

Town of Middlebury

Annual Report



For Fiscal Year Ending
June 30, 2021

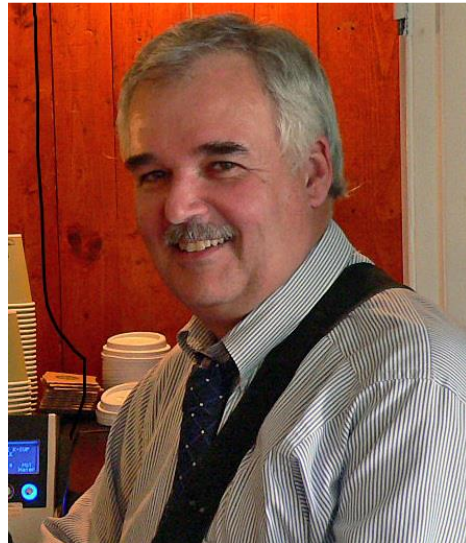
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DEDICATION OF TOWN REPORT

Thomas Hanley
Chief of Police
Emergency Management Director



It is with great pleasure that the Town of Middlebury dedicates the 2021 Town Report to Chief of Police and Emergency Management Director Tom Hanley.

Chief Hanley's commitment to keeping the community informed during these challenging times has been very much appreciated by residents, not only of Middlebury, but also surrounding communities. In more than 220 Daily Emergency Management Bulletins during the first year of the COVID pandemic, Tom was a calm and reassuring voice, providing up-to-the-minute information from the Vermont Health Department, CDC, Vermont Emergency Management and the Governor's Office, as well as local information on testing sites, closings and sources of assistance. The Chief also kept us informed about vaccination sites, answered commonly asked questions, and offered valuable tutorials on how to use the State of Vermont Health Department website to make vaccination appointments.

In the fall of 2021, Chief Hanley received recognition as Emergency Management Director of the Year from the State of Vermont Department of Emergency Management, not only for his local work during the pandemic, but also for his Emergency Management work throughout Addison County and Vermont.

The Town of Middlebury thanks Chief Hanley for his long and unwavering dedication to the health and safety of our community, and for making us smile with his dry Irish sense of humor.

RECOGNITIONS



Nick Artim

Nick Artim has served as a member of the Selectboard for the past 12 years, being appointed in November of 2009 to fill the unexpired term of Bill Perkins. Throughout his tenure on the Selectboard Nick has served on many Town committees, including the Infrastructure Committee; Town Offices-Recreation Center Building Committee; the Library Building Committee; the Business Development Fund Advisory Board and the Public Health and Safety Committee. He has also played an important role in several major Town projects and initiatives over the years, such as the Middlebury Fire Department expansion and renovation project; the design of new Town Offices and Recreation Center; the formation of the Middlebury Business Development Fund; and, most recently, the downtown Bridge & Rail Project.

Drawing on his background as an engineer and his deep experience with workplace life & safety issues, Nick's serious and thoughtful approach to decision-making – as well as his willingness to accommodate competing perspectives – has earned the respect of every member of the Board. We thank him for his outstanding dedication and service to the Town of Middlebury and its residents.

2021 Employee Retirements from the Town of Middlebury

Sue Gowen	21 years, Ilsley Library
Barry Whitney	31 years, Highway Department
Michael Christopher	35 years, Police Department
Beth Dow	49 years, Town Manger's Office
Bonnie Murray	50 years, Police Department

The Town thanks these employees for their many years of dedication and service to the Town of Middlebury. These five employees have a combined average of 37 years of work.

Citizen Recognitions

For many years, Shirley Pominville has volunteered her time and energy into the beautiful garden in the island at the Washington Street Extension and Seminary Street Extension. Shirley, with the help of her family, has cared for this little oasis that is enjoyed by so many as we walk and travel through this busy intersection. Shirley is stepping down from her gardening, and we thank her for all her years of service, and also thank Shirley's daughter, Beth Smith, who will now take over tending and caring for the garden Shirley began all those years ago.

Dick Thodal has wound and cared for the Town Clock in the steeple of the Congregational Church since 2013, and because of his commitment and dedication to his job, he has managed to keep the clock consistently running on-time. We thank Dick for his years of service, and we also thank Tony Rifelj, who Dick has prepared to take over the task.



2021 East Middlebury Community Picnic

ELECTED AND APPOINTED OFFICIALS

ELECTED OFFICIALS

Moderator Susan Shashok	3/21-3/22
Town Clerk, Ann Webster	3/20-3/23
Treasurer, Jacqueline Sullivan	3/20-3/23

SELECT BOARD

Brian Carpenter, Chairman	3/20-3/23
Nick Artim	3/19-3/22
Dan Brown	3/20-3/23
Farhad Khan	3/21-3/24
Heather Seeley	3/19-3/22
Lindsey Fuentes-George	3/21-3/24
Esther Thomas	3/21-3/22

JUSTICES OF THE PEACE

February 1, 2021– January 31, 2023

Alice George	Carolyn Kuebler
Margaret Martin	Dean C. George
David Dorman	Kevin Newton
Michael Olinick	Peter Bevere
Rick Emilo	Kerri Duquette-Hoffman
Brian Bauer	Donald Keeler
Dave Silberman	

BOARD OF CIVIL AUTHORITY

The Board of Civil Authority consists of the Select Board, the Justices of the Peace, and Town Clerk.

LIBRARY TRUSTEES

Joe McVeigh	3/18-3/22
Amy Mincher	3/21-3/24
Meg Baker	3/21-3/24
Andy Hooper	3/20-3/23
Catherine Nichols	3/19-3/22

Middlebury Members of Addison Central School District

Lindsey Hescok	2021 - 2024
Barbara Wilson	2021 - 2024
Victoria Jette	2020 - 2023
Lorraine Gonzalez Morse	2019-2022
Betty Kafumbe	2019 - 2022
James Malcolm	2019 - 2022
Mary Gill	2020 - 2023

LISTERS

Beth Dow	3/19-3/22
Gary Baker	3/20-3/23
Hudson Tilford	3/21-3/24

APPOINTED OFFICIALS

ADDISON COUNTY REGIONAL PLANNING COMMISSION DELEGATES

Ross Conrad
Andy Hooper
Hugh McLaughlin
Vacant, Alternate

ADDISON COUNTY REGIONAL PLANNING TRANSPORTATION ADVISORY COMMITTEE DELEGATE

Hugh McLaughlin

ADDISON COUNTY COMMUNICATIONS ADVISORY COMMITTEE DELEGATE

Ross Conrad

ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT REPRESENTATIVE

Andy Hooper
Diane Mott - Alternate

DEVELOPMENT REVIEW BOARD

Kevin Newton, Chair
Anne Taylor
Rick Emilo
John MacIntyre
David Hamilton
Mark Wilch
Gary Baker
Jason Larocque, Alt
Jennifer Murray, Clerk/Secretary
David Wetmore, Asst Zoning Admin.

MIDDLEBURY PLANNING COMMISSION

Barbara Saunders, Chair
Todd Desabrais
Sam Ostrow
Erik Remsen
Chris Robbins
Lucy Schumer
Angela Cobrin Landis
Jennifer Murray, Town Planner

DELINQUENT TAX COLLECTOR

Kathleen Ramsay

TOWN HEALTH OFFICER

Tom Scanlon
Dustin Hunt, Deputy

TOWN CONSTABLES

First – Tom Hanley
Second – Gary Barclay

DESIGN ADVISORY COMMITTEE

Natalie Peters, Chair
Glenn Andres
Jim Pulver
Lillian Snow
Chris Zeoli
Jennifer Murray, Town Planner

PARKS & RECREATION COMMITTEE

Greg Boglioli, Chair
Megan Curran
Carl Robinson
Mark Wilch
Kyle Mitchell
Bill Ford – MSC Representative
Karen Duguay – ACSD
Representative
Farhad Khan – Selectboard
Dustin Hunt, Parks & Rec Supt.
Scott Bourne, Program Dir.
Bill Kernan, Dir. of PW Operations

INFRASTRUCTURE COMMITTEE

Heather Seeley, Chair
Esther Thomas
Gary Baker
Matt DeBisschop
Candy McLaughlin
Judy Wiger-Grohs
Luther Tenny
Erik Remsen, Alternate
Dan Werner, Dir. Of Planning

ASSISTANT TOWN CLERK

Melissa Wright
Louise Fitzsimmons

ASSISTANT TOWN TREASURER

Madeline Gardner

FIRE CHIEF

David Shaw

TOWN SERVICE OFFICER

Kathleen Ramsay

ENERGY COMMITTEE

Howard Weidlitz, Chair
Steve Maier, Vice-Chair
Lisa Bernardin
Ross Conrad
Bill Cunningham
John Snyder-White
Liv Herdman
Richard Hopkins
Diane Munroe
Dan Rafferty
Lindsey Fuentes-George

TOWN AGENT

Fred Dunnington

TOWN GRAND JUROR

Chris Zeoli

**ZONING ADMINISTRATIVE
OFFICER**

Jennifer Murray
David Wetmore, Assistant

MIDDLEBURY STATE REPRESENTATIVES AND SENATORS

Representatives:

Robin Scheu
House Committee on Ways and Means, Clerk
rscheu@leg.state.vt.us
802-388-1460

Amy Sheldon
House Committee on Natural Resources, Fish and Wildlife, Chair
asheldon@leg.state.vt.us
802-388-9278

Senators:

Christopher Bray
Senate Natural Resources and Energy, Chair
Senate Government Operations
cbray@leg.state.vt.us
(802) 371-8183

Ruth Hardy
Senate Agriculture
Senate Education
rhardy@leg.state.vt.us
802-989-5278

REPORTS OF THE SELECTBOARD AND TOWN DEPARTMENTS

Selectboard

Brian Carpenter, Chair

A Remarkable Year

Late summer 2021 marked the end of our community's largest infrastructure project and the single biggest change of character to our downtown since the Town burned in 1891 -- the replacement of 1920's-era railroad overpass bridges on Main Street and Merchants Row with a railroad tunnel.

In addition to the much-needed safety improvements for vehicular, pedestrian and rail travel, we have gained significant gathering and event spaces in the heart of downtown with the expansion of Triangle Park at the corner of Main Street and Merchants Row and the creation of a new park, Lazarus Park, on the west side of Main Street, at the intersection of Printers Alley.

Further, undergrounding utility lines has improved the downtown aesthetic and, thanks to the improved safety of the track and the wider clearance for rail cars, passenger rail will soon return to our community.

We recognize and express our deep appreciation and gratitude to the following contributors to the successful project:

- Downtown businesses and residents, who were impacted by this project;
- Neighbors Together and the Better Middlebury Partnership (BMP) – two of our many non-profit community groups – who were essential to creating positive events throughout the construction to help raise morale and keep us believing there would be life (and business) afterwards;
- Town Project Community Liaison Jim Gish for his tireless efforts to keep everyone informed and helping to coordinate (and articulate) the Town's needs to the state and contractors. Jim made sure the state and its contractors never forgot that people were at the heart of our community and that residents and businesses needed a well-defined schedule and construction-free periods during which we could gather to celebrate without interference, which were critical to keeping our community together;
- Town employees for their work behind the scenes to support and coordinate construction, administration and public outreach for the project with Town efforts; and
- The State of Vermont Agency of Transportation, the general contractor, Kubricky Construction Corporation and project engineers from VHB.

With construction complete, we are encouraged by the early interest from private entrepreneurs to fill our downtown space with shops and services, which should help draw people into our Town

center, and our vastly improved sidewalks and streetscape should help improve the shopping and dining experience for residents and tourists, alike.

In addition to the Downtown Bridge Replacement Project, several other major projects were completed in 2021, including:

- Court Street water improvements;
- East Middlebury Flood Resiliency improvements, including repair and upgrade of the flood wall at the Gristmill Bridge, sediment removal and reinforcement of the flood berm east of Ossie Road;
- Construction of the parking lot and site amenities for the state's new rail platform off Middle Seymour Street; and
- Rehabilitation of the former wastewater treatment facility buildings as a storage facility and cruiser garage for the Police Department.

Looking Ahead

Upcoming in 2022, major projects include:

- Washington Street and Court Square water improvements;
- Reconstruction of Colonial Drive, off Washington Street Extension, including new water, wastewater and stormwater utility components;
- Paving of Cady Road; and
- Continued work to address systemic racism and promote conversations about diversity, equity and inclusion in our community.

We are grateful for your support of Town governance and planning and for the patience you have amply demonstrated over the past several years while these large projects were being completed. Our community has reflected the values of doing what's best for the greater good while mobilizing to try protecting those negatively impacted – two characteristics that make us proud to call Middlebury home.

Now it's time to look ahead to resolve other issues facing us that are, perhaps, not as tangible: our lack of housing stock for young families and new workers, and our need for economic development and diversity both rank high. The Selectboard is well aware that these issues are vitally important to the Town's future and our intent is to address them with the same resolve as we have our infrastructure projects, seeking practical and viable solutions that attract majority support.

At Board retreats in 2021, we discussed how to tackle increasing workforce and low-income housing stock, and, during our discussion, we recognized the solution is in large part dependent on private investment. However, we have tools to help. Our Town Planning team is working diligently to establish a shared vision and create the conditions that attract growth in this regard, and you can count on the Board to support and promote these activities.

This includes some Zoning Bylaws changes that permit greater densities; expanding our designated Neighborhood Development Areas (NDA), which would enable developers to work closely with Town without activating the need for Act 250 review; and envisioning new neighborhood

possibilities, some of which are an offshoot of the Downtown Master Planning process. Our sense as a Board is that our work to promote growth in Middlebury's workforce and to help develop our downtown should focus on creating actionable ideas for projects that directly support those goals and then increasing outreach to developers. In reality, projects of this nature and complexity are multi-year endeavors, and some may require additional staff or financial support to accomplish.

FY23 Budget and 2022 Town Meeting

Again this year, due to COVID-19, the Selectboard has approved all Town Meeting articles, including the Town's Annual Budget, to be voted by Australian ballot, which means there will be NO evening meeting or floor voting on the Monday night prior to the polls opening on Tuesday, March 1st. Instead, the Selectboard will host an informational meeting on Monday, February 28th to present the four warned articles that will be voted upon on March 1st. This meeting will be hosted from the Large Conference Room at the Town Offices at 77 Main Street and will also be available via Zoom, as well as live-streamed to MCTV's YouTube channel.

After careful and thorough deliberation, the Board adopted an FY23 (July 1, 2022 – June 30, 2023) budget requiring – for the first time in several years – a small increase in the estimated tax rate, from \$0.7969 to \$.8269 (3¢ or 3.9%), for consideration by the voters. The proposed budget reflects both inflationary pressures and the Town's continued commitment to a robust capital improvement plan and an efficient vehicle and equipment maintenance and replacement plan, while preserving the current level of Town services.

In developing the FY23 budget proposal, the Board has sought to minimize the increase in the tax rate by drawing on surplus funds from previous years' operations in an amount that it believes balances the ongoing need for available reserve funds to meet future unanticipated events against the likelihood of continued high levels of inflation.

In addition to the FY23 Budget, voters will also be asked on March 1st to:

- support FY23 tax due dates in three installments: August 15 and November 15, 2022 and March 15, 2023;
- consider extending the property tax exemption for Middlebury Regional Emergency & Medical Services for an additional 5 years;
- consider Addison Allies Network, Inc.'s request for an appropriation of \$750 to continue its work to assist migrant farm workers and immigrants living and working in Addison County.

In closing, I want to thank my fellow Board members, Heather Seeley, Nick Artim, Farhad Khan, Lindsey-Fuentes George, Dan Brown and Esther Thomas, for their extraordinary dedication and outstanding service to the Town of Middlebury.

Respectfully Submitted,

Brian R. Carpenter, Chair
Middlebury Selectboard

Police Department

Tom Hanley, Police Chief

As the Governor's COVID-19 Emergency Order extended into the first six months of 2021, the department continued its emergency management role of outreach and protective activities from 2020. This included various compliance and educational activities. The department remained fully deployed and responsive during the pandemic. With internal protective orders in place, the department remained fully engaged and providing the full range of police service while not suffering any loss to COVID-19 infections.

With economic and commuter activities at a lull, property crimes and traffic issues were lower than in 2019, though began to increase later in the year. Traffic crashes were at an all time low with only 200 reported during the year.

Commensurate with the general anxiety, uneasiness, and uncertainty of the pandemic and economic issues, personal and interpersonal calls for assistance increased. There was a 76% increase in calls involving a mental health crisis- many were initially reported as disturbances or came in as a health and welfare check from concerned persons. For many of these, the police provided first response on behalf of mental health services and assists to MREMS as well as assists to Porter Hospital's emergency department.

Along with the increase in disturbance type calls, there was also a 33% increase in the service of protective orders over 2019.

The department participated in organizing the town's Diversity, Equity, and Inclusion initiative with training scheduled in early 2022. Officers had completed 2 rounds of Fair and Impartial police training as well.

The department deployed its second hybrid cruiser during the year, and as the year ended, bids were received for a third unit.



Hybrid Police Cruiser

Staff vacancies continue to prove difficult to fill, a condition affecting police agencies nationwide, including all through Vermont. With one unfilled vacancy and the retirement of long-time officer Michael Christopher, who served 34 years with the department, we continue to seek applicants.

A second driver feedback sign was acquired during 2021. These are portable units that are placed in various locations throughout town to help with speed reduction efforts. Traffic complaints, especially in the second half of the year, increased, and traffic enforcement stops were up about 14% from 2019 in response. Staff shortages, an increase in legislatively mandated training, and diversion to other calls continues to impact highway safety efforts.

The department continues hosting the investigator from the Addison Unit for Special Investigations. This position is fully funded by the State. At a time when we are short-staffed, the detective has been able to provide a lot of investigative support to the department, especially with the investigation of 51 reported sex offenses in 2021.

Looking forward, the State Police will be eliminating dispatch for the police and fire department in the near future as their statewide dispatch system is on the verge of collapse. They currently provide minimal call-taking service on Sundays and between 11 pm and 7 am 7 days a week. Replacement will be costly. We are currently looking at options that might be available but we can expect to be taken off the system sometime in the next 12-18 months.

Middlebury Fire Department

David Shaw, Fire Chief

The Middlebury Fire Department is a community based, paid on call, volunteer, fire department, which has been providing fire service to the Middlebury community and surrounding towns since the early 1800's.

In 1846, the village of Middlebury ordered the purchase of a fire engine. This was a Buttons Engine, a class 2 pumper with nine-inch cylinders. This pumper, also known as a cradle pump, was purchased from Button & Blake Company of Waterford, located in Saratoga County, New York. This apparatus is currently on display at the Seymour Street Station.

With support from the Vermont State Emergency Management, and following the CDC guidelines, we have been able to provide service to the community without interruption.

The department members continued to participate in 2021 in the state-wide vaccination program. This was a huge step toward protecting the members of the department and protecting their families.

I would like to take this opportunity to thank the membership of this organization for staying the course and providing service to the community for which we serve, all the while risking your own welfare.

The department has seen an increased need for our services throughout the previous year. Since January 1, 2021, through January 20, 2022, the department has responded to 273 calls for service. In this report, you will find two graphs providing detail into types of incidents and the response times.

The department's truck replacement committee continues their hard work in the effort to replace the department's aging Engine 1. Covid 19 has played a major role in the delay of the delivery of the new replacement engine. The committee made its final inspection trip to Sioux Falls, South Dakota, in late November 2021, to review the final product. The department is in hopes to receive this new

firefighting apparatus by the third week in February 2022. The Town of Middlebury has sold the current Engine 1 to a small department in northern Maine.

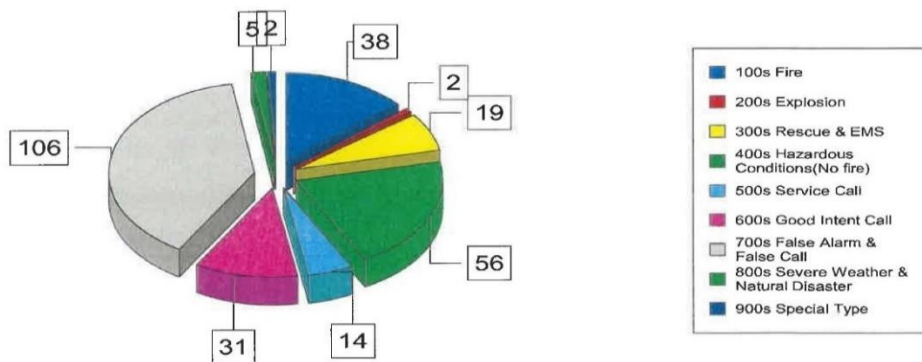
The department is currently looking to increase its membership. If you are a resident of the town of Middlebury and would like to give back to the beautiful community that we live in, there is no better way than volunteering in your local fire service. Information regarding membership can be found on our website www.middleburyfiredept.org or simply give Chief Shaw a call at 802-989-3456.

Thank you and have a fire safe day.

