



**MARLBORO, VERMONT
Annual Report 2020**

TOWN OF MARLBORO

P.O. Box E, 510 South Road, Marlboro, Vermont 05344

Population 1078 (2010 Census)

752 registered voters

Meeting Times and Town Officer Hours (Many meetings are conducted via Zoom)

Auditors:	Meet at Town Office at the Auditor's discretion
Board of Listers:	Tuesday mornings (Town Office)
Conservation Commission:	2 nd Monday at 7:00 p.m. (Town Office)
Development Review Board:	3 rd Tuesday at 7 p.m. (Town Office or Zoom When Warned)
Hogback Preservation Commission:	2 nd Monday, Jan, Mar, May, July, Sep, Nov. 5p.m. (Town Office)
Marlboro Volunteer Fire Company:	2 nd and 4 th Mondays at 7 p.m. (Firehouse)
Planning Commission:	2 nd Tuesday at 5:00 p.m. (Town Office)
School Board:	3 rd Thursday at 6 p.m. (Elementary School)
Select Board:	2 nd and 4 th Thursdays at 5 p.m. (Town Office)
Town Clerk:	9 a.m. to 4 p.m. Tuesday and Thursday 254-2181
Treasurer:	9 a.m. to 4 p.m. Monday and Wednesday

Zoning

For information on permits contact Mary Sargent at 257-4227

In Case of Fire or Emergency dial 911

Town Telephone Numbers

Town Office.....	254-2181
Town Office Fax.....	257-2447
Town Hwy Department.....	257-0252
Animal Control Officer.....	348-7479
Constable.....	254-3344
Vermont State Police...911 or (802)	722-4600

Marlboro Elementary School.....	254-2668
Marlboro Post Office.....	254-4400

Tree Warden

Pieter Van Loon.....	254-3872
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For Burn Permits Call:

Allan McLane.....	579-7987
Pieter van Loon.....	254-3872
David Elliot.....	464-8626

Websites

Town.....	http://marlborovt.us
School.....	http://marlboroschool.net

Cover Art

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Taxes

Property tax bills are mailed in mid-August. The tax due date is set at Town Meeting and appears on the tax bills. The final Grand List is filed in July using values as of April 1st.

**INFORMATIONAL ZOOM MEETING REGARDING MARLBORO SCHOOL,
MONDAY, FEBRUARY 22ND AT 6PM
INFORMATIONAL ZOOM MEETING REGARDING MARLBORO TOWN MEETING,
TUESDAY, FEBRUARY 23, AT 6PM**

Links To Both Meetings Can Be Found On The Web at: Marlborovt.us

LIST OF SERVICES AVAILABLE FOR ASSISTANCE TO MARLBORO RESIDENTS

Senior Solutions – Senior Help-Line 1-800-642-5119

- The Senior Help-Line is a toll-free information and assistance resource for people aged 60 and older.
- Professional staff members can answer your questions and put you in touch with the resources you need to stay at home safely and comfortably.
- Meals on Wheels is available for persons unable to prepare a meal due to health or other reasons.
- Case Managers provide in-depth consultation with seniors, their families, and their caregivers to help identify and take advantage of programs to support their well-being and independence.
- Support Services are available to assist with questions about paying for prescription drugs, food, heating costs, home care services, legal services, health insurance, or respite care.
- Transportation issues can be assessed and solutions can be found.

Marlboro Cares Assistance Line – 258-3030

- A local non-emergency phone service for Marlboro Residents in need of assistance.
- Messages can be left by someone needing a ride to an appointment, a prescription picked up, a simple handyman task performed, and errand run, or a referral to other agencies.
- Staff monitor the phone once a day and find volunteers to provide assistance.

Vermont 2-1-1

- An information and referral program of the United Ways of Vermont – just dial 2-1-1.
- Helps to solve problems and links callers throughout Vermont with governmental programs, community-based organizations, support groups, and other local resources.
- More than 3,500 services are listed in the 2-1-1 database.

The Current – 888-869-6287

- Funded by Federal and State monies.
- Will provide free transportation for Medicaid recipients or anyone over 60. Up to one ride per week.
- Medical rides only. Need 48 hours advanced notice.
- Serves Marlboro.

The MOOver – 802-464-8487

- Funded by Federal and State monies; Serves Marlboro along Route 9.
- The trademark buses sport a Holstein motif. The MOOver is free.
- They provide year-round deviated fixed route and demand-response services. Deviations are available up to 1/4 of a mile upon request at least 24 hours advance. To request a deviation call us at (802) 464-8487.

Front Porch Forum -- FrontPorchForum.com.

- Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state.

**TOWN OF MARLBORO, VERMONT
ELECTED OFFICERS**

<u>Office</u>	<u>Officer</u>	<u>Term Expires</u>
Moderator	Steven John	2021
Town Clerk	Forrest Holzapfel	2021
Treasurer	Linda Peters	2022
Select Board	Jesse Kreitzer	2021
	Julia von Ranson	2022
	Aaron Betts	2023
Listers	Evan Wyse	2021
	Forrest Holzapfel	2022
	Eric Matt	2023
Auditors	Gail MacArthur	2021
	Andy Reichsman	2022
	S. Rose Watson	2023
Constable	Clarence Boston	2021
Collector of Delinquent Taxes	Linda Peters	2021
Town Agent	Mimi Brill	2021
Trustees of Public Funds	Carol Ann Johnson	2021
	Patricia Mangan	2022
	Hollis Carlisle	2023
Justices of the Peace	David Holzapfel	2021
	Linda Peters	2021
	T. Hunter Wilson	2021
	Andy Reichsman	2021
	Marcia Hamilton	2021
School Directors	Douglas Korb	2021
	Celena Romo	2021
	David Holzapfel	2021
	Judy Robison	2022 (fulfilling Lissa Harris's term)
	Dan MacArthur	2023

Town of Marlboro**Monies Paid to Elected Town Officials – 2020**

Select Board:	\$1,000.00/ each member	\$ 3,000.00
Town Clerk:	Annual Salary	\$ 37,003.32
Town Treasurer:	Annual Salary	\$ 46,186.02
Listers:	E.W. \$34.37 F.H. & E.M. \$24.53	\$ 16,068.20
Auditors:	\$18.40/ hour	\$ 1,995.88
Constable:	Annual Salary	\$ 231.71

TOWN OF MARLBORO, VERMONT - APPOINTED OFFICERS

Animal Control Officer: Peggy Tiffany

Assistant Treasurer: Andrea Howe (appointed by Treasurer)

Assistant Town Clerk: Evan Wyse

Conservation Commission: Ashley Bies (Chair), Pieter van Loon (Vice Chair), Dante Corsano, Michael Purcell, Eric Slayton

Development Review Board: Steven John, Chairman, Jean Boardman, Vice Chairman, Gail MacArthur, John Nevins, and Brent Seabrook. Alternates to the Board are: Bennett Grout and Matthew Tell. Peter Barus is Administrative Assistant.

Deerfield Valley Communications Union District (CUD): Steven John (Vice Chair)

E-911 Coordinator and Town Communication Coordinator: Allan McLane

Emergency Management Coordinator: Jay Sparks

Energy Coordinator: Vacant

Fire Chief: Rusty Sage

Fire Wardens: Allan McLane and Pieter van Loon

Green-Up Day Coordinator: Sarah Robb Greico

Health Officer: Susanne Shapiro

Hogback Preservation Commission: Michael Purcell (Chair), Christine Colella, Edward Metcalfe, Sarah Grant, John Nevins

Housing Rehabilitation Committee: Patricia Webster and T. Hunter Wilson

Inspector of Lumber, Shingles, and Wood: Robert Anderson

Planning Commission: Timothy Segar (Chair), Donald Sherefkin, Edie Mas, Patti Smith, Matthew Tell, Jennifer Girouard, Will Shakespeare, and Staley McDermet.

Rescue Inc. Trustee: Didi Prignano

Road Foreman: David Elliott

Select Board Assistant: Pamela Burke

Senior Solutions: Lucy Gratwick

Tree Warden: Pieter van Loon

Weigher of Coal: Hugh Whitney

Windham Regional Commissioner: Edith Mas

Windham Solid Waste District Representative: Stillman Vonderhorst

Zoning Administrator: Mary Sargent

MARLBORO ORGANIZATIONS

Marlboro Alliance – MarlboroAlliance@gmail.com*****

Francie Marbury, President 464-5169 Peggy Tiffany, Treasurer

Marlboro Cares – 258-3030

Jennifer Mazur, President 254-9747 Beth McDermet, Treasurer

Marlboro Community Center – marlborocommunitycenter@gmail.com - 257-0801

Marlborocommunity.center (Website)

Lauren Poster, Chair

Andy Horton, Vice Chair, Library Committee
Representative

Gail MacArthur, Treasurer

Jamie Schilling, Interim Coordinator

Tim Segar, Interim Secretary

Marlboro Town Library

Andy Horton, Chair

Felica Tober, Secretary

Hilary Duggan, Treasurer

Jamie Schilling

Marlboro Community Fair

marlborofair@gmail.com

The Marlboro Meeting House – marlboromeetinghouse@gmail.com*****

Jack North, Chair 254-4976

Marcia Hamilton, Facilities 490-0347

The Marlboro Park Association mpa.southpond@gmail.com*****

Erica Morse, President

Marlboro Center Park Committee *****

P'tricia Wyse, Chair 257-8065

Ames Hill-Marlboro Community Center, Inc. *****

William A. Young, President

Paul Butler, Treasurer

Megan Littlehales, Vice President

Hanna Thurber, Secretary

Linda Rice, Vice President

Marlboro Music School and Festival *****

Festival Phone Number 254-2394 (Only while in session)

Marlboro Historical Society *****

Jim Tober, President

257-9929

Augusta Bartlett, House Chair

Donald Sherefkin, Vice President

Forrest Holzapfel, Clerk

Jill Golden, Treasurer

WARNING
TOWN OF MARLBORO, VERMONT
ANNUAL MEETING ~ MARCH 2, 2021
Australian Ballot Vote

Legal voters of the Town of Marlboro, County of Windham, State of Vermont, are hereby warned and notified that due to the COVID-19 pandemic, and pursuant to the provisions of Act 162, **all articles (1-17)** below will be voted by Australian ballot. A ballot and voting instructions will be mailed to all active voters of this municipality by February 10, 2021. Additionally, the polls will be open for in-person voting on Tuesday, March 2, 2021 from **9:00 A.M. – 7:00 P.M.** in the Marlboro Town House.

Informational meeting:

The legal voters and interested persons are further warned and notified that an informational meeting (discussion and information, no voting) on Articles 1 -17 will meet by ZOOM on Tuesday, February 23, 2021 at the hour of 6:00 o'clock in the evening using the following link and phone number:

Link: <https://Us02web.Zoom.us/j/89755939733>

Meeting Id: 897 5593 9733

To Join By Phone: 1-646-558-8656

- Article 1: To act upon the Auditors' Report.
- Article 2: To elect all town officers required by law to be elected at the Annual Town Meeting: Select Board, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term; Trustee of Public Funds, one one-year term.
- Article 3: To see if the town will vote to appropriate and expend \$3,000.00 to pay the yearly stipend for the Town's three member Select Board.
- Article 4: To see if the town will vote to set Friday October 8, 2021 as the due date for property taxes, payable to the Treasurer.
- Article 5: To see if the town will vote to appropriate and expend \$408.00 to support the Animal Resource Fund (ARF).
- Article 6: To see if the town will vote to appropriate and expend \$300,000.00 for the General Fund.
- Article 7: To see if the town will vote to appropriate and expend \$380,000.00 for town highways, summer and winter maintenance.
- Article 8: To see if the town will vote to appropriate and expend \$35,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.
- Article 9: To see if the town will vote to appropriate and expend \$50,000.00 to the Marlboro Volunteer Fire Company, Inc. for apparatus replacement funding.

- Article 10: To see if the town will vote to appropriate and expend \$12,946.78 to Rescue, Inc. for services.
- Article 11: To see if the town will vote to appropriate and expend \$2,000.00 to Deerfield Valley Rescue, Inc. for services.
- Article 12: To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.
- Article 13: To see if the town will vote to appropriate and expend \$2,000.00 to the Marlboro Community Center in support of its mission to support, nurture, and enrich the Marlboro Community through its programs.
- Article 14: To see if the town will vote to appropriate and expend \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.
- Article 15: To see if the town will vote to appropriate and expend \$250.00 to The Moover for services.
- Article 16: To see if the town will vote to appropriate and expend the sum of \$ 11,529 for the following agencies:

Brattleboro Area Hospice, Inc.....	\$ 250.00
The Current.....	\$ 250.00
Deerfield Valley Food Pantry.....	\$ 500.00
Gathering Place for Adult Day Services.....	\$ 500.00
Green Mountain RSVP & Volunteer Center.....	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont...	\$ 1,050.00
Marlboro Cares.....	\$ 400.00
Senior Solutions.....	\$ 400.00
Southeastern Vermont Community Action, Inc.....	\$ 970.00
Visiting Nurse Association & Hospice of VT and NH.....	\$ 3,179.00
Women's Freedom Center.....	\$ 1,200.00
American Red Cross Green Mountain.....	\$ 500.00
Green Up Vermont.....	\$ 100.00
Grace Cottage Hospital.....	\$ 1,000.00
Youth Services.....	\$ 1,000.00

- Article 17: To see if the voters of the Town will vote to authorize the town to borrow funds in anticipation of tax revenue.

Town of Marlboro, VT

	2019	2020	2020	2021
BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET
Taxes and Assessments:	15,855.50	16,985.00	18,048.96	18,100.00
Fees and Salaries	156,119.10	161,000.00	161,622.78	168,000.00
Social Security	14,674.22	15,000.00	12,685.44	15,000.00
Insurance and Bonding	14,437.75	20,162.00	4,313.19	15,292.93
Printing	779.35	1,200.00	826.60	1,200.00
Postage	1,965.21	2,500.00	2,341.85	2,700.00
Office Supplies	2,530.57	3,500.00	3,089.08	3,500.00
Legal Expense	672.23	5,000.00	3,536.18	5,000.00
Solid Waste	8,395.08	9,381.02	8,893.90	9,381.02
Recycling Services	9,182.92	12,000.00	12,849.40	16,500.00
Cemetery Maintenance	4,400.00	4,400.00	4,400.00	4,400.00
Planning and Conesevation Comm	788.90	1,200.00	0.00	1,200.00
Animal Control	471.01	550.00	877.50	950.00
Mutual Aid Assessment	16,793.00	17,293.00	17,297.00	18,162.00
Insurance	39,646.80	43,206.24	43,143.81	45,118.56
Computer	5,307.18	7,500.00	11,406.05	8,850.00
Constable	225.00	232.00	231.71	237.50
Meeting Reimbursements	619.97	650.00	90.89	650.00
Mileage Reimbursements	807.94	1,200.00	79.40	1,200.00
Other Miscellaneous Expenses	3,566.78	4,000.00	1,043.39	4,000.00
	297,238.51	326,959.26	306,777.13	339,442.01
Marlboro Center Park	200.00	200.00	200.00	200.00
Windham County Sherrifs Dept.	7,644.00	8,008.00	7,007.00	8,008.00
Emergency Management	4,600.00	4,600.00	5,139.15	5,000.00
SUBTOTAL	309,682.51	339,767.26	319,123.28	352,650.01
Highway Department	360,000.00	360,000.00	341,979.88	380,000.00
SUBTOTAL	669,682.51	699,767.26	661,103.16	732,650.01
Separately Warned Requests:				
Animal Resource Funds (ARF)	0.00	408.00	408.00	408.00
Marlboro Volunteer Fire Compan	10,000.00	35,000.00	35,000.00	85,000.00
Rescue Inc.	12,688.06	12,688.06	12,752.74	12,946.78
Deerfield Valley Rescue	1,500.00	1,500.00	1,500.00	2,000.00
Marlboro Mixer Newsletter	3,000.00	3,000.00	3,000.00	3,000.00
Marlboro Community Center	0.00	0.00	0.00	2,000.00
seVEDS	3,234.00	3,234.00	3,234.00	3,234.00
Social Service Organizations:	30,422.06	55,830.06	55,486.74	108,588.78
Amercian Red Cross	500.00	500.00	500.00	500.00
Brattleboro Area Hospice, Inc.	250.00	250.00	250.00	250.00
Southern Vermont Transit	250.00	250.00	250.00	250.00
Deerfield Valley Food Pantry	500.00	500.00	500.00	500.00
Garden Path Elder Living	3,000.00	3,000.00	3,000.00	0.00
Gathering Place for Adult Day Se	500.00	500.00	500.00	500.00
Grace Cottage Hospital	1,000.00	1,000.00	1,000.00	1,000.00
Green Up Vermont	100.00	100.00	50.00	100.00
Green Mountain RSVP	230.00	230.00	230.00	230.00
Health Care & Rehabilitation Ser	1,050.00	1,050.00	1,050.00	1,050.00
Marlboro Cares	400.00	400.00	400.00	400.00
Senior Solutions	400.00	400.00	400.00	400.00
Southeastern VT Community Act	970.00	970.00	970.00	970.00
Visiting Nurses Association and F	3,179.00	3,179.00	3,179.00	3,179.00
Women's Freedom Center	1,200.00	1,200.00	1,200.00	1,200.00
Youth Services	1,000.00	1,000.00	1,000.00	1,000.00
SUBTOTAL	14,029.00	14,029.00	13,979.00	11,529.00
	714,133.57	769,626.32	730,568.90	852,767.79

AUDITORS

Contact us at MarlboroTownReport@gmail.com

We conducted our work according to 24 V.S.A. 1681-1684, which requires that we examine and adjust the accounts of the town of Marlboro. To the best of our knowledge, the following reflects a true and accurate picture of the town's business for the year ending December 31, 2020.

For those of you who want to save paper, the Town Report will be posted on the Town Web-site for viewing prior to Town Meeting. We will still have plenty of printed copies available at the Town Office.

We are still requesting that all Town Organizations and Offices establish an email account for your organization. We are spending too much time trying to track down the email of whoever is in charge of an organization and often the report is delayed. Having an organization email provides a single point of contact for your organization and consistency when members change. It can easily be done through a gmail account. Once you have created an email account for your organization, please email it to us - MarlboroTownReport@gmail.com

Please send any changes of Municipal Meeting times and information relating to Marlboro Organizations to the auditors at the above email address. If we do not hear from you we will assume your information from the last Town Report has not changed.

Rose Watson

Gail MacArthur

Andy Reichsman

COMPARATIVE BALANCE SHEET-2020

ASSETS:	2019	2020
GENERAL FUND:	\$ 70,380.24	\$406,038.87
EQUIPMENT ACCOUNT:	\$100,782.09	\$114,724.54
DELINQUENT TAX BILLS:	\$174,428.94	\$115,062.10
LIABILITIES:		
TAX LEVY due to SCHOOL and STATE:	\$ 82,334.51	\$116,853.31
EXCESS of ASSETS over LIABILITIES :	\$263,256.76	\$ 518,972.20

TOWN OF MARLBORO-ACT 68-2020

FY 2020 Education Funding Cash Flow for Municipality

In 2020, the amount raised for ACT 68 was \$2,337,066.32

Payments to Marlboro School District 2020

11/24/2020	\$2,220,213.00
02/10/2021	\$ 116,853.31
Municipal Treasury	\$ 5,270.14

TOWN INDEBTEDNESS: NONE

Delinquent Tax List By Year

Year Name

Year	Name	Year	Name	Year	Name
2003	OQUISANTI, MARK	2016	BOHAN MARAGRET, LEE SUZANNE M.	2020	BAKER ALLEN & CHARLENE
2004	OQUISANTI, MARK		COLE JEFFREY & LESLIE		BENNETT BETH & RICHARD G.
2005	OQUISANTI, MARK		MESSIER DOREEN Estate of		BEVILACQUA, HEATHER, C.
2006	OQUISANTI, MARK		MILLS KEVIN B. AND DENISE STEVENS		BOHAN MARAGRET, LEE SUZANNE M.
2007	OQUISANTI, MARK		OQUISANTI, MARK		BOYD KENT
2008	OQUISANTI, MARK		ROGERS MARY ANN		BROUILLETTE ELLEN ET AL
2009	OQUISANTI, MARK		SELLECK ROBERT E/O		CARMICHAEL LIZBETH
2010	OQUISANTI, MARK		TURNER JESSICA		COHEN ALLEN
2011	OQUISANTI, MARK	2017	BOHAN MARAGRET, LEE SUZANNE M.		CONNELL, ANDREW W
	ROGERS MARY ANN		MESSIER DOREEN Estate of		GILLIS, DERRECK, JOSEPH AND JEANNE
2012	OQUISANTI, MARK		MILLS KEVIN B. AND DENISE STEVENS		GLOVER, CYNTHIA
	ROGERS MARY ANN		OQUISANTI, MARK		HAWTHORNE CHRISTOPHER
2013	BOHAN MARAGRET		ROGERS MARY ANN		KELLEY, MARGARET
	MESSIER DOREEN		SELLECK ROBERT E/O		KIM HAJIN AND KUMJEE
	OQUISANTI, MARK		SMITH TODD H.		LAVIN EDWARD J. E/O
	ROGERS MARY ANN	2018	BENNETT BETH AND RICHARD		MAYUR, LLC
2014	BOHAN MARAGRET		BOHAN MARAGRET, LEE SUZANNE M.		MCAUSLAN ANDREA S.
	MESSIER DOREEN		COHEN ALLEN		MCCARTHY, JOSEPH
	OQUISANTI, MARK		LAVIN EDWARD J. E/O		MCGUIRE KAREN D.
	ROGERS MARY ANN		MERCIER RAYMOND H. & MERCIER TERRY J.		MERCIER RAYMOND H. & MERCIER TERRY J.
2015	BOHAN MARAGRET		MESSIER DOREEN Estate of		MESSIER DOREEN Estate of
	MESSIER DOREEN		OQUISANTI, MARK		OQUISANTI, MARK
	OQUISANTI, MARK		POWLING ROBERT L.		PATTON-HOCK C. ARTHUR & KEVIN C.
	ROGERS MARY ANN		ROGERS MARY ANN		REICHSMAN ANN
	SMITH TODD H.		SELLECK ROBERT E/O		ROGERS MARY ANN
	TURNER, JESSICA		TURNER, JESSICA		SELLECK ROBERT E/O
		2019	AIKSNORAS THOMAS		SEVIGNY WILLIAM F & REBECCA T
			AIKSNORAS THOMAS AND VALLE DOROTHY		SHADER LANCE
			BENNETT BETH & RICHARD G.		SMITH MARGARET M.
			BOHAN MARAGRET, LEE SUZANNE M.		US BANK TRUST NA TRUSTEE, LSF11 MPT
			COHEN ALLEN		VONDERHORST STILLMAN
			KIM HAJIN AND KUMJEE		WILLIAMS NORA S. REVOCABLE TRUST
			LAVIN EDWARD J. E/O		ZARGO ALAN & JANET
			MCAUSLAN ANDREA S.		
			MERCIER RAYMOND H. & MERCIER TERRY J.		
			MESSIER DOREEN Estate of		
			OQUISANTI, MARK		
			POWLING ROBERT L.		
			ROGERS MARY ANN		
			SELLECK ROBERT E/O		
			SHADER LANCE		
			TURNER JESSICA		
			VONDERHORST STILLMAN		

Town of Marlboro Income Expense 2020

	<u>Debit</u>	<u>Credit</u>
1110 · Community Bank N.A.	406,038.87	
2025 · Collected Fees Payable		695.00
2100 · Payroll Taxes Payable		83.84
2210 · Education Spending Payable		116,853.31
2300 · Short Term Notes		332,323.34
3000 · Opening Balance Equity		55,743.77
3015 · Prior Year Equity Balance	179,079.93	
4105 · Property Tax Revenue		2,815,502.22
4120 · Delinquent Taxes & Interest		303,219.13
4210 · Warrant Charge & Fee		16,199.81
4405 · Civil Fees		6,689.53
4406 · Liens/ Releases- State		45.00
4408 · Current Use/Hold Harmless		52,708.00
4420 · Highways		159,282.24
4421 · Local Roads Grant		11,959.77
4425 · Pilot Payment		2,037.20
4430 · Planning Grant		7,800.00
4440 · Property Tax Adjustment		14,575.00
4445 · Reappraisal		5,661.00
4465 · Lister education grant		666.00
4810 · COVID ResponceGrant		5,000.00
4815 · Fees and Licenses		22,115.00
4820 · Rental Income		23,270.00
4880 · Zoning Fees		4,935.00
4885 · Interest Income		39.14
4920 · Miscellaneous Income		1,221.89
TOTAL INCOME		3,452,925.93
5000 · GENERAL OPERATING EXPENSES	485.04	
5010 · Animal Contol	877.50	
5030 · Ballot Clerk	220.50	
5045 · Cartographic Support	1,583.00	
5050 · Copier	375.00	
5060 · Cemetery Maintenance	4,400.00	
5070 · Computer Expense	11,406.05	
5080 · Continuing Education	75.00	
5090 · Covid expense account	1,001.00	
5100 · Insurance & Bonding	4,313.19	
5110 · Legal Expenses	3,536.18	
5120 · Meetings	90.89	
5130 · Mileage Reimbursement	79.40	
5160 · Mutual Aid Assessment	17,297.00	
5170 · Outside Contract	1,275.00	
5180 · Property Tax Overpayment	16,984.27	
5201 · Salaries & Wages	165,822.78	
5220 · FICA Expense	85.04	
5240 · Health Insurance	43,143.81	
5260 · Unemployment Benifits	313.67	
5320 · Postage	2,341.85	
5325 · P O Box Rent	214.00	
5340 · Office Supplies	3,089.08	
5360 · Printing	826.60	
5380 · Public Officers Liabilty	477.75	
5390 · Recycling Center Maintenance	12,849.40	
5395 · Solid Waste	8,893.90	
5410 · Taxes & Assessments	18,048.96	
5412 · Town Park	200.00	
5420 · Miscellaneous	1,043.39	

Town of Marlboro Income Expense 2020

	Debit	Credit
5520 · Fire Alarm	275.00	
5540 · Insurance-Building	3,344.00	
5560 · Plowing, Mowing	1,509.00	
5580 · Repairs & Maintenance	484.55	
5610 · Electric	368.84	
5640 · Heating Fuel	1,638.00	
5660 · Telephone/Internet	3,877.19	
6070 · Black Top Patch	326.35	
6080 · Culverts & Ditch Work	6,613.80	
6220 · General Liability Insurance	12,004.22	
6240 · Gravel Purchase	26,256.50	
6260 · Miscellaneous	534.20	
6280 · Outside Contract	140.00	
6301 · Salaries & Wages	148,693.96	
6340 · Health Insurance	59,954.99	
6350 · Life Insurance	752.02	
6351 · Retirement	6,455.99	
6490 · Road Signs	379.50	
6502 · Liquid Calcium	8,190.00	
6510 · Salt Purchase	9,647.92	
6550 · Uniforms	5,336.90	
6680 · Winter Sand	45,313.44	
6175 · FMCSA site fee	5.00	
6820 · GSR Equipment Use	68,947.00	
6860 · WR-Plowing	11,150.50	
6880 · WR-Sanding	16,645.50	
6610 · Propane	329.44	
6620 · Telephone Expense	314.71	
6661 · Generator	295.00	
66900 · Reconciliation Discrepancies	789.90	
6700 · SHERIFF'S DEPARTMENT	7,007.00	
7010 · Marlboro Volunteer Fire Dept.	35,000.00	
7015 · Rescue, Inc.	12,752.74	
7020 · American Red Cross	500.00	
7025 · Deerfield Valley Rescue	1,500.00	
7030 · Grace Cottage Hospital	1,000.00	
7035 · Green Up Vermont	50.00	
7040 · Marlboro Mixer Newsletter	3,000.00	
7045 · Southeastern VT Eco. Developmen	3,234.00	
7310 · Brattleboro Area Hospice	250.00	
7315 · Southeastern Vermont Transit In	250.00	
7325 · Deerfield Valley Food Pantry	500.00	
7330 · Gathering Place	500.00	
7335 · Green Mt. RSVP Ctr.	230.00	
7340 · Health Care & Rehab. Services	1,050.00	
7342 · Garden Path Elder Living	3,000.00	
7345 · Marlboro Cares	400.00	
7350 · SEVCA	970.00	
7355 · Senior Solutions	400.00	
7360 · Visiting Nurses Assn. & Hospice	3,179.00	
7365 · Womens Freedom Center	1,200.00	
7370 · Youth Services	1,000.00	
7500 · SHORT TERM DEBT	142,037.26	
8500 · EDUCATION SPENDING	2,247,718.26	
9020 · FICA Expense	28,002.15	
TOTAL	3,841,771.88	

