

Annual Report



For the Fiscal Year
July 1, 2002 - June 30, 2003

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DEDICATED TO ALL MEMBERS OF OUR ARMED SERVICES.....



IN MEMORY OF.....

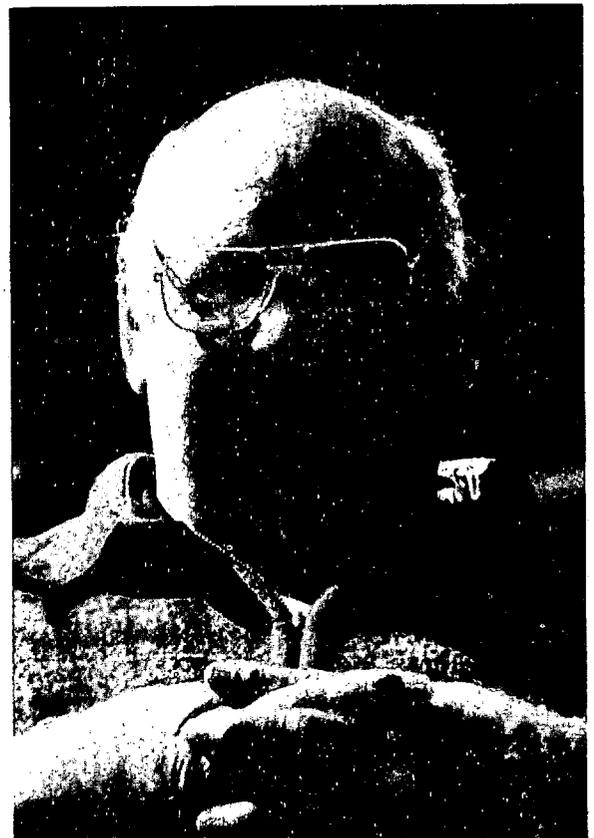
John Griffith was a lifelong resident of Fair Haven. He loved this town and took great pleasure in his many friendships here.

He was part of the slate industry since his youth, taking over the Harvey Bush Quarry at the age of 18 after his father died. Later he and his partner, Stubby King, started Cut Slate, Inc. which specialized in slate tile and custom work.

In 1985 it was John's dream to begin revitalization of the downtown buildings and pushed to make that happen by purchasing the old Green Block and renovating it into a complex for senior housing. He was always pleased that it was filled by many of our local senior citizens.

John was a steward of the land and a farmer by choice. Over the years our townspeople enjoyed watching the raising of over 200 foals and many lambs and calves at Skyway Farms where John lived for over 45 years.

John will be remembered for his giving spirit, his friendly manner, a hearty handshake and a kind word for all he came in contact with.



ELECTED TOWN OFFICIALS

MODERATOR
William Canfield 2004

TOWN CLERK
Suzanne Dechame CVC 2004

FIRST CONSTABLE
James McNeil 2004

SECOND CONSTABLE
Donald Proctor 2004

SELECTBOARD
Raymond Bunker 2004
Paul Cummings 2004
Kenneth A. Jones 2006
John Lulek 2005
William Rozensky 2004

CEMETERY COMMISSION
Selectboard

BOARD OF LISTERS
June Dorion 2004
Kenneth Moulton 2005
Judy Reed 2006

TRUSTEES OF PUBLIC FUNDS
Richard Duell 2004
Andrew Brown (appt.) 2004
Maureen Hall (appt.) 2004

TOWN TREASURER
Suzanne Dechame 2005

GRAND JUROR
Shaun Tomasi 2004

WATER/SEWER COMMISSION
Selectboard

LIBRARY TRUSTEES
Lorraine Brown 2005
David Demasi 2004
Richard Frazier 2005
Ann Ellis 2004
Joan Sheldon 2006

AUDITORS
Jane Ellis (appt.) 2004
Richard Frazier 2004

TOWN AGENT
Shaun Tomasi 2004

DIRECTORS, TOWN SCHOOL DISTRICT
Julie Adams 2006
Linda Genier 2005
Donald Knapp 2004
Julie Neary 2004
Michael Sherman 2004

DIRECTORS, FAIR HAVEN UNION HIGH SCHOOL
Sharon Adams (appt.) 2004
Donna Cummings 2006
Patrick Frazier 2006
Richard Frazier 2004
John Jockell (appt.) 2004

JUSTICES OF THE PEACE
Cindy Adams 2005
Lorraine Brown 2005
William Canfield 2005
Francis Dechame 2005
Walter Dorion 2005
Jane Ellis 2005
Patrick Frazier 2005
Richard Frazier 2005
Elaine Gilbert 2005
George Stannard III 2005

APPOINTED TOWN OFFICIALS

TOWN MANAGER/TAX COLLECTOR
Michael Barsalow

POLICE CHIEF
Raymond Viger

HEALTH OFFICER
John Lulek

TOWN SERVICE OFFICER
John Lulek

SEWAGE OFFICER
John Lulek

FIRE DEPARTMENT
Chief – Donald Howard Jr.
1st Asst. - David Ward
2nd Asst. – Dennis Reid
Captain – James Heller
1st Lieut. – Michael Goodwin
2nd Lieut. – Donald Proctor

FOREST FIRE WARDEN
Ken Jones

ASST. FOREST FIRE WARDEN
Dave Ward

ZONING ADMINISTRATOR
Caryl (Phil) Adams

ANIMAL CONTROL OFFICER
Gary Sheldrick

TREE WARDEN
Michael Barsalow

RUTLAND REGIONAL PLANNING COMM. REP.
Bonnie Rosati

APPOINTED BOARDS & COMMITTEES

PLANNING COMMISSION
Kevin Durkee
Dave Eighmey
Amy McGuire
Lauritz Rasmussen
Bonnie Rosati
Chris Stannard
George Stannard, III

ZONING BOARD OF ADJUSTMENT
Cindy Adams
Ron Adams
Edward Brown
Mike Foley
John Henry Hubert
Dennis Price
Bonnie Rosati

RECREATION COMMITTEE
Ron Adams
Mary Canfield
Jennifer Lopez
Peter Neary

SOLID WASTE ALLIANCE COMMUNITIES
Bonnie Rosati
William Rozensky
Robert Sanderson

WARNING

The legal voters of the Town of Fair Haven, the County of Rutland, State of Vermont, are hereby warned to meet at the Fair Haven Grade School, in said Town on the first Monday in March, being March 1, 2004 at 7:30 P.M. to act on Articles 16 and 17 and on the first Tuesday in March being March 2, 2004 at 10:00 A.M. at the Fair Haven Post 49 Legion Building to vote by Australian Ballot on Articles 1 through 15.

ARTICLE 1. Shall the Town of Fair Haven vote to accept the Town Officers' Report?

ARTICLE 2. Shall the Town of Fair Haven vote to elect Town Officers as provided by the public laws of Vermont?

ARTICLE 3. Will the legal voters of the Town of Fair Haven authorize the Selectboard to sell land owned by the Town of Fair Haven located on the west side of Depot Street and further identified as Parcel 245245.1 on the Town of Fair Haven tax maps, the terms of the sale to be negotiated?

ARTICLE 4. Will the legal voters of the Town of Fair Haven authorize the Selectboard to sell land owned by the Town of Fair Haven located on the north side of Prospect Street and further identified as Parcel 245055 on the Town of Fair Haven tax maps, the terms of the sale to be negotiated?

ARTICLE 5. Will the legal voters of the Town of Fair Haven authorize the Selectboard to exchange up to 40 acres of Town property adjoining the Fair Haven Municipal Airport with Kevin S. and Aileen Faye Durkee for an equal amount of land useful for airport improvement and development, the terms of the exchange to be negotiated?

ARTICLE 6. Shall the voters of the Town of Fair Haven authorize the Selectboard to appoint a First Constable and if needed, a Second Constable pursuant to Vermont Statutes Annotated Title 17, Section 2651a?

ARTICLE 7. Shall the Town of Fair Haven vote to appropriate the sum of \$51,350. to support the Library?

ARTICLE 8. Shall the Town of Fair Haven vote to appropriate the sum of \$29,280 as its share of the FY 2005 Fair Haven Volunteer Rescue Squad budget?

ARTICLE 9. Shall the Town vote to appropriate the sum of \$2646.00 for the support of Rutland Mental Health Services (formerly Rutland Area Community Services) so that these services can be maintained? (by petition)

ARTICLE 10. Will the Town of Fair Haven vote to appropriate for the fiscal year 2004-2005, the sum of \$22,800. to support Fair Haven Concerned Inc., a program which organizes and coordinates services necessary to meet the needs of the citizens of the Town of Fair Haven? (by petition)

ARTICLE 11. Shall the Town of Fair Haven vote to appropriate the sum of \$1500. to support the programs and services of BROC (Bennington-Rutland Opportunity Council) in 2004-2005? (by petition)

ARTICLE 12. Will the Town of Fair Haven vote to appropriate the sum of \$1800. to help support the Senior Meals Program, Meals on Wheels, Case Management and other services provided by the Council to elder residents of Fair Haven by the Southwestern Vermont Council on Aging? (by petition)

ARTICLE 13. Shall the Town of Fair Haven vote to appropriate the sum of \$580. to support the Retired and Senior Volunteer Program in 2004-2005? (by petition)

WARNING (continued)

ARTICLE 14. Shall the Town of Fair Haven vote to appropriate the sum of \$7,087. to support the Rutland Area Visiting Nurse Association and Hospice in FY 2005 (\$660. to support Rutland Area Hospice and \$6427. to support RAVNAH Home and Community Health Services)? (by petition)

ARTICLE 15: Shall the Town of Fair Haven vote to appropriate the sum of \$2500 to support the Association for Retarded Citizens - Rutland Area dba ARC-Rutland Area in 2004 - 2005? (by petition)

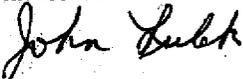
ARTICLE 16. Will the Town of Fair Haven vote to approve the Selectboard's budget of \$1,391,573 of which \$1,072,083 is to be raised by taxation and \$61,500. is for the Reserve Account?

ARTICLE 17. To transact any other business properly to be done at the annual Town Meeting.

Ballot boxes for receiving ballots under Article 1 through 15 will be open at 10:00 A.M. and remain open until 7:00 P.M. at the Fair Haven Post 49 Legion Building.

Approved by the Selectboard this 23rd day of January, 2004.

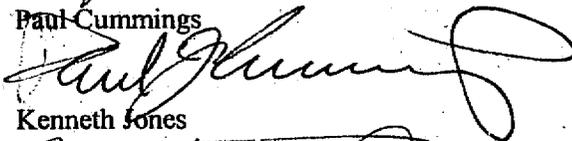
John Lulek



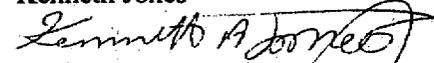
Ray Bunker



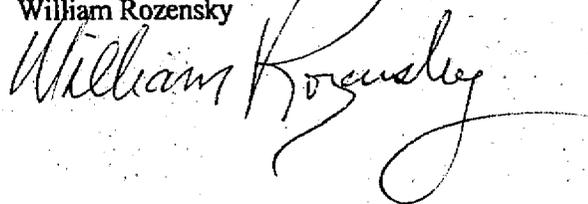
Paul Cummings



Kenneth Jones



William Rozensky



GENERAL FUND BUDGET

All citizens are encouraged to attend Town Meeting on Monday, March 1, 2004 at 7:30 P.M. to present the Board with comments and questions concerning the proposed budget. The proposed budget for July 1, 2004 through June 30, 2005 (FY05) appears in the third column below.

LINE ITEM	DESCRIPTION	FY03 ACTUAL	FY04 ADOPTED	FY05 PROPOSED	VARIANCE
	REVENUE BUDGET				
2000-	TAXES				
	00.00 Real Estate Property Tax	2553928	3033359		
	01.00 Personal Property Tax	0	0		
	02.00 Delinquent Property Tax	236987	0		
	03.00 Penalties and Interest	20027	25000	35000	10000
	04.00 Interest on Current Taxes	18717	12000	18000	6000
	05.00 Additional Tax Revenue	0	300	500	200
	06.00 PILOT	2139	600	600	0
	07.00 Land Use	2594	0	2000	2000
	SUB-TOTAL	2834392	3071259	56100	18200
2100-	PERMITS AND LICENSES				
	00.00 Vendor Permits	0	5	0	-5
	01.00 Beverage Permits	980	1100	1000	-100
	04.00 Building Permits	1659	1700	1700	0
	05.00 Septic Permits	0	50	0	-50
	06.00 Solid Waste Disposal Permits	3314	3300	3300	0
	07.00 Dog Licenses	1220	1400	1000	-400
	08.00 Excess Weight Permits	160	100	150	50
	SUB-TOTAL	7333	7655	7150	-505
2200-	INTERGOVERNMENTAL REVENUE				
	00.00 State Highway Funds	81514	80000	80000	0
	00.10 Culvert Funds	0	0	0	0
	01.00 Railroad Revenue	536	0	0	0
	02.00 Class 2 Paving Grant	0	0	0	0
	SUB-TOTAL	82050	80000	80000	0
2300-	FEES & CHARGES - GENERAL GOV'T				
	50.00 Photocopies	499	450	400	-50
	70.00 Zoning Appeals	0	2300	0	-2300
	75.00 Zoning Research	3060	2200	1800	-400
	80.00 Sewage Officer's Research	0	0	0	0
	90.00 Misc. Fees and Charges	1326	300	0	-300
	91.00 Reappraisal Reimbursement	0	0	0	0
	91.01 Grand List Reimbursement	1289	1300	0	-1300
	95.00 Library Phone & Health Insurance	0	0	0	0
	SUB-TOTAL	6174	6550	2200	-4350

LINE			FY03	FY04	FY05	
ITEM		DESCRIPTION	ACTUAL	ADOPTED	PROPOSED	VARIANCE
2400-		FEES & CHARGES - PUBLIC SAFETY				
	20.00	Fire Dept. Service Charge	4896	4000	4000	0
	90.00	Misc. Fees & Charges	0	0	0	
		SUB-TOTAL	4896	4000	4000	0
2500-		FEES & CHARGES - PUBLIC WORKS				
	00.00	User Fees	68592	75000	75000	0
	00.01	West Haven Service Charge	11550	14000	14000	0
	01.00	MSW Fees	24089	0	55000	55000
	40.00	Equipment Rental	0	0	0	0
	70.00	Sale of sand and salt	0	200	0	0
	90.00	Misc. Fees and Charges	0	300	300	0
		SUB-TOTAL	104231	89500	144300	54800
2572		CEMETERY REVENUE				
	01.00	Sale of Lots	2400	1500	1500	0
	03.00	Cornerstones	150	0	0	0
	04.00	Burials	7055	4000	4000	0
	08.00	Trust Fund	9837	4000	9000	5000
		SUB-TOTAL	19442	9500	14500	5000
2700-		FEES & CHARGES - RECREATION				
	00.00	Airport	150	400	300	-100
	82.00	Playground Upgrade Funds	0	0	0	0
	90.00	Misc. Fees and Charges	0	50	0	-50
		SUB-TOTAL	150	450	300	-150
		MISCELLANEOUS				
2900-	30.00	Dividend/Interest Income	4986	4000	2500	-1500
	30.01	Parkhurst Interest Income	267	550	150	-400
	50.00	Reserve Fund Transfers	0	0	0	0
	70.00	Refunds	3738	1000	0	-1000
	70.02	Treasurer Salary Reimbursement	1000	1190	1000	-190
	70.03	Recycling Income	3304	2500	1000	-1500
	80.00	Rents	18465	4200	4290	90
	83.00	Miscellaneous	2440	20	2000	1980
	85.00	NSF Return Check Fee	0	50	0	0
	92.00	Tax Sale Reimbursement	3453	2000	0	-2000
		SUB-TOTAL	37653	15510	10940	-4570
		TAXES	2790915	0		
		OTHER REVENUE SOURCES	305406	251065	319490	68425
		SURPLUS	0	0	0	0
		RESERVE FUND TRANSFERS				
		TOTAL REVENUE	3096321	251065	319490	68425

LINE			FY03	FY04	FY05	
ITEM		DESCRIPTION	ACTUAL	ADOPTED	PROPOSED	VARIANCE
		EXPENDITURE BUDGET				
		GENERAL GOVERNMENT				
	3000	Selectboard	13348	15550	15150	-400
	3210	Town Manager	28190	29334	30469	1135
	3310	Elections	5248	2700	5750	3050
	3314	Town Treasurer	5475	0	0	
	3410	Accounting Department	36735	37124	38645	1521
	3420	Auditing	4200	4800	4800	0
	3430	Listing	13935	17106	19150	2044
	3440	Delinquent Tax Collection	3498	3250	3100	-150
	3500	Town Clerk/Treasurer	20469	33400	32280	-1120
	3600	Municipal Planning	3003	23600	5025	-18575
	3610	Zoning	11781	10549	13000	2451
	3620	Zoning Board of Adjustment	85	350	475	
	3650	Board of Civil Authority	0	0	0	0
	3710	Municipal Building and Grounds	32068	41731	40445	-1286
		Sub-total, GENERAL GOVERNMENT	178035	219494	208289	-11205
		PUBLIC SAFETY				
		POLICE DEPARTMENT				
	4110	Criminal Investigation & Control	101488	134054	146600	12546
	4130	Training	593	2350	2350	0
	4180	Vehicle and Equipment	3522	8380	10320	1940
		Sub-total, POLICE	105603	144784	159270	14486
	4190	CONSTABLES	3383	9250	8500	-750
		Sub-total, CONSTABLES	3383	9250	8500	-750
		FIRE DEPARTMENT				
	4510	Fire Fighting	7223	8200	8200	0
	4530	Fire Training	2311	5100	5700	600
	4540	Fire Communications	9091	10150	8550	-1600
	4580	Fire Vehicles and Equipment	14279	23250	22750	-500
	4600	Forest Fire Warden	503	500	500	0
		Sub-total, FIRE	33407	47200	45700	-1500
		Sub-total, PUBLIC SAFETY	142393	201234	213470	12236
		PUBLIC WORKS				
	5100	Administration	27630	25335	27481	2146
	5110	Summer Road Maintenance	96687	167863	190769	22906
	5140	Winter Road Maintenance	86597	81820	81536	-284
	5280	Street Lights	40800	38750	39275	525
	5310	Public Works Building	11838	13485	13202	-283
	5360	Public Works Equipment	42727	48125	52847	4722
	5520	Cemetery Expenses	17377	21530	20917	
	5900	Hydrant Replacement	2287	6575	6442	-133
		Sub-total, PUBLIC WORKS	325943	403483	432469	28986

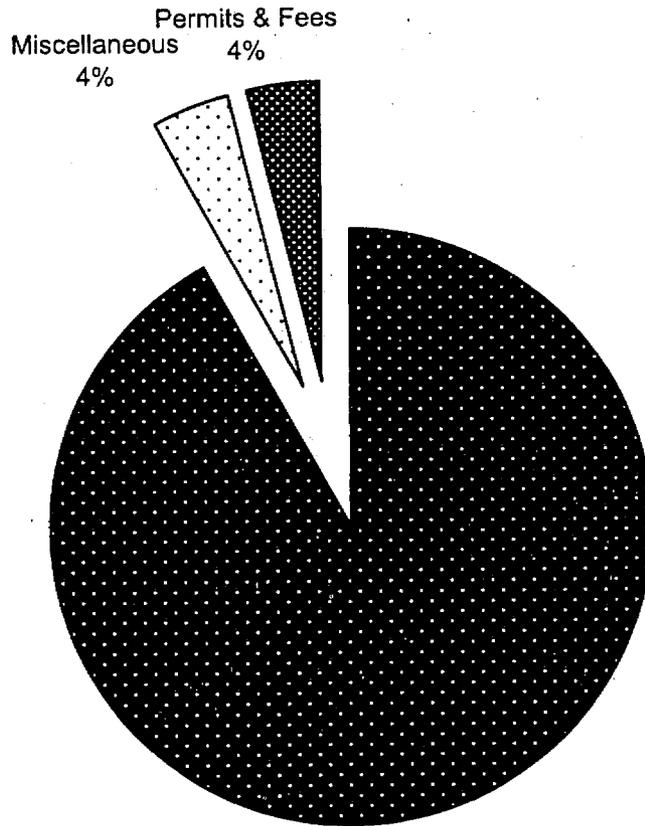
LINE ITEM		DESCRIPTION	FY 03 ACTUAL	FY04 ADOPTED	FY05 PROPOSED	VARIANCE
		PUBLIC HEALTH DEPARTMENT				
	6140	Public Health Inspector	1100	1450	1500	50
	6150	Animal Control	1404	2475	3900	1425
		sub-total, PUBLIC HEALTH	2504	3925	5400	1475
		SOLID WASTE DEPARTMENT				
	6300	Disposal	205525	202314	215714	13400
		sub-total, SOLID WASTE	205525	202314	215714	13400
		RECREATION				
	7230	Baseball Activities	3701	3800	5000	1200
	7390	Recreation Department	7903	10150	15075	4925
	7480	Holidays	3000	4350	3800	-550
		sub-total, RECREATION	14604	18300	23875	5575
		CONSERVATION & DEVELOPMENT				
	8720	Community Action Programs	2903	3212	3360	148
		Sub-total, CONSERVATION & DEV.	2903	3212	3360	148
		DEBT SERVICE & MISCELLANEOUS				
	9150	Debt Management	13896	15000	11131	-3869
	9300	Intergovernmental Expense	0	12939	13198	259
	9500	Judgements and Damages	4630	8500	5000	-3500
	9700	Town Insurances/Benefits	142296	168228	198167	29939
		Sub-total, DEBT SERVICE & MISC.	160822	204667	227496	22829
		EXPENDITURE BUDGET				
		RESERVE ACCOUNTS				
9790	79.00	Public Works Vehicles/Equipment	30000	20000	30000	10000
	79.01	Police Vehicles/Equipment	5000	3000	5000	2000
	79.02	Fire Vehicles/Equipment	10000	8000	10000	2000
	79.03	Reappraisal	2500	2000	2500	500
	79.05	Municipal Building	10000	5000	10000	5000
	79.06	Transfer Station	3000	3000	3000	0
	79.07	G.S. Tennis & Basketball Courts	1000	1000	1000	
		Sub-total, RESERVE ACCOUNTS	61500	42000	61500	19500
		Sub-total, APPROPRIATIONS	113023	121323		
		TOTAL EXPENDITURE BUDGET	1207252	1419952	1391573	92944
		Less Appropriation Articles	113023	121323		
		TOTAL SELECTBOARD BUDGET	1094229	1298629	1391573	92944
		Less Other Revenue Sources	305406	251065	319490	
		AMOUNT TO BE RAISED BY TAXES	788823	1047564	1072083	24519

