

Excerpts from ***People's Faces*** by Kate Tempest

Was that a pivotal historical moment we just went stumbling past?

Come a little closer, give me something to grasp
Give me your beautiful, crumbling heart
Another disaster, catharsis
Another half-discarded mirage
Another mask slips

We are working every dread day that is given us
Feeling like the person people meet really isn't us
Like we're gonna buckle underneath the trouble
Like any minute now, the struggle is going to finish us
And then we smile at all our friends

Because I can see your faces
There is so much peace to be found in peoples faces

I stare out at my city on another difficult day
And I scream inwardly, "*when will this change?*"
I'm beginning to fade
But my sanity is saved 'cause I can see your faces

'Cause I can see your faces

I love peoples faces

Wash Your Hands

Social Distance

Stay 6 Feet Apart

Stay Home

REPORT OF THE CONCORD TOWN AUDITORS for 2020

Theresa Hovey, Mary Gochie and Paula Christopher

THANK YOU

Thanks to all who have assisted the Auditors in our work. Their efforts, contributions and cooperative attitudes are warmly appreciated, particularly those of Treasurer Audra Girouard, Town Clerk Cynthia Gaboriault and Selectboard Assistant Susan LaMadeleine, who have been ready to help us whenever we have asked them. Numerous others have promptly supplied the information and reports which are needed to complete this Town Report. It has been a pleasure to work with all of them.

The Town website administrator will be updating the website with the FY2020 Concord Town Report. The address of the website is www.concordvt.us.

RESULTS OF TOWN AUDIT for 2020

The Auditors of the Town of Concord have examined the accounts of the Town. To the best of our knowledge, the reports and financial statements presented in this annual Town Report reasonably represent the financial condition of the town for the fiscal year ending June 30, 2020. (Please note that for some reports, we examine the calendar year rather than the fiscal year.)

Among the verifications performed are the following:

- The Treasurer's log of all additions and subtractions from the town's accounts was checked against both the Town's and the banks' statements.
- All Warrants and invoices were reviewed, to insure that all payments were authorized and posted correctly. Payroll entries were also reviewed with particular attention paid to hours worked and mileage reimbursement, and to the timely transfer of withholding amounts to federal, state and insurance entities. Even prior to review by the Auditors, Warrants are reviewed by a member of the Selectboard before invoices are paid.
- All fund balances in town files were verified against independent bank statements.
- The postings of adjustments and corrections were verified.
- All bank account reconciliations were, and continue to be, performed on an ongoing basis by the Auditors – for both checking and savings/certificate accounts.
- The records concerning dog licenses were reviewed and verified against the town's accounts.

CONCORD TOWN REPORT – 2020

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2021 ANNUAL TOWN MEETING WARNING

The inhabitants of the Town of Concord, County of Essex and State of Vermont, who are voters in the ANNUAL TOWN MEETING, are hereby warned and notified to meet at the Concord Town Hall located at 456 Main Street in said Town on the 2nd day of March 2021 A.D, for the purpose of voting by AUSTRALIAN BALLOT upon the articles as herein set forth.

The polls will open at 10:00am and will remain open until 7:00pm. Articles will be voted upon by use of the voter checklist and official printed ballots.

Article 1: To elect the following offices:

- A Moderator for a one-year term
- A Selectboard Member for a two-year term
- A Selectboard Member for a three-year term
- An Auditor for a three-year term
- A Library Trustee for a five-year term
- A Library Trustee for Remainder of five-year term to expire 2022
- A Constable for a two-year term

Article 2: Shall the Town vote to collect its taxes by its Treasurer with a due date of **November 05, 2021** after which an interest rate of 1% per month for the first three months and 1½% per month thereafter be charged in addition to an 8% penalty fee?

Article 3: Shall the Town vote to appropriate the sum of **\$1,297.00** for the support of Northeast Kingdom Human Services, Inc., a not for profit 501(C) (3), to support community members who cannot otherwise afford care to improve their lives through confidential program services for Emergency Services, mental health, addiction, and/or developmental/intellectual disabilities?

Article 4: Shall the Town vote to appropriate a sum of **\$500.00** to Northeast Kingdom Youth Services to support their work with youth and families in our community?

Article 5: Shall the Town vote to appropriate a sum of **\$1,350.00** to assist the Area Council on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year?

Article 6: Shall the Town vote to appropriate the sum of **\$2,300.00** for services provided by Rural Community Transportation, Inc. (RCT) to the residents living in the Town of Concord?

Article 7: Shall the Town vote to appropriate to Umbrella, Inc. the sum of **\$1,200.00** to serve victims of domestic and sexual violence and their children and families seeking child care and child care providers?

Article 8: Shall the Town vote to appropriate the sum of **\$2,000.00** to Caledonia Home Health Care and Hospice to be used in providing Health Care Services?

Article 9: Shall the Town vote to appropriate the sum of **\$1,000.00** to the Essex County Natural Resources Conservation District to help assess the needs of the Town in regards to the surrounding Natural Resources?

Article 10: Shall the Town vote to appropriate **\$100.00** to Green Up Vermont, to help in the effort to keep Vermont clean?

Article 11: Shall the Town vote to appropriate the sum of **\$500.00** to Catamount Film and Arts to support Arts Education?

Article 12: Shall the Town vote to appropriate the sum of **\$2,500.00** for the support of Sid's Pantry, Inc. to provide food support services and healthy eating/living education to residents of the Town?

Article 13: Shall the Town vote to appropriate the sum of **\$1,235.00** for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the museum for all Concord Residents?

Article 14: Shall the Town vote to raise \$921,513.00 by taxes for all general expenses of the Town (which shall include all special appropriations, specific appropriations for laying out and repairing highways and for the fire department)? Note: Budget will be reduced by any special appropriation not passed by the vote of the people on articles three (3) through thirteen (13).

The legal voters of the Town are further warned and notified that the voter qualifications, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51, and 55 of Title 17 Vermont Statutes Annotated.

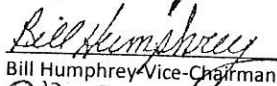
Please be advised that the winter parking ban will NOT be in effect during Town Meeting Day.

Adopted and approved at a meeting held on January 26, 2021 by the Selectboard, Town of Concord, Vermont.

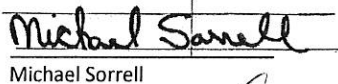
Dated at Concord, Vermont this 26 day of January 2021.

Selectboard, Town of Concord:


George Morehouse-Chairman

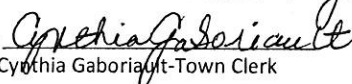

Bill Humphrey-Vice-Chairman


Harold Lunnie


Michael Sorrell


Roger Wood

Received for the record this 28th day of January 2021.

Attest: 
Cynthia Gaboriault-Town Clerk

Town Reports will be available at the Municipal Building, Town Clerk's Office, Concord Post Office and North Concord Post Office.

The 2021 Informational Meeting will be held on February 27, 2021 at 10:00am via Zoom. Please see the Link and Meeting ID below:

<https://us02web.zoom.us/j/5067904353>

Meeting ID# 506 790 4353

Official Copy

CANDIDATES ON BALLOTS MARCH 2, 2021

Moderator One Year Term

Christopher Fournier

Selectboard Member Two Year Term

George Morehouse

Selectboard Member Three Year Term

Shannon Chapman

Dale Urie

Auditor Three Year Term

Linda Frechette

Library Trustee Five Year Term

Jill Abetti

Library Trustee for remainder of Five Year Term to expire 2022

Theresa Hovey

Constable for Two Year Term

Denis LaMadeleine

Results of March 3, 2020 Annual Town Meeting

Article 1: To elect the following officers by Australian ballot.

	Votes Received	Write-Ins
Moderator – 1 year term		
Chris Fournier	269	4
Town Agent – 1 year term		
David Isles	269	2
Grand Juror – 1 year term		
David Isles	262	3
Selectboard Member - 2 year term		
Roger Wood	265	5
Selectboard Member - 3 year term		
Bill Humphrey	243	7
Auditor – 3 year term		
Mary Gochie	270	4
Library Trustee – 5 year term		
Barbara Bailey	275	2

Article 2: Shall the Town vote to collect it's taxes by its Treasurer with a due date of November 16, 2020 after which an interest rate of 1% per month for the first three months and 1 1/2 % per month thereafter will be charged in addition to an 8% penalty fee?

Yes: 244	No: 53
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Article 3: Shall the Town vote to authorize the Selectboard to borrow an amount not to exceed \$75,000.00 to partially fund the purchase of a new Town Truck costing approximately \$115,000.00?

Yes: 215	No: 78
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Article 4: Shall the Town of Concord enter into a communications union district (CUD) to be known as NEK Community Broadband, under the provisions of 30 V.S.A. 82?

Yes: 210	No: 81
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Article 5: Shall the Town vote to appropriate the sum of \$1,297.00 to Northeast Kingdom Human Services, Inc. To be directed towards supporting Psychiatry positions to meet community demands for services that are not funded elsewhere?

Yes: 228	No: 72
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Article 6: Shall the Town vote to appropriate the sum of \$500.00 to Northeast Kingdom Youth Services to support their work with youth and families in our community?

Yes: 247	No: 53
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Article 7: Shall the Town vote to appropriate a sum of \$1,350.00 to assist the Area Council on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year?

Yes: 266	No: 32
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Article 8: Shall the Town vote to appropriate a sum of \$2,300.00 for services provided by Rural Community Transportation, Inc. (RCT) to the residents living in the Town of Concord?

Yes: 224	No: 57
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Article 9: Shall the Town vote to appropriate to Umbrella, Inc. the sum of \$1,200.00 to serve victims of domestic and sexual violence and their children and families seeking child care and child care providers?

Yes: 208	No: 75
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Article 10: Shall the Town vote to appropriate the sum of \$2,000.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

Yes: 252	No: 27
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Article 11: Shall the Town vote to appropriate the sum of \$1,000.00 to the Essex County Natural Resources Conservation District to help assess the needs of the Town in regards to the surrounding natural resources?

Yes: 197	No: 79
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Article 12: Shall the Town vote to appropriate \$100.00 to Green Up Vermont, to help in the effort to keep Vermont clean?

Yes: 238	No: 41
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Article 13: Shall the Town vote to appropriate the sum of \$500.00 to Catamount Film and Arts to support Arts Education?

Yes: 176	No: 103
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Article 14: Shall the Town vote to appropriate the sum of \$2,500.00 for the support of Sid's Pantry, Inc. to provide food support services and healthy eating/living education to residents of the Town?

Yes: 209	No: 70
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Article 15: Shall the Town vote to appropriate the sum of \$1,235.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited General Admission to the Museum for all Concord Residents?

Yes: 235	No: 47
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Article 16: Shall the Town vote to raise \$890,491.00 by taxes for all general expenses of the Town (which shall include all special appropriations, specific appropriations for laying out and repairing highways and for the fire department)? Note: Budget will be reduced by any special appropriation not passed by the vote of the people on articles five (5) through fifteen (15).

Yes: 223	No: 56
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Results of March 3, 2020 NEK Waste Management District Budget Vote

Article 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$825,073.00?

Yes: 213	No: 63
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Primary Election Results 08/11/2020

Name on Ballot	Party	Vote Cast
Representatives to Congress		
Ralph "Carcajou" Corbo	Democratic	5
Peter Welch	Democratic	83
Governor		
Ralph "Carcajou" Corbo	Democratic	0
Rececca Holcombe	Democratic	29
Patrick Winburn	Democratic	4
David Zuckerman	Democratic	43
Scott Milne (write-in)	Democratic	8
Lieutenant Governor		
Tim Ashe	Democratic	24
Molly Gray	Democratic	38
Debbie Ingram	Democratic	7
Brenda Siegel	Democratic	11
Scott Milne (write-in)	Democratic	2
State Treasurer		
Beth Pearce	Democratic	78
Carolyn Whitney Branagan (write-in)	Democratic	1
Secretary of State		
Jim Condos	Democratic	78
H. Brooke Paige (write-in)	Democratic	1
Auditor of Accounts		
Doug Hoffer	Democratic	52
Linda Joy Sullivan	Democratic	28
H. Brooke Paige (write-in)	Democratic	1
Attorney General		
T. J. Donovan	Democratic	82
Emily Peyton (write-in)	Democratic	1
State Senator		
Ron Horton	Democratic	51
Robert Starr	Democratic	58
Chris Pearson (write-in)	Democratic	12
State Representative		
Clement "Clem" Bissonnette	Democratic	69
Terri L. Williams (write-in)	Democratic	8
Tonya Vyhosky (write-in)	Democratic	1
High Bailiff		
Alan Hodgdon (write-in)	Democratic	1
Cindy Pinheiro (write-in)	Democratic	1
Dale Briggs (write-in)	Democratic	1
David Isles (write-in)	Democratic	1
Jim Condos (write-in)	Democratic	1

Primary Election Results 08/11/2020

Name on Ballot	Party	Vote Cast
Representatives to Congress		

Chris Brimmer	Progressive	0
Cris Ericson	Progressive	0
Governor		
Cris Ericson	Progressive	0
Boots Wardinski	Progressive	0
Lieutenant Governor		
Cris Ericson	Progressive	0
State Treasurer		
Cris Ericson	Progressive	0
Secretary of State		
Cris Ericson	Progressive	0
Auditor of Accounts		
Cris Ericson	Progressive	0
Attorney General		
Cris Ericson	Progressive	0
State Senator		
State Representative		
High Bailiff		

Primary Election Results 08/11/2020

Name on Ballot	Party	Vote Cast
Representatives to Congress		
Miriam Berry	Republican	67
Jimmy Rodriguez	Republican	13
Justin Tuthill	Republican	16
Anyia Tynio	Republican	40
Peter Weld (write-in)	Republican	3
Governor		
Douglas Cavett	Republican	2
John Klar	Republican	38
Bernard Peters	Republican	9
Emily Peyton	Republican	3
Phil Scott	Republican	111
Kevin Hoyt (write-in)	Republican	2
Lieutenant Governor		
Dana Colson Jr	Republican	12
Meg Hansen	Republican	38
Jim Hogue	Republican	10
Scott Milne	Republican	75
Dwayne Tucker	Republican	14
David Zuckerman (write-in)	Republican	1
Molly Gray (write-in)	Republican	1
Tim Ashe (write-in)	Republican	1

Primary Election Results 08/11/2020

Name on Ballot	Party	Vote Cast
State Treasurer		
Carolyn Whitney Branagan	Republican	119
Beth Pierce (write-in)	Republican	3
Secretary of State		

H. Brooke Paige	Republican	114
Chris Erickson (write-in)	Republican	1
Jim Condos (write-in)	Republican	2
Auditor of Accounts		
Chris Erickson (write-in)	Republican	1
Doug Hoffer (write-in)	Republican	2
H. Brooke Paige (write-in)	Republican	1
Linda Sullivan (write-in)	Republican	1
Marie Heath (write-in)	Republican	3
Sherri Skinner (write-in)	Republican	1
Attorney General		
H. Brooke Paige	Republican	53
Emily Peyton	Republican	66
T. J. Donovan (write-in)	Republican	3
State Senator		
Russ Ingalls	Republican	125
Brenda Paquin (write-in)	Republican	1
John Rodgers (write-in)	Republican	4
Jonathan Morin (write-in)	Republican	2
Robert Carpenter (write-in)	Republican	1
Robert Starr (write-in)	Republican	4
State Representative		
Terri Lynn Williams	Republican	121
Brenda Paquin (write-in)	Republican	1
Carrie Nunn (write-in)	Republican	1
Clement Bissonnette (write-in)	Republican	3
Cynthia Stuart (write-in)	Republican	1
Danielle Balch (write-in)	Republican	1
Denis Girouard (write-in)	Republican	1
Harold Lunnie (write-in)	Republican	1
Paula Christopher (write-in)	Republican	1
Sherri Skinner (write-in)	Republican	1

Name on Ballot	Party	Votes Cast
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US President and Vice President		
Joseph R. Biden	Democratic	262
Don Blackenship	Constitution	2
Brian Carroll	American Solidarity	0
Phil Collins	Prohibition	1
Roque "Rocky" de la Fuente	Alliance	0
Richard Duncan	Independent	2
Howie Hawkins	Green	0
Blake Huber	Approval Voting	0
Jo Jorgensen	Libertarian	11
Alyson Kennedy	Socialist Workers	0
Kyle Kenley Kopitke	Independent	0

Name on Ballot	Party	Votes Cast
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Christopher Lafontaine	Independent	0
Gloria Lariva	Liberty Union	0
Keith McCormic	Bull Moose	1
H, Brooke Paige	Grumpy Old Patriots	2
Brock Pierce	Unaffiliated	0
Zachary Scaf	Independent	0
Jerome Segal	Bread and Roses	0
Gary Swing	Boiling Frog	1
Donald J. Trump	Republican	344
Kenye West	Independent	2
Michael Scott (write-in)		1

Representatives to Congress

Peter R. Becker	Independent	16
Miriam Berry	Republican	295
Christopher Helali	Communist	4
Marcia Horne	Independent	10

Shawn Orr	Independent	5
Jerry Trudell	Independent	1
Peter Welch	Democratic	281
Brooke Paige (write-in)		1

Governor

Wayne Billado III	Independent	2
Michael A. Devost	Independent	11
Charley Dickerson	Unaffiliated	5
Kevin Hoyt	Independent	13
Emily Peyton	Truth Matters	10
Phil Scott	Republican	479

Erynn Hazlett Whitney	Independent	3
David Zuckerman	Prog/Dem	100
Constance Quimby (write-in)		1
John Klar (write-in)		1
Dwight Broom (write-in)		2

Lieutenant Governor

Wayne Billado III	Independent	22
Ralph Corbo	Banish the F35S	0
Cris Ericson	Progressive	11

Molly Gray	Democratic	172
Scott Milne	Republican	399

State Treasurer

Carolyn Whitney Branagan	Republican	288
Cris Ericson	Progressive	9
Beth Pearce	Democratic	221

Alex Wright	Independent	65
Ed Bunnell (write in)		1

Secretary of State

General Election Results 11/03/20

Jim Condos	Democratic	232
Cris Ericson	Progressive	11

H, Brooke Paige	Republican	294
Pamala Smith	Independent	56

Auditor of Accounts

Cris Ericson	Progressive	103
Doug Hoffer	Dem/Rep	430
Alex Wright (write-in)		1
Bob Rotti (write-in)		1
H. Brooke Paige (write-in)		1

Ira Sawyers (write-in)		1
Jonathan Limorin (write-in)		1
Paul Dame (write-in)		1
Phil Taylor (write-in)		1
Wayne Sterling (write-in)		1

Attorney General

T.J. Donovan	Democratic	280
Cris Ericson	Progressive	27

H. Brooke Paige	Republican	287

State Senator

Ron Horton	Democratic	133
Russ Ingalls	Republican	288
Jonathan L. Morin	Republican	174

John S. Rodgers	Independent	112
Robert Starr	Democratic	171
Hunter Ladd (write-in)		1

State Representative

Clement "Clem" Bissonnette	Democratic	200
Terri Lynn Williams	Republican	403
Carrie Nunn (write-in)		1
Christopher Helali (write-in)		1

Denis Girouard (write-in)		1
Sam Prescott (write-in)		1
Shari Skinner (write-in)		2

High Bailiff

All votes for High Bailiff were write-ins.