Town of Marlboro
Previous Year Comparison
January through December 2020

	<u>Jan - Dec 20</u>	<u>Jan - Dec 19</u>
INCOME		
4100 · TAX REVENUE		
1204 · Bounced Check Income	0.00	133.00
4105 · Property Tax Revenue	2,815,502.22 *1	2,575,788.36
4120 · Delinquent Taxes & Interest	303,219.13	125,630.66
4210 · Warrant Charge & Fee	16,199.81	6,938.63
Total 4100 · TAX REVENUE	<u>3,134,921.16</u>	<u>2,708,490.65</u>
4305 · Grants in Aid-pilot	0.00	1,900.00
4400 · STATE REVENUE		
4405 · Civil Fees	6,689.53	5,676.30
4406 · Liens/ Releases- State	45.00	25.00
4408 · Current Use/Hold Harmless	52,708.00	53,776.00
4420 · Highways	159,282.24 *2	122,820.30
4421 · Local Roads Grant	11,959.77	0.00
4425 · Pilot Payment	2,037.20	686.20
4430 · Planning Grant	7,800.00	5,772.56
4440 · Property Tax Adjustment	14,575.00	11,374.00
4445 · Reappraisal	5,661.00	5,644.00
4465 · Lister education grant	666.00	664.00
Total 4400 · STATE REVENUE	<u>261,423.74</u>	<u>206,438.36</u>
4800 · OTHER REVENUE		
4810 · COVID ResponceGrant	5,000.00	0.00
4815 · Fees and Licenses	22,115.00	15,925.00
4820 · Rental Income	23,270.00	21,644.97
4880 · Zoning Fees	4,935.00	2,640.00
4885 · Interest Income	39.14	183.97
4920 · Miscellaneous Income	1,221.89	2,025.40
Total 4800 · OTHER REVENUE	<u>56,581.03</u>	<u>42,419.34</u>
TOTAL INCOME	<u>3,452,925.93</u>	<u>2,959,248.35</u>

*1 Total monies collected includes overpaym'ts & adjustm'ts

*2 Total includes one time Federal COVID grant

Town of Marlboro
Previous Year Comparison
 January through December 2020

	<u>Jan - Dec 20</u>	<u>Jan - Dec 19</u>
EXPENSE		
5000 · GENERAL OPERATING EXPENSES		
5010 · Animal Control	877.50	471.01
5030 · Ballot Clerk	220.50	134.75
5045 · Cartographic Support	1,583.00	0.00
5050 · Copier	375.00	78.78
5060 · Cemetery Maintenance	4,400.00	4,400.00
5070 · Computer Expense	11,406.05 *3	5,307.18
5080 · Continuing Education	75.00	135.00
5090 · Covid expense account	1,001.00	0.00
5100 · Insurance & Bonding	4,313.19	808.02
5110 · Legal Expenses	3,536.18	672.63
5120 · Meetings	90.89	619.97
5130 · Mileage Reimbursement	79.40	807.94
5160 · Mutual Aid Assessment	17,297.00	16,793.00
5170 · Outside Contract	1,275.00	7,225.00
5180 · Property Tax Overpayment	16,984.27	20,594.69
5200 · PAYROLL-ADMINISTRATIVE		
5201 · Salaries & Wages	165,822.78	156,199.10
5220 · FICA Expense	85.04 *4	0.00
5240 · Health Insurance	43,143.81	39,646.80
5260 · Unemployment Benefits	313.67	0.00
Total 5200 · PAYROLL-ADMINISTRATIVE	<u>209,365.30</u>	<u>195,845.90</u>
5320 · Postage	2,341.85	1,965.21
5325 · P O Box Rent	214.00	278.00
5340 · Office Supplies	3,089.08	2,530.57
5360 · Printing	826.60	779.35
5380 · Public Officers Liability	477.75	477.75
5390 · Recycling Center Maintenance	12,849.40	9,182.92
5395 · Solid Waste	8,893.90	8,395.08
5410 · Taxes & Assessments	18,048.96	15,855.50
5412 · Town Park	200.00	200.00
5415 · Conservation & Planning Commiss	0.00	788.90
5420 · Miscellaneous	1,043.39 *5	1,130.74
5185 · Property Tax Abatement	0.00	2,341.20
500 · Bank Fees	485.04	508.80
Total 5000 · GENERAL OPERATING EXPENSES	<u>321,349.25</u>	<u>295,986.69</u>
5500 · PLANT OPERATION EXPENDITURES		
5520 · Fire Alarm	275.00	225.00
5540 · Insurance-Building	3,344.00	6,465.00
5560 · Plowing, Mowing	1,509.00	1,544.65
5580 · Repairs & Maintenance	484.55	299.83
5610 · Electric	368.84	503.23
5640 · Heating Fuel	1,638.00	2,670.47
5660 · Telephone/Internet	3,877.19	3,512.97
Total 5600 · Utilities	<u>5,884.03</u>	<u>6,686.67</u>
Total 5500 · PLANT OPERATION EXPENDITURES	<u>11,496.58</u>	<u>15,221.15</u>
TOTAL GENERAL OPERATING EXPENSES	<u>332,845.83</u>	<u>311,207.84</u>

*3 Upgrade of computer ssecurity/tech. support

*4 Deposit correction for 2019 payroll

*5 Deposit correction

Town of Marlboro
Previous Year Comparison
 January through December 2020

	Jan - Dec 20	Jan - Dec 19
6000 · HIGHWAY DEPARTMENT EXPENDITURES		
6070 · Black Top Patch	326.35	138.00
6080 · Culverts & Ditch Work	6,613.80	8,523.92
6150 · Equipment Rental	0.00	2,771.00
6175 · FMCSA site fee	5.00	0.00
6220 · General Liability Insurance	12,004.22	13,151.98
6240 · Gravel Purchase	26,256.50	38,689.00
6260 · Miscellaneous	534.20	1,398.85
6280 · Outside Contract	140.00	175,895.00
6300 · PAYROLL-HIGHWAY		
6301 · Salaries & Wages	148,693.96	159,191.35
6340 · Health Insurance	59,954.99	64,480.97
6350 · Life Insurance	752.02	765.76
6351 · Retirement	6,455.99	6,586.15
Total 6300 · PAYROLL-HIGHWAY	215,856.96	231,024.23
6490 · Road Signs	379.50	274.54
6502 · Liquid Calcium	8,190.00	5,460.00
6510 · Salt Purchase	9,647.92	11,746.40
6550 · Uniforms	5,336.90	5,012.16
6680 · Winter Sand	45,313.44	34,283.60
Total 6000 · HIGHWAY DEPARTMENT EXPENDITURES	330,604.79	528,368.68
6800 · EQUIPMENT ACCOUNT		
6820 · GSR Equipment Use	68,947.00	72,453.00
6860 · WR-Plowing	11,150.50	14,060.00
6880 · WR-Sanding	16,645.50	25,812.50
Total 6800 · EQUIPMENT ACCOUNT	96,743.00	112,325.50
TOTAL HIGHWAY EXPENSES	427,347.79	640,694.18

Town of Marlboro
Previous Year Comparison
January through December 2020

17

	<u>Jan - Dec 20</u>	<u>Jan - Dec 19</u>
6600 · EMERGENCY MANAGEMENT		
6610 · Propane	329.44	415.11
6620 · Telephone Expense	314.71	175.99
6661 · Generator	295.00	788.34
Total 6600 · EMERGENCY MANAGEMENT	939.15	1,379.44
66900 · Reconciliation Discrepancies	789.90	1,626.98
6700 · SHERIFF'S DEPARTMENT	7,007.00	7,709.00
7000 · SERVICE AGENCY GRANTS		
7010 · Marlboro Volunteer Fire Dept.	35,000.00	10,000.00
7015 · Rescue, Inc.	12,752.74	12,626.13
7020 · American Red Cross	0.00	500.00
7025 · Deerfield Valley Rescue	1,500.00	1,500.00
7030 · Grace Cottage Hospital	1,000.00	1,000.00
7035 · Green Up Vermont	50.00	50.00
7040 · Marlboro Mixer Newsletter	3,000.00	3,000.00
7045 · Southeastern VT Eco. Developmen	3,234.00	3,234.00
Total 7000 · SERVICE AGENCY GRANTS	56,536.74	31,910.13
7300 · SOCIAL SERVICE GRANTS		
7310 · Brattleboro Area Hospice	0.00	250.00
7315 · Southeastern Vermont Transit In	250.00	250.00
7325 · Deerfield Valley Food Pantry	500.00	500.00
7330 · Gathering Place	500.00	500.00
7335 · Green Mt. RSVP Ctr.	230.00	230.00
7340 · Health Care & Rehab. Services	1,050.00	1,050.00
7342 · Garden Path Elder Living	3,000.00	3,000.00
7345 · Marlboro Cares	400.00	400.00
7350 · SEVCA	970.00	970.00
7355 · Senior Solutions	400.00	400.00
7360 · Visiting Nurses Assn. & Hospice	3,179.00	3,179.00
7365 · Womens Freedom Center	1,200.00	1,200.00
7370 · Youth Services	1,000.00	1,000.00
Total 7300 · SOCIAL SERVICE GRANTS	12,679.00	12,929.00
7500 · SHORT TERM DEBT	142,037.26	177,988.61
8500 · EDUCATION SPENDING	2,247,718.26	2,058,802.46
9020 · FICA Expense	28,002.15	26,852.36
Total Expense	3,255,903.08	3,271,100.00
TOTAL INCOME	3,452,925.93	2,959,248.35
NET INCOME	197,022.85	-311,851.65

TOWN OF MARLBORO, VERMONT
TAXES VOTED, ASSESSED, AND COLLECTED---2020

Grand List (Real Property)	\$1,534,230.00
Homestead Tax Rate: \$2.4033	
Non-Residential Tax Rate: \$2.0414	
Taxes Voted:	
General Fund	\$ 276,000.00
Highways	\$ 360,000.00
Separately Warned Requests	\$ 57,151.42
Social Service Organizations	\$ 9,929.00
 TOTAL TAXES VOTED FOR TOWN:	 \$ 703,080.42
SCHOOL DISTRICT	\$2,337,066.32
TOTAL TAX LIABILITY	\$3,040,146.74
 Current Use-Hold Harmless	 \$ - 52,708.00
GRAND TOTAL TAX LIABILITY	\$ 2,987,438.74
 Tax Bills Prepared	 \$2,963,400.95
Taxes received by Treasurer	\$2,804,619.93
Total Tax bills transferred to Collector	\$ 158,781.02

As stated on the Town of Marlboro’s Web Site, the duties of the Trustees of Public Funds are as follows:

“Real and personal estate, except U.S. public money, held by a town in trust for any purpose, including cemetery trust funds, unless the person giving the same otherwise directs, shall be under the charge and management of three trustees, elected by the town when the town so votes. At the meeting when such trustees are first elected, they shall be elected for the following terms: one for one year, one for two years, and one for three years. Their successors shall be elected for the term of three years, but a person chosen to fill a vacancy caused by death, resignation, or otherwise shall serve only for the remainder of the unexpired term.”

Up until recently, the town treasurer was charged with many of these duties. But in March, 2020, the voters of Marlboro selected us to be the town’s Trustees of Public Funds.

Over the years various funds have been set up using tax revenue to maintain things such as the Town House. Other examples include: The Carroll Fund was as a result of a will to maintain family burial plots. The Mary Hinkley Fund was also established in a will to benefit in equal share the Historical Society of Marlboro, Marlboro Volunteer

Fire Company, Marlboro Meeting House (church), Marlboro (school) Parents & Friends, and Marlboro Town Park. And the Hogback Preservation Commission funds were left over from the land purchase. It is the responsibility of the Trustees of Public Funds to oversee these funds, to ensure their preservation and proper use.

Unfortunately, as with all organizations in town, we were caught unprepared for Covid. We were barely sworn into our positions when lockdown occurred and we had no plans in place to access paperwork, bills, bank records, and no routine to follow or to even “Covid-tweak” that would allow us to carry out our responsibilities. As we were all new to the role (and the town has not had Trustees of Public Funds before) and we had no experience with any of the funds’ finances, billing, what fund was at which bank, etc. it took us more time than we would have liked to get things up and running. As the year progressed, and our role was updated to now include paying bills, we have put communication plans in place and we are in the midst of transferring all banking and bill paying so that we can take over those responsibilities.

The accounts we oversee and their most recent available balances are as follows:

Fund	Balance
Carrol Fund cash	\$4296.84
Kings Cemetery cash	\$8732.95
Kings Cemetery cash	\$6752.45
Kings Cemetery CD	\$20,575.11
Kings Cemetery CD	\$8,027.18
Town House Preservation	\$5,132.52
Marlboro Center Cemetery cash	\$667.39
Mary Hinckley Fund CD	\$35,731.63
Hogback Preservation Commission cash	\$8,893.36
Hogback Preservation Commission CD	\$95,00.00
Hogback Preservation Commission CD	\$4,000.00

We can be reached at trusteeofpublicfundsmarlborovt@gmail.com.

Thank you for the opportunity to serve our community in this manner.

Sincerely, Hollis Carlisle, Carol Ann Johnson, Patricia Mangan

ANIMAL CONTROL OFFICER

In 2020, the ACO had 46 calls which took approximately 29 hours. The majority of calls were about dogs running at large, but we also had 5 dog bites. The statistics are below:

- 28 dogs Running at Large (two chasing chickens, two chasing horses)
- 11 Calls for general help about animals (vets, dog training, bear in yard, found cat etc)
- 2 calls about dogs barking
- 5 dog bites (3 dog on dog, 2 humans)

I want to thank all the people who help reunite dogs with their owners. You save me a lot of work! Also thank you to people I needed to call for being understanding about the issues and working to make sure the issues do not recur. If everyone has their dogs wear collars with tags, it would be so much easier to quickly return dogs to their owners.

If you do have a dog and it is not registered in Marlboro, please be sure to contact the Town Clerk to get your dog registered. I use the license list to find owners.

My stipend goes to the Animal Resource Fund (ARF). If you need help with medical costs for your animals, please be sure to contact me at acomarlboro@gmail.com or call my home phone at 802-348-7479. You can also text me at 802-579-7109. If you need help with food, be sure to join the Pet Care Assistance Program at Windham County Humane Society. They can also help with low cost vaccines and spay/neuter services. Even if you use the Pet Care Assistance Program, if you need help with covering costs, that is why I created ARF. Please reach out.

Sincerely, Peggy Tiffany Animal Control Officer

AMES HILL – MARLBORO COMMUNITY CENTER (a.k.a. South Pond)

Ames Hill – Marlboro Community Center
P.O. Box 2124, West Brattleboro, VT 05303
ahmcc1938@gmail.com

The Ames Hill – Marlboro Community Center (AHMCC) is a not-for-profit entity whose primary mission is to promote and further the conservation and preservation of the natural resources and ecology of South Pond and its surrounding forest areas as a natural sanctuary for wildlife. AHMCC has been in existence for over 75 years. Its lands are protected through a conservation agreement with the Vermont Land Trust. The organization currently maintains just over 615 acres of conserved lands.

AHMCC owns the three beaches at South Pond. In addition to the beach on the east side of the lake, used by AHMCC members, the organization has leased the two other beaches on the northeast and northwest sides to the Marlboro Park Association (MPA) and to the Marlboro Music Festival (MMF), respectively. In an effort to protect South Pond from overuse, all three beaches are member-only facilities. The AHMCC also leases two seasonal cabins that are rented for the summer months only.

During 2020, AHMCC cancelled its organized activities as it focused on keeping its members and guests safe and healthy during the coronavirus pandemic. To that end, a Covid-19 policy was developed and implemented based upon the CDC guidelines and mandates issued by the state of Vermont. Members were able to enjoy the beach facilities while remaining socially distant. Hopefully, the roll-out of one or more vaccines in early 2021 will allow the organization to resume its normal calendar of events next summer.

The board of directors takes its stewardship responsibilities very seriously. The beauty and serenity that characterize South Pond today are a direct result of their efforts and those of their predecessors. We would request that all who use the lake and its surrounding lands help AHMCC to preserve the pristine beauty of this area for generations to come. For those fortunate enough to have enjoyed South Pond over the years, most would agree it is a truly special place that still looks much as it did so many years ago.

Current Executive Committee: William A. Young, President; Megan Littlehales, Vice President; Marco Panella, Vice-President; Paul Butler, Treasurer; Hanna Thurber, Secretary

Submitted by William A. Young, President, AHMCC 802-254-2141

MARLBORO CONSERVATION COMMISSION

The Covid-19 pandemic and closing of Marlboro College took a toll on the conservation commission this year. We were very sorry to lose Jamie Tanner who resigned to make room for her revised teaching schedule. Another blow to the commission was the loss of Kevin Kennedy who resigned when he moved to Brattleboro. We will miss their knowledge, organization, affability, and energy and thank them for their years of service to the conservation commission and the Town.

When the state-ordered shutdown went into effect the commission decided to shelve its work for the time being. One thing that has continued is our role as an Environmental Consultant for landowners seeking zoning permits in the Wildlife Habitat Overlay District (see sections 350-356 of the Marlboro Zoning Regulations) and in review of proposals in Surface Water Buffer Zone Overlay District (sections 370-372).

If landowners are planning projects for the coming construction season in Wildlife Habitat or Surface Water Overlay Districts, please contact the Conservation Commission via email at marlborovtcc@gmail.com or vice-chair Pieter van Loon at vLcc@myfairpoint.net. We will be happy to help you through the process.

Ashley Bies, Chair, Pieter van Loon, Vice-Chair, Dante Corsano, Mike Purcell, Eric Slayton

DEVELOPMENT REVIEW BOARD

The DRB regularly meets on the third Tuesday of the month to hear Permit applications submitted for their review.

The following Permit applications were considered by the DRB during 2020:

- Permit # 19-18 LD: Applicant: Julia Arduini, PO Box 387, Marlboro, VT 05344-0387; Owners: Maria Arduini, Ralph Palladino & Linda Baker, 499 Hemlock Road, Fairfield, CT 06824; Location: 5295 VT Route 9, Marlboro, VT; Tax Map Number 10-00-13; Proposal: Final Plat Review for a Minor Subdivision; Divide a 129-acre parcel into two lots, one with frontage on VT Route 9 and the other with access to VT Route 9 by a deeded right-of-way.
- Permit # 20-01 LD: Owners: Francis & Betty Jane Brown, 370 Butterfield Road, Brattleboro, VT 05301-7993; Location: 370 Butterfield Road, Marlboro, VT; Tax Map Numbers 06-01-72 & 06-01-73; Proposal: Final Plat Review for a Boundary Line Adjustment, to bring a non-conforming parcel into compliance with Lot Area Minimum size requirement of 2 acres.
- Permit # 20-04 CH: Applicant: Benjamin Joyce, PO Box 115, Wilmington, VT 05363; Owner: Andrew Connell, 51 Trumbull Avenue, Stonington, CT 06378; Location: 5661 Augur Hole Road, Marlboro, VT; Tax Map Number 03-00-24; Proposal: Change of Use; Convert a Primitive Camp into a Single-Family Residence.
- Permit # 20-09 LD: Applicant: Richard Holmes, PO Box 58, Marlboro, VT 05344-0058; Owners: Joshua Burns & Bonnie Holmes, PO Box 441, Marlboro, VT 05344-0441; Location: 147 Moosewood Ridge, Marlboro, VT; Tax Map Number 11-02-05.2; Proposal: Final Plat Review for a Minor Subdivision; Divide a 6.47-acre parcel into three lots, one with frontage on Ames Hill Road and two with access to Ames Hill Road by a deeded right-of-way (Moosewood Ridge).
- Permit # 20-11 CU: Owners: Dan & Gail MacArthur, PO Box 30, Marlboro, VT 05344-0030; Location: 770 MacArthur Road, Marlboro, VT; Tax Map Number 08-02-21; Proposal: Conditional Use; Site Plan Review for installation of a single-pole guyed tower and wind turbine located within the Wildlife Habitat Overlay District, on a parcel with an existing single-family home, garage and barn.

- Permit # 20-13 LD: Applicant: Joseph Gorbecki, 406 Pond Brook LLC, 173 Lake Ridge Road, Southbury, CT 06488; Owner: John McKay, Marlboro Heights LLC, 110 Honey Brim Road, Vernon, VT 05354; Location: Higley Hill Road, Marlboro, VT; Tax Map # 02-00-53.11 & 02-00-55.11; Proposal: Preliminary Site Plan Review for a Boundary Line Adjustment, to result in one parcel with frontage on Higley Hill Road and one parcel with access to Higley Hill Road by deeded right-of-way.
- Permit # 20-14 CU: Owners: Hollis Burbank-Hammarlund & Arne Hammarlund, PO Box 449, Marlboro, VT 05344-0449; Location: 2280 Ames Hill Road, Marlboro, VT; Tax Map Number 08-02-24; Proposal: Conditional Use; Site Plan Review for construction of a storage shed located within the Wildlife Habitat Overlay District, on a parcel with an existing single-family home, a garage, and two small accessory structures.
- Permit # 20-17 W: Owners: Walter Cramer & Mary Greene-Cramer, PO Box 354, Marlboro, VT 05344-0354; Location: 611 Moss Hollow Road, Marlboro, VT; Tax Map # 11-01-50.2; Proposal: Waiver; Expand mud room of an existing house located within side yard setback from parcel boundary to the east.
- Permit # 20-19 CU: Owners: Jorge & Celena Romo, PO Box 183, Marlboro, VT 05344-0183; Location: 1855 VT Route 9, Marlboro, VT; Tax Map # 07-04-31; Proposal: Conditional Use; Add deck to existing shed located within the Surface Water Buffer of the Whetstone Brook.
- Permit # 20-22 CU: Applicant: Jason MacArthur, PO Box 512, Marlboro, VT 05344-0512; Owners: Malcolm & Marjorie Wright, 300 Wake Robin Drive #314, Shelburne, VT 05482; Location: 139 Fox Road, Marlboro, VT; Tax Map # 12-00-07; Proposal: Conditional Use; Add screened porch to existing house located on a non-conforming lot (less than 2 acres).
- Permit # 20-24 CH: Applicant: Jason MacArthur, PO Box 512, Marlboro, VT 05344-0512; Owners: Jacob & Meghan Smith, PO Box 121, Marlboro, VT 05344-0121; Location: 90 Turnpike Road, Marlboro, VT; Tax Map Number 12-00-04; Proposal: Change of Use; Convert existing garage/pottery studio building into a Professional Residence-Office consisting of an apartment & homeopathic apothecary studio, accessory to an existing single-family home.
- Permit # 20-26 CH: Owners: Anne Diebel & Rafil Kroll-Zaidi, 249 Front Street, Apt.2, Brooklyn, NY 11201; Location: 389 Cowpath 40, Marlboro, VT; Tax Map # 12-00-30.11; Proposal: Change of Use; Convert a storage shed into a Primitive Camp.

The members of the DRB are: Steven John, Chairman, Jean Boardman, Vice Chairman, Gail MacArthur, John Nevins, and Brent Seabrook. Alternates to the Board are: Bennett Grout and Matthew Tell. Peter Barus is Administrative Assistant.

If you are interested in serving on this Board, please apply by letter to the Marlboro SelectBoard.

Mary Sargent, Zoning Administrator

FIRE WARDEN

Spring and early summer this year were abnormally dry. That, and staying closer to home and wanting to clean up yards and woods, could have been the script for a bad fire season. Instead, everyone exhibited remarkable restraint and respect for the situation. Thanks are owed to all of you for paying attention to the conditions and calling for permits before burning!

Most fires that burn out of control are started by people burning yard waste .The period between snow melt and green-up is always the driest time of the year. Resist the urge to burn up the yard-rakings and blow downs during this period. The best days to call for permits are those when there is a steady light rain and the ground and leaf litter are saturated.

Tree damage caused by ice storms will often cause a large increase in litter and combustible materials in the woods. Property owners are encouraged, to the extent possible, to clean up whatever they can, especially around buildings and yards, so as to minimize any fire danger resulting from winter storms.

Burn permits are required (by state statute) prior to kindling a fire outdoors at any time there is no snow cover. The full text can be found at Title 10 V.S.A., Sect. 2645, Open Burning; Permits. However, even when there is snow cover we appreciate knowing where and when you are burning as it prevents having to do a smoke investigation.

It is our policy to issue permits only on and for the actual day of the burn as we also advise the regional fire dispatchers of all permits outstanding. Generally we don't require you to come and physically obtain a permit since most situations can be handled on the phone. Note however, that just leaving a message on our answering machines doesn't qualify as having obtained a permit and we aren't always able to call back. Please plan ahead, know the conditions and the forecast. Call early in the morning on the day you wish to burn.

Allan McLane, 579-7987 or 464-9930, Rusty Sage, 249-2553, Pieter Van Loon, 254-3872 or 380-2923

HOGBACK PRESERVATION COMMISSION

During the pandemic year of 2020, many Marlboro residents and others savored the pleasure of being outdoors by walking or biking the trails in the town's Hogback Mountain Conservation Area. Even though the trails were well used, maybe more than ever before, there was no evidence of damage to the trails from overuse, and only minor problems of littering or vandalism to the small buildings that are relics of the former ski area.

The Hogback Mountain Conservation Association (HMCA), a volunteer non-profit group, works closely with the town-appointed Hogback Preservation Commission (HPC). In a normal year, the HMCA would have organized a dozen or more educational or fun hikes on the mountain, and public work days throughout the year to maintain and improve the trails. Instead, after the 2020 winter programs, including a well attended full-moon evening snowshoe hike to the fire tower on March 7, 2020, all public programs were cancelled.

Despite cancelling the public work days, the Conservation Area was well cared for. During the summer, small groups (no more than four people) of HPC Commissioners, HMCA Directors, and key volunteers met to tackle important projects. Participants wore masks and stayed well separated from each other as they worked. Projects included things like:

- Clearing blowdowns on the hiking trails.
- Rerouting the Cross Mountain Trail after an enormous oak was uprooted in a windstorm and obliterated a short section of trail.
- Installing Emerald Ash Borer monitoring devices and educational posters describing the threat posed by the alien insect.
- Uprooting and bagging invasive Wild Chervil that was discovered growing near the Rim Run Trail.
- Snipping and bagging seedheads of invasive Wild Parsnip, and uprooting the plants that were growing along Route 9.
- Monitoring sites where invasive Buckthorn had been removed in previous years, and uprooting new seedlings trying to gain a foothold.

