

Improper Conduct Allegations:

This includes the conduct, allegation, reporting, discipline, release of info.

Review current practices

Some of the topics to be included:

- Prohibit chokeholds, kneeholds
- End no knock warrants
- Require body cams
- Ban tear gas and other methods banned in war
- Use the Sequential Intercept model to diffuse community gatherings
- Ban the use of 911 for non-emergencies
- Institute severe consequences for police filing false reports
- If officer is convicted of a crime revoke the certification
- Have an elected citizens review board to conduct parallel investigations into all police misconduct
- Make all investigation into police conduct more transparent and open to public
- If officer is accused of discharging weapons or excessive use of force, they need to be suspended without pay, and the information needs to be made available to the public upon disposition.
- Release all video footage for loss of life and police brutality
- Develop a statewide reporting portal and universal phone number for reporting allegations of misconduct. This portal will include a database of both sustained and non-sustained allegations. Develop policy for the operation, maintenance and transparency of the data housed in the portal
- Develop recommendations and options for models' agencies can use to engage community in the oversight process. L
- Develop a statewide model policy for investigating allegations. The development process, in collaboration with our communities, should consider different models used outside of Vermont, including those
- involving civilian investigators or investigators from other agencies
- Develop a new statutory framework for release of data and information regarding misconduct allegations for legislative consideration.
- Consider a statewide investigation model for internal affairs.