Daniel Taylor		3
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The following each received two votes:

Brian Bentley, Dave Silverman, Robert Heath, Shawn Mosher, Thomas Brown, Trevor Colby

The following each received one vote:

Amos Colby, Arlene Hovey, Chris Fournier, Christina Heath, Clem Bissonnette, Cynthia Pinherio, Denis Girouard, David Isles, George Morehouse, Hannah Bacon, John Noble, Linda Blakslee, Michael Allen, Paula Christopher, Richard Shastany, Robert Starr, Roger Maxham, Samantha Young, Scott Martin, Stuart Gray, Terri Williams

TOWN ELECTED OFFICIALS As of December 31, 2020

Town Moderator	1 Yr Term to 2021	Chris Fournier
Town Clerk	3 Yr Term to 2023	Cynthia Gaboriault
Town Treasurer	3 Yr Term to 2023	Audra Girouard
Selectboard		
	2 Yr Term to 2022	Roger Wood
	3 Yr Term to 2022	Michael Sorrell
	3 Yr Term to 2023	Bill Humphrey
	2 Yr Term to 2021	Harold Lunnie
	3 Yr Term to 2021	George Morehouse
Library Trustees		
	5 Yr Term to 2021	Paula Christopher
Remainder of Term	5 Yr Term to 2021	Theresa Hovey
	5 Yr Term to 2023	Eileen Wilson-Chairman
	5 Yr Term to 2024	Nancy Lapotin
	5 Yr Term to 2025	Barbara Bailey
Town Agent	1 Yr Term to 2021	David Isles
Grand Juror	1 Yr Term to 2021	David Isles

Board Of Civil Authority-Ex. Officio
Selectboard Members
Justices of the Peace
Town Clerk

School Directors		
	3 Yr Term to 2021	Cynthia Stuart
	3 Yr Term to 2023	Julie Gist
Auditors		
	3 Yr Term to 2022	Theresa Hovey
	3 Yr Term to 2023	Mary Gochie
	3 Yr Term to 2021	Paula Christopher
Justices of the Peace		
	Arlene Hovey	695-2577
	Linda Blakesley	695-3353
	Chris Fournier	673-3792
	Danielle Balch	745-9564
	Paula Christopher	603-731-4873
Constable	2 Yr Term to 2021	Denis LaMadeleine

Board Of Abatement-Ex. Officio
Town Treasurer
Assessor
BCA Members

**APPOINTED AND HIRED EMPLOYEES
AS OF DECEMBER 31, 2020**

Assistant Town Clerk	Susan LaMadeleine
Selectboard Administrative Assistant	Susan LaMadeleine
Assistant Treasurer	Elizabeth Cliché
Road Commissioner	Dane Thorgalsen
Road Foreman	Dane Thorgalsen
Assistant Road Foreman	Duane Welch
Road Crew	Denis LaMadeleine
Waste Attendant	E-Z Trash
Recycle Shed Attendant	E-Z Trash
Zoning Administrator	Audra Girouard
Zoning/Planning Board	Cynthia Stuart-Chair
	Jim Gochie
	John Christman
	Meagan Johnson
	Judith Kurtz
	Steven Bean
Zoning Board Secretary	Meagan Johnson
Library Aide	Elizabeth Cliché
Fire Chief/Fire Warden	Richard Fisher
Emergency Management Director	Richard Fisher
Animal Control Officer	Gigi Losh
Pound Keeper	Riverside Boarding & Grooming
CALEX Board Member	Stephen West-Fisher
NEK Representative to Waste Management District	Bill Humphrey
9-1-1 Coordinator	Audra Girouard
Tree Warden	Bill Humphrey
Custodian	Elizabeth Cliché
Web Site Administrator	Nicole Larocque
Health Officer	
Assessor	New England Municipal Consultants, Ltd

EMPLOYEE WAGE RATES, SALARIES AND STIPENDS

EMPLOYEE WAGE RATES

Employee	Years Of Service	Sched. Hours Per Week	Wage Rate Per Hour 12/31/2020	Proposed FY 22 Rate
Road Crew				
Dane Thorgalsen	20.5	40	26.65	27.45
Duane Welch	15.5	40	22.06	22.72
Denis LaMadeleine	8.25	40	20.26	20.87
Asst. Town Clerk				
Susan LaMadeleine	3	6	17.73	18.26
Asst. Treasurer				
Elizabeth Cliché	4.5	8	16.23	16.72
Auditors				
Theresa Hovey	20	Varies	16.23	16.72
Paula Christopher	3	Varies	16.23	16.72
Mary Gochie	4	Varies	16.23	16.72
Selectboard Asst.				
Susan LaMadeleine	7.25	18	17.73	18.26
Sidewalk Plowing				
Shane Thorgalsen	6.25	Varies	18.54	19.10
Custodian				
Elizabeth Cliché	2.25	varies	16.23	16.72
Library Aide				
Elizabeth Cliché	5.5	6	16.23	16.72
Planning/Zoning Sec'y				
Meagan Johnson	3	Varies	15.91	16.39

EMPLOYEE SALARIES / STIPENDS

Employee	Years Of Service	Salary/ Stipend 12/31/2020	Proposed FY 22 Rate
Selectboard			
George Morehouse	12	1,124.76	1,159.00
Roger Wood	2.75	844.14	869.75
Harold Lunnie	8	844.14	869.75
William Humphrey	7	844.14	869.75
Michael Sorrell	6.5	844.14	869.75
Town Clerk			
Cynthia Gaboriault	3	32,967.00	33,956.00
Town Treasurer			
Audra Girouard	23	36,100.00	37,183.00
Planning/Zoning Board			
Cynthia Stuart	7.5	562.00	579.50
Meagan Johnson	3	562.00	579.50
John Christman	3.5	562.00	579.50
James Gochie	6.5	562.00	579.50
Judith Kurtz	6	562.00	579.50
Steven Bean	1.75	562.00	579.50
Zoning Administrator			
Audra Girouard	0	7,923.00	8,161.00
Health Officer			
	0	1,233.00	1,270.00
Constable			
Denis LaMadeleine	1.75	1,233.00	1,270.00
Animal Control Officer			
Gigi Losh	2.25	1,126.00	1,160.00
Assessor Contract	3	19,800.00	20,400.00
New England Municipal Consultants, Ltd			
Web Administrator	1	1,200.00	1,200.00
Northern Peaks Web Design			

**TOWN EMPLOYEES WAGES AND BENEFITS
CALENDAR YEAR 2020**

Employee	Gross	FICA	Medicare	Hlth Ins	HRA	Ret'mnt	Disab Ins	Total
Bean, Steven R.	562.38	34.87	8.15					605.40
Christman, John W. Sr.	562.38	34.87	8.15					605.40
Christopher, Paula N.	1,898.35	117.69	27.53					2,043.57
Cliche, Daniel B.	2,462.50	152.69	35.74					2,650.93
Cliche, Elizabeth F.	14,120.61	875.50	204.76					15,200.87
Descoteaux, Diane M.	4,327.51	268.30	62.76					4,658.57
Gaboriault, Cynthia A.	33,120.97	1,969.80	460.64	10,238.93	307.00	1,947.23	85.63	48,130.20
Girouard, Audra J.Q.	43,013.53	2,666.87	623.73			2,529.48	93.93	48,927.54
Girouard, Kaitlyn G.	1,790.63	111.03	25.96					1,927.62
Gochie, James R.	562.38	34.87	8.15					605.40
Gochie, Mary A.	1,527.63	94.72	22.14					1,644.49
Hartwell, Linda D.	335.81	20.82	4.87					361.50
Heath, Kristen M.	1,112.25	68.93	16.15					1,197.33
Hovey, Theresa E.	577.96	35.84	8.38					622.18
Humphrey, William E.	844.25	52.34	12.24					908.83
Johnson, Meagan	1,125.43	69.79	16.33					1,211.55
Kurtz, Judith C.	562.38	34.87	8.15					605.40
LaMadeleine, Denis M. Jr.	48,051.27	2,811.77	657.63	20,477.86	612.00	2,824.31	117.72	75,552.56
Lamadeleine, Susan J.	22,931.87	1,421.77	332.51			1,348.49	57.47	26,092.11
Losh, Georgianna	1,109.56	68.78	16.08					1,194.42
Lunnie, Harold W.	844.25	52.34	12.24					908.83
Morehouse, George H.	1,125.00	69.75	16.31					1,211.06
Morrison, James K.	5,298.37	328.53	76.86					5,703.76
Regan, Emily R.	475.00	29.45	6.91					511.36
Roberts, Hannah K.	1,100.00	68.20	15.95					1,184.15
Sheehan, Lori J.	1,993.75	123.63	28.92					2,146.30
Smith, Alan	7,807.50	484.08	113.16					8,404.74
Sorrell, Michael C.	844.25	52.34	12.24					908.83
Stuart, Cynthia L.	562.38	34.87	8.15					605.40
Thorgalsen, Dane P.	65,186.57	3,957.85	925.68	10,238.93	204.85	3,833.11	113.10	84,460.09
Thorgalsen, Shane A.	1,598.81	99.14	23.19					1,721.14
Welch, Duane R.	50,853.96	2,985.47	698.25	20,477.86	1,153.00	2,985.78	113.13	79,267.45
Wood, Roger R.	844.25	52.34	12.24					908.83
Grand Totals:	319,133.74	19,284.11	4,510.15	61,433.58	2,276.85	15,468.40	580.98	422,687.81

TOWN OF CONCORD FY2020 -- FINANCIAL STATEMENT

SUMMARY	Open Bal 7-1-2019	Ending Bal 6-30-2020
GENERAL FUND CHECKING ACCOUNT	621,969	670,934
GENERAL FUND SUB-ACCOUNTS	501,717	626,500
WASTE MANAGEMENT ACCOUNT	60,767	57,737
MISCELLANEOUS ACCOUNTS	6,015	6,321
PERMANENT PERPETUAL CARE ACCTS	7,507	7,508
TOTALS OF ALL ACCOUNTS - FY2019	1,197,974	1,369,000

DETAILS	As of 7-01-2019	As of 6-30-2020
GENERAL FUND SUB-ACCOUNTS		
Reserve Fund - Town Equipment	80,308	105,748
Reserve Fund - Fire Equipment	90,052	105,532
Reserve Fund - Infrastructure	52,730	78,044
Reserve Fund - Parks	3	3
Reserve Fund - Reappraisal	12,907	15,792
Reserve Fund - Town Buildings	95,109	110,587
Reserve Fund - Cemetery	735	739
Reserve Fund - Road Sign	10,044	12,597
Reserve Fund - Grant Match Fund	14,068	19,147
H.Judevine Trust Village Beautification Fund	5,929	5,956
H.Judevine Trust Grammar School	6,264	6,293
Connecticut River Enhancement Fund	123,789	164,656
Memorial Day Fund	733	370
Veterans Monument Fund	1,031	1,036
N Concord Community Club	8,015	0
TOTALS - GENERAL FUND SUB-ACCOUNTS	501,717	626,500

DETAILS	As of 7-1-2019	As of 6-30-2020
MISCELLANEOUS ACCOUNTS		
Brach Achievement Trust	5,554	5,654
Health Reimbursement Account	461	667
TOTALS - MISCELLANEOUS ACCOUNTS	6,015	6,321

TOWN OF CONCORD FY2020 -- FINANCIAL STATEMENT (cont.)

DETAILS	As of 7-1-2019	As of 6-30-2020
PERMANENT PERPETUAL CARE FUNDS		
Albert Frye Lot	152	152
BK Graves Fund	1,227	1,228
DD Hibbard & ET Hibbard Lots	152	152
First Normal School Lot Fund	166	166
Frye Cemetery- G/J Whipple&M Pearson Lot	304	304
George William & James Howard Lots	304	304
Graves Cemetery - JTemple/AMorse Lot Fund	125	125
Graves Cemetery - J/A Temple Lot Fund	76	76
Graves Cemetery - W H Darling Lot Fund	101	101
Graves Cemetery - W & M Williams Lot Fund	203	203
Graves Cemetery - Warren S Temple Fund	101	101
Jennison Carruth Cemetery Lot	181	181
H.Judevine Trust Cemetery Fund	3,002	3,003
Lee & Olive Williams Fund	101	101
Moses A Parker Lot	101	101
N Concord Cemetery Fund	1,109	1,109
Stephen Parker Lot	101	101
TOTALS - PERPETUAL CARE FUNDS	7,507	7,508

On most accounts the interest was less than \$1 so rounded amounts didn't change totals

INVENTORY OF TOWN EQUIPMENT
As of December 31, 2020

Qty	Item	Value
1	2005 Cat Loader	45,000
1	2016 12M Cat Grader	263,250
1	1992 Cat Backhoe	4,500
1	2011 Ford F-550 With Plow	22,500
1	2011 International 10 Wheel Dump Truck With Plow	54,000
1	2014 Western Star 10 Wheel Dump Truck With Plow	81,000
1	Kioti Tractor, Attachments and Blower	29,700
1	1997 International 6 Wheeler	1,800
1	Shoop Trailer	500
1	Tailgate Sander	500
1	V-Box Sander	3,150
1	Air Compressor	720
1	Stick Welder	200
1	Wire Welder	960
1	Plasma Cutter	720
3	Chainsaws	630
1	Vibratory Compactor	400
1	Laser Level	400
2	Lawn Mowers	200
1	1000 Gallon Water Tank With Spray Bar	3,000
1	Pressure Washer	1,800
1	550 Watt Generator	500
1	Electric Jack Hammer	675
	Miscellaneous Tools	20,000
	Miscellaneous Parts & Supplies	10,000
1	1993 Morbark Wood Chipper	7,200
1	Mulcher	1,000
	Total	554,305

Concord Fire & Rescue Inventory 2020

2008 E-One Tanker	\$120,000.00
1998 E-One Engine	\$25,000.00
MSA Thermal Imaging Camera	\$1,500.00
23 Set turnout gear	\$28,000.00
6 MSA SCBA	\$35,000.00
13 Air bottles	\$10,000.00
1500 feet 5" supply hose	\$8,000.00
1 1/2" & 2 1/2" hose	\$8,000.00
TFT portable monitor	\$4,000.00
Nozzles	\$4,000.00
Hose adapters and fittings	\$2,000.00
Radios and pagers	\$25,000.00
Portable pump	\$6,000.00
Generator & scene lighting	\$1,000.00
4 Automatic Defibrilators	\$3,000.00
Oxygen tanks and regulators	\$1,500.00
Miscellaneous fire and rescue equipment	\$13,000.00
Rescue equipment	\$5,000.00
Total Inventory Value as of 12/31/2020	\$300,000.00

TOWN PROPERTY AND ROADS
As of December 31, 2020

DESCRIPTION	LOCATION	ASSESSMENT (if any)	ACRES
Town Hall and Museum	Main Street	166,900	1.20
Town Clerk's Office / Library	Main Street	68,000	0.36
Town Garage	Brook Road	257,700	5.10
Fire Station and Union Block	Shadow Lake Road	132,700	0.36
Concord School	School Street	2,046,200	4.90
Municipal Building	Main Street	167,300	1.00
Community Shelter	Miles Pond	10,600	0.00
Arusiewicz Property	Cedar Street	3,800	2.90
Folsom Common / Playground	Folsom Avenue	7,400	0.33
Syri Park	Shadow Lake Road	7,000	0.25
Fisher Field / Playground Equipment	East Concord	15,200	0.96
Joslyn Pit	Walker Pit Road	21,100	20.00
Bona Park / Community Club	North Concord	23,000	3.20
Ladd Road	Ladd Road – Concord	69,500	9.20
Land (2 parcels)	Shadow Lake	800	0.04
Cemeteries			
Frye	Shadow Lake Road	8,500	0.42
Graves	Johnson Subdivision	16,600	1.00
Pike	Grist Mill Pit Road	1,700	1.00
Royalston Corner	Streeter Road	2,100	0.50
North Concord	Willson Road	1,500	0.50
Total Assessed Value		3,027,600	

(Town Property is listed in the Grand List)

ROADWAYS IN CONCORD (in miles)		DEBT
TOWN ROADS <i>(maintained by the town)</i>		On July 11, 2017 the Select Board borrowed \$200,000 from the Connecticut River Fund to supplement the purchase of a new grader. The funds will be repaid over a five-year time period and include an annual in lieu of interest fee. The first payment was made in December 2017
Class 2	11.710	
Class 3	43.100	
Town Total	54.810	
STATE ROADS		
US Route 2	10.765	Original Loan: \$200,000 Outstanding Bal. as of 6/30/2020: \$80,000
TOTAL TRAVELED HIGHWAYS	65.575	
Class 4 <i>(not maintained)</i>	12.8	

