

TOWN OF  
BAKERSFIELD  
VERMONT



2019  
ANNUAL REPORT



Stewart Snyder Sr. known to most as Skip, was born and raised in Burlington, Vermont.

He traveled around the World with the U.S. Navy for 22 years. Yet, he considered Bakersfield his home.

Skip's house was tucked away on the back roads of Bakersfield. The house would fill with delight when family members and friends dropped by to share stories, meals, hunting or expanding his camp into a home.

He loved the residents of Bakersfield and their community spirit. Skip was involved with the town as First Constable, Delinquent Tax Collector and Dog Catcher. His position as Dog Catcher gave him joy and sorrow. He adopted 3 unclaimed dogs and a cat, while finding suitable homes within Bakersfield for several others.

Skip was ready to help anyone in need, especially folks in the community. This included sharing his electrical and carpentry skills, visiting and picking up groceries for neighbors, providing transportation to appointments and caring for neighbors' dogs and cats.

Skip picked up and delivered lawnmowers, snowblowers and four wheelers with his dog, JJ at his side, for L&L Lawncare. He was especially proud to wear the Branon Family Maple Orchards logo, managing the RO machine in Bakersfield for 15 years. He found great satisfaction in helping with tours and wiring the new sugarhouses and homes for the family.

Skip was part of the patchwork of people that make up this community and he is missed by many. How lucky we were to have him in our community and our lives.

Thank you for your service, your love and your community spirit.



# AUDITORS' ANNUAL REPORT

TOWN OF  
**BAKERSFIELD**  
VERMONT

For the Year Ending  
December 31, 2019

Printed within  
Town Administration

Please bring this report to Town Meeting  
March 3, 2020



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Dear Fellow Residents:

We have performed an audit of the financial records of the Town. The CPA firm RHR Smith and Company has audited the Northern Mountain Valley Unified Union School District accounts for the fiscal year. Included within are all financial and informational reports of the Town of Bakersfield as well as the Northern Mountain Valley Unified Union School District. To the best of our knowledge, the financial statements and reports contained herein show the financial position of the Town of Bakersfield for the year ending December 31, 2019.

Auditors: Pat DeBevec, Jason Bapp, Courtney Skar

Reports of entities whose officers are elected by the Town or appointed by the Selectboard, or receiving funds from the Town are contained herein. Reports of agencies not administered by the Town are available in the Town office.

### **JUST A REMINDER:**

**Because of the nature of property evaluation, it is impossible for the auditors to verify individual appraisals. It is your responsibility to examine your listers' sheet and take any necessary action. You may obtain a copy of your appraisal at the Town Office, Monday thru Thursday mornings between the hours of 8 and 12 or request one to be mailed by calling 802-827-4495. If you have questions or concerns, please schedule a time to meet with the Listers. If you intend to file a grievance, grievances are heard beginning in mid June by appointment.**

## GENERAL INFORMATION

**TOWN CLERK'S OFFICE** - Open Monday through Thursday from 8 am until noon, and from 7 pm until 8 pm at Selectmen's meetings.  
Town Clerk: Katherine Westcom    Treasurer: Abbey Miller

**SELECTMEN** - Meetings are held on the second and fourth Monday of each month at the Town Hall at 7:00 pm.    Chairman: Lance Lawyer

**PLANNING COMMISSION** - Meetings are held on the first Monday of each month at the Town Hall at 7:00 pm.    Chairman: Bill Irwin

**ZONING BOARD OF ADJUSTMENT** - Meetings are held the third Wednesday of the month as needed at the Town Hall at 7:00 pm    Chairman: Jeremy Wilkins

**NORTHERN MOUNTAIN VALLEY UUSD** - Meetings are held the first Wednesday of the month at 6:30 pm. There is no meeting in July. The School District Annual Meeting and Budget Informational Meeting will be held on Wednesday February 19, 2020 at 7:00 pm at the Montgomery Elementary School.

**FIRE DEPARTMENT** - Meetings are held on the first Tuesday of each month at the Fire Station at 7:00 pm. Fire Chief: Matt Hull, 1<sup>st</sup> Asst: Robert Willey, 2<sup>nd</sup> Asst: Todd Cosgrove, Fire Department Liaison EOC: Gary Rounds

**FIRE DISTRICT#1 (VILLAGE WATER DEPARTMENT)** - Village Meeting is held on the second Monday in January of each year. Other meetings held as warned.  
Chief Engineer: William Newett  
Prudential Committee: Alan Lawyer, William Newett, Craig Paquette

**LIBRARY** - Meetings are held on the first Monday of each month at the Library at 7:00 pm.  
Library hours are Monday, 2 pm to 7 pm; Tuesday, 2 pm to 6 pm, Wednesday, 2 pm to 6 pm; Thursday; 9 am to Noon and 2 pm to 7 pm; Friday 9am to 12pm and Saturday, 9 am to 1 pm.  
Librarian: Cheryl DeRue    Asst: Mary Schwartz    Asst: Carolyn Bronz  
Website: HF BrighamLibrary.wordpress.com; Email: hfbrighamlibrary@gmail.com

**CONSERVATION COMMISSION** - Meetings are held on the last Monday of each month at the Town Hall at 1:00 pm. Chair: Mary Lumbra,

**SENIOR CITIZENS** - Bakersfield-Fairfield Mealsite: Community Center in East Fairfield. Tuesday at Noon. Tel: 827-3130    Suggested Donation: Seniors \$5 and \$7 for people under 60    Food Shelf hours: Tuesday 3-5 pm, Every other Friday 10-Noon    Contact Person: Jane Dobrowolski

**HISTORICAL SOCIETY** – Meetings are held on the first Wednesday of the month at the Historical Society Building. President: Cheryl DeRue

**DOG LICENSES** – Dogs must have valid licenses no later than April 1 each year.

### TELEPHONE NUMBERS:

Town Clerk's Office	827-4495	Library	827-4414
School	827-6611	Town Garage	827-6133
Emergency Coordinator—Sam Cribb	827-9950	Fire/Ambulance/Police	911



## NOTICE TO VOTERS BEFORE ELECTION DAY

### CHECKLIST POSTED: FEBRUARY 2, 2020

Make sure your name is on it. If your name is not on it, you must complete an application to the checklist (available online at <http://www.sec.state.vt.us> Click on Elections or From your Town Clerk

**REGISTER TO VOTE:** At the Town Clerk's Office or mail to the Department of Motor Vehicles with a postmark before the deadline. You may register at the polling place on election day.

**SECRET PARTY CHOICE:** You do not register by party in Vermont. For presidential primaries you must declare a party.

### ABSENTEE BALLOTS

Reasons: 1) illness, injury or physical disability, 2) absence from town of residence, 3) military service, 4) residence in a state institution, 5) religious principle. Apply no later than NOON March 2, 2020 at the Town Clerk's Office either in person, in writing, or by telephone. Voter or family member may apply in all three ways or authorize another person to apply for voter, in person or in writing. **WAYS OF VOTING ABSENTEE:** Vote in Town Clerk's Office before the deadline. Pick up or have a ballot mailed to you. Mail or have your ballot delivered so that it is in the Town Clerk's office before 7:00 PM on election day; Have two Justices of the Peace bring a ballot to you at home on the day before or the day of the election. You may request assistance in reading or marking your ballot from the justices.

### \*NEW ELECTIONS MANAGEMENT PLATFORM\*

- **Elections Management System (EMS)** – Includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business – from registering voters, to processing absentee ballot requests, to entering election results;
- **New Online Voter Registration Tool** – allows all eligible Vermonters to submit his/her voter registration application online anytime and anywhere they can access the internet: and
- **New "My Voter Page"** – online resource that allows every registered voter to login and have access to a unique, voter-specific web page where he/she can request an absentee ballot, track its status, update his/her voter registration record, find his/her polling place, view a sample ballot, and much more.

### SAMPLE BALLOTS POSTED: FEBRUARY 22, 2020 ON ELECTION DAY:

#### POLLS ARE OPEN 10:00 am TO 7:00 pm

If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.

If the problem is not cleared up to your satisfaction, have the Authority call an immediate meeting of the members of the Board who are present at the polls. They should investigate the problem and clear it up.

If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-VOTE (8683) for more information.

If you know voters who have physical disabilities, are visually impaired or cannot read, let them know they may bring a friend or relative who is a registered voter to help them vote.

If you know voters who cannot get from the car to the polling place, let them know that a ballot may be brought to the car by two election officials.

**DO NOT:** Knowingly vote more than once, either in the same town or in different towns; mislead the Board of Civil Authority about your own or another person's eligibility to vote; leave campaign materials in the voting booth or building containing a polling place; socialize in a manner that will disturb other voters.

**HELP OR INFORMATION?** Call the Secretary of State's Office at 1-800-439-VOTE (8683) (TDD Accessible)

## TOWN OFFICERS

MODERATOR		
Euan Bear	1 year term	Expires 2020
TOWN CLERK		
Katherine Westcom	3 year term	Expires 2021
TREASURER		
Abbey Miller	3 year term	Expires 2021
SELECTMEN		
David Houston	1 year term	Expires 2020
Joshua Goss	2 year term	Expires 2020
Lance Lawyer	3 year term	Expires 2020
Samuel Cribb	3 year term	Expires 2021
Gary Denton	3 year term	Expires 2022
SCHOOL DIRECTORS		
Jean-Marie Clark	2 year term	Expires 2020
Erin Paquette	3 year term	Expires 2022
LISTERS		
Linda Stanley	3 year term	Expires 2020
Sue Sonski	3 year term	Expires 2021
Sharon Evans	3 year term	Expires 2022
AUDITORS		
Pat DeBevec	3 year term	Expires 2020
Jason Bapp	3 year term	Expires 2021
Courtney Skar	3 year term	Expires 2022
CEMETERY COMMISSIONERS		
Ron Marcotte	5 year term	Expires 2020
David Spencer	5 year term	Expires 2021
Willey Maynard	5 year term	Expires 2022
Harmon Mayo	5 year term	Expires 2023
Stacey Maynard	5 year term	Expires 2024
LIBRARY TRUSTEES		
Stacey Boucher	3 year term	Expires 2020
Mike O'Rourke, resigned	1 of 3 year term	Expires 2021
Kerry Flieger	3 year term	Expires 2021
Brenda Maynard Westcom	3 year term	Expires 2022
Wendy Cobb	3 year term	Expires 2022
TRUSTEES OF PUBLIC FUNDS		
Pat Evans	3 year term	Expires 2020
Lance Lawyer	3 year term	Expires 2021
Tennyson Doane	3 year term	Expires 2022
HOSPITAL COMMITTEE		
Lisa Maynard	2 year term	Expires 2020
Vera Lawyer	2 year term	Expires 2021
BRIGHAM ACADEMY COMMITTEE		
Cheryll DeRue Irwin	3 year term	Expires 2020
Sarah Jo Willey Marcotte	3 year term	Expires 2021
Nicola Cribb	3 year term	Expires 2022

## TOWN OFFICERS (continued)

### JUSTICES OF THE PEACE

Polly Cosgrove	2 year term	Expires 2020
Patrick Evans	2 year term	Expires 2020
Penny Goss	2 year term	Expires 2020
Emily Houston	2 year term	Expires 2020
Janice Ketchum Marcotte	2 year term	Expires 2020
Sara Jo Willey Marcotte	2 year term	Expires 2020
Mary Schwartz	2 year term	Expires 2020
Sue Tillotson	2 year term	Expires 2020

### PLANNING COMMISSION

Carrie Nelson	2 year term	Expires 2020
Bill Irwin	2 year term	Expires 2020
Kenneth Carter	3 year term	Expires 2021
Heather Jewett	2 year term	Expires 2021
Gary Foote	3 year term	Expires 2022

### ZONING BOARD OF ADJUSTMENT-Appointments

Jeremy Wilkens	3 year term	Expires 2021
Desiree Murphy	3 year term	Expires 2021

### TOWN AGENT

Dillan Westcom

### GRAND JUROR

Larry Krygier

### FIRST CONSTABLE

David Pratt

### ANIMAL CONTROL OFFICER

Jennifer Hull resigned

### DELINQUENT TAX COLLECTOR

Katherine Westcom

## APPOINTMENTS

### ASST. TOWN CLERK/TREASURER

Vacant

### BAKERSFIELD CONSERVATION COMMISSION

Chair, Mary Lumbr

### CIVIL DEFENSE OFFICER

Sam Cribb

### ENERGY COORDINATOR

Jerry Brown

### FENCE VIEWERS

Select Board, Mark Allen

### FIRE WARDEN (5 year term)

Robert Willey, Expires 2023

### HEALTH OFFICER

Ginger Miles

### NORTHWEST SOLID WASTE REPRESENTATIVE

Melissa Dion

### RDAG COMMITTEE

Select Board

Chairman

Larry Krygier

Secretary

Select Board

Treasurer

Abbey Miller

### REGIONAL PLANNING COMMISSIONER

Bill Irwin/David Pratt

### ROAD COMMISSIONER

William Newett

### TOWN SERVICE OFFICER

Dillan Westcom

### TRANSPORTATION ADVISORY COMMISSION

Gary Denton

### TREE WARDEN

Larry Krygier

### ZONING BOARD ADMINISTRATOR

Darlene Marrier

### EMERGENCY MANAGEMENT COORDINATOR (EMC)

Sam Cribb

### DEPUTY EMC

David Houston

BAKERSFIELD TOWN MEETING MINUTES  
MARCH 5, 2019

The legal voters of the Town of Bakersfield, Vermont are hereby notified and warned to meet at the Town House in the said Town of Bakersfield on Tuesday, March 5th, 2019 at 10:00 am in the forenoon to consider and act on the following articles, and vote by Australian Ballot for Town Officers.  
Pledge, moment of silence, Meeting governed by Roberts Rule.

1. To elect a Moderator for the ensuing year. Euan Bear is nominated by Penny Goss. So Voted.
2. To vote by Australian Ballot for the following officers and questions. 140 Ballots Cast
  - a. Select Board member 3-year term. Gary Denton 69, David Ovitt 66.
  - b. Select Board member 1-year term. David Houston 131
  - c. Lister 3-year term. Sharon Evans 132
  - d. Auditor 3-year term. Courtney Skar 127
  - e. Auditor 2 year of a 3-year term. Jason Bapp 131
  - e. Planning Commission 3-year term. Gary Foote 122
  - f. Planning Commission 2-year term. Heather Jewett 118
  - g. Planning Commission 1 year of a 2-year term. Carrie Nelson 122
3. To act on the reports of various Town Officers as contained in the current financial statement.  
Motion by Pat DeBevec, 2<sup>nd</sup> by Pat Evans. Pg. 23; Equip. Repair Disbursements should say 5,838.34. So Voted.
4. To elect the remaining Town Officers as required by law:
  - a. First Constable. Select Board will Appoint
  - b. Second Constable. Animal Control Officer: Jennifer Hull
  - c. Collector of Delinquent Taxes Katherine Westcom
  - d. Grand Juror. Larry Krygier
  - e. Town Agent. Dillan Westcom
  - f. Cemetery Commissioner-5-year term. Stacy Maynard
  - g. Library Trustee-3-year term. Brenda Westcom
  - h. Library Trustee-3-year term. Wendy Cobb
  - i. Library Trustee- 2 year of a 3-year term Mike O'Rourke
  - j. Trustee of Public Funds-3-year term. Tennyson Doane
  - k. Hospital Committee- 2-year term. Vera Lawyer
  - l. Brigham Academy Committee Person-3-year term. Nicky Cribb
5. Shall the Town vote to have its Property Taxes due on October 7th, 2019?  
Motion by Vera Lawyer, 2<sup>nd</sup> by Jim Lintereur. So Voted
6. Shall the Town authorize the Select Board to set a tax rate to cover expenses as voted?  
Motion by Alan Lawyer, 2<sup>nd</sup> by Tennyson Doane. So Voted
7. Shall the Town authorize the Select Board to borrow money in anticipation of taxes?  
Motion by Tennyson Doane, 2<sup>nd</sup> by Ross Allen. So Voted.
8. Shall the Town appropriate \$150,000.00 for WINTER WORK?  
Motion by Alan Lawyer, 2<sup>nd</sup> by Gary Denton.  
Winter work consists of Salting, Plowing, Sanding etc. Increase in price of Salt will affect the budget.  
So Voted
9. Shall the Town appropriate \$120,000.00 for DIRT WORK?  
Motion by Alan Lawyer, 2<sup>nd</sup> by Bill Irwin.  
Dirt work consists of grading, addition of gravel, ditch work, mowing of roadside, etc.  
It was asked if crushed stone could be used for road base instead of gravel from the pit.  
It was asked if mowing could be put off for a little longer for the bees. Safety was the concern for Mowing at the times that it is done. Clean water act will probably affect the budget in the future.  
So Voted.

10. Shall the Town appropriate \$10,000.00 for a Paving/Grant Fund (Matching funds for Grants)?  
Motion made by Joy Doane, 2<sup>nd</sup> by Alan Lawyer. Questions about what it was for...80/20 grant for Asphalt on certain roads.
11. Shall the Town appropriate \$10,000.00 for a BRIDGE REPAIR FUND?  
Motion by Tennyson Doane, 2<sup>nd</sup> by Alan Lawyer. Browns Pond is primary concern. So Voted.
12. Shall the Town appropriate \$225,000.00 to defray the GENERAL EXPENSES of the Town?  
Motion by Bill Irwin, 2<sup>nd</sup> by Gary Denton. So Voted.
13. Shall the Town appropriate \$29,472.79 for the annual payment for the new truck?  
Motion made by Vera Lawyer, 2<sup>nd</sup> by Gary Denton. So Voted.
14. Shall the Town appropriate \$15,000.00 to the New Equipment Fund for future purchases?  
Motion by Alan Lawyer, 2<sup>nd</sup> Steve Maynard.  
Discussion on raising the amount asked, and amendment proposed and failed. A new grader will be needed at some point and a new truck. We are making repairs as needed to both. So Voted.

Corey Parent and James Gregoire were here and talked.

15. Shall the Town authorize the Select Board to receive and expend for town purposes any additional gifts, grants or other revenue in excess of those calculated in the proposed budget?  
Motion made by Bill Irwin, 2<sup>nd</sup> Brenda Westcom. So Voted.
16. Shall the Town appropriate \$12,868.15 for DISPATCHING FEE'S?  
Motion made by Tennyson Doane, 2<sup>nd</sup> by Robert Willey. So Voted.
17. Shall the Town authorize the trustees of H.F. Brigham Library to use \$1,700.94 of surplus funds from 2018 budget year for the Library Improvement Fund?  
Motion made by Nancy Hunt, 2<sup>nd</sup> Pat DeBevec. So Voted.
18. Shall the Town appropriate \$35,000.00 for the H.F. Brigham Library for 2020?  
Motion made by Pat DeBevec, 2<sup>nd</sup> by Abbey Miller. So Voted.
19. Shall the Town of Bakersfield grant authority to the Trustees of the H.F. Brigham Public Free Library to spend monies raised by grants or contributions?  
Motioned made by Pat DeBevec, 2<sup>nd</sup> made by Nancy Hunt. So Voted.

**12:05 recessed for lunch**

20. Shall the Town appropriate \$10,000.00 for the Maple Grove Cemetery?  
Motion made by Brenda Westcom, 2<sup>nd</sup> David Spencer.  
More than 40 restorations have been done on stones the last few years, shout out to all the volunteers.  
So Voted.
21. Shall the Town appropriate \$3,500.00 for the purchase of Fireworks for the Independence Day celebration, 2019?  
Motion made by Pat DeBevec, 2<sup>nd</sup> by Mary Lumbra. So Voted.
22. Shall the Town appropriate \$500.00 for the public announcement system for the Independence Day celebration and Town Meeting Day?  
Motion made by Pat DeBevec, 2<sup>nd</sup> by Abbey Miller
23. Shall the Town appropriate \$3,000.00 for the Bakersfield Historical Society?  
Motion made by Penny Goss, 2<sup>nd</sup> by Bill Irwin. So Voted.
24. Shall the Town appropriate \$2,776.00 for the Franklin County Home Health?  
Motion made by Pat DeBevec, 2<sup>nd</sup> by Sue Sonski. So Voted.
25. Shall the Town appropriate \$1,340.00 for Northwest Vermont Solid Waste District?  
Motion made by Jim Lintereur, 2<sup>nd</sup> by Pat DeBevec. Jim has retired from this position. Melissa Dion is recommended for it. When the state starts the storm drain project, the drop off site will be moved to Enosburg and will move back to Bakersfield when completed. Alternate sites will be looked at for when it returns to town. So Voted.
26. Shall the Town appropriate \$200.00 for the Franklin County Industrial Development Corp?  
Motion made by Mark Doremus, 2<sup>nd</sup> Deanna Allen. So Voted.
27. Shall the Town appropriate \$1,100.00 for the Age Well?  
Motion made by Sharon Evans, 2<sup>nd</sup> by Pat DeBevec. So Voted.

28. Shall the Town appropriate \$1,464.00 for the Northwest Regional Planning Commission?  
Motion made by Mark Doremus, 2<sup>nd</sup> Deanna Allen. So Voted.
29. Shall the Town appropriate \$500.00 for the Missisquoi River Basin Association?  
Motion made by Paul Stanley, 2<sup>nd</sup> by Mark Doremus.  
Does river clean up, water sampling, 40 sites that are sampled. So Voted.
30. Shall the Town appropriate \$500.00 for the American Red Cross?  
Motion made by Pat DeBevec, 2<sup>nd</sup> by Bill Irwin.  
Used for mishaps in towns, on scene to help first responders, help with shelters. So Voted.
31. Shall the Town appropriate \$100.00 for Green Up Vermont?  
Motioned made by Deanna Allen, 2<sup>nd</sup> by Mark Doremus. So Voted.
32. Shall the Town appropriate \$2,000.00 for the Fairfield Community Center?  
Motion made by Penny Goss, 2<sup>nd</sup> by Mary Lumbra.  
Meals every Tuesday, day care, food shelf. So Voted.
33. Shall the Town appropriate \$100.00 for VT Rural Fire Protection Task Force?  
Motion made by Paul Stanley, 2<sup>nd</sup> by Mark Doremus.  
Helps with dry hydrants. So Voted.
34. Shall the Town appropriate \$95.00 for Vermont Center for Independent Living?  
Motioned made by Brenda Churchill, 2<sup>nd</sup> by Brian Steele. So Voted.
35. Shall the Town appropriate \$600.00 for Northwestern Counseling?  
Motion made by Mary Lumbra, 2<sup>nd</sup> by Mark Doremus. So Voted.
36. Shall the Town vote to exempt Bakersfield Volunteer Fire Department from property tax at 181 Main Street North.  
Motion made by Robert Willey, 2<sup>nd</sup> by Mark Doremus.  
Renewal of existing exemption. So Voted.
37. Shall the Town authorize the Select Board to hire a grant writer?  
Motion made by Pat DeBevec, 2<sup>nd</sup> by Mark Doremus.  
Regional Planning can be used for multiple towns.  
So, Voted.
38. To do any other business that can be properly transacted at this time.  
Motion made by Sharon Evans, 2<sup>nd</sup> by Mark Doremus.  
School bus routes are reduced and creating a hardship for some families.  
State law changes prevents a bus from turning around in a private driveway.  
Contracts are through supervisory union not select board. No one has contacted Select Board about and changes for roads for a turn around.

BVFD is having a CPR class sometime in May date will be set soon. The fire dept has a new Dispatch system.

Use for Brigham is still in the research process. Fire Warden posts when its ok to burn. Permits Can be obtained by going to town website and following the link.

Motion to adjourn made by Kathy Westcom, 2<sup>nd</sup> by Pat DeBevec. Adjourned by 2:17

Respectively submitted by Kathy Westcom.

BAKERSFIELD TOWN MEETING  
MARCH 3, 2020

The legal voters of the Town of Bakersfield, Vermont are hereby notified and warned to meet at the Town House in the said Town of Bakersfield on Tuesday, March 3rd, 2020 at 10:00 am in the forenoon to consider and act on the following articles, and vote by Australian Ballot for Town Officers.

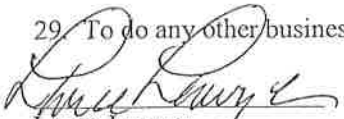
1. To elect a Moderator for the ensuing year.
2. To vote by Australian Ballot for the following officers and questions.
  - a. Select Board member 3-year term.
  - b. Select Board member 2-year term.
  - c. Select Board member 1-year term.
  - d. Lister 3-year term.
  - e. Auditor 3-year term.
  - f. Planning Commission 2-year term.
  - g. Planning Commission 2-year term.
3. To act on the reports of various Town Officers as contained in the current financial statement.
4. To elect the remaining Town Officers as required by law:
  - a. First Constable.
  - b. Second Constable.
  - c. Collector of Delinquent Taxes
  - d. Grand Juror.
  - e. Town Agent.
  - f. Cemetery Commissioner-5-year term.
  - g. Library Trustee-3-year term.
  - h. Library Trustee- 1 year of a 3-year term
  - i. Trustee of Public Funds-3-year term.
  - j. Hospital Committee- 2-year term.
  - k. Brigham Academy Committee Person-3-year term.
5. Shall the Town vote to have its Property Taxes due on October 5th, 2020?
6. Shall the Town authorize the Select Board to set a tax rate to cover expenses as voted?
7. Shall the Town authorize the Select Board to borrow money in anticipation of taxes?
8. Shall the Town appropriate \$170,000.00 for WINTER WORK?
9. Shall the Town appropriate \$130,000.00 for DIRT WORK?
10. Shall the Town appropriate \$10,000.00 for a Paving/Grant Fund (Matching funds for Grants)?
11. Shall the Town appropriate \$10,000.00 for a BRIDGE REPAIR FUND?
12. Shall the Town appropriate \$225,000.00 to defray the GENERAL EXPENSES of the Town?
13. Shall the Town appropriate \$55,475.00 for the annual payment for the trucks?
14. Shall the Town appropriate \$15,000.00 to the EQUIPMENT FUND?
15. Shall the Town appropriate \$30,000.00 for EQUIPMENT REPAIRS?
16. Shall the Town appropriate \$150,000.00 for a 6 month period for Road Fiscal Year 2021?