AUSTRALIAN BALLOT ITEMS LISTED BELOW ARE NOT INCLUDED IN THE SELECTBOARD'S FY05 BUDGET. IF VOTED IN THE AFFIRMATIVE THESE ITEMS WILL INCREASE THE AMOUNT TO BE RAISED BY TAXES.					
		FY03	FY04	FY05	
		ACTUAL	ADOPTED	PROPOSED	
	VOTED ARTICLES				
1.	Rescue Squad	29280	29280	29280	0
2.	Rescue Squad		2000	0	-2000
3.	RAVNA & Hospice	7087	7087	7087	0
4.	Rutland Mental Health Services	2646	2646	2646	0
5.	Fair Haven Concerned, Inc.	22200	22800	22800	0
6.	Senior Meals Program	1800	1800	1800	0
7.	Retired Sr. Vol. Program (RSVP)	360	360	580	220
8.	Fair Haven Library	45650	51350	51350	0
9.	B.R.O.C.	1500	1500	1500	0
10.	Assoc. for Retarded Citizens-Rutland	2500	2500	2500	0
	Total Appropriations	113023	121323	119543	-1780

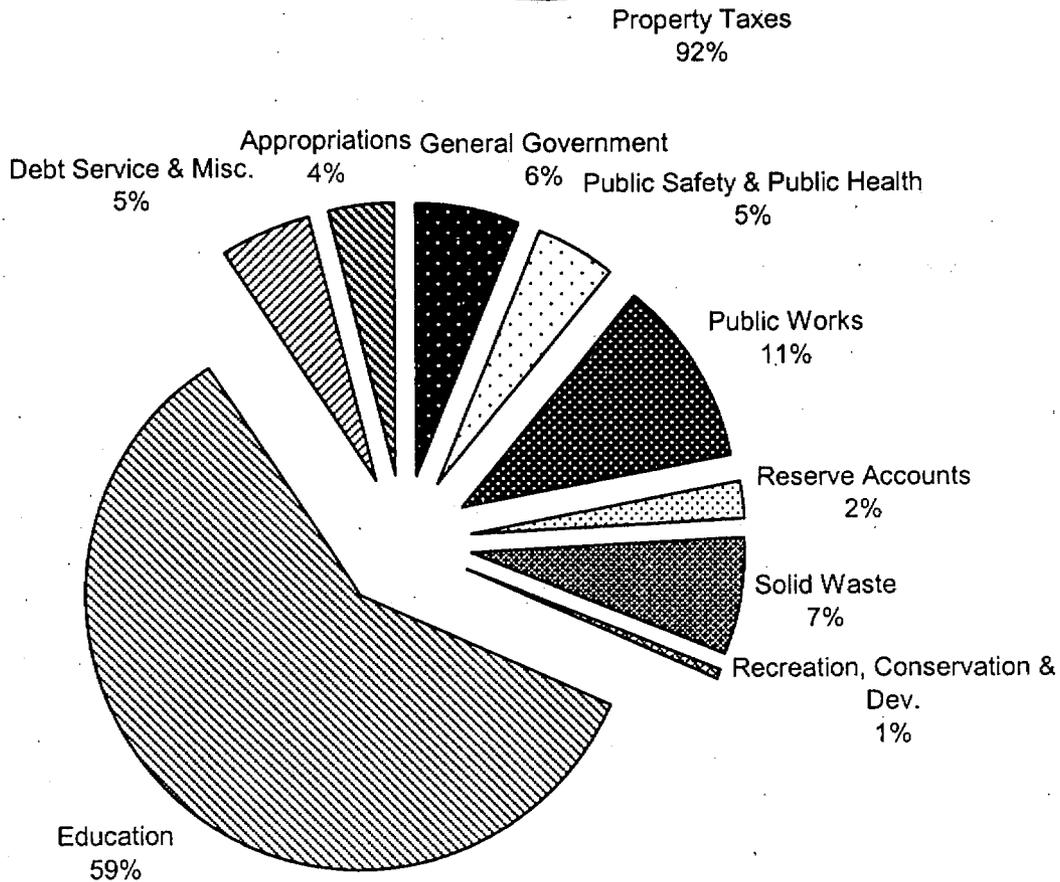
2002-2003 ACTUAL DOLLARS

Revenues and Expenditures

Where it comes from...



Where it goes.....



**MINUTES, EVENING
TOWN MEETING
MARCH 3, 2003**

Town Meeting began at the Fair Haven Grade School on March 3, 2003 with approximately 65 people in attendance.

Moderator William Canfield called meeting to order at 7:30 P.M..

Moderator Canfield led the audience in the Pledge of Allegiance. He explained we would be using Roberts Rules of Order, with the State Statutes to override.

The meeting proceeded on to the:
TOWN OF FAIR HAVEN BUDGET

Moderator Canfield proceeded to read the warning for the Fair Haven Town Budget.

Article 1. Will the Town vote to accept the Town Officers' Report? No Discussion.

Article 2. Will the Town vote to elect Town Officers as provided by the laws of Vermont? No Discussion. Moderator Canfield introduced the candidates who were running for office.

Article 3. Shall the Town of Fair Haven vote to authorize the Town Clerk, in accordance with 17 VSA, Section 2144(b), to approve additions to the checklist? Town Clerk Suzanne Dechame explained the present procedure and this article would eliminate the meeting of the Board of Civil Authority.

Article 4. Will the Town of Fair Haven vote to exempt from taxation all real estate owned by Eureka Lodge #75 Free and Accepted Masons, so long as said real estate is owned by Eureka Lodge #75 Free and Accepted Masons, and is used for its present purpose as a non-profit organization? (by petition) A portion of this property is presently tax exempt.

Article 5. Will the Town vote to appropriate the sum of \$51,350.00 to support the Library? No Discussion.

Article 6. Will the Town of Fair Haven vote to appropriate the sum of \$29,280.00 as its share of the FY2003 Fair Haven Volunteer Rescue Squad Budget? (by petition) Judith Wiskoski spoke on behalf of the Rescue Squad.

Article 7. Shall the Town of Fair Haven vote to appropriate to Fair Haven Rescue Squad the sum of \$2,000 to be placed in an interest bearing account for the future purchase of a cardiac monitor/defibrillator/pacemaker? Judith Wiskoski spoke on reasons for the monitor/defibrillator/pacemaker.

Rutland County Senator's Hull Maynard and Kevin Mullen spoke about what was happening with the senate during this session.

Article 8. Shall the Town vote to appropriate the sum of \$2646.00 for the support of Rutland Area Community Services (formerly) Rutland Mental Health Services so that these services can be maintained? (by petition) No Discussion.

Article 9. Will the Town of Fair Haven vote to appropriate, for the fiscal year 2003-2004, the sum of \$22,800.00 to support Fair Haven Concerned, Inc., a program which organizes and coordinates services necessary to meet the needs of the citizens of the Town of Fair Haven? (by petition) Rev. Meade spoke on behalf of Fair Haven Concerned and April Monaco explained the duties she performs for residents in need..

Article 10. Shall the Town vote to appropriate the sum of \$1500.00 to support the programs and services of BROC (Bennington - Rutland Opportunity Council) in 2003-2004? (by petition) No Discussion.

Article 11. Will the Town of Fair Haven vote to appropriate the sum of \$1800.00 to support the Senior Meals Program, Meals on Wheels, Case Management and other services provided by the agency to elder residents of Fair Haven by the Southwestern Vermont Council on Aging. (by petition) No Discussion.

Article 12. Shall the Town vote to appropriate the sum of \$360.00 to support the Retired and Senior Volunteer Program in 2003-2004? (by petition) No discussion.

Article 13. Shall the Town of Fair Haven vote to appropriate the sum of \$7,087.00 to support the Rutland Area Visiting Nurse Association and Hospice in FY 2004 (\$660. to support Rutland Area Hospice and \$6,427 to support RAVNAH Home and Community Health Services? (by petition) No Discussion.

Article 14. Shall the Town of Fair Haven vote to appropriate the sum of \$2500. To support the Association for Retarded Citizens-Rutland Area in 2003-2004? (by petition) No discussion.

Article 15. Will the Town vote to approve the Selectmen's Budget of \$1,251,129. of which \$1,000,064. is to be raised by taxation and \$42,000.00 is for the Reserve Account? Motion by John Lulek to approve, seconded by Robert Richards. **MOTION** by James McNeil to cut line item 4110 by \$7,000 and place it in line item 4190, seconded by Curt Hier. Selectboard discussed why constable budget was cut \$7,000. James McNeil described what duties the constable perform. There was extensive discussion regarding tickets written and money received, communication between constables, police dept. and selectboard. Vote called motion failed. Motion by Richard Frazier to restore constable budget line item 4190 to the figure of \$9,250. an increase of \$7,000, seconded by Bridget Stockwell. Vote taken, 26 yes and 22 no.

Motion passed. Discussion about summer road maintenance. Motion by Richard Frazier to reduce line item 5520 by \$7200, no second, motion fails.

There being no further discussion, MOTION on the Selectmen's budget of \$1,258,129. was called and passed by a vote of 27 yes and 24 no. —

Article 13. To transact any other business properly to be done at the annual Town Meeting.

There being no further business, **MOTION** adjourn at 9:10 P.M. the discussion of the Fair Haven Town Budget until 10:A.M. March 4, to vote on Australian ballot articles at the American Legion.

FAIR HAVEN GRADE SCHOOL BUDGET:

Board members present: Julie Adams, Julie Neary, Donald Knapp, Donna Cummings.

Moderator Canfield first read all articles and then returned for motions.

Moderator Canfield proceeded to read the Articles:

Article 1. To act on the report of the Town School District Officers? **MOTION** by Rev. Hudson-Knapp to accept, seconded by Cecil Hunt No Discussion. So Voted.

Article 2. To establish salaries as budgeted and payment of other school related expenses for the Directors and other elected officers of the Town School District. **MOTION** by Cecil Hunt to accept, seconded by Lori Patten. Located on page 88, Line item 2311 - 119 of the Town Report under Board of Education - Board Salaries. Principal Cooke explained the salaries for board members. So Voted.

Article 3. To see if the Town School District will authorize the School Directors to borrow money to meet the current expenses of the District until funds can be realized from the State of Vermont.

MOTION by Kandi Ramey to accept, seconded by Cecil Hunt. So Voted.

Article 4. To have presented by the Board of Directors its estimates of the expenses for the ensuing year. This is a public information hearing regarding the budget and other articles (Articles 6 - 9). Mr. Cooke explained there are 4 teachers retiring, that will need to be replaced. Issues concerning buyouts and sick time reimbursement and salaries for the new teachers. Curtis Hier spoke and asked questions regarding the move of the superintendents office. Richard Frazier a member of the ARSU board answered. There were various questions regarding specific line items.

Article 6. To elect two school directors for terms of one year each and one school director for a term of three years to the Fair Haven Town School Board. No discussion. Persons running for office were introduced.

Article 7. To elect two school directors for terms of one year each and one school director for a term of three years each to the Fair Haven Union High School Board.

Article 8 . To see if the voters of the Town School District will vote to authorize the Board of Directors to reserve an amount of \$2,000 from that portion of the annual budget entitled "Roof Repairs" in a special reserve fund to be utilized for the sole purpose of repairing the roof of the school building when such repairs become necessary. Principal Cooke stated that there is \$46,308 in the "Roof Fund".

Article 9. To see if the voters of the Town School District will vote to authorize the Board of Directors to reserve an amount of \$1,000 from that portion of the annual budget entitled "School Vehicles" in a special reserve fund to be utilized for the sole purpose of purchasing school vehicles whenever such becomes necessary. Principal Cooke stated that there is \$12,037 in the "Vehicle Fund".

Article 10. Shall the voters of the Fair Haven Town School District appropriate \$3,931,621. necessary for the support of its schools for the year beginning July 1, 2003? No further discussion.

Article 5. To transact any other business that may lawfully come before the meeting. No discussion.

State Representatives, Bob Helm and David Rogers were present and spoke at this time. They informed the people in attendance of what was happening in Montpelier.

There being no further business regarding the school budget, It was MOTIONED to adjourn at 10:30 P.M. until 10:00 A.M. March 4 to vote on Australian ballot articles at the American Legion.

2003 TOWN MEETING RESULTS

Art 1. Town Officers Report.	Yes	525	No 45	Passed
Art 2. Elect Town Officers.	Yes	554	No 16	Passed
Art 3. Town Clerk Checklist Additions	Yes	539	No 23	Passed
Art.4.Eureka Lodge Tax Exemption	Yes	439	No 132	Passed
Art.5 Library - \$51,350.	Yes	414	No 150	Passed
Art 6. Rescue Squad \$29,280.	Yes	496	No 75	Passed
Art.7. Rescue Squad \$2,000.	Yes	481	No 84	Passed
Art 8. Rutland Mental Health. \$2,646.00.	Yes	371	No 193	Passed
Art 9. Fair Haven Concerned. \$22,800.00.	Yes	424	No 151	Passed
Art 10. B.R.O.C. \$1,500.00.	Yes	342	No 227	Passed
Art 11. Senior Meals Program \$1,800.00.	Yes	511	No 61	Passed
Art 12. R.S.V.P. \$360.00.	Yes	470	No 102	Passed
Art 13. Rutland Area Visiting Nurse \$7,087.	Yes	482	No 91	Passed
Art.14 Asso. for Retarded Citizens - Rutland Area \$2500.	Yes 375		No 179	Passed

School District

Art 8. "Roof Repairs" \$2,000.00.	Yes	444	No 126	Passed
Art 9. "School Vehicles" \$1,000.00.	Yes	403	No 163	Passed
Art 10. Grade School Budget \$3,931,621.	Yes	341	No 229	Passed

Union High School

Art 7. Budget (Fair Haven Portion) \$1,941,212.	Yes	1055	No 712	Passed
Art 8. Land purchase on Airport Road \$20,140.	Yes	852	No 907	Defeated

Officials

		Votes	
Moderator -	William Canfield	568	
First Constable -	James McNeil	543	
Second Constable -	Donald T. Proctor	548	
Selectmen 1yr. - (pick Two)	William Rozensky	320	Winner
	Ray Bunker (Write-in)	47	Winner
	Ron Adams (Write-in)	40	
Selectmen 3yrs. - (pick One)	Kenneth Jones	314	Winner
	Robert J. Richards	248	
School Dir. 1yr -	Julie Neary	506	
	Michael Sherman	368	
School Dir. 3 yrs -	Julie Adams	540	
Grand Juror 1 yr -	John T. Adams	431	
	Shaun M. Tomasi		
Town Agent 1yr -	John T. Adams	233	
	Shaun M. Tomasi	331	Winner
Lister 3 yrs. -	Judith (Judy)Reed	547	
F.H.U.H.S. Director 3yrs- (pick 3)	Donna Cummings	481	
	Patrick Frazier	323	
Auditor 3yrs -			
Library Trustee 1yr -	Ann Ellis	556	
Library Trustee 3 yrs. -	Joan Sheldon	542	
Trustee of Public Funds - Write-in	Richard Duell	33	

Respectfully Submitted,
Suzanne Dechame Fair Haven Town Clerk

SELECTBOARD'S MESSAGE

We welcome Raymond Bunker and Kenneth Jones as newly elected members to our Selectboard.

This year the town had two unexpected road failures – an area past the Wetherby farm failed. The cost of this repair was \$9,872, plus a culvert the town had on hand. -- a section of Scotch Hill Road just past the Robert's farm also failed. The modified bid for repairing this section of road was \$40,500. – we received 90% of this amount from the State Town Highway Emergency Fund.

The Town also had three broken water mains this year.

The handicap sidewalk/ramp in front of the Municipal Building is now complete.

The P.O.W/M.I.A vigil group placed a memorial honoring prisoners of war and those missing in action in Memorial Park. A special thanks to this group and their continued Thursday night vigil.

The Police Department now occupies the former A.R.S.U. offices in the Municipal Building. The larger space was much needed and is well used.

Pleasant and Cedar Street, Park Avenue and Montgiven Avenue were paved this year.

The new Vermont National Guard maintenance facility located at the Fair Haven airport is now open and operational.

The Town has installed scales at the transfer station to weigh construction and demolition waste and large loads of garbage. The scales will make it possible to have consistent fees for disposal. The Town pays by the ton to have these items disposed of.

The Town replaced one of its older 1-ton dump trucks with plow and sander. The low bid was from Heritage Ford.

The Town also replaced its fourteen-year-old bucket loader. The low bidder was Southworth Milton Inc. The bid was for \$99,300 less \$25,000 trade in for a final cost of \$74,300. The purchase was under a lease payment plan. Payments of \$16,176 per year will be made for five years. This money will come out of the Equipment Reserve Fund.

There is currently one lawsuit against the Town.

The Selectboard would like to thank everyone who volunteers and also the appointed officials for the work that they do for the town. It is greatly appreciated.

We urge all registered voters to vote. If you are not registered to vote, do get registered. Remember that your vote does count and you can make a difference. Selectboard meetings are open to the public; we welcome your presence.

John Lulek
Raymond Bunker
Paul Cummings
Kenneth Jones
William Rozensky

TOWN MANAGER'S REPORT

The past year was full of events that required the attention of all town employees.

A long cold winter resulted in breaks in different sections of our water main system. These breaks point out the fact that the lines need to be updated and replaced.

As part of our revolving paving program Pleasant Street, Cedar Street and Park Avenue were paved this past summer. We had two unexpected expenses with road failures on West Street and Scotch Hill. Over \$36,000 of the Scotch Hill repairs was covered by state aid. Because of the continued increases in the school budgets, \$60,000 was cut from the paving budget in an attempt to ease the tax burden for Fair Haven residents.

The problems in the Middle East forced the National Guard to put off the construction of the security road scheduled for Inman Pond this year. After the wet spring, summer and fall, the level of Inman Pond is back to normal. I would like to thank everyone who made an effort to conserve water during the low water period.

A new handicap ramp and railing was installed in front of the Municipal Building. Also, all the damaged and missing slate was replaced on the roof. The Police Department moved into the Addison-Rutland office space. This move allowed the Historical Society to move downstairs making them more accessible to visitors.

A new set of scales has been installed at the Transfer Station. The scales will allow us to arrive at consistent charges for transfer station fees. The long-term goal is, with equitable pricing, the town will be able to reduce the amount of tax dollars needed to operate the facility.

On behalf of the town, I would like to thank the Thursday night vigil group for their efforts and the new memorial placed in Memorial Park.

I would also like to thank the committee who worked on getting an approved town plan in place. This plan will benefit the town in many ways. The committee spent a great deal of time and effort putting this plan together.

A special thanks to all the employees for their efforts throughout the year in providing the services necessary to keep us moving forward.

Respectfully submitted,

Mike Barsalow

POLICE DEPARTMENT

The Fair Haven Police Department has continued its goal to provide quality and professional services to the residents of Fair Haven. On behalf of all the officers of the Fair Haven Police department we thank all of you who have helped and supported us.

The statistics of the department are recorded from December 1, 2002 to November 30, 2003. The Police department handled 1,397 incidents during this period. Listed below is a breakdown of the cases during this period:

Agency Assistance	24	Medical Emergency	6
Alarm	7	Missing Person	2
Alcohol Offense	1	Motor Vehicle Complaint	39
Animal Problem	5	Municipal Tickets	18
Assault	17	Noise Disturbance	9
Attempt to Locate	2	Overdose	1
ATV Accident/Incident	4	Parking Problem	1
Burglary	10	Phone Problem/Harassment	19
Burglary Alarm	13	Restraining Order	4
Child Abuse or Neglect	1	Runaway Juvenile	1
Citizen Assist	31	Snowmobile Accident/Incident	6
Citizen Dispute	31	Suspicious Person/Circumstance	80
Death Message	1	Theft	71
Disorderly Conduct/Noise	5	Theft of Automobile	3
Driving - License Suspended	2	Threatening	8
Family Fight/Domestic	25	Traffic Accident with Damage	35
Fireworks	1	Traffic Accident with Injuries	12
Found Property	5	Traffic Hazard	2
Fraud	2	Traffic Tickets	37
Information Report	1	Trespassing	4
Intoxicated Person	5	Unlawful Mischief	50
Juvenile Problem	25	VINS	50
Litter/Pollution/Public Health	5	Welfare/Suicide Check	15
Non-sufficient Funds Check	3	911 Hang Up Call	40

The number of incidents listed above makes it difficult to take the initiative when fighting crime. For most of the past few years there have been only two officers, and when available, part time help to handle the workload. To better understand our dilemma of trying to compete with the big departments, following is an officer to population ratio of other towns:

Bennington Police Department has **one** officer per **685** residents
 Rutland Police Department has **one** officer per **419** residents
 Brattleboro Police Department has **one** officer to **414** residents

Fair Haven has a population of 2850

Fair Haven Police Department with a **two**-man force has one officer to **1425** residents
 Fair Haven Police Department with a **three**-man force has one officer to **950** residents

POLICE DEPARTMENT (CONTINUED)

With the current staffing level, it's nearly impossible for us to do proactive drug enforcement and interdiction stops are limited. Officers move from one complaint to another, while trying to do paperwork and yet follow up on investigations on past complaints. Our biggest enemy is the TV shows where everything gets done in one hour.

A super major change for the department was relocating to where ARSU was in the Municipal Building. This move gave us the necessary space we have so long needed. We're proud of our new space in town and would like to invite you to come in and see us.

Respectfully submitted,

Raymond L. Viger
Chief of Police

ZONING ADMINISTRATOR

From July 1, 2002, through June 30, 2003:

81 Zoning Permit applications received
 - 17 Zoning Permit applications denied
+15 denied applications with later approval*
 79 Total Zoning Permits issued

*The denied applications were issued zoning permits after receiving Fair Haven Planning Commission approval, variances granted by the Fair Haven Zoning Board of Adjustment, or after submitting a revised application.

Only one formal notice of zoning violation was issued this past year. Thanks to voluntary action to correct violations, there were no other zoning violations issued this past year.

If you are considering new construction, a change of use of your property, or a subdivision of your land for development, please contact me at the Town Office to determine whether a zoning permit is required for your project.

If you have obtained a zoning permit and finished your project, it is very important to follow our Town zoning requirement to have a final inspection and receipt of an approved Certificate of Occupancy/Completion. This will prevent possible zoning compliance problems if you are going to sell or refinance your property in the future.

One question that frequently comes up, is whether a storage shed, which can be easily moved from, to, or upon a lot, requires the issue of a zoning permit. Our Zoning Regulations do require a permit for a movable shed unless the structure is only used for recreation as a child playhouse.

To prevent delays, please plan ahead with any proposed project so that if a zoning permit is required, your application may be processed and a zoning permit issued fifteen days before starting the project. Fair Haven zoning permits allow nine months to commence your project and two years to complete your approved plans.

