

TOWN OF BERLIN, VERMONT

2022 ANNUAL REPORT



**PLEASE BRING THIS REPORT WITH YOU TO TOWN MEETING AT
BERLIN ELEMENTARY SCHOOL**

Saturday, MARCH 4th, 2023 at 1PM

Pre Town Meeting will be on Saturday, March 4th at 10am at Berlin Elementary School

**Voting for Town Meeting will be held by Australian ballot on Tuesday, March 7th from 10am-7pm at the
Municipal Town Offices**



BERLIN TOWN OFFICE
108 SHED ROAD
BERLIN, VERMONT 05602
www.berlinvt.org



TOWN CONTACT INFORMATION

TOWN CLERK 802-229-9298 berlintownclerk@berlinvt.org

Assistant Town Clerk 802-229-9657 assistanttownclerk@berlinvt.org

TOWN OFFICE: 802-223-4405 FAX 229-9530

Town Administrator /
Zoning Administrator 802-552-8801 townadministrator@berlinvt.org

Assistant Town Administrator/ Zoning
/ Health Officer 802-229-2529 zoning@berlinvt.org

Assessor 802-229-4880 listers@berlinvt.org

Treasurer/Tax Collector
Assistant Treasurer 802-229-9380 treasurer@berlinvt.org
assistant.treasurer@berlinvt.gov

Sewer Commission 802-552-8806 sewer@berlinvt.org

Highway Department 802-223-7337 highway@berlinvt.org

Historical Society 802-552-8804 historicalsociety@berlinvt.org

POLICE DEPARTMENT **Emergency: 911** or 802-223-4400 www.berlinvt.org/police.htm
Other Business: 802-223-4401 Facebook: Berlin Police Department

FIRE DEPARTMENT **Emergency: 911** or 802-223-5555 www.berlinfiredepartment.org
Other Business: 802-223-5531 Facebook: Berlin Volunteer Fire Department

BERLIN ELEMENTARY SCHOOL (BES) 802-223-2796 www.berlinschool.org
Pre-K – 6th grade FAX 802-229-0222

U-32 HIGH SCHOOL 802-229-0321 www.u32.org
7th – 12th grade FAX 802-223-7411

WASHINGTON CENTRAL SUPERVISORY UNION 802-229-0553 www.wcsuonline.org
(WCSU) FAX 802-229-2761

SCHOOL BUS DISPATCH 802-229-4404

2022

In Appreciation



Rosemary Morse

Rosemary Morse, pictured above with her mother at her retirement party, served the Town of Berlin for twenty years as Town Clerk. During that time, she set an example of responsibility and professionalism. The residents of Berlin held confidence in her that she would be knowledgeable and helpful with their various needs. Rosemary helped to see the town through Tropical Storm Irene, the COVID-19 pandemic, and other trials. She took it all in stride and prioritized the town of Berlin and its residents. The Town of Berlin thanks Rosemary Morse for everything she has done over the last two decades that helped keep the town running smoothly.

**TOWN OF BERLIN, VERMONT
WARNING AND NOTICE ANNUAL
TOWN MEETING**

Saturday March 4, 2023

The legal voters of the Town of Berlin are hereby warned and notified to meet at 10:00 AM at the Berlin Elementary School on Saturday March 4, 2023. A pre-town meeting to discuss all articles to be voted by Australian ballot is scheduled for 10:00 AM, followed by the Annual Town Meeting at 1:00 PM to vote on **Articles 22 through 25**.

Articles 1 through 21 shall be voted by Australian ballot at 10:00 AM on Tuesday, March 7, 2023 at the municipal town office building.

Residents may register to vote prior to the election at the Town Clerk's Office or on-line at the Secretary of State's website. Residents may also register to vote at the election site on March 7. A voter may obtain an Absentee Ballot by contacting the Town Clerk (802-229-9298) or coming into the office before 3:30 PM on Monday, March 6, 2023. Absentee Ballots must be received by the Town Clerk no later than the close of the polls at 7 PM on March 7, 2023. Voters wishing to vote absentee should request ballots early.

All annual reports of the Town Officers appear in the Berlin Annual Report which will be available at the Municipal Offices and the Elementary School. Information regarding articles on the ballot is available at the Municipal Offices.

The articles to be voted by Australian ballot are as follows:

Article 1: To elect the following Town Officers, for the terms specified:

One (1) Town Clerk for a three (3) year term;
One (1) Selectboard member for a three (3) year term;
Two (2) Selectboard members for a one (1) year term each;

Article 2: Shall the Town appropriate \$4,086,951 for necessary Town expenses for the period July 1, 2023, through June 30, 2024?

Article 3: Shall the Town grant a full exemption from Municipal and Education property taxes (pursuant to 32 V.S.A. ss3840) for a period not to exceed 5 years, to Capital City Grange #469 for property located at 6612 VT Route 12, BERLIN in return for free use of the property by residents a minimum of 2 times per month?

- **Article 4:** Shall the Town appropriate \$387,109 to the Berlin Volunteer Fire Department for payment of necessary expenses from July 1, 2023, through June 30, 2024? .

Article 5: Shall the Town appropriate \$34,188 to the Kellogg Hubbard Library?

- Article 6:** Shall the Town appropriate \$10,000 to the Berlin Comer Cemetery Association?
(Cemetery Not Town Owned)
- Article 7:** Shall the Town appropriate \$7,150 to Central Vermont Home Health and Hospice?
- Article 8:** Shall the Town appropriate \$3,000 to the Central Vermont_ Council on Aging?
- Article 9:** Shall the Town appropriate \$2,000 to Washington County Mental Health?
- Article 10:** Shall the Town appropriate \$1,200 to Central Vermont Adult Basic Education?
- Article 11:** Shall the Town appropriate \$1,000 to Downstreet Housing and Community Development?
- Article 12:** Shall the Town appropriate \$975 to CIRCLE?
- Article 13:** Shall the Town appropriate \$800 to Family Center of Washington County?
- Article 14:** Shall the Town appropriate \$700 to Capstone Community Action?
- Article 15:** Shall the Town appropriate \$600 to Good Samaritan Haven?
- Article 16:** Shall the Town appropriate \$500 to Community Harvest of Central Vermont?
- Article 17:** Shall the Town appropriate \$500 to Vermont Association for the Blind and Visually Impaired?
- Article 18:** Shall the Town appropriate \$500 to Mosaic Vermont, formerly the Sexual Assault Crisis Team of Washington County?
- Article 19:** Shall the Town appropriate \$500 to Central Vermont Economic Development Corporation?
- Article 20:** Shall the Town appropriate \$300 to Good Beginnings of Central Vermont?
- Article 21:** Shall the Town appropriate \$250 to O.U.R. House of Central Vermont?

The following articles will be voted at the traditional Town Meeting on Saturday, March 4, 2023 at 1:00 PM:

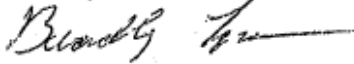
- Article 22:** To elect a Town Moderator for the year ensuing
- Article 23:** To hear the reports of the Town Officers for 2022
- Article 24:** Shall the Town collect its real and personal property taxes, to defray the expenses of the Town for the period July 1, 2023 through June 30, 2024 in installments? One-fourth of the taxes to be due, by **delivery** or by **U.S. Postal Service postmark** (no private postal meter postmarks), on or before August 15, 2023, one-fourth of the taxes due on or before November 15, 2023, one-fourth of the taxes due on or before February 15, 2024 and one-fourth due on or before May 15, 2024, with an eight percent (8%)

penalty and one percent (1%) interest per month (or portion thereof) to be charged for late payment of any installment?

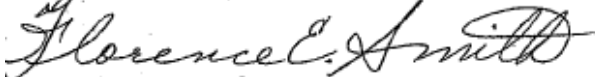
Dated at Berlin, Vermont, this 5th day of January, 2023.

TOWN OF BERLIN SELECTBOARD

s/Bradley Towne, Chair



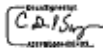
s/Florence Smith, Vice Chairman



s/Carlton Parton, Secretary



s/ C. David Sawyer



s/John Staab



Received for posting and recording this 5th day of January, 2023.

Attest:



s/Rachel Giroux
Berlin Town Clerk

Table of Contents

Berlin Town Officers.....	1
Appointed.....	2
Justices of the Peace.....	3
Minutes from 2022 Town Meeting.....	4
Selectboard Report.....	5
Budget Report	7
Assessor's Report.....	15
Town Clerk's Office Report.....	16
Delinquent Taxes.....	19
Board of Civil Authority/Board of Abatement Report.....	20
Highway Department Report.....	22
Zoning Administrator's Report.....	23
Planning Commission Report.....	24
Police Department's Report.....	25
Police Department 2022 Statistics.....	28
Staff Wages 2022.....	37
Recreation Committee Report.....	39
Conservation Commission Report.....	40
Development Review Board Report.....	41
Fire Department Report.....	42
Fire Department Budget.....	45
Historical Society Report.....	47
CVCOA Report	51
Capstone Report.....	52
CVABE Report.....	53
Central Vermont Home Health & Hospice Report.....	54
Central Vermont Regional Planning Commission Report.....	55
Central Vermont Solid Waste Management Report.....	57
Circle Report.....	59
Family Center of Washington County	61
Good Samaritan Haven Report.....	62
Kellogg-Hubbard Library Report.....	63
Our House Report.....	64
VT Association for the Blind and Visually Impaired Report.....	65
VT Department of Health Report.....	66
VSNIP Report.....	67
Downstreet Report.....	68
MOSAIC VT Report.....	70
EMS Report.....	72

BERLIN TOWN OFFICERS

	Term Expires
MODERATOR, Paul Gillies	2023
TOWN CLERK, Rachel Giroux	2023

SELECTBOARD

Meetings on the 1st and 3rd Mondays of the month

Bradley Towne, Chair	3-year term	2025
Florence "Flo" Smith, Vice Chair	3-year term	2023
Carlton "Carl" Parton, Secretary	1-year term	2023
C. David Sawyer	3-year term	2024
John "Joe" Staab	1-year term	2023

WASHINGTON CENTRAL UNIFIED UNION SCHOOL DISTRICT

Washington Central Unified Union School District (WCUUSD) includes the towns of Berlin, Calais, East Montpelier, Middlesex (Rumney), and Worcester (Doty), each of these towns having an elementary school along with U-32 High School with is located in East Montpelier.

Berlin Representatives on the WCUUSD Board:

Diane Nichols-Fleming	3-year term	2023
Vera Frazier	2-year term	2023
Jonathan Goddard	3-year term	2025

Board meetings are on the third Wednesday of the month. Contact Central Office to find out dates and times of board and committee meetings 802-229-0553 or visit <https://www.wcsu32.org>, look under 'School Board' and then 'Meeting Resources' and 'Meeting Schedule'.

GRAND JUROR, (Vacant)

APPOINTED

PLANNING COMMISSION

Meetings every 2nd and 4th Wednesdays of the month – *4-year terms*

Karla Nuissl, Chair	2023
Amanda Smith	2024
Polly McMurty	2023
Tony Snow	2025
David Huber	2023
Therron Lay-Sleeper	2025

DEVELOPMENT REVIEW BOARD

Meetings every 1st & 3rd Tuesdays of the month – *4 year terms*

Robert Wernecke, Chair	2023
Karla Nuissl, Vice Chair	2024
John Friedrich	2024
Polly McMurty	2025
Ture Nelson, alternate	2023
Kristi Flynn, Recording Secretary	

TOWN ADMINISTRATOR Vincent Conti

ZONING ADMINISTRATOR Tom Badowski

ASSISTANT TOWN ADMINISTRATOR
Tom Badowski

ASSISTANT TOWN CLERK
Chelsea Magwire

ROAD SUPERINTENDENT Tim Davis
FIRE WARDEN (5-year term) Nick Garbacik

HEALTH OFFICER Tom Badowski

POLICE CHIEF James Pontbriand

TREASURER/TAX COLLECTOR /
DELIQUENT TAX COLLECTOR Diane Isabelle

ASSISTANT TREASURER Callie Streeter

CENTRAL VERMONT SOLID WASTE MANAGEMENT

Matt Levin 2023

CENTRAL VERMONT REGIONAL COMMISSIONER

Robert Wernecke 2023
Karla Nuissl, Alternate 2023

CENTRAL VT REGIONAL PLANNING TAC

Robert Wernecke 2023

TREE WARDENS

Dave Wilcox, Tree Warden 2023

CEMETERY COMMISSION

Randy Herring, Chairman 2023
Michael R. Baginski 2024
Gerald "Jerry" Stauff
2025
Jim Ryan 2025

CONSERVATION COMMISSION

Meets every other month, 3rd Thursday, 2pm, Town office

Wendelyn Bolles, Chair 2023
Phil Gentile 2024
Ellen Sulek 2026
Sister Laurian Seeber 2023

RECREATION COMMITTEE

Currently meeting with Conservation Commission

Tim Shea 2024
Mike Noyes 2023
Geoffrey Farrell 2023
Hannah Conner 2024
Krysta Zabriskie 2024

EMERGENCY MANAGEMENT TEAM

Meets the 2nd Thursday of the month
6:30pm at the fire station

Ture Nelson

Bruce Richardson

Fred Doten

Val Cyr

Kaden Giroux

David Beatty

Katina Johnson, Chair LEPC District 5

John Askielaszek, CVDART Liaison

Jonathan Scott, CVMC Liaison

Pat McDonald

2025

Diane Isabelle

2024

Public Works Board

Ted Long

2023

Eric Chase

2023

Bob Mungeon

2024

Rob Allen

2024

Ture Nelson

2025

CV Fiber Governing Board

Jerry Diamantides

2023

Jeremy Hansen, Alternate 2023

ECONOMIC DEVELOPMENT COMMITTEE

Roberta Haskin 2027

Wayne Lamberton 2026

Pete Kelly 2025

JUSTICES OF THE PEACE

Colette Page 1398 West Hill Road

West Berlin, VT 05663

802-229-1733

Guy Page 1398 West Hill Road

West Berlin, VT 05663

802-229-1733

Robert "Joey" Conner 176 Warner Road

Berlin, VT 05641

802-498-5561

Judith Wernecke 1720 Airport Road

Berlin, VT 05641

802-485-8793

Matthew Levin 146 Lord Road

Berlin, VT 05602

802-999-3881

Margaret Monley 105 Lovers Lane

West Berlin, VT 05663

802-229-1252

Marilyn Miller 3939 VT Rt 12

Berlin, VT 05602

802-223-5660

Muriel Morse 1815 Paine Turnpike N

Berlin, VT 05602

802-229-0498

Susan Rich 1815 Paine Turnpike N.

Berlin, VT 05602

802-229-0498

Zachary Cockrum 575 Hill Street Ext.

Berlin, VT 05602

802-223-6755

MINUTES FROM 2022 BERLIN TOWN MEETING

Due to the COVID-19 pandemic, there was no in-person Town Meeting in 2022. All items were voted on by Australian ballot.

SELECTBOARD REPORT

Three members of the Selectboard were elected in March of calendar year 2022. Both Carl Parton and Joe Staab were elected to one-year terms and Brad Towne to a 3-year term.

The select board conducts their annual reorganization of the board at their first meeting following Town Meeting Day. The following current elected officers are Brad Towne, Chair, Florence Smith, Vice Chair, and Carl Parton, Secretary.

Town Audit:

The independent audit, ending June 30, 2022, is being completed by Sullivan and Powers, CPA's of Montpelier. The audit report once completed, will be available on our Town website.

2022 Town Meeting:

A municipal budget of \$3,807,810, was approved at the March 2022 Town Meeting. Voters also approved \$463,609 in special appropriations that included \$365,276 for the Berlin Fire Department. The Grand list total is \$526,241,800. The Selectboard set a municipal tax rate of \$0.6323 per \$100 of valuation. The current Common Level of Appraisal (CLA) is 85.96%.

A history of Berlins property tax rate follows:

Year	Town Rate	Local Agreement	School Residential Rate	School Non-Residential Rate	Total Residential	Total Non-Residential
2012	0.4116	NA	1.3748	1.3329	1.7864	1.7445
2013	0.4297	0.0009	1.4537	1.4123	1.8843	1.8429
2014	0.4706	0.0006	1.5219	1.4383	1.9931	1.9095
2015	0.463	0.0008	1.5982	1.4727	2.062	1.9365
2016	0.4629	0.0008	1.5966	1.474	2.0603	1.9377
2017	0.467	0.001	1.6219	1.4503	2.0899	1.9183
2018	0.5508	0.0015	1.6683	1.5422	2.2206	2.0945
2019	0.5664	0.0012	1.7155	1.5606	2.2831	2.1282
2020	0.5962	0.0012	1.7227	1.5792	2.3201	2.1766
2021	0.5917	0.0023	1.5772	1.4820	2.1712	2.076
2022	0.6323	0.0011	1.6144	1.5446	2.2478	2.1780

Town Staff

A new Assistant Treasurer, Callie Streeter, was hired and started in August 2022. A new Town Clerk, Rachel Giroux, was hired and started in August 2022. Also, a new Assistant Town Clerk, Chelsea Magwire, has been hired and started in September 2022. Please welcome them on your next visit to the office.

Once again, 2022 has been another year of continued growth and development for the Town of Berlin. The board would like to extend its gratitude to the entire staff, highway department, police department and the Berlin Volunteer Fire department for their selfless dedication and the work they have accomplished during this continued growth period.

Citizen Participation:

The board continues to meet at 6:00 PM on the first and third Monday of the month. We welcome residents to attend our meetings, held at 108 Shed Road, our Municipal building. Please note there is always an opportunity to speak during the public comment part of the meeting. If you would like to discuss an item in detail, and be included on the agenda, you may contact the Town Administrator, at townadministrator@berlinvt.gov or by phone at 802-552-8801. Our agendas and minutes are available on our Town website. In addition, Berlin board meetings are broadcast on Comcast Cable channel 17 and ORCA Medias website <https://www.orcamedia.net>.

The Town continues to thrive and grow based on all the committed volunteers who serve on Berlin's various boards. We are continually grateful for the unending time and attention you give to your roles.

Should you have any interest in volunteering on one of our boards, we would welcome you to reach out and let us know. Just contact the Town Administrator at townadministrator@berlinvt.gov or by phone at the office at 802-552-8801 and he will help you through the simple process.

In closing, we thank you, our fine citizens, because Berlin is better through your ongoing involvement and the overall sound interest in each other and our town. It is evident that Berlin is growing and thriving, because of all of you. Let us continue to look favorably on the future good coming to Berlin.

