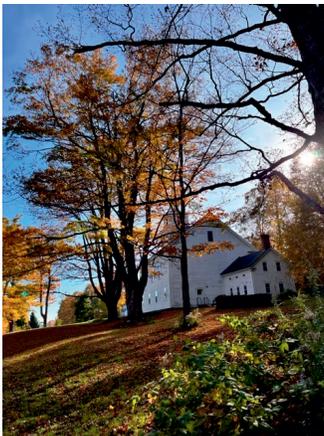
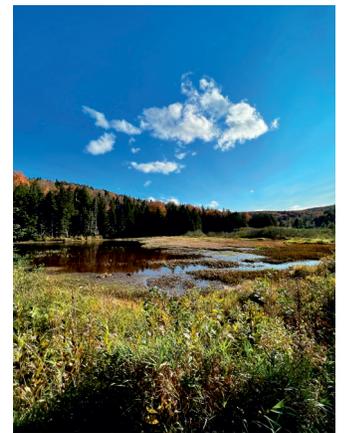




**Town of Windham, Vermont
Annual Report 2023**



**For the Year Ending December 31, 2023 for the Town
For the Year Ending June 30, 2023 for the Town School District**

Windham Town Meeting Day
Saturday, March 9th, 2024 starting at 10 AM
Windham Meeting House

Meeting and voting will take place on the second floor. Bring your copy of this 2023 Town Report. We hope to see you there! Credits for cover photos, from Windham Library Calendar, see inside back cover.

Thank you for your support of local government,
Town of Windham Selectboard and Officers

Library
Wednesdays, 3-5 PM
Book Club 3:30 PM 1st
Wednesday at Meeting
House. Contact Maureen
Bell at 802-875-1024

Listers
Every Wednesday, 9AM-
Noon at the Town Office
802-874-4211

**Citizens Advisory
Committee**
Second Tuesday of Feb.,
May, Aug. & Nov. at 5PM
Contact Marcia Clinton at
802-875-3531

Valley Bible Church
Sunday: Sunday School at
10 AM, Morning Worship
11 AM followed by pot-
luck. Wednesday: Bible
Study/Prayer 7 PM.
802-302-6047 for more info

**Regularly Scheduled
Windham Meetings**
Call Contact to Confirm

Windham School Board
Third Tuesday of the month
at 6 PM. Contact Abigail
Pelton 802-874-4246 for
information.

**Volunteer
Fire Company**
First Thursday of the
month at 6 PM. Contact
Jan Wyman at 802-875-
3373 for information

Energy Committee
3rd Thursday of month at
4:30PM on zoom. Contact
Bill Dunkel 802-874-4231

**West River Education
District 3rd Mondays at 7
PM at Leland and Gray
For info 802-365-7355**

Selectboard
1st & 3rd Mondays at 5:30
PM on Zoom/hybrid. Open
Meetings. Agenda posted.
Check website:
townofwindhamvt.com

Planning and Zoning
Second Monday of the
month at 6:30 PM usually at
the Town Office. Open meet-
ings. Agenda posted.
Contact Bill Dunkel at
802-874-4131

**Windham Community
Organization**
Last Friday of most months at
1 PM at Town Office. Contact
Ellen McDuffie at 802-874-
8183

Conservation Committee
3rd Tuesday of month, 7 PM.
Contact Alison Trowbridge at
802-874-7050 for information

WINDHAM INFORMATION

POPULATION		Windham Town Office	Zip codes for Windham:
2020 U.S. Census	449	5976 Windham Hill Road	Windham, VT 05359
Registered Voters	316	Windham, VT 05359	North Windham, VT 05143

WEBSITE: townofwindhamvt.com EMAIL: windham.town@gmail.com

To report a FIRE or call an AMBULANCE		911
Suicide and Crisis Lifeline		988
United Way community, health, and human services		211
Animal Control Officer	Ashley Pinger	802-365-4942
Emergency Management Co-Director	Imme Maurath	802-875-8755
Emergency management Co-Director	Kathy Jungermann	802-874-4606
Forest Fire Warden	Rick Weitzel	802-874-4104
Game Warden	Kyle Isherwood	802-279-8935
Grace Cottage Hospital		802-365-7357
Health Officer	Pat McLaine	802-875-3312
Leyland and Gray Union Middle/High School		802-365-7355
Londonderry Transfer Station		802-824-5506
Londonderry Volunteer Rescue Squad		802-824-6985
Mental Health Emergency 24 hour hotline		800-622-4235
Mountain Valley Health Center		802-824-6901
Windham Central Supervisory Union		802-365-9510
Windham County Sheriff Brattleboro		802-365-4949
Windham Elementary School		802-874-4159
Windham Meeting House		802-875-2244
Windham Town Clerk	Ellen McDuffie	802-874-4211
Windham Town Treasurer	Kathy Scott	802-874-4211
Windham Town Garage/Road Foreman	Richard Paré	802-874-7025
Windham Volunteer Fire Company	Jon Gordon	802-875-3010
Woman's Freedom Center 24 hour hotline	Windham County	800-254-6954

Town Clerk Hours: Monday: Noon-6PM, Wednesday: 10AM-4 PM, Thursday: 10AM –4PM, Closed Tuesdays, Fridays and Federal Holidays. Open third Saturday, 11AM-2PM, or by appointment.

2024 Property Taxes due or post marked by October 31, 2024 - Delinquent November 1, 2024.

2024 Annual Town Meeting: Saturday, March 9, 10:00 AM at the Windham Meeting House.

Town Reports are available at Town Office, on the website at townofwindhamvt.com and at Town Meeting.

PLEASE BRING THIS ANNUAL TOWN REPORT TO THE TOWN MEETING

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WARNING
TOWN OF WINDHAM, VT ANNUAL TOWN MEETING
SATURDAY, March 9, 2024
10:00 AM

The legal voters of the Town of Windham are hereby warned and notified to meet in the Windham Meeting House on Saturday, March 9, 2024 at 10:00 AM to transact the following town business from the floor:

Convene Town Meeting

Article 1: To elect a Town Moderator for the year ensuing.

Article 2: Shall the voters accept the Town Report prepared by the Auditors?

Article 3: To elect all town Officers as required by law:

<u>Office</u>	<u>Term</u>
Selectperson	3 years
Lister	3 years
Auditor	3 years
Constable	2 years (vote held until after Art. 21)
Delinquent Tax Collector	1 year
Windham Center Cemetery Commission	5 years
West Windham Cemetery Commission	5 years
North Windham Cemetery Commission	5 years
Library Trustee	5 years

Article 4: Shall the voters authorize the Town Treasurer to collect current taxes?

Article 5: Shall the voters set the due date for property taxes as postmarked on or before October 31, 2024?

Article 6: Shall the voters authorize \$339,107 for the General Fund of which \$281,252 shall be raised by taxes and \$57,855 shall be applied from FY2023 budget surplus?

Voted 2023: \$257,488 raised from taxes.

Article 7: Shall the voters authorize Roads Budget expenditures of \$536,286 of which \$520,953 shall be raised by taxes and \$15,333 shall be applied from FY 2023 budget surplus?

Voted 2023: \$506,580 of which \$476,603 was raised by taxes and \$30,375 was applied from FY 2022 budget surplus.

Article 8: Shall the voters appropriate \$180,703 for the New Road Machinery Fund of which \$72,000 shall be raised by taxes and \$108,703 will be applied from FY 2023 budget surplus?

Voted in 2023: \$35,000

- Article 9: Shall the voters appropriate \$50,000 for Repaving and \$10,000 for Bridges and Large Structures?
 Voted 2023: \$30,000 for Repaving and no new funds for Bridges and Large Structures.
- Article 10: Shall the voters appropriate \$10,000 for the Town Garage Maintenance & Improvement Fund?
 Voted in 2023: \$10,000.
- Article 11: Shall the voters appropriate \$10,000 for the Town Office Maintenance and Improvement Fund?
 Voted in 2023: No new funds were voted Town Office M&I.
- Article 12: Shall the voters appropriate \$10,000 for the Meeting House Maintenance and Improvement Fund?
 Voted in 2023: \$10,000.
- Article 13: Shall the voters close the Weatherization Fund and move the \$5,719 in that fund to the Meeting House M&I Fund for weatherization in that building?
- Article 14: Shall the voters appropriate \$10,000 for the Town-wide Reappraisal of Properties?
 Voted in 2023: \$10,000.
- Article 15: Shall the voters transfer \$20,000 from 2023 surplus funds to be used for the NEMRC Fund for Accounting Software and Services?
 Voted in 2023: \$5,000.
- Article 16: Shall the voters transfer \$16,000 from 2023 surplus funds to be used for a professional audit of Windham financial accounts?
 Voted in 2023: No funds were voted for a professional audit.
- Article 17: Shall the voters change the name of the Rainy Day Account to the Emergency Reserve Fund?
- Article 18: Shall the voters transfer \$25,000 from 2023 surplus funds into the Rainy Day Account/ Emergency Reserve Fund?
 Voted in 2023: No funds were voted for the Rainy Day Account.
- Article 19: Shall the voters appropriate \$8,535 for the following nonprofit organizations as recommended by the Windham Social Services Committee to be distributed as indicated:
- | | |
|---|------------------|
| Brattleboro Development Corp. | \$750 <i>new</i> |
| Collaborative | 350 |
| Grace Cottage Family Health & Hospital | 700 |
| Green Up Vermont | 50 |
| Neighbors Pantry (Londonderry Food Shelf) | 350 |

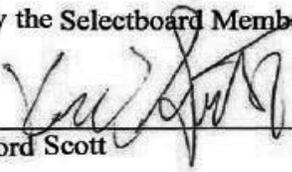
Mountain Valley Medical Clinic	750
Neighborhood Connections/General Support	1000
Neighborhood Connections/Transportation	1000 <i>new</i>
Senior Solutions/General Support	250
Senior Solutions/Meals on Wheels	300 <i>new</i>
SEVCA (SE VT Community Action)	325
Townshend Community Food Shelf	350 <i>new</i>
Valley Cares Assisted Living	200 <i>new</i>
Vermont Fire Protection	100 <i>new</i>
Vermont Food Bank	200 <i>new</i>
Visiting Nurse VT/NH	860
West River Community Project	250
Windham County Humane Society	300
Women's Freedom Center	450

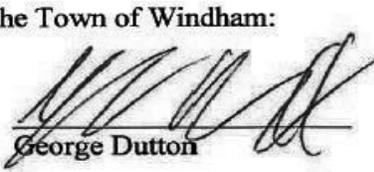
- Article 20: Shall Windham prohibit the Constable of Windham from exercising any law enforcement authority? (Reference 24 V.S.A. § 1936a)
- Article 21: Shall the voters amend the position of constable from an elected position to a position appointed by the selectboard which will establish the qualifications, duties and compensation of the constable position.
- Article 22: Shall the Town of Windham adopt Australian Balloting (17 V.S.A. § 2680) for the election of Town Officers and Special Elections except in cases where a Floor Vote is mandated by Vermont Statute?
- Article 23: To transact any other nonbinding business that may legally come before this meeting?

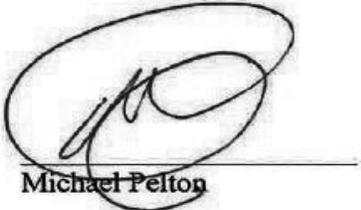
Adjourn Town Meeting

Dated at Windham, Vermont this 30th day of January 2024.

By the Selectboard Members of the Town of Windham:


Kord Scott


George Dutton


Michael Pelton

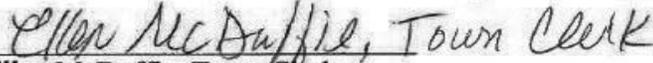
Received for Record and Posting

Windham, VT Town Clerk's Office

This 31st day of January AD 2024 (e.u)

At 4 o'clock and 30 minutes PM and

Recorded in Windham Town Records Book 17 Page 683-685

Attest: 
Ellen McDuffie, Town Clerk

WARNING

WINDHAM SCHOOL DISTRICT ANNUAL MEETING

Article 1: To elect a Moderator for a term of one (1) year.

Article 2: To elect all other officers required by law to be elected at the Windham School:

School District Treasurer, 1-year term (ending 2025)

School District Director, 3-year term (ending 2026)

WRED School District Director, Remainder of 3-year term (ending 2025)

Article 3: To compensate the School Directors \$750 each as included in the proposed School Budget for 2024-2025?

Article 4: Shall the voters of the Windham School District approve the school board to expend \$594,512 which is the amount the school board has determined to be necessary for the ensuing fiscal year?

Article 5: Shall the voters of the Windham School District authorize the moving of the operational surplus, if any, from FY 2024 to the Capital Reserve?

Article 6: Shall the School Board of the Windham School District provide for the elementary education of students by paying tuition in accordance with law to one or more public elementary schools in one or more school districts for the 2024-2025 school year and continuing thereafter?

Article 7: Shall the voters authorize the school board to petition the state Board of Education to regroup Windham School District into a different Supervisory Union, pending the formulation and review of a needs assessment.

Article 8: To transact any other business that may legally come before this meeting.



Abigail Pelton, Board Chair

2/2/24
Date



Rory Rosselot, Vice Chair

2/2/24
Date



Daniel Roth, Clerk

2/2/24
Date

WINDHAM, VERMONT TOWN CLERK'S OFFICE
RECEIVED FOR RECORD
THIS 2nd OF February AD20 24
AT 2 O'CLOCK 35 MINUTES P M AND
RECORDED IN WINDHAM TOWN RECORDS
BOOK 17 PAGE 686
ATTEST Ellen J McDuffie TOWN CLERK

MINUTES
Town of Windham, Vermont
Annual Town Meeting and Annual School Board Meeting
Saturday, May 20, 2023 at 10:00 AM

The legal voters of the Town of Windham met upstairs at the Meeting House to conduct the annual business of the town and the school, as warned. The meeting was called to order at 10:00 AM by Michael (Mike) McLaine, the 2022 elected moderator, serving until Article 1 was voted.

Mike welcomed voters, read instructions regarding Roberts Rules of Order and other proper procedures, reminded voters to show respect for their neighbors, and led the Pledge of Allegiance. Comments were made regarding fire safety.

The following business was conducted.

Article 1: To elect a Town Moderator for the year ensuing.

Carolyn Partridge nominated Mike McLaine, and Phil McDuffie seconded.

* Mike McLaine was unanimously elected as Town Moderator for a one-year term.

Mike interrupted the agenda to ask if the elected state officials who were present might speak. There were no objections from the voters. State Representative Heather Chase spoke of her work on the House Commerce and Economic Development Committee, now focused on privacy laws and artificial intelligence. State Treasurer Mike Pieciak said Vermont is investing 10% of its revenues for economic development, with a focus on social issues, including helping retirees. He urged voters to check the records to see if they have missing property.

The moderator returned to the regular agenda.

Article 2: Shall the voters accept the Town Report prepared by the Auditors?

Colin Blazej so moved, and Steven Fellows seconded.

One correction was noted, and voters were asked to correct their reports. In Article 5 for the School District, the correct financial figure is \$470,869 (not \$478,690).

* With that change, the Auditors' Town Report was unanimously accepted.

Article 3: To elect all Town Officers as required by law:

Selectperson – Walter Woodruff nominated Kord Scott, and Carolyn Partridge seconded.

* Kord Scott was unanimously elected for a three-year term on the Selectboard.

Lister – Russell Cumming nominated Ron Cohen.

* Ron Cohen was unanimously elected for a three-year term as Lister.

Auditor – Maureen Bell nominated Becky Philips.

* Becky Philips was unanimously elected for a three-year term as Auditor.

Delinquent Tax Collector – Carolyn Partridge nominated Paul Wyman.

* Paul Wyman was unanimously elected for a one-year term as Delinquent Tax Collector.

Windham Center Cemetery Commission – Walter Woodruff nominated Margaret Dwyer; Michael Pelton nominated Abigail Pelton. The vote was taken by a show of hands. There were 61 votes for Margaret and 34 for Abby.

* Margaret Dwyer was elected for a five-year term on the Windham Center Cemetery Commission.

West Windham Cemetery Commission – Alison Trowbridge nominated Diane Newton.

* Diane Newton was unanimously elected for a five-year term on the West Windham Cemetery Commission.

North Windham Cemetery Commission – Howie Iris nominated Paul Wyman.

* Paul Wyman was unanimously elected for a five-year term on the North Windham Cemetery Commission.

Library Trustee – John Hoover nominated Cynthia Kehoe.

* Cynthia Kehoe was unanimously elected for a five-year term as a Library Trustee.

Article 4: Shall the voters authorize the Town Treasurer to collect current taxes?

Alison Trowbridge so moved, and Carolyn Partridge seconded.

* The Town Treasurer’s collection of current taxes was unanimously authorized.

Article 5: Shall the voters set the due date for property taxes as postmarked on or before October 31, 2023?

Colin Blazej so moved, and Pat McLaine seconded.

* October 31,2023 was unanimously set as the due date as postmarked for property taxes.

Article 6: Shall the voters authorize \$257,488 for the General Fund?

Alison Trowbridge so moved, and Carolyn Partridge seconded.

* The amount of \$257,488 for the General Fund was unanimously authorized.

Article 7: Shall the voters authorize Roads Budget expenditures of \$506,580 of which \$476,603 shall be raised by taxes and \$30,375 shall be applied from FY 2022 budget surplus?

Carolyn Partridge so moved, and Kathy Scott seconded. Carolyn commented on the excellent state of our roads, and there was a round of applause in agreement.

* Roads Budget expenditures of \$506,580, of which \$476,603 will be raised by taxes and \$30,375 will be applied from FY 2022 budget surplus, was unanimously authorized.

Article 8: Shall the voters appropriate \$35,000 for the New Road Machinery Fund?

Howie Ires so moved, and Bob Kehoe seconded.

* The amount of \$35,000 for the New Road Machinery Fund was unanimously appropriated.

Article 9: Shall the voters appropriate \$30,000 for Repaving and no new funds for Bridges and Large Structures?

Howie Ires so moved, and Alison Trowbridge seconded.

Al McLaine asked when work on the culvert on Rt. 121 will begin, and Kord said next summer (2024).

* The amount of \$30,000 for Repaving and no new funds for Bridges and Large Structures was unanimously appropriated.

Note: The Annual Town Meeting was recessed, so the School District Meeting could take place.

MINUTES

Windham School District

Article 1: To elect a Moderator for a term of one (1) year.

Carolyn Partridge nominated Michael McLaine, and it was seconded.

* Mike McLaine was unanimously elected as School Moderator for a one-year term.

Article 2: Shall the voters accept the Town Report prepared by the Auditors?

It was moved, and Carolyn Partridge seconded it.

George Dutton said there was a typo in Article 5. The correct amount is \$470,869.

* The Town Report prepared by the Auditors was approved with the change noted.

Article 3: To elect all other officers required by law to be elected at the Windham School:

School District Treasurer: Kathy Scott was nominated.

* Kathy was unanimously elected to a one-year term (ending 2025).

School District Director: Rory Rosselot was nominated.

* Rory was unanimously elected to a three-year term (ending 2026).

Article 4: To compensate the School Directors \$750 each as included in the proposed School Budget for 2024-2025.

Carolyn Partridge so moved and Kathy Scott seconded. Alison Trowbridge commented that the compensation was the same as it was when she was a school director in 2011, and it came to a payment of about a dollar an hour. She said the board members deserve a great deal of thanks.

* The compensation of \$750 for School Directors was unanimously approved.

Article 5: Shall the voters of the Windham School District approve the school board to expend \$470,869 which is the amount the school board has determined to be necessary for the ensuing school year?

Steven Fellows moved and Antje Ruppert seconded. Erin Kehoe requested a paper ballot. There were more than the necessary seven hands for that request.

