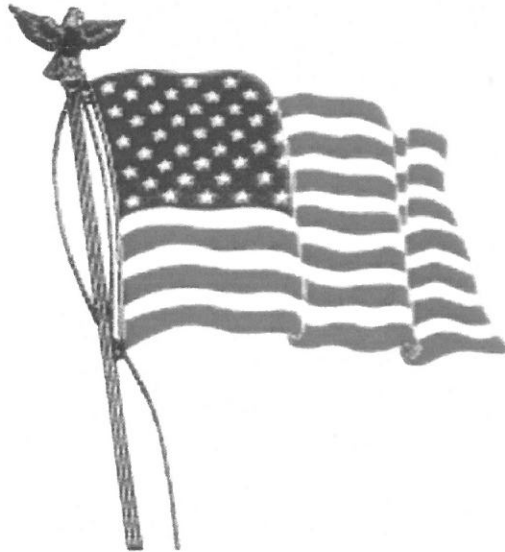


Annual Report

Of the Town Officers of the Town of

Norton, Vermont



OATH OF ALLEGIANCE

I pledge allegiance to the Flag
of the United States of America
and to the Republic for which it stands
one nation under God, indivisible
with liberty and justice for all.

For the fiscal year ending

June 30, 2019

Including report of the School Directors

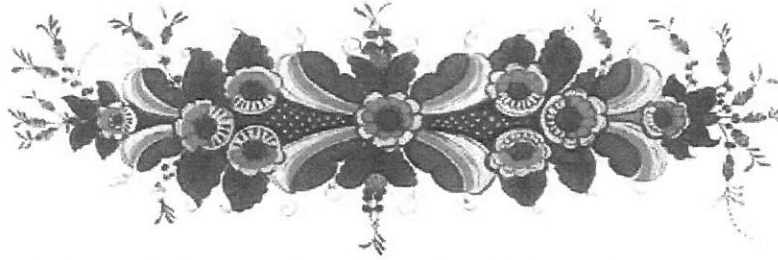
The Town of Norton

Would like to Thank

The Colebrook Copy Center

For doing such a great job on our

Town Reports.



**It is with great
sadness that we the
people of Norton
express our Deepest
Sympathy to the
families who have lost
loved ones throughout
the past year.**

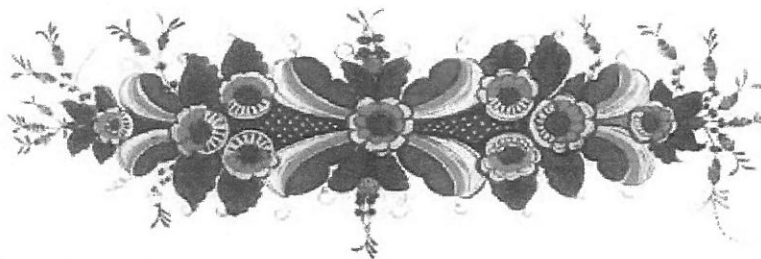


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TOWN OFFICERS

<u>OFFICE</u>	<u>NAME</u>	<u>EXPIRES</u>
Moderator	Stephane Thibault	2020
Town Clerk	Gina Vigneault	2021
Town Treasurer	Gina Vigneault	2021
Select Board	Christopher Fletcher	2020
	Daniel Keenan	2021
	Franklin Henry	2022
Listers	Betsy Fontaine	2020
	Gina Vigneault	2020
	Cheryl Shepherd	2022
Auditors	Vacant	2020
	Cheryl Shepherd	2021
	Andre Gagnon	2022
1 st Constable	Gerald Devost	2020
2 nd Constable	Roland Vigneault	2020
Town Agent to Prosecute and Defend Suits	Vacant	2020
Grand Juror	Gerald Devost	2020
Town Agent to Sell Real Estate	Janice Daniels	2020
Service Officer	NEKCA*	2020
Delinquent Tax Collector	Gina Vigneault	2020
Road Commissioner	Christopher Fletcher*	2020
Emer. Management Officer	Gina Vigneault*	2020

Justices of the Peace	Janice Daniels	2021
	Betsy Fontaine	2021
	Andre Gagnon	2021
	Franklin Henry	2021
	Kenn Stransky	2021

APPOINTED BY SELECT BOARD

Development Review Board	Cheryl Shepherd	2020
	Gina Vigneault	2020
	Tonilyn Fletcher	2021
	Patricia Whitney	2021
	Daniel Keenan	2022
Planning Commission	Patricia Whitney	2020
	Tonilyn Fletcher	2021
	Suzanne Isabelle	2021
	Daniel Keenan	2022
	Gina Vigneault	2022

Emergency Management Officer	Gina Vigneault	822-5205
Town Health Officer	Carolyn Royce	673-0910
Notary Public	Janice Daniels	822-5626
	Betsy Fontaine	822-5562
	Gina Vigneault	822-5205
State Fire Warden	Roland Vigneault	822-5205
Zoning Administrator	Jamie Goulet	723-4455
E911 Coordinator	Albert Anderson	822-9912

*Appointed

GENERAL INFORMATION

Town Clerk

Gina Vigneault

Betsy Fontaine, Assistant Town Clerk

Telephone: 822-9935

Fax: 822-9965

Email: townofnorton@myfairpoint.net or townofnorton@gmail.com

Office Hours

Tuesday 10:00 AM – 4:00 PM

Thursday 10:00 AM – Noon

Friday 1:00 PM – 5:00 PM

Last Saturday of each month 10:00 AM – Noon

Or by appointment

Town Treasurer

Gina Vigneault

Betsy Fontaine, Assistant Town Treasurer

Telephone: 822-9935

Fax: 822-9965

Office Hours

Same as above

Scheduled Meetings

Select Board: Date and time of regular meetings will be determined at the organizational meeting which will be held after Town Meeting.

Development Review Board: No scheduled meeting, only as posted.

Planning Commission: No scheduled meeting, only as posted.

NOTICE

TOWN OF NORTON DOG LICENSE

Licenses for all dogs 3 months old and over, are due on or before April 1, 2020.

Rabies Certificates must be presented and also certificates for spayed females and altered males must be presented. THIS IS THE LAW!

After April 1, 2020 an increase will be added for late fees.

Vermont Statute 20 Section 4003 states that, "A person may not obtain a dog license for a dog three months of age or older, unless he delivers to the Town Clerk a certificate or a certified copy thereof signed by a duly licensed veterinarian stating that the dog has within thirty months been vaccinated against rabies with a vaccine approved by the Department of Agriculture, and unless the person certifies that the dog described in the certificate or copy is the dog to be licensed..."

FEES

Females/Males	\$13.00	After April 1st	\$17.00
Spayed Females	9.00		13.00
Altered Males	9.00		13.00

If your dog is not licensed, your dog may be destroyed and you may be fined up to \$500.00.

TOWN MEETING WARNING

The legal voters of the Town of Norton, Vermont are hereby notified and warned to meet at the Norton Town Office on Monday, the 2nd day of March 2020 at 7 p.m., to transact the following business.

Town Business

ARTICLE 1:

To elect a moderator.

ARTICLE 2:

To elect a Select Board Member for a term of three years to replace Christopher Fletcher, whose term expires.

ARTICLE 3:

To elect an Auditor for a term of three years due to position not filled last year.

ARTICLE 4:

To elect a Lister for a term of three years to replace Betsy Fontaine, whose term expires.

ARTICLE 5:

To elect a Lister for a term of two years to replace Gina Vigneault, who was appointed.

ARTICLE 6:

To elect a Road Commissioner to a term of one year to replace Christopher Fletcher, who was appointed.

ARTICLE 7:

To elect a First Constable to a term of one year to replace Gerald Devost, whose term expires.

ARTICLE 8:

To elect a Second Constable to a term of one year to replace Roland Vigneault, whose term expires.

ARTICLE 9:

To elect a Tax Collector to collect delinquent taxes to a term of three years to replace Gina Vigneault, whose term expires.

ARTICLE 10:

To vote if the taxpayers will pay their taxes in two equal installments to the Town Treasurer until September 29, 2020 no later than 4 pm and March 30, 2021 no later than 4 pm when they become delinquent.

ARTICLE 11:

Shall the voters of the Town of Norton raise and appropriate the sum of \$3268.00 with revisions, if any, for the following agencies?

Northeast Kingdom Council on Aging	\$ 300.00
Orleans Essex Visiting Nurse Association & Hospice, Inc	\$1,500.00
Northeast Kingdom Human Services, Inc	\$ 338.00
Island Pond Public Library	\$ 100.00
Rural Community Transportation, Inc	\$ 330.00
VT Rural Fire Protection Task Force	\$ 100.00
North Country Chamber of Commerce	\$ 100.00
Orleans County Fair Association	\$ 500.00

ARTICLE 12:

To vote if the Town will adopt the following budgets:

Subtotal Town Administration:	\$ 42,048.12
Subtotal General Government:	\$ 81,854.39
Subtotal Waste Mgmt Operation Only	\$ 16,096.80
Subtotal Waste Haul/Disposal Only	\$ 9,467.00
Total General Fund:	\$149,466.31
Total Highway Fund:	\$ 23,640.60
TOTAL BUDGET	\$173,106.91

ARTICLE 13:

To see if the Town will authorize the Select Board to apply for grants and to accept and expend grants or gifts for the use and benefit of the Town?

ARTICLE 14:

To transact any other non-binding business proper to be brought before said meeting.

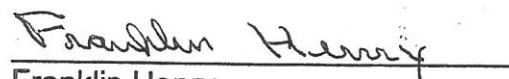
ARTICLE 15:

To adjourn.

Dated at Norton, Vermont this 22nd day of January 2020.


Christopher Fletcher, Select Board Chair


Daniel Keenan


Franklin Henry
Select Board of Norton, VT

TYPICAL PROCEDURE USING ROBERT'S RULES OF ORDER

- a. The Moderator reads the article: **"Shall the Town give \$2,000 to the ice rink for their youth hockey program?"**
- b. A voter raises his or her hand to be **recognized** (called on). The Moderator recognizes the voter and the voter stands up and makes a motion to adopt the article: **"I move the article."**
- c. The Moderator asks if there is a "second to the motion" (another voter who wants to discuss and vote on the article): **"Do we have a second to the motion?"**
- d. A second voter "seconds" the motion: **"I second the motion."** If there is no second, the article is "passed over" (not discussed or voted on.)
- e. After the "second" the Moderator says, "It has been moved and seconded that we....." and restates the motion in order to place it before the assembly. The Moderator then asks for any discussion on the motion: **"Would anyone like to begin discussion on the motion?"**
- f. Voters raise their hands to be recognized by the Moderator. When a person is called on, he or she speaks to the Moderator. Voters may make statements in support of or against the proposal. This discussion is called **debating the motion**. At any time, a voter can move to close the debate. A motion to cut off debate needs a three-fourths majority to pass. The Moderator ensures that everyone who wants to speak has a turn before anyone is allowed to speak a second time. This prevents the debate from getting personal, and makes sure everyone has an equal opportunity to participate.
- g. A voter may move to amend the article: **"I move to amend the article by reducing the proposed amount to \$1,500."** An amendment can be rejected by the Moderator (ruled **out of order**) if it is not **germane** (relevant) or if it is **hostile to** (against) the article. For example, an amendment that proposes to take the \$2,000 for the ice rink and use it instead for repairs on the town pool would be rejected as hostile.
- h. After an amendment is made, the Moderator asks for a second, and if there is one, the Moderator will see if people want to discuss the amendment. At the end of discussion there will be a vote, first on the amendment, and then, if discussion is complete, there will be a vote on the original motion, as amended.

- i. Each article on the warning can only have one amendment at a time, and each amendment to the article can only have one amendment to the amendment at a time. The votes go in reverse order.
- j. There are three ways for the town meeting to vote on an article:
 - 1. For a **Voice vote** the Moderator will say, "**All in favor indicate by saying Yea,**" followed by, "**All against signify by saying Nay.**"
 - 2. If the Moderator cannot tell the outcome of the voice vote he or she can ask for a "**hand count**" (**All in favor of the motion, please raise your hand.**")
 - 3. If seven voters move to **divide the assembly**, the motion is voted by **paper ballot**: "**I move to divide the assembly.**" The Moderator asks "**Are there six more voters who 'second' this motion?**" If so, paper is passed out to all voters and they indicate their vote by writing yes or no. The votes are usually counted by the clerk and **board of civil authority** (local officials who help run the election) and are then reported to the Moderator.

No matter which voting method is used, a voter must be present to vote at town meeting. A person cannot go home early and ask a friend or family member to cast his vote for him.

- k. After the vote is announced, the Moderator moves to the next article on the agenda by reading it to the assembly. If a voter interrupts this reading by moving to reconsider the prior vote, the Moderator must stop his reading and ask if there is a second to the motion to reconsider. The meeting may only reconsider a vote once before going to the next item on the agenda.

Auditor's Report

We have performed a thorough examination of all of the Municipal reports and ledgers of the town officers for the Town of Norton in accordance with 24 V.S.A. § 1681, 24 V.S.A. § 1682(a) & 24 V.S.A. § 1683, 24 V.S.A. § 1684 & 24 V.S.A. § 1686(a). ***Statutory Requirement***, according to the Vermont Statutes, the auditors must examine and adjust the accounts of all town and all other persons authorized by law to draw orders on the town treasurer," and the auditors must report their findings in writing and cause the same to be mailed or otherwise distributed to the legal voters of the town at least ten days before the annual.

Our Objectives are to: (1) Validate the accuracy of the treasurer's reports for the town. (2) Detect fraud or errors in math, classification and placement within the individual town funds. (3) Verify the financial condition and results of operations within the town that was authorized by the town's people as of June 30, 2019

The scope and method of our audit is shown in our auditor's report. As required by Vermont statutes, in accordance with 24 V.S.A. § 1683 & 24 V.S.A. § 1684. ***Statutory Requirement***, After completing a complete review of the town's book and financial statements, the auditor's must prepare and publish an audit report that reviews the accounts of the town's treasurer, select board, tax collector, and other municipal Officials who submit bills for expenses to the town for payment on a monthly or annual basis. This report provides taxpayers with detailed information about the town's financial status. This report shall show a detailed statement of the financial condition of such town. The statutes specifically require the report to contain the following: 1. Detailed statements of financial condition (Balance Sheet). 2. Summary of receipts & expenditures classified by budget category. 3. List of all outstanding payables. 4. Report of Deficit. 5. Statement of condition for all trust funds including a list of assets, receipts & expenditures for each fund. 6. Statement of condition for any interest bearing accounts.

Also, we performed an Appropriations Audit in accordance with 24 V.S.A. § 2642.

This comprehensive report has been completed. A copy has been issued to the Treasurer, Select Board, and a copy is available for your inspection, if you wish. This report is available during regular business hours at the town office.

We have performed reconciliations on the taxes billed, tax payments, penalties and interest billed and collected. We have reconciled the check books, all Bank Accounts and ledgers on a monthly and quarterly basis. We have reconciled The Grand List.

The checking account and the ledger accounts balance to the penny. The .20 different in the auditor vs. treasurer checking account balance is from prior years. The treasurer's reports in the annual town report have not been examined by the auditor's.