In the fall, when the state adopted a policy forbidding members of unrelated households from gathering, even outdoors, a tiny caveat to that policy made continued work possible. The policy allowed individuals to meet with one

other non-household member for outdoor exercise. Therefore fall projects were conducted by just two people, from the same household if possible. These included:

- Painting over graffiti on the lift operator's shack on the Tower Trail.
- Removing the deteriorating chimney, replacing broken plexiglass in the windows, and replacing the west side of the roof on "The Castle," the former ski patrol/lift operator building near the summit of Mt. Olga.
- Continuing work on keeping the trails clear.

In both spring and fall, the Conservation Area hosted a research project by naturalist Eric Slayton, who netted and banded birds to document songbird migration. Eric welcomed volunteers to observe and assist with the project. He plans to continue the research next year.

MARLBORO ALLIANCE

As a 501(c)(3) charitable organization, The Marlboro Alliance mission is to support, nurture and enrich the Marlboro community. The Alliance is an umbrella organization for the following town organizations: Marlboro Cares, Marlboro Fair, Marlboro Mixer, the Marlboro Town Library, the Marlboro Community Center, and the Animal Resource Fund. Please see more detailed reports below for each of these. The Alliance also raises funds to provide summer camp and college scholarships, direct grants to individuals, funds for organizations providing services to the Marlboro Community. This year the Emergency Assistance Fund was activated to help with needs arising out of the COVID 19 pandemic.

The Alliance began the year with \$2269 in the Emergency Assistance Fund. Almost \$45,000 has been donated for COVID relief. What a generous community we live in! As the year progressed we tweaked the program in ways we hoped would encourage people to request funds and also serve to support the community as a whole. It is not easy for people to ask for help. We offered \$200/month to anyone whose income had been reduced by COVID; \$100/month to be used at a local business; \$100/month/child for childcare; and up to \$600 towards payment of property taxes. This last required a lot of coordination with the Town Treasurer. Thank you, Linda Peters! The Alliance treasurer, Peggy Tiffany, has administered the Emergency Assistance funds with grace and diligence. Thank you, Peggy!

With the Community Center open for limited hours during the pandemic we are working together to maintain as much programming as possible. A Zoom account makes it possible for the MCC to continue Saturday morning coffee hours and provides a platform for a variety of committee meetings. The Alliance also continues to support the Community Center operations financially and pays the very reasonable rent charged by the Marlboro Meeting House. We are gradually spending down the funds donated for the purpose of establishing the Community Center. We support the steps the Community Center is taking towards financial independence.

We managed to squeeze in the January Thaw Book Swap and the Town Meeting Potluck before COVID forced us to cancel in person events. This included our largest fundraiser, the Summer Sale. Faced with this loss of income, Lynna Jackson stepped up with the idea of an online auction which took place in October and raised over \$6800. The Alliance appreciates the work of Lynna and her committee, Carol Ann Lobo Johnson, Sarah Lavigne, and Meg McCarthy.

The Marlboro Nordic Ski Club is in the process of forming its own 501(c)(3) and will no longer need the Alliance "umbrella". We congratulate Spencer Knickerbocker and the board of the MNSC. We look forward to their strong presence in our community.

In early December the Alliance co-sponsored a Red Cross Blood Drive on the campus of the former Marlboro College with Democracy Builders, our new neighbor on the campus, and the Marlboro Volunteer Fire Company. Thank you to Jason Kohn for coordinating this effort.

With your support of our events and fundraising efforts, the Alliance was able to give approximately \$22,100 to organizations and individuals which support the Marlboro community. These include Marlboro Cares, the Marlboro Volunteer Fire Company, the Marlboro Community Center, Deerfield Valley Community Cares, the Marlboro Meeting House Building Fund, the Deerfield Valley Food Bank, and the Marlboro Community Center Food Share Program.. \$5000 was given out for scholarships for school age and college students.

Marlboro residents who are seeking funding for a project within the scope of the Alliance mission can submit an application to the Finance Committee which then reviews it and brings it to the full Alliance board for consideration. The application form can be found on our website <http://www.marlboroalliance.com/>

We start 2021 with a board of directors dedicated to continuing support of the Marlboro community. We welcome Peggy Tiffany, as Treasurer, Carol Ann Johnson as Secretary, and Mimi Brill to the board. Other directors are: Francie Marbury (President), Carol Ann Johnson (Secretary), Edie Mas, Jennifer Mazur, Polli Moryl, Lauren Poster, Felicia Tober, Gussie Bartlett, Lucy Gratwick, Michelle Holzapfel (Scholarships), Gail MacArthur and, representing our component organizations, Meg McCarthy (Marlboro Mixer), Brian Whitehouse (Marlboro Fair), Jennifer Mazur (Marlboro Cares), Felicia Tober (Marlboro Town Library), and Lauren Poster (Marlboro Community Center). You can see that many of our directors do double duty. We are always looking for new directors and welcome you to consider joining us.

The Marlboro Alliance may be reached by US postal mail at:
Marlboro Alliance, PO Box 165, Marlboro, VT, 05344

You may also contact The Marlboro Alliance with email:
MarlboroAlliance@gmail.com

And visit us on the web at:
<http://www.marlboroalliance.com/>

MARLBORO CARES

Marlboro Cares is a non-profit, volunteer organization providing no-cost, non-emergency assistance to Marlboro residents. We have an eight member volunteer board of directors and a wonderful pool of 51 volunteers. Access to our services is via our call-forwarding telephone service (258-3030), which is monitored daily. During this past year, we answered 174 calls for non-emergency assistance, such as transportation, errands, information, companionship and simple chores. Meals were provided to 6 residents following an illness or surgery. Referrals were given to needed social services and for handyman-type chores. Our volunteers assisted 26 different residents and drove a total of 4,173 miles in 2010. Marlboro Cares has a regular information article in the Mixer and offers occasional free informational events for Marlboro residents. Regular check-ins and visits for our elder residents are provided, as desired.

Senior Luncheons in collaboration with Marlboro College are held monthly. The lunches take place at 11:30 on the first Friday of the month for a donation of \$3.00. Please call 258-3030 to let us know you plan to attend a lunch for planning purposes. All Marlboro seniors are welcome and transportation will be provided upon request. The dates for the remainder of 2012 school year are March 2nd, April 6th, and May 4th.

Marlboro Cares provided Memorial gifts to honor our 9 citizens, who died this past year and welcomed 5 new babies with a gift certificate to Carters. All babies born in 2011 also received a commemorative Semiquincentennial t-shirt. This year, we took over the giving of the Holiday Baskets from the former Marlboro Community Club. Ready-to-eat meals courtesy of FEMA via our emergency manager were also delivered. If we over-looked anyone in any of these endeavors, please let us know. If so, we do apologize.

Marlboro Cares is a member of the Marlboro Alliance, which is our Federal non-profit umbrella organization. We are affiliated with the regional Windham County Cares Network and are associated with Senior Solutions (formerly the Council on Aging). Our funding comes from a Senior Solutions Transportation grant, as well as grants from Marlboro Town Meeting and the Alliance. We are also thankful for several tax-deductible donations received this year from residents.

The Board of Directors would like to publicly thank our dedicated volunteers. In addition to the board of directors, they are: Bob & Nancy Anderson, Augusta Bartlett, Laura Berkowitz, Fred Bisbee, Jean Boardman, Jeff & Michelle Bower, Christina Ceglia, Willene Clark, Barbara Cole, Kirsten & William Edelglass, Bob Engel, Will Fielding, Lucy Gratwick, Michelle Holzapfel, Jill Hulme, Carol Ann & Peter Johnson, Patrick Johnson, Susan Kunhardt, Gail MacArthur, Edie Mas, Joe Mazur, Staley McDermet, Barry Nelson, Barbara Parker, Lauren Poster, Marrin Robinson, Kelly Salasin, Ede Thomas, Peggy Tiffany, Felicia & Jim Tober, Winslow Tudor, Nancy Waring, Cherie Watson, Kent Webster, Ted Webster, T. Wilson, and Marjorie Wright. Many other community members kindly made a meal for someone this year.

Board members are: Sally Andrews, Ann Bartlett, Bruce Cole, Paula Fielding, Emily Kunreuther, Jennifer Mazur, Beth McDermet, Patty Webster and Nora Wilson. The telephone number for our assistance, to volunteer, or for questions is 258-3030. Leave a message and someone will get back to you.

MARLBORO MIXER TOWN NEWSLETTER

The Marlboro Mixer is a free bimonthly newsletter for the town of Marlboro that acts as a calendar for local meetings and events; lists classifieds and services; provides information about town and school officials' work; shares non-fiction pieces about local ecology, agriculture, history, and people profiles. Residents are encouraged to contribute pieces of writing and service listings to "The Mixer".

The newsletter is mailed to all Marlboro town residents free of charge and is also available as a PDF via email. Funding for this publication is provided by the town of Marlboro through the Marlboro Alliance. This year, in an effort to save money, we are requesting that everyone who has sufficient internet to contact our editor to begin receiving the Mixer electronically. If you prefer to continue receiving the Mixer in hard copy, please consider making a donation of \$15 to cover the cost of printing and mailing. If you do nothing, rest assured you will continue to receive the Mixer in the mail.

A budget is available upon request. To subscribe to the Mixer or send a submission, please write to: Meg McCarthy, PO Box 1768, Brattleboro, VT 05302 meg@megmccarthy.com

MARLBORO COMMUNITY CENTER AND LIBRARY

The Mission of the Marlboro Community Center is to support, nurture, and enrich the Marlboro Community.

In the beginning of 2020 the MCC was actively growing. The space was regularly used for classes such as yoga, tai chi, meditation, Strong Living and Limber Lads, as well as a meeting space for many community groups. The Center hosted regularly occurring activities organized by, and open to all community members, such as knitting, crafting, Talk About Our Democracy & Tuesday Movie Night. Marlboro Cares hosted Senior Lunches monthly. We had a vibrant art exhibition schedule, showcasing local artists and Marlboro School students. In March, we were able to expand our open hours to five days a week, thanks to a group of dedicated volunteers. It was a joyful place to pop in to read the paper, visit the library, enjoy a great cup of coffee, a delicious scone or a bowl of soup.

Sadly these activities were put on hold in mid March and remain so until the end of the current health crisis. However, we continue to find ways to connect while staying safe.

We started the Community Food Share program that takes place on Thursdays from 4:30 to 5:30, available to anyone who could use an extra bag of groceries or would like to pick up for a friend or neighbor. We also introduced a Saturday morning Zoom Coffee Hour from 9 am to 10 am as an opportunity for friends and neighbors to come

together for conversation. Most weeks an invited speaker or topic headlines the Zoom Coffee Hour, with Representative Emily Long joining on the second Saturday of every month.

This summer and fall we had outdoor coffee and baked goods available for takeaway on Saturday mornings and we made indoor work stations available for the public to access our internet. We hosted two socially-distanced outdoor events; a jazz concert with Ron Kelley & the Hot Noodles and a nature presentation from The Southern VT Natural History Museum.

As the colder weather has pushed us back indoors, we continue to use the entryway of the Community Center for contactless pick-ups on Fridays from 1pm - 5pm and Saturdays from 10am - 12pm. We have Dinners To Go available for a suggested donation, self-serve beef & egg purchase from Bonvue Farm, library book request pick-up & returns, and now a Jigsaw Puzzle Exchange. The Community Food Share continues on Thursdays from 4:30 - 5:30.

With the purpose of having a sustainable source of income, we started an Endowment Fund in the fall. Earned income from this fund will be used to offset unmet expenses. As of the end of 2020, we have received \$48,585 through the generous contributions. 43 individual households contributed!

We have applied for and been approved for a Federal grant through the Covid-19 Relief Cares Act to install a new HVAC system and pay for a chaperone to supervise a new Study Hall program. By the time of Town Meeting it is our hope that we will again be able to allow for some civic meetings to take place. Starting in February, we plan to start the Study Hall to support remote learning for Junior High & High School students through the end of the school year.

For more information on any of our programs, or to sign up for our weekly e-newsletter, please email our Interim-Coordinator, Jamie Schilling at MarlboroCommunityCenter@gmail.com or visit our website at www.MarlboroCommunity.Center.

The MCC is a component organization of the Marlboro Alliance. We are located on the first floor of the Marlboro Meeting House on South Road. The Alliance rents the space on behalf of the MCC and its other component organizations, including Marlboro Cares and the Marlboro Town Library. Initial financial support from the Marlboro Alliance has made it possible for us to provide this incredible resource for our town. In addition the MCC is supported by donations from our activities, and from three funds recently initiated, Food Share, General Fund and our Endowment Fund. Donations to the Endowment fund are being invested to assure our long term sustainability, with earned income from those investments to be distributed annually to the MCC for operations. A total of 72 individual households have contributed to one or more of these funds in 2020!

Recognizing that the Community Center in a few short years, (we opened our doors in November, 2018) has become an integral part of our town, we are requesting support from the Town in the amount of \$2,000.

We have openings on our board. For more information contact mccc.chair@gmail.com

MCC Board

Chair and Alliance Representative: Lauren Poster, Vice Chair and Library Committee Representative: Andra Horton
Secretary: Jamie Schilling (on leave), Interim Secretary: Tim Segar, Treasurer: Gail MacArthur
Marlboro Cares Representative: Joe Prignan, Board members, Laurie Panther and Tim Segar

MARLBORO FAIR

See Front Cover...

MARLBORO BOARD OF LISTERS

As of January 1, 2021, our Common Level of Appraisal (CLA) for 2020, as determined by the State of Vermont, is **105.95% up from 101.11%** in 2019. Our Coefficient of Dispersion (COD measures equity among all taxpayers) for 2020 is **13.49 up from 9.28%** in 2019. A COD of 15% or less is considered acceptable by nationally held standards. Both have increased more than the past few years, which can be contributed to the Real Estate Market as a whole in Vermont during this pandemic. The State of Vermont's "**2020 Equalization Study Results**" is available for viewing here: marlborovt.us/government/listers.

The year of 2020 saw 32 transfers of property, the same as 2019. 22 of the transfers were complete "Change of Ownership" and 10 were between family members. A variety of properties traded hands including single family dwellings, camps, open land parcels, and the entire Marlboro College Property.

New construction continues at a steady pace around town with numerous sheds, porches, additions, and garages being built along with 9 new houses in some state of completion. Very few In-Person inspections in 2020 as Covid-19 arrived at the start of our Inspection season.

There was a net increase of **\$1,592,400** to the Grand List for 2020. When we lodged our 2020 Grand List, the total Town value was **\$153,513,000** after all adjustments for Utilities, Veterans, Current Use & Contracts. The 2 tax rates of 2020 (Tax Year 2021) were set at **\$2.4033** for Homestead Property and **\$2.0414** for Non-Residential Property.

Please remember that **Full Time Residents** of Vermont need to annually file Vermont Form HS-122 (Homestead Declaration & Property Tax Adjustment Claim) in order to receive help in defraying their Marlboro Property Tax Bill. Vermont Form HI-144 (Household Income) is needed along with HS-122 to determine your eligibility. DUE DATE: April 15, 2021 (Claims allowed up to October 15, 2021 but late filing penalties apply).

Give the Office a call at 254-2181 or email us at listers@marlborovt.us if you have questions, concerns, or curiosity about land or buildings in town.

Marlboro Listers: Evan Wyse (Chair), Forrest Holzapfel, Eric Matt

MARLBORO HISTORICAL SOCIETY

The Marlboro Historical Society, founded in 1966, maintains the Ephraim H. Newton House and the Houghton Schoolhouse on South Road, as well as the large collection of objects, photographs, and documents they hold. Our purpose is to preserve Marlboro history and promote its understanding within the community and beyond. Over the years, we have welcomed residents and visitors on dozens of summer walks to sites of historic interest in Marlboro, and we have maintained open hours at Newton House on Saturday afternoons in July and August, as well as on other special occasions and by appointment. Please explore our website anytime, at digitalmarlboro.omeka.net, to view some of the 1,200 photographs from our archives.

In this historic pandemic year, the Society substantially scaled back its activities. Newton House has been closed to the public, and our usual series of summer Saturday events was reduced to one: on August 22, a good crowd gathered at Newton House to dedicate a plaque, sponsored by the Vermont Folklife Center, honoring the life and work of Margaret MacArthur. Thanks to the MacArthur family for sharing some of Margaret's music and for offering their remembrances.

Of note this year is the series of profiles prepared by Marcia Hamilton, introducing readers to thirteen Marlboro women who registered to vote in 1920, upon the ratification of the 19th amendment to the Constitution. Two of these profiles are featured in the 2021 Historical Society calendar, which, thanks once again to Forrest, is available from the society.

Also of note is the transfer to the Society from the Marlboro College library of materials of local historical interest, including the original manuscript of Newton's History of Marlboro.

Thanks to those of you who responded to the call for information about your Marlboro house and land for inclusion in the society's archives. This "house project" is an ongoing initiative, and we welcome new and additional contributions any time.

We continue to maintain and improve Society properties, including greatly appreciated repairs and upgrades to the Newton House entryway and apartment, undertaken by tenants Robyn Boardman and Jeff Skramstad.

Thank you to all the Trustees whose generous donation of time carries our Historical Society forward, and thank you to all townspeople who participate in our programs and offer financial support through dues and donations. We can't continue our work without you. If you would like to participate more directly in the work of the Society, as trustee, as a volunteer, or to pursue a project of interest to you, please let us know.

Trustees: Jean Boardman, Marcia Hamilton, Malcolm Moore, Staley McDermet,
House Chairperson and Honorary Trustee: Gussie Bartlett, Treasurer: Jill Golden, Clerk: Forrest Holzapfel
Vice President: Don Sherefkin, President: Jim Tober
Honorary Trustees: Esther Fielding, Richard Hamilton, Polly Wilson

MARLBORO MEETING HOUSE

The building, constructed in 1932 and 1933, is maintained by the Board of Trustees. It is the third church structure since 1776 and second at the current location. During 2020 we completed major work plugging leaks on the roof, steeple and soffit. This was an expensive undertaking. We also completed major work on the second-floor windows to keep the rain out and repair the tracks of the storm windows. These jobs were a little more expensive than we anticipated at the onset. We have had to use not only cash on hand but some of the endowment funds which were earmarked for these types of big projects. We worked with contractor estimates but these expenses greatly reduced our financial cushion.

The pastor and Board of Deacons minister to the spiritual interests of the church. For over 100 years religious services have been conducted on ten Sundays during the summer. One service is held each month in October, November, December and April. The popular pastor, Michael J. Mario, brought not only a meaningful message but delightful entertainment. His music and voice were well suited to the tastes of his audience.

This year during the pandemic no in-person services were conducted. Pastor Michael brought his message to us online. Late in the year he gave his notice to us that he will be leaving and has accepted a full-time pastoral position in Springfield, VT. We wish him well. We have already begun our search for a part-time pastor. We expect to be identifying and interviewing candidates in the coming weeks. Decisions about hiring a pastor and conducting services inside may not be made until after the Governor's State of Emergency has been lifted.

The Marlboro Meeting House is a 501(c)3 non-profit organization. It relies on fundraising and donations for financial support. No solicited funds pay for religious activities. We are grateful for the many people who respond to our appeals for financial support.

Marcia Hamilton, Facility Coordinator and Vice Moderator
marlboromeetinghouse@gmail.com, m8rcia@gmail.com

MARLBORO PLANNING COMMISSION

The Planning Commission has spent the past year working on the Town Plan and thanks to Edie Mas, a grant funded study of the feasibility of a common leaching system in the Town Park. The Town Plan is an aspirational document

all towns in Vermont must have. It addresses the present state and future prospects for many aspects of our town; Residential, Commercial, Agricultural, Educational, Transportation, Energy use, the Natural World, the Cultural world and related subjects. Drafting of the written portion of it is complete. With the help of Windham Regional Commission, we are still working on the attached maps, which will help readers to better understand our hopes for the present and future character of Marlboro Vermont. We will be submitting our work to the Select Board very soon. A public response meeting will follow and the Windham Regional Commission will review our work. Please be alert as we will be posting it on the town website at the same time. After many years of service Bennett Grout stepped down as Chair and is no longer on the Commission. Will Shakespeare joined earlier in the year. Respectfully submitted – Tim Segar Chair, Members are Timothy Segar, Donald Sherefkin, Edie Mas, Patti Smith, Matthew Tell, Jennifer Girouard, Will Shakespeare, and Staley McDermet.

THE MARLBORO SCHOOL ASSOCIATION

The Marlboro School Association's purpose is to enrich the education of our town's current and future elementary students by establishing a permanent source of additional funding "beyond that which can fairly and reasonably be raised through local and state taxes" for Marlboro Elementary School equipment, projects and programs. Normally, only the Association's income is distributed, though we also consider donations for specific projects. Gifts to the 501(c)(3) Association are tax deductible, as allowed by law.

The Marlboro School Association raised \$14,639 from our 25th annual appeal. Since we were founded in 1994 we have provided over \$139,000 to support the children at the Marlboro Elementary School. Thank you for making this possible!

We want to thank all of the town members, grandparents, and Marlboro School Alumni who have contributed to this year's appeal, which has raised \$9,545 to date. Your tax-deductible contribution can be sent to PO Box 213, Marlboro, VT 05344—*there's still time to contribute!*—and your donation will be recognized in the next annual appeal.

Last year the Association provided funding for playground upgrades, camp chairs, floor hockey and science lab equipment, Hokki Stools, guitars and violins for the music program, and a Pre-K Ramp Center Kit.

This year, to respond to the extraordinary pandemic circumstances, we have included tools to enhance outdoor learning. We have approved funding for forestry supplies for the Citizen Scientist Project, science equipment, garden carts, outdoor clothing for all PK-4 students, Solo stoves, cubby room lockers, building materials for the BLOCKS program and Village, a lean-to, and insulated coveralls.

If you are interested in serving on our board or would like more information regarding the Marlboro School Association, please contact one of the current board members.

Bruce Cole, Sara Kazemi, Wayne Kermenski, Douglas Korb, Francie Marbury, Lauren Poster, Judy Robinson, Adrian Segar

MARLBORO SELECT BOARD

At the Town Meeting in March 2020, Aaron Betts was elected as a new Select Board member. The Board elected Jesse Kreitzer as Chair and Julia von Ranson as Vice-Chair.

The COVID-19 pandemic caused the closure of the Town Office to the public and all Select Board and other committee meetings we held online for the duration of the year.

The merger of Marlboro College with Emerson College and sale of the Marlboro campus to Democracy Builders Fund/Degrees of Freedom caused much concern and sparked numerous discussions in town. The Select Board held a Special Meeting in July bringing together representatives of Degrees of Freedom and townspeople.

The safety of our roads in Marlboro, particularly in the center of town, continues to be a discussion at Select Board and Planning Commission meetings. The Select Board worked with the Windham County Sheriff's Office to place temporary SMART radar signs on South Rd. in July to collect data. The Windham Regional Commission also completed a Traffic Study of the area, and VTrans will complete a Road Safety Audit of South Road/Town Center in the spring of 2021. The Select Board also worked with the Bi-Town Economic Development Committee of Dover and Wilmington to install new destination signage to direct traffic heading to ski areas to stay on Route 9, instead of taking town road shortcuts suggested by GPS.

The Select Board collaborated with the Marlboro Alliance and Marlboro Community Center to apply for a Vermont Community Development Program Implementation Grant to install HVAC and CDC-approved ventilation systems at the Marlboro Community Center, and increase access for students and families. The Town was awarded \$37,225 in grant funds to support the effort.

The Select Board has formed a Cemetery Commission that is working to expand cemetery burial sites in town. The commission recently conducted a site visit at King Cemetery to solicit input from contractors.

The public is always welcome to attend Select Board meetings and we value your input. There is always a ten-minute period for unscheduled open public comment at the beginning of every meeting. You may contact the Select Board by email at marlboreselectboard@gmail.com or by post at Select Board, PO Box 518, Marlboro, VT 05344.

Marlboro Select Board: Jesse Kreitzer, Chair; Julia von Ranson, Vice Chair; Aaron Betts, Member

TOWN CLERK'S REPORT

Where to begin with the changes that occurred in 2020? The year began with the threat of a pandemic looming, and soon after Town Meeting on March 3rd, it was all around us. Thankfully, our municipality had already completed the election of officers and our budgets were into motion before lockdown. Town Meeting was streamed live on Facebook on the Town of Marlboro page which boosted the numbers of those who were able to view the entire meeting. Voter participation was 52% for the local election with 715 active voters on our checklist.

Once the State of Emergency was declared by Governor Scott, we moved quickly into protocols that worked for our office using the guidance from the State on how to minimize the spread of COVID-19. The Town Office closed to the public, but we faithfully kept coming in to keep the town rolling along. The Treasurer and her assistant worked on separate days from me and my assistant to limit our exposure to each other. I completed many hours of scanning documents to share digitally with many attorneys, appraisers, mortgage companies, banks, and individuals. The need for having more town records available online was put into bold relief, and is one of our goals for 2021. However, providing the records as needed worked fine, but made clear how that aspect of our work will need to evolve.

By July 1st, along with town clerks across the state, we started allowing attorneys and records researchers back into the vault with personal safety precautions in place. It has continued this way until the end of the year. In 2020, 259 documents were recorded equalling over 1,050 pages. Recording fees received equaled \$15,807.

The year 2020 was also one of emotionally charged elections, which in addition to the pandemic, made for large changes in how elections were conducted. The guidance from state officials on the new procedures was again excellent. The Elections Division of the Vermont Secretary of State's Office smoothed the way for all municipalities by sending a postcard to all active voters in late June which allowed for absentee ballot requests for the Primary and November General Election.

For the August 11th Vermont Primary 286 voters used early/absentee ballots, while 81 chose to vote in person in the new, proper socially distanced polling location in the Town House with one-way voter traffic. The 51% voter turnout at least doubled participation from a typical August primary. The General Election followed soon after on November 3rd, with the Vermont Elections Division mailing ballots to all active voters. Our voter participation in the General Election was 91% with 560 voters using early/absentee ballots, while 90 chose to vote in person in the Town House. These numbers show that when barriers to voting are removed equally for everyone on the checklist, the citizens of our town were passionately engaged in the voting process.

In Marlboro Vital Statistics this year, only one baby was born. There were three marriages and four deaths. Please see the Vital Records elsewhere in the Town Report for specifics.

The number of dogs licensed in 2019 was 241, another increase from the prior year. Thank you to the owners who responded to our by-mail renewal system. **Please license your dog by April 1st if it is unregistered.**

I continue to enjoy helping the people of Marlboro, and the general public, with a wide range of issues related to town information and our records.

Forrest Holzapfel, Marlboro Town Clerk

VITAL RECORDS 2020

BIRTHS

Date	Name	Parents
May 20, 2020	Liora Wren MacArthur Lindsay	Tess S. Lindsay Thorin T. MacArthur

DEATHS

Date	Name	Residence
January 29 , 2020	Mary A. Howard	Marlboro
June 2, 2020	Lois A. Kvitek	Marlboro
July 18, 2020	Emily D. Kunreuther	Marlboro
November 2, 2020	Lynne H. Symes	Marlboro

MARRIAGES

Date	Names	Residence
April 11, 2020	Andrea Livermore Allan McLane, Jr.	Marlboro Marlboro
July 25, 2020	Justine Nelson Shakespeare Asher Evan Sarlin	New York New York
December 31, 2020	Leah Marie Murdock Matthew Kenneth Berlanger	Marlboro Marlboro

TOWN WEBSITE <http://marlborovt.us>.

The Select Board policy regarding the purpose of the Town Website states it is to provide information about Town government, services, and attractions.

The Select Board designates the Town Website the official website of the Town at the first select board meeting after Town Meeting. The Open Meeting Law was revised by the Legislature, effective July 1, 2016.