A lengthy discussion followed. Antje, Howie Ires and Leigh Merinoff spoke of the importance of the school to the community. Mike clarified that we are only voting on the budget. Bill Dunkel asked what the consequences would be if the budget did not pass. Abby Pelton, school director, said we would continue based on 87% of last year's budget until a new budget was created, presented, and voted on by the town. This process would continue until a budget was passed. There are currently 17 children in the school.

Crystal Corriveau and Russell Cumming raised questions about the school board's budget, especially in terms of hiring staff. Beth McDonald, school board chair, said they will be hiring a teaching principal and a regular teacher, and several applications have been received.

Abigail Pelton reviewed the budget, which calls for \$380,069 to educate the children. She referred to all of the community support for the school, including a new nonprofit for the school's support. She said passage of the budget was important to parents and the community.

Phil McDuffie asked what would happen if no teachers could be hired, and Abby expressed confidence that staff would be hired. Bill Casey, Russell Cumming, and Crystal Corriveau questioned why this budget was determined when there was a budget with a lower cost that would send Windham children to another school. Abby said the budget presented for the vote was based on numerous discussions, and this was the best option. Ginny Crittenden reminded everyone that the vote is about the budget and not about closing the school. Further comments were made in support of the school budget.

Colin called for the question, and Alison Trowbridge seconded it. Mike asked for a voice vote to call the question, and it passed. The discussion ended, and Mike reviewed how the vote would be conducted. Then the paper vote took place.

* Mike announced the results of the vote to approve the school board to expend \$470,869 for the upcoming school year. There were 127 voters, with 78 yeas, 49 nays. The school budget for 2024-2025 was passed.

Article 6: Shall the voters of the Windham School District authorize the moving of the operational surplus, if any, from FY 2023 to the Capital Reserve Fund?

Carolyn Partridge moved, and Kathy Scott seconded.

* The article was approved to authorize the moving of the school's operational surplus to the capital reserve fund.

Article 7: To transact any other business that may legally come before this meeting.

Beth McDonald thanked everyone for their support of the school, especially Bridget Corby and Cindy Kehoe who worked at the school, as well as those involved with the school lunch program. Kathy Scott and Abby Pelton invited folks school events.

Pat Cherry spoke about Neighborhood Connections and asked for support of this nonprofit. She noted that the Windham Community Organization also provides support on a limited basis.

Bill Dunkel said the Windham Energy Committee and others will be making storm window inserts for people. If you are interested in this, contact anyone on the Energy Committee.

Maureen Bell said town committees are working to improve the Meeting House. They want to know what the town's people want to see happen to the Meeting House.

Note: Immediately after the School District Meeting ended, the Town Meeting continued.

MINUTES

Town Meeting ~ Continued

Article 10: Shall the voters contribute \$10,000 to the Meeting House Maintenance & Improvement Fund?

Alison Trowbridge so moved, and John Hoover seconded.

* The amount of \$10,000 for the Meeting House Maintenance and Improvement Fund was unanimously appropriated.

Article 11: Shall the voters appropriate \$10,000 for the Town Garage Maintenance and Improvement Fund?

Abby Pelton so moved, and Antje Ruppert seconded.

- * The amount of \$10,000 for the Town Garage Maintenance and Improvement Fund was unanimously appropriated.

Article 12: Shall the voters appropriate \$10,000 for the Town-wide Reappraisal of Properties?

Carolyn Partridge so moved, and Alison Trowbridge seconded.

Lister Russell Cumming said there is now \$32,614 in the fund for the reappraisal, and the total cost is expected to be \$35,000 to \$40,000. Antje Ruppert asked who sets for rules about the Listers going on people's properties, and Kord said the Selectboard has no oversight of the Listers or other elected officials.

- * The amount of \$10,000 for the Town-wide Reappraisal of Properties was approved. The voice vote was mostly yeas with some nays.

Article 13: Shall the voters establish a NEMRC Fund for accounting software and services and appropriate \$5,000 for this fund?

Carolyn partridge so moved, and Abby Pelton seconded.

Treasurer Kathy Scott explained that the previous Quickbooks system was not a good program for the town's needs. NEMRC is designed for municipalities and will give the Auditors and Selectboard clearer information. The NEMRC system has already been purchased and would have been paid for with funds from the Discretionary Fund if it were not approved today.

- * A NEMRC Fund for accounting software and services was established and \$5,000 was appropriated for it with a voice vote of all yeas and one nay.

Article 14: To transact any other nonbinding business that may legally come before this meeting?

- * Pat McLaine asked for something to be done about invasive knotweed, and Kord said the selectboard would take it up. Leigh Merinoff said knotweed provides a good antidote for Lyme's disease.
- * Al McLaine expressed concern that trees were cut down without concern for bats. He asked why the town's regulations about timber harvesting did not address destruction of bat habitat. Bill Dunkel, head of the Planning Commission, explained that the new regulations are specifically about protecting our roads from overweight logging trucks.
- * Kermit Woods said he had been harassed on FaceBook based on misinformation from the Town Office. He spoke to the Vermont Secretary of State, and he sent a letter to the Selectboard. He would like to know if the Listers are responsible for the misinformation.
- * Phil McDuffie asked if the Town Constable can issue tickets. The Sheriff's Officer at the meeting stated that a constable can enforce town regulations, including issuing traffic tickets. Fines must be defined in ordinances. The Sheriff's Department can still provide services, working with the constable.
- * Jan Wyman thanked Mike McLaine for his leadership as Moderator, and there was a round of applause in agreement.

There being no further business, Carolyn Partridge moved to adjourn the meeting, and Dawn Bower seconded it. Adjournment was unanimously approved.

Minutes respectfully submitted by

Mary McCoy, Selectboard Clerk

Town Meeting minutes approved 6-5-2023

School Meeting minutes approved 1-18-2024

ELECTED TOWN OFFICERS - 1

Town of Windham, Vermont

MODERATOR 1 year term	Michael McLaine	2024
TOWN CLERK 3 year term	Ellen McDuffie	2025
TOWN TREASURER 3 year term	Kathleen Scott	2025
SELECTBOARD 3 year term	George Dutton Michael Pelton Kord Scott	2024 2025 2026
LISTERS 3 year term	Russell Cumming William Casey Ronald Cohen	2024 2025 2026
AUDITORS 3 year term	Kathaleen Jungermann Pat McLaine Becky Phillips	2024 2025 2026
CONSTABLE 2 year term	James Lawler	2024
DELINQUENT TAX COLLECTOR 1 year term	Paul Wyman	2024
WINDHAM CENTER CEMETERY COMMISSION 5 year term	Walter Woodruff Alan Partridge Mark Emmons William Casey Margaret Dwyer	2024 2025 2026 2027 2028
WEST WINDHAM CEMETERY COMMISSION 5 year term	Colin Blazej Abigail Pelton Michael Pelton Peter Newton Diane Newton	2024 2025 2026 2027 2028

ELECTED TOWN OFFICERS - 2

Town of Windham, Vermont

NORTH WINDHAM CEMETERY COMMISSION 5 year term	Ralph Wyman Eileen Widger Jonathan Gordon Carol Merritt Paul Wyman	2024 2025 2026 2027 2028
LIBRARY TRUSTEES 5 year term	Eileen Widger Alan McLaine John Hoover Maureen Bell Cynthia Kehoe	2024 2025 2026 2027 2028
LELAND & GRAY UNION HIGH SCHOOL REPRESENTATIVE 3 year term	vacant	2025
WINDHAM SCHOOL DIRECTORS 3 year term	Raymond Daniel Roth Abigail Pelton Rory Rosselot	2024 2025 2026

ELECTED AT GENERAL ELECTION, NOVEMBER 2022

DISTRICT REPRESENTATIVE November 2022 for 2 year term January 2023 to January 2025	Heather Chase
STATE SENATORS November 2022 for 2 year term January 2023 to January 2025	Wendy Harrison Nader Hashim
JUSTICES OF THE PEACE November 2022 for 2 year term February 2023 to February 2025	Marcia Clinton John Hoover Philip McDuffie Michael Simonds Meredith Tips-McLaine

Appointed Town Officers - 1

Town of Windham, Vermont

ROAD COMMISSIONER 1 year term	Kord Scott	2024
TOWN PLANNING COMMISSION AND ZONING BOARD OF ADJUSTMENTS 4 year term	Katherine Wright Chris Cummings Tom Johnson Vance Bell John Finley Cathy Edgerly Fales Dawn Bower William Dunkel ex officio	2024 2024 2025 2026 2026 2027 2027 2027
REPRESENTATIVES TO THE WINDHAM REGIONAL COMMISSION 1 year term	Carolyn Partridge William Dunkel	2024 2024
TREE WARDEN 1 year term	Walter Woodruff	2024
ZONING ADMINISTRATIVE OFFICER 3 year term	Michael Simonds	2025
BUILDING SAFETY OFFICER 1 year term	Ronald Cohen	2024
FOREST FIRE WARDEN 5 year term	J. Richard Weitzel	2025
DEPUTY FOREST FIRE WARDEN 5 year term	Ralph Wyman	2025
TOWN HEALTH OFFICER 3 year term Appointed by State Commissioner of Health	Pat McLaine	2026
SELECTBOARD CLERK 1 year term	Mary McCoy	2024
ASSISTANT TOWN CLERKS 1 year term Appointed by Town Clerk	Joyce Cumming Alan McLaine Carrie Tintle	2024 2024 2024

Appointed Town Officers – 2

Town of Windham, Vermont

ASSISTANT TOWN TREASURER 1 year term Appt. by Town Treasurer	Gail Wyman	2024
TOWN OF WINDHAM, VERMONT EMERGENCY MANAGEMENT COORDINATORS 1 year term	Imme Maurath Kathaleen Jungermann	2024 2024
RADIO AMATEUR CIVIL EMERGENCY SERVICE OPERATOR (RACES) 1 year term	Nathaniel (Tan) Bronson, III James McCandless	2024 2024
ENERGY COORDINATOR 1 year term	William Dunkel	2024
CITIZENS ADVISORY COMMITTEE HOUSING REHABILITATION DEVELOPMENT GRANT PROGRAM 3 year term	Bonnie Chase Michael Simonds Marcia Clinton Sally Hoover David Cherry Alan McClaine	2024 2024 2025 2025 2026 2026
GREEN-UP CO-COORDINATORS 1 year term	Ellen McDuffie Kathaleen Jungermann	2024 2024
CONSERVATION COMMISSION 4 year term	Dawn Bower Ellen McDuffie Barbara Davis Alison Trowbridge Virginia Crittenden Diane Newton	2025 2025 2026 2026 2027 2027
E-911 COORDINATOR 3 year term	William Casey	2025
SOCIAL MEDIA MANAGERS 3 year term	Rebecca Eliastam Jordan Eliastam	2026 2026
ENERGY COMMITTEE 3 year term	Vance Bell Dawn Bower Michael Simonds Tom Johnson William Dunkel	2024 2025 2025 2026 2026

Appointed Town Officers – 3

Town of Windham, Vermont

SOCIAL SERVICES COMMITTEE 1 year term	Carlton Raymond Tom Widger Marcia Clinton Barbara Jean Quinn	2024 2024 2024 2024
MEETING HOUSE COMMITTEE 3 year term	Louise Johnson Dawn Bower Eileen Widger Imme Maurath Tom Widger Maureen Bell	2024 2025 2025 2026 2026 2026
DEERFIELD VALLEY COMMUNICATIONS UNION DISTRICT REPRESENTATIVES 1 year term	David Cherry Chris Cummings	2024 2024
GRANT STRATEGIST 1 year term	Cathy Edgerly Fales	2024
GRANT ADMINISTRATOR 1 year term	Imme Maurath	2024

TOWN BOARDS

BOARD OF CIVIL AUTHORITY	Justices of the Peace Selectboard Town Clerk
BOARD OF TAX ABATEMENT	Board of Civil Authority Listers Town Treasurer
BOARD OF HEALTH	Selectboard Health Officer

Auditors' Report

The auditors reviewed the financial statements for year-ending December 31, 2023, for the Town of Windham. Many bank statements were not made available to the auditors in a timely manner; for several months no detail was available to confirm expenditures. As a result, the auditors were unable to verify a portion of checks and deposits. Verification of invoices that were in the files showed improvement over prior years.

The accounting system transition from QuickBooks to NEMRC and the transfer of bank accounts from M&T to TD Bank generated a significant increase in the workload for the Treasurer and Assistant Treasurer. Although it has been labor and time intensive, the auditors have supported the decision to make these changes. Reports from NEMRC appear to be an improvement over QuickBooks. Moving to TD Bank has resulted in a significant increase in interest earned by the town's accounts. Both the Bond Logging and CAC accounts now receive 0.50% interest, an increase from 0.10%. The General Fund interest increased from 1.65% to 2.32%. Review of invoices paid to NEMRC for implementation of the new accounting system found that the total cost of implementation was approximately \$24,000 compared to the \$5,000 allocated in the budget. Legal expenses for the year were also significant.

For various other financial reports we relied on information provided from the town records. We have a better picture this year of incoming revenues, unavailable in past years. This is very important because the funding streams are more complicated since the town is now in receipt of so many grants. As far as we can determine, the financial statements in the Town Report represent a fairly accurate position of the town for year ended December 31, 2023.

Our examination should not be construed to be an Audit, Review, or Compilation as defined by the American Institute of C.P.A.s, but merely a review of account balances and activities that were conducted during the year. We do not examine financial records of any other organizations or agencies included in this report.

We offer the following recommendations:

- * Secure an outside audit for FY23. The last external audit was done 12 years ago for calendar year 2011. The Vermont League of Cities and Towns recommends an external audit be completed every 3 years.
- * Implement the NEMRC electronic cash/check register module to replace paper journals currently used at the Town Office.
- * Develop standardized written procedures and oversight for documenting receipt of incoming funds. Currently, procedures vary among staff members at the Town Office.
- * The auditors respectfully request a new computer. The current computer is outdated and shared with another town employee who graciously works with us to make the computer available which usually works until we are all under a deadline.

Thank you to those of you who provided your reports to us on a timely basis. We acknowledge and thank Town Treasurer Kathy Scott, Assistant Town Treasurer Gail Wyman, and Town Clerk Ellen McDuffie for their cooperation and assistance.

Respectfully submitted,
Kathy Jungermann, Pat McLaine, and Becky Phillips

2023 Selectboard Report

Twenty twenty-three was not an ordinary year. You may remember it as the year with a torrential rain in July, which resulted in major road work. Perhaps you'll recall it as the year the town conducted an appraisal of your home, as part of the town wide reappraisal of all properties. It was also the year the town installed a solar array on our Town Office roof, and if you follow our Selectboard meetings, you know it was the year we applied for grant funding as never before.

Roads The July deluge of rain caused significant damage to Wheeler Road, leading to a replacement of a culvert there, funded by FEMA. Damage caused on Cobb Brook Road and West Windham Road received temporary fixes that will be resolved in 2024. The road crew repaired all of our town roads and made them as resilient to major weather events as possible. At several of our Selectboard meetings, residents have expressed gratitude for the road crew's good work. Our ability to receive federal and state financial help for some of our road work would not have been possible without our having a Local Hazard Mitigation Plan and a Local Emergency Management Plan. Many thanks to Imme Maurath and Kathy Jungermann who coordinated the preparation of these plans as our Emergency Management Coordinators.

Appointments During this year, we appointed three town officials due to resignations. After many years of good service, Marcia Clinton stepped down as Health Official and was replaced by Pat McLaine. Vance Bell passed on his job as Social Media Manager to Bea and Jordan Eliastam, with many thanks to Vance. We also thank Alison Cummings, our former Zoning Administrator; Michael Simonds has taken her place. In addition, we appointed officials to two new positions: Imme Maurath is now Grant Administrator in charge of road-related grants (her work has helped provide six figure payments from FEMA), and Cathy Fales is Grant Strategist focused on grants for the Meeting House.

Meeting House The two new positions were funded this year by ARPA. (See elsewhere here for a full report on the ARPA Committee's work.) That group, along with the Meeting House Committee and the Friends of the Meeting House, have turned a spotlight onto our 222 year-old town hall. To learn town folks' opinions about the building, two meetings were held, one for town officials and one for anyone interested in the building's future. Priorities were set for the Meeting House, and grants were identified to meet its safety and access standards, to ensure its historic preservation, to improve its heating systems, and to expand its usage for events. So far, two grants have been received from the state's Municipal Energy Resilience Program and another one from AARP. Other grant applications are in the works. Meanwhile, immediate issues have been addressed to inspect the Meeting House's oil tank and to improve its monitoring system for fire and safety.

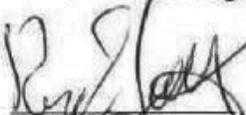
Other Issues Various other issues were discussed at length by the Selectboard. We voted to lower the speed limits on various town roads, and this will be revisited to be adopted as a new ordinance. We considered the pros and cons of setting a policy for short-term rentals, with no resolution as yet. Our search continues for property for our new salt shed and perhaps a new town garage, as none has yet been found. We have monitored ongoing reports of animals that were loose and off their owner's property, with final actions completed by the sheriff's animal control officer. We have pushed for the owners of the burned-out building at the corner of Abbott

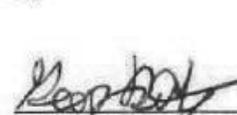
and Windham Hill Roads to demolish this hazard, with demolition scheduled for the end of 2023 and early 2024. We were not able to find a good solution to the problem of invasive plants on our roadsides, despite our research and statewide outreach. Also on our agendas was the change in our financial accounting system to a NEMRC system designed for towns like ours.

Wildlife Preserve Discussions have begun related to the property that is being transferred to the U.S. Department of Fish and Wildlife to create a wildlife preserve here that extends into Londonderry. We anticipate holding a townwide meeting on what this means for Windham – what benefits we might gain from having this preserve here and what challenges we might face. The selectboard will make a plan based upon what we learn and what the town’s voters want.

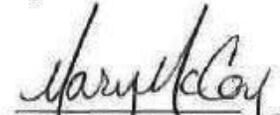
Respect The year of 2023 included some complaints received from residents about actions of other town officials. While the selectboard has no authority over other elected town officials, we did what we could to limit problems. There were also a couple of complaints about decisions the selectboard made. Our intention is to listen, to learn, and to treat others with respect.

Participation We look forward to the coming year. Beginning in the spring, we will be holding our meetings in person with the option to attend by Zoom. We hope to see you at our meetings, and especially at Town Meeting. There are issues to be discussed and everyone’s input is wanted. Working together, we can make Windham a town where we are all proud to live.