Middlebury Fire Department Incident Report

Incident Report, By Type Of Incident

Page 1 of 1



Graphed Items are sorted by Incident Type

Type Of Incident:

100 Series-Fire
 200 Series-Explosion
 300 Series-Rescue & EMS
 400 Series-Hazardous Conditions(No fire)
 500 Series-Service Call
 600 Series-Good Intent Call
 700 Series-False Alarm & False Call
 800 Series-Severe Weather & Natural Disaster
 900 Series-Special Type

Total Of Incidents:

38
 2
 19
 56
 14
 31
 106
 5
 2

Percentage Value:

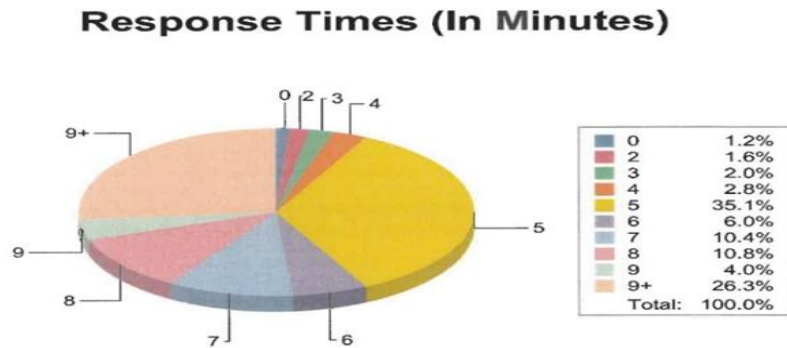
13.92%
 0.73%
 6.96%
 20.51%
 5.13%
 11.36%
 38.83%
 1.83%
 0.73%

Grand Total: 273

Type Of Incident Most Frequent: 700 Series-False Alarm & False Call

Print Date: 1/20/2022

Middlebury Fire Department Response Times



Town Clerk's Office

Ann Webster, Town Clerk

ELECTIONS

Typically, at the end of a calendar year municipalities are gearing up for Town Meeting held in March of the next year. Budget proposals are being prepared, reports are being written, petitions are submitted, venues secured, Warnings finalized, ballots printed, and newspaper articles are keeping everyone up-to-date. A flurry of familiar activity.

Town Meeting in March of 2021 was anything but familiar. The Covid-19 pandemic continued on and emergency legislative action provided towns with many options for carrying out statutory duties in safety while maintaining a resident's right to vote.

Middlebury chose to place all Town Meeting articles on the ballot rather than voting some questions from the floor at an open meeting. Early voting was available by mail, an informational meeting was held via Zoom one week prior to Town Meeting Day, and the polls were opened at the Middlebury Recreational Center Gymnasium on Creek Road to provide plenty of space for social distancing while voting in-person on March 2, 2021. Town meeting participation was 1525 residents with 891 voting early ballot and 634 people voting at the polls.

Voters approved:

The annual operating budget with 1308 votes in favor and 166 votes opposed.

The dates to collect property taxes with 1417 votes in favor and 65 votes opposed.

The operation of cannabis retailers with 951 votes in favor and 546 votes opposed.

The voters of Middlebury also approved the Town of Ripton's request to withdraw from ACSD with 1180 votes in favor and 312 votes opposed. All other ACSD member towns, including Bridport, Cornwall, Salisbury, Shoreham and Weybridge, approved the request for the Town of Ripton to withdraw from the district.

Town Officers were elected as follows:

Susan Shashok, unopposed, as Moderator with 1351 votes.

Hudson Tilford, unopposed, as Lister with 1283 votes.

Lindsey Fuentes-George, unopposed, to Selectboard 3 year term, with 1281 votes.

Farhad Khan, unopposed, to Selectboard 3 year term, with 1286 votes.

Esther Thomas to Selectboard 1 year term, with 812 votes challenging Andy Hooper with 633 votes.

Special Town Meeting August 30th & 31st, 2021 was held with two articles on the ballot. 504 ballots were cast early and 143 ballots were cast in-person at the polls. With Covid-19 restrictions loosening by August 2021 we were able to open the polls at the Town Offices in the large conference room at 77 Main Street.

The voters approved Article 1 with 556 votes YES and 87 votes NO

Shall the voters of the Town of Middlebury approve, pursuant to 16 V.S.A §724(c), the proposed financial plan dated August 9, 2021 for the withdrawal of the Town of Ripton from the Addison Central School District?

The voters approved Article 2 with 530 votes YES and 109 votes NO

Shall general obligation bonds or notes of the Town of Middlebury in an amount not to exceed Three Hundred and Twenty-Three Thousand Dollars (\$323,000), subject to reduction from available alternate sources of funding, be issued for the purpose of purchasing units in the Bristol Community Solar Project, pursuant to 24 V.S.A. §1751(3)(b)?

LIQUOR LICENSES

Locally the Town of Middlebury approves liquor license applications for businesses and organizations prior to the State's Department of Liquor Control issuing licenses. We have seen a slight drop in the number of licenses issued for the past year. The number of licenses issued in Middlebury, which were valid from May 1, 2020 to April 30, 2021, was 48 representing 42 entities. Licenses issued for May 1, 2021 valid until April 30, 2022 are 41 representing 36 entities. This could be one indicator of the ongoing pandemic and multi-year railway bridge project having negative consequences for our local businesses. I would like to look on the bright side and celebrate the fact that the decrease is relatively small and a few businesses have reassessed the value of serving or selling alcohol to the overall success of their business and opted not to carry a license. This does not negate the negative impact of any business not making it through these difficult times, but it does speak highly of the creative energies of our local business owners and the supportive residents living and working in this area.

VITAL RECORDS

Below is a 5 year comparison of the number of vital records recorded in Middlebury.

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Births	384	379	335	324	318
Deaths	57	177	143	126	149
Marriages	42	49	50	32	39

LAND RECORDS

Below is a 5 year comparison of land records recorded.

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
# of Pages	5913	5487	5502	7354	6485
# of Documents	1890	1596	1604	2007	1923
# Property Transfer	274	265	282	292	268

DOG LICENSES

Why are Vermonters required to license their dogs? The license provides proof that the dog is vaccinated for rabies at the time of licensing. Your dog is protected if bitten by a rabid animal, but should still have immediate medical attention. Other animals and people are protected if your dog bites and could save your pet from quarantine or possible euthanasia, to test for rabies, if vaccination isn't proven. The license tag on your pet's collar also helps to quickly identify the animal if lost.

The State's portion of the license fee also helps to support the VT Spay Neuter Incentive Program (VSNIP), which under VT Economic Services, helps with the cost to spay or neuter cats or dogs for income-challenged pet owners. VSNIP helps to address overpopulation of cats and dogs in Vermont. For an application for VSNIP, send a SASE to: VSNIP, PO Box 104, Bridgewater, VT 05034 and indicate if this is for a cat/dog or both. You may also call 802-672-5302.

Below is a 5-year comparison of the number of dog tags issued.

<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
474	486	474	416	477

MOVING FORWARD & LOOKING BACK

The pandemic has taken its toll in many ways and challenged all of us to rethink how we do business, how we meet daily basic needs, how we support each other in grief and struggle, and how we celebrate traditional rituals and individuals successes. I am no different than most in my hope to a return to a time of more normal interactions with family and community members, but I am quite aware that many of the changes and options used over the past year provided benefits beyond getting through a pandemic. Now is a time to assess what current accommodations we carry into the future, and improve upon, as routine practice.

My current full-time Assistant Town Clerk, Melissa Wright, started working with me just a few short weeks before the Covid-19 lockdown started and her attention to detail and positive attitude have helped to maintain a high level of customer service throughout these difficult times. I am very

fortunate that she came to the office with a working knowledge of a Town Clerk's responsibilities and quickly became comfortable with overseeing the recording of land records, filing vital records and managing election demands. I am extremely grateful to have had her support, dedication and flexibility as we maneuvered the Presidential Election year of 2020 during the pandemic. We did not expect after finishing our second year together that we would be heading into the midterm elections with Covid-19 still a concern, but I have every confidence everything will go smoothly.

I would also like to acknowledge my appreciation to Louise Fitzsimmons who worked as Assistant Town Clerk from January of 2014 to June of 2021. Louise had previously worked many years for the Town of Middlebury in the Finance Department. She graciously came out of retirement when we were struggling to find an assistant who wanted part-time employment. She agreed to work at least several months, but more than seven years passed with Louise focusing on customer service, monthly account billing and maintenance of the voter checklist.

Treasurer/Accounting Services

Jacqueline Sullivan, Treasurer/Accounting Services Manager

HOMESTEAD DECLARATIONS – VT STATE

The deadline for filing your annual homestead declaration is April 15th. Extensions granted for filing your income tax do not extend the deadline for filing your declaration. We strongly recommend keeping a receipt, if filing online, or a copy with the date filed for the paper filing method. Any questions related to the Homestead Declaration should be directed to the Vermont Department of Taxes.

AUTOMATIC PAYMENTS

We are encouraging enrollment in our automatic payment program, those wishing to pay their water/sewer and/or tax bills automatically may sign up to have the payments withdrawn from their checking or savings account. Automatic payments ensure the due dates will not be missed. If you're interested in either of these automatic payment plans you can contact the Finance Office to obtain the necessary forms.

PAYMENT DROP BOX

For your convenience there is a payment drop box located between the Library and Town Office – next to the USPS box. The box is secure and is emptied on a regular basis.

Questions can be directed to the Finance Office at 458-8003 or 458-8004

Lister/Assessor's Office

Alison Joseph, Town Assessor

The Assessor and Listers' Office prepares the grand list, a list of property ownership and value as of April 1 of every year with a total value used to set municipal and education tax rates.

Education tax rates are set by the state. The Vermont Dept. of Property Valuation and Review analyzes property sales to equalize the education grand list and determine a common level of appraisal (CLA) for each town and adjust the state education rate by the town's CLA. In 2020, Middlebury's CLA was 100%, meaning property was listed at 100% value and the state education

rates did not need adjustment. With rising real estate prices, the CLA for the current year dropped to 93.4%, which means property is listed at less than fair market value, so the education tax rates will be adjusted in FY23. Sales remained strong through 2021 and the CLA is expected to drop further in FY23.

Grand List Summaries: Grand List values are shown as the total property value divided by 100.

April 1, 2020 Grand List, FY21

- **Municipal Grand List:** 9,678,437.46; increase from 2019 +69,897.72
- **Education Grand List:** 9,630,069.49; increase from 2019 +61,511.87
- **Change of Appraisal:** Due to COVID-19 there were no interior inspections. Thank you to those who answered questions and provided photos. Values changed for 65 properties.
- **Common Level of Appraisal (CLA):** The CLA for FY21 based on sales from April 1, 2017 – April 1, 2020, was 100%.
- **Coefficient of Dispersion (COD):** The COD is a measure of equity based on the same sales as the CLA. It was 7.21%.
- **Listers Grievance Hearings:** The Listers heard grievance appeals for 18 properties; they approved 14.
- **Board of Civil Authority (BCA) Hearings:** There were no appeals to the BCA in 2020.
- **Appeals to the Superior Court:** Two 2019 appeals were settled by mediation.
- **Property Tax Reduction Summary:** Homesteads were declared by 1,634 owners; 1,111 or 68% received education tax credits. The average education tax credit was \$1,616. Municipal tax credits, averaging \$803 were received by 279 owners.
- **Current Use:** Ninety properties were enrolled with \$389,462 in property tax saved.

April 1, 2021 Grand List, FY22

- **Municipal Grand List:** 9,766,145.46; increase from 2020 +87,708.00
- **Education Grand List:** 9,716,972.00; increase from 2020 +86,902.51
- **Change of Appraisal:** Again, due to COVID-19 there were few interior inspections and thank you to those who answered questions and sent photos. Values changed for 120 properties.
- **Common Level of Appraisal (CLA):** The CLA for FY22 based on sales from April 1, 2018 – April 1, 2021, is **93.4%**. Sales from 2017-18 were replaced by 101 arms-length sales from April 1, 2020 – April 1, 2021.
- **Coefficient of Dispersion (COD):** The COD is a measure of equity that may be between 0-20. It is based on the same sales as the CLA. It is 9.99%.
- **Listers Grievance Hearings:** The Listers heard grievance appeals for 15 properties.
- **Board of Civil Authority Hearings:** One request for a hearing was submitted, then withdrawn.
- **Property Tax Reduction Summary:** Homesteads were declared by 1,641 owners; 1,166 or 71% received education tax credits, with an average credit of \$1,794. Municipal tax credits, averaging \$866 were received by 268 owners.
- **Current Use:** 88 properties were enrolled.

General Information

Property record cards and an interactive tax map are available online at the Assessor and Lister Office page at the town website <http://www.townofmiddlebury.org>. The map will be updated early in 2022. If you need assistance, please contact Alison Joseph at ajoseph@townofmiddlebury.org or 388-8100 x 207.

The last town-wide reappraisal year was 2019. Reappraisal is required when the CLA drops below 85%.

If you are a Middlebury resident, please file your Homestead Declaration Form with the State Tax Department by April 15, 2022. Whether or not you are filing taxes, April 15th is the deadline. Find information and forms at <https://tax.vermont.gov/>

Thank you to Deb Stevens and Beth Dow who assist the Assessor and Listers' Office and to the Board of Listers: Gary Baker, Beth Dow, and Hudson Tilford.

Parks and Recreation

Dustin Hunt, Superintendent

Scott Bourne, Program Coordinator

2021 was another year defined by the Covid-19 pandemic. It required our department to reevaluate our priorities and caused us to shift our focus to think about different ways we could help serve our community during the pandemic. The accomplishment we were most proud of in 2021 was partnering with the Vermont Department of Health and Vermont Air National Guard to host multiple mass vaccination clinics which allowed them to get over 5000 vaccines into the arms of Vermonters. Our department also received an award from the American Red Cross recognizing us as “an extraordinary Blood Program Partner who stood with the American Red Cross during the COVID-19 pandemic”. This recognition was due to hosting multiple blood drives and distribution sites while the Red Cross struggled to secure sites due to the pandemic. Other ways we were able to help the community during the pandemic included providing space for daily COVID-19 testing, working with the Addison Central School District to provide space and help with assembling and distributing free meal boxes to families in need and partnering with other civic organizations to provide free of charge space for programs displaced because of COVID-19 protocols. We feel extremely lucky to have such an amazing facility that has allowed us to serve the community in these various ways and thank everyone for their continued support of both the building and our department as a whole.

It is our pleasure to announce that the recipients of the 2021 Robert E. Collins Award are Chris and Tricia Allen. The award has been presented annually since 1974 and recognizes individuals that go above and beyond in our community and exhibit extraordinary commitment and dedication to the Parks and Recreation Department. Chris, Tricia and their 3 children are beloved members of our community and truly help make Middlebury a better place to live. Professionally, both of them focus on improving children's literacy as Chris is the site Coordinator at Bridport and Neshobe schools for Everybody Wins! which matches reading mentors with students and Tricia is the well-respected children's librarian at the Ilsley library. Chris and Tricia have played a big role in the success of our free summer lunch program as Chris has been a volunteer server for the past several years and Tricia attends once a week with her "book bike" which allows each child to pick out a free book each week while she reads to them at lunch. The "book bike" day is consistently the most attended lunch each week. In their "free" time they both volunteer coaching and coordinating the lower levels of our youth soccer program even as their own children have aged out of the program, helping officiate and run swim meets at the Town Pool and umpiring local Little League softball and baseball games. Tricia is also a long-standing member of the Parks and Recreation Committee which advises and provides support to our department. Please join us in congratulating Chris and Tricia, we can't think of more deserving recipients and thank them for being constant advocates for our department and true friends to all that know them!



As the ever-evolving pandemic guidelines restricted people from congregating indoors it forced the department to get creative with ideas for programming. In February, with a renewed focus on outdoor



programs and offerings, our department was approached by a community group led by Janet Lapiner and Maria Graham from Junebug Thrift Store with the idea of building a long sought-after Outdoor Skating rink in Recreation Park. The goal of the rink was to improve the morale of kids who had been told to remain inside and away from friends during the pandemic. Upon receiving permission from the Parks and Recreation Department, the community group was able to recruit Silver Maple Construction to build the rink framing and Paris Farm Supply for the liner, all of which provided their goods and services free of charge. With cooperation from Erika Garner, The Community Liaison for ACSD, we were able to go from planning to full operation of the rink in

about 10 days. Many community volunteers helped shovel and maintain the ice and it truly became a community rink that everyone was proud to help with. Because of the popularity of the rink, the availability of skates became an issue, so a call was put out through social media for skate donations. We came up with an idea of having families, who wanted to donate skates, to tie them to the fence along northern perimeter of the rink. This simple idea became a very popular community story as it was covered by WCAX Channel 3, VPR and the Addison Independent. The rink was an excellent example where a very well-organized community group partnered with the Town and the School District to achieve something everyone could thoroughly enjoy.

As the ice started to melt away our focus turned to a long overdue reconstruction of our Tot Lot playground at Recreation Park. Thanks to a generous donation from the Middlebury Rotary Club made possible through a district grant we were able to build the first fully accessible playground in Middlebury complete with a wheelchair swing that allows people that have lost that freedom to experience it again. We are truly proud of the finished result and have enjoyed watching the playground be used heavily throughout the year.



Other highlights of 2021 for our department included a return to the popular buffet style free lunch program that saw us serve over 2000 free meals, a resurgence in popularity for our summer swim team under the direction of our Swim Team coach Colleen Rueppel which culminated in her being named the Champlain Valley Swim League coach of the year, a new skateboarding program, a bus trip to a Boston Celtics game where youth on the trip got to play a scrimmage on the court before the game and an amazing fireworks display on New Year's Eve that wouldn't have been possible without the support of the American Legion Post 27.

Looking ahead to 2022 we have several exciting projects on the horizon including exciting play structures at the Town Pool, renovated basketball and pickleball courts at Rec. Park, renovations at the Teen Center (Warming Hut), updated signage at our various parks and the addition of outdoor fitness equipment at the Middlebury Recreation Facility. Thank you all for your continued patronage and support as we look forward to serving you for all your recreation needs in 2022!

Planning and Zoning Office

Jennifer Murray, AICP, Director of Planning and Zoning

The Office of Planning & Zoning is here to answer your everyday planning and zoning-related questions. Our office also develops and implements long-range planning projects and supports various committees. The Planning and Zoning Office includes 3 staff members- Jennifer Murray, Director of Planning & Zoning/Zoning Administrator, David Wetmore Asst. Zoning Administrator/DRB Coordinator, and Tom Scanlon, Health Officer/Zoning Compliance Officer.

Our department continued to provide uninterrupted service in 2021, using a combination of remote and in-person staffing. David Wetmore helps people obtain zoning permits and answers a variety of questions posed by residents and businesses related to their property. In 2021, he issued 167 zoning permits. This was up from 130 permits in 2020 and on par with 2019's activity of 160 permits. In 2021, permits were issued for 13 new single-family homes and 9 apartments. The remaining permits were for accessory structures, signs, and changes of use. Additionally, three subdivisions were approved, and 3 new lots were created.

In 2021, Tom Scanlon researched, processed, and issued a total of 135 applications for Certificates of Compliance, consistent with last year's record number of 146 applications. The vast majority of applications were for property transfers, with a much lower percentage related to refinances. This is an indicator of an active 2021 real estate market, including new residents moving to the area. Tom reports: "During 2021 and the height of Covid, I was extremely busy both with coordinating with the Vermont Department of Health (Middlebury Office) who were conducting vaccinations at

Middlebury American Legion Post 27, and the normal business of the office coupled with various types of health investigations. During the first five months of the year over 19,800 vaccinations were administered which did much to have Addison County lead the state in this area.”

In addition to these responsibilities, the Office of Planning and Zoning provides staff assistance to the Planning Commission, Development Review Board, and Design Advisory Committee. What are each of these bodies, and what do they do?

Planning Commission The Middlebury Planning Commission (PC) is a seven-member body appointed by the Selectboard, with duties defined by 24 VSA Chap. 117, assisted by the Town Planner. The PC’s primary responsibilities are making updates to the comprehensive town plan, the zoning & subdivision regulations, and the town zoning map. They also work with the planner on long-range planning efforts. In 2021 and continuing in 2022, we are developing zoning amendments to encourage the creation of additional dwelling units in and around the Downtown area. Concurrent with these zoning changes, we are applying to VT DHCD for a Neighborhood Development Area (NDA) designation, which will provide state-level financial incentives for developers of affordable housing undertaking projects in the NDA area. Using these tools together, we hope to attract developers to add density to parcels identified for development within existing growth areas while avoiding impacts to our rural and neighborhood character. After the zoning changes are complete, the Town Planner and Planning Commission will be heading up an initiative to create a bike-ped plan later this year.

Regular meetings of the Planning Commission occur on the 1st and 3rd Thursdays of each month at noon. These meetings are open to the public, with Zoom info provided on their current agenda posted on the Town website. Planning Commission members in 2021 were: Barbara Saunders (chair), Chris Robbins, Sam Ostrow, Todd Desabrais, Lucy Schumer, Angela Cobrin-Landis, and Erik Remsen.

