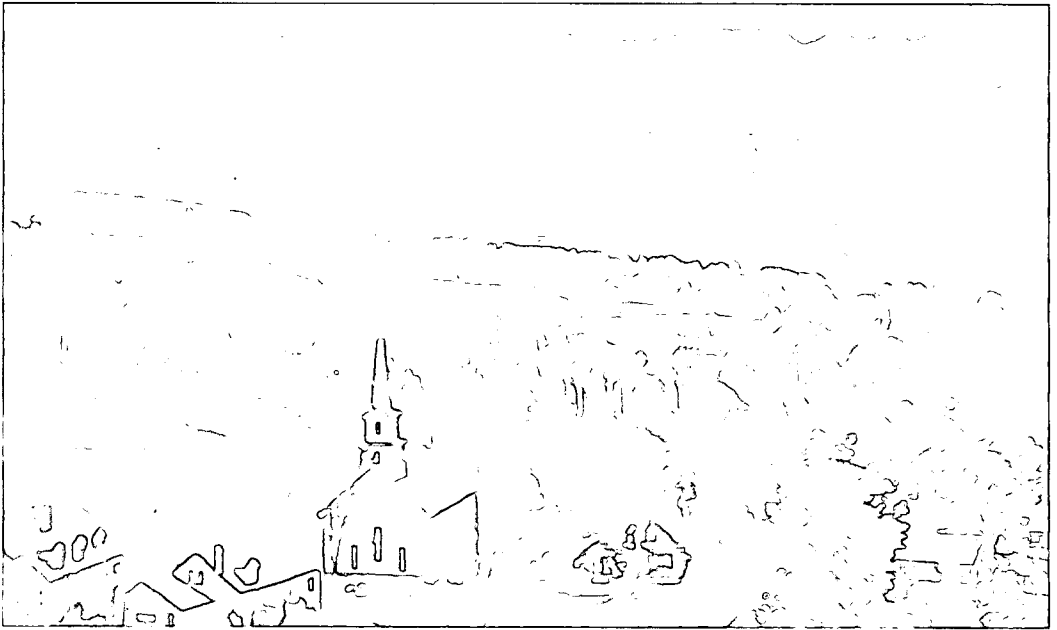


TOWN OF  
WATERFORD  
VERMONT



ANNUAL REPORT  
FOR THE YEAR ENDING DECEMBER 31

2003

Bring this Report to Town Meeting

**Warning**  
**Waterford Annual Town Meeting**  
**March 2, 2004**

The inhabitants of the Town of Waterford who are legal voters in said town are hereby notified and warned to meet in the auditorium of the Waterford School on Tuesday, March 2, 2004 at 10:00 a.m.

Article 1: To elect a Moderator for the year ensuing.

Article 2: Will the Town authorize the Selectmen to borrow money to defray expenses until taxes are collected?

Article 3: To elect the following Town Officers:

A Selectman for a term of three years. By Ballot.

A Lister for the term of three years. By Ballot.

An Auditor for the term of three years. By Ballot.

A Collector of Delinquent Taxes for one year.

A First Constable for a term of one year.

A Second Constable for a term of one year.

A Town Grand Juror for a term of one year.

A Town Agent to Prosecute and Defend suits on which the Town and  
Town School District are interested, for a term of one year.

A Library Trustee for a term of three years.

A Library Trustee for a term of two years.

To change the term expiration date to 2005 for Library Trustee  
Kathleen Guyor.

An Agent to Convey Real Estate owned by the Town and Town  
School District for a term of one year.

Article 4: Will the Town and Town School District vote to have the Town and Town School taxes paid to the Town Treasurer on or before October 15, 2004, with an 8 % collector's fee to be added thereafter? (Postmarks will be accepted, with the only acceptable postmark being the U.S.P.S. black ink postmark.)

Article 5: Will the Town levy an interest charge on all delinquent taxes on real and personal property of 1 % per month or fraction thereof, as provided in 32 VSA Section 5135?

Article 6: Will the Town vote to give the Select Board authority to spend unanticipated funds such as grants and gifts?

Article 7: What sum of money will the Town appropriate for the purchase of books and maintenance of the Davies Memorial Library?

Article 8: Shall the Town of Waterford vote \$202.80 to Rural Community Transportation?

Article 9: Shall the town of Waterford vote \$500.00 to Catamount Arts?

Article 10: Shall the Town of Waterford vote \$300.00 to Umbrella, Inc. to serve victims of domestic and sexual violence and their children, families seeking child care and child care providers?

Article 11: Shall the Town of Waterford vote to appropriate \$1250.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

Article 12: Shall the Town appropriate the sum of \$720.00 for the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Waterford residents?

Article 13: Shall the Town appropriate \$4977.00 to the Caledonia-Essex Area Ambulance Service, Inc. (Calex) for the ensuing year?

Article 14: Shall the Town vote to appropriate the sum of \$150.00 to assist the Northeastern Vermont Area Agency on Aging in providing services to senior citizens in the ensuing year?

Article 15: Shall the Town of Waterford appropriate the sum of \$750.00 to support the programs of Northeast Kingdom Youth Services?

Article 16: To see if the Town will vote to appropriate the sum of \$1159.00 to Northeast Kingdom Human Services, Inc. to assist in maintaining services in mental health, mental retardation, family counseling, and services to children and the elderly, including 24-hour emergency services.

Article 17: Shall the Town appropriate the sum of \$200.00 to the Northeast Kingdom Adult Basic Education program?

Article 18: Shall the Town vote to appropriate a sum of money not to exceed \$500.00 to the Northeastern Vermont Development Association for planning, development, promoting and publicizing the resources of Caledonia, Essex and Orleans counties with other towns in the three counties?

Article 19: To suggest two members to the Board of Adjustment for three years.

Article 20: To suggest one member to the Planning Board for four years.

Article 21: To hear reports of Town Boards, Commissions and Committees.

Article 22: Will the Town accept the proposed Town Budget of \$679,352.00 of which \$455,277.00 is to be raised by taxes?

Article 23: Will the Town accept the Town's portion of the Town Report for the year 2003?

Article 24: At what hour next year, do the voters of the Town wish to start the annual meeting?

Article 25: To transact any other non-binding business proper and necessary that may come before said meeting.

Signed: Waterford Selectmen:

*Freddie Kenney*  
Freddie Kenney

*Brent Beck*  
Brent Beck

*Edward Bates*  
Edward Bates

*Joanne Jurentkuff*  
Joanne Jurentkuff, Town Clerk  
January 27, 2004



New renovations at Davies Memorial Library

## **Town of Waterford 2003 Town Meeting Synopsis**

Moderator David Morrison opened the meeting at 10:00 a.m. There were 97 of a possible 870 registered voters in attendance.

Article 1: David Morrison was elected moderator.

Article 2: An affirmative vote authorized the Selectmen to borrow money to defray expenses until taxes are collected.

Article 3: Edward Bates was elected Selectman for a term of three years. Howard Remick opposed him. The vote was Bates: 54 and Remick: 29.

Edward Langlois was elected as a lister for a term of three years.

Patricia Powers was elected Auditor for term of three years.

David Coburn was elected Collector of Delinquent Taxes for a term of one year.

David Coburn was elected First Constable for a term of one year.

No nominations were made for Second Constable.

David Coburn was elected Town Grand Juror for a term of one year.

David Coburn was elected Town Agent to Prosecute and Defend for a term of one year.

Kathy Guyor was elected Library Trustee for a term of one year.

Nathalie Wood was elected Library Trustee for a term of three years.

Joanne Hurley was elected Library Trustee for a term of one year.

Patti Coburn was elected as Agent to Convey Real Estate owned by the Town and Town School District for a term of one year.

Article 4: It was voted to have the Town and Town School District taxes paid by October 15, 2003 with an 8% collectors fee to be added thereafter

Article 5: The Town will levy an interest charge on all delinquent taxes on real and personal property of 1% per month or fraction thereof.

Article 6: An affirmative voice vote approved the Davies Memorial Library Board of Trustees to increase the number of trustees from five to six.

Article 7: The Davies Memorial Library Board of Trustees were authorized to decrease the term of trustees from five years to three years with two trustees terms expiring each year.

Article 8: An affirmative voice vote appropriated \$1600.00 for the purchase of books and maintenance of the Davies Memorial Library.

Article 9: \$500.00 was appropriated to Catamount Arts.

Article 10: \$300.00 was appropriated to Umbrella.

Article 11: A sum of \$1250.00 was appropriated to Caledonia Home Health.

Article 12: \$750.00 was appropriated to Fairbanks Museum and Planetarium.

Article 13: An affirmative voice vote appropriated \$4977.00 to CALEX.

Article 14: \$150.00 was appropriated to Northeastern Vermont Area Agency on Aging.

Article 15: \$750.00 was appropriated to Northeast Kingdom Youth Services.

Article 16: \$1159.00 was appropriated to Northeast Kingdom Human Services, Inc.

Article 17: \$200.00 was appropriated to Northeast Kingdom Adult Basic Education.

Article 18: \$500.00 was appropriated to NVDA.

Article 19: Keith Eddy and Willie Stevens were suggested to the Board of Adjustment.

Article 20: Bill Willis, Jim Guyor, Kevin Gillander, Stan Collins and Beth Hourigan were suggested to the Planning Board.

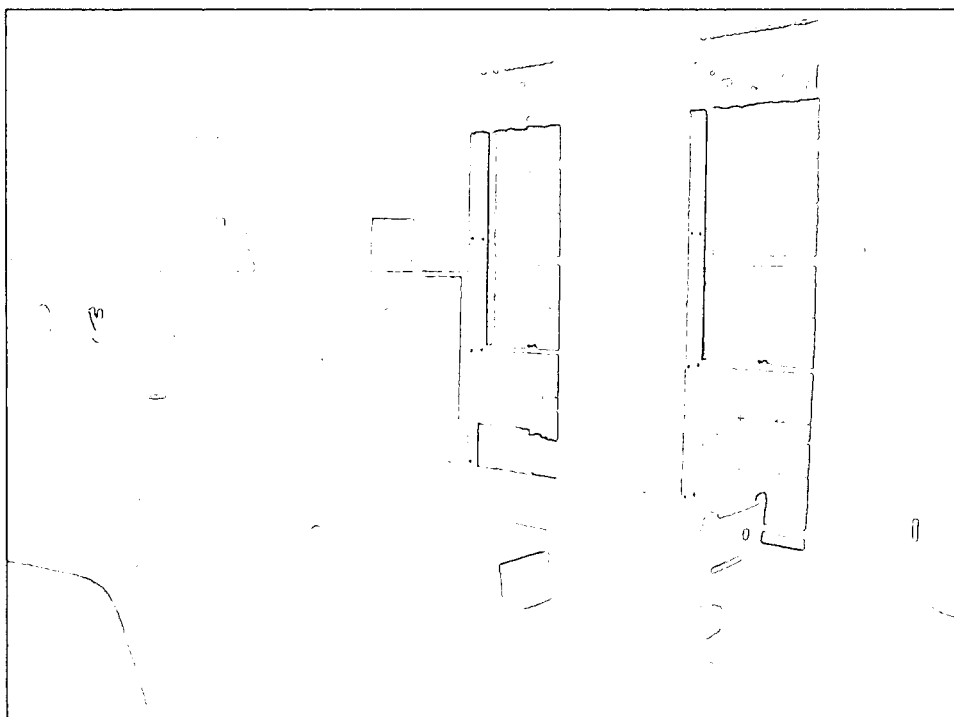
Article 21: Mike Keach was thanked for his service as Fire Chief for the last two years.

Article 22: An affirmative vote approved the Town Budget of \$633,708.00 of which \$458,688.00 is to be raised by taxes.

Article 23: The Town's portion of the Town Report for the year 2002 was accepted.

Article 24: The hour of the Town Meeting for next year was set at 10:00 a.m.

Article 25: Bill Willis was thanked for his years of service as Zoning Administrator. A short discussion followed and the meeting was adjourned at 11:12 a.m.



The Arthur and Dorothy Morrison Children's Room  
Davies Memorial Library

**TOWN PERSONNEL**

Moderator	David Morrison	2004
Town Clerk & Treasurer	Joanne Jurentkuff	2005
Asst. Town Clerk & Treasurer	Sharon Payeur	2004
	D. Carol Bonnett	2004
Asst. Town Treasurer (WVFD)	Frederick Stills	2004
Selectboard	Edward Bates	2006
	Freddie Kenney	2005
	Brent Beck	2004
School Directors	Gilbert Trenholme	2006
	Paul Toney, Jr	2005
	Gary Allard	2005
	Timothy Hale	2004
	Sandra Lyon	2004
Listers	Edward Langlois	2006
	Stanley Collins	2005
	Kenneth Keach	2004
Road Commissioner	Selectboard	
Road Foreman	Lisle Houghton	
Road Workers	George Cushman	
	Wade Baillargeon	
	Fred Bullock (temp)	
First Constable	David Coburn	2004
Delinquent Tax Collector	David Coburn	2004
Town Grand Juror	David Coburn	2004
Town Agent to Convey Real Estate	Patricia Coburn	2004
Town Agent to Prosecute & Defend	David Coburn	2004
Auditors	Patricia Powers	2006
	Eleanor Lund	2005
	Charlotte Blodgett	2004

Librarian	Betsy Merrill (resigned)	
Library Trustees	Kathy Guyor	2008
	Judy Thompson	2007
	Nathalie Wood	2006
	Dorothy Willson	2005
	Joanne Hurley	2004
Town Representative	Leigh Larocque	2005
Justice of the Peace	Clement Potvin	2005
	David Morrison	2005
	Keith Eddy	2005
	Charles Lawrence	2005
	Bernard Willey	2005
	Sandra Beck	2005
	Richard Moss	2005
Zoning Administrator	Mark Fortier	2004
E-911 Coordinator	William Willis	
Zoning Board of Adjustment	Keith Eddy	2006
	Donald Wood	2006
	Cynthia Rankin	2005
	Frank Bullock	2004
	Andrea Lott	2004
Planning Board	Kevin Gillander	2007
	Beth Hourigan	2007
	Gloria Kenney	2006
	George Bullock	2006
	Gerard Jones	2005
	Linda Bullock	2004
	Howard Remick	2004
Board of Civil Authority	Edward Bates	2006
	Sandra Beck	2005
	Charles Lawrence	2005
	Clement Potvin	2005
	David Morrison	2005
	Bernard Willey	2005
	Richard Moss	2005
	Keith Eddy	2005
	Brent Beck	2004
	Joanne Jurentkuff	2005
	Freddie Kenney	2005



Cemetery Sexton (Contracted)	Paul Weaver	2006
Fence Viewer	Selectboard	2004
Dog Catcher/ Poundkeeper	Jo Guertin Selectboard	2004
Tree Warden	George Bullock	2004
Health Officer	Michael Hemond	2005
Fire Chief	Roger Leroux	2004
Fire Warden	Robert Badurski	2004
Asst. Fire Warden	Frederick Stills	2004
	Alfred Lucier	2004
Inspector of Lumber, Shingles & Wood	Freddie Kenney	2004
Weigher of Coal	Brent Beck	2004
Emergency Management Coordinator	Robert Payeur	2004
Energy Coordinator	Robert Payeur	2004
Green Up Chairman	Clarence Priest, Jr	2004
Calex Representative	Betsy Merrill	2004
NVDA Representative	Edward Bates	2004
NVDA Alternate	Brent Beck	2004
NVDA Transportation Representative	Brent Beck	2004
Joint River Commission	Dennis Goodwin	2004
NEKWMD Supervisor	Edward Bates	2004
NEKWMD Alternate	Brent Beck	2004
Town Service Officer	Joanne Jurentkuff	2004
Registrar	Joanne Jurentkuff	2005
Deputy Registrars	Sharon Payeur	2004
	D. Carol Bonnett	2004
	John T Coffin	2004
	Rodney Sayles	2004
	Richard Fryer	2004

## Telephone Numbers

Town Clerk's Office

748-2122

FAX 748-8196

Town Garage

748-9133

Waterford Elementary School

748-9393

Zoning Administrator

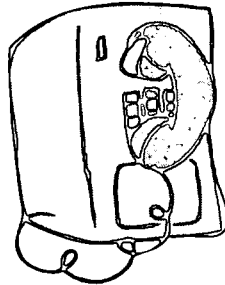
748-4687

Waterford Volunteer Fire Department

911

Waterford Rescue

911



## Town Clerk Office Hours

Monday, Thursday, Friday

8:30 a.m.-3:30 p.m

Tuesday

Noon - 6:00p.m.

Wednesday

Closed

## Waterford Dump Hours

Saturday

7:00 a.m. - Noon

Every Wednesday

May 1st - Oct 31st

7:00 a.m. - 11:00 a.m.

1st & 3rd Wednesday

Nov 1st - Apr 30th

8:00 a.m. - 10:00 a.m.

## Regular Board Meetings

**Selectboard** meets the second Monday of each month at the Town Clerk's Office at 7:30 p.m.

**Planning Board** meets the third Monday of each month at the Town Clerk's Office at 7:30 p.m.

**School Board** meets the second Wednesday of each month at the Waterford Elementary School at 6:00 p.m.

**Zoning Board of Adjustment** meets on the first and third Tuesday of each month at 7:30 p.m. by appointment. Contact Town Clerk.

**Northeast Kingdom Waste Management District** meets the second and fourth Tuesday of each month at 7:30 p.m. at various locations. Contact NEKWMD.

**Davies Memorial Library Board of Trustees** meets the first Monday of February, May, August and November in the Library at 7:00 p.m.

**Listers** are at the Town Clerk's Office Monday mornings from 9:00 a.m. - 11:00 a.m.

## **Report of the Selectboard**

The regularly scheduled Selectboard meetings have continued to deal with the increased demands placed on us by State and Federal Governments. The day to day needs and special requirements have been dealt with in a timely fashion.

We purchased a new grader and with the expert performance of our road crew we have seen the Waterford roads maintained in an excellent manner. With an excellent preventive maintenance program all equipment continues to operate properly.

The town transfer station continues to operate efficiently under the direction of Bob Badurski. We were able to expand the recycling building with finish painting done by Ed Bates. Because of positive financial figures, we have been able to abolish the fee for recycling.

Due to the US Gen bankruptcy, we have engaged in what has become an annual negotiation with the US Gen over the dam's appraised values. In negotiations, we have seen a positive approach to settle on a monetary value, which will benefit the Town of Waterford.

We continue to have to address complaints expressed between neighbors relating to dogs, excess junk cars and lack of concern for good neighborly values. We would hope that you treat your neighbors as you would your own family.

We are extremely fortunate to have an outstanding administrative staff in the Town Clerk's Office and coupled with other town officials, we continue to see Waterford town business run with great efficiency.

Board of Selectmen:

Brent Beck  
Edward Bates  
Fred Kenney

## **Town Clerk's Report**

Time and projects moved along as quickly as always in the Town Clerk's Office. This year was not an election year, but many changes have been implemented through the Secretary of State's Office to bring the state in line with the federal Help America Vote Act (HAVA). These changes are in procedures in registering first time voters and voters moving from other Vermont towns. The procedures will be tested during this year's election. The goal is to have voter registration easily available to all and an up to date statewide checklist.

We extend our thanks to David and Patti Coburn for their generous gift of an air conditioner for our office. We enjoyed a cool, comfortable and much more productive summer. An added benefit is the cooler, drier air that is essential for preservation of the records in our vault.

We are looking forward to another great year. We hope to be meeting everyone, old friends and new residents, at Town Meeting/Presidential Primary, Dog Registration, Primary Election, Tax Time and General Election.

Joanne Jurentkuff, Town Clerk



## **Auditor's Report Town and Town School District**

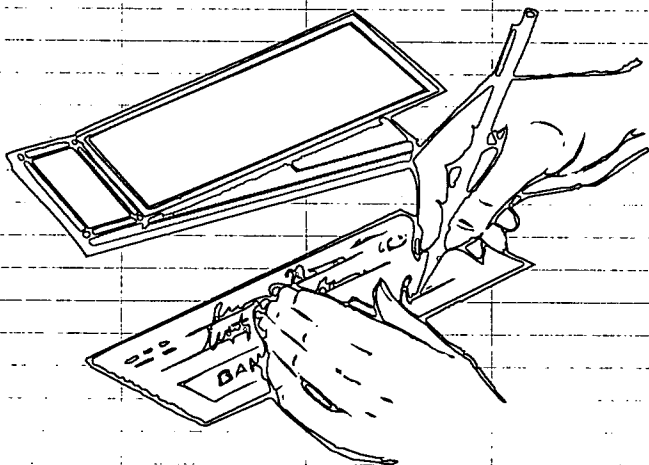
We, the undersigned auditors of the Town of Waterford, have audited the accounts of the Town Treasurer and other officers of the Town of Waterford for the year ending December 31, 2003. We have audited the accounts of the School Treasurer and other school officers of the Town of Waterford School District for the year beginning July 1, 2002 and ending June 30, 2003. To the best of our knowledge and belief, we find them correct as listed.