GENERAL FUND CHECKING ACCOUNT SUMMARY FY2020-FY2022

Account Description	2020 Actual	2021 Budget	2022 Proposed Budget
REVENUES			
CURRENT YR TAX REVENUES	2,417,160	2,559,587	1,018,471
DELINQUENT TAX REVENUES	206,821	35,000	35,500
STATE OF VERMONT (including reg. road maint. and lister support)	127,074	125,850	125,550
PERMITS & LICENSES	2,388	4,825	4,825
FEES & OTHER REVENUE	21,266	16,500	18,555
GRANTS (incl. special road projects, library, and other items)	35,632	33,050	36,735
TOTAL REVENUES:	2,810,341	2,774,812	1,239,636
EXPENDITURES			
SERVICE CHARGE	50	0	0
TOWN GARAGE	132,537	172,250	165,750
WINTER ROADS	174,690	195,398	197,091
SUMMER ROADS	201,082	207,085	209,664
SPECIAL ROAD/ BRIDGE PROJECTS	70,906	40,000	39,000
ASSESSOR	19,300	19,850	20,450
SELECTBOARD	69,953	110,691	115,201
PARKS/RECREATION/CEMETERY	55,987	17,567	18,535
OFFICER WAGES/BENEFITS	6,527	9,711	10,074
TOWN CLERK'S OFFICE	54,285	61,278	62,078
TOWN TREASURER	55,747	58,100	59,858
AQUATIC NUISANCE CONTROL	9,239	8,050	9,660
MUNICIPAL OFFICES	49,448	61,750	64,150
INSURANCE	38,448	40,919	36,710
STREET LIGHTS	10,184	9,000	10,200
FIRE DEPARTMENT	23,211	30,200	52,650
PLANNING/ZONING COMMISSION	4,285	8,560	13,462
ZONING ADMINISTRATOR	8,576	9,229	10,297
LIBRARY	6,387	8,221	8,624
APPROPRIATIONS Social Services	37,212	38,682	38,682
APPROPRIATIONS Town Dept/Funds	97,500	97,500	97,500
TOTAL MUNICIPAL EXPENDITURES	1,125,554	1,204,041	1,239,636
TAX LEVY - SCHOOLS	1,655,699	1,572,138	unavailable
TOTAL ALL GF EXPENDITURES	2,781,253	2,776,179	1,239,636
REVENUES minus EXPENDITURES SURPLUS (DEFICIT)	29,088	-1,367	0

Statement of Taxes Raised - 2020

Taxes Billed	2,721,101.82
Homestead Adjustments	-2,137.18
Errors & Omissions	2,057.06
Current Use Adjustments	-1,134.62
State Payments (256 records)	-301,174.09
State Over Payments	458.51
BCA Appeals	0.00
Great River Hydro Settlement	-11,721.46
Total taxes due:	2,407,450.04

Three Year Tax Rate Comparison

Year	Homestead	Non-Homestead	Municipal	Local	Total	Total
	Ed Rate	Ed Rate	Rate	Rate	Homestead	Non-Homestead
2020	1.4635	1.6563	0.7652	0.0048	2.2335	2.4263
2019	1.6222	1.7077	0.722	0.0054	2.3496	2.4351
2018	1.5985	1.5846	0.6738	0.006	2.2783	2.2644

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2020-2022

	2020	2021	2022
Account Description	Actual	Budget	Proposed Budget
REVENUES			
CURRENT YEAR TAX REV			
Current Taxes	2,320,402	2,462,629	921,513
PILOT State Owned Prop	1,714	1,958	1,958
Current Use Program	95,044	95,000	95,000
Total Current Year Tax Rev	2,417,160	2,559,587	1,018,471
DELINQUENT TAX REV			
Principal on Delinq Taxes	176,752	0	0
Interest on Delinq Taxes	16,005	23,000	21,500
Penalty on Delinq Taxes	14,065	12,000	14,000
Total Delinquent Taxes	206,821	35,000	35,500
STATE OF VERMONT REV			
State Aid Roads	116,911	115,000	115,000
Judiciary-Law Enforcement	321	800	500
Equal Educ. \$8.50/ parcel	8,806	9,000	9,000
Grand List Support \$1/parcel	1,036	1,050	1,050
Total State of VT	127,074	125,850	125,550
PERMITS & LICENSES			
Dog Licenses	1,254	2,000	2,000
Pet Dealer License Fees	0	100	100
Dog Licenses Late Fees	2	200	200
Dog Ordinance Late Fees	0	100	100
Liquor Licenses	255	250	250
Marriage Licenses	70	100	100
Green Mt Passports	2	0	5
Over Weight Permits	370	400	400
Burial Transit Permits	5	25	20
Driveway Permit	60	150	150
Zoning Permits	370	1,500	1,500
Total Permits & Licenses	2,388	4,825	4,825
FEES & OTHER REVENUE			
Interest	4,133	2,000	3,000
Memorial Day Interest	3	0	0
Veterans Monument Interest	5	0	5
N Concord Comm Club Int	27	0	0
Photocopies/FAX	1,642	1,500	1,500
Bill Late Fee	2	0	0
Research Fees	513	350	500

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2020-2022

Account Description	2020 Actual	2021 Budget	2022 Proposed Budget
Vital Records Copies	513	750	750
Recording Fees	10,555	8,000	9,000
Fee For Posting Land	20	25	25
NSF Check Fee - Town	20	100	50
Municipal Rentals	1,200	2,000	2,000
Dog Boarding/Impound Fees	0	250	200
ZBA Hearing Fee	0	1,000	1,000
Miscellaneous Revenue	2,305	225	225
Beautification Fund Donations	196	0	0
Total Fees & Other Revenue	21,134	16,200	18,255
GRANTS			
Grants for special road proj			
VT Better Rds Erosion Projs	20,000	0	20,000
Better Roads/Shadow Lake Rd	0	20,000	0
Recreational Facilities	0	5,000	0
Bona Mem Pk (N Concord)	0	0	0
Long Trail Bike Path	7,710	0	0
Aquatic Nuisance Control	7,922	8,050	9,635
Muni Planning Grant-bylaws	0	0	7,100
Total Grants	35,632	33,050	36,735
TOTAL REVENUES	2,810,341	2,774,512	1,239,336
EXPENDITURES			
GEN. CHECKING EXPS.			
Service Charge	68	0	0
Returned Item Fee	-18	0	0
Total Gen. Chk. Exps.	50	0	0
TOWN GARAGE			
Training	0	200	200
Radio Licensing/Repair	0	500	500
Gasoline	2,822	4,500	4,500
Diesel	37,618	42,000	42,000
Mileage Reimbursement	230	200	200
Processing Waste	1,039	1,500	1,500
Vehicle Inspections	150	250	250
Vehicle Registrations	0	50	50
Uniforms and Boots	3,833	3,500	4,000
Supplies/ Wipers/Weld/Tools	3,472	7,500	7,500
Tires - Repairs/Chains	4,056	7,500	7,500

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2020-2022

Account Description	2020 Actual	2021 Budget	2022 Proposed Budget
Tk #6 2011 Int 10 Wheel	15,669	10,000	10,000
Tk #8 2014 WSTAR	2,224	10,000	10,000
Tk #4 1997 Int 6 Wheel	0	2,000	2,000
Tk #7 2011 Ford F550	1,621	8,000	1,000
Plow Blades/Shoes/Repairs	4,036	5,000	5,000
Bale Mulcher	0	100	100
Kioti Tractor	0	250	250
1992 Cat Backhoe	3,151	1,000	1,000
2016 CAT Grader	1,326	1,000	1,500
2005 Loader	931	2,000	1,500
Morbark Chipper	0	500	500
Roadside Mowing	7,600	9,000	9,000
Equipment Purchased	0	10,000	10,000
Grader Loan Payment	40,200	40,200	40,200
Permit & Application Fees	0	2,000	2,000
Total Town Garage	129,977	168,750	162,250
WINTER ROADS			
Wages	87,920	93,265	96,063
FICA & Medicare	6,518	7,138	7,349
VMERS	4,951	5,365	6,004
Health Insurance	22,437	23,630	24,675
Salt	14,092	18,000	18,000
Sand	38,772	48,000	45,000
Total Winter Roads	174,690	195,398	197,091
SUMMER ROADS			
Wages	75,548	77,557	79,884
FICA & Medicare	5,589	5,936	6,112
VMERS	4,363	4,462	4,993
Health Insurance	25,978	23,630	24,675
Chloride	8,124	12,500	12,000
Cold Patch	637	2,000	1,000
Crusher Run	64,956	50,000	50,000
Ledge	3,881	5,000	5,000
Hay/Grass Seed	588	1,000	1,000
Use of Equip/Rented/Leased	6,370	20,000	20,000
Culverts & Collars	5,048	5,000	5,000
Total Summer Roads	201,082	207,085	209,664

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2020-2022

Account Description	2020 Actual	2021 Budget	2022 Proposed Budget
VT Better Rds Erosion Proj			
Leonard Hill Road	10,980	0	0
Leonard Hill Road Site 2	12,712	0	0
Leonard Hill Road 2022 site	0	0	4,000
Road Erosion Inventory	4,000	0	0
Oregon Rd Resurfacing	0	20,000	15,000
TOTAL Special Rd Projects	27,692	20,000	19,000
ASSESSOR			
Assessor Contract	19,300	19,800	20,400
VALA Annual Membership	0	50	50
Total Assessor	19,300	19,850	20,450
SELECTBOARD			
Board Stipends	4,370	4,502	4,638
Selectboard Admin Assistant	16,252	16,610	17,109
Website Administrator	930	1,030	1,200
Custodian	1,871	1,648	1,797
FICA/Medicare	1,717	1,821	1,802
VMERS	945	955	1,069
HRA Admin Fee	10	55	166
Training	0	200	200
Box Rent/Postage	2,221	2,700	2,700
Advertising	1,035	2,000	2,000
Town Reports	2,063	2,250	2,250
Mileage Reimbursement	202	500	500
Health Reimb Arrangement	1,634	1,840	1,840
VLCT Annual Dues	2,502	2,604	2,604
NVDA Dues	926	926	926
Chamber of Commerce Dues	468	500	500
Pound Keeper	0	300	150
Plowing Camper's Lane	2,000	2,000	2,000
Professional Serv/Legal	2,548	7,500	7,500
Tax Maps	7,900	1,000	1,000
Essex County Taxes	37,013	35,000	38,000
School Dist-Permnt Funds	1,891	0	0
Beautification/Decorations	1,183	1,000	1,500
Leased Land Approp	148	0	0

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2020-2022

Account Description	2020 Actual	2021 Budget	2022 Proposed Budget
E Concord Cemetery Assoc	1,000	0	0
Essex County Sheriff's Dept.	18,509	20,000	20,000
Miscellaneous Expenses	424	1,000	1,000
Memorial Day	616	250	250
Total Selectboard	110,375	108,191	112,701
PARKS/REC/CEMETERY			
Wages	325	500	500
Maintenance/Mowing	10,523	10,000	11,000
FICA/Medicare	25	38	35
VMERS	0	29	0
Park Maintenance	1,580	2,500	2,500
Cemetery Maintenance	2,500	2,500	2,500
Porta Potty	1,300	2,000	2,000
Bona Mem Prk (N. Concord)	15,454	0	0
Long Trail Bike Path	24,280	0	0
Total Parks/Rec/Cem	55,987	17,567	18,535
OFFICER WAGES/BENEFITS			
Animal Control Officer	1,093	1,126	1,160
Constable	1,197	1,233	1,270
Auditors	2,514	5,150	5,305
Health Officer	1,197	1,233	1,270
FICA and Medicare	457	669	689
VMERS	69		80
Training	0	200	200
Mileage Reimbursement	0	100	100
Total Officer Wage/Benefits	6,527	9,711	10,074
TOWN CLERK'S OFFICE			
Town Clerk Salary	32,007	32,967	33,956
Asst Town Clerk Wages	5,632	7,400	7,622
Ballot Clerks	345	1,000	1,000
FICA/Medicare	2,852	3,088	3,181
VMERS	2,172	2,321	2,599
Health Insurance	9,683	9,452	9,870
Training & Dues	240	1,000	1,000
Record Preservation	0	500	500
Mileage Reimbursement	52	200	200
Association Dues	0	50	50
Vault Supplies	343	500	500

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2020-2022

Account Description	2020 Actual	2021 Budget	2022 Proposed Budget
Misc Expenses	0	200	100
Total Town Clerk	53,326	58,678	60,578
TOWN TREASURER			
Treasurer Salary	35,040	36,100	37,183
Asst Treasurer Wages	7,332	8,200	8,446
FICA/Medicare	3,662	3,800	3,911
VMERS	2,331	2,400	2,668
Health Insurance	5,500	5,500	5,500
Training	951	1,200	1,200
Mileage Reimbursement	931	900	950
Total Town Treasurer	55,747	58,100	59,858
Aquatic Nuisance Control			
Miles Pond Wages	8,078	7,000	8,300
Miles Pond FICA & Med	618	535	635
VMERS	93	95	75
Advertising	70	75	75
Mileage Reimbursement	0	25	25
Workers Comp. Insurance	293	300	450
Supplies	86	20	100
Total ANC	9,239	8,050	9,660
MUNICIPAL OFFICES			
Building Maintenance	6,544	10,000	10,000
Office Furniture	24	500	500
Software/Support/Licensing	13,231	12,000	14,700
Telephone/Fax/Internet	4,809	10,400	6,000
Electricity	6,711	8,500	8,500
Heating Oil/Propane	10,671	12,000	12,000
Supplies	5,402	6,000	6,000
Copier Maintenance	619	850	850
Equipment Purchased	1,438	1,500	5,600
Total Municipal Offices	49,448	61,750	64,150
INSURANCE			
Unemployment	1,013	744	910
Workers Comp Insurance	15,157	16,538	13,400
Disability Insurance	715	1,000	800
Property & Casualty	21,564	22,637	21,600
Total Insurance	38,448	40,919	36,710

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2020-2022

Account Description	2020 Actual	2021 Budget	2022 Proposed Budget
Total Street Lights	0	9,000	0
FIRE DEPARTMENT			
Rural Fire Protection Pgm	0	100	100
Recruitment & Retention	0	1,000	500
Training	100	1,000	1,000
Equip Repair/Maint	1,873	1,300	1,300
Radio/Pagers Repair	80	2,500	4,500
Truck Repairs/Parts	2,730	7,000	5,000
Diesel	516	1,000	1,000
Supplies	398	1,500	1,500
EMS Supplies	114	800	800
Equipment Purchased	10,361	6,000	8,000
Dispatching Services	7,039	7,000	8,850
Building/Grounds Maint	0	1,000	0
Pumper HV607 Loan Pymt			20,100
Total Fire Dept	23,211	30,200	52,650
PLANING/ZONING COMMISSION			
ZBA/Planning Stipends	3,374	3,375	3,477
ZBA/Planning Sec'y Wages	460	1,000	1,030
FICA & Medicare	293	335	345
Training	0	500	200
Hearing Notice Fees/Exps	157	750	500
By-laws	0	2,500	7,810
Mileage Reimbursement	0	100	100
Total Planning/Zoning	4,285	8,560	13,462
ZONING ADMINISTRATOR			
Zoning Administrator Salary	7,692	7,923	8,161
FICA & Medicare	588	606	625
VMERS	0	0	511
Training	60	200	500
Mileage Reimbursement	236	500	500
Total Zoning Adm	8,576	9,229	10,297
LIBRARY			
Books	648	1,000	1,000
Summer Programs	0	200	200
Computer Software	106	200	300
Wages - Library Aide	4,905	5,500	5,665

GENERAL FUND CHECKING ACCOUNT DETAILS FY 2020-2022

Account Description	2020 Actual	2021 Budget	2022 Proposed Budget
FICA/Medicare	375	421	434
Box Rent/Postage	76	200	200
Supplies	251	400	400
Equipment Purchased	0	300	400
Miscellaneous	25	0	25
Total Library	6,387	8,221	8,624
APPROPRIATIONS/Social Services			
Caledonia Home Health Care	2,000	2,000	2,000
CALEX	22,230	24,700	24,700
Catamount Arts	500	500	500
Essex County NRCD	1,000	1,000	1,000
Green Up Vermont	100	100	100
Sid's Pantry	2,500	2,500	2,500
Senior Citizens Center	1,000	0	0
Fairbanks Mus/Planetarium	1,235	1,235	1,235
NE Kingdom Human Service	1,297	1,297	1,297
NE Kingdom Youth Service	500	500	500
NE VT Agency on Aging	1,350	1,350	1,350
RCT	2,300	2,300	2,300
Umbrella	1,200	1,200	1,200
Total Approps/Petitions	37,212	38,682	38,682
TOWN DEPTS/FUNDS			
Town Equipment Reserve Fund	25,000	25,000	25,000
Fire Equipment Reserve Fund	15,000	15,000	15,000
Grant Match Reserve Fund	5,000	5,000	5,000
Building Reserve Fund	15,000	15,000	15,000
Reappraisal Reserve Fund	10,000	10,000	10,000
Infrastructure Reserve Fund	25,000	25,000	25,000
Road Sign Reserve Fund	2,500	2,500	2,500
Total Town Depts/Funds	97,500	97,500	97,500
TAX LEVY			
Education Taxes	1,655,699	1,572,138	unavailable
Total Tax Levy	1,655,699	1,572,138	
TOTAL EXPENDITURES	2,764,759	2,776,179	1,201,936
REVENUES minus EXPENDITURES SURPLUS (DEFICIT)	45,582	-1,667	37,400

