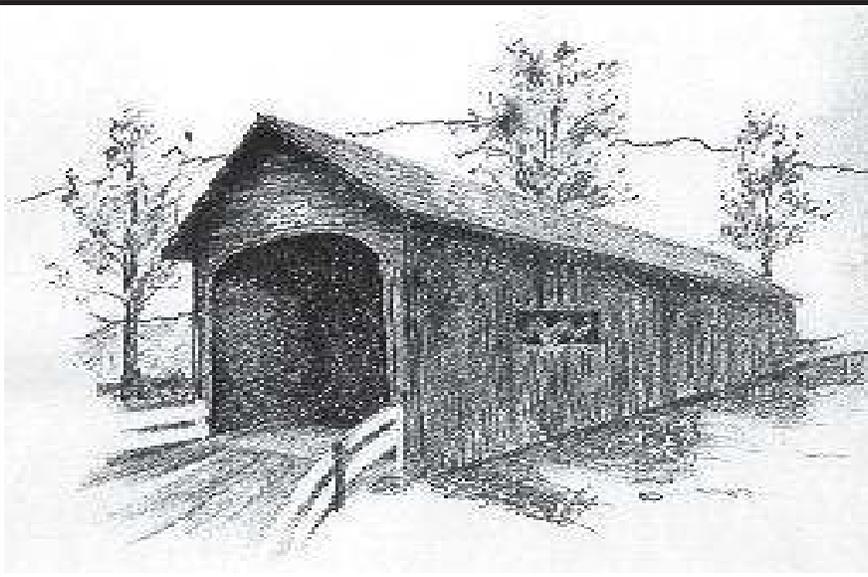


TOWN OF
GUILFORD
VERMONT

FISCAL YEAR
July 1, 2016-June 30, 2017



158th Annual Report

www.guilfordvt.net

TOWN OFFICE HOURS

Monday	7:00 - 6:00
Tuesday-Thursday	7:00 - 5:00
Friday	Closed

REGULAR MEETINGS

Selectboard: 2nd and 4th Monday of each month, 6:30pm (unless it falls on a holiday, then the meeting will be the Wednesday immediately following at 6:30pm)

School Board: 1st and 3rd Monday of each month, 6:30pm

Firefighter's Meetings & Drills: every Tuesday, 6:30pm

Fire Department Trustees: 1st Monday of each month, 6:30pm

Fire Department Auxiliary: 1st Thursday of each month, 6:30pm

Library Trustees: 3rd Monday of each month, 6:30pm

Planning Commission: 3rd Monday of each month, 7:00pm

Conservation Committee: 3rd Thursday of each month, 5:00pm

Cemetery Commission: 3rd Thursday each month, 5:30pm

TELEPHONE NUMBERS

Town Office 254-6857 (fax 257-5764)

Town Garage 254-2755

School 254-2271

Fire Dept. To report a fire 9-1-1

Burning Permits: 579-8441, or 254-1688

Non-emergency Fire Dept. Phone, 254-4413

Health Officer:

Richard Davis 254-2240

Constable: Jacob Boyd, 258-7487

Dog Officer: Jacob Boyd, 258-7487

Library Phone, 257-4603. Library Hours: Tuesday 9:30am-6pm;
Wednesday 1-8pm; Thursday 3pm-6pm; Saturday 9:30am-3pm.

www.guilfordvt.net

DEDICATION

In 2005, a short video documentary was released entitled “The Franklin Farm: The Story of Life on a Family Farm in Vermont.” Of course, this depicts David and Mary Ellen Franklin’s farm at the end of Weatherhead Hollow Road. Anyone interested in this challenging and rewarding way of life, and in Guilford’s rich agricultural heritage, should certainly watch this DVD (available at Guilford Free Library). As the cover states, we see “how the Franklin family balances the issues of sustainable growth and resource management with their love for community, family, and life on the farm.” We see David, Mary Ellen, and their three sons (John, Neil, Paul), all twelve years younger than they are now, striving for this balance through diversifying their production (milk, meat, eggs, maple syrup, salad dressing); becoming certified organic; nurturing their pastures, gardens, woodlands, and animals; working together, playing together, and eating together from the farm.

Now, David and Mary Ellen, who built a house just up the road, are passing on day-to-day management of the farm to eldest son John and his wife Taylor, who now live in the farmhouse. John and Taylor have a baby daughter, Maeve, who is the 10th generation of the Franklin family to grow up on a farm in Guilford. We so appreciate Guilford’s long-time farming families (the Clarks, Cuttings, Gaines, Boyds, Evans, and more). There is currently an influx of young families coming to Guilford to live off the land either commercially, or personally, or (like the Franklins) both. We welcome this passing of the torch to the next generation of farmers who will keep Guilford’s family farm tradition alive and well, preserving Guilford’s rural character and values. *B.T*

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How to understand this report...

The Town of Guilford is administered by the selectboard using money raised by property taxes, grants, license fees, and State Aid to Highways. The Guilford Central School is administered by the school directors using monies from State Educational Funds, and a share of property taxes. Money to be expended is voted on by the townspeople on Town Meeting day.

In simplified terms, the amount of money necessary to run the town for the year is divided by 1% of the appraised value of property in town (or the “grand list”) to get the “tax rate”. See calculations on page 6.

Pages 7-13 show the selectboard’s revenue and expenditure figures, proposed and actual; and the proposed figures voted last year, and amounts proposed to be voted on this year. These amounts include all town and highway expenditures except for the school. Remember that a fiscal year takes its name from the ending year; that is, FY2018 is July 1, 2017 to June 30, 2018.

Then start many statements of revenues and expenditures and balances in the various Town Funds. Major effort has gone into clarifying accounts and separating out, or consolidating, various funds for better transparency.

The rest of the report is further detail of income and expenses, including the school section (pp 22-34); followed by a listing of, and reports by, organizations supported by the Town, listings of Town Officials, Vital Statistics, and Town (and School) Meeting Minutes, and Warnings.

AUDITORS’ STATEMENT

In Guilford, the elected auditors’ primary duties have been, for years, to put together the Town Report in an understandable and accurate manner, as well as do some verification of balances. Our work pulls information in from the Town Clerk & Treasurer, the Assistant Clerks, Assistant Treasurer, the Town Administrator, the Guilford School, the WSESU, and a professional auditing firm, along with all the organizations listed in this book.

This year the Town Office team has continued their excellent work bringing Town finances more into focus and realigning accounts. Peder Rude, Town Administrator, has been a tremendous help to us.

Town reports are complicated, and we try to present the information as clearly as possible. We welcome comments and suggestions; and also pictures of Guilford events, people, and places for next year’s Report.

Jim Haine
Neil Quinn
Cathrine Wilken

SELECTBOARD REPORT

Here is a summary of what your Selectboard has been working on since March of 2017 when Richard Wizansky and Verandah Porche joined Gabby Ciuffreda, Gordon Little, and Sheila Morse on the board. In addition to the routine matters and financial decisions that come before the board at each 2nd and 4th Monday evening meeting (to which the public is invited), we have focused in large part on how to keep Guilford on solid, conservative financial ground.

- Steve Lembke, our Floodplain Administrator, volunteered an incredible amount of time in the River Corridor Bylaw project to bring Guilford into compliance with State and Federal regulations and requirements. He conveyed information about the bylaw and its impact to residents in one-on-one discussions, a public information session, in various articles, and multiple meetings with the Selectboard. The objectives of the proposed bylaw are, in general: protection of life, property, and Guilford's finances. For the specifics, refer to the Town website. The Selectboard will vote on the bylaw in late February.
- We examined Guilford's membership in the Windham Solid Waste Management District in depth and, over time, concluded that the cost of providing all the legally mandated services on our own would be prohibitive. We appreciate that fees assessed in the coming fiscal year are \$6,000 less than last year, and are hopeful that they will continue to decline in the coming years.
- Some time ago the Selectboard adopted a Capital Program and Budget Policy – a multi-year financial plan for the maintenance and improvement of our capital assets, namely the Town Office, the Library, the Guilford Historical Society Museum, and the two Town garages. While the full policy can be found on the Town's website, essentially it calls for a 5-year rolling plan that anticipates required repairs and improvements and estimates costs entailed. We now have an assessor's report and, in the coming few months, will be reviewing recommendations, setting priorities, and planning for how to pay for them without incurring debt.
- The Town Office has long needed renovation and repair. The Selectboard went through a lengthy process to assess needs, informed in part by concerned residents as well as by different architectural firms. We selected Greenberg Architecture Associates (from Putney) as the architect and GPI (Brattleboro) as the construction manager and are nearing a final construction budget and timeline. Our intent is to use Capital and Reserve funds to cover the cost of the project, with any grants that we might be successful in securing, not debt. The Selectboard is mindful of the need to balance thrift with foresight so that our essential buildings can serve us well over the long-term.

Guilford often is highlighted throughout Vermont for the strength of our community and the can-do spirit of our residents. This vitality is evident in the Guilford Central School, in our village centers – Guilford Center and Algiers Village, and in the variety of organizations working to ensure the well being of our residents, provide extraordinary cultural opportunities, and foster economic viability. Looking forward, businesses and others will be interested in investing in a community that takes pride in itself. This, in turn, will attract younger people and families to move here. The Selectboard, the Planning Commission, and others in Town are working toward this end. Challenges ahead include fast Internet

access, economic viability and sustainability for our residents, and finding a way to communicate with and among each other that tells our stories and weaves us together as a community.

Peder Rude, Town Administrator, is the one who makes it possible for us to do our work efficiently, knowledgeably, and confidently. His steady, dedicated presence is much appreciated by the board.

TOWN CLERK/TREASURER'S REPORT

The Town Clerk's Office recorded 524 documents, issued 13 marriage licenses, filed 19 births, 9 death certificates, and 6 burial permits. We also issued 41 fish and game licenses. We processed 115 motor vehicle renewals for the state. 338 dog licenses and 2 special kennel licenses were also issued for FY17.

Just a reminder; as town clerk I am required by law to be the receiver and recorder of the town's archives. The clerk records deeds related to real estate and private property transactions and files vital statistics information records relating to town business. Proceedings of the annual and special town meetings are recorded and filed by the town clerk. As town clerk I am responsible for recording and preserving the town's public records. This includes such documents as land records, minutes, permits, plats, vital records, licenses, and election and tax information.

It is very important that you file your HS122 form (Homestead Declaration and Property Tax Adjustment Claim) in a timely manner, on or before April 15th. This applies regardless of any extension granted for your tax return. This form recognizes you as a resident of the town and your taxes are billed at a different tax rate than the nonresidential taxes. If you do not file this form, the state will contact you and then the town has to send you a revised tax bill. This causes a lot of time and money spent unnecessarily. Even if you do not file income tax you must file this form on an annual basis if you are a resident of the town.

I would like to remind dog owners to please get your dog tags by April 1st to avoid late fees. Ideally you may come into the office to get a tag starting in the month of January.

I would like to take this time to thank Peter Hetzel (Asst. Clerk/Asst. Treasurer) and Elly Majonen (Asst. Clerk/Asst. Treasurer) who help me in the office. Their time and energy help to make Guilford a place I am very proud to say is home.

Thank you again for allowing me to serve the town.

Penny Marine
Town Clerk, Treasurer

REPORT OF THE LISTERS

Town Wide Reappraisal 2017-18

The Listers are glad to announce that the 2017 reappraisal numbers were accepted by the State. We thank all the townspeople and Town departments for their cooperation. A reappraisal is a challenging project that requires participation from many to achieve a quality result.

2018 CLA and COD

The 2018 CLA for Guilford is 100.81%. CLA (common level of appraisal) is an adjustment to listed property values. The state calculates a CLA annually for each town to adjust the listed value of properties to reflect fair market value.

The 2018 COD for Guilford is 7.68%. COD (coefficient of dispersion) measures the average deviation between the selling prices of recently sold properties and the average town-wide level of appraisal. If the COD exceeds 20% then a town is required to do a town wide reappraisal by Vermont Statutes. (Questions? Call your Listers!)

GIS Mapping

What's up for 2018? Guilford is participating (with free help from the State) in the mapping project to get towns throughout Vermont to utilize GIS systems (more information at <http://vcgi.vermont.gov/data/parcels/overview>). Once completed, we'll be able to match and synchronize each land parcel on our grand list to accurate digital records. The project will update our current GIS system, still accessible to the public at: <http://www.mainstreetmaps.com/vt/guilford/public.asp>. This website allows you to see property boundaries along with a variety of layers depicting information such as roads, flood data, and topography. This public map does not contain owner's private information.

Spring 2018 Inspections

As Guilford does not have zoning or a permitting process we will continue to do our usual required inspection of properties looking at any changes that may have occurred.

Listers: Lisa Barry
Shaun Murphy
Andy Cotton
Assessor Clerk: Jeremiah Sund



CALCULATION OF TAXES
FOR FY2018

EXPENSES AS PASSED AT MARCH 2017 MEETING

Article 5	Highway	\$956,653.00
	TOTAL HIGHWAY	<u>\$956,653.00</u>
Article 6	Town	\$850,068.00
Article 7	Visiting Nurse	6,300.00
Article 8	SeVEDS	6,363.00
Article 9	WRC	4,709.00
Article 10	Guilford Free Library	31,000.00
Article 11	Guilford Vol Fire Dept	230,063.00
Article 14	Human Services	14,130.00
	TOTAL MUNICIPAL	<u>\$1,142,633.00</u>
	TOTAL EXPENSES	<u>\$2,099,286.00</u>

	HIGHWAY	MUNICIPAL	
Expenses	\$956,653.00	\$1,142,633.00	<i>Expenses</i>
Other Revenue	<u>146,450.00</u>	<u>154,620.00</u>	<i>subtract Other Revenue</i>
To Be Raised	810,203.00	988,013.00	<i>result is To Be Raised</i>
Grand List	<u>\$2,371,637.40</u>	<u>\$2,371,637.40</u>	<i>divided by Grand List</i>
Tax Rate	<u>\$0.3416</u>	<u>\$0.4166</u>	<i>result is Tax Rate</i>

*Local Agreement Rate Calculations

VOTED EXEMPTIONS NON-RESIDENTIAL	VETERANS HOMESTEAD	VETERANS NON-RESIDENTIAL	
\$326,990.00	\$237,600.00	\$0.00	<i>Total exemptions</i>
3,269.90	2,376.00	0.00	<i>Grand List Value times 1%</i>
1.5080	1.6632	1.5080	<i>multiply by Education Rate</i>
\$4,931.01	\$3,951.76	\$0.00	<i>amount to be raised by taxes</i>
	\$8,882.77		<i>total L/A amount to be raised by taxes</i>
	\$0.0042		<i>division with G/L equals L/A tax rate</i>

*["Local Agreement" properties are those given exemption or reductions from the tax rolls, such as the fire station, the Grange, or because of the military Veteran status of the owner. As voted by Town Meeting.]

HOMESTEAD	NON-RESIDENTIAL	
0.7582	0.7582	<i>Sum of both tax rates above</i>
1.6632	1.5080	<i>add State's Education rates</i>
<u>0.0042</u>	<u>0.0042</u>	<i>add Local Agreement rate*</i>
\$2.4256	\$2.2704	TOTAL TAX RATE

GENERAL FUND - REVENUES (003)

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
TAXES				
Taxes, General	388,998	401,084	430,448	422,397
Taxes, Social Service Agencies	276,995	276,995	26,793	29,443
Taxes, Trans Out, Spec Articles	240,000	240,000	530,772	536,585
Delinquent Taxes Interest	20,000	20,595	9,000	10,524
VLCT Insurance Credit	0	1,641	0	0
	<u>925,993</u>	<u>940,315</u>	<u>997,013</u>	<u>998,949</u>
DELINQUENT TAX FEES				
Delinquent Tax Income	0	479	0	0
	<u>0</u>	<u>479</u>	<u>0</u>	<u>0</u>
AFD #1				
Revenue for Services	8,100	8,100	8,100	8,500
	<u>8,100</u>	<u>8,100</u>	<u>8,100</u>	<u>8,500</u>
LICENSES & PERMITS				
Liquor/Tobacco	0	70	70	70
Dog Licenses	1,850	1,694	1,400	1,400
Poundkeeper Fees Collected	25	30	75	50
Dog Fines	0	90	0	0
Salvage Yard Fees	0	0	25	25
	<u>1,875</u>	<u>1,884</u>	<u>1,570</u>	<u>1,545</u>
STATE FUNDS				
Current Use Funds	100,000	103,660	100,000	100,000
Pilot Program	20,000	21,074	21,500	21,930
	<u>120,000</u>	<u>124,734</u>	<u>121,500</u>	<u>121,930</u>
TOWN CLERK FEES				
Legal Documents	8,250	9,390	8,250	8,250
Search & Copy Fees	3,750	3,646	3,750	3,750
Fish & Game Licenses	300	80	200	200
Vehicle Registration Fees	400	336	350	350
Marriage License Fee	150	150	150	150
Excess Weight Permits	150	130	100	100
Land Postings	100	105	100	100
Maps & History Books	50	60	50	50
Unanticipated Revenue	0	30	0	0
	<u>13,150</u>	<u>13,927</u>	<u>12,950</u>	<u>12,950</u>
INTEREST EARNED				
General Fund Int Earned	950	2,579	1,500	1,500
	<u>950</u>	<u>2,579</u>	<u>1,500</u>	<u>1,500</u>
TOTAL INCOME	1,070,068	1,158,827	1,142,633	1,145,374

GENERAL FUND - EXPENSES (003)

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
SELECTBOARD				
Selectboard Stipends	6,300	6,300	6,300	6,300
Town Administrator	57,100	55,872	52,020	53,726
FICA/MEDI - Employer	19,000	18,489	20,000	21,000
Retirement Fringe	9,000	10,396	8,620	9,400
Health Insurance	24,680	37,572	53,181	59,031
Dental Insurance	1,050	1,028	1,050	1,200
Unemployment	500	0	0	0
Vision Insurance	200	81	200	200
Disability Insurance	1,500	683	1,500	1,500
Transfer to HRA	17,200	17,200	37,600	27,668
Miscellaneous	0	187	0	0
Emergency Management	1,500	2,911	1,500	1,500
Advertising & Subscriptions	1,100	2,073	1,200	1,200
Annual Training	1,200	1,160	1,500	1,000
Travel & Expenses	3,000	836	1,500	1,000
General Liability	19,565	13,823	19,400	19,400
Workers Comp.	1,000	946	1,305	750
Legal Services	1,375	1,346	2,500	2,000
Website	475	950	1,800	5,000
Technology Fees	0	0	0	2,724
Office Supplies	3,500	4,134	3,500	3,000
Office Equipment	1,500	(324)	1,500	2,500
Office Equipment Contract	2,100	673	1,500	1,500
Postage	1,200	1,055	1,200	2,500
Technical Support	8,500	5,067	6,000	4,000
Building Repair/Maintenance	2,500	3,499	2,500	2,500
Maintenance - Grounds	1,200	584	1,200	3,700
Building Improvements	2,500	1,750	2,500	2,500
Electricity	1,500	1,177	1,500	1,500
Heating	2,000	1,690	3,000	2,000
Telephone & Internet	2,400	1,814	2,200	2,100
Abatements	1,000	5,125	1,000	1,000
	195,645	198,097	238,776	243,399
TREASURER				
Treasurer Salary	12,557	12,548	12,808	13,192
Salary - Asst. Treasurer	41,215	34,685	29,198	30,072
Annual Training	500	175	500	500
Travel & Expenses	800	0	500	500
	55,072	47,408	43,006	44,264
BCA				
Ballot Clerks/Moderator	0	0	100	100
Election Tech Support	2,500	492	3,500	3,500

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
Election Telephone	600	209	480	480
	3,100	701	4,080	4,080
TRANSFERS OUT				
Trans to GRCB Fund	12,500	12,500	12,500	12,500
Trans to Capital Projects Fund	200,000	200,000	225,000	225,000
Trans to Waterline Fund	24,500	24,500	24,500	24,500
Trans to Record Preservation	3,000	3,000	3,000	3,000
Trans Surplus to Reserve	0	43,141	0	0
	240,000	283,141	265,000	265,000
AUDITORS				
Auditors Wages	2,500	1,812	2,500	2,000
Auditor Training	250	60	250	150
Town Report Postage	250	838	400	1,500
Professional Audit	14,500	18,200	14,500	18,200
Town Report Printing	1,000	1,550	1,500	1,600
	18,500	22,460	19,150	23,450
LISTERS				
Listers Wages	13,000	8,000	13,610	19,530
Assessor Clerk	13,500	13,630	19,094	12,600
Annual Training	1,000	154	2,000	2,000
Consulting	500	0	500	500
Travel Expenses	750	998	2,400	2,400
Software Licensing	1,700	1,676	1,700	2,180
Mapping Expense	2,400	4,800	2,400	2,400
	32,850	29,258	41,704	41,610
TOWN CLERK				
Town Clerk Salary	37,664	36,098	38,417	39,570
Asst Town Clerk Wages	25,625	20,299	24,281	25,010
Annual Training	1,000	295	1,000	1,000
Travel & Expenses	1,000	1,045	800	800
	65,289	57,737	64,498	66,380
DELINQUENT TAX ADMIN				
Advertising	3,000	0	0	0
Legal Expense	6,000	100	1,000	1,000
Del. Tax Postage	300	113	125	100
Travel & Expenses	250	35	150	100
	9,550	248	1,275	1,200
FLOODPLAIN ADMINISTRATION				
Supplies	250	0	50	50
Travel & Expenses	250	0	450	450
	500	0	500	500
PLANNING COMMISSION				
Planning Commission	1,000	41	1,000	1,000
	1,000	41	1,000	1,000