Charlotte Blodgett  
Patricia Powers  
Eleanor Lund

<b>Town of Waterford Budget Summary</b>			
	<b>Proposed 2003</b>	<b>Actual 2003</b>	<b>Proposed 2004</b>
Salaries	\$ 44,600.00	\$ 44,070.50	\$ 45,000.00
Benefits	\$ 16,500.00	\$ 14,952.51	\$ 16,600.00
Selectmen's Expenses	\$ 1,100.00	\$ 1,142.27	\$ 1,200.00
Town Clerk's Expenses	\$ 5,000.00	\$ 5,272.59	\$ 5,300.00
Computer	\$ 1,500.00	\$ 1,500.00	\$ 1,200.00
Restoration/Microfilming	\$ 2,000.00	\$ 889.99	\$ 2,000.00
Library Building	\$ 4,000.00	\$ 3,699.96	\$ 4,000.00
Dump	\$ 28,000.00	\$ 27,185.08	\$ 28,000.00
Cemeteries	\$ 5,300.00	\$ 5,359.60	\$ 5,300.00
Town Report	\$ 1,700.00	\$ 1,475.00	\$ 1,500.00
Advertising	\$ 1,200.00	\$ 1,050.50	\$ 1,100.00
Insurance	\$ 7,601.00	\$ 7,601.00	\$ 8,258.00
Appropriations + Select Appro.	\$ 12,447.00	\$ 12,356.00	\$ 12,559.00
Building Maintenance Fund	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Reappraisal Fund	\$ 14,600.00	\$ 14,650.00	\$ 14,650.00
USGen Contingency Fund**	\$ 25,000.00	\$ 25,000.00	
Fire Warden	\$ 600.00	\$ 421.93	\$ 500.00
Fire Department Budget	\$ 19,850.00	\$ 19,850.00	\$ 21,880.00
Fire Department Purchasing Fund	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Fire Station Loan	\$ 23,200.00	\$ 23,158.08	\$ 22,300.00
NEPCO Tax/USGen Credit Loan	\$ 17,000.00	\$ 16,683.61	\$ 48,100.00
ST J Tax Reim Loan	\$ 4,650.00	\$ 4,616.37	\$ -
County Tax	\$ 13,910.00	\$ 13,444.63	\$ 11,905.00
Legal Fees	\$ 5,000.00	\$ 3,491.99	\$ 5,000.00
Tax Mapping\Act 200 Mapping	\$ 1,150.00	\$ 1,150.00	\$ -
Misc	\$ 4,500.00	\$ 4,235.32	\$ 4,500.00
<b>Total General Fund Expenses</b>	<b>\$ 280,408.00</b>	<b>\$ 273,256.93</b>	<b>\$ 280,852.00</b>
<b>Town Expenditures from Special Funds:</b>			
Fire Dept Grant Expenditure		\$ 6,634.10	
From Sale of York Rake		\$ 500.00	
From Sale of Fire Truck		\$ 14,500.00	
Road Use Fund		\$ 3,965.99	
USGen tax credit		\$ 139,088.00	
Grader		\$ 135,713.00	
Welder, Chainsaw		\$ 2,300.00	
Delinquent Tax Collector Fees	\$ 5,000.00	\$ 4,476.30	
<b>Total Town Exp from Special Funds</b>	<b>\$ 5,000.00</b>	<b>\$ 307,177.39</b>	
<b>Highway Budget Summary</b>			
Winter Main, Class II, III, IV	\$ 139,900.00	\$ 126,290.48	\$ 139,000.00
General Main, Class II, III, IV	\$ 138,400.00	\$ 142,904.18	\$ 148,500.00
Hale Road	\$ 20,000.00	\$ 23,884.98	
Maple Street	\$ 10,000.00		\$ 15,000.00

Higgins Hill Road	\$ 10,000.00	\$ 8,924.83	\$ 15,000.00
Hudson Rd			\$ 10,000.00
Grant Matching Funds			\$ 21,000.00
Gravel Stockpile			\$ 50,000.00
SA 2 Waterford Rd (02 reimb)	\$ 30,000.00	\$ 30,000.00	\$ -
<b>Total Highway Fund Expenses</b>	<b>\$ 348,300.00</b>	<b>\$ 332,004.47</b>	<b>\$ 398,500.00</b>
<b>Total Budgetted Expenses</b>	<b>\$ 628,708.00</b>	<b>\$ 605,261.40</b>	<b>\$ 679,352.00</b>
<b>Total Exp from Special Funds</b>	<b>\$ 5,000.00</b>	<b>\$ 307,177.39</b>	<b>\$ -</b>
<b>Total Expenses</b>	<b>\$ 633,708.00</b>	<b>\$ 912,438.79</b>	<b>\$ 679,352.00</b>

\*\* applied to USGen tax credit



<b>Anticipated Receipts</b>	<b>Antic. 2003</b>	<b>Actual 2003</b>	<b>Antic. 2004</b>
Delinquent Taxes		\$ 62,902.23	
Interest from Delinquent Taxes	\$ 2,400.00	\$ 2,057.57	\$ 2,000.00
Clerk's fees and copies	\$ 12,000.00	\$ 19,120.29	\$ 15,000.00
Interest from Checking	\$ 400.00	\$ 359.41	\$ 350.00
Price Differential/Repos	\$ 700.00	\$ 110.98	\$ 100.00
Dogs	\$ 1,800.00	\$ 1,563.00	\$ 1,550.00
Planning & Zoning Fees	\$ 1,000.00	\$ 863.00	\$ 900.00
Post Office Rent	\$ 2,700.00	\$ 3,033.29	\$ 2,600.00
Dump Fees	\$ 28,000.00	\$ 32,248.70	\$ 31,000.00
Transfer from tax mapping fund	\$ 1,150.00	\$ 1,150.00	\$ -
Act 60 Reappraisal	\$ 4,600.00	\$ 4,650.00	\$ 4,650.00
PILOT/Hold Harmless	\$ 5,000.00	\$ 4,619.00	\$ 4,600.00
Act 60/GL Maintenance	\$ 770.00	\$ 775.00	\$ 775.00
Misc. Income/Reimbursements	\$ 2,000.00	\$ 1,125.81	\$ 1,000.00
<b>Total General Income</b>	<b>\$ 62,520.00</b>	<b>\$ 134,578.28</b>	<b>\$ 64,525.00</b>
<b>Income/Transfers from Special Funds</b>			
Sale of York rake		\$ 500.00	
Homeland Security Fund		\$ 4,930.00	
Sale of Tanker		\$ 14,500.00	
Road Use Fee		\$ 3,965.99	
USGen tax credit -antic loan		\$ 139,088.00	
Fire Truck Loan (2002)		\$ 41,900.00	
Purchasing Fund-saw,welder,printer		\$ 2,300.00	
Purchasing Fund -Grader		\$ 135,713.00	
Tax Collectors Fees	\$ 5,000.00	\$ 4,476.30	
<b>Total Income/Transfers from Spec</b>	<b>\$ 5,000.00</b>	<b>\$ 347,373.29</b>	
<b>Highway Fund</b>			
State Aid (Highway)	\$ 100,000.00	\$ 105,817.00	\$ 105,800.00
Grading/Mowing	\$ 500.00	\$ 230.00	\$ 250.00
Gravel Stockpile Fund			\$ 50,000.00
Misc. Highway Reimbursement	\$ -	\$ 3,368.22	\$ 3,500.00
<b>Total Highway Income</b>	<b>\$ 100,500.00</b>	<b>\$ 109,415.22</b>	<b>\$ 159,550.00</b>
<b>Subtotal Gen &amp; Highway Income</b>	<b>\$ 170,020.00</b>	<b>\$ 243,993.50</b>	<b>\$ 224,075.00</b>
<b>Subtotal Income/Transfers</b>	<b>\$ 5,000.00</b>	<b>\$ 347,373.29</b>	<b>\$ -</b>
<b>Total Income</b>	<b>\$ 175,020.00</b>	<b>\$ 591,366.79</b>	<b>\$ 224,075.00</b>
<b>Raised by Taxes</b>	<b>\$ 458,688.00</b>	<b>\$ 270,870.02</b>	<b>\$ 455,277.00</b>
<b>Total Income/Budget</b>	<b>\$ 633,708.00</b>	<b>\$ 862,236.81</b>	<b>\$ 679,352.00</b>
<b>Minus Total Expenditures</b>			

Town Treasurer's Report						
General Fund Accounts						
Bank & Acct. No.	Beginning Date	Beginning Balance	Deposits	Interest	Withdrawals	Balance 12/31/03
PSB REPO	1/1/03	\$ 50,033.57	\$ 4,185,943.20			\$ 100,033.57
PSB CK #501-68		\$ 126,142.57		\$ 470.39		\$ 54,309.19
<b>Total in General Fund:</b>						<b>\$ 154,342.76</b>
General Purchasing Fund Accounts						
CNBCD905056670	1/1/03	\$ 76,784.24		\$ 583.31	\$ (77,367.55)	\$ -
BN MM 94154424	1/1/03	\$ 32,561.05	\$ 36,271.56	\$ 365.68	\$ (60,946.87)	\$ 8,251.42
<b>Total in General Purchasing Fund:</b>						<b>\$ 8,251.42</b>
Cemetery Funds						
For Purchase of Land						
PSB SAV 101-2170	1/1/03	\$ 7,255.16	\$ 200.00	\$ 55.29		\$ 7,510.45
Perpetual Trust						
PSB CD301-242	1/1/03	\$ 15,825.88		\$ 426.57		\$ 16,252.45
Maintenance						
UB SAV 2705	1/1/03	\$ 1,063.84		\$ 9.24		\$ 1,073.08
Heirs Unknown						
PSB SAV 59212	1/1/03	\$ 796.87		\$ 6.00		\$ 802.87
<b>Total Cemetery Funds:</b>						<b>\$ 25,638.85</b>
Special Fund Accounts						
Tax Mapping Account						
UB MM 1916866	1/1/03	\$ 5,283.14		\$ 43.01	\$ (1,150.00)	\$ 4,176.15
Health Insurance Benefit Fund						

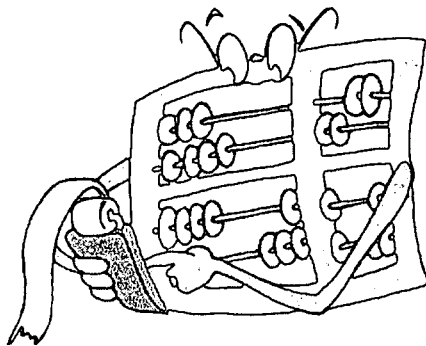


PSB 8209	1/1/7/03	\$ 4,720.46	\$ 36.02	\$ 4,756.48
		Act 200 Account		
MER MM 2804129	1/1/03	\$ 6,391.28	\$ 47.46	\$ 6,438.74
		Duck Pond Road Fund		
BN MM 94201019	1/1/03	\$ 16.15 \$ 4,020.99	\$ 5.17 \$ (55.00)	\$ 3,987.31
		Bond for Nutter/Willey Pit		
PSB SAV 101-6285	1/1/03	\$ 4,211.66	\$ 31.51 \$ (50.00)	\$ 4,193.17
		Gravel Stockpile		
MER SAV 28938611	1/1/03	\$ 704.25 \$ 52,253.47	\$ 70.77 \$ (25,000.00)	\$ 28,028.49
		Reappraisal Fund		
BN MM 94123874	1/1/03	\$ 24,480.14 \$ 14,650.00	\$ 223.73	\$ 39,353.87
		Pass Thru Account		
PSB NOW 50153598	1/1/03	\$ 1,409.41 \$ 5,892.75	\$ 4.93 \$ (5,835.68)	\$ 1,471.41
		Publish History of Waterford		
PSB SAV 101-2082	1/1/03	\$ 917.14	\$ 6.91	\$ 924.05
		Kalti Kivi School Fund		
UB SAV 1746	1/1/03	\$ 1,177.74	\$ 10.23	\$ 1,187.97
		Waterford Fire Dept Auxiliary		
UB 182818	1/1/03	\$ 71.69	\$ 0.35 \$ (72.04)	\$ -
		Building Maintenance Fund		
MER 28074391	10/17/03	\$ 5,000.00	\$ 5.84 \$ (721.38)	\$ 4,284.46
		Compactor Fund		
BN6357	5/12/03	\$ 2,322.03	\$ 4.87	\$ 2,326.90
<b>Total Special Funds:</b>				\$ 101,129.00
<b>Total Funds:</b>				\$ 289,362.03

<b>Comparative Balance Sheet</b>			
Accrual Basis			
December 31, 2003			
<b>Assets</b>		2002	2003
General Fund	\$	176,176.14	\$ 154,342.76
Purchasing Fund	\$	109,345.29	\$ 8,251.42
Fire Dept Purchasing Fund	\$	-	
Cemetery Fund	\$	24,941.75	\$ 25,638.85
Tax Mapping	\$	5,283.14	\$ 4,176.15
Health Ins Benefit Fund	\$	4,720.46	\$ 4,756.48
Act 200 (Planning)	\$	6,391.28	\$ 6,438.74
Duck Pond Rd Fund	\$	16.15	\$ 3,987.31
Bond for Nutter's Pit	\$	4,211.66	\$ 4,193.17
Gravel Stockpile	\$	704.25	\$ 28,028.49
Reappraisal Fund	\$	24,480.14	\$ 39,353.87
Pass Thru	\$	1,409.41	\$ 1,471.41
Eugenie Powers Fund	\$	917.14	\$ 924.05
Kalti Kivi School Fund	\$	1,177.74	\$ 1,187.97
Waterford Fire Dept. Aux.	\$	71.69	\$ -
Petty Cash	\$	50.00	\$ 50.00
Acct. Rec. Delinquent Tax	\$	18,566.13	\$ 40,200.34
Ant. Fire Truck Loan	\$	41,900.00	
Other Fees	\$	108.95	\$ 28.00
<b>Total Assets</b>	<b>\$</b>	<b>420,471.32</b>	<b>\$ 323,029.01</b>
<b>Liabilities</b>			
Town Indebtedness	\$	214,335.10	\$ 319,850.31
Fund Balance	\$	206,136.22	\$ 3,178.70
<b>Total Liabilities</b>	<b>\$</b>	<b>420,471.32</b>	<b>\$ 323,029.01</b>
<b>General Fund</b>			
General Fund Balance 12/31/03			\$ 154,342.76
Anticipated US Gen Credit(Loan)			\$ 139,088.00
Less Encumbered Funds:			
Transfer to Compactor Fund			\$ (5,063.62)
Transfer to Purchasing			\$ (19,515.71)
Trans. To Gravel Stockpile			\$ (17,948.70)
School bal of 2003 Taxes			\$ (70,030.00)
Unencumb. 2003 Gen Fund			<b>\$ 180,872.73</b>

<b>2003 General Fund Income Report</b>		
<b>Delinquent Taxes</b>		
2000	\$	1,033.70
2001	\$	882.01
2002	\$	9,576.73
2003	\$	51,409.79
<b>Total Delinquent Taxes</b>		<b>\$ 62,902.23</b>
<b>Interest on Delinquent Taxes</b>		<b>\$ 2,057.57</b>
<b>Clerk's Fees</b>		
Green Mt Passport	\$	6.00
Liquor License	\$	100.00
DMV Fees	\$	204.00
Recording Fees	\$	16,503.00
Exam Fees	\$	359.50
Copies	\$	1,761.29
Fish & Wildlife	\$	98.50
Civil Union Licenses	\$	16.00
Marriage Licenses	\$	72.00
<b>Total Clerk Fees</b>		<b>\$ 19,120.29</b>
<b>Interest from Checking Account</b>		<b>\$ 359.41</b>
<b>Price Differential/Repos</b>		<b>\$ 110.98</b>
<b>Dog Licenses</b>		<b>\$ 1,563.00</b>
<b>Board Fees and Permits</b>		
Zoning Permits	\$	505.00
Zoning Board & Subdivision Fees	\$	358.00
<b>Total Board Fees and Permits</b>		<b>\$ 863.00</b>
<b>Post Office Rent</b>		<b>\$ 3,033.29</b>
<b>Dump Fees</b>		<b>\$ 32,248.70</b>
<b>Reappraisal Fund</b>		<b>\$ 4,650.00</b>
<b>PILOT/Hold Harmless</b>		<b>\$ 4,619.00</b>
<b>State Aid Education Grand List</b>		<b>\$ 775.00</b>
<b>Transfer From Tax Mapping</b>		<b>\$ 1,150.00</b>
<b>Miscellaneous</b>		<b>\$ 1,125.81</b>
<b>Total General Income</b>		<b>\$ 134,578.28</b>
<b>Transfers From Special Funds</b>		
Sale of york rake	\$	500.00
Homeland security grant	\$	4,930.00
Sale of tanker	\$	14,500.00
Road use fee	\$	3,965.99
USGen tax credit -antic loan	\$	139,088.00
Fire Truck Loan	\$	41,900.00
Purchasing fund-saw,welder	\$	2,300.00
Purchasing fund-grader	\$	135,713.00

Tax Collector's Fees	\$ 4,476.30	
<b>Total Transfers from Special Funds</b>		<b>\$ 347,373.29</b>
<b>Highway Fund</b>		
State Aid Highways	\$ 105,817.00	
Grading	\$ 230.00	
Misc. Income & Reim - Highway	\$ 3,368.22	
<b>Total Highway Income</b>		<b>\$ 109,415.22</b>
<b>Gen. &amp; Highway Income Subtotal</b>		<b>\$ 243,993.50</b>
<b>Special Funds Subtotal</b>		<b>\$ 347,373.29</b>
<b>2003 Taxes Collected</b>	\$ 2,000,679.94	
<b>School Share of Taxes</b>	\$ (1,729,809.92)	
<b>2003 Taxes Collected for Town</b>		<b>\$ 270,870.02</b>
<b>Total Income</b>		<b>\$ 862,236.81</b>



2003 General Fund Expenditures		
<b>Salaries</b>		
<b>Town Clerk/Treasurer</b>		
Joanne Jurentkuff	\$22,743.76	
Sharon Payeur	\$12,170.07	
<b>Selectmen</b>		
Fred Kenney	\$1,076.23	
Edward Bates	\$608.12	
Brent Beck	\$947.38	
<b>Auditors</b>		
Charlotte Blodgett	\$329.85	
Patricia Powers	\$337.18	
Eleanor Lund	\$342.68	
<b>Listers</b>		
Stanley Collins	\$1,241.01	
Edward Langlois	\$1,241.01	
Kenneth Keach	\$1,241.01	
<b>Zoning Administrator</b>		
Mark Fortier	\$600.00	
<b>Clerical/Election Workers</b>		
Celeste Guidosh	\$171.93	
Charlotte Blodgett	\$21.99	
D. Carol Bonnett	\$111.83	
Pamela Bullock	\$101.10	
Inez Johnston	\$20.22	
Eleanor Lund	\$21.99	
<b>Librarian</b>		
Alice Merrill	\$743.14	
<b>Total Salaries</b>		<b>\$44,070.50</b>
<b>Benefits</b>		
Blue Cross Blue Shield of VT	\$7,436.52	
Delta Dental	\$889.74	
BankNorth- Social Security	\$4,076.48	
VLCT Unemployment Ins. Trust Inc	\$124.58	
VLCT PACIF (Workers Comp)	\$270.88	
VLCT Health Trust	\$59.48	
Joanne Jurentkuff (PSB-SEP)	\$1,364.63	
Sharon Payeur(PSB-SEP)	\$730.20	
<b>Total Benefits</b>		<b>\$14,952.51</b>
<b>Selectmen's Expenses</b>		
Edward Bates	\$649.88	
Fred Kenney	\$181.77	
Brent Beck	\$310.62	
<b>Total Selectmen's Expenses</b>		<b>\$1,142.27</b>
<b>Town Clerk's Expenses</b>		
IDS	\$ 101.65	