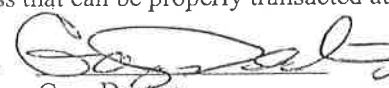
17. Shall the Town authorize the Select Board to receive and expend for town purposes any additional gifts, grants or other revenue in excess of those calculated in the proposed budget?
18. Shall the Town appropriate \$16,080.00 for DISPATCHING FEE'S?
19. Shall the Town authorize the trustees of H.F. Brigham Library to use \$1,068.63 of surplus funds from 2019 budget year for the Library Improvement Fund?
20. Shall the Town appropriate \$35,000.00 for the H.F. Brigham Library for 2021?
21. Shall the Town of Bakersfield grant authority to the Trustees of the H.F. Brigham Public Free Library to spend monies raised by grants or contributions?
22. Shall the Town appropriate \$15,000.00 for the Maple Grove Cemetery?
23. Shall the Town appropriate \$3,500.00 for the purchase of Fireworks for the Independence Day celebration, 2020?
24. Shall the Town appropriate \$500.00 for the public announcement system for the Independence Day celebration and Town Meeting Day?
25. Shall the Town appropriate \$3,000.00 for the Bakersfield Historical Society?
26. Shall the Town appropriate \$18,165.60 for Vermont State Police for 20 hours per month of traffic enforcement?
27. Shall the Town appropriate the following sums of money:
  - a. \$2,776.00 for the Franklin County Home Health?
  - b. \$1,332.00 for Northwest Vermont Solid Waste District?
  - c. \$200.00 for the Franklin County Industrial Development Corp?
  - d. \$1,200.00 for the Age Well?
  - e. \$1,507.00 for the Northwest Regional Planning Commission?
  - f. \$600.00 for the Missisquoi River Basin Association?
  - g. \$500.00 for the American Red Cross?
  - h. \$100.00 for Green Up Vermont?
  - i. \$2,000.00 for the Fairfield Community Center?
  - j. \$100.00 for VT Rural Fire Protection Task Force?
  - k. \$95.00 for Vermont Center for Independent Living?
  - l. \$600.00 for Northwestern Counseling?


28. Shall the Town make the following statement of support:

We, the citizens of Bakersfield, strongly support the completion of the Lamoille Valley Rail Trail. We urge the Governor and Legislature to jointly develop a plan that will ensure the Lamoille Valley Rail Trail is completed by 2025.

29. To do any other business that can be properly transacted at this time.

  
Lance Lawyer

  
Gary Denton

  
Samuel Cribb

  
Joshua Goss

  
David Houston

Received for filing this 28 day of January 2020 at 8 p.m.



MINUTES  
BAKERSFIELD TOWN SCHOOL DISTRICT  
ANNUAL MEETING  
Monday, March 4, 2019 and Tuesday, March 5, 2019

The legally qualified voters of the Bakersfield Town School District, Bakersfield, Vermont are hereby warned and notified to meet at the Bakersfield Elementary School in Bakersfield, Vermont on Monday, March 4, 2019 at 7:00 p.m. to transact the following business, viz:

Articles 2 and 3 pertaining to the election of School Board Directors will be voted on by Australian ballot at the Bakersfield Town Hall on Tuesday, March 5, 2019 between 10:00 o'clock in the forenoon, at which time the polls open and 7:00 o'clock in the afternoon, at which time the polls close.

Meeting opened at 7:00 p.m. Pledge of Allegiance. Order of meeting was discussed, Robert's Rule.

- ARTICLE 1. To elect a Moderator. Euan Bear was nominated by Joy Doane. So Voted.
- ARTICLE 2. To elect a School Director for a term of three (3) years.  
Cheryl DeRue 188 votes So Voted
- ARTICLE 3. To elect a School Director for a term of two (2) years.  
Jean-Marie Clark 124 votes So Voted
- ARTICLE 4. Transact any other nonbinding business though proper.  
School budget will be voted on some time in near future. Waiting for court ruling for the schools bringing lawsuit. There will be a budget vote for Berkshire and Bakersfield but could include Sheldon and Montgomery depending on the ruling. Teacher contracts are being negotiated, might be one-year contracts. If we have a budget vote that includes Sheldon and Montgomery, we will be voting on Board Members for those towns also.

Busing issues and kids not being picked up where they have been in the past is creating difficulties for families. It was suggested that concerns be addressed to select board.

Motion to adjourn made by Joy Doane, second by Sharon Lawyer.

Adjourned at 7:45 p.m. Respectfully submitted by K Westcom.

WARNING  
NORTHERN MOUNTAIN VALLEY UUSD  
ANNUAL MEETING  
Wednesday, February 19, 2020 and Tuesday, March 3, 2020

The legal voters of the Northern Mountain Valley Unified Union School District, consisting of the Towns of Bakersfield, Berkshire, Montgomery, and Sheldon, are hereby warned and notified to meet at the Montgomery Elementary School in Montgomery, Vermont, on Wednesday, February 19, 2020, at 7:00pm, to transact the following business, viz:

Articles 3 through 5 will be voted on by Australian ballot in the respective polling places and times hereinafter named on Tuesday, March 3, 2020.

ARTICLE 1. To elect a Moderator.

ARTICLE 2. To elect a Clerk.

ARTICLE 3. To elect one (1) school director for a three-year term, ending March 2023, who resides in the Town of Bakersfield.

To elect one (1) school director for a three-year term, ending March 2023, who resides in the Town of Berkshire.

To elect one (1) school director for a three-year term, ending March 2023, who resides in the Town of Sheldon.

ARTICLE 4. Shall the voters of the District approve the school board to expend \$16,834,820, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$14,838 per equalized pupil. This projected spending per equalized pupil is 4.93% higher than spending for the current year.

ARTICLE 5. Shall the voters of the District authorize the Board of Directors to borrow money not in excess of anticipated revenue for the school year, pursuant to Title 16 V.S.A. 562(9)?

ARTICLE 6. To transact any other nonbinding business thought proper.

Polling Places and Times


Bakersfield Residents – Bakersfield Town Hall, polls open at 10:00am and close at 7:00pm.

Berkshire Residents – Berkshire Town Office, polls open at 10:00am and close at 7:00pm.

Montgomery Residents – Montgomery Grange Hall, polls open at 10:00am and close at 7:00pm.

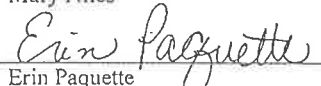
Sheldon Residents – Sheldon Elementary School, polls open at 7:00am and close at 7:00pm.

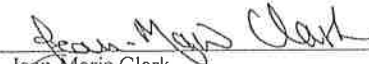
Adopted and approved at a meeting of the Board of School Directors duly noticed, called, and held for that purpose on January 8, 2020.

  
Katherine Barnard

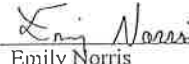
  
Lisa Hango

  
Mary Niles

  
Erin Paquette

  
Jean-Marie Clark

  
Chelsea Mends-Cole

  
Emily Norris

  
Lianne Trombley

## SELECT BOARD REPORT

With 100 years behind us, the similarities of the 1920 Bakersfield Annual Report and today are striking. Our roads are still mostly gravel, familiar surnames persevere, and the same committees reign. 1920 costs differed; \$97.03 in snow work and \$9,343.04 in annual municipal expenditures. That year work was completed on the Giddings sluice and the cement bridge by Curtis Corner. The Clerk & Treasurer earned a combined salary of \$387.76. Expenditures for the Bakersfield Poor House equaled \$2885.54. The library contained 868 books, 24 books were purchased by the town and another 24 were received from the State. In order to pay for the indebtedness of the town a tax of 80 cents on the Grand List was recommended for the general town account!

We would be in sad shape without the elected and appointed officials, employees and volunteers for their service, contributions and dedication. Each year town residents donate their time to serve on committees and commissions with little or no pay and with little public acknowledgement of the important contributions they make. As public servants they ensure that state statutes and laws are observed while listening to the citizens of Bakersfield. We extend a huge thank you to each and every one of you.

### BRIGHAM ACADEMY

Lakemont Retirement Community met with the Select Board to discuss the creation of a non-profit corporation. Their vision entails creating a non-profit senior housing facility and a possible senior community center. At completion, the organization would operate locally, and would own and operate the facility. The group has a strong desire to listen to the community regarding the project. Forums are to be scheduled once the feasibility studies are complete and before putting the project to a ballot vote.

### AUTUMN FLOODING

Heavy rainfall the evening of Halloween washed out bridges and roads in town. We anticipate that FEMA will reimbursement 75% of the cost. The outlay to date is \$ 31,685.73. More expenses are anticipated with continued repairs in the springtime. About 4200 yards of gravel were drawn from the town pit saving taxpayers approximately \$25,000.

\$14,681.59 Salaries	\$10,660.50 Contracted Labor
\$ 1,425.79 FICA/401k match	\$ 1,790.00 Materials/Supplies
\$ 455.28 Mileage	\$ 2,182.57 Equipment Rental

### EQUIPMENT

2019 equipment expenses increased two-fold: \$48,351.49 (2018 = \$23,536.72) due to an aging fleet. Our hope is to replace Truck three this year. This impacts the 2020 budget.

The 2020 Bakersfield Independence Day Celebration will be held Saturday July 4th!

The Select Board meets on the second and fourth Monday of each month at 7:00 pm in the Bakersfield Town Hall. We welcome your attendance.

Lance Lawyer, Chair

Samuel Cribb

Josh Goss

David Houston

Gary Denton

**TOWN OF BAKERSFIELD  
STATEMENT OF TAXES RAISED**

GRAND LIST: HOMESTEAD 81,930,000 x 1% = 819,300 NON-RESIDENTIAL 352,235,000 x 1% = 352,235  
TOWN 117,068,700 x 1% = 1,170,687

**Taxes Assessed & Distribution of Collection**

**Fiscal Year Ending December 31, 2019**

	Voted	Rate	Assessed	Distribution
WINTER WORK	150,000.00	0.1282	150,082.07	150,000.00
DIRT WORK	120,000.00	0.1026	120,112.49	120,000.00
PAVING/GRAVEL FUND (MATCHING)	10,000.00	0.0085	9,950.84	10,000.00
BRIDGE REPAIR FUND	10,000.00	0.0085	9,950.84	10,000.00
GENERAL EXPENSES	225,000.00	0.1922	225,006.04	184,401.55
NEW EQUIPMENT FUND	15,000.00	0.0128	14,984.79	15,000.00
NEW EQUIPMENT TRUCK PAYMENT	29,472.79	0.0252	29,501.31	29,472.79
DISPATCHING FEES	12,868.15	0.0110	12,877.56	12,868.15
H.F. BRIGHAM LIBRARY	35,000.00	0.0299	35,003.54	35,000.00
FOURTH OF JULY FIREWORKS	3,500.00	0.0030	3,512.06	3,500.00
BAKERSFIELD HISTORICAL SOCIETY	3,000.00	0.0026	3,043.79	3,000.00
VT CENTER FOR INDEPENDENT LIVING	95.00	0.0001	117.07	95.00
NORTHWEST COUNSELING	600.00	0.0005	585.34	600.00
AMERICAN RED CROSS	500.00	0.0004	468.27	500.00
FRAN. CTY. HOME HEALTH	2,776.00	0.0024	2,809.65	2,776.00
FAIRFIELD COMMUNITY CENTER	2,000.00	0.0017	1,990.17	2,000.00
GREEN UP VERMONT	100.00	0.0001	117.07	100.00
NORTHWEST VERMONT SOLID WASTE	1,340.00	0.0011	1,287.76	1,340.00
FRANKLIN CTY. INDUSTRIAL DEV.	200.00	0.0002	234.14	200.00
MISSISQUOI RIVER BASIN ASSOCIATION	500.00	0.0004	468.27	500.00
NORTHWEST REGIONAL PLANNING	1,464.00	0.0013	1,521.89	1,464.00
AGE WELL	1,100.00	0.0009	1,053.62	1,100.00
VT RURAL FIRE PROT. TASK FORCE	100.00	0.0001	117.07	100.00
CEMETERY	10,000.00	0.0085	9,950.84	10,000.00
PUBLIC ANNOUNCEMENT SYSTEM	500.00	0.0004	468.27	500.00

	635,115.94	0.5426	635,214.76	594,517.49
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2019 HOLD HARMLESS

	(64,960.00)	-0.0555	(64,973.13)	
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TOTAL TOWN

	570,155.94	0.4871	570,241.63	594,517.49
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**SCHOOL**

\*\*HOMESTEAD TAXES

	1,102,040.43	1.3451	1,102,040.43	1,123,438.30
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\*\*NON-RESIDENTIAL TAXES

	568,859.53	1.6150	568,859.53	542,975.08
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TAX ADJUSTMENT SCHOOL

				(346,539.20)
--	--	--	--	--------------

Town 1/8 of 1%

				(2,984.23)
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TOTAL TO SCHOOL

	1,670,899.96		1,670,899.96	1,316,889.95
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GRAND TOTAL SCHOOL & TOWN

	2,241,055.90		2,241,141.59	
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**Auditors' Notes**

Amount Voted

2,241,055.90

\*Hold Harmless Payments are issued by the State to reduce the tax in recompence for the drop in the Grand List due to Current Use Appraisals.

Homestead Declaration Late Filings

(3,886.40)

Grandlist changes after tax rate set

(85.99)

Penalty

249.91

Rounding Adjustment

85.44

**Actual Amount Raised on Grand List**

2,237,418.86

\*\*These tax rates are set by the State

Current Taxes Collected

1,816,172.48

Tax Adjustment from State

359,565.20

2019 Delinquent Tax Collected

36,078.19

Overpayments (returned)

(14,995.36)

Overpayments not returned

(0.10)

Total Current Receipts

2,196,820.41

2019 Delinquent Taxes Left

40,598.45

**Actual 2019 Taxes**

2,237,418.86

**GENERAL FUND  
STATEMENTS OF RECEIPTS AND DISBURSEMENTS**

<b>BALANCE ON HAND JANUARY 1, 2019</b>	<b>\$ 128,441.34</b>
<b>RECEIPTS</b>	
Current Tax Receipts	1,827,575.04
Hold Harmless Payment	64,960.00
2020 Property Taxes	5,000.00
Delinquent Taxes	
Property Taxes	81,102.08
Overpayment	10.02
1% Interest	3,871.17
4% Penalty to Collector - Increased to 8% in July by the State	4,915.24
4% Penalty to Town - Eliminated in July by the State	1,652.11
Zoning	5,416.10
Planning Commission	325.00
Conservation Commission	1,700.00
Dog Fees	217.50
Checking Interest	877.85
Liquor Licenses	325.00
Lister--State	6,963.50
Fees for Salary	12,779.00
Loan Proceeds	35,000.00
Book refurbishing	2,266.00
Memorial Day expense reimbursement	179.76
State of Vermont Easement (Storm drain)	2,250.00
Miscellaneous	140.00
	<hr/>
<b>Total Receipts</b>	<b>2,057,525.37</b>
<b>Total Available</b>	<b>2,185,966.71</b>
	<hr/>
<b>TOTAL SELECTMEN'S ORDERS DRAWN</b>	<b>2,048,009.44</b>
<b>BALANCE ON HAND DECEMBER 31, 2019</b>	<b>\$ 137,957.27</b>

**GENERAL FUND  
ANALYSIS OF ORDERS DRAWN**

<b>SALARIES</b>	
Selectmen	\$ 5,340.00
Selectboard Secretary	2,537.50
Moderator	217.50
Town Clerk	12,000.00
Treasurer	17,499.96
Delinquent Tax Collector	4,882.72
Listers	9,227.00
Auditors	1,455.50
Zoning Administrator	3,806.50
Town Clerk Fees	12,657.00
BCA-Ballot Clerks	1,110.00
Custodian	1,560.00
Cook Cemetery	700.00
Health Officer	420.00
Animal Control Officer	25.00
	<hr/>
<b>Total Salaries</b>	<b>\$ 73,438.68</b>
<b>GENERAL EXPENSES</b>	
Social Security	\$ 5,617.86
Town Meeting Expense	222.99
Zoning Expense	104.50
Planning Expense	95.20
Select Board Legal Expense	3,816.95
Listers' Expense	481.14
Property Purchase from Tax Sale	280.14

Dog Expense	144.94	
Office Expense	2,120.31	
BCA/Ballot Clerk Expense	482.55	
Postage	83.20	
Brigham Academy Expense	919.16	
VLCT Dues	2,606.00	
Unemployment	573.00	
Insurance	24,021.00	
Enos. Ambulance	32,168.10	
Fire Department Contract	70,948.00	
Utilities--Electricity	777.52	
Heating Fuel	1,914.63	
Telephone	1,455.04	
Water	180.00	
Internet	194.35	
Website Expense	186.71	
Copier Contract	2,491.75	
Franklin County Court Tax	10,337.10	
Education	60.00	
Refunds--Current Tax Overpayment	14,995.36	
Refunds--Delinquent Tax Overpayment	10.02	
Conservation Commission Expense	100.00	
Cemetery Expense	466.37	
Memorial Day Expense	563.40	
July Fourth Celebration	3,813.93	
Town Park Expense	180.00	
Town Park Loan Principal	2,356.52	
Town Park Loan Interest	294.24	
Building Expense	377.12	
Mileage	216.10	
Half Cost of Street Lights	1,834.51	
Donations	700.00	
Loan Repayment	35,000.00	
Miscellaneous	4,315.49	
<b>Total General Expenses</b>		<b>\$ 227,505.20</b>

#### **DIRECT TAXES**

Winter Work (2019)	\$ 150,000.00	
Winter Work (2020)	15,000.00	
Dirt Work	120,000.00	
Bridge Repair Fund	10,000.00	
Paving/Gravel Fund	10,000.00	
New Equipment Truck Payment	29,472.79	
New Equipment Fund	15,000.00	
Dispatching Fees	12,868.00	
H. F. Brigham Library	35,000.00	
Franklin County Home Health	2,776.00	
Fairfield Community Center (2018)	500.00	
Fairfield Community Center (2019)	2,000.00	
Green Up Vermont	100.00	
American Red Cross	500.00	
Bakersfield Historical Society	3,000.00	
Northwest Reg. Planning and Dev Comm.	1,464.00	
N. W. Vt. Solid Waste Management District	1,340.00	
Franklin County Industrial Development	200.00	
Missisquoi River Basin Association	500.00	
VT Center for Independent Living	95.00	
Age Well	1,100.00	
Northwest Counseling	600.00	
Maple Grove Cemetery	10,000.00	
Vermont Rural Fire Protection Task Force	100.00	
School District	1,323,341.87	
School District (2018)	2,107.90	
<b>Total Direct Taxes Paid</b>		<b>\$ 1,747,065.56</b>
<b>TOTAL SELECTMEN'S ORDERS, DECEMBER 31, 2019</b>		<b>\$ 2,048,009.44</b>

**STATEMENT OF DELINQUENT TAXES**  
**Fiscal Year Ending December 31, 2019**  
**PROPERTY TAXES**

	Balance January 1, 2019	To Collector	Collections	Balance December 31, 2019
2016	\$ 1,060.65		\$ (558.68)	\$ 501.97
2017	3,519.78		(3,044.71)	475.07
2018	59,786.54	-	(41,420.50)	18,366.04
2019	-	76,676.64	(36,078.19)	40,598.45
<b>TOTAL</b>	<b>\$ 64,366.97</b>	<b>\$ 76,676.64</b>	<b>\$ (81,102.08)</b>	<b>\$ 59,941.53</b>
Collections				\$81,102.08
Interest Collected on Delinquent Tax				3,871.17
<b>TOTAL RECEIVED</b>				<b>\$84,973.25</b>

**GENERAL FUND**  
**COMPARATIVE BALANCE SHEET**

<b>CURRENT ASSETS</b>	<b>December 31, 2018</b>	<b>December 31, 2019</b>
Town Treasurer-Cash Balance	\$ 131,459.34	\$ 137,957.27
Delinquent Taxes Receivable	64,366.97	59,941.53
<b>Total Assets</b>	<b>\$ 195,826.31</b>	<b>\$ 197,898.80</b>

**PETTY CASH FUND**

<b>BALANCE ON HAND JANUARY 1, 2019</b>		\$ 300.00
<b>RECEIPTS</b>		
December 31	187.15	
<b>Total Receipts</b>		187.15
<b>Total Available</b>		487.15
<b>DISBURSEMENTS</b>		
Postage	83.20	
Town Reports	22.99	
Zoning Expense	4.80	
Office Supplies	33.40	
BCA Expense	7.55	
Listers Expense	35.21	
<b>Total Disbursements</b>		187.15
<b>BALANCE ON HAND DECEMBER 31, 2019</b>		<b>\$ 300.00</b>

#### GRAND LIST FUND

BALANCE ON HAND JANUARY 1, 2019		\$ 25,387.41
RECEIPTS		
State Fund for Maintenance of Grand List	6,963.50	
Total Receipts		6,963.50
Total Available		32,350.91
DISBURSEMENTS		
Listers' Salaries	9,197.00	
Mileage	250.93	
Supplies/Postage	35.21	
Software Maintenance	195.00	
Listers' FICA	703.60	
Total Disbursements		10,381.74
BALANCE ON HAND DECEMBER 31, 2019		\$ 21,969.17

#### ZONING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2019		\$ (2,461.77)
RECEIPTS		
Zoning Fees	5,416.10	
Total Receipts		5,416.10
Total Available		2,954.33
DISBURSEMENTS		
Zoning Administrator	3,806.50	
FICA	291.20	
Advertising Fees	99.70	
Permit Refund	65.00	
Postage & Supplies	4.80	
Total Disbursements		4,267.20
BALANCE ON HAND DECEMBER 31, 2019		(\$1,312.87)

#### PLANNING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2019		\$ 5,129.78
Planning Fees	325.00	
Total Receipts		325.00
Total Available		5,454.78
DISBURSEMENTS		
Advertising Expense	95.20	
Total Disbursements		95.20
BALANCE ON HAND DECEMBER 31, 2019		\$5,359.58



#### TOWN HALL REPAIR

BALANCE ON HAND JANUARY 1, 2019		\$ 44,111.02
RECEIPTS		
4% Delinquent Tax Penalty	1,361.26	
Delinquent Tax Interest	1,164.77	
Total Receipts		<u>2,526.03</u>
Total Available		46,637.05
DISBURSEMENTS		
Transfer to Book Refurbishing Fund	10,000.00	
Total Disbursements		<u>10,000.00</u>
BALANCE ON HAND DECEMBER 31, 2019		\$ 36,637.05

#### BOOK RESTORATION, PRESERVATION AND DIGITALIZATION FUND

BALANCE ON HAND JANUARY 1, 2019		\$ -
RECEIPTS		
Book Fund	2,598.00	
Transfer from Town Hall Repair Fund	10,000.00	
Total Receipts		<u>12,598.00</u>
Total Available		12,598.00
DISBURSEMENTS		
Total Disbursements		<u>-</u>
BALANCE ON HAND DECEMBER 31, 2019		\$ 12,598.00

#### BAKERSFIELD CONSERVATION COMMISSION

BALANCE ON HAND JANUARY 1, 2019		\$ 2,727.57
RECEIPTS		
Donation	200.00	
Grant	1,500.00	
Total Receipts		<u>1,700.00</u>
Total Available		4,427.57
DISBURSEMENTS		
Portolet	100.00	
Total Disbursements		<u>100.00</u>
BALANCE ON HAND DECEMBER 31, 2019		\$ 4,327.57

#### FOURTH OF JULY FUND

BALANCE ON HAND JANUARY 1, 2019		\$ 450.66
RECEIPTS		
Direct Tax	3,500.00	
Total Receipts		<u>3,500.00</u>
Total Available		3,950.66
DISBURSEMENTS		
Fireworks Expense	3,263.93	
Total Disbursements		<u>3,263.93</u>
BALANCE ON HAND DECEMBER 31, 2019		\$ 686.73

# **PUBLIC ADDRESS SYSTEM FUND**

<b>BALANCE ON HAND JANUARY 1, 2019</b>		\$ 225.00
<b>RECEIPTS</b>		
Direct Tax	500.00	
<b>Total Receipts</b>	<u>500.00</u>	500.00
<b>Total Available</b>		<u>725.00</u>
<b>DISBURSEMENTS</b>		
Rental	300.00	
<b>Total Disbursements</b>	<u>300.00</u>	300.00
<b>BALANCE ON HAND DECEMBER 31, 2019</b>		\$ 425.00

# **BAKERSFIELD RURAL DEVELOPMENT ACCOUNT**

<b>BALANCE ON HAND JANUARY 1, 2019</b>		\$ 11,996.40
<b>RECEIPTS</b>		
RDAG Loan repayment	3,396.70	
Bank Interest	6.48	
<b>Total Receipts</b>	<u>3,403.18</u>	3,403.18
<b>Total Available</b>		<u>15,399.58</u>
<b>DISBURSEMENTS</b>		
Expenses	-	
<b>TOTAL DISBURSEMENTS</b>		-
<b>BALANCE ON HAND DECEMBER 31, 2019</b>		\$ 15,399.58

# **NOTES PAYABLE**

Year Ending December 31, 2019

	<b>Notes Payable 1/1/2019</b>	<b>2019 Payments</b>	<b>Notes Payable 12/31/2019</b>	<b>2019 Interest Paid</b>
<b>TOWN OF BAKERSFIELD</b>				
Kansas St. Bank of Manhattan Truck #2	\$ 56,666.13	\$ 27,959.80	\$ 28,706.33	\$ 1,512.99
Kansas St. Bank of Manhattan Truck #1	\$ 118,551.93	\$ 22,262.94	\$ 96,288.99	\$ 3,734.39
Bakersfield Trust Funds--Twn Park	\$ 7,356.05	\$ 2,450.78	\$ 4,905.27	\$ 199.95
School District Bond	\$ 8,873,493.75	\$ 56,250.00	\$ 8,817,243.75	\$ 27,399.94
Merchants Bank--Gravel Pit	\$ 179,656.30	\$ 33,743.89	\$ 145,912.41	\$ 6,256.11

# **SCHEDULE OF LONG TERM DEBT**

Year Ending December 31, 2019

	<b>Notes Payable 1/1/2020</b>	<b>Due Date</b>	<b>Interest Rate</b>
<b>TOWN OF BAKERSFIELD</b>			
Kansas St. Bank of Manhattan	\$ 28,706.33	3/12/2020	2.67%
Kansas St. Bank of Manhattan	\$ 96,288.99	6/22/2023	3.15%
Bakersfield Trust Funds--Town Park	\$ 4,905.27	1/21/2021	4.00%
School District Bond	\$ 8,817,243.75	11/15/2032	2.18%
Merchants Bank--Gravel Pit	\$ 145,912.41	9/29/2023	3.80%

# ROAD ACCOUNT

BALANCE ON HAND JANUARY 1, 2019 \$ 3,001.22

## RECEIPTS

Interest	\$ 5.67	
State Aid	87,545.58	
Direct Tax - 2019	270,000.00	
Direct Tax - 2020	15,000.00	
Road Access Permits	615.00	
Gravel Pit Account	3,324.11	
Reimbursement	116.67	
Reimbursement --Fuel	369.15	
Vehicle/Fleet Permits	360.00	
<b>Total Receipts</b>		\$ 377,336.18
<b>Total Available</b>		380,337.40