WASTE MANAGEMENT CHECKING ACCOUNT FY2019-FY2021

Account Description	2019 Actual	2020 Budget	2020 Actual	2021 Budget
WASTE CHECKING REVENUES				
Interest	50	29	50	0
Rubbish Receipts	57,000	61,471	60,500	62,000
Electronics Rebate	100	0	0	0
TOTAL REVENUES	57,150	61,500	60,550	62,050
WASTE CHECKING EXPENSES				
Wages-Transfer Station	6,365	6,575	6,556	6,753
Wages-Recycle Attendant	5,572	4,782	5,739	5,911
FICA and Medicare	913	869	941	969
Compactor Parts/Repairs		60	500	500
Equipm3nt Purchased	0	38	0	50
Rubbish Removal/Hauling Chg	11,000	10,500	11,000	11,000
Per Ton Fee	20,000	18,987	20,000	20,000
Equipment Rental	1,200	1,200	1,200	1,200
Dig Off Load	100	63	500	100
Tax on Waste	2,000	1,412	2,000	2,000
Tire Disposal	2,500	1,045	2,000	2,000
NEKWMD Surcharge	6,500	6,136	6,500	6,500
NEKWMD Per Capita Assess	0	0	1,112	1,200
Recycling Pickup	1,500	1,670	2,000	2,000
Compost Pickup	500	473	500	500
TOTAL EXPENDITURES	58,650	53,809	60,548	60,683
Surplus (Deficit)	-1,500		2	

ROAD FOREMAN'S FINANCIAL REPORT FY2020

FY '19 Balance Forward			65,475.48
	Budget	Actual	
Revenues			
State Aid	115,000.00	116,911.01	
Grants -Special Road Projects			
VT Better Roads	20,000.00	20,000.00	
Road Erosion Inventory	8,000.00	0.00	
Amount to be raised by taxes	445,343.00	445,343.00	
Sale of Equipment			
Trackless Sidewalk Plow	0.00	800.00	
MF Tractor	0.00	1,505.00	
Total Revenues:	588,343.00	584,559.01	
Expenditures			
Town Garage	163,100.00	132,536.70	
Winter Roads	184,759.00	174,690.25	
Summer Roads	214,484.00	201,082.07	
Special Road Projects			
Shadow Lake Resurfacing	20,000.00	43,214.04	
Erosion Projects			
Leonard Hill Road Site #1	4,000.00	10,980.10	
Leonard Hill Road Site #2	0.00	12,711.92	
Road Erosion Inventory	2,000.00	4,000.00	
Total Expenditures:	588,343.00	579,215.08	
Ending Balance as of 06/30/2020			70,819.41

(Taxable properties only - State and Non-tax status properties are not listed below)

REAL ESTATE Category/Code	Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Nonhmstd Ed. Listed Value	Total Education Listed Value
Residential I R1	254	28,681,000	20,363,638	8,317,362	28,681,000
Residential II R2	197	36,537,000	23,712,071	12,824,929	36,537,000
Mobile Homes-U MHU	33	220,500	122,500	98,000	220,500
Mobile Homes-L MHL	78	4,609,200	2,425,590	2,183,610	4,609,200
Seasonal I S1	115	15,645,800	1,081,100	14,564,700	15,645,800
Seasonal II S2	72	6,165,500	263,800	5,901,700	6,165,500
Commercial C	13	2,562,800	0	2,562,800	2,562,800
Commercial Apts CA	1	317,200	0	317,200	317,200
Industrial I	0	0	0	0	0
Utilities-E UE	9	16,768,800	0	16,768,800	16,768,800
Utilities-O UO	0	0	0	0	0
Farm F	3	975,500	814,400	161,100	975,500
Other O	0	0	0	0	0
Woodland W	8	104,400	0	104,400	104,400
Miscellaneous M	221	14,826,500	0	14,826,500	14,826,500
TOTAL LISTED REAL	1,004	127,414,200	48,783,099	78,631,101	127,414,200
P.P. Cable	1	42,300		42,300	42,300
P.P. Equipment	0	0			
P.P. Inventory	0	0			
TOTAL LISTED P.P.	1	42,300		42,300	42,300
TOTAL LISTED VALUE		127,456,500	48,783,099	78,673,401	127,456,500
EXEMPTIONS					
Veterans 10K	12/12	120,000	120,000	0	120,000
Veterans >10K		360,000			
Total Veterans		480,000	120,000	0	120,000
P.P. Contracts	0	0			
Contract Apprv VEPC	0/0	0	0	0	0
Grandfathered	0/0	0	0	0	0
Non-Apprv(voted)	1/1	46,100			
Owner Pays Ed Tax	0/0	0			
Total Contracts	1/1	46,100	0	0	0
FarmStab Apprv VEPC	0/0	0	0	0	0
Farm Grandfathered	0/0	0	0	0	0
Non-Apprv(voted)	0/0	0			
Owner Pays Ed Tax	0/0	0			
Total FarmStabContr	0/0	0	0	0	0
Current Use	67/67	11,039,200	884,800	10,154,400	11,039,200
Special Exemptions	1		0	735,200	735,200
Partial Statutory	0/0	0	0	0	0
Sub-total Exemptions		11,565,300	1,004,800	10,889,600	11,894,400
Total Exemptions		11,565,300	1,004,800	10,889,600	11,894,400
TOTAL MUNICIPAL GRAND LIST		1,158,912.00			
TOTAL EDUCATION GRAND LIST			477,782.99	677,838.01	1,155,621.00
NON-TAX 30 NON-TAX PARCELS ARE NOT INCLUDED ON THE 411					

GRAND LIST TAX BOOK - 2020

TAXABLE PARCELS 1005
TOTAL ACRES 31,031.61

	MUNICIPAL	HOMESTEAD	NON-HOMESTEAD
VALUATION			
LAND	55,714,300		
BUILDING	71,699,900		
REAL	127,414,200	48,783,099	78,631,101
Add			
(+) NON-APPROVED CONTRACTS		0	46,100
(+) NON-APPROVED FARM CONTRACTS		0	0
(+)INVENTORY	0		
(+)EQUIPMENT	42,300		42,300
Subtract			
(-)VETERAN	480,000	480,000	0
(-)FARM STAB	0	0	0
(-)CURRENT USE	11,039,200	884,800	10,154,400
(-)CONTRACTS	46,100	0	46,100
(-)SPECIAL EXEMP	0	0	735,200
GRAND LIST	1,158,912.00	474,182.99	677,838.01
HOMESTEAD	93,509,459		
HOUSESITE	84,144,459		
LEASE	103.15		
NON-TAX COUNT	30		
NON-TAX VAL.	4,113,300		

Late Homestead Declaration penalty was waived for 2020

RATE NAME		TAX RATE	GRAND LIST	TOTAL RAISED
NON-HOMESTEAD ED		1.6563	677,377.01	1,121,939.62
HOMESTEAD ED		1.4635	474,182.99	693,966.91
LOCAL AGREEMENT		0.0048	1,158,912.00	5,562.81
GENERAL FUND		0.7652	1,158,912.00	886,696.28
LATE HOMESTEAD PENALTY				0.00
TOTAL TAX				2,708,165.62
			State Payments(256)	-301,174.09
			State Over Payments	458.51
			Total to be Collected	2,407,450.04

STATEMENT OF DOG REVENUES - CALENDAR YEAR 2020

TOTAL LICENSES SOLD:	325
License Fees [Town Portion]	1600
Pet Dealer Fees	25
TOTAL COLLECTED	1625

Dogs may be licensed on Town Meeting Day on March 2, 2021
and during established Town Clerk office hours.
If the office hours are not convenient for you, please mail the
License form, rabies certificate (if applicable) and fees.

VT SPAY-NEUTER INCENTIVE PROGRAM 2020

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services, helps income challenged care-providers of cats & dogs neutered for \$27.00. The balance is paid **ONLY** by a \$4.00 fee added to the licensing of dogs, and put into a designated account.

VSNIP is now at “0” funding due to dogs not being registered at least by six months of age. Required by law, a rabies vaccination enables your dog to be licensed. While town offices may not be open to the public, dogs *can* be licensed. Call, provide the rabies certificate, include a check for that amount, and a SASE. **Rabies IS in Vermont and IS deadly.** Tractor Supply Stores are now holding monthly rabies clinics again! Call for their schedule.

Licensing a dog: **1)** identifies your dog if lost, **2)** provides proof that your dog is protected from rabies in the event your dog is bitten by a rabid animal {but would still need immediate medical attention}, **3)** bites another animal/person, which could result in the quarantine of your dog or possibly euthanasia to test for rabies if your current vaccination isn’t proven, **4)** helps support VSNIP to address the over-population of cats and dogs in VT, and **5) §3590. List of dogs and wolf-hybrids not licensed states, in part ...** “the municipal clerk shall notify the owners or keepers of all dogs and wolf-hybrids named on the list that have not already been licensed or inoculated, and after May 30 shall furnish to the legislative body a list of dogs and wolf-hybrids not licensed or inoculated as required by law. **Owners shall also be notified that unlicensed or uninoculated dogs or wolf-hybrids may be destroyed.**” (No one want this, so vaccinate & register – for the protection of your animals and people!

For an application for VSNIP, send a SASE to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if this is for a cat/dog or both. 802-672-5302

VT Volunteer Services for Animals Humane Society has held a “DRIVE UP & POKE! RABIES CLINIC” for several years now. This type of clinic allows us to maintain a safe distance from people while vaccinating dogs and cats. All people stay in cars, masks are required. Pre-registration is encouraged. If you would like the paperwork we’ve developed to share with whomever usually does rabies clinics in your area.

CONCORD LAND TRANSFERS POSTED 4/1/19 - 3/31/20

SELLER	BUYER	DATE	LOCATION	ACRE
COREY, EDWARD J.	COREY, JAMES K.	04/10/19	364 CAMPERS LN	0.46 A
RICHARD, RAYMOND	THE DANNY/DORI DESROSIERS FAMILY TRUST	04/24/19	LECLAIR RD	5.4 A
ESTATE OF ROLAND W. COLLINS	MOORE, SR. KEVIN C.	04/26/19	57 GOODNESS LN	11 A
KLEIN, WILLIAM A.	NEWTON, MARIE C.	04/29/19	54 SOUTH ST	2 A
ESTATE OF WONG WING SHIN	LEPAGE, BRIAN	04/26/19	JOHNSON/STAGECOACH/LECLAIR RD	21 A
CARPENTER, GEORGE M	BARRETT, TODD	05/31/19	205 BEACH DR	0.86 A
HALE, ADAM	HALE, JULIE	05/28/19	74 MAPLE TREE LN	0.12 A
FISHER, RICHARD H.	FISHER FAMILY REV TRUST	06/12/19	155 HIGH ST	1.2 A
WILMINGTON SAVINGS FUND SOCIETY	CONCORD COMMUNITY CHURCH	06/24/19	34 FOLSOM AVE	0.33 A
POWERS, MICHAEL R.	POWERS, TARAH A.	06/19/19	467 WOODWARD RD	12.3 A
ESTATE OF STANLEY MOYSE	GRAY, KEVIN	06/24/19	364 ROYALSTON CORNER RD	6.5 A
GRAY, KATRINA L.	COLLIER, CINDY L.	07/08/19	46 GLENSIDE LN	0 A
RANDALL, TROY S.	BRICK, KEITH	06/27/19	929 MILES POND RD	2.29 A
RICHARDSON, HERBERT C.	RICHARDSON, CARL R.	07/08/19	113 SHADOW LAKE RD	0.5 A
TEMPONE, FRANK	LETOURNEAU, WAYNE	06/15/19	MILES POND RD	0.16 A
HUDSON, SPENCER	JONES, MICHAEL	07/15/19	3148 SHADOW LAKE RD	10 A
ESTATE OF JOHN J. BURBEE JR.	WEYERSTRASS, MATHEW M.	07/23/19	37 STAGECOACH RD	8.4 A
UNIVERSITY OF VERMONT	ESTATE OF JOHN J. BURBEE JR.	07/23/19	37 STAGECOACH RD	8.4 A
CHRISTMAN, ROBERT M.	STRANGE, TIFFANY	07/26/19	118 GLENSIDE LN	0.A
ISHAM, JEFFREY	ISHAM, JEFFREY	08/02/19	324 BAKER LN	0.29 A
ISHAM, JEFFREY	ISHAM, NATHAN J.	08/02/19	391 BAKER LN	0.33 A
DOLPHIN SALES & CONSULTING INC.	RED DAM CONSERVATORY LLC	08/08/19	VICTORY RD	1057 A

CONCORD LAND TRANSFERS POSTED 4/1/19 - 3/31/20

LEE, NORMANDIE	NORMANDIE LEE REV TRUST	08/19/19	718 WOODWARD RD	130 A
BUNNELL, PAMELA M.	BUNNELL, SHIRLEY A.	08/16/19	270 MAIN ST	0.4 A
ESTATE OF JAMES STURGEON	BRACH TRUST	08/16/19	23 MARKO RD	1.7 A
TUITE, MICHAEL	VAN ROSSUM, REED	08/20/19	85 MAPLE TREE LN	0.29 A
BREWER, ROBERT S.	TENNIS, MICHAEL L.	05/23/19	JOHNSON RD	10.1 A
KLEIN, JENNIFER	KLEIN, WILLIAM	08/29/19	265 MICAH BAKER RD	10.2 A
MOREHOUSE, MARILEA	DUPUIS, JONATHAN	08/30/19	2373 CROSS RD	11.5 A
TOWN OF CONCORD	BUNNELL, EDWARD	09/05/19	210 MAIN ST	0.6 A
MORTON, RICHARD H.	FINUCANE, RANDALL P.	09/13/19	1005 ROYALSTON CORNER RD	4.2 A
POTTER, KENNETH W.	WOLNIK, STEPHEN J.	09/12/19	3611 SHADOW LAKE RD	10 A
PRATT, SARA	RHODES, THOMAS J.	09/11/19	3378 SHADOW LAKE RD	10 A
STUART, CYNTHIA L.	VALENTINE, STEPHEN	09/17/19	727 WEST MAIN ST	5 A
DAVIS SR., JAMES H.	DAVIS SR., LIFE EST JAMES H.	08/15/19	853 BEEDE RD	5 A
TOWN OF CONCORD	CHAPMAN, GERALD	09/19/19	253 LADD RD	10.02 A
NICHOLS, EST OF MICHAEL E.	NICHOLS, JR. MICHAEL E.	09/27/19	3207 OREGON RD	0.4 A
EATON, NANCY G.	RUSSELL, WILLIAM	08/25/19	129 BURTS LN	0.27 A
LETOURNEAU, WAYNE A.	HENNINGSSEN, JARRED	09/27/19	123 LETNO LN	2.79A
DAVIS, SR. JAMES H.	DAVIS, SR., LIFE EST JAMES H.	10/01/19	853 BEEDE RD	5 A
BROCHU, DONALD	BROCHU, DONALD	10/07/19	67 CHARLOTTE LN	0.21 A
RUSSELL, WILLIAM	RUSSELL, WILLIAM	10/04/19	129 BURTS LN	0.27 A
RUSSELL, WILLIAM	RUSSELL, II, WILLIAM R.	09/10/19	129 BURTS LN	0.12 A
RENFRO, LESLIE K.	RENFRO, PIHUT REV FAMILY TRUST	10/21/19	130 DREAM LN	1.2 A
SHATNEY, SR. GLENN G.	BERUBE, MATTHEW J.	10/15/19	175 PRIVACY LN	17.8 A

CONCORD LAND TRANSFERS POSTED 4/1/19 - 3/31/20

STONE, BRENDA J.	BERRY, TIMOTHY F.	10/25/19	66 MAPLE ST	1 A
CORLISS, GARY R.	CORLISS, GARY R.	11/05/19	764 CAMPERS LN	0.5
COTE, HERVE E.	COTE, MELANIE R.	11/05/19	138 PROSPECT ST	2.5 A
YOUNG, REBECCA A.	BROWN II, LARRY M.	11/13/19	40 PARTRIDGE RD	5 A
WHITEHEAD, ELWYN C.	WHITEHEAD, KURT M.	11/12/19	494 MAIN ST	1.8 A
FOREST, JAMES A.	DOYON, DANIEL H.	11/08/19	131 FORMOR RD	1.2 A
GOODINE, SR. KENNETH M.	WHITTAKER, BRIAN P.	11/27/19	2560 SHADOW LAKE RD	0.3
DAIGNAULT, BRIEN K.	SKINNER, RICHARD M.	11/22/19	2999 OREGON RD	0.5
SA PROPERTIES LLC	MOOSELOOK DINER, LLC	12/02/19	1058 MAIN ST	5.5 A
NOBLE, DEBORAH S.	MCCARTY, LAURA N.	12/02/19	2720 CROSS RD	1 A
FOREST, JAMES A.	JOHN R. RICHARDS LIVING TRUST	12/04/19	2918 LECLAIR RD	69.3 A
FOREST, JAMES A.	JOHN R. RICHARDS LIVING TRUST	12/04/19	00 GRIST MILL PIT RD	1.4 A
WOOD, LANCE	PEARSONS, JESSICA	12/12/19	147 FOLSOM AVE	0.1
CASAVANT, RICHARD	TAYLOR, DANIAL A.	01/06/20	23 HUMMINGBIRD LN	20 A
WINSTON JENNISON INVESTMENT	JENNISON 2019 REV TRUST	09/04/19	BEEDE RD	1.1 A
WINSTON JENNISON INVESTMENT	JENNISON 2019 REV TRUST	09/04/19	116 GOUDREAULT HILL RD	0.86 A
WINSTON JENNISON INVESTMENT	JENNISON 2019 REV TRUST	09/04/19	NORTH CONCORD RD	6.2 A
CHABOT, RICHARD	BROCHU, DONALD	01/17/20	16 WAVY LN	0.1
IMPEY, JAMES H.	THE JAMES H. IMPEY TRUST	01/17/20	BEEDE RD	10 A
SZCZEPANIAK, BERNARD	HALL, DYLAN R.	01/22/20	2103 CROSS RD	10.9 A
EST. JACKSON GARFIELD MITCHELL SR.	MITCHELL, JACKSON G.	12/20/19	LADD RD	48.4 A
WILLIAM LEO PAQUETTE EST.	MYLES MARK	01/30/20	18 EASTERN AVE	0.24 A
BEATTIE, EST. WILLIAM B.	RAFUSE, LINDA A.	02/12/20	62 MAPLE TREE LN	0.24 A

CONCORD LAND TRANSFERS POSTED 4/1/19 - 3/31/20

EST. OF JOHN J. BURBEE	PRATT, SARA	02/15/20	145 MITCHELL RD	0.5 A
EST. OF AILI M. LILJELUND	DESMARAIS, DAVID	03/02/20	LONG HILL RD	110 A
CORLISS, GARY R.	CORLISS, GARY R.	03/03/20	764 CAMPERS LN	0.53 A
SKINNER, EUNICE M.	SKINNER, EUNICE M.	03/06/20	1421 PROSPECT ST	128.7 A
APPLETON, JERALD L.	APPLETON, KARA W.	03/05/20	110 SANDY LN	0.28 A
DANFORTH, TRACY A.	RICHARDSON, ERIC J.	03/20/20	1727 LADD RD	15 A
LARUE, THERESA L.	DEFRIES, ANDREW J.	03/19/20	210 MARKO RD	2 A
ROOK, JEFFREY	MCGEE, LESTER	03/20/20	114 MAIN ST	2.6 A
SANTY, ALLAN E.	HAYDEN, JR. ANTHONY	03/27/20	496 MARKO RD	39 A

Executive Committee Report

The NEKWMD finished 2020 by processing less recycling compared to 2019 – 2,211 tons in 2020 compared to 2,615 tons in 2019. Significant drops in mixed paper and plastic were responsible for most of the decline. A few items, including food scraps, tires, and cardboard saw increases in tonnage. E-Waste, glass, and battery tonnages were approximately the same as 2019. Recycling markets remained stable but low throughout most of 2020.