Respectfully
submitted:

Brad Towne
Florence Smith
Carl Parton
C. David Sawyer
Joe Staab

Town of Berlin
Comparative Budget Report
General Fund

Account	Budget FY2022	Actual FY2022	Budget FY2023	Budget FY2024
GENERAL GOVERNMENT				
ADMINISTRATION				
Wages-Clerk	\$49,038.00	\$55,423.37	\$55,000.00	\$59,400.00
Wages-Asst Clerk	\$19,600.00	\$37,258.21	\$38,584.00	\$41,670.00
Wages-Treasurer	\$58,905.00	\$62,642.76	\$62,300.00	\$67,300.00
Wages-Town Administrator	\$76,500.00	\$76,953.42	\$81,090.00	\$87,580.00
Wages - Assistant Treasurer	\$0.00	\$0.00	\$0.00	\$49,420.00
Wages-Asst Town Admin	\$45,033.00	\$58,089.35	\$47,735.00	\$51,560.00
Wages-Selectboard	\$3,750.00	\$3,750.00	\$3,750.00	\$3,750.00
Wages-Board of Civil Au	\$500.00	\$0.00	\$500.00	\$500.00
Office Supplies	\$9,000.00	\$8,929.01	\$10,000.00	\$10,000.00
Clerk/Treas training	\$500.00	\$30.00	\$500.00	\$500.00
Computers/Equipment	\$0.00	\$20,674.32	\$0.00	\$0.00
Clerk-Copier	\$1,000.00	\$1,014.69	\$936.00	\$1,000.00
Records Restoration	\$2,500.00	\$2,944.32	\$2,500.00	\$2,500.00
Postage-All Depts.	\$6,500.00	\$6,148.00	\$9,000.00	\$9,000.00
Postage Meter Rental	\$800.00	\$782.28	\$800.00	\$800.00
Telephone-Office	\$3,000.00	\$3,026.20	\$3,000.00	\$4,000.00
Clerk/Treas Software Sup	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
Clerk - Advertising	\$0.00	\$0.80	\$0.00	\$0.00
TOTAL ADMINISTRATION	\$277,626.00	\$337,666.73	\$316,695.00	\$389,980.00
ASSESSING DEPT				
Contract-Assessor	\$21,112.00	\$20,340.00	\$20,800.00	\$20,800.00
Supplies	\$50.00	\$448.80	400	400
Computer Support	\$250.00	\$0.00	\$250.00	\$250.00
Legal Fees	\$100.00	\$0.00	\$100.00	\$100.00
Tax Maps	\$2,500.00	\$1,126.00	\$2,500.00	\$2,000.00
CAPTAP Fees State License	\$1,500.00	\$2,043.62	\$1,500.00	\$2,000.00
TOTAL ASSESSING DEPART	\$25,512.00	\$23,958.42	\$25,550.00	\$25,550.00

Account	<u>Budget FY2022</u>	<u>Actual FY2022</u>	<u>Budget FY2023</u>	<u>Budget FY2024</u>
TOWN MEETINGS & ELECTIONS				
Meet & Elect-Ballots	\$3,000.00	\$2,386.50	\$5,000.00	\$3,000.00
Wages-Meetings & Elec	\$2,000.00	\$1,593.13	\$2,500.00	\$2,000.00
Town Reports	\$1,500.00	\$1,346.72	\$1,750.00	\$1,750.00
Advertising-Notices	\$500.00	\$700.60	\$1,000.00	\$750.00
TOTAL TOWN MEETINGS	\$7,000.00	\$6,026.95	\$10,250.00	\$7,500.00
INSURANCES				
Workers Comp-General	\$1,326.00	\$1,142.74	\$1,414.00	\$3,029.00
Health Ins-General	\$38,400.00	\$40,626.00	\$42,730.00	\$66,600.00
FICA/MEDI Expense	\$19,300.00	\$21,956.81	\$21,325.00	\$27,600.00
FUTA/SUTA Expense	\$530.00	\$345.44	\$300.00	\$400.00
Accrued FICA/MEDI	\$0.00	\$243.43	\$0.00	\$0.00
Disability Ins	\$865.00	\$1,423.04	\$1,600.00	\$1,650.00
Life Ins-General	\$771.00	\$735.13	\$800.00	\$870.00
Health Ins Buy-Back	\$9,750.00	\$9,750.00	\$9,750.00	\$9,750.00
Employee Benefits	\$700.00	\$428.14	\$1,400.00	\$1,400.00
Pension-General	\$15,725.00	\$21,502.53	\$18,820.00	\$21,000.00
General Insurance	\$18,258.00	\$17,285.50	\$16,313.00	\$17,850.00
TOTAL INSURANCES	\$105,625.00	\$115,438.76	\$114,452.00	\$150,149.00
ZONING				
Training	\$350.00	\$0.00	\$350.00	\$350.00
Inspection Mileage	\$350.00	\$451.37	\$350.00	\$500.00
Zoning-Telephone	\$1,200.00	\$0.00	\$1,200.00	\$1,900.00
Zoning-Legal fees	\$100.00	\$0.00	\$100.00	\$100.00
TOTAL ZONING	\$2,000.00	\$451.37	\$2,000.00	\$2,850.00
DRB				
Wages-DRB Sec/PT	\$1,500.00	\$980.41	\$1,500.00	\$2,000.00
DRB-Legal Fees	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
DRB-Advertising	\$1,800.00	\$1,146.60	\$2,000.00	\$2,000.00

TOTAL DRB	\$4,300.00	\$2,127.01	\$4,500.00	\$5,000.00
Account	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>FY2022</u>	<u>FY2022</u>	<u>FY2023</u>	<u>FY2024</u>
PLANNING COMMISSION				
Supplies-Mileage-Training	\$500.00	\$278.45	\$500.00	\$500.00
Planning-Adverts-Print	\$500.00	\$3,444.00	\$500.00	\$500.00
Planning - Consultant	\$20,000.00	\$13,083.54	\$40,000.00	\$40,000.00
TOTAL PLANNING COMM	\$21,000.00	\$16,805.99	\$41,000.00	\$41,000.00
OTHER BOARDS/COMM				
Recreation Board	\$0.00	\$2,614.99	\$5,000.00	\$3,000.00
Conservation Commission	\$2,000.00	\$0.00	\$2,000.00	\$7,500.00
Green Up Day	\$400.00	\$103.39	\$400.00	\$500.00
Emergency Management	\$1,200.00	\$1,200.00	\$1,200.00	\$1,500.00
TOTAL OTHER BOARDS	\$3,600.00	\$3,918.38	\$8,600.00	\$12,500.00
CEMETERIES				
Maint-Cemeteries	\$10,000.00	\$8,175.00	\$10,000.00	\$10,000.00
TOTAL CEMETERIES	10,000.00	\$8,175.00	10,000.00	\$10,000.00
TAXES & ASSESSMENTS				
Animal Control-Constable	\$1,000.00	\$325.00	\$1,000.00	\$1,000.00
County Tax	\$40,000.00	\$35,866.00	\$40,000.00	\$41,000.00
Ambulance Serv (Both)	\$113,645.00	\$113,581.08	\$129,950.00	\$131,000.00
Humane Society	\$500.00	\$0.00	\$500.00	\$500.00
Central VT Solid Waste	\$2,850.00	\$2,781.00	\$2,850.00	\$2,900.00
Cent VT Econ Deve	\$500.00	\$0.00	\$500.00	\$500.00
VLCT Dues	\$4,669.00	\$4,669.00	\$4,700.00	\$4,856.00
CV Regional Planning	\$3,560.00	\$3,559.68	\$3,800.00	\$4,000.00
TOTAL TAXES AND ASSESS	\$166,724.00	\$160,781.76	\$183,300.00	\$185,756.00

Account	Budget FY2022	Actual FY2022	Budget FY2023	Budget FY2024
TOWN OFFICES				
Janitorial Services	\$8,500.00	\$4,680.00	\$8,500.00	\$9,600.00
Supplies	\$2,000.00	\$1,433.28	\$2,500.00	\$2,500.00
Admin-Training	\$1,500.00	\$113.00	\$1,500.00	\$1,500.00
Copier	\$1,650.00	\$2,364.42	\$1,550.00	\$2,050.00
Admin-Advert	\$500.00	\$816.26	\$1,500.00	\$1,500.00
Admin - Telephone	\$0.00	\$36.12	\$0.00	\$0.00
Admin-Software Sup	\$10,000.00	\$16,987.64	\$11,500.00	\$15,000.00
Web Page	\$1,500.00	\$5,043.88	\$4,900.00	\$4,900.00
Cloud Back-Up	\$1,800.00	\$71.26	\$0.00	\$0.00
Back-Up Storage Fees	\$500.00	\$0.00	\$0.00	\$0.00
Maintenance	\$8,000.00	\$44,397.22	\$10,000.00	\$12,000.00
Heat & Utilities	\$5,000.00	\$5,149.37	\$5,500.00	\$6,000.00
Internet	\$2,900.00	\$2,626.85	\$2,900.00	\$6,000.00
Equipment Contracts	\$9,200.00	\$8,737.14	\$10,201.00	\$19,820.00
TOTAL TOWN OFFICES	\$53,050.00	\$92,456.44	\$60,551.00	\$80,870.00
GENERAL EXPENSES				
Legal Services	\$15,000.00	\$31,977.60	\$20,000.00	\$25,000.00
CPA-Audit	\$17,800.00	\$16,500.00	\$20,000.00	\$29,000.00
Payroll Services	\$2,300.00	\$2,330.33	\$2,500.00	\$2,800.00
Select Board Minutes	\$1,200.00	\$1,116.03	\$1,500.00	\$0.00
Emergency Generator	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00
Tax Refunds/Abatements	\$5,000.00	\$12,108.85	\$5,000.00	\$5,000.00
Misc/Other-Gen Exp	\$500.00	\$1,034.35	\$1,000.00	\$1,000.00
TOTAL GENERAL EXPENSES	\$43,800.00	\$65,067.16	\$52,000.00	\$64,800.00
POLICE SERVICES				
	\$	\$	\$	\$
Wages-Police FT	326,083.00	416,195.11	349,865.00	479,100.00
	\$	\$	\$	\$
Wages-Police Night Shift	261,008.00	177,284.05	280,000.00	259,800.00
	\$	\$	\$	\$
Wages-Police PT	22,000.00	17,502.52	22,000.00	20,000.00
	\$	\$	\$	\$
Wages-Police Clerical	45,448.00	50,169.69	48,204.00	52,700.00

	\$	\$	\$	\$
Wages-Police OT	20,000.00	91,706.52	20,000.00	15,000.00
	\$	\$	\$	\$
Wages-Police On Call	5,000.00	11,352.21	7,500.00	12,500.00
	\$	\$	\$	\$
Wages - Police Education	1,650.00	1,550.00	1,650.00	2,000.00

Account	Budget FY2022	Actual FY2022	Budget FY2023	Budget FY2024
Wages - Police Longevity	\$1,000.00	\$1,000.00	\$1,000.00	\$2,500.00
Workers Comp-Police	\$56,825.00	\$64,812.88	\$94,599.00	\$85,727.00
Health Ins-Police	\$199,500.00	\$169,890.71	\$205,930.00	\$262,000.00
FICA/MEDI Exp-Police	\$53,200.00	\$53,972.86	\$55,900.00	\$64,600.00
FUTA/SUTA-Police	\$1,002.00	\$1,270.00	\$1,500.00	\$814.00
Accrued FICA/MEDI	\$0.00	\$4,871.83	\$0.00	\$0.00
Disability Ins	\$3,050.00	\$2,657.97	\$2,920.00	\$3,900.00
Life Ins-Police	\$2,650.00	\$1,360.93	\$1,610.00	\$1,650.00
Health Ins Buy-Back-Police	\$0.00	\$6,200.00	\$5,200.00	\$5,200.00
Employee Benefits-PD	\$4,300.00	\$908.08	\$4,300.00	\$4,400.00
Pension-Police	\$41,120.00	\$41,843.02	\$44,800.00	\$57,000.00
Veh & Liab Ins-Police	\$24,867.00	\$24,956.50	\$24,414.00	\$29,761.00
Supplies-Police	\$1,500.00	\$2,197.08	\$1,500.00	\$1,500.00
Uniforms-PD	\$9,000.00	\$8,957.06	\$9,000.00	\$4,000.00
Guns/Ammo	\$2,500.00	\$3,536.00	\$3,000.00	\$0.00
Copier Lease-PD	\$1,550.00	\$1,338.84	\$1,560.00	\$1,560.00
Police-Equipment Radios	\$5,800.00	\$3,599.38	\$7,800.00	\$7,800.00
Police Uniform Allowance	\$0.00	\$0.00	\$0.00	\$5,800.00
Admin - Police	\$0.00	\$0.00	\$0.00	\$3,000.00
VIBRS-Dbase-PD	\$5,700.00	\$6,461.37	\$5,800.00	\$7,000.00
Media/Data Exp	\$6,000.00	\$4,087.63	\$6,000.00	\$3,000.00
Advertising-PD	\$200.00	\$0.00	\$200.00	\$500.00
Training-Police	\$8,000.00	\$7,919.20	\$9,000.00	\$9,000.00
Telephone-Police	\$6,000.00	\$6,129.76	\$6,000.00	\$7,500.00
Legal-Police	\$0.00	\$0.00	\$500.00	\$500.00
Equip Maint-Police	\$13,000.00	\$28,185.46	\$13,000.00	\$13,000.00
Gas/Oil-Police	\$20,000.00	\$20,263.66	\$22,000.00	\$30,000.00
Lodging/Prisoners-Police	\$500.00	\$200.00	\$500.00	\$500.00
Wages-PD Grant	\$0.00	\$2,335.01	\$0.00	\$0.00
FICA/Grant	\$0.00	\$178.63	\$0.00	\$0.00
Special Investigative Unit	\$2,300.00	\$2,300.00	\$2,300.00	\$2,300.00
Other/Mis Exp-Police	\$0.00	\$53.00	\$500.00	\$500.00
Berlin Community Fund	\$0.00	-\$100.00	\$0.00	\$500.00

TOTAL POLICE SERVICES	\$1,150,753.00	\$1,237,146.96	\$1,260,052.00	\$1,456,612.00
HIGHWAYS				
SUMMER ROADS				
Wages-Summer Roads	\$93,100.00	\$103,692.22	\$97,820.00	\$109,210.00
Wages-Summer OT	\$4,500.00	\$1,598.35	\$4,635.00	\$2,040.00
Roadside Mowing/Tree Trim	\$10,000.00	\$10,038.45	\$11,000.00	\$11,500.00
Account	Budget FY2022	Actual FY2022	Budget FY2023	Budget FY2024
Chloride-Summer Rds	\$28,000.00	\$20,755.61	\$29,000.00	\$30,000.00
Culvert/Materials	\$10,000.00	\$4,983.40	\$10,000.00	\$15,000.00
Summer Eq-Maint/Repairs	\$30,000.00	\$18,798.75	\$32,000.00	\$35,000.00
Eq Fuel-Summer	\$20,000.00	\$26,425.16	\$22,000.00	\$30,000.00
Storm Water Planning Gran	\$0.00	\$7,166.00	\$0.00	\$0.00
TOTAL SUMMER ROADS	\$195,600.00	\$193,457.94	\$206,455.00	\$232,750.00
WINTER ROADS				
Wages-Winter Roads	\$97,100.00	\$83,618.14	\$101,970.00	\$111,210.00
Wages-Winter OT	\$33,600.00	\$31,362.94	\$35,329.00	\$48,250.00
Sand-Winter Roads	\$80,000.00	\$74,539.60	\$80,000.00	\$80,000.00
Salt-Winter Roads	\$90,000.00	\$48,129.72	\$90,000.00	\$90,000.00
Winter-Eq-Maint/Repairs	\$40,000.00	\$27,444.99	\$40,000.00	\$40,000.00
Eq Fuel-Winter	\$30,000.00	\$26,675.12	\$35,000.00	\$45,000.00
TOTAL WINTER ROADS	\$370,700.00	\$291,770.51	\$382,299.00	\$414,460.00
HIGHWAY GENERAL				
Asphalt/Marking/Sealing	\$145,000.00	\$155,969.25	\$150,000.00	\$160,000.00
Resurface/Gravel	\$150,000.00	\$135,283.48	\$150,000.00	\$150,000.00
Bridge Maint	\$1,500.00	\$4.79	\$1,500.00	\$1,500.00
Crosstown RD Highway Proj	\$0.00	\$30,215.00	\$0.00	\$0.00
Road Signs	\$4,000.00	\$4,124.89	\$4,000.00	\$4,000.00
Guard Rails	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00
TOTAL HIGHWAY GENERAL	\$310,500.00	\$325,597.41	\$315,500.00	\$325,500.00
HIGHWAY OTHER				
Workers Comp-Highway	\$18,765.00	\$16,334.38	\$17,237.00	\$23,719.00
Health Ins.-Highway	\$94,200.00	\$97,591.00	\$107,770.00	\$110,700.00

FICA/MEDI Exp-Highway	\$17,630.00	\$17,143.72	\$18,350.00	\$20,710.00
FUTA/SUTA-Highway	\$338.00	\$345.44	\$300.00	\$305.00
Accrued FICA/MEDI	\$0.00	\$1.14	\$0.00	\$0.00
Disability Ins	\$950.00	\$1,063.67	\$1,100.00	\$1,100.00
Life Ins.-Highway	\$800.00	\$684.89	\$720.00	\$720.00
Employee Benefits	\$1,400.00	\$75.00	\$1,400.00	\$1,400.00
Pension-Highway	\$14,400.00	\$13,608.24	\$16,200.00	\$18,270.00
General Ins-Highway	\$11,797.00	\$11,763.00	\$11,729.00	\$17,850.00
Storm water-State Permit	\$3,600.00	\$1,832.00	\$3,600.00	\$3,600.00
Erosion Control	\$10,000.00	\$2,014.76	\$10,000.00	\$5,000.00

Account	<u>Budget FY2022</u>	<u>Actual FY2022</u>	<u>Budget FY2023</u>	<u>Budget FY2024</u>
Municipal Road Permit	\$1,350.00	\$293.56	\$1,350.00	\$1,350.00
Supplies	\$6,000.00	\$6,072.01	\$6,000.00	\$6,500.00
Advertising-Hwy	\$500.00	\$335.50	\$500.00	\$500.00
Training-Highway	\$1,000.00	\$4,541.67	\$1,000.00	\$1,000.00
Telephone-Highway	\$2,550.00	\$4,089.80	\$2,550.00	\$3,600.00
Garage Maint/Utils	\$16,000.00	\$19,668.60	\$16,000.00	\$20,000.00
Garage-Energy Improve	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
Trash Removal-Highway	\$1,500.00	\$0.00	\$5,000.00	\$5,000.00
Streetlights	\$10,500.00	\$11,835.92	\$10,500.00	\$12,000.00
Traffic Lights	\$5,000.00	\$1,039.88	\$5,000.00	\$2,000.00
Misc-Hwy	\$500.00	\$143.85	\$500.00	\$500.00
Uniforms	\$10,500.00	\$10,592.82	\$10,500.00	\$10,500.00
TOTAL HIGHWAY OTHER	\$234,280.00	\$221,070.85	\$252,306.00	\$271,324.00
TOTAL HIGHWAYS	\$1,111,080.00	\$1,031,896.71	\$1,156,560.00	\$1,244,034.00
TOTAL GENERAL GOVERNMENT	\$ 2,982,070.00	\$ 3,101,917.64	\$ 3,245,510.00	\$ 3,676,601.00

Account	<u>Budget FY2022</u>	<u>Actual FY2022</u>	<u>Budget FY2023</u>	<u>Budget FY2024</u>
CAPITAL BUDGET				
Highway Equip & Structures	\$250,000.00	\$1,610,919.22	\$277,000.00	\$232,000.00

Public Service Equipment	\$0.00	\$10,716.25	\$0.00	\$0.00
Police Equipment	\$0.00	\$47,591.52	\$45,000.00	\$55,000.00
Highway Equipment	\$0.00	\$0.00	\$205,000.00	\$70,000.00
Debt Serv:06 Bond Prin	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Debt Serv:06 Bond Int	\$2,300.00	\$1,452.73	\$2,300.00	\$2,300.00
Debt Serv: 16 Loan	\$20,338.00	\$20,338.00	\$0.00	\$0.00
Debt Serv: 16 Int	\$280.00	\$275.90	\$0.00	\$0.00
Debt Serv; 17 Loan	\$15,434.00	\$30,866.80	\$0.00	\$0.00
Debt Serv: 17 Int	\$601.00	\$821.39	\$0.00	\$0.00
Debt Serv: 19 Loan	\$121,205.00	\$121,205.00	\$0.00	\$0.00
Debt Serv: 19 Int	\$2,485.00	\$3,031.75	\$0.00	\$0.00
Debt Service loan Grader	\$247,900.00	\$247,900.00	\$0.00	\$0.00
Debt Service Int loan grader	\$5,068.00	\$6,003.32	\$0.00	\$0.00
Debt Service Int Road Culvert	\$0.00	\$2,443.80	\$3,000.00	\$0.00
Debt Serv: Fisher Road Culvert	\$41,038.00	\$18,074.22	\$20,000.00	\$30,950.00
Debt Serv: Culvert Interest	\$0.00	\$0.00	\$0.00	\$10,100.00
TOTAL CAPITAL BUDGET	\$716,649.00	\$2,131,639.90	\$562,300.00	\$410,350.00
TOTAL EXPENDITURES	\$3,698,719.00	\$5,233,557.54	\$3,807,810.00	\$4,086,951.00

* Includes appropriations
FY22 audit not complete at
time of this report

ASSESSOR'S REPORT

The sales activity over the past year has continued to be steady with sale prices still much higher than in the pre-COVID days. Most of our property assessments are below market values, as is the case with most of the towns in the State. When a property transfers, the paperwork is filed with the Town Clerk who notifies our office of the ownership change. In addition, if you have a name or address change, you should let our office know, preferably in writing or by email. This will ensure that you will receive all correspondence.