The Open Meeting Law provides that “[a]ll meetings of a public body are declared to be open to the public at all times, except as provided in section 313 of this title [on executive sessions].”

1 V.S.A. § 312(a). The intent of the law is to create transparency in government by requiring advance public notice and an opportunity for public participation in governmental decisions. The law is found in 1 V.S.A. §§ 310-314.

Agendas must be posted 48 hours in advance of a regular meeting and 24 hours in advance of a special meeting in the following ways: physically posted in or near the municipal office; (2) physically posted in at least two other public places in town that have been designated for posting; (3) posted electronically to a website, if one exists, that is maintained or has been designated as the official website. 1 V.S.A. § 312(d).

Five calendar days after the meeting, minutes must be available for inspection and copying and must be posted to a website that is maintained or has been designated as the official website. 1 V.S.A. § 312(b)(2)

The Town Website is a comprehensive resource for the municipal directory, boards and commissions, minutes, calendars, agendas and documents. Many forms are available under List of Documents. Please contact Forrest Holzapfel, Town Clerk, regarding forms and procedures relating to elections, zoning applications, marriage licenses, and vital records.

We are always working to update the website and streamline the content for ease of use.

Pam Burke, Content Manager
laurenbmac@gmail.com

MARLBORO VOLUNTEER FIRE COMPANY, Inc. (MVFC)

This past year was a big year for the MVFC. We welcomed several new members who joined the department, changed our administration, and sadly said goodbye to an active member and friend.

At the end of August, 2019, David Elliott retired from his position as Fire Chief after many years of service as the head of the organization. He remains a valued member of the department as a firefighter, and I think I can speak for the department and the Town when I say “Thank you for your service, David”. Along with David stepping down, a change of the department’s core officers took place, and I would be amiss if I did not send a thank you to the previous officers of the department, as well as those who have stepped up since to take on new roles and challenges.

Sadly, we send out a very heartfelt “Thank you, and farewell brother” to Firefighter Jesse Hamilton, who passed away at the end of December, 2019. Jesse has left us with a hole in our hearts, and will be sorely missed by our members. We are all better off for having had him as a part of our department and our lives.

Our roster at the end of 2019 stands at twenty-two members (we always have room for more who are interested in helping the community). These members are the true heart and backbone of our department, and I myself thank each and every one of you, as well as your families, for the time you donate to the Town of Marlboro and the MVFC. Our membership is as follows:

OFFICERS

Rusty E. Sage, Chief
 Raif Southworth, Assistant Chief

Jason MacArthur, Deputy Chief
 Andrew Richardson, Captain
 Allison Turner, Rescue Captain

FIREFIGHTERS

Travis Briggs, Firefighter
 Morgan Broadfoot, Firefighter
 Josh Corey, Firefighter
 David Elliott, Firefighter
 Daniel Garcia-Galili, Firefighter
 Whitney Hamilton, Firefighter
 Lisa Hecht, Firefighter

Nik Katrick, Firefighter
 Mesa Kennedy, Firefighter
 Will Lowell, Firefighter,
 Thorin MacArthur, Firefighter

Eric Matt, Firefighter
 Ben Moore, Firefighter
 Didi Prignano, Firefighter
 Alex Richardson, Firefighter
 Ethan Sage, Firefighter

BOARD OF DIRECTORS

Raif Southworth, President/Treasurer
 Ann Bartlett, Vice President
 Lynn Perna, Secretary
 Norman Peters, Member

A number of our members hold both firefighter and emergency medical service certifications.

Some other changes that have taken place recently include work to the station, equipment upgrades, and upgrades to our apparatus fleet. Station work includes painting the apparatus bays with a special epoxy paint to protect the walls from inevitable water exposure, and adding heat to the upstairs of the station. We also recently replaced all of our old fire hose and nozzles, purchased a hose rack for spare hose storage, and began preventative maintenance programs on our air packs and hand tools. Finally, along with repairs to both of our Penguines, our 1988 utility body rescue truck was replaced with a 2003 American LaFrance Mini Rescue Truck. The new truck has some features the old one did not and will be a huge asset to the fire company.

Our total call volume for 2019 was 104 calls, which includes fire, rescue, and first response emergency medical incidents. As always, if anyone has questions in regards to the fire company, please feel free to contact the station at (802) 254-2860 and leave a message, or contact me directly.

Respectfully submitted,

Rusty E. Sage, Fire Chief mvfc44c1@yahoo.com (802) 249-2553

MARLBORO ZONING ADMINISTRATOR

The following permits were acted upon in 2020:

New Single or Two-Family Dwelling: 3
 New Accessory Structure: 7
 Addition to Existing Structure: 8
 Land Division: 1
 Boundary Line Adjustment: 2
 Change of Use: 3
 Conditional Use: 1
 Conditional Use, Surface Water Buffer Overlay District: 1
 Conditional Use, Wildlife Habitat Overlay District: 2
 Variance: 0
 Waiver: 1
 Site Plan Amendment: 0
 Signs: 1
 Other: 1

Whether you are planning to build a new structure or to make minor alterations to an existing building, you should contact the Town Office to see whether a permit is required. The Zoning Administrator must act on every permit within 30 days of receipt of a *complete* application; once the permit is approved there is a 15-day posting period

during which it may be appealed. Only after all this has been completed is the permit in effect, and the applicant allowed to begin construction. It is advisable to apply for your permit at least 60 days before you want to start a project. There is a penalty for failing to obtain a valid permit before work begins on any project.

Please remember that the Zoning Regulations are voted on by residents to maintain the quality of life in our Town, not to annoy you, the homeowner. Every effort is made to apply these Regulations fairly and equitably to each application. If you have any questions, please contact the Zoning Administrator, who is here to help and guide you through the permitting process. If you have suggestions for improving these Regulations, the Planning Commission welcomes input from the public at their regular meeting on the second Tuesday of each month.

Mary Sargent
Zoning Administrator

**OFFICERS WHOSE SERVICES WERE NOT REQUESTED
OR WHO DID NOT SUBMIT A REPORT**

Constable, E-911 Coordinator, Emergency Management Director, Energy Coordinator, Green-Up Coordinator, Health Officer, Inspector of Wood, Marlboro Center Park, Marlboro Energy Committee, Town Communication Coordinator, Tree Warden, Town Agent, Weigher of Coal, Grand Juror.

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice respectfully requests that the Town of Marlboro support our program for the next fiscal year of 2021/2022 in the amount of \$250.

Brattleboro Area Hospice has provided volunteer-staffed programs to dying and grieving community members throughout Windham County and nearby towns since 1979 based on the belief that no one should die alone.

We work in four key program areas.

- Our Hospice Care Program's trained volunteers and staff provide practical and emotional support to clients and their families leading up to and following end of life.
- Our Advance Care Planning project, Taking Steps Brattleboro, helps people in the Brattleboro area navigate the entire Advance Directive planning process, from introductory informational sessions to witnessing and registering completed ADs with the State of Vermont.
- Our Bereavement Care Program is the largest in Vermont and the only one that trains and places volunteers. We offer bereavement groups and individual counseling (currently via Zoom and phone) for those who are grieving. We present an annual service of remembrance at the Hospice Memorial Garden at Brattleboro's Living Memorial Park. The garden is available year-round to the community.
- Our Community Education Programs maintain a lending library for general public use, including books to help children understand death and dying. Throughout the year we present a variety of events to the public on topics of death and dying.

*Due to the Covid-19 pandemic, we are providing most of our Bereavement and Advance Care services online and by phone as of January 2021. (We had been meeting clients outdoors, and secured a meeting space with adequate space and ventilation to use for small meetings and support groups throughout the colder weather.) We are currently limiting in-person contact in accordance with state guidelines, and providing our hospice care volunteers with safe-practices training and PPP. We will resume end-of-life-related educational programs, including volunteer trainings, at various locations in the region when safe to do so.

All of our services are offered free of charge to residents of your town. We receive no insurance, state or federal funding; therefore, we rely on local support to fund our work. We are very grateful for the financial assistance provided by the towns we serve.

Sincerely, Susan Parris Executive Director

DEERFIELD VALLEY FOOD PANTRY

The Deerfield Valley Food Pantry continues to provide supplemental food assistance to our neighbors in need. Every month enthusiastic volunteers serve approximately 100 families, representing around 250-300 people from local towns.

Supplying our desired offerings can be challenging, but we continue to provide our customers with at least a week's worth of foods, including non-perishable staples, meats, eggs, dairy items, fresh produce and bread at every distribution.

Our many sources of foods allow us to be very efficient in the spending of the funds generously donated to us. All the behind the scenes efforts by the Board of Directors and dedicated volunteers are greatly appreciated. Volunteer staffing is well coordinated and shifts are as short or long as a person can commit to. Any interested volunteers are urged to contact a current Board Member to join.

Although we have had to temporarily suspend donated food collection due to the pandemic, we have received generous monetary donations and grants to help us supplement this loss. In addition, we have lost all three of our major fundraisers this year due to Covid 19. So, no Annual Bike Ride in August, no Holiday Concert at Memorial Hall and no Fill the Bus at Shaw's this year. Fortunately, our Valley neighbors have stepped up their financial contributions and we have received significant grants and donations from charitable foundations, local associations and businesses. Our website and Paypal account have helped to encourage this very welcome generosity!

Our last "normal" distribution took place in February of 2020. Then the pandemic dramatically changed our ways of distribution. A set of procedures was written to address Covid 19 and to prevent infection. No shoppers can enter the building now and instead have bags of food placed directly into their vehicles. Limited numbers of volunteers prepare for distributions in order to comply with social distancing directives. New bags have been purchased and are being used to give out food for sanitary reasons.

Using the additional monetary donations received as a result of the pandemic, we added a second monthly distribution for a few months to share those extra funds. This additional distribution started on May 30 and people were given meats, dairy products and fresh vegetables. As demand waned, we discontinued this extra event, but stand ready to implement it again if needed.

Local volunteers provide food to local needy customers each month. Your monetary support is needed as we continue this valuable service.

Respectfully submitted, Evon Mack

DEERFIELD VALLEY CUD

DVFiber is the name of the service organization that DVCUD is creating. DVFiber is a municipality that functions like a not-for-profit business that is rapidly transforming into a regional service organization to secure reliable, affordable high speed access to the Internet. To date, DVFiber is powered by grants received from the Vermont Public Service Department, the federal government, Vermont Community Foundation, the Brattleboro Development Credit Corporation, and a number of private funders. We are guided by a business plan produced by the Windham Regional Commission. This plan includes an engineering plan, market analysis, sequence and schedule of work, finance models, and estimated construction costs, which will be considerable. Many who read this report may become disheartened when they understand the likely time it will take to bring broadband to their homes and businesses. But for the first time we have a path to the possible when there was none before.

Because DV Fiber cannot use tax money, we will undertake a continuous effort to fundraise, write grants, and advocate with State and Federal Legislatures for continued build-out financing until we are delivering high speed internet service to all home and business customers and our revenue streams are sufficient to offer municipal bonds.

Please visit our web site at dvfiber.net for a more complete description of our work. We are actively looking for volunteers to add to our already talented pool. If you have even a few hours per month and like to write, have a technology background, financial or organizational support experience, we would welcome you to join with your town representative Steven John and alternates Bob Anderson and Bill Esses to continue our work.

Thanks to everyone as we construct this increasingly essential service.
Ann Manwaring, Chair, Wilmington Representative dvfiber.net

DEERFIELD VALLEY RESCUE

Deerfield Valley Rescue has been in existence for 47 years. Made up of 5 full time staff and 25 volunteers providing around the clock service to the Valley and covering over 35,000 miles. From October 1, 2019 to October 1, 2020, DVR has responded to 753 Emergency calls and 8 Non - Emergency calls. Our well trained Emergency Providers have committed to over 16,000 on call hours so that we could make sure to give our Valley the best quality pre hospital care it deserves.

This past year has once again been a very challenging year for us. Although the volunteer ranks are shrinking, the current volunteers continue to rise to meet the many challenges, not only by putting in extra on call hours but also putting extra training hours in as well. Have you ever thought about becoming a volunteer? Do you think you have what it takes to become a volunteer? Now is the time to join our agency so that together WE can make a difference in the lives of others. We offer extensive in house training for all positions including a Ride Along Program at no cost to you. DEERFIELD VALLEY RESCUE IS HERE WHEN YOU NEED US, NOW HELP US HELP YOU!! Go to dvrescue.org to help make a difference TODAY or call the office at 464-5557 to set up a time to visit our new location at 22 Stowe Hill Road Wilmington.

Deerfield Valley Rescue moved to 22 Stowe Hill Road Wilmington in November 2017. Over the next several years we have continued our efforts to raise money for this location. We have sent out 10,000 letters for our Annual Appeal and Subscription Drive but have only received 700 in return. This does not help us reach our goal of \$625,000. The Annual Subscription Drive continues to be a large source of our funding. With your generous support we could easily meet our goal so please, if you HAVE NOT sent back your subscription letter, please do so soon and consider making an extra donation towards our new facility in Wilmington. WE NEED YOUR FINANCIAL SUPPORT, YOUR VOCAL SUPPORT AND YOUR PHYSICAL SUPPORT!!

Another way to help support DVR is through the Propane Dover Group. For an Annual donation of \$50.00, you can gain access to the negotiated group pricing with Suburban Propane. For more info on this, go to <https://propanedover.com>.

We would like to thank all those that support and continue to support us for It would not be possible for DVR to operate over the years without our local community. Our membership looks forward to another year of committed service to the residents of the Deerfield Valley and the visitors that come our way!!

Respectfully Submitted, Deerfield Valley Rescue Board of Directors

THE GATHERING PLACE

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities of Windham County since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro with a satellite location at 3 Mountain Park Plaza in West Dover. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Centers and its services. TGP is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The Centers are open daily Monday through Friday.

TGP's services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- nursing oversight
- access to on-site counseling, and occupational and physical therapies
- daily exercise program
- recreation and social activities
- nutritious meals and snacks
- personal care (showers, podiatry, hairdressing)
- outreach services
- companionship
- special events
- access to transportation and coordination of medical appointments

For questions, additional information or to schedule a tour please contact TGP at 802-254-6559, email info@gatheringplacevt.org or visit us on the web at <https://gatheringplacevt.org>.

GRACE COTTAGE FAMILY HEALTH AND HOSPITAL

Grace Cottage Family, Health & Hospital

Townshend, VT, 802-365-7357, www.gracecottage.org

Caring For Our Communities in Sickness and in Health

"From the day of its founding, Grace Cottage Hospital has served as a beacon of healing.

It is open day and night, serving all comers with respect, compassion, efficiency,

professionalism, and wonderful food.” Dr. Robert Backus, Wardsboro, VT

Grace Cottage Family Health & Hospital has served the healthcare needs of our rural community with competence and compassion for more than 70 years. In 2020, Grace Cottage was named “Best Hospital,” “Best Emergency Department,” “Best Physical Therapy,” “Best Pharmacy,” “Best Pediatrician” (Dr. Elizabeth Linder), “Best Doctor” (Dr. Moss Linder), and “Best Place to Work” in the Brattleboro Reformer Readers’ Choice Best of Windham County Awards.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a hospice care suite, and laboratory and diagnostic imaging departments. In 2020, donations were a “saving grace,” allowing Grace Cottage to stay vigilant and prepared during the pandemic shutdown. Donations also allowed us to purchase six new Stryker Hospital Beds, a nasal cannula, a vaccine refrigerator, a vital signs monitor, an Automated Cardiopulmonary Resuscitation Machine, a 3D Pro-Fitter Cross Trainer, pulse oximeters, and temporal thermometers, among many other things, and allowed us to install an instant door-locking system and make a much-needed overhaul to our septic system.

Grace Cottage Family Health offers expanded hours for the convenience of patients, and same-day appointments, even for those who have never used our primary care services before. In most cases, provider appointments are immediately available. More than 7,000 area residents choose Grace Cottage for their **primary care**. We offer physicals and wellness visits, chronic disease management, pediatrics, podiatry, and mental health services. Several of our providers are accepting new patients.

Grace Cottage’s **Community Health Team** offers valuable, free services to area residents, such as nutrition and lifestyle education, diabetes coaching, short-term mental health support, substance abuse assessment and treatment, and help with applying for health insurance and connecting to community resources for food, fuel, and housing.

Grace Cottage’s **Rehabilitation Department** continues to offer exceptional care for both hospital patients and outpatients, with 13 physical and occupational therapists on staff. Expanded services include lymphedema therapy, custom orthotics, and women’s health and pelvic floor physical therapy.

Grace Cottage is committed to promoting wellness through classes in our **Community Wellness Center**. Once it is safe to gather again, we encourage area residents and visitors to take advantage of our low-cost or free classes and events, including yoga, Tai Chi, and Strong Bones. Various support groups are offered throughout the year.

Messenger Valley Pharmacy, owned by Grace Cottage, continues to provide convenient prescription fulfillment for all members of the community, along with expert advice and friendly service. We fill orders from any provider, including veterinarians. Many over-the-counter items, gifts, and greeting cards are also available.

Grace Cottage is an independent, non-profit 501(C)3 organization. Private donations and town appropriations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support**. You help to make Grace Cottage the special place that it is.

GREEN MOUNTAIN RSVP

Green Mountain RSVP (GMRSVP), an AmeriCorps Seniors program, is for people age 55 and older who want to volunteer in their community. We help local non-profit organizations by recruiting and matching volunteers to meet community needs. Your town’s funds help us to continue to support and develop programs for seniors who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. Our program covers Bennington, Windham, and Windsor Counties.

Fiscal Year 2020, by the numbers:

25,398:	Patient visits to Grace Cottage Family Health
3,651:	Patient days in hospital
2,668:	Emergency Dept. visits
4,903:	Outpatient Rehab visits
2,193:	Diagnostic Imaging visits
3,262:	Community Health Team visits
1,322:	Covid-19 tests
2,533:	Individual donations to Grace Cottage

GMRSVP staff provides outreach and education about volunteering, Dial-a-Ride, Elderly/Disabled transportation and provides information about senior programs, fraud/scams, AARP Tax Aide and the Senior Meal Trail to residents at the town clerk office. One volunteer in town has been leading a Bone Builder exercise class in Brattleboro for five years and receives ongoing training, support and continuing education for her class instruction. GMRSVP volunteer drivers for Meals on Wheels and VAVBI have served Marlboro residents.

During the current and unprecedented times, GMRSVP has not seen any increases in funding through any of the stimulus packages provided by the federal or state entities. Our program did not meet the criteria or apply for any of the other funding opportunities. 38% of our volunteers continue to serve during COVID-19 and we are pivoting our programming to continue to serve the community, focusing on addressing social isolation, wellness, and food insecurity. We look forward to all our volunteers returning to service once deemed safe to.

Contact Volunteer Coordinator, Steve Ovenden in our Windham County office at (802)254-7515 to learn how you can volunteer in Marlboro.

HEALTH CARE & REHABILITATION SERVICES (HCRS)

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY20, HCRS provided 1,220 hours of services to 12 residents of the Town of Marlboro. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Marlboro.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer at (802) 886-4500.

MOOver

Thank you again for Marlboro's \$250 donation last year.

On July 1, 2015 Connecticut River Transit (nicknamed The Current) donated its assets and merged with Deerfield Valley Transit Association (nicknamed the MOOver). On that same day Deerfield Valley Transit changed its name to Southeast Vermont Transit. The merger assured that all of the Current's routes would operate as normal which it has to this date. The merger was dictated by the Vermont Agency of Transportation with the full cooperation and consent of the Connecticut River Transit Board of Directors, several of whom joined the new Board. The MOOver is simply a nickname that we copied from our Wilmington-based territory into the Rockingham service region this year as part of a re-branding effort so that all of our bus graphics, marketing materials, uniforms, etc. would be universal across southeast Vermont. The Town of Baltimore has, since 2015, been supporting Southeast Vermont Transit. It is only the nickname that has changed. The corporate entity has not changed.

As a private non-profit 501c3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Marlboro has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We

receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham 's total operating expenses last year were \$2,625,578 We provided 137,859 bus, van, taxi, and volunteer rides. Our buses and vans traveled 571,129 miles over 28,299 hours.

Marlboro's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$250 contribution from Marlboro this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham may improve service in your community.

Thank you! Christine Howe, General Manager

RESCUE INC.

As we continue to address the ongoing and evolving pandemic, we are grateful for community support. This has been a trying time for everyone, and we cannot overstate the pain suffered by COVID-19 patients and family members. We share in the stress of isolation, canceled events, and daily challenges.

Our amazing staff has adjusted to changing recommendations and new working conditions, all while managing online learning for children at home and enhanced restrictions. Our providers have been called upon to provide COVID testing and specialized transport of COVID patients. Our daily activities focus on use of protective equipment and decontamination of our ambulances and buildings. These activities help to minimize the spread of the disease. We know that keeping ourselves healthy will let us better serve the community.

As front-line health care workers, our staff has been receiving vaccinations that will likely bring an end to the pandemic. We are hopeful and stand ready to assist the health department in vaccinating all those that wish to receive the vaccine in our communities.

I am pleased to report that even with the immense challenges of 2020, Rescue has been able to provide consistent quality EMS services to all our member towns. In fact, we have been able to respond to every request for emergency response in our area and have been able to help our neighbors from time to time. Rescue was awarded the 2020 Advanced Life-Support Service of the Year award as well as an award from the American Heart Association for outstanding cardiac care. We also started a first of its kind ultrasound program in Vermont. We are extremely proud of our accomplishments as an organization and the amazing EMTs and Paramedics that provide exceptional care.

We know that the year to come will continue to be difficult for our staff and communities we serve. As we enter our 55th year as the regions' ambulance service provider we remain committed to providing the service you have come to expect. We stand ready to respond with skill and expertise to your medical or traumatic emergency, to flooding or lost persons, to test for COVID or vaccinate the community. Please follow us on Facebook for pandemic response updates.

Chief Drew Hazelton

SENIOR SOLUTIONS

(COUNCIL ON AGING FOR SOUTHEASTERN VERMONT, INC.)

Senior Solutions -- Council on Aging for Southeastern Vermont, Inc. -- has served the residents of Marlboro and Southeastern Vermont since 1973. We have offices in Springfield (main office), White River Junction and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Our mission and vision have guided us through the COVID crisis. All of our programs except group wellness activities and group dining have remained operational subject to reasonable precautions. When recommendations were made that older adults limit their contact with others, we immediately began to recruit volunteers and have been

amazed at the outpouring of support. We rapidly built a new cohort of volunteers helping people with groceries, food distributions and other needs. We have been closely collaborating with local community and Mutual Aid groups to help assure needs are being met in local communities.

Most of our services are available to all older adults regardless of income, though we target our resources to those with the greatest social and economic needs. Supporting caregivers is an important part of our work. We help them assess needs and options, connect with resources and local programs and provide short-term relief (respite) for those who are caring for loved ones.

The population of older adults is increasing, as are many costs associated with providing services. Unfortunately, our state and federal funding has not kept up. We continually seek funding from new sources to enable us to do more for people. Clients are given the opportunity to make a voluntary contribution to help support the services they receive. Financial support from the towns we serve is critical.

We work to develop programs to meet evolving interests and needs. This past year our Friendly Visitor and Vet to Vet volunteer visitor programs grew significantly. We offered the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects and our popular aquatics program for arthritis. We train volunteer instructors in Tai Chi for falls prevention and counselors in our PEARLS home-based program for people with mild depression. We provide financial support for training of volunteers interested in teaching classes in their community or starting new evidence-based wellness programs. Wellness programs are available to anyone 60 and over in Marlboro or in our region.

This is a summary of services provided to Marlboro residents in the last year (07-01-19 through 06-30-20).

Information and Assistance: 34 Calls and Office Visits. Our HelpLine (1-802-885-2669 or 866-673-8376 toll-free) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also on our web site at www.seniorsolutionsVT.org.

Medicare Assistance: 13 Calls and Office Visits. Marlboro residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). Our SHIP program provides Medicare education and counseling, “boot camps” for new Medicare enrollees and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 2 elder residents with in-home case management or other home-based assistance for 6.75 hours to enable them to remain living safely in their homes. Often minimal services can prevent nursing home placement. A case manager works with an elder in their home to create and monitor a plan of care, centered on the elder’s personal values and preferences. Many people would not be able to remain in their homes but for the services of Senior Solutions. Senior Solutions also investigates reports of self-neglect and provides assistance to those facing challenges using a community collaboration approach.

Nutrition services and programs: 3 Marlboro seniors received 77 home-delivered meals through Brattleboro Area Senior Meals Inc. We also supported community meals available to Marlboro residents through Brattleboro Area Senior Meals, the Whitingham Municipal Center in Jacksonville and other meal sites in our region. Senior Solutions administers federal and state funds that are provided to local agencies to help operate senior meals programs and provides food safety and quality monitoring and oversight. Unfortunately, these funds do not cover the full cost of providing meals, so local agencies must seek additional funding. Senior Solutions does not use Town funds to support the senior meals program or benefit from any funds given by the Town to support local Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases. 1 Marlboro resident received respite grants.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for seniors that may include a van, a taxi, or a volunteer driver. Special arrangements can be made for non-Medicaid seniors who require medical transportation.

Volunteer Visitors: Senior Solutions recruits, screens, trains and supports volunteers of all ages who visit with isolated older adults and veterans and assist with shopping and chores. 2 Marlboro residents received services from a volunteer.

Special Assistance and Other Services: Senior Solutions provides flexible funds that can help people with one-time needs when no other program is available. Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services.

Our agency is enormously grateful for the support of the people of Marlboro.
Submitted by Carol Stamatakis, Executive Director.

SeVEDS

Founded in 2007 as an affiliate of the Brattleboro Development Credit Corporation (BDCC), takes a proactive approach to long-term regional economic development. Improving wages, attracting and keeping people in the region, and fostering a healthy regional jobs base are critical and beyond the capacity of any single community to substantially affect. SeVEDS creates strategies and attracts resources to help us act together to build a vibrant regional economy. BDCC, Southeastern Vermont's Regional Development Corporation, develops and implements these strategies. We use municipal funding in three key ways:

- (1) To fund implementation of programs & projects.
- (2) For capacity. We use SeVEDS regional municipal funds to create programs (see below), conduct research and planning, secure and administer grants, and to help regional partners - last year we helped bring another \$2.7 Million directly to other organizations – towns, businesses and non-profits (not including COVID relief).
- (3) As seed funding to leverage bringing more money into the region (in FY20 we administered \$635,699 of federal and state funding for BDCC & SeVEDS programs and projects)

Background & Request

Our work is guided by the 2019 Comprehensive Economic Development Strategy (CEDS), a 5 year regional plan with simple goals: Strengthen Business, Support People. The CEDS, available online at www.seveds.com, is developed by the region's people and businesses. SeVEDS requests funding at \$3.00 per person from all 27 towns we serve to support this work. In 2020, sixteen communities funded SeVEDS, representing 82% of Windham residents. Therefore, we ask Town of Marlboro to appropriate \$3,234 (based on a population of 1,078) to support SeVEDS.

2020 Pandemic Response

SeVEDS history includes leading regional economic development, and recovery, with strategy and insight. We took a leading role on charting the path for economic response and recovery for both Tropical Storm Irene and the VY Nuclear Plant closure. During the pandemic, BDCC adapted our regular programming to current conditions, and emerging needs. In March, we shift staff from full-time CEDS driven program work into the COVID-19 Impact team which provided support directly to regional establishments and entrepreneurs. We remain focused on ensuring pandemic relief for small businesses and non-profits is understood and accessed locally.