Darwin R Jurentkuff		\$	200.00	
Joanne Jurentkuff		\$	90.87	
Joseph T Marotti Co.		\$	1,039.99	
Kingdom Connection		\$	119.40	
MCI		\$	160.28	
NEBS		\$	197.22	
Postmaster		\$	1,654.15	
Quill		\$	611.47	
Sharon Payeur		\$	26.15	
Trend		\$	152.05	
National Survey		\$	34.00	
University Products		\$	90.70	
Verizon		\$	739.66	
VLCT		\$	30.00	
WalMart		\$	25.00	
<b>Total Town Clerk Expenses</b>				<b>\$ 5,272.59</b>
<b>Computer</b>				
CDW Government Inc		\$	301.42	
Transfer to Purch Fund		\$	1,198.58	
<b>Total Computer Exp</b>				<b>\$ 1,500.00</b>
<b>Restoration</b>				
Brown River Bindery		\$	690.00	
Sears		\$	199.99	
<b>Total Restoration</b>				<b>\$ 889.99</b>
<b>Library Building</b>				
Annette Cadieux		\$	555.00	
Tim Smith		\$	350.00	
St Jay Hardware		\$	14.99	
Joanne Jurentkuff		\$	23.98	
Palmer Bros.		\$	639.22	
CN Brown Co		\$	1,260.58	
VT Fire Extinguishers		\$	78.45	
Green Mt. Power		\$	765.09	
F W Webb		\$	12.65	
<b>Total Library Building Expenses</b>				<b>\$ 3,699.96</b>
<b>Dump Expenses</b>				
All Metals Recycling		\$	300.00	
Robert Badurski		\$	75.00	
Clarence Priest Jr		\$	187.17	
NEKWMD Surcharge		\$	4,027.13	
NEKWMD Recycling		\$	1,848.15	
Lee Barcomb		\$	75.00	
Edward Bates		\$	100.00	
Sam Daniels Co Inc		\$	323.88	
White Market		\$	54.32	

Sherwin-Williams		\$ 55.37	
WSI		\$ 13,982.37	
Highway Dept. Labor and Truck		\$ 1,418.65	
Shawn R Pelow		\$ 1,617.60	
Freda Badurski		\$ 3,120.44	
<b>Total Dump Expenses</b>			<b>\$ 27,185.08</b>
<b>Cemetery Maintenance</b>			
Calco Inc		\$ 12.00	
Highway Dept. Labor and Truck		\$ 47.60	
Little Acres Landscaping		\$ 5,300.00	
<b>Total Cemetery Maint.</b>			<b>\$ 5,359.60</b>
<b>Town Report</b>			
Sherwin Dodge Printers			<b>\$ 1,475.00</b>
<b>Newspaper Advertisements</b>			
The Caledonian-Record			<b>\$ 1,050.50</b>
<b>Insurance</b>			
VLCT-PACIF		\$ 7,501.00	
CAN Surety		\$ 100.00	
<b>Total Insurance</b>			<b>\$ 7,601.00</b>
<b>Appropriations</b>			
Davies Memorial Library		\$ 1,600.00	
CALEX		\$ 4,977.00	
Caledonia Home Health Care		\$ 1,250.00	
NEK Human Services Inc.		\$ 1,159.00	
Kiwanis Club		\$ 200.00	
NEK Youth Services		\$ 750.00	
NVDA		\$ 500.00	
Area Agency on Aging		\$ 150.00	
Fairbanks Museum & Planetarium		\$ 720.00	
Umbrella		\$ 300.00	
Catamount Arts		\$ 500.00	
Adult Basic Education		\$ 200.00	
Northern VT RC & DC		\$ 50.00	
<b>Total Appropriations</b>			<b>\$ 12,356.00</b>
<b>Building Maintenance</b>			
Ron Chase & Sons		\$ 199.00	
Gib Trenholme		\$ 435.00	
Allen Lumber Co		\$ 87.38	
Transfer to Build Maint Fund		\$ 4,278.62	
<b>Total Building Maint Exp</b>			<b>\$ 5,000.00</b>
<b>Reappraisal Fund</b>			<b>\$ 14,650.00</b>
<b>USGen Contingency Fund</b>			
USGen Tax Credit			<b>\$ 25,000.00</b>
<b>Fire Warden</b>			
Caledonia Supply Co		\$ 58.95	

Reeds Automotive		\$ 144.98	
Robert Badurski		\$ 218.00	
<b>Total Fire Warden</b>			<b>\$ 421.93</b>
<b>Fire Department Appropriation</b>			<b>\$ 19,850.00</b>
<b>Fire Department Purchasing Fund</b>			
VT State Treas-Tanker Loan			<b>\$ 15,000.00</b>
<b>Loan Payments</b>			
PSB Fire Station			<b>\$ 23,158.08</b>
PSB NEPCO			<b>\$ 16,683.61</b>
PSB St.J Tax Reim			<b>\$ 4,616.37</b>
<b>County Taxes</b>			
E. F. Senecal			<b>\$ 13,444.63</b>
<b>Legal Fees</b>			
Charles Hickey		\$ 165.00	
Burak, Anderson& Melloni		\$ 3,326.99	
<b>Total Legal Fees</b>			<b>\$ 3,491.99</b>
<b>Tax Mapping</b>			
William Willis			<b>\$ 1,150.00</b>
<b>Miscellaneous Expenses</b>			
All About Flowers		\$ 48.50	
Gloria Isham		\$ 100.00	
Josephine Guertin		\$ 90.00	
James Vear		\$ 35.00	
Edward Bates/mileage		\$ 154.72	
Mark Fixter		\$ 57.00	
Edward Langlois/Lister's Expense		\$ 282.52	
Ken Keach/Lister's Expense		\$ 123.74	
RobertJ Veilleux Ser		\$ 246.30	
UVM Extension		\$ 105.00	
Stanley Collins/Lister's Expense		\$ 275.18	
VT Institute for Government		\$ 455.00	
VT Clerk & Treasurer's Assoc.		\$ 30.00	
VLCT		\$ 1,195.00	
Green Mt. Power/Street Lights		\$ 1,037.36	
<b>Total Miscellaneous Expenses</b>			<b>\$ 4,235.32</b>
<b>Total General Fund Expenses</b>			<b>\$273,256.93</b>
<b>Expenditures-Special Funds</b>			
<b>Fire Dept Grant</b>			
Vol Fire Dept(Homeland Security)		\$ 1,017.39	
Radio North		\$ 3,912.61	
Reynolds & Sons		\$ 1,704.10	
<b>Total Fire Dept Grant</b>			<b>\$6,634.10</b>





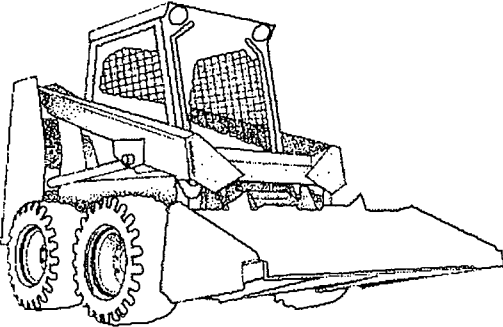
David Skinner		\$ 45.00	
Fenoff Sand & Gravel		\$ 3,107.50	
Charles Lawrence		\$ 825.00	
Kirk Fenoff & Son Excavating		\$ 13,981.00	
Houghton & Sons Grading Service		\$ 70.00	
Grant Construction		\$ 3,245.00	
Howard Fairfield		\$ 1,700.00	
Russell Riendeau & Sons		\$ 8,156.50	
Town of St Johnsbury		\$ 1,462.50	
Pike Industries		\$ 1,092.71	
<b>Total Contracted Services</b>			<b>\$ 33,685.21</b>
<b>Misc. Highway Expenses</b>			
David Skinner		\$ 247.50	
All Around Rental		\$ 79.98	
Calco, Inc		\$ 3,790.51	
Cargill Salt Eastern		\$ 5,955.49	
Gorman Brothers Inc		\$ 17,920.00	
Exit 41 Rental Ctr		\$ 415.00	
Howard Fairfield Inc		\$ 197.51	
Howard's Home & Garden		\$ 80.89	
Innovative Municipal		\$ 2,560.00	
May Store		\$ 1,016.00	
Pike Industries		\$ 1,535.30	
RAK Industries		\$ 1,075.77	
Ron Fenoff Excavating		\$ 2,417.11	
ST Griswold & Co		\$ 137.50	
Stan Robinson & Son		\$ 280.00	
<b>Total Misc. Highway Expenses</b>			<b>\$ 37,708.56</b>
<b>Lower Waterford Rd 2002 Reim</b>			<b>\$ 30,000.00</b>
<b>Waterford Pit (Value of Materials Used)</b>			<b>\$ 17,948.70</b>
<b>Equipment (Use Value)</b>			<b>\$ 96,927.00</b>
Minus Dump Labor & Material		\$ (1,418.65)	
Cemetery Labor		\$ (47.60)	
Shop Maintenance		\$ (19,416.59)	
			<b>\$ (20,882.84)</b>
<b>Total Highway Expense</b>			<b>\$332,004.47</b>
<b>Supplies and Maintenance</b>			
<b>Supplies and Maintenance</b>			
St. Jay Hardware		\$ 656.65	
Acro Redimix Inc		\$ 100.00	
All Around Rental		\$ 93.12	
All Around Power Equipment		\$ 114.56	

Allen Lumber C	\$	13.32
Arnold Automotive	\$	2,062.96
Assn of Gen Contractors	\$	150.00
Bly Communication	\$	916.00
Bob's Welding	\$	12.00
Bond Auto Parts	\$	69.46
Broome Power Equipment	\$	12.95
Ben Fournier	\$	45.00
Calco Inc	\$	410.89
Caledonia Supply	\$	611.83
California Contractors Supplies Inc	\$	118.50
Cellular One	\$	120.81
Central VT Public Service Corp	\$	3,668.58
Charlebois	\$	2,388.88
D & C Transportation	\$	7,690.58
Dad's 4 By Tool & Supply	\$	26.67
David Greenwood	\$	157.20
Exit 41 Rental Ctr	\$	300.00
F W Webb Co	\$	270.34
Gateway Motors Inc	\$	4,356.49
Gilmour Ford-Chrysler	\$	74.83
Goss Co	\$	12.00
Green Mt Monitoring Service	\$	180.00
Hopkins and Sons	\$	4,475.29
Howard Fairfield Inc	\$	2,767.87
HS Supply	\$	8.00
JJ Keller & Assoc Inc	\$	149.00
Little Acres Landscaping	\$	165.00
MCI	\$	168.97
Maine Lubrication Service Inc	\$	1,392.53
Merriam-Graves Corp	\$	398.64
Mobile Testing Service	\$	15.00
New England Truck Tire	\$	2,965.87
North Country Hydraulic	\$	877.82
Northern Petroleum	\$	67.51
P & S Equipment	\$	4.95
Palmer Brothers	\$	897.08
Pinpoint & Co	\$	104.12
Poulsen General Store	\$	526.05
Powerplan	\$	1,197.22
Quill Corp	\$	18.88
RAK Ind	\$	2,092.13
Reed Supply	\$	986.63
Rolands Wrecker Service	\$	350.00
Rouse Tire Sales	\$	33.50
Sanel Auto parts	\$	2,861.01



<b>2003 HIGHWAY PROJECT REPORT</b>			
<b>WINTER MAINTENANCE</b>			
Winter Class II			
Labor		\$ 11,412.49	
Benefits		\$ 6,264.18	
Equipment		\$ 12,395.00	
Material and Contracted Services			
Cargill Salt Eastern		\$ 1,647.95	
David Skinner		\$ 15.00	
Fenoff Sand & Gravel		\$ 1,025.48	
Grant Construction		\$ 1,070.85	
Kirk Fenoff & Sons Excav.		\$ 4,613.73	
Russell Riendeau		\$ 5,464.86	
Town of St Johnsbury		\$ 482.63	
		<b>\$ 44,392.17</b>	
Winter Class III			
Labor		\$ 22,807.02	
Benefits		\$ 12,718.13	
Equipment		\$ 25,590.00	
Material and Contracted Services			
Cargill Salt Eastern		\$ 3,345.85	
Grant Construction		\$ 2,174.15	
David Skinner		\$ 30.00	
Exit 41 Rental Ctr		\$ 140.00	
Kirk Fenoff & Son Excav.		\$ 9,367.27	
Fenoff Sand & Gravel		\$ 2,082.02	
Town of St Johnsbury		\$ 979.87	
Waterford pit		\$ 2,664.00	
Total Winter Class III		<b>\$ 81,898.31</b>	
<b>TOTAL WINTER MAINTENANCE</b>			<b>\$ 126,290.48</b>
<b>GENERAL MAINTENANCE</b>			
General Class II			
Labor		\$ 9,992.66	
Benefits		\$ 8,239.27	
Equipment		\$ 14,702.00	
Materials & Contracted Services			
All Around Rental		\$ 26.39	
Bernard Willey		\$ 3.98	
Cargill Salt Eastern		\$ 317.36	
Charles Lawrence		\$ 272.25	
Exit 41 Rental		\$ 140.00	
Gorman Brothers Inc		\$ 5,913.60	
Howard P Fairfield Inc		\$ 626.18	
Innovative Municipal Products		\$ 844.80	

Irene Nutter Trust	\$	29.02	
May Store	\$	211.20	
RAK	\$	354.99	
Stan Robinson & Son	\$	92.40	
Waterford Pit	\$	133.20	
<b>Total General Class II</b>	<b>\$</b>	<b>41,899.30</b>	
<b>General Class III</b>			
Labor	\$	24,319.51	
Benefits	\$	16,735.52	
Equipment	\$	34,399.00	
<b>Materials and Contracted Services</b>			
All Around Rental	\$	53.59	
Bernard Willey	\$	8.07	
Cargill Salt Eastern	\$	644.33	
Charles Lawrence	\$	552.75	
David Skinner	\$	247.50	
Exit 41 Rental Ctr	\$	135.00	
Gorman Brothers	\$	12,006.40	
Houghton & Son	\$	70.00	
Howard P Fairfield Inc	\$	1,271.33	
Howard's Home & Garden	\$	80.89	
Innovative Municipal Products	\$	1,715.20	
Irene Nutter Trust	\$	58.93	
May Store	\$	804.80	
Pike Industries	\$	1,106.04	
RAK	\$	720.78	
Stan Robinson & Son	\$	187.60	
Waterford Pit	\$	3,363.30	
<b>Total General Class III</b>	<b>\$</b>	<b>98,480.54</b>	
<b>General Class IV</b>			
Labor	\$	1,029.29	
Equipment	\$	1,182.00	
Calco Inc	\$	313.05	
<b>Total General Class IV</b>	<b>\$</b>	<b>2,524.34</b>	
<b>TOTAL GENERAL MAINTENANCE</b>			<b>\$ 142,904.18</b>
<b>HALE ROAD/TH38 RESURFACING</b>			
Labor	\$	3,217.46	
Equipment	\$	5,974.00	
<b>Materials and Contracted Services</b>			
Lyndonville Agway			
All Around Rental			
Calco	\$	987.05	
Pike Industries	\$	429.26	

Ron Fenoff Excavating	\$ 2,417.11	
S T Griswold & Co	\$ 137.50	
Waterford Pit	\$ 10,722.60	
<b>HALE ROAD/TH38 RESURFACING</b>		<b>\$ 23,884.98</b>
<b>HIGGINS HILL RD/TH 24 RESURFACING</b>		
Labor	\$ 2,275.11	
Equipment	\$ 2,001.00	
Materials and Contracted Services		
Calco Inc	\$ 2,490.41	
Pike Ind	\$ 1,092.71	
Waterford Pit	\$ 1,065.60	
<b>TOTAL DUCK POND RD/SA 3 RESURFACING</b>		<b>\$ 8,924.83</b>
<b>TOTAL HIGHWAY PROJECT EXPENDITURES</b>		<b>\$ 302,004.47</b>
		

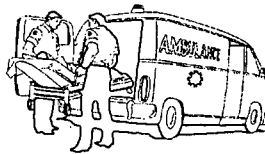
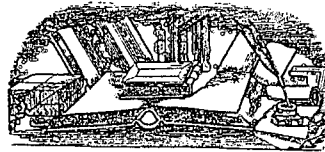
2003 Tax Report			
		10/16/03	
			20.03
Municipal			\$ 0.48
School Education Tax			\$ 1.20
Local Share(Education)			\$ 0.58
Tax Rate			\$ 2.26
Municipal Grandlist			\$ 1,024,530.87
Education Grandlist			\$ 987,381.50
2003 Taxes Collected			\$ 2,000,679.94
2003 Delinquent Taxes			\$ 84,545.91
Total 2003 Tax Bill			\$ 2,085,225.85
<b>Indebtedness</b>			
State of Vermont, Lender			
Agency of Natural Resources			
Loan Date 5/15/95			
Interest Free			
Underground Storage Tank			
Principal	Paymt. Date	Payment	Balance
\$ 5,210.78	6/3/03	\$ (2,650.00)	\$ 2,560.78
Passumpsic Savings Bank			
NEPCO Tax Reimbursement 11/15/02-11/14/03 2.69%			
St Johnsbury Tax Reimbursement 11/15/02-11/15/03 2.69%			
Waterford Fire Station 11/15/02-11/15/03 2.69%			
NEPCO Principal(10 yrs)	Paymt.date	Payment	Balance
\$ 73,492.75	11/14/03	\$ (14,700.00)	\$ 58,792.75
		\$ 1,983.61	
St.J.Reim. Principal(5 yrs)			
\$ 4,495.06	11/14/03	\$ (4,495.06)	\$0.00
		\$ 121.31	
Fire Station(10 yrs)			
\$ 136,326.55	11/14/03	\$ (19,478.55)	\$ 116,848.00
		3679.53	
Total Town Indebtedness			\$ 178,201.53



## APPROPRIATIONS

### Three Year Comparisons

	2002 Actual	2003 Actual	2004 Proposed
Davies Memorial Library	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
CALEX	\$ 4,977.00	\$ 4,977.00	\$ 4,977.00
NVDA	\$ 500.00	\$ 500.00	\$ 500.00
Caledonia Home Health	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
NEK Mental Health	\$ 1,250.00	\$ 1,159.00	\$ 1,159.00
NEK Youth Services	\$ 750.00	\$ 750.00	\$ 750.00
Area Agency on Aging	\$ 150.00	\$ 150.00	\$ 150.00
Fairbanks Museum	\$ 720.00	\$ 720.00	\$ 720.00
NEK Adult Basic Ed	\$ 200.00	\$ 200.00	\$ 200.00
Umbrella	\$ 300.00	\$ 300.00	\$ 300.00
Catamount Arts	\$ 500.00	\$ 500.00	\$ 500.00
Kiwanis Club(Selectmen)	\$ 200.00	\$ 200.00	\$ 200.00
Rural Community Transportation			\$ 202.80
Northern VT Resource	\$ 50.00	\$ 50.00	\$ 50.00
Conservation & Devel			
Council (Selectmen)			
	<b>\$ 12,447.00</b>	<b>\$ 12,356.00</b>	<b>\$ 12,558.80</b>



## Waterford Volunteer Fire Department Report 2003

The Waterford Fire Department experienced another exciting year of growth and improvements thanks to the town's continued support and the hard work of our membership. Outgoing Chief, Mike Keach made the transition for me a smooth process and I'd like to thank him for his effort in that regard and for his leadership as Chief for the previous two years.

The department was fortunate to receive a FIRE ACT Grant from FEMA in 2002 for hydraulic vehicle extrication equipment, an air bag system used for lifting heavy objects and other supplies in the amount of \$29,960. We spent many hours evaluating equipment from various manufacturers before finally selecting the equipment. It was ordered and installed in our tanker and we now respond to incidents with equipment better known as "The Jaws of Life". Approximately 90% of our members attended a two-day hands-on class learning how to safely operate this new equipment.

Grant writing and processing grants has become a major task for us. Many hours are devoted to writing grants, evaluating equipment, purchasing the equipment and processing the paperwork for reimbursement. We have also received two Homeland Security grants. The first grant gave us \$4000 worth of mobile radios to allow for multi agency communications and \$1000 worth of hazard material cleanup supplies. The second grant allowed us to purchase a combustible gas detector and a thermal imaging camera, another \$15,000 worth of equipment.