## DISBURSEMENTS

Total Road Orders Drawn	379,939.31	
<b>Total Disbursements</b>		\$ 379,939.31
<b>BALANCE ON HAND DECEMBER 31, 2019</b>		\$ 398.09

## GRAVEL PIT ACTIVITY SUMMARY

### RECEIPTS

Lease payments	\$ 3,324.11	
<b>Total Receipts</b>		\$ 3,324.11

### DISBURSEMENTS

Permits	\$ 160.00	
<b>Total Disbursements</b>		\$ 160.00

## ROAD ACCOUNT-DISBURSEMENTS BY JOB

Dirt Work	\$ 113,129.34
Winter Work	223,499.79
Flood	31,685.73
Town Road #1	583.20
Town Road #2/3	10,847.08
Town Road#4	202.20
<b>TOTAL ORDERS DRAWN DECEMBER 31, 2019</b>	<b>\$ 379,947.34</b>

## IN KIND WORK DONE FOR THE SCHOOL BY THE ROAD CREW 2019

HOURS	Hours Worked	Cost
Employee Hours	15.00	\$ 349.86
Sanding & Salting	9.00	207.00
<b>Total Hours Work</b>	<b>24.00</b>	<b>\$ 556.86</b>

**Total for Year \$ 1,321.86**

Equipment	Cost	Gravel
Grader	\$ 325.00	\$ -
Loader	80.00	210.00
Truck	150.00	-
<b>Total Equipment</b>	<b>\$ 555.00</b>	<b>\$ 210.00</b>

# ROAD ACCOUNT DISBURSEMENTS BY ITEM

## SALARIES

William Newett	\$	50,266.92	
Mark Allen		54,871.69	
Daniel Forand		48,381.28	
Lance Lawyer		397.50	
<b>Total Salaries</b>			\$ 153,917.39

## CONTRACTED LABOR & EQUIPMENT RENTAL

Operator/Equipment Rental Expense	\$	20,241.57	
<b>Total Leased Equipment</b>			\$ 20,241.57

## OTHER EXPENSES

All Equipment	\$	819.10	
Telephone		733.17	
Electricity		1,947.78	
Heating Fuel		3,505.04	
Street Light		141.12	
Water		360.00	
Social Security & Medicare		11,774.73	
Health Insurance		38,222.36	
Disability Expense		392.83	
Simple IRA (Town Share)		4,545.91	
Clothing Reimbursement		1,503.74	
Mileage		2,716.00	
Expense Truck #1		4,832.41	
Expense Truck #2		3,595.96	
Expense Truck #3		17,867.99	
Loader Expense		1,151.11	
Shop Expense		4,079.02	
Diesel		23,966.83	
Equipment Gas		17.01	
Salt/Chloride/Cold Patch		25,023.37	
Grader Expense		6,827.69	
North Building (Old Fire Station)		244.06	
Chainsaw Expense		40.45	
Gravel Pit		160.00	
Gravel Pit Principal		33,743.89	
Gravel Pit Loan Interest		6,256.11	
Roadside Mowing		3,000.00	
Screener/Grizzley Expense		1,147.86	
Pressure Washer/Thawer Expense		130.97	
Tractor Expense		517.45	
Sand/Gravel/Stone		3,326.40	
Miscellaneous		2,109.00	
Insurance		1,000.00	
Ditch,Straw&Stone		80.99	
<b>Total Other Expenses</b>			205,780.35
<b>TOTAL ORDERS DRAWN DECEMBER 31,2019</b>			<b>\$379,939.31</b>

EQUIPMENT REPAIR FUND		
BALANCE ON HAND JANUARY 1, 2019		\$ 30,302.18
RECEIPTS		
Interest	1.89	
Total Earnings		1.89
Total Available		30,304.07
DISBURSEMENTS		
Transfer to New Equipment Fund	15,302.18	
Loader	2,711.96	
Grader	4,277.03	
Truck #2	186.82	
Vaillancourt Repairs	5,063.79	
Total Expenses		27,541.78
BALANCE ON HAND DECEMBER 31, 2019		\$ 2,762.29

NEW EQUIPMENT FUND		
BALANCE ON HAND JANUARY 1, 2019		\$117,590.23
RECEIPTS		
Interest	322.45	
Transfer from Equipment Repair Fund	15,302.18	
Direct Tax	44,472.79	
Total Receipts		60,097.42
Total Available		177,687.65
DISBURSEMENTS		
Truck #2	29,472.79	
Truck #1	25,997.33	
Total Disbursements		55,470.12
BALANCE ON HAND DECEMBER 31, 2019		\$122,217.53

BRIDGE ACCOUNT		
BALANCE ON HAND JANUARY 1, 2019		\$ 45,757.23
RECEIPTS		
Repayment of Loan to General Fund	35,000.00	
Direct Tax	10,000.00	
Interest	17.14	
Total Receipts		45,017.14
Total Available		90,774.37
DISBURSEMENTS		
Loan to General Fund	35,000.00	
Culverts	9,741.88	
Total Disbursements		44,741.88
BALANCE ON HAND DECEMBER 31, 2019		\$ 46,032.49

PAVING / GRAVEL FUND		
BALANCE ON HAND JANUARY 1, 2019		\$ 20,095.00
RECEIPTS		
Direct Tax	10,000.00	
Interest	6.21	
Total Receipts		10,006.21
Total Available		30,101.21
DISBURSEMENTS		
Misc.	-	
Total Disbursements		-
BALANCE ON HAND DECEMBER 31, 2019		\$ 30,101.21

# BAKERSFIELD FIRE DISTRICT #1 2019

Operating Fund Balance on Hand January 1st (607.71)

## RECEIPTS

Current Water Receipts	46,804.85	
Delinquent Water Receipts	3,184.00	
Penalties	36.00	
Delinquent Interest	123.10	
Street Lights	1,975.63	
Reconnect fees	75.00	
Hookup fee	700.00	
Overpayments	11.15	
Donation	100.00	
Reimbursement for certifieds	37.00	
Bank Interest	5.42	
<b>Total Receipts</b>		53,052.15

## DISBURSEMENTS

Bond Principal	12,917.50	
Bond Interest	1,197.80	
Electricity	8,836.50	
Insurance	1,000.00	
Dues	1,112.00	
Office supplies, calls etc.	518.44	
Water samples, bottles, etc.	477.00	
Overpayments returned	11.15	
Permit To Operate	1,172.93	
Social Security	486.39	
Collector	1,200.00	
Treasurer	700.00	
Clerk	600.00	
Operator	2,432.50	
Labor	276.00	
Auditors	100.00	
Prudential Committee	1,050.00	
Training	80.00	
Travel Expense	755.44	
Repairs & Maintenance	90.40	
Misc	11.41	
<b>Total Disbursements for Operating Expenses</b>		(35,025.46)
Transferred from Operating Fund per Vote January 2019		(6,000.00)
<b>Operating Fund Balance on Hand December 31st</b>		11,418.98

<b>Replacement Fund Balance on Hand January 1st</b>		<b>64,585.08</b>
Bank Interest	\$31.42	
Transferred from Operating Fund for 2018 Loan	\$800.00	
Transferred from Operating Fund per Vote January 2019	\$6,000.00	
New Pump	(\$19,525.50)	
<b>Replacement Fund Balance on Hand December 31st</b>		<b>51,891.00</b>

Delinquent Water, Penalties, & Interest	\$731.20
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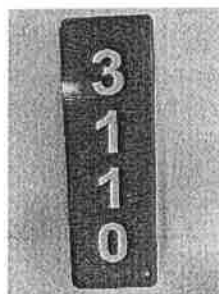


Enosburgh Ambulance Service responded to 947 calls for service in 2019, an increase of 8% over the previous year.

Enosburgh Ambulance Service continues to strive to provide the highest level of patient care possible. This past year, we were fortunate to add another seasoned Paramedic to our roster and had a veteran member successfully complete the prerequisites to become a Nationally Registered Paramedic. In order to continue to provide such care, we learned after February 2021 our current ZOLL cardiac monitor/defibrillators will no longer be supported or FDA compliant. As such, we are in the process of pricing out new units which cost approximately \$25,000 each. Our plan is to apply for grants to help with the cost but if we are not successful with grants, we will be looking to take a loan out to pay for these necessary and life saving devices.

We continue to offer an annual subscription at the cost of \$65.00. The subscription will cover everyone who lives in the household for a period of one year and covers any applicable deductions, copayments or coinsurance payments not covered by your insurance carrier(s). If you are not already a subscriber, please fill out the sheet in this town report and send it in along with your payment.

We sell 911 Reflective Address signs. **It is very important that your 911 Address is visible on your property (mailbox or post on the curbside) so in the event of a medical emergency, we can find you in a timely manner to provide help!** Sometimes seconds make a difference. Please contact us if you would like to purchase one. They are \$15.00 for one sided and \$20.00 for 2 sided.



The members of Enosburgh Ambulance Service would like to take this opportunity to thank all the communities that we serve for their continued support. We look forward to serving you in 2020.

*Scott*

Scott Flieger  
Director  
Enosburgh Ambulance Service  
802-933-2118 eas@enosburghvt.org



**Bakersfield Volunteer Fire Department**  
**P.O. Box 12**  
**Bakersfield, Vermont 05441**



Our mission is to save lives and protect property, to the best of our ability in the Town of Bakersfield  
Bakersfield Residents:

The Officers, Firefighters and First Responders of the Bakersfield Volunteer Fire Department, Inc. continue to provide a selfless, dedicated and vital service to our community. Thanks to the support of their families and you, they can serve the needs of our town with Fire Protection and First Response services.

In this past year BVFD has become a licensed training provider through the American Red Cross to offer CPR/AED and first aid training courses to the general public as we continue to do our part in protecting and educating our community. Anyone interested in finding out more information regarding this exciting opportunity should contact any fire department member.

This past fall, the department held their first open house providing the community the opportunity to meet and greet their local fireman/first response personnel as well as see the station and the apparatus that are used to protect our neighborhood. We look forward to making this an annual event!

Our officers and firefighters are committed to ongoing training and fire prevention activities. This year our department provided education and activities to the Bakersfield Elementary School students during Fire Prevention Week. Three department members attended the Franklin/Lamoille Fire School and three members traveled to Emmitsburg, Maryland to attend the National Fire Academy Three State Weekend training.

Our fifth annual BVFD Golf Tournament was a huge success, our largest turnout so far! We thank the community for your continued support and look forward to another great tournament this coming year.

Great progress has been made with the placement of E911 signs around the community. There are still occasions when our response time is hindered due to a lack of highly visible E911 signs from the roadway. The department has signs for those who need them for a donation of \$10.00. Please see a member of the department to obtain your E911 sign if you have not yet done so.

Elections were held at our Annual meeting in January. The 2020 officers for the BVFD are as follows: Chief: Matt Hull, First Assistant Chief: Robert Willey, Second Assistant Chief: Todd Cosgrove, Fire Captains: Brendan Wadsworth, Ginger Miles, Bill Madison, EMS Captain: Scott Flieger, Training Officer: Bill Irwin, Secretary: Ginger Miles, Treasurer: Lance Boardman. David Ovitt concluded his last term as a BVFD board of director; we thank him for his time and expertise. Gary Rounds was elected to fill this vacant seat on the board and we look forward to his participation. BVFD would like to extend congratulations to Todd Cosgrove who was named as Emergency Responder of the Year for the department. This award is voted on by the department members, naming those who have gone above and beyond, donating countless hours of their lives to the betterment of the department.

In closing, I find it an honor to be elected as Fire Chief for the town of Bakersfield. The dedication put forth by each member of BVFD, the support from our families, and the support from the community make it possible for us to volunteer our time and provide the town with professional assistance in times of need. We thank you very much for your continued support of the Department officers and members.

Respectfully,  
Matthew W. Hull, Chief

### 2019 Incidents

21-Medical First Response, 3-EMS assist, 3-motor vehicle accidents, 2-vehicle Fire, 1-chimney fire, 1-CO alarm, 1-wildland fire, 3-mutual aid, 3- weather related, 1-fire investigations, 2-false alarm

2019 volunteer hours: 677.5 training/work night, 250 incident response, 55 business meeting, 30 officer meeting, 70 county chief/dispatch meeting, 1104 committee/administrative

Total volunteer hours: 2186.50



# Rural Fire Protection projects in the



... And on-line!



The Hardwick Gazette, Wednesday, October 23, 2019



Page two

## Dedicated and determined members

The Wells Volunteer Fire Department members are dedicated and determined. They are the ones who, when called, will be there to help. They are the ones who, when called, will be there to help. They are the ones who, when called, will be there to help.

"The Rural Fire Protection grant allowed us to replace this hydrant...otherwise it would not have been done." Marc Brown, Emergency, Director, Wheelock

## Ripton installs new dry hydrant

Posted on November 5, 2018 | Ripton dry hydrant Fire Brook Road By Addison Independent



Ripton Fire and Rescue on Oct. 18 performed a flow test of the newly installed dry hydrant on private property. The dry hydrant is not connected to a water source but instead draws water from a pond in the town of Ripton. The dry hydrant is not connected to a water source but instead draws water from a pond in the town of Ripton.

Ripton Fire and Rescue completed the installation of a dry hydrant on Fire Brook Road in Ripton on Sept. 29. The installation of this dry hydrant is part of a comprehensive program to improve fire protection in the town.

Ripton Fire and Rescue is in the process of improving fire protection in town by installing dry hydrants to increase the availability and accessibility of water for firefighting purposes. The Vermont Rural Fire Protection (RFP) Task Force, through the Northern Vermont Resource Conservation and Development Council, provided grant, design and consulting assistance in developing a plan to improve the town of Ripton's water supply.

The Vermont Legislature approved appropriations to assist communities in installing dry hydrants to improve fire protection in rural areas of the Green Mountain State. The Vermont RFP Task Force with the assistance of the Northern Vermont Resource Conservation and Development Council administers the grant program.

Dry hydrants are a preferred method of providing water for firefighting in areas without water mains. A dry hydrant consists of a six- to eight-inch pipe with a fitting for a fire pump or tanker to attach. The pipe connects to a water source (pond or stream) that can supply at least 60,000 gallons under drought conditions. The Fire Brook Road installation replaces a 20-year-old non-operational hydrant at the same location. The water source is a pond on private land that can supply an estimated 160,000 gallons in drought conditions.

This is but one example of the service Ripton Fire and Rescue provides in preparation for the next alarm. Members of the organization offered their thanks to the Vermont RFP program and to the residents of Ripton for their support.

## Posts



## Salisbury Fire Department

16 hrs · 🌐

Many thanks to the Rural Fire Protection Grant for the help with design and funding the Leland Road Dry Hydrant! Troy Dare was extremely helpful in walking us through the design and install!



## New Dry Hydrant on Fire Brook Rd in Ripton

CHRIS PIKE, GUYTON GIBBS, NATHAN COLE, NATURAL TURNPIKE, RIPTON

### ANNOUNCEMENT

On September 29, 2018 Ripton Fire and Rescue completed the installation of a dry hydrant on Fire Brook Road in Ripton. The installation of this dry hydrant is part of a comprehensive program to improve fire protection in the Town of Ripton. Ripton Fire and Rescue is in the process of improving fire protection in town by installing dry hydrants to increase the availability and accessibility of water for firefighting purposes. The Vermont Rural Fire Protection (RFP) Task Force, through the Northern Vermont Resource Conservation and Development Council, provided grant, design, and consulting assistance in developing a plan to improve the Town of Ripton's water supply.

The Vermont Legislature approved appropriations to assist communities in installing dry hydrants to improve fire protection in rural areas of Vermont. The Vermont RFP Task Force with the assistance of the Northern Vermont Resource Conservation and Development Council administers the grant program.

Dry hydrants are a preferred method of providing water for firefighting in areas without water mains. A dry hydrant consists of a six- to eight-inch pipe with a fitting for a fire pump or tanker to attach. The pipe connects to a water source (pond or stream) that can supply at least 60,000 gallons under drought conditions. The Fire Brook Road installation replaces a 20-year-old non-operational hydrant at the same location that recently became non-operational. The water source is a pond on private land that can supply an estimated 160,000 gallons in drought conditions.

This is but one example of the service Ripton Fire and Rescue provides in preparation for the next alarm. Thank you to the Vermont RFP program and to the residents of Ripton for your support!



**American Red Cross**  
New Hampshire and  
Vermont Region

## Franklin County Service Delivery

**July 1, 2018 - June 30, 2019**

### Disaster Response

In the past year, the American Red Cross has responded to **12 disaster incidents**, assisting **30 residents** of **Franklin County**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave men and women of your local Fire and Police Departments as they answer the call to keep your residents safe.

<u>Town/City</u>	<u>Disasters</u>	<u>Individuals</u>
Cambridge	1	2
Enosburg	1	4
Fairfield	1	4
Georgia	3	6
Richford	2	5
Saint Albans City	3	7
Swanton	1	2

### Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout **Franklin County** to educate residents on fire, safety and preparedness. We installed **197 free smoke alarms** in homes and helped families develop emergency evacuation plans.

### Service to the Armed Forces

We proudly assisted **19** of **Franklin County's Service Members, veterans and their families** by providing emergency communications and other services, including counseling and financial assistance.

### Blood Drives

During the last fiscal year, **Franklin County** hosted **58 Blood Drives** with the American Red Cross, collecting an impressive total of **1,726 pints** of lifesaving blood.

### Training Services

Last year, **Franklin** hosted **162 courses**, where **686 residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.

### Volunteer Services

**Franklin County** is home to **12 American Red Cross Volunteers**. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



# Voices Against Violence

Annual Report 2018/2019



Social justice work is the cornerstone of our mission. While we work with individual survivors, family members and friends on a daily basis, we work in partnership with the greater community, state, country to strive towards social and systemic change to better address the needs of survivors. In my 40 years doing this work that I care so deeply about, I have learned so much from survivors about resilience, courage, hopefulness and strength enriching my life in ways I never could have imagined. And I have seen much change.

But our work in transforming a world where all people can live in peace and safety in big and small ways is never done. Awareness plus Action = Social Change! It takes the collective voice and power of individuals, families, communities and systems—each of which adds a valuable component to this important work.

Thank you for all you do to make our community a better place for all!

**#believesurvivors**

*Kris Lukens*

## Mission

Voices Against Violence works toward the elimination of domestic violence, sexual assault and stalking through direct service, prevention and social change.



## HIGHLIGHTS AND COMMUNITY IMPACT

- Our Outreach and Education Coordinator partnered with BFA Technical Center to create opportunities for student internships with Voices. It has allowed 2 students interested in our mission to work along side of us to create meaningful messages and events geared to youth in our community.
- An outcome of a collaborative project with The Pride Center, Migrant Justice, and our sister programs in Chittenden and Addison Counties, was a website focused on services and resources available in English and Spanish.
- In addition to providing shelter in Laurie's House, staff worked with over 100 additional survivors in alternative emergency housing throughout the year. We saw the biggest increase in requests for safe housing in our history.
- Our Advocacy Coordinator, along with other advocates across the state provided testimony for housing protections for survivors. As a result, a comprehensive Housing Bill was passed!
- Advocates are doing more work around the intersectionality of domestic violence, substance use and mental health leading to stronger collaborations with community partners and more trauma informed options for survivors.

## VOICES STAFF

Kendell Kamansky—Legal Services  
Sophia Papka—Outreach & Education  
Hannah Hudson—Family Services  
Shannon McMahan—Advocacy Services  
Kris Lukens—Director  
Cheri Westover—Transitional Housing

Stephanie McCarthy/Kristen Smith/Leah Barnett—Advocate  
Martha Snyder—All About Kids Coord.  
Tim Moran—AAK Monitor  
Nancy West, Amanda Hilliker, Jessica Emch, Stephanie McCarthy—After Hour Hotline Advocates  
Midge and Lisa—Office Assistants thru Vermont Associates



## Bakersfield Conservation Commission Report for 2019

Our mission is: To inventory and preserve our natural and cultural resources, to encourage community involvement in conservation efforts and outdoor recreation, and to promote conservation education in the Town of Bakersfield. We manage the Town Park, maintain the Bakersfield Community Trails, and host occasional events, hikes, and presentations. We are self-supporting with a small budget that comes from grants that we have acquired.

We have six members and three vacancies. If you are interested in serving on the Commission, or volunteering on any of our projects, please contact one of the members. We meet on the third Monday of every month at 5 pm and our meetings are open to the public. Our minutes are posted at the Town Clerk's office and on our Facebook page.

This past year we sponsored a Portalet in the Town Park for the months of June, July, August and September. We participated in GreenUp Day and cleared trash from the Park and the Trail. We sponsored a well-attended watertable exhibit for the 4<sup>th</sup> of July celebration. We maintained the Town Park Trail by clearing brush and downed trees. We hosted a Heron Walk in August.

There are several projects in the works for this coming year:

The Boy Scout troop with leadership from Land Boardman received a small grant from RiseVT which will be used to improve the Shattuck Mountain trails with new signage, benches, online maps, steps, stairs and bridges. We anticipate this work will be ongoing starting in the spring. Congratulations, Eagle Scout Land! The Shattuck Mountain Trail is accessed from 1331 Waterville Mtn. Road; park at the top of the drive and the trailhead is about 300 yards down on the right. Contact us for more information.

There is a year-round stream originating behind the school which has no name. It's spring-fed and very cold and clean. As it crosses into Fairfield, it was historically known as Paige Brook. We are working on formally naming this stream by petitioning the State Board of Libraries. It's important for its high water quality, an example of a healthy stream feeding into the Mississquoi watershed.

Brodie Haenke from the Franklin County Conservation District attended one of our meetings to talk about the two dams in town: the old Will Johnson dam off Witchcat Road, and the Browns Pond dam off Rte 108. The Johnson dam breached during the Halloween heavy rainstorm and there is significant cleanup work to be done to remove the concrete, sediment, etc. The town will have no financial responsibility for this work. He's asking the BCC to write a letter of support for the project. The Browns Pond dam has a huge impoundment of sediment behind it. It has not been maintained for years and is in danger of breaching also and could be destructive downstream if it does breach.

Pat Evans has been in touch with the building trades instructor, Seth Hungerford, at Cold Hollow Career Center. That class can build a gazebo on their site and transport it to our Town Park. We would be responsible for 25% of the materials cost. We will continue to pursue this exciting project.

In March, we will submit a grant to the New England Grass Roots Fund to create a pollinator garden in town. This garden may be sited near the school and will include various species of pollinator- and bird-friendly plants, as well as signage, nesting boxes and benches. If we are funded, we welcome volunteers and we will publicize the steps and progress of the project.

Thanks to everyone for supporting our activities and we look forward to seeing you on the trails, in the park, and at our events.

Mary C Lumbrae  
Chair

**Franklin County Home Health Agency, Inc.**  
**Information Sheet**  
**Bakersfield**

**What is Franklin County Home Health Agency?**

Franklin County Home Health Agency is a 501(c) 3 non-profit corporation that has proudly provided residents Franklin County with high quality, comprehensive home health, hospice, long term care and wellness services since 1969.

**What is the Agency's Mission and Purpose?**

We provide high quality health care services in home and community settings. We are committed to excellence. We meet the needs of our clients in a professional manner that promotes health, independence, comfort, dignity and quality of life.

**What is the Agency's service area?**

The Agency serves all 15 towns in Franklin County through our two offices – one in St. Albans and one in Enosburg Falls. We serve people of all ages.

**How many patients did the Agency serve in 2019?**

The Agency made a total of 67,415 visits to 2,208 Franklin County residents.

We made a total of 656 visits to 33 residents of Bakersfield:

295	Nursing
68	Physical Therapy
9	Speech Language Pathology
9	Occupational Therapy
34	Medical Social Work
79	Licensed Nursing Assistant
107	Personal Care Attendant
21	Volunteers
7	Hospice Volunteer Coordinator
27	Long Term Care Coordinators

**How many people does the Agency employ?**

The Agency currently has a staff of 170 Registered Nurses, Licensed Practical Nurses, Physical Therapists, Occupational Therapists, Speech-Language Pathologists, Medical Social Workers, Licensed Nursing Assistants, Care Attendants, Homemakers, and Office Support Staff.

## **What are the Agency's Programs and Services?**

**Home Care:** We provide medically necessary home health services to people of all ages. Examples include individuals who need wound care, a person newly diagnosed with diabetes needing insulin administration and instruction, or a mother and newborn newly discharged from the hospital.

**Home Telemonitoring Program:** We use state of the art technology to remotely monitor our patients' weight, blood pressure, heart rate and oxygen status to help improve their health condition and avoid hospitalization.

**Hospice:** We care for people with serious illness for whom the prognosis is less than six months of life. The focus of this care is on achieving comfort and quality of life.

**Palliative Care:** This program balances advanced medical technology with the wishes of each individual client by focusing on psychological, physical, social and spiritual needs by providing a strong support system to help the client and family cope during the serious illness. This program understands that maintaining quality of life is an important aspect of care.

**Long Term Care:** We help disabled and older members of our community with personal care, housekeeping, meal preparation, errands and shopping to allow them to stay independent in their own home.

**Maternal Child Health Program:** We help to prepare pregnant women for a healthy pregnancy, labor and delivery, breastfeeding and new infant care.

In addition, we offer infusion therapy, foot clinics, grief and bereavement services and wellness services to our community.

## **How are services paid for?**

As a Medicare certified Agency, we receive reimbursement from Medicare, Medicaid and other third party insurances. In 2019 we received 79 percent of our revenue from Medicare and Medicaid.

We are committed to providing medically necessary home care services to all those in need regardless of their ability to pay. Without individual town appropriations, the United Way and donor gifts, our ability to provide care could be adversely impacted.

## **Why does the Agency need money from towns?**

The Agency depends on the money received from towns to subsidize the cost of care provided to patients who are uninsured or underinsured. Last year the Agency provided more than \$170,190 in free and subsidized care.

## **Where can you call for more information about Franklin County Home Health Agency, Inc.?**

For more information about the Agency or the services we provide please call (802) 527-7531 or visit our website at [www.fchha.org](http://www.fchha.org).



## ZONING ADMINISTRATOR'S REPORT

In 2019 we had some very slow and some very busy days in the Zoning Office with requests for information on local and state permitting processes and procedures. Some Applicants required assistance with completing the appropriate applications for zoning permits or hearings before the Planning Commission or the Zoning Board of Adjustment. There are always questions about repairs and upgrades to septic systems to satisfy the State of Vermont requirements. This year also brought many questions about boundary line adjustments, fixed allocation sub-divisions and major and minor sub-divisions.

The Planning Commission continues to work on revisions to the Town Plan and the Zoning and Subdivision Bylaws that were adopted March 7<sup>th</sup>, 2017.

