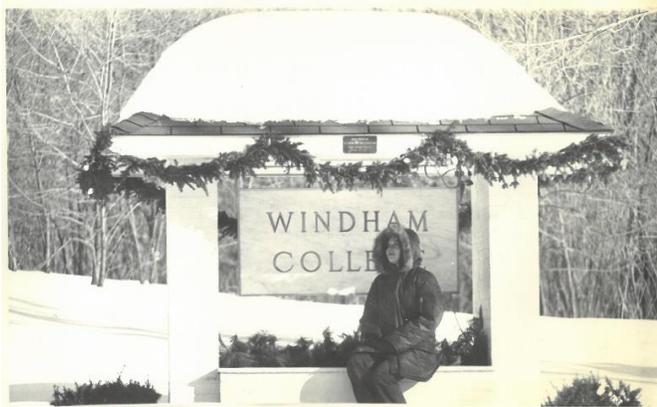


PUTNEY TOWN REPORT

For the Year Ending June 30, 2021



Australian Ballot Vote
Tuesday March 1, 2022
Putney Fire Station
21 Carl Snyder Drive
Putney, VT 05346
Polls Open 10 AM – 7 PM

Informational Zoom Meeting
Saturday February 26, 2021 10 AM
Meeting ID: 880 7600 1713; Passcode: 929927
Phone: +1 646 558 8656

Dedication



EMILIA BRUCE
(11/27/1931 – 5/18/2021)

Wonderful teacher. Warm spirit. Love of music. Brimming with energy. A lasting impact on her students. Born in Madrid, Emilia Bruce came to the Putney School in 1959 via Mexico City and Marlboro College. Emilia and artist/husband Linn built a rich life together in their West Hill home alive with the colors of Spain and Mexico with Linn's brilliant paintings on the wall. In three decades of teaching and more during an active retirement, Emilia impacted the lives of many students, other faculty and the Putney community as a whole radiating a sense of social justice, perhaps born in the heat of the Spanish Civil War where her family resisted Franco. She worked with Mexican immigrants who were plagued by the language

barrier and she stood in active support of those who experienced harassment because of the color of skin or accent. She opened her home and family to many assuring that no one was left out. On the other hand, while traveling with a colleague in Bolivia, Emilia was quick to understand that her own language was the tongue of the oppressor. Emilia was a window on the world. We can all be grateful for the years of her friendship.

Cover Photographs:

Top: Windham College – Photographs courtesy of Landmark College

Bottom: Landmark College - attribution: Photo by Valerie Cox (left) Photo by F.G. Gaylor) (assumed) (Right)

2021 Community Service Award

The Town of Putney Selectboard is proud to recognize the many organizations, businesses, and individuals who stepped up so fully and creatively to help other residents through the ongoing coronavirus pandemic. We especially wish to recognize our long-standing local social service organizations, other existing groups that went beyond their normal duties, and groups that were created specifically to respond to the difficulties of living through a pandemic:

Putney Community Cares
Putney Community Center
Putney Foodshelf

Putney Fire Department
Putney Post Office
Putney Mutual Aid
Putney Public Library

Putney businesses and nonprofits
and
All essential workers

THANK YOU!



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Town Contact Information

Town Hall

(802) 387-5862 phone
(802) 387-4708 fax
127 Main Street, P.O. Box 233, Putney, VT 05346
www.putneyvt.org

Selectboard Members

Joshua Laughlin, Chair; Jlaughlin324@gmail.com
David Babbitt, Vice-Chair; dbabbittauto@gmail.com
Aileen Chute, Clerk; agrcputney@gmail.com

Town Manager's Office

Hours: Monday-Thursday
9:00 am - 4:00 pm, Friday by appointment

Town Manager, Zoning Administrator,

Finance Director, Delinquent Tax Collector

Karen Astley
(802) 387-5862 x1; Manager@putneyvt.org

Executive Assistant/Treasurer

Kasandra (Kas) Polacek
(802) 387-5862 x2
AdminAsst@putneyvt.org

Town Clerk's Office

Hours: Mon - Thurs. 9:00 am - 4:00 pm

Town Clerk

Jonathan Johnson
(802) 387-5862 x3
Clerk@putneyvt.org

Assistant Town Clerk/Assistant Treasurer

Kim Munro
(802) 387-5862 x4
AsstClerk@putneyvt.org

Listers Office

Hours: Monday 1:00 pm - 3:00 pm
or by appointment.

(802) 387-5862 x5
Listers@putneyvt.org

Listers/Assessors

Geordie Heller, Doug Harlow, Susan Hessey

Highway Department

Highway Superintendent

Brian Harlow
(802) 387-5730
Highway@putneyvt.org

Road Crew Members

Adam Fletcher, Lenny Howard, Jason Newton,
Skip Thurber, Pat Wood

Putney Fire Department

Non-Emergency Line
(802) 387-4372
(802) 387-4373 Fax

Fire Chief, Emergency Mgt. Director,

Health Officer

Thomas Goddard
Chief@putneyvt.org

Putney Public Library

55 Main Street, Putney, VT 05346
Please check the website for hours
www.putneylibrary.org
(802) 387-4407

Library Director

Emily Zervas
Emily@putneyvt.org

Putney Central School

Herve Pelletier, Principal (802) 387-5521

Wastewater Treatment Plant

(802) 387-4345
Joe Tetreault, Simon Operation Services

WSWMD Recycling and Solid Waste

327 Old Ferry Road, Brattleboro
Hours: M-F 7:00 am - 3:00 pm,
Sat 8:00 am - 1:00 pm
(802) 257-0272

Windham County Humane Society

info@windhamcountyhumane.org
(802) 254-2232

Windham County Sheriff's Office

Mark Anderson, Sheriff
(802) 365-4942 Non-Emergency Line

Animal Control Officer, WCSO

Ashley Pinger
apinger@windhamcountyvt.gov
(802) 365-4942 Non-Emergency Line

Elected Officials

<u>Selectboard (3 year)</u>	<u>Term Ends</u>
David Babbitt	3/2022
Joshua Laughlin, Chair	3/2023
Aileen Chute	3/2024

<u>Cemetery Commissioners (3 year)</u>	
Jonathan Johnson, Chair	3/2022
Gregory Wilson	3/2023
Natalie Brennan	3/2024

<u>Justices of the Peace (2 year)</u>	
Alan Blood	1/2023
Margaret Cassidy	1/2023
Karen Gustafson	1/2023
Holly Hammond	1/2023
Abby Jacobson	1/2023
Nancy Olson	1/2023
Peter Stickney	1/2023
Amelia Struthers	1/2023
Wendy Wilson	1/2023

<u>Library Trustees (3 year)</u>	
Janice Baldwin	3/2022
Deirdre Kelley	3/2022
Margaret Smith	3/2022
Kevin Champney	3/2023
Rebecca Nixon	3/2023
Amber Paris	3/2023
Irene Canaris	3/2024
Francis Knibb	3/2024
Emily Moore	3/2024

<u>Listers (3 years)</u>	
Doug Harlow	3/2023
Geordie Heller, Chair	3/2022
Susan Hessey	3/2022

<u>Moderator (1 year)</u>	
Meg Mott	3/2022

<u>WSESD Board Members</u>	<u>Term Ends</u>
<u>Brattleboro:</u>	
Jaci Joanne Reynolds	2022
Emily Murphy Kaur	2023
Timothy Maciel	2024
David Schoales, Chair	2024
<u>Dummerston:</u>	
Thomas Nolan, Clerk	2022
Michelle Luetjen Green	2023
<u>Guilford:</u>	
Shaun Murphy	2022
Kelly Young	2024
<u>Putney:</u>	
Liz Adams	2023
Anne Beekman, Vice-Chair	2024

STATE ELECTED OFFICIALS

State Representatives:

Mike Mrowicki
Michelle Bos-Lun

State Senators:

Jeanette White
Becca Balint



Appointed Officials

Affordable Housing Advisory Comm. (1 yr.)

	<u>Term Ends</u>
Phillip Bannister	3/2022
Laura Chapman	3/2022
Joshua Laughlin	3/2022
Michael Mrowicki, Clerk	3/2022
Vacant	3/2022

Animal Advisory Committee (1 year)

(Currently Inactive)

Conservation Commission (3 year)

Takeshi Akaogi	3/2022
Lionel Chute	3/2024
Shana Frank	3/2022
Tom Hinckley	3/2024
Ellen Holmes	3/2023
Kathryn Karmen	3/2023
Ann Kerrey, Chair	3/2022
Gino Palmeri	3/2024
Vacant	3/2023

CT River Joint Commissions Rep (1 yr.)

Vacant	3/2022
Vacant	3/2022

Development Review Board (3 year)

Phillip Bannister, Chair	3/2022
Mary Heller Osgood	3/2023
Charlie Raubichuck	3/2024
Jim Sweitzer	3/2022
Wayne Wagenbach	3/2023
Vacant	3/2024
Vacant	3/2024

District 13 Ambulance Comm. Rep.

Thomas Goddard	3/2022
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Energy Advisory Committee (1 year)

Alan Blood, Chair	3/2022
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Morgan Casella	3/2022
Aileen Chute	3/2022
Val Chute, Clerk	3/2022
Robin Ekstrom, Vice Chair	3/2022

Equity & Inclusion Advisory Comm. (1 yr.)

Anne Beekman	3/2022
Swift Everdy, Co-Chair	3/2022
Marc Thurman, Co-Chair	3/2022
Teresa Zuverino	3/2022
Vacant	3/2022

Fence Viewers (1 year)

Jonathan Johnson	3/2022
Joshua Laughlin	3/2022
Vacant	3/2022

Forest Fire Warden (5 year)

Russell Ellis	6/2025
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Forest Fire Warden, Assistant (5 year)

Marc Fellows	6/2025
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Planning Commission (3 year)

Phillip Bannister, Chair	3/2022
Aileen Chute	3/2023
Robin Ekstrom	3/2024
Andrew Morrison, Vice Chair	3/2023
Vanessa Vadim	3/2024
Vacant	3/2022
Vacant	3/2022

Public Safety Advisory Committee (1 year)

Currently Inactive

Recreation Board (1 year)

Matt Bristol, Coordinator	3/2022
Matt Ewald	3/2022
Megan Gauthier	3/2022
Christine Grutta	3/2022
Vacant	3/2022

Rescue Inc. Board Rep. (1 year)

Vacant 3/2022

Senior Solutions Rep. (1 year)

Elizabeth Stead 3/2022

SEVCA Board Representative (1 year)

Jonathan Johnson 3/2022

Surveyor of Wood & Lumber (1 year)

R. Scott Henry 3/2022

Tree Warden (1 year)

William Harlow 3/2022

Weigher of Coal (1 year)

Wayne Wagenbach 3/2022

White Whitney Oversight Comm. (1 year)

Kathleen Bartlett 3/2022

Steve Haisley 3/2022

Kate Kelly 3/2022

Marisa Lazarus 3/2022

Eva Mondon 3/2022

Wilson Wetland Stewardship Committee

Ellen Forsythe 3/2022

Ann Kerrey 3/2022

Jane Koliass 3/2022

Cole Predom 3/2022

Mary Quinn 3/2022

Windham Regional Comm. Rep. (1 year)

Stephen Dotson 3/2022

Vacant 3/2022

Windham Solid Waste Management Rep

Daniel Toomey 3/2022

Regular Meeting Schedule

All meetings are hybrid with an in-person meeting at Town Hall and a Zoom link for virtual attendance.

- Selectboard: _____ Every other Wednesday at 5:30 PM
- Conservation Commission: _____ 4th Tuesday at 6:00 PM
- Development Review Board: _____ 3rd Tuesday at 7:00 PM (as needed)
- Energy Advisory Committee: _____ 2nd Thursday at 5:30 PM
- Equity and Inclusion Advisory Committee: _____ 1st Friday at 12:15 PM
- Planning Commission: _____ 1st Tuesday at 7:00 PM
- Wilson Wetland Stewardship Committee: _____ 3rd Thursday at 6:30 PM

All other meetings are held when necessary and agendas will be posted.
 The Town website posts all agendas and any changes to regular meeting times.
 Details are on the meeting agendas and they include the Zoom link.



Vital Statistics

Births

Child's Name	Date Of Birth	Sex	Parent A	Parent B
Emmett Matthew Casabona	3/15/2021	M	Amanda Jo Casabona	Matthew Steven Casabona
Colt Henry James	4/1/2021	M	Amanda Lee James	Alex Sidney James
Malcolm James McCullough	4/14/2021	M	Kellyn May McCullough	Alexander Richard McCullough
Aaron Richard Vaine	5/6/2021	M	Mikayla Marie Garland	David Nile Vaine
Leia Isabella Hernandez	5/8/2021	F	Natalie Monica Hernandez	Henry Daniel Hernandez
Ashton Michael Loftus-Dowling	6/27/2021	M	Deirdre Anne Loftus	Todd Andrew Dowling
Tate Helmut Cooper-Ellis	7/22/2021	M	Allison Elizabeth Walters	Jonathan Maxted Cooper-Ellis
Genevieve Virginia Jane Cook	8/4/2021	F	Marie Elizabeth Cook	Benjamin Michael Earl Cook
Yuri Michael Wanberg Crook	9/19/2021	M	Sharon Mikaela Wanberg	Ted Rosner Crook
Charles Theodore Emond	9/28/2021	M	Katheryn Rose Emond	Joshua Michael Emond
Teo Tarmy	11/28/2021	M	Arianne Aumont	George Tarmy
Elijah Stuart Larson	11/29/2021	M	Heather Julien Bacon	
Bennett Lachlan Wark	12/13/2021	M	Alicia May Stockwell	Donald Robert Wark

Marriages

Applicant A	Residence	Applicant B	Residence	Date	Place
Alex Sidney James	Putney	Amanda Lee Curtis	Putney	1/8/2021	Putney
Robert John Lutz II	NH	Ashlee Lynn Charette	Putney	1/11/2021	Putney
Emily Gordon Dixon	Putney	Connor Pierce O'Neill	Putney	2/5/2021	Putney
John James Barrett	Putney	Jacquelyne Marie Derby	Putney	6/16/2021	Putney
Thomas Coulson Goddard	Putney	Jessica Lorraine Mazelli	Putney	6/17/2021	Putney
Kristin Sarah Pack	NY	Eric Martin Darrow	NY	7/3/2021	Putney
Michaela McLaughlin Rowland	MA	Matthew Thomas Gilmore	MA	7/10/2021	Manchester
Rachael Elizabeth Forbes	Putney	Mark Edward Billetdeaux Jr	Putney	7/31/2021	Putney
Ila Louise White	RI	Austin Haas Gorski	RI	8/7/2021	Putney
Jennifer M Hunt	Putney	Christopher Garland	Putney	8/14/2021	Dummerston
Nathaniel Hendricks	Putney	Martin Lee Heck	Putney	8/28/2021	Putney
Yvonne Rose Wilson	NY	Leon Daniel Davis	NY	9/28/2021	Putney
Dakotah R Kennett	Putney	Teresa A Goudielock	Brattleboro	10/9/2021	Guilford
Michael Booxbaum Sardinas	Putney	Heather Lynn Newkirk	Putney	11/1/2021	Putney

Deaths

Name	Date	Sex	Age	Place of Death	Residence
Gillian Mary Pettit	2/1/2021	F	64	Putney	Putney
Elizabeth Mary Fedora	3/8/2021	F	73	Putney	Putney
Trevor Nichols Quest	3/27/2021	M	24	Brattleboro	Putney
Katharyn Lynne Trevorrow	4/18/2021	F	64	Putney	Putney
Barbara Marian Jones	4/27/2021	F	98	Grand Isle	Putney
Alfred Nadeau	5/5/2021	M	84	Townshend	Putney
Emilia Bruce	5/18/2021	F	89	Putney	Putney
Christopher Anthony McGowan	5/31/2021	M	71	Putney	Putney
David Arden Mischke	5/7/2021	M	75	Brattleboro	Putney
Reuben Jay Schottland	6/21/2021	M	24	Putney	Putney
Lucinda Eunice Thomas	9/7/2021	F	82	Brattleboro	Putney
Angela Suzanne Berkfield	9/14/2021	F	44	Brattleboro	Putney
Anita Alma Burch	10/7/2021	F	86	Putney	Putney
Susan Ruth Brown	11/5/2021	F	74	Putney	Putney
Alice Sylvia Maes	11/22/2021	F	91	Putney	Putney
Janice Elaine Alcorn	11/24/2021	F	84	Brattleboro	Putney
Marie Charlotte Graves	12/12/2021	F	90	Putney	Putney



TOWN DEPARTMENT REPORTS

Town Government

Selectboard

We want to start by highlighting the importance of all of the employees of the Town of Putney. Without them, the Selectboard would never be able to conduct the business necessary to support all of our lives here. Town Manager Karen Astley choreographs all of the workings of town hall and town departments with deep dedication and impressive grace and skill. Town Clerk Jon Johnson remains steadfast in his efforts to provide top-notch services in the Clerk's office and in carrying out elections and adhering to meeting requirements. Highway Superintendent Brian Harlow and Fire Chief Tom Goddard have led their departments through challenging times to continue to bring us the outstanding services we expect. Emily Zervas continues to improve and expand library services with imagination and creativity. Our heartfelt thanks to all of these leaders and all the staff and volunteers that support them!

In the March 2021 election, Aileen Chute was elected to fill the vacant Selectboard seat. The Board and Town have been well served by her election. She brings experience in town governance and has a clear ability to remain impartial and fair in her deliberative process. Aileen has remained in her positions on both the Energy Advisory Committee and the Planning Commission and we are glad to welcome her and grateful for her commitment. Aileen also consistently and respectfully conveys her and the board's opinion that the town needs more people to volunteer for the vacant positions on numerous committees and boards. If you have the time and the energy, please contact Townhall about various opportunities that are available.

The past year, much like the year before it, has been greatly influenced by the ongoing coronavirus pandemic. Although we have gotten used to many of the changes to our usual function, they still influence our work on a daily basis. Masks continue to be required in Townhall and throughout the year the vast majority of meetings have been either completely virtual or some variation of virtual and in person. People's social lives have broadened somewhat but continue to be limited by the inability to have large gatherings and the acceptance of the need to socialize outdoors. The citizens of Putney have been very responsible and respectful in adhering to recommendations of both the CDC and the state Department of Health. I am grateful that we have had very few instances of conflict arising from the largely voluntary requirements that are in place.

As we entered the new year last year, there was a need to reconstitute the town's Equity and Inclusion Advisory Committee. A small working group was formed to clarify the charge of the committee in order to advance the important work being done to strengthen Putney's desire to be a more inclusive community. The result has been the formation of a committee that interacts with the selectboard regularly and promotes discussion of DEIJ topics. Most recently, the committee has worked to identify the organizations throughout town that are either actively involved in this work or would like to be included going forward. It is clear that collaboration amongst all of those organizations would be broadly beneficial. The committee also encouraged several local organizations to apply for financial support from the town's social agency budget in order to promote efforts on a county wide and larger scale.

The select board welcomes the ongoing input from this committee and is grateful to be able to apply a necessary and meaningful lens to its policies and practices.

The town pool had a very successful summer season despite a number of challenges to overcome. We are grateful for the many donors to a fundraising effort that allowed us to do significant repairs to the pool's infrastructure last year. We also had the good fortune of connecting with the son of the man who originally fabricated the pool's fiberglass liner. He was able to do the work at a very reasonable price and in a timeframe that allowed us to open the pool almost on schedule. Thank you to Rich Petit! Staffing the necessary lifeguard shift was also a challenge but with the strong connections and ongoing determination of Beverly Wright, our pool manager, a dedicated group carried us through. We are lucky to have the asset of a town pool and thank everyone who makes it possible.

On August 2nd the town suffered the worst flooding event it has experienced in several decades. Many of the town's roads were rendered impassable and a tremendous effort to reconstruct was necessary. The members of the highway and fire departments worked tirelessly to regain access to the many areas that were left in isolation. Several local excavating businesses joined the effort and teamed with the town departments to clear debris, haul material, resculpt the landscapes and resurface roadways to make them functional again. The work of the departments and all of these individuals allowed the townspeople to return to some sense of normalcy remarkably quickly. The effort to rebuild all of our roadways to the high standard that we have become accustomed to was ongoing throughout the fall. The vast majority of reconstruction is now complete and the Selectboard extends its sincerest gratitude to the

Highway Department and all who participated in this extended process.

Throughout the fall it became clear that there will be very significant amounts of financial support available through Federal subsidy in the form of ARPA (American Rescue Plan Act). Although the Selectboard has been discussing possible expenditures related to the support, the guidelines are evolving and the areas that municipalities can focus on is still a bit of a moving target. We are aware of the need to include public involvement in this conversation and, as the possible uses are clarified, we will reach out for broader discussion. We are also aware that timeliness in use of the funds will maximize our ability to access support. We are considering various avenues of increasing our ability to take full advantage of these funding opportunities.

The Selectboard and Town Manager have engaged in discussions with our auditor about ways to increase our financial stability and self-sufficiency. We hope to continue allocations to capital funds that decrease our dependence on borrowing as the financial landscape becomes more complex and likely more expensive as time passes. We have benefited from the low interest rates that have been with us for many years now but are looking to be prepared as those rates increase. Through the ongoing encouragement of departing Selectboard member David Babbitt, we have been giving increased scrutiny to some of our usual practices.

We are in the midst of challenging times. The realities of climate change, the hurdles presented by racial and social reckonings that are so badly needed and the deep political divisions that exist all present barriers to carrying out what should be our everyday lives. People are tired, they are examining their work and social life norms and many have suffered loss

over the last couple of years. I am hopeful that the pandemic is becoming more manageable, if not becoming a thing of the past. I am hopeful that we can continue to look for ways to work for the betterment of all and I am grateful for all the work that we have done, and will continue to do, together.

Finally, I want to thank David Babbitt for his dedicated service over the last three years. He has been an important voice with deep and long-lived local experience. He has been a valuable member of our board and we will miss him.

~Joshua Laughlin, Chair

Executive Office

Special events, such as Town Meeting, give us time to reflect where we were, where we are, and where we are planning to go. Putney has no history of a report from this office, so here is a first. I contracted with the Town on March 14, 2018, to perform the duties of Town Manager, Zoning Administrator, Finance Director, and Delinquent Tax Collector.

I won't rehash the last four years, but I will give the community a report on the past year or two. COVID-19 still looms over the entire world. It has changed the way we conduct business, Town meetings, and communication with one another. We are experiencing a remoteness that is profound.

The past year—good, bad, or indifferent—gave way to a larger understanding of the importance of this office. Focusing on being fair, impartial, and inclusive has brought to light policies, procedures, and ways to become more diversified in our rural community.

The Executive Office balances important responsibilities, such as financial security and tax stabilization; land and economic development; climate change; infrastructure build outs and

upgrades, such as broadband, wastewater, sidewalks, and stormwater mitigation, while being a support mechanism to the legislative body. Some days it is a kaleidoscope of tasks merging to meet deadlines.

The Executive Office relies heavily on a support team. The Executive Assistant/Treasurer (Kasandra Polacek), Town Clerk (Jonathan Johnson), Assistant Treasurer/Assistant Town Clerk (Kim Munro), Lister's Office (Geordie Heller, Doug Harlow, and Susan Hessey), Fire Department (Tom Goddard and first responders), Highway Department (Brian Harlow and crew), and the library (Emily Zervas and librarians) are critical elements of business. Each department is independent but not autonomous. Our town departments provide daily essential services in our community to the best of their ability.

I want to thank Alyssa Bingham Harlow, former administrative assistant. For the past three years, Alyssa literally was my left arm. She streamlined processes and took charge as the gatekeeper for the office with a plethora of responsibilities and duties. I know she will do well in her new position as finance director in Rockingham.

Putney has very active town boards and committees which I recognize to be "tributary groups" of this office. They have been busy working on flood resilience, an energy enhancement plan, water source protection plan, hazard mitigation plan, local emergency management plan, zoning bylaw amendments, the Town Plan update, equity and inclusion, and affordable housing. Outside of this office, these folks do a majority of the town's work, which is greatly appreciated. Critical time sensitive work would be difficult to achieve without them. Not only are they conducting the work, but are also frequently researching a means to apply for grant funding to complete the work. That's right

folks, time and energy is more palatable when there is money on the table. There are several open positions on various boards and committees. I encourage people to step up and be engaged in your community.

In the past two years connecting with business owners, nonprofit organizations, and Landmark College to promote economic development in Putney has been rewarding and challenging. Openly communicating the needs in this community in order to find ways to expand economic growth is a vital goal.

I want to thank the community for supporting this office and our town employees. With the community's support, communication, open dialogue, collaboration, and the willingness to persevere, we can be sustainable. Staying ahead of the curve is fundamental. Engagement from the community is a necessity. Let us all be part of the bigger picture. We are in this together.

~Karen M. Astley, Town Manager

Town Clerk

The Town Clerk strives to serve the members of the community and visitors according to law in a prompt, competent, courteous, professional, and cost-effective manner. The Town Clerk's office is responsible for maintaining the voter checklist, conducting elections, recording land records, issuing various licenses, maintaining vital records, serving as the clerk for the Board of Abatement and Board of Civil Authority, being the record-keeper for the Town, and various other statutory duties.

We appreciate the efforts of Putney dog owners in licensing their animals. We licensed almost 50 more dogs this year compared to the prior year. All dogs and wolf hybrids 6 months or older must be licensed every year on or before April 1. A license cannot be issued without a valid

rabies certificate which will be retained by the Town Clerk. Dog license renewal forms will be sent in February 2022. We have enjoyed working with our new Animal Control Officer Ashley Pinger with the Windham County Sheriff's Department. Animal control issues should be reported to the Sheriff's Department at 802-365-4942.

Due to lessons learned in 2020, the Vermont Legislature made a number of changes to Election Law designed to improve public access to the ballot. A number of the changes, such as ballots being mailed to all active voters by the Secretary of State's office in General Elections, apply only to state-wide elections. There are also a number of changes that allow for local decision making. At an August meeting, the Board of Civil Authority approved local ease-of-access provisions, including early in-person voters are authorized to deposit voted ballots directly into the tabulator during the Town Clerk's regular office hours, continued use of the secure ballot drop box located on the front steps to Putney Town Hall, and ballots may be deposited in the secure drop box until the close of polls on election day, at which time the clerk or other election official shall gather the ballots for transport to the polls to be counted.

We continue to appreciate the daily efforts of Town Manager Karen Astley in obtaining the grant to digitize our land records and place them in an online searchable database at no cost to the Town. Professional title searchers, realtors, attorneys, and private citizens have all been able to obtain copies of deeds and other land records without having to come to Town Hall. You may access Putney land records here: <https://recordhub.cottsystems.com/>. If you have problems using Record Hub, please contact support@cottsystems.com or call 800-588-2688

for assistance. Record Hub has indexes and document images from April 1988 to present.

~Jonathan Johnson, Town Clerk

Fire Department

This year presented plenty of challenges and issues. In addition to the routine everyday challenges, members of the department continued facing and dealing with the COVID-19 pandemic.

Between March 2020 and July 2021, every single thing our members did, every request for service we answered, and all functions of the department were governed by COVID-19 protocols and limitations. All of our typical and normal operations were dramatically adjusted, with various specific functions halted completely. Though significant adjustments were made internally in order to ensure the health and wellness of our members, the department members continued to provide the highest level of service to the community.

As we transitioned through our 2019 federal FEMA Assistance to Firefighters Grant award, working toward final close-out of the grant, we found a significant fund balance remained available to us. With these remaining funds, we were able to meet another large-scale goal, with the purchase of new firefighting nozzles for all of our apparatus. At this point, we are in the process of closing out the grant.

The department is in the process of preparing to apply for another FEMA Assistance to Firefighters Grant, in order to fund the replacement of all of our radio communications equipment. In doing so, we will meet yet another significant goal – meeting the requirements of radio communications capabilities, and achieving compliance with NFPA regarding our communications equipment. We hope to apply for this grant during the 2023 fiscal year.

As Chief of the Department, I want to extend a sincere thank you to all of our members for their continued dedication, team work, and positive attitudes. The members of the fire department prove to be unwavering in their desire to serve our community and citizens, and maintain a high level of customer service and professionalism is providing services.

The fire department members sincerely appreciate the continued support provided to us from our citizens, and the community leaders. Without such support, the services we are able to provide would certainly be much different.

~Thomas Goddard, Fire Chief

Requests for Service Statistics – 2020-2021

Structure Fire	4	Chimney Fire	3
Vehicle Fire	1	Fire, Other	19
Hazardous Materials	5	Brush Fire	12
Emergency Medical	226	Public Assist	19
Alarm Activation	70	Investigation	11
Storm Event	1	Trees/Wires	46
MVC	42	Technical Rescue	10
Special Event	16		
Mutual Aid Given	29	Mutual Aid Received	9

Highway Department

The Putney Highway Department anticipates the annual replacement of one piece of capital highway equipment. Moving forward, we are transitioning from borrowing to purchasing, with the goal to build the “Highway Capital Reserve Fund.” Dedicating \$145,000 annually to the budget’s Reserve Account along with a percentage of surplus funds will assist us in reaching this goal. This approach will allow the Town to save on interest payments and build the Reserve Account. The Town does not anticipate interest rates to remain low and with the Highway Department budget at a stable point, we are now able to transition away from borrowing. Operating a lean budget with surplus

at the end of a fiscal year is a proactive approach for financial security.

Highway equipment (trucks) is kept for ten years. All other equipment (loader, excavator, backhoe, and grader) has a fifteen-year expectancy. Capital planning is critical in keeping the highway fleet fiscally operational. A healthy fleet of equipment assures we can operate in the best and worst of weather. The Town voted to purchase a new loader at the 2021 Town Meeting. The cost of that loader is \$145,000. It will prove to be a needed investment.

Grants from local, state, and federal sources are very important. Municipalities strive to capture Structure Grant funding for large projects to improve roads and/or infrastructure, such as bridges and culverts. Putney had no bridge or box culvert projects in 2021 nor were we in line for a grant. Normally the Town completes one project in a year. There are five projects on the horizon.

Class II Retreatment Paving Grants allow the Town to resurface and pave asphalt roads. Roads are evaluated a year in advance and prioritized by the State based on conditions, the amount of traffic and deterioration. Structure grants are awarded every three to five years depending on where we are on the list. Hickory Ridge Road paving was completed prior to the July 29, 2021 storm. Houghton Brook Road, Priest Drive, and East Putney Brook Road are on the schedule for Spring 2022. These projects are paid for from the Operating Budget.

