

Marlboro, Vermont Annual Report 2022



In Memoriam
1958-2022

TOWN OF MARLBORO
P.O. Box E, 510 South Road, Marlboro, Vermont 05344

Population 1405 (Data.census.gov)

740 registered voters

Meeting Times and Town Officer Hours (Many meetings are conducted via Zoom)

Auditors.....	Meet at Town Office at the Auditor's discretion
Board of Listers:.....	Meet at Town Office at the Listers discretion
Conservation Commission:.....	1 st Wednesday at 6:00 pm (Town Office)
Development Review Board:.....	3 rd Tuesday at 7 pm (Town Office or Zoom When Warned)
Hogback Preservation Commission.....	2 nd Monday, Jan, Mar, May, July, Sep, Nov. 5pm (Town Office)
Marlboro Volunteer Fire Company:.....	Mondays at 6 pm (Firehouse)
Planning Commission:.....	2 nd Tuesday at 5:00 pm (Town Office)
School Board:.....	3 rd Thursday at 6 pm (Elementary School)
Select Board:.....	2 nd and 4 th Thursdays at 6 pm (Town Office)
Town Clerk:.....	9 am-4 pm Tuesday, Thursday & Wed. 12-4 pm
Treasurer:.....	9 am to 4 pm Monday, Wednesday & Thursday

Zoning

For information on permits contact Mary Sargent at 257-4227 In Case of Fire or Emergency dial 911

Town Telephone Numbers

Town Office.....	254-2181
Town Office Fax.....	257-2447
Town Hwy Department.....	257-0252
Animal Control Officer.....	348-7479
Constable.....	254-3344
Vermont State Police...911 or (802)	722-4600
Marlboro Elementary School.....	254-2668
Marlboro Post Office.....	254-4400

For Burn Permits Call:

Allan McLane.....	579-7987
Pieter van Loon.....	254-3872

Websites

Town.....	
School.....	http://marlborovt.us http://marlboroschool.net

Tree Warden

Pieter Van Loon.....	254-3872
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Cover Art

Cover Photo by Forrest Holzapfel

Taxes

Property tax bills are mailed in mid-August. The tax due date is set at Town Meeting and appears on the tax bills.

**INFORMATIONAL ZOOM MEETING REGARDING MARLBORO SCHOOL,
TUESDAY, FEBRUARY 28th AT 6PM**

**INFORMATIONAL MEETING AT MARLBORO COMMUNITY CENTER AND ON ZOOM
REGARDING MARLBORO TOWN MEETING, SATURDAY, FEBRUARY 25th, 2-4PM**

Links To Both Meetings Can Be Found On The Front Page of the Website at: marlborovt.us

TOWN MEETING MARCH 7, 2023, POLLING HOURS 9AM - 7PM

TABLE OF CONTENTS

<u>MARLBORO INFORMATION</u>		<u>OTHER ORGANIZATION REPORTS</u>	
Town Information.....	inside cover	Brattleboro Area Hospice.....	37
Elected Officers.....	1	Deerfield Valley CUD.....	37
Money Paid to Elected Officials.....	2	Deerfield Valley Food Pantry.....	38
Appointed Officers.....	3	Deerfield Valley Rescue.....	38
Marlboro Organizations.....	4	The Gathering Place.....	39
WARNING FOR TOWN MEETING.....	5	Grace Cottage Hospital.....	39
Budget Summary.....	7	Green Mountain RSVP.....	40
		Green Up Day.....	41
		HCRS.....	41
<u>TOWN FINANCIAL STATEMENTS</u>		Marlboro Music.....	41
Auditors.....	8	MOOver (formally The Current).....	43
Comparative Balance Sheet.....	9	Rescue Inc.....	43
Town Indebtedness.....	9	Senior Solutions.....	44
Delinquent Taxes —Taxpayers.....	10	SeVEDS.....	44
—Treasurer’s Report.....	12	SEVCA.....	45
Taxes Voted, Assessed & Collected.....	12	Visiting Nurse & Hospice of VT & NH..	46
Equipment Account	13	Vermont Dept of Health.....	46
Budget & Previous Year Comparison	14	VLCT.....	47
		VT Spay & Neuter Program.....	48
<u>MARLBORO BOARDS & ORG. REPORTS</u>		Windham County Sheriff’s Office.....	48
Animal Control Officer.....	19	Women’s Freedom Center.....	50
Ames Hill Community Center.....	19	Windham Regional Commission.....	50
Development Review Board	20	Windham Solid Waste Management.....	51
Fire Warden.....	21	Windham & Windsor Housing Trust.....	52
Housing Rehab	22	Youth Services.....	53
Hogback Preservation Commission.....	22	<u>SCHOOL DISTRICT</u>	
Marlboro Alliance.....	22	<u>INFORMATION</u>	
Marlboro Cares.....	23	Warning School District Annual Meeting	54
The Marlboro Mixer.....	24	School District Budget.....	55
Marlboro Community Center.....	25	Three Prior Years Comparisons.....	59
Marlboro Fair.....	26	Marlboro School Principal’s Report.....	60
Marlboro Town Library.....	27	School Directors’ Report.....	62
Marlboro Board of Listers.....	27	Treasurer’s School Accounting	63
Marlboro Fire Company.....	28	WCSU Superintendent’s Letter.....	64
Marlboro Historical Society.....	29	WCSU Supt’s Budget Narrative.....	65
Marlboro Meeting House.....	29	WCSU Proposed Budget FY ’23.....	66
Marlboro Planning Commission.....	30	WCSU Supt’s Assessment Table.....	67
Marlboro School Association.....	30	WCSU MTSS Narrative.....	68
Marlboro Select Board.....	31	WCSU MTSS Budget.....	70
Town Administrator.....	33	WCSU Early Special Education.....	71
Tree Warden.....	33	WCSU Fee For Service Fund.....	73
Town Clerk’s Report.....	34	WCSU Summary Assessment Grid.....	75
Vital Records	35	<u>2022 ABSTRACT OF MINUTES</u>	
Town Web Site	36	Minutes–2022 Town Meeting.....	76
Zoning Administrator.....	36	Minutes–2022 School District Meeting...	81
Officers Whose Services Were Not		2022 Ballot Results.....	83
Requested or Who Did Not Submit a Report.....	36	List of Services.....	inside back cover

**TOWN OF MARLBORO, VERMONT
ELECTED OFFICERS**

<u>Office</u>	<u>Officer</u>	<u>Term Expires</u>
Moderator	Steven John	2023
Town Clerk	Forrest Holzapfel	2024
Treasurer	Linda Peters	2023
Select Board	Aaron Betts	2023
	James Agate	2024
	Molly Welch	2025
Listers	Eric Matt	2023
	Evan Wyse	2024
	Forrest Holzapfel	2025
Auditors	S. Rose Watson	2023
	Gail MacArthur	2024
	Andy Reichsman	2025
Constable	Clarence Boston	2023
Collector of Delinquent Taxes	Linda Peters	2023
Town Agent	Mimi Brill	2023
Justices of the Peace	David Holzapfel	2023
	Linda Peters	2023
	T. Hunter Wilson	2023
	Andy Reichsman	2023
	Marcia Hamilton	2023
School Directors	Celena Romo	2023
	Nelli Sargsyan	2023
	Dan MacArthur	2023
	Douglas Korb	2025
	Jeremy Kirk	2025

Town of Marlboro**Monies Paid to Elected Town Officials - 2022**

Select Board:	\$1,100.00 per Board Member	\$3,300.00
Town Clerk:	Annual Salary	\$40,684.66
Town Treasurer:	Annual Salary	\$51,252.98
Listers:	E.W. \$34.71 F.H.& E.M.\$ 24.78	\$17,190.11
Auditors:	\$21.05hourly	\$1,936.60
Constable:	Annual Salary	\$236.37

TOWN OF MARLBORO, VERMONT - APPOINTED OFFICERS

Animal Control Officer: Peggy Tiffany

Assistant Treasurer: Andrea Howe (appointed by Treasurer)

Assistant Town Clerk: Evan Wyse (appointed by Town Clerk)

Conservation Commission: Eva Grimaldi, Chair, Mike Purcell, Lindy Corman, Emily Falta, Jack Hunter

Development Review Board: Steven John, Chairman, Jean Boardman, Vice Chairman, Brent Seabrook, Clerk, Ga MacArthur, John Nevins. Alternates to the Board are: Matthew Tell, Eva Grimaldi, Peter Barus, Administrative Assistant

Deerfield Valley Communications Union District (CUD): Steven John (Vice Chair)

E-911 Coordinator and Town Communication Coordinator: Allan McLane

Emergency Management Coordinator: Jay Sparks

Energy Coordinator: Vacant

Fire Chief: Andrew Richardson

Fire Wardens: Allan McLane and Pieter van Loon

Green-Up Day Coordinator: Sarah Robb Greico

Health Officer: Susanne Shapiro

Hogback Preservation Commission: Michael Purcell (Chair), Christine Colella, Edward Metcalfe, Sarah Grant, John Nevins

Housing Rehabilitation Committee: Patricia Webster and T. Hunter Wilson

Inspector of Lumber, Shingles, and Wood: Robert Anderson

Planning Commission: Timothy Segar (Chair), Donald Sherefkin, Edie Mas, Patti Smith, Matthew Tell, Jennifer Girouard, Will Shakespeare, and Staley McDermet.

Rescue Inc. Trustee: Didi Prignano

Road Foreman: Andrew Richardson

Select Board Assistant: Nick Morgan

Senior Solutions: Lucy Gratwick

Tree Warden: Pieter van Loon

Weigher of Coal: Hugh Whitney

Windham Regional Commissioner: Edith Mas

Windham Solid Waste District Representative: Stillman Vonderhorst

Zoning Administrator: Mary Sargent

MARLBORO ORGANIZATIONS

Marlboro Alliance –

MarlboroAlliance@gmail.com*****

Francie Marbury, President 464-5169 Peggy Tiffany, Treasurer

Marlboro Cares – 258-3030

Jennifer Mazur, President 254-9747 Beth McDermet, Treasurer

Marlboro Community Center – marlborocommunitycenter@gmail.com - 257-0801

(Website) Marlborocommunity.center

Trey Wentworth, Coordinator

Lauren Poster, Co-Chair

Andy Horton, Co-Chair, Library

Gail MacArthur, Treasurer

Committee Representative

Tim Segar, Secretary

Marlboro Town Library

Andy Horton, Chair

Felica Tober, Secretary

Gemma Ollis, Treasurer

Marlboro Community Fair

marlborofair@gmail.com

The Marlboro Meeting House –

marlboromeetinghouse@gmail.com*****

Ernie Symes, Chair, Trustees 254-9668

Marcia Hamilton, Facilities 490-0347

The Marlboro Park Association

mpa.southpond@gmail.com*****

Erica Morse, President

Marlboro Center Park Committee *****

P'tricia Wyse, Chair 257-8065

Ames Hill-Marlboro Community Center, Inc. *****

Leland Smith, President

Paul Butler & Geoff

Megan Littlehales, Vice President

Dolman, Treasurer

William McKellar, Vice President

Amy Pofcher, Secretary

Eileen Parks, Secretary

Marlboro Music School and Festival *****

Festival Phone Number 254-2394 (Only while in session)

Brian Potter Info@marlboromusic.org

WARNING
TOWN OF MARLBORO, VERMONT
ANNUAL TOWN MEETING ~ MARCH 7, 2023
Australian Ballot Vote

Legal voters of the Town of Marlboro, County of Windham, State of Vermont, are hereby warned and notified that per the Town vote on December 18, 2021, all articles (1 - 20) below will be voted by Australian ballot. A ballot and voting instructions will be mailed to all active voters of this municipality by February 15, 2023. Additionally, the polls will be open for in-person voting on Tuesday, March 7, 2023, from 9:00 A.M. – 7:00 P.M. in the Marlboro Town House.

Informational meeting:

The legal voters and interested persons are further warned and notified that an informational meeting (discussion and information, no voting) on Articles 1 - 20 will meet in-person & via ZOOM on **Saturday, February 25, 2023**, from 2:00-4:00pm at the Marlboro Community Center (In-person) or for those who prefer joining remotely via ZOOM, can use the following link and/or phone number:

Link: <https://Us02web.Zoom.us/j/89755939733> Meeting Id: 897 5593 9733

To Join by Phone: 1-646-558-8656

Article 1: To act upon the Auditors' Report.

Article 2: To elect all town officers required by law to be elected at the Annual Town Meeting: Select Board, one three-year term; Town Clerk, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term.

Article 3: To see if the town will vote to raise and appropriate \$3,600.00 to pay the yearly stipend for the Town's three member Select Board.

Article 4: To see if the town will vote to set Friday October 6, 2023, as the due date for property taxes, payable to the Treasurer.

Article 5: To see if the town will vote to raise and appropriate \$420,000.00 for the General Fund.

Article 6: To see if the town will vote to raise and appropriate \$624,000.00 for Town highways, summer and winter maintenance.

Article 7: To see if the voters of the Town of Marlboro choose to continue electing all officers by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Article 8: To see if the voters of the Town of Marlboro choose to continue adopting all budget articles by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Article 9: To see if the voters of the Town of Marlboro choose to continue adopting all public questions by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Article 10: To see if the town will vote to raise and appropriate \$38,500.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

Article 11: To see if the town will vote to raise and appropriate \$25,000.00 to the Marlboro Volunteer Fire Company, Inc. for Capital improvements for firehouse, trucks, and fire gear.

Article 12: To see if the town will vote to raise and appropriate \$408.00 to support the Animal Resource Fund (ARF).

Article 13: To see if the town will vote to raise and appropriate up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.

Article 14: To see if the town will vote to raise and appropriate \$5,000.00 to the Marlboro Community Center in support of its mission to support, nurture, and enrich the Marlboro community through its programs.

Article 15: To see if the town will vote to raise and appropriate \$500.00 to support the Marlboro Town Library in their efforts toward purchasing books and providing reading related opportunities for the community.

Article 16: To see if the town will vote to raise and appropriate \$20,887.86 to Rescue, Inc. for services.

Article 17: To see if the town will vote to raise and appropriate \$5,000.00 to Deerfield Valley Rescue, Inc. for services.

Article 18: To see if the town will vote to raise and appropriate \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.

Article 19: To see if the town will vote to raise and appropriate the sum of \$12,929.00 for the following agencies:

Brattleboro Area Hospice, Inc.....	\$ 250.00
The MOOver.....	\$ 250.00
Deerfield Valley Food Pantry.....	\$ 500.00
Gathering Place for Adult Day Services.....	\$ 500.00
Green Mountain RSVP & Volunteer Center.....	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont...	\$ 1,050.00
Marlboro Cares.....	\$ 1,800.00
Senior Solutions.....	\$ 400.00

Southeastern Vermont Community Action, Inc.....	\$ 970.00
Visiting Nurse Association & Hospice of VT and NH.....	\$ 3,179.00
Women’s Freedom Center.....	\$ 1,200.00
American Red Cross Green Mountain.....	\$ 500.00
Green Up Vermont.....	\$ 100.00
Grace Cottage Hospital.....	\$ 1,000.00
Youth Services.....	\$ 1,000.00

Article 20: To see if the voters of the Town will vote to authorize the town to borrow funds in anticipation of tax revenue.

Dated at Marlboro, Vermont this 26th day of January 2023.

Aaron Betts, Select Board Chair, James Agate, Select Board Vice Chair, Molly Welch, Select Board

TOWN OF MARLBORO, VERMONT - 2023 BUDGET SUMMARY

	<u>2023 Budget Amount</u>	<u>% of Total Budget</u>
School Funding	\$3,920,171.00	77.19%
Town General Fund	\$420,000.00	8.27%
Town Highway Fund	\$624,000.00	12.29%
Contribution to MVFD	\$63,500.00	1.25%
Funds Raised & Appropriated by Vote	\$50,958.86	1.00%
2023 Overall Town Budget	\$5,078,629.86	100.00%

AUDITORS

Contact us at MarlboroTownReport@gmail.com

We conducted our work according to 24 V.S.A. 1681-1684, which requires that we examine and adjust the accounts of the town of Marlboro. To the best of our knowledge, the following reflects a true and accurate picture of the town's business for the year ending December 31, 2022.

For those of you who want to save paper, the Town Report will be posted on the Town Web-site for viewing prior to Town Meeting. We will still have plenty of printed copies available at the Town Office.

We are still requesting that all Town Organizations and Offices establish an email account for your organization. We are spending too much time trying to track down the email of whoever is in charge of an organization and often the report is delayed. Having an organization email provides a single point of contact for your organization and consistency when members change. It can easily be done through a gmail account. Once you have created an email account for your organization, please email it to us - MarlboroTownReport@gmail.com

Please send any changes of Municipal Meeting times and information relating to Marlboro Organizations to the auditors at the above email address. If we do not hear from you we will assume your information from the last Town Report has not changed.

Rose Watson

Gail MacArthur

Andy Reichsman

COMPARATIVE BALANCE SHEET-2022

ASSETS:	2021	2022
GENERAL FUND:	\$ 833,895.75	\$973,788.62
EQUIPMENT ACCOUNT:	\$ 57,962.97	\$196,986.00
DELINQUENT TAX BILLS:	\$ 172,531.59	\$225,566.73

LIABILITIES:

TAX LEVY due to SCHOOL and STATE:	\$ 183,059.39	\$ 56,198.28
EXCESS of ASSETS over LIABILITIES:	\$ 881,330.92	\$1,340,143.07

TOWN OF MARLBORO-ACT 68-2022

FY 2022 Education Funding Cash Flow for Municipality

In 2022, the amount raised for ACT 68 was	\$ 1,923,965.59
Payments to Marlboro School District 2022	\$ 1,867,767.31
Payment Due 2/2023	\$ 56,198.28
Municipal Treasury	\$ 4,519.47

TOWN INDEBTEDNESS: \$189,449.19 (Equipment Loans)

Delinquent Tax List By Year 2003-2021			
2003-2007			
OQUISANTI, MARK			
2008	2009	2010	2011
OQUISANTI, MARK	OQUISANTI, MARK	OQUISANTI, MARK	OQUISANTI, MARK
2015	2012	2013	2014
BOHAN MARAGRET, LEE SUZANNE M.	OQUISANTI, MARK	BOHAN MARAGRET, LEE SUZANNE M.	BOHAN MARAGRET, LEE SUZANNE M.
2016	2017	2018	2019
BOHAN MARAGRET, LEE SUZANNE M.	BOHAN MARAGRET, LEE SUZANNE M.	BENNETT BETH AND RICHARD	BENNETT BETH & RICHARD G.
MESSIER DOREEN Estate of OQUISANTI, MARK	MESSIER DOREEN Estate Of MILLS KEVIN B. AND DENISE STEVENS	BOHAN MARAGRET, LEE SUZANNE M. COHEN ALLEN	BOHAN MARAGRET, LEE SUZANNE M. COHEN ALLEN
	SMITH TODD H.	MESSIER DOREEN Estate of OQUISANTI, MARK	MESSIER DOREEN Estate of OQUISANTI, MARK
		SELLECK ROBERT E/D	POWLING ROBERT L.
		TURNER, JESSICA	SELLECK ROBERT E/D
			Shader, Lance C.
			TURNER JESSICA
2020	2021		
Baker, Alan & Charlene	ALTICE FREDERICK L.		
BENNETT BETH & RICHARD G.	Benjamin, Helen Revocable Trust		
BOHAN MARAGRET, LEE SUZANNE M.	BENNETT BETH & RICHARD G.		
Boyd, Kent	BOHAN MARAGRET, LEE SUZANNE M.		
CARMICHAEL LIZBETH	Boyd, Kent		
COHEN ALLEN	Boyd, Robert II		
KIM HAJIN AND KUMJEE	CARLISLE WILLIAM F.		
LAVIN EDWARD J. E/D	COHEN ALLEN		
MAYUR, LLC	COOLEY ERIC		
MERCIER RAYMOND H. & MERCIER TERRY J.	CUCCINIELLO RORY		
MESSIER DOREEN Estate of OQUISANTI, MARK	Emma and Alana Redden		
PATTON-HOCK C. ARTHUR & KEVIN C.	FINUCANE, ROBERT		
SELLECK ROBERT E/D	GELLESPIE CRI LYNN		
Shader, Lance C.	Gorbecki, Joseph		
WILLIAMS NORA S. REVOCABLE TRUST	GRASSO JAMES & ANDREA S.		
ZARGO ALAN & JANET	Jensen, TimothyD & Susan A		
	JENSON, TIMOTHY AND SUSAN		
	KELLEY MARGARET T.		
	KIM HAJIN AND KUMJEE		
	LAVIN EDWARD J. E/D		
	Leblond, Robert F & Janet L		
	Marlboro Maximus LLC		
	MARTIN DORI-PATRICIA		
	MAYUR, LLC		
	MCAUSLAN ANDREA S.		
	MCCARTHY JOSEPH		
	MERCIER RAYMOND H. & MERCIER TERRY J.		
	MESSIER DOREEN Estate of NELSON JOAN ANN		
	OQUISANTI, MARK		
	PONTES JOSEPH J.		
	SELLECK ROBERT E/D		
	Shader, Lance C.		
	Smith Donald J. Momaney Heather		
	THOMAS EDITH B.		
	Von Steinwehr Randi		
	WILLIAMS NORA S. REVOCABLE TRUST		
	ZARGO ALAN & JANET		

2022 Taxes - Deliquent as of 12/31/2022

<u>Owner</u>	<u>Balance</u>
ANDERSON STEPHEN	\$1,728.82
BENNETT BETH & RICHARD G	\$2,494.35
BIRKHOLZER NICOLE	\$6,233.91
BOHAN MARAGRET, LEE SUZANNE M	\$447.46
BOHDANOWYCZ STEFAN	\$547.12
BOHDANOWYCZ STEFAN	\$1,682.04
BOHDANOWYCZ STEFAN & SAMANTHA	\$11,617.63
BOYD KENT	\$2,532.21
CARLISLE WILLIAM F	\$1,470.51
COHEN ALLEN	\$4,352.55
DOMINIQUE BRIAN	\$2,802.78
FINUCANE ROBERT S	\$717.29
GILLIS DERRICK N SR	\$1,572.20
GLOVER CYNTHIA D	\$1,047.12
GOODARZI AFSHIN	\$811.53
GORBECKI JOSEPH	\$3,748.47
HENDRICKS BRACKEN	\$1,745.09
INMAN CORINNA & CLIFTON	\$2,097.79
KIM HAJIN & KUMJEE	\$818.57
KRAMER PHILIP J	\$5,013.57
LAVIN EDWARD J ESTATE OF	\$1,169.50
LICCIARDI JOSEPH JR & KERRI A	\$7,702.38
MCAUSLAN ANDREA S	\$7,265.09
MCCARTHY JOSEPH	\$960.00
MERCIER RAYMOND H & TERRY J	\$1,021.02
MESSIER DOREEN ESTATE OF	\$1,303.73
NEVINS JOHN L	\$4,779.87
OQUISANTI MARK	\$1,021.02
PANTHER LAURIE	\$189.97
POWERS LESTER W JR	\$3,223.74
SELLECK ROBERT ESTATE OF	\$1,035.26
SHADER LANCE C	\$4,531.53
SMITH DONALD J	\$1,974.92
VAZIRI MOHAMMAD	\$907.01
ZARGO ALAN & JANET	\$1,417.63
Totals	\$91,983.68

TOWN OF MARLBORO

TREASURER'S REPORT OF DELINQUENT TAXES

From Town Report 2021

Outstanding, or in the Collectors Hands	\$ 176,100.38
Referred to Collector 2022	\$ 166,158.96
Transmitted from Collector to Treasurer	\$ 103,166.78
Outstanding, In the Hands of Collector	\$ 239,092.56
Balance in the Tax Collectors Checking Account	\$ 55,366.64

TOWN OF MARLBORO, VERMONT

TAXES VOTED, ASSESSED, AND COLLECTED—2022

Grand List (Real Property)	\$1,567,546.00
Homestead Tax Rate: \$2.4938	
Non-Residential Tax Rate: \$2.0339	
Taxes Voted:	
General Fund	\$ 420,000.00
Highways	\$ 420,000.00
Separately Warned Requests	\$ 121,323.22
Social Service Organizations	\$ 12,679.00
TOTAL TAXES VOTED FOR TOWN:	\$ 974,002.22
SCHOOL DISTRICT	\$2,275,922.04
TOTAL TAX LIABILITY	\$3,249,924.26
Current Use-Hold Harmless	\$ - 63,802.00
GRAND TOTAL TAX LIABILITY	\$ 3,186,122.26
Tax Bills Prepared	\$3,545,211.38
Taxes received by Treasurer	\$2,999,324.47
Total Tax bills transferred to Collector	\$ 151,225.72

COMPARISON 2022-2021 EQUIPMENT ACCT

	END 2022	END 2021
	STARTING BALANCE:	STARTING BALANCE:
	57,962.97	114,724.54
	<u>INCOME:</u>	<u>INCOME:</u>
	<u>EXPENSE:</u>	<u>EXPENSE:</u>
2008 STERLING DUMP TRUCK	6,770.00	5,135.00
2003 FORD PICKUP 350	1,820.00	3,295.00
2003 FREIGHTLINER FL-80	1,520.00	0.00
2009 INTERNATIONAL DUMP TK	3,804.50	15,942.50
2010 INTERNATIONAL DUMP TK		14,719.16
2011 INTERNATIONAL DUMP TK	8,429.50	13,865.00
2014 WESTERN STAR DUMP TK	14,175.00	0.00
2014 INTERNATIONAL DUMP TK	17,912.50	14,027.50
2015 WESTERN STAR	18,337.50	10,913.50
2016 WESTERN STAR 4700SF DD13	95,135.00	0.00
2019 F550 PICKUP TRUCK	14,097.50	3,655.00
CAT LOADER	243.00	1,732.50
CASE 521 LOADER	147,529.00	0.00
JOHN DEERE GRADER	26,840.00	21,780.00
JOHN DEERE BACKHOE	15,197.50	13,585.00
GARAGE	350.00	350.00
MISC.	181,410.80 *	94.05
DIESEL	10,209.92	6,442.19
LOAN--TO GENERAL FUND	0.00	0.00
FROM EQUIPMENT ACCOUNT		0.00
SUB-TOTALS:	<u>563,781.72</u>	<u>125,536.40</u>
VEHICLE FUEL ADJUSTMENT:	35,336.51	28,384.56
EQUIPMENT ACCOUNT TOTALS:	<u>196,986.00</u> *	<u>57,962.97</u>
CASH IN BANK:		

* Funds Transferred from General Fund FEMA Reimbursement

14
Town of Marlboro
Budget and Previous Year Comparison
January-December 2022

	Budget	Actual	Actual
	Jan - Dec 23	Jan - Dec 22	Jan - Dec 21
Income			
4100 - TAX REVENUE			
1204 - Bounced Check Income		18.00	18.00
4105 - Property Tax Revenue		2,999,324.47	2,613,661.00
4106 - Prior Year Current		6,541.03	2,397.47
4120 - Delinquent Taxes & Interest		152,769.19	93,763.56
4210 - Warrant Charge & Fee		10,850.16	6,455.19
Total 4100 - TAX REVENUE		3,169,502.85	2,716,295.22
4400 - STATE REVENUE			
4405 - Civil Fees		8,878.66	3,762.00
4406 - Liens/ Releases- State		120.00	0.00
4408 - Current Use/Hold Harmless		63,802.00	53,980.00
4411 - ARPA-American Rescue Plan Act		156,666.67	155,299.25
4412 - Grants Misc		0.00	29,982.00
4415 - Grant- Public Service		0.00	31,017.73
4420 - Highways			
4422 - Paving Reimbursement		0.00	0.00
4421 - Local Roads Grant		19,359.24	0.00
4424. Highways-State Aid Class 2&3		135,709.39	157,358.28
4420 - Highways - Other		12,200.00	134,001.35
		147,909.39	291,357.63
4425 - Pilot Payment		2,791.87	2,126.20
4440 - Property Tax Adjustment		15,924.00	768.00
4445 - Reappraisal		5,712.00	5,712.00
4460 - FEMA Reimbursement		0.00	191,347.68
4465 - Lister education grant		672.00	672.00
Total 4400 - STATE REVENUE		421,835.83	766,044.49
4800 - OTHER REVENUE			
4810 - COVID ResponceGrant		0.00	90.95
4815 - Fees and Licenses		15,361.00	21,083.77
4820 - Rental Income		23,270.00	23,270.00
4850. Town Owned Land Sale		55,000.00	0.00
4880 - Zoning Fees		3,045.00	2,375.00
4885 - Interest Income		517.52	108.77
4921 - General Liability Insurance Ref		1,385.00	0.00
4920 - Miscellaneous Income - Other		1,033.63	2,529.47
Total 4920 - Miscellaneous Income		99,612.15	49,455.96
		3,690,950.83	3,531,795.67
Total Income		3,690,950.83	3,531,795.67

*1 ARPA Funds

*2 Community Center Grant

*3 2017 Reimbursement

*4 Insufficient On-line Tax Payments

*5 On-line Del. Tax Paym't Transferred

Town of Marlboro
Budget and Previous Year Comparison
January-December 2022

Expense	Budget	Actual	Actual
	Jan - Dec 23	Jan - Dec 22	Jan - Dec 21
5000 · GENERAL OPERATING EXPENSES			
5010 · Animal Control	891.94	1,076.92	891.94
5015. ARPA-American Rescue Plan Act			
5016. Town Office/Maintenance Repla		24,796.13	0.00
5016A. Highway Equipment		95,215.50	0.00
5017. Town House		7,128.26	0.00
5018. Technology Upgrade		0.00	0.00
5019. Digitiazation	0.00	23,608.75	0.00
5015 TOTAL ARPA EXPENSE	0.00	150,746.64	0.00
5040. Bank Fees	200.00	160.18	0.00
5045 · Cartographic Support	1,300.00	1,203.00	1,010.25
5050 · Copier	400.00	400.00	3,921.00
5060 · Cemetery Maintenance	4,600.00	4,600.00	4,400.00
5070 · Computer Expense			
5072 · Lister- ProVal	2,400.00	4,853.54	2,340.36
5074 · Europlia	4,500.00	4,440.97	3,583.21
5075. Cott Systems Inc.	2,040.00	1,870.00	0.00
5076 · Purchase-New	500.00	2,373.90	649.99
5078 · Zoom/ & GO DADDY	2,500.00	2,155.48	1,541.17
5079 · Intuil-Acct. Program	1,500.00	1,048.80	778.95
5070 · Computer Expense - Other	500.00	33.91	2,021.78
Total 5070 · Computer Expense	13,940.00	16,776.60	10,895.46
5080 · Continuing Education	500.00	200.00	596.00
5090 · Covid expense account	0.00	0.00	2,762.50
5100 · Insurance & Bonding	0.00	0.00	1,021.68
5105 · General Liability Ins.			
5107 · Worker's Compensation	1,028.00	4,571.88	0.00
5105 · General Liability Ins. - Other	1,512.00	1,906.00	2,889.00
Total 5105 · General Liability Ins.	2,540.00	6,477.88	3,910.68
5115. Town Office Hiring Ads	750.00	2,407.85	0.00
5110 · Legal Expenses	1500.00	1,197.70	2,670.00
Total · Legal Expenses	2,250.00	3,605.55	2,670.00
5120 · Meetings/Membership	500.00	360.00	225.70
5130 · Mileage Reimbursement	800.00	806.79	311.92
5160 · Mutual Aid Assessment	18988.00	18,616.00	18,162.00
5170 · Outside Contract	5000.00	0.00	9,500.00
5180 · Property Tax Overpayment	0.00	22,151.00	28,437.90
5195 · Road Crew Hire Ad	1,225.15	2,435.26	1,522.15
5200 · PAYROLL-ADMINISTRATIVE			
5201 · Salaries & Wages	190575.47	174,839.88	165,625.48
5220 · FICA Expense	17,500.00	15,910.43	14,906.29
5240 · Health Insurance			
5245 · FTE Insurance Quarterly Ady	427.00	427.00	0.00
5240 · Health Insurance	48,000.00	42,788.40	42,762.55
Total 5240 · Health Insurance	48,427.00	43,215.40	42,762.55
5260 · Unemployment Benifits	0.00	0.00	56.91
Total 5200 · PAYROLL-ADMINISTRATIVE	256,502.47	233,965.71	223,351.21
5320 · Postage	2100.00		2,047.28
5325 · P O Box Rent	214.00		214.00
5340 · Office Supplies			
5350 · Records - Vital and Land	0.00	5.00	0.00
5351 · Treasurer Office Expense	750.00	313.72	0.00
5340 · Office Supplies - Other	2000.00	1,651.86	1,690.22
Total 5340 · Office Supplies	5,064.00	1,970.58	3,951.50
5360 · Printing	1,108.35	1,090.16	1,108.35
5380 · Public Officers Liability	2056.00	505.75	2,151.75
5390 · Recycling Center Maintenance	25,000.00	21,015.22	17,116.47
5395 · Solid Waste	10,750.00	8,949.40	7,094.12
5410 · Taxes & Assessments	17,500.00	14,527.00	17,623.64
5412 · Town Park	200.00	200.00	200.00
5415 · Conservation & Planning Commiss	2750.00	2,557.44	0.00