Development Review Board The Development Review Board (DRB) is a seven-member board appointed by the Selectboard with duties defined by 24 VSA Chap. 117. Their lead staff person is David Wetmore (DRB Coordinator/Asst ZA). The DRB is a quasi-judicial board that reviews development proposals for a variety of projects including subdivisions, conditional uses, some smaller projects and certain appeals. The Development Review Board holds hybrid in-person/remote public hearings by Zoom and has continued to perform its function uninterrupted. We have seen the rate of project development and consultant activity rebound significantly from last year. In 2021 the Development Review Board held 12 hearings to review 9 hearing applications. Notable applications included: closeout of the South Ridge Subdivision, approval of a new first-year residence hall on the Middlebury College campus, and approval of an application for a hemp growing and processing venture to occupy the former Connor Homes Building.

Development Review Board members in 2020 were: Kevin Newton (chair), Gary Baker (vice-chair), Rick Emilo, David Hamilton, John MacIntyre, Anne Taylor, Jason Larocque, and Mark Wilch. The DRB meets on the 2nd and 4th Mondays of each month, scheduled on an as-needed basis.

Design Advisory Committee The Design Advisory Committee (DAC) is a five-member board appointed by the Selectboard. This committee serves in an advisory capacity to the Development Review Board and the Zoning Administrator, primarily in matters related to the design and appearance of new construction and historic renovations. DAC members in 2021 were: Natalie

Peters (chair), Glenn Andres, Jim Pulver, Lillian Snow, and Chris Zeoli. The DAC holds public meetings on Fridays at noon, scheduled on an as-needed basis.

Thank you to the community members who support our work by participating in public meetings and staying informed about land use issues in Town. Much appreciation to the volunteer members of the Planning Commission, Development Review Board and Design Advisory Committee for their time, commitment, and great work. If think you might be interested in serving on any of these committees, feel free to attend one of our meetings. Copies of town planning documents, zoning and subdivision regulations, permit forms and checklists, committee agendas and minutes, an interactive land use (zoning) map and other general information are on the Town's web site: www.townofmiddlebury.org.

Public Works Department

Bill Kernan, Director of Public Works Operations

Highway & Equipment Department

Matt Cram, Highway Division Chief

The Highway staff consists of Highway Division Chief Matt Cram, and Public Work maintainers Israel Dwire, Shawn Devino, Pete Kimball, Jordan Fleming, Ken Hastings, Devin Dwire, Jon Titus and Nate Fleming. The town also employs temporary plow driver Robert Gaboriout to assist with clearing roadways as needed. The Town has 87 miles of paved and unpaved roads and all these men continue to do a superb job throughout the year keeping roads, drainage, and other infrastructure safe and functioning as well as performing winter maintenance. These tasks mean they are often away from family on nights, holidays and weekends. The Maintenance Department is led by Eric Steele with assistance from Jeff Warden, Jeff also works for the Highway Department as a Public Works maintainer as needed.

The Maintenance Department services dozens of Town owned vehicles and pieces of equipment from seven different departments. They continue to do an outstanding job of keeping everything going. The Town continues to improve and evolve the equipment replacement schedule, with the end goal of turning vehicles and equipment over more frequently. Our model year 2007 Mack tandem axle dump truck is being replaced with a model year 2022 Western Star tandem axle dump truck fully equipped with snow plowing equipment. Our model year 2012 International low pro dump truck is also being replaced with a model year 2021 Ram 5500 4x4 dump truck fully equipped with snow plowing equipment, and our model year 2012 Dodge Ram 3500 stake body truck with a lift gate is being replaced with a new model year Ram 3500 stake body truck with a lift gate. The Department is anxiously awaiting the arrival of these trucks once the builds are complete.

Administration

Patti Kirby is our Public Works Administrative Assistant and is the friendly face and voice of the department when the public calls for service. She performs a wide variety of tasks and plays an important role in the day to day operations at public works. We are lucky to have her.

Initiatives and Projects

Work to improve our gravel roads continues with the addition of new gravel, better drainage maintenance and improvements. Part of this initiative is spurred by the State's Municipal Roads General Permit (MRGP) which was established to help control storm water runoff which impairs our waterways, including Lake Champlain. Maintenance improvements last year were made to South St, South St Ext, Morse Rd, Cobble Rd, Happy Valley Rd, Halpin Rd and North Branch Rd. Also major drainage rehabilitation was performed on Blake Roy Rd, Three Mile Bridge Rd and Creek Rd, which included excavation, and transportation of sediment and debris, culvert replacement, proper grading and restoration including seed, mulch and erosion stone. The department continues to provide services in other areas on a routine basis. Two major street sweeping events were performed during the night hours with additional maintenance sweeps done regularly during daytime hours. Roadside mowing is performed continually during the summer months with the goal of cutting everything at least three times during the season. One full week is also dedicated to cleaning out storm water basins and collection lines with the help of a vacator truck and jetting equipment. Other services include bridge cleaning, guardrail maintenance, line painting, pavement markings, sign repair and installation, pot hole patching, tree and brush trimming and removal, rebuilding and maintenance of sewer and storm water structures, winter maintenance, gravel road grading and chloride treatment, repairing sewer leaks, and providing excavation and trucking for water leaks, storm water maintenance and cleaning.



Winter Salt Shed

Water Department

John Trombley, Water Division Chief

The 2021 Water Department staff consists of Water Division Chief John Trombley, and operators Victor LaBerge, and Heather LaDuke. They are dedicated to providing customers with quality water and great service. The Department publishes an annual Consumer Confidence Report (CCR) in June that includes information about our water sources and water quality, water treatment, health information related to water consumption in general, the Safe Drinking Water Act, as well as other water system information.

General Maintenance

The staff handles many service requests, collects water monitoring samples, and maintains meters, fire hydrants, service lines and water mains. They also operate Middlebury's

groundwater wells and perform leak detection in the water distribution system and locate underground water system infrastructure for contractors and developers.

System Components

The Town's water system is comprised of 3 groundwater wells located at the foot of the Green Mountains along the Route 116 corridor, 54 miles of pipeline with around 2,300 service taps and a 1.5 million gallon reservoir located on Chipman Hill. During 2021, the department has completed the conversion of Town's meter reading technology from a radio read to a cellular based system.

Repairs and Production

Repair and maintenance of the system included 12 water main breaks plus 4 service line repairs, which is a decrease from last year. The system produced a total of 416 million gallons of water in 2021, which remained consistent with the previous year.

Initiatives and Projects

The department continues with its fire hydrant inspection program with a goal to inspect and operate all of the hydrants on the system every two years or 50% of all hydrants annually. Along with the inspections, the department also initiated a program to prime and paint all of the hydrants in the Town.

State required continuous remote compliance was obtained towards the end of 2021 with the chlorine and fluoride monitoring equipment installed in the water distribution system. The equipment is designed to provide "real time" chlorine and fluoride dosing data to the water system operators and to notify the operators if there are any problems with the injection equipment.

Wastewater Department

Robert Wells, Superintendent

The Wastewater Department is responsible for the Treatment Plant, 20 pumping stations and town sanitary sewer lines. The Town's Treatment Plant is located in the industrial park at the north end of Industrial Drive. The staff consists of Superintendent Bob Wells, Lab Technician Bill Malloy, Assistant Chief Operator Jerry Skira, operators Noah Fleury and Dean Rheaume. I thank them for their assistance and dedication that they have given the Town in the operation of our wastewater facility.

Treatment Plant

The Wastewater Plant's design flow is for 2.72 million gallons per day. From January 2021 to December 2021, we have treated approximately 314,549,000 gallons of wastewater, averaging 861,778 gallons per day or 31.7% of design capacity for flow. We also accepted 2,483,650 gallons of septage from the surrounding non-sewer serviced areas.



Sewer Basin Cleaning

Testing – Testing of the wastewater (influent and effluent) is required by our discharge permit. The daily testing that is performed are pH, temperature, flow volume (Includes Maximum, Minimum, Instantaneous Maximum and Total Flow) along with settleable solids. There are three (3) main parameters that define the loading of a wastewater treatment process; flow (gallons per day), BOD (Biological Oxygen Demand) and TSS (Total Suspended Solids). The majority of the testing is done at the facility with only the metals and pathogen density testing of the biosolids being sent to outside labs.

The design organic load (referred to as BOD) is 8,801 pounds per day and we are now at 3,860 pounds per day average or 43.8% of design capacity for BOD.

The Total Suspended Solids design load for the plant is 5,853 pounds per day and we are now at 1,603 pounds per day or 27.4% of design capacity for TSS.

We produced 5,200 wet tons of Class A biosolids which was beneficially reused at a local farm. This cost to produce Class A biosolids was \$59.39 per ton. If we produced Non-Class A material the costs for disposal would be approximately \$130 per ton.

Our discharge permit from the State of Vermont was renewed in August 2008 and we were anticipating starting the renewal process in 2021 but this has been delayed due to legal challenges against other wastewater facilities which has then moved our renewal process to a later date. Our biosolids certification was renewed in August of 2014 and is good until June 30, 2024.

As the facility is now entering its 21st year of service we, along with engineering firm Tata & Howard have identified areas of replacement or refurbishment at the facility. We have decided that the upgrade should be in one project which would take less time and be less disruptive to the process. Tata & Howard will be presenting to the selectboard the findings for this conclusion.

Pumping Stations

Monitoring – We have 20 pumping stations throughout the town. The stations are physically checked for proper operation 3 times per week. Of the 20 stations, 13 are hooked up with a radio link so that we can monitor the stations from the treatment plant. This will also send an alarm to the treatment plant or to the operator on call after hours. During power outages, 5 of the pumping stations have stand-by generators. We have two (2) tow-behind generators that we can use at 12 of the 15 other stations. The remaining three (3) pumping stations that do not have a transfer switch or a hookup for the generators, have very limited flow.

Equipment Maintenance/Repair – All of the equipment is repaired and maintained in-house if possible. This year we are in the process of upgrading the pump station at Halladay Road with construction starting in 2022. Next year we will start the upgrade process of the Rogers Road Pumping station which was constructed in 1977.

Grounds – The grounds at six (6) of the pumping stations are maintained by the wastewater staff. The grounds at the remaining pumping stations are contracted out. During the winter months the wastewater staff plows out all of the pumping stations.

Town Sewer Lines

Monitoring – Infiltration is something we are always trying to minimize. By removing infiltration it will lessen possibilities of overflows or sewer backup. A number of areas have been noted for repair/replacement due to the amount of infiltration within the lines. This is ongoing work with the engineering firm Aldrich & Elliot and the wastewater staff.

Building Inspections – When there is a sale or a refinancing of a property that is connected to the town sewer system, we are required to inspect the property to ensure that there is not an illegal hookup (such as a sump pump or roof leader) to the system. Due to COVID – 19 this practice has been stopped but will continue at a later date.

Periodically we may be called out for a town sewer line that is plugged. The town owns a sewer rodder which we operate to unplug the lines. If we are unsuccessful then we may have to call out a vactor truck or if the line was collapsed, then the line would have to be dug up and repaired by the Highway crew or a contractor.

Once per year we designate sewer lines for cleaning. The lines are physically checked by our staff during the course of the year; then a list for cleaning is composed. From that list we attempt to work in a specified area, cleaning the worst areas first. After cleaning, we note any problems discovered or areas that may need to be replaced or have maintenance needs.

The facility is staffed from 7 AM to 3:30 PM. If you are interested in seeing the facility, tours are available upon request.

Month	Million Gallons “Q” Flow -20.1%	Septage Gallons +10.7%	Pressed Sludge Gallons -8.6%	Wet Tons Class A Produced +3.7%	Wet Tons Non Class A Produced	Inf BOD mg/l +17.7%	Inf TSS mg/l +3.9%
January 2020	33.590	142,400	1,279,000	580	0	474	210
February	26.917	62,750	1,582,000	440	0	610	292
March	32.585	124,700	2,214,000	620	0	506	278
April	26.955	214,050	1,672,000	580	0	548	242
May	27.630	266,250	1,717,000	260	0	595	221
June	24.639	308,800	2,007,000	540	0	582	203
July	25.770	347,450	2,386,000	520	0	603	263
August	27.024	258,950	2,021,000	420	0	588	221
September	25.299	272,850	1,561,000	280	0	576	217
October	24.756	311,410	1,322,000	440	0	520	220
November	23.485	216,400	1,533,000	140	0	660	292
December	25.569	162,550	2,006,000	720	0	610	197
Total	324.219	2,688,560	21,300,000	5540	0	6872	2856
Average	27.018	224,046	1,775,000	461	0.0	572	238
Month	Million Gallons “Q” Flow -2.9%	Septage Gallons -7.6%	Pressed Sludge Gallons -0.01%	Wet Tons Class A Produced -6.1%	Wet Tons Non Class A Produced	Inf BOD mg/l -6.1%	Inf TSS mg/l -6.3%
January 2021	22.303	173,150	1,836,000	400	0	668	223
February	19.519	43,600	1,634,000	540	0	670	303
March	27.707	114,650	1,999,000	480	0	526	243
April	28.795	187,000	1,938,000	480	0	500	235
May	27.681	236,100	1,946,000	540	0	550	234
June	21.955	363,005	1,954,000	380	0	568	287
July	30.744	280,780	1,803,000	380	0	490	176
August	25.245	253,500	1,522,000	380	0	498	206
September	23.745	235,550	1,703,000	480	0	463	202
October	27.947	211,850	1,985,000	320	0	565	201
November	30.172	220,000	1,720,000	320	0	446	196
December	28.736	164,465	1,277,000	500	0	505	181
Total	314.549	2,483,650	21,317,000	5200	0	6449	2687
Average	26.212	206,970	1,776,416	433	0	537	223

Capital Improvements – Highway, Water and Wastewater

Dan Werner, Director of Public Works Planning

Court Street Water Main

Water main from Court Square south to Cross Street was replaced this past summer. An 8-inch main was upgraded with 975 feet of 12-inch ductile iron pipe. New valves, fire hydrants, and curb valves were also installed. This work had to be completed before VTrans milled and paved all the Class 1 highways in Middlebury this summer. The Beldon Company was the contractor and Otter Creek Engineering was the design consultant. Total project cost was \$795,673. We received a grant of \$639,419.54 from the State's Drinking Water State Revolving Fund (DWSRF).

Washington Street – Court Square Water Main Project

In the 2022 construction season, water main will be replaced in Washington Street from Seminary Street, across Court Square, over to the Green, and then over to the intersection of Main Street and Seymour Street. This project has been put out to bid and Beldon Construction, LLC. is the approved bidder at \$1,988,351. We have been approved for a grant of \$750,000 from the DWSRF **and** a grant from the Northern Borders Regional Commission for \$600,000. Construction will begin in the spring. We will be notifying businesses and residents along the construction route once we get closer to a start date.

Cady Road Culvert

The second of two large culvert pipes crossing under Cady Road was replaced with a new aluminum pipe arch structure. This work was done in preparation of a paving project in 2022. The pipe arch is 72'L x 6'-9"H x 10'-3"W. Champlain Construction Co. completed the project in July. Green Mountain Engineering was the design engineering firm. The completed project cost was \$200,889.

Paving Projects

Paving projects for 2021 included recycling and paving of several streets: Rogers Road, Foster Circle, Monroe Street, Dwire Circle, Fairview Circle, and Thomas Street. PIKE Industries was the contractor for this work. The cost was \$236,482.28. Our Highway Department adjusted the manholes, installed new mailboxes and posts, laid down the shoulder stone and painted new traffic markings. Total project cost was \$262,058.74.

Main Street Sidewalks

New sidewalks and curbing were installed on the west side of Main Street from Mill Street to Merchants Row and on the east side from Mill Street to the Battell Bridge deck. Curbing was a combination of granite and concrete. The work was completed by Champlain Construction Co., Inc and engineering was by Green Mountain Engineering. Total Project Cost was \$251,753.73. This project was also programmed to be completed before the VTrans Class 1 paving project this past summer.

Sidewalk Capital Improvements

Our annual sidewalk replacement program made improvements in several places. Sidewalks were replaced at three locations on Court Street, a couple locations on Weybridge Street, and at the intersection of Seymour Street at Methodist Lane. At this intersection, we changed the Methodist Lane approach to Seymour Street to create a new crosswalk across Seymour Street. We added some curbing to designate new parking places. Total cost of the projects was \$87,308.82.

Planning for Colonial Drive Improvements

Design engineering and contract documents for the upcoming Colonial Drive Improvement Project were completed this past fall. This project has many components. The water along the south loop will be upgraded to an 8-inch main and also connected to the existing main that comes from the east loop. Storm sewer pipe and structures will be installed around the entire Colonial Drive loop. Culverts underneath driveways will be removed and new storm basins installed. Driveway aprons will be restored. New sanitary sewer mains and manholes will be installed. Finally, the road surface and base will be recycled then re-paved with 4-inches of new asphalt. A bid from Champlain Construction was the successful bid and we are in the process of moving forward with construction in spring of 2022.

WWTP Engineering Evaluation

Tata & Howard, Inc. our engineering consultant has presented us with a final preliminary engineering report that recommends upgrades and their cost analysis to the existing treatment plant. Our next step is to move forward with a design engineering contract.

Maple Street Storm Sewer

The project and the Rail Parking Lot Project (described below) were packaged together since they are physically adjacent. This storm sewer project was important to construct because we discovered storm water in the area was piped into the sanitary system. New storm structures and piping were installed, then Willard Street was paved. Munson Earth-Moving Corp. was the contractor. Otter Creek Engineering was the design consultant for both projects. Final wrap-up will wait until springtime.

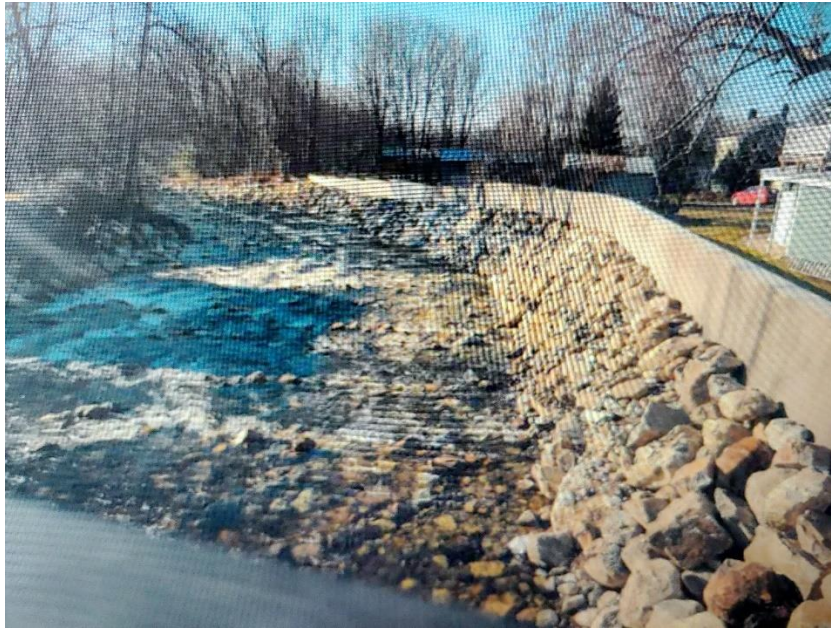
Rail Parking Lot Project

This project was to build parking spaces, sidewalks, and other amenities for the new railroad platform recently constructed by VTrans. This is located along Middle Seymour-Maple Street approach to the Marble Works. The project is mostly complete, but a couple items remain for springtime. Munson Earth-Moving Corp. was the contractor and Otter Creek Engineering was the design consultant. Partial funding (up to \$100,000) for this project came from VTrans.

East Middlebury Flood Resiliency Project

It's been ten years since Tropical Storm Irene last caused the Middlebury River to jump its banks and run down East Main Street and undermine the Grist Mill Bridge Floodwall. It took all of those ten years to get a Town Flood Mitigation Plan in place, apply for and receive a FEMA grant for design and construction, and get the permitting in place to build the project, but we finally did it!

The project included tree removal, hard armoring at the edge of the river corridor just downstream of the Lower Plains Road Bridge; repairing and replacing 110' of the washed-out portion of the floodwall; removing tons of sediment from the dry channel and hard armoring 1,000' of the Ossie Road Berm. A long-term sediment management plan is also in place to maintain flood storage capacity over time.



East Middlebury Flood Resiliency Project
Photo courtesy of SLR International

Total project costs since inception are approximately \$1.8 million dollars, with \$1.5 million from FEMA, \$200,000 from the State and the Town's portion being \$100,000.

Markowski Excavating, Inc., and Heartwood Landscaping were the contractors, SLR International and Landslide, Inc. were the design consultants.

Many thanks to the landowners who accommodated construction activity this past summer, especially the ones in the Grist Mill Bridge Floodwall area and in particular, George and Nancy Marcus for providing access to the Floodwall during construction.

Plantings will be completed next spring.

Planning for Upcoming Projects

Planning is underway for several paving projects. These include Cady Road, Kings Row, North and South Leno Lanes, and a short section on North Branch Road. A storm sewer upgrade is being designed for Swanage Court.