Grants-in-Aid allow towns to bring hydrologically connected road segments into compliance with State Clean Water Act 64. Annual funding varies and Putney was awarded \$20,130.00 this year to complete work on Putney Mountain Road. This grant funding allows Putney to bring roads and ditches up to state road standards for control of stormwater runoff.

The funds allowed for tree cutting, ditching, and removal of ledge if required. We continue to seek annual grant funding to control stormwater runoff on our highways each year.

As Highway Superintendent, I would like to thank Jason Newton, Alan Thurber, Lenny Howard, Adam Fletcher, and Patrick Wood. We welcome Patrick Wood to the Department as a fulltime employee. Our crew of six has combined skill experience to fully handle the daily operations of the Highway Department. Thank you to all crew members for your hard work, especially in weather-related situations.

The Highway Department would like to thank the office staff for administrative and managerial support, and Chief Tom Goddard for open communication and continued assistance, which is appreciated daily. Thank you to the community for your continued support.

~Brian Harlow, Road Superintendent

Putney Public Library

For the Putney Public Library, FY21 will be remembered as a year like no other. When the fiscal year opened in July, we were just a few months into the pandemic and the trustees made the difficult decision to close the library building. Patrons now picked up books from paper bag laden carts outside the library doors and borrowed laptops through the front window. Inside, librarians worked alone, quarantining returns and maintaining services. Within the year, two of our longtime staff members, Deb Stetson and Art Costa, would retire and many other temporary and long-term changes would occur.

Many of our services changed temporarily to keep COVID transmission at bay. With our building open only for 12 of the 52 weeks of FY21, we focused on providing services

for patrons in ways that were safe, practical, and in demand during the closure. We pivoted to distributing items outside, enriching our downloadable and streaming services, beefing up our outdoor Wi-Fi service and seating areas, creating Zoom programs to help our community feel connected, and providing children and families with take home activities during a year when everyone was home from school or work much of the time.

With borrowing modified to mostly by-request/outdoor pickup, we circulated 12,168 physical items. Though this was down by 35% from FY20 due to our modified hours and pickup borrowing, that doesn't mean that the Putney community read any less! Many people tried the library's downloadable content for the first time—I know as I walked many of you through the process of installing the Libby app on your devices and hooking in to the library's offerings, all via telephone. Consequently, use of our downloading and streaming content was up 36% over the year prior.

Increased use of our Wi-Fi connection inspired two successful grant applications that allowed us to add a Wi-Fi hotspot near the library's parking lot, additional benches, a canopy tent, and increased access to outdoor electrical outlets.

We also delivered many of our usual in-person programs by Zoom—hosting 77 adult programs and 60 children's programs for over 1,100 participants. I know many of us, young and old, looked forward to watching Susan Hessey's story times each week.

One positive change this year was the addition of Julia von Ranson and Karin Fisher to the library team. We hired Julia as Putney Public Library's first youth services librarian and she has already developed a vibrant youth program that continues to grow as the library reopens and

restarts regular services. As our new assistant librarian, Karin took on many of the tasks that make the library run smoothly, like cataloging new materials and mending well-loved items.

To the delight of many, Julia continued preparing the summer reading craft bags through winter and spring, creating 27 different take-home crafts (many of them made exclusively out of recycled, reused, or donated materials). 1357 crafters made candy sushi, hedgehog valentines, and seed bombs as part of Julia's effort to combat the "sameness" of days during 2020/2021. These colorful packages lined up outside the library and her playful decorations of the book drop also reminded the community we were still connected.

Julia and Karin also leveraged the time we were closed to the community's advantage: they spruced up the children's room, replaced outdated materials, and took on the HUGE project of reorganizing the youth collections into "neighborhoods," an organizational method tailored to how children and families look for information.

The library reopened again in the final weeks of FY21. Patrons came back to a clean building with healthy air circulation, new books, and a grateful staff ready to greet them.

So far, FY 22 has been more open, more normal, more in person, but we've still not returned to our familiar configuration. We're looking towards opportunities for new kinds of ventures, including fire-pit warmed outdoor winter programs, walking programs, and non-gathering activities, such as the very popular Read to a Dog program for kids. Whatever FY22 brings, your library will continue to find creative ways to connect with the community through its programs and services.

~Emily Zervas, Director

Putney Pool

Despite Covid 19 we were able to open! There were many people that worked on the reopening of the pool, from the town office and Library to Putney Cares, Putney Food Shelf, Everyone Eats and the PTFO. So, a HUGE THANK YOU FOR EVERYONE'S HARD WORK. There were grants written for free food, entry into the pool, 2 movie nights every week, water aerobics, swim lessons, lifeguards and lifeguard training. All of this made such a difference in everyone's summer.

As anticipated, we had only 2 returning lifeguards, so we needed to recruit and train an additional 8 guards. Paint was added to the bathroom walls and floors, and the zero entry was totally refinished, food was furnished and delivered by the Putney Foodshelf through the Everyone Eats grant. Thank you for the fantastic end of the season party/BBQ with food and a DJ!

We would also like to THANK the PEOPLE THAT DONATED TO THE POOL FUNDRAISER WITHOUT YOU WE WOULD NOT HAVE BEEN ABLE TO OPEN!

There is still more work to be done, but with such a great community, we will be able to open, hopefully on time, and have wonderful activities again. The objective for this spring is to do the required work so we can celebrate another safe summer with you all!

Looking forward to hanging the Pool Open sign up again! Additional ideas are welcome for activities and events at the pool. Thanks again for your continued support!

See you in June.... Swim Safe and Stay Healthy!!

~Beverly Baldwin Wright, Pool Manager

Zoning Department

Putney's Zoning Administrator and Development Review Board are guided by the zoning

regulations and Town Plan. Land development requires advanced planning. Residential and commercial construction, additions, subdivision(s), boundary line adjustments, large planned development projects, changing an unfinished footprint, etc., are considered land development. Land development can also mean a change of use from residential to commercial or vice versa. Proposed land development of 100 square feet or more will trigger a zoning application. The zoning district where the property is located will dictate whether a permit can be issued through the Zoning Administrator or the Development Review Board.

Development Review Board approval can take thirty to ninety days or more. With Floodplain and River Corridor Regulations the property may require a site visit from the Agency of Natural Resources if the property is located near a stream or brook. If in doubt, contact the Zoning Administrator for assistance with the process.

The Town of Putney processed 36 zoning applications. Ten (10) applications were heard by the Development Review Board. Twenty-six (26) permits were issued by the Zoning Administrator as permitted uses.

A special thank you to Carl Noe and Mark Bowen for the years of volunteer service you both have given. Mark and Carl both began on the Zoning Board of Adjustment. The ZBA changed to the Development Review Board in 2008. Mark Bowen served just over 20 years. Carl Noe gave Putney 19 years of voluntary service.

Thank you to the Development Review Board: Phillip Bannister (Chair), Mary Heller Osgood (Clerk), Jim Sweitzer, and Wayne Wagenbach for your hard work and dedication. Having people with experience in land development is valuable. Thank you, Alyssa Harlow, our former Administrative Assistant, for

your support with the legal postings and mailings that go along with each application and permit.

In closing, the Zoning Department is available to serve your planning needs. Please contact our office or go to our website at www.putneyvt.org

~Karen M. Astley, Zoning Administrator

Accessory Buildings (not intended for residency)	16
Agricultural	3
Change of Use	2
Conditional Use with Site Plan Review	6
Minor Subdivision/Lot Line Adjustments	4
Planned Educational Development	1
Residential (New Construction)	1
Residential - Addition	3
TOTAL	36

Boards and Commissions

Board of Listers

It is the responsibility of the part-time, elected, three-person Board of Listers to create, manage, and maintain a fair and equitable Grand List and to share related information with the State in a timely manner. This means determining the fair-market value of real property in compliance with applicable Vermont State Statutes, [32 V.S.A. § 3431.] The assessed property values serve as the base upon which the Selectboard sets property tax rates. As part of maintaining the Grand List, Listers must ensure that recorded property transfers, surveys, and subdivisions are reflected in the Grand List; that initial and follow-up site visits and inspections are made in response to issued building permits; and that all pertinent deadlines are met. While taxpayers can, and are encouraged to, contact the Listers at any time

about their assessed property values, Listers also hold and preside over annual grievance hearings where property owners can formally grieve the assessed value of their property. Listers also provide information on a regular basis to members of the public, including insurance companies, realtors, mortgage lenders, title searchers, and individuals. Property information is now available on the Town website under the Listers tab, including Grand List, Lister cards, and Town View Map. As part of their work, Listers learn to understand appraisal methods, the State’s Land Use Appraisal program (Current Use), and property assessment administration in Vermont. Fortunately, the State’s Property Valuation and Review department provides effective training and support for both new and experienced listers. As it is increasingly difficult to find individuals willing to take on lister duties and responsibilities, the current listers propose that the configuration be altered to include one head lister as a regular part-time Town employee, and two supporting listers who serve as needed. If you are interested or would like more information, please contact the Listers office at the Town Hall.

~Board of Listers

Balance June 30, 2020	60,402
Revenue	
Vermont State Payment	10,032
TOTAL REVENUE	\$10,032
Expenditures	
TOTAL EXPENDITURE:	
Ending Balance June 30, 2021	\$70,434

Cemetery Commission

The Cemetery Commissioners are responsible for the care and management of the Town's cemeteries, including supervising mowing, maintenance and the sale of burial plots. This year the town entered a new two-year mowing contract for the Town-maintained cemeteries. Based on the comments received from the public, there was a learning curve for the new mowing company and we are currently in discussion as to how the work can be improved. The cemetery budget has been \$8,500 for many years. For Fiscal Year 2022-2023 we have requested an increase to \$12,500 to cover additional maintenance including necessary tree work.

The Commissioners and volunteers placed 18 dozen American flags in advance of Memorial Day to honor our veterans. The Cemetery Commissioners want to recognize local resident and veteran Robert Marble who placed the flags to honor veterans for many, many years. Mr. Marble, thank you for your decades of devoted service.

Through volunteer efforts, a local family, and a generous town resident, brush was cleared and stones repaired in four of the small cemeteries. A Putney School student worked with Charles Marchant from the Vermont Old Cemetery Association to clear and restore the Houghton Farm Cemetery. The generous donor worked with Beyond the Gravestone from Storrs, Connecticut, to repair stones and clear brush at Allyn Cemetery on Holland Hill. The Dennis Amidon family cut brush and small trees in the Dusty Ridge Cemetery and a group of volunteers hauled the brush away during a November work-day. The volunteers also cut and cleared brush at Dipping Hole Cemetery on Putney Mountain the same day.

Sadly, there are many headstones in Putney cemeteries needing repair. Moreover, the ten small cemeteries are all in need of maintenance and repair. Many people don't realize gravestones are owned by the families of the deceased and are not maintained by the cemeteries. Because Putney has been burying our dead since 1753, many of the deceased no longer have family around. The Putney Cemetery Commission welcomes the opportunity to work with families and volunteers to coordinate the repair or replacement of gravestones. If you are interested in volunteering, please contact the Putney Town Clerk and follow the Town of Putney on Facebook for announcements of volunteer opportunities.

~Jonathan Johnson, Chair

Balance June 30, 2020	
	\$42,783
REVENUE	
General Fund Appropriation	8,500
Losses	-662
Interest	4,353
Miscellaneous	1,075
TOTAL REVENUE	\$13,266
EXPENDITURES	
Mowing/Maintenance/Repair	6,235
MT. PLEASANT	
Mowing/Maintenance/Repair	6,985
TOTAL EXPENDITURES:	\$13,220
Balance June 30, 2021	
	\$42,829

Conservation Commission

Trail Maps:

Hard copies of Putney's Trail Map ("Where to Walk, Hike, Bike and X-C Ski in Putney") are now available at Town Hall, the Putney Public Library, and local businesses. The Putney Conservation Commission (PCC) printed and distributed 500 copies. The Guide, updated in 2020, continues to be available online at the Town website.

Work on Conservation Land:

Bare Hill:

PCC constructed a new, short, loop trail to highlight black gum swamp ecosystem plants. Work on some sections of this new trail continues.

Beatrice Aiken:

Erosion problems were remedied by: (1) clearing the stream culvert, which was filled and overtopped with silt, near the trail entrance, and (2) creating an easy switch back trail to replace the straight, steep eastern section washed out in the July 29-30 storm. Hats off to Hans Estrin, several Landmark College students, and PCC members who organized and did this work.

Wilson Wetland Preserve:

The PCC spent most of its FY 21 general fund allocation to hire Gary Brodis who built and installed a kiosk for the Wilson Wetland Preserve. This is part of an initiative to improve the parking area off Sand Hill Road. (See following.)

Wilson Wetland Stewardship Committee

Spearheads Fundraising Effort: PCC's subcommittee, the Wilson Wetland Stewardship Committee (WWSC), is fundraising to upgrade the Sand Hill Road parking area. The WWSC is seeking donations to complete an informational poster for the kiosk and to install a post and chain fence at the rear of the parking area to deter dumping. WWSC members and the Highway Department have had to remove bags

of trash, construction and yard debris, a sofa, and various other unwanted items from this drinking water source protection area. If you want to join wetland lovers who have already donated over \$1,000 toward the project goal of \$2,500, *please send a check made out to the Town of Putney, P.O. Box 233, Putney, VT 05346. Be sure to write "Wetland" on the check.*

New Beaver Dam Built Last Spring: In addition to keeping all Sand Hill Road culverts clear of beaver debris, including clearing around the two fenced culverts, WWSC also keeps track of and protects beavers and their dams. In the spring of 2020, two beaver dams which had slowed the flow of Sacketts Brook and maintained the Sand Hill Road Pond were lost—one during a quiet, no rain, low-water week. Currently there are no functioning beaver dams on Sacketts Brook between Putney Central School and Wilson Pond. Water flows swiftly, creating more bank erosion.

The good news of 2021 is that a new beaver dam was built in April on land owned by the Forest for Learning. The Forest for Learning welcomed the dam and installed a sign asking people not to disturb it. Located near the Sand Hill Road Bridge, the dam is parallel to Sacketts Brook. It has refilled the Sand Hill Road Pond which last year was mud flats. The dam not only survived the July 29-30 storm with minor damage, it also stored water which otherwise would have increased pressure on the Sand Hill Road Bridge. Sadly, one of the wetland's three beavers was killed on Route 5 in early December.

Signs: Thanks to the WWSC, the Town Manager, and the Highway Department which installed them, two new signs, one on each side of Sand Hill Road, ask people to respect the surrounding fragile wetland habitat and drinking water supply area, and prohibits hunting, trapping, fishing, and swimming. Gino Palmeri of the PCC painted

another "Turtle Crossing" sign to replace the one lost. (The PCC puts up a sign for each traffic direction during turtle nesting season.)

Other PCC Initiatives:

Ash Tree Survey: PCC and volunteers, including Landmark College students, completed surveying ash trees along 80% of Putney roads, a goal of the Town's Hazard Mitigation Plan. PCC consultant, Landmark College professor Brian Young, has submitted the digitized report on the location and condition of each tree surveyed to the Town Manager.

Hunting with Hounds Prevented on Putney Mountain: At the Putney Town Manager's request, PCC drafted a letter which the Selectboard signed, urging that the U.S. Fish and Wildlife Service not allow hunting with hounds on the Putney Mountain portion of its Silvio Conte Wildlife Refuge. It turned out to be one of only two governmental comments submitted. The U.S. Fish and Wildlife Service decided not to allow hunting with hounds.

Soundview Paper Mill's Discharge Permit: PCC members researched and submitted comments to the State on the renewal of Soundview Paper Mill's Discharge Permit. Discharge is piped from the paper mill to the Connecticut River. Occasional foam at the point of discharge had caused concern. No report back from the State at this time.)

Town's Hazard Mitigation Plan: PCC and WWPC worked with the Town Manager on the update of the Town's Hazard Mitigation Plan, leading to a decision to seek funding from the **State's Flood Resilient Communities Fund (January round)** to develop a scope of work to prevent further detachment of Sacketts Brook from its wetland floodplain. Over the past 10 years, the brook has detached from two floodplain sections downstream of the Sand Hill Road Bridge. Water which cannot spread out

over floodplains runs toward the village center. The scope of work would also include an assessment of how to assure adequate, clean water for the Town well.

~Ann Kerrey, Chair

Development Review Board

Putney Development Review Board Hearings 2021:

In 2021 the DRB reviewed six permit applications for Subdivision, Change of Use, Conditional Use, and Site Plan Review.

January 19, 2021

Elizabeth Christie of the Putney Commons Owners' Association (Parcel Owners) presented application #20-12-42 for a Planned Residential Development Amendment with Conditional Use, Site Plan, and Subdivision Review for the property located at Putney Commons Way, Tax Map 30-51-29. The application was approved.

February 23, 2021

Owner David Kagan presented application #21-02-03 for a Minor Subdivision (Boundary Line Adjustment) on Holland Hill, Tax Map 06-02-25.2 and 06-02-25.3. The application was approved.

June 15, 2021

Owner Fletcher Proctor presented application #21-05-12 for himself and co-owner Patricia Whalen for a Change of Use from Commercial to Commercial/Residential for a residential addition to a pre-existing commercial structure at 31 Old Depot Road, Tax Map 30-51-41. The application was approved.

Owner Mary Heller Osgood presented application #21-05-13 for herself and co-owner Chris Osgood for a Minor Subdivision at 90 Dusty Ridge Road, Tax Map 01-01-32.1 and 01-01-32.1; 01.01-28.1 and 01-01-45. The application was approved.

December 21, 2021

Owner George Barton presented application #21-09-25 for himself and co-owner Merrill Barton for Conditional Use and Site Plan Review for a Secondary Use for an automotive repair service shop at 24 George Braley Road, Tax Map 01-01-33. The Board agreed to postpone the deliberation session and decision on the application until January 2022.

Greg Winchester presented application #21-10-30 for Site Plan Review for owner Rodney Winchester Revocable Trust to rebuild a commercially run, pre-established automotive repair shop at 40 Main Street, Tax Map 30-51-48. The application was approved.

~Phillip Bannister, Chair

Planning Commission

The Putney Planning Commission has begun the process of updating the Town Plan, which drives zoning regulations and also affects plans for significant development in town, such as the proposals for a new solar array at the corner of Hi Lo Biddy and River Roads, and affordable housing units on Alice Holway Drive. The Town Plan will also affect applications for money made available under the American Rescue Plan (ARPA), such as for wastewater treatment and broadband infrastructure improvements.

Areas of focus for the update include protecting agriculture and agriculturally viable lands, protecting wildlife connectivity via wildlife corridors, increasing affordable housing, and improving pedestrian access by increasing the sidewalk network. The Planning Commission has also been working closely with the Energy Advisory Committee to update the Town Plan consistent with Vermont Act 174, which gives towns more say over the siting of energy installations like solar arrays or wind farms, while

also addressing renewable energy needs and climate change.

The Putney Planning Commission is made up of volunteer members of the community, and is actively seeking new members. Meetings are usually held on the first Tuesday of the month at 7pm. They are open to the public, and anyone interested in these issues or in joining the Planning Commission is encouraged to attend either at Putney Town Hall or via Zoom.

~Phillip Bannister, Chair

Advisory Committees

Affordable Housing Advisory Committee

The Town Affordable Housing Committee resumed work this year to address the dearth of housing in the Town similar to the housing shortage across the state.

At every level (except for high-end housing), available housing for rent or sale is almost non-existent. With Help Wanted Signs throughout the Town, the County and State, this is not only stunting growth but the ability for businesses, schools and medical providers to merely maintain staff.

The Windham Windsor Housing Trust is planning a multi-unit project in Town, but more options are needed. The Affordable Housing Committee will be looking at that project along with other options that have worked in other places such as co-housing, co-op housing, shared housing and how to encourage private builders. The Committee knows there is much experience and wisdom in this area in town and welcomes your input. We also welcome new members to the committee.

~Mike Mrowicki, Chair

Animal Advisory Committee

Five members served on the Animal Advisory Committee. The Committee completed a draft of the proposed Animal Control Ordinance in the fall of 2019. A small announcement was made at the 2020 Town Meeting that Public Informational Meetings to discuss the ordinance would occur, but due to COVID-19 most meetings have been curtailed. The effort from this Committee is greatly appreciated. Much work was completed from this Committee. A draft with all noted changes will be brought forward to the Selectboard and Animal Control Officer for review when time allows.

The Animal Control Officer (ACO) position is filled by Ashley Pinger. ACO Pinger has experience with animal control and serves the Town through a contract with the Windham County Sheriff's Office (WCSO). Pinger's duties include responding to vicious animal complaints and reports of animals running at large. Working with the ACO also guarantees registrations and vaccination records are up to date.

This service is beneficial to Putney. It addresses the need for animal control and educating people who own animals. Several municipalities in Windham County are currently contracted which reduces the cost as municipalities continue join. The program is new and we welcome ACO Pinger in our community.

~ Karen M. Astley, Town Manager

Energy Advisory Committee

The Putney Energy Advisory Committee reconvened in January of 2021, with the first goal of drafting an Enhanced Energy Plan in accordance with Act 174, a first draft of which was presented to the Planning Commission in July.

Meanwhile, in March of 2021, the voters of Putney voted overwhelmingly (553 yay to 120 nay) to declare a climate emergency. The specific text of the warrant reads as follows:

"The Town of Putney declares that an ecological and climate emergency threatens our town, state, nation, and all of humanity and our natural world. With appropriate financial and regulatory assistance from State and Federal authorities, the Town of Putney commits to a town-wide effort to combat this imminent threat by:

- Reducing the release of greenhouse gasses that promote global warming, by promoting zero-carbon electricity, heating, and transportation systems.
- Supporting adaptation and resilience strategies for our residents, in preparation for intensifying local climate impacts"

The Energy Advisory Committee took this as a mandate and began to incorporate it into the Enhanced Energy Plan, as well as beginning to formulate proposals for local action. These proposals include:

- Funding for local projects in forms other than taxation (i.e., fundraising and grants)
- Recommending an Energy Coordinator position for continued focus on sustainable energy goals in Putney
- Recommending the RFP process include 1 bid for alternative energy vehicles/equipment
- Focusing on getting Level 2/Level 3 car charging stations in the Village District to attract visitors to our downtown businesses
- Exploring an e-bike lending program with the library

The Energy Advisory Committee is looking for members. If you've got ideas on how to save energy, are concerned about climate change, and have an hour to spare once a month,

please consider joining us. We can't do it without you!

~Alan Blood, Chair

Equity and Inclusion Advisory Committee

The Town of Putney Equity and Inclusion Advisory Committee (EIAC) was formed in 2019 right before the pandemic. The foundation of this committee is rooted in creating a community in Putney where all residents, visitors and employees feel safe, welcome and have equal treatment and opportunity.

A Black Lives Matter mural was painted in 2020 by the EIAC in response to the rise of anti-Black and antisemitic graffiti in Windham County and Vermont in July upon the request of the NAACP. Throughout the fall and again in the spring of 2021, residents reported intentional defacement of the mural. We spent much of the early months of 2021 hearing from community members concerned about rising acts of anti-Black hate speech in Putney and the impacts it was having. We met with the Windham County Sheriff to discuss how the vandalism investigation was progressing and to discuss ideas around how our community can support safety and equity in Putney overall.

At the end of 2020 as we began the important and challenging work of discussing how Town Government can address community safety, we recommended the Town get support in having these conversations. The Selectboard agreed to hire Equity and Diversity Trainers, Dr. Dottie Morris, VP of Institutional Equity and Diversity, Keene State College and Dr. Mary M. Gannon, Racial and Social Equity Consultant and Facilitator. In January 2021, Town Equity Committee members, the Putney Selectboard and Town employees attended an Equity and

Diversity Training in several parts. Town employees went through 2 days of training, the Selectboard members and Town Manager went through 2 days of training and the EIAC was in training for 2 days. There were two last training days with the EIAC and Selectboard meeting and training together, working towards creating 2021 goals around education, communication, and building relationships and connections in the last week of January.

On 2/24/21 the Selectboard made a public statement and began to take actions that put the committee on hold. Only two members were left on the Committee after 3/24/21 and they were asked not to meet. A new subcommittee was formed on 4/21/21 with the specific task of updating the charges and goals of the Equity Committee. The Selectboard's goal was for this process to take 6 weeks. The subcommittee met for 4 months and on 8/14/21 the new charges were ratified. On 9/9/21 Swift Everdy, Marc Thurman, Anne Beekman and Tress Zuverino were voted in as a slate onto the Committee.

In the last few months of meetings in 2021, the Committee prioritized a few of the new charges: networking Putney organizations locally and building connections, starting to edit and review Putney's policies and procedures to ensure they are equitable, beginning the process of surveying residents to see what the public prioritizes and adding more diverse organizations to the Putney Giving Policy.

The Equity Committee continues to look for Committee members at this time who feel they could contribute new ideas for connecting people and possibilities and building a more inclusive and safer community here in Putney for everyone.

All meeting minutes and supporting documents can be found on the Town of Putney

website under the Equity and Inclusion Committee page.

~Swift Everdy and Marc Thurman, Co-Chairs

TOWN ORGANIZATIONS

Putney Community Cares

The Board of Putney Community Cares, Inc. would like to thank the Town and individuals in Putney for your support through this difficult year. The COVID-19 pandemic hit us all hard, and many of us have felt - and been - more isolated. Despite all the challenges facing all of us, we have not only continued to serve our community's needs as we have for the past decades; we have also managed to expand our programming and services to local residents, particularly kids and their parents and caregivers. Putney Community Cares provides programming, services and advocacy for Putney residents of all ages. Programming and services that have continued through COVID-19 include emergency funds, Meals on Wheels, and the monthly foot clinic. During the summer, we opened our barn back up to some group events (which were paused due to COVID-19), such as Tai Chi for Health and Living Strong. In addition, we collaborated with the Town of Putney, the Putney Public Library and the Putney Foodshelf on the Summer Matters for All grant that allowed us to offer 11 free, outdoor programs for kids over the summer. When COVID-19 statistics took a turn for the worse in the fall, we again paused our group programming. We have sought to find other ways to serve our community, such as distributing Everyone Eats meals, participating in Halloween in Putney, distributing prepared Thanksgiving meals, and collaborating with the Putney Food Co-op and other Putney organizations on a Holiday Gift Drive. Our

Community Advocate helps residents sign up for health insurance, Medicaid, and Dr. Dynasaur through Vermont Health Connect. She also helps clients identify and access resources including Three Squares, subsidized and low-income housing, heating assistance, and disability and emergency funding. We also support programs at Putney Central School.

~Ruby McAdoo, Coordinator

Putney Community Center

Putney Community Center is an independent, nonprofit organization formed in 1925. Its headquarters are located at 10 Christian Square, and it also owns Cooper Field on Sand Hill Road.

PCCtr's purpose is "to promote the well-being of Putney and its surrounding communities through cultural, educational, recreational, and human services, and to foster cooperation and understanding between all individuals, groups, and organizations within the Town of Putney."

Before the COVID-19 state of emergency declared by Vermont's governor on March 13, 2020, PCCtr provided space for community events and activities, such as classes (Zumba, dog training), concerts, family events, meetings, memorials, and other social gatherings. Cooper Field was used for special softball tournaments and other outings. Up until the March declaration of emergency, Wildflowers Playschool operated from mid-September through mid-June and held a one-to-two-week summer camp. The PCCtr continues to provide a home for the Putney Foodshelf, as it has since early 2009.

After the March 2020 emergency declaration, all activities at the PCCtr were suspended, except for the Putney Foodshelf, which significantly reorganized its operation in

accordance with Vermont Department of Health COVID guidelines. Since March 2020, the Foodshelf has continued to be open on Saturday mornings from 9:00 – 10:30 for drive-up service only (with some home deliveries in the Putney area). Because of the volume of food required to meet the need, the Foodshelf rented the Community Center’s main hall for food storage and staging.

Wildflowers Playschool had suspended operation during the early months of the pandemic. Tess Lindsay resumed operation in early April on a reduced schedule with fewer children. Even that proved unsustainable, and she ended her program in June 2021, vacating her PCCtr space by the end of August. We were sad to see the program close.

The Foodshelf hopes to return to in-person shopping in the former Wildflowers space in early 2022.

During summer 2021, Cooper Field was used by Next Stage Arts Project for outdoor, physically distanced concerts, and for two softball events: the Labor Day Harris Coomes Memorial Softball Tournament, organized this summer by Mr. Thomas Gray, and the Bob Paquette Memorial Softball Tournament in October, organized by Mr. Ted Knutson.

Until further notice, the PCCtr building is not available to rent.

The PCCtr is always looking for new board members. If you are interested, please call the PCCtr number, (802) 387-8551, and leave a message.

~Nancy Olson, President

Putney Foodshelf

Despite the ongoing COVID-19 pandemic, the Putney Foodshelf has remained open to continue its mission, “to provide supplemental

healthy food to area people in need.” Anyone in need of food is welcome. We ask only for town of residence and number of people in the household. While we primarily serve people from Putney, we also serve people from Dummerston, Westminster, and other area towns.

From November 2020 to October 2021, out of a total of 4,028 households served, we served 1,976 households from Putney. Pre-pandemic, we were serving 35 to 45 households per week. In the early months of the pandemic, we were serving 80 to 90 households per week. Currently, we are seeing between 55 to 65 households per week. We are distributing from 1,000 to 1,200 pounds of food each week. Our suppliers include the Vermont Foodbank; local farms, schools, and gardeners; and local stores, including the Putney Co-op and the Putney General Store, among others.

Located at the Putney Community Center, 10 Christian Square, the Foodshelf is open on Saturdays from 9 – 10:30 a.m. with curbside service. We offer home deliveries in the Putney area to those who can’t make it to Saturday Open Hours. The part-time executive director and the six-member volunteer board of directors oversee the organization, along with support from a part-time operations manager

With the uncertainty around the Delta variant of the COVID-19 virus, our volunteers are maintaining our safety protocols in accordance with Vermont Department of Health guidelines: we wear masks, maintain physical distance of six feet, and wash hands often.

