Plastic	0	0	0	0	0
#2 HDPE Natural Plastic	0	0	0	0	0
Textiles	0	0	0	0	0
Other - Scrap Metal	9540	27960	27660	28000	93160
TOTAL RECYCLABLES	38529	59325	63010	60837	221701
2003 Total	27921	34475	29462	35557	127415

Derby Recycling 2003 and 2004
(without scrap metal)



Record of Annual & Town School District Meeting

HELD MARCH 1, 2004

The Annual Town & Town School Meeting was called to order at 7:30P.M. by Moderator H. Kendrick Young on March 01, 2004. The meeting was held at the Derby Elementary School, Elm Street, Derby, Vermont. There was a Salute to the American Flag and a moment of silence for those no longer with us. Moderator Ken Young also recognized Elizabeth Lahar of the Derby Town Clerk's Office who will be retiring April 01, 2004, after 10 years of service.

Moderator Ken Young explained the procedure of the meeting. The meeting would be held according to Robert's Rules of Order unless superseded by Vermont Statute. Ken asked that all comments be addressed to the chair and not to each other. If you wish to speak, move to the microphone in the center of the room and identify yourself. Articles will be moved and seconded prior to discussion of any article. Articles may be considered prior to moving on to the next article. Motion to reconsider must come from the prevailing side. The voters may appeal a decision made by the moderator prior to moving to the next article. If you feel that a vote has not been called correctly, you may request a division of the house or request a paper ballot.

Ken explained "Germane" if something is not warned and is addressed by the group this is not germane, as it has not been warned. No binding action can be taken on an item that has not been warned.

Moderator Ken Young asked if there were any corrections or additions to the 2003 Town Meeting Minutes. Frank Davis corrected the introduction as written it stated America Flag and needs to read American Flag. Motion was made by Frank Davis to approve the 2003 Annual Town Meeting Minutes as corrected. Motion was seconded by Stephen Brochu. The "Ayes" have it, motion carried.

Moderator Ken Young stated that if there were no objection the reading of the warning would be waived and each article would be read as it is voted on.

Article 1. To elect by the Australian Ballot System the following town and town school district officers for one year:

First Constable (1)	Grand Juror (2)
Town School Director	Town & School Moderator (1)
Second Constable (1)	Auditor (1)
Town Agent (1)	

To elect by the Australian Ballot System the following town and town school district officers for two years:

Select Board Member (1)
Auditor (1)

To elect by the Australian Ballot System the following town and town school district officers for three years:

Town & School Clerk (1)
Town & School Treasurer (1)
Select Board Member (1)
Town School Director (1)
Union School Board Member (1)
Lister (1)
Auditor (1)

To elect by the Australian Ballot System the following town and town school district officers for five years:

(1) Cemetery Commissioner

Moderator Ken Young asked if any of those running for office would like to speak, no one replied.

Article 2. Shall the voters of the Town of Derby School District appropriate the sum of \$3,926,019 necessary for the support of its school for the year beginning July 1, 2004?

Jeannine Young questioned that on Pages 25 and 27 of the Annual report there are contract services listed, she wanted to know what these services were. Cynthia Adams explained that these were counseling services provided by Northeast Kingdom Humane Services that are shared with the Supervisory Union.

Jeannine asked if any changes would be made to the Health Insurance Plan offered through the school. Melissa Pettersson explained that Health Insurance was part of a contract that is negotiated through the teachers Union, which would occur this fall.

Jeannine also asked what the \$7,000 proposed for playground renovation would entail. Melissa Pettersson explained that the current equipment was unsafe and these funds would be used to replace what is currently there. Melissa further pointed out that the budget was up \$46,000 over last year.

Article 3. Shall the bonds of the Town of Derby in the amount not to exceed \$1,050,000.00 (One Million Fifty Thousand Dollars) be issued for the purpose of constructing a new fire station and emergency command center on Elm Street in Derby Line? This project is to be constructed on the same site as the present station.

Ken Young explained that this would be the public informational meeting for the Bond Vote that will be held on Tuesday, March 2, 2004

Architect, Marc Wheeler from E. H. Danson explained the project. The current building is a liability to the Town. A new building will be constructed on the current site. The project includes the demolition of the current building. This will require the removal of an under ground oil tank and asbestos removal. The proposed building will be designed to hold all the current equipment with room for one additional bay for a future piece of equipment. There is a training area and a meeting room that in the event of an emergency could act as a command center for the Town of Derby. Cost of the project is \$1,050,000.00. The funds are

RECORD OF ANNUAL AND TOWN SCHOOL DISTRICT MEETING HELD MARCH 1, 2004

broken down to an estimated construction cost of \$844,000; contingency of \$53,000 includes asbestos removal prior demolition. Also included in the number is architectural, engineering and other related fees. Grant money is being sought for the new construction as well as for a generator and other necessary equipment.

Charlie Cilwik asked why this station was not going to be more centrally located. Fire Chief Craig Ellam stated because the Derby Line Fire Department also services Holland that this was a good location. Also by building on the current site it is land that already belongs to the Town. Craig further explained that currently there are two bays at the Derby Town Garage that accommodate fire trucks which is a central location for Derby.

Jeannine Young urged the voters to support this project.

VOTING: The polls for voting on the above said ARTICLES 1, 2 & 3 will open at 8:00 A.M. and will close at 7:00 P.M. on MARCH 2, 2004 at the DERBY ELEMENTARY SCHOOL, ELM STREET, DERBY. The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 4. Bryan Davis made a motion to hear and dispose of the reports of the Town of Derby School Directors. Motion was seconded by Tom Bailey. Melissa Pettersson explained the cost involved in meeting the needs of the children and meeting the mandates of the state.

Betty Ioannidis asked about testing and passing procedures. Melissa invited her to attend the School Board meeting for additional information; Ms. Ioannidis asked how many teachers had teaching waivers. Melissa Tupper replied that none are on waiver.

William Hawken asked how many teachers at the Derby Elementary School are certified. Melissa replied that all of the teachers are certified.

Vote on motion: "Ayes" have it, motion carries.

Article 5. Steve Brochu made a motion to authorize the voters of the Town of Derby School District Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses. Motion was seconded by Cindy Trahan.

Vote on motion: "Ayes" have it, motion carries.

Article 6. Brian Smith made a motion to authorize the voters of the Derby Town School District to apply \$88,000 from the 2002-2003 fund balance of \$140,881.09 to the bus fund, book fund, the unanticipated alternative tuition fund and the technology fund. The Board wishes to place \$43,000 in the bus sinking fund, use \$10,000 to purchase social studies textbooks for grades 5 & 6 and reading books for all students; put \$25,000 into the unanticipated alternative tuition fund; and use \$10,000 to purchase computers for the special education department. Rick Geisel seconded the motion.

Discussion: Scott Boskind asked what the alternative tuition fund was. Melissa Pettersson explained that this is a service for children who are struggling and have difficulty maintaining a regular school environment. It gives them the opportunity to enter an environment with more individualized attention. In the past they budgeted the funds and if it is not used, it goes back in the general fund for the school. If the money is not available, the school has to pay for this, and it can throw the budget into a negative. By putting the funds into a reserve account, it will remain there if it is unused for a year.

Bob Orr questioned the school's having a surplus every year. Melissa explained that preparing a budget provides a best guess. Melissa explained that she feels this gives the voters a voice and choice on how the excess funds are spent. Scott Boskind commended the Board on the job they do preparing the budget.

Vote on motion: "Ayes" have it, motion carries

Article 7. Beula Shattuck made a motion to approve the reports of the Town of Derby Select Board.

Motion was seconded by Tom Bailey.

Vote on motion: "Ayes" have it, motion carried.

Article 8. Tom Bailey made a motion to see if the town will authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the town for the ensuing year. Motion was seconded by Bryan Davis.

Discussion: Betty Ioannidis had questions. Ken Young questioned if she were a registered voter. Ms. Ioannidis stated she was not. Ken explained that this meeting was for registered voters. Jeannine Young made a point of order stating that it could be voted to allow Ms. Ioannidis to speak.

Stephen Brochu made a motion to allow Ms. Ioannidis to speak. Motion was seconded by Brian Smith.

Vote on motion: "Nays" have it - Ms. Ioannidis will not be allowed to continue to speak.

Vote on Article 8: "Ayes" have it, motion carried.

Article 9. Stephen Gendreau made a motion to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of \$20,000.00, and to sell pieces of land or real estate now owned by the town for a reasonable price, for the benefit of the Town provided the necessary land use permits are in place and are made a condition of the purchase contract and also are in effect prior to closing on any such transaction, such sum to be raised by tax. Motion was seconded by Brian Smith.

Discussion: Mark Tetreault asked if the Town currently had any land for sale. Tom Bailey replied this article is included every year. It allows the Town some flexibility in road projects if right of ways need to be purchased.

RECORD OF ANNUAL AND TOWN SCHOOL DISTRICT MEETING HELD MARCH 1, 2004

Jeannine Young asked if this article was to cover land that would be purchased this year. Tom explained that the money for the purchase is included in the budget.

Vote on motion: "Ayes" have it, motion carries.

Article 10. Beula Shattuck made a motion to have the taxes paid to the Town Treasurer on or before October 15, 2004 at 4:00 P.M. without penalties. After that date the taxes shall be placed in the hands of the delinquent tax collector with added penalties. Motion was seconded by Brian Smith.

Vote on motion: "Ayes" have it, motion carried.

Article 11. Stephen Gendreau made a motion to vote the sum of \$80,000 for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes. Motion was seconded by Tom Bailey.

Discussion: Dennis Kelley asked the Select Board to define rebuilding. Stephen Gendreau replied it would be for repaving.

Vote on motion: "Ayes" have it, motion carries.

Article 12. Scott Boskind made a motion to appropriate the sum of \$5,000.00 to Coutts-Moriarty 4-H Camp in Derby to be utilized for scholarships for youth from the Town of Derby who wish to attend summer camp in 2004. Motion was seconded by Allen Yale.

Vote on motion: "Ayes" have it, motion carries.

Article 13. Stephen Gendreau made a motion to appropriate the sum of \$1,000.00 for the maintenance of the Haskell Free Library in Derby Line, Vermont, to successfully meet the Vermont Department of Libraries' Minimum Standards for Vermont Public Libraries. A public library MUST receive public money. Successfully meeting these minimum standards allows a library to use the Vermont Centralized Card System, and apply for grants such as Gates Computer grants, Vermont Public Library Foundations Incentive Grants and childrens programming grants that become available through the year. Motion was seconded by Loren Shaw.

Vote on motion: "Ayes" have it, motion carries.

Article 14. Stephen Brochu made a motion to appropriate the sum of \$20,000.00 for the Dailey Memorial Library, Inc. Motion was seconded by Tom Bailey.

Vote on motion: "Ayes" have it, motion carries.

Article 15. Wendy Hilliard made a motion to see if the Town will vote to appropriate the sum of \$10,000.00 to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurses Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the agency. Motion was seconded by Allen Yale.

Discussion: Stephen Brochu asked why this amount had increased over last year. Wendy Hilliard explained that it was a decrease in Medicare reimbursements, lowering excess revenues.

Vote on motion: "Ayes" have it, motion carries.

Article 16. Margaret Clowery made a motion to appropriate a sum not to exceed One Thousand One Hundred Dollars (\$1,100.00) as requested by STEP O.N.E, for the purpose of serving victim/survivors of domestic and sexual violence in Orleans and Northern Essex Counties and to direct the Select Board to assess a tax sufficient to meet the same. Tom Bailey seconded the motion.

Vote on motion: "Ayes" have it, motion carries.

Article 17. Beula Shattuck made a motion to appropriate the sum of \$2,025.00 to assist the Northeastern Vermont Area Agency on Aging in providing services to Senior citizens in the ensuing year. Motion was seconded by Loren Shaw.

Vote on motion: "Ayes" have it, motion carries.

Article 18. Stephen Brochu made a motion to authorize the expenditure of \$500.00 to the Retired and Senior Volunteer Program/Volunteer Center for the purpose of off setting costs incurred in the support of volunteer services. Motion was seconded by Margaret Clowery.

Vote on motion: "Ayes" have it, motion carries.

Article 19. Brian Smith made a motion to appropriate the sum of \$900.00 to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and to direct the Select Board to assess a tax sufficient to meet the same. Motion was seconded by Tom Bailey.

Vote on motion: "Ayes" have it, motion carries.

Article 20. Peter Alexander made a motion to appropriate a sum not to exceed \$500.00 as requested by Orleans County Citizens Advocacy for the purpose of creating and supporting one to one relationships between people with disabilities and community volunteers and direct the Select Board to assess a tax sufficient to meet the same.

Vote on motion: "Ayes" have it, motion carries.

Article 21. William Gardyne made a motion to appropriate the sum of \$6,353.00 to Northeast Kingdom Human Service Inc., to assist in providing mental health and developmental services to adults and children; substance abuse services to adolescents and adults; and 24-hour crisis intervention to the general public. Motion was seconded by Tammy Wiesen.

Vote on motion: "Ayes" have it, motion carries.

Article 22. Beula Shattuck made a motion to appropriate a sum of money not to exceed \$7,000 as part of a \$27,000 grant request from the Lake Salem Association to the Vermont Department of Environmental Conservation. The grant

RECORD OF ANNUAL AND TOWN SCHOOL DISTRICT MEETING HELD MARCH 1, 2004

monies and monies in kind are to be used to aid in the prevention of milfoil in Lake Salem. Should the Lake Salem Association not receive the grant from VT DEC the monies, if approved, will be returned to the Town. Motion was seconded by Karen Jenne.

Discussion: Bob Kelley wanted to know what the grant funds would cover. Andy Major replied that it would pay for the service of a diver to inspect the lake as well as funds for individuals to inspect boats before they enter the lake.

Vote on motion: "Ayes" have it, motion carries.

Article 23. Jeannine Young made a motion to appropriate a sum of six thousand dollars (\$6,000.00) toward the necessary steps for the removal of Eurasian Milfoil from Lake Derby. Karen Jenne seconded the motion.

Discussion: Jeannine Young explained that this is an ongoing project to remove milfoil from Lake Derby, which is the water source for the Village of Derby Center water system.

Vote on motion: "Ayes" have it, motion carries.

Article 24. Frank Davis made a motion to appropriate the sum of \$2,000 to assist the Frontier Animal Society of Vermont with its commitment to rescuing, providing care to, and finding homes for unwanted pets. Motion was seconded by Dennis Kelly.

Vote on motion: "Ayes" have it, motion carries.

Article 25. Nancy Sheltra made a motion to appropriate the sum of six hundred fifty-five dollars and eighty cents (\$655.80) for Rural Community Transportation (RCT) services. Motion was seconded by Tammy Wiesen.

Vote on motion: "Ayes" have it, motion carries.