Kord Scott
Selectboard Chair


George Dutton
Selectboard


Michael Pelton
Selectboard


Mary McCoy
Selectboard Clerk

Kord Scott

*In recognition of your 10 years of service on the Selectboard
and in gratitude for your leadership, good work,
and steady presence.*

Town of Windham Cash Assets as of 12/31/2023

TOWN CASH ASSETS	<u>12/31/2021</u>	<u>2022 Change</u>	<u>12/31/2022</u>	<u>2023 Change</u>	<u>12/31/2023</u>
Petty Cash	310.35	(72.96)	237.39	25.99	263.38
General Funds - People's Bank; M&T Bank	1,360,788.52	(255,982.51)	1,104,806.01	-139,924.75	964,881.26
General Funds - TD Bank (opened 4/26/23)				1,336,980.26	1,336,980.26
Designated Funds - People's Bank; M&T Bank (closed	571,981.88	152,118.12	724,100.00	-724,100.00	0.00
Loggers - People's Bank; M&T Bank (closed 5/15/23)	11,220.16	5.92	11,226.08	-11,226.08	0.00
Bond Logging - TD Bank (opened 10/19/23)				12,241.30	12,241.30
Housing -People's Bank; M&T Bank (closed 5/15/23)	71,561.46	5,239.06	76,800.52	-76,800.52	0.00
CAC Housing Account - TD Bank (opened 10/19/23)				82,306.96	82,306.96
Note: change over from Peoples Bank to M&T on 10/1/22					
Total Cash Assets	2,015,862.37	(98,692.37)	1,917,170.00	479,503.16	2,396,673.16



Town of Windham—Statement of Taxes Raised 2023

Grand List/Taxbook Report

01/22/2024
02:37 pm

Windham 2023 grand List Grand List
Tax Book Report
*** GRAND TOTALS ***

Page 1 of 1
User

	MUNICIPAL	HOMESTEAD	NONHOMESTEAD
<hr/>			
TAXABLE PARCELS	525		
ACRES	16,859.25		
LAND	27,169,960		
BUILDING	80,931,009		
REAL	108,101,000	31,794,200	76,306,800
Add			
(+) NON-APPROVED CONTRACTS		0	0
(+) NON-APPROVED FARM CONTRACTS		0	0
(+) INVENTORY	0		
(+) EQUIPMENT	0		0
Subtract			
(-) VETERAN	80,000	40,000	40,000
(-) FARM STAB	0	0	0
(-) CURRENT USE	8,303,700	1,100,000	7,203,700
(-) CONTRACTS	81,500	0	81,500
(-) SPECIAL EXEMP.		0	0
<hr/>			
GRAND LIST	996,358.00	306,542.00	689,816.00
HOMESTEAD	91,178,900		
HOUSESITE	75,528,816		
LEASE	0.00		
NON-TAX COUNT	12		
NON-TAX VAL.	1,466,600		

LATE HOMESTEAD DECLARATION PENALTY IS WAIVED

RATE NAME	TAX RATE	X GRAND LIST	= TOTAL RAISED
<hr/>			
NONHOMESTEAD ED.	1.9616	689,816.00	1,353,142.98
HOMESTEAD ED.	2.0069	306,542.00	615,199.30
NEMRC	0.0050	996,358.00	4,982.05
REAPPRAISAL	0.0099	996,358.00	9,864.70
MEETING HSE M&I	0.0099	996,358.00	9,864.70
TOWN GARAGE/EQUIP	0.0447	996,358.00	44,537.81
REPAVING	0.0298	996,358.00	29,691.57
LOCAL AGREEMENT	0.0012	996,358.00	1,195.65
GENERAL FUNDS	0.2555	996,358.00	254,570.42
HIGHWAY BUDGET	0.4729	996,358.00	471,174.99
TOTAL TAX			2,794,224.17

Town of Windham 2023 Revenues—1

Town of Windham General Fund - 2023 Revenues

Type of Revenue	Amount	Total by Category
Tax Revenue		
Property taxes	435,779.18	
Delinquent taxes	107,734.06	
Property tax interest	4,765.16	
Property tax penalty	1,601.08	
Current Use	71,178.00	
Bank Recon Adjustments	1,522.38	
TOTAL Tax Revenue	622,579.86	622,579.86
Interest	31,268.97	31,268.97
Town Clerk Revenue		
Dog licenses	678.00	
Recording fees	6,241.50	
Copier/records	816.07	
TOTAL Town Clerk Revenue	7,735.57	7,735.57
Intergovernmental Revenue		
Ticket Revenue	3,361.50	3,361.50
Zoning Fee Revenue	2,207.80	2,207.80
Miscellaneous Revenue		
Refunds	4,523.25	
Sale of Property	35,000.00	
Total Miscellaneous Revenue	39,523.25	39,523.25
Highway Fees		
Heavy Weight Permits	185.00	
Bond Logging Permits	1,000.00	
TOTAL Highway Fees	1,185.00	1,185.00
TOTAL General Fund Revenue		707,861.95

Town of Windham 2023 Revenues—2

Town of Windham Highway Fund - 2023 Revenues - Page 1

Type of Revenue	Amount	Total by Category
Highway Revenue		
Property taxes	470,467.55	
State Highway	99,653.76	
School reimbursement	8,950.77	
Fire Company	0.00	
Jamaica Road Main Agreement	5,702.16	
Refunds	680.36	
State of Vermont Grant	19,381.53	
TOTAL Highway Revenue	604,836.13	604,836.13
Transfer from General Fund		
NEMRC	5,000.00	5,000.00
Reappraisal Revenue		
State of VT - Reappraisal	5,073.00	
Transfer from General Fund - Re-appraisal	10,000.00	
TOTAL Reappraisal Revenue	15,073.00	15,073.00
Restoration Fund		
Restoration Fees	2,238.00	2,238.00
Bank interest	237.32	237.32
Meeting House M&I		
Meeting House Donation	1,807.66	
Meeting House Fund Raising	759.00	
State of Vermont grant	4,000.00	
Transfer from General Fund - MH	10,000.00	
Transfer from ARPA	44,000.00	
TOTAL Meeting House M&I	60,566.66	60,566.66

Town of Windham 2023 Revenues - 3

Town of Windham Highway Fund - 2023 Revenues - Page 2

Type of Revenue	Amount	Total by Category
Repaving Funds		
Transfer from General Fund - Repaving	30,000.00	30,000.00
Bridge Fund		
2022 Grant Revenue	208,315.90	
Total Bridge Fund Revenues	208,315.90	208,315.90
Garage M&I		
Transfer from General Fund - Garage M&I	10,000.00	10,000.00
New Road Machinery		
Transfer from General Fund - New Rd Mac	35,000.00	35,000.00
Grants		
Federal Grant - Wheeler Road	288,368.00	
Chase Box Culvert Grant	151,438.72	
Meeting House AARP Grant	4,000.00	
TOTAL Grants	443,806.72	443,806.72
TOTAL Highway Fund Revenue 2023		1,415,073.73



Town of Windham 2023 Revenues - 4

Town of Windham Bond Logging Account - 2023 Revenues

Type of Revenue	Amount	Total by Category
Bank Interest	15.22	15.22
TOTAL Commercial Loggers		15.22

Town of Windham Housing Rehabilitation Loan Program (CAC) - 2023 Revenues

Type of Revenue	Amount	Total by Category
Bank Interest	288.42	288.42
Loan Repayments	5,350.00	5,350.00
Total Housing Improvement Fund		5,638.42



Delinquent Tax Report for 2023
YEAR END 2023

	PRINCIPAL	INTEREST	PENALTY	TOTAL
2018	440.76	264.48	141.04	846.28
2019	4,185.81	2,009.19	1,339.46	7,534.46
2020	3,007.58	360.91	721.82	4,090.31
2021	6,676.03	801.12	1,068.16	8,545.31
2022	31,690.61	4,435.08	2,535.25	38,660.94
2023	<u>153,286.21</u>	<u>3,065.72</u>	<u>0.00</u>	<u>156,351.93</u>
Totals	199,287.00	10,936.50	5,805.73	216,029.23

TOTAL DELINQUENT TAXES COLLECTED 2023

<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>PENALTY</u>	<u>TOTAL</u>
145,047.19	3,422.92	3,409.77	151,879.88

Interest Accrues 1% every month on late payments

Penalties: 3% on January 1st and an additional 5% on July 1st

Information of Interest

In 2023 one property that did not sell in the 2021 Tax Sale, and was not redeemed by the owner, was sold by the Town for \$35,000.

The proceeds from the sale were deducted from the proposed 2024 General Fund Budget.

Properties two or more years in arrears are subject to Tax Sale. We are currently planning a Tax Sale for the Spring of 2024.

Town of Windham General Fund 2023-2024

	GENERAL FUND DEPARTMENTS	Voted Budget 2023	Actual Expenses 2023	Proposed Budget 2024
1				
2	SELECTBOARD			
3	Wages-Selectboard	7500	7500	7500
4	Wages-Clerk SB	4301	8712	4750
5	Grant Admin			4500
6	Selectboard Dept. ER Fica/Medi	979	1387	1282
7	Education & Seminars	150	159	150
8	Online Subscription	500	150	300
9	Mileage	0	10	0
10	Consulting Services VLCT	100	0	100
11	Grant Research	0	0	4000
12	Miscellaneous	0	630	0.00
13	Chapter 13 Return	0	7623	0.00
14	TOTAL SELECTBOARD	13530	26171	22582
15				
16	TOWN TREASURER			
17	Wages - Treasurer	22500	21228	27727
18	Wages-Assistant	7072	10085	6000
19	Treasurer Dept. ER Fica/Medi	2260	2341	2580
20	Seminar-Workshops	300	0	200
21	Record Reten for Payroll	700	0	400
22	Payroll Processing	1800	1344	1800
23	TOTAL TOWN TREASURER	34632	34996	38707
24				
25	TOWN CLERK			
26	Wages-Town Clerk	22880	20569	26000
27	Wages-Assistant TC	7072	7355	12000
28	Town Clerk Dept. ER Fica/Medi	2291	2069	2907
29	Seminar - Workshops	0	0	300
30	Mileage	0	0	0
31	TOTAL TOWN CLERK	32243	29993	41207
32				
33	LISTERS/REAPPRAISAL			
34	Wages-Listers	6800	6417	8300.0
35	Listers Dept. ER Fica/Medi	519	399	635.0
36	Education/Seminars	0	200	200.0
37	Mileage	100	200	200.0
38	Software-SFREP & CAI	1640	2558	2500.0
39	TOTAL LISTERS/REAPPRAISAL	9059	9773	11835

Town of Windham General Fund 2023-2024

	GENERAL FUND DEPARTMENTS	Voted Budget 2023	Actual Expenses 2023	Proposed Budget 2024
40				
41	AUDITORS			
42	Wages-Auditor	4080	4499	5238
43	Auditors Dept. ER Fica/Medi	344	321	401
44	Seminars/Workshops	0	48	200
45	Town Report Printing	600	588	600
46	TOTAL AUDITORS	5024	5455	6439
47				
48	COMPUTERS			
49	Website Management	0	0	0
50	Computer Security	1000	990	1000
51	New Computers			2500
52	Computer Repairs	500	1052	500
53	Computer Supplies	500	0	500
54	NEMRC General Support	5000	5425	5000
55	NEMRC-Cloud	600	651	651
56	Nemrc Annual Land Records Fee	600	651	1200
57	TOTAL COMPUTERS	8200	8769	11351
58				
59	PLANNING COMMISSION			
60	Wages -Commissioners	4900	4200	6300
61	Wages- Planning Commssin Clerk			1400
62	Planning Commission Dept. ER Fica/Medi	375	321	590
63	Education & Seminars	650	84	650
64	Mileage	250	0	0
65	Consulting Services	750	0	1000
66	TOTAL PLANNING COMMISSION	6925	4605	9940
67				
68	ZONING			
69	Wages-Zoning Admin. Permit Work	0	700	1000
70	Zoning Department ER Fica/Medi	0	54	77
71	TOTAL ZONING	0	754	1077
72				
73	PUBLIC SAFETY			
74	Wages - Constable	700	275	700
75	Wages - Health Officer	700	700	700
76	Public Safety Dept. ER Fica/Med	77	54	77
77	Education & Seminars	300	0	300
78	County Sheriff Contract	6120	8130	7020
79	WCS - Animal Control	1011	1916	1300
80	Londonderry Rescue	3500	3500	3675
81	Animal Impound Fee	350	250	350

Town of Windham General Fund 2023-2024

	GENERAL FUND DEPARTMENTS	Voted Budget 2023	Actual Expenses 2023	Proposed Budget 2024
82	Emer. Mgmt - Mileage	200	0	50
83	SWNH-Mutual Aid	12000	12105	12748
84	Fire Department	30000	30000	40000
85	TOTAL PUBLIC SAFETY	54958	56929	66920
86				
87	DLQT TAX COLLECTOR			
88	Wages-DT Collector	1700	1700	2000
89	DLQT Dept.ER Fica/Medi	190	130	153
90	TOTAL DLQT TAX COLLECTOR	1890	1830	2153
91				
92	APP/DUES/FEES/TAXES			
93	Abbot Fund	12	0	12
94	County Taxes	10000	13988	15000
95	Transfer Station	29597	31337	38549
96	VT League of Cities & Tow	1700	1688	1900
97	Windham Regional Comm	1000	0	1130
98	TOTAL APP/DUES/FEES/TAXES	42309	47013	56591
99				
100	TOWN OFFICE			
101	Town Office Web Master	1200	1200	0
102	Town Office Dept. ER Fica/Medi	0	92	0
103	Town Off Supplies	2000	4431	3500
104	Postage	2000	1329	2500
105	Contracted Services Town Office	0	413	6000
106	Electric	1200	1667	500
107	Telephone	3000	3214	3300
108	Propane	800	1054	1000
109	Heating Oil	3800	4499	4500
110	TOTAL TOWN OFFICE	14000	17899	21300
111				
112	INSURANCE			
113	General Liability	5500	9653	10136
114	Insurance - Other	445	120	120
115	TOTAL INSURANCE	5945	9773	10256
116				

Town of Windham General Fund 2023-2024

	GENERAL FUND DEPARTMENTS	Voted Budget 2023	Actual Expenses 2023	Proposed Budget 2024
117	MEETING HOUSE			
118	Electric	800	977	350
119	Telephone /Internet	2000	1906	2300
120	Heating Oil	3332	3940	4000
121	Cleaning & Supplies	100	0	100
122	Insurance	4014	6584	7000
123	TOTAL MEETING HOUSE	10246	13407	13750
124				
125	LEGAL ALL DEPARTMENTS			
126	Legal Expenses	19000	17573	25000
127	TOTAL LEGAL	19000	17573	25000
	GRAND TOTAL	257,961.00	284,940.87	<u>339,106.77</u>
128			Total Budget Proposed for 2024	339,107.00
129			Revenue From Town Clerk & Office Fees	(22,855.00)
130			Revenue From Sale of Property	(35,000.00)
131			2024 Budget To Be Voted	281,252.00

Town of Windham Highway Budget 2023-2024—page 1

		Budget 2023	To Date Actual 2023	Proposed Budget 2024
11-5-50 HIGHWAY PAYROLL				
11-5-50-110.00	Wages - Highway	136743	135373	142691
11-5-50-110.01	Wages - OT	9681	8174	10110
	Road Commissioner			
11-5-50-110.02	Stipend	750	750	1000
11-5-50-220.00	Highway Fica/Medi	11201	10990	12152
11-5-50-220.01	Highway SUI	0	1111	1173
Total HIGHWAY PAYROLL		158375	156398	167126
11-5-51 PAYROLL BENEFITIS				
11-5-51-221.00	Highway Retirement	10250	9034	12152
11-5-51-222.00	Highway Health Insurance	15972	16012	18284
Total PAYROLL BENEFITIS		26222	25046	30437
11-5-52 GENERAL HIGHWAY				
11-5-52-330.00	Education & Seminars	0	0	0
11-5-52-334.00	General Supplies	4000	3700	4000
11-5-52-583.00	Mileage	0	0	0
11-5-52-630.00	Diesel Fuel	50000	55914	55000
11-5-52-630.01	Gasoline	0	530	500
11-5-52-635.00	State Permits	0	417	500
11-5-52-690.00	Road Material	150000	150132	150000
Total GENERAL HIGHWAY		204000	210693	210000
11-5-53 INSURANCE				
11-5-53-629.00	General Liability	10977	12056	12861
11-5-53-629.01	Workers Comp	10507	7897	8592
Total INSURANCE		21484	19953	21453
11-5-54 EQUIPMENT				
11-5-54-584.00	Equipment Maintenance	25000	28855	27000
11-5-54-586.00	New Equipment-Small	2500	0	2500
Total EQUIP- MENT		27500	28855	29500
11-5-56 CONTRACTED SERVICES				
11-5-56-401.00	Roadside Mowing	10000	11459	10000
11-5-56-401.01	Ditching	10000	15077	10000
11-5-56-401.02	Tree Service	5000	970	5000
11-5-56-401.03	Contracted Service Other	1200	3789	5000
Total CONTRACTED SERVICES		26200	31295	30000

Town of Windham Highway Budget 2023-2024— 2

	Budget 2023	To Date Actual 2023	Proposed Budget 2024
11-5-57 TOWN GARAGE EXPENSE			
11-5-57-626.00	Propane 300	329	0
11-5-57-624.00	Utilities <u>9000</u>	<u>8375</u>	<u>10900</u>
Total TOWN GARAGE EXPENSE	9300	8703	10900
11-5-60 DEBT			
11-5-60-900.00	Lease Payment <u>37877</u>	<u>37871</u>	<u>37871</u>
Total DEBT	37877	37871	37871
Total Expend.	510958	518815	537286
		Surplus	85036
		From Surplus	
		Diesel Fuel Revenue	-8951
		Jamaica Roads Revenue	-5702
		Refund Revenue	<u>-680</u>
		Total Revenue	-15333
		SB Voted Budget	520953
		Surplus Balance	69703

Road Foreman's Report

The year 2023 comes to a close. After July's flood, two culverts were upsized on West Windham Road, the cost covered by the Federal Emergency Management Agency (FEMA). Unfortunately, FEMA does not cover undersized driveway culverts where water overflows onto the roadways. The Road Crew is seeing certain plastic culverts failing, three this last summer. The box culvert on Wheeler Road was replaced last summer by Daniels Construction and came out very nice. Thanks to all the landowners for their cooperation at all the work sites. Hopefully we will get back to dead tree removal this summer. I would like to thank Jason Hill for helping out with the snow removal this winter. I also want to thank the Selectboard for their support and Imme Maurath for her help with FEMA. Thank you to all the staff at the Town Office and to all the tax payers. Your tax dollars make this town function.