In response to COVID, we developed drive-up service to give our shoppers as much choice as possible: they checked off what they wanted on a shopping list, which included shelf-stable groceries, fresh produce, meat, milk, eggs, plus any additional items for the week. Volunteers took the list, chose and bagged the

selected items, and put the bags directly into the cars. Depending on the trajectory of the pandemic, we hope to return to in-person shopping in early 2022.

In partnership with Putney Mutual Aid, Putney Foodshelf also served this year as a hub for Everyone Eats meals, distributing meals prepared by both Putney and Brattleboro restaurants. Currently, the Foodshelf offers frozen Everyone Eats meals.

This summer, our Food4Kids program expanded its offerings: food was distributed at the summer meals site (Putney Public Library). At the Putney Pool, we were able to provide free snacks and a weekly pop-up market, funded by a Summer Matters For All grant. Our in-school Food4Kids food pantry, open to all students in grades K-8, has returned to Putney Central School for the 2021-2022 school year and is serving about 115 students per week.

On the fourth Thursday of every month, in partnership with the Vermont Foodbank, we run a food drop, free and open to all. Fresh produce and some non-perishables are distributed on Carol Brown Way, next to Putney Meadows. Currently, the Food Drop is serving 50 to 70 households monthly, with minimal overlap with households that come to the Foodshelf's drive-up service.

We continue to receive invaluable support from local businesses, donors, organizations, schools, and volunteers, and to rely on the generosity of our community to maintain this level of service.

Because of the dramatically increased volume of food the Foodshelf has needed to store and distribute during the pandemic, we have rented the entire main hall of the Putney Community Center for this purpose. After Wildflowers Playschool closed in August 2021, the Foodshelf decided to move into that space in

the Community Center so the main hall could return to public rental. In November 2021 we received a grant that funded a part-time operations manager. Laura Chapman was hired to oversee the transition out of the main hall and into the new space. The goal is to return to in-person shopping in early 2022.

In a recent survey of shoppers, the Foodshelf was commended for the variety of fresh vegetables and fruits offered, for catering to nutritional needs, and for the friendly and welcoming volunteers. The Foodshelf intends to persevere in meeting the needs of our community, providing supplemental healthy food, with warmth and dignity.

~Nancy Olson, President

Putney Historical Society

This second year of Covid-19 continues to be a challenge for the Putney Historical Society (PHS), as it has for everyone. While our office hours are still suspended, we have continued to do our best to serve the community through providing some access to our collections and historical information about Putney. We do this by answering individual inquiries. We encourage community members to contact us with questions, both specific and general, they may be curious about. Our photograph collection documents many properties and people in Putney. Most images are digitized thanks to the efforts and generosity of Geordie Heller. Prints can be purchased for your use and enjoyment. We can also provide information on other items in our collection ranging from maps to clothing, hardware, store ledgers, and many other items.

The PHS has shifted to an online format for our newsletters, so please check out our website for the latest installment (<http://putneyhistory.us/newsletters/>). You will

see newsletter articles of varied length and content we hope you will enjoy. Please consider contributing something to the next newsletter. It doesn't have to be long or elaborate, but just something regarding events recent or long past of historical interest. We can help you if you like.

PHS is very pleased with the excellent job that Kim and Mike Cosco have been doing with the General Store under continuing difficult circumstances. Throughout the pandemic they have remained open and serving the public with great food and other products. The Phoenix Gift Shop, on the second floor, provides a wonderful array of whimsical and practical gifts and should be a stop on everyone's search for gifts at any time of the year. We encourage everyone to patronize the store and help the Coscos build on their success.

The original mortgage in 2010 was \$230,000. Now that amount is down to just over \$141,000 but interest each year is more than \$8,000. "The entire project cost \$1.2 million, all raised from grants and donations (both in-kind, like the trees and timber frame as well as cash gifts) save for the mortgage," said Lyssa Papazian, PHS board member. We would like to retire this mortgage early to avoid the considerable interest as well as help make the store more sustainable. Donations (including gifts of stock/securities or bequests) to the mortgage pay-down endeavor are gratefully accepted. Send a check to PHS, P.O. Box 260, Putney, contact putneyhistory@gmail.com, or leave us a message at (802) 387-4411 to arrange the donation. All gifts for the purpose of paying off the mortgage principal given directly to the PHS are tax deductible.

The society and the Selectboard continue to work together to develop a lease for the second floor of the Town Hall to store and display the historical society's collection. In order

to make the collection searchable, the PHS is planning to develop a computer database to help in cataloging its collection and aims to put more images from our collections online. PHS continues to research email and telephone queries about genealogy and Putney history questions. If you would like to help with any of our projects, please let us know. We welcome participation from the community.

~Tom Jamison, President

Putney Mountain Association

Did you know Putney Mountain isn't even in Putney? In 1794 the Putney/Brookline town line moved eastward from Grassy Brook to somewhere along the ridgeline and then it was moved again in the 1960s to pass just east of the summit. Still, the Putney Fire Department responds to Putney Mountain and the Putney Highway Department maintains Putney Mountain Rd. to the parking area, which yes, is in Brookline but owned by the Town of Putney! Confused yet?

Since its founding in 1947 PMA's stewardship responsibilities have grown. The original and only Putney Mountain trail was the half mile from the parking area to the top. Now we steward 765 acres and mark, manage, and maintain about twenty miles of trail in four towns. The newest sections of trail are the four miles in Dummerston where the Missing Links project is closing in on completing a trail that connects Prospect Hill in Dummerston to Holland Hill Rd in Putney. This completion will extend the PMA and WHPA trail systems southward. Summer of 2022 should see that final link in place, making it possible to walk on mapped and marked trails from Bare Hill in Grafton to Prospect Hill in Dummerston.

Maintenance is ongoing. Trails, views, kiosks, signage, and parking need routine attention. The forest will take any opportunity to overrun open land. Without regular intervention the Putney Mountain summit would be forested and viewless. It takes energy and volunteers to keep the brush down and view open. One April morning in 2021 a dozen volunteers gathered to stack brush cut just the week before. In November 2020 and May 2021 PMA board members and volunteers constructed three turnpikes across the wettest sections of the main summit trail. There's a new kiosk at the Hague Rd access to the Missing Links trails, and signs for the new trails are in the works.

Summer 2021 saw sheep controlling buckthorn on Putney Mountain for the eighth consecutive year. A combination of the sheep repeatedly grazing and weakening summit plants and a dedicated human finishing them off by physically removing the root crown has the central summit essentially buckthorn free. This past summer two rams spent several weeks concentrating their grazing efforts just off the summit on the western slope. The plan is to continue the grazing project with tweaks and adjustments that allow for more rams to more efficiently graze a larger area. The installation of some seasonal, semi-permanent fencing will expedite and simplify volunteer shepherd tasks.

Since 1974, from late August until early November, Putney Mountain Hawk Watch has counted and documented migrating raptors. This year, weather, winds, and flight paths contributed to a rewarding and record-setting season. Daily counts ranged from a disappointing zero birds, to an astounding site-record of 6,680 migrating raptors in a single 10-hour day. Every year Broad-winged Hawks are far-and-away the most plentiful bird counted. This year Broad-winged Hawks, Turkey Vultures,

and Bald Eagles appeared in record numbers. By season's end the existing site-record total count of 15,971 migrating raptors was shattered by this year's 18,649 birds.

Several vernal pools located along the ridgeline continue to provide vital habitat for a variety of amphibian species. On the list of Species of Greatest Conservation Need in Vermont's Wildlife Action Plan are Jefferson Salamanders. In April their egg masses were documented in one of those vernal pools. PMA also launched a long-term forest bird biodiversity study that will compare avian breeding communities across forest types. The results of this survey will inform our stewardship efforts, help us to minimize disturbance of sensitive bird species, and enhance breeding habitat where possible.

This year we saw the return of in-person education events. PMA hosted a variety of summer events and walks that included song birds, fern and moss identification, sheep and the invasives they eat, trail building, geology, landscape photography and sketching, a treasure hunt for kids, orienteering for middle schoolers, a hawk watch explainer, and more. It was good to be out in the field and to connect local experts with interested participants.

Want to know more, join, or get involved? Visit putneymountain.org.

~Cat Abbott & Geordie Heller, PMA Co-Chairs

Putney Recreational League

The PRL recommenced programming for the 2021-2022 season after a yearlong shut down due to the pandemic. We ended an extremely successful soccer season with a well-attended tournament, hosted by Landmark College, and awards ceremonies for our players. Given the ongoing uncertainty regarding COVID, we were

unable to schedule as many games as we would for a typical season; still, the players all had the opportunity to build skills, have fun, and feed their love of the sport. We provided programming for preschool through 6th graders, and secured volunteer coaches for every team.

We recruited two new PRL Board Members this fall, bringing the total up to 6. Matt Bristol serves as Program Coordinator, Rebecca Jillson as Snack Shack Coordinator and Secretary, Christine Grutta as Treasurer, with Kora Skeele, Shannon Chaney, and Matt Ewald as additional Board Members. The Board is working on outreach initiatives to recruit more members & volunteers, and to spread awareness about the PRL and our offerings.

We will be offering two programs this winter: basketball will be available for grades 3-5 and practices will be held in the PCS gym. We are also launching an Outdoor Winter Activity pilot program for grades preschool-6. This program will include fort-building, sledding, and woods walks, as well as scheduled "specials", which will be confirmed before the start of the program. This program will run for 6 weeks, and we will assess its success at the end of that period. We will continue to consider expansions to our programming based on board capacity, volunteer support, and community demand. We are absolutely delighted to be offering programs to the community once more!

~The PRL Board

White Whitney Fund

In their respective wills of 1924 and 1936, Eveline Whitney and Sophia White named the Putney Board of Selectpersons as Trustees of funds "for the care and comfort of poor persons residing in said town." It is meant to be a helping hand in a

small way. Since then, the Selectboard has established these programs to carry out the above mission:

- Grocery Gift Certificates which are distributed during the Winter Holiday season to provide care and comfort to people in need during this traditional time of giving.
- Emergency Assistance Program providing stopgap help where needed.

The White Whitney Committee is appointed and overseen by the Town Selectboard. It is made up of several community members who currently are Steve Haisley, Kathleen Bartlett, Eva Mondon, Marissa Lazarus and Kate Kelly (Putney Community Cares). Putney Community Cares is the contact agency and Kate Kelly can be reached by calling (802) 387-2120.

~Kate Kelly, Director



TOWN FINANCIAL STATEMENTS

General Fund Budget

Account	FY 2021 Budget	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
100-20 TAXES NET OF EDUCATION					
100-2000-00.00 Property Taxes	\$1,017,032	\$1,011,015	\$1,063,255	\$1,197,193	\$133,938
100-2000-01.00 Penalty	\$19,000	\$14,513	\$15,000	\$14,000	-\$1,000
100-2001-00.00 Late Tax Interest	\$30,000	\$18,353	\$25,000	\$18,000	-\$7,000
100-2003-00.00 ST VT Current Use	\$108,000	\$116,889	\$110,000	\$114,000	\$4,000
100-2003-01.00 PILOT State of Vermont	\$150	\$16	\$150	\$150	\$0
100-2004-00.00 Railroad Tax	\$3,500	\$3,663	\$3,500	\$3,500	\$0
Subtotal	\$1,177,682	\$1,164,448	\$1,216,905	\$1,346,843	\$129,938
100-21 LICENSES/PERMITS/FEES					
100-2101-00.00 Beer & Wine Licenses	\$555	\$1,150	\$300	\$1,000	\$700
100-2107-00.00 Town Clerk Fees	\$13,000	\$21,124	\$13,000	\$15,000	\$2,000
100-2108-00.00 Charges for use of Copier	\$150	\$69	\$50	\$100	\$50
100-2120-00.00 Dog Licenses	\$2,000	\$2,238	\$2,000	\$2,000	\$0
100-2121-00.00 Zoning Permits	\$5,000	\$2,570	\$3,500	\$2,500	-\$1,000
100-2123-00.00 PFD Inspection Fees	\$7,000	\$1,869	\$7,000	\$7,000	\$0
Subtotal	\$27,705	\$29,020	\$25,850	\$27,600	\$1,750
100-22 INTERGOVERNMENTAL GRANTS					
100-2246-00.00 Refuge Revenue Sharing	\$1,000	\$977	\$1,000	\$1,000	\$0
100-2247-00.00 Lister Education Payment	\$350	\$0	\$0	\$0	\$0
100-2248-00.00 Fire Dept Grants	\$0	\$7,535	\$0	\$0	\$0
Subtotal	\$1,350	\$8,512	\$1,000	\$1,000	\$0
100-23 DEPARTMENTAL REVENUE					
100-2372-00.00 Reimb Water Department	\$6,000	\$6,000	\$6,000	\$6,000	\$0
100-2373-00.00 Reimb Sewer Department	\$6,000	\$6,000	\$6,000	\$6,000	\$0
100-2376-00.00 Local Ordinance Fines	\$8,500	\$5,998	\$5,000	\$5,000	\$0
Subtotal	\$20,500	\$17,998	\$17,000	\$17,000	\$0
100-2420 FIRE DEPT FEES					
100-2420-00.00 Special Detail FD Revenue	\$3,500	-\$390	\$3,500	\$3,500	\$0
100-2420-01.00 FD General Services	\$0	\$0	\$5,000	\$5,000	\$0
Subtotal	\$3,500	-\$390	\$8,500	\$8,500	\$0
100-27 PROCEEDS FROM BORROWING					
100-2750-00.00 Note Proceeds	\$103,000	\$99,000	\$0	\$0	\$0
Subtotal	\$103,000	\$99,000	\$0	\$0	\$0
100-292 POOL					
100-2920-00.00 Pool-Fees/Memberships	\$14,000	\$0	\$9,000	\$9,000	\$0
100-2920-01.00 Pool-Snacks	\$1,500	\$0	\$1,500	\$1,500	\$0
100-2920-02.00 Pool-Swim Lessons	\$1,750	\$0	\$1,750	\$1,750	\$0
100-2920-03.00 Pool-Bottle Donations	\$1,100	\$2,876	\$2,000	\$0	-\$2,000
100-2920-04.00 Pool-Fundraising	\$0	\$0	\$0	\$0	\$0
Subtotal	\$18,350	\$2,876	\$14,250	\$12,250	-\$2,000

General Fund Budget Continued

Account	FY 2021 Budget	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
100-293 INVESTMENT INCOME					
100-2930-00.00 Interest Income	\$1,000	\$2,481	\$1,000	\$1,000	\$0
Subtotal	\$1,000	\$2,481	\$1,000	\$1,000	\$0
100-294 TRANSFERS IN					
100-2945-00.00 Transfer from Edwald Fund	\$5,000	\$5,000	\$2,000	\$4,000	\$2,000
100-2947-00.00 Special Revenue	\$56,000	\$56,000	\$56,000	\$56,000	\$0
Subtotal	\$61,000	\$61,000	\$58,000	\$60,000	\$2,000
100-298 OTHER MISC					
100-2980-00.00 Rentals/Vendors	\$500	\$10	\$250	\$0	-\$250
100-2982-00.00 Misc. Grant Programs	\$0	\$14,027	\$1,000	\$0	-\$1,000
100-2983-00.00 ARPA FUNDS	\$0	\$0	\$0	\$0	\$0
100-2986-00.00 Refunds/Other	\$1,000	\$6,486	\$1,000	\$1,000	\$0
100-2986-02.00 Sale of Property	\$0	\$1,026	\$0	\$0	\$0
100-2987-00.00 Miscellaneous	\$0	\$13,001	\$0	\$0	\$0
Subtotal	\$1,500	\$34,550	\$2,250	\$1,000	-\$1,250
Total Revenues	\$1,415,587	\$1,419,495	\$1,344,755	\$1,475,193	\$130,438
100-3 GENERAL GOVERNMENT					
100-3000 SELECTBOARD					
100-3000-10.00 Selectmen-Salaries	\$4,500	\$4,250	\$4,500	\$4,500	\$0
100-3000-25.00 BCTV Coverage	\$2,200	\$2,800	\$2,600	\$2,600	\$0
Subtotal	\$6,700	\$7,050	\$7,100	\$7,100	\$0
100-3210 TOWN MANAGEMENT					
100-3210-10.00 Town Manager Salary	\$62,683	\$63,594	\$65,683	\$69,300	\$3,617
100-3210-11.00 Executive Assistant	\$40,000	\$41,395	\$43,350	\$38,220	-\$5,130
100-3210-12.00 Bookkeeper	\$11,000	\$8,466	\$8,500	\$26,824	\$18,324
100-3210-13.00 Building Maintenance	\$0	\$114	\$2,000	\$2,000	\$0
100-3210-21.00 Finance Director Salary	\$7,200	\$6,289	\$7,200	\$7,200	\$0
100-3210-24.00 Contracted Grant Manager	\$0	\$0	\$0	\$31,200	\$31,200
100-3210-25.00 Contracted Services	\$11,000	\$6,879	\$11,000	\$15,000	\$4,000
100-3210-25.01 Computer IT Support	\$9,650	\$4,125	\$9,500	\$5,000	-\$4,500
100-3210-25.02 Web & Email Services	\$2,260	\$2,119	\$2,300	\$2,300	\$0
100-3210-26.00 Energy Conservation	\$2,500	\$0	\$2,500	\$2,500	\$0
100-3210-30.00 Advertising	\$500	\$555	\$500	\$1,000	\$500
100-3210-33.00 T. Manager Postage	\$250	\$494	\$400	\$500	\$100
100-3210-34.00 Telephone; Internet & Ala	\$1,600	\$2,385	\$3,400	\$2,450	-\$950
100-3210-40.00 Dues/Subscriptions	\$4,500	\$4,810	\$4,500	\$5,000	\$500
100-3210-60.00 Legal Fees	\$7,500	\$13,910	\$10,000	\$12,000	\$2,000
100-3210-62.00 Printing	\$300	\$91	\$300	\$300	\$0
100-3210-63.00 Summer Matter Grant Disb.	\$0	\$0	\$0	\$0	\$0
100-3210-74.00 Travel & Meetings	\$2,000	\$1,056	\$1,000	\$1,000	\$0
100-3210-84.00 Office Equipment & Supp.	\$7,500	\$6,668	\$4,500	\$4,500	\$0
Subtotal	\$170,443	\$162,949	\$176,633	\$226,294	\$49,661

General Fund Budget Continued

Account	FY 2021 Budget	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
100-3310 ELECTIONS					
100-3310-10.00 Salaries	\$1,800	\$2,124	\$1,200	\$1,800	\$600
100-3310-62.00 Printing & Programming	\$3,200	\$2,269	\$1,600	\$2,400	\$800
100-3310-63.00 Elections Covid Grant Exp	\$0	\$3,307	\$0	\$0	\$0
Subtotal	\$5,000	\$7,699	\$2,800	\$4,200	\$1,400
100-3400 TREASURER'S OFFICE					
100-3400-10.00 Treasurer's Salary	\$4,000	\$1,279	\$4,000	\$0	-\$4,000
100-3400-20.00 Office Supplies	\$2,230	\$2,358	\$2,230	\$2,700	\$470
100-3400-25.00 Bank Service Charges	\$100	\$0	\$200	\$200	\$0
100-3400-26.00 Bank Adjustments	\$0	\$66	\$0	\$100	\$100
100-3400-34.00 Treasurer Postage	\$3,000	\$2,785	\$3,000	\$3,000	\$0
100-3400-50.00 Training and Travel	\$500	\$0	\$250	\$1,000	\$750
Subtotal	\$9,830	\$6,488	\$9,680	\$7,000	-\$2,680
100-3410 EMPLOYEE BENEFITS					
100-3410-13.00 Life/Disability Insurance	\$900	\$830	\$900	\$1,000	\$100
100-3410-14.00 Dental Plan	\$1,850	\$1,685	\$1,850	\$2,250	\$400
100-3410-15.00 FICA-Town Share	\$23,600	\$24,480	\$24,000	\$25,820	\$1,820
100-3410-16.00 Pension Expense	\$13,000	\$13,246	\$14,200	\$13,282	-\$918
100-3410-17.00 Health Insurance	\$58,350	\$54,224	\$54,325	\$64,350	\$10,025
100-3410-17.01 VSP -Eye Care	\$500	\$462	\$500	\$600	\$100
100-3410-17.02 Transfer to HRA Fund	\$6,100	\$6,100	\$6,300	\$7,350	\$1,050
100-3410-18.00 Workmen's Compensation	\$18,000	\$19,158	\$15,225	\$21,000	\$5,775
Subtotal	\$122,300	\$120,186	\$117,300	\$135,652	\$18,352
100-3420 AUDIT & TOWN REPORT					
100-3420-10.00 Audit/CPA	\$11,600	\$10,450	\$10,000	\$10,500	\$500
100-3420-62.00 Town Report Print/Mail	\$2,000	\$2,420	\$2,200	\$2,500	\$300
Subtotal	\$13,600	\$12,870	\$12,200	\$13,000	\$800
100-3430 TAX LISTING					
100-3430-10.00 Salaries	\$18,590	\$9,880	\$24,000	\$27,500	\$3,500
100-3430-20.00 Office Supplies	\$1,200	\$79	\$1,200	\$300	-\$900
100-3430-34.00 Listers Postage	\$300	\$255	\$200	\$300	\$100
100-3430-56.00 Contracted Services	\$2,000	\$2,293	\$2,000	\$2,775	\$775
100-3430-57.00 Mapping	\$1,500	\$1,544	\$1,500	\$2,000	\$500
100-3430-60.00 Attorney Fees-Appeals	\$1,000	\$0	\$1,000	\$1,000	\$0
100-3430-74.00 Travel & Meeting	\$1,350	\$0	\$400	\$400	\$0
Subtotal	\$25,940	\$14,051	\$30,300	\$34,275	\$3,975
100-3500 TOWN CLERK'S OFFICE					
100-3500-10.00 Town Clerk's Salary	\$45,650	\$46,070	\$45,600	\$47,468	\$1,868
100-3500-11.00 Assistant's Salary	\$18,875	\$16,434	\$19,060	\$16,068	-\$2,992
100-3500-20.00 Office Supplies	\$1,900	\$3,346	\$1,900	\$1,500	-\$400
100-3500-25.00 Contracted Services	\$0	\$1,572	\$0	\$3,300	\$3,300
100-3500-34.00 T.Clerk Postage	\$500	\$2,210	\$1,000	\$3,500	\$2,500
100-3500-74.00 Travel & Meetings	\$500	\$85	\$300	\$500	\$200
Subtotal	\$67,425	\$69,717	\$67,860	\$72,336	\$4,476

General Fund Budget Continued

Account	FY 2021 Budget	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
100-3600 MUNICIPAL BOARDS					
100-3600-30.00 Advertising	\$1,000	\$1,170	\$1,000	\$1,750	\$750
100-3600-40.00 Windham Regional Dues	\$6,250	\$6,238	\$6,338	\$6,471	\$133
100-3600-74.00 Travel & Meetings	\$300	\$2,650	\$300	\$300	\$0
100-3600-76.00 Conservation Commission	\$1,150	\$1,148	\$1,150	\$1,150	\$0
Subtotal	\$8,700	\$11,206	\$8,788	\$9,671	\$883
100-3700 INSURANCE					
100-3700-48.00 VLCT PACIF Insurance	\$42,000	\$30,033	\$32,000	\$32,000	\$0
Subtotal	\$42,000	\$30,033	\$32,000	\$32,000	\$0
100-3710 TOWN HALL MAINTENANCE					
100-3710-21.00 Supplies	\$750	\$430	\$1,000	\$1,000	\$0
100-3710-56.00 Custodial Services	\$0	\$0	\$0	\$3,000	\$3,000
100-3710-68.00 Repairs & Maintenance	\$2,000	\$6,045	\$2,500	\$3,000	\$500
100-3710-76.00 Sewer/Water Use Charge	\$800	\$917	\$950	\$975	\$25
100-3710-77.00 Electricity	\$2,000	\$1,996	\$2,300	\$2,300	\$0
100-3710-78.00 Heat	\$2,300	\$1,260	\$1,700	\$2,300	\$600
Subtotal	\$7,850	\$10,649	\$8,450	\$12,575	\$4,125
Total General Government	\$479,788	\$452,897	\$473,111	\$554,103	\$80,992
100-4 PUBLIC SAFETY					
100-4110 PUBLIC SAFETY OTHER					
100-4110-00.00 Sheriff's Department	\$82,000	\$80,647	\$82,000	\$97,000	\$15,000
100-4110-01.00 Animal Control Officer	\$1,800	\$0	\$7,500	\$7,500	\$0
100-4110-15.00 Rescue Inc	\$64,254	\$64,254	\$64,903	\$64,903	\$0
Subtotal	\$148,054	\$144,901	\$154,403	\$169,403	\$15,000
100-4510 FIREFIGHTING & EMS					
100-4510-10.00 Chief Salary/Health&Zoning	\$60,590	\$56,179	\$61,214	\$63,050	\$1,836
100-4510-12.00 PFD Special Detail	\$3,500	\$0	\$3,500	\$3,500	\$0
100-4510-13.00 Paid- on-Call	\$32,424	\$27,778	\$32,424	\$35,952	\$3,528
100-4510-15.00 Medical Services\Exams	\$8,600	\$1,430	\$8,600	\$8,600	\$0
100-4510-20.00 EMS Equip & Supplies	\$3,600	\$4,945	\$4,200	\$4,700	\$500
100-4510-40.00 Mutual Aid Dues	\$31,178	\$31,950	\$32,750	\$33,569	\$819
100-4510-75.00 Fire Prevention Programs	\$2,500	\$1,291	\$2,500	\$2,500	\$0
100-4510-80.00 Fire/Rescue Training	\$41,004	\$30,770	\$41,004	\$44,943	\$3,939
100-4510-81.00 Telephone; Internet & Ala	\$2,500	\$3,130	\$3,900	\$12,520	\$8,620
100-4510-82.00 Red Cross & Task Force	\$1,100	\$0	\$0	\$0	\$0
100-4510-83.00 Radio Maintenance	\$3,000	\$8,947	\$3,000	\$4,000	\$1,000
100-4510-84.00 Cleaning Dam & Misc.	\$2,500	\$1,235	\$2,500	\$2,500	\$0
100-4510-85.00 Emergency Management	\$1,500	\$2,120	\$1,500	\$1,500	\$0
Subtotal	\$193,996	\$169,775	\$197,092	\$217,334	\$20,242

General Fund Budget Continued

Account	FY 2021 Budget	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
100-4570 FIRE STATION MAINTENANCE					
100-4570-68.00 Repairs & Supplies	\$6,370	\$8,051	\$6,370	\$6,370	\$0
100-4570-72.00 Licenses/Registration	\$2,300	\$2,152	\$2,300	\$2,300	\$0
100-4570-76.00 Sewer/Water Use Charge	\$1,000	\$937	\$1,000	\$1,000	\$0
100-4570-77.00 Electricity	\$3,700	\$7,042	\$7,400	\$7,400	\$0
100-4570-78.00 Heat	\$6,975	\$3,220	\$4,600	\$4,600	\$0
100-4570-81.00 Building Improvement	\$2,500	\$2,610	\$2,500	\$2,500	\$0
Subtotal	\$22,845	\$24,012	\$24,170	\$24,170	\$0
100-4580 TRUCK/EQUIPMENT MAINT.					
100-4580-21.00 Trks & Equip./Fuel	\$10,000	\$7,191	\$10,000	\$10,000	\$0
100-4580-68.00 Repairs & Maintenance	\$26,500	\$21,214	\$26,500	\$31,700	\$5,200
100-4580-83.00 Equipment Purchase	\$8,500	\$31,789	\$8,500	\$8,500	\$0
100-4580-83.01 Hose Replacement	\$5,900	\$5,667	\$5,900	\$5,900	\$0
100-4580-83.02 Grant SCBA & Jaws	\$0	\$8,119	\$0	\$0	\$0
Subtotal	\$50,900	\$73,980	\$50,900	\$56,100	\$5,200
Total Public Safety	\$415,795	\$412,667	\$426,565	\$467,007	\$40,442
100-6330 WINDHAM SOLID WASTE					
100-6330-00.00 WSWMD ASSESSMENT	\$18,000	\$17,781	\$17,785	\$16,425	-\$1,360
Subtotal	\$18,000	\$17,781	\$17,785	\$16,425	-\$1,360
100-6820 CEMETERY					
100-6820-00.00 Cemetery Appropriation	\$8,500	\$8,500	\$8,500	\$12,700	\$4,200
Subtotal	\$8,500	\$8,500	\$8,500	\$12,700	\$4,200
100-7112 POOL					
100-7112-10.00 POOL LABOR	\$25,000	\$0	\$25,000	\$27,000	\$2,000
100-7112-21.00 POOL EXPENSES	\$6,000	\$5,103	\$6,000	\$7,500	\$1,500
100-7112-21.01 Pool Improvements	\$2,000	\$0	\$2,000	\$2,000	\$0
Subtotal	\$33,000	\$5,103	\$33,000	\$36,500	\$3,500
100-739 RECREATION & CULTURAL					
100-7394-00.00 Recreation Co-Ordinator	\$7,725	\$1,300	\$7,725	\$7,725	\$0
100-7395-00.00 Memorial Day	\$250	\$84	\$250	\$250	\$0
100-7397-00.00 Twilight concerts	\$1,400	\$0	\$1,400	\$1,400	\$0
100-7398-00.00 Green Up Day	\$230	\$59	\$230	\$230	\$0
Subtotal	\$9,605	\$1,443	\$9,605	\$9,605	\$0
100-7800 LIBRARY					
100-7800-20.00 Library Appropriation	\$184,668	\$184,668	\$189,000	\$193,792	\$4,792
Subtotal	\$184,668	\$184,668	\$189,000	\$193,792	\$4,792
100-8720 SOCIAL SERVICE AGENCIES					
100-8720-44.00 Social Service Agencies	\$47,500	\$47,497	\$48,778	\$54,255	\$5,477
Subtotal	\$47,500	\$47,497	\$48,778	\$54,255	\$5,477

General Fund Budget Continued

Account	FY 2021 Budget	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
100-9300 INTERGOVER/AGENCY ASSESS.					
100-9300-72.00 County Taxes	\$18,000	\$21,587	\$22,250	\$23,000	\$750
100-9300-74.00 CRT Assessment	\$1,000	\$1,000	\$1,000	\$1,000	\$0
100-9300-75.00 SeVEDS Appropriation	\$8,106	\$8,106	\$8,106	\$8,106	\$0
Subtotal	\$27,106	\$30,693	\$31,356	\$32,106	\$750
100-9500 ANIMAL CONTROL					
100-9500-21.00 Dog Supplies-Tags&Invoice	\$300	\$175	\$300	\$300	\$0
100-9500-60.00 WCHS Professional Service	\$1,000	\$786	\$1,000	\$1,000	\$0
Subtotal	\$1,300	\$961	\$1,300	\$1,300	\$0
100-9900 MISC EXPENDITURES					
100-9900-30.00 Abatements Property Taxes	\$0	\$14,466	\$0	\$0	\$0
Subtotal	\$0	\$14,466	\$0	\$0	\$0
100-9999 CAPITAL & DEBT SERVICE					
100-9999-00.01 Principal Pmt-Notes	\$54,200	\$54,177	\$73,977	\$68,000	-\$5,977
100-9999-00.02 Interest Pmt-Notes	\$13,125	\$6,725	\$11,778	\$9,400	-\$2,378
100-9999-02.00 FD Exhaust System Purchas	\$103,000	\$98,981	\$0	\$0	\$0
100-9999-03.00 XFER to Roof Reserve	\$10,000	\$10,000	\$10,000	\$10,000	\$0
100-9999-04.00 XFER to Sidewalk Reserve	\$10,000	\$10,000	\$10,000	\$10,000	\$0
Subtotal	\$190,325	\$179,884	\$105,755	\$97,400	-\$8,355
Total Expenditures	\$1,415,587	\$1,356,559	\$1,344,755	\$1,475,193	\$130,438

BUDGET NOTES FISCAL YEAR 2023:

GENERAL FUND

- Reflects increase in revenue and expenses of \$130,438. An increase of 9.69% overall.
- Reflects budget increase in the library budget of \$6,792. An increase of 2.98% overall.
 - Total town appropriation from General Fund to Library Operating Budget \$193,792
- Reflects increase of 3% COLA raise
- Reflects part-time to full time employee (Assistant Clerk/Assistant Treasurer) increase of \$18,324
- Reflects increase in Contracted Services for Human Resource Consultant of \$4,000
- Reflects new Grant Manager contracted services of \$31,200
- Reflects increase in health insurance of \$10,025
- Reflects increase in Windham County Sheriff's Office contract of \$15,000
- Reflects increase in Cemetery Appropriation of \$4,200
- Reflects increase in Social Agency Appropriation of \$5,477. An increase of 11.22%
- Reflects no new borrowing or spending for capital expenditures

NOTE: General Fund Surplus of \$100,709 represents 7% as unassigned funds in case of an emergency.