I'd like to thank the members of the grant committees who have spent a tremendous amount of time making these improvements happen. Efforts by them to get a portion of the available funds that Congress has made available to fire departments in the last couple of years have greatly improved our ability to deliver quality service at little cost to the town.

The Insurance Services Office also evaluated the department this past summer. This organization rates fire departments on equipment, training and documentation. The rating effects insurance rates for our residents, those living near pressurized hydrants typically have a better rating than rural areas. Although we have not received written notification as of yet

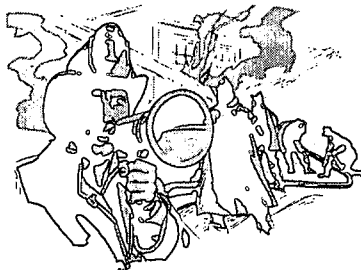
the evaluator looked favorably on our department and felt that our rating in the hydrant area along Route 5 should improve.

The members of your department are extremely hard workers and all perform tasks for the town and department with minimal recognition. I'd like to highlight some of these accomplishments. Fire Department members representing the department attended several town functions giving their time off in support of various functions. This year we assisted with the spring Bike Safety Rodeo, Green Up Day, the Ziter Classic Car Ride In, the WSA fireworks presentation, and the WSA Fall Festival Day. Members also presented Fire Prevention programs at the Waterford Elementary School and the Union Baptist School. We were fortunate to have the Vermont Department of Labor & Industry, Fire Prevention Division Fire Safety House for the younger grades this year. A special thanks to Bob Badurski and Fred Stills who have performed a special task delivering Santa Fund baskets in town for over a decade. This dedicated group of men and women performed these tasks, logged 800 hours of training, responded to 87 calls, and attended up to 48 departmental meetings. My thanks and respect to all of them, for making this department what it is today!

If you desire to join this fine group of men and women that are dedicated to improving the department and protecting our town please contact any fire department member. We need both firefighters and emergency medical technicians.

We are here not only to extinguish fires but also to answer any fire prevention question you may have. Let's prevent fires before they happen. Feel free to contact me or any firefighter for assistance.

Chief Roger Leroux



# WATERFORD VOLUNTEER FIRE DEPARTMENT

Treasurer's Report 2003  
Frederick M Stills, Treasurer

Opening Checkbook Balance	\$	308.38
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## Income

Donations	\$	144.00
Fire Safety	\$	18.00
Fund Raisers	\$	38.76
Grants	\$	29,643.50
Interest	\$	11.19
Reimbursement	\$	1,104.66
Transfers	\$	22,381.00
Town Appropriation	\$	<u>5,048.00</u>

Total Income 2003	\$	<u>58,389.11</u>
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Total Income & Balance	\$	58,697.49
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## Expenses

Building Maintenance	\$	(564.75)
Dispatch	\$	(2,400.00)
Electric	\$	(1,497.14)
Equipment Maintenance	\$	(3,183.57)
Equipment Purchase	\$	(37,063.00)
Fees	\$	(500.50)
Fire Ground Supplies	\$	(1,016.18)
Fuel & Oil	\$	(573.70)
General Fund	\$	(956.73)
Heating Oil	\$	(966.86)
Office Supplies	\$	(341.38)
Telephone	\$	(497.03)
Training	\$	(300.00)
Tanker	\$	(349.18)
Station & Hydrant Area Maint	\$	(500.00)
Insurance	\$	<u>(7,273.00)</u>

Total Expenses 2003	\$	<u>(57,983.02)</u>
---------------------	----	--------------------

Checkbook Balance 12/31/03	\$	<u>714.47</u>
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# WVFD TREASURER'S REPORT CONTINUED

## Long Range Purchasing Fund "A"

Opening Balance		\$ 7,242.93
Interest	\$ 51.44	
Memorial Donations	\$ 285.00	
Unrestricted Donations	\$ 1,050.00	
Grants	\$ 1,017.39	
Town Appropriations	<u>\$ 13,302.00</u>	
Total Income 2003		<u>\$ 15,705.83</u>
Total Income & Balance		\$ 22,948.76
Less Transfers		<u>\$ (19,740.00)</u>
Balance 12/31/03		<b>\$ 3,208.76</b>

## Long Range Purchasing Fund "B"

Opening Balance		\$ 4,045.23
Interest	\$ 37.29	
Raffle	<u>\$ 1,862.01</u>	
Total Income		<u>\$ 1,899.30</u>
Total Income & Balance		\$ 5,944.53
Less Transfers		<u>\$ (1,141.00)</u>
Balance 12/31/03		<b>\$ 4,803.53</b>

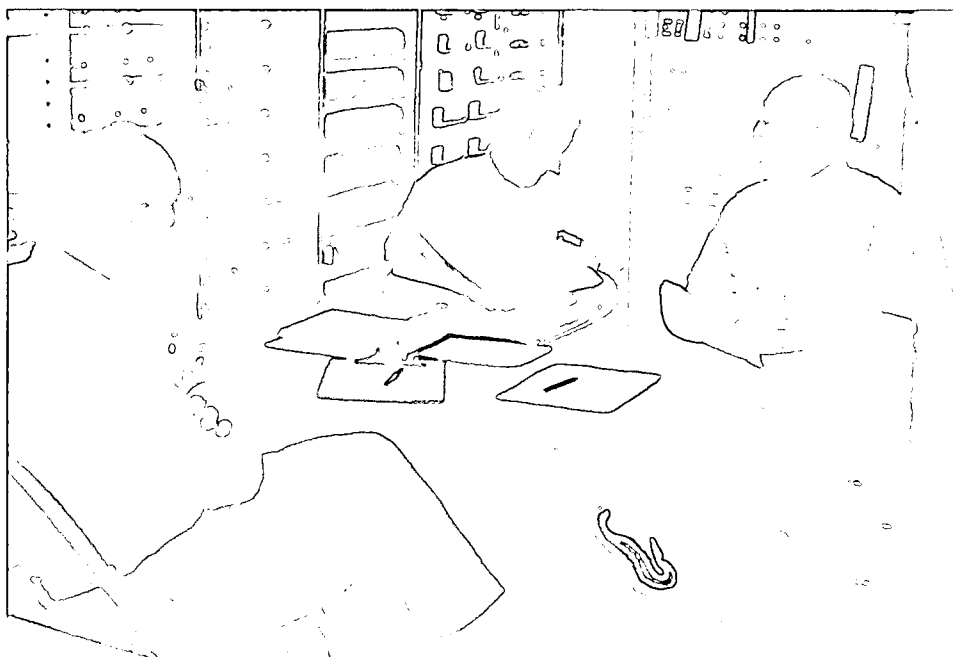
## Savings Account #0190578

Opening Balance		\$ 2,661.23
Interest	\$ 27.39	
Reimbursement	\$ 1,300.00	
Town Appropriation	<u>\$ 1,500.00</u>	
Total Income		<u>\$ 2,827.39</u>
Total Income & Balance		\$ 5,488.62
Less Transfers		<u>\$ (2,800.00)</u>
Balance 12/31/03		<b>\$ 2,688.62</b>

# **Waterford Volunteer Fire Department Proposed Budget 2004**

Building Maintenance	\$ 500.00
Dispatch	\$ 2,700.00
Dry Hydrant/Station Maintenance	\$ 450.00
Electric	\$ 1,400.00
Equipment Maintenance	\$ 2,500.00
Equipment Purchase	\$ 3,500.00
Fees	\$ 500.00
Fire Ground	\$ 800.00
Fuel/Oil	\$ 600.00
General Fund	\$ 300.00
Heating Oil	\$ 1,000.00
Insurance	\$ 6,500.00
Office Supplies	\$ 300.00
Telephone	\$ 450.00
Training	\$ 500.00
<b>Total</b>	<b>\$ 22,000.00</b>

<b>Anticipated Interest</b>	<b>\$ 120.00</b>
<b>From Taxes</b>	<b>\$ 21,880.00</b>
<b>Purchasing Fund Request</b>	<b>\$ 15,000.00</b>



## Emergency Calls in 2003

### Fire

Structure Fires	3
Chimney Fires	6
Vehicle Fires	1
Trash & Waste	1
Brush & Grass	3
Hazardous Materials	3
Power Down	1
Alarm Malfunctions	5
Carbon Monoxide	2
Smoke & Odor investigations	1
Good Intent	2
Mutual Aid Given	12

### EMS

Medical Emergencies	28
Medical Emergency with Rescue	1

### Fire & EMS

Automobile Accidents	18
<b>Total Call Volume</b>	<b>87</b>
Mutual Aid Received	6

### **Membership: Waterford Volunteer Fire Department**

Bob Badurski, Dave Brown, Toni Cantoni, Angela Daniels (Secretary), John Dole, Sarah Dole, Dave Elwood, Kevin Fontecha, Collin Fucci, Kevin Gillander, Howard Jones, Mike Keach (Asst. Chief), Jean Kroeger, Roger Leroux (Chief), Brett Loehr, Alfred Lucier, Andy Matt (Lieutenant), Bob Payeur, Clarence Priest (Captain), Rick Smith, Aaron Squires, James Steele, Fred Stills (Treasurer), Bill Vinton (Captain & President), Art Wessels (Lieutenant), Bill Willis, Bob Winston (Honorary Member)

## Davies Memorial Library 2003

During 2003, the library's collections continued to evolve with the addition of over 100 family-friendly videotapes and a small, but growing, selection of recorded books. The library continues to receive many books, magazines, and recordings through the generosity of our community.

**Grants:** During 2003, the library was the recipient of two large grants. One was made available through the Vermont Public Libraries Incentive Grant, funded by the Freeman Foundation. The second grant, a CliF grant (Children's Literacy Foundation), provided nearly one hundred children's books for the youngest of our children, "the listeners", to books for young adults.

The Vermont Public Libraries Incentive Grant provided funding for some of the improvements that have come about during the past year, in addition to providing funding to improve the general collection.

The CliF Grant donation provided more than 79 books, introduced first to the children of our community at a special presentation at the Waterford School, coordinated by school librarian, Mary Florio.

**Improvements:** The entire library received a "general indoor upgrade" during the past year. This included, but was not limited to, new and improved lighting, repairs and replacement of bookshelves, improved seating, re-upholstery of the sleigh couch, repainting of the walls and floors, and carpeting in some areas. Both rooms now have new curtains.

These improvements were made using a combination of grant funds and endowment monies.

The greatest change can be seen in the former stack room. This room is now the Arthur and Dorothy Morrison Children's Room, dedicated on July 5, 2003. In the process, new bookshelves were built and installed, additional outlets were installed to facilitate a computer in that room, carpeting was laid, and child-sized furniture was added.

**Use and Growth:** The library extends great thanks to our patrons and also to those of you who have contributed to the collection during the past year. In particular, the library has been the recipient of an entire

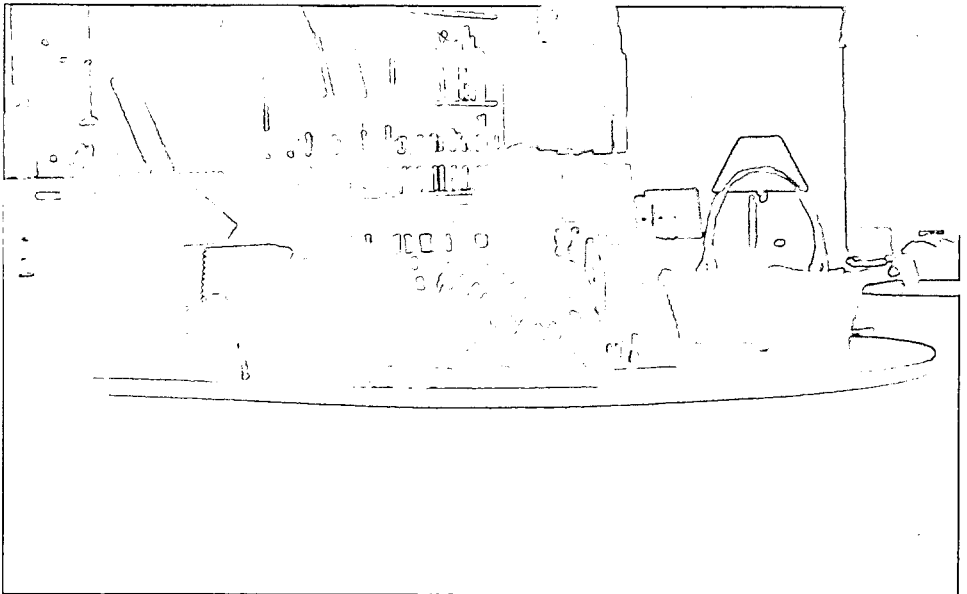


videotape collection. Because of this act of generosity, the library now has over one hundred videotapes which can be shared. There is also a small but growing selection of CD's, DVD's and audio books.

Many members of the community joined us on July 5, when the library had the honor to publicly thank Dorothy Morrison for her many years of service to the library at the open house and dedication of the Arthur and Dorothy Morrison Children's Room. We thank her for her inspiration. The library has been the recipient of many gifts in her memory, to support the growth of the children's collection.

The library continues to enjoy increased use. By the end of 2003, our projections for the year's transactions (loans) had been exceeded. During 2003, a total of 1629 items were borrowed from the library, while a total of 776 had been borrowed during 2002. People using this library really do support it, their community, and each other. One of the main goals of the library is to continue to provide recreational and informational literature and reading to the community, along with electronic and recorded information, in a variety of formats.

Betsy Merrill



Lisa Wood, Librarian

<b>Davies Memorial Library Report 2003</b>		
Dorothy Willson, Treasurer		
Checkbook Balance 1/1/03		\$ 2,885.55
Income		
Freeman Foundation Grant	\$ 5,000.00	
Sale of Shelves	\$ 25.00	
Available Interest from CD	\$ 186.66	
Transfer from Savings	\$ 1,000.00	
Strawberry Social	\$ 928.50	
D Morrison Mem Contributions	\$ 1,005.00	
Book Sales	\$ 501.50	
Town Appropriation	\$ 1,600.00	
Interest from Checking	\$ 8.64	
Total Income	\$ 10,255.30	
Total Income & Balance		\$ 13,140.85
Expenses		
Librarian	\$ (800.00)	
Books	\$ (300.00)	
Magazines	\$ (146.68)	
Supplies	\$ (754.38)	
Postage & PO Box	\$ (90.41)	
Work on Library & Furnishings	\$ (8,311.48)	
Strawberry Social	\$ (725.15)	
Other	\$ (520.41)	
Total Expenses	\$ (11,648.51)	\$ (11,648.51)
Checkbook Balance 12/31/03		\$ 1,492.34
Library Funds		
CD 26002241 Balance 1/1/03	\$ 9,420.56	
Transfer to checking 5/16/03	\$ (186.66)	
To Sav Acct 1018010467	\$ (6,599.96)	
Interest Earned 2003	\$ 243.85	
Balance 12/31/03	\$ 2,877.79	
Savings 1018010467 7/1/03	\$ 6,599.96	
Transferred to Checking	\$ (1,000.00)	
Interest Earned	\$ 21.27	
Balance 12/31/03	\$ 5,621.23	

**Town of Waterford-Delinquent Tax Report-December 31, 2003**

<b>Name</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>
Bailey, Bonnie			\$ 1,563.92
Bellerose, Robert			\$ 857.14
Bonnett, May Estate		\$ 981.70	\$ 1,255.42
Bouffard, Michael			\$ 648.62
Colby, Kevin			\$ 3,596.28
Crown, Karen			\$ 1,601.70
Curran, Robert Trust			\$ 390.98
Goldsworthy, William			\$ 1,790.88
Hallahan, James			\$ 949.20
Kelley, Reginald	\$ 348.87	\$ 347.50	
Lane Construction			\$ 145.31
Lawson, Robert			\$ 1,000.00
McDowell, Rodney			\$ 1,459.68
Pelow, Sindi			\$ 1,694.20
Plonski, Charles			\$ 315.56
Powers, Ricky			\$ 1,965.66
Prue, Richard Estate	\$ 1,133.00	\$ 1,017.50	\$ 1,220.40
Rudd, Lawrence			\$ 2,081.46
St.Hilaire, Jennifer			\$ 256.02
Verizon NE Inc		\$ 55.50	
VT Packaging			\$ 48.00
Villeneuve, Richard			\$ 387.85
Wark, Glen			\$ 635.06
White Mt Trust		\$ 3,180.15	
Whiting, Alvin			\$ 1,125.48
Willson, Reginald			\$ 5,948.32
Willson, Dean Trust			\$ 1,053.16
Willson, Dean Trust			\$ 1,145.82
<b>Totals</b>	<b>\$ 1,481.87</b>	<b>\$ 5,582.35</b>	<b>\$ 33,136.12</b>

**Delinquent Tax Statement Collected vs Outstanding**

	<b>Due 1/1/03</b>	<b>Collected as of 12/31/03</b>	<b>Balance Due 12/31/03</b>
2000	\$ 1,033.70	\$ (1,033.70)	\$ -
2001	\$ 2,368.87	\$ (887.00)	\$ 1,481.87
2002	\$ 15,163.56	\$ (9,581.21)	\$ 5,582.35
<b>Subtotal: *</b>	<b>\$ 18,566.13</b>	<b>\$(11,501.91)</b>	<b>\$ 7,064.22</b>
2003	\$ 84,545.91	\$(51,409.79)	\$ 33,136.12
<b>Total:</b>	<b>\$ 103,112.04</b>	<b>\$(62,911.70)</b>	<b>\$ 40,200.34</b>

\* Includes tax abatement of \$9.47

## Dump and Recycling Report

### Income

Dump	\$	29,812.70
Recycling	\$	1,473.00
Tires	\$	697.00
Metal	\$	<u>266.00</u>

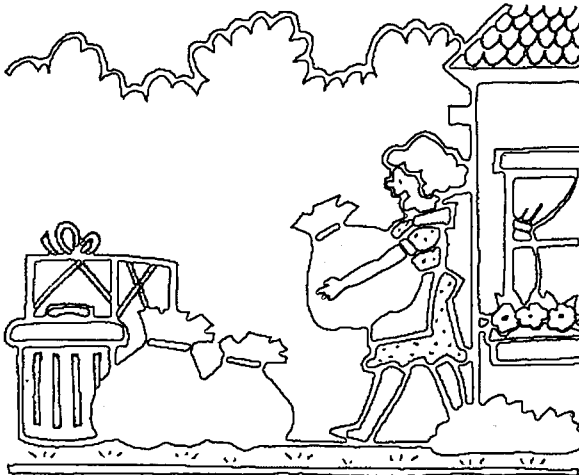
Total Income \$ 32,248.70

### Expenses

WSI of Vermont	\$	(13,982.37)
Freda Badurski	\$	(3,120.44)
Lee Barcomb	\$	(75.00)
NEKWMD Surcharge	\$	(4,027.13)
Highway Dept Labor	\$	(1,418.65)
Ed Bates/Paint Shed	\$	(100.00)
NEKWMD Recycling	\$	(1,848.15)
All Metal Recycling	\$	(300.00)
Clarence Priest Jr	\$	(187.17)
White Market	\$	(54.32)
Robert Badurski	\$	(75.00)
Shawn Pelow	\$	(1,617.60)
Sam Daniels Co Inc	\$	(323.88)
Sherwin Williams	\$	<u>(55.37)</u>

\$ (27,185.08)

Income over Expenses \$ 5,063.62



**Town of Waterford  
Dump User Fee Schedule**

**Mixed Solid Waste:** \$2.00 per 30 gal. bag or \$15.00 per cubic yard. All waste materials generated by residential, **commercial**/industrial or institutional activities but not demolition debris, appliances, furniture, or waste oil and auto batteries.

**Construction/Demolition Debris:**

Painted wood only	\$15.00 per cubic yard
Small amounts of brush	Free
Unpainted wood or pallets	Free

**Bulk Waste:** Includes all non-metallic household and commercial furniture and appliances. Such wastes would include mattresses, box springs, sofas, large chairs, bureaus, desks, sinks, or tubs.

Toilets	\$2.00
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**Scrap Metal:** Fee determined by attendant

Includes any ferrous or non-ferrous, which have had all wood, glass, or rubber parts removed. These would include commercial or residential appliances, bicycles, wire, cable, roofing tin, buckets, cookware, car or farm equipment parts, or cast iron. Not included would be vehicles or large pieces of farm equipment.

**Tires:** \$2.00 for passenger car tire or \$5.00 for truck or tractor tires. Includes all rubber tires for automobiles, trucks, or farm equipment.