This has helped, and is still helping, direct resources to the Windham Region and to Marlboro:

- Over 400 businesses and non-profits in the Region received liaison support from BDCC to help apply for federal and state relief. 9 were Marlboro organizations helped by BDCC liaisons to navigate the pandemic.
- In Marlboro 4 businesses with 7 employees received \$75,075 in Paycheck Protection Program (PPP) loans <\$150k and another 1 business with 75 employees received an award between \$350k-1Million.
- 1 Marlboro organization received Restart Vermont Technical Assistance through BDCC (\$2500-4000).
- *We have provided 15 webinars so far specific to COVID-19 Resiliency, along with How-to-Zoom webinars, municipal trainings on short and long term impacts of COVID-19. Please visit our*

- *We convene twice monthly Business Economic Resiliency Webinars to ensure local people can be heard and get answers directly from legislators and state and federal officials.*
- *We convene twice monthly Windham Resiliency Team Webinars so local officials have direct access to up to date information on economic recovery programs, direct access to their Windham and Federal delegations, and that needs for Windham County's COVID-19 economic recovery consistently heard.*

With the changes at Marlboro College BDCC has engaged around the transition of the campus and staff:

- BDCC remained in close communication with college leadership following the announced Emerson merger.
- BDCC was active in assisting College employees to network their resumes with employers across the region.
- BDCC is working with Degrees of Freedom leadership to connect operations with local, regional and state resources.

Regular Programming

SeVEDS helps fund the following initiatives which stem from the CEDS strategies and SeVEDS research:

- Capacity-building for communities. BDCC's Southern Vermont Economy Project which helps towns and non-profits improve community vibrancy through local projects. Since 2017 we've provided 100+ trainings with over 2,000 participants, plus 43 online webinars to help solve problems and find resources. This fall we provided a Funders Roundtable and Grant Writing workshop to connect towns with the resources they need to achieve local goals, and help local officials and volunteers build the relationships and skills.
- Direct technical assistance - we help communities with Community Facilities projects through our USDA CF program which supports everything from planning through construction for town buildings, libraries, childcare and other essential facilities. We help communities with grant applications and fund-finding, and with running online meetings.
- The Pipelines and Pathways Program (P3) which operates in the regional high schools and serves all students who attend these. P3 was in full swing from September to March, with field trips, mock interview and professionalism workshops and career awareness classes. When COVID-19 halted in-person classes and field trips, P3 Pivoted to provide online resume and interview training for LNA students at Vermont Technical College as they entered the job market. This fall P3 is bringing online career content to the regional high schools through Flexible Pathways so students graduate with skills they need to navigate the working world.
- We conduct survey-based research to identify promising career pathways in this region to increase access by underemployed, unemployed and young workers to jobs that will allow them to thrive here. Please check out our three new Hiring Needs Assessments at the BDCC web site: Accounting and bookkeeping, manufacturing and production, and CDL Drivers.
- Southern Vermont Young Professionals, puts on monthly networking events, annual financial wellness and homebuyer trainings, and now a professional development scholarship fund.
- BDCC Paid Internships has placed 109 interns since 2014, visited over 20 campuses since 2017, and worked with over 175 employers. 25% of interns are hired on to stay. We place regional college students of all ages, and students returning for summer or for good.
- Recruitment and Retention - to welcome people to the region. We've recently launched the Southern Vermont Welcome Wagon chapter to connect local hosts with newcomers.
- BDCC's Workforce Center of Excellence is building a regional workforce development system connecting people with opportunities, and employers with people. We help fund or run a diverse range of workforce training programs that invest in people.
- In addition to relief and recovery, we continue to deliver innovative services, lending and technical assistance for small businesses and startups through INSTIG8 and REGENER8 for succession planning. In FY20 we supported employers that provide 25-30% of the jobs in this region, and dozens of local sole proprietors.
- SeVEDS & BDCC visit every community, listen and learn, and keep adapting to serve you.

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of*

poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Thrift Stores, and a Community Solar program.

In the community of Marlboro we have provided the following services during FY2020:

Weatherization: 1 home (3 people) was weatherized at a cost of \$15,518

Emergency Heating System Replacement: 1 home (1 person) received a heating system repair or replacement at a cost of \$9,002

Micro-Business Development: 3 households (12 people) received counseling, technical Assistance and support to start, sustain or expand a small business, valued at \$6,121

Family Services: 5 households (11 people) received 18 services valued at \$225 (including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)

Fuel / Utility Assistance: 5 households (11 people) received 10 assists valued at \$5,518

Solar Energy Assistance: 1 household (1 person) received \$323 in solar energy credits on their electric bill to reduce their energy burden

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Marlboro for their support.

Stephen Geller, Executive Director, Southeastern Vermont Community Action (SEVCA)
91 Buck Drive, Westminster, VT 05158 (800) 464-9951 or (802) 722-4575
sevca@sevca.org www.sevca.org

VISITING NURSE AND HOSPICE FOR VT AND NH

Home Health, Hospice and Skilled Pediatric Services, Marlboro, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2019 and June 30, 2020 VNH made 14 homecare visits to 2 Marlboro residents. This included approximately \$1314 in unreimbursed care to Marlboro residents.

- **Long-Term Care:** 12 home visits to 1 resident with chronic medical problems who needs extended care in the home to avoid admission to a nursing home.
- **Hospice Services:** 2 home visits to 1 resident who was in the final stages of their life.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots. Unfortunately, due to the COVID-19 pandemic we were forced to suspend these services in March. Since then, we have been rethinking our community wellness programs to find a way to continue to offer them following the pandemic.

Marlboro's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely, *Hilary Davis, Director External Relations and Service Excellence 888-300-8853*

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission is a political subdivision of the state composed of and governed by town-appointed Commissioners. After Town Meeting each Selectboard appoints up to two representatives to serve on the Commission for one-year terms. Marlboro is currently represented by Edith Mas and the second position remains vacant. Each Commissioner represents their town's interests within a regional context before the Commission, brings information back and forth between the Commission and their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Committees and meeting schedules can be found on our website www.windhamregional.org. All WRC meetings are open to the public and subject to open meeting law.

We assist towns with a wide variety of activities, including developing and implementing town plans and bylaws; community and economic development planning and implementation; local emergency and hazard mitigation planning, including flood hazard and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's new clean water law; enhanced town energy planning enabled by Act 174; transportation, including traffic counts (vehicle, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure as a result of flooding to the state; redevelopment of "Brownfields" (sites that are or may be contaminated by hazardous substances); review of projects applying for permits through state Act 250 (land use) and Section 248 (energy generation and transmission, telecommunications) and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on projects that are beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state programs (Designated Downtowns and Village Centers) and municipal grant programs. The regional plan, which was updated in 2014 following a two-year process, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

In 2020 we were able to continue to function with minimal disruption, and transition to remote operations, to serve the towns and people of the Windham Region. As the realities of the pandemic became evident, we organized training for towns on continuity of operations planning. We worked with the legislature, state agencies, and the Vermont League of Cities and Towns to make changes to statute to enable towns to continue with their operations while still conducting business in a publicly transparent manner. We arranged for a regular conference call for town emergency management directors and Selectboard chairs with local Vermont Emergency Management, Department of Health, and Agency of Human Services staff. Our website hosts a comprehensive COVID-19 resource guide for individuals, which was developed and maintained by local service organizations and other volunteers. Municipal applications to the Local Government Expense Reimbursement program were and continue to be supported by the WRC. Performance of our normal responsibilities and projects never ceased. Among these was the development of a regional broadband feasibility study and subsequent business plan to provide broadband internet access to the unserved and underserved in the region. The Deerfield Valley Communications Union District organized itself to implement this plan. We are here to support the towns of the region to meet the needs of their residents, conduct their business, and engage in looking forward through and beyond the pandemic.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up approximately 5 percent of our total budget for FY 2021, and is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$2,519.64. To see our detailed Work Program and Budget for FY 2021, visit our website and click on the heading "About Us."

WINDHAM SOLID WASTE MANAGEMENT

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 with eight member towns. These towns cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro, which closed in 1995. A regional materials recycling facility (MRF) was constructed adjacent to the closed landfill, and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. The recycling roll-off containers that WSWMD had provided to all of its member towns were no longer hauled and processed by WSWMD, and the towns assumed responsibility for complying with state recycling mandates. The roll-off containers are currently on loan to member towns at no charge. Besides the WSWMD transfer station, there are 7 towns that operate their own transfer station, three towns that provide residential curbside trash and recycling, three towns with 24-7 recycling drop-off areas, and five towns with no municipal trash or recycling services.

Financial Report: WSWMD finished fiscal year 2020 with a budget surplus of \$52,596, with total revenues of \$1,125,679 off-setting total expenses of \$1,025,025.

Transfer Station: The COVID-19 pandemic has demonstrated that WSWMD provides "essential services," and has continued full-scale operation. A comparison of the six-months from January - June in 2019 versus 2020 documented \$49,000 more revenue in 2020.

The staff stepped up to keep the transfer station operating with significant new safety protocols. Only the ever-popular Swap Shop suspended operation. The transfer station is a regional drop-off center for landfill materials, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station diverts 76% of all materials to recycling and composting, including electronics, fluorescent tubes, ballasts, lead- acid and household batteries, waste oil and oil filters, oil-based paint and other paint products, sharps, textiles, books, and tires. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker for \$40/year. The cost for trash disposal is \$3.00 per 33-gallon bag, or \$155/ton.

Materials Recovery Facility (MRF): The WSWMD MRF closed in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled (no sorting required) and sold. Eight towns continue to utilize the District's recycling roll-off containers and offer drop-off recycling services in their communities. Towns contract with private haulers to provide recycling services.

Trucking: Since closure of the MRF in 2017, WSWMD no longer collects recyclable materials from member towns, but retained a driver with a Class A CDL license that allows WSWMD to self-haul recyclables from our transfer station, scrap metal, and wood chips for the composting operation.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are kept local are food scraps and yard debris. The food scrap composting facility is in its 7th year of operation and is the 2nd largest food scrap composting facility in Vermont. As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site in 2020 approached 2,000 cubic yards per year, the maximum allowed by the state permit. The District is evaluating options to process additional quantities of organics. About 50% of the food waste is from the Town of Brattleboro curbside collection program, and the balance from commercial and institutional sources brought to the compost site by private trash haulers. The District sold more than 3,000 cubic yards of "Brattlegrow" compost in 2020 through retail distributors, as well as for construction projects. WSWMD donates compost for town projects, school, and community gardens.

Solid Waste Implementation Plan (SWIP): Household hazardous waste collection, education and outreach, as well as numerous other requirements, are mandated by State Law and contained in the District's SWIP. Membership in WSWMD makes towns compliant with state recycling mandates. On behalf of member towns, WSWMD submitted an amended SWIP this fall, and once approved by VT Agency of Natural Resources, it will be valid for 5 years.

Solar Array: WSWMD leases its closed and capped landfill to Greenbacker Capital who operate a 5 mega-watt solar array on the landfill. It is the largest group net-metered project in the state, and has contracted for 20 years with the towns of Brattleboro, Wilmington, Readsboro, Vernon, Wardsboro, Dummerston, Halifax, and Newfane; schools in Brattleboro, Vernon, Putney, and Marlboro; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable

energy credits, for total annual revenue of over \$250,000.

Household Hazardous Waste Collections: Due to the pandemic, WSWMD held just two household hazardous waste collection events, as mandated by VT ANR Materials Management Plan. Collections were held in Brattleboro and in Wilmington on October 24th, with 230 households from 17 District towns participating.

New HHW Depot: Due to the high costs of HHW event collections, WSWMD applied for a state grant to construct a permanent HHW collection facility at Old Ferry Road, and following approval of a state permit, it will open in Spring of 2021 for certain hours each week to serve all District residents. Small businesses will also be able to use the site by appointment.

Backyard Composting Demonstration Area: A new teaching area has been installed at the District demonstrating five different systems for composting food scraps at homes, schools, and community gardens. The District held an open house in October and will be offering workshops starting in the spring of 2021. The facility will be available for use by schools and community organizations as well. The District also conducts composting workshops in District towns as we did in Vernon this fall.

Business Outreach & Technical Assistance: The District continues to promote its business resources and free technical assistance, including food scrap diversion.

School Outreach & Technical Assistance: The District continues to promote its school resources and free technical assistance, including food scrap diversion.

Special Event “Zero Waste” Outreach and Technical Assistance: WSWMD owns 20 event-sorting stations that are available to towns, businesses, residents, and institutions for use at fairs, festival, etc. In addition, WSWMD offers free technical assistance to help make events “Zero Waste.”

WINDHAM COUNTY SHERIFF’S OFFICE

Keith D. Clark, Sheriff PO Box 266, Newfane VT 05345 Tel: (802) 365-4942 Fax: (802) 365-4945

Each year as we prepare town reports, we get to reflect on the time gone by. I don’t think anyone will argue that this was a bizarre year, but with the closing 2020, we continue our tradition of sharing with you what’s going on. One of the focal points of this year was SARS-CoV-2 (COVID19), which like similar hardships brought our community together, despite the words “socially distant.” We were grateful to receive donations of personal protective equipment from area businesses and non-profits when emergency services faced shortages in the supply chain. We coordinated with community groups to ensure people received food and that our neighbors were okay. Our deputies created the “Bring Birthdays Back” program to celebrate the birthdays of children isolated from their friends and families by the lockdown, raising over \$1020 and countless toy donations. In short, the community came forward to support our department and we worked to support the community during this trying time.

COVID-19 brought about numerous changes for us. While we continued to provide policing, service of civil process, and emergency dispatching services, we suspended non-essential activities such as civilian fingerprinting, evictions as required by Act 101, prisoner transports, extraditions, and traffic control for construction, as well as closed our facility to public access. We implemented protocols for safe contacts between the public and our personnel. Foregoing many of these services resulted in a significant financial burden as our expenses remained largely the same, though our non-tax funded revenue sources dropped. Through the efforts of Windham County’s Legislative delegation and with the support of the Assistant Judges Barnett and Duff, we were able to obtain emergency funding through the Local Government’s Emergency Response grant which diminished the financial impact and allowed our essential services to continue. While several of our services were reinstated over the Summer and Fall, we monitor daily and adjust as the environment changes.

Another important issue brought about this year was regarding police reform and racial justice. Many of us stood in horror as we watched the homicide of George Floyd which sparked conversation and debate nationally and locally. Historically, Vermont has done a lot of work toward better policing initiatives, but we must acknowledge that this isn’t a conversation with a finish line. We continuously improve. I am thankful of the many people willing to share their experiences, perspectives, and time to help the Windham County Sheriff’s Office measure itself and identify what changes it needed. We reviewed policies, training, data and engaged in community dialogue. As part of our introspection, I established the Windham County Sheriff’s Advisory, a group of citizens to help provide community input toward the policies and operations of the Sheriff’s Office. We engaged with individuals, organizations,

researchers, and public bodies, to listen candidly. We worked with 40 agencies in Vermont to uniformly share traffic stop and race data reporting of all traffic stops. We obtained a grant-funded study from an independent researcher to evaluate us.

Since 2007, we've engaged in various forms of training on de-escalation of force, explicit/implicit bias, fair and impartial policing, and interacting with persons suffering from mental illness. The department has long prohibited the use of chokeholds. We declined to deploy tools such as tasers, acknowledging the power of de-escalation through dialogue and our low occurrences of use-of-force techniques by deputies. We've captured race data on our traffic stops to help us monitor for deputies engaged in biased policing. While many action items of the President's 21st Century Policing Task Force report have been accomplished, we continue to address other areas. You can follow our progress on our website at windhamcountyvt.gov

The Sheriff's Office continues to support the interdisciplinary Consortium on Substance Use, working to resolve the opioid and substance use issues that have affected Windham County. This year, we welcomed a Police Liaison social worker through a partnership with HCRS, Dover PD, and Wilmington PD. The Sheriff's Office continues to support the following programs and initiatives: coordination with the Windham County Highway Safety Task Force; daily Are You Okay? welfare check phone calls; Work Zone Safety Enforcement; Toys for Kids; and snow mobile patrols. We continue to maintain secured anonymous drug disposal bin in our lobby to help the citizens of our community safely dispose of unwanted/unused prescription medications. It is the continued support of Marlboro and other towns which help contribute to our ability to provide these no-cost services to Windham County as a whole.

For the 2020 fiscal year (July 1, 2019 to June 30, 2020), Marlboro contracted with the Sheriff's Office to provide a total of 149.88 hours of service throughout the year. The Sheriff's Office was able to provide 159.25 hours of service, at no additional cost to the town. The services provided included motor vehicle enforcement and response to calls for service, or calls where response would not be provided by the town's primary law enforcement agency. During the contract period, we issued a total of 68 tickets with the potential net revenue for Marlboro of \$6499.20. Additionally, deputies have issued 72 warnings, made 2 arrests, and responded to 179 calls for service.

Updated 12/16/2020

The Windham County Sheriff's Office is pleased to serve the people of Marlboro and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted, Sheriff Mark R. Anderson

WINDHAM & WINDSOR HOUSING TRUST

Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is *to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. In 2020, the **Homeownership's** Home Repair Program assisted 43 homeowners by providing low cost loans to make critical repairs. The one-to-one counseling assisted 54 clients by navigating them through the purchase process to closing on their new home. The Shared Equity program has 135 homes currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. Beyond these standard programs, the Homeownership department has acted quickly to administer the State's COVID Relief Funded Rehousing Recovery Program. This program granted funding for the rehab of 60 privately owned apartments which were formerly offline to bring them back on the market before the close of the year to provide safe and affordable housing. The newly rentable apartments are spread across the whole of Windham and Windsor Counties.

Housing Development: In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This takes the form of both rehabilitation of existing housing and the construction of new apartments. 2020 brought progress towards the planned development in downtown Bellows Falls. This project, the

Bellows Falls Garage, will introduce 27 new apartments to Downtown Bellows Falls, and contribute to the revitalization of this historic Vermont village. In 2021, WWHT is planning the rehabilitation of 26 apartments in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these apartments will allow us to serve our residents into the coming decades. Alongside these projects, with the help of COVID Relief Funds, the Housing Trust has purchased the former Dalem's Chalet in West Brattleboro. In partnership with Groundworks Collaborative, the Chalet will provide permanent supportive housing to people in our community experiencing chronic homelessness.

Property Management: WWHT owns 867 residential properties and 16 commercial properties with rental apartments housing over 1500 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. This includes helping tenants access rent relief funding through the State. This year, over \$107,000 of rental relief was accessed. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.homemattershere.org

WOMEN'S FREEDOM CENTER

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2019 through June 30, 2020, the Women's Freedom Center responded to over 1,900 crisis telephone calls, sheltered 125 people and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,163 people** (711 women, 34 men, and 418 children) who had been abused. These figures include 5 survivors and 2 children from Marlboro. In addition, we provided 24 community outreach activities including school presentations and workshops to over 650 people throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,

Vickie Sterling, Executive Director, Women's Freedom Center

YOUTH SERVICES

Youth Services was established in 1972. For over 48 years we have served the needs of youth, young adults and families in and around Windham County. We envision equitable communities where all people are thriving, working together to build resilience and be a catalyst for change with programs in prevention, intervention and development for young people and families. We believe in helping people learn how to grow, both as individuals and as a family, so they can learn to rely on themselves and their own networks to face future issues. We annually assist over 1,200 children, youth and families. Our broad array of program services include:

- Intervention and support services to teens running away from home or at-risk for running away with counseling, family mediation, and housing

- Transitioning youth in foster care to independent living as young adults
- Court Diversion for youth and adults, an alternative to the traditional court system using a restorative justice approach to repair the harm to victims and the community while addressing the underlying issues of the people who violated the law
- Substance use prevention, treatment and recovery including counseling services
- Therapeutic case management services for youth and young adults
- Workforce development programs with a career based mentoring focus
- Transitional living services
- Youth Substance Abuse Safety Program

This year, we respectfully request \$1,000 from the Town of Marlboro to help fund our agency's services. We served 4 residents from Marlboro during Fiscal Year 2020 and remain available to provide services in the future. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin, Executive Director *Transforming Lives, Inspiring Futures*

WARNING MARLBORO TOWN SCHOOL DISTRICT

ANNUAL MEETING March 2, 2021

The legal voters of the Marlboro Town School District, are hereby warned and notified that due to the COVID-19 pandemic, the Board of School Directors has determined, pursuant to the provisions of Act 162, that all articles of business (Articles 1-4) for the 2021 Annual Meeting to be held on Tuesday, March 2, 2021, will be voted by Australian ballot. A ballot and voting instructions will be mailed to all registered voters of School District by February 10, 2021. In addition, the polls for in-person voting on March 2, 2021 will open beginning at 9:00 A.M. and close at 7:00 P.M. in the Marlboro Town House.

Article 1: To elect - One (1) School Director for a three-year term ending 2024.

One (1) School Director for the completion of a three year term ending 2022. Two (2) School Directors for one-year terms ending 2022.

Article 2: To compensate the Directors of the Marlboro School District \$500 each.

Article 3: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

Article 4: Shall the voters of the Marlboro School District approve the school board to expend \$2,910,780, which is the amount the school board has determined to be necessary for the ensuing fiscal year." It is estimated that this proposed budget, if approved, will result in education spending of \$19,647 per equalized pupil. This projected spending per equalized pupil is 3.5% less than spending for the current year.

The legal voters of the Marlboro Town School District are further notified that voter qualification and registration relative to said Annual Meeting shall be as provided in Sections 706u of Title 16 and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Informational Meeting: The legal voters and interested persons are further warned and notified that an informational meeting (discussion and information, no action) on Articles 1-4 will meet by ZOOM on Monday, February 22, 2021 at the hour of 6:00 o'clock in the evening. Voters and interested persons can access and participate in the meeting remotely by using this link: <https://zoom.us/j/5201609340> Meeting ID: 520 160 9340. Individuals can also participate by telephone +1 929 205 6099. The link and additional information will also be posted on the School District's website: www.marlborschool.net

Dated at Marlboro, Vermont this day of January 2021.

Douglas Korb, Chair, Dan MacArthur, Vice Chair, Celena Romo, Judith Robinson,

David Holzapfel, Clerk

Proposed FY 22 Revenue Budget

First Sub Account	FY20 Actual	FY21 YTD Actual	FY21 Budget	FY22 Proposed Budget	Variance	Variance %	Notes
01 PREKINDERGARTEN	8,865.70	3,553.80	20,000.00	30,000.00	10,000.00	50.00%	PreK Tuition
Total 01 - PREKINDERGARTEN	8,865.70	3,553.80	20,000.00	30,000.00	10,000.00	50.00%	
11 ELEMENTARY (K-6)	21,785.83	37,824.00	41,600.00	-	(41,600.00)	(100.00%)	Reduction in Elem Tuition
Total 11 - ELEMENTARY (K-6)	21,785.83	37,824.00	41,600.00	-	(41,600.00)	(100.00%)	
51 LOCATION-WIDE EXCL PRE-K	12,536.22	411.50	20,800.00	14,300.00	(6,500.00)	(31.25%)	Food Revenues, Int income,
42000 REVENUES FR INTER SOURCES	67,620.88	8,729.31	60,930.00	52,292.00	(7,638.00)	(12.54%)	Fed/State NSLP, Medicaid Rev
43000 REVENUES FR STATE SOURCES	2,635,787.70	2,900,718.00	2,923,446.00	2,800,188.00	(1,233,258.00)	(42.22%)	SS Grant, Transportation Aid, Ed Spending
45000 TRANSFER IN FROM RESERVE	-	-	-	13,000.00	13,000.00	-	Added From Reserves
Total 51 - LOCATION-WIDE EXCL PRE-K	12,536.22	411.50	20,800.00	14,300.00	(6,500.00)	(31.25%)	
Total 101 - GENERAL FUND	27,485,598.13	2,951,238.61	3,066,776.00	2,910,780.00	(155,996.00)	(5.09%)	
Total MARLBORO SCHOOL DISTRICT	27,485,598.13	2,951,238.61	3,066,776.00	2,910,780.00	(155,996.00)	(5.09%)	

Proposed FY 22 Expenditure Budget

Account	FY20 Actual	FY21 Budget	FY22 Proposed Budget	Variance	Variance %	Notes
1101 DIRECT INSTRUCTION	123,047.07	122,015.00	97,820.45	(24,194.55)	(19.83%)	
5100 SALARIES	29,751.19	55,517.48	30,392.95	(25,124.53)	(45.26%)	
5200 EMPLOYEE BENEFITS	10,068.00	10,500.00	14,182.00	3,682.00	35.16%	
5500 OTHER PURCHASED SERVICES	1,585.87	2,000.00	2,000.00	-	-	
5600 SUPPLIES	13,417.33	100,832.45	122,812.40	22,980.00	22.81%	
Total 1101 - DIRECT INSTRUCTION	137,178.36	199,867.48	147,397.85	(52,470.63)	(26.26%)	
1106 ART SVCS	-	-	1,531.47	1,531.47	-	
5100 SALARIES	-	-	268.08	268.08	-	
5200 EMPLOYEE BENEFITS	-	-	1,799.35	1,799.35	-	
Total 1106 - ART SVCS	-	-	2,330.83	2,330.83	-	
1112 MUSIC ED SVCS	3,339.91	2,975.00	2,260.84	(714.16)	(24.01%)	
5100 SALARIES	255.75	525.00	1,510.34	985.34	187.68%	CHANGE IN BENEFITS
5200 EMPLOYEE BENEFITS	3,599.58	3,599.00	3,771.18	271.18	7.53%	
5500 OTHER PURCHASED SERVICES	15,544.79	23,838.00	16,537.00	(7,301.00)	(30.63%)	
5600 SUPPLIES	13,514.79	23,838.00	18,814.13	(5,023.87)	(21.07%)	
Total 1112 - MUSIC ED SVCS	18,999.27	47,740.00	39,632.15	(8,107.85)	(16.97%)	
1201 SPECIAL EDUCATION	342,976.24	356,525.00	302,275.60	(54,250.40)	(15.69%)	
5100 SALARIES	119,906.54	165,317.00	158,159.89	(7,157.11)	(4.33%)	
5200 EMPLOYEE BENEFITS	12,913.80	10,000.00	10,000.00	-	-	
5300 PURCH TECHNICAL/PROFESSNL	14,374.91	7,500.00	5,500.00	(2,000.00)	(26.67%)	
5600 SUPPLIES	31.00	300.00	300.00	-	-	
5700 PROPERTY	-	-	300.00	300.00	-	
5800 DEBT SERVICE/MISC	-	-	-	-	-	
Total 1201 - SPECIAL EDUCATION	390,090.00	439,152.00	386,935.49	(52,116.51)	(11.87%)	
1501 CO-CURRICULAR	388,888.00	278,214.00	272,270.00	(5,944.00)	(2.14%)	
5300 PURCH TECHNICAL/PROFESSNL	-	1,000.00	1,000.00	-	-	
Total 1501 - CO-CURRICULAR	388,888.00	279,214.00	273,270.00	(5,614.00)	(1.99%)	
1101 DIRECT INSTRUCTION	1,069.00	1,069.00	1,069.00	-	-	
5100 SALARIES	866,169.84	820,569.00	749,503.49	(71,656.51)	(8.72%)	
5200 EMPLOYEE BENEFITS	131,159.80	132,441.00	65,164.00	(67,277.00)	(50.80%)	
5300 PURCH TECHNICAL/PROFESSNL	40,952.04	47,712.00	27,186.85	(20,525.15)	(43.08%)	
5500 OTHER PURCHASED SERVICES	653,042.36	714,478.00	630,747.00	(83,731.00)	(11.72%)	
5600 SUPPLIES	295.74	2,000.00	2,000.00	-	-	
5700 PROPERTY	-	-	2,000.00	2,000.00	-	
Total 1101 - DIRECT INSTRUCTION	1,950,327.78	1,917,690.00	1,478,500.29	(439,189.71)	(22.91%)	
1201 SPECIAL EDUCATION	120,924.00	128,127.00	128,127.00	-	-	
5100 SALARIES	128,127.00	128,127.00	128,127.00	-	-	
5200 EMPLOYEE BENEFITS	-	-	-	-	-	
5300 PURCH TECHNICAL/PROFESSNL	-	-	-	-	-	
5500 OTHER PURCHASED SERVICES	-	-	-	-	-	
5600 SUPPLIES	-	-	-	-	-	
5700 PROPERTY	-	-	-	-	-	
Total 1201 - SPECIAL EDUCATION	128,127.00	128,127.00	128,127.00	-	-	
1501 CO-CURRICULAR	1,069.00	1,069.00	1,069.00	-	-	
5300 PURCH TECHNICAL/PROFESSNL	-	-	-	-	-	
Total 1501 - CO-CURRICULAR	1,069.00	1,069.00	1,069.00	-	-	

District: **Marlboro**
SU: **Windham Central**

T120
Windham County

Property dollar
equivalent yield
11,385
13,572

Homestead tax rate
per \$11,385 of
spending per
equalized pupil
1.00

Income dollar equivalent yield per
2.0% of household income

Expenditures

	FY2019	FY2020	FY2021	FY2022	
1. Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,614,368	\$2,767,864	\$3,066,776	\$2,910,780	1.
2. <i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3. <i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	NA	-	3.
4. Locally adopted or warned budget	\$2,614,368	\$2,767,864	\$3,066,776	\$2,910,780	4.
5. <i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6. <i>plus</i> Prior year deficit repayment of deficit	-	-	-	-	6.
7. Total Budget	\$2,614,368	\$2,767,864	\$3,066,776	\$2,910,780	7.
8. S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9. Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

Revenues

10. Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$243,153	\$290,371	\$290,211	\$269,745	10.
11. <i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12. <i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	NA	NA	12.
13. Offsetting revenues	\$243,153	\$290,371	\$290,211	\$269,745	13.