16
Town of Marlboro
Budget and Previous Year Comparison
January-December 2022

	Budget	Actual	Actual
	Jan - Dec 23	Jan - Dec 22	Jan - Dec 21
5420 - Miscellaneous			
5422 - Payport reimbursement	0.00	0.00	11,996.23
5424 - Payport Transfer	0.00	25,343.41	11,595.58
5420 - Miscellaneous - Other	0.00	1,131.09	521.54
Total 5420 - Miscellaneous	54,558.35	48,843.97	45,294.33
5000 - GENERAL OPERATING EXPENSES - Other			
5185 - Property Tax Abatement		86.35	0.00
Total 5000 - GENERAL OPERATING EXPENSES	390,673.76	558,742.57	405,155.54
5500 - PLANT OPERATION EXPENDITURES		86.35	0.00
5520 - Fire Alarm	600.00	920.68	275.00
5540 - Insurance-Building	4,500.00	7,714.16	4,001.00
5560 - Plowing, Mowing	2,000.00	1,717.00	1,730.00
5580 - Repairs & Maintenance	2,000.00	391.90	5,246.04
5600 - Utilities			
5610 - Electric	600.00	516.25	450.78
5640 - Heating Fuel	3,500.00	2,733.75	2,256.10
5660 - Telephone/Internet	4,500.00	4,184.13	4,470.83
Total 5600 - Utilities	8,600.00	7,436.13	7,179.71
Total 5500 - PLANT OPERATION EXPENDITURES	17,700.00	18,266.22	18,431.75
6600 - EMERGENCY MANAGEMENT			
6605 - Pager Costs	0.00	0.00	214.80
6610 - Propane	1,000.00	718.21	416.94
6620 - Telephone Expense	750.00	249.01	55.29
6661 - Generator	1,326.40	725.00	1,134.54
Total 6600 - EMERGENCY MANAGEMENT	3,076.40	1,692.22	1,821.57
66900 - Reconciliation Discrepancies	0.00	6,559.03 *6	1.00
6700 - SHERIFF'S DEPARTMENT	9,000.00	8,891.50	8,281.00
Total General Operating Expense	420,450.16	594,151.54	433,690.86

*4 Insufficient On-line Tax Payments
*5 On-line Del. Tax Paym't Transferred
*6 Insufficient Funds Tax Payer Check

HIGHWAY COMPARISON 21/22-BUDGET 2023

	Budget 2023	Actual 2022	Actual 2021
6000 · HIGHWAY DEPARTMENT EXPENDITURES			
6070 · Black Top Patch		226.91	0.00
6080 · Culverts & Ditch Work	15,000.00	3,375.00	8,461.02
6150 · Equipment Rental	6,200.00	3,109.00	0.00
6220 · General Liability Insurance	2,340.00	349.50	5,707.25
6240 · Gravel Purchase	70,000.00	29,569.75	32,677.75
6250 · Stone 1"	6000.00	1,522.50	0.00
6241 · Ditching Stone	6000.00	1,799.47	0.00
6260 · Miscellaneous	1,000.00		368.46
6261 · Transfer Equip. Purchase	0.00	105,000.00 *1	0.00
6270 · Office Supplies/ Computer	750.00	555.99	505.00
6280 · Outside Contract	18,500.00	17,487.00	15,094.06
6175 · FMCSA site fee	25.00	23.75	6.25
6185 · FEMA Money for equip. purchase	0.00	165,000.00	0.00
6235 · Vehicle Reimbursement	1500.00	1034.03	0.00
6300 · PAYROLL-HIGHWAY			
6301 · Salaries & Wages	215,843.20	190,190.42	156,233.43
6340 · Health Insurance	72,634.08	75,054.15	55,510.64
6350 · Life Insurance	1,350.00	2,063.68	775.04
6351 · Retirement	11,775.00	9,268.26	6,569.57
Total 6300 · PAYROLL-HIGHWAY	301,602.28	276,576.51	219,118.68
6480 · Resurfacing	0.00	0.00	190,657.85
6490 · Road Signs	3,600.00	236.15	284.46
6502 · Liquid Calcium	12,600.00	6,160.00	5,960.50
6510 · Salt Purchase	30,600.00	14,336.56	8,610.76
6550 · Uniforms	6,000.00	7,689.77	5,176.47
6680 · Winter Sand	89,000.00	82,425.93	47,265.00
Total 6000 · HIGHWAY DEPARTMENT EXPENSES	570,917.00	549,576.67	546,087.25
6800 · EQUIPMENT ACCOUNT			
6820 · GSR Equipment Use	134,000.00	76,646.50	70,744.50
6860 · WR-Plowing	29,000.00	16,477.50	13,799.50
6880 · WR-Sanding	37,200.00	21,261.00	22,204.00
Total 6800 · EQUIPMENT ACCOUNT	200,200.00	114,385.00	106,748.00
TOTAL INCOME	147,909.39 *2	167,268.63	291,417.63 *3
TOTALS	\$623,207.61	\$496,793.04	\$363,417.62

*1 TRANSFER HELP-LOADER
 *2 ESTIMATED STATE AID 2023
 *3 INCLUDES PAYING STATE AID

Town of Marlboro
Budget and Previous Year Comparison
January-December 2022

18

	Budget	Actual	Actual
	Jan - Dec 23	Jan - Dec 22	Jan - Dec 21
7000 · SERVICE AGENCY GRANTS			
7010 · Marlboro Volunteer Fire Dept.	63,500.00	88,500.00	85,000.00
7015 · Rescue, Inc.	20,887.86	15,735.12	12,882.10
7025 · Deerfield Valley Rescue	5,000.00	2,000.00	2,000.00
5011 Animal Relief Fund	408.00	408.00	408.00
7040 · Marlboro Mixer Newsletter	3,000.00	3,000.00	3,000.00
7346. Marlboro Community Center	5000.00	3,000.00	32,982.00
0000 .Marlboro Town Library	500.00	500.00	0.00
7045 · Southeastern VT Eco. Developmen	3,234.00	3,234.00	3,234.00
Total 7000 · SERVICE AGENCY GRANTS	96,029.86	116,377.12	139,506.10
7300 · SOCIAL SERVICE GRANTS			
7020 · American Red Cross	500.00	500.00	500.00
7310 · Brattleboro Area Hospice	250.00	250.00	250.00
7315 · Southeastern Vermont Transit In	250.00	250.00	250.00
7325 · Deerfield Valley Food Pantry	500.00	500.00	500.00
7330 · Gathering Place	500.00	500.00	500.00
7030 · Grace Cottage Hospital	1,000.00	1,000.00	1,000.00
7335 · Green Mt. RSVP Ctr.	230.00	230.00	230.00
7035 · Green Up Vermont	100.00	100.00	50.00
7340 · Health Care & Rehab. Services	1,050.00	1,050.00	1,050.00
7345 · Marlboro Cares	1,800.00	1,800.00	400.00
7350 · SEVCA	970.00	970.00	970.00
7355 · Senior Solutions	400.00	400.00	0.00
7360 · Visiting Nurses Assn. & Hospice	3,179.00	3,179.00	3,179.00
7365 · Womens Freedom Center	1,200.00	1,200.00	1,200.00
7370 · Youth Services	1,000.00	1,000.00	1,000.00
Total 7300 · SOCIAL SERVICE GRANTS	12,929.00	12,929.00	11,079.00
7500 · SHORT TERM DEBT	0.00	0.00	0.00
8500 · EDUCATION SPENDING	3,920,171.00	2,050,826.70	1,871,386.57
9020 · FICA Expense	28,140.86	55,256.31	28,491.24
Total Expense	4,450,971.50	3,345,692.95	2,848,593.07
Total Income			

Net Income

345,257.88

683,202.60

*7 Community Center Grant

*8 School spending to 6/30/2022

*9 Includes ARPA, 2017 FEMA, C.C. Grant

ANIMAL CONTROL OFFICER

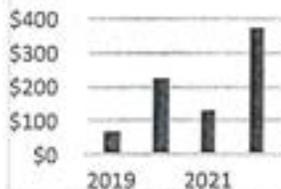
In 2022, I spent approximately 21 hours on animal control issues which includes administrative work with the Select Board and Town Clerk as well as the Paws for Thought articles in the Mixer. Overall, this is a very dog (and animal) friendly town, and things are resolved easily and quickly. The biggest issue is dogs running at large, especially when they do not have collars and/or tags. Please license your dogs and have them wear collars and/or tags, especially if they are escape artists or repeat offenders! Even though there were not many reported issues, please walk your dog on leash when on public roads, unless you have perfect recall with your dog. Not every dog likes other dogs, nor do all people like all dogs.

The ARF fund (Animal Resource Fund) paid out \$70 for dog licenses and \$300 for Vet bills. I have a current balance of \$776, so if you need help to pay vet bills or licensing, please reach out to me.

2022 Summary

Type	Number
Dogs Running at Large	21
Dog aggression issues	4
Dogs charging at people walking	1
Dog bites	3
Dogs not licensed	1
Abuse Reports	2
Noise complaint	1
Other	4

ARFPayouts



Respectfully submitted, Peggy Tiffany, Animal Control Officer

AMES HILL – MARLBORO COMMUNITY CENTER (a.k.a. South Pond)

Ames Hill – Marlboro Community Center, P.O. Box 2124, West Brattleboro, VT 05303, ahmcc1938@gmail.com

The Ames Hill – Marlboro Community Center (AHMCC) is a not-for-profit entity whose primary mission is to promote and further the conservation and preservation of the natural resources and ecology of South Pond and its surrounding forest areas. For over 75 years, AHMCC has protected South Pond through a conservation agreement with the Vermont Land Trust. The organization currently maintains just over 615 acres of conserved lands and three beaches.

Executive Committee: Leland Smith, President, Megan Littlehales, Vice President, William Mckellar, Vice-President, Paul Butler, Treasurer,
 Geof Dolman, Treasurer, Amy Pofcher, Secretary, Eileen Parks, Secretary
 Additional Directors: Elizabeth Walker, William Young, Sarah Chace, Cindy Glover, Philip Johansson

Submitted by Leland Smith, President, AHMCC

DEVELOPMENT REVIEW BOARD

The DRB regularly meets on the third Tuesday of the month to consider Permit Applications.

The following Permit Applications were submitted to the DRB during 2022:

- Permit # 22-01 LD: Owner: Wilmington Social Lodge #38 F&AM, PO Box 179, Wilmington, VT 05363; Applicant: Robert Fisher, Fisher & Fisher Law, PO Box 621, Brattleboro, VT, 05302; Location: 117 Adams Cross Road, Marlboro, VT; Tax Map # 10-00-12.1 & 10-00-12.2; Proposal: Boundary Line Adjustment; Reverse Permit # 11-05 LD (approved June 2011) to return parcels to their original configuration.
- Permit # 22-03 LD: Owner: Christopher Hawthorne, 2957 Castle Heights Ave., Los Angeles, CA 90034; Applicant: Christopher Cady, PO Box 1114, Wilmington, VT 05363-1114; Location: Larrabee Road, Marlboro, VT; Tax Map Number 02-00-48.2; Proposal: Subdivision; Divide undeveloped 15.1-acre parcel into two (2) lots of 4.2 acres & 10.9 acres, for conveyance to the adjoining landowners.
- Permit # 22-08 CU: Applicant: Vermont Museum of Natural History, Ed Metcalfe, President, 7599 VT Route 9 E, West Marlboro, VT 05363; Location: 117 Adams Cross Rd., Marlboro, VT; Tax Map Number 10-00-12.1; Proposal: Conditional Use; Establish Community Building to host educational programs and Active Recreation on-site.
- Permit # 22-13 W: Owner: Potash Hill LLC, PO Box K, Marlboro, VT 05344; Applicant: Daniel Cotter, PO Box K, Marlboro, VT 05344; Location: 1647 South Road, Marlboro, VT; Tax Map Number 11-02-41; Proposal: Waiver; Addition to Single-Family Residence within Side Yard setback from parcel boundary to the South, to relocate existing bathroom.
- Permit # 22-16 W: Owner: Susan Sichel, 4813 Augur Hole Road, South Newfane, VT 05351; Applicant: Robin Frehsee, 4054 Guilford Center Rd., Guilford, VT 05301; Location: 1576 Ames Hill Road, Marlboro, VT; Tax Map Number 12-00-09.11; Proposal: Waiver; Addition to Single-Family Residence within Side Yard setback from parcel boundary to the South, to expand existing screened porch.
- Permit # 22-17 CU: Owner: Elizabeth Stevens, PO Box 256, Marlboro, VT 05344-0256; Location: 2150 North Pond Road, Marlboro, VT; Tax Map Number 04-00-23; Proposal: Conditional Use; Single-Family Residence located within the Wildlife Habitat Overlay District.
- Permit # 22-18 CU: Owners: Jason & Lauren MacArthur, PO Box 512, Marlboro, VT 05344-0512; Location: 1073 MacArthur Road, Marlboro, VT; Tax Map Number 08-02-19.1; Proposal: Conditional Use; Accessory Structure (studio) located within the Wildlife Habitat Overlay District.
- Permit # 22-20 CU: Owners: William & Kirstin Edelglass, PO Box 88, Marlboro, VT 05344-0088; Location: 464 Palmetto Drive, Marlboro, VT; Tax Map Number 11-01-19; Proposal: Conditional Use; Garage with Accessory Dwelling (one-bedroom apartment) on the second floor, located within the Wildlife Habitat Overlay District.
- Permit # 22-23 LD: Owners: Randi Von Steinwehr, 59 Meadow Lane, Little Compton, RI 02837-1104 and Marilyn Zimmerman, PO Box 1938, Framingham, MA 01701-1938; Applicant: Alexander Shriver, 147 Western Avenue, Brattleboro, VT 05301; Location: 1507 Upper Dover Road, Marlboro, VT; Tax Map Number 02-00-13; Proposal: Subdivision; Divide a 10.37-acre parcel into two (2) lots of 5.25 acres & 5.12 acres, each to be individually owned by one of the current co-Owners.

Permit # 22-16 W was withdrawn before the Hearing. All others were approved.

Members of the DRB are: Steven John, Chair; Jean Boardman, Vice Chair; Brent Seabrook, Clerk; Gail MacArthur; and John Nevins. Alternates to the Board are Matthew Tell and Eva Grimaldi.

If you are interested in serving on this Board, please apply by letter to the Marlboro SelectBoard.

Mary Sargent, Zoning Administrator

FIRE WARDEN

Burn permits are required (by state statute) prior to kindling a fire outdoors at any time there is no snow cover. The full text can be found at Title 10 V.S.A., Sect. 2645, Open Burning; Permits (see below). However, even when there is snow cover we appreciate knowing where and when you are burning as it prevents our having to do a smoke investigation.

Most fires that burn out of control are started by people burning yard waste. The period between snow-melt and green-up is always the driest time of the year. Resist the urge to burn up the yard-rakings and blow-downs during this period. The best days to call for permits in the springtime are those when there is a steady light rain and the ground and leaf litter are saturated.

Last spring was quite a bit drier than average and for about a week-and-a-half we were busy with a spate of fires, none of which was a permitted burn. On balance, everyone exhibited remarkable restraint and respect for the situation and we are especially grateful for the mutual aid companies that provided necessary assistance. For the rest of the year we received our usual annual rainfall. Thanks are owed to all of you for paying attention to the conditions and calling for permits before burning! 150 permits were issued.

Tree damage caused by storms can cause a large increase in litter and combustible materials in the woods. Property owners are encouraged, to the extent possible, to clean up whatever they can, especially around buildings and yards, so as to minimize any fire danger resulting from winter storms or routine die-back.

It is our policy to issue permits only on and for the actual day of the burn as we also advise the regional fire dispatchers of all permits outstanding. Generally we don't require you to come and physically obtain a permit since most situations can be handled on the phone but occasionally we will need to perform a site visit. Note however, that just leaving a message on our answering machines doesn't qualify as having obtained a permit and we aren't always able to call back... please plan ahead, know the conditions and the forecast. Call early in the morning on the day you wish to burn.

Allan McLane, 579-7987 (c) or 464-9930 (h)

Andrew Richardson, 522-8758 (c), 464-2033 (h), or 257-0252 (w)

Pieter Van Loon, 254-3872 (h) or 380-2923 (c)

TITLE 10 V.S.A. CHAPTER 83. VERMONT DEPARTMENT OF FORESTS, PARKS & RECREATION SUBCHAPTER 4: FOREST FIRES & FIRE PREVENTION

§ 2645. Open burning; permits

(a) Except as otherwise provided in this section, a person shall not kindle or authorize another person to kindle a fire in the open air for the purpose of burning natural wood, brush, weeds, or grass without first obtaining permission from the town forest fire warden or deputy forest fire warden, stating when and where such fire may be kindled. Wood, brush, weeds, or grass may not be burned if they have been altered in any way by surface applications or injection of paints, stains, preservatives, oils, glues, or pesticides. Whenever such permission is granted, the fire warden, within 12 hours, shall issue a written "Permit to Kindle" for record purposes stating when and where such fire may be kindled.

(b) [Repealed.]

(c) The provisions of this section will not apply to:

- (1) the kindling of a fire in a location where there is snow surrounding the open burning site;
- (2) fires built in stone arches, outdoor fireplaces, or existing fire rings at State recreational areas or fires built in stone arches, outdoor fireplaces, or fire rings on private property that are not located within woodland, timberland, or a field containing dry grass or other flammable plant material contiguous to woodland;
- (3) the kindling of a fire in a location that is 200 feet or more from: any woodland, timberland, or field containing dry grass or other flammable plant material contiguous to woodland; or
- (4) areas within cities maintaining a fire department.

(d)(1) As used in this section, "natural wood" means:

(A) trees, including logs, boles, trunks, branches, limbs, and stumps;

(B) lumber, including timber, logs, or wood slabs, especially when dressed for use; and

(C) pallets that are used for the shipment of various materials, so long as such pallets are not chemically treated with any preservative, paint, or oil.

(2) "Natural wood" shall not mean other wood products such as sawdust, plywood, particle board, or press board.

(e) Nothing in this section shall be construed to limit the authority of the air pollution control officer to prohibit open burning in accordance with the rules adopted under chapter 23 of this title. (Added 1977, No. 253 (Adj. Sess.), § 1; amended 2015, No. 171 (Adj. Sess.), § 11.)

HOUSING REHABILITATION COMMITTEE, Halifax-Marlboro-Whitingham

The Housing Rehabilitation Committee, a consortium of our three towns, continues to distribute funds in low-interest loans to income-eligible residents for a variety of rehabilitation projects, ranging from septic and well installations, heating, and roofing, to plumbing and electrical repairs and upgrade. We are currently serving 13 clients, three from Halifax, six from Marlboro, and four from Whitingham, with current loans amounting to \$203,286.54 in principle. Funds available for new loans to income-eligible applicants are \$150,136.92.

Our Committee is one of the few in Vermont that remain active and self-sufficient in the administration of funds recycling from repaid loans. The Committee has funds to lend and invites the residents of our three towns who may have a necessary rehabilitation project to apply to see if they meet eligibility guidelines. Please contact us through any of the Committee members listed below. Applications are also available from the three Town Clerks.

Andy Rice, Chair 257-7982	Al Dacey 257-5879	Don McKinley 368-2376	T. Hunter Wilson 464-5129	Patty Webster 464-8153
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Linda Donaghue
368-2313

HOGBACK PRESERVATION COMMISSION

The Commission continued its role of reviewing policy on the Hogback Mountain Conservation Area, and the Hogback Mountain Conservation Association (HMCA) increased the frequency of educational and nature-related activities on the mountain.

Seasonal hikes led by Cherrie Corey studied bird migration, with the added feature of stops at Eric Slayton's bird banding station. A highlight this year was the designation of the spring migration walk as the First Annual Tribute to Bob Engel. Creative staff and community members put together an impressive range of activities for the Marlboro School's annual Hogback Day. Allison Turner's herbal walk and talk on medicinal herbs was co-sponsored with the Windham Regional Woodland Owners Association. The Vermont Center for Ecostudies started a vernal pool monitoring project. Trail maintenance was assisted by volunteer trail monitors' reports, and a hardy group prepared some trails for backcountry skiing on Annual Black Friday. Sites of previous invasive plant removal were revisited and showed that progress is being made. The Southern Vermont Natural History Museum continues to increase its activities for all ages, often within the Conservation Area.

We appreciate the efforts by the many volunteers to support the Conservation Area. HMCA anticipates having more events on the mountain in 2023, and welcomes suggestions from the community. For more information on events or volunteer opportunities, check the HMCA website (www.hogbackvt.org), email them (hmca@hogbackvt.org), or stop by their booth at the fall Marlboro Fair.

MARLBORO ALLIANCE

As a 501(c)(3) charitable organization, The Marlboro Alliance mission is to support, nurture and enrich the Marlboro community. The Alliance is an umbrella organization for the following town organizations: Marlboro Cares, Marlboro Fair, Marlboro Mixer, Marlboro Town Library, Marlboro Community Center, and the Animal Resource Fund. Please see more detailed reports below for each of these. The Alliance also raises funds to provide summer camp and college scholarships, grants to individuals, support as requested for organizations under our umbrella, and funds for other organizations that provide services to the Marlboro Community.

The Emergency Fund was less active in 2022 as the Covid 19 situation improved. It was used to provide covid tests and is available to provide immediate short term help in case of fire or other catastrophe. In 2022 we received \$4325 in donations to this fund. We made grants of \$2516.

We also donated \$5746 to component and community organizations.

The Scholarship Fund appeal, shepherded by Michelle Holzapfel, brought in \$5273. With additional support from the Alliance general funds \$6600 was given for scholarships to 30 young people for summer camps and colleges.

The Summer Sale returned with the Marlboro School field as its new location. Good weather, lots of volunteers, and general delight at gathering together outdoors made for a very successful event. The Sale netted an all time high of \$7600.

Only a few of the many volunteers who make the work of the Alliance possible are mentioned here. There are many more! Thank you for all you do to nurture our community.

We start 2023 with a board of directors dedicated to continuing support of the Marlboro community. Our board directors are Gussie Bartlett, Michelle Holzapfel (Scholarships), Jamie Schilling (Recording Secretary), Gail MacArthur, Francie Marbury (President), Edie Mas (Finance Committee), Jennifer Mazur (Marlboro Cares), Meg McCarthy (Marlboro Mixer), Polli Moryl (Finance Committee), Lauren Poster (Marlboro Community Center), Peggy Tiffany (Treasurer), Felicia Tober (Marlboro Town Library), and Brian Whitehouse (Marlboro Fair). Lynna Jackson serves on the Finance Committee and is diligent in keeping us on the right side of the law with the IRS.

We thank outgoing director Carol Ann Johnson for her service and welcome Jamie Schilling onto the board. We seek new directors and encourage you to consider joining us.

The Marlboro Alliance may be reached by US postal mail at:
Marlboro Alliance, PO Box 165, Marlboro, VT, 05344

You may also contact The Marlboro Alliance via email: MarlboroAlliance@gmail.com

And visit us on the web for more information, including our annual budget: <https://www.marlboroalliance.org/>

MARLBORO CARES

Marlboro Cares is a non-profit, all volunteer organization with the mission to provide no-cost, non-emergency assistance to Marlboro residents and to assist in enriching townspeople's lives through a variety of activities. We have a ten-member volunteer board of directors and a pool of over 75 wonderful volunteers. Access to our services is via our call-forwarding telephone service (802-258-3030), which is monitored daily.

While 2022 began as another year of Covid, Marlboro Cares resumed our regular activities as soon as possible. We answered close to 700 calls on our answer line from residents seeking our services. We assisted a record number of 107 different residents with non-emergency assistance, such as transportation, errands, meals, food and pharmacy delivery, information, companionship, at-home medical equipment, and simple chores. In addition, many referrals were given to different social service organizations, as well as for in-home care givers, equipment, and handyman-type chores. We found medical equipment for 5 different residents on loan here in Marlboro, as well as from local organizations. We are especially fortunate and grateful to Gussie and Ann Bartlett for the storage and distribution of medical equipment. Marlboro Cares also provided regular daily, weekly or monthly visits upon request.

Outdoor Senior Teas were held in August, September, and October; while the ever popular Senior Lunches resumed in November. The ongoing monthly lunches are open to any Marlboro resident over the age of 60 and are a fun and delicious way to socialize with one's neighbors. In the past, the Lunches regularly had a participation of 40-45 diners. This year, the cap is 24 (increasing to 30 soon) in order to provide more spacing between diners. Thanks to the generosity of the 2022 Town Meeting voters, we are able to keep the lunches to the affordable price of \$5.00. From this October through January, 41 different residents have attended the lunches. We look forward to continuing this valuable program.

Marlboro Cares, in collaboration with the Marlboro Community Center, continued to make Everyone Eats meals available to Marlboro residents free of charge. Marlboro Cares volunteers picked up, distributed and delivered meals from January to July. Fortunately, the community center continued this program after that date. Marlboro Cares also picks up and delivers Meals On Wheels to local residents. This past year, 154 MOW were delivered. Furthermore, our generous volunteers cooked and delivered 62 meals for 10 people, who were sick or injured.

In February, we sent out 17 Valentine cards and chocolates to our older residents who live alone. In November, we sent cards of thanks and recognition to the town's 14 Veterans. This December, we delivered Holiday Baskets to 20 of our most senior residents, as well as 1 special gift. Marlboro Cares is very grateful to our bakers, Michelle Holzapfel and Didi Prignano for their homemade goodies and to Patty and Emily Webster, shoppers extraordinaire.

Marlboro Cares honored the memory of the 11 residents and former residents, who passed away this year and welcomed the two new babies in town with a gift certificate to Carters. We welcomed 6 new homeowners with a gift bag. If we over-looked anyone for any of these gifts, please let us know. Tai Chi classes, begun with Marlboro Cares support, are ongoing. We have a regular information article in the Mixer and Marlboro Cares is part of the town's Emergency Plan.

Marlboro Cares is a component organization of the Marlboro Alliance, which is our Federal non-profit umbrella organization. Marlboro Cares is represented on the Board of the Alliance and the Marlboro Emergency Fund committee. We are also part of the town's Emergency Plan. A representative from the Marlboro Cares Board is on the Board of the Marlboro Community Center, Windham All Cares groups, and Senior Solutions. Our funding comes from a Senior Solutions Transportation grant, as well as grants from Marlboro Town Meeting and the Marlboro Alliance. We are extremely thankful for this financial help, as well as for the generous tax-deductible donations received this year from residents and their families.

The Board of Directors would like to publicly thank our dedicated volunteers. In addition to the board of directors, they are: Bob Anderson, Ann Bartlett, Laura Berkowitz, Fred Bisbee, Jeff Bower, Michael Boylen, Greyson Clark, Louise Cochran, Barbara & Bruce Cole, Dan & Sophie Dennis, Ellen Dudley, Keely Eastley, Lucy Gratwick, Eva Grimaldi, Kimi Hasegawa, Forrest Holzapfel, David & Michelle Holzapfel, Andra Horton, Andrea Howe, Jill Hulme, Stephen John, Carol Ann & Peter Johnson, Sylvia Johnson, Doug Korb, Sarah Lepkoff, Andrea Livermore, Jerry Lundsted, Dan & Gail MacArthur, Max Magen, Francie Marbury, Edie Mas, Andrea Matthews, Joe Mazur, Staley McDermet, Rob Merriam, Malcolm Moore, Kate Morgan, Jonathan Morse, Gemma Ollis, Cathy Osman, Linda Peters, Mary Peterson, Bradley & Lauren Poster, Didi Prignano, Kate Ratcliff, Saint Rosner, Celia Segar, Tim Segar, Susanne Shapiro, Peggy Tiffany, Felicia & Jim Tober, Nancy and Lou Tognan, Nancy Waring, Cherie Watson, Kent Webster, Brian Whitehouse, and T. Wilson. If you would like to volunteer for Marlboro Cares, please speak to any Board member below or call our answer line.

Current Board members are: Nancy Anderson, Augusta Bartlett, Carol Hendrickson, Susan Kunhardt, Jennifer Mazur (President), Beth McDermet (Treasurer), Carla Meskill, Joe Prignano, Patty Webster, and Nora Wilson (Secretary). The telephone number for our assistance, referrals, to volunteer, to attend a lunch or for questions is 802-258-3030. Leave a message and someone will return your call within 24 hours.

MARLBORO MIXER

The Marlboro Mixer is a free bimonthly newsletter for the town of Marlboro that acts as a calendar for local meetings and events; lists classifieds and services; provides information about town and school officials' work; shares nonfiction pieces about local ecology, agriculture, history, and people profiles. Residents are encouraged to contribute pieces of writing and service listings to "The Mixer".

The newsletter is mailed to all Marlboro town residents free of charge and is also available as a PDF via email. Funding for this publication is provided by the town of Marlboro through the Marlboro Alliance. This year, in an effort to save money, we continue to request that everyone who has sufficient internet contact our editor to receive the Mixer electronically. If you prefer to continue receiving the Mixer in hard copy, please consider making a donation of \$15 to cover the cost of printing and mailing. If you do nothing, rest assured you will continue to receive the Mixer in the mail.

A budget is available upon request.

To subscribe to the Mixer or send a submission or donation, please write to: Meg McCarthy, PO Box 1768, Brattleboro, VT 05302 meg@megmccarthy.com

MARLBORO COMMUNITY CENTER

Marlboro Community Center Town Report 2022

The Marlboro Community Center is located on the first floor of the Marlboro Meeting House. As part of the Marlboro Alliance we also share the space with the Marlboro Town Library and Marlboro Cares. All civic organizations are welcome to use the center for meetings based on availability, free of charge. Contact information is available on our website: Marlborocommunity.center.

The Mission of The Marlboro Community Center is to support, nurture and enrich the Marlboro Community. All visitors, volunteers and staff are treated with respect and attention - without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, ability, age, veteran status, or political affiliation. Further we strive to create an atmosphere at the Community Center where all ideas are heard and shared with civility, respect, patience, and reciprocity.

How we came to be:

In 2013 a fundraising campaign was initiated by the Marlboro Alliance and other community members in hopes of purchasing the old Sweeties Store to create a permanent home for the Alliance. When that project fell through some contributors left their donations with the Alliance hoping one day they would be successful in making that dream come true. In 2018 when the Marlboro Nursery School moved from the Meeting House to the Elementary school the Alliance formed the Marlboro Community Center Committee to see if we could open a center and library in the vacated nursery school space. Using these funds to get us started we opened our doors in November of 2018!

Our Community:

Less than a year and half later, in March of 2020, we, like most of the world, were forced to curtail much of our operations due to Covid-19. The pandemic continued to reduce accessibility and impacted our offerings throughout 2021 and the early months of 2022. But now we are alive and well, being used more and more by residents and visitors to our town, looking for a place to visit with friends, use our wifi, read books borrowed from the library, enjoy a cup of coffee, a light lunch, or a treat. In addition to the Alliance and their sponsored organizations: Marlboro Town Library, Marlboro Cares, Marlboro Fair committees, as well as other Marlboro civic organizations, regular users have included Knitting Group, Book Club, Tai Ji, Write Night, Craft Circle, Dulcimer Gathering and Marlboro Cares' Senior teas and lunches.

Saturday mornings have hosted regular visits from Representative Emily Long, as well as community conversations with representatives from Marlboro Music Festival and Potash Hill and more. In the winter the MCC hosts Saturday Morning Zoom Coffee Hours, too.

If you have an idea for an event or regular offering please reach out to us.

Art Exhibits:

A variety of exhibits have graced the walls since we opened, including that of past Marlboro College Professors, Music Festival Photographs, Marlboro Fair Posters, a number of themed Group exhibits, and one, two and three person shows of local artists. This past year these have included Marlboro School Student Art, paintings of Tink Turner, photographs of Phyllis Odessey, a group exhibit of community artists responding to the theme of "Water" and photographs of Brent Seabrook. A new exhibit of MES Student art will be on view in time for Town Meeting Day.

Our Open Hours:

We have expanded our open hours this year with the help of our Coordinator and several dedicated volunteers. We offer fair trade coffee and tea, baked goods from Starfire Bakery and a host of wonderful local guest bakers. A modest lunch is available on Thursdays and Fridays, and a weekly offering of dinner to go can be reserved to pick up Thursday evenings.

Food Share:

Originally partnering with Marlboro Cares in 2020, the MCC has been distributing Everyone Eats meals weekly; a program that leverages state & FEMA funds to buy and distribute to-go meals from local restaurants. (At this time we anticipate this program will no longer be available after March, 2023). We also provide access to a Food Share cabinet with nonperishable items available to anyone who could benefit from a few extra groceries for

themselves or a neighbor. A drop-off box for donations is located in the Post office lobby. We also accept financial donations to the program.

Some of Our Events:

Many events were held this past year, including an annual plant swap, the 2nd annual Garden Tour, a chicken bbq in collaboration with the Marlboro Fire Co., an outdoor concert, chili supper, bike tour, Halloween event, art receptions, a holiday crafting event in collaboration with the Marlboro School, a wreath sale and Jr. High bake sale. We are looking forward to the return of the Mud Fling, in collaboration with the Alliance and the Marlboro Junior High. Keep an eye open for details.

How to reach us:

We welcome your participation in our organization, either by joining the board, serving on one of our many committees, or volunteering to help with an event.

The MCC board - co-chairs Lauren Poster and Andra Horton, secretary Tim Segar, Treasurer Gail MacArthur, and members Joe Prignano and Laurie Panther. Our Coordinator is Trey Wentworth.

Please reach out via our website, marlborocommunity.center, or by emailing our coordinator at marlborocommunitycenter@gmail.com or Co-Chairs at mccc.chair@gmail.com.

Our mailing address is Marlboro Community Center, PO Box 165, Marlboro, VT 05344.

MARLBORO FAIR

The 39th annual Marlboro Fair was held on September 10, the last of a string of exceptionally beautiful fall days. This fair, the second after the 2020 event was cancelled due to the pandemic, was a delightful event featuring games, food, music and entertainment, as well as homegrown veggies, crafts and baked goods. The theme of this year's fair was Happy Days.