**Cubic Yards per pickup truck bed size:**

Reg. 8' bed – 96" x 65" x 19" = 2.54 cubic yards = \$38.10

Reg. 6.5' bed – 78" x 65" x 19" = 1.90 cubic yards = \$28.50

Mini 7' bed – 84" x 58" x 18" = 1.87 cubic yards = \$28.05

**NO HAZARDOUS WASTE SHALL BE DEPOSITED AT THE TRANSFER  
STATION!**

**Waterford Recycling Station  
Recyclable Material Collection Specifications**

**Newspapers, Magazines, Glossy Inserts:** Includes catalogs, telephone books.

**Corrugated Cardboard:**

NO Asian cardboard (center fibers are white), wax-coated cardboard, boxboard, egg cartons, cardboard soiled with food waste, or Styrofoam. Remove excess tape. Staples ok.

**Junk Mail:** Envelopes with clear windows and stick on labels

**White Office Paper:** Printed or unprinted white or lined computer paper, office or copier paper, letterhead, stationery

**Colored Office Paper:** Color photocopy paper, laser paper, and computer paper, manila folders, windowless envelopes and index cards. NO carbon paper or rubber bands.

**Brown Kraft Bags:** Brown paper grocery bags. NO strings or handles.

**Tin Cans:** Labels ok. Flattening not required. Separate from aluminum cans. (A magnet will stick to tin.)

**Aluminum Cans, foil, and food trays:** Labels ok. Flattening not required. Must be clean.

**Glass – Clear, Green, and Brown:** Separate by color – green, clear and amber. NO plate, window, mirror, crystal, ceramic, light bulbs, Pyrex or drinking glasses. Rinse clean. NO lids.

**#1 Plastic (PETE):** Look for #1 stamped on the bottom of the container. Includes soft drink, water and juice bottles, salad oil and peanut butter jars. Rinse out all bottles and remove lids. Labels are ok.

**#2 Plastic (HDPE):** Look for #2 stamped on bottom of the container. There are two types: 1) HDPE natural – includes milk, water and juice bottles only (see-through) and 2) HDPE colored – includes detergent, shampoo and household product bottles only. For both natural and colored #2 plastic, rinse out bottles and remove lids. Labels are ok. Please **NO** tubs or bottles that contain automotive fluids.

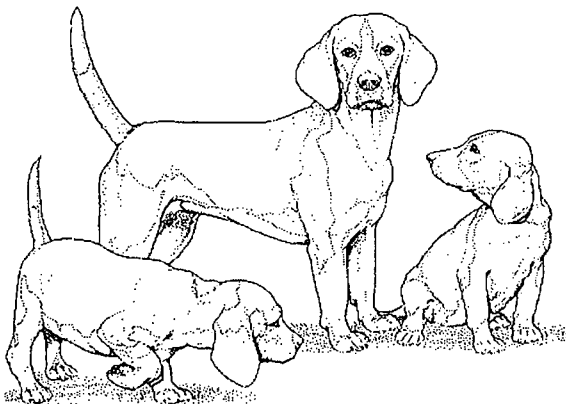
### 2003 Dog License Account

300 Licenses

The term “dog” refers to both dogs and wolf-hybrids.

All dogs must be licensed on or before April 1<sup>st</sup> by the Town Clerk. After April 1<sup>st</sup>, fees are raised by 50 %. If a new dog is licensed after October 1<sup>st</sup>, the price is half the regular fee. All dogs must be licensed when they reach 6 months old. Current rabies certificates are required before licensing can occur. A certificate of spaying or neutering is needed in order to license at the reduced rate available for spayed or neutered animals. Dogs may be licensed by mail as long as the required proof is furnished. The fees for licensing dogs are as follows: Spayed or neutered dogs are \$5.00, and all others are licensed for \$9.00. If a dog is licensed after the April 1<sup>st</sup> deadline, the fees increase to \$7.00 for spayed or neutered and \$13.00 for all others. Someone will be available at Town Meeting to issue licenses.

It is your legal responsibility to see that your dog is licensed. We appreciate the fact that most of our citizens do this willingly and within the desired time limit. Licensing is a way of making sure all dogs have their rabies shot and helps to insure the safety of all.



## **Waterford Planning Commission**

The Planning Commission met eleven times in 2003. At the March meeting, George Bullock was elected Chairperson and Howard Remick was elected vice chairperson.

Eight subdivisions, four lot-line adjustments and one site plan approval were approved this year.

We expect to finish work on our proposed changes for the Zoning Ordinance and review the Town Plan in 2004.

Our regular meetings are held the third Monday of each month at 7:30 p.m. at the Town Clerk's Office.

Board Members: Linda Bullock, Gerard Jones, Kevin Gillander, Beth Hourigan, Howard Remick, Gloria Kenney and George Bullock

### **Zoning Administrator's Report 2003**

R. Mark Fortier, Zoning Administrator

32 Permits Issued in 2003

Type of Permit	Number
Subdivisions	9
Dwellings	6
Additions	6
Windmills	1
Property Boundary Changes	1
Garage	2
Out Buildings	4
Temporary	2
Home Business	<u>1</u>
	32

## Marriages

<i><b>Date</b></i>	<i><b>Bride and Groom</b></i>	<i><b>Residence</b></i>
Jan 23, 2003	Mary Christine Salvatore Mark Andrews McLeod	Mystic CT Mystic CT
Feb 22, 2003	Melissa Marie Benoit Ryan Nicholas Grant	Wheelock, VT Waterford, VT
April 12, 2003	Jennifer Joyce Magee Frank Robert Donato	Waterford, VT Waterville, ME
May 5, 2003	Sarah Beth Garey Michael John Wright	Waterford, VT Waterford, VT
Jul 26, 2003	Kristyle Revera Wayburn Keith Norman Gosselin	Waterford, VT Waterford, VT
Aug 12, 2003	Maurita Magsino Bonnett Gordon Dan Bonnett	Long Beach, CA Long Beach, CA
Sep 13, 2003	Heather Lee Ortmann Bruce R Donaghy	Port St. Lucie, FL Port St. Lucie, FL
Sep 27, 2003	Diane Theresa Gash Peter John Brown	Essex, England Essex, England



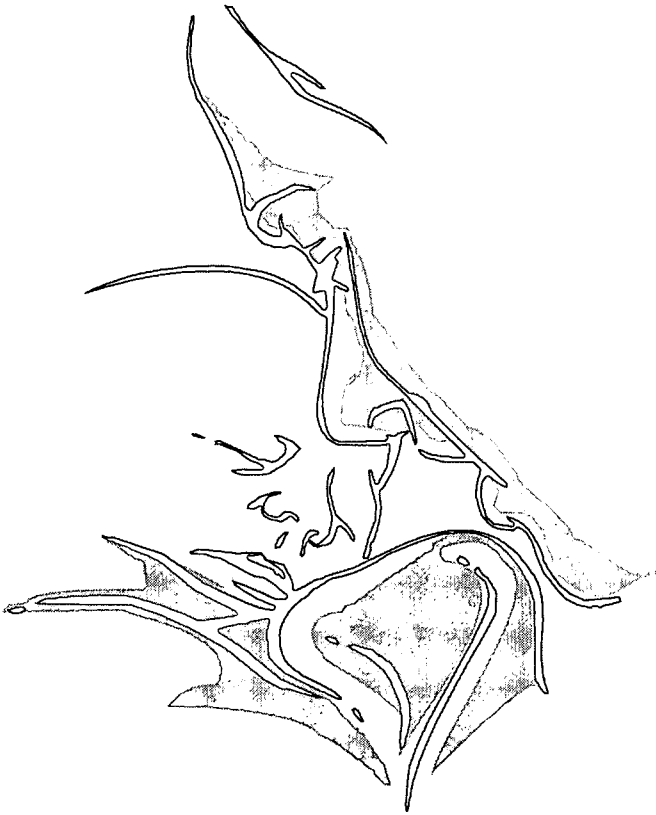
## Civil Unions

<i><b>Date</b></i>	<i><b>Partners</b></i>	<i><b>Residence</b></i>
Aug 8, 2003	Susan Eitel Susan Fleming	Orleans, MA Orleans, MA
Sep 27, 2003	Renee Marie DeRose Cathy Ann Maloney	Concord, NH Concord, NH



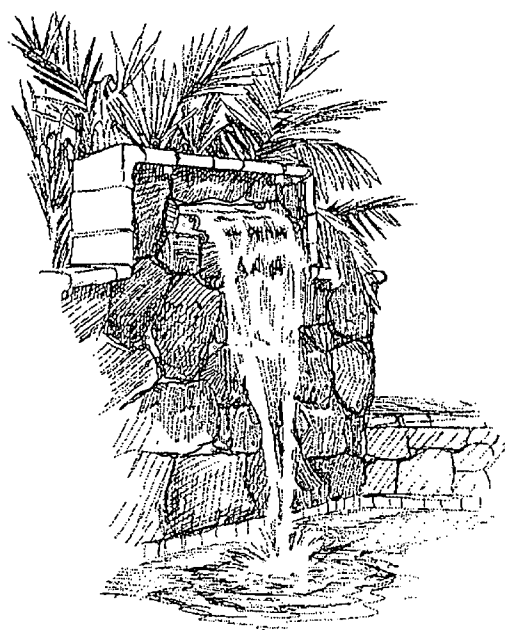
## Births

<i>Date</i>	<i>Name of Child</i>	<i>Names of Parents</i>
Mar 18, 2003	Chase Maxwell Elliott	Jane Whitehill Clayton Elliott
May 28, 2003	Lexey Noel Drown	Angela Wolodkewitsch David Drown
June 7, 2003	Gabriel Thornton Jurentkuff	Dawn Jones Darwin Jurentkuff
Oct 23, 2003	Braydon Alexander Payeur	Cyndie Mathews Jason Payeur



## Deaths

<i>Date</i>	<i>Name</i>	<i>Age</i>	<i>Residence</i>
Jan 1, 2003	Reta Lawrence	93	St Johnsbury, VT
Jan 3, 2003	Evelyn Bean	89	North Haverhill, NH
Feb 10, 2003	Leslie Marshall		Ocala, FL
Mar 13, 2003	Lee Alvin Young	73	Waterford, VT
Mar 27, 2003	Duane Rose	59	Barnet, VT
Apr 1, 2003	Elizabeth Baxter		Parrish, FL
May 20, 2003	Richard Wasniak	81	Waterford, VT
Jun 12, 2003	Mildred Abbott	78	
Jun 18, 2003	Bion Young	79	Barnet, VT
Jun 22, 2003	Richard Prue	57	Waterford, VT
Jun 25, 2003	Ellen Roberts	71	Concord, VT
Aug 1, 2003	Mary Young	94	Waterford, VT
Aug 4, 2003	Dorothy Morrison	92	Waterford, VT
Sep 17, 2003	Jill Drown	66	Waterford, VT
Oct 11, 2003	Philip Graziose		St. Johnsbury, VT
Oct 18, 2003	Jim Connelly	51	Waterford, VT
Nov 10, 2003	Caroline Morris	80	Waterford, VT
Nov 11, 2003	Lexey Williams	60	Waterford, VT



**Waterford Green-Up 2003**  
**Clarence Priest, Jr. Green-Up Chairman**

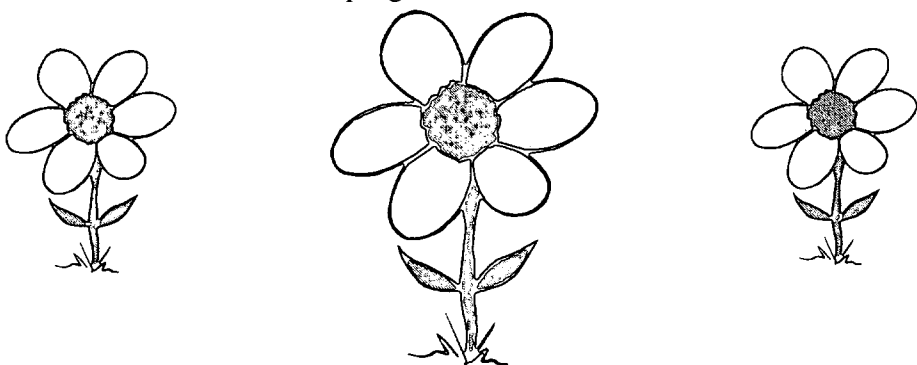
A total of 2590 pounds of refuse was collected on Green-Up Day, May 3, 2003. The following is a breakdown:

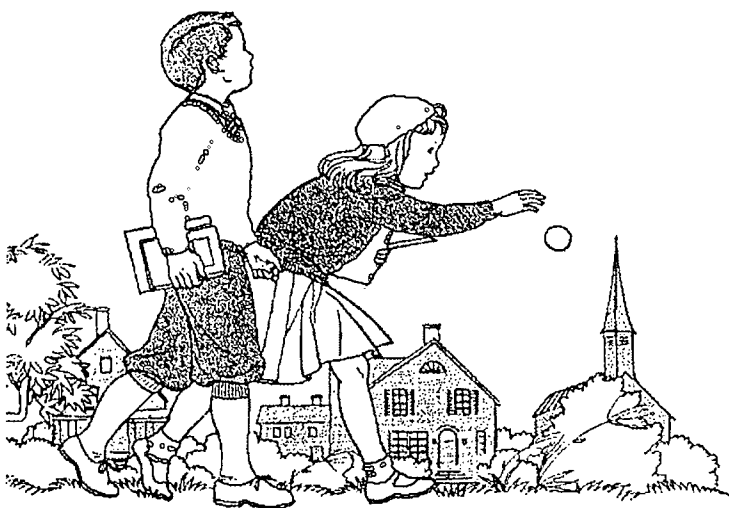
1940 lbs. of trash; 600 lbs. of metal; 50 lbs. of miscellaneous items such as wood, screens and shutters; 60 tires; 1 auto battery; 4 gallons used motor oil; 1 auto seat; 1 sofa; 1 fiberglass pop-up camper cover; 3 mufflers; 4 hubcaps.

The Girl Scout troops picked up 270 lbs. of trash. Pike Industries handed out auto trash bags and Green-Up stickers to their drivers. On April 17, 48 middle school students along with 12 adults picked up a total of 383.5 pounds of trash as well as 6 tires, 4 gallons of used motor oil, a milk can, and an auto seat.

At the May 12<sup>th</sup> meeting of the Select Board, I was given the go ahead to start a town-wide volunteer program entitled Waterford Road Tenders. This is an extension of the Green-Up Vermont program. Participants agree to pick up roadside litter on a designated portion of road. They are given special blue trash bags to use when turning in the collected litter. They do this at least twice between April 1<sup>st</sup> and November 30<sup>th</sup>. This is a program I have been working on for years.

I would like to thank all who are helping to keep our roadsides clean and also a thank you to my wife, Carol, who came up with the Waterford Road Tenders name for our new program.





Report of

**Waterford School District**

**July 1, 2002 – June 30, 2003**

*In Memory of  
Nancy Zickler*



*Beloved Teacher, Colleague  
and Friend*

*April 8, 1951 - December 21, 2003*

**WARNING**  
**TOWN OF WATERFORD SCHOOL DISTRICT**

The legal voters of the Waterford Town School District are hereby notified and warned to meet at the Waterford School Auditorium in the Town of Waterford, Vermont on Monday, March 1, 2004 at 7:00 p.m. to act on the following articles:

Article 1: To elect a moderator for the ensuing year.

Article 2: To elect a school director for a term of three (3) years.

Article 3: To elect a school director for a term of two (2) years.

Article 4: Will the Town School District vote to accept the Town School District Report for 2003?

Article 5: Will the voters authorize the School Directors to borrow money if necessary?

Article 6: Shall the voters of the Town of Waterford School District authorize the School District to place all unencumbered funds from the FY '04 budget into the Reserve Fund for the purpose of unanticipated Secondary Tuition costs, under the control and direction of the School Directors of the Waterford School District?

Article 7: To transact any other business proper and necessary that may come before said meeting.

Also: The legal voters of the Waterford Town School District are hereby notified and warned to meet at the Waterford School Auditorium in the Town of Waterford, Vermont on Tuesday, March 2, 2004 between the hours of seven (7:00) o'clock in the forenoon (A.M.) at which time the polls will open, and seven (7:00) o'clock in the afternoon (P.M.) at which time the polls will close, to vote by printed ballot upon the following article of business:

Article 11: Shall the voters of the Town of Waterford School District appropriate \$2,261,073.00 necessary for the support of its schools for the year beginning July 1, 2004, of which \$2,222,365.00 shall be for current expenses, and \$38,708.00 shall be for capital improvements?

The legal voters of the Waterford Town School District are further warned and notified that the voters qualifications, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

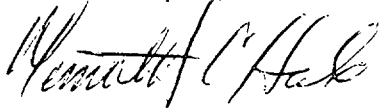
Adopted and approved at a meeting of the Board of School Directors of the Waterford Town School District held on Thursday, January 22, 2004.

Received for record and recorded in the record of the Waterford Town School District on January \_\_\_\_, 2004.

WATERFORD SCHOOL DIRECTORS:

Tim Hale, Chairperson

Gary Allard, Member



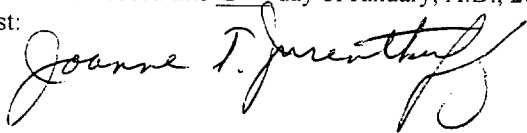
Sandra Lyon, Member

Paul Toney, Jr., Member

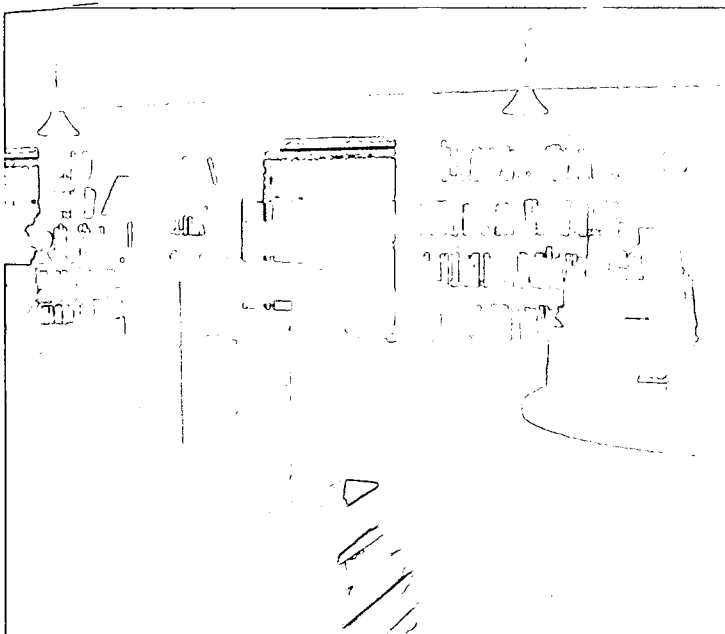
Gilbert Trenholme, Vice Chairperson

Received for record this 30<sup>th</sup> day of January, A.D., 2004

Attest:



Joanne T. Jurentkuff, Town Clerk



## **Town of Waterford School District**

### **March 3, 2003 School Meeting Synopsis**

The meeting was opened by Moderator David Morrison at 7:00 p.m. Of the 870 registered voters, there were 63 present. Barbara Connelly again provided a sound system.

Article 1: David Morrison was elected moderator for the ensuing year.

Article 2: Gib Trenholme was elected to the school board for a term of three years.

Article 3: Paul Toney Jr. was elected to the school board for a term of two years.

Article 4: The Town School District Report was accepted for the year 2002.

Article 5: The school directors were authorized to borrow money if necessary.

Article 6: The school directors were authorized to transfer \$31,028.13 plus interest to date from the Bus Fund to the Secondary Tuition Fund.

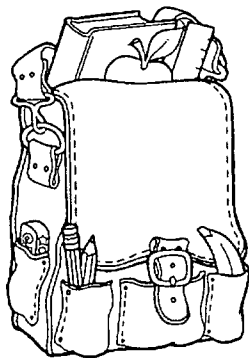
Article 7: The School Directors were authorized to use \$85,357.00 from Unencumbered Funds to offset the FY '02 deficit.

Article 8: The School Directors were authorized to place all unencumbered funds from the FY '03 budget into the Reserve Fund for the purpose of unanticipated Secondary Tuition costs, under the control and direction of the School Directors of the Waterford School District.

Article 9: A bond not to exceed \$300,000.00 for the purpose of asbestos abatement, roof replacement and upgrading of the heating system was passed by an affirmative voice vote.