In addition to maintaining the assessments on properties in town, our duties include inspecting new construction, reviewing new subdivisions, updating tax maps and working with the Vermont Tax Department on issues such as Current Use and Homestead Declarations.

We are notified by the Zoning Department when a building permit is issued, at which point we will request an inspection. If the construction work involves interior changes, we will request an interior inspection. This ensures that the assessed value we place on a property accurately reflects the work done. For exterior work, this is not necessary. As long as we are dealing with COVID, we will accommodate taxpayers' concerns regarding interior inspections.

Formal Grievances are usually held in June. However, if there was no change in the value of your property during the year, you will not receive notification by mail of the exact date of Grievance. Only those who have had assessment changes will receive formal notification. Grievance hearings dates are posted in 5 places in town, including the Town website. If there is no change in your assessment and you wish to appeal the assessment, you can contact us prior to mid-May, and we will send you a notification letter. Ultimately, it is the responsibility of the property owner to contact us in a timely manner if they wish to formally grieve the assessment of their property.

We are available to answer questions about your value at any time during the year. You do not have to wait until Grievances. If you have any questions or would like us to review the details of your assessment, please let us know, preferably prior to April 1st. Ideally it is more accurate to do interior inspections; however, these will depend on the status of COVID this spring.

The Assessors, Tom and Clarissa, are in the office on Wednesdays and can be reached by email at listeners@berlinvt.gov or by phone at (802) 229-4880. If you need to leave a message, we will get back to you as soon as possible. Property information is available any time even if we are not here. The Town Clerk or Assistant Town Clerk would be glad to help you Monday-Thursday 8:00 – 3:30 and Friday 8 – noon.

Don't forget to file your Homestead Declaration. You must file even if you do not have to file Vermont Income Tax. You must declare a homestead in order to be eligible for an income sensitivity payment. We would be glad to help with homestead filings if needed.

Tom Cain
Ted Nelson

Clarissa Holmes
Assessors, Town of Berlin

2022 Annual Report of the Town Clerk's Office

238	Total Birth Certificates filed
9	Berlin babies born at other hospitals
14	Berlin Babies at born at Central Vermont Medical Center
255	Total Death certificates filed
49	of these were Berlin residents
10	were at home
12	were outside of Berlin
5	were at CVMC
6	were at Berlin Health & Rehab
15	were at Woodridge
1	was at Chestnut Place
15	Marriage Licenses issued
14	copies sent to the State
5	First Class Restaurant liquor licenses
10	Second Class liquor licenses (stores)
3	Third Class Restaurant liquor licenses
4	Requests for a catering liquor license
1	Outside Consumption liquor licenses
102	Excess Weight Permits
227	Dog Licenses
684	Documents received for recording into the Land Records
123	Property Transfers recorded (23 are Mobile Home Transfers)
10	Survey mylars
297	Researchers signed to use the vault records
1322	Certified birth, death, and marriages certificates

Voter Checklist as of Dec. 31, 2022 = 2145

BERLIN RESIDENTS BORN IN 2022

2/26	Kobe Barr	Krystal Barr	
3/25	Callen Cyr	Brooke & Ryan Cyr	in Burlington
4/18	Arlo Boye	Michelle Leirer & Andrew Boye	
4/20	Lilja Adler	Pollaidh Major & Richard Adler Jr	
4/29	Mava Gifford	Tiffani Brooks & Casey Gifford	in Burlington
5/22	Aster Everett	Caryn & Timothy Everett	in Burlington
5/27	Korey Miller	Cierra Bresette	
6/3	Alexander Tansey	Emily Swint & Matthew Tansey	in Randolph
6/8	Jack Bird	Kelly Swindlehurst & Alden Bird	
6/16	Keegan McCarthy	Kerry McCarthy & Sarah Britton	
6/18	Henley Burrington	Kately Mosher & Micah Burrington	in Burlington
7/10	Roscoe Roberts	Ashli & Bartholomew Roberts	
7/28	Vivian Longway	Darcie Currier & Nicholas Longway	
7/22	Mason O'Connor	Kristin & Brian O'Connor	
8/30	Cooper Hill	Alivia Powers	
9/15	Colson Gauthier	Samantha & Daniel Gauthier	in Randolph
9/23	Ivy Todd	Megan & Travis Todd	in Burlington
9/27	Macallan Price	Kelsey & Tanner Price	in Burlington
9/29	Calvin Zura	Kylee & Daniel Zura	
11/5	Fisher Snow	Sarah Fisher & Anthony Snow	
11/14	Odin Everett	Christine & Tyler Everett	in Burlington
12/23	Walker Anzalone	Danielle Walker & Michael Anzalone	
12/27	Maverick Quenneville	Allissa & Cody Quenneville	

BERLIN RESIDENTS WHO PASSED AWAY IN 2022

1/7	Walker, Marian E	Berlin Health & Rehab	
1/15	Merriam, Wesley A	Woodridge	
1/24	McCandless, Jane	Berlin Health & Rehab	
1/27	Thompson, Dana R	Addison Dr	In Burlington
1/30	Baldor, Mary A	Woodridge	
2/1	Darrow, Richard A	Woodridge	
2/7	Reed, Bradley G	Berlin Health & Rehab	
2/8	Azotea, Renaldo, Z	CVMC	
2/8	DeLude, Diana M	Crossing Manor Dr	In Burlington
2/20	Zfass, Edith B	Woodridge	
2/25	Frothingham, Elizabeth	Woodridge	
3/2	Sharpe, William A	Woodridge	

3/12	Adams, Jacqueline V	Hill St Ext	In Barre
3/14	Amadon, Stanley J	Woodridge	
3/18	Brimblecombe, Kenneth H	Paine Turnpike	
3/25	Bettini, Thelmo	Woodridge	
4/7	Simpson, Sandra J	Crossing Manor Dr	
4/15	Royer, Anthony G	Addison Dr	
4/20	Straight, Rodney J	CVMC	
5/5	Brusoe, Stacey L	Bennington Dr	
5/7	Emerson, Carole	Woodridge	
5/8	Hanson, Theresa A	VT Rte. 12	
6/8	Gabaree, Louis L	First St	
6/16	Peterson, Kaleb J	Chandler Rd	
6/20	Fisher, Kenneth E	Woodridge	
6/23	Aylward, Robert M Jr	Woodridge	
7/18	Kelley, Nada V	CVMC	
7/20	Geyselaers, Servaas, J	CVMC	
7/22	Langdon, Miriam W	Berlin Health & Rehab	
7/29	Butler, Frances D	Woodridge	
8/13	Brown, Miranda L	Crossing Manor Dr	
8/24	Pierce, Diana Mae Theresa	Hideaway Dr	In Barre
9/4	Fordham, Kenneth C	Murray Rd	In Colchester
9/10	Clark, William A	Pike Dr	In East Calais
9/20	Curtis, Leland	Woodridge	
9/20	Jewett, Robert C Sr	Jones Brook Rd	
9/27	Boutin, Marjorie D	Woodridge	
9/29	Lagerstedt, Robert D Sr	Neill Rd	In Burlington
10/2	Kinsman, Helen A	Darling Rd	In Northfield
10/24	Diego, Rita	Airport Rd	In Barre
11/10	Crompton, Thomas J	Point Ridge Rd	In Montpelier
11/11	Wood, Joseph L	Cedar Dr	
11/15	Perkins, Kathellen G	Woodridge	
11/20	Carson, Betty	Berlin Health & Rehab	
11/24	Christiansen, Susan J	Rowell Hill Rd	In Shelburne
12/13	Kimball, Emma B	CVMC	
12/21	Lupton, Jacinta	Chestnut Place	
12/26	Warren, Sarella M	Berlin Health & Rehab	

DELINQUENT TAXES

Delinquent Taxes December 31, 2022

3 Chiefs VT LLC	Keel, Vicki	Roya, Brook
Alcide, Ivan	Kemp, Laura	Savard, Sandra
Allen, Derek	Kinne, Jessica	Sayers, Austin
Aurelio Simonetta	Lawrence, B	Shepard, Gloria
Badger, Phillip	Leonard, Jason	Smith, Joanne
Bador, Eileen Life Est	Lussier, Mar	Sollace, Kevin
Bell, Melissa	Manges, Mark	Stridsberg, Timothy
Bilodeau, Michael	Manning, D	Thomas Group
Blair, June	Marshall, Todd	Thomas, George
Boswell, Ray Estate	May, Tracy	Tonne, Ed
Bushey, Reed *	Maynard, Tom	Tullos, Jeffrey
Buska, Barbara	Mead, Eric	Valler, Mary
C2B LLC	Miller, Kasey	Vaupel, Michael
Campbell, Clint	Morse, Tim	Vilbrin, Michael
Diedrich, Nicholas	Morway, Scott	Waldie, Amanda
Dubois, Charles	Moyer, Charles	Zabriskie, Benjamin
Dunkling, Peggy	NG Advantage	
Flanders, James	Northern Traditions Property Ventures LLC	
Fletcher, Harold	Olympia Sports	
Fleury, James	Phlibrick, Colby	
Gibson, Dwayne	Quadros, John	
Goodell, Robert	Rathbone, Lori	
Gordon, John	Richardson, Burton	
Harmony Holdings LLC	Romei, Matthew	
Hass, Gary	Rossi, Neysha Life Estate	

Accounts under \$200 (57), * made a payment in January.

Delinquent tax balance as of December 31, 2022, \$170,815.38

BOARD OF CIVIL AUTHORITY AND BOARD OF ABATEMENT

Town of Berlin, 2022

The Town's **Board of Civil Authority (BCA)** is comprised of the ten Justices of the Peace, the Town Clerk, and the five members of the Select Board. The BCA's primary responsibilities involve reviewing the voter checklist, serving as election officials, and hearing grievance appeals of property assessments.

The Town's **Board of Abatement (BOA)** consists of the BCA plus the Town Treasurer. The BOA hears property tax abatement requests. An abatement is a full or partial cancellation of taxes owed to the Town.

Berlin's **BOA** considered several requests in 2022. The Board granted an abatement request from Fecteau Residential for \$6,806 for property that had been sold and was taxed in error.

A request from Benjamin and Krysta Zabriskie to abate fees and interest for late payment was granted, for \$71.

A request from Patricia O'Neill to abate taxes owed by her late husband was granted, for \$752, on the basis of his insolvency at the time of his death.

The BOA granted an abatement request from the Capital City Grange for \$5,710 for the school tax portion of their '22 tax bill. While town voters at Town Meeting had voted to provide a tax exemption for the Grange, a disagreement about the wording of the language approved resulted in the school taxes being charged. The BOA agreed that the intent of the language was to provide an exemption from all taxes.

The BOA granted two requests from the Treasurer to abate taxes on property lost or destroyed, for a total of \$588.

The BOA granted three requests from the Treasurer to abate taxes on property for which the owners had moved out of state and/or no current address was available, for a total of \$437.

Two requests were denied, one on the basis of there being no statutory basis to grant the request, the other because of legal questions regarding the status of the applicant and their obligation to pay the taxes in question.

Berlin's **BCA** received one appeal of a property assessment in 2022. The appeal was withdrawn after the initial hearing, during which it was determined that the main point of disagreement had no bearing on the assessed value determined by the listers.

Thanks to the BOA and BCA members, Town Clerk, Assistant Clerk, and Town Treasurer for

their work on these important Town matters. If you have any questions about the Boards and the issues we are responsible for, please do not hesitate to be in touch.

Matt Levin, Justice of the Peace
802-229-4281

Chair, Berlin BCA and BOA
mlevinv@gmail.com

BERLIN HIGHWAY DEPARTMENT

The Highway department is responsible for maintaining 60 miles of roads which ¾ of them are gravel across Berlin in all-weather situations throughout the year which affect the roads differently. The goal of the highway department is to keep our roads as safe as possible for all to travel.

We would like to remind everyone that on many of the roads there is a lack of space to accommodate large highway trucks or emergency vehicles and we appreciate citizens not parking in the Town's right of way. Even when the weather is nice there still may be roadwork happening like grading in the summer and moving snow in the winter.

In 2022 we continued regular routine road maintenance such as grading, ditching, and cutting brush. Some larger projects included culvert replacement on Jones Brook, ditching and shoulder work on Dog River Road, Junction Road and Bartlett Hill. Fisher road was reopened the first of the year and paving was done in May, along with paving on the bottom of Rowell hill and side roads in Riverton and off the Barre Montpelier Road. The highway team completed a grants and aid project for storm water runoff on McCarty Rd. The town continues to work with the State of Vermont on getting the Lovers Lane bridge repaired and reopened, but at this time do not have any updates.

All daily activities and projects could not be completed without the other members of the highway staff, and I would like to thank, Thomas (TJ) McDermott, Tim Emmons, and Mike Dickinson. I would also like to thank Vince Conti, Berlin Town Administrator, for all his support and helping the highway dept get what we need to do our jobs to the best of our abilities.

And a final thank you to the citizens of Berlin for your cooperation and assistance.

Respectfully Submitted,



Timothy Davis

Highway Superintendent

ZONING ADMINISTRATOR

During the calendar year 2022, there were a total of 79 Zoning Applications acted on.

Zoning Permit Decisions 2022

<i>TYPE OF PERMIT</i>	<i>NUMBER OF ACTIONS</i>
Barns/Farm Structures	5
Boundary Line Adjustments	2
Commercial Building/ Additions/Conditional Uses	21
Curb Cut/Work In Right of Way	5
Deck/Porch	5
Fill Placement	0
Garages	3
Residential Additions	8
Residential Units	13
Sheds	4
Signs	9
Subdivision	4
Waivers/Variances	0
TOTAL:	79

During the past year, the Berlin Zoning Office processed applications for 13 single family homes or apartments. The office also processed applications for new commercial or expanded development projects including Dunkin' Donuts, Berlin Mall, several Storage Unit projects, Town Fair Tire and Vermont State Employees Credit Union.

The Zoning Office hours are 8:00 AM to 4:00 PM Monday through Friday. Berlin's Zoning and Subdivision Regulations and required development application forms can be accessed on-line at berlinvt.gov or at the Town Office. The Zoning Office can be reached at 229-2529, or by email at zoning@berlinvt.gov.

Thomas J. Badowski
Assistant Town Administrator / Zoning

FLOOD INSURANCE ZONING ADMINISTRATOR

ABOUT THE MANDATORY PURCHASE OF FLOOD INSURANCE

The NFIP: The National Flood Insurance Program (NFIP) is a federal program enabling property owners in participating communities to purchase flood insurance on eligible buildings and contents, whether they are in or out of a floodplain. The Town of Berlin participates in the NFIP, making federally backed flood insurance available to its property owners. The NFIP insures most walled and roofed buildings that are principally above ground on a permanent foundation, including mobile homes, and buildings in the course of construction. Property owners can purchase building and contents coverage from any local property and casualty insurance agent. To find a local insurance agent that writes flood insurance in your area visit www.floodsmart.gov.

Mandatory Purchase Requirement: Pursuant to the Flood Disaster Protection Act of 1973 and the National Flood Insurance Reform Act of 1994, the purchase of flood insurance is mandatory for all federal or federally related financial assistance for the acquisition and/or construction of buildings in Special Flood Hazard Areas (SFHAs). An SFHA is defined as any A or V flood zone on a Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map (FIRM). The mandatory purchase requirement also applies to secured loans from such financial institutions as commercial lenders, savings and loan associations, savings banks, and credit unions that are regulated, supervised, or insured by federal agencies, such as the Federal Reserve, the Federal Deposit Insurance Corporation, the Comptroller of Currency, the Farm Credit Administration, the Office of Thrift Supervision, and the National Credit Union Administration. It further applies to all loans purchased by Fannie Mae or Freddie Mac in the secondary mortgage market. Federal financial assistance programs affected by the laws include loans and grants from agencies such as the Department of Veterans Affairs, Farmers Home Administration, Federal Housing Administration, Small Business Administration, and FEMA disaster assistance.

How it Works: When making, increasing, renewing, or extending any type of federally backed loan, lenders are required to conduct a flood zone determination using the most current FEMA FIRM to determine if any part of the building is located in an SFHA. If the building is in an SFHA, the federal agency or lender is required by law to provide written notification to the borrower that flood insurance is mandatory as a condition of the loan. Even though a portion of real property on which a building is located may lie within an SFHA, the purchase and notification requirements do not apply unless the building itself, or some part of the building, is in the SFHA. However, lenders, on their own initiative, may require the purchase of flood insurance even if a building is located outside an SFHA. Up to 25% of all NFIP flood losses arise from outside SFHAs (B, C, and X Zones). Under federal regulations, the required coverage must equal the amount of the loan (excluding appraised value of the land) or the maximum amount of insurance available from the NFIP, whichever is less. The maximum amount of coverage available for a single-family residence is \$250,000 and for non-residential (commercial) buildings is \$500,000. Federal agencies and regulators, including government-sponsored enterprises, such as Freddie Mac and Fannie Mae, may have stricter requirements.

Questions? Please call the Zoning Office at 802-223-2529

2022 Berlin Planning Commission Report

Members: Polly McMurtry, Theron Lay-Sleeper, Tony Snow, Amanda Smith, and Karla Nuissl

In June of 2022, the Town received full certification of its New Town Center (NTC) designation. Berlin's designation was the third designation in the 25-year history of the New Town Center program, the first outside of Chittenden County. The Planning Commission solicited from the community potential names for the Center. "Berlin Common" has been chosen by the Selectboard as the Center's name going Forward.

