

TOWN OF CABOT, VERMONT

Chartered 1781



Danville Hill – July 2017

Photo taken by Matthew Shea – Submitted by Mary Bacon

ANNUAL REPORT OF THE TOWN OFFICERS

For the Year Ending
December 31, 2017

TOWN PUBLIC HEARING ON 2018 ON AUSTRALIAN BALLOT ARTICLES
Tuesday, February 27, 2018, 7:00 p.m. in the Willey Building

SCHOOL ANNUAL MEETING & PUBLIC HEARING ON 2018-2019 BUDGET
Monday, March 5, 2018, 6:30 p.m. in Cabot School Gymnasium

TOWN ANNUAL MEETING
Tuesday, March 6, 2018 10:00 a.m.

AUSTRALIAN BALLOT VOTING
Tuesday, March 6, 2018, 7:00 a.m. – 7:00 p.m.

Town Meeting and Voting to be held in the Cabot School Gymnasium

CABOT TOWN CLERK

3084 Main Street * PO Box 36 * Cabot * Vermont 05647

Phone: 802-563-2279 * **Fax:** 802-563-2423

E-mail: tcocabot@fairpoint.net * www.cabotvt.us

OFFICE HOURS

Monday thru Thursday 9:00 a.m. to 5:00 p.m.

TOWN OFFICERS' TELEPHONE NUMBERS

Town Clerk/Treasurer's Office	563-2279
Town Clerk: Fax	563-2423
Town Garage	563-2040
Cabot Public Library	563-2721
Fire Warden: Andrew Luce	563-2723
Cabot School	563-2289
Superintendent's Office	454-9924
Cabot fire Department (EMERGENCY)	911
Cabot Ambulance (EMERGENCY)	911
Zoning Administrator: Karen Deasy	563-3139
Health Officer: Valarie Covell	563-2513
Town Service Officer: Bill Cobb (Faith In Action)	563-3322
Listers	563-3139
Cabot Chronicle, Cabot Connections & Cabot Community Association	563-3338

JUSTICES OF THE PEACE

(Elected at General Election)

Cedric Alexander	563-3259
Sue Carpenter	426-4192
Fred Ducharme	563-2102
R.D. Eno	563-2486
Caleb Pitkin	563-9965
Judy Pransky	563-2730
Larry Gochey	595-0868

DOG LICENSES

PLEASE REMEMBER TO REGISTER YOUR DOG BY APRIL 2, 2018

**FEES INCREASE 50% AFTER APRIL 2nd
Neutered or Spayed: \$9:00
Unneutered: \$13.00**

RABIES CLINICS TO BE HELD

Danville Animal Hospital

Due to low turnout in 2016, the Danville Animal Hospital will no longer holds a clinic. Pet owners are welcome to call to make an appointment, (802) 684-2284.

**Hardwick Veterinary Clinic
All Saturdays in March, 2018**

8:30 a.m.—10:00 a.m.

\$15 rabies clinic

Walk-ins welcome

(You still must license your dog in the Town where the dog resides)

MEETING DATES

Selectboard	1st & 3rd Tuesday: 6:00 p.m.
Planning Commission	1st Thursday: 5:00 p.m.
Fire Department	2nd & 4th Wednesday: 7:00 p.m.
Listers	as needed
Conservation Committee	2nd Monday, bi-monthly: 7:00 p.m.
UDAG Committee	2nd Thursday: TBD
School Board	1st & 3rd Monday: 6:00 p.m.
Board of Adjustment	as needed
Cemetery Commissioners	as needed
Willey Building Committee	as needed

TOWN PERMITS

Driveway Access:	\$22.00
Zoning Permit and Fee:	\$17.00 Allow at least 15 days
Board of Adjustment:	\$85.00
Fire Permit:	Permits obtained from a Fire Warden

**THE 2017 ANNUAL REPORT IS DEDICATED TO
ALL VOLUNTEERS
OF THE
THE CABOT VOLUNTEER FIRE DEPARTMENT
AND THE
CABOT VOLUNTEER AMBULANCE SERVICE**

Volunteers of the Cabot Ambulance Service and the Cabot Fire Department are on call at all hours---day or night---365 days per year. Regardless of the weather, Cabot's volunteers respond immediately and professionally to every call for help. And throughout the year, volunteers participate in multiple training programs, selflessly serving in organizations that require more and more training every year.

It is because of your selfless service that we gratefully dedicate the 2017 Annual Report to ALL Fire Service and Ambulance Service volunteers who give so much to our community. The Cabot community honors and thanks you for your service. We are a much better community because of you.

We thank you!

(see photos on next two pages)

**CABOT FIRE DEPARTMENT
VOLUNTEERS
JANUARY 2018**



Photo courtesy: Cynthia Lubas

In no particular order: Walter “Skip” Bothfeld, Jr., Chief; Andy Luce, 1st Assistant Chief, Dean Deasy, 2nd Assistant Chief, Chip Taylor, 3rd Assistant Chief, Hank Nally, Nathan Smith, Will Ameden, Jeff Durgan, Jim Lubas, Daniel Durgan, Elizabeth Bean-Smith, Steve Hogan, Will Austen, Daniel Peterson. **Missing:** John Christman, Tammy Newhart, Jimmy Newhart.

**CABOT EMERGENCY AMBULANCE SERVICE, INC.
VOLUNTEERS
JANUARY 2018**



Photo courtesy of Sheila Brown

Standing L to R: Marcy Martin, Daniel Peterson, Sheila Brown, Chase Ibey, Rachel Gouge, Jonah Bourne, Nathan Smith, Joshua Gouge, Andy Luce, Charles Miner, Cal Burke. **Kneeling L to R:** Elizabeth Bean-Smith, Kim Renzello, Jennifer Miner. **Missing:** Ken Christman, David Covell, Sarah Hodgdon, Hank Nally, Terri Nunn, Sam Carpenter, Jimmy Newhart, Andrew Little, and John Christman, Sr.

DIRECTORY

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**ANNUAL REPORT
OF
THE TOWN OFFICERS**

**TOWN OF CABOT
VERMONT**

2017

2018 – WARNING TOWN_OF CABOT - 2018

The Legal Voters of the Town of Cabot are hereby warned and notified to meet at the Cabot School Gymnasium in the Town of Cabot, Vermont, on **Tuesday, March 6, 2018 at ten o'clock** in the forenoon [10:00 A.M.] to transact the following business from the floor: [The polls will be open from 7:00 A.M. until 7:00 P.M. in the Cabot School Gymnasium]

Art. 1. To elect a Moderator for the ensuing year.

Art. 2. Shall the voters of the Town of Cabot hear the reports of the Town Officers?

Art. 3. Shall the voters of the Town of Cabot authorize payment of real and personal property taxes on August 23, 2018 and November 15, 2018 by delivery to Cabot Town Hall postmarked on or before that date; and, Establish that overdue taxes will bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of such tax pursuant to 32 V.S.A. § 5136; and, Establish the amount of the penalty charged by the collector of delinquent taxes for payments made after the due date for payment to 8 percent of the tax collected pursuant to 32 V.S.A. § 1674(3)(A)?

Art. 4. Shall the voters of the Town of Cabot elect all Town Officers required by law, according to law?

The following Articles will be voted on by Australian Ballot and may be discussed on the floor except for Articles 5 and 6.

Art. 5. To elect a Selectperson for a term of two years. [Australian Ballot]

Art. 6. To elect a Selectperson for a term of three years. [Australian Ballot]

Art. 7. Shall the voters of the Town of Cabot appropriate the sum of \$717,300 to defray the general expenses of the Town, with an estimated \$157,500 to come from income and \$559,800 from local taxes? [Australian Ballot]

Art. 8. Shall the voters of the Town of Cabot appropriate the sum of \$796,500 to repair and maintain the highways of the Town including summer, winter and special treatment, of which an estimated \$154,600 is to come from income and \$641,900 from local taxes? [Australian Ballot]

Art. 9. Shall the voters of the Town of Cabot, at no expense to taxpayers, approve of having a cedar log play structure for children aged 2-10, (approximate dimensions 28' x 41') situated in the corner lawn bordering the south side and back parking lot of the Willey Building? A safety fence will be included. The structure will offer natural, outdoor, imaginative play opportunities for children visiting the library? [Australian Ballot]

Art. 10. Shall the voters of the Town of Cabot loan to the Cabot Community Association (CCA) the sum of \$60,000 from CCIF (formerly UDAG) funds in 2018 to be used towards the purchase of 3065 Main Street, to be re-paid over a period of 30 years, with a monthly payment of \$167? [Australian Ballot]

Art. 11. Shall the voters of the Town of Cabot grant to the Cabot Community Association (CCA) the sum of \$10,000.00 from CCIF (formerly UDAG) funds in 2018 to support economic development efforts that enhance the community of Cabot, conditional on the CCA obtaining matching private donations of \$10,000.00? [Australian Ballot]

Art. 12. Shall the voters of the Town of Cabot grant the sum of no more than \$200,000 from CCIF (formerly UDAG) funds to Cabot School for the purpose of replacing the roof of the Cabot School Gymnasium? [Australian Ballot]

Art. 13. Shall the voters of the Town of Cabot grant to ADVANTAGE CABOT, the sum of \$25,000 from CCIF (formerly UDAG) funds, for the purpose of providing start up funds for this new non-profit corporation created to help provide long term financial satiability to Cabot School, provide an "enrichment" program (academic, cultural, and recreational) for all High School students, and operate a housing program offering a generous stipend to Cabot families who house out-of-state-students? [Australian Ballot]

Art. 14. Shall the voters of the Town of Cabot approve the following amendment to the Town of Cabot Zoning Ordinance:
"Ramps, stairs, landing and vestibules (not including porches or decks) for both residential and commercial structures, required for accessibility (permanent or temporary) require a permit. For those existing residential and commercial structures which currently do not meet the setback requirements, a variance or conditional use application is not required for such accessibility structures as long as the following criteria is met:

- a. The structure does not extend beyond the existing front or side line of construction; or
- b. The structure does not reduce the setback by more than 50%; and
- c. The structure shall not be constructed in the right of way.

If the criteria cannot be met than the application would require a variance from the Development Review Board"? [Australian Ballot]

Art. 15. Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$760,519, at no expense to the Town of Cabot? [Australian Ballot]

Art. 16. Shall the voters of the Town of Cabot approve the sum of \$1,000 to support the Cabot Conservation Committee? [Australian Ballot]

Art. 17. Shall the voters of the Town of Cabot agree to change the way in which the Annual Town Report is distributed to the voters in accordance with 24 V.S.A. §1682(a), as follows: "commencing in February 2019, the voters will be notified by postcard of the availability of the Annual Town Report. Said notification will identify pick-up locations, such as Post Office and Town Clerk's Office, and the date of availability of the Annual Town Report (at least 10 days prior to the annual meeting in accordance with 24 V.S.A. §1682(a)). Copies of the Annual Town Report will be available in book bound format or electronically, and a copy can be mailed upon request of a voter or resident of the Town"? [Australian Ballot]

Art. 18. To transact any other non-binding business that may come before said meeting.

Art. 19. To adjourn this meeting.

Dated this 22nd day of January A.D. 2018.

Edward (Ted) Domey, Chair, Michael J. Hogan, John C. (Jack) Daniels, Fred Ducharme, Bernie Shatney
Board of Selectpersons

This Warning was recorded before posting, Attest: Betty Ritter, Cabot Town Clerk

REGISTER TO VOTE:

There is no deadline to register to vote. You will be able to vote on the day of election. You can register to vote prior to copy by visiting the Cabot Town Clerk's Office or going online to olvr.sec.state.vt.us. Registration will be available at the Town Clerk's office on any day prior to the election between the hours of 9:00 a.m. and 5:00 p.m. Monday through Thursday. Registration will be available on Election Day during the hours the polls are open which is 7:00 a.m. to 7:00 p.m. in the school gymnasium.

EARLY or ABSENTEE BALLOTS: The latest you can request ballots is the close of business in the Town Clerk's office on March 5, 2018 at 5:00 p.m. The voter or family member may request an early or absentee ballot in person, in writing or by telephone. Other persons may request an Absentee Ballot for another registered Cabot voter (in person or in writing), and the Town Clerk's Office will mail that Absentee Ballot to the registered voter.

Following are the ways for early voting or absentee voting: (1) vote in the Town Clerk's office before the deadline; (2) a voter may take their ballots out of the Town Clerk's office for himself/herself and return in the same manner as if the ballots were received by mail; (3) have a ballot mailed to you, and mail or return it to the Town Clerk's office before election day or to the polling place before 7:00 p.m. on election day; or (4) if you are sick or disabled, request the Town Clerk, who must be accompanied by a Justice of the Peace, to bring a ballot to you at your home no later than 5:00 p.m. on Monday, March 5, 2018.

The legal voters of the Town of Cabot are hereby notified and warned to meet in the third floor Auditorium, Cabot Town Hall [Willey Building] on **Tuesday, February 27th, 2018 at 7:00 p.m.** for a Public Hearing to inform the voters on the following Articles which shall be voted on by Australian Ballot on Tuesday, March 6, 2018:

Art. 7. Shall the voters of the Town of Cabot appropriate the sum of \$717,300 to defray the general expenses of the Town, with an estimated \$157,500 to come from income and \$559,800 from local taxes? [Australian Ballot]

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Adopted and approved at a meeting of the Cabot Selectboard held on Monday, January 22, 2018. Received and recorded in the records of the Cabot Town Clerk's Office, Cabot, Vermont, on Monday, January 22, 2018.

Respectfully submitted,
 Edward (Ted) Domey, Chair
 Michael J. Hogan *Michael J. Hogan*
 John C. (Jack) Daniels *John C. "Jack" Daniels*
 Fred Ducharme *Fred Ducharme*
 Bernie Shatney *Bernie Shatney*
 Board of Selectpersons

Dated this 18th day of January A.D. 2018
 Attest: Betty Ritter, Town Clerk *Betty Ritter*
 This Warning was recorded before posting, Attest: Betty Ritter, Cabot Town Clerk



Cabot Church

Picture contributed by Paul Wade

ORGANIZATIONS REQUESTING SPECIAL SERVICES APPROPRIATIONS

- A. **A.W.A.R.E. (Aid to Women, Men and Children in Abuse and Rape Emergencies)** (802-472-6463/www.awarevt.org) strives to prevent and heal the trauma of domestic and sexual violence. In 2017, AWARE served 196 women, men and children, directly affected by violence, 111 children exposed to violence, answered over 2100 hotline and in-person assistance requests, and educated over 1200 community members including students. **(\$1000, unchanged)**
- B. **Aquatic Nuisance Control Project at Joe's Pond** (802-684-3655) works to prevent the introduction of aquatic invasive plants into Joe's Pond by inspecting boats being launched into Joe's Pond and removing any plant material. Aquatic invasive plants seriously affect recreational activities in water bodies and once introduced are costly to eradicate. **(\$750, unchanged)**
- C. **Capstone Community Action (formerly Central VT Community Action Council, Inc.)** (802-479-1053/www.capstonevt.org) provides comprehensive services to help people achieve economic well-being and develops partnerships to strengthen VT communities. In 2017, 105 Cabot individuals accessed programs and services including: nutritious meals, supplemental fuel, affordable housing, Head Start, teen parenting, family literacy, weatherization, family finances, tax preparation, technical assistance for small businesses, assistance with obtaining health insurance and workforce training. **(\$300 unchanged)**
- D. **Central VT Adult Basic Education, Inc.** (802-476-4588 www.cvabe.org) is committed to providing accessible literacy instruction for adults and teens in Central Vermont. CVABE is a free service providing basic literacy instruction in reading, writing, math and computers, English language learning and citizen preparation, HS diploma and GED programs and academic skill readiness for work, career training or college. On average, 2-3 Cabot residents have enrolled annually. Several Cabot residents volunteer as tutors. **(\$1200, unchanged)**
- E. **Central VT Council on Aging** (802-479-2739 / www.cvcoa.org) supports central Vermonters, aged 60 and older and family caregivers in leading self-determined, healthy, independent, meaningful and dignified lives. In 2017, CVCOA worked directly with 37 Cabot residents. **(\$1600 same as 2016)**
- F. **Central VT Home Health & Hospice** (802-224-2235 / www.cvhhh.org) provides high quality, medically necessary home health and hospice care to all Central Vermonters at home. In 2017, CVHHH provided 1464 patient visits in the town of Cabot. **(\$2900 unchanged)**
- G. **Circle (formerly Battered Women's Services and Shelter)** (www.circlevt.org 24-hour Toll Free Hotline: 1-877-543-9498) is dedicated to ending all forms of domestic violence. Due to confidentiality issues, the majority of clients do not disclose their town of residence. Staff responded to 6,081 hot line calls in Washington County in FY 17, four of which self-identified as Cabot residents. In addition to the toll free Hot-Line, Circle provided emergency shelter, educational programs, emergency court advocacy, assistance with protection orders, support groups, and referrals which were accessed by several Cabot residents. **(\$600, unchanged)**
- H. **Family Center of Washington County** (802-262-3292 / www.fcwcvt.org) supports the growth and development of young children and their families. In FY 2017, 46 individuals in Cabot benefited from child care financial assistance, home visiting services, playgroups, child care and other resource referral services, and a newly created food pantry. **(\$500, unchanged)**
- I. **Friends of the Winooski River** (802-882-8276 / info@winooskiriver.org) is a mostly volunteer organization dedicated to the protection and restoration of the Winooski River watershed The Friends have organized and supported volunteer water quality monitoring for nine years. In the past the Friends have constructed stormwater management systems at Cabot School, completed illicit discharge studies in town and streambank stabilization projects along the river. Friends have organized and supported volunteer water quality monitoring for nine years. **(\$300, unchanged)**
- J. **Good Beginnings of Central VT** (802-595-7953 / www.goodbeginningscentralvt.org) provides free education, resources, community connections and home visiting for pregnant women and families with newborn infants. In 2017, 3 Cabot families were served. **(\$300, unchanged)**
- K. **Green Up Vermont** (802-229-4586 / www.greenupvermont.org) promotes stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and public awareness about the benefits of a litter-free environment. **(\$100, unchanged)**

- L. **Home Share Now** (802-479-8549 / www.homesharenow.org) Home Share Now helps cultivate home shares in Central Vermont between home providers and home seekers, creating mutually beneficial relationships to expand the possibilities of living. Home Share served 800 individuals and provided 9,219 cumulative nights of housing across 115 people matched in FY 17. **(\$150, unchanged)**
- M. **Kingdom Animal Shelter** (802-741-7387 / www.kingdomanimalshelter.com) is an all-volunteer, no-kill shelter, whose purpose is to facilitate the placement of strays and unwanted animals in desirable homes; to establish and maintain an animal shelter which promotes the health, care and handling and prevent overpopulation and the prevention of cruelty to animals. An average of 3 cats a year are accepted from Cabot. The shelter also provides opportunities for volunteering for parents and their children and responds to numerous calls asking for advice about health, behavior and strays. **(\$500, unchanged)**
- N. **Onion River Food Shelf** (802-563-2257) is open Wednesdays and located in the Old Schoolhouse Common in Marshfield. The food shelf serves families from Cabot, Marshfield, Plainfield, E. Montpelier, and Calais. In 2017, 51 adults, 30 children and 7 seniors were served from Cabot. **(\$1000, unchanged)**
- O. **Our House of Central Vermont** (802-476-8825 / www.ourhouse-vt.org) is a non-profit Children’s Advocacy Center serving Washington, by providing a safe setting for child victims and adult survivors of sexual abuse, as well as non-offending family members. Our House works closely with law enforcement to conduct investigations in a child friendly environment and offers therapy, safety planning, training and referral services. In 2016, every town in Washington County used their services in one way or another, for a total of 153 cases through 11/1/17. **(\$250, unchanged)**
- P. **Peoples Health & Wellness Clinic** (802-479-1229 / www.PHWCVT.org) provides basic primary health care and wellness education to uninsured and underinsured community members in central VT who could not otherwise afford these services. In 2017, 557 patients were served, including 6 from Cabot who received medical case management, medical consults, referrals for diagnostic tests, immunizations, prescriptions, dental care and health insurance enrollment assistance. **(\$100, unchanged)**
- Q. **Sexual Assault Crisis Team** (24-Hour Hotline 802-479-5577 / sactwc@aol.com) provides Washington County with comprehensive services to victims/survivors of sexual violence, including legal advocacy, medical advocacy, crisis services, support groups, educational forums and emergency overnight shelter. In FY17, SACT received 1361 requests for services from 227 residents of Washington County, including requests for information, one on one support, emergency assistance, access to shelter programs and court support. **(\$350, unchanged)**
- R. **Twin Valley Senior Center** (802-223-3322/ www.twinvalleyseniors.org) facilitates the social, emotional and physical wellbeing of independent senior citizens by providing access to community resources and services. Free transportation is provided to the center. In 2017, 42 Cabot residents received services that included: meals and exercise programs at the center, foot clinic, flu clinics, Meals on Wheels and tax preparation assistance **(\$3000, unchanged)**
- S. **Vermont Association for the Blind & Visually Impaired** (802-863-1358 / www.vabvi.org) provides training, support, and adaptive equipment to help visually impaired Vermonters of all ages live independent lives. In FY 2017, VABVI served 100 adults and 9 students in Washington County. **(\$300, unchanged)**
- T. **Vermont Center for Independent Living** (VCIL) (229-0501 / www.vcil.org) The mission of VCIL is to empower Vermonters with disabilities, deaf Vermonters and others to tear down physical, communication and attitudinal barriers that keep them from realizing their full human potential. Direct services include peer counseling, meals on wheels for persons under age 60, home access modifications and adaptive equipment. In 2017, 2 Cabot residents received services from VCIL. **(\$165, unchanged)**
- U. **Vermont Rural Fire Protection Program** (802-828-4582 / www.vacd.org) helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. **(\$100, unchanged)**
- V. **Washington County Mental Health** (802-229-1399 / www.wcmhs.org) advocates the inclusion of all persons into our communities and actively encourages self-determination, resilience and recovery for individuals and families coping with the challenges of developmental disabilities and mental health issues by providing trauma informed services to support them as they achieve their highest potential and best possible quality of life. In 2017, 42 Cabot residents received services from WCMHS for a total of 13,235 staff hours. **(\$1600, unchanged)**

- W. **Washington County Youth Services Bureau** (802-229-9151 / www.wcysb.org) provides a range of innovative and effective programs that empower and enrich the lives of youth and families in Washington County. In 2017, WCYSB served 7 Cabot youth through programs including: crisis intervention, emergency & temporary housing, substance abuse counseling, voluntary case management of youth in state custody and participation in the Basement Teen Center. **(\$250, unchanged)**
- X. **West Danville Community Club** (802-684-3851 / jdkelley5@charter.net) supervises the maintenance of Joe’s Pond Beach, which is free for public enjoyment. WDCC provides grass mowing, port-o-lets, trash removal and annual upgrades. **(\$500, unchanged)**
- Y. **Woodbury/Calais/Cabot Food Shelf** (802-472-6292/ jan@janbrough.com) is a non-profit community organization whose mission is to gather and share quality food so that no one in our communities goes hungry. During 2017 this food shelf served 12 monthly residents from Cabot. Following the VT Food Bank recommendation of providing 2/3 of a pound of food per person per day, the 2018 request fully covers the \$20 per person cost per year for Cabot residents. **(\$240)**

NOTE: Complete 2017 annual reports and financial statements for the above organizations may be viewed at the Town Clerk’s office.



Ducharme Rd. – April 2017

Photo contributed by Adelle Tebbetts

TOWN OFFICERS - 2017

Title	Name	Term Expires
Moderator	Edward C. Smith	2018
Town Clerk	Betty Ritter	2020
Assistant Town Clerk & Treasurer	Michelle Leclerc	Non-Term
Town Treasurer	Betty Ritter	2020
Collector of Lease Land Rentals	Town Treasurer	2020
Selectboard Members	Jack Daniels, Clerk	2019
	Fred Ducharme	2020
	Bernard Shatney	2019
	Ted Domey, Chair	2018
	Michael Hogan, Vice Chair	2018
Listers	Shirley Ducharme	2018
	Jeannie Johnson	2019
	Jacqueline Lumbra	2020
Auditors	Lynn Jones	2020
	Cecilia Gulka	2019
	Jeanne McCallum	2018
Delinquent Tax Collector	Susan Carpenter	2018
Grand Juror	David Pike	2018
Law Agent	Vacant	2018
Cemetery Commissioners	Deb Bothfeld	2022
	Melvin Churchill, Chair	2018
	Ruth Goodrich	2020
	Frederick Pike	2019
	Angela Ward	2022
School Directors	Chris Tormey, Chair	2019
	Jackie Folsom	2018
	Sharon O'Connor	2018
	Lisa Olson	2020
	Rory Thibault	2018
Library Trustees	Stephanie Burt	2018
	Susan Dineen	2020
	Linda Gabrielson	2019
	Jeanne McCallum	2019
	Beth Wade	2020

TOWN OFFICERS - 2017

Title	Name	Term Expires
Recreation Committee	Lynn Lehoe, Chair	Non-term
	Sonia Bailey	Non-term
	Tamara Feldman	Non-term
	Laura Martin	Non-term
	Chuck Talbert, Little League	Non-term
	Richard Hourihan	Non-term
	Irving Robbins	Non-term
CCIF (Cabot Community Investment Fund) (Formerly UDAG)	Greg Burt	Appointed by Selectboard
	Jackie Folsom (interim chair)	Appointed by School Board
	Chuck Talbert	Appointed by Selectboard
	Oliver Welters	Appointed by Selectboard - Village
	Roman Kokodyniak	2018
	Frank Kampf	2018
Willey Building Committee	Fred Ducharme	2018
	Brad Alexander	2018
	Niels Larson	2018
	Bill Wheeler	Appointed by Selectboard
	Steve Godin	Appointed by Library

APPOINTED BY SELECTBOARD

Title	Name(s)	
First Constable	Stephen Hogan	
Second Constable	William Ameden	
Water / Wastewater Superintendent	Karen Deasy	
Pound Keeper	Cheryl McQueeney	
Animal / Dog Control Officer	William Ameden	
Fence Viewers	Rusty Churchill	
Inspector – Coal, Wood, Lumber, Shingles	Anson Tebbetts	
Tree Warden	Roland Payne, Jr.	.
Fire Warden	Andrew Luce	
Health Officer	Valarie Covell	
Town Energy Coordinator	Michael Socks	
Town Service Officer	Bill Cobb	
Zoning Administrator	Karen Deasy	
Planning Commission	Charles Marian, Chair Kate Chatot Richard Aronson	Karen Deasy, Secretary Jon Raynor Dawn Andrews

APPOINTED BY SELECTBOARD

Title	Name(s)	
Zoning Board of Adjustment	Kate Chatot, Chair Amy Hornblas Oliver Welters Richard McClain	Larry Gochey Michael Socks Susan Socks, Alternate
Conservation Committee	Gary Gulka Chris Duff Cedric Alexander	Charles Marian Ken Denton
Master of Colors	William Walters	
Road Commissioner	Karen Deasy	
Town Attorney	Tarrant, Gillies, Merriman & Richardson	
Regional Planning Committee Rep.	Amy Hornblas	
Emergency Management Coordinator	Karen Deasy	
Newspapers	Cabot Chronicle	Hardwick Gazette
NEKSWMD Representative	Ben Davis	
NEKSWMD Representative Alt.	R.D. Eno	
District Representative	Representative Kitty Toll	(Elected at State Level)

Tuesday meal, school cafeteria—Noon to 1p.m.



All you can eat!

Tickets - \$8.00

Served by United Church of Cabot

ELECTED TOWN AUDITOR'S REPORT

Your Elected Town Auditors have worked diligently to compile information provided to us by the Town Treasurer, Selectboard and other community organizations reporting their financial status to the Voters of Cabot. We feel it is important to make sure Voters are aware that the financial reports presented in the Annual Town Report are unaudited and want to ensure that you are aware of the official auditing process.

This Annual Report represents the financial and narrative reports for the calendar year of January 1, 2017 through December 31, 2017. On November 7, 2017 the voters of the Town of Cabot authorized moving from a calendar budget year to a fiscal budget year, July 1st – June 30th. The new fiscal budget year will begin FY '19 (July 1, 2018 – June 30, 2019). This will allow the External Auditors to audit the Town financial records before publication of the Annual Report, thus allowing for a more accurate accounting of town finances to the Voters.

The Town accounts are audited by the Certified Public Accounting Firm, Fothergill, Segale & Valley. A summary of their findings for financial accounts audited for calendar year 2016 can be found on page 20-21. A full copy of their audit is available at the Town Clerk's office and on the Town website, www.cabotvt.us. The financial accounts of the calendar year 2017 presented in this 2017 Annual Town Report will be reviewed and audited by Sullivan and Powers, the newly hired External Audit Firm, who are scheduled to complete the 2017 fiscal year audit by September, 2018, a summary of which will be included in next year's Annual Town Report. As we transition to a fiscal year budget, the external auditor will simultaneously review financial accounts for the period of January 1, 2018 through June 30, 2018. This will allow their report to be received in time for it to be included in the 2018 Annual Town Report. Future Town Annual Reports will include information on audit reports for the prior fiscal year, a positive change resulting from the transition to the new fiscal year.

The Elected Town Auditors have a statutory requirement to compile, publish and "mail or otherwise distribute to the Voters the Annual Town Report at least ten (10) days before the annual meeting" (24 V.S.A. §§ 1681, 1682). The Elected Town Auditors are requesting the Voters of Cabot agree to change the way in which the Annual Report is distributed (see article 17 in the Warning) in accordance with 24 V.S.A. §1682(a). This change would mean for the 2018 Annual Town Report for FY '19 (July 1, 2018-June 30, 2019), the Voters of Cabot would receive notification of availability of the Annual Report by postcard with instructions for pick-up locations of hard copy reports as well as a link for electronic versions of the report. This change will represent a significant savings to the town.

By statute we are required to report on "the accounts of the Town Treasurer, Selectboard, Tax Collector and other municipal officials who submit bills for expenses to the Town for payment on a monthly or annual basis" (24 V.S.A. §§ 1681, 1682).

The Town of Cabot has a long history and tradition of reporting, in financial and narrative reports, the activities of the town and areas of special interest that are beyond statutory requirement. We are committed to supporting this rich tradition that allows voters to feel connected to what is happening in our Town.

We would like to thank everyone who works with us to collect and compile the information reported in the Annual Town Report and make it possible to meet our statutory deadlines. This is a huge undertaking requiring many hours of time outside of business hours and on weekends to pull it all together. We have a wonderful team including our Town Clerk/Treasurer, Assistant Town Clerk and Selectboard members as well as other community members who provide information for the report.

We have attempted to put together an Annual Town Report that is organized, has a logical order and is pleasing to the eye, however we know this is an imperfect document. We welcome feedback from our community on how we might make the report better and more meaningful. Please feel free to reach out to any one of us with your suggestions.

Respectfully Submitted,
Cecilia Gulka
Lynn Jones
Jeannie McCallum

EXTERNAL AUDITOR'S REPORT

On August 15, 2017 town's external auditor Linda Maclay from Fothergill, Segale & Valley, CPAs, presented the Independent Auditor's Report and Financial Statements for the year ended December 31, 2016. The auditor also met with the Selectboard at its regularly scheduled and warned meeting on August 31, 2016 to review the 2016 Annual Audit and Financial Statements.

The Auditor's letter to the Selectboard dated August 18, 2017 reads in part, "In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Cabot, Vermont as of December 31, 2016, and the respective changes in financial position, and, where applicable, cash flows thereof and the respective budgetary comparison for the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America."

A full copy of the 2016 Town of Cabot Audit report can be found on the Town's website at www.cabotvt.us.

The 2016 External Audit Report includes two Material Weaknesses, as follows:

2016 -1 Loan proceeds:

Condition: During the audit, we discovered that long-term loan proceeds were recorded on the books as a liability instead of as an other financing source as required by governmental accounting. On the fund statements for all funds except the Water and Wastewater, loan proceeds should be recorded as other financing sources. This condition has occurred in prior years.

Recommendation: We recommend training be completed to obtain an understanding of recording loan activity in governmental funds, or seek assistance when loan proceeds are received.