The Delinquent Tax Collector's report and the Statement of Taxes Raised report, produced by the Treasurer have different delinquent tax amounts collected than the reports compiled by the Auditor's. The Treasurer states that April 1st is the date used for the above mentioned reports. The date used by the Auditor's starting date is September 30th 2018 through June 30, 2019. The Delinquent taxes collected for one (1) whole quarter in the fiscal year is not being reported in the treasurer's reports.

Differences in the Treasurer's General Fund Reports and the Auditor's Expense Budget Reports are due to classification and placement issues.

In order for us to accomplish these objectives, we obtained an understanding of the how and why's of the operations within the Town of Norton's government. We interviewed town officials so that we may gain an understanding of the segregation of duties with respect to cash handling and cash procedures.

We performed reconciliations on the taxes billed, on tax payments, penalties and interest billed and collected. There are minor differences in the calculation of interest to be collected at times. The tax pay pays to amount calculated by the Nemrc System always.

It is our opinion, that the financial statements referred to above and the financial statements in this 2019 annual report presents a fair representation, in all material respects, of the financial position of the Town of Norton as of June 30, 2019 and the results of its operations for the Fiscal Year 2018/2019

Cheryl Shepherd - Chair

Andre Gagnon

**TOWN OF NORTON GENERAL FUND
2018-2019 EXPENSES AND 2019-2020 BUDGET
2020 - 2021 PROPOSED BUDGET**

	<u>2018/19</u> <u>Budget</u>	<u>2018/19Actual</u> <u>Expenditures</u>	<u>2019/20</u> <u>Budget</u>	<u>2020/21 Proposed</u> <u>Budget</u>
TOWN ADMINISTRATION				
Town Treasurer	6,000.00	4,710.00	7,000.00	7,175.00
Town Clerk	7,000.00	5,560.00	8,000.00	8,712.50
Assistant Town Clerk/Asst. Treasurer	7,000.00	6,840.00	8,000.00	8,266.62
Select Board	2,400.00	2,400.00	2,400.00	2,400.00
Select Board Clerical	500.00	500.00	500.00	0.00
Listers	2,000.00	2,325.01	2,400.00	2,496.00
Reappraisal	1,000.00	446.88	1,000.00	1,093.00
Lister Education	750.00	0.00	750.00	750.00
Auditors	2,500.00	3,787.51	2,800.00	2,912.00
Auditors Education	250.00	0.00	250.00	250.00
Health Officer	50.00	50.00	50.00	50.00
Zoning Administrator	1,200.00	1,200.00	1,200.00	1,200.00
Election Workers	1,102.00	1,806.77	1,102.00	2,043.00
Janitor	525.00	507.37	850.00	850.00
Animal Control Officer	150.00	50.00	150.00	150.00
Planning Commission	50.00	0.00	50.00	50.00
Zoning Board	50.00	0.00	50.00	50.00
Emergency Management Officer	50.00	30.00	50.00	50.00
Forest Fire Warden	50.00	50.00	50.00	50.00
Tax Collector's Fees	500.00	2,328.31	500.00	500.00
FICA/MEDI Expenses	2,564.82	2,489.55	3,000.00	3,000.00
Total Town Administration	\$35,691.82	\$35,081.40	\$40,152.00	\$42,048.12
GENERAL GOVERNMENT				
Insurance	4,300.00	3,571.62	4,300.00	4,300.00
Workmen's Comp.	225.00	171.14	225.00	225.00
Voted Contributions	2,527.00	2,527.00	2,927.00	3,268.00
UCVH Emergency Services	550.00	550.00	550.00	550.00
45th Parallel	10,328.05	11,519.82	12,121.20	13,407.15
Northern Borders Dispatch	0.00	3,856.64	5,378.80	5,397.24
Beecher Falls Fire Dept.	5,775.00	5,775.00	5,775.00	5,775.00
Police Protection	300.00	0.00	300.00	300.00
County Tax	10,100.00	9,911.97	9,911.97	10,100.00
VLCT Dues & VMCTA Dues	1,224.00	1,219.00	1,278.00	1,326.00
Town Officer's Conferences	600.00	60.00	600.00	600.00
Town Officer's Mileage	250.00	285.24	250.00	250.00
NVDA	500.00	500.00	500.00	500.00
Town Reports	700.00	506.00	700.00	700.00
Street Lights	2,700.00	2,657.76	2,700.00	2,781.00
Telephone	1,500.00	1,328.36	1,500.00	1,500.00
Postage	800.00	800.29	1,000.00	1,000.00
Office Supplies, Repairs Equipment	2,400.00	2,208.85	2,600.00	3,000.00
Auditors Expense	200.00	42.32	200.00	200.00
Land Record Supplies	200.00	0.00	200.00	200.00
Land Records Microfilm	250.00	847.30	250.00	250.00
Legal Notices & Fees	150.00	122.15	150.00	150.00
Lister's Expenses & Education	850.00	261.48	850.00	850.00
Dog Licenses	350.00	258.79	250.00	275.00

TOWN OF NORTON GENERAL FUND
2018-2019 EXPENSES AND 2019-2020 BUDGET
2020 - 2021 PROPOSED BUDGET

	<u>2018/19</u>	<u>2018/19 Actual</u>	<u>2019/20</u>	<u>2020/21 Proposed</u>
	<u>Budget</u>	<u>Expenditures</u>	<u>Budget</u>	<u>Budget</u>
Animal Control	100.00	30.00	100.00	100.00
Marriage Licenses	100.00	0.00	100.00	100.00
Town Office Heat	2,800.00	3,037.11	2,800.00	3,000.00
Town Office Electricity	750.00	768.06	750.00	800.00
Grounds Maintenance & Supplies	1,500.00	790.00	1,500.00	1,500.00
Snow Removal	1,200.00	1,170.00	1,200.00	1,300.00
Green Up Vermont	50.00	50.00	50.00	50.00
Certified Public Audit	250.00	0.00	250.00	250.00
Lawyer/Attorney	1,000.00	0.00	1,000.00	1,000.00
NEMRC	1,450.00	1,460.81	1,450.00	5,000.00
Lister Map Updates	1,000.00	0.00	1,000.00	1,000.00
Overpayment of Taxes	0.00	1,394.86	0.00	0.00
Building Maintenance	1,000.00	1,215.54	1,000.00	5,000.00
Town Garage	100.00	0.00	0.00	0.00
Town Garage Electricity	350.00	766.95	350.00	400.00
Generator	350.00	4,373.03	350.00	350.00
Misc. errors & omissions	100.00	161.16	100.00	100.00
Cemetery Restoration	250.00	0.00	250.00	0.00
Rainy Day Fund	5,000.00	0.00	5,000.00	5,000.00
Total General Government	\$64,129.05	\$64,198.25	\$71,766.97	\$81,854.39
WASTE MANAGEMENT				
Recycling Labor	7,800.00	6,565.00	7,800.00	7,800.00
Building Maintenance Labor	0.00	0.00	0.00	0.00
Grounds Maintenance Labor	0.00	0.00	0.00	0.00
FICA / Medi Expenses	596.70	502.24	596.70	596.70
Insurance & Workmen's Comp	1,248.00	1,269.28	1,248.00	1,248.00
Bulky Items Removal	2,010.00	1,489.28	2,010.00	2,010.00
Building Repair Maintenance	150.00	30.00	150.00	150.00
Grounds Maintenance	100.00	0.00	100.00	100.00
Recycling Supplies	200.00	58.70	200.00	200.00
Electricity	700.00	838.65	700.00	900.00
Snow Removal	1,250.00	1,215.00	1,250.00	1,300.00
Dump Closure Escrow	50.00	50.00	50.00	50.00
Equipment & Supplies	450.00	301.99	450.00	450.00
Recycling Ctr Bldg Emer. Foundation R	15,000.00	14,365.00	0.00	0.00
Container Rental (Porta Potty)	0.00	95.00	0.00	1,140.00
NEKWMD Per Capita	0.00		0.00	152.10
Total Waste Management	\$29,554.70	\$26,780.14	\$14,554.70	\$16,096.80
Rubbish Removal	3,480.00	2,900.00	3,480.00	3,480.00
Tipping Fees	2,500.00	2,105.55	2,500.00	2,500.00
Franchise Tax	500.00	421.52	500.00	500.00
NEKWMD Surcharge	1,369.00	1,143.36	1369.00	1369.00
NEKWMD Surcharge-E waste, Haz, etc	200.00	65.00	200.00	200.00
Trash Bags	0.00	0.00	0.00	0.00
Coos County Dues	1,116.00	1,116.00	1450.00	1418.00
Total Hauling Expenses	\$9,165.00	\$7,751.43	\$9,499.00	\$9,467.00
TOTAL GENERAL FUND	\$138,540.57	\$133,811.22	\$135,972.67	\$149,466.31

**TOWN OF NORTON GENERAL FUND
2018-2019 EXPENSES AND 2019-2020 BUDGET
2020 - 2021 PROPOSED BUDGET**

	<u>2018/19</u> <u>Budget</u>	<u>2018/19Actual</u> <u>Expenditures</u>	<u>2019/20</u> <u>Budget</u>	<u>2020/21 Proposed</u> <u>Budget</u>
APPROPRIATIONS				
Council on Aging	300.00	300.00	300.00	300.00
VNA & Hospice	1500.00	1,500.00	1500.00	1500.00
Northeast Kingdom Human Services, Inc.	177.00	177.00	177.00	338.00
Island Pond Public Library	100.00	100.00	100.00	100.00
Rural Community Transportation	300.00	0.00	300.00	330.00
American Red Cross	100.00	0.00	0.00	0.00
Vermont Trail & Greenway Council	85.00	0.00	0.00	0.00
Northeast Kingdom Learning Services.	0.00	200.00	200.00	0.00
VT Rural Fire Protection Task Force	100.00	0.00	100.00	100.00
NorthWoods Stewardship Center	250.00	0.00	250.00	0.00
Essex County Nat'l Resource Cons. District	0.00	250.00	0.00	0.00
North Country Chamber of Commerce	0.00	0.00	0.00	100.00
Orleans County Fair Association	0.00	0.00	0.00	500.00
Total Appropriations	\$2,912.00	\$2,527.00	\$2,927.00	\$3,268.00

NON BUDGET ITEMS

School Allocation	\$288,462.00
State of VT Treasurer-School	<u>\$194,175.92</u>
Total Non Budget Items	\$482,637.92

GRAND TOTAL 2018/2019 EXPENSES

Gina M. Vigneault
Town of Norton, Treasurer

	2018/19 Budget	2018/19 Actual Expenditures	2019/20 Budget	2020/21 Proposed Budget
Insurance & Workmen's Comp.	542.00	353.46	450.00	450.00
Mowing	1,200.00	1200.00	1200.00	1,500.00
Emergency Road Repair	2,000.00	450.00	2000.00	2,000.00
Winter Maintenance	400.00	185.00	400.00	400.00
Road Signs	200.00	125.18	100.00	200.00
Contracted Winter Maintenance	5,000.00	4,380.00	5000.00	5,000.00
Grading-Gravel & Trucking	8,000.00	1,300.00	8000.00	8,000.00
Better Roads	2,500.00	6,174.08	5000.00	5,000.00
MRGP Administrative Fee				60.00
MRPG Annual Fee				500.00
MRGP Application	2560.00	1140.00	660.00	100.00
Road Commissioner Stipend (In TA budget 18/19)	400.00	200.00	400.00	400.00
FICA/MEDI				30.60
TOTAL	\$22,802.00	\$15,507.72	\$23,210.00	\$23,640.60

Cash Balance 07/01/2018	\$	5,186.62
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Allocation of Taxes	18,460.80
State Aid	1,491.27
Overweight Permits	90.00
Better Back Roads	7,680.00
Total Receipts	\$ 27,722.07

Orders Paid	15,507.72
Total Expenses	15,507.72

Balance 06/30/2019	\$ 17,400.97
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Gina M. Vigneault, Treasurer

TOWN OF NORTON
TREASURER'S REPORT
GENERAL FUND 2018/19

Cash Balance 06/30/18 **STATEMENT OF RECEIPTS AND DISBURSEMENTS** \$ **306,159.89**

RECEIPTS

Property Tax	548,571.78
Delinquent Taxes	41,082.11
Delinquent Tax Interest	3,055.10
Delinquent Tax Fees	2,224.20
Copies	395.00
Public Record Fees	1,780.50
Land Record Fees	182.00
Bank Interest	446.41
Building Permits	220.00
Dog Licenses	399.00
Liquor Licenses	255.00
Railroad Tax	1,052.28
Pilot Program	22,188.07
Current Use	9,711.00
Reappraisal Monies	2,736.00
UTG Recycling Rent	4,950.00
Trash Bags	6,930.00
Refunds (VLCT & Staples)	639.32
Highway Funds	9,261.27
Historical Society	<u>80.00</u>

TOTAL RECEIPTS \$ **656,159.04**

TOTAL FUNDS \$ **962,318.93**

EXPENSES

General Fund Orders	616,449.14
Highway Fund Orders	<u>15,507.72</u>
TOTAL EXPENSES	631,956.86

Ending Cash Balance 06/30/2019 \$ **330,362.07**

TOTAL

figure is off by \$-\$0.25

*This balance includes monies for:

Audit Reserve Fund	\$	5,250.00
Building Maintenance Reserve Fund	\$	748.20
General Reserve Fund	\$	40,095.59
Lister Education Reserve Fund	\$	3,138.45
Historical Society Reserve Funds	\$	781.20
Highway Emergency Repairs	\$	7,676.00
Highway Reserve Fund	\$	22,471.43
Old Town Cemetery Fund	\$	2,841.41
Preservation Grant	\$	1,993.38
Rainy Day Fund	\$	25,000.00
Reappraisal Reserve Fund	\$	42,465.52
Land Records Microfilm	\$	-
Land Records Supply	\$	1,888.68
MRGP Road Permit Fund	\$	<u>1,820.00</u>
SUB-TOTAL	\$	156,169.86
Tax Credits	\$	554.90
Highway Fund Balance 06/30/19	\$	17,400.97
Waste Management Fund Balance 6/30/19	\$	14,009.63
	\$	<u>31,965.50</u>
TOTAL	\$	188,135.36

GENERAL FUND BALANCE

Gina M. Vigneault, Treasurer

RESERVE FUND ACCOUNTS 2018/2019

AUDIT RESERVE FUND

Starting Balance 07/01/2018	\$5,000.00
Approved at Town Meeting March 2019	250.00
Account Expenditures	<u>0.00</u>
Account Balance as of 06/30/2019	\$ 5,250.00

BUILDING MAINTENANCE RESERVE FUND

Starting Balance 07/01/2018	\$ 748.20
Account Expenditures	<u>0.00</u>
Account Balance as of 06/30/2019	\$ 748.20

GENERAL RESERVE FUND

Account Balance as of 07/01/2018	\$ 40,095.59
Account Expenditures	<u>0.00</u>
Account Balance as of 06/30/2019	\$ 40,095.59

HIGHWAY EMERGENCY REPAIRS

Account Balance as of Special Town Meeting 07/01/18	\$ 7,676.00
Account Expenditures	<u>0.00</u>
Account Balance as of 06/30/2019	\$ 7,676.00

HIGHWAY RESERVE FUND

Account Balance as of 07/01/2018	\$ 22,471.43
Account Expenditures	<u>0.00</u>
Account Balance as of 07/01/2019	\$ 22,471.43

HISTORICAL SOCIETY RESERVE FUND

Starting Balance 07/01/2018	\$ 701.20
Deposit (4 books)	80.00
Account Expenditures	<u>0.00</u>
Account Balance as of 06/30/2019	\$ 781.20

LAND RECORDS MICROFILM

Account Balance as of 07/01/18	\$ 500.00
Deposit from 2018/2019 Budget	\$ 250.00
Account Expenditures	<u>\$ 847.30</u>
Account Balance as of 06/30/2019	\$ (97.30)

LAND RECORDS SUPPLY

Account Balance as of 07/01/18	\$ 1,506.68
Deposited from 2018/2019 Budget	\$ 200.00
Revenue from 2018/2019	<u>\$ 182.00</u>
Account Balance as of 06/30/19	\$ 1,888.68

LISTER EDUCATION RESERVE FUND

Account Balance as of 07/01/2018	\$ 3,138.45
Account Expenditures	0.00
Account Balance as of 06/30/2019	\$ 3,138.45

MRGP ROAD PERMIT FUND

Deposit per Town Meeting 03/06/17	\$ 400.00
Deposited from 2018/19 Budget	\$ 2,560.00
Account Expenditures	<u>\$ 1,140.00</u>
Account Balance as of 06/30/2018	\$ 1,820.00

OLD TOWN CEMETERY RESERVE FUND

Account Balance as of 07/01/2018	\$ 2,591.41
Deposited from 2018/19 Budget	\$ 250.00
Account Expenditures	<u>0.00</u>
Account Balance as of 06/30/19	\$ 2,841.41

RAINY DAY FUND

Account Balance as of 07/01/18	\$20,000.00
Deposits from 2018/2019 Budget	<u>5,000.00</u>
Account Balance as of 06/30/19	\$25,000.00

REAPPRAISAL RESERVE FUND

Account Balance as of 07/01/2018	\$ 40,210.58*
State Payments	\$ 2,736.00
Account Expenditures	<u>\$ 481.06</u>
Account Balance as of 06/30/2019	\$ 42,465.52

* The ending balance for this fund was incorrectly stated last year. The expenditures for 2017/2018 were not stated in the report. The 2017/2018 starting balance was \$37,770.61 plus revenue of \$2,736.00 minus expenditures of \$296.03 which leaves a balance for this account starting fiscal year 2018/2019 of \$40,210.58 (not \$40,506.61 as stated).