In September of 2022, the Town received a Neighborhood Development Area (NDA) designation. The NDA encourages municipalities and/or developers to plan for new and infill housing in the area within walking distance of its designated new town center and incentivizes needed housing, further supporting the commercial establishments in Berlin Common. Berlin became eligible for a designation that includes and extends 1/4 mile from Berlin Common.

Work continued on a \$160,000 grant funded stormwater management project in support of Berlin Common. Additionally, work continued on a \$32,000 grant to evaluate the potential of a multi-use path around the perimeter of Berlin Common to provide a pedestrian friendly means of travel. This project is winding up with a DRAFT report being reviewed by staff.

Concurrently work on a \$80,000 grant to evaluate a "road diet" for Fisher Road began in earnest. This is an exciting project as it reimagines Fisher Road as a pedestrian friendly gateway to Berlin Common, with sidewalks, bike lanes, lighting, and greenspace. The public is encouraged to join this discussion.

Several projects in Berlin Common are already in process. Chestnut Place, a 98-unit senior housing facility opened in June. Fox Run, a 30-unit housing facility, and Starbucks are in the permitting process. All these projects are proposed in compliance with the Berlin Common conditions concept plan.

In West Berlin, the Planning Commission began work on a \$40,000 grant from the Clean Water State Revolving Loan fund to investigate the feasibility of a Community Wastewater System in Riverton Village. A 17-acre parcel has been tested and found to be compatible for an approximate 20 home system.

The Planning Commission updated the Town Plan to address daycare. Daycare continues to be recognized as an important link in Berlin's economic future.

We are always looking for volunteers to help with many of these projects. If you are so inclined, please contact Vince Conti, Town Administrator at 802-552-8801.



ANNUAL REPORT 2022

Email: james.pontbriand@vermont.gov

Tel: 802-223-4401
108 Shed Rd, Berlin, VT





The Berlin Police Department Annual Report 2022 is presented herein for your review.

The Town of Berlin is unique in its needs, and we continue to uphold and pursue excellence in serving our community.

Thank you for taking the time to consider our Annual Report; I highly regard the opinions and input of the Town Council, the citizens of Berlin and our community at large. I invite you to connect with our Department directly at the station, in the community, or through our web presence and social media.

Since late 2020 when I took office, the world, our community and especially community policing has faced challenges on an unprecedented scale. Throughout the pandemic we focused on the safety and security of our community, and in 2022 we are proud to say that we came through the challenges of the pandemic and are better as a department for it.

Although nationally and locally, Law Enforcement has been weathering a crisis in recruitment and retention, we are proud to note that we are one of the few departments in the state that are fully staffed with qualified officers. We graduated Officer Vosburgh, Officer Tiersch, and Officer Morin from the Vermont Police Academy Level III and hired Officer Wendel in the fall. Officer Withrow has been promoted to Detective Corporal and Officer Rhoden and I were a part of the regional tactical training to bring more resources and specialty training to our community and state. Sgt Bassette continues to be involved in community outreach and helping to provide to the less fortunate.

Our Department successfully set expectations to demonstrating a commitment to leadership and safety in our community. As Chief, I am active in the Mental Health Crisis Review as a committee member as with the hospital and several shelters in our community make us especially aware of the best practices for handling these types of issues and cases. As a member of the Regionalized Emergency Response Team, I meet regularly to prepare for keeping our community safe in the event of an emergency and committed to making people aware of our initiatives to protect and serve. Lastly, I regularly teach at the Vermont Police Academy and participate in academy scenarios that let students practice skills learned in a safe and constructive environment.

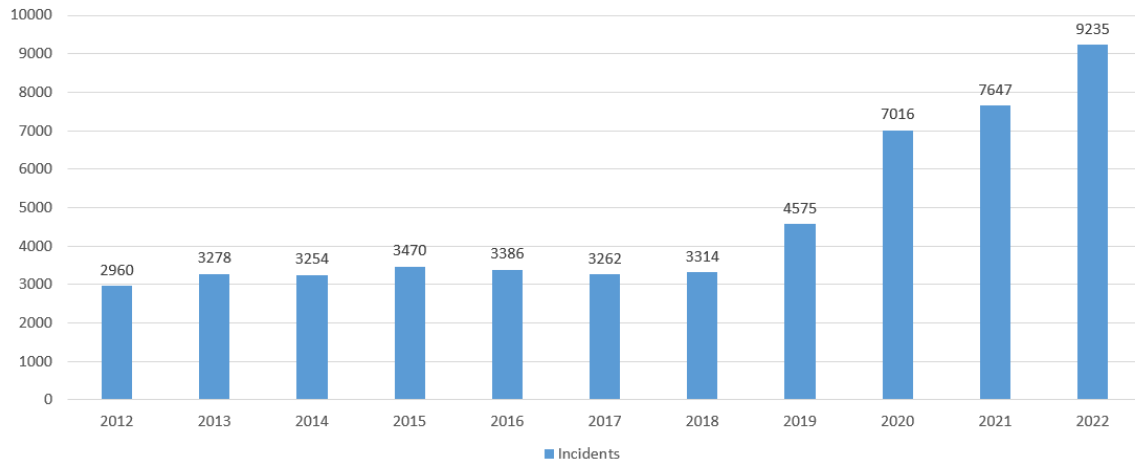
The final focus was to establish a more transparent and responsible Department. As Chief I am actively involved in the development and leadership of the Regionalized Internal Affairs program. We welcome members of the community to reach out and provide feedback -be it positive or negative, and we respond to that feedback. To keep the public's trust and faith I have enacted a policy and process that accepts and reviews any complaint received about our officers or department. Our policies and practices are always under scrutiny to ensure that we are keeping pace with the needs of 21st Century policing and our local community.

We strive to build a diverse team of men and women who have the training and experience to maintain a high level of professionalism within the Department and out in our community. I am especially proud of our officers and the camaraderie we have built. In 2022 we celebrated a wedding, an engagement and the birth of two little ones. We take pride in caring about our Department and in turn caring about our community.

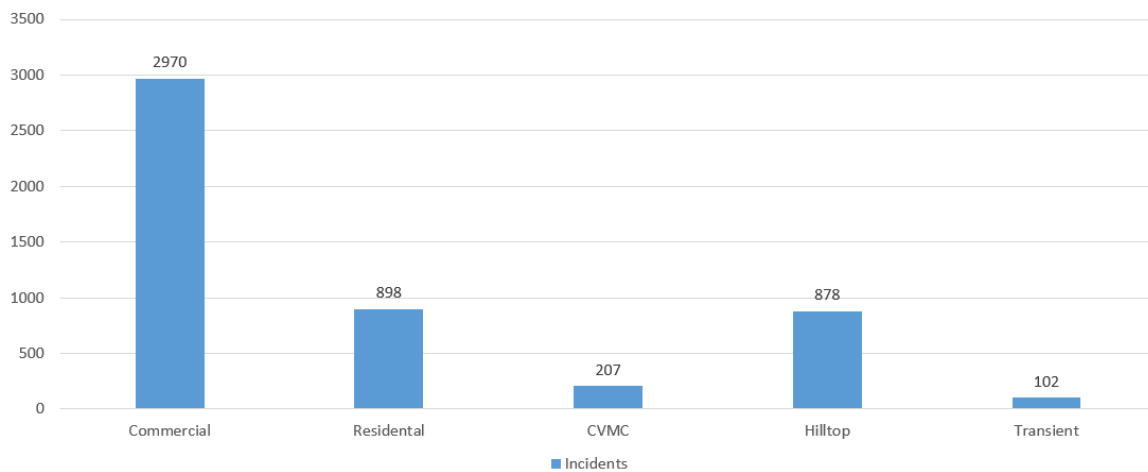
As we move forward into 2023, we are setting our sights on continuing to be at the forefront of building strong, trustworthy leaders in the community. Although we are challenged by issues related to public safety, homelessness, mental health, addiction and business, we are committed to the wellbeing of the Town.

On behalf of the Berlin Police Department I want to thank the community of Berlin for their continued support and we all look forward to serving you in the coming year.

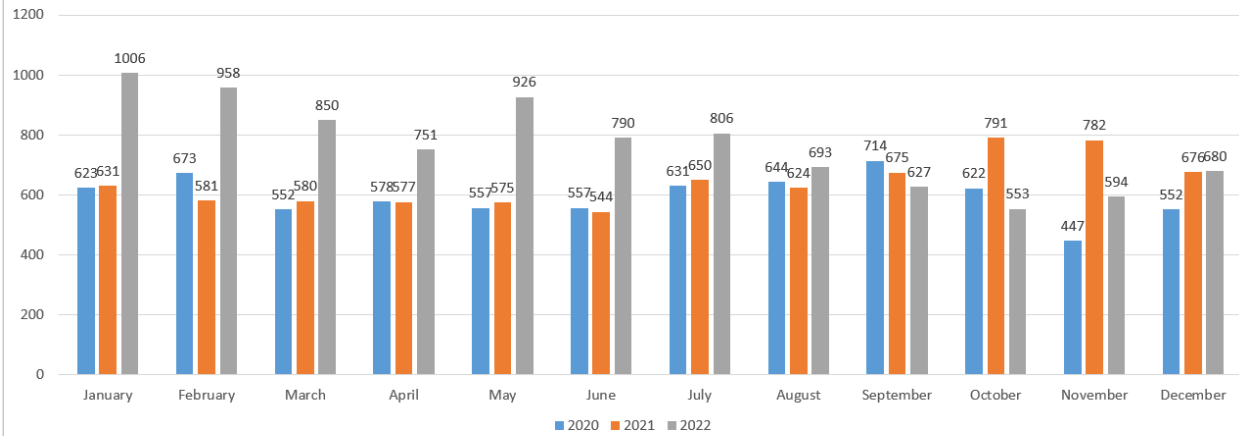
Berlin Police Department 2022 Statistics