Response: Concur: The Selectboard, working with the Town Treasurer, will contract with the Vermont League of Cities and Towns, or another qualified entity, to provide on-site training to both the Town Treasurer and the Assistant Town Treasurer in this and other financial and accounting areas to preclude the recurrence of this finding, with the training to be completed not later than October 31, 2017.

Status as of December 31, 2017: The training has not yet been completed. Efforts will be made to have this training completed by Town Meeting Day 2018.

2016-2 Balance Sheet account reconciliations

Condition: On December 31, 2016, there were some balance sheet accounts that were not reconciled at year end. This condition was also a material weakness in the 2014 and 2015 audits. Material adjustments were proposed and accepted by management due to this condition.

Recommendation: We recommend that a policy be established that requires periodic reconciliation of all Balance Sheet accounts in all funds.

Response: Concur: The Selectboard will establish a policy not later than October 31, 2017 that requires all Balance Sheet accounts be reconciled periodically throughout the fiscal year and that all Balance Sheet Accounts must be reconciled at year-end as part of the year-end closing process.

Status as of December 31, 2017: The Policy requiring that all Balance Sheet accounts be reconciled periodically has not yet been formalized although this practice is being followed. The Selectboard commits to having a formal Policy approved and in place by Town Meeting Day 2018.

EXTERNAL AUDITOR'S REPORT – cont.

--- CHANGE OF AUDITORS BY SELECTBOARD ---

SELECTION OF NEW AUDIT FIRM: Following a bid selection process, the Selectboard contracted with the audit firm Sullivan Powers & Co. located in Barre, to conduct the 2017 independent financial audit; the new audit firm begins their work on auditing the Town's financial records in January, 2018. After having been audited by the same audit firm Fothergill Segale & Valley for multiple years, it was felt that a new audit firm should be hired in keeping with sound financial practices.

Auditor's findings summarized and respectfully submitted by:
Michael Hogan and Jack Daniels, Selectboard Members
Approved by the full Selectboard on January 2, 2018

TOWN CLERK'S REPORT

For the year 2017 we were working on the changes that would occur by changing from the calendar year to the fiscal year. We are hoping to make as smooth as possible transition from the calendar year to the fiscal year, which will begin on July 1, 2018.

On November 7, 2017, the residents of Cabot voted for a six-month budget with a tax bill due on March 29, 2018. This is a one-time tax bill for Municipal Taxes only (Town and Highway) and equals approximately one-half of your municipal yearly taxes.

For the 2018-2019 Property Tax Bill, you will notice that there are two due dates. The first due date is August 23, 2018 and the final tax payment is due on November 15, 2018. The taxes due on August 23rd are the municipal taxes and November 15th will be the school taxes. You may pay the entire tax bill on or before August 23, 2018, but please note that if we receive the payment after November 15, you will then begin accruing penalties and interest. If you would like to make payments before, you may do so at any time either by stopping in our office, mailing in the payment, or by placing the payment on your credit card which we have the capability of doing.

We ended up overseeing four elections (one of which was on Town Meeting Day), two for the re-votes for the school budget, Unified Union School Vote and the final election was for the replacing of the Danville Hill water line, and the six-month tax bill. Along with these elections came some new voters that were able to vote on the same day they registered. I am sure this was exciting for them to be able to vote for the first time. Once again, we discovered that quite a few people do come to vote from 7:00 a.m. to 10:00 a.m. and stated they would not be able to vote if the polls opened at 10:00 a.m.

As usual we continue to have an open-door policy and welcome you to stop in. The office consists of Michelle and me in the Town Clerk's office, Karen Deasy as Zoning Administrator, Water and Wastewater Superintendent, and Road Commissioner, and the Listers: Jeanne Johnson, Jacqueline Lumbra, and Shirley Ducharme. Again, a special thank you to Michelle for all the hard work she does for us all.

We also have had several blood drives and the interest seems to keep growing. On March 12 the Town Clerk's Office and the Cabot School will co-host a blood drive with hopes of bringing in more. If you haven't done it yet, please do so. Every pint counts!

A reminder for all you dog owners: We can license your dog anytime during our working hours, but you do need to have an up-to-date proof of rabies vaccination. This must be done by Monday, April 2, 2017, or there will be an added late fee. Fees are \$9.00 for neutered or spayed dogs, and \$13.00 for unneutered or un-spayed dogs.

I helped with the Apple Pie Festival this year and enjoyed seeing new and familiar faces. I am always amazed to see how much preliminary work goes into a function such as the Apple Pie Festival and thanks all of the diligent people for working to make this possible.

See you at Town Meeting.

Betty Ritter,
Town Clerk/Treasurer

SELECTBOARD REPORT

The Selectboard (Board) wishes to thank the Cabot voters for having provided us the opportunity to serve our community in 2017. The Board considers 2017 to have been a very good year with many significant accomplishments.

As part of the new Town Garage project, the Town has completed the final work of Phase II which reconfigured the old Town garage site, and the grant has been closed. This work should mitigate any future flooding in the north end of town.

One of the main functions of the Board is to produce a financial budget each year for the Town to vote on at Town Meeting. This past year has been very busy as we have had to work on two different budgets to accomplish one of our long-term goals: transition the town's financial reporting from a calendar to a fiscal year. The first step was to plan a 6-month transition budget that ran from Jan 2018- June 2018. That was voted on in November 2017 and approved by the voters for \$647,015 which covered the General and Highway Funds. This amount was less than half of our 2017 budget and our best estimate to cover the costs for the shorter period.

The new fiscal year budget that covers the period of July 1, 2018- June 30, 2019 has taken a lot of work and many budget meetings. The Board has set aside an hour for a special budget meeting each week to discuss the expenses needed to meet the financial demands of the Town. At these meetings, various functions of the town that comprise both the General and Highway Funds presented their FY2019 budget requests. It's a little more difficult process as we have no financial history to compare to. This should go away within the next two years as the numbers will be there to lay the groundwork for a good comparison. We have had some public input but not as much as we hoped for. These are public meetings and we invite the public to attend and give us their thoughts and suggestions.

The FY2019- (July1, 2018-June 30,2019) General Fund operating budget is \$717,300 as compared to last year's budget of \$799,622, a decrease of \$82,322. General Fund expenditures alone, without projects, increase the budget for the new fiscal year by \$7,678. Several small budget changes are spread over multiple line items that did not change significantly from the prior year.

The FY2019-(July 1, 2018-June 30, 2019) Highway Budget totals \$796,500 as compared to the 2017 Highway budget totaling \$1,656,700, a decrease of \$860,200. There were \$958,100 in highway projects in 2017 compared to a projected \$57,500 in FY2019. Without projects, the Highway Fund expenditures increase the budget by \$38,400. The FY2019 Highway budget increase results from small changes spread over multiple line items required to meet the ongoing needs of the Town's responsibility to maintain its roads.

The impact on future budgets is identified in the FY2019 Capital Budget included separately in this Town Report. Please note that neither the General Fund nor the Highway Fund budgets include any contingency funds so that when an unanticipated cost occurs, it may very well result in a budget deficit.

The projected 2018-19 Municipal Property Tax rate is 0.6452, up from 0.6147 in 2017. The GRAND LIST AND TAX COMPARISON 2011-2018 report included in the Annual Town Report provides an eight-year comparison of Property Tax Rates. One reason Property Tax rates are not increasing even more in 2018 is because the Town Listers have done such an outstanding job in bringing property assessments up to date.

An upgrade to the Danville Hill water line is currently underway. This is a very important project which will replace a deteriorating line made of PVC with ductile iron that will last many years. Water rates will increase minimally in 2018 to cover the cost of the project. There are also going to be some upgrades in the Wastewater System that will not result in any increase in rates for the year. Karen Deasy, the Water and Wastewater Superintendent, has done an outstanding job managing these two enterprise funds.

Please note that the municipal taxes for the 6 -month transition budget are due on March 29, 2018. The taxes for the new fiscal year 2019 (July 1, 2018-June 30, 2019) are due in two installments: municipal taxes due on August 15 and School taxes due on November 15. By doing so, tax money will be payable in smaller amounts in two installments rather than in one lump sum. The Town may not have to obtain a tax anticipation loan to cover taxes due and pay the resultant interest that is an additional expense to the Town.

The Board wishes to thank Road Foreman Aldo Nunn, and Road Crew Rusty Churchill and Sid Griggs for the high quality of work they performed in 2017. In addition to keeping the roads in excellent condition, they also completed multiple critical projects that are not generally visible to most of us, such as ditch clearing, culvert cleaning, brush-hogging and the like. The Board also wishes to thank part-time employee Tommy Sicely for his excellent and very conscientious service to the Town.

The Board also wishes to thank Betty Ritter for her work as Town Clerk and Town Treasurer. Under Betty's leadership, the Town Offices are a welcoming and pleasant place to undertake the town's business.

We wish to thank Michelle Leclerc for her outstanding service as Assistant Town Clerk and Assistant Town Treasurer. Michelle brings efficiency, pleasantness, professionalism and spark to Cabot. We are fortunate to have her working for our town.

The Board wishes to thank Karen Deasy for her outstanding service as Road Commissioner, Town Planner, Zoning Administrator, Water and Wastewater Superintendent, grant writer, and project architect for the town garage project. Through grant writing alone, Karen generates tens of thousands of dollars each year, effectively lowering the property tax rate for everyone.

Lastly, we wish to thank all of the Town officers and volunteers who contribute so much to the smooth functioning of our incredible community. Without all of you, Cabot would not be the wonderful community that it is today. We can never thank each and everyone one of you enough for all of your services to our town.

The Board meets on the first and third Tuesday of each month at 6:00 p.m. in the Willey Building and we welcome your attendance. Each meeting begins with a Public Comment period where we listen to your concerns and suggestions about town business.

Respectfully submitted:
Ted Domey, Chair
Michael Hogan
Jack Daniels
Fred Ducharme
Bernie Shatney



Harry's Hardware August 2017

Photo contributed by Rollin Tebbetts

DELINQUENT TAX STATEMENT - 2017

Susan Carpenter – Collector of Delinquent Taxes

	2014	2015	2016	2017
Delinquent Taxes 1/1/2017	1,048.33	11,130.59	89,763.67	0.00
To Collect for 2017 as of 11/16/2017	0.00	0.00	0.00	147,308.59
Collected 1/1/2017 - 12/31/2017	1,048.33	11,130.59	79,709.53	38,264.93
Total balance outstanding:	0.00	0.00	10,054.14	109,043.66

Interest collected in 2017 – \$11,800.55

DELINQUENT TAX LIST

	2017	2016
Abbott, Daniel A., Sr.	\$1,156.35	
Adams, Fletcher	\$1,856.32	
Alzaga, Paul R.	\$1,148.26	
Arnold, Charles & Donna	\$468.04	
Atkins, Michael	\$630.35	
Bailey, Christian & Sonia	\$936.81	
Barnett, Wayne & Wendy	\$1,980.06	\$1,851.23
Barnett, Wayne & Wendy	\$1,012.74	\$1,474.77
Barnett, Wendy	\$17.11	
Bashaw, Michael	\$1,368.51	
Brown, Judith	\$772.90	
Butler, Mark	\$712.06	
Byers, Aileen/Johnson, Laura	\$1,334.60	
Christman, Tammy	\$391.77	
Churchill, Andrew	\$2,360.68	
Churchill, Melvin	\$1,400.00	
Churchill, Melvin	\$1,137.58	
Cookson, Grace	\$2,677.15	
Cummings, Patricia	\$5,305.12	
Curtis, Gary Lee, Est.	\$1,999.31	
Edwards, Julia J.	\$1,898.81	
Espinola, Gene	\$8.29	
Fiorentino, John, Jr.	\$885.23	
Fitz, James	\$109.05	
Foss, Joseph C.	\$52.84	

Freshstart Housing	\$1,828.25	
Gagnon, Joseph	\$5,027.58	
Gerhart, Rolland	\$3,604.13	
Hark, Albert	\$1,116.88	
Impey, Gillian	\$109.09	
Ironwood, LLC	\$156.42	
Jacobsen, Ellis	\$2,396.40	
Jalbert, Edward B.	\$729.16	
Jalbert, Lola C.	\$83.39	
Jones-Lippy, Katharine	\$774.06	
Klemchuk, Stephen	\$780.48	
Longo, Margaret	\$1,640.07	\$835.28
Lumsden, Wayne, Est.	\$2,498.68	
Lunde, Alfred	\$89.81	
Malone, Michael	\$3,445.96	\$1,972.75
McElwain, Darien	\$224.52	
Miner, Charles & Jennifer	\$1,438.54	\$2,126.89
Moran, Laura	\$2,918.65	
Nieves, Katharine	\$457.60	
O'Brien, Robert & Andrea	\$709.92	
Paquin, I.J. & Erwin	\$3,470.03	
Parker, Mathew	\$1,639.85	
Remington, Susan	\$539.86	
Rodriguez, Anthony	\$4,789.79	
Roes, Gregory	\$108.69	
Rogers, David	\$686.40	
Searles, Randy, Est.	\$1,774.79	\$1,469.11
Simpson, Kyle & Ashley	\$683.91	
Sironi, Randall, Est.	\$5,198.21	
Smith, Shane & Christine	\$2,347.85	
Spencer, Leonard H.	\$4,843.25	
Spencer, Leonard H.	\$2,965.82	
Spencer, Leonard H.	\$3,823.28	
Spencer, Leonard H.	\$2,514.64	
Spencer, Leonard H.	\$2,046.36	
Spencer, Leonard H.	\$2,136.17	
Takacs, Sandor	\$3,866.05	
Talbert, Samantha	\$0.00	\$334.11
Thompson, Joshua	\$1,252.72	
Topline Inspection	\$17.39	
Walters, William	\$1,780.84	
Wetmore, Brenda	\$1,374.63	
Zutano, Inc.	\$163.51	
Totals:	\$109,043.66	\$10,054.14

GRAND LIST AND TAX COMPARISON 2010-2017

Year	Grand List	Municipal Tax		Education Tax		Tax Rate	
		General ¹	Highway	Residential	Non-Residential	Residential	Non-Residential
2010	157,031,600.00	0.1552	0.3254	1.3743	1.4160	1.8549	1.8966
2011	158,903,900.00	0.1798	0.3264	1.5033	1.4633	2.0095	1.9695
2012	162,606,000.00	0.3192	0.3735	1.3760	1.3925	2.0687	2.0852
2013	164,626,030.00	0.1101	0.2596	1.5126	1.5171	1.8823	1.8868
2014	165,855,851.00	0.2623	0.2673	1.5736	1.5094	2.1042	2.0400
2015	168,109,828.00	0.1585	0.3484	1.6511	1.5089	2.1619	2.0197
2016	171,765,153.00	0.1375	0.3314	1.7199	1.5099	2.2515	2.0415
2017	171,479,280.00	0.3106	0.3041	1.7391	1.5236	2.3538	2.1383
Average:	\$ 165,047,205.25	0.2042	0.3170	1.5562	1.4801	2.0859	2.0097

¹ Rates include any Local Agreement and Deficits amounts

TOWN GENERAL FUND & HIGHWAY INCOME BUDGET

2018-2019 Budget		2017 BUDGET	2017 ACTUAL	2018 6-mnth BUDGET	2018-2019 BUDGET
GF INCOME		1,165,714	1,202,231	62,950	157,500
HF INCOME		136,600	149,452	65,400	154,600
PROJECTED TAXES Revenue				518,665	1,201,700
	Sub-total Revenue	1,302,314	1,351,683	647,015	1,513,800
GF PROJECTS		95,000	90,000		
HW PROJECTS		996,700	690,786	-	
	Sub-totals Projects Income	1,091,700	780,786	0	0
	TOTAL INCOME	2,394,014	2,132,468	647,015	1,513,800
GF EXPENSE		709,622	689,403	288,200	717,300
HW EXPENSE		698,600	662,362	358,815	737,000
	Sub-totals w/out Projects	1,408,222	1,351,765	647,015	1,454,300
GF PROJECTS EXP		90,000	92,023		
HW PROJECTS EXP		958,100	698,294	-	59,500
	Sub-total Projects Exp	1,048,100	790,316	-	59,500
	Total (Expenses)	2,456,322	2,142,081	647,015	1,513,800
Surplus/(Deficit)		-62,308	-9,613	0	0

GF INCOME	General & Highway Income				
	Property Taxes	1,049,714	977,676	-	-
	Clerk Fees	18,400	16,858	8,500	18,000
	Grants		20,195		
	Library Income	100	60	100	500
	Records Restoration/Rest.	3,400	3,395	1,200	3,400
	Delinquent Taxes	54,000	149,282	40,000	90,000
	Interest	12,000	13,480	3,500	12,000
	Miscellaneous Income	2,000	2,691	6,000	12,000
	Masonic Hall Fees	8,000	6,030	2,500	8,000
	Reappraisal-Restricted	8,000	7,582		8,000
	Recreation Committee	4,000	2,687	200	3,000
	Recycle Center	100	206		200
	Sheriff Fines	2,000	450	300	400
	Willey Bld Rental Income	4,000	1,640	650	2,000
	Sub-total - General Fund	1,165,714	1,202,231	62,950	157,500
	HW Miscellaneous	4,000	5,279	400	5,000
	HW State Highway Grants				17,000
	HW State Aid	132,600	144,173	65,000	132,600
	Sub-total - Highway Fund	136,600	149,452	65,400	154,600
TOTAL-GF & HF without projects		1,302,314	1,351,683	128,350	312,100
	Tax Reduction Loan	0	-	-	-
	Fire Dept. VLCT Grant	5,000	-	-	-
	Willey & Masonic Blds	90,000	90,000	-	-
	Sub-total - GF Projects	95,000	90,000	-	-
	HW Equipment Bond/Loan	0	-	-	-
	HW FEMA Reimb/Culverts	285,600	120,069	-	--
	HW Danville Hill Grant	2,800	-	-	-
	HW Porter Road Grant	5,900	-	-	-
	HW GMP Porter Road	45,000			
	HW Porter Road Bond/Loan	50,000	-	-	-
	HW Paving Grant	333,400	326,616	-	-
	HW Paving Bond Proceeds	264,000	244,100	-	-
	HW Better Back Roads	10,000		-	-
	HW State Highway Grants	0		-	-
	Sub-total - Highway Projects	996,700	690,786	-	-
	Total Highway Income	-	840,237	-	-
	TOTAL INCOME	2,394,014	2,132,468	128,350	-

TOWN GENERAL FUND EXPENSE BUDGET

2018-2019 Budget	2017	2017	2018	2018-2019
	BUDGET	Jan-Dec 31, 2017 Actual	Jan-June Budget	Budget
Payroll	150,000	137,964	75,000	167,700
Payroll Taxes	16,500	16,219	8,000	17,000
Cabot Appropriations	56,500	56,500	-	64,500
Special Service Appropriations	18,522	18,522	19,000	18,100
Audit	15,000	13,480	17,000	11,900
Legal	18,500	15,851	5,000	10,000
Computer	500	228	500	500
Conservation Commission	900	839	500	2,900
Constable	900	169	500	900
County Tax	14,000	13,499	14,000	14,000
Debt Collector Expense	11,700	10,870	4,000	11,700
Dues & Subscriptions	5,400	6,247	5,000	6,400
Fire Department Bond Interest	2,800	2,547	1,400	1,500
Fire Department Bond Principal	30,000	30,000		25,000
Fire Department Operations	41,000	42,801	21,000	50,000
General Expense	2,700	2,485	1,600	2,700
Health Insurance	17,600	16,638	11,000	21,000
Insurance	16,600	19,514	10,000	16,500
Interest Expense	6,000	7,196	-	3,000
Library Expense	74,000	73,893	40,000	76,000
Lister Expense	3,600	3,405	4,000	8,000
Masonic Hall Expense	11,000	9,856	5,000	12,000
Meetings/Elections	1,800	4,204	1,000	5,000
Office Expenses	5,400	5,945	2,700	6,000
Office Supplies	1,800	2,330	900	2,000
Planning Commission/DRB	1,300	460	600	1,000
Pound keeper	500	605	500	500
Rec. Committee Ops	10,000	12,867	6,400	5,000
Records Restoration	500	300	-	1,000
Selectboard Misc.	2,700	1,152	1,000	7,000
Sheriff	6,300	5,645	3,000	8,000
Solid Waste/Recycle Center	4,500	7,158	3,600	5,100
Tax Maps	400	0	-	400
Tax Sale	4,500	-8,936	-	0
Tax Reduction Loan	91,500	90,000	-	45,000
Village Expenses	12,600	28,116	5,000	12,600
Willey Bld. Expenses	50,300	39,120	20,000	75,600
Zoning Admin.	1,800	1,715	1,000	1,800
Sub-total - General Fund Exp	<u>709,622</u>	<u>689,403</u>	<u>288,200</u>	<u>717,300</u>
Willey & Masonic Blds Projects	<u>90,000</u>	<u>92,023</u>	<u>0</u>	<u>0</u>
Sub-total - Projects	<u>90,000</u>	<u>92,023</u>	<u>0</u>	<u>0</u>
TOTAL GENERAL FUND	<u>799,622</u>	<u>781,425</u>	<u>288,200</u>	<u>717,300</u>

HIGHWAY FUND EXPENSE BUDGET

2018-2019 Budget	2017	2017	2018	2018-2019
	BUDGET	Jan-Dec. 31, 2017 Actual	Jan-June Budget	Budget
Payroll	173,000	181,178	105,000	178,000
Payroll Taxes	20,000	20,532	12,000	17,000
Audit/Legal	400	638	500	500
Bridges	400	0	1,000	5,000
Building Maintenance	400	461	2,000	2,000
Chloride	15,300	12,214	8,500	17,200
Clothing Allowance	1,700	1,700	600	1,900
Cold Patch/Paving	1,800	2,573	2,000	2,500
Culverts	10,000	4,361	8,000	12,000
Equipment Bond/Loan & Int.	64,500	63,298	0	63,300
Equipment Lease	22,400	22,432	0	39,000
Equipment Repair	22,500	30,564	15,000	25,000
Fuel Expense for Equipment	28,000	36,423	22,000	38,000
Garage Supplies	5,400	2,084	5,000	6,000
Garage Repairs	900	0	0	0
Gravel	72,000	55,945	50,000	70,000
GMC Sierra Truck	6,000	5,999	0	6,000
Health Insurance	46,300	32,641	24,000	38,100
Highway Fund Oil/Propane	4,500	7,729	4,500	7,500
Hired/Rented Equipment	10,800	6,900	10,000	12,000
Insurance	40,500	29,873	21,000	26,500
Miscellaneous	5,400	1,357	2,000	8,000
New Equipment	0	133	5,000	-
Paving Misc. Projects	20,000	0	0	0
Paving Bond Interest	7,700	7,308	4,215	6,400
Paving Bond Principal	43,500	44,000	0	44,000
Paving Loan/Interest	0	1,488	0	28,500
Permits stormwater	0	0	0	3,000
Salt	30,000	43,667	32,000	36,000
Sand	18,000	24,495	10,000	20,000
Signs & Guardrails	4,000	1,633	8,000	1,000
Tires	4,000	4,433	3,000	4,000
Town Garage Bond Interest	1,900	1,827	0	1,600
Town Garage Bond Principal	11,000	11,000	0	11,000
Transportation Planning	1,800	0	1,000	2,000
Utilities	4,500	3,478	2,500	4,000
Sub-total - Highway Expense	698,600	662,362	358,815	737,000
Highway Grants	0	130,639	0	0
New Equipment	0			2,000
Culvert Projects	380,600			
Porter Road-reserve match				
Paving Projects	577,500	567,654		57,500
Sub-Total - Highway Projects	958,100	698,294	-	59,500
TOTAL – HW EXPENSE	1,656,700	1,360,656	358,815	796,500

2018 CAPITAL BUDGET

Jan-18

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
GENERAL FUND CAPITAL IMPROVEMENTS											
INCOME – Property Tax Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENSE											
Wiley Building & Masonic Hall Projects	\$19,200	\$19,200	\$19,200	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL – GENERAL FUND CAPITAL BUDGET	-\$19,200	-\$19,200	-\$19,200	-\$19,200	-\$19,200	\$0	\$0	\$0	\$0	\$0	\$0
HIGHWAY FUND EQUIPMENT											
INCOME – Grants	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENSE -											
Town Garage Bond - \$100,000 (2014)	\$12,800	\$12,700	\$11,500	\$11,300	\$11,000	\$10,800	\$8,500	\$8,100	\$0	\$0	\$0
Pickup – Truck #5 - \$40,000 (2014)	\$6,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Grader & Excavator - \$397,000 (2015)	\$63,300	\$63,300	\$63,300	\$63,300	\$63,300	\$0	\$0	\$0	\$0	\$0	\$0
Loader (2018)	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000
Truck # 1 (blue 10 wheeler) – lease (2016)	\$22,432	\$22,432	\$22,432	\$22,432	\$0	\$18,500	\$18,500	\$18,500	\$18,500	\$18,500	\$18,500
Truck # 2 (orange 10 wheeler) – lease (2018)	\$16,568	\$16,568	\$16,568	\$16,568	\$16,568	\$16,568	\$16,568	\$0	\$16,800	\$16,800	\$16,800
Truck # 3 (red 6 wheeler) – NEW LEASE (2019)	\$0	\$0	\$15,568	\$15,568	\$15,568	\$15,568	\$15,568	\$15,568	\$15,568	\$0	\$16,500
sub-total – Highway Expense	\$121,100	\$141,000	\$155,368	\$155,168	\$132,436	\$87,436	\$85,136	\$68,168	\$50,868	\$35,300	\$51,800
TOTAL - HIGHWAY FUND EQUIPMENT	-\$121,100	-\$141,000	-\$155,368	-\$155,168	-\$132,436	-\$87,436	-\$85,136	-\$68,168	-\$50,868	-\$35,300	-\$51,800
HIGHWAY FUND (HF) PAVING & STRUCTURES											
INCOME – Grants											
FEMA Grant – Culverts (Danville Hill & Porter Rd) (2017)	\$135,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GMP Contribution - Porter RD (2017-18)	\$45,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Culvert Bond/Loan – Property Tax Revenue (2017)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sub-total – HF Paving & Culverts Income	\$180,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENSE – Paving & Culverts projects											
Paving – \$400,000 – repayment (10 years) (2014)	\$50,700	\$46,000	\$45,200	\$44,200	\$43,200	\$34,000	\$32,500	\$0	\$0	\$0	\$0
Paving - South Walden RD, 215 South (2017)	\$28,456	\$28,456	\$28,456	\$28,456	\$28,456	\$26,456	\$28,456	\$28,456	\$28,456	\$28,456	\$28,456
GMP Contribution - Porter RD (2017-18)	\$180,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Culverts – Porter Road (2018)	\$259,156	\$74,456	\$73,656	\$72,656	\$71,656	\$60,456	\$60,956	\$28,456	\$28,456	\$28,456	\$0
sub-total – HF Paving & Culvert Expense	\$79,156	\$74,456	\$73,656	\$72,656	\$71,656	\$60,456	\$60,956	\$28,456	\$28,456	\$28,456	\$0
TOTAL – HF PAVING & CULVERTS PROJECTS	-\$246,356	-\$245,656	-\$258,924	-\$257,424	-\$223,292	-\$147,892	-\$146,092	-\$96,624	-\$79,324	-\$63,756	-\$51,800
FIRE DEPARTMENT											
INCOME - Fire Department Income	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENSE – Fire Department											
Fire Truck Bond Repayment (2008)	\$15,600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fire Truck Bond Repayment (2011)	\$11,300	\$11,000	\$10,700	\$10,400	\$0	\$0	\$0	\$0	\$0	\$0	\$0
sub-total - Fire Department Expense	\$26,900	\$11,000	\$10,700	\$10,400	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL - FIRE DEPARTMENT	-\$26,900	-\$11,000	-\$10,700	-\$10,400	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	-\$246,356	-\$245,656	-\$258,924	-\$257,424	-\$223,292	-\$147,892	-\$146,092	-\$96,624	-\$79,324	-\$63,756	-\$51,800

CAPITAL TEN YEAR PLAN (2018-2028)

Highway Equipment Purchase/Lease Plan	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
JD Grader (2015)	0	0	0	0	0	0	0	220000	0	0
JD Excavator (2015)	0	0	0	0	0	0	0	0	0	0
Loader (1997)	\$ 170,000.00	0	0	0	0	0	0	0	0	0
Mower tractor	0	0	\$ 110,000.00	0	0	0	0	0	0	0
Pickup - Truck #5 - \$ 40,000 (2014)	0	0	0	lease	0	0	0	0	0	0
Truck # 4 (red 6 wheeler) -spare (2014)	0	0	0	0	0	0	0	0	0	0
Truck # 1 (blue 10 wheeler) - lease (2017)	0	0	0	0	lease	0	0	0	0	0
Truck # 2 (orange 10 wheeler) - lease (2018)	0	0	0	0	0	0	lease	0	0	0
Truck # 3 (new 6 wheeler) - NEW LEASE (2019)	0	0	0	0	0	0	0	0	0	lease
TOTAL - HIGHWAY FUND EQUIPMENT	\$ 170,000.00	-	\$ 110,000.00	-						

PAVING PLAN	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Common Road and Mic. Aprons	\$58,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
South Walden RD		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
215 South Paving		\$0	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Old Rte 2		\$0	\$150,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
215 North Paving		\$0	\$0	\$0	\$0	\$0	\$400,000	\$0	\$0	\$0
Culverts and Structures		\$0	\$0	\$0	\$100,000	\$0	\$0	\$0	\$0	\$0
Sub-total - HF Paving & Culverts	\$58,000	\$0	\$250,000	\$0	\$100,000	\$0	\$400,000	\$0	\$0	\$0
Income										
State Highway Grants										
Class II Paving and structures			\$175,000				\$175,000			
Structures grants										
FEMA Culvert Grants										
sub-total - HF Paving & Culvert Expense income	\$58,000	\$0	\$175,000	\$0	\$0	\$0	\$175,000	\$0	\$0	\$0
TOTAL - HF PAVING & CULVERTS PROJECTS	\$58,000	\$0	\$75,000	\$0	\$100,000	\$0	\$225,000	\$0	\$0	\$0

FIRE DEPARTMENT	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
Fire Truck Bond Repayment (2008)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pierce Pumper 2011 (2032)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GMC Rescue - 2008 (2029)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
International Tanker 1999 (2021)	\$0	\$0	\$0	\$180,000	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL - FIRE DEPARTMENT	\$0	\$0	\$0	\$180,000	\$0	\$0	\$0	\$0	\$0	\$0
GRAND TOTAL	\$228,000	\$0	\$185,000	\$180,000	\$100,000	\$0	\$225,000	\$0	\$0	\$0

TOWN GENERAL FUND BALANCE SHEET AS OF DECEMBER 31, 2017
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ASSETS

Checking/Savings		
1000 · People's United Bank - Checking - GF		34,715.21
1001 · People's United Bank Sweep - GF		0.00
1002 · Merchants Bank - Garage Grant		100.00
1003 · Passumpsic Bank #4661		414,168.44
1005 · Petty Cash		100.00
1012 · Library - Comp & Grant (People's Bank)		21,763.35
1013 · Library - CD (Northfield SB)		7,002.82
1015 · Cemetery - Checking *0254		10,076.64
1017 · Cemetery - Union Bank #1220		114,576.54
1018 · Cemetery - CNB CD *7670		5,187.45
1029 · FD CD - Peoples 11/20/16		15,185.92
Total Checking/Savings		<u>622,876.37</u>
Accounts Receivable		
Accounts Receivable		6,228.25
1301 · Due from State		18.50
Total Accounts Receivable		<u>6,246.75</u>
Other Current Assets		
1425 · Highway Inventory		23,810.60
1430 · Property Tax Receivable		131,007.57
1435 · Due from General Fund		20,863.19
Total Other Current Assets		<u>175,681.36</u>
Total Current Assets		<u>804,804.48</u>
TOTAL ASSETS		<u>804,804.48</u>
Current Liabilities		
Accounts Payable		
1495 · Accounts Payable		-2,494.81
Total Accounts Payable		<u>-2,494.81</u>
Other Current Liabilities		
Payroll Liabilities		
	Medicare	5.86
Total Payroll Liabilities		<u>5.86</u>
1550 · Deferred Property Taxes		108,541.95
1566 · Tax Deficit Loan		0.00
1575 · Accrued Wages		0.00
1582 · Retainage Payable		0.00
1583 · Logging Fund-Refundable Dep.		0.00
1584a · Due to Cemetery		20,863.19
585 · Due School Fund		489,465.74
Total Other Current Liabilities	1586 · Solid Waste-Refundable Dep.	300.00
Total Current Liabilities		<u>619,176.74</u>
Long Term Liabilities		616,681.93
Total Long Term Liabilities		<u>49,432.78</u>
Total Liabilities	1600 · Loan - UDAG WB Renovation	49,432.78
		<u>666,114.71</u>
Equity		
1703 · Retained Earnings		128,007.56
Net Income		10,682.21
Total Equity		<u>138,689.77</u>
Total Liabilities & Equity		<u>804,804.48</u>