The Ill Wind Ensemble opened the fair as they have in years past and local musicians provided entertainment all day. Starfire Bakery returned this year with tempting breakfast treats available in the morning, and the junior high and the volunteer fire department supplied a hearty lunch of burgers with all the fixings, ice cream and a fine corn roast. The tea tent, expertly run by Suzanne Whitehouse, Erika Korb, and Gemma Olis offered refreshment in the afternoon. The Vanlodostov Family Circus returned for its third year to teach the community how to stilt walk and juggle, and the Vermont Natural History Museum was popular as always with its beautiful birds of prey and fascinating reptiles. The skillet toss, nail pounding and egg toss awarded their annual golden prizes, and the tug-of-war pitted folks against, well, other folks. The dunk tank returned for the third year in a row, with Jason MacArthur, Wayne Kerminski and fire chief Andrew Richardson graciously consenting to be doused by children and adults alike. The quiz show Wait, Wait, Tell Me! made a comeback, testing contestants' knowledge of all things Marlboro. Megan MacArthur Littlehales once again outdid herself by composing another version of The Fair Song to close the fair.

The arts and crafts and agriculture tents displayed beautiful handmade items, impressive homegrown produce, baked goods delightful to both the eye and the palate, and fine locally brewed adult beverages. In the community tent, several local organizations were represented, and the town library hosted a very popular book sale, with titles for every taste and interest. The game tent, run by the Junior High, was abuzz with youthful activity. Thank you to them for keeping the younger folks entertained and occupied and all of us supplied with delicious ice cream throughout the day. Special thanks to Andrea Burke and her talented daughter Claire for creating the artwork for the fair poster and button. And thanks to everyone who contributed to raffles this year and congratulations to all the winners!

About 320 fairgoers came to enjoy the day, which was fewer than before the pandemic. We're hoping to see attendance rise in the coming years, but in the meantime the committee is looking for ways to keep the budget balanced. One suggestion for bringing the budget back into line was to increase the gate fee. It's been \$5 for a long time and an increase is probably long overdue. The tea tent is also considering a fee increase, so we're interested in finding a way to do both in ways that don't hinder attendance. We are also exploring the possibility of a fundraising event at the Community Center. This would both promote the fair and increase awareness about volunteering as well as contributing items like arts and crafts and baked goods to the fair. If you have any suggestions, the committee would be love to hear them!

The 2022 fair finished in the black, but a big chunk of the deficit—\$800—came from the purchase of two tents. With tent rental costs increasing, this was an opportunity to save money in coming years.

The Fair Committee is experiencing some changes in personnel for the coming year. Arlene Hanson will be stepping down as treasurer of the Fair. She has given many years of service to this event, and the committee is grateful beyond words for her support. Andrea Burke will be stepping into the role for the coming year. Jeff Bower and Patti Donnelly will also be stepping away. We wish to thank them, and the many other volunteers who helped to make the fair happen in 2022. As always, we are looking for new volunteers to help organize and participate in the fair. Please spread the word, and contact anyone on the fair committee if you or someone you know is interested in joining us!

MARLBORO TOWN LIBRARY

The Marlboro Town Library is located in the back room of the Community Center in the center of town. It is run by volunteers. We stock the shelves with new books that we buy thanks to the monetary donations of generous patrons as well as an allowance from Town Meeting.

The library currently serves 288 patrons and has 2458 books on the shelves ranging from a wide selection of picture books and middle grade and YA fiction and graphic novels, to adult fiction and mystery, biography, history, science, cooking, crafts, graphic novels and more. Between January 1 2022 and December 21 2022 we had 1499 total checkouts.

We try to buy a sampling of what is new and has received good reviews, as well as honoring patron requests. We are staffed by board volunteers on Saturday mornings and are otherwise open whenever the Community Center is open for self-checkout. You can sign up for a free library card on the sign up sheet on the door to the library. If you have recommendations of books to buy please contact one of the board members or email us at marlborotownlibrary@gmail.com. We are not, at this point, accepting book donations except by prior approval.

In addition to providing reading material for the town, the Library Board has hosted events for the community including Rapid Reviews sessions, a free pizza party and book give away, a Native Plants workshop, and town wide book discussions.

Thanks to the Alliance and to the Community Center for providing us a rent-free space in which to serve you good reads.

Andra Horton- Chair, Felicia Tober – Secretary, Gemma Ollis – Treasurer
Dianna Noyes, Carol Hendrickson, Cathy Osman, Kate Purdie

MARLBORO BOARD OF LISTERS

As of January 1, 2023, our Common Level of Appraisal (CLA) for 2022, as determined by the State of Vermont, is 94.91% down from 100.90% in 2021. Our Coefficient of Dispersion (COD measures equity among all taxpayers) for 2022 is 15.83% up from 14.69% in 2021. A COD of 15% or less is considered acceptable by nationally held standards which means we are approaching another Reappraisal. The State of Vermont's "2022 Equalization Study Results" is available for viewing here: marlborovt.us/government/listers.

The year of 2022 saw 21 transfers of property, down from 40 in 2021. Of the transfers, 18 were complete "Change of Ownership" and 3 were between family members. A variety of properties traded hands including single family dwellings, camps, and open land parcels.

Construction and renovations continue at a steady pace around town with numerous sheds, porches, additions, greenhouses, barns, and garages being built. Construction of new dwellings has slowed down with 1 house, 1 cabin, and 1 total rebuild in the works for 2023. Now that the "Covid Pandemic" has officially ended, in-person inspections will continue (with the consent of the owners), and we will do our best to keep everyone safe.

There was a net increase of \$1,035,500 to the Grand List for 2022. When we lodged our 2022 Grand List, the total town value was \$156,398,000 after all adjustments for Utilities, Veterans, Current Use & Contracts. The 2 tax rates of 2022 were set at \$2.4938 (School \$1.9128, Town \$0.5800, Local/Veterans \$0.0010) for Homestead Property and \$2.0339 (School \$1.4529, Town \$0.5800, Local/Veterans \$0.0010) for Non-Residential Property.

Please remember that Full Time Residents of Vermont need to annually file Vermont

Form HS-122 (Homestead Declaration & Property Tax Adjustment Claim) in order to receive help in defraying their Marlboro Property Tax Bill. Vermont Form HI-144 (Household Income) is needed along with HS-122 to determine your eligibility. DUE DATE: April 17, 2023 (Filing allowed up to October 16, 2023 but late filing penalties apply).

Give the Office a call at (802) 254-2181 or email us at listeners@marlborovt.us if you have questions, concerns, or curiosity about land or buildings in town.

Marlboro Listers: Evan Wyse (Chair), Forrest Holzapfel, Eric Matt

MARLBORO FIRE COMPANY, Inc. (MVFC)

The Board of Directors of the Marlboro Volunteer Fire Company would like to provide the citizens of Marlboro with a review of the goals and accomplishments of the MVFC over the last year.

Our goals for 2021-22 included replacing the 1968 Diamond Rio Engine 1. We found a wonderful truck from the Winooski, VT fire department and bought it and added the needed gear all for under the budgeted amount. We also needed to replace some old and non-usable turnout gear, and after a lengthy application process we were awarded a grant for \$20,000 worth of new replacement protective clothing, boots and helmets.

Over the year we have been able to add new volunteers to the emergency staff plus two new members to the Board, Fred Muschler and Claudia Milne, both from Marlboro.

Our goals for 2022-23 include repairing and upgrading the existing firehouse to improve energy efficiency, storage, and electric and plumbing upgrades. We also continue to seek out and recruit new Board members and responder volunteers. We are especially looking for non-responder, administrative and community volunteers. Please feel free to talk to a member of the MVFC if you are interested in helping the company in any way.

Below is a description of the two Articles we have submitted that will be voted on at the Town Meeting and why we are asking for support from the town.

The Marlboro Volunteer Fire Company is not a part of town government. It is a private, 501(C)(4) non-profit company. We do not have any paid employees on the Board of Directors nor the Fire Chief, or any first responder members. Everyone is a volunteer giving their time, talent and passion to the welfare of the Town of Marlboro and its citizens and neighbors.

We have an annual operating budget of \$71,730. Historically we have been able to meet our budget goal by combining the annual giving appeal, grants, donations, T-shirt sales, barbeques, and a request to the tax-payers of the town for funding.

We have two Articles. Our first Article is asking for \$38,500 for general operations of the Company. This money would be used for operating the firehouse and two fire trucks, and an EMS rescue vehicle, registrations and inspections, firefighter and EMS training, fire fighter gear, air packs and tanks, communication equipment, firehouse and truck insurance, worker's compensation, gas, equipment testing, etc. The Board is committed to keeping the volunteers safe in the firehouse, on the trucks, and at the emergency scenes. We are also committed to making sure all vehicles are inspected, tested and maintained on a timetable to ensure they are safe and reliable.

The second Article is asking for \$25,000 to go to the capital fund for up-grading the structure of the firehouse and its energy efficiency and safety features.

The Board and volunteers are committed to maintaining a top-notch fire and EMS company and to be the first responders for the Town of Marlboro. We thank you for your support and generosity this year and, we welcome any questions or comments by email, regular mail, or phone.

Will Shakespeare, President
Michael Schneider, Treasurer
Fred Muschler, Member
Ann Bartlett, Consulting Member

Andrew Richardson, Fire Chief
Carol Ann Johnson, Clerk
Claudia Milne, Member

MARLBORO HISTORICAL SOCIETY

Marlboro Historical Society 2022

The Marlboro Historical Society, founded in 1966, maintains the Ephraim H. Newton House and the Houghton Schoolhouse on South Road, as well as the large collection of objects, photographs, and documents they hold. Our purpose is to preserve Marlboro history and promote its understanding within the community and beyond. Over the years, we have welcomed residents and visitors on dozens of summer walks to sites of historic interest in Marlboro, and we have maintained open hours at Newton House on Saturday afternoons in July and August, as well as on other special occasions and by appointment. Please explore our website anytime, at digitalmarlboro.omeka.net, to view some of the 1,200 photographs from our archives.

--The ever-popular ice cream social began our summer season on July 2. A great many friends and neighbors enjoyed good conversation and excellent homemade ice cream and sauces, in cones and bowls, under the maples at Newton House.

--The Annual Meeting was held on July 14 in the Town House. Those present were treated to "A Conversation with Town Elders," including the reminiscences of Richard Hamilton and Gussie Bartlett, which prompted the sharing of stories and experiences by many others present.

--On July 23, Kirsten Turner and Malcolm Moore led a walk at South Pond. Kirsten shared various metal detecting finds from AHMCC and the Whittemore-Paton Trust properties, including pieces of the water line, old coins, colonial buttons, tools, bullets, shells and trash. The water pipe that runs over both properties was discussed. The group walked south from the Ames Hill Beach to examine the pipe and the sawmill remains/dump. Then the mysterious ridge of land at the edge of the pond was examined. John Warren lent his geological expertise. A large borrow pit is nearby, which could have been a source of material for the ridge.

--On August 6, Marcia Hamilton led a group of more than a dozen people to the general location of the Harris District schoolhouse in Richard Hamilton's field on Hughes Road. It was built around 1809 and was in operation until about 1850. John and Catherine Hughes purchased the property from Levi Ballou in 1860. When Richard and Joyce Hamilton arrived in 1946 the schoolhouse had been moved to the barnyard to house chickens. The outline of the foundation on the ground and photographs of the building after the move are all that remain today. The group also went into the barn, built before 1860, to view the interior structure.

--On August 13, Forrest Holzapfel brought a group of about 15 to a few stops along Vermont Route 9 to share its story providing travel across Marlboro. With construction happening all summer, we didn't need to imagine -- the road in 2022 was back to dirt! It was a pleasure to have Richard Hamilton along as he neared his 100th birthday since he could recall the road from its original construction in the late 1930's as we stopped at The Cape. Ending on the crest of Old Hogback Road, we compared a 1930's photograph of the site showing an early tea room & filling station called Summit House which still stands today opposite the 100-foot-tall VTel communications tower.

--We were pleased to participate in the Town House Bicentennial celebration on the weekend of August 20/21, with the loan of many photographs and of a parlor stove original to the building. With appreciation to Michelle Holzapfel and the Town House Committee for collecting materials and organizing the exhibit and to Marcia Hamilton for compiling her detailed time-line of Town House history.

--On August 27, Spencer Knickerbocker, Executive Director of the Marlboro Nordic Ski Club, provided a group of 25 with an excellent introduction to the work that he and the club have done to establish and maintain a first-rate trail network on Potash Hill and beyond and to develop programming suited to diverse groups. As we walked the trails, Spencer shared some history of Nordic skiing in Marlboro and the region, and he and many others present shared their personal stories.

As always, we are thankful to all the Trustees and officers whose generous donation of time carries our Historical Society forward, as well as to all townspeople who participate in our programs and offer financial support through dues and donations. We can't continue our work without you. If you would like to participate more directly in the work of the Society, as trustee, as a volunteer, or to pursue a project of interest to you, please let us know.

Trustees: Jean Boardman, Marcia Hamilton, Malcolm Moore, Staley McDermet,
House Chairperson and Honorary Trustee: Gussie Bartlett President: Jim Tober Vice President: Don Sherefkin
Treasurer: Jill Golden Clerk: Forrest Holzapfel Honorary Trustee: Richard Hamilton

We are saddened to note the passing of Esther Fielding, long-time member and honorary trustee

MARLBORO MEETING HOUSE

The Marlboro Meeting House is a 501(c)3 non-profit organization. It relies on fundraising and donations for financial support. We are grateful to our friends and neighbors for helping us to raise over \$13,000 for building

maintenance and associated expenses. Besides maintenance, the two other line items in the budget where we spend the most are liability insurance and propane for the furnace. We are happy that the Community Center and Library have created a pleasant space for many activities inside and out, and during the year have shared the expenses for some items.

We conducted the June potluck supper and raffle fundraiser outside in pleasant conditions. Tables and chairs were set up on the lawn and the food tables were lined up on the driveway. It was very convenient for everyone and as usual we enjoyed the delicious food and each other's company and conversations.

The pastor and Board of Deacons minister to the spiritual interests of the church community. For over 100 years religious services have been conducted on ten Sundays during the summer. In addition, one afternoon service is held each month in October, November, and December. We also have been holding Easter sunrise services with a nice breakfast to start the day. We do not ask for donations to support religious activities or services, as these costs are supported by offerings given during services. All are welcome to participate in the activities.

Marcia Hamilton, Vice Moderator and facility coordinator
marlbormeetinghouse@gmail.com 802 490-0347 call/text

MARLBORO PLANNING COMMISSION

After completing the Town Plan in December 2021, which includes under each heading a set of "Action Steps", the Planning Commission made a list of prioritized actions for the Select Board and other committees to consider as they go about their work. This list was then refined to 5 categories. As this work continues, the Select Board will set up a meeting soon to hear from Conservation, Planning, Energy, and Emergency Commissioners about urgent needs so that final choices of Action Steps can be made, and grant monies can be sought to bring needed infrastructure into Marlboro.

Along with this work the P.C. has been reviewing several possible amendments to the Zoning regulations. Our meetings are still on the second Tuesday of each month at 5:00pm in the Town Office and on Zoom.

P.C. members are Tim Segar Chair, Staley McDermet Vice-Chair, Jennifer Girouard, Secretary, Matt Tell, Edie Mas, Will Shakespeare, Donald Sherefkin and new member Brian Potter. Mary Sargent also attends all our meetings and makes a large contribution to each.

*Importantly several of our long-serving members have asked that this be their last term of office so the Planning Commission welcomes interest from possible new members. Contact timothy.segar@gmail.com

THE MARLBORO SCHOOL ASSOCIATION

The Marlboro School Association's purpose is to enrich the education of our town's current and future elementary students by establishing a permanent source of additional funding "beyond that which can fairly and reasonably be raised through local and state taxes" for Marlboro Elementary School equipment, projects and programs. Normally, only the Association's income is distributed, though we also consider donations for specific projects. Gifts to the 501(c)(3) Association are tax deductible, as allowed by law.

Since our founding in 1994 we have provided over \$160,000 to support the children at the Marlboro Elementary School. Thank you for making this possible!

We want to thank all of the town members, grandparents, and Marlboro School Alumni who have contributed to this year's appeal, which has raised \$12,620 to date. *There's still time to contribute!* Your tax-deductible contribution can be sent to *PO Box 213, Marlboro, VT 05344* or online at <https://givebutter.com/MSAappeal>, and your donation will be recognized in the next annual appeal.

Last year the Association provided funding for forestry supplies for the Citizen Scientist Project, science equipment, garden carts, Solo stoves, cubby room lockers, building materials for the Miniature Village, and outdoor clothing. This year, we plan to provide funding for stream ecology supplies, digital microscopes, a climbing structure and swing set, outdoor clothing, art supplies, speakers, tools, stools, and field research.

Former MES Principal Bruce Cole has been on our board since the Marlboro School Association was formed. We want to acknowledge and thank him deeply for his many years of service to the School and Association as he steps down this year.

If you are interested in serving on our board or would like more information regarding the Marlboro School Association, please contact one of the current board members.

Anna Bario, Wayne Kermenski, Douglas Korb, Jason MacArthur, Francie Marbury, Lauren Poster, Adrian Segar

MARLBORO SELECT BOARD

Molly Welch was elected to a three-year term to the Select Board, joining current members, Aaron Betts and James Agate. The Board, with Aaron Betts, James Agate, and Molly Welch elected Aaron Betts as Chair and James Agate as Vice-Chair in March 2022.

While still a concern the Covid-19 pandemic did abate enough for the Select Board to move its meetings to a "hybrid model", holding the meetings in person and allowing in person attendance by the public, while also providing for a "remote" attendance option via Zoom. In an effort to improve the virtual experience the Board acquired a "Meeting Owl" camera and microphone piece of equipment, which greatly improves the viewing and listening options for those who attend meetings virtually. The remote option and the use of the "Owl" also allowed for greater participation of guest speakers from many various and different agencies, most recently a conversation with newly elected Windham County State Senator, Nadar Hashim in late December.

The Board is continuously monitoring the status of the Covid-19 situation and recommendations from the State Department of Health and stands ready to return to fully remote meetings should conditions mandate. While willing to make this move, the Board continues to do everything in its power (such as requiring masks during meetings) to ensure the health and safety of attendees.

The Select Board would like to use this opportunity to again express its deep regret at the passing of long-time Road Foreman, David Elliott. He served the town for many, many years and the Select Board greatly appreciates his dedication to the town and his tireless efforts on the town's and residents' behalf.

As David had already announced stepping down from the Foreman position, the Board conducted an extensive search to find a new Foreman and is extremely happy and gratified to have been able to hire Andrew Richardson to the position. Hired in November of 2022, Andrew has hit the ground running and taken hold of the Highway Department. He is deeply focused on developing and implementing a plan to maintain, repair, and improve Marlboro's Road system in order for them to withstand the vagaries of Vermont weather and provide convenient vehicular transportation for the town's residents.

During 2022, there were also other new hires to the Highway Department and at present along with Andrew have three other members dedicated to maintaining Marlboro's roads (Leon Knapp, Adam Fletcher, and Robert Germon). While not a need at present, the Select Board has previously approved a fourth Road Crew member, and should the Board and Andrew deem the workload necessary, will bring on a fourth Crew Member at a later date.

Along with new hires, the Highway Department was also able to acquire several badly needed pieces of equipment using a mix of low interest bank loans, State Funding options, and Federal ARPA funds, the Highway Department was able to acquire two badly needed large trucks and an equally needed loader. Looking forward, the Highway Department is also looking to use existing, unexpended FEMA funds toward the purchase of an excavator that will greatly enhance the Department's ability to maintain road drainage and take a major step forward in maintaining the Town's roads.

In 2022, as Marlboro continued to grow and have more demands placed upon it from the State and Federal governments, the Board determined that it needed to create an operational position of Town Administrator. After an extensive search, the Board hired Nicholas Morgan as the Town Administrator. The position took effect in March of 2022 and operates under the Board to implement their directions, coordinate Board directives with other governmental organizations and other town commissions and committees and handle the day-to-day town functions that are not under the purview of other town officials. (A more comprehensive discussion of this position can be found in the Town Administrator's report in this Town Report.)

With the passage of the American Rescue plan in the early part of 2021, the Town received a total of roughly \$310,000 in rescue funding (ARPA Funding). These funds do have some restrictions on their use as outlined by the Federal Government, but in general the town has leeway in their usage. Per recommendations from several

agencies, the Board elected to file for the "standard allowance" which allows much wider and flexible usage of these funds for Town projects and uses.

To date ARPA funds have been expended on the digitization of the Town records (which was strongly advised by both the Federal & State Governments as well as the Vermont League of Cities & Towns), upgrading the heating system of the Town House, replacing the lighting (with high efficiency LED) and windows of the Town Office building (providing highly increased energy efficiency), and for the purchase of a high-quality large truck for the Highway Department. Further, a small portion of the ARPA funds are also earmarked for assisting the Town in supporting the DV Fiber efforts to bring High-Speed fiber internet to the entire Town and its residents. For a specific breakdown of the ARPA funds expenditures, please see the budget tables where the ARPA disbursements are laid out by project and amount.

Roughly half of the ARPA funds have not been allocated and the Board continues to review possible uses, including using the funds as "matching funds" for grants to fund major projects and working with the Planning Commission on how use of some of the ARPA funds may be allocated to fund some of their recommendations for the Village Center. Per Federal regulations, the Funds need to be allocated by the end of 2024 and fully expended by the end of 2026. The Board has and will continue to work closely with the VLCT on how best to use these funds and how to negotiate the regulations.

As noted above, with the Town Plan finalized, the Planning Commission came to the Board to approve the process of renewing the "Village Center Designation", which the Board approved. Currently, the Board is working with the Planning Commission on their recommendations for the Village Center and is looking forward to further discussions and the development of a plan to move forward.

As Covid-19 left the Town's Conservation Commission and Energy Commission in disarray, the Board dedicated much effort in recruiting Town residents to man these vital commissions. The Board is very pleased to announce that the Conservation Commission has been reconfigured with seven new members who have quickly gone to work having held two meetings already (minutes available on the Town's website). More information can be found on the Conservation Commission page of the Town's website.

While not yet reconfigured, the Energy Commission is equally important, and the Board has had discussions with residents about filling the spots on this commission. The Board urges any resident with an interest to reach out to the Board and investigate the opportunities.

The Board continues to work on its concerns with the amount of speeding that does occur on several of the Town's roads and has begun to move forward with a plan working with the Highway Department to install lighted speed calming signs at critical areas (in and out of Town Center is top concern).

While there was a good deal of news around the Town of Brattleboro no longer working with Rescue, Inc. for emergency services, Rescue, Inc. continues to provide excellent service to a large number of area towns, including Marlboro. This summer, the Select Board renegotiated a new three-year contract with Rescue, Inc. to provide emergency services to Marlboro at only a very minor increase to the yearly fee for 2023/24 and the two years following. Other contracts the Board worked on included one with TTT Trucking to handle the recycling depot at the Highway Department and the renewal of the Town's contract with the Windham County Sheriff's Office (including the ability to call on the WCSO's Animal Control Officer on an hourly basis should a situation evolve that is beyond the Town's own ACO and Constable to handle and provide vacation back-up, if necessary).

The Select Board assisted in getting the Regional Red Cross and the Marlboro Volunteer Fire Department together to begin a program of fire safety sessions for the Town and a smoke/CO detector installation program. This relationship is on-going and future programs and events are in the process of being scheduled and developed.

The public is always welcome to attend Select Board meetings either in person or via Zoom (please note that Zoom does have a "phone-in" option for those who wish to connect in that manner), and we value your input. There is always a ten-minute period for unscheduled open public comment at the beginning of every meeting. You may contact the Select Board by email at marlboroselectboard@gmail.com or by post at Select Board, PO Box 518, Marlboro, VT 05344.

Marlboro Select Board: Aaron Betts, Chair; James Agate, Vice Chair; Molly Welch

MARLBORO TOWN ADMINISTRATOR

In 2021, the Select Board considered a suggestion by the Marlboro Town Clerk and Marlboro Town Treasurer to create a Town Administrator position to assist the municipal government. Marlboro's growth and increasing Federal and State regulations/mandates have put demands on the Town's elected and statutory staff that were greatly decreasing the efficiency of the municipality's operations.

The position is not statutory and operates under the auspices of the Select Board, implementing Board directives and advising the Board on issues and situations that require the Board's attention. The position continues to evolve and takes on more responsibility as issues and events dictate. In early 2022, the Board conducted a candidate search and after interviewing potential candidates, offered the position to Nicholas Morgan (who also continues to serve as the Select Board Assistant), who accepted the position and began work in March of 2022.

While the duties are many and varied, and continue to evolve, there are several areas where the Administrator has regular duties. These include:

- Handling and coordinating Human Resources for Town Employees
- Interface with Federal, State, and County agencies (and the VLCT) to ensure compliance with ordinances, laws, and regulations; research and submit for funding opportunities; and assist other Town departments in their interaction with these agencies.
- Assist the Town Clerk, the Town Treasurers, and the Highway Department in the execution of their day-to-day duties in whatever means wanted, needed, or necessary.
- Attend Select Board meetings to keep the Select Board advised on issues pertaining to the Town being coordinated and/or handled by the Administrator.
- Interface with Town commissions and committees to provide smooth communication and efficient action.
- On instruction from Select Board, research and report on potential grant programs, specialized equipment (such as lighted road signs), as well as interfacing with regional organizations that can provide assistance to the Town.
- Maintain files and records pertaining to the Town that do not fall under the purview of the Town Clerk or Treasurer.
- Administration and record-keeping for the Town's ARPA funds (along with the Town Clerk), filing the necessary documents by deadline and researching best practices for the use and expenditure of these funds.
- Handle the employee hiring process and on-boarding including advertisements, interview scheduling, paperwork, etc. for Town positions.
- Maintain the Town's Website, keeping it up-to-date and posting information as needed and directed.

While not a complete list, the Town Administrator position is one that fills in wherever needed and has new and varied tasks that are handled when they arise. As time continues, the position will continue to evolve.

Thank you. Respectfully, Nicholas Morgan, Marlboro Town Administrator.

TREE WARDEN

Well, it has finally happened. Emerald ash borer (EAB), an exotic invasive insect that kills ash trees has been found nearby. In the summer of 2022, EAB was found in Wilmington. If you have ever wondered what the right time was to start planning for the future of your ash trees, the answer is now.

The first thing to do is stay calm and DON'T go cut all your ash trees. You have time to plan. If it really is in Wilmington and not in Marlboro, it could take 3-4 years before it gets here. So, what can you do? One of the most important things to do is to educate yourself on the insect, its effects, and ways to manage your trees. Here are some good websites and webinars to check out:

<https://www.vtinvasives.org/invasive/emerald-ash-borer>

Emerald ash borer and you:

Managing EAB on your property https://www.youtube.com/watch?v=WLPBHm7T_lc

Monitoring Ash Trees for EAB - <https://www.youtube.com/watch?v=LpI8Jz5nbVA>

If you want to go really deep, this webinar by UVM forestry professor Tony D'Amato is excellent

Ecological, silvicultural, and cultural considerations for ash preservation in northern forests

<https://www.youtube.com/watch?v=YyUHy2xnimM>

If you have ash trees around your house or in areas where you spend a lot of time, even along trails you walk a lot, you will need to make a decision about whether to cut them now, treat them with insecticide to keep them alive, or let them stand in hopes that they will survive. The final option is probably not the best, especially if the tree presents a risk to your house or people on your property.

I hope to be work with the conservation commission in the coming year to help get an assessment of ash trees along our roads and in our public spaces. If all goes well, we may even do a presentation for all of you on how to tackle this difficult and, at times, emotional issue. If you have questions, you can always call me – 802-380-2923.

TOWN CLERK'S REPORT

Change has been continual in 2022. In March, the Select Board hired a Town Administrator, a new position in Marlboro town government. Nicholas Morgan, who was already the Select Board Assistant, was hired and his work has helped the Select Board and our small government work better.

Three elections punctuated the year with Town Meeting, the August Primary, and the November General Election. For Town Meeting 2022 all officers, articles, and nonbinding questions were voted by Australian ballot which were mailed to all active, registered voters. Separate informational meetings by video chat were held in February 2022 for the Town and School portions of Town Meeting which allowed for some discussion and clarification, but no amendments could be made to the articles as printed on the ballot. Voter participation was 42 %.

The August Primary saw 44% voter turnout, setting the slate of candidates for the General Election on November 8th. A host of new politicians were elected to State offices and five local Justices of the Peace were elected to two-year terms on that day. Vermont law now directs the Secretary of State to send ballots to all registered voters for the General Election. Voter participation in Marlboro was 72%.

In 2022, 220 documents were recorded in the Land Records equaling over 806 pages. Total Town Clerk fees received was \$17,079. In February our vendor for digitizing our land records, Cott Systems, sent their scanning specialist to our office. In four hours over 30,000 pages of our land records were scanned! In following weeks, all records since 2006 were matched with our digital index. My assistant Evan Wyse and I now spend part of each week indexing those older records, and as of this writing, we are working on documents recorded in 1999. We will continue indexing back to 1948 over the coming years. The digital land records system works very well, and the ease of access for attorneys and title searchers has been met with enthusiasm. The town benefits from the same amount of income from copies.

In Marlboro Vital Statistics this year three babies were born. There were six marriages and seven deaths. Please see the Vital Records elsewhere in the Town Report for specifics. Sadness from the passing of former Road Foreman David Elliott has been felt throughout our town.

The number of dogs licensed in 2022 was 250, same as the prior year. Thank you to the owners who responded to our by-mail renewal system. **Please license your dog by April 1st if it is unregistered.**

I continue to enjoy helping the people of Marlboro, and the general public, with a wide range of issues related to town information and our records. If you have a question, please ask.

Forrest Holzapfel, Marlboro Town Clerk

VITAL RECORDS**2022****BIRTHS**

Date	Name	Parents
May 17, 2022	Alice Joan Nadeau	Ashley M. Nadeau Peter J. Paggi
August 28, 2022	Sabine Oak MacArthur Lindsay	Tess S. Lindsay Thorin T MacArthur
June 30, 2022	Hazel Ruth Lawrence	Timothy W. Lawrence Abigail G. Lawrence

DEATHS

Date	Name	Residence
February 5, 2022	Wendy Lucretia Kerlin	Marlboro
April 15, 2022	Judith Louise McGorray	Marlboro
June 30, 2022	Hazel Ruth Lawrence	Marlboro
July 21, 2022	Geoffry Gates Brown	Marlboro
July 24, 2022	Beverly Ann Covey	Marlboro
September 15, 2022	JoAnn Peterson Boardman	Marlboro
November 27, 2022	David Whitney Elliott	Marlboro

MARRIAGES

Date	Names	Residence
January 28, 2022	Carolyn Elizabeth Weston Andrew James Allen	Marlboro Marlboro
June 4, 2022	Tess Stadtherr Lindsay Thorin Timothy MacArthur	Marlboro Marlboro
July 1, 2022	John William Dery James Neill Martis	Marlboro Marlboro
July 16, 2022	Alexander Claire O'Pray Lydia Marie Nuhfer	Marlboro Marlboro
July 17, 2022	Rebecca Theresa O'Connor Greene-Cramer Spencer Jameson Busch	New York New York
August 27, 2022	Cole Ernest North Hannah Garvey Cressy	Marlboro Marlboro

TOWN WEBSITE <http://marlborovt.us>.

The Select Board policy regarding the purpose of the Town Website states it is to provide information about Town government, services, and attractions.

The Select Board designates the Town Website the official website of the Town at the first select board meeting after Town Meeting. The Open Meeting Law was revised by the Legislature, effective July 1, 2016.

The Open Meeting Law provides that “[a]ll meetings of a public body are declared to be open to the public at all times, except as provided in section 313 of this title [on executive sessions].”

1 V.S.A. § 312(a). The intent of the law is to create transparency in government by requiring advance public notice and an opportunity for public participation in governmental decisions. The law is found in 1 V.S.A. §§ 310-314.

Agendas must be posted 48 hours in advance of a regular meeting and 24 hours in advance of a special meeting in the following ways: physically posted in or near the municipal office; (2) physically posted in at least two other public places in town that have been designated for posting; (3) posted electronically to a website, if one exists, that is maintained or has been designated as the official website. 1 V.S.A. § 312(d).

Five calendar days after the meeting, minutes must be available for inspection and copying and must be posted to a website that is maintained or has been designated as the official website. 1 V.S.A. § 312(b)(2)

The Town Website is a comprehensive resource for the municipal directory, boards and commissions, minutes, calendars, agendas and documents. Many forms are available under List of Documents. Please contact Forrest Holzapfel, Town Clerk, regarding forms and procedures relating to elections, zoning applications, marriage licenses, and vital records.

We are always working to update the website and streamline the content for ease of use.

Nicholas D. Morgan, Content Manager, nickselectboard@gmail.com

MARLBORO ZONING ADMINISTRATOR

The following Permits were obtained in 2022:

New Single-Family Residence: 1 New Accessory Structure: 13 Addition to Existing Structure: 9 Land Division: 2

Boundary Line Adjustment: 1

Change of Use: 0

Conditional Use: 1

Conditional Use, Wildlife Habitat Overlay District: 3 Variance: 0

Waiver: 1

Site Plan Amendment: 0 Signs: 0

Whether you are planning to build a new structure or to make minor alterations to an existing building, you should contact the Town Office to see whether a Permit is required. The Zoning Administrator must act on every Permit within 30 days of receipt of a *complete* Application; once the Permit Application is approved, there is a 15-day posting period during which it may be appealed. It is advisable to apply for your Permit at least 60 days before you want to start a project. There is a penalty for failing to obtain a valid Permit before work begins on any project.

Mary Sargent Zoning Administrator

OFFICERS WHOSE SERVICES WERE NOT REQUESTED OR WHO DID NOT SUBMIT A REPORT

Constable, Conservation Commission, E-911 Coordinator, Emergency Manager, Health Officer, Inspector of Wood, Marlboro Center Park, Marlboro Energy Committee, Town Communication Coordinator, Town Agent, Weigher of Coal, Grand Juror.

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice has provided support to dying and grieving community members throughout Windham County and nearby towns since 1979 based on the belief that no one should die alone. We work in four key program areas.