GRANT ACCOUNTS

PRESERVATION TRUST GRANT

Preservation Trust Grant as of 07/01/18	\$ 1,993.38
Account Expenditures	<u>0.00</u>
Account Balance as of 06/30/19	\$ 1,993.38

BETTER ROADS

We received a Better Roads Grant Category A #BR0239
Road Inventory & Capital Budget Planning Project

Grant Approved 05/23/18	\$ 7,680.00
Town Share of Grant	\$ 1,997.04
Volunteer Hours	<u>\$ 2,000.10</u>
Total	\$ 11,677.14
Account Expenditures 2017/2018	\$ 3,502.86
Account Expenditures 2018/2019	\$ 6,174.08
Volunteer Hours: Cheryl Shepherd (applies to town portion)	\$ 2,000.10
Account Balance	\$ 0.00

SAVINGS AND CD'S 2018/2019

DUMP CLOSURE SAVINGS

CD# 3107000502

Starting Balance: 07/01/2018	\$740.68
Interest	<u>6.51</u>
 Ending Balance: 07/10/2019	 \$747.19

DUMP CLOSURE SAVINGS

Savings # 1107601156

Starting Balance: 07/01/2018	\$952.59
Deposits	50.00
Interest	<u>.99</u>
 Ending Balance: 06/30/2019	 \$1,003.58

**TOWN OF NORTON
STATEMENT OF TAXES RAISED
From the 2018 Grand List**

Tax Rate:

Non-Residential	1.6757
Residential	1.8777

Non-Residential Education	237,479.00 x 1.6757	397,943.63
Homestead Education	70,200.96 x 1.8777	131,816.34
Recycling	307,679.96 x 0.0300	9,230.40
Municipal Highway	307,679.96 x 0.0600	18,460.80
Municipal General	307,679.96 x 0.2500	76,918.99
Late HS-122 Penalty		<u>235.39</u>

Note: The Non- Resident figure is different by +.07 due to miscalculation within the NEMRC System.
The Municipal figure is off by - \$1.00 due to a miscalculation within the NEMRC System.

TOTAL TAX BILL **\$ 634,605.55**

Taxes Assessed and Billed

COLLECTIONS

Property Tax	557,835.04
HS-122 State Payments	49,414.65
Delinquent Taxes to Collector	24,693.20
Refunds	1,394.86
Credits	554.87
Abated	712.93

Total Taxes Accounted For: **\$634,605.55**

Tax Collector's Report 2018

2016 Delinquent Taxes Collected	\$	702.38
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2017 Delinquent Taxes Collected	\$	17,203.44
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Uncollected 2018 Delinquent Taxes

2018 Delinquent Taxes Collected	\$	10,074.42
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Uncollected 2018 Delinquent Taxes

*

Coletti, Brian

*

Goulette, Richard

Guilbault, Gary & Pamela

*

*

Houle, Gilles

Knights, Robert

*

*

Roy, Jenny & Chantal

*

*

*

\$ 14,618.78

* Paid before December 31, 2019

BALANCE OF TOTAL COLLECTED TAXES	\$	27,980.24
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BALANCE OF TOTAL UNCOLLECTED TAXES		\$ 14,618.78
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Gina M. Vigneault, Delinquent Tax Collector
Town of Norton, VT
December 31, 2019

Select Board Letter

We are pleased to report that the Town of Norton is financially sound. We always attempt to spend your money wisely.

The last few years the town has upgraded our class 4 roads and they are in very good condition. We do not foresee any major upgrade or repair at the recycling center.

The Miriam Nelson Municipal Building roof is in need of new shingles this will be discussed at Town Meeting.

We are experiencing issues with the administration of our zoning ordinance; are they being adhered to, is the cost going to be prohibitive if we do enforce them more aggressively, is it time to revisit the zoning altogether. We need to discuss this at the community level.

One event that we as a community are very proud of was renaming the Norton Village School to the Miriam Nelson Municipal Building. Miriam devoted her life to the Town of Norton, serving as Town Clerk for 53 years. Miriam was very pleased and very appreciative.

We are in dire need of Community members to come forward to fill many town officer positions. Please consider this appeal, **WE NEED YOUR HELP.**

We also want to take this opportunity to thank all town officers and officials for their dedicated service, which frequently goes far beyond their job description.

We hope to see you at Town Meeting on March 02 at 7:00 pm.

Christopher Fletcher

Daniel Keenan

Franklin Henry

LISTER'S REPORT

The lister's are continually updating and verifying the town parcel records. Annually, we check on the progress of all building permits that were issued during that year. We revisit the properties that have permits that had not been completed 100%, in prior years. This is an ongoing process of data collection and verification.

In order to have accurate data in our files and to arrive at accurate values we need your continued assistance. If you have not submitted, or your current contact information has changed, please contact us with the following information (Current Mailing Address, Phone Number we can best reach you at, and current Email Address). Please send this information to nortonlisters@gmail.com or call the Town Office at 1-802-822-9935. We may be visiting your property this year or have questions for you. So it is imperative that this information be current.

Please remember, if you have questions or concerns it is always best to submit them in writing. The quickest way would be via email, as it is checked daily. Otherwise, you can submit it by postal mail to Norton Listers, PO Box 33, Norton, Vt. 05907.

Thank you, everyone, for working with us.

Respectfully submitted,

Betsy Fontaine

Cheryl Shepherd

Gina Vigneault

Vital Statistics

2018-2019

Traditionally, Vital Statistics (Births, Deaths, Burials, Marriages, and Civil Unions) were printed in our Town Report each year. New Federal regulations (Intelligence Reform Law and the Real ID Act) are expected to be issued this year and one of the areas that will be particularly affected is accessibility of vital records. These regulations will result in a centralized vital records system, more stringent protocols for obtaining certified copies and a tracking system for those who request certified copies. States will also be required to implement new security standards regarding accessibility to birth and death certificates.

The Vermont Department of Health began phasing in new regulations for acquisition of birth and death certificates beginning in 2007. However, with fraud and identity theft on the increase and for the protection of the public, we have changed our traditional report this year. We are including statistical information only. This information will only be marriages, births, deaths, and burials that actually took place in Norton.

If you have any questions regarding these changes, please feel free to call the Town Office.

Gina Vigneault, Town Clerk

Norton Vital Statistics

2018-2019

Marriages	0
Births	0
Deaths	2
Burials	1

TOWN MEETING NOTES

2019
ANNUAL REPORTS
OF THE
NEK CHOICE SCHOOL DISTRICT



Our mission of the NEK Choice School District is to acknowledge each student's individuality and provide school choice to help ensure the most rewarding and successful educational experience and environment.

Bloomfield, Brunswick, East Haven, Granby, Guildhall, Kirby, Lemington, Maidstone, Norton, Victory

NEK CHOICE SCHOOL DISTRICT WARNING

The legal voters of NEK Choice School District are hereby duly notified and warned to meet at their respective individual voting locations below, to vote for Articles One (1) through Four (4) by Australian Ballot on Tuesday, March 3, 2020, with the polls open from 10:00 AM to 7:00 PM.

Town of Brunswick: Brunswick Community Office Building
Town of Bloomfield: Bloomfield Town Hall
Town of East Haven: East Haven Community Building
Town of Granby: Granby Town Office
Town of Guildhall: Guildhall Town Office
Town of Kirby: Kirby Town Office
Town of Lemington: Lemington Town House
Town of Maidstone: Maidstone Town Office
Town of Norton: Norton Town Office
Town of Victory: Victory Town Office

- ARTICLE 1.** Shall the voters of NEK Choice School District authorize the Board of School Directors to borrow money in anticipation to pay tuition expenses? (Australian Ballot)
- ARTICLE 2.** Shall the voters of NEK Choice School District authorize the Board of School Directors to withdraw from the reserve fund in order to pay unanticipated tuition expenses? (Australian Ballot)
- ARTICLE 3.** Shall the voters of the NEK Choice School District approve the Board of Directors to expend \$4,903,958, which is the amount the School Board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$14,398 per equalized pupil. This projected spending per equalized pupil is 27.32% lower than for the current year. (Australian Ballot)
- ARTICLE 4.** To elect all School District Officers, as required by law. (Australian Ballot)

Given unto our hands this 19th day of December, 2019.

NEK Choice School District Board Chair


Miles Etter

NEK Choice School District Annual Report

NEK Choice continues in our second working year to pursue our commitment to provide parents/guardians the ability to decide which school best provides for their children's education as well as tax stabilization, which this year is reflected by six of ten towns showing a decrease in their estimated FY 21 Tax Rate. Notwithstanding the challenges current education presents, we continue to positively affect our goals for this district: Quality Education and Fiscal Stability.

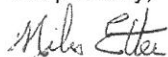
Our ENSU staff's improved proficiency and efficiency has contributed significantly. Thanks to you - Lori, Christi, Bridget, Beth, Jennifer, Adrianna, and Karen - for your committed efforts!

This year the NEK Board agreed to reduce our meeting schedule as the result of improved District's functional abilities. This year four town School Directors terms expire. Darcy Smart of Brunswick, Patty Brown of Guildhall, Sharon Ellingwood-White of Lemington, and Lyn Shmucker of Maidstone have diligently served this board since it began. Sharon has also been our main representative to the Connecticut River Collaborative Planning Committee working on a potential Interstate Compact involving Canaan, Colebrook, Pittsburg, Stewartstown, Colombia, and Clarksville. Nearly a third of our NEK students would be impacted. She has dedicated extensive time to this work. Thanks. Darcy and Patty have also served as ENSU Board representatives. They have dedicated much time, energy, and expertise to the work of the ENSU. Thank you both. We have been fortunate to have dedicated board members from our towns. Thanks Kami, Donna, Sonia, Tim, Janice, and Melanie for your commitment to NEK Choice.

Superintendent Karen Conroy met with Kate Webb, Chair of the House Education Committee recently and discussed the difficulty for many children in NEK Choice to access Pre-K programs. Vermont will not fund NH programs whose standards differ from Vermont's. These children have very little, if any, alternatives to access. This was brought to the attention of the Senate Education committee the fall prior to our first year of operation, but unfortunately this has not changed yet. The Board is asking you to contact Kate Webb and your local representatives to help make Pre School programs accessible to our children. Her contact info is KWebb@leg.state.vt.us. Many voices will help.

We hope you will keep us aware of the challenges and successes you face to provide for your children's education. Use our website, contact our Superintendent's office, and contact your local school board director. We need you to be aware and involved. Our Annual NEK Choice Meeting is February 24th at 6:00 PM in Guildhall at the Guildhall Town Hall, the week before town meeting. We hope you attend or contact your director with any questions.

Respectfully,



Miles Etter NEK Choice Board Chairman

**NEK School Choice School District
Report of the Superintendent**

Dear Families and Community Members,

As your Superintendent of Schools, I am honored to serve the NEK Choice communities of Bloomfield, Brunswick, East Haven, Granby, Guildhall, Kirby, Lemington, Maidstone, Norton, and Victory. We have approximately 300 students that we are currently serving based on approved residency documentation. Under the school district policies, families are required to provide three forms of supporting documentation to prove residency. We take this verification process seriously and appreciate the support of local school board members, town clerks, schools, parents and guardians in providing the necessary backup in completing this task. We want to assure the tax payers of these communities that we are only paying education tuition and services for those who live in our communities.

With students continuously transitioning in and out of our towns, we also request the verification of school of attendance twice a year with an approved tuition voucher. We are currently pay tuition at 38 different schools and these vouchers provide us another tool for properly tracking attendance to make sure we are paying the appropriate educational institute. The schools of attendance also work well with us in providing any new students the required NEK Choice residency paperwork to ensure tuition vouchers are processed timely.

Along with tuition responsibilities, Essex North Supervisory Union continues to make improvements in its ability to support special education needs of all of Preschool and Kindergarten through 12th grade students. With the commitment and shared expertise of our newly hired Director of Student Services, Jennifer Lawcewicz and Associate Director of Student Services, Beth Lemnah, we are able to meet individual case management needs of 77 NEK choice students attending schools in New Hampshire and Vermont. We also facilitate the procurement and coordination of additional contract services related to speech and language, occupational therapy, physical therapy, sign language, psychologists and behavioral interventions.

With 25% of students requiring special education, educational supports and preschool services, we are paying close attention to the recently published *Pupil Weighting Factors Report* from Secretary of Education, Daniel M. French, related to ACT 173 and their recommended changes to the education funding formula. Along with sharing concerns with the House Chair of the Education Committee, Kate Webb on ACT 166 in providing equitable Universal Preschool options for all of our NEK Choice families.

If you would like more information on these two topics or have questions or concerns pertaining to the budgets or educational needs of your children, visit our website at www.ensuvt.org/NEK or feel free to contact me directly. I look forward to continuing to be a strong fiscal agent for the district while providing a choice in educational experiences for our students.