TOWN GENERAL FUND PROFIT & LOSS STATEMENT YEAR ENDING DECEMBER 31, 2017
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Ordinary Income/Expense

Income

1400 · Bond	0.00
1500 · Current Taxes	977,675.71
1504 · Taxes - Changes in Accrual	0.00
1601 · Loan Proceeds	334,100.00
2000 · Cemetery Income	35,858.98
3000 · Clerk Fees	16,857.93
3030 · Land Record Restoration	3,394.50
3200 · Delinquent Taxes	149,282.49
3250 · Grant	20,195.00
3300 · Interest Income	13,479.81
3390 · Library Income	17,940.95
3400 · Misc. Income	2,690.53
3496 · Re-Appraisal - RESERVED	7,582.00
3600 · Recreation Income	2,686.92
3645 · Masonic Hall Fees	6,030.00
3646 · Recycle Center	206.00
3648 · Sheriff Fines	449.70
3650 · WB Rent Fees	1,640.00
HF3030 · Miscellaneous Income	5,279.12
HF3715 · Equipment Bond/Loan	
HF3720 · FEMA Grant	120,069.39
HF3780 · Paving Grant	326,616.14
HF3787 · State Highway Grant	0.00
HF3050 · State Aid	144,172.60
HF3055 · Town Garage Construction	74,360.00
Total Income	<u>2,260,567.77</u>

Expense

Payroll Expenses	375,398.77
Payroll Taxes	42,695.51
4000 · Appropriations	75,022.00
4001 · Audit	13,480.00
4002 · Legal	16,488.44
4005 · Cemetery Expenses	24,055.69
4036 · Computer	227.50
4039 · Constable	168.86
4038 · Conservation Committee	838.82
4040 · County Tax	13,499.00
4044 · Delinquent Collector Fee	9,975.35
4046 · Dues & Subscriptions	6,247.19
4050 · FD Expenses	75,348.19
4110 · General Expense	3,243.60
4130-1 · GF Health Insurance	16,637.63
4140 · Insurance	19,514.30
4150 · Interest Expense (TAN)	7,196.17
4200 · Library Operations	33,810.76
4300 · Lister Expense	3,405.33
4360 · Zoning Admin	1,715.05
4400 · Masonic Hall	21,980.88
4500 · Meeting Elections	4,203.90
4600 · Office Expenses	5,944.83
4700 · Office Supplies	2,329.97

4800 · Planning Commission	459.84
4900 · Pound keeper	605.00
5550 · Rec. Comm. Operations	7,969.15
5600 · Records Restoration	299.84
6000 · SB Miscellaneous	1,152.09
6051 . Sheriff	5,644.52
6070 · Solid Waste	7,157.53
6145 . Tax Reduction Loan	90,000.00
6150 · Tax Sale	-8,936.31
6200 · Willey Building Expense	101,932.84
6300 · Village Expenses	28,116.38
HF4000 · Bridges	0.00
HF4002 . Building Maint.	460.85
HF4004 · Chloride	12,213.90
HF4006 · Clothing Allowance	1,700.00
HF4007 · Cold Patch/Paving	2,572.50
HF4010 · Culverts	4,361.40
HF4028 . Equipment Lease	22,432.45
HF4030 · Equipment Repairs	30,563.61
HF4054 . Equipment Bond/Loan & Int.	63,298.29
HF4055 · Fuel Exp/Equipment	36,422.62
HF4160 · Garage Supplies	2,083.90
HF4060a . Garage Repair	0.00
HF4061 · Gravel	55,944.75
HF4072 . GMC Sierra Truck	5,998.56
HF4073 . Highway Grants	131,568.94
HF4088 · Health Insurance	32,640.89
HF4189 · Hway Furnace Oil	7,728.59
HF4090 · Hired/Rental Equipment	6,900.00
HF4095 · HF Insurance	29,873.10
HF4110 · Bond Interest	9,135.17
HF4120. Bond Principal	55,000.00
HF4130 . Loan Interest	1,488.20
HF4160 · Misc. Expense	1,357.49
HF4071 · New Equipment	133.00
HF4180 · Paving	567,654.20
HF4181. Professional Fees	0.00
HF4182 · Salt	43,666.68
HF4185 · Sand	24,495.00
HF4175 · Signs & Guardrails	1,632.60
HF4194 · Tire Account	4,432.92
HF4195 · Town Garage Construction	73,431.09
HF4190 · Transportation Planning	0.00
HF4200 · Utilities	3,478.04
Total Expense	2,240,497.36
Net Ordinary Income	20,070.41
Other Income/Expense	
Other Income	
Transfer from General Fund	0.00
8005 · In-Out Checks	0.00
Net Income	Net Other Income
	0.00
	20,070.41

BOND PAYMENT SCHEDULE

	2015	2016	2017	2018
2014 HW Paving & Garage [\$500,000]				
Interest due 6-1	5,025.73	4,818.66	4,567.59	4,214.77
Interest due 12-1	5,025.73	4,818.66	4,567.59	4,214.77
Vermont Municipal Bond Principal	55,000.00	55,000.00	55,000.00	55,000.00
Total Anticipated 2014 Bond Payment	\$ 65,051.46	\$ 64,637.32	\$ 64,135.18	\$ 63,429.54
2011 FD Truck Bond [\$150,000]				
Interest due 6-1	1,128.29	965.89	817.10	635.30
Interest due 12-1	1,128.29	965.89	817.10	635.30
Vermont Municipal Bond Principal	20,000.00	15,000.00	15,000.00	10,000.00
Total 2011 FD Truck Bond Payment	22,256.58	16,931.78	16,634.20	11,270.60
2008 FD Truck Bond [\$200,000]				
Interest due 6-1	1,149.00	875.25	593.25	300.75
Interest due 12-1	1,149.00	875.25	593.25	300.75
Vermont Municipal Bond Principal	15,000.00	15,000.00	15,000.00	15,000.00
Total 2008 FD Truck Bond Payment	17,298.00	16,750.50	16,186.50	15,601.50
Payment Schedule Grand Total	\$ 104,606.04	\$ 98,319.60	\$ 96,955.88	\$ 90,301.64

INVENTORY OF TOWN EQUIPMENT AND PROPERTY

TOWN EQUIPMENT AND DESCRITPION	VALUE
Cemetery Water Tank	500.00
Cemetery Small Hand Tools	550.00
Cemetery 1999 John Deere Riding Mower	1,000.00
Cemetery 2000 John Deere Riding Mower	1,000.00
Fire Department Fire Station Inventory	53,000.00
Fire Department 201 Pierce Saber Pumper Truck	335,000.00
Fire Department 2009 GMC 5500 Rescue Truck	145,000.00
Fire Department 1999 International 4900 Tank Truck	100,000.00
Fire Department Rescue Truck Inventory	75,000.00
Fire Department Pumper Truck Inventory	30,000.00
Fire Department Tank Truck Inventory	18,000.00
Highway Department 2015 John Deere Grader	299,500.00
Highway Department 2015 John Deere Excavator	125,400.00
Highway Department 2015 Trailer	12,000.00
Highway Department 1997 Caterpillar 924F Loader	55,000.00
Highway Department 2001 International Truck and Plow	72,380.00

Highway Department 2017 International Truck and Plow	Leased 2017
Highway Department 2014 Freightliner Truck & Plow	104,000.00
Highway Department 2018 Western Star Truck and Plow	Leased 2017
Highway Department 2014 GMC Sierra Truck and Plow	25,000.00
Highway Department Plows and Sanders	5,000.00
Highway Department Chipper	2,200.00
Highway Department Chainsaws	800.00
Highway Department 2 Welders	200.00
Highway Department 2016 John Deere Riding Lawn Mower with snow blower	12,000.00
Highway Department Culvert Thawer	500.00
Highway Department Pressure Washer	1,500.00
Highway Department Generator	6,000.00
Highway Department Small Hand Tools	10,000.00
Town Clerk Office Computers/Printers	6,500.00
Town Clerk Office File Cabinets/Safes	10,000.00
Town Clerk Office Furniture/Fixtures	20,000.00
Lister's Office Computer/Printer	2,000.00
Zoning Office Computer/Printer	12,000.00

REAL ESTATE INVENTORY

School Cabot School	3,764,960.00
Cabot Commons	8,200.00
Cabot Historical Society	82,600.00
Highway Department (new) Town Garage and Salt Shed	1,000,000.00
Highway Department Grader Shed	61,200.00
Highway Department Town Garage Storage Building	26,000.00
Fire Department Fire Station	75,000.00
Fire Department Fire Department Parking Lot	10,000.00
Houston Hill Land Fill	4,800.00
Wastewater One Family Dwelling	52,000.00
Wastewater Storage Building	125,000.00
Wastewater Sewer Treatment Building	2,110,000.00
Water Wells	30,700.00
Town Masonic Hall	262,264.00
Town Willey Memorial Building	860,000.00
Town Library [in the Willey Memorial Building]	127,000.00
Town Recreation Building	11,700.00
Cemetery Storage Buildings	5,800.00
Town 10.2 Acre Recreation Field	10,000.00
Town 40 Acre Town Forest	40,000.00
Town 4 Acre Dump	4,000.00
Town 3.3 Acres on US Route 2	9,000.00
Town .33 Acres on Elm Street	2,700.00
	\$5,585,974.00

TOWN SALARIES 2017

Aldo Nunn	Road Foreman	\$ 58,308.09
Bernard Shatney	Selectboard Member	1,000.00
Betty Ritter	Clerk & Treasurer	37,793.90
Cecilia Gulka	Auditor	650.00
Daniel Durgan	Village Winter Maintenance	133.00
Edward Domey	Selectboard Member	1,050.00
Fred Ducharme	Selectboard Member	1,000.00
Jeanne Johnson	Lister	12,993.06
Jack Daniels	Selectboard Member	1,000.00
Jacqueline Lumbr	Lister	9,676.98
Karen Deasy	Zoning Admin, Road Comm.	43,439.21
Kathleen Hoyne	Librarian	33,484.88
Lisa Olson	Library Substitute	456.00
Lynn Lehoe	Rec. Coordinator	4,550.00
Lynn Jones	Auditor	462.50
Meghan H. Wingate	Library Substitute	510.00
Michael Hogan	Selectboard Member	1,000.00
Michelle Leclerc	Asst. Clerk & Treasurer	34,668.99
Robyn Hall	Lister	2,149.00
Shirley Ducharme	Custodian	17,459.28
Sidney Griggs	Road Crew	47,894.53
Susan Carpenter	Delinquent Tax Collector	9,393.16
Thomas Sicely	Village Maintenance	11,815.84
Tomalyn Johnson	Library Substitute	264.00
Victoria Palmer	Library Substitute	384.00
Walter Churchill	Road Crew	57,977.25
	TOTAL	\$ 389,513.67

SALARY RECONCILIATION

Year End Balance	Gross Wages per 941	FICA W/H & ER share	Per <u>W3</u>
Q1	91,056.27	-	
Q2	96,390.65	-	389,513.67
Q3	91,565.04	-	
Q4	110,501.71	-	
Total 941	389,513.67	A. -	
	x 7.65%	= 29,797.80	B
PL-GF Gross Wages	313,899.44	24,013.13	
PL -GF Vacation	14,514.19	1,110.34	
PL-GF Del. Tax Coll.	9,393.16	718.58	
PL-GF Library	35,957.40	2,750.74	Taxes Per GL
PL-GF Willey Bldg Exp	15,749.48	1,204.84	
Total PL-GF	389,513.67	A. 29,797.80	B
Difference	-	-	

Source: 941 quarterly reports reported to IRS.

Purpose: Compare amounts reported to IRS to IRS to general ledger for accuracy/classification.



Farm Critters - 2017

Photo contributed by Israel Helfand

CABOT CEMETERY PROFIT & LOSS STATEMENT JANUARY THROUGH DECEMBER 2017

Income

2000 · Cemetery Income	
2002 . Cemetery Appropriation	20,000.00
2005 · Cemetery Burial Income	2,850.00
2010 · Cemetery Dividends	2,982.97
2020 · Cemetery Interest	56.06
2025 · Cemetery Lot Sale	625.00
2030 · Cemetery Misc	0.00
2040 · Cemetery Perpetual Care	1,900.00
2050 · Cemetery Unrealized Gain	1,358.36
2060 . Cemetery Change in Market	<u>6,086.59</u>
Total 2000 · Cemetery Income	<u>35,858.98</u>
Total Income	35,858.98

Expense

4005 · Cemetery Expenses	
4010 . Cemetery Bank Service Charges	674.41
4012 · Cemetery Burial Expense	2,025.00
4015 · Cemetery Contracts	15,000.00
4020 · Cemetery Insurance	453.63
4025 · Cemetery Misc Expenses	5,301.25
4030 . Cemetery Supplies	601.40
4035 · Cemetery Unrealized Loss	<u>0.00</u>
Total 4005 · Cemetery Expenses	<u>24,055.69</u>
Total Expense	24,055.69

Net Ordinary Income	11,803.29
Other Income/Expense	
Other Expense	
Transfer to Cemetery	<u>0.00</u>
Total Other Expense	<u>0.00</u>
Net Other Income	<u>0.00</u>
Net Income	<u>11,803.29</u>

CABOT COMMUNITY ASSOCIATION ANNUAL FINANCIAL REPORT

FY Ending June 30th	General		Economic Development			Fiduciary	
	Fund	Chronicle	Projects	CCF	Fall Foliage	Funds	Total
2016	Balance	\$15,881.65	\$4,001.07	\$0.00	\$10,590.70	\$17,951	\$48,431
	Income Less						
2017	Expense	-\$3,322.76	-\$10,188.95	\$8,114.96	-\$10,000.00	\$4,351	-\$9,545
	Balance	\$12,558.89	-\$6,187.88	\$8,114.96	\$590.70	\$28,316.31	\$44,893
2018	Income Less Expense (Estimated)	-\$12,755.30	\$2,304.00				
	Balance (Estimated)	-\$196.41	-\$3,883.88				
2019	Income Less Expense (Projected)	\$342.00	\$108.00				
	Balance (Projected)	\$145.59	-\$3,775.88				

	General Fund		
	Last FY Jul '16 - Jun '17 (Actual)	Current FY Jul '17 - Jun '18 (Projected)	Next FY Jul '18 - Jun '19 (Proposed)
<u>Income</u>			
Grants	\$13,000.00	\$13,000.00	\$23,000.00
Contributions	\$0.00	\$0.00	\$10,000.00
Other	\$54.00	\$1,080.70	\$0.00
Total Income	\$13,054.00	\$14,080.70	\$33,000.00
<u>Expenses</u>			
Insurance	\$2,358.71	\$3,000.00	\$3,000.00
Office	\$1,190.28	\$2,000.00	\$2,000.00
Payroll	\$11,383.92	\$12,000.00	\$15,000.00
Other	\$1,443.85	\$9,836.00	\$12,658.00
Total Expenses	\$16,376.76	\$26,836.00	\$32,658.00
<u>Balance</u>			
Income Less Expense	-\$3,322.76	-\$12,755.30	\$342.00
Balance Forward	\$15,881.65	\$12,558.89	-\$196.41
FYE Balance	\$12,558.89	-\$196.41	\$145.59

EMERGENCY AMBULANCE FINANCIAL REPORT

Beginning Balance **\$ 51,457.21**

INCOME:

Billing		28,023.83		
Town Apportionment:				
Cabot	15,000.00	0.00		
Marshfield	<u>15,000.00</u>	<u>30,000.00</u>		
Savings Interest		11.80		
TOTAL INCOME		43,035.63	\$	94,492.84

EXPENSES:

Ambulance Repairs	1,239.42	
Background Check	10.75	
Billing Expenses	580.00	
Christmas Party	75.00	
Dispatch	4,487.66	
Dues & Subscriptions	942.00	
Education	1,423.33	
Fuel	623.92	
Insurance	6,556.00	
Medical Supplies	4,353.94	
Office/Telephone/Postage	6,714.70	
Oxygen Supplies	703.76	
Scholarships	1,000.00	
Stipends	3,750.00	
Subcontractors	2,000.00	
Trash Removal	716.65	
Uniforms	<u>1,199.20</u>	

TOTAL EXPENSES **\$ -36,376.33**

Less Outstanding Checks + 1,672.00

Ending Bank Balance December 31, 2017 **\$ 59,788.51**

Savings Balance 23,593.11

Checking Balance 36,195.40

\$ 59,788.51

Respectfully submitted,
Beverly Mitchell
Maplecrest Farm Enterprises

FIRE DEPARTMENT VOLUNTEER FUND

Beginning Balance, January 1, 2017	\$789.74
Income:	
Donations	\$200.00
Breakfast Money	<u>\$429.00</u>
Total Income:	\$629.00
Total	\$1,418.74
Expenses:	
Fireman's Dinner	\$310.82
Miscellaneous	<u>\$ 12.71</u>
Total Expenses:	\$323.53
 Ending Balance, December 31, 2017	 \$ 1,095.21

Respectfully Submitted,
John Christman, Treasurer

FIRE DEPARTMENT OPERATIONS EXPENSE REPORT

ITEM	2017 Budget	2017 Actual	2018 6-month Bdgt	7/1/17-6/30/19 Budget Request
Electricity	2,500	1,620	835	2,500
Building Maintenance	4,500	619	245	4,500
Supplies	850	1,814	102	850
Heating Fuel	4,000	1,650	1,205	4,000
Insurance	9,500	8,404	8,405	9,500
Legal Fees	-	-	-	-
Miscellaneous	3,000	1,010	652	3,000
New Equipment	2,500	7,904	-	7,500
Radios & Repair	1,800	-	-	1,800
Sewer/Water	1,600	1,300	450	1,600
Dispatch	7,250	7,871	7,870	9,250
Telephone/Tablet	-	253	-	-
Truck Fuel	1,000	265	-	1,000
Equipment Repair		8,631	-	2,000
Truck Repair	2,500	1,459	630	2,500
Sub-Total	41,000	42,801	-	50,000
Equipment Grant	5,000	-	-	-
Total	\$ 46,000	\$ 42,801	\$ 20,394	\$ 50,000

LIBRARY INCOME & EXPENSE REPORT

ITEM INCOME	2017 Budget	2017 Actual	2018 6-Month Budget	2018 7/1/18-6/30/19 Budget Request
Appropriation - Town	74,000.00	74,000.00	40,000.00	74,000.00
Gifts & Donations				
Interest		65.09		
Miscellaneous/E-Rate				
Total Income	\$74,000.00	\$74,065.09	\$40,000.00	\$74,000.00

EXPENSES

Payroll	34,344.00	35,957.40	18,427.50	36,855.00
Payroll Taxes	4,002.00	4,124.59	2,147.30	4,294.60
Books - Adult	2,465.00	3,169.00	1,300.00	2,600.00
Books - Juvenile	1,660.00	1,624.68	1,200.00	1,760.00
Books - Audio / Video	1,735.00	1,287.08	900.00	1,800.00
Books - Replacement				
Books - News/Magazines	700.00	506.59	700.00	700.00
Custodial	870.00	870.00	435.00	870.00
Dues & Subscriptions	350.00	775.98	350.00	350.00
Equipment	200.00	794.17	100.00	200.00
Library World	475.00	439.00	475.00	475.00
Maintenance	200.00	140.00	100.00	200.00
Mileage	50.00		30.00	60.00
Miscellaneous				
Postage	900.00	501.41	450.00	900.00
Programs	1,985.00	1,927.31	1,500.00	2,000.00
Substitutes	1,200.00		600.00	1,700.00
Supplies	400.00	419.63	200.00	400.00
Telephone & Internet	1,286.00	2,280.13	650.00	1,300.00
Training	50.00	-	30.00	60.00
Insurance	2,328.00	1,841.69	2,032.08	1,479.63
Insurance - Health	18,800.00	17,234.09	9,708.82	19,950.04
Total Expenses	\$ 74,000.00	\$ 73,892.75	\$ 41,335.70	\$ 77,954.27

LIBRARY COMPUTER GRANT FUND

Library Computer & Grants				
Beginning Balance, January 1, 2017				3,881.95
Income:				
		Interest	6.40	
		Donations	17,625.00	
		Summer Program Grant	250.00	
		Replacement Books	-	
		Total	17,881.40	
Expense:				
		Library Miscellaneous	-	
		Programs	-	
		Total	-	
Ending Balance, December 31, 2017				21,763.35

PTSO BALANCE SHEET

Beginning Balance:		\$9,506.90
Income:		
	July 4th	\$4,065.80
	Total:	\$13,572.70
Expenses:		
	July 4th	\$3,745.73
	Playground fund	\$2,559.45
	Trips & Grants	\$2,600.00
	Total:	\$8,905.18
Ending Balance:		\$4,667.52

SENIOR CITIZENS BALANCE SHEET

Beginning Balance January 1, 2017	629.55
INCOME	
Town Appropriation	500.00
Faith in Action	150.00
Total Income	650.00
EXPENSES	
Scholarships/ Gifts	50.00
Dinners / Entertainment	466.61
Supplies	60.88
Bank Fees	25.00
Printing	5.00
Total Expenses	607.49
Ending Balance December 31, 2017	672.06

RECREATION COMMITTEE INCOME & EXPENSE REPORT

ITEM	2017 Budget	2017 Actual	2018 6-month Bdgt	7/1/17-6/30/19 Budget
INCOME				
Town Budget	10,000.00	10,000.00	6,400.00	5,000.00
Rec Fund	4,923.71	1,958.32	1,958.32	1,900.00
Fees	3,500.00	2,531.92	500.00	3,500.00
Gifts & Donations				
Total Income	18,424	14,490	8,858	10,400
EXPENSES				
Coordinator	5,200	5,200	2,500	-
Payroll Taxes		348	175	-
Electric	300	254	115	300
Water	400	403	300	400
Wastewater	1,800	1,800	1,350	1,800
Porta Potties	500	505	505	500
Miscellaneous	669	620	120	600
Facility Repairs	500	772	772	500
Girls on the Run	500		500	500
Little League	700	272	272	700
Lacrosse	1,000		-	1,000
Skating Rink	1,000	804	139	1,000
Soccer	1,250	674	674	800
Summer Camp	3,000	839	839	1,000
Field Repairs	500	8	8	500
Insurance	-	168	168	200
Basketball	1,150	200	200	200
Supplies	-	-		-
Total Expenses	18,469	12,867	8,637	10,000

CABOT COMMUNITY INVESTMENT FUND (FORMERLY UDAG) BALANCE SHEET as of December 31, 2017
--

ASSETS

Current Assets			
	Checking/Savings		
	Admin Fund Checking	8,654.46	
	Scholarship Admin Checking Acct	390.48	
	Total Checking/Savings	9,044.94	
	Accounts Receivable		
	Accounts Receivable	169,779.21	
	Total Accounts Receivable	169,779.21	
Total Current Assets		178,824.15	
Other Assets			
	Commercial Loans Principal O/S		
	J. Cookson Principal O/S	0.00	
	Total Commercial Loans Principal O/S	0.00	
	Trust Accounts		
	Scholarship Endowment Trust Acct	248,627.23	
	CCIF Funds Trust Account	1,273,339.57	
	Total Trust Accounts	1,521,966.80	
	Cabot Commons Mortgage 2035	195,000.00	
	Wastewater	405,500.00	
	Wastewater 75K 30 yr loan -2001	75,000.00	
Total Other Assets		2,197,466.80	
TOTAL ASSETS		2,376,290.95	

TOTAL ASSETS
LIABILITIES & EQUITY

Liabilities			
	Current Liabilities		
	Accounts Payable		
	Accounts Payable	442.00	
	Total Accounts Payable	442.00	
	Other Current Liabilities		
	Deferred Revenue	859,531.54	
	Total Other Current Liabilities	859,531.54	
	Long Term Liabilities		
	Town Garage Long Term Loan	127,731.23	
	Total Long Term Liabilities	127,731.23	
Total Liabilities		987,704.77	
Equity			
	Opening Balance Equity	1,399,449.29	
	Retained Earnings	8,203.04	
	Net Income	-19,066.15	
TOTAL LIABILITIES & EQUITY	Total Equity	1,388,586.18	
		2,376,290.95	

TOTAL LIABILITIES & EQUITY

CABOT COMMUNITY INVESTMENT FUND (FORMERLY UDAG) PROFIT & LOSS STATEMENT as of December 31, 2017
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Ordinary Income/Expense
Income

Commercial Loan Interest Income		
J. Cookson Interest		316.48
Total Commercial Loan Interest Income		316.48
	Cabot Common 50K Interest	979.11
Total Commercial Loan Interest Income		979.11
Income From Trust & Check Accts		
Bank Interest		
Scholarship Admin Checking Int.		2.67
CCIF Admin Checking Acct Int.		13.57
Total Bank Interest		16.24
Scholarship Trust Earnings		
realized gains/(losses)		7,067.56
Scholarship foreign tax withheld		-7.36
Schol Tr Ac - Change in Mkt. Value		8,882.57
Schol Tr Ac - Div & Int.		5,371.34
Schol Tr Ac - Fees to UB		-1,570.47
Total Scholarship Trust Earnings		19,743.64
CCIF Fund Tr Acct Earnings		
Realized gains/(losses)		61,053.61
Foreign tax withheld		-27.23
CCIF Tr Acct - Change in Mkt. Value		8,185.21
CCIF Tr Acct - Div & Int.		37,844.25
CCIF Tr Acct - Fees to UB		-13,097.88
Total CCIF Fund Tr Acct Earnings		93,957.96
Total Income From Trust & Check Accts		113,717.84
Loan Repayments		-103,568.55
Total Income		11,444.88
Gross Profit		11,444.88
Expense		
	Interest	5,024.24
Grants		
Scholarship Grants		9,450.00
Town Meeting Grant		0.00
Development Grants		0.00
Discretionary Grants		2,500.00
Grants - Other		0.00
		11,950.00

Administrative Expenses

Public Announcements	0.00
Economic Development Expenses	0.00
Accounting and Auditing Service	3,000.00
Legal	0.00
Postage and Delivery	62.00
Bank Service Charges	0.00
Printing and Reproduction	0.00
Total Administrative Expenses	3,062.00
Loan Subsidies Paid	10,464.79
Miscellaneous	10.00
Total Expenses	30,511.03
Net Ordinary Income	-19,066.15
Net Income	-19,066.15

WATER FUND INCOME & EXPENSE REPORT

ITEM	2017 Budget	2017 Actual	Jan 1, 2018 - June 30, 2018 Budget	July 1, 2018 - June 30, 2019 Budget
Administrative Costs	2,000.00	2,000.00	1,000.00	2,000.00
Audit/Legal Fee	500.00	705.00	250.00	800.00
Bond Payment 1999	27,800.00	27,734.00	13,867.00	27,734.00
Bond Payment 2018		382.50		18,000.00
Electricity	5,000.00	3,461.68	2,500.00	5,000.00
Equipment	1,500.00	967.51	1,000.00	2,500.00
Engineering		1,945.66		
Insurance	2,120.00	346.98	1,750.00	3,500.00
Miscellaneous	200.00	418.13	400.00	400.00
Operation Contract	6,400.00	6,339.60	3,234.00	6,467.00
Permit Fee	500.00	287.23	400.00	800.00
Postage	200.00	160.96	100.00	300.00
Propane	800.00	343.51	300.00	600.00
Repairs	6,000.00	14,136.83	2,000.00	4,000.00
Capital Investment	4,000.00	-	2,000.00	4,000.00
Capital Expense	4,125.00	37,806.54	400,000.00	400,000.00
Sample Testing	600.00	290.00	300.00	900.00
Supplies	200.00	67.16	200.00	400.00
Telephone	500.00	569.83	450.00	900.00
TOTAL	\$ 62,445.00	\$ 97,963.12	\$ 429,751.00	\$ 478,301.00

WATER FUND BALANCE SHEET AS OF DECEMBER 31, 2017

ASSETS

Current Assets

Checking/Savings

Checking - (675068496)	20,967.19
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Checking - Reserve (6500621057)	8,008.03
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Total Checking/Savings	28,975.22
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Accounts Receivable

Grants	180.00
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Accounts Receivable	47,063.00
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Total Accounts Receivable	47,243.00
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Other Current Assets

Prepaid	27,733.64
---------	-----------

Unbilled User Fees	664.16
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Undeposited Funds	0.00
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Total Other Current Assets	28,397.80
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Total Current Assets	104,616.02
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Fixed Assets

Accumulated Depreciation	(443,769.44)
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Water System	1,383,300.17
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Total Fixed Assets	939,530.73
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TOTAL ASSETS

	1,044,146.75
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LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

Accounts Payable	45.77
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Total Accounts Payable	45.77
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Total Current Liabilities	45.77
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Long Term Liabilities

Water - Bond (RF3-005)	532,751.14
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Total Long Term Liabilities	532,751.14
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Total Liabilities	532,796.91
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Equity

Retained Earnings	475,565.01
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Net Income	35,784.83
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Total Equity	511,349.84
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TOTAL LIABILITIES & EQUITY

	1,044,146.75
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WASTEWATER FUND INCOME & EXPENSE REPORT

ITEM	2017	2017	Jan 1, 2018 -	July 1, 2018 -
	Budget	Actual	June 30, 2018	June 30, 2019
			Budget	Budget
Administrative Costs	9,000.00	9,000.00	4,500.00	9,000.00
Audit/Legal Fee	500.00	4,141.85	-	4,200.00
Bond Interest	12,182.65	13,036.59	7,261.42	6,862.52
Bond Principal	20,299.47	19,531.86	-	25,220.71
VT EPA Loan	3,085.00	3,085.00	3,085.00	3,085.00
Delinquent Collector Expense	-	-	-	-
Electric/Pump Stations	2,800.00	3,075.59	1,600.00	3,200.00
Electric/Treatment Plant	17,000.00	16,550.35	7,000.00	17,000.00
Engineering	-	-	2,000.00	4,000.00
Fire Alarm Monitoring	650.00	586.75	500.00	500.00
Gas	3,500.00	3,862.48	1,500.00	3,500.00
Generator Maintenance	100.00	-	100.00	100.00
Grounds Maintenance		80.88	-	-
Improvements - Plant	1,000.00	3,340.34	2,000.00	2,000.00
Insurance - Plant	6,330.00	4,852.83	3,500.00	6,330.00
Miscellaneous - Plant	1,000.00	100.00	1,000.00	2,000.00
Operation Contract	51,400.00	51,348.00	26,188.00	52,375.00
Permit Fee	500.00	200.00	400.00	400.00
Postage	200.00	39.56	100.00	200.00
Repairs	4,000.00	8,569.13	3,000.00	8,000.00
Capital Investment	16,100.00	16,100.00	8,050.00	16,100.00
Capital Expense	9,000.00	5,950.00	6,000.00	28,000.00
Service Charge	-	-	-	-
Sludge Removal	14,000.00	16,194.15	6,000.00	12,000.00
Supplies	7,500.00	5,425.32	5,000.00	7,554.00
Telephone	1,100.00	1,256.72	700.00	1,400.00
Testing Service		125.00	75.00	200.00
Wastewater Annual Fee	900.00	900.00	450.00	900.00
TOTAL	\$ 182,147.12	\$ 187,352.40	\$ 90,009.42	\$ 214,127.23