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
CONSERVATION COMMISSION				
Conservation Commission	2,000	84	2,000	3,000
	<u>2,000</u>	<u>84</u>	<u>2,000</u>	<u>3,000</u>
RECREATION COMMISSION				
Recreation Commission	4,000	4,000	1,500	2,300
	<u>4,000</u>	<u>4,000</u>	<u>1,500</u>	<u>2,300</u>
LAW ENFORCEMENT				
Constable Wages	500	0	1,000	1,000
Law Enforcement Services	6,562	5,309	7,000	7,000
Travel & Expenses	200	160	200	200
	<u>7,312</u>	<u>5,469</u>	<u>8,200</u>	<u>8,200</u>
POUNDKEEPER				
C/S Poundkeeper	2,700	2,656	2,555	2,555
Dog Officer	500	0	375	450
Boarding Fees	325	300	830	930
Veterinary Services	150	0	150	150
Travel & Expenses	375	0	150	150
Annual Training	0	0	50	150
Dog Damages	200	0	200	200
	<u>4,250</u>	<u>2,956</u>	<u>4,310</u>	<u>4,585</u>
HEALTH OFFICER				
Health Officer Wages	200	0	0	0
Supplies	100	0	0	25
Travel & Expenses	150	95	150	125
	<u>450</u>	<u>95</u>	<u>150</u>	<u>150</u>
SOLID WASTE				
Solid Waste Meetings	350	350	350	350
WSWMD Assessment	25,923	25,921	24,488	18,457
	<u>26,273</u>	<u>26,271</u>	<u>24,838</u>	<u>18,807</u>
CEMETERIES				
Cemetery Maintenance	700	0	700	3,500
C/S Cemeteries	4,500	3,389	4,500	4,200
	<u>5,200</u>	<u>3,389</u>	<u>5,200</u>	<u>7,700</u>
DEBT SERVICE				
FD Bond - Principal	50,000	50,000	50,000	50,000
FD Bond - Interest	6,950	6,733	5,035	3,058
	<u>56,950</u>	<u>56,733</u>	<u>55,035</u>	<u>53,058</u>
FIRE WARDEN				
Fire Permits	200	0	200	200
	<u>200</u>	<u>0</u>	<u>200</u>	<u>200</u>
ANNUAL SERVICES TO TOWN				
Windham Regional Commission	3,957	3,957	4,709	4,761
WRC Commissioners Supplies	0	0	0	50

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
WRC Com. Travel & Expenses	0	0	0	450
Green Up Vermont	150	150	150	150
Green Up Day	150	229	100	230
VLCT	3,283	3,283	3,398	3,471
Rescue, Inc.	47,998	47,998	47,998	49,441
County Tax	13,500	17,040	18,000	18,000
	69,038	72,657	74,355	76,553
LOCAL PUBLIC SERVICES				
Guilford Vol Fire Department	219,458	219,458	230,063	230,063
Guilford Free Library	30,000	30,000	31,000	0
	249,458	249,458	261,063	230,063
GUILFORD FREE LIBRARY				
Guilford Free Library Wages	0	0	0	30,782
GFL Books & Services	0	0	0	1,218
	0	0	0	32,000
SOCIAL SERVICE AGENCIES				
Youth Services	1,605	1,605	1,605	1,605
Women's Freedom Center	1,000	1,000	1,000	1,000
Groundworks Collaborative	1,000	1,000	1,000	1,000
Visiting Nurse & Hospice	6,300	6,300	6,300	6,300
RSVP	485	485	485	485
HCRS - Mental Health	3,000	3,000	0	3,000
Senior Solutions	850	850	850	850
Brattleboro Area Hospice	300	300	300	300
Gathering Place	500	500	500	500
Brattleboro Senior Meals	350	350	350	350
Early Education Services	850	850	850	850
SeVEDS	0	0	6,363	6,363
AIDS Project of S. VT	350	350	350	350
Connecticut River Transit	250	250	250	250
Guilford Cares	4,200	4,200	4,200	4,200
Windham Child Care Assoc.	350	350	350	0
SEVCA, Inc	2,040	2,040	2,040	2,040
	23,430	23,430	26,793	29,443
	1,070,067	1,083,633	1,142,633	1,156,942

HIGHWAY FUND - REVENUES (009)

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
HIGHWAY FUND REVENUES				
Taxes - General	843,503	843,503	810,203	822,333
State Aid to Highways	146,237	146,198	145,000	145,000
Grants	0	660	0	0
Civil Fines	1,000	1,626	1,200	1,200
Scrap Metal	0	0	0	0
Misc. Revenue	0	0	0	0
Ins Claim Reimbursement	0	1,850	0	0
Transfer In	0	83,725	0	0
Highway Interest Income	550	0	250	250
	991,290	1,077,562	956,653	968,783

HIGHWAY FUND - EXPENSES (009)

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
HIGHWAY EXPENSES				
Wages/General	160,589	144,705	156,493	165,407
FICA/MEDI	20,000	17,222	20,000	21,000
Retirement Fringe	13,725	13,840	14,160	15,335
Health Insurance	43,735	35,490	40,988	40,988
Dental Insurance	2,100	1,824	2,100	2,100
Unemployment	1,000	0	0	0
Vision Insurance	575	256	575	300
Disability Insurance	2,400	1,504	2,400	2,400
General Liability	18,371	13,343	19,306	20,241
Workers Comp. Insurance	15,500	10,410	20,060	15,500
Transfers Out to HRA	30,200	30,200	28,200	13,064
Transfer Out - Surplus	0	180,000	0	0
Gravel	50,000	57,720	50,000	50,000
Chloride	14,000	14,484	14,000	14,000
Guard Rails	25,000	0	25,000	25,000
Culverts	5,000	4,632	5,000	5,000
Rental Equipment	3,500	1,950	3,500	3,500
Rental Trucks	2,000	894	2,000	2,000
C/S Tree Removal	5,000	5,450	6,000	6,000
Retaining Walls	5,000	400	5,000	5,000
Vehicle Damage	2,500	0	2,500	2,500
	420,195	534,324	417,282	409,335
Road Resurfacing				
Materials	180,000	999	180,000	180,000
	180,000	999	180,000	180,000
WINTER				
Wages/Winter	115,095	103,472	100,971	118,548

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
Sand	35,000	21,628	35,000	35,000
Salt	32,800	38,253	32,800	32,800
	182,895	163,353	168,771	186,348
BRIDGES				
Plank & Railings	3,000	0	3,000	3,000
Painting	5,000	0	5,000	5,000
Covered Bridge	1,500	0	500	500
Trans Out Bridge Fund	60,000	60,000	60,000	60,000
	69,500	60,000	68,500	68,500
MUNICIPAL ROADS GENERAL PERMIT				
MRGP Fees				2,500
				2,500
TOWN GARAGE				
Operating Supplies	5,500	6,494	6,500	6,500
Heat (Fuel Oil)	7,000	4,219	7,000	7,000
Signs & Posts	4,000	2,847	4,000	4,000
Small Tools & Equipment	3,000	2,474	3,000	3,000
Safety Equipment	3,000	3,124	3,000	3,000
Telephone	2,500	1,561	2,000	2,000
Radios & Radio Repairs	700	198	500	500
Building Maintenance	2,500	5,088	2,500	2,500
Hazardous Waste Disposal	1,000	0	1,000	1,000
Electricity	4,500	2,794	2,600	2,600
	33,700	28,799	32,100	32,100
TOWN EQUIPMENT				
Diesel	50,000	32,527	50,000	50,000
Repairs	55,000	396	40,000	40,000
Repairs - 1998 Int'l	0	6,468	0	0
Repairs - 2017 Int'l	0	3,298	0	0
Repairs - 2011 F550	0	4,240	0	0
Repairs - 2012 Int'l	0	6,118	0	0
Repairs - 2008 Backhoe	0	8,368	0	0
Repairs - 2010 Loader	0	3,855	0	0
Repairs - 2012 F550 1-ton	0	7,533	0	0
Repairs - 2013 Tractor	0	3,906	0	0
Repairs - 2013 Grader	0	7,848	0	0
Repairs - 2016 Int'l	0	3,950	0	0
	105,000	88,507	90,000	90,000
TOTAL HWY EXPENSES	991,290	875,982	956,653	968,783

CAPITAL FUND (004)

The Capital Fund was established to account for financial resources to be used for the purchase of major facilities and equipment. In the General Fund's (003) annual budget, the Town sets an amount to be transferred out to the Capital Fund for future expenditures for the purposes mentioned above. Managing its money in this way allows the Town to minimize debt whenever possible. This in turn saves money for the taxpayers.

A major planning tool for the Capital Fund is a rolling schedule for equipment replacement. Based on the piece of equipment, it is used for a set number of years and then replaced according to this schedule. It allows for the maximum amount of benefit (higher trade-in value, use of warranty and lower costs of repairs, more time in use - not in the shop) at the lowest cost. This same method of planning for maintenance, repairs and replacement can be used for any of the Town's capital assets - equipment, buildings, infrastructure, etc.

		CAPITAL RESERVES
	Balance July 1, 2016	\$195,550.22
	REVENUES	
	Transfer In from General Fund	200,000.00
	Sale of Equipment	252.00
	Interest Earned	00.00
		200,252.00
	EXPENDITURES	
	Capital Project	(\$205,803.00)
	Unanticipated Capital Expense	(10,376.33)
	Act 64	(88,256.06)
		(\$301,435.39)
	Balance June 30, 2017	\$94,366.83

BRIDGES RESERVE FUND (011)

For care of Guilford bridges.

		\$79,226.16
	Balance July 1, 2016	
	Transfer In	\$60,000.00
	Expenses	(101.51)
		59,898.49
	Balance June 30, 2017	\$139,124.65

GREEN RIVER BRIDGE RESERVE FUND (012)

Reserved for the Green River Covered Bridge.

		\$0.00
	Balance July 1, 2016	
	Revenue (GRCB)	12,500.00
		12,500.00
	Balance June 30, 2017	\$12,500.00

REVOLVING LOAN FUND (006)

The Guilford Housing Rehabilitation Program is to improve and to maintain the housing and quality of life of low and moderate income residents of the Town of

Guilford. The program was first implemented in Algiers for sewer connections from existing eligible structures to the Algiers Fire District collection system.

The principal and interest payments that represent program income received from the Agency Fund portion of the loan will be directed to the Program account. These monies will create a revolving loan fund account to continue a Town-specified program for failed septic systems or other housing rehabilitation work.

Balance July 1, 2016		\$18,895.79
MM Interest	18.88	
Revolving Loan Interest	00.00	18.88
Balance June 30, 2017		\$18,914.67
Available for Loan June 30, 2017		\$18,914.67

REAPPRAISAL FUND (302)

Each year the State of Vermont allocates money to Vermont towns to be reserved for their town-wide reappraisals. This money is carried over from year to year, building a pool of money, so that when the time arrives for Guilford to reappraise its properties enough funds will be there to significantly relieve the burden on our tax payers.

Balance July 1, 2016		\$164,229.52
DDGL Study & Reappraisal	10,498.00	
Expenses	(57,133.03)	
Balance June 30, 2017		\$117,594.49

LISTERS EDUCATION FUND (301)

Each year year the State of Vermont allocates money to Vermont towns to be reserved for Listers' education. This money is carried over from year to year so that Listers will have the funds necessary to pay for their training, thus allowing them to keep current in their field.

Balance July 1, 2016		\$1,209.71
State of Vermont Allocation	575.00	
Expenses	(1,210.00)	(635.00)
Balance June 30, 2017		\$574.71

SWEET POND DAM (550)

In April, 2011 the Department of Forests, Parks & Recreation, a division of the State of Vermont Agency of Natural Resources, drained Sweet Pond, deeming that the Sweet Pond Dam was unsafe. In response to this decision, a steering committee formed to urge the State to rehabilitate the Dam, instead of removing it, so that Sweet Pond could once again be restored as a significant natural and recreational resource for not only the residents of Guilford but for a much broader group of visitors. The steering committee has successfully fundraised to show the State our community's commitment to restoring our Sweet Pond. The Sweet Pond Fund represents the money raised to date for this effort.

Balance June 30, 2017		\$6,760.82
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PRESERVATION FUND (206)

During the 2010 Town Meeting the voters decided to establish a municipal records reserve fund in accordance with 24 V.S.A., §2804 for the restoration, preservation, conservation, and computerization of municipal records to be funded by revenues of \$4 per page (as decided by the Selectboard) received from recording fees established under 32 V.S.A., §1671(a)(1) and (6) of this section. A portion of the proceeds generated for this fund are used to pay for the expense of the digital land records scanning system used by the Town Clerk.

Balance July 1, 2016		\$12,244.30
Preservation Fees	6,200.00	
From General Fund	3,000.00	<u>9,200.00</u>
Expenses		(16,363.05)
Balance June 30, 2017		\$5,081.25

REPORT OF TRUSTEES OF PUBLIC FUNDS

Trustees: Todd Mandell, Penny Marine, Don McLean

The Trustees of Public Funds are responsible for the management of the five funds listed below. The trustees receive money from benefactors when the fund is created and assure that it is properly invested and the principal is maintained. The trustees disburse the interest from the funds yearly as directed by the original benefactors.

C.P. WOOD FUND (205)

This is a permanent fund of \$5,370.50. The income is to be used for town purposes.

Balance July 1, 2016		\$5,370.50
Prior Years' Interest	28.28	
FY17 Interest	5.39	<u>33.67</u>
Disbursements:		
Town of Guilford	<u>(33.67)</u>	<u>(0.00)</u>
Balance June 30, 2017		\$5,370.50

AURELIA D. TAFT FUND (204)

This is a permanent fund of \$10,800.00. The income is to be used for care of Cemetery Road, then other town highways.

Balance July 1, 2016		\$10,800.00
Prior Year's Interest	56.72	
FY16 Interest	10.85	<u>67.57</u>
Disbursements:		
Town of Guilford	<u>(67.57)</u>	<u>(67.57)</u>
Balance June 30, 2017		\$10,800.00

MRS. C.A. KING & JOHN LYNDE FUND (203)

This is a permanent fund of \$1,000.00. The income is to be used for support of Guilford Schools.

Balance July 1, 2016		\$1,000.00
Prior Year's Interest	5.26	
FY17 Interest	1.01	6.27
	<hr/>	
Disbursements:		
Town of Guilford School District	(6.27)	(6.27)
Balance June 30, 2017		\$1,000.00

MRS. C.A. KING FUND (202)

This is a permanent fund of \$1,000.00. The income is to be used for the care of the King Cemetery Lot, with the balance for support of Guilford Schools.

Balance July 1, 2016		\$1,000.00
Prior Year's Interest	5.26	
FY17 Interest	1.01	6.27
	<hr/>	
Disbursements:		
Town of Guilford School District	(6.27)	(0.00)
Balance June 30, 2017		\$1,000.00

LT. COL. CHARLES L. BULLOCK & MRS. MARY ELLEN BULLOCK
EDUCATIONAL SCHOLARSHIP FUND (207)

This was originally a permanent fund of \$10,000.00, which was increased by additional contributions from the Bullock estate, between 1990 and 2009, resulting in a permanent fund of \$100,000. The income from interest is to be used to “allow Guilford students to attend any two- or four-year institution of higher education, including technical school and post-graduate work.”

Initially, the Bullock family had designated this as a Loan Fund. In 2009, the family requested it be reclassified as a Scholarship Fund, as of January 1, 2010.

In 2013, we opened an account with Edward Jones Company. After consultation with their financial advisor, the Trustees agreed to place the Fund in a portfolio of five broadly-based mutual funds.

In 2014, with appreciable returns already booked, the Trustees met with our Edward Jones advisor and decided to remove \$8,000 from the investments into a safe-keeping money market account at Jones. We repeated this action in 2015, meaning that a total of \$16,000 was set aside to provide several years of guaranteed disbursements — for each year from 2014 to 2017 in the amount of \$2,000 — to the Scholarship Committee to award at their discretion (see their report, following.) We did not move additional funds during FY2016 or 2017, as the balance in the money-market fund was sufficient to cover several more years of scholarships at the current level.

The financial figures in this report illustrate the preservation of the permanent fund amount and the growth above that level allowing for at least several years of scholarship funding.

Balance July 1, 2016		\$111,198.22
Revenues		
Dividends	3,683.33	
Gain/(Loss)	266.21	
Capital Gains	0.00	
Interest Earned	.18	3,949.72
Expenditures		
Scholarships	(2,000.00)	(2,000.00)
Balance June 30, 2017		\$113,147.94

BULLOCK EDUCATIONAL SCHOLARSHIP

This Fund receives the interest from the Bullock Educational Scholarship Fund. A committee awards scholarships to assist deserving Guilford students with the costs of attending college and post-graduate educational institutions. The committee members are Laura Lewis, Stephanie Case, and Kathryn Karlan-Mason. Recipients are selected by the committee through an application process based on such criteria as achievement in high school, service to the community, and goals for higher education and future career. Recipients this year were Tanner Bell, Anya Mae Camille Gunzberg, Trevor Henry, Elijah Taylor, Galen von Wodtke, and Tierson Wainwright.

BIRDIE COOK FUND (200)

Trustee: Penny Marine

Voted at the 1950 Town Meeting, the income from this account, after it reached \$1,500, was to be available to the Selectboard to use at their discretion.

Balance July 1, 2016		\$2,382.04
Interest	2.38	2.38
Balance June 30, 2017		\$2,384.42
Available for use by Selectmen		\$884.42

BRAINARD S. GALE FUND (201)

Trustee: Penny Marine

Originally Good Boy Fund set up by John E. Gale in memory of Brainard S. Gale (born July 22, 1869). Given in August 1963 by Richard E. Gale and John C. Gale. The income to be used to purchase books or educational materials for the Guilford School Library. Withdrawal to be made at the discretion of the Town Clerk.

Balance July 1, 2016		\$338.20
Interest	0.34	
Balance June 30, 2017		\$338.54

CEMETERY TRUST FUNDS (005)

In 2015, the Trustees of Public Funds turned the Primary Cemetery Fund over to the Guilford Center Cemetery Association. The Primary Cemetery Fund was a private fund that did not belong with Public Funds.

WEATHERHEAD HOLLOW CEMETERY

This cemetery, on Carriage Road, was turned over to the Town, along with its endowment, in FY09.

Balance July 1, 2016		\$7,931.47
Dividends	49.59	
Interest Earned	2.60	
Gains/(Losses) on Investments	601.69	
Cemetery Expenses	(1.25)	
Balance June 30, 2017		<u>\$8,584.10</u>

WARREN WILDER FUND

This fund, established for the care of the Blanchard Cemetery, was incorporated into Town Cemetery Funds in 2015. Any unused portion of the interest is to be used for the care of other cemeteries in town.