With gratitude and appreciation,



Karen E. Conroy
Superintendent of Schools
Essex North Supervisory Union

FOTHERGILL SEGALE & VALLEY

Certified Public Accountants



John E. (Jeff) Fothergill, CPA
Michael L. Segale, CPA
Sheila R. Valley, CPA
Teresa H. Kajenski, CPA
Donald J. Murray, CPA

December 6, 2019

To the Management and
Board of School Directors
NEK Choice School District
Canaan, Vermont

We have audited the financial statements of the governmental activities and the major fund of NEK Choice School District for the year ended June 30, 2019. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and *Government Auditing Standards* as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated May 20, 2019. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by NEK Choice School District are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by the School District during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The School District had no accounting estimates.

The financial statement disclosures are neutral, consistent and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There were no such misstatements.

We proposed no adjustments to your financial statements.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated December 6, 2019.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to School District's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all of the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the governmental unit's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition of our retention.

Other Matters

We applied certain limited procedures to management's discussion and analysis which is required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

Restriction on Use

This information is intended solely for the use of the Board of School Directors and management of NEK Choice School District and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

Fothergill Segale & Valley, CPAs

FOTHERGILL SEGALE & VALLEY, CPAs

Vermont Public Accountancy License #110

NEK CHOICE SCHOOL DISTRICT

BALANCE SHEET - GOVERNMENTAL FUND
AND RECONCILIATION TO THE STATEMENT OF NET POSITION

JUNE 30, 2019

	Governmental Fund General Fund
ASSETS	
Cash in banks	\$ 1,351,158
Due from Essex North Supervisory Union	38,326
Total assets	<u>\$ 1,389,484</u>
LIABILITIES AND FUND BALANCE	
Liabilities	
Accounts payable	\$ 109,074
Due to Essex North Supervisory Union	97,724
Total liabilities	<u>206,798</u>
Fund Balance	
Committed	487,596
Assigned for future budgets	695,090
Total fund balance	<u>1,182,686</u>
Total liabilities and fund balance	<u>\$ 1,389,484</u>
RECONCILIATION TO THE STATEMENT OF NET POSITION:	
TOTAL FUND BALANCE - GOVERNMENTAL FUNDS	\$ 1,182,686
Long-term liabilities, including notes payable, are not due and payable in the current period and therefore are not reported as liabilities in the funds. Long-term liabilities at year end consist of:	
Note payable	<u>(20,000)</u>
NET POSITION - GOVERNMENTAL ACTIVITIES	<u>\$ 1,162,686</u>

NEK Choice School District
2020-2021 (FY21) Budget

	Approved Budget (FY20)	Proposed Budget (FY21)	Increase/ (Decrease)
SUPERINTENDENT'S OFFICE			
Supervisory Union Assessment	\$198,782	\$203,460	\$4,678
Total Superintendent's Office:	\$198,782	\$203,460	\$4,678
SCHOOL BOARD			
Board Members Salary	\$9,798	\$10,007	\$209
NEK Choice Clerk	\$50	\$50	\$0
NEK Choice Moderator	\$50	\$50	\$0
Payroll Taxes	\$757	\$773	\$16
Audit Services	\$8,000	\$8,000	\$0
Legal Services	\$2,000	\$2,000	\$0
Errors & Omissions/Liability Ins.	\$0	\$0	\$0
Advertising	\$1,700	\$1,700	\$0
Postage	\$0	\$500	\$500
Dues & Fees-VSBA Data/Dues/New Member Trainings	\$3,323	\$3,323	\$0
Travel	\$1,381	\$0	(\$1,381)
Supplies	\$200	\$200	\$0
Total School Board:	\$27,259	\$26,603	(\$656)
TREASURER			
Treasurer Salary	\$528	\$544	\$16
Payroll Taxes	\$41	\$42	\$1
General Supplies	\$100	\$100	\$0
Total Treasurer:	\$669	\$685	\$16
REGULAR EDUCATION: PreK Tuition			
Tuition-Location TBD PreK \$3445 FY 21 (7)	\$50,340	\$24,115	(\$26,225)
Total PreK Tuition:	\$50,340	\$24,115	(\$26,225)
REGULAR EDUCATION: Elementary Tuition			
Tuition-Location TBD New Kindergarteners (4)	\$204,000	\$60,000	(\$144,000)
Tuition-Burke Town K-6 (5)	\$173,250	\$76,500	(\$96,750)
Tuition-Canaan K-6 (10)	\$181,500	\$170,000	(\$11,500)
Tuition-Clonlara K-6 (3)	\$42,982	\$41,081	(\$1,901)
Tuition-Colebrook Elementary K-6 (4)	\$115,224	\$75,272	(\$39,952)
Tuition-Concord K-6 (5)	\$63,000	\$76,500	\$13,500
Tuition-Groveton Elementary K-6 (3)	\$49,944	\$50,765	\$821
Tuition-Lancaster Elementary K-6 (9)	\$146,237	\$164,611	\$18,374
Tuition-Lunenburg Elementary (1)	\$31,500	\$15,300	(\$16,200)
Tuition-Lyndon Town K-6 (4)	\$126,000	\$61,200	(\$64,800)
Tuition-Newark K-6 (7)	\$173,250	\$107,100	(\$66,150)
Tuition-Riverside K-6 (44)	\$616,074	\$640,123	\$24,050
Tuition-Stark Village School K-6 (0)	\$16,648	\$0	(\$16,648)
Tuition-St. Johnsbury K-6 (5)	\$46,267	\$56,182	\$9,914
Tuition-Stratford K-6 (6)	\$97,188	\$100,864	\$3,676
Tuition-Sunnybrook Montessori K-6 (0)	\$3,765	\$0	(\$3,765)
Tuition-Sutton K-6 (2)	\$15,750	\$30,600	\$14,850
Tuition-Thaddeus Stevens K-6 (11)	\$157,600	\$160,031	\$2,431
Tuition-Waterford K-6 (5)	\$122,010	\$76,500	(\$45,510)
Tuition-Woodland Community K-6 (1)	\$0	\$9,690	\$9,690
Total Elementary Tuition:	\$2,382,189	\$1,972,319	(\$409,870)

NEK Choice School District
2020-2021 (FY21) Budget

REGULAR EDUCATION: Secondary Tuition (7-8/9-12)	Approved Budget (FY20)	Proposed Budget (FY21)	Increase/ (Decrease)
Tuition-Burke Town 7-8 (5)	\$31,500	\$76,500	\$45,000
Tuition-Canaan 7-8 (2)	\$18,000	\$37,000	\$19,000
Tuition-Colebrook Elementary 7-8 (2)	\$19,204	\$37,636	\$18,432
Tuition-Concord 7-8 (2)	\$15,750	\$30,600	\$14,850
Tuition-Groveton Middle 7-8 (0)	\$66,592	\$0	(\$66,592)
Tuition-Lancaster Elementary 7-8 (5)	\$109,678	\$91,450	(\$18,227)
Tuition-Lunenburg and Gilman 7-8 (0)	\$15,750	\$0	(\$15,750)
Tuition-Lyndon Town 7-8 (2)	\$63,000	\$30,600	(\$32,400)
Tuition-Millers Run 7-8 (0)	\$0	\$0	\$0
Tuition-Newark 7-8 (4)	\$15,750	\$61,200	\$45,450
Tuition-Riverside 7-8 (17)	\$273,471	\$276,278	\$2,807
Tuition-St. Johnsbury 7-8 (1)	\$23,134	\$11,236	(\$11,897)
Tuition-Stratford Public 7-8 (1)	\$0	\$16,811	\$16,811
Tuition-Thaddeus Stevens 7-8 (3)	\$128,692	\$43,645	(\$85,048)
Tuition-Waterford 7-8 (1)	\$34,860	\$15,300	(\$19,560)
Tuition-Woodland Community 6-8 (1)	\$0	\$9,690	\$9,690
Tuition-Arlington 9-12 (1)	\$0	\$17,450	\$17,450
Tuition-Burke Mountain Academy 9-12 (1)	\$16,087	\$16,252	\$165
Tuition-Canaan 9-12 (7)	\$252,000	\$129,500	(\$122,500)
Tuition-Charter Academy 9-12 (1)	\$0	\$14,280	\$14,280
Tuition-Clonlara 9-12 (0)	\$16,087	\$0	(\$16,087)
Tuition-Colebrook Academy 9-12 (4)	\$103,904	\$92,062	(\$11,842)
Tuition-Danville 9-12 (1)	\$0	\$14,790	\$14,790
Tuition-East Burke 9-12 (1)	\$32,173	\$16,252	(\$15,921)
Tuition-Groveton High 9-12 (5)	\$110,467	\$82,839	(\$27,628)
Tuition-Holderness 9-12 (1)	\$16,087	\$16,252	\$165
Tuition-LEARN 9-12 (1)	\$0	\$10,715	\$10,715
Tuition-Lyndon Institute 9-12 (20)	\$585,312	\$370,594	(\$214,718)
Tuition-New Mexico Military Institute 9-12 (1)	\$16,087	\$14,582	(\$1,505)
Tuition-North Country Union High School 9-12 (1)	\$0	\$17,548	\$17,548
Tuition-St. Johnsbury Academy 9-12 (28)	\$289,968	\$512,198	\$222,230
Tuition-White Mountain Regional 9-12 (13)	\$227,706	\$257,554	\$29,848
Extra Cost-St. Johnsbury Academy 9-12 Guided Studies (3)	\$36,057	\$27,720	(\$8,337)
Total Secondary Tuition:	\$2,517,314	\$2,348,534	(\$168,780)
Total Pre K, Elementary & Secondary Tuition:	\$4,949,843	\$4,344,967	(\$604,875)
REGULAR EDUCATION: Services			
Total Non Special Education Services:	\$0	\$77,587	\$77,587
SPECIAL EDUCATION: Services			
Total Special Education Services:	\$163,502	\$250,655	\$87,153
Grand Total of NEK Choice School District Expenditures:	\$5,340,056	\$4,903,958	(\$436,098)
Revenue Statement			
NEK Choice School District	Est. Revenue (FY20)	Est. Revenue (FY21)	Increase/ (Decrease)
Prior Year Surplus	\$0	\$695,090	\$695,090
Education Fund	\$5,327,168	\$4,207,868	(\$1,119,300)
ENSU (Net Transportation Aid minus Contracted Services)	\$12,388	\$0	(\$12,388)
Interest	\$500	\$1,000	\$500
Total Revenue:	\$5,340,056	\$4,903,958	(\$436,098)

District: Northeast Kingdom Choice USD		Property dollar equivalent yield		U065		Homestead tax rate per \$10.883 of spending per equalized pupil	
County: Essex				Essex North			
		10,883				1.00	
		13,396					
						Income dollar equivalent yield per: 2.0% of household income	
Expenditures		FY2018	FY2019	FY2020	FY2021		
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	-	\$5,423,799	\$5,340,056	\$4,903,958	1.	
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	-	2.	
	Adopted or warned union district budget plus articles	-	\$5,423,799	\$5,340,056	\$4,903,958	3.	
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	4.	
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	5.	
6.	Total Union Budget	-	\$5,423,799	\$5,340,056	\$4,903,958	6.	
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.	
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.	
Revenues							
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	-	-	\$12,888	\$696,090	9.	
10.	Total offsetting union revenues	-	-	\$12,888	\$696,090	10.	
Education Spending		-	\$5,423,799	\$5,327,168	\$4,207,868	11.	
12.	Northeast Kingdom Choice USD equalized pupils	-	286.79	289.20	295.50	12.	
Education Spending per Equalized Pupil		-	\$18,912.09	\$18,420.36	\$14,239.82	13.	
14.	<i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	-	\$72.92	\$72.90	-	14.	
15.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	-	15.	
16.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.	
17.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.	
18.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.	
19.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	Exempt	Exempt	-	19.	
20.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.	
21.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.	
22.	Excess spending threshold	-	\$17,816.00	\$18,311.00	\$18,756.00	22.	
23.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.	
24.	Per pupil figure used for calculating District Equalized Tax Rate	-	\$18,912	\$18,420	\$14,239.82	24.	
25.	Union spending adjustment (minimum of 100%)	-	177.050%	172.994%	130.845%	25.	
		based on \$10,160	based on yield \$10,220	based on \$10,648	based on yield \$10,883		
26.	Anticipated equalized union homestead tax rate to be prorated	-	\$1.8505	\$1.7299	\$1.3084	26.	
		based on \$1.00	based on \$1.00	based on \$1.00	based on \$1.00		
[(\$14,239.82 ÷ (\$10,883 ÷ \$1.00))							
Less ACT153 4 cents Third Year of Operation Incentive			1.7705	1.6699	1.2684		
			.08 Cents	.06 Cents	.04 Cents		
Prorated homestead union tax rates for members of Northeast Kingdom Choice USD		Equalized Rate	CLA	Tax Rate			
		FY 2020	FY 2021	FY 2021	FY 2021		
T021	Bloomfield	1.5263	1.5386	105.97%	1.4519		
T035	Brunswick	1.2745	1.2684	95.10%	1.3338		
T064	East Haven	1.6236	1.2684	95.04%	1.3346		
T083	Granby	1.0938	1.1577	102.28%	1.1319		
T086	Guildhall	1.0054	1.1576	105.62%	1.0960		
T106	Kirby	1.5939	1.2684	102.58%	1.2365		
T111	Lemington	1.5115	1.4500	105.06%	1.3802		
T118	Maidstone	1.0535	1.1576	98.72%	1.1726		
T144	Norton	1.7731	1.2684	93.95%	1.3501		
T216	Victory	1.8989	1.8756	103.79%	1.8071		
27.	Anticipated income cap percent to be prorated from Northeast Kingdom Choice USD	0.00%	2.92%	2.81%	2.13%	27.	
		based on 2.00%	based on 2.00%	based on 2.00%	based on 2.00%		
		[(\$14,239.82 ÷ \$13,396) x 2.00%]					
Prorated union income cap percentage for members of Northeast Kingdom Choice USD		FY2018	FY2019	FY2020	FY2021		
T021	Bloomfield	-	2.92%	2.81%	2.15%		
T035	Brunswick	-	2.92%	2.81%	2.15%		
T064	East Haven	-	2.92%	2.81%	2.15%		
T083	Granby	-	2.92%	2.81%	2.15%		
T089	Guildhall	-	2.92%	2.81%	2.15%		
T108	Kirby	-	2.92%	2.81%	2.15%		
T111	Lemington	-	2.92%	2.81%	2.15%		
T118	Maidstone	-	2.92%	2.81%	2.15%		
T144	Norton	-	2.92%	2.81%	2.15%		
T216	Victory	-	2.92%	2.81%	2.15%		

NEK CHOICE ESTIMATED TAX RATES FY2021

ESTIMATED Tax Rates for FY2021 with Variance to FY2020 Tax Rates	FY2020	FY2021 ESTIMATED	Variance
Total Budget	\$ 5,340,056	\$ 4,903,958	\$ (436,098)
Local Revenues	\$ 12,888	\$ 696,090	\$ 683,202
Education Spending	\$ 5,327,168	\$ 4,207,868	\$ (1,119,300)
Equalized Pupils	289.20	295.50	6.30
Education Spending Per Equalized Pupil	\$ 18,420	\$ 14,240	\$ (4,181)
Dollar Equivalent Yield (Tax Commissioner's Recommendation)	\$ 10,648	\$ 10,883	\$ 235
Equalized Homestead Tax Rate	\$ 1.7299	\$ 1.3084	\$ (0.4215)
Merger Tax Rate Incentive	\$ 0.0600	\$ 0.0400	\$ (0.0200)
NEK Choice Towns Homestead Tax Rate (after incentive)	\$ 1.6699	\$ 1.2684	\$ (0.4015)