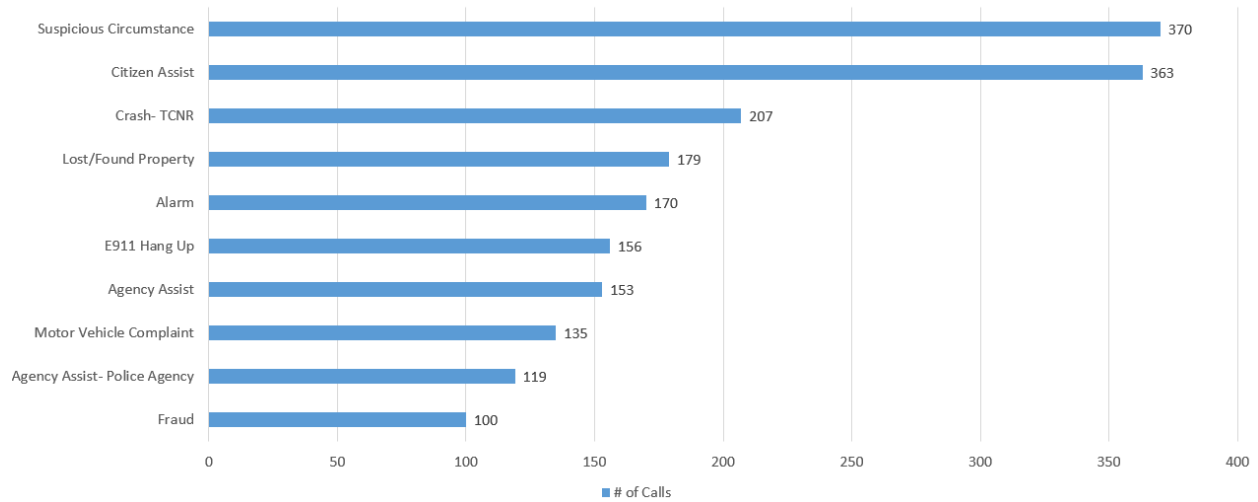
Location of Incidents



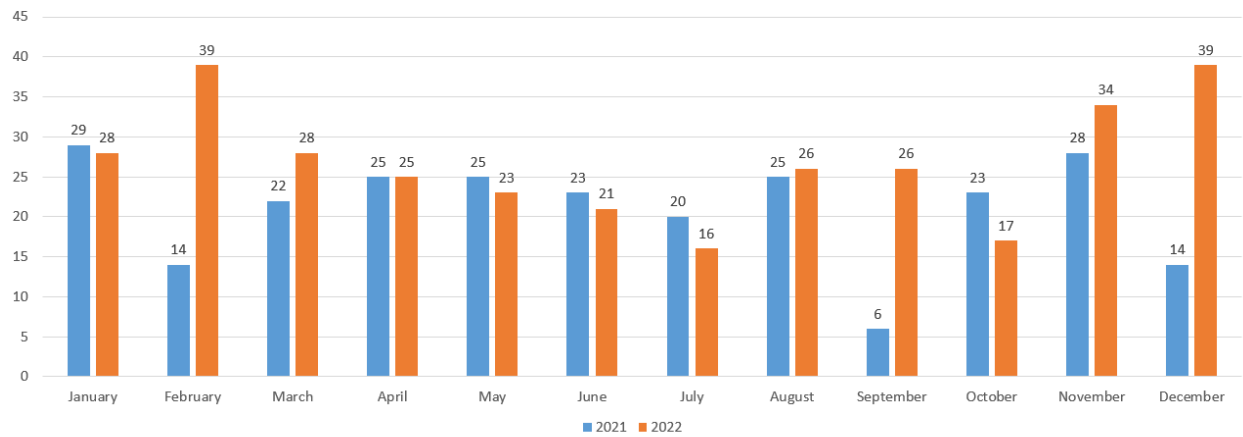
Incidents by Month



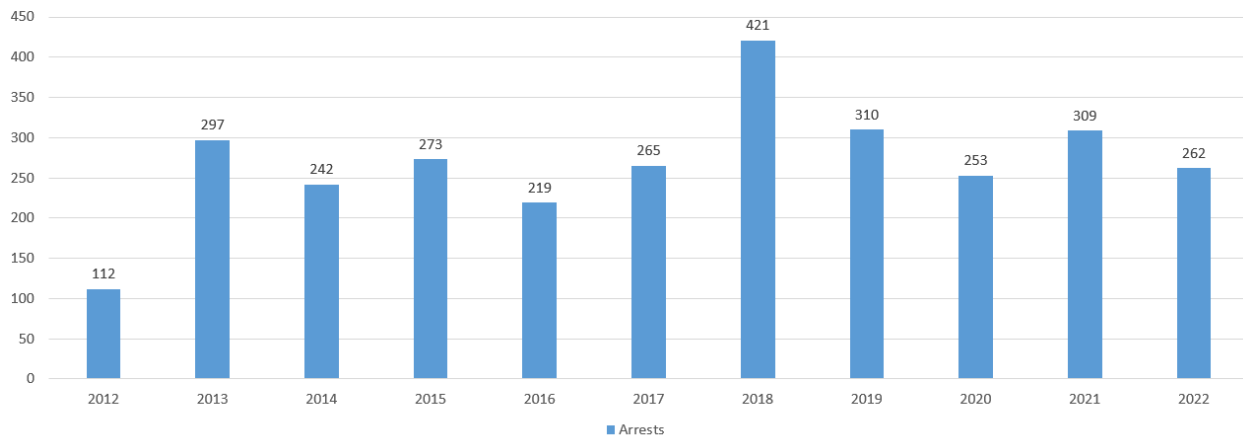
Top Ten Calls for Service



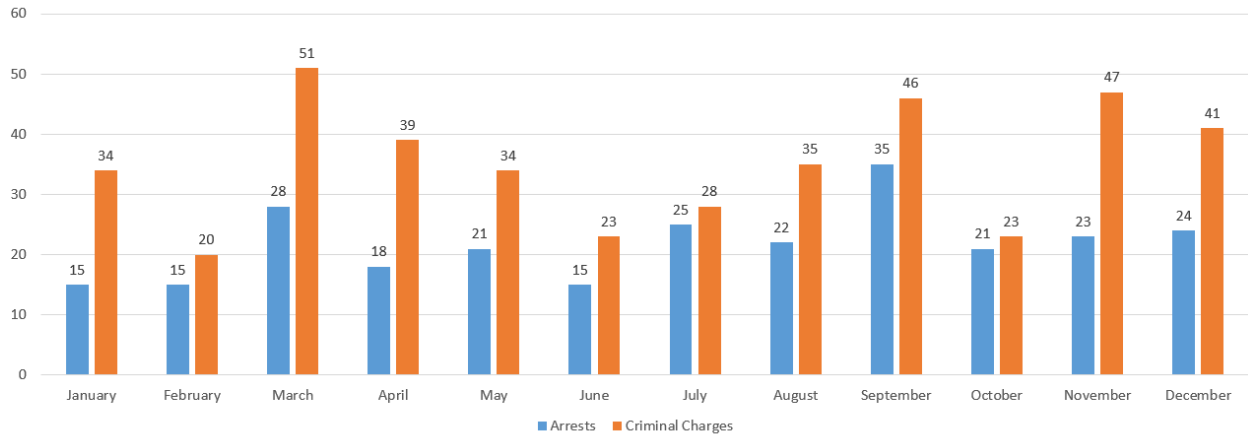
Traffic Crashes by Month



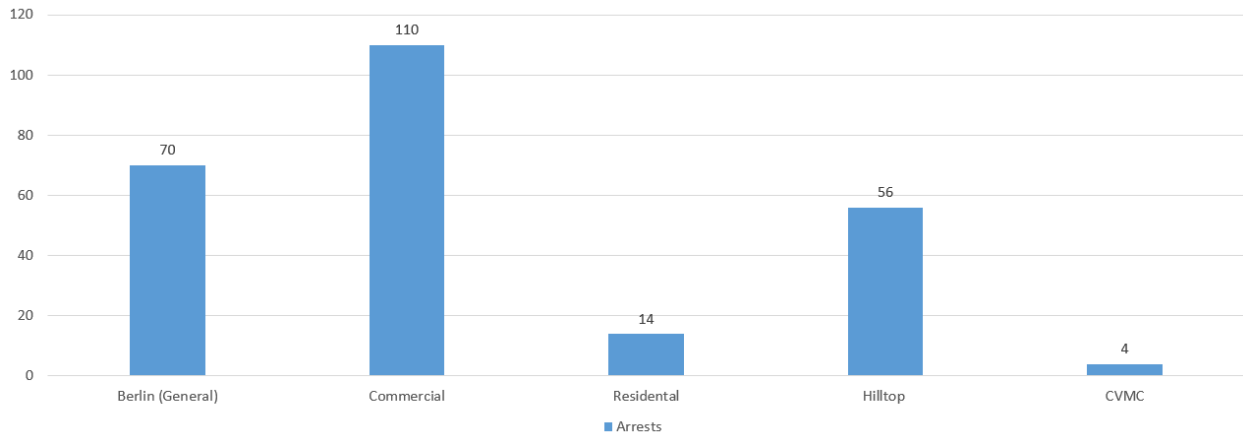
Arrests by Year



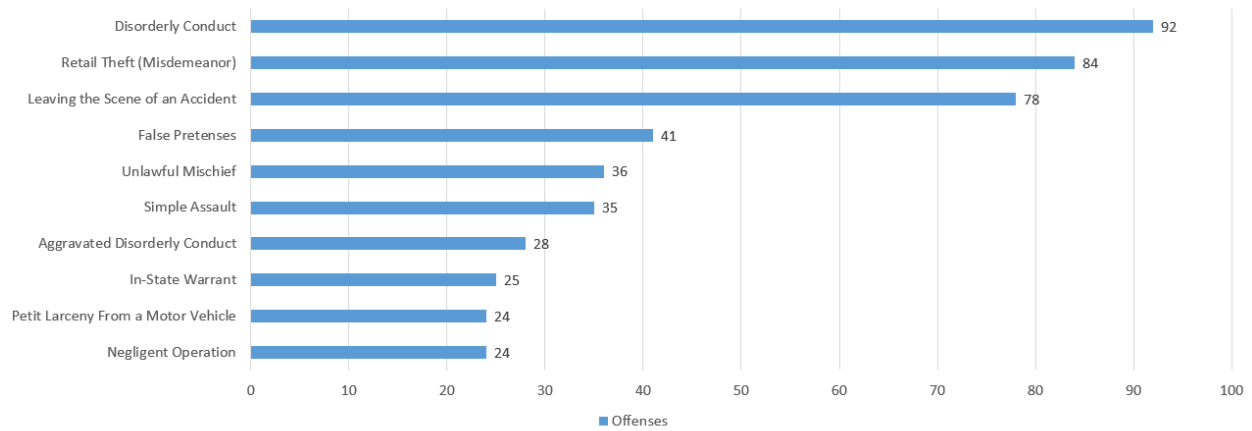
Arrests and Charges by Month



Number of Arrests by Location

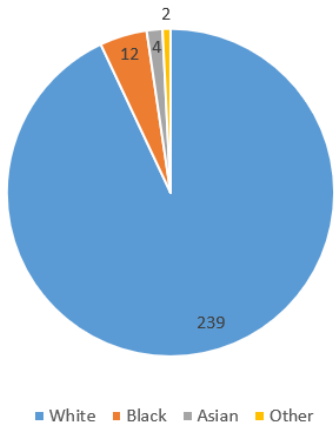


Top Ten Offenses

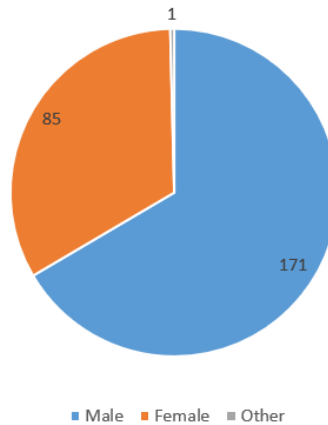


Arrests by Perceived Race and Gender

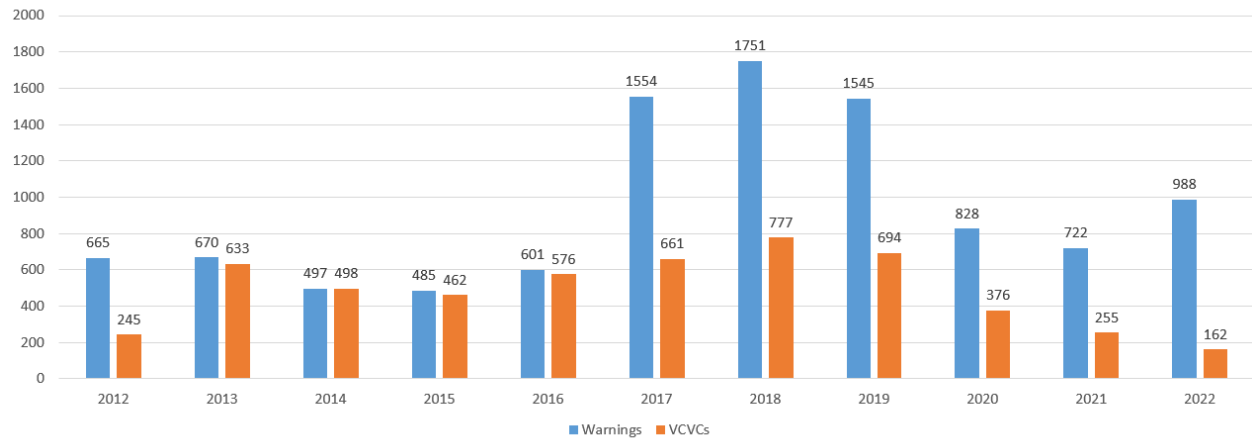
Arrests by Race



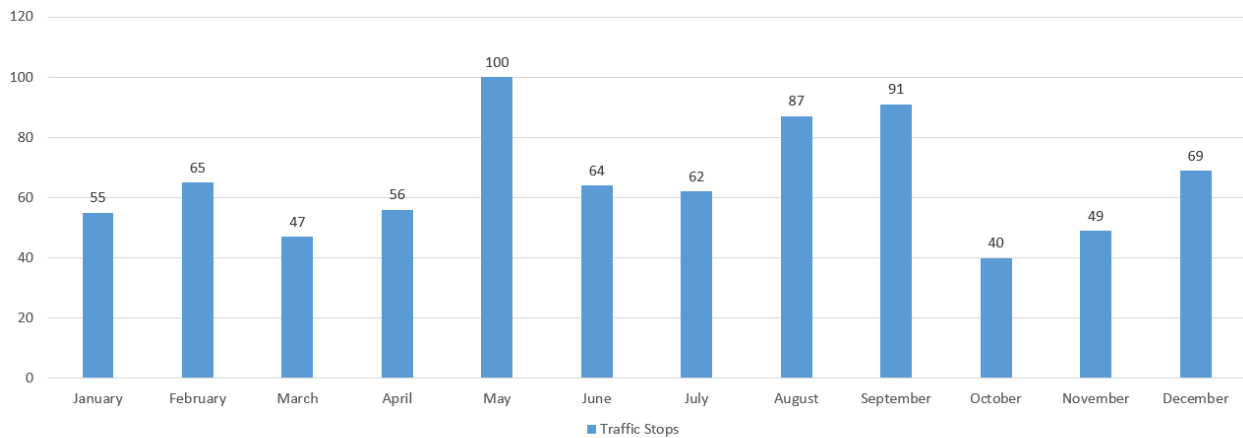
Arrests by Gender



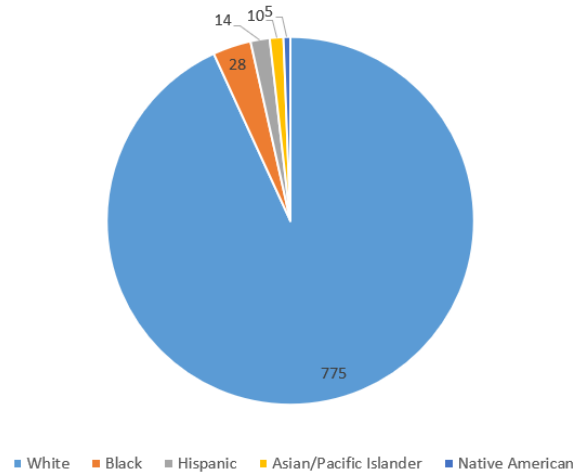
Warnings and Tickets by Year



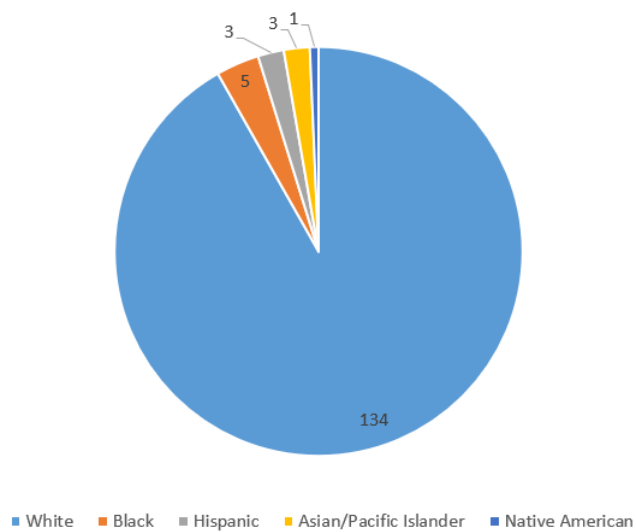
Traffic Stops by Month



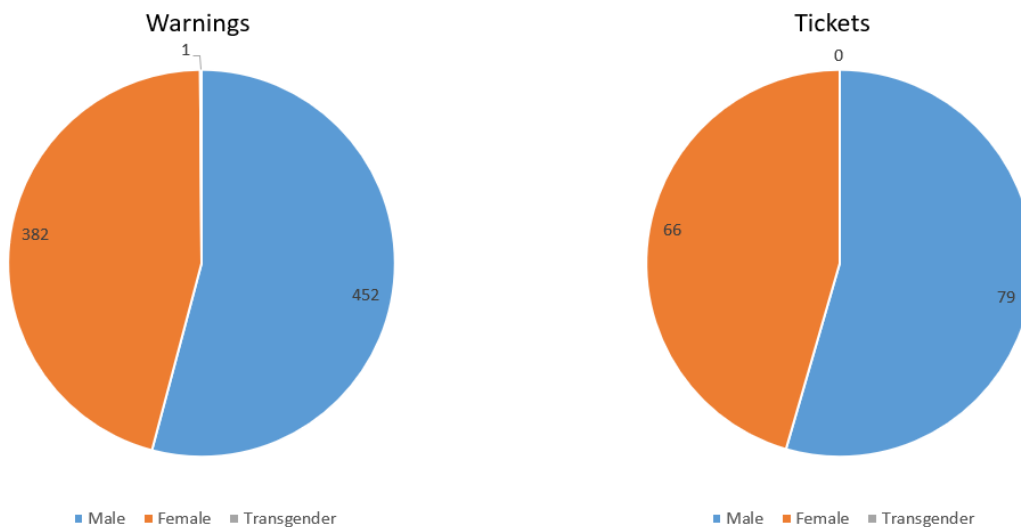
Number of Warnings Issued by Perceived Race



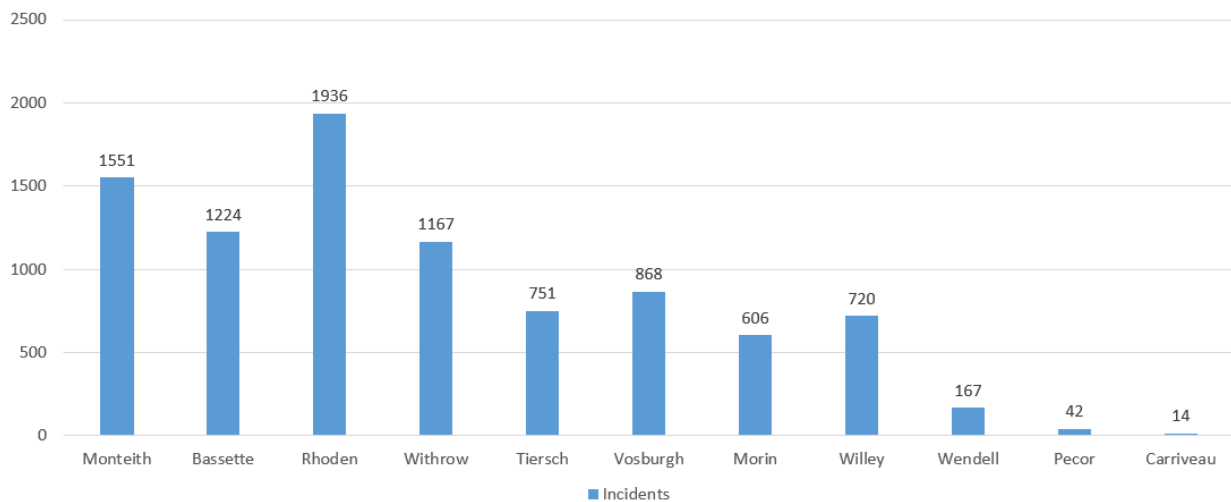
Number of Tickets Issued by Perceived Race



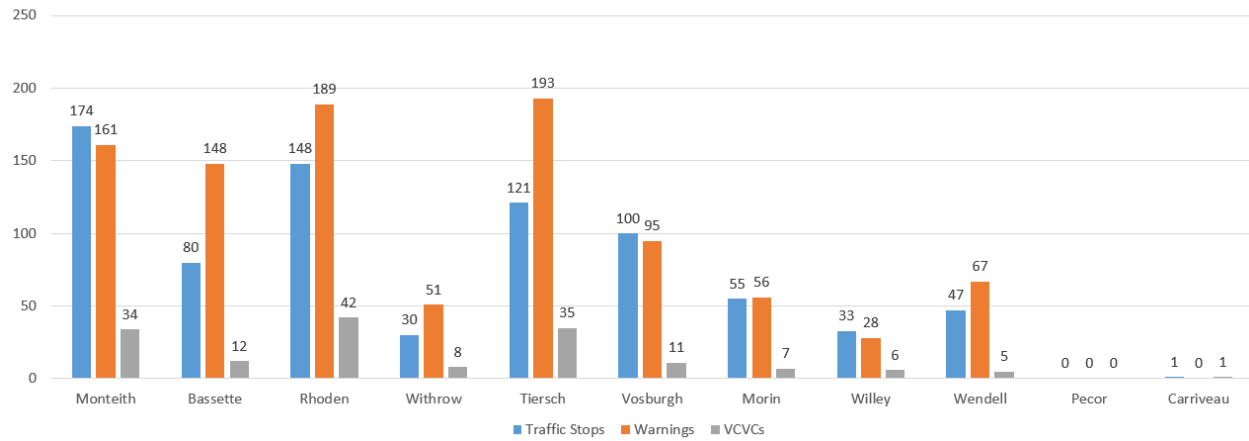
Number of Warnings and Tickets Issued by Gender



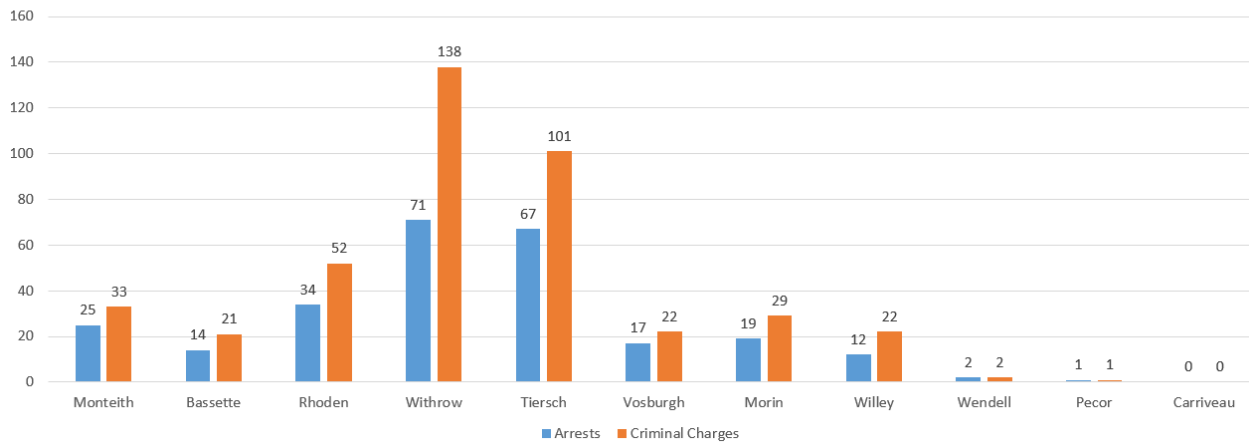
Statistics by Officer (Full & Part-Time)



Statistics by Officer (Full & Part-Time)



Statistics by Officer (Full & Part-Time)



TOWN OF BERLIN STAFF

**TOWN OF BERLIN CALENDAR YEAR
2022**

GENERAL GOVERNMENT	WAGES	SPECIAL DUTY*	BENEFITS	TOTAL
Badowski, Thomas (Assist Town Admin)*	61,589.08		11,092.84	72,681.92
Badowski, Thomas (Sewer/Water Admin)*	31,012.80			103,694.72
Conti, Vincent (Town Administrator)	78,795.08		25,236.30	104,031.38
Cooper, Corinne (Assist. Town Clerk)**	20,213.21		5,574.80	25,788.01
Giroux, Rachel (Town Clerk)	21,153.80		3,371.90	24,525.70
Isabelle, Diane (Treasurer)	65,064.40		14,498.35	79,562.75
Lawrence, Justin, (Select Board)**	168.62			168.62
Magwire, Chelsea (Assistant Town Clerk)	10,582.00		7,587.83	18,169.83
Morse, Rosemary, (Town Clerk)**	29,615.46		4,645.78	34,261.24
Parton, Carlton (Select Board)	525.00			525.00
Quinn III, John (Selectboard)**	150.00			150.00
Sawyer, Charles (Selectboard)	675.00			675.00
Smith, Florence,(Select Board)	803.22			803.22
Streeter, Callie (Assistant Treasurer)	17,732.00		6,330.58	24,062.58
Towne, Brad (Select Board Chair)	850.12			850.12
GENERAL GOVERNMENT TOTALS	338,929.79	-	78,338.38	417,268.17
HIGHWAY DEPARTMENT				-
Commo, Joshua, (Road Crew)**	19,173.82		14,992.30	34,166.12
Davis, Timothy S (Road Crew PT)	3,250.00			3,250.00
Davis, Timothy G (Road Foreman)	64,892.09		31,471.94	96,364.03
Dickinson, Michael (Road Crew)	52,516.58		30,682.93	83,199.51
Emmons, Timothy (Road Crew)	36,668.15		13,827.50	50,495.65
McDermott, Thomas (Road Crew)	53,386.75		23,516.27	76,903.02
HIGHWAY DEPARTMENT TOTALS	229,887.39		99,498.64	329,386.03

POLICE DEPARTMENT				-
Bassette, Chad (Full-time Officer)	84,979.60		32,718.82	117,698.42
Flint, Bonnie (Full-time Police Admin)	52,934.23		14,592.78	67,527.01
Hinojosa, Victor (Full-time Officer)**	152.16		-	152.16
Monteith, Mark (Full-time Officer)*	131,523.22	115.90	28,518.61	160,157.73
Morin, Collin (Full-time Officer)	57,851.72		8,040.76	65,892.48
Pecor, Harley (Part-time Officer)	2,668.60	146.40		2,815.00
Pontbriand, James (Chief of Police)	84,048.12		32,698.07	116,746.19
Rhoden, David (Full-time Officer)*	83,119.59	446.21	32,675.66	116,241.46
Tiersch, Steven (Full-time Officer)*	79,730.61	382.99	32,464.64	112,578.24
Vosburgh, Peter (Full-time Officer)*	68,140.91	620.00	31,724.90	100,485.81
Wendel, Gabriel (Full-time Officer)	9,025.08		3,175.63	12,200.71
Wiley, Levi (Full-time Officer)*	46,315.36	355.46	21,295.92	67,966.74
Withrow, Daniel (Full-time Officer)	94,202.56		33,359.27	127,561.83
POLICE DEPARTMENT TOTALS	794,691.76	2,066.96	271,265.06	1,068,023.78
				-
2022 WAGE/BENEFIT TOTALS	1,363,508.94	2,066.96	449,102.08	1,814,677.98

*Special Duty Wages are paid from Contract or Utilities Dept, **No longer Town of Berlin Employee

Berlin Recreation Committee - 2022 Annual Report

The Berlin Recreation Committee has been charged with the control, development, management, operation, and maintenance of a system of public parks, recreational areas, and facilities, and shall be charged with the supervision and maintenance of playgrounds, playfields, recreation centers and other recreation and park activities, areas, and facilities. The current committee is made up of five Berlin residents including Tim Shea, Hannah Conner, Geoff Farrell, Mike Noyes, and Krysta Zabriskie. The committee is meeting with the Planning Commission to discuss the development and recreation opportunities. This collaboration will open up grant opportunities and better coordination on future development of multi-use pedestrian, skiing, and biking opportunities in the Town of Berlin. The Recreation Committee installed a new scoreboard for baseball and softball at the Berlin Elementary School. New information signage will be installed at the Dog River Natural Area and Berlin Pond for providing users the information needed to enjoy these spaces safely and respectfully. The Thomas Willard Ice Rink had work completed this fall to help with retaining water for flooding and maintenance done in the hockey rink. This invaluable community resource is available to all as winter allows. The Recreation Committee purchased loaner broomball equipment for public use at the Berlin rink throughout the season. The committee also coordinated and hosted a broomball tournament in February at the Berlin Rink. Going forward, the committee is looking to organize summer soccer and softball camps and possible pick-up summer soccer. If you have thoughts on what additional recreation possibilities the Town of Berlin should be offering, please reach out to one of the Recreation Committee representatives.