Balance July 1, 2016		\$5,401.27
Dividends	53.44	
Interest Earned	.58	
Gains/(Losses), Investments	479.00	
Cemetery Expenses	(00.00)	
Balance June 30, 2017		<u>\$5,934.29</u>

INSURANCE ON BUILDINGS AND EQUIPMENT

BUILDINGS & LAND

Town Garage (Old) – building & contents	\$41,001
Town Garage (New) – building & contents	610,565
Fuel Storage Shed – building & contents	27,993
Generator Shed – building & contents	12,902
Salt Shed – building & contents	40,129
Chloride Storage - 6,000 gals	8,912
Sand Shed – building	97,194
Library – building & contents	238,436
Museum (Old Town Hall) – building	234,996
Town Office – building & contents	486,990
Green River Covered Bridge	835,508
Lot next to Grange	25,000
TOTAL	<u>\$2,659,626</u>

HIGHWAY EQUIPMENT

	(cost new)
1993 Morbark EZ Chipper	\$17,600
1998 International Dump (2574)	38,000
2007 Quality Trailer	1,350
2008 Caterpillar Backhoe (430E)	134,000
2010 John Deere Loader (524K)	194,000
2011 Ford F-550 Dump	84,000
2012 International Dump (7600)	187,500
2012 Ford F-550 Dump	99,000

2013 John Deere Tractor (5100M)	66,059
2013 Caterpillar Grader (12M2AWD)	340,000
2014 Hopper Sander (1013-2815)	9,995
2016 International Dump Truck (7600)	204,788
2017 International Dump Truck (7600)	191,907
2011 Ver-Mac Portable Message Signs (2)	34,000
TOTAL	<u>\$1,760,599</u>
FIRE DEPARTMENT BUILDING & EQUIPMENT (cost new)	
Fire Station - building & contents	\$772,349
1995 Ford F-800 Pumper	98,000
2017Polaris ATV w/tracks	14,099
2005 Pace Cargo Trailer	4,700
2006 KME Pumper/Tanker	269,000
2008 Pierce PUC Pumper	350,000
2013 GMC Sierra Crewcab 2500 Utility Truck	48,000
2016 Ford F-350 Super Duty 4x4 Brush Truck	34,063
TOTAL	<u>\$1,590,211</u>

TOWN ORDINANCES

Available in the Town Offices during regular business hours for inspection, or copies are available for a nominal fee. Also on the Town website, www.guilfordvt.net

DELINQUENT TAX REPORT

Penny Marine, Tax Collector
October 21, 2016 - October 23, 2017

YEAR	RECEIVED FOR COLLECTION	COLLECTED	ABATED	BALANCE
2009	\$786.27	\$368.85	\$0.00	\$417.42
2010	1,729,34	914.05	0.00	815.29
2011	3,824.91	598.82	0.00	3,226.09
2012	7,210.14	527.93	0.00	6,682.21
2013	12,936.68	6,618.64	0.00	6,318.04
2014	24,492.27	10,434.51	0.00	14,057.76
2015	36,823.33	14,682.24	0.00	22,141.09
2016	273,889.92	233,917.50	0.00	39,972.42
TOTAL	<u>\$361,692.86</u>	<u>\$305,078.77</u>	<u>\$0.00</u>	<u>\$93,630.32</u>
Interest Collected for Town		<u>18,161.84</u>		
TOTAL COLLECTED		<u>\$286,224.38</u>		
Delinquent Tax Collector's Fees (8% penalty)				\$21,283.51

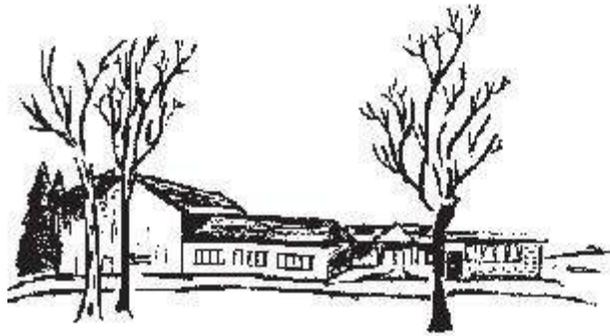
DELINQUENT TAX LIST
as of June 30, 2017

	2016	2015	2014	PREVIOUS YEARS
** Anderson, Kenneth	410.57	0.00	0.00	0.00
Baram, Marcus	446.76	0.00	0.00	0.00
** Bell, Franklin J	49.64	0.00	0.00	0.00
* Bly, Valerie V	2,053.36	0.00	1,230.74	0.00
Bogert, Hayden	1,168.96	0.00	0.00	0.00
** Boyd, James & Brenda	0.00	270.82	247.47	0.00
* Boyd, Norman A	4,892.71	0.00	0.00	0.00
** Browne, Gregory	616.62	0.00	0.00	0.00
Chambliss, Postmus	1,001.93	1,785.49	0.00	0.00
* Clark, Erika A	5,573.09	5,336.64	4,654.00	0.00
* Dana, William A	876.15	0.00	831.53	3,187.37
** Filgate, Colby	1,140.37	0.00	0.00	0.00
* Gaines, Joel E	4,434.34	1,484.89	0.00	0.00
Hannan, E Connor	500.12	2,803.08	2,778.19	5,639.18
* Hanson, Sheila A	0.00	2,913.52	2,862.38	1,934.16
Harris, Shane & Tracy	1,317.70	1,261.79	0.00	0.00
* Hittle, Thomas & Marie	1,067.26	752.92	0.00	0.00
* Hodgdon, Wilson	3,403.46	3,234.23	3,067.18	2,092.08
** Howe, A Lyle, Jr	446.31	0.00	0.00	0.00
** Lashway, Reita	1,091.57	0.00	0.00	0.00
** Lee, Barbara	5,028.27	0.00	0.00	0.00
Munoz, Naumann	3,226.30	0.00	0.00	0.00
Norwood, Joseph	2,036.48	1,950.08	134.39	0.00
** Silver, Constance	860.20	0.00	0.00	0.00
Speulstra, Gerrit	832.96	797.62	0.00	0.00
* St John, Terry	0.00	0.00	0.00	6,427.11
Wasserlein, Christopher	0.00	1,294.09	0.00	0.00
* Wasserlein, Christopher	5,004.53	0.00	0.00	0.00
* Winchester, Ralph	1,139.23	0.00	1,748.32	0.00
* Woods, RZ D	2,553.30	0.00	0.00	0.00
** Wright, Jeanette T	252.50	0.00	0.00	0.00
<hr/>				
	\$51,424.69	\$23,885.17	\$17,554.20	\$19,279.90

TOTAL DELINQUENT TAXES \$112,143.96

*PARTIAL PAYMENT AS OF 12/28/2017
**PAID IN FULL AS OF 12/28/2017





REPORT OF THE CENTRAL SCHOOL PRINCIPAL

Staffing changes, the addition of a nature-based PreKindergarten to our school and the debate regarding consolidation and school finances have distinguished the school 2017-18 year. Regardless, GCS has remained true to its vision of being a place of high academic standards in which all students become independent critical thinkers, as well as responsible members of their community. Our focus has been, and continues to be, on building a learning environment in which every child is known, valued and celebrated. Our dedication to our children, their families, and the Guilford community is firm.

The number of new staff to GCS is noteworthy and its effect has been tremendously exciting. In August of 2017, we welcomed the following to our school community:

- Maggie Hansen is our new 1st Grade teacher for 2017-18. Maggie comes to us from Academy School in Brattleboro.
- Sarah Landers is our new 3rd grade teacher. Sarah comes to us from Readsboro Central School in Readsboro.
- Amy Skolnick is our new 5th Grade teacher. Amy comes to us from McFee Elementary School in Katy, Texas.
- Angela Saviano is our new School Librarian. For the past three years, Angela worked at GCS as an Academic Support Teacher.
- Emma Hallowell returns to GCS as our Prekindergarten Teacher. Emma has been a Primary Grades Teacher at GCS for the past seven years.
- Erin Tkaczyk is our new Prekindergarten Paraeducator. Erin is a GCS parent and served on the Guilford School Board from 2013-2017.
- Soren Pelz-Walsh is our new Physical Education Teacher. Soren graduated from Castleton University in 2015 and has been teaching at the Hilltop Montessori School in Brattleboro, VT.
- Sarah Wirein-Rudy joins us as our full-time Special Educator. This is Sarah's second year as a Special Educator in the Windham Southeast Supervisory Union (WSESU).

- Miranda Bohl is our Behavior Interventionist for 2017-18. Miranda has spent the last two years as a Behavioral Interventionist Intern at Academy School in Brattleboro.

- Marjorie Block is our new half time Special Educator. Marjorie worked for many years in various special services roles in the Windham Northeast Supervisory Union.

- Sarah Rosow is our new Farm To School coordinator. Sarah is a resident of Guilford and she has worked as a classroom teacher and farm educator for a number of years.

- Michael Bingham is our new Head of Facilities. Mike has spent the past three years as a Sanitation Supervisor at the Vermont Bread Company.

Working with our school board and central office administration, we continue to focus on strengthening core academic instruction in literacy, math, and science. Our multi-tiered system of student supports continues to strengthen and improve the instruction and services that we bring to students' point of need. Our work as a Positive Behavioral Intervention Supports (PBIS) school continues, with our focus on providing a positive learning environment where children and school community members are kind, responsible, safe, and respectful. As our November 2017 Parent Survey results suggest, our school is seen as positive and vibrant. In all five categories surveyed (academics, communications, community access, building/facilities, and safety) parents gave us high marks, with averages ranging from 95% to 98% indicating that we were meeting or exceeding expectations.

The Guilford Farm to School program remains strong. Our students spend time gardening, cooking, composting, and visiting area farms. From monthly taste tests of locally sourced foods to working in our school gardens raising produce that will be used at our cafeteria, our students are connected with Guilford's farming heritage.

In ending, I want to thank the volunteers who enrich the lives and learning of our students. From the Four Winds volunteers to our dedicated adult readers, our community volunteers deepen the educational and after-school experiences of our students. In January and February, our students enjoy a vibrant Winter Sports program because of the hard work and dedication of parents and staff who organize, fundraise and run the program. To all of you, thank you very much for your service.

John Gagnon
Principal

SCHOOL BOARD REPORT

2017 was an exciting and challenging year for the Guilford Town School Board. Work began early in the year to prepare for our highly anticipated new nature-based Pre-K program at Guilford Central School. Thanks to the support of community members, and the incredible dedication and hard work of staff and administration, the program is proving to be a resounding success. We look forward to the growth and development of this program and further integration into the Guilford community.

Over the summer, work began on a major heating system upgrade throughout the GCS building. A wood pellet boiler and pneumatic controllers were installed

to improve efficiency and effectiveness of the system. The project was completed just in time for heating season!

The start of the school year brought the introduction of many new staff members to our school. We are extremely fortunate to have such talented and caring staff members throughout the building and our new staff is no exception. The positive culture at GCS is apparent whenever you enter the building.

Ongoing participation in the WSESU Act 46 Study Committee took significant time and energy. The district-wide vote on the Study Committee's proposal for compliance in November was the culmination of over two years' worth of work. While the Guilford Town School Board favored this proposal, it was ultimately defeated across all participating towns; the Vermont Agency of Education will now determine the path to compliance for our district. Members of an Alternative Governance committee have also submitted a proposal to the State Agency of Education for consideration. The decision by the Agency of Education will be made by the end of 2018 and the new school governance structure will be implemented before the start of the school year in 2019.

The next several years will be pivotal for our school and our community as we work through the impacts of Act 46. Thank you to all of our school families, staff, and community members who attended GTSB events and otherwise stayed tuned to our work in 2017, we appreciate your engagement! We encourage all community members to participate in these discussions and to attend our school board meetings, when possible. The Guilford Town School Board meets on the first and third Monday of each month at 6:30pm at the Guilford Central School.

Beth Bristol

Emily Hartz

Angela Johnson

Alice Revis

Josh Salisbury

REPORT OF THE SUPERINTENDENT OF SCHOOLS

I am honored to have been hired for the hard but rewarding work of overseeing the schools in Windham Southeast Supervisory Union. Every day broadens my depth of knowledge and perspective. It is a goal of mine to ensure that I visit schools often and continue to work with administrators and teachers to provide the best possible education for our students in a safe environment.

The face of education looks very different today from what it did just a few years ago. Schools are looking at proficiency-based graduation requirements to both assess how our students are progressing but also to help create more independent learners. As educators, we know that we need to respond to the changing needs in the workforce. We are accomplishing this through transferable skills. We know our students need to be good problem solvers, work together with a variety of people, integrate information from many sources and be responsible, involved citizens.

We address the above-mentioned needs through flexible pathways. Students show their knowledge and understanding in many different ways: presentations, research papers, hands-on activities, quizzes and tests, projects and internships throughout the community, to name a few.

At all levels, we are helping students learn how to set goals, both personal

and classroom. As students enter seventh grade this expectation becomes more formalized through a personalized learning plan. Each student in grades seven through twelve is creating a plan to set goals and then track progress toward meeting those goals. Included in the plan are ideas for college or careers and a place in the workforce and how a student might meet those goals.

Budgeting is always important to school administrators. We work hard with school boards to create responsible budgets that ensure that students are receiving the education and services they need at a cost that taxpayers can afford.

Students are coming to us with greater needs than ever. Responsibilities for educators in WSESU now include seeing that students are fed, clothed, safe and receive the best possible education. The supervisory union continues to provide professional development to teachers to reflect a changing society.

Part of the change for students and families is creating more opportunities for pre-school education. This past year, pre-K classrooms were added to Guilford and a combination Head Start/pre-K classroom at Oak Grove. WSESU has become a model of these programs in part, because of a very successful program at Putney Central School. We will continue to look at the feasibility of adding more pre-k classrooms to other schools.

As this year continues, I look forward to working closely with community partners as well as working to provide the supports our families need. Additionally, I look forward to meeting more community members and families in all our WSESU communities.

Lyle Holiday
Superintendent of Schools
Windham Southeast Supervisory Union

2017-2018 GUILFORD TOWN SCHOOL DISTRICT STAFF

Certified Staff:

John Gagnon	Principal
Chantelle Albin	School Counselor
Marjorie Block	Special Educator (50%) *
Miranda Bohl	STEP Behavior Interventionist *
Paul Boyle	Academic Support (50%)
Sandra Cortes	Academic Support
Steven Damon	Music (50%)
Karen Duggan	Kindergarten
Emma Hallowell	Pre-K
Margaret Hansen	Grade 1
Mary Harvey-Bandish	Instrumental Music (40%)
Jennifer Kramer	Grade 6
Sarah Landers	Grade 3
Kathleen Lapan	Grade 2
Rachel Mangan	Art (40%)
Janet Michaud	School Nurse
Soren Pelz-Walsh	Physical Education (80%)

Angela Saviano	Librarian (60%)
Amy Skolnick	Grade 5
Corey Sorensen	Grade 4
Karyn Tyler	Academic Support
Sarah Wirein-Rudy	Special Educator *

* Funded through WSESU

Classified Staff:

Renee Baker	Office Assistant
Beverly Baldwin	Paraeducator
Michael Bingham	Lead Custodian
Janet Bratton	School Bus Driver
Jaclyn Bristol	Paraeducator
Steven Clark	Custodian
Sandra Cutting	Paraeducator
Julie Houghton	Paraeducator
Retha Rayno	School Bus Driver
Cynthia Symons	School Bus Driver
Erin Tkaczyk	Paraeducator
Lynn Tobey	Paraeducator
Joann T. Tyler	Administrative Secretary

WSESU Staff:

Lyle Holiday	Superintendent
Frank Rucker	Business Administrator
Marisa Duncan-Holley	Director of Special Education

GUILFORD TOWN SCHOOL BOARD OF EDUCATION

Beth Bristol	1 year	expires 2018	257-8986
Emily Hartz	3 years	expires 2020	490-0926
Angela Johnson	1 year	expires 2018	490-0322
Alice Revis	3 years	expires 2018	257-1807
Josh Salisbury	3 years	expires 2018 **	579-5400

[** eligible to run for the remaining year of a 3-year term which will expire in 2019]

The Guilford Town School Board meets on the first and third Mondays of the month.

OCTOBER 1, 2017 CENTRAL SCHOOL ENROLLMENT

Pre-K	13	Grade 2	11	Grade 5	13
Kindergarten	9	Grade 3	18	Grade 6	18
Grade 1	13	Grade 4	14		

Total Enrollment - 109

BUHS #6 ENROLLMENT FROM GUILFORD

Grade 7	12	Grade 9	25	Grade 11	18
Grade 8	20	Grade 10	18	Grade 12	24
Total Enrollment – 117					

SCHOOL MAJOR REPAIR FUND

Balance as of July 1, 2016		\$38,686.22
Transfer from General Fund	114,000.00	
Interest	149.22	
Expenditures	<u>(918.73)</u>	<u>113,230.49</u>
Receivable from General Fund		13,147.74
Fund Balance as of June 30, 2017		\$165,064.45

SCHOOL BUS SINKING FUND

Voted at the 1963 Town meeting to establish a school bus fund for the purpose of anticipating and spreading over a period of years the cost of replacement of present or future school buses. This fund is to be kept separate from monies of the district and to be used solely for replacement of buses.

Balance as of July 1, 2016		\$55,830.56
Interest	72.20	
Transfer from General Fund	<u>28,000.00</u>	<u>28,072.20</u>
Balance as of June 30, 2017		\$83,902.76

BLAZEJ MUSIC FUND

The Richard D. Blazej Music Fund at the Guilford Central School was established in memory of Richard by his friends and family just prior to his death in the winter of 2000. The purpose of the fund is to support the instrumental music program at Guilford Central School. The music teacher at the school, in consultation with the principal, uses the fund to: purchase instruments otherwise out of reach for the school's music program budget, including Orff instruments, support student attendance at special assemblies, and repair and replace school-owned instruments.

Balance as of June 30, 2016		\$1,215.09
Interest	1.22	
Donations	<u>0.00</u>	<u>1.22</u>
Balance as of June 30, 2017		\$1,216.31

BECKY HARRIS AWARD FUND

Becky Harris was a child attending GCS who died unexpectedly and suddenly in March 1996. Her class graduated in 2001; and in her honor, Becky's grandparents donated \$2,000 to the school. After careful deliberations, the decision to use the gift to establish a memorial award was made. Each year at graduation, a departing eighth grader will be recognized for his or her friendliness, positive attitude, sense of humor, and kindness. These qualities embody the best of Becky. The recipient of the award in 2017 was Melanie St John.

Balance as of June 30, 2016		\$2,481.92
Interest	10.88	10.88
Balance as of June 30, 2017		\$2,492.80

GUILFORD SCHOOL PROPOSED REVENUE BUDGET

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
REVENUE				
TRANSP SECONDARY C/S	57,383	57,383	57,383	0
INTEREST EARNINGS	930	1,115	930	1,000
OTHER LOCAL REVENUES	0	1,630	0	1,000
PRE-K IN-HOUSE FED/SUB GRANT	0	0	39,250	0
TITLE 1 COMP ED SUB GRANT	61,081	118,390	77,231	73,000
MEDICAID IEP SUB GRANT	28,000	43,030	18,230	36,570
EPSDT SUB GRANT	8,816	8,816	7,500	5,106
TITLE II A SUB GRANT	0	4,597	0	0
GEN STATE SUPPORT GRANT	2,602,723	2,602,723	2,674,160	2,631,051
ACT 60 FUNDS [SMALL SCHOOLS]	16,540	26,561	54,369	82,672
TRANSPORTATION GRANT (STATE)	42,268	41,603	36,947	41,601

SPECIAL ED STATE AID	268,715	257,093	0	0
TOTAL REVENUES	3,086,456	3,162,941	2,966,000	2,872,000
TOTAL EXPENDITURES	3,086,456	3,138,562	3,041,000	2,922,000
SURPLUS/(DEFICIT)	0	24,379	(75,000)	(50,000)

GUILFORD SCHOOL PROPOSED EXPENDITURE BUDGET

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
TEACHER SALARY - PRE-K	-	-	52,000	54,738
PARA SALARY - PRE-K	-	-	17,728	29,761
SUBS SALARY - PRE-K	-	-	-	191
PRE-K HEALTH INS	-	-	13,638	41,961
PRE-K DENTAL INS	-	-	-	2,160
PRE-K FICA	-	-	5,384	6,646
PRE-K LIFE INS	-	-	-	112
PRE-K WORKERS COMP	-	-	-	626
PRE-K DISABILITY INS	-	-	-	426
COURSE REIMB - PRE-K	-	-	2,500	2,500
PRE-SCHOOL CONTR SERVICES	37,500	47,926	17,500	9,900
SUPPLIES - PRE-K	-	-	2,000	3,000
	37,500	47,926	110,750	152,021
PSYCHOLOGICAL SERVICES CS	750	750	750	750
	750	750	750	750
TEACHER SALARY - ELEM	638,372	685,453	686,556	596,420
CFP SCHLWIDE SALARY	40,310	40,310	41,870	43,458
PARA SALARY - ELEM	24,500	24,440	25,109	25,777
PLANNING ROOM PARAPROF	30,591	31,794	32,462	33,131
TITLE I STIPEND	-	12,320	9,525	3,116
TITLE II A STIPEND	-	4,278	-	1,393
ELEM SUBS SALARY	13,000	26,860	13,000	13,000
ELEM HEALTH INS	157,800	159,369	160,797	93,300
CFP SCHLWIDE HEALTH	11,317	13,185	14,284	11,643
Health Reimb. Arrangement (HRA)	-	-	-	31,400
Health Reimb. Arrangement (HRA)	-	-	-	3,000
ELEM DENTAL INS	13,099	10,871	13,099	10,228
CFP SCHLWIDE DENTAL	839	1,166	1,200	1,238
ELEM FICA	52,278	55,476	57,920	54,797
CFP SCHOOLWIDE FICA/MED	3,207	3,818	3,932	3,563
FICA TII	-	319	-	107
ELEM LIFE INS	1,245	1,314	1,245	999
CFP SCHOOLWIDE LIFE INSURANCE	84	37	75	76
ELEM VT MUN RET	1,328	5,540	1,328	6,000
FED GRANT VSTRS RETIREMENT	-	4,672	5,862	5,862
WORKER'S COMPENSATION	21,644	23,821	21,644	24,000
WORKERS COMP	-	-	-	365
EAP/403 B FEES	751	-	450	-
UNEMPLOYMENT COMPENSATION	8,030	-	8,030	8,000
ELEM DISABILITY INS	1,297	3,580	1,297	3,804
DISABILITY INSURANCE	543	211	69	186
ELEM 403 (B)	3,950	4,395	3,950	5,280
CFP SCHOOLWIDE 403 B	5,093	403	418	492