Thank you,
Richard Paré
Town of Windham Road Foreman

Town of Windham Long Term Paving Plan

1/23/24 Draft (Subject to change pending VTrans & Engineering review)

Road	Length (miles)	Width (ft)	Depth (inch)	Total Tonnage	Est'd Tonnage	Town Road Name(s)
TH-1	5.18	26	1.5	6581	6600	Windham Hill
TH-2	1.61	26	1.5	2046	2100	Rt 121
TH-6,3,9	2.17	24	1.5	2545	2600	Horsenail Hill/ Hitchcock/White (partial)

Price/ton is based on ~ 7% increase every 5 years

Note

Calendar Year	Contributions				Expenses	Activity	Balance	\$/Ton
	Town Article	Town Other	State Aid For Transportation	Government Grants				
2013							40,000	
2014	85,000						125,000	
2015	50,000	80,000					255,000	
2016	80,000			160,468	469,185	Pave TH-6,3,9,1&2	26,283	\$67
2017	98,000				29,007		95,276	
2018	60,000	30,000	72,386				257,662	
2019	90,000	3,840	73,034		419,348	Pave 4+ miles TH-1	5,188	
2020	90,000		47,879				143,067	\$95
2021	90,000	2,089	37,749	175,000	226,090	Pave 3 miles TH-1	221,815	
2022	90,000		98,531				410,346	
2023	30,000						440,346	
2024	50,000						490,346	
2025	100,000						590,346	
2026	100,000						690,346	
2027	110,000				265,200	Pave TH-6,3,9	535,146	\$102
2028	110,000			200,000	214,200	Pave TH-2	630,946	\$102
2029	110,000						740,946	
2030	110,000						850,946	
2031	110,000						960,946	
2032	110,000			200,000	719,400	Pave 5.18 miles of TH-1	551,546	\$109
2033	120,000						671,546	
2034	120,000						791,546	
2035	120,000						911,546	
2036	120,000				304,200	Pave TH-6,3,9	727,346	\$117
2037	120,000			200,000	245,700	Pave TH-2	801,646	\$117

Town of Windham Designated Fund Reports—Year End 2023

Town of Windham Individual Designated Fund Reports Year End 2023

<u>ARPA</u>	<u>AUDIT FUND</u>	<u>DOG FUND</u>
2022 BALANCE 117,701	2022 BALANCE 4,500	2022 BALANCE 4,025
2023 ARTICLE 0	2023 ARTICLE 0	2023 ARTICLE 0
2023 REVENUE 0	2023 REVENUE 0	2023 REVENUE 1,401
TOTAL REVENUE 117,701	TOTAL REVENUE 4,500	TOTAL REVENUE 5,426
EXPENSES 107,758	EXPENSES 0	EXPENSES 723
BALANCE 9,943	BALANCE 4,500	BALANCE 4,703
<u>MEETING HOUSE M&I</u>	<u>NEMRC</u>	<u>RAINY DAY FUND</u>
2022 BALANCE 8,772	2022 BALANCE 2,000	2022 BALANCE 18,980
2023 ARTICLE 10,000	2023 ARTICLE 5,000	2023 ARTICLE 0
2023 REVENUE 44,000	2023 REVENUE 0	2023 REVENUE 0
TOTAL REVENUE 62,772	TOTAL REVENUE 7,000	TOTAL REVENUE 18,980
EXPENSES 8,321	EXPENSES 18,651	EXPENSES 0
BALANCE 54,451	BALANCE -11,561	BALANCE 18,980
<u>REAPPRAISAL FUND</u>	<u>RESTORATION FUND</u>	<u>TOWN OFFICE M&I</u>
2022 BALANCE 32,614	2022 BALANCE 22,258	2022 BALANCE 5,864
2023 ARTICLE 10,000	2023 ARTICLE 0	2023 ARTICLE 0
2023 REVENUE 0	2023 REVENUE 2,238	2023 REVENUE 0
TOTAL REVENUE 42,614	TOTAL REVENUE 24,496	TOTAL REVENUE 5,864
EXPENSES 27,989	EXPENSES 0	EXPENSES -19,858
BALANCE 14,625	BALANCE 24,496	BALANCE -8,130
<u>WINDHAM WEATHERIZATION</u>		
2022 BALANCE 5,719		
2023 ARTICLE 0		
2023 REVENUE 0		
TOTAL REVENUE 5,719		
EXPENSES 0		
BALANCE 5,719		
<u>HIGHWAY FUNDS</u>		
<u>BITUMINOUS RETREATMENT</u>	<u>BRIDGES & CULVERTS</u>	<u>GARAGE M&I</u>
2022 BALANCE 410,347	2022 BALANCE -67,676	2022 BALANCE 65,379
2023 ARTICLE 30,000	2023 ARTICLE 0	2023 ARTICLE 10,000
2023 REVENUE 0	2023 REVENUE 208,316	2023 REVENUE 0
TOTAL REVENUE 440,347	TOTAL REVENUE 140,640	TOTAL REVENUE 75,379
EXPENSES 0	EXPENSES 0	EXPENSES 3,886
BALANCE 440,347	BALANCE 140,640	BALANCE 71,493
<u>NEW ROAD MACHINERY</u>		
2022 BALANCE -7,618		
2023 ARTICLE 35,000		
2023 REVENUE 0		
TOTAL REVENUE 27,382		
EXPENSES 0		
BALANCE 27,382		

ARPA Report 2023

Windham's ARPA Committee was created to recommend to the Selectboard the best way to spend the \$118,380 the town received from the federal government's American Rescue Plan Act. The committee's recommendations were based on input from numerous Windham folks and on price estimates from various vendors. The Selectboard approved all of the committee's recommendations.

Below is the breakdown on how the ARPA funds have been or will be spent. All amounts are specific except for the funds for the Meeting House, which will be determined by the Selectboard based on input from the Meeting House Committee and on the results of grant applications for the building.

Meeting House Improvements	\$44,000
Meeting House Grant Strategist	4,000
Meeting House Grant Writer	4,000
Solar Array on Town Office Roof	31,850
Connections to DVFiber	14,600
Firefighters' Gear	10,894
Administrator of Grants (for Roads)	4,000
Audio-visual Equipment	2,500
Town Record Digitization	1,200
ARPA Clerk/Chair	<u>1,336</u>
TOTAL	\$118,380

The committee wanted to maximize the ARPA funds through money-making projects and additional grant funding. Their aim was to at least double the amount the town received from ARPA, and that goal will easily be surpassed. The solar array is expected to save the town about \$120,000 during the course of its lifetime. The DVFiber funds have been matched by an additional \$14,600 to help folks who need financial assistance connect to this high speed internet provider.

Three grants have already been approved for the Meeting House, two for \$4,000 each and one for a thorough state-provided assessment of the building's energy needs with recommendations for improvements. Additional grants for the Meeting House will address access and safety issues, save money on heating costs, preserve its historic value, and make it more available for events, including some that might provide rental income. The work of Cathy Fales, the individual in charge of new grants for the Meeting House, has the potential to bring in much more funding.

Furthermore, the administrator for the town's current grants for our roads, Imme Maurath, has completed the reports to receive government payments with six figures. Finally, the price of the firefighters' gear will provide the incalculable returned value of protecting our brave volunteers.

ARPA Committee was dissolved by the Selectboard in November after nearly two years of work. Members of the committee were Bill Dunkel, Jan Wyman, Cathy Fales, Michael Simonds, Tom Widger, Ellen McDuffie, George Dutton, David Lewis, Kermit Black, and Mary McCoy.

Town of Windham Dog Fund

January through December 2023

2022 Carry Over	\$4,025.00
2023 Revenue	
Licenses & Dog Tags	\$1,401.00
Total Available	\$5,426.00
2023 Expenses	
Dog Tags	\$92.55
Dog Fees to State	\$630.00
Legal Expenses	0.00
Total Expenses	\$722.55
Carry over to 2024	\$4,703.45

Reminder:

**All dogs, 6 months or older, must be licensed on or before April 1, 2024
with current immunization as follows:**

1. All dog and wolf-hybrid vaccinations recognized by the state and local authorities shall be administered by a licensed veterinarian or under the supervision of a licensed veterinarian.
2. All dogs and wolf-hybrids over three months of age shall be vaccinated against rabies. The initial vaccination shall be valid for 12 months. Within 9-12 months of the initial vaccination, the animal is to receive a booster vaccination.
3. All subsequent vaccinations following the initial vaccination shall be valid for 36 months.
4. All vaccinations, including the initial vaccination, shall be with a U.S. Department of Agriculture approved 3 year vaccine product.

Dog License Costs for 2024

	January-March 2024	After April 1, 2024
Females, males, wolf-hybrids	\$14.00	\$18.00
Neutered or spayed dogs (must present certificate from vet)	\$10.00	\$12.00

\$1.00 of each license funds the State of Vermont Rabies Control and \$4.00 funds the dog, cat and wolf-hybrid spaying and neutering program. The VT Spay Neuter Incentive Program (SVNIP) helps income challenged Vermonters to spay and neuter your cats and dogs. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. To print out an application, go to VSNIP.Vermont.Gov or to get an application mailed to you, send a self-addressed stamped envelope to VSNIP, P.O. Box 104, Bridgewater VT 05034. If approved, you will receive a voucher and instructions. If not, a list of low-cost resources will be sent to you.

Windham Meeting House Report for 2023

The Meeting House hosted several major events this year. Town Meeting was held at the Meeting House on May 20th and a tag sale fundraiser was held on Memorial Day weekend. In June, the Meeting House hosted a rest stop for the VT Monster Gravel Grinder event, a gravel bike tour that went through part of Windham. In July, the Windham Community Organization (WCO) put up a tent and held their famous Chicken BBQ on the Meeting House grounds. In October, the Window Dressers Community Build workshop was held here, building 80 new window inserts for residents of Windham, Wardsboro and Londonderry. Lunch for the five days was supplied to workers by WCO. In November, the WCO held a Legislative Update featuring Windham's representative and two senators.

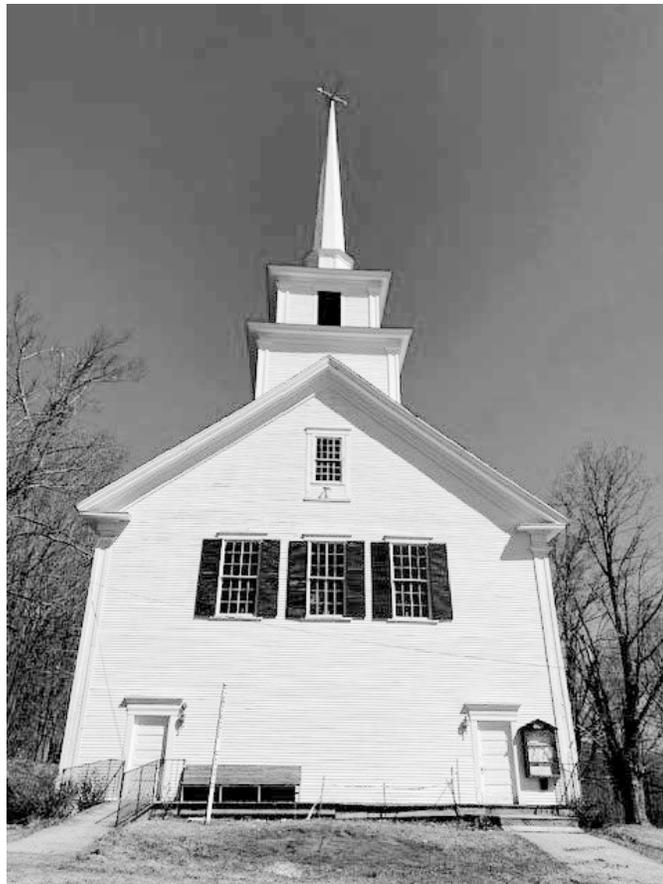
The Meeting House offers regular weekly events for the community: Living Strong classes (on Mondays and Thursdays) and Library sessions on Wednesdays. The building was also rented out for a 50th anniversary party and a one-year old's birthday party.

A major accomplishment this past year was having the front entranceway painted. This included the ceiling, walls, floor and stairway to the Sanctuary.

A few years ago we made window inserts for the sanctuary upstairs. This year we'd like to make them for the downstairs windows. Another thing we hope to accomplish is to get a generator so we can use the building in case of emergencies. Very importantly, we must also upgrade the fire alarm system.

We have a long list of things we'd like to take care of this year, but it all takes money. As we continue to fundraise, we will be able to work on them, as well as the ones that pop up out of nowhere.

Our current balance is \$12,668.87.



Bond Logging Account

Bank Balance 1/1/2023	\$11,226.08
Refundable after site approval - \$6,000.00	
Interest paid 1987-2022 - \$5,226.08	
2023 Interest received	15.22
Commercial Logger Permits received	1,500.00
Total received	12,741.30
<u>Expenses</u>	
Refunded after site approval	500.00
Balance 12-31-2023	\$12,241.30

Timber Harvesting Regulations

If you plan to harvest timber from land you own in Windham and use town roads to transport the logs, you are responsible for doing three things, which are explained in Sec. 503 of the town's zoning regulations:

1. Make sure the logger or contractor you are working with secures an overweight permit from the Town Clerk. (Truckers will need proof of liability insurance in order to get this permit.)
2. Make sure the logger or contractor you are working with posts a \$500 bond at the Town Office. (The bond will be returned after work is completed, upon approval of the Road Foreman.)
3. Make sure that you, or a logger or contractor you have designated, secures an access permit signed by the town Road Foreman. (The access permit application is available at the Town Office or may be downloaded from the town's website (www.townofwindhamvt.com). An appointment with the Road Foreman may be scheduled by contacting the Town Clerk at 802-874-4211.)

As Vermont's climate warms and we experience multiple periods of freezing and thawing throughout the winter, it is especially important to adhere to these regulations in order to protect our roads. With a little advance planning, it should be possible to take care of all three of the above requirements with just one trip to the Town Office.

If you have questions about these regulations, please contact Bill Dunkel, Planning Commission Chairman (bdunkel1455@gmail.com; 802-874-4131). A complete copy of the Windham Town Zoning Regulations is available at the Town Office or on the town website



**Citizen’s Advisory Committee (CAC) Housing Account
Housing Rehabilitation Loan Program**

Bank Balance 1/1/2023	\$76,800.52
Interest received	288.42
Loan Payments Received	5,350.00
<u>Expenses</u> – none	
Balance 12/31/2023	\$82,486.96

Housing Rehabilitation Loan Program

The Housing Rehabilitation Loan Program began in 1980 with the goal of promoting community development and improving the economic and living conditions of the residents of the town of Windham. Funds are administered by the Citizens’ Advisory Committee (CAC), who are all residents of the town of Windham. The funds are available for repairs and/or replacements which are necessary for basic standards of living and energy efficiency or to correct actual or emergent violations.

Eligible rehabilitation activities include: exterior and interior structural, electrical, plumbing and heating repairs and improvements; fire and other safety improvements; energy conservation; septic system and water supply repairs and improvements.

If you are interested, loan applications are available in the Town Office. Please read the policies and procedures of the loan program before applying. Complete the application and return it to the Town Clerk. Once received, the CAC will meet to review the application and plan a site visit with the applicant. If the proposed plan is found appropriate for funding, the applicant will obtain two estimates and meet with the CAC to negotiate the terms and conditions of the loan. Interest on all loans is always less than what the banks are offering.

For those who wish to do their own repairs and/or improvements to their home and need financial assistance for the materials, the CAC will negotiate with the applicant to formulate a systematic approach to the project.

For more information, please contact Marcia Clinton, CDC Chair, at 802-875-3531.

Windham Elementary School - Principal Report (January 2024)

At the time of this writing, the Windham Elementary School has temporarily closed for the duration of the 2023-2024 school year due to staffing issues. There is no current principal so I have written this overview of the events that have occurred which has led to this situation.

I entered the scene prior to starting my new position as WCSU Superintendent, on June 7, 2023, as a member of a hiring committee for the Teaching Principal position, along with (then) Board Chair Beth McDonald, and a couple of other members. At the conclusion of that interview (there was one candidate) I performed a thorough background check of the candidate and as a result of what was learned, did not recommend moving forward with the candidate. The position was reposted.

On July 7, 2023 a committee again interviewed a candidate (there was only one). At this time, Board member Abby Pelton joined the committee, again along with a few other members as well. Following that interview, a recommendation was made to the full board to appoint Jenna Cramer to the position of Teaching Principal for the 2023-2024 school year. Ms. Cramer then hired a teacher and an administrative assistant, and the school opened on time on August 30th.

On October 17, 2023, the Principal was put on a paid administrative leave of absence, and at a special Board meeting on November 1, 2023, the Board voted to terminate Jenna Cramer's contract. On November 2, we posted for a replacement.

On November 29, 2023, interviews were conducted with two applicants. This time I was joined by Board member Dan Roth and other parents and WCSU staff. Following the process, there was no recommendation to hire to the Board, and the Board began discussing alternative options for schooling the Windham students.

On December 14, 2023, at a Special Board meeting, the board voted to temporarily cease operations for the duration of the school year and pay tuition to the West River Education District and send the students to Townshend Elementary School. Further, the board voted to authorize the Board's attorney to alert the Vermont Agency of Education of the decision and ask for affirmation that the action was legal under VSA T16§563(2). On December 18, 2023, Secretary Boucher (of the AOE) confirmed that the action was "required and proper" under the statute.

On January 2, 2024, the vast majority of Windham Elementary students began at Townshend Elementary School.

Respectfully submitted,

Bob Thibault
WCSU Superintendent

Child Find Notice

In compliance with the Individuals with Disabilities Improvement Act of 2004 (P.L. 108-446), the Windham Central Supervisory Union is required to locate and identify all school-age children, who may have a disability, and provide them with an appropriate education and a developmental screening.

If you have a child and you are concerned about his or her development, you may call the Windham Central Supervisory Union Special Education Office at (802) 365-9515 to make an appointment. The purpose of this process is to locate children with disabilities who would benefit from early identification and intervention.

Any person having information regarding students with disabilities who are not receiving a free, appropriate public education should contact the Special Education Office at (802) 365-9515 or contact the office of the Superintendent of Schools, 1219 VT Route 30, Townshend, VT 05353.

Early Childhood Education

Public funding is available for pre-kindergarten for a maximum of 10 hours per week for 35 weeks per year of high quality early learning following the sending school district’s academic calendar. In order to qualify for funding your child must attend a Pre-Qualified program for at least 10 hours per week. Your child must be at least 3 years of age on or before September 1st for the school year in which you are requesting public funding. It is the parent’s responsibility to enroll their child in a Pre-Qualified Program. The program your child attends cannot charge you for the 10 hours per week, 35 weeks of Pre-kindergarten; however time beyond this allotment is your responsibility. For more information visit <https://education.vermont.gov/student-support/early-education/universal-prekindergarten-act-166/families-of-prekindergarten-students> .

Currently, the following local schools have pre-kindergarten for 3 & 4 year olds: Townshend Elementary, Wardsboro Elementary, Dover Elementary and Marlboro Elementary. For a list of all Pre-Qualified Programs in Vermont visit <http://education.vermont.gov/documents/2024-2025-public-and-private-prekindergarten-providers-list-and-prequalification-status> .

Windham Elementary and Secondary School Enrollment

Windham ADM	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24
Pre-K	3	5		7	5	6	4	3	3
Kindergarten to Grade 6	17	14	19	16	17	17	17	20	15
Middle School Grades 7- 8	0	1	1	2	4	4	6	0	2
High School Grades 9 - 12	10	7	8	4	1	1	5	11	9
Totals	30	27	28	29	27	28	32	34	29

Town of Windham Payments for Education 2023

Payee	Amount (\$)
Windham Un. Ed. District (Leyland & Gray) FY 2023	293,234.14
State Education Fund FY 2024 Payment #1	549,239.00
State Education Fund FY 2023 Payment #2	451,457.33
Windham School District FY2023 (Payments 1,2,3,4)	418,819.00
Total Education Payment	1,712,749.47

2023 Windham School Directors Annual Report

The Windham School Board is pleased to present this report on the school district’s undertakings for the year 2023. We are proud of our students, staff, and community for their resilience and adaptability in the face of the challenges presented this year. We are also grateful for the support and collaboration of the West River Modified Union Education District (WRMUED), the Vermont Agency of Education, and the Windham Town officials and residents.

Challenges and Opportunities This vital part of the town’s social fabric and history has faced many challenges in 2023 but has also demonstrated its strength and commitment to its students and community. The district had to temporarily close its elementary school due to staffing challenges but is working hard to reopen it next school year and continue to offer a unique and innovative education to its students.

Budget The school board is very excited for the FY25 budget we’ve been working towards. This year’s budget is significantly affected by legislative changes that give our budget way more flexibility and reach. The result, along careful planning, is substantial programming increases across the board. With the help of our community and parent outreach via discussions and surveys, we are pleased to announce budgeting for:

- * Music Education addition
- * Art Education addition
- * Counseling and Social Work Services increases by threefold
- * Library and Media Services addition
- * Curriculum via Books and Periodicals increases by fourfold
- * After-School Program addition

All of this for \$55k more in our annual budget compared to FY23 while reflecting a tax rate decrease by over 40 cents, as of this writing. These tailwinds to our budget can be attributed to Act 127, newly minted with major benefits to small towns, notably:

- * The counting of our students have different weights for rural and poverty that increase our counts by ~20%
- * Tax Rate capped at 5.0 % on the district pending a review and is locked in for 5 years

Added to these changes, our surplus doubled along with a CLA projected back up towards fair market values.

The school board envisions this budget, once approved, will truly transform this school - offering more clubs, afterschool, extracurriculars, and more. We are dedicated to incorporating more ideas and opinions from Windham voters as we enter this new era of education for our children fresh in 2024-2025.