Water Tank Addition on Chipman Hill. The town needs to increase the amount of water stored on Chipman Hill. We will be pursuing engineering for this project.

Library Services

Dana Hart, Library Director

2021 was a transformative year for Ilsley Public Library. The challenges of the pandemic continue, but at the end of a year that could often feel dim, this report shines a light on the many improvements made at the library. Several long-term projects finally came to fruition, resulting in significant steps forward in service for the Middlebury community.

On July 1st, Ilsley Public Library went fine free, joining a growing movement of libraries that recognize how overdue fines can be a financial barrier to access and disproportionately impact low-income families. Removing fines is a way to increase access to library collections and services for those who need them most, and to improve the library's relationship with all members of the community. Existing fines were forgiven, and patrons who had been locked out of their accounts due to fines were welcomed back with a fresh slate. This exciting step forward was the culmination of two years of learning, conversation, and policy work involving the library staff, trustees, and local government.

July 1st was also the day that the library building reopened fully to the public. January through April, the building was closed to the public, and the collection was accessible via Outside Pickup Service. This disruption allowed for a reconsideration of ideal library hours, and an opportunity to gather input from the community on which times are most convenient for the most people. As a result, when the library reopened fully, operating hours shifted earlier, giving people a chance to visit the library before work. The library is now open 8:00 am to 6:00 pm Monday through Thursday; 8:00 am to 4:00 pm on Friday; and 9:00 am to 4:00 pm on Saturday.



The library lobby is a space for community and relaxation. Photo by Todd Balfour.

The library's digital presence was transformed with a redesigned website, digital newsletter, and new online catalog. The new website is significantly more user friendly and features improved navigation and search functions specifically designed to be tablet and mobile friendly. Users can find what they are looking for quickly and easily, no matter what device they use to access the library's website. The new library catalog allows patrons to search all library resources in one place; for the first time, books in the physical collection, digital E-books and audiobooks, and even streaming films from Kanopy are all integrated. This improvement in functionality will save community members time and connect people with the resources they are looking for quickly and easily.

The pandemic has heightened awareness of the digital divide in Vermont, illustrating just how essential access to internet is (and how many Vermonters do not have access at home). Libraries have

long provided free internet, and this year Ilsley Public Library invested in a more powerful Wi-Fi system that can be accessed outside of the library building. This allows community members to access free Wi-Fi even when the library building is closed.

Improvements were not strictly digital: in the spring, thanks to a grant from the Middlebury Garden Club, the library's front garden underwent significant improvements. The project was a success thanks to many helping hands; UVM Extension Master Gardener, Barbara Blodgett, conceived of this new garden and spearheaded the effort; landscape designer and certified horticulturalist Judith Irven designed the new garden; and Tree Warden Chris Zeoli pruned the Chinese Elms on the library's front lawn. The library gardens facing Main Street look fresh and beautiful.



Librarian Dana Hart checks out books to a patron. Photo by Todd Balfour.

The pandemic continued to shape our service model in 2021. The library building was closed to the public in early 2021, and Outside Pickup Service was offered. In May, the library building opened the lobby for limited browsing and computer use fifteen hours a week. During this time, library staff trained on the Vermont State COVID-19 Portal and offered technical assistance to Middlebury residents registering for vaccines. In July, the library returned to normal hours (fifty-five hours a week) with the entire building open to the public. In the early fall, groups were again permitted to book meeting spaces, and limited in-person programming returned. In recognition of rising case counts in early winter, masks became required in the library building in December.

While checkouts are still below pre-pandemic levels, Middlebury proved once again that this is a community that reads voraciously. In 2021, library patrons checked out 58,465 physical items. Library staff paged 19,970 of these by hand during Outside Pickup Service. Due to the popularity of this service, we continue to page on request, even though the building is once again open. In addition, library patrons checked out 33,635 digital e-books and audiobooks, an increase of 24% over last year's digital circulation. The most checked out books for adults in 2021 were: *The Hour of the Witch*, by Chris Bohjalian; *Caste*, by Isabel Wilkerson; and *Golden Girl*, by Elin Hilderbrand.

For teens, the most checked out books in 2021 were: *Bleach* (a graphic novel) by Tite Kubo; *Fangirl*, by Rainbow Rowell; and *The Hate U Give*, by Angie Thomas. *Mr. Wolf's Class* was the most popular book in the children's room this year, and author Aron Stienke visited the library virtually for a fun author talk. *Dog Man and Cat Kid* by Dav Pilkey was the second most popular. The most read picture book this year was *Bunnies on the Bus*, by Philip Ardagh.

The library started the year without in-person programming, instead focusing on digital programming, outdoor passive programming, and Take-and-Make programs. Digital programming works well for adults, as it allows people to connect in real time, providing a sense of community. In 2021 the library hosted book groups and lectures for adults and teens via Zoom, and supported groups such as the Otter Creek Poets as they transitioned to remote meetings. The library began offering limited in-person programming in September, but most program attendance was at digital events: 1,427 people attended virtual programs at Ilsley in 2021.



Library patrons enjoying the new puzzle table in the lobby. Photo by Todd Balfour.

Recognizing that remote programs do not work as well for children the library continued to maintain the Books on Sticks programs located in Riverfront Park and Harrow Way. These storybook walks are immensely popular with young children and their caretakers. After evaluating the program and discussing its value with local daycares and schools, the library has decided to continue operating Books on Sticks in perpetuity.

Last year the library continued to redirect much of our programming budget to developing Take-and-Make projects for both youth and adults; in 2021, the library distributes 3,635 Take-and-Make projects to the community. These project bags include an age-appropriate craft and instructions and can be picked up at the library and completed at home. Youth bags tend to focus on a STEAM theme. Again, after evaluating the program and noting overwhelmingly positive community feedback, the library has decided to continue to offer Take-and-Make bags as part of our regular programming going forward.

While the difficulties of maintaining a historic building are wide-ranging, the library's heating system remains one of the most pressing challenges. In 2021, the library placed six service calls for the boiler. Service calls are placed for several reasons, but most often because the heat will not turn on. Having unreliable and uneven heat in the building is a critical concern, as is the aging fuel oil tank in the garden. But the pandemic has highlighted one of the greatest shortcomings of the library's heating system: no ventilation. Unlike modern HVAC systems, the library's heating and cooling system does not provide any air exchange. What was before seen as a discomfort and inconvenience is now understood to be a threat to safety and an impediment to providing library services during a pandemic. Last year, the Selectboard approved funding for Engineering Services of Vermont to design a new HVAC system for the library. The new system, which will consist of cold-climate heat pumps, will provide more efficient heating and cooling and ventilation for the entire building. The library hopes to move forward with the project soon, hopefully as part of a larger renovation and expansion project.

In recognition of this and the many additional shortcomings of the current building, in 2021 the Selectboard created the Library Renovation/Expansion Working Group to review the Library Building Committee's previous efforts and make recommendations on how best to move the project forward. The Working Group was charged with creating a report that would summarize the previous work done, highlight changes in the library or community's needs and circumstances since the last effort, and recommend key questions and considerations to explore going forward. The Working Group held eleven publicly warned meetings. All meeting minutes, along with additional documents, are available on the [library website](#). The Working Group's efforts culminated in a report and a draft charge for a new committee, both of which were submitted to the Selectboard on January 25, 2022. The new committee, which will be called the Ilsley 100 Project Team, is charged with guiding the development of design options with a team of professionals, as well as coordinating funding strategies and community engagement efforts to bring the project to fruition.



The Ilsley Public Library as seen from Cannon Park. Photo by Caleb Kenna.

Three longtime members of the library team retired this year: Jan Lyons, Susan Gowen, and Mike Racine. Jan worked as a cataloguer at Ilsley for many years, bringing expertise and thoughtfulness to a specialization that requires a great deal of skill. Susan worked at the library for twenty years,

building our fiction collection and connecting patrons with books. If you have borrowed a book from Ilsley in the past decade, chances are Susan purchased it and Jan catalogued it! Mike Racine served as a wonderful custodian to the library, maintaining, improving, and caring for a building that can be finicky at best. The library staff wish Jan, Susan, and Mike the best in their next chapters.

In March, Brie Patterson was hired to fill the Technical Services position, bringing a wealth of cataloging and customer service experience to Ilsley. Brie has served as the cataloger at the Platt Memorial Library in Shoreham for the past eight years and served as a circulation clerk at Platt for six years before that. In July, Hayley Coble was hired to fill the Circulation Librarian position. Hayley moved to Vermont from Minnesota, where she had previous experience as a librarian at the Anoka County Library, the University of Minnesota Library, and the Saint Paul Public Library. The library is stronger for their diverse talents and expertise.

2022 looks bright for the library, with several grant funded projects on the horizon. This winter, the Children's Room will be getting new comfortable seating, along with toy boxcars and sensory exploration wall units, purchased with grant funding from the American Rescue Plan 2021 (dispersed through the VT Department of Libraries). This grant will also fund the purchase of three tables with integrated power ports for the study area on the mezzanine level, and a charging station for phones and other small electronics. In the spring, the library will partner with Frog Hollow Bikes to continue the e-bike lending program. The library received a Climate Catalysts Innovation Fund Grant to purchase an e-bike, which will be added to the two already purchased by Local Motion. Finally, the library was awarded another Historic Preservation Grant, which will fund half of the remaining restoration work on the library's historic windows. This work is expected to take place over the summer.

When Middlebury residents look back on this period of the library's history, it would be convenient to say that the library was 'closed' for the first half of the year and 'open' for the rest. But those who made it to the end of this narrative report will understand, as American Library Association President Julius C. Jefferson Jr. put it, "Buildings may not have been open, but libraries were never closed." The Ilsley Public Library remains a center of tremendous activity, energy, and community. We look forward to serving Middlebury in 2022.

Town Health Officer

Tom Scanlon, Health Officer

Dustin Hunt, Deputy Health Officer

At the end of the 2020 Town Health Officer Report it was indicated that there were a total of 7,873 cases of Covid in Addison County as reported by the Vermont Department of Health (DOH). As we all know, this has changed significantly as there is a worldwide pandemic with rising cases daily. As of January 5, 2022 there have been 69,762 cases reported in the state with 887 of them being newly reported and a total of 482 deaths thus far. As of the aforementioned date there have been 354 cases in Addison County in the last 14 days. This insidious virus is still out there and dangerous.

The local American Legion, Middlebury Post 27, has signed a Memorandum of Understanding (MOU) with the State DOH three years ago, wherein that facility could be used as a Point of Distribution (POD) during emergencies when appropriate. During 2020 testing and food distribution was conducted as well as vaccinations. For a full five (5) month period the Middlebury Office of the Vermont Department of Health had full access to the facilities, which were closed to the membership. During these five months over 19,800 vaccinations were administered.

Calls were still being received and answered concerning Covid during 2021; ranging from what to do, where to go for testing etc. These calls were answered seven days a week. Most were provided the information from the Center for Disease Control (CDC) and/or the Vermont DOH or referred to the respective website for the appropriate guidance or requested information.

Rental Housing Health (RHHC) complaints have dropped significantly for a third year in a row. This is most likely due to the current pandemic and the vast shortage of rental housing units. Renters are reticent to file a complaint in fear they will lose their accommodations. A reminder to property owners who have rentals that heating systems must be able to provide 65°F/18°C when the outside temperature is less than 55°F/13°C and that mold and lead are major problems that should be monitored and remediated.

In 2021 there were close to a dozen animal bites investigated, as reported by Porter Hospital and Porter Express Care. This is a decrease from the prior year. These were primarily cats and dogs with an occasional bat contact. In 2020, for the first time there was a chipmunk bite reported. If your cat brings in a “chippy” don’t just try to grab it out of your pet’s mouth, assuming it is deceased. They are quite good at “playing dead” and obviously, they do bite.

During 2021 there was no in person trainings, conferences, or seminars for Health Officers. All this was relegated to online video trainings and information. The Middlebury Town Health Officers have taken full advantage of what has been offered on line.

The Town Health Officer has, during this past year, maintained representation on the Middlebury Health and Safety Committee as well as with the Local Emergency Planning Committee (LEPC 8). Additionally the Town Health Officer is a member of the Middlebury College Institutional Biosafety Committee (IBC).

Finally, please comply with all the guidance from the CDC, Vermont DOH, and the Governor’s Office during this pandemic. Additionally, ensure that all prevention steps are taken during this time: stay home if you are sick, wash your hands frequently, keep your social circle small, stay at least 6 feet apart, and wear a mask. We all have to follow the rules and work together so all can remain safe and healthy. Better days are coming so please stay safe and healthy.

Middlebury Energy Committee

The mission of the Middlebury Energy Committee is to promote energy savings and reduce greenhouse gas emissions in order to preserve the character and environment of Middlebury. We make energy-wise recommendations to the town and educate and engage our community.

The Greenhouse Gas (GHG) Reduction Strategy developed the previous year was presented as a resolution to the Selectboard and approved in January. The strategy included a stated goal of an 80% reduction of municipal greenhouse gases in ten years. This served as a basis of the work undertaken by the Middlebury Energy Committee in 2021.

The following is a summary of the initiatives taken in by the committee in 2021 to achieve the goal of the Greenhouse Gas Reduction Strategy:

Renewable Energy

The Energy Committee presented a recommendation to the Selectboard for the Town of Middlebury to purchase units within the Bristol solar array project coordinated by the Acorn Energy Cooperative. The Selectboard approved the purchase of up to 25% (minimum of 15%) of the array based on the number of units available once a bond is approved by the Town residents. The bond measure was presented in a special town meeting and approved by a 5:1 vote. There were 15% of the units available at the time of the vote, which translates to 276 units or 75 kilowatts. This should result in a savings of approximately \$110,000 to the Town over 25 years.

In conjunction with the plans to upgrade the Wastewater Treatment Plant (WWTP), the Energy Committee has been coordinating with the Department of Public Works and Vermont Gas (VGS) to understand the benefits of including an anaerobic digester at the facility in the upgrade.

Installing an anaerobic digester would result in a significant decrease in greenhouse gases that result from the process of treating the Town's water. The methane captured by digester could be used for either thermal or electrical energy or inserted into the Vermont Gas system as renewable natural gas. VGS has funded the study to help determine the potential output of the WWTP which will be used to help determine the best use for the gas produced from the process.

Thermal Energy

The Energy Committee funded an evaluation of the Heating, Ventilation and Air Conditioning (HVAC) system at the Police Building to determine the feasibility of transitioning the energy source from fossil fuels to electricity with the installation of cold climate heat pumps. The evaluation conducted by Engineering Services of Vermont determined that there are viable options to transition to heat pumps, but the evaluation is still in progress to determine the cost differential as compared to maintaining a fossil fuel system. The social cost of carbon will be accounted for in accordance to Vermont Climate Council recommendation.

The committee has also been coordinating with the Recreation and Public Works Departments to weatherize the Teen Center that will result in a much more comfortable setting while reducing the costs to heat the building. The Energy Committee has committed funds for the insulation of the building in addition to the funds appropriated to the Recreational Department for new windows and doors. The work on the Teen Center is expected to begin sometime in the middle of next year.

Both these projects, the Teen Center and the heat pump replacement at the police station, are important projects towards achieving the goal of 80% CO₂ reduction in town operations.

Transportation

In an effort to reduce the carbon emissions from municipal transportation, the Energy Committee is working with the Department of Public Works to test the feasibility of using biodiesel to reduce the consumption of standard diesel. Biodiesel is plant based and therefore considered renewable. Biodiesel releases less CO₂ than standard diesel, however it must be mixed with some portion of standard diesel and its use is limited to non-winter months due to gelling.

Community Support

The Friends of Middlebury Hockey (FOMH) lease the Memorial Sports Center from the Town and are currently responsible for the cost of electricity required to operate the facility. The high energy cost associated with maintaining the ice in the rink, the FOMH was looking into installing solar on the sports center rooftop to significantly reduce the cost of electricity. The Middlebury Energy Committee funded a structural analysis of the sports center roof to determine if it could support the

weight of the solar panels. Unfortunately, the analysis concluded the roof could not support a conventional rooftop solar array. FOMH is currently exploring other options for lighter panels and racking.

A member of the Energy Committee was in contact with a representative of from Vermont Energy Education Program (VEEP) to look into incorporating energy education into the curriculum in the Middlebury School system. Some of the teachers and a school principal have been contacted for feedback on implementation of such a plan similar to what VEEP has done in other school districts in Vermont. Follow-up to this effort will be conducted in the next calendar year.

Middlebury CO2 2021 Emissions – Progress Report

When presenting the Greenhouse Reduction Strategy to the Selectboard in January, the Energy Committee committed to measuring municipal CO2 emissions each year to assess the progress the Town is making toward the 80% reduction in 10-year goal. Assessing the progress over several years will provide a good indication of whether the Town is on track to meet this very ambitious goal.

A detailed accounting of the CO2 emissions is provided below.
The committee will continue working on its ambitious set of initiatives in 2022 to further its mission to promote energy savings and reduce greenhouse gas emissions.

The Middlebury Energy Committee meets the third Wednesday of each month at 9:00 am at the Town Offices (currently virtually via Zoom) and we welcome everyone who would like to join us for meetings, to serve on the committee as a voting member, or to simply volunteer to help out on a committee. If interested, please contact: info.middleburyenergycommittee@gmail.com

Energy Committee Members:

Lisa Bernardin
Ross Conrad
Bill Cunningham
Lindsey Fuentes-George - Treasurer
Liv Herdman – Co-Secretary
Richard Hopkins
Steve Maier – Vice Chair
Diane Munroe – Co-Secretary
Dan Rafferty
Howard Widelitz – Chair

Middlebury CO2 2021 Emissions – Progress Report

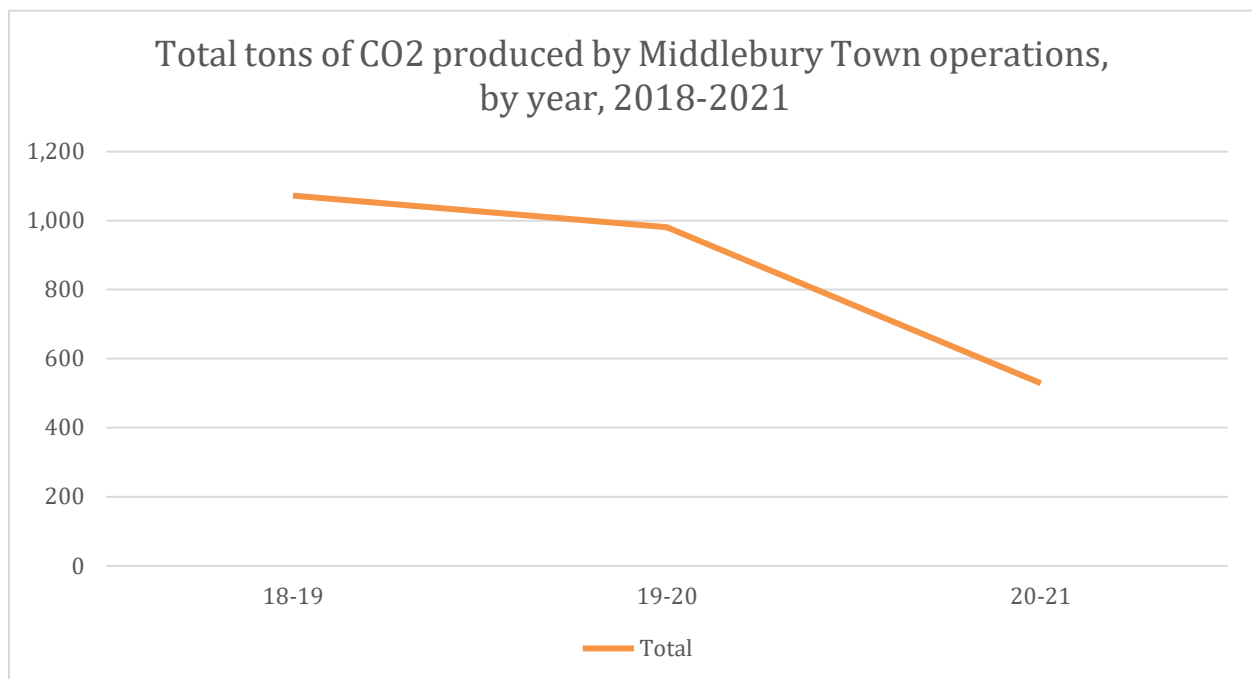
Prepared by Richard Hopkins, November 21, 2021

In January, 2021, the Selectboard committed the Town to a goal of an 80% reduction in carbon dioxide (CO2) emissions due to its operations within ten years (by 2030). The resolution adopted by the Selectboard calls on the Energy Committee to produce an annual report about the town's CO2 emissions and provide it to the Selectboard. Over several years, progress toward this very ambitious goal should become evident.