INCOME	2017	2018	2018-2019
Income - User Fees	152,664.44	75,960.00	153,000.00
Capital expense draw		6,000.00	28,000.00
Reserve Draw for Debt service	36,496.14	10,000.00	36,000.00
delinquency fees	2,868.09		
misc income	405.92		
	\$ 192,434.59	\$91,960.00	\$217,000.00

WASTEWATER FUND CAPITAL BUDGET 2018-2028

Wastewater System Capital expenses

	2018- 6m	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
membrane 3 on 12 yr cyc.			28000			28000			30000		
plc Controller		28000									
aerators				1500					1500		
cover sludge tank	8000										
uv units 3 on 15 yr cyc				15000				15000			
pump stations/plant motors	1000		1000		1000		2000		2000	8000	2000
	9000	28000	29000	15000	2500	28000	2000	15000	33500	8000	170000
										min. yearly set aside	16190.48

Water System Capital expenses

	2018-6m	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
water meters 105 @ 5 yr		1125	1125	1125	1125	1125	1125	1125	1125	1125	1125
hydrants			5000		5000		5000		5000		5000
replace 3" line danville hill											
pumps - valves		2000				3000					
		3125	6125	1125	6125	4125	6125	1125	6125	1125	6125
										min. yearly set aside	41250.00
											3928.571

WASTEWATER FUND BALANCE SHEET AS OF DECEMBER 31, 2017
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ASSETS

Current Assets

Checking/Savings

Public Works - Passumpsic Bank	7,956.00
Checking Acct - People's Bank	605.06
User fees MM - People's Bank	20,227.15
Union Bank Investment Acct.	405,141.80
Union Bank Investment Acct. Over/Under Fund	94,653.12

Total Checking/Savings	528,583.13
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Accounts Receivable

Accounts Receivable	30,001.95
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Total Accounts Receivable	30,001.95
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Other Current Assets

Undeposited Funds	127.50
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Total Other Current Assets	127.50
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Total Current Assets	558,712.58
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Fixed Assets

Accumulated Depreciation	-1,527,501.87
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Wastewater Engineering	4,763,009.16
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Wastewater Insurance	9.00
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Wastewater LEGAL - Land Purchas	143,662.50
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Wastewater Other Cap Costs	221,746.28
----------------------------	------------

Total Fixed Assets	3,600,925.07
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TOTAL ASSETS

4,159,637.65

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

Accounts Payable	15,930.90
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Total Accounts Payable	15,930.90
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Total Current Liabilities	15,930.90
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Long Term Liabilities

Bond - Rural Development	389,069.91
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Loan - CCIF	405,500.00
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Loan - CCIF #2	75,000.00
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Loan - VT EPA (RF1-049)	18,510.60
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Total Long Term Liabilities	888,080.51
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Total Liabilities	904,011.41
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Equity

Investment and Fixed Assets	4,134,614.00
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Retained Earnings	-903,479.95
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Net Income	24,492.19
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Total Equity	3,255,626.24
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TOTAL LIABILITIES & EQUITY

4,159,637.65

RECORD OF 2017 CABOT BIRTHS, DEATHS AND MARRIAGES

Births

1/22/17 Emma Lynn Maxfield to Allison Nicole Dudley and Joshua Michael Maxfield
 2/21/17 Christian Michael Elmer to Darcy Lee Allen
 2/27/17 Avangeline Noelle Perkins to Allura Catherine Bryant and Duane Raymond Perkins
 3/09/17 Curtis Walter McAlister to Brittany Ashley Camp and Wilfred E. McAllister III
 4/09/17 Lucien Kent Bessette to Danielle Marie Mears and Aaron Michael Bessette
 5/03/17 Aileen Marie Hogan to Alisson Faith Hogan and Stephen Joseph Hogan
 5/10/17 Henley Maya Everhart to Kelly Ann Everhart and Shawn Patrick Everhart
 7/03/17 Wesley Leonard McLain to Joy Marie McLain and Richard Wayne McLain III
 7/26/17 Ava Jean Smith to Billie Jo Marie Audet and Andrew James Smith
 8/23/17 Perseus Alexander Burke to Jennifer Jayne Vandenburg and Randy Jeff Burke
 10/03/17 Blake Walton Ackermann to Caitlin Ackermann and Ian Ackermann
 10/18/17 Magnus Charles Thody to Hannah Colton Thody and Timothy Charles Thody
 11/17/17 Cricket Nearing Maureen Randolph to Carrie Randolph and Kempton Theron Randolph
 12/08/17 Gabrielle Joy Long to Mary Alice Long and Dakotah Joseph Long

Deaths

9/25/16 Ilene G. Walker
 12/25/16 Elisaveta Glinka
 3/05/17 Dennis M. Glassford
 3/12/17 Ethel Loretta Byrd
 4/11/17 Cecile A. Payne
 4/14/17 Mary P. Giordano
 4/24/17 Lyle Matthews Nunn
 5/13/17 Wayne Allen Lumsden
 7/03/17 Gary Wayne Maynard
 7/16/17 Dwight Frank Shorey
 8/02/17 Richard Walbridge Spaulding
 8/07/17 Rona Julia Bean
 12/17/17 Blanche Lamore

Marriages

1/7/17 Raymond Scott Martino and Kathryn Rhoades Vandenburg
 5/13/17 Michael John Ovitt and Michelle Inez Goodrich
 6/10/17 Sidney Philip Griggs and Kelly Ann Gochey
 6/17/17 Mervin Frank Spooner and Sandra Trefren Aronson
 6/24/17 John Leslie Cookson and Shannon Christine Budziak
 7/22/17 Joann Lisa Thompson and Steven Matthew Rader
 9/10/17 Maria Angela Acchione and James Anthony Goodrich
 9/23/17 Gwen Anne Considine and Seth Thomas O'Brien
 12/24/17 Sarah Lynn Orban and Adam Timothy Porter

Corrections to the 2016 Annual Report:

Marriages: 5/02/16 Irene Marie Harvey and Francis Alfred Kamp
 Births: 10/05/16 William Charles Baker to Ruby Susan Dale-Brown and Stephen Shane Baker

CABOT CHRONICLE ANNUAL REPORT



P. O. Box 245, Cabot, VT 05647
Inbox@CabotChronicle.org

802-563-3338
January 2017

The Cabot Chronicle is a local newspaper mailed free to all Cabot, Marshfield and West Danville postal addresses by the first of each month, bringing information not found in other media outlets. *The Cabot Chronicle* publishes articles, photos, notices and announcements with updates on local people, businesses, arts, agriculture, municipality, organizations, events and information specifically for Cabot area residents.

Two thousand copies are printed monthly. Budgeted as a twelve-page black and white paper, two issues in 2017 were sponsored for sixteen pages and one to twenty pages to accommodate all the submissions, and the expense of adding color was sponsored seven times during the year. More than fifteen hundred issues are mailed directly to Cabot, Marshfield and West Danville residents. The remainder is distributed to pickup points in Cabot, Danville, West Danville, Marshfield, Walden, Hardwick, East Hardwick, Plainfield and Woodbury.

Personnel costs include stipends for two part-time positions, one for planning, coordination, editing and mailing/distribution (Jeanne Johnson), the other for graphic design and layout/pagination (Todd Jones). In addition, Ellen Cairns sold advertisements on commission during the year, but has had to give that up. Other expenses are postage and printing costs. We are not currently paying for distribution, proofing, or web management, and business-related writer fees are minimal and provided through Cabot Community Association's community development plan, and human interest stories through a Cabot Community Fund grant. The governmental, nonprofit and volunteer groups providing services to the community are never charged for publishing their information or advertising their events.

We thank Lynn Maxfield and Betty Boisvert for getting papers organized for distribution; then Lynn, Betty and Karen Mueller-Harder get papers to the drop points. Mary Beth Churchill has our gratitude for collecting the event calendar information. We appreciate Stephany Searles proof-reading and Twin Valley Senior Center Meals on Wheels drivers who drop *Cabot Chronicle* issues at various locations in Marshfield, Plainfield, and Woodbury. We thank Seth O'Brien for managing the email account and Frank Kampf for getting each edition loaded onto the Cabot Community Association (CabotVermont.org) website. And we are very grateful to Jan Westervelt for billing for advertisements and paying the bills.

Please contact us by email (inbox@cabotchronicle.org) or call (563-3338) with your ideas. We really want to hear from you. The more people involved, the better the paper will reflect the interests, opinions and personality of the whole community.

Respectfully submitted,

Jeanne Johnson
Todd Jones

CABOT COMMUNITY ASSOCIATION ANNUAL REPORT



Cabot Community Association, Inc.
A 501(c)3 non-profit corporation
Post Office Box 245, Cabot, VT 05647
(802) 563-3338

The Cabot Community Association Inc., (CCA) is a 501(c)3 not for profit organization working to enhance the quality of community life for those residing, doing business, and visiting Cabot, VT. The CCA partners with Cabot citizens, offering a forum for sharing resources, enhancing educational and recreational opportunities, and helping to develop a diversified Cabot economy.

The CCA currently operates six active programs:

- **The Cabot Chronicle**, celebrates its 10th anniversary in 2018 of publishing a monthly newspaper to facilitate communication within the community.
- **Cabot Arts** has brought many concerts and art show-and-tells to the community.
- **Cabot Fall Foliage Festival** has been celebrated in town for 57 years. The CCA began coordinating the event this year to provide a diverse offering of art, music, nature, history and food to locals and visitors and to promote locally owned businesses.
- **Cabot Community Fund** provides grants of up to \$500 to community based projects and events that further the CCA mission. The Cabot Community Fund is generously supported by the Cabot Creamery and other contributors.
- **The Greater Cabot Working Landscape Network** has organized summer camps for our youth.
- **The Cabot Economic Development Workgroup** led efforts that resulted in the receipt of a Municipal Planning Grant for the Cabot. The goal of this project is to create a detailed economic development strategy and implementation plan for Cabot's Designated Village Center. The CCA provided the required \$6,000 in matching funds.

The CCA provides a non-profit umbrella for the activities of Cabot based volunteer organizations, serving as a fiduciary agent for their funds. In addition to the programs mentioned above the CCA provides accounting and administrative staff assistance to several Cabot community groups including the *Northeast Kingdom Warriors* (soccer), *Cabot Community Theater*, *Northeast Kingdom Chorus*, *Friends of the Cabot Public Library*, *Cabot Connects*, *Cabot Town Clock Restoration* and *Cabot Community Christmas Dinner*.

The CCA is made up of a board of directors, a small staff, and - most importantly - community volunteers.

It's easy to get involved: **Join a program committee, Volunteer** to assist with special events, beautification, and communication efforts. **Stay informed and be vocal!** Read The Cabot Chronicle and subscribe to the online Front Porch Forum to keep up on news affecting the community.

For more information on the CCA, or any of its activities or programs, visit the community website: www.cabotvermont.org. We are actively working to improve the website and expand its usefulness, as well as provide a directory for community groups and local businesses.

Respectfully submitted by the CCA Board of Directors,

Frank Kampf (President)
Jan Westervelt (Treasurer)
Roz Daniels

Paul Wade (Vice President)
Sjon Welters
Susan Robinson

Jeannie Johnson (Secretary)
R.D. Eno

CEMETERY COMMISSION ANNUAL REPORT

The Cabot Cemetery Commission continues to contract our maintenance of the seven cemeteries. A copy of cemetery policies may be obtained at the Town Clerk's Office during regular business hours.

During the summer Durant fence was painted and troublesome trees were removed. We would like to remove more aging trees before further damage and expenses occurs.

A very special thank you to Bill Wheeler for all his help with fence repairs. We want to also thank Ruth Goodrich who saw to it that the East Cabot Cemetery was painted by volunteers. Thank you to Cabot High School students for your community service. Many hands make light work!

Respectfully Submitted,
Melvin Churchill, Chair
Ruth Goodrich

Angela Ward, Secretary
Fred Pike

Debra Bothfeld

CONSERVATION COMMITTEE ANNUAL REPORT

The Conservation Committee coordinated Green Up Day activities this past May, with over 35 miles of roads cleaned and 6 cubic yards of roadside trash collected. Despite the weather, turnout was very good. Thank you to all community members that participated. Green Up Day this year is on May 7.

The Conservation Committee continues its involvement in the Winooski Headwaters Community Project with the Conservation Commissions in Marshfield and Plainfield as well as the Friends of the Winooski and Cabot Creamery. Water quality sampling and testing in the Winooski River and its tributaries was conducted in June, July, August and September. Water quality is good to excellent, except following heavy rains when it is not advisable to swim until the waters clear up. As a general rule, when the river water is murky or turbid, bacteria and virus levels make the river water unsafe. The Winooski Headwaters Project continues to seek out state and federal grant monies, like the funding to improve stormwater runoff and drainage at the school and a recently awarded flood resilience grant to develop best management practices for upland forests to reduce runoff in flood events. Friends of the Winooski is interested in continuing planting vegetated buffers along the river and is seeking interested land owners who can participate at no cost.

In 2015, Cabot voters approved the Cabot Conservation Fund for the following purposes: conduct studies of natural resources in the community, develop recreational trails, undertake conservation projects, control invasive plant species, manage the town forest, conduct educational activities on natural resources education, and conserve land of significant public value. We are asking voters to approve another \$1000 to add to the fund, so that over time, we will have funds to support projects that align with the purposes of the fund. Private donations to the fund are also welcome.

A Conservation Speaker series was continued with a presentation on weather forecasting by a meteorologist at Lyndon State College. We hope to provide several presentations and a local field trip or two in the coming year.

The Conservation Committee continued to provide comment to the Planning Commission on the Natural Heritage section of the Town Plan which was recently approved. The Committee will assist the Planning Commission on various aspects of the zoning regulations as they relate to natural resources.

The Committee is looking for opportunities to improve public access to the Winooski River for recreational purposes. This is a long-term effort that may involve land acquisition and work with statewide conservation organizations like the Vermont River Conservancy.

The Conservation Committee plans to be involved with the ongoing study and evaluation of the Sawmill Dam removal as well as the planning efforts by the Agency of Natural Resources to develop the new Molly's Falls Pond State Park.

The Conservation Committee is undertaking a strategic planning process that it will complete next year to identify priority actions and projects for the future.

Conservation Committee Members,

Gary Gulka
Chris Duff

Ken Denton
Chuck Marian

Cedric Alexander

EMERGENCY AMBULANCE ANNUAL REPORT

2017 was a significant year for Cabot Emergency Ambulance Service. We celebrated our 50th year as a service to the people of the area. Many things have changed since we started out in 1967 with a donated hearse as an ambulance and a few dedicated volunteers to respond to calls. In those days, EMS as a whole was brand new, and the best practices of the day focused around rapid transport, with little to no care in the field. While rapid transport is still useful in certain circumstances, pre-hospital care starts as soon as we have patient contact, and continues until we hand off care to the doctors in the emergency department. This shift has proven time and time again to have better outcomes for the patient, over simply transporting as quickly as possible.

What is it that we can do for our patients that is so important? It depends on the patient and the reason for our being there, but it likely includes:

- An EKG to check cardiac rhythms
- An IV for medication administration
- A blood sugar check
- Obtaining blood samples for the hospital
- Checking vitals
- Head to toe assessment
- Obtaining medical history
- Taking a temperature
- Bandaging, splinting, and wrapping as needed
- Neurological assessment
- Assessment of lung sounds

On more involved calls you might see

- Spinal Assessment
- Spinal motion restriction, if needed
- Airway support and ventilation
- Intraosseous access (an IV into bone)
- Cardiopulmonary Resuscitation
- Narcan administration for opioid overdose
- Cardiac, allergy, or asthma medication administration
- Treatment for diabetic conditions
- A paramedic may join us on the call if needed
- DHART medical helicopter for rapid transport to a trauma center

As you can see, there is a lot happening in the ambulance, much of which is designed to begin treatment for our patients as soon as possible, rather than delaying care until they arrive at the hospital.

In 2017, we responded to 63 calls in Cabot and 52 in Marshfield for a total of 115. East Montpelier Fire Department covered for us in Marshfield when we didn't have a crew to run the call, and Barre Town EMS did the same for Cabot. There were 20 responses to motor vehicle collisions, and the remainder were medical or trauma calls.

We are still struggling with low rates of volunteerism, as is the industry nationwide, and are looking at changes to our operations to continue to improve our coverage and care. We do have an EMR class wrapping up in February/March of 2018, which should add seven to our roster, as well as two former members who will be recertifying and running with us again. If you are interested in what we do, please contact us.

Thank you, and stay safe!

Josh Gouge
Vice President

FIRE DEPARTMENT ANNUAL REPORT

The Cabot Fire Department (CFD) had 43 calls in 2017. Call incidents include: 16 motor vehicle accidents, 2 structure fires, 10 alarm activation, 2 grass fires, and 13 misc. calls. We had 5 call for mutual aid to Walden, and 13 calls for mutual aid to Marshfield.

May 28th CFD hosted its annual pancake breakfast at the Cabot School Cafeteria. We had a good turn out this year with 120 people and we also sold some more E-911 signs. To date we have sold around 100 green E-911 signs. Thank you to each resident who has put up their signs to ensure CFD and other emergency responders can quickly identify a location with an emergency. These signs are critical to help reduce the response time for any incident. Further information is available on our website, which received over 1,000 views this year. http://cabotfiredept.com/911_addressing.htm

The Cabot School kindergarten and preschool classes both visited the Fire Station to learn about fire prevention, tools and try on gear. CFD continues to work with the Cabot School administration for safety event planning. CFD also helped with the flooding of the skating ring this year that is on the common in front of the school.

Cabot Fire Department has 12 dry hydrants installed across the town, which are flushed annually. Most of these hydrants were installed using grant money with very little cost to the town. We appreciate all those who have installed a hydrant in their neighborhood and a special thanks to those who keep them plowed during the winter months.

CFD had one major repair in the 2017. The compressor on our cascade system had to be replaced. This cascade system is designed to fill our self-contained breathing apparatus (SCBA) bottles with clean filtered air. We use self-contained breathing air more and more today, and having a system right in the station to re-fill tanks is a valuable Town asset.

As Fire Chief, I would like to thank the firefighters for all the time and energy they donate without cost to your department. Our town is very fortunate to have these dedicated people. If you would like to be a member, we are always in need of new members, or if you would like to help us with some of our non-fire activities, such as maintenance of the trucks and equipment, or upkeep of the station, we invite you to join us.

Sincerely,

Walter Bothfeld Jr. Chief



Walbridge School

Photo contributed by Roz Daniels

HIGHWAY COMMISSIONER'S ANNUAL REPORT

The Town has completed the final work required for the CDBG-DR grant which funded the Town garage relocation. A stormwater filtration area has been installed at the old Town Garage site, this closed out our CDBG-DR Grant and Transportation Alternatives grant bringing the project in under budget. A new culvert was installed this year at the base of Danville Hill Road thanks to a FEMA Hazard Mitigation Grant which paid for 75% of this project.

As the Vermont Municipal Highway stormwater permit goes into effect the Town will continue to update policies and practices to bring them into alignment with the States stormwater permitting requirements. This allows us to continue to be eligible for grant funds for larger scale projects, minimizing costs to the taxpayers. These policies also will allow us to seek the maximum of funding for reimbursement for road upgrades and disaster recovery situations.

New policies for driveway culverts and right of way access have been approved by the Selectboard, these policies are available on the Town's web site, cover a variety of work that affect the Town's right of ways and ability to maintain the roads. All work within the Town road right of way must be reviewed by the Road Commissioner and Road Foreman and approved by the Selectboard prior to starting construction.

We will be completing a road inventory of all 447 connected road segments with the help of the regional planning commission this year. This electronic database is required by the State's stormwater permit. This inventory will be used to prioritize road projects for the Town. Reviewing and updating the Town's road inventory will continue this year. Please check the Cabot Chronicle for the status of this project.

We also completed paving on 5.4 miles of road between South Walden RD and part of 215 South, these projects were completed using \$326,616.14 of Vtrans Class 2 highway grant funding.

The Town Road Crew completed Culvert work on Cabot Plains Road, Carpenter RD, Ducharme RD, Danville Hill RD this summer.

The 2014 Freightliner 6 wheeler was scheduled for replacement in 2019, but has been moved to 2020 in the capital budget. The 1997 Loader will be moved up a year for equipment replacement as this vehicle has become unreliable.

Please give a special thanks to the Road Crew who work tirelessly to maintain the roads, our Road Foreman Aldo Nunn, Sid Griggs and Rusty Churchill do an exceptional job maintaining the roads in the summer and plowing in the winter, also a special thanks to Tommy Sicely who completes minor projects and mows in the summer for the Town.

Respectfully submitted,

Karen Deasy
Road Commissioner

LIBRARY ANNUAL REPORT

2017 in Numbers:

The Cabot Public Library has 272 registered borrowers and had 4,561 library visits in 2017. 8,859 items were borrowed, 237 items were received from other libraries through Vermont's Interlibrary Loan service and 52 were provided to other libraries in Vermont through this same service. 270 audio/eBooks were downloaded by Cabot patrons through the free service, Listen Up Vermont. The library added 568 books, audio books and DVD's to the online catalog, Library World. There were 266 programs offered for adults and children in 2017, with a total of 1,622 people in attendance. The Summer Reading program, *Build a Better World* was a wonderful success with 48 participating youth reading an estimated 2,124 books and summer bookmobile services were enjoyed by area daycare centers. Please stop in and check out the library's new resources and don't hesitate to ask for the book you're looking for – we can almost always get it for you!

Ongoing Programs in 2017:

Story Hour with Beth Wade – Tuesdays 9:30 – 10:30am

Yoga with Alicia Feltus – Tuesdays – 6-7:30pm– spring and fall 2017

Meditation with Daria Babbitt – first and third Wednesday of the month – 6-7:30pm

Community Book Group – third Wednesday of the month – 10:30 – 11:30am

Pokemon Club – Tuesdays – 3pm

Contra Dances with David Carpenter – second Saturday of the month – 7:30pm

Tai Chi with Marsha Kameron – June/July 2017

In addition to ongoing programs and the Summer Reading programs, we were fortunate to have the following programs: Grow Your Own Seeds with Anne Miller, Coming Full Circle: One Woman's Journey through Spiritual Crisis with author Carol Noyes, And Still I Rise - Movie Series with Jen Boucher, 3D Printing Projects for Kids of all Ages with Paul Wade, Basics of Tree Planting with Nicko Rubin, Fall Foliage Festival Stories and Songs with David Carpenter, Movie Showing - Resilience – The Biology of Stress and the Science of Hope with Kim Pierce, Film: Vermont Farm Kids – Agricultural Literacy Week with NOFA and local farmers, Invasive Insects with Meredith Whitney, Essential Oils in Everyday Life with Elysia Gingue, and Holiday Baking/Craft Making Workshop with Library Trustees and community volunteers.

Major Happenings in 2017:

The Cabot Library is now using a new statewide Interlibrary Loan system called CLOVER (Collaborative Libraries of Vermont) in which information is much easier to access using Auto Graphics' state-of-the-art SHAREit software to power the network.

Cabot Public Library received an anonymous donation of \$15,000 to purchase an outdoor play structure. Additional funds were obtained from the Cabot Community Investment Fund, the Library Computer and Grant Account and the Friends of the Library. A vote at Town Meeting will decide whether to continue with this project.

Thanks to the Library Trustees for giving generously of their time, the Friends of the Cabot Public Library and the Cabot Creamery for their ongoing financial support, and to our many volunteers who have helped in so many ways.

Respectfully submitted:

Kathleen Hoyne, Library Director

LISTERS' ANNUAL REPORT

*CLA Improved but COD Worsened
Townwide Reappraisal Scheduled for 2019/2020*

The Town of Cabot Board of Listers welcomes Jacqueline Lumbrá (Town Meeting election, March 2017) and Shirley Ducharme (appointed by Selectboard in 2017). We are grateful to Robyn Hall for her dedicated work and leadership in 2015 and 2016.

The Board of Listers submit data annually on the previous year's valid real estate sales to the State of Vermont Property Valuation and Review Division for the Equalization Study. The study documents how the town stands in relation to other towns and adjusts (equalizes) the Grand List accordingly. The 2016 sales study reported a Common Level of Appraisal (CLA) of 101.66% and a Coefficient of Dispersion (COD) of 21.29%. For 2017, the CLA was 99.31% and COD 32.38%. If Cabot were not already under a reappraisal order, a CLA of 99.31% would be well within expected range, but the COD of 32.38% means that some taxpayers are paying more than their fair share and some are paying less, and by itself, would be a reason for a reappraisal order. This disparity needs to be corrected, and Cabot is under contract with Vermont Appraisal Company to conduct a town wide reappraisal beginning summer of 2019 and ending in time to produce 2020 property tax bills. Because so many towns are in the same situation, that was the earliest any contractor could commit to Cabot's work. The 2019/2020 reappraisal will cost \$71,775 plus about \$4,000 in local expenses; the 2005/2006 reappraisal was \$76,603.

In the meantime, Listers will keep working on maintaining and updating the Grand List database we have from the 2005/2006 reappraisal, updating it with property transfers, inspection data, current use filings and homestead declaration downloads from the State.

The Listers welcome all property owners to take a moment to review your property record and update contact information. Please stop in when you find yourself in the Willey Building for any reason. We're in the back of the Town Clerk's office.

Respectively submitted:

Jeanne Johnson, Chief
Jacqueline Lumbrá
Shirley Ducharme



The Den

Photo contributed by Rollin Tebbetts

NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT EXECUTIVE SUMMARY

The NEKWMD finished 2017 by processing slightly more recycling compared to 2016 – 2981 tons in 2017 compared to 2962 tons in 2016. While tonnage for paper and cardboard were down, almost every other category saw increases compared to 2016. Tonnages for scrap metal, e-waste, and glass were all up significantly compared to 2016. Recycling markets remained steady throughout most of 2017 and were generally on the high side. Some policy changes in China sent ripples throughout some markets, but so far we have been isolated from those actions. The District ended 2017 with a surplus of \$55,755.82. This is good news considering 2016 ended with a deficit of \$53,459. Revenues in 2017 were 12% above projections. While budgeted expenses were 4.7% above projections. Sale of recyclables, including scrap metal, was responsible for most of the increase in revenues.

There were no additions or subtractions to the District membership in 2017. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

Vermont's Universal Recycling Law (Act 148) guided most of our activities in 2017 and will continue to do so for the next several years. 2018 will see more of the same in helping our member communities comply with Act 148. The NEKWMD assisted 10 Towns with food scrap collection at their transfer stations by the July 1, 2017 deadline.

The NEKWMD is entering 2018 with a proposed budget of \$760,519 – an increase of less than 1% compared to 2017. The surcharge rate of \$24.25 will remain the same for 2018. Our surcharge on trash remains below the State average of \$26.19.

The NEKWMD was staffed nine full-time and four part-time employees in 2017. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The nearly 50,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

Respectfully Submitted:
NEKWMD Executive Committee

PLANNING / ZONING ADMINISTRATOR'S ANNUAL REPORT

The Town issued 41 permits in 2017, four for new residences, 10 additions, 18 miscellaneous and accessory structures, 3 agricultural buildings and 6 business applications. Just as a reminder all construction, including Agricultural projects require a zoning permit application to be completed, agricultural projects that qualify are not required to pay the permit fee.

A few additional reminders:

Zoning permits for agricultural buildings are reviewed to assure that setback requirements are met and do not require Town approval, unless they are within the Town's Flood Hazard Zone. Permits for Agricultural buildings that impact building setbacks, are required to submit an application to the state for approval.

Any land within 250 feet of the main water line of any body of water more than 10 acres, require a State shore land permit for development.

New residential construction and additions that increase the number of bedrooms in a home, including camps, require state water and wastewater permits. Tiny homes are also included in this list.

Commercial or business projects should contact our regional permit specialist Peter Kopsco at 802-505-5367 for information on required permits.

The Selectboard also approved a shift for permit review based on a Town vote in November. Now all conditional use applications and variances will go to the Cabot Development Review Board (DRB). The DRB consists of seven members who serve for various terms. This allows a single board to review permit applications when required. New application forms have been posted on the Town's website with information on what information should be submitted with your application to the board.

Questions on specific permit needs can be answered by stopping in the office calling during regular office hours or via email at zacabot@fairpoint.net.

Respectfully submitted,
Karen Deasy
Zoning Administrator and Town Planner



Danville Hill

Photo contributed by Matt Nally

CENTRAL VT REGIONAL PLANNING COMMISSION ANNUAL REPORT

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

2017 Cabot Activities

- ❖ Completed a culvert and bridge inventory.
- ❖ Provided support for a disaster mitigation grant application.
- ❖ Completed outreach on flood and river corridor bylaws and the Winooski River Tactical Basin Plan.
- ❖ Assisted with Local Hazard Mitigation Plan updates and a Transportation Vulnerability Assessment.
- ❖ Provided data the town can use to increase its standing in the Certificate of Public Good process.
- ❖ Supported emergency response and disaster preparedness by reacting E911 Service Area maps, assisting with a Local Emergency Operations Plan update, and creating a Tier II facilities summary and map.
- ❖ Assisted with identifying eligible roads for Grants in Aid construction funds and managed those funds.
- ❖ Secured funding to plan for flood resilience and forest integrity in the Winooski Headwaters area.
- ❖ Facilitated meetings between GMP and Cabot, Marshfield and Plainfield for Molly's Falls Dam #6.

Regional Commissioner
Richard Payne/Amy Hornblas

**Transportation Advisory
Committee**
Karen Deasy

CVRPC Projects & Programs

- ❖ *Municipal plan and bylaw updates:* Focus on predictable and effective local permitting through education, bylaw modernization and plan updates.
- ❖ *Brownfields:* Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the economy, create/protect jobs and increase housing opportunities.
- ❖ *Transportation planning:* Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- ❖ *Emergency planning:* Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- ❖ *Energy conservation and development:* Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- ❖ *Natural resource planning and project development:* Implement activities to protect water resources/ supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- ❖ *Regional plans:* Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- ❖ *Geographic Information System services:* Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- ❖ *Special projects:* Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ *Grants:* Identify appropriate grant sources, define project scopes, and write grant applications

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding.

Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

SENIOR CITIZENS ANNUAL REPORT

Cabot Senior Citizens had a busy year with many participants in numerous activities. This year we are requesting \$500 to defray the cost of food for the meals, crafts and entertainment.

We provide a scholarship to a Cabot Graduate. We had two dinners at the Danville Inn. At holiday time we enjoyed a special Thanksgiving dinner and Christmas party in December.

We are fortunate to have many volunteers. We encourage area Senior Citizens to join our friendly group.

Respectfully submitted,
Winnie Mundinger, President
Erma Perry, Treasurer

WATER / WASTEWATER ANNUAL REPORT

The upgrade to the Danville Hill water line is underway. Thank You Voters, this much needed upgrade will make the town's water supply more reliable and efficient. Construction plans are in process and permitting is being completed. Drawings are available for review at the Town office, and bid documents will be issued in February for construction to start in May. This project will upgrade the 3" PVC line on Danville Hill to 8" ductile iron and is scheduled for completion by the end of 2018. Water rates will increase starting with the first quarterly payment in 2018. We anticipate receiving a grant for a portion of the engineering costs on top of the savings on the negative interest loan.

Other recent improvements include the generator which was added to the Danville Hill well last year. This addition came in handy during the October wind storm. This event knocked out power to our primary water source for four days and we were able to continue operating on standby power during this period causing no disruption in service.

On the Wastewater system this year we will be replacing the main PLC control board at the treatment plant. Funding for this upgrade will come from the capital reserve account. The \$28,000 of anticipated work will not result in an increase in rates for the year. Several new pumps were replaced in 2017 at the wastewater plant and one of the pump stations. PH meters were also replaced at the plant. Maintenance of the systems included cleaning and rotating the membranes and monitoring the treatment process. Special thanks should be given to Utility Partners who do an exceptional job managing both our water and wastewater systems and responding as needed to emergencies.