2023 Windham School Directors Annual Report, continued

Future Plans and Goals The school district is committed to providing a high-quality education for all students, and to fostering a positive and supportive learning environment for all members of the school community. The school district is also dedicated to meeting the needs and expectations of the town and the community, and to contributing to the social and economic development of the region.

The school district has set some goals and priorities for the upcoming year, such as:

- * Reviewing and revising the curriculum and the assessment system, to ensure alignment with the state standards and the best practices.
- * Enhancing the instructional practices and the student outcomes, by using data-driven decision making, differentiated instruction, and personalized learning.
- * Providing more opportunities for students to explore their interests and passions, and to develop their skills and talents, through project-based learning, service learning, and career and technical education.
- * Supporting the social and emotional learning and the wellness of students and staff, by implementing a comprehensive school counseling program, a school-wide positive behavior intervention and support system, and a trauma-informed approach.
- * Increasing the engagement and involvement of parents, families, and community members, by improving the communication and feedback mechanisms, and by organizing more events and activities.
- * Implementing after-school programming as well as upgrading the services and opportunities that our school is providing to the students within our community.

Conclusion The school board would like to thank all the students, staff, parents, families, and community members for their support and cooperation during the past year. We would also like to acknowledge the work and contributions of the school staff and the school volunteers. We appreciate their dedication and commitment to the school and the students.

We look forward to seeing you at Town Meeting, and we welcome your questions and comments. Please feel free to contact us at any time, by phone, email, or in person. We value your feedback and suggestions, and we hope to continue working together for the benefit of our school and our community.

Sincerely,
The Windham School Board





Windham Central Supervisory Union provides leadership and resources to ensure a strong educational system for all students.

1219 Vermont Route 30 ♦ Townshend, VT 05353

802-365-9510 phone ♦ 802-365-7934 fax

www.windhamcentral.org

January 2023

Dear WCSU Communities,

As this is my first year as Superintendent of WCSU, I would like to begin by introducing myself. I have spent 18 of my 30 years in public education, working in this supervisory union - with ten years as a classroom teacher (starting in 1996) and the last seven as the principal at Leland & Gray. I've also worked in northern Vermont (at the start of my career), in western Massachusetts (as a first time administrator) and in Springfield, Vermont as the principal of the high school. But my heart is with the communities of WCSU, and so I willingly became your superintendent this past July 1.

This year, we've hired six new building administrators, a new IT Director, a new Equity Coordinator, and I have a new executive assistant. And keeping with the spirit of new transitions, we're all very sad to see that our Chief Financial Officer, Laurie Garland will be retiring at the end of this calendar year. We have already begun our search for her replacement, and that person will overlap with her for six months to minimize the disruption to the SU. As you can imagine, it has been a very exciting year for a first year superintendent!

Finally, I want to personally thank each and every educator that works in WCSU. As has been widely shared in the mainstream media, schooling has been incredibly challenging in the past several years. From the pandemic, to pandemic "recovery," to rebuilding and rethinking education in an ever-changing world, our educators - principals, teachers, counselors, nurses, support staff, bus drivers, food service workers, office staff and custodians - have all been working tirelessly to ensure the very best possible educational experience for the children of our communities. And they have earned my thanks and my appreciation.

Respectfully submitted,

Bob Thibault
WCSU Superintendent

Windham Central Supervisory Union

will ...place students at the center of our decision-making.
...build trust and respect by acting ethically, transparently, and with integrity.
...operate as a community of learners, committed to developing the skills and capabilities of all.
...collaborate, share and seek creative solutions.

Rev:12-2016

1 of 1

FY 25 Windham SD Proposed Annual Budget - Revenues

Account	Account Title	FY 23 Actual	FY 24 YTD Actual	FY 24 Budget	FY 25 Proposed Budget	Variance	Variance %
1001 GENERAL FUND							
	5 LOCAL	7,744.00	70.57	11,000.00	7,800.00	(3,200.00)	(29.09%)
	41412 TRANSPORT-PUB.VT LEAS	184.57		50.00	100.00	50.00	100.00%
	41510 INVEST INTEREST EARNES	385.91					0%
	41990 MISC OTHER LOCAL REV						0%
	Total 5 - LOCAL	8,314.48	70.57	11,050.00	7,900.00	(3,150.00)	(28.51%)
	7 STATE	11,874.00		11,000.00	11,500.00	500.00	4.55%
	42150 TRANSP SUBGRANT	189.98					0%
	42481 MEDICAID REV	369,610.00	380,089.00	380,089.00	575,112.00	195,043.00	51.32%
	43110 EDUCATION SPENDING GRANT	38,750.00	38,750.00	38,750.00		(38,750.00)	(100.00%)
	43145 SMALL SCHOOLS GRANT	420,423.98	418,819.00	429,819.00	586,612.00	156,793.00	36.48%
	Total 7 - STATE	428,738.46	418,889.57	440,869.00	594,512.00	153,643.00	34.85%
Total 1001 - GENERAL FUND		428,738.46	418,889.57	440,869.00	594,512.00	153,643.00	34.85%
Total WINDHAM SCHOOL DISTRICT		428,738.46	418,889.57	440,869.00	594,512.00	153,643.00	34.85%

FY 25 Windham SD Proposed Annual Budget - Expenditures

Account	Account Title	FY 23 Actual	FY 24 YTD Actual	FY 24 Budget	FY 25 Proposed Budget	Variance	Variance %
1001 GENERAL FUND							
	1101 DIRECT INSTRUCTION	80,294.96	39,537.29	85,339.86	102,151.98	16,812.12	19.70%
	5111 TEACHERS	3,383.05					0%
	5121 PARAEUCATOR	11,138.92		12,474.00	14,619.15	2,145.15	17.20%
	5211 HEALTH INSURANCE	2,886.17		2,000.04	1,996.72	(3.32)	(0.17%)
	5219 HRA	6,183.09	3,098.18	6,528.50	7,814.63	1,286.13	19.70%
	5220 FICA	1,402.00	3,018.00		1,500.00	1,500.00	0%
	5232 VSTRS-OPEB				1,002.00	1,002.00	0%
	5261 UNEMPLOYMENT COMPENSATION	487.00	523.63	853.64	1,021.52	167.88	19.67%
	5271 WORKERS COMPENSATION	1,110.36		1,146.77		(1,146.77)	(100.00%)
	5281 DENTAL	618.00			258.08	258.08	0%
	5296 CHILD CARE CONTRIBUTION			2,100.00	2,100.00		0%
	5353 ENRICHMENT			300.00	300.00		0%
	5431 NONTECHNLGY REPAIR/MAINT						0%
	5443 COPIER LEASE	1,627.49	1,333.24	1,450.00	1,450.00		0%
	5561 TUITION TO VT PUBLIC LEA	8,562.00	142,115.00	17,500.00	18,300.00	800.00	4.57%
	5562 TUITN TO PRIV VT LEAS	10,969.50	11,292.00	15,056.00	15,056.00		0%
	5591 PRCHSRV FRM PUB.VT LEA	7,321.57	9,890.24	1,800.00		(1,800.00)	(100.00%)
	5611 GENERAL SUPPLIES	947.38	680.80	1,500.00	1,500.00		0%
	5612 GENERAL SUPPS - LOCAL	60.00	53.16	1,000.00	1,000.00		0%
	5641 BOOKS AND PERIODICALS	97.00	1,293.84	500.00	4,900.00	4,100.00	820.00%
	5651 SUPPLIES-TECH RELATED	339.91	119.17	1,500.00	1,500.00		0%
	Total 1101 - DIRECT INSTRUCTION	137,428.40	212,994.55	151,048.81	176,170.08	25,121.27	16.63%
	1112 MUSIC EDUCATION				10,033.00	10,033.00	0%
	Total 1112 - MUSIC EDUCATION				10,033.00	10,033.00	0%
	1113 PHYSICAL ED	15,055.00	7,129.88	15,436.00	15,872.00	436.00	2.82%
	Total 1113 - PHYSICAL ED	15,055.00	7,129.88	15,436.00	15,872.00	436.00	2.82%
	1201 SPECIAL EDUCATION	17,028.00	17,028.00	17,028.00	25,107.00	8,079.00	47.45%
	Total 1201 - SPECIAL EDUCATION	17,028.00	17,028.00	17,028.00	25,107.00	8,079.00	47.45%
	1501 CO-CURRICULAR				7,500.00	7,500.00	0%
	5164 AFTERSCHOOL SITE COOR JUNA				6,000.00	6,000.00	0%
	5165 AFTERSCHOOL PROGRAM LEADE				1,032.75	1,032.75	0%
	5220 FICA				135.00	135.00	0%
	5271 WORKERS COMPENSATION				59.40	59.40	0%
	5296 CHILD CARE CONTRIBUTION						0%
	5611 GENERAL SUPPLIES				4,861.22	4,861.22	0%

Account	Account Title	FY23 Actual	FY24 YTD Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %
Total 1501 - CO-CURRICULAR							
2110 SOCIALWORK SERV	OTHER PROFESSNL SERV/JES	-	4,600.00	10,787.00	19,588.37	19,588.37	0%
5341	PRCHSRV FRM PUB VT LEA	15,815.79	-	-	-	20,000.00	185.41%
5591		15,815.79	4,600.00	10,787.00	30,787.00	20,000.00	185.41%
Total 2110 - SOCIALWORK SERV		15,815.79	4,600.00	10,787.00	30,787.00	20,000.00	185.41%
2132 SCHOOL NURSE	PRCHSRV FRM PUB VT LEA	9,292.30	4,750.88	9,010.00	10,033.00	1,023.00	11.35%
5591		9,292.30	4,750.88	9,010.00	10,033.00	1,023.00	11.35%
Total 2132 - SCHOOL NURSE		9,292.30	4,750.88	9,010.00	10,033.00	1,023.00	11.35%
2213 INSTRUCT STAFF TRAIN	TUITION REIMBURSEMENT	-	-	1,000.00	1,000.00	-	-
5251		-	-	1,000.00	1,000.00	-	-
Total 2213 - INSTRUCT STAFF TRAIN		-	-	1,000.00	1,000.00	-	-
2220 LIBRARY/MEDIA SERVICES	PRCHSRV FRM PUB VT LEA	-	-	-	10,033.00	10,033.00	0%
5591		-	-	-	10,033.00	10,033.00	0%
Total 2220 - LIBRARY/MEDIA SERVICES		-	-	-	10,033.00	10,033.00	0%
2311 BOARD OF EDUCATION							
5191	OTHER	1,500.00	1,812.50	2,250.00	2,250.00	-	-
5220	FICA	114.76	138.67	172.00	172.00	-	-
5521	INSURANCE (NOT EMP BEN)	1,528.60	371.68	100.00	400.00	300.00	300.00%
5531	COMMUNICATIONS	1,750.00	2,944.50	3,750.00	3,750.00	-	-
5591	PRCHSRV FRM PUB VT LEA	393.00	-	351.00	-	(351.00)	(100.00%)
5593	SU ASSESSMENTS	22,306.00	22,876.00	22,876.00	32,361.00	9,485.00	41.46%
5811	DUES AND FEES - STAFF	173.60	119.20	228.00	200.00	(28.00)	(12.28%)
Total 2311 - BOARD OF EDUCATION		27,765.96	28,262.55	29,727.00	39,133.00	9,406.00	31.64%
2314 AUDIT	OTHER PROFESSNL SERVICES	5,922.50	4,632.46	5,835.00	6,088.00	233.00	3.99%
5341		5,922.50	4,632.46	5,835.00	6,088.00	233.00	3.99%
Total 2314 - AUDIT		5,922.50	4,632.46	5,835.00	6,088.00	233.00	3.99%
2315 LEGAL SERVICES	OTHER PROFESSNL SERVICES	6,288.95	147.89	3,000.00	6,000.00	3,000.00	100.00%
5341		6,288.95	147.89	3,000.00	6,000.00	3,000.00	100.00%
Total 2315 - LEGAL SERVICES		6,288.95	147.89	3,000.00	6,000.00	3,000.00	100.00%
2410 PRINCIPAL OFFICE							
5141	ADMINISTRATION	46,471.94	16,662.94	48,795.66	53,330.93	4,535.27	9.29%
5161	CLERICAL	17,648.05	11,022.70	16,404.00	21,823.78	5,419.78	33.04%
5211	HEALTH INSURANCE	11,139.00	-	12,474.00	14,619.15	2,145.15	17.20%
5219	HRA	2,100.00	-	2,000.04	2,032.28	203.24	10.16%
5220	FICA	4,692.03	2,118.01	4,987.77	5,749.34	761.57	15.27%
5251	TUITION REIMBURSEMENT	-	-	4,098.00	4,098.00	-	-
5271	WORKERS COMPENSATION	-	432.44	-	651.99	49.56	7.60%
5281	DENTAL	835.10	-	835.20	701.55	(835.20)	(100.00%)
5292	LIFE	316.27	-	-	-	-	0%
5296	CHILD CARE CONTRIBUTION	-	-	-	139.28	139.28	0%
5591	PRCHSRV FRM PUB VT LEA	54.31	4,420.22	-	-	-	0%
5611	GENERAL SUPPLIES	395.00	550.00	550.00	550.00	-	-
5811	DUES AND FEES - STAFF	-	-	400.00	400.00	-	-
Total 2410 - PRINCIPAL OFFICE		83,651.70	35,206.31	91,196.66	103,615.31	12,418.65	13.62%
2580 ADMIN TECHNOLOGY SERVICES							
5591	PRCHSRV FRM PUB VT LEA	12,729.00	-	-	-	-	-
5593	SU ASSESSMENTS	-	8,972.86	19,171.00	24,951.00	5,780.00	30.15%
Total 2580 - ADMIN TECHNOLOGY SERVICES		12,729.00	8,972.86	19,171.00	24,951.00	5,780.00	30.15%
2610 OPERATION OF BUILDINGS							
5181	NON-CLERICAL GENERALISTS	4,911.96	5,894.20	8,388.64	6,153.54	(2,235.10)	(26.64%)
5220	FICA	375.77	450.90	641.74	470.75	(170.99)	(26.64%)
5271	WORKERS COMPENSATION	618.00	51.46	83.89	61.54	(22.35)	(26.64%)
5296	CHILD CARE CONTRIBUTION	-	-	-	27.08	27.08	0%
5431	NONTECHNOLGY REPAIR/MAINT	37,084.27	9,023.50	13,340.00	13,340.00	-	-
5490	OTHER PURCH PROPERTY, SERV	3,213.00	2,210.20	3,500.00	3,500.00	-	-
5521	INSURANCE (NOT EMP BEN)	889.00	1,692.16	1,250.00	1,700.00	450.00	36.00%
5532	INTERNET	3,404.14	5,077.00	3,050.00	5,077.00	2,027.00	66.46%
5534	TELEPHONE AND VOICE	5,649.21	4,631.27	2,500.00	3,412.00	912.00	36.48%
5611	GENERAL SUPPLIES	5,369.21	3,989.34	1,000.00	2,500.00	1,500.00	150.00%
5622	ELECTRICITY	2,851.57	2,927.26	2,500.00	3,000.00	500.00	20.00%
5624	PROPANE	6,203.06	5,000.00	7,500.00	7,500.00	-	-
5739	OTHER EQUIPMENT	6,785.99	300.00	1,750.00	1,750.00	-	-

Account	Account Title	FY23 Actual	FY24 YTD Actual	FY24 Budget	FY25 Proposed Budget	Variance	Variance %
	Total 2610 - OPERATION OF BUILDINGS	77,355.18	41,247.29	45,504.27	48,491.91	2,987.64	6.57%
	2711 TRANSPORT RES STUDENTS	15,135.00	21,632.00	19,240.00	17,092.61	(2,147.39)	(11.16%)
	5181 NON-CLERICAL GENERALISTS		1,654.86	1,471.86	1,307.58	(164.28)	(11.16%)
	5220 FICA	1,157.87	118.02	192.40	170.93	(21.47)	(11.16%)
	5271 WORKERS COMPENSATION		-	-	75.21	75.21	0%
	5296 CHILD CARE CONTRIBUTION		-	-	-	-	0%
	5431 Nontechnology Repair/Maint	3,996.80	6,376.68	5,000.00	6,000.00	1,000.00	20.00%
	5521 Insurance (Not Emp Ben)	800.00	327.25	800.00	500.00	(300.00)	(37.50%)
	5626 Gasoline	4,730.32	7,000.00	6,000.00	7,000.00	1,000.00	16.67%
	Total 2711 - TRANSPORT RES STUDENTS	25,819.99	37,108.81	32,704.26	32,146.33	(567.93)	(1.71%)
	3100 FOOD SERVICE	11,065.13	-	-	-	-	0%
	5341 OTHER PROFESSIONAL SERVICES		-	3,718.00	-	(3,718.00)	-100%
	5581 TRAVEL		-	-	-	-	-
	5591 PRCHSRV FRM PUB VT LI&A	38.00	2,927.98	24,053.00	2,655.00	(21,398.00)	-89%
	5611 GENERAL SUPPLIES	399.99	-	-	-	-	0%
	5910 FUND TRANSFER OUT		-	-	16,348.00	16,348.00	0%
	Total 3100 - FOOD SERVICE	11,503.12	2,927.98	27,771.00	19,003.00	(8,768.00)	(31.57%)
	5080 DEBT SERVICE - OTHER	1,650.00	1,650.00	1,650.00	1,480.00	(170.00)	(10.30%)
	Total 5090 - DEBT SERVICE - OTHER	1,650.00	1,650.00	1,650.00	1,480.00	(170.00)	(10.30%)
	5390 TRANSFER FUND	90,737.76	10,000.00	10,000.00	15,000.00	5,000.00	50.00%
	Total 5390 - TRANSFER FUND	90,737.76	10,000.00	10,000.00	15,000.00	5,000.00	50.00%
	Total 1001 - GENERAL FUND	538,694.65	416,659.26	470,869.00	594,512.00	123,643.00	26.26%
	Total WINDHAM SCHOOL DISTRICT	(109,956.19)	2,230.31	(30,000.00)	0	30,000.00	
	Net Position: -						

FY 25 Windham School District Proposed Budget Summary First Look at Potential with New Weights

	FY 24	FY 25	\$ Var	% Var
Year over Year Budget Expense Increase	\$ 470,869	\$ 594,512	\$ 123,643	26.26%
Year over Year Offsetting Revenues	\$ 90,800	\$ 19,400	\$ (71,400)	-78.63%
Year over Year Education Spending	\$ 380,069	\$ 575,112	\$ 195,043	51.32%

	FY 24	FY 25	\$ Var	% Var
LTWADM- NEW WEIGHTS	28.12	33.67	5.55	19.74%
Yield		\$ 9,171		
Cost PP	\$ 13,515	\$ 17,081	\$ 3,566	26.4%

Potential ELEM Tax Rate BEFORE CLA	\$ 0.77	\$ 1.200	\$ 0.43	56%
	62.88%	64.42%		
Potential SEC Tax Rate BEFORE CLA (Tied to WRED)	\$ 0.66	\$ 0.727	\$ 0.07	10%
	37.12%	35.58%		
Total Tax Rate Before CLA	\$ 1.4231	\$ 1.9271	\$ 0.50	35%

CLA	70.91%	95.00%	19.09%	
Tax Rate After CLA	\$ 2.007	\$ 2.03	\$ 0.02	1.07%
Tax Rate After CLA with 5 % CAP	\$ 2.007	\$ 1.568	-\$0.439	-\$0.219

Town Health Officer's Report 2023

I was appointed to this position in April 2023, following Marcia Clinton's 25 capable years of service as Windham's Town Health Officer. I met with Marcia several times and she provided guidance as needed throughout the year.