Article 26. Jeannine Young made a motion to appropriate the sum of \$200.00 to the Northeast Kingdom Adult Education and Literacy Program (formerly Northeast Kingdom Adult Basic Education) to assist in the providing of services to adults needing to acquire education skills and to direct the selectmen to assess a tax sufficient to meet the same. Motion was seconded by Beula Shattuck.

Vote on motion: "Ayes" have it, motion carries.

Article 27. William Gardyne made a motion to exempt IROC from paying property taxes for a period of one year on buildings and improvements. Motion was seconded by Bob Smith.

Discussion: Mark Tetreault questioned if this exemption was on land or on buildings. Bob Smith explained that the IROC land had been voted on several years ago to be exempt for 10 years. The building itself is voted on year by year. Bob Smith explained that IROC would become a reality very soon with a partial opening in September of this year. This facility is state of the art and will bring jobs and revenue to this area.

Vote on motion: "Ayes" have it, motion carries.

Article 28. Tom Bailey made a motion to exempt the Drift Dusters Snowmobile Club from paying property taxes for a period of one year. Bill Gardyne seconded the motion.

Discussion: Mark Tetreault spoke in support of this motion explaining that the Drift Dusters Snowmobile Club maintains a snow mobile trail system that brings many snowmobiles and revenue to our area. Pat Martel also spoke in favor of this article.

Vote on Motion: "Ayes" have it, motion carries.

Article 29. Stephen Gendreau made a motion to approve a budget in the amount of \$33,477.00 for the care and upkeep of the Cemeteries in the Town of Derby, \$7,951.89 to come from 2003 Cemetery Budget Surplus and \$18,775.11 to be raised by property taxes. Brian Smith seconded the motion.

Vote on motion: "Ayes" have it, motion carried.

Article 30. Tom Bailey made a motion to approve a budget in the amount of \$1,495,976.34 said amount includes \$162,008.91 of the previously voted requested appropriations. Beula Shattuck seconded the motion.

Vote on motion: "Ayes" have it, motion carries.

OTHER BUSINESS:

Representative Nancy Sheltra spoke on issues currently before the legislature and is seeking funds to help with the Town Office expansion project. Loren Shaw thanked everyone for allowing him to serve.

ADJOURN: Bill Gardyne made a motion to adjourn at 9:15 P.M. Motion was seconded by Stephen Gendreau.

Vote on motion: "Ayes" have it, motion carried.

Dated At Derby, Vermont, this 8th day of March 2004.

TOWN OF DERBY SCHOOL BOARD

RICHARD GEISEL
SEAN BIANCHI
JAMES ERWIN
BRYAN DAVIS
MELISSA PETTERSSON

TOWN OF DERBY SELECT BOARD

THOMAS A. BAILEY
STEPHEN F. GENDREAU
BEULA-JEAN SHATTUCK
BRIAN SMITH
KAREN JENNE

Received for recording March 9, 2004 at 8:40 A.M.

Attest: NICOLE M. DAIGLE, Town Clerk

? Fun Facts ?

WOW what has happened to the Derby Land Records?

Land Record Books #1-#89 cover the years 1779 – 1980 (that's 201 years)

Books #90-#195 covers 1981-2003 (that's only 19 years)

Books #196 - #204 covers last year 2004 (Wow that's only 1 year)

Derby land record books once held 500 pages; one year ago the Town Clerk's Office switched to a larger land record book which holds 650 pages. In 2004 the Town of Derby filled 9 land record books at 650 pages each. That's 5,850 pages of recording. Wow!

In 1958...

the Town's salt expense for roads was \$640.00

In 2004...

the salt expense was \$28,960.85

In 1887...

a cord of wood cost \$1.25 per cord

In 1997...

the price of oil for the town was \$.739 per gallon

In 2004...

the price of oil for the town was \$1.619 per gallon.

In 1900...

the town bought 1590 loads of gravel @.05 = 79.50

In 2004...

the town paid 3.90 per yard of gravel

The Town Warning for the year 1906 – Article #6: To vote on the question, "Shall licenses be granted for the sale of intoxicating liquors in this town."

A Note of Appreciation



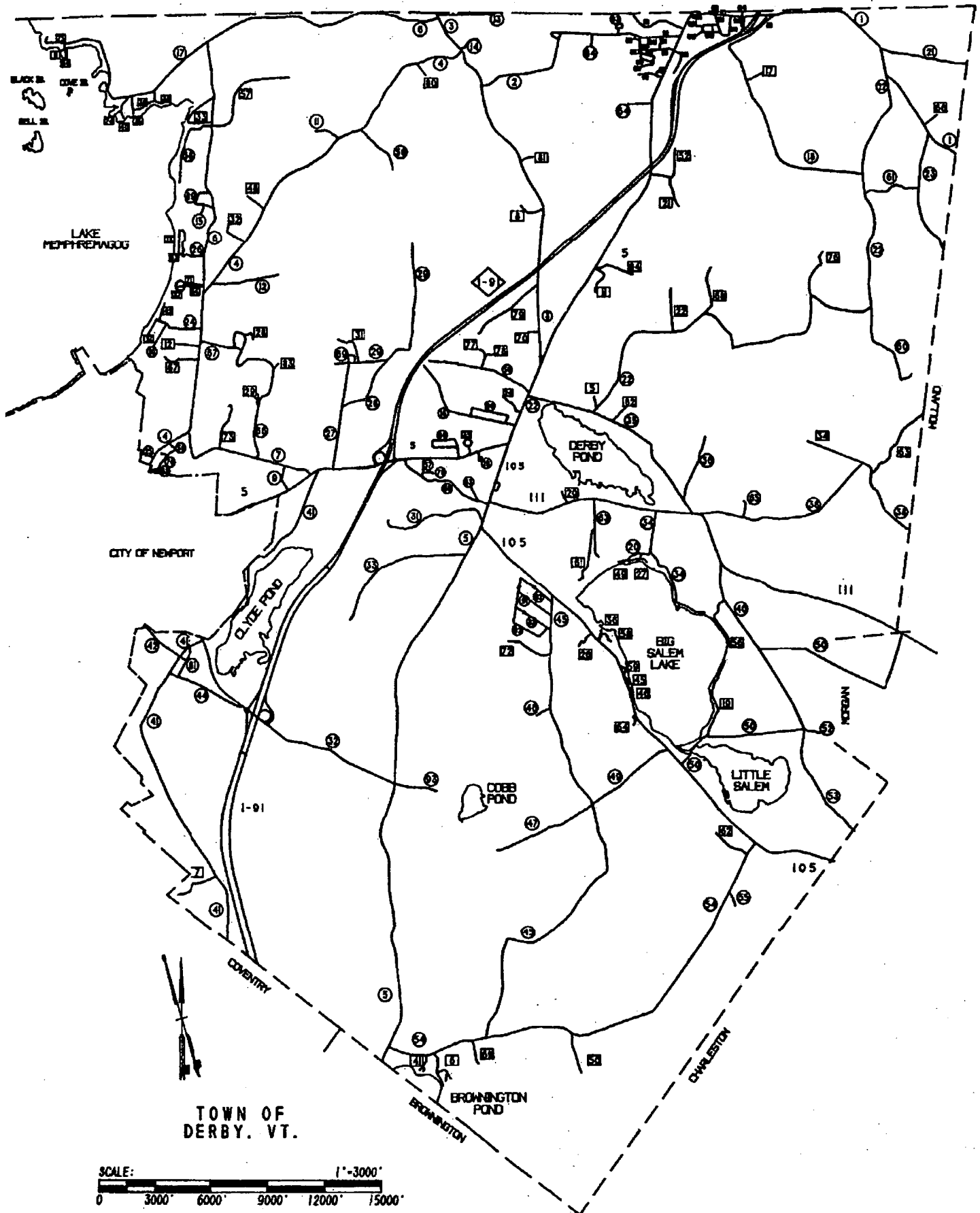
This year Tom Bailey is concluding his many years of service to the Town of Derby. Over the years Tom has served in various positions, both volunteer and elected. Perhaps his most noted service has been that as a member and Chairman of the Selectboard. Working with other members of the Selectboard, Tom's accomplishments have included:

1. helping to maintain a Town government that not only follows in the path of past practices, but is at the same time is able to address new challenges as they present themselves,
2. appointing the best qualified persons to positions in the town that are the responsibility of the Selectboard to fill,
3. developing an Annual Town Budget that addresses the necessary annual financial requirements and responsibilities of the Town while at the same time being affordable to the Town taxpayers,
4. dividing Town administrative duties between the members of the Selectboard so that it is not necessary to hire a Town Manager, and
5. supporting and assisting with providing mutual aid not only to the Villages that are part of the Town of Derby, but to the surrounding Towns as well.

The Town appreciates all of Tom's efforts over the years and reminds all that Tom firmly believes that volunteerism is still an important part in maintaining an efficient and responsive Town government.

THANK YOU TOM !!!

CANADA



DERBY ELEMENTARY SCHOOL

Principal's Report 2004

"Eighty thousand Vermont adults ages 18-59 lack the basic reading, writing, and math skills necessary to work in a competitive marketplace (Vermont Humanities, Winter 2004-05, page 3)." The primary function of Derby Elementary School is to **"help children do well in life (Elliot Eisner)"**. Doing well in life requires proficiency in reading, writing, and mathematics. It is our intention that every Derby child acquires the essential skills that provide them choices of education and employment.

Derby students continue to make steady improvement on the State literacy and mathematics assessments. Last Spring, 82% and 83% of our second and fourth graders met or exceeded the reading competency standards. This is good progress with room to improve.

Grade 4

Reading Understanding

Meet or Exceed Standard	Little or No Evidence of Achievement
1998 = 73%	9%
1999 = 80%	7%
2000 = 80%	9%
2001 = 82%	4%
2002 = 84%	7%
2003 = 76%	15%
2004 = 83%	5%

In the spring of 2004, 89% of our fourth graders met or exceeded the State standard for proficiency. There are many reasons for steady improvement in student achievement including focused training for teachers.

Grade 4

Math Skill

Meet or Exceed Standard	Little or No Evidence of Achievement
1998 = 55%	5%
1999 = 68%	23%
2000 = 73%	11%
2001 = 79%	0%
2002 = 67%	7%
2003 = 81%	5%
2004 = 89%	5%

Derby Town School District

PROPOSED FY 2005-06 BUDGET

		FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget
REVENUES:				
1000 Local				
1110	Local Property Taxes	1,391,884		
1311	Tuition	7,000	6,525	7,500
1500	Interest	12,471	14,500	14,500
1910	Rentals	1,181	4,000	1,200
1990	Misc	3,039	200	2,500
XXXX	Fund Balance		52,881	
	Total 1000	1,415,575	78,106	25,700
2000	Sub Grants from OENSU			
2247	Title IV A - Safe & Drug Free Schools	7,619	7,810	7,810
2250	Title I A - Compensatory Ed.	120,059	91,746	91,746
2260	Title V A - Innovative Ed.	2,041	2,041	2,041
2263	Title II D - Technology	600		
2651	Title II A - PD		5,161	5,161
2651	Title II A - Teacher Quality	46,507	42,000	42,000
2281	Medicaid Reimbursement	43,752	50,000	50,000
2290	Sub Grants	9,006		
	Total 2000	229,584	198,758	198,758
3000	State			
3109	Homestead Revenue to School	2,749,301	1,918,077	2,181,567
3110	Education Spending from State	1,898,873	2,499,321	2,355,376
3111	Poverty Portion GSSG	43,459		
3112	Non-Residential Property Tax		2,216,319	2,640,876
3114	Grant for Technical Center		191,544	21,525
3115	Local Share Support from Education Fund	505,807		
3150	Transportation Aid	169,423	180,000	180,000
3160	Capital Debt Hold Harmless Aid	12,852		
3201	SpEd Mainstream Block Grant	230,186	230,335	233,387
3202	SpEd Intensive Reimbursement	477,673	471,878	497,508
3203	SpEd Extraordinary Reimbursement	11,999		8,517
3204	Essential Early Education	32,215	35,206	38,235
3205	State Placed Student SpEd Reimbursement			
	Total 3000	6,131,788	7,742,680	8,156,991
	Total Revenues	\$7,776,946	\$8,019,544	\$8,381,449
EXPENDITURES:				
1100 Regular Programs				
110	Teacher Salaries	1,244,025	1,339,500	1,247,000
110.01	Salary Advancement		7,000	10,000
115	Para Educator Class Room 1 p. ...	21,183	21,494	10,574
120	Substitute Salaries	25,643	24,000	25,000
210	Health Insurance	216,680	230,761	267,495
220	FICA	95,418	106,488	98,882
230	Life Insurance	670	825	800
250	Worker's Compensation	4,796	6,821	8,790
260	Unemployment Insurance	397	950	912
270	Tuition Reimbursement	14,405	17,000	17,000
280	Dental Insurance	9,749	9,579	10,752
290	Long Term Disability	3,487	3,995	3,955
321	Contract Music	24,671	29,375	31,249
323	Student Evaluations	824	2,000	2,000
440	Copier Lease & Maintenance	10,487	5,000	8,863
442	Risograph Maintenance	705	700	700

Derby Town School District

PROPOSED FY 2005-06 BUDGET . . . continued

	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget
1100 Regular Programs cont'd.:			
530 Postage	370	600	600
580 Travel	134	250	250
609 Riso Ink & Masters	1,079	1,400	1,400
610 Teaching Supplies	14,493	15,000	15,000
611 Copier Paper	4,900	8,000	7,000
613 Physical Education Supplies	1,297	1,500	1,500
614 Music Supplies	504	600	600
615 Art Supplies	3,514	3,600	3,600
616 Testing Supplies	589	1,600	1,600
640 Textbooks ... Periodicals	18,745	16,000	16,000
660 Manipulative Devices	5,138	5,400	5,400
730 Equipment	468	700	700
733 Furniture	1,026	1,000	1,000
840 Contingency Fund			73,583
891 Student Activities	4,756	1,500	1,500
892 Enrichment	737	800	800
Total	1,730,891	1,863,438	1,874,504
1110 Summer programs			
110 Salaries	21,009	22,000	22,000
220 FICA	1,869	1,683	1,683
230 Life Insurance		-	-
240 Municipal Retirement	479	-	-
250 Worker's Compensation		108	-
260 Unemployment Insurance		-	-
280 Dental Insurance		-	-
290 Long Term Disability		-	-
610 Supplies	1,214	317	-
Total	24,572	24,108	23,683
1147 Title IV - Safe & Drug Free Schools			
330 Contract Services		4,034	4,034
610 Supplies	8569		
Total	8,569	4,034	4,034
1150 Title I-Compensatory Education			
110 Teacher Salaries	97,099	93,522	70,758
210 Health Insurance	9,486	10,672	11,645
220 FICA	7,381	7,154	5,413
230 Life Insurance	75	50	50
250 Worker's Compensation	291	458	458
260 Unemployment Insurance	135	86	86
280 Dental Insurance		618	618
290 Long Term Disability	33	273	221
610 Reading Materials			
Total	114,500	112,834	89,249
1151 Title II - Teacher Development			
270 Tuition	4,066		
325 In-Service	323	3,949	3,949
731 Competetive			
Total	4,389	3,949	3,949
1160 Title V - Innovative Education			
110 Teacher Salaries	799	4,716	4,716
210 Health Insurance			
220 FICA		361	361
230 Life Insurance			
250 Worker's Compensation		21	21
610 Supplies	1,622		
Total	2,421	5,098	5,098

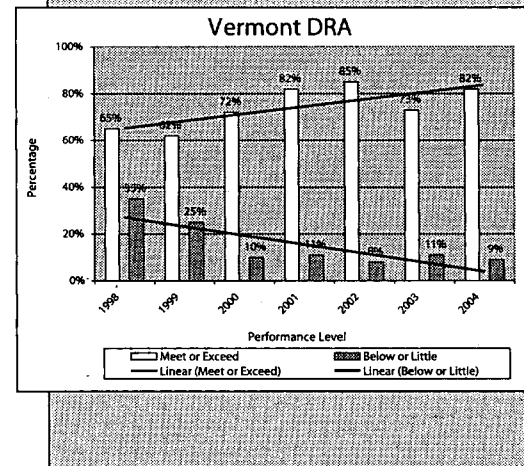
A school wide report card was sent to parents in January. Derby residents may receive a copy of our math and language results by phoning the school office at 873-3162.