Berlin Conservation Commission - 2022 Annual Report

The Berlin Conservation Commission oversees Berlin's natural resources and is responsible for the administration of Berlin's Town Forest, Irish Hill Conservation Area, Dog River Natural Area and other public lands. We encourage through educational activities the public understanding of local natural resources and conservation. We serve in an advisory capacity to the Berlin selectboard, and other town boards and commissions.

We invite you to learn more about our work this past year by visiting our webpage at <https://www.berlinvt.gov/conservation-commission>. You'll find the [Audubon Forest Bird Habitat Assessment](#) and the [Invasive Plant Management Plan](#), created by interns from Vermont Land Trust, that provide important information for managing town forests and also useful information for private landowners. We encourage private landowners with interests in these areas to contact us. We'll start implementing some of the recommendations from these reports in the coming year.

Also on the webpage is the new [Project Proposal Application and Review Form](#) which was approved by the selectboard June 2022. These documents outline a structured, public process for making decisions about the use of Berlin public lands. We also developed a [Groundwater Protection Statement](#) for consideration in the next town plan. We researched drinking water testing and protection for private wells, and shared the information with the public. If you like maps, you'll find the [Berlin Pond Watershed: Protected Lands & Natural Communities Map](#) which displays public lands and significant natural communities in the Berlin Pond watershed.

Out in the field, we posted boundary markers for the Town Forest and informational signs to help protect our trails and sensitive habitats. In April, we held an apple tree pruning workshop at Muzzy Park. In June, we walked Berlin's Conserved property with our Vermont Land Trust forester.

For those interested in engaging in your public land, in the spring of 2023 we plan to mark the boundary of the conserved land to the north of Irish Hill – a fun activity that takes you to rarely seen areas of the property. We are also planning to prune apple trees in the meadow near Darling Trail, manage invasives, and in cooperation with the Vermont Department of Forest, Parks and Recreation plant chestnut trees along the Darling Road Trail. Let us know if you would be interested in joining us for any of these projects.

The public is always welcome at our meetings, and we encourage you to come share your thoughts and ideas. We are also looking for individuals with an interest in conserving our town's

resources to join our commission. And as always, we encourage you to visit and explore all that Berlin public lands have to offer.

Respectfully submitted,

Ellen Sulek, Sister Laurian Seeber, Phil Gentile, Tom Willard, and Wendelyn Bolles

DEVELOPMENT REVIEW BOARD

The Development Review Board only had 11 warned meetings during the calendar year 2022. A total of 13 applications were referred to the Board for review. The majority of the applications were for two-lot subdivisions. Several of the applications required multiple hearings. The applications break down as follows:

6 Site Plan and Conditional Use Reviews

7 Subdivisions

Like last year, most of our hearings this year were conducted in person with the option of participating remotely, perhaps the new norm. The Development Review Board regular meetings are held on the first and third Tuesday of the month. Our meetings are recorded by ORCA. The Hearings can be viewed on www.orcamedia.net

We currently have two vacancies we would like to fill, a regular Member and another Alternate. Anyone interested in serving on the DRB is asked to contact Vince Conti, the Town Administrator, or Tom Badowski, Zoning Administrator.

This year we are pleased to have Carla Preston return as our Recording Secretary and wish to thank Kristi Flynn for her service for the past several years. We would also like to thank Tom Badowski, Zoning Administrator, for his good work.

Berlin Development Review Board

Robert J. Wernecke, Chair

Karla Nuissl, Vice-Chair

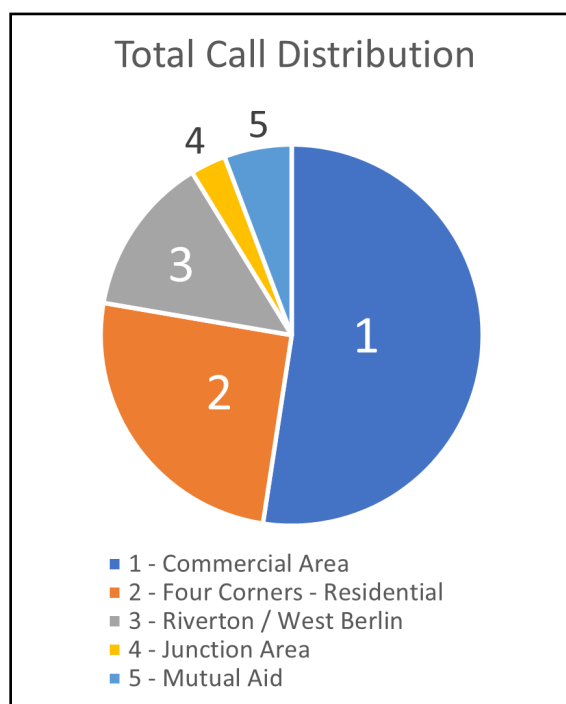
John Friedrich

Polly McMurtry

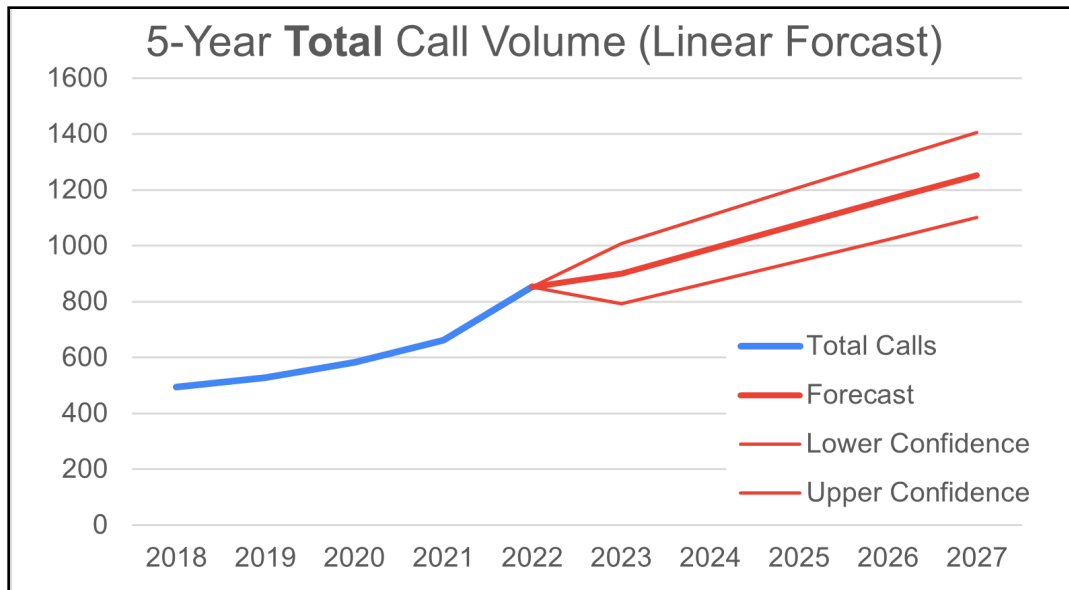
Ture Nelson, Alternate

Berlin Volunteer Fire Department 2022 Town Report

Leading up to and including 2022, the Berlin Volunteer Fire Department has continued to make much-needed improvements to its fleet of trucks and stations to accommodate the growing demand for emergency services in our community. In 2022 we responded to a total of 892 calls for help, a 25% increase over 2021. Of those 892 calls, 607 were medical and 285 were fire-service related.



We have two primary concentrations that our responders can follow. Our most-known concentration provides service for the typical and most obvious fire department needs. These incidents typically include car accidents, alarm activations, building fires, brush fires, etc. On the other side, we have what is formally known as the Fast Squad. This service consists of our medically certified responders providing care to patients requesting an ambulance before the ambulance arrives, as well as assisting the ambulance members with whatever they may need once on-scene. With Berlin's fast growing commercial presence we find ourselves with a sharp increase in medical calls, car accidents, and other resource-intensive calls. Our Fast Squad saw a 30% increase from 2021, adding approximately two hundred calls this year. We expect this side of our department to continue to grow at a rapid rate, surpassing 1,000 medical calls by the year 2026, and totaling possibly over 1,200 calls by the end of 2024.



In order to properly handle this increase in calls our department introduced several major changes aimed at better serving the community many of our responders call home. First, we implemented 2 paid per-diem weekend shifts which put 2 responders in the station 4 hours per day on Saturdays and Sundays. We were able to accomplish this based on the planning and approval of our 2022 budget, which included a \$25,000 line item for this specific coverage. The creation of this line item enabled us to be able to respond quicker to calls that occurred during the shift, as well as perform other necessary administrative tasks, training, and truck maintenance. In total over 600 hours of combined paid work was accomplished, while also freeing up approximately 500 hours of training.

Next, we completed a renovation of an old office to a “bunk room” with sleeping accommodations for 3 firefighters. This project aimed to create a dedicated space for our firefighters to volunteer to stay part-time at the station free of charge in exchange for station/truck maintenance and the ability to respond to calls. This has proved very beneficial to our firefighters, the department, and the community, especially during high-risk weather events, holidays, nights, and weekends. Having firefighters in-house greatly reduces the amount of time it takes us to arrive on scene by removing the need to drive to the station first.

Finally, as part of a continuing fleet upgrade process we have taken on for the last several years, we were able to purchase a well-maintained, pre-owned aerial truck (tower) from Upper Gwynedd Township Fire Department in Lansdale, PA. This 2001 Pierce Quint with a 100-foot aerial is a great investment because it functions as both an aerial as well as an engine (capable of pumping water). Our expanding commercial sector will be the main beneficiary of this Quint as it has become our first-out truck for any commercial fire alarms. It adds 15 feet of reach over our previous tower, accomplishing compliance with the Insurance Services Office (ISO) ratings for our area. Our department plans on keeping this truck for at least 10 years to get us back on track with a consistent truck replacement schedule. The purchase of this new tower, as well as the previous purchase of Engine 3 in 2021 and impending sale of the previous Tower 1, Engine 2 and Engine 1 will allow us to streamline our fleet and

serve the community of Berlin more efficiently. Our firefighters train hard to be successful in every situation we may encounter, but oftentimes our lives, as well as the lives of our patients, lie in the reliability of our apparatus and equipment. It is crucial to our ability to serve our community to have the most safe and reliable fleet possible.

In August the department also hosted its first ever Open House at 4 Corners Station. Several different demonstrations were put on by our firefighters, including vehicle extrication, gear and SCBA donning and doffing, CPR basics and hose handling. Members of the public were invited to take part and many did, experiencing first-hand what it is like to operate a hose line or our battery-operated extrication tools. It was a great day for all participants, and we look forward to continuing it in the future!

The Berlin Volunteer Fire Department also continues to look forward into the future to determine how it can best serve the needs of our ever-growing community. We have been fortunate to increase our membership in 2022 and continue to seek creative solutions to recruit and retain more staff and obtain more in-station coverage during peak call times. We are always looking for volunteers of all kinds, whether you want to be a first responder or help with administrative tasks. Please feel free to reach out to us via our website (<http://berlinfiredepartment.org>) or Facebook page (Berlin Volunteer Fire Department@berlinvfd) for any additional questions. We meet in person every Tuesday evening at 6:30pm at our Four Corners Station.

BERLIN VOLUNTEER FIRE DEPARTMENT

PROPOSED FY-24 BUDGET

Expenditures		Income	
Administration	\$25,250	B.E.M. Phone	1,200
Insurance	30,000	Interest Income	150
Benefits	72,500	Facility Rental	24,600
Utilities	18,150	Donations	2,000
Communications	67,960	Dues Income	100
Building	40,600	Billable Calls	2,500
Truck	35,100	Diesel Fuel Tax Refund	0
Training/Education	4,100	Lock Box Sales	500
Gear	15,000	General Refunds	0
Equipment	30,000	Soda Machine Income	500
Operational Support	900	Sale of Dept. Equipment	0
Loans	36,599	Various Fund Raisers	3,000
Miscellaneous	500		
Capital Replacement	40,000	Depart. Funds	\$34,550
Contingency Funds	5,000	Town Funds	\$387,109
Total Expenditures	\$421,659		

FY-24 Expenditure Increase 13.37%

FY-24 Town Funds Increase **13.09%**



BERLIN HISTORICAL SOCIETY

Annual Report – 2022

The Berlin Historical Society is an all-volunteer 501(c)(3) non-profit organization founded in 1982. Our mission is: To bring together those people interested in history, and especially in the history of Berlin, Vermont; to collect and preserve articles of interest pertaining to the town; and to maintain its historical archive library for public access. We continually work at preserving and sharing the story of Berlin.

In 2022 resources were added to our page on the Town website.

- Index of the “Berlin, Vermont Structure Fires” binder,
- Index for our new resource “Obituaries and Death Notices of Berlin Residents” Currently over 1,300 are included in five large binders.
- Index for “Railroad Accidents, Derailments, and Deaths in Berlin, Vermont” (look for update when it’s combined with our general railroad information so all will be chronological)

You may request details of specific items or set up a time to look at the binders themselves. See these and other resources at: <https://www.berlinvt.gov/berlin-historical-society>

Time was spent digging into the history of our Montpelier Junction Train Station. We had not realized how many station houses had been down in the junction, the station there is at least the sixth station built. (Another Berlin station was located down in West Berlin/ Riverton).

1. Vermont Watchman & State Journal July 26, 1849 reported “Passenger and Freight buildings have been put up at all the stations between Windsor and Montpelier.” Was it this station that lasted until it was decided in 1877 to build a bigger nicer station ~800’ away?
2. 1877 – new station completed in December, the structure is 48’ L, 27’ & 19’ W. Covered platform 20’ W x 160’ L. This station burned May 11, 1893, the cause was a spark from an engine. The covered platform was saved along with household goods of the station agent who lived upstairs with his family. By the end of June, the frame for the new station was up.
3. New two-story station was built; this station burned September 9, 1901 – caught fire from sparks from an engine, agent & family escaped but belongings destroyed, rest of building, four cars of granite on a siding, and five box cars were scorched.
4. March 1902, new two-story station completed, agent residence upstairs; station then burned December 28, 1903 Fire caught from furnace, two freight cars on the sidetrack also burned. Station value ~ \$3,000.
5. July 1904 a new smaller one-story station started. It was raised up 6” to make safer from another possible furnace fire. Station completed in September. On July 20, 1933 this station burned - lighted cigarette thrown on platform believed to be cause. The telegraph set, phone and loudspeaker apparatus , along with one desk, all records and waybills and two typewriters were saved. 75 feet of the platform were saved, about 150’ burned. On the main line track the rails were warped and 200 feet of ties were burned. Temporary waiting room built. Much debate over whether or not to relocate the station ensued.
6. January 26, 1934 - New one-story station ready to occupy at same location. Coach had been used as office. Building remains there today.

Did you know a five-engine house was located at the junction station until the mid-1950s?



Believed to be the 1877 Montpelier Junction Station (if not, then 1893 station).



1905 Montpelier Junction



1934 Montpelier Junction Station remains there today

At the Historical Society we enjoy receiving requests to help with researching or simply with a question. We appreciate receiving a variety of information including family histories, photos, recordings, stories, anecdotes and small artifacts regarding all types of Berlin history and historic events.

Your membership, just \$10 per year, helps us to continue our mission to preserve and share the stories of Berlin, Vermont. Non-members may also join our email list to be notified of and to attend our meetings and programs. We are in great need of additional members to work on organizing materials, researching topics, and sharing what we have with the public. Please consider donating even a small amount of your time.

September 15th, Richard Turner presented another in a series of programs he put together on the various areas of our town. This one was on East Road and Benjamin Falls. Those attending enjoyed seeing photographs from our historical photo collection. What really makes the program is Richard being able to share his immense knowledge of Berlin's past from having grown up in Berlin and research. The photos presented along with notes on them can be viewed at the Historical Society.

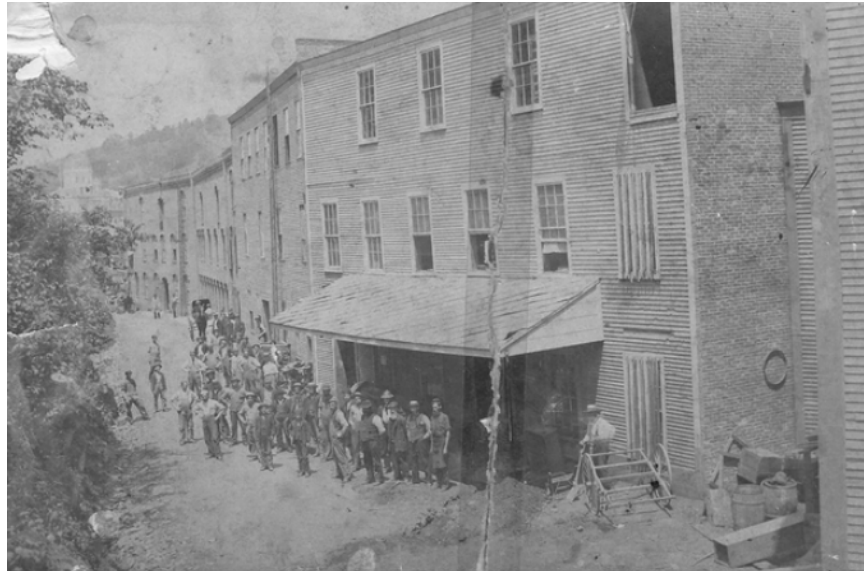


East Road School 1941 on skids ready to move to Scott Hill Road

November 12th, "Of Wheelmen, The New Woman, and Good Roads: Bicycling in Vermont, 1880-1920" – was presented by UVM Professor Luis Vivanco. Sponsored by Vermont Humanities, hosted by our society, and held at UVM Extension on US Route 302. This program was particularly exciting to host as bicycles (velocipedes) were actually manufactured right here in Berlin. A company, Colby & Bros., was established in the 1850s in Waterbury, Vermont to create children's carriages. The velocipede came about in 1866 and it wasn't long before Colby & Bros. started manufacturing a three-wheel velocipede. In 1869 they sold the carriage and velocipede division to the Montpelier Carriage Company (later Montpelier Manufacturing) which at the time was part of Berlin, until the annexation in 1899. By 1874 they were producing 10,000 velocipedes annually here in Berlin which were being shipped to Boston and New York where there were agents that were dealing in these. Professor Vivanco shared information on a patent war that took place that our local company was prominent in and then a bicycle cartel was created.