- Our Hospice Care Program provides trained volunteers and staff who work with clients and their families to address the physical, emotional, social and spiritual needs associated with end of life. We offer a caregiver support group for those family members who are caring for loved ones who are ill.
- Our Bereavement Care Program is the largest in Vermont. We offer one-on-one grief counseling and bereavement support groups (currently in person and on Zoom) that create a safe environment for sharing experiences, and providing mutual support and insight into the grieving process.
- Our Advance Care Planning (ACP) project, Taking Steps Brattleboro, helps people in Windham County and surrounding towns complete an Advance Directive so that their wishes are followed when they can no longer speak for themselves.
- Our Community Education Program includes public presentations, workshops and events to educate and support people around the challenging topics of death, dying and grief. We maintain a lending library for general public use, including books to help children understand death and dying. The library catalog is now online so people can browse and reserve books in our collection from home. We also offer a lending closet of free used medical equipment (walkers, shower benches, etc.) to the community.

In 2021/22, three Marlboro residents were directly involved with our services: One resident received hospice care; one received one-on-one bereavement services and attended a support group; and one Marlboro resident is an active BAH volunteer.

All Brattleboro Area Hospice services are offered free of charge to residents of your town. We receive no insurance and state or federal funding; therefore, we rely on local support to fund our work. Our thrift shop Experienced Goods, which provides 70% of our operating budget, continues to operate for more limited hours than before the pandemic. We are especially grateful for the financial assistance provided by the towns we serve. Thank you for considering our funding request.

Sincerely, Susan Parris Executive Director

DEERFIELD VALLEY COMMUNICATIONS UNION DISTRICT

The Deerfield Valley Communications Union District's (DVCUD, dba DVFiber) accomplishments in 2022 include:

- Developing its working partnership with Great Works Internet (GWI) of Biddeford, ME;
- Receiving an American Rescue Plan Act (ARPA) grant for \$4.1 million for pre-construction activities such as high-level design, final design and engineering, pole studies, and a "make ready" process;
- Receiving a second ARPA grant for \$21.9 million to fund the construction of 513 miles of fiber optic cable capable of connecting up to two-thirds of the more than 7,700 unserved and underserved addresses in our communications union district (CUD);
- Contracting with the Brattleboro Development Credit Corporation (BDCC) to manage our grant reporting because these grants require specific and detailed reports to the Vermont Communications Broadband Board (VCBB);
- Adding an Executive Committee to act on behalf of the Governing Board for quicker decision making because the pace and volume of work have increased significantly. Also for that reason, we hired Gabrielle Ciuffreda of Guilford to be full-time executive director and anticipate hiring additional administrative support in the 2023 budget.

Thank You

We are grateful to the Select Boards of all our member towns for their continued support and for appointing capable and dedicated representatives and alternates who have committed not just their talents but thousands of hours of their time to bring us to this point of construction. These volunteers serve the public on DVFiber's Governing Board and its working committees (Operations, Communications, and Finance and Audit Committees). This committee structure is key to keeping us on track as we do our work. These volunteers are the foundation of DVFiber's success as your community-owned and -operated high-speed fiber optic Internet service provider.

Our commitment from the beginning has been to ensure that all on-grid homes and businesses in our municipal district have access to the 21st century technology that will be the basis for our continued growth and prosperity. This means not just availability of the technology but to be sure that affordability is not an obstacle to customer access and use.

For more information and to follow the latest developments and learn more about DVFiber, be sure to sign up for DVFiber's newsletter at dvfiber.net.

Contact Steven John, Bob Anderson, and Jean Boardman if you have any questions or concerns or would like to get involved. They can be reached at marlboro@dvfiber.net.

DEERFIELD VALLEY FOOD PANTRY

The Deerfield Valley Food Pantry remained open throughout our 2021-2022 year with the use of curbside delivery distribution method as well as normal distribution method as COVID-19 levels rose and fell throughout the year. We continue to provide a week's worth of supplemental food assistance to our neighbors in need.

All customers are given non-perishable staples, health care items, meats, eggs, dairy items, fresh produce and bread at every distribution. All families are offered the same items, and the amount is based on family size. Special offerings round out the distributions when available and include items like bake mixes, seasonal items and gift cards at Thanksgiving, Christmas and Easter.

The COVID-19 pandemic resulted in an increase in monetary donations. Although we agreed not to accept donations of food, thankfully, we have had enough funds to purchase all the items on the pick list for our customers. Our many sources of foods allow us to be very efficient in the spending of the funds donated to us.

The Board of Directors is unsure of when Fundraising activities will resume. Former events included an August Motorcycle Ride, a Fill The Bus event in the fall and a Holiday Concert. For this reason, donations from all available sources are greatly appreciated.

Our numbers have continued to decrease slightly during 2021 and 2022 both in numbers of families and numbers of people served. We attribute this change to other food resources made available through federal pandemic-related funding and other unknown reasons. We have always been busy and open to serve those who need us.

Local dedicated Volunteers distribute the food to our customers. We do our best to have a friendly atmosphere, clean, safe buildings to work in and welcome any interested person to contact a member of our Board of Directors to join us.

Respectfully submitted, Evon Mack, President

DEERFIELD VALLEY RESCUE

Deerfield Valley Rescue, Inc. is a volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community. The core of our agency is made up of approximately 16 volunteers four full time paid staff and part time paid seasonal attendants. DVR has responded to 925 calls as of December 31ST 2022 of which 44 were in the town of Marlboro.

This past year has once again been a very challenging year for us. Our volunteer ranks are shrinking and the cost of operating continues to rise. The nation's EMS system is facing a crippling work force shortage. In 2021 we had 16,554 volunteer hours in 2022 we had 11,280 hours. The Government sets the National fee schedule for ambulances at the first of every year. Ambulance providers must accept this rate as payment in full for services provided. In 2022 this resulted in \$108,786.61 in Medicare charges and Vermont Medicaid Charges \$61,976.45 being written off for DVR.

It would not be possible for DVR to operate without the continued personal support from the community. This through your town contribution and annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. If you have not sent your subscription please do so and please consider making an additional donation towards this goal. Another way to help support DVR is through the Propane Dover Group. For an Annual donation of \$50.00, you can gain access to the negotiated group pricing with Suburban Propane. For more information on this, go to <https://propanedover.com>.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

THE GATHERING PLACE

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities residents of the Windham County region including bordering New Hampshire and Massachusetts communities since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 7:45 AM to 4:45 PM. Participants receive 2-way transportation from door to door.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- Nursing oversight
- Access to transportation and coordination of medical appointments
- Access to on-site counseling, and occupational and physical therapies
- Daily exercise program
- Recreation and social activities that help participants retain their sense of identity
- Nutritious meals and snacks
- Personal care (showers, podiatry, hairdressing)
- Outreach services
- Companionship
- Special events

There are many different ways that program participants may pay for their services.

- Private pay refers to those participants who pay The Gathering Place's stated fee.
- TGP offers scholarships for those who exhibit financial need, to help cover the cost of attendance. For those program participants whose income falls within TGP's Sliding Fee Scale range, an adjusted fee is calculated according to the scale.
- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association Grants

If you or your family need assistance or have questions regarding Adult Day Services at The Gathering Place you may contact us at 802 254 6559, info@gatheringplacevt.org, or visit our website at <https://gatheringplacevt.org/>

GRACE COTTAGE FAMILY HEALTH AND HOSPITAL

Caring For Our Communities in Sickness and in Health

"I was taken to the Grace Cottage ER after a serious bicycle accident. The doctor and staff wasted no time in getting me comfortable and attending to my injuries with X-rays and stitches. They were all so knowledgeable and caring. We are so fortunate to have Grace Cottage and its excellent care team so nearby." **Greg Underwood, Jamaica, VT**

Grace Cottage Family Health & Hospital has served the healthcare needs of our rural community with competence and compassion for more than 70 years. In 2022, Grace Cottage was named "Best Hospital," "Best Emergency Care," "Best Physical Therapy," "Best Pharmacy," "Best Doctors," and "Best Place to Work" in the *Brattleboro Reformer* Readers' Choice Best of Windham County Awards.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a hospice care suite, and laboratory and diagnostic imaging departments. In 2022, Grace Cottage contracted with Dartmouth Health to add TeleEmergency and TeleNeurology services.

Grace Cottage Family Health offers expanded hours for the convenience of both returning and new patients. In most cases, provider appointments are immediately available. More than 8,000 area residents choose Grace Cottage for their primary care. We offer physicals and wellness visits, chronic disease management, pediatrics, geriatrics, and mental health services. In 2022, Grace Cottage was one of two Vermont hospitals named a Top Performer on the national Human Rights Campaign Foundation's LGBTQ+ Healthcare Equality Index. We also

received an IMPACT award from the Boston Red Sox and the Ruderman Family Foundation for our mental health services, which were expanded in 2022 to meet demand, with the addition of a second psychiatric nurse practitioner and a licensed social worker.

Grace Cottage's **Community Health Team** offers essential, free services to area residents, such as nutrition and lifestyle education, diabetes coaching, care coordination, substance abuse assessment, and help with applying for health insurance and connecting to community resources for food, fuel, and housing assistance.

Grace Cottage's **Rehabilitation Department** offers exceptional care for both hospital patients and outpatients, with 14 physical and occupational therapists on staff. Expanded services include lymphedema therapy, custom orthotics, women's health, and pelvic health physical therapy.

Grace Cottage is committed to promoting wellness through classes in our **Community Wellness Center**. We encourage area residents and visitors to take advantage of our low-cost or free classes and events. Various support groups are offered throughout the year.

Messenger Valley Pharmacy, owned by Grace Cottage, continues to provide convenient prescription fulfillment for all members of the community, along with expert advice and friendly service. We fill orders from any provider, including veterinarians. Many over-the-counter medications, personal care items, gifts, and greeting cards are also available.

Grace Cottage is an independent, non-profit 501(c)3 organization. Town appropriations and other donations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support.** You help to make Grace Cottage the special place that it is. *Grace Cottage Family, Health & Hospital*

Fiscal Year 2022, by the numbers:

31,376: Patient visits to Grace Cottage Family Health

3,765: Patient days in hospital

3,477: Emergency Dept. visits

7,981: Outpatient Rehab visits

2,036: Diagnostic Imaging visits

2,958: Community Health Team visits

3,568: Covid-19 tests

2,111: Individual donations to Grace Cottage

GREEN MOUNTAIN RSVP

Green Mountain RSVP (GMRSVP), an AmeriCorps Seniors program, is for people age 55 and older who volunteer in their community. GMRSVP helps local non-profit organizations by recruiting and matching volunteers engaging them in the service of others and helping community partners meet their mission.

Your town's funds help us continue supporting and developing programs for older adults who wish to volunteer. Federal funds from the AmeriCorps Seniors Program cover our staff and administrative costs. GMRSVP serves Bennington, Windham, and Windsor Counties.

GMRSVP volunteers have served Marlboro residents with Meals on Wheels drivers, Senior Solutions companionship, and assisting the Vermont Association for the Blind with shopping and medical trips. GMRSVP staff provides outreach and education about volunteering, senior hotline resources, online learning options, healthy aging, fraud awareness, AARP Tax-Aide, Senior Meal site referrals, and postings at the town office on The Moover's Elderly and Disabled ride program. One volunteer in town has been leading a Bone Builder exercise class originally based in Brattleboro for seven years and receives ongoing training, support, and continuing education for leading the class over the zoom platform. Two other Bone Builder groups in Wilmington and Brattleboro have also been providing classes twice a week to Marlboro residents on zoom since the pandemic started. Local volunteers helped with our Sunshine Card Projects which provided many area seniors living alone, receiving meals, and in housing sites with a lovely handmade postcard with an uplifting message during the height of the pandemic.

78% of GMRSVP volunteers continued to serve during the pandemic. Programming pivoted to serve the community and focused on addressing social isolation, wellness, and food insecurity. GMRSVP's recruitment efforts broadened to fill new and existing needs.

Contact Volunteer Coordinator Steve Ovenden in Windham County at (802)254-7515 to learn more about GMRSVP and how you can volunteer in Marlboro.

GREEN UP DAY



GREEN UP VERMONT
www.greenupvermont.org

Green Up Day
May 6, 2023

Green Up Day on May 7, 2022 was a wonderful success thanks to 19,141 volunteers statewide who participated on Green Up Day. The infographic shows that all your hard work to beautify Vermont is crucial and that it makes where we get to live, work, and play, a truly special place. As one of Vermont's favorite unofficial holidays, it is imperative for today and future generations to build pride, awareness, and stewardship for a clean Vermont environment, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding again for Green Up Day 2023.

Green Up Vermont initiatives are year-round for further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for your support of this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245

HEALTH CARE & REHABILITATION SERVICES (HCRS)

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windham and Windsor counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY22, HCRS provided 358 hours of services to 15 residents of the Town of Marlboro. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Marlboro.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

MARLBORO MUSIC FESTIVAL

At Marlboro Music, we have had much to celebrate this year. With the pandemic receding, our musicians returned to their life's work—rehearsing together and sharing their extraordinary talents, insights, and passion. While we continued our focus on keeping our community, audiences, and neighbors safe, through vaccination and mask requirements in the Concert Hall, we were able to return to increased collaborations and the restorative power of experiencing live music-making together with many friends and visitors. Once again, we enjoyed the world's finest chamber music in our home of more than 70 years on Potash Hill.

Looking ahead, Marlboro Music's 2023 summer season runs from July 15 through August 13, 2023. We expect to return to a higher seating capacity this season and invite you to join us for our five weekends of concerts as well as open rehearsals throughout the week in the Persons Auditorium. Open rehearsals are free (no tickets required) and begin the week of July 10. Please note also that our annual Town Benefit Concert will take place on Friday, August 4, with all proceeds supporting Marlboro town organizations.

Following our purchase of the Potash Hill campus in September 2021, our campus task force is continuing its in-depth strategic planning and feasibility process to help determine future uses of the property from September through May each year. We are grateful to all of the community members who spoke with our consultants at TDC and who shared ideas with us during our public conversations at the Marlboro Community Center and through our website, potashhill.org.

This past fall, Potash Hill, Inc.—a subsidiary nonprofit organization of Marlboro Music that we created to manage and oversee the campus—announced the hiring of Brian Mooney as Managing Director. In this newly-created position, Brian is overseeing the management, marketing, constituent and community relations, scheduling, and program development for activities on campus during the months that Marlboro Music is not in session.

As Managing Director, Brian is working to secure tenants and partners for the campus with a focus on artistic, cultural, educational, and environmental uses throughout the year; to ensure that the uses of the campus are compatible with Marlboro Music's values and summer program; to maintain strong, positive relations with the town, region, and state; and to explore additional ways in which the campus can benefit the area. Brian has established an office in the former admissions building and joins an excellent on-site team that includes Operations Director Karen Kloster, Facilities Director Dan Cotter, and a strong and experienced maintenance staff.

We have continued to rent out a number of houses on or near to campus during the non-summer months and are showing other spaces to potential tenants. We also completed some major clean-up jobs and renovations; hired two new Potash Hill employees (a full-time groundskeeper and part-time carpenter); and are moving forward with construction of three new cottages on campus, adjacent to some of the existing cabins on Cottage Road.

As we await larger tenants, we have had a variety of uses on campus this year. We are so pleased to have Spencer Knickerbocker running the Marlboro Nordic Ski Club again during the winter months, and to be able to host the state's regional Firefighter One course, free of charge to the Marlboro Volunteer Fire Company. This eight-month course is enabling our first responders to get the training they need to advance their volunteer careers and to help keep us all safe. Other special events we hosted in 2022 include a three-week residency for college students who worked on Marlboro College Professor Jay Craven's latest film, *Lost Nation*; the Marlboro Elementary School's annual concerts; the Marlboro Morris Ale dancers' Memorial Day event; and Brattleboro Music Center performances in Persons Auditorium. We also welcomed several students from the incoming classes of the Marlboro Institute at Emerson College for a Bridges trip organized by a former Marlboro College student now studying at Emerson.

Thank you again to everyone in town for your support and encouragement, for joining us for the summer concerts and open rehearsals, and for sharing in our vision for an ever-brighter future on Potash Hill.

2023 Marlboro Music Festival: July 15-August 13, 2023

Contact us at info@marlboromusic.org (artistic program) or info@potashhill.org (campus)

Christopher Serkin, President & Chair; Philip Maneval, Manager, Brian Potter, Communications Director

MOOver

Southeast Vermont Transit the MOOver Rockingham Report FY23

Thank you again for Marlboro \$ 250 donation last year. As a private non-profit 501c3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Marlboro has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham 's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham 's total operating expenses last year were \$3,126,525.85. We provided 124,706 bus, van, taxi, and volunteer rides. Our buses and vans traveled 482,303 miles over 29,326 hours.

Marlboro contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$ 250 contribution from Marlboro this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham may improve service in your community.

Thank you! Christine Howe, General Manager

RESCUE INC

As many of you are aware, this has been a year of challenge and change for our organization. On the heels of the greatest public health crisis in recent memory, and after several years of leading the COVID response effort for education, prevention, testing and treatment, the continued existence of our regional ambulance service was brought into question when Brattleboro town officials suddenly withdrew from our fifty-year cooperative agreement with area towns. Our commitment to you, as a citizen of our member towns, is that you will continue to receive the quality and reliability of service that has been a hallmark of this organization for decades. I am pleased to report that with the guidance of our board and the dedication of our staff, Rescue Inc is poised to continue to serve for decades to come. We are actively working to redesign and diversify our daily operations to better meet the needs of the communities we serve. Our COVID response teams have continued to provide services around the state at the same time our ambulance operations staff have managed to respond to 100% of 911 requests for service in our member towns.

We recently opened the Vermont Emergency Medical Services Academy, or "VEMSA", in Newfane. This new facility will serve current and future first responders, as well as hospital staff and community members. VEMSA is the only academy of its kind in Vermont and supports education using high-fidelity human simulators in realistic and dynamic settings. Our education programs will develop the next generation of emergency service leaders.

Our technical rescue team, as part of Vermont's flood rescue response, received two additional state-owned swift water boats that are in our Brattleboro station. These boats, combined with our boat located at the Putney Fire department, and the two that we have located at our Townshend station, help to provide comprehensive flood and water rescue response to the region.

We will be announcing additional new partnerships and programs in early 2023 with a focus on better health outcomes for the citizens that we serve.

Be Well, Drew Hazelton, Chief of Operations, Rescue Inc

SENIOR SOLUTIONS

Concise Report to the Town of Marlboro

Senior Solutions (Council on Aging for Southeastern Vermont, Inc.) promotes the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Marlboro residents received one or more of these services in year ending 6/30/2022: Information & Assistance (27 calls or office visits), Medicare assistance (10 clients), Caregiver support, Grant Assistance, In-home Case Management/support (5 clients received 2.75 hours of service), Visits/errands/phone calls by our volunteers (1 clients, 65 hours), and/or 118 meals provided in collaboration with Brattleboro Area Senior Meals Inc, the Whitingham Municipal Center in Jacksonville, and other meal sites in our region (many community meals have been closed since COVID, though).

We financially support local meal providers by distributing federal and state funds which help them operate. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use our town funding to support senior meals, nor do we benefit from any funds the town might give local meal sites.

We also provide transportation, mental health services, exercise programs, and many other services, often in partnership with other organizations.

Financial support from towns and individuals is very important to us, and we are enormously grateful for your contributions.

To get help or learn more about us, visit www.seniorsolutionsvt.org or call 1(866)673-8376.

Mark Boutwell, Executive Director

SeVEDS

Improving wages, creating jobs, & attracting and keeping people in the region is critical economic development work that is beyond the capacity of any single community to advance. **SeVEDS was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC) in 2007 to create regional strategies and attract resources that help us act together to build a thriving economy.** BDCC, Southeastern Vermont's Regional Development Corporation, contracts with SeVEDS to develop and implement these strategies in the Windham Region.

Our work is guided by the Comprehensive Economic Development Strategy (CEDS), a 5 year regional plan with simple goals: **Strengthen Business, Support People.** It was developed with input from communities across Southern Vermont, and is available online at www.sovermontzone.com/ceds

Background & Request

To support this work, SeVEDS requests funding at \$3.00 per person from all 27 towns we serve. **Therefore, we are asking the Town of Marlboro to appropriate \$3,234.00 (based on a population of 1078) to support SeVEDS.**

In 2022, 19 communities, representing over 80% of Windham residents, voted to invest in SeVEDS. We use this municipal funding in three key ways:

1. To directly **fund implementation** of programs & projects serving local communities, businesses and people.
2. For **capacity**. We use SeVEDS regional municipal funds to create programs, conduct research and planning, secure and administer grants, and to help regional partners – in FY21 we helped bring over **\$8 Million** directly to other organizations – towns, businesses and nonprofits.
3. As **seed funding**. We leverage your dollars to bring additional money to the region to provide technical assistance and programs: **every dollar contributed by towns is matched to bring in outside funding.**

BDCC Implements SeVEDS-Led Programs for Communities, Small Businesses, and Workforce Development

- Our **Business Services Team** provides access to technical assistance, micro-lending, and business succession services for businesses of all sizes. We work with businesses from startup to retirement.
- Our **Workforce Team** creates programs like **Pipelines and Pathways**: a program that in 2022 provided career training and support to 550 students in area High Schools. **The Welcoming Communities** program supported 61 New Americans who have filled positions in 19 local companies. The **Southern Vermont Young Professionals** group helps young adults in their 20's-40's advance their careers and deepen their connections in the region.
- Our **Community Programs** include the **Community Facilities Technical Assistance Program** and **The Southern Vermont Economy Project**, both of which help towns and non-profits improve community vibrancy through local projects. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants to help community projects solve problems and find resources.

More SeVEDS-Led Programming

For a deeper overview of our programs in FY22, visit our website at www.brattleborodevelopment.com. You can download our annual report, or call the office to receive your own copy 802-257-7731 x230. To learn more about the CEDS, CEDS projects, the Southern Vermont Economy Summit visit www.sovermontzone.com.

Our website also features upcoming events and trainings, ongoing programs, and resources. You can sign up for our e-newsletter to get updates including state and federal economic and community development resources.

Southeastern Vermont Economic Development Strategies & Brattleboro Development Credit Corporation
76 Cotton Mill Hill, Brattleboro, Vermont 05301 www.brattleborodevelopment.com 802-257-7731

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, Thrift Stores, and a Community Solar program.

In the community of Marlboro we provided the following services during FY2021:

Weatherization: 6 homes (8 people) received weatherization services.

Emergency Heating System Replacement:

1 home (1 person) received an emergency heating system repair or replacement.

Vermont Match Savings:

1 household (1 person) received financial literacy counseling and instruction, and participated in a savings program to save for a home, car, education, or business startup.

Family Services: 7 households (9 people) received 25 services (including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)

Fuel / Utility Assistance: 2 households (4 people) received 6 assists for emergency fuel or to assist with utilities disconnects.

Housing Assistance: 1 household (1 person) received 1 assist to obtain or stay in housing.

Solar Energy Assistance: 1 household (1 person) received \$407 in solar energy credits on their electric bill to reduce their energy burden.

The combined value of services provided for benefit of Marlboro residents exceeds \$33,130.00.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Marlboro for their support.

Kevin Brennan, Executive Director, Southeastern Vermont Community Action (SEVCA)
91 Buck Drive, Westminster, VT 05158 (800) 464-9951 or (802) 722-4575
sevca@sevca.org www.sevca.org

VISITING NURSE AND HOSPICE FOR VERMONT AND NEW HAMPSHIRE

Home Health, Hospice and Pediatric Services

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2021 and June 30, 2022, VNH made 22 in-home visits to 4 residents. This included approximately \$964 in unreimbursed care to residents.

Home Health Care: 22 home visits to 4 residents with short-term medical or physical needs.

VNH serves many of Marlboro's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Marlboro's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely, Anthony Knox, Community Relations Manager

VERMONT DEPARTMENT OF HEALTH

Local Health Office Annual Report 2022

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above. We provide essential services and resources to towns in Windham County in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Brattleboro Local Health Office:

Stayed attentive to people and communities most underserved: We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal, and food distribution sites, farms, and more.

Worked to prevent and control the spread of disease, including protecting communities from COVID-19:

We've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. These collaborations have enabled us to host over 60 COVID-19 vaccination clinics and provide over 6,300 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

Over the last year, the Brattleboro office has also been holding vaccination clinics in partnership with the Ethiopian Community Development Council (ECDC) for people coming from Afghanistan, Ukraine, and Central America. Additionally, the Brattleboro office has been working across the region to assure fair and equitable access to COVID test kits, distributing 4,324 individual tests to community members and local partners.

Ensured local preparedness for future emergencies: We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 19 hMPXV vaccine doses have been administered.

Collaborated with Town Health Officers around environmental health: To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at www.healthvermont.gov/environment.

Provided WIC services and resources to families and children: Provided WIC nutrition education and support to 907 individuals from July 1, 2021 - June 31, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. This includes services to new Vermonters from Afghanistan, Ukraine, and Central America. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at www.healthvermont.gov/wic.

Supported student health and youth empowerment: According to the Vermont Youth Risk Behavior Survey, only 56% percent of students in Windham County agree or strongly agree that they “believe they matter to people in their community.” Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

Promoted health in all policies: Health is not just individual behaviors and access to care, it’s also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

VERMONT LEAGUE OF CITIES AND TOWNS

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, staff responded to thousands of member questions and published guidance, templates, research reports, and FAQs. In 2022, VLCT began offering additional government finance training and consulting services and launched the new Federal Funding Assistance Program (FFAP). FFAP offers communities advice on complying with federal rules surrounding pandemic funding, provides direction and insight on accessing billions of dollars in federal infrastructure funding, and provides input to state leaders on designing and implementing grant programs for municipalities.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law. The League provided training via webinars, onsite classes, and during the hallmark annual event, Town Fair, the largest gathering of municipal officials in the state. VLCT’s Equity Committee also published an online equity toolkit that assists municipalities in centering the work of justice, diversity, equity, inclusion and belonging in their decision making, policies, practices, and programs.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT’s recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2022 includes securing \$45 million in funding to help municipalities make energy improvements in their buildings, securing \$250,000 for VLCT’s Federal Funding Assistance Program, increasing Municipal Planning Grants to \$870,000, securing \$250,000 for the Vermont Office of Racial

Equity to launch the Inclusion, Diversity, Equity, Action, Leadership Program, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.

- **Access to insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also provides members with the option to purchase life, disability, dental, and vision insurance products at a competitive price. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. **To learn more about the Vermont League of Cities and Towns, visit vlct.org.** Recent audited financial statements are available at vlct.org/AuditReports.

THE VT SPAY NEUTER PROGRAM

The VT Spay Neuter Incentive Program aka "VSNIP", under the oversight of the VT Economic Services Department, is administered by VT Volunteer Services for Animals Humane Society (VVSA). VSNIP helps financially challenged Vermont residents spay/neuter cats and dogs for \$27.00. The balance is paid by fellow Vermonters when dogs are licensed by an added \$4.00 fee, the major funding for this important program. Funds are determined by the number of dogs licensed, which is required by law when a dog is six months of age. A current rabies vaccination is required to register, and a rabies vaccination can be administered after 12 weeks of age for both cats and dogs.

Prostrate and mammary cancer is more likely to occur in unsterilized cats and dogs. It's not pretty and they're likely to die. Animals live longer and happier when they're spayed and neutered, are less likely to fight for territory, and mark what they claim to be "theirs"!

Licensing a dog: 1) helps identify your dog if lost, 2) provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal, but would still need immediate medical attention, 3) if your dog bites an animal or person – which could result in quarantine or possible euthanasia to test for infection, and 4) helps pay for VSNIP, addressing the population situation in Vermont.

Farms with cats should especially be aware that one rabid cat or dog can affect an entire population of animals on the premise. The answer is neutering through VSNIP which includes a rabies vaccination and the first of the two part distemper series.

Look for Rabies Clinics in March across the state. You can call your veterinarian and ask the cost of a rabies vaccination only, or call your nearest Tractor Supply Store for their Monthly Rabies Clinic schedule. Rabies IS in Vermont and it IS deadly.

To receive a VSNIP Application, send a 9" S.A.S.E to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if it's for a cat, dog or both. For more information, call 802-672-5302.

Please visit our website: www.VVSAHS.org

VVSA will be hosting Rabies Clinics in March. Call for dates and locations.

The animals thank you in advance! *Together We Truly Do Make A Difference!!*

Sue Skaskiw, VVSA Humane Society Executive Director/VSNIP Administrator

WINDHAM COUNTY SHERIFF'S OFFICE

This year, the Windham County Sheriff's Office will be partnering with towns and stakeholders to consider how we deliver policing service. I believe Windham County can harness a system that provides better service that makes more efficient choices of how our taxes are used. Taking a step back to look at how Vermont intends to provide law enforcement (and other public safety systems), we often find members of the public confused by what agencies do, how various systems of government work, and ultimately leads to frustration when a person needs help. I'll be inviting towns into a discussion about how we could collectively build a better service replacing and improving the current construct. Together, we can endeavor to provide access to full-service law enforcement, while being mindful of the burden on taxpayers' shoulder. It will take work, and this is work worth doing.

TABLE ON NEXT PAGE

Call Types	Count
Accident - LSA	1
Accident - Property damage	1
Alarm	1
Assist - Agency	1
Assist - Motorist	4
Directed Patrol	1
Stolen Vehicle	1
Traffic Hazard	2
Traffic Stop	113
VIN verification	5
Grand Total	130

The most harrowing discussion members of the public have sought me out for in the last year is personal safety and crime. A casual reader might think this to be a standard topic for a person like me (and it is); the volume at which I'm having this discussion is unlike anything I've experienced. As of this writing, WCSO has been asked to provide roughly 26,480 deputy hours with requests targeting issues surrounding violence, aggression, and an increase in aggressive driving in communities. For reference, our three-year average of annual patrol hours deputies worked throughout the county is approximately 14,000. While we work to support the increased demand, we must call out the nearly twelve months of time to adequately recruit, hire, train, and assign deputies to these assignments.

I'm pleased to share that we have moved our office to 185 Old Ferry Road, Brattleboro. Our departure from our location in Newfane was bittersweet, as the former county jail offered a geographically central, historically exhilarating location on one of the most photographed commons in Vermont. It also came with the burden of a two-hundred-year-old structure that didn't meet modern day standards and required significant investment to cure. Our new facility offers us space to grow our Regional Communications facility, provides improved air management, fire suppression, ADA access, a modern electrical system, and more. I must emphasize that the location of our office doesn't impact our ability to deliver services to communities through Windham County as our cruisers serve as "rolling" offices with in-car computers, access to our electronic records, and integrated communications equipment. As we've strived toward modernizing our systems, we've been intentional on keeping deputies present in your community.

Last year, I shared about our Regional Animal Control Officer (ACO) program, which Marlboro is a member of. The initial work of the member towns has been a remarkable success, addressing animals that are vicious; at-large; neglected; unregistered; and in need of quarantine.

The Windham County Sheriff's Office is pleased to serve the people of Marlboro and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted, Sheriff Mark R. Anderson

WOMEN'S FREEDOM CENTER, Statement of Services And Report to the Town of Marlboro

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2021 through June 30, 2022, the Women's Freedom Center responded to over 1,800 crisis telephone calls, sheltered 128 people and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **936 people** (546 women, 3 non-binary individuals, 18 men, and 369 children) who had been abused. These figures include 5 survivors and their 4 children from Marlboro. In addition, we provided 38 community outreach activities including school presentations and workshops to over 600 people throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Vickie Sterling, Executive Director, Women's Freedom Center

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Marlboro is currently represented by Edith Mas and William Shakespeare. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

We assist towns with a wide variety of activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of Brownfields sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2022 has been a busy year. We continued assisting towns with American Rescue Plan Act (ARPA) management and deliberation about how to use these funds. We successfully applied for Congressionally directed spending (an earmark) through Senator Sanders to collaborate with Green Mountain Power to assist towns with planning for greater electricity resiliency in the event of grid instability or outages using renewable energy and battery storage. This project will get underway in 2023. We are developing a report for the Windham Region Seniors' Health Collaborative, which seeks to prepare the region for the needs of our rapidly growing senior population. Our Brownfields program continues to assist with the assessment and remediation of contaminated sites, and we continue to assist our towns with flood mitigation, water quality, and habitat restoration projects.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 7 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$3,951.26. To see our detailed Work Program and Budget for FY2023, visit our website, www.windhamregional.org, and click on the heading "About Us."

WINDHAM SOLID WASTE MANAGEMENT DISTRICT

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 6 full-time and 3 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

Town Solid Waste Services: Seven member towns, Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns, Brookline, Halifax, and Marlboro provide 24-7 drop-off sites for recyclables. Three towns, Brattleboro, Vernon, and Westminster provide residential curbside trash and recycling collection. Five towns, Dummerston, Guilford, Newfane, Putney, and Somerset do not provide any trash or recycling services. Residents and businesses can contract with haulers for trash and recycling collection services. There are also two companies providing subscription collection of food scraps. The WSWMD website has a map showing the services provided by each town.

Financial Report: WSWMD finished fiscal year 2022 (FY22) with a budget surplus of \$224,887, which has been allocated toward the construction of the expanded compost facility. Revenues of \$1,500,194 off-set total expenses of \$1,206,748 and \$68,559 of capital reserves and expenses. The annual assessment to member towns for fiscal year 2023 was kept the same as the prior year, although each town's respective assessment varied due to population changes using the new 2020 census figures.

Transfer Station: The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$40/year. Approximately 3,000 customers purchase annual access stickers. There is no additional charge for recycling and composting. Fees are presented at www.windhamsolidwaste.org.

Materials Recovery Facility (MRF): The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY22 was exceptionally high at \$166,000 due to the strong markets for recycled cardboard.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 9th year of operation and is the 2nd largest food scrap composting facility in Vermont. WSWMD donates compost for school and community gardens.