The Vermont Department of Health offers continuing education webinars for Health Officers. I participated in the webinar on Healthy Recreational Waters.

Both Marcia Clinton and I wrote health-related articles for *Windham News and Notes*. Topics included fire safety, tick safety and prevention of tick-borne diseases, protecting one's self from respiratory diseases (COVID, influenza and Respiratory Syncytial Virus (RSV)), and staying safe during the winter.

I prepared additional information sent out to the Windham List Serve on matters that could not wait for the next issue of *News and Notes*. These included an information sheet with updated recommendations and locations for COVID vaccination, urging residents to get vaccinated to help keep the community safe; an email linking to Vermont Department of Health website with information about what to do during and after a flood; a second email after the flood sharing resources from the Vermont Department of Health about how to stay safe after the flooding and local assistance available from Neighborhood Connections.

I attended Selectboard meetings regularly and provided input on public health concerns. I distributed N-95 masks at Town Meeting to participants who were interested in taking additional precautions at that meeting. In July, I reviewed and provided written comments on the Windham Hazard Mitigation Plan. I organized collection and testing of a small number of soil samples from Windham for a pilot soil lead testing project held in two locations (Burlington and Norwich), sponsored by University of Vermont Extension Community Horticulture Program, ATSDR and NRCS. Additional testing for lead in soil is planned for 2024; if you are interested in having soil in your garden or next to an old painted structure tested, please let me know.

I followed up a complaint from a resident about an offensive odor coming from a nearby residence, identified the problem and brought in resources to help the residents address the issue. I also coordinated drug and alcohol testing as required for the town's CDL operators.

The Vermont Department of Health advises regular testing of private drinking water (well water) for bacteria, inorganic chemicals and gross alpha radiation. Three testing kits are available: Bacteria (Kit A) \$14 – test yearly (coliform/E.coli bacteria); Inorganic chemicals (Kit C) \$100 – test every five years; Gross alpha radiation (Kit RA) \$45 – test every five years. You can order the Package or individual tests through the Health Department Laboratory at 802-338-4724 or from a certified drinking water laboratory (<https://www.healthvermont.gov/lab/drinking-water-testing#altlab>).

If homeowners in Windham have any concerns regarding health issues in their home or environment, please contact me. I have information on a variety of subjects and can help identify appropriate resources if needed.

Respectfully submitted,
Pat McLaine

Vital Statistics 2023

BIRTHS 2023

<u>Child's Name</u>	<u>Date/Place of Birth/Sex</u>	<u>Mother's Maiden Name</u>	<u>Father's Name</u>
Warren Jo Franklin	August 28, 2023 Rutland, VT/Male	Valerie Leclerc	Chase Patrick Franklin

MARRIAGES 2023 - None

DEATHS 2023

<u>Name</u>	<u>Date</u>	<u>Sex/Age</u>	<u>Place of Death/ Interred/Cremated</u>
Claudia M. Voight	February 21, 2023	Female/73	Windham, VT Valley Crematory White River Junction, VT
Louiselle R. Gigure	June 30, 2023	Female/74	Windham, VT Vermont Cremation Services Bennington, VT
John Kevin O'Shaughnessy	November 23, 2023	Male/85	Windham, VT Vermont Cremation Services Bennington, VT
Lyndon Ernest Corriveau	December 3, 2023	Male/73	Townshend, VT Ker Phaneuf Crematory Brattleboro, VT

Listers Annual Report 2023

In 2022, Windham's Common Level of Approval (CLA) was 70.91 and the Coefficient of Dispersion (COD) was 33.30 mandating a town-wide reappraisal. The Windham Listers acted quickly to solicit an appraisal firm as there were over 150 towns seeking reappraisals and a delay would have pushed the completion date out to 2026 or 2027. Windham was able to secure the services of New England Municipal Resource Center, NEMRC, to complete the reappraisal.

NEMRC professional appraisers started their work in late 2022 by collecting data from our Computer-Assisted Mass Appraisal (CAMA) software. We learned that a lot of work was needed to bring the data up to current values and validate the structures within each parcel. The Listers sent out postcards alerting home owners of a visit by a NEMRC Appraiser. Now all that data has been entered into the CAMA program.

During our last appraisal in 2015 the development of a "land-schedule" was incomplete and arbitrary. Some Homesites (i.e. 2 acres) were valued at \$20,000 while others were valued at \$40,000 within the same neighborhood. NEMRC is providing a more precise and comprehensive "land-schedule" and many owners should expect an increase in land values.

It is expected that property values will increase in the range of 25% to 35%. This increase will be reflected in our 2024 tax bills. Fortunately there are circuit breakers to help owners reduce their out of pocket costs. The forms HS-122 and HI-144 may offer some relief but must be filed with the State tax department in order to get the benefit. It offers tax relief for both the education and municipal tax if you meet the income limitations. The Listers have noted that there are many owners in town who would benefit if they filed the forms with their tax returns.

An additional option for tax relief is the Current Use program. A landowner who has at least 25 acres of forest or agricultural land may apply for inclusion in the program and get the value for their land reduced.

We expect that by May 1 the new values will be reflected in the Grand List. Letters will be mailed to all parcel owners with the new information. Grievance hearings will begin in June; for more information check the website (www.sec.stste.vt.us/media/258632/appealing.pdf). The final values will be set in the Grand List by July 1 so that tax bills may be prepared.

Many of us will not be pleased with our tax bills. Remember, our local values are set by the "fair market value" of real estate within our town. The Listers do not set that value; buyers establish that value when they purchase property in Windham.

With Regards, Russ Cumming, Bill Casey, Ron Cohen

Town of Windham Property & Highway Facts 2023

Established in 1795

Total Acres = 16,751

Burbee Pond Acres = 23

Total Population – US Census

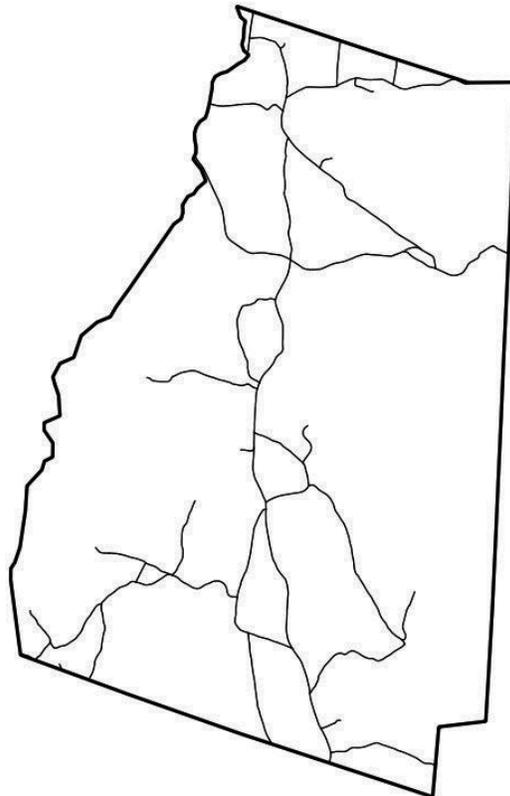
2020 449 (7.15% increase)

2010 419

Lister's Valuations	Number 2022	Number 2023	Assessed Values 2022	Assessed Values 2023
Residential under 6 acres	207	215	34,592,600	35,540,000
Residential over 6 acres	162	169	48,587,900	49,094,000
Mobile Homes	15	15	995,900	995,900
Seasonal Camps	13	20	1,235,000	1,343,000
Commercial Properties	7	7	1,314,100	1,304,100
Utilities	2	2	11,015,000	10,329,700
Farms	1	1	170,000	170,000
Woodlands	111	90	7,134,800	7,255,200
Miscellaneous	4	4	1,978,600	1,978.600
Total	522	523	107,023,900	108,010,500
Homestead Ed. Values			30,934,100	31,656,200
As % of Total Grand List			28.90%	29.31%

Town of Windham Highways

<u>Class</u>	<u>Miles</u>
State Hwy	0.356
1	0.0
2	9.2
3	22.79
4	2.78
Total Highway Miles	35.126



Windham Town Library Report 2023

Income

Balance – Checking Account 1/1/23	\$5,718.29
Sale of Calendars	1,000.00
Postage	18.00
Donations	82.00
Service fee – Bank returned	+ <u>2.69</u>
Total	\$6,820.98

Balance – Savings Account 1/1/23	\$2,774.05
Interest	+ <u>.55</u>
Total	\$2,774.60
TOTAL INCOME	\$9,595.58

Expenses

New Books	\$613.40
Calendars	318.00
Postage	8.00
Ink / Printer	114.35
Computer	16.57
Copies	<u>15.50</u>
Total	\$1,085.82

TOTAL EXPENSES	\$1,085.82
AVAILABLE FUNDS	\$8,509.76

Balance in Checking Account	12/31/23	\$5,735.16
Balance in Savings Account	12/31/23	\$2,774.60

The Windham Town Library is open every Wednesday afternoon from 3:00 – 5:00 pm. We continue to add books to our collection and welcome your suggestions for new books. The Book Club continues to meet on the first Wednesday of the month with a lively discussion of the month's selection. Everyone is welcome. We read books from many genres, appealing to many different interests. The monthly selections can be found in News and Notes. Even though we were unable to have our annual photo contest / fundraiser, we solicited photos from townspeople and put together our annual Windham Town Library calendar. The calendars are beautiful as always and are a wonderful pictorial representation of our beautiful town. We accepted Chris Dunkel's resignation and welcomed Alan Mclaine in her place as trustee. Your town library has many books for children, teens and adults of course! Please come to the library, meet some new friends, catch up with old friends and find many interesting books.

The Windham Town Library Trustees – Maureen Bell, Alan Mclaine, John Hoover, Eileen Widger and Cynthia B. Kehoe



Windham Town Planning Commission Report

A Busy Year for the Planning Commission

The Planning Commission was very busy throughout 2023 dealing with a host of important issues. Last August, we adopted new regulations which allow unoccupied recreational vehicles to be parked indefinitely on a lot, require a zoning permit for RVs that are occupied up to 90 days a year, and mandate that those occupied more than 90 days must be connected to a potable water supply and wastewater system. We also are working on modifying our zoning regulations in order to comply with Vermont's new HOME Act, which mandates that duplexes must be permitted anywhere that single family dwellings are allowed, and which removed size restrictions on accessory dwelling units.

Currently our bylaws prohibit any development on slopes of 20% or more, but they do not specify where slope should be measured or who should do it. This must be clarified. We also have been debating whether it would make sense to allow development on some steep slopes provided specific steps are taken to prevent erosion, siltation and damage to streams, wetlands, adjacent properties and/or town roads. Both the Planning Commission and the Selectboard will conduct public hearings later this year on any proposed changes to our zoning bylaws.

The Planning Commission has revised Windham's logging permit application in an effort to make the process of securing access and overweight permits, and posting a refundable \$500 bond as efficient as possible for landowners and loggers.

We currently are working on proposed changes to our Zoning Permit application in order to clarify what information an applicant must provide and to improve the quality of the drawings that must accompany an application. Please note that nearly all development in Windham requires a permit signed by the town's Zoning Administrator. The application is available at the Town Office or online.

Two other knotty issues related to Vermont's housing shortage also are on our docket: tiny houses and the regulation of short term rental properties. Is a tiny house a dwelling unit, an accessory dwelling or a mobile home? Do the new regulations we are proposing for RVs apply to tiny houses? Do short term rentals to vacationing tourists reduce the number of houses available for long term rental by Vermonters and hurt locally owned motels and inns? Should Windham attempt to regulate short term rental properties? The PC has no fixed opinion about this issue, but we are keeping a close eye on Chester and other neighboring towns which have passed short term rental regulations.

Windham's zoning regulations are not the Planning Commission's rules, or the Selectboard's rules. They are ours. Zoning regulations are designed to implement our Town Plan. They exist to protect resources that we all cherish, to preserve what we value from Windham's past and to chart an intentional, thoughtful path toward the future. I urge everyone to read the Town Plan and become familiar with the zoning regulations, especially for the part of town in which you live. If you have questions, please don't hesitate to contact me or other members of the Planning Commission (Dawn Bower, Vance Bell, Chris Cummings, Cathy Fales, John Finley, Tom Johnson, Kate Wright). Members of the public are always welcome to attend our meetings, which now normally occur on the second Monday of the month starting at 6:30PM. Notices of meetings, and the agendas, are posted at least two days in advance at the Town Office, the Meeting House and on the town website.

Bill Dunkel

Planning Commission Chairman

bdunkel1455@gmail.com; 802-874-4131

Zoning Board of Adjustments Report

2023 Annual Report

A total of 19 applications for zoning permits were received in 2023. Two of these are pending, and 17 were processed and approved. This was one more application than the 18 processed in 2022, an increase of 5%. No certificates of compliance were issued.

Permits were issued as follows:

Barns	2
Barn Additions	-
Camps	-
Carports	-
Decks/Porches	-
Fences	-
Garages	2
Garage Additions	1
Horse Stables	-
House Additions	2
New Houses	4
Ponds	-
Septic	1
Sheds	3
Solar Arrays/Ground Mounted	-
Subdivisions	-
Sugar Houses	-
Temporary Trailers	-
Tiny Homes	3
Wells	1

Zoning Permits are required for all of the above categories of improvements to your property. One zoning permit can cover more than one type of construction. Changes to any building that alter the size of the building's footprint or its slope require a zoning permit.

Respectfully submitted,



Michael Simonds
Zoning Administrator

**TOWN OF WINDHAM SOCIAL SERVICES COMMITTEE
RECOMMENDATIONS
Page 1**

Organization	Statement of Purpose	2023 Appropriation	2024 Request	2024 Recommend.
Brattleboro Development Corporation	Provides assistance with economic & community development.	None	\$1347	\$750
Collaborative	Preventing youth substance abuse and supporting working families.	\$350	\$500	\$350
Grace Cottage Foundation	Supports the hospital and family health needs.	\$700	\$700	\$700
Green Up Vermont	Supports green up day through supplies and education.	\$50	\$50	\$50
Londonderry Food Shelf	Food/household goods distribution	\$350	Any	\$350
Mtn. Valley Health Council	Center provides primary and preventive care.	\$700	\$750	\$750
Neighborhood Connections	Provides counseling, case management, exercise, educational programs and community meals.	\$750	\$1000	\$1000
Neighborhood Connections (Mtn. Town Connector)	Community supported transportation program, provides rides to doctor appointments, grocery shopping and entertainment	None	\$1000	\$1000
Senior Solutions	Supports aging seniors with information and assistance, transportation and case management.	None	\$250	\$250
Senior Solutions (Meals on Wheels)	Delivers hot meals for those who need assistance.	None	Any	\$300
Southern VT Community Action, Inc. (SEVCA)	Supports the community through food and fuel programs, utilities assistance and home repair.	\$350	\$325	\$325

**TOWN OF WINDHAM SOCIAL SERVICES COMMITTEE
RECOMMENDATIONS**

Page 2

Organization	Statement of Purpose	2023 Appropriation	2024 Request	2024 Recommend.
Townshend Food Shelf	Volunteer program offers supplemental food assistance.	\$350	Any	\$350
Valley Care Assisted Living	Provides affordable housing, independent and assisted living to seniors.	None	Any	\$200
Vermont Foodbank	Works to ensure all Vermonters have access to food every day.	None	Any	\$200
Vermont Rural Fire Protection	Enhances fire suppression resources	None	\$100	\$100
Visiting Nurse of VT and NH	Provides medical services for those who need it in their homes.	\$860	\$860	\$860
West River Community Project (WRCP)	Promotes agriculture, economic and social activities.	\$250	\$250	\$250
Windham County Humane Society	Provides adoptions, vaccinations, pet food, spay/neuter surgeries and temporary boarding.	\$200	\$375	\$300
Woman's Freedom Center	Emergency support including shelter, safety planning, financial assistance and info to survivors and their children.	\$450	\$450	\$450

North Windham Cemetery Association

Beginning Balance 1/1/2023	\$3,683.11
Income	
Interest	\$0.72
Fidelity Shares	\$328.64
Plot Sale	\$800
Expense	
Mowing	\$600
Stone Wall Repair	\$400
Ending Balance 12/31/2023	<u>\$3,812.47</u>
Investment	
(Fidelity Shares) 247.555 @67.83	\$16,791.66
Ending Balance 12/31/2023	<u>\$20,604.13</u>

Windham Center Cemetery

Investment Assets 12/31/2023	\$139,725
2023 Expenses (mow, wall, clean, placements)	16,571
Cash on hand 12/31/2023	\$17,839

West Windham Cemetery

Interest for 2023	\$2.17
Deposit 4/17/23	\$2.00
Balance 12/31/2023	\$1,063.59

WINDHAM VOLUNTEER FIRE COMPANY, INC.

In 2023 the Windham Volunteer Fire Company responded to 22 calls. We had 9 in-town calls as well as 13 mutual aid calls.

Our annual fundraiser was a success this year with a great turnout. We did our second year of a basket party/silent auction with the chicken barbeque and pie auction in the evening. We appreciate everyone's support and we look forward to your presence this next year.

Our annual Halloween event was a trunk or treat once again. Lots of candy and laughter was had by all.

We had our annual fire prevention/fire safety visit to Windham Elementary school. The kids always look forward to this every year. This year we explained to them what will happen in the event of an emergency and what would happen once we arrive.

We regret to hear of the passing of one of our past members Roger Martens. Roger was with us for several years and will be missed dearly.

We are continuing our equipment replacement and firehouse replacement/update plans. We have lots of equipment that is disposable after an expiration date. Rising costs make future planning difficult.

A big thank you to our road crew for keeping our roads in great shape so we are able to respond at all times of the day!!!!

Our monthly meetings are held the first Thursday of every month at 6pm at the fire station. Any questions, please call the firehouse at 802-875-5332. We are actively looking for members willing to learn and train in the fire service.

Respectfully Submitted,
Jonathan Gordon, Chief

2023 Members List

Jonathan Gordon - Chief
Rick Weitzel- Assistant Chief
Mike McLaine- President
Dawn Dryden - Secretary
Janice Wyman – Treasurer

Paul Wyman
Ralph Wyman
Phil Talbot
Marcia Clinton
Leila Erhardt
Bruce Griswold
Dale McLean

Michael Mally
Josh Dryden
Alan Partridge
Jeff Weitzel
Stormie Gordon
Tan Bronson
Abby Dryden

Joe Monroe
Andrew Weitzel
Gail Wyman
Bill Casey
Jared Smith
Kurt Bostrom
Meredith Tips/McLaine

Lewis Lettenberger
Valerie Franklin

Junior Firefighters

Jake Desautels
Carson Gordon
Lucca Pozzi



Windham Volunteer Fire Company 2023 Financials

Starting Assets	
Checking	\$2,940.44
Savings	\$124,240.83
CDs	\$0.00
Equip Replace Fund	\$40,023.04
Outstanding Checks	
Total Assets	\$167,204.31
Income	
Town of Windham	\$30,000.00
ARPA	\$10,894.00
<i>Auction & BBQ</i>	\$18,426.20
Donations	\$14,301.23
<i>Interest</i>	\$3,544.14
Thrifty Attic	\$4,000.00
T-Shirts Etc.	\$1,561.25
Total Income	\$82,726.82
Expenses	
Insurance	\$7,683.00
Telephone	\$1,662.09
Office Supplies	\$340.11
Heat	\$1,362.28
Electric	\$731.19
Halloween Party	\$0.00
Auction & BBQ	\$3,012.81
Advertising	\$0.00
Software	\$777.21
Legal Expenses	\$0.00
T-Shirts Etc.	\$939.00
Fire House Maintenance	\$1,595.76
Fire Equipment & Trucks	\$127.53
Radios	\$0.00
New Equipment & Repair	\$3,855.45
New Fire Gear	\$0.00
Fire Extinguishers	\$0.00
Fire Prevention Week	\$174.34
Misc	\$0.00
Truck Payments	\$17,615.00
Fire Hydrant	\$0.00
Training Expense	\$277.50
Fuel For Trucks	\$ -
Total Expenses	\$40,153.27
Ending Assets	
Checking	\$8,439.36
Savings	\$82,133.05
CDs	\$71,790.86
Equip Replace Fund	\$47,414.59
Total:	\$209,777.86



Annual Report of Activities Through September 30, 2023

Welcome

We are pleased to share with you our accomplishments through our first three years.