Read - read - read. We continue to emphasize reading as the basic building block for success at school. The habit of reading regularly increases a child's reading ability and life choices in later years. In December we received 150 parent responses to a school climate survey. Nearly all respondents supported our daily reading effort at home and at school.

Several pieces of the school playground have served well but are now nearly 35 years old and need to be replaced. The playground committee, with the help of technician Dave Gauvin of the USDA, has created a plan to renovate the play spaces. The dream is to design structures that serve diverse age groups and promote fitness. Please check out a display in the lobby which shows the updated structures and records financial progress toward a new playground.

Derby citizens are warmly encouraged to visit the school and see what we are about. We appreciate the steady monetary support from the Derby citizens which allows for a diverse educational program and the maintenance of a safe and clean school facility and transportation system.

Respectfully submitted,
Douglas Westin, Principal
January 18, 2005

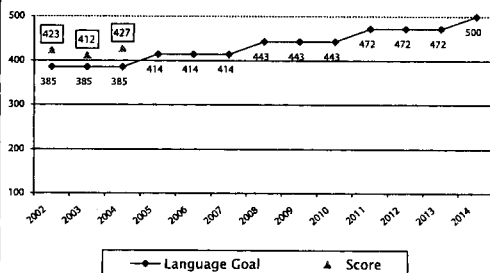


DERBY ELEMENTARY SCHOOL

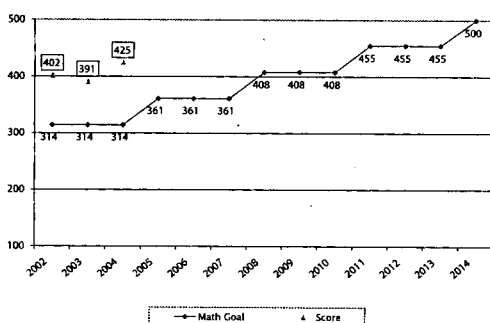
Report from Derby School Board

Derby Elementary School offers a challenging and responsive academic program for the 372 children of Derby. Our students continue to make sufficient academic progress in meeting the State targets in Mathematics and Language Arts. The two graphs show increasing level of achievement required through 2014.

Language Annual Measurable Objective



Math Annual Measurable Objective



The School Board has sustained a high quality education at a reasonable cost. The Derby school tuition rate in 2004 was \$7500 which is at the low end for elementary schools in Vermont. The student population has continued to decrease and the Board is making corresponding reductions in the staff.

Derby Town School District

PROPOSED FY 2005-06 BUDGET . . . continued

	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget
1196 Class Size Reduction			
110 Salaries	31,293		
210 Health Insurance	9,486		
220 FICA	2,269		
230 Life Insurance			
250 Worker's Compensation	100		
260 Unemployment Insurance	13		
280 Dental Insurance			
290 Long Term Disability	73		
300 Training			
Total	43,234	-	-
Total 1100	1,928,576	2,013,461	2,000,517
1211 Special Programs			
110 Teacher Salaries 4 fte	165,331	174,000	175,000
115 Aide Salaries 8 SpEd includes, 4 bus monitors	102,507	100,533	103,673
120 Substitutes Salaries	4,568	4,500	4,500
210 Health Insurance	52,323	54,803	80,155
220 FICA	20,884	21,346	21,663
230 Life Insurance	302	300	325
240 Municipal Retirement	7,987	5,027	5,184
250 Worker's Compensation	1,194	1,367	1,926
260 Unemployment Insurance	179	346	395
270 Tuition Reimbursement	8,016	9,000	8,000
280 Dental Insurance	2,078	2,460	2,592
290 Long Term Disability	823	815	869
330 Contract Services		1,200	
333 Behavior Specialist 8 days	574	2,592	2,592
335 Physical Therapy	10,634	8,000	9,000
560 Tuition-Alt/StStone	18,224	-	63,000
580 Travel		3,000	3,000
610 Teaching Supplies	3,840	3,000	3,000
616 Testing Supplies			
640 Textbooks ... Periodicals		500	500
730 Equipment	114	500	500
Total	399,578	393,288	485,874
1212 Special Programs			
300 EEE Local	86,771	91,030	109,595
301 EEE State/Federal	32,215	35,206	38,235
360 Legal Services			
Total	118,986	126,236	147,830
Total 1200	518,564	519,524	633,704
2120 Guidance			
110 Salaries	50,610	52,128	53,953
210 Health Insurance	9,742	10,411	11,645
220 FICA	3,746	3,988	4,127
230 Life Insurance	22	26	25
241 Annuity	1,205	1,205	1,205
250 Worker's Compensation	201	255	367
260 Unemployment Insurance	13	29	30
270 Tuition Reimbursement		500	500
280 Dental Insurance	261	309	336
290 Long Term Disability	154	152	168
580 Travel	129	100	100
610 Supplies	542	1,000	1,000
Total	66,625	70,103	73,456

Derby Town School District

PROPOSED FY 2005-06 BUDGET . . . continued

	<u>FY 03-04</u> <u>Actual</u>	<u>FY 04-05</u> <u>Budget</u>	<u>FY 05-06</u> <u>Budget</u>
2134 Nurse			
110 Salaries	36,993	39,000	39,000
115 Aide Salaries	10,769	10,826	10,826
120 Substitutes Salaries	1,340	1,000	1,000
210 Health Insurance	13,415	14,362	16,065
220 FICA	3,541	3,888	3,888
230 Life Insurance	43	50	50
240 Municipal Retirement	534	541	541
250 Worker's Compensation	184	249	346
260 Unemployment Insurance	26	58	61
270 Tuition Reimbursement	163	500	500
280 Dental Insurance	286	309	336
290 Long Term Disability	126	148	155
330 Pediculosis		100	100
580 Travel		100	100
610 Supplies	723	1,000	1,000
670 Computer Software	75	100	100
730 Equipment	253	250	250
890 Miscellaneous Expense	45	200	200
Total	68,515	72,681	74,518
2140 Psychological Services			
332 Contract Services Reg Ed NKHS .	1,649	7,000	7,000
332 Contract Services Sp Ed NKHS ...		15,200	15,200
Total	1,649	22,200	22,200
2150 Speech & Audiology			
110 Salaries	31,293	34,000	34,000
115 Aide Salaries	14,627	14,940	10,574
120 Substitutes Salaries	438	400	400
210 Health Insurance	7,942	7,766	8,670
220 FICA	3,436	3,775	3,440
230 Life Insurance	43	50	50
240 Municipal Retirement	578	747	529
250 Worker's Compensation	214	242	306
260 Unemployment Insurance	26	58	61
270 Tuition Reimbursement	1,196	1,500	1,500
280 Dental Insurance	286	309	336
290 Long Term Disability	112	143	139
337 Summer Program		1,000	1,000
430 Equipment Repairs		300	300
580 Travel		200	200
610 Supplies	251	250	250
616 Testing Supplies	379	500	500
640 Textbooks ... Periodicals	340	250	250
730 Equipment	1,127	1,500	1,500
Total	62,289	67,930	64,005
2190 Other Support Services for Students			
890 Misc. SpEd		5,000	1,000
Total		5,000	1,000
Total 2100	199,079	237,914	235,179
2200 Teacher Aides			
115 Aide Salaries	11,679	11,800	11,785
210 Health Insurance	8,004	3,951	11,645
220 FICA	766	903	902
230 Life Insurance	43	25	25
240 Municipal Retirement	582	590	589
250 Worker's Compensation	37	58	58

This year's budget increase is 2.5%. Over six percent of our budget comes from Federal Funds and approximately forty percent of our expenses are covered by Vermont State Aid and Special Education Reimbursement. The majority of our budget is for salary and medical insurance for the teachers and staff who serve the Town of Derby.

The Derby after-school program was significantly expanded in January 2005 to three days a week with instruction in literacy, math, and fitness. The program is open to all Derby students and is made possible by a 21st Century grant written and received by administrators at the North Country Schools central office.

The taxpayers of Derby can continue to be pleased with the condition of the facilities and transportation system. In 2004 both oil fired boilers failed. The original oil boilers, which were installed in 1973, are being replaced with a more efficient system with modern controls. The plumbing work is being completed as I write this letter for approximately \$69,000 with \$20,000 coming from the Vermont Construction fund and insurance reimbursement.

This year the School Board is asking the voters to approve using the fund balance of \$182,594 to place \$20,000 in a bus reserve fund, replace the oil boilers mentioned above, replace four sets of entrance doors, refurbish the ventilation system controls, replace the 1976 Ford tractor, upgrade plumbing in the kitchen, and bring the fire alarm system up to code. It is important to note that the elementary school is debt free due to the steady attention to facilities by previous school boards with the support of Derby tax payers.

The Board is grateful for the support given to the school and will continue to focus its effort on providing quality education for the children of Derby while keeping a financially responsible attitude towards spending.

Respectfully submitted,
Melissa Pettersson
Chairperson, Derby School Board
January 18, 2005

DERBY ELEMENTARY SCHOOL

Staff 2004-2005

Douglas Westin	Principal
Cynthia Adams	Assistant Principal
Patricia Fournier	Bookkeeper
Marguerite Cross	Secretary
Theresa Perrault	Receptionist
Sandra Madey	Kindergarten
Carol Sawyer	Kindergarten
Roy Steuwe	Kindergarten
Jeanne Alexander	Grade 1/2
Jeanne Beaudry	Grade 1/2
Mary Brainard	Grade 1/2
Denise Coburn	Grade 1/2
Edith Comtois	Grade 1/2
Lee Ann Handley	Grade 1/2
Louise Harris	Grade 1/2
Susan Haubrich	Grade 1/2
Debra Joslin	Grade 3
Linda Kiser	Grade 3
Amy Lanoue	Grade 3
Joan Sbarra	Grade 3
Debra Batista	Grade 4
Jennie Davis	Grade 4
Faye Long	Grade 4
Walter Gill	Grade 5
Robyn McCarthy	Grade 5
Nancy Perkins	Grade 5
Jeanne Spates	Grade 5
Carole Cargill	Grade 6
Patrice Ladd	Grade 6
Michael Morelli	Grade 6
Miriam Benson	Reading Coordinator
Gail Lynch	Reading Teacher
Ginette Provost	Reading Teacher
Donna Cheney	Reading Teacher
Irene Dagesse	Enrichment
Hugh Handley	Technology Instructor
Michelle Marsh	Art
Patricia Thomas	Librarian
Christopher Nicotera	Music
Bill Prue	Music
Robert Joslin	Physical Education
Donna Buchanan	Resource Room
Cam Green	Resource Room
Mary Paradis	Resource Room
Mary Ann Seguin	Resource Room
Sarah Barber Rokos	Speech Path.
Ed Hartman	Guidance Counselor
Pat Davis	Technology Specialist
Virginia Davis	Nurse
Judy Fortin	Nurse Assistant
Nancy Blais	Paraeducator

Derby Town School District

PROPOSED FY 2005-06 BUDGET . . . continued

		FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget
2200 Teacher Aides cont'd.				
260	Unemployment Insurance	13	29	30
280	Dental Insurance			156
290	Long Term Disability	31	34	37
	Total	21,155	17,390	25,227
2213 Support Instructional Staff				
325	In-Service	5,086	2,200	3,000
328	In-Service SpEd	71	750	1,000
	Total	5,157	2,950	4,000
2222 Educational Media/Library				
110	Teacher Salaries	46,993	49,000	49,000
115	Aide Salaries	10,384	10,458	10,574
210	Health Insurance	9,717	10,411	11,645
220	FICA	4,264	4,549	4,557
230	Life Insurance	43	50	50
240	Municipal Retirement	521	523	529
250	Worker's Compensation	224	291	405
260	Unemployment Insurance	26	58	61
270	Tuition Reimbursement	154	1,000	1,000
280	Dental Insurance	263	309	336
290	Long Term Disability	149	174	186
580	Travel	70	75	75
610	Supplies	619	700	700
640	Textbooks ... Periodicals	8,968	8,000	8,000
650	Audio Visual Materials	2,082	2,000	2,000
655	Film Rental		170	170
670	Computer Software	649	1,500	1,500
730	Equipment/Laminator/Film	713	900	900
	Total	85,839	90,168	91,688
2225 Computer-Assisted Instruction				
110	Technology Instructor	43,154	45,000	45,000
115	Technology Enrichment Specialist	24,604	25,342	26,229
210	Health Insurance	7,230	18,177	20,315
220	Fica	4,388	5,381	5,449
250	Worker's Compensation	83	124	178
260	Unemployment Insurance	26	58	61
290	Long Term Disability		205	222
532	Internet Connection, Verizon T1 circuit	1,700	3,040	3,040
670	Computer Software	60	1,500	1,500
730	Technology Equipment	12,463	5,000	5,000
735	Internet Connection, FCG ISP	4,947	1,199	5,000
	Total	98,653	105,025	111,994
	Total 2200	210,804	215,533	232,909
2311 Board of Education				
110	Salaries	5,500	5,500	5,500
121	Recording Secretary			
220	FICA	421	421	421
250	Worker's Compensation	4	27	37
810	Dues ... Fees	1,400	1,400	1,400
890	Miscellaneous Expense	37	500	500
	Total	7,361	7,848	7,858
2315 Legal				
360	Legal Services	1,773	3,000	3,000
	Total	1,773	3,000	3,000
2319 Other Board Expenses				
522	Liability Insurance	16,552	18,538	16,193
890	Misc	1,187	500	500
	Total	17,739	19,038	16,693