The District ended 2020 with a deficit of \$8,338.22. Revenues in 2020 were 5% above projections. While budgeted expenses were 6% above projections. The COVID19 pandemic did disrupt our work schedule for several weeks in the spring, but it does not appear to have impacted the District significantly over the course of the entire year. Legal fees and truck repairs were the primary drivers of the deficit in 2020. The pandemic will impact our budget process for 2021. The 2021 budget will be approved by the NEKWMD Board of Supervisors and not a direct vote by District members. This is a temporary one-year change directly related to changes in Town Meeting Day.

There were no additions or subtractions to the District membership in 2020. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2021 with a proposed budget of \$809,527 – an increase of 1.85% compared to 2020. Due to the COVID19 pandemic, the District's 2021 budget will be acted upon by the District Board of Supervisors at their regularly scheduled meeting on March 9, 2021. The District sought and received a one-time legislative remedy in order to act on the budget internally. There will be 2 additional public hearings to receive input on the 2021 proposed budget. These meetings will be held via ZOOM on February 18 and 25, 2021 at 6pm.

The NEKWMD was staffed by nine full-time and three part-time employees in 2020. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

SELECTBOARD REPORT – FY 2020

George Morehouse, Chairman

The Concord Selectboard held regular monthly meetings on the 1st Tuesday of each month. Reports were received and discussed with elected and appointed officials along with dealing with a variety of issues requiring Board attention and/or action. Citizen concerns were frequently received and responded to, and we encourage public participation at our meetings. Special Meetings were held when necessary and Budget Meetings were held in December and January to fund the financial needs and requirements for all Town Departments for the 2022 Budget Year.

Selectboard members are:

George Morehouse – Chairman
Bill Humphrey – Vice Chairman
Mike Sorrell
Harold Lunnie
Roger Wood

Administrative Assistant, Susan LaMadeleine, continues to provide support to the Board and Highway Department, working three days per week and doing an excellent job of keeping things running smoothly. Susan continues to serve as Assistant Town Clerk one day per week.

2022 Budget

Throughout the preparation of this Budget, the Board has been mindful of the needs of the Town in spite of escalating costs of conducting our business, many of which are beyond our control. We feel the increases, where applicable, are necessary to continue to provide the services we all expect. This year's **Budget increase is \$31,022.00 or 3.5% compared to the 2021 Budget.**

Conclusion

As we all are well aware the COVID virus has been a devastating event worldwide and its impact has affected all of us in so many ways that no one could have anticipated. From the beginning our elected officers, hired full and part time employees and volunteers have followed State of Vermont guidelines to provide a safe environment to satisfy needs of our citizens. The Selectboard wishes to extend its appreciation to all these individuals for their service, contributions, and dedication to the Town of Concord during these unusual times.

Treasurer's Report

Audra Girouard

A lot of what happened in my office this year, as with everyone else, was dictated by the COVID 19 pandemic. I think we can all agree that it was a year like no other.

The Select Board decided to close all town buildings on March 17th and access to the Municipal Building remains limited. Please know that we are here and available to help you though. A door bell and walk-up window were installed to allow us to wait on customers without having them gain access to the building. The front door was swapped out for one that has a window allowing us to see who is at the door and my office door now has plexi-glass so that once the building is open again customers and I will be separated. We will allow you in the building now as long as you are wearing a mask and submit to a temperature check, however if you don't need to come in, we prefer to wait on you at the walk-up window.

I changed the days I'm in the office to help reduce the number of people in the building at any given time. My office hours are now Tuesday, Wednesday and Friday 8 am – 4 pm. Between the two buildings, there is now someone around five days a week.

At the start of the pandemic the board waived all rubbish disposal fees at our Transfer Station and our revenues took a big hit with people taking advantage of the situation. Health and safety protocols were put in place and the fees were re-instated. In October the town switched to hiring EZ Trash to run the Recycle Shed and Transfer Station so we no longer receive any revenues.

Bill S344 passed by the house and senate gave towns the authority to waive interest on delinquent taxes and our board decided to do that for the months of April, May and June. The loss of revenue was a little over \$4000.

This past year the town used the funds from the North Concord Community Club to make renovations to the Bona Memorial Park located in North Concord. The funds were exhausted and the account closed. The park seems to be used and enjoyed by the community.

The select board also decided not to hold a tax sale in 2020 due to the pandemic. Our board has been very sympathetic to the difficult times many of us have faced due to the pandemic. That's what living in a small town is all about; neighbors helping neighbors and that's why I am grateful to be part of this community.

Town Clerk's Report

Cynthia Gaboriault

2020 turned out to be a challenging and unusual year for all of us. We had just finished our Annual Town Meeting and Presidential Primary when the pandemic hit. Initially all our offices were closed to the public. By April 23rd the Town Clerk's office was open by appointment only for researchers and this continues today for the unforeseeable future. My hours have resumed to normal and with social distancing and masks we are making it work. Masks and hand sanitizer have become our new normal.

August brought our first vote during the pandemic, the State's Primary. We had more participation by absentee ballot than at the polling place. November's General Election saw over 300 absentee ballots cast with the Secretary of State sending all active voters in Vermont a ballot. We had nearly as many in person voters as absentee. Thank you to Susan LaMadeleine, Linda Blakslee, Paula Christopher, Mary Gochie, Arlene Hovey and Theresa Hovey for giving of themselves during these uncertain times. Manning the polls is challenging to begin with and to add masks, gloves, sanitizing sprays, wiping down voting booths and pens took on a whole new level of busy!!

I encourage registered voters to call the office Monday, Tuesday or Thursday from 8:00 AM until 4:00 PM or leave a message to have your ballot mailed to you. If this is a more convenient manner to vote or if you feel it is a safer alternative to in person voting we are more than happy to mail your ballot.

It doesn't look promising that we will be having a rabies clinic again this year due to COVID. You can license your dog on March 2nd at the Town Hall during the hours the polls are open, 10:00 AM - 7:00 PM or by mailing a check or money order to the office. If your rabies vaccine needs updating please send a certificate of rabies with your payment.

I can be contacted at 802-695-2220 or email me at townclerk@conclerk.com.

VITAL STATISTICS

	2018	2019	2020
Marriages	6	10	7
Births	5	3	4
Deaths	12	16	8

Road Commissioner's Report

Dane Thorgalsen, Road Commissioner

This past year has been busy as always for the Road Crew. Winter work requires many overtime hours with road plowing and sanding/salting. Summer work consisted of several special projects in conjunction with the usual road maintenance.

The Town completed the Road Erosion Inventory Project with the Better Roads Grant of \$8,000.00 with a 20% match which was awarded to the Town in May 2019.

The Town was awarded a Better Roads Grant in the amount of \$20,000.00, with a 20% in-kind match to continue the work on the Shadow Lake Road Project. Slope stabilization and lining the ditches with stone were done.

Due to the COVID-19 pandemic a supplemental payment of \$30,688.57 was issued to the Town by the State of Vermont in lieu of Grants being awarded.

The Town along with Heather Johnson, District Manager of the Essex County Natural Resources Conservation District and Peter Lazockok, Sr. Water Quality Specialist, from Stone Environmental are in the process of creating a Stormwater Master Plan and Design Assistance proposal for the future work to be done on Folsom Avenue and High Street.

FIRE CHIEF'S REPORT

Concord Fire & Rescue responded to a total of 76 calls in 2020. They were broken down as follows:

Structure fire	3
Mutual Aid	5
Vehicle accident	10
Wind storm trees down	3
Problem with dam	1
Smoke investigation	3
Electric line arcing on house	1
Power line down/problems	5
Fire investigation	2
Propane problem	2
Carbon monoxide detector	1
Rescue calls	35
Assist EMS	5

These calls totaled 373 man-hours and doesn't include meetings, training, and work sessions. I want to thank the families for the time and events that members miss during the year.

This has been a very strange year. We have been unable to do all the training or meet as we normally do. The pandemic has also delayed delivery of the new engine that was supposed to be delivered in November we now hope to have it sometime in February. We have 2 members taking classes for their EMT and 1 taking an advanced EMT class. We still have openings for anyone that is interested in EMS. Please contact an officer of any information. As always we appreciate the support from the town.

Chief Richard Fisher

Concord Fire & Rescue members: Mike Allen FF2, Jack Eckart, Richard Fisher FF1, Dennis Farnham FF1, Robert Jackson, Georgianna Losh EMT, Richard Losh, Shawnee Losh, Bruce Quimby, Caleb Sanville, Jim Spaulding, Jaden Sterling, Tony Willey.

Concord Public Library Report 2020

The Concord Public Library Board of Trustees would like to thank the taxpayers and voters in town for their support of the library as a community resource. We also thank our library assistant, Beth Cliche, for all her ideas and hard work. We invite everyone to visit our facebook page where we include pictures, new books and titles, local authors, any changes in hours, activities and other library news.

In this pandemic year, we were not able to connect with the Concord School for an after school or summer reading program but we are planning on having fun activities and reading lots of books with our school children next year. We have, however, continued to provide our patrons with books and services and a friendly space while adhering to state guidelines concerning the virus. Some of the year's highlights include:

We welcomed two new trustees: Barb Bailey and Theresa Hovey. We ordered many new books with a special interest in local authors.

We received many book donations and held a book sale during Town Meeting.

We made a special donation to the Concord Historical Society in memory of our trustee Kathie Fisher.

We updated our computer security system.

We repaired our outside Book Drop Box to better serve our patrons.

Our Special Invitation Project is underway with a goal of 21 new patrons in 2021.

We purchased book reading lights as part of the Special Invitation Project.

We had Halloween treats for the children as well as Christmas projects to decorate.

We are seeking interest in forming a new Book Club.

A mobile whiteboard was purchased for listing new arrivals and posting announcements.

We have free passes to State Parks and Historical Sites.

We provide free wifi to the public as well as an in house computer.

Please stop in! Our hours are: Tuesday 4 - 6 pm, Thursday 4 - 6 pm, and Saturday 9 - 11 am

Trustees: Eileen Wilson, Paula Christopher, Nancy LaPotin, Barb Bailey, Theresa Hovey

Library Assistant: Beth Cliche

Concord Planning & Zoning Board Annual Report

The Concord Planning & Zoning Board includes dedicated board members Judy Kurtz, James Gochie, Meagan Johnson, John Christman, Steven Bean, and Cynthia Stuart. Alan Smith served as the Concord Zoning Administrator until December, 2020. Audra Girouard will be serving as the Concord Zoning Administrator starting in January 2021.

In 2020, the Town of Concord processed 35 zoning applications including:

- (5) additions to existing structures
- (3) decks
- (4) camps
- (1) sub-division
- (1) house
- (1) fence
- (5) sheds
- (5) garage or carports
- (1) Business Operation (Mooselook Diner LLC)
- (9) Certificates of Completion

2021 ZONING BYLAW UPDATE

The Concord Planning & Zoning Board will be reviewing and updating the zoning bylaws, along with reviewing and considering ordinances, starting in February, 2021. As the zoning bylaws impact all Concord residents, we encourage community members to participate in the zoning bylaw update process. Meeting dates and information can be found on the town's website at www.concordvt.us.

BOARD DUTIES

The Concord Planning & Zoning Board is a group of local citizen volunteers striving to provide a variety of services relating to local growth and development, including:

- Reviewing and inspecting construction for compliance with local and state zoning ordinances
- Facilitating the development review process and guiding applicants in the permit process
- Fulfilling requests for information on properties
- Applying and administering the grant process for opportunities relating to growth and development
- Developing and implementing the municipal plan
- Enforcing town zoning regulations

Should community members have questions about the Concord Planning & Zoning efforts, the Board welcomes any inquiries or comments.

Respectfully Submitted,

Cynthia Stuart, Planning & Zoning Board Chairperson



ESSEX COUNTY SHERIFF'S DEPT.

STATE OF VERMONT

Trevor Colby

Sheriff

91 Court House Dr

Guildhall, VT 05905

Tel: (802) 676-3500

Fax: (802) 676-3400

**Essex County Sheriff's Department Report to Concord Select Board for
the period of January 01, 2020 to December 31, 2020**

During 2020, we responded to 91 incidents in Concord. We wrote 146 tickets and 140 warnings for motor vehicle violations. Throughout the county we responded to 451 incidents.

The year was punctuated by Covid-19. Our Department reduced our officer's traffic stops during periods which appeared to be having higher transmission rates in our area and raised our thresholds for the purposes of the stops. During 2020, we made 571 traffic stops within Essex County. From the 571 traffic stops, we issued 288 traffic citations and 273 warnings.

Our Department continues to conduct Special Investigations Unit Services for the Essex county cases of sexual assault and child abuse. We are continuing another year of patrolling V.A.S.T. trails through a contract with V.A.S.T. This year we will be conducting Occupant Safety Checks, distracted driving patrols, and DUI patrols under grants from Governor's Highway Safety. These grant programs enhance the services delivered to your community. I also wrote a grant for and received a speed trailer for roadside notice to traffic of speeds zones. These funds were made available through the Governors Highway Safety Program. I will be bringing the cart throughout the county to the communities where we have been receiving the most complaints.

We are happy to continue putting in time patrolling the area as we normalize our patrol schedules. We are continuing to have an uptick in thefts of catalytic converters and small tools and saws. I would continue to encourage citizens to record locations and plate numbers, as well as descriptions of people who you are witnessing that appear to be located in suspicious places.


Thank you for your continued support,

A handwritten signature in black ink, appearing to read 'Trevor Colby', written over a horizontal line.

Sheriff Trevor Colby

Concord Recycling and Waste Disposal Guide

Town Garage, 110 Brook Road. Saturdays, 8:00am– 2:00pm & Tues. 4:00pm - 6:00pm

<div> <div>↓</div> <div>SORT ITEMS</div> <div>↓</div> </div>	
<p><u>MIXED PAPER</u></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper except:</p> <p><i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i></p>	<p><u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u></p> <p>All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK.</p> <p><i>NO wax-coated cardboard, cardboard soiled with food waste, coffee cups, ice cream cartons, or Styrofoam.</i></p> <p>*BOXES MUST BE FLATTENED*</p>
<p><u>TIN CANS</u></p> <p>Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic.</p> <p>*MUST BE RINSED*</p>	<p><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></p> <p>Labels OK. Flattening not required.</p> <p><i>Snack bags and candy wrappers are trash.</i></p> <p>*MUST BE RINSED*</p>
<p><u>GLASS BOTTLES & JARS</u></p> <p>*Rinse, Remove Lids (recycle with tin)*</p> <p><i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i></p>	<p><u>PLASTIC BAGS</u></p> <p>Any plastic bag or packaging labelled #2, #4, or #5. Any color accepted. Includes bubble wrap.</p>
<p><u>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers</u></p> <p>Max size 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</p> <p>Includes food containers, cleaner containers. #5 accepted <i>if it's a food container.</i></p> <p><i>DISPOSE OF THESE PLASTIC ITEMS IN THE TRASH: Any black plastic, Screw-top caps, automotive fluid bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i></p>	
<p>NO...</p> <div>  <p><u>DIRTY OR UNRINSED ITEMS</u></p> <p><u>Black Plastic containers</u></p> <p><u>Plastic Containers larger than 2 Gallons</u></p> </div>	

ADDITIONAL ACCEPTED MATERIALS:

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper.

HOUSEHOLD TRASH— Services provided by EZ Trash. Bag Prices: \$3, \$4, \$5+. Residents can also contract with private haulers for curbside collection services, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf> Bulky Wastes will be accepted on designated days, which will be posed in advance. Please contact town for Bulky Waste schedule.

SPECIAL WASTES: Scrap metal, Electronics (TVs, computers, radio/stereos, gaming systems, telephones), automotive batteries, household batteries (all primary & rechargeable), metal aerosols cans, hard cover books, fluorescent bulbs.

CLOTHING AND TEXTILES – Drop and Swaps are held annually, call for more information.

HOUSEHOLD HAZARDOUS WASTE – May through the end of September **BY APPOINTMENT ONLY** in Lyndonville, & special Saturday events (no appt necessary) throughout the District. June – September. Call for details.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org

Updated 1/2021



List of Common Items **NOT ACCEPTED** for Recycling

Please dispose of the following items in the trash unless otherwise stated.