Highway Fund Budget

Account	FY 2021 Budget	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
101-2000 PROPERTY TAXES					
101-2000-00.00 Property Taxes	\$853,943	\$853,943	\$853,304	\$1,005,362	\$152,058
Subtotal	\$853,943	\$853,943	\$853,304	\$1,005,362	\$152,058
101-22 INTERGOVERNMENTAL GRANTS					
101-2240-00.00 State Aid to Highways	\$122,000	\$167,990	\$122,000	\$140,000	\$18,000
101-2244-00.00 Grants-In-Aid (WRC)	\$17,300	\$20,130	\$18,900	\$20,200	\$1,300
Subtotal	\$139,300	\$188,120	\$140,900	\$160,200	\$19,300
101-23 DEPARTMENTAL REVENUE					
101-2374-00.00 Westminster Hwy Reimb.	\$3,000	\$3,000	\$3,000	\$3,000	\$0
101-2374-01.00 Brookline Reimbursement	\$2,200	\$2,019	\$2,200	\$2,200	\$0
101-2374-02.00 Overweight Permits	\$150	\$275	\$150	\$150	\$0
101-2375-00.00 Misc. Revenue	\$0	\$1,558	\$0	\$0	\$0
Subtotal	\$5,350	\$6,851	\$5,350	\$5,350	\$0
101-2750-00.00 Note Proceeds	\$190,000	\$168,555	\$0	\$0	\$0
101-2945-00.00 Edwald Fund	\$5,000	\$5,000	\$2,000	\$4,000	\$2,000
101-2999-01.00 Surplus	\$25,000	\$0	\$0	\$0	\$0
Total Revenues	\$1,218,593	\$1,222,469	\$1,001,554	\$1,174,912	\$173,358
101-3410 EMPLOYEE BENEFITS					
101-3410-13.00 Life/Disability Insurance	\$900	\$823	\$850	\$1,100	\$250
101-3410-14.00 Dental Plan	\$1,839	\$1,686	\$1,850	\$1,800	-\$50
101-3410-15.00 FICA-Town Share	\$19,925	\$16,746	\$18,750	\$22,276	\$3,526
101-3410-16.00 Pension Expense	\$15,600	\$13,758	\$14,250	\$18,415	\$4,165
101-3410-17.00 Health Insurance	\$56,500	\$80,224	\$78,100	\$85,231	\$7,131
101-3410-17.01 VSP-Eye Care	\$475	\$462	\$500	\$500	\$0
101-3410-17.02 Transfer to HRA	\$5,063	\$5,063	\$7,350	\$7,350	\$0
101-3410-18.00 Workers Compensation	\$19,500	\$17,759	\$16,350	\$17,500	\$1,150
Subtotal	\$119,802	\$136,521	\$138,000	\$154,172	\$16,172
101-3700 INSURANCE					
101-3700-48.00 VLCT PACIF Insurance	\$12,600	\$12,117	\$12,000	\$13,000	\$1,000
Subtotal	\$12,600	\$12,117	\$12,000	\$13,000	\$1,000
101-5 HIGHWAY DEPARTMENT					
101-5112 HIGHWAY GENERAL MAINT					
101-5112-10.00 Gen. Maintenance/Salary	\$143,503	\$139,234	\$136,700	\$160,242	\$23,542
101-5112-21.00 Operating Equip Expenses	\$21,000	\$15,889	\$21,000	\$21,000	\$0
101-5112-21.01 Vehicle Fuel	\$28,000	\$9,754	\$23,000	\$28,000	\$5,000
101-5112-22.00 Materials	\$8,000	\$18,580	\$8,200	\$8,200	\$0
101-5112-22.01 Reclamation Fee	\$500	\$420	\$1,500	\$500	-\$1,000
101-5112-23.00 Gravel Pit-Operating Exp	\$18,000	\$14,525	\$18,000	\$18,000	\$0
101-5112-25.00 Contracted Services	\$3,500	\$900	\$3,500	\$3,500	\$0
101-5112-26.00 Storm Damage	\$0	\$0	\$0	\$0	\$0
101-5112-72.00 Vermont MRGP	\$2,000	\$1,350	\$2,000	\$2,000	\$0
Subtotal	\$224,503	\$200,652	\$213,900	\$241,442	\$27,542

Highway Fund Budget Continued

Account	FY 2021 Budget	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
101-5130 TRAFFIC CONTROL					
101-5130-22.00 Traffic Control/Materials	\$3,500	\$1,691	\$3,500	\$3,500	\$0
Subtotal	<u>\$3,500</u>	<u>\$1,691</u>	<u>\$3,500</u>	<u>\$3,500</u>	<u>\$0</u>
101-5142 WINTER MAINTENANCE					
101-5142-10.00 Winter Maint./Salaries	\$115,346	\$109,829	\$110,750	\$130,944	\$20,194
101-5142-21.00 Operating Equipment	\$28,000	\$37,347	\$28,000	\$28,000	\$0
101-5142-21.01 Vehicle Fuel	\$30,000	\$23,485	\$25,000	\$30,000	\$5,000
101-5142-22.00 Materials	\$40,000	\$33,466	\$40,000	\$40,000	\$0
Subtotal	<u>\$213,346</u>	<u>\$204,128</u>	<u>\$203,750</u>	<u>\$228,944</u>	<u>\$25,194</u>
101-5242 BRIDGE MAINTENANCE					
101-5242-22.00 Materials	\$10,000	\$10,554	\$10,000	\$12,000	\$2,000
101-5242-25.00 Contracted Services	\$0	\$1,605	\$0	\$0	\$0
Subtotal	<u>\$10,000</u>	<u>\$12,159</u>	<u>\$10,000</u>	<u>\$12,000</u>	<u>\$2,000</u>
101-5252 RETREATMENT					
101-5252-25.00 Retreatment Contrac. Serv.	\$100,000	\$102,218	\$100,000	\$100,000	\$0
Subtotal	<u>\$100,000</u>	<u>\$102,218</u>	<u>\$100,000</u>	<u>\$100,000</u>	<u>\$0</u>
101-5253 GRANT PROJECTS					
101-5253-03.00 MRG Program	\$0	\$304	\$0	\$5,050	\$5,050
Subtotal	<u>\$0</u>	<u>\$304</u>	<u>\$0</u>	<u>\$5,050</u>	<u>\$5,050</u>
101-5280 STREET LIGHTS					
101-5280-00.00 Street Lights	\$4,500	\$5,401	\$5,000	\$5,600	\$600
Subtotal	<u>\$4,500</u>	<u>\$5,401</u>	<u>\$5,000</u>	<u>\$5,600</u>	<u>\$600</u>
101-5290-22.00 Sidewalk Maintenance	\$0	\$350	\$0	\$0	\$0
101-5310 TOWN GARAGE					
101-5310-22.00 Town					
Garage/Rep.&Maint.	\$3,500	\$5,088	\$3,500	\$3,500	\$0
101-5310-23.00 Sm. Tools/Supplies	\$3,000	\$4,196	\$3,000	\$3,000	\$0
101-5310-25.00 Uniforms and Safety Equip	\$4,300	\$3,260	\$3,000	\$3,600	\$600
101-5310-34.00 Telephone & Radio	\$2,500	\$2,321	\$2,500	\$2,500	\$0
101-5310-58.00 Operator Testing	\$300	\$315	\$300	\$300	\$0
101-5310-72.00 Licenses/Registration	\$300	\$152	\$400	\$300	-\$100
101-5310-74.00 Training	\$650	\$168	\$650	\$650	\$0
101-5310-77.00 Electricity	\$3,000	\$2,917	\$3,000	\$3,100	\$100
101-5310-78.00 Heat	\$8,000	\$4,144	\$4,000	\$6,500	\$2,500
Subtotal	<u>\$25,550</u>	<u>\$22,561</u>	<u>\$20,350</u>	<u>\$23,450</u>	<u>\$3,100</u>
Total Highway Department	<u>\$581,399</u>	<u>\$549,464</u>	<u>\$556,500</u>	<u>\$619,986</u>	<u>\$63,486</u>
101-9300 AGENCY ASSESSMENT					
101-9300-71.00 Brookline Taxes	\$2,200	\$2,019	\$2,200	\$2,200	\$0
101-9300-72.00 Dummerston Taxes (Gravel)	\$6,500	\$2,212	\$2,250	\$2,600	\$350
Subtotal	<u>\$8,700</u>	<u>\$4,230</u>	<u>\$4,450</u>	<u>\$4,800</u>	<u>\$350</u>

Highway Fund Budget Continued

Account	FY 2021 Budget	FY 2021 Actual	FY 2022 Budget	FY 2023 Budget	Variance
101-9999 CAPITAL & DEBT SERVICE					
101-9999-00.00 Direct Capital Expenditure	\$10,000	\$0	\$10,000	\$10,000	\$0
101-9999-00.01 Equipment Principal	\$182,000	\$182,000	\$167,711	\$120,211	-\$47,500
101-9999-00.02 Equipment Interest	\$12,200	\$11,204	\$11,000	\$6,925	-\$4,075
101-9999-01.00 Equipment Purchase	\$190,000	\$168,610	\$0	\$0	\$0
101-9999-02.00 Excavator Lease	\$18,292	\$18,292	\$18,293	\$18,293	\$0
101-9999-02.01 XFER to HWY RESERVE	\$0	\$0	\$0	\$145,000	\$145,000
101-9999-04.00 GRAVEL PITS PRINCIPAL	\$40,000	\$40,000	\$40,000	\$40,000	\$0
101-9999-04.01 GRAVEL PITS INTEREST	\$25,600	\$25,600	\$25,600	\$24,525	-\$1,075
101-9999-05.00 XFER to Blasting Reserve	\$18,000	\$18,000	\$18,000	\$18,000	\$0
Subtotal	<u>\$496,092</u>	<u>\$463,707</u>	<u>\$290,604</u>	<u>\$382,954</u>	<u>\$92,350</u>
Total Expenditures	<u>\$1,218,593</u>	<u>\$1,166,039</u>	<u>\$1,001,554</u>	<u>\$1,174,912</u>	<u>\$173,358</u>

BUDGET NOTES:

HIGHWAY FUND

- Reflects increase in revenue and expenses of \$173,358. An increase of 17.30% overall.
- Reflects 3% COLA raise
- Reflects increase in medical insurance of \$7,131
- Reflects increase in salaries of \$43,736
- Reflects increase in vehicle fuel for regular and winter maintenance of \$10,000
- Reflects increase for the Capital Reserve Fund of \$145,000
- Reflects decrease in borrowing for note proceeds of \$51,575

11% of surplus funds, \$132,793 will remain in the Highway Budget as restricted funds in case of an emergency.

NOTE:

Article 9: Shall the voters of the Town of Putney authorize Highway Fund expenditures of \$1,174,912 of which \$1,005,362 shall be raised by taxes and \$169,550 by estimated revenues for the fiscal year beginning July 1, 2022 and ending June 30, 2023?

Article 10: Shall the voters of the Town of Putney transfer \$92,350 of fiscal year 2020-2021 highway surplus funds to the Highway Capital Reserve Fund?

Article 11: Shall the voters of the Town of Putney authorize the Selectboard to purchase a new Highway Truck at a cost not to exceed \$175,000 to be paid from the Highway Capital Reserve Fund? (This Article 11 shall have no effect unless the voters approve Article 9 and Article 10 above.)

Putney Public Library Budget

REVENUE	Budget FY - 2021	Actual FY-2021	Budget FY - 2022	Budget FY - 2023	Variance \$\$\$
102-2000-00.00 In-House Book Sale	800	34	800	800	0
102-2108-00.00 Printing	2,400	230	2,400	2,400	0
102-2376-00.00 Out of Town Fees	5,000	2,600	5,000	5,000	0
102-2376-01.00 Fines	1,000	412	1,000	1,000	0
102-2930-00.00 Endowment Interest	3,000	3,000	3,000	3,000	0
102-2941-00.00 Transfer In General Fund	184,668	184,668	189,000	193,792	4,792
102-2941-01.00 Edwald Donation	5,000	5,000	2,000	4,000	2,000
102-2942-00.00 Transfer in Fundraising	5,000	5,000	5,000	5,000	0
102-2982-00.00 ARPA Grant Library	0	0	0	0	0
102-2983-00.00 Library Misc Grants	0	3,798	0	0	0
102-2984-00.00 Courier Grant	0	520	0	0	0
102-2986-00.00 Trustees Appropriation	19,000	19,000	19,000	19,000	0
102-2987-00.00 Refunds/ Other	0	3,407	0	0	0
TOTAL REVENUE	\$225,868	\$227,669	\$227,200	\$233,992	\$6,792
LIBRARY EXPENSES					
102-3100-00.00 Salaries	105,580	91,568	107,726	111,615	3889
102-3100-34.00 Telephone/ Internet	1,900	1,696	1,900	1,900	0
102-3100-50.00 Programs	4,200	2,869	4,200	4,200	0
102-3100-51.00 Technology/ Other	3,400	7,665	3,000	3,000	0
102-3100-51.01 Copier Lease	1,700	1,410	1,700	1,700	0
102-3100-52.00 Contingency	0	4,713	0	0	0
102-3100-53.00 Park Passes	900	891	900	900	0
102-3100-74.00 Training & Travel	700	1,678	700	750	50
102-3100-84.00 Office/Library Supplies	4,000	5,945	4,000	4,000	0
102-3100-84.01 Postage	2,600	1,252	2,600	2,300	-300
102-3110-40.00 Adult Books	6,250	6,983	6,250	6,500	250
102-3110-40.01 Juvenile Books	2,950	3,776	2,950	3,200	250
102-3110-40.02 Magazines/Newspapers	1,300	1,311	1,300	1,300	0
102-3110-40.03 Videos/Audio Books	3,000	2,007	3,000	3,250	250
102-3110-40.04 Digital Content	3,620	4,307	6,650	7,700	1,050
102-3410-13.00 LT Disability	325	327	325	275	-50
102-3410-14.00 Dental	1,100	843	925	890	-35
102-3410-15.00 Payroll Taxes-FICA/MEDI	8,077	6,338	8,241	8,539	298
102-3410-16.00 Pension Expense	5,950	4,873	6,483	5,884	-599
102-3410-17.00 Health Insurance	38,891	35,141	36,225	36,775	550
102-3410-17.01 Vision	275	231	240	119	-121
102-3410-17.02 Transfer to GF for HRA	4,050	4,050	4,200	4,200	0
102-3700-48.00 VLCT PACIF Insurance	6,600	5,454	5,485	6,140	655
102-3710-56.00 Cleaning	3,400	935	3,400	3,480	80
102-3710-68.00 Repairs & Maintenance	8,000	5,602	8,500	9,000	500
102-3710-76.00 Water/Sewer Use Charge	800	900	800	800	0
102-3710-77.00 Electricity	2,600	1,711	3,000	3,000	0
102-3710-78.00 Heat	3,700	1,817	2,500	2,575	75
TOTAL EXPENDITURES	\$225,868	\$206,293	\$227,200	\$233,992	\$6,792

Sewer Fund Budget

REVENUE	Budget FY - 2021	Actual FY-2021	Budget FY - 2022	Budget FY - 2023	Variance \$\$\$
402-2501-00.00 User Fees	273,932	266,996	295,246	300,831	5,585
402-2521-00.00 Interest/Penalty	2,000	365	2000	2000	0
402-2591-00.00 Miscellaneous	0	739	0	0	0
TOTAL REVENUE	\$275,932	\$268,100	\$297,246	\$302,831	\$5,585
EXPENDITURES					
PAYMENTS					
402-5400-60.00 Legal Fees	0	976	0	0	0
402-5400-81.00 Telephone	2,400	2,482	2,400	2,500	100
402-5400-85.00 Simons Operation Cont.	108,665	94,920	110,000	109,000	-1,000
402-5400-90.00 Bond Payment	22,752	0	23,646	24,575	929
402-5400-91.00 Interest Payment	20,615	20,615	19,700	18,756	-944
402-5400-95.00 Admin Services Assess	6,000	6,000	6,000	6,000	0
SUBTOTAL	\$160,432	\$124,993	\$161,746	\$160,831	-\$915
OPERATION EXPENSES					
402-5460 SEWER OPERATION EXPENSE					
402-5460-68.00 Maintenance	10,000	10,344	10,000	10,000	0
402-5460-68.01 Testing	4,000	5,570	4,000	7,000	3,000
402-5460-68.02 Chemicals	8,000	11,957	15,000	17,000	2,000
402-5460-69.00 Sludge Disposal	20,500	23,229	24,000	25,500	1,500
402-5460-76.00 Electricity	23,000	27,734	30,000	30,000	0
402-5460-78.00 Heat	2,000	782	2,000	2,000	0
402-5460-83.00 Repairs/Contracted Services	5,000	5,431	7,500	7,500	0
402-5460-90.00 Plant Improvements	13,000	0	13,000	13,000	0
SUBTOTAL	\$85,500	\$85,048	\$105,500	\$112,000	\$6,500
DEPRECIATION EXPENSE					
402-9800-00.00 Depreciation Expense	30,000	48,564	30,000	30,000	0
SUBTOTAL	\$30,000	\$48,564	\$30,000	\$30,000	\$0
TOTAL EXPENDITURES	\$275,932	\$258,605	\$297,246	\$302,831	\$5,585

Water Fund Budget

REVENUE	Budget FY - 2021	Actual FY-2021	Budget FY - 2022	Budget FY - 2023	Variance \$\$\$
408-2501-00.00 User Fees- Bond Only	79,000	139,551	79,000	79,000	0
408-2502-00.00 User Fees-Total System	71,553	0	70,501	70,803	302
408-2521-00.00 Water Pen & Interest	1,500	-585	1,500	1,500	0
408-2591-00.00 Miscellaneous	0	1,200	0	0	0
TOTAL REVENUE	\$152,053	\$140,166	\$151,001	\$151,303	\$302
OPERATION EXPENSES					
408-5460-68.00 Maintenance-Capital Exp	5,000	0	5,000	5,000	0
408-6400-20.00 Office Equip & Supplies	0	177	0	250	250
408-6400-21.00 Operation Supplies	5,000	2,549	3,000	3,000	0
408-6400-25.00 Contracted Services	20,550	32,610	21,225	22,000	775
408-6400-60.00 Legal Fees/VT Reporting	1,700	689	1,500	1,700	200
408-6400-62.00 Electricity	5,300	4,511	6,000	5,000	-1,000
408-6400-68.00 Repairs	3,000	1,945	3,000	3,000	0
408-6400-77.00 Heat	1,200	277	1,000	1,000	0
408-6400-81.00 Telephone	400	414	400	500	100
408-6400-90.00 Bond Payment	34,077	0	35,416	36,808	1,392
408-6400-91.00 Interest Payment	44,826	44,825	43,460	42,045	-1,415
408-9600-00.00 General Fund Assessment	6,000	6,000	6,000	6,000	0
SUBTOTAL	\$127,053	\$93,996	\$126,001	\$126,303	\$302
DEPRECIATION EXPENSE					
408-9800-00.00 Depreciation Expense	25,000	57,623	25,000	25,000	0
TOTAL EXPENDITURES	\$152,053	\$151,619	\$151,001	\$151,303	\$302

Statement of Assets

Description	Department	Group	Cost	Depreciation	Balance
5.083 acres Putney Rec League		Land	7,625	0	7,625
Bare Hill Road Land		Land	30,000	0	30,000
Beatrice Aiken Preserve/Old Rt 5		Land	23,700	0	23,700
Bellows Falls Road Land		Land	146,100	0	146,100
Mill Street Land		Land	8,000	0	8,000
Putney Mountain		Land	50,300	0	50,300
Wilson Wetland/ Sand Hill Rd.		Land	22,250	0	22,250
Fire Station New	Fire	Buildings	1,009,564	312,965	696,598
Air Booster 220V	Fire	Machine & Equip.	7,500	4,500	3,000
Breathing Apparatus	Fire	Machine & Equip.	143,200	14,320	128,880
Bullard Thermal Imager	Fire	Machine & Equip.	10,000	1,333	8,667
Camera System	Fire	Machine & Equip.	4,747	1,187	3,561
Camera/ Thermal Imager	Fire	Machine & Equip.	10,000	1,333	8,667
Exhaust System	Fire	Machine & Equip.	99,000	4,400	94,600
Generator	Fire	Machine & Equip.	31,675	4,883	26,792
HVAC Unit	Fire	Machine & Equip.	25,000	3,542	21,458
Misc Fire Equipment	Fire	Machine & Equip.	52,000	52,000	0
Radios/Radio Equipment	Fire	Machine & Equip.	20,365	14,453	5,912
Tools/Equipment/Parts	Fire	Machine & Equip.	64,215	37,205	27,010
Thinkpad Laptop - Fire Dept	Fire	Office Equipment	1,231	1,231	0
1993 Pontoon Boat	Fire	Vehicles	5,000	5,000	0
1994 Emergency Ladder Truck	Fire	Vehicles	20,000	20,000	0
1994 E-One Pumper - Refurbished	Fire	Vehicles	201,127	135,761	65,366
1999 Engine 3-E-One	Fire	Vehicles	204,278	204,278	0
2004 RESCUE VEHICLE	Fire	Vehicles	23,276	23,276	0
2006 Engine 1- E-One Pumper	Fire	Vehicles	229,938	229,938	0
2009 FORD F-350	Fire	Vehicles	29,143	29,143	0
2016 Chevrolet Silverado	Fire	Vehicles	42,952	16,823	26,129
2017 Polaris ATV	Fire	Vehicles	13,572	3,770	9,802
2019 Chevy Silverado	Fire	Vehicles	38,543	10,921	27,622
Highway Garage Roof	Highway	Buildings	29,918	26,179	3,739
Town Garage	Highway	Buildings	137,900	137,900	0
Town Hall Storage Building	Highway	Buildings	11,500	11,500	0
Town Hall Storage Shed Roof	Highway	Buildings	5,680	63	5,617
Town Salt Shed	Highway	Buildings	33,380	14,020	19,360
Hickory Ridge Culvert/ Bridge	Highway	Infrastructure	230,522	35,219	195,303
Holland Hill Culvert	Highway	Infrastructure	123,425	10,971	112,454
Houghton Brook Culvert	Highway	Infrastructure	111,303	7,111	104,192
Gravel Pit in Dummerston	Highway	Land	1,000,000	45,833	954,167
2001 Tractor/Mower John Deere	Highway	Machine & Equip.	49,890	49,890	0

Statement of Assets Continued

Description	Department	Group	Cost	Depreciation	Balance
2011 Kawasaki Loader	Highway	Machine & Equip.	115,400	115,400	0
2013 John Deere Grader	Highway	Machine & Equip.	263,500	153,438	110,062
2015 Eager Beaver Trailer	Highway	Machine & Equip.	16,995	4,627	12,368
2015 John Deere Backhoe	Highway	Machine & Equip.	125,000	69,584	55,416
2015 Leaf Blower	Highway	Machine & Equip.	5,850	3,900	1,950
Lawn & Garden Trailer	Highway	Machine & Equip.	1,958	403	1,555
Trackless MT6 Tractor 2013	Highway	Machine & Equip.	106,375	40,777	65,598
Generator	Highway	Machine & Equip.	11,450	1,813	9,637
HVAC Unit Highway	Highway	Machine & Equip.	3,575	507	3,068
Over the Rail Mower	Highway	Machine & Equip.	51,190	14,077	37,113
Screen Plant 1/2 Interest	Highway	Machine & Equip.	17,100	17,100	0
Tools/Equipment/Parts	Highway	Machine & Equip.	46,836	38,047	8,789
#1 2018 Western Star & Plow Package	Highway	Vehicles	189,422	49,120	140,302
#2 2020 Dump/ West Star	Highway	Vehicles	170,500	25,575	144,925
#2 Mack Truck 2005 -Refurbished	Highway	Vehicles	34,365	16,610	17,755
#3 2013 Western Star w/ equip.	Highway	Vehicles	150,903	130,783	20,120
#4 2011 Dump Truck Mack	Highway	Vehicles	147,525	147,525	0
#4 2021 Western Star	Highway	Vehicles	168,555	12,642	155,913
#5 2017 Western Star	Highway	Vehicles	144,976	71,280	73,696
2013 GMC Sierra 3500 w/ equipment	Highway	Vehicles	42,715	34,172	8,543
2017 Ram 5500 Red	Highway	Vehicles	89,137	30,455	58,682
DUMP TRUCK ACCESSORIES 2005	Highway	Vehicles	30,290	30,290	0
Dam & Water Rights	Infrastructure	Infrastructure	8,000	8,000	0
Infrastructure (monument?)	Infrastructure	Infrastructure	293,610	126,959	166,651
Main Street Sidewalk	Infrastructure	Infrastructure	413,920	111,529	302,391
Pool Improvements	Infrastructure	Infrastructure	228,622	100,964	127,658
Route 5 Culvert	Infrastructure	Infrastructure	48,652	48,652	0
Sidewalk-Phase II	Infrastructure	Infrastructure	197,981	19,798	178,183
Sidewalk-Phase III	Infrastructure	Infrastructure	540,044	31,503	508,542
Library	Library	Buildings	721,228	238,006	483,222
Contents, books, equip, misc.	Library	Office Equipment	32,500	32,500	0
Dell Computer Systems	Library	Office Equipment	4,426	4,426	0
Chemical Feed Building 2014	Sewer	Buildings	73,218	26,847	46,371
Sewer Plant, Pump Stations & Land	Sewer	Buildings	855,500	855,500	0
I-91 Bridge Sewer Pipe 2014	Sewer	Infrastructure	73,524	16,134	57,390
Putney Inn Pump Station Refurbish	Sewer	Infrastructure	37,592	17,543	20,049
Putney Landing Upgrade	Sewer	Infrastructure	80,000	19,555	60,445
Sewer Plant	Sewer	Infrastructure	1,540,897	462,269	1,078,628
2002 Tractor/Loader-John Deere	Sewer	Machine & Equip.	16,775	16,775	0
Homa 30HP pump at Landmark (#2)	Sewer	Machine & Equip.	7,205	6,664	540

Statement of Assets Continued

Description	Department	Group	Cost	Depreciation	Balance
Homa pump at Landmark	Sewer	Machine & Equip.	5,269	5,269	0
Homa pump at Sewer Plant	Sewer	Machine & Equip.	2,461	2,461	0
Kohler 80 REOZJB Diesel Generator	Sewer	Machine & Equip.	15,900	15,900	0
Portable Crane w/ base & hook	Sewer	Machine & Equip.	2,604	174	2,430
Sewer Pump at Treatment Plant	Sewer	Machine & Equip.	2,900	2,900	0
Lab & Maintenance Equipment	Sewer	Office Equipment	40,000	40,000	0
Town Hall	Town Hall	Buildings	218,300	218,300	0
Town Hall Electrical Upgrade	Town Hall	Buildings	6,100	5,339	761
Office Equipment	Town Hall	Office Equipment	30,110	29,544	566
Water System	Water	Infrastructure	2,881,189	875,236	2,005,953
Land	Water	Land	21,400	0	21,400
Leak Detector	Water	Machine & Equip.	2,950	2,950	0
Listening Device	Water	Machine & Equip.	1,190	1,190	0
Portable Test Meter	Water	Machine & Equip.	1,515	1,515	0
PULSAtron Series E Pump	Water	Machine & Equip.	535	535	0
Pump -21 GPD;150PSI	Water	Machine & Equip.	580	580	0
TOTAL			1,4648,136	5,824,591	8,823,545

White Whitney Fund Balance

In their respective wills of 1924 and 1936, Eveline Whitney and Sophia White named the Putney Board of Selectpersons as Trustees of funds “for the care and comfort of poor persons residing in said town.” It is meant to be a helping hand in a small way. Since then, the Selectboard has established these programs to carry out the above mission:

- Grocery Gift Certificates which are distributed during the Winter Holiday season to provide care and comfort to people in need during this traditional time of giving.
- Emergency Assistance Program providing stopgap help where needed.
 - 1) Wood for alternative heat source; 2) Assistance for utility service payments; 3) Car Repairs and/or automobile payments; 4) Assistance with rent payments, etc.