Respectfully submitted,
 Phil Adams

Type of zoning permit issued:		
Single-family dwellings	7	3-stick built houses, 2-new & 2-replacement mobile home/modular houses
Residential additions	22	(includes porches and decks)
Garages/carports/pole barns	10	8- garages, 2- pole barns,
Accessory structures	12	1-truck box, 5-sheds, 1-ingrown pool, 5-fences
Commercial/Industrial buildings	1	1- metal building for slate storage
Commercial/Industrial additions	1	1- "Verizon" telephone switching facility building addition
Commercial/Industrial Use (new & changed)	4	1- private club to music instruction, 1-apartment to professional office, 1-retail to business office, 1-pole barn to rental storage units
Home Occupation	0	no new home occupations were permitted this year
Commercial signs	7	new, relocated, or replacement signs
Removal of structures	5	2-mobile homes, 1-two slate milling bldgs. , 1-barn, 1-addition
Subdivision of land -development	2	1-division for single-family home, 1-division for separation of existing mobile home park & single-family home
Miscellaneous	6	1-additional area for home occupation use, 2-access ramps, 1-raise carport, 1-awning
Apartments	2	1-two single-family apartments. (efficiency & two bedroom), 1-single-family apartment (two bedroom)

FAIR HAVEN FIRE DEPARTMENT

The Fire Department has had a very busy year with training, emergency calls, fire prevention activities, updating of equipment and working with our mutual aid departments, as well as recruiting of new members. As in the past, our Fire Police have played a critical role in our success.

Our thanks to our citizens for their support of our activities through contributions, our coin drop and bow shoot. Also thanks to the Town Office personnel, the Fair Haven Police Department, the Fair Haven Rescue Squad, the Town Highway Department, the Fire Police, the Vermont State Police, the Rutland County Sheriffs Department and the State Highway Department. Also, thanks to our New York neighbors – the Hampton Highway Department, the New York State Police, Washington County Sheriffs Department and Washington County Fire Control. And thank you to our mutual aid fire companies – West Haven, Benson, Castleton, Poultney, Whitehall and Hubbardton.

This year we received a grant to have Firefighter Level I training in Fair Haven. We also received a grant through Homeland Security for some needed equipment. We would like to have our citizens adopt a fire hydrant near their home. This would mean keeping the area accessible for emergency

use, which would include the removal of snow and keeping it free of brush and other obstacles. Building owners are encouraged to put their building numbers on the building close to the road, preferably a reflective unit, so that in an emergency the responding unit can find the proper address.

We continue our drive for fire prevention. Early detection and calls can save lives and property. During fire prevention week, we have programs with the Graded School. Nursery groups and pre-schools visit the fire station and learn basic fire prevention and what to do in the case of an emergency.

Our call record this year numbered 99 calls. This included mutual aid calls and motor vehicle accidents.

My thanks to the officers, firefighters, fire police and ladies auxiliary for their continued support. My thanks also to those who give the extra time to maintain equipment, keep records and work on the department public relations and fund raising events.

Respectfully submitted,

Donald Howard, Jr.

DEPARTMENT ROSTER

Donald Howard, Jr., Chief

David Ward, 1st Assistant

Dennis Reid, 2nd Assistant

James Heller, Captain

Michael Goodwin, 1st Lieutenant

Donald Proctor, 2nd Lieutenant

Michael Barsalow

Josh Casey, Military Leave

Scott Coltey

Wayne Charlton

Charles Derouchie

Dennis Duby

John Eaton

David Eighmey

Thomas Fucile

Ellsworth Matthews

Joe McCann

Jodi McGee

Todd Owen, Academic Leave

Eden Neary

Steve Pellerin

Ron Roberts

Dan Reid

FIRE POLICE

Frank Nuzzolo, Captain

Fred Capron

John Lulek

Bill Charron

LISTERS' REPORT

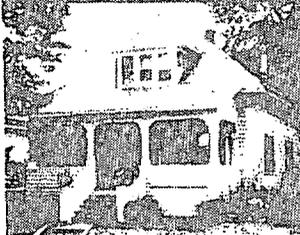
From April, 2001 to March 31, 2002, there were 95 property transfers recorded in the Grand List. We sent out 91 change of appraisal notices due to new construction, improvements or change of assessment for other reasons. As a result there were 14 grievance appeals before the Listers. There was one appeal to the Board of Civil Authority. The Grand List for fiscal year 2003 is \$101,082,165, an increase of \$841,390 from fiscal year 2002.

Vermont law now requires resident homeowners to file a Declaration of Vermont Homestead (HS-131) with the Department of Taxes on or before April 15, 2004. The Declaration determines which school property rate is applied to your property. You must file the Declaration in order to receive the correct rate. Homeowners who file a late Declaration will require a recomputed tax bill from the municipal treasurer and are subject to penalty and interest charges.

The Listers encourage property owners to become familiar with the appraisal system in effect. We will be glad to answer questions with regard to the information on the property cards, and to explain the method of assessment and homestead value computation. Thank you for your continued support.

June Dorion
Ken Moulton
Judy Reed

URGENT TAX INFORMATION:



Vermont Homeowners Must File a New Form

All resident Vermont homeowners are required to file the new **DECLARATION OF VERMONT HOMESTEAD FORM HS-131**

Here's what you should know about the Homestead Declaration:

DO I REALLY NEED TO FILE?

You must file if you are a **Vermont resident** AND you **own and occupy a Vermont property as your principal home** as of April 1, 2004. You do NOT need to file if you own only commercial property, a vacation home, or second home in Vermont.

WHAT IS A HOMESTEAD?

Your homestead is your principal dwelling and contiguous land, plus additional buildings and improvements except parts used for business or rental purposes.

WHY DOES THE STATE NEED MY DECLARATION?

The declaration determines which school property tax rate is applied to your property. You must file the declaration in order to receive the correct rate.

WHAT ARE THE SCHOOL PROPERTY TAX RATES?

Homesteads are taxed at a base state rate of \$1.10 per \$100 of property value to fund Vermont's per-pupil grant. Your actual tax rate reflects proportional increases for local spending and local assessment levels.

Non-Residential Properties are taxed at a base state rate of \$1.59 per \$100 property value, adjusted for the local common level of appraisal.

WHEN SHOULD I FILE?

File the declaration **as soon as possible** but no later than **APRIL 15, 2004**. You can send the declaration separately from your income tax and other property tax returns.

Note: *If you are late, you must still file the declaration and you are subject to a penalty and interest.*

HOW CAN I GET THE FORM?

The form will be **mailed to you in December, 2003**. Additional ways to get the form:

- Call 1-866-828-2865 (toll-free in VT)
- Call 802-828-2515 (local or out-of-state)
- Email: taxforms@tax.state.vt.us
- Visit your Town Clerk
- Included in your Vermont income tax booklet

WHERE CAN I GET HELP?

For assistance:

- Call 1-866-828-2865 (toll-free in VT)
- Call 802-828-2865 (local or out-of-state)
- Email: schooltax@tax.state.vt.us
- Web site: www.state.vt.us/tax

From the Vermont Department of Taxes



* 0 4 1 3 1 1 1 0 0 *

DUE DATE: April 15, 2004
PRINT in BLUE or BLACK INK

You MUST file this form if you are a Vermont resident as of January 1, 2004 and own and occupy your homestead on April 1, 2004.

D R A F T

VT Resident Social Security Number _____
 Spouse or CJ Partner Social Security Number _____
 VT Resident Last Name _____
 Spouse or CJ Partner Last Name _____
 Mailing Address (Number, Street/P.O. or PO Box) _____
 City/Town _____ State _____ Zip Code _____
 Spouse or CJ Partner First Name _____ Initial _____
 Spouse or CJ Partner First Name _____ Initial _____

Location of Homestead _____
 number, street / road name _____
 1 VT School District Code _____
 2 City/Town of Legal Residence on 04/01/2004 _____ State _____
 3. SPAN Number (REQUIRED) _____ (From your 2003/2004 property tax bill)

4. Special Situations Check if you are:

Grantor and sole beneficiary of a Revocable Trust that owns the property. Homestead on farm property

Life Estate owner of the Property. Owner of homestead property that crosses town boundaries. (If so, you must file a declaration for each town.)

5. Business Use of Dwelling (See instructions. If no business use, enter 00.00) 5. . 00 %

6. Rental Use of Dwelling (See instructions. If no rental use, enter 00.00) 6. . 00 %

7. Business or Rental Use of Improvements or Other Buildings.
 Are improvements or other buildings located on your parcel, other than the dwelling, used for business or rented out? Yes No

SIGN HERE Under penalties of perjury, I have examined the above information and, to the best of my knowledge and belief, it is true, correct, and complete. I further declare I am a Vermont resident and the above homestead is my principal dwelling as of April 1, 2004. Preparers cannot use Declaration information for purposes other than preparing the Declaration.

Keep a copy for your records. Your signature _____ Date _____ Telephone Number (optional) _____

Check here if authorizing the VT Department of Taxes to discuss this Declaration with your preparer.

Preparer's Use Only

<input type="checkbox"/>	Preparer's signature	Date	<input type="checkbox"/> Check if self-employed	Preparer's SSN or PTIN
<input type="checkbox"/>	Firm's name (or yours if self-employed) and address			EIN
	Preparer's Telephone Number			

ON-SITE SEWAGE OFFICER

This year there were three septic systems repaired and two new systems installed.

The new Wastewater and Potable Water Supply rules are now in effect. All new septic systems now require a State permit as well as a town permit. The replacement of single unit leach fields require that an on site technician or engineer design the replacement leach field or mound system. All new water wells need a State permit.

If you have any questions I can be reached through the Town Office at 265-3010 or at home at 265-3226.

Respectfully submitted,

John Lulek

HEALTH OFFICER

Dog bite cases are on the increase. Most of the dogs were registered and had their rabies shots but were not properly leashed or restrained. Some of these incidents were quite severe.

Landlord/tenant problems were many and varied this year. Most of them were the result of lack of communication between the tenant and the landlord. As always, I recommend a written lease or contract between the landlord and tenant. If it's in writing, both parties know what is required.

Due to the wet conditions throughout the summer there were several cases of mildew this year requiring the use of a dehumidifier to alleviate the problem.

If you need assistance I can be reached through the Town Office at 265-3010 or at home at 265-3226.

Respectfully submitted,

John Lulek

TOWN SERVICE OFFICER

There were several more calls this year than last year. The calls were from those needing assistance finding the right State agency to help, people stranded in town or those needing a meal.

As always, the help and services of Fair Haven Concerned are greatly appreciated.

Respectfully submitted,

John Lulek

ZONING BOARD OF ADJUSTMENT

This year passed quickly and I feel it's due to our ages, experiences and our interests. The seasons affect our choices of projects in construction. Always, we find summer to be busy and by fall we are in full swing with many late requests pending weather and permits. Planning ahead can be wise.

We lost two good members this year and want to thank Andy Brown and Phil Stannard for all their hard work and valuable services. In their place, we have gained new members who show an interest and have had personal experience with the permit process.

We will continue to offer our services and do appreciate your patience and understanding of our regulations and the permit request process.

RECREATION COMMITTEE

It was an exciting first year for me in the Recreation Department. I want to thank Sandy Perry for her many years of service as director and for her continued dedication as head of our committee. I would also like to thank committee members Ron Adams, Kim Charron, Peter Neary and Mary Canfield for taking the time to attend and contribute to our many monthly meetings. Appreciation also goes out to our many volunteer coaches who made for a great baseball/softball season. We are asking all parents whose children participate in the spring program to volunteer one day in either the concession stand or a pre-season workday on the fields. The concession stand now has a double sink; sprayer and hot and cold running water thanks to Craig Roberts.

For the summer program, we tried a group game format that proved very successful in engaging 30 – 50 children we had on hand each day. Fair Haven Union High School students Nicole Eaton, Nikiah Vincent and Jeff Scott developed the design and implementation of the game format. Students Jessica Ransom, Jessica Duncan and Natalie Brown, employed by Fair Haven Concerned, designed and implemented the craft portion of the program.

Finally, a thank you to all the parents and grandparents who have expressed to me all year how important recreation is to the Town of Fair Haven and have inspired me to continue developing positive opportunities for our young people as resources permit.

Respectfully submitted,

Jennifer Lopez

FAIR HAVEN PLANNING COMMISSION

The Planning Commission has had a very busy year. After nearly three years of work a completely re-written Town Plan was presented to the community and adopted by the Selectboard in September 2003. The culmination of the Commission's work came with the approval and confirmation of our Town Plan by Rutland Regional Planning Commission. Fair Haven has never before had an approved/confirmed Town

Plan. This approval/confirmation is very important to everyone in the community as it allows not only the Town, but also private entities access to many grant sources, both public and private.

The coming year will also be exciting and challenging. In November 2003 the State of Vermont Agency of Commerce and Community Development awarded the Fair Haven Planning Commission a \$13,500 municipal planning grant (another first) to be used over an 18-month period to review and update our zoning regulations. At the time of this reading we will be in the early stages of data collection and public forums.

All residents are encouraged to participate, as this is your town. All Planning Commission meetings are open to the public. Our meetings are held the first and third week of each month either on Tuesday or Wednesday night at the Town Office. Agendas are posted, generally by Monday afternoon the week of our meeting on the bulletin board on the lawn of the Town Office building. Participation is not limited to attending meetings. We welcome letters to the Planning Commission, Town of Fair Haven, 3 North Park Place, Fair Haven, VT 05743. All comments and suggestions are welcome.

Respectfully,

Lauritz Rasmussen, Chair
George Stannard III, Vice Chair
Bonnie Rosati, Clerk
Amy McGuire
Kevin Durkee
David Eighmey
Chris Stannard

INFORMATION FROM THE TOWN CLERK

The Town Clerk provides the following:
Selling of Green Mountain Passports for a Vermont resident 62 years or older, a person totally disabled while serving in the armed forces or a resident of the Vermont Veterans Home in Bennington. Green Mountain Passports holders are eligible statewide for reduced prices on goods and services from hundreds of Vermont's private business and for free state sponsored events.

The Town Clerk sells Hunting and Fishing Licenses and has gift certificates available.
Please note: Posting of land needs to be done on a yearly basis.

The Town Clerk also RENEWS vehicle registrations. This service is for renewal registrations for cars, trucks, trailers, snowmobile and motorboats. The cost of this service is the registration fee plus \$3.00. A check payable to the Department of Motor Vehicle, must accompany the registration. The \$3.00 must be in a separate check or cash.

The Town Clerk provides notary public services at no charge.

NEW this year the clerk's office has taken on the task of computerizing the general indexes. To date (1/19/04) almost 31 volumes or 8,326 documents going back to January 1987 have been entered into the computer.

RECORDING

This year the Town Clerk received 119 Vermont Property Transfer Tax Returns for various sorts of land transactions. There were 224 Mortgage Deeds (with or without riders and assignments), 65 Warranty Deeds, 30 Quit Claim Deed, 176 Zoning Memorandums and 175 various "other" documents for recording.

ELECTIONS IN 2004

Town Meeting, - Tuesday, March 2
Primary - Tuesday, September 14
General - Tuesday, November 2

REMEMBER TO VOTE

By Robert E. Salisbury, Sr.

*If you don't VOTE at election time
Then surely you can't complain.
If they who are Victors at the polls
Don't meet with your full acclaim.*

*Your right to VOTE is a precious one
To be treated With respect.
If you deny yourself this privilege
You may lose it by neglect.*

*Beware of the major issues
And know where the candidates stand;
For ignorance in the Voting Booth
Is so hard to understand.*

*So get out and VOTE on election day,
You'll feel better if you do;
For having performed that worthwhile
deed
Which each one of us should do.*

**2003
REPORT OF LICENSES
SOLD BY TOWN CLERK**



LIQUOR LICENSES

FIRST CLASS:

American Legion, Post 49
Carvey's Family Restaurant
Eagles, Aerie 3907
Fair Haven Inn
Fairwood Lanes
Tomasi's

CABARET:

Fair Haven Inn

SECOND CLASS:

Fair Haven Mobil
Liberty St. Discount Beverage
Mac's Convenience Store/Truck Stop #20
Maplefields at Fair Haven
Rite Aid #3201
Shaw's Beer & Wine
Stewart's Shop #190

TOBACCO LICENSES

American Legion
Eagles, Aerie #3907
Fair Haven Mobil
Fairwood Lanes
Liberty St. Discount Beverage
Mac's Convenience Store/Truck Stop
Maplefields at Fair Haven
Rite Aid #3201
Shaw's Beer & Wine
Stewart's Shop #190
Tomasi's

DOGS REGISTERED IN 2003

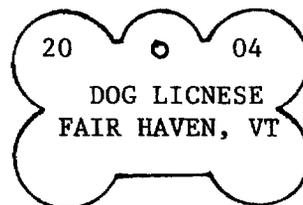
There were a approximately 390 dog licenses issued during 2003 (and we still know of more). By State Statute all dogs six months of age or older shall annually on or before April 1 be licensed. Before obtaining a license for a dog, a person must give the Town Clerk a current vaccination certificate against rabies which means that following; (a) a dog of less than one year of age has been vaccinated; (b) a dog of 1 to 2 years has been vaccinated within the preceding 12 months; and a dog of 2 or more years has been vaccinated within the preceding 24 months.

Fees for licensing dogs are as follows:

Neutered/Sprayed	\$ 5.00
Male/Female	9.00

**FOR ALL DOGS REGISTERED AFTER
APRIL 1 THERE IS A LATE FEE.**

**LICENSES AND TAGS FOR 2004 ARE
AVAILABLE AT THE TOWN CLERK'S
OFFICE NOW!**



RABIES CLINIC:

**Saturday 10 - 12:Noon
MARCH 27, 2004**

**Call the Town Clerk at 265-3610 for
further information.**

VITAL STATISTICS

There were 17 births filed in the Town of Fair Haven for 2003. Due to the laws regarding adoption and legitimization of children and the Town's liability exposure, the births will no longer be published in the Town Report. Anyone is welcome to view the birth records during regular business hours.

MARRIAGES

GROOM	BRIDE	DATE
WHELAN, Daniel C.	SHAN, Hui-Hwa	01/17/03
EVERETT, Edward Louis.	THOMPSON, Denise Ann.	01/29/03
ADAMS, Johnny Glenn	HILLS, Margaret A.	02/08/03
ROLLO, Shawn Allen	NIELSEN, Jean Alice	02/14/03
NUZZOLO, Peppy Walter J.	ARANDA, Marie Jean	02/18/03
CHIZMAR, Frank	BISHOP, Phillis Jean	04/01/03
LUSSIER, William Marcel	KLAYER, Katrina Ann	04/26/03
PETERS, William James	JAMESON, Janet Lee	06/06/03
BUCKLEY, Robert Duane	DORAN, Jennifer Lea	06/14/03
CHARLTON, Wayne Francis	DECKER, Kandis Marie	06/27/03
BLAKELY, Nicholas Alan	DELPHIA, Kiri Ann	06/28/03
LAMOTHE, Steve Eric	CESARSKI, Debora Lorraine	07/06/03
DILLON, Shawn Patrick	MUNGER, Jamie Marie	07/12/03
THOMPSON, Joel Hall	WILLNER, Rachel Paula	07/18/03
FARR, Russell Henry III	GRIFFIS, Theresa Marie	08/02/03
MONROE, Earnest James III	WOOD, Anna Marie	08/23/03
MERWIN, Russell James	KIMMEL, Holland Rebecca	08/29/03
SOSNOFF, Samuel Justin	KIMBALL, Emily Rae	09/13/03
teRIELE, John G. Jr.	LAPLACA, Petrina S.	09/13/03
BRUCE, Steven Richard	KRUML, Diane Lee	09/19/03
SCRIBNER, Albert Myron Jr.	ROOT, Barbara Bertha	09/20/03
PREGGER-(ROMAN), Charles G. IV	HASKIN, Amy L.	10/18/03
RAY, Mark Kenneth	MATTESON, Heidi Sue	11/01/03
COLE, Christopher Gerald	EGAN, Katherine Cobb	12/28/03

CIVIL UNIONS

MOTTRAM-ELLIS, Melissa Anne	LEWIS, Christina Lynn	07/01/03
HAENES, John Russell Jr.	SAUVEY, John Edmond, Jr.	07/09/03
JOHNSON, Natasha Sharee	RUCKER, Alexis Lynn	08/04/03

DEATHS

NAME	DATE OF DEATH	AGE
AUBIN, Iris Charlotte	01/24/03	89
MURPHY, Marguerite	02/28/03	100
CALVI, Delfina	02/09/03	90
JONES, Edwin Kenneth	03/09/03	80
MAHAR, Philip Edward	03/17/03	88
PETEANI, Jules Edward	03/29/03	77
FALKENBURY, Edith Mae	04/09/03	94
STANLEY, Dennison Albert	05/03/02	65
BRUCE, Ellen Mae	05/27/03	76
WATERHOUSE, Harry Leroy	05/31/03	88
YOUNG, Hugh S.	07/26/03	84
KOWALSKI, Zigfried A.	07/28/03	87
MATTE, Grace Williams	08/12/03	93
PETERS, Charles L.	08/12/03	82
SHELDRIK, George L. Jr.	08/13/03	83
KELLEY, Charles Henry	11/12/03	73
GRIFFITH, John Roberts, Jr.	12/05/03	71
WRIGHT, Patricia Mary	12/24/03	79
MILLS, Shira Ann	12/27/03	34

TRUSTEES OF PUBLIC FUNDS

July 1, 2002 - June 30, 2003

Cedar Grove Cemetery:	Invested	Income
Perpetual Care Funds/Last Report	99,563.67	6,082.10
B.L. Bartholomew Trust	700.00	43.37
Jennie Sheldon Trust	700.00	43.37
Kathryn Hughes Trust	1,000.00	61.72
Cassie B. Mason Fund	1,475.39	70.07
Katherine M. Rutherford Fund	2,000.00	122.62
Ann W. Whitcomb Fund	10,625.99	649.82
Frances C. Smith Fund	1,000.00	61.72
Mary Thomas Fund	154.78	10.01
 West Street Cemeteries:		
Perpetual Care Fund	3796.87	232.73
George W. Ellis Fund	10,106.25	618.12
Gertrude A. Dewey Fund	1,000.00	61.72
Dyer-Donohue Fund	1,800.00	110.11
 Fair Haven Free Library:		
B.L. Bartholomew Trust	700.00	43.37
Ellis French Fund	505.32	30.86
Hattie Newton Fund	626.17	38.37
Gertrude A. Dewey Fund	<u>1,000.00</u>	61.72
TOTALS.....	\$136,754.44	\$ 8,341.80

Interest income from the above named trust accounts has been turned over to the respective beneficiaries. The total of the various accounts amounting to \$136,754.44 was invested June 30, 2003 as follows:

(INVESTMENTS)

U.S. Treasury 9.875% due November 15, 2015	60,000.00
The Merchants Bank/Money Market #22023964	3,515.87
The Merchants Bank/Certificate of Deposit #2260913970	38,994.09
The Merchants Bank/Certificate of Deposit #2261288216	27,600.00
The Merchants Bank/Certificate of Deposit #2261013929	3,730.29
The Merchants Bank/Certificate of Deposit #2261216035	<u>2,914.19</u>
	\$136,754.44

Respectfully submitted,

Richard Duell
Andrew Brown
Maureen Hall

REPORT OF THE AUDITORS
TOWN OF FAIR HAVEN, VERMONT
FOR THE FISCAL YEAR ENDED JUNE 30, 2003

We have reviewed the audited financial statements of the Town of Fair Haven, Vermont, for the fiscal year ended June 30, 2003. The audited financial statements were prepared by Angolano & Company, Certified Public Accountants. A complete copy of their report is available at the Town Office for inspection by the public during regular business hours. In addition, we have reviewed certain Town accounts and records on a random basis and find them to be in proper order. We have been assured by our independent auditors that all Town monies are invested in banking vehicles that are secured.