As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased each year, and therefore the District is pursuing a capital expansion project at the facility. The new composting facility will have a building with aerated windrows, air collection for odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally manage organic wastes while meeting state permitting requirements for a larger capacity facility.

Solid Waste Implementation Plan (SWIP): All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2022 was the third year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education and outreach, as well as numerous other requirements.

Solar Array: WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

Household Hazardous Waste: Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to all District residents and small businesses. In 2022, the WSWMD operated the Household Hazardous Waste (HHW) Depot and sponsored special one-day events in Readsboro and Wilmington. This year, 355 households were served by the program, a slight increase from last year. The HHW Depot is open by appointment one day each week from May through October. The average cost per user at the Depot is \$75, which is covered by a user fee of \$10, a Vermont DEC grant program, and operating costs of the District. At the special one-day events, costs are much higher, typically about \$200 per user. The Depot provides a convenient and cost-effective way for residents and small businesses to dispose of their hazardous waste.

Community Outreach & Technical Assistance: The District continues to provide technical assistance for schools, businesses, and towns. In 2022, WSWMD's programs were expanded by a grant of \$68,000 from the US Department of Agriculture. Under the grant project, the District has been able to provide member town transfer stations with new signage and technical assistance; recycling and composting workshops at schools in Guilford, Marlboro, Vernon, Newfane/Brookline, and Brattleboro; assistance in how to improve waste management in over 40 businesses; and new videos and other educational resources available on our website. A \$5,000 grant from the Windham Foundation was instrumental in establishing food scrap collection in four downtown Brattleboro buildings with a mix of retail, office, and residential tenants.

Special Event Outreach and Technical Assistance: WSWMD has 20 sets of bins for collecting recyclables, food scraps, and trash at special events. They are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

WINDHAM & WINDSOR HOUSING TRUST

Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The **Homeownership's** Home Repair Program assisted 42 homeowners by providing low-cost loans to make critical repairs. The one-to-one counseling assist 41 new homeowners in 2022 by navigating them through the purchase process to closing on their new home. The Shared Equity program has 140 homes currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There are 40 Active projects spread across the whole of Windham and Windsor Counties with 45 potential projects and awaiting shovel-readiness. Our Housing Retention Program has assisted renters and homeowners impacted by Covid in stabilizing their housing with access to relief funding.

Housing Development: WWHT develops affordable rental housing opportunities which meets the diverse housing needs of a community. This takes the form of both rehabilitation of existing housing and the construction of new apartments. The Bellows Falls Garage, slated of open at the end of March '23, will introduce 27 new apartments to Downtown Bellows Falls, and contribute to the revitalization of this portion of the historic Vermont village. The Alice Holway Drive development in Putney is proposed to create 25 new homes within the village and awaits the end of the appeal process. This year, WWHT worked on deep retrofits and renovations on 26 apartments in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these units will allow us to serve our residents into the coming decades. The Central & Main development in downtown Windsor is entering into the permitting phase at the beginning of 2023.

Property Management: WWHT owns 878 residential properties and 16 commercial properties with rental apartments with over 1500 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. This includes helping tenants access rent relief funding through the State's VERAP program before it closed in the Fall of '22. We've expanded our supportive services capacity through participating in the SASH For All program, connecting residents of all ages to critical resources to meet their self-driven health and well-being goals. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages. **For more information, please visit us on the web at www.homemattershere.org**

YOUTH SERVICES

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and restorative justice services for young people, individuals and families in Windham County communities. We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services available include:

- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Restorative justice-based programming with the Brattleboro Community Justice Center and Windham County Court Diversion & Pre-Trial Services. Program services engage with community members and referred individuals to repair harm caused by conflict and crime as an alternative to the traditional court system.
- Therapeutic case management services, support and referral
- Workforce and career development programs for high school students and young adults
- Youth Substance Awareness Safety Program-substance use prevention for youth and young adults
- Counseling services for young adults including Assessment, Intervention and Recovery
- Youth-led screen printing business start-up named DemoGraphiX

This year, we respectfully request \$1,000 from the Town of Marlboro to help fund our agency's services. We served 12 residents from Marlboro during Fiscal Year 2022 and remain available to provide services in the future. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org.

WARNING
TOWN OF MARLBORO, VERMONT
ANNUAL SCHOOL DISTRICT MEETING – March 7, 2023
Australian Ballot Vote

Legal voters of the Marlboro School District, County of Windham, State of Vermont, are hereby warned and notified that per the Marlboro School District vote on December 18, 2021, all articles (1 – 10) below will be voted by Australian ballot. A ballot and voting instructions will be mailed to all active voters of this municipality by February 15, 2023. Additionally, the polls will be open for in-person voting on Tuesday, March 7, 2023, from 9:00 A.M. – 7:00 P.M. in the Marlboro Town House.

Informational meeting: The legal voters and interested persons are further warned and notified that an information meeting (discussion and information, no action) on Articles (1 – 10) will meet by ZOOM on Tuesday, February 28, 2022 at the hour of 6:00 o'clock in the evening. Voters and interested persons can access and participate in the meeting remotely by using this link: <https://zoom.us/j/5201609340> Meeting ID: 520 160 9340. The link and additional information will also be posted on the School District's website: www.marlboroschool.net

Article 1: To elect -

- One (1) School Director for a three-year term ending 2026.
- Two (2) School Directors for one-year terms ending 2024.

Article 2: To compensate the Directors of the Marlboro School District \$500 each.

Article 3: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

Article 4: "Shall the voters of the Marlboro School District approve the school board to expend \$3,920,171 which is the amount the school board has determined to be necessary for the ensuing fiscal year."

Article 5: To see if the voters of the Marlboro School District choose to continue electing all officers by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Article 6: To see if the voters of the Marlboro School District choose to continue adopting all budget articles by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Article 7: To see if the voters of the Marlboro School District choose to continue adopting all public questions by Australian ballot pursuant to 17 V.S.A. § 2680 in place of a floor vote.

Article 8: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

Article 9: To see if the voters of the Marlboro School District authorize moving the operational surplus, if any, from FY 2023 to the Capital Reserve Fund.

Article 10: Shall the voters of the Marlboro Town School District, pursuant to Title 16 V.S.A. §822(a)(1), authorize the School Board to close the existing high school (Grades 7 & 8) and to provide for the high school education of the School District's secondary students by paying tuition to a public high school, an approved independent high school, or an independent school meeting educational quality standard pursuant to Vermont Statutes?

Dated at Marlboro, Vermont this 19th day of January 2023.

Douglas Korb, Chair *Douglas Korb* Celena Romo, Vice Chair *Celena Romo*

Jeremy Kirk, Clerk *Jeremy Kirk* Dan MacArthur *Dan MacArthur*

Nelli Sargsyan *Nelli Sargsyan*

Marlboro FY 24 Annual Proposed Budget Report - Revenue Board Approved 1/19/2023

	Account	Account Title	FY 22 Actual	FY 23 YTD Actual	FY23 Budget	FY24 Proposed Budget	Variance	Variance %	
1001 GENERAL FUND	0 LOCAL/STATE	41301 TUITION-STUDENTS	10,160.00	(16,720.74)	-	-	-	-	
		41510 INVEST INTEREST EARNED	77.44	43.37	-	-	-	-	
		41991 LOCAL REV-REBATES	300.00	-	-	-	-	-	
		43463 EPSOY SUBGRANT	1,000.00	-	-	-	-	-	
		43110 EDUCATION SPENDING GRANT	2,600,341.06	-	-	-	-	-	
		43114 SUP ASSIST VC DIST BY ST	40,927.00	-	-	-	-	-	
		43145 SMALL SCHOOLS GRANT	130,297.00	-	-	-	-	-	
		43230 TRANSFER IN-RRV	30,153.00	-	-	-	-	-	
		Total 0 LOCAL/STATE	2,802,656.50	(16,677.37)	-	-	-	-	
	1 LOCAL REV RESTRICTED	41991 FOOD SERV-SALES TO STU	-	-	6,000.00	6,000.00	-	-	
		41991 LOCAL REV-REBATES	-	-	500.00	500.00	-	-	
		Total 1 LOCAL REV RESTRICTED	-	-	6,500.00	6,500.00	-	-	
	2 OTHER RESTRICTED	43481 MEDICAID REP REMB	28,718.12	1,482.50	22,686.00	28,097.00	5,411.00	23.86%	
		Total 2 OTHER RESTRICTED	28,718.12	1,482.50	22,686.00	28,097.00	5,411.00	23.86%	
	4 FEDERAL	43448 SUBGRANT FED CACFP	2,305.00	-	-	-	-	-	
		43445 SUBGRANT FED PPV	4,739.00	-	4,000.00	4,000.00	-	-	
		Total 4 FEDERAL	7,044.00	-	4,000.00	4,000.00	-	-	
	5 LOCAL	41301 TUITION-STUDENTS	15,040.00	-	15,000.00	-	(15,000.00)	(100.00%)	
		41510 INVEST INTEREST EARNED	118.39	-	500.00	200.00	(300.00)	(60.00%)	
		41991 LOCAL REV-REBATES	668.57	-	-	-	-	-	
		Total 5 LOCAL	15,826.96	-	15,500.00	200.00	(15,300.00)	(94.79%)	
	7 STATE REV	42190 SUBGRANT TRANSPORT	-	37,781.00	35,000.00	35,000.00	-	-	
		42190 SUBGRANT TRANSPORT	36,586.35	-	-	-	-	-	
		42430 SUBGRANT ST LUNCH	-	-	1,200.00	1,200.00	-	-	
		42432 SUBGRANT ST BREAKFAST	-	-	335.00	335.00	-	-	
		42110 EDUCATION SPENDING GRANT	-	3,448,316.70	3,449,297.00	3,604,357.00	214,960.00	6.26%	
		43114 SUP ASSIST VC DIST BY ST	-	-	46,188.00	46,188.00	-	-	
		43145 SMALL SCHOOLS GRANT	-	130,297.00	130,297.00	130,297.00	-	-	
		Total 7 STATE REV	36,586.35	3,516,394.70	3,635,144.00	3,786,377.00	200,000.00	5.51%	
	8 FEDERAL	43450 SUBGRANT FED LUNCH	-	-	10,000.00	10,000.00	-	-	
		43452 SUBGRANT FED BREAK START	-	-	7,000.00	7,000.00	-	-	
		43481 SUBGRANT FED BSO	70,877.65	-	-	-	-	-	
		Total 8 FEDERAL	70,877.65	-	17,000.00	17,000.00	-	-	
		Total 1001 - GENERAL FUND	2,907,000.00	3,534,179.63	3,714,000.00	3,902,171.00	200,171.00	5.39%	
	1001 MARLBORO SCHOOL DISTRICT		2,961,700.00	3,584,179.63	3,714,000.00	3,902,171.00	200,171.00	5.35%	
12/28/2022				2 of 4				11:26:13 AM	

Marlboro FY 24 Annual Proposed Budget Report - Expenditures Board Approved - 1/19/2023

	Account	Account Title	FY22 Actual	FY23 YTD Actual	FY23 Budget	FY24 Proposed Budget	Variance	Variance %	FTE
01 PRESCHOOL	1101 DIRECT INSTRUCTION	5111 TEACHERS	70,388.00	71,244.00	72,095.00	77,865.00	5,770.00	8.00%	1.00
		5121 PARAEUCATOR	16,375.94	27,425.79	29,433.00	30,800.00	1,374.21	3.98%	1.00
		5211 HEALTH INSURANCE	3,742.72	15,099.00	15,099.00	16,520.00	1,421.00	12.50%	
		5218 HSA	2,000.00	-	0.00	0.00	0.00	-	
		5219 HRA	400.00	4,399.92	4,399.92	4,399.92	0.00	-	
		5220 FICA	6,173.30	7,664.87	7,766.94	8,298.00	531.13	6.84%	
		5232 VSTRS-OPES	1,340.00	1,402.00	1,325.00	1,486.00	167.00	12.61%	
		5234 VMRS	1,023.92	1,792.68	1,829.00	1,969.41	146.81	8.14%	
		5271 WORKERS COMPENSATION	3,910.00	400.00	1,215.25	1,064.71	(150.42)	(12.41%)	
		5281 DENTAL	181.52	254.98	0.00	255.00	255.00		
		5293 LIFE	-	126.00	0.00	0.00	0.00	-	
		5294 LTD	-	-	323.18	130.00	(193.18)	(58.21%)	
		5341 OTHER PROFESSIONAL SERVICES	-	-	1,200.00	1,200.00	0.00	-	
		5362 TUITN TO PRIV VT LEAS	17,680.00	14,824.00	14,102.00	14,102.00	-	-	
		5611 GENERAL SUPPLIES	889.74	677.35	1,000.00	1,000.00	0.00	-	
		5641 BOOKS AND PERIODICALS	-	-	500.00	500.00	0.00	-	
		5642 CURR AND MATERIALS	1,563.91	132.87	5.00	5.00	0.00	-	
		5733 FURNITURE AND FIXTURES	625.80	-	0.00	0.00	0.00	-	
		Total 01 PRESCHOOL	120,722.89	143,000.62	150,125.94	160,370.41	10,244.47	6.83%	
	1106 ART SVCS	5111 TEACHERS	3,123.94	5,758.53	1,693.00	1,889.49	186.44	11.00%	05 of a 60
		5220 FICA	329.45	134.48	123.52	144.55	15.03	11.69%	
		5232 VSTRS-OPES	-	141.18	132.00	148.00	15.00	12.12%	
		5271 WORKERS COMPENSATION	15.00	10.02	16.93	18.90	1.87	11.64%	
		5292 LIFE	-	6.30	0.00	0.00	0.00	-	
		5294 LTD	-	-	18.18	6.30	(11.88)	(65.01%)	
		Total 1106 ART SVCS	3,138.39	6,040.41	1,970.45	2,198.24	227.79	11.56%	
	1112 MUSIC ED SVCS	5111 TEACHERS	6,274.82	3,481.76	3,370.80	3,541.92	171.12	5.09%	05 of a 20
		5220 FICA	490.18	266.80	257.87	271.96	13.09	5.09%	
		5232 VSTRS-OPES	1,340.00	-	132.00	148.00	15.00	12.12%	
		5271 WORKERS COMPENSATION	23.00	19.94	33.71	35.42	1.71	5.07%	
		5294 LTD	-	-	86.86	37.80	(49.06)	(56.51%)	
		Total 1112 MUSIC ED SVCS	8,127.00	3,768.50	3,824.44	4,033.10	208.66	5.46%	
	1113 PHYSICAL ED SVCS	5111 TEACHERS	-	301.79	321.87	364.38	42.59	13.24%	03 of a 50
		5211 HEALTH INSURANCE	-	222.61	401.01	347.43	(54.58)	(13.61%)	
		5219 HRA	-	42.00	126.00	126.00	0.00	0.00%	
		5220 FICA	-	16.61	70.53	75.50	4.97	7.05%	
		5271 WORKERS COMPENSATION	-	5.45	9.22	6.64	(2.58)	(27.76%)	
		5281 DENTAL	-	9.24	38.71	27.72	(11.00)	(28.39%)	
		5292 LIFE	-	1.26	0.00	0.00	0.00	-	
		5294 LTD	-	-	9.70	3.78	(5.92)	(61.03%)	
		Total 1113 PHYSICAL ED SVCS	-	601.40	1,077.04	1,069.40	(7.64)	(0.71%)	
	1001 SCSE	5683 SU ASSESSMENTS	16,537.00	42,863.00	42,863.00	32,113.00	(20,750.00)	(48.50%)	
	1001 SPECIAL EDUCATION	16,537.00	42,863.00	42,863.00	32,113.00	(20,750.00)	(48.50%)		
	1001 PRESCHOOL SVCS	110,244.89	130,137.47	130,125.94	141,000.00	10,872.01	8.35%		

LEVEL	PROGRAM	DESCRIPTION	2019	2020	2021	2022	2023	% CHG	REMARKS	
11 ELEMENTARY (K-6)	1101 DIRECT INSTRUCTION	5111 TEACHERS	214,306.28	205,445.60	240,034.04	221,268.00	25,966.04	(2.81)%	8	
		5121 PARAEducator	112,808.16	118,775.88	88,029.00	95,984.38	7,255.38	9.04%	3	
		5211 HEALTH INSURANCE	62,762.70	108,200.39	67,888.54	109,167.81	41,178.27	60.57%		
		5218 HSA	10,399.20	4,200.00	8,499.96	8,203.24	(2,996.72)	(37.06)%		
		5219 HRA	5,100.52	20,049.52	8,450.00	17,250.20	7,800.20	83.60%		
		5220 FICA	20,130.78	26,798.11	32,792.73	32,669.52	(123.21)	(0.38)%		
		5232 VSTRS-OPES	8,200.00	5,218.00	5,218.00	7,430.00	2,112.00	39.73%		
		5234 WRSRS	5,727.15	4,639.40	4,463.47	5,087.87	604.40	13.48%		
		5261 UNEMPLOYMENT COMPENSATION	250.41	-	0.00	3,000.00	3,000.00	-		
		5271 WORKERS COMPENSATION	-	2,829.53	4,275.38	4,270.54	(4.85)	(0.11)%		
		5281 DENTAL	3,112.87	4,313.84	4,939.53	4,963.00	(376.53)	(7.62)%		
		5291 OTHER EMPLOYEE BENEFITS	139.50	-	14,200.00	14,200.00	0.00	-		
		5292 LIFE	(239.09)	693.44	0.00	0.00	0.00	-		
		5294 LTD	-	-	1,896.21	724.48	(1,171.73)	(61.79)%		
		5321 PROFESSIONAL EDU SERVICES	1,863.28	427.92	0.00	0.00	0.00	-		
		5331 EMP TRAINING/DEVELOP	60.00	-	0.00	0.00	0.00	-		
		5341 OTHER PROFESSIONAL SERVICES	-	475.00	8,000.00	8,000.00	0.00	-		
		5443 RENTALS-COMPUTERS/RELATED	-	2,744.24	0.00	0.00	0.00	-		
		5591 PROHIBY FRM PUB VT LEA	8,633.00	-	0.00	0.00	0.00	-		
		5611 GENERAL SUPPLIES	8,551.79	3,897.71	8,000.00	8,000.00	0.00	-		
		5641 BOOKS AND PERIODICALS	1,174.63	353.80	2,000.00	2,000.00	0.00	-		
		5642 CURR AND MATERIALS	8,054.38	2,551.73	0.00	0.00	0.00	-		
		5730 FURNITURE AND FIXTURES	22,306.75	1,865.30	1,500.00	1,500.00	0.00	-		
		5734 TECH-RELATED HARDWARE	11,306.77	-	4,000.00	4,000.00	0.00	-		
		5735 TECHNOLOGY SOFTWARE	-	2,317.00	0.00	1,500.00	1,500.00	-		
5811 DUES AND FEES - STAFF	-	-	300.00	300.00	0.00	-				
Total 1101-DIRECT INSTRUCTION	6,200,000	6,200,000	6,200,000	6,200,000	0.00	0.00%				
1201 MTSS (Special Ed/AST)	5893	SU ASSESSMENTS	272,270.00	297,103.00	297,103.00	304,334.00	7,231.00	2.43%		
Total 1201-SPECIAL EDUCATION	5893	272,270.00	297,103.00	297,103.00	304,334.00	7,231.00	2.43%			
1501 CO-CURRICULAR	5353	ENRICHMENT	-	-	1,000.00	1,000.00	0.00	-		
Total 1501-CO-CURRICULAR	5353	0.00	0.00	1,000.00	1,000.00	0.00	0.00%			
2101 HEALTH SERVICES	5611	GENERAL SUPPLIES	316.25	-	0.00	0.00	0.00	-		
Total 2101-HEALTH SERVICES	5611	316.25	0.00	0.00	0.00	0.00	0.00%			
31 SECONDARY (7-12)	1101 DIRECT INSTRUCTION	5111 TEACHERS	71,504.90	51,841.40	66,616.00	132,501.00	33,885.00	24.86%	3 Increased from 01 to 03	
		5121 PARAEducator	16,293.60	16,293.60	12,382.80	17,709.52	5,415.72	42.99%	1	
		5211 HEALTH INSURANCE	8,077.01	21,064.49	15,106.63	42,084.00	26,977.37	176.60%		
		5218 HSA	2,803.38	-	2,100.00	2,199.56	99.56	4.71%		
		5219 HRA	-	6,849.86	3,150.00	7,150.08	4,000.08	126.99%		
		5220 FICA	5,113.23	7,662.41	8,491.54	11,491.01	2,999.47	35.32%		
		5232 VSTRS-OPES	1,343.00	1,400.00	1,329.00	1,486.00	157.00	11.61%		
		5234 WRSRS	-	1,059.08	774.11	1,151.52	377.41	48.70%		
		5271 WORKERS COMPENSATION	644.00	664.79	1,110.00	1,023.08	302.08	26.32%		
		5281 DENTAL	243.64	616.64	796.33	1,343.43	546.10	79.47%		
		5291 OTHER EMPLOYEE BENEFITS	250.00	-	2,049.00	2,049.00	0.00	-		
		5292 LIFE	-	189.00	0.00	0.00	0.00	-		
		5294 LTD	-	-	484.77	252.00	(232.77)	(48.02)%		
		5321 PROFESSIONAL EDU SERVICES	-	820.00	0.00	0.00	0.00	-		
		5331 EMP TRAINING/DEVELOP	1,604.00	-	0.00	0.00	0.00	-		
		5353 ENRICHMENT	-	-	0.00	15,000.00	15,000.00	-		
		5561 TUTN TO PUB VT LEAS	348,814.18	422,300.00	610,998.00	640,000.00	(30,992.00)	(4.29)%	Added 01 to 03 for field research	
		5562 TUTN TO PRIV VT LEAS	225,726.32	192,308.00	156,124.00	175,000.00	18,876.00	12.99%		
		5564 PRIVATE TUTION OUT OF ST	-	-	0.00	17,500.00	17,500.00	-		
		5566 TUTN TO VC-ON BEHALF	42,827.00	-	46,185.00	46,185.00	0.00	-		
		5567 TUTN TO VC	33,610.80	29,663.10	33,663.00	33,663.00	0.00	-		
		5611 GENERAL SUPPLIES	2,180.74	506.61	1,500.00	1,500.00	0.00	-		
		5641 BOOKS AND PERIODICALS	568.88	67.48	500.00	500.00	0.00	-		
		5642 CURR AND MATERIALS	1,742.00	433.40	0.00	0.00	0.00	-		
		5730 FURNITURE AND FIXTURES	1,916.42	-	0.00	0.00	0.00	-		
5734 TECH-RELATED HARDWARE	-	-	2,000.00	2,000.00	0.00	-				
Total 1101-DIRECT INSTRUCTION	740,641.00	604,024.90	696,807.00	1,072,182.00	36,375.00	7.69%				
1201 MTSS (Special Ed/AST)	5893	SU ASSESSMENTS	126,127.00	186,069.00	186,069.00	202,888.00	4,820.00	2.43%		
Total 1201-SPECIAL EDUCATION	5893	126,127.00	186,069.00	186,069.00	202,888.00	4,820.00	2.43%			
1501 CO-CURRICULAR	5353	ENRICHMENT	212.00	-	2,000.00	2,000.00	0.00	-		
Total 1501-CO-CURRICULAR	5353	212.00	0.00	2,000.00	2,000.00	0.00	0.00%			
51 LOCATION-WIDE EXC	1101 ART SVCS	5111 TEACHERS	21,488.70	26,278.63	35,390.76	29,243.36	2,946.60	11.60%	36 of a 60	
		5220 FICA	1,580.87	2,217.94	1,943.76	2,168.19	225.43	11.60%		
		5232 VSTRS-OPES	1,343.00	1,400.00	1,197.00	1,337.00	140.00	11.70%		
		5271 WORKERS COMPENSATION	135.00	150.25	263.96	263.43	29.48	11.60%		
		5291 OTHER EMPLOYEE BENEFITS	-	85.24	615.00	615.00	0.00	-		
		5292 LIFE	-	94.50	0.00	0.00	0.00	-		
		5294 LTD	-	-	242.39	94.50	(147.89)	(61.01)%		
		5611 GENERAL SUPPLIES	1,691.47	1,029.11	1,000.00	1,000.00	0.00	-		
		Total 1101-ART SVCS	26,140.50	31,057.67	39,249.61	37,299.61	1,950.00	5.24%		
		1109 WORLD LANG	5111 TEACHERS	-	-	24,365.66	24,365.62	2.97	0.01%	8
		5220 FICA	-	-	1,863.96	1,864.19	0.23	0.01%		
		5271 WORKERS COMPENSATION	151.00	144.16	243.00	243.00	0.00	0.01%		
		5291 OTHER EMPLOYEE BENEFITS	-	-	615.00	615.00	0.00	-		
		5294 LTD	-	-	323.19	126.00	(197.19)	(61.01)%		
		5611 GENERAL SUPPLIES	-	-	266.00	300.00	0.00	-		
		Total 1109-WORLD LANG	151.00	144.16	2,046.75	2,046.75	0.00	0.00%		
		1112 MUSIC ED SVCS	5111 TEACHERS	21,514.47	24,296.63	33,146.20	34,828.88	1,682.68	5.08%	1
		5220 FICA	1,646.01	2,625.66	2,035.66	2,664.45	138.72	5.08%		
		5232 VSTRS-OPES	1,340.00	1,197.00	1,197.00	1,337.00	140.00	11.70%		
		5271 WORKERS COMPENSATION	205.00	195.11	331.46	348.38	16.92	5.07%		
		5291 OTHER EMPLOYEE BENEFITS	-	-	620.00	620.00	0.00	-		
		5292 LIFE	-	71.60	0.00	0.00	0.00	-		
		5294 LTD	-	-	470.32	229.90	(240.42)	(53.26)%		
		5611 GENERAL SUPPLIES	1,101.60	426.63	1,500.00	1,500.00	0.00	-		
		Total 1112-MUSIC ED SVCS	24,963.08	28,537.03	38,573.54	40,292.21	1,718.67	4.49%		
1113 PHYSICAL ED SVCS	5111 TEACHERS	23,054.68	7,141.96	21,817.50	23,297.00	1,479.50	6.78%	6		
5211 HEALTH INSURANCE	7,000.10	5,273.17	6,490.61	17,713.08	8,232.97	80.64%				
5219 HRA	685.58	894.00	2,982.00	2,840.00	(141.94)	(4.76)%				
5220 FICA	1,521.38	441.43	1,669.04	1,782.23	113.19	6.78%				
5232 VSTRS-OPES	-	1,329.00	1,329.00	1,337.00	8.00	0.60%				
5271 WORKERS COMPENSATION	228.00	129.08	216.17	222.98	14.81	6.79%				
5281 DENTAL	-	218.88	916.07	696.04	(220.03)	(28.39)%				
5291 OTHER EMPLOYEE BENEFITS	-	-	1,230.00	1,260.00	30.00	2.44%				
5292 LIFE	-	59.62	0.00	0.00	0.00	-				
5294 LTD	-	-	229.46	69.46	(160.00)	(61.01)%				
5611 GENERAL SUPPLIES	641.32	-	0.00	0.00	0.00	-				
Total 1113-PHYSICAL ED SVCS	24,676.08	16,057.44	30,381.64	46,502.21	16,120.57	52.92%				
1501 CO-CURRICULAR	5111 TEACHERS	10,316.50	-	0.00	0.00	0.00	-			
5220 FICA	778.60	-	0.00	0.00	0.00	-				
5691 PROHIBY FRM PUB VT LEA	16,600.00	-	0.00	0.00	0.00	-				
5611 GENERAL SUPPLIES	867.76	240.00	500.00	8.00	(500.00)	(100.00)%				
Total 1501-CO-CURRICULAR	18,562.86	240.00	500.00	8.00	(500.00)	(100.00)%				
2120 GUIDANCE SERVICES	5111 TEACHERS	58,198.01	51,084.08	48,070.50	64,748.08	6,717.58	13.99%	34 of a 60		
5211 HEALTH INSURANCE	9,529.19	16,040.70	0.00	16,040.70	16,040.70	-				
5219 HRA	3,400.00	3,790.00	0.00	3,600.00	3,600.00	-				
5220 FICA	4,156.78	3,199.60	3,674.33	4,188.32	513.89	13.99%				
5271 WORKERS COMPENSATION	336.00	3,841.89	4,803.00	547.49	(4,255.52)	(88.66)%				
5281 DENTAL	222.14	665.28	0.00	665.28	665.28	-				
5291 OTHER EMPLOYEE BENEFITS	276.00	180.00	1,230.00	1,680.00	450.00	36.99%				
5292 LIFE	-	113.40	0.00	0.00	0.00	-				
5294 LTD	-	-	323.19	113.40	(209.79)	(64.91)%				
5611 GENERAL SUPPLIES	718.26	148.20	500.00	500.00	0.00	-				
Total 2120-GUIDANCE SERVICES	75,920.20	75,012.46	57,073.53	80,237.57	3,164.11	4.22%				