NEK Choice Towns	FY20 Tax Rate	FY21 Common Level of Appraisal (CLA)	FY21 Estimated Tax Rate	FY 20-21 Variance
Bloomfield	\$ 1.5263	105.97%	\$ 1.4519	\$(0.0744)
Brunswick	\$1.2745	95.10%	\$ 1.3338	\$ 0.0593
East Haven	\$ 1.6236	95.04%	\$ 1.3346	\$(0.2890)
Granby	\$ 1.0938	102.28%	\$ 1.1319	\$ 0.0381
Guildhall	\$ 1.0054	105.62%	\$ 1.0960	\$ 0.0906
Kirby	\$ 1.5939	102.58%	\$ 1.2365	\$(0.3574)
Lemington	\$ 1.5115	105.06%	\$ 1.3802	\$(0.1313)
Maidstone	\$ 1.0535	98.72%	\$ 1.1726	\$ 0.1191
Norton	\$ 1.7731	93.95%	\$ 1.3501	\$(0.4230)
Victory	\$ 1.8989	103.79%	\$ 1.8071	\$(0.0918)

NEK Student Population by Town & Grade

Town	Pre-K	Grades K-6	Grades 7-12	Total
Bloomfield		12	14	26
Brunswick		3	9	12
East Haven	3	35	22	60
Granby		1	7	8
Guildhall	1	14	9	24
Kirby	14	61	50	125
Lemington	1	10	4	15
Maidstone		8	8	16
Norton		3	6	9
Victory		2	3	5
Grand Totals	19	149	132	300

Essex North Supervisory Union
2020-2021 (FY21) Budget

Expenditures SUPERINTENDENT'S OFFICE	Approved Budget (FY20)	Proposed Budget (FY21)	Increase (Decrease)	NEK Choice	Canaan
GENERAL COSTS					
SUPERINTENDENTS OFFICE:					
Superintendent Salary	\$100,693	\$106,000	\$5,307	\$53,000	\$53,000
Treasurer Salary	\$1,568	\$1,615	\$47	\$808	\$808
Business Administrator Salary	\$53,560	\$55,702	\$2,142	\$27,851	\$27,851
Admin Asst/Accounts Payable/NEK Residency Clerk Salary	\$31,200	\$33,280	\$2,080	\$16,640	\$16,640
Payroll & Human Resource Benefits Coordinator Salary	\$35,880	\$37,315	\$1,435	\$18,658	\$18,658
Benefits	\$95,554	\$125,366	\$29,812	\$62,683	\$62,683
Advertising	\$2,800	\$1,575	(\$1,225)	\$788	\$788
Audit Services	\$11,000	\$11,445	\$445	\$5,723	\$5,723
Computer Equipment	\$500	\$500	\$0	\$250	\$250
Contracted Services	\$5,845	\$6,295	\$450	\$3,148	\$3,148
Dues & Fees-Registrations/Memberships	\$7,000	\$7,875	\$875	\$3,938	\$3,938
General Supplies	\$3,000	\$4,235	\$1,235	\$2,118	\$2,118
Heat	\$3,750	\$3,750	\$0	\$1,875	\$1,875
Legal Services	\$3,000	\$2,550	(\$450)	\$1,275	\$1,275
Postage	\$1,500	\$2,038	\$538	\$1,019	\$1,019
Prof/OLT Liab. Ins-Errors & Omissions/Liability Ins.	\$5,000	\$5,000	\$0	\$2,500	\$2,500
Repairs/Maintenance	\$1,162	\$0	(\$1,162)	\$0	\$0
Software	\$22,231	\$20,770	(\$1,461)	\$10,385	\$10,385
Telephone/Internet	\$8,220	\$9,123	\$903	\$4,562	\$4,562
Travel Expenses	\$7,000	\$7,000	\$0	\$3,500	\$3,500
Tuition Reimbursement	\$2,000	\$2,000	\$0	\$1,000	\$1,000
Total Supervisory Union Expenditures:	\$402,463	\$443,434	\$40,971	\$221,717	\$221,717

Expenditures TRANSPORTATION	Approved Budget (FY20)	Proposed Budget (FY21)	Increase (Decrease)	NEK Choice	Canaan
Owned Bus-Salary	\$9,990	\$10,152	\$162	\$0	\$10,152
Owned Bus-Benefits	\$765	\$777	\$12	\$0	\$777
Owned Bus-Repairs, Inspections, Fuel, Fees	\$9,125	\$10,000	\$875	\$0	\$10,000
Bus Service-Contracted Reg Education	\$191,000	\$191,323	\$323	\$0	\$191,323
Bus Service-Athletic Transportation, Contracted	\$31,318	\$34,450	\$3,132	\$0	\$34,450
Bus Service-Music/Field Trips Transportation, Contracted	\$19,500	\$19,500	\$0	\$0	\$19,500
Bus Service-CTE Transportation, Contracted	\$0	\$4,500	\$4,500	\$0	\$4,500
Total Transportation Expenditures:	\$261,698	\$270,702	\$9,004	\$0	\$270,702

Expenditures NON SPECIAL ED	Approved Budget (FY20)	Proposed Budget (FY21)	Increase (Decrease)	NEK Choice	Canaan
Salaries-Director/Asst Director/Admin Asst/Teacher/Paras	\$27,601	\$61,239	\$33,638	\$42,595	\$18,644
Benefits-Director/Asst Director/Admin Asst	\$15,025	\$17,463	\$2,438	\$12,168	\$5,295
Contracted Services-504 Only BMH,LL,Deaf,PT,OT,SLP,Blind	\$3,530	\$31,790	\$28,260	\$19,324	\$12,466
Equipment-504 Students	\$1,800	\$3,500	\$1,700	\$3,500	\$0
General Supplies-504 Students	\$1,000	\$1,000	\$0	\$0	\$1,000
Tuition Reimbursement	\$2,000	\$0	(\$2,000)	\$0	\$0
Total Non Special Ed Services:	\$50,956	\$114,992	\$64,036	\$77,587	\$37,405

Expenditures SPECIAL EDUCATION /SERVICES	Approved Budget (FY20)	Proposed Budget (FY21)	Increase (Decrease)	NEK Choice	Canaan
Salaries-Director/Asst Director/Admin Asst/Teachers/Paras/Subs	\$357,514	\$504,689	\$147,175	\$120,310	\$369,903
Salaries-Teachers/Paras (IDEA Grant)	\$66,684	\$65,966	(\$718)	\$0	\$65,966
Benefits-Director/Asst/Admin Asst/Teachers/Paras	\$152,544	\$259,737	\$107,193	\$63,244	\$193,123
Benefits-Teachers/Paras (IDEA Grant)	\$50,492	\$57,756	\$7,264	\$0	\$57,756

Advertising	\$1,000	\$500	(\$500)	\$0	\$500
Contracted Services-(IDEA Grant)	\$7,432	\$3,954	(\$3,478)	\$0	\$3,954
Contracted Services-PT/OT/Speech/Visions/Deaf/Prof Dev	\$536,126	\$256,412	(\$279,714)	\$181,309	\$68,369
Dues & Registrations	\$7,809	\$9,800	\$1,991	\$4,054	\$5,746
Equipment	\$7,500	\$16,500	\$9,000	\$7,540	\$8,960
Equipment Maintenance	\$1,000	\$1,000	\$0	\$250	\$750
General Supplies-Special Ed	\$8,000	\$14,650	\$6,650	\$6,180	\$8,470
Postage	\$800	\$1,000	\$200	\$500	\$500
Telephone	\$3,500	\$700	(\$2,800)	\$700	\$0
Transportation-Turning Points/New School	\$23,778	\$66,606	\$42,828	\$41,288	\$25,318
Travel-Director/NEK Case Manager	\$11,300	\$8,652	(\$2,648)	\$5,182	\$3,470
Tuition-Out of District Placements/LI Excess Costs	\$366,379	\$246,521	(\$119,858)	\$135,033	\$111,488
Totals for Special Education Expenditures:	\$1,601,858	\$1,514,443	(\$87,415)	\$565,590	\$924,273

Expenditures GRANTS/Medicaid Funds	Approved Budget (FY20)	Proposed Budget (FY21)	Increase (Decrease)	NEK Choice	Canaan
Salaries	\$149,965	\$154,273	\$4,308	\$26,443	\$110,646
Benefits	\$95,884	\$75,583	(\$20,301)	\$11,959	\$54,782
Contracted Services	\$34,774	\$32,368	(\$2,406)	\$19,328	\$13,040
Supplies	\$0	\$8,060	\$8,060	\$684	\$4,829
Equipment	\$1,800	\$0	(\$1,800)	\$0	\$0
Totals for Grant/Medicaid Expenditures:	\$282,423	\$270,284	(\$12,139)	\$58,415	\$183,297

Grand Total of All Expenditures:	\$2,599,398	\$2,613,855	\$14,457	\$923,309	\$1,637,394
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Revenue Statement SUPERINTENDENT'S OFFICE/TRANSPORTATION	Revised (FY20)	Estimated (FY21)	Increase (Decrease)	NEK Choice	Canaan
Transportation Aid Revenue from State	\$100,082	\$75,000	(\$25,082)	\$0	\$75,000
Interest	\$0	\$1,000	\$1,000	\$500	\$500
SU Assessments	\$397,563	\$406,920	\$9,357	\$203,460	\$203,460
Transportation Assessment	\$161,616	\$195,702	\$34,086	\$0	\$195,702
Miscellaneous Income	\$700	\$0	(\$700)	\$0	\$0
E-Rate Reimbursement	\$4,200	\$4,200	\$0	\$2,100	\$2,100
Prior Year Surplus	\$0	\$31,314	\$31,314	\$15,657	\$15,657
Total Superintendents Office/Transportation Revenue:	\$664,161	\$714,136	\$49,975	\$221,717	\$492,419

Revenue Statement NON SPECIAL ED SERVICES	Revised (FY20)	Estimated (FY21)	Increase (Decrease)	NEK Choice	Canaan
Contracted Services-PD to ENSU	\$50,956	\$114,992	\$64,036	\$77,587	\$37,405
Total Non Special Ed Revenue:	\$50,956	\$114,992	\$64,036	\$77,587	\$37,405

Revenue Statement SPECIAL ED SERVICES	Revised (FY20)	Estimated (FY21)	Increase (Decrease)	NEK Choice	Canaan
EEE Assessment from District	\$46,532	\$86,464	\$39,932	\$45,454	\$41,010
EEE Grant from State	\$27,930	\$25,000	(\$2,930)	\$8,250	\$16,750
Special Ed Reimbursement from District	\$425,803	\$525,781	\$99,978	\$205,201	\$299,772
Mainstream Block Grant	\$201,890	\$209,400	\$7,510	\$71,562	\$137,838
Intensive Reimbursement from State	\$672,503	\$508,736	(\$163,767)	\$219,704	\$285,262
Special Ed Extraordinary Reimbursement from State	\$102,592	\$31,386	(\$71,206)	\$15,420	\$15,966
IDEA-B Grant Ages 3-21	\$124,608	\$123,722	(\$886)	\$0	\$123,722
IDEA-B Preschool Grant	\$0	\$3,954	\$3,954	\$0	\$3,954
Total Special Ed Revenue:	\$1,601,858	\$1,514,443	(\$87,416)	\$565,590	\$924,273

Revenue Statement Grants/Medicaid	Revised (FY20)	Estimated (FY21)	Increase (Decrease)	NEK Choice	Canaan
NEKCA Grant	\$0	\$2,739	\$2,739	\$0	\$2,739
CFP Grants	\$229,161	\$223,434	(\$5,727)	\$33,215	\$161,647
Medicaid Grant	\$53,262	\$44,111	(\$9,151)	\$25,200	\$18,912
Total Grants/Medicaid Revenue:	\$282,423	\$270,284	(\$12,139)	\$58,415	\$183,297

Grand Total All Revenues:	\$2,599,398	\$2,613,855	\$14,457	\$923,309	\$1,637,394
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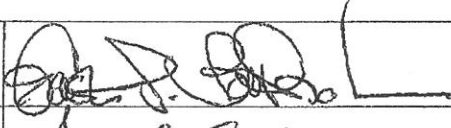

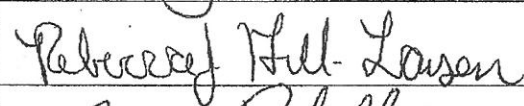
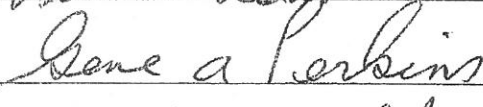
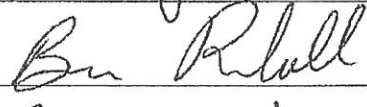
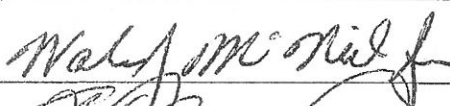
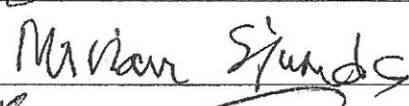
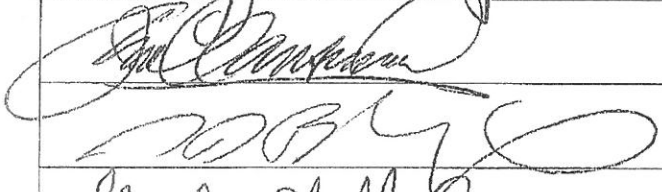
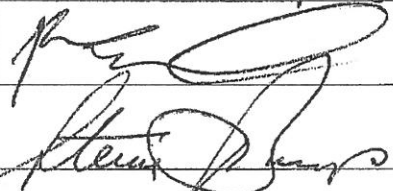
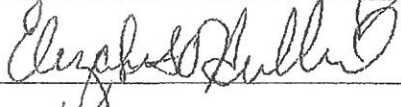
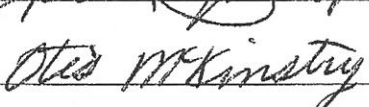
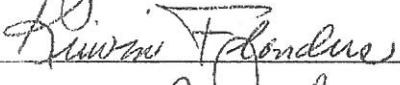
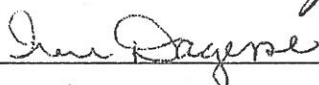
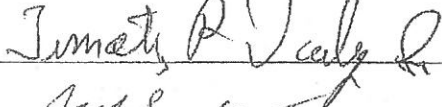
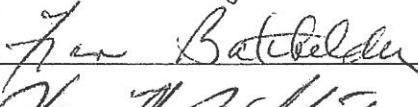
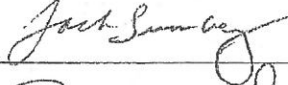

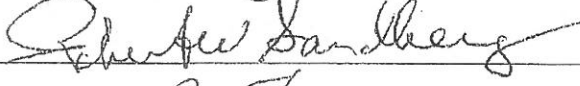

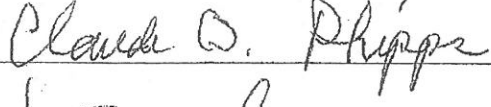

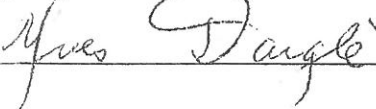
WARNING

NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE

MARCH 3, 2020

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 3, 2020 to act on the following article.