IF YOU HAVE ANY QUESTIONS ABOUT SAFELY AND PROPERLY DISPOSING OF A
MATERIAL– CONTACT THE NORTHEAST KINGDOM
WASTE MANAGEMENT DISTRICT

(802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org

Unacceptable Plastics Include:

Any **black** plastic containers

Screw-top Caps

Motor oil, gas containers

Pesticide containers

Styrofoam of any kind

Planting pots and trays

Plastic furniture

Plastic Toys

Coffee Makers

Coat hangers

Vinyl Siding

Maple Tubing

CDs, DVDs, VHS, and cases

Water line pipes and plastic tubing of any size

Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any films with food residue

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers

Aluminum Flashing (recycle with scrap metal)

Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans

Large Pieces of Metal

Nails, Screws, Fasteners

Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers

Milk and Juice Cartons of any kind

Ice cream and waxy or plastic frozen food boxes

Cardboard with metallic interior

Single-use coffee cups

Soiled Cardboard

Waxy Cardboard

Unacceptable Paper

Kraft brown paper bags (recycle with cardboard)

White or Brown Boxboard (recycle with cardboard)

Shiny, glossy, or metallic papers

Paper plates, cups, bowls

Single-use cups

Napkins, paper towels, tissue paper

Unacceptable Glass

Crystal

Incandescent light bulbs

Automotive lights

Pyrex

Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)

“Biodegradable” bags, cutlery, bowls, plates

Food utensils

Plates, bowls, cups

Plastic bags

Styrofoam

Keurig cups

2021 Household Hazardous Waste Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 8	8:00 a.m. – 12:00 p.m.	Ryegate Transfer Station
SATURDAY, JUNE 5	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 12	8:00 a.m. – 12:00 p.m.	Brunswick Town Office
SATURDAY, JUNE 19	8:00 a.m. – 12:00p.m.	Newport Center Town Garage
SATURDAY, JULY 10	8:00 a.m. – 12:00p.m.	Brighton Recycling Center
SATURDAY, JULY 24	8:00 a.m. – 11:00a.m.	Greensboro Recycling Center
SATURDAY, AUGUST 14	8:00 a.m. – 12:00p.m.	Lunenburg Transfer Station
SATURDAY, AUGUST 28	8:00 a.m. – 12:00p.m.	Marshfield Town Office
SATURDAY, SEPT. 25	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

The NEKWMD reserves the right to terminate any collection event if storage capacity is reached.

Please limit HHW disposal at listed events to 30 gallons.

HHW Collection events are limited to District Households.

If you have more than 30 gallons, or need to dispose of business' HHW, please call our office for an appointment at our Lyndonville facility May 4 – Oct. 2, 2020.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from *May 4, 2021 to October 5, 2021*. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY

802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74,074.31

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

**CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74074.31



Town of Concord Dog Ordinance

DOGS [AND WOLF HYBRIDS]

SECTION 1. AUTHORITY. This ordinance is adopted by the selectboard of the Town of Concord under authority of 20 V.S.A. § 3549, 24 V.S.A. §§ 2291 (10) and 2291 (14 & 15), and 24 V.S.A. Chapter 59.

SECTION 2. PURPOSE. It is the purpose of this ordinance to regulate the keeping of dogs [and wolf hybrids], to protect public health and safety and to protect the residents' quiet enjoyment of their homes and properties.

SECTION 3. DEFINITIONS. For purposes of this ordinance, the following words and/or phrases shall apply:

A. **"Dog"** means any member of the canine species;

B. **"Wolf hybrid"** means:

1. An animal that is the progeny of a dog and a wolf (*Canis lupus* or *Canis rufus*);
2. An animal that is advertised or otherwise described or represented to be a wolf hybrid; or
3. An animal that exhibits primary physical and/or behavioral wolf characteristics.]

C. **"Owner"** means any person who has actual or constructive possession of a dog [or wolf hybrid]. The term also includes those persons who provide food and shelter to a dog [or wolf hybrid].

D. **"Running at large"** means that a dog [or wolf hybrid] is not:

1. on a leash;
2. in a vehicle;
3. on the owner's property;
4. on the property of another person with that person's permission;
5. clearly under the verbal or non-verbal control of the owner; or
6. hunting with the owner.

E. **"Vicious dog [or wolf hybrid]"** means a dog [or wolf hybrid] that attacks any person or causes any person to reasonably fear attack or bodily injury from such animal, unless the person is trespassing on the property of the owner of the animal. The term shall also mean any animal that, while running at large, attacks another domestic pet or domestic animal, as defined in 20 V.S.A. § 3541.

SECTION 4. DISTURBANCES AND NUISANCES.

A. No dog [or wolf hybrid] shall run at large in the town.

B. No dog [or wolf hybrid] shall harass or attack other animals or people unless such animals or people are trespassing on the private property of the owner of the dog or wolf hybrid.

C. A female dog [or wolf hybrid] in heat shall be confined to a building or other secured enclosure, except while under the direct control of the owner.

D. No person shall own, keep or harbor a dog [or wolf hybrid] that disturbs the quiet, comfort and repose of others by frequent, habitual or persistent barking or howling.

SECTION 5. POOPER SCOOPER. The person in control of a dog [or wolf hybrid] that defecates in any public area or on the private property of another person shall immediately remove the fecal material and dispose of it in a sanitary manner.

SECTION 6. COLLAR AND LICENSE.

A. Each dog [and/or wolf hybrid] shall be licensed according to the laws of this state and shall wear a collar or harness with the current license attached. An animal that is visiting from out of state must wear a collar or harness with a current license from its home state attached.

B. A dog [or wolf hybrid] that is found without a collar or harness and license shall be immediately impounded under authority of 20 V.S.A. § 3806 and shall be managed under the provisions of that statute.

SECTION 7. HUMANE CARE OF DOGS [AND WOLF HYBRIDS]. All dogs [and wolf hybrids] shall be furnished with clean and safe facilities sufficient to protect the animal and the public health. Any dog [or wolf hybrid] determined by [the constable/police/animal control officer/humane officer] to be without such clean and safe facilities may be impounded.

SECTION 8. ENFORCEMENT. This is a civil ordinance and shall be enforced by [the constable/police/animal control officer/humane officer] in the Vermont Judicial Bureau in accordance with 24 V.S.A. §§ 1974a et seq.

SECTION 9. IMPOUNDMENT.

A. Any dog [or wolf hybrid] that is determined by a [constable/police officer/animal control officer/humane officer] to be a vicious dog [or wolf hybrid] which presents an imminent danger to people or other animals shall be immediately impounded.

B. Any dog [or wolf hybrid] that is apprehended for a third or subsequent violation of any provision of this ordinance shall be impounded.

SECTION 10. NOTICE OF IMPOUNDMENT AND RELEASE FROM IMPOUNDMENT.

A. The officer who impounds a dog [or wolf hybrid] shall, within 24 hours, give notice to the owner thereof, either personally, by telephone call, or by written notice at the owner's dwelling. Such notice shall inform the owner of the nature of the violations, the location of the animal and the steps that are necessary to have the animal returned to the owner.

B. If an impounded dog [or wolf hybrid] has no license or other identification, the person who impounds it shall proceed under the provisions of 20 V.S.A. § 3806.

C. Impounded animals shall be released to the owner only after payment of all penalties and impoundment fees and after remedial action by the owner. Remedial action shall include but is not limited to such actions as providing a collar and current license and providing a plan for compliance with the provisions of this ordinance and with state law.

SECTION 11. INVESTIGATION OF VICIOUS DOGS [OR WOLF HYBRIDS]

A. When a domestic pet or wolf-hybrid has bitten a person while the domestic pet or wolf hybrid is off the premises of the owner or keeper, and the person bitten requires medical attention for the attack, such person may file a written complaint with the legislative body of the municipality. The complaint shall contain the time, date and place where the attack occurred, the name and address of the victim or victims, and any other facts that may assist the legislative body in conducting its investigation.

B. The legislative body, within seven days from receipt of the complaint, shall investigate the charges and hold a hearing on the matter. If the owner of the domestic pet or wolf-hybrid which is the subject of the complaint can be ascertained with due diligence, said owner shall be provided with a written notice of the time, date and place of hearing and the facts of the complaint.

C. If the domestic pet or wolf-hybrid is found to have bitten the victim without provocation, the municipal officials shall make such order for the protection of persons as the facts and circumstances of the case may require, including, without limitation, that the domestic pet or wolf-hybrid is disposed of in a humane way, muzzled, chained, or confined. The order shall be sent by certified mail, return receipt requested. A person who, after receiving notice, fails to comply with the terms of the order shall be subject to the penalties provided in 20 V.S.A. § 3550.

D. The procedures provided in this section shall only apply if the domestic pet or wolf-hybrid is

not a rabies suspect. If a member of the legislative body or a municipal official designated by the legislative body determines that the animal is a rabies suspect, the provisions of Subchapter 5 of Title 20 Chapter 193 and the rules of the department of health shall apply.

SECTION 12. PENALTIES AND COSTS.

A. First offense Written warning

B. Second offense \$25.00 full penalty/\$15.00 waiver penalty

C. Third offense Impoundment & impoundment costs, plus \$50.00 full penalty/\$35.00 waiver penalty

D. Subsequent offenses Impoundment & impoundment costs, plus \$100.00 full penalty/\$75.00 waiver penalty (*the waiver penalty applies when an alleged violator pays the fine without contesting the violation*).

E. Impoundment costs shall be set annually by the selectboard.

SECTION 13. OTHER LAWS. This ordinance is in addition to all other Ordinances of the Town of Concord and all applicable laws of the State of Vermont.

SECTION 14 SEVERABILITY. If any section of this ordinance is held by a court of competent jurisdiction to be invalid, such finding shall not invalidate any other part of this ordinance.

SECTION 15. EFFECTIVE DATE. This ordinance shall become effective 60 days after its adoption by the Concord selectboard. If a petition is filed under 24 V.S.A. § 1973, that statute shall govern the taking effect of this ordinance.

DATE

Selectboard members Signatures

Michael F Regan, Chairman

Carol Genth

George Morehouse

James R. Gochie

Denis P. Girouard

Adoption History

1. Agenda item at regular selectboard meeting held on _____.
2. Read and approved at regular selectboard meeting on _____ and entered in the minutes of that meeting which were approved on _____.
3. Posted in public places on _____.
4. Notice of adoption published in the _____ newspaper on _____ with a notice of the right to petition.
5. Other actions [petitions, etc.]

*NEKYS has been offering vital supportive services for youth and families since 1975
In 2020 NEKYS served **470** individuals throughout Caledonia and Essex Counties*

NEKYS Family Programs Provide:

- Staff is available 24 hours/7 days a week to support youth, families, and individuals.
- Supportive counseling for youth and families, case management, support for youth and families within their schools, and family mediation.
- Outdoor adventure opportunities that include kayaking, canoeing, hiking, swimming, and mountain climbing. The group works on learning coping skills and self-care strategies.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Program Include:

- Staff is available 24 hours/7 days a week to support youth, families, and individuals.
- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person is to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development, and educational advancement support.

NEKYS Restorative Justice Programs Include:

- A voluntary and confidential alternative to court proceedings for individuals ages 10 through adult.
- Programs based on restorative justice practices that give the person who violates the law the opportunity to identify and repair the harm done to the victim, the community, and themselves.
- Opportunity for the individual who completes the requirements of the program to have his or her case closed in the legal system.
- Help for individuals to regain their driver's license while they pay off their fines and fees.
- Support for 16 to 21 year old youth who are referred to the program after receiving a notice to report from a police officer for possession and/or consumption of alcohol or marijuana.
- Assistance for youth ages 10 through 22 who have been adjudicated in Family Court, are on probation and require additional support by the Department for Children and Families.
- Pretrial Services – a new program involving risk assessment and needs screening.
- Balanced and Restorative Justice (BARJ) – works with adjudicated youth to reduce/eliminate repeat offenses; works with at-risk youth using prevention techniques to keep them out of the juvenile justice system; truancy work with school systems.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions or concerns.

March 2021

For over 41 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for older Vermonters to age independently, their way. Our mission is to deliver the person-centered support necessary for our older Vermonters to sustain their independence and live well in their communities.

Our valuable services include a Helpline, Medicare counseling and Bootcamp, specially-trained staff who help people develop long-range planning as they age, exercise and mobility programs, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as assistance in applying for fuel, food, and pharmacy programs.

Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by over 370 volunteers who serve as home-delivered meal drivers, wellness program leaders, friends who make neighborly check-in phone calls, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom. During this past year 88 residents of Concord used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVT, Medicaid and Medicare, fuel assistance, and transportation, among other services. Our website www.nekcouncil.org provides information on many of our programs and services.

We sincerely thank the residents of Concord for your continued support to make a difference in the lives of your residents who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Helpline: 800-642-5119.

In gratitude,



Meg Burmeister
Executive Director

The staff at the NEK Council on Aging wish to extend a special note of thanks to all the residents of the towns that supported us with an appropriation or donation during the COVID-19 pandemic. Requests for our services increased substantially and we remain grateful for the support of all our friends in the Northeast Kingdom as we continue to help our elders to remain healthy and safe.



Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

Phone: (802)748-8170 • Fax: (802)748-5275 • <http://riderct.org>

"COMMUNITY IS OUR MIDDLE NAME"

Town of Concord
Concord Town Office
PO Box 317
Concord, VT 05824

December 1, 2020

Re: Request for town appropriation

Dear Concord Voters,

Rural Community Transportation, Inc. (RCT) respectfully requests that the following special appropriation article appear on the 2021 warning for Town Meeting:

Article: Shall the **Town of Concord** vote to raise, appropriate and expend the sum of **\$2300** for the support of **Rural Community Transportation, Inc.** to provide services to residents of the **Town of Concord**.

RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In Fiscal Year 2020, RCT provided 2205 trips to 45 residents of Concord, travelling 61,138 miles at a total cost of \$37,055.

RCT operates with federal and state funding; however, our funding sources typically require 20% - 50% local match dollars. All town appropriations received are used to provide the required local match.

We hope you will be able to assist with this request and look forward to our continued service to the residents of Concord.

Sincerely,

Lila Bennett
Community Relations Manager



Activity Report for Concord
Fiscal Year 2020 * July 2019 – June 2020
Town Appropriation Request: \$1200

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

Social Change

Social Change focuses on a variety of initiatives in schools and in the community that aim towards preventing gender-based violence, substance misuse and tobacco use while creating a community where abuse and oppression are acknowledged and addressed. In FY20: 1717 Youth were served through 73 sessions, 258 adults were trained in 24 workshops. Umbrella also has 15 school partners throughout the Northeast Kingdom.

Advocacy

The Advocacy Program serves survivors and children of survivors who have experienced domestic and sexual violence, stalking, teen dating violence, human trafficking as well as violence related to gender or sexual orientation. In FY20: 519 people served; 60 households including 41 children (101 people housed in emergency shelter).

New to our advocacy program this year, Umbrella added 12 new beds for emergency shelter for families fleeing domestic violence. Also new this year, 6 households including 8 children (14 people) were housed in transitional housing. \$64,974 was given out to support clients, which includes help with security deposits, food, personal belongings, moving expenses, transportation, and rent.

Family- Based Services

Family Based Services focuses on connecting families to child-care and strengthening family relationships. Kingdom Child Care Connection assists families in Caledonia and southern Essex counties to receive subsidized childcare, appropriate child care referrals and specialized childcare placement support. The Family Room offers supervised visitation for families throughout the Northeast Kingdom. Families are connected to needed support including child care through our Kingdom Childcare Connection. In FY20 560 households received Umbrella support to access child care, 120 families connected to children's integrated services and there were 60 new referrals to child care.

Children participate in supervised visitation with support of the Family Room. FY20 saw 93 children served with supervised visitation.

Economic Empowerment

Economic Empowerment supports women with significant barriers to employment to work on their challenges with wrap-around, no-judgment support. Participants gain experience through culinary service and transition to employment on the pathway to meet their financial goals.

Women package and prepare food for homebound seniors via Cornucopia's Meals on Wheels program and food service at the Ready, Set, Grow Center in Newport. In FY20 the Cornucopia program had 8 graduates, of which 100% gained employment post-graduation. 12 former graduates received follow-up support. Cornucopia produced 37,276 meals (717 weekly average). We have 5 clients in the extended Cornucopia program and 2 new jobs were created.

Women and youth expand marketable skills while earning money towards our mission through our social enterprise, Dolcetti Gelato. \$3,000 earned with 8 pop up events in the summer of 2019.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 15 households in Concord were served by Umbrella in FY20 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Concord's support.

Respectfully,

Amanda Cochrane
Executive Director

Caledonia Home Health & Hospice
Visit Statistics for 2021 Town Appropriations

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to enhance the quality of life of individuals and families by providing compassionate, accessible and affordable patient-centered health services to our community.

In the last year, Caledonia Home Health and Hospice was honored to provide 1,640 visits to the town residents of Concord, VT. Our staff visited 61 homes of community members living in the Concord area.

While working with residents, we provided physical, occupational, and speech therapies. We provided skilled nursing, medical social work, personal care attendants, and even home makers. We work together with primary care physicians so that care is specific and structured to treatment goals.

2021 Town Appropriation Visit Statistics Concord, VT

- Home Care (Therapy, Nursing, MSW) = **972 visits**
- Maternal Child Health= **36 visits**
- Hospice (Nursing, Therapy, Personal Care, Respite) = **489 visits**
- Long Term Care (Case Management, Personal Care, Respite) = **143 visits**

Total Visits in Concord, VT = 1,640 visits

Testimonials

"In the past 11 years of my care giving, home health has been my support at all times. They are the best! I could not have done it without them... I'm glad to have them on my side. They are a great team. We need more like them."