Article 10: School Directors presented the budget for the 2003-2004 school year and explained the increases. Tom Turek was thanked for his 5 years of service as a School Director. The meeting adjourned at 8:35 p.m.

Article 11: Voted on by Australian Ballot on March 4, 2003, 197 voters of a possible 870 passed the article. The Waterford School District voted to appropriate \$2,012,767.00 for the support of its schools for the year beginning July 1, 2003. There were 140 yes votes and 57 no votes. There were no spoiled or blank ballots.





# WATERFORD ENROLLMENT STATISTICS

October 1, 2003

## Waterford Elementary

Grade	Resident	Nonresident
Preschool	11	1
Kindergarten	14	3
First	17	1
Second	13	
Third	14	4
Fourth	14	1
Fifth	16	4
Sixth	17	2
Seventh	13	
Eighth	20	1
Ninth	15	
Tenth	27	
Eleventh	15	
Twelfth	19	
<b>Totals</b>	<b>225</b>	<b>17</b>

## Other Schools

	P	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
	<b>S</b>														
Union Baptist		1			1	1				2	1		1		7
Good Shepherd	1		1		1		1		1						5
Caledonia School												2		2	4
Holderness												1			1
Littleton High												1			1
Lyndon Institute											2				2
St. J Academy											13	24	12	19	68
Home School															3
<b>Total Other Schools</b>															<b>91</b>

## School Directors and Terms

Gilbert Trenholme	3 Year	2006
Gary Allard	3 Year	2005
Paul Toney, Jr	2 Year	2005
Tim Hale	3 Year	2004
Sandra Lyon	2 Year	2004

**Superintendent's Report  
2003  
Year In Review**

Throughout the Supervisory Union

During the past year, we have continued to improve instruction in a variety of ways. As a result, the student assessment scores continue to improve. We have strived to focus on sustained imbedded professional development. In this model, teacher-leaders in each school work intensely with colleagues as mentors, and instructional coaches who model best practice in pedagogy. This system emphasizes analysis of student assessment scores, and the recording of each student's acquisition of specific skills.

In just a few years, classroom instruction has changed significantly and rapidly. We are learning constantly from research about how children learn (brain research), learning styles, and multiple intelligences. This means that teachers must be learning about how to teach better. Accordingly, they must have continued professional development to keep them apprised of current best practices, methods and materials.

The children in today's classrooms are very different from those of a decade ago, as we live in a complex and ever changing technological world. Our children are technologically savvy, however, teaching now also requires bridging gaps between our children in rural Vermont and this multifaceted planet.

The schools of ECSU have experienced phenomenal success in early literacy. We will continue to prioritize this fundamental building block of learning. Concomitantly, in the immediate future, with the assistance of our teacher leaders, we will concentrate on supporting literacy in grades 3-8. Additionally, we are working on similar initiatives designed to support math and, during the 2004-05 school year, science.

American education has experienced a whirlwind of change and the era of transition continues. All schools in the United States are concerned with the mandates of the No Child Left Behind Legislation. This will redefine teacher licensure and training; it poses sanctions on schools that do not meet annual progress goals, and it clearly defines student success via assessments. Meeting these goals will prove challenging, but I believe our schools will meet the challenge.

The new educational funding legislation Act 68, the replacement to Act 60, comes into effect this year. The budget and proposed tax information you review will be based upon this new system. We have been told that once this system is in effect, it will provide greater predictability in preparing budgets. This system also encourages school boards to curtail spending by assessing penalties for overspending. One of the ways in which districts are encouraged to limit raising costs in education is to consolidate schools, districts, and even supervisory unions. In this rural part of Vermont, consolidation is much more difficult than in more populated areas. This is a topic the boards of ECSU will continue to discuss.

On a personal note, I have served this supervisory union as a central office administrator for 12 years as Director of Special Services, Assistant Superintendent and now as Superintendent. However, being a superintendent of a rural, geographically large supervisory union (ECSU is comprised of 8 school districts) is difficult. I spend, on average, over 100 evenings a year devoted to board meetings.

Being a superintendent of a multi-district supervisory union is not just a job but it becomes a lifestyle. After many years keeping this schedule, I have decided to pursue other interests. I resigned as superintendent effective June 30<sup>th</sup>. After some discussion with the boards of the ECSU, I may share this position with another superintendent through next year, to allow time for the ECSU boards to search for a new superintendent.

Of my 26 years as an educator, I have enjoyed 19 years in this supervisory union. Many of the children in our schools are my second-generation students. It has been gratifying and heartwarming to serve the children of Essex-Caledonia Supervisory Union. My tenure as Superintendent has been rewarding and challenging. I am pleased by the success of our school reform initiatives, and hope that we have built a strong foundation on which to continue to build. I wish the greater school community the best as they continue the journey ahead.

### **In Waterford**

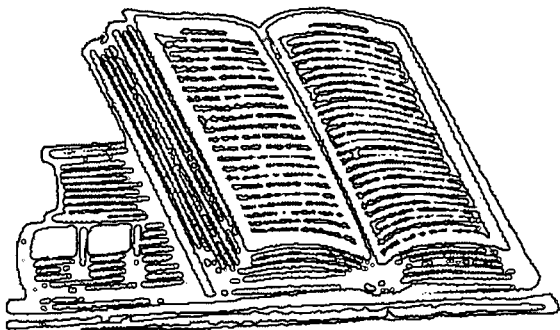
We welcome Mr. Vincent Messina as Interim Principal for the 2003-04 and 2004-05 school years. Mr. Messina comes to us with many years experience as an administrator in Vermont schools. He is working with

the staff to continue to improve many of the initiatives in our school, and to embrace new practices designed to improve instruction.

The Waterford School Community mourns the untimely passing of Ms. Nancy Zickler. Ms. Zickler was a beloved teacher, colleague, and Waterford School community member. She will be remembered as an exceptional teacher who challenged and supported her students as she encouraged and inspired them to excel. Ms. Zickler, her kindness, commitment, talent and warmth are part of the fabric of the Waterford School. Her contributions helped to make the school a very special place, and will continue to do so.

We encourage all Waterford residents to visit your community school, meet with your new principal, Mr. Messina, and explore the changes in programs, and instruction. Last year, the voters of Waterford approved a bond for needed facility improvements. We have a new roof, new ceiling in many classrooms, the heating system is now a more efficient hot water system, and an internal communication system is slated for completion in late January. Additionally, the asbestos ceiling in the main hallway of the elementary wing as well as some additional areas have been abated and replaced. We look forward to sharing these improvements with all community members.

Sincerely,  
Mariann Wall-Bertolini, Ed. D.  
Superintendent of Schools



## **Waterford School Directors 2003 Report**

Your school directors currently are: Timothy C. Hale, Chair, Sandra Lyon, Clerk of the Board, Gilbert Trenholme, Paul Toney and Gary Allard, members.

School Board meetings are held the 2<sup>nd</sup> and 4<sup>th</sup> Wednesday of each month at 6:00 PM at the Waterford School in the science room. The meetings are open to the public and we welcome all to attend.

Our superintendent Mariann Bertolini has resigned as superintendent effective June 30, 2004. The ECSU is currently exploring a shared role to fill this vacancy. Marianne has been asked to stay on as part of this shared role.

David Cobb was our principal until July 1, 2003, he has moved on to the Lyndon Town School. Good Luck in his new position.

Waterford was very fortunate to find Vincent Messina as Interim Principal for the 2003 – 2004 and 2004 – 2005 school years. Vincent comes to us from the St. Johnsbury School District and brings with him many years of experience as an administrator. He is a great fit for our school and staff. Vincent has made it a point to know each and every one of our students on a first name basis, and is very involved in not only the education process but has also volunteered his personal time to coach our 7 & 8 grade soccer team. What a great addition to the dedicated Waterford staff!

Please welcome Mr. Mathew Dussault to our Middle School staff. He replaces Mr. Mark Montgomery, who moved on to the Lyndon Town School. Mr. Dussault has been a great addition to our middle school staff.

This has been both an exciting and emotional year for our school community. In December, our Art Teacher Mrs. Nancy Zickler lost her life while attempting to save others in a house fire. Nancy was a wonderful person in every sense of the word. I cannot remember a time when Nancy did not have a smile on her face and a kind word to say. She instilled in our children the same love for the arts that she had. She will be truly missed.

I am pleased to report that the improvements to the building this past summer went very well. The project involved the replacement of the entire roofing system, removal of asbestos in the hallways, bathrooms and closet areas in the elementary section, replacement of the floor tiles in the hallway, upgrades to the heating system, installation of suspended ceilings in the elementary side and lots of cleaning and painting.

There was only one delay in the project. Due to load bearing concerns in the gym roof structure, we had to have steel I-beams attached to the existing wooden timbers. For this reason the roof over the gym could not be replaced at the same time as all the others. Our hopes are that by the time you read this report, the roof will have been replaced and the project completed. The original estimated cost for this project was not to exceed \$390,000.00 with a 30% reimbursement from the state. As of this report, we are coming in at a little over \$335,00.00 and are still eligible for the 30% reimbursement from the state. Once the project is fully completed, we will apply for the reimbursement. Until that time, we must pay the interest only on the outstanding debt and will be rolling the principal balance into a bond this summer. A special thanks for all your support in approving this upgrade. Our building is in great shape.

Please plan to attend the 2004 School District Meeting to be held on Monday March 1, 2004 at 7:00 PM in the school gym. We will be presenting the proposed 2004 – 2005 school budget and electing 2 new directors to the board. Voting, by Australian ballot, on the proposed budget will be held Tuesday March 2, 2004 at the Waterford School gym.

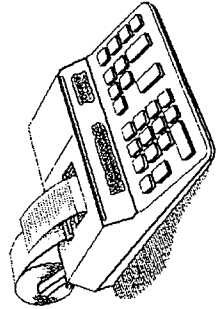
Thank you,  
Timothy C. Hale

# Waterford School Treasurer's Report

Bank and Acct. Number	Beg. Date	Beg. Balance	Deposits	Interest	Withdrawals	End Balance
	7/1/02					6/30/03
<b>Special Reserve Fund</b>						
CIT MM 1918818	7/1/02	\$ 1,397.73	\$ 28,497.09	\$ 61.16		\$ 29,955.98
<b>Cafeteria Plan</b>						
PSB 5016006345	7/1/02	\$ 66.15	\$ 3,827.52		\$ (15.15)	\$ 3,878.52
<b>General Fund</b>						
PSB MM 501-1341	7/1/02	\$ 1,826.80	\$ 13,258,300.89	\$ 1,380.96	\$ (13,261,410.63)	\$ 98.02
PSB CK 501-1342	7/1/02	\$ 16,287.54	\$ 3,183,081.03	\$ 444.85	\$ (3,167,401.95)	\$ 32,411.47
<b>Total School Accts</b>	<b>7/1/02</b>	<b>\$ 19,578.22</b>				<b>\$ 66,343.99</b>

## Waterford Hot Lunch Account

Bank and Acct. Number	Beg. Date	Beg. Balance	Deposits	Interest	Withdrawals	End Balance
						6/30/03
<b>Hot Lunch</b>						
CIT CK 1010824	7/1/02	\$ 1,937.27	\$ 36,978.14	\$ -	\$ (37,350.71)	\$ 1,564.70
<b>Total Hot Lunch</b>		<b>\$ 1,937.27</b>				<b>\$ 1,564.70</b>



Waterford School District		2002-03 END OF YEAR EXPENDITURES:	2003-04 ACTUAL BUDGET	2004-05 PROPOSED BUDGET
<b>1100</b>	<b>REGULAR INSTRUCTIONAL PROGRAMS:</b>			
110	Teacher Salaries	419,962.49	\$449,714	\$464,646
110.1	Stipends	3,843.40	\$0	\$0
110.15	Construction Stipend	0.00	\$0	\$0
115	Para-educator Salaries	14,485.04	\$11,176	\$10,341
120	Substitute Salaries	20,437.02	\$6,000	\$10,000
210	Health Benefits	99,316.04	\$86,432	\$84,228
210.1	Group Dental Benefit	3,990.25	\$3,635	\$3,990
210.2	Long Term Disability	1,510.14	\$1,664	\$1,719
210.3	VALIC	0.00	\$0	\$250
220	Social Security	27,174.30	\$28,947	\$30,020
220.1	Medicare	6,354.89	\$6,770	\$7,020
230	Group Life Insurance	1,203.40	\$657	\$657
240	Retirement Contributions	109.40	\$0	\$782
250	Worker's Compensation	1,692.55	\$1,494	\$2,034
260	Unemployment Compensation	841.00	\$1,034	\$1,125
270	Tuition Reimbursement	4,723.00	\$12,000	\$12,000
270.1	Course Reimbursement for Para-Eds	75.00	\$200	\$200
330	Contracted Service	500.00	\$0	\$0
561.2	Secondary Tuition in VT	689,855.32		
561.21	Concord Tuition Gr. 9-12		\$8,200	\$9,500
561.23	NFI Tuition Gr. 9-12		\$17,400	\$38,000
561.24	Lyndon Institute Gr. 9-12		\$17,790	\$19,000
561.25	St. Johnsbury Academy Gr. 9-12		\$617,568	\$636,500
564.2	Secondary Tuition in NH	25,757.00	\$0	
564.23	Littleton Tuition Gr. 9-12		\$17,700	\$9,500
564.24	Holderness Tuition Gr. 9-12			\$9,500
564.25	Guilford Tuition Gr. 9-12			\$9,500



580	Travel	226.73	\$0	\$0
610	General Supplies	13,740.27	\$12,500	\$15,158
640	Books and Periodicals	6,964.26	\$7,000	\$9,566
650	Audiovisual Materials	218.70	\$1,000	\$1,030
660	Manipulative	1,555.58	\$1,300	\$1,500
670	Computer Software	683.99	\$850	\$500
730	Equipment	2,272.85	\$3,000	\$6,000
730.1	Computers	700.00	\$800	\$400
	TOTAL:	1,348,192.62	\$1,314,831	\$1,394,666
1211	SPECIAL EDUCATION PROGRAMS:			
110	Teacher Salary	27,525.30	\$28,239	\$30,428
110.1	Teacher Salary/Summer Program	0.00	\$1,250	\$1,250
110.12	Stipends	0.00	\$0	\$0
110.15	Construction Stipends	0.00	\$0	\$0
115	Para-educators Salaries	34,168.72	\$43,191	\$79,793
120	Substitutes	68.78	\$0	\$100
210	Health Benefits	882.76	\$0	\$0
210.1	Group Dental Benefit	188.63	\$183	\$198
210.2	Long Term Disability	115.92	\$104	\$113
220	Social Security	3,659.87	\$4,429	\$6,834
220.1	Medicare	856.08	\$1,035	\$1,598
240	Retirement Contributions	297.97	\$400	\$3,191
250	Worker's Compensation	218.00	\$230	\$463
260	Unemployment Compensation	363.00	\$363	\$456
270	Tuition Reimbursement	1,023.50	\$0	\$0
270.1	Course Reimbursement for Para-eds.	75.00	\$1,000	\$1,000
320	St. J. Sub Cost/SpEd.	732.02	\$0	\$0
330	Other Professional Services	10,019.95	\$7,000	\$6,180
540	Advertising	54.00	\$0	\$0
561.1	Elementary Tuition	5,585.20	\$0	\$0

561.2	Secondary Tuition in VT	32,656.00	\$40,006	
561.11	Maple Hill Tuition Gr. 7-8			\$25,608
561.23	NFI Tuition Gr. 9-12			\$14,700
561.25	St. Johnsbury Academy Gr. 9-12			\$22,052
580	Travel	0.00	\$0	\$0
610	General Supplies	1,021.07	\$1,000	\$1,000
640	Books and Periodicals	169.85	\$200	\$750
660	Manipulative	174.79	\$0	\$250
670	Computer Software		\$0	\$100
733	Furniture			\$0
	TOTAL:	119,856.41	\$128,630	\$196,064
1250	TITLE 1 PROGRAM:			
110	Teacher Salary	30,141.20	\$32,080	\$33,275
110.1	Teacher Salary/Summer Program	4,217.97	\$3,750	\$4,200
110.12	Stipends	0.00	\$0	\$0
110.15	Construction Stipends	0.00	\$0	\$0
120	Substitutes	272.50	\$0	\$0
210	Health Benefits	0.00	\$0	\$0
210.1	Group Dental Benefit	0.00	\$174	\$0
210.2	Long Term Disability	60.72	\$119	\$123
220	Social Security	2,146.72	\$1,989	\$2,063
220.1	Medicare	502.09	\$465	\$482
250	Worker's Compensation	135.00	\$103	\$140
260	Unemployment Compensation	94.00	\$94	\$30
270	Tuition Reimbursement	152.50	\$0	\$0
610	General Supplies	201.64	\$200	\$400
640	Books and Periodicals	1,086.12	\$700	\$1,400
650	Audio Visual Materials	45.89	\$50	\$600
730.1	Equipment under \$5000			\$300
	TOTAL:	39,056.35	\$39,724	\$43,013

<b>1300</b>	<b>VOCATIONAL PROGRAM:</b>				
519	Transportation-Other Sources		0.00	\$0	\$0
561.2	Secondary Tuition		0.00	\$0	\$0
	<b>TOTAL:</b>		0.00	\$0	\$0
<b>1400</b>	<b>CO-CURRICULAR ACTIVITIES:</b>				
320	Professional Educational Services		4,572.00	\$2,030	\$4,230
330	Other Professional Services		1,070.00	\$1,500	\$1,500
540.1	Printing/yearbook				\$0
	<b>TOTAL:</b>		5,642.00	\$3,530	\$5,730
<b>2100</b>	<b>PURCHASED PROFESSIONAL SERVICES</b>				
300	Professional Services		3,275.00	\$0	\$0
600	Supplies		283.50	\$0	\$0
700	Equipment		0.00	\$0	\$0
	<b>TOTAL</b>		3,558.50	\$0	\$0
<b>2120</b>	<b>GUIDANCE SERVICES:</b>				
110	Guidance Salary		13,312.00	\$14,808	\$15,587
210.2	Long Term Disability		52.48	\$55	\$58
220	Social Security		825.26	\$918	\$966
220.1	Medicare		192.94	\$215	\$226
250	Worker's Compensation		61.00	\$47	\$65
260	Unemployment Compensation		30.52	\$60	\$61
270	Tuition Reimbursement		0.00	\$0	\$0
610	General Supplies		126.05	\$100	\$0
640	Books and Periodicals		330.63	\$150	\$150
650	Audio Visual Materials		75.90	\$0	\$250
	<b>TOTAL:</b>		15,006.78	\$16,353	\$17,363

<b>2130</b>	<b>HEALTH SERVICES:</b>			
110	Nurse's Salary	11,219.00	\$11,734	\$12,399
210	Health Benefit			\$4,771
210.2	Long Term Disability	37.80	\$43	\$46
220	Social Security	695.52	\$728	\$769
220.1	Medicare	162.74	\$170	\$180
250	Worker's Compensation	36.00	\$38	\$52
260	Unemployment Compensation	30.52	\$60	\$61
270	In-service Reimbursement	520.00	\$0	\$0
330	Other Professional Services-Water Testing	829.97	\$2,096	\$2,096
430	Repair and Maintenance of Health Equipment	0.00	\$0	\$0
610	General Supplies	81.12	\$200	\$800
640	Books and Periodicals	0.00	\$0	\$0
670	Computer Software	0.00	\$0	\$0
730.1	Equipment under \$5000	0.00	\$0	\$0
	<b>TOTAL:</b>	13,612.67	\$15,069	\$21,174
<b>2135</b>	<b>PHYSICAL THERAPY</b>			
300	Physical Therapy Services	1,104.30	\$7,200	\$3,917
	<b>TOTAL</b>	1,104.30	\$7,200	\$3,917
<b>2136</b>	<b>OCCUPATIONAL THERAPY SERVICES:</b>			
330	Other Professional Services:	5,449.34	\$7,200	\$3,917
300.1	504 OT Services	220.00	\$0	\$0
	<b>TOTAL:</b>	5,669.34	\$7,200	\$3,917
<b>2142</b>	<b>PSYCHOLOGICAL TESTING SERVICE:</b>			
330	Other Professional Services	4,788.00	\$3,000	\$4,320
610	General Supplies	1,823.96	\$1,500	\$1,850
	<b>TOTAL:</b>	6,611.96	\$4,500	\$6,170