Respectfully submitted,
Karen Deasy
Water & Wastewater Superintendent

WILLEY BUILDING ANNUAL REPORT

The approval of a \$ 90,000 loan approved at Town Meeting 2017 has allowed the Willey Building Committee to complete many much needed projects. It turned out that the exterior wall damage from water infiltration and ice was more extensive than originally thought. The entrance to the Cabot Community Association office was structurally deficient. It was restructured and a new door installed. This work had to be done before painting could be done. Excavation at the base of the elevator shaft revealed that the Building had not been hooked up to the Town sewer system, but was still draining into the old septic system. That problem was fixed. Drainage from the main roof gutter was directed to the Town storm water drainage system. Ice guards were installed on the main roof above the back entrance. The down spout on the south side was connected to the storm water system. Gutters were installed on both sides and at the back entrance to the Lister's Office.

Inside work included the refinishing of the floors in the Auditorium, the Select Board Meeting room, kitchen, first floor landing and elevator lobby. The back entrance floor was retiled and repairs done to the floor tiles damaged by a water leak at the manifold for the floor heating system. Many minor upgrades and repairs were done, including replacement of a dysfunctional refrigerator, repairs to wooden chairs, installation of room darkening blinds in the Select Board meeting room, repair and tuning of the piano on the auditorium stage, installation of visible edging on the auditorium balcony risers, and installation of a more efficient hot water heater.

The west and north exterior walls of the Masonic Hall were repainted, removing a major eyesore at the entrance to the village. The parking side entrance steel door was so badly rusted that air would flow under it. It was replaced with a fiber glass door. On the interior, the heating system duct work was reconfigured to draw air from the main floor instead of from upstairs. Sagging flexible tubing in the basement was replaced with galvanized ducts. We expect more effective and less expensive heating. The oil tanks and their installation no longer meet code requirements. The new tanks will be placed on cement slabs as required.

There is still work to be done in the interior of the Willey Building which celebrates its centennial in 2021 and in the Masonic Hall. We hope the budget for 2018 will allow continued progress on needed maintenance and efficiency upgrades. We thank Cabot's taxpayers for the encouragement shown for our efforts over the years and hope for continued support in the years ahead.

Respectfully submitted,

Brad Alexander
Fred Ducharme Steve Godin
Niels Larsen
Bill Wheeler

MINUTES
CABOT ANNUAL TOWN MEETING – MARCH 7, 2017

The meeting was called to order by Selectboard Chair Jack Daniels at 10:02 a.m.

Art. 1. To elect a Moderator for the ensuing year.

R.D. Eno motioned to nominate Ed Smith as Moderator, Caleb Pitkin seconded. Motion carried unanimously.

After Ed Smith (Ed) assumed the position of Moderator, the Body voted to suspend the rules to allow Danville resident Kitty Toll, Cabot's representative to the State Legislature, to speak.

Representative Toll began her comments by commenting on the excellent turnout at the Annual School meeting held the previous evening. Representative Toll emphasized that she wanted to make sure that Cabot residents let her know of any issues we may have. Representative Toll currently chairs the House Appropriations Committee. She emphasized that there are lots of changes from the Federal Government that will be affecting education that Vermont relies on to include receiving 35% of its resources from federal money. The State annual budget as of Town Meeting Day is \$17.9 million short from being balanced and further reductions will have to be made. In closing, Representative Toll wished the Cabot girl's high school basketball team the very best of luck in their quarterfinal game at the Barre Auditorium Tuesday evening.

Art. 2. Shall the voters of the Town of Cabot hear the reports of the Town Officers?

Caleb Pitkin motioned that we hear the reports from the Town Officers which was seconded by Chris Tormey. Motion carried.

Ed asked if there were any corrections to the Town Report.

Cecilia Gulka stated that the DIRECTORY on page 6 requires the following corrections:

1. Births, Deaths, and Marriages should say page 52;
2. Births Deaths and Marriages, Births (page 52): William Charles Baker was listed as 11-5-16 but should be 10-5-16;
3. Page 14 - Planning Commission: the correct spelling of Araonson should be Aronson;
4. Page 15 - Conservation Commission: remove Mark Christensen and add Ken Denton; and
5. The list of Officers for the Library Trustees was omitted.

Jack Daniels stated that the "projected" 2017 Municipal Property Tax Rate contained in the Selectboard Report on page 19, sixth paragraph, should read 0.5285, down from 0.5386 in 2016.

Mike Hogan reported on a meeting held last fall with members from the State Police to discuss Safety and Security issues in Cabot. Following that meeting, the Selectboard formed two Work Groups, with Public Security being led by himself and Public Safety being led by Ted Domey.

Mike Hogan reported that one of the first areas the Security Working Group is exploring is how to expand the role of the Constables in the Community. The Security Working Group will also be exploring ways to better coordinate security matters with area towns. Mike provided a handout with names to contact in the Public Security area.

Ted Domey, in his role as head of the Public Safety Group, reported that the Working Group is in the process of putting together a CabotNeighborhood Watch.

Jack Daniels, representing the full Selectboard, recognized four individuals who have contributed so much to the Cabot Community over the years:

Erma Perry: the Town Report was dedicated to Erma Perry and Jack presented her with a plaque. Fred Ducharme, as one of her former students, presented her with flowers.

MarviDomey: Marvi was recognized for her many years serving on the Cemetery Commission, to include serving as Secretary to the Commission. Marvi was presented a plaque by Jack and flowers from her son Ted. Melvin Churchill also thanked Marvi for all of her hard work and dedication while serving on the Commission.

Roland "Slim" Payne: Slim was thanked for the many years of service that he has provided to the community in his role as tree warden. Slim has planted many many trees over the years throughout the community, something we can all be grateful for. His son, Roland Payne, Jr., will assume the responsibility of Tree Warden and has said that he will rely heavily on his father in this roll. Jack also reported that the road leading to the Town Forest will be name Roland "Slim" Payne Lane.

Robyn Hall: While Robyn only served as a Lister for two years, she accomplished a tremendous amount of work in that short period of time. Robyn will not be running again as she will be moving out of Cabot.

Following the presentations, those in attendance provided a large round of applause for these four wonderful individuals.

Bob Burke, Chair of the Cabot Community Investment Fund (CCIF) stated that under Administrative Expenses on page 46, the Printing and Reproduction figure represents a Discretionary Grant for CCA paid in 2016.

Regarding the Budget Article, Amy Hornblas stated that she was hoping for more information about the budgets. Jack responded this would be covered under the Budget at the time the Budget Articles are under discussion.

Art. 3. Shall the voters of the Town of Cabot authorize payment of real and personal property taxes on November 16, 2017 by delivery to town hall postmarked on or before the date; and,

Establish that overdue taxes will bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of such tax pursuant to 32 V.S.A. § 5136; and,

Establish the amount of the penalty charged by the collector of delinquent taxes for payments made after the due date for payment to 8 percent of the tax collected pursuant to 32 V.S.A. § 1674(3)(A)?

A motion was made by Caleb Pitkin and seconded by R. D. Eno to approve this Article. Discussion then followed regarding the 8% delinquent amount collected by the Delinquent Tax Collector. Amy Hornblas requested to have a report submitted to the Selectboard regarding this 8% delinquent fee. Sue Carpenter then spoke and stated that it is quite hard to breakdown her time as Delinquent Tax Collector. Sue said that the time it takes to perform this work is variable and can be intense at times;

lots of statements must be sent to people, and phone calls made, etc. She pays for all the expenses of postage, phone calls. After discussion a floor vote was taken, and the motion carried and Article 3 was adopted as written.

Article 4 Shall the voters of the Town of Cabot elect all Town Officers required by law, according to law?

Listers:

Robyn Hall will be resigning as of today. A motion was made by Fred Ducharme to nominate Jacqueline Lumbra to a three-year term which was seconded by Neils Larson. A motion was then made by Caleb Pitkin and seconded by Richard Hourihan for the Town Clerk to cast one vote for Ms. Lumbra. Motion carried.

Ed then asked for nominations for the one-year position of Lister. There were no nominations or suggestions. The Selectboard will then appoint someone for this one-year position.

Auditors:

Caleb nominated Lynn Jones and Cecilia Gulka seconded the motion. Motion passed. A motion was then made by Caleb Pitkin, with a second from Chris Tormey, that the Town Clerk cast one vote for Ms. Jones. Motion carried.

Delinquent Tax Collector

Caleb Pitkin moved that we nominate Susan Carpenter as Delinquent Tax Collector, Gary seconded. Motion carried. David Pike then moved that the Town Clerk cast one vote, seconded by Judy, for Ms. Carpenter to serve as Delinquent Tax Collector. Motion carried.

Cemetery Commission

Marvi Domey moved that Deb Bothfeld be nominated for the five-year term with a second from Caleb Pitkin. Motion carried.

A motion was made to nominate Marvi Domey for another term on the Cemetery Commission. Ms. Domey respectfully declined.

A motion was then made by Melvin Churchill and seconded by Deb Bothfeld to nominate Angela Ward for a one year position on the Cemetery Commission. Motion carried.

Willey Building

Richard Payne nominated Fred Ducharme to serve on the Willey Building Committee which was seconded by R. D. Eno. Motion carried.

Jack Daniels nominated Brad Alexander to serve on the Willey Building Committee which was seconded by R. D. Eno. Motion carried.

Library Trustees

The two three-year terms for Erica Burke and Beth Wade are up. Beth Wade nominated Susan Dinesen, which was seconded by Caleb Pitkin; motion carried.

Jan nominated Beth Wade for a three year term as a Library Trustee which was seconded by R.D. Eno; motion carried.

Recreation Committee

Jack Daniels nominated Irving Robbins to serve on the Recreation Committee which was seconded by R. D. Eno; motion carried.

Cabot Community Investment Fund (CCIF), formerlyUDAG

Bob Burke reported that one vacancy exists that needs to be filled by the Selectboard to take the place of Jan Westervelt. Bob also reported that Jeremiah Brier, who joined the CCIF last year, has resigned. There were no nominations from the floor and Bob Burke asked help in getting the word out seeking volunteers for the vacant CCIF position.

The following Articles will be voted on by Australian Ballot and may be discussed on the floor except for Articles 5, 6, 7, and 8.

- Art. 5. To elect a Selectperson for a term of two years. [Australian Ballot]
Bernard Shatney, 287; Amy Hornblas, 1; Laura Augustinian, 1; Bridgette Codling, 1; Blank, 1; David Pike, 2; Chris Duff, 1; Steve Godin, 1; Jessica Miller, 1; Aaron Kelley, 1; Nedahe Stoddard, 1; Write in: Blank, 92; Total 390**
- Art. 6. To elect a Selectperson for a term of three years. [Australian Ballot]
Fred Ducharme, 323; Tammy Cookson, 1; David Pike, 4; Jessica Miller, 3; Amy Hornblas, 2; Don Mitchell, 2; David VanDeusen, 1; Steve Gregg 1; Blank, 1; Write In: Blank, 52; Total 390**
- Art. 7. To elect a Town Clerk for a term of three years. [Australian Ballot]
Betty Ritter, 355; Robyn Hall, 2; RD Eno, 1; Blank, 1; Write in: Blank, 31; Total 390**
- Art. 8. To elect a Town Treasurer for a term of three years. [Australian Ballot]
Betty Ritter, 336; Jan Westervelt, 2; Kathleen Hoyne, 1; Jessica Miller, 3; RD Eno, 1; Blank, 1; Write in: Blank, 46; Total 390**
- Art. 9. Shall the voters of the Town of Cabot appropriate the sum of \$799,622.00 to defray the general expenses of the Town, with an estimated \$209,000.00 to come from income and \$590,622.00 from local taxes? [Australian Ballot]
Yes, 266; No, 112; Write in: Blank, 12, Total 390**
- Art. 10. Shall the voters of the Town of Cabot appropriate the sum of \$18,522---included in the General Fund Budget (Article 9)--- for Organizations requesting Special Services Appropriations identified in the Town Report? [Australian Ballot]
Yes, 260; No, 118, Write in, Blank, 12, Total 390**
- Art. 11. Shall the voters of the Town of Cabot approve the sum of \$90,000--- included in the General Fund budget (Article 9) --- for the purpose of undertaking Capital Improvements in the Willey Building and the Masonic Hall, to be paid for by a loan over five years that will increase Property Tax Rates by 0.99 per \$100,000 of assessed value for the years 2018-2022?**

[Australian Ballot]

Yes, 234; No, 146; Blank, 10, Total 390

Art. 12. Shall the voters of the Town of Cabot appropriate the sum of \$1,656,700.00 to repair and maintain the highways of the Town including summer, winter and special treatment, of which an estimated \$1,135,300.00 is to come from income and \$521,400.00 from local taxes? [Australian Ballot]

Yes, 306; no, 80; Blank, 4, Total 390

Art. 13. Shall the Town of Cabot vote to authorize a loan in an amount not to exceed \$244,100, to be matched by \$333,400 in State Highway Paving grants---included in the Highway Fund budget (Article 12)--- for the purpose of repaving the South Walden Road and Route 215 South? [Australian Ballot]

Yes, 318; No, 65; Blank 7, Total 390

Selectboard Chair Jack Daniels provided a powerpoint pertaining to the budget Articles. Jack reported that the Town will not know what the Hold Harmless dollar amount or the value of the Grand List will be until later this spring. Jack thanked the listers for the extraordinary work they performed in 2016. Jack reported that the Municipal Property Tax rate will go up the next 5 years beginning in 2018 if voters approve Article 11 authorizing improvement to the Willey Building and the Masonic Hall. Lastly, Jack emphasized that the 2017 budgets contain no contingency funds or reserve funds for unexpected expenses.

Caleb Pitkin asked if we really want to spend the money on the Willey Building even though it will have no effect on the 2017 budget. Jack responded that that subject should be the focus of a separate discussion.

Karen Williams asked why the Town is spending \$90,000 on gravel for the roads. Road Commission Karen Deasy responded that last year was an unusual year in that mud season was light, and we cannot anticipate that same situation will recur in 2017.

Jessica Miller asked why certain articles are also included in the budget and why are we voting on them separately. Jack responded that the budget does include Article 10 Special Service Appropriations, but if Article 10 is not approved, then the General Fund budget will be reduced by this amount. Jessica also pointed out that in Article 13 paving is not to exceed \$244,100 instead of \$246,000. Jack Daniels responded that the budget will remain at the lower \$244,100 amount.

Jessica Miller asked if a date has been set for a revote on Article 9. Jack Daniels responded that as Article 9 is correct as written, if approved by the voters there will be no need to have a revote. In response to a question from Jessica on what actions will be taken by the Selectboard if the other budget articles are voted down, Jack said that if the Special Service Appropriations (Article 10) is voted down, it will not be voted on again. If Article 11 (Willey Building/Masonic Hall) is voted down, the Selectboard will not ask for a revote. If Article 12 (Highway Budget) is defeated, it will have to be voted on again. Lastly, if Article 13 (Paving Loan) is voted down, the Selectboard will want to bring this Article up again for a revote as the Town will lose \$333,400 in grant money if the paving is not done this year.

Article 10 (included in the Budget) - page 10, 11, and 12. Caleb Pitkin suggested forming a committee to review Appropriation Requests before work begins on the budget. Caleb state that he would like to

see the Selectboard come up with a plan about particular organizations. Town Auditor Cecilia Gulka stated that the policy for Special Appropriations was updated this past year, and the Town Auditors carefully reviewed each organization seeking Town Fund asking some requestors to submit more detailed information as appropriate.

Nidayia Stoddard spoke about increase violence against women and how important it is to support these particular agencies. Judy Pransky also spoke about supporting these agencies.

Article 11 - Question about Masonic Hall from R. D. Eno.: The budget states that the Town will receive \$8,000 fees, and asks if this includes rental income. Jack responded yes. R. D. Eno then said that the Masonic Hall was acquired without checking with the Town, and he wants to go on record that he objects to the Town owning it and recommends that we vote against Article 11.

Amy Hornblas stated that she feels that the rent is quite expensive for a nonprofit.

Caleb Pitkin mentioned that when he was on the Selectboard they had a lease with Faith In Action (FIA) with rights to rent out the building for other functions. Caleb asked if the Selectboard renegotiated the lease with Faith In Action. Jack Daniels explained that within the last month they did renegotiate the lease and Faith In Action has the sole rights to the first floor. The rent was raised in order to meet the expenses of the building. The action was taken because the food shelf takes up so much space that the Town has found that it is impossible to rent the first floor and the new lease was written to reflect this change.

Richard Hourihan said that he and Bill Cobb started FIA. Faith in Action serves approximately 200-250 families twice a month. Richard Hourihan asked why FIA couldn't ask for funds from other surrounding towns as FIA serves families from many communities.

Town General Fund Expense Budget, page 26 –Masonic Hall expenses at \$11,000. Fred Ducharme explained that the new lease does not cover the roof gutter expense and painting of the exterior walls. The lease covers operating cost and nothing else.

Fred Ducharme detailed the work that will be undertaken in the Willey Building if Article 11 is approved by the voters. The work will include painting the exterior, refinishing floors on 3rd floor, repairing the roof outback that is leaking, and improving drainage around the elevator shaft.

Caleb Pitkin asked about the extra \$1,000.00 in Masonic Hall in the budget. Jack Daniel responded that the budget was completed before the lease was renegotiated.

Richard Payne stated that he feels we shouldn't have to pay for the upkeep to Masonic Hall.

Amy Hornblas suggested that we have some fund raisers to cover the expense of the Willey Building and Masonic Hall.

Jack Daniels stated that the Masonic Hall is owned by the Town of Cabot and we would need to do a petition to sell it in accordance with State Statute.

Melvin Churchill inquired about saving money for these projects and then go ahead with the projects instead of borrowing money and paying the interest rate.

Article 12 - Highway budget - no comments or questions

Article 13 - Paving - no comments or questions

**Art. 14. Shall the Town vote to adopt a July 1 through June 30 fiscal year, effective for the fiscal year beginning July 1, 2018 as provided by 24 V.S.A. § 1683, with a six month transition year extending for the period January 1, 2018 through June 30, 2018? [Australian Ballot] No Comment
Yes, 277; No, 84; Blank, 29, Total 390**

Caleb Pitkin wanted to know if there would there be any benefit to adopting this Article such as a discount if you pay early. Jack responded that no discounts were anticipated at this time. Jack then stated that for the taxpayer it would mean not having to pay out as much money all at once. Jack Daniels also said that if this Article is approved, the Town would probably only have to borrow fewer funds as part of the Tax Anticipation Note process.

Ellen Voigt asked about a penalty for taxes that are not paid in August. Ted Domey stated that this is for 2018 taxes and for 2017 there would be no penalty.

Amy Hornblas said that she heard that collecting taxes twice a year would be an extra burden on the Town Clerk's office. Betty, Town Clerk stated that she felt that it would not be too big of a burden for the office.

**Art. 15. Shall the voters of the Town of Cabot authorize the Town Treasurer to collect real and personal property taxes two times per year commencing in 2018 with the first collection for Town taxes occurring in August and the second collection for school taxes occurring in November? [Australian Ballot]
Yes, 230; No, 144, Blank, 16, Total 390**

Art. 16. Shall the voters of the Town of Cabot conduct the Town's annual meeting on one of the three options identified below, understanding that the voting on all Australian Ballot Articles will take place on Town Meeting Day per 17 V.S.A. sub-section 2640:

- A. The first Tuesday of March which is the traditional Town Meeting day; or,**
- B. The Saturday morning preceding the first Tuesday in March; or,**
- C. The Monday night prior to the first Tuesday in March to correlate with the annual school meeting.**

**Please vote for not more than one option. [Australian Ballot]
A, 239; B, 83; C, 51; Blank 17, Total 390**

**Art. 17. Shall the voters of the Town of Cabot authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$755,527, at no expense to the Town of Cabot? [Australian Ballot]
Yes, 346, No 22; Blank 22, Total 390**

Article 17 - No comments or questions

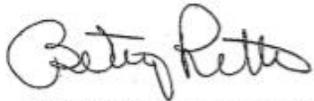
Art. 18. To transact any other non-binding business that may come before said meeting.

Moderator Ed Smith stated that he was impressed and happy with the attendance. Ed said that this Town Meeting, with the Budget Articles being voted on by Australian Ballot, felt like a Hybrid meeting. Ed said that he felt that it was goodTown Meeting and there were plenty of productive comments. In closing, he thanked everyone for attending Town Meeting.

Art. 19. To adjourn this meeting.

A motion was made by Caleb Pitkin and seconded by JudyPransky to adjourn the 2017 Town Meeting. Motion carried. Meeting was adjourned at 12:43 p.m.

Respectfully submitted,



Betty Ritter, Town Clerk/Treasurer



Jack Daniels, Chair – Selectboard



Ed Smith, Town Meeting Moderator

MINUTES
CABOT SPECIAL MEETING – JANUARY 12, 2017

The Special Town Meeting was called to order by Ed Smith, Moderator. The Moderator checked to see if there were any people in attendance who were not Cabot voters. There were none.

The Moderator then read Article 1.

Article 1. Shall the Town of Cabot rescind vote on October 20 to have Town of Cabot adopts its Town, Highway, and Special Service Appropriations articles by Australian ballot.

Article 1 was moved by R.D. Eno and seconded by David Carpenter to accept the article. R. D. Eno as the proposer of the Article had the right to speak first and did so. Mr. Eno discussed the importance of Town Meeting to the Cabot community.

The Moderator then recognized Bob Burke, who "called the question." This was seconded by Jim Lubas. The Article requires two-thirds vote for passage. The Moderator asked all those in favor of calling the question to stand. The standing vote was too close for the Moderator to call, so the Board of Civil Authority counted the voters. The two-thirds requirement was met.

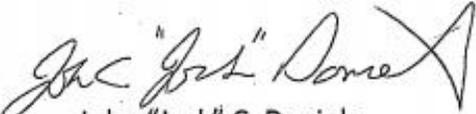
The Article was then read again and a paper ballot was taken. The count was 102 no and 79 yes. This means that the Town Budget, Highway Budget, and Special Service Appropriations will be voted on by Australian ballot. However, these articles can still be discussed at Town Meeting.

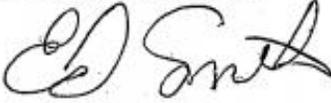
The Moderator then read Article 2.

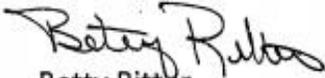
Article 2. Adjourn Special Town Meeting.

A motion was made by Cedric Alexander and seconded by Walter (Skip) Bothfeld to adjourn. Motion carried. The meeting adjourned.

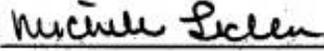
Respectfully submitted,


John "Jack" C. Daniels
Chair, Cabot Selectboard


Ed Smith
Moderator


Betty Ritter
Cabot Town Clerk

Cabot, Vermont Town Clerk's Office
on 11/17/17 at 9:00 am/pm
Received the foregoing instrument for record.
A True Copy.

Attest: , Asst. Clerk
Town Proceedings Book 10

DEFEAT RABIES - Fight with Facts

Rabies Kills

animals and people!



Vermont

25-50 animals/year
positive for rabies

Around the world



Rabies kills 1 person
every 10 minutes

RECOGNIZE RABIES

VT rabies cases since 2011:



PREVENT RABIES



Vaccinate your animals!

Avoid any weird-acting animals - then tell an adult!



TALK to your doctor
if you get bitten by an animal
or wake up to find a bat in
your house.

ANNUAL REPORT OF
CABOT SCHOOL DISTRICT
FOR
2017-2018

Information Meeting

Cabot School District
FY19 Budget Hearing
and

Annual Meeting

Cabot School District
Floor Votes & Reports

Monday, March 5, 2018 at 6:30 p.m.

Cabot School Gymnasium

Australian Ballot Voting

Tuesday, March 6, 2018, 7 a.m. to 7 p.m.

Cabot School Gymnasium

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CABOT SCHOOL DISTRICT

School Board	Term Expires
Chris Tormey.....	2019
Jackie Folsom.....	2018
Rory Thibault.....	2019
Sharon O'Connor.....	2018
Lisa Olson.....	2020

Officers of the Union District	Term Expires
Betty Ritter, Treasurer & Clerk.....	2018
Ed Smith, Moderator.....	2018

Administration – Cabot School

David Schilling.....	Principal
Brock Miller.....	Food Service Director

Administration – Washington Northeast Supervisory Union

Mark Tucker.....	Superintendent
Christina Kimball.....	Business Manager
Julia Pritchard.....	Director of Special Services
Monica Morrissey.....	Director of Curriculum
Peter Ackermann.....	Transportation/Facilities Director

SCHOOL BOARD MEETINGS

Regular Meetings of the Cabot School Board are currently held on the first and third Monday of each month at 6pm at the Cabot School. This is subject to change with the reorganization of the board on March 12, 2018

CONTACT INFORMATION

School Board

Chris Tormey, Chair	ctormey@cabotschool.org	(802) 522-9502
Jackie Folsom, Vice Chair	jfolsom@cabotschool.org	(802) 426-3579
Rory Thibault	rthibault@cabotschool.org	(802) 373-6262
Sharon O'Connor	soconnor@cabotschool.org	(802) 563-2144
Lisa Olson	lolson@cabotschool.org	(802) 563-3132

CABOT SCHOOL

**25 Common Rd
Cabot, VT 05647
(802) 563-2289**

Administration

David Schilling, Principal	dschilling@cabotschool.org
Brock Miller, Food Service Director	bmiller@cabotschool.org

WASHINGTON NORTHEAST SUPERVISORY UNION

**P.O. Box 470
Plainfield, VT 05667
(802) 454-9924**

Administration

Mark Tucker, Superintendent	mtucker@washnesu.org
Christina Kimball, Business Manager	ckimball@washnesu.org
Julia Pritchard, Director of Special Services	jpritchard@washnesu.org
Monica Morrissey, Director of Curriculum	mmorrissey@washnesu.org
Peter Ackermann, Transportation/Facilities Director	packermann@washnesu.org

For More Information Visit Cabot School's Website

www.cabotschool.org

**CABOT SCHOOL DISTRICT
WARNING FOR ANNUAL MEETING**

The legal voters of the Town School District of Cabot are hereby notified and warned to meet at the Cabot School Gymnasium, Cabot, Vermont on Monday, March 5, 2018 at six-thirty in the evening in the Cabot School Gymnasium to transact the following business not involving Australian ballot. Australian ballot voting will be held on Tuesday, March 6, 2018 with the polls open from 7:00 a.m. to 7:00 p.m.

A public hearing to discuss the school budget and the Australian ballot articles, Articles 5 and 6 will be held on Monday, March 5, 2018 at six-thirty in the evening in the Cabot School Gymnasium.

Article 1. To elect a Moderator.

Article 2. To elect three school directors by Australian ballot, one for a one year term to complete a two year term, one for a two year term and one for a three year term.

Article 3. Shall the voters of the Town School District approve the minutes of March 6, 2017 Annual School District Meeting?

Article 4. To hear a report of the School Directors.

Article 5. Shall the voters of the school district approve the school board to expend \$3,669,885 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,800.73 per equalized pupil. This projected spending per equalized pupil is 6.60% higher than spending for the current year.
(To be voted on by Australian ballot)

Article 6. Shall the voters of the Town School District authorize the Cabot Board of School Directors to hold any audited fund balance as of June 30, 2018 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?
(To be voted on by Australian ballot)

Article 7. Shall the voters of the Town School District authorize the Cabot Board of School Directors to borrow money to pay its lawful debts and expenses for the fiscal year which ends June 30, 2019 in an amount not to exceed 90% of the anticipated collection of taxes and receipts of other funds to be used for those purposes?

Article 8. To transact any other business that may legally come before this meeting.

Article 9. To adjourn.

School Directors

Chris Tormey

Lisa Olson

Sharon O'Connor

Rory Thibault

Jackie Folsom

Attest, Betty Ritter, Town Clerk. Recorded before posting. Dated: **January 25, 2018**

NOTICE TO VOTERS

REGISTER TO VOTE:

1. There is no deadline to register to vote. You will be able to vote on the day of election. You can register prior by visiting the Cabot Town Clerk's Office or going online to olvr.sec.state.vt.us;
2. Registration will be available at the Town Clerk's office on any day prior to the election between the hours of 9:00 a.m. and 5:00 p.m. Monday through Thursday;
3. Registration will be available on Election Day during the hours the polls are open which is 7:00 a.m. to 7:00 p.m.

EARLY or ABSENTEE BALLOTS: The latest you can request ballots is the close of the Town Clerk's office on March 5, 2018 at 5:00 p.m.. The voter or family member may request an early or absentee ballot in person, in writing or by telephone. Other authorized persons may apply for the voter in person or writing. Following are the ways of voting early or absentee: (1) vote in the Town Clerk's office before the deadline; (2) voter may take the ballots out of the clerk's office for himself/herself and return in the same manner as if the ballots were received by mail; (3) have a ballot mailed to you, and mail or take it back to the clerk's office before the election day or to the polling place before 7:00 p.m. on election day; or (4) if you are sick or disabled, ask the Town Clerk to have two justices of the peace bring a ballot to you at your home no later than 5:00 p.m. on Monday, March 5, 2018.

REPORT OF THE CABOT SCHOOL DIRECTORS 2017-2018

Along with supporting the operations of Cabot School as it currently exists, our board was heavily involved this year with the process of researching and making a decision on the best path forward for our school in the future. It has been a complicated, time-consuming and challenging process that's nevertheless been valuable in many ways. Better than two years after starting, we have in the past three months chosen a route forward that we believe will benefit both our students and the broader Cabot community. However, to continue down that path will require in the coming year the strong support of Cabot residents and the Vermont State Board of Education.

Before reviewing the route that we've taken to get to the point where we are now (that is, petitioning the State's educational powers-at-be to allow Cabot School to remain an independent, unmerged school district) it's important to recognize the students, staff and administrators of our small school who have had to deal with the large uncertainties of this Act 46 process over the past two years- working to make the best of every day and week while wondering all the while what sort of school might be left in Cabot in the very near future. That long-term uncertainty has definitely taken a toll, but at the same time it's heartening and reassuring to see the commitment, focus and enthusiasm continually on display across our school community, whether the venue is a performance at CSPAC, a community presentation about a class trip to Costa Rica, an exhibition of learning in an elementary classroom, or a state semi-final basketball game at the Barre Auditorium. We hope, this year, to greatly reduce the current uncertainty about the future of Cabot School.

Enacted by the Vermont Legislature in 2015 with the goals of decreasing school costs and increasing opportunities for students across Vermont, Act 46 required that school districts with less than 900 students research the benefits of merging with other small districts to see if doing so might allow districts to reach those goals.

Cabot's efforts to comply with Act 46 began in the summer and fall of 2015, when our board formed two informal study committees with school board members from Twinfield and Danville. After meeting twice a month for much of that school year, there was strong consensus that each board was proud of their school and concerned about loss of students, but very little agreement on how getting together might improve opportunities for students and/or long-term sustainability.

In Cabot, our board had an extensive discussion in May 2016 on whether or not to continue working with Danville and/or Twinfield to research the potential value of merging. We understood at that time that merger was not required by Act 46, but that any district could attempt to make the case to the State Board of Education that it could meet the goals of Act 46 without merging. Understanding that the deadline for gaining incentives by merging was better than a year away and interested to see if further discussions could indeed produce some form of merged district that would benefit our students and community, we chose at that time to continue talking with Danville and Twinfield.

The more formal Act 46 (also known as a 706b) study committee that was formed in the fall of 2016 was constituted based on enrollment at the three schools: two members from Cabot, four

from Danville, and five from Twinfield. It was clear from the outset that the goal of this committee was to, if possible, develop a merger proposal that voters in the four towns could vote up or down. The school boards of each of the three schools would definitely have input on any merger proposal developed by this 11-member committee, but in the end the nature and terms of the merger proposal presented to voters was up to the 11 members of that board-appointed Act 46 committee to determine. The boards used grant funds to hire Peter Clarke of Quechee to help the committee in its work.

Given that the impacts of declining enrollment at all three schools were felt most keenly at the high school level, the 11-member committee spent a large portion of its energies in the fall of 2016 looking at a variety of options in which the education of high school students in a merged district might be structured in a way that would increase opportunities available for students. Several options would have established some form of “magnet campuses” in which students from all districts would potentially benefit from a broader range of courses, instructors, and fellow students. However, in December concerns about transportation and cost led the committee to vote to bring three options forward to the community for feedback: one option would close Cabot High School and allow high school students across the merged district to attend either Twinfield or Danville High School; a second option would maintain a high school program at Cabot focused on project-based learning and allow high school students across the district to choose to attend Danville, Cabot, or Twinfield; and the third option was not to merge at all.