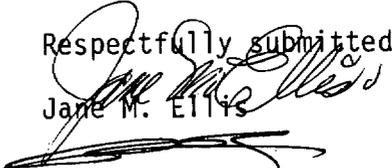
Delinquent taxes continue to be a problem; however, the auditors are satisfied that consistent efforts are continuing to be made to collect as many as possible.

Under Vermont Statute, we are not charged with auditing the financial records of the Town School District nor the records of Fair Haven Union High School District. However, audited financial statements for both school districts are available for inspection at the Office of the Superintendent of Schools during regular business hours.

Based upon the Independent Auditors' Report dated August 21, 2003, the local auditors of the Town of Fair Haven are satisfied that the Town continues to maintain a stable financial position. Furthermore, it is our position that the Financial Statements of the Independent Auditors fairly reflect the financial condition of our Town for the fiscal year ended June 30, 2003.

During the course of our work throughout the year we require the Town Office to furnish reports to us on a regular basis concerning the disbursement of Town funds and receipt of Revenues. We thank the employees of the Town Office and the Town Manager for their continual help and cooperation in supplying this information to us on a timely basis.

Should any citizen of the Town desire more information concerning the financial condition of the Town of Fair Haven for the fiscal year ended June 30, 2003, please feel free to direct your questions to us. We shall be glad to serve you.

Respectfully submitted,

Jane M. Ellis

Richard J. Frazier

Auditors, Town of Fair Haven, VT

Town of Fair Haven
Personnel Information
2002-2003

Town of Fair Haven
Personnel Information
2002-2003

Selectmen		Salary	Fica	Total	Title		Salary	Fica	Benefits	Total
Cummings	Paul	500.00	38.25	753.55	Adams	Caryl	10,694.06	818.10		11,512.16
Lulek	John	700.00	53.55	968.85	Barsalow	Michael	39,366.60	3,011.54	2,182.81	44,560.95
Richards	Robert	500.00	38.25	753.55	Bowen	Hollis	12,803.17	979.44	3,021.16	16,803.77
Rozensky	William	500.00			Cummings	Dustin	428.13	32.75		460.88
Spaulding	Viceroy	500.00	38.25	753.55	Dechame	Suzanne	23,300.00	1,782.45	7,391.04	32,473.49
					Eaton	Nicole	621.88	47.57		669.45
					Eaton	Susan	733.50	56.11		789.61
					Eaton Sr	John	1,612.97	123.39		1,736.36
					Eaton Jr.	John	34,983.01	2,676.20	9,475.84	47,135.05
					Ellis	Adams	1,434.67	109.75	303.72	1,848.14
					Greene	Sean	566.50	43.34		609.84
					Heller	Abby	1,840.00	140.76	7,615.87	1,980.76
					Hewitt	James	26,569.24	2,032.55		36,217.66
					Humphries	Shaun	32,879.68	2,515.30	4,672.52	40,067.50
					Jameson	Janet	1,644.50	125.80		1,770.30
					Kelly	William	786.00	60.13		846.13
					Laramie	Bryan	27,305.37	2,088.86	7,911.41	37,305.64
					Lopez	Peter	30,522.69	2,334.99	9,594.85	42,452.53
					Luk	Jennifer	3,430.00	262.40		3,692.40
					Lusk	Jeffrey	1,000.00	76.50		1,076.50
					Mallette	Sharon	17,717.48	1,355.39	2,961.33	22,034.20
					McNeil	Greg	26,661.91	2,039.64	7,898.00	36,599.55
					Panoushek	James	25,530.04	1,953.05	4,690.26	32,173.35
					Perry	Walter	2,905.00	222.23		3,127.23
					Rasmussen	Sandy	32,584.37	2,492.70	8,881.92	43,958.99
					Root	John	1,364.00	104.35		1,468.35
					Root	Peter	248.00	18.97		266.97
					Rosati	Bonnie	500.00	38.25		538.25
					Sanderson	Robert	33,544.00	2,566.12	7,917.54	44,027.66
					Stannard	George	27,635.98	2,114.15	5,067.54	34,817.67
					Stevens	Richard	1,922.25	147.05		2,069.30
					Sweeney	William	20,991.52	1,605.85	1,238.68	23,836.05
					Viger	Nikkah	87.55	6.70		94.25
					Williams	Serena	33,320.31	2,549.00	8,221.36	44,090.67
					Williams	David	23,239.76	1,777.84	3,265.48	28,283.08
					Williams	William	40,988.93	3,135.65	5,816.87	49,941.45
					Williams	Raymond	621.88	47.57		669.45
					Williams	Accountant	30,391.39	2,324.94	2,432.32	35,148.65
					Williams	PT/Police	682.00	52.17		734.17
					Williams	David				

GRAND LIST		
Residential I	728	58,815,600
Residential II	77	10,483,300
Mobile Home	69	995,800
Mobile Homes with land	53	2,334,200
Vacation I	2	393,100
Vacation II	7	582,400
Commercial	89	17,765,719
Industrial Plants	4	3,002,400
Utilities (Electric)	2	1,828,400
Farm	6	1,150,090
Woodland	12	213,800
Miscellaneous	171	<u>3,517,956</u>
Total listed value of real estate		101,082,765
Total listed value of personal prop.		750,000
TOTAL REAL AND PERSONAL		101,832,765
MUNICIPAL GRAND LIST		1,010,827.65
EDUCATION GRAND LIST		1,018,327.65

SCHEDULE OF DELINQUENT TAXES	
Delinquent taxes - July 1, 2002	314,835.92
Current taxes becoming delinquent	240,631.96
Penalty (8% of prin. May 11, 2003)	18,500.62
Interest	<u>23,738.25</u>
	597,706.75
Less payments	(372,672.73)
Abatements/Adjustments	1729.63
Delinquent taxes - June 30, 2003	226,763.65

STATEMENT OF TAXES				
	TOWN	SCHOOL		Total
		Statewide	Local	
Amount to be raised by taxes	1,060,231	1,112,738	623,200	2,796,169
Municipal Grand List	1,010,827			
Education Grand List		1,018,327	1,018,327	
Tax Rate = <u>Amt. to be raised</u> Grand List	1.05	1.09	.61	2.75

DELINQUENT TAXES

Delinquent real estate and personal property taxes, including penalty and interest totaled \$104,684.25 as of December 31, 2003. The following amounts reflect the Town Office records as of January 23, 2004.

Atherholt, Daniel	201.42	Miscellaneous	10486.93
Bailey, Charles W.	400.49	(Owner Unknown)	
Betty, Harold	7034.64		
Brown, Tammy	240.82		
Butler, Linda	234.97	Principal	58697.95
Campbell, Douglas & Sandra	1223.47	Interest	35288.40
Colaluca, Joan	287.27	Penalty	3458.29
Dayton, Susan	5992.66		
Donaldson, Joseph & Paula	647.46		
Eaton, John W. Jr. & Jayne	749.54		
Ellis, Jared A.	3962.42	TOTAL	97,444.64
Farr, Dawn	802.94		
Fortier, Carol	241.87		
Grenier, Kevin	1361.01		
Hart, Patsy	329.13		
Hier, Gordon & Donna	439.82		
Hughes, David	1290.93		
Jameson, Janet	160.07		
Kapitan, James & Joanne	324.81		
Knapp, Gregory & Laurel	368.46		
McCann, Ruth	376.90		
O'Brien, Maureen	1355.26		
Patch, John	343.98		
Patterson, Ernest	16.00		
R & L Investments	19666.36		
Roy, Robert & Debra	2339.38		
Ruby, William & Norma	407.98		
Sabin, Arthur & Dortha	451.12		
Thibodeau, David & Patricia	2983.26		
Town, William L.	12097.72		
Tracey, Thomas & Mary	5728.04		
VanGuilder, Joan	156.32		
VanGuilder, Laurie	2813.57		
VanGuilder, Robert	145.29		
Whipple, Lloyd & Ruth	1089.30		
White, Rodney	10693.03		

DELINQUENT WATER & SEWER**ACCOUNTS WITH A BALANCE OF
MORE THAN \$15.00 AS OF 01/23/04**

Adams, John & Sharon	204.79	Pritchard, George & Kimberly	253.76
Alex, John S.	188.86	Ray, Mark & Mattison, Heidi	100.00
Altrui, Peter	403.21	Reed, Fred	71.66
Austin, Chester & Carrie	197.00	Ressler, Robert & Kalish, Howard	234.17
Ballard, Wendy	479.04	Ridolfo, Joseph	178.01
Bank of New York	390.78	Rooker, Melinda	167.64
Barber, Maxann	128.30	Rooney, Yvonne	728.79
Beebe, Raymond	91.24	Sabin, Arthur	130.00
Beebe, Richard	155.81	Severance, Kenneth & Ginger	321.62
Belock, Glenda	217.61	Shaddock, Glenn & Vicki	194.99
Bethel, Edward & Allen, Beatrix	358.03	Sienkiewicz, Linda & Henry	198.02
Bletz, Donald	713.38	Stannard, Heman	381.09
Book, Christopher	458.59	Stockwell, Mary (Estate)	147.83
Brileya, Marilyn	106.62	Thibodeau, David	18.64
Brooks, Timothy	438.95	Vaughan, Michael & Kathy	198.02
Bruten, William	45.73	Walsh, William	102.74
Butler, Linda	74.67	Ward, David	146.01
Campbell, Douglas & Sandy	126.43	Waterhouse, Dea	177.71
Cathcart, Philip & Lesa	188.70	Waterhouse, Harry	28.90
Christian, William & Charlene	224.38	Wetherby, Jensie	202.43
Collette, Ernest	130.83	Wetmore, Richard	80.32
Coolidge, Betty	77.46	White, Terence & Susan	777.07
Derouchie, Charles & Michele	368.29		
Doran Roofing Co.	62.46		
Dougherty, Dan	117.25		
Downey, Patricia	194.09		
Eaton, John & Jayne	155.81		
Fowler, Donald	151.14		
Galvin, Sean	162.40		
Gardner, Michael & Andrea	214.58		
Gottlick, Nancy	167.33		
Graham, Dorothy	36.85		
Haley, Alfred	255.11		
HGWH	992.24		
Hier, Donald Jr.	146.94		
Hier, Donna	42.21		
Jensen, Erling	116.63		
Lang, Peggy	155.81		
Lemnotis, Michael	292.94		
Loso, Annette	189.21		
Manning, Barbara	77.46		
Mestyan, Kristin	466.71		
Morris, Griffith	127.64		
Murray, Daniel & Ann	64.58		
National City Mortgage	146.01		
Patterson, Marlene & Michael	64.11		

ANNUAL REPORT
of the
FAIR HAVEN
PUBLIC WORKS
DEPARTMENT

July 1, 2002 - June 30, 2003

The following are highlights of Department activities for the 2002-2003 Fiscal Year -

Summer Work

Paving projects for the year included a one-inch cold-planing, followed by a shim course and one inch wearing course of hot-mix asphalt, on Adams Street, Cemetery Street, and Mechanic Street north of Fourth Street. Also, the easternmost section of Elm Street, and the apron of Brooklyn Heights received a one inch hot-mix overlay.

Crosswalks, stop bars, and highway markings received their annual coat of paint, and catch basins were reconstructed on Carnarvon Street, Fourth Street, and Grape Street.

In May, we experienced a partial shoulder collapse on West Street. This situation was rectified in June, with the addition of material to buttress the slope, the installation of a cross culvert, and associated drainage improvements and erosion control measures.

Again this year, the Department provided support services for special events in the park (Spring Fling, AppleFest) and Recreation Department activities.

Winter Work

The winter of 2002-03 will be one long remembered, beginning with a vengeance on November 1st, and continuing unabated well into April. A total of 37 precipitation events occurred that warranted a department response, with an impressive 102 inches of snowfall recorded at the Town Garage. Of particular note was the "White Christmas" of December 25th, featuring unheard-of snowfall rates, exceeding 4 inches-per-hour at the storm's height, and a total accumulation of about 18 inches.

Salt usage totaled 765 tons - nearly twice the previous year's amount.

Buildings

Several new construction projects took place this year with DPW support. A new picnic shelter was built at the Airport, as part of the Vermont National Guard's Maintenance Facility Project. Also, construction began on a small building, located on South Main Street, to contain telemetry equipment for the water system's South Clearwell.

One of the most visible projects of the year was the construction of a new entrance walkway/handicap access ramp at the Municipal Building, featuring a textured concrete process designed to resemble our native slate, and a radiant heat system for winter maintenance. New carpeting was also installed in the Town Office.

Department personnel were also responsible for setting up and striking the voting booths for three elections held during the year.

Vehicles/Equipment

A total of three vehicles were added to the Town's fleet during the year. In November, we took delivery of a military surplus 1988 Chevrolet utility truck, which is presently awaiting assignment. Also, in December, we acquired a used 1997 Ford one-ton dump truck, with plow and sander, followed in January with the delivery of a new 2003 Ford F550 dump truck, with plow and hydraulic sander. Our 1993 one-ton truck was reassigned to the Water Department, replacing their 1991 one-ton, which was sold by sealed bid.

Transfer Station

FY 02-03 saw staffing changes at the Transfer Station. Thirteen year veteran Dumpmaster Greg Marcy left in late July to assume the Assistant Operator position at the Water Treatment Facility, and we welcomed Bob Sanderson aboard in August. Longtime Assistant Transfer Station Attendant Hollis Bowen also retired during the year, and we wish him the best of luck in his retirement. In late April, Abby Greene started work in this position.

In October, the Town purchased a used cardboard baler, for future use in our recycling program.

Water Lines/Hydrants

The Winter of 2002-03 was a hard one on our water system. The prolonged cold temperatures and deep frost penetration resulted in three water main breaks, on North Main Street, Prospect Street, and South Main Street, during the month of February. In addition, numerous service line

freeze-ups kept us busy between snowstorms.

Other water leaks were repaired on West Street in September and on South Main Street again - several feet from the previous leak - in April.

In October, we installed a new water line at the Wastewater Treatment Facility, consisting of 60 feet of 4 inch water main, and 150 feet of 1 ½" copper pipe, to feed a newly-installed emergency shower/eyewash in the Pump/Blower/Chemical Building. In addition, this system was designed to supply a water line to the Transfer Station, which will be installed at a later date.

A total of six new water connections were tapped into the system during the year.

Sewer Lines

Four new sewer hookups were connected to the collection system during the year, and five sewer plugs were cleared.

In late March, a significant quantity of fuel oil was discovered in the sewer system, causing a major upset at the Wastewater Treatment Facility. DPW assisted Sewer Department employees in locating and isolating the source of the contamination, and a hazardous materials firm was brought in to affect the cleanup.

Cemeteries

The Department provided operations and maintenance services at Cedar Grove Cemetery, and routine maintenance at West Street Cemetery.

Summary

The FY '02-'03 DPW expenditure budget was \$327,718.00. Actual expenditures totaled \$327,661.98.

Again this year, I must express my thanks and appreciation to my crew and co-workers, the Town Manager and office staff, and, especially, the residents and taxpayers of Fair Haven for all of their help and support. Please feel free to stop by or call the Town Garage (265-3192) with questions, complaints, or concerns, during regular business hours (7 A.M. - 3:30 P.M., weekdays). After hours, you may leave a message on our machine, or, in an emergency, call our cell phone at 342-0423.

Respectfully submitted,



John W. (Jack) Eaton Jr.
Public Works Superintendent

WATER TREATMENT OPERATOR'S REPORT

From July 1, 2002 to June 30, 2003, the E. Whitcomb Hyde Water Treatment Facility processed 107,010,200 gallons of water with 104,538,000 gallons passing through all phases of treatment and entering the system.

July saw the towns water supply, Inman Pond make the papers and television because the level of the pond was down more than two feet. We also began planning the construction of a telemetry building on the south side of town. On the last day of July, Greg Marcy was hired to serve as my assistant at the water treatment facility.

During the month of August the inside of both storage tanks were cleaned. This task was done with water still in the tanks at a savings of approximately three and one half million gallons of water. Also in August the first samples for Total Trihalomethanes (from here known as TTHMs) and Total Haloacetic Acids (from here known as HAA5s). The results were satisfactory. Beginning the first of 2004 these tests become mandatory quarterly tests. Water department personnel attended an educational seminar on Capacity Development. Personnel also completed quarterly meter readings.

During the month of September the level of the pond did not rise very much, still approximately 18 inches low.

During the month of October personnel conducted a tour of the water treatment facility for sixth graders from Fair Haven Graded School.

In November we completed quarterly meter readings again.

In December when Inman Pond froze over, the level was approximately two feet low for this time of year.

In January and February Greg Marcy attended classes for Class 4B operator's certificate. Quarterly meter readings were done in February.

During the month of March the water department performed tests for TTHMs, HAA5s, Cyanide, Gross Alpha, Radium 226 & 228, Inorganic chemicals and Volatile Organic chemicals. All results were satisfactory. Also, the Fair Haven Water Department received a Safety Award from the American Water Works Association. When the ice went out of Inman Pond, the pond was still 18 inches low. April saw little improvement in the level of the pond.

May saw another round of testing for TTHMs and HAA5s. These results were once again satisfactory. Meters were read again.

By the end of the year the pond was still 18 inches low. In June the Consumer Confidence Reports were written and distributed to all users.

During the year we installed 98 new water meters and completed 300+ call backs, plumbing inspections and water leak reports.

We would like to remind hunters and fishermen that permits are required to hunt and fish the watershed.

At this time, I would like to thank the people in the office, Department of Public Works and the Wastewater Department for all their help and support throughout the year.

The Water Department welcomes visitors to the facility. Please call for an appointment. The number is 265-3210, please ask for John or leave a message. I will get back to you as soon as possible.

Respectfully,

John T. Root
Certificate # 982



FAIR HAVEN RESCUE SQUAD

17 Prospect Street, Fair Haven, VT 05743

Phone (802) 265-3620

FICTION OR FACT ABOUT YOUR AMBULANCE SERVICE: **FAIR HAVEN RESCUE SQUAD**

Fiction:	Fair Haven Rescue Squad is a volunteer ambulance service.
Fact:	<ul style="list-style-type: none"> • The Board of Directors for Fair Haven Rescue Squad hired a paid Administrator who started November 1, 1999. • Fair Haven Rescue Squad became a career, paid ambulance service providing quality patient care 24 hours a day on July 1, 2000. • Fair Haven Rescue Squad was issued a license to practice at the advanced Paramedic level by the Vermont Department of Health, Office of Emergency Medical Services, on July 1, 2000.

Fiction:	Fair Haven Rescue Squad provides ambulance service only to the Town of Fair Haven.
Fact:	<ul style="list-style-type: none"> • Fair Haven Rescue Squad provides ambulance service to the towns of Benson, Fair Haven, Lower Hampton, Hubbardton and West Haven (covering 125 square miles with a total population of about 5,100).

Fiction:	Fair Haven Rescue Squad receives money from the State of Vermont.
Fact:	<ul style="list-style-type: none"> • Financial support comes primarily from insurance reimbursement, followed by tax support (about 7 percent of the total income) and the 300 families that joined the 4th Annual Membership Drive. • At this time, we do not charge for refusals or cancellations (247 in FY03, 215 in FY02, 113 in FY01 with an average loss of about \$441 per call). • Write-offs required by Medicare and Medicaid continues to represent about 48% of our total receivables. • Despite the fact that EMS crosses all age barriers and disease or injury systems, federal and state agencies still have not recognized the need to provide funding assistance to ambulance services.

Fiction:	It really doesn't cost much to run an ambulance service.
Fact:	<ul style="list-style-type: none"> • Last year, the cost to run Fair Haven Rescue Squad was \$293,000. The yearly <i>Independent Auditors' Report</i> from McCormack, Guyette & Associates is on file in your Town Office and available for your review. The cost continues to be high in order to compensate for yearly increases in Workers' Compensation, fuel (building and ambulances), medical supplies, vehicle and building insurance-repairs-maintenance, as well as for wages and required continuing education.

CALLS BY FISCAL YEAR	98-99	99-00	00-01	01-02	02-03	07/01/03 THRU 11/30/03
BENSON	41	41	57	56	61	34
FAIR HAVEN	237	313	299	332	310	125
LOW HAMPTON	19	18	20	22	14	15
HUBBARDTON	26	37	34	38	52	21
WEST HAVEN	12	9	24	22	32	9
MUTUAL AID RESPONSE PROVIDED TO GRANVILLE RESCUE, POULTNEY RESCUE, REGIONAL AMBULANCE SERVICE, AND SKENESBOROUGH EMS	61	61	130	184	240	89

Fair Haven Rescue Squad is licensed at the highest level—Paramedic. Each level of certification (EMT-Basic, EMT-Intermediate and Paramedic) must obtain continuing education credits every year in order to maintain their levels of certification. The EMTs and Paramedics on FHRM are proud of their profession and proud to be on the staff of FHRM. They face new challenges everyday by learning about nuclear, biological and chemical terrorism and other timely continuing education topics that include updates about new infectious diseases. The staff also remains dedicated to public education by providing First Responder and EMT courses.

Our EMS staff heroically responds to these types of calls every year:

- allergic reactions
- cardiac arrest
- chest pain
- congestive heart failure
- diabetic emergencies
- domestic incidents
- lacerations
- motor vehicle accidents
- pedestrian accidents
- psychological emergencies (depression and suicide)
- respiratory emergencies
- seizures
- unresponsive patients
- and non-emergency transports for area nursing home patients, as well as patients returning to their home from the hospital

Families of children with special health care needs in our towns rely on the staff knowing the special assistance that their children require. Our Field Supervisor discusses those needs with the patient's parents/guardians and nursing support staff and prepares the FHRM staff ahead of time in order to prevent additional injury to these children and assist their families in the event of an emergency.

The Staff and Board of Directors appreciate the strong loyalty from the residents and Selectboards in our coverage area. **Our request this year is the same as last year – \$10.00 per capita.**

To learn more about Fair Haven Rescue Squad or the Annual Membership (subscription) Drive, call Bea Laramie, Administrator, at 265-3620.