The White Whitney Committee is appointed and overseen by the Town Selectboard. It is made up of several community members. Putney Community Cares is the contact agency and can be reached by calling (802) 387-2120.

Investments for the Trust Fund are held at Edward Jones and only the interest earned is used for disbursements in this fund. The fund balance at June 30, 2021 was \$94,381 with \$10,210 in cash on hand and \$84,172 in Mutual Funds.

Fund Balance at June 30, 2020	\$75,681
Donations	500
Interest Earnings Edward Jones	2,408
Change in Value of Investments	15,792
Disbursements	<u>0</u>
Fund Balance at June 30, 2021	<u>\$94,381</u>

Putney Library Liability & Fund Equities

	Library Gen. Fund	Library Fundraising
ASSETS		
Checking Account	0	138,798
Petty Cash	100	0
Due from other funds	24,574	-9,242
Investment Account		251,126
Total Assets	24,674	380,682
LIABILITIES		
Accounts payable	0	0
Due to other funds	0	0
Total Liabilities	0	0
FUND BALANCE		
Fund	3,297	328,805
Fund Balance	21,377	51,877
Total Liabilities & Fund Equity	24,674	380,682

Edwald Fund Balance

FUND BALANCE JUNE 30, 2020	\$8,240
Revenue as of June 30, 2021:	
Edwald Trust Distribution	15,000
Total Revenues	\$23,240
Expenses as of June 30, 2021:	
Library Budget	5,000
Capital Budget	10,000
Total Expenses	15,000
Fund Balance as of June 30, 2021	\$8,240
Estimated Revenue FY 2022:	
Edwald Trust Distribution	15,000
Total Revenues	15,000
Estimated Expenses FY 2022:	
Library Budget	2,000
Capital Expenses	4,000
Total Expenses	\$6,000
Estimated Fund Balance June 30, 2022	\$9,000

Wage Summary Report

July 1, 2020 – June 30, 2021	
Highway	255,011
Fire Department	103,654
Recreation/Pool (Note: Pool was closed)	650
Town Clerk	46,203
Town Hall Administration	59,746
Town Manager & Finance Director	69,753
Library Administration	86,957
<i>Elected Officials</i>	
Lister, Geordie Heller	5,959
Lister, Doug Harlow	3,773
Selectperson, Joshua Laughlin	1,500
Selectperson, David Babbitt	1,500
Selectperson, Laura Chapman	750
Selectperson, Bara MacNeill	500
Town Treasurer, Julien Lavoie	1,279
Total Payroll	\$637,235

Long-Term Debt

	Amount Borrowed	Total Interest	Principal Payment	Balance end of FY22	Interest Rate	Maturity Year	Payment FY22 (Current)	Payment FY23 (Projected)	Payment FY24 (Future)
Fire Station	800,000	793,180	40,277	221,172	3.93%	2026	48,983	47,400	45,817
Exhaust System	99,000	6,534	19,800	83,556	2.20%	2025	21,978	21,542	21,107
2019 Chevy Pickup Fire Rescue #2	39,500	3,555	7,900	16,511	3.00%	2024	8,611	8,374	8,137
2016 Chevy Pickup	30,000	1,799	6,000	0	2.00%	2021	6,120	-	-
Total Department	\$ 968,500	\$ 805,068	\$ 73,977	\$ 321,239			\$ 85,692	\$ 77,317	\$ 75,061
2021 Western Star Dump Truck #4	168,555	11,125	33,711	142,260	2.20%	2025	37,419	36,678	35,936
2020 Western Star Dump Truck #2	170,500	13,043	34,100	106,887	2.55%	2024	37,578	36,709	35,839
2017 RAM Series 5500 #6	87,000	7,700	17,400	17,913	2.95%	2023	18,427	17,913	-
2018 Western Star Dump Truck #1	175,000	12,292	35,000	35,823	2.35%	2022	36,645	35,823	-
2017 Western Star Dump Truck #5	100,000	5,997	20,000	-	2.00%	2021	20,400	-	-
2015 JD Backhoe	80,000	576	16,000	-	1.80%	2021	-	-	-
2013 JD Grader	160,000	1,120	32,000	-	1.75%	2021	-	-	-
Sidewalk 2&3	137,500	9,030	27,500	-	2.20%	2022	28,105	-	-
Dummerston/Putney Gravel Pit	1,000,000	393,413	40,000	1,241,125	2.93%	2044	65,058	64,506	64,226
Total Department	\$ 2,078,555	\$ 454,295	\$ 255,711	\$ 1,544,009			\$ 243,632	\$ 191,628	\$ 136,001
Water System	1,500,000	1,476,079	35,416	1,569,866	3.93%	2041	78,875	78,848	78,820
*refinanced in 2017 interest estimated									
Total Department	\$ 1,500,000	\$ 1,476,079	\$ 35,416	\$ 1,569,866			\$ 78,875	\$ 78,848	\$ 78,820
Sewer System	750,000.00	495,870.00	23,645.57	647,578	3.93%	2037	43,349	43,330	43,311
*refinanced in 2017 interest estimated									
Total Department	\$ 750,000	\$ 495,870	\$ 23,646	\$ 647,578			\$ 43,349	\$ 43,330	\$ 43,311
Total all Debt	\$ 5,297,055	\$ 3,231,312	\$ 388,749	\$ 4,082,692			\$ 451,548	\$ 391,123	\$ 333,193

Proposed Capital Plan

Highway Equipment	Model	Purchase	Price Paid	Life	Replace In	Est. Balance	Current FY 22	FY 23	FY 24	FY 25	FY 26	FY 27
2017 Dump/Western Star #5	2017	2016	148,000	10	2026	20,400	20,400	-	-	-	175,000	
2018 Dump/Western Star #1	2018	2017	152,131	10	2027	72,468	36,645	35,823	-	-		175,000
2017 Pickup 1Ton/RAM	2018	2019	74,758	8	2026	36,339	18,426	17,913	-	-	90,000	-
2020 Dump/Mack #2	2020	2019	170,500	10	2030	145,096	37,578	36,709	35,839	34,970		-
2021 Dump/Mack #4	2021	2020	131,000	10	2030	179,680	37,419	36,678	35,936	35,194	34,453	-
Loader/Kawasaki	2022	2022	145,000	10	2032	145,000	145,000	-	-	-	-	-
2013 Dump/Western Star #3	2013	2012	128,903	10	2022	140,000	-	175,000	-	-	-	-
Pickup/GMC	2013	2013	42,715	10	2023	50,000	-	-	50,000	-	-	-
Highway Infrastructure												
Dummerston/Putney Pit	N/A	2019	1,000,000	25	2038	1,393,413	65,058	64,506	63,942	63,358	62,742	62,094
Department Total			2,251,507			2,392,396	360,526	366,629	185,717	133,522	362,195	237,094

Fire Dept Equipment	Model	Purchase	Price Paid	Life	Replace In	Est. Cost	Current FY 22	FY 23	FY 24	FY 25	FY 26	FY 27
2016 Chevrolet		2016	30,000	10	2026	6,000	6,000	-	-	-	60,000	-
2019 Fire Rescue Vehicle #2	2019	2018	39,500	8	2026	25,122	8,611	8,374	8,137	-	-	60,000
Radios (Grant)	-	2023	375,000	-	2023	75,000	-	75,000	-	-	-	-
Scott Air Apparatus (Grant)	-	2020	375,000	10	2030	75,000	-	-	-	-	-	-
2006 Eng# 1/E-One	2006	-	56,383	18	2024	230,000	-	-	-	-	-	-
1994 Eng#2/Rescue Vehicle	1994	-	214,308	20	2035	300,000	-	-	-	-	-	-
1999 Eng#3/E-One	1999	-	204,278	18	2026	550,000	-	-	-	-	-	-
Brush Truck - Eng 4	1962	-	-	-	2010	45,000	-	-	-	-	-	-
1994 Ladder Truck	1994	-	20,000	30	2025	400,000	-	-	-	-	-	-
Fire Dept Infrastructure												
New Fire Station Debt		2006	1,010,000	10	2027	270,154	48,983	47,400	45,817	44,234	42,651	41,069
Exhaust System		2020	99,000	5	-	-	21,978	21,542	21,107	20,671	20,236	0
Department Total			2,423,469			1,976,276	85,572	152,316	75,061	64,905	122,887	101,069

Town Hall	Date	Purchase	Price Paid	Life	Replace In	Est. Balance	Current FY 22	FY 23	FY 24	FY 25	FY 26	FY 27
Front Steps	2020	2021	5,000		2022	5,000	5,000	-	-	-	-	-
Front Doors	2019	-	-	-	2023	20,000	-	20,000	-	-	-	-
Mini Splits First Floor	2023	-	-	-	2024	29,900	-	-	29,900	-	-	-
Exterior painting	2015	-	38,200	10	2025	45,000	-	-	-	45,000	-	-
Replace roof	2005	-	100,000	95	2100	-	-	-	-	-	-	-
1st floor remodeling	1963	-	-	42	2006	750,000	-	-	-	-	-	-
2nd floor remodeling	1963	-	-	-	-	750,000	-	-	-	-	-	-
Department Total			147,700			1,605,400	0	0	0	45,000	0	0

Library	Date	Purchase	Price Paid	Life	Replace In	Est. Cost	Current FY 22	FY 23	FY 24	FY 25	FY 26	FY 27
Mini Splits	2023	-	-	-	2023	30,000	-	30,000	-	-	-	-
Carpet Replacement	2017	-	-	15	2022	25,000	-	-	-	-	-	-
Department Total						68,800	0	30,000	0	0	0	0

Water	Date	Purchase	Price Paid	Life	Replace In	Est. Balance	Current FY 22	FY 23	FY 24	FY 25	FY 26	FY 27
Water System Bond	2005		1,648,741		2042		78,875	78,848	78,820	78,790	78,759	78,728
Water System Generator						27,500		27,500				
Department Total						27,500	78,875	106,348	78,820	78,790	78,759	78,728

Sewer	Date	Purchase	Price Paid	Life	Replace In	Est. Balance	Current FY 22	FY 23	FY 24	FY 25	FY 26	FY 27
Sewer System Bond			690,927		2037		43,349	43,330	43,311	43,292	43,271	43,250
Sewer Generator			-			39,500	-	39,500	-	-	-	-
Headworks Structure	1973		-	50	2023	10,000	-	10,000	-	-	-	-
Oxidation Canal Aeration System	1973		-	50	2023	100,000	-	100,000	-	-	-	-
Putney School Pump Station	1993		75,000	30	2023	92,241	-	92,241	-	-	-	-
Sludge Holding Tank	1973		38,000	50	2023	50,000	-	50,000	-	-	-	-
Alice Holloway Pump Station	1995		75,000	30	2025	99,000	-	-	-	99,000	-	-
VFDs	2006		16,000	20	2026	21,000	-	-	-	-	21,000	-
Headworks Bar Screens	2007		2,800	20	2027	3,700	-	-	-	-	-	3,700
Department Total			897,727			415,441	43,349	335,071	43,311	142,292	64,271	46,950

Total Payments for year			5,720,403			6,630,813	568,322	990,364	382,909	464,509	628,113	463,840
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CAPITAL BUDGET/PURCHASING PLAN

Social Service Net to Budget FY23	as presented
General Total Budget	\$1,475,193
Less capital	(97,400)
Less social services	(54,255)
Highway Total Budget	\$1,174,912
Less capital	(382,954)
Less projects	
Net Budget	\$2,115,496
Percent to calculate	0.025
Social Service Amount	\$54,255

As of 01/30/2022		
General Fund Article	\$1,475,193	
Highway Fund Article	\$1,174,912	
Total	\$2,650,105	
Used to Estimate Rates	2021 Grand List	\$2,436,621
Tax Rate Estimate	To Be Raised	Rate
General Fund	\$1,197,193	0.4907
Highway Fund	\$1,005,362	0.4126
Sub-total	\$2,202,555	0.9033
Fourth Tax Rate Est.	\$ 13,645	0.0056
Total Est. Tax Rate 22	\$2,216,200	0.9095
	FY21 Rate	0.7922
	Difference	0.1173

Audit Notice

The Town of Putney engaged the services of **RHR Smith and Company** to conduct the annual audit for the Fiscal Year end, June 30, 2021. A full report of their findings, the Town’s financial statements and notes to the financial statements can be found on the Town website (find under Treasurer/Finance Department), Town Office, Putney Public Library, or a copy can be mailed to you upon request. Please contact the Town Manager’s office at (802) 387-5862 extension 1 or 4 if you would like a copy of this report.



Social Service Agency Contribution

Proposed FY 22/23

Group A - Putney-based agencies		
Putney Community Cares		12,750
Putney Community Center		6,375
Putney Food Shelf		6,375
	Subtotal	\$25,500
Group B - Agencies based outside Putney providing significant level of service to Putney residents		
SEVCA		4,232
Visiting Nurse Alliance of VT & NH		4,232
Youth Services		4,232
Council on Aging for SE VT		4,232
Health Care and Rehab. Services		4,232
	Subtotal	21,159
Group C - All other agencies		
Aids Project of So. VT		633
Atowi Project		633
Groundworks Collaborative		633
Brattleboro Area Hospice		633
Green Mountain RSVP		633
Out in the Open		633
The Gathering Place		633
The Root Social Justice		633
SuSU commUNITY Farm		633
Vermont Adult Learning		633
Windham County Humane Society		633
Women's Freedom Center		633
	Subtotal	7,596
	Total	\$54,255

Total From Tax Rate Information: 54255

Group A: Receives 47% of social service agency budget.	25500	8500
Group B: Receives 39% of social service agency budget.	21159	4232
Group C: Receives 14% of social service agency budget.	7596	633
	54255	

Grand List Abstract

Real Estate (LV = Listed Valuation)	Count	Taxable Municipal LV	Taxable Education LV	Taxable Education LV	Taxable Total Education LV	
			Homestead	Non-Residential		
Residential I	434	87,159,000	57,554,400	29,604,600	87,159,000	
Residential II	320	115,971,100	74,123,000	41,848,100	115,971,100	
Mobile Homes – U	25	441,400	263,000	178,400	441,400	
Mobile Homes – L	39	3,955,400	2,269,200	1,686,200	3,955,400	
Seasonal I	9	742,000	0	742,000	742,000	
Seasonal II	7	1,955,700	615,000	1,340,700	1,955,700	
Commercial	48	14,874,200	516,400	14,357,800	14,874,200	
Commercial Apts.	13	6,468,800	256,000	6,212,800	6,468,800	
Industrial	3	1,281,000	0	1,281,000	1,281,000	
Utilities – E	8	12,272,300	0	12,272,300	12,272,300	
Utilities – O	0	0	0	0	0	
Farm	4	6,458,500	789,500	5,669,000	6,458,500	
Other	0	0	0	0	0	
Woodland	0	0	0	0	0	
Miscellaneous	86	9,295,700	0	9,295,700	9,295,700	
SUB TOTAL	996	260,875,100	136,386,500	124,488,600	260,875,100	
P.P. Cable	1	233,967	0	233,967	233,967	
SUB TOTAL	1	233,967	0	233,967	233,967	
TOTAL LISTED VALUE		261,109,067	136,386,500	124,722,567	261,109,067	
Exemptions						
Veterans Exemption	8	320,000	50,000	30,000	80,000	
P.P. Contracts	1	233,967	0	0	0	
Grandfathered	0	0	0	0	0	
Voted Exemptions	5	604,600	0	0	0	
Owner Pays Ed Tax	4	613,700	0	0	0	
Current Use	84	15,459,800	6,009,900	9,449,900	15,459,800	
Special Exemptions	8	0	0	827,091	827,091	
SUB TOTAL	110	17,232,067	6,059,900	10,306,991	16,366,891	
TOTAL GRAND LIST		2,438,770				
TOTAL EDUCATION GRAND LIST			1,303,266	1,144,156	2,447,422	
FISCAL YEAR ENDING	GRAND LIST	TOWN TAXES	TOWN RATE	HOMESTEAD EDUCATION	NON- RESIDENTIAL	STATE PAYMENT
2021	2,438,770	1,931,993	0.7922	1.7730	1.6663	779,748
2020	2,416,580	1,885,145	0.7801	1.7560	1.6607	810,458
2019	2,403,624	1,859,684	0.7737	1.7126	1.5988	776,351
2018	2,399,363	1,787,765	0.7521	1.5340	1.6665	767,452
2017	2,391,742	1,692,397	0.7162	1.6436	1.4817	852,149
2016	2,368,383	1,584,449	0.6690	1.7430	1.5162	858,129
2015	2,338,656	1,498,143	0.6406	1.7889	1.5413	773,054
2014	2,334,174	1,421,045	0.6088	1.7283	1.4590	635,156
2013	2,227,209	1,356,593	0.6091	1.6004	1.4556	661,357
2012	2,224,377	1,228,078	0.5521	1.6809	1.5249	654,675
2011	2,197,421	1,241,545	0.5650	1.6609	1.5955	654,080
2010	2,155,384	1,223,182	0.5675	1.5903	1.5503	658,728

Delinquent Tax Report

Parcel	Amount	911	Location	Description
030103	\$862	48	MILL BROOK ROAD	LAND W/SFD
030128	\$5137	163	OLD STAGE ROAD	LAND W/SFD
030232	\$1637	121	TAYLOR ROAD	LAND W/MH
060121	\$1898	224	PUTNEY MOUNTAIN RD	LAND W/SFD
070124	\$1876	0	BARE HILL ROAD	LAND ONLY
070337	\$3173	18	SAND HILL ROAD	LAND W/SFD
070426	\$2318	42	RIVER ROAD SOUTH	LAND W/SFD
070436-06	\$799	6	LOCUST LANE	MH ONLY
070436-07	\$433	7	LOCUST LANE	MH ONLY
070436-11	\$140	11	LOCUST LANE	MH ONLY
070436-13	\$497	13	LOCUST LANE	MH ONLY
070436-15	\$249	15	LOCUST LANE	MH ONLY
080213	\$1544	15	GASSETTS ROAD	LAND ONLY
080236-2	\$3358	92	EARL'S WAY	LAND W/SFD
080258	\$2840	319	RIVER ROAD SOUTH	LAND W/SFD
080328	\$2196	563	RIVER ROAD SOUTH	LAND W/MH
080336	\$1960	525	RIVER ROAD SOUTH	LAND W/SFD
110108	\$9749	21	HILLSIDE DRIVE	LAND ONLY
305020	\$2733	10	KIMBALL HILL RD	LAND W/BLDG(APTS)
305051	\$4234	10	SHAG BARK HILL	LAND W/SFD
	\$47,633		Total	

Water & Sewer Balances Due Report

Account	Balance	911	Location
070448	\$6369	40	OLD DEPOT ROAD
070448-001	\$1307	9	PUTNEY LANDING ROAD
305004	\$346	49	KIMBALL HILL
305005	\$691	6	PHINEAS WHITE LANE
305017	\$2619	20	KIMBALL HILL
305019	\$1625	14	KIMBALL HILL
305020	\$1587	8-10	KIMBALL HILL
305116	\$752	14	CHRISTIAN SQUARE
305118	\$1819	17	CHRISTIAN SQUARE
305120	\$459	132	MAIN STREET
305120-001	\$543	8	MILL STREET
305129-5	\$516	16-2	PUTNEY COMMONS WAY
305129-6	\$277	6-2	PUTNEY COMMONS WAY
305142	\$691	64	MAIN STREET
305150	\$1450	35	OLD DEPOT ROAD
	\$21,051		Total

Delinquent Dog Report

Location	Name	Species Breed Color	Rabies Exp.
37 OLD TOWN ROAD	BISCUIT	MALE-DOG-MIX BREED-TRI	1/8/2017
40 OLD DEPOT RD	BLOSSOM	FEMALE-DOG-DACHSHUND-BROWN/ BLACK	4/17/2021
	APHRODITE	FEMALE-DOG-PIT BULL-BLACK & WHITE	6/4/2019
202 RIVER RD S	RUSTY	MALE-DOG-HUSKY MIX-TRI	2/7/2020
61 WEST HILL	OTIS	MALE-DOG-LAB/ RETRIEVER MIX-YELLOW/	1/24/2020
69 TAYLOR RD	HALAH	MALE-DOG-LAB-BROWN/WHITE	12/31/2021
69 TAYLOR RD	COPPER	MALE-DOG-LAB-YELLOW	7/18/2020
69 TAYLOR RD	THEO	MALE-DOG-MIZED-BRINDLE	5/20/2021
15 BELLOWS FALLS ROAD	DAISY	FEMALE-DOG-RETREIVER MIX-RED BROWN	3/28/2018
95 MAIN STREET	LUCY	FEMALE-DOG-ALASKAN MALAMUTE-BLACK/	11/3/2019
71 SUN HILL	FIONA	FEMALE-DOG-MAREMMA-WHITE	4/24/2020
23 NEUMANN LN APT 1	LADY	FEMALE-DOG-BEAGLE-BLACK & WHITE	12/21/2020
110 PRATT RD	BRANDI	FEMALE-DOG-PIT BULL-RED	6/23/2021
29 NINA LEE DR	ECHO	FEMALE-DOG-PODENGO-TAN	4/23/2022
249 BLACK LOCUST RD	CHARLIE	MALE-DOG-SHEPARD-BRINDLE	6/21/2020
27 OLD DEPT RD APT #	BELLA	FEMALE-DOG-PIT BULL-FAWN	9/27/2021
95A PINE RIDGE DRIVE	ROCKY	MALE-DOG-GERMAN SHEPARD-SABLE	9/29/2020
95A PINE RIDGE DRIVE	BELLA	FEMALE-DOG-SHEP MIX-TAN/BLK	2/28/2023
41 WATT POND RD	MICAH	MALE-DOG-CHOW MIX-BLACK	1/21/2023
17 CAROL BROWN WAY	COCOA	FEMALE-DOG-CHIHUAHUA-BROWN	2/18/2021

The VT Spay Neuter Incentive Program aka "VSNIP", under the oversight of the VT Economic Services Department, is administered by VT Volunteer Services for Animals Humane Society (VWSA). VSNIP helps financially challenged Vermont residents spay/neuter cats and dogs for \$27.00. The balance is paid by fellow Vermonters when dogs are licensed by an added \$4.00 fee, the major funding for this important program. Funds are determined by the number of dogs licensed, which is required by law when a dog is six months of age. A current rabies vaccination is required to register, and a rabies vaccination can be administered after 12 weeks of age for both cats and dogs.

Prostrate and mammary cancer is more likely to occur in unsterilized cats and dogs. It's not pretty and they're likely to die. Animals live longer and happier when they're spayed and neutered, are less likely to fight for territory, and mark what they claim to be "theirs"!

Licensing a dog: 1) helps identify your dog if lost, 2) provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal, but would still need immediate medical attention, 3) if your dog bites an animal or person – which could result in quarantine or possible euthanasia to test for infection, and 4) helps pay for VSNIP, addressing the population situation in Vermont.

Farms with cats should especially be aware that one rabid cat or dog can affect an entire population of animals on the premise. The answer is neutering through VSNIP which includes a rabies vaccination and the first of the two-part distemper series.

Look for Rabies Clinics in March across the state. You can call your veterinarian and ask the cost of a rabies vaccination only, or call your nearest Tractor Supply Store for their Monthly Rabies Clinic schedule. Rabies IS in Vermont and it IS deadly.

To receive a VSNIP Application, send a 9" S.A.S.E to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if it's for a cat, dog or both. For more information, call 802-672-5302.

Please visit our website: www.VVSAHS.org

VWSA will be hosting Rabies Clinics in March. Call for dates and locations.

The animals thank you in advance! Together We Truly Do Make a Difference!!

Sue Skaskiw, VWSA Humane Society Executive Director/VSNIP Administrator

SCHOOL INFORMATION

Class Photo



Mark Billetdeaux III, Quinn Chute, Aiden Clark-Derouault, Andrew Dunbar, Austin Fagans, Liam Homestead, Alyssa Hubner, Asher Jackson, Oscar Korson, Braeden Lenkowski, Dominick Muscari, Natalie Norwood, Lakota Offenburger, Justin Packard, Jackson Pals, Zoe Pichette, Mckenzie Sargent, Darius Cansler Cooper

Principal's Report

Principal's Report
Herve Pelletier
Putney Central School
12/19/21

Overview

The WSESU has long been a high functioning supervisory union, and my hope is that we can continue to build on the strong foundation that we already have, and create an even more vibrant, inclusive, and equitable partnership with all of our schools. At PCS our budget priorities for this year focus on ensuring equitable access for all learners, regardless of strengths and needs, expanding our outdoor learning spaces, and stabilizing our workforce in order to guarantee an appropriately staffed, robust learning environment.

As always, we continue to spend much of our time teaching and reinforcing the essential skills of literacy, numeracy, science, math, technology, and a respect and engagement with our environment so that our children have a chance to understand their place in the natural world and develop an

appreciation of their roles as stewards for future generations. PCS kids are active kids, and they learn that healthy bodies help them as learners. Our excellent PE, social-emotional ed, in-house food service, and access to our Forest for Learning all contribute to the creation and sustainability of a healthy learning environment.

Participating well means developing mindful listening skills, appreciating that others have, and are entitled to, their opinions, and that there is value in seeking truth, avoiding conjecture, and challenging unsubstantiated "alternative" views. We hope that our students graduate as thoughtful, caring individuals who move into high school prepared to share what they know, are open to new ideas, revel in learning for learning's sake, feel comfortable respectfully challenging authority, and ready to be thoughtful - and occasionally critical - consumers of what they are taught. Knowledge is power.

Covid Impacts

While we have weathered the storm of Covid thus far, it has not been without its challenges, and its costs. Consider that as of this writing a 6-year-old first grader has spent fully one third of their lives in an environment that can only be described as other-worldly. As a result, we're experiencing an uptick in dysregulated behaviors, frequent nurse visits and, of course, testing, testing, and more testing. We've had our moments with having to quarantine entire classes. Adult absences, due to precautionary protocols, have been at an all-time high, and so the days when we have a full complement of staff on the job are few and far between. Still, we have persevered, and will continue to do so.

Enrollment

Enrollment has been relatively stable over the past few years. At present we have 186 students, including 16 in our fully-enrolled PK program. We'll graduate 23 this June. Though we know that many families would appreciate the opportunity to become part of Putney, and PCS, in-migration can only happen when both jobs and housing are available. While unemployment is currently low, low housing stock, coupled with high prices of existing homes on the market, continue to make it challenging for the young families upon whom our school depends to join our community.

Wellness at PCS

Over the past few years, we have maintained a sharp focus on student and staff wellness. We're in the fifth year of in-house food service, deliver breakfast to classrooms each morning "after the bell," serve fresh, nutritious lunches, healthy snacks in the afternoons, and for those staying for after-school activities, a "light supper."

Big thanks are due our Farm to School Project committee, which has received significant support over the years from Food Connects and the VT Department of Agriculture and Markets, and our excellent kitchen crew, which includes Steve Hed, Arianne LaVoie, and Ila White. We have maintained our commitment to local purchases of fresh ingredients, the creation of fun menus, with many meals made from scratch. Due to Covid, our popular salad bar has been on hiatus. Our walk-in fridge/freezer unit is fully operational.

Our "whole school, whole child" wellness approach also includes a focus on mindfulness for students and faculty. Simply stated, mindfulness practices support the development of awareness of the

present moment, and often involve simple breathing exercises or physical motion, which, over time, have shown to increase students' ability to better regulate their emotions and appreciate alternative points of view. School counselor Marisa Lazarus has been working with younger students on the Zones of Regulation, and is currently enrolled in a certification program for teaching yoga in schools. We continue to work on alternative "discipline" approaches, most significantly via restorative practices. Also, we're bolstering our 13-year commitment to PBiS (Positive Behavior interventions and Supports: www.pbis.org). I'm happy to report that during a recent student survey, 97% of students in grades 3-5 responded that they had at least one adult at school to whom they could turn for support, a solid measure of how our students feel about being part of their school.

Physical Plant

Thanks to a three-year program that resulted in extensive energy efficiency improvements, our building envelope is tight. After a few fits and starts with another system, our pellet-fired Froling heating system has functioned flawlessly.

During the summers of 2016 and 2017 the roofs on both the primary wing and middle school were replaced by Travis Slade and his crew, and should be good for the next twenty or more years. The roofs on the gym and "pod" - the center section of the school - will no doubt have to be dealt with in the not-too-distant future. This spring we will issue a request for proposals for replacement of the exterior doors on the middle school classrooms, which were reasonably energy efficient at the time of installation back in the early '90's, but need replacement.

Personnel

Please join me in offering a warm PCS sendoff to retirees Don Linden, a 37-year veteran of PCS, and Henny Walsh, who was with us for 16 Years. We can't say enough how much we appreciate their years of dedicated service to our community.

New folks joining the PCS team this year include 4th grade teacher Aaron Walsh, middle school social studies teacher Torin Riddle, middle school science teacher Emily Corey, music teacher David Tournoux, and art teacher Carolyn Zuaro. Also new this year are academic support teachers/teacher coaches Heidi Nystrom and Sue Vincent. Finally, please welcome Susan Gunther-Mohr, LICSW as our new .5 social worker who is offering therapeutic support to students and working at enhancing family engagement. Welcome all!

Appreciation

PCS would not be what it is without the continued dedication of our community to our school. Our parents, teachers and staff, superintendent Mark Speno, Putney school board members Liz Adams and Anne Beekman, and community members all appreciate what a unique place we have, and work hard to provide our kids the very best we can, regardless of shifting political winds or global pandemics. Every adult at PCS keeps our kids at the center of everything we do, and your continued support of their school is very much appreciated!

Respectfully submitted,
Herve Pelletier, Principal

Child Find Notice

WSESU / WSESD SEEK TO IDENTIFY CHILDREN WITH DISABILITIES FOR EDUCATIONAL SERVICES

The Windham Southeast Supervisory Union is required by federal law to locate, identify and evaluate all children with disabilities. The process of locating, identifying and evaluating children with disabilities is known as Child Find.