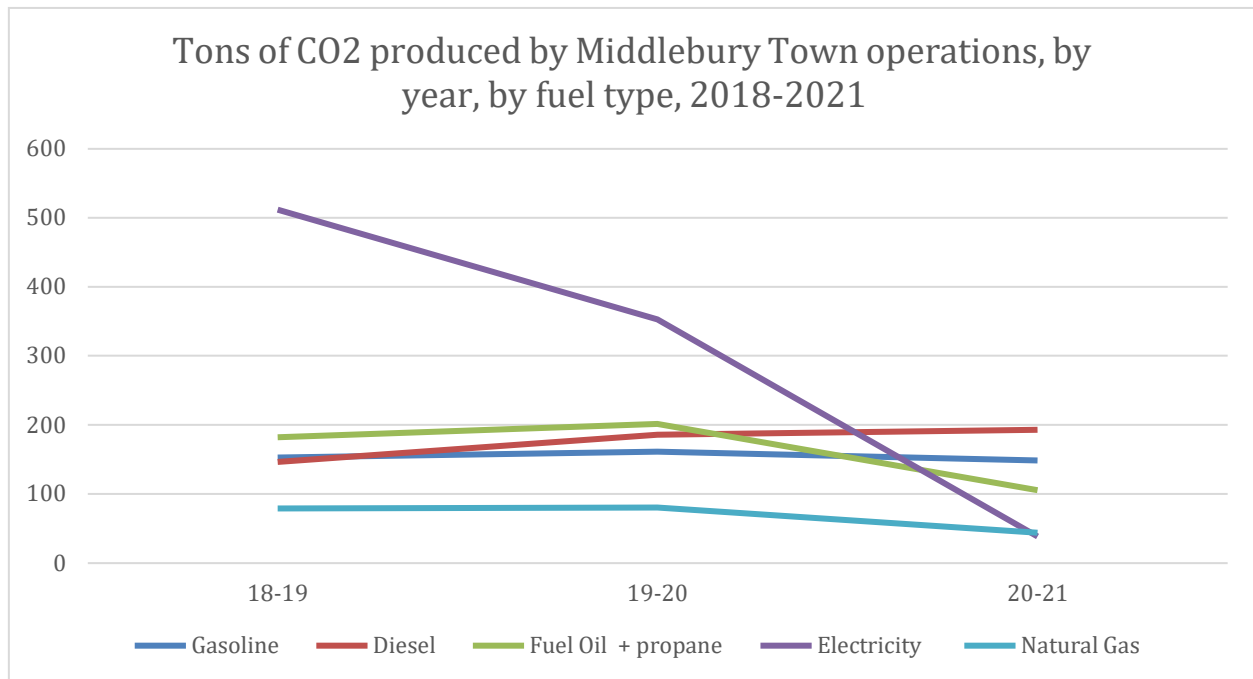
The overall strategy recommended by the Energy Committee in January was to replace fossil fuel equipment with non-fossil-fuel alternatives every time equipment needs to be replaced, if such equipment is available at the time. This applies to building heat and vehicles, and also to the operation of the wastewater treatment plant.

The graphs below show estimated CO2 production in total and by fuel type for the town's operations for fiscal years 2018-19, 2019-20, and 2020-21. The basic data for these estimates are invoices for fuels paid by the Town (gasoline, diesel, fuel oil, propane, and natural gas) and electricity bought by the Town. Standard multipliers are used for amount of CO2 per unit fuel or electricity, with certain refinements**.

The first graph shows substantial reductions in total CO2 releases over the three-year period:



The second graph shows that this reduction is almost entirely attributable to actions taken by Green Mountain Power to reduce the carbon content of the electricity delivered to its customers. This is as predicted in our January presentation, though we did not expect GMP to reach zero- carbon status so soon.



Further reductions in fossil fuel consumption for the most part await replacement of fossil-fuel-burning equipment by electric alternatives such as electric vehicles (including light-duty trucks and eventually heavy-duty trucks) and cold-climate electric heat pumps, and capture of methane at the WWTP (released by anerobic digestion of the waste stream) to run certain energy- intensive processes. Some earlier gains may be achievable by conservation and efficiency measures.

** B5 biodiesel is treated as producing 95% as much CO2 as regular diesel. Natural gas is assumed to produce 50% more CO2-equivalents than just burning the gas, to allow for methane leakage during production and transportation. Green Mountain Power reports that the electricity they distribute now is 100% carbon-free, but we assign it a value of 25 pounds of CO2 per MWh (down from about 300 two years ago) to account for methane releases from Quebec hydroelectric reservoirs).

Middlebury Tree Committee

- **TREE CITY USA AND ARBOR DAY PROCLAMATION:**
The Town of Middlebury was certified for the third year by arborday.org and has applied for a fourth year. Arranged for an Arbor Day proclamation that was approved by the Select Board.
- **ASH TREE REPLACEMENT GRANT:**
Awarded \$10,000 with matching in-kind services by town for a total value of \$20,000. Opened planting to homeowners by requests online. Homeowners committed to water their new trees when needed for two years. Planted 37 trees with gator bags and tree benefit identification tags in conjunction with Dept. of Public Works in the public right-of-way in the Spring and Fall. Focused on town road entryways including Main St. and Route 7 South.
- **2021 ARBOR DAY GRANT:**
Awarded \$1100 to celebrate Arbor Day with tree planting. Planted 6 trees along the walkway

leading to the Teen Center in Middlebury Recreation Park as part of the Town's Arbor Day celebration. 12 volunteers from the committee, teen center and residents participated. Applied gator bags and tree benefit identification tags on each tree.

- **SHADE TREE PRESERVATION PLAN:**

Awarded assistance from the Vermont Urban & Community Forestry program to draft a town Shade Tree Preservation Plan. Amendments to the existing Vermont tree warden statutes were signed into law on October 8, 2020 and made effective on November 1, 2020. Towns now may adopt a shade tree preservation plan written by and for the municipality that describes a municipal shade tree program and allows the flexibility to extend the jurisdiction of the tree warden beyond the core duties now specified in the law.

- **TOWN TREE POLICY:**

Reviewed the update of the Town tree policy.

- **TREE MAINTENANCE:**

Committee volunteers pruned the Burr Oak in Cannon Park along with several trees on the Town Green.

- **DETECTION OF EMERALD ASH BORER:**

Placed EAB Purple Traps in 2 locations (Middlebury and Ripton). Samples sent to the state entomologist from the trap hung in an ash on the Town Green were identified as adult EAB. The traps became the first official documentation that emerald ash borer was present in Middlebury.

- **EMERALD ASH BORER (EAB) INFESTATION AWARENESS WEEK:**

Brought EAB information poster boards to Town Offices; posted EAB identification posters around Middlebury and along trailheads – TAM, Middlebury Gap Long Trail and Silver Lake.

- **COMMUNITY EDUCATION:**

Posted education information about Spotted Lantern Fly. Tabled twice at the Middlebury Farmers Market - information about EAB and other invasives.

- **UPDATING OF THE MIDDLEBURY URBAN TREE INVENTORY:**

Worked with Dan Werner to develop protocols for collecting new data using the DPW Trimble unit and then using MS ACCESS software to create a database which can be uploaded to the Town's Infrastructure MapInfo database with a new layer of information for all trees in the public ROW in Middlebury.

Mission

The Ad hoc Middlebury Tree Committee mission is the stewardship of the town's public trees. This includes working with the municipality and its residents to plant and care for our public trees under the guidance of a Tree Inventory and a Forest Management Plan; promoting street and park trees for their social, environmental, and economic benefits to the town; and educating the community about the benefits and requirements of a sustainable tree canopy.

Members

The 2021 Adhoc Middlebury Tree Committee consists of 7 volunteer committee members, including the Town Tree Warden, Chris Zeoli and the County Forester, Chris Olson. The other 2021 members were Josh Behounek, Leslie Kameny, Hans Raum, Sally Thodal, and Judy Wiger-Grohs.

The Committee Members are stewards for the health and safety of the Town's "green

infrastructure”. It is the intention of the Committee to work closely with the Department of Public

Works, Infrastructure Committee, Conservation Commission and Planning and Zoning Office in order to ensure that the benefits from the committee’s efforts reach the community.

State Training and Certification

Four members have attended SOUL (Stewards of the Urban Landscape) tree steward training and two members have attended Forest Pest Detection Training. A second member of the tree committee became an ISA Certified Arborist in April.

Regular Meetings

The Committee’s monthly meetings in 2021 were held on Zoom the third Thursday of every month and were open to the public.

2022 Goals

- Work with Dept. of Public Works to maintain and update the existing tree inventory, verify and identify planting sites within the town.
- Continue Community Education activities
- Monitor spread of EAB infestation in Middlebury
- Use media to reach out to community regarding pertinent tree issues
- Identify possible grants/donations, particularly concerning additional tree plantings, possible EAB infestation. Work with Addison County Solid Waste Management District to plan disposal of EAB infested trees
- Complete grant requirements for any grants awarded
- Continue tree pruning and planting volunteer efforts through 2022
- Work closely and support Middlebury’s Department of Public Works, Infrastructure Committee, Conservation Commission and Planning and Zoning Office, and Community-at-large
- Maintain Tree City USA status
- Celebrate Arbor Day

Contact Information for Municipal Offices and Departments

If you need help with a Town issue or concern, our Town Manager and Department Heads are here to assist you. If you are unsure where to start, call 388-8100, Ext 202 for assistance.

Town Manager	Kathleen Ramsay	kramsay@townofmiddlebury.org
Assistant Town Manager	Chris English	cenglish@townofmiddlebury.org
Town Clerk	Ann Webster	awebster@townofmiddlebury.org
Treasurer	Jackie Sullivan	jsullivan@townofmiddlebury.org
Public Works	Dan Werner, Planning	dwerner@townofmiddlebury.org
Highway/Water	Bill Kernan, Operations	bkernan@townofmiddlebury.org
Wastewater	Bob Wells	rwells@townofmiddlebury.org
Recreation	Dustin Hunt	dhunt@townofmiddlebury.org
Chief of Police	Tom Hanley	thanley@middleburypolice.org
Planning & Zoning	Jennifer Murray	jmurray@townofmiddlebury.org
Town Assessor	Alison Joseph	ajoseph@townofmiddlebury.org
Ilsley Library	Dana Hart	dana.hart@ilsleypubliclibrary.org
Fire Chief	David Shaw	dshaw@townofmiddlebury.org

Town Website: Visit www.townofmiddlebury.org for a complete directory of staff and officials, meeting agendas and minutes, along with other useful forms and information. Also available on-line is the *Citizen's Guide to Local Government*.

Facebook: "Like" us on Facebook at: www.facebook.com/middvt .

Town E-mail List: The town periodically sends out e-mail information alerts about construction projects, upcoming meetings and events, public hearings and other matters of community interest. If you are interested in being added to this list, click "Join the Town Email List" in the lower right corner of any screen on the town website, or send your request to Chris English, at cenglish@townofmiddlebury.org.

Other websites you might find useful:

Middlebury Public Access TV (MCTV)	www.middleburycommunitytv.com
Better Middlebury Partnership	www.experiencemiddlebury.com
Ilsley Library	www.ilsleypubliclibrary.org
Addison Central Teens (Teen Center)	www.middteens.org
Mary Hogan School, MUMS and MUHS	www.acdvt.org
Family-Friendly Activities	www.minibury.com
Middlebury College	www.middlebury.edu
Vermont 2-1-1 (Programs and Services)	www.vermont211.org

SOCIAL SERVICE AGENCIES AND REGIONAL ORGANIZATIONS

Addison Central Teens

Lindsey Fuentes-George, Executive Director

Located at 77 Mary Hogan Drive (aka the ‘warming hut’) Addison Central Teens (ACT) offers area youth a safe, supervised after school drop-in space. We are open every school day from 3-6 p.m. or 1-6 p.m. on early release days. Any youth aged 12-18 is welcome to attend after school drop-in, where we offer comfy chairs, a healthy snack, games, computer and internet access, and sports equipment for utilizing the adjacent town recreational park.

With support from all ACSD towns, the teen center also offers teens a low- or no- cost summer camp, affinity spaces for LGBTQ+ and BIPOC youth, a variety of enrichment programs, and life skills workshops throughout the year. Most importantly, we offer area teens supportive, trustworthy, and non-judgmental adults outside of home and school. Our hope is to be here for any teen who needs to decompress from the day, trouble-shoot problems, or find additional resources in our community. Our teens report to us that ACT has played a critical role in their ability to rebound from a lonely and isolating pandemic year.

We ask that you support Middlebury teens by voting to continue town funding for **ACT**’s mission to offer a safe, supportive, substance-free and supervised space for our teenagers to grow and mature.

HOPE: Addison County Community Action Group, Inc.

Jeanne L. Montross, M.S., Executive Director

HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. HOPE provides significant goods and services to people in need, including food, clothing, housing and heating fuel, medical items, job-related needs and more. We work to assist people in accessing information and developing new skills in order to become more empowered and have healthier and more stable lives.

HOPE operates one of the largest food shelves in the state and has a thriving partnership with area farmers that allows us to salvage excess or unsaleable produce which is then available at HOPE and shared with dozens of other charitable food sites around the region.

The past year has been challenging to us as we worked to assist people at a time of risk to all. We had to figure out how to provide food at a distance, while preserving people’s ability to choose the foods they wanted. We created a system of food delivery routes to people who were at greatest

risk of illness. We had to run our free holiday shop without parents coming into the building. We had to close our store for two months and contend with reduced customers and income. Despite all the challenges, we have continued to provide all the types of help we always offer.

During the year ended December 31, 2020, HOPE directly aided 2,409 people, including 645 Middlebury residents. Many more were assisted as the result of our work, as they were able to receive food at remote locations.

HOPE respectfully requests that the voters of the Town of Middlebury allocate the sum of \$7,960 to help defray the costs of providing assistance to town residents in the coming year. Thank you for your consideration.

Addison County Home Health & Hospice

Maureen Conrad, Director of Development

Addison County Home Health and Hospice (ACHHH) is a community-focused non-profit home health care and hospice care agency that has been providing care for Addison County residents for more than fifty years. We provide an array of services that help our neighbors receive care in their own homes where they are most comfortable and where they often experience the best quality of life. Our services are offered to all Addison County residents who need them, regardless of their ability to pay. To ensure the future of these vital programs, we turn to our community for support.

Our clinicians provide skilled nursing; medical social work; rehabilitative therapies including occupational, speech and physical therapy; hospice and palliative care; maternal-child health care; IV therapy; Telemonitoring; Chronic Care Management and care of complicated wounds. Our Personal Care Attendants and Homemakers help patients with activities of daily living such as bathing, dressing and cooking.

ACHHH serves many patients who are coping with chronic illnesses such as congestive heart failure, COPD and diabetes. Some patients face life-limiting illnesses including cancer, ALS and Alzheimers. ACHHH strives to help patients and families enjoy the best quality of life possible, in all life stages. We serve patients from birth to end-of-life.

We appreciate the long-time support from the Town of Middlebury. Your financial support makes it possible for our expert team to provide high-quality compassionate care to ALL of our patients and families.

Homeward Bound: Addison County Humane Society

Jessica Danyow, Executive Director

Homeward Bound, Addison County's Humane Society, was founded in 1975. We are a private open-admission animal shelter with a mission to be a community-centered shelter that supports the human-animal bond through compassionate care, adoption, education, and advocacy. We serve an average of 950 animals per year, including those who enter the shelter and those who receive services in the community. We receive no funding from federal, state or local government and no

unrestricted funding from national humane organizations. With a staff of 14, we rely heavily on volunteers to enhance

The lives of the animals here and to help us have wide-spread impact in the community. We operate the following community programs:

Pets in Crisis: We work with local social service agencies to address the animal-related needs of victims of domestic violence, housing crises, health emergencies, and natural disasters.

Humane Investigations: We support law enforcement in cases of animal neglect or cruelty and provide resources and support for animal victims.

Trap-Neuter-Return (TNR): We operate a seasonal TNR program from April through November to help address the overpopulation of stray, feral, and loosely owned cats in Addison County.

Pet CORE (Community Outreach Resources and Education): We provide services—supplemental food, flea/tick medication, spay/neuter service and subsidies, and basic wellness vet care—to income eligible Addison County pet owners.

Addison County Parent/Child Center

Donna Bailey, Director

While the Parent Child Center (PCC) is probably best known for its work with adolescent families and young children, our services are intended for any family who needs and wants them.

The PCC helps families to assess their children's physical and cognitive development and provides support services if needed. We also offer consultation and support to families and childcare providers around young children's social, emotional and behavioral development. Playgroups are offered around the county to promote social interactions for children and parents. All families with newborns are offered Welcome Baby bags and visits to introduce them to available services in the county. Follow up supports are available for those who request it.

Learning Together, our intensive in-house training program, builds parenting and job readiness skills and serves as an alternative education site for Addison County high schools. The program focuses on young parents and other teens at risk of parenting too young. To complement our programs the PCC also provides high-quality childcare to infants and toddlers.

The PCC has renovated 18 Elm Street in Middlebury, which is the cornerstone of a "First Time Renters" program for young adults to learn and practice the skills necessary to be successful tenants in our community. Educational programming happens at the PCC, while the 10 units are occupied by first time renters and 1 unit by a house parent overseeing the tenants and property at Elm Street.

Addison County Readers, Inc.

Dinah Bain, Treasurer

Addison County Readers, Inc, an entirely volunteer organization, sponsors the Dolly Parton's Imagination Library program, which mails a free quality book monthly to the homes of registered children. The annual cost to Addison County Readers, Inc (ACR) is approximately \$30 per child. The program is open to any child from age 0 to 5 who resides in Addison County.

Having books in the home has been demonstrated to improve children's readiness and achievement in school. The national United Way website, as part of its education initiative, cites studies which show that reading is an essential gateway for children on the path to success in school and later in the workplace. It is the mechanism through which many other vital life skills are acquired and improved. Reading to children even before they can hold a book on their own is one of the smartest choices parents and caregivers can make. Speaking to an 8-month old infant improves vocabulary at age three (Hart and Risley, 1995). Books which are returned to ACR as undeliverable are given to child-centered local organizations, such as homeless shelters and child care providers.

More than 1,000 children in Addison County in all 23 towns of the county are currently receiving books. In fiscal year 2021, 13,106 books were shipped to preschool children in Addison County; 2,184 of those books were received by children in Middlebury. Parents are enthusiastic about the program! Our parent survey in Spring 2019 showed that the books are read to the children, frequently, and the children really listen to the stories. Most of the children talk about the stories, learn new words, and independently look through the books. Adults use the books to talk to their children about sounds, letters, new vocabulary, and how to take care of books. More than half of the parents reported that they read to their children more as a result of their participation in Dolly Parton's Imagination Library - and are more willing to bring other books into their home!

Addison County Regional Planning Commission

Adam Lougee, Executive Director

Addison County Regional Planning Commission (ACRPC) provided the following services to the Region during FY 2021:

Regional and Municipal Planning and Mapping

- Assisted member municipalities creating, adopting and regionally approving their municipal plans.
- Assisted member municipalities creating and adopting local regulations implementing their municipal plan.
- Provided data and mapping products to support on-going municipal planning activities.
- Provided technical assistance to municipal officials concerning municipal government.
- Represented the Region in Act 250 and Section 248 hearings.
- Assisted municipalities in applying for Village Center Designation.
- Worked with Ferrisburgh, Shoreham (2020) Cornwall and Salisbury (2021) on their municipal planning grants.
- Completed work on an update of the Population and Housing section of the regional plan.

Educational Meetings and Grants

- Hosted workshops, Zoning Administrators Roundtables, and public meetings on a variety of planning topics.
- Wrote or provided information and support to communities and organizations to secure grant funding.

Emergency Planning

- Worked with Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Worked with Vermont Emergency Management to exercise local and statewide disaster plans.
- Assisted in development of a hazard mitigation plan for the Town of Lincoln,
- Assisted all communities in the region to complete Local Emergency Management Plans..
- Provided COVID-19 updates and information to Town Officials and Emergency Managers
- Assisted in developing a Mutual Aid agreement for Public Works Departments

Energy Planning:

- Assisted Bristol, Panton, New Haven, Starksboro and Shoreham in completing their enhanced energy plans
- Worked with Panton, Salisbury, Vergennes and Bristol through regional approval of their Enhanced Energy Plans.
- Worked with Efficiency Vermont and municipalities to implement enhanced energy plans.
- Developed an online mapping tool to support municipal energy planning.

Transportation Planning

- Supported the Addison County Transportation Advisory Committee's regional priorities and studies.
- Supported Tri-Valley Transit/ACTR by providing leadership and technical support.
- Worked with municipalities to produce road erosion and culvert inventories for local roads.
- Assisted Towns with bike and pedestrian, Better Roads, and stormwater grants.
- Served as a Municipal Project Manager for sidewalk construction projects in Middlebury and Vergennes, a culvert replacement project in Bridport and moving the historic New Haven Train Station.
- Sponsored town transportation planning studies in Bristol and traffic and pedestrian counts throughout the region..
- Hosted regional Walk/bike council and began planning for a future Bike/Ped Summit in Middlebury.
- Sponsored a Planning and Environmental Linkage Study in Vergennes and the surrounding communities

Natural Resources Planning

- Actively support the efforts of the Addison County River Watch Collaborative (ACRWC).
- Developed a new website, interactive dashboard, and data repository for the ACRWC.
- Worked with municipalities to support conservation commissions.
- Supported the Otter Creek Tactical Basin Plan and worked to establish the Clean Water Service Provider infrastructure.

- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.

Addison County Restorative Justice Services, Inc.

Jean A. Stone, Executive Director

ACRJS provides community restorative justice responses focusing on the “balanced approach” in meeting the needs of the victim, the community and the program participant. The goal is to help the program participant develop empathy and accept responsibility while providing compensation of loss for the victims and compensation of resources for the community. Anyone given the opportunity to participate in our programs is supported to take responsibility for their actions, connect with the community in a positive way, and learn from their experience so as not to reoffend and cause harm to yet another person.

We have expanded our programs beyond Court Diversion and the Youth Substance Awareness Safety Program to include the Driving with License Suspended Program, Safe Driving Program, Reparative Restorative Panels, Reentry Navigation and Circles of Support and Accountability for those reentering the community from incarceration, Pretrial Monitoring and Tamarack for those community members who have committed a crime and have a mental illness or substance use problem. All programs have the goal for the participant of instilling a sense of belonging and commitment to contribute to the Addison County Community as positive, proactive member and to not create any more victims, essentially decrease crime in the county.

The following is a breakdown of the number of individuals from the Town of Middlebury who were provided services through our agency in FY 2020/2021

Court Diversion Adult: 41	Court Diversion Youth: 0
Youth Substance Abuse Safety Programs: 10	Reparative Restorative
Panels: 8	
Driving with License Suspended: 36	Cosa: 0
Reentry Navigation: 13	Pretrial Services: 21
Tamarack: 10	Safe Driving: 10

Thank you for your continued support!

Addison County River Watch Collaborative

Matthew Witten, Managing Director

The mission of the Addison County River Watch Collaborative (ACRWC) is to monitor and assess the condition and uses of our rivers over the long term, raise public awareness of the values and functions of our watersheds, and support stewardship that improves water quality. The rivers we collect samples from are: Middlebury River, Otter Creek, New Haven River, Little Otter Creek, Lemon Fair, and Lewis Creek. About 30 volunteers take water samples at about 30 stations around the county during spring and summer months. Our water quality measurements include: bacteria (E. coli), phosphorus, nitrogen, and chloride (salt).

In 2021 the voters of the Town of Middlebury appropriated \$1,200 to contribute to the funding of Addison County River Watch. Eight other towns in the county contribute similar amounts. ACRWC's annual cash budget is between \$15-\$30K, depending on grant funding. Non-cash donated services, including approximately 600 hours/year of volunteers' time, hosting by Addison County Regional Planning Commission, and the processing and analyzing of water samples by the Vermont State laboratory, are valued at about \$45K.

In 2021 we undertook a special monitoring project in the Barnes Brook Watershed (which runs through the elementary and high school area in Middlebury). Preliminary results indicate unacceptably high levels of chloride (salt) in that small stream. Please contact us for more information (see below). On the Middlebury River we have continued testing for *E. coli* levels at the gorge where Rte 125 crosses over the river and farther downstream near the Seeley swimming hole. In 2021 we began to monitor Beaver Brook, which enters the Middlebury River just upstream of the Seeley swimming hole. Results from this past year will be quality-assured and quality controlled, and reported to communities by spring, 2022.

In 2022 we plan to monitor Beaver Brook more intensively and possibly add more sampling sites on the main stem of the Middlebury River. We also plan to monitor Barnes Brook more intensively.

Contact: Matthew Witten, ACRWC Director; mwitten@gmavt.net; 802-434-3236; Website: www.acrpc.org/acrcwc

Addison County Solid Waste Management District

Teresa Kuczynski, District Manager

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board regularly holds hybrid meetings (due to the ongoing pandemic) on the 3^d Thursday of the month at 7PM, and the Executive Board meets monthly 8 days prior to the Board meeting at 4:30 PM. All meetings are open to the public.

District Mission

To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting pollution prevention; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for disposal of remaining wastes.

District Office and Transfer Station

Telephone: (802) 388-2333 Fax: (802) 388-0271 Website:
www.AddisonCountyRecycles.org

E-mail: acswmd@acswmd.org Transfer Station Hours: M-F, 7 AM–3 PM & Sat, 8 AM–1 PM

Office Hours: M-F, 8 AM–4 PM HazWaste Center Hours: M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. A complete list of acceptable items and prices can be found on the District's website.

2021 Highlights

COVID-19. District staff have been working diligently toward maintaining the solid waste management and collection system within its 21 member municipalities during these challenging times. Despite the disruption of COVID-19, the District Transfer Station remained open to commercial haulers and area businesses and continued to provide access to essential services. The District continued to adopt Precautionary Guidelines for all visitors to its Transfer Station and Offices, in order to reduce exposure to its staff and other customers. Visitors are asked to stay home if sick, and when visiting, to practice social distancing by keeping at least 6 feet away from others and wearing a mask. We appreciate visitors and customers' continued patience and cooperation as we strive to protect the health of our employees, customers and communities. Thank you!

New Implementation Grant. The District was awarded a Materials Management Implementation (MMI) grant of \$80,000 by the VT Department of Environmental Conservation, a division of the VT Agency of Natural Resources. The grant is part of \$975,000 made available from the Solid Waste Management Assistance Fund provided by the State to help towns and solid waste planning entities implement their solid waste plans, as required by State law. Grant funds will be used to improve the collection and management of single stream recyclables and food scraps at the District Transfer Station in Middlebury, where both programs have grown in volume in recent years. The MMI Grant funding of \$80,000 represents 40% of the total project costs, with the District providing 60% or \$120,000 in matching funds.

Recycling. Single stream recycling tonnage collected at the Transfer Station has seen a major increase through September 2021. The 3,367 tons of single stream recyclables collected surpass the 2020 totals by 527 tons. Of the MMI Grant total, ACSWMD received \$40,000 for a single stream recycling transfer trailer. The purchase of a new transfer trailer will provide additional capacity for storing the higher volume of single stream recyclables for efficient transfer to out-of-District processing facilities.

Food Scraps. Since the statewide food scrap ban took effect on July 1, 2020, the volume of food scraps the District Transfer Station manages has grown significantly. The District Transfer Station received 70.25 tons of food scraps through September 2021, almost double the 38.41 tons collected in 2020. An additional \$40,000 of the MMI Grant was awarded to the District to assist with the collection and management of food scraps. Grant funds will be used to purchase equipment that will support safe, efficient and sanitary collection of food scraps at the Transfer Station. Additional funding for the toter tipper is supported by a \$5,000 grant from the Vermont League of Cities and Towns Property and Casualty Intermunicipal Fund.

Illegal Burning/Disposal. The District contracted with the Addison County Sheriff's Department in 2021 to enforce its Illegal Burning & Disposal Ordinance. The District served again as County Coordinator for Green-Up Day, assisting the many area volunteers who organized collection of roadside litter, and providing bags and gloves. The District subsidized the disposal of 12.57 tons of roadside trash, 4.94 tons of tires, and various other abandoned items, for a total economic benefit to its member towns of \$3,342.

2022 Annual Budget

The District's adopted Annual Budget for CY2022 is \$3,975,660, a 4.13% increase over last year. The Transfer Station tip fees will increase to \$135/ton (\$9 minimum fee) for MSW and C&D. The rate for Single Stream Recyclables will decrease to \$100/ton. Rates on a few other items will have nominal increases. There will be no assessments to member municipalities in 2022. For a copy of the full 2021 Annual Report and Adopted 2022 Annual Budget and Rate Sheet, please call (802) 388-2333, or visit the District website at www.AddisonCountyRecycles.org.

Age Well

Emma Kaplan, Donor Services & Marketing Assistant

For nearly 50 years, Age Well has provided services and support that allow aging Vermonters to stay independent, and remain healthy at home, where they want to be. We excel at integrating community resources, health services, and wellness programs to enhance and improve the quality of life for older adults. We continue to see an increased demand for our wrap-around services, supporting older Vermonters during the COVID-19 pandemic and beyond.

Thanks to past support from the Town of Middlebury, we have been able to offer care & service coordination, Meals on Wheels, community meals, wellness programs, social activities, transportation services, expertise on Medicare, insurance, and long and short-term care options, and the Helpline to Middlebury residents.

Vermont is ranked as the third "oldest" state in the country and our aging population is only expected to grow exponentially, nearly doubling in the next fifteen years. Older adults living in rural areas have less access to healthcare, including specialized healthcare, and the services tend to be more costly than those provided in metropolitan areas. Overwhelmingly, Vermonters want to grow old in their own homes, Age Well provides the services and support to ensure that is a possibility.

As a non-profit, most of our services are provided at no charge and we rely on donations and town funding to continue to help our aging population access services and receive the support they deserve.

Age Well's Mission: To provide the support and guidance that inspires our community to embrace aging with confidence.

American Red Cross

Rachel Zellem, Development Specialist

The mission of the American Red Cross is to prevent and alleviate suffering in the face of disaster by mobilizing the power of volunteers and the generosity of donors. Locally, our most common disaster responses are for home fires. We provide emergency food, shelter, clothing, and financial assistance in the immediate aftermath to ensure that victims' immediate needs are met as they begin their long journey of recovery. We also deploy staff and volunteers all over the country to support mass care efforts in the wake of large-scale national disasters such as hurricanes and wildfires. In addition to our disaster response work, we also facilitate the collection and distribution of lifesaving blood and blood products for local hospitals; we offer supportive services to active and veteran members of our military and their families, such as emergency communications and resiliency trainings; and we ensure the safety of our communities by offering First Aid & CPR, babysitting, and aquatics training courses throughout our network. With your support, the American Red Cross will continue to work hard to keep the residents of Middlebury, safer, stronger, and healthier in a variety of ways.

Champlain Valley Office of Economic Opportunity

Karen Haury, County Director

At Addison Community Action, we bridge gaps and build future. Our programs serve low and middle income families and individuals in Middlebury. We help them when hardship strikes (illness, loss of job, loss of ours, death in the family). We run an emergency food shelf, assist with purchasing fuel and help with electric disconnects in winter months (Warmth and Crisis Fuel programs); provide back rent payments and security deposits to prevent homelessness (Housing Assistance Program); and collaborate with community partners to move the homeless into safe and secure housing.

We also support Middlebury residents to build strong futures. Families also take advantage of an participate in our Head Start Program. Their children's futures are enhanced with evidence-based early childhood education. Our Financial Future Program helps families to learn how to budget, build credit, develop assets, and start businesses. Our Volunteer Income Tax Assistance program helps families to file taxes for free, to ensure that they receive as strong a refund as possible. And our Vermont Housing Advocacy Team (Vermont Tenants, Mobile Home Program, Fair Housing Program) advocates for those residents who are living in mobile home parks, renting their home or apartment, and protects them against housing discrimination.

Charter House Coalition

Heidi Lacey, Executive Director

Charter House Coalition has provided a consistent resource for neighbors in need since 2005. Our emergency shelter is open 24 hours to persons experiencing homelessness. We offer free, nutritious meals each day of the year to anyone in the community. Our social services meet the needs of

individuals and families throughout Addison County as we help to identify and overcome barriers that end homelessness. Between July 1, 2020 and June 30, 2021, during the Covid pandemic, staff and volunteers, prepared and delivered 100,330 meals. Our outreach program provided essential support to approximately 525 adults and children temporarily housed in area hotels and at our emergency shelter.

Charter House programs are supported by many individual donations, service organizations and local churches. Financial grants from United Way of Addison County, Vermont Community Foundation, Vermont Housing and Conservation Board, Rotary, Lions, International Paper, Tarrant Foundation, the State of Vermont, the Houle Family Foundation, Vermont Food Bank, TJX Foundation and Ben and Jerry's Foundation. Student-initiated fundraising, Middlebury College faculty, and community volunteers make our programs possible. Covid-19 Federal relief provided funding of temporary programs necessary to meet increased demand locally.

We are proud to partner with the following agencies and businesses; United Way of Addison County, Turning Point of Addison County, Women Safe, John Graham Shelter, ACCT, CVOEO, HOPE, Middlebury Police and Fire Departments, MREMS, Porter Hospital, Agency of Human Services, Vermont Dept of Health, Parent Child Center, CSAC, Middlebury College, Green Peppers, Middlebury Natural Foods Co-op and each of our locally owned or managed hotels.

Community Health Services of Addison County

Open Door Clinic

Heidi Sulis MPH, Executive Director

The Open Door Clinic is a free clinic serving uninsured and underinsured adults in Addison County. Our program comprises monthly health and dental clinics, health insurance services, and an outreach program that has become highly expanded since the onset of the global pandemic. We serve individuals with acute and chronic conditions and refer to medical specialists when needed. We have become the permanent medical home for our migrant workers, as they don't qualify for benefits in Vermont

We have been – and remain – incredibly busy! Between February and March, we were consumed with Covid-19 testing. Since mid-March, we have been providing vaccine clinics on farms, orchards and at businesses throughout Addison County, expanding our reach to include three different waves of incoming Jamaican workers. To date, we have given 409 Covid tests and have provided vaccines on more than 51 farms, five orchards and at 43 businesses. We have given 726 first doses of the Covid vaccine, 681 second doses and 57 Johnson and Johnson vaccines!

We continue to provide an essential dimension of healthcare in Addison County. Last year, we saw 92 Middlebury residents for a total of 97 medical and dental visits and 57 health insurance services including enrollment in plans. With a \$3,000 allocation from the town, we were able to provide health care services alone at \$24.39/person.

Your continued support directly impacts our ability to provide services and new programs.

Counseling Service of Addison County

Rachel Lee Cummings, Executive Director

Counseling Service of Addison County (CSAC) helps individuals achieve increased wellness. They are people of all ages, income, and abilities; people needing mental health, substance use, and/or developmental services; people in crisis; people such as your neighbors, your friends, and yourself.

CSAC staff strive to understand an individual's life experience from multiple perspectives, including mental status, oppression, poverty, and other social determinants. We help people feel safe voicing their experiences. We prioritize helping the people who face significant barriers realize their rights, utilize their voice, and find empowerment to foster their resilience and recovery. Furthermore, we strongly feel that CSAC has a responsibility to prevent and eliminate all forms of discrimination. This mindset has continued to evolve since the agency was founded in 1959.

Overall, in FY21, CSAC served 2,054 individuals, totaling 762,386 service hours. The town of Middlebury itself tallied 266,724 (or 35% of total) service hours.

Community needs continue to be high across all our departments and programs. CSAC remains committed to improving Addison County's wellness, especially in this time of high demand. Although CSAC receives support from the state and third-party payors, almost all funding is designated and will not allow the agency to fully meet the many needs of the people served. CSAC is committed to making its service available regardless of ability to pay.

Thank you, Middlebury voters, for your support.

Elderly Services/Project Independence

Joanne Corbett, Executive Director

Elderly Services thanks you, the residents of Middlebury for your Town Meeting Day grants extending back over 35 years. We have been the adult day care center for Addison County for over 40 years; we call our adult day center *Project Independence*. Elderly Services offered the residents of Middlebury the following services during this pandemic year:

Project Independence: in-person (limited to 25-35% capacity) and remote

- Real-time, interactive activities 5-6 hours each day over Zoom with tech support
- Telehealth nursing calls
- Telephone companionship

ESI College: lifelong learning over Zoom through our elder college

Caregiver Support: support groups, respite referrals, geriatric social work and counseling

During the Fiscal Year 2021 pandemic year, Elderly Services continued to provide activities, support, volunteer opportunities and education to 992 residents of Middlebury.

To learn more about our programs and services you can find us online: elderlyservices.org and facebook.com/elderlyservices. Please call Eileen or Kristin at 388-3983 if we can be of help to you or your family.

Green Up Vermont

P.O. Box 1191

Montpelier, Vermont 05601-1191

(802)229-4586, or 1-800-974-3259

greenup@greenupvermont.org

www.greenupvermont.org

Green Up Day on May 1, 2021 was a huge success thanks to nearly 22,000 volunteers statewide who Greened Up. Middlebury participants reported picking up 1.12 tons of litter and five tires. The infographic shows that all your hard work to beautify Vermont is needed and that it makes where we get to live, work, and play a very special place. As one of Vermont's favorite holidays, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont environment.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship.

Along with Green Up Day, we work year-round to further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at **www.greenupvermont.org**.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 229-4586

Habitat for Humanity of Addison County

G. Steven Ingram, President

In this, our twenty second year, Habitat for Humanity of Addison County (HfHAC) has successfully continued our mission of working with deserving families to enable them to realize their dream of home ownership. With the help of John McLeod's undergraduate architecture class

at Middlebury College we have been able to provide award winning homes that are beautifully designed and built to the highest energy efficiency standards as defined by Efficiency Vermont.

As in years past, HfHAC remains a 100% volunteer non-profit endeavor. Our overhead expenses (primarily costs associated with fundraising efforts and office expenses) amounted to 9% of our total cash outlay with the remaining 91% dedicated to building houses.

We have also been a facilitator for our current homeowners, helping them to build partnerships with other non-profits whose focus is on reducing the carbon footprint of residences here in Addison County and throughout the State of Vermont. Such partnerships make it possible for our homeowners to upgrade to their properties, thereby making their houses more energy efficient, lowering operating expenses, and reducing their dependency on fossil fuels.

We are extremely grateful to the Town of Middlebury for the ongoing support you have shown us!

John W. Graham Housing and Services

Susan Whitmore, Executive Director

John Graham Housing and Services program continues to adapt to deliver services to individuals and families during the COVID-19 pandemic. Staff have been trained on new funding opportunities and housing subsidy applications, and continue to advocate on behalf of folks housed in unprecedented numbers in emergency hotel rooms. JGHS is in the process of moving to an electronic health record, Community Care Link, to be able to measure qualitative (as well as additional quantitative) factors more accurately. JGHS was understaffed late 2020 and early 2021 which increased individual caseloads for service coordinators dramatically. JGHS has successfully achieved full staffing levels in the fall of 2021.

The number of nights the shelter is at capacity is low due to COVID restrictions and staff pivoting to meet increased Housing Retention needs (housing applications and location of residences).

Main St Shelter Operations: Due to COVID and an unprecedented lack of available housing, residents have not been moving from the shelter. The length of stay is skewed because fewer households were exiting. The three households who did not exit to stable housing stayed at the shelter for an average of 10.66 days. Often the households who enter and exit quickly bring this number down.

The Rapid Retention Housing work has served more people due to COVID hardship and an increase in available funding and housing subsidies. More clients are facing greater housing instability.

Mary Johnson Children's Center

David Mandel, Executive Director

Best known for its early childhood programs, Mary Johnson Children's Center offers a range of services for families and children services, including:

Early Childhood Programs: MJCC is one of 10% of the programs in the nation accredited by the National Association for the Education of Young Children. Both Mary Johnson and Middlebury Cooperative Nursery School have 5 STARS, the highest awarded by Vermont's quality recognition system. The Center also operates the Orwell Early Education Program in the Orwell Village School. This is also the second year the Center has operated an infant program at its Water Street location in Middlebury!

Vermont STARS: We house the main STARS offices, which is Vermont's quality recognition system for all childcare centers throughout the state.

Afterschool and Summer School Age Programs: We offer a summer program for youth in the area as well as an after school program during the school calendar year.

Referral Services for anyone searching for childcare, and

Eligibility Services for anyone who qualifies for state support for their childcare expenses.

Eligibility Services for anyone who qualifies for state support for their childcare expenses.

Therapeutic Services: In collaboration with families and CSAC we offer additional support services for children with significant social, emotional and mental health needs.

Support for School Re-opening: We collaborated extensively with ACSD schools to provide support around implementing the hybrid model for school reopening. We also consulted with a private Middlebury business looking to create an onsite program for their employee's children.

We are so grateful for the support from the taxpayers of Middlebury. We work hard to give real value for the help we receive.

Maple Broadband

Submitted by the Maple Broadband Governing Board

Maple Broadband 2021 Annual Report

October 15, 2021

Maple Broadband is Addison County's Communications Union District (CUD). A CUD is an organization of two or more towns that join together as a municipal not-for-profit corporation to build communication infrastructure.

Maple Broadband's mission is to enhance the economic, educational, and medical well-being of the communities we serve by providing a high-speed, reliable, affordable fiber internet network to all households and businesses; supported by prompt, skilled, helpful customer service.

Our member towns include Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge, and Whiting. Our Governing Board has 20 representatives appointed by Selectboards of the member towns. We have an Executive Committee and established two standing subcommittees to work on specific aspects of our operation. Meeting times, agendas and minutes are posted on our website.

Since its formation in September 2020, Maple Broadband's strategic approach, outlined below, has been focused on two broad areas: Developing and building the capacity of the organization; and initiating pre-construction and construction.