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
ELEM 125 PLAN	275	128	275	134
COURSE REIMB - ELEM	6,375	8,907	6,375	9,000
COURSE REIMB - ONE PERCENT	4,000	-	4,000	4,000
COURSE REIMB -SUPPORT STAFF	400	-	400	400
TECH-RELATED REPAIRS & MAINT	700	678	250	250
COPIER LEASE PROGRAM (CPC)	3,684	5,695	5,000	5,000
TRAVEL AND CONFR - ELEM	200	209	200	200
SUPPLIES - ELEM	12,175	11,334	15,000	15,000
TEXTBOOKS - ELEM	16,000	17,709	1,000	1,000
TECHNOLOGY SOFTWARE	1,300	1,331	1,300	1,300
ELEM OTHER EQUIP	15,500	15,647	15,000	15,000
	1,089,887	1,175,271	1,152,923	1,031,920
TECHNOLOGY ED CS	27,000	27,836	30,000	30,000
	27,000	27,836	30,000	30,000
GUIDANCE SALARY	49,165	53,490	51,199	53,270
GUIDANCE 125 PLAN HEALTH	20,229	15,805	19,045	15,524
Health Reimb. Account (HRA)	-	-	-	4,000
GUIDANCE 125 PLAN DENTAL	1,428	1,036	1,428	1,427
GUIDANCE FICA	3,572	3,939	3,917	4,075
GUIDANCE LIFE INSURANCE	84	68	84	80
VT MUN RET	-	1,097	-	1,097
WORKERS COMP	363	400	363	447
GUIDANCE DISABILITY INSURANCE	84	124	84	305
GUIDANCE 403(B) BENEFIT	452	-	452	350
COURSE REIMB - GUIDANCE	850	1,949	850	850
TRAVEL & CONFR - GUIDANCE	100	82	100	100
SUPPLIES - GUIDANCE	600	433	600	600
	76,927	78,422	78,121	82,125
NURSES SALARY	52,455	52,455	52,980	54,040
NURSE SUBS SALARY	750	1,565	750	750
NURSES 125 PLAN HEALTH	15,089	15,086	15,693	10,525
Health Reimb. Arrangement (HRA)	-	-	-	4,000
NURSES 125 PLAN DENTAL	1,052	980	1,052	1,040
NURSES FICA	4,012	3,886	4,053	4,191
NURSES LIFE	92	99	92	81
WORKERS COMP	420	462	420	460
NURSE DISABILITY	208	272	208	309
NURSES 403(B) BENEFIT	514	-	514	350
COURSE REIMB - NURSE	850	212	850	850
TRAVEL - NURSE	100	-	100	100
HEALTH SUPPLIES - NURSE	475	403	475	475
NURSE OTHER EQUIPMENT	400	-	400	400
	76,417	75,421	77,586	77,571
ASSEMBLY PROG/EQUITY COORD	3,000	2,306	4,000	1,000
	3,000	2,306	4,000	1,000
ONE PERCENT PROG IMPR SALARY	1,000	6,699	1,000	7,000
PROFESSIONAL DEVEL STIPENDS	5,000	2,066	5,000	5,000
PROF. DEVEL STIPENDS FICA	383	655	383	919
WORKERS COMP	-	-	-	101
PROG IMPROVE/INSERV./AIMSWEB	950	500	950	950

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
FOUR WINDS PROGRAM	7,333	9,920	7,333	13,970
	1,200	1,200	2,500	2,750
	1,200	1,200	2,500	2,750
LIBRARIAN SALARY	26,802	28,302	27,996	42,839
LIBRARY 125 PLAN HEALTH	1,500	-	1,560	9,315
HEALTH REIMB. ARRANG.(HRA)	-	-	-	2,400
LIBRARY 125 PLAN DENTAL	153	588	153	990
LIBRARY FICA	1,941	2,143	2,142	3,277
LIBRARY LIFE	42	54	42	39
WORKERS COMP	206	227	206	360
LIBRARY DISABILITY INSURANCE	94	138	94	147
LIBRARY 403(B) BENEFIT	245	-	245	492
COURSE REIMB - LIBRARY	500	109	500	500
NON-TECH REPAIRS & MAINT	400	-	400	400
ON LINE RESOURCES - LIBRARY	1,500	2,027	1,500	1,500
SUPPLIES - LIBRARY	900	1,414	900	900
TEXTBOOKS - LIBRARY	2,750	681	2,750	2,750
TECHNOLOGY SOFTWARE	1,500	1,770	1,500	1,500
LIBRARY OTHER EQUIPMENT	550	831	550	550
	39,083	38,283	40,538	67,959
SCHOOL BOARD SALARY	4,100	4,100	4,100	4,100
BOARD RECORDER	600	550	600	600
SCHOOL BOARD FICA	360	356	360	360
WORKERS COMP	37	41	37	43
LEGAL FEES	1,000	128	1,000	1,000
CRIMINAL REF CHECKS	500	-	500	500
SCH BOARD SUPPLIES & ADS	500	132	500	500
SCH BOARD DUES & FEES	1,500	2,335	1,500	1,500
	8,597	7,641	8,597	8,603
TREASURER SALARY	1,500	1,500	1,500	2,000
TREASURER FICA	115	115	115	115
TREASURER SUPPLIES	500	-	500	500
	2,115	1,615	2,115	2,615
WSESU ASSESSMENT	149,049	149,049	148,640	135,016
	149,049	149,049	148,640	135,016
PRINCIPAL SALARY	90,862	90,863	93,134	95,463
SECRETARY SALARY	35,700	40,882	38,350	42,625
ADMIN SUBSTITUTE	750	-	-	-
PRINCIPAL/SECR 125 PLAN HEALTH	37,364	36,800	39,358	24,440
HEALTH REIMB ARRANG (HRA)	-	-	-	7,200
PRINCIPAL/SECR 125 PLAN DENTAL	2,764	2,033	2,764	2,487
PRINCIPAL/SECR FICA	9,633	9,366	9,447	10,564
PRINCIPAL/SECR LIFE	403	442	403	181
PRINCIPAL/SECR VT MUNI RETIRE	2,763	1,262	2,763	1,400
WORKERS COMP	950	1,046	950	1,143
PRINC/SECR DISABILITY INS	461	626	461	700
PRINC/SECR 403(B) BENEFIT	1,000	2,909	1,000	3,600
125 PLAN ADMIN FEES	70	33	70	67
COURSE REIMB	1,500	324	1,500	1,500

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
DUES & FEES - ADMIN	-	615	-	600
	191,020	191,899	195,550	197,320
INTEREST ON NOTES	1,500	224	1,500	1,500
	1,500	224	1,500	1,500
CUSTODIAL SALARIES	65,016	69,532	72,175	74,747
OPER & MAINT SUBS SALARY	1,000	2,144	1,000	1,000
CUSTODIAL 125 PLAN HEALTH	22,519	22,126	23,420	11,144
CUSTODIAL 125 PLAN DENTAL	1,811	-	1,811	1,200
CUSTODIAL FICA	5,858	5,355	5,240	5,192
CUSTODIAL LIFE	143	126	143	96
CUSTODIAL VT MUNI RETIRE	3,190	2,709	3,190	3,190
WORKERS COMP	3,700	4,072	3,700	4,015
DISABILITY INSURANCE	-	-	-	370
WATER TESTING	1,400	804	1,400	900
BLDG MAINT CS	14,500	31,958	14,500	14,500
NON-TECH REPAIRS & MAINT	15,000	4,936	15,000	15,000
SECURITY	2,000	840	2,000	2,000
PROPERTY LIABILITY INSURANCE	4,851	5,384	4,851	5,400
TELEPHONE & POSTAGE	4,000	2,454	4,000	4,000
FIBER CONNECT FEES	3,360	1,920	3,360	3,360
TRAVEL - CUSTODIAN	150	75	150	150
SUPPLIES - CUSTODIAN	10,000	13,412	10,000	10,000
ELECTRICITY	21,500	24,181	22,800	24,000
FUEL OIL	25,000	12,632	25,000	5,000
PELLETS	-	-	-	11,000
EQUIPMENT	3,500	645	3,500	3,500
	208,498	205,304	217,240	199,764
GROUNDS MAINTENANCE	6,750	4,040	7,500	7,500
	6,750	4,040	7,500	7,500
DRIVER SALARIES	61,183	63,596	62,729	-
DRIVER WINTER ACTIVITIES SAL	-	-	-	1,500
DRIVER SUBS SALARY	2,600	-	-	-
BUS DRIVER HEALTH INS	25,605	16,794	21,000	-
BUS DRIVER DENTAL INS	1,770	1,077	1,770	-
BUS DRIVER FICA	4,615	4,771	4,798	-
BUS DRIVER LIFE INS	101	111	101	-
BUS DRIVER VT MUN RET	2,220	2,398	2,220	-
WORKERS COMP	5,400	5,943	5,400	-
COURSE REIMB/TRAIN DRIVERS	450	-	450	-
DRIVER PHYS EXAM	-	280	-	-
BUS MAINTENANCE	17,500	17,625	17,500	1,500
TRANSPORTATION C/S	-	-	-	144,200
BUS INSURANCE	1,500	1,414	1,500	-
BUS FUEL AND LUBRICANTS	24,500	13,032	20,000	-
	147,444	127,040	137,467	147,200
FIELD TRIPS	1,000	130	1,000	-
	1,000	130	1,000	-
ASBESTOS/CONTROL, HVAC IMPROV	9,524	-	9,363	9,300

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
	9,524	-	9,363	9,300
SPEC ART MAJOR REPAIR FUND	114,000	114,000	30,000	30,000
TRANSFER TO THE BUS FUND	28,000	28,000	28,000	-
	142,000	172,000	58,000	30,000
SECONDARY TUITION REG ED	300,000	300,000	375,000	380,000
AFTERSCHOOL SALARY	10,000	11,198	14,000	25,260
AFTERSCHOOL FICA	765	845	1,071	1,071
AFTERSCHOOL WORKERS COMP	-	-	-	118
AFTER SCHOOL GRANT SUPPLIES	-	-	1,500	1,500
	310,765	312,042	391,571	407,949
SPORTS PROGRAM COORD	4,000	1,224	-	-
SPORTS OFFICIALS - NON PR	500	-	-	-
FICA/MEDICARE	344	94	344	115
SPORTS EQUIPMENT	1,000	-	-	-
	5,844	1,318	344	115
SCAMP SALARY	1,000	600	1,000	1,000
SCAMP FICA	35	43	35	77
WORKERS COMP	-	-	-	8
	1,035	643	1,035	1,085
SPEC ED PARA SALARY	36,848	36,862	-	-
SPECIAL ED SUBS SALARY	500	4,930	-	-
SPEC EDU HEALTH INSURANCE	33,760	40,836	-	-
SPEC EDU DENTAL INS	3,153	642	-	-
SPEC EDU FICA	2,818	2,961	-	-
SPEC EDU LIFE INS	213	87	-	-
SPEC EDU VT MUN RET	1,650	1,474	-	-
WCOMP SE	360	396	-	-
SPEC EDU DISABILITY INS	180	221	-	-
SPEC EDU 125 PLAN	70	-	-	-
ONE PERCENT FUND - SPEC ED	1,500	-	-	-
EEE SE PRE-K WSESU SERVICES	65,702	61,575	58,437	46,745
SPECIAL ED SVS (SU ASSESS)	369,465	333,784	272,140	244,311
	516,218	483,769	330,577	291,056
FARM TO SCHOOL PROGRAM	6,000	6,513	6,000	6,000
CHILD NUTRITION SUBSIDY	20,000	18,000	20,000	16,911
	26,000	24,513	26,000	22,911
Grand Total	3,086,456	3,138,562	3,041,000	2,922,000

WSESU FY18 BUDGET PROGRAM SUMMARY
 FY17 BUDGET FY17 ACTUAL FY18 BUDGET FY19 PROPOSED

	2017 BUDGET	2017 ACTUAL	2018 BUDGET	2019 PROPOSED
REVENUES				
Admin. Instruction & Transport	3,109,213	3,157,292	3,109,213	3,144,285
Special Ed. School Age	9,745,315	8,994,406	11,212,419	10,914,900
Special Ed. PreSchool Age	705,151	662,135	733,092	658,290
Subtotal Special Education	10,450,466	9,656,541	11,945,511	11,543,190
Grant Funded Programs	2,525,393	2,481,217	2,130,902	2,476,427
Food Service Revenues	1,322,961	1,429,167	1,494,334	1,478,832
TOTAL REVENUES	17,408,033	16,724,217	18,768,135	18,672,734
EXPENDITURES				
Administration, Instruction	2,289,213	2,238,959	2,357,238	2,429,285
Transportation	820,000	823,940	840,150	865,000
	3,109,213	3,062,899	3,197,388	3,294,285
Special Ed-School Age, Non Grant	8,900,544	8,180,405	10,378,318	10,088,604
Special Ed-School Age Grant	844,771	814,031	834,101	826,296
	9,745,315	8,994,436	11,212,419	10,914,900
Special Ed-EEE, Non Grant	680,616	641,407	715,159	644,773
Special Ed-EEE Grant	24,535	20,906	17,933	13,517
	705,151	662,313	733,092	658,290
TOTAL SPECIAL EDUCATION	10,450,466	9,656,749	11,945,511	11,573,190
Instruction, Instruction Support				
Grant Funded	2,525,393	2,499,532	2,130,902	2,476,427
Food Services	1,322,961	1,425,077	1,494,334	1,478,832
TOTAL EXPENDITURES	17,408,033	16,644,257	18,768,135	18,822,734

SERVICES DIRECTORY

AIDS Project of Southern Vt www.aidsprojectsouthernvermont.org
Brattleboro Office, 15 Grove Street, PO Box 1486, Brattleboro, VT 05302
Phone 802-254-4444, 802-254-8263

Brattleboro Area Hospice www.brattleborohospice.org
191 Canal Street, Brattleboro, VT 05301
802-257-0775, 800-579-7300, info@brattleborohospice.org

Brattleboro Senior Meals www.brattleboroseniormeals.org
207 Main Street, Brattleboro, VT 05301
Phone 802-257-1236

Broad Brook Community Center, Inc saracoffeycake@gmail.com
www.facebook.com/BroadBrookCommunityCenter/

Broad Brook Grange No. 151 www.vtstategrange.org/broad-brook-grange.html
3940 Guilford Center Road, Guilford, VT 05301

Community Collaborative for Guilford, Inc (CC4G)
Office: 475 Coolidge Highway, (Mailing: 24 Church Drive), Guilford, VT 05301
www.cc4guilford.org cc4guilford@gmail.org
Phone 802-490-2259

CT River Transit www.crtransit.org
706 Rockingham Road, Rockingham, Vermont 05101
Phone 1-888-869-6287 admin@crtransit.org

Early Education Services www.earlyeducationservices.org
130 Birge Street, Brattleboro, VT 05301
Phone 802-254-3742, Phone 1-800-427-3730 (VT Only)

The Gathering Place www.gatheringplacevt.org
30 Terrace St, Brattleboro, VT 05301
Phone 802-254-6559

Green Up Vermont www.greenupvermont.org
14-16 Baldwin Street, PO Box 1191, Montpelier, VT 05601-1191
Phone 1-800-974-3259, or 802-229-4586, greenup@greenupvermont.org

Guilford Cares www.guilfordcares.com
c/o Leah Gessner, PO Box 2317, Brattleboro, VT 05303
Phone 802-579-1350 gcares@comcast.net

Guilford Free Library www.guilfordfreelibraryvt.org
4024 Guilford Center Road, Guilford, VT 05301
Phone 802-257-4603 staff@guilfordfreelibraryvt.org

Guilford Volunteer Fire Dept www.facebook.com/pages/Guilford-Volunteer-Fire-Dept-Guilford-Vermont/147025921712
108 Guilford Center Road, Guilford, VT 05301
Phone 802-254-4413

Guilford Fire Department Auxiliary www.facebook.com/GuilfordFireDepartmentAuxiliary
GFDAux@yahoo.com

Groundworks Drop-In Center www.groundworksvt.org
60 South Main Street - PO Box 370, Brattleboro, VT 05302
Phone 802-257-5415

Groundworks Shelter www.groundworksvt.org
81 Royal Road - PO Box 370, Brattleboro, VT 05302
Phone 802-257-0066

Health Care & Rehabilitative Services (HCRS) www.hcrs.org
Brattleboro Regional Office, 51 Fairview Street, Brattleboro, VT 05301
Phone 802-254-6028 brattleborooffice@hcrs.org

Rescue, Inc. www.rescueinc.org
541 Canal Street - PO Box 593, Brattleboro, VT 05302
Phone 802-257-7679 office@rescueinc.org

RSVP (Green Mountain) rsvpvt.org
974 Western Avenue, Brattleboro, VT 05301
Phone 802-254-7515

Senior Solutions www.seniorsolutionsvt.org
38 Pleasant Street, Springfield, VT 05156
Phone 802-885-2655, Senior Hot Line 800-642-5119
information@seniorsolutionsvt.org

SEVCA (Southern Vermont Community Action) www.sevca.org
91 Buck Drive, Westminster, VT 05158
Phone 1-800-464-9951, or 802-722-4575, sevca@sevca.org

VNA (Visiting Nurse & Hospice for VT and NH) www.vnhcare.org
88 Prospect Street, White River Jct, VT 05001
Phone 1-888-300-8853

Windham & Windsor Housing Trust www.w-wht.org
68 Birge Street, Brattleboro, VT 05301
Phone 1-888-294-9948, or 802-254-4604, info@w-wht.org

Women's Freedom Center www.womensfreedomcenter.net
P.O. Box 933, Brattleboro, VT 05301
24 Hour Hotline 802-254-6954, Phone 802-257-7364
advocates@womensfreedomcenter.net

Youth Services www.youthservicesinc.org
32 Walnut Street - PO Box 6008, Brattleboro, VT 05302
Phone 802-257-0361 info@youthservicesinc.org

GUILFORD VOLUNTEER FIRE DEPARTMENT

President:	Gerald Baker	Trustees:
Vice-President:	Steve Detra	Fred Humphrey
Secretary:	Wanda Atomanuk	Dan Ingold
Treasurer:	Neil Quinn	Michael Tkaczyk
Fire Chief:	Jared Bristol	Andrea Tracy

It is my pleasure to report to you that 2017 was a good year. With our number of trained personnel at a record high we are providing excellent services to the community.

We also receive impressive support from the Auxiliary at many events and financially through their fund-raising efforts.

Thank you to each and every member for their dedicated service to the Guilford Volunteer Fire Department and many hours of training to be qualified and ready for the next call.

On the Board of Trustees we have a vacant seat and extend an invitation to all members of the community to come join us as a trustee. Our meetings are the first Monday of the month at the station at 6:30pm. You will find this a great way to be involved in your community and give a little toward keeping Guilford the great town that it is.

Gerald Baker
President, Board of Trustees

CHIEF'S REPORT

The Guilford Volunteer Fire Department is currently comprised of 34 members; including both fire and rescue personnel. We are fortunate to also have two paramedics on our roster, which provides our town with a significant benefit. Additionally, three of our members completed their EMT certification this year, further boosting our medical response capabilities. We responded to a total of 116 fire and 110 medical calls over the course of 2017. Our steady roster and dedicated personnel continue to be our strongest asset.

With the assistance of Dan Ingold, department Trustee and member, the department secured a Homeland Security Grant this fall. The grant included funding for classroom water awareness rescue training, which was attended by 26 of our members, and a hands-on swift water rescue course in Portland Maine, attended by 13 members. Finally, the grant included the purchase of five complete sets of swift water rescue gear. This specialty gear positions us well not only to support our local community, but to assist with mutual aid efforts as well.

Thanks to department member Stephanie Grover, we received a grant from the Thompson Trust for three new Automatic External Defibrillators (AEDs). The devices are dispersed throughout town with various members of our rescue team. This acquisition increases the total population of department AEDs in Guilford to eight, along with our Zoll Cardiac Monitor, which was purchased three years ago.

Over the summer, the department invested in a new Polaris 570 ATV to support our off-road rescue services. We were able to sell our previous ATV and upgrade to a model which will better serve the needs of the department. The new

ATV was on display during the Guilford Fair this past fall.

The department is currently working with Southern Vermont Sprinkler to install a sprinkler system throughout the fire house. This is an important investment to better protect the valuable assets within the department. The project was made possible by a generous donation from a long-time local resident.

The Guilford Auxiliary continues to significantly support the department through their fundraising efforts, hosting of department events, and support and assistance during long-duration incidents. This year their contribution of \$4,325 was used to purchase a new chainsaw and all associated safety equipment for the new brush truck, a multi-gas meter, three personal carbon monoxide detectors, and medical equipment. We are extremely grateful for their active participation.

Our entire department is very appreciative of the support we continue to receive from the Guilford community. We would like to remind you to **change the batteries in your smoke detectors** and to **clearly mark your home address** to support timely response of your local emergency responders!