To learn more about our ambulance service as compared to other ambulance services in Vermont, call the Director of the Office of Emergency Medical Services and Injury Prevention, Dan Manz (under the Vermont Department of Health) at 800-244-0911.

Please also call your town representative for more information about their goals and direction for FHRM and how it affects your town: Benson—Lynn LaRock (537-4811), Fair Haven—Judy Wiskoski (265-8617), Hampton—Len Reed (518-282-9816), Hubbardton—Grace Calvin (273-2242), West Haven—John Krupp (265-8176).

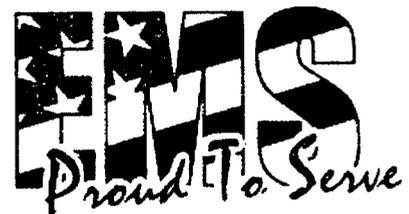
Thank you for your support and have a safe and healthy 2004.

Bea Laramie

Bea Laramie, Administrator

FY04-05 REQUEST IS \$10.00 PER CAPITA:

Benson	=	\$10,390 (1039)
Fair Haven	=	\$29,280 (2928)
Hubbardton	=	\$7,520 (752)
West Haven	=	\$2,780 (278)



FAIR HAVEN CONCERNED

Annual Report 2002- 2003

Accomplishments this year:

Because of your support 1,210 Fair Haven children, elders, and families have found food, shelter, clothing and emergency aid. Fair Haven Concerned connected folks with needed health care, counseling, financial counsel or an unending list of needs. Furthermore, people are helping one another. About 108 elders or disabled neighbors receive and give others help through our S.H.O.E.S. program.

During July and August, our summer nutrition program provided breakfasts and lunches to 132 children who also attended the enriching recreation program. At holiday times food and gifts have brought joy and hope to those who were facing tough times.

With your support we helped the following Fair Haven residents in the last year: annual clothing drive – 332 served, Christmas giving tree – 99 aided and Christmas food baskets – 335 served, food shelf – 485 served. We also provided weekly distributions of produce and baked goods, and we helped with the community Thanksgiving dinner at the Eagles Club and the Knights of Columbus Toys for Joy program.

The financial support from the Town of Fair Haven helps with the General Fund of Fair Haven Concerned. We do not give away any town money. We do work hard to multiply funds and resources that help the people of our community, by obtaining aid from United Way, by obtaining competitive state and federal funding, and by seeking the support of more than 300 individuals and businesses across our region.

We have developed a wonderful working relationship with Vermont Food Bank, which allows us to obtain lots of food for our citizens at very low cost, and many times for free. Thanks to them, local donors and volunteers, and the CROP walk, we provided two major food distributions this year totaling 80,000 pounds of nourishment for 955 Fair Haven individuals!

Policies and Detailed Record Keeping:

You have trusted us to care and to obtain help for one another in our town, and we are doing

everything in our power to make the best use of everything you provide and to obtain as many resources as we can to add to them.

To make sure each of our many programs operates effectively and fairly we have been updating policies and procedures for programs and for our director and bookkeeper. Our Emergency Fund and Food Shelf policies/procedures have been completed and we're completing policies for our other programs. A confidentiality agreement has been adopted and we have implemented it. We have increased the detail of our records for clothing and food distributions and our director's work records and phone logs to assure that every dollar and hour of our director's 40-hour work week is accounted for.

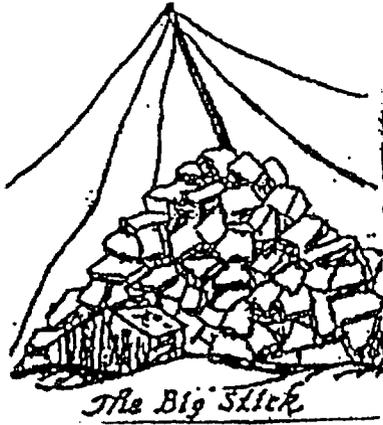
We have also sought to make it easier for people to contact our director. She is now in the office every weekday morning from 9:00 a.m. to noon (except for sickness or the monthly board meeting). She is in the office the rest of her week or out serving people, recruiting help, or coordinating with groups in our area.

Your support as a Fair Haven voter is deeply appreciated. Without your support we would have to stop! With your support we've helped our fellow citizens thousands of times, and empowered our neighbors to become more self-sufficient and to help one another. We feel happy to make a difference and we hope you do too!

Jan Morren and Marsh Hudson-Knapp for the Board of Directors

Fair Haven Concerned, Inc. July 1, 2002 - June 30, 2003 Statement of Operations

GENERAL FUND	6/30/03
Receipts:	
Town of Fair Haven	22,200.00
United Way	10,500.00
Church Donations	42.81
Memorial Gifts	0.00
Individual Donations	2,761.62
Business Donations	250.00
Fund Raising	0.00
Interest	7.03
Summer Nutrition (1 wk payroll)	403.87
Total Receipts	36,165.33
Disbursements	
Salary	19,299.25
Bookkeeping	3,965.00
Bank Charges	19.00
Labor-Temp	570.00
Mileage	378.05
Telephone	1,156.18
Benefits	4,240.00
Payroll Taxes	1,476.41
Insurance	394.00
Office Expenses	2,654.68
Misc.	143.97
Fund Raising Exp	0.00
FH Help Fund	0.00
Emergency Fund Grant	1,600.00
Total Disbursements	35,896.54
Net Increase (Decrease)	268.79



FAIR HAVEN HISTORICAL SOCIETY ANNUAL REPORT

This year 119 people were members of our society. Philip Ranney was President, Mary McNeil Vice-President, Betty Barnouw, Secretary, June Wilcha Treasurer, Jeanette Ranney, Curator, Dorothy Offensend Historian, with Reginald Goddard, Dani Roberts, Jane Stannard, Ceil Hunt, Francis Owen and Miriam Sherman on the Executive Board.

The society again participated in the Vermont EXPO Exhibit in Tunbridge. We presented THE LYON OF VERMONT with pictures, artifacts and large printed posters with bits of history so visitors could read about Matthew Lyon as well as hear about him and see his pictures. Programs included a meeting in the park with Linda Barbaro, who appraised items brought by members and a meeting in October in which Bill Rozensky discussed plans for the airport, and Dorothy Offensend gave us the past history of the airport. Research on the buildings in the business block has been a long-term project of the Research Committee. The interest and enthusiasm of the teachers and students in the third grade as they study Fair Haven history has made work with them very inspiring.

The most exciting event of this year was our move from rooms upstairs in the Municipal Building to the office which had been used by the Police Department near the front entrance. Also we now have the help of Joseph Flory who works for the society four days a week from 9A.M. to 2P.M. We invite you to visit our new headquarters. When we are settled we will have displays, research opportunities and historical references of all kinds for your attention and interest.

Betty Barnouw, Secretary

REPORT OF THE FAIR HAVEN FREE LIBRARY TRUSTEES

The Trustees of the Fair Haven Free Library have had another productive year. In addition to conducting regular monthly meetings, the Trustees have expanded the facility and improved services and resources for our patrons and the community at large.

Beyond reviewing and authorizing required repairs, maintenance and general upkeep of the building; the Trustees supervised the construction of a completed basement under the new addition. This room includes new furniture, cabinets, a sink, closet, heat and proper lighting. It is handicap accessible and will be used for Trustee meetings, Friends of the Library events and library sponsored activities. The basement project was made possible with a \$20,000 incentive grant from the Vermont Public Library Foundation in addition to generous donations from the estate of Bill and Lucille Hyde and fund started by Marquita Allen.

The Trustees are very much aware of the overwhelming support that the library receives from the town of Fair Haven as evidenced by increased usage of the facility, the increased circulation of our books, the dependence on our computer technology and the many well-attended community oriented programs. The Trustees are also sensitive of the fiscal limitations of many in our community. It is this understanding that had led the Trustees to present a level funded budget for the 2004-2005 fiscal year. To compensate for salary and utility increases; the Trustees will access an anticipated surplus (from generous donations), tighten our belts on many non-essential items and rely on the support of the Friends of the Library.

Enough cannot be said about the Friends of the Library. They are an integral part of our success, from press releases to special programs to new furniture. The Trustees are

extremely thankful for the Friends continued presence.

The Trustees once again wish to gratefully acknowledge the wonderful job our librarian, Mrs. Carol Scott, is doing. Her commitment, enthusiasm and advocacy on behalf of the library is exemplary! Likewise, the Trustees are proud of all our employees and the dedicated legion of volunteers.

We the Trustees of the Fair Haven Free Library believe our expanded services, hours, personnel, technology and facility have resulted in a successful, contemporary, multi-media library that is responsive to the needs of a diverse population.

Respectfully submitted,

Lorraine Brown, David Demasi, Ann Ellis,
Richard Frazier and Joan Sheldon

FISCAL YEAR ENDING JUNE 30, 2005					
BUDGET WORKSHEET					
Library Appropriation					
Acct. No. 010-9900-44.09	2001	2002	2003	2004	2005
Object of Expenditures	Budget	Budget	Budget	Budget	Budget
Salaries	\$22,400	\$22,400	\$22,400	\$27,000	\$27,000
Utilities	2,500	3000	3000	4000	4000
Fuel	2,000	2500	2500	2500	2500
Insurance	700	700	700	850	850
Books Periodicals-Adult	6,000	6000	6000	6000	6000
Books Periodicals-Juvenile	4,000	4000	4000	4000	4000
Video/Audio/Media	400	400	400	350	350
Speakers/programs	400	400	400	500	500
Travel	200	200	200	150	150
Repairs	4,000	4000	4000	4000	4000
Supplies	1,650	1650	1550	1500	1500
Computer	400	400	400	400	400
ILL's	400	0	100	100	100
Subtotal	\$45,050	\$45,650	\$45,650	\$51,350	\$51,350

LIBRARIAN'S REPORT
FAIR HAVEN FREE LIBRARY

The year 2003 was another year of great change for our library as we received the Year 2 portion of the Freeman Foundation incentive grant. With these funds we were able to complete our downstairs room which will provide us with much needed space to hold programs and expand library services. This renovation project progressed very smoothly and did not alter the day-to-day operation of the library. Our total circulation for 2003 was 14,538 volumes which is a 7% increase over last year. We processed 260 interlibrary loans, issued 119 library cards and our public "Bill Gates" computers were used an average of 38 times per week.

In spite of the fact that we scheduled fewer programs than in past years due to our renovation project, in 2003 over 1000 people attended the programs that we did have. Brendan Taaffe entertained us with Irish stories and music in March. In April, Sam Lloyd brought us the Magic of Shakespeare. We cosponsored a VINS bird program at the Fair Haven Grade School and held a book sale in May. During the summer we had 6 weeks of story hours and a visit from the Red Wing Puppets. Cricket Demasi provided us with much information in her program entitled Adventures in Thailand which was our August program. In early December our annual Holiday House attracted 180 people who had their first peek at our new space and the opportunity to purchase the 7th Collector Angel from the Friends of the Library.

Though we continually try to meet the needs of the Fair Haven community by updating our collection and using the interlibrary loan services offered through the state; this year we had the opportunity to sign up for the Vermont On-Line library. This service is a wonderful research tool that is available free of charge either in the library or at home with Internet access to all patrons. The service allows the user to access the most current periodicals, newspaper articles, and encyclopedia entries on a wide variety of topics. To access Vermont On-Line library all you have to do is come to the library and get the web address and password.

As always, I am grateful to everyone for the generous support the library receives. The Trustees have had a very busy year overseeing the endless details that accompany the execution of a renovation project. They have worked tirelessly to see this project through. The Friends of the Library have been very supportive, donating time and many "extras" to the library. This year the Friends have purchased a new sign for the door, bookmarks with the library hours, a clock, wastebasket and refrigerator for downstairs. All these things help make our library better. The volunteers are always there to help with the day-to-day operation of the library. There are so many details to attend to that it would be impossible to get it all accomplished without the volunteers. I appreciate my assistant Ann Zani who has helped free up my time so that I am finally getting caught up on the steady stream of paperwork that I kept setting aside. I also want to thank Dave, Fanny and my own family.

In closing, I would like to encourage everyone to visit the library. It is a resource that is here for all of us.

Respectfully submitted,



Carol Scott



RONALD J. CIOFFI, EXECUTIVE DIRECTOR
RUSS GATES, BOARD OF DIRECTORS

Town of Fair Haven

TO THE TOWN MANAGER, OFFICERS AND CITIZENS OF FAIR HAVEN:

For more than 57 years, the Rutland Area Visiting Nurse Association & Hospice has brought high-quality, affordable community based home health and hospice services to people in the comfort of their homes.

In the face of rising healthcare costs, nursing shortages, shrinking reimbursement and regulatory changes to the health care system, RAVNAH has continued to identify community needs and provide essential cost-effective health care services to some of Rutland County's most vulnerable individuals. We are proud to report that we continue to be a community leader in guiding and shaping the future of home health, preventative and long-term care services, including home care, hospice, maternal-child health and community programs. Our services not only promote a healthy community, but also support individual dignity and independence in the home.

We are proud to report on a number of successes we have achieved:

- Provided over 1,200 hours of volunteer service in our Hospice Program.
- Initiated Hospice Palliative Care Program
- Instituted Options Counseling for nursing home admissions
- Collaborated with Wilcox Pharmacy in the Synagis® Program for patients with respiratory syncytial virus
- Provided over 3700 flu vaccinations
- Prepared for compliance with the Health Insurance Portability and Accountability Act

We could not have been successful without our dedicated staff. RAVNAH's staff and volunteers made over 84,000 visits to 2,494 different patients. In the town of Fair Haven we provided 4680 visits to 145 individuals.

To the individuals and organizations of the town of Fair Haven that have supported us during 2003 we are truly thankful. With your support, RAVNAH will continue to meet our mission "to enhance the quality of life of all we serve through comprehensive home and community health services."

Again, we say thank you for your support.



REQUEST FOR TOWN FUNDING TOWN OF: FAIR HAVEN AMOUNT REQUESTED: \$580.00

RSVP is an "Invitation to Serve" program for people of all ages who want to meet community needs through meaningful use of their skills, talents, interests and knowledge in volunteer service to non-profit organizations. Needs are met in critical areas such as human service, health, state and local government, education, literacy, and the arts, just to name a few. RSVP involves individuals in service that matches their personal interests and makes use of their varied life and professional experiences. Through such efforts, RSVP is meeting the needs that strained local budgets cannot afford. RSVP enables people to contribute to their communities and feel good about themselves through the rewarding experience of volunteering. Additionally, over the past 5 years RSVP has implemented new programming to address pressing community needs. These programs include an America Reads program called *Rutland County Reads* aimed at enhancing literacy among elementary school children, an osteoporosis prevention program, *RSVP Bone Builders*, which provides free strength and balance exercise classes with RSVP volunteer instructors to Rutland County residents, and *Operation Doll*, in which RSVP volunteers restore and refurbish donated dolls, including sewing outfits and providing accessories. These dolls are then distributed to over 200 needy children through 20+ local organizations.

Locally, RSVP is the largest program of coordinated volunteer services serving the people of Rutland County with 700+ volunteers. From July 1, 2002 through June 30, 2003, volunteers in Rutland County provided 68,870 hours of community service. The cost benefit to the communities of Rutland County in terms of cost of services provided equals \$1,027,540.

The monies we are requesting this year will be used to help defray costs of providing volunteer placements, support, insurance, transportation, and recognition. RSVP continues to strive to provide needed and supplemental services that enhance the quality of life for citizens of all ages throughout Rutland County.

Currently in Fair Haven, 51 volunteers donate their services to the following non-profit organizations which include many within the town of Fair Haven: Fair Haven Union High School, Fair Haven Elementary School, AARP, Fair Haven Concerned, Fair Haven Library, Poultney Elementary School, Young At Heart Club, Southwest Vermont Council on Aging, Meals on Wheels program, Rutland Regional Medical Center, BROCC Headstart, Community Cupboard, Eden Park Nursing Home, Pleasant Manor Nursing Home, American Red Cross, VT Dept. of Health, Loretto Home, Godnick Center, Old Homestead, Rutland Area Visiting Nurse and Hospice.

The volunteer services they provide include: disaster preparedness presenter, knitting and sewing clothes for children, tutoring and mentoring in area schools, mailings, entertaining in the area nursing homes and schools, teaching and performing arts and crafts, greeting people at RRMC and providing information at the front desk, clerical assistance, delivering and preparing meals, driving for elders, the disabled, and the visually impaired, cooking assistance, blood bank assistance, board member, library aide, blood drawing, reading to children, food bank assistance, friendly visitations, special projects such as Rutland County Reads, Operation Doll and the Bone Builders Program. Currently, there are Bone Builders classes offered in Fair Haven to area residents.

On behalf of RSVP, I would like to thank the residents of Fair Haven for their support in the continuation of the RSVP program. As financial constraints effect more and more non-profit organizations, the need for volunteers increases. With your help, RSVP will continue to respond to this need.

Sincerely,

Nan M. Hart, Director
October 15, 2003

Cardiovascular Worksite Wellness
Career Choices
Child & Family Services
Community Access Program
Community Rehabilitation & Treatment

Emergency Crisis Services
Evergreen Substance Abuse Services*
Green Mountain Foster Grandparents Program*
InterAge*
One-to-One*

RSVP*
Rutland Area Prevention Coalition*
Rutland County Head Start*
Vocational Opportunity Works
*United Way Member Agency



In the year 2003, 27 towns in Rutland County supported the work of Rutland Mental Health Services through town giving. Our agency is committed to providing quality services regardless of an individual's ability to pay. The generous support of towns such as Fair Haven assures that quality services are available for their families, friends and neighbors. Town giving dollars support services which include:

- Individual Counseling for Children, Adults and Families
- Substance Abuse Treatment Services
- Emergency/Crisis Services

During fiscal year 2003, Rutland Mental Health Services provided 3,019 hours of services to 114 Fair Haven residents. We value our partnership with the Town of Fair Haven in providing these much needed services and thank you for your continued support.

Mark G. Monson

President and Chief Executive Officer



**SOUTHWESTERN VERMONT
COUNCIL ON AGING**

Report to the Citizens of Fair Haven

This report briefly describes the services and support provided to elders in Fair Haven by the Southwestern Vermont Council on Aging during the past year; these included:

Senior Meals:

The Council provided funding for meals served to elder residents of Fair Haven. This funding helped make available 4,722 meals that were prepared and delivered to the homes of 29 older persons in your community who were in need of this special support. This service, provided through contract, is often referred to as "Meals on Wheels". We also supplied "Blizzard Bags" to Meals on Wheels participants and other isolated elders, containing "shelf-stable" meals for use in a weather related or other emergency situation. In addition, 54 Fair Haven elders participated at one or more of the luncheon sites available in our region, enjoying 2,264 meals.

Case Management Assistance:

48 elder residents of your community were served by SVCOA Case Management staff who provided help with applications and problem solving around programs such as Fuel Assistance, SSI, Medicaid, Food Stamps, etc. Case Managers also helped frail elders who were facing long term care placement, assisting those who wanted to and were able to remain independent connect with available supports including Medicaid Waiver assistance.

Other Services:

The Council on Aging also made available the following services to help support older persons in your community: 1) Telephone support through our "Senior HelpLine" (786-5991 or 1-800-642-5119). This service provided easy phone access to elders and others in need of information about available programs and supports for older persons; 2) Health benefit counseling information and form filing assistance through our SHIP Program; 3) Legal service support through a contract with the Vermont Senior Citizens Law Project; 4) Provision of information related to elder issues through the "Elder Connection" column written by Barbara Hanson appearing weekly in the Rutland Herald; 5) Nutrition education and counseling provided by a Registered Dietician to elders who needed to improve their dietary intake; 6) Senior Companion support on a one on one basis for frail, homebound elders; 7) Elder Care Clinician outreach services to elders struggling with a variety of mental health issues provided through a contract with Rutland Mental Health; 8) Transportation support through the Elders on the Go Program and One-2-One; 9) Community Development assistance and 10) Caregiver information and support for family members and others who are providing help to elders in need of care.



Business: 802-773-1746
Emergency: 802-773-1700
FAX: 802-773-1717

**“Medic One” PARAMEDIC INTERCEPT
ANNUAL REPORT
(FISCAL YEAR ENDING JUNE 30, 2003)**

To The Honorable Citizens of the
Town of Fair Haven:

We are pleased to present our annual report to the Citizens of the Town of Fair Haven. “Medic One”, or one of our advanced life support equipped ambulances, meets incoming patients that require advanced life support when needed and requested.

Training is very important to keep our Paramedics up to date in their skills. Training has been provided in Pre-Hospital Cardiac Life Support, Pediatric Advanced Life Support, Advanced personnel’s National Paramedic certifications.

We are proud of our accomplishments and look forward to serving you in the future. Regional Ambulance Service Inc. is a not for profit corporation. The funds communities contribute helps to keep this program available to incoming patients from outside of the Regional Ambulance Service area. Our “Medic One” is a vital part of our goal of “*Serving People 1st with Pride, Proficiency and Professionalism.*”

The Fair Haven Rescue Squad is a valuable and professional community resource. Our staff works closely, as a team, with your community ambulance and first response personnel. We thank you for your past support and hope we can continue to serve with your local emergency personnel.

Respectfully submitted;

James A. Finger,
Chief Executive Administrator

BROC

Community Action in Southwestern Vermont
Since 1965

December 5, 2003

BROC – Community Action in Southwestern Vermont
Linda G. Rooker, Executive Director
Mary Jean Inglee, President, Board of Directors

To the Citizens of the Town of Fair Haven and Members of the Selectboard,

First, BROC would like to take this opportunity to thank the citizens of Fair Haven who have supported the agency through the balloting process over the years, acknowledging the important work we do for people in Fair Haven. This past year BROC continued to experience a large increase in limited income families who needed help just meeting their *basic* needs -- enough food on the table; heat for warmth through the winter; and a roof over their heads.

Between October 1, 2002 through September 30, 2003, **BROC helped meet the basic needs of 100 families in the Town of Fair Haven**, a shocking 10% more families than last year. This number included **3 homeless families** that needed transitional or permanent housing assistance. In addition, BROC weatherized 16 homes, comprised of 44 individuals through our Weatherization & Energy Conservation program. BROC's Child and Adult Care Food Program (CACFP) reimbursed 4 day care home providers (\$8,651.54) in Fair Haven for serving nutritious meals to nearly 40 children in their care. BROC's Micro Business Development Program (MBDP) worked with 12 Fair Haven residents interested in pursuing starting or expanding a small business. BROC also created several new partnerships and collaborations throughout the year with local organizations and businesses to help raise food for our emergency food shelf; as well as to help raise much needed funds through events and fund raising so that the needs of our neighbors continue to be met.