"My Physical Therapist and Nurse were methodical, practical, and explained things to me in terms I could understand. They were friendly, courteous, good listeners, and punctual as well as professional."

"The staff is very kind and caring. They make you feel good by the way they treat you as a friend and not a patient. They are on time and call 1st to let you us know they are coming. Very knowledgeable in all areas of healthcare. Thank you!"

"People from home health care agency were kind, communicative, thoughtful, and patient. Nothing but good thoughts for those people."

Catamount Arts 2020

The residents and voters of Concord have consistently played a very important role in the success of Catamount Arts. Through your support at Town Meeting and by attending many of the films and performances offered throughout the year, the citizens of Concord help to keep the Arts vital and available to all of the residents of the Northeast Kingdom.

In a typical year, Catamount invites and encourages the residents of Concord to participate in many of its community offerings, including the Tap Into Film 48 Hour Student Film Slam, Community Film Series, monthly free Bluegrass Night, and gallery exhibits and receptions. In the summertime, we invite thousands of residents to the top of Dog Mountain each Sunday where Catamount Arts offers a free 10-concert music series -- 2020 would have been our fourth year. These free events are funded in large measure through appropriations from communities in our area.

Also in a typical year, Catamount Arts offers a wide range of classes, workshops and camps for people of all ages. Learning opportunities at Catamount range from Claymation, and bookbinding, to mask making, French lessons, and filmmaking through mediums such as stop motion animation. Catamount Arts partners with local elementary, middle and high schools to provide in-school and out-of-school creative learning activities. In addition, more than 4,500 students and teachers typically enjoy shows by professional performers in our School-Time Performance series. Catamount Arts also generally presents more than 200 films and 100 live performances a year, also in large measure due to the generosity of the voters of Concord. Your appropriations help to underwrite the costs of these presentations as well as helping Catamount pay for such general operating expenses as heating and electricity.

However, we all know 2020 was anything but a typical year. For the majority of 2020, we had to close the doors to our building, but the Catamount staff brainstormed night and day via Zoom, email, and text message to keep art in the lives of our community. Kingdom COVID Chronicles, SOCAPA's 72-hour international Family Film Slam, and the NEK What's Your Art Creativity Showcase engaged people of all ages from the comfort of their homes. The Drive-In to Stay Safe Music and Movie Series, #GetDownTown, and Vermont's first vertical concert starring Kat Wright at Burke Mountain brought live performance safely back to the Kingdom.

By the time you read this request, we will have successfully brought to you eight hours of comedy, magic, storytelling, and music direct to your living room via our First Night North virtual celebration of the arts.

Our mission is to promote lifelong community engagement in the arts, and thanks to your patience, engagement and encouragement, and continued support, we are reimagining our creative economy with adaptive programming to support recovery in all sectors. We look forward to continuing to grow with you, and hope to see you back for more events in 2021!



Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2020 was not at all what anyone expected especially in the world of providing Emergency Medical Services and being frontline healthcare providers. In my 27 year career, I have never seen so much change happening daily sometimes even hourly, new policies/procedures, new protocols, response changes, new guidance, daily/weekly virtual meetings all in response to this historic year with the coronavirus pandemic. Our agency stepped up in a big way, not only to meet the medical needs of the community with regard to medical response and inter-facility transport in the face a pandemic, our agency worked alongside the Vermont Department of Health providing COVID pop up testing clinics in Saint Johnsbury from the beginning. Weekly our crews helped staff VDH pop up sites with two to three EMT/Paramedics to provide additional support and resources to provide PCR testing. Our staff tested hundreds of local residents and visitors traveling into the region. Donned in personnel protective gear -N95 masks, gloves, gowns, faceshields inside a tent in the midst of the summer heat for hours, our staff was there. In addition, our team was available to be called upon to do home PCR tests for those who did not have transportation to a test site. We also were called up for additional resources for potential outbreaks or scheduled facility testing in the region. Lastly, we will be providing assistance to VHD for vaccine clinics once they have these up and running for the community as well.

Even though this was a stressful year and many additional responsibilities and changes added upon our staff, they adapted and overcame with a tremendous level of professionalism. This was new to all of us in many ways, and we had to learn new ways to protect ourselves and treat our patients with new equipment in order to keep us safe in our transport environment. This meant a great deal of training and familiarizing with new equipment and updated protocols. Our staff has been here 24/7/365 meeting the medical needs of our communities and a big “thank you” should be given to all the frontline medical staff and responders as well as all the other essentials workers who have been here assuring everyone is safe. If you see a healthcare provider/medical responder, please thank them! CALEX has protected our staff very well during this period, with only a few isolated sick days as expected during this time of year. We have not had any staff COVID-19 positives to date and our staff has begun receiving their vaccinations.

CALEX continues to provide the highest quality of pre hospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. Serving 9 towns – Saint Johnsbury, Waterford, Barnet, Concord, Kirby, Victory, Danville, Walden and Peacham. Our volumes were down this year due to the pandemic. CALEX responded to 1,366 911 responses and the remainder being Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area 8 minutes 32 secs. Overall our agency responded to 2,815 requests for service. CALEX provided 478 inter-facility transports throughout the year in VT and an additional 282 in NH for a total of 761 inter-facility/medical transports. These transports are a critical point of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care or other specialty services at a higher-level care facility such as DHMC or UVMHC and other hospitals across the New England. CALEX also continues to provide Paramedic intercept services to Lyndon Rescue and other services that may be transporting critical ill patients into NVRH. Our Paramedics respond rapidly with our intercept vehicle to meet on scene or enroute to the hospital to provide the highest level of care. Our crews experienced many life-saving emergencies and very successful stories with great outcomes this year. We provided numerous training opportunities with both internal and external training as well as various simulation opportunities to focus on high quality training for our staff.

In 2021, we plan to remount our 2011 Dodge Ambulance, and replace with a 2021 Ford F-450. This remount process which is completed by Osage Ambulance, Linn MO – removes the old box from the chassis, installs new LED lightning, new flooring, reinspects all the electrical systems, and completely sandblast the box and repaint/letter. This remount process has been successful for us while saving thousands versus purchasing new for a minimum of two remounts. We maintain a fleet of 5 Ambulances, one Paramedic intercept vehicle, one off-road UTV.

As we end 2020, I look forward to safe and successful year of providing the very best of pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed to anyone who may need our service in the communities we serve. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region.

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency’s mission.

Respectfully Submitted,

Michael J. Wright, NRP
Chief Executive Officer

NORTHEAST KINGDOM HUMAN SERVICES, INC. (NKHS) Requesting \$1297 in 2021

181 Crawford Road – Derby, P. O. Box 724, Newport, VT 05855 ♦ 802-334-6744 or 800-696-4979

2225 Portland Street, P. O. Box 368, St. Johnsbury, VT 05819 ♦ 802-748-3181 or 800-649-0118

Emergency Crisis Line 802-334-6744 – 24 hours a day/7 days a week

NKHS Parent Support Line 802-749-1111, a free community service

www.nkhs.org

Thank you **Town of Concord** voters, for your appropriation support last year. Annual appropriations are a vital funding source supporting community members who otherwise cannot afford care to improve their lives through confidential program services for Emergency/Crisis Services, mental health, addiction, and/or developmental/intellectual disabilities. Our mission is to empower individuals, families, and communities by promoting hope, healing, and support.

Summary data for July 2019 through July 2020:

- **3,663** = Total number of individuals of all ages in our service area that utilized support services in the past year.
- **109** = Number of individuals **from the Town of Concord** who accessed supportive care at Northeast Kingdom Human Services, Inc.
- **Over 100 hours** = Employees provided community consultation, education, and outreach in community meetings, events, and trainings in Northeast Kingdom Human Services offices, area schools, and businesses. Training examples include QPR Gatekeeper and Youth Mental Health First Aid.
- **512 total, 21 from the Town of Concord** = Dedicated professional employees who support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth during the COVID-19 pandemic, in homes, in schools, and throughout Northeast Kingdom communities.
- **18%** = There was an increase of 18% in unanticipated expenses not reimbursed by the state or other grants for technology, cleaning supplies, and personal protective equipment needed to provide services during the COVID-19 pandemic.

Good mental health is important for everyone. As a Designated Agency serving the Vermont's system of care, NKHS has a responsibility for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. Northeast Kingdom Human Services is asking the Town of Concord voters to consider helping neighbors, family members, and friends receive the supports they need to live a happy, fulfilling life and be an active and contributing member in your community. The 2021 appropriation request of \$1297 is the same amount voted on at the 2020 Town Meeting. This represents 1.34% of appropriation requests from 48 towns.

Thank you so much for your support!

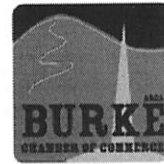
Respectfully submitted,
Tomasz Jankowski, DPT, MHA, MBA
President and CEO

www.nkhs.org



Recreate. Relax. Repeat.

Burke Vermont



BURKE AREA CHAMBER OF COMMERCE - 2020 - THE YEAR IN REVIEW

2020 Board of Directors: Chris Andrews (completing 1 of 3 yr term), Michelle Cleveland (completing 2 of 3 yr term), *Lilias Ide (New board member to be voted in for 3 year term)*, Linda Lotti (term up for 3 year renewal), Jim O'Reilly (completing 2 of 3 yr term), Tammy Wagner (completing 2 of 3 yr term),

Current Officers: Linda Lotti, Interim President and Treasurer; Chris Andrews, VP; Michelle Cleveland, Secretary

MEMBERSHIP – We currently have 314 members

MISSION STATEMENT

The object of the Burke Area Chamber of Commerce, Inc. shall be to promote the economic, civic and social welfare of the people of Burke and vicinity. The Burke Area Chamber of Commerce, Inc. is organized to advance the general welfare and prosperity of the Burke area so that its citizens and all areas of its economic community shall prosper. Promotion shall be provided and particular attention and emphasis shall be given to the interests of the area.

GEOGRAPHIC AREA

As the BURKE AREA Chamber of Commerce, our geographic area includes Burke, VT and other towns within a 40 mile radius of Burke. We also welcome members from other areas who have an interest in the Burke Area and the objectives of the Chamber as stated in our bylaws.

THE YEAR IN REVIEW

- Well.....the pandemic.....This year was challenging to say the least and it will continue to be so for a while. We've been limited as a Chamber with what we can do for events, marketing, etc., but we have done our best to keep our members informed of updates from the State of Vermont as well as provide information about resources and funding available to assist businesses. Through our website, enews, social media and other outlets, we've been keeping the community as well as potential visitors up to date on travel restrictions, State mandates such as wearing masks, changes to business operations, events, etc. Like every other business, we have adapted our message to encourage safety and respect for the health of the community while still encouraging people to support local businesses whether it be by ordering products online, purchasing take-out food, engaging in outdoor recreation, participating in virtual opportunities, etc.
- **WE WANT TO HEAR FROM YOU – OUR MEMBERS!** At any time, you can email the Chamber or a board member with questions, concerns, ideas, news to share, etc.
- **Chamber Financials** –Due to the pandemic, we did make some adjustments to our budget to make up for lost revenue from events. Some members did not renew for 2020, but we did have a steady amount of new members. We still have a lot of members (310) compared to other chambers in the area. We are in good shape financially.
- **Collaboration with One Burke.** We have been actively involved with One Burke to assist them as they work on community needs including village infrastructure improvements in West and East Burke as well as Trails & Transportation needs. The West Burke Village Revitalization Project has gained lots of momentum this year and identified much potential for development and possible new businesses in West Burke. We encourage you to visit the One Burke facebook page to learn more about projects and accomplishments.
- The **Burke Chamber/Kingdom Trails Rural Business Development Grant (RBDG) from the USDA** has been extended until 2021. The grant is to partially fund a **Network & Welcome Center Feasibility Study to determine traffic, parking and other needs in East Burke Village.** The Chamber is the fiscal agent for the grant with Kingdom Trails completing the work outlined in the grant. SE Group of Burlington, VT has been working on the project including gathering input from the community and KT users via surveys, a public forum, and other communications.. The ultimate goal is to use the study results to improve the traffic, parking and safety issues in East Burke Village. Updates are available on the KT website.
- The Chamber is responsible for the **free WiFi (The Burke Connection)** available in East Burke village. This year, we hired Mosedale Integrated Solutions to upgrade equipment and improve the connection. That project was completed this Spring.

Burke Area Chamber of Commerce / PO Box 347 / East Burke, VT 05832
802-626-4124 / burkechamber@burkevermont.com / www.burkevermont.com

COMMITTEES *(any members interested in being involved, can contact the BOD member heading the committee)*

- Lodging (Jim)
- Business to Business Opportunities (Jim & Linda)
- Marketing (Jim & Chris)
- Education (Linda)
- Events (Tammy & Michelle)
- Beautification (Tammy)

BUSINESS TO BUSINESS OPPORTUNITIES OFFERED IN 2020

- We continue to be involved with the **NEK Regional Marketing Group** which initiated the GetNEKed campaign last year to encourage folks to visit the region and share their experiences via social media. We provide info about Burke Area events and attractions to the campaign as well as assist to promote the website, getnekedvt.com.

MARKETING INITIATIVES COMPLETED AND IN PROGRESS

- Due to the pandemic and travel restrictions, we focused our advertising efforts on encouraging fellow Vermonters to explore their own backyard and visit the Burke Area. We have also been regularly sharing links to info from the State of VT regarding COVID-19 and cross state travel information.
- **E-newsletters** are sent on the first of each month and include info for residents and visitors such as monthly events, lodging, local deals and other area news.
- The chamber website, **BurkeVermont.com** is regularly updated with events, listings, area news and more. The site receives an average of 50,000 visitors per year.
- Regular posts are made to **facebook** and we have over **4,300 followers/likes**.
- The Chamber puts together a **printed list of weekly events**. The list is emailed to all chamber members each week, is posted on facebook and a print edition is posted at select locations in Burke/Lyndonville.
- **Print advertisements:** Print publications we normally participate in such as the VT Chamber Winter Guide did not happen this year due to lack of advertisers because of the pandemic. We are currently advertising the region in a digital Stay & Play guide put together by the VT Chamber. We also had a two page coop ad in the 2019/2020 Snowmobile VT early winter edition. Along with the NEK Regional Marketing Group and 6 other NEK Chambers, we participated in a one page ad in *Seven Days Staytripper* which was geared to Vermonters.
- **Online ad campaigns:** Vermont.com (annual campaign)

(All print and online ads direct readers/viewers to the Chamber website, BurkeVermont.com, where they can learn about area offerings and member businesses. Coop ads consist of a general chamber ad for the area as well as individual ads from participating businesses)

EVENTS

- Well....again....the pandemic....We were unable to host signature events this year including Halloween festivities, Christmas events, and of course, the Fall Festival.
- June – WE DID host a scaled back **Strawberry ‘Festival’** in **West Burke** which featured shortcake to go and a pizza truck. The event was much appreciated and folks were happy to have something to do and be able to socialize a bit in a safe way.
- September – in collaboration with One Burke, we hosted a **Community Gathering and Pig Roast** in West Burke which was well attended. One Burke provided updates on projects and gathered a lot of feedback from the community about their ideas for West Burke Revitalization.
- December – The **Christmas Tree display/contest** on the green in the village will be up for the holiday season and beyond.. Winners of the tree contest will be announced via facebook in mid-December. Five winners each receive \$100 to a charity of their choice.

Our HOPE is for a better 2021 for all of us. A vaccine, a return to normalcy, a burning of the masks....Next year we hope to be able to host an actual Strawberry Festival with music & dancing, have the biggest and best Fall Festival ever, raise tons of money for the Burke Senior Meal Site at our Community Dinner, see kids out trick or treating, and see our local economy come back stronger than ever. In the meantime, we continue to do our best to adapt, send the right message, provide support to our local businesses, and always act in the best interest of the community.

Thank You for your continued membership and support!



***Connecticut River Joint Commissions – FY 2020 Annual Report
July 1, 2019 through June 30, 2020***

Suite 225, 10 Water St., Lebanon, NH 03766.

Website at <http://www.crjc.org>

CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local subcommittees and over 100 volunteers, CRJC is guiding the watershed's growth by reviewing and commenting on hydro-electric dam relicensing, regulatory proposals, shoreland protection, and initiatives on clean water.

CRJC continues to bring policy makers from both states and the public together to keep them abreast of the issues facing the Connecticut River Watershed. This year CRJC engaged with the "Rails-to-Trails Conservancy" who envisions a connected trail network of roads and highways throughout northern New England. There are 60 miles along the Connecticut River in both New Hampshire and Vermont that the Conservancy believes might be identified as part of a trails network.

CRJC completed a Strategic Plan 2020-2025 which builds on over 30 years of experience in engaging communities in the Connecticut River Valley of Vermont and New Hampshire in a "shared commitment to safeguard a good place and a good life." (Connecticut River Corridor Management Plan, 1997)

The CRJC is a quasi-governmental organization composed of Governor-appointed and designated Commissioners from Vermont and New Hampshire, and the parent organization to five Local River Subcommittees. They may represent different interests, but are united in a shared regard of the Connecticut River, the surrounding landscape, and the ecosystem as a whole. Together, they identify and pursue collaborative efforts that safeguard the Valley.

We anticipate the Connecticut River Valley will see substantial growth related to migration from metropolitan areas to our east and south driven by climate change and sea level rise, as well as the current pandemic. The need for facilitated cooperation and coordination between the two states on development within the watershed will only increase. The actions proposed in this plan leverage the group's strongest assets: the passion and commitment of the volunteer members and Commissioners, and its statutorily-enabled purpose and connection to state government.



In the short term, these strategic leverage points will build internal capacity to help sustain the organization. Over time and amidst those global challenges, the CRJC intends to continue serving communities of the Valley by helping to guide the growth and development in a way that conserves landscape integrity and stewards the use of its natural resources. The CRJC is well-situated to play a convening and advocating role, and understands that this work is most effective in partnership with existing organizations and initiatives. The CRJC values connection, advocacy, and mutual support, and is therefore dedicated to elevating collective efforts and collaborating with like-minded partners.