Last year there were 26 applications for zoning/building/demo permits were approved, denied or referred to the Zoning Board of Adjustment or Planning Commission by the Zoning Administrator. There were four permits for new dwellings, three carports, two decks, one shed, three additions, four demolition permits, one garage, one replacement dwelling, one sign permit, one camp, three change of use permits and two sugar/sap house permits. One extension of a zoning permit was approved.

There were twenty-five Certificates of Compliance issued. A Compliance Letter is required by the State of Vermont for all properties that are being sold or refinanced. Please be aware that the Zoning Administrator may do a site visit for most Compliance Letters and Certificates of Occupancy.

NOTE: Please notify your lending agency that it may take up to two weeks to obtain a Certificate of Occupancy or Compliance Letter depending on when it is received by the Zoning Administrator. Please be aware all Certificates of Occupancy and Compliance Letters have a fifteen-day appeal period after being processed.

There were two applications referred to the Zoning Board of Adjustment for a Conditional Use Permit and a Variance. Three applications were referred to the Planning Commission for review for approval of a minor sub-divisions.

Note: All land development and demolition may require an application approved by the Zoning Administrator prior to starting the project. Agricultural and exempted structures require notification to the Town Zoning Office.

If you require assistance the Zoning Administrator is in the Town Office on Wednesday mornings for 9:00-12:00. During that time call (802) 827-4495 for assistance or on other days leave a message for a return call on the next business day. The fax number is (802) 827-3106.

Respectfully Submitted, Darlene C. Marrier, Zoning Administrator

Telephone: 802-524-5993

STATE OF VERMONT  
DEPARTMENT OF PUBLIC SAFETY  
VERMONT STATE POLICE

FAX: 802-527-1150



St. Albans Field Station  
140 Fisher Pond Rd  
St. Albans, VT 05478

January 7th 2020

On behalf of the Vermont State Police, St. Albans Barracks, we are providing our 2019 Annual Report. This report will provide you information reference current staffing issues and detail the specialty services provided by the Troopers assigned to the St. Albans Barracks.

#### Mission Statement

The mission of the Vermont State Police is to individually and collectively serve and protect by providing the highest quality of professional law enforcement services. The mission of the Troopers assigned to the St Albans Barracks is to protect the citizens of Franklin and Grand Isle Counties. We also plan to work with local law enforcement to establish viable *Intelligence Based Policing (IBP)* teams. By unity of effort and criminal intelligence gathering, we will detect, disrupt, degrade and dismantle criminal activity. It is the goal of the St Albans Barracks to achieve this with, and through interagency, community, and private enterprise cooperation. By working together, we can educate, empower and foster trust while simultaneously identifying criminal networks within our communities. We will strive to reduce crime and enforce the laws of our roadways through criminal investigations, as well as, aggressive highway safety enforcement.

#### Specialty Services Provided by Troopers assigned to the St Albans Barracks

In addition to their field primary responsibilities, many of the troopers assigned to the St Albans Barracks are members of special response teams that provide expert response capabilities in a variety of areas to address critical needs throughout Vermont.

The breakdown of these responses is as follows:

- 1 Trooper – Drug Recognition Expert (DRE)
- 3 Troopers – on the Tactical Services Unit (TSU)
- 1 Trooper – on the Crime Scene Search Team (CSST)
- 1 Trooper – on the Search and Rescue Team (SAR)
- 1 Trooper – on the Bomb Squad (EOD)
- 4 Troopers - on the CLAN lab team
- 1 Trooper – on the Crisis Negotiation Unit (CNU)

“Your Safety Is Our Business”



Annual Crime Statistics for the St. Albans Barracks:

Total Cases: 6292

Total Arrests: 542

Total Tickets Issued: 1762

Total Warnings Issued: 4362

Fatal Accidents: 3

Total Burglaries Investigated: 41

Total DUI's: 100

Local Community Report: Bakersfield

Total Cases: 110

Total Arrests: 10

Total DUI's: 2

Total Accidents – Property Damage: 1

Total Accidents – Injury: 1

Total Vandalisms: 1

Total Alarms: 2

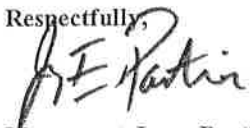
Total Burglaries: 2

Total Tickets: 12

Total Warnings: 18

We will continue to make our communities safer through enforcement, directed patrols, Intelligence Based Policing, outreach and community programs. It is our privilege to serve the citizens of this community.

Respectfully,



Lieutenant Jerry Partin  
Station commander



## NORTHWESTERN COUNSELING & SUPPORT SERVICES



Our mission is to ensure that the residents of Franklin and Grand Isle Counties have access to high quality services, which promote healthy living and emotional well-being.

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As the needs of the community have changed, so have the programs offered within our three service divisions at Northwestern Counseling & Support Services. In FY2019, NCSS served 4047 people in our offices, in the local schools, in the community, in their homes and in their places of work. NCSS offers services from birth to death within our 17 locations and also within our community partners' locations across the region. We're very proud to partner with 100% of the patient-center medical homes in our catchment area and 84% of our local schools.

Many of our staff within our community partner locations are embedded in such a way that people are unaware they work for NCSS. Counselors, behavioral interventionists, social workers, wellness counselors, and crisis workers all support members of our community where they are needed. Our agency is one you may never have heard of or maybe you're unsure about the breadth of services we provide. Do you know a young person that is depressed, struggling with anxiety or substance abuse, who has encountered bullying or cyber-bullying, or has struggled with contemplating suicide or shows signs of non-suicidal self-injury? Youth Mental Health First Aid was implemented in an effort to increase early intervention, awareness of available services, and reduction of stigma for individuals living with mental health challenges. This past year we trained 142 community members within Franklin and Grand Isle counties. Since the inception of the training in 2014 NCSS has trained 939 community members as Youth Mental Health First Aiders, creating a ratio of 1 Youth Mental Health First Aider for every 5 adolescents in Franklin and Grand Isle counties. Raising awareness of Youth Mental Health First Aid has increased NCSS' presence in the community through outreach, education, and increasing knowledge of services available to youth. The Youth Mental Health First Aid results is one example of the nearly 100 programs and services which NCSS offers, all of which we are tremendously proud to provide our community.

**In your town of Bakersfield** in FY2019, we served 24 consumers from all age groups and provided a total of 1680 hours of service. We are committed to improving the lives of the residents of Bakersfield. A contribution from your town would mean a great deal to us, and we would most certainly not take it for granted. Our modest request of \$600 will mean that NCSS can continue to provide specialized and personal services to residents of your town, young and old.

Sincerely,  


Todd P. Bauman, Executive Director

Northwestern Counseling & Support Services  
[www.ncssinc.org](http://www.ncssinc.org)  
802-524-6554

4047 clients served in FY19  
75767 hours of service  
615 active staff

**Bakersfield Historical Society, Corp.**  
**P.O. Box 70**  
**Bakersfield, VT 05441**

January 2020

The Bakersfield Historical Society, Corp. started the year of 2019 with an ambitious budget of \$17,530.00 in support of a long "to do" list for projects and repairs needed at our building. Our members, community and friends stepped up to support us with donations, volunteer hours, skills, as well as through attendance at our fundraisers. Without this support we would have not been able to achieve the goals set for 2019.

Many of you may have noticed the work being done: replacement of the exterior doors on the front and west side of our building, replacement of the crumbling chimney above the roofline and repair of storm windows. Additionally, work has been done on the interior to address some issues of delayed maintenance.

A brief snapshot of our financials is as follows:

**Expenses in 2019:** Basic Operating costs to include monthly electric billing, heating fuel costs, administrative costs and newsletter ( \$5,722.63) Capital Improvements to include installation of new entrance doors, new chimney above roofline and vapor barrier in the basement crawl space (\$7,987.72) Maintenance and supplies required to upgrade lighting and address delayed maintenance issues (\$1,468.55).

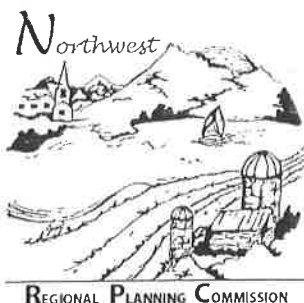
**Income sources in 2019:** Donations ( \$1,190.00 ), Memberships ( \$1,120.00), Fundraisers (\$3,866.25 ) and Book sales (\$260.00) Bakersfield support through tax revenue ( \$3,000). Balance taken from savings earmarked for these repairs and set aside from years of fundraising projects.

We have an additional project is in the works! We are grateful to our member, Steve Morse of Montpelier, who has worked with the Vermont Historic Preservation Office to have a Roadside Historic Marker made for placement at the front of the old Brigham Academy Campus sometime this year. The marker will honor our native son, Peter Bent Brigham, on one side of the plaque and Brigham Academy on the other. We will have a press release when this marker is ready for installation and dedication.

We welcome participation in our organization by our community. This is your Historical Society! We meet the first Wednesday of each month at 7:00 PM at our building, weather permitting.

Respectfully submitted,

Linda McCall  
Treasurer



# NORTHWEST REGIONAL PLANNING COMMISSION

## Town Report, 2019 - Bakersfield

Northwest Regional Planning Commission (NRPC) is a multi-purpose governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs tailored to local, regional and statewide needs. All municipalities in the region are entitled to equal voting representation by two locally appointed members to the Board of Commissioners.

### 2019 BAKERSFIELD TOWN PROJECTS

- Provided technical assistance in planning and zoning.
- Consulted with local officials, identified projects and provided technical assistance for Municipal Roads Grants-in-Aid construction projects and equipment purchase.
- Updated the E-911 maps.
- Drafted a local hazard mitigation plan.
- Provided grant writing assistance for Brigham Academy restorations.

This year the Commission will assist our member municipalities with Municipal Roads General Permit compliance, water quality project implementation, local energy planning, emergency preparedness, brownfields redevelopment and other needed services. NRPC will implement the new marketing plan for the Missisquoi Valley Rail Trail and grow the Healthy Roots Collaborative - a local food and farm viability program now coordinated by NRPC. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment in support of local and regional activities and to provide matching funds for state and federal programs.

Your continued support for local and regional planning is greatly appreciated. NRPC is your resource - please call on us for assistance with planning, zoning, transportation, mapping or other needs.

### NRPC Projects & Programs

Municipal plan and bylaw updates, technical assistance for local permitting

Brownfields site assessments, clean-ups and redevelopment plans

Transportation planning, coordination, and project development

Bike and pedestrian planning and project management

Emergency preparedness, disaster recovery and resilience

Energy conservation, renewable energy plans and projects

Watershed planning and stormwater project management

Regional plans for growth and development

Geographic Information System maps and data

Downtown and village revitalization and community development

Grant writing and administration

### Associated Projects & Programs Managed by NRPC

Healthy Roots Collaborative

Northern Vermont Economic Development District

Missisquoi Valley Rail Trail

Northwest Vermont Regional Foundation, Inc.

**Bakersfield Town Regional Commissioners** - William Irwin & Vacant seat

**Transportation Advisory Committee** - Mark Allen

**Clean Water Advisory Committee** - Vacant seat

**Address:** 75 Fairfield Street,  
St. Albans, VT 05478

**Phone:** (802) 524-5958

**Fax:** (802) 527-2948

**Website:** [www.nrpcvt.com](http://www.nrpcvt.com)

Northwest Vermont Solid Waste Management District  
2019 Supervisors' Report

The Northwest Solid Waste District's (NWSWD) mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and finally disposal of solid waste. 2019 was a great year for waste reduction and recycling in the NWSWD - our efforts resulted in the District successfully diverting more waste from the landfill than any year before! Waste diverted was recycled or reused and helped conserve resources and keep toxic materials out of Vermont landfills.

The District increased our programs and services like composting, hazardous waste disposal, and reuse. We also offered more workshops and increased our ability to pass on useful information through channels like farmers' markets, fairs, and the internet. These efforts helped Franklin and Grand Isle Counties reduce the waste they sent to the landfill. We measure our success by looking at the weight of waste that we sent to the landfill and what we were able to divert through reuse and recycling. All of this work shows in the amount of waste we diverted from the landfill this year. Some of this year's highlights include:

- District communities collectively diverted 31% of their waste from the landfill.
- **District operations diverted 1,860 tons of waste from the landfill in 2019! This is an over 7% increase from 2018!!**
- NWSWD facilities recycled over 97 tons of e-waste.
- Staff held seven "Backyard Composting" classes for residents.
- Engaged member communities and businesses through our outreach program that made contact with over 300 businesses in our region.
- Collected almost 40 tons of hazardous material from 1936 households through our Household Hazardous Waste program. That's almost 25% more households served than last year!
- Our Close the Loop compost program experienced incredible growth and we collected 420 tons of food scraps from businesses, institutions, and residents to be turned into compost.

### **NWSWD by the Numbers**

In the NWSWD, five District operated recycling drop-off sites in Georgia, Montgomery, Bakersfield, St. Albans, and North Hero, two member town run sites (Alburgh and Grand Isle), and mandatory curbside recycling by registered waste haulers allows easy access to recycling for all residents. Overall in 2019, through recycling, reuse and composting, District residents were able to divert 31% of waste created from the landfill! After all of this work the average NWSWD resident sent just 3.3 pounds of waste to the landfill per day. The national average is over 4.5 pounds per day. Way to go!

Through our District operated sites and programs, this year we disposed of 875 tons of trash and recycled or diverted 1,860 tons of material including 595 tons of blue-bin recyclables. This sets the diversion rate for District services at 68%.

All District staff members are available through the District office at (802)524-5986 or [info@nswsd.org](mailto:info@nswsd.org). For more information about the District and our services, how to reduce and recycle your waste, or how to get involved, call District staff at the above number or come visit at 158 Morse Drive in Georgia (we even give tours of our Recycling Center). You can also visit us on the web at [www.nswsd.org](http://www.nswsd.org), find us on Facebook, and sign-up for our e-mail updates. More information can also be found in our newsletter available at your Town Meeting.



FRANKLIN COUNTY  
INDUSTRIAL DEVELOPMENT  
CORPORATION

Annual Report from Franklin County Industrial Development Corporation

For Calendar Year 2019

The mission of Franklin County Industrial Development Corporation (FCIDC) is to engage in a process of building a strong and diversified market economy that serves the interest of area enterprises, municipalities, residents and to strengthen our economy through the creation and retention of jobs and build a business environment suitable to host capital investment. Our budget is compiled of multiple sources of funding of which 40% comes from the State of Vermont and Franklin County towns. The total size of the FCIDC operating budget is \$255,000. FCIDC has been around for 48 years and the funding request of our local communities has not changed over the last 25 years.

The local economy is currently very strong with almost full employment, the current unemployment rate for the County is 2.5%; not bad when you consider it was 12% fifty years ago. Franklin County is only one of three Vermont counties out of 14 experiencing a growth in population; we must be doing something right. In Vermont as a whole, the death rate is outpacing the birth rate. Our county is fortunate enough to have great job diversity i.e. manufacturing, government, healthcare, service industries, education and agriculture. Milk prices are slowly rising after three years of continued low prices. We are also seeing a growth in the tourism sector. In a nut shell there are hundreds and hundreds of rural counties across our country that would trade places with Franklin County in a heartbeat. Sure, we have our problems, but we have great organizations throughout our county that are working on addressing many of our issues.

FCIDC definitely does not take all of the credit for the economic success that our County is experiencing. We are thankful for all of the Trustees and Selectboard members who understand the need for quality jobs, whether it is in Swanton, St. Albans or Enosburg we as a county stand to benefit from those jobs. Organizations like the Swanton Enhancement Project, the Enosburg Initiative, Richford Economic Advancement Corporation, Georgia Industrial Development Corporation and the Montgomery VCRD Community Visit Team are all volunteer driven initiatives that are doing outstanding projects to improve the quality of life for those communities. FCIDC has been engaged with all of these organizations in one form or another.

FCIDC is currently assisting in a feasibility study led by the Town of Highgate to bring water and possibly sewer from Swanton to the Highgate Airport. Highgate received a grant to do the work from Vermont's Community Development Block Grant of which FCIDC contributed \$1,000 to the match. The FCIDC Board recently committed \$15,000 to the Brigham Academy project in Bakersfield, an effort to convert the old school to senior housing. We also worked closely with the City of St. Albans to keep the Geneseo and Wyoming Rail Dispatch Center from leaving the county. A new facility will be built on City land, FCIDC will be investing \$25,000 in the project to offset design and permitting costs. This initiative will keep 65 well paying jobs in the county. In addition to all of the above we are optimistic that we could close on three lots in the St. Albans Town Industrial Park and potentially break ground in 2020. Franklin County has much to be thankful for and looking ahead we should be optimistic for a continued strong economy in 2020.

## 2019 FCCA Annual Report

Greetings friends and neighbors! Are you aware of the services that the Fairfield Community Center provides to the residents of Fairfield, East Fairfield, Bakersfield and surrounding communities? We have a weekly Food Shelf, Community Meals, and Youth Programs. We are a non-profit organization, represented by a Board of Directors with 8 members and have 4 part-time paid employees.

We had quite a few accomplishments at the Community Center in 2019! Keep in mind that none of this would be possible without our dedicated volunteers: **volunteers contributed over 3800 hours, and that included a core group of 42 regular volunteers who put in over 2090 hours on Community Meals and Food Shelf!**

**Community Meals-** Community Meals are served on Tuesdays from 12-1. This year we plated **over 1300 meals** to community members and seniors. They are prepared with love by our chef, Candie Dezotelle and served with grace by our volunteers. Our suggested donation is \$5 for folks over 65 and \$6 for anyone else. No one who can't afford a meal will go home hungry. Come join this lively meal!

**Food Shelf-** Our Food Shelf is completely run by volunteers, under the guidance of Donna and Dan Gaffney. In 2019 we had:

- 619 regular food visits representing 1,296 people
- 26,752 lbs of food was distributed, including:
  - 12,082 lbs from Hannafords in Enosburg
  - 475 lbs of locally gleaned produce from Healthy Roots
  - 350 lbs from Bob's Meat Market

A huge thanks to St. Patrick's congregation and Bakersfield Congregational Church for cash donations, the doctors in Franklin County who contributed to our campaign, Fairfield Center School's Fuel Up to Play 60 team, and everyone who has had a hand in helping to end hunger in Vermont, and especially our community.

As you can imagine, it's a huge job to handle all of this food (transporting, sorting, processing, distributing, etc.) and we could use your help! If you are interested in joining our team at the Food Shelf and could donate a few hours a month, please call us: 827-3730.

**Thanksgiving Baskets-**We prepared **66 bags** this year for residents of Fairfield, East Fairfield and Bakersfield. This project is made possible by the generosity of our community members, who donated turkeys, canned goods and stuffing, and homemade pies (**75 pies!**); the businesses and farms who donated food like potatoes, squash and cheese, and the Enosburg Lions Club for their financial contribution. The Fairfield Center School helps get the bags together, and so many volunteers help sort, wrangle turkeys, and distribute. Thanks to all who make this possible!

**Youth Programs-**Kids in the Kitchen, April Vacation Camp and Black Creek Adventure Camp were all well-attended in 2019. We just organized a series of cooking classes for January and February 2020, and were delightfully surprised when they filled up in just 3 days! Kids in the Kitchen is completely staffed by community members, who mostly donate their time and ingredients. Our vacation and summer camps are run by the dedicated and adventurous, Faith Cassidy.

**The Meeting House on the Green-** 2019 saw great strides at The Meeting House on the Green. Our wheel-chair access and outdoor performance space was finished, along with some beautiful landscaping around the edges. The concert series featured 11 shows, 2 of which were benefits (one for the library and one for the Fairfield Food Shelf), and we saw increasing numbers of guests at all the shows. Musicians and audiences enjoyed the small and intimate feel of the Meeting House, and we look forward to the next season of great music which will begin on May 1st, where we'll try out some of the new sound equipment! See the full lineup of bands as well as lots more information at [www.meetinghouseonthegreen.org](http://www.meetinghouseonthegreen.org). Many thanks to all of you who have supported our preservation efforts this past year. The next major project will be exterior painting which we hope to start in the spring. We anticipate securing grant monies for part of this job, and will be launching a campaign for the matching funds soon.

**Here are a few highlights from our 2019 accomplishments:**

- Our outdoor pizza oven was repaired and over 120 pizzas featuring locally grown ingredients were cooked and served to community members.
- New picnic tables were purchased and clean gravel was installed in front of the oven.
- New landscaping to beautify the grounds, including hiding dumpsters and side of building from pizza oven area.
- Collaborated with the Fairfield Recreation Committee on the first annual Run for Chet event. Join us on October 3, 2020 for the second annual!
- We made significant improvements to our kitchen, including a new oven, new pots and pans, and a new dishwasher.

Most of our funding comes from the Towns of Fairfield and Bakersfield, grants, private donations, local businesses and fundraisers such as the Jig in the Valley, Sap Run Boogie and Fall Fest Craft Fair. We use these funds to support all of our programs, maintain our building expenses, and pay our part time staffers. We greatly appreciate all the support we've received, and look forward to a successful 2020!

Would you like to volunteer with the Fairfield Community Center? Get in touch with us at 827-3130 or email [fccvt.info@gmail.com](mailto:fccvt.info@gmail.com).

Sincerely,

Julie Matranga-Office Administrator and our Board of Directors-Sarah Flack, Michele Bessett, Dan Gaffney, Katie Schwartz, Kathy Rosenberg, Carol Skon and Tyrone Shaw



**THE VERMONT CENTER FOR INDEPENDENT LIVING  
TOWN OF BAKERSFIELD  
SUMMARY REPORT**

**Request Amount: \$95.00**

For the past 40 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'19 (10/2018-9/2019) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **250** individuals to help increase their independent living skills and **6** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **163** households with information on technical assistance and/or alternative funding for modifications; **122** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **86** individuals with information on assistive technology; **46** of these individuals received funding to obtain adaptive equipment. **499** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **40** people and provided **31** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors (PACs) and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'19, **2** residents of **Bakersfield** received services from the following programs:

- Meals on Wheels (MOW)  
(over **\$1,800.00** spent on meals for residents)
- Home Access Program (HAP)

To learn more about VCIL, please call VCIL's toll-free I-Line at:  
**1-800-639-1522**, or, visit our web site at **[www.vcil.org](http://www.vcil.org)**.

Vermont Center for Independent Living  
FY'20 Approved Budget

<b>INCOME</b>		<b>FY20 Budget Approved</b>	<b>EXPENSES</b>	<b>FY20 Budget Approved</b>
<b>Federal Grants</b>			<b>Specific Assistance</b>	
704 North		678,494	VHCB (FY20)	398,000
704 South		295,320	VHCB (FY19)	36,240
SILC grant		150,000	Meals on Wheels	387,879
NIDILRR		18,700	SILC Grant	35,000
USDA (FY20-21)		70,000	EDP equipment	35,250
USDA (FY19-20)		16,619	USDA (FY20-21)	59,500
			USDA (FY19-20)	16,619
<b>State Grants</b>			VIRS "Off-Contract" Interpreters	10,000
VHCB (FY'20)		545,000	<b>Total Specific Assistance</b>	<b>978,488</b>
VHCB (FY'19)		36,240	<b>Operational Expenses</b>	
Meals on Wheels		484,972		
<b>Other Grants</b>			Salaries	928,668
Wellness Workforce Coalition			Fringe Benefits	360,984
VIRS		0	<b>Total Personal Services</b>	<b>1,289,652</b>
VIRS - "off-contract" Interpreters		55,000		
EDP grant		10,000	<b>Agency Operating Expenses</b>	
VR Youth		75,000	Professional Services	64,264
		80,000	Board Expenses	3,000
<b>Misc Income</b>			Occupancy	76,784
Cities & Towns			Travel - mileage	19,000
Donations - Unrestricted		48,000	Printing & Publication	11,000
Program/Restricted Donations		25,000	Telecommunications	22,708
Subscriptions/reimburs.		0	Supplies	31,000
VIRS referral fees		3,500	General Insurance	46,000
Other Income		55,000	Postage	11,400
Investment Income		5,000	Equip Lease, Repair & Maint	24,500
		0	Advertising & Outreach	6,500
			Dues & Subscriptions	7,500
			Training/conferences/travel	21,348
			Depreciation Expense	29,701
			Peer Skills Trainings	4,000
			Miscellaneous	5,000
			Wellness Workforce Direct Exp	0
			<b>Total Operating Expenses</b>	<b>383,705</b>
<b>Total Income</b>		<b>2,651,845</b>		
			<b>Total Expenses</b>	<b>2,651,845</b>
			<b>Net Income</b>	<b>-</b>



agewellvt.org  
Helpline: 1-800-642-5119  
P 802-865-0360  
F 802-865-0363  
76 Pearl Street, Ste. 201  
Essex Junction, VT 05452

## TOWN OF BAKERSFIELD REPORT FY 2019 (10/1/2018 - 9/30/19)

Last year, Age Well served 24 people from Bakersfield, services included:



5 calls to the Helpline



27 hours of Care & Service  
Coordination



393 Meals on Wheels delivered  
193 Congregate Meals served



## IMPACT

**1 YEAR** of Meals on Wheels equals roughly the same cost as one day in a hospital.

**87%** say Meals on wheels makes them feel more safe and secure.

**92%** say it enables them to remain living at home.

## ABOUT AGE WELL

Age Well, formerly CVAA, are the leading experts and advocates for the aging population of Northwestern Vermont. We believe that health happens at home and focus on lifestyle, happiness and wellness—not on age. Since 1974, we have been part of Vermont's Area Agencies on Aging, coordinating services and care for Addison, Chittenden, Franklin and Grand Isle Counties.

Committed to helping individuals age well, we reduce barriers by providing access to healthy meals, in-home care and community resources. Delivered by staff members and over 1,000 incredible volunteers, our sought-after services are designed to meet the diverse needs of our clients, their families and caregivers.

We do not charge for services provided. As a nonprofit, we rely on donations and encourage clients to contribute if they are able to do so.

**MISSION: TO PROVIDE THE SUPPORT AND GUIDANCE THAT  
INSPIRES OUR COMMUNITY TO EMBRACE AGING WITH  
CONFIDENCE.**



December 19, 2019

Town of Bakersfield  
P.O. Box 203  
Bakersfield, VT 05441

Dear Bakersfield Selectboard members and Residents of Bakersfield,

The Missisquoi River Basin Association (MRBA) is a volunteer-based organization, composed of folks from many local sources: school groups, local businesses, concerned citizens, teachers, and landowners, to name a few. Since 1996, we have been working with community members to understand and improve water quality issues in the Missisquoi River and its tributaries.