Years One & Two (2021-2022)

Our volunteers established our organization, formed a public/private partnership with Great Works Internet (GWI), received \$26 million in grant funding, and connected pilot customers.

Year Three (2023)

DVFiber started network construction and connected its first customers in Readsboro.

Next Up for Connection:

- Halifax (2024-2025)
- Marlboro (2024-2025)
- Stamford (2023-2024)
- Whitingham (2023-2024)

Towns Post-2025:

- Brattleboro, Brookline, Dover, Dummerston, Guilford, Jamaica, Londonderry, Newfane, Putney, Searsburg, Stratton, Townshend, Vernon, Wardsboro, Westminster, Weston, Wilmington, Windham & Winhall

Who Are We

DVFiber was formed in 2020 as a municipality for the special purpose to bring universal high-speed fiber optic Internet service to all homes and businesses in our 24 town district. We are governed by a board whose members are appointed by the Select Boards in each member town. When completed, the network will be community owned and operated under contract providing service to its customers that meets or exceeds national standards.

Year Four Budget

	FY 2023		FY 2024
	Budget	Actual (Projected)	Budget
Operating Revenue	\$453,805	\$3,706	\$503,697
Grant Revenue - Construction	\$9,990,031	\$6,335,630	\$9,158,716
Grant Revenue - Ops		\$485,081	\$794,608
Other Revenue	\$15,000	\$216,700	\$50,000
Net Revenue	\$10,458,836	\$7,041,117	\$10,507,021
Expenditures			
Admin Costs	\$499,354	\$350,888	\$534,670
Operating Costs	\$693,452	\$321,792	\$813,635
Construction Costs	\$9,376,819	\$6,335,630	\$9,158,716
Total Expenditures	\$10,569,625	\$7,008,310	\$10,507,021
Annual Net Cash Flow	\$(110,789)	\$32,807	-

*FY 2022 Financial Statements can be found in our FY 2022 Audit



Stay Connected

Scan the QR code or visit DV Fiber.net to order our service, get updates, or sign up for our newsletter.

Contact Us

844.383.6246

info@mydvfiber.net

THE LONDONDERRY SOLID WASTE GROUP
Serving the towns of Landgrove, Londonderry, Peru, Weston and Windham

2024 Transfer Station Stickers are available and required to access the Londonderry Transfer Station. You can purchase one at any of the five-member town offices in person or on-line from londonderryvt.org.

In 2023, 420.23 tons of trash, 855.37 tons of construction/bulky waste, 75.45 tons of food scraps, and approximately 703.02 tons of recyclables were collected at the Transfer Station and transported to the landfill or in the case of recyclables sent through the Material Recycling Facility (MRF) to separate the various materials like glass, plastic, cans. There have been several times over this past year when people put trash and other non-recyclables in the recycling containers. This can contaminate the whole 30 yds. If in doubt, please ask the attendant.

The July flooding event took its toll on businesses and households alike. The Transfer Station collected flood debris from July to September and did not charge for disposal. The EPA helped with collection of hazardous waste by hiring a contractor to dispose of those items.

A new backhoe was purchased in 2023 to replace the old one that had over 10,000 hours on it. Over the last few years, the old backhoe required frequent and costly repairs. The purchase will mean the elimination of lots of downtime waiting for parts and service.

The Take It or Leave It Bay at the transfer station is a popular spot for giving new life to items no longer wanted or useful to the donor. This not only keeps items out of the trash, saves landfill space but offers free items for the taking. Unfortunately, the bay was closed for a short time due to trash or unusable items being left there. Please follow these simple rules:

NO Electronic Devices

NO Bedding

NO VHS Tapes

NO Broken or Unusable Items

NO Clothing/Shoes -bring to Thrifty Attic or put in textile bin in plastic bags.

ALL ITEMS should be in good, clean workable condition. When in doubt, please ask an attendant.

Beginning January 1, 2024, Screw-based Compact Fluorescent Lightbulbs (CFLs) and Four Foot (4'ft) General Purpose Linear Fluorescent Tubes will be banned from sale in Vermont. For more information contact: Vermont Department of Environmental Conservation- Mercury Education & Reduction Program www.mercvt.org.

The Londonderry Group ran two Household Hazardous Waste Collection Events in 2023. The 2024 dates will be the 1st Saturday in June and the 1st Saturday in October. The October 2023 collection was during a totally rainy day with 100 cars attending. Replacing toxic containing products with more eco-friendly products will help reduce the toxins in our homes and environment.

If you have questions, want to join the Londonderry Group's email list to receive alerts about special collections (hazardous waste & electronics), or if your school or business is interested in learning about ways to handle solid waste, organics, recyclables, and other materials please contact recycle@londonderryvt.org.

WINDHAM COUNTY SHERIFF'S OFFICE



Sheriff Mark R. Anderson
PO Box 8126, Brattleboro VT 05301

Tel: (802) 365-4942

Fax: (802) 365-4945



Town of Windham Report

I'm pleased to report our efforts working with our towns regarding improvement of regionalized policing in Windham County. Regionalizing services is not a new recommendation for Vermont. There have been countless studies for many decades recommending Vermont transition to regional systems to save funds and allocate services more appropriately. The Windham County Sheriff's Office has held two meetings inviting nineteen towns (specifically, towns who don't have a police department) to the discussion on how to provide an improved regionalized policing service from what services we provide now. We've begun with the problem statement: "Members of the public within Windham County receive inconsistent and non-uniform policing, resulting in lack of response to reported crimes, being disenfranchised by lack of access to services, and an increased propensity for vigilantism." As my office works with the towns to tackle that problem statement, two questions to answer become immediately clear: How is a regional service governed? How is the regional service funded?

Of the nineteen towns invited, seventeen have indicated their interest in the discussion, including the Town of Windham, on how we materialize improvement of policing in Windham County. We are excited to work with the towns and public to develop the answers to these questions that allow for stability to town budgets which also meets the public's general expectations of access to emergency services, including policing.

Our Regional Animal Control Officer (ACO) program, which Windham is a member of, continues to grow each year now representing nine towns. The initial work of the member towns has been a remarkable success, addressing animals that are vicious; at-large; neglected; unregistered; and in need of quarantine.

Our Regional Emergency Communications Center received upgrades this year as well, providing better workspaces for those answering emergency and non-emergency calls. We have increased from two workstations to four, providing opportunities to better align the public's access to emergency services with best practices. Our Center answers approximately 43,780 phone calls each year, which generates 12,008 responses the communities we serve.

The Windham County Sheriff's Office is pleased to serve the people of Windham and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted,
Sheriff Mark R. Anderson

Call Types	Count
Animal - At Large	14
Animal - Vicious	1
Animal Problem	4
Directed Patrol	1
DLS	1
Information	1
Theft	1
Traffic Stop	51
Grand Total	74

WINDHAM REGIONAL COMMISSION 2023 REPORT

The mission of the Windham Regional Commission (WRC) is to assist towns in southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27-member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Windham is currently represented by Carolyn Partridge and Bill Dunkel. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

WRC assists towns with a wide variety of activities, including updating town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; addressing natural resource issues, including watershed restoration projects and implementation of the state's clean water law; energy resilience and planning; transportation related projects, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), and road foremen training; redevelopment of Brownfields sites (sites that may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2023 will most likely be noted for weather-related disasters, beginning with the late-December heavy snow and flooding, the historical heavy snow and related damage from the March storm, and the summer flooding, with the July 8th flooding being the worst since Irene for the towns in the northwest of the region. WRC staff support municipal disaster preparedness, hazard mitigation, response, and recovery, as well as direct support of State Emergency Operations Center functions. It was also a year when the governor and legislature recognized the limited capacity of rural towns. Programs like the Municipal Energy Resilience Program in support of town building efficiency, and the Municipal Technical Assistance Program in support of high-need towns, will hopefully become models for future statewide initiatives.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 5 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$1,197.48. To see our detailed Work Program and Budget for FY2024 and 2023 Annual Report, visit our website, www.windhamregional.org, and click on the heading "About Us."

Voter Checklist 2024

Last Name	First Name		Mailing Address	Zip		Physical Address
ALLER	MARY	2037	W WINDHAM RD	05359	2037	W WINDHAM RD
AMSDEN	ANNE MARIE	7995	WINDHAM HILL RD	05359	7995	WINDHAM HILL RD
AMSDEN	EVAN	7995	WINDHAM HILL RD	05359	7995	WINDHAM HILL RD
AMSDEN	GERALD	7995	WINDHAM HILL RD	05359	7995	WINDHAM HILL RD
AMSDEN	MARCIA	7937	WINDHAM HILL RD	05359	7937	WINDHAM HILL RD
AVERY	LARA	1614	BURBEE POND RD	05359	1614	BURBEE POND RD
BADGLEY	GEORGE	5388	WINDHAM HILL RD	05359	5388	WINDHAM HILL RD
BAILES	CRAIG	6149	WINDHAM HILL RD	05359	6149	WINDHAM HILL RD
BARNOSKY	JUDITH	655	HORSENAIL HL RD	05143	655	HORSENAIL HILL RD
BARNOSKY	THOMAS	655	HORSENAIL HILL RD	05143	655	HORSENAIL HILL RD
BAXTER	ANNE-MARIE	474	HORSENAIL HILL RD	05143	474	HORSENAIL HILL RD
BEAULIEU	BECKY	536	SCOTT PET RD	05143	536	SCOTT PET RD
BEHRENDT	LYNN	6463	POPPLE DUNGEON RD	05143	6463	POPPLE DUNGEON RD
BEHRENDT	RUDOLPH	6463	POPPLE DUNGEON RD	05143	6463	POPPLE DUNGEON RD
BELL	MAUREEN	631	BIRCH HILL RD	05359	631	BIRCH HILL RD
BELL	VANCE	631	BIRCH HILL RD	05359	631	BIRCH HILL RD
BELLUCCI	CAROL	773	W WINDHAM RD	05359	773	W WINDHAM RD
BINGHAM	BRENDA	6377	WINDHAM HILL RD	05359	6377	WINDHAM HILL RD
BINGHAM	ROBERT	6377	WINDHAM HILL RD	05359	6377	WINDHAM HILL RD
BLANCHARD	ANDREW	32	LOWER BIRCH CIR	05359	32	LOWER BIRCH CIR
BLANCHARD	BRIDGETTE	32	LOWER BIRCH CIRCLE	05359	32	LOWER BIRCH CIR
BLAZEJ	COLIN	198	INGALLS RD	05359	198	INGALLS RD
BLAZEJ	KIT	198	INGALLS RD	05359	198	INGALLS RD
BOWER	DAWN	1039	BURBEE POND RD	05359	1039	BURBEE POND RD
BOWER	KEITH	1334	BURBEE POND RD	05359	1334	BURBEE POND RD
BOYNTON	JOHN	465	WHEELER RD	05359	465	WHEELER RD
BOYNTON	NATHAN	236	BURBEE POND RD	05359	236	BURBEE POND RD
BRONSON	NATHANIEL	5718	POPPLE DUNGEON RD	05143	5718	POPPLE DUNGEON RD
BROSNAN	JOHANNA	722	ABBOTT ROAD	05359	722	ABBOTT RD
BROWN	EDWARD		PO BOX 1363	05359	3125	WINDHAM HILL RD
BROWN	SUSAN	84	FARR LN	05359	84	FARR LN
CAPORASO	NICHOLAS	46	UPPER BIRCH CIRCLE	05359	46	UPPER BIRCH CIR
CARON HICKEY	LISA	859	HITCHCOCK HILL RD	05359	859	HITCHCOCK HILL RD
CASEY	WILLIAM	185	BURBEE POND RD	05359	185	BURBEE POND RD
CHASE	KEITH	715	CHASE RD	05359	715	CHASE RD
CHENEY	ARIEL	1401	OLD CHENEY RD	05359	1401	OLD CHENEY RD
CHENEY	GARY	1401	OLD CHENEY RD	05359	1401	OLD CHENEY RD
CHERRY	DAVID		PO BOX 1031	05359	3999	WINDHAM HILL RD
CHERRY	PATRICIA		PO BOX 1031	05359	3999	WINDHAM HILL RD
CLARK	JEAN	34	CROSS RD	05359	34	CROSS RD
CLARK	MILES	34	CROSS RD	05359	34	CROSS RD
CLARK	WILLIAM	34	CROSS RD	05359	34	CROSS RD
CLARY	COLT	1603	ROUTE 121	05359	1603	ROUTE 121

Last Name	First Name	Mailing Address	Zip	Physical Address
CLAY	CATHY	264 WHITE RD	05143	264 WHITE RD
CLAY	JESSICA	268 WHITE RD	05143	268 WHITE RD
CLINTON	MARCIA	1603 RT 121	05359	1603 ROUTE 121
COBURN	AO	424 ABBOTT RD	05359	424 ABBOTT RD
COBURN	ROY	424 ABBOTT RD	05359	424 ABBOTT RD
COHEN	RONALD	2181 WHITE RD	05359	2181 WHITE RD
COLEMAN	BRIAN	19 HARRINGTON RD	05359	19 HARRINGTON RD
COOLBETH	BRENDA	27 GLEBE MOUNTAIN RD	05359	27 GLEBE MOUNTAIN RD
COOLBETH	MARK	27 GLEBE MOUNTAIN RD	05359	27 GLEBE MOUNTAIN RD
COOLEY	ANGELA	6564 WINDHAM HILL RD	05359	6564 WINDHAM HILL RD
COOLEY	WAYNE	6564 WINDHAM HILL RD	05359	6564 WINDHAM HILL RD
CORBY	BRIDGET	48 TIMBER RIDGE RD	05359	48 TIMBER RIDGE RD
CORBY	DANIEL	48 TIMBER RIDGE RD	05359	48 TIMBER RIDGE RD
CORNELL	ANDREW	PO BOX 1083	05359	1449 ROUTE 121
CORNELL	ANNA	PO BOX 1083	05359	1449 ROUTE 121
CORRIVEAU	CRYSTAL	3211 WINDHAM HILL RD	05359	3211 WINDHAM HILL RD
CORRIVEAU	JAMES	3211 WINDHAM HILL RD	05359	3211 WINDHAM HILL RD
CRITTENDEN	DAVID	2045 W WINDHAM RD	05359	2045 W WINDHAM RD
CRITTENDEN	VIRGINIA	2045 W WINDHAM RD	05359	2045 W WINDHAM RD
CUMMING	JOYCE	956 OLD CHENEY RD	05359	956 OLD CHENEY RD
CUMMING	RUSSELL	956 OLD CHENEY RD	05359	956 OLD CHENEY RD
CUMMINGS	ALISON	2226 W WINDHAM RD	05359	2226 W WINDHAM RD
CUMMINGS	CHRISTOPHER	2226 W WINDHAM RD	05359	2226 W WINDHAM RD
DAVIS	BARBARA	1417 W WINDHAM RD	05359	1417 W WINDHAM RD
DEVINE	TODD	492 HORSENAIL HILL RD.	05143	492 HORSENAIL HILL RD
DRYDEN	ANDREW	PO BOX 394	05148	5551 WINDHAM HILL RD
DRYDEN	DAWN MARIE	PO BOX 394	05148	5551 WINDHAM HILL RD
DUCASSE	BERTRAND	662 WHEELER RD	05359	662 WHEELER RD
DUCASSE	VIRGINIE	662 WHEELER RD	05359	662 WHEELER RD
DUFAU	ROBERT	PO BOX 582	05148	472 WINDHAM SPGS
DUNKEL	CHRISTINE	1455 BURBEE POND ROAD	05359	1455 BURBEE POND RD
DUNKEL	WILLIAM	1455 BURBEE POND ROAD	05359	1455 BURBEE POND RD
DUTTON	GEORGE	1831 W WINDHAM RD	05359	1831 W WINDHAM RD
DWYER	MARGARET	PO BOX 739	05155	4131 WINDHAM HILL RD
EARLE	ANDREW	1000 BURBEE POND RD	05359	1000 BURBEE POND RD
ELIASTAM	JORDAN	99 OLD FARM RD	05359	99 OLD FARM RD
ELIASTAM	REBECCA	99 OLD FARM RD	05359	99 OLD FARM RD
EMMONS	LINDA	5855 WINDHAM HILL RD	05359	5855 WINDHAM HILL RD
EMMONS	MARK	5855 WINDHAM HILL RD	05359	5855 WINDHAM HILL RD
ERHARDT	LEILA	593 WHEELER RD	05359	593 WHEELER RD
FAHEY	DENNIS	3576 WINDHAM HILL RD	05359	3576 WINDHAM HILL RD
FALES	CATHERINE	111 FARR LN	05359	111 FARR LN
FALES	JOHN	111 FARR LN	05359	111 FARR LN

Last Name	First Name	Mailing Address	Zip	Physical Address
FELION	KASAUNDR	210 ABBOTT RD	05359	210 ABBOTT RD
FELLOWS	STEVEN	578 HITCHCOCK HILL	05359	578 HITCHCOCK HILL RD
FITCH	MAUREEN	54 HARRINGTON RD	05359	54 HARRINGTON RD
FORBES	CATHERINE	50 HEMLOCK RD	05359	50 HEMLOCK RD
FRANCE	MICHAEL	531 BURBEE POND RD	05359	531 BURBEE POND RD
FRANKLIN	CHASE	3407 WINDHAM HILL RD	05359	3407 WINDHAM HILL RD
FRANKLIN	VALERIE	3407 WINDHAM HL RD	05359	3407 WINDHAM HILL RD
FUSCO	BRENNAN	711 HITCHCOCK HILL RD	05359	711 HITCHCOCK HILL RD
FUSCO	CASSIDY	711 HITCHCOCK HILL RD	05359	711 HITCHCOCK HILL RD
FUSCO	CONCETTA	711 HITCHCOCK HILL RD	05359	711 HITCHCOCK HILL RD
GACIOCH	MICHAEL	406 WOODBURN RD	05359	406 WOODBURN RD
GALLAGHER	DEIDRA	300 FAIRWAY MDWS	05143	300 FAIRWAY MDWS
GARRETT	ANN	977 ROUTE 121	05359	977 ROUTE 121
GAULKE	RACHEL	695 ROUTE 121	05359	695 ROUTE 121
GOODBAND	ASA	1150 OLD CHENEY RD	05359	1150 OLD CHENEY RD
GOODBAND	AUBREY	1150 OLD CHENEY RD	05359	1150 OLD CHENEY RD
GOODBAND	CLARA	1150 OLD CHENEY RD	05359	1150 OLD CHENEY RD
GOODBAND	REBECCA	1150 OLD CHENEY RD	05359	1150 OLD CHENEY RD
GORDON	JONATHAN	774 HITCHCOCK HILL ROAD	05359	774 HITCHCOCK HILL RD
GORDON	STORMIE	774 HITCHCOCK HILL RD	05359	774 HITCHCOCK HILL RD
GOYETTE	EMILY	PO BOX 904	05155	471 GLEBE MOUNTAIN RD
GOYETTE	KYLE	PO BOX 904	05155	471 GLEBE MOUNTAIN RD
GRAVES	ERIC	1353 BURBEE POND RD	05359	1355 BURBEE POND RD
GREENE	DEBORAH	97 SPRUCE RD	05359	97 SPRUCE RD
GREENE	PATRICIA	97 SPRUCE ROAD	05359	97 SPRUCE RD
GREENE-PAWELCZYK	PATRICIA	113 SPRUCE RD	05359	113 SPRUCE RD
GRIFFIN	JONATHAN	3369 WINDHAM HILL RD	05359	3369 WINDHAM HILL RD
GRIFFIN	KATHRYN	3369 WINDHAM HILL RD	05359	3369 WINDHAM HILL RD
GRIFFIN	MARK	3369 WINDHAM HILL RD	05359	3369 WINDHAM HILL RD
GRISWOLD	BRUCE	5491 POPPLE DUNGEON RD	05143	5491 POPPLE DUNGEON RD
GRISWOLD	LAURIE	5491 POPPLE DUNGEON RD	05143	5491 POPPLE DUNGEON RD
GUERTIN	TYE	5855 WINDHAM HILL RD	05359	5855 WINDHAM HILL RD
GUSTAFSSON	KEITH	5622 WINDHAM HILL RD	05359	5622 WINDHAM HILL RD
HAHN	PHILIP	7038 WINDHAM HILL RD	05359	7038 WINDHAM HILL RD
HESLIN	GEORGE	120 WHITE RD	05143	120 WHITE RD
HICKEY	ROBERT	859 HITCHCOCK HILL RD	05359	859 HITCHCOCK HILL RD
HOGARTY	AILEEN	223 ABBOTT RD	05359	223 ABBOTT RD
HOLDER	ERNEST	5271 WINDHAM HILL RD	05359	5271 WINDHAM HILL RD
HOLMES	CLAUDIA	834 WHEELER RD	05359	834 WHEELER RD
HOOKE	MELISSA	2 ABBOTT RD	05359	2 ABBOTT RD
HOOVER	JOHN	589 WHITE RD	05143	589 WHITE RD
HOOVER	SALLY	589 WHITE RD	05143	589 WHITE RD
HOPKINS	CHRISTOPHER	1401 OLD CHENEY RD	05359	1401 OLD CHENEY RD
HUNT	MARLENE	PO BOX 363	05148	83 HEMLOCK RD