BROC staff work hard each and every day to not only address immediate crisis, but to work on developing prevention plans with each person who needs our help. We are very proud of moving an individual or family up from the effects of poverty in their lives. In doing so, we advance our mission of "Helping people. Changing Lives." and we thank you, the Fair Haven community, for helping make this possible.

Home Office: 60 Center Street, Rutland, VT 05701 802-775-0878 Fax: 802-775-9949 800-717-BROC.
Satellite Office: 332 Orchard Road, Bennington, VT 05201 802-447-7515 Fax: 802-447-7516
*Linda G. Rooker, Executive Director lrooker175@aol.com * www.broc.org*





**Rutland
Economic
Development
Corporation**

RUTLAND ECONOMIC DEVELOPMENT CORPORATION

Ever since its beginning in 1937, REDC has sought to bring together local business and community members to grow the Rutland region economy. From our first project to provide parking for downtown merchants to the many loans we currently provide to local business owners, we have remained committed to the concept that the standard of living and quality of life of the region's citizens can best be served by a vibrant, healthy economy, sensitive to the environment and preservation of our cultural heritage.

Our goal, therefore, is to recruit and retain businesses that will provide quality job opportunities so that all of our citizens benefit. By working with companies to find suitable buildings in which to grow, obtaining state tax credits, and financing through various means, REDC helps many small businesses grow and prosper in Rutland County. Our partnership with the Small Business Development Center (SBDC) and Vermont Manufacturing Extension Center (VMEC) means that we can support these small businesses even further with other services that will increase their efficiency and profitability.

More information about our many services is available on our website at www.rutlandeconomy.com or by e-mailing us at redc@rutlandeconomy.com.

Vermont Department of Health
Annual Report – Fair Haven

The Vermont Department of Health works to protect and improve the health of all citizens. The following are some of the essential services available to residents of Fair Haven,

Bioterrorism – Emergency Preparedness:

The Vermont Department of Health is actively working with local, state and federal agencies to assure a rapid and effective response to bioterrorism and other public health threats or emergencies. Local health department response may include: finding and identifying disease early; investigating the source of the disease; providing accurate and timely information to the public and health professionals; and collaborating with other agencies during biological, environmental or weather events. The Rutland District Office has become a contributing member of the LEPC (Local Emergency Planning Committee) for the Rutland Region. In the past year we have established ties with many of the emergency response agencies. We have also provided training to town health officers, worked closely with the Rutland Regional Medical Center to increase active surveillance, and participated with local and statewide partners in a table top exercise on October 3, 2003. This exercise tested our ability to interact correctly in the vent of a regional emergency incident.

WIC (Special Supplemental Nutrition Program for Women, Infants and Children:

One of the most effective ways to improve the health of the overall population is to improve nutrition and physical activity. WIC improves the health of pregnant and postpartum women, infants and young children by assuring access to health care, teaching families about good nutritional practices, and providing an individually designed package of nutritious food to eligible individuals. During 2002, 165 women, infants and children living in Fair Haven received foods as well as health screening and individualized nutrition education through this program. The average value of foods provided is \$35,00 per person per month.

West Nile Virus Surveillance:

West Nile Virus first appeared in the U.S. in New York City in 1999 and has become well established in nearly all states. Birds, some mammals and people can get WNV from the bite of an infected mosquito. The Vermont Departments of Health and Agriculture conduct surveillance for WNV each year from June until cold weather limits mosquito activity in the fall. As of October 21, 2003: 76 birds and three horses have tested positive for WNV. Three human cases of WNV have been confirmed in the state. In Rutland County from June 12 – October 17, 2003, 88 dead birds were reported, 61 were tested, and 7 birds were found to be infected with WNV. There were no human or equine cases reported during this same time period for Rutland County.

If you would like more information about these efforts, or if you have a public health concern, please call the Rutland District Office at 802-786-5811. Please visit our web site at www.healthyvermonters.info for *Healthy Vermonters 2010*, our state's blueprint for improving public health, news releases; other publications and reports; and general public health information.

ARC - Rutland Area

Advocacy, Resources & Community for citizens with developmental disabilities and their families

A United Way member agency

2003 ANNUAL REPORT

Our mission is to advocate for the rights of individuals and families with developmental disabilities to be regarded as valued citizens with the same entitlements as a non-disabled individual, including the right to lifelong opportunities for personal growth and full participation in the community.

In 2003, we were representative payee for about 65 clients referred to us by Social Security and mental health centers. We assisted these clients in managing within their budget limitations; quite an accomplishment for people living on the limited resources of SS and SSI. We were involved in every operation from payment of bills, rent etc. to dispensing personal expense monies on a weekly basis. We negotiated and mediated between landlords, service providers and businesses in cases where a client was unable to resolve an issue independently. The man hours involved in managing one's case averages from several hours monthly to 3-4 hours weekly, dependent on need. As well, we assisted about 12 clients in filling out annual accounting forms for probate court.

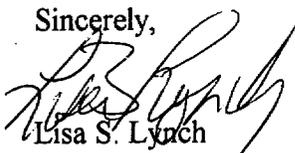
Six (6) dances were provided - Valentines, Spring Fling, Summer, Summer Picnic / Annual Meeting, Halloween, and our annual Christmas Dinner - over the year these events were attended by over 200 people with developmental disabilities, friends and families. There are also ongoing weekly events such as the art class and the music & movement class. The dances are our biggest events that bring people together in the community. There is much fun had by all who attend, whether dancing, listening to music, talking with a friend or by just watching.

ARC- Rutland Area supports the local Self-Advocacy group for people with developmental disabilities by doing the minutes and preparing the agendas for the group and then helps with facilitating the meeting. The Self-Advocates have currently been trained in a Disability Awareness Training and have presented the training at Rutland High School. They will be going into elementary schools around the county as well. Many citizens are getting to know the self-advocates better through this service and the self-advocates are gaining valuable public speaking and advocacy skills. This year the self-advocate group also helped out at the annual Green Mountain Self-Advocates' Voices and Choices conference in Killington, by helping people find their way around.

Our Executive Director is a member of the Rutland Family Support Network which is lead by parents to gather information families need, create goals to some system changes and network via the internet, brochure, forums and newsletters. She also is on the Local Standing Committee of Community Access Program. By staying in touch with other state level organizations and working collaboratively with local advocates, families and organizations ARC-Rutland Area stays on top of the services being provided to people with developmental disabilities and has an outlet to advocate for those services that are not being offered.

On behalf of the Board Members, friends, and families; we are thankful for the continued assistance from the citizens of Fair Haven. We receive neither state nor federal funding, and our main sources of income continue to be United Way, Rutland City and other towns such as Fair Haven. In 2003 there were 37 residents of Fair Haven who took advantage of the services we offer. Our 2004 request for funding from Fair Haven will be \$2,500.

Sincerely,



Lisa S. Lynch
Executive Director

Rutland West Neighborhood Housing Services

NeighborWorks®
HomeOwnership Center
of Vermont

Annual Report 2003

Rutland West Neighborhood Housing Services, Inc. is changing the look of neighborhoods throughout Rutland County. This year the consortium of towns serviced by Rutland West has grown to include 26 towns, three of which are in Addison County. Year to date, we have invested \$441,956 in loans for new homeowners as well as rehabilitation of existing homes.

With the Vermont Community Development grant of \$375,000 from the years 2002-2003 almost completed and our new grant of \$375,000 beginning in early 2004, the work of the rehab construction department continues at an industrious rate. The Rehab department assisted one family from Fair Haven this year addressing health and safety issues in homes. Families interested in applying for help are encouraged to call Rutland West.

Two of the seven families from Fair Haven, who attended the HomeBuyer Education class were counted among our list of new homeowners in 2003. The HomeBuyer Education classes are now offered in West Rutland, Middlebury and Bennington. Call Rutland West for a schedule and to register.

The Emergency Shelter Program at Rutland West assists those in crisis with housing arrangements or utility bills. Our shelter fund assisted four families in Fair Haven this year. Grant funds are received from the Vermont Office of Economic Opportunity, Department of Mental Health, Federal Emergency Management Agency, as well as other generous donations from special benefactors.

We are most grateful for the involvement of Fair Haven resident, Cindy Adams, who serves on our Board of Directors.

Another point of major interest for the consortium of towns is the upcoming move of Rutland West to a new location across the street from our current office. Beginning in 2002 into 2003, a tremendous effort was made to coordinate funds to buy and renovate the historic Kazon building on Marble Street in West Rutland. This building will provide much needed, expanded office space for Rutland West. The second story of the Kazon building will be renovated into affordable apartments. We hope to move into the new office space in March of 2004. The apartments will be available for rent later in 2004.

We welcome participants from residents of Fair Haven, if you would like to volunteer your time for one of our committees, call me at 438-2303 or stop by our office located at 71 Marble Street in West Rutland.

Together we can build strong communities!

Respectfully,

Ludy Biddle
Executive Director



ANNUAL REPORT - 2003

Rutland Regional Planning Commission

THE RRPC'S MISSION:

To provide leadership and technical expertise to encourage cooperative planning with and among the region's communities and area wide interests; and, strive to improve the quality of life for people in the region by promoting harmony between sustainable economic development, environmental interests and other planning issues.

2003 ACTIVITIES:

In pursuit of its Mission, the RRPC continued to work closely with the region's 27 communities on a wide range of projects:

- Provided **technical assistance** on community development issues - including assisting in the update and implementation of town plans, zoning & subdivision regulations, telecommunications ordinances in virtually every member community.
- Assisted -- communities to successfully apply for funds through the **Municipal Planning Grant** program.
- Continued the RRPC's very successful **cooperative purchasing program** with-- municipal and non-profit entities organizations in --towns, saving them substantial amounts on fuel oil, diesel and gasoline.
- Used **GIS (Geographic Information Systems)** tools to work on transportation, watershed planning, and emergency management initiatives. Also continued involvement of GIS in planning projects, the RRPC intern program, and community training.
- Continued **support of the Rutland Region Transportation Council** in their planning for the future transportation needs of the Rutland Region; participated in several route / intersection upgrade studies; continued to work with communities to create bridge and culvert inventories for use with GIS.
- Worked with the **Rutland Economic Development Corporation**, and the **Rutland Region Chamber of Commerce** on a regional strategy to better coordinate community development, economic development and travel and tourism activities. Both organizations have become permanent ex-officio members of the Board of Regional Commissioner.
- Assisted communities with **emergency management planning**, including updates to Rapid Response Plans, assisting in the re-formation of the Rutland Local Emergency Planning Committee, and beginning Federal Hazard Mitigation planning.
- Received \$200,000 Federal **Brownfields Assessment** grant and began the organization of a steering committee and the identification of potential sites.
- Continued to offer **education, training, and information distribution programs** to municipal officials and to pay for those program related to planning and zoning and other community development issues.

For the sixteenth consecutive year, dues will remain at \$500. All communities are voting members of the Commission regardless of whether or not they pay dues. Dues paying members receive discounted technical services and are able to participate in the cooperative fuel purchasing program.

RUTLAND REGION TRANSPORTATION COUNCIL

Formed in 1992, the Rutland Region Transportation Council (RRTC) provides a forum for the development of regional transportation planning and transportation projects that may have regional impacts. In addition, it coordinates policies and priorities with the Vermont Agency of Transportation and promotes cooperation on transportation issues in the Rutland region. The Council is the primary method for public involvement in transportation planning. State and federal funds are obtained by the Rutland Regional Planning Commission which provides support for the Council. The Planning Commission also provides planning, administrative, and geographic information system staff.

All municipalities in the Rutland Region are encouraged to be active in the Transportation Council and those with representatives named to the Council may vote on any issues. Municipalities are not obligated to participate in the Council and those that do participate may cease their involvement at any time.

Over the last fiscal year (October 2002-September 2003), the Rutland Region Transportation Council and its staff have been working for improved transportation planning in Rutland County in the following ways:

- Continued to assess the Rutland region's top transportation problems including whether planned projects conform to the Rutland Regional Plan. From a regional perspective, improvements to the Route 7 and 4 corridors are always high priorities;
- Participated in discussions regarding transportation projects such as improvements to VT 73 and the Pittsford-Brandon Route 7 upgrades;
- Provided comments to the Vermont Agency of Transportation on the development of Vermont's FY 2004 transportation Capital Budget and Program and the FY 2004-2006 State Transportation Improvement Plan (STIP);
- Continued to discuss the potential for a roundabout to reduce the number and severity of accidents at the US7/VT103 intersection in Clarendon;
- Continued to assist towns with road network (culvert, bridge and road condition) inventories. Utilizing the RRPC's simple system of aerial photos and data collection (condition, etc.) sheets, 2 towns have completed culvert inventories and 5 are in progress.
- Continued to address seasonal transportation problems along VT 103, VT 100, and US 4 by working with staff of neighboring Regional Planning Commissions and ski area representatives;
- Collected traffic data at multiple locations for two towns;
- Worked with the Rutland Physical Activity Coalition to increase bicycle and pedestrian opportunities in the area (including a map of walking trails in Rutland City);
- Worked with transit providers and human service agencies to improve transportation service to those with special needs including elders;
- Began work with towns along Route 30 for possible Byways designation;
- Assessed the region for existing and potential locations for Park and Ride lots;
- Distributed reports, bulletins, fliers, and newsletters, and maintained the Council's Web page.

In the current federal fiscal year (October 2003 – September 2004), the Rutland Region Transportation Council is continuing many of these efforts. A stronger focus on access management is expected in the coming year.

Meetings of the Rutland Region Transportation Council are held once each month, normally on the fourth Thursday, in Rutland. All those with an interest in transportation and related issues are invited to attend. Questions about the Transportation Council may be directed to the following individuals: Susie Leonard or Susan Schreibmen, Senior Planners (775-0871) or Richard Baker, Chairman (247-6366).

SOLID WASTE ALLIANCE COMMUNITIES

The Solid Waste Alliance Communities are comprised of the towns of Benson, Chittenden, Fair Haven, Middletown Springs, Pawlet, Rutland Town, Shrewsbury, Sudbury, Tinmouth, and West Haven. Through a cooperative effort, these towns endeavor to resolve solid waste management issues in a cost effective manner. SWAC functions with one administrator, Pam Clapp (518-854-9702). SWAC fulfills the statutory requirements of the state laws covering solid waste. It would prove difficult for individual municipalities to meet state requirements and operate as inexpensively as SWAC. This year the organization has:

- ❖ Restructured the Joint Municipal Survey Committee/Solid Waste Alternative Committee (JMASC/SWAC) into the Solid Waste Alliance Communities (SWAC) under an Interlocal Contract
- ❖ Sponsored Household Hazardous Waste Collection events (mandated by the State)
- ❖ Attended and represented each town at state-wide solid waste planning meetings
- ❖ Written and received state grants to help reduce costs
- ❖ Coordinated paper recycling pickups with Putney Paper (towns receive money for paper collected)
- ❖ Fielded citizen questions and concerns regarding solid and hazardous waste issues.
- ❖ Overseen joint Solid Waste Plan (mandated by the State)

The State adopted its Solid Waste Implementation Plan (SWIP), effective November 1, 2001. All municipalities in the State had 18 months to update their existing Plans. SWAC took steps to ensure that SWAC towns would be in compliance with this State mandate. SWAC submitted an updated SWIP to the State in May 2003, meeting the State deadline. It is anticipated that SWAC will adopt this updated SWIP in 2004. Citizen participation continues to play a major role in the operation of SWAC. We look forward to ongoing dialogue with our citizens. We wish to thank those citizens who participate in our ongoing efforts to recycle and appropriately dispose of solid and hazardous waste.



POULTNEY - METTOWEE WATERSHED PARTNERSHIP

Poultney-Mettowee Natural Resources Conservation District
PO Box 209, Poultney, VT 05764
(802) 287-5841 fax (802) 287-5841

Washington County Soil and Water Conservation District
2530 State Rt. 40, Greenwich, NY 12834
(518) 692-2927 fax (518) 692-9942

Over the past four years the Poultney-Mettowee Watershed Partnership has completed many great projects. We are truly motivated and excited by the tremendous conservation work that is taking place in our watershed. We encourage you to become involved in the Partnership and work with us to improve the quality of the watershed and the communities in which we live. Please support our request for financial assistance from your town's general fund. Together we can really make a difference.

The Poultney Mettowee watershed is the entire land area that drains into either the Poultney or the Mettowee Rivers.

Our History

The Partnership began in summer 1998 with a few people talking together and realizing that their organizations were working towards many of the same conservation goals. As a result, our unique, bi-state partnership began, focusing on our mutual concerns for protection of natural resources and water quality. The Partnership has completed many projects throughout the watershed. Highlights for 2003 include riparian buffer plantings in four towns, leading summer programs for local youth, maintaining the native plant nursery in cooperation with The Nature Conservancy, volunteer work days and scientific data collection and monitoring of the rivers. The time and advice of committee members is invaluable and we sincerely thank them. Based on their knowledge, we increased public awareness and have begun to find solutions to issues and concerns throughout the watershed.

Our Future

Some projects currently underway, or still in the planning stages, include:

- Water quality monitoring of the Poultney River.
- Producing stock in our native plant nursery to supply material for floodplain and Clay Plain forest restoration projects in partnership with the Nature Conservancy.
- A landowner outreach project that supplies trees for riparian landowners that will address high temperatures in the Mettowee River.
- Conducting a detailed assessment of local rivers using volunteers.
- Leading environmental service projects for youth in the watershed.
- Increase nutrient management assistance to agricultural producers.

The Partnership brings together the outstanding conservation work in the Poultney and Mettowee rivers, so that we can benefit from each others' experiences and knowledge, and together be stronger in our common goal.

Get Involved

Contact either of us, or the project coordinators (phone 802 287 4284), to request a copy of our annual report of accomplishments. Or visit our website: www.poultneymettowee.org. Let us know what concerns you have, what problems you see, and what help you would like to address them. We look forward to hearing from you, and working with you in the future.

Marli Rupe

Poultney-Mettowee Natural Resources Conservation District

Joe Driscoll

Washington County Soil & Water Conservation District



Rutland County Community Land Trust, Inc. Year 2003 Activity in Fair Haven

The **Rutland County Community Land Trust** works with communities and families to find **affordable housing solutions**. The RCCLT develops and manages affordable apartments, mobile home parks and single family homes. We also work with individual towns to discuss what a town as a whole can do to address the affordable housing needs of its residents.

We own and manage senior housing at the Adams House & Carriage Barn on South Park Place and Haven Meadows Mobile Home Park, an 18-unit mobile home park on Benson Lane. We have also assisted several Fair Haven families with the purchase of their own homes.

More recently, we have partnered with Slate Valley Continuing Care to determine the feasibility of a 66-unit continuing care retirement community. This facility would be an opportunity for the region's older residents to age in place. Ten of the units would be assisted living. All of the units would have services and meals available. It is anticipated that housing in this retirement community would be affordable to all income levels.

We are excited about working in Fair Haven again, and this year we are asking that on Town Meeting Day you vote in favor of the following question:

"Shall the Town of Fair Haven allocate \$750.00 for the year 2004 for the Rutland County Community Land Trust to assist Fair Haven and its residents with their affordable housing needs?"

Please vote to fund us. We thank the community at large for its support.

Sincerely yours
Elisabeth Kulak
Elisabeth Kulak
Executive Director

ANGOLANO & COMPANY

CERTIFIED PUBLIC ACCOUNTANTS

P. O. BOX 639
SHELBURNE, VERMONT 05482

TELEPHONE (802) 985-8992
(800) 540-8992
FAX (802) 985-9442

LOCATED AT:
2834 SHELBURNE ROAD

DAVID H. ANGOLANO, CPA
HEATHER L. ANGOLANO, CPA
DAVID J. ANGOLANO

Independent Auditors' Report

To The Select Board
Town of Fair Haven

We have audited the accompanying general-purpose financial statements of Town of Fair Haven, Vermont, as of and for the year ended June 30, 2003, as listed in the table of contents. These general-purpose financial statements are the responsibility of Town of Fair Haven's management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of Town of Fair Haven, Vermont, as of June 30, 2003, and the results of its operations and the cash flows of its proprietary fund type for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was performed for the purpose of forming an opinion on the general-purpose financial statements of Town of Fair Haven, Vermont taken as a whole. The combining and individual fund and account group financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general-purpose financial statements of Town of Fair Haven. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is

fairly stated, in all material respects, in relation to the general-purpose financial statements taken as a whole.

Angolano & Company

Angolano & Company
Shelburne, Vermont
Firm Registration Number 92-0000141

August 21, 2003

INDEPENDENT AUDITOR'S REPORT

The full audit report completed by Angolano & Company can be viewed at the Town office during regular business hours.

Town of Fair Haven
 Combined Balance Sheet
 All Fund Types and Account Groups
 June 30, 2003

EXHIBIT I

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	Totals (Memorandum Only)
	General Fund	Special Revenue Funds	Capital Project Funds	Water and Sewer Funds	Agency Fund	General Fixed Assets	
ASSETS:							
Current Assets:							
Cash	\$ 390,227	\$ 45,263	\$ 423,136	\$ 87,315			\$ 945,941
Delinquent Taxes Receivable	171,431						171,431
Interest Receivable	45,564						45,564
Penalties Receivable	9,768						9,768
Accounts Receivable - Other				30,971			30,971
Due From Other Funds	197,649	98,977	261,665		\$ 899		559,190
Prepaid Expenses	34,067	-	-	-	-	-	34,067
Total Current Assets	<u>848,706</u>	<u>144,240</u>	<u>684,801</u>	<u>118,286</u>	<u>899</u>	<u>\$ -</u>	<u>1,796,932</u>
Other Assets:							
Fixed Assets				6,461,474		992,785	7,454,259
Less: Accumulated Depreciation	-	-	-	(1,897,407)	-	-	(1,897,407)
Total Other Assets	-	-	-	4,564,067	-	992,785	5,556,852
TOTAL ASSETS	<u>\$ 848,706</u>	<u>\$ 144,240</u>	<u>\$ 684,801</u>	<u>\$ 4,682,353</u>	<u>\$ 899</u>	<u>\$ 992,785</u>	<u>\$ 7,353,784</u>
LIABILITIES AND FUND EQUITY:							
Liabilities:							
Accounts Payable	\$ 94,201			\$ 20,100			\$ 114,301
Accrued Expenses	13,196			4,764			17,960
Due To Other Funds		\$ 27,066	\$ 361,541	170,583			559,190
Deferred Revenue	226,764						226,764
Unearned Revenue	5,059						5,059
Amount Held for Agency Funds					\$ 899		899
Loan Payable				542,917			542,917
Bond Payable	-	-	-	653,834	-	-	653,834
Total Liabilities	<u>339,220</u>	<u>27,066</u>	<u>361,541</u>	<u>1,392,198</u>	<u>899</u>	<u>\$ -</u>	<u>2,120,924</u>
Fund Equity:							
Investment in General Fixed Assets						992,785	992,785
Contributed Capital				2,955,631			2,955,631
Fund Balances:							
Unreserved	509,486	(424)					509,062

The accompanying notes are an integral part of these financial statements

Town of Fair Haven
 Combined Balance Sheet
 All Fund Types and Account Groups
 June 30, 2003

EXHIBIT I

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	Totals (Memorandum Only)
	General Fund	Special Revenue Funds	Capital Project Funds	Water and Sewer Funds	Agency Fund	General Fixed Assets	
Reserved		\$ 117,598	\$ 323,260				\$ 440,858
Retained Earnings: Undesignated	-	-	-	\$ 334,524	-	-	334,524
Total Fund Equity	\$ 509,486	117,174	323,260	3,290,155	\$ -	\$ 992,785	5,232,860
TOTAL LIABILITIES AND FUND EQUITY	\$ 848,706	\$ 144,240	\$ 684,801	\$ 4,682,353	\$ 899	\$ 992,785	\$ 7,353,784

The accompanying notes are an integral part of these financial statements

WARNING

Fair Haven Town School District

March 2, 2004

The legal voters of the Town School District of the Town of Fair Haven, County of Rutland, and State of Vermont, are duly warned to meet at Fair Haven Grade School on March 1, 2004, A.D., at 7:30 P.M. to transact the following business:

- Article 1. To act on the report of the Town School District officers.
- Article 2. To establish salaries as budgeted and payment of other school related expenses for the Directors and other elected officers of the Town School District.
- Article 3. To see if the Town School District will authorize the School Directors to borrow money to meet the current expenses of the District until funds can be realized from the State of Vermont.
- Article 4. To have presented by the Board of Directors its estimates of the expenses for the ensuing year. This is a public informational hearing regarding the budget and other articles (Articles 6 - 11).
- Article 5. To transact any other business that may lawfully come before the meeting.