Jared Bristol, Chief
Mike Tkaczyk, Asst. Chief

GUILFORD VOLUNTEER FIRE DEPARTMENT

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
INCOME				
Town Appropriation	219,458.00	219,458.00	230,063.00	230,063.00
Donations	5,000.00	4,977.40	5,000.00	5,000.00
GVFD Auxiliary	1,000.00	701.97	1,000.00	1,000.00
Fundraising	6,300.00	10,117.55	6,300.00	6,300.00
Interest Income	2,200.00	1,454.28	2,200.00	2,200.00
Grants/Bequests	0.00	107,469.25	0.00	0.00
Invoiced Calls	1,000.00	706.00	1,000.00	1,000.00
Miscellaneous	300.00	1,105.64	300.00	300.00
TOTAL INCOME	235,258.00	345,990.09	245,863.00	245,863.00
EXPENSES				
Building	17,000.00	6,556.52	17,000.00	12,000.00
Communications, Internet	1,300.00	3,840.94	2,000.00	1,200.00
Computer Equip. Software	800.00	1,501.60	1,500.00	1,500.00
Electricity	2,000.00	(2,192.12)	500.00	500.00
Heating Oil	3,500.00	2,132.81	3,500.00	2,500.00
Algiers Sewer District	450.00	319.20	450.00	450.00
Rubbish Collection	1,100.00	1,020.00	1,100.00	1,100.00
Office Supplies	650.00	1,220.41	650.00	650.00
Dispatching Service	25,000.00	51,648.00	26,000.00	28,000.00
Dues & Subscriptions	375.00	250.00	375.00	375.00
Legal & Accounting	1,500.00	483.00	1,500.00	5,000.00
Fundraising Expenses	5,000.00	2,890.33	5,000.00	3,500.00

Firefighting Equipment	35,000.00	51,737.18	35,000.00	35,000.00
Medical, EMT	3,500.00	1,351.03	5,000.00	5,000.00
Insurance	9,000.00	10,636.22	10,500.00	12,000.00
Truck Repair/Maint.	5,000.00	7,772.86	5,000.00	5,000.00
Truck Fuel	2,500.00	1,891.59	2,500.00	2,500.00
Radio/Pager Repair	4,000.00	7,747.95	4,000.00	5,000.00
Training/Education	3,000.00	372.99	3,000.00	3,000.00
Payroll	17,000.00	15,631.06	17,000.00	17,000.00
Interest/Fees	0.00	4,681.67	7,000.00	7,000.00
Debt Service, Pierce pump	33,288.00	32,919.67	33,288.00	33,288.00
Debt Service, KME tanker	0.00	(303.05)	0.00	0.00
Debt Service, Ford brush		35,574.23	8,000.00	0.00
Truck Fund	30,000.00	0.00	40,000.00	45,000.00
Responder Funds	14,500.00	12,270.00	14,500.00	17,500.00
Miscellaneous	1,500.00	1,261.59	1,500.00	1,800.00
TOTAL EXPENSES	216,963.00	253,215.68	245,863.00	245,863.00

GVFD INVENTORY

2016 Ford Super-Duty 350 4x4 Brush/Utility truck w/winch and flat bed to carry a portable tank, portable pump, forestry hose, tools, etc
2013 GMC Sierra 2500 crew cab pickup, with extending bed, hitch for trailer
2008 Pierce Pump-Under-Cab Pumper w/1,000 gal tank and 1,500 gpm pump
2006 International/KME Tanker w/2,500 gal tank and 2,000 gpm pump
1995 Ford F800/E-One Pumper w/1,000 gal tank and 1,250 gpm pump
2005 Pace American Cargo Trailer
2004 Orion Industries Rescue Sled (in trailer)
2017 Polaris All Terrain Vehicle w/tracks (in trailer)
2002 CET 750 gpm portable pump, 2010 Northern 150gpm portable pump, 3,800 feet of 4" hose, 2,700 feet of 2 1/2" hose, 3,400 feet of 1 3/4" hose; 17 Scott self-contained breathing apparatus (SCBA), 11 spare air tanks for SCBAs, Poseidon Cascade System for refilling air bottles for SCBAs; 14 portable two-way radios, 14 mobile two-way radios, two-way base radio unit, 30 individual pagers, scanner; 2004 Honda Eu Inverter 1000i portable generator, 2006 Honda BB 7000i portable generator, 1992 Makita 65710R portable generator; 2 smoke ejectors; 2 MultiPro Gas Meters; 1 positive-pressure spark-proof ventilation fan, 6 cardiac defibrillators; 44 traffic cones; 1 global positioning unit (GPS); rope rescue equipment; water rescue equipment; ladders; nozzles; hydrant gates, hydrant tools; first aid kits; CO2, dry chemical, and pressurized water fire extinguishers; emergency medical kits, thermal-imaging camera.

GVFD CALL SUMMARY, 2017

3 Structure Fires	110 Emergency Medical Responses
1 Dumpster Fire	10 Wires/Trees Down
6 Brush Fires	2 Chimney Fires

1 Controlled Burns/Smoke	2 Public/Police Assist (non-med)
36 Motor Vehicle Accidents	7 Good Intent/Cancelled Enroute
28 Mutual Aid Responses	13 Fire Alarms
2 Motor Vehicle Fire	3 Odor/CO Investigations
1 Flood/Natural Disaster	2 Appliance Fires
1 Water Rescue	

226 Total

(29 of all calls were on I-91, Mutual Aid was given to 8 Towns for 28 incidents, and we received Mutual Aid from 8 departments during 19 incidents)

GVFD AUXILIARY

In 2017 the GVFD Auxiliary worked diligently to support the Guilford Volunteer Fire Department and to help with various needs in the community.

Our fundraising efforts included a boot drop, a Pampered Chef party, a “Coffee Break” at the Vermont Welcome Center, and a bake sale at Town Meeting. Our fundraising allows us to provide support to the fire department and to give to other causes in town.

Our annual gift to the fire dept. paid for personal CO meters, a multi gas meter, a chainsaw and chaps, medical bags, uniforms, and replaced the kitchen stove.

We helped the GVFD with the Sugar-on-Snow supper and hosted a Christmas party for fire department children.

Auxiliary meetings are held at 6:30pm on the first Thursday of every month at the fire station. An annual meeting to elect officers is held in July. We are actively seeking new members.

With great appreciation to town residents and area businesses, we look forward to continuing our support of the Guilford Volunteer Fire Department.

President: Heidi Cleveland

Vice President: Tammi Quinn

Secretary: Andrea Tracy

Treasurer: Heidi LaFlam

Active Members: Diane Petrie, Taylor Franklin, and Wanda Atomanuk



GUILFORD FREE LIBRARY

The Guilford Free Library had a wonderful year.

During Fiscal '17, we circulated about 4,500 library materials (books, audio books, periodicals, DVDs, and a few puzzles, passes and stuffed toys). 264 children and their parents attended 46 storytimes, and we held 43 additional programs to educate and entertain 495 town residents. The library is open 24 hours a week.

Our collection includes 3,655 print materials, 177 videos, 189 audio books and 4 print serial subscriptions. As well, we lease 64 additional audio books and 64 large print books each year. By participating in the Catamount Library Network, we essentially expand our collection from 3,700 to more than a quarter of a million volumes.

Approximately 9 patrons per week used our four public access computers. We are able to provide individual training and on-going support to help people learn and feel confident about using computers. Therefore, every citizen of Guilford has access to computer technology even if they do not own a computer. The library has a fiber optic wireless connection, so that in addition to being able to download and upload huge files very quickly, patrons can use their laptops in the parking lot, at any time day or night. There is no password.

Our OnLine Resources are available to all Guilford residents. They include: OneClick Digital (downloadable audiobooks and ebooks); Universal Class (high quality online courses); Heritage Quest (genealogy research); VT OnLine Library (research, magazine and newspaper databases), as well as the catalogue. A patron can reach all of these resources on our web page, www.guilfordfreelibraryvt.org

To use the resources patrons need to have a current library card. There is no charge. Contact the library if you need to update yours.

The library manages because so many volunteers work to make it happen. During a typical week, volunteers contribute at least 19 hours of work toward storytime, staffing, cataloging, Board of Trustees, administration, fundraising, and public relations. If we paid for all this work at \$10/hour, we would need to spend an additional \$10,000. Our fundraising events include an annual appeal letter, a raffle, and book and bottled water sales at the Fair.

In June our biannual special fundraising event was a memorable and very successful Springtime 'Cello Celebration, which packed the Guilford Center Meeting House. This event gave the library a \$4,000 cushion to begin Fiscal 18.

Programs during Calendar Year 2017:

- Summer Reading Programs: Arts Adventure and Build A Better World- Our summer reading programs for school-age children were week-long camps. We met at the Grange for breakfast each morning, and then did a project or went on an adventure. Megan Buchanen and Andy Loughney led these programs, assisted by Dylan Young. Also helping were Julian Young and Tenzin Mathes. Stage and Stream was the second year of camp for 5th-8th graders. This full-day program began with breakfast, then theatre games, improvs and sketches followed by explorations in the woods and stream behind the library. The instructors were Rachel Durante and Maia Gilmore, alumni from the New England Youth Theatre. They were joined by Joan Carey from BEEC one afternoon. Volunteers Laura Lawson

Tucker, Don McLean, and Becky Anderson helped the program run smoothly. This program was funded by a grant from The Vermont Community Foundation, tuition from out-of-town participants, and donations.

- Pre-School Storytime: Every Tuesday morning, infants, toddlers and pre-schoolers were invited to engage with literature, brought to life with songs, chants, rhymes, and movement.
- Talk About Books: An ongoing group of people who like to read and talk about the books they have read. The group selects a book to read for the next month, and the library supplies the books. New participants are always welcome.
- Guilford Reads: Peter Gould talked about his book *Horse Drawn Yogurt* at an event co-sponsored by the Historical Society. He also attended the July Talk About Books group. Two more activities, How to Build A Fire and Life's Too Short, Eat More Pie followed later in the summer. We distributed fifty books. The campfire was such a fun family event that we may just have to do it again next summer.
- Halloween Party: We invited families with young children to trick or treat the library and our seven neighbors in Guilford Center. Then we marched to the Meetinghouse, danced, sang songs, and heard a semi-spooky story. Library volunteers Laura Lewis, Sandra Cortes, Lynn Green, and Becky Anderson are the backbone of this annual event and are greatly appreciated for helping keep this tradition alive and well.

Our Outreach activities included:

- School Visits – Visits with students during the year to encourage their participation in library activities.
- Home Delivery of Books
- Library at Golden Ager's Luncheons
- Read For America – Librarian reads to individual kindergarteners and first graders.

In August, we organized a Friends group which is already busy with its first projects. We look forward to updating you on their work in next year's report. We appreciate the wonderful support the Guilford Free Library receives from so many Guilford community members as patrons, volunteers, or donors. This participation and engagement creates a vibrant town library with a diversity of resources. Thank you for your continued support. Come visit us!

The library is open Tuesday 9:30am-6pm; Wednesday 1-8pm; Thursday, 3-6 pm; Saturday 9:30am-3pm, and for special programs, as announced.

Cathi Wilken, Librarian
Leah Gessner, Assistant Librarian
Sandra Cortes, Trustee
Mimi Morton, Trustee
Carol Schnabel, Trustee
Judith Serkin, Trustee
John Shaw, Trustee
Laura Lawson Tucker, Trustee
Richard Wizansky, Trustee

GUILFORD FREE LIBRARY FINANCIAL REPORT

	FY17 BUDGET	FY17 ACTUAL	FY18 BUDGET	FY19 PROPOSED
INCOME:				
Book Sale	\$500.00	\$314.50	\$250.00	\$300.00
Donations	1,000.00	1,481.62	800.00	1,000.00
Program Fees	0.00	250.00	200.00	200.00
Fundraising Activity	0.00	5,045.70	5,800.00	7,799.75
Fundraising Letter	5,900.00	7,280.00	7,142.00	7,232.00
Grant	6,600.00	1,570.00	50.00	50.00
Interest	50.00	105.76	100.00	100.00
Lost Books	120.00	47.00	10.00	10.00
Miscellaneous	10.00	(3.86)	50.00	50.00
Transfer from Building Fund	50.00	0.00	615.58	0.00
Refund/Fiber Optic	0.00	0.00	1,729.00	0.00
Town of Guilford	<u>30,000.00</u>	<u>30,000.00</u>	<u>31,000.00</u>	<u>32,000.00</u>
TOTAL INCOME	\$44,230.00	\$46,090.72	\$47,026.58	\$48,741.75
EXPENSE:				
Computer	\$2,200.00	\$519.89	\$2,000.00	\$2,000.00
Dues & Pubs	50.00	49.00	50.00	50.00
Equipment & Furniture	0.00	519.98	0.00	0.00
Fundraising Expense	23.42	1,238.66	150.00	1,000.00
Library Supplies	200.00	28.49	200.00	100.00
Catamount Library Network	800.00	440.20	750.00	650.00
Maintenance: Building/Repairs	0.00	73.59	0.00	0.00
Pump Tank	700.00	340.00	350.00	700.00
Garden & Grounds	200.00	361.90	200.00	200.00
Maintenance Supplies	200.00	29.68	150.00	150.00
Other Maintenance	200.00	48.00	100.00	100.00
Materials: Adult	2,800.00	3,432.36	2,800.00	2,900.00
Materials: Children	2,800.00	2,402.51	2,800.00	2,900.00
Digital Resources	600.00	375.00	375.00	400.00
Periodicals	80.00	39.95	80.00	80.00
Miscellaneous	50.00	0.00	50.00	50.00
Office Supplies	100.00	430.86	200.00	200.00
Postage & Courier	1,300.00	1,345.90	460.00	780.00
Program Expense	200.00	342.05	500.00	500.00
Leader	1,200.00	1,650.00	1,900.00	2,000.00
Supplies	200.00	448.51	500.00	500.00
Publicity	0.00	503.60	150.00	150.00
Salaries	26,004.58	27,010.00	30,789.58	30,781.75
Electricity	1,300.00	171.82	300.00	200.00
Fiber Optic	672.00	2,401.75	672.00	700.00
Gas	2,000.00	1,242.53	1,000.00	1,000.00
Telephone	<u>350.00</u>	<u>644.49</u>	<u>500.00</u>	<u>650.00</u>
TOTAL EXPENSE	\$44,230.00	\$46,090.72	\$47,026.58	\$48,741.75

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities and directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 138 other municipal entities, including villages, solid waste districts, regional planning commissions, and fire districts.

Local governments in Vermont provide essential services to residents and visitors alike. From maintaining roads to providing safety services, recreational programs, water and sewer infrastructure, street lighting, and libraries, the work carried out by appointed and elected officials and community volunteers is both critical and challenging. The demands on local government are complex and require resources that are not always available in every city, town or village in the state.

VLCT is the only statewide organization devoted solely to delivering a wide range of services to local officials who serve municipalities of varying populations and geographic regions but face similar requirements with disparate resources. The organization provides legal, consulting, and education services to its members, offering important advice and responses to direct inquiries, as well as training programs on specific topics of concern to officials as they carry out the duties required by statute or directed by town meeting voters. VLCT represents cities and towns before the state legislature and state agencies, ensuring that municipal voices are heard collectively and loudly.

VLCT offers opportunities to purchase risk management products and services that directly meet the specific and specialized needs of local government through the VLCT Employee Resource and Benefit (VERB) Trust and the VLCT Property and Casualty Intermunicipal Fund (PACIF).

During the 2017 calendar year, in addition to providing responses to more than 3,700 telephone inquiries, holding 16 training sessions, and following approximately 300 separate pieces of legislation, 13 summer study committees, and developing VLCT's legislative platform with five municipal policy committees, VLCT celebrated its 50th anniversary. Throughout the year, VLCT recognized local officials and employees who have served a number of communities for 50 years, and highlighted some of the many successes of the organization and local government during the last 50 years. VLCT launched a new website in June 2017 that, despite a few initial glitches, has functioned well and serves as a better connection point for members, thanks to consistent updates, new information, and easier navigation tools. VLCT has also moved the majority of its mission-critical IT systems to the "cloud" in an effort to provide more security for member information, greater protection against hacking attempts, and greater redundancy of access that will help the organization remain operational following a disaster scenario. The move to the cloud also reduces the need to acquire, maintain, and replace costly capital equipment.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the continued progress being made in that effort. Members are welcome to visit the VLCT office anytime to re-

view the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at www.vlct.org.

Maura Carroll
Executive Director

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local government and to work cooperatively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Guilford is currently represented by Peder Rude and Gabrielle Ciuffreda. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All WRC meetings are open to the public and subject to Vermont open meeting law.

We assist towns with a number of different activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard bylaw assistance; natural resources including assisting towns with watershed restoration projects and implementation of the state's new clean water law; town energy planning; transportation, including traffic counts (automotive, bicycles, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by us.

We help towns make the most of the financial and human resources they have both individually and collectively, assisting with projects between and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take

on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory.

Highlights from the past year reflect the range of services we provide to the towns of the region. We provided assistance to 24 towns with plans, zoning, updating flood hazard area regulations, community revitalization and general town planning technical assistance. We're leading two renewable energy grant programs. We've helped towns apply for grants to conduct road erosion inventories, and to do work to reduce road erosion. We also continue to be the primary GIS and mapping resource for our towns. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us." We encourage you to visit your town's page on our website to see highlights of our work for you over the last two years, as well as your town's profile (<http://windhamregional.org/towns>). A video about the WRC is available on our homepage.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up a relatively small percentage of our budget; about 7% of a \$1.4 million budget for FY2017. But it is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Your town's assessment makes it possible for us to leverage the resources to serve you. Guilford's assessment for this year is \$4,761.

Chris Company
Executive Director

GUILFORD EMERGENCY OPERATIONS CENTER

The focus these past 12 months has been on recruiting, orienting, and training long-time and new volunteers, as well as organizing and recruiting an Emergency Management Director to take over. On December 16 many volunteers participated in a tabletop exercise prepared by our Regional Emergency Management Coordinator. Just four weeks later the exercise scenario played itself out in part when a log and ice jam flooded portions of Grist Mill, providing this EMD with some tools to respond. The true heroes of the day were the GVFD and DJ's Trucking who worked for several hours to resolve the immediate emergency.

We have benefited for the second year in a row from a \$15,000 reimbursable grant from the Department of Emergency Management and Homeland Security. These funds cover some compensation for time and much of our purchases to enhance our equipment, supplies, and general emergency preparedness.

Finally, we are grateful for all the work Steve Lembke, Floodplain Administrator, has put into discussing the proposed River Corridor bylaw. If it is adopted, it will qualify Guilford for the maximum emergency funding possible in the event of a loss.

Sheila Morse
Interim Director

CONSERVATION COMMISSION

The Guilford Conservation Commission (GCC) was formed in 2000. Our mission is to identify, inventory, foster education about, and help protect Guilford's natural, scenic, recreational, historic, educational, cultural, architectural, agricultural, and archaeological resources for the public good. The commission shall help residents and town officials recognize the value of these resources and administer them for the benefit of future generations.

Current members of The Guilford Conservation Commission include, Linda Hecker, Susan James, Susan Bonthron, Bill Jewell, Linda Lembke, Rory Lincoln, Karen Murphy, Bevan Quinn, Marli Rabinowitz, with Gabrielle Ciuffreda representing the Selectboard. We invite members of the community to our working projects, including Natural Resources Inventory, The Andrew Weeks Memorial Forest trail maintenance, and an Invasives Patrol.

Major projects for 2017 included maintenance and enhancements for the Weeks Memorial Forest Carriage Trail; initiating work on our Natural Resources Inventory; participating in the Green River Watershed Alliance; supporting the Floodplain Coordinator; working with town road crew on management plan for controlling roadside invasive plants.

Our work on the Weeks Forest Carriage trail included trail grading and improvements, rebuilding a culvert, clearing invasive plants, adding a stone bench. We continue to maintain the trail and plan to extend it across the Broad Brook, working in collaboration with the Recreation Commission's newly-formed Trails Committee.

We began work on the Natural Resource Inventory, identified in our Town Plan as crucial for establishing a baseline for planning how to best manage and preserve Guilford's valuable natural resources, especially our productive forests and woodlands. We engaged naturalist Patti Smith to lead the project, and continue seeking small grants to defray expenses. We welcome volunteers to help with field work, and begin by asking citizens to identify places that are of particular interest. This year we collected existing research and maps on Guilford's lands and waterways. We will continue with field work on selected areas of high interest and value.

Guilford Conservation Commission members attended several joint regional conservation commission meetings in 2017, to increase our collaborative efforts with nearby commissions. We communicate with Guilford community members via Front Porch Forum, the Guilford Gazette, and Town Meeting displays of maps and information. We are establishing a Conservation Commission page on the town website to house information relevant to our mission of educating the public about our natural resources.

New in 2018 will be a citizen-volunteer Invasives Patrol to coordinate management of roadside invasive plants. Mowing many invasives like knotweed spreads them rapidly to new areas. The town road crew will inform us about roadside stands of invasives; the Invasives Patrol will follow up with recommended methods for containing the invasive plants.

The Conservation Commission holds regular meetings at 5:00pm on the third Thursday of each month in the Town Office. We sponsor monthly exploratory walks on Guilford's old roads and special places, usually on Sundays, to which

the public is invited. If you'd like to participate in our walks, activities or join a working committee, contact Linda Hecker at lrhecker47@gmail.com
Linda Hecker
GCC chair

GUILFORD CEMETERY COMMISSION

“One kind favor I ask of you. Just see that my grave is kept clean.” This blues lyric by gospel singer Blind Lemon Jefferson, neatly describes the commitment of the five Guilford Cemetery Commissioners to our neighbors. Of the seventeen cemeteries in town, ten are currently cared for by the Cemetery Commission, with a total of over 900 graves. They range in size from Maplehurst, Elmhurst, and Carpenter, to the smaller Groll, Billings, and Stark. Burrows Plain is an outlier in both form and distance. The remote location in the woods below Packer Corners and its unworked stones make it easy to miss.

In 2017, the Commission created a document describing in detail the scope of work required for maintenance of each cemetery. Each beautiful cemetery presents its own challenges in access and/or the delicacy required to protect historic stones. The entrance to the Blanchard Cemetery, for instance, is at a blind curve on Guilford Center Road. A steep, rough trail of about 200' brings one to the actual hilltop cemetery. Over the years a few experienced, dedicated mowers have undertaken the tasks.