Derby Town School District

PROPOSED FY 2005-06 BUDGET . . . continued

		FY 03-04	FY 04-05	FY 05-06
		Actual	Budget	Budget
2321 Office of Superintendent				
327 Contracted Service NKHS	17232	24,970	22,200	
331 Assessment	68,856	72,591	72,820	
Total	86,088	97,561	95,020	
Total 2300	112,961	127,447	122,571	
2410 Office of Principal				
111 Principal Salary	66,830	68,835	71,245	
112 Asst Principal Salary	55,713	57,385	59,393	
114 Secretary Salary	27,756	28,866	29,869	
115 Aide Salary	13,548	13,646	13,646	
210 Health Insurance	31,473	32,067	34,808	
220 FICA	11,918	12,908	13,323	
230 Life Insurance	86	100	100	
240 Municipal Retirement	2,065	2,126	2,176	
241 Annuity	5,980	5,980	5,980	
250 Worker's Compensation	651	742	1,184	
260 Unemployment Insurance	51	115	122	
270 Tuition Reimbursement	945	1,056	1,056	
280 Dental Insurance	1,151	1,236	1,164	
290 Long Term Disability	470	493	543	
325 In-Service		500	500	
430 Equipment Repairs		500	500	
530 Postage	1,879	2,300	2,000	
580 Travel	418	300	300	
610 Supplies	2,117	1,500	1,500	
730 Equipment	685	1,000	1,000	
810 Dues ... Fees	390	400	400	
890 Misc	680	200	200	
Total	224,807	232,255	241,007	
Total 2400	224,807	232,255	241,007	
2520 Fiscal Services				
113 Bookkeeper Salary	31,109	32,354	33,467	
120 Substitute	1,419			
220 FICA	2,488	2,475	2,560	
230 Life Insurance	22	25	25	
240 Municipal Retirement	1,867	1,941	2,008	
250 Worker's Compensation	123	159	228	
260 Unemployment Insurance	13	29	30	
280 Dental Insurance	283	309	336	
290 Long Term Disability	87	94	104	
339 Treasurer Services	23,000	23,000	23,000	
730 Equipment	309	1,000	1,500	
890 Misc	1,550	1,200	1,500	
Total	62,269	62,585	64,759	
2523 Fund Services				
831 Interest on Current Loans		500	500	
Total	-	500	500	
2526 Audit				
370 Audit Services	2,310	3,600	3,600	
Total	2,310	3,600	3,600	
Total 2500	64,579	66,685	68,859	
2600 Operations and Maintenance				
116 Foreman Salary	38,231	34,840	36,067	
117 Maintenance Salaries	75,769	75,542	74,710	
120 Substitute Salaries	2,000	1,000	1,500	
130 Overtime Salaries	1,370	150	1,000	
210 Health Insurance	38,324	51,886	34,680	
220 FICA	8,296	8,532	8,666	

Ann-Marie Blake	Paraeducator
Anita Burke	Paraeducator
Kim Cole	Paraeducator
Katie Fecteau	Paraeducator
Arlene Fortin	Paraeducator
Joan Fournier	Paraeducator
Tammy Jones	Paraeducator
Robert Ludwig	Paraeducator
Jeanne Macbeth	Paraeducator
Cheryl Thwaite	Paraeducator
Pauline Broe	Paraeducator
Denise Corriveau	Paraeducator

Shared by other schools in the district:

Rod Weston Superintendent of Schools

Support Personnel

MAINTENANCE:

Craig Ellam
David Cellini
Robert Corkins
Marcel Cote
Fred Edgerley
Dennis Perkins

TRANSPORTATION:

Armand Fournier
David Batchelor
Sara Camber
Robert Corkins
Marcel Cote
Audrey Davis
Fred Edgerley
Beverly Laviolette
Neil Young

BUS MONITORS:

Cindy Bosley
Ann-Marie Blake
Joan Fournier
Tammy Jones

FOOD SERVICE PERSONNEL:

Linda Bingham
Cara Benjamin
Cindy Bosley
Sharon Choquette
Denise Hinton
Jocelyn McMullen
Berthe Patenaude

Derby Town School District

PROPOSED FY 2005-06 BUDGET . . . continued

ENROLLMENT

Grade	K	1	2	3	4	5	6	Total
Males	24	29	39	29	30	31	24	206
Females	20	20	30	26	17	30	23	166
TOTAL	44	49	69	55	47	61	47	372
Total as of 12-9-04								



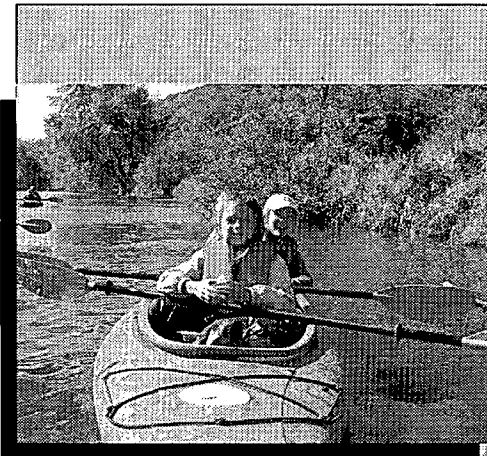
A day at Derby Elementary is more than reading or writing. All children explore a variety of media and artistic creation with art teacher Michelle Marsh.

	<u>FY 03-04 Actual</u>	<u>FY 04-05 Budget</u>	<u>FY 05-06 Budget</u>
2600 Operations & Maintenance cont'd.			
230 Life Insurance	108	125	125
240 Municipal Retirement	5,821	5,519	5,539
250 Worker's Compensation	5,841	6,424	6,967
260 Unemployment Insurance	77	173	182
280 Dental Insurance	595	1,854	648
290 Long Term Disability	417	322	346
412 Water Services	8,124	10,000	9,000
413 Water Testing		500	500
421 Trash Disposal	2,560	1,750	2,700
431 Contract Services	247	150	300
521 Property Insurance	6,882	7,708	10,436
530 Postage	49	50	50
531 Telephone	1,834	6,000	2,000
580 Travel	310	400	400
610 Supplies	2,823	6,000	4,000
622 Electricity	38,046	37,000	39,000
623 Bottled Gas	4,377	4,000	4,500
624 Heating Oil	24,509	22,000	25,000
890 Misc	412	900	900
Total	267,021	282,825	269,217
2620 Care and Upkeep Buildings			
431 Contract Services	9,289	4,500	4,500
432 Repair Parts	6,848	3,000	3,000
434 Furniture Repairs	3,860	4,000	4,000
610 Supplies	9,002	10,000	10,000
730 Equipment	829	1,500	1,500
Total	29,828	23,000	23,000
2630 Care and Upkeep Grounds			
422 Snow Removal	3,430	3,000	3,500
431 Contract Services	30,834	1,000	1,000
431.01 Playground Renovation		7,000	
610 Supplies	594	2,000	2,000
736 Playground Equipment	6	1,000	
890 Miscellaneous Expense	65		65
Total	34,930	14,000	6,565
2640 Care and Upkeep Equipment			
610 Supplies	528	500	500
Total	528	500	500
Total 2600	332,307	320,325	299,282
2711 Transportation to & from School			
110 Salaries	65,717	67,196	68,596
120 Substitute Salaries	5,759	5,000	5,000
220 FICA	5,159	5,523	5,630
230 Life Insurance	86	200	200
250 Worker's Compensation	3,991	5,776	3,643
260 Unemployment Insurance	37	230	243
290 Long Term Disability	80	196	214
510 SpEd Transportation	2,675	1,000	1,000
524 Business Auto Insurance	7,888	8,834	4,930
732 Purchase Bus			
890 Misc	1,650	5,000	5,000
891 Fuel Tax	64	200	100
Total	93,105	99,155	94,556
2720 Transportation Co-Curricular			
110 Field Trip Salaries	2,401	2,200	2,500
220 FICA	179	168	191
Total	2,581	2,368	2,691

Derby Town School District

PROPOSED FY 2005-06 BUDGET . . . continued

	FY 03-04 Actual	FY 04-05 Budget	FY 05-06 Budget
2740 Vehicle Maintenance			
110 Salaries	37,517	38,868	40,227
120 Substitute	159		
210 Health Insurance	8,882	9,136	8,670
220 FICA	2,882	2,973	3,077
230 Life Insurance	22	25	25
240 Municipal Retirement	1,876	1,943	2,011
250 Worker's Compensation	2,293	1,905	1,991
260 Unemployment Insurance	13	29	30
280 Dental Insurance	259	309	336
290 Long Term Disability	96	113	126
412 Water			200
431 Contract Services	1,670	1,000	1,500
432 Repair Parts	9,462	10,000	10,000
617 Engine Oil	622	800	800
618 Tires	1,982	2,000	2,000
627 Diesel Fuel	11,470	11,500	12,500
730 Equipment		500	500
Total	79,205	81,101	83,994
2741 Bus Garage			
411 Sewer Services	307	300	350
421 Trash Disposal	120	300	360
422 Snow Removal		800	800
431 Contract Services	621	1,000	1,000
531 Telephone	182	350	350
610 Supplies	1,709	2,300	2,300
622 Electricity	1,067	1,500	1,500
623 Bottled Gas	449	1,200	1,200
624 Heating Oil		300	400
730 Equipment	736	1,000	1,000
Total	5,192	9,050	9,260
Total 2700	180,082	191,674	190,501
2820 Public Information			
540 Advertising	704	1,000	1,000
550 Printing		200	200
Total	704	1,200	1,200
Total 2800	704	1,200	1,200
5300 Fund Transfers			
402 Interfund Transfer Expense			
Total	-	-	-
5350 Contribution to Reserve Accounts			
922 Voter approved projects			
Total	-	-	-
Total 5300	-	-	-
Total Elementary Expenditure	3,772,464	3,926,019	4,025,728
NCUHS Assessment	2,246,322	2,372,050	2,625,057
NCUJHS Assessment	1,689,510	1,529,931	1,689,451
Technical Ctr Tuition	4,355		19,688
5220 Technical Center Grant		191,544	21,525
Total Assessment	3,940,187	4,093,525	4,355,721
Total School District Costs	\$7,712,651	\$8,019,544	\$8,381,449
Technical Center Assessment			
*This Assessment is paid directly from your General Support Grant			



Fifth graders and parents of Derby Elementary School enjoyed the shorelines and the exercise from kayaking along the Black River which empties into Lake Memphremagog.



Derby Elementary is a busy community center. There are many after-school activities and sometimes the cafeteria is filled with area seniors who enjoy lunch and a musical performance.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL *Budget* 2005-2006

The Board of Directors is pleased with the staff and the administrations efforts of providing a quality and diverse educational experience for all students at North Country Union Junior High School. NCUJHS is a NASA school, which offers a unique learning opportunity for all students.

The 2005-2006 school budget is \$3,787,724.00, which is a 4.38% increase over last years budget. Factors affecting this years' budget were increased costs for transportation, special programs, salaries, and health care costs. Please refer to the budget summary for more details.

NCUJHS was able to offer the use of its facility and staff to the 7th and 8th grade students from Newport Town School beginning January 3rd through the end of the 2004/2005 school year. This was a result of an emergency at the Newport Town School building. The Town of Newport reimbursed NCUJHS for any additional educational expenses. This change did not affect the quality of education being provided at the NCUJHS. The staff and administration at both schools worked together to create a smooth transition for the Newport Town School students and NCUJHS students.

The NCUJHS Board, Administration, and a local engineer are conducting a comprehensive facilities review. This review is to identify areas of the building that need repairs, improvements, identify safety issues, and compliance with State and Federal codes. The inspection will also include recommendations to make the building more energy efficient to reduce energy consumption.

The Administration and the Board has worked hard to propose a budget that will provide the necessary resources for a quality education for all students. The Administration and the Board observed fiscal restraint in all areas. The Administration has a strategic planning process that will assess future educational needs of the school and new State-Federal programs that can have a financial impact on the school.

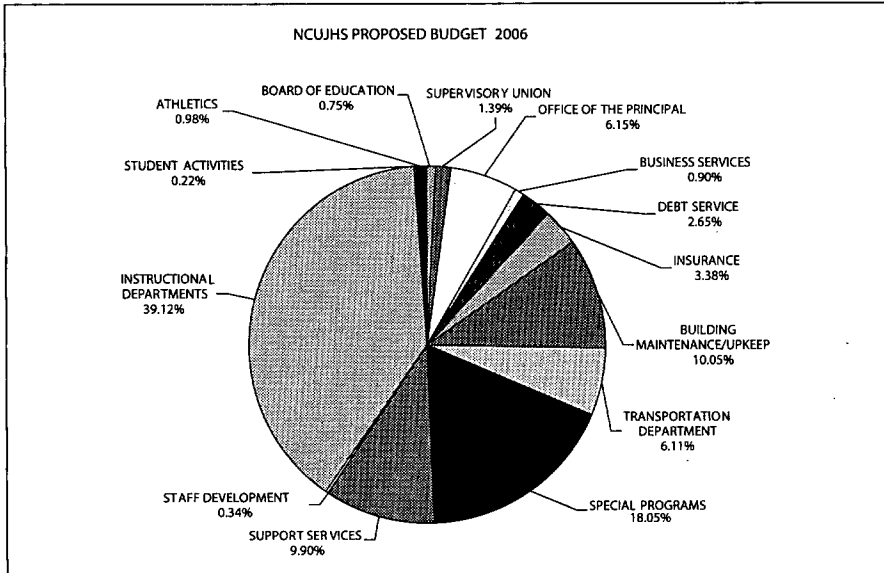
NCU JUNIOR HIGH SCHOOL REPORT NCUJHS INCOME STATEMENT 2005-2006

	Operating Revenues 2004-2005	Proposed Revenues 2005-2006	\$ Change 2004-2005 to 2005-2006	2004-2005 to 2005-2006
Assessments:				
Sending Districts	\$3,656,980	\$3,808,000	\$151,020	4.13%
Fund Balance	(165,000)	-	165,000	-100.00%
2004-2005 Articles	-	50,000 \$	50,000	0.00%
Total Adjusted Assessment	3,491,980	3,858,000	366,020	10.48%
Tuition:				
Regular	40,000	51,724	11,724	29.31%
Interest Earned	18,000	18,000	-	0.00%
Building Rental	1,500	1,500	-	0.00%
Miscellaneous	500	500	-	0.00%
Total Anticipated Revenues	60,000	71,724	11,724	19.54%
Allocated Fund Balance	165,000	-	(165,000)	-100.00%
Revenue Grand Total ..	\$3,716,980	\$3,929,724	\$212,744	5.72%