2131 HEALTH SERVICES	5111	TEACHERS	44,944.00	46,027.01	44,944.00	47,225.80	2,261.60	5.08%	
	5211	HEALTH INSURANCE	16,841.00	17,823.00	16,841.00	17,823.00	982.00	5.81%	
	5219	HRA	4,200.00	4,200.00	4,200.00	4,200.00	(199.92)	(4.76%)	
	5220	FICA	2,683.93	2,768.83	2,436.32	2,612.76	174.64	6.98%	
	5232	VSTRS-OPES	1,340.00	1,329.00	1,329.00	1,486.00	157.00	11.81%	
	5271	WORKERS COMPENSATION	298.00	265.91	449.44	472.26	22.82	5.08%	
	5281	DENTAL	511.64	739.20	1,260.24	739.20	(661.04)	(52.71%)	
	5291	OTHER EMPLOYEE BENEFITS	2,014.20	-	1,640.00	1,660.00	40.00	2.44%	
	5292	LIFE	-	126.00	0.00	0.00	0.00	-	
	5294	LTD	-	-	323.19	126.00	(197.19)	(61.01%)	
	5611	GENERAL SUPPLIES	521.64	432.54	2,260.00	2,260.00	0.00	-	
			70,052.41	74,111.40	70,052.41	74,111.40	2,001.83	2.86%	
2213 INSTRUCT STAFF TRAIN	5111	TEACHERS	-	-	10,000.00	10,000.00	0.00	-	
	5220	FICA	-	-	790.00	790.00	0.00	-	
	5292	LIFE	-	4.00	0.00	0.00	0.00	-	
	5642	CURR AND MATERIALE	3,754.28	-	0.00	3,500.00	3,500.00	-	
			3,754.28	4.00	10,790.00	14,290.00	0.00	0.00%	
2220 LIBRARY/MEDIA SERVIC	5111	TEACHERS	40,594.08	29,076.00	28,108.00	29,076.00	968.00	3.44%	
	5220	FICA	3,106.64	2,224.28	2,165.27	2,224.21	74.04	3.44%	
	5232	VSTRS-OPES	-	2,434.00	0.00	1,486.00	1,486.00	-	
	5271	WORKERS COMPENSATION	360.00	166.32	281.08	290.76	9.68	3.44%	
	5291	OTHER EMPLOYEE BENEFITS	-	-	1,024.00	840.00	(184.00)	(17.87%)	
	5292	LIFE	-	126.00	0.00	0.00	0.00	-	
	5294	LTD	-	-	259.50	126.00	(133.00)	(51.25%)	
	5611	GENERAL SUPPLIES	268.70	145.64	500.00	500.00	0.00	-	
	5641	BOOKS AND PERIODICALS	2,679.31	2,223.33	2,000.00	2,000.00	0.00	-	
	5735	TECHNOLOGY SOFTWARE	150.47	-	600.00	600.00	0.00	-	
	5811	DUES AND FEES - STAFF	-	-	500.00	500.00	0.00	-	
			47,000.20	36,365.17	36,402.27	37,602.00	2,200.73	4.67%	
2311 BOARD OF EDUCATION	5191	OTHER	2,500.00	2,500.00	2,500.00	2,500.00	0.00	-	
	5220	FICA	191.25	191.25	191.25	191.25	0.00	-	
	5271	WORKERS COMPENSATION	25.00	14.79	25.00	25.00	0.00	-	
	5341	OTHER PROFESSIONAL SERVICES	4,818.27	-	1,800.00	1,800.00	0.00	-	
	5351	PROCHSRV FRM PUB VT LEA	3,174.00	2,091.00	2,092.00	1,800.00	(292.00)	(10.80%)	
	5360	SU ASSESSMENTS	100,495.00	118,677.00	118,677.00	121,621.00	3,344.00	2.82%	
	5611	GENERAL SUPPLIES	305.00	1,351.81	500.00	500.00	0.00	-	
	5606	BANK FEES	476.00	226.00	0.00	500.00	500.00	-	
	5950	SPECIAL ITEMS	-	-	26,000.00	18,000.00	(18,000.00)	(69.23%)	
			110,744.27	124,622.06	120,762.20	124,022.00	14,000.00	11.52%	
2314 AUDIT	5342	AUDITING SERVICES	5,837.15	2,512.50	6,835.00	6,835.00	0.00	-	
			5,837.15	2,512.50	6,835.00	6,835.00	0.00	-	
2315 LEGAL SERVICES	5341	OTHER PROFESSIONAL SERVICES	225.00	375.00	2,500.00	2,500.00	0.00	-	
			225.00	375.00	2,500.00	2,500.00	0.00	-	
2410 OFFICE OF THE PRINCP	5141	ADMINISTRATION	91,736.00	90,854.00	91,294.08	90,854.00	(441.08)	(0.49%)	1
	5181	CLERICAL	46,894.00	53,097.00	49,768.83	56,298.27	6,499.02	13.04%	1
	5211	HEALTH INSURANCE	28,137.24	29,724.00	28,644.00	33,285.00	4,641.00	16.26%	
	5216	HSA	5,895.00	3,767.48	8,345.77	4,177.76	(4,172.61)	(49.87%)	
	5219	HRA	2,400.00	4,200.00	0.00	4,000.00	4,000.00	-	
	5220	FICA	10,583.47	15,492.00	16,798.12	15,261.59	462.49	4.28%	
	5232	VSTRS-OPES	1,340.00	1,329.00	1,329.00	1,486.00	157.00	11.81%	
	5234	VMSRS	2,937.01	3,483.83	3,112.42	3,656.00	546.24	17.96%	
	5271	WORKERS COMPENSATION	1,310.00	835.20	1,411.85	1,472.10	60.45	4.28%	
	5281	DENTAL	2,565.73	772.63	1,679.37	1,432.83	(246.54)	(14.65%)	
	5291	OTHER EMPLOYEE BENEFITS	5,838.60	3,168.19	5,000.00	5,000.00	0.00	-	
	5292	LIFE	490.39	411.60	285.80	285.60	0.00	-	
	5294	LTD	-	-	323.19	126.00	(197.19)	(61.01%)	
	5311	OFFICIAL/ADMIN SERVICES	2,828.15	-	250.00	250.00	0.00	-	
	5312	WELLNESS FUNDS	489.60	-	600.00	600.00	0.00	-	
	5323	POSTAGE	726.60	280.27	1,000.00	1,000.00	0.00	-	
	5326	COMMUNICATIONS - LOCAL	-	-	1,200.00	1,200.00	0.00	-	
	5341	ADVERTISING	-	-	200.00	200.00	0.00	-	
	5381	TRAVEL	-	-	200.00	200.00	0.00	-	
	5611	GENERAL SUPPLIES	1,286.57	-	2,000.00	2,000.00	0.00	-	
	5739	OTHER EQUIPMENT	238.99	-	500.00	500.00	0.00	-	
	5811	DUES AND FEES - STAFF	266.19	138.00	800.00	800.00	0.00	-	
			204,305.52	221,162.29	220,746.83	221,042.29	11,000.00	4.97%	
2510 FISCAL SERVICES	5835	INTEREST ON ST DEBT	-	-	2,500.00	2,500.00	0.00	-	
			-	-	2,500.00	2,500.00	0.00	-	
2580 ADMIN TECHNOLOGY SE	5381	PROCHSRV FRM PUB VT LEA	27,576.00	56,263.00	56,263.00	0.00	(56,263.00)	(100.00%)	
	5383	SU ASSESSMENTS	-	-	0.00	74,832.00	74,832.00	-	
			27,576.00	56,263.00	56,263.00	74,832.00	18,566.00	33.00%	
2610 OPERATION OF BLDING	5181	NON-CLERICAL GENERALISTS	58,288.13	78,109.71	62,624.32	78,798.00	16,273.77	20.03%	1
	5211	HEALTH INSURANCE	11,819.00	12,432.00	12,432.00	13,623.00	1,491.00	11.99%	
	5216	HSA	3,800.00	-	4,396.00	0.00	(4,396.00)	(100.00%)	
	5219	HRA	400.00	4,396.00	0.00	4,396.00	4,396.00	-	
	5220	FICA	4,274.28	5,732.31	4,783.10	6,828.07	1,244.87	26.03%	
	5234	VMSRS	3,024.38	4,345.20	3,907.78	5,121.88	1,214.10	31.07%	
	5271	WORKERS COMPENSATION	462.00	369.00	626.24	787.99	161.75	26.03%	
	5281	DENTAL	-	277.49	1,290.24	824.00	(466.24)	(28.35%)	
	5294	LTD	-	-	323.19	0.00	(323.19)	(100.00%)	
	5341	OTHER PROFESSIONAL SERVICES	50,029.25	2,427.50	50,000.00	50,000.00	0.00	-	
	5422	SNOW PLOWING AND SANDING	1,065.80	2,850.00	1,500.00	1,500.00	0.00	-	
	5431	NONTECHNOLOGY REPAIR/MAINT	22,032.00	48,742.94	40,000.00	40,000.00	0.00	-	
	5432	TECHNOLOGY REPAIR/MAINT	2,837.50	2,845.99	500.00	500.00	0.00	-	
	5441	RENTALS-LAND/BUILDINGS	1,289.49	144.33	21,020.00	21,020.00	0.00	-	
	5442	RENTALS-COMPUTERS/RELATED	1,885.88	21,890.40	0.00	0.00	0.00	-	
	5490	OTHER PURCH PROPERTY SERV	26,121.18	11,176.68	5,000.00	5,000.00	0.00	-	
	5521	INSURANCE (NOT EMP BEN)	8,209.00	6,497.00	8,000.00	8,000.00	0.00	-	
	5524	TELEPHONE AND VOICE	8,453.04	8,800.00	8,000.00	8,000.00	1,500.00	18.75%	
	5581	TRAVEL	-	-	300.00	300.00	0.00	-	
	5611	GENERAL SUPPLIER	10,004.06	7,705.42	12,000.00	12,000.00	0.00	-	
	5622	ELECTRICITY	8,747.40	8,800.00	8,800.00	8,800.00	0.00	-	
	5628	GASOLINE	53.17	19.38	500.00	500.00	0.00	-	
	5627	WOOD CHIPS/PELLETS	17,141.30	16,000.00	16,000.00	18,000.00	2,000.00	12.50%	
	5629	OTHER	90.00	7,290.14	0.00	5,000.00	5,000.00	-	
	5733	FURNITURE AND FIXTURES	8,187.81	3,870.00	0.00	10,000.00	10,000.00	-	
	5739	OTHER EQUIPMENT	5,899.78	-	0.00	0.00	0.00	-	
			243,440.00	283,061.21	274,660.29	270,102.21	(14,000.00)	-5.12%	
2711 RESIDENT STUDENTS	5121	PARAEDUCATOR	4,121.76	-	7,875.00	0.00	(7,875.00)	(100.00%)	2
	5181	NON-CLERICAL GENERALISTS	25,826.67	62,277.74	61,663.38	74,402.25	22,738.88	44.01%	
	5211	HEALTH INSURANCE	1,895.27	-	0.00	0.00	0.00	-	
	5216	HSA	200.00	-	0.00	0.00	0.00	-	
	5219	HRA	620.00	-	0.00	0.00	0.00	-	
	5220	FICA	6,116.03	4,748.83	4,564.84	5,091.77	1,136.93	24.96%	
	5234	VMSRS	1,120.60	-	0.00	413.38	413.38	-	
	5271	WORKERS COMPENSATION	540.00	352.37	595.40	744.03	148.63	24.96%	
	5341	OTHER PROFESSIONAL SERVICES	1,138.10	277.00	1,100.00	1,100.00	0.00	-	
	5431	NONTECHNOLOGY REPAIR/MAINT	17,459.15	7,751.99	7,000.00	7,000.00	0.00	-	
	5442	VEHICLE LEASE	13,841.37	-	34,000.00	18,000.00	(14,000.00)	(41.18%)	
	5521	INSURANCE (NOT EMP BEN)	678.00	3,183.64	700.00	700.00	0.00	-	
	5581	TRAVEL	87.28	-	200.00	200.00	0.00	-	
	5611	GENERAL SUPPLIES	1,836.31	812.61	1,000.00	2,000.00	1,000.00	100.00%	
	5620	GASOLINE	7,413.74	2,204.10	3,000.00	2,000.00	(2,000.00)	(66.67%)	
			67,423.30	177,022.00	163,028.22	163,028.21	(14,000.00)	-8.59%	

ENTER DATA ONLY IN THE YELLOW CELLS				FY2021	FY2022	FY2023	FY2024	FY21	FY22	FY23	FY24
Total Budget as reported to DOE in FY21-FY23				\$1,066,776	\$2,910,790	\$3,714,001		1.0%	1.0%	1.0%	1.0%
S.U. Assessment included in local budget - reference only											
Deficit included in budget due to DOE as expenditure (FY2021)											
Act 144 Expenditures (Discretionary & Non-Discretionary)				N/A	N/A	N/A					
Act 144 Expenditures, including property based (Discretionary & Non-Discretionary)				N/A	N/A	N/A					
Choose a District:											
Assignment to a Regional Tech Center School District if applicable											
1. Separately warned article passed at town meeting											
2. Separately warned article passed at town meeting											
3. Separately warned article passed at town meeting											
4. Separately warned article passed at town meeting											
5. Separately warned article passed at town meeting											
6. Separately warned article passed at town meeting											

As of July 1, 2023 (FY2024) there are incentive rates for mergers as the 4 rates have run out. The rates in FY whatever those rates were, but FY 2024.

Town: Marlboro		T128	Property value, unincorporated	Personal as a % of total value		
as: Middleham Central		Middleham County	15,479	1.00		
			17,400			
Expenditures		FY2021	FY2022	FY2023	FY2024	
1.	Budget (local budget, including special programs, full service center expenditures, and any Act 144 expenditures)	\$1,066,776	\$2,910,790	\$3,714,001	\$3,920,171	1
2.	Sum of separately warned articles passed at town meeting	-0	-0	-0	-0	2
3.	Act 144 Expenditures, to be excluded from Education Spending (includes 1 hour class pay)	N/A	N/A	N/A	-0	3
4.	Locally adopted or warned budget	\$1,066,776	\$2,910,790	\$3,714,001	\$3,920,171	4
5.	Obligation to a Regional Technical Center School District if any	-0	-0	-0	-0	5
6.	Prior year deficit repayments of deficit	-0	-0	-0	-0	6
7.	Total Expenditures	\$1,066,776	\$2,910,790	\$3,714,001	\$3,920,171	7
8.	S.U. assessment included in local budget - informational data	-0	-0	-0	-0	8
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-0	-0	-0	-0	9
Revenues						
10.	Offsetting revenues (property grants, donations, tuition, copies, etc., including local Act 144 tax revenues)	\$290,211	\$269,745	\$233,194	\$217,429	10
11.	Capital cost aid for eligible projects pre-existing Act 80	-0	-0	-0	-0	11
12.	Act 144 tax revenues, including local Act 144 tax revenues (includes 1 hour class pay)	N/A	N/A	N/A	N/A	12
13.	Offsetting revenues	\$290,211	\$269,745	\$233,194	\$217,429	13
14.	Education Spending	\$2,776,565	\$2,641,035	\$3,480,807	\$3,702,742	14
15.	Equalized Pupil	136.49	134.28	135.45	133.54	15
16.	Education Spending per Equalized Pupil	\$20,342.63	\$19,650.50	\$25,698.20	\$27,768.34	16
17.	Less ALL net eligible construction costs (or P&C) per equalized pupil	-0	-0	-0	-0	17
18.	Less share of S&P costs in excess of \$25,000 for an individual (per pupil)	-0	38.79	-0	-0	18
19.	Less amount of deficit if deficit is 2021.7 attributable to failure to fund public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per pupil)	-0	-0	-0	-0	19
20.	Less S&P costs if excess is solely attributable to new S&P spending if district has 20 or fewer equalized pupils (per pupil)	-0	-0	-0	-0	20
21.	Estimated costs of new students after annual period (per pupil)	-0	-0	-0	-0	21
22.	Year before if following ALL K-12 unless otherwise less approved before greater than average approved before (per pupil)	-0	-0	-0	-0	22
23.	Less opening costs for merger of small schools (per pupil)	-0	-0	-0	-0	23
24.	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System as of July 1, 2015 (per pupil)	-0	-0	-0	-0	24
25.	Cost incurred when sampling drinking water systems, implementing lead remediation, or testing	-0	-0	-0	-0	25
26.	Excess spending threshold	\$18,750.00	\$18,750.00	\$18,750.00	\$18,750.00	26
27.	Excess Spending per Equalized Pupil over threshold (if any)	\$1,337	\$1,337	\$1,337	\$1,337	27
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$17,413	\$17,413	\$17,413	\$17,413	28
29.	District spending adjustment percentage of 100%	100.00%	100.00%	100.00%	100.00%	29
Projecting the local tax rate						
30.	Anticipated district equalized homestead tax rate to be passed by the SE	\$1.903%	\$1.790%	\$1.800%	\$1.789%	30
31.	Percent of Marlboro equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	31
32.	Portion of district eq homestead rate to be assessed by town	\$1.903%	\$1.790%	\$1.800%	\$1.789%	32
33.	Common Level of Appraisal (CLA)	101.11%	100.00%	100.00%	94.07%	33
34.	Portion of actual district homestead rate to be assessed by town	\$1.912%	\$1.820%	\$1.812%	\$1.805%	34
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate amount represents the estimated portion of the total homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>						
35.	Anticipated income cap percent to be passed by the SE	2.0%	2.0%	2.0%	2.0%	35
36.	Portion of district income cap percent applied by State	2.0%	2.0%	2.0%	2.0%	36
37.		-	-	-	-	37
38.		-	-	-	-	38

As of July 1, 2023 (FY2024) there are incentive rates for mergers as the 4 rates have run out. The rates in FY whatever those rates were, but FY 2024.

Following current statute, the Tax Commissioner recommended a property yield of \$15,479 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$17,400 for a base income percent of 2.0%, and a non-residential tax rate of \$1.98. These figures use the estimated \$94,000,000 surplus from the Education Fund. Rate and updated data will likely change the proposed income and income yields and perhaps the non-residential rate.
 Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 The base income percentage cap is 2.0%.

Following current statute, the Tax Commissioner recommended a property yield of \$15,487 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$17,484 for a base income percent of 2.0% and a non-residential tax rate of \$1.982. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
 Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 The base income percentage cap is 2.0%.

MARLBORO SCHOOL PRINCIPAL'S REPORT

Marlboro School District enrollment for the 2022-2023 school year.

Marlboro School District		High School Choice Enrollment		
Class	Enrollment	Class	Public	Private
Preschool	8	Grade 9	8	3
Kindergarten	5	Grade 10	8	5
Grade 1	15	Grade 11	6	1
Grade 2	7	Grade 12	8	4
Grade 3	6	Total High School	30	13
Grade 4	9			
Grade 5	9			
Grade 6	11			
Grade 7	8			
Grade 8	5			
Total In-Person PK-8	83			

After 2.5 years of living through a pandemic, we find ourselves feeling relieved. We are now able to focus on some of the meaningful things we love to do with the students of Marlboro School, such as field research, all school meetings, and collaborative projects. Starting last spring, the middle school spent three days in Boston exploring the Boston Aquarium, Science Museum, seeing a Red Sox game and figuring out public transportation. This was the first trip in three years and it felt great to be back on the road. Much of this year is about getting back to normal and rebooting expectations. We have seen a decrease in our enrollment from 101 students to 83 students, and hopefully this trend will be a short one.

Educators joining our community this year are:

- Steven Giard as the bus coordinator
- Amir Flesher teaches middle school math
- Matt Chapman is now the lead 3/4 classroom teacher
- Derek Bliss joined us at the end of last year as IT support
- Katie Morrison is the K-8 science teacher
- Lizz Hauty is the 5/6 paraprofessional Dawn Hastings cooks our wonderful meals

- Students new to Marlboro School include:
- Preschool - Calvin, Samantha, Nolan, Carl
- Kindergarten - Olsen
- 7 / 8: Destinie

This year's faculty professional development has focused on student social and emotional leadership skills, equity, math instruction and restorative practices. We are fortunate to be 1 of 25 schools in Vermont to be piloting the Social Emotional Leadership curriculum from the Center for Creative Leadership for free. This curriculum outlines 14 skills such as integrity, collaboration and visionary. Teachers will complete 2 online modules to better understand each skill, which will lead to consistent understanding throughout the school. In the future, these skills will be integrated into our assessment system. We are working with the Collaborative for Educational Services, Northampton, MA to envision a liberatory school where everyone feels like they belong. Math continues to be a focus. This year we have improved the alignment of our K-8 math curriculum, and have focused on increasing student discourse. Last, we are in our third year of restorative practices working alongside the Greater Falls Community Justice Center. This year, we are integrating restorative practices into the classroom and holding harm repair circles to resolve student conflicts.

Specials programming has always been important to Marlboro School, and supported by the School Board and Community. Next year's budget will include:

- K-8 Spanish
- PE 2 classes/week for PK-8
- Art 1 class/week for PK-8. Additionally, the art teacher has been budgeted for arts-integration projects with classroom teachers.
- Library 1 class/week for grades PK-4 and research support for the middle school
- Music 1 class/week for PK-8
- Instrumentals 1 class/week and after school band practice for grades 4-8
- Health and social/emotional class occurs 1 class/week for grades K-8 and topics range from sex education to being a good community member.

Our after school program continues to be very important and is led by many of our teachers including Steve (band teacher), Ben (PE teacher), and Jamie (art teacher). A few examples of this year's programming include 2 band practices/week, disc golf, graphic arts, floor hockey, and after school neighborhood, which mimics what students might do if they lived closer to each other and visited each other after school. We are seeing about 40% of our students participate each day with new and creative programs added each session.

Our middle school structure has changed a little with the addition of new teachers. There are 6 blocks each day that include math, science, ELA, social studies, specials classes, a project-based learning (PBL) class for grades 7 and 8, and a supported study block for grades 5 and 6. There is now a math specialist providing interventions and the PBL class is for junior high students to focus on individual projects, portfolios, preparing for field research, and completing community service projects.

We are thankful for the generosity and commitment from the Marlboro School Association (MSA) for funding projects beyond the scope of the school's budget. This year the MSA funded 16 teacher projects totaling \$16,000. These projects range from wobble stools, playground equipment to a gaga pit.

We are a community of educators that have the wonderful opportunity of working with the children of Marlboro. I have the fortunate opportunity to observe this in action each day and am amazed at what I observe. I want to thank the classroom teachers, families, board members and, most importantly, the students for making this a special place.

Wayne Kermenski, Marlboro School Principal

**Marlboro School Board Director's Report
(for 2023 Town Report)**

The Board of Directors would like to first thank the faculty, staff, and administration for their hard work these past three years among COVID-19 surges in the school community. COVID-19 and the effects of the pandemic are still very much prevalent in Marlboro School – from missed days and quarantines of students, teachers, and staff, to the social and emotional impacts affecting students from the pandemic. While these issues persist, we have slowly begun to see some re-introduction of school community events – such as the Friday morning All School Meeting, where parents and community members attend student- and teacher-led presentations and performances. Thank you, ALL, who keep the Marlboro School safe and functioning each day.

At the start of this past fiscal year, the school board was working with the Coalition for Vermont Student Equity, to seek the righting of a 25 year error in pupil funding. We provided written and live testimony to legislators and are happy to report that the legislature passed S.287 last May which was signed into law by Governor Scott. The law has changed how students are weighted in the tax formula. Because of this change, rural, impoverished, and English language learners will be provided a more equitable share from the education fund. It also means that small tax bases like the town of Marlboro – of roughly 500 families - will have more capacity to support those students.

Each year the Marlboro School receives a gift from the Marlboro School Association (MSA) – who works closely with the school administration and Board to address needs for the school. This year the MSA appeal garnered \$13,310 which contributed to the purchase of much needed equipment for classrooms. Thank you to the MSA Board and Adrian Segar, in particular, for his leadership on the Association. And thank you to all who have donated to the MSA, past and present!

This past fall Principal Wayne Kermenski informed the school Board that he would not be seeking renewal of his contract. At the end of this school year, Principal Kermenski will have led our small school for 7 years. Half of that time was spent leading a school in the most difficult time for educators: the COVID-19 pandemic. Our students, staff, and faculty were all kept safe thanks to his engagement and rapid response to the pandemic as well as its ongoing impacts to students and families. The Board worked directly with Wayne during that time and his care and concern for keeping Marlboro students safe AND learning was exemplary in addition to his focus on faculty, staff, and the community at large's health and well-being. It was a monumental and tireless task and for that alone he deserves our great thanks.

The Board would also like to thank Nelli Sargsyan for her past year of service on the Board. Nelli brought a passion for education to Board discussion in her service to the town, and she ensured the Board paused to reflect before taking action on its decisions. The Marlboro School Board thanks her for her time and support.

The Board, working with the leadership of the Windham Central Supervisory Union Superintendent, has launched a principal hiring committee made up of Community, Parent, Faculty, Student, and Board volunteers. The Board hopes to receive a recommendation from the Superintendent by the spring on a candidate chosen by the committee.

For several years, the Marlboro School Board has been looking at the future of our school. The Board held a series of 3 community meetings to create a shared vision for the school, share information and reflect on some of the challenges facing the school. These challenges include the longstanding need for capital improvements (building needs) and some community members' desire to enroll their students elsewhere for 7th and 8th grades. At the end of these three meetings the Board met to discuss how to best move forward. The Board voted (3/1) to put the issue of school structure (preK-6th or preK-8th) on the ballot for 2023 Town Meeting Day, allowing the town to decide on the structure of the school. The Board hopes this vote will provide clarity for long-delayed projects and planning.

Our proposed budget for the 2022-2023 school year is up 5.5% in overall spending from the previous year. The Board anticipates that this budget will decrease the Education tax rate this coming year from \$1.91 to \$1.88 (or 1.5%).

The Marlboro School Board

Douglas Korb, Chair

Dan MacArthur

Celena Romo, Vice Chair

Nelli Sargsyan

Jeremy Kirk, Clerk

Marlboro Elementary School July 1, 2021-June 30, 2022
 Marlboro Town Treasurer Accounting

Balances as of 6/30/2022	2022	2021
Capital Improvement Account:	\$55,221.10	\$55,221.10
Future Tuition Account:	\$43,321.05	\$43,321.05
General Fund Checking Account:	\$49,219.60	\$76,044.13
TOTAL	\$147,761.75	\$174,586.28

The three accounts listed above are kept in one checking account at BS&L

General Fund Balance Check:

6/30/21-Balance	\$76,044.13
Income	4,113,644.97
Expenses	4,140,469.50
6/30/22- Balance	49,219.60

Separate accounts from the General Fund:

	Income:	Expense:
Capital Asset Account		
Starting Balance:		\$0.00
(Transferred From General Account)	\$800,000.00	\$200,382.46
Interest Income:	\$183.68	\$850,382.46
Service Charges		\$0.00
Transferred to General Fund		\$0.00
Balance Remaining 6/30/2022		\$200,382.46
Cash Reserve for Future School Bus Purchases:		
Interest/Service Charge	\$0.93	\$6,617.87
Account CLOSED 12/20/2021	Transferred to GF	\$6,615.85
Student Account (JR High)		
Income	\$889.29	\$6,522.67
Account CLOSED 12/20/2021	Transferred to G.F.	\$6,522.67
		\$5,565.02

Windham Central Supervisory Union**Superintendent's Letter 2023**

Dear WCSU Community,

2022 has been quite a year of transitions for the entire WCSU community. Collectively we navigated the change from actively running schools during a pandemic to running schools during an endemic. Moving towards a more typical school year has been a blessing, but also challenging as we recover from three disrupted school years.

Our families have been wonderful partners this past year. The partnership between families and our schools are the foundation of successful student outcomes. We love seeing families at parent teacher conferences, attending our school events, being in the stands, and in the audience for student performances.

Our students have been incredibly resilient as they work hard everyday, build relationships with their teachers, and adjust to more typical school days.

Our teachers, principals, and staff have displayed professionalism and care as they provide a safe, welcoming, and productive educational environment.

This is my last year serving the WCSU communities as Superintendent. I feel fortunate to be able to serve such caring, involved, and thoughtful communities. I am incredibly confident that our next Superintendent, Bob Thibault (current principal of Leland and Gray), will lead the WCSU to great success. Bob is a talented and committed leader who always puts students at the center of his decision making.

I encourage everyone to get informed during the budget season. Your school boards have worked diligently to craft responsible budgets reflective of student needs and value to taxpayers.

Thank you for supporting our schools.

William Anton, WCSU Superintendent of Schools

Full Budget Narrative

Overall, the Superintendent's expenses are up 17.53% (see below for the list of changes). Fortunately, revenues are up 17.53% as well due to the increase in Federal indirect funding to offset some of the increases. *

This allows for an assessment increase of 2.55% (see 7-year average see chart on page 4)

The technology part of the budget is up 21.34% with an overall 1.20 increase of staff as well as increases to hardware due to supply chain and inflationary factors and software needs. **

The MTSS expenses have increased 7.79% as you will see from the chart in the MTSS section the increase is in salary and benefits.

With the recommendation of using fund balance to offset some of this increase, the year over year assessment increase will be 2.91%

The ECSE expenses are down 34.98% and all costs are shared among the districts based on ADM. At the time-of-service plan there were not any ECSE students needing 1:1 service which accounts for the decrease.

Staffing FTE Changes for ALL WCSU Budgets FY 23 83.95 to FY 24 87.35 (see chart page 8)

- .80 to 1.0 Superintendent Admin Assistant
- 4.25 to 5.25 Business Office - Assistant/Purchasing Agent
- 4.50 to 5.70 SU Wide Technology
- .60 to 1.60 Child Nutrition Program
- 2.0 to 3.0 Certified Occupational Therapy Assistant (COTA)
- 0.0 to .20 Special Ed transportation logistics

Salary Increases

- Certified Staff - 2 years of negotiated increases – average 7%
- Handbook Employees - overall salary pool increase 5% - (does not include Superintendent)

Healthcare

- Estimated 12% increase in healthcare- includes plan changes

Other adjustments to the budgets:

- Technology moved to Super's budget
 - Increase in hardware and software
- Increase of Federal Grant indirect rate that increased revenues – \$120,000
- Increase in supplies due to inflationary effects
- Increase in conference/travel expenses
- Decrease in telephone/internet, based on actuals
- VSBA dues paid by Superintendent budget and not billed directly to the districts \$5,000
- Decrease in travel due to more zoom meetings

*Indirect costs represent the expenses of doing business that are not readily identified with a particular grant, contract, project function or activity, but are necessary for the general operation of the organization and the conduct of activities it performs. For FY 23 WCSU's Federal Indirect Rate is 8%

**COLA Cost of Living Adjustment (COLA) for FY 23 - 8.7%
NIPA National Income and Product Account (NIPA) for FY 23 - 4.696%

FY 24 Annual Superintendent Budget Report - Revenue

Account	Account Title	FY23 Actual	FY23 YTD Actual	FY23 Budget	FY24 Proposed Budget	Variance	Variance %
41810	INTEREST	899	137	-	-	-	-
41831	SU ASSES-REGULAR ASJ	1,464,868	1,168,330	1,626,274	1,668,141	160,867	10.00%
41890	MISC OTHER LOCAL REVEN	1,879	-	500	-	-	-
Subtotal		1,467,646	1,168,467	1,626,774	1,668,141	160,867	9.99%
41980	CRIMINAL BACKGROUND PA	10,892	2,994	-	-	-	-
44200	INDIRECT REV FROM FED S	131,257	12,878	30,000	190,000	126,000	400.00%
45290	OTHER TRANSFERS	3,266	754	5,500	5,500	-	-
Subtotal		145,415	16,626	35,500	195,500	126,000	353.03%
Subtotal		1,613,061	1,185,093	1,662,274	1,863,641	201,367	12.12%
Subtotal		1,612,964	1,184,833	1,646,774	1,816,141	270,867	17.63%

FY 24 Annual Superintendent Budget Report - Expenditures

Account	Account Title	FY23 Actual	FY23 YTD Actual	FY23 Budget	FY24 Proposed Budget	Variance	Variance %
5321	PROFESSIONAL EDU SERV	7,705	7,455	6,000	6,500	500	8.33%
Subtotal		7,705	7,455	6,000	6,500	500	8.33%
5141	ADMINISTRATION	143,364	150,953	148,761	160,000	11,239	7.56%
5142	SU DOCTECHNOLOGY	79,387	74,056	94,394	99,487	5,094	5.36%
5161	CLERICAL	80,714	45,854	45,286	53,800	7,714	17.03%
5211	HEALTH INSURANCE	53,748	46,347	67,731	71,842	14,211	24.61%
5218	HSA	5,144	4,329	5,280	388	(4,800)	(91.19%)
5219	HRA	-	6,799	7,700	11,690	3,990	51.82%
5220	FICA	19,677	19,339	20,021	23,607	2,166	10.32%
5231	RETIREMENT	6,719	6,022	5,890	6,400	480	7.50%
5234	VMERS	6,628	7,280	6,688	7,984	1,306	19.32%
5261	UNEMPLOYMENT COMPENS	544	69	290	600	290	100.00%
5271	WORKERS COMPENSATION	2,649	2,247	2,784	3,125	340	12.22%
5281	DENTAL	4,122	2,746	2,857	3,640	1,182	44.49%
5292	LIFE	1,474	410	544	505	(38)	(7.19%)
5321	PROFESSIONAL EDU SERV	9,892	2,037	7,000	7,000	-	-
5331	EMP TRAINING/DEVELOP	1,524	-	12,000	12,000	-	-
5521	INSURANCE (NOT EMP BEN)	8,300	8,748	8,000	7,000	1,000	16.67%
5533	POSTAGE	3,186	500	3,000	3,000	-	-
5534	TELEPHONE AND VOICE	11,572	10,126	10,272	12,000	(3,272)	(21.42%)
5541	ADVERTISING	2,507	2,190	3,000	3,000	-	-
5581	TRAVEL	3,752	4,345	7,800	6,000	(1,800)	(23.06%)
5582	CONFERENCE EXPENSES	6,397	9,938	6,800	10,000	3,200	47.06%
5611	GENERAL SUPPLIES	9,099	3,752	6,000	7,000	1,000	16.67%
5736	EQUIPMENT - LOCAL	-	-	1,000	1,000	-	-
5811	DUES AND FEES - STAFF	10,703	11,399	11,000	11,500	500	4.59%
Subtotal		443,221	413,943	497,629	521,620	43,000	9.12%
5141	ADMINISTRATION	118,758	112,280	112,279	117,333	5,053	4.50%
5151	MD-MANAGEMENT/SUPERV	64,441	36,380	33,475	35,548	1,674	5.00%
5161	CLERICAL	144,674	168,667	126,796	194,856	64,300	49.95%
5211	HEALTH INSURANCE	56,061	74,610	66,234	76,471	9,237	13.34%
5218	HSA	290	-	330	4,400	4,070	1,233.31%
5219	HRA	651	18,853	14,520	13,280	(1,300)	(9.09%)
5220	FICA	34,590	22,761	21,577	26,510	5,434	25.19%
5231	RETIREMENT	-	1,331	4,491	4,682	202	4.50%
5234	VMERS	25,183	21,560	17,898	23,686	5,688	31.83%
5261	UNEMPLOYMENT COMPENS	1,586	395	1,500	1,560	60	4.00%
5271	WORKERS COMPENSATION	2,233	2,234	2,756	3,465	710	25.79%
5281	DENTAL	3,322	4,005	3,041	3,649	608	20.00%
5292	LIFE	1,751	776	766	1,091	236	30.82%
5331	EMP TRAINING/DEVELOP	2,028	902	6,000	6,000	-	-
5431	NONTECHNOLOGY REPAIR/MA	-	-	800	800	-	-
5443	COPPER LEASE	11,048	4,885	2,500	2,500	-	-
5581	TRAVEL	1,786	448	1,000	1,000	-	-
5582	CONFERENCE EXPENSES	2,638	69	3,000	3,000	-	-
5611	GENERAL SUPPLIES	2,720	1,650	3,600	4,000	200	5.28%
5735	TECHNOLOGY SOFTWARE	2,100	6,755	-	-	-	-
5736	EQUIPMENT - LOCAL	-	-	1,000	1,000	-	-
5808	BANK PENALTIES AND FEES	2,884	417	2,000	2,500	500	25.00%
Subtotal		412,333	413,333	419,225	479,316	60,091	14.33%
5171	TECHNICAL/PROFESSIONAL ST	161,972	161,721	167,247	232,293	64,956	38.84%
5211	HEALTH INSURANCE	33,599	38,304	36,007	38,900	2,393	67.07%
5218	HSA	8,800	8,800	8,800	13,200	4,400	50.00%
5220	FICA	11,818	13,175	12,794	17,764	4,969	38.84%
5234	VMERS	7,863	11,666	8,191	12,866	4,674	57.06%
5261	UNEMPLOYMENT COMPENS	1,082	355	1,600	2,322	822	51.38%
5271	WORKERS COMPENSATION	8,508	1,390	1,672	2,322	650	38.84%
5281	DENTAL	2,524	1,741	1,543	2,567	1,024	66.37%
5292	LIFE	431	427	524	717	193	36.74%
5331	EMP TRAINING/DEVELOP	2,500	-	2,500	2,500	-	-
5341	OTHER PROFESSIONAL SERVIC	70,200	70,200	72,300	73,000	2,700	3.73%
5432	TECHNOLOGY REPAIR/MAINT	-	4,328	2,000	8,000	4,000	200.00%
5581	TRAVEL	4,348	579	8,000	2,900	(4,000)	(50.00%)
5611	GENERAL SUPPLIES	4,888	-	6,000	6,000	-	-
5651	SUPPLIES-TECH RELATED	2,430	992	2,900	2,590	-	-
5734	TECH HARDWARE-PA	83,180	79,804	110,000	120,000	10,000	9.09%
5735	TECHNOLOGY SOFTWARE	143,267	103,647	138,000	148,000	10,000	7.25%
5737	EQUIPMENT - LOCAL	2,083	-	4,000	4,000	-	-
5738	OTHER EQUIPMENT	16,327	13,784	20,000	20,000	-	-
Subtotal		603,609	610,232	603,578	679,710	76,132	12.61%
5200	NON-CLERICAL GENERALIST	3,244	3,068	3,068	3,652	(14)	(0.38%)
5220	FICA	248	273	273	272	(1)	(0.38%)
5271	WORKERS COMPENSATION	-	-	-	38	38	400.00%
5431	NONTECHNOLOGY REPAIR/MA	2,176	1,817	1,500	1,500	-	-
5441	RENTAL S-LAND/BUILDINGS	11,655	13,300	16,006	16,000	(6)	(0.04%)
5622	ELECTRICITY	3,349	3,600	4,000	4,600	-	-
5624	OL	5,220	5,453	4,000	5,500	1,800	37.50%
5736	EQUIPMENT - LOCAL	371	-	500	500	-	-
Subtotal		20,283	21,213	20,574	21,020	446	2.15%
5918	FUND TRANSFER OUT to MT	436,407	-	-	-	-	-
Subtotal		1,127,621	1,442,313	1,646,274	1,816,141	270,867	16.53%
Subtotal		1,817,838	1,662,353	1,546,274	1,816,141	270,867	17.53%
Surplus/Deficit		(24,974)	(27,561)	(8)	(8)	0	