ARTICLE 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$794,823?

	
Preston Smith	David Gunders
	
Pauline Pongher	Rebecca Hill-Louson
	
Gene A. Perkins	Ben Roll
	
Walter McNeil	Miriam Spinks
	
John McNeil	Peter Spinks
	
Elizabeth Hull	Oles McKinstry
	
Duane Flondus	Dan Dagerre
	
Timothy P. Vail	Ken Batchelder
	
Jack Sumner	Kenneth R. Martin
	
Sherrie Sandberg	
	
Jim R. Stodola	
	
Claude W. Phipps	
	
John Stodola	
	
Yves Dangle	

2020 PROPOSED BUDGET

	A	B	C	D
1	BUDGET ITEM	2019 BUDGET	2019 ACTUAL as of 12/31/2019	2020 PROPOSED BUDGET
2	ADMINISTRATION EXPENSES			
3	Advertising	\$400.00	\$263.75	\$200.00
4	Audit -- Financial	\$7,595.00	\$8,595.00	\$7,595.00
5	Audit -- Waste Haulers	\$2,000.00	\$1,135.00	\$600.00
6	Bank Charges	\$0.00	\$0.00	\$50.00
7	Books & Subscriptions	\$100.00	\$0.00	\$100.00
8	Cleaning	\$1,920.00	\$1,760.00	\$1,920.00
9	Copier	\$2,000.00	\$1,551.83	\$1,500.00
10	Dues/Permits/Fees/Penalties	\$5,000.00	\$6,976.12	\$4,600.00
11	Heating Fuel	\$1,500.00	\$918.36	\$1,500.00
12	Interest Expense	\$0.00	\$0.00	\$0.00
13	Liability & Casualty Ins.	\$15,000.00	\$13,816.00	\$13,000.00
14	Planning	\$1,000.00	\$0.00	\$0.00
15	Legal Fees	\$1,500.00	\$2,895.00	\$0.00
16	Postage	\$2,000.00	\$2,124.45	\$2,000.00
17	Office Supplies	\$3,600.00	\$3,925.44	\$3,600.00
18	Telephone - Office	\$3,000.00	\$2,949.88	\$3,000.00
19	Water/Sewer	\$1,100.00	\$932.72	\$1,100.00
20	TOTAL ADMINISTRATION	\$47,715.00	\$47,843.55	\$40,765.00
21	Gross Wages	\$394,610.00	\$378,076.79	\$387,800.00
22	OT Wages--Warehouse	\$5,000.00	\$4,856.87	\$5,000.00
23	Fica (Employer Match)	\$24,466.00	\$23,772.93	\$24,000.00
24	Medi (Employer Match)	\$5,722.00	\$5,559.94	\$5,625.00
25	Unemployment Insurance	\$5,000.00	\$1,613.48	\$2,212.00
26	VMERS (Retirement)	\$21,010.00	\$20,635.87	\$21,000.00
27	Workman's Comp. Insurance	\$55,000.00	\$57,000.00	\$55,000.00
28	Mileage - Employee	\$7,000.00	\$8,454.13	\$7,000.00
29	Mileage- Supervisor's	\$4,000.00	\$2,275.37	\$3,200.00
30	Supervisor Secretary Payments	\$500.00	\$500.00	\$500.00
31	Personnel Equipment	\$500.00	\$406.26	\$250.00
32	Training	\$1,500.00	\$774.72	\$500.00
33	Travel	\$100.00	\$75.14	\$50.00
34	TOTAL PERSONNEL	\$524,408.00	\$504,001.50	\$512,137.00
35				
36	Loss of Use-Baler	\$0.00	\$16,542.76	\$0.00
37	TOTAL LOSS OF USE	\$0.00	\$16,542.76	\$0.00
38				
39	BUILDING EXPENSES			
40	Improvements	\$1,000.00	\$2,462.59	\$500.00
41	Electricity	\$9,000.00	\$5,357.24	\$7,300.00
42	Maintenance	\$1,000.00	\$2,341.31	\$500.00
43	Misc. Supplies	\$1,000.00	\$0.00	\$1,000.00
44	Trash Removal	\$3,000.00	\$3,085.16	\$3,000.00
45	TOTAL BUILDING	\$15,000.00	\$13,246.30	\$12,300.00

2020 PROPOSED BUDGET

	A	B	C	D
	BUDGET ITEM	2019 BUDGET	2019 ACTUAL as of 12/31/2019	2020 PROPOSED BUDGET
46				
47	EQUIPMENT EXPENSES			
48	Purchases	\$500.00	\$498.25	\$0.00
49	Baler Loan Payment	\$40,000.00	\$64,000.00	\$40,537.00
50	Baler Repairs	\$1,000.00	\$0.00	\$1,944.00
51	Baler Supplies	\$8,000.00	\$6,323.68	\$8,000.00
52	Forklift Fuel	\$2,200.00	\$2,193.24	\$2,500.00
53	Forklift Repairs	\$4,000.00	\$992.72	\$3,000.00
54	Misc. Equipment Repairs	\$1,500.00	\$0.00	\$1,500.00
55	Skidsteer Fuel	\$500.00	\$0.00	\$0.00
56	Skidsteer Repairs	\$5,000.00	\$2,319.38	\$4,000.00
57	Warehouse Supplies	\$2,000.00	\$3,150.31	\$2,000.00
58	Trucks--Diesel	\$21,000.00	\$21,753.75	\$22,000.00
59	Trucks--Repairs	\$12,000.00	\$22,094.89	\$12,000.00
60	TOTAL EQUIPMENT	\$97,700.00	\$123,326.22	\$97,481.00
61	PROGRAMS EXPENSES			
62	Advertising	\$1,000.00	\$306.25	\$500.00
63	Permits & Fees	\$450.00	\$235.00	\$500.00
64	Composting	\$20,000.00	\$19,426.50	\$20,000.00
65	Composter/Bin	\$3,000.00	\$2,263.68	\$1,500.00
66	Dues & Subscription	\$0.00	\$0.00	\$0.00
67	Education Outreach	\$10,000.00	\$10,762.53	\$11,000.00
68	Hazmat Disposal	\$24,000.00	\$33,307.06	\$23,000.00
69	Hazmat Supplies	\$3,000.00	\$3,849.72	\$3,000.00
70	Sale of Recyclables-Processing	\$25,000.00	\$32,172.59	\$22,000.00
71	Special Collections	\$300.00	\$0.00	\$40.00
72	Supplies	\$500.00	\$1,589.05	\$600.00
73	Tire Disposal	\$9,000.00	\$14,506.50	\$14,000.00
74	TOTAL PROGRAMS	\$96,250.00	\$118,418.88	\$96,140.00
75	SUB-TOTAL	\$781,073.00	\$823,379.21	\$758,823.00
76				
77	Capital Improvement Fund	\$44,000.00	\$28,060.00	\$36,000.00
78	TOTAL CAPITAL FUND	\$44,000.00	\$28,060.00	\$36,000.00
79				
80	TOTAL NEK EXPENSES	\$825,073.00	\$851,439.21	\$794,823.00
81				
82	Grants--St of VT & USDA	\$59,000.00	\$150,002.52	\$82,000.00
83	Hauling--Recycling Pick-ups	\$41,000.00	\$43,240.00	\$48,000.00
84	Haz Mat/Paint Care	\$3,500.00	\$6,333.65	\$5,400.00
85	Interest Income	\$25.00	\$10.61	\$10.00
86	Miscellaneous Income	\$500.00	\$1,703.79	\$1,200.00
87	Program Sales--Composter/Bins	\$1,000.00	\$1,152.00	\$1,600.00
88	Programs- Oil Filter Program	\$150.00	\$75.00	\$150.00
89	Sale of Recyclables	\$130,000.00	\$61,254.75	\$88,000.00
90	Compost Income	\$18,000.00	\$20,624.33	\$19,225.00
91	Electronics Income	\$15,000.00	\$25,670.27	\$21,200.00
92	Scrap Metal Income	\$25,000.00	\$13,283.90	\$18,000.00
93	Battery Income	\$8,000.00	\$5,520.75	\$6,500.00
94	Tire Income	\$12,000.00	\$14,257.40	\$16,000.00
95	Per Capita Assessment	\$41,500.00	\$42,834.60	\$42,538.00
96	Surcharge--Waste Haulers	\$470,398.00	\$449,359.26	\$445,000.00
97	TOTAL NEK REVENUES	\$825,073.00	\$835,322.83	\$794,823.00



Norton Recycling and Waste Disposal Guide

249 VT Route 114 South

Wednesday, 5:00pm - 6:00pm

Saturday, 9:00am - 12:00pm

Sunday, 2:00pm-5:00pm

NEWSPAPERS, MAGAZINES & OFFICE PAPER (JUNK MAIL): Mix together - Includes catalogs, telephone books, glossy inserts, paperback books, colored paper, white paper, wrapping paper and junk mail. Any color or type of paper can be in this category except brown Kraft bags and boxboard.

CORRUGATED CARDBOARD & BROWN KRAFT BAGS & BOXBOARD: Mix together. **NO** wax-coated cardboard, egg cartons, cardboard soiled with food waste, or Styrofoam. Remove excess tape. Staples are OK. Please no strings, handles, or bags with plastic layers.

TIN CANS: Please rinse. Labels are OK. Flattening not required. Separate from aluminum cans (Aluminum is not magnetic).

ALUMINUM CANS, FOIL AND FOOD TRAYS: Labels OK. Flattening not required, please rinse. Snack bags and candy wrappers are not aluminum foil!

GLASS: Any color bottles and jars. Please rinse. Dishes, window, mirror, ceramic, Pyrex and drinking glasses are acceptable. **NO** crystal, lids, metal or wood. **NO** light bulbs.

#1—#2 PLASTIC CONTAINERS: Type of plastic stamped on container. Includes all labeled rigid plastic containers, 2-gal capacity or less. Labels OK, please rinse, crush larger containers. **NO BLACK PLASTICS, PESTICIDE CONTAINERS, AUTOMOBILE OIL CONTAINERS.** No vinyl siding, Styrofoam, syringes or medical devices.

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper.

PLASTIC BAGS: Any plastic bag that is labeled #2,4, or 5. Call for the current list of acceptable bags.

ADDITIONAL MATERIALS:

SPECIAL WASTES: Oil, Oil filters, Aerosols, Hard and Soft covered Books, fluorescent bulbs, Electronics., scrap metals

HOUSEHOLD TRASH: Bags can be purchased at Norton Town Office and Norton Country Store. Rolls of 10, \$15 for small bags, \$30.00 for large bags.

CLOTHING AND TEXTILES: Drop and Swaps are held in the spring and fall in Derby.

HOUSEHOLD HAZARDOUS WASTE – BY APPOINTMENT ONLY, Monday – Friday, May through the end of September in Lyndonville, and special events throughout the District June – September. Call for details.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT
AT (802) 626-3532 or (800) 734-4602 On the web at www.nekwmd.org, e-mail outreach@nekwmd.org

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

CALL THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY OR HAVE ITEMS NOT ON THIS LIST
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,936.94

Executive Committee Report

The NEKWMD finished 2019 by processing less recycling compared to 2018 – 2615 tons in 2019 compared to 2750 tons in 2018. Significant drops in mixed paper, cardboard, and glass were responsible for most of the decline. A few items, including compostable materials, batteries, and metal saw increases in tonnage. E-Waste, tires, and plastics tonnages were approximately the same as 2018. Recycling markets remained low throughout all of 2019.

The District ended 2019 with a deficit of \$16,116.38. The District ended 2018 with a deficit of \$41,069.02. Revenues in 2019 were 1% above projections. While budgeted expenses were 3% above projections. The catastrophic failure of our baler on September 24, 2018 was the largest reason for the deficit. Even though the baler was replaced in February of 2019, we incurred significant costs for the first quarter of 2019 that were directly associated with having limited or no processing capacity.

There were no additions or subtractions to the District membership in 2019. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2020 with a proposed budget of \$794,823 – a decrease of 3.6% compared to 2019. The decrease reflects the continued poor markets for recyclables. The surcharge rate of \$24.75 will remain unchanged for 2020. Our surcharge on trash remains below the State average of \$26.59. The NEKWMD will be raising hauling fees by \$10 for facilities and schools. The new rates for 2020 are \$45 for facilities and \$30 for schools.

The NEKWMD was staffed by nine full-time and two part-time employees in 2019. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 57,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee



December 4, 2019

Dear Selectboard,

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation from the town of Norton to support our work with elder and disabled Vermonters living in your community. Your support is vitally important as we continue to face challenges due to shifts in healthcare funding and the increasing aging population in our state.

The Council on Aging serves as the central resource for older Vermonters to gain services and assistance in their communities. In FY 2019 the Council provided assistance to **over 4,300 residents of the Northeast Kingdom** and with our Home Delivered Meals program, **delivered 132,284 meals**. We also offer a Helpline, Medicare counseling and Bootcamps, exercise and mobility programs, specially-trained staff who help people develop long-range planning as they age, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as support to apply for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitians. Working with RCT and Legal Aid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by 367 volunteers who serve as Home Delivered Meals drivers, wellness program leaders, and home-based caregivers.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 40 years and our mission is to deliver the person-centered support necessary for them to sustain their independence and live well in their communities. This year, we are requesting the amount of \$300.00 from the residents of the town of Norton. We have enclosed a brief letter in support of this request for inclusion in your town report.

Suggested wording for the warning article for town meeting follows: *"Shall the town vote to appropriate the sum of \$300.00 to assist the Northeast Kingdom Council on Aging in providing services to elder and disabled Vermonters in the ensuing year."*

Please feel free to contact me should you have questions or need additional information.

In gratitude,

Meg Burmeister
Executive Director

The mission of the Northeast Kingdom Council on Aging is to *"Help People Age with Independence and Dignity."* Our goal is to enhance the ability of these Vermonters to live as independently as possible, actively participating in and contributing to their communities.

Skilled Nursing
Occupational Therapy
Physical Therapy
Speech Therapy
Licensed Nurses Aides
Nutrition
Social Services



Hospice
Maternal Child Health
Special Services
Long Term Care
Personal Care Attendants
Homemakers

Phone: (802) 334-5213 Fax: (802) 334-8822 46 Lakemont Road Newport, Vermont 05855 Lyne B. Limoges, MSN, RN, Executive Director

Since 1969 - 50 years of providing help where you need it, at home.

SERVICE REPORT FY 2019 ORLEANS ESSEX V.N.A. and HOSPICE, INC.

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2019.....	43,519
Total Visits FY 2019 - Town of Norton.....	85

During Fiscal Year 2019, home based services were provided to 7 individuals in Norton for a total of 85 multi-disciplinary visits. 1 resident received services through Agency-sponsored wellness programs.

Appropriation Request for 2020\$1,500.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,
Lyne B. Limoges, MSN, RN
Executive Director



Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

Phone: (802)748-8170 • Fax: (802)748-5275 • <http://riderct.org>

"COMMUNITY IS OUR MIDDLE NAME"

December 26, 2019

Dear Norton Voters,

Rural Community Transportation, Inc. (RCT) respectfully requests an appropriation in the amount of **\$330.00.**

RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In Fiscal Year 2019, RCT provided 22 trips to 3 residents of the Norton, travelling 1,219 miles at a total cost of \$664.00.