MRBA Projects and Programs Include:

- Streambank stabilization and river clean-up efforts:** The MRBA has generated over 21,000 volunteer hours to plant trees, perform other types of streambank stabilization, and clean up trash from the river and its banks.
- Water quality sampling:** Community volunteers help collect samples for our water quality monitoring program. In 2019 (our 15<sup>th</sup> year of sampling!) the MRBA took hundreds of water samples from 24 sites in conjunction with the Agency of Natural Resources. These samples were tested for phosphorous, nitrogen, and turbidity to help monitor water quality.
- Assisting farmers and landowners:** Projects include planting trees in streambank buffer areas, installing water bars or lining culvert outlet basins, and seeding down areas of bare earth. These techniques reduce streambank soil erosion and filter field runoff.
- Educational Programs:** We provide educational opportunities to our younger watershed residents - bringing tools such as our watershed model and rainfall simulator to classrooms and outdoor events. We are also able to provide sessions of our educational program, 'Bugworks', free of charge to schools in our region: in 2019, the MRBA was able to provide 14 Bugworks sessions to over 250 students; we also reached over 400 students through other educational programs focused on erosion, runoff, healthy soils, and infiltration. Six of these programs were held in Bakersfield for both Bakersfield students and students visiting Bakersfield on field trips.

In order to continue making all these programs available within our communities, we respectfully request the Town's support of MRBA through a \$600 donation. Your donation will be used to help us meet our overhead expenses (rent, telephone, internet, postage, planning meetings, and newsletters) which amount to over \$12,000 annually and which are virtually impossible to cover through grants.

Your support of our organization in past years is so greatly appreciated and the funds have been put to good use. We thank you very much for your consideration of our 2020 request.

Sincerely,

A handwritten signature in cursive script, appearing to read "John Little".

John Little, MRBA Chair

## SUMMARY OF THE SOURCES & PURPOSES OF THE BAKERSFIELD TRUST FUNDS

### BRIGHAM ACADEMY FUND

In 1878, Sarah Jacobs and two others gave to build the Academy.....	\$8,000.00
(Used to build, not included in Trust)	
In 1877, Peter Bent Brigham left to aid education.....	30,000.00
In 1891, Sarah Jacobs left to support the Academy.....	100,000.00
With accumulated interest .....	3,475.00
<b>TOTAL BRIGHAM ACADEMY TRUST FUNDS</b>	<b>\$133,475.00</b>

### CEMETERY TRUST FUNDS

In 1877, Peter Bent Brigham left to start a cemetery trust fund.....	\$10,000.00
In 1928, willed by Mattie Boutell Smith.....	500.00
willed by Loretta Brown .....	100.00
In 1955, willed by Mathilda Potter.....	100.00
In 1956, willed by Caroline Shattuck.....	1,000.00
In 1961, willed by Elwyn Vincent.....	177.93
willed by Child.....	2,499.07
In 2002, willed by May E. Regan.....	5000.00
In 2015, willed by Holden Doane.....	2000.00

#### GILBERT FUND

In 1957, Howard Gilbert left to establish a fund for cemetery care.....	\$29,466.71
In 1986, Gilbert Stock Principal Inc.....	63.29

#### COWAN FUND

In 1990, Marian Cowan left for the care, maintenance and upkeep of the cemetery.	\$2,000.00
<b>TOTAL CEMETERY TRUST FUNDS</b>	<b>\$52,907.00</b>

### J.K. MAYNARD FUND

In 1888, Jesse K. Maynard left in trust, for the care of the worthy poor, with the unused income subject to the vote of the town.....	\$15,518.00
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### LIBRARY TRUST FUNDS

#### WEEKS FUND

In 1942, willed by Mary F. Weeks to build, equip, and maintain the H. F Brigham Library.....	\$22,043.00
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#### SHELDON LIBRARY FUND

In 1989, given in memory of Hortense Sheldon to be invested by the Trustees of Public Funds, with income for the benefit of the H. F. Brigham Library.....	\$35,000.00
--	-------------

#### SHELDON LIBRARY BOOK FUND

In 1994, willed by Hortense Sheldon, to be invested by the Trustees of Public Funds, with all income used to buy books for the H. F Brigham Library.....	\$16,315.00
<b>TOTAL LIBRARY TRUST FUNDS</b>	<b>\$73,358.00</b>

### BRIGHAM HOUSE FUND

In 1983, sale of the principals house (established by vote, not will) with proceeds usually voted to the School District.....	\$15,000.00
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### MARGARET J. CUTTING FUND

1991-1993 from the Maebelle Cutting Estate willed to the Town of Bakersfield, under the management and discretion of its Trustees to form the Margaret J. Cutting Trust. The income is to be used: 20% to the Bakersfield First Congregational Church (with specific directions); and 80% to be awarded to students first in Bakersfield and then Franklin County, as funds are available (with guidelines contained in the will).....	\$508,389.00
In 2015, willed by Holden Doane, for Scholarships.....	\$20,000.00
<b>TOTAL CUTTING FUNDS</b>	<b>\$528,389.00</b>

### THOMAS L. TUPPER FUND

In 2003, received from the Trustee, the residue of the Thomas L. Tupper Estate, for relief and assistance of the needy and poor persons of Bakersfield." Held in an expendable interest account, and dispensed at the discretion of the Trustees of Public Funds.	\$135,323.01
In 2015, willed by Holden Doane.....	\$8,000.00
<b>TOTAL TUPPER FUNDS</b>	<b>\$143,323.01</b>

### BRIGHAM ACADEMY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2019 \$ 586.40

#### RECEIPTS

Mortgage Interest	\$ 1,062.46	
Savings Interest	<u>28.55</u>	
Total Receipts		<u>1,091.01</u>
Total Available		\$ <u>1,677.41</u>

#### DISBURSEMENTS

Bakersfield School District	\$ <u>1,027.57</u>	
Total Disbursements		<u>1,027.57</u>
BALANCE ON HAND DECEMBER 31, 2019		\$ <u>649.84</u>

### BRIGHAM HOUSE EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2019 \$ 2,508.74

#### RECEIPTS

Savings Interest	\$ <u>6.04</u>	
Total Receipts		<u>6.04</u>
Total Available		\$ <u>2,514.78</u>

#### DISBURSEMENTS

School District (by vote)	\$ <u>-</u>	
Total Disbursements		<u>-</u>
BALANCE ON HAND DECEMBER 31, 2019		\$ <u>2,514.78</u>

### WEEKS LIBRARY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2019 \$ 0.01

#### RECEIPTS

Mortgage Interest	\$ 2,672.91	
Savings Interest	<u>0.47</u>	
Total Receipts		<u>2,673.38</u>
Total Available		\$ <u>2,673.39</u>

#### DISBURSEMENTS

H.F. Brigham Library	\$ <u>1,377.70</u>	
Total Disbursements		<u>1,377.70</u>
BALANCE ON HAND DECEMBER 31, 2019		\$ <u>1,295.69</u>

### SHELDON LIBRARY BOOK EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2019		\$	1.07
RECEIPTS			
Mortgage Interest	\$	1,508.11	
Savings Interest		<u>3.13</u>	
Total Receipts			<u>1,511.24</u>
Total Available		\$	<u>1,512.31</u>
DISBURSEMENTS			
H. F. Brigham Library	\$	<u>831.02</u>	
Total Disbursements			<u>831.02</u>
BALANCE ON HAND DECEMBER 31, 2019		\$	<u>681.29</u>

### J. K. MAYNARD EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2019		\$	3,124.22
RECEIPTS			
Mortgage Interest	\$	190.54	
Savings Interest		<u>8.55</u>	
Total Receipts			<u>199.09</u>
Total Available		\$	<u>3,323.31</u>
DISBURSEMENTS			
Requested Needs	\$	<u>-</u>	
TOTAL DISBURSEMENTS			<u>-</u>
BALANCE ON HAND DECEMBER 31, 2019		\$	<u>3,323.31</u>

### GILBERT/COWAN/CEMETERY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2019		\$	7.61
RECEIPTS			
Mortgage Interest	\$	5,587.53	
Savings Interest		<u>3.08</u>	
Total Receipts			<u>5,590.61</u>
Total Available		\$	<u>5,598.22</u>
DISBURSEMENTS			
Cemetery Operating Fund	\$	<u>2,763.86</u>	
Total Disbursements			<u>2,763.86</u>
BALANCE ON HAND DECEMBER 31, 2019		\$	<u>2,834.36</u>

**MARGARET J. CUTTING EXPENDABLE INTEREST FUND**

BALANCE ON HAND JANUARY 1, 2019		\$	319.89
<b>RECEIPTS</b>			
Investment Account	\$	29,630.51	
Unused Scholarships		<u>2,800.00</u>	
Total Receipts			<u>32,430.51</u>
Total Available		\$	<u>32,750.40</u>
<b>DISBURSEMENTS</b>			
First Congregational Church	\$	5,388.63	
Scholarships		24,500.00	
Administrative Costs		<u>1,166.28</u>	
Total Disbursements			<u>31,054.91</u>
BALANCE ON HAND DECEMBER 31, 2019		\$	<u>1,695.49</u>

**SHELDON LIBRARY INVESTMENT EXPENDABLE INTEREST FUND**

BALANCE ON HAND JANUARY 1, 2019		\$	-
<b>RECEIPTS</b>			
Investment Account	\$	<u>1,958.41</u>	
Total Receipts			<u>1,958.41</u>
Total Available		\$	<u>1,958.41</u>
<b>DISBURSEMENTS</b>			
H. F. Brigham Library	\$	<u>979.21</u>	
Total Disbursements			<u>979.21</u>
BALANCE ON HAND DECEMBER 31, 2019		\$	<u>979.20</u>

**THOMAS L. TUPPER EXPENDABLE INTEREST FUND**

BALANCE ON HAND JANUARY 1, 2019		\$	7,939.50
<b>RECEIPTS</b>			
Investment Account	\$	<u>5,856.92</u>	
Total Receipts			<u>5,856.92</u>
Total Available		\$	<u>13,796.42</u>
<b>DISBURSEMENTS</b>			
Requested Needs	\$	<u>8,143.43</u>	
Total Disbursements			<u>8,143.43</u>
BALANCE ON HAND DECEMBER 31, 2019		\$	<u>5,652.99</u>

**CIVIL SUIT JUDGEMENT  
LINDA HALL**

BALANCE DUE JANUARY 1, 2019	\$	588,480.00
2019 Receipts		<u>(600.00)</u>
BALANCE DUE DECEMBER 31, 2019	\$	<u>587,880.00</u>



	MARGARET CUTTING TRUST (R.M. Davis, Inc.)	SHELDON TRUST (LIBRARY) (R.M. Davis, Inc.)	TUPPER TRUST (R.M. Davis, Inc.)
<b>BALANCE ON HAND JANUARY 1, 2019</b>	\$ 703,972.58	\$ 48,843.77	\$ 154,419.91
<b>RECEIPTS</b>			
Net Earnings and Capital Return	15,787.89	1,079.06	3,227.35
Change of Value	153,755.78	10,710.81	34,057.15
<b>Total Receipts</b>	<u>169,543.67</u>	<u>11,789.87</u>	<u>37,284.50</u>
<b>Total Available</b>	873,516.25	60,633.64	191,704.41
<b>DISBURSEMENTS</b>			
Scholarships	23,262.69	-	-
First Congregational Church	5,388.61	-	-
Library	-	1,958.41	-
Tupper Expendable Interest Fund	-	-	5,856.92
Administrative Charges	6,412.39	435.88	1,303.67
<b>Total Disbursements</b>	<u>35,063.69</u>	<u>2,394.29</u>	<u>7,160.59</u>
<b>BALANCE ON HAND DECEMBER 31, 2019</b>	\$ 838,452.56	\$ 58,239.35	\$ 184,543.82

**CEMETERY OPERATING FUND  
MAPLE GROVE CEMETERY**

<b>BALANCE ON HAND JANUARY 1, 2019</b>	\$ 25,407.72
<b>RECEIPTS</b>	
Direct Tax	10,000.00
Cemetery/Cowan/Gilbert Trust Interest	2,763.86
State of Vermont Right of Way	250.00
Bank Interest	10.83
<b>Total Receipts</b>	<u>13,024.69</u>
<b>Total Available</b>	38,432.41
<b>DISBURSEMENTS</b>	
Water	180.00
Grounds Keeping--Ross Allen	8,580.00
Flowers/Mulch/Fertilizer	229.62
Port-o-Let	100.00
<b>Total Disbursements</b>	<u>9,089.62</u>
<b>BALANCE ON HAND DECEMBER 31, 2019</b>	\$ 29,342.79

**H.F. BRIGHAM PUBLIC LIBRARY  
FINANCIAL REPORT**

**Bank Balance JANUARY 1, 2019** \$ 38,119.56

**RECEIPTS**

Books Sales	8.00	
Copier/Printer Use	24.10	
Direct Tax for 2019	35,000.00	
Donations	72.99	
Fund Raisers	125.00	
Grants	1,582.50	
Programming	200.00	
Miscellaneous	194.59	
Savings Interest	11.46	
Sheldon Book Fund Interest	-	
Sheldon Library Fund Interest	1,810.23	
Weeks	1,377.70	
<b>Total Receipts</b>		40,406.57
<b>Total Available</b>		78,526.13

**DISBURSEMENTS**

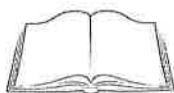
Salaries - Gross	24,772.47	
Fica & Medicare	1,898.08	
Books Purchased	2,715.16	
Box Rent	92.00	
Building Management	80.92	
Contracted Labor	-	
Conferences	-	
Dues	1,298.80	
Electricity	686.13	
Equipment Maintenance and Replacement	-	
Fund Raising Expense	25.00	
Heating Fuel	1,865.46	
Grant Expense	1,579.74	
Improvement Fund	-	
Internet	1,113.30	
Mileage	56.56	
Periodicals	85.89	
Postage	185.54	
Professional Development	169.50	
Programs	633.34	
Supplies	286.10	
Telephone	794.32	
Water Fees	180.00	
<b>Total Disbursements</b>		38,518.31

<b>Note: Funds included in December 31, 2019 Balance of:</b>	<b>\$ 40,007.82</b>
<b>Improvement Fund</b>	4,258.56
<b>Direct tax for 2019</b>	35,000.00
<b>Operating funds left at year end for 2019</b>	<b>\$ 749.26</b>

Improvement Fund January 1st Balance	\$ 2,557.62
Spent in 2019	-
Added 2018 excess per Town Meeting Vote	1,700.94
Left in Improvement Fund December 31, 2019	\$ 4,258.56
Petty Cash	\$ 150.00

# H.F. BRIGHAM FREE LIBRARY BOARD OF TRUSTEES

## REPORT 2019



We greatly appreciate the support the community has given the library in the past years and we look forward to your continued support.

### **Accomplishments for the H.F. Brigham Library in 2019**

How do we measure the importance of a community resource? Is it the place you go on occasion, the place that has 'always been there'. The library is those things and more. We offer help with printing documents, computer set-up, you can use one of our laptops to browse the internet with our new superfast 24/7 internet access. We offer access to Universal Class which are free online classes. We offer discounted passes to Shelburne Museum, and Echo Aquarium year round, and additionally a day pass to Vermont State Parks in the summer, which get 8 people in one vehicle in for free! We usually have a summer pass to the St. Albans City Pool, and the St. Albans Museum as well.

Our local school no longer offers a large library. This year each classroom was given a classroom library card. Teachers can come to the library with their class and checkout books for classroom use. It has been a success with both kids and the teachers.

We are **open 6 days a week**. We try hard to have hours to accommodate everyone's difficult hours. If you still cannot make it you could use our online audio service, which doubled in use this year! On Friday November 1, our regular hours are 9-12 but we stayed open for the day so folks could use our phone, our internet, and fill gallon water jugs in the basement. When you have no power, often you have no well water either.

We offered 6 family friendly programs which were attended by 180 kids and 72 adults. One of our Trustees this year graciously offered her own time on Saturdays for storytimes.

We gave out books at Halloween to 50 children. These books are from donations given to us that are duplicates of books the library already owns. As I am sure we can all remember, the weather that night was unforgiving, but the trick or treaters came, they chose their books dried off a bit and kept going! This year we started a new tradition of Holiday Lights Contest which was well received.

Last year we became part of the Catamount Library System. It has increased our circulation by 50%! This has had the benefit of allowing us to really assist our community in providing the books they want to read.

The Library Courier Network that we became part of in 2018 has saved us money in postage. Usually it would cost about \$3.09 per book to mail, in the last year we have sent out 1097 items to other libraries by courier, it would have cost \$3,389.73 to use the US Postal Service. With the courier grant our costs were \$390.00. A savings of 2999.73. This network uses the Green Mountain Messenger Delivery Service to pick up and drop off our books between libraries.

Total circulation for 2019 was 3257 items, including books, periodicals & various forms of media. We had a total of 2233 visits. We are currently establishing a Library of Things. These items will be kept in the basement of the building and be able to be checked out the same as books and snowshoes. Stay tuned for more information on this!

Please visit our Facebook page and our website, as well as the library and bring a friend!

# FINANCIAL STATEMENT OF TRUST FUND ACCOUNTS 2019

	B.A. HOUSE	BRIGHAM FUND	CEMETERY/ COWAN/ GILBERT/DOANE	J.K. MAYNARD	SHELDON BOOK	WEEKS	TOTAL
<b><u>MORTGAGE ACTIVITY</u></b>							
Balance in Mortgages 1/1/19	0.00	27,024.59	50,100.00	2,939.54	13,279.19	22,043.00	115,386.32
New Loans	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Principal Payments	0.00	(5,872.83)	(1,000.47)	(309.46)	(3,619.90)	0.00	(10,802.66)
Balance in Mortgages 12/31/19	0.00	21,151.76	49,099.53	2,630.08	9,659.29	22,043.00	104,583.66
<b><u>SAVINGS ACTIVITY</u></b>							
Principal in Savings 1/1/19	8,615.00	48,182.74	2,807.00	12,578.46	3,035.81	0.00	75,219.01
Principal Payments	0.00	5,872.83	1,000.47	309.46	3,619.90	0.00	10,802.66
New Loans	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Court Judgment to Principal	0.00	600.00	0.00	0.00	0.00	0.00	600.00
Principal in Savings 12/31/19	8,615.00	54,655.57	3,807.47	12,887.92	6,655.71	0.00	86,621.67
<b><u>PRINCIPAL SUMMARY</u></b>							
Principal in Mortgages	0.00	21,151.76	49,099.53	2,630.08	9,659.29	22,043.00	104,583.66
Principal in Savings	8,615.00	54,655.57	3,807.47	12,887.92	6,655.71	0.00	86,621.67
Missing Principal		57,667.67					57,667.67
Total Original Principal	8,615.00	133,475.00	52,907.00	15,518.00	16,315.00	22,043.00	248,873.00
<b><u>INTEREST EARNED</u></b>							
Mortgage Interest Earned	0.00	1,062.46	5,587.53	190.54	1,508.11	2,672.91	11,021.55
Bank Interest Earned	6.04	28.55	3.08	8.55	3.13	0.47	49.82
Total Interest Earned	6.04	1,091.01	5,590.61	199.09	1,511.24	2,673.38	11,071.37

**CASH ON HAND AND IN BANKS  
DECEMBER 31, 2019**

**GENERAL ACCOUNTS**

General Fund	\$ 137,957.27	
General Fund Petty Cash	300.00	
Bakersfield Rural Development	15,399.58	
Maple Grove Cemetery Checking	29,342.79	
Library Checking	44.48	
Library Savings	39,963.34	
Library Petty Cash	150.00	
<b>TOTAL General Accounts</b>	<u>          </u>	\$ 223,157.46

**ROAD COMMISSIONER**

Checking Account	\$ 398.09	
Equipment Repair Fund	2,762.29	
New Equipment Fund	122,217.53	
Bridge Account	46,032.49	
Paving / Gravel Fund	30,101.21	
<b>TOTAL Road Commissioner's Acct.</b>	<u>          </u>	\$ 201,511.61

**TRUST FUND SAVINGS ACCOUNT**

Brigham Fund Principal Savings	\$ 54,655.57	
Brigham Fund Expendable Interest Savings	649.84	
Brigham House Principal Savings	8,615.00	
Brigham House Expendable Interest Savings	2,514.78	
Gilbert/Cowan/Cemetery Principal Savings	3,807.47	
Gilbert/Cowan/Cemetery Expendable Interest Savings	2,834.36	
Weeks Library Principal Savings	-	
Weeks Library Expendable Interest Savings	1,295.69	
Sheldon Library Book Principal Savings	6,655.71	
Sheldon Library Book Expendable Interest Savings	681.29	
J.K. Maynard Principal Savings	12,887.92	
J.K. Maynard Expendable Interest Savings	3,323.31	
Thomas L Tupper Fund Principal--Charles Schwab	184,543.82	
Thomas L Tupper Fund Expendable Interest Savings	5,652.99	
Sheldon Trust Fund Principal--Charles Schwab	58,239.35	
Cutting Fund Principal--Charles Schwab	838,452.56	
Cutting Fund Expendable Interest Checking	1,695.49	
<b>TOTAL Trust Principal &amp; Savings</b>	<u>          </u>	\$ 1,186,505.15
<b>TOTAL TOWN CASH ACCOUNTS</b>		<u>          </u> \$ 1,611,174.22

**NORTHERN MOUNTAIN VALLEY UNIFIED UNION SCHOOL DISTRICT**  
**Joint Report of School Directors**  
**and**  
**Office of Superintendent of Schools**

**2019-2020**

**Enrollment as of October 1, 2019**

School	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
Bakersfield	7	10	15	15	12	14	20	11	10	16	9	139
Berkshire	13	11	24	14	25	25	17	22	18	26	19	214
Montgomery	10	8	16	17	12	12	10	18	14	13	12	142
Sheldon	12	15	29	29	29	27	35	29	29	33	23	290

**NMV High School Enrollments as of October 1, 2019**

	9	10	11	12	Total
Enosburg Falls Middle and High School	40	53	37	34	164
BFA St. Albans	18	20	14	15	67
Richford Jr.-Sr. High School	12	10	4	6	32
Missiquoi Valley Union High School	3	1	3	5	12
American School	3	4	0	2	9
North Country Union High School	1	2	0	1	4
Stanstead College	1	1	0	2	4
St. Johnsbury Academy	0	1	1	1	3
BFA Fairfax	0	2	0	0	2
Lamoille Union High School	0	0	1	0	1
Mount Mansfield Union High School	0	1	0	0	1
Oak Meadow	0	0	1	0	1
The Governors Academy	0	1	0	0	1
The Gunnery	0	0	1	0	1
Vermont Commons School	1	0	0	0	1

**Enrollment as of October 1, 2018**

School	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
Bakersfield	6	16	18	10	14	18	11	11	17	10	15	146
Berkshire	8	20	14	20	22	17	22	17	25	17	27	209
Montgomery	6	15	18	10	10	13	17	13	13	13	11	139
Sheldon	9	16	28	27	26	37	31	29	33	26	24	286

**FNESU Instructional Leadership Joint Report**

Lynn Cota, Superintendent

Jody Vaillancourt, Director of Instruction and Learning

Michelle Theberge, Director of Student Services

**Dear Franklin Northeast Supervisory Union Community Members,**

It is our honor to submit this annual report as a joint effort by the Superintendent, the Director of Instruction and Learning, and the Director of Student Services. This collaboration is a reflection of the strong commitments we have made to align our work and efforts in order to improve opportunities for all students throughout the FNESU system. This year we welcomed Sheldon into our FNESU family, as a result of the

Vermont State Board of Education's adjustment of Supervisory Union boundaries in 2019. In addition, we now function as a partially consolidated Supervisory Union with two separate districts. The Northern Mountain Valley Unified Union School District is comprised of the PK-8 operating, 9-12 tuitioning towns of Bakersfield, Berkshire, Montgomery, and Sheldon. The Enosburgh Richford Unified Union School District is comprised of the PK-12 operating towns of Enosburg and Richford. The FNESU community serves nearly 2,000 students in ten schools located in our six towns.

The 2019-2020 school year has been a year of reimagining the system we need to design in order to reach the goals we have for the students of FNESU. It is our priority to ensure our system is designed to meet the unique needs of every child in each of our schools. Geographically, socially, and economically many of our students face tremendous barriers. Our efforts are aimed at providing equitable learning opportunities and interventions for all learners throughout FNESU.

In addition to the demographic information on the first page of our annual report, the following is a comparison of the percentage of students who are economically disadvantaged and the percentage of students who receive special education services in each of our schools.

School	% Economically Disadvantaged	% IEP Eligible
Bakersfield	39%	16%
Berkshire	41%	16%
Montgomery	46%	8%
Sheldon	45%	19%
Richford Elementary	82%	28%
Richford Junior Senior High School	82%	22%
Enosburg Elementary	62%	24%
Enosburg Middle	-	17%
Enosburg High School	41%	9%

The percentage of students in the following categories are too small to report; race/ethnicity, English learners, and migrant students.

#### Continuous Improvement Plans

Every school and the supervisory union conducted a comprehensive needs assessment by examining multiple data sets representing levels of performance in: academic proficiency, personalization, safe & healthy schools, high-quality staffing, and investment priorities. Based on results from the assessment, goals for improvement were set. You can find the improvement plans on the FNESU website:

<http://www.fnesu.net/continuous-improvement-plans.html>

Our continuous improvement plans are aligned to the public accountability measures in the Vermont Agency of Education reporting tool, called the Annual Snapshot.

According to the Vermont Agency of Education, "The Annual Snapshot is a way for Vermonters to better understand how their schools are performing and find opportunities for growth and improvement. The Annual Snapshot reports a school's current performance, improvement over the past year and success in

achieving an equitable education for all students. It was developed in concert with educators to reflect Vermont's philosophy of continuous improvement."

The Annual Snapshot for FNESU, and each school, is available on the Vermont Agency of Education website: <https://schoolsnapshot.vermont.gov/>

In order to increase academic proficiency, personalization, and safe & healthy schools, the Superintendent Lynn Cota, Director of Student Services Michelle Theberge, and Director of Instruction and Learning Jody Vaillancourt have been collaborating closely to align and coordinate professional learning for all of our teachers, staff and administrators. We are working hard with the building leaders to increase the effectiveness of universal instruction in every classroom and strengthen our Multi-Tiered Systems of Support.

#### Academic Proficiency: FNESU

In 2019, FNESU Students scored at or above state average in ten of 14 measures on the Smarter Balanced Assessment.