14. Education Spending	\$2,371,215	\$2,477,493	\$2,776,565	\$2,641,035	14.
15. Equalized Pupils	136.52	136.44	136.49	134.42	15.

	\$17,368.99	\$18,158.11	\$20,342.63	\$19,647.63	
16. Education Spending per Equalized Pupil	\$17,368.99	\$18,158.11	\$20,342.63	\$19,647.63	16.
17. <i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	17.
18. <i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$60.45	-	-	\$8.79	18.
19. <i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20. <i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21. <i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22. <i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23. <i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24. <i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	\$50.65	24.
25. <i>plus</i> Excess spending threshold	\$17,816.00	\$18,311.00	\$18,756.00	\$18,789.00	25.
26. <i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	\$1,587	\$798.99	26.
27. Per pupil figure used for calculating District Equalized Tax Rate	\$17,369	\$18,158	\$21,929	\$20,446.63	27.
28. District spending adjustment (minimum of 100%)	169.951% <small>based on yield \$10,220</small>	170.531% <small>based on yield \$10,648</small>	199.393% <small>based on \$10,883</small>	179.593% <small>based on yield \$10,763</small>	28.

Prorating the local tax rate

29. Anticipated district equalized homestead tax rate (to be prorated by line 30) [(20,446.63 + (\$11,385 / \$1.00))]	\$1.6995 <small>based on \$1.00</small>	\$1.7053 <small>based on \$1.00</small>	\$1.9939 <small>based on \$1.00</small>	\$1.7959 <small>based on \$1.00</small>	29.
30. Percent of Marlboro equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	30.
31. Portion of district eq homestead rate to be assessed by town (100.00% x \$1.80)	\$1.6995	\$1.7053	\$1.9939	\$1.7959	31.
32. Common Level of Appraisal (CLA)	97.90%	100.62%	101.11%	105.50%	32.
33. Portion of actual district homestead rate to be assessed by town (\$1.7959 / 105.50%)	\$1.7360 <small>based on \$1.00</small>	\$1.6948 <small>based on \$1.00</small>	\$1.9720 <small>based on \$1.00</small>	\$1.7023 <small>based on \$1.00</small>	33.

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

34. Anticipated income cap percent (to be prorated by line 30) [(20,446.63 + \$13,572) x 2.00%]	2.81% <small>based on 2.00%</small>	2.78% <small>based on 2.00%</small>	3.24% <small>based on 2.00%</small>	3.01% <small>based on 2.00%</small>	34.
35. Portion of district income cap percent applied by State (100.00% x 3.01%)	2.81% <small>based on 2.00%</small>	2.78% <small>based on 2.00%</small>	3.24% <small>based on 2.00%</small>	3.01% <small>based on 2.00%</small>	35.
36.	-	-	-	-	36.
37.	-	-	-	-	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$10,763 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$12,825 for a base income percent of 2.0% and a non-residential tax rate of \$1.73. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

MARLBORO SCHOOL PRINCIPAL'S REPORT

Marlboro School District enrollment as of January 14, 2021

Marlboro School District		High School Choice Enrollment		
Class	In-person Enrollment	Class	Public	Private
Preschool	11	Grade 9	6	2
Kindergarten	6	Grade 10	5	3
Grade 1	8	Grade 11	6	2
Grade 2	6	Grade 12	5	7
Grade 3	7	Total High School	22	14
Grade 4	9			
Grade 5	8	Enrollment due to pandemic		
Grade 6	5	Homeschool students	21	
Grade 7	8	Remote students	13	
Grade 8	8	Total Out-of-School	34	
Total In-Person PK-8	76			

What a historic year and one that pushed our abilities to be flexible, creative, and resilient. We started this year by utilizing what we learned from the previous school year's school dismissal to create a school schedule that focused on the well-being for both students and teachers. The two models we devised were a Hybrid Model consisting of four shorter days of in-person schooling with one day of remote learning per week and a Remote Model. It took almost two months to fully implement the Hybrid Model due to our school's ventilation systems needing to be assessed. We were one of the fortunate schools that passed this assessment and many classrooms exceeded the required air flow rates. During these transitions, staff and classrooms were reassigned multiple times to meet our students needs and CDC building guidelines. Some examples included the Interventionist teaching all of the remote students in grades K-4, moving middle school into the gymnasium and rearranging Specials teacher's schedules multiple times. It cannot be said enough that our dedicated, skillful educators were marvelous throughout this whole school year.

Fortunately, amidst the pandemic, there have been positives for Marlboro School. Teachers and students have diversified their technology skills, staff collaboration has increased, and students have become more independent learners. Additionally, we have come together as a community. Families became co-teachers with their children's classroom teachers, were prepared for remote days at any moment and adapted to four shorter days per week. Our

trustworthy families made sacrifices, which allowed us to remain in-person most of the year. Marlboro is a strong and caring community with reliance like no other.

The 20-21 school year has seen a shift in the number of students attending Marlboro School in-person. Due to the pandemic, about 20% of our students enrolled in homeschooling, 10% chose the Remote Schooling Model and 70% of our students participated in the Hybrid (in-person) Model. Enrollment for the 21-22 school year remains strong, and we project another student body that is just over 100 students PK-8.

Educators new to our school include Elizabeth Sisk (food program director), Nicole Del Bene (5/6 teacher assistant), Steve Turro (music/band teacher), Elizabeth Motta (school counselor) and Ani Scheaffer (JH Humanities long-term substitute). Please welcome them to our community. They have done a wonderful job, especially during these trying times.

Staff and Faculty professional development has focused on building a strong and healthy community. Our three main areas include Anti-Racism led by Jamie Schilling (art teacher), Liz Greco (5/6 teacher) and Taryn Colonesse (3/4 teacher). The whole staff started this very important work by reading and discussing the book *Me and White Supremacy* by Layla Saad. We also received Restorative Practices training from the Greater Falls Community Justice Center in Bellows Falls, VT. This is a multi-year commitment and this year we gained an understanding of Restorative Practices principles and implemented systems amongst the staff. Lastly, the WCSU has undertaken Implicit Bias professional development through training modules and small group discussions. We have always made building community a goal at Marlboro School and these professional development training have increased our skills.

We are very proud of our student-led initiatives this year. Students in grades 3/4 undertook an assessment of our buildings accessibility. From the student's report: "...we got a wheelchair and did a wheelchair audit of the school. We wanted to learn what it would be like if somebody came in a wheelchair or with crutches. Then we would know what changes needed to be made so it's easy for them to get around." Students presented their recommendations to the School Board and they have been invited to participate in the renovation process. 5/6 grade students petitioned the School Board to raise the Black Lives Matter and Pride flags and commit to incorporating the core values these flags represent into our school community. Additionally, 5/6 grade students went through the process of identifying our school colors and mascot. We are now the Marlboro School Black Bears and our school colors are green and yellow.

Adjustments have been made to our programming starting the 21-22 school year. Specials classes will look different for the 21-22 school year. Spanish, art, library and music class will continue, including band as an option for students in grades 5-8 who are interested in playing an instrument. What has changed is physical education will increase from one day to 2 days per week and there will no longer be a strings program in primary grades and Rhythms. We thank Kate Morgan, our Rhythms teacher, for her dedication to our community, positive and collaborative frame of mind, and 13 years of service. We are very excited to announce a change to our upper grades. Junior High and the 5/6 classroom will combine into a middle school with two teachers specializing in either humanities or math and the principal teaching science. In order to increase student achievement in math, we have added a math specialist to teach two math classes and provide specialized instruction to students who need additional math support. Changing to a middle school model and adding a math specialist has led to every math class, grades 1-8, taught by grade level and in small groups. We believe this adjustment will lead to strong math instruction and interventions throughout the school and higher student achievement.

Marlboro School Association (MSA) has been very generous over the years and has supported projects that are outside the school's general budget. This year MSA provided funds for forestry supplies for citizen scientist projects, JH science equipment, outdoor clothing for all students PK-4, lockers for the 5/6 classroom, lean-to for Preschool, building materials for classroom projects and fire pits for the outdoor classrooms.

This has been a challenging year and I would like to thank the Marlboro community members, school board, staff, faculty, families and students for coming together to make Marlboro School the wonderful school that it is.

Wayne Kermenski, Marlboro School Principal

MARLBORO SCHOOL DIRECTORS REPORT

The 2020 spring and fall semesters brought challenges to the Marlboro School the likes of which have not been seen for generations. The Marlboro School Board had 38 meetings between March and December of 2020 compared to 15 meetings from the same time-frame the prior year. 2020, unlike the years before it, can truly be considered 2 years of work in one. However, the work of the Board pales in comparison to the dedicated employees of Marlboro School. The Marlboro School Board effusively praises Marlboro School's administrators, faculty, and staff for their unfettered determination in ensuring the students of the Marlboro Community were provided safe, uninterrupted educational services during the ongoing COVID-19 pandemic. In addition to their normal educational services, faculty and staff had to rethink instructional delivery and take on emotional and physical supports in many different facets – from compiling and distributing remote learning packets to curbside cooler lunch services. The Board cannot thank its faculty and staff enough for their dedication and adroit flexibility, and we encourage all community members who encounter a Marlboro School employee to thank them for their service. Thank you again, Marlboro School employees!

With this thanks to all employees, we would like to single out Rachel Boyden for her years of service to the students of Marlboro. The 2020-2021 school year will be Rachel's last as she retires from her sixteen years as co-teacher in the 7th and 8th grades. Rachel's contributions to the school and students are innumerable. Her legacy includes conducting field research trips to Costa Rica and Washington, D.C. Through the rigor of her writing program and her thoughtful reading groups on the couch in the middle school, she encouraged students to become independent thinkers and writers. She encouraged self-reflection in her students. They learned to critique themselves through their use of the Realms of Learning and in preparation for the required, individual 8th grade graduation portfolio. Rachel was also instrumental in the many fundraisers held by the middle school to help finance their research trips. She encouraged students to take an entrepreneurial lead in organizing and carrying out their annual fall cider sale and for their booth at the Marlboro Fair. While saying farewell is always difficult, doing so in a hundred year pandemic makes it all the more so. The Board offers its gratitude for her years of dedication to students' learning and wishes her well in her retirement.

The school board also thanks its member David Holzapfel for his years engaged with our school. 2020 was David's last year serving on the Marlboro School Board. David "came out of retirement" during the Act 46 process to assist in the many tasks that work entailed. He has helped the school maintain its governance structure and independence, and he has worked toward good relations among the school community. We thank David for his service, and we wish him well in his "second" retirement.

With the bulk of 2020-2021 behind us, we look toward the future and ask that the Marlboro voters approve this currently outlined 2021-2022 budget via Australian ballot. Our proposed spending amount for the upcoming school year is 7% less than the prior year. The Board anticipates that this budget will decrease the Education tax rate this coming year by about 10% from \$1.99 to \$1.80. It results in a decrease of about 3.5% in the Equalized Per Pupil spending. There were many factors that led to the creation of this budget.

Last year, the Marlboro School Board expected to lobby the legislature to ensure that they took up the equity discussion around the weighting study which would favorably impact Marlboro's programs. That legislative work was placed on hold due to the pandemic, so no program spending relief was expected to come from a restructuring of pupil weighting. The Board continues to do its work under an imbalanced, inequitable distribution system throughout VT and much of our work this year will be related to once again rallying community members and lobbying the state legislature as – we hope – the state moves out from under its pandemic focused work and back to addressing this inequity.

This year the town received federal COVID relief funds to aid in several of its programs and expenditures which helped to create a lower tax rate, but the Board anticipates the State and Federal agencies recouping

this money in the future. Therefore, in our anticipation of future costs, the Board asked the administration to bring a spending plan before it that created a tax rate between \$1.80 and \$1.85. Over the course of five meetings, the Board came to the current proposed budget, and we thank principal Wayne Kermenski for his challenging work in adjusting program schedules and class structure (see his “Principal’s Report” for those programmatic details which includes meeting several program and educational needs such as a Math specialist, middle school restructuring, and assistant for large enrollment in the lower grades for literacy support). In future years, as COVID-19 expenditures settle, and the legislature addresses the weighting formula (as it is bound to), the Board will revisit any program adjustments that have been made. With respect to the Marlboro taxpayers we are approaching the future with a cautious mind.

It is important to note how much has changed regarding funding and expenditures within the Marlboro School these last two years. Some of these changes are outside of the Board’s purview but all are worth noting for the community as they begin to take root:

- We are pleased to be working with the newly formed Marlboro Education Association – a teacher’s union who now negotiates with the Marlboro School Board to develop contracts with its teachers. In a world where union strength appears to be diminishing, we are happy to have such competent negotiating partners. Marlboro School was one – if not the last – of school districts in VT to unionize. We look forward to a long partnership.
- When Acts 153 and 173 were passed in the legislature, they required all districts to begin centralizing their ledger and special education spending within the supervisory union. These laws impacted Marlboro as follows:
 - The tracking of finances for the Marlboro School was moved to a system managed by the WCSU staff. Previously the Marlboro Town Office worked with the Marlboro School Board and administrators for this financial oversight and review, and we appreciate their many years of service in partnership. While we understand the legislature’s desire to better call up line-item spending across districts with the click of a button, the amount of work it took to transfer finance systems from Marlboro to Windham Central Supervisory Union (WCSU) was an enormous task and adjustment for all involved. We thank Linda Peters in particular for taking the brunt of this mandate on and working to ensure all dollars were accounted accurately. While this change increased the Marlboro School budget last year and is an expense we now must bear, we are determined to utilize the WCSU office for the benefits of our understanding, budgeting, and reporting.
 - All special education dollars are now placed in one pool of money shared by the entire WCSU. Prior to Act 173 any increase in special education spending was the sole responsibility of the town. After Act 173’s passage, all districts in the WCSU needed to create a model of spending that was shared. Last year the WCSU came to an agreement to share spending based on Average Daily Membership within the school. This year an amendment was made to that agreement that allowed legacy tuition students (students from outside of town that are enrolled in the Marlboro School and paying tuition to Marlboro) to continue at the Marlboro School; however, from this July forward, we only accept school-placed tuition students and any school can choose to send their student to Marlboro. Families can no longer choose to tuition their students to Marlboro, except for Pre-K (under Act 166).
- The State of Vermont now sets the employee/employer payments related to health insurance. In prior years, the Marlboro School negotiated directly with its teachers to set this ratio (e.g. 80/20; 90/10; etc.) but from 2020 onwards this will be determined by the State. This gives the Marlboro School Board less flexibility in its negotiating contracts but it lends more predictability in upcoming expenditures and forecasting – statewide.

While much of 2020 was spent focused on repercussions related to the pandemic, the Board continued to fit work in that looked to the future. We have worked with the administration to find and set a timeline for

addressing the much needed capital improvement to our school. We have even received an entreaty letter from students asking us to address the issues. As you may know from last year, the Board has engaged with Banwell architects to address the capital improvements. In the next year, Banwell will host several sessions with faculty, administration, students, and community members to engage with each stakeholder to develop the – literal – structural vision for the school. Banwell architects main focus is schools, and we are excited to have them working with the Marlboro School.

While 2020 has brought extreme challenges, the Board has neither let the pandemic disrupt its vision for the future of the Marlboro School nor kept us from seizing opportunities to provide quality education for our students at an expense the tax payers can bear.

In closing, and for historical purposes, we feel it is important to name and appreciate in this Town Report those who have worked for the school and fostered our students' successes during the 2020 - 2021 pandemic year. Through their committed service to the children of Marlboro they have persevered through the many uncertainties to educate our students and teach them to care for themselves and one another. Speaking on behalf of the school community and citizens of Marlboro, the Board is grateful for your dedicated service:

Wendy Abedon
 Bill Anton
 Stephanie Betit-Hancock
 Kiley Boyd
 Rachel Boyden
 Gail Chaine
 Matthew Chapman
 Taryn Colonnese
 Erin Crespo
 Patricia Donnelly
 Emily Falta
 Mackenzie Flynn
 Rochelle Garfinkel
 Laurie Garland
 Liz Greco
 Gail Greenleaf
 Lissa Harris
 Tom Hudak
 Kayla Jager
 Wayne Kermenski
 Sarah Lavigne
 Pamela Maile
 Eric Matt

Chris Medina
 Beth Merrill
 Kate Morgan
 Erica Morse
 Elizabeth Motta
 Angela Mousseau
 Jesslyn Mullett
 Holly Nardone
 Sarah Powers
 Ani Schaeffer
 Jamie Schilling
 Nancie Schwartz
 Sara Sherritt
 Sarah Shine
 Liz Sisk
 Dale Stevens
 Kelsey Taddei
 Stephen Turro
 Michelle Vicary
 Aaron Walsh
 Emily Walsh
 Darcy West
 Timothy Whitney

Marlboro Elementary School July 1, 2019- June 30, 2020
Marlboro Town Treasurer Accounting

Balances as of June 30, 2020

Capital Improvement Account:	\$	55,221.10
Future Tuition Account:		\$43,321.05
General Fund Checking Account:		\$32,303.59
TOTAL		\$130,845.74

The three accounts listed above are kept in one checking account at BS&L

General Fund Balance Check:

6/30/19-Balance	\$53,400.73
Income	4,260,842.39
Expenses	4,281,939.53
6/30/20- Balance	32,303.59

Separate accounts from the General Fund:

	Income:	Expense:	
Cash Reserve for Future School Bus Purchases:			\$ 6,611.58
Interest	\$ 6.29		\$ 6,617.87
Student Account (JR High)			\$ 1,076.33
Income	6123.81		\$ 1,078.61
Expense		779.76	\$ 6,422.67
Interest	\$ 2.28		\$ 6,422.67
Preschool Trust	Starting Balance 7/1/19		\$42,880.00
Income:	\$ -		\$0.00
Expenses		\$ 15,441.90	\$15,441.90
Ending Balance: 6/30/2020			\$27,438.10

Fiscal Year 2022 Superintendent's Proposed Budget - YOY Summary and Narrative

	FY 20 Actual	FY 21	FY 22	\$ Variance	% Variance
Revenues	958,026	924,164	935,375	11,211	1.21%
Expenses	895,089	924,164	935,375	11,211	1.21%
Difference	62,937	0.00	0.00	0.00	

Full assessment table on following pages

Staffing Changes;

- .10 reduction - \$ [7,726]

Salary

- Letter of Employment Employees- \$8,296 - Percent to Budget - 0.9%
- Contract Employees- \$9,516 - Percent to Budget - 1.0%
- Payroll and retirement benefits that go along with salary increases- \$8,856 Percent to Budget 0.9%

Healthcare

- Estimated 12% increase in Healthcare- includes plan changes and reduction due to mandated health plans- \$[3,881]

Other adjustment to the budget

- Reduction in travel and employee training due to online options (COVID) \$[2400]
- Use of Federal Grant indirect rate that increased revenues - 26K

Annual Budget Report - Revenue

Fund	Function	Revenue Account Code	Budget Rev Ledger Account Title	FY 20 Actual	FY 21 YTD Actual	FY21 Budget	FY22 Proposed Budget	Variance	Variance %
1001 GF	0000 NO FUNCTION CODE	41510	INTEREST	\$ 8,881	\$ 94	\$ -	\$ -	\$ -	-
		41931	SU ASSESS-REGULAR	\$ -	\$ 917,664	\$ 917,664	\$ 903,375	\$ (14,289)	(1.56%)
		41934	SU ASSESS-ADM SRV	\$ 887,331	\$ -	\$ -	\$ -	\$ -	-
		41990	MISC OTHER LOCAL REVENUE	\$ 6,435	\$ 27	\$ 500	\$ 500	\$ -	-
		41992	CRIMINAL BACKGROUND PMT	\$ 0	\$ 144	\$ -	\$ -	\$ -	-
		44200	INDIRECT REV FROM FED SOR	\$ 26,846	\$ -	\$ -	\$ 26,000	\$ 26,000	-
		45290	OTHER TRANSFERS	\$ 28,533	\$ -	\$ 6,000	\$ 5,500	\$ (500)	(8.33%)
	Total 0000 - NO FUNCTION CODE			\$ 958,026	\$ 917,928	\$ 924,164	\$ 935,375	\$ 11,211	1.21%
Total 1001 - GENERAL FUND				\$ 958,026	\$ 917,928	\$ 924,164	\$ 935,375	\$ 11,211	1.21%
Total WINDHAM CENTRAL SU				\$ 958,026	\$ 917,928	\$ 924,164	\$ 935,375	\$ 11,211	1.21%

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Annual Budget Report - Expenditures

Fund	Function	Account	Account Title	FY20 Actual	FY21 YTD Actual	FY21 Budget	FY22 Proposed Budget	Variance	Variance %
1001 GF	2314 AUDIT	5321	PROFESSIONAL EDU SERVICES	\$ 5,207	\$ 3,413	\$ 4,550	\$ 5,000	\$ 450	9.89%
	Total 2314 - AUDIT			\$ 5,207	\$ 3,413	\$ 4,550	\$ 5,000	\$ 450	9.89%
	2510 FISCAL SERVICES	5141	ADMINISTRATION	\$ 101,766	\$ 104,310	\$ 105,073	\$ 107,961	\$ 2,888	2.75%
		5151	MID-MANAGEMENT/SUPERVISOR	\$ 49,400	\$ 49,328	\$ 49,353	\$ 45,074	\$ (4,279)	(8.67%)
		5161	CLERICAL	\$ 166,846	\$ 137,228	\$ 140,072	\$ 135,797	\$ (4,275)	(3.05%)
		5211	HEALTH INSURANCE	\$ 62,868	\$ 66,948	\$ 78,698	\$ 68,588	\$ (10,110)	(12.85%)
		5218	HSA	\$ 14,787	\$ 15,705	\$ 14,536	\$ -	\$ (14,536)	(100.00%)
		5219	HRA	\$ 5,400	\$ 4,499	\$ 3,598	\$ 17,053	\$ 13,455	373.97%
		5220	FICA	\$ 23,385	\$ 20,966	\$ 21,335	\$ 22,096	\$ 760	3.56%
		5234	VMERS	\$ 16,824	\$ 18,501	\$ 16,343	\$ 19,298	\$ 2,955	18.08%
		5261	UNEMPLOYMENT COMPENSATION	\$ 782	\$ -	\$ 1,591	\$ 1,591	\$ -	-
		5271	WORKERS COMPENSATION	\$ 1,317	\$ 1,630	\$ 2,563	\$ 2,563	\$ 0	0.01%
		5281	DENTAL	\$ 4,091	\$ 3,757	\$ 3,716	\$ 3,533	\$ (183)	(4.93%)
		5292	LIFE	\$ 1,344	\$ 778	\$ 986	\$ 861	\$ (125)	(12.70%)
		5331	EMP TRAINING/DEVELOP	\$ 4,941	\$ 375	\$ 5,000	\$ 4,000	\$ (1,000)	(20.00%)
		5431	NONTECHNLGY REPAIR/MAINT	\$ 110	\$ -	\$ 800	\$ 800	\$ -	-
		5581	TRAVEL	\$ 1,640	\$ 69	\$ 1,000	\$ 1,000	\$ -	-
		5582	CONFERENCE EXPENSES	\$ 495	\$ 524	\$ 3,000	\$ 3,000	\$ -	-
		5611	GENERAL SUPPLIES	\$ 4,824	\$ 147	\$ 3,800	\$ 3,800	\$ -	-
		5736	EQUIPMENT - LOCAL	\$ 70	\$ -	\$ 1,000	\$ 1,000	\$ -	-
		5898	BANK PENALTIES AND FEES	\$ 3,169	\$ 212	\$ 2,000	\$ 2,000	\$ -	-
	Total 2510 - FISCAL SERVICES			\$ 464,060	\$ 424,978	\$ 454,485	\$ 440,015	\$ (14,450)	(3.18%)
	2590 OTHR SUPP SERV-CTR	5141	ADMINISTRATION	\$ 131,938	\$ 136,556	\$ 136,556	\$ 141,677	\$ 5,121	3.75%
		5142	SU DOC/TECHNOLOGY	\$ 79,743	\$ 79,276	\$ 94,327	\$ 98,262	\$ 3,935	4.17%
		5161	CLERICAL	\$ 44,332	\$ 42,436	\$ 42,539	\$ 48,861	\$ 6,322	14.86%
		5211	HEALTH INSURANCE	\$ 34,861	\$ 55,039	\$ 49,846	\$ 55,487	\$ 5,641	11.32%
		5218	HSA	\$ -	\$ -	\$ 8,775	\$ -	\$ (8,775)	(100.00%)
		5219	HRA	\$ 3,600	\$ 3,600	\$ 3,772	\$ 12,435	\$ 8,664	229.71%
		5220	FICA	\$ 19,041	\$ 18,961	\$ 20,703	\$ 21,022	\$ 319	1.54%
		5231	RETIREMENT	\$ -	\$ 4,097	\$ -	\$ 4,250	\$ 4,250	-
		5233	VSTRS-PENSION PAYMENTS	\$ -	\$ 4,041	\$ -	\$ -	\$ -	-
		5234	VMERS	\$ 5,506	\$ 6,027	\$ 5,781	\$ 6,944	\$ 1,163	20.12%
		5261	UNEMPLOYMENT COMPENSATION	\$ 1,180	\$ -	\$ 796	\$ 796	\$ -	-
		5271	WORKERS COMPENSATION	\$ 817	\$ 1,630	\$ 2,926	\$ 2,926	\$ 0	0.02%
		5281	DENTAL	\$ 2,561	\$ 2,789	\$ 3,042	\$ 3,121	\$ 79	2.58%
		5292	LIFE	\$ 1,024	\$ 450	\$ 1,111	\$ 502	\$ (609)	(54.80%)
		5321	PROFESSIONAL EDU SERVICES	\$ 6,265	\$ 2,183	\$ 5,000	\$ 5,000	\$ -	-
		5331	EMP TRAINING/DEVELOP	\$ 1,004	\$ -	\$ 12,000	\$ 12,000	\$ -	-
		5443	COPIER LEASE	\$ -	\$ 540	\$ -	\$ -	\$ -	-
		5521	INSURANCE (NOT EMP BEN)	\$ 4,619	\$ 7,139	\$ 5,000	\$ 5,000	\$ -	-
		5533	POSTAGE	\$ 4,822	\$ 515	\$ 3,000	\$ 3,000	\$ -	-
		5534	TELEPHONE AND VOICE	\$ 12,692	\$ 13,480	\$ 8,500	\$ 8,500	\$ -	-
		5541	ADVERTISING	\$ 87	\$ 1,012	\$ 2,000	\$ 2,000	\$ -	-
		5581	TRAVEL	\$ 4,325	\$ 442	\$ 8,500	\$ 7,800	\$ (700)	(8.24%)
		5582	CONFERENCE EXPENSES	\$ 5,598	\$ 2,800	\$ 7,000	\$ 6,800	\$ (200)	(2.86%)
		5611	GENERAL SUPPLIES	\$ 10,061	\$ 7,890	\$ 5,500	\$ 5,500	\$ -	-
		5736	EQUIPMENT - LOCAL	\$ 5,086	\$ 3,070	\$ 1,000	\$ 1,000	\$ -	-
		5811	DUES AND FEES - STAFF	\$ 10,262	\$ 3,550	\$ 6,000	\$ 6,000	\$ -	-
	Total 2590 - OTHR SUPP SERV-CTRL SERV			\$ 389,425	\$ 397,421	\$ 433,674	\$ 459,884	\$ 25,211	5.81%
	2610 OPERATION OF BUILDINGS	5181	NON-CLERICAL GENERALISTS	\$ 3,401	\$ 6,990	\$ 5,651	\$ 5,651	\$ -	-
		5220	FICA	\$ 260	\$ 535	\$ 535	\$ 535	\$ -	-
		5431	NONTECHNLGY REPAIR/MAINT	\$ 625	\$ 605	\$ 1,500	\$ 1,500	\$ -	-
		5441	RENTALS-LAND/BUILDINGS	\$ 15,540	\$ 16,443	\$ 15,540	\$ 15,540	\$ -	-
		5622	ELECTRICITY	\$ 3,753	\$ 3,600	\$ 4,000	\$ 4,000	\$ -	-
		5624	OIL	\$ 2,583	\$ 2,549	\$ 3,750	\$ 3,750	\$ -	-
		5736	EQUIPMENT - LOCAL	\$ 10,235	\$ -	\$ 500	\$ 500	\$ -	-
	Total 2610 - OPERATION OF BUILDINGS			\$ 36,397	\$ 30,720	\$ 31,476	\$ 31,476	\$ -	-
Total 1001 - GENERAL FUND				\$ 895,089	\$ 856,632	\$ 924,164	\$ 935,375	\$ 11,211	1.21%
Total WINDHAM CENTRAL SU				\$ 895,089	\$ 856,632	\$ 924,164	\$ 935,375	\$ 11,211	1.21%