RCT operates with federal and state funding; however, our funding sources typically require 20% - 50% local match dollars. All town appropriations received are used to provide the required local match.

We hope you will be able to assist with this request and look forward to our continued service to the residents of Norton.

Sincerely,


Nick D'Agostino
Executive Director

181 Crawford Road - Derby
PO Box 724 Newport VT 05855
Phone 802-334-6744 Fax 802-334-7455
Toll free 800-696-4979

2225 Portland Street
PO Box 368 St. Johnsbury VT 05819
Phone 802-748-3181 Fax 802-748-0704
Toll free 800-649-0118

www.nkhs.org

October 29, 2019

Town of Norton
PO BOX 33
NORTON, VT 05907

RE: 2020 Town Meeting Appropriation Request

Dear Select Board, Town Clerk, and Town Voters:

Your financial support to Northeast Kingdom Human Services, goes directly to care for your community members in need of mental health, substance use, and intellectual disabilities services.

Northeast Kingdom Human Services is dedicated to improving lives. Every day, we work tirelessly with individuals and families in your community to provide exemplary care, develop new programs, and improve access to services for all those in need. While we are surrounded by multiple challenges, we strive to help individuals, of all ages, live their most fulfilling lives as best as they can, regardless of their individual circumstances. It has been our mission since August 20, 1960, to enrich communities and enhance the ability of individuals and families to improve their lives.

Being in good mental health is paramount to every human being, therefore, as private, non-profit Designated Agency, Northeast Kingdom Human Services has a responsibility for ensuring an availability and delivery of comprehensive range of services to any individual, regardless of his or her ability to pay. In 2018, Northeast Kingdom Human Services provided \$247,881 in free or uncompensated care to those in financial need in Caledonia, Essex, and Orleans counties. These individuals reached out to us for support and we were there for them, each and every step of the way.

This year, Northeast Kingdom Human Services is asking the Town of Norton for financial support in the amount of \$338 (\$2.00 per town resident) to be included on the March 2020 Town Meeting Warning. The current appropriation amount had not changed since 2011.

Article: Shall the **Town of Norton** vote to raise, appropriate and expend the sum of **\$338** for the support of **Northeast Kingdom Human Services, Inc.**, a not for profit 501(c)(3), to provide needed services to residents who cannot otherwise afford care.

On behalf of NKHS and all the individuals and families we serve, we wish to thank you in advance for your consideration of our request and for bringing it to the town voters on Town Meeting Day

We're all about being human.



NORTHEAST
KINGDOM
HUMAN
SERVICES

Serving the NEK
since 1960

2020. Thank you for your ongoing support in this important endeavor. NKHS will be submitting the required petition signatures in today's mail.

Sincerely,

The Board of Directors and Leadership Team
Northeast Kingdom Human Services, Inc.

Contact:
Ruth Marquette
Grant Writer/Funding Program Specialist
181 Crawford Road
P. O. Box 724
Derby office: 802-334-6744 ext. 2140
Newport, VT 05855
RMarquette@nkhs.net



Vermont Rural Fire Protection Task Force

Vermont Association of Conservation Districts (VACD)
170 Lower Sumner Hill Road, Sumner, ME 04292
(802) 828-4582 | dryhydrantguy@yahoo.com | www.vacd.org

December 15, 2019

Re: **Request for Town Appropriation, Vermont Rural Fire Protection Program**

Dear Board of Selectpersons, Town Clerks and Auditors:

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support of the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction. During the **22+ years** of the program, over **1100 grants** totaling **\$2.6 million** have been provided to Vermont towns for installation of new rural fire protection systems, as well as for replacements and repairs.

Over the past several years, the Rural Fire Protection Program has made a successful transition from the Northern Vermont and George D. Aiken Resource Conservation and Development (RC&D) Councils to the Vermont Association of Conservation Districts (VACD). VACD is the membership association of Vermont's fourteen Natural Resources Conservation Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

We have made a number of adjustments to the Rural Fire Protection Grant Program in recent years, including changing the name from Dry Hydrant Grant Program to Rural Fire Protection Program to better reflect the diverse range of projects we support. We have increased the maximum grant award amount from \$5,000 to \$10,000 per project. New Rural Fire Protection systems along with repair, replacement, relocation, upgrades of existing RFP systems, and drafting site development are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

The annual expense of the Rural Fire Protection Program in FY 2019 was \$154,325, of which \$63,450 was paid in grants to Vermont communities for construction costs. The remaining budget covers site assessments, project design and program oversight. Most of our funding comes from the Vermont Department of Public Safety through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks and Recreation. Unfortunately, these grants do not completely cover the costs of the program. Therefore,

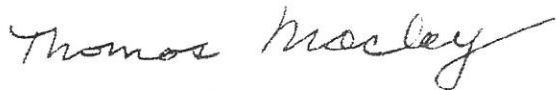
we are respectfully requesting that you include a \$100 appropriation in your town budget to support the Rural Fire Protection Program. Since last year's appropriation request, we have received nearly **\$10,000** in town appropriations from almost **100** towns, with contributions still coming in. We are deeply grateful for this ongoing support.

215 Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Enclosed please find a summary report for the Rural Water Supply Grant Program, as well as an invoice, W-9 and tax form 990 from VACD in case they are required. Please feel free to contact me, Troy Dare, or Jill Arace, Executive Director of VACD, with any questions you may have. Our contact information is provided below. If you would like to receive this appropriation request by mail instead of by email, please contact Troy Dare.

Thank you for your consideration.

Sincerely,



Tom Maclay, Chair

Rural Fire Protection Task Force
(802) 426-3265 | 83creameryst@fairpoint.net

Troy Dare, Program Manager & contact person Town Appropriation business
Vermont Rural Fire Protection Program
(802) 828-4582 | dryhydrantguy@yahoo.com

Jill Arace, Executive Director
Vermont Association of Conservation Districts (VACD)
(802) 496-5162 | jill.arace@vacd.org

Rural Fire Protection Task Force Members:

Tom Maclay, Chair, Marshfield VFD
Bill Sanborn, Vice-Chair, Town of Maidstone
Tyler Hermanson, VT Enhanced 9-1-1
Haley Pero, Senator Bernie Sanders' Office
Mike Greenia, Vermont Division of Fire Safety
Christine Kaiser, Stowe VT
Lars Lund, VT Forest Parks & Recreation

January 2, 2020

Town of Norton
2479 Rte. 114
Norton, VT 05907
townofnorton@myfairpoint.net

To the Attention of the Selectboard:

On behalf of the Island Pond Public Library, we ask the Town of Norton for their support of our Library.

This request for \$100 in Appropriations is sent to you for our up-coming Budget. We sincerely appreciate the support you have given us over the years and hope for your future support for our modern and updated Public Library.

Hoping to continue our good affiliation with the Town of Norton, we are at your service when our assistance is needed.

Respectfully,
Jocelyne Gervais, Chair
Board of Trustees
Island Pond Public Library
ippl@comcast.net



NORTH COUNTRY Chamber of Commerce



December 17, 2019

Norton Selectmen
c/o Town of Norton
P.O. Box 33
Norton, VT 05907

Dear Select Board Committee:

The North Country Chamber of Commerce is reaching out for your support to help fund economic development activities that directly impact towns in the North Country, including Norton. The North Country Chamber of Commerce is asking for support in these efforts for 2020.

Nearly 200 members strong, the North Country Chamber of Commerce represents small and large businesses alike. A volunteer board of directors guides our organization, supported by full-time and part-time staff. Together, we are able to accomplish what no one of us could do on our own, and the entire community benefits from our efforts through a stronger economy and outstanding quality of life.

Our organization is the premier advocate and marketing venue for businesses from Stratford to Pittsburg, NH and into Northeastern Essex County, VT. Our mission is to serve our members through business advocacy, promotion of regional attractions, and involvement in initiatives that foster economic growth. To give you a better idea of what this looked like, please see the enclosed information sheet.

In 2020, we have a lot to look forward to: We continue promote our area as a must-visit (tourist), must-stay (youth), and must-return (departed youth & adults/tourists) destination with our 2020 marketing plan and destination website - www.mygonorth.com. Working collaboratively with Bangor Savings Bank, Borders Development Corporation, and Coos Economic Development Corporation, we had a unique and rare opportunity to work with Explore New England to create, *Seeking the Source*, an hour-long destination feature film on the North Country which aired on NESN and NESN+ in October, November and December, which we will continue to promote in 2020. We are also working on a Stay, Work, Play initiative for workforce development. Two stay, work, play videos were created in conjunction with *Seeking the Source* that will be used to promote our region as a great place to live, work and play. We are currently working on our 6th edition of our member guide, *GoNorth Guide*, (5th edition enclosed) which incorporates our GoNorth branding. The Chamber also continues to work in partnership with nearby chambers, area organizations, as well as state agencies to represent the area's interests beyond the region.

We ask that you pledge \$100.00 toward this effort. Your pledge will strengthen our ability to grow and sustain our commitment to this great area and your community.

Thank you for your consideration. If you have any questions or would like to further discuss this request please feel free to reach out.

Sincerely,

Jodi Gilbert
Executive Director

Orleans County Fair Association

278 Roaring Brook Road
PO Box 580
Barton, VT 05822
www.orleanscountyfair.net

Dear Selectboard,

The Orleans County Fair Association is proud to have served this community by hosting the Orleans County Fair for more than 150 years! We are a non-profit organization with all the typical struggles being experienced in today's society. Our long term success has come from old fashioned Northeast Kingdom pride and determination as well as reliance on the creativity of our volunteer members.

The OCFA is recognizing the need to maintain our wonderful traditions and history as well as seek and implement new ideas with an adjusted business plan. Roaring Brook Park is an expansive venue which in recent years has been helping to celebrate Memorial Day and 4th of July festivities as well as many other local celebrations. I'm sure most of you have attended the grounds at one time or other in the past. Our continued goal is to invite your return to the park and to introduce you to our new and exciting plans!

Our on-going efforts to maintain the 150 year traditions and to include modern entertainment and experiences brings us to you for a little help. We are seeking an appropriation in the amount of \$500 toward these efforts. Any other amount would be wonderful. It is also our pledge to you that we will apply any funds received in an important and meaningful way and that we will report back to you next March on specifically how your contribution was utilized.

Thank you for your support,

Sincerely,

The Orleans County Fair Assoc.
Shelia Martin, Director/Treasurer
ocftreas@gmail.com
802-525-3555/802-673-9454

Enclosure

Tax Id # 036010725 - Orleans County Fair Association is a 501 (c) 5 organization which may make your contribution tax deductible as allowed by federal tax laws. Orleans County Fair Association did not provide any goods or services to you, the donor in consideration for this gift.

NCVH | Upper Connecticut Valley Hospital

November 15, 2019

Town of Norton, Vermont
Town Clerk
PO Box 148
Norton, Vermont 05907

Dear Selectmen:

UCVH has attached an article which we request be placed on your town meeting warrant. The request is on behalf of UCVH Emergency Services. The nature of the operation and the reason for the request is outlined below:

UCVH Emergency Services

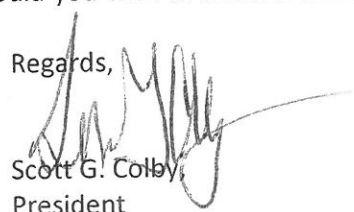
The Emergency Department (ED) at UCVH is open 24 hours a day, 365 days per year. There is either an ED Physician or ED Physician Assistant assigned daily to the duties of the ED and Urgent Care Clinic.

The department is equipped with expensive life-saving equipment and staffed by well-trained patient care personnel. During fiscal year ending September 30, 2019, the ED department cared for 3,880 ED patients and saw an additional 166 urgent care patients. This department annually operates at a deficit, and because of its essential nature, it is a service the hospital must provide. Each year the hospital requests that area communities help support the continuance of this vital service. This request is for the time period of January 01, 2020 to December 31, 2020.

Upper Connecticut Valley Hospital appreciates the support and assistance given by your community over the years for these important services. Your efforts help make the North Country a healthier, safer place to live.

I would welcome the opportunity to meet with you should you wish to discuss these items. Please feel free to contact me at (603) 388-4299.

Regards,


Scott G. Colby,
President

sc/jo
Enclosure

45th Parallel Emergency Medical Services

2019 Annual Report



Proudly serving the Communities of:
Canaan, Clarksville, Colebrook, Columbia, Dixville, Lemington,
Norton, Pittsburg, Stewartstown, and the United Towns and
Gores

January 2020

Introduction

The 45th Parallel EMS is a 501-C-3 nonprofit corporation that was founded in 2008 to provide emergency medical services to Beecher Falls, Canaan, Clarksville, Colebrook, Columbia, Dixville, Lemington, Norton, Pittsburg, Stewartstown, and the United Towns and Gores. The agency started as a mix of volunteer and paid staff and has steadily grown over the years. The 45th Parallel EMS is now a full-time paramedic level service, offering the highest available Advanced Life Support services to the member towns, and critical care transport services between local hospitals and larger specialty care and trauma centers.

The 45th Parallel EMS has a Medical Resource Hospital Agreement (MHRA) with Upper Connecticut Valley Hospital in Colebrook, NH, and a transport contract with North Country Hospital in Newport, VT. In the past year we have also provided Paramedic Interfacility Transport (PIFT) services to Androscoggin Valley Hospital, Littleton Regional Hospital, Memorial Hospital, Northeastern Vermont Regional Hospital, and Weeks Medical Center. We have continued to expand our PIFT transport services to help offset the cost of providing readiness to stand by for 911 emergency responses.

2019 Ambulance Activity

• 911 Responses	603
• Interfacility Transport Responses	453
• Total Call Volume	1054
• Total Number of Patient Contacts	1077
• Responses by type or disposition:	
○ Advanced Life Support (ALS) transports	619
○ Basic Life Support (BLS) transports	265
○ Evaluations without transport	85
○ Cancellations	52
○ Assists to other agencies, fire standbys, mutual aid	9
○ Non-emergency transports	72

Responses by Town

Canaan	61
Clarksville	24
Colebrook	245
Columbia	61
Dixville	1
Lemington	5
Norton	8
Pittsburg	64
Stewartstown	50
United Towns and Gores	5
CCNH	71

Equipment

The 45th Parallel EMS currently owns and operates a fleet of 4 ambulances:

- **45A1** - 2010 Ford E450 Type 3 manufactured by AEV
- **45A2** - 2017 Ford F550 4x4 Type 1 manufactured by AEV
- **45A3** - 2015 Ford F550 4x4 Type 1 Manufactured by AEV
- **45A4** 2016 Ford F550 4x4 Type 1 Manufactured by AEV

45A2 is outfitted with a Stryker PowerLoad Stretcher System. This is a self-loading stretcher system that is capable of lifting a 700 pound patient unassisted, reducing the likelihood of no the job lifting injuries.

In 2019, we added Ketamine and a nitrous oxide administration set (Nitronox) to provide non-narcotic pain control options.

Personnel

The 45th Parallel EMS strives to provide the highest quality of patient care possible. Maintaining a highly educated, skilled and competent staff are critical to our mission. We currently employ:

- 6 Emergency Medical Technicians (EMT)
- 6 Advanced Emergency Medical Technicians (AEMT)
- 7 Nationally Registered Paramedics (NRP).
 - 6 of our 7 paramedics have completed either the Certified Intensive Care Provider (CICP) program, or the CCEMTP Critical Care Paramedic class.