NCUJHS PROPOSED BUDGET 2005-2006

Description	Voted 2004-2005	Proposed 2005-2006	Variance Dollars	%
EXPENDITURES				
BOARD OF EDUCATION	\$ 38,199	\$ 29,130	\$ (9,070)	-23.74%
SUPERVISORY UNION	50,579	54,000	3,421	6.76%
OFFICE OF THE PRINCIPAL	239,529	238,805	(724)	-0.30%
BUSINESS SERVICES	43,142	35,000	(8,142)	-18.87%
INSURANCE	46,090	60,000	13,910	30.18%
LONG TERM DEBT SERVICE	91,429	87,760	(3,669)	-4.01%
SELF INSURED HEALTH PLAN	71,000	71,000	-	0.00%
SHORT TERM DEBT SERVICE	20,000	15,000	(5,000)	-25.00%
CUSTODIAL DEPARTMENT	98,218	94,881	(3,337)	-3.40%
TRANSPORTATION DEPARTMENT	223,641	237,137	13,496	6.03%
MAINTENANCE DEPARTMENT	187,078	294,989	107,911	57.68%
SUPPORT SERVICES	114,939	115,664	725	0.63%
GUIDANCE DEPARTMENT	133,767	139,585	5,818	4.35%
NURSE'S OFFICE	42,490	42,948	458	1.08%
STAFF DEVELOPMENT	14,500	13,000	(1,500)	-10.34%
SPECIAL PROGRAMS	718,491	700,487	(18,004)	-2.51%
COMPUTER EDUCATION	90,242	110,869	20,627	22.86%
FINE ARTS DEPARTMENT	164,288	175,239	10,951	6.67%
FOREIGN LANGUAGE	48,858	50,197	1,339	2.74%
HEALTH EDUCATION	46,699	49,656	2,957	6.33%
TECHNOLOGY / IND ARTS	42,927	45,194	2,267	5.28%
LANGUAGE ARTS	198,426	212,180	13,754	6.93%
LIBRARY	84,473	85,799	1,326	1.57%
FAMILY CONSUMER SCIENCE	50,220	55,122	4,902	9.76%
MATH DEPARTMENT	290,469	272,694	(17,775)	-6.12%
PHYSICAL EDUCATION	83,685	88,683	4,998	5.97%
SCIENCE EDUCATION	223,267	221,795	(1,472)	-0.66%
SOCIAL STUDIES	215,186	234,797	19,611	9.11%
ENRICHMENT/LEARNING FAC.	1,450	1,450	-	0.00%
STUDENT ACTIVITIES	9,184	8,662	(522)	-5.68%
INTRAMURALS	4,591	8,022	3,431	74.73%
ATHLETIC DEPARTMENT	8,721	8,721	-	0.00%
BASKETBALL - BOYS	3,883	3,944	61	1.58%
BASKETBALL - GIRLS	3,883	3,944	61	1.58%
CHEERLEADING	1,587	1,537	(50)	-3.15%
FIELD HOCKEY	3,483	3,544	61	1.76%
SOCCER - GIRLS	4,183	4,244	61	1.46%
SOCCER - BOYS	4,183	4,244	61	1.46%
Grand Totals	\$3,716,980	\$3,879,724	\$162,744	4.38%

NCU JUNIOR HIGH SCHOOL REPORT



ASSESSMENT PER TOWN 2005-2006

(based on October 15, 2004, student count)

Town	Student Count	NCUJHS FTE	Regular Assessment
Derby	134	43.7908%	\$1,689,451
Holland	22	7.1895%	277,373
Jay	11	3.5948%	138,686
Morgan	22	7.1895%	277,373
Newport City	117	38.2353%	1,475,118
Totals	306	100%	3,858,000
Total Assessment			\$3,858,000

TUITION STUDENT COUNT - OCTOBER 15, 2004

Town	Student Count	NCUJHS Tuition Rate	Tuition Amount
Brownington	10	\$ 7,680	\$76,800.00
Westfield	7	7,680	53,760.00
Other	0	7,680	-
Total Tuition	17		\$130,560.00

STUDENT COUNT SPREADSHEET - OCTOBER 15, 2004

Town	Grade		Oct. 15, 2004	Oct. 15, 2003	Change #	Change %
Derby	7th	8th	134	131	3	2.29%
Holland	13	9	22	17	5	29.41%
Jay	1	10	11	9	2	22.22%
Morgan	11	11	22	19	3	15.79%
Newport City	55	62	117	123	-6	-4.88%
Sub-Total	142	164	306	299	7	64.84%
Tuition Towns	Grade		Oct. 15, 2004	Oct. 15, 2003	Change #	Change %
Brownington	5	5	10	14	-4	-28.57%
Westfield	4	3	7	8	-1	-12.50%
Sub-Total	9	8	17	22	-5	-41.07%
Grand Total	151	172	323	321	2	23.76%

The Board appreciates your support and will continue to strive for the best education for all students with a cost-effective budget for all taxpayers.

North Country Union High School Board of Directors:

Mark McBride, Chair
 Richard Cartee, Vice Chair
 Todd Durkee
 Steve Brochu
 Arne Amalixsen
 Harold Morse
 Sue Davis

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL

Principal's Report

Our school year got off to a tremendous beginning with our selection as Vermont's only NASA Explorer School. This year we continue our NASA experience, but we opened the school year up with a "Don't Laugh at Me" theme. I offer a special thanks to Emily Nyman who composed the grant that allowed us to fund this so worthy undertaking. Several schools in the district participated in a two day training in August. The program was developed by Peter Yarrow (Peter, Paul, and Mary) and utilizes music, video and small group activities to ultimately decrease the incidence of bullying in school. Students are sensitized to the painful effects of bullying, ridicule, and other forms of disrespect. The program inspires students to help take responsibility for making their class a ridicule free zone, and gives them the tools and techniques for preserving it. Teachers implement the curriculum in TA's 1-2 times per month. By systematically addressing school climate and providing specific strategies to students and teachers, a more emotionally and physically safe environment is assured.

The North Country Union Junior High School continued to move forward in many areas of endeavors of building management. We continue our multi-age approach for our four core teams. New for this year we added our Encore Team to the multi-age configuration. This will allow for a consistency of address throughout the building. Each Encore teacher will be a member of a specific team each quarter, and thus become familiar with each of their students on a team basis.

...continued on next page

We continue to see gains in the technology area. This year our goal was to set up mini-labs. In May we received a grant which gave our school six laptop computers. In addition to the grant laptops, we were able to purchase ten more laptops with budgeted funds. We also purchased a portable laptop cart to house the laptops in. This mobile unit travels to classrooms so students can learn from the classroom setting. It is our hope to purchase more laptops next year to complete the sections in the laptop cart, for a total of 20. This will give every student in any classroom laptop availability. We have made wonderful strides with this project and are pleased with its success. In addition to the new laptops, we are quite proud of our technology school wide. We have at least two networked computers per classroom – all with internet availability. Students make full use of all the technology in the building. We will continue to grow to keep our school a "user-friendly school".

We have moved to a 60-minute block schedule this year that rotates over a four day period. With this schedule our guided study rotates throughout the four day schedule. This schedule allows teachers and students to study topics in-depth. Each year we examine our schedule to study what improvements can be made to it. As each year passes it is our sincere hope that the schedule in place will offer each student the opportunity to grow and maximize their learning potential. We are optimistic that this schedule will allow children to study and learn in a fashion where concepts are delivered that will let our students become life long learners and critical thinkers.

The Board of Education, under the leadership of Board Chairperson, Mr. Mark McBride, and vice-chairperson, Richard Cartee continues to advocate for the children of the Junior High. In conjunction with our school Action Planning Team, we forecast a succinct course of curriculum and program that the Junior High addresses. Specific areas address focus on academics, school climate, educational support teams, and workforce performance.

Dean Vervoort
Principal

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NCUHS INCOME STATEMENT PROPOSED 2005-2006

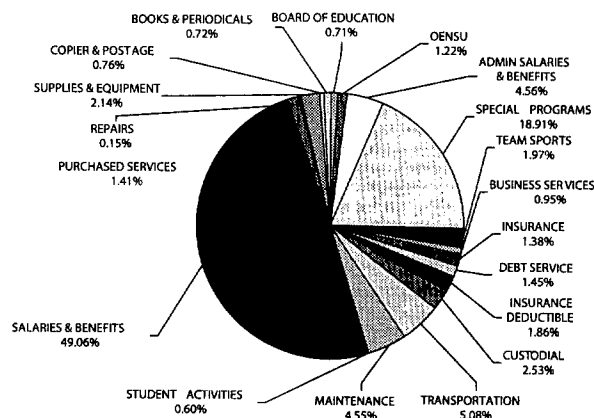
	Operating Revenues 2004-2005	Proposed Revenues 2005-2006	%Variance 2004-2005 2005-2006	%Variance 2004-2005 2005-2006
Assessments:				
Sending Districts	\$8,497,204	8,960,000	\$462,796	5.45%
Fund Balance	126,000	-	(126,000)	-100.00%
FY2004-2005 Articles	126,000	10,000	(116,000)	-92.06%
Total Adjusted Assessment	8,749,204	8,970,000	220,796	2.52%
Tuition:				
Regular	235,519	250,000	14,481	6.15%
State Aid Driver Education	14,000	18,000	4,000	28.57%
Interest Earned	56,000	58,000	2,000	3.57%
Field Trip Reimbursement	4,000	2,000	(2,000)	-50.00%
Building Rental	3,000	2,064	(936)	-31.20%
Miscellaneous	5,000	5,000	-	0.00%
Total Anticipated Revenues	317,519	335,064	17,545	5.53%
Revenue Grand Total	\$9,066,723	\$9,305,064	\$ 238,341	2.63%

STUDENT COUNT SPREADSHEET - OCTOBER 15, 2004

Town	Grade				Oct. 15,		Change	
	9th	10th	11th	12th	2004	2005	#	%
Brighton	19	19	15	13	66	70	-4	-5.71%
Charleston	15	10	5	7	37	35	2	5.71%
Derby	71	77	60	73	281	264	17	6.44%
Holland	10	8	9	9	36	38	-2	-5.26%
Jay	3	6	5	3	17	21	-4	-19.05%
Lowell	10	22	15	7	54	55	-1	-1.82%
Morgan	10	11	7	7	35	35	0	0.00%
Newport City	56	50	62	63	231	242	-11	-4.55%
Newport Town	30	20	29	18	97	90	7	7.78%
Troy	31	22	23	19	95	99	-4	-4.04%
Westfield	6	3	6	7	22	21	1	4.76%
Sub-Total	261	248	236	226	971	970	1	0.10%

Tuition Town ..	Grade				Oct. 15,		Change	
	9th	10th	11th	12th	2004	2005	#	%
Coventry	11	14	12	8	45	42	3	7.14%
Ferdinand	1	0	0	2	3	2	1	50.00%
Montgomery	5	3	0	3	11	8	3	37.50%
Non-Resident	0	0	1	1	2	12	-10	-83.33%
Sub-Total	17	17	13	14	61	64	-3	-4.69%
Grand Total ...	278	265	249	240	1032	1034	-2	-4.58%

NORTH COUNTRY UNION HIGH SCHOOL
PROPOSED BUDGET
FY 2005-2006



NORTH COUNTRY UNION HIGH SCHOOL REPORT

NCUHS PROPOSED BUDGET 2005-2006

EXPENDITURES DESCRIPTION	Budget 2003-2004	Operating Budget 2004-2005	Approved Budget 2005-2006	Variance 2005 (-)2004	% (+/-)
BOARD OF EDUCATION	\$ 79,263	\$ 84,454	\$ 67,148	\$ (17,307)	-20.49%
SUPERVISORY UNION	103,934	108,634	115,080	6,446	5.93%
PRINCIPAL'S OFFICE	421,197	230,591	244,195	13,604	5.90%
A&D OFFICE	-	208,146	219,022	10,876	5.23%
BUSINESS SERVICES	127,857	107,982	89,100	(18,882)	-17.49%
INSURANCE	88,410	119,927	130,296	10,369	8.65%
DEBT SERVICE	146,282	140,256	136,814	(3,443)	-2.45%
SELF INSURED HEALTH PLAN	-	175,000	175,000	-	0.00%
CUSTODIAL DEPARTMENT	242,154	248,924	237,656	(11,268)	-4.53%
TRANSPORTATION	502,193	586,301	477,966	(108,335)	-18.48%
MAINTENANCE DEPARTMENT	405,297	411,465	428,354	16,889	4.10%
SUPPORT SERVICES	355,372	384,178	366,955	(17,223)	-4.48%
GUIDANCE DEPARTMENT	347,129	325,454	341,893	16,439	5.05%
STUDENT ASSISTANCE PRGRM	20,000	20,000	20,000	-	0.00%
NURSE'S OFFICE	76,848	74,875	76,961	2,086	2.79%
STAFF DEVELOPMENT	63,500	63,500	65,000	1,500	2.36%
COMPUTER ADMINISTRATION	11,900	13,700	23,650	9,950	72.63%
COMPUTER EDUCATION	46,219	-	-	-	0.00%
COMPUTER ED LAB	67,281	75,656	70,723	(4,933)	-6.52%
DRIVER EDUCATION	158,285	145,747	150,332	4,585	3.15%
ALTERNATIVE SCHOOL PROGRAM	164,084	114,864	99,348	(15,516)	-13.51%
FINE ARTS	316,649	356,184	374,085	17,901	5.03%
FOREIGN LANGUAGE	266,838	311,800	321,221	9,421	3.02%
HEALTH EDUCATION	42,060	44,608	47,570	2,962	6.64%
INDUSTRIAL ARTS	120,386	65,759	67,877	2,118	3.22%
LANGUAGE ARTS	573,283	651,254	698,463	47,209	7.25%
LIBRARY	124,732	130,602	127,402	(3,200)	-2.45%
AUDIO/VISUAL DEPARTMENT	32,037	31,730	34,101	2,371	7.47%
LIVING ARTS	65,938	66,744	69,927	3,183	4.77%
MATH DEPARTMENT	643,104	525,470	543,046	17,576	3.34%
PHYSICAL EDUCATION	164,471	183,308	193,943	10,635	5.80%
SCIENCE EDUCATION	517,351	520,608	552,042	31,434	6.04%
SOCIAL STUDIES	396,907	471,815	482,188	10,373	2.20%
STUDENT ACTIVITIES	48,374	54,384	55,995	1,611	2.96%
ATHLETIC DEPARTMENT	133,910	143,701	145,158	1,457	1.01%
BASEBALL	8,209	9,017	12,370	3,353	37.19%
BASKETBALL, BOYS	10,131	10,306	10,933	627	6.08%
BASKETBALL, GIRLS	10,915	9,784	10,400	616	6.30%
CHEERLEADING	4,821	3,279	4,145	866	26.40%
ALPINE SKIING	10,335	9,904	10,034	130	1.32%
CROSS COUNTRY	4,904	5,250	5,638	388	7.39%
FIELD HOCKEY	6,447	6,628	7,651	1,023	15.44%
FOOTBALL	20,530	22,736	24,282	1,546	6.80%
GOLF, BOYS	3,529	4,865	4,846	(19)	-0.39%
GOLF, GIRLS	2,929	3,140	3,290	150	4.77%
ICE HOCKEY	14,598	16,231	16,644	413	2.54%
NORDIC SKIING	7,835	8,434	8,534	100	1.19%
SOCCER, BOYS	11,233	11,763	12,159	396	3.37%
SOCCER, GIRLS	11,279	9,987	11,010	1,023	10.24%
SOFTBALL	7,359	7,503	7,841	338	4.51%
TENNIS, BOYS	4,335	3,860	3,974	114	2.96%
TENNIS, GIRLS	4,385	3,975	4,040	65	1.64%
TRACK	10,306	9,751	10,069	318	3.26%
ICE HOCKEY, GIRLS	18,168	17,631	17,594	(37)	-0.21%
JROTC	61,177	87,950	82,060	(5,890)	-6.70%
TOTAL SPECIAL PROGRAMS	1,512,755	1,481,108	1,779,039	297,931	20.12%
NCUHS TOTAL BUDGET	\$8,619,425	\$8,940,723	\$9,295,064	\$354,341	3.96%

NORTH COUNTRY UNION HIGH SCHOOL

Principal's Report

This year, a new discipline model has clarified behavior expectations for all students and staff at North Country Union High School. It is expected that all students be in class on time, be prepared to work, keep hands and objects to themselves, and follow instructions. The restructuring of our internal suspension room has given the administration the opportunity to assist students in making better choices which in turn improve behaviors. As a result of this new system, there has been a decrease in the number of discipline referrals from teachers and a decrease in the number of external suspensions. The new system generates consistency throughout the building due to clear expectations for our students.