FNESU	SBAC 2019 ELA Percent Proficient and Above		SBAC 2019 Math Percent Proficient and Above		
	Grade	Vermont	FNESU	Vermont	FNESU
	3	50	44	53	55
	4	51	54	47	57
	5	56	52	42	49
	6	53	56	38	51
	7	56	69	43	57
	8	53	61	40	47
	9	57	41	35	32



Literacy, By School: Percent Proficient									
Grade	VT	BEMS	Berk	EES	EFMHS	MES	RES	RJSHS	SES
3	50	47	44	53		33	33		50
4	51	90	36	70		82	22		50
5	56	50	63	45		86	38		45
6	53	56	56		73	75		31	43
7	56		69		78	100		53	55
8	53	47	72		64	91		45	67
9	57				45			31	

Math, By School: Percent Proficient									
Grade	VT	BEMS	Berk	EES	EFMHS	MES	RES	RJSHS	SES
3	53	65	50	59		50	48		62
4	47	80	59	70		82	13		47
5	42	70	56	50		71	21		30
6	38	38	48		83	58		28	37
7	43		56		57	85		47	55
8	40	20	64		50	91		29	67
9	35				31			36	

Science, By School: Percent Proficient										
Grade	VT	FNESU	BEMS	Berk	EES	EFMHS	MES	RES	RJSHS	Sheldon
5	37	27	20	29	30		36	17		15
8	39	42	33	40		39	82		35	33
11	41	18				18			19	

Standardized assessments are one measure of performance. Our continuous improvement efforts and the Vermont accountability system rely on multiple measures to plan for improvement. Although this data demonstrates that FNESU performs above the state measures in several categories, we will continue to work with building leaders and teachers to improve student learning outcomes and develop the systems and resources all students need in order to succeed.

### Building Capacity for Student Services within FNESU

In FNESU, and throughout Vermont, we are facing a shortage of alternative program options for students who are struggling with intensive behavior and mental health challenges. There is such a need throughout the state that our options include long waitlists or limited outside resources. We are working to explore ways we can design options internally to best meet the needs of our students. Our students have complex academic, social, emotional, and behavior needs. We are working to build the capacity within our system to offer a variety of supports to students. We offer data driven assessments of behavior with recommendations for team consideration, with ongoing support for implementation of the recommendations and the behavior plans. Our team is also working to support teachers with classwide behavior interventions. We are assessing communication, academic, social, motor skills and adaptive skills. In addition, we offer paraprofessional in-service trainings, training of planning room staff and professional development on behavior strategies for other staff members, with weekly support staff meetings. Our behavior team offers support with social skills groups and student support workshops for parents and families.

Currently, we have an alternative program for high school students which is staffed with Behavior Technicians in both of our high schools. Students are placed in this program when they are struggling behaviorally and need additional support to be successful within the school setting. They learn coping and life skills within a smaller classroom setting with additional adult support. Students in this program are supported by behavior intervention plans and other incentives programs. This is an in-house intervention aimed at preventing students from having to be enrolled in alternative schools and programs outside of the public school. Student support may be behavioral and/or academic in nature. We are looking to expand this alternative program to include students in grades K-6. Additionally, we have an alternative program for students with developmental delays, like autism, to learn academic, social and adaptive skills.

Special educators are working closely with classroom teachers to define their roles as access specialists for all students. We are creating and implementing strategies to increase learning for all children. Furthermore, special educators are being trained in research based programs to systematically teach math and reading to struggling learners. The model below is what we are striving for and will ensure that all students receive the best quality instruction possible in FNESU.



### High Quality Staff Celebrations:

We are very proud of our dedicated team of educators who work tirelessly each and every day to design opportunities for all students to learn, grow, and explore. The FNESU faculty and staff work hard, believe in our students, and are committed to the important work of educating our youth. Many of our teachers, staff, and administrators stand out in the crowd. Earlier this year Berkshire teacher, Jessica Litchfield, received the Presidential Award for Excellence in Mathematics Teaching. Baxter Weed, Cold Hollow Automotive teacher, received a national award from Harbor Freight Tools for Schools: the 2nd place Prize for Teaching Excellence. In December, Richford Junior Senior High School teacher, Kris Hoyt and Enosburg Elementary teacher, Lisa Robtoy were recognized as FNESU's UVM Outstanding Teacher recipients. Many of our leaders serve in leadership roles throughout the state. Beth O'Brien, RJSHS Principal, is the president-elect of the Vermont Principals Association. Nathan Demar, Cold Hollow Career Center Director, is the president of the Vermont Career and Technical Center Directors Association. Morgan Daybell, FNESU Business Manager, serves on the Vermont Municipal Employees Retirement System Board. Jody Vaillancourt, FNESU Director of Instruction and Learning, serves on the Vermont Association for Supervision and Curriculum Development Board. Lynn Cota, FNESU Superintendent, serves on the Rise VT Executive Committee and the Champlain Valley Educator Development Center Advisory Board. Many others also serve on boards and in leadership roles throughout the state.

### Challenges

One of the things we struggle with the most is **teacher retention**. Each year we are turning over approximately 25% of our teachers. We have begun to study this data in order to determine the root cause for this turnover. Some of the trends we have discovered are connected to teacher pay, geography, workload and expectations of the job. The work of sustaining organizational improvement efforts is made even more challenging by our teacher turnover rates.

Another factor that is equally as challenging is **recruiting teachers and administrators** to work in FNESU. In the last ten years, we have seen the number of candidates applying for each open position dwindle. In fact, at the time this report was written we still have openings from the start of the year that have had zero candidates apply. Here in FNESU, and in Vermont as a whole, we are feeling the effects of a teacher shortage.

### Goals and Next Steps

We have been working to think creatively about solving our **teacher retention** challenges and have strategically worked to align our starting salary to be more competitive with other Franklin County schools. In addition, our data shows that if teachers stay in FNESU through their fourth year, they tend to stay long term. We have used that data in order to imbed attractive benefits in our Master Agreement including longevity bonuses and being able to use a portion of tuition reimbursement money to offset student loans in the first five years of employment in FNESU.

In order to address our challenges with **recruiting new teachers**, we have teamed up with the Upper Valley Educator Institute to design a local Teacher Intern Program to begin in the fall of 2020. For those interested in pursuing a career in education, UVEI will be offering a blended program that will be held online, in FNESU, and at UVEI from August, 2020 - June, 2021. This program will lead participants on a path to teacher licensure in just 11 months. All candidates must already hold a Bachelor's degree, in any field, in order to enroll.

For those in the education field interested in pursuing a future in school leadership, UVEI will be offering a program that will lead to **administrator licensure**.

*If you are interested in learning more about either of these options, please join us for an information session at Enosburg Falls High School on March 23 at 6:30, or email Courtney Fletcher at [courtney.fletcher@fnesu.org](mailto:courtney.fletcher@fnesu.org).*

Included in this budget is an Early Childhood Director position for FNESU. The regulations for our preschool programs are under the oversight of both the Agency of Education and the Agency of Human Services. The new director will be tasked with leading curriculum, instruction, learning, assessment, regulations, and licensing expectations for all of the early childhood programs in our six towns. We believe this is an integral next step in supporting and improving our children's first experiences in our public schools.

#### **Portrait of a Graduate**

The FNESU Board has committed to a process of engaging our community members and other stakeholders to participate in work targeted at identifying what we want for all graduates of FNESU. This winter we will begin the work of engaging community members in the development of a Portrait of an FNESU Graduate. The board intends to use this Portrait of a Graduate work as a springboard to articulate an updated mission, vision, and goals for the supervisory union. Please watch for more information, we would love for you to participate in this important work.

As we hope you can see, there is much to be proud of in the work we are doing in Franklin Northeast. We are honored to serve as instructional leaders in FNESU and we will continue to do our best to support the needs of all students and staff members within our system. Thank you for your continued support of all our schools and all our students.

Respectfully submitted by,  
Lynn Cota, Superintendent  
Michelle Theberge, Director of Student Services  
Jody Vaillancourt, Director of Instruction and Learning

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#### **Technology Report**

Dominic DeRosia, Technology Director

In Franklin Northeast Supervisory Union, we strive to prepare students for the technology infused world that awaits them. The tools we provide for students maximize their exposure to various educational opportunities, as well as providing the connectivity to become global learners.

FNESU schools offers 1:1 computing, where the majority of students are given their "own" device to use by their school. 1:1 computing is a broad term based around the idea of having one device per student. As the cost of mobile devices has continued to decrease, FNESU schools have been able to continue to grow our 1:1 programs. We regularly evaluate devices as new options become available to try to provide our students with the best learning experience possible, while at the same time keeping our budgets and local taxpayers in mind.

While we have a variety of devices available to students, including laptops, iPads and Chromebooks, it's the Chromebooks that have emerged as the main computing device within FNESU. At this point, all of our schools are either already using Chromebooks as their main student device or are in the process of transitioning from iPads to Chromebooks. The lower price of Chromebooks compared to iPads, along with the ease of maintenance, larger screen and physical keyboard have made them a very attractive option. FNESU is far from alone in this thinking, as Chromebooks have become the most popular device in schools nationwide in recent years.

The act 46 school consolidations brought about a lot of change to schools, including within the technology realm. In our case, FNESU gained an additional school as we welcomed Sheldon Elementary School. While this already made for a busy summer with the need to integrate all of Sheldon's staff and student data with various systems, we decided to take advantage of the opportunity to make changes across the SU as well. The biggest was consolidating all of our separate G Suite domains into one. Where in the past, each school

had their own G Suite domain, all users in FNESU now share a single domain. This makes data sharing and collaboration across schools easier, as well as allowing students who move from one town to another within FNESU the ability to keep their existing account and any work they have done. In a similar fashion, we have also started to consider how a more unified approach can lead to cost savings as well. For example, consolidating purchases for hardware or software into a single larger purchase for the whole SU rather than making a smaller purchase for each school can lead to better per unit costs and result in savings for all schools.

As the use of technology continues to grow, safety must be kept as a focus. Both teachers and students need to be educated in safe and appropriate use of technology. The first link in the list below is a good resource for anyone looking for tips on Internet safety.

Technology Education Resources:

<https://www.common sense media.org/> (Internet safety/digital citizenship resource)

<https://www.google.com/edu/products/productivity-tools/> (G Suite for Education)

<http://hourofcode.com/us> (The Hour of Code)

Please feel free to contact me via email with any questions pertaining to technology in FNESU schools at [dominic.derosia@fnesu.org](mailto:dominic.derosia@fnesu.org) or by phone at 848-7661 x21.

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## **LEAPS**

**(Learning and Enrichment Activities that build Positive relationships and Self-esteem)**

**A 21<sup>st</sup> Century Community Learning Center (CCLC)**

**Heather Moore, 21<sup>st</sup> CCLC Project Director**

LEAPS connects afterschool programming, supplemental instruction, and skill development with the local school system and community. The mission of LEAPS is to improve student achievement in math, science, reading/language arts, self-esteem, social skills, and to reduce high-risk behaviors and attitudes. LEAPS currently offers programming to youth in grades K-8 in Bakersfield Elementary & Middle, Berkshire Elementary, Montgomery Elementary, and Sheldon Elementary Schools. LEAPS also offers programming to youth in grades K-4 in Enosburg Elementary School, to youth in K-5 in Richford Elementary School, and to youth in grades 5 – 12 at Enosburg Middle & High School and Richford Junior & Senior High School.

Since 2004, LEAPS Afterschool Programs have been designed to enrich the lives of the whole child. Each site has a unique set of offerings tailored to address the needs and desires of their youth population. Classes range from traditional classroom settings to nature-based classroom instruction. Each day the course offerings vary to ensure our youth are provided with opportunities to find connections and interests that they will carry with them as they develop relationships, add to their education, or plan for the future.

Last spring, FNESU was awarded a new five-year grant to continue the LEAPS programs. The 21<sup>st</sup> CCLC is the largest funding source of our programs. Due to the continued success of the program, the Agency of Education agreed to fund a summer program at the Montgomery and Richford Elementary Schools. The summer programs ran during the same weeks as the other LEAPS programs for youth at Bakersfield Elementary and Middle School, Berkshire Elementary, Enosburg Elementary, Sheldon Elementary School, and Enosburg Middle & High School. LEAPS also received an Afterschool for All grant from Vermont Afterschool, Inc. to develop an afterschool program at Richford Junior & Senior High School.

Also new this year, FNESU has partnered with Vermont Afterschool Inc. in the Vermont Youth Project (VYP). This is a five-year positive youth development initiative that surveys youth in grades 7-12 at both EFMHS and RJSHS. Survey results were released to the Vermont Youth Project teams and community engagement opportunities are underway. Community organizations are using the data to help enhance, or

develop, youth and family programs that will benefit all six towns in our supervisory union. Please visit our website at [www.fnesuleaps.wordpress.com](http://www.fnesuleaps.wordpress.com) for up-to-date information on the VYP and other LEAPS news.

During the 2018-2019 school year, our project served 66% of students (963 students total) in the seven programs that ran last year. We are excited to include youth in RJSHS in the number of served youth in next year's report. Programs are generally well-attended with 68% of all FNESU participants attending 30 days or more throughout the school year.

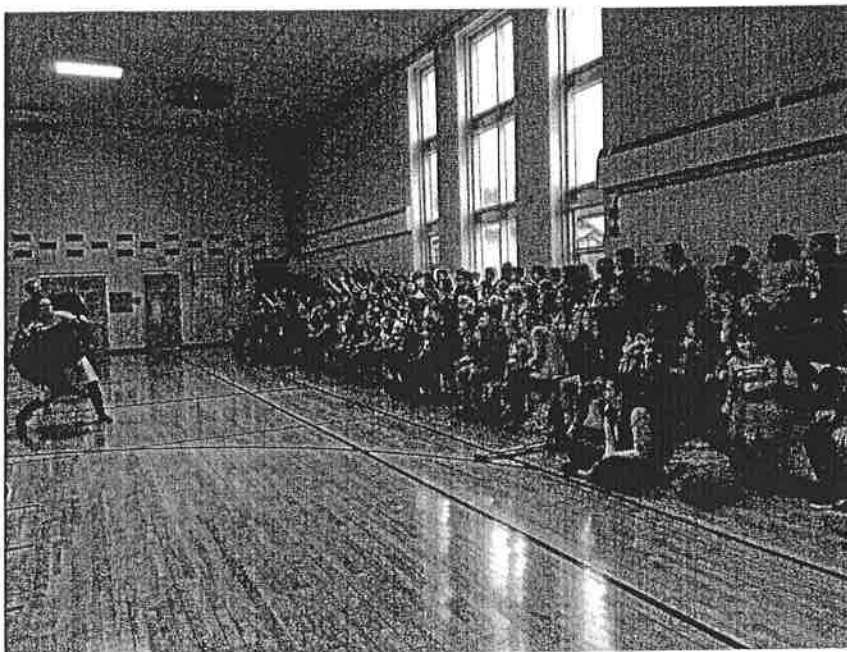
Our programs would not have been as successful without the continued and growing support of our Community Partners: Arvin A. Brown Library, Local Motion, LJW Memorial Fund, Green Heron Farm, UVM Extension Service, Snyder's Academy of TKD, Hannaford, Montgomery Recreation Department, the VT Campaign to End Childhood Hunger, VT Department of Fish/Wildlife, Bakersfield Historical Society, Franklin County Caring Communities, Enosburgh Community Center, RiseVT, VT Department of Health, NOTCH Program, and the local school communities. Thank you for all of your support.

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### ———— Northern Mountain Valley USD Principal Reports ————

#### Bakersfield Elementary Middle School Rhoda McLure, Principal

It has been an incredible pleasure to serve the students, staff, and greater community of Bakersfield this school year. I am so grateful for this wonderful opportunity. I want to take this time to share with you the amazing work and dedication I have seen and been involved with at BEMS over the last few months. Below you will find an update on what the BEMS students and staff have been working on this year. This work has been centered around the goals that our school has been focusing on as outlined in the BEMS Continuous Improvement Plan. An abbreviated look at these goals can be found on our school website <https://www.bakersfieldschool.net/> under the tab that says click to read our school improvement plan. Please feel free to contact me for more information at [rhoda.mclure@fnesu.org](mailto:rhoda.mclure@fnesu.org).



**Academic Proficiency Celebrations:** BEMS has been working hard at increasing engaging and meaningful academic experiences for students at every grade level over the last few years. Teachers have worked hard in grade-level district teams at the SU level and as a school team to align instruction, design assessment tools that assess skills and growth, and to focus on building foundational skills of reading and mathematics using the Lucy Calkins Units of

Study and Bridges Math along with the use of Math Menus. This year, teachers have continued to work hard on this academic goal through a variety of ways from MTSS structural changes, to intentional coaching and PLC sessions, to professional development opportunities such as the supervisory-wide training on Universal Design for Learning (UDL) which focuses on helping teachers design and implement instruction that meets the needs of all learners by providing choice and various strategies for engagement.

This year we made some scheduling changes that allowed for our MTSS system to have a structure for collaboration and teaming, as well as a built in WIN (What I Need) time for intervention and extension opportunities for students. These changes allowed us to have dedicated time during the school day for grade cluster teams to have PLC (professional learning community) meetings once a week with coaches and interventionists to look at data and make instructional shifts based on that data. This allowed us to schedule weekly grade cluster team meetings at which teachers look at individual data in order to make suggestions for WIN groups and provide interventions both in and out of the classroom for students who need this level of support. We have also built in dedicated time for coaching meetings weekly. This allows teachers access to academic and behavioral coaching to improve their practice and support all learners. Once a month we have dedicated afterschool staff time for SST (student support team) meetings designed to dig deep into the academic and behavioral needs of students who need support. As well as monthly broader PLC time designed to dig deep into developing professional expertise around math and literacy and think about engaging all learners through the use of UDL practices. Through these scheduling changes and the work that has been happening among staff, we are developing an MTSS structure that allows us to look at data and meet the needs of all learners.

**Goals/Next Steps:** While this year's structural changes around teaming and WIN time have been successful in many ways, there are areas of improvement that we need to focus on. Currently WIN time is only happening three days a week for all students due to not everyone being available on Mondays and Fridays. This leaves a gap in our tier two instruction. We need to work on increasing this time especially for our struggling students. It is also important that we have efficient ways of tracking the progress of students during this time, and that this data is intentionally used in team meeting time to further understand the needs of our students in order to help them grow.

We are currently looking at our coaching model right now as well in an effort to utilize coaching at BEMS in the best way possible to increase teacher expertise for the benefit of students, while at the same time looking at equity across the schools in the NMV district. Our next steps around this are to look at our needs

at BEMS around academic coaching and to assess whether or not we can share coaching resources.



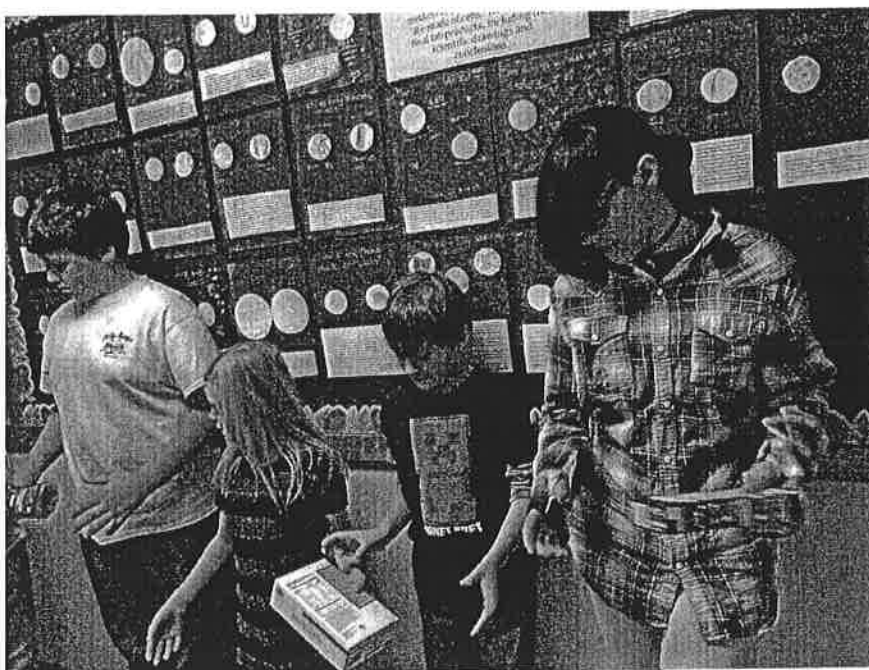
#### **Personalization**

**Celebrations:** This year the middle school team has taken a new approach to our PLP process. We created a new platform for the plans using the new google sites. This website is where students include information about themselves, their community, their goals, their learning, and their explorations and reflections. Students



update these plans as needed throughout each quarter and do a final update at the end of each quarter to record and reflect on their progress. Students are also always welcome to make updates to their site during their weekly What I Need (WIN) time. To specifically address students reaching proficiency for their Responsibility for Learning standard, we have been having students self-assess themselves on their personal development standards, compare their assessment to their teacher's assessment, and write a reflection. We have also been having students write responses to their report card comments and set goals based on their teacher's reflections of their progress. We have also conducted various lessons on brain health, metacognition, the survival brain vs. the learning brain, personal values, and career explorations. All of these lessons have helped students better understand themselves as people and learners.

**Goals/Next Steps:** The platform that students are using in Google sites has been very successful. We would love to share this with other schools in the SU. We will continue to monitor the success of our PLP work and make adjustments as needed. One thing that is challenging for students is learning how to reflect in a meaningful way. We will continue to work with students as they write their reflections. Another goal around personalization that we want to work on in the future is how we prepare students in grades K-5 for the PLP work in the middle school. We are working on ways to help students create goals for themselves, think about their own learning, and express their interests in various ways that are age appropriate.



### **Safe & Healthy Schools**

**Celebrations:** Over the last few years, BEMS has been on a journey to becoming a restorative school. This year we have continued on the journey and worked hard to create a positive culture that supports one another to learn and grow. We have revisited what it means to be a restorative school and the why behind Restorative Practices. We have also looked at PBiS and how PBiS and Restorative

Practices can go hand-in-hand with one another. We have implemented a mindfulness time in the middle of the day that allows students and staff to have a quiet reset time in order to reduce stress and anxiety. Teachers have continued to work with Camille Koosmann from the Franklin Grand Isle Restorative Justice Center in coaching sessions and through professional development opportunities to understand Restorative Practices and how to use positive restorative language in their classrooms and with students to promote a sense of community and belonging. This year we have also put together an RP Tier Two Team that looks at the process for repairing harm grades 4-8 and encourages students to be involved as circle keepers in their classes. For more information on RP at BEMS, please go to our website and click on the Restorative Practices tab under School Info.

We have also worked this year on updating our school's safety plan, and on promoting a welcoming environment for families and the community. Early in the year I went to a Safety and Security training on how to write a comprehensive safety plan. I have been using the information to update our old plan. We have been keeping up to date on safety and security drills and have had several walk home from school days which allow our students to get to know our school's reunification spot. Our PTCO has planned several



successful events for our community to come together. We continue to be involved with Farm to School and Four Winds which allows for our students to learn and come together with community members in a unique way. This year we have also put together an Events Team that works on planning school wide events for students, teachers, and the greater community.

**Goals/Next Steps:** While we have worked hard this year on continuing our understandings of Restorative Practices and PBiS and we have made room for mindfulness in our day, we realize that social-emotional learning is an important part of today's educational experience. Helping students to regulate their emotions must be a part of our school's curriculum, as well as giving teachers the tools needed to understand trauma and adverse childhood experiences (of which we are seeing the effects of more and more). Over the next year we need to invest in professional development related to trauma and continue to investigate and implement a social-emotional learning curriculum for the whole school. We are also investigating resources available through NCSS.



Respectfully submitted by,  
Rhoda McLure

Berkshire Elementary School  
Leonard Badeau, Principal

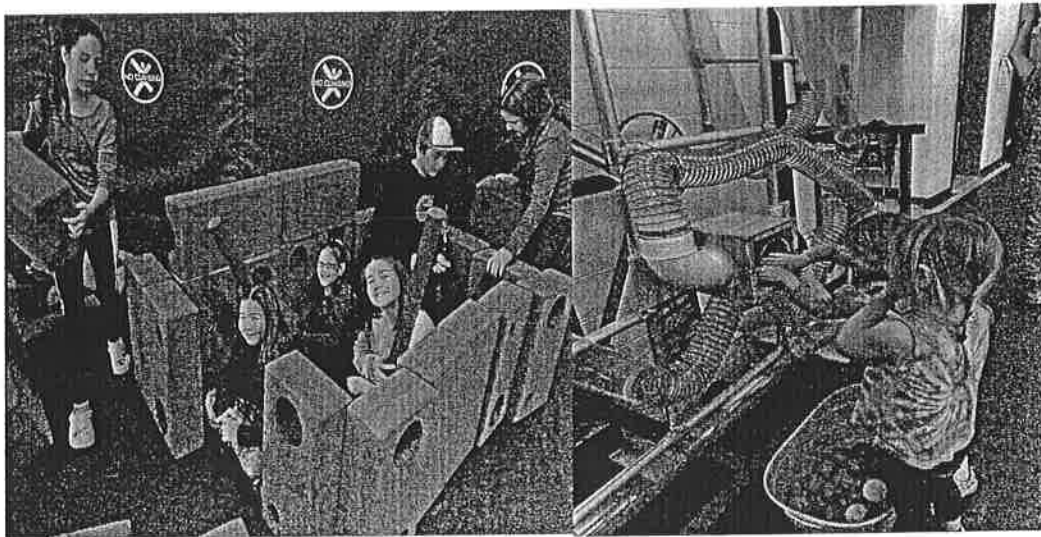
Berkshire Elementary School continues to strive to be a school that provides equitable experiences that nurture the development of the "whole child". Our community's motto continues to be "give every child what they need when they need it." This mentality requires a comprehensive and systematic approach to education that involves all community stakeholders to collaborate in a manner that enables all of us to share our collective expertise and resources to help every student succeed.



**Academic Proficiency Celebrations:** One key component in the success of all our students is to achieve Academic Proficiency in all our students, and our school has taken many proactive and effective steps towards that goal. We have invested in professional development to improve our ability to deliver high quality first instruction through our continued work and consultation with Sandy Stanhope, the Vermont Mathematics Initiative, and the All Learners Initiative which have collectively enhanced our staff's capacity to plan and deliver

high quality mathematics instruction across all grade levels. We have continued to dedicate 90 to 120 minutes of Mathematics and Literacy instruction for all students. To further respond to and mitigate students lagging in progress we have dedicated intervention learning time for all students to receive a double dose of learning, as well as targeted and intensive below grade level instruction to help students not only keep up, but catch up in their learning. Lastly, we have created more professional collaboration and support time for all teachers to design effective, differentiated, and engaging learning.

**Goals:** Many of the above steps are ongoing, and our Goals/Next Steps are to continue to support or enhance those steps. We will continue to invest in providing professional learning that helps ensure that all students are engaged in effective tier 1 learning opportunities. This includes preserving our 90-120 daily minutes of math and ELA instruction, ensuring that all students have equitable access to effective and targeted tier 2 supports both during and beyond the school day, as well as, increasing opportunities for professional learning and common planning time for teachers and academic interventionists to design and implement research based high quality instruction.