The meeting will then be adjourned to March 2, 2004 for the purpose of voting by Australian ballot at the American Legion Hall, Route 22A, in Fair Haven, VT., on the remaining articles (Articles 6 - 11).

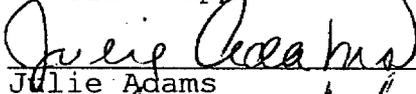
- Article 6. To elect two school directors for terms of one year each and one school director for a term of three years to the Fair Haven Town School Board.
- Article 7. To elect one school director for a term of three years, and one school director to fill the remaining unexpired two years of a three-year term, to the Fair Haven Union High School Board.
- Article 8. To see if the voters of the Town School District will vote to authorize the Board of Directors to reserve an amount of \$2,000. in a special reserve fund to be utilized for the sole purpose of repairing the roof of the school building when such repairs become necessary.

- Article 9. To see if the voters of the Town School District will vote to authorize the Board of Directors to reserve an amount of \$1,000. in a special reserve fund to be utilized for the sole purpose of purchasing school vehicles whenever such becomes necessary.
- Article 10. To see if the voters of the Town School District will vote to authorize the Board of Directors to reserve an amount of \$1,000. in a special reserve fund to be utilized for boiler replacements and other capital improvements whenever such become necessary.
- Article 11. Shall the voters of the Fair Haven Town School District appropriate \$4,194,405. necessary for the support of its schools for the year beginning July 1, 2004?

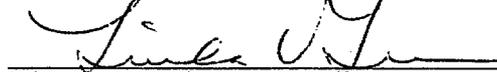
Dated at Fair Haven, Vermont this 8th day of January, 2004.



Donald Knapp



Julie Adams



Linda Genier



Julie Neary



Michael Sherman

BOARD OF SCHOOL DIRECTORS

NOTE: Ballot boxes will be open from 10:00 A.M. until 7:00 P.M. at the American Legion Hall, Route 22A, Fair Haven, VT., on March 2, 2004.

**FAIR HAVEN TOWN SCHOOL DISTRICT
2003-2004**

School Directors

Chair - Donald Knapp
 Clerk - Linda Genier
 Julie Adams
 Julie Neary
 Michael Sherman
 Superintendent of Schools - Ronald C. Ryan
 Assistant Superintendent - Wendy M. Savery
 Director of Special Services - Kristin Benway
 Business Manager - Laura Z. Jakubowski
 District Technology Coordinator - Katie Duggan
 Principal - Wayne T. Cooke
 Assistant Principal/Director of Guidance and Special
 Services - Nancy Smith
 Assistant Principal for Student Life - Patricia Davenport
 School-Based Clinician - Debra Houghton
 Guidance Counselor - JoAnna Graves

Fair Haven Grade School - Kindergarten through Grade 8

<u>Teachers</u>	<u>Assignment</u>
Maureen Faryniarz	Kindergarten
Mary Markie	Kindergarten
Lisbeth Johnson-Laramie	Kindergarten
Kathleen Foley	Grade 1
Mary Kay Miller	Grade 1
Courtney Kendall	Grade 2
Elizabeth Stanziola	Grade 2
Christine Hill	Grade 2
Susan Cooke	Grade 3
Cheryl Owen	Grade 3
Jan Rogers	Grade 4
Christine Griffin	Grade 4
Valarie Clifford	Grade 5
Scott Lobdell	Grade 5
Christopher Stanton	Grade 6
Edward Dechen	Grade 6
Susan Partch	Mathematics, Grade 7
Kevin Eddy	Mathematics, Grade 8
Kristin Hubert	Language Arts, Grade 7
William Cavanaugh	Language Arts, Grade 8
Jennefer Eaton	Social Studies, Grades 7 & 8
Peter Partch	Science, Grades 7 & 8
Pauline Kearney	Librarian
Nancy Girard	Spanish
Wendy Slate Berman	French
Kimberly Alexander	Physical Education, Grades 3-8
Vanessa Hampton	Physical Education K-2, Health 1-8
Mary Waite	School Nurse
Eileen Munger	School Nurse
Darlene Adams	Resource Room Teacher

Elisa Kearney	Resource Room Teacher
Rebecca Armitage	Resource Room Teacher
David Etzler	Instrumental Music
Frances LaPlaca	Vocal Music Grades 6-8
Francine Broughton	Vocal Music Grades K-5
Lori Kramer	Art/Enrichment Grades K-8
Mona Hickory	Living Arts Grades 7&8
Tara Briggs	Bridges Program
Ann Vanneman	Reading, Math
Barbara Bradfield	Remedial Reading/Math
Constance Young	Remedial Reading
Kimberly Gould	Speech/Language Pathologist
Karen Jockell	Language Teacher
Patricia Roberts	Language Teacher
Teann McCrea	Essential Early Education
Jennie Reed	Tooth Tutor Program
Cecelia Hunt	Technology Coordinator
Christopher Cole	Network Administrator

Paraprofessionals

Joyce Barsalow	Donna Reed
Linda Blackbird	Patricia Roberts
Lisa Brough	Launee Salamin
Colleen Hutchins	Nancy Shuttleworth
Lester Johnson	Wendy Slate Berman
Judith Jones	Stacy Sutters
Katherine Martin	Geraldine Whalen
Ernst Meuser	Daniel Welch
Karla Ramey	Mary Lou Williams

Crossing Guards

Launee Salamin
Vicki Shaddock
Dana Thomas

Custodians

Elmer Jones
Dawn Bartlett
Mary McNeil
Nadine Petty
Dana Thomas
Naomi Julius

Secretaries

Lorraine Lester
Terri Demasi
Kandyce Ramey

Elementary School Enrollments as of December 1, 2003:

Early Education	19		
Kindergarten	43	Grade 5	47
Grade 1	35	Grade 6	34
Grade 2	49	Grade 7	44
Grade 3	38	Grade 8	56
Grade 4	30	Total	395

Fair Haven Union High School Enrollments as of October 15, 2003:

Grade 9	50	Grade 11	51
Grade 10	49	Grade 12	40
		Total	190

**FAIR HAVEN GRADE SCHOOL
PERSONNEL INFORMATION
2002-2003**

	Degree	Exper.	Grade	Salary	FICA	Health Ins.	Total
Administration							
Cooke, Wayne	M.ED.		Principal	73,571	5,628	10,593	89,792
Smith, Nancy	M+30		Asst. Principal/Guidance	52,500	4,016	7,877	64,393
Davenport, Patricia	M+30		Behavior Specialist	25,470	1,948	5,296	32,714
Faculty							
Adams, Darlene	M+30	22	Special Ed.	43,276	3,311	1,200	47,787
Armitage, Rebecca	M.ED	8	Special Ed.	32,062	2,453	9,097	43,612
Baraw, Teann	B+15	3	EEE	27,189	2,080	3,452	32,721
Bonazinga, Kathryn	BA	0	French	3,274	250	-	3,524
Bradfield, Barbara	M+47	28	Title I	4,752	364	340	5,456
Cavanaugh, William	M+30	30	Language Arts	47,517	3,635	3,452	54,604
Clifford, Valarie	M+15	15	Grade 5	36,865	2,820	9,097	48,782
Cooke, Susan	M+15	17	Grade 3	38,980	2,982	1,200	43,162
Donaghy, Tara	BS	6	Extra's/Academ Supp	28,483	2,179	3,452	34,114
Eddy, Kevin	BS	8	Math	29,838	2,283	3,452	35,573
Fair, David	B+30	28	P.E.	39,067	2,989	9,097	51,153
Faryniarz, Maureen	M+36	28	Kindergarten	47,516	3,635	6,785	57,936
Foley, Kathleen	B+60	24	Grade 1	43,263	3,310	3,452	50,025
Fuller, Allison	BS	0	Grade 6 Long-Term Sub	15,618	1,195	1,726	18,539
Girard, Nancy	BS	1	Spanish	25,564	1,956	2,877	30,397
Gould, Kimberly	MA	8	Speech	32,062	2,453	6,275	40,790
Gould, Kimberly			Consult	10,250	784	-	11,034
Griffin, Christine	MA	14	Grade 4	37,565	2,874	3,452	43,891
Hampton, Vanessa	M+30	27	Health/ P.E.	46,121	3,528	9,097	58,746
Hickory, Mona	BS	15	Living Arts	20,779	1,590	5,458	27,827
Hill, Christine	B+51	25	Grade 2	42,500	3,251	9,097	54,848
Houghton, Debra	MA	23	School-Based Clinician	36,865	2,820	1,200	40,885
Hubert, Kristin	BA	2	Grade 1	24,946	1,908	6,785	33,639
Jennings, Colleen	MS	5	Guidance	29,351	2,245	5,942	37,538
Johnson-Laramie, Lisbeth	B+48	21	Kindergarten	40,406	3,091	9,097	52,594
Kearney, Elisa	BA	2	Resource Room	16,723	1,279	8,339	26,341
Kearney, Pauline	M+15	20	Librarian	41,118	3,146	6,785	51,049
Kramer, Lori	BA	4	Art	27,127	2,075	6,785	35,987
LaPlaca, Fran	B+70 1/2	44	Music	8,487	-	679	9,166
Lobdell, Scott	M+30	26	Grade 5	45,423	3,475	1,200	50,098
Markie, Mary	B+45	20	Kindergarten	41,270	3,157	9,097	53,524
McMorris, Heather	BS	0	Grade 1	25,264	1,933	2,877	30,074
Miller, Mary Kay	B+45	22	Grade 1	41,083	3,143	9,097	53,323
Moerdyk, Lindra	MM	9	Music	17,111	1,309	1,726	20,146
Munger, Eileen	RN	30	Nurse	31,195	2,386	1,200	34,781
Owen, Cheryl	B+30	25	Grade 3	39,067	2,989	1,200	43,256
Partch, Peter	M+53	29	Science	48,215	3,688	6,785	58,688
Partch, Susan	M+15	9	Math	33,440	2,558	1,200	37,198
Pierce, Raymond	B+47	29	Inst. Music	43,198	3,305	6,785	53,288
Pinsonneault, Thomas	M+37	31	Social Studies	48,912	3,742	6,785	59,439
Ranney, Daniel	M.DIV	0	French	2,050	157	-	2,207
Rescott, Tammy	B+30	1	Language Arts	19,385	1,483	864	21,732
Roberts, Patricia	BS	0	Long-Term Sub	10,478	802	3,076	14,356
Rogers, Jan	B+45	25	Grade 4	42,500	3,251	9,097	54,848
Stanton, Christopher	M+30	17	Grade 6	39,767	3,042	9,097	51,906
Stanzola, Elizabeth	M+15	21	Grade 2	41,815	3,199	9,097	54,111
Vanneman, Ann	M+15	16	Reading	38,326	2,932	7,363	48,621
Velsini, Louis	M+30	34	Grade 6	47,516	3,635	6,785	57,936
Waite, Mary	B+30	37	Nurse	39,067	2,989	9,097	51,153

**FAIR HAVEN GRADE SCHOOL
PERSONNEL INFORMATION
2002-2003**

	HOUR RATE	Total Hrs.	Salary	FICA	RETIRE	HEALTH INS.	Total
SECRETARIES							
Demasi, Terri	Salaried		21,632	1,655	1082	9,228	33,596
Fleming, Sara	8.25	545	4,498	344	-	-	4,842
Lester, Lorraine	Salaried		23,400	1,790	1170	2,000	28,360
Ramey, Kandyce	Salaried		10,932	836	547	6,920	19,235
AIDES							
Barsalow, Joyce	11.41	1258	14,357	1,098	718	6,920	23,093
Blackbird, Linda	9.40	730	6,860	525	343	6,920	14,648
Blackbird, Linda	9.40	Long Term Sub	4,633	354	194	-	5,181
Brough, Lisa	12.28	1218	14,951	1,144	748	9,228	26,070
Charron, Heejung	7.75	238	1,848	141	92	-	2,082
Charron, Todd	8.75	1141	9,982	764	499	5,767	17,012
Heibler, Tammy	7.50	1163	8,724	667	436	2,966	12,794
Hill, Jeffrey	7.50	1071	8,036	615	402	2,966	12,019
Hutchins, Colleen	7.50	1121	8,404	643	420	7,690	17,157
Jockell, Karen	8.77	560	4,913	376	-	-	5,289
Johnson, Lester	12.38	1285	15,908	1,217	795	3,559	21,479
Jones, Judy	12.28	1300	15,959	1,221	798	9,036	27,014
Martin, Katherine	8.15	1115	9,091	695	455	4,959	15,200
Mestyan, Kristin	8.40	1119	9,400	719	470	2,000	12,589
Meuser, Ernst	10.53	1264	13,310	1,018	666	3,559	18,553
Ramey, Karla	8.75	1139	9,962	762	498	2,966	14,188
Reed, Donna	8.65	1126	9,741	745	487	9,228	20,201
Roberts, Patricia	8.65	684	5,919	453	296	6,152	12,820
Salamin, Launee	9.05	1110	10,046	769	502	2,000	13,317
Whalen, Geraldine	11.68	1293	15,108	1,156	755	9,036	26,055
Wilcox, Shandell	7.75	1099	8,520	652	426	2,966	12,564
Williams, Mary	10.77	1125	12,114	927	606	2,000	15,646
TECHNOLOGY							
Cole, Christopher	Salaried		38,000	2,907	1900	3,452	46,259
Hunt, Cecelia	Salaried		26,400	2,020	1320	1,600	31,340
CUSTODIANS							
Hier, Keith	7.50	165	1,238	95	-	-	1,333
Jones, Elmer	11.16	2550	28,455	2,177	1423	6,640	38,695
Julius, Naomi	8.00	2069	16,548	1,266	827	9,228	27,869
Klayer, John	7.60	69	521	40	-	-	561
McNeil, Mary	9.49	2072	19,663	1,504	983	3,559	25,709
Petty, Nadine	7.50	1058	7,935	607	0	-	8,542
Schaffer, George	Salaried		22,005	1,683	1100	6,920	31,709
Thomas, Dana	8.50	1558	13,243	1,013	662	2,000	16,918
CROSSING GUARDS							
Salamin, Launee	9.05	221	1,998	153	-	-	2,151
Shaddock, Vicki	7.65	270	2,066	158	-	-	2,224
Thomas, Dana	8.50	519	4,412	338	221	-	4,970

REPORT OF THE SCHOOL BOARD 2003-2004

The Fair Haven Grade School Board usually meets the first Thursday of each month at 7 PM in the Grade School Learning Center. The date is sometimes changed due to a holiday or scheduling conflict. The public is always welcome and encouraged to attend. One need not be on the agenda to speak to the board or administration under public comment. The board works collaboratively with the school administration, faculty and staff to keep abreast of local, state and federal education issues. With this information in hand, we establish policy, create the school budget and address the affairs of our school.

This past year has been a challenging and rewarding year. At the end of the 2002-03 school year, several veteran teachers retired and left big shoes to fill. The administration and search committees started searches in early spring and every position was filled and filled well. It is a credit to the school administration, faculty and staff that this whole process worked so well. Fair Haven Grade School students continue to benefit from long range planning and vision.

Fair Haven Grade School is very fortunate to have a first rate administration, faculty and staff. Their dedication, hard work and positive attitude make it all work. The Grade School building is a facility to be proud of. In addition to educating our children, it is used by numerous community groups like the Fair Haven Boy Scouts, Girl Scouts, Brownies, Cub Scouts, FAN meetings, Rescue Squad classes, Historical Society

meetings, parenting classes and the Fair Haven Town Meeting. Fair Haven Grade School is the community's school and we are happy that people feel comfortable in it.

Fair Haven Grade School and the Board would like to congratulate and recognize our Addison-Rutland Supervisory Union (ARSU) award recipients. Mrs. Maureen Faryniarz, Kindergarten teacher, receiving the ARSU Outstanding Teacher Award; Mrs. Linda Blackbird, recognized as an outstanding paraeducator; Mrs. Tracy Hardiman was awarded "Substitute of the Year"; and Mrs. Bea Laramie received the award for Special Service.

The School Board's primary responsibility is to create policy and budgets. Overseeing budgets is not an exact science and is subject to many uncertain, and sometimes, unpredictable events. Our mission is to prepare and promote Fair Haven Grade School's students with an education that meets today's standards, as well as safety and well being of our students. We will always create policy and budgets to that goal in a responsible manner.

This Board is a pro-active board that recognizes the importance of this school in our childrens' lives. Sometimes we have to make tough decisions that may not be popular. Decisions today could affect our students and school tomorrow. We will commit the time and energy to support and ensure that mission. The Fair Haven Town Board thanks the entire community for their on-going support.

Respectfully submitted,

Donald Knapp, Board Chair

SUPERINTENDENT'S REPORT

With the start of a new school year, we have begun to understand the implications of the Federal No Child Left Behind Act, which was enacted in January 2002. This law dramatically increases the Federal Government's role in four areas of K – 12 education:

- 1) Accountability for what every child should learn in reading, math, and science (as reflected in test results);
- 2) Local control over federal education dollars;
- 3) Funding for teaching programs and methods that work; and
- 4) Parental options.

One of the areas that the No Child Left Behind Act places significant emphasis on is teacher quality as a factor in improving student performance. As such, the law imposes standards requiring teachers of core academic subjects (English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, arts, history, and geography) to be "highly qualified".

Paraprofessionals are also affected by this law, referring to highly qualified staff. They must have completed at least two years of study at an institution of higher education or obtained an associate's degree or pass a rigorous assessment. The No Child Left Behind Act will have an increasingly profound influence on public education over the next decade as each area of implementation is reached. In the end, all students must be proven proficient in all of the State's academic standards within the next 12 years. High-stakes testing, federal government intervention, accountability, and curriculum uniformity will be regular discussion topics in schools.

There is a new education finance law in effect. This law, called Act 68, is the new education funding law, which replaces Act 60 of 1997. It creates a simpler education funding system, based on a split grand list. The new system begins in fiscal year 2005 and will affect property tax bills beginning in the summer of 2004. The new act:

- Repeals the "sharing pool";
- Splits the education grand list into two parts: homestead and all other property;
- Taxes homesteads at an adjustable rate, adjusted within each district to correspond to the district's education spending;
- Taxes non-residential property at a uniform statewide rate;
- Maintains income sensitivity with very few changes.

Assessment/Student Performance

The No Child Left Behind (NCLB) Act requires states to put into place a series of measurable objectives about student performance that states, school districts and schools are expected to meet, as well as a series of reporting mechanisms to measure progress. Performance is measured by the progress of schools and districts in making adequate yearly progress in applying the same high standards of academic achievement to all public elementary and secondary school students.

The NCLB Act is designed to help all students meet high academic standards by requiring that states create annual assessments that measure what children know and can do in reading and math in grades three through eight. These tests, based on challenging state standards, will allow parents, educators, administrators, policymakers, and the general public to track the performance of every school in the nation. Data will be disaggregated for students by poverty levels, race,

ethnicities, disabilities, and limited English proficiencies to ensure that no child – regardless of his or her background – is left behind.

The Addison-Rutland Supervisory Union (ARSU) is committed to helping all children achieve state standards and to using different types of data to help make decisions that improve student and school performance. Through the use of data-driven decision-making, the Supervisory Union will be able to make comparisons and to develop goals that more clearly identify our strengths and weaknesses, a vital ingredient in efforts to improve teaching and learning. In addition, the decision-making process will allow us to focus on the following important components of effective school improvement:

- Changing Beliefs and Attitudes That All Children Can Learn
- Professional Development
- Interventions and Curricular Decisions
- Using Data to Create School Improvement Plans and Assess Programs
- Allocating District Resources

What follows are a few of the results of the assessments given to students in ARSU, including the New Standards Reference Examination (NSRE) in English/Language Arts and Mathematics for grades 4, 8, and 10; the Vermont Developmental Reading Assessment (VT – DRA) for grade 2; and the Stanford Achievement Test – Ninth Edition (SAT-9) for grades 1, 3, 5, 6, 7, 9, and 11. District demographic summaries are also provided in the areas of gender and free and reduced lunch/milk status.

New Standards Reference Examination

The NSRE represents a way to measure student achievement using Performance Standards, which say what students should be able to do at different points in their educational careers. This reference to standards differs from reference to norms that assess how well students perform compared to other students. For example, a low score in Mathematics Conceptual Understanding on the NSRE means that a student may not have understood the concepts they should have at their grade level. The same student might score above national averages on a norm-referenced test if students across the nation are weak in conceptual understanding.

The NSRE results are reported as profiles. The profiles map directly to the Performance Standards or to clusters of standards. In mathematics the profile has three parts:

- 1.) Skills
- 2.) Conceptual Understanding
- 3.) Problem Solving

In English/Language Arts, the profile has four parts:

- 1.) Reading: Basic Understanding
- 2.) Reading: Analysis & Understanding
- 3.) Writing: Effectiveness
- 4.) Writing: Conventions

Scores for the NSRE are reported for each cluster and determined according to the following scale:

- *Achieved the Standard With Honors*
-A student performs at a higher level than the standard on a consistent basis.
- *Achieved the Standard*
-A student performs at the level of the standard on a consistent basis.