After a series of public forums in December 2016, the committee spent the first months of 2017 doing more research and discussion on the cost, benefits and logistics of the two high school options for the merged district. In April, a majority of the committee’s members voted not to include a PBL-based high school program at Cabot in their merger proposal, citing concerns about cost and efficiency. Following a well-attended community forum at Cabot later that month, Cabot representatives on the Act 46 committee asked committee members to reconsider their decision to close Cabot High School as part of the “Cabot-Danville-Twinfield” merger proposal, to no avail.

In early May our Board drafted and published a resolution spelling out our unanimous view that the C-D-T merger proposal as drafted (that would close Cabot High School, and offer our high school students the option of attending Danville or Twinfield High School) was not certain to improve opportunities for Cabot students, and therefore did not have our support. Concern about the potential consequences of Cabot’s limited voice on a merged-district school board also factored into our decision at that time.

Following forums and mailings in all three communities in mid-June that laid out the details of the merger proposal as well as its potential cost savings, voters in Cabot, Danville, Marshfield and Plainfield cast their votes on June 20th, 2017 to decide whether the C-D-T merged district should be formed. Although supported by voters in the Twinfield district, the proposal was soundly rejected by both Cabot and Danville.

Following the failed merger vote, our board worked during the summer to research other options available to Cabot School. We had preliminary discussions with board members in the Orleans

Southwest Supervisory Union (that includes Hardwick and Craftsbury schools) about the possibility of Cabot joining their SU and collaborating to increase the opportunities for our high school students. Although there was strong interest in collaborating, the OSSU board ultimately decided that adding another district to their SU was too much given the scope of their ongoing work to comply with Act 46. We also met twice more with the Danville School Board to discuss the potential benefits and structure of collaboration between our two high schools to increase options for our high school students. In November Danville's school board chose instead to focus their collaborative efforts with St. Johnsbury Academy, and Danville will be, like Cabot, asking the State Board of Education to continue as an unmerged school district.

In July and August, we began to investigate the process and requirements for developing an "Alternative Governance Structure" proposal. Under the terms of Act 46, any school district with less than 900 students that chooses not to merge into a larger district must submit an "A.G.S." proposal to the Vermont State Board of Education that clearly shows how the district believes it can meet the goals of Act 46 without merging. To assist our board in assembling the numerous pieces needed in that AGS proposal, we formed an "Act 46 Working Group" of community members who generously volunteered their time and energies to that effort.

Also this summer, a group of Cabot community members brought to our board a creative plan to increase the student enrollment and ongoing revenue for Cabot School by attracting students from outside Vermont to pay tuition to attend Cabot High School, along with a housing stipend to host families and additional funds to expand programs at the school. We are enthusiastic about the benefits that the successful launch of this "Advantage Cabot" program could provide for our school and community beginning as early as next year, and are working now to finalize a collaborative agreement between Advantage Cabot and the Cabot School District.

In August members of our board met with the Act 46 (706b) committee for the "Caledonia Cooperative District" (comprised of representatives from the towns of Walden, Waterford, and Barnet) to gauge their interest in having Cabot potentially join them. All three of these communities have preK-8 schools, but tuition their high school students to the high school that their students opt to attend. The CCD committee expressed an interest in having Cabot join their preK-8 district, assuming that Cabot first decided as a community to close our high school. To ensure that changes in cost/pupil would not be a potential obstacle to Cabot's possible entry into the CCD district, our board asked Peter Clarke to develop a projection of how the district-wide cost/pupil and property tax rates in the merged district might be affected if Cabot joined.

Although the financial projections produced by Mr. Clarke in September showed that a merged, preK-8 CCD district would have higher a cost/pupil and lower savings if Cabot joined it, members of the CCD board from Walden, Waterford, and Barnet were still positive about Cabot's potential entry. In response, we worked as a board to flesh out the main features (as well as the potential benefits and drawbacks) that the path of closing Cabot High School and joining the CCD as a preK-8 "choice town" would entail for our students and community.

Alongside that effort, we worked in September to build the same overview of how maintaining an independent, preK-12 school district in Cabot would compare in terms of potential benefits, drawbacks, and the route involved to get there.

In early October we held a community forum to summarize the information we'd assembled on the two options, and also sent out a mailing with that information to all Cabot households. As expected, there were advantages and disadvantages that went along with each option (trying to continue as an independent, preK-12 school with the State's approval, or closing the high school and trying to join a merged preK-8 district), and plenty of uncertainty about how future events might impact one choice or the other.

To assist our board in making a decision on which of these two best remaining options for Cabot School to pursue, we included a survey form with each household mailing and asked residents to mail it back to us with their choice of which option seemed best.

At our mid-October board meeting we reviewed the survey responses (which added up to about 1/3 of the surveys sent out). Approximately 55% of the responses favored Cabot keeping its high school open as part of an independent, preK-12 district, while 45% favored the option of closing the high school and becoming a "HS choice" town in a merged district with Walden, Waterford, and Barnet. Our board voted later that meeting to move forward on the path of maintaining a preK-12 school in Cabot, and to bring together the data and narratives needed to complete our AGS proposal to the Vermont Agency of Education and the State Board of Education.

Beyond the narrow majority of survey respondents that favored this path for our school, a large factor in our board's decision was the historically strong results that Cabot High School has had for a broad range of students, coupled with our concern about whether that level of success would continue under a tuitioned-out system.

Our main work since October has focused on developing a budget for the 2018-19 school year and completing our A.G.S. proposal. Both of these documents are available for review: the AGS proposal is posted on the Cabot School website (cabotschool.org) while the significantly shorter proposed Cabot School budget for next year is included in this Town Report.

If you have the opportunity and the inclination prior to Town Meeting, we suggest that you take a look at the AGS proposal. Again, this document is our board's effort to persuade both the Vermont Agency of Education and the State Board of Education that Cabot School as an unmerged, preK-12 district can meet the goals of Act 46: increased opportunities for students, efficiency, transparency, and at a cost that our community can support. The proposal is lengthy (it includes a lot of data and narrative required by the State) but also contains a good deal of information about the current programs at Cabot School and the impact that the school has had on recent graduates. Time will certainly tell (the State will make a final decision on our proposal in November 2018) but we feel that the our AGS proposal makes a strong case that the school-aged children of Cabot will continue to be better served by maintaining a preK-12 school here in Cabot than by merging into a larger district.

In December, we met with members of the CCIF (formerly the UDAG) Committee to discuss the possibility of requesting a contribution from the CCIF Fund to help pay for replacing the Cabot School gymnasium roof next summer. The Committee determined that the use of CCIF funds to help renovate a building like the gym that benefits both town and school was in line with the goals of the CCIF Fund. As a result, Cabot voters will be asked to consider by Australian ballot on Town Meeting Day whether to grant up to \$200,000 in CCIF funds to replace the existing roof on the gym (that was installed in 1980) with a new and better-insulated roof.

Finally, the proposed budget that we've recently approved for consideration by Cabot voters on Town Meeting Day is a good deal higher than we would like it to be, but represents what we believe to be a reasonable investment to increase the opportunities for students at our school while continuing the support needed for the programs already in place. We will be sending out more information in the coming weeks about the rationale and tax impact of this proposed budget, and we hope that all Cabot residents will give this budget proposal a careful review before casting their vote on Town Meeting Day.

In closing, we would like to extend our appreciation to our Cabot School principal, Dave Schilling, for the passion, commitment, and caring for students that he has brought to his work as our school's leader over the past two and a half years. He has been tireless in his efforts to improve Cabot School- in ways as diverse as designing a better schedule or sponsoring family dinners or leveraging grant funds to expand programs or revamping the school's main entrance- and we look forward to working with Dave in the years ahead.

As always, we welcome and value input from community members, and are particularly grateful for the input that we received in a variety of ways this year as we worked to decide on a positive route forward for the school. Please give one of us a call or email if you have a question, idea, or concern about the school. Our board meetings are open to the public, and are typically held at 6:00 PM in the Cabot School library on the first and third Mondays of each month. The first ten minutes of each meeting are regularly reserved for public comment.

Sincerely,

The Cabot School Board of Directors:

Jackie Folsom Sharon O'Connor Lisa Olsen Rory Thibault Chris Tormey

REPORTS FROM WASHINGTON NORTHEAST SUPERVISORY UNION 2017-2018

Mark Tucker, Superintendent of Schools

I want to start this report by acknowledging and thanking Nancy Thomas for her seven years of service to Washington Northeast Supervisory Union, Cabot School and Twinfield Union School. Nancy retired on June 30, 2017 after a multi-decade career in public education. I had the privilege of working for Nancy for two years as her Special Services Director. I learned a great deal in our time together, and I am grateful to the Board of Washington Northeast Supervisory Union for giving me the opportunity to follow in Nancy's footsteps as Superintendent of Schools.

With all of the things going on in Vermont education right now – Act 46, changes to healthcare programs, teacher contract negotiations, and overall changes to the demographics of Vermont's schools – it would be easy to lose sight of why we are all doing this work. We do it for your children, your grandchildren, your neighbors' children, and we are blessed in our two schools to have a well-rounded system of support for all of them – passionate and caring school board members, committed teachers and support staff, and knowledgeable administrators – who together keep the whole system working for the benefit of every single child. I ask you all to remember this the next time you run into one of our Board members or employees and if you agree with me, take a moment to say “thank you.”

At this time last year, Cabot and Twinfield were working together with the Danville school district to study a possible merger of the three PK-12 districts in response to the goals of Act 46. That work came to fruition with a merger proposal that was put before the voters of Cabot, Marshfield, Plainfield and Danville in June. The voters in Cabot and Danville rejected the merger while the voters in Marshfield and Plainfield voted affirmatively. Because the proposal required an affirmative vote in all four towns, the merger was defeated. Since June, the Cabot and Twinfield Boards have been working separately to develop proposals to the State Agency of Education and The State Board of Education to meet the goals of Act 46 for their respective schools, using the Alternative Governance Structure model outlined in Act 46. By the time you read this, these separate proposals will have been submitted, and the Boards are awaiting further guidance and (hopefully) eventual approval of their proposals. We have known since Act 46 was first passed in 2015 that there was a limited lifespan for Washington Northeast Supervisory Union, and at this point in time we anticipate that the two schools will be reassigned under one of the larger area Supervisory Unions by July 1, 2019, and Washington Northeast will be dissolved. One of the outcomes of the failed merger is that neither district is working on a plan that would garner any of the much talked about tax incentives that the State made available to Districts that agreed to merge.

All teachers and other employees of the school districts receive health insurance coverage through the Vermont School Boards Insurance Trust, which offers a state-wide health insurance plan known as Vermont Education Health Initiative (VEHI). The plans offered by VEHI are changing significantly starting on January 1, 2018. The overall plan structure promises similar

benefit coverage at a much lower premium cost to the employer and the employees, who together share the cost of this health coverage through premium payments to VEHI. This change in insurance applies statewide, and one of the effects of this change is that every school district in Vermont has been working on new contract agreements with the Vermont NEA that (in part) address the cost sharing for the new insurance plans. At this writing, we have not been able to settle our contract negotiations with our local Union Association, but our Boards are working diligently to come to terms that are fair to the employees and the taxpayers, and we hope that by the time you are reading this letter, this matter will be resolved.

Vermont as a whole is coming to grips with the consequences of a longstanding trend that has seen the number of school-age children statewide drop by 27,000 over the past 20 years. Cabot and Twinfield have similarly experienced a proportional drop in student count. In a perfect world, fewer students would result in a need for fewer teachers and support staff, but at the same time that the student numbers are dropping, we are seeing more and more children coming into the system with significant mental health challenges resulting from an increase in cases of childhood trauma. These students require more supports at school just to be able to perform at a level that approximates their peers, and those additional services are expensive. As public schools, Cabot and Twinfield accept all students that live within their geographic district boundaries. At the State level, there is a great deal of discussion about how to best meet the needs of our students while at the same time finding ways to bend the cost curve to a less-steep angle. How to do more with less is not an easy task in any field, but we are working on it. Some of the solutions may come with a rethinking of how we fund some of our education costs, but that is a decision for the Legislature to make. Until then, we are grateful to our three communities for recognizing and supporting the needs of all of our students.

Monica Morrissey, Director of Curriculum, Assessment and Professional Development

Washington Northeast has been an extremely welcoming community as I transitioned into the position of Curriculum Director. I have been so impressed with all of the work being done around curriculum, assessments and professional development!

Summer school started our year off with a lot of great summer learning experiences. Students enjoyed visiting local farms, conducting science explorations, enjoyed the outdoors, and practiced their reading and math skills. High School students were able to re-do their proficiencies that were incomplete, making it so they would be able to continue their planned studies in the fall. Be on the lookout for the summer camp application as we begin our planning for this year's summer program, which we are hoping to continue.

We welcomed many new teachers to Cabot and our Mentoring program has been a great way for everyone to reflect on teaching and learning. Teachers who are new to the district or who are a new teacher, get a mentor. This has been a great collaborative partnership to encourage professional growth for everyone. We meet several times throughout the year to discuss a variety of educational topics.

Assessments are a part of the educational system now, using the results to constantly guide our instruction and set goals for students. This will be our second year of implementation of the

Track My Progress local assessment for grades 1-8. They are adaptive, that is, the test gets easier if the student is getting questions incorrect and gets more difficult if the student is getting most answers right. That way, we have more accurate results as to what level the student is performing and whether or not students are showing growth. These tests are online, which also gives them a similar experience to taking the SBAC. The tests are scored automatically and the entire team is allowed immediate access to the results. We value instruction that is student centered, and data informed. We do this testing 3 times per year to track growth and make sure students are getting the services they need. The team can look at student growth over the course of a year. We can also look at curriculum as the data shows subcategories in Math and Reading, i.e. Geometry, Algebra, informational text, etc.

SBAC (Smarter Balanced Assessment Consortium) will be happening this year in grades 3- 9. The assessment window is March 15 through the end of May. This is an online assessment in English Language Arts and Mathematics. NECAP Science assessment will be changing this year to the NGSS (Next Generation Science Standards) and will be given in grades 5,8 & 11. This test will occur in May. This year we will also have a new Physical Education Assessment being completed in grades 4, 7 & 10th. All of these assessments are a part of the Academic Achievement plan for the State of Vermont. As the state transitions to the new laws around Every Student Succeeds Act (ESSA) during the current school year, many changes in the way we look at data will be happening. We will be focusing on scale scores and looking at student growth. As the state implements their plan, be looking for more information about this!

Brain research has been improving in the last few years. With this in mind, we continue our learning in making sure students understand how their brain works during learning time. Cabot high school had the opportunity this year to work with Up For Learning to implement the M3 Curriculum: Mindset, Motivation & Metacognition(Mindset- Dweck, 2006, Metacognition- Mitra 2001 Motivation - Hattie 2012). Students were trained and then taught their peers about growth mindset, fixed mindset and a variety of other topics. You can find more at the Up For Learning website: <http://www.upforlearning.org> Students learned about how their brain works and hopefully were able to see how this impacts their learning.

Cabot School has implemented Foundations for grades K-2 this year. Foundations offers explicit instruction for all students in the areas of phonemic awareness

phonics and word study, spelling and high frequency words which are all integral components of early literacy skills for reading and writing. One of the many strengths of Foundations is the consistency it provides across grades for introducing new concepts and reviewing previously taught concepts with common language and visual tools. The system incorporates a multi-sensory approach to learning which includes visual, auditory, tactile, and kinesthetic methods of instruction.

As a follow up to the Foundations program, Cabot implemented the program Words Their Way in grades 3-6. This program was specifically chosen for the consistency in word work through all of the grades. Students study word patterns and work their way up through levels, all based on their

progress in the program. With a structured word program, we hope it will help students in their reading and writing.

This is an exciting time in education, as teachers work to support students in their learning in a variety of ways. During our professional development time, teachers have been engaged in a variety of learning opportunities to improve their practice. Most of this PD time is developed by the teachers to meet their needs. This time is so critical for educators to learn and have collaborative time to develop curriculum that is both vertically aligned and challenging to students.

Julia Pritchard, Director of Special Services

Washington Northeast Supervisory Union, Twinfield Union School, and Cabot School staff are committed to meeting the learning needs of all students. Many students access accommodations, modifications, or specialized instruction in order to experience success in our schools. Our responsibility in Special Services is to educate students with special education needs in the least restrictive and inclusive environment. Our goal is to integrate students with special needs into general education classes to the greatest extent possible, while making modifications and providing supplementary aids and services to promote student success.

The special education teams at Cabot and Twinfield Union Schools include Special Education teachers and a Speech-Language Pathologist at each school. The schools share the support of an Occupational Therapist (OT) and a contracted Physical Therapist (PT). Our Special Educators conduct evaluations for special education eligibility, with the support of a contracted School Psychologist, and provide direction instruction to students.

Special education is a mandated program that provides services to eligible students with disabilities between 3 and 21 years of age. Students from ages 3 through 21 who are receiving services through an Individual Education Plan (IEP) have been identified as having a disability which adversely effects their education and are in need of specially designed instruction and related services to address their unique educational needs. Criteria for eligibility for special education services are defined by state special education regulations required under the Individuals with Disabilities Education Improvement Act (IDEIA).

Providing quality special education services and programming for children and youth with disabilities requires both a high degree of expertise and training along with dedicated professionals. To provide comprehensive interventions for all children with disabilities it frequently requires special educators to obtain specific training to insure we are providing the programming the student requires in their Individual Education Plan (IEP). In some cases the specialized intervention needs to be brought into our schools from community partners, such as Washington County Mental Health Services.

The greatest challenge faced by many of our children stems from the effects of childhood trauma, whether from exposure to the effects of drug and alcohol abuse by their adult caregivers, or from other forms of child abuse. Childhood trauma is often at the root of both behavioral and some learning challenges; as we now know, childhood trauma changes many of the basic

functions of the human brain, impacting a child's ability to learn. We continue to consult with experts in this field to enable our staff to recognize and mediate the effects of childhood trauma on our learners so all students can access their education.

Early Childhood Education

Act 166, Vermont's Universal PreK Program, provides for publicly funded prekindergarten education for a minimum of ten hours per week for 35 weeks annually for all 3 and 4 year-old children. Our preschool programs and community partnerships not only provide a rich early education experience, but establish connections with our community based early learning programs in support of our youngest students.

We are working hard to address the early learning needs of our students, the needs of students who experience learning challenges, and meet the unique needs of students with significant emotional and behavioral challenges. This commitment is not only mandated through state and federal laws but essential to provide all students with the support they need to be successful in school. It is also important to be aware that unlike much of your school's budget, which is funded through your local property taxes, the majority of special education costs are funded through both State and Federal funding formulas.

I am personally grateful to work in a system that is committed to ensuring an appropriate education for all students, with an exceptional teaching staff, and in a community that appreciates and supports its schools.

ANNUAL PRINCIPAL REPORT – 2017-2018

David Schilling, Principal

“Education is a social process; education is growth; education is not preparation for life but is life itself.” -John Dewey

While I remain honored as ever to continue in the role of principal, proud of what we’ve accomplished and excited about the future of our school, this has been a challenging year to write this report. Now, more than ever, schools are at the center of statewide debate as we are enveloped by discussions about funding, structure, and ever-continuing legislative mandates. Admittedly, these growing challenges caused me to do what we coach our students to avoid – procrastinate. As the Sunday evening before the absolute printing deadline arrived, I headed to campus to seek clarity and focus, and instead found an exciting hive of activity. 14 middle school students were engaged in an impromptu pickup game of basketball in the gym, empowered by community volunteers. The Limes, our high school band, had just finished a show with a nationally known band from Nashville, and at least one teacher was hard at work, preparing his classroom for the week ahead. As I sat down to join several of our students and parents, the guest artists, and two beloved former teachers (by video chat) for after-concert chess, root beer and pizza, it was clearer than ever that at our very core, Cabot School is about building and maintaining community.

Our school’s core values are **respect, responsibility, kindness, and engagement**. Within those four areas lies the blueprint for a strong, stable educational community. Rigorous academics, a safe and welcoming learning environment, the potential to take risks and learn from our mistakes, and relevant, real-world experiences can all be found within these simple yet powerful themes.

Educational researcher Carol Dweck tells us that *“growth mindset is based on the belief that your basic qualities are things you can cultivate through your efforts. Although people may differ in every which way...everyone can change and grow through application and experience.”*

Indeed, this has been a year for us to focus our own growth mindset as a school, changing and adapting, guided by our values to meet the needs of our changing population. Here are some of our growth areas for the year:

- With an elementary school population increasingly affected by trauma and adverse childhood experiences, we’ve reinvigorated positive behavioral supports, coaching our youngest children on how to be more available for learning and providing praise and rewards for their active role in making the learning environment a positive one. This work is spearheaded by Elissa Sorrentino, our Washington County Mental Health positive behavior clinician. Our partnership with WCMH allows us to leverage Medicaid funding for Elissa’s position, and we have already seen the beneficial effects of her work with many students.
- Our middle school team has worked with UVM’s Tarrant Institute for Innovative Education to create Cabot Leads, a school-based jobs program that teaches new skills, cultivates confidence, voice, and responsibility, and ultimately impacts how students see themselves as learners. Every student in grades 5-8 has a job on campus, and had to apply

by crafting a resume and cover letter, as well as interviewing for the position. The kids love it, and their work is real and meaningful.

- Academic interventionists Taeryn Robbins and MJ Wright are, in addition to working with small student groups, coaching teachers in adapting classroom instruction to meet the needs of struggling learners in the regular education classroom environment. Both are incredibly strong educators, and we are fortunate to have their leadership and guidance in our core academic areas.
- Our school breakfast and lunch program is top notch! Brock Miller, proprietor of Cabot's own Back Road BBQ has taken over as food service director, and is focusing on cooking delicious food from scratch with a strong emphasis on simple, healthy, quality ingredients. Brock has re-established partnerships with Green Mountain Farm to School and local vendors, and is saving money in the process, by eliminating prepared, pre-packaged options. Most importantly, the kitchen has become an inviting, educational center of our campus, with students frequently choosing to participate in the preparation and serving of meals. Cabot participates in the federal "Provision 2" program, which provides breakfast and lunch free of charge for all students, regardless of ability to pay.
- As our high school program continues to evolve and shift, we bid a grateful farewell to Julia Hewitt, our longtime English teacher. We wish Julia well in her retirement and give thanks for her plethora of contributions to our community over the past 33 years.

This is a time of change, of growth, and of debate about the best path forward for the future of our school. What is certain to me is that no matter our structure, Cabot School will continue to provide students with a strong and unique community, of which to be truly proud. I invite you to learn more about our school through social media (facebook.com/cabotschool or instagram.com/cabotschoolvt), or by calling my office to schedule an in-person visit to our classrooms.

GRADUATING CLASS OF 2017

CABOT SCHOOL

WYATT AMEDEN

HENRY BURKE

ALISHA CELLEY

CHRISTOPHER CHADDERTON

RACHEL COLLINS

TOBIAS COOKE

SAMANTHA FLANAGAN

JORDAN HALE

EMILY HILL

ROWAN LANXNER

JAMES LEHOE

ANDREW LITTLE

JEREMY MAXFIELD

ISABELLA McCALLUM

FRANCIS SCHUMACHER

BENJAMIN STRONG

CABOT SCHOOL FACULTY & STAFF 2017-2018

Last Name	First Name	Position	Salary	Total Employer Benefits	Total Salary & Benefits
Adelman	Sarah	Elementary Teacher	\$48,819.00	\$23,717.14	\$72,536.14
Bergman	Alison	Art Teacher	\$56,888.00	\$24,334.42	\$81,222.42
Bothfeld	Debra	Physical Education Teacher	\$58,461.00	\$12,278.96	\$70,739.96
Boyes	Brian	Music Teacher	\$59,309.00	\$6,037.14	\$65,346.14
Crocker	Michael	Math/Science Teacher	\$56,888.00	\$24,334.42	\$81,222.42
Daye	Sarah	Elementary Teacher	\$50,029.00	\$11,556.42	\$61,585.42
Deasy	Carolyn	Kindergarten Teacher	\$68,091.00	\$25,191.45	\$93,282.45
Dezotelle	Darrin	Social Studies/Math Intervention	\$33,334.00	\$10,877.40	\$44,211.40
Dunbar	Thomas	Science Teacher	\$43,977.00	\$17,048.00	\$61,025.00
Fuchs	Erin	Elementary Teacher	\$43,977.00	\$8,792.00	\$52,769.00
Ferrario	Donna	Elementary Teacher	\$64,957.00	\$19,935.15	\$84,892.15
Gagnon	Leah-Marie	Music Teacher	\$25,176.00	\$3,061.16	\$28,237.16
Greene	Claire	School Counselor	\$46,398.00	\$11,278.65	\$57,676.65
Halada	Richard	Math Teacher	\$63,343.00	\$10,274.00	\$73,617.00
Hewitt	Julia	English Teacher	\$41,274.00	\$8,038.94	\$49,312.94
Lehoe	Lynn	Athletic Director	\$11,788.00	\$879.75	\$12,667.75
Manning	Stephenie	Admin Assistant/Para-Educator	\$26,408.00	\$11,418.10	\$37,826.10
Nascimento	Kaitlyn	World Language	\$46,398.00	\$18,515.39	\$64,913.39
Pike	Leonia	Para-educator	\$25,712.00	\$19,234.46	\$44,946.46
Popoli	Rachel	Elementary Teacher	\$48,012.00	\$4,248.00	\$52,260.00
Raynor	Randilee	Elementary Teacher	\$47,205.00	\$17,207.00	\$64,412.00
Ricker	Pamela	Driver Education Teacher	\$9,038.00	\$991.41	\$10,029.41
Riley	Eileen	Librarian	\$61,326.00	\$24,673.93	\$85,999.93
Savoca	Linda	Executive Assistant	\$45,219.00	\$26,973.34	\$72,192.34
Schilling	David	Principal	\$80,000.00	\$20,894.64	\$100,894.64
Stratman	Peter	Language Arts/Social Studies	\$55,677.00	\$24,241.78	\$79,918.78
Szepi-Robbins	Taeryn	Math Interventionist	\$26,302.00	\$2,543.00	\$28,845.00
Talamini	Lynn	Pre-School Teacher	\$64,150.00	\$12,636.68	\$76,786.68
Ward	Angela	Crossing Guard	\$1,633.00	\$124.92	\$1,757.92
Wright	Mary Jane	Literacy Interventionist	\$59,309.00	\$6,272.34	\$65,581.34

Salaries Reflect the 2016-2017 Salary Schedule Pending Negotiation and Ratification of Collective Bargaining Agreements

CABOT UNION SCHOOL DISTRICT

NOTES TO BUDGET PRESENTATION

Education Spending

Under Act 68, the School Board for each district creates a budget that is based on the needs of the school or schools in their district. In the Vermont education funding process, the “education spending” by which tax rates are determined is the result of the total budget minus the revenues that are collected from all sources. These revenues include tuitions paid to the school, transportation aid and other small state reimbursements. The “education spending” is then divided by the number of students, as determined by the “equalized pupil” number, in order to arrive at the “ed spending per equalized pupil”. It is this spending per pupil that is the basis of the property tax rate. The rate is then adjusted by the “common level of appraisal” which is used to compare house valuations across the State. Households making less than about \$90,000 per year pay taxes based on their income rather than the town’s tax rate. In 2017 this was 320 households.

The money for the “ed spending” comes to the school district from two sources. Taxes are raised within the community from both residential property tax payers and non-residential payers. Any amount of education spending not raised locally is made up through the State Education Fund.

Special Education Funding

Special education costs are paid from three revenue sources. All of the expenditures and revenues are part of the Washington Northeast Supervisory Union budget as required by law. First, some expenses are fully paid for by Federal Grants, such as IDEA-B grant received by the Supervisory Union. Second, special education costs for any students who are state placed into our district by a Vermont agency and have additional expenses are fully reimbursed by the State. Third, the special education funding formula awards a "Mainstream Grant" to the Supervisory Union. The local School District "matches" two thirds of the grant with local money. A fourth component may apply if a special education student's individual cost exceeds \$50,000. In this situation any costs are reimbursed at 90% of the amount over \$50,000. After all of these revenues are subtracted from the total of special education costs, the State reimburses a portion of the remaining amount. For the last few years the reimbursement rate has been 56% of the net special education costs.

Changes in Special Education Budgeting

One of the major expenditures in school budgets is special education. State law has shifted how special education is provided and budgeted. The laws were enacted to encourage increased efficiency and effectiveness in the delivery of education in Vermont, including in special education. The law now requires that all special education services and costs be provided and accounted for at the Supervisory Union as well as the State revenues. All special education teachers and paraeducators who work with students with disabilities are now employed by the Supervisory Union. The net special education costs are then assessed back out to the schools and are shown in the special education function.

The cost of professional and support staff show as professional services which are assessed from the Supervisory Union. The Supervisory Union budget shows the salaries and benefits. The teachers will continue to provide services for their respective school buildings. The assessment reflects the cost of the services to be provided in the school. Over time, we will work towards a

process by which resources, including staff, can be deployed where they are most needed, creating efficiencies and ultimately savings for both schools.

Other notes to the Budget

This budget shows the costs to Vermont property taxpayers under Act 68 and does not show the portion of the positions that are supported by federal funds such as Medicaid or Title I. In the past, parts of these funds were shown. Cabot School has five positions that are partially supported in this manner: in speech, reading, math and behavioral support and in special education. Unfortunately, the federal funds are being reduced each year.

This budget is presented with the information available at the current time from the Agency of Education and the State Commissioner of Taxes. The tax rate is determined by a combination of the budget, the number of students, the Property Yield (formerly known as Base Amount) set by the Legislature and the Base Statewide Equalized Homestead Tax Rate, set by the Legislature. Determination of actual property tax rates will be made at the conclusion of the 2018 Legislative Session. The final tax rate is adjusted based on the Common Level of Appraisal (CLA) for your town. The higher the Level of Appraisal, the lower the tax rate. Cabot's CLA decreased from 101.66% last year to 99.31% this year. Accurate property values create the most equitable property tax bills for residents.

Important reminder

Finally, taxpayers should remember that their school tax bill will depend on their household income. Those with a household income of approximately \$90,000 or less may be eligible for a reduction under Act 68. Taxpayers must apply for that reduction and complete Household Income Form HI-144 and Property Tax Adjustment Claim Form HS-122. You can get more information by looking online at www.state.vt.us/tax/propertyadj.shtml

CABOT SCHOOL DISTRICT

BUDGET CATEGORY DESCRIPTIONS

All school districts are required by the VT Department of Education to follow Handbook II in the design and implementation of accounting and budgeting systems. Handbook II separates items into two major components. First are Functions, which is the grouping of activities that have a specific purpose. Within the Functions are Object Codes. These serve to describe the nature of the expenditure in the area of activity. Each Function contains the same groups of Object Codes. While most object codes mean the same thing in each function (salaries and wages) others will relate to the activity being performed. Supplies for example are different in the Instruction function than in the Plant Operation function, but both bear the same 600 series Object Codes.

<u>Function Name</u>	<u>Description of Activities</u>
Instruction	All regular education activities conducted in the classroom including tuition paid for students to area high schools. Usually the largest area of costs.
Special Education	Activities involving students who are eligible for specialized services and have individualized education plans designed to ensure an appropriate education. Items such as occupation and physical therapy, psychological counseling and evaluations are included as professional services. Tuition for programs dealing with students whose needs can not be met in the local school is included under tuition, as well as transportation to those programs.
Guidance	Office of the school guidance counselor who works with non-special education students, parents and teachers to provide counseling on learning problems, social development and career plans.
Nurse	Activities associated with nursing such as health inspections, treatment of minor injuries and referrals for other health services.
Speech	Activities which identify assess and treat children with speech, hearing and language impairments. Students may be regular education or special education students.
Student Support	Specialized instruction of a non-special education nature for students who are having some difficulties. Includes Title I activities for remedial math and reading recovery. Also may include dealing with students on discipline issues.
Library	Activities such as selecting, acquiring, preparing, and circulating books and other printed material. Coordinate learning activities with teaching staff for using the library and guiding individuals in the use of using library books.