Operational Development and Capacity Building

- Held weekly meetings of the Executive Committee, which is composed of members with expertise in a wide variety of professions, including: a former telecommunications design engineer; a former telecom investment banker; a former public school associate superintendent; the owner of a software development company, a telecommunications policy and implementation specialist, and the Executive Director of the Addison County Regional Planning Commission;
- Held monthly meetings of the Governing Board, which is composed of delegates and alternates, chosen by the select boards of each of the 20 member towns;
- Retained administrative and consulting services from the Addison County Regional Planning Commission;
- Engaged a website and marketing firm to help inform the community about Maple Broadband;
- Applied for over \$200,000 in capacity-building grants and have continued to explore a variety of financing options;
- Through the Vermont Community Broadband Board, applied for and were awarded \$2.3 million to cover capacity building efforts and necessary pre-construction tasks;
- Continued to receive essential support from our partners, including:
 - Addison County Regional Planning Commission (ACRPC)
 - Addison County Economic Development Corporation (ACEDC)

- Vermont Department of Public Service (DPS)
 - Vermont Communications Union District Association (VCUDA)
 - Vermont Community Broadband Board (VCBB)
 - Rural Innovation Strategies, Inc. (RISI)
 - ValleyNet
 - Waitsfield and Champlain Valley Telecom (WCVT)
 - Middlebury College
- Set up organization systems (office support, accounting and bookkeeping, insurance, marketing, customer service, legal support, logo and website);
 - Met with every select board in our service territory to tell the Maple Broadband story, provide updates on our progress, and seek financial support in the form of town ARPA (American Rescue Plan Act) funds;
 - Engaged business groups, including the Addison County Chamber of Commerce, Addison County Economic Development Corporation, the Middlebury Rotary Club, as well as major employers such as Middlebury College and the National Bank of Middlebury;
 - Formally defined our operational structure and created operational policies including Bylaws, Conflict of Interest Policy, Public Relations Policy, Financial Policies and Procedures, and Purchasing Policy;
 - Established an accounting platform;
 - Issued a Request for Proposals (RFP) for an Auditor.

Network Pre-Construction and Construction

- Commissioned a Feasibility Study which concluded that our proposed operational model is both technically and financially feasible;
- Developed and issued a Business Plan;
- Conducted an exhaustive RFP process and selected network engineering firm Vantage Point Solutions (VPS) to perform pre-construction tasks:
 - Completed Step 1: High-level network design;
 - Initiated Step 2: Field data collection services;
- Negotiated, executed and announced a Network Management Agreement with Waitsfield and Champlain Valley Telecom;
- Engaged with business groups including the Addison County Chamber of Commerce, Addison County Economic Development Corporation, the Middlebury Rotary Club, and major employers like Middlebury College, to tell our story and solicit support;
- In a partnership with Waitsfield and Champlain Valley Telecom, submitted an NTIA Broadband Infrastructure Grant which, if approved, will provide over \$8 million in funds dedicated to extending fiber broadband service to over 1,600 addresses in the Waitsfield and Champlain Valley Telecom operating territory of Addison County; and
- Initiated a program to pre-purchase long lead-time materials now, to improve likelihood that necessary construction materials will be on hand in time to begin network construction in 2022.

The coming year will be an important one for Maple Broadband. While it is difficult to predict with certainty what our network will look like at this time next year, our path forward includes

completion of pre-construction tasks, creation of construction bid specifications, and selection of a qualified cabling contractor.

In coming months, we expect to be facing significant challenges related to availability of construction labor and materials. However, we are preparing to purchase key construction materials now to mitigate this concern. Implementation of a pre-purchase program presumes we will have the funds needed to cover these purchases. Vigorous member town support in the form of ARPA donations will be an important contributor to the success of the pre-purchase program.

Middlebury Area Land Trust (MALT)

Jamie Montague, Executive Director

The Middlebury Area Land Trust (MALT) connects people of Addison County with the lands we protect. MALT is deeply grateful for our strong working relationship with the Town of Middlebury and its investment in our mission. Support from Middlebury allows MALT to:

- Dedicate approximately **200 staff hours (\$5,000 value)** to monitoring Wright Park and respond to visitor needs, maintain habitat and park features outlined in the Wright Park Management Plan, and maintain over 9 miles of recreation trail in the park.
- Staff time and resources to engage several community partners and volunteers in caretaking of Wright Park. Annual partners include 10-15 individual volunteers, students from Hannaford Career Center's Natural Resource Program, MUHS's Diversified Occupations program, Otter Creek Audubon Society, and United Way of Addison County's Days of Caring volunteers. **MALT annually recruits and coordinates 400 volunteer hours in Wright Park.**
- In 2018 and 2019, **MALT secured over \$2,000 in grant funding** for two major Wright Park trail improvements and installation of new signage on the northern and southern park entrance kiosks.
- In 2020, MALT completed a major trail re-route project for the biking portion of the Trail Around Middlebury (TAM). Concentrated use by pedestrians and bikers caused deep holes and mud pits.
- In addition to the management of Wright Park, MALT provides nearly 30 miles of recreation trail to Middlebury residents and access to over 2,000 acres of conserved lands. We also provide nature based educational experiences to over 300 local youth, each year.

Middlebury Community Television

Kurt Broderson, Executive Director

Middlebury Community Television is your local community media center, and has been since 1986. Our programming is broadcast on Comcast channels 1071 and 1091 and is also available for viewing on our website: www.middleburycommunitytv.org. We produce gavel-to-gavel coverage of local government meetings, and livestream Middlebury Selectboard meetings to YouTube, as well as run them live on our cable channel. We also offer community members the opportunity to produce noncommercial programs and exercise their First Amendment rights, for free, with our equipment and facilities. Our content is primarily about Middlebury and Vermont issues, and is

produced by staff and volunteers, both in the studio and throughout the community. We are located on the third floor of the Ilsley Public Library, and work together with the library to offer children's media literacy programs, which have been very popular and well-attended, as well as cover library speakers and events, such as the First Wednesdays series, Otter Creek Audubon Society's Cabin Fever Lecture series, and talks by visiting authors.

We operate under the provisions of federal Telecommunications Acts and Vermont Rule 8. We are a 501c3 with a seven member board that includes representatives of the ACSD School Board, Ilsley Public Library trustees, and Middlebury Selectboard, as well as four at-large members.

We serve approximately 2000 cable subscribers in Middlebury, East Middlebury and Weybridge, as well as provide access to our programs online.

Middlebury Regional Emergency and Medical Services (MREMS)

Kate Rothwell, Executive Director

Middlebury Regional Emergency and Medical Services (MREMS) is celebrating another year of service to ten towns, covering more than 800 square miles and nearly 17,000 citizens. In FY 20/21, MREMS responded to 2,981 incidents including 911, Heavy Rescue, Transfers, Mutual Aid, and Paramedic intercepts. We also provided event coverage; agency assists to Middlebury Police and area fire departments, and automatic responses with Middlebury Fire Department.

MREMS is committed to providing high quality, timely pre-hospital care to the sick and injured. This past year, we've continued to adapt and respond to the challenges posed by the coronavirus pandemic. MREMS has maintained its staff and coverage throughout the pandemic and has provided additional services to the county by hosting both vaccination and testing clinics. We are dedicated to being able to offer our community members the recommendations from the Vermont Department of Health and CDC.

We took delivery of a new ambulance in February 2021 and have begun the process of soliciting bids for the next scheduled replacement. We appreciate your continued support of the critical services we provide and are requesting the same \$10 per capita appropriation from each of the member towns that we adopted two years ago.

Our modest funding request, as compared to other ambulance services in the state of Vermont, will allow MREMS to continue providing the quality care you've come to expect when you need it. Insurance reimburses at less than half the cost of the care that we provide, and your town's appropriation helps backfill that shortfall, enabling us to maintain our dedicated staff and reliable equipment and vehicle fleet.

As a private, non-profit service, unaffiliated with other organization, MREMS works hard to provide the emergency healthcare needs of the community while remaining financially healthy and viable. We are proud of our history of providing professional medical services to our community and look forward to continuing to serve you!

Otter Creek Child Center

Linda January, Executive Director

Otter Creek Child Center is a full day, year round, non-profit early care and education center located in Middlebury, Vermont. We welcome approximately 50 children, ages six weeks to five years, and their families. Founded in 1984, Otter Creek Child Center is one of the only area early care and education centers offering continuity of care from infancy to kindergarten. We are play-based, NAEYC (National Association for the Education of Young Children) accredited and have been awarded 5 STARS by Vermont's quality recognition system.

Otter Creek Child Center currently serves 45 children. Town funds received from Cornwall, Middlebury, New Haven, Ripton, Shoreham, Vergennes, and Weybridge help support Otter Creeks' Tuition Assistance Program and our mission to provide quality, affordable early care and education to the Addison County Community. We believe that public funds will not only serve those families that immediately benefit, but that the funds will have multiplying effects that positively ripple throughout Middlebury and beyond.

Ultimately, we want all families in Addison County to have safe and reliable early care and education for their children. Providing a safe and stable children's center allows parents to be employed and contribute to the economic and social community in ways that are impossible if they are at home. In addition to parents contributing to the workforce, their children enjoy long-term benefits from negotiating peer groups early on in structured, safe, and enriching environments.

MISSION

To support young children and families in achieving their goals by providing high quality early care and education.

VALUES

- Each child is an individual who deserves to be treated with love and respect at all times.
- Feeling loved, cared about and safe are the most important aspects of good development.
- Children will let us know what they need to learn.
- In our very hurried world, children need time to be children in an unhurried way.
- Helping children grow into healthy adults is a very important aspect of shaping the future of the world.
- Discipline is an attitude, not just a variety of techniques one uses with children.
- Diversity is essential to a healthy developmental experience.
- Family is the foundation of a child's wellbeing.

Otter Creek Natural Resources Conservation District

Pamela Stefanek, District Manager (www.ottercreekconservation.org)

The Otter Creek Natural Resources Conservation District works in many ways to increase water quality in the Otter Creek and other Addison County watersheds. The District sells trees, we plant trees along streams. In 2022 we expect to be working with private landowners to remove 3 to 5 small dams in Addison County that are no longer useful and may impact stream flow. We are open to working with any other quality project that arrives our way.. We are active in recruiting and supporting farmers to soil test their farms and write their own Nutrient Management Plans. The District actively supports farmers who participate in programs that will help their business and improve water quality. We support the Agriculture section of the Otter Creek Tactical Basin Plan and we partner with the Regional Planning Commission on their water quality efforts. If the town is aware of a project that needs implementation and has no other funding sources, please contact us. www.ottercreekconservation.org.

Retired and Senior Volunteer Program (RSVP)

Lynn Bosworth, Program Coordinator

RSVP is a volunteer management program which offers individuals the opportunity to share their experience, skills, and time by volunteering for local nonprofit organizations. Needs are met in areas such as human services, health care and education. RSVP also provides free outreach programs to help community members stay healthy, engaged and financially stable.

In FY'21, 43 RSVP members who were Middlebury residents served the community by volunteering over 7,076 hours at area organizations. The RSVP/AARP Tax Program provided remote income tax preparation to 84 low-income Middlebury residents; the Bone Builders Program provided remote and in-person osteoporosis prevention exercise classes to approximately 140 residents; and the Warm Hearts Warm Hands Program distributed over 100 warm clothing items. In response to COVID-19, volunteers distributed more than 300 hand sewn masks to Middlebury organizations, and provided essential items to children/families in crisis.

Additionally, many Middlebury residents who received assistance from a local organization benefited from the work of our volunteers. Examples include community members at risk of hunger who received free, nutritious meals delivered by RSVP volunteers, or residents who received free transportation services from volunteer drivers. Although the delivery of services was impacted by COVID-19, RSVP volunteers provided over 32,000 hours to local organizations, a contribution of approximately \$850,000 in donated labor.

The monies we are requesting this year will be used to help defray the financial impact of COVID-19 on our organization. With your help, we will continue to respond to the needs of the community.

Tri-Valley Transit (formerly Addison County Transit Resources)

Jim Moulton, Executive Director

Thank you for the Town of Middlebury's generous support of Tri-Valley Transit last year. It helped us provide 41,350 free trips for Middlebury residents, visitors and employees. In FY21 Tri-Valley Transit (TVT) provided a total of 123,974 rides by public buses for everyone and door to door Dial-a-Rides for vulnerable residents.

The COVID-19 crisis has emphasized the incredible importance of our work. Public transportation has been on the frontlines of providing essential service to many of the most vulnerable members of our communities. Healthcare staff get to work; dialysis, cancer and methadone patients get to treatment, and at-risk residents get food delivered. Services have been revamped to protect riders, the general public and our staff. At first we focused on trips of riders with no other means of transportation but whose trips were essential; and then we safely increased capacity to meet growing capacity by:

- Installing physical barriers between seats and directing riders to use window seats,
- Waiving fares to reduce contact
- Ensuring all buses are frequently sanitized and hand sanitizer is available
- Requiring facemasks
- Implementing screening techniques to ensure riders and staff are not COVID risks.

The state and local grant through which we provide these services require us to raise 20% "local match" dollars. TVT's requests from towns account for approximately 5% of the 20% requirement. TVT seeks the other 15% from other sources including businesses, institutions, individuals, and grants. Middlebury has provided level funding since 2015.

Turning Point Center of Addison County

Jennifer Mayhew, Executive Director

Bob Donnis, President of the Board

An increase in overdose and suicide deaths across the country is shining the spotlight on how the COVID-19 pandemic has disproportionately affected those already struggling with substance use disorder. Deaths from drug overdose is the highest it has ever been in US history. In Vermont, deaths rose by 57.6 percent, the largest increase in the country. The Turning Point Center of Addison County (TPCAC) has responded by expanding our services to 24 hours/7 days a week.

TPCAC is peer-run and offers a safe and substance-free environment to support our mission: We provide peer-based recovery support to all including friends, families, and allies. We seek to enhance the spiritual, mental, and physical growth as well as foster social connection of our community members in Addison County affected by substance use disorders and addictive behaviors.

TPCAC has expanded our mental and behavioral health supports for the populations we serve by providing 24/7 access to a live Recovery Coach with an initiative called “Rapid Access Recovery Coaches.” This program is likely to decrease fatal/non-fatal overdoses and suicide by providing instant access to a video conferencing tool that can meet the immediate needs of those in recovery or people seeking treatment. The program improves our ongoing efforts to address overdose and suicide through linkage to evidence-based peer support treatment and recovery services for those at risk.

The staff of TPCAC has experienced an 80% increase in participants receiving individual coaching from July of last year to June 2021. In the same period, the center had over 9,100 individual guest sign-ins. TPCAC increased staff from 3 to 13 trained Recovery Coaches serving over 50 individuals.

WomenSafe, Inc.

Christina Grier, Interim Executive Director

In the fiscal year ending June 30, 2021* **WomenSafe** staff and volunteers provided the following total services:

- 511 total adults and children served through advocacy and supervised visitation services.
- 8,300 in-person meetings and phone calls through the advocacy program.
- 410 supervised visits and orientation meetings for 18 families including 25 children.
- Worked with the parents/caregivers of a total of 330 children exposed to violence.
- Prevention programming reached 1,784 youth and adults through 438 presentations and outreach events.
- 66 volunteers donated 7,861 hours of services.

In Middlebury, WomenSafe provided:

- Advocacy and supervised visitation services to at least **145**** Middlebury residents including the parents/caregivers of **89** children exposed to violence.
- Prevention programming through **60** presentations and outreach events at Middlebury schools and within the town of Middlebury*** reaching **181** youth and adult participants.

*Numbers are unaudited

** For safety, some people do not share their town of residence.

*** Not all participants are Middlebury residents.

Vermont Adult Learning

Natalie Reigle, Regional Manager

Vermont Adult Learning (VAL) offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners (ELL). Instruction is also available to students who need skill preparation for college or employment purposes.

In addition, we are contracted by the Vermont Department of Children and Families to place and support Reach-Up participants in unsubsidized work experiences. Our programs are free and confidential.

This past year Vermont Adult Learning of Addison County provided services to 18 residents of Middlebury.

Middlebury Dog Park

Operated & Maintained by Volunteers, Supported by Community Donations

Middlebury Dog Park

Operated & Maintained by Volunteers, Supported by Community Donations

Financial Report as of June 30, 2021

Expenses

FY 16	\$	110.60
FY17	\$	17,522.47*
FY18	\$	2,290.27
FY19	\$	2,781.81
FY20	\$	2,308.84
FY21 Y-T-D	\$	<u>2,072.00</u>
Total	\$	27,085.99

Revenue

July 1, 2015 to June 30, 2021
\$34,786.39
Available Balance: \$7,700.40

*FY17 Expenses include site work, signage, and installation of fencing.

Donations may be sent to:

Middlebury Dog Park
Town of Middlebury
77 Main Street
Middlebury, Vermont 05753

While the Dog Park Committee, which manages and maintains the Dog Park off South Street, is not affiliated with or funded by the Town of Middlebury, the Town supports its efforts by processing donations and payments.

VERMONT LEAGUE OF CITIES AND TOWNS

About the League. The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, <https://www.vlct.org/about/audit-reports>.

Member Benefits. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services,** including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, VLCT's timely legal and technical assistance included answering more than 4,000 legal questions and publishing guidance, templates, research reports, and several new groups of FAQs explaining how municipalities can implement the state's COVID-19 requirements. To support Vermont's towns and cities in responding to the pandemic, VLCT quickly researched, assembled, and distributed important information about fiscal impacts, grant opportunities, and how to hold public meetings remotely.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law, as well as pertinent statewide topics. In response to the pandemic, the League provided online trainings, a virtual week-long conference, and timely announcements and information from state officials about how to comply with requirements and access to funding and assistance.
- **Representation before the state legislature, state agencies, and the federal government,** ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities. This federal partnership was instrumental in securing more than \$200 million in local pandemic aid through the American Rescue Plan Act, and ensuring it reached every city, town, and village in Vermont.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides

unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

- **Access to a host of educational and informative materials and member conferences,** including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help them carry out the important work of local government. For a comprehensive list of member benefits and services, please visit vlct.org/membersguide.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.

DOWNTOWN IMPROVEMENT DISTRICT BUDGET – FY2022

(FY23 Budget will be set in the Spring, after Town Meeting)

REVENUE

		FY21		FY22		Change
Downtown District Taxes		\$ 34,438		\$ 33,333		\$ (1,105)
Other		\$ -		\$ -		\$ -
Total		\$ 34,438		\$ 33,333		\$ (1,105)

EXPENDITURES

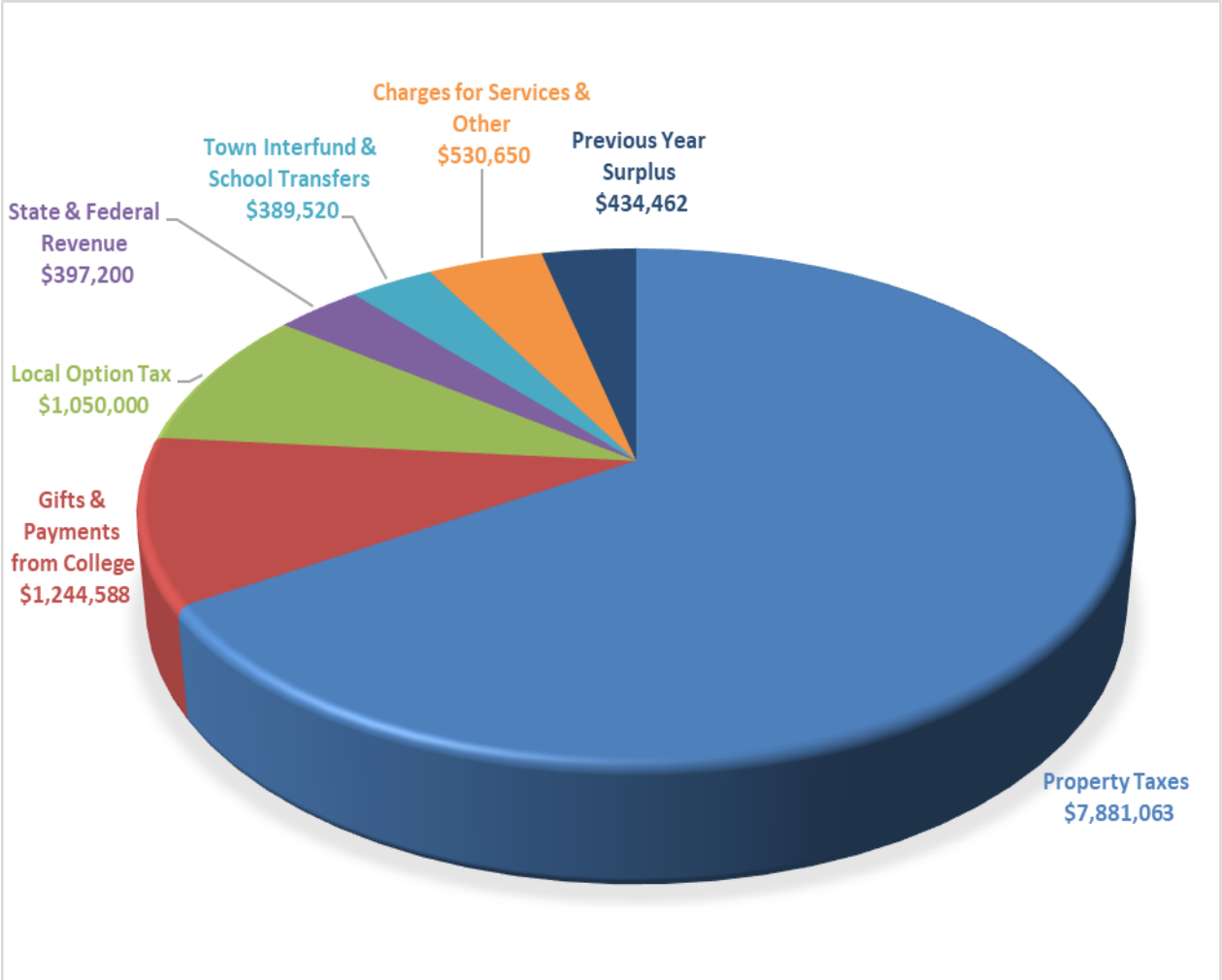
		FY21		FY22		Change
Maintenance of Previous Projects		\$ 3,444		\$ 3,333		\$ (111)
Better Middlebury Partnership (BMP Operations Support		\$ 5,166		\$ 5,000		\$ (166)
BMP Marketing Position		\$ 10,000		\$ 10,000		\$ -
Supplemental Support for Bundle		\$ 6,000		\$ -		\$ (6,000)
Benches for Triangle Park & Lazarus Park		\$ -		\$ 10,000		\$ 10,000
Outdoor Ashtrays		\$ 500		\$ -		\$ (500)
Tree Grater for Merchants Row		\$ -		\$ 5,000		\$ 5,000
Total		\$ 25,110		\$ 33,333		\$ 8,223