Windham Southeast Supervisory Union schools conduct kindergarten screening each spring, but parents may call to make an appointment to discuss their concerns at any time. As the school district of residence, WSESU has the responsibility to identify and provide services to any child with special needs who may require special education and related services in order to access and benefit from public education.

If you have, or know of any WSESU resident who has a child with a disability under the age of 21 or a child who attends a private school located in Brattleboro, Dummerston, Guilford, Putney or Vernon, we would like to hear from you. This includes individuals who are homeless, migrant, home schooled and/or individuals attending private schools. Sometimes parents are unaware that special education services are available to their children.

Please contact the School Principal at any of our WSESU Schools or the Director of Special Education, Shelley Wilson, at 802-254-3748 or swilson@wsesdvt.org.

Brattleboro Area Middle School	802-451-3500
Brattleboro Union High School	802-451-3400
Academy School	802-254-3743
Green Street School	802-254-3737
Oak Grove School	802-254-3740
Dummerston School	802-254-2733
Guilford School	802-254-2271
Putney Central School	802-387-5521
Vernon Elementary School	802-254-5373
Early Childhood Special Education	802-254-3765

Central School Staff

For the 20/21 year

Herve Pelletier	Principal
Sarah Coughlin	Administrative Assistant (.58)
Nancy Gagnon	Administrative Assistant (.80)
Lynne Borofsky *	Special Educator
Mary Beth Brain	Grade 6-8 Math

Matthew Bristol	Physical Education
Nicole Buser.....	School Nurse
Audrey Sager.....	Grade 5
Sarah Cassidy	Kindergarten
Don Linden	Grade 6-8 Science
Amanda Dixon.....	Grade 6-8 Language Arts
Carey Fay-Horowitz	Grade 3
Stacey Frazer	Remote Teacher
Henny Walsh	Remote Teacher
Mae Knowles	Grade 2
Valerie Kosednar	Pre-K
Marisa Lazarus-Miner.....	School Counselor
Laetitia LeBail *	Special Educator
Aimee Levesque	Grade 3
Flo Levin *	Special Educator
Jennifer O'Donnell.....	Grade 4
Leah Toffolon	Grade 6-8 Social Studies
Maureen Ward.....	Grade 1
Ellen Tumavicus.....	Art
Catharine Hamilton.....	Speech/Language
Sherry Ames	Paraeducator
Isaac Sreitas-Eagan	Paraeducator
Caleb Clark *	Special Education Paraeducator
Robert Brooks	Paraeducator
Stephen Hed *	Sustainability Coordinator
Joslin Hodge *	Special Education Paraeducator
Aidan Holding	Paraeducator
Hannah Hutchinson *	Special Education Paraeducator
Barbara Knudson *	Special Education Paraeducator
Ariane Lavoie *	Assistant Director of Child Nutrition & Education
Melissa Lowe *	Special Education Paraeducator
Jack Millerick	Paraeducator
Steven Napoli	Facility Manager
Mary Beth Peterson	Paraeducator
Amber Rose *	Special Education Paraeducator
Mary Seekins	Paraeducator
Donna Sheehan *	Special Education Paraeducator
Kevin Struthers.....	Custodian

Note: * WSESU Funded

School District Board Report

Our school community entered this year with the clear goal of **bringing as many students as possible back to the classroom**. We began the school year hoping widespread masking and vaccinations would minimize the spread of infections. We also entered the year without a superintendent. Fortunately, Green Street Principal Mark Speno stepped forward and agreed to serve as interim superintendent. His familiar and compassionate presence has reassured all that we will find our way through this.

A year and a half into the pandemic, the crucial and irreplaceable role of public school in students' lives became obvious. All our efforts this year have been to recover the stability and health of our school communities. Our teachers and staff continue to exhaust themselves creating learning opportunities and supports for our children. They continually adjust and adapt to keep our children engaged and safe when things do not go the way we planned.

Evidence pretty consistently shows that kids knew less and performed less well on tests at the end of the last school year than kids in the equivalent grades have performed in previous years. Children who come from more historically marginalized communities — poor students, Black and Latino and Native American students, students with disabilities, children with special educational needs and social-emotional challenges — on average experienced a larger gap, compared with previous years, than children who come from more affluent families.

School is organizing and grounding for kids with trauma, learning disabilities and developmental delays. They see the world in atypical ways, and they are often misunderstood. Without the environment of school, which helps them contain their thoughts and emotions, these families really struggled.

The need was clear. Children learn in different ways. They respond in different ways. We know that, yes, poverty has almost a 100 percent correlation with being below grade level, regardless of what town you are in. At the same time, if we provide the right supports for teachers, and we really partner with our families, our children exceed expectations.

How do we help kids recover and thrive?

Our schools continue to refine outdoor activities including exploration, gardening, outdoor performances and outdoor sports. They have created additional advisory and group time where students can voice their worries and fears. Professional development for teachers has included students' social and emotional well-being and what signs of trouble to look for. With good data that shows how our students are doing, we can make informed decisions to ensure those students receive the additional support they need.

Our school district efforts go well beyond academics. We have seen the importance of schools feeding kids, connecting them with mental-health services and providing medical care and therapy to address disabilities. Our schools are the main venue for social welfare support for kids. We are pleased by the public's recognition of all the things we do beyond the three R's.

How are Leadership Councils helping?

Last year the voters approved the creation of leadership councils in each school, composed of teachers, parents, community members, administrators, board members, and students where possible. After a year of feeling our way and continual referral to the policy guidelines, these LC's have found their footing and become effective, relevant communication centers for our school communities.

Oak Grove's LC continues to seek even greater participation, particularly by BIPOC families. A major discussion during the pandemic has been around outdoor learning, particularly development and funding of the Living School Yard (LSY), a major transformation of the school's outside space, and High 5.

The Putney Central LC looked at different designs for permanent outdoor classrooms and collaborated with the town Diversity and Equity Committee on a reading discussion group. They are currently looking for community members and parents to join the LC.

The BUHS LC discussed the difficulty many students had returning to full-day classes, and recommended more security and counseling positions. They also discussed community-building activities, increasing student participation in LC meetings, how to choose a new mascot, and post-secondary planning for students. The LC received a report from student representatives on work being done to improve student and staff morale, and discussed creating community events related to easing anxiety and fear at BUHS.

The Guilford Central LC has been consistently involved in the operational decision-making process and successful outcome of the educational experience at the school. Discussions have included social justice, the budget, outdoor space requirements, social emotional learning, methodology for dealing with the global pandemic, and how these issues affect all of the students.

The Green Street LC is working to help generate questions for the Superintendent search and also to find more LC members. The LC is working on improving communication school-wide between the staff, families, volunteers, etc., and providing suggestions for the use of recovery funds. Green Street's LC meets in tandem with the PTO.

BAMS LC discussed grants management for increased outdoor learning, COVID prevention steps at the school, opinions surrounding the SRO position, and an update on social-emotional learning and diversity efforts at BAMS.

The Academy School LC has focused on three goals: increasing membership and engagement, with the goal of diversifying the group; expanding after school programs; and creating opportunities for students to share their work with families and people who are important to them.

The Dummerston LC has organized a winter clothing drive to accommodate increased outdoor learning time. They have recruited additional volunteers to expand the early education outdoor learning space,

including the new forest walking/bike path and ice skating rink. The LC has raised over \$25,000 in donations for improvements to the playground and outdoor learning spaces. Members have worked closely with Principal Julianne Eagan to understand the challenges facing the school and to maintain community and tradition under pandemic restrictions.

The WSESD Board has been participating in Equity and Social Justice workshops led by Dottie Morris of Keene State and Mary Gannon from the Vermont Partnership for Fairness and Diversity. This work is helping us see the connection between our goals and our policies, and understand the need to assure all our efforts are equitable in development, implementation, and affect.

Unexpected Challenges

At our first regular meeting of the year in August, the board was presented with a letter signed by nearly 200 community members calling on the district to undertake a series of actions to investigate the extent, beyond the documented history, of educator sexual misconduct, and to assure that our current educational environment is safe for students and staff. Strong board and community support emerged for a comprehensive investigation of our history and a deeper look at what our students and staff are experiencing now.

This work is well underway. We have released a statement that outlines the steps and scope of our efforts to support survivors and hold perpetrators accountable. We have retained an experienced consultant and child psychologist to help us with this work. We will retain an investigator to determine if any past or current employees committed or failed to report known educator sexual misconduct. We will provide regular reports of our findings and take necessary actions to assure accountability.

Looking Ahead

We anticipate some new board members this spring, and hope they will bring a fresh perspective to the still-developing merged school board. We hope the COVID recovery funds we are receiving will be invested strategically and position us to continue building responsive, inclusive learning communities in all our schools. We expect our capital investments will create healthier and more environmentally sustainable buildings and outdoor learning spaces and reduce energy expenditures.

Despite the unprecedented challenges and struggles of the past two and a half years, we continue to see a deep commitment to excellence in our students, parents, educators, and administrators. We certainly can never go back to the way things were. We will continue to seek ways to make the future better, and to give our kids the best preparation for life we can.

David Schoales, Chairperson WSESD Board
On behalf of the WSESD Board

Superintendent's Report

The 2021-22 school year in the Windham Southeast School District / Supervisory Union marks the third consecutive school year that we have been operating our school system with the continuing challenges of the COVID-19 pandemic. This school year we have been committed to in-person learning as our focus while at the same time planning for the necessary quarantines that have had to and continue to take place.

It would be an understatement to say that this school year has required an incredible amount of flexibility, resilience and understanding by all members of our school community. Administrators, school nurses, teachers and staff continue to serve under a great deal of pressure from the unknown of the continuing pandemic. Planning, problem solving and difficult decision making have been greatly heightened and continue to be the reality of every day and week of this school year. The grace, appreciation and understanding that we have received from our families and the greater community has been so appreciative and we are honored to serve.

Aside from the challenges of the pandemic, we are proud to report that we are moving forward as a school district. We are completely driven to meet the many social / emotional, behavioral and academic needs of our children. To do this we have to move forward as a school system and this is why we have developed our Recovery Plan that continues to guide our work as a school system.

Large goals of our Recovery Plan include the continuing development and implementation of MTSS (Multiple Tiered Systems of Support) and EST (Educational Support Teams). As an administrative team we meet regularly to study, plan and collaborate on the development of these necessary school systems and structures. Naturally all of our schools are in different places at this moment in time, however it is our goal to continue to work together to develop our very own benchmark for these systems at every school in our school district.

MTSS and EST at its core is the development and design of a school structure where all kids receive core instruction as well as additional time for intervention / enrichment and where regular educators and special educators work together to meet the needs of all students. Collaboration, common planning time and the regular use of data are an emphasis in identifying what our children need to be successful and to grow. Maximizing our many resources to work together and to build efficient school systems and structures to support our staff with an emphasis on increasing student engagement is our continued goal.

With the assistance of federal recovery funds, we have worked closely as an organization to balance the importance of supporting new building projects and upgrades throughout our school district to enhance the quality of the school day experience. At the same time, we have also increased staff support and resources for students in our schools.

This school year and planning for next school year we have invested in a plan for new positions, such as instructional coaches, academic support teachers and school social workers to help in meeting the many needs of our students. Given the reality of the hand our students were dealt in 2020 and 2021, we

feel that our plan to increase support in these areas is essential for our students at all levels. The academic, social / emotional and behavioral needs are at an all-time high. With increased support along with the continued work on effective school structures, we can meet our challenges and give our students what they need to be successful.

Our school district is fortunate and thankful for the incredible effort, collaboration and hard work of our administrators, teachers and staff. Our school nurses have been heroes to us and our communities this school year! As a first-year interim superintendent, I cannot be more thankful for the people I get to work with each and every day!

All schools in Windham Southeast School District and Supervisory Union appreciate the overwhelming support that we feel and receive from our families and greater communities. Thank you for your continued support!

Mark V. Speno
Interim Superintendent

Brattleboro Union High School

Brattleboro Union High School continues to offer an excellent comprehensive high school education. In recent years we have focused our program on increasing student support, improving school culture and climate, and creating opportunities for students to personalize their high school experience. We continue to offer unparalleled co-curricular opportunities that range from a myriad number of athletic programs to a music and drama program that define excellence for New England.

This year our emphasis has been on reopening school full time and addressing student academic and social emotional needs. Our staff carefully prepared to welcome students back in August and we completed a two-day process to open schools with a strong emphasis on community. This fall we saw many challenges as we discovered the real impact that the pandemic has had on our students and their families. Joelle VanLent, a New England authority on trauma-based school practices, has noted that many high school students have returned to school with some significant regression in their social emotional development. In response to this, we have carefully added staff to support our school community. We have launched a student-led process to address needs as well, and currently two groups of students are meeting weekly to develop and implement processes to improve our school's culture.

Here at BUHS, we continue to carefully assess our facility needs. We are continuing to look ahead to some important planned maintenance on our climate systems. Our wood chip boiler saw another round of improvements this past summer to our feeder system and a tuning of the chip boiler itself to be more efficient during heating season. We are also looking at getting our HVAC rooftop units upgraded/replaced along with some heat exchangers as they start to near the end of their functional lifespan. This past school year we had our ventilation system evaluated and rebalanced to maximize safety to our students and staff. Moving forward we continue to improve our campus by replacing and

upgrading outdoor lighting, concrete work and field improvements. We also are evaluating and planning to develop permanent outdoor learning space. BUHS continues to be a sustainability role model for other schools across New England and we continue to enjoy our Energy Star Status.

Our teachers remain among the very best in the area and in New England. Each of our departments are reviewing their course offerings and curricula to ensure they are relevant to the needs of our students as they graduate from high school. Our departments are examining ways to help our students become informed, discerning citizens regarding many issues such as climate change and the current political landscape. We offer 43 Advanced Placement and dual credit courses at BUHS which allow students to access college-credited courses as high school juniors and seniors. Our Mentoring and Dimensions of Social Change courses are designed to allow our students opportunities to work with local elementary students as group facilitators and one-on-one mentors. Finally, our three personalized academies (STEM, Visual and Performing Arts, and International Studies) give selected students a focused four-year program that combines rigorous course work with apprenticeships with local professionals. Our greatest strength as a school lies with our teachers, and they continually improve their instruction.

We are all proud of the work that our staff does every day at BUHS and we are also proud of the graduates that leave our school. Our students pursue a diverse array of opportunities after school, including two- and four-year college, military service and placements with local employers. We are confident that our programs and staff provide all students with access to the knowledge and skills necessary for today's complex, changing world. Please visit our website at <http://buhs.wsesdvt.org/> to learn more about our school.

Respectfully submitted by,
Steve Perrin, Principal
Matthew Betz, Interim Assistant Principal
Chris Day, Assistant Principal



Windham Regional Career Center

To the Citizens of the Windham Southeast School District,

As the Director of the Windham Regional Career Center, it has been my pleasure to get to know many of your children. The region has a wonderful technical center that offers about 400 students in grades 9-12, an in-depth, experiential learning opportunity in the areas of:

AUTOMOTIVE TECHNOLOGY
BUSINESS
CONSTRUCTION/ARCHITECTURE
CULINARY ARTS
EARLY CHILDHOOD EDUCATION
ELECTRICAL TECHNOLOGY
ENGINEERING AND ADVANCED MANUFACTURING
FILMMAKING AND DIGITAL EDITING
FORESTRY/NATURAL RESOURCES
HEALTH CAREERS
PROTECTIVE SERVICES.

We also offer students classes and services in:

CAREER FOUNDATIONS/EXPLORATION
TECHNICAL ENGLISH
TECHNICAL MATHEMATICS
ACADEMIC SUPPORT
DUAL ENROLLMENT COURSES (High School and College Credit)
WORK-BASED LEARNING PROGRAMS
CAREER AND TECHNICAL STUDENT ORGANIZATIONS (CTSO'S).

This year we are working hard to rebuild our adult education program with the hope of offering training in construction, health careers, and welding, as well as other opportunities in Southern Vermont and online.

Each year students in grades 8 and 10 have the opportunity to tour the Career Center and explore the opportunities that are offered. Our goal is to support students in learning the skills necessary to successfully enter the region's workforce.

We thank you for your ongoing support.

Sincerely,
Nancy Wiese, Director

COUNTY-WIDE ORGANIZATION REPORTS

Aids Project of Southern Vermont



The AIDS Project of Southern Vermont (APSV) located at 15 Grove Street in Brattleboro is a nonprofit, community-based AIDS Service Organization. For more than 30 years, APSV has provided case management services to people living with HIV/AIDS, their partners and family members including a nutritious food program and limited financial assistance. Our prevention services include HIV and Hepatitis C testing, syringe services, treatment referrals, HIV and Hepatitis C presentations, safer sex supplies and information, and a website with links to additional resources.

In 2021, APSV provided case management to 85 people living with HIV/AIDS. Our food program served 60 individuals and 35 family members with 18,844 pounds of frozen meat and vegetables, dairy products, fresh produce, and non-perishable food including nutritional shakes; 1,300 household and personal care items; and 755 pre-paid grocery cards and farm stand certificates.

Prevention staff and volunteers continue to provide evidence-based prevention services to those at highest risk for contracting HIV. In 2021, 300 individuals were reached through our syringe services program, community outreach, case management, testing, and HIV presentations.

APSV also provided training (virtually!) to staff members of human service agencies in the region on HIV/AIDS issues and advocated for people living with or at risk for HIV in areas of social justice, policy, legal and ethical issues, and equal access to community resources.

Although APSV does serve Putney residents through its direct services and prevention programs, out of respect for client confidentiality we do not publish the number of individuals served in each town. We can say that 10% (42 individuals) are from the Dummerston-Guilford-Newfane-Putney-Vernon area.

For more information, please call us at 802-254-4444 or visit aidsprojectsouthernvermont.org.

~Karen Peterson, Executive Director

Brattleboro Area Hospice



Brattleboro Area Hospice provides a broad range of volunteer-based services for living and dying well, focusing on end-of-life, bereavement, and advance care planning.

Our programs reflect our community's values of kindness, decency, and dignity. Founded in 1979 on the belief that no one should die alone, we are dedicated to offering all services free of charge.

Our Hospice Care Program provides trained volunteers and staff who work with clients and their families to address the physical, emotional, social and spiritual needs associated with end of life. Volunteers provided essential services during months of lockdown in 2020, such as food shopping, delivering prescriptions, doing laundry at the laundromat, etc., helping vulnerable clients limit their exposure to the coronavirus.

Most of our other services went online in 2020. (Staff and volunteers met clients outdoors when safe to do so, and we secured a meeting space with adequate space and ventilation to use

for small groups.) Our Bereavement Care Program, the largest in Vermont, offers one-on-one grief counseling and bereavement support groups (currently via Zoom). Our Community Education Program maintains a lending library for general public use; we are in the process of creating an accessible online catalog. Our community-based Advance Care Planning (ACP) initiative, Taking Steps Brattleboro, helps people complete the advance directive process.

Due to the pandemic, we have delayed scheduling most in-person events until a time when we believe we can hold these sessions safely and successfully for all involved. We look forward to offering these programs again in towns like Putney when it is safe to do so.

Brattleboro Area Hospice served 249 people directly last year. Thirty-three Putney residents (unduplicated) were served in 2020.:

- 7 Hospice Care clients received a total of 193.9 volunteer hours
- 5 individual bereavement clients received a total of 69.10 volunteer hours
- 3 individuals participated in bereavement support groups
- 19 ACP clients began work on an advance directive
- 14 ACP clients completed their advance directives

In addition, seven Putney residents are active Hospice Care volunteers, and one is an active bereavement volunteer. One Putney resident currently serves on our board of directors.

All of our services are free to Putney residents, and we greatly appreciated the financial support we receive from the Town of Putney and other surrounding towns that helps make that possible.

~Hilary Farquhar, Administrative Coordinator

Connecticut River Joint Commissions



The Connecticut River Joint Commissions (CRJC) is a bi-state commission dedicated to helping preserve the visual, ecological, and working landscape of the Connecticut River Valley while encouraging and maintaining economic viability throughout the region. With its 20-person full commission board and its five local river subcommittees (representing an additional 100 volunteers) the CRJC strives to help guide proposed watershed activities by initiating, reviewing, and commenting on a wide variety of projects and regulatory proposals such as shoreland protection, energy issues and clean water initiatives. While the Vermont and New Hampshire Commissioners and the local subcommittee volunteers often focus on independent river-based initiatives, they are all united in a shared regard and reverence for the Connecticut River, the surrounding landscape, and the regional ecosystem. This shared spirit of cooperation allows them to identify and share collaborative efforts that help safeguard the Valley.

In FY 2021 the CRJC contacted and engaged policy makers and planners from both states and the public to research and address issues such as:

- Climate Migration in the CT River Valley
- FERC hydro-power dam relicensing
- River basin planning
- River recreational concerns and opportunities
- Local and regional funding sources for economic growth
- Strengthening and supporting the Local River Subcommittees and their work

For a separate list of Local River Subcommittee locations and their 2021 activities, please email Olivia Uyizeye at ouyizeye@uvlsrpc.org.

This commitment to bi-state interaction and sharing best practices is an integral component of the CRJC's longstanding Connecticut River Corridor Management Plan and its current 2020-2025 Strategic Plan. The strategic plan builds on over 30 years of experience in engaging communities in the Connecticut River Valley and outlines the CRJC's anticipated projects for the next five years. The actions proposed in this plan leverage the group's strongest assets: the passion and commitment of its volunteer members and its statutorily enabled purpose and connection to state government.

This multifaceted and collaborative work is exemplified within the Climate Migration project. This project addresses the widely accepted theory that the Connecticut River Valley of Vermont and New Hampshire will see substantial growth related to migration from metropolitan areas to our east and south driven by climate change and sea level rise as well as the current pandemic. It is anticipated that the need for facilitated cooperation and coordination between state and local entities and outside organizations and educational institutions to research and address this growth and development within the watershed will increase exponentially in the coming years. The CRJC is consulting on an upcoming webinar with state and local planners, real estate experts, the Conservation Law Foundation, and Antioch University to determine the extent of this migration and the likely short- and long-term impacts of climate migration growth on the region.

We are pleased that both Vermont and New Hampshire have again agreed to fund and sustain the CRJC as we move forward on this array of projects. State funding allows the CRJC to continue serving communities of the Valley by helping to guide growth and development in a way that conserves landscape integrity and the use of its natural resources while addressing individual town issues such as housing, land connectivity, energy needs, and revenue. The CRJC is well-situated to play a convening and advocating role and understands that this work is most effective in partnership with existing organizations and initiatives. The CRJC values connection, advocacy, and mutual support, and is dedicated to elevating collective efforts and collaborating with interested partners.

In the coming year, the CRJC will:

- Update the CRJC website to make it more easily accessible and informative
- Convene stakeholders to gather input on Tactical Basin Plans in Vermont
- Help create activities on water quality priorities with each of the five Local River Subcommittees
- Produce a New Hampshire Department of Environmental Services Biennial Local River Subcommittee report
- Convene VT & NH State staff to discuss coordination and management of the Connecticut River

A copy of the complete CRJC strategic plan can be viewed on the CRJC website. The CRJC acknowledges the funding assistance of the New Hampshire Charitable Foundation to complete the strategic plan and the facilitation of Emily Davis of Brattleboro, Vermont.

The following individuals comprise the current Executive Committee of the Joint Commissions:

Steve Lembke, President (VT); Jennifer Griffin, Vice President (NH); Jason Rasmussen, Secretary/Treasurer (VT); Ken Hastings (NH); Marie Caduto (VT); and Ted Cooley (NH).

If you would like more information on any of our 2021 CRJC or Local River Subcommittee projects, or if you are interested in assisting us with this important work, please e-mail us at contact@crjc.org. The Commission and subcommittees currently have openings available for residents of both New Hampshire and Vermont. We would be happy to share information on becoming a commission or subcommittee member and the appointment process.

For general information on the CRJC see <https://tinyurl.com/9khrwevx>.

~Olivia Uyizeye

Connecticut River Wantastiquet Subcommittee



The Wantastiquet Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities, with allowance for alternates. During early 2021, meetings were virtual due to emergency orders in response to the COVID-19 pandemic. Since July 2021, the Subcommittee has transitioned to a hybrid meeting format where a quorum of members is required to be present in person. Current members of Vermont are Kathy Urffer and Michael Fairchild from Brattleboro, Daniel Marx from Dummerston, Andy White from Vernon, Paul Harlow and Jim Calchera from Westminster, and openings in Putney. Current members of New Hampshire are Roland Volbehr from Chesterfield, Mike Darcy from Hinsdale, Samantha Loch and Paul Reyns from Walpole,

and Perry Sawyer from Westmoreland. During 2021, Perry Sawyer from Westmoreland served as chair. Those with one representative have an opening for a second volunteer.

Wantastiquet is one of the five subcommittees a part of the Connecticut River Joint Commissions since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Specific responsibilities include providing feedback on matters pertaining to the river to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. Feedback covers comment on proposed permits and plans, and maintaining a corridor management plan. Meetings and events are open to the public.

During 2021, Wantastiquet engaged on a number of issues. Permits that were reviewed include those related to upgrades and signage on the Hinsdale-Brattleboro bridge, the renewal of an NPDES minor discharge permit for the Putney Paper Mill, a discharge permit for VTrans in Brattleboro, and a new water infrastructure project in Walpole. Wantastiquet also received a presentation on the renewal of Great River Hydro FERC license for three Connecticut River dams, still in process.

Wantastiquet also supported outreach efforts in service of the Connecticut River, including the distribution of an information article about the Wantastiquet region and participation in a new virtual speaker series (available on YouTube) that delved into conversations about river wildlife corridors, invasive species, climate migration, water quality, and a history of our River. Further, Wantastiquet continued and expanded upon their water

quality monitoring efforts at five sites along the Connecticut River.

During 2022, Wantastiquet will continue their activities in management, outreach, and learning for the Connecticut River. Members welcome local participation in permit reviews, the speaker series, and water quality monitoring. If you are interested to learn more, please contact our staff support Olivia Uyizeye at ouyizeye@uvlsrpc.org.

~Olivia Uyizeye

DV Fiber



Deerfield Valley
Communications
Union District

2021 Year in Review

DVFiber has grown to include 24 towns in three counties, has selected its private sector vendor partner, and has obtained substantial grant funding to begin work on a fiber optic cable network.

We have collectively accomplished much in this past year with the incredible work of representatives and alternates appointed by the Select Boards of our member towns, plus additional volunteers — some 60 people in all — who have applied technical, financial, and communications skills to keep us moving forward. We are ready to design and construct the fiber optic network that will make Internet access at gigabit speeds a reality for nearly 8,000 homes and businesses on the grid that do not have it now.

What are CUDs?

Communications Union Districts (CUDs) are special purpose municipalities, just like water, fire, or sewer districts. Vermont had been struggling for many years through several governors of both parties to find a way to bring

high-speed Internet service to the most rural parts of our state, areas that commercial providers have found unprofitable to serve.

Beginning in 2015 and continuing through this past year, the Vermont legislature enacted legislation setting out the framework for the formation of municipal districts and giving them the tools to deliver service for all where there was none before. DVFiber is now one of nine CUDs in Vermont.

Significant Events

Early on, our governing board, composed of representatives and alternates from all of our member towns, decided that the best path to achieve the required results would be to form a public/private partnership in which DVFiber, the public partner, would own the network, manage it for the benefit of our customers, and pay a private sector partner to construct and operate it on our behalf. To that end, through an RFP process, the governing board of DVFiber selected Great Works Internet (GWI) of Biddeford, Maine, a B Corporation, as our partner. We signed a Memorandum of Understanding (MOU) with GWI and began to negotiate the full details of our partnership agreement.

Next Steps

The Vermont Community Broadband Board (VCBB) has just awarded DVFiber a \$4.1 million grant of federal funds to finance pre-construction work. This work includes a high-level design for all 24 member towns and a detailed engineering design for the six Phase I towns — the ones with the largest concentrations of poorly served homes and businesses. In addition, the grant pays for necessary work by utility companies to prepare their poles for the attachment of our fiber next year.

DVFiber will apply for additional federal funds to finance the actual network construction. We expect these funds to become available for awards in early 2022. We are grateful for federal funding that will greatly speed up the construction schedule.

Our Thanks

We would like to thank all of our select boards for their support, for their appointments of such highly skilled delegates to our board, and for their patience while we roll out this technically complex and expensive — but essential — network and service. We are working as fast as we can to deliver on the promise of a community-owned, fiber optic broadband network that provides affordable, world-class service to everyone in our member towns.

~Donna Sebastian, Clerk

The Gathering Place



The Gathering Place would like to take this opportunity to thank you for your support in the past and your consideration of our request for a contribution in Fiscal Year 2023.

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities residents of the Windham County region including bordering New Hampshire and Massachusetts communities since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The

center is open Monday through Friday from 8:00AM to 5:00PM.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- Nursing oversight
- Access to on-site counseling, and occupational and physical therapies
- Daily exercise program
- Recreation and social activities
- Nutritious meals and snacks
- Personal care (showers, podiatry, hairdressing)
- Outreach services
- Companionship
- Special events
- Access to transportation and coordination of medical appointments

There are many different ways that program participants may pay for their services.

- Private pay refers to those participants who pay The Gathering Place's stated fee.
- TGP offers scholarships for those who exhibit financial need to help cover the cost of attendance. For those program participants whose income falls within TGP's Sliding Fee Scale range, an adjusted fee is calculated according to the scale.
- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association

In the last fiscal year TGP provided services to 92 families, 5 of whom reside in Putney.

As part of our fundraising program, we ask local towns for financial support so that we can continue to provide an excellent program and stand ready to meet the future demand for our services, including the ability to fund our income sensitive sliding fee scale for those folks

that need our support. Currently, Medicaid reimburses at \$17.24/hr for adult day services that cost on average \$22/hr. Based on the \$4.76 per hour difference, The Gathering Place must raise funds for the participants from Putney to meet the difference in reimbursement to cost.

We are asking for your help and are requesting funding of \$1000 from the Town of Putney for FY23.

Thank you for your consideration, we look forward to your response. If you have any questions or require additional information, please contact me at your earliest convenience.

~Maggie Lewis, MPA, NHA, Executive Director

Green Mountain RSVP



Green Mountain RSVP (GMRSVP), an AmeriCorps Seniors program, is for people aged 55 and older

who want to volunteer in their community. We help local nonprofit organizations by recruiting and matching volunteers to meet community needs. Your town's funds help us to continue to support and develop programs for seniors who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. Our program covers Bennington, Windham, and Windsor Counties.