### Personalization

**Celebrations:** Another component necessary to achieve success for all of our students is to improve our teacher's capacity to implement student Personalized Learning. This year our Middle School staff has dedicated their Professional Learning time to research, design, and implement "Genius Hour" time for our students, which will enable students to practice self-guided inquiry, research, designing, building, and presenting skills.

**Goals:** While this year will be primarily a research year for our staff as they seek to learn how to best design and implement Genius hour, we intend to pilot this model/structure this spring and hope to have this structure fully implemented in the 2020-2021 academic year.



### Safe & Healthy Schools

**Celebrations:** Providing and maintaining a Safe & Healthy school is also necessary to ensure success for all, and Berkshire has taken multiple steps to achieve this goal. We have partnered with RISE VT to provide instruction and learning around healthy lifestyles and eating habits, as well as to identify and implement ways to bring in more movement and activity into our daily learning routines. Every teacher has attended the Responsive Classroom training to enhance their ability to create a safe, kind, and positive learning environment for all students. Ten teachers completed a week long intensive "Life-Space Crisis Intervention" training to improve their capacity to respond to, remediate, and support students when they experience big feelings or struggle behaviorally. We continue to partner with professional mental health service agencies such as NCSS and Franklin-Grande Isle Restorative Justice

Center (FGIRJC) to provide high skilled staff that can effectively support students in the development of Social-Emotional skills, as well as to provide professional development for our staff to improve our capacity to support students in their development of Social-Emotional Skills. Lastly, our school is continuing to develop and implement ALICE practices to create a school that is resistant to acts of violence.

**Goals:** Moving forward we hope to continue and build upon these steps. We added a NCSS School Based Consultant last school year to provide a highly skilled member of our staff that has the expertise and knowledge in how to support and develop social emotional skills in our students.

We will continue to develop our ability to implement and support Restorative Practices through our multi-year collaboration with the Franklin-Grande Isle Restorative Justice Center and will continue to seek out opportunities for professional development for all of our staff to create safe, kind, positive places of learning.

### High Quality Staffing

**Celebrations:** Related to the above actions to create a school environment where all students can succeed is the need to have High Quality Staff, and we have successfully enacted multiple steps to progress in this area. Our middle school model now allows for a content expert to provide high quality instruction for 5th-8th grade students through having a dedicated teacher for Science, and another teacher for Global Citizenship - formerly referred to as Social Studies. Our new middle school structure also allows us to have a dedicated Literacy Interventionist and a Mathematics Interventionist for all four middle school grades (5th, 6th, 7th, and 8th). We also staffed a full time P.E. teacher for prek-8th grade. Lastly, to help our less seasoned staff become more proficient in planning and designing instruction, we have created professional

collaboration time for those newer teachers to meet and work with grade level content experts, and we are piloting a professional learning plan where-in our newer teachers are able to observe and learn from exemplary teachers in our school.

**Goals:** Our school will continue to strive to find ways to develop our new teachers, as well as deepen the capacity of our veteran staff, and we hope to expand the professional collaboration time and professional learning plans next year to all of our staff.

Respectfully submitted by,  
Leonard Badeau

### Montgomery Elementary School Sandy Alexander, Principal

Montgomery Elementary is holding strong with a consistent enrollment of 140 students from PreK through 8<sup>th</sup> grade. It is a year of new beginnings at MES, as we have now joined with Berkshire, Bakersfield, and Sheldon to become part of the Northern Mountain Valley Unified Union School District. With that said, we are getting to know our partners in this important work and fine tuning our collaborative efforts. Another new beginning to celebrate is the expansion of our Parent Teacher Organization (PTO). A group of enthusiastic members have stepped up to try some new ventures while also maintaining the long-standing traditions. A huge thank you goes out to three original PTO members who have been running the show for upwards of 30 years: Robin Pelkey, Carol Clokey and Lisa Baker. Your efforts are much appreciated and never forgotten!



#### **Academic Proficiency**

**Celebrations:** Academic proficiency is always at the forefront at Montgomery Elementary. MES staff members provide learning opportunities that effectively teach students how to take responsibility for their own learning in a manner that is age appropriate across grade levels. In addition, students are empowered to take over their own learning through student choice in many academic areas from elementary math workplaces and learning centers to middle school projects such as science investigations and "Zed Talks." Student interest level makes the learning relevant and teachers and staff members provide the rigor, high expectations, and accountability so that students can reach the target.

**Goals:** While we continue to maintain solid test scores, our focus is always on improvement. We believe in the importance of early education instruction and will continue to provide this instruction beyond the mandated ten hours per week. In addition, staff members will continue to attend professional development opportunities aimed at improving practices. We have also

adopted a "Laser Focus" approach to focus on the unique needs of our struggling learners with the belief that all students can succeed.

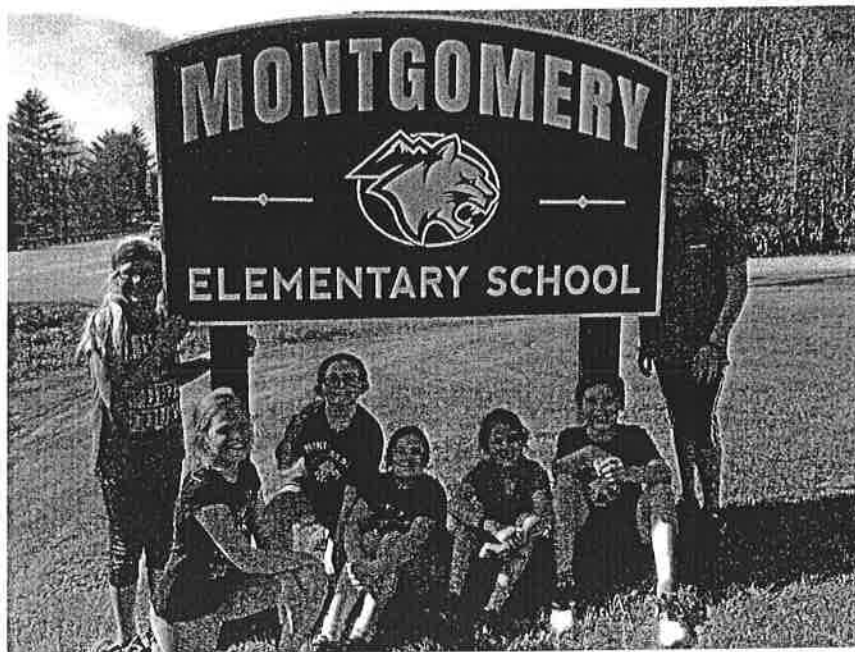


### Personalization

**Celebrations:** As everyone knows, there is a lot that goes on within a school, and a valuable component is connecting with our families. With personalized learning, students have the opportunity to set goals, express their hopes and dreams, complete interest inventories, and connect their learning to experiences that are meaningful and valuable. Families are invited in for two evenings in March to attend Student Led Conferences, at which time each and every student has the opportunity to showcase what they've done well and what they may need to improve on. Students and staff work hard to put together a clear picture of student learning, and students take great pride in sharing this with their families. We are proud to say that MES has had 100% attendance at our Student Led Conferences for the past two years and hope to continue the trend.

**Goals:** Personalizing learning also comes in the form of intervention. Montgomery Elementary School incorporates a reteach time for students who may need a "double dose" on a certain topic. If that isn't enough, other interventions are put into place in an effort to bring all students to

proficiency. A few years ago, we increased our expertise by creating a Reading Specialist position to assist those students having difficulty with reading, and the results have been outstanding. Our top priority moving forward is to mirror this success in the subject of math by increasing the availability of math intervention time for students that is specific to individual need.



### Safe & Healthy Schools

**Celebrations:** At Montgomery Elementary, we strive to promote a safe and healthy school. This year MES has partnered with UP for Learning to introduce Restorative Practices to our school. This is a philosophy that focuses on finding positive and effective ways to build community, address needs, and repair relationships. Our partnership with UP for Learning will offer the Montgomery Elementary School community an opportunity to integrate

Restorative Practices into our day-to-day work by involving students as partners and change agents in shaping our school culture. The MES Restorative Practices team consists of five adults and eight middle school students who are receiving direct training from Up for Learning. This group will then be responsible



for sharing information with the whole school community for future implementation of Restorative Practices.

**Goals:** Safety is of utmost importance to us at MES, so in addition to Restorative Practices, we will continue to focus on ways to maintain a safe environment for everyone. Throughout the year we will consistently practice our ALICE drills, which is our options-based school safety plan. In addition, thanks to the receipt grant funding, we look forward to revamping our telephone system to comply with mandated 9-1-1 requirements. Please keep in mind that although we are continually adding and implementing new safety precautions, we still maintain our open door policy to the community. We take pride in our community connection here at MES and are thankful for those who support us.

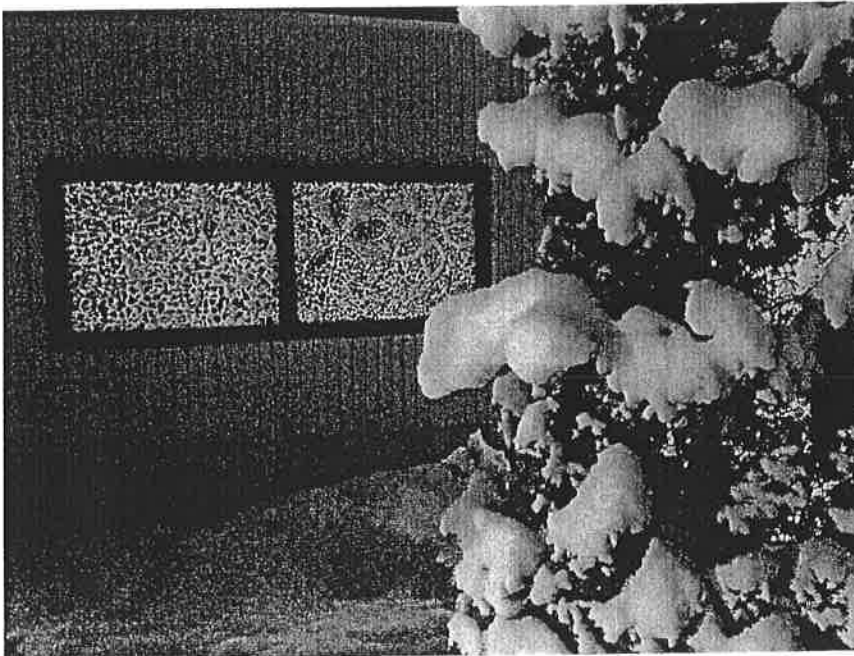
Respectfully submitted by,  
Sandy Alexander

Sheldon Elementary School  
Christie Martin, Principal

Dear Northern Mountain Valley School District Community Members,

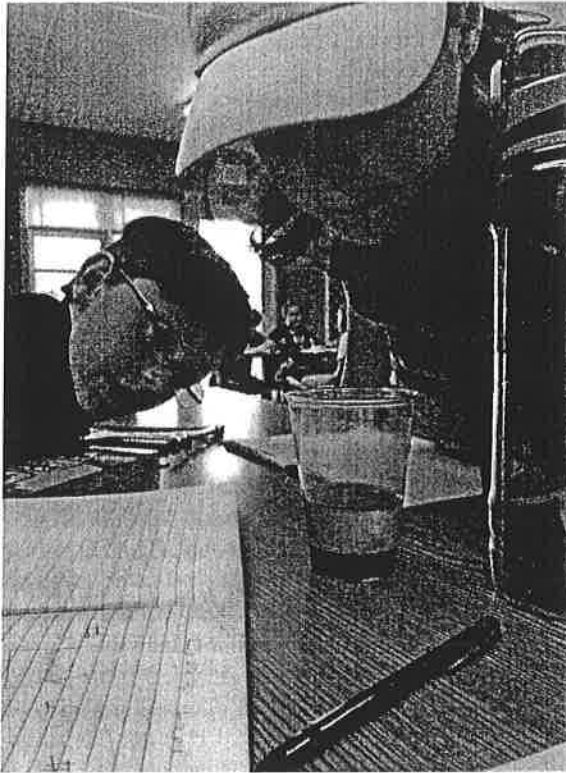
Once again, I am pleased to be able to share Sheldon Elementary School's Annual Educational Report. I am proud to help lead a school that is such an important part of its community; your partnership and support continue to be critical to our collective mission.

Sheldon Elementary continues to work, in partnership with our families and our community, to prepare students for continuous learning, growth, and independence. Together, we support all learners to problem solve, make wise decisions, persevere in meeting challenges, and understand the impact of our actions. By ensuring that our students have the skills and character to learn, lead, and succeed, they are equipped to make a difference as caring, responsible, and well-informed citizens.



The 2019-2020 school year has brought many new opportunities to Sheldon Elementary. Our inclusion in the expanded NMV School District has added Bakersfield, Berkshire, and Montgomery to our school community and our alignment with Franklin Northeast Supervisory Union has increased the number of professional colleagues, resources, and partnerships to our work. While the transition has not been without a few bumps, we have come together to ensure equity,

excellence and are embracing the mission: "All our students are all OUR students!"



### Academic Proficiency

**Celebrations:** Sheldon Elementary continues to make gains in the areas of academic proficiency and student readiness for high school. In particular, one measure of achievement trending in the right direction is in grade 8. This whole school effort, over time, is an indicator of the hard work of the entire staff.

In addition, Sheldon, as part of the FNWSU, participated in an Integrated Field Review visit last spring and in the area of academic proficiency our program received two noteworthy commendations:

1. The development of the K-12 district-wide curriculum process is collaborative, giving teachers the opportunity to build common language, as well as a clearly defined scope and sequence of learning expectations for all students, at every grade level, for Mathematics and ELA.

2. In collaboration with the Curriculum Director and other stakeholders, teachers and instructional coaches collaboratively

built evidence-based sets of instructional practices, instructional frameworks, and intervention models in an effort to support all learners.

**Goals:** Though achievement is trending upward, in some instances and for some cohorts of students, this progress is slow. Sheldon staff will continue to develop and strengthen our proficiency-based learning practices to ensure consistent and effective implementation of those practices across all schools. In light of our inclusion in Franklin Northeast Supervisory Union, Sheldon will work with our new colleagues to align our practices and assessments and share resources and expertise especially in the areas of math, science, and language arts.



### Safe & Healthy Schools

**Celebrations:** The Sheldon Elementary community works hard to foster an environment that encourages the growth and development of all our members. A commendation from the Vermont AOE based on data from our field review visit and schoolwide behavior and discipline data found Sheldon Elementary “demonstrates consistent and purposeful attention to student appreciation and working toward goals as a school community. Examples included prominent display of student work,

positive messaging, PBIS charts and expectations, recognition of students and classrooms, and creating visual reminders of school cultural expectations. In addition, for the third year in a row, Sheldon Elementary was selected by the VTPBIS Acknowledgements Review Committee to receive a VTPBIS Exemplar award for the 2018-2019 school year. This recognition is the result of a significant commitment on the part of you and your staff to implement PBIS with fidelity over time. In order to achieve the VTPBIS Exemplar School status, Sheldon demonstrated:

- Fidelity of PBIS implementation over two years based on the School-wide Evaluation Tool (SET) and the Tiered Fidelity Inventory (TFI);
- Use of data in decision making and problem solving around behavior;
- Completion of the annual Self-Assessment Survey (SAS); and
- Evidence that sustained implementation has had a positive impact on academic and behavioral outcomes.

We continue to fine-tune our ability to respond swiftly to student social-emotional needs and provide the types of supports our learners need to feel safe, cared for and connected. Our work at the Supervisory Union level around building a multi-tiered system of supports (MTSS), our partnership with RISE Vermont and our commitment to promoting locally harvested fresh fruits and vegetables daily are all in service of a safe and healthy school.

**Goals:** Sheldon Elementary is also embarking on an exciting building renovation. Work will begin in the spring to bring school codes up to ADA standards, replace the original flooring in the lobby and the gymnasium, replace siding, windows and exterior doors and remodel the front entrance. I look forward to sharing more about this work as it nears.

I am honored to lead the work of Sheldon Elementary School and serve your children. Thank you for all your support again this past year.

Respectfully submitted by,  
Christie M. Martin

Cold Hollow Career Center  
Nathan Demar, Director



Skills • Pride • Excellence

“Where do you want to go in life? We'll help get you there!”

More and more students are getting a jump start on their future by attending Cold Hollow Career Center (CHCC). With the expense of college reaching ridiculous levels students are beginning to look for more advantageous ways to pursue educational opportunities. Career and technical education is a viable option. With a strong mix of technical and academic training CHCC has a simple mission. We get students to where they want to go. Some students come to us with a very specific goal, maybe they want to be a nurse or an electrician. If that's the case, we build a program of study for the student and get them on that track. The current slogan on the state level is: “College and career ready”, we simplify that to: “Ready”. If a student knows what he/she wants to do, we do everything we can to make sure they are “ready” for the next step. Many careers will need a college education or degree, so we make sure students are ready for that next step. Other careers like electrician or welder, need some other form of post-secondary education, so we make sure our students are ready for that too. Some students want to get into the work-force and start making money as soon as possible so we make sure they have the knowledge and skill set to be successful there. Whatever the goals are we try to do everything in our power to make sure they are prepared when they get there.

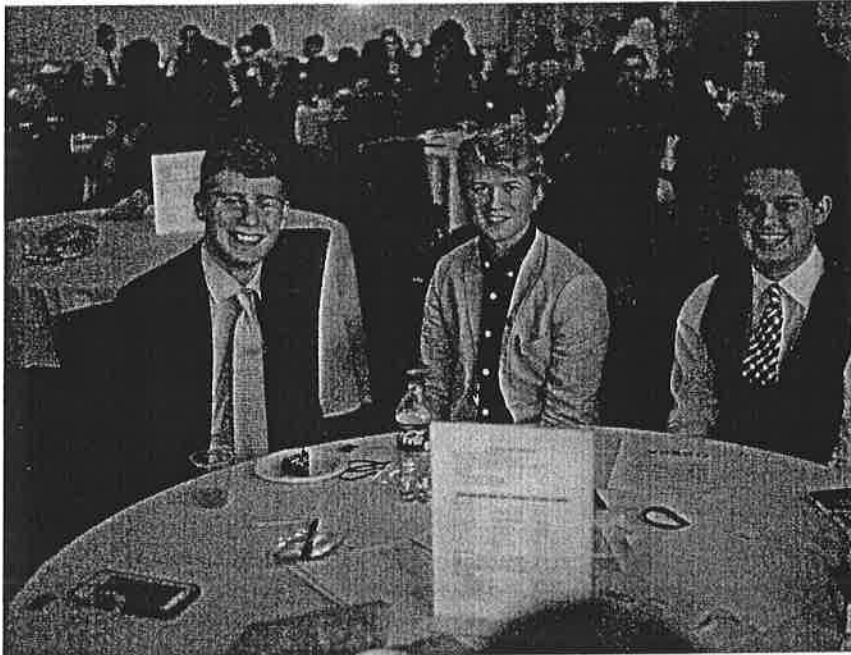


To this end we offer college credits within our programs, some students that take advantage of the high school's dual-enrollment vouchers, coupled with CHCC credits can graduate with 12+ college credits.

We provide high quality on the job work experience with our outstanding co-op program coordinator Sarah Downes.

Lastly, all of our teachers and programs offer opportunities for our students to earn credentials of value that are recognized by industry and employers.

At CHCC, we offer hands on and traditional learning opportunities. In the traditional sense students have



the ability to earn college credits while enrolled in CHCC programs. For example, in Medical Careers students can earn 3 college credits for successfully completing a Medical Terminology course embedded in the program. Students in all programs can earn credentials and certificates that are offered in the real world and are recognized and recommended by industry and employers. This year alone students have already earned the following industry

recognized credentials:

- OSHA 10
- Game of Logging (The premier chainsaw safety and productivity training in the country)
- Defensive Driving (Sponsored by the American General Contractors)
- First Aid, CPR, AED, Blood borne pathogens
- VT State inspection certification (Vermont Department of Transportation)
- Licensed Nurse Assistant (Vermont Board of Nursing)
- Adobe Suite
- Dale Carnegie Leadership Training

In this new era of proficiency based learning many schools have struggled with what this looks like or means for schools. In truth, Career and Technical Centers have been doing this type of learning for years, as it just makes sense. The most basic way to understand this is simply that people who want to succeed keep learning, working, and practicing something until they "get it". We cannot build a house, fix brakes, or take someone's vital signs and tell them that we only did "C-" or "B-" work. We need to get to a level that is acceptable or in today's terminology "proficient".

Our goal at CHCC is that our teachers communicate the expectations of their program to all students and through various teaching, learning and assessments we, as accurately as possible based on the evidence we have, make sure students know exactly where they are with each skill or content concept. If our students are exceeding expectations, we provide additional opportunities, if they are not there yet we provide additional support or interventions.



### Personalization

CHCC prides itself on personalizing learning to meet the needs of our students. Our mission is; "We get students to where they want to go." We have been extremely successful with this mission and many of our students come back and let us know that we had a positive role in their education. Our main goal is for students to be successful after they leave us. To meet this endeavor, we provide as many opportunities as possible. We

encourage participation in Student Organizations such as DECA, FFA, and SKILLS USA. Students compete in state events and recently we have had great success allowing our students to then go on and compete at Nationals. Students also engage in leadership conferences and workshops to enhance their skills in a variety of areas. Another key aspect to personalizing our learning is our work based learning program.

Currently we have students in the field working and learning from local experts.

Here are a few of our placements to date:

- NAPA
- Connor Contracting
- Vaillancourt Transport
- Bennett Plumbing
- Stone's Automotive
- Champlain Chevrolet
- Alpha Electric

A big thank you to all the employers who open their doors and their businesses to help train and teach our students. This partnership is greatly appreciated.

We will continue to strive for excellence at CHCC. We are committed to making sure our students are ready for the "real" world. With our utmost focus on our employability skills; Dependability, Self Direction, Communication, Teamwork, Problem Solving, and Attitude.



We are also committed to continually meeting the needs of the Vermont labor market, as all of our programs are in the priority sectors of VT. The outlook for our students is bright and we know we are doing everything we can to help ensure our students' future success.

Thanks again for all your support, we at CHCC truly appreciate it.

Respectfully submitted by,  
Nathan Demar

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### **Business Manager's Update**

Morgan Daybell, Business Manager

#### **District Budget**

The Northern Mountain Valley UUSD proposed budget is up \$538,937 from the budget approved last year. Increases are due primarily to increases in health insurance premiums, addition of a Math Interventionist position at Montgomery Elementary, and increase in nursing at Berkshire Elementary, a district-wide Facilities Manager, and an increase in the Supervisory Union assessment, driven primarily by loss of revenue due to the Universal meals program. The board is currently negotiating a new agreement with both the teachers and the support staff. They have made projections on salaries, although Act 11 of 2018 now prohibits the board from negotiating health insurance benefits at the local level.

The district is also anticipating a decrease in revenue compared to last year, primarily due to a reduction in the fund balance available (from FY19).

#### **Residential Tax Rates**

Four factors go into setting the *equalized residential tax rate*, the rate you see on your property tax bill for homesteads.

- **Education Spending** is the spending plan approved by voters each year, lowered by any expected revenues (like grants and interest). *As Education Spending increases, the tax rate increases. This is the only part of the formula impacted by local boards and voters.*
- The **Equalized Pupil Count** is a weighted count of the number of students in a district. *As the Equalized Pupil Count increases, the tax rate decreases.*
- The **Property Dollar Equivalent Yield** is an amount set by statute and revised annually by the Legislature. *As the dollar yield increases, the tax rate decreases.* This budget uses \$10,883, the amount recommended by the tax commissioner on December 2. The final figure will be set by the Legislature.
- The **Common Level of Appraisal (CLA)** measures the difference between listed property values and market value. A CLA below 100% means that on average, properties are selling above their assessed value. *As the CLA increases, the tax rate decreases. As the CLA decreases, the tax rate increases.*

The unified District has a single residential tax rate, but each town maintains a separate CLA, and so the Equalized Residential Education Tax Rate (the rate homeowners see on their bill) is different in each town.

**Households with income below \$136,500 may be eligible for a credit on their residential property tax bill.** According to the Vermont Tax Department, in Tax Year 2018, 1443 district property owners had their school taxes reduced based on income and 36 renters received a renter rebate. All Vermont residents who

own and occupy a Vermont homestead must file a Homestead Declaration and Property Tax Adjustment Claim (HS-122) with the VT Department of Taxes by April 15.

### **Non-Residential Tax Rates**

Non-residential tax rates are set by the legislature and change based on the CLA. *Local budget decisions do not change the non-residential tax rate assessed by the state.*

### **Sheldon Elementary Construction Project**

In March of 2019, voters in Sheldon approved bonding for a construction project to make repairs to Sheldon Elementary School, including siding, window, and exterior door replacement, asbestos abatement, HVAC and fire/safety system upgrades, and gym floor repairs. This project is expected to be bid out in February, with the bulk of the work happening over the summer. The district will be seeking additional grant funds where possible to include additional recommended security upgrades.

### **Audit**

Bakersfield, Berkshire, Montgomery, and Sheldon Town School Districts were audited by RHR Smith & Company for the fiscal year ending June 30, 2019. Copies of the audits can be obtained by calling the Supervisory Union office at 802-848-7661.