The new academic success block is a strategy designed to provide extra support for students. The academic success block is a time during the day during which all students are assigned to a study hall, extra help or tutoring based on the students' grades. Any student earning a grade below a 70% is required to receive extra help. Students needing more support are assigned to work in small groups with a teacher. The academic success block provides time during the day for our staff to work with all students. This time not only gives our students an opportunity to improve his or her grades; it is an opportunity for our staff to develop positive working relationships with students. Our goal for this program is to decrease the number of students earning D's and F's and to create a culture which has high expectations and a high level of support for all students' learning.

Our students' state test scores continue to improve. The freshmen and sophomore English classes have been restructured to provide more direct instruction in the use of reading strategies to improve comprehension and in the skills required to effectively analyze and interpret a wide variety of written material. There is also an emphasis on writing responses to texts. Even though our overall test scores have shown improvement, we did not meet the AYP (average yearly opportunities) for the students it serves: an excellent educational foundation for higher education, for service in the military and for rewarding careers, as well as exposure to life-long wellness activities, other cultures and the arts. On behalf of the North Country Union High School community I thank the voters for their continued support of the school, and of our efforts to provide programs our students need to be successful.

Sincerely,
William J. Rivard, Principal

NORTH COUNTRY UNION HIGH SCHOOL

Message from the Board of Directors

The board and the Administration have put together a 05/06 budget that reflects a 3.96% increase over last year's budget of \$354,341.00. The basic student block grant from the education fund to the towns is expected to increase from \$6,800.00 in 04/05 to \$6,975.00 in 05/06.

We did complete a three-year contract with the teachers and support staff and 05/06 will be the second year of this contract. We went to a Blue Cross/Blue Shield plan with a \$1,000.00 deductible on a single plan, and \$2,000.00 deductible on the two-person and family plan. We budgeted \$150,000.00 to cover our deductible liability and \$25,000.00 for the plan's administration in 04/05 and it's expected that this will be sufficient for the 05/06 year. We are told by Blue Cross/Blue Shield that there will be a 12% increase in general rates for 05/06.

(Refer to the pie chart on page 36 for budget percentages of spending by specific areas.)

The board will continue to provide a comprehensive educational experience while respecting the generosity of the taxpayer.

North Country Union High School
Board of Directors



NORTH COUNTRY UNION HIGH SCHOOL REPORT

ASSESSMENT PER TOWN 2005-2006

(based on October 15, 2004, student count)

Town	Student Count	NCUHS FTE	Regular Assessment	NCCC FTE
Brighton	66	56.83	\$ 630,577	9.17
Charleston	37	29.67	329,214	7.33
Derby	281	236.58	2,625,057	44.42
Holland	36	28.33	314,346	7.67
Jay	17	14.50	160,890	2.50
Lowell	54	43.33	480,783	10.67
Morgan	35	29.67	329,214	5.33
Newport City	231	192.33	2,134,066	38.67
Newport Town	97	80.17	889,555	16.83
Troy	95	78.83	874,686	16.17
Westfield	22	18.17	201,612	3.83
Totals	971	808.41	\$8,970,000	162.59

TUITION STUDENT COUNT - OCTOBER 15, 2004

Town	Student Count	NCUHS FTE	Tuition 2004-2005	NCCC FTE
Coventry	45	37.67	\$236,266.24	7.33
Ferdinand	3	2.33	14,613.76	0.67
Montgomery	11	9.33	58,517.76	1.67
Other	2	2.00	12,544.00	0.00
Total Tuition	61	51.33	\$321,941.76	9.67

NORTH COUNTRY CAREER CENTER REPORT

NCCC TUITION & TECH GRANT PER TOWN 2004-2005

	Fall 2004 FTE	6 Semester Avg. FTE	Tuition	Tech Grant
Albany	3.00	1.68	\$ 1,055	\$ 8,789
Barton ID	2.83	2.63	1,651	13,758
Brighton	9.17	10.29	6,461	53,830
Brownington	1.67	0.59	370	3,086
Burke	-	0.24	151	1,256
Charleston	7.33	7.26	4,559	37,979
Coventry	7.33	7.14	4,483	37,351
Derby	44.42	34.28	21,525	179,327
Glover	0.67	0.61	565	3,191
Holland	0.83	0.90	4,012	4,708
Irasburg	7.67	6.39	741	33,428
Jay	1.50	1.18	2,003	6,173
Lowell	2.50	3.19	5,092	16,688
Montgomery	10.67	8.11	490	42,425
Morgan	1.67	0.78	2,932	4,080
Newport City	5.33	4.67	23,032	24,430
Newport Town	38.67	36.68	9,387	191,882
Orleans ID	16.83	14.95	779	78,207
Troy	1.50	1.24	11,196	6,487
Westfield	16.17	17.83	2,436	93,273
Westmore	3.83	3.88	75	20,297
Ferdinand	-	0.12	383	628
Totals	183.59	164.64	\$103,381	\$861,273

NORTH COUNTRY CAREER CENTER REPORT

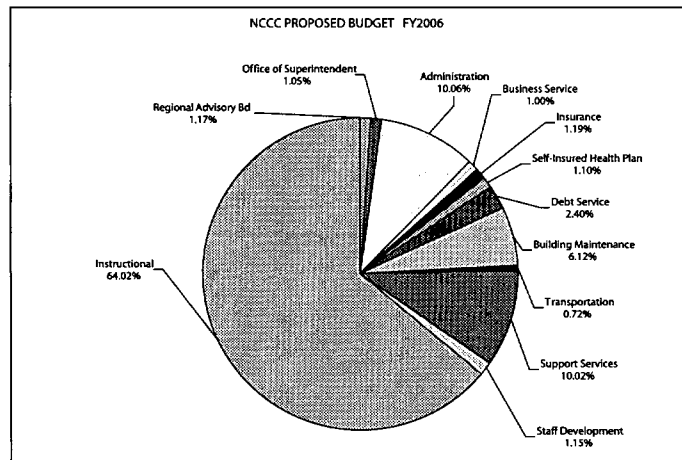
NCCC INCOME STATEMENT

Anticipated for 2005-2006 Year

	Budget 2003-2004	Budget 2004-2005	Proposed 2005-2006
REVENUES			
Tuition	\$ 22,607	\$ 226,266	\$ 257,446
State Tuition Reimburse.	1,023,114	987,700	1,092,240
Overhead Support Reimburse.	409,173	395,080	439,425
Salary Reimbursement	50,659	51,000	52,000
Equipment Grant	10,000	25,000	20,000
Carl Perkins Grant	125,000	120,000	128,000
Fund Balance	0	125,000	95,000
Earned Interest	2500	3,000	3,000
Total Revenue	\$1,643,053	\$1,933,046	\$2,087,111

PROPOSED BUDGET FY 2005-2006

Regional Advisory Bd.	\$ 24,500
Office of Superintendent	21,920
Administration	210,004
Business Service	20,900
Insurance	24,818
Self-Insured Health Plan	23,000
Debt Service	50,000
Building Maintenance	127,847
Transportation	15,000
Support Services	209,129
Staff Development	24,000
Instructional	1,336,192
Grand Total NCCC	\$2,087,310



ASSESSMENT HEADCOUNT AS OF OCTOBER 15, 2004

Town	Grade				Oct. 15, 2004	Oct. 15, 2003	Change #	Change %	NCUHS FTE	NCCC FTE
	9th	10th	11th	12th						
Brighton	19	19	15	13	66	70	-4	-5.71%	56.83	9.17
Charleston	15	10	5	7	37	35	2	5.71%	29.67	7.33
Derby	71	77	60	73	281	264	17	6.44%	236.58	44.42
Holland	10	8	9	9	36	38	-2	-5.26%	28.33	7.67
Jay	3	6	5	3	17	21	-4	-19.05%	14.50	2.50
Lowell	10	22	15	7	54	55	-1	-1.82%	43.33	10.67
Morgan	10	11	7	7	35	35	0	0.00%	29.67	5.33
Newport City	56	50	62	63	231	242	-11	-4.55%	192.33	38.67
Newport Town	30	20	29	18	97	90	7	7.78%	80.17	16.83
Troy	31	22	23	19	95	99	-4	-4.04%	78.83	16.17
Westfield	6	3	6	7	22	21	1	4.76%	18.17	3.83
Sub-Total	261	248	236	226	971	970	1	0.10%	808.41	162.59
Tuition Towns	Grade				Oct. 15, 2004	Oct. 15, 2003	Change #	Change %	NCUHS FTE	NCCC FTE
Coventry	11	14	12	8	45	42	3	7.14%	37.67	7.33
Ferdinand	1	0	0	2	3	2	1	50.00%	2.33	0.67
Montgomery	5	3	0	3	11	8	3	37.50%	9.33	1.67
Non-Resident	0	0	1	1	2	12	-10	-83.33%	2.00	0.00
Sub-Total	17	17	13	14	61	64	-3	-4.69%	51.33	9.67
Grand Total	278	265	249	240	1032	1034	-2	-4.58%	859.74	172.26

North Country Schools OENSU

SUMMARY REPORT OF REVENUES AND EXPENDITURES Year Ended June 30, 2004

	General Fund	Special Revenue Fund
Revenues:		
Assessments	515,747	120,999
Overhead Costs	238,105	-
Bookkeeping Services	8,705	-
Reimbursements	\$2,241	-
Private / Local	-	-
Restricted Funds - Local	-	3,269,471
Restricted Funds - State	-	281,181
Restricted Funds - Federal	-	3,312,970
Total Revenues	\$775,810	\$6,984,621
Expenditures		
Operations - OENSU	\$ 777,267	\$ 567,955
Support Services to Students	-	1,148,244
Support Services	-	1,915,528
Restricted Funds - Distributed		
Brighton	-	127,482
Charleston	-	99,885
Coventry	-	66,011
Derby	-	229,584
Holland	-	130,627
Jay/Westfield	-	68,392
Lowell	-	109,141
Morgan	-	35,584
Newport City	-	221,412
Newport Town	-	78,508
North Country Union Junior High School & North Country Union High School	-	500,273
Sacred Heart	-	1,127
Troy	-	139,321
Early Childhood Program	-	355,258
EPSDT	-	61,267
Miscellaneous (District-Wide)	-	44,611
Total Distributed	-	2,268,483
Total Expenditures	\$777,267	\$6,980,661
Excess of Expenditures over Revenues	\$ 1,457	\$ (3,960)
Fund Balances - Beginning of Year	\$249,665	\$839,645
Fund Balances - End of Year	\$248,208	\$843,605

NORTH COUNTRY SCHOOLS Superintendent's Report

The North Country Schools (OENSU) and the students they serve are performing well. One good comparison of the performance of our students versus those across the country can be created by utilizing the National Assessment of Educational Progress (NAEP) and Vermont's New Standards Reference Exam (NSRE). In comparison with students in the other 49 states, Vermont fourth graders had the second highest level of achievement in math and the fifth highest level of achievement in reading. How do our fourth graders compare to all Vermont fourth graders? This comparison is based on the percentage of students who met or exceeded the standard on the NSRE examination.

Literacy - Fourth grade students in the North Country Schools outscored Vermont fourth grade students in the basic understanding of reading, the analysis and interpretation of reading, the effectiveness of their writing, and the use of conventions in their writing. In every category of literacy, our students outscored Vermont students as a whole.

Math - The math scores for fourth graders is a repeat of the literacy scores with our students outscoring Vermont students in basic skills, math concepts, and problem solving.

What about eighth grade? Vermont students rank 3rd in reading and 4th in math when compared with students from every state in the nation. NCS eighth graders lag a bit behind the Vermont students in literacy and math. For about eight years, our focus has been on the early grades. It is time to expand that focus to the upper grades.

Literacy - To address this deficiency, there is a new initiative in place, Literacy: 3 Through 6 and Beyond. This includes a full-time literacy coach who works with teachers in grades three through eight.

Math - These scores are more competitive than the literacy scores, but still slightly below the statewide scores. To help bring these scores up, the Supervisory Union has hired a master teacher with National Board Certification to coach math teachers in grades K through 8. This teacher was previously sponsored by the North Country

...continued on next page

North Country Schools

OENSU

Schools as she completed the Vermont Math Initiative, a UVM masters degree program. In addition to coaching, she helps to provide graduate level math courses to our staff. By 2007, virtually every elementary teacher will have taken at least one graduate level math course that focuses on challenging content information.

The tenth grade scores are all within three percentage points, plus or minus, of the Vermont scores. NCUHS is involved in a major school improvement effort that is affiliated with the High Schools That Work organization. This work is funded through a federal grant.

One final note on test scores, this is the first year since the inception of the New Standards Reference Exams in 1998 that our scores in every category (4th, 8th, and 10th grades) have improved when compared to the average scores in previous years. With continuous improvement as the overall goal, the North Country Schools are on the right track.