GMRSVP had a popular Bone Builders exercise class at the Putney Meadows housing facility, but it was in a long hiatus during the pandemic and members have stopped practicing or joined other groups. We are seeking a new volunteer leader if there is enough interest to start another group. We recruit and train the class instructors and provide all the weights, technical assistance, and continuing education so area residents can attend free of charge. A

Walk with Ease program run by volunteers trained by the Arthritis Foundation is planned for launch in 2022 through Putney Community Cares. Local volunteers helped with our 2021 MLK Day of Service "Sunshine Cards" project which provided many area seniors living alone and in housing sites with a lovely handmade postcard with an uplifting message during the height of the pandemic. The GMRSVP volunteer coordinator has attended the Putney Community Cares Barn senior meal to provide information about AARP Tax Aide, transportation programs, Senior Hotline resources, companionship programs and fraud awareness. GMRSVP provided an online Zoom training and a Zoom session on Fraud Awareness and self-produced an educational video by seniors for seniors about avoiding scams with the option to receive materials in the mail afterwards.

During the current and unprecedented times, GMRSVP has not seen any increases in funding through any of the stimulus packages provided by the federal or state entities. Our program did not meet the criteria or apply for any of the other funding opportunities. 74% of our volunteers continue to serve during COVID-19 and we are pivoting our programming to continue to serve the community, focusing on addressing social isolation, wellness, and food insecurity.

Contact Volunteer Coordinator Steve Ovenden in our Windham County office at (802) 254-7515 to learn how you can volunteer in Putney.

~Cathy Aliberti, Director

Green Up Vermont



Green Up Day on May 1, 2021 was a huge success thanks to nearly 22,000 volunteers statewide who Greened Up. The infographic shows that all your hard work to beautify Vermont is needed and that it makes where we get to live, work, and play a very special place. As one of Vermont's favorite holidays, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont environment.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship.

Along with Green Up Day, we work year-round to further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont).

greenup@greenupvermont.org 802-229-4586

~Kate Alberghini, Executive Director

Groundworks Collaborative



Groundworks Collaborative was established in 2015 with the merger of the Brattleboro Area Drop-In Center and Morningside Shelter (having been in existence for 27 and 36 years respectively). Groundworks provides ongoing support to families and individuals facing a full continuum of housing and food insecurities in the greater Brattleboro area. The following are our direct service programs:

FOODWORKS

Foodworks: Open Mondays (11-4), Wednesdays (1-6), and Fridays (Noon-4)—and the last Saturday of the month (9-Noon)—for curbside pickup or to schedule a Tuesday delivery. Our food shelf program provides an average of 1,200 2-week supplies of food each month—serving nearly 3,200 people in FY21. During the COVID-19 pandemic, Foodworks has been distributing twice as much food to our neighbors in need—offering a thoughtfully packed box of food every two weeks.

HOUSINGWORKS

Groundworks Shelter: Our year-round 30-bed shelter for families and individuals offers an extended stay and provides all residents with intensive case management. The Shelter operates at capacity throughout the year and maintains a waiting list for entry.

Groundworks Day Shelter & Overnight Shelter at 54 South Main: Groundworks' new building on South Main Street is the new home for our community's day shelter and the overnight shelter that previously operated as the Seasonal Overflow Shelter (SOS). As funding allows, the overnight shelter will remain open year-round (rather than the 6-month season the SOS used to operate). 54 South Main provides a safe place

where our neighbors experiencing homelessness can come in out of the weather and access services such as email, telephones, laundry, showers, coffee and snacks, lockers, and a kitchen to prepare a meal. The new building has space to seat as many as 60 people at a time, in keeping with prior use of the former Drop-In Center.

SUPPORTWORKS

Housing Case Management: Our team of supportive service Case Managers work with people who are currently and were formerly experiencing homelessness to help find and/or maintain stable housing. Our case management model includes weekly home visits (with clients housed in the community after one or more periods of homelessness) to ensure that clients are setting and meeting goals to address the challenges that may have led to homelessness. Additional site-specific case management services are available 40 hours per week to residents of Great River Terrace, the permanent supportive housing community on Putney Road in Brattleboro and to residents of The Chalet in West Brattleboro under the same model. Groundworks continues to provide case management services to households sheltering in Brattleboro motels through the State's emergency motel voucher program.

Representative Payee Service: Groundworks' Rep Payee provides financial management—serving as an intermediary between those receiving Social Security disability payments and their benefits. The program ensures that rent and basic living expenses are paid before spending money is disbursed to clients, which keeps participants in good financial standing, thereby preventing future threat of homelessness.

HEALTHWORKS

Groundworks' clients have direct access to a number of services available through our embedded provider partnerships, including:

- a full-time Brattleboro Retreat Licensed Mental Health Clinician, who works on-site at all of our locations, providing psychotherapy and critical early substance use recovery supports;
- an Alcohol & Drug Case Manager from HCRS supports clients on-site at Groundworks; and
- the Vulnerable Populations Care Coordinator is a Registered Nurse from Brattleboro Memorial Hospital who provides Groundworks' clients with health screenings, wound care, and connection to primary care physicians, thereby reducing emergency room visits.

~Julianne Mills, Development Coordinator

Health Care & Rehabilitation Services



Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windham and Windsor counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY21, HCRS provided 2,297 hours of service to 80 residents of the Town of Putney. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Putney.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Operating Officer, at (802) 886-4500.

~Mary Moeykens

The MOOver Rockingham



Thank you again for Putney's \$1000 donation last year. As a private nonprofit

501c3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Putney has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham's total operating expenses last year were \$2,216,876.01. We provided 100,415 bus, van, taxi, and volunteer rides. Our buses and vans traveled 480,282 miles over 31,255 hours.

Putney's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year to year. A town's transportation needs can be minimal some years and large the next. We need your help to remain

a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$1000 contribution from Putney this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham may improve service in your community.

~Christine Howe, General Manager

Rescue Inc.



During the last year, ever-changing community needs have had our staff expanding services and taking on new roles. Our ambulance crews, based

out of our Brattleboro and Townshend stations, responded to 5,716 emergency and nonemergency calls including transports of our sickest community members to hospitals in six states. We were able to provide service to 100% of emergency calls in our coverage area as well as provide support to many of our neighboring towns. Our technical rescue team continues to grow; this year the team provided flood response, as well as wilderness search support, in what ended up being one of our busiest years.

Our COVID response, in partnership with the Vermont Department of Health, included home delivery of COVID vaccinations, mobile vaccination clinics, specialty transport of infected patients, and mobile infusion centers that provided access to life-saving monoclonal treatments in our area and across the state.

As we look ahead, our members and staff remain dedicated to our 56-year tradition of

providing exceptional emergency medical care and transport in the region. We are excited to be able to continue providing these services this year at the same per-capita rate as last year (due to census changes, total town cost may have changed). Our COVID team will also continue to support the state pandemic response, bringing critical services to our communities.

~Drew Hazelton, Chief of Operations

Senior Solutions



Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Putney and

Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Our mission and vision have guided us throughout the COVID crisis. All our programs except group wellness and group dining activities have remained operational subject to reasonable precautions. Over the past eighteen months we have built a new cohort of volunteers helping people with groceries, food distributions and other needs. We continue to collaborate closely with local aging-in-place, Cares organizations and Mutual Aid groups to help assure needs are being met in local communities.

Supporting caregivers is an important part of our work. We help them assess needs and options, connect with resources and local programs, and provide short-term respite for those who are caring for loved ones.

As we all know, the population of older adults in Vermont is increasing and so are the many costs associated with providing services. Financial support from the towns we serve is critical, as are the voluntary contributions from clients, to help support the services they receive.

We work to develop programs to meet evolving interests and needs. This past year our Friendly Visitor and Vet-to-Vet volunteer visitor programs grew significantly. We offer the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects. Our aquatics programs for arthritis are very popular. We train volunteer instructors in Tai Chi for falls prevention and counselors for our PEARLS home-based program for people with mild depression. We provide financial support for training of volunteers interested in teaching classes in their community or starting new evidence-based wellness programs. Wellness programs are available to anyone 60 and over in Putney and throughout our service area of greater Windsor and Windham counties.

This is a summary of services provided to Putney residents in the last year (7/1/2020 - 6/30/2021).

Information and Assistance: 169 Calls or Office Visits. Our Helpline (1-802-885-2669 or 866-673-8376 toll-free) offers information, referrals and assistance to older Vermonters, their families and caregivers to problem-solve, plan, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also on our website at www.seniorsolutionsVT.org.

Medicare Assistance: 88 Calls or Office Visits. Putney residents received assistance with

Medicare issues through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, orientation classes for new Medicare enrollees, and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 30 seniors with in-home case management or other home-based assistance (totaling 289 hours) to enable them to remain living safely in their homes. Often minimal services can prevent nursing home placement. A case manager works with an elder at home to create and monitor a plan of care, centered on the individual's personal values and preferences. Many people would not be able to remain in their homes if not for the services of Senior Solutions. We also investigate reports of self-neglect and provide assistance to those facing challenges of abuse, neglect, or exploitation using a community collaboration approach.

Nutrition services and programs: 32 residents received 6,192 Meals on Wheels provided by Putney Community Cares. We financially support these home-delivered meals, as well as the community meals at Putney Community Cares and other meal sites in our region.

Senior Solutions administers federal and state funds that we provide to local organizations to help them operate senior meals programs and provide food safety, quality monitoring and oversight. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use town funding to support the senior meals program, nor do we benefit from any funds that the town gives to local meal sites. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with

applications for the 3SquaresVT (food stamp) program.

Volunteer Visitors: Senior Solutions provides volunteers who serve isolated older Vermonters through home visits, telephone reassurance, and help with shopping and other errands. Our Vet-to-Vet program matches Veteran volunteers with Veteran recipients. Our volunteers provided 13.5 hours of service to 4 residents.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for older Vermonters that may include a van, a taxi, or a volunteer driver. Special arrangements can be made for individuals without Medicaid who require medical transportation.

Special Assistance: Senior Solutions provides flexible funds that can help people with one-time needs when no other program is available.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services.

Our agency is enormously grateful for the support of the people from the Town of Putney.

~Mark Boutwell, Executive Director

SeVCA



Southeastern
Vermont

Community Action

is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to empower and partner with individuals and communities to alleviate the hardships of poverty, provide opportunities to thrive, and eliminate root causes of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel/utility, housing and food assistance), Homelessness Prevention, Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (job readiness training), Volunteer Income Tax Assistance, VT Health Connect Navigation, Community Solar Program, and Thrift Stores.

In the community of Putney, we have provided the following services during FY2021:

Weatherization: 9 homes (27 people) were weatherized at a cost of \$55,356.

Emergency Heating System Replacement: 7 homes (12 people) received a heating system repair or replacement at a cost of \$19,481.

Micro-Business Development: 3 households (4 people) received counseling, technical assistance & support to start, sustain or expand a small business, valued at \$5,060.

Navigator Services: 1 household (1 person) received assistance navigating available assistance services and completing application paperwork for healthcare or other relief assistance, valued at \$94.

Tax Preparation: 54 households (73 people) received tax credits & refunds of \$69,759 and services valued at \$87,143.

Family Services: 36 households (63 people) received 118 services valued at \$2,014 (crisis resolution for homelessness prevention, fuel & utility assistance, forms assistance, budget counseling, information & referral, and service coordination)

Fuel & Utility Assistance: 18 households (35 people) received 27 assists valued at \$30,994

Housing Assistance: 6 households (14 people) received 6 assists valued at \$15,117

Solar Energy Program: 2 households (4 people) receive a total of \$691 in energy credits on their electric to reduce their energy burden.

Thrift Store Vouchers: 3 households (7 people) received goods & services valued at \$299

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds enables us to not only maintain, but to increase and improve service.

We thank the residents of Putney for their support.

~Stephen Geller, Executive Director

SeVEDS



Improving wages, creating jobs, attracting and keeping people in the region, all of this is critical economic development work that is beyond the capacity of any single community to substantially affect. SeVEDS creates strategies and attracts resources to help us act together as a region to build a thriving economy. Since 2007 when SeVEDS was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC), we have taken a proactive approach to long-term regional economic development. BDCC,

Southeastern Vermont's Regional Development Corporation, develops and implements these strategies.

Our work is guided by the Comprehensive Economic Development Strategy (CEDSD), a 5-year regional plan with simple goals: Strengthen Business, Support People. It is available online at www.seveds.com. SeVEDS requests funding from all 27 towns we serve to support the work and in 2021, eighteen communities, representing 82% of Windham residents invested in SeVEDS. We use this municipal funding in three key ways:

1. To directly fund implementation of programs and projects serving local communities, businesses and people.
2. For capacity. We use SeVEDS regional municipal funds to create programs, conduct research and planning, secure and administer grants, and to help regional partners – in FY21 we helped bring another \$4.2 Million directly to other organizations – towns, businesses and nonprofits.
3. As seed funding. We leverage your dollars to bring additional money to the region to provide technical assistance and programs so every dollar contributed by towns is matched to bring in outside funding. In the last five years municipal funding has helped to launch programs for high schools, workforce recruitment and retention, small business succession planning, and community leaders and volunteers.

Background & Request

SeVEDS requests funding at \$3.00 per person from all 27 towns we serve to support this work. Therefore, we are asking the Town of Putney to appropriate \$8,106 (based on a population of 2,702) to support SeVEDS.

2020 Pandemic Response

SeVEDS guides regional economic development and recovery, with strategy and insight. We took a leading role in economic response and recovery for Tropical Storm Irene and the closure

of the VY Nuclear Plant. During the COVID-19 pandemic, BDCC adapted programs, and stretched to meet emerging needs through relief efforts:

- BDCC conducted extensive outreach, as we do in any disaster, to collect and compile information about how businesses and employers were impacted, share the information with policymakers, and enact a local response.
- 684 businesses in the region received liaison support and technical assistance from BDCC staff to help apply for federal and state relief, and in many cases to develop a "pivot" strategy to move forward. 23 Putney organizations received liaison support from BDCC to help apply for federal and state relief.
- 1,549 loans went to businesses and nonprofits in the Region through the federal Paycheck Protection Program (PPP) and EIDL, totaling \$130,059,813. 95 Loans totaling \$8,447,879 Million were made to Putney organizations employing 890 people.
- 143 Windham Region businesses received Restart Vermont Technical Assistance (ReVTA) through BDCC. 54 of these local businesses received grants (up to \$4000). They employ 1,125 people. 6 Putney business received Restart Vermont Technical Assistance relief grants via BDCC (up to \$4000 each). We launched a new round of ReVTA grants to help businesses pivot toward the future (winter 2021-22).
- BDCC provided CDBG-CV assistance & grants (up to \$10,000) to sole proprietors including one Putney business.
- We provided dozens of webinars like a COVID-19 Business Resiliency series, municipal trainings on short- and long-term impacts of COVID-19, Business Economic Resiliency Webinars to deliver technical assistance around ever-changing conditions and relief programs, and Windham Resiliency Team Webinars to ensure local legislators and state and federal officials consistently heard from local people about recovery needs.

As the pandemic abates, we are shifting focus from relief, to resilience. Please see our program offerings and find out how we support working Vermonters, small businesses, and communities: www.brattleborodevelopment.com

SeVEDS-Led Programming

For an overview of FY21, please check out the BDCC and SeVEDS Annual Report at www.brattleborodevelopment.com or call to receive a copy 802-257-7731 x230. Our website features upcoming events or trainings, programs and resources. Sign up for an e-newsletter for updates on state and federal economic and community development resources. To learn more about the CEDS, CEDS projects, or Southern Vermont Economy Summit visit www.sovermontzone.com. Staff attend at least one Selectboard meeting each year, in addition to supporting local initiatives. We are always happy to visit other committees to talk about specific programs, projects or services.

Programs and Services – Recent Updates:

- The Pipelines and Pathways Program (P3) connects students in Windham County high schools with career awareness and preparedness opportunities to help every senior graduate with a solid plan for success, whether college or workforce-bound. BDCC employs a full-time staffer who teaches classes, facilitates workplace experiences, and creates education-employment connections. BUHS, BFUHS and CTE sophomores just participated in the reboot of our annual day-long Sophomore Summit.
- BDCC's Business Assistance Program's newly expanded team helps businesses at all stages, at no cost. BDCC recently helped two Putney organizations through our REGENER8 succession program. We partner with Landmark College to connect entrepreneurship students with businesses in BDCC's Cotton Mill each semester.
- BDCC has expanded our lending products portfolio to help more entrepreneurs. Low fee, low interest loans from \$750 to \$90,000 are available even to businesses that need to build credit. The Putney General Store is a recipient of BDCC's USDA backed Microentrepreneur Loan program.
- Workforce development: BDCC convenes regional partnerships, facilitates the Vermont Training Program which helps fund employee upskilling, and brings new training and development programs to the region.
- Recruitment and Retention: We launched the Southern Vermont Welcome Wagon chapter which helps new and returning Vermonters connect with local hosts in their new communities. Putney's Next Stage Arts takes this to the next level, with newcomer welcome events. We also help employers like the Town of Putney secure the talent they need to grow their organizations here with recruitment services and support.
- Southern Vermont Young Professionals helps people 20ish to 40ish advance careers and deepen connections in the region, fostering the next generation of leaders, innovators and entrepreneurs. Events every month include family-friendly offerings, homebuyer classes, financial wellness and, of course, events at Next Stage.
- Community Facilities Technical Assistance Program helps with project development and management, and with becoming successful applicants to USDA Loan & Grant Programs. From fire stations and childcare centers, to town garages and medical centers, this program is a great way to stretch local dollars.
- We support local initiatives and the people who lead them through the Southern Vermont Economy Project. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants, plus 43 online webinars to help solve problems, build local capacity and find resources. We are helping local organizations and towns with everything from connectivity to nonprofit fundraising.
- Welcoming Communities: BDCC leads a regional partnership working to build an inclusive local immigration system to support foreign-born

community members, and welcoming workplaces. This winter, as a result of BDCC's efforts, Brattleboro will begin to welcome refugees with the help of ECDC (one of 9 national refugee resettlement agencies) and the local Community Asylum Seekers Project (CASP).

- Supporting the regional job base: In FY21 we supported employers that provide 25-30% of the jobs in this region, and dozens of local sole proprietors.
- Providing economic research and data: We conduct research to understand what's happening in the economy, and to share this understanding with the communities and organizations we serve. This year a BDCC and SeVEDS Regional Data Report has been shared with your selectboard. The report is on our website, or contact us to request a copy jstromsten@brattleborodevelopment.com.

We advocate daily for the needs of the regional economy, from ensuring very small businesses aren't left out of relief programs to pushing to expand programs that help your community achieve your goals.

~Sarah Lang, Project Manager

Vermont Adult Learning



Vermont Adult Learning, a private nonprofit corporation, has served tens of thousands of adult learners, ages 16 years and older, since our founding in 1980. Our programs include basic education and literacy, high school completion, GED tutoring and testing, courses for English Language Learners, workforce readiness and development, and transition to post-secondary education. Our services are free. VAL instructors and educational advisors work personally with adult learners to determine the best way for learners to achieve educational, English language, and career goals.

We collaborate with high schools in Windham County to help at-risk students achieve their high school diploma. We provide instruction and advising, and develop a Personalized Learning Plan which is signed off by the principal of the high school.

We have moved to 999 Putney Road in Brattleboro, and we offer in-person and online options. If you're interested in learning more about our services, please call 802-275-4083 to make an appointment.

~Kimberly Sizelove, Regional Director.

Visiting Nurse and Hospice



Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest nonprofit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end-of-life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. With VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2020 and June 30, 2021, VNH made 1,960 homecare visits to 71 Putney residents. This included approximately \$48,015 in unreimbursed care to residents.

•Home Health Care: 713 home visits to 52 residents with short-term medical or physical needs.

•Hospice Services: 980 home visits to 8 residents who were in the final stages of their lives.

•Long-Term Care: 236 home visits to 7 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.

•Skilled Pediatric Care: 31 home visits to 4 residents for well-baby, preventative and palliative medical care.

VNH serves many of Putney's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs, and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

Over the past year this has included many telehealth visits for which we did not receive reimbursement. It is with your help that we are able to provide services like this to those in need. Putney's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

~Hilary Davis, Vice President

Windham County Humane Society



Description of Services:

The Windham County Humane Society (WCHS) is a nonprofit organization serving all residents of the towns of Windham County, Vermont. The mission of WCHS is to ensure the safety and well-

being of animals as well as enhancing the relationship between individuals and pets through adoption, education, advocacy, compassion and promotion of animal welfare.

Animal Intake numbers 2,208 animals were served by WCHS

- 1,627 animals were seen at our Wellness & Spay/Neuter clinics
- 196 animals were surrendered by their owners
- 15 animals that were adopted out were returned to WCHS
- 9 animals were seized by law enforcement
- 209 animals were brought in as strays
- 152 animals came as transports from regions of the country where the euthanasia rate is high due to overpopulation

Outcomes

- 393 animals were adopted
- 76 animals were reunited with their owner
- 37 animals (7%) were euthanized for health or behavior issues. WCHS does not euthanize for time or space.
- 51 Animals were euthanized for owners who could not afford veterinary clinic fees for this service
- 6 animals died in care
- 6 animals were transferred to other animal welfare organizations
- 5 animals were dead on arrival.

The average length of stay for animals was 16 days. Total expenses were \$506,679.

Spay/Neuter

WCHS hosts spay/neuter clinics for income eligible residents of Windham County. A simple application is required. WCHS provides financial assistance to applicants who can't afford the fees and provides spay/neuter at no charge for free-

roaming, un-owned cats. All animals adopted out from WCHS are spayed/neutered, up-to-date on vaccines and microchipped. In 2020-21, WCHS spayed/neutered 718 cats, 176 dogs and 21 rabbits owned by Windham County residents as well as 52 un-owned community cats.

Pet Care Assistance

This program provides veterinary care at low-to-no cost to income eligible pet owners. During COVID-19, we extended this service to pet owners who could not get into a full-service veterinary clinic. Clients must apply and provide proof of financial need and of residency in Windham County. In 2020-21, 1,082 pet owners received veterinary care for their pets at the Windham County Humane Society.

From July 1, 2019 to June 30, 2020, WCHS served 90 residents and 136 pets as follows:

- 17 cats, 1 dog and 1 guinea pig were surrendered by Putney residents
- Humane euthanasia for 5 dogs
- Spay neuter surgeries for 65 cats (7 of which were feral) and 7 dogs
- 11 diagnostic tests
- 84 Distemper vaccines
- 90 Rabies Vaccines
- 23 residents adopted 28 cats and 1 guinea pig
- Pet food, parasite prevention and medications were also provided to Putney Residents

~Annie Guion, Former Executive Director

Windham County Sheriff



As Vermont forges toward the goal of living with COVID-19 as and endemic illness, the Windham County Sheriff's Office continues to work on modernization of our profession as we continue to serve our community. This year,

our department adopted the statewide policy which controls how force is used by our deputies as well as every law enforcement officer in Vermont; contributed to the development of the statewide policy on body worn cameras; furthered our work in de-escalation, fair and impartial policing, law enforcement response to mental health calls; all while working to support partners through changing times. This is not to say the work is done. We continue to navigate legal, interpersonal, and complex issues with stakeholders with the vested interest of getting the above work right.

We had a few new initiatives start this year, which build toward our future to serve the people of Windham County. We deployed the first all-electric law enforcement vehicle in Vermont, as part of a pilot project to examine the costs and viability. To date, we are finding an 85% reduction in operational costs of the EV compared to a gas-powered equivalent. We established a civilian panel known as the Windham County Sheriff's Advisory, which is charged with providing input on the local issues important to Windham County and the operations of the department. We've began offering the Regional Animal Control Officer (ACO) program to help assist member towns with animal control issues under the municipality's statutory responsibilities. Our ACO comes with many years of experience including as an ACO in New Hampshire and as a veterinary technician in Vermont. This is a service that we've built as separate from our law enforcement capacity, with the hope that one day all towns in Windham County join as members. If your town would like to learn more about becoming a member, your town's leadership can contact my office.

We have also been navigating through a variety of financial changes and hardships. While

federal funds have been allocated to state and municipal governments, county funds were re-distributed outside of the county. Additionally, the state increased our contributions to the Vermont State Employees Retirement System by 58% over last year, as policymakers toil with solutions to aid the underfunded system. Our request to leave the retirement system was denied, citing mandatory participation. We've faced increases in the cost of nearly everything along with delays in receiving necessary equipment, supplies, training, and personnel. As a result, we were left with no other solution than to either increase our hourly rates, or significantly reduce or stop providing services all together. We continue to look for funding sources, grants, and pursue legislation to help alleviate this burden.

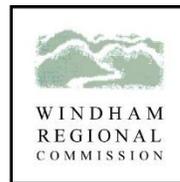
The Sheriff's Office continues to support the interdisciplinary Consortium on Substance Use, working to resolve the opioid and substance use issues that have affected Windham County. The Sheriff's Office continues to support the following programs and initiatives: coordination with the Windham County Highway Safety Task Force; daily Are You Okay? welfare check phone calls; Police Liaison social worker program; Work Zone Safety Enforcement; and Toys for Kids. We continue to maintain secured anonymous drug disposal bin in our lobby to help the citizens of our community safely dispose of unwanted/unused prescription medications. It is the continued support of Putney and other towns which help contribute to our ability to provide these no-cost services to Windham County as a whole.

For the 2021 fiscal year (July 1, 2020 to June 30, 2021), the Sheriff's Office was able to provide 1961 hours of service. The services provided included motor vehicle enforcement and response to calls for service, or calls where

response would not be provided by the town's primary law enforcement agency. During the contract period, we issued a total of 92 tickets with the potential net revenue for Putney of \$6,468. Additionally, deputies have issued 77 warnings and responded to 626 calls for service. The Windham County Sheriff's Office is pleased to serve the people of Putney and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

~Sheriff Mark R. Anderson

Windham Regional Commission



The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Putney is currently represented by Stephen Dotson and the second position remains vacant. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that

address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

We assist towns with a wide variety of activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and

volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2021 has been a busy year. We began a collaboration with the Vermont League of Cities and Towns (VLCT) to assist towns with the American Rescue Plan Act (ARPA). VLCT is helping explain the ARPA use and reporting policies, and the WRC is helping towns think strategically about how to make the most of this once in a generation direct funding from the federal government. Among other potential uses, the opportunity exists for communities to invest in infrastructure to support the retention of existing businesses and homes, and create the capacity necessary to encourage the development of new housing. In July we assisted towns as they reported damage associated with the most severe flooding event since Tropical Storm Irene 10 years ago, and sped up the local hazard mitigation plan update process for several towns in anticipation of the federal disaster declaration. We have new capacity to support local energy plan implementation and planning, the ability to convene the region's town energy committees, and to advance climate adaptation and resilience initiatives.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 7 percent of our total budget for FY 2021, and is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders.

Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$6,471 and is based upon 2020 Census data.

To see our detailed Work Program and Budget for FY 2022, visit our website, www.windhamregional.org, and click on the heading "About Us."

~Ashley Collins, Office Manager

Windham & Windsor Housing Trust



Windham & Windsor Housing Trust (WWHT) is a nonprofit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide

housing for residents with low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The Homeownership's Home Repair Program assisted 42 homeowners by providing low-cost loans to make critical repairs. The one-to-one counseling assisted 46 new homeowners in 2021 by navigating them through the purchase process to closing on their new home. The Shared Equity program has 134 homes currently and provides grants to income-eligible homebuyers to subsidize the purchase of

single-family homes which lowers the cost to the homebuyer. Beyond these standard programs, the Homeownership department has acted quickly to administer the State's COVID Relief Funded Rehousing Recovery Program. This program granted funding for the rehab of 79 privately owned units which were formerly offline to bring them back on the market before the close of the year to absorb the need for safe and affordable housing. The units are spread across the whole of Windham and Windsor Counties. Our new Housing Retention Program has assisted 80 renters and homeowners impacted by Covid in stabilizing their housing with access to relief funding.

Housing Development: WWHT develops affordable rental housing opportunities which meet the diverse housing needs of a community. This takes the form of both rehabilitation of existing housing and the construction of new apartments. At the close of 2021, the Bellows Falls Garage project broke ground. This project will introduce 27 new apartments to downtown Bellows Falls, and contribute to the revitalization of this historic Vermont village. The Putney project entered the design phase in 2021, creating 27 new homes within the village. In 2022, WWHT is planning the rehabilitation of 26 apartments in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these units will allow us to serve our residents into the coming decades.

Property Management: WWHT owns 878 residential properties and 16 commercial properties with rental apartments with over 1500 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance

of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. This includes helping tenants access rent relief funding through the State. We have accessed nearly \$500,000 of rental relief for tenants. In 2021 we brought on a full Supportive Services Department focused on increasing the wellbeing of our residents by building community, accessing resources, and empowering and engaging residents. Although WWHT is a nonprofit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.homemattershere.org

~Marion Major, Outreach & Marketing

WSWMD



History and Current

Status: The Windham Solid Waste Management District (WSWMD) was

formed in 1988 with eight member towns. These towns cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro, which closed in 1995. A regional materials recycling facility (MRF) was constructed adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017.

Seven towns, Dover, Jamaica, Readsboro, Townshend, Stratton, Wardsboro, and Wilmington operate transfer stations, and their trash and recycling haulers now collect recyclable materials for processing, primarily at the Casella MRF in Rutland. Three towns, Brookline, Halifax, and Marlboro provide 24-7 drop-off sites for recyclables. Three towns,

Brattleboro, Vernon, and Westminster provide residential curbside trash and recycling collection. Five towns, Dummerston, Guilford, Newfane, Putney, and Somerset do not provide any trash or recycling services. The WSWMD website has a map showing the services provided by each town. This year, WSWMD also prepared a summary of solid waste and recycling services for each member town to post on its website.

Roll-Off Containers Donated to Towns: When the MRF closed in 2017, the recycling roll-off containers that WSWMD had provided to its member towns were no longer hauled and processed by WSWMD. In 2017 WSWMD loaned the containers to towns that wanted them, and in 2021 WSWMD transferred ownership of the roll-off containers, at no charge, to Brookline, Halifax, Jamaica, Marlboro, Readsboro, Townshend, and Wilmington. This saves those towns the cost of renting containers from their contract hauler.