Each year Commissioners do seasonal clearing, routine repairs, and the annual placement of Memorial Day flags for veterans. In addition, we have completed straightening the stones in eight cemeteries. We are now focusing on improvements at Maplehurst, the cemetery maintained by the Town for most current burials. Maplehurst, along Coolidge Highway, is defined by granite posts on three sides. The fence facing the highway is in poor condition. The fence provides protection from the snowplow as well as defining the edge of the cemetery. The Commission is exploring a range of options for restoration and repair. We will apply for a grant from the Vermont Old Cemetery Association to supplement our request from the Town.

Our request this year is for \$7,700: \$5,200 (level funding) for annual maintenance, and an additional \$2,500 toward the restoration and repair of the fence.

Verandah Porche
Cemetery Commissioner

TOWN CEMETERIES

Lee Carpenter Blanchard Wilkins Hill Weatherhead Hollow
Colgrove Maplehurst and Elmhurst Stark Burrows Plain Billings Groll

PLANNING COMMISSION

Guilford Planning Commissioners serve staggered 3-year terms and are appointed by the Selectboard. Every 5 years, the Commission is required by State mandate to revise the Town Plan for consideration and adoption by the Selectboard. Ad-

ditionally, the Commission may be asked to prepare and present proposed bylaws to the Selectboard, and may be called upon to administer those bylaws that are adopted. They are also authorized to undertake studies and make recommendations on matters of land development, urban renewal, transportation, economic and social development, urban beautification and design improvements, historic and scenic preservation, the conservation of energy, the development of renewable energy resources, and wetland protection. The Selectboard may ask the Planning Commission to prepare and present a recommended capital budget and program.

The current Planning Commission of 9 commissioners is a very diverse group from each corner of Guilford, representing different age groups and years spent in Guilford, varied types of employment and backgrounds, and viewpoints. The current members are Tanya Balsley, Chuck Clark, Jethro Eaton, Harry Evans, Michelle Frehsee (chair), Jackie Gaines (vice-chair), Lynn King, Nathanael Matthiesen, and Thayer Tomlinson (secretary).

Throughout 2017, the Planning Commission has focused on communication in Guilford and a revision of the current Energy Section in our 2015-2020 Town Plan to ensure that Guilford's Energy Plan is consistent with the State's 2016 Comprehensive Energy Plan goals and Windham County's Energy Plan.

The Planning Commission meets at the Town Office on the 3rd Monday of each month at 7:00pm. Members of public are always welcome.

Michelle Frehsee
Chair

RESCUE INC

Rescue Inc continues to be a leader in EMS delivery. During the last year our staff of seventy-five dedicated EMTs, advanced EMTs, Paramedics, and specialized rescue technicians answered more than 5,000 calls, providing critical care level treatment to our residents, medical standby for our fire and law enforcement partners, wilderness search, water rescue, and supported industry with confined space rescue. Our training staff has educated community members, teachers and students as well as doctors and nurses in the art of CPR and first aid.

As an industry leader we understand the evolving needs of our communities and patients. We understand that our health care delivery system is changing every day and know that the community needs high quality emergency services more than ever. High quality emergency medicine is our mission and are proud to serve the communities where we live. Every day our staff responds in a moment's notice to countless heart attacks, strokes, car accidents and falls. Every day our Board Certified Critical Care Paramedics treat the sickest members of our communities, providing the critical link between our local hospitals and lifesaving treatment in Dartmouth, Springfield, or Boston. Every day our training department teaches CPR to someone for the first time and trains the next generation of first responders.

Many of you read about the mental health and addiction crisis in our region; our staff experience it firsthand every day. We see the self-destruction and despair, we know the patients and families. In the last year our system has had

to expand at times to meet the demand, treating more than a dozen overdoses in a single shift.

We join our communities in mourning for victims of violence and disaster. As first responders we ask that you acknowledge the sacrifice of the men and woman across this country and around the world that have responded to these horrific events. As an agency we continue to prepare by upgrading equipment and training. We continue to plan for these horrific events and stand ready to respond to these disasters.

We are committed to providing the highest quality EMS and rescue services available. It is truly an honor to serve our friends and neighbors. Thank you!

Drew Hazelton
Chief of Operations

COMMUNITY COLLABORATIVE FOR GUILFORD

Over the past year CC4G has worked on two main goals: 1) our feasibility study regarding building an early learning and community resource center in Algiers, and 2) providing resources and programming for families with young children in Guilford in collaboration with community partners.

With the feasibility study we learned a great deal about wetlands, storm drainage, non-permeable surfaces, and building design and footprint. Ultimately, those factors in addition to projected income per square foot led us to the conclusion that the original site we had hoped for adjacent to Guilford Community Church would not work. We know the need for child care in our community is great, especially for infants and toddlers. We know that in order to bring new families into Guilford, high quality and consistent child care is an essential ingredient. It provides a safe, caring and educational setting for our youngest children, allows parents to work and provide income for their families. This in turn increases family stability and it provides some opportunities for direct employment (staff & teachers). Therefore, we continue to work on our goal of creating an early learning & resource program. Our long term vision is to acquire land in Guilford, either donated to CC4G or purchased, upon which to build. Short term, we are looking for a space to rent so we can begin a child care program to meet the immediate need. If you have any ideas regarding available spaces, please contact the CC4G Board at cc4guilford@gmail.com. We wish to thank the Guilford Community Church and Guilford Cares for all their work to date regarding the feasibility study.

On 9/1/17 CC4G was awarded a Promise Communities Grant of \$150,000 to support and strengthen families with young children, build community connections through collaborations, and increase kindergarten readiness, thereby addressing our second goal of 2017. We have since 1) established an office above the Guilford Store, 2) hired Ragan Beebe as our Outreach & Program Coordinator & Bill Meese as our Bookkeeper, 3) completed a wonderful eight week Parent & Baby Group, 4) held the first of a six week Parent Support Group, 5) began an Open Gym program for infants through preschoolers at Guilford Center School (GCS) in collaboration with the Recreation Commission and purchased some equipment, 6) started our series of monthly parent/community workshops at GCS which include child care and a light dinner, 7) provided home visits and

support to new parents, and 8) purchased outdoor playground equipment for the new GCS pre-K class and community use. For more information about CC4G's programs and events, please visit our Facebook page at <https://www.facebook.com/CC4Guilford>, contact Ragan Beebe at ragan.beebe@cc4guilford.org, or the CC4G Board at cc4guilford@gmail.com

In 2018, in addition to finding a space to begin an early learning program and continuing to expand our work through the Promise Community Grant, we hope to expand our board in members, skills, and diversity, and seek additional funding sources to carry out our goals. Visit with us at Town Meeting.

GUILFORD RECREATION COMMISSION

The Guilford Recreation Commission is a 7 member volunteer board, sanctioned by the Town of Guilford since May of 2016. Our mission is to provide recreation opportunities for Guilford residents of all ages. The commissioners are: Eric Jones, Wendy Stone, Lisa Ford, Jennifer Bogert, Tadj Schreck, Chris LaFlam, and Nicholas Phillips with the support of Selectboard member, Gabrielle Ciuffreda.

Thus far, the Guilford Recreation Commission has provided Guilford residents with many recreation opportunities, with the help of many community members: Jennifer Bogert, Alexis Moshovetis, Nicholas Phillips, Timm Harris, Lisa Ford, Claire Renaud, Robin Freshee, Eric Hoyer, Eric Jones, Todd Kilanski, Jacqueline LaFlam, Julie Holland.

Some of our accomplishments have been....

GCS sports organization for 2016-17; a Halloween Trunk or Treat event; Spring & Summer Bike Nights; Community Classes, yoga, pottery, hand-knotted beading, box banjo making; CC4G collaborations, open gym, adult basketball; Bill Koch Trails project; Nature Playscape; two Family Field Days; a Guilford recreation website (www.guilfordrecreation.org); and a Facebook page (www.facebook.com/guilfordrecreation).

Also contact us at our email address: contact@guilfordrecreation.org

The Recreation Commission is eager to meet the needs of this community and is always looking for suggestions regarding potential recreational opportunities. We are seeking residents who have a special talent that they would like to share with the community. All Guilford residents are welcomed to join us at our meetings on the 2nd Thursday of each month at 6:30 at the Town Office.

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice provides non-medical, volunteer-staffed programs for dying and grieving community members. We develop, train, place and support volunteers. We provide education and outreach to increase our community's understanding of and ability to cope with the issues of death and dying.

Brattleboro Area Hospice is dedicated to the belief that each of us can offer companionship and support to those around us who are dying or grieving. Our volunteers provide wide-ranging support to clients and their families regardless of whether a patient resides at home, is in a hospital, a long-term care facility or some other location. Hospice volunteers organize and participate in round-the-clock vigils when end of life is close and family can't be present. We offer

bereavement support groups creating a safe environment for sharing experiences, exploring feelings, providing mutual support, and gaining insight into the grieving process. We publish a bereavement newsletter, SEASONS, offer one-on-one grief counseling, and conduct an Annual Service of Remembrance at our Hospice Memorial Garden at Living Memorial Park.

Two years ago, we began an Advance Care Planning initiative, Taking Steps Brattleboro, with the goal to achieve a significant increase in the numbers of people who have completed the Advance Care planning process. Brattleboro Area Hospice offers trained volunteers to help people through the process of developing advance care plans and registering advance directives.

One hundred percent of our funding is local—we receive no money from state, federal, or insurance sources.

All of our services are offered free of charge. We are grateful to provide this compassionate care to our friends and neighbors, and grateful for the community's support which makes our work possible.

In the past year, Brattleboro Area Hospice served 43 Guilford residents. Five Guilford residents served as volunteers. Please call us at 257-0775 with any questions on death or dying or visit us at www.brattleborohospice.org

Susan Parris
Executive Director

SENIOR SOLUTIONS, COUNCIL ON AGING FOR SE VERMONT

We have served the residents of Guilford and the Southeastern Vermont region since 1973. Our main office is located at 38 Pleasant Street, Springfield, VT, in the lower level of the Nolin-Murray Center building. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Many of our services are available regardless of income or assets. However, we target our resources to those older adults with the greatest social and economic needs. Supporting caregivers is an important part of our work. Senior Solutions can help caregivers assess their family's needs and options, connect with resources and local programs that meet their needs and provide short-term relief (respite) for those who are caring for family members.

The population of older adults is increasing, as are many costs associated with providing services. Vermont is the second oldest state in the country (median age) and within Vermont the highest concentration of elders is in Windsor and Windham counties. Financial support from the towns we serve is critical.

We strive to develop new programs to meet evolving interests and needs. This past year we trained instructors in Tai Chi for falls prevention and started a new program, aquatics for people with arthritis. We provide financial support to volunteers interested in starting new evidence-based wellness programs.

This is a summary of services provided to Guilford residents in the last year. Information and Assistance: 59 Calls and Office Visits. Our toll-free Senior HelpLine (1-800-642-5119) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan for the future, locate resources

and obtain assistance with benefits and completing applications.

Medicare Assistance: 804 residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP).

In-Home Social Services: We provided 10 elder residents with in-home case management or other home based services for 169.25 hours to enable them to remain living safely in their homes.

Nutrition services and programs: 14 Guilford seniors received 2,585 meals at home and many received congregate meals through the Gibson Aiken Center. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Our agency is enormously grateful for the support of the people of Guilford.

Carol Stamatakis
Executive Director

GROUNDWORKS COLLABORATIVE

Groundworks Collaborative was established in 2015 as a result of the merger of the Brattleboro Area Drop-In Center and Morningside Shelter (having been in existence for 27 and 36 years respectively).

Groundworks provides ongoing support to families and individuals facing a full continuum of housing and food insecurities in the greater Brattleboro area. The following are our direct service programs:

- **FOODWORKS:** *Groundworks Food Shelf*; open Mondays, Wednesdays, and Fridays (and Tuesday afternoons for seniors only), the food shelf provides emergency food for over 1,000 individuals per month, and over 800 households per year.
- **HOUSINGWORKS:** *Groundworks Shelter*; our year-round 30-bed shelter for families and individuals offers an extended stay and provides all residents intensive case management. The Shelter operates at capacity throughout the year and maintains a waiting list for entry. *Seasonal Overflow Shelter*; open from November-April, the SOS provides a warm place to sleep and a hot meal each night for those with nowhere else to go. *Day Shelter*; provides a safe place where our neighbors experiencing homelessness can come in out of the weather and access services such as email, telephones, laundry, showers, coffee and snacks, lockers, and a kitchen to prepare a meal.
- **SUPPORTWORKS:** *Housing Case Management*; our team of case managers work with people who are currently and formerly experiencing homelessness to help them find and/or maintain stable housing. Our case management model includes weekly home visits (once housed) to ensure that clients are setting and meeting goals to address the challenges that led to their homelessness. *Representative Payee Service*; provides financial management by serving as an intermediary between those receiving Social Security disability payments and their benefits. The program ensures that rent and basic living expenses are paid before spending money is disbursed to clients, which keeps participants in good financial standing, thereby preventing future threat of homelessness.
- **HEALTHWORKS:** *Mental Health Collaborative*; hosts an on-site Mental Health

& Addiction Treatment Counselor from the Brattleboro Retreat for 16 hours each week keeping valuable connections to the Retreat's services available, even as residents leave the Shelter. This program will scale up in 2017 to include an additional full-time Mental Health Clinician who will split time between Groundworks Drop-In Center and the Seasonal Overflow Shelter. *Vulnerable Population Care Coordinator*; A Brattleboro Memorial Hospital Registered Nurse is available to clients on-site at Groundworks Drop-In Center and Groundworks Shelter, as well as at the Seasonal Overflow Shelter for 24 or more hours each week. The program provides basic wound care, and medication management services, as well as the vital work of connecting our clients with primary care physicians.

Groundworks provided services to ??? Guilford residents from July 2016 June 2017. While all of our services are available to residents of Guilford, this is the unduplicated count for the Food Shelf specifically.

Libby Bennett
Development Director

GREEN MOUNTAIN RSVP

Green Mountain RSVP (GMRSVP) connects volunteers 55 and older to opportunities at nonprofit organizations with a positive impact to the towns within Bennington, Windsor, and Windham Counties. We are sponsored by the Southwestern VT Council on Aging (SVCOA).

As part of our Healthy Living focus, we partner with some of the following volunteer stations: Meals on Wheels providers, transportation programs, Food Pantries, The American Red Cross, AARP/VITA Tax Programs, Bone Builder Exercise classes, and mentor programs in local schools. We also partner with many other nonprofits, like senior meal sites, hospitals, museums, libraries, and knitting projects.

We provide annual recognition and social events for volunteers. We issue a bi-monthly newsletter in each county. We help support nonprofits with background checks and liability insurance for RSVP volunteers. Our motto is do good, feel good! Volunteering benefits the volunteer and the community.

GMRSVP coordinated with Guilford Cares volunteers on the annual Stuff The Bus food drive over the MLK weekend to help collect 500 pounds of food for their food shelf. RSVP staff provides outreach and education about volunteering and attends the Senior Meal to assess needs in the area and offer volunteering opportunities.

Your Town's funds are essential for us to continue to support and develop programs for seniors who wish to volunteer. Our staff and administrative costs are covered by federal funds from the Corporation for National and Community Service (CNCS) – Senior Corps. Your partnership within the Whitingham community can truly make a difference for Windham County with local volunteers helping their neighbors.

You are welcome to contact Steve Ovenden in our Windham office at (802) 254-7515 or speak to me directly in the Bennington Office at (802) 772-7875. Thank you for your continued support.

Cathy Aliberti
Green Mountain RSVP Director

SEVCA

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services / Crisis Resolution (fuel & utility, housing and food assistance), Homelessness Prevention, Micro-Business Development, Individual Development Accounts (asset building & financial literacy), Income Tax Preparation, VT Health Connect Navigation, and Thrift Stores.

In the community of Guilford we have provided the following services during FY2017:

- Weatherization: 4 homes (7 people) were weatherized at a cost of \$34,472
- Emergency Heating Systems: 2 homes (3 people) received heating system repairs or replacements at a cost of \$899
- Micro Business Development: 4 households (9 people) received counseling, technical assistance and support to start, sustain or expand a small business, valued at \$7,044
- Individual Development Accounts: 4 participants (9 in households) earned \$5,252 in matched savings, received \$1,625 in matched savings, and financial literacy education services valued at \$7,360
- Tax Preparation: 2 households (4 people) received tax credits and services valued at \$3,470
- VT Health Connect Navigation: 19 households (42 people) received assistance to enroll in the Vermont Health Exchange, valued at \$2,292
- Family Services: 19 households (40 people) received 124 services valued at \$686 (including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance in accessing needed services)
- Fuel & Utility Assistance: 9 households (23 people) received 11 assists valued at \$6,124
- Homelessness Prevention: 1 household (3 people) received 1 assist valued at \$364
- Jobs for Independence: 5 people were recruited, screened and referred to enhanced employment services, valued at \$2,008

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Guilford for their support.

Stephen Geller
Executive Director

EARLY EDUCATION SERVICES

EES services include: Head Start & Early Head Start classrooms, Early Head Start Home Visiting, the Welcome Baby Program, Teddy Bear Teas, playgroups, the

Dedicated Dads program, a monthly dental clinic for children 0-3, information and referral services to connect families with area resources, support groups, and parent education classes. We also partner with Vermont's Economic Services to provide Reach-Up case management to young families. All of our services are available to families in Guilford.

- Early Head Start (0-3) and Head Start (3-5) classrooms provide high quality early childhood education to children at centers in Brattleboro and Westminster. Children and families also receive comprehensive services which includes support from a Family Support Specialist and on-site nutrition, dental, medical and behavioral support. (6 Guilford children currently utilize these programs.)
- Early Head Start Home Visiting provides services to families from pregnancy to age 3. Home-based Family Support Specialists meet with families weekly to provide parenting support and education. Families also have access to on-site nutrition, dental and medical support. (Currently 3 Guilford families receive this service.)
- The Welcome Baby Program is open to any family in our region with an infant or young child. This is an opportunity for families to connect with their community and receive valuable information on child development, health, safety and area resources. (8 Welcome Baby bags were provided to Guilford families.)
- The Teddy Bear Teas are open houses at 15 area elementary schools every May. The Teas are an opportunity for children and their parents to get connected to their community school, other families and area resources. (22 participants were Guilford residents.)
- The Dedicated Dads Program supports men who are fathers and want to make a positive difference in the lives of their children. At the weekly support group, they focus on learning skills to improve relationships, share different parenting strategies, and work to balance all that life demands while supporting each other.
- The monthly EES Dental Clinic is for children under 3. In partnership with Dr. Jared Rediske, EES hosts this clinic to help fill a gap in young children's access to dental care in our region. (7 children from Guilford utilized this program in the the 2017 fiscal year.)
- EES is a place for parents to learn about area resources and how to access them. These information and referral services are open to all.

Debra Gass
Executive Director

THE GATHERING PLACE

TGP is a 501(c)(3) not-for-profit organization that has proudly served the elders and adults with disabilities in Windham County since 1989. The center is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions, and socioeconomic status enjoy the benefits of the Center and its services every day. TGP is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 8:00am to 5:00pm. Last fiscal year we provided services to 159 families, 4 of whom reside in Guilford.

TGP's myriad of services and activities are designed to bring health, fun,

laughter, and companionship to the lives of our participants and peace of mind to their families. Our enhanced services include: • nursing oversight • access to on-site counseling, and occupational and physical therapies, podiatry, and hair-dressing • daily exercise program • recreation and social activities • nutritious meals and snacks • personal care • outreach services • companionship • special events • access to transportation and coordination of medical appointments.

As part of our fundraising program, we ask local towns for financial support so that we can continue to provide excellent programs and stand ready to meet the future demand for our services, including the ability to fund our income sensitive sliding fee scale for those folks that need our support who are low income but fall just outside Medicaid guidelines. The Gathering Place is requesting funding from the Town of Guilford in the amount of \$500.00.

Mary Fredette
Executive Director

BRATTLEBORO SENIOR MEALS INC

Guilford residents are a small portion of our total clientele, but very important to serve. The Guilford meal route is over 30 miles long and takes close to 2 hours to complete. Five regular and 2 substitute volunteer meal drivers are Guilford residents. Four of them deliver regularly in Guilford. Costs involved in serving Guilford include meal packaging, staff recruitment time, and meal preparation.

Brattleboro Senior Meals served 36,404 meals this past year to a total of 469 individuals. 27,581 of these meals were delivered by 42 volunteers driving over 23,000 miles.

All of our meal programs are paid through a combination of participant donations, government reimbursement and fundraising. Through these methods we are able pay for a majority of the expenses involved with preparing and distributing the meals. Local towns have been able to contribute small amounts to assist us with offsetting the costs of the meals.

Christine C. McAvoy
Executive Director

GUILFORD CARES

We are a non-profit organization of citizens of Guilford. Our mission is to provide free assistance to vulnerable community members to improve the quality and independence of their lives. Assistance may include wellness support, supplemental food and opportunities for socializing. Our vision is to grow our services to the community in a way that respects the dignity and self-determination of all residents, but has at the ready a personal, caring safety net when the need arises.