Two of our local Advanced Emergency Medical Technicians, Morgan Phillips of Colebrook, and Michael Chappell of Clarksville, are completing their Paramedic training at New England EMS Institute (NEEMSI) at Elliot Hospital in Manchester, NH. Since November 2018, they have traveled to Manchester for over 700 hours of classroom time and 1,000 hours of hands on clinical time in the Emergency Room, Operating Room, Intensive Care Unit, Cardiology Department, Labor and Delivery, Pediatrics, and Neonatal Intensive Care Unit. In the final stages of class, they are completing 240 hours of ride time with Paramedic Level ambulance services across the State of New Hampshire. Upon completion of the class, Morgan and Michael will be eligible to test sit for their NREMT Paramedic exam, and then begin providing paramedic services to the North Country.

Due to significant shortages in EMS staffing nationwide, we have expanded our search for employees beyond the local community. As a result of these efforts, the 45th Parallel EMS has recruited talented and highly qualified staffing from all over New England. At the time of this writing, approximately 30% of our staff commutes long distances to provide care to the community. The average commute time is one hour and 15 minutes, with the longest being more than two hours. Without these providers, we would not be able to offer adequate services. The members of the 45th Parallel EMS would like to extend the invitation to any community members that may be interested in learning about EMS and helping the community.

Community Education and Involvement

The 45th Parallel continues to offer CPR and First Aid training to healthcare professionals and community members. Starting in late 2018, we also started working with state and local agencies to begin teaching "Stop the Bleed" classes as well. The "Stop the Bleed" campaign is a national awareness campaign and call-to-action. Stop the Bleed is intended to cultivate grassroots efforts that encourage bystanders to become trained, equipped, and empowered to help in a bleeding emergency before professional help arrives.

The 45th Parallel EMS maintains Public Access Defibrillators in local businesses, schools, public buildings and churches. As part of an Emergency Response Plan, the importance of Public Access Defibrillators cannot be stressed enough.

- Defibrillation within three minutes of sudden cardiac arrest increases the chances of survival to 70 percent. Shock within one minute of collapse raises the survival rate to 90 percent.
- Calling 911 is necessary, but the wait for first responders can take too long. The average call-to-shock time in a typical community is nine minutes.
- OSHA now recommends AEDs in the workplace, and recent legislation requires many workplaces to provide them.

In January 2019, the 45th Parallel EMS was awarded a grant from Bangor Savings Bank, Colebrook, to help fund the maintenance of these AEDs.

Being able to easily identify the address of the incident is of vital importance in an emergency. Having a reflective 911 sign that is clearly visible from the road helps improve our ability to respond. The 45th Parallel EMS can provide you with a 6" x 18" reflective sign to mark your address. These signs are sold by donation, and readily available at our station.

Board of Directors

Edward Laverty, Chairman
Steve Young, Vice Chairman
Greg Placy, 2nd Vice Chair
Michel Dionne, Treasurer
Mike Collins, Secretary
Anthony Soldo (alternate rep)
Arnold Gray
Barbara Nolan
Brett Brooks
David White
Dwayne Covell
Franklin Henry
Jennifer Fish
Morgan Phillips
Richard Judd
Robert Couture
Scott Colby

Upper Connecticut Valley Hospital
Beecher Falls Volunteer Fire Department
Town of Colebrook
Town of Clarksville
Colebrook Fire Department
United Towns and Gores
Pittsburg Fire Department
United Towns and Gores
Town of Columbia
Town of Lemington
Town of Stewartstown
Town of Norton
Town of Dixville
Member at Large
Town of Pittsburg
Town of Canaan
Upper Connecticut Valley Hospital

Closing Statement

It has been an honor and a pleasure to serve this community for another year. For more information on our CPR, First Aid and Stop the Bleed classes, Public Access Defibrillator Program, 911 sign campaign, or to learn how you can get involved, please contact us at (603) 237-5593, or feel free to stop by our station at 46 Ramsey Road, Colebrook, NH 03576.

Respectfully submitted,
Nathan J. Borland, NRP, CACP
Chief Executive Officer
45th Parallel EMS

BEECHER FALLS VOLUNTEER FIRE DEPARTMENT, INC. REPORT FOR YEAR ENDING 2019

Current members

Wilman Allen	Bernard Charest		John Charest
Steve Young	Brian Bissonnette	Paul Cote	Steve Noyes
Norman Flanagan	Kezler Lyons	Matt Riendeau	
Bob Couture	Robert Brousseau	Harland Crawford	Roland Roy
Doug Burns	Vernon Crawford	Chris Tanerillo	Todd Nichols
Chris Bissonnette	Phillip Pariseau	Chris Ricker	Jamie Fogg
Keenan Carney	Scott Degray	Dillon Begin	Dan Lepine
Pete Bunnell	Phillip Rondeau	Nick Goudreau	Zak Degray
Jeremy Crawford	Nathan Degray	Nathaniel Rougeau	
Christian Anderson	Jordon Hewson		

We were able to add one new member in 2019 Jordon Hewson, has joined the department.

The Beecher Falls Volunteer Fire department answered a total of 285 emergency calls in the fiscal year December 1, 2018 to November 30, 2019.

The department has started making long range plans to replace our small rescue, which is the work horse of the department responding on nearly every call. The rescue has answered over 3,500 calls since being put into service in 2005

The fire department celebrated 75 years of service on October 5th. It was a great day for everyone. There was a parade, an open house at the station, and a chicken dinner was held that evening feeding 350 people. There were many visitors that day. new people that we had not met before, and old friends that we had not seen for some time. We would like to thank everyone who had anything to do with making this event a huge success.

In conjunction with the 75th anniversary the fire department kicked of a capital campaign project to raise money to replace the rescue. We received many donations towards the rescue and this money was added to our capital reserve fund. There is still a long way to go but we will continue with the campaign and eventually get there,

The fire department is always looking for new members whether it is for fighting fires or answering EMS calls. We will be doing a membership drive this coming year. Watch for details and check us out. If you would like to visit the station there is usually someone at the station on Wednesday evenings.

Don't forget our annual corn hole tournament in early April and other fundraisers that we hold throughout the year. Watch for these events and come out to support us.

Chief Steve Young,
Beecher Falls Volunteer Fire Department, Inc.



To the Voters of Norton:

Since 1950, the Northeastern Vermont Development Association (NVDA) has been the regional advocate for stronger communities and vibrant local economies. We are a combined regional planning and economic development organization serving the communities in the largest geographic region of the state – the beautiful Northeast Kingdom.

Annually, we request dues from our member communities. These funds are vital as they allow our team of professionals to provide direct assistance to the 50+ municipalities and scores of businesses in our region.

Local governance is increasingly complex and NVDA has steadily expanded our service offerings to help communities navigate new rules. Our services include, but are not limited to:

- Land use planning at the local and regional level – including town plans, zoning bylaws, and on-call technical assistance for local officials;
- Transportation studies, infrastructure inventories, and project planning;
- Digital mapping and GIS data services;
- Grant writing and administration for community and regional projects;
- Direct business support, referral services, and loans to employers in our region;
- Energy planning and water quality planning and implementation to help communities meet new and evolving statutory requirements;
- Local emergency planning and assistance during weather related events. NVDA has also provided assistance with flood hazard management;
- Economic development planning to grow and strengthen businesses in our communities; and
- Municipal education and training opportunities for local officials.

How is this relevant to Norton? Staff worked with the town to update the town plan. We also provided maps related to potential alternative energy resources.

NVDA's municipal dues remain at a very affordable \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We take great pride in providing cost-effective professional services to the communities and businesses of the Northeast Kingdom. We keep communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker
Executive Director



U.S. Department
of Veterans Affairs

White River Junction VA Medical Center

215 North Main Street

White River Junction, VT 05009

866-687-8387 (Toll Free)

802-295-9363 (Commercial)

In Reply Refer to: 405/00

December 23rd, 2019

Dear Veteran,

The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community-based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ - and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion	802-296-5166
Disabled American Veterans	802-296-5167
Veterans of Foreign Wars	802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Respectfully;

Becky Rhoads, Au.D.
Associate Medical Center Director

VA New England Healthcare



VA | Defining
HEALTH CARE | **EXCELLENCE**
in the 21st Century

YOUR BENEFITS. OUR COMMITMENT.

At VA New England Healthcare, our mission is to focus on all aspects of a Veteran's well being. That's why we offer a benefits package that covers the health, wellness, foundational and long-term needs of each and every Veteran who walks through our doors. Our services include:

Health:

Primary care, pharmacy, optometry and audiology, labs and imagery

Wellness:

Personal training, nutritional planning, and recreational programs

Foundation:

Vocational training, housing assistance, and small business start-up assistance

Long Term:

Residential care, home health, adult daycare and end-of-life programs

WHO'S ELIGIBLE?

If you served in the military and received an honorable discharge, you may qualify for VA Healthcare benefits. If you were in the Reserves or National Guard, you may also qualify if you were called to active duty (other than for training only) by a Federal order and completed the full period of your active duty.

ENROLL NOW

You can enroll in the VA New England Healthcare System anytime—but don't wait. To enroll, complete VA Form 10-10EZ (Application for Health Benefits). The form may be obtained at any VA Healthcare facility, by calling 877-222-8387, or online at www.1010ez.med.va.gov/sec/vha/1010ez. If you have questions just call or stop by the nearest facility—we'll be glad to help. And once enrolled, you can access health care at any VA Healthcare facility in the country.

Specialized Services for Women:

- Preconception counseling
- Contraceptive services
- Maternity care
- Infertility treatment
- Mammography
- Breast exams
- Menopause management
- Pap smear/pelvic exams



Laura, OIF Veteran

"Every time I connect

with anybody from the VA, there is always a helpful, lending hand reaching out to me."

Vietnam Veteran, New Bedford

**DID VA
YOU
KNOW?**
HEALTHCARE



Stephen, Vietnam Veteran,
and Dante, WWII Veteran

1-844-VA-CARES (822-2737) www.newengland.va.gov/outreach

"I didn't realize that by enrolling in the VA, I am creating new services for my fellow Veterans—not taking them away."

OEF/OIF Veteran, Nashua, NH

Reginald, Desert Storm Veteran,
and Josephine, Kuwait Veteran



ACCESS TO OVER 50 FACILITIES THROUGHOUT NEW ENGLAND

We are located throughout the six New England states and have 8 Medical Centers, over 45 Community-Based Outpatient Clinics, 6 Nursing Homes and 2 Domiciliaries.

VA FACILITY LOCATIONS

Connecticut		Massachusetts		New Hampshire	
Danbury		Bedford		Conway	
Newington		Boston		Keene	
New London		Brockton		Littleton	
Stamford		Fitchburg		Manchester	
Waterbury		Framingham		Portsmouth	
West Haven		Gloucester		Somersworth	
Willimantic		Greenfield		Tilton	
Maine		Rhode Island		Vermont	
Augusta		Hyannis		Bennington	
Bangor		Jamaica Plain		Brattleboro	
Bingham		Lowell		Burlington	
Calais		Lynn		Newport	
Caribou		New Bedford		Rutland	
Fort Kent		Northampton		White River Junction	
Houlton		Pittsfield			
Lewiston		Plymouth			
Lincoln		Quincy			
Portland		Springfield			
Rumford		West Roxbury			
Saco		Worcester			

If you are interested in contacting one of our Community-Based Outreach Clinics, please call the VA Medical Center nearest you.

NEW ENGLAND VA MEDICAL CENTERS

Connecticut		Massachusetts		New Hampshire	
Newington	860-667-6838	Bedford	800-838-6331	Manchester	800-892-8384
West Haven	203-937-4767	Brockton	508-583-4500	Providence	866-364-4486
Maine		Rhode Island		Vermont	
Augusta	877-421-8263	Jamaica Plain	617-232-9500	White River Junction	866-687-8387
		Northampton	413-584-4040		
		West Roxbury	617-323-7700		

For contact information for all VA New England Healthcare System facilities go to: www.newengland.va.gov/outreach or call 1-844-VA-CARES (822-2737)



VA | Defining
EXCELLENCE
HEALTH CARE | in the 21st Century



VA | Defining
EXCELLENCE
HEALTH CARE | in the 21st Century

We've Created a Healthcare System Just for You.

VA New England Healthcare

OUR VETERANS DESERVE THE BEST.

You served your country. Now let your country serve you. The VA New England Healthcare System is a state-of-the-art, comprehensive health care system that understands the special needs of Veterans. For example, does your private doctor ever ask about environmental exposures you've encountered during your service?

The VA operates New England's largest integrated health care system with eight Medical Centers and over 45 Community-Based Outpatient Clinics. What's more, VA is the only national health care system in the country. That means that if you get sick or need medication while traveling, you can simply go to the nearest VA facility and get the care you need.



Lyndon with "Ice",
OIF Veterans

1-844-VA-CARES (822-2737)
www.newengland.va.gov/outreach



Vermont Green Up Inc.
PO Box 1191
Montpelier, VT 05601-1191
(802) 229-4586
greenup@greenupvermont.org

Town of Norton
P.O. Box 33
Norton, VT 05907

Dear Town:

10/14/2019

Thank you for your past appropriation for Green Up Vermont, your help is crucial to sustain our mission of cleaning up our roadways and waterways. Your contribution is greatly appreciated! As Green Up rolls into our 50th year, we are again asking for your continued support for 2020.

For your convenience, below is an invoice in the amount you appropriated last year. Please note that many towns allocate money through their Road Line budget each year. The amount requested is based on town population:

- 0- 1,000: \$50
- 1001 - 2000: \$100
- 2001 - 3000: \$150
- 3001 - 4,000: \$200
- 4,001 up: \$300

Green Up Vermont is a private, non-profit organization whose mission is to promote and organize a statewide clean-up day, always the first Saturday in May, and to raise public awareness for a litter free environment. Quick litter stats from 2019: 43 tons of litter and over 2,100 tires were collected. This data is from only about half of our participating towns that filed post-Green Up reports. We will be striving to obtain better statistics for 2020.

Mark your calendar for Green Up Day 2020, May 2nd and help us celebrate 50 years of keeping Vermont green! Please do not hesitate to contact me should you have any questions or comments. As the new Executive Director, I look forward to working with you. Thank you!

Kate Alberghini
Executive Director
Green Up Vermont
802-229-4586 | greenup@greenupvermont.org



Every town is an important part of the American story.

Make sure your town's story is told by responding to the 2020 Census—the count of everyone living in the United States. When you do, you'll also help your town get the most out of the American dream.

Responding Is Important for Your Community

Census responses provide data that can attract new businesses and the jobs that come with them. The data also informs where over \$675 billion in federal funding is spent each year in states and communities. That includes money for things like:

- > Medicare Part B
- > Special education
- > Supplemental Nutrition Assistance Program
- > Cooperative Extension Service
- > Substance Abuse Prevention and Treatment Block Grant
- > Water and waste disposal systems for rural communities

Responding Is Safe

Your personal information is kept confidential by law.

Responding Is Easy

To complete the census, answer a handful of questions online, by phone, or by mail. Choose the option that works best for you.

Every Person Counts

Whether it's funding in communities across your state or helping determine the number of seats your state will have in the U.S. House of Representatives—every count makes an equal impact.

For more information, visit:

2020CENSUS.GOV

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