FY 24 Summary Assessments Direct/Indirect Services to Students

Board Approved 2 year ADM Average Used 11-16-2022- Updated 12/12/22
 SUMMARY OF ASSESSMENTS AND FEE FOR SVCS

	Marlboro			River Valleys			Stratton		
	FY 23	FY 24	%Var	FY 23	FY 24	%Var	FY 23	FY 24	%Var
1001 GENERAL FUND (SUPERIOR) ASSESSMENT	\$ 118,577	\$ 121,921	3.344	\$ 150,275	\$ 164,857	14,582	\$ 36,395	\$ 28,272	-(8,123)
2580 GENERAL FD TECH ASSESSMENT(moved to 1001 fy 24)	\$ 56,263	\$ 74,932	18,669	\$ 96,976	\$ 116,124	19,148	\$ -	\$ -	0.00%
1002 MULTI-TIER SYSTEM OF SUPPORT ASSESSMENT	\$ 495,172	\$ 507,233	12,061	\$ 444,127	\$ 467,492	23,365	\$ 39,124	\$ 44,053	4,929
1002 EARLY CHILDHOOD SPEC ED ASSESSMENT	\$ 42,983	\$ 22,113	-(20,870)	\$ 100,721	\$ 42,836	-(57,885)	\$ 20,529	\$ 9,037	-(11,492)
1102 ELL TEACHER	\$ -	\$ -	0.00%	\$ 8,461	\$ -	-(8,461)	\$ -	\$ -	0.00%
1111 MUSIC BAND	\$ -	\$ -	0.00%	\$ 27,368	\$ -	-(27,368)	\$ -	\$ -	0.00%
1113 PHYSICAL EDUCATION	\$ -	\$ -	0.00%	\$ 20,073	\$ 20,581	508	\$ -	\$ -	0.00%
2120 GUIDANCE	\$ -	\$ -	0.00%	\$ -	\$ -	-	\$ -	\$ -	0.00%
2213 INSTRUCT STAFF TRAIN	\$ -	\$ -	0.00%	\$ -	\$ -	-	\$ -	\$ -	0.00%
2590 RECORDING SECRETARY	\$ 2,092	\$ 1,865	-(227)	\$ 2,651	\$ 2,363	-(288)	\$ 642	\$ 572	-(70)
2711 RESIDENT STUDENTS	\$ -	\$ -	0.00%	\$ 44,031	\$ 55,799	11,768	\$ -	\$ -	0.00%
3100 FOOD SERVICES OPERATIONS	\$ 10,527	\$ 17,381	6,854	\$ 10,688	\$ 17,648	6,960	\$ -	\$ -	0.00%
	\$ 725,612	\$ 745,445	19,833	\$ 905,371	\$ 867,700	-(17,671)	\$ 86,690	\$ 81,834	-(14,756)
			2.73%			-2.0%			-15.3%

	West River			Windham		
	FY 23	FY 24	%Var	FY 23	FY 24	%Var
1001 GENERAL FUND (SUPERIOR/TECH) ASSESSMENT	\$ 591,142	\$ 599,187	8,045	\$ 22,305	\$ 27,644	5,339
2590 GENERAL FD TECH ASSESSMENT(moved to 1001 fy 24)	\$ 434,612	\$ 518,278	83,666	\$ 12,729	\$ 19,426	6,697
1002 MULTI-TIER SYSTEM OF SUPPORT ASSESSMENT	\$ 1,879,020	\$ 1,920,292	41,272	\$ 13,168	\$ 15,124	1,936
1002 EARLY CHILDHOOD SPEC ED ASSESSMENT	\$ 162,950	\$ 75,667	-(87,283)	\$ 4,491	\$ 3,550	-(941)
1102 ELL TEACHER	\$ 42,305	\$ 25,955	-(16,350)	\$ -	\$ -	-
1111 MUSIC BAND	\$ 36,400	\$ 36,490	90	\$ -	\$ -	-
1113 PHYSICAL EDUCATION	\$ 60,218	\$ 61,742	1,524	\$ 15,055	\$ 15,436	381
2120 GUIDANCE	\$ -	\$ 50,160	50,160	\$ -	\$ -	-
2213 INSTRUCT STAFF TRAIN	\$ 52,118	\$ 52,118	-	\$ -	\$ -	-
2590 RECORDING SECRETARY	\$ 10,251	\$ 9,139	-(1,112)	\$ 363	\$ 351	-(12)
2711 RESIDENT STUDENTS	\$ 366,255	\$ 409,191	42,936	\$ -	\$ -	-
3100 FOOD SERVICES OPERATIONS	\$ 30,154	\$ 49,789	19,635	\$ 38	\$ 6,339	6,301
	\$ 3,645,515	\$ 3,798,008	152,494	\$ 68,201	\$ 87,870	19,669
			4.18%			28.84%

Section II

Proposed Multi-Tiered System of Support (MTSS)

Budget K-22

The **Vermont Multi-tiered System of Supports (VTmtss)** is a systemic approach to decision-making for excellence and equity within a culture of continuous improvement that focuses on successful outcomes for all students. This systemic approach:

- Supports the collaboration of all adults to meet the academic, behavioral, social and emotional needs of all students,
- Provides a layered system of high-quality, evidence-based instruction, intervention, and assessment practices that are matched to student strengths and needs,
- Relies on the effective and timely use of meaningful data,
- Helps districts and their schools organize resources to accelerate the learning of every student, and
- Engages and develops the collective expertise of educators, students, family and community partnerships.

88

WCSU Application of MTSS

MTSS provides a framework for how the WCSU is providing a continuum of services for the academic, social-emotional and behavioral needs of students. MTSS moves us out of our silos- classroom teacher, AST, Special ed - and blurs the boundaries for both students and adults. Its purpose is to provide individualized or differentiated instruction to serve the needs of ALL students. The role of the adult or the identification of a student does not dictate the support that is provided, rather, the need of the student becomes the driver for intervention.

- In the WCSU assessment tools are used to identify specific literacy and math skills that are in need of remediation. Intervention is planned using evidence-based tools to address the identified skill gaps. The WCSU has a robust LCAS system that is used to identify and address the academic skills areas for students. Our LCAS is ever evolving as we identify new research, best practices, and learn from our experiences.
- The WCSU uses our EST system to address behavioral and social emotional learning (SEL) needs. Our newly formed Social Emotional Academic Learning (SEAL) team is working collaboratively to explore SEL screeners and tools to help us better understand our student needs and to provide intervention and support.

Windham Central Supervisory Union
FY24 Budget Narrative
Special Education Summary

Guiding Principles of MTSS Development

Recommendations from DMG (District Management Group)

1. Ensure elementary Tier 1 instruction (Universal Instruction) meets most needs of most students.
2. Provide additional instructional time outside of core subjects to students who struggle, rather than providing interventions instead of core instruction.
3. Ensure learners who struggle receive all instruction from highly skilled teachers.
4. Create or strengthen a systems-wide approach to supporting positive student behaviors based on best practice expert support.
5. Provide students with more intensive support needs specialized instruction from skilled and trained experts.

(DMG report "Expanding and Strengthening Best-Practice Supports for Students Who Struggle Preliminary Highlights for Discussion" Nov. 2017, pp. 4-8)

Budgetary Impacts

Overall consistent projected # of students in special education year over year:

FY24	180-190
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- Continued implementation of coordinated services with special education, general education, and Academic Support Team (Multi Tiered System of Support)
- Due to the flexibilities afforded by Act 173, we have created school-wide responsive options in some of our schools for students in need of sensory breaks or social/emotional/behavioral support. Approximately 6 paraeducator positions and 2 professional staff serve the needs of students not only on IEPs.
- We have zero elementary students placed in out of district placements currently and projected for next year!
- New position: Special Education Transportation Logistical Support Provider to coordinate and support all special education transportation needs, including fleet management, daily communications, and more. Historical information includes parents/guardians hired as employees, discovery of insurance liability, analysis of in-house vs. private contractor, hiring Adventure Transportation, during Covid pandemic they were not able to find enough drivers, special education purchased 4 vehicles and hired drivers, set up system, this position will be to manage the daily operations of special education transportation. Still a significant overall cost savings on transportation.
- New position: Assistant Director of Special Education: On-going analysis of needs and services was done of the special education department. Our Special Education Coach has continued her education and is eligible now as an Administrator. The purpose of this position is to spread the supervision and evaluation of employees and assist with several other tasks and responsibilities. This is an evolution of the existing Special Education Coach position and is based on the need for calendar year rather than school year needs.
- Certified Occupational Therapy Assistant (COTA): Additional staffing in the Occupational Therapy department is needed to provide services in alignment with IEPs as well as to support targeted interventions to provide interventions for students early before issues enlarge.
- 2 years negotiated salary increases and benefits 7-12%

Sub Committee Approved 3-7-2018
 WCSU Board Approved 3-20-2019
 Cost Methodology:

After all revenues are applied, the year over year surplus/deficit will be shared among the school districts by Average Daily Membership (ADM) percentage. FY 20 serves as the base year for FY 21. For FY 22, FY 21 becomes the base year. For FY 23, FY 22 becomes the base year. For FY 24, FY 23 becomes the base year.

Act 175 of 2018, as set relating to reducing the effectiveness, availability and equity of services provided to students who require additional support.

Act 173 of 2018

MTSS K-12	REVENUES										Local Cost From LEAs	
	MTSS Gross Expenses Local and Grant	Census Block Grant	CIP Grant	IDEAB Grant	ARP ESSER	ARP ESSER	ARP ESSER	Extraordinary/SPS Rev	FB Applied	Actual FY 23 Census		
FY24 Budget	\$ 7,467,949	\$ 2,672,039	\$ 582,406	\$ 275,642	\$ -	\$ 587,206	\$ 136,483	\$ 400,000	\$ 2,954,195	2,778,862		
FY23 Budget	\$ 7,113,702	\$ 2,591,995	\$ 477,370	\$ 236,789	\$ 75,539	\$ 350,000	\$ 321,378	\$ 200,000	\$ 2,870,631			
Diff	\$ 354,247	\$ 80,044	\$ 105,036	\$ 48,853	\$ (15,539)	\$ 237,206	\$ (124,897)	\$ 200,000	\$ 83,564			
	7.79%	3.09%	22.00%	21.54%	-100.00%	67.77%	-38.86%	100.00%	2.91%			
FY 23 Due From LEA (Approved Budgets)	FY 24 Due From LEA										YOY Variance	YOY % Variance
	\$2,870,631										\$83,564	2.91%

	FY 23(Fall Service Plan 2022+ AST Assessment)	FY 24 (Fall Service Plan 2023+ AST Assessment)	YOY Variance	FY 24 % of ADM	FY 24 Total ADM-UPDATED 12/12/22	FY 24 Distribution of Variance by ADM	FY 23 To FY 24 Assessment YOY % (+/-)	FY 23 Distribution of Variance by ADM
Marlboro School District	\$495,172	\$507,233	\$12,061	14.4%	137.01	\$12,001	2.44%	\$25,796
River Valley Education District	\$444,127	\$467,492	\$23,365	28.0%	265.45	\$23,365	5.26%	\$60,646
Stratton School District	\$39,124	\$44,053	\$4,929	5.9%	56.00	\$4,929	12.65%	\$12,320
West River Education District	\$1,879,030	\$1,970,292	\$91,262	48.4%	468.90	\$41,272	2.20%	\$97,792
Windham School District	\$13,188	\$15,124	\$1,936	2.3%	22.00	\$1,936	14.68%	\$2,095
Total	\$2,870,631	\$2,954,195	\$83,564	100%	949.38	\$83,564	2.91%	\$199,049

	FY 24 ELEM	FY 23 ELEM
	97.03	101
	131.2	128
	22.5	31
	468.9	495
	22	19
	741.63	774

	33.09
	106.09
	33.00
	13.00

Marlboro	97.03	137.03	0.144336
Stratton	22.5	56	0.058986
WRVED	468.9	468.9	0.497961
RVSD	131.2	265.45	0.279604
Windham	22	22	0.023173
		949.38	

Assessment Methodology: 10/27/2021- Board Approved change in assessment methodology to straight ADM for all costs including: 1:1 services and other individual services

FY 24 Annual Early Childhood Special Education (ECSE) Budget Report - Revenue

Account	Account Title	FY 22 Actual	FY 23 Budget	FY 24 Proposed Budget	Variance	Variance %
3 STATE-RESTRICTED	EC-SE/EEE	80,816	70,301	70,000	(3,301)	(4.16%)
5 LOCAL	SU ASSESS-REGULAR	181,953	331,874	153,203	(178,671)	(53.81%)
4 FEDERAL-RESTRICTED	IDEA-B FLOW THRU	207,394	508,513	330,650	(177,863)	(34.96%)
2 of 4						

FY 24 Annual Early Childhood Special Education (ECSE) Budget Report - Expenditures

Account	Account Title	FY 22 Actual	FY 23 Budget	FY 24 Proposed Budget	Variance	Variance %
1201 SPECIAL EDUCATION	TEACHERS	120,785	126,537	131,281	4,744	3.83%
	PARA/EDUCATOR	30,464	120,269	32,899	(87,370)	(74.37%)
	HEALTH INSURANCE	21,697	40,059	26,377	(13,682)	(34.32%)
	HRA	6,263	10,945	5,945	(5,000)	(45.70%)
	FICA	11,935	17,592	12,565	(5,027)	(28.58%)
	VSTRS-OPES	369	1,529	1,458	(71)	(4.65%)
	VSTRS-OPES	2,285	-	-	-	-
	WHERS	1,904	5,043	2,219	(2,824)	(56.01%)
	UNEMPLOYMENT COMPENSATION	1,461	1,500	(1,500)	(1,500)	(100.00%)
	WORKERS COMPENSATION	1,843	2,300	1,643	(657)	(28.59%)
	DENTAL	696	1,427	789	(638)	(44.69%)
	LIFE	544	506	657	151	29.80%
	OTHER PROFESSIONAL SERVICES	768	1,000	1,000	-	(100.00%)
	RENTALS-LAND/BUILDINGS	1,900	1,900	1,900	-	(100.00%)
	TUITION TO PRIV VT LEAS	6,430	4,000	4,000	-	(100.00%)
	TRAVEL	366	2,000	2,000	-	(100.00%)
	GENERAL SUPPLIES	2,385	2,000	2,000	-	(100.00%)
	TECH HARDWARE-FA	6,995	2,000	2,000	-	(100.00%)
1201-0031-SPECIAL EDUCATION		223,607	513,601	231,077	(282,524)	(55.01%)
2120 GUIDANCE SERVICES	TEACHERS	37,963	37,963	37,963	-	(100.00%)
	HEALTH INSURANCE	-	-	-	-	-
	HRA	-	-	-	-	-
	FICA	2,904	2,904	2,904	-	(100.00%)
	VSTRS-PENSION PAYMENTS	5,011	7,516	7,516	-	(100.00%)
	UNEMPLOYMENT COMPENSATION	100	1,000	1,000	-	(100.00%)
	WORKERS COMPENSATION	389	389	389	-	(100.00%)
	DENTAL	-	-	-	-	-
	LIFE	-	-	-	-	-
2151 SPCH PATH/LOG/DIAGN/SERV	TECHNICAL/PROFESSNL STFF	30,018	30,018	30,018	-	(100.00%)
	HEALTH INSURANCE	6,703	7,388	7,388	-	(100.00%)
	HRA	1,430	1,430	1,430	-	(100.00%)
	FICA	2,370	2,509	2,509	-	(100.00%)
	VSTRS-PENSION PAYMENTS	273	6,544	6,544	-	(100.00%)
	UNEMPLOYMENT COMPENSATION	280	330	330	-	(100.00%)
	WORKERS COMPENSATION	379	331	331	-	(100.00%)
	DENTAL	108	132	132	-	(100.00%)
	LIFE	-	-	-	-	-
2160 OCCUPATIONAL THERAPY	TECHNICAL/PROFESSNL STFF	23,899	48,320	35,917	(12,403)	(27.53%)

ADD TO EPP

3341	OTHER PI	768	466	1,000	1,000	1,000
5441	RENTALS	1,900	-	1,900	1,900	1,900
5562	TUITION TO	6,430	-	4,000	4,000	4,000
5581	TRAVEL	366	325	2,000	2,000	2,000
5611	GENERAL	2,385	956	2,000	2,000	2,000
6734	TECH HA	6,995	-	-	-	-

Account	Account Title	FY22 Actual	FY23 Budget	FY24 Proposed Budget	Variance	Variance %
5211	HEALTH INSURANCE	1,810	2,030	6,316	4,171	205.51%
5218	HSA	550	550	550	0	0.00%
5219	HRA	-	1,100	1,100	0	0.00%
5220	FICA	1,768	1,895	2,678	873	48.37%
5234	VMEERS	1,494	1,475	1,689	214	14.48%
5271	WORKERS COMPENSATION	-	350	350	14	48.37%
5281	DENTAL	321	309	541	231	74.88%
5292	LIFE	81	94	140	46	48.38%
1201 SPECIAL EDUCATION		3,328	4,990	3,981	(704)	(20.31%)
5111	TEACHERS	3,328	4,990	3,981	(704)	(20.31%)
5211	HEALTH INSURANCE	330	195	455	255	128.20%
5218	HSA	87	48	85	47	118.96%
5220	FICA	248	136	305	168	123.45%
5233	VSTRS-PENSION PAYMENTS	530	-	795	795	-
5281	UNEMPLOYMENT COMPENSATION	39	-	-	-	-
5271	WORKERS COMPENSATION	25	18	40	22	123.60%
5281	DENTAL	17	9	20	11	117.66%
5292	LIFE	12	7	16	9	124.66%
6000010000 OPERATIONAL SERVICES		4,012	6,412	5,101	(641)	(10.00%)
6000020000 PERSONNEL SERVICES		4,616	6,412	3,120	(641)	(10.00%)
Total WINDHAM CENTRAL SU		312,621	503,513	355,558	(177,855)	(34.96%)
		3 of 4	0.00	0.00	0.00	10.49-53 AM
		Supplus/Deficit	-45,236.59	0.00	0.00	

PROPOSED ALLOCATION	FY 23(Fall Service Plan 2021)	FY 24 (Fall Service plan 2022)	YOY Variance	% of ADM	Total ADM
All ECSE Expenses allocated based on ADM					
Marlboro School District	\$ 42,983	\$ 22,113	\$ (20,870)	1.8%	137.03
River Valley Education District	\$ 100,721	\$ 42,836	\$ (57,885)	28%	265.45
Sutton School District	\$ 20,529	\$ 9,037	\$ (11,492)	6%	56
West River Education District	\$ 162,950	\$ 75,667	\$ (87,283)	49%	468.9
Windham School District	\$ 4,491	\$ 3,550	\$ (941)	2%	22
Totals	\$ 331,674	\$ 153,203	\$ (178,471)	100%	949.38

Building	81 Year Total ADM
Marlboro	97.03
Sutton	137.03
WRVD	22.5
RVSD	468.9
Windham	131.2
	22
	22
Total	741.63

FY 24 Fee for Service Annual Budget Report - Revenue

Account	Account Title	FY 22 Actual	FY 23 YTD Actual	FY 23 Budget	FY 24 Proposed Budget	Variance	Variance %
0 LOCAL/STATE							
41841	SERV TO PUB VT LEAS	303,547.00	210,247.00	216,247.00	193,500.00	(17,047.00)	(8.13%)
41845	SERV TO PUB VT LEAS WITH	-	-	-	-	-	-
42000	FEDERAL RESTRICTED	33,824.00	310,430.00	318,470.00	313,000.00	(5,470.00)	(1.72%)
42001	FEDERAL UNRESTRICTED	7,082.00	-	-	-	-	-
5 LOCAL							
41841	SERV TO PUB VT LEAS	5,302,887.75	1,120,148.00	1,328,182.00	809,311.56	(518,870.42)	(38.97%)
41845	SERV TO PUB VT LEAS WITH	-	-	-	-	-	-
42000	FEDERAL RESTRICTED	1,333,670.00	1,333,670.00	1,333,670.00	1,333,670.00	0.00	0.00%
42001	FEDERAL UNRESTRICTED	1,333,670.00	1,333,670.00	1,333,670.00	1,333,670.00	0.00	0.00%
TOTAL WINDHAM CENTRAL SU		1,943,316.75	1,336,387.00	1,338,428.00	1,333,171.56	(5,256.44)	(0.39%)

FY 24 Fee for Service Annual Budget Report - Expenditures

Account	Account Title	FY 22 Actual	FY 23 YTD Actual	FY 23 Budget	FY 24 Proposed Budget	Variance	Variance %
1100 ELL TEACHER							
5111	TEACHERS	16,307.33	21,758.00	46,724.04	20,668.70	(22,635.34)	(48.67%)
5220	FICA	1,267.53	1,664.49	3,574.39	1,827.49	(1,746.90)	(48.87%)
5271	WORKERS COMPENSATION	-	377.11	407.24	208.89	(198.35)	(48.87%)
5281	TRAVEL	182.52	-	-	-	-	-
1111 MUSIC BAND							
5111	TEACHERS	54,109.00	33,222.00	53,023.00	53,023.00	0.00	0.00%
5220	FICA	4,109.58	7.85	4,170.13	-	(4,162.28)	(100.00%)
5281	UNEMPLOYMENT COMPENSATION	348.87	128.97	545.00	-	(545.00)	(100.00%)
5271	WORKERS COMPENSATION	458.00	428.90	545.11	-	(545.11)	(100.00%)
5281	DENTAL	568.68	-	568.00	-	(568.00)	(100.00%)
5291	OTHER EMPLOYEE BENEFITS	-	-	612.00	-	(612.00)	(100.00%)
5292	LIFE	184.18	-	218.00	-	(218.00)	(100.00%)
5281	TRAVEL	1,567.82	-	2,000.00	-	(2,000.00)	(100.00%)
5611	GENERAL SUPPLIES	47.85	-	100.00	-	(100.00)	(100.00%)
5726	EQUIPMENT - LOCAL	-	-	100.00	-	(100.00)	(100.00%)
5811	DUES AND FEES - STAFF	-	-	100.00	-	(100.00)	(100.00%)
2000 STATE SERVICES							
5111	TEACHERS	83,951.00	65,917.00	63,222.00	67,681.00	4,459.00	7.05%
5211	HEALTH INSURANCE	14,307.50	15,090.00	16,082.00	15,928.00	(164.00)	-1.02%
5218	HRA	4,049.98	4,200.00	4,049.98	4,000.00	(49.98)	-1.23%
5228	FICA	4,832.14	4,728.29	5,083.45	5,177.59	94.14	1.85%
5261	UNEMPLOYMENT COMPENSATION	453.24	-	-	-	-	-
5271	WORKERS COMPENSATION	559.00	534.21	661.80	676.81	14.60	2.20%
5281	DENTAL	4,294.40	826.36	834.02	826.35	(7.67)	(0.92%)
5292	LIFE	224.80	254.21	284.78	270.72	(14.06)	-4.94%
5281	TRAVEL	1,090.95	-	1,000.00	1,000.00	0.00	0.00%
5611	GENERAL SUPPLIES	-	-	1,000.00	1,000.00	0.00	0.00%
5726	EQUIPMENT - LOCAL	-	-	200.00	200.00	0.00	0.00%
2000 STATE SERVICES							
5111	TEACHERS	33,022.00	31,017.00	33,222.00	31,925.00	(1,300.00)	-3.91%
5211	HEALTH INSURANCE	193,996.81	-	-	-	-	-
5218	HRA	11,521.00	-	-	-	-	-
5279	FICA	2,655.00	-	-	-	-	-
5281	UNEMPLOYMENT COMPENSATION	7,808.31	-	-	-	-	-
5285	WORKERS COMPENSATION	2,660.00	-	-	-	-	-
5271	DENTAL	1,809.00	-	-	-	-	-
5281	TRAVEL	2,045.40	-	-	-	-	-
5292	LIFE	348.75	-	-	-	-	-
2100 GUIDANCE SERVICES							
5111	TEACHERS	132,127.00	-	-	40,810.00	40,810.00	40,810.00
5211	HEALTH INSURANCE	-	-	-	4,428.50	4,428.50	4,428.50
5218	HRA	-	-	-	900.00	900.00	900.00
5220	FICA	-	-	-	3,121.87	3,121.87	3,121.87
5271	WORKERS COMPENSATION	-	-	-	408.15	408.15	408.15
5281	DENTAL	-	-	-	202.34	202.34	202.34
5292	LIFE	-	-	-	163.24	163.24	163.24
2200 KNOWLEDGE SERVICES							
5291	TUTOR REIMBURSEMENT	25,791.48	16,584.89	50,000.00	50,000.00	0.00	0.00%
5292	TUTOR REIMB - LOCAL	14,250.00	12,118.00	25,000.00	25,000.00	0.00	0.00%
5293	ADMIN DIRECT PY CARRY OVE	-	25,718.00	-	-	-	-
2900 ADMIN TECHNOLOGY SERVICES							
5171	TECHNICAL PERSONNEL STAFF	33,521.00	24,522.00	19,000.00	19,000.00	(4,522.00)	-23.80%
5271	HEALTH INSURANCE	161,871.82	161,871.00	167,248.87	167,248.87	5,377.05	3.22%
5279	HRA	33,526.97	36,304.00	35,000.00	35,000.00	(1,304.00)	-3.73%
5281	TRAVEL	8,800.00	8,709.84	8,800.00	8,800.00	0.00	0.00%
5290	FICA	11,817.56	13,176.00	12,794.39	12,794.39	(382.17)	-3.24%

FY24 0.20 WRSD FY24 FY24 25,955.08

FY24 0.56 FY24 FY24 0.2 WRSD 0.4 WRSD 0.1 WRSD 0.35 835.581 161.742 115.436 897.759

0.50 West River Edes 50,160.19

WRSD 651,118.00
WCSU 17,682.00
176,000.00

Account	Account Title	FY22 Actual	FY23 YTD Actual	FY23 Budget	FY24 Proposed Budget	Variance	Variance %	FY24	FY24	FY24
5234	UNEMPLOYMENT COMPENSATION	7,902.87	11,665.71	8,191.40	-	\$ 3,474.31	(100.00%)			
5235	WORKERS COMPENSATION	1,091.71	354.56	1,500.00	-	(1,145.44)	(100.00%)			
5236	DENTAL	6,509.00	1,348.66	1,872.47	-	(5,159.34)	(100.00%)			
5237	LIFE	2,503.90	1,745.87	1,543.00	-	(962.13)	(100.00%)			
5238	EMP TRAINING/DEVELOP	430.76	427.14	524.25	-	(91.11)	(100.00%)			
5239	OTHER PROFESSIONAL SERVICES	2,000.00	70,200.00	2,500.00	-	(67,700.00)	(100.00%)			
5240	OTHER TECHNICAL SERVICES	4,048.00	4,537.53	6,000.00	-	(1,462.47)	(100.00%)			
5241	TRAVEL	4,811.04	2,300.00	2,300.00	-	(2,511.04)	(100.00%)			
5242	GENERAL SUPPLIES	2,435.22	952.13	2,500.00	-	(1,547.87)	(100.00%)			
5243	SUPPLIES-TECH RELATED	83,179.36	78,803.96	110,000.00	-	(31,196.04)	(100.00%)			
5244	TECH HARDWARE-FA	143,257.18	150,845.78	130,000.00	-	(19,841.78)	(100.00%)			
5245	EQUIPMENT - LOCAL	2,000.00	4,000.00	4,000.00	-	(2,000.00)	(100.00%)			
5246	OTHER EQUIPMENT	18,328.86	13,283.90	20,000.00	-	(6,716.10)	(100.00%)			
5247	OTHER PROFESSIONAL SERVICES	53,533.00	51,233.00	60,000.00	-	(8,767.00)	(100.00%)			
5248	OTHER SUPP SERV-CTRL SERV	7,351.28	11,024.64	11,024.72	-	(773.44)	(100.00%)			
5249	CLINICAL	589.35	843.39	855.35	-	(266.00)	(100.00%)			
5250	FICA	36.21	50.00	50.00	-	(13.79)	(100.00%)			
5251	UNEMPLOYMENT COMPENSATION	52.00	112.25	112.25	-	(60.25)	(100.00%)			
5252	WORKERS COMPENSATION	192.35	2,847.00	2,847.00	-	(2,654.65)	(100.00%)			
5253	OTHER PROFESSIONAL SERVICES	2,000.00	1,000.00	1,000.00	-	(1,000.00)	(100.00%)			
5254	TRAVEL	600.00	600.00	600.00	-	(0.00)	(100.00%)			
5255	GENERAL SUPPLIES	11,222.00	11,222.00	11,222.00	-	(0.00)	(100.00%)			
5256	OTHER PROFESSIONAL SERVICES	18,000.00	18,000.00	18,000.00	-	(0.00)	(100.00%)			
5257	STUDENT TRANS FROM PUB LE	208,950.00	183,950.00	183,950.00	-	(24,000.00)	(100.00%)			
5258	STU TRANS FROM OTHER	343,276.00	352,286.00	352,286.00	-	(9,010.00)	(100.00%)			
5259	GASOLINE	47,200.14	35,000.00	35,000.00	-	(12,200.14)	(100.00%)			
5260	TECH HARDWARE-FA	3,000.00	3,000.00	3,000.00	-	(0.00)	(100.00%)			
5261	CLERICAL	31,644.08	63,189.00	31,518.00	-	(31,675.08)	(100.00%)			
5262	HEALTH INSURANCE	7,288.00	9,288.00	9,288.00	-	(2,000.00)	(100.00%)			
5263	MHA	2,165.00	2,639.95	2,639.95	-	(474.95)	(100.00%)			
5264	FICA	1,873.71	4,868.50	2,411.13	-	(2,994.79)	(100.00%)			
5265	MEDS	1,619.51	4,107.33	1,609.86	-	(2,487.82)	(100.00%)			
5266	UNEMPLOYMENT COMPENSATION	178.29	56.79	240.00	-	(61.71)	(100.00%)			
5267	WORKERS COMPENSATION	308.00	254.38	311.18	-	(52.80)	(100.00%)			
5268	DENTAL	300.04	455.81	500.41	-	(195.37)	(100.00%)			
5269	LIFE	165.22	112.81	128.00	-	(65.19)	(100.00%)			
5270	EMP TRAINING/DEVELOP	277.77	500.00	500.00	-	(222.23)	(100.00%)			
5271	TRAVEL	394.38	650.00	750.00	-	(355.62)	(100.00%)			
5272	GENERAL SUPPLIES	110.45	600.00	600.00	-	(489.55)	(100.00%)			
5273	FUNO TRANSFER OUT - OTHER	43,053.33	1,157,421.40	1,157,421.40	-	(1,114,368.07)	(100.00%)			
5274	FUNO TRANSFER	165,129.00	165,129.00	165,129.00	-	(0.00)	(100.00%)			
5275	FUNO TRANSFER	1,683,651.63	1,683,651.63	1,683,651.63	-	(0.00)	(100.00%)			
5276	AGENCY FUNO	1,453,851.91	1,199,044.22	1,378,458.90	-	(179,414.69)	(100.00%)			
5277	AGENCY FUNO	1,453,851.91	1,199,044.22	1,378,458.90	-	(254,807.69)	(100.00%)			
5278	CENTRAL SU									
5279	Surplus/Deficit	\$ (945)	\$ 131,331	\$ (1)	\$ 289					

Account	Account Title	FY22 Actual	FY23 YTD Actual	FY23 Budget	FY24 Proposed Budget	Variance	Variance %	FY24	FY24	FY24
5280	OTHER SUPP SERV-CTRL SERV	7,351.28	11,024.64	11,024.72	-	(773.44)	(100.00%)			
5281	CLINICAL	589.35	843.39	855.35	-	(266.00)	(100.00%)			
5282	FICA	36.21	50.00	50.00	-	(13.79)	(100.00%)			
5283	UNEMPLOYMENT COMPENSATION	52.00	112.25	112.25	-	(60.25)	(100.00%)			
5284	WORKERS COMPENSATION	192.35	2,847.00	2,847.00	-	(2,654.65)	(100.00%)			
5285	OTHER PROFESSIONAL SERVICES	2,000.00	1,000.00	1,000.00	-	(1,000.00)	(100.00%)			
5286	TRAVEL	600.00	600.00	600.00	-	(0.00)	(100.00%)			
5287	GENERAL SUPPLIES	11,222.00	11,222.00	11,222.00	-	(0.00)	(100.00%)			
5288	OTHER PROFESSIONAL SERVICES	18,000.00	18,000.00	18,000.00	-	(0.00)	(100.00%)			
5289	STUDENT TRANS FROM PUB LE	208,950.00	183,950.00	183,950.00	-	(24,000.00)	(100.00%)			
5290	STU TRANS FROM OTHER	343,276.00	352,286.00	352,286.00	-	(9,010.00)	(100.00%)			
5291	GASOLINE	47,200.14	35,000.00	35,000.00	-	(12,200.14)	(100.00%)			
5292	TECH HARDWARE-FA	3,000.00	3,000.00	3,000.00	-	(0.00)	(100.00%)			
5293	CLERICAL	31,644.08	63,189.00	31,518.00	-	(31,675.08)	(100.00%)			
5294	HEALTH INSURANCE	7,288.00	9,288.00	9,288.00	-	(2,000.00)	(100.00%)			
5295	MHA	2,165.00	2,639.95	2,639.95	-	(474.95)	(100.00%)			
5296	FICA	1,873.71	4,868.50	2,411.13	-	(2,994.79)	(100.00%)			
5297	MEDS	1,619.51	4,107.33	1,609.86	-	(2,487.82)	(100.00%)			
5298	UNEMPLOYMENT COMPENSATION	178.29	56.79	240.00	-	(61.71)	(100.00%)			
5299	WORKERS COMPENSATION	308.00	254.38	311.18	-	(52.80)	(100.00%)			
5300	DENTAL	300.04	455.81	500.41	-	(195.37)	(100.00%)			
5301	LIFE	165.22	112.81	128.00	-	(65.19)	(100.00%)			
5302	EMP TRAINING/DEVELOP	277.77	500.00	500.00	-	(222.23)	(100.00%)			
5303	TRAVEL	394.38	650.00	750.00	-	(355.62)	(100.00%)			
5304	GENERAL SUPPLIES	110.45	600.00	600.00	-	(489.55)	(100.00%)			
5305	FUNO TRANSFER OUT - OTHER	43,053.33	1,157,421.40	1,157,421.40	-	(1,114,368.07)	(100.00%)			
5306	FUNO TRANSFER	165,129.00	165,129.00	165,129.00	-	(0.00)	(100.00%)			
5307	FUNO TRANSFER	1,683,651.63	1,683,651.63	1,683,651.63	-	(0.00)	(100.00%)			
5308	AGENCY FUNO	1,453,851.91	1,199,044.22	1,378,458.90	-	(179,414.69)	(100.00%)			
5309	AGENCY FUNO	1,453,851.91	1,199,044.22	1,378,458.90	-	(254,807.69)	(100.00%)			
5310	CENTRAL SU									
5311	Surplus/Deficit	\$ (945)	\$ 131,331	\$ (1)	\$ 289					