Professional Development	Continuing professional education of the staff. May involve workshops, college courses and conferences in specialized areas of instruction or enhancement of skills.
Tech Support	Activities related to acquisition, maintenance and student use/learning of technology, specifically computers and software.
School Board	General administration and policy development of the school district, including educational content, personnel, budget and fiscal matters.
Principal's Office	Activities concerned with directing, managing and supervising the operation of a school. Activities are performed by a principal and clerical staff.
Fiscal Services	Activities directly related to day to day fiscal operations of the school. Included are budgeted amounts for Tax Anticipation Borrowing interest for cash flow purposes. Coordinates with School District Treasurer for investing and cash flow activities. This could be employees of the district or of the SU on professional services expenditure.
Plant Operation	Activities concerned with keeping the physical plant open, comfortable and safe to use. Keeps the grounds, buildings and equipment in effective working condition and state of repair.
Transportation	Activities related to conveying students to and from school, and to and from co-curricular activities, in compliance with state and federal laws for the operation and maintenance of vehicles.
Facility and Debt Service	Related to budgeting for improvements or building of additions or new school buildings. Debt service includes the budgeting for long term debt principal and interest payments. Usually related to long lived assets such as buildings or major assets (busses or kitchen equipment)

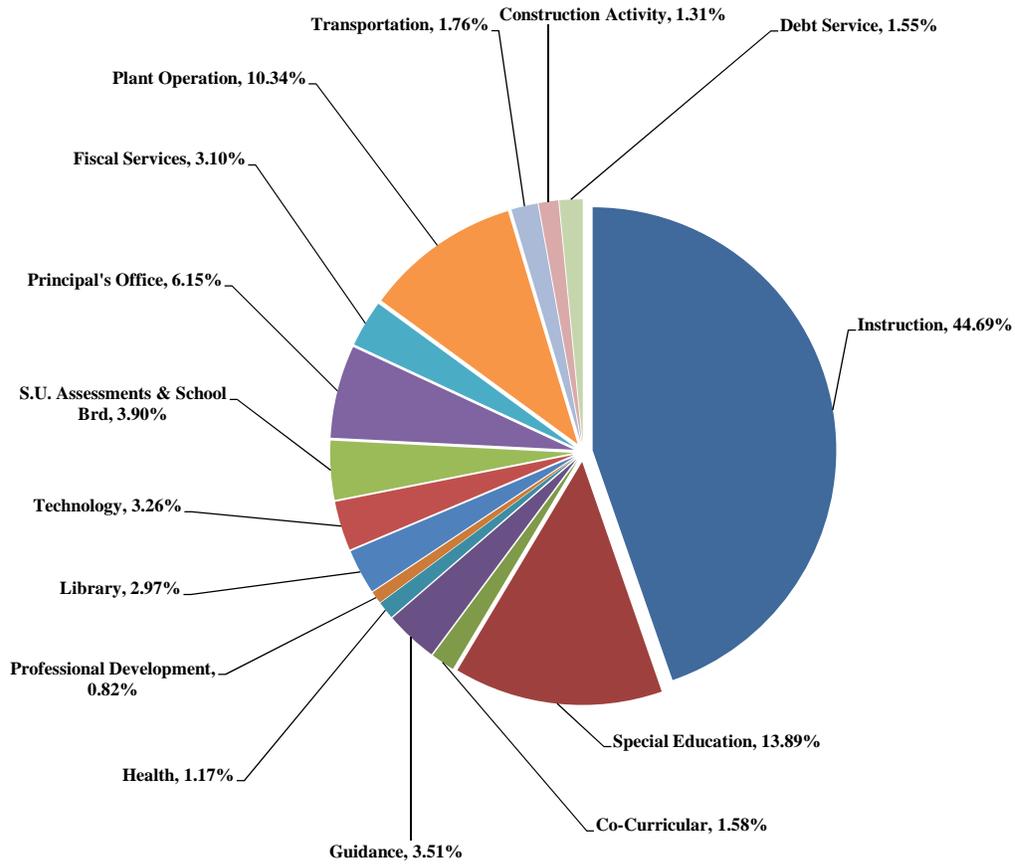
Object Code

Description of Grouped Object Codes

The same object code groups are included in each function.

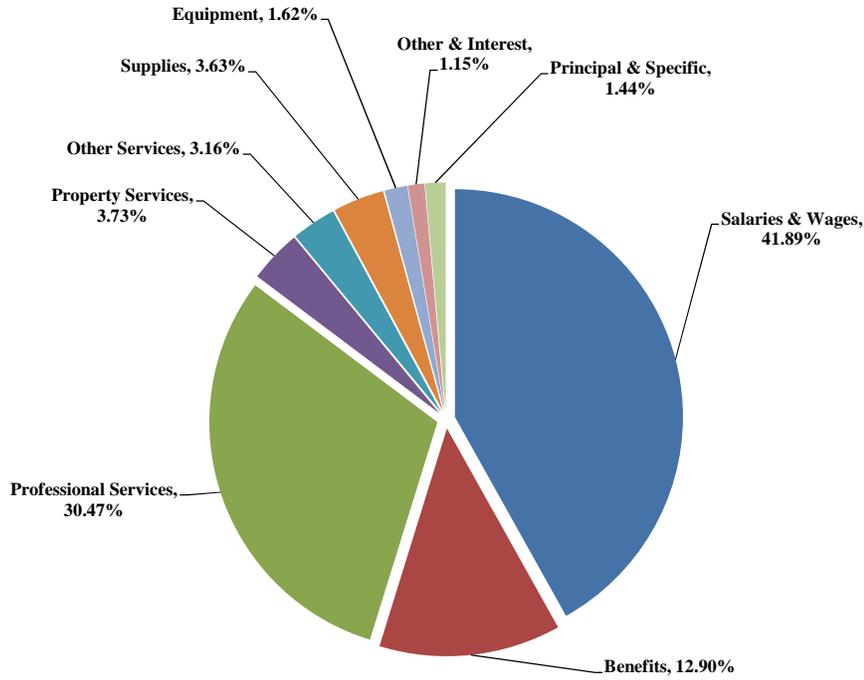
100 series	Salaries and wages. Teacher, para-educator, administrative and custodial are categorized under the function in which they work
200 series	Benefits. For each function where salaries or wages are paid benefits are included. Not all employees receive all the benefits. FICA, worker compensation, unemployment compensation are mandatory by law for each employee. Health, disability, life and dental insurance are awarded by contract or school policy.
300 series	Professional services. Services that can be performed only by persons or firms with specialized skills and knowledge. A product may or may not result, with the delivery of a service as the primary reason for hiring of the professional. Consultants, doctors, accountants, architects, and lawyer are examples. Special education may have significant professional services for evaluation and treatment of students. Also included here is Supervisory Union assessments.
400 series	Services used to operate, repair, maintain, and rent property owned or used by the school. These services are provided by someone other than school district employees.
500 series	Services provided by organizations or personnel not employed by the school, other than professional or repair services. Items such as property, fidelity and liability insurance, tuition paid to other school districts, transportation contracts for student bussing, advertising, telephone and travel costs for employees.
600 series	Supplies and materials. All forms of supplies for operation of the school. Paper, textbooks, heating oil, electricity, periodicals and workbooks, classroom audio-visual and computer software are all considered as supplies.
700 series	Equipment and other long lived assets. Building, computers, machinery for the building and grounds and vehicles.
800/900 series	Other and Transfers. Items that are not classified elsewhere. Dues and fees, interest for both short (less than 1 year) and long term borrowing and repayment of principal. Transfers are to special funds for some future use, but also to cover a deficit in a specific fund such as hot lunch.

Cabot FY19 Proposed Budget Expenditures by Function



Budget FY19			
<u>Function</u>	<u>Name</u>	<u>Percent</u>	<u>Amount</u>
1000	Instruction	44.69%	1,640,038
1200	Special Education	13.89%	509,890
1400	Co-Curricular	1.58%	57,952
2120	Guidance	3.51%	128,750
2130	Health	1.17%	43,000
2210	Professional Development	0.82%	30,000
2222	Library	2.97%	109,104
2290	Technology	3.26%	119,766
2300	S.U. Assessments & School Brd	3.90%	143,307
2400	Principal's Office	6.15%	225,529
2500	Fiscal Services	3.10%	113,892
2600	Plant Operation	10.34%	379,502
2700	Transportation	1.76%	64,407
4000	Construction Activity	1.31%	47,981
5000	Debt Service	1.55%	56,768
		100.00%	3,669,885

Cabot FY19 Proposed Budget Expenditures by Object



Budget FY19			
<u>Object</u>	<u>Name</u>	<u>Percent</u>	<u>Amount</u>
100	Salaries & Wages	41.89%	1,537,194
200	Benefits	12.90%	473,266
300	Professional Services	30.47%	1,118,292
400	Property Services	3.73%	136,855
500	Other Services	3.16%	116,066
600	Supplies	3.63%	133,399
700	Equipment	1.62%	59,477
800	Other & Interest	1.15%	42,327
900	Principal & Specific	1.44%	53,009
		100.00%	3,669,885

Cabot School District
FY17 Budget/FY17 Actual/FY18 Budget/FY19 Proposal

Function: _____ Revenue _____		Budget FYE	Actual FYE	Budget FYE	Budget FYE		
	<u>Title</u>	<u>June 30, 2017</u>	<u>June 30, 2017</u>	<u>June 30, 2018</u>	<u>June 30, 2019</u>	<u>Incrs/(Decrs)</u>	
Local	Ed Fund Local Share	0	0	0	0	0	
	Tuition from other schools	34,000	54,783	51,000	68,000	17,000	
	Interest	15,520	4,994	15,500	15,500	0	
	Athletic Receipts	1,366	1,506	1,400	1,400	0	
	Services to other Schools	0	0	0	0	0	
	E-Rate	2,300	0	3,500	3,500	0	
	Miscellaneous	7,000	14,030	1,000	46,000	45,000	
	Total	60,186	75,313	72,400	134,400	62,000	
State	Education Fund Payments	2,972,983	2,972,983	3,036,779	3,267,633	230,854	
	On-Behalf Vocational Payments	71,406	71,406	48,631	49,944	1,313	
	Small Schools Grant	147,836	144,542	151,407	160,096	8,689	
	Transportation aid	39,311	38,692	22,913	22,913	0	
	Mainstream Grant	73,486	73,486	0	0	0	
	Special Ed Reimbursements	278,647	392,369	0	0	0	
	Special Ed Extraordinary	0	6,519	0	0	0	
	State Placed Students	36,450	111,272	0	0	0	
	Essential Early Education	12,206	12,206	0	0	0	
	Driver Education Reimbursement	650	609	650	650	0	
	Voc Ed Transportation	15,000	0	0	0	0	
	High School Completion	0	5,777	0	0	0	
	Small Schools Stability Grant	0	0	0	0	0	
	VSTRS on Behalf	0	0	0	0	0	
	Other Grants/Services	0	0	0	0	0	
	Total	3,647,975	3,829,861	3,260,380	3,501,236	240,856	
Other	Federal Grants	0	0	0	0	0	
	Prior Year Revenues	0	4,786	0	0	0	
	Reserve Fund Transfer	0	13,000	0	50,000	50,000	
	Recapture	0	0	0	(15,751)	(15,751)	
	Total	0	17,786	0	34,249	34,249	
	Totals	3,708,161	3,922,960	3,332,780	3,669,885	337,105	10.11%

As of: January 22, 2018

Version: 1.6

Cabot School District

FY17 Budget/FY17 Actual/FY18 Budget/FY19 Proposal

Function Summary

Function	Title	Budget FYE	Actual FYE	Budget FYE	Budget FYE	Budget
		<u>June 30, 2017</u>	<u>June 30, 2017</u>	<u>June 30, 2018</u>	<u>June 30, 2019</u>	<u>Incrs/(Decrs)</u>
1000	Instruction	1,585,447	1,572,328	1,552,368	1,640,038	87,670
1200	Special Education	403,750	871,396	375,391	509,890	134,499
1400	Co-Curricular	64,727	56,363	58,252	57,952	(300)
2120	Guidance	62,614	60,048	64,433	128,750	64,317
2121	Student Support	40,146	39,795	20,421	0	(20,421)
2130	Health	40,086	41,191	43,000	43,000	0
2140	Psychological Services	201,975	27,041	0	0	0
2150	Speech	0	0	0	0	0
2160	OT Services	14,233	17,383	0	0	0
2190	PT Services	3,442	2,528	0	0	0
2210	Professional Development	30,000	36,783	30,000	30,000	0
2222	Library	92,909	95,906	105,740	109,104	3,364
2290	Technology	90,373	86,503	103,747	119,766	16,019
2300	S.U. Assessments & School Brd	177,947	176,325	131,509	143,307	11,798
2400	Principal's Office	225,720	212,211	219,272	225,529	6,257
2500	Fiscal Services	112,853	98,130	109,842	113,892	4,050
2600	Plant Operation	341,252	392,927	356,605	379,502	22,897
2700	Transportation	99,092	81,947	64,488	64,407	(81)
4000	Construction Activity	50,000	12,480	40,500	47,981	7,481
5000	Debt Service	71,595	60,543	57,212	56,768	(444)
5000	Transfers	0	(8,134)	0	0	0
5000	Prior Year	0	0	0	0	0
Total Expenditures		3,708,161	3,933,694	3,332,780	3,669,885	337,105
Total Revenue		3,708,161	3,922,960	3,332,780	3,669,885	
Surplus/(Deficit)		0	(10,734)	0	0	

10.11%

As of: January 22, 2018

Version: 1.6

Cabot School District

FY17 Budget/FY17 Actual/FY18 Budget/FY19 Proposal

Objects Summary

Number	Name	Budget FYE	Actual FYE	Budget FYE	Budget FYE	Budget
		<u>June 30, 2017</u>	<u>June 30, 2016</u>	<u>June 30, 2018</u>	<u>June 30, 2019</u>	<u>Incrs/(Decrs)</u>
100	Salaries & Wages	1,505,809	1,514,833	1,423,654	1,537,194	113,540
200	Benefits	525,656	549,833	430,427	473,266	42,839
300	Professional Services	1,052,216	1,277,533	935,724	1,118,292	182,568
400	Property Services	150,970	109,831	125,200	136,855	11,655
500	Other Services	155,497	217,718	136,172	116,066	(20,106)
600	Supplies	150,625	132,739	133,149	133,399	250
700	Equipment	59,125	55,735	52,674	59,477	6,803
800	Other & Interest	46,483	33,904	43,418	42,327	(1,091)
900	Principal & Specific	61,780	41,568	52,362	53,009	647
Totals		3,708,161	3,933,694	3,332,780	3,669,885	337,105

As of: January 22, 2018

Version: 1.6

**CABOT SCHOOL DISTRICT
DETAIL OF FUNCTION**

Instruction

Regular Ed Instruction		Function		1100		
For Fiscal Year:		30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	1,011,761	1,019,844	1,013,128	1,084,228	71,100
200	Benefits	289,180	314,469	292,578	326,065	33,487
300	Professional Services	19,600	10,306	10,600	10,600	0
400	Property Services	1,050	622	1,050	1,050	0
500	Other Services	112,275	112,574	69,925	49,200	(20,725)
600	Supplies	23,595	17,352	18,595	18,595	0
700	Equipment	6,575	1,963	3,000	3,000	0
800	Other	570	0	570	570	0
900	VSTRS on Behalf	0	0	0	0	0
		1,464,606	1,477,130	1,409,446	1,493,307	83,861

Regular Ed Instruction Pre K		Function		1100		
For Fiscal Year:		30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	89,862	66,035	93,602	95,314	1,712
200	Benefits	30,979	15,740	24,090	24,439	349
300	Professional Services	0	81	0	4,108	4,108
400	Property Services	0	0	0	0	0
500	Other Services	0	11,337	25,230	22,869	(2,361)
600	Supplies	0	1,196	0	0	0
700	Equipment	0	809	0	0	0
800	Other	0	0	0	0	0
900	Other Uses	0	0	0	0	0
		120,841	95,198	142,922	146,731	3,809

Special Ed Instruction		Function		1200		
For Fiscal Year:		30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	98,347	114,190	9,000	9,000	0
200	Benefits	87,017	96,283	1,292	981	(311)
300	Professional Services	206,180	535,477	364,031	498,658	134,627
400	Property Services	0	0	0	0	0
500	Other Services	0	60,095	0	0	0
600	Supplies	0	54	0	0	0
700	Equipment	0	252	0	0	0
800	Other	0	0	0	0	0
900	Other Uses	0	0	0	0	0
		391,544	806,351	374,323	508,640	134,317

Special Ed Instruction Pre K		Function		1200		
For Fiscal Year:		30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	0	15	0	0	0
200	Benefits	0	1	0	0	0
300	Professional Services	12,206	65,029	1,068	1,250	182
400	Property Services	0	0	0	0	0
500	Other Services	0	0	0	0	0
600	Supplies	0	0	0	0	0
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
900	Other Uses	0	0	0	0	0
		12,206	65,045	1,068	1,250	182

**CABOT SCHOOL DISTRICT
DETAIL OF FUNCTION**

Co-Curricular Activities		Function		1400		
For Fiscal Year:		30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	35,480	33,972	37,073	37,293	220
200	Benefits	3,968	2,968	4,200	3,680	(520)
300	Professional Services	9,900	13,312	9,900	9,900	0
400	Property Services	1,200	0	1,200	1,200	0
500	Other Services	524	436	524	524	0
600	Supplies	2,400	1,459	1,100	1,100	0
700	Equipment	10,150	3,315	3,150	3,150	0
800	Other	1,105	901	1,105	1,105	0
900	Other Uses	0	0	0	0	0
		64,727	56,363	58,252	57,952	(300)
Total of Instruction		2,053,924	2,500,087	1,986,011	2,207,879	221,868

Student Support Services

Guidance		Function		2120		
For Fiscal Year:		30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	47,652	47,901	49,407	101,000	51,593
200	Benefits	11,664	11,649	11,728	24,452	12,724
300	Professional Services	0	145	0	0	0
400	Property Services	0	0	0	0	0
500	Other Services	0	53	0	0	0
600	Supplies	3,198	300	3,198	3,198	0
700	Equipment	0	0	0	0	0
800	Other	100	0	100	100	0
900	Other Uses	0	0	0	0	0
		62,614	60,048	64,433	128,750	64,317

Student Support

For Fiscal Year:		Function		2121		
For Fiscal Year:		30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	29,633	29,633	15,426	0	(15,426)
200	Benefits	9,313	10,162	3,795	0	(3,795)
300	Professional Services	0	0	0	0	0
400	Property Services	0	0	0	0	0
500	Other Services	0	0	0	0	0
600	Supplies	1,200	0	1,200	0	(1,200)
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
900	Other Uses	0	0	0	0	0
		40,146	39,795	20,421	0	(20,421)

Health

For Fiscal Year:		Function		2130		
For Fiscal Year:		30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
300	Professional Services	40,086	41,191	43,000	43,000	0
400	Property Services	0	0	0	0	0
500	Other Services	0	0	0	0	0
600	Supplies	0	0	0	0	0
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
900	Other Uses	0	0	0	0	0
		40,086	41,191	43,000	43,000	0

**CABOT SCHOOL DISTRICT
DETAIL OF FUNCTION**

Psychological Services	Function	2140			
For Fiscal Year:	30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
100 Salaries		0	0	0	0
200 Benefits		0	0	0	0
300 Professional Services		201,975	27,041	0	0
400 Property Services		0	0	0	0
500 Other Services		0	0	0	0
600 Supplies		0	0	0	0
700 Equipment		0	0	0	0
800 Other		0	0	0	0
900 Other Uses		0	0	0	0
		201,975	27,041	0	0

Speech	Function	2150			
For Fiscal Year:	30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
100 Salaries		0	0	0	0
200 Benefits		0	0	0	0
300 Professional Services		0	0	0	0
400 Property Services		0	0	0	0
500 Other Services		0	0	0	0
600 Supplies		0	0	0	0
700 Equipment		0	0	0	0
800 Other		0	0	0	0
900 Other Uses		0	0	0	0
		0	0	0	0

OT Services	Function	2160			
For Fiscal Year:	30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
100 Salaries		0	0	0	0
200 Benefits		0	0	0	0
300 Professional Services		14,233	17,383	0	0
400 Property Services		0	0	0	0
500 Other Services		0	0	0	0
600 Supplies		0	0	0	0
700 Equipment		0	0	0	0
800 Other		0	0	0	0
900 Other Uses		0	0	0	0
		14,233	17,383	0	0

PT Services	Function	2190			
For Fiscal Year:	30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
100 Salaries		0	0	0	0
200 Benefits		0	0	0	0
300 Professional Services		3,442	2,528	0	0
400 Property Services		0	0	0	0
500 Other Services		0	0	0	0
600 Supplies		0	0	0	0
700 Equipment		0	0	0	0
800 Other		0	0	0	0
900 Other Uses		0	0	0	0
		3,442	2,528	0	0

Total of Student Support		362,496	187,986	127,854	171,750	43,896
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**CABOT SCHOOL DISTRICT
DETAIL OF FUNCTION**

Instructional Support Services

		Function 2210				
Professional Development						
For Fiscal Year:		30-Jun-17		30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	0	0	0	0	0
200	Benefits	20,500	30,216	20,500	20,500	0
300	Professional Services	8,000	5,957	8,000	8,000	0
400	Property Services	0	0	0	0	0
500	Other Services	1,500	610	1,500	1,500	0
600	Supplies	0	0	0	0	0
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
900	Other Uses	0	0	0	0	0
		30,000	36,783	30,000	30,000	0

		Function 2222				
Library						
For Fiscal Year:		30-Jun-17		30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	56,464	67,983	65,663	67,332	1,669
200	Benefits	22,445	16,993	26,077	26,572	495
300	Professional Services	0	0	0	1,200	1,200
400	Property Services	500	0	500	500	0
500	Other Services	0	0	0	0	0
600	Supplies	13,000	10,168	13,000	13,000	0
700	Equipment	500	762	500	500	0
800	Other	0	0	0	0	0
900	Other Uses	0	0	0	0	0
		92,909	95,906	105,740	109,104	3,364

		Function 2290				
Technology						
For Fiscal Year:		30-Jun-17		30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
300	Professional Services	42,466	51,888	52,697	56,483	3,786
400	Property Services	750	521	750	1,750	1,000
500	Other Services	1,425	0	420	3,400	2,980
600	Supplies	9,332	7,498	8,356	9,806	1,450
700	Equipment	36,400	26,596	41,524	48,327	6,803
800	Other	0	0	0	0	0
900	Other Uses	0	0	0	0	0
		90,373	86,503	103,747	119,766	16,019

Total of Instructional Support	213,282	219,192	239,487	258,869	19,382
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Administrative Function

		Function 2310				
S. U. Assessments & School Board						
For Fiscal Year:		30-Jun-17		30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
300	Professional Services	11,000	10,000	11,000	11,000	0
300	S.U. Assessments	151,387	157,615	103,049	114,847	11,798
400	Property Services	0	0	0	0	0
500	Other Services	12,460	7,110	12,460	12,460	0
600	Supplies	400	70	400	400	0
700	Equipment	0	0	0	0	0
800	Other	1,600	1,530	1,600	1,600	0
900	Ancillary Programs	1,100	0	3,000	3,000	0
		177,947	176,325	131,509	143,307	11,798

**CABOT SCHOOL DISTRICT
DETAIL OF FUNCTION**

Principal's Office		Function		2410		
For Fiscal Year:		30-Jun-17		30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	136,610	133,772	140,355	143,028	2,673
200	Benefits	50,590	51,238	46,167	46,577	410
300	Professional Services	500	1,445	2,000	2,000	0
400	Property Services	25,770	19,110	18,500	21,674	3,174
500	Other Services	5,000	3,689	5,000	5,000	0
600	Supplies	6,250	2,290	6,250	6,250	0
700	Equipment	500	37	500	500	0
800	Other	500	630	500	500	0
900	Other Uses	0	0	0	0	0
		225,720	212,211	219,272	225,529	6,257

Fiscal Operations		Function		2520		
For Fiscal Year:		30-Jun-17		30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
300	S.U. Assessments	80,760	77,689	77,749	81,799	4,050
400	Property Services	0	0	0	0	0
500	Other Services	0	0	0	0	0
600	Supplies	400	467	400	400	0
700	Equipment	0	0	0	0	0
800	Other	31,693	19,974	31,693	31,693	0
900	Other Uses	0	0	0	0	0
		112,853	98,130	109,842	113,892	4,050

Total of Administration Functions		516,520	486,666	460,623	482,728	22,105
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Operations, Transportation and Construction Services

Operations		Function		2600		
For Fiscal Year:		30-Jun-17		30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	0	1,488	0	0	0
200	Benefits	0	114	0	0	0
300	Professional Services	172,789	214,671	188,142	211,039	22,897
400	Property Services	62,700	58,916	62,700	62,700	0
500	Other Services	21,113	19,281	21,113	21,113	0
600	Supplies	80,650	81,822	80,650	80,650	0
700	Equipment	4,000	16,635	4,000	4,000	0
800	Other	0	0	0	0	0
900	Other Uses	0	0	0	0	0
		341,252	392,927	356,605	379,502	22,897

Transportation		Function		2700		
For Fiscal Year:		30-Jun-17		30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
300	Professional Services	77,692	45,775	64,488	64,407	(81)
400	Property Services	9,000	18,182	0	0	0
500	Other Services	1,200	2,533	0	0	0
600	Supplies	10,200	10,063	0	0	0
700	Equipment	1,000	5,366	0	0	0
800	Other	0	28	0	0	0
900	Other Uses	0	0	0	0	0
		99,092	81,947	64,488	64,407	(81)

**CABOT SCHOOL DISTRICT
DETAIL OF FUNCTION**

Construction Services		Function		4000		
For Fiscal Year:		30-Jun-17		30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Professional Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
300	Professional Services	0	0	0	0	0
400	Property Services	50,000	12,480	40,500	47,981	7,481
500	Other Services	0	0	0	0	0
600	Supplies	0	0	0	0	0
700	Equipment	0	0	0	0	0
800	Other	0	0	0	0	0
900	Fund Transfer	0	0	0	0	0
		50,000	12,480	40,500	47,981	7,481
Total of Operation/Transport/Constructi		490,344	487,354	461,593	491,890	30,297

Prior Year Expenditures/Fund Transfers/Construction Activity

Debt Service and Fund Transfer		Function		5000		
For Fiscal Year:		30-Jun-17		30-Jun-18	30-Jun-19	
<u>Object</u>	<u>Title</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Professional Salaries	0	0	0	0	0
200	Benefits	0	0	0	0	0
300	Professional Services	0	0	0	0	0
400	Property Services	0	0	0	0	0
500	Other Services	0	0	0	0	0
600	Supplies	0	0	0	0	0
700	Equipment	0	0	0	0	0
800	Interest	10,915	10,841	7,850	6,759	(1,091)
900	Prior Year/ Recapture	0	(8,134)	0	0	0
900	Principal	60,680	49,702	49,362	50,009	647
		71,595	52,409	57,212	56,768	(444)
Grand Totals		3,708,161	3,933,694	3,332,780	3,669,885	337,105

**Cabot School District
Enrollment**

	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
									Estimates
Pre-K 3 year olds							13	4	4
Pre-K 4 year olds	20	11	12	11	9	12	12	17	4
Kindergarten	13	18	14	11	12	10	12	10	17
Grade 1	17	16	14	12	12	12	10	13	10
Grade 2	13	17	13	16	11	13	13	13	13
Grade 3	16	18	14	16	14	10	14	12	13
Grade 4	14	14	8	13	19	12	8	12	12
Grade 5	13	21	10	9	13	18	14	8	12
Grade 6	17	16	16	8	13	15	16	14	8
Grade 7	20	18	11	13	10	11	15	17	14
Grade 8	15	16	17	10	16	10	12	13	17
Grade 9	19	18	16	15	13	16	9	14	13
Grade 10	13	18	14	16	13	13	15	11	14
Grade 11	16	12	15	16	11	15	14	14	11
Grade 12	22	20	11	16	14	13	14	16	14
Total Enrollment	228	233	185	182	180	180	191	188	176

**Cabot School District
Average Daily Membership (ADM)**

	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18
Pre-K 3 year olds							13.00	9.70
Pre-K 4 year olds	20.00	11.00	11.55	10.90	9.00	12.00	12.00	9.80
Kindergarten	13.10	17.72	15.00	11.00	11.00	10.00	12.00	10.20
Grade 1	16.00	15.75	15.15	11.72	12.00	12.00	9.10	13.00
Grade 2	12.10	16.00	13.00	16.10	11.00	12.00	12.10	10.65
Grade 3	16.00	15.07	14.65	16.04	12.19	10.00	13.00	12.00
Grade 4	13.00	15.00	7.14	12.72	19.00	9.10	8.00	11.00
Grade 5	13.00	20.35	10.00	8.23	12.01	18.00	12.12	8.00
Grade 6	17.38	15.00	14.00	8.00	10.32	12.19	16.00	11.47
Grade 7	18.00	17.41	11.00	10.00	10.00	7.37	13.00	15.40
Grade 8	14.00	16.00	16.62	10.00	13.05	9.08	8.44	13.00
Grade 9	14.85	17.00	13.59	17.00	12.00	13.00	9.00	13.36
Grade 10	11.00	14.70	14.55	15.56	15.20	9.00	12.95	8.00
Grade 11	8.18	11.00	11.36	15.00	16.00	15.00	9.00	12.60
Grade 12	20.00	12.04	8.05	12.00	11.00	14.00	11.00	13.06
Total ADM	206.61	214.04	175.66	174.27	173.77	162.74	170.71	171.24

**Cabot School District
Equalized Pupils (EP)**

	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
Actual Calculation	198.06	196.52	209.01	199.54	179.23	179.88	177.45	174.95	176.46
Phantoms	0.00	0.00	0.00	2.15	15.40	7.94	3.80	0.00	0.00
Hold-harmless Calc	198.06	196.52	209.01	201.69	194.63	187.82	181.25	174.95	176.46

Cabot School District
Board Approved Budget

Estimated Tax Rates Calculation	<u>FY19</u>			<u>FY18</u>	
		<u>Cabot</u>			<u>Cabot</u>
Budgeted Expenditures	1	\$3,669,885			\$3,332,780
Less: Local Revenues	2	(352,308)			(247,370)
Net Education Fund Spending	3	3,317,577			3,085,410
Equalized Pupils (1)	4	176.46			174.95
Education spending per equalized pupil		18,800.73	Line 3 / Line 4		17,635.95
Per pupil amount above threshold		984.73			249.95
Education spending per equalized pupil w/ Penalty	5	19,785.46			17,885.90
Property Yield (2)	6	9,847	Initial amount for base rate		10,160
District spending adjustment factor	7	200.929%	Line 5 / Line 6		176.042%
Statewide Residential Property Tax Rates (2)	8	\$1.000			\$1.000
District spending adjustment		200.929%	Line 7 calculation		176.042%
		\$2.0093	Line 8 x Line 7		\$1.7604
Common Level of appraisal adjustment (3)		99.31%			101.66%
Estimated Residential Tax Rate		\$2.0232			\$1.73
Change from Prior Year Actual Tax Rate		\$0.2916			\$0.0118
Statewide Non Residential Tax Rate (2)		\$1.629			\$1.535
Common Level of appraisal adjustment		99.31%			101.66%
		\$1.6403			\$1.5099

Notes:

(1) Equalized pupil calculation is from Dept. of Education and is based on FY'17 and FY'18 data and averaged over those two years. Final Data issued Dec 1,2017

(2) Amounts are based on the suggested amounts of the Governor to the Legislature on Dec 01, 2017 and are subject to final approval or change by the 2018 Legislative session.