As superintendent, I would like to thank you, the community members in the various municipalities, for your support of public education. With the foundation you provide, the school staffs are hard at work preparing our children for the challenges of a global economy in this new century. My favorite aspect of public education is that it is about quality for all children, not just the wealthiest or brightest or the children of the most powerful. Public education is about community and raising the level of opportunity for the whole community. Who really knows the capabilities of a child until we teach them to open that envelope of hope and opportunity that is the future?

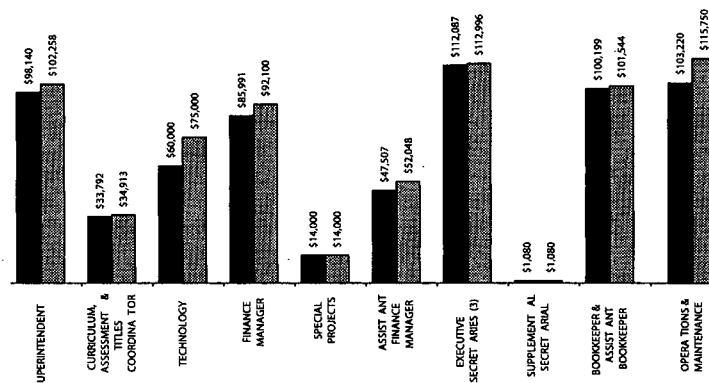
Horace Mann (1796-1859) is known as the father of American public education. Two of his quotes seem particularly appropriate for a New England Town Meeting Day. In one of the last public speeches of his life, Mann said, "Be ashamed to die before you have won some battle for humanity." Horace Mann also said, "The public school is the greatest discovery made by man." Following Horace Mann's thinking, we can see that supporting the education of all children through the local public schools represents one small battle for humanity in which each of us plays a role. Thank you for your support, your commitment to a brighter tomorrow, and your belief in the children of our community.

Respectfully,
Rod Weston, Ed.D.

GENERAL FUND APPROVED BUDGET FY 2006

	Budget FY 2005	Budget FY2006	Dollar Variance	% Variance
SUPERINTENDENT	\$ 98,140	\$102,258	\$ 4,118	4.2%
CURRICULUM, ASSESSMENT & TITLES COORDINATOR	33,792	34,913	1,121	3.3%
TECHNOLOGY	60,000	75,000	15,000	25.0%
FINANCE MANAGER	85,991	92,100	6,109	7.1%
SPECIAL PROJECTS	14,000	14,000		0.0%
ASSISTANT FINANCE MANAGER	47,507	52,048	4,541	9.6%
EXECUTIVE SECRETARIES (3)	112,087	112,996	909	0.8%
SUPPLEMENTAL SECRETARIAL	1,080	1,080	-	0.0%
BOOKKEEPER & ASSISTANT BOOKKEEPER	100,199	101,544	1,345	1.3%
OPERATIONS & MAINTENANCE	103,220	115,750	12,530	12.1%
GROSS GENERAL FUND BUDGET	841,252	701,688	(139,564)	-16.6%
ASSESSED TO TOWNS	\$547,566	\$565,271	\$17,705	3.2%

Comparison
Budget FY2005 - Budget FY2006



Appropriations

COUTTS-MORIARTY CAMP, INC.

Coutts-Moriarty Camp, Inc. would like to thank the Town of Derby of their appropriations. These funds were used solely for Derby Youth Scholarships. 2004 was our 74th year of camping and was a very successful season. We feel good about providing these youth with positive supportive residential and day camping experiences. "Camp truly gives kids a world of good," and friendships made at camp last a lifetime.

Over 775 youth attended camp this summer. Camp was filled and we had a waiting list of children wishing to attend. No camper was turned away because they could not afford to pay the registration fee.

Greater than 1/3 of the youth attending camp received scholarships in 2004. An estimated \$72,544 in camp scholarships was given, of which \$22,994 came from Coutts-Moriarty Camp's scholarship program. These funds come annually from many generous community members, local town support, alumni, local business and out of the area donors. In addition, more than \$5000 in scholarships was given out to the youth in Derby and Derby Line in 2004. Coutts-Moriarty Camp is a nonprofit organization and continues to operate primarily on registration fees with few other small revenue sources, while trying to maintain a reasonable camp fee for Northeast Kingdom Youth.

We would like to thank all of those who donated time, materials, lawn mowing services, money, or in any way supported us this past year. Our camping success could not be done without you.

For information on attending camp, summer employment, or making donations to the scholarship fund, please contact our office at 802-766-2236. Our address is P.O. Box 565, Derby, VT 05829 or email us at camp@couttsmoriarty.com or visit our web site at www.coutts-moriarty.com

Sincerely,
Sharon Rhodes-Zoroufy
Executive Director



THE OLD STONE HOUSE MUSEUM

The Orleans County Historical Society owns and operates the Old Stone House Museum, a regional history museum located in the Brownington Village Historic District. The Stone House and the Lawrence Barn are open for guided tours from May 15 through October 15. Orleans County residents receive a discount on Museum admissions. The Museum Visitors' Center, located in the historic home of Alexander Twilight, our nation's first African-American college graduate, is open year-round. The Prospect Hill Observatory, offering a spectacular view of the surrounding countryside, is open from May 1 to November 1. The Historical Society's research library and archives are available for use by appointment on a year-round basis.

This year, the Historical Society is pleased to announce a new "Town Days" program. Residents from every town in Orleans County will receive free admission to the Old Stone House Museum on their Town's special days. Derby's "Town Days" will be Saturday and Sunday, August 6 and 7.

Museum events and activities for 2005 include: the Annual Collector's Fair, the Antique Gas and Steam Engine Show, Heritage Craft Classes, concerts and traditional craft circles. In addition, more than 1200 schoolchildren will participate in educational programs offered by the Museum, such as: the Northeast Kingdom History Fair; planting cultivation and seed saving in an heirloom vegetable garden; a history-based day camp; and two field days.

The Museum's largest annual event, Old Stone House Day, is scheduled this year for August 14. Among the day's highlights will be demonstrations of old-time skills, a farmers' market, live music, children's activities and the Museum's open house. As always, the event will be free and open to the public. For more information, please call 802-754-2022, visit our website at www.oldstonehousemuseum.org, or write: Old Stone House Museum, 109 Old Stone House Road, Brownington, VT 05860.

ORLEANS ESSEX V.N.A. & HOSPICE, INC.

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As a not-for-profit agency, we are locally controlled by a Board of Directors selected from the towns we serve. Our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2004:	41,027
Total Visits FY 2004- Town of Derby:	4,472
Total Visit Hours- Town of Derby:	5,649
Total Agency Hours FY 2004:	48,130

During Fiscal Year 2004, individuals served without reimbursement amounted to \$179,141 of uncompensated care provided throughout the 24 communities, 14% of the total free care was provided to individuals in your community; this translates to a total of \$26,096.00 in uncompensated services. In Derby, home based services were provided to 139 individuals for a total 4472 multi-disciplinary visits. 137 residents also received services through Agency-sponsored wellness programs.

Appropriation request for 2005: \$10,000.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,
Nancy Warner, Executive Director

NORTHEAST KINGDOM HUMAN SERVICES, INC.



The Northeast Kingdom Human Services, Inc., is a private not-for-profit organization serving Essex, Caledonia and Orleans Counties. It is organized and directed by local citizens who believe that human services should be cost effective and responsive to the needs of our local communities.

The State of Vermont contracts with NKHS to provide a broad range of services to individuals with severe and persistent mental illness, children with severe emotional disturbance and their families, and individuals with developmental disabilities including mental retardation and autism. Services are also offered to individuals with alcohol and drug problems by the Tri-county Substance Abuse Program, a division of NKHS.

NKHS provides emergency and outpatient services to individuals with various, less severe emotional and psychological problems. To the extent that these services are subsidized by state and local dollars, NKHS provides the services on a sliding fee scale based on the person's ability to pay.

Your appropriation is especially important to the delivery of our programs and services because it demonstrates community support and financial assistance. We greatly appreciate your interest and support.

FY 2003 SUMMARY OF SERVICES FOR THE TOWN OF DERBY

2000 Census Count for your town: **6,050**

Persons served **221**

Our request for support at \$1.05 per capita = **\$6,353.00**

Thank you for your support

Eric Grims
Executive Director

Leonard Wellman
President, Board of Directors

AREA AGENCY ON AGING

On behalf of the Area Agency on Aging for Northeastern Vermont, I would like to thank you for your town's past financial support; it has been greatly appreciated. Because we are a community-based private, non-profit organization serving older adults, we depend on the support of local groups. Derby's continued financial assistance remains vital to our future, and we are again asking for an appropriation from the town.

The mission of the Area Agency on Aging is to help any person 60 and over to maintain a healthy, active life and to remain independent in their own homes and communities for as long as possible. Our professional advocates and case managers work closely with seniors to determine how to best meet their individual needs, which may include; offering assistance with Social Security, Medicaid, Food Stamps, fuel assistance, in-home services and many others. There is no charge for services provided by the Agency.

Your past funding has allowed us to provide important services to Derby seniors such as support of senior meal sites, delivery of meals to the homebound, health insurance counseling, transportation for medical and other appointments, legal services, and companionship through the Senior Companion Program.

Despite cost increases, we feel we can maintain our current services in the coming year with a level-funding request, which would be \$2,025.00 from Derby.

Derby's continued commitment to the Area Agency on Aging is most welcome.

Sincerely,
Kenneth E. Gordon, MSW
Executive Director

STEP O.N.E.

Step O.N.E. provides free services to victims/survivors of domestic and sexual violence in Orleans and Northern Essex counties, 24 hours a day, 7 days a week.

People who have been battered, abused, or raped may call the hotline to speak with a trained advocate. Advocates are available to meet with individuals at the hospital or at a law enforcement agency to discuss safety options. Victims/survivors may also call to make an appointment to meet with an advocate in our Newport office. Guidance is offered in accessing emergency safe housing, social services, and other community resources. Support may be provided for victim/survivors during court appearances. Follow up, supportive listening, support groups, educational materials, and information is also offered. We also facilitate violence prevention presentations in schools focusing on bullying prevention and healthy relationships. For more information call (802) 334-0148 or 1-800-224-7837.

In 2004 Step O.N.E. provided thousands of units of service to victim/survivors of domestic and sexual violence in Orleans and Northern Essex counties. Each new incident of violence requires a minimum of 6 hours of staff time to aid the victim/survivor.

We depend upon local support to provide the immediate help that victims and survivors need. It would be greatly appreciated if Derby residents would please appropriate \$1,150.00 (one thousand one hundred and fifty dollars) to help with the costs that Step O.N.E. is facing. On behalf of the victim/survivors of domestic and sexual violence, Step O.N.E. staff and volunteers thank you for your past contributions. We ask for your consideration of this year's request; please help us continue to provide free services.

Respectfully,
Catherine Norton, MSW, Step O.N.E. Program Director

ORLEANS COUNTY CITIZEN ADVOCACY

Orleans County Citizen Advocacy's mission is to bring community volunteers (called advocates) and people with developmental disabilities together in one-to-one relationships of friendship and advocacy. OCCA's goal is for people with disabilities to be valued, protected, and accepted in their own communities. The matches made by our Citizen Advocacy Coordinator, Ellen Bowen, grow to be enriching and important relationships, not only for the persons with disabilities but also for the advocate.

Our non-profit organization operates with money raised at annual fundraisers, including the Echo Lake Road Race, the Northeast Kingdom Lakes Century Bike Tour, the Glover Day Barn Sale, donations from businesses and individuals, and occasional grants. We do not receive federal or state funding. Town Meeting Day appropriations made in towns across Orleans County are one of our largest sources of revenues.

Since our part-time program began in 1989 almost 50 matches have been made, thanks to the generosity of people in our communities. We are so grateful for the generosity of voters in Orleans County at Town Meeting, over the years, and look forward to your support again this year. Anyone interested in learning more about Citizen Advocacy can call Ellen at 873-3285.

PROJECT COMPLETION REPORT LAKE DERBY (DERBY POND) 2004

On March 17, 2004, the Village of Derby Center and Town of Derby filed an application with the Vermont Department of Environmental Conservation for a grant as authorized under 10 VSA 921-923 for funds to conduct an aquatic nuisance control project in Lake Derby with an estimated eligible project cost of \$44,967.00. The project involved the following elements: third year Eurasian Water milfoil control, hand pulling, bottom barrier installation, and maintenance, relocation and inspection, and outreach activities.

The removal portion of the water project focused on the northeast end of the lake. The Village of Derby Center continued to monitor the water intake area for milfoil. Removal of plants continued on the northeastern portion of the lake. Bottom barriers were inspected and straightened or moved to new areas. The monitoring of all barriers continued throughout the summer and early fall as weather permitted.

Fragmentation was minimized and controlled through varying techniques and skimming. Weather and wind were factors that impacted locations of hand pulling while minimizing fragmentation.

The Village of Derby Center provided administrative support and educational aspects: mailing of information on Eurasian milfoil. Appropriate Nuisance Species signs and brochures were located in key areas of the access and Village office. Potential volunteers were contacted, and asked to maintain an accounting of any activities they might be doing in the community (education, skimming, visual surveys, buoying, etc.). There were difficulties getting volunteers, as everyone is extremely busy.

We need to continue the inspection of our bottom barriers next year as well as continued educational efforts and hand pulling the weeds. We are making progress in eradicating Eurasian milfoil from Lake Derby in the most cost effective way which makes the water safe for our consumers.

We would like to note, however, a problem with the October 31st deadline for submitting the final report and audit. That date conflicts with the bottom barrier permit requirement to inspect the barrier through the end of October. The October 31st deadline means that the work has not been completed and more volunteer hours and bill will be incurred. The checks have not all cleared the bank because the latest bills have just been paid. Perhaps a better deadline would be in mid-November.

(Prepared by Shawn L. Bickford & Karen Jenne)

DAILEY MEMORIAL LIBRARY

Annual Report - 2004

Approximately 12,919 (an increase of 945 more than last year) adults and children visited the library and borrowed a total of 20,739 (10,430 for adults and 10,309 for children) books, videos, DVDs, audios, and magazines. The library loaned 483 books to and borrowed 298 from other libraries via the Vermont Automated Library System (VALS.) This year over 300 new patrons joined the library. An average of 49 adults and children used the public access computers each week. This year the library staff answered over 3,965 reference questions.

Over 900 donated and purchased books and 199 videos/audios were added to the library collection in 2004.

The library sponsored a total of 100 adult and children's programs (8 for adults and 92 for children) with a total of 1666 attendees. The weekly preschool story hour (funded by Success by Six) continued in 2004 with Anne Allen as facilitator.