Respectfully submitted,

#### NMV UUSD School Directors

Jean-Marie Clark, Chair (Bakersfield)  
Mary Niles, Vice Chair (Montgomery)  
Erin Paquette, Clerk (Bakersfield)  
Katherine Barnard (Montgomery)  
Chelsea Mends-Cole (Sheldon)  
Lisa Hango (Berkshire)  
Emily Norris (Sheldon)  
Lianne Trombley (Berkshire)

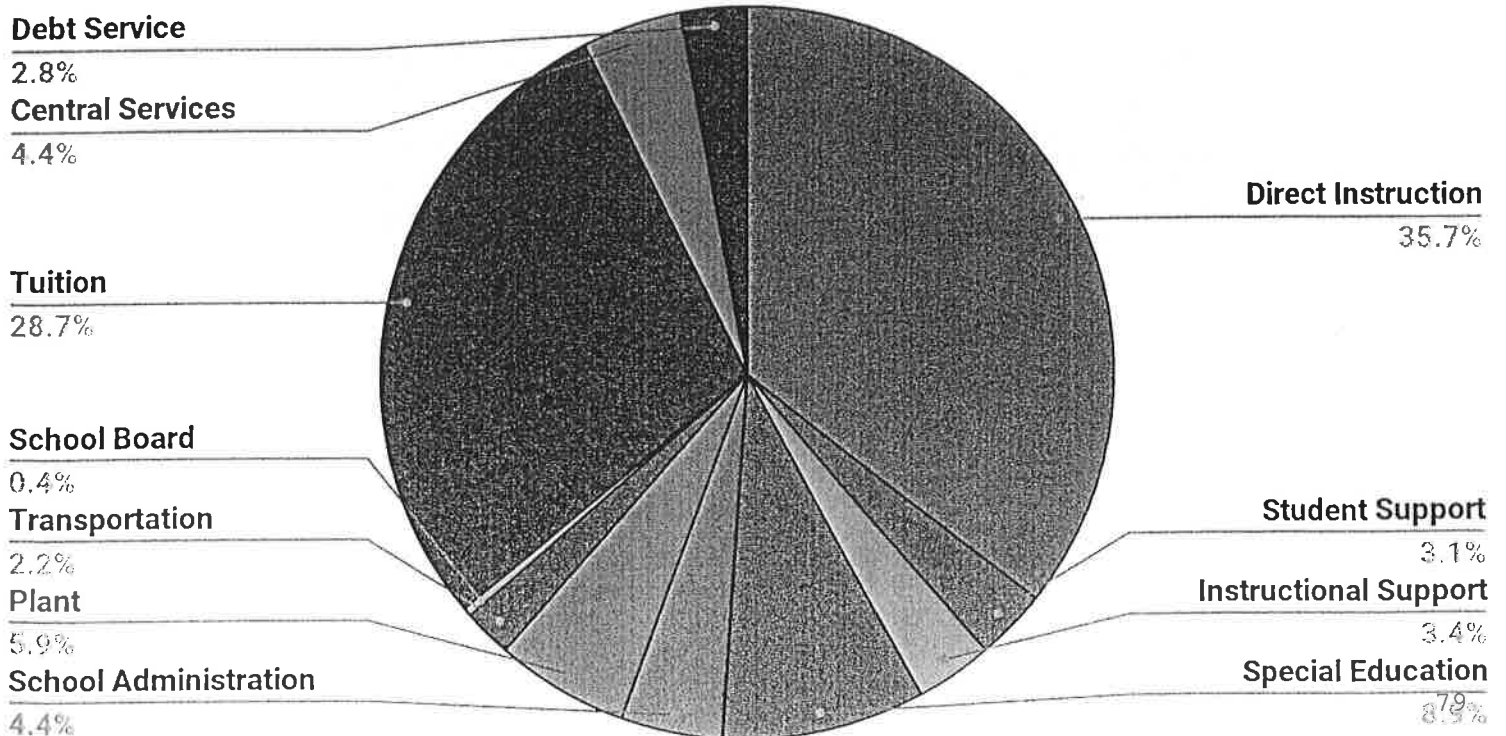
#### Administration

Lynn Cota, Superintendent  
Jody Vaillancourt, Director of Instruction & Learning  
Michelle Theberge, Director of Student Services  
Dominic DeRosia, Technology Director  
Heather Moore, LEAPS Project Director  
Rhoda McLure, Bakersfield Principal  
Leonard Badeau, Berkshire Principal  
Sandy Alexander, Montgomery Principal  
Christie Martin, Sheldon Principal  
Nathan Demar, Cold Hollow Career Center Director  
Morgan Daybell, Business Manager

# NORTHERN MOUNTAIN VALLEY PROPOSED FY21 BUDGET

PROJECTED TAX RATE	FY20 WARNED	FY21 PROPOSED	CHANGE
Budgeted Expenditures	\$16,295,883	<b>\$16,834,820</b>	\$538,937
less Local and Grant Revenue	\$1,298,551	<b>\$1,092,211</b>	-\$206,340
equals Education Spending	\$14,997,332	<b>\$15,742,609</b>	\$745,277
divided by Equalized Pupils	1060.63	<b>1060.98</b>	0.35
equals Per Pupil Education Spending	\$14,140	<b>\$14,838</b>	\$698
divided by Dollar Yield	\$10,666	<b>\$10,883</b>	\$217
<b>equals Equalized residential school tax rate</b>	\$1.3257	<b>\$1.3634</b>	\$0.0377
divided by Bakersfield CLA	98.70%	<b>94.90%</b>	-3.80%
<b>equals Bakersfield Residential Education Tax Rate</b>	\$1.3432	<b>\$1.4367</b>	\$0.0935
divided by Berkshire CLA	102.91%	<b>100.56%</b>	-2.35%
<b>equals Berkshire Residential Education Tax Rate</b>	\$1.2882	<b>\$1.3558</b>	\$0.0676
divided by Montgomery CLA	103.59%	<b>103.40%</b>	-0.19%
<b>equals Montgomery Residential Education Tax Rate</b>	\$1.2798	<b>\$1.3186</b>	\$0.0388
divided by Sheldon CLA	100.33%	<b>96.54%</b>	-3.79%
<b>equals Sheldon Residential Education Tax Rate</b>	\$1.3213	<b>\$1.4123</b>	\$0.0909

As the CLA decreases for a town, that town's Residential Education Tax Rate increases.





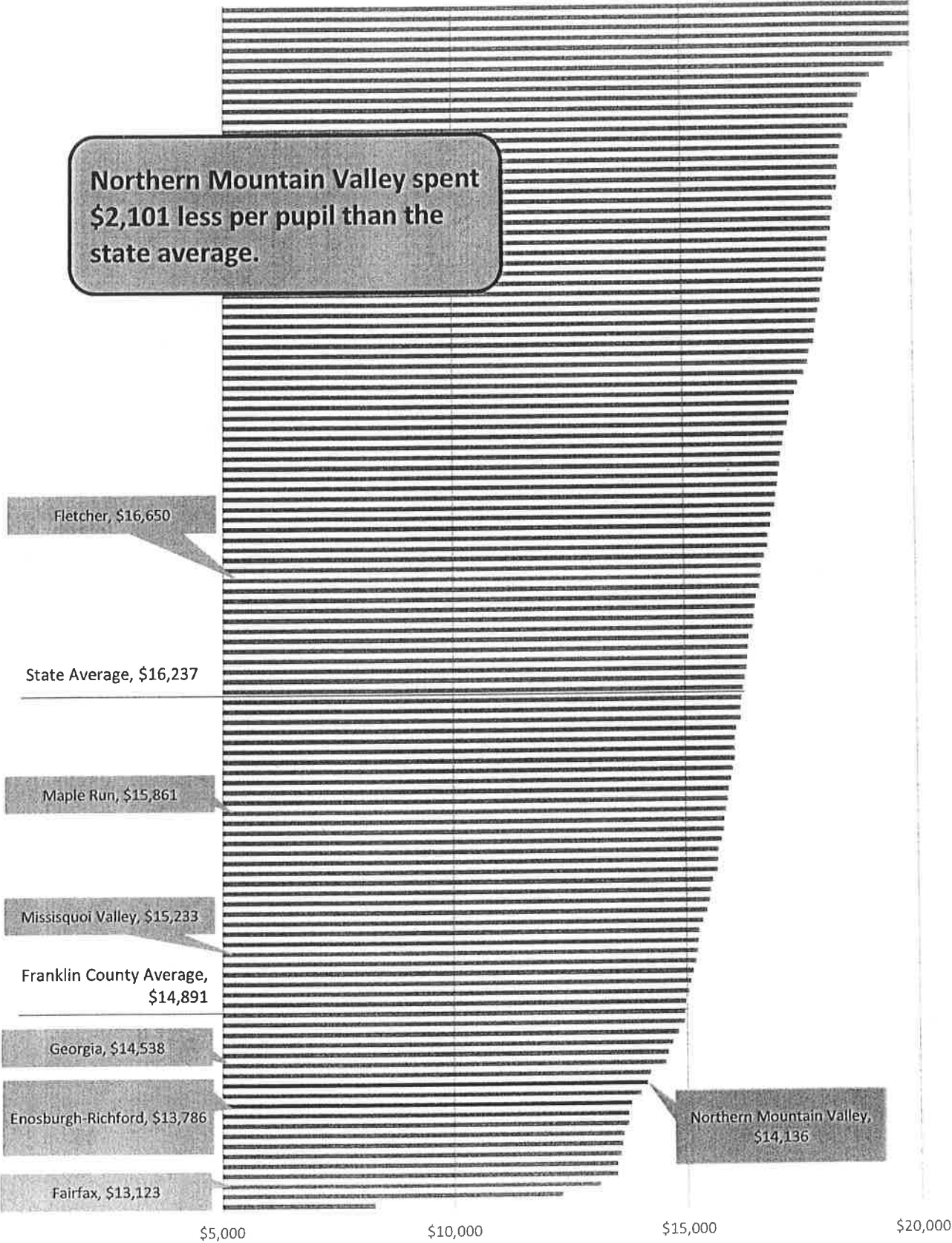
# Northern Mountain Valley FY21 General Fund Budget

	FY19 Actual	FY20 Approved	FY21 Proposed	FY20-21 Change
<b>GENERAL FUND EXPENSES</b>				
<b>PRE-KINDERGARTEN</b>				
<b>Regular Education</b>				
Direct Instruction	\$226,021	\$349,810	\$284,664	(\$65,146)
Pre-K Tuition	\$0	\$0	\$34,450	\$34,450
<b>Total Regular Education</b>	<b>\$226,021</b>	<b>\$349,810</b>	<b>\$319,114</b>	<b>(\$30,696)</b>
<b>Special Education</b>				
Direct Instruction	\$17,656	\$43,067	\$26,972	(\$16,095)
Central Services	\$142,539	\$0	\$0	\$0
<b>Total Special Education</b>	<b>\$17,656</b>	<b>\$43,067</b>	<b>\$26,972</b>	<b>(\$16,095)</b>
<b>TOTAL PRE-KINDERGARTEN</b>	<b>\$386,216</b>	<b>\$392,877</b>	<b>\$346,086</b>	<b>(\$46,791)</b>
<b>K-12</b>				
<b>Regular Education</b>				
Direct Instruction	\$5,125,041	\$5,153,591	\$5,547,294	\$393,703
Secondary Tuition	\$4,684,566	\$4,922,697	\$4,796,960	(\$125,737)
Athletics	\$33,915	\$54,695	\$33,981	(\$20,714)
Co-Curricular	\$26,489	\$142,000	\$142,000	\$0
Student Support	\$359,257	\$420,544	\$525,118	\$104,574
Instructional Support	\$315,518	\$664,583	\$566,695	(\$97,888)
General Administration	\$71,992	\$60,483	\$62,862	\$2,379
School Administration	\$696,685	\$730,946	\$745,312	\$14,366
Central Services	\$532,312	\$565,702	\$747,245	\$181,543
Plant	\$900,399	\$883,432	\$997,304	\$113,872
Student Transportation	\$381,447	\$390,800	\$365,611	(\$25,189)
Debt Service	\$450,374	\$486,130	\$479,113	(\$7,017)
<b>Total Regular Education</b>	<b>\$13,577,997</b>	<b>\$14,475,603</b>	<b>\$15,009,495</b>	<b>\$533,892</b>
<b>Special Education</b>				
Direct Instruction	\$590,501	\$702,053	\$689,281	(\$12,772)
Central Services	\$880,184	\$725,350	\$789,958	\$64,608
<b>Total Special Education</b>	<b>\$1,470,685</b>	<b>\$1,427,403</b>	<b>\$1,479,239</b>	<b>\$51,836</b>
<b>TOTAL K-12</b>	<b>\$15,048,682</b>	<b>\$15,903,006</b>	<b>\$16,488,734</b>	<b>\$585,728</b>
<b>TOTAL GENERAL FUND EXPENSES</b>	<b>\$15,434,897</b>	<b>\$16,295,883</b>	<b>\$16,834,820</b>	<b>\$538,937</b>

A more detailed expenditure budget is available at [www.fnesu.org](http://www.fnesu.org)

FY20 Ed Spending Per Pupil

Northern Mountain Valley spent \$2,101 less per pupil than the state average.



District: Northern Mountain Valley UUSD		U085		Property dollar equivalent yield	Homestead tax rate per \$10.653 of spending per equalized pupil	
SU: Franklin Northeast		Franklin County		10,883	1.00	
				13,396	Income dollar equivalent yield per 2.0% of household income	
Expenditures		FY2018	FY2019	FY2020	FY2021	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	-	-	\$16,295,883	\$16,834,820	
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-	
3.	Adopted or warned union district budget plus articles	-	-	\$16,295,883	\$16,834,820	
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	
5.	plus Prior year deficit repayment of deficit	-	-	-	-	
6.	Total Union Budget	-	-	\$16,295,883	\$16,834,820	
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	-	-	\$1,298,551	\$1,092,211	
10.	Total offsetting union revenues	-	-	\$1,298,551	\$1,092,211	
Education Spending		-	-	\$14,997,332	\$15,742,609	
12.	Northern Mountain Valley UUSD equalized pupils	-	-	1,060.95	1,060.98	
Education Spending per Equalized Pupil		-	-	\$14,135.76	\$14,837.80	
13.	Less net eligible construction costs (or P&I) per equalized pupil	-	-	\$458.20	\$407.28	
14.	Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	-	
15.	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	
16.	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	
17.	Estimated costs of new students after census period (per eqpup)	-	-	-	-	
18.	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	
19.	Less planning costs for merger of small schools (per eqpup)	-	-	-	-	
20.	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	\$47.74	
21.	Excess spending threshold	threshold = \$17,386	threshold = \$17,816	threshold = \$18,311	threshold = \$18,756	
22.	plus Excess Spending per Equalized Pupil over threshold (if any)	\$17,386.00	\$17,816.00	\$18,311.00	\$18,756.00	
23.	Per pupil figure used for calculating District Equalized Tax Rate	-	-	\$14,136	\$14,837.80	
24.	Union spending adjustment (minimum of 100%)	based on yield \$10,160	based on yield \$10,220	based on \$10,648	based on yield \$10,883	
25.	Anticipated equalized union homestead tax rate to be prorated [\$14,837.80 ÷ (\$10,883 ÷ \$1.00)]	based on \$1.00	based on \$1.00	\$1.3276	\$1.3634	
Prorated homestead union tax rates for members of Northern Mountain Valley UUSD		FY2018	FY2019	FY2020	FY2021	FY20 F
T007	Bakersfield	-	-	1.3276	1.3634	100.00%
T018	Berkshire	-	-	1.3276	1.3634	100.00%
T128	Montgomery	-	-	1.3276	1.3634	100.00%
T187	Sheldon	-	-	1.3276	1.3634	100.00%
27.	Anticipated income cap percent to be prorated from Northern Mountain Valley UUSD [((\$14,837.80 ÷ \$13,396) × 2.00%)]	0.00%	0.00%	2.16%	2.22%	2.00%
Prorated union income cap percentage for members of Northern Mountain Valley UUSD		FY2018	FY2019	FY2020	FY2021	FY20 F
T007	Bakersfield	-	-	2.16%	2.22%	100.00%
T018	Berkshire	-	-	2.16%	2.22%	100.00%
T128	Montgomery	-	-	2.16%	2.22%	100.00%
T187	Sheldon	-	-	2.16%	2.22%	100.00%

Following current statute, the Tax Commissioner recommended a property yield of \$10,883 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,396 for a base income percent of 2.0% and a non-residential tax rate of \$1.654. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

Final figures will be set by the Legislature during the legislative session and approved by the Governor.

The base income percentage cap is 2.0%.



# Franklin Northeast Supervisory Union FY21 Budget

	FY19 Actual	FY20 Budget	FY21 Proposed	FY20-21 Change
<b>GENERAL FUND REVENUE</b>				
Local Revenue	\$1,791	\$1,000	\$2,000	\$1,000
Transportation Assessment	\$532,214	\$654,300	\$585,666	(\$68,634)
Central Office Assessment	\$1,150,933	\$1,379,762	\$1,798,545	\$418,783
Subgranted	\$26,576	\$25,000	\$26,000	\$1,000
State Revenue	\$489,220	\$545,000	\$604,000	\$59,000
Food Service	\$0	\$1,256,600	\$982,000	(\$274,600)
Other Revenue	\$847	\$0	\$0	\$0
<b>TOTAL GENERAL FUND REVENUE</b>	<b>\$2,201,581</b>	<b>\$3,861,662</b>	<b>\$3,998,211</b>	<b>\$136,549</b>

<b>GENERAL FUND EXPENSES</b>				
<b>Regular Education</b>				
Improvement of Instruction	\$110,239	\$140,473	\$157,005	\$16,532
General Administration	\$584,536	\$645,710	\$698,510	\$52,800
School Administration	\$0	\$0	\$81,290	\$81,290
Central Services	\$398,244	\$422,922	\$445,621	\$22,699
Operation of Plant	\$23,996	\$24,000	\$24,000	\$0
Student Transportation	\$1,003,221	\$1,196,848	\$1,189,666	(\$7,182)
Food Service Operations	\$1,819	\$1,403,487	\$1,373,851	(\$29,636)
<b>Total Regular Education</b>	<b>\$2,122,055</b>	<b>\$3,833,440</b>	<b>\$3,969,943</b>	<b>\$136,503</b>
<b>Other Instruction</b>				
Direct Instruction	\$26,274	\$28,222	\$28,268	\$46
<b>Total Other Instruction</b>	<b>\$26,274</b>	<b>\$28,222</b>	<b>\$28,268</b>	<b>\$46</b>
<b>TOTAL GENERAL FUND EXPENSES</b>	<b>\$2,148,329</b>	<b>\$3,861,662</b>	<b>\$3,998,211</b>	<b>\$136,549</b>

<b>SPECIAL EDUCATION REVENUE</b>				
Local Revenue	\$1,448,675	\$1,769,147	\$1,926,728	\$157,581
State Revenue	\$1,922,086	\$3,081,441	\$3,187,959	\$106,518
Federal Revenue	\$571,873	\$731,610	\$697,000	(\$34,610)
<b>TOTAL SPECIAL EDUCATION REVENUE</b>	<b>\$3,942,634</b>	<b>\$5,582,198</b>	<b>\$5,811,687</b>	<b>\$229,489</b>

<b>SPECIAL REVENUE FUND</b>				
<b>Special Education</b>				
Direct Instruction	\$3,150,980	\$3,883,169	\$3,973,629	\$90,460
Student Support	\$340,745	\$745,351	\$929,046	\$183,695
Improvement of Instruction	\$169,681	\$332,232	\$295,422	(\$36,810)
General Administration	\$368,434	\$357,946	\$390,590	\$32,644
Student Transportation	\$251	\$263,500	\$223,000	(\$40,500)
<b>Total Special Education</b>	<b>\$4,030,091</b>	<b>\$5,582,198</b>	<b>\$5,811,687</b>	<b>\$229,489</b>
<b>TOTAL SPECIAL REVENUE FUND EXPEN</b>	<b>\$4,030,091</b>	<b>\$5,582,198</b>	<b>\$5,811,687</b>	<b>\$229,489</b>

## Town of Bakersfield, Vermont Policy for Collection of Delinquent Taxes

As collector of delinquent taxes for the Town of Bakersfield, I believe it is in the best interest of the Town, as well as its residents, that property taxes be paid when they are due, but I recognize that there are circumstances beyond the control of a taxpayer that may cause them to become delinquent. I will work with these delinquent taxpayers to help them become current in their obligation to the Town and will deal with them in a diplomatic and professional manner. However, should I encounter a taxpayer who fails or refuses to deal in good faith, I will proceed with any and all collection methods appropriate to recover the debt in a timely manner.

1. An 8% penalty is charged on all delinquent taxes and is assessed the day after taxes are due. In addition, interest on delinquent taxes accrues at the rate of 1% per month and is added on the first day the taxes are considered delinquent and assessed on the first day of each month following.
2. Within 15 days after the warrant for collection of delinquent taxes has been issued and periodically thereafter until taxes are paid in full, a notice will be sent to each delinquent taxpayer indicating the amount of taxes, interest and penalty owed.
3. A written payment agreement must be executed by the delinquent taxpayer by December 2nd, 2019. Payments will be first applied to accrued interest. Any amount in excess of the accrued interest will be applied proportionally to the principal amount of tax and the penalty. (By way of example, if the payment was for \$150 and if the accrued interest was \$42, \$42 would be allocated to the interest, \$100 to the tax, and \$8 to the penalty. All payment plans must be paid in full by September 30, 2020.
4. If a payment agreement is not executed by the delinquent taxpayer by November 29th, 2019, or if the terms of such a payment agreement are breached, the tax collector will initiate formal proceedings to collect the outstanding taxes, interest and penalty. Such proceedings may include tax sale, legal action to recover the debt, distraint of personal property, and/or foreclosure.

NOTICE: You may be entitled to an abatement of your delinquent property taxes under 24 V.S.A. §1535. If you would like to schedule a meeting with the Board of Abatement, please contact the town clerk at: 802-827-4495.

*Katherine Westcom*

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Collector of Delinquent Taxes  
Town of Bakersfield, Vermont

## DELINQUENT TAXES

2016 thru 2019

Beane, Nichole	\$ 1,940.19
Comfort, Curtis & Joungmin Lee	4,393.39
Desranleau, Daniel	587.98
Dezotelle, Thomas, Bruce, Patrick & Carlyle	5,538.99
Gagne, Celeste & Phillip	328.70
Gagne, Kenneth	1,013.21
Gauthier, Jane & Herbert Devino	2,219.63
Gordon, Blaine & April	963.77
Haible, Paul	2,424.06
Hayton, Richard	6,364.87
Heath, Maureen & Williams, Rosalie	3,239.89
Howard, Christian C. Jr & Sharon	668.15
Lignor, Ronald	754.66
McDonald Preservation Trust	4,501.38
Morin, Kevin & Sharon	694.44
Nelson, Douglas	513.36
Nelson, Joseph & West, Melissa	6,217.01
Pike, Lori	1,570.89
Podd, Ryan	1,738.44
Rafferty, Mathew & Tonia	5,580.24
Reid, Kevin -- Reid, Cal	1,069.15
Rose, Nichole & Gerald	1,519.83
Sullivan, Mathew & Recica, Mary Ann	1,405.45
Walls, Leon	4,693.85

**TOTAL DELINQUENT TAXES DECEMBER 31, 2019**

**\$ 59,941.53**

NOTE: Taxes not received in the Town Clerk's Office by noon the day before the last business day of the year cannot be credited in that year.  
Checks must also be cleared to be credited in that year.

# BIRTHS

Name	Sex	Date	Place	Parents
Katerina Vangelina Blouin	F	1/2/2019	Burlington	Chealsi Mea Blouin Dustin A. Blouin
Hunter Cole Litchfield	M	3/4/2019	Burlington	Jessica Neill Litchfield Ian Hunter Litchfield
Logan Bryan Litchfield	M	3/4/2019	Burlington	Jessica Neill Litchfield Ian Hunter Litchfield
Josephine Marie Madison	F	3/12/2019	St. Albans	Chelsea Marie Maxson Ralph Frank Madison
Malilah Jean Warner	F	3/15/2019	St. Albans	Hailee Jean Stone Jonathan Michael Warner
Kyle Gregory Modugno	M	8/22/2019	Burlington	Anissa Marie Modugno Jonathan Kyle Modugno
Edward Charles Kolnaski	M	9/18/2019	St. Albans	Nora Elizabeth Kolnaski Edward Maurice Dupont Kolnaski
Trevor Dean Landry	M	9/20/2019	St. Albans	Nicole Marie Landry Christopher Douglas Landry
Tanner Michael Laplant	M	10/1/2019	St. Albans	Danielle Kristen Laplant Ian Richard Laplant
Ceejay Andrew Nicholls	M	10/10/2019	St. Albans	KarrieAnn Aline LaFountain Andrew Mason Nicholls
Dylan James Shea	M	10/13/2019	St. Albans	Audrey R. Shea Jamie Michael Shea
Felicity Jane Burleson	F	11/19/2019	Burlington	Kaleena Marie Schmidt John Lee Burleson II

## MARRIAGES

<b>Names of Spouses</b>	<b>Residence</b>	<b>Date</b>
Andrea Lynn Mallette Cody Carlton Couture	Bakersfield, VT Bakersfield, VT	5/25/2019
Katie Lynn Larivee Jason Charles Curtis	Bakersfield, VT Bakersfield, VT	6/25/2019
Paige Jean Rich Dillan Ethan Westcom	Bakersfield, VT Bakersfield, VT	8/10/2019
Scott Andrew Forcier Susan Marion Wyman	Bakersfield, VT Bakersfield, VT	9/14/2019
Ralph Frank Madison Chelsea Marie Maxson	Bakersfield, VT Bakersfield, VT	9/29/2019

## DEATHS

Name	Age	Date	Place of Birth
Erica Leigh Williams	43	1//2019	Burlington, VT
Stewart Jon Snyder	78	1/6/2019	Colchester, VT
Anne Ranslow Blanchard	74	2/9/2019	Colchester, VT
Laura Lee Talley	64	3/9/2019	St. Albans, VT
Sharon Frances Beaudry	63	3/24/2019	St. Albans, VT
Danny Dee Geraw	55	3/25/2019	Burlington, VT
Katherine Sue Martin	83	4/28/2019	Winooski, VT
Theresa Gurnell	56	5/3/2019	Long Island City, NY
Paula L. Flanagan	68	6/22/2019	St. Albans, VT
Barbara Mae Stone	91	6/26/2019	East Fairfield, VT
Arthur Bennett Leonard III	77	7/4/2019	Norwalk, CT
Duane Howard Ovitt	66	11/5/2019	Bakersfield, VT

**Board of Trustees of Public Funds**  
Town of Bakersfield

There are funds available for residents of Bakersfield experiencing financial need. The Thomas L. Tupper Fund and Jesse K. Maynard Fund are available to assist people who have fiscal emergencies. A few examples of the financial aid that have been provided to community members in the past include: medical bills not covered by insurance, emergency fuel assistance, eyeglasses, past due electric bills, rent, etc. If a need exists, it would be wise to seek help from state programs first, before petitioning Bakersfield Public Funds. Please do not hesitate to seek our assistance. All request for funds are confidential.

If you need help, you need to contact one of the following advocates first. They will assist you with the process of obtaining funds:

Carolyn Bronz: 933-4770  
Sharon Lawyer: 827-6673  
Jan (Marcotte) Ketchum: 827-3756  
Holly Crispell: 827-9714  
Scott Fleiger: 827-3607

Residents of the Town of Bakersfield may apply for financial assistance from the Margaret J. Cutting Fund and the Holden Doane Estate to be used for expenses in college, technical, vocational, or other advanced educational pursuits. These funds are available to graduating seniors and any adults involved in a continuing education program. You may apply whether attending a program full or part time. Applications may be picked up at the Bakersfield Town Hall, your child's high school guidance department, or printed from the town's web page: [townofbakersfield.org](http://townofbakersfield.org). The application must be returned to the Town Hall by April 30, 2020. No late applications will be accepted.

Respectfully Submitted by the Board of Trustees,

Patrick Evans  
Lance Lawyer  
Tennyson Doane