(3) Common level of appraisal percentage is calculated by VT Department of Taxes, Division of Property Valuation and Review and CLA figure received December 18, 2017

Property Taxes Based on Home Value

	\$ 100,000	\$ 150,000	\$ 100,000	\$ 150,000
Property Value	\$ 100,000	\$ 150,000	\$ 100,000	\$ 150,000
Grand List @ 1%	\$ 1,000	\$ 1,500	\$ 1,000	\$ 1,500
Residential Tax Rate (See Estimated Tax Calculation)	\$ 2.0232	\$ 2.0232	\$ 1.7317	\$ 1.7317
Estimated Residential Education Property Tax	\$2,023.25	\$3,034.87	\$ 1,731.68	\$ 2,597.52
Increase in property taxes	\$291.57	\$437.36	\$ 11.78	\$ 17.67
Percent of increase	16.84%	16.84%	0.75%	0.75%

Property Taxes Based on Household Income

	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Household Income	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Income Sensitivity Rate	3.336%	3.336%	2.980%	2.980%
Maximum Residential Education Property Tax	\$ 1,668.00	\$ 1,668.00	\$ 1,490.00	\$ 1,490.00
Property Tax Reduction based on Household Income	\$ (355.25)	\$ (1,366.87)	\$ (241.68)	\$ (1,107.52)
Decrease of property tax based on Income Sensitivity	17.56%	45.04%	13.96%	42.64%

Cabot School District Board Approved Budget

	FY18 Annual Report	FY18 Revised by Legislature and Budget Revote	FY19 Proposed Budget	Increase (Decrease)	% Increase (Decrease)
Budgeted Expenditures	\$3,404,222	\$3,332,780	\$3,669,885	\$337,105	10.11%
Local Revenues	\$230,370	\$247,370	\$352,308	\$104,938	42.42%
Education Spending	\$3,173,852	\$3,085,410	\$3,317,577	\$232,167	7.52%
Equalized Pupils	174.14	174.95	176.46	1.51	0.86%
Education Spending per Equalized Pupil	\$18,225.86	\$17,635.95	\$18,800.73	\$1,165	6.60%
Per Pupil Amount above Threshold	\$839.86	\$249.95	\$984.73	\$735	293.97%
Education Spending per Equalized Pupil with Penalty	\$19,065.73	\$17,885.90	\$19,785.46	\$1,900	10.62%
Estimated Property Yield (Base Amount)	\$10,076	\$10,160	\$9,847	(\$313)	-3.08%
District Spending Adjustment	189.219%	176.042%	200.929%	24.886%	14.14%
Base Statewide Equalized Homestead Tax Rate	\$1.00	\$1.00	\$1.00	\$0.000	0.00%
Local Equalized Homestead Tax Rate w/ penalty	\$1.8922	\$1.7604	\$2.0093	\$0.249	14.14%
Common Level of Appraisal	100.75%	101.66%	99.31%	-2.35%	-2.31%
Local Homestead Tax Rate w/ penalty	\$1.8781	\$1.7317	\$2.0232	\$0.2916	16.84%
Base Statewide Equalized Non-Homestead Tax Rate	\$1.535	\$1.535	\$1.629	\$0.0940	6.12%
Local Statewide Equalized Non-Homestead Tax Rate	\$1.5236	\$1.5099	\$1.6403	\$0.1167	7.73%

CABOT BOND SCHEDULE
2007 Bond - Woodchip Heating

		Principal Balance	Principal Payment	Interest Payment	Interest Payment	Total Interest	Total Payment
	Year	1-Jul	1-Dec	1-Dec	1-Jun		
1	FY08	235,000	0	3,532	5,087	8,619	8,619
2	FY09	235,000	15,000	5,087	4,797	9,883	24,883
3	FY10	220,000	15,000	4,797	4,502	9,298	24,298
4	FY11	205,000	15,000	4,502	4,201	8,703	23,703
5	FY12	190,000	15,000	4,201	3,896	8,098	23,098
6	FY13	175,000	15,000	3,896	3,586	7,483	22,483
7	FY14	160,000	15,000	3,586	3,272	6,859	21,859
8	FY15	145,000	15,000	3,272	2,955	6,227	21,227
9	FY16	130,000	10,000	2,955	2,741	5,695	15,695
10	FY17	120,000	10,000	2,741	2,524	5,265	15,265
11	FY18	110,000	10,000	2,524	2,306	4,830	14,830
12	FY19	100,000	10,000	2,306	2,081	4,387	14,387
13	FY20	90,000	10,000	2,081	1,853	3,934	13,934
14	FY21	80,000	10,000	1,853	1,620	3,472	13,472
15	FY22	70,000	10,000	1,620	1,384	3,004	13,004
16	FY23	60,000	10,000	1,384	1,156	2,540	12,540
17	FY24	50,000	10,000	1,156	927	2,083	12,083
18	FY25	40,000	10,000	927	697	1,624	11,624
19	FY26	30,000	10,000	697	466	1,162	11,162
20	FY27	20,000	10,000	466	233	699	10,699
21	FY28	10,000	10,000	233		233	10,233
	Total		235,000	53,814.90	50,282.52	104,097.42	339,097.42

Cabot School
CAPITAL FUND FINANCIAL REPORT

	WOODCHIP PROJECT										PERFORMING ARTS CENTER												
	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	Total	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	Total
REVENUE																							
Interest		12,119	7,746	2,052	234	192	75	38	35	42	22,534												
Fundraising												20,333	53,563	16,939	3,000	50						10,000	103,884
Grants	9,100										9,100		16,691	10,000	35,000	4,000							65,691
State Aid					161,783	144,804	241,299	241,298			789,184		13,015										13,015
Bond Proceeds		235,000									235,000												
Loan Proceeds																							
Prior Year																							
Transfer from GF	20,000										20,000												
Total Revenue	29,100	247,119	7,746	2,052	234	161,975	144,879	241,337	241,334	42	1,075,818	20,333	83,269	41,939	53,000	19,050	15,000	15,000	15,000	15,000		10,000	257,590
EXPENDITURES																							
Salaries		9,239									9,239												
Benefits		849									849												
Prof Services	32,304	68,843	4,106								105,253		16,878	3,813	96								20,787
Property Services		652,159	172,275	50,734							875,168		113,994	6,335									120,329
Other Services		430									430		1,403	423									1,826
Supplies												3,119	97,065	3,076									103,260
Equipment													21,880	720									22,600
Prior Yr Adj																							
Transfer to GF										13,000	13,000												
Total Expenditures	32,304	731,520	176,381	50,734						13,000	1,003,940	3,119	251,220	14,367	96								268,802
REVENUE LESS EXPENDITURES	(3,204)	(484,402)	(168,635)	(48,682)	234	161,975	144,879	241,337	241,334	42	(13,000)	71,879	17,214	(167,951)	27,572	52,904	19,050	15,000	15,000			10,000	(11,212)

Cabot School District
TREASURER'S REPORT
Summary of Fund Balances

	FY17 Actual	FY18 Budget	FY19 Budget
Beginning Balance All Funds July 1	162,364	108,250	108,250
GENERAL REVENUE FUND			
Beginning Balance July 1	83,770	71,146	71,146
Revenue	4,074,446	3,332,780	3,669,885
Expenditures	(4,100,070)	(3,332,780)	(3,669,885)
Revenue Less Expenditures	(25,624)	0	0
Transfer from Reserve Fund - Undesignated	0	0	0
Transfer to Reserve Fund - Undesignated	0	0	0
Transfer to Food Service Fund	0	0	0
Transfer to Capital Projects Fund	0	0	0
Transfer from Capital Projects Fund	13,000	0	0
Transfer to Capital Projects Fund	0	0	0
Transfer from Reserve Fund	0	0	0
Transfer to Reserve Fund - Bus	0	0	0
Closing Balance General Revenue Fund June 30	71,146	71,146	71,146
SPECIAL REVENUE FUND			
Beginning Balance July 1	39,955	14,799	14,799
Revenue	143,302	109,817	85,000
Expenditures	(168,458)	(109,817)	(85,000)
Revenue Less Expenditures	(25,156)	0	0
Transfer from General Fund	0	0	0
Closing Balance Special Revenue Fund June 30	14,799	14,799	14,799
CAPITAL PROJECTS FUND			
Beginning Balance July 1	63,666	60,679	60,679
Revenue	10,013	0	0
Expenditures	0	0	0
Revenue Less Expenditures	10,013	0	0
Transfer from General Fund	0	0	0
Transfer to General Fund	(13,000)	0	0
Closing Balance Capital Projects Fund June 30	60,679	60,679	60,679
FOOD SERVICE FUND			
Beginning Balance July 1	(29,492)	(42,839)	(42,839)
Revenue	2,318	0	0
Expenditures	(15,665)	0	0
Revenue Less Expenditures	(13,347)	0	0
Transfer from General Fund	0	0	0
Closing Balance Food Service Fund June 30	(42,839)	(42,839)	(42,839)
RESERVE FUND - Undesignated			
Beginning Balance July 1	0	0	0
Revenue- Loan Proceeds	0	0	0
Transfer from General Fund	0	0	0
Net Transfer from General Fund	0	0	0
Closing Balance Undesignated Reserve Fund June 30	0	0	0
RESERVE FUND - Bus			
Beginning Balance July 1	2,715	2,715	2,715
Revenue- Loan Proceeds	0	0	0
Transfer from General Fund	0	0	0
Net Transfer from General Fund	0	0	0
Transfer from Reserve Fund - Undesignated	0	0	0
Closing Balance Bus Reserve Fund June 30	2,715	2,715	2,715
ENDOWMENT FUND			
Beginning Balance July 1	1,750	1,750	1,750
Revenue	0	0	0
Expenditures	0	0	0
Revenue Less Expenditures	0	0	0
Closing Balance Endowment Fund June 30	1,750	1,750	1,750
Closing Balance All Funds June 30	108,250	108,250	108,250

WASHINGTON NORTHEAST SUPERVISORY UNION PERSONNEL 2017-2018

Last Name	First Name	Position	Salary	Total Employer Benefits	Total Salary & Benefits
Ackerman	Pete	Director of Facilities Operations	\$68,625.00	\$10,047.50	\$78,672.50
Charron	Sylvia	Ex. Assistant/ HR Coordinator	\$40,372.00	\$13,361.62	\$53,733.62
Morrissey	Monica	Director of Curriculum	\$75,000.00	\$25,071.60	\$100,071.60
Kimball	Christina	Business Manager	\$79,500.00	\$31,166.09	\$110,666.09
Flannery	Amy	Special Services Manager	\$38,834.00	\$12,894.40	\$51,728.40
Tucker	Mark	Superintendent	\$105,000.00	\$10,078.60	\$115,078.60
Pritchard	Julia	Director of Special Education	\$86,500.00	\$7,494.53	\$93,994.53
Miller	Robin	Fiscal Services Bookkeeper	\$38,199.00	\$13,828.43	\$52,027.43

WNESU Expenses are shared between Cabot School and Twinfield Union School

WASHINGTON NORTHEAST SUPERVISORY UNION SUPPORT STAFF 2017-2018

Last Name	First Name	Position	Salary	Total Employer Benefits	Total Salary & Benefits
Baker	Shelley	Food Service	\$14,862.00	\$1,136.94	\$15,998.94
Bickford	Brittany	Para-educator	\$15,659.00	\$10,239.81	\$25,898.81
Booth	Francie	Para-educator	\$19,417.00	\$11,408.36	\$30,825.36
Booth	Sheila	Para-educator	\$17,544.00	\$23,479.13	\$41,023.13
Bothfeld	Debra	Driver	\$11,807.00	\$903.23	\$12,710.23
Bradley	Greg	Custodian	\$38,833.00	\$14,285.67	\$53,118.67
Brochu	Jerome	Custodian/Driver	\$41,018.00	\$26,330.76	\$67,348.76
Chesaux	Marnie	Driver	\$15,939.00	\$23,268.07	\$39,207.07
Christensen	Mark	Driver	\$21,798.00	\$3,101.64	\$24,899.64
Collier	Lee	Food Service Director	\$40,314.00	\$13,481.94	\$53,795.94
Copeland	Chad	Para-educator	\$15,030.00	\$10,228.53	\$25,258.53
Dimick	Dawn	Food Service	\$14,912.00	\$17,814.26	\$32,726.26
Dimick	Rodney	Custodian/Driver	\$42,099.00	\$21,389.35	\$63,488.35
Ducharme	Gail	Para-Educator	\$25,527.00	\$19,210.13	\$44,737.13
Dutil	Rick	Custodian/Driver	\$44,262.00	\$26,992.54	\$71,254.54
Farnsworth	Heath	Custodian/Driver	\$42,099.00	\$21,389.35	\$63,488.35
Florio	Dennis	Driver	\$10,075.00	\$770.74	\$10,845.74
Forest	Walter	Para-educator	\$15,030.00	\$23,032.15	\$38,062.15
Franks	Steve	Driver	\$20,186.00	\$1,592.42	\$21,778.42
Gibbs	Mike	Custodian/Driver	\$39,915.00	\$13,265.87	\$53,180.87
Grootenboer	Charlene	Para-educator	\$18,172.00	\$18,242.95	\$36,414.95
Harvey	Rita	Para-educator	\$19,417.00	\$23,725.43	\$43,142.43
Holt	Peggy	Food Service	\$15,484.00	\$1,184.53	\$16,668.53
Howard	Linda	Para-educator	\$23,186.00	\$11,229.61	\$34,415.61
Letourneau	Cheryl	Para-educator	\$17,544.00	\$18,160.37	\$35,704.37
Livingston	Laurie	Para-educator	\$21,930.00	\$11,064.45	\$32,994.45
Miller	Brock	Food Service Director	\$37,000.00	\$23,603.57	\$60,603.57
Perkins	Nicole	Para-educator	\$20,045.00	\$10,816.57	\$30,861.57
Pitkin	Susan	Para-educator	\$18,800.00	\$23,644.29	\$42,444.29
Potter	Leatrice	Food Service	\$11,979.00	\$916.39	\$12,895.39
Rich	Michelle	Custodian	\$16,182.00	\$2,127.93	\$18,309.93
Richardson	Amy	Para-educator	\$18,172.00	\$1,390.16	\$19,562.16
Russell	Elaine	Para-educator	\$21,930.00	\$18,501.93	\$40,431.93
Smith	Jim	Custodian	\$46,426.00	\$14,285.67	\$60,711.67
Stoery	Jacob	Food Service	\$7,434.00	\$568.70	\$8,002.70
Terry-Deforge	Maureen	Para-educator	\$15,659.00	\$2,059.16	\$17,718.16
Wells	Fawn	Para-educator	\$16,915.00	\$1,294.00	\$18,209.00
Withers	Connie	Custodian/Food Service	\$32,776.00	\$20,163.38	\$52,939.38

WNESU Support Staff Expenses are billed back to Cabot School and Twinfield Union School

Salaries Reflect the 2016-2017 Salary Schedule Pending Ratification of Collective Bargaining Agreement

WASHINGTON NORTHEAST SUPERVISORY UNION INSTRUCTIONAL STAFF 2017-2018

Last Name	First Name	Position	Level of Ed	Years of Exp	Salary	Total Employer Benefits	Total Salary & Benefits
Bialowoz	Paul	Grades 7-8 Special Educator	M	5	\$51,076.00	\$23,654.60	\$74,730.60
Boucher	Denise	Speech Language Pathologist	M	25	\$67,675.00	\$6,677.14	\$74,352.14
Burt	Johnnye	Elementary Special Educator	BA	9	\$51,927.00	\$18,938.36	\$70,865.36
Clements	Joseph	Elementary Special Educator	M	29	\$66,824.00	\$20,077.98	\$86,901.98
duPont	Catherine	High School Special Educator	BA	17	\$58,737.00	\$24,475.87	\$83,212.87
Hohn	Rebecca	Essential Early Education	M	11	\$56,183.00	\$24,280.49	\$80,463.49
Lindert	Jennifer	Grades 7-12 Special Educator	M	28	\$63,343.00	\$24,828.23	\$88,171.23
Nally	Rebecca	Elementary Special Educator	M	12	\$54,064.00	\$5,635.90	\$59,699.90
Pinsoff-DePillis	Debra Ann	Occupational Therapist	M	11	\$32,000.00	\$2,448.00	\$34,448.00
Flannery	Amy	Special Educator	M	18	\$30,646.00	\$10,173.62	\$40,719.62
Wilson	Steffani	Speech Language Pathologist	M	10	\$52,055.00	\$24,117.70	\$78,172.70
Ziegler	Elizabeth	Essential Early Education	M	23	\$19,792.00	\$1,964.09	\$21,756.09

WNESU Instructional Staff Expenses are billed back to Cabot School and Twinfield Union School

Salaries Reflect the 2016-2017 Salary Schedule Pending Ratification of Collective Bargaining Agreement

**Washington Northeast Supervisory Union
Serving Cabot and Twinfield Union Schools
FY19 TREASURER'S REPORT**

	FY17 Actual	FY18 Budget	FY19 Budget
Beginning Balance All Funds July 1	41,956	24,524	24,524
GENERAL FUND			
Beginning Balance July 1	(897)	696	696
Transfers from Special Revenue Fund	0	0	0
Assessments/Purchased Services	2,548,804	2,198,810	2,288,888
Other	35,477	1,368,280	1,611,503
Total Revenue	2,584,281	3,567,090	3,900,391
Instruction	5,677	0	0
Special Education	1,007,133	1,545,277	1,775,252
Psychological Services	27,318	321,668	439,085
Speech Services	46,393	45,672	45,338
OT Services	43,416	42,240	39,317
PT Services	8,176	14,246	14,246
Improvement of Instruction	4,722	0	58,025
Curriculum Development	44,146	53,790	42,235
Central Administration	276,982	278,625	237,525
Special Services Administration	157,217	154,132	142,472
Business Office	236,874	250,803	240,586
Occupancy Costs	525,361	522,390	500,747
Transportation	199,273	338,247	365,563
Other	0	0	0
Total Expenditures	2,582,688	3,567,090	3,900,392
Revenue Less Expenditures	1,593	0	(0)
 Closing Balance General Fund June 30	 696	 696	 696
SPECIAL REVENUE FUND			
Beginning Balance July 1	42,853	23,828	23,828
Local Funds	0	0	0
State Funds	35,283	44,703	40,000
Federal Funds	660,109	561,094	560,000
Other Federal Sources	0	0	0
Total Revenue	695,392	605,797	600,000
Instructional Services	7,170	416,872	413,372
Special Education	185,851	188,925	186,629
Support Services - Students	4,254	0	0
Support Services - Instr Staff	73,598	0	0
Support Services - School Admin	25,514	0	0
Support Services - Fiscal	0	0	0
Community Service	0	0	0
Subgrants to Cabot & Twinfield	418,030	0	0
Misc	0	0	0
Total Expenditures	714,417	605,797	600,000
Revenue Less Expenditures	(19,025)	0	(0)
 Closing Balance Special Revenue Fund June 30	 23,828	 23,828	 23,828
Closing Balance All Funds June 30	24,524	24,524	24,523

WASHINGTON NORTHEAST SUPERVISORY UNION
 FY17 Budget/FY17 Actual/FY18 Budget/FY19 Budget

Revenue

	30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
<u>SU Wide Activities</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
1510 Interest Income	0	243	0	0	0
1932 Special Ed Assessment-SU	1,276,893	1,137,608	829,052	901,185	72,133
1934 General Assessment-SU	1,271,520	1,410,953	1,369,758	1,387,704	17,946
1941 Educational Services	0	0	0	0	0
1990 Miscellaneous Revenue	0	0	0	0	0
Local:	2,548,413	2,548,804	2,198,810	2,288,888	90,078
3201 Mainstream Block Grant	0	0	241,193	229,673	(11,520)
3202 Special Education Reimbursement	0	0	850,512	952,089	101,577
3203 Special Education Extraordinary	0	0	92,123	118,350	26,227
3204 Essential Early Education Grant	0	0	39,356	39,035	(321)
3205 State Placed Reimbursement	0	0	108,596	235,856	127,260
3308 Tech Ctr Transportation	0	35,477	36,500	36,500	0
3350 High School Transformation	0	0	0	0	0
3714 Act 156 Joint Services	0	0	0	0	0
3790 CFS- TLC	0	0	0	0	0
3900 VSTRS On Behalf	0	0	0	0	0
5400 Prior Year	0	0	0	0	0
State/Other	0	35,477	1,368,280	1,611,503	243,223
Sub Total	2,548,413	2,584,281	3,567,090	3,900,391	333,301
Federal/State Grants			605,797	600,000	
Totals	2,548,413	2,584,281	4,172,887	4,500,391	333,301

Function Summary

<u>Function</u>	<u>Title</u>	30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
		<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
1100	Regular Instruction	0	5,677	0	0	0
1200	Special Education	970,105	907,850	1,502,477	1,731,558	229,081
1200-11	Special Education Pre K	40,545	99,283	42,800	43,694	894
2140	Psychological Services	30,350	27,318	321,668	439,085	117,417
2150	Speech Services	45,008	46,393	45,672	45,338	(334)
2160	OT Services	40,100	43,416	42,240	39,317	(2,923)
2190	PT Services	7,400	8,176	14,246	14,246	0
2210	Improvement of Instruction	0	4,722	0	0	0
2212	Curriculum Development	58,861	44,146	53,790	58,025	4,235
2310	School Board & Assessments	39,557	56,905	41,261	42,235	974
2320	Superintendent	216,949	220,077	237,365	237,524	159
2420	Special Services Admin	143,382	157,217	154,132	142,472	(11,660)
2520	Business	244,728	236,874	250,803	240,586	(10,217)
2600	Operations & Maintenance	478,149	525,361	522,390	500,747	(21,643)
2700	Transportation	233,279	199,273	338,247	365,563	27,316
5500	Sub Grants	0	0	0	0	0
Sub Total		2,548,413	2,582,688	3,567,091	3,900,391	333,300
Federal/State Grants				605,797	600,000	
Totals		2,548,413	2,582,688	4,172,888	4,500,391	333,300

Object Summary

<u>Object</u>	<u>Name</u>	30-Jun-17	30-Jun-17	30-Jun-18	30-Jun-19	
		<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Incr/(Dcrs)</u>
100	Salaries	1,426,717	1,499,753	1,814,989	1,835,179	20,190
200	Benefits	524,280	470,438	820,368	787,477	(32,891)
300	Professional Services	401,732	339,630	407,224	518,626	111,402
400	Property Services	25,955	24,638	58,024	58,024	(0)
500	Other Services	131,134	220,476	393,791	613,441	219,650
600	Supplies	20,370	16,142	56,970	62,970	6,000
700	Equipment	13,000	3,406	10,500	15,500	5,000
800	Dues/Fees/Interest	5,225	8,205	5,225	9,175	3,950
900	Principal/Sub Grant/Transfer	0	0	0	0	0
Sub Total		2,548,413	2,582,688	3,567,091	3,900,391	333,300
Federal/State Grants				605,796	600,000	
Totals		2,548,413	2,582,688	4,172,887	4,500,391	333,300
Surplus/(Deficit)		-	1,593	-	-	-

Mudgett
Jennett &
Krogh-Wisner, P.C.
Certified Public Accountants #435

January 23, 2018

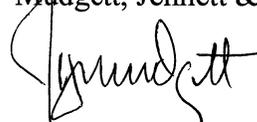
The Superintendent and Board of Education
Washington Northeast Supervisory Union

AUDITOR'S CERTIFICATION

The financial statements of the Washington Northeast Supervisory Union and member school districts for the fiscal year ended June 30, 2017 are being audited by Mudgett, Jennett & Krogh-Wisner, P.C. of Montpelier. The financial statements and auditors reports will be available at the Schools or at the Washington Northeast Supervisory Union office.

Sincerely,

Mudgett, Jennett & Krogh-Wisner, P.C.



John H. Mudgett, CPA
Principal

Minutes
Cabot Annual School District Meeting
March 6, 2017
Cabot School Gymnasium

Pursuant to the warning as recorded and legally posted, the legal voters did meet at the time and place indicated and the following business was transacted:

The March 6, 2017 Cabot Annual School District Meeting was called to order at 6:35 p.m. by the School Board Chairperson, Chris Tormey

Article 1. To elect a moderator.

Motion made and seconded to elect a Moderator for the ensuing year. R. D. Eno nominated, seconded. Nominations declared closed; R. D. Eno elected Moderator unanimously by voice vote.

Article 2. To elect two school directors by Australian ballot, one for a two year term and one for a three year term.

Moderator read the Article. Australian ballot results for one-year term:

Randilee Raynor – 283 votes out of 394 votes; 96 were blank with 12 votes given one each to Andy Pitt, Ry Hoffman, Chris Tormey, Caleb Pitkin, Cynthia Lubas, Steven Hogan, Jen Boucher, Dan Abbott, Will Ameden, Amy Hornblas, and Angela Olga

Article 3. Shall the voters of the Town School District approve the minutes of the February 29, 2016 Annual School District Meeting?

Moderator read the article; moved and seconded. No discussion. Moderator stated the question. Article 3 adopted by unanimous voice vote.

Article 4. To hear a report of the School Directors.

Moderator read the Article; moved and seconded. Moderator asked to suspend the rules to allow the school principal, superintendent, business manager, director of special services, and State Representative Kitty Toll (not registered voters of the Town of Cabot) to address the assembly; no objections. Chris Tormey introduced members of the Cabot School Board, and used a slide presentation to highlight progress on school goals from the previous year, identify current goals, and present the proposed school budget for 2017-18. Cabot School Principal Dave Schilling gave an overview of programs at the school, and highlighted the progress that's been made to stabilize the elementary school. Chris reviewed the progress of discussions with Danville and Twinfield school officials on potentially forming a single, merged school district. An Act 46 Study Committee composed of representatives from all three schools is researching the cost/value/logistics of two options for high school in a merged district: in one plan Cabot High School would close and students would have choice of attending Danville or Twinfield High Schools, in the second plan under consideration Cabot would host a high school program focused on project-based learning. The Study Committee will finalize a

merger plan later this spring, and present it for voter approval in May or June of this year. Chris described the budget changes for 2017-18 and the impact on the tax rate. The proposed budget is down 8% from last year due mainly to shifting revenues and payments for some programs to the WNESU, but education spending is up by 4.25%. Increases in the proposed budget include \$21,000 for salary/benefits, \$25,000 for preschool tuition, and \$109,000 for Special Education services. Prek-12 enrollment has dropped by two students, but the number of "equalized pupils" used to determine the cost per pupil has dropped by 3.9%. As a result, the projected cost per pupil for 2017-18 has increased, resulting in a Homestead Tax rate increase of 9.2%. The State of Vermont has this year attached a penalty to any school with spending per pupil above a certain level- in Cabot's case this penalty has pushed up the tax rate increase from an increase of 4.4% to 9.2% for the proposed budget.

Following the conclusion of the school directors' report, the Moderator fielded questions and comments from the floor. Robert Burke asked why the school and taxpayers are being penalized for expenditures beyond our control; Representative Kitty Toll responded that she had not supported Act 46, but explained that the penalties were intended to encourage schools to merge. Tavis Morse thanked the school board for their work, and asked about the results if the proposed budget was rejected: Chris responded that decreasing the budget proposal would likely require some reduction in staffing. Dave Schilling commented on the difficulty of staff reductions; Rep. Toll commented that she does not agree with Governor Scott's advice to level-fund school budgets. Melvin Churchill asked for clarification on how the penalty works; Chris responded that the penalty reduces the funds coming to Cabot School from the state. Mary Carpenter inquired how many other schools were paying this penalty; Charles Rossell asked how penalties could be reduced. Angela Ogle asked about reducing out-of-town pre-school tuition costs; Superintendent Nancy Thomas responded that there are no accredited pre-schools in Cabot. Jen Boucher asked about ways to bring concerns about penalties for school spending to Montpelier; Representative Toll offered to speak with Governor Scott, and spoke of coordinating a visit by a group of Cabot residents. Board member Jackie Folsom commented on the impact of mandated special education costs, and offered to organize communication with legislators. Representative Toll agreed, and noted ongoing research at UVM on this issue. Alice Almgren (a Swedish exchange student studying at Cabot this year) asked about the fate of high school sports if Cabot merged with Danville and Twinfield; Chris responded that the committee had not yet made its decision. Dave Schilling added that athletics attracts tuition students to Cabot. Joanna Thibault asked about changes in staffing if the schools merge. Karen Mueller-Harder added that the school has to meet the needs of all students. Deb Rossell spoke of the school's value, and her interest in continuing it. Melvin Churchill requested more information about the State's penalty.

Article 5. Shall the voters of the school district approve the school board to expend \$3,404,222 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18, 225.86 per equalized pupil. This budget is projected to be

8.51% higher in spending than spending for the current year. (To be voted on by Australian ballot)

Vote: 182 Yes; 207 No; 1 Blank

Article 6. Shall the voters of the Town School District authorize the Cabot Board of School Directors to hold any audited fund balance as of June 30, 2017 in a reserve fund for the purpose of operating the school? (To be voted on by Australian ballot)

Vote: 250 Yes; 130 No; 10 Blank

Article 7. Shall the voters of the Town School District authorize the Cabot Board of School Directors to borrow money in anticipation of receipt of revenues for the school year beginning July 1, 2017?

Moderator read the Article; moved and seconded. Caleb Pitkin proposed amending the article by adding the phrase "pending the approval of the school budget"; motion seconded by Mark Bromley. Chris responded that the amendment would make it difficult for the school to borrow money in the event the budget did not pass; Caleb asked how a school could borrow money without a budget. Moderator stated the amendment. The amendment was rejected by voice vote. Moderator stated the question. Article 7 adopted unanimously by voice vote.

Article 8. To transact any other business that may legally come before this meeting.

Moderator read the article; moved and seconded. Melvin Churchill asked if the \$12,000 outstanding obligation for the CSPAC building has been paid off. Chris responded no, and that efforts are ongoing to do so.

Article 9. To adjourn.

Moderator read the article; moved and seconded. Moderator thanked all for coming, and extended best wishes to the girls' varsity basketball team in their game at the Barre Auditorium Tuesday evening. No further discussion. Motion passed unanimously by voice vote, and meeting was adjourned at 8:13 p.m.

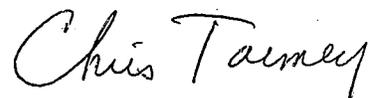
Respectfully submitted,



Betty Ritter, Town Clerk/Treasurer



R. D. Eno, Moderator



Chris Tormey, School Board Chair

CABOT SCHOOL DISTRICT

NOTICES

Under P.L. 94-142, the Individuals with Disabilities Education Act (IDEA), the Cabot School District must ensure that all children who are residents of Cabot (ages birth through 21 years) who may be disabled, regardless of the severity of their disability, and in need of early intervention or special education and related services are identified, located and evaluated. All infants and toddlers (birth-age 2) who may have special needs, conditions, or developmental delays are eligible for information and outreach services. In addition, all children and youth (ages 3-21) who are eligible for special education services are entitled to a free appropriate public education in the least restrictive environment. If you know of a child (birth-age 21) who may have a developmental delay or disability and be eligible for services and who is not currently receiving such services at public expense, please notify: Julia Pritchard, Special Services Director, Washington Northeast Supervisory Union, P.O. Box 470, Plainfield, VT 05667 (802) 454-9924.

The Cabot School District complies with Title II of the American with Disabilities Act which prohibits discrimination against or exclusion of people from projects, services, activities or employment on the basis of disability. Any qualified citizen needing accommodations to attend meetings or to participate in the affairs of the school district may request so of the principal within a reasonable time frame. Copies of public reports could be made available on audio cassette or in large print upon request. Sign language, interpreters may be requested for deaf participants when given adequate notice.

The Cabot School District ensures equal educational, employment and public participation opportunities regardless of race, creed, color, national origin, gender, age, handicapping condition and/or disability, or sexual orientation in compliance with federal and state laws.

A parent has the right to tell the school that (s)he does not wish to have "directory information" about his or her child disclosed. "Directory Information" is information contained in the educational record of a student which would not generally be considered harmful or an invasion of privacy if disclosed, and is the student's: name; parent or other family members; address or family's address; telephone number; date and place of birth; major field of study; participation in officially recognized activities and sports; weight and height as a member of an athletic team; dates of attendance; degrees and awards received; and the most recent previous educational agency or institution attended. If the parent does not notify the school in writing, information designated as "directory information" can be provided without parental consent.

For more information, please contact: David Schilling, Principal, Cabot School, 25 Common Road, Cabot, VT 05647 (802) 563-2289. TTD phone available.

These notices are available in other languages upon request to the Superintendent's Office 802) 454-9924.



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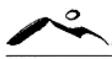
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