Revenue in Excess of Budget		\$ 9,328		\$ -		\$ (9,328)
Year-End Fund Balance (est)		\$ 43,100		\$ 43,100		\$ -

FY 2023 REVENUE SUMMARY

	FY21	FY22	FY23	
	Budget	Budget	Request	CHANGE
Property Taxes	\$ 7,571,924	\$ 7,571,924	\$ 7,881,063	\$ 309,139
Tax Collection Fees & Interest	\$ 93,000	\$ 80,000	\$ 72,500	\$ (7,500)
Licenses/Permits/Fees	\$ 32,855	\$ 28,210	\$ 28,710	\$ 500
Intergovernmental	\$ 387,200	\$ 396,200	\$ 397,200	\$ 1,000
Intragovernmental	\$ 334,420	\$ 371,420	\$ 389,520	\$ 18,100
Charges for Services				
Town Clerk/General Government	\$ 84,900	\$ 90,150	\$ 96,150	\$ 6,000
Public Safety	\$ 2,500	\$ 2,500	\$ 2,500	\$ -
Recreation	\$ 250,000	\$ 240,100	\$ 252,850	\$ 12,750
Library	\$ 37,090	\$ 27,090	\$ 26,840	\$ (250)
Public Safety Fines	\$ 450	\$ 450	\$ 450	\$ -
Miscellaneous Revenue				
College/Town Office &				
Recreation Bond Debt Service	\$ 337,549	\$ 331,872	\$ 325,588	\$ (6,284)
Other College Gifts & Payments	\$ 313,300	\$ 313,300	\$ 319,000	\$ 5,700
Other Miscellaneous Revenue	\$ 139,750	\$ 60,250	\$ 45,650	\$ (14,600)
Bridge Revenue				
College Gift	\$ 600,000	\$ 600,000	\$ 600,000	\$ -
Local Option Tax	\$ 1,000,000	\$ 1,000,000	\$ 1,050,000	\$ 50,000
Previous Years' Surplus	\$ 200,000	\$ 275,462	\$ 275,462	\$ -
Previous Years' Surplus for Hwy EQ	\$ 192,462	\$ 117,000	\$ 159,000	\$ 42,000
Business Development Fund	\$ -	\$ 5,000	\$ 5,000	\$ -
Total General Government	\$ 11,577,400	\$ 11,510,928	\$ 11,927,483	\$ 416,555

FY 2023 REVENUE SUMMARY CHART

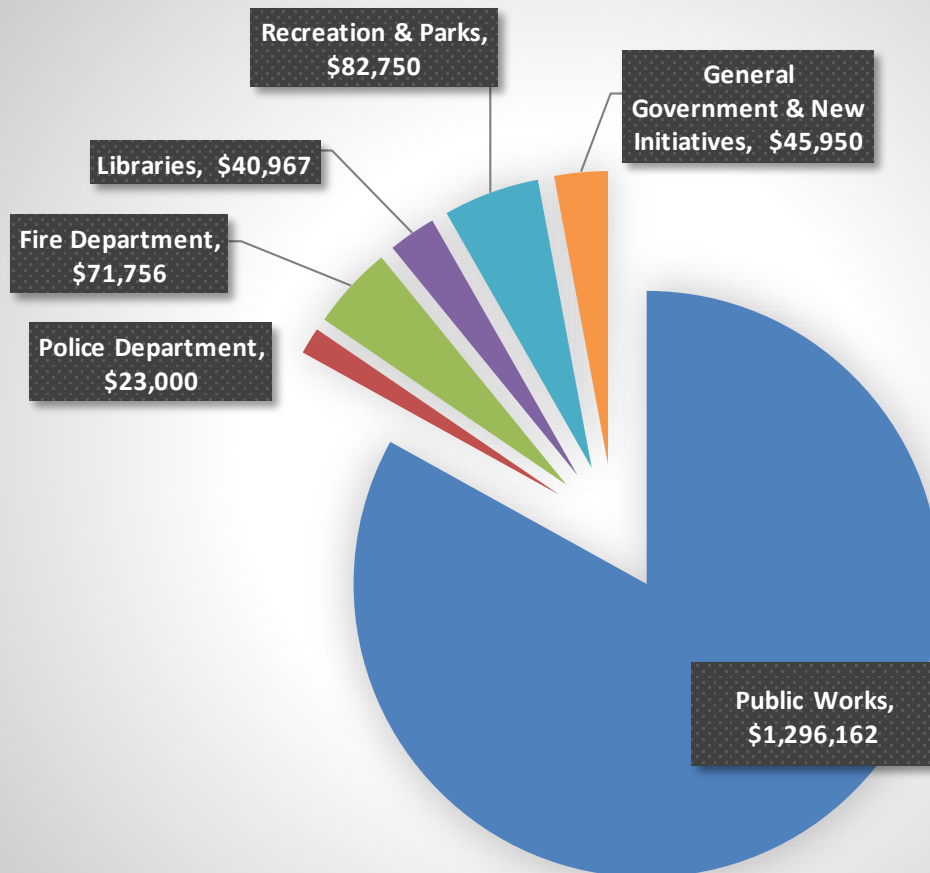


FY 2023 EXPENDITURE SUMMARY

	FY21	FY22	FY23	
	Budget	Budget	Request	CHANGE
General Government				
Selectboard	\$ 27,200	\$ 27,200	\$ 27,200	\$ -
Manager's Office	\$ 266,780	\$ 266,530	\$ 297,906	\$ 31,376
Planning/Zoning	\$ 179,500	\$ 179,500	\$ 185,500	\$ 6,000
Energy Committee	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
Agencies	\$ 115,689	\$ 120,689	\$ 121,454	\$ 765
Accounting & General Services	\$ 222,690	\$ 225,750	\$ 226,250	\$ 500
Town Treasurer	\$ 20,800	\$ 21,300	\$ 22,140	\$ 840
Town Clerk	\$ 130,630	\$ 131,000	\$ 128,250	\$ (2,750)
Municipal Building	\$ 80,950	\$ 60,250	\$ 63,750	\$ 3,500
Audit, Annual Rpt & Newsletter	\$ 46,600	\$ 46,700	\$ 46,700	\$ -
Elections	\$ 11,000	\$ 5,000	\$ 11,000	\$ 6,000
Assessing Office	\$ 32,900	\$ 29,100	\$ 29,100	\$ -
Legal Services	\$ 30,000	\$ 27,000	\$ 27,000	\$ -
Board of Civil Authority	\$ -	\$ -	\$ 500	\$ 500
Total General Government	\$ 1,166,739	\$ 1,142,019	\$ 1,188,750	\$ 46,731
Libraries				
Ilsley Library	\$ 664,883	\$ 678,827	\$ 730,122	\$ 51,295
Sarah Partridge Library	\$ 14,000	\$ 14,300	\$ 14,732	\$ 432
Total Libraries	\$ 678,883	\$ 693,127	\$ 744,854	\$ 51,727
Public Safety				
Police Department	\$ 1,722,824	\$ 1,773,085	\$ 1,839,871	\$ 66,786
Fire Department	\$ 259,917	\$ 254,535	\$ 256,887	\$ 2,352
Total Public Safety	\$ 1,982,741	\$ 2,027,620	\$ 2,096,758	\$ 69,138
Public Works	\$ 1,911,715	\$ 1,844,724	\$ 1,944,761	\$ 100,037
Health & Social Services	\$ 204,424	\$ 204,889	\$ 212,382	\$ 7,493
Recreation & Parks Department	\$ 496,037	\$ 473,126	\$ 493,602	\$ 20,476
Debt Retirement	\$ 961,321	\$ 942,904	\$ 929,643	\$ (13,261)
Employee Benefits	\$ 1,516,100	\$ 1,559,500	\$ 1,613,500	\$ 54,000
County Tax	\$ 38,150	\$ 46,281	\$ 55,055	\$ 8,774
Property & Casualty Insurance	\$ 122,200	\$ 148,200	\$ 156,200	\$ 8,000
Capital Improvements	\$ 1,447,810	\$ 1,438,219	\$ 1,560,585	\$ 122,366
Cross Street Bridge - Debt & Reserve	\$ 1,038,255	\$ 977,294	\$ 918,368	\$ (58,926)
Other Charges & Community Programs	\$ 13,025	\$ 13,025	\$ 13,025	\$ -
TOTAL EXPENSES	\$ 11,577,400	\$ 11,510,928	\$ 11,927,483	\$ 416,555

CAPITAL IMPROVEMENT EXPENSES FY2023

	FY22		FY23	
	Request		Request	CHANGE
Public Works	\$ 1,164,541		\$ 1,296,162	\$ 131,621
Police Department	\$ 32,000		\$ 23,000	\$ (9,000)
General Government & New Initiatives	\$ 56,200		\$ 45,950	\$ (10,250)
Libraries	\$ 37,000		\$ 40,967	\$ 3,967
Recreation & Parks	\$ 83,272		\$ 82,750	\$ (522)
Fire Department	\$ 65,206		\$ 71,756	\$ 6,550
Total	\$ 1,438,219		\$ 1,560,585	\$ 122,366



EQUIPMENT FUND – FY 2023

REVENUE

	FY2022	FY2023	Change
General Fund Transfers			
Highway	\$ 601,718	\$ 667,066	\$ 65,348
Director of Operations	\$ 4,334	\$ 4,361	\$ 27
Police	\$ 125,261	\$ 137,854	\$ 12,593
Fire	\$ 27,930	\$ 28,282	\$ 352
Parks and Recreation	<u>\$ 9,802</u>	<u>\$ 9,854</u>	<u>\$ 52</u>
Total General Fund	\$ 769,045	\$ 847,417	\$ 78,372
Other Funds			
Water	\$ 67,138	\$ 67,715	\$ 577
Wastewater	<u>\$ 29,810</u>	<u>\$ 30,163</u>	<u>\$ 353</u>
Total Fund Transfers	\$ 96,948	\$ 97,878	\$ 930
TOTAL REVENUE	\$ 865,993	\$ 945,295	\$ 79,302

EXPENSE

	FY2022	FY2023	Change
Maintenance of Equipment	\$ 282,453	\$ 292,007	\$ 9,554
Public Works Garage	\$ 43,100	\$ 43,100	\$ -
Purchase of Equipment	\$ 322,842	\$ 468,785	\$ 145,943
Communications	\$ 1,000	\$ 2,000	\$ 1,000
Indirect Charges	\$ 107,310	\$ 107,007	\$ (303)
Debt Retirement	\$ 109,288	\$ 32,396	\$ (76,892)
TOTAL EXPENDITURES	\$ 865,993	\$ 945,295	\$ 79,302

WATER BUDGET – APPROVED FY22

REVENUE

	FY21	FY22	Change
Water Charges	\$ 1,645,375	\$ 1,746,860	\$ 92,485
Misc.	\$ 10,300	\$ 6,000	\$ (4,300)
Total	\$ 1,664,675	\$ 1,752,860	\$ 88,185

EXPENDITURES

	FY21	FY22	Change
Administration & Salaries	\$ 574,583	\$ 604,778	\$ 30,195
Maintenance Operations	\$ 287,500	\$ 298,400	\$ 10,900
Meter Program	\$ 26,000	\$ 76,000	\$ 50,000
Debt Retirement	\$ 321,792	\$ 318,882	\$ (2,910)
Capital Improvements	\$ 454,800	\$ 454,800	\$ -
Total	\$ 1,664,675	\$ 1,752,860	\$ 88,185

WASTEWATER BUDGET – APPROVED FY22

REVENUE

	FY21	FY22	Change
Sewer Charges	\$ 2,530,314	\$ 2,511,626	\$ (18,688)
Misc.	\$ 262,200	\$ 277,600	\$ 15,400
Total	\$ 2,792,514	\$ 2,789,226	\$ (3,288)

EXPENDITURES

	FY21	FY22	Change
Administrative Services	\$ 711,971	\$ 745,802	\$ 33,831
Operations	\$ 990,917	\$ 996,600	\$ 5,683
Purchase of Equipment	\$ -	\$ 50,000	\$ 50,000
Debt Retirement	\$ 515,754	\$ 472,952	\$ (42,802)
Capital Improvements	\$ 573,872	\$ 523,872	\$ (50,000)
Total	\$ 2,792,514	\$ 2,789,226	\$ (3,288)

ESTIMATED MUNICIPAL TAX RATE FY2023

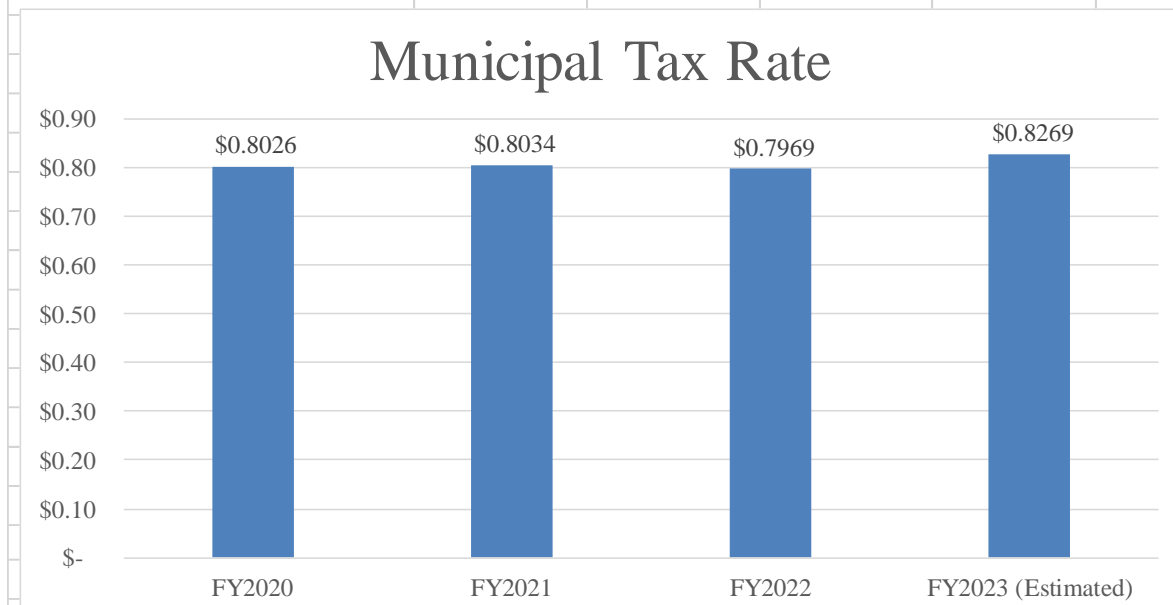
(Per \$100 of Assessed Property Value)

	FY20 Actual	FY21 Actual	FY22 Actual	FY 23 Estimated*	Change FY22 -FY23
General Fund Tax Rate*	\$ 0.7814	\$ 0.7821	\$ 0.7757	\$ 0.8057	\$ 0.03
Voted Exemptions (Veterans)	\$ 0.0012	\$ 0.0013	\$ 0.0012	\$ 0.0012	\$ -
Fire Equipment Fund	\$ 0.0200	\$ 0.0200	\$ 0.0200	\$ 0.0200	\$ -
Total Municipal	\$ 0.8026	\$ 0.8034	\$ 0.7969	\$ 0.8269	\$ 0.03

	FY20	FY21	FY22	FY23
Amount to be Raised	\$ 7,439,854	\$ 7,571,924	\$ 7,571,924	\$ 7,881,063
Grand List **	\$ 9,520,856	\$ 9,681,224	\$ 9,761,785	\$ 9,781,785

*FY2023 tax rates are estimated. The tax rate and resulting tax bills will be affected by growth/reduction in the Grand List and the budget approved by voters.

**Property tax rates are applied per \$100 of property valuation; therefore, the full and fair cash value of taxable real property, \$978,178,500, is divided by \$100 to determine the Town's Grand List, \$9,781,785.



TOWN OF MIDDLEBURY, VERMONT

WARNING

TOWN of MIDDLEBURY, VERMONT

WARNING

Annual Town Meeting

February 28 and March 1, 2022

The legal voters of the Town of Middlebury, in the County of Addison, the State of Vermont are hereby warned and notified to vote by Australian ballot on Articles 1 through 5 on Tuesday, March 1, 2022 from 7:00 A.M. through 7:00 P.M. at the Recreation Center, 154 Creek Road in Middlebury, as provided by the Middlebury Town Charter and by Senate Bill 172 (Act 77), signed into law by the Governor on January 14, 2022, which, due to the ongoing COVID-19 pandemic, temporarily allows a municipality to apply the Australian ballot system to any or all of its Town Meetings.

The legal voters of the Town of Middlebury are further notified that the Middlebury Selectboard will hold an informational meeting on Articles 1 through 5 on Monday, February 28, 2022 at 7:00 p.m. in the Large Conference Room of the Middlebury Town Offices, 77 Main Street in Middlebury and via Zoom Videoconferencing, with details provided below.

Article 1 Shall the voters of the Town of Middlebury vote to adopt the proposed budget for the Fiscal Year 2023 (July 1, 2022 – June 30, 2023) in the amount of \$11,927,483 with a portion thereof in the amount of \$7,881,063 to be raised by taxes and \$731,632 to be allocated from annual local option tax receipts in excess of debt and maintenance requirements of the Cross Street Bridge to offset spending for Capital Improvements?

Article 2 Shall the voters of the Town of Middlebury vote to collect taxes on real property for fiscal year 2022/2023 in THREE equal installments due in the Treasurer's Office on the 15th day of August 2022, the 15th day of November 2022 and the 15th day of March 2023?

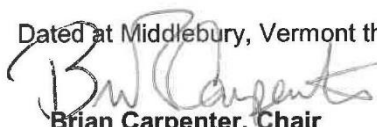
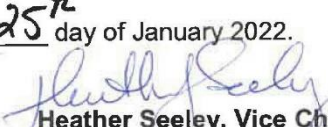

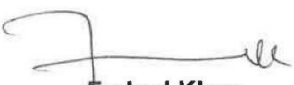


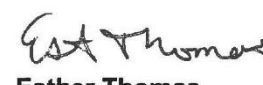
Article 3 Shall the Town of Middlebury vote to exempt the real property of the Middlebury Regional Emergency & Medical Services, Inc. from taxation for a period of five years commencing April 1, 2022?

Article 4 Shall the Town appropriate \$750 to Addison Allies Network, Inc., so that it can continue its work to assist migrant farm workers and immigrants living and working in the county in accordance with 24 V.S.A. § 2691?

Article 5 To elect officers as required by the Middlebury Town Charter.

The legal voters of the Town of Middlebury are further notified that voter qualification, registration and absentee voting shall be as provided in Chapters 43 and 51 of Title 17, Vermont Statutes Annotated.

Dated at Middlebury, Vermont this 25th day of January 2022.

 Brian Carpenter, Chair	 Heather Seeley, Vice Chair	 Nick Artim
 Farhad Khan	 Lindsey Fuentes-George	 Dan Brown
		 Esther Thomas

MIDDLEBURY SELECTBOARD

Accessing the Informational Meeting

You may participate in the meeting either in-person or via Zoom.

To view and participate in the Selectboard meeting:

Zoom URL: <https://us02web.zoom.us/j/88633344181>

By phone: +1 646 558 8656 (not toll free)
Webinar ID: 886 3334 4181

For those wishing to watch but not participate:

For those not wishing to participate, Selectboard Meetings are livestreamed to MCTV's YouTube channel:

<https://www.youtube.com/user/MCTVVermont> and also broadcast live on Comcast Channel 1071.