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HUSSEY	EDITH	266	WHITE RD	05143	266	WHITE RD
HUSSEY	PETER	2226	W WINDHAM RD	05359	2226	W WINDHAM RD
IRES	HOWARD	6206	WINDHAM HILL ROAD	05359	6206	WINDHAM HILL RD
JENNE	PETER	308	INGALLS RD	05359	308	INGALLS RD
JOHNSON	EZEKIEL	1057	ROUTE 121	05359	1057	ROUTE 121
JOHNSON	LEAH	1057	ROUTE 121	05359	1057	ROUTE 121
JOHNSON	LOUISE	7173	WINDHAM HILL RD	05359	7173	WINDHAM HILL RD
JOHNSON	THOMAS	7173	WINDHAM HILL RD	05359	7173	WINDHAM HILL RD
JOHNSON	VALERIE		PO BOX 581	05148	474	WINDHAM SPGS RD
JUNGERMANN	KATHALEEN	5690	WINDHAM HILL RD	05359	5690	WINDHAM HILL RD
JUNGERMANN	KEITH	5690	WINDHAM HILL RD	05359	5690	WINDHAM HILL RD
JUNGERMANN	MATTHEW	5690	WINDHAM HILL RD	05359	5690	WINDHAM HILL RD
KEHOE	CYNTHIA	527	ABBOTT RD	05359	527	ABBOTT RD
KEHOE	ERIN	722	ABBOTT RD	05359	722	ABBOTT RD
KEHOE	NATHAN	722	ABBOTT RD	05359	722	ABBOTT RD
KEHOE	ROBERT	527	ABBOTT RD	05359	527	ABBOTT RD
KIELBLOCK	EDWARD	7851	VT ROUTE 11	05143	7851	VT ROUTE 11
LAMSON	JOSEPH	5970	POPPLE DUNGEON RD	05143	5970	POPPLE DUNGEON RD
LAMSON	NINA	5970	POPPLE DUNGEON RD	05143	5970	POPPLE DUNGEON RD
LAPAN	ARLENE		PO BOX 525	05148	450	CROSS RD
LARSON	CAITLIN	820	CHASE RD	05359	820	CHASE RD
LASKEY	CHRISTOPHER		PO BOX 263	05155	431	GLEBE MOUNTAIN RD
LAWLER	JAMES	1104	ROUTE 121	05359	1104	ROUTE 121
LETTENBERGER	BARBARA	90	FAIRWAY MDWS	05143	90	FAIRWAY MDWS
LETTENBERGER	LEWIS	90	FAIRWAY MDWS	05143	90	FAIRWAY MDWS
LEWIS	DAVID	92	ABBOTT RD	05359	92	ABBOTT RD
LYNCH	THOMAS	84	FARR LN	05359	84	FARR LN
MANZI	SALVATORE	673	W WINDHAM RD	05359	673	W WINDHAM RD
MATYAS	KRIS	623	CHASE RD	05359	623	CHASE RD
MATYAS	RUTH-ANNE	623	CHASE RD	05359	623	CHASE RD
MAURATH	IMME	1177	WHITE RD	05143	1177	WHITE RD
MAURATH	STEPHAN	1177	WHITE RD	05143	1177	WHITE RD
MAY	CHRISTOPHER	103	STONEBRIDGE RD	05359	103	STONE BRIDGE RD
MAYER	EVA	120	WHITE RD	05143	120	WHITE RD
MAZER	MARGARET	1230	ABBOTT RD	05359	1230	ABBOTT RD
MAZZA	ADELAIDE	71	LOWER BIRCH CIR	05359	71	LOWER BIRCH CIR
MAZZA	JAMES	71	LOWER BIRCH CIR	05359	71	LOWER BIRCH CIR
MCCOY	MARY	1275	OLD CHENEY RD	05359	1275	OLD CHENEY RD
MCDONALD	ELIZABETH	219	WOODBURN RD	05359	219	WOODBURN RD
MCDONALD	MARY	219	WOODBURN RD	05359	219	WOODBURN RD
MCDONALD	OWEN	219	WOODBURN RD	05359	219	WOODBURN RD
MCDONALD	PATRICK	219	WOODBURN RD	05359	219	WOODBURN RD
MCDONALD	PETER	219	WOODBURN RD	05359	219	WOODBURN RD
MCDUFFIE	ELLEN	4228	WINDHAM HILL RD	05359	4228	WINDHAM HILL RD
MCDUFFIE	PHILIP	4228	WINDHAM HILL RD	05359	4228	WINDHAM HILL RD

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MCGRATH	JESSICA	308 INGALLS RD	05359	308 INGALLS RD
MCLAINE	ALAN	2615 ROUTE 121	05359	2615 ROUTE 121
MCLAINE	MICHAEL	184 DILLON DR	05359	184 DILLON DR
MCLAINE	PATRICIA	2615 ROUTE 121	05359	2615 ROUTE 121
MCLEAN	DAYLE	834 WHEELER RD	05359	834 WHEELER RD
MERINOFF	ALICIA	PO BOX 1351	05359	4980 WINDHAM HILL RD
MERINOFF	CHARLES	4980 WINDHAM HILL RD	05359	4980 WINDHAM HILL RD
MERRILL	CAROLINE	PO BOX 301	05148	482 HITCHCOCK HILL RD
MERRITT	CAROL	412 HORSENAIL HILL RD	05143	412 HORSENAIL HILL RD
MERROW	GARRY	6743 POPPLE DUNGEON RD	05143	6743 POPPLE DUNGEON RD
MERROW	WENDY	6743 POPPLE DUNGEON RD	05143	6743 POPPLE DUNGEON RD
MIALKOWSKI	ALEXIS	1147 HARRINGTON RD	05359	1147 HARRINGTON RD
MIALKOWSKI	ERIK	1147 HARRINGTON RD	05359	1147 HARRINGTON RD
MILLS	ELDEN	PO BOX 525	05148	450 CROSS RD
MONROE	JOSEPH	421 HITCHCOCK HL RD	05359	421 HITCHCOCK HILL RD
MONTAGNA	CHRISTINE	406 WOODBURN RD	05359	406 WOODBURN RD
NELSON	HAROLD	PO BOX 697	05148	321 SPRUCE RD
NEWTON	DIANE	2936 W WINDHAM RD	05359	2936 W WINDHAM RD
NEWTON	PETER	2936 W WINDHAM RD	05359	2936 W WINDHAM RD
NOBLE	SCOTT	300 FAIRWAY MDWS	05143	300 FAIRWAY MDWS
OSBORNE	DAVID	1268 ROUTE 121	05359	1268 ROUTE 121
OSBORNE	KAREN	1268 ROUTE 121	05359	1268 ROUTE 121
PARE	RHEANNA	355 WOODBURN RD	05359	355 WOODBURN RD
PARE	RICHARD	355 WOODBURN RD	05359	355 WOODBURN RD
PARE	SUE	355 WOODBURN RD	05359	355 WOODBURN RD
PARKER	DEANNA	449 CROSS RD	05359	449 CROSS RD
PARKER	WILLIAM	449 CROSS RD	05359	449 CROSS RD
PARTRIDGE	ALAN	1612 OLD CHENEY RD	05359	1612 OLD CHENEY RD
PARTRIDGE	BENJAMIN	375 BURBEE POND RD	05359	375 BURBEE POND RD
PARTRIDGE	CAROLYN	1612 OLD CHENEY RD	05359	1612 OLD CHENEY RD
PARTRIDGE	KAYLA	375 BURBEE POND RD	05359	375 BURBEE POND RD
PATRIA	CLARISSA	678 SCOTT PET RD	05143	678 SCOTT PET RD
PATRIA	SABRINA	715 CHASE RD	05359	715 CHASE RD
PATRIA	SHARREE	678 SCOTT PET RD.	05143	678 SCOTT PET RD
PAWELCZYK	JOE	113 SPRUCE RD	05359	113 SPRUCE RD
PELTON	ABIGAIL	1001 W WINDHAM RD	05359	1001 W WINDHAM RD
PELTON	MICHAEL	1001 W WINDHAM RD	05359	1001 W WINDHAM RD
PENTONEY	RICHARD G	PO BOX 33	05155	115 DILLON DR
PERSA	ANDREW	1042 CHASE RD	05359	1042 CHASE RD
PERSA	ANTAL	1042 CHASE RD	05359	1042 CHASE RD
PERSA	DORIS	1042 CHASE RD	05359	1042 CHASE RD
PERSA	SUSAN	911 CHASE RD	05359	911 CHASE RD
PHILLIPS	REBECCA	796 BIRCH HILL RD	05359	796 BIRCH HILL RD
PHILLIPS	RONALD	796 BIRCH HILL RD	05359	796 BIRCH HILL RD

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POLLARD	TESS	1831 W WINDHAM RD	05359	1831 W WINDHAM RD
POPE FRANCE	LYDIA	531 BURBEE POND RD	05359	531 BURBEE POND RD
POZZI	JOHN	PO BOX 1059	05359	1751 OLD CHENEY RD
QUINN	BARBARA	421 HITCHCOCK HILL RD	05359	421 HITCHCOCK HILL RD
RAWSON	LORI	5204 WINDHAM HILL RD	05359	5204 WINDHAM HILL RD
RAYMOND	CARLTON	PO BOX 727	05148	206 SPRUCE RD
REILLY	DANIEL	1175 BURBEE POND RD	05359	1175 BURBEE POND RD
REILLY	JENNY	1175 BURBEE POND RD	05359	1175 BURBEE POND RD
REVETT	COREY	PO BOX 71	05148	532 HORSENAIL HILL RD
RICHARD	PAMELA	551 W WINDHAM RD	05359	551 W WINDHAM RD
RILEY	BETSEY	52 TOAD RD	05359	52 TOAD RD
RILEY	JEFFREY	52 TOAD RD	05359	52 TOAD RD
ROBARGE	CLIFFORD	536 SCOTT PET RD	05143	536 SCOTT PET RD
ROLAND	BRETT	482 HITCHCOCK HILL RD	05359	482 HITCHCOCK HILL RD
ROSS	JOSEPH	1777 OLD CHENEY RD	05359	1777 OLD CHENEY RD
ROSS	TANYA	1777 OLD CHENEY RD	05359	1777 OLD CHENEY RD
ROSSELOT	RORY	5622 WINDHAM HILL RD	05359	5622 WINDHAM HILL RD
ROTH	COURTNEY	1113 OLD CHENEY RD	05359	1113 OLD CHENEY RD
ROTH	RAYMOND	1113 OLD CHENEY RD	05359	1113 OLD CHENEY RD
RUPPERT	ANTJE	1683 OLD CHENEY RD	05359	1683 OLD CHENEY RD
RUSSO	PAUL	2 ABBOTT RD	05359	2 ABBOTT RD
RYAN	AYLA	213 FARR LANE	05359	213 FARR LN
RYAN	PERRY	118 ABBOTT RD	05359	118 ABBOTT RD
SACHS	JILL	PO BOX 1623	05363	6149 WINDHAM HILL RD
SCHANTZ	ALISON	22 CORN HILL RD	05359	22 CORN HILL RD
SCOTT	KATHLEEN	1104 ROUTE 121	05359	1104 ROUTE 121
SCOTT	PETER	1104 ROUTE 121	05359	1104 ROUTE 121
SEAWRIGHT	MORRIS FRANKLIN	130 DILLION DR	05359	130 DILLON DR
SERRANO	GLORISEL	449 WHITE RD	05143	449 WHITE RD
SHIFFLETTE	KELLY	213 FARR LN	05359	213 FARR LN
SIMONDS	MICHAEL P.	1275 OLD CHENEY RD	05359	1275 OLD CHENEY RD
SNYDER	GEORGIANA	678 SCOTT PET RD	05143	678 SCOTT PET RD
SOHL	JOHN	223 ABBOTT RD	05359	223 ABBOTT RD
SPEKTOR	CHARLES	631 BIRCH HILL RD	05359	631 BIRCH HILL RD
SPENGLER	JACK	4072 WINDHAM HILL RD	05359	4072 WINDHAM HILL RD
SPENGLER	RACHEL	4072 WINDHAM HILL RD	05359	4072 WINDHAM HILL RD
SQUIRES	BETTY	1094 OLD CHENEY RD	05359	1094 OLD CHENEY RD
SQUIRES	DAVID	1094 OLD CHENEY RD	05359	1094 OLD CHENEY RD
STANNARD	RANDALL	210 ABBOTT RD	05359	210 ABBOTT RD
STANTON	LORRAINE	6305 POPPLE DUNGEON RD	05143	6305 POPPLE DUNGEON RD
STANTON	ROBERT	6305 POPPLE DUNGEON RD	05143	6305 POPPLE DUNGEON RD
STAPLETON	PAUL	1224 BURBEE POND RD	05359	1224 BURBEE POND RD
STECKER	RACHEL	1000 BURBEE POND RD	05359	1000 BURBEE POND RD
TALBOT	PHILIP	391 WHITE RD	05143	391 WHITE RD

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TARGONSKI	JOHN	PO BOX 1392	05359 68	ABBOTT RD
THIBODEAU	ANTHONY	122 WINDHAM SPGS RD	05359 122	WINDHAM SPGS RD
THIBODEAU	DYLAN	122 WINDHAM SPGS RD	05359 122	WINDHAM SPGS RD
THIBODEAU	OWEN	122 WINDHAM SPGS RD	05359 122	WINDHAM SPGS RD
TINTLE	CARRIE	2181 WHITE RD	05359 2181	WHITE RD
TIPS	NANCY M.	130 DILLION DR	05359 130	DILLON DR
TIPS-MCLAINE	MEREDITH	184 DILLON DR	05359 184	DILLON DR
TROWBRIDGE	ALISON	198 INGALLS RD	05359 198	INGALLS RD
VAN GILST	DEBORA	5530 WINDHAM HILL RD	05359 5530	WINDHAM HILL RD
VAN GILST	JAMES	5530 WINDHAM HILL RD	05359 5530	WINDHAM HILL RD
WASHBURN	ROSEMARIE	5245 WINDHAM HILL RD	05359 5245	WINDHAM HILL RD
WATTS	KAREN	1397 BURBEE POND RD	05359 1397	BURBEE POND RD
WEISKOPF	DEBRA	977 WHITE RD	05143 977	WHITE RD
WEISKOPF	DONALD	977 WHITE RD	05143 977	WHITE RD
WEITZEL	JEFFREY	449 WHITE RD	05143 449	WHITE RD
WEITZEL	JONATHAN	432 WHEELER RD	05359 432	WHEELER RD
WEITZEL	LINDA	432 WHEELER RD	05359 432	WHEELER RD
WICKER	KELLY	1513 ABBOTT RD	05359 1513	ABBOTT RD
WICKER	MACE	1513 ABBOTT RD	05359 1513	ABBOTT RD
WIDGER	EILEEN	7142 POPPLE DUNGEON RD	05143 7142	POPPLE DUNGEON RD
WIDGER	THOMAS	7142 POPPLE DUNGEON RD	05143 7142	POPPLE DUNGEON RD
WOJACK	CHARLES	1574 BURBEE POND RD	05359 1574	BURBEE POND RD
WOODRUFF	MARY	5458 WINDHAM HILL RD	05359 5458	WINDHAM HILL RD
WOODRUFF	WALTER	5458 WINDHAM HILL RD	05359 5458	WINDHAM HILL RD
WOODS	KERMIT	1397 BURBEE POND RD	05359 1397	BURBEE POND RD
WRIGHT	KATHRINE	6865 WINDHAM HILL RD	05359 6865	WINDHAM HILL RD
WRIGHT	MOLLIE	6865 WINDHAM HILL RD	05359 6865	WINDHAM HILL RD
WYMAN	GAIL	6028 POPPLE DUNGEON	05143 6028	POPPLE DUNGEON RD
WYMAN	JANICE	616 HORSENAIL HILL RD	05143 616	HORSENAIL HILL RD
WYMAN	PAUL	6028 POPPLE DUNGEON RD	05143 6028	POPPLE DUNGEON RD
WYMAN	RALPH	616 HORSENAIL HILL RD	05143 616	HORSENAIL HILL RD

Voter Registration

In Vermont, eligible persons may register to vote on any day up to and including the day of election. You may register at the following locations:

1. Vermont Secretary of State's website:
<https://sos.vermont.gov/elections/voters/registration>
2. By mail to: 5976 Windham Hill Road, Windham VT 05359
3. In person at the Town Office or at the Meeting House the day of the election.

Contact the Town Clerk with any questions - 802-874-4211

Acknowledgements for Cover Photos

Thank you to the Windham photographers who submitted photos to the Windham Library Committee for the 2024 calendar, posted on the front cover of this report. From left to right, top to bottom, the pictures and photographers are:

January	Good Morning Glebe	Pat McLaine
February	Beautiful Sunset	Susan Persa
March	Reflections	Kathy Griffin
April	Baby Alice	James Carson
May	Gray Kit Basking in Sun	Phil McDuffie
June	Sky Spire	Cathy Fales
July	Tiger Swallowtail & Chives	Louise Johnson
August	Volunteers	Mary McCoy
September	Flying Fish	Cathy Fales
October	Backyard Neighbor	Carolyn Rubin
November	To Honor	Carolyn Rubin
December	Red Squirrel Snow Shield	Phil McDuffie.

**TOWN OF WINDHAM
TOWN OFFICE – WINDHAM
5976 WINDHAM HILL ROAD
WINDHAM, VT 05359**