The program included photos, details on bicycle parades, roller rinks opened for people to learn to ride bicycles, how ideas of leisure were changing, bicycles being ridden on Sunday mornings instead of attending church, the first bicycle ordinances, women becoming independent and able to get around by themselves, and roads that were sometimes in pretty awful condition.

It was wonderful that ORCA Media was there and therefore you have the opportunity to enjoy this program. You'll even find out when the first century bicycle ride was!! Professor Vivanco is a cultural anthropologist with a vast amount of knowledge on this topic, he's also a wonderful speaker. The program can be found on ORCA Media. Send an email to us if you'd like to be sent the link.



Manufacturing buildings on Winooski Avenue, now widened and known as Memorial Drive, where Bob's Sunoco and Champlain Farms are.



*The backside of the manufacturing buildings along the Winooski River.
View looking from Shaw's grocery store on Main St. in Montpelier.*

Respectfully submitted,

Corinne Cooper, President
Berlin Historical Society, 108 Shed Road, Berlin, VT 05602
802-552-8804 or 802-324-6622 historicalsocietyberlinvt@gmail.com
<https://www.facebook.com/groups/BerlinVermontMemories>

Central Vermont Council on Aging (CVCOA) Report for Town of Berlin:

The Central Vermont Council on Aging (CVCOA) is dedicated to the mission of supporting older Vermonters to age with dignity and choice. CVCOA services are available to those age 60 and up, or to adults with disabilities. For more than 40 years, CVCOA has assisted older Vermonters to remain independent for as long as possible. CVCOA serves 54 towns throughout the Central Vermont region.

CVCOA makes a difference in the lives of older Vermonters by connecting them to the network of benefit programs and services that they need to thrive, free of charge. CVCOA utilizes town funding to provide individualized support to Berlin residents through our care coordination team, which includes case management, information and assistance, options counseling, resource and benefit enrollment (nutrition, transportation, mental health counseling, legal services, health insurance counseling, etc.), care coordination planning, family caregiver support, and more. CVCOA provided individualized support to **55 residents of Berlin. CVCOA Case Manager Diane Leuschner was designated to serve older adults in Berlin.**

CVCOA served 2,974 unduplicated clients in FY21, plus 2,597 additional interactions with community members for outreach and support. CVCOA mobilized 238 volunteers to provide direct service, deliver meals on wheels, support nutrition sites, provide wellness classes, provide companionship and creative encouragement, and more. All of us at CVCOA extend our gratitude to the residents of **Berlin for their ongoing commitment to the health, well-being, independence, and dignity of older Vermonters in the Berlin community.**

Phone: 802-479-0531 Fax: 802-479-4235 59 N. Main Street, Suite 200, Barre, VT 05641-4121
Email: info@cvcoa.org Web: www.cvcoa.org

CAPSTONE COMMUNITY ACTION

20 Gable Place, Barre, VT 05641 802-479-1053

Fall 2022 Report to the Citizens of Berlin

Since 1965, Capstone Community Action has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We help people build better lives for themselves, their families and their communities. This year, Capstone Community Action served 10,787 people in 6,309 Vermont households through Head Start and Early Head Start, business development, financial education, food and nutrition resources, housing counseling, tax preparation, teen parent education, emergency heating assistance, home weatherization, workforce training, transportation and more.

Programs and services accessed by 197 Berlin households representing 291 individuals this past year included:

- 106 individuals in 66 households accessed nutritious meals and/or meal equivalents at the food shelf.
- 19 households with 37 family members were able to keep heating their homes with help from our Crisis & Supplemental fuel programs as well as other utility costs.
- 3 individuals in 3 households worked with housing counselors to find and retain affordable, safe, secure housing.
- 3 homeless individuals worked with housing counselors to find and retain affordable, safe, secure housing.
- 5 children were in Head Start and Early Head Start programs that supported 10 additional family members.
- 7 households received emergency furnace repairs and 1 household furnace was replaced at no charge, making them warmer and more energy efficient for residents.
- 14 households were weatherized at no charge, making them warmer and more energy efficient for 24 residents, including 9 seniors and 5 residents with disabilities.
- 16 multi housing units were weatherized supporting 18 occupants.
- 8 people attended classes or met one-on-one with a financial counselor to be better able to manage and grow family finances.
- 5 entrepreneurs received counseling and technical assistance on starting or growing a business.
- 43 residents had their taxes prepared at no charge by Capstone's IRS certified volunteers ensuring them all the refunds and credits they were due.
- 1 person participated in an intensive 7-week workforce training program for the food service sector.
- 1 person in 1 household participated in the Mileage Smart program to purchase a used gas hybrid or electric vehicle from a local car dealer.
- Energy Coaches provided pre-weatherization Coaching visits to 5 low-income homes.

Capstone thanks the residents of Berlin for their generous support this year!



CENTRAL VERMONT ADULT BASIC EDUCATION IN BERLIN

Local Partnerships in Learning

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Berlin residents for fifty-six years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16 - 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Berlin is served by our learning centers in Barre and Montpelier. The sites have welcoming learning rooms with computers, laptops and internet access to support instruction. CVABE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 3 residents of Berlin enrolled in CVABE's free programs. This is below the 10 student average due to COVID. In addition, volunteers from Berlin worked with CVABE's professional staff to deliver and support literacy services. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more.

Children of parents with low literacy skills have a 72 percent chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels. By helping to end the cycle of poverty, your support changes the lives of Berlin residents for generations to come.

CVABE provided free instruction to 380 people last year in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$4,435 per student to provide a full year of instruction. *Nearly all students are low income.* Over 70 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Berlin's voter-approved *past* support. This year, your level of support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or volunteer opportunities, contact: www.cvabe.org



2022 ANNUAL SERVICE REPORT

BERLIN

Central Vermont Home Health & Hospice (CVHHH) is a full-service, not-for-profit Visiting Nurse Association that provides intermittent, short-term medical care, education, and support at home to help Central Vermonters recover from an illness, surgery, or hospital stay and manage their chronic disease. We serve 23 communities in Washington and Orange Counties and care for people of all ages. Our services include home care, hospice, and maternal-child health care. We also offer public foot-care and flu vaccine clinics. In addition, we offer long-term care and private care services and free grief support groups.

CVHHH is guided by a mission to care for all Central Vermonters regardless of a person's ability to pay, their geographic remoteness, or the complexity of their care needs. CVHHH embraces new technology and collaborates with other local providers to ensure that central Vermonters' care needs are met. To learn more, visit www.cvhhh.org.

CVHHH Services to the Residents of Berlin Jan 1, 2022 – December 31, 2022 *

Program	# of Visits
Home Health Care	2,494
Hospice Care	281
Long Term Care	1,131
Maternal Child Health	102
TOTAL VISITS/CONTACTS	4,008
TOTAL PATIENTS	153
TOTAL ADMISSIONS	198

**Audited figures are not available at the time of report submission. These preliminary figures are prorated based on the number of visits from January 1, 2022 – August 31, 2022, and are not expected to vary significantly.*

Town funding is imperative in ensuring that CVHHH will provide services in Berlin through 2023 and beyond. For more information contact Sandy Rousse, President & CEO, or Kim Farnum, Director of Community Relations & Development at 223-1878.

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

2022 ANNUAL REPORT, TOWN OF BERLIN

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource – please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

Regional Commissioner
Robert Wernecke
**Transportation Advisory
Committee**
Robert Wernecke

FY22 Berlin Activities

- ❖ Hosted multi-town discussion on the Central Vermont Path focused on coordinating municipal efforts to build segments of the path.
- ❖ Identified eligible roads for Grants in Aid funds and managed those funds; conducted pre-construction site visits for potential projects.
- ❖ Requested AOT inspect closed bridge over the Dog River.
- ❖ Discussed stormwater best management practices and statutory requirements with property owners and VTDEC at Chimney Sweep location along the Stevens Branch.
- ❖ Provided guidance to support Regional Emergency Management Committee (REMC) appointment process.
- ❖ Supported New Town Center Designation efforts through Town/School meeting participation.
- ❖ Provided technical assistance throughout project start up for the Fisher Road Bike and Pedestrian integration study along Fisher Road.
- ❖ Communicated information on the potential environmental impacts of tree clearing in the clear zone of Knapp Airport and participated in master planning public input meeting.
- ❖ Hosted call with Town representatives to discuss the inclusion of the Lovers Lane Bridge in the asset driven projects list for the VTRANS capital planning selection process.

CVRPC Projects & Programs

- ❖ **Municipal Plan and Bylaw Updates:** Focus on predictable and effective local permitting through educational initiatives, bylaw modernization and municipal plan updates.
- ❖ **Brownfields:** Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the economy, create/protect jobs and increase housing opportunities.
- ❖ **Transportation Planning:** Provide studies, plans, data collection, and traffic counts. Coordinate local involvement in transportation planning through the Transportation Advisory Committee.
- ❖ **Emergency Planning:** Prepare the region for natural disasters and other emergencies by coordinating with local volunteers and the State on emergency planning, exercises, and training.
- ❖ **Climate and Energy Planning:** Support projects to reduce municipal and residential energy burdens, reduce total energy consumption, expand renewable energy resources, and build climate and energy resilience.
- ❖ **Natural Resource Planning:** Protect water resources, improve water quality, promote ecological function, preserve forest blocks and habitat connectors, enhance recreational opportunities and support the agricultural and forest products industries.
- ❖ **Regional Plans:** Coordinate infrastructure, community development, and growth at the regional level

through the preparation, adoption, and implementation of a regional plan.

- ❖ ***Geographic Information System Services:*** Collect, analyze, store and distribute data for regional projects and programs. Offer fee-for service GIS support to municipalities and non-governmental organizations.
- ❖ ***Clean Water Service Provider:*** Engage watershed and land conservation organizations, Regional Planning Commissions, Natural Resources Conservation Districts and municipalities to identify and fund water quality projects to achieve phosphorous reduction targets
- ❖ ***Special Projects:*** Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ ***Grants:*** Identify appropriate grant sources, define project scopes, and write grant applications.

CENTRAL VERMONT SOLID WASTE MANAGEMENT DISTRICT

2023 Annual Report, December 2022

The Central Vermont Solid Waste Management District (CVSWMD) serves 19-member cities and towns and approximately 52,000 residents. CVSWMD's mission is to provide education, advocacy, and services for residents and businesses in reducing and managing their solid waste in order to protect public health and the environment. CVSWMD is committed to providing quality programming, meeting state mandates, and providing information and resources to our member communities. The per capita assessment has been established at \$1.00 for fiscal year 2024.

Berlin's appointed representative to CVSWMD's Board of Supervisors is Matthew Levin.

CVSWMD continues to provide valuable programs and services to its residents, including:

- **Additional Recyclables Collection Center (ARCC):** The ARCC is located in Barre City, Vermont. We work with the State of Vermont to recycle TVs, computers and computer peripherals, architectural paint, household batteries, mercury bulbs and thermostats for free for Vermont residents. We also accept dozens of hard-to-recycle items that cannot be recycled in curbside recycling. In FY22, 403,896 lbs. of materials were collected and diverted from the landfill.
- **Grants:** In FY22, CVSWMD awarded \$33,218 in grant funding to towns, businesses, organizations and schools in our District. Through our Municipal Services Program (MSP), the city of Barre received \$5,000 and the town of Chelsea received \$2,764 for solid waste management projects. Samuel Morey Elementary School and Walden School were granted \$2,000 and \$2,500 respectively through our School Zero Waste (SZW) program to reduce solid waste and achieve sustainability goals. And, finally, the Green Mountain Returned Peace Corp Volunteers received \$285 from our Organizational Waste Reduction and Reuse Program (OWRRP) for their Pedals for Progress collection event in Montpelier. Green-Up Day grants of \$400 are available to each of CVSWMD's member municipalities.
- **Outreach and Education:** CVSWMD maintains its website with useful information on what can (and can't) be recycled, what is landfill banned (and how to dispose of those), what can be recycled at our Additional Recyclables Collection Center (ARCC), what can be composted, how to safely store and dispose of household hazardous waste, leaf and yard waste disposal, and an A-Z Guide providing guidance to dispose of all types of waste. CVSWMD provides monthly newsletters and is active on social media, communicating waste management information and program updates to residents. Our knowledgeable staff provides guidance to residents and local businesses regarding all their waste management questions and concerns.
- **Household Hazardous Waste:** In FY22, CVSWMD held five one-day collections throughout the District and helped 637 resident households dispose of their hazardous waste. CVSWMD continues to work to acquire land and site a year-round collection facility within the District that will be conveniently accessible to all residents, and small business generators of waste.
- **School Program:** The School Zero Waste Program continued to deliver services to CVSWMD member schools in FY22. A total of 941 students in grades K-12 were reached through the delivery of 97 programs and initiatives that included: programs on living sustainably, recycling, and composting; support of student Farm-to-School groups, recognition of student leadership efforts in on-campus food scrap disposal, school community zero-waste events, field trips to the Additional Recyclables Collection Center (ARCC), and support for the 2022 VT Youth Climate Rally. Informational take-home packets were provided for primary grade

students, which reached upwards of 350 households. School food services departments continued to be supported in reducing cafeteria waste, and school custodial and facilities staff were supported in proper disposal of books, batteries, mercury-containing bulbs, and electronic waste through the ARCC, as well as the management and proper disposal of school-generated hazardous waste via District collection events. Our School Zero Waste Coordinator also tabled 3 farmers markets and one community event.

- **Compost and Zero Waste:** CVSWMD sells Green Cone food digesters, Soil Saver composting bins, recycling bins, and kitchen compost buckets to district residents at discounted rates. We also continue to offer our Event Kit and Bin Loan programs on a first-come, first-serve basis to help reduce and manage waste at events held within the District.



The Covid-19 pandemic has put a spotlight on numerous ongoing public health crises, including domestic and sexual violence. The pandemic has highlighted how much work needs to be done to ensure that people who experience abuse can continue to obtain access to supports. As Circle continues to serve our Washington County community, we have adjusted and developed programs and procedures which respond to these increasingly complicated times.

Throughout the FY22 (July 1, 2021 – June 30, 2022) fiscal year, Circle staff and volunteer advocates have provided the following services:

- Staff and volunteer advocates responded to 3,977 hot line calls.
- Shelter services were provided to 18 women and 21 children for a total of 2,744 bed nights.
- Our prevention based programs in schools reached a total of 411 students through 14 presentations.
- Circle provided community presentations to 586 individuals through the 29 trainings and workshops offered throughout Washington County.
- Advocates provided support to 159 plaintiffs during Final Relief from Abuse Hearings, and assisted 69 individuals file for temporary orders.
- Our Court Hour Program, which offers one-on-one support to plaintiffs as they prepare for their final hearings, was offered to 87 individuals.
- We assisted 220 individuals with other civil legal matters; 47 people received support from an attorney through our legal clinic referral program.
- Advocates supported 97 individuals whose (ex) partners were facing criminal charges.
- Circle held 66 support group sessions, which 42 unduplicated women attended.
- 2,200 people, of which 411 were unduplicated, received direct services from Circle, which are maintained by trained staff and volunteer advocates.
- Our organization continues to rely heavily on the vast support of its many dedicated volunteers; Board Members, Hotline Advocates, and Shelter Support have all contributed 7,116 hours to the work of Circle.

Our services include:

- SHELTER: Emergency Shelter for women and children fleeing from domestic abuse
- SHELTER YOUTH PROGRAM: Available to children staying in shelter
- TOLL FREE CONFIDENTIAL 24-HOUR HOT LINE (1-877-543-9498)
- EMERGENCY, CIVIL and CRIMINAL COURT ADVOCACY
- SUPPORT GROUPS
- PREVENTION EDUCATION OFFERED TO SCHOOLS THROUGHOUT

WASHINGTON COUNTY

- EDUCATIONAL PRESENTATIONS and TRAININGS: offered to civic organizations and businesses.
- INFORMATION AND REFERRAL: information about domestic violence and community resources, as well as individualized advocacy and referral to social service, legal, employment, counseling, and housing options.

P.O. Box 652, Barre, Vermont 05641



24-Hour Toll-free Hotline: 1-877-543-9498

Formerly Battered Women's Services and Shelter

FAMILY CENTER OF WASHINGTON COUNTY

....serving families in Berlin

The Family Center provides services and resources to all children and families in our region. In FY'22 we offered services for children, youth, and families, including: Early Care and Education, Children's Integrated Services – Early Intervention, Family Support Home Visiting, Child Care Financial Assistance, Child Care Referral, Welcome Baby Outreach, Family Supportive Housing Services, youth Homelessness Demonstration Project, Specialized Child Care Supports, Reach Up Job Development, Food Pantry, Diaper Bank, Parent Education, and Playgroups for children from birth to five. We are grateful for the support shown by the voters of Berlin. For more information about family Center programs and services, please visit: www.fcwcvt.org.

Among the 130 individuals in Berlin who benefited from the Family Center's programs and services from July 1, 2021 – June 30, 2022 were:

- *9 children** who attended our 5 STARS **Early Childhood Education** program.
- *6 families** who received **Information & Referral**, including consulting our **Child Care Referral services**, receiving assistance in finding child care to meet their needs, answering questions related to child care and child development, and receiving information about other community resources available.
- *12 families** who received **Child Care Financial Assistance**
- *12 children and *11 caregivers** who participated in our **Playgroups**. Playgroups are free, open to all families with children birth to five, and have no eligibility requirements. Children have a chance to play with others in a safe, stimulating, and nurturing environment. Parents talk to other parents, draw upon each other for support, learn new skills from Playgroup Facilitators and get information about community resources.
- *22 individuals** who were served by one of our **Home Visiting** services, providing parent and family education and support or Early Intervention with a child aged birth to 3.
- *10 children and caregivers** who received food and household items delivered to their residence by our home visitors from our **Food Pantry** to help supplement their family's nutritional and basic needs and ***4 children** who received diapers from our **Diaper Bank**.
- *14 children and parents** who attended our **Community Events** or received activity bags.
- *1 young parent** who received wrap around support in our **Families Learning Together program**.
- *5 individuals** who received **Reach Up Job Development** skills and hands-on work experience.
- *24 children and adults** who received assistance moving into and maintaining permanent housing as well as assistance with life skills development through our **Family Supportive Housing Services** for homeless or at-risk-families with minor children in Washington County.

Thank you for your continued support.

Building resourceful families and healthy children to create a strong community.



Good Samaritan Haven

Everyone needs a home

105 North Seminary Street
PO Box 1104
Barre, VT 05641
802-479-2294

www.goodsamaritanhaven.org

Mission statement: Good Samaritan Haven provides emergency shelter and support services, and offers stability, safety, and hope for people experiencing homelessness.

