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H.351

Senators Sirotkin, Balint, Clarkson and Hooker move that the Senate propose to the House that the bill be amended by striking out all after the enacting clause and inserting in lieu thereof the following:

Sec. 1. 21 V.S.A. § 384(a) is amended to read:

(a)(1) An employer shall not employ any employee at a rate of less than ~~\$9.15. Beginning on January 1, 2016, an employer shall not employ any employee at a rate of less than \$9.60. Beginning on January 1, 2017, an employer shall not employ any employee at a rate of less than \$10.00. Beginning on January 1, 2018, an employer shall not employ any employee at a rate of less than \$10.50, and beginning~~ \$10.78. Beginning on January 1, 2019 2020, an employer shall not employ any employee at a rate of less than \$11.50. Beginning on January 1, 2021, an employer shall not employ any employee at a rate of less than \$12.50, and on each subsequent January 1, the minimum wage rate shall be increased by five percent or the percentage increase of the Consumer Price Index, CPI-U, U.S. city average, not seasonally adjusted, or successor index, as calculated by the U.S. Department of Labor or successor agency for the 12 months preceding the previous September 1, whichever is smaller, but in no event shall the minimum wage be decreased. The minimum wage shall be rounded off to the nearest \$0.01.

1           (2) An employer in the hotel, motel, tourist place, and restaurant  
2 industry shall not employ a service or tipped employee at a basic wage rate less  
3 than one-half the minimum wage. As used in this subsection, “a service or  
4 tipped employee” means an employee of a hotel, motel, tourist place, or  
5 restaurant who customarily and regularly receives more than \$120.00 per  
6 month in tips for direct and personal customer service.

7           (3) If the minimum wage rate established by the U.S. government is  
8 greater than the rate established for Vermont for any year, the minimum wage  
9 rate for that year shall be the rate established by the U.S. government.

10       Sec. 2. EFFECTIVE DATE

11           This act shall take effect on July 1, 2019.

12           and that after passage the title of the bill be amended to read: “An act  
13 relating to increasing the minimum wage to \$12.50 per hour”