A copy of the full plan can be viewed or downloaded here: http://www.crjc.org/wp-content/uploads/2020/09/CRJC_StrategicPlan_FINAL.pdf

CRJC gratefully acknowledges the assistance of the New Hampshire Charitable Foundation to complete the strategic plan and the facilitation of Emily Davis of Brattleboro, Vermont.

The current Executive Committee of the Joint Commissions are; Lionel Chute, President (NH); Christopher Campany, Vice President (VT); Jennifer Griffin, Treasurer (NH); Jason Rasmussen, Secretary (VT); Ken Hastings, (NH); Marie Caduto (VT); and Steven Lembke, Immediate Past President (VT). The Commission currently has several openings available for residents of both New Hampshire and Vermont. For more information on responsibilities and the appointment process e-mail contact@crjc.org

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Connecticut River Joint Commissions
10 Water Street, Suite 225
Lebanon, NH 03766
(603) 727-9484
<http://www.crjc.org>

CRJC Riverbend Subcommittee Annual Report - 2020

The Riverbend Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities, with allowance for alternates. Since March 2020, the Subcommittee has met via video conference call and continues to do so while state emergency orders are active due to the COVID-19 pandemic. Current members of Vermont are Bill Graves and John Fairchild from Barnet, Deborah Noble from Concord, Scott Labun from Newbury, Mary Dole from Ryegate, William Piper from Waterford, and openings in Guildhall & Lunenburg. Current members of New Hampshire are Rick Walling from Bath, Michael Crosby and Gal Potashnick from Dalton, Pauline Corzilius and Lewis Dale from Haverhill, Rob Christie from Lancaster, Jim Sherrard and Jan Edick from Littleton, and Ken Hunter from Monroe. Those with one representative have an opening for a second volunteer.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Meeting and events are open to the public. The Subcommittee is one of five that make up the Connecticut River Joint Commissions since 1989. Specific responsibilities include providing feedback to NH Department of Environmental Services, VT Agency of Natural Resources and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed up to date and commented on a number of issues including Vermont basin management plans, changes to the NH wetlands permitting process, and CRJC strategic plan. Chair Rick Walling has been authorized to sign off on NH minimum impact notification, registration, or expedited wetlands permit applications. The Subcommittee reviewed and commented on a series of permits including substation, electric corridor maintenance, and dock replacement in Monroe; driveway through a wetland complex in Lunenburg; and culvert replacement in Lancaster. In June, Belinda Emmons presented about her wildlife photography in the Connecticut River Valley. Members are pursuing a water quality monitoring program for the 2021 season. Members vocalized interest in bolstering LRS review of relevant Vermont permits.

If you or someone in your community is interested in learning about or contributing to river management for the watershed, including serving as a liaison to the Headwaters Subcommittee, please contact our staff support Olivia Uyizeye at ouyizeye@uvlsrpc.org or visit our website at www.crjc.org to learn more.



GREEN UP VERMONT

www.greenupvermont.org

Green Up Vermont celebrated its 50th Anniversary of Green Up Day on May 30, 2020. Although 99% of all events were cancelled due to Covid-19, Green Up Day was successfully executed with social distancing by 14,000+ volunteers, cleaning up over 241 tons of litter, and 9,000 tires statewide. It is imperative for all of us to keep building awareness and stewardship for a clean Vermont environment. Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and engagement.

Support from municipalities is essential to our program. Funds help pay for administration, supplies (including 65,000 Green Up trash bags), promotional outreach, and educational resources including activity books, poster and writing contests, and a \$1,000 scholarship.

Early awareness initiatives for Green Up Day tripled the number of submissions to our annual poster art and writing contests and produced 184 applicants for our first scholarship. We were able to offer "Greener" bags made with 70% post-consumer waste; add a Green Scuba team to clean in Lake Champlain; and had over 100 editorial stories in the news as well as a national mention in the *Washington Post*.

Donations can be made to Green Up Vermont on Line 23 of the Vermont State Income Tax Form or anytime online at [**www.greenupvermont.org**](http://www.greenupvermont.org).

Visit our website and follow us on Facebook (@greenupvermont) and Instagram (greenupvermont).

Green Up Day, May 1, 2021

Thank you!

NEK Community Broadband

NEK Broadband Communications Union District **Annual Report to Member Towns**

Activities through December 7, 2020

NEK Broadband Communications Union District (NEK CUD/ CUD) was formed through affirmative Town Meeting votes on March 3, 2020 by 27 NEK towns: Albany, Barnet, Barton, Brighton, Burke, Concord, Coventry, Craftsbury, Danville, East Haven, Glover, Greensboro, Groton, Hardwick, Kirby, Lowell, Lyndon, Newark, Peacham, Ryegate, Sheffield, St. Johnsbury, Stannard, Sutton, Waterford, Westfield and Wheelock. Within two weeks, Vermont and much of the country, and world, entered a state of emergency related to the novel coronavirus.

The safety measures instituted to protect public health exacerbated and laid bare existing deficiencies in our region's broadband infrastructure. Since then, additional attention and funding has been made available to begin to tackle the problem. In addition, all our meetings have been conducted via the online video conferencing application Zoom, following emergency open meeting rules provided by the Vermont Secretary of State.

On April 30, 2020, NEK CUD held its organizational meeting with Governing Board members and alternates appointed by each member town. We adopted bylaws and established an Executive Committee and elected seven members to serve. The CUD was officially recognized by the Vermont Secretary of State on May 6, 2020. By our June meeting, we established a regular meeting time, the second Thursday of each month between 5:30 and 7 p.m. as well as a website where we post agendas and minutes: nekbroadband.org

Highlights of the past year include:

- (May) Created standing Finance and Technology Committees with appointed members. These two committees are open to both Governing Board members and members of the public.
- (June) Adopted a Statement of Mission, Service Goals, Operating Principles and Immediate Priorities. Approved a Hybrid Public-Private Operator as a preferred operating model, which means the CUD would not be an Internet Service Provider (ISP), but would strive to own assets that would be leased to one or more private operators.
- (July) Recommended Tilson Technology Management, Inc. as the communications consultant to conduct our feasibility study and business plan. Partnered with Tilson Technology Management, Inc., VELCO (Vermont Electric Power Company), Green Mountain Power and the Vermont Public Power Supply Authority (VPPSA) to prepare for the FCC's Rural Digital Opportunity Fund (RDOF) reverse auction. Joined an Interlocal Agreement with other Vermont Communication Union Districts to explore collaboration.

- (August) Approved a 2020 Budget which included contract positions: a part-time Project Manager, Bookkeeper/Clerk and Administrator/Treasurer. Hired Christine Hallquist of Hyde Park as part-time Project Manager for the months of August and September.
- (September) Approved COVID-Response Connected Community Resilience Program grant-funded broadband project with Kingdom Fiber, which will fund the customer portion of fiber connections for up to 100 underserved addresses in Albany, Craftsbury, Greensboro, Hardwick and Irasburg by the end of the year. Hired Jami Jones of Hardwick as part-time Bookkeeper/Clerk.
- (October) Hired Christine Hallquist as Administrator/Treasurer. Adopted draft 2021 budget and annual report. Approved applying for a second COVID-Response Connected Community broadband project with Tilson Technology Management, Inc. in Concord, VT. This project is conditional upon Tilson moving forward with their Lunenburg, VT project and funding may be reallocated to other projects elsewhere in the CUD.
- (November) Tilson completed the feasibility study highlighting 8 strategic projects that would cash flow positive in three years. Study also presented multiple sources for financing the initial projects including Vermont Economic Development Authority (VEDA) loans, grants and private equity.
- (December) FCC announced RDOF awards for Vermont. Significant awards were given to 3 ISP's who will be required to provide service speeds of at least 100mbps.

In 2020 thus far, membership has grown to 31 towns. Wolcott and Irasburg joined on May 29. Westmore joined on July 9. Brownington joined on November 12, 2020. Walden joined December 10th.

Respectfully,



Evan Carlson, Chair

	NEK Community Broadband						
	Community Union District						
	2021 Budget						
	Organizational	Notes					
<u>Income</u>							
2020 Transfer	68,700						
Additional Operational Fundraising	25,000						
TOTAL	93,700						
<u>Expenses</u>							
<i>Personnel</i>							
Administrator/ Treasurer	\$7,000	Contribution to NVDA contract	Jan-July				
Administrator/ Treasurer	\$22,500	CUD position - 25 hrs/week	August-December				
Bookkeeper/ Clerk	\$9,600	CUD position - 10 hrs/week					
Grantwriting/ Communications	\$4,000						
Legal	\$15,000						
<i>Project</i>	\$30,000	Remaining Kingdom Fiber Connections					
<i>Operational</i>	\$1,250						
<i>Board Expenses</i>	\$1,000						
TOTAL	\$90,350						
	Projected Capital Investment (a)						
VEDA matching funds	\$400,000	VT matching funds grant					
VEDA loan	\$4,000,000	Maximum amount					
	\$460,000	VT Connected Community Resilience Program Grant					
	<u>\$500,000</u>	Minimum target for additional grant-funded project					
	\$5,360,000						
<u>Footnotes</u>							
(a) NEK Broadband anticipates engaging in construction of portions of its fiber network in 2021.							
How much we will be able to fund will be based on the federal and state grants available, as well							
as our ability to secure low-interest loans. At minimum, we expect to apply for a loan program available							
for broadband development through the Vermont Economic Development Authority. Success will be							
dependent on favorable results from our CUD feasibility study due in mid-November.							



To the Voters of Concord

For 70 years, the Northeastern Vermont Development Association (NVDA) has been a regional advocate for stronger communities and vibrant local economies. As the state's only combined regional planning and economic development organization, we are uniquely suited to simultaneously serve the municipalities and businesses of the Northeast Kingdom.

This year, we are once more requesting dues from our member communities. These funds are vital as they allow our team of professionals to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage other state and federal funds for our region.

Local governance is increasingly complex -- and even more so during a pandemic! Since last March NVDA staff has been swift and agile in meeting the pandemic's unprecedented challenges. We quickly mobilized to help local governments secure expense reimbursements due to COVID and connect so many of our businesses to the available state and federal recovery resources. Our regular services continued without interruption as well. They include, but are not limited to:

- Land use planning and regulation – town plans, zoning bylaws, and on-call technical assistance for local officials;
- Transportation studies, Infrastructure inventories, and Project planning;
- Digital mapping and GIS services;
- Grant writing and administration for community and regional projects;
- Direct business support, referral services, and lending to employers in our region;
- Energy planning and water quality planning to help communities meet evolving statutory requirements;
- Local emergency planning and hazard mitigation planning;
- Brownfield assessments and planning;
- Economic development planning to grow and strengthen businesses in our communities;
- Municipal education and training opportunities for local officials;

How is this relevant to your community?

NVDA staff provided Grants in Aid Assistance. Grant administration. Assisted with updating the Local Emergency Management Plan which was adopted by Vermont Emergency Management. Provided daily COVID 19 information such as grant assistance and health information and provided information to the Fire Department on grants that were available to Fire Departments

NVDA's municipal dues remain at a very affordable \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We take great pride in providing cost-effective professional services to the communities and businesses of the Northeast Kingdom. We take pride in keeping communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker
Executive Director

Vermont League of Cities and Towns
Serving and Strengthening Vermont Local Government

About the League. The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports, and show that our positive net position continues.

Member Benefits. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member questions that often involve how to comply with state and federal requirements. In 2020, VLCT's timely legal and technical assistance included answering more than 4,000 legal questions and publishing guidance, templates, research reports, and several new groups of FAQs explaining how municipalities can implement the state's COVID-19 requirements. To support Vermont's towns and cities in responding to the pandemic, VLCT quickly researched, assembled, and distributed important information about fiscal impacts, grant opportunities, and how to adapt town operations, hold public meetings remotely.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law, as well as pertinent statewide topics. In response to the pandemic, the League provided online trainings, a virtual week-long conference, and timely announcements and information from state officials about how to comply with requirements and access to funding and assistance.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as responding to the COVID-19 pandemic, road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, equity and inclusion, and ensuring the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help each official and employee carry out the important work of local government. For a comprehensive list of member benefits and services, please visit vlct.org/membersguide to download the VLCT Member Guide.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.



Concord School

Sherri Gregory, Principal



Although we have had many dips, curves and hurdles since March 2020 I am amazed at the flexibility, positivity, collaboration and support that has taken place during this pandemic. For this, I am grateful and honored to continue to be your principal serving the students, faculty, staff and the whole Concord School community.

Over the past school year and continuing into 2020-2021 we remain committed, whether on-campus or learning remotely, to provide an environment which supports the intellectual, social, emotional and physical development of students while fostering an understanding of rights and responsibilities of good citizenship. Based on these commitments, our Multi-Tiered Systems of Supports (MTSS) continues to be at the forefront and drives all of our decisions as we work to prevent difficulties and proactively provide appropriate supports so that all students succeed.



While there are many components and principles within the MTSS framework we have been focused on

three specific areas over the past year: (1) the use of data to inform instruction and determine resources; (2) adopting models that encourage collaborative instruction such as peer coaching and co-teaching; (3) reconfiguring schedules to provide joint planning time with embedded professional learning.

In looking at behavioral data gathered from our Student-Wide Information System (SWIS), which is part of our Positive Behavioral Interventions and Supports (PBIS) philosophy, it became apparent that additional resources were needed to support the social and emotional well-being of our students. Based on this, we were able to pivot some of our resources from areas that didn't need as much support. It was also apparent that pivoting

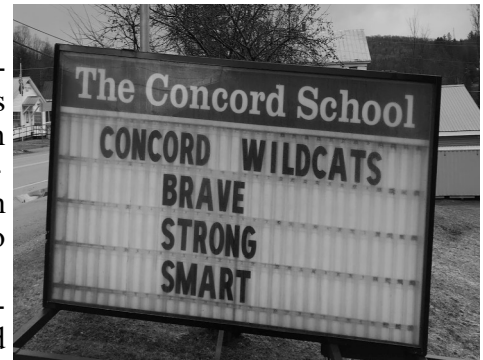
some resources to a content integrationist/peer coaching position would provide teachers with support in teaching strategies, data analysis, program implementation as well as co-teaching/collaboration support for special educators. The content

integrationist position has also been instrumental in working to reconfigure schedules and helps as-

sist with the facilitation of Professional Learning Communities (PLCs). All of these focus areas combined have proven to be an integral part of our success!

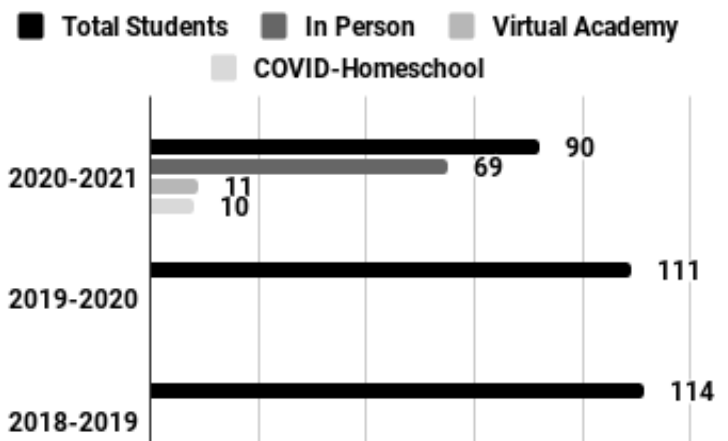
In closing, it is also important to note that approximately 39% of our students are learning through our *Virtual Academy* or are home-schooled during this pandemic; however, we look forward to welcoming them back to our Concord School campus for the 2021-2022 school year.

As always, we appreciate and are grateful for your continued support and look forward to many successes in 2021!



Grades: K-8
Classroom Teachers: 7.5
Special Educators: 2
Support Staff: 7.5
Students K-8: 69

Enrollment Trends (As of 10/1/2020)



Kingdom East School Superintendent Report



Dear Residents of Concord,

Nobody could have foreseen the resilience, ingenuity, creativity, perseverance and dedication needed from our families, children, educators and communities during this past year. The COVID-19 pandemic has turned parts of our world upside down. With each new day we have faced uncertainty and challenge, putting one foot in front of the other and helping our neighbors.

With the closure of in person schooling last spring our families and schools adapted as best as they could. We learned on-line platforms, where WIFI service was strongest and how much screen time is simply too much. When the 2020-21 school year began in September, some students opted to return to in person schools, while others chose our 100% virtual academy or to homeschool.

In our annual report you will see photos of children smiling and learning, with adaptations -- social distancing and facemasks. Despite this different year, we have seen children growing in their reading, writing, computing, science and the arts. We continue to provide opportunities. Our students, in addition to the normal core content areas, have participated in community projects, personalized learning, athletics, world languages, technology and afterschool programming.

Concord School is part of the Kingdom East School District. Please take a moment to look through the Kingdom East Annual Report, available at the Town Clerk's office, the Concord School, at www.kingdomeast.org, and on our Facebook page. Our District includes eight preK-8 school programs, covering eight towns (Burke, Concord, Lunenburg, Lyndon, Newark, Sheffield, Sutton, and Wheelock), a Virtual Academy, and choice for high school. The Annual Report highlights our many programs, data about our schools and the budget for the 2021-22 School Year.

This fall the budgeting process has been challenging with forces impacting our budget beyond our control. Required statewide insurance changes including higher premiums, and a greater number of high school students moving into our district created large increases. The Board worked to make reductions and present a budget that does not compromise the quality education we deliver.

It is a considerable honor to serve as the Superintendent of Schools for Kingdom East School District. Given the uncertainty our communities continue to care deeply about public education and our children. This support is essential in continuing the strength of our schools and community. I look forward to continuing to work with Concord. Please do not hesitate to reach out to our office if you have any questions. Thank you for allowing me the opportunity to serve you!



Sincerely,

Jennifer Botzjorns
Superintendent of Schools