<b>2144</b>	<b>PSYCHOTHERAPY SERVICES:</b>				
330	Other Professional Services		13,156.40	\$14,500	\$13,156
	<b>TOTAL:</b>		13,156.40	\$14,500	\$13,156
<b>2150</b>	<b>SPEECH PATHOLOGY SERVICES:</b>				
115	Para-educators Salary		4,619.10	\$4,966	\$6,293
220	Social Security		286.45	\$308	\$390
220.1	Medicare		66.99	\$72	\$91
250	Worker's Compensation		15.00	\$16	\$26
260	Unemployment Compensation		29.00	\$30	\$37
270.1	Course Reimbursement/Paras		0.00	\$0	\$0
330	Contracted Services		29,200.00	\$14,400	\$31,582
610	General Supplies		446.17	\$300	\$300
	<b>TOTAL:</b>		34,662.71	\$20,092	\$38,719
<b>2200</b>	<b>IMPROVEMENT OF EDUCATIONAL SERVICES:</b>				
320	Professional Educational Services		0.00	\$2,500	\$2,500
330	Contracted Services Computer Ed.		6,500.00	\$6,500	\$6,500
	<b>TOTAL:</b>		6,500.00	\$9,000	\$9,000
<b>2222</b>	<b>LIBRARY &amp; TECHNOLOGY INFORMATION:</b>				
110	Librarian's Salary		36,418.00	\$38,117	\$40,107
110.12	Stipends		0.00	\$0	\$0
110.15	Construction Stipends		0.00	\$0	\$0
210	Health Benefits		9,985.74	\$10,254	\$11,928
210.1	Group Dental Benefit		348.24	\$365	\$396
210.2	Long Term Disability		128.28	\$141	\$148
220	Social Security		2,166.25	\$2,363	\$2,487
220.1	Medicare		506.64	\$553	\$582
250	Worker's Compensation		115.00	\$122	\$168

260	Unemployment Compensation		30.52	\$60	\$61
270	Tuition Reimbursement		555.00	\$0	\$0
430.1	Library Systems Upgrade				\$395
610	General Supplies		623.01	\$600	\$600
640	Books and Periodicals		3,022.13	\$3,000	\$4,000
650	Audiovisual Materials		46.78	\$50	\$100
670	Computer Software		249.25	\$1,000	\$1,000
730	Equipment		1,461.79	\$800	\$0
730.1	Equipment under \$5000		2,329.54	\$3,000	\$3,400
	TOTAL		57,986.17	\$60,425	\$65,372
2310	BOARD OF EDUCATION SERVICES:				
210.2	Administrative Fees for Future Planning		655.00	\$675	\$675
210.3	Cafeteria Plan Employee Payment		3,731.56	\$0	\$0
270	Courses & Workshops		140.00	\$0	\$0
330	Other Professional Services		1,712.63	\$2,500	\$2,700
330.1	Reimb. Criminal Record Checks		414.00	\$150	\$200
522	Liability Insurance		702.75	\$0	\$0
540	Advertising		1,179.50	\$900	\$1,000
610	General Supplies		0.00	\$50	\$50
810	Dues & Fees		1,200.00	\$1,200	\$1,200
	TOTAL		9,735.44	\$5,475	\$5,825
2313	TREASURER SERVICES:				
530.1	Postage		296.00	\$330	\$330
610	General Supplies		82.73	\$250	\$250
800	Service Charge		26.90	\$0	\$0
	TOTAL		405.63	\$580	\$580

<b>2318</b>	<b>NEGOTIATION SERVICES:</b>				
350	Mediation Services				\$0
610	General Supplies		0.00	\$0	\$0
	TOTAL:		0.00	\$0	\$0
<b>2321</b>	<b>OFFICE OF THE SUPERINTENDENT:</b>				
331	Assessment of S. U. Services		59,911.95	\$57,638	\$60,882
	TOTAL:		59,911.95	\$57,638	\$60,882
<b>2410</b>	<b>ADMINISTRATION SUPPORT SERVICES:</b>				
100	Principal's Salary		53,662.00	\$56,345	\$59,162
100.1	Administrative Assistant		12,564.51	\$14,880	\$15,678
120	Substitutes		1,439.88		\$0
210	Health Benefits		10,593.12	\$10,254	\$5,349
210.1	Group Dental Benefit		348.24	\$365	\$396
210.2	Long Term Disability		190.92	\$191	\$208
220	Social Security		4,067.20	\$4,416	\$4,465
220.1	Medicare		951.21	\$1,033	\$1,044
230	Group Life Insurance		500.00	\$595	\$0
240	Retirement Contributions		502.59	\$525	\$627
250	Worker's Compensation		214.00	\$228	\$302
260	Unemployment Compensation		91.44	\$120	\$120
270	Tuition Reimbursement		135.00	\$700	\$700
530.1	Postage		1,233.29	\$1,200	\$1,250
580	Travel		212.35	\$300	\$300
610	General Supplies		268.78	\$300	\$600
670	Computer Software		0.00	\$0	\$0
730	Equipment		0.00	\$0	\$0
730.1	Computers		0.00	\$0	\$0
810	Dues & Fees		494.00	\$400	\$400
	TOTAL:		87,468.53	\$91,852	\$90,601

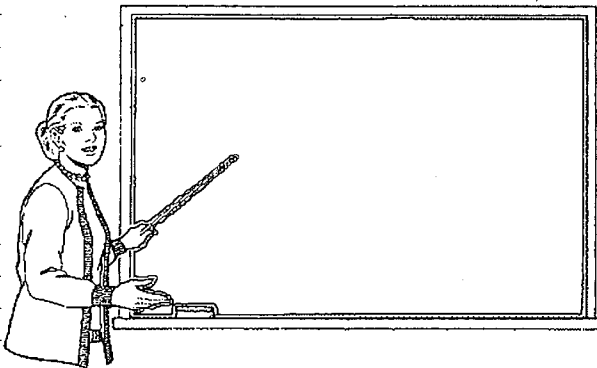
<b>2520</b>	<b>FISCAL SERVICES:</b>			
100	Clerk's Salary	0.00	\$0	\$6,240
220	Social Security	0.00	\$0	\$387
220.1	Medicare	0.00	\$0	\$91
250	Worker's Comp	0.00	\$0	\$26
260	Unemployment Comp	0.00	\$0	\$47
330	NEMRC Agreement	568.75	\$400	\$400
370	Audit Services FY 05	0.00	\$0	\$2,000
610	General Supplies	310.75	\$350	\$350
	<b>TOTAL:</b>	<b>879.50</b>	<b>\$750</b>	<b>\$9,541</b>
<b>2600</b>	<b>OPERATION AND MAINTENANCE OF THE PLANT:</b>			
100	Custodial Salaries	31,098.51	\$31,131	\$34,237
100.1	Summer Help			\$2,280
120	Substitutes	0.00	\$500	\$500
210	Health Benefits	10,593.12	\$10,254	\$12,196
220	Social Security	1,927.94	\$1,961	\$2,123
220.1	Medicare	450.87	\$451	\$496
240	Retirement Contributions	1,204.78	\$1,019	\$1,369
250	Worker's Compensation	859.00	\$700	\$1,688
260	Unemployment Compensation	68.00	\$96	\$104
270	In-service Reimbursement	0.00	\$0	\$0
421	Rubbish Removal	2,140.66	\$2,250	\$2,318
424	Lawn Care Services	0.00	\$1,300	\$1,000
430	Repairs & Maintenance of Building	11,713.10	\$12,500	\$12,400
430.1	Equipment Repair	5,538.42	\$6,000	\$6,000
430.3	Asbestos Management	5,750.75	\$0	\$0
521	Property & Boiler Insurance	5,830.00	\$4,730	\$6,000
530	Telephone Service	4,459.61	\$3,200	\$4,000
530.1	Computer Lab Telephone	0.00	\$400	\$400
530.2	Internet Access	2,150.00	\$2,150	\$2,150



610	General Supplies	8,166.48	\$8,000	\$8,000
622	Electricity	16,844.50	\$18,000	\$18,000
624	Oil	10,243.72	\$10,500	\$11,000
730	Equipment over \$5000	4,179.85	\$2,500	\$2,500
730.1	Equipment under \$5000			\$3,876
733	Furniture & Fixtures	1,153.25	\$1,500	\$2,005
	TOTAL:	124,372.56	\$119,142	\$134,642
2700	STUDENT TRANSPORTATION SERVICES:			
510.1	Student Transportation Services	87,309.00	\$89,925	\$92,622
510.2	Extra Curricular Transportation	3,043.47	\$2,000	\$3,536
510.4	Special Education Transportation	5,310.96	\$5,240	\$5,600
524	Vehicle Insurance	275.00	\$115	\$275
626	Gasoline	0.00	\$0	\$0
	TOTAL:	95,938.43	\$97,280	\$102,033
4000	FACILITIES:			
110.1	Clerk of the Works	0.00	\$0	\$0
330	Other Professional Services	0.00	\$0	\$0
450	Construction Services	6,542.21	\$0	\$0
	TOTAL:	6,542.21	\$0	\$0
5100	DEBT SERVICES:			
830	Interest	1,841.41	\$0	\$6,208
910	Redemption of Principal	130,000.00	\$0	\$32,500
	TOTAL:	131,841.41	\$0	\$38,708



<b>Waterford Revenues FY 03</b>		
1110	Local State Property Tax	\$ 1,636,064.00
1510	Interest	\$ 444.85
1312	Tuition	\$ 87,994.36
1990	Misc	\$ 30,577.48
2790	Drug Free Schools	\$ 130.00
2790	Title 2	\$ 4,265.99
2790	Title 4	\$ 3,200.00
2790	Title 1	\$ 33,486.00
2790	EEI	\$ 9,800.00
2226	IDEA-B	\$ 6,490.00
3110	GSSG	\$ 187,294.00
3115	Local Share Support Credit	\$ (66,097.00)
3145	Small School Grant	\$ 14,486.00
3150	State Aid Transportation	\$ 39,877.00
3160	Capital Debt Hold -Harmless	\$ 8,581.00
3201	Spec Ed Mainstream	\$ 58,061.00
3202	Intensive Reimb	\$ 17,593.00
3204	EEE	\$ 7,635.00
5100	Short Term Debt	\$ 100,000.00
5200	Construction from reserve acct	\$ 13,486.51
5400/3150	FY01 State Aid Transportation	\$ (483.00)
5400/3202	FY01 Intensive	\$ 3,930.00
5400/3202	FY02 Intensive	\$ 19,546.00
5400/3204	FY01 EEE	\$ (276.00)
5400/3204	FY02 EEE	\$ (4,090.00)
	Cafeteria Plan Reimb	\$ 3,962.70
	<b>Total Revenues</b>	<b>\$ 2,215,958.89</b>



## PROJECTED REVENUES FY 2005

### WATERFORD SCHOOL DISTRICT

3201	Mainstream Block Grant	\$67,031
3202	Intensive	\$18,000
3204	EEE	\$8,206
2000	Title 1	\$38,620
2000	EEI	\$8,000
2000	IDEA-B	\$2,000
2000	CSR	\$0
1510	Interest	\$0
1990	Misc	\$0
1315	Elementary Tuition	\$88,200
1315	Secondary Tuition	\$6,000
3145	Small Schools Grant	\$10,000
3150	Transportation	\$47,969
3160	Hold Harmless	\$0
	Bus Fund	\$0
	Tuition Fund	\$0
		<b>\$294,026</b>
General State Support Grant	214.12 x \$6800	\$1,456,016
	<b>TOTAL:</b>	<b>\$1,750,042</b>



**2003 School Share of Taxes**

Education Grand List	\$ 987,381.50
Education Tax Rate	\$ 1.20
Local Share	\$ 0.58
School Appropriation	\$ 1,750,758.00

**School Balance Sheet**

<b>Accrual Basis 6/30/03</b>	<b>2001-2002</b>	<b>2002-2003</b>
General Fund Checking Accounts	\$ 16,287.54	\$ 32,509.49
Special Funds Secondary Tuition MM	\$ 1,826.80	\$ 29,955.98
Investments(on loan to school)	\$ 100,237.67	
Cafeteria Plan	\$ 104.92	\$ 3,878.52
<b>Total Assets</b>	<b>\$ 118,456.93</b>	<b>\$ 66,343.99</b>

**Liabilities & Fund Balance**

Vermont Bond Bank	\$ 30,000.00	\$ -
Fund Balance	\$ 88,456.93	\$ 66,343.99
<b>Total Liabilities &amp; Fund Balance</b>	<b>\$ 118,456.93</b>	<b>\$ 66,343.99</b>

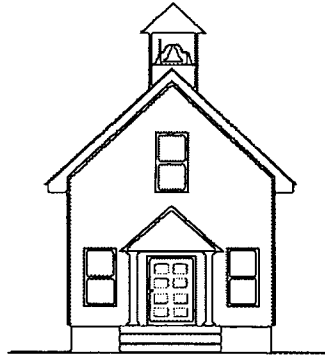
**Total Funds on Hand**

Reserve Funds	\$ 66,343.99
Secondary Tuition	\$ (33,834.50)

**Unencumbered Funds 6/30/03\***

\*(to be transferred to secondary tuition fund)

**\$ 32,509.49**



SALARIES FOR FISCAL YEAR 2003			Salary:
Teachers:	Position:		
Beattie, Marilyn	Grades 6-8 50%	\$	21,040.00
Blay, Jennifer	Middle School Science & Math	\$	26,856.00
Blodgett, Sandra	Preschool/Grade 1	\$	41,750.00
Chase, Carol	Grades 3-4 & Title 1 Summer	\$	44,856.00
Florio, Mary	Librarian/Information Literacy	\$	36,418.00
Gould, Patricia	Grades 3-4	\$	40,703.00
Goyet, Linda	Grade 2	\$	41,750.00
Holmes, Lydia	Resource Room 50%		
	Reading Recovery 50%	\$	25,956.00
Horton, Nancy	Grade 6 50% & Title 1 50%	\$	34,326.00
Knox-Whitehill, Ann	Grade 1 & Title 1 Summer	\$	37,678.00
Lacaille, Cheryl	Resource Room 50%		
	Planning Room 50 %	\$	29,095.00
Larney-Young, Kathleen	Physical Education 50%	\$	11,848.00
Lawson, Karen	Title 1 Summer Program	\$	810.00
Montgomery, Mark	Grades 6-8 Language Arts	\$	31,187.00
Ouellette, Jennifer	Title 1 Summer Program	\$	1,080.00
Rossetti, Eileen	Classroom & Instrumental 60%	\$	26,873.00
Rossi, Carol	Guidance 40%	\$	13,312.00
Stark, Donna	Grade 5	\$	37,418.00
Stewart, Betty	School Nurse 40%	\$	11,219.00
Whitehill, Wayne	Title 1 Summer Program	\$	80.00
Wood, Jennifer	Middle School Math 50%	\$	14,138.47
Zickler, Nancy	Art 30%, Grades K-8 & 10% Family ConSci 7-8	\$	18,434.00
Total Teacher Salaries		\$	546,827.47

<b>Principal:</b>			
Cobb, David		\$ 53,662.00	
<b>Total Principal Salaries:</b>			\$ 53,662.00
<b>Para-educators:</b>			
Aremburg, Christine	Sp Ed & Classroom	\$ 7,332.03	
Boutin, Robin	Sp Ed	\$ 7,449.89	
Brooks, Gail	Speech & Language	\$ 4,619.10	
Champayne, Elizabeth	Tutor	\$ 228.75	
Drown-Saben, Rhonda	Sp Ed	\$ 2,727.15	
Houghton, Vicki	Sp Ed	\$ 5,104.16	
Hovey, Arlene	Classroom	\$ 10,643.96	
Lowery, Karri	Sp Ed	\$ 2,965.00	
Moyse, Georgette	Sp Ed	\$ 8,207.58	
Riley, Danielle	Sp Ed	\$ 2,320.00	
Shimamura, Takuya	Sp Ed	\$ 1,792.80	
<b>Total Para-educator Salaries:</b>			\$ 53,390.42
<b>Administrative Assistant:</b>			
Willson, Eileen		\$ 12,564.51	
<b>Total Administrative Assistant:</b>			12564.51
<b>Custodians:</b>			
Brill, Darcie		\$ 1,280.21	
Huntoon, Burleigh		\$ 24,496.00	
Page, Wayne		\$ 5,322.30	
<b>Total Custodians:</b>			\$ 31,098.51

<b>Hot Lunch:</b>				
Brill, Darcie			\$ 12,525.20	
Doyon, Janis			\$ 5,972.80	
<b>Total Hot Lunch:</b>				\$ 18,498.00
<b>Substitutes:</b>				
Blodgett, Sarah			\$ 91.20	
Berryman, Cara			\$ 292.50	
Davis, Lori			\$ 777.50	
Emmons, Klara			\$ 65.00	
Etter, Miles	Long Term		\$ 7,406.10	
Florio, Emily			\$ 45.00	
Gray, Marsha			\$ 539.01	
Guidosh, Celeste			\$ 75.08	
Huling, Edwin Jr			\$ 195.00	
Kitfield, Meredith	Long Term		\$ 8,780.33	
Magnus, Carew			\$ 227.50	
McDowell, Jacquelyn			\$ 715.00	
McLean, Matthew			\$ 650.00	
Penniman, Lee			\$ 227.50	
Perkins, Amyl			\$ 1,648.21	
Ulrich, Lisa			\$ 32.50	
Spaziani, Rebecca			\$ 65.00	
<b>Total Substitutes:</b>				\$ 21,832.43
<b>GRAND TOTAL SALARIES:</b>				\$ 737,873.34



# Waterford School District

		2002-03		2002-03		2003-04		2004-05	
		ACTUAL		ACTUAL		ACTUAL		PROPOSED	
		BUDGET:		EXPENDITURES:		BUDGET:		BUDGET:	
<b>3100 HOT LUNCH PROGRAM:</b>									
<b>FOOD SERVICE OPERATIONS:</b>									
100	Food Service Salaries	\$18,432		\$18,468		\$19,260		\$20,030	
120	Substitutes	\$0		\$0		\$0		\$0	
220	Social Security	\$1,143		\$1,145		\$1,195		\$1,242	
220.1	Medicare	\$267		\$268		\$280		\$290	
240	Retirement Contributions	\$498		\$501		\$523		\$544	
250	Worker's Compensation	\$581		\$177		\$749		\$590	
260	Unemployment Compensation	\$60		\$122		\$109		\$220	
270	Tuition Reimbursement	\$0		\$0		\$0		\$0	
430	Repair & Maintenance	\$600		\$1,782		\$500		\$500	
610	General Supplies	\$160		\$184		\$160		\$160	
623	Bottled Gas	\$750		\$541		\$750		\$750	
630	Food	\$16,500		\$14,079		\$18,500		\$16,500	
730	Equipment	\$300		\$0		\$300		\$300	
733	Furniture & Fixtures	\$0		\$0		\$0		\$300	
<b>TOTAL:</b>		<b>\$39,291</b>		<b>\$37,267</b>		<b>\$42,326</b>		<b>\$41,426</b>	

**WATERFORD HOT LUNCH PROGRAM  
INCOME REPORT  
2002-2003**

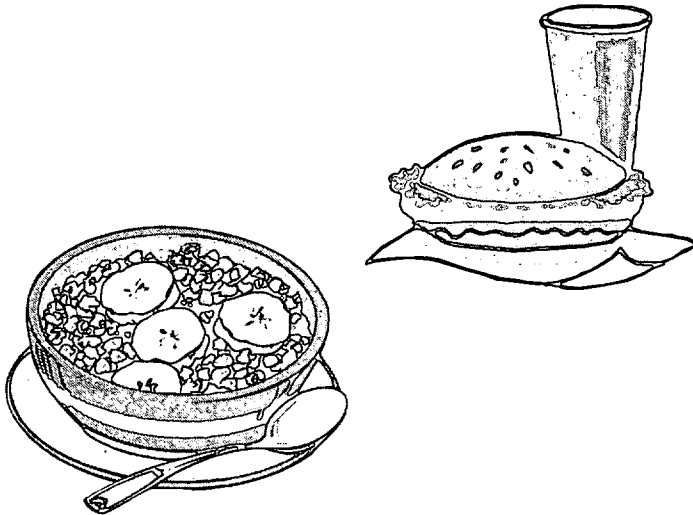
Lunch Receipts	\$ 25,444.53
State/Federal Remimbursements	\$ 11,387.23
Miscellaneous	<u>\$ 146.38</u>
<b>Total Income</b>	<b>\$ 36,978.14</b>