Persons served annually: Good Samaritan Haven served more than 400 individuals this year. Despite expanding our shelter network in 2022 and doubling our bed capacity, there are still approximately 100 people living outside in central Vermont who are assisted by our Street Outreach Team. We also provide services to an additional 80 or so people who currently reside at the Hilltop Inn in Berlin.

Good Sam Shelter Network: Between 2020 and 2022, Good Sam responded to the dire need for more emergency shelter to safely house people experiencing homelessness. Today, we operate a 35-bed Welcome Center in Berlin, a 15-bed shelter in Barre Town, and our original 20-bed shelter in Barre City. We also became the service provider for the residents of the Hilltop Inn in Berlin and this winter will staff a warming center in Montpelier.

Good Samaritan Haven provided 5,672 annual bed nights in our shelters, supported 300-plus people living in motels, assisted 66 people with our street outreach program, served 5,312 meals, administered 210 Covid tests, vaccinated 157 individuals, and assisted 25 guests in obtaining their own housing.

Number of Berlin residents served annually: Due to the circumstances of the population that we serve, we are unable to accurately collect and report specific data regarding the previous residency of our clients. Our experience tells us that the vast majority of our guests come from the towns within Washington County or have important connections to Washington County residents.

KELLOGG-HUBBARD LIBRARY

135 Main Street, Montpelier, VT 05602

223-3338 Adult Desk / 223-4665 Children's Desk

info@kellogghubbard.org www.kellogghubbard.org

2022 for Town Meeting 2023

Our mission, updated for 2022, is to empower community members to become lifelong learners by providing easy access to materials, online resources, programs and a welcoming place. Our vision is to be a resilient, inclusive and innovative library that continually learns and adapts to meet the changing needs of our community.

Library Lending was incredibly strong in fiscal year 2022 with 357,636 physical circulations (books, DVDs, CDs, magazines); and 35,612 digital circulations (e-books, audiobooks, streaming video and online magazines). 503 Berlin residents are actively using the library, up from 478 last year. They borrowed 7,287 items from our collection, plus digital use that we can't measure by town.

Library programs are still recovering from the pandemic; we offered 163 free programs for adults with 1,997 attendees and 136 free programs for children with 3,298 attendees. Check out our YouTube channel! You can find recordings of many of our programs there.

At the KHL you can borrow from our physical collection, our digital collection (available 24/7 online), and from libraries statewide. We deliver library materials to homebound patrons and to outreach sites in our member towns, including Chestnut Place and the Good Samaritan Welcome Center in Berlin. For many, the library is a warm (or cool) space, a public bathroom, and a place to feel welcome.

2022 feels closer to our "new normal". We circulated more items, both physical and digital, than ever before. We're back to pre-pandemic foot traffic, including a large number of after-school kids using our basement hang-out space, or attending chess club, or attending our other after school crafts and activities. Our public computers are packed every day. Community groups are back to using our meeting rooms, with hundreds of bookings this year. Twenty-two children from Berlin completed our summer reading challenge and many more attended programs, especially the programs we held in Berlin. We are over a year out from eliminating overdue fines for patrons and we've nearly finished our roughly 25 building updates and maintenance projects from our last capital campaign.

We have a new strategic plan adopted by the trustees in September 2022, which you can read on our website. The plan frames our goals for the next three years, including our commitment to diversity equity and inclusion. DEI is embedded in the work of a public library; we're actively working to make our collection more diverse, to make our board of trustees more broadly diverse and ensure that everything from our website to our policies are more accessible and equitable.

The Library is funded annually through tax support from the municipalities we serve (55%), income from our endowment (26%), private contributions and fundraisers (18%) and miscellaneous income (1%). Our funding requests are per capita based; the same way libraries across Vermont measure their municipal tax support. This year we are requesting level-funding from Berlin, \$34,188 or \$12 per capita. The state *average* per capita support for Libraries is \$37.60. Our total budget is \$1,012,289. Dan Greene is the Berlin representative on our Board of Trustees and our Co-Directors are Jessie Lynn and Carolyn Brennan. **Thank you for your continued support.**



Hello, Bedn

Thank you so much for your FY22 financial support - Please find our "ask" letter below for FY23 and thank you for your time!

OUR House of Central Vermont is a non-profit Children's Advocacy Center and Special Investigations Unit located in Barre and serving all of Washington County. OUR House's mission is to provide a safe and supportive setting for child victims of physical & sexual abuse, their non-offending family members as well as adult survivors of sexual assault.

OUR House (which stands for One Unified Response) implements a multidisciplinary approach to the issue of physical and sexual abuse. We work very closely with the Dept. for Children and Families, Law Enforcement, the State's Attorney's Office, CVMC, and MOSAIC along with other local organizations to ensure investigations whenever possible are conducted in a child friendly environment, with staff whom are trained in the area of trauma. We also offer therapy referral, case management, safety planning, training, and referral services to children and adults.

Every town in Washington County has used our services in one way or another in the year of 2020. This year we did see a decrease due to COVID and sadly we forecast quite an uptick in cases over the next year as children are given the opportunity to see someone and reach out for help.

Within your town/city OUR House assisted with 7 cases and within Washington County:

- OUR House investigated 95 sexual abuse cases this calendar year.
- Out of those cases, 15 were children under the age of 6.
- 9 of those cases were abused by unknown offenders.
- 13 offenders were under the age of 18.
- Law enforcement took the extra time to review 17 cases that were ultimately not accepted.
- There was an increase in adult sexual assaults, with 19 adult cases.
- There was an increase in numbers of people experiencing homelessness and an increase in people identifying within the LGBTQI community.

While it is difficult to monetarily quantify an abuse/assault investigation, national statistics show that on a per-case basis, traditional investigations were 36% more expensive than CAC investigations. Because of this cost savings, OUR House asks Washington County towns for financial support from all towns. OUR House provides its case management tools and law enforcement services free of charge, which in turn removes the need for the towns to directly provide the services via staff and training themselves.

We are thankful for the support of your town and request the same level of funding as in years past,

\$ 850.00

Thank you for your support in our mission and your community!

Rebecca Duranleau, Executive Director

OURHouseBarreDirector@gmail.com / www.OURHouseCentralVT.com

802-622-0821 * 802-272-6312 *38 Summer Street, Barre VT 05641



Report of Services for Town of Berlin

The Vermont Association for the Blind and Visually Impaired's 2022 Fiscal Year saw the organization's continued success in adapting to the ever-evolving COVID-19 pandemic.

This is an excellent time for VABVI not only to reflect on changes from the past several years, but also set goals based on an increased number of clients and schools and other public environments being re-opened. As projected in recent years, the aging population of our state promises a continued increase in clientele. We believe that the innovations developed as a result of the pandemic are a demonstration of VABVI's ability to accommodate increased demand in even the least ideal circumstances. Moving forward, it is exciting to imagine the strides we will make in enabling blind and visually impaired Vermonters to be more independent, develop adaptive skills, and improve their quality of life.

SMART Device Training Program: The SMART Device Training Program has served a higher number of Vermont seniors each year we've offered it, especially because of the COVID-19 pandemic. Due to social distancing protocols, technology has become essential for our clients to be able to live independently while remaining social and connected to their communities. Clients who received technology training prior to COVID-19 have reported that the skills learned in this program have been invaluable throughout the pandemic, and clients who sought out our help during the pandemic will continue to use SMART Technology in the future.

PALS (Peer-Assisted Learning and Support) Group: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and discuss the practical, social and emotional challenges of vision loss. While PALS groups have been operating remotely via Zoom and telephone over the past two years, arrangements are being made to resume in-person meetings by the end of 2022.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, learn independent living skills, and improve self-advocacy skills. This year's camp took place in Upstate New York at Six Flags Great Adventure Lodge and nearby attractions such as rail biking and bowling.

In FY22 VABVI served 1,145 clients in the state of Vermont, including 6 adults in Berlin, and 93 adults and 24 students in Washington County.

For more information about VABVI's services or volunteer opportunities, please contact Samantha Gougher, Development Associate, at sgougher@vabvi.org. Thank you very much for your support!

Local Health Office Annual Report 2022

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above. We provide essential services and resources to towns in Washington and Orange counties in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Barre Local Health Office:

Protected communities from COVID-19: Since the pandemic began three years ago our doors have remained open, and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. We provided vaccine, testing, and information, along with other key public health services.

Worked to prevent and control the spread of disease: In collaboration with community partners, since response efforts began, we hosted over 100 COVID-19 vaccination clinics and provided over 7,900 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

Ensured local preparedness for future emergencies: We worked with partners like schools, skilled nursing facilities, shelters, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 25 hMPXV vaccine doses have been administered locally.

Stayed attentive to people and communities most underserved: We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools, shelters, senior housing, farms, food distribution sites, and more.

Collaborated with Town Health Officers around environmental health: To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about environmental health including lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at www.healthvermont.gov/environment.

Provided WIC services and resources to families and children: Provided WIC nutrition education and support to 1,337 individuals between July 1, 2021 and June 31, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at www.healthvermont.gov/wic.

Supported student health and youth empowerment: According to the Vermont Youth Risk Behavior Survey, only 58% percent of students in Washington County, and only 54% in Orange County, agree or strongly agree that they “believe they matter to people in their community.” Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

Promoted health in all policies: Health is not just individual behaviors and access to care, it’s also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. **Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law at six months of age.** By statute, unlicensed dogs can be confiscated. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

- 1) Helps identify your dog if lost.
- 2) Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
- 3) Protects your animal if they bite another animal {or person – which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
- 4) Pays for this necessary program addressing the population situation in VT.

For a VSNIP Application and a List of Participating Offices, send a 10" SASE: Self-Addressed, Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if your request is for a cat, dog or both. Once fully completed, please mail it back. If approved, you will receive a Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pay the balance of your account from funds collected at the time of dog licensing. Please be SURE your cat or dog is completely flea and tick free **before** the visit, or you will be charged for treatment. Pain medication is highly recommended **after** the surgery but would be your responsibility. It is also wise to buy an "E" collar to avoid having sutures pulled out. These are the right choices!

Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. **These altruistic veterinarians are the backbone of the program!** If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they have made in our state over the years when euthanasia was the routine means of animal overpopulation control. Those days are behind us ~ let's keep it that way!

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647)



Downstreet is grateful to the citizens of Berlin for their generous support this year.

Downstreet strengthens the communities of Central Vermont by engaging with people, providing affordable homes, and connecting people to the resources and services they need to thrive. Since 1987, we have served Washington, Lamoille, and Orange Counties. We currently serve more than 2400 people with low and moderate-incomes each year through affordable rentals, homeownership programs, and supportive services including the nationally recognized SASH® (Supports and Services at Home) program.

We currently provide homes to more than 900 people through our affordable apartments and mobile home lot rentals. Approximately 24% of our residents are children, and 25% were formerly homeless. During 2022 we helped convert the Twin City Motel into 46 new emergency shelter beds and a service hub in Berlin, and renovated and reconfigured a 100+-year-old duplex in Barre City to create a supportive home for women in recovery from Substance Use Disorder and their children. We currently have 39 new units of housing in development, including a 30-unit apartment building in Berlin's new town center, and are exploring opportunities to create new housing in Waterbury, Waitsfield, and Montpelier.

Between July 1, 2021 and June 30, 2022, our NeighborWorks® HomeOwnership Center **provided financial guidance and education to 349 households**, including eight in Berlin, with 82 going on to purchase a home. Of those, 22 received low-interest mortgages available to first-time homebuyers through Vermont Housing Finance Agency, and 36 received down payment or closing cost assistance. In addition, Downstreet stewards 162 homes in our shared-equity homeownership program, with 4 of those homes located in Berlin.

In addition to these programs, our HomeOwnership Center team administers several pandemic-related programs. The Rental Rehab Re-Housing Program and Vermont Housing Improvement Program used CARES Act and ARPA funding to provide grants to local landlords to correct code violations and bring vacant units online. The units funded through this program are in a rent stabilization agreement for five years and focus on providing housing to people experiencing homelessness in Central Vermont. The first three rounds of the program provided rehab to 61 vacant units, helping to create much-needed housing. The team is also administering a newly established **Eviction Prevention and Housing Retention Program**. Between July 1, 2021 and June 30, 2022, the program **helped 170 households in Central Vermont**, including three in Berlin.

SASH®— Support and Services at Home — is an innovative housing and care-coordination model for Medicare recipients who live at home. SASH brings together nonprofit housing providers, social service agencies, hospitals, and community health providers to coordinate care and provide individualized supports to older Vermonters and people with disabilities, enabling them to age in place safely and healthfully. SASH has been available statewide since 2011 and is implemented locally by designated regional housing organizations (DRHOs) throughout Vermont. The development of the model was led by Cathedral Square in 2009, with Downstreet as an early adopter, acting as the DRHO for Central Vermont since the piloting phase of 2009. The **SASH program serves more than 600** older people and people with disabilities in Washington, Orange and Lamoille counties.

For more information, visit our website at www.downstreet.org or call 802-476-4493



Mosaic Vermont's Annual Report for FY22

- Over **5,000** direct responses to harm were provided.
- **330** individuals were served due to incidents of sexual violence. **60** were children.
- **26** people received support from an advocate at a forensic medical exam at CVMC.
- **31** children received support during forensic interviews.
- Advocates fielded **535** questions regarding housing and shelter.
- Mosaic's shelter supported **7** people, including **3** children, for **708** bed nights.
- Mosaic engages in community-wide culture-change efforts to connect, share resources, increase accessibility to programming for all people, and to help end violence. This year, advocates and educators engaged over **1,200** youth and **150** adults across **5** public schools in addition to others throughout Washington County.

"You were the only one willing to help me. That's all I needed... to talk to someone."

~Mosaic Client

Mosaic's work is led by the people who have been impacted by sexual harm. Through the provision of services such as our 24-hour helpline; safety planning; advocacy at Sexual Assault Nurse Examinations; emergency shelter; assistance applying for victim's compensation; support in court hearings or at crime related appointments or interviews; referrals to and support in accessing community resources; parent, friend, and caregiver support; and case management; we help people begin to heal. We provide additional, specialized services for people who have experienced sex trafficking, adult survivors of child sexual abuse, and children and youth who have experienced sexual violence.

Mosaic's services are highly confidential, and people are not required to disclose their town of residence to receive services. Many do not. At least 20 Berlin residents received services from Mosaic this year. We are deeply grateful to the cities and towns of Washington County for your continued support as our advocates undertake highly complex and confidential work. Your steady allyship and preservation of privacy have saved lives.

In hope and healing,

Anne Ward, MEd
Executive Director, Mosaic Vermont

EMERGENCY MEDICAL SERVICES DEPARTMENT

Chris LaMonda, MPH

Director of EMS

Barre Town EMS is a critical care ambulance service that serves the towns of Barre Town, Berlin, Orange, Topsham, Washington, and Northern Brookfield. The primary service area covers approximately 215 sq. miles with a population of over 14,000. We also complete interfacility transports, mutual aid, and paramedic intercepts throughout the region. To cover this work, we staff 3 ambulances Monday through Friday and 2 ambulances on Saturday and Sunday with 2 backup ambulances that can be staffed with coverage crews. All scheduled ambulances are staffed at the Paramedic level.

Barre Town EMS staff size ranges from 30-35 employees (13 full time). Currently we have 20 paramedics on the roster, seven of which hold a board certificate for critical care. During the past year 4 per diem staff were hired, 2 EMTs and 2 AEMTs, and no staff left the service.

This fiscal year saw our call volume rebound to just below our pre-COVID-19 numbers. We finished the fiscal year at 3981 calls. This is a 1% increase over last year and a 3.9% increase since fy 2021. We are just below our pre-COVID-19 numbers. Emergency 911 and mutual aid have been the source of our call volume increases over the past year with an increase of 93 and 74 calls respectively. However, there is a growing concern that area EMS services are unintentionally putting undo stress on Barre Town EMS. During the past 3 years Barre Town has requested area services cover 189 calls while Barre Town has been asked to cover 809 calls in other service areas. These requests are for primary ambulance service because the primary ambulance is not available in their area do to staffing limits, high call volume, or equipment failure. While historically mutual aid was specifically designed into EMS systems, we are concerned these requests are no longer mutual. We will continue to monitor this concerns and work with areas services and towns to improve coverage where possible.

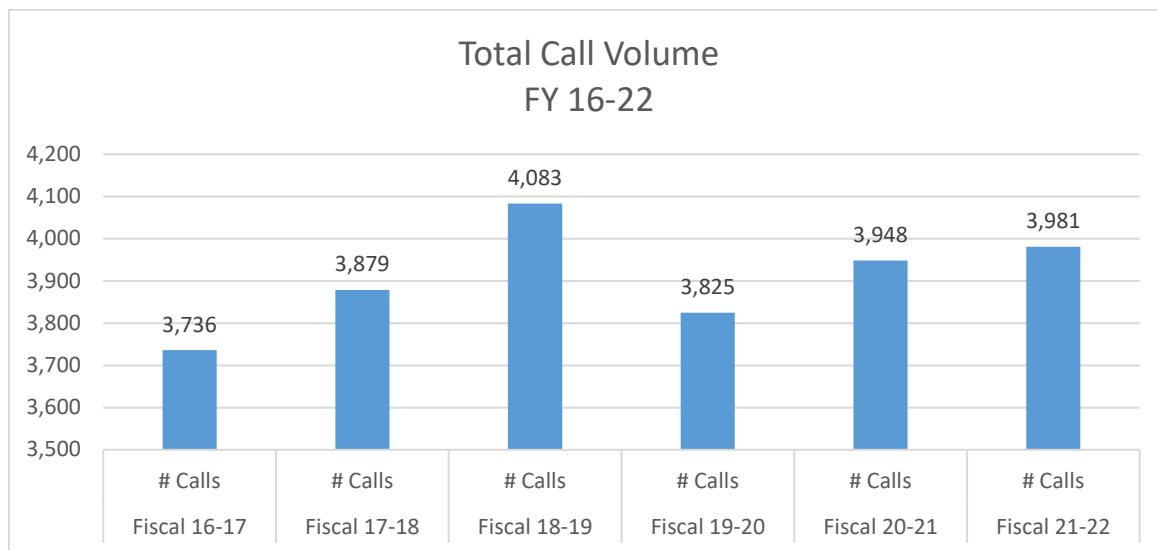
Over the past year our staff continued their dedication to the public health fight against COVID-19. Barre Town EMS, Waterbury Ambulance, and the Vermont Department of Health teamed up to run a vaccine clinic that was open 7 days a week. This team was able to pull together providers from various professions to vaccinate people of all ages. The clinic gave over 45,000 doses of COVID-19 vaccines. Barre Town staff worked over 3500 hours at this and other sites around the state.

With concerns over revenues caused by poor Medicare and Medicaid rates and the continued effects of COVID-19 we limited large purchases this fiscal year. Training funds were added to better pay for training needed at the paramedic level. Most of this money was put in for course work around advanced cardiac care for adults and children (ACLS and PALS).

Call Volume by town fiscal 2021-2022

Town	Total Calls
Barre	687
Berlin	2348
Orange	97
Topsham	88
Washington	57
Brookfield	26

3303



THIS PAGE INTENTIONALLY LEFT BLANK