Financial Report: WSWMD finished fiscal year 2021 with a budget surplus of \$79,534, and total revenues of \$1,293,227, off-setting total expenses of \$1,213,693. The annual assessment to member towns was kept the same as the prior year, although each town's respective assessment varied due to population changes using the new census figures. The annual budget now includes a capital reserve fund for equipment replacement.

Transfer Station: The COVID-19 pandemic has demonstrated that WSWMD provides "essential services," and has continued full-scale operation. The staff stepped up to keep the transfer station operating with significant new safety protocols. Only the ever-popular Swap Shop suspended operation in 2020 but re-opened in May 2021 with new safety protocols.

The transfer station is a regional drop-off center for landfill materials, recyclables,

organics/food scraps, construction and demolition debris, scrap metal, and appliances. The transfer station diverts 76% of all materials to recycling and composting, including electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, oil-based paint and other paint products, sharps, textiles, books, and tires. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker for \$40/year. The cost for trash disposal is \$3.00 per 33-gallon bag, or \$155/ton.

Materials Recovery Facility (MRF): The WSWMD MRF closed in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled (no sorting required) and sold, generating approximately \$100,000 of revenue per year.

Trucking: Since closure of the MRF in 2017, WSWMD no longer collects recyclable materials from member towns, but retained a driver with a Class A CDL license that allows WSWMD to self-haul recyclables from our transfer station, scrap metal, and wood chips for the composting operation.

Composting Facility: Of all recyclable materials handled by the district, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 8th year of operation and is the 2nd largest food scrap composting facility in Vermont. As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased each year, and in 2021 were projected to exceed 2,000 cubic yards per year, the maximum allowed by the state permit. About 50% of the food waste is from the Town of Brattleboro curbside collection program, and the balance from commercial and institutional sources brought to the compost site

by private trash haulers. In April, Vermont Bread Company closed its manufacturing facility in Brattleboro, and WSWMD diverted Keene State College to another composting facility, and as a result the permit capacity will not be exceeded in 2021.

The district is evaluating technologies and costs to meet state permit requirements for a larger capacity permit. The district sold more than 3,000 cubic yards of “Brattlegrow” compost in 2021 through retail distributors, as well as for construction projects. WSWMD donates compost for school and community gardens.

Solid Waste Implementation Plan (SWIP): 2021 was the second year of the five-year term of the current SWIP. Household hazardous waste collection, education, and outreach, as well as numerous other requirements, are mandated by State law and contained in the District’s SWIP. Membership in WSWMD makes towns compliant with state recycling mandates.

Solar Array: WSWMD leases its closed and capped landfill to Greenbacker Capital who operate a 5 mega-watt solar array on the landfill. It is the largest group net-metered project in the state and has contracted for 20 years with the towns of Brattleboro, Wilmington, Readsboro, Vernon, Wardsboro, Dummerston, Halifax, and Newfane; schools in Brattleboro, Vernon, Putney, and Marlboro; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the district a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

New HHW Depot: WSWMD opened its Household Hazardous Waste (HHW) Depot on May 1, 2021. The facility is open by appointment

one day each week from May through October. This year 326 households were served by the facility, up from an average of 260 households per year in the previous five years. The facility startup costs were paid for in part by a grant from the Vermont Department of Environmental Conservation (DEC), and operational costs are covered by a separate grant from the DEC. The Depot provides a convenient and cost-effective way for residents and small businesses to dispose of their hazardous waste.

In addition to the HHW Depot, the District provided a one-day HHW collection event on July 24th in Readsboro in collaboration with a neighboring solid waste district.

Backyard Composting Demonstration Area: A new teaching area has been installed at the district demonstrating different systems for composting food scraps at homes, schools, and community gardens. The district conducted three workshops in the demonstration area during 2021. The facility is available for use by schools and community organizations as well. The district also conducts composting workshops in District towns as we did in Newfane, Halifax, and Vernon.

Business Outreach & Technical Assistance: The District continues to promote its business resources and free technical assistance, including food scrap diversion. In 2021, WSWMD aided about 50 businesses.

School Outreach & Technical Assistance: The District continues to promote its school resources and free technical assistance, including food scrap diversion. In 2021, WSWMD aided 10 schools.

Special Event Outreach and Technical Assistance: WSWMD owns 20 sorting stations for special events that are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition,

WSWMD offers free technical assistance to help events reduce their waste.

~Bob Spencer, Executive Director

~John Fay, Programs & Operations Manager

Women's Freedom Center



The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2020 through June 30, 2021, the Women's Freedom Center responded to over 2,000 hotline calls, sheltered 70 adults and their 45 children and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to 523 survivors and their 344 children who had been abused. These figures include 21 residents of Putney. In addition, we provided 51 community outreach activities including school presentations and workshops to 545 people throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, nonprofit organization relying heavily on community support to provide our free and confidential services. We thank you for your town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

~Vickie Sterling, Executive Director

Youth Services



Youth Services was established in 1972. We provide transformative programs in prevention, intervention and restorative justice services for young people, individuals and families in Windham County communities. We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist

them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services available include:

- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Restorative justice-based programming with the Brattleboro Community Justice Center and Windham County Court Diversion and Pre-Trial Services. Program services engage with community members and referred individuals to repair harm caused by conflict and crime as an alternative to the traditional court system.
- Therapeutic case management services, support and referral
- Workforce and career development programs with one-on-one and group meetings for high school students and young adults
- Youth Substance Awareness Safety Program-substance use prevention for youth and young adults
- Counseling services for young adults including assessment, intervention and recovery
- Youth-led screen-printing business start-up named DemoGraphiX

We served 14 residents from Putney during Fiscal Year 2021 and remain available to provide services in the future. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org.

~Russell Bradbury-Carlin, Executive Director

TOWN MEETING INFORMATION

Public Informational Meeting 2021

REMOTE PUBLIC INFORMATIONAL HEARING

FEBRUARY 27, 2021 Via Zoom

Members Present: Josh Laughlin, Chair; David Babbitt, Vice-Chair; Bara MacNeill, Clerk.

Others Present: Karen Astley, Town Manager; Alyssa Harlow, Administrative Assistant; Jonathan Johnson, Town Clerk; Meg Mott, Moderator; Emily Zervas, Library Director; Aileen Chute, Alan Blood, Alice Laughlin, Alison Mott, Ann Kerrey, Anne Beekman, Anne Meyer, Bethany Ranquist, Bob Meyer, Brad & Eva Greene, Burt Tepfer, Candace Brown, Carolyn Handy, Casey Murrow, Catherine Stephan, Charles Raubichuck, Chris Ellis, Chris Osgood, Cole Pedom, Douglas Grandt, Ed Powers, Elizabeth Christie, Elizabeth Fox, Ellen Proshansky, Ellen Strong, Emily Marker, Emily McAdoo, Eva Mondon, Gary Pitkin, Geordie Heller, Gino Palmeri, Greenough Nowakoski, Greg Wilson, Hannah Pick, Heather Small, Hildamarie & Lee Hendricks, Howard Fairman, Jaime Contois, Jane Katz Field, Jay Meyer, Jen Stromsten (BDCC), Jessie Heller, John Field, Jon Hendricks, Jonathan Sahula, Josh Ascani, Josh Emond, Joyce Vining Morgan, Julia Forsythe, Kai George, Kathryn Karmen, Ken Pick, Kris Allen, Ledlie Laughlin, Laura Campbell, Laurie & Steve Medved, Linda Brooks, Lindley Spears, Lionel Chute, Lisa Lampe, Liz Adams, Louise Garfield, Lynn Meyer, Lyssa Papazian, M. Gardner, Maggie Cassidy, Maggie Foley, Marni Rosner, Martha Whitney, Mary Heller Osgood, Mary Zabriski, Matthew Bachler, Meredith Wade, Michelle Alexoff, Mike Mrowicki, Nancy Olson, Natalie Brennan, Nicholas Johannessen, Nick Williams, Nina Salvatore, Peg Bringham Alden, Pete Bernhard, R.T. Brown, Richard & Elizabeth Bissell, Robert Nassau, Robin Ekstrom, Ruby McAdoo, Sally P & Billy F, Sara Pennington, Sarah Allain, Steve Connor, Susan Hessey, Susan Smallheer, Susan Heimer, Terrance Flood, Tara Castine, Thomas Ehrenberg, Wendy Wilson, Mary Quinn.

Minutes

1. Call to Order (Chair Laughlin): Josh Laughlin called the meeting to order and read guidance from the Vermont League of Cities and Towns related to remote public meeting.
2. Adjustments to the Agenda: None
3. Community Service Award Announcement (Josh Laughlin): Read by Bara MacNeill. The 2021 Community Service award will appear in the Town Report for the Fiscal Year 2021. The Selectboard recognized all Putney community organizations, businesses and individuals during the ongoing coronavirus pandemic.
4. Introduction of Facilitator Meg Mott (Josh Laughlin): Meg introduced the participants in how to participate in this informational session; raising hands, muting and video settings.
5. Review and discuss: **Article 1:** To choose all Town Officers required by law to be elected by Australian Ballot;

Moderator Meg Mott asked for write-in candidates for the open seat of Moderator on the ballot. Seeing none, she moved to the Selectboard open seat.

- Introduction of Candidates
 - Aileen Chute for Selectboard
 - Charles Raubicheck for Selectboard
- Public comment
- Natalie Brennan asked to be a write-in for Cemetery Commission on the ballot.

6. Review and discuss: **Article 2:** To elect three Trustees to the Putney Public Library Board by Australian Ballot:

- Irene Canaris
- Frankie Knibb
- Emily Moore
- Public comment
- Meredith Wade thanked the library and staff for their effort during the last year.

7. Review and discuss: **Article 3:** Shall the voters of the Town of Putney authorize General Fund expenditures for operating expenses of \$1,344,755, of which \$1,063,255 shall be raised by taxes and \$281,500 by estimated revenues for the fiscal year beginning July 1, 2021 and ending June 30, 2022?

- Public comment: Alan Blood asked the question, Would the Selectboard like to speak about any significant changes or issues they had in presenting the budget? Karen Astley responded; this year the revenues would not align with the actual revenues due to COVID-19. So those revenue lines were adjusted to meet the actual anticipated. David Babbitt explained the issues with lost revenue and increased expenses. Josh Laughlin stated that funding from the State is adjusted differently and doesn't necessarily affect the budget, but it does affect large projects like paving, etc.
- Howard Fairman reported that the 2020 Town Meeting voters voted for a new fire truck. However, the Selectboard decided not to purchase it because of the financial health of the Town. How has the Town worked to change this? David Babbitt addressed the question with the Ethan Allan Institute as a tool to determining the health of the Town, and also pointed out that they are still in conversation with the auditor to help with this. The auditor has indicated some of the same concerns, with debt ratio compared to assets. Josh Laughlin noted that much of the Town's debt is due to long-term bond debt. With this kind of debt, early payoff is not allowed. The Town can start eliminating some of the short-term debt to a capital fund for capital purchases in the future.
- Lyssa Papazian asked, Is the Town restricted from investing its funds? Josh Laughlin replied that the return rates are low because they are very secure. The auditor will be working with the Town to change our financial health over the next 3-5 years.
- Mike Mrowicki had opposition to the use of the Ethan Allen Institute for advice; in his opinion, they are a political think tank with a distinct political agenda.
- Alan Blood questioned the budget line on page 27 for animal control officer, What is the new arrangement? Answer: The Sheriff's Department has proposed a multi-town animal control component. This is still in the works more details as they become clear. Alan Also

questioned the high electricity costs at fire station; is this due to the new exhaust system? Answer: We are looking into this with the GMP. The heat pumps could be the issue but we are unsure at this time. Alan also questioned on page 27, county taxes are up \$4,200, what are the county taxes? Josh Laughlin replied, This money supports the Windham County court system.

- Ruby McAdoo responded to the pool, recreation and cultural line. The pool needs repair to the fiberglass lining. There is an estimate of \$125,000. We are in the process of conducting a fundraising effort. Sports have been cancelled this past year due to COVID-19 but we hope that things will come back to normal in the coming year. The budget is based on stipends for those that run the programs.
- Howard Fairman asked for an explanation for the amounts on pages 39 and 40 of the audit. Answer: These are complicated numbers that come from many different funds; we can address this at a later meeting.

8. Review and discuss: **Article 4:** Review and discuss: Shall the voters of the Town of Putney authorize Highway Fund expenditures of \$1,001,554 of which \$853,304 shall be raised by taxes and \$148,250 by estimated revenues for the fiscal year beginning July 1, 2021 and ending June 30, 2022?

- Public comment:
- Tara Castine noted, There was an increase in expense due to a new truck purchase; how is this level funded? Answer: The money to be raised by taxes was not increased; the revenue comes from the money received for the loan and is offset by the expense when the vehicle is purchased.
- Mike Mrowicki stated that the State is supplying grant money for infrastructure in the coming year.

9. Review and discuss **Article 5:** Shall the voters of the Town of Putney exempt the Putney Gun Club from municipal and educational taxation, on the improvements, appurtenances and land off of Sand Hill Road, Lot 07-03-39, for a period of five (5) years, beginning April 1, 2021, as authorized by 32 V.S.A., Section 3832(7)?

- Public comment:
- Alan Blood responded to this, Last year they got a 1-year exemption due to lack of educational programs. What has happened in the last year? Josh Emond replied to this question, Once COVID ends we will sponsor the youth conservation camp and start hunter safety programs. Currently the members have been doing building improvements using donated materials and labor. Josh Laughlin noted that membership is up considerably since last year.
- Nick Williams asked if there were other nonprofits that receive exemptions. Answer: This information can be found on page 45 of the Town Report. Some are voted by the Town and others are a State exemption.
- Jay Meyer responded, That he is a certified hunter safety instructor in Guilford. He points out that the Vermont Fish and Wildlife have stopped in-person hunter safety courses.

There is a conservation camp that runs during the summer, and if that is up and running, the Putney Gun Club would like to sponsor kids for this program.

10. Review and discuss **Article 6**: Shall the voters of the Town of Putney establish a reserve fund named "Highway Capital Reserve Fund" to be used for the purchase or lease of highway equipment, construction and/or improvements of highway building(s), repair and maintenance of roads and bridges, and authorize the transfer of \$5,000 from the fiscal year 2019-2020 Highway Fund surplus to fund the Highway Capital Reserve Fund?

- Public comment:
- Karen Astley spoke to this article, The Town is trying to move away from short-term borrowing, this article will establish the reserve fund.
- Howard Fairman asked about the various surpluses and reserve funds where unspent taxes are set aside. What are the balances of these funds? Answer: \$225,685 is the total value of all the reserves.

11. Review and discuss **Article 7**: Shall the voters of the Town of Putney authorize the Selectboard to purchase a Highway Loader at a cost not to exceed \$163,000 to be paid for from the fiscal year 2019-2020 Highway Fund surplus?

- Public comment; none

12. Review and discuss **Article 8**: Shall the voters of the Town of Putney authorize the transfer of \$20,000 from Phase II & III Sidewalk Construction Fund to the Sidewalk Maintenance Reserve Fund?

- Public comment: There were many comments about the sidewalk and need for further sidewalks to be built. No discussion on the actual article.

13. Review and discuss **Article 9**: Shall the voters of the Town of Putney authorize the transfer of the balance of approximately \$96,981 from the Phase II & III Sidewalk Construction Fund to the General Fund Capital Reserve Fund?

- Public comment: Josh Laughlin added that the current position of the money in the construction fund is not currently usable to the Town. The construction phase is over for that project; in order for this money to be used in any way it will need to be moved to the Capital Reserve Fund.

14. Review and discuss **Article 10**: Shall the voters of the Town of Putney authorize the Town to withdraw from the Windham Southeast School District?

- Public comment
- Wsesu.org has information for voters
- Anne Beekman stated that school district board has been advised not to advocate for either position. Anne's position is that a continued merger would personally benefit her.
- Liz Adams stated that any answers we give are straight-forward and not advocating for one side or the other.
- Howard Fairman asked, What could be the results for voting yes or voting no?

Anne Beekman responded, It is difficult to predict the outcome of a yes vote. They would return to their individual boards. Putney could rejoin Brattleboro or become a choice school.

BREAK FOR LUNCH

15. Review and discuss **Article 11**: Shall the voters of the Town of Putney conditionally approve and ratify the withdrawal of the Towns of Brattleboro, Dummerston, and/or Guilford from the Windham Southeast School District, subject to the certification of results from the respective Town votes to withdraw on March 2, 2021?

- Public comment

16. Discussion of Other (Citizen Initiated Articles)

Review and discuss **Article 12** (Jane Katz-Field, M.D.): SHALL IT BE RESOLVED, that the Town of Putney hereby endorses federal legislation which will provide universal, comprehensive healthcare coverage, with zero cost sharing, for all of our community residents during this crisis, such as the Health Care Emergency Guarantee Acts, and beyond, such as the Medicare-for-All Acts of 2019; and SHALL IT BE FURTHER RESOLVED, that the Town of Putney calls on Senators Sanders and Leahy, and Representative Welch to work vigorously toward the immediate enactment of this, or similar legislation, thus ensuring healthcare coverage as a basic human right for all Americans.

- Public Comment: Many participants voiced their support of this article.
- Bara MacNeill read a letter from the Town Counsel. The Selectboard wants to address the Town voters that while Putney agrees and supports these articles, it needs to be clear that some things are out of the Selectboard's control. The Selectboard will do everything within its control.

Review and discuss **Article 13** (Luigi "Gino" Palmeri): Shall the Town of Putney declare that an ecological and climate emergency threatens our town, state, nation, and all of humanity and our natural world. With appropriate financial and regulatory assistance from State and Federal authorities, the Town of Putney commits to a town-wide effort to combat this imminent threat by:

- a). Reducing the release of greenhouse gasses that promote global warming, by promoting zero-carbon electricity, heating, and transportation systems.
- b). Supporting adaptation and resilience strategies for our residents, in preparation for intensifying local climate impacts.

- Public comment
- Several members of the community gave their support for this article.

17. Any Other Business (Chair Laughlin): No other business.

18. Entertain Motion to Adjourn Hearing: Josh Laughlin entertained a motion to adjourn at 4:09 p.m. The motion was moved by David Babbitt and seconded by Bara MacNeill. Meeting Adjourned.

Public Informational Meeting 2022

The Selectboard for the Town of Putney will hold a public informational hearing by electronic means on February 26, 2022 at 10:00 a.m. to discuss the Australian ballot articles on the 2022 Town Meeting Warning.

PUBLIC ACCESS: Please join the Selectboard through remote access. Remote access is not guaranteed especially during a storm, a power outage or technical difficulties. Selectboard meetings are recorded.

Access, if available, to meeting from your computer, tablet or smartphone. Join Zoom Meeting **<https://us02web.zoom.us/j/88076001713?pwd=M1FWaHF5RXZiRGs5RmFRMFQ5TnJ4dz09>**

Meeting ID: 880 7600 1713; Passcode: 929927; Go to the website for phone numbers.

To ensure smooth access, we recommend that you test your remote hearing software in advance of the meeting. If you have difficulty accessing the hearing, please call 802.387.5862 option 3 or email clerk@putneyvt.org

If you wish to make a public comment but do not have the ability to comment remotely during the meeting, please email your comment(s) to Jonathan Johnson, Town Clerk at clerk@putneyvt.org

Please note that whether you join by telephone, computer, or device, you may be put on hold or in a waiting "room" until granted access to the hearing. You also may be muted or restricted from using any chat function until the public comment portion of the hearing.

Participation

The Selectboard will follow its agenda and allow public attendees to participate through voice (audio) means where feasible or alternatively using any chat function during the designated public comment periods on the agenda and at other applicable times as needed.

Initially, the hearing host/organizer will mute all participants. This is necessary to control background noise. The host/organizer will then unmute participants or allow participants to unmute themselves when invited to speak by the Selectboard Chair.

Please review the following guidelines:

The Facilitator will invite comment:

- during the time designated on the agenda for public comment;
- during any open public comment period, if applicable; and
- other times as determined by the Chair.
- When a participant/attendee is unmuted, they must state their name before commenting.

When the Selectboard adjourns the hearing, the host/organizer will end the electronic hearing by turning off/closing the remote hearing software. Attendees will be automatically disconnected.

Minutes and other public records that were part of the hearing will be made available in accordance with Open Meeting and Public Records Laws.

OFFICIAL ANNUAL TOWN MEETING BALLOT
MARCH 1, 2022

Instructions to Voters

Use BLACK PEN or PENCIL to fill in the oval.
To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
To vote for a person whose name is not on the ballot, write or stick their name in the blank space provided and fill in the oval to the right of the write-in line.
Do not vote for more candidates than the "Vote for not more than #" for an office.
To vote in favor of an article, fill in the oval to the right of the YES.
To vote against an article, fill in the oval the right of the NO
If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

FOR MODERATOR

1 Year (Vote for not more than ONE)
MARGARET "MEG" MOTT

(Write-in)

FOR SELECTBOARD

3 Years (Vote for not more than ONE)
ERIC MCGOWAN
TIMOTHY S MORRIS
CHARLES RAUBICHECK

(Write-in)

FOR LISTER

3 Years (Vote for not more than ONE)
GEORDIE HELLER

(Write-in)

FOR LISTER

2 Years (Vote for not more than ONE)
SUSAN HESSEY

(Write-in)

FOR CEMETERY COMMISSIONER

3 Years (Vote for not more than ONE)
JONATHAN JOHNSON

(Write-in)

FOR PUTNEY PUBLIC LIBRARY TRUSTEE

3 Years (Vote for not more than THREE)
JANICE BALDWIN
MAGGIE SMITH
JESSICA TAYLOR

(Write-in)

(Write-in)

(Write-in)

FOR PUTNEY PUBLIC LIBRARY TRUSTEE

1 Year (Vote for not more than ONE)
MELINDA UNDERWOOD

(Write-in)

Article 3: Shall the voters of the Town of Putney, pursuant to 17 V.S.A. § 2650(b), approve the election of two (2) additional Selectboard members, in addition to the present three (3) members, thereby increasing the total membership of the Selectboard to five (5) members, with each additional member to serve two-year terms?

If in favor of this Article, fill in the oval to the right YES
If against this Article, fill in the oval to the right NO

Article 4: Shall the voters of the Town of Putney authorize the Selectboard to set the date of a Special Election by Australian ballot within sixty (60) days from the date of this vote for adding two new Selectboard members? Pursuant to statute, 17 V.S.A. 2650(b)(2)(A), one new member will serve two (2) years and one member will serve one (1) year. The one-year term converts to a two-year term at the 2023 Town Meeting. Anyone interested in being elected must submit a Candidate Consent Form with the Town Clerk not later than 5:00 PM on March 21, 2022. (This Article 4 shall have no effect unless the voters approve Article 3 above.)

If in favor of this Article, fill in the oval to the right YES
If against this Article, fill in the oval to the right NO

TURN OVER BALLOT AND CONTINUE VOTING

Article 5:	Shall the voters of the Town of Putney authorize an increase in the General Fund budget of \$3,000 for stipend of \$1,500 to each of the two newly elected Selectboard members? (This Article 5 shall have no effect unless the voters approve Article 3 above.)
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 6:	Shall the voters of the Town of Putney authorize cannabis retailers in town pursuant to 7 V.S.A. § 863? "Cannabis retailer" means a person licensed by the state Cannabis Control Board to sell cannabis and cannabis products to adults 21 years of age and older for off-site consumption?
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 7:	Shall the voters of the Town of Putney authorize integrated licensees in town pursuant to 7 V.S.A. § 863? "Integrated licensee" means a person licensed by the state Cannabis Control Board to engage in the activities of a cultivator, wholesaler, product manufacturer, retailer, and testing laboratory in accordance with state law?
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 8:	Shall the voters of the Town of Putney authorize General Fund expenditures for operating expenses of \$1,475,193 of which \$1,197,193 shall be raised by taxes and \$278,000 by estimated revenues for the fiscal year beginning July 1, 2022 and ending June 30, 2023?
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 9:	Shall the voters of the Town of Putney authorize Highway Fund expenditures of \$1,174,912 of which \$1,005,362 shall be raised by taxes and \$169,550 by estimated revenues for the fiscal year beginning July 1, 2022 and ending June 30, 2023?
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 10:	Shall the voters of the Town of Putney transfer \$92,350 of fiscal year 2020-2021 highway surplus funds to the Highway Capital Reserve Fund?
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 11:	Shall the voters of the Town of Putney authorize the Selectboard to purchase a new Highway Truck at a cost not to exceed \$175,000 to be paid from the Highway Capital Reserve Fund? (This Article 11 shall have no effect unless the voters approve Article 9 and Article 10 above.)
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 12:	Shall the voters of the Town of Putney appropriate a sum, not to exceed, \$75,000 to be paid from the Capital Reserve Fund for the Putney Fire Department to purchase new radio equipment? (This Article 12 shall have no effect unless an "Assistance to Firefighters Grant" in the amount of \$300,000 is awarded to the town.)
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 13:	Shall the voters of the Town of Putney exempt the East Putney Community Club (Pierce's Hall) from municipal and educational taxation, on the improvements, appurtenances and land located on East Putney Falls Road, Lot 08-02-15, for a period of five (5) years, beginning April 1, 2022, as authorized by 32 V.S.A., Section 3832(7)?
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 14:	Shall the voters of the Town of Putney rescind Article 7 approved at town meeting on March 4, 2014 which authorized tax exemption of alternative energy sources? Article 7 read as follows: "To see if the Town will vote to exempt from property tax assessment alternative energy sources allowed under 32 V.S.A. § 3845".
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 15:	Shall the voters of the Town of Putney authorize the Selectboard to maintain the Veterans Memorial and gardens at Town Hall; and accept the transfer of the Putney Historical Society money market funds and create a "Memorial Fund" for said purpose?
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO
Article 16:	SHALL IT BE RESOLVED, that the voters of the Town of Putney urge the Sheriff to adopt the separately attached updates to Vermont's Fair and Impartial Policing Policy, which would limit the Windham County Sheriff from collaborating with federal immigration authorities, and welcome and protect the rights of all people living in and passing through Putney? The updates are available at the Town Hall and will be mailed to voters that request them.
If in favor of this Article, fill in the oval to the right	YES
If against this Article, fill in the oval to the right	NO

YOU HAVE NOW COMPLETED VOTING

Warning, Annual Town Meeting 2022

TOWN OF PUTNEY 2022 WARNING FOR ANNUAL MEETING BY AUSTRALIAN BALLOT

The legal voters of the Town of Putney are hereby notified polling will take place on Tuesday, March 1, 2022, to act upon all of the following Articles by Australian Ballot. Polls will be open from 10:00 AM to 7:00 PM at the Putney Fire Station, 21 Carl Snyder Drive, Putney, Vermont.

Due to the continuing health situation, the Selectboard has directed the Town Clerk to mail absentee ballots to all active voters. You are encouraged to vote absentee but you may bring your ballot to the polling place on Town Meeting Day. You may also vote in-person at the Town Clerk's office during regular office hours. If you do not receive a ballot or if you have any questions, please contact the Town Clerk (802) 387-5862 option 3 or clerk@putneyvt.org. Early voting begins February 9, 2022.

The following articles will be voted by Australian ballot on Tuesday, March 1, 2022.

- Article 1:** To choose all Town Officers required by law to be elected;
- Article 2:** To elect three Trustees to the Putney Public Library Board;
- Article 3:** Shall the voters of the Town of Putney, pursuant to 17 V.S.A. § 2650(b), approve the election of two (2) additional Selectboard members, in addition to the present three (3) members, thereby increasing the total membership of the Selectboard to five (5) members, with each additional member to serve two-year terms?
- Article 4:** Shall the voters of the Town of Putney authorize the Selectboard to set the date of a Special Election by Australian ballot within sixty (60) days from the date of this vote for adding two new Selectboard members? Pursuant to statute, 17 V.S.A. 2650(b)(2)(A), one new member will serve two (2) years and one member will serve one (1) year. The one-year term converts to a two-year term at the 2023 Town Meeting. Anyone interested in being elected must submit a Candidate Consent Form with the Town Clerk not later than 5:00 PM on March 21, 2022. (This Article 4 shall have no effect unless the voters approve Article 3 above.)
- Article 5:** Shall the voters of the Town of Putney authorize an increase in the General Fund budget of \$3,000 for stipend of \$1,500 to each of the two newly elected Selectboard members? (This Article 5 shall have no effect unless the voters approve Article 3 above.)
- Article 6:** Shall the voters of the Town of Putney authorize cannabis retailers in town pursuant to 7 V.S.A. § 863? "Cannabis retailer" means a person licensed by the state Cannabis Control Board to sell cannabis and cannabis products to adults 21 years of age and older for off-site consumption?
- Article 7:** Shall the voters of the Town of Putney authorize integrated licensees in town pursuant to 7 V.S.A. § 863? "Integrated licensee" means a person licensed by the state Cannabis Control Board to engage in the activities of a cultivator, wholesaler, product manufacturer, retailer, and testing laboratory in accordance with state law?

- Article 8:** Shall the voters of the Town of Putney authorize General Fund expenditures for operating expenses of \$1,475,193 of which \$1,197,193 shall be raised by taxes and \$278,000 by estimated revenues for the fiscal year beginning July 1, 2022 and ending June 30, 2023?
- Article 9:** Shall the voters of the Town of Putney authorize Highway Fund expenditures of \$1,174,912 of which \$1,005,362 shall be raised by taxes and \$169,550 by estimated revenues for the fiscal year beginning July 1, 2022 and ending June 30, 2023?
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- Article 11:** Shall the voters of the Town of Putney authorize the Selectboard to purchase a new Highway Truck at a cost not to exceed \$175,000 to be paid from the Highway Capital Reserve Fund? (This Article 11 shall have no effect unless the voters approve Article 9 and Article 10 above.)
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Dated this 26th of January, 2022, at Putney, Windham County, Vermont

PUTNEY SELECTBOARD

Joshua Laughlin, Chair

David Babbitt, Vice Chair

Aileen Chute, Clerk

Notes:

**TOWN OF PUTNEY
P.O. BOX 233
PUTNEY, VT 05346**

**PRESORTED
STANDARD
U.S. POSTAGE PAID
PERMIT NO. 17
PUTNEY, VT**

Property taxes are due in three
installments:
Third Friday of August,
November, and February