**Hot Lunches Served  
Sept 2002-June 2003**

Full Price Student Lunches	9304
Reduced Price Student Lunches	1246
Free Student Lunches	<u>1685</u>
<b>Total Student Lunches</b>	<b>12235</b>
Adult Lunches	<u>1235</u>
<b>Total Lunches Served</b>	<b>13470</b>

**Breakfasts Served  
Sept 2002-June 2003**

Full Price Student Breakfast	805
Reduced Price Student Breakfast	513
Free Student Breakfast	<u>965</u>
<b>Total Student Breakfasts</b>	<b>2283</b>
Adult Breakfasts	<u>0</u>
<b>Total Breakfasts Served</b>	<b>2283</b>



# THREE YEAR BUDGET COMPARISON - WATERFORD

1. EXPENDITURES	FY 2002	FY 2003	FY 2004	FY 2005
2. BUDGET (Local budget approved in prior years)	\$1,819,434	\$2,054,204	\$2,012,767	\$2,261,073
3. SU assessment (included in local budget)				\$60,882
4. Deficit (if included in local budget)	\$0	\$0	\$0	\$0
5. Block Grant paid by State to tech center in prior years	\$0	\$0	\$0	\$0
6. 1. Separately warned article passed at town meeting	\$0	\$0	\$0	\$0
7. 2. Separately warned article passed at town meeting	\$0	\$0	\$0	\$0
8. 3. Separately warned article passed at town meeting	\$0	\$0	\$0	\$0
9. Act 144 Expenditures (excluded from education spending)	\$0	\$0	\$0	\$0
10. Act 68 adopted budget	\$1,819,434	\$2,054,204	\$2,012,767	\$2,261,073
11. Union School or joint school district assessment	\$0	\$0	\$0	\$0
12. Deficit if not included in budget or revenues	\$0	\$0	\$0	\$0
13. Special programs expenditures (if not included in local budget)	\$0	\$0	\$0	\$0
14. Gross Act 68 Budget	\$1,819,434	\$2,054,204	\$2,012,767	\$2,261,073
15. Act 144 expenditures (if any-excluded from "education Spending")	\$0	\$0	\$0	\$0
16. REVENUES				
17. Local revenues (categorical grants, donations, tuition, surplus, Act 144 etc	\$369,000	\$288,362	\$272,983	\$294,026
18. Capital debt aid	\$11,773	\$8,581	\$0	\$0
19. Special program revenues (if not included in local budget)	\$0	\$0	\$0	\$0
20. Deficit if not included in budget or expenditures	\$0	\$0	\$0	\$0
21. Act 144 revenues	\$0	\$0	\$0	\$0
22. Total revenues	\$380,773	\$296,943	\$272,983	\$294,026
23. Fund raising (if any)	\$0	\$0	\$0	\$0
24. Adjusted local revenues	\$380,773	\$296,943	\$272,983	\$294,026
25. Education Spending (Act 68 definition)	\$1,438,661	\$1,757,261	\$1,739,784	\$1,967,047
26. Equalized Pupils	193.76	211.21	217.98	214.12



Essex-Caledonia Supervisory Union				
		2004-05	2003-04	2002-03
		PROPOSED	BUDGET	ACTUAL
		BUDGET:		EXPENDITURES:
2150	SPEECH PATHOLOGY SERVICES:			
330	Other Professional Services	\$26,458	\$26,458	\$25,200.00
	TOTAL:	\$26,458	\$26,458	\$25,200.00
2200	SUPPORT SERVICES:			
330	Contracted Computer Ed. Services	\$2,000	\$2,000	\$1,887.00
	TOTAL:	\$2,000	\$2,000	\$1,887.00
2321	OFFICE OF THE SUPERINTENDENT:			
110	Superintendent's Salary	\$75,000	\$72,000	\$70,000.00
110.1	Administrative Assistant	\$21,320	\$24,805	\$23,283.00
110.2	Executive Secretary	\$22,930	\$21,632	\$20,800.00
210	Health Benefits	\$37,119	\$20,880	\$17,831.58
210.1	Group Dental Benefit	\$1,375	\$730	\$696.48
220	Social Security	\$8,649	\$7,343	\$7,073.06
220.1	Medicare	\$2,028	\$1,718	\$1,654.12
240	Retirement Contributions/Municipal	\$1,980	\$1,857	\$1,763.32
250	Worker's Compensation	\$565	\$379	\$380.00
260	Unemployment Compensation	\$20	\$14	\$11.75
270	Tuition Reimbursement	\$500	\$500	\$220.00
330	Purchased Professional Services/Superintendent Search	\$0	\$0	\$0.00
522	Liability Insurance	\$13,000	\$9,900	\$12,711.00
580	Travel	\$4,000	\$4,000	\$4,032.85
610	General Supplies	\$0	\$0	\$0.00
730	Equipment	\$0	\$0	\$0.00
810	Dues & Fees	\$6,000	\$3,000	\$3,004.86
	TOTAL:	\$194,486	\$168,758	\$163,462.02

<b>2420</b>	<b>ADMINISTRATION SUPPORT SERVICES:</b>		
110	Special Education Coordinator/EEE	\$55,000	\$50,609
110.1	2 Special Education Coordinator	\$11,924	\$11,249
210	Health Benefits	\$13,413	\$11,976
210.1	Group Dental Benefit	\$396	\$365
220	Social Security	\$3,808	\$3,835
220.1	Medicare	\$891	\$897
250	Worker's Compensation	\$275	\$198
260	Unemployment Compensation	\$10	\$24
270	Tuition Reimbursement	\$600	\$600
580	Travel	\$1,650	\$1,650
610	General Supplies	\$250	\$300
640	Books and Periodicals	\$100	\$100
810	Dues & Fees	\$1,250	\$1,000
	<b>TOTAL:</b>	\$89,567	\$82,803
<b>2520</b>	<b>FISCAL SERVICES:</b>		
100	Fiscal Manager	\$37,390	\$35,274
100.1	Fiscal Services Overtime	\$0	\$0
210	Health Benefits	\$5,058	\$4,516
210.1	Group Dental Benefit	\$396	\$365
220	Social Security	\$2,318	\$2,356
220.1	Medicare	\$542	\$551
240	Retirement Contributions	\$1,496	\$1,520
250	Worker's Compensation	\$157	\$126
260	Unemployment Compensation	\$5	\$5
270	Tuition Reimbursement	\$1,000	\$400
330	NEMRC	\$350	\$350
580	Travel	\$150	\$200
	<b>TOTAL:</b>	\$48,862	\$48,883
			\$42,727.63

<b>2526</b>	<b>AUDITING SERVICES:</b>			
330	Audit	\$2,000	\$2,000	\$2,000.00
	<b>TOTAL:</b>	\$2,000	\$2,000	\$2,000.00
<b>2600</b>	<b>OPERATION AND MAINTENANCE OF THE OFFICE:</b>			
100	Custodial Salaries	\$1,111	\$1,090	\$1,078.00
220	Social Security	\$69	\$68	\$65.01
220.1	Medicare	\$16	\$16	\$15.09
250	Worker's Compensation	\$55	\$120	\$120.00
260	Unemployment Compensation	\$1	\$5	\$0.75
421	Rubbish Removal	\$1,800	\$0	\$0.00
430	Equipment Repair	\$450	\$450	\$253.98
441	Office Rental	\$9,300	\$9,600	\$8,400.00
521	Office Contents Insurance	\$400	\$350	\$350.00
521.1	Computer Insurance	\$250	\$250	\$250.00
530	Telephone Service	\$3,520	\$3,450	\$3,519.14
530.1	Postage	\$2,100	\$2,000	\$1,928.14
530.2	Internet Access	\$287	\$287	\$262.40
532	Fidelity Bond FY 05	\$700	\$0	\$0.00
540	Advertising	\$125	\$150	\$68.70
610	Custodial Supplies	\$150	\$100	\$143.76
610.1	Office Supplies	\$2,600	\$3,000	\$1,952.10
622	Electricity	\$1,200	\$0	\$0.00
730	Office Equipment	\$800	\$500	\$703.00
733	Furniture & Fixtures	\$350	\$350	\$58.65
800.2	Equipment Fund	\$2,000	\$2,000	\$6,335.00
	<b>TOTAL</b>	\$27,284	\$23,786	\$25,503.72
	<b>TOTAL GENERAL FUND:</b>	\$390,657	\$354,688	\$339,786.72

# Essex-Caledonia Supervisory Union

	Approved Budget 2003-2004	Budget Expended To Date 12/31/03	Balance
1100			
1100-115 Early Literacy/M. Bratko/Flow Through	\$0	\$1,560.52	-\$1,560.52
1100-115.10 Migrant Ed. Grant Salary	\$0	\$1,720.00	\$0.00
1100-220 Social Security	\$0	\$203.41	-\$203.41
1100-220.1 Medicare	\$0	\$47.58	-\$47.58
1100-250 Worker's Compensation	\$0	\$56.03	-\$56.03
1100-270 Unemployment Compensation	\$0	\$2.00	-\$2.00
TOTAL:	\$0	\$3,589.54	-\$3,589.54
2150			
2150-330 Speech Pathology Services:	\$26,458	\$12,000.00	14,458.00
Other Professional Services	\$26,458	\$12,000.00	14,458.00
TOTAL:			
2200			
2200-330 Support Services:	\$2,000	\$110.00	1,890.00
Contracted Computer Ed.Services	\$2,000	\$110.00	1,890.00
TOTAL:			
2321			
2321-110 Office of the Superintendent:	\$72,000	\$36,000.01	35,999.99
Superintendent's Salary	\$24,805	\$12,400.56	12,404.44
2321-110.1 Admin. Assistant			



# Essex-Caledonia Supervisory Union

	Approved	Budget	Balance
2321-110.2 Executive Secretary	\$21,632	\$10,816.00	10,816.00
2321-110.3 Stipends	\$0	\$98.00	-98.00
2321-210 Health Benefits	\$20,880	\$13,709.50	7,170.50
2321-210.1 Dental Benefits	\$730	\$418.46	311.54
2321-220 Social Security	\$7,343	\$3,677.42	3,665.58
2321-220.1 Medicare	\$1,718	\$859.94	858.06
2321-240 Municipal Retirement	\$1,857	\$932.64	924.36
2321-250 Worker's Compensation	\$379	\$554.21	-175.21
2321-260 Unemployment Comp.	\$14	\$8.00	6.00
2321-270 Tuition Reimbursement	\$500	\$297.50	202.50
2321-522 Liability Insurance	\$9,900	\$0.00	9,900.00
2321-580 Travel	\$4,000	\$2,000.00	2,000.00
2321-810 Dues & Fees	\$3,000	\$3,173.00	-173.00
TOTAL:	\$168,758	\$84,945.24	83,812.76
2420 Special Programs:			
2420-110 Special Education Co-ordinator(s)	\$61,585	\$30,920.50	30,664.50
2420-210 Health Benefits	\$11,976	\$7,353.36	4,622.64
2420-210.1 Dental Benefits	\$365	\$209.23	155.77
2420-220 Social Security	\$3,835	\$1,916.98	1,918.02
2420-220.1 Medicare	\$897	\$448.24	448.76
2420-250 Worker's Compensation	\$198	\$248.06	-50.06
2420-260 Unemployment Comp.	\$24	\$18.00	6.00

# Essex-Caledonia Supervisory Union

	Approved	Budget	Balance
2420-270 Tuition Reimbursement	\$600	\$225.00	375.00
2420-580 Travel	\$1,650	\$825.00	825.00
2420-610 General Supplies	\$300	\$0.00	300.00
2420-640 Books & Periodicals	\$100	\$0.00	100.00
2420-810 Dues & Fees	\$1,000	\$761.21	238.79
2420-810.1 Fees/Flow-Through	\$0	\$1,441.89	-1,441.89
TOTAL:	\$82,530	\$44,367.47	38,162.53
2520 Fiscal Services:			
2520-110 Fiscal Manager Salary	\$35,994	\$17,997.06	17,996.94
2520-110.10 Overtime Fiscal Services	\$2,500	\$0.00	2,500.00
2520-210 Health Benefits	\$4,516	\$2,773.40	1,742.60
2520-210.1 Dental Benefits	\$365	\$209.23	155.77
2520-220 Social Security	\$2,356	\$1,115.80	1,240.20
2520-220.1 Medicare	\$551	\$260.92	290.08
2520-240 Municipal Retirement	\$1,520	\$719.94	800.06
2520-250 Worker's Compensation	\$126	\$176.06	-50.06
2520-260 Unemployment Comp.	\$5	\$3.00	2.00
2520-270 Tuition Reimbursement	\$400	\$0.00	400.00
2520-330 NEMRC	\$350	\$320.00	30.00
2520-580 Travel	\$200	\$0.00	200.00
2520-610 Supplies	\$0	\$0.00	0.00
2520-810 Dues & Fees	\$0	\$125.00	-125.00
TOTAL:	\$48,883	\$23,700.41	25,182.59

# Essex-Caledonia Supervisory Union

	Approved	Budget	Balance
2526 Auditing Services:			
2526-330 Purchased Prof. Services	\$2,000	\$1,000.00	1,000.00
TOTAL:	\$2,000	\$1,000.00	1,000.00
2600 Operation/Maintenance of Plant:			
2600-110 Custodial Salary	\$1,090	\$545.04	544.96
2600-220 Social Security	\$68	\$33.80	34.20
2600-220.1 Medicare	\$16	\$7.93	8.07
2600-250 Worker's Compensation	\$120	\$170.06	-50.06
2600-250.11 Work.Comp./ECSU-Wide/Flow Through	\$0	\$12,560.38	-12,560.38
2600-250.20 Worker's Comp. Audit ECSU-Wide	\$0	\$2,610.00	-2,610.00
2600-260 Unemployment Comp.	\$5	\$3.00	2.00
2600-430 Equipment Repair	\$450	\$271.30	178.70
2600-441 Office Rental	\$9,600	\$5,250.00	4,350.00
2600-521 Office Contents Ins.	\$350	\$433.00	-83.00
2600-521.1 Computer Insurance	\$250	\$259.00	-9.00
2600-530 Telephone Service	\$3,450	\$1,794.79	1,655.21
2600-530.1 Postage	\$2,000	\$876.36	1,123.64
2600-530.2 Internet Access	\$287	\$251.45	35.55
2600-540 Advertising	\$150	\$100.00	50.00
2600-610 Custodial Supplies	\$100	\$23.28	76.72
2600-610.1 Office Supplies	\$3,000	\$1,040.92	1,959.08
2600-622 Electricity	\$0	\$582.49	-582.49

## Essex-Caledonia Supervisory Union

	Approved	Budget	Balance
2600-730 Office Equipment	\$500	\$0.00	500.00
2600-733 Furniture & Fixtures	\$350	\$0.00	350.00
2600-800.2 Equipment Fund	\$2,000	\$3,842.14	-1,842.14
TOTAL:	\$23,786	\$30,654.94	-6,868.94
5300-900 Medicaid Flow-Through	\$0	\$1,438.68	-1,438.68
TOTAL:	\$0	\$1,438.68	-1,438.68
	\$354,415	\$201,806.28	\$152,608.72

# Waterford Real Estate Transfers 2003

Grantor	Grantee	Description	Date
Maurice, Marie	Schools, John Jr & Kathleen	1 acre	1/2/03
Sparrow, Kathleen	Schools, John Jr & Kathleen	2 acres	1/2/03
Davis, Cynthia	Steel, James & Susan	House & 1 acre	1/20/03
Fenoff, Charles Sr	Pike Industries	217 acres	2/4/03
Pease, Frederick & Betty	Timmons, Mae & Leahy, Suzanne	3.5 acres	3/7/03
Willis, David & Jessica	Cloutier, Lionel & Wells, Melissa	Camp & 31.2 acres	3/11/03
Young, Lee	Peterson, Jeffrey & Melody	House & 0.5	3/11/03
Cassidy, Martin & Claudette	Thurston, George W Jr	2 acres	3/27/03
Obando, Israel & Karla	Heath, Andrew D	House & 0.88 acre	4/8/03
Dragomani, Virgil & Florence	Lowrey, Steven	12.5 acres	4/17/03
Nutter, Irene E Trust	Cushing, Robert & Amanda	40.362 acres	4/17/03
Prue, Richard	Hagan, Michael & Merchant, Catherine	Mobile Home	4/22/03
Lyster, Allen, Catherine & David	Lyster, David	18 acres	6/5/03
Cyr, Thomas P	Murphy, James & Melissa	2.9 acres	6/5/03
Rutledge, Steven R & Crystal	Garey, Sarah & Wright, Michael	House & 10.9 acres	6/9/03
Rutledge, Rodney & Madeline	Rutledge, Steven & Crystal	House & 18.9 acres	6/9/03
Acro Redmix	ST Griswold & Co	Buildings	6/12/03
Collins, Conrad	Collins, Susan	1.386 acres	6/19/03
Nutter, Irene E Trust	Willey, Bernard & Lillian	30 acres	7/21/03
Buckley, John J & Marie T Trust	Buckley, John III & Buckley, Paul	4.2 acres & Vacation Home	7/28/03
Snow, Kimberly	Harwood, Michael & Karen	House & 0.75 acre	8/5/03
Goldsworthy, Carole Ann	Gould, Richard S	Mobile Home & 10 acres	8/5/03
Gagnon, Paul & Jacqueline	Jablonski, Steven & Nancy	House & 30 acres	8/8/03
Buswell, Brian	Lund, Donna	10 acres	8/14/03
Thurston, George W Jr	Doyon, Timothy & Patsy	2 acres	8/14/03
Faucher, Thomas & Cynthia	Bennion, Janet	House & 5.1 acres	8/19/03

# Waterford Real Estate Transfers 2003

Finn, Mark & Lesley	Smith, Richard & Debra	10 acres	8/22/03
Keach, Kenneth & Marjorie	Chaloux, Maurice & Laurie-Ann	10 acres	8/25/03
Wright, Leonard & Lanette	Ford, Glee & Beulah	2.1 acres	8/26/03
Lawrence, Charles	Lawrence Charles & Guldenschuh, John	32.5 acres	8/29/03
George, Otto & Pauline	Lawrence Charles	32.5 acres	8/29/03
Gotler, Joel	Allard, Gary & Debra	54.85 acres	9/4/03
Denis, Marvel	Denis, Alvin & Barboza, Cheryl	House & 28.8 acres	9/11/03
Patoine, Susan	Nutter, Herbert & Martha	3 acres	9/12/03
Morel, Eddie	Morel, Steven	12 acres	9/25/03
Morel, Eddie	Morel, Steven	10.1 acres	9/25/03
Grenier, Sharon	Grenier, Roland G Jr	House and 39 acres	10/3/03
Nutter, Herbert & Martha	Romlein, Karen	House & 2.128 acres	10/7/03
Barter, Andrew & Jacqueline	Barter, Jacqueline	House & 0.6 acres	10/17/03
Powers, Keith & Kym	Bean, Michael	House & 3 acres	10/24/03
Powers, Russell & Patricia	Grant, Kenneth & Sandra	0.310 acres	10/31/03
Powers, Russell & Patricia	LaPotin, Perry & Nancy	68.5 acres	10/31/03
Powers, Russell & Patricia	Daniels, Stephen & Judy	4.859 acres	10/31/03
Powers, Russell & Patricia	Mangiro, Arthur & Sharon	2.685 acres	10/31/03
Lenton, Helen Estate	Fessenden, Michael	Mobile Home	11/3/03
Year, Rosalie	McGill K, Hale M, & Coker, D	House & 12 acres	11/13/03
Buffett, Beverly K	McLaughlin, Brian & Jackie	House & 14.9 acres	11/17/03
Barrett, Robert & Alice	Barrett, Travis & Sandra	House & 1 acre	11/18/03
Powers, Russell & Patricia	Whitehead, Kurt, Elwyn & Mary	5.279 acres	11/24/03
Locke, Sharon	Gadwah, Michael & Jaime	House & 1 acre	12/11/03
Stetson, Lydia W	Auclair, Raymond & Nancy	House & 5 acres	12/16/03
Barrows, John C Estate	Prushnok B, Barrows V & Blikshavn D	160.7 acres	12/18/03
Morrison, Dorothy P Trust of 1997	Aldrich, Gregory & Shari	House & 0.75 acre	12/30/03

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