Guilford Cares is responding to the rising need for food security in our town. From January through November 2017 the Pantry was open 48 times. We served 119 different households, 1017 household visits, 2709 individuals. The average number of families per week was 23 with a high of 31. We have a group of over 30 volunteers who help man the Pantry every Thursday, pick up groceries locally

and at the Vermont Foodbank. Area farmers and gardeners support the pantry with fresh produce during summer months. For Thanksgiving we supplied 43 families with complete dinners...whole turkeys to pie. Hannaford Supermarket has been a very generous supporter of our Pantry. Pat Haine, Pantry Director, worked with school staff to promote the pantry at Guilford Central School and keep it stocked. An average of 15 students visit the pantry each week. Pat represents Guilford Cares on the Hunger Council of Windham County. We are members of the Healthy Harvest Network which is a collaborative of 7 food shelves in Windham County working together to access locally grown produce and other healthy foods for those in need. We also participate in the Project Feed the Thousands and RSVP Stuff the Bus.

Our Community Nurse checks in on several individuals per month, assesses needs and coordinates care and appointments with doctors. We run a blood pressure clinic prior to each Senior Luncheon on the first and third Fridays of the month. We encourage people to think about life care planning and offer assistance in filling out forms so that they can have peace of mind knowing their wishes will be honored. Homecare agencies and Brattleboro Memorial Hospital depend on us to help fill gaps in homecare services.

Guilford Cares participates on the Emergency Response Team which manages the town's response to disasters such as major storms. We maintain a list of vulnerable residents so that we can check in with them to determine need for assistance.

Guilford Cares maintains an inventory of donated medical equipment which circulates constantly to assist people after surgeries or with chronic needs. Medical staff, discharge planners at BMH, visiting nurses, and therapists refer their patients to us. Tub benches, walkers, commodes, crutches, canes, wheelchairs, and assorted medical supplies are available. This equipment recycling saves hundreds of dollars in rentals and purchases. We loan an average of 20 items per month, free of charge. Guilford Cares cooperates with Putney Cares and Westminster Cares to pool resources, so that every effort is made to fill needs. We order and install CST, Link to Life medical alert devices.

Recognizing the impact that isolation has on Guilford residents who are unable to drive, we have coordinated over 70 volunteer transports by 25 volunteers who have helped out with rides to appointments and friendly visits. We provide rides for shopping and personal errands. Volunteers pick up and drop off participants at their doors as well as accompany them in the stores and doctors' offices. Over 30 seniors have participated in our popular senior trail walks in the fall and spring, and our new Tai Chi for Fall Prevention classes. We provide rides to community events.

Guilford Cares makes every effort to stay abreast of services available to our residents so that we can refer for assistance that is outside our capability. Senior Solutions (Council on Aging), SEVCA, and Brattleboro Area Hospice are essential resources. Guilford Cares coordinates the Windham County Cares Groups quarterly meetings where participants from 7 towns share ideas and resources.

We wish to thank the Town of Guilford, our private donors, and volunteers for their past generosity. We are requesting continued funding of \$4,200 for FY 2019. You can always reach us at gcares@comcast.net or 579-1350.

Leah Gessner
Executive Director

AIDS PROJECT OF SOUTHERN VERMONT

The AIDS Project of Southern Vermont (APSV), located at 15 Grove Street in Brattleboro, is a nonprofit, community-based AIDS Service Organization. For over 29 years, APSV has provided case management services to people living with HIV/AIDS, their partners and family members, including a nutritious food program, and limited financial assistance. Our prevention services include HIV and Hep C testing, syringe services, treatment referrals, HIV and Hep C presentations, safer sex supplies and information, a website with links to additional resources, and newsletters.

In 2017, APSV served 90 people living with HIV/AIDS with case management. Our food program served 66 individuals and 60 family members with 16,328 pounds of frozen meat and vegetables, dairy products, fresh produce, and non-perishable food; and 1,926 household and personal care items.

Prevention staff and volunteers continue to provide HIV prevention services to those at highest risk for contracting HIV. In 2017, 471 individuals were reached through HIV presentations, community outreach, intensive evidence-based intervention programming, syringe services, and HIV testing.

APSV also provided training to staff members of human service agencies in the region on HIV/AIDS issues and advocated for people living with or at risk for HIV in areas of social justice, policy, legal and ethical issues, and equal access to community resources.

Although APSV does serve Guilford residents through its direct services and prevention programs, we do not publish the numbers of HIV-positive people served in each town out of respect for confidentiality concerns.

For more information please call us at 254-4444 or visit aidsprojectsouthernvermont.org.

Karen Peterson
Executive Director

VISITING NURSE & HOSPICE FOR VT AND NH

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, nonprofit, healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay. VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2016 and June 30, 2017 VNH made 1,346 homecare visits to 30 Guilford residents. This included approximately \$25,440 in unreimbursed care to Guilford residents.

- Home Health Care: 306 home visits to 17 residents with short-term medical or physical needs.
- Long-Term Care: 259 home visits to 6 residents with chronic medical problems

who need extended care in the home to avoid admission to a nursing home.

- Hospice Services: 756 home visits to 5 residents who were in the final stages of their lives.
- Skilled Pediatric Care; 25 home visits to 2 residents for well baby, preventative, and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Guilford's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Jeanne A McLaughlin
President and CEO

HCRS

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY17, HCRS provided 825 hours of services to 42 residents of the Town of Guilford. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Guilford.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

WINDHAM SOLID WASTE MANAGEMENT DISTRICT

Transfer Station: WSWMD offers a regional drop-off center for landfill materials; recyclables; organics; construction & demolition debris; scrap metal; white goods; electronics; and year-round collection of certain hazardous waste such as paint products, batteries, and used motor oil.

Composting Facility: WSWMD's "Brattlegrow" Compost is distributed through 4 retail distributors. In addition, WSWMD donates compost for town projects, school, and community gardens.

Materials Recovery Facility: closed in July 2017, but continues to accept cardboard from commercial sources. (Cardboard is baled, no sorting required) and sold.

Solar Array: WSWMD signed a 20-year lease at \$102,000/year with Sky Solar Holdings to develop a 5 mega-watt solar array on the District's closed landfill in Brattleboro. The project will be the largest group net metering project in the state. The project will provide significant cost savings for municipal and school budgets.

Financial Report: WSWMD finished FY2017 with a deficit of \$73,653. However, since closing the MRF in July, WSWMD has been favorable to its budget for the

first five months of FY2018.

Highlights from 2017 include:

- Free technical assistance, including food scrap diversion, was offered to over 150 businesses in 19 member communities.
- Conducted 8 free workshops for residents and businesses to promote food scrap diversion through back yard composting and transfer station drop-off.
- Implemented a multi-media public outreach campaign.
- Provided event recycling containers to 15 public/private events.
- Event Recycling: WSWMD owns 20 event-sorting stations that are available to towns, businesses, residents and institutions for use at fairs, festival, etc. In addition, WSWMD offers free technical assistance to help make events “Zero Waste.” This year WSWMD was contracted to provide waste diversion and recycling services at Strolling of the Heifers, and recycled 60% of all waste generated.

Grants:

- Backyard Compost Bin Grant: WSWMD was awarded a grant to promote backyard composting and food scrap drop-off at transfer stations. Eight free workshops were held promoting food scrap diversion and attendees were able to purchase backyard compost bins for \$19.95.
- Food Waste Anaerobic Digestion: Sky Solar Holdings, in conjunction with WSWMD, was awarded a \$50,000 grant from Windham Regional Commission Clean Energy Development Fund to conduct a feasibility study for development of an organics pre-processing center and anaerobic digester at WSWMD in Brattleboro.

Robert L. Spencer
Executive Director

WOMEN’S FREEDOM CENTER

The mission of the Women’s Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham and Southern Windsor Counties. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing, and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2016, through June 30, 2017, the Women's Freedom Center responded to over 1,700 crisis telephone calls and provided hundreds of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to 638 women, 17 men, and 478 children who had been abused. These figures include 11 survivors and their 5 children from Guilford. In addition, we provided over 200 community outreach activities including school presentations and workshops throughout Windham County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Vickie Sterling
Executive Director

YOUTH SERVICES

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and development for young people and families in Windham County Communities.

We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services include:

- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Court Diversion for youth and adults, an alternative to the traditional court system using a restorative justice approach to repair the harm to victims and the community while addressing the underlying issues of the people who violated the law
- Therapeutic case management services, support and referral
- Career development focused groups and one-on-one mentoring for high school students with behavioral and learning disabilities
- Substance abuse prevention for youth and adults
- Supervised visitation and Child Advocacy services
- Counseling services for young adults including Assessment, Intervention, and Recovery.

This year, we respectfully request \$1,605 from the Town of Guilford to help fund our agency's services. We served 19 residents from Guilford during Fiscal Year 2017 and remain available to provide services in the future. Your continued support is beneficial to the children, youth, and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361, or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin
Executive Director

SOUTHEASTERN VERMONT ECONOMIC DEVELOPMENT STRATEGIES

SeVEDS is an affiliate of the Brattleboro Development Credit Corporation (BDCC) that grew from a 2008 grassroots effort, initiated by BDCC, to reverse the economic decline of the Windham Region and plan for the economic impacts from the closure of the Vermont Yankee nuclear power plant. In 2014, after years of regional input, education and data gathering, SeVEDS submitted the Windham Region's federally recognized 5 year S.M.A.R.T. Comprehensive Economic Development Strategy (CEDS). The implementation of this strategic action plan for growing our economy has been nationally and internationally recognized and the State of Vermont's Agency of Commerce and Community is modeling their "Vibrant Regional Hubs", one of their five economic growth strategies, on the work we all have been collaborating on across the Windham Region and Southern Vermont.

SeVEDS board members and BDCC staff have been meeting regularly with municipal boards and officials throughout the Windham Region since 2012. This has been a tremendous experience for us and a great opportunity for towns to learn more about the progress of the regional economic development efforts underway. Those efforts include: the expansion of rural economic and workforce development networks through the Southern Vermont Economy Project, the growth of our regional paid college internship program and of Fast Tracks to Success, our high school career awareness program, as well as support and programming for entrepreneurs and small businesses through INSTIG8, the Southern Vermont Business Accelerator and the creation of the award winning green building and services Ecovation Hub.

In 2018 SeVEDS will partner with the Bennington Regional Commission to complete the first ever Southern Vermont CEDS encompassing the Southern Vermont Economic Zone. This Zone CEDS development will serve as the five year renewal and expansion of the existing Windham Region CEDS due in 2019. Ongoing participation in the planning process from community leaders, municipalities, businesses and town residents has enabled our progress in implementing programs and aid to overcome our very real demographic and economic challenges.

For more information on SeVEDS visit <http://brattleborodevelopment.com/> or www.seveds.com

WINDHAM & WINDSOR HOUSING TRUST

WWHT is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

- **Homeownership Center;** *The Home Repair Program* provides low cost loans

to low and moderate income homeowners throughout Windham and Windsor counties to make critical home repairs. These include repairs necessary to bring a home up to code and make it a safe place to live. We assisted 24 homeowners in 2017 with home repair projects. *One-to-one Counseling* helps renters and homeowners understand and navigate their options and make smart financial decisions. In 2017, 79 of our clients were able to purchase a home. *The Shared Equity Program* provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes. 135 homes are in the shared equity program.

- **Rental Housing Development Program;** In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This takes the form of both rehabilitation of existing housing and the construction of new apartments. In 2017, WWHT began renovation of a historic apartment building and broke ground on 18 new apartments in Putney, as well as breaking ground on 22 micro-apartments for the homeless in Brattleboro.

- **Rental Housing Management Program;** WWHT owns 707 rental apartments with over 1,074 tenants. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.w-wht.org

BROAD BROOK GRANGE

In September 2017, members of Broad Brook Grange #151 approved a Memorandum of Understanding to sell their building to Broad Brook Community Center Inc. for \$1,500. The official sale took place this January 12. The bylaws of the not-for-profit Broad Brook Community Center assure that the building will continue to provide a home for Broad Brook Grange “in perpetuity” as long as the fraternal organization exists.

Consequently, Guilford’s Grange organization has its base in what is now Guilford’s new Community Center and will continue its vibrant role in Guilford—from hosting brunches and civic events, to dances and other programs. The organization hosts the annual pre-town meeting, a March sugar on snow supper, Green-Up day, brunches, a community Thanksgiving Potluck, and bingo and a baking contest at the Guilford Fair. It also supplies dictionaries to third graders at Guilford Central School, and annually awards a \$1,000 scholarship to a college-bound BUHS graduate from Guilford. During the Christmas season, it fills holiday stockings to bring special cheer to approximately 30 community residents. Guilford Center Stage, which puts on theatre productions, and with the library helps sponsor a theatre camp for local youth, is a special project of Broad Brook Grange. The Grange organization is a welcoming organization, and encourages town residents to take part in the activities it hosts.

We hope you will share our excitement as the Broad Brook Community Center manages and begins to make improvements to this historic and valuable build-

ing in our town during 2018 to create a dynamic space for all of us in Guilford to further foster our sense of community.

Bobbie Fitch Haumann
Master, Broad Brook Grange #151

BROAD BROOK COMMUNITY CENTER INC.

The Broad Brook Community Center (BBCC) is a new non-profit organization with the mission to preserve and care for Guilford's historic grange hall by revitalizing it as a gathering place for activities that foster community spirit, honor our rural heritage, and enhance the well-being of the people of Guilford now and for generations to come. The Center's goals are to bring an eminent, under-utilized building to its full potential as a vibrant Town asset for the next 100 years and beyond, by creating an accessible, safe, and fully-equipped community hub that will serve as an anchor in Guilford's Village Center. The BBCC launched a \$1.2 million campaign to make improvements and upgrades and already have raised over \$760,000 through contributions and grant awards.

With the partnership and generous support of our community, the BBCC will transform Guilford's historic hall into a vibrant hub for recreation and youth programs, community suppers, arts events, dances, voting, agricultural programs, and community forums in the heart of Guilford.

Follow us on facebook or contact Sara Coffey, BBCC Board President via phone 802-579-3766, or email at saracoffeycake@gmail.com to find out about events or to inquire about renting the space.

Sara Coffey
President

FRIENDS OF ALGIERS VILLAGE

The Friends of Algiers Village, Inc. (FOAVI) was established as a nonprofit in 2004 with the mission of "thoughtful revitalization of the Village of Algiers in the absence of zoning." FOAVI's bylaws outline the goal "to support the preservation, conservation, and enjoyment of the natural and human resources of the Village of Algiers in Guilford, Vermont." Friends of Algiers Village is an all-volunteer organization with a very active board.

This past year, FOAVI completed its rehabilitation of the "ell" space in the Broadbrook House so that we can proudly state that the entire building is now rehabilitated and occupied, fulfilling our vision of a vibrant commercial center for our community. The Guilford Country Store, operated by Marc and Suzanne Tessitore, is thriving. Both apartments upstairs are leased and occupied by stable, long-term tenants. There is now a lovely little bakery (Top Tier Bakery – operated by Guilford resident, Britni Christiansen) in the back of the first floor. Products from that bakery are featured in the store, and the owner also caters several events throughout the region. And lastly, the office space in the back of the upstairs is occupied by the Guilford nonprofit, CC4G.

All that we have achieved is the result of an immense amount of work – fund

raising, grant writing, and a lot of our own elbow grease. We are, as ever, incredibly grateful to the community of Guilford for its ongoing support of our work. See you at the Store!

Anne Rider

FRIENDS OF MUSIC AT GUILFORD

Friends of Music at Guilford (FOMAG) began in 1966 with an organ recital in a barn on Packer Corners Road, and we open every September-to-June season with a return to this rural farmstead for a Saturday evening organ concert in the barn and a popular Sunday afternoon picnic lunch and orchestra concert on the lawn.

Two related principles have guided us since our founding. First is dedication to the great tradition of amateur performance--music performed for the love of it. Skilled amateurs and volunteer professionals serve as our musicians. Second, we have kept our core events admission-by-donation, as a service to the community, including the Labor Day Weekend Festival, Community Messiah Sing, Christmas at Christ Church holiday program, and A Cappella à la Carte season finale. The Messiah Sing was rededicated as a fundraiser for the homeless in 2007 and to date has raised over \$20,000 for the Groundworks Collaborative. We present fixed-admission events, too--guest artist concerts and stage music projects that require us to recoup costs through modestly priced ticket sales and limited grant funding.

FOMAG also has a special mission to present works which would otherwise go unperformed. In addition to programming such repertoire from past centuries--in Guilford, Brattleboro, and other Vermont venues--we have premiered over 400 works by New England composers, ranging from chamber pieces and songs to choral and orchestral music. We are particularly proud to have premiered more than 45 works for musical theater, including chamber operas, dance pieces, two full-length operas, and a musical comedy. An annual Women in Music Celebration, launched in 2010, presents works by women composers from across the centuries at a house-concert benefit gala to help support our concert season. In 2008-09 we introduced two enthusiastically received community outreach efforts: a performance series for seniors in the greater Brattleboro area and an enrichment program for students at Guilford Central School, both of which have been limited in scope to the availability of funding. Also since 2009, we have been returning to the Organ Barn on Memorial Day Weekend for a second annual organ recital and a holiday cookout.

FOMAG's financial support also comes from more than 200 member households from the Tri-State region and further afield who make an annual donation and receive the Continuo newsletter. We invite our local Guilford neighbors to participate in and attend our events, and support us through door donations or tickets, memberships, and program book ads. Visit the FOMAG website (www.fomag.org) for remaining events in our current 52nd concert season.

VT DEPARTMENT OF HEALTH

Your local health district office is in Brattleboro at the address and phone number below. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community.

For example, in 2017 the Health Department: Supported healthy communities: The Health Department's 3-4-50 initiative aims to engage multiple sectors – business, education, municipalities – in implementing policies and strategies that will reduce the three (3) behaviors of tobacco use, physical inactivity, and poor diet that lead to four (4) chronic diseases of cancer, heart disease and stroke, diabetes and lung disease that result in 59% of death in Windham county. The local office is working to get these sector partners to sign-on to 3-4-50 and make a commitment to take action that will help to reduce the chronic disease in our state.

Provided WIC nutrition services and healthy foods to families: We served 41 pregnant women and children to age five in Guilford with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support. We partner with grocery stores across the state to enable participants to use a debit-like card to access nutritious foods. The average value of foods provided is \$50 per person per month. WIC Clinics are held in Wilmington, Brattleboro, Townshend and Westminster.

Worked to prevent and control the spread of disease: In 2017 (January-November) we responded to about 96 cases of reportable diseases in the District. In 2017, \$15,014,203 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide, including \$938,595 in the Brattleboro District.

Aided communities in addressing substance abuse and misuse: Regional Prevention Partnerships statewide worked to increase state and community capacity to prevent underage and binge drinking, and reduce prescription drug misuse and marijuana use. In the Brattleboro Health District, we are fortunate to work with 5 prevention coalitions who, in collaboration with other community partners, educate the community through forums, meetings and trainings about the importance of substance abuse prevention. The work includes working with youth and schools, medical practitioners, and pharmacists. It supports efforts across the continuum of care including treatment, recovery and maintenance. For more information on your local coalition, visit: <http://www.healthvermont.gov/local/brattleboro/alcohol-and-drug-abuse-prevention>

Other: The district office supports Town Health Officers by providing annual training. This year twelve area Town Health Officers attended a training on hoarding disorder and how to best help the person in a hoarding environment. The Brattleboro office is at 232 Main Street, Suite 3, Phone 802-257-2880.

CONNECTICUT RIVER TRANSIT

The Current has been southern Windsor and Windham County's public transit provider since 2003. Our mission is to provide a safe, reliable and efficient trans-

portation system that supports economic opportunity and quality of life for the 27 towns we serve. As a private non-profit 501(c)(3), we rely more than ever on local contributions to deliver rides and to provide the required local match for replacement vehicles.

The Current is funded by state and federal grants, contributions from towns and resorts, fares on some routes, and contributions from our human service partners. We operate bus routes and senior or disabled transportation services via our fleet of 36 buses, vans, and a network of over 50 very dedicated volunteer drivers.

Our operating expenses last year were \$5,164,289. With that we provided 282,102 bus, van, taxi, and volunteer rides. Our buses and vans traveled 910,711 miles over 50,096 hours.

In Guilford we operate van and volunteer services which last year provided 1,029 rides at a cost of \$19,322. We are requesting a \$250 contribution from the Town of Guilford this year. We hope you will once again support us.

We are always seeking your input to improve our services. Please contact me by email; (rgagnon@crtransit.org); phone (802) 460- 7433 x 201; or visit us at www.crtransit.org to let us know how The Current may improve service in your community.

Rebecca Gagnon
General Manager

SWEET POND RETURNS!

The return was going to be in 2017, but due to a complication in the bidding process, time ran out. 2018 will be the year!

Members of the Save Sweet Pond Steering Committee are Richard Wizansky, Katie Buckley, Verandah Porche, Susan James, Richard Austin, and Linda Hecker (lrhecker47@gmail.com)

GREEN UP DAY

Green Up Day is an awesome community effort that was launched in 1970 by Governor Deane Davis. Since 1979, the non-profit organization Green Up Vermont proudly carries on the tradition of Green Up Day. Annually, over 22,000 volunteers come together to remove litter from Vermont's roadsides and public spaces. It's an opportunity for folks, young and old alike, to venture out on foot, perhaps with a wagon in tow, and work together to beautify our community.