Superintendent's Budget Five-year Comparison

	FY 18		FY 19		FY 20		FY 21		FY 22		5-year \$\$ impact	5-year ADM Impact
	ADM		ADM		ADM		ADM		ADM			
Marlboro School District	90.00	\$75,457	83.00	\$73,587	98.00	\$99,952	99.00	\$105,638	90.00	\$101,250	34.18%	-9.09%
River Valleys Unified SD	155.00	\$136,285	137.00	\$126,908	145.00	\$147,888	137.00	\$146,186	157.00	\$176,625	29.60%	14.60%
Stratton SD	12.00	\$11,494	18.00	\$18,186	27.00	\$27,538	31.00	\$33,079	31.00	\$34,875	203.42%	0.00%
West River Modified Union Ed D	609.00	\$631,090	585.00	\$638,794	577.00	\$588,494	572.00	\$610,353	530.00	\$576,000	-8.73%	-7.34%
Windham SD	19.00	\$18,199	22.00	\$22,227	23.00	\$23,458	21.00	\$22,408	13.00	\$14,625	-19.64%	-38.10%
Total Budget	885.00	\$872,525	845.00	\$879,702	870.00	\$887,330	860.00	\$917,664	821.00	\$903,375	3.54%	-4.53%
FTE's as related to the Super budget		6.90		7.65		8.05		7.65		6.98	0.08	1.16%

Implementation-First year eFP
 Added MES, DES, Stratton Financials
 Added DOO

Windham Central Supervisory Union
FY22 Budget Narrative
Special Education Summary

The overarching themes of the upcoming school year include forward thinking, fiscal responsibility, and ensuring the ability to meet the needs of our students in response to the disruptive year due to the COVID-19 pandemic. Additionally, we will continue implementation of best practices in alignment with District Management Group's recommendations and maintain traction with our Multi-Tiered System of Support (MTSS) and Local Comprehensive Assessment System (LCAS), blending resources and maximizing every student's potential.

Budgetary Impacts

- Overall reduction in projected # of students in special education:

FY20	230
FY21	230
FY22	200

- Reduction of Staff responsive to reduction in # of students:
 - *Reduction of 1.67 FTE Special Education teachers*
 - *Reduction of 1.0 FTE Paraeducator*
 - *Reduction of 1.0 FTE Early Childhood Special Education Interventionist*
- Continued implementation of coordinated services with special education, general education, and Academic Support Team (Multi-Tiered System of Support)
- Level Staffing for Special Education Related Services (SLP, OT, PT)
- Estimated Health insurance increases 12%
- Estimated *potential* salary increases
- Slight cost shift for Administration:
 - *Increase 1.0 FTE Coordinator (partially grant-funded)*
 - *Change in roles/ responsibilities /salary of Administrative Assistant*
- 1.0 FTE Special Educator reassigned to run in-district elementary program (increase continuum of supports, reduce need for out of district placements)

Special education expenses (ECSE through age 22 years) total \$6,268,597.
Reduction of 2.28% from FY21

Special Education Proposed Annual Budget Report - Revenue

Fund	Level	Function	First Sub Account	FY20 Actual	FY21 YTD Actual	FY21 Budget	FY22 Proposed Budget	Variance	Variance %	
1002 SPEC ED FUND	01 PREKINDERGARTEN	0000 NO FUNCTION CODE	41000 REVENUES FR LOCAL SOURCES	187,076	252,038	252,039	235,124	(16,915)	(6.71%)	
			43000 REVENUES FR STATE SOURCES	68,325	39,651	64,203	79,301	15,098	23.52%	
		Total 0000 - NO FUNCTION CODE			255,401	291,689	316,242	314,425	(1,817)	(0.57%)
		Total 01 - PREKINDERGARTEN			255,401	291,689	316,242	314,425	(1,817)	(0.57%)
	51 LOCATION-WIDE EXCL PRE-K	0000 NO FUNCTION CODE	41000 REVENUES FR LOCAL SOURCES	2,295,822	2,446,279	2,446,280	2,378,829	(67,451)	(2.76%)	
			43000 REVENUES FR STATE SOURCES	2,979,164	550,740	3,468,202	3,252,522	(215,680)	(6.22%)	
		Total 0000 - NO FUNCTION CODE			5,274,986	2,997,019	5,914,482	5,631,351	(283,131)	(4.79%)
		Total 51 - LOCATION-WIDE EXCL PRE-K			5,274,986	2,997,019	5,914,482	5,631,351	(283,131)	(4.79%)
Total 1002 - SPECIAL EDUCATION FUND				5,630,387	3,288,708	6,230,724	5,945,776	(284,948)	(4.57%)	
2101 IDEA-B FLOW THRU	51 LOCATION-WIDE EXCL PRE-K	0000 NO FUNCTION CODE	44000 REVENUES FR FED SOURCES	295,406	-	298,486	317,614	19,128	6.41%	
			Total 0000 - NO FUNCTION CODE			295,406	-	298,486	317,614	19,128
		Total 51 - LOCATION-WIDE EXCL PRE-K			295,406	-	298,486	317,614	19,128	6.41%
Total 2101 - IDEA-B FLOW THRU				295,406	-	298,486	317,614	19,128	6.41%	
2102 IDEA-B PK FLOW THRU	01 PREKINDERGARTEN	0000 NO FUNCTION CODE	44000 REVENUES FR FED SOURCES	5,210	-	5,210	5,191	(19)	(0.36%)	
			Total 0000 - NO FUNCTION CODE			5,210	-	5,210	5,191	(19)
		Total 01 - PREKINDERGARTEN			5,210	-	5,210	5,191	(19)	(0.36%)
Total 2102 - IDEA-B PK FLOW THRU				5,210	-	5,210	5,191	(19)	(0.36%)	
Total WINDHAM CENTRAL SU				5,831,003	3,288,708	6,534,420	6,268,597	(265,839)	(4.07%)	

Special Education Proposed Annual Budget Report - Expenditures

Fund	Level	Function	Account	FY20 Actual	FY21 YTD Actual	FY21 Budget	FY22 Proposed Budget	Variance	Variance %			
1002 SPEC ED	01 PREKINDERGARTEN	1201 SPECIAL EDUCATION	5100 SALARIES	171,936	181,233	210,413	217,628	7,215	3.43%			
			5200 EMPLOYEE BENEFITS	57,955	68,583	95,130	84,698	(10,432)	(10.97%)			
			5300 PURCH TECHNICAL/PROFESSNL	-	-	8,500	5,000	(3,500)	(41.18%)			
			5400 PRCHSRV-PROPERTY	900	900	900	1,900	1,000	111.11%			
			5500 OTHER PURCHASED SERVICES	10,895	-	-	2,700	2,700	-			
			5600 SUPPLIES	1,107	-	1,300	3,500	2,200	169.23%			
			Total 1201 - SPECIAL EDUCATION			242,792	250,717	316,243	316,426	(817)	(0.26%)	
			2151 SPCH PATHLGY/AUDILGY SERV	5100 SALARIES	(7,196)	837	-	-	-	-		
				5200 EMPLOYEE BENEFITS	12	64	-	-	-	-		
			Total 2151 - SPCH PATHLGY/AUDILGY SERV			(7,184)	901	-	-	-	-	
			2160 OCCUPATIONAL THERAPY	5100 SALARIES	25,892	3,456	-	-	-	-		
				5200 EMPLOYEE BENEFITS	9,093	472	-	-	-	-		
			Total 2160 - OCCUPATIONAL THERAPY			34,985	3,928	-	-	-	-	
			Total 01 - PREKINDERGARTEN				270,594	255,646	316,243	316,426	(817)	(0.26%)
11 ELEMENTARY (K-6)	1201 SPECIAL EDUCATION	5100 SALARIES	5100 SALARIES	940,981	814,955	980,754	861,718	(119,036)	(12.14%)			
			5200 EMPLOYEE BENEFITS	293,339	254,007	355,334	345,081	(10,253)	(2.89%)			
			5300 PURCH TECHNICAL/PROFESSNL	128,003	14,030	87,875	87,875	-	-			
			5400 PRCHSRV-PROPERTY	1,200	1,200	-	2,100	2,100	-			
			5500 OTHER PURCHASED SERVICES	673,428	120,773	742,621	372,062	(407,879)	(54.92%)			
			5600 SUPPLIES	8,934	460	7,500	9,500	2,000	26.67%			
			5700 PROPERTY	1,104	-	-	2,000	2,000	-			
			Total 1201 - SPECIAL EDUCATION			2,048,989	1,205,426	2,174,084	1,580,336	(631,088)	(24.43%)	
			2711 RESIDENT STUDENTS	5100 SALARIES	5,589	-	10,574	11,039	465	4.40%		
				5200 EMPLOYEE BENEFITS	428	-	1,191	955	(237)	(19.85%)		
			Total 2711 - RESIDENT STUDENTS			151,384	13,043	219,062	107,350	(111,712)	(51.00%)	
			Total 11 - ELEMENTARY (K-6)				167,401	13,043	230,827	149,344	(111,484)	(48.30%)
			Total 2151 - SPCH PATHLGY/AUDILGY SERV				2,234,390	1,218,468	2,494,911	1,799,580	(642,552)	(26.72%)
			31 SECONDARY (7-12)	1201 SPECIAL EDUCATION	5100 SALARIES	5100 SALARIES	666,719	603,525	741,634	615,379	(126,255)	(17.02%)
5200 EMPLOYEE BENEFITS	219,997	225,244				266,625	247,138	(19,487)	(7.31%)			
5300 PURCH TECHNICAL/PROFESSNL	62,151	10,460				80,500	103,000	22,500	27.95%			
5500 OTHER PURCHASED SERVICES	711,487	180,362				626,255	1,069,910	443,655	38.59%			
5600 SUPPLIES	19,246	934				10,000	15,000	5,000	50.00%			
Total 1201 - SPECIAL EDUCATION						1,679,800	1,020,524	1,725,014	2,059,427	326,413	7.15%	
2311 BOARD OF EDUCATION	5300 PURCH TECHNICAL/PROFESSNL	1,000				-	-	-	-	-		
	Total 2311 - BOARD OF EDUCATION					1,000	-	-	-	-		
2711 RESIDENT STUDENTS	5100 SALARIES	1,304				-	-	-	-	-		
	5200 EMPLOYEE BENEFITS	100				-	-	-	-	-		
Total 2711 - RESIDENT STUDENTS						132,321	3,532	264,528	277,718	13,190	4.99%	
Total 31 - SECONDARY (7-12)						133,725	3,532	294,528	277,718	(13,190)	(4.99%)	
Total 1002 - SPECIAL EDUCATION						1,814,426	1,024,056	1,989,542	2,328,145	338,603	17.02%	

Fund	Level	Function	Account	FY20 Actual	FY21 YTD Actual	FY21 Budget	FY22 Proposed Budget	Variance	Variance %		
1002	51 LOCATION-WIDE EXCL PRE-K	1201 SPECIAL EDUCATION	5100 SALARIES	-	11,329	-	10,736	10,736	-		
			5200 EMPLOYEE BENEFITS	-	2,366	-	2,622	2,622	-		
		Total 1201 - SPECIAL EDUCATION			13,695		13,358	13,358			
		1203 SPECIAL EDUCATION - LOCAL	5100 SALARIES	66,853	210,943	132,577	227,924	95,347	71.92%		
			5200 EMPLOYEE BENEFITS	30,076	79,945	66,893	93,145	26,252	39.24%		
			5500 OTHER PURCHASED SERVICES	1,743	-	1,500	1,700	200	13.33%		
			5600 SUPPLIES	-	-	500	500	-	-		
		Total 1203 - SPECIAL EDUCATION - LOCAL		98,673	290,888	201,470	323,269	121,799	69.46%		
		1204 BEHAVIORAL SPECIALIST	5100 SALARIES	81,816	83,598	85,168	85,537	369	0.42%		
			5200 EMPLOYEE BENEFITS	15,730	18,962	18,727	18,040	(687)	(3.67%)		
			5500 OTHER PURCHASED SERVICES	-	-	-	500	500	-		
		Total 1204 - BEHAVIORAL SPECIALIST		97,546	102,560	103,895	104,077	182	0.18%		
		2140 PSYCHOLOGICAL SERVICES	5100 SALARIES	71,263	72,526	72,799	74,984	2,185	3.00%		
			5200 EMPLOYEE BENEFITS	29,877	32,297	33,957	35,154	1,197	3.52%		
			5300 PURCH TECHNICAL/PROFESSNL	290	2,079	5,000	2,079	(2,921)	(58.42%)		
			5500 OTHER PURCHASED SERVICES	1,510	-	1,500	1,500	-	-		
			5600 SUPPLIES	2,141	-	5,000	3,000	(2,000)	(40.00%)		
		Total 2140 - PSYCHOLOGICAL SERVICES		105,081	106,902	116,256	116,716	(1,540)	(1.30%)		
		2151 SPCH PATHLGY/AUDILGY SERV	5100 SALARIES	243,818	241,796	244,951	244,265	(686)	(0.28%)		
			5200 EMPLOYEE BENEFITS	74,848	75,698	89,598	84,176	(5,422)	(6.05%)		
			5300 PURCH TECHNICAL/PROFESSNL	2,519	253	10,500	5,000	(5,500)	(52.38%)		
			5400 PRCHSRV-PROPERTY	1,000	-	-	1,000	1,000	-		
			5500 OTHER PURCHASED SERVICES	3,857	-	5,000	5,000	-	-		
			5600 SUPPLIES	1,118	2,149	6,000	6,000	-	-		
			5700 PROPERTY	1,118	-	-	-	-	-		
		Total 2151 - SPCH PATHLGY/AUDILGY SERV		328,273	319,896	360,049	345,441	(10,608)	(2.86%)		
		2160 OCCUPATIONAL THERAPY	5100 SALARIES	131,383	139,428	139,937	144,308	4,371	3.12%		
			5200 EMPLOYEE BENEFITS	57,615	64,804	70,265	72,346	2,081	2.96%		
			5300 PURCH TECHNICAL/PROFESSNL	654	-	2,500	4,600	2,100	84.00%		
			5500 OTHER PURCHASED SERVICES	2,728	-	5,500	5,000	(500)	(9.09%)		
			5600 SUPPLIES	2,352	40	1,800	1,800	-	-		
			5700 PROPERTY	815	-	-	-	-	-		
		Total 2160 - OCCUPATIONAL THERAPY		195,547	204,272	220,002	228,054	8,052	3.68%		
		2170 PHYSICAL THERAPY	5100 SALARIES	67,626	70,755	69,339	71,419	2,080	3.00%		
			5200 EMPLOYEE BENEFITS	9,773	6,642	11,110	10,725	(385)	(3.46%)		
			5300 PURCH TECHNICAL/PROFESSNL	-	-	600	600	-	-		
			5500 OTHER PURCHASED SERVICES	1,845	-	3,500	2,500	(1,000)	(28.57%)		
			5600 SUPPLIES	40	-	900	900	-	-		
			5700 PROPERTY	815	-	-	-	-	-		
		Total 2170 - PHYSICAL THERAPY		80,100	77,397	85,449	86,145	696	0.81%		
		2490 OTHR SUPP SERV- SCHL ADMIN	5100 SALARIES	48,981	48,047	50,515	54,510	3,995	7.91%		
			5200 EMPLOYEE BENEFITS	16,380	16,142	17,618	21,352	3,734	21.19%		
			5300 PURCH TECHNICAL/PROFESSNL	815	5,370	2,000	6,620	4,620	231.00%		
			5500 OTHER PURCHASED SERVICES	2,569	457	9,500	7,200	(2,300)	(24.21%)		
			5600 SUPPLIES	2,767	2,472	3,500	3,500	-	-		
			5700 PROPERTY	1,220	-	-	1,000	1,000	-		
		Total 2490 - OTHR SUPP SERV-SCHL ADMIN		72,733	72,468	83,133	94,182	11,049	13.29%		
		2510 FISCAL SERVICES	5100 SALARIES	76,934	81,356	81,038	83,564	2,526	3.12%		
			5200 EMPLOYEE BENEFITS	35,379	36,753	38,995	40,228	1,233	3.16%		
			5300 PURCH TECHNICAL/PROFESSNL	10,308	3,413	22,050	14,550	(7,500)	(34.01%)		
			5400 PRCHSRV-PROPERTY	15,540	17,463	15,540	16,590	1,050	6.76%		
			5500 OTHER PURCHASED SERVICES	2,619	3,000	3,000	3,000	-	-		
			5600 SUPPLIES	-	-	514	500	(14)	(2.72%)		
			5700 PROPERTY	1,514	138	-	-	-	-		
		Total 2510 - FISCAL SERVICES		142,293	142,121	161,137	168,433	(2,704)	(1.68%)		
		2711 RESIDENT STUDENTS	5100 SALARIES	18,032	19,336	18,618	20,750	2,132	11.45%		
			5200 EMPLOYEE BENEFITS	5,442	9,311	9,967	11,636	1,669	16.75%		
			5500 OTHER PURCHASED SERVICES	-	-	500	500	-	-		
		Total 2711 - RESIDENT STUDENTS		23,474	28,647	29,085	32,886	3,801	13.07%		
		Total 51 - LOCATION-WIDE EXCL PRE-K				1,143,724	1,388,868	1,358,476	1,502,661	144,385	10.81%
		Total 1002 - SPECIAL EDUCATION FUND				5,433,034	3,856,934	6,069,173	5,945,812	(160,880)	(2.65%)

Grant Funded Special Education

Fund	Level	Function	Account	FY20 Actual	FY21 YTD Actual	FY21 Budget	FY22 Proposed Budget	Variance	Variance %		
2101 IDEA-B FLOW THRU	11 ELEMENTARY (K-6)	1202 SPECIAL EDUCATION -	5100 SALARIES	4,600	-	4,761	-	(4,761)	(100.00%)		
		LOCAL	5200 EMPLOYEE BENEFITS	939	47	563	-	(563)	(100.00%)		
Total 1202 - SPECIAL EDUCATION - LOCAL				5,539	47	5,324	-	(5,324)	(100.00%)		
Total 11 - ELEMENTARY (K-6)				5,539	47	5,324	-	(5,324)	(100.00%)		
51 LOCATION-WIDE EXCL PRE-K	1201 SPECIAL EDUCATION	5100 SALARIES	72,511	36,673	36,673	-	(36,673)	(100.00%)			
		5200 EMPLOYEE BENEFITS	41,100	20,545	31,652	-	(31,652)	(100.00%)			
		5500 OTHER PURCHASED SERVICES	-	-	1,960	-	(1,960)	(100.00%)			
		5600 SUPPLIES	981	-	1,000	-	(1,000)	(100.00%)			
		Total 1201 - SPECIAL EDUCATION				114,592	57,218	71,285	-	(71,285)	(100.00%)
		2150 SPEECH PATH & AUD SERV	5100 SALARIES	12,340	20,335	21,904	21,047	(857)	(3.91%)		
		5200 EMPLOYEE BENEFITS	3,689	5,933	4,887	7,099	2,212	45.25%			
		Total 2150 - SPEECH PATH & AUD SERV				16,029	26,269	26,791	28,146	1,355	5.06%
		2160 OCCUPATIONAL THERAPY	5100 SALARIES	-	19,008	22,573	23,250	677	3.00%		
		5200 EMPLOYEE BENEFITS	-	5,493	5,681	6,519	838	14.75%			
		Total 2160 - OCCUPATIONAL THERAPY				-	24,501	28,254	29,769	1,515	5.36%
		2490 OTHR SUPP SERV- SCHL ADMIN	5100 SALARIES	98,325	101,274	101,521	154,103	52,582	51.79%		
		5200 EMPLOYEE BENEFITS	51,636	58,270	54,854	84,849	29,995	54.68%			
		5300 PURCH TECHNICAL/PROFESSNL	3,400	-	-	2,000	2,000	-			
		5500 OTHER PURCHASED SERVICES	-	-	1,600	1,000	(600)	(37.50%)			
5600 SUPPLIES	1,449	-	800	800	-						
Total 2490 - OTHR SUPP SERV -SCHL ADMIN				164,810	169,544	158,775	242,752	83,977	52.89%		
2495	5100 SALARIES	-	4,560	5,000	5,257	257	5.15%				
5200 EMPLOYEE BENEFITS	418	1,879	1,629	2,456	827	50.76%					
Total 2495 -				418	6,439	6,629	7,713	1,084	16.35%		
2590 OTHR SUPP SERV- CTRL SERV	5900 OTHER ITEMS	4,019	-	4,548	9,635	5,087	111.85%				
Total 2590 - OTHR SUPP SERV -CTRL SERV				4,019	-	4,548	9,635	5,087	111.85%		
Total 51 - LOCATION-WIDE EXCL PRE-K				289,868	273,971	296,282	318,014	21,732	7.34%		
Total 2101 - IDEA-B FLOW THRU				295,407	274,018	301,606	318,014	16,408	5.44%		
2102 IDEA-B PK 01 PREKINDERGARTEN FLOW THRU	1201 SPECIAL EDUCATION	5100 SALARIES	2,683	2,760	2,944	2,856	(88)	(2.99%)			
		5200 EMPLOYEE BENEFITS	2,527	1,556	2,291	1,914	(377)	(16.45%)			
		5600 SUPPLIES	-	-	430	-	(430)	(100.00%)			
Total 1201 - SPECIAL EDUCATION				5,210	4,316	5,665	4,770	(895)	(15.80%)		
Total 01 - PREKINDERGARTEN				5,210	4,316	5,665	4,770	(895)	(15.80%)		
Total 2102 - IDEA-B PK FLOW THRU				5,210	4,316	5,665	4,770	(895)	(15.80%)		
Total WINDHAM CENTRAL SU				5,733,651	4,135,268	6,376,444	6,268,597	(145,167)	(2.28%)		

Total Proposed Local and Grant Special Education Expenses for FY 22 - \$6,268,597

A reduction of \$145,167 or 2.28% from FY 21

**TOWN OF MARLBORO, VERMONT
MINUTES OF ANNUAL TOWN MEETING - MARCH 3, 2020**

Moderator Steven John called the meeting to order at 9:02 A.M. and read out the warning:

The legal voters of the Town of Marlboro, Vermont are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 3, 2020 at 9:00 A.M. to consider and act upon the following Articles:

He noted that the polls will be open on Tuesday, March 3, 2020, from 10:00 A.M. to 7:00 P.M. in the Marlboro Town Office for the purpose of electing by Australian ballot the officers listed in Article 3.

Article 1. To elect a Moderator for a one year term.

Steven John nominated by Clarence Boston, seconded by Paul Butler.

Moved by Clarence Boston and seconded by Nora Wilson that the nominations be closed and that the Clerk cast a single ballot.

So voted by unanimous voice vote.

Steven John elected as Moderator for a one year term. +/- 90 in attendance

Moderator Steven John explains that Roberts' Rules of Order is the guiding procedure for the meeting, limit to 2 minutes speaking time and the person making the motion gets to speak first. Amendments to articles procedure was outlined. The Moderator appointed Justice of the Peace T Hunter Wilson as Parliamentarian. Those in attendance who are not voters of the town are told they may not vote by voice. The Moderator asked that those speaking identify themselves and the road they live on.

Article 2. To act upon the Auditors' Report.

So moved by Gail MacArthur, seconded by Brent Seabrook.

Discussion on errors and omissions from the Auditors report:

- David Elliott pointed out that inside the front cover, he is no longer the person to call for burn permits, and that on page 35 he clarified that he resigned as Chief, not retired.

So voted by unanimous voice vote.

Auditors Report accepted, with corrections.

Article 3. To elect all town officers required by law to be elected at the Annual Town Meeting: Select Board, one three-year term; Town Clerk, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term; Town Agent, one one-year term; School Director, one three-year term; School Directors, two one-year terms; Trustee of Public Funds, one three-year term (two years remaining); Trustee of Public Funds, one two-year term; Trustee of Public Funds, one one-year term.

At the invitation of the Moderator the candidates were named and those present were identified: Aaron Betts for Select Board, Forrest Holzapfel for Town Clerk, Eric Matt for Lister, S. Rose Watson for Auditor, Clarence E. Boston for Constable, Mimi Brill for Town Agent, Dan MacArthur for School Director, Celena Romo for School Director, David Holzapfel for School Director, Hollis P. Carlisle for Trustee of Public Funds, Patricia Mangan for Trustee of Public Funds, Carol Ann Johnson for Trustee of Public Funds. +/- 115 people present

~ Motion made to move to School District meeting ~

Moved by Nora Wilson and seconded by Clarence Boston to recess the Town Meeting in order to convene the School District Meeting at 9:15 A.M.