Account	Account Title	FY22 Actual	FY23 YTD Actual	FY23 Budget	FY24 Proposed Budget	Variance	Variance %	FY24	FY24	FY24
5312	OTHER SUPP SERV-CTRL SERV	7,351.28	11,024.64	11,024.72	-	(773.44)	(100.00%)			
5313	CLINICAL	589.35	843.39	855.35	-	(266.00)	(100.00%)			
5314	FICA	36.21	50.00	50.00	-	(13.79)	(100.00%)			
5315	UNEMPLOYMENT COMPENSATION	52.00	112.25	112.25	-	(60.25)	(100.00%)			
5316	WORKERS COMPENSATION	192.35	2,847.00	2,847.00	-	(2,654.65)	(100.00%)			
5317	OTHER PROFESSIONAL SERVICES	2,000.00	1,000.00	1,000.00	-	(1,000.00)	(100.00%)			
5318	TRAVEL	600.00	600.00	600.00	-	(0.00)	(100.00%)			
5319	GENERAL SUPPLIES	11,222.00	11,222.00	11,222.00	-	(0.00)	(100.00%)			
5320	OTHER PROFESSIONAL SERVICES	18,000.00	18,000.00	18,000.00	-	(0.00)	(100.00%)			
5321	STUDENT TRANS FROM PUB LE	208,950.00	183,950.00	183,950.00	-	(24,000.00)	(100.00%)			
5322	STU TRANS FROM OTHER	343,276.00	352,286.00	352,286.00	-	(9,010.00)	(100.00%)			
5323	GASOLINE	47,200.14	35,000.00	35,000.00	-	(12,200.14)	(100.00%)			
5324	TECH HARDWARE-FA	3,000.00	3,000.00	3,000.00	-	(0.00)	(100.00%)			
5325	CLERICAL	31,644.08	63,189.00	31,518.00	-	(31,675.08)	(100.00%)			
5326	HEALTH INSURANCE	7,288.00	9,288.00	9,288.00	-	(2,000.00)	(100.00%)			
5327	MHA	2,165.00	2,639.95	2,639.95	-	(474.95)	(100.00%)			
5328	FICA	1,873.71	4,868.50	2,411.13	-	(2,994.79)	(100.00%)			
5329	MEDS	1,619.51	4,107.33	1,609.86	-	(2,487.82)	(100.00%)			
5330	UNEMPLOYMENT COMPENSATION	178.29	56.79	240.00	-	(61.71)	(100.00%)			
5331	WORKERS COMPENSATION	308.00	254.38	311.18	-	(52.80)	(100.00%)			
5332	DENTAL	300.04	455.81	500.41	-	(195.37)	(100.00%)			
5333	LIFE	165.22	112.81	128.00	-	(65.19)	(100.00%)			
5334	EMP TRAINING/DEVELOP	277.77	500.00	500.00	-	(222.23)	(100.00%)			
5335	TRAVEL	394.38	650.00	750.00	-	(355.62)	(100.00%)			
5336	GENERAL SUPPLIES	110.45	600.00	600.00	-	(489.55)	(100.00%)			
5337	FUNO TRANSFER OUT - OTHER	43,053.33	1,157,421.40	1,157,421.40	-	(1,114,368.07)	(100.00%)			

FY 24 Summary Assessments Direct/Indirect Services to Students

Board Approved 2 year ADM Average Used 11-16-2022- Updated 12/12/22
 SUMMARY OF ASSESSMENTS AND FEE FOR SVCS

	Marlboro			River Valleys			Stratton		
	FY 23	FY 24	%Var	FY 23	FY 24	%Var	FY 23	FY 24	%Var
1001 GENERAL FUND (SUPERBO) ASSESSMENT	\$ 118,577	\$ 121,921	3,344 2.82%	\$ 150,275	\$ 164,857	14,582 9.70%	\$ 36,395	\$ 28,272	\$(8,123) -22.32%
2580 GENERAL FD TECH ASSESSMENT(moved to 1001 fy 24)	\$ 56,263	\$ 74,932	18,669 33.18%	\$ 96,876	\$ 116,124	19,148 19.75%	\$ -	\$ -	0.00%
1002 MULTI-TIER SYSTEM OF SUPPORT ASSESSMENT	\$ 495,172	\$ 507,233	12,061 2.44%	\$ 444,127	\$ 467,492	23,365 5.26%	\$ 39,124	\$ 44,053	4,929 12.60%
1002 EARLY CHILDHOOD SPEC ED ASSESSMENT	\$ 42,983	\$ 22,113	\$(20,870) -48.55%	\$ 100,721	\$ 42,836	\$(57,885) -57.47%	\$ 20,029	\$ 9,037	\$(11,492) -55.98%
1102 ELL TEACHER	\$ -	\$ -	0.00%	\$ 8,461	\$ -	\$(8,461) -100.00%	\$ -	\$ -	0.00%
1111 MUSIC BAND	\$ -	\$ -	0.00%	\$ 27,368	\$ -	\$(27,368) -100.00%	\$ -	\$ -	0.00%
1113 PHYSICAL EDUCATION	\$ -	\$ -	0.00%	\$ 20,073	\$ 20,591	508 2.53%	\$ -	\$ -	0.00%
2120 GUIDANCE	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%
2213 INSTRUCT STAFF TRAIN	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%
2590 RECORDING SECRETARY	\$ 2,092	\$ 1,865	\$(227) -10.83%	\$ 2,651	\$ 2,363	\$(288) -10.85%	\$ -	\$ -	0.00%
2711 RESIDENT STUDENTS	\$ -	\$ -	0.00%	\$ 44,031	\$ 56,799	11,768 26.73%	\$ 642	\$ 572	\$(70) -10.90%
3100 FOOD SERVICES OPERATIONS	\$ 10,527	\$ 17,391	6,864 65.11%	\$ 10,688	\$ 17,648	6,960 65.11%	\$ -	\$ -	0.00%
	\$ 725,612	\$ 745,445	19,833 2.73%	\$ 905,371	\$ 887,700	\$(17,671) -2.0%	\$ 90,690	\$ 81,934	\$(14,756) -15.3%

	West River			Windham		
	FY 23	FY 24	%Var	FY 23	FY 24	%Var
1001 GENERAL FUND (SUPERBO/TECH) ASSESSMENT	\$ 581,142	\$ 589,187	8,045 1.38%	\$ 22,305	\$ 27,644	5,338 23.93%
2580 GENERAL FD TECH ASSESSMENT(moved to 1001 fy 24)	\$ 434,612	\$ 518,278	83,666 19.25%	\$ 12,720	\$ 19,426	6,607 52.61%
1002 MULTI-TIER SYSTEM OF SUPPORT ASSESSMENT	\$ 1,878,020	\$ 1,920,292	41,272 2.20%	\$ 13,188	\$ 15,124	1,936 14.69%
1002 EARLY CHILDHOOD SPEC ED ASSESSMENT	\$ 162,950	\$ 75,667	\$(87,283) -53.56%	\$ 4,491	\$ 3,550	\$(941) -20.95%
1102 ELL TEACHER	\$ 42,305	\$ 25,955	\$(16,350) -38.65%	\$ -	\$ -	0.00%
1111 MUSIC BAND	\$ 36,490	\$ 36,490	0 0.00%	\$ -	\$ -	0.00%
1113 PHYSICAL EDUCATION	\$ 60,218	\$ 61,742	1,524 2.53%	\$ 15,055	\$ 15,436	381 2.53%
2120 GUIDANCE	\$ -	\$ 50,160	50,160 0.00%	\$ -	\$ -	0.00%
2213 INSTRUCT STAFF TRAIN	\$ 52,118	\$ 52,118	0 0.00%	\$ -	\$ -	0.00%
2590 RECORDING SECRETARY	\$ 10,251	\$ 9,139	\$(1,112) -10.85%	\$ 393	\$ 351	\$(42) -10.79%
2711 RESIDENT STUDENTS	\$ 366,255	\$ 409,191	42,936 14.86%	\$ -	\$ -	0.00%
3100 FOOD SERVICES OPERATIONS	\$ 30,154	\$ 49,789	19,635 65.12%	\$ 38	\$ 6,339	6,301 16510.33%
	\$ 3,845,515	\$ 3,798,008	\$(47,507) -1.2%	\$ 68,201	\$ 87,870	19,669 28.84%

TOWN OF MARLBORO, VERMONT
 ~ Non-binding MINUTES of Informational Meeting ~
MARLBORO TOWN MEETING
FEBRUARY 24, 2022 via video conference @ 6 PM

Legal voters of the Town of Marlboro, County of Windham, State of Vermont, are hereby warned and notified that due to the COVID-19 pandemic, and per the town vote on December 18, 2021 **all articles (1 - 21)** below will be voted by Australian ballot. A ballot and voting instructions will be mailed to all active voters of this municipality by February 9, 2022. Additionally, the polls will be open for in-person voting on Tuesday, March 1, 2022 from **9:00 A.M. – 7:00 P.M.** in the Marlboro Town House.

Informational meeting:

The legal voters and interested persons are further warned and notified that an informational meeting (discussion and information, no voting) on Articles 1 - 21 will meet by ZOOM on **Thursday, February 24, 2022** at the hour of 6:00 o'clock in the evening using the following link and phone number:

Link: <https://Us02web.Zoom.us/j/89755939733>

Meeting Id: 897 5593 9733

To Join By Phone: 1-646-558-8656

Present: Moderator Steven John, Marlboro Select Board members Julia von Ranson, Aaron Betts & Jim Agate, Town Clerk Forrest Holzapfel, Town Treasurer Linda Peters, Auditor Gail MacArthur, Andrew Richardson, Nancy Anderson, Marcia Hamilton, Richard Hamilton, Assistant Treasurer Andrea Howe, Sophie Dennis, Daniel Dennis, Augusta Bartlett, Celia Segar, Adrian Segar, Road Foreman David Elliott, David Holzapfel, Barbara Cole, Lauren Poster, Andra Horton, Lucy Gratwick, Donald Sherefkin, Erica Morse, Edith Mas, Francie Marbury, Susan Kunhardt, Auditor Andrew Reichsman, Louis Tognan, Nancy Tognan, Timothy Whitney, Amy Tudor, Jean Boardman, Will Shakespeare, Woody Bernhard, Susan Kundhardt, Didi Prignano, Jennifer Mazur, Michelle Holzapfel, Eyad Salha BDCC, Erica Morse, Anastasia Houze, Rick Holmes, Lindy Corman (non-voter), Vanessa Redfield, Kate Morgan, Donald Sherefkin, Jonathan Morse, Casey Haynes BDCC(36 participants at peak, fluid participation)

Steven John opened the meeting at 6:04 PM. Moderator Steven John said we will follow the articles to guide our discussion.

Article 1: To act upon the Auditors' Report. *Discussion: None*

Article 2: To elect all town officers required by law to be elected at the Annual Town Meeting: Select Board, one three-year term; Treasurer, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term; Delinquent Tax Collector, one three-year term.

Discussion: Introduction of the candidates on the ballot by Forrest Holzapfel.

Article 3: To see if the town will vote to appropriate and expend \$3,300.00 to pay the yearly stipend for the Town's three member Select Board.

Discussion: Select Board member Jim Agate discussed how the Select Board stipend is rising along with the raises for other municipal employees, clarified that the amount

*by Aaron Betts and
0 per person.*

Article 4: To see if the town will vote to set Friday October 7, 2022 as the due date for property taxes, payable to the Treasurer. *Discussion: None*

Article 5: To see if the town will vote to appropriate and expend \$420,000.00 for the General Fund.

Discussion: The Select Board described the proposed 10% raise for employees (5.9% COLA and 4.1% raise). Forrest Holzappel further explained how the SB and officers discussed and arrived at the numbers for the pay increase.

Tim Whitney asked about how we arrived at the \$120,000 increase for the General Fund.

Carol Ann Johnson asked about any need for adding days per week to the office schedule.

Andrea Howe says page 14-15 of the Town Report shows the breakdown of the cost increase.

Forrest Holzappel discussed the recent inflated Census numbers which show our population as changing 60% since 2010 with a 2020 population of 1,722 (meaning we have around 700 registered voters and 850 unregistered voters which is impossible) and how these figures are impacting the town financially.

Susan Kunhardt asked how the new position of Town Administrator differs from the Administrative Assistant to the Select Board.

Forrest Holzappel spoke about how small town government has been run on volunteer time, but that increasingly that is not sufficient to get all tasks done.

Will Shakespeare asked about the ARPA money and how it was going to be spent.

Forrest detailed some of the ways ARPA spending may be utilized, how the rules for expenditure keep changing, and the possibility of financial assistance to landowners for fiber optic internet hookup.

More discussion of details of the budget, and parsing of those details by Andrea Howe and Linda Peters.

Andrew Richardson asked about how the Town appears to have gone over budget by \$90,000 in 2021.

Article 6: To see if the town will vote to appropriate and expend \$420,000.00 for town highways, summer and winter maintenance.

Discussion: Page 15 of the Tow Report details Highway Expenditures and paving costs paid by the State.

Susan Kunhardt asked about the hiring of a fourth road crew member.

Amy Tudor asked if the State would be giving more money to the town for highways, and Andrea Howe pointed out that yes we would be getting more money from the State for highways in coming years.

Andrea Howe spoke about how this discussion has shown that more work can be done in the future on these reports and providing more clarity.

Tim Whitney spoke about how these discussions are difficult remotely and without being able to amend articles.

Article 7: To see if the voters of the Town of Marlboro will vote to renew the property tax exemption to the Marlboro Volunteer Fire Company, Inc. for a period of five years beginning March 1, 2022. *Discussion: None*

Article 8: To see if the town will vote to appropriate and expend \$38,500.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses. *Discussion: None*

Article 9: To see if the town will vote to appropriate and expend \$50,000.00 to the Marlboro Volunteer Fire Company, Inc. for apparatus replacement funding.

Discussion: Vanessa Redfield asked about the cost of a new fire truck.

Carol Ann Johnson spoke to the huge costs of buying a new fire truck.

Will Shakespeare spoke about the capital fund for the Fire Company and that a capital campaign will be needed to fund the new truck. MVFC operating budget is \$58,000 per year.

Article 10: To see if the town will vote to appropriate and expend \$408.00 to support the Animal Resource Fund (ARF). *Discussion: none*

Article 11: To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the Marlboro Mixer newsletter. *Discussion: none*

Article 12: To see if the town will vote to appropriate and expend \$3,000.00 to the Marlboro Community Center in support of its mission to support, nurture, and enrich the Marlboro Community through its programs. *Discussion: none*

Article 13: To see if the town will vote to appropriate and expend \$500.00 to support the Marlboro Town Library in their efforts toward purchasing books and providing reading related opportunities for the community. *Discussion: none*

Article 14: To see if the town will vote to appropriate and expend \$20,681.22 to Rescue, Inc. for services. *Discussion: none*

Article 15: To see if the town will vote to appropriate and expend \$2,000.00 to Deerfield Valley Rescue, Inc. for services.

Discussion: Andrew Richardson asked why the amount from DVR is so low compared to Rescue Inc. Marcia Hamilton spoke to the difference between the two: DVR is a flat fee while Rescue is based on population and Marlboro has a steeply inflated Census population count of 1,722.

Article 16: To see if the town will vote to appropriate and expend \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.

Discussion: Eyad Salha from BDCC spoke to the article and the work SeVEDS. Andrew Richardson asked how it impacts the residents of Marlboro, and Eyad detailed some ways that their organization in the last year has helped nine businesses in town and a grant facilitation for one town business for \$3,000.

Article 17: To see if the town will vote to appropriate and expend \$250.00 to The Moover for services.

Discussion: none

Article 18: To see if the town will vote to appropriate and expend the sum of \$12,679.00 for the following agencies:

Brattleboro Area Hospice, Inc.....	\$ 250.00
Deerfield Valley Food Pantry.....	\$ 500.00
Gathering Place for Adult Day Services.....	\$ 500.00
Green Mountain RSVP & Volunteer Center.....	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont..	\$1,050.00
Marlboro Cares.....	\$1,800.00
Senior Solutions.....	\$ 400.00
Southeastern Vermont Community Action, Inc.....	\$ 970.00
Visiting Nurse Association & Hospice of VT and NH.....	\$ 3,179.00
Women's Freedom Center.....	\$ 1,200.00
American Red Cross Green Mountain.....	\$ 500.00
Green Up Vermont.....	\$ 100.00
Grace Cottage Hospital.....	\$ 1,000.00
Youth Services.....	\$ 1,000.00

Discussion: none

Article 19: To see if the town will vote to authorize cannabis retailers in town pursuant to 7 V.S.A. § 863. *Discussion:* none

Article 20: The State of Vermont has adopted a Fair and Impartial Policing Policy whose purpose is to uphold the principle of equal treatment under the law by:

- Protecting all Vermonters from biased law enforcement based on personal characteristics such as race, gender, sexual orientation, or immigration status.
- Limiting local law enforcement from engaging in immigration enforcement through collaboration with federal immigration officials.

This policy contains several loopholes allowing for areas of collaboration between federal immigration authorities and local law enforcement, which in Marlboro is the Windham County Sheriff's Office.

The following proposed revisions are intended to close these loopholes:

- Immigration status shall not be used as a criterion for citation, arrest, or custody by members of local law enforcement.
- Information about victims and witnesses gathered by the members of local law enforcement shall not be shared with federal immigration authorities.
- Members of local law enforcement may only share information with immigration authorities to investigate a felony.
- Local law enforcement shall not grant access to detainees unless immigration authorities have a judicially issued criminal warrant.
- Local law enforcement shall only arrest and detain a person for illegal border crossing if the person is witnessed crossing the border.
- Nothing in this policy is intended to violate federal law.

Given the above, shall the voters of the Town of Marlboro urge the Windham County Sheriff's Office to adopt these revisions in order to restrain the Windham County Sheriff from collaborating with Marlboro.

Discussion: Francie Marbury spoke briefly to the article.

Article 21: To see if the voters of the Town will vote to authorize the town to borrow funds in anticipation of tax revenue. *Discussion: none*

Andrea Howe and Linda Peters, after working along during the meeting, brought all the details for the \$120,000 increase back in Article 5. Forrest thanked Julia von Ranson for her three years on the board and chairing the Board through a very difficult time.

Adjourned at 8:08 PM

Respectfully Submitted, Forrest Holzapfel, Town Clerk

TOWN OF MARLBORO, VERMONT

~ Non-binding MINUTES of Informational Meeting ~

MARLBORO SCHOOL DISTRICT MEETING**FEBRUARY 22, 2022 via video conference @ 6 PM**

Informational meeting: The legal voters and interested persons are further warned and notified that an information meeting (discussion and information, no action) on Articles 1-6 will meet by ZOOM on Tuesday, February 22, 2022 at the hour of 6:00 o'clock in the evening. Voters and interested persons can access and participate in the meeting remotely by using this link: <https://zoom.us/j/5201609340> Meeting ID: 520 160 9340. The link and additional information will also be posted on the School District's website: www.marlboroschool.net

Legal voters of the Marlboro School District, are hereby warned and notified that due to the COVID-19 pandemic, the Board of School Directors has determined per school district vote on December 18, 2021, that all articles of business (Articles 1-6) for the 2022 Annual School Meeting to be held on Tuesday, March 1, 2022, will be voted by Australian ballot. A ballot and voting instructions will be mailed to all registered voters of School District by February 9, 2022. In addition, the polls for in-person voting on March 1, 2022 will be open beginning at 9:00 A.M. and close at 7:00 P.M. in the Marlboro Town House.

Present: Marlboro School Board members Douglas Korb & Daniel MacArthur, Marlboro School Principal Wayne Kermenski, Town Clerk Forrest Holzapfel, Town Treasurer Linda Peters, Jonathan & Charlene Morse, Jean Boardman, Marcia Hamilton, Richard Hamilton, Kimi Hasegawa, Steven John, Nancy Anderson, Andra Horton, Augusta Bartlett, Lucy Gratwick, Erica Morse, Leslieanne Garziano, Beth McDermet, Timothy Whitney, Susan Kundhardt, Woody Bernhard, Windham Central Supervisory Union Treasurer Laurie Garland, Carol Ann Johnson, Kate Morgan, Kate Purdie (26 participants at peak, fluid participation)

Called to order at 6:05 PM by School Board Chair Doug Korb.

Doug Korb shared his screen to show the Warning, and read through the articles:

- Discussion of those on the ballot running for the Board positions

Doug Korb spoke about reasons the increase is so high for this year, and how COVID funds helped keep costs low last year. This budget reflects the end of those funds and therefore larger costs.

- 27.59 % change from last year, \$1.98 tax rate projected
- \$182,000 Science teacher and paraprofessionals
 - currently funded by grants and budget excess
- \$120,000 Special Education increases
- \$207,000 High School Tuition (large increase from prior)
- \$131,000 Operation of Buildings, professional services and rentals, added staff
- \$115,000 Placeholder to Capital Reserve Fund (for future costs to cushion upcoming costs)

School population continues to increase and the school needs to be planning for changes. Dan MacArthur spoke to \$50,000 for building design as the physical building is in precarious condition as deferred maintenance has stacked up.

Doug opened the meeting up for questions:

- Jonathan Morse asked about the building of the additions which he recalls were meant for 120 students.
- Wayne Kermenski explained how the septic system is over-capacity now and there is very little physical space for Special Ed students needs. The Outback is quite limited for conducting multiple things simultaneously. A two-room mobile classroom has been brought to the school. The Library is currently being used as a multi-purpose room. Classroom specs have also changed in terms of what students are allowed to use by State and Federal standards, which are not our choice.
- Susan Kunhardt asked about the added staff, which Wayne described as more custodial help as well as the \$80,000 for the mobile classroom.
- Tim Whitney asked about how much we have already paid for architectural help, which Dan MacArthur stated was around \$20,000 in fees to date.
- Laurie Garland spoke about additional transportation needs.

- Discussion of the possibility of moving the school to the former Marlboro College campus, or building a new building alongside the current school and then tearing down the old school building. Much uncertainty about what is the best way forward, as well as how the town will pay for changes.
- Carol Ann Johnson asked about the surplus Doug mentioned earlier. Laurie Garland spoke to the process behind Article 6.
- Doug Korb explained that the \$207,000 increase in high school tuition was quite a shock. 5 students moving into town and enrolling in high school can change the picture dramatically, so budgeting with a cushion is the responsible move. Wayne explained how fluid the student body can be so it can be tricky to budget for covering unexpected costs.
- Mobile classroom allows them to use the library again as well as hold specials classes and science classes.
- Forrest Holzapfel asked about the potential surplus at the State level. Uncertain where the tax rate will end up given many factors such as how the State Legislature acts in this session. Short discussion of Common Level of Appraisal.
- Jean Boardman stated that she likes this Zoom format for this discussion.

Adjournment at 7:15 PM

Respectfully Submitted,

Forrest Holzapfel, Town Clerk

RESULTS OFFICIAL ANNUAL TOWN MEETING BALLOT – MARCH 1, 2022

INSTRUCTIONS TO VOTERS: To vote for a person whose name is printed on the ballot, mark a cross (X) in the square at the right of that person's name. To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block and mark a cross (X) in the square at the right.

Article 1: To act upon the Auditors' Report.

YES 279

NO 4

Article 2: To elect all town officers required by law to be elected at the Annual Town Meeting:

For SELECT BOARD, 3-year term

VOTE for not more than ONE

Mary "Molly" B. Welch 248

..... Write-In

For TREASURER, 3-year term

VOTE for not more than ONE

Linda T. Peters 300

..... Write-In

For LISTER, 3-year term

VOTE for not more than ONE

Forrest Holzapfel 302

..... Write-In

For AUDITOR, 3-year term

VOTE for not more than ONE

Andy Reichsman 293

..... Write-In

For CONSTABLE, 1-year term

VOTE for not more than ONE

Clarence E. Boston 236

..... Write-In For DELINQUENT TAX COLLECTOR,
3-year term

VOTE for not more than ONE

Linda T. Peters 297

..... Write-In

Article 3: To see if the town will vote to appropriate and expend \$3,300.00 to pay the yearly stipend for the Town's three member Select Board.

YES 294

NO 8

Article 4: To see if the town will vote to set Friday October 7, 2022 as the due date for property taxes, payable to the Treasurer.

YES 299

NO 3

Article 5: To see if the town will vote to appropriate and expend \$420,000.00 for the General Fund.

YES 279

NO 16

Article 6: To see if the town will vote to appropriate and expend \$420,000.00 for town highways, summer and winter maintenance.

YES 296

NO 7

Article 7: To see if the town will vote to renew the property tax exemption to the Marlboro Volunteer Fire Company, Inc. for a period of five years, beginning March 1, 2022.

YES 301

NO 3

Article 8: To see if the town will vote to appropriate and expend \$38,500.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

YES 299

NO 7

TURN OVER TO CONTINUE VOTING

Article 9: To see if the town will vote to appropriate and expend \$50,000.00 to the Marlboro Volunteer Fire Company, Inc. for apparatus replacement funding.

YES.....274
NO20

Article 10: To see if the town will vote to appropriate and expend \$408.00 to support the Animal Resource Fund (ARF).

YES.....280
NO18

Article 11: To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.

YES260
NO37

Article 12: To see if the town will vote to appropriate and expend \$3,000.00 to the Marlboro Community Center in support of its mission to support, nurture, and enrich the Marlboro community through its programs.

YES.....276
NO27

Article 13: To see if the town will vote to appropriate and expend \$500.00 to support the Marlboro Town Library in their efforts toward purchasing books and providing reading related opportunities for the community.

YES.....278
NO23

Article 14: To see if the town will vote to appropriate and expend \$20,681.22 to Rescue, Inc. for services.

YES277
NO17

Article 15: To see if the town will vote to appropriate and expend \$2,000.00 to Deerfield Valley Rescue, Inc. for services.

YES.....288
NO10

Article 16: To see if the town will vote to appropriate and expend \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.

YES224
NO63

Article 17: To see if the town will vote to appropriate and expend \$250.00 to The Moover for services.

YES.....287
NO10

Article 18: To see if the town will vote to appropriate and expend the sum of \$12,679.00 for the following agencies:

Brattleboro Area Hospice, Inc.:	\$250.00
Deerfield Valley Food Pantry:	\$500.00
Gathering Place for Adult Day Services:	\$500.00
Green Mountain RSVP & Volunteer Ctr:	\$230.00
Health Care and Rehabilitation Services of Southeastern Vermont:	\$1,050.00
Marlboro Cares:	\$1,800.00
Senior Solutions:	\$400.00
Southeastern Vermont Community Action, Inc.:	\$970.00
Visiting Nurse Association & Hospice of VT and NH:	\$3,179.00
Women's Freedom Center:	\$1,200.00
American Red Cross Green Mountain:	\$500.00
Green Up Vermont:	\$100.00
Grace Cottage Hospital:	\$1,000.00
Youth Services:	\$1,000.00
YES.....	<u>290</u>
NO.....	13

SEE NEXT PAGE TO CONTINUE VOTING

Article 19: To see if the town will vote to authorize cannabis retailers in town pursuant to 7 V.S.A. § 863.

YES 201

NO 94

Article 20: The State of Vermont has adopted a Fair and Impartial Policing Policy whose purpose is to uphold the principle of equal treatment under the law by:

- *Protecting all Vermonters from biased law enforcement based on personal characteristics such as race, gender, sexual orientation, or immigration status.*
- *Limiting local law enforcement from engaging in immigration enforcement through collaboration with federal immigration officials.*

This policy contains several loopholes allowing for areas of collaboration between federal immigration authorities and local law enforcement, which in Marlboro is the Windham County Sheriff's Office.

The following proposed revisions are intended to close these loopholes:

- *Immigration status shall not be used as a criterion for citation, arrest, or custody by members of local law enforcement.*
- *Information about victims and witnesses gathered by the members of local law enforcement shall not be shared with federal immigration authorities.*
- *Members of local law enforcement may only share information with immigration authorities to investigate a felony.*

Article 20 Continued next column

(Continued) Article 20:

- *Local law enforcement shall not grant access to detainees unless immigration authorities have a judicially issued criminal warrant.*
- *Local law enforcement shall only arrest and detain a person for illegal border crossing if the person is witnessed crossing the border.*
- *Nothing in this policy is intended to violate federal law.*

Given the above, shall the voters of the Town of Marlboro urge the Windham County Sheriff's Office to adopt these revisions in order to restrain the Windham County Sheriff from collaborating with federal immigration authorities and to protect the rights of all people living in and passing through Marlboro.

YES 246

NO 40

Article 21: To see if the voters of the Town will authorize the town to borrow funds in anticipation of tax revenue.

YES 281

NO 15

YOU HAVE NOW COMPLETED VOTING

THE 2022 TOWN MEETING BALLOT

TOWN OF MARLBORO, VERMONT

**RESULTS OFFICIAL ANNUAL TOWN SCHOOL DISTRICT
MEETING BALLOT MARCH 1, 2022**

INSTRUCTIONS TO VOTERS: To vote for a person whose name is printed on the ballot, mark a cross (X) in the square at the right of that person's name. To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block and mark a cross (X) in the square at the right.

Article 1: To elect the following school directors:

For SCHOOL DIRECTOR, 3-year term
VOTE for not more than ONE

Jeremy Kirk.....263
.....Write-In

For SCHOOL DIRECTOR, 1-year term
VOTE for not more than ONE

Celena L. Romo.....258
.....Write-In

For SCHOOL DIRECTOR, 1-year term
VOTE for not more than ONE

Nelli Sargsyan.....252
.....Write-In

Article 2: To compensate the Directors of the Marlboro School District \$500 each.

YES.....282
NO.....17

Article 3: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

YES.....273
NO.....23

Article 4:

"Shall the voters of the Marlboro School District approve the school board to expend \$3,714,000.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year."

It is estimated that this proposed budget, if approved, will result in education spending of \$25,738.00 per equalized pupil. This projected spending per equalized pupil is 21.63 % more than spending for the current year.

YES.....199
NO.....93

Article 5: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

YES.....290
NO.....7

Article 6: To see if the voters of the Town School District authorize moving the operational surplus, if any, from FY 2022 to the Capital Reserve Fund.

YES.....265
NO.....30

YOU HAVE COMPLETED VOTING THE
MARLBORO SCHOOL DISTRICT BALLOT

LIST OF SERVICES AVAILABLE FOR ASSISTANCE TO MARLBORO RESIDENTS

Senior Solutions – Senior Help-Line 1-802-885-2669 or Toll-Free 1-866-673-8376

- The Senior Help-Line is a toll-free information and assistance resource for people aged 60 and older.
- Professional staff members can answer your questions and put you in touch with the resources you need to stay at home safely and comfortably.
- Meals on Wheels is available for persons unable to prepare a meal due to health or other reasons.
- Case Managers provide in-depth consultation with seniors, their families, and their caregivers to help identify and take advantage of programs to support their well-being and independence.
- Support Services are available to assist with questions about paying for prescription drugs, food, heating costs, home care services, legal services, health insurance, or respite care.
- Transportation issues can be assessed and solutions can be found.

Marlboro Cares Assistance Line – 1-802-258-3030

- A local non-emergency phone service for Marlboro Residents in need of assistance.
- Messages can be left by someone needing a ride to an appointment, a prescription picked up, a simple handyman task performed, and errand run, or a referral to other agencies.
- Staff monitor the phone once a day and find volunteers to provide assistance.

Vermont 2-1-1

- An information and referral program of the United Ways of Vermont – just dial 2-1-1.
- Helps to solve problems and links callers through out Vermont with governmental programs, community-based organizations, support groups, and other local resources.
- More than 3,500 services are listed in the 2-1-1 database.

The MOOver – 802-464-8487

- Funded by Federal and State monies; Serves Marlboro along Route 9.
- The trademark buses sport a Holstein motif. The MOOver is free.
- They provide year-round deviated fixed route and demand-response services. Deviations are available up to 1/4 of a mile upon request at least 24 hours advance. To request a deviation call us at (802) 464-8487.

Front Porch Forum – FrontPorchForum.com.

- Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state.