Over fifty children participated in the "Telling Tales" summer reading program and read a total of 1,039 books during the six-week program. This year the Library sponsored performances by Tom Joyce, Magician, a slide show from the Fleming Museum, Veterinarian Dr. Susan Nelson, and the Traveling Storyteller and Company puppet show. The program ended with a picnic on the lawn with music by Ben Batchelder of Derby, and the awarding of prizes. Our summer program "Stories on the Lawn" (co-sponsored by Success by Six) for all young children was very well attended in spite of the rainy summer and we plan to repeat it in 2005.

Two Vermont Humanities Council book discussions were held in 2004. The themes were The Tie That Binds and Pulitzers II and were sponsored by Community National Bank and the Dailey Memorial Library. An average of seventeen people attended each discussion.

The North Country Coalition of Libraries' (of which the Dailey Memorial Library is a member) Big Read Wagon bookmobile has increased its membership and continues to visit sites in all of northern Orleans and Essex County towns.

The trustees and staff of the Dailey thank you for supporting the library during 2004 and ask your help to continue offering high-quality service to all area residents who choose to use the library. On behalf of the trustees and staff, I extend an invitation to you to stop in and get a library card (a passport to fun, knowledge, education, and research.)

Respectfully submitted, Barbara J. Whitehill, Director

HASKELL FREE LIBRARY

People Served: 17,638
 Weekly Average: 339
 Daily Average: 69
 New Patrons: 288
 Days Open: 254
 Total Circulation: 45,928
 Adult Circulation: 26,512
 Juvenile Circulation: 19,416

Adult Programs: 5 Attendance: 1025
 Juvenile Program: 60 Attendance: 1066

Interlibrary Loan Transactions: English 394

French: 649

Internet Appointments: 1802

2004 was business as usual at the Haskell Library: providing free books, videos, DVD's, audio books, periodicals, and free internet access to over 17,600 people. The Haskell met the Vermont Department of Library's minimum standards which allows us to take advantage of DOL library grants and other services. Library staff attended local library meetings, participated in the Legislative Luncheon held in Craftsbury, contributed money for books to the Big Read Wagon Bookmobile, and attended DOL workshops. Assistant Librarian, Nancy Rumery, successfully completed the requirements for the Vermont Public Librarian's certificate. VOL (Vermont Library On-Line) was again one of the services we provided to the public through the Department of Libraries.

One of the adult programs held at the Haskell was called Voluntary Simplicity, put together by the Vermont Earth Institute. It was a wonderful program that touched the lives of many people and encouraged us to take part in another similar series focused on humans' relationship to the earth in 2005.

In October the Opera House was featured in a Vermont Historic Curtain Tour that took place in Orleans County. The Opera House was also the launching point for the Quebec/New England Cross Border Forum, a newly formed international organization dedicated to promote better trade and educational issues across the borders between Quebec and the New England states. The guest speaker was U.S. Ambassador, James Celucci.

In early June the Opera House celebrated the centennial of opening night in June 1904 by hosting the America Magic Lantern Theatre, a form of entertainment that was popular around the turn of the century. Ticket prices were similar to one hundred years ago, and other details from the original opening night were incorporated into the evening as much as possible. This included a John Philip Sousa impersonator, music by the International Band, and an recording of Eugene Cowles singing his best known song, Forgotten.

To bring the Opera House into the 21st century the Haskell sponsored a free performance by Lazer Vaudeville, a modern day road show combined with speed, light and color of a video game. A special highlight was a last minute booking of a visiting boys' choir from Kenya which was unable to perform in Canada due to bureaucratic difficulties. By performing on the unique stage at the Opera House people from both sides of the border were able to witness the incredible energy and talent of these remarkable young men in ethnic costumes.

There were 43 events in the opera house this season, including 4 shows by our resident theatre company, QNEK. Total attendance for the season was 4889 people. Nearly 1000 tourists visited the opera house.

Respectfully submitted,
Kim Prangle, Executive Director



FRONTIER ANIMAL SOCIETY

The Frontier Animal Society of Vermont, Inc. is dedicated to improving the welfare of animals of Orleans and Essex counties by sheltering and caring for lost and unwanted animals, spaying and neutering, placing animals in humane environments, and implementing programs to provide services for the promotion of responsible pet ownership.

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

In 2004 Northeast Vermont Development Association (NVDA) continued to serve as both the regional planning commission and the economic development corporation of the Northeast Kingdom. For 54 years, we've been carrying out our mission of putting planning into practice, while creating economic opportunities that complement the quality of life in Caledonia, Essex, and Orleans counties.

NVDA provides planning assistance to each of our member communities. Assistance to Derby included updated traffic counts and downtown revitalization planning in Derby Line. Work with other communities included transportation planning, GIS mapping, bridge and culvert inventories, confirmation of town plans, and interpretation of planning and zoning issues and state laws. NVDA also has highly capable grant writers and administrators on staff, giving each community greater access to funds for infrastructural and facility improvements. In fact NVDA recently administered grants to help complete construction of the IROC facility.

FEMA recently announced that all communities would have to have a Pre-Disaster Mitigation Plan in place in order to remain eligible for funding. In response, NVDA sent representatives to all 55 Northeast Kingdom towns to work with local first responders to ensure that each community would remain eligible for FEMA relief funds in the face of natural or man-made disaster.

In 2004, NVDA saw several significant economic developments. The first was the opening of Dirigo Paper Company, which opened in Gilman- the location of the now-defunct American Paper Mills of Vermont. NVDA helped put together a multi-million-dollar financing package that would allow the start-up specialty paper producer to open and put more than 90 individuals back to work.

Another highlight was the completion of the Charles E. Carter Business Resource Center in the St. Johnsbury-Lyndon Industrial Park. This facility now has a number of tenants, pushing the employee count in the industrial park to nearly 600.

There are several pieces of land pending sale in the St. Johnsbury-Lyndon Industrial Park. These sales will mean the establishment of new businesses in the area, with employees coming from throughout the Northeast Kingdom. There is also activity in the Hardwick Industrial Park, with one business planning an expansion and a new business that is scheduled to start up next spring.

NVDA has become more aggressive in recruiting Canadian companies to the area. Ongoing negotiations have yielded some very strong prospects from some Quebec-based companies. Our staff has also worked with a number of local businesses, either by providing capital from our revolving loan fund or coordinating specialized, confidential technical assistance. Our dynamic partnership with the Small Business Development Center allows us to provide continuous service to entrepreneurs. We've made more than 150 referrals to the SBDC in 2004.

We look forward to working with your community in 2005 and appreciate your much-needed support.

Sincerely,
Steve Patterson,
Executive Director

ORLEANS COUNTY SHERIFF'S DEP'T.

2004 REPORT

The Orleans County Sheriff's Department provided patrol services to your Town during 2004. Through your financial support, the Sheriff's Department provided 467.5 hours of patrol in the Town of Derby and documented the following statistics:

1. Calls for Service: 36
2. Motor Vehicle
 - a. Warnings: 127
 - b. VT Traffic Complaints: 66
3. Arrests: 8

The Sheriff's Department is requesting a 4.4% increase for 2005. The added funding will cover our rising costs for health insurance, liability insurance, worker's compensation, gasoline and a cost of living adjustment in Deputies salaries.

We now have a certified "DARE" Officer available to provide an anti-drug program in schools throughout the County. We are also continuing the Child Identification Program and job shadowing experience for our youth. Interested students should contact their guidance counselors to make arrangements.

I appreciate your support and look forward to serving your community in 2005.

Respectfully submitted,
Lance A. Bowen
Sheriff



LAKE SALEM REPORT

LAKE SALEM IS EUROSIAN MILFOIL FREE!

Note: www.salemlakesvt.org has been created and contains much information. Please visit.

The directors of the Salem Lakes Association would like to thank you for your support by approving Article 22 last year. With this support and a grant from the Vermont Water Quality Division we were able to establish a milfoil protection plan for Lake Salem.

We were very pleased with the first year results. Very simply we had four goals in mind and we feel we were quite successful. One, we hired Shawn Bickford, a scuba diver, to survey the lake at the beginning and end of the summer season to look for any aquatic nuisance plants which might be present. There were none!

Second, we were very fortunate to be able to hire four, highly qualified inspectors to monitor boats at the access area. They were on duty approximately 114 hours a week, from 5 or 6 a.m. until 8 p.m., June 4th through September 11th, and the balance of the Sept. weekends for a total of 1527 hours. On two occasions milfoil was spotted on either a boat or trailer and was prevented from entering the lake. They did more than monitoring as there was some overlap on schedules that permitted one of the monitors to search for milfoil from the lake's surface with a donated boat or canoe and once a rather tottery gentleman stumbled as he stepped from his boat, fell into waist deep water and was unable to get up without the assistance of a boat monitor.

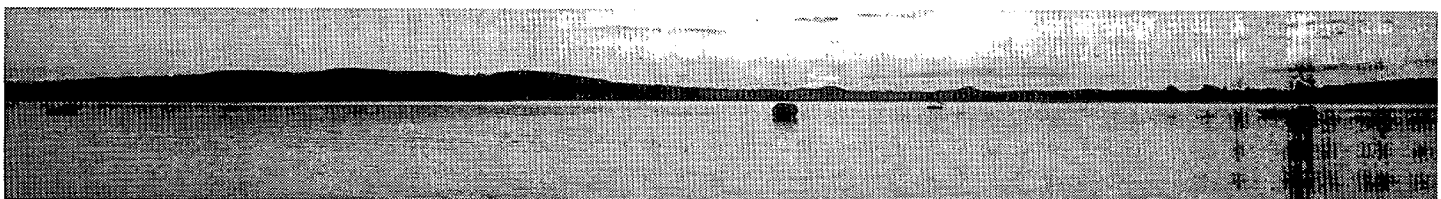
Third, we enlisted lake volunteers to search for milfoil from the lake's surface. They were given a map of the lake which was divided into sections and thus they were able to log which section of the lake they had surveyed, noting the date and time. Eighteen volunteers contributed 252 hours to this search and at \$10 per hour we were given in-kind credit towards our state grant, two worthy goals accomplished.

And fourth, probably the most important aspect of the program was the educational portion. The boat monitors not only inspected boats but they informed boaters as to the danger of our lake becoming infested with Eurasian milfoil, the high cost of removal and the steps needed to prevent such an occurrence. Information bulletins were available, pressed aquatic plants were mounted on paper, and live milfoil in bottles taken from Derby Pond were available to show not only boaters but anyone who visited the access area, like campers from Charbo campgrounds. Everyone helped. The instructors at the summer 4-H camp integrated these topics into their class presentations.

It was very gratifying to see the number of boaters who learned and respected the need to comply with these suggestions. There are many examples but two come to mind. One, an early morning boater, arriving even before the 5 o'clock monitor, said on removing his boat that he had inspected his boat for milfoil before launching as he knew this was the right thing to do, monitor or no monitor. Second, a boater and/or boaters coming from infested lakes that surround Derby stated they had washed their boats before coming to Salem. Very gratifying!

We are writing a grant for next year and again are asking for your financial support. On Jan. 15th we received our financial report from the State of Vermont. They approved 58% of our budget and gave the Town of Derby \$16,728. Subtracting our in-kind services the actual cost were \$20,318 and therefore we used \$3,590 of the \$7,000 approved by you last year and returned to the Town of Derby \$3,410. Although we have pared our budget for next year, and knowing that the State approves a lesser percentage each year we dare not ask for less money but are confident the sum we spend will be less than the requested amount of \$7,000. The difference will be returned to the Town.

REMEMBER THE COST OF REMOVAL IS FAR GREATER THAN THE COST OF PREVENTION!



DERBY TOWN & SCHOOL DISTRICT
General Information

OFFICE HOURS:

Town Clerk's Office	Mon. - Fri.	802-766-4906
	8 a.m. - 4 p.m.	
Lister's Office	Mon. - Fri.	802-766-2012
	9 a.m. - 4 p.m.	
Zoning Administrator	Mon., Wed., Fri.	802-766-2017
Highway Department	Mon. - Fri.	802-766-2405
	7 a.m. - 3:30 p.m.	
Recycling	Saturdays	
	9 a.m. - 1 p.m.	

LIBRARIES:

Dailey Memorial	Tues. 12 p.m. - 8 p.m.	802-766-5063
	Wed. 12 p.m. - 5 p.m.	
	Thurs. 10 a.m. - 5 p.m.	
	Sat. 10 a.m. - 3 p.m.	
Haskell Free Library	Tues. 10 a.m. - 5 p.m.	802-873-3022
	Wed. 10 a.m. - 5 p.m.	
	Thurs. 10 a.m. - 8 p.m.	
	Fri. 10 a.m. - 5 p.m.	
	Sat. 10 a.m. - 5 p.m.	

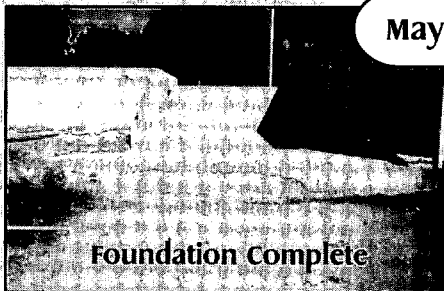
SCHOOLS:

Derby Elementary	Mon. - Fri.	802-873-3162
	7 a.m. - 4 p.m.	
Junior High	Mon. - Fri.	802-766-2276
	8 a.m. - 4:30 p.m.	802-766-2277
NCUHS Sr. High	Mon. - Fri.	802-334-7921
	7 a.m. - 4 p.m.	
Superintendent's (K-6)	Mon. - Fri.	802-334-8598
Superintendent's (7-12)	Mon. - Fri.	802-334-7372

EMERGENCY:

Fire - Ambulance	9-1-1
Hospital	802-334-7331
Poison Control Center	800-658-3456
Sheriff	802-334-3333
State Police	802-766-2211

May 21, 2004



Foundation Complete



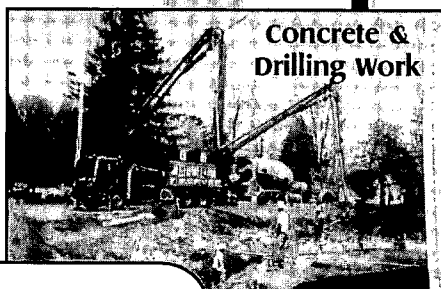
First Day of Construction

May 5, 2004



Forming Foundation

May 12, 2004



Concrete & Drilling Work

May 11, 2004

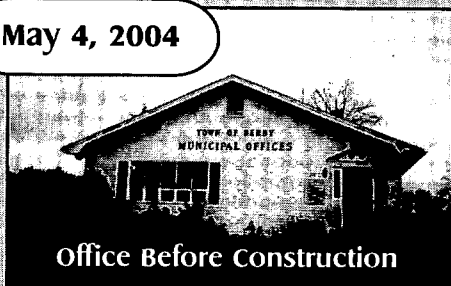


Framing the Addition

June 16, 2004

Time Line of Construction

May 4, 2004



Office Before Construction

May 18, 2004



Completing Foundation

June 15, 2004



Walls are Forming