So voted by unanimous voice vote.

~ Town Meeting reconvened at 11:36 A.M. ~ +/- 90 people present

Article 4. To see if the town will vote to appropriate and expend \$3,000.00 to pay the yearly stipend for the Town's three member Select Board.

So moved by T Hunter Wilson, seconded by Nancy Anderson.

Discussion:

- Tyler Gibbons, Select Board Chair, spoke about how the assembled body last year requested the stipend of \$1,000 per Select Board member be put on the warning as an article, and so it appears.

So voted by unanimous voice vote.

Select Board compensation set at \$3,000.00 per year.

Article 5. To see if the town will set Friday October 2, 2020 as the due date for property taxes, payable to the Treasurer.

So moved by Catharine Hamilton and seconded by Lauren Poster.

- Megan MacArthur wondered about ways to help us pay property taxes, and could the town bill quarterly.
- Linda Peters said the body can decide how the taxes are paid, but before changing the schedule a study would be needed before action could be taken.
- Discussion of the ways other towns accept tax payments, four times a year, two times a year, and other possibilities.
- Forrest Holzapfel stated that to alter our billing cycle, we would need first to move both municipal and education taxes to a fiscal year, which would mean one year with an 18 month municipal budget. Given the current increase, this is not the time.

So voted by unanimous voice vote.

Friday, October 2, 2020 set as due date for property taxes, payable to the Treasurer.

Article 6. To see if the town will vote to appropriate and expend \$408.00 to support the Animal Resource Fund (ARF).

So moved by Gail MacArthur, seconded by Celena Romo.

Discussion:

- Tyler spoke to the article. He thanked Peggy Tiffany for her work as Animal Control Officer, and stated that Peggy has not charged the town for her services, but wanted to put the equivalent amount of money into this fund to help those in need of care for their pets.
- Peggy Tiffany spoke to the article and explained how it is set up through the Windham County Humane Society's program for people with an inability to pay for pet care. The Marlboro Alliance will receive the \$408 from the town and fund individual cases which have proven their need through Windham County Humane Society.

So voted by unanimous voice vote.

\$408.00 voted for Animal Resource Fund.

~ Clarence Boston moved and seconded by T Hunter Wilson to suspend the rules to allow our State Representative Emily Long to speak to the assembly, who took the dais at 11:53 A.M. ~

Opening statements from Emily

- She thanked the voters and townspeople for their engagement at her monthly second Saturday open house at 10 am at the Marlboro Community Center.
- Emily reports that in the House of Representatives, there was tri-partisan support for the climate goals from the energy and technology committees. Emily spoke about the recent veto override for the minimum wage bill which Governor Scott had vetoed. Also passed was a cannabis bill and Act 250 reforms which relieves some of the restrictions around development in villages and town centers. These bills will go to the Senate and will hopefully be acted upon. Emily asked for feedback and thoughts from voters at any time.
- Questions from the floor:

- Pupil Weighting Study questions were brought up by Dan MacArthur. Wide ranging discussion of these issues followed up on the School District Meeting. Douglas Korb spoke about the inequity of the weighting system.
- Andrew Richardson wondered if in fact the changes to the pupil weighting system would lower our tax rates. There is no way to know without specifics. Emily is aware of the issue and thinks that changes should be made.
- Act 173, regarding implementation of Special Education, was discussed by Celena Romo. Emily stated that there is a lack of financial support and resources from the Agency of Education.
- Ashley Bies spoke in appreciation of the recent climate bill passed in the House and brought up details addressing climate change, including the link between natural systems and biodiversity.

~ Moderator Steven John recesses the meeting at 12:20 pm to return at 1:20 pm ~

~ Moderator Steven John reconvenes the meeting at 1:23 pm, +/- 40 people in attendance ~

Article 7. To see if the town will vote to appropriate and expend \$275,000.00 for the General Fund.

So moved by Nora Wilson and seconded by Andrew Richardson.

Select Board members Tyler Gibbons, Jesse Kreitzer, and Julia von Ranson take the dais.

Discussion:

- Tyler stated that the budget is the same as last year.
- Bennett Grout of the Planning Commission asked to amend the article from \$275,000 up to \$276,000 to cover the costs of producing the Town Plan.

Amendment proposed by Bennett Grout and seconded by Tim Segar to make the budget \$276,000.

- Gail MacArthur stated the budget should have been proposed earlier when planning for this meeting, and Bennett acknowledged this knowingly.
- Tim Segar stated that the Planning Commission has more than expected costs with producing the Town Plan.
- Tyler wanted to know if this was an ongoing budget increase or a one-time cost, and Bennett replied that it is a one time cost.

No further discussion.

Amendment increases the General Fund to \$276,000, amendment passed by unanimous voice vote.

Article as amended passed by unanimous voice vote.

\$276,000.00 voted for the General Fund.

Article 8. To see if the town will vote to appropriate and expend \$360,000.00 for town highways, summer and winter maintenance.

So moved by Clarence Boston and seconded by Nora Wilson.

Gail MacArthur asked that we acknowledge the death of Road Crew member Jesse Hamilton on December 30, 2019. All present sustained a standing ovation in his honor.

Discussion:

- Nora Wilson wondered if the town will have trouble getting applicants for the open road crew position if the pay we are offering is below surrounding towns. Nora also asked about the ditch maintenance around town.
- David Elliott talked about the new state standards for ditches on hydrologically connected roads.
- Jesse Kreitzer looked at benefits and hourly wages for the Road Crew and found that our hourly rate is a bit lower than surrounding towns, but our benefits are superior.
- David Elliott stated that when current crew member Andrew Richardson was hired there were 27 applicants for the job, so it is difficult to predict when someone will apply for the job.

No further discussion ended.

Motion passed by unanimous voice vote.

\$360,000.00 voted for town highways, summer and winter maintenance.

Article 9. To see if the town will vote to appropriate and expend \$10,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

So moved by T Hunter Wilson and seconded by Brent Seabrook.

- Amendment proposed by Lisa Hecht and seconded by David Elliott to add to the article that the Trustees of the Volunteer Fire Company be subject to the Open Meeting Law with the following language:
 - **To see if the town will vote to appropriate and expend \$10,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses, conditioned upon the trustees following the Open Meeting Law.**
- Nora Wilson wants a legal opinion about this before we vote on the Amendment.
- Lauren Poster wonders about consequences of applying the Open Meeting Law to this organization which the town financially supports yearly. Would we place the same strictures on all the entities that the town financially supports?
- Nickolas Katrick stated he did not want to support the amendment if it endangers funding for a service vital to the town.
- David Elliott stated that there is no town representative on the Volunteer Fire Company Board and wonders if this is in the best interest of the town.
- No further discussion on the merit of the amendment.
 - Voice vote on the amendment too close to call
 - A count of raised hands shows the amendment is defeated.
- Brent Seabrook states that this is not a good time to make this decision without more information of a legal and procedural nature.
- Moderator advised that a decision be made about what action the Select Board could take to address the Open Meeting Law as it pertains to the Marlboro Volunteer Fire Company (MVFC).
- Rusty Sage, MVFC Chief, spoke about the improvements being made in the Fire House, to equipment, and to the services provided. He thanked people for their support and any additional amounts that could be offered.
- Ashley Bies proposed the following amendment, seconded by Chris Landin
 - **To see if the town will vote to appropriate and expend \$52,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.**
 - Rusty Sage spoke about what actual costs are and stated that \$52,000 is the amount needed to fully run the department.
 - Carol Brooke-deBock wondered why the \$52,000 is being sprung on us now, and Rusty stated he was not done with the budget at the time of printing the Warning.
 - Former Chief David Elliott stated that in the past the annual appeal, along with donations would bring in close to the \$52,000.
 - Ann Bartlett stated that the department is extremely deficient in equipment and personnel and can not maintain this level of service without more funding.
 - Andrew Richardson stated that this appears to be a bad year to ask for this funding however, we just voted in a 3 million dollar school budget. This service is also vital. He discussed the challenge of having a 50 year-old truck, and the limitations of the fire department. He supported an increase in funding.
- Andy Reichsman amends the amendment, seconded by Nora Wilson to read
 - **To see if the town will vote to appropriate and expend \$32,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.**
- Eric Matt, who is on the MVFC as a new firefighter, stated that the full \$52,000 is badly needed by the fire company as the old truck has broken down on the scene of a fire and has broken down in the yard while attempting to go to a call. It does not inspire confidence.
- Lauren Poster asked that there be much more information from the MVFC about their financial position and that this huge jump with very few voters present is not fair.
- Andrea Matthews stated that her husband Tom Toleno asked to join the Board, but was sent away and told the department board was by invitation only.
- Treasurer Linda Peters stated that the \$52,000 would increase the tax rate by two cents per thousand.
- David Elliott says the Town also pays for the mutual aid (\$17,000 or so) and supports the MVFC by property tax exemption.
- Nickolas Katrick supports the full \$52,000 since the MVFC is in a crisis.
- Ashley Bies calls the question to end discussion, seconded by Nora Wilson.

Voice vote approved closing discussion.

Regarding the \$32,000 amendment, the Moderator called for show of hands.

Yes 21 No 26, amendment to set contribution at \$32,000 is defeated.

The Moderator returns to the original \$52,000 amendment.

- Jesse Kreitzer asked if \$52,000 would be a one time expense or an annual expense, which Rusty Sage replied to that this is the annual cost of running the MVFC.

~ At the urging of Moderator Steven John, Clarence Boston moved and seconded by Patricia Webster to suspend the rules to allow our State Senator Jeanette White to speak to the assembly, who took the dais at 2:39 p.m. ~

- She detailed changes in the Senate to bills regarding criminal justice and prescription drug costs.
- Our election system is very secure, and the Secretary of State works very hard, as do Town Clerks. Paper ballots also help our reliability in elections. A round of applause for the Town Clerk.
- Discussion of Vermont as a Dillon's Rule state, which only allows town to do what the legislature delegates through law. The Senate is working on allowing towns to take more local control.
- State-wide funding for rescue services and volunteerism is looking bleak, but these are vital components to rural life.
- The 2020 Census is happening and participation is vital because it will allot money to Vermont. No citizen should be left behind.
- More money is needed state-wide for all services provided, and we are always lagging behind costs.
- Jeanette thinks the Pupil Weighting system which was discussed at length in the School District Meeting is important to many towns. Speed in acting on this is hoped for in the Senate.
- Jeanette White leaves dais to round of applause at 2:57 pm

~ Moderator Steven John reconvenes the meeting at 2:58 pm ~

Return to the discussion of the \$52,000 amendment to Article 9.

- Select Board Chair Tyler Gibbons spoke about the communications with the Fire Department echoed by Jesse Kreitzer. Since MVFC is a 501c3 organization, more questions remain. Jesse stated that having a town representative on the MVFC Board would be advisable.
 - Clarence Boston asked that we all think carefully about those who are not present before spending.
 - Gail MacArthur said this increase was not warned and is a big jump which will catch people off guard.
 - Ashley Bies wonders about short-term planning versus long-term planning including everyone involved.
 - Jacob Smith thinks more information would be important to have before spending.
 - Andrew Richardson talked about upcoming fund-raising by the Fire Department to help.
 - David Elliott talked about mutual aid and how each of the surrounding towns will help us in crisis.

No further discussion. The Clerk was asked to read the article if amended:

Amended article: To see if the town will vote to appropriate and expend \$52,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

Show of hands called for to vote on the amendment as voice vote was too close to call.

Yes 21 No 23. Amendment is defeated.

New amendment proposed by Ashley Bies, seconded by Lauren MacArthur to read as follows:

To see if the town will vote to appropriate and expend \$35,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

Discussion of amendment for \$35,000 as follows:

- Nikolas Katrick strongly urges the voters to support the \$35,000.
- Clarence Boston disapproves of adding this kind of money without it being on the warning.
- David Elliott spoke again in opposition.
- Lisa Hecht spoke again in opposition.
- Dan MacArthur speaks in favor of the amendment.
- David Holzapfel spoke in favor of the amendment.

Andrew Richardson called the question, seconded by Nora Wilson.

Voice vote closes discussion on amendment.

Voice vote on amendment of \$35,000 appeared to approve.

Andrew Richardson asks for a show of hands **YES 41 NO 7**

Amendment passed. **To see if the town will vote to appropriate and expend \$35,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.**

Article as amended passed by unanimous voice vote.

\$35,000.00 voted to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

Article 10. To see if the town will vote to appropriate and expend \$12,817.42 to Rescue, Inc. for services.

So moved by Gail MacArthur and seconded by Francie Marbury.

Discussion:

- Didi Prignano spoke and is the town's Rescue representative. Rescue, Inc mostly serves the eastern side of Marlboro. In the last year they responded to around 45 calls in town. There is no increase in the amount over last year.

Motion passed by unanimous voice vote.

\$12,817.42 voted to Rescue, Inc. for services.

Article 11. To see if the town will vote to appropriate and expend \$1,500.00 to Deerfield Valley Rescue, Inc. for services.

So moved by Gail MacArthur and seconded by Nancy Anderson.

Discussion:

- Allison Turner spoke about the difference between Deerfield Valley Rescue, Inc and Rescue, Inc.

Motion passed by unanimous voice vote.

\$1,500.00 voted to Deerfield Valley Rescue, Inc. for services.

Article 12. To see if the town will vote to appropriate and expend \$1,000.00 to Grace Cottage Hospital.

So moved by Nora Wilson and seconded by David Elliott.

No discussion.

Motion passed by voice vote, one nay.

\$1,000.00 voted to Grace Cottage Hospital.

Article 13. To see if the town will vote to appropriate and expend \$100.00 for the support of Green Up Vermont to provide services to residents of the town.

So moved by Nora Wilson and seconded by Andrew Richardson.

Motion passed by unanimous voice vote.

\$100.00 voted for the support of GreenUp Vermont.

Article 14. To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.

So moved by Brent Seabrook and seconded by Joseph Prignano.

Discussion:

- Francie Marbury spoke to the question by saying the Alliance is covering any additional costs without asking for more from the town.

Motion passed by unanimous voice vote.

\$3,000.00 voted to Marlboro Mixer newsletter.

Article 15. To see if the town will vote to appropriate and expend \$500.00 to help the American Red Cross Green Mountain in support of their mission and the work they do in Marlboro and the State of Vermont.

So moved by Andy Reichsman and seconded by Andrew Richardson.

No discussion.

Motion passed by unanimous voice vote.

\$500.00 voted to help the American Red Cross, Green Mountain.

Article 16. To see if the town will vote to appropriate and expend \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.

So moved by Andrew Richardson and seconded by Andy Reichsman.

Discussion:

- Lauren Poster makes an amendment to lower the amount to \$1 per person. Seconded by Gail MacArthur.

Amendment proposed: To see if the town will vote to appropriate and expend \$1,078.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.

Discussion:

- Casey Haynes of SeVEDS spoke about programming and investment of public money in this organization.
- SeVEDS internship placements help people of all ages to find jobs in this area supporting the area workforce. They have also worked with drawing attention to broadband improvements.
- Adam Grinold of BDCC wondered if the lower amount that is being proposed is the result of concerns about transparency and accountability. Adam stated both organizations are federally audited.

Carol Brooke-deBock called the question.

Amendment defeated by unanimous voice vote.

Return to the original article.

Discussion:

- Ashley Bies spoke at length about his concerns.
- Adam Grinold of BDCC spoke to many of Ashley’s concerns.
- Chris Landin spoke about the big picture and the need for economic development.
- The reps from SeVEDS and BDCC explained the link between the two organizations and their coordinated efforts to promote the local economy.

Gail MacArthur called the question, seconded by Andrew Richardson.

Voice vote closed discussion.

Article passed by voice vote with some nays and one abstention.

\$3,234.00 voted for the purpose of supporting Southeastern Vermont Economic Development Strategies (SeVEDS) activities.

Article 17. To see if the town will vote to appropriate and expend the sum of \$9,929.00 for the following social service agencies:

Brattleboro Area Hospice, Inc.....	\$ 250.00
The Current.....	\$ 250.00
Deerfield Valley Food Pantry.....	\$ 500.00
Gathering Place for Adult Day Services.....	\$ 500.00
Green Mountain RSVP & Volunteer Center.....	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont.....	\$1,050.00
Marlboro Cares.....	\$ 400.00
Senior Solutions.....	\$ 400.00
Southeastern Vermont Community Action, Inc.....	\$ 970.00
Visiting Nurse Association & Hospice of VT and NH.....	\$3,179.00
Women’s Freedom Center.....	\$1,200.00
Youth Services.....	\$1,000.00

So moved T Hunter Wilson and seconded by Tim Segar.

- Question from Francie Marbury about the Current and if it funds the Moover bus. The answer is yes.
- Nora Wilson asked about HCRS and if they charge for their services. The answer depends on the individual's insurance coverage but no one pays out of pocket.

So voted by unanimous voice vote.

\$9,929 voted for the social service agencies listed above.

Article 18. To see if the Town of Marlboro will enter into a communications union district to be known as Deerfield Valley Communications Union District, under the provisions of 30 V.S.A. Chapter 82.

So moved Andrew Richardson and seconded by Carol Brooke-deBock.

- Discussion: Bill Esses and Joe Prignano stated that joining will not cost us money and we will be able to get out if needed in the future.

- Steven John stepped down as Moderator to speak as Chair of the Marlboro Committee for Universal Broadband. He spoke about CUDs and the impact increased connectivity will have on our town with optic fiber as opposed to the current copper wire for telephone and internet. Ideally, residents would subscribe for faster broadband service within a CUD. This improvement would not require town bonding nor increase the local tax rate.
- Andrew Richardson called the question, seconded by Clarence Boston.

Discussion closed by voice vote.

Article approved by unanimous voice vote.

Town of Marlboro will enter the Deerfield Valley Communications Union District.

Article 19. To see if the voters of the Town will authorize the town to borrow funds in anticipation of tax revenue.

So moved by Andy Reichsman and seconded by Clarence Boston.

No discussion.

So voted by unanimous voice vote.

The Town of Marlboro will authorize the town to borrow funds in anticipation of tax revenue.

Article 20. To discuss any other non-binding business.

- T Hunter Wilson spoke about Marlboro College, and that *ibelieveinmarlborocollege.org* is a new website which has much more information about the current situation than the College website.
- Gail MacArthur spoke thanking Tyler Gibbons for his 6 years on the Select Board and for continuing as Ty the Recycling Guy to a round of applause.
- Clarence Boston asked that the Select Board should advise the State to make Town Meeting Day a paid state holiday, seconded by T Hunter Wilson.
 - Nancy Anderson wonders how many towns have a representative Town Meeting e.g., Brattleboro.
 - David Elliott stated that the Marlboro Road Crew has a paid holiday for Town Meeting Day.
 - Non-binding motion was unanimously approved.
- Andrew Richardson thanked David Elliott for his 25 years of service to the Marlboro Volunteer Fire Company to a rousing round of applause.
- > **Moved to adjourn by Clarence Boston, seconded by Andrew Richardson at 4:22 p.m.**
- > **Attendance ~ 45 people**

Subject to additions and revisions presented which may come up after the posting date, according to law.

Respectfully Submitted,

Forrest Holzapfel, Town Clerk

Steven John, Moderator

Linda T. Peters, Treasurer & Justice of the Peace

TOWN OF MARLBORO, VERMONT
MINUTES OF SCHOOL DISTRICT ANNUAL MEETING - MARCH 3, 2020

Moderator Steven John called the meeting to order at 9:16 AM and read out the warning:

The legal voters of the Town School District of Marlboro, Vermont, are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 3, 2020, at 9:10 AM to consider and act upon the following Articles:

Article 1: To elect a Moderator for a one year term.

Steven John was nominated by Clarence Boston and seconded by Nora Wilson.

So moved by Sharon Tappan and seconded by Clarence Boston that the nominations be closed, and that the Clerk cast a single ballot.

So voted by unanimous voice vote.

Steven John elected Moderator for a one-year term.

The School Directors Douglas Korb, Dan MacArthur, Celena Romo, & David Holzappel took the dais.

Article 2: To elect : One (1) School Director for a three-year term ending 2023.

Two (2) School Directors for one-year terms ending 2021.

Steven John noted the polls will be open on Tuesday, March 3rd, 2020 from 10:00 AM until 7:00 PM in the Marlboro Town Office for the purpose of electing the above School Director positions by Australian Ballot.

Article 3: To compensate the Directors of the Marlboro School District \$500 each.

So moved by Jonathan Morse and seconded by Beth McDermet.

No discussion followed.

So voted by unanimous voice vote.

Compensation for School Directors set at \$500/year each.

Article 4: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

So moved by Bill Esses and seconded by Clarence Boston.

So voted by unanimous voice vote.

School Directors are authorized to borrow in anticipation of revenue.

Article 5: "Shall the voters of the Marlboro School District approve the school board to expend \$3,066,776 which is the amount the School Board has determined to be necessary for the ensuing fiscal year." It is estimated that this proposed budget, if approved, will result in education spending of \$21,584 per equalized pupil. This projected spending per equalized pupil is 9% higher than spending for the current year.

So moved by T Hunter Wilson and seconded by Nora Wilson.

Discussion followed:

- Chris Landin asked about the excess spending threshold on line 25 of page 58.

- Chair Douglas Korb discussed this budget, and why the homestead tax rate may go up as much as \$0.30 or 18%. We are not the only district with similar increases. A pamphlet that was distributed shows many of the tax rates from other surrounding towns which show we're in the middle of the range.
 - The school building needs many capital improvements and is at capacity right now. Marlboro is one of the few schools in the area in which enrollment continues to increase.
 - Doug talked about the pupil weighting study recently released which shows the inequity that has been applied State-wide as a result of Act 60. Doug urges people to write their legislators and that concern with the tax rate will turn to outrage the more they learn about the education funding system.
 - Student teacher ratio has gone up (more pupils per teacher). Transportation has gone up since we have leased a new bus, but it is always cheaper for us to have our own transportation.
 - The excess spending threshold penalty is around \$200,000 and the board looked at cutting all the specials which only reduced the budget by \$130,000, so this was not a prudent choice.
 - Many improvements are needed to the building (there are gallons of water pouring into some of the classrooms from the leaky roof) and fixing the deferred maintenance will make our tax rate increase.
- Michael Bills asked what the employee benefits are and since he is self-employed he pays his own so why should we pay for this. Dan MacArthur stated that the State law has mandated this change so the Board did not have discretion.
- Nora Wilson asked about the student weighting system. Doug responded that the legislature will be holding a hearing soon, and that the majority of southern Vermont schools are feeling these increases in tax rates, while state-wide increases were smaller.
- Jonathan Morse asked about the 25% increase in the school population. Doug said if we can increase the space available inside the school, we will likely be able to tuition in students which could bring revenue.
- Charlene Morse asked about the cost of bringing the Meeting House Pre-School over to Marlboro Elementary School. Principal Wayne Kermenski stated that in fact the renovations were all covered by the Meeting House board gift of money to the school upon their closing.
- Catharine Hamilton asked about the possibility of taking over buildings at Marlboro College. Celena Romo and Dan MacArthur submitted a request to the College to see about the use of five buildings on campus and started the process of comparing the cost of moving to the capital improvements needed at MES.
- Paul Butler wondered about the general state of affairs with the demographic changes in the town and the Marlboro College closure. He noted our cost per pupil is similar to Boston and other large eastern cities.
- Steven Giard appreciates the effort put forth by the board, and wondered if the Supervisory Union does enough to curtail costs? Doug said they have cut staff and Celena said that dues to the SU is mostly for administrative costs and special education.
- David Elliott wondered if it is a good idea to wait for the Legislature to change a law they haven't changed in 20 years. Doug said they will make hard cuts if necessary but is optimistic that the pressure is growing on the legislature to make changes to the pupil weighting system.
- T Hunter Wilson spoke about the pupil weighting system and is upset that the Legislature has mandated us to pay but have not held themselves to the same principal. Outrage with laughter. The inaction of the Legislature is troubling.
- Dan MacArthur responded to Lauren Poster's question about the income sensitivity program from the State, which allows taxpayers to pay Education tax based on their income.
- Alice Herrick pointed out some numerical difficulties in one of the handouts. Dan acknowledged his error.

- Pam Burke asked about the cost of 3 year olds at MES.
- Tim Whitney wondered about the potential savings of the Junior High going elsewhere and would that help with funding issues with the building. The board stated because we are not merged with other districts the board will need to make very hard decisions in the future about the Junior High.
- Wayne Kermenski spoke about tuitioning in students, with its pluses and minuses.
- Sophie Dennis wondered what would happen if the budget did not pass. Doug Korb stated they would look for places to trim programs but the \$130,000 saved from cutting all the specials would still not lower taxes.
- Lucy Tell spoke about the restrictions financially on passing this budget but appreciates the Board's work but further stated that taxes are getting more difficult to pay.
- Discussion about the salary of the school librarian and various pay rates.
- Andra Horton spoke about how the children would ultimately suffer the most from cuts to the current budget.

Nora Wilson called the question, seconded by Sophie Dennis.

So voted by unanimous voice vote to close discussion.

Dan MacArthur calls for a paper ballot vote on this article, followed by more than 7 hands in approval.

The Justices of the Peace begin the process of distributing the paper ballots and explain the order of operation. Voters state their name to the Justices of the Peace and deposit their ballots by seating row, followed by a recess for counting the ballots. ~ *Called back to order at 11:01 AM* ~

Yes : 88

No : 29

Spoiled : 1

The voters of the Marlboro School District approved the School Board to expend \$3,066,776 for the ensuing fiscal year.

Article 6: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

So moved by Clarence Boston and seconded by Nancy Anderson.

So voted by unanimous voice vote.

School Directors are authorized to spend any grants or other funds received by the District for school purposes.

Article 7: To transact any other legal business that may come before the Meeting.

- David Holzapfel spoke to the pupil weighting issue and how the education tax is penalizing our town by a system which has been proven by the State's studies to be unfair. He pointed to a pamphlet distributed by the School Board which shows where to send your grievances with the current funding system.
 - T Hunter Wilson wanted to make clear that the issue of fairness is what is at stake, and that Act 60 was made to fairly distribute funds to rural schools. And the Legislature's inaction at keeping fairness over these last two decades is in question.

- David Holzapfel proposed specific language to be sent to the State. This is non-binding.
- Draft of a letter be sent by the School Board to the Legislature:

“To Whom It May Concern,

The 2019 Pupil Weighting Study demonstrates that the Education Taxes for the Marlboro School District have been unjustly calculated for well over a decade. This year the Town’s taxpayers are being assessed a penalty of

more than \$200,000 because our school budget exceeds the spending caps placed upon it by a flawed, inequitable Weighting System.

Therefore, rather than add insult to many years of injury, the voters of the Marlboro School District petition that the penalty fee be removed from their Education Tax burden for this year and recommend that the Legislature will likewise hold harmless other Vermont towns.”

- More discussion regarding the above statement, including the actions needed by townspeople as well as contact with our legislators.

Clarence Boston called the question, seconded by Andrew Richardson.

Voted unanimously that the School Directors finalize the letter. The Board asks that voters send their letter by March 9, 2020. In addition, there is a petition circulating at Town Meeting lunch which states the same as the letter.

Motion made by Andrew Richardson and seconded by Nora Wilson to adjourn meeting.

School Meeting adjourned at 11:35 a.m.

Respectfully Submitted,

Forrest Holzapfel, Town Clerk,

Douglas Korb, Chair School Board

Linda Peters, Justice of the Peace & Treasurer