Thanks to all those who have volunteered or contributed in some way to Guilford's Green Up Day. We will be at it again the first Saturday in May of 2018! Community Service hours are available for high school students. All are welcome to participate.

Visit www.greenupvermont.org for more information about Green Up and to learn about free downloadable educational booklets designed for grades K-2 and contests for grades K-12, to engage children in a hands-on way about the importance of litter-free living. For information about what is happening locally on Green Up Day contact Elly Majonen, Guilford's Green Up Coordinator, at ellymajonen@yahoo.com.

TOWN OFFICES FOR 2017

		TERM EXPIRES
Moderator	Rick Zamore	2018
Town Clerk	Penny Marine	2020
Treasurer	Penny Marine	2020
Selectboard	Verandah Porche	2020
	Richard Wizansky	2019
	Sheila Morse	2018
	Gordon Little	2018
	Gabriella Ciuffreda	2019
Listers	Andy Cotton	2019
	Lisa Barry	2020
	Shaun Murphy	2018
Auditors	Jim Haine	2019
	Neil Quinn	2020
	Cathrine Wilken	2018
Town Agent	Patricia Beu	2018
Union High School Director	Shaun Murphy	2018
School Directors	Beth Bristol (Chair)	2018
	Angela Johnson	2018
	Alice Revis	2019
	Emily Hartz	2020
Library Trustees	Mimi Morton	2021
	John Shaw	2022
	Laura Lawson Tucker	2022
	Judith Serkin	2018
	Sandra Cortes	2019
	Richard Wizansky	2019
	Carol Schnabel	2020
Trustees of Public Funds	Todd Mandell	2019
	Penny Marine	2020
	Don McLean	2018
Grand Jurors	Merton Garland	2018
	Don McLean	2018
Trustees of Warren Wilder Fund	Evelyn McLean	2018
	David Franklin	2018
Cemetery Commissioners	Allison McCrae	2021
	Eric Morse	2022
	Gerald Baker	2018
	Verandah Porche	2019
	Shaun Murphy	2020
Justice of the Peace	Betsy Bates, Ind.	2018
	Sara Coffey, Dem.	2018
	Amanda Franklin, Ind.	2018
	Patricia Haine, Dem.	2018
	Frederick Humphrey, Dem.	2018

	Doug Hunt, Rep.....	2018
	Don McLean, Ind.	2018
	Lori Nelson, Dem.	2018
	Maryann Parrott, Dem.	2018
	Cathrine Wilken, Dem.	2018
<i>Selectboard Appointments (effective through March 1, 2018)</i>		
Road Commissioner	Daniel Zumbruski	2018
Delinquent Tax Collector	Penny Marine	2018
Constable	Jacob Boyd.....	2018
Emergency Management Director	Sheila Morse.....	2018
Dog Officer	Jacob Boyd.....	2018
Health Officer	Richard Davis	2018
Fence Viewers	Daniel Zumbruski	2018
	Dan Ingold.....	2018
	Merton Garland	2018
Conservation Commission	William Jewell	2020
	Susan James.....	2020
	Susan Bonthron	2020
	Linda Hecker, Chair.....	2020
	Rory Lincoln	2018
	Marli Rabinowitz.....	2018
	Bevan Quinn	2018
	Linda Lembke	2019
	Karen Murphy	2019
Planning Commission	Jackie Gaines	2019
	Michelle Frehsee, Chair	2019
	Nathanael Matthiesen.....	2018
	Lynn King.....	2018
	Tanya Balsley	2018
	Chuck Clark.....	2018
	Jethro Eaton	2018
	Harry Evans	2018
Recreation Commission	Wendy Stone, (chair).....	2019
	Eric Jones, (vice-chair)	2019
	Lisa Ford	2018
	Tadj Kier.....	2018
	Jake Dixon.....	2021
Windham Regional Commission	Gabrielle Ciuffreda.....	2018
	Peder Rude	2018
Town Pound	Marianne Lawrence.....	2018
Floodplain Administrator	Steve Lembke	2018
Energy Coordinator	vacant	2018
Green Up Day Coordinator	Elly Majonen	2018
Tree Warden	Daniel Zumbruski	2018
Rescue Trustee	Gordon Little	2018
WSWMD Directors	Cheryl Franklin	2018
	Sheila Morse (alternate)	2018

Bullock Edu Loan Committee	Carol Schnabel	2019
	Kathryn Mason	2020
	Laura Lewis	2018
Revolving Loan Fund	Troy Revis, Jr.	2019
	Calvin Grandy	2020
	Herb Meyer	2018
<i>Appointed by Town Clerk</i>		
Assistant Town Clerk	Peter Hetzel	
<i>Appointed by Treasurer</i>		
Assistant Treasurer	Peter Hetzel	
<i>Appointed by Town Clerk</i>		
Assistant Town Clerk	Elly Majonen	
<i>State of Vermont Appointments</i>		
Fire Warden	Dan Stoughton	2020
Deputy Fire Warden	Michael Tkaczyk	2020
Service Officer	Richard Davis	
Representative to Legislature	Michael Hebert	

VITAL STATISTICS
July 1, 2016 - June 30, 2017

BIRTHS

Sky Maulucci	Lauren Cotton & Gabrieal Maulucci
Iris Hallowell Roberts	Emma Hallowell & Michael Roberts
Charles Driscoll	Martine Wagstaff & Dennis Driscoll
Brooke Elaine Moorhouse	Ashley & Nickolas Moorhouse
Sean Patrick Simon	Christopher & Sarah Simon
Danica Marie Chagnon	Daniel & Danielle Chagnon
Daniel George Chagnon Jr.	Daniel & Danielle Chagnon
Cora Violet Parker	Caleb J & Gina M Parker
Liyanna Anne Holden	Mariah R Holden
Lucas-Charles Tyler Kathan	Carrie L Allen & Christopher D Kathan
Katrina Marie Cleveland	Krystal B Waters & Kyle M Cleveland
Asa Wilder Abbott	Megan C Peddigree & Daniel M Abbott
Asa Schreck Matthiesen	Tadj K Schreck & Nathanael K Matthiesen
Rhett James Nazer	Amanda F & Jesse M Nazer
Carson Joseph Cyr	Fernand J Cyr, Jr & Erika Clark
Cyrus Song Eaton	Jaime S Durham & Jethro C Eaton
Anson Charles Bristol	Alexander C & Jaclyn H Bristol
Lillian Taylor Kenney	Katherine M Dresser & Daniel J Nichols
Charles Grant Jandernoa	Thomas & Katherine Jandernoa

MARRIAGES

Rebecca R Willard	Florence, MA
Charles C Tenanes	Florence, MA
Kevin M Loverde	Guilford, VT
Hanako S Jones	Guilford, VT
Gary A Labarge	Guilford, VT
Melinda A Scherlin	Guilford, VT
McCaila C Ingold Smith	Durham, NC
David J McKenna	Durham, NC
Katherine RS Partington	Guilford, VT
Daniel A Kornguth	Guilford, VT
Savanah M Baker	Guilford, VT
Larry C Pratt Jr.	Guilford, VT
Andrew L Cotton	Guilford, VT
Gabrielle M Ciuffreda	Guilford, VT
Nanci L Lashway	So Deerfield, MA
Gary L Peters	So Deerfield, MA
Vicki Hayes	Guilford, VT
Lewis Taylor, Jr.	Guilford, VT
Frederick W Zamore	Guilford, VT
Marjorie Morton	Guilford, VT

Abigail G Rus-Neacsu	Guilford, VT
Cristian Baranov	New Brunswick, Canada
Tiffany K Sargent	Guilford, VT
David Scott Sr.	Guilford, VT
Wendy L C Stone	Guilford, VT
Eric C Jones	Guilford, VT

DEATHS

Mansur, Charlotte A	32
Deschaine, Judith L	71
Earle, Joseph L	48
St. John, June	91
Lewis, George Francis	90
Franklin, Joan Helena	83
Hale, James E	82
Hodgdon, Anna J	77
Matte, Nickolas Robert	28

SUMMARY OF MEETINGS - 2017

MARCH 7

2017 TOWN MEETING SUMMARY

The meeting was called to order at 10:00am.

ARTICLE 1: Rick Zamore was elected Moderator

ARTICLE 2: The Auditors' report was accepted with one change; a new number for burn permits (579-8441).

ARTICLE 3: The report of the Library Trustees was approved by voice vote.

ARTICLE 4: A Trustee of Public Funds (Penny Marine), Grand Jurors (Merton Garland & Don McLean), Library Trustees (John Shaw & Laura Lawson Tucker), and a Cemetery Commissioner (Eric Morse) were elected.

ARTICLE 5: It was approved to spend \$956,653.00 for the Highway Fund.

ARTICLE 6: General Fund expenditures of \$849,918.00 were voted for the ensuing year.

ARTICLE 7: The amount of \$6,300.00 for Visiting Nurse and Hospice was voted.

ARTICLE 8: The sum of \$6,363.00 was voted for SeVEDS.

State Representative Mike Hebert spoke at this time.

ARTICLE 9: It was voted to continue membership in the Windham Regional Commission and to raise the sum of \$4,709.00 for the town's share of the expense.

ARTICLE 10: It was voted to raise and appropriate the sum of \$31,000 for the Guilford Free Library.

ARTICLE 11: \$230,063.00 was appropriated for the Guilford Fire Department.

ARTICLE 12: The sum of \$14,139 was appropriated for the list of Human Services.

ARTICLE 13: It was voted to collect the Town's taxes through the Treasurer without discount.

ARTICLE 14: "Other Business" was discussed

The meeting was adjourned at 12:07am, to return at 1pm.

2017 SCHOOL DISTRICT MEETING SUMMARY

The meeting was called to order after lunch.

ARTICLE 3: Rick Zamore was elected moderator.

ARTICLE 4: It was voted to authorize the Board to borrow money in anticipation of taxes

ARTICLE 5: The motion to authorize the School Board to accept and expend categorical grants and aid from the State of Vermont and the United States Government was adopted by voice vote.

ARTICLE 6: Voted to approve the School Board to expend \$3,041,000 for the ensuing fiscal year.

ARTICLE 7: A motion to see if the voters will request of the Act 46 Study Com-

mittee a full and through examination of the feasibility of alternatives to any plan involving a merger with the other towns of the WSESU.

ARTICLE 8: "Other Business". Adjourned at 2:30pm.

TOWN SCHOOL DISTRICT MEETING WARNING

MARCH 6, 2018

The legal voters of the Town School District of Guilford are hereby warned and notified to meet at the Guilford Central School in said Town of Guilford on Tuesday, the sixth (6th) day of March next at 10:00am to act on the following articles, viz.:

ARTICLE 1: To elect all necessary Town School District officers for the ensuing year: one School Director for a three year term; and one School Director for the remaining one year of a three year term; two School Directors for one year terms; and one Union High School Director for a three year term. (By Australian Ballot).

ARTICLE 2: To elect a School District Moderator for the ensuing year.

ARTICLE 3: To see if the Town School District will authorize the Board to borrow money in anticipation of taxes.

ARTICLE 4: To see if the Town School District will authorize its School Board to accept and expend categorical grants and aid received from the State of Vermont and the United States Government.

ARTICLE 5: Shall the voters of the school district approve the school board to expend \$2,922,000, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,581 per equalized pupil. This projected spending per equalized pupil is 2.7% higher than spending for the current year.

ARTICLE 6: To transact any other business that may legally come before the meeting.

Dated at Guilford this 19th day of January 2018

Handwritten signatures and printed names of school district officers:

- EMILY HARTY, Vice-Chairman
- ANGELA HARRISON, Chair
- ALEX BEER
- Josh Sabatini

GUILFORD TOWN MEETING WARNING

MARCH 6, 2018

The legal voters of the Town of Guilford, Vermont, are hereby notified and warned to meet at the Guilford Central School Gymnasium in the Town of Guilford on Tuesday, March 6, 2018, between the hours of ten o'clock (10:00) in the forenoon (am), at which time the polls will open, and seven o'clock (7:00) in the afternoon (pm), at which time the polls will close, to vote by AUSTRALIAN BALLOT upon the following order of business:

To elect all necessary Town Officers for the following positions, as required by 17 V.S.A. §2640: Selectboard, 3 year term; Selectboard, 2 year term; Lister, 3 year term; Auditor, 3 year term; Town Agent, 1 year term.

The legal voters of the Town of Guilford, Vermont, are further notified and warned to meet at the Guilford Central School (gymnasium) in the Town of Guilford on Tuesday, March 6, 2018, at the hour of ten o'clock (10:00) in the forenoon (a.m.) at which time the Guilford Town Meeting will commence to act upon the following Articles of business:

ARTICLE 1: To elect a Moderator for the ensuing year.

ARTICLE 2: To hear the report of the Town Auditors.

ARTICLE 3: To hear the report of the Library Trustees (22 V.S.A, §144)

ARTICLE 4: To elect the following officers; Trustee of Public Funds (1), Grand Jurors (2), Library Trustees (1), and Cemetery Commissioner (1).

ARTICLE 5: Shall the Town vote to approve Highway Fund expenditures in the amount of \$968,675.00 for fiscal year July 1, 2018 to June 30, 2019, for which revenues will be raised through taxes and other sources (17 V.S.A. §2664)?

ARTICLE 6: Shall the Town vote to approve General Fund expenditures in the amount of \$892,675.00 for the fiscal year July 1, 2018 to June 30, 2019, for which revenues will be raised through taxes and other sources (17 V.S.A. §2664)?

ARTICLE 7: Shall the Town vote to raise and appropriate the sum of \$6,300.00 for Visiting Nurse and Hospice for VT and NH (24 V.S.A. §2691)?

ARTICLE 8: Shall the Town vote to raise and appropriate the sum of \$6,363.00 for Southeastern Vermont Economic Development Strategies (SeVEDS) (24 V.S.A. §2691)?

ARTICLE 9: Shall the Town vote to continue membership in the Windham Regional Commission and raise and appropriate the sum of \$4,761.00 to defray the Town's share of its expense?

ARTICLE 10: Shall the Town vote to raise and appropriate the sum of \$3,000.00 to Health Care and Rehabilitation Services, Inc. (HCRS) (24 V.S.A. §2691)?

ARTICLE 11: Shall the Town vote to raise and appropriate the sum of \$230,063.00

for the Guilford Volunteer Fire Department?

ARTICLE 12: Shall the Town vote to raise and appropriate the sum of \$13,780.00 for the following Human Service Organizations (24 V.S.A. §2691)?:

Youth Services	\$1,605.00
Women’s Freedom Center	\$1,000.00
Groundworks Collaborative	\$1,000.00
Retired Senior Volunteer Program (RSVP)	\$485.00
Senior Solutions.....	\$850.00
Brattleboro Area Hospice.....	\$300.00
Gathering Place.....	\$500.00
Brattleboro Senior Meals	\$350.00
Early Education Services.....	\$850.00
AIDS Project of Southern VT.....	\$350.00
Connecticut River Transit.....	\$250.00
Guilford Cares.....	\$4,200.00
SEVCA.....	\$2,040.00

ARTICLE 13: Shall the Town vote to exempt from taxation for five (5) years (from 04/01/2017-03/31/2022) the real estate (parcels 228 & 240.2) owned by the Broad Brook Community Center, Inc. (32 V.S.A. §3840)?

ARTICLE 14: Shall the Town adopt the following advisory resolution?

WHEREAS extreme and erratic temperatures, increasingly severe storms, a rise in tick-borne diseases, and threats to farmers and maple sugar makers clearly demonstrate that climate change is one of the most urgent problems facing our state, nation, and world, and

WHEREAS the State of Vermont has a goal in the Comprehensive Energy Plan to achieve 90% of its energy from renewable sources by 2050, yet is making insufficient progress towards achieving that goal;

Now, therefore, be it resolved:

1. That the registered voters of the Town urge the State of Vermont to:
 - a. Halt any new or expanded fossil fuel infrastructure, including, but not limited to, oil or gas pipelines;
 - b. Firmly commit to at least 90% renewable energy by 2050 for all people in Vermont, with firm deadlines; and
 - c. Ensure that the transition to renewable energy is fair and equitable for all residents, with no harm to low-income people, people of color, or rural communities.
2. That, the registered voters of the Town ask that the Town of Guilford continue and increase its efforts to reduce fossil fuel consumption by:
 - a. Forming an Energy Committee to facilitate Guilford’s effort to reduce overall energy use and to promote cleaner, more sustainable forms of energy production;
 - b. Weatherizing town buildings and schools to make them as energy efficient as possible;
 - c. Installing roof-top solar on Town and school buildings, as has been done at the fire station; at the fire station;

- d. Phasing out the use of fossil fuels to heat Town buildings;
 - e. Phasing out fossil fuel powered Town vehicles and replacing them with renewable energy powered vehicles, when that is possible;
 - f. Protecting our landscape from future fossil fuel infrastructure, denying easements or agreements for any oil or gas pipelines crossing Town lands;
3. And in furtherance of this resolution let the Town Clerk send copies of it with a record of the voting, and certified with the official seal of the Town, to the governor, the lieutenant governor, and the senators and representatives in the Vermont legislature.

ARTICLE 15: Shall the Town collect its taxes through the Treasurer without discount? Interest at 1% per month or fraction thereof will be charges after October 15th.

ARTICLE 16: To transact any other business that may lawfully come before said meeting.

The legal voters of the Town of Guilford are further notified that voter qualification, registration, and absentee voting relative to said meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated, this 22nd day of January, 2018, in Guilford.

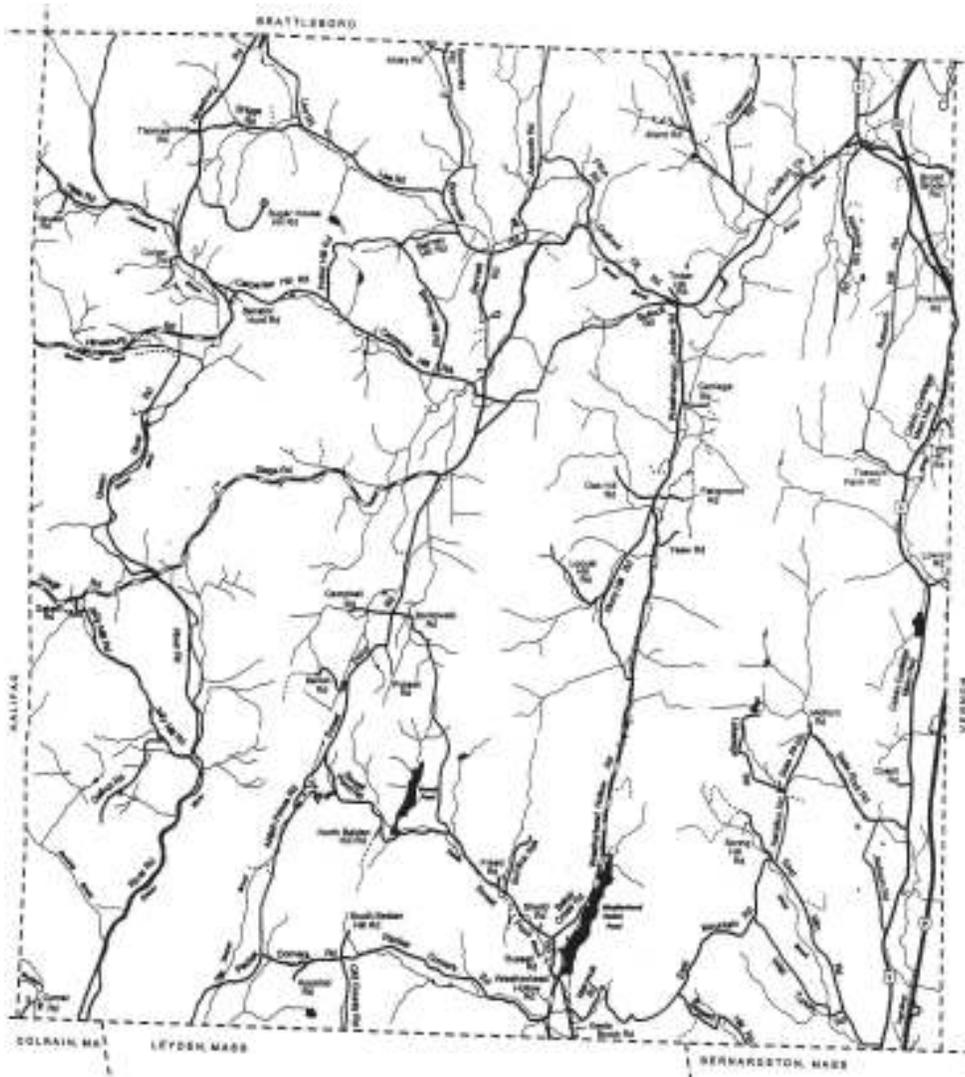


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*The cover sketch of the Green River Bridge is by Tom Hannan;
all other drawings are by Bud Henry.*



This small map cannot show the names of all roads, but there is a beautiful large map, available at the Town Office for only \$10, that has road and drive names, as well as much other detail, and in color too.

Town of Guilford
236 School Road
Guilford, VT 05301

www.guilfordvt.net

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Your Guilford Town Meeting is Tuesday, March 6, starting at 10:00. Come and participate!