- *Nearly Achieved the Standard*
-A student shows some evidence of performing at the level of the standard, but overall, the performances do not consistently meet the standard.
- *Below the Standard*
-A student shows some attempt to respond but the number of successful responses is minimal, and, all too often, the responses are incomplete.
- *Little Evidence of Achievement*
-A student shows almost no attempt to respond, as evidenced by numerous blank answers, entirely unsuccessful answers, and incomplete answers.

Vermont Developmental Reading Assessment

The VT-DRA is an individually administered, standards-based reading assessment given to 2nd graders. It requires a student to demonstrate evidence of the ability to comprehend grade-appropriate materials and to make connections among various parts of the text. The VT-DRA assesses the following standards:

***VT Standard 1.2 – Reading Accuracy**

-Students read grade-appropriate material with at least 90% accuracy, in a way that makes meaning clear.

***VT Standard 1.3 – Reading Comprehension**

-Students read for meaning, demonstrating both initial understanding and personal response to what is read.

Proficiency levels on the VT-DRA include:

<u><i>Level</i></u>	<u><i>Students successfully:</i></u>
Achieved the Standard With Honors	Read with 94% accuracy at a third grade level or higher and demonstrate fluency in oral reading.
Achieved the Standard	Read with 94% accuracy at a late second grade level of difficulty.
Nearly Achieved the Standard	Read with at least 92% accuracy at late first to mid-second grade level of difficulty.
Below the Standard	Read with at least 90% accuracy at a primer to mid-first grade level of difficulty.
Little or No Evidence of Meeting the Standard	Read with at least 90% accuracy at a pre-primer level of difficulty or respond to familiar print.

Stanford Achievement Test

The Stanford Achievement Test, Ninth Edition (SAT 9) includes both multiple-choice and open-ended assessments for greater coverage of the depth and breadth of student achievement. Scores are reflected using national Normal Curve Equivalent (NCE) scores and Performance Standard percentages.

A Normal Curve Equivalent score is a direct conversion from percentile rank and is a standard score resulting from the division of the normal curve into 99 equal units. It is a standard score with a known mean and standard deviation, such that NCE scores of 1, 50 and 99 correspond to percentile ranks of 1, 50 and 99 respectively.

Performance Standards on the SAT 9 are content-referenced scores that reflect what students know and should be able to do in given subject areas. There are four categories or levels of student performance.

- Level 1** - indicates little or no mastery of fundamental knowledge and skills.
- Level 2** - denotes partial mastery of the knowledge and skills that are fundamental for satisfactory work. At the high school level, that is higher than minimum competency skills.
- Level 3** - represents solid academic performance, indicating that students are prepared for the next grade level. At the high school level, this indicates preparedness for democratic citizenship, responsible adulthood, and productive work.
- Level 4** - signifies superior performance beyond grade-level mastery. At the high school level, this shows readiness for rigorous college courses, advanced technical training, or employment requiring advanced academic achievement.

Overview of 2003 Assessment Results

Reading

- 75% of ARSU grade two students met or exceeded the standard with 41% reading and comprehending at the third grade level or higher. In addition, fewer than 15% of all students fell below the standard.
- ARSU students in grade four have shown consistently strong performance in basic reading skills, with more than 75% meeting the standard or achieving it with honors. 10% of student fell below the standard.
- 65% of ARSU eighth graders met the basic standard, and 10% fell below the standard.
- Only 47% of ARSU tenth grader students met or exceeded the standard compared to 55% at the State level. 9% fell below the standard. Significant improvement still needs to happen at this level.

Writing

- Approximately 38% of our grade four students met the writing standard in Effectiveness and 59% met the standard in Conventions, compared to State averages of 48% in both. We are concerned that an average of 29% fell below the standard in the last two years.
- 59% of ARSU eighth graders met the standard in Effectiveness, 51% met the standard in Conventions. 4% fell below the standard in Effectiveness, 11% in Conventions.
- 37% of ARSU tenth graders met the standard in Effectiveness, 76% in Conventions. 4% fell below the standard in Effectiveness and 6% in Conventions.

Mathematics

- 73% of ARSU fourth graders met the standard for Skills, 40% for Concepts, and 37% for Problem Solving. The State averages were 73% (Skills), 46%(Concepts), and 41% (Problem Solving).
- 68% of ARSU eighth graders met the standard for Skills, 44% for Concepts, and 54% for Problem Solving. The State averages were 67% (Skills), 40% (Concepts), and 48% (Problem Solving).
- 54% of ARSU tenth graders met the standard for Skills, 33% for Concepts, and 32% for Problem Solving. The State averages were 62% (Skills), 42% (Concepts) and 42% (Problem Solving). These scores were an improvement from 2002, but are still of great concern, especially when looking at the percentages of students who did not meet the standard at the 10th grade level (35% in Skills, 34% in Concepts, and 63% in Problem Solving).

Stanford Achievement Test

- The following percentage of students scored in the solid academic to superior performance levels on the Stanford Achievement Tests:

<u>Grade</u>	<u>Reading</u>	<u>Writing</u>	<u>Math</u>
1	71%	63%	73%
3	55%	36%	36%
5	45%	37%	38%
6	38%	22%	32%
7	53%	35%	37%
9	36%	17%	33%
11	35%	20%	11%

Gender & Free and Reduced Lunch/Milk Status

- In 2003, females outperformed males in every category at each level on the NSRE’s with the exception of Math Concepts in grade 10. The most significant differences were seen in English/Language Arts at the 10th grade level.
- Students participating in the Free and Reduced Lunch/Milk programs tended to have higher percentages of students falling below the standard in reading, writing and mathematics, scoring as follows in 2003:

		<i>% Below the Standard</i>		
		<u>Reading</u>	<u>Writing</u>	<u>Mathematics</u>
Free and Reduced Lunch/Milk	4th	18%	45%	39%
	8th	25%	18%	43%
	10th	18%	6%	55%
No Assistance	4th	11%	32%	26%
	8th	7%	4%	22%
	10th	15%	3%	30%

Concluding Summary

The Addison-Rutland Supervisory Union Office has seen a few new changes this year. One big change is that our office has relocated from the Town Hall building in Fair Haven to 49 Main Street in Fair Haven. This move has culminated with the ARSU School Board looking at space, facilities, and location for the past five years. This new location has provided the district with sufficient office space for their workers, storage space, conference space, and easy accessibility.

I would also like to welcome Wendy Savery, the new Assistant Superintendent, to the district. Wendy has been a high school social studies teacher, learning specialist, and special education administrator. She comes to us from Middlebury, Vt., where she lives with her husband and two children.

We commend and congratulate the following recipients of this year's special awards. Laurel Cecil and Tricia Dudley each received the UVM Outstanding Teacher Award. Sally deLancey, Maureen Faryniarz, Susan McKelvie, Robin Herrick, and Dick Luzer, each received the ARSU Outstanding Teacher Award. The Benson Even Start Program and The Fair Haven Grade School's Student Support Team, each received the ARSU Executive Award. Linda Blackbird, Christy Alger, Danielle Sweatt, Sally Corey, and Gail McGann, each received the ARSU Instructional Assistant Award. Steve Bruyneel, Sally Moore, Fran Bowen, Marion Munger, Judy Ouellette, and Bea Laramie of the Fair Haven Rescue Squad, each received the ARSU Special Service Award. Jacquelyn Sawin, Tracy Hardiman, Ed Dechen, Paul Christensen, and Barbara Papandrea, each received the ARSU Substitute of the Year Award.

Respectfully submitted,

Ronald C. Ryan
Superintendent of Schools

ADDISON-RUTLAND SUPERVISORY UNION
District Assessment Summary
2002 & 2003

New Standards Reference Examination – English/Language Arts

Percentages at Each Performance Level

Year & Number of Students Reported (N) & Grade	READING					WRITING														
	<i>Basic Understanding</i>					<i>Analysis & Interpretation</i>					<i>Effectiveness</i>					<i>Conventions</i>				
	Little Below	Nearly	Standard	Honor		Little Below	Nearly	Standard	Honor	Little Below	Nearly	Standard	Honor	Little Below	Nearly	Standard	Honor			
2003																				
Gr. 4, N = 125	0%	14%	10%	57%	20%	1%	13%	24%	55%	7%	1%	43%	18%	38%	0%	0%	30%	11%	56%	3%
STATE	0%	8%	11%	57%	23%	0%	7%	23%	60%	10%	0%	23%	17%	57%	3%	0%	27%	11%	58%	4%
Gr. 8, N = 146	0%	10%	24%	64%	1%	0%	18%	43%	32%	6%	0%	4%	37%	55%	4%	1%	10%	38%	50%	1%
STATE	0%	9%	29%	60%	2%	0%	17%	47%	29%	7%	1%	4%	29%	64%	2%	3%	10%	35%	48%	4%
Gr. 10, N = 146	1%	8%	45%	43%	4%	1%	18%	43%	38%	1%	1%	11%	51%	35%	2%	0%	4%	19%	60%	16%
STATE	1%	10%	34%	50%	5%	0%	18%	38%	43%	1%	1%	13%	44%	39%	5%	0%	6%	17%	53%	24%
2002																				
Gr. 4, N = 143	0%	10%	16%	64%	10%	1%	10%	31%	55%	4%	1%	35%	17%	43%	5%	1%	30%	21%	44%	4%
STATE	0%	6%	13%	63%	17%	0%	8%	24%	62%	5%	0%	24%	19%	46%	11%	0%	18%	22%	55%	5%
Gr. 8, N = 129	0%	9%	26%	65%	0%	0%	16%	47%	33%	3%	0%	4%	39%	52%	5%	2%	10%	38%	49%	2%
STATE	0%	10%	25%	63%	2%	0%	18%	42%	36%	5%	0%	5%	32%	58%	4%	1%	8%	38%	50%	3%
Gr. 10, N = 115	3%	8%	37%	51%	2%	0%	12%	43%	44%	1%	1%	6%	43%	44%	6%	0%	3%	17%	61%	18%
STATE	1%	10%	36%	51%	2%	0%	18%	34%	47%	1%	1%	9%	47%	39%	4%	0%	4%	21%	56%	19%

ADDISON – RUTLAND SUPERVISORY UNION
District Assessment Summary
2002 & 2003

New Standards Reference Examination – Mathematics

Percentages at Each Performance Level

Year & Number of Students Reported (N) & Grade	Mathematical Skills		Mathematical Concepts		Mathematical Problem Solving	
	Little Below	Nearly Standard Honors	Little Below	Nearly Standard Honors	Little Below	Nearly Standard Honors
2003						
Gr. 4, N = 128	ARSU 1%	8%	19%	63%	10%	
STATE	0%	7%	20%	55%	18%	
Gr. 8, N = 144	ARSU 2%	8%	22%	42%	26%	
STATE	1%	12%	20%	43%	24%	
Gr. 10, N = 140	ARSU 11%	24%	10%	36%	18%	
STATE	8%	24%	6%	35%	27%	
2002						
Gr. 4, N = 143	ARSU 0%	9%	20%	58%	13%	
STATE	0%	8%	21%	47%	24%	
Gr. 8, N = 130	ARSU 1%	9%	19%	38%	33%	
STATE	1%	10%	21%	33%	36%	
Gr. 10, N = 108	ARSU 3%	22%	12%	19%	44%	
STATE	4%	23%	10%	31%	32%	
Gr. 4, N = 128	ARSU 13%	43%	7%	23%	14%	
STATE	7%	45%	8%	24%	17%	
Gr. 8, N = 144	ARSU 13%	21%	13%	44%	10%	
STATE	14%	25%	13%	37%	11%	
Gr. 10, N = 140	ARSU 14%	49%	4%	29%	3%	
STATE	15%	35%	8%	36%	6%	
Gr. 4, N = 143	ARSU 15%	51%	17%	15%	3%	
STATE	8%	40%	19%	21%	11%	
Gr. 8, N = 130	ARSU 16%	32%	11%	33%	8%	
STATE	15%	32%	10%	31%	11%	
Gr. 10, N = 108	ARSU 18%	27%	15%	29%	12%	
STATE	17%	34%	14%	27%	8%	

Vermont Developmental Reading Assessment (VT-DRA)

Year & # Students Reported (N)	Percentage at Each Performance Level				Achieved the Standard With Honors			
	Little Evidence of Achievement	Below the Standard	Nearly Achieved the Standard	Achieved the Standard				
2003 N = 119	ARSU 5%	STATE 4%	ARSU 9%	STATE 4%	ARSU 34%	STATE 35%	ARSU 41%	STATE 47%
2002 N = 120	ARSU 6%	STATE 4%	ARSU 4%	STATE 4%	ARSU 10%	STATE 11%	ARSU 36%	STATE 35%

ADDISON – RUTLAND SUPERVISORY UNION
District Assessment Summary
2002 & 2003

Stanford Achievement Test, Ninth Edition – Total Reading & Language

Subtests / Grade / Year / # Students Reported (N) / National NCE	Performance Standards Percent in Each				Subtests / Grade / Year / # Students Reported (N) / National NCE	Performance Standards Percent in Each			
	Level 1	Level 2	Level 3	Level 4		Level 1	Level 2	Level 3	Level 4
TOTAL READING					LANGUAGE				
Gr. 1 2003 N = 103; NCE = 66.2	3%	26%	32%	39%	Gr. 1 2003 N = 104; NCE = 59.7	1%	36%	46%	17%
Gr. 1 2002 N = 74; NCE = 60.2	5%	35%	34%	26%	Gr. 1 2002 N = 76; NCE = 55.5	3%	46%	42%	9%
Gr. 3 2003 N = 115; NCE = 56.7	10%	36%	35%	20%	Gr. 3 2003 N = 116; NCE = 52.6	28%	35%	26%	10%
Gr. 3 2002 N = 114; NCE = 56.7	18%	25%	39%	18%	Gr. 3 2002 N = 115; NCE = 53.0	32%	30%	21%	17%
Gr. 5 2003 N = 137; NCE = 52.2	16%	39%	41%	4%	Gr. 5 2003 N = 139; NCE = 49.1	24%	39%	29%	8%
Gr. 5 2002 N = 119; NCE = 48.0	20%	52%	21%	7%	Gr. 5 2002 N = 120; NCE = 44.8	32%	43%	20%	6%
Gr. 6 2003 N = 111; NCE = 51.9	17%	45%	30%	8%	Gr. 6 2003 N = 111; NCE = 42.4	34%	44%	17%	5%
Gr. 6 2002 N = 137; NCE = 58.9	10%	35%	45%	9%	Gr. 6 2002 N = 139; NCE = 48.0	24%	45%	27%	4%
Gr. 7 2003 N = 164; NCE = 56.1	10%	36%	46%	7%	Gr. 7 2003 N = 164; NCE = 52.9	18%	47%	31%	4%
Gr. 7 2002 N = 155; NCE = 56.7	13%	35%	43%	8%	Gr. 7 2002 N = 156; NCE = 52.5	23%	38%	33%	6%
Gr. 9 2003 N = 136; NCE = 48.1	21%	43%	31%	5%	Gr. 9 2003 N = 131; NCE = 46.2	31%	52%	12%	5%
Gr. 9 2002 N = 153; NCE = 48.7	22%	43%	31%	3%	Gr. 9 2002 N = 153; NCE = 44.5	35%	50%	13%	1%
Gr. 11 2003 N = 112; NCE = 55.2	25%	40%	27%	8%	Gr. 11 2003 N = 113; NCE = 50.6	56%	25%	18%	2%
Gr. 11 2002 N = 139; NCE = 51.6	33%	40%	17%	10%	Gr. 11 2002 N = 143; NCE = 44.9	63%	24%	10%	3%

ADDISON – RUTLAND SUPERVISORY UNION
District Assessment Summary
2002 & 2003

Stanford Achievement Test, Ninth Edition

Subtests / Grade / Year / # Students Reported (N) / National NCE	Performance Standards Percent in Each			
	Level 1	Level 2	Level 3	Level 4
TOTAL MATHEMATICS				
Gr.1 2003 N = 104; NCE = 67.8	4%	23%	44%	29%
Gr.1 2002 N = 77; NCE = 60.4	6%	30%	47%	17%
Gr.3 2003 N = 115; NCE = 61.8	28%	35%	26%	10%
Gr.3 2002 N = 115; NCE = 58.5	16%	34%	34%	17%
Gr.5 2003 N = 139; NCE = 49.1	26%	36%	34%	4%
Gr.5 2002 N = 120; NCE = 52.7	30%	29%	34%	7%
Gr.6 2003 N = 111; NCE = 53.7	35%	32%	25%	7%
Gr.6 2002 N = 139; NCE = 59.4	26%	32%	38%	4%
Gr.7 2003 N = 164; NCE = 61.4	23%	39%	35%	2%
Gr.7 2002 N = 156; NCE = 61.0	28%	37%	29%	7%
Gr.9 2003 N = 135; NCE = 62.5	29%	38%	26%	7%
Gr.9 2002 N = 153; NCE = 59.5	22%	43%	31%	3%
Gr.11 2003 N = 113; NCE = 56.7	58%	31%	9%	2%
Gr.11 2002 N = 143; NCE = 51.1	68%	20%	10%	2%

ADDISON – RUTLAND SUPERVISORY UNION
District Demographic Summary
2002 & 2003

GENDER – NSRE English/Language Arts

Percentage Performing at Each Level – Female/Male

Year & % Students Reported (N)	READING			WRITING			Conventions													
	Little	Nearly	Stnr Honor	Little	Nearly	Stnr Honor	Little	Nearly	Stnr Honor											
2003																				
Gr. 4 Female 46%/Male 54%	0/0	11/16	9/10	54/59	26/15	0/1	12/13	21/26	53/57	14/1	0/1	28/56	19/18	53/25	0/0	0/0	25/34	12/10	60/53	4/3
Gr. 8 Female 49%/Male 51%	0/0	11/9	19/28	67/62	3/0	0/0	19/18	35/51	38/27	8/4	0/0	3/5	35/39	58/51	4/4	0/1	8/12	39/36	51/49	1/1
Gr. 10 Female 47%/Male 53%	0/1	6/9	35/53	50/37	9/0	0/1	12/23	35/50	51/26	1/0	0/3	4/17	49/53	43/28	4/0	0/0	3/5	13/24	57/63	26/8
2002																				
Gr. 4 Female 48%/Male 52%	0/0	7/14	12/20	68/59	13/7	0/1	9/11	26/35	59/50	6/3	0/1	17/51	17/16	57/30	9/1	1/0	20/39	16/26	55/34	7/1
Gr. 8 Female 50%/Male 50%	0/0	6/11	20/33	74/56	0/0	0/0	12/20	38/56	43/23	6/0	0/0	0/8	35/42	57/47	8/3	0/3	6/14	31/45	62/36	2/2
Gr. 10 Female 53%/Male 47%	2/4	5/11	33/41	57/44	3/0	0/0	11/13	39/46	49/39	0/2	0/2	5/7	33/54	56/31	7/6	0/0	3/4	10/26	67/54	20/17

GENDER – NSRE Mathematics

Percentage Performing At Each Level – Female/Male

Year & % Students Reported (N)	Mathematical Skills			Mathematical Concepts			Problem Solving								
	Little	Nearly	Standard	Little	Nearly	Standard	Little	Nearly	Standard						
2003															
Gr. 4 Female 45%/Male 55%	0/1	11/6	14/23	68/58	7/13	0/1	30/30	30/28	25/30	16/11	11/14	30/54	11/4	35/14	14/14
Gr. 8 Female 50%/Male 50%	3/1	7/8	17/28	46/39	28/24	14/10	29/24	15/21	33/26	8/19	11/14	21/21	13/13	50/38	6/15
Gr. 10 Female 46%/Male 54%	6/16	22/27	11/9	42/32	20/16	3/1	26/37	31/35	34/25	6/1	11/17	49/49	2/7	35/24	3/3
2002															
Gr. 4 Female 45%/Male 55%	0/1	11/6	14/23	68/58	7/13	0/1	30/30	30/28	25/30	16/11	11/14	30/54	11/4	35/14	14/14
Gr. 8 Female 50%/Male 50%	3/1	7/8	17/28	46/39	28/24	14/10	29/24	15/21	33/26	8/19	11/14	21/21	13/13	50/38	6/15
Gr. 10 Female 53%/Male 45%	2/4	19/27	14/6	23/16	42/47	2/12	23/24	35/18	26/22	14/22	14/22	25/27	18/12	33/24	11/14

GENDER – VT-DR4

Number Performing At Each Level

Year & % Students (N)	Little Evidence Achievement			Below the Standard			Nearly Achieved Standard			Achieved Standard		
	Little	Nearly	Standard	Little	Nearly	Standard	Little	Nearly	Standard	Little	Nearly	Standard
2003 Female 45%	1	5	4	7	18	20	18	25	22	31	20	25
2002 Female 43%	2	1	1	3	23	22	23	23	22	20	22	31
2002 Male 58%	5	4	4	9	20	20	20	20	20	20	20	31

ADDISON – RUTLAND SUPERVISORY UNION
District Demographic Summary
2002 & 2003

FREE & REDUCED LUNCH/MILK STATUS – Free/Reduced Lunch -NSRE English/Language Arts
 Percent Performing at Each Level

Year & % Students Reported (N)	READING				WRITING															
	Basic Understanding				Effectiveness															
	Little	Nearly	Stndr	Honor	Little	Nearly	Stndr	Honor												
2003																				
Gr. 4	0%	20%	8%	61%	10%	0%	16%	29%	51%	4%	0%	43%	4%	51%	2%					
Gr. 8	0%	20%	30%	50%	0%	0%	30%	45%	18%	8%	0%	15%	50%	35%	0%	3%	18%	43%	38%	0%
Gr. 10	0%	5%	50%	42%	3%	0%	16%	45%	39%	0%	0%	16%	34%	47%	3%	0%	0%	24%	63%	13%
2002																				
Gr. 4	0%	19%	17%	62%	2%	2%	21%	30%	43%	4%	0%	45%	19%	30%	6%	2%	38%	17%	38%	4%
Gr. 8	0%	20%	40%	40%	0%	0%	32%	52%	16%	0%	0%	8%	40%	48%	4%	4%	16%	44%	36%	0%
Gr. 10	0%	18%	41%	41%	0%	0%	18%	53%	29%	0%	6%	6%	65%	24%	0%	0%	6%	24%	59%	12%

FREE & REDUCED LUNCH/MILK STATUS – Free/Reduced Lunch - NSRE Mathematics
 Percent Performing at Each Level

Year & % Students Reported (N)	Mathematical Skills				Mathematical Concepts				Problem Solving						
	Little	Nearly	Standard	Honors	Little	Nearly	Standard	Honors	Little	Nearly	Standard	Honors			
	2003														
Gr. 4	0%	12%	24%	60%	4%	0%	40%	30%	26%	4%	20%	46%	12%	12%	10%
Gr. 8	5%	13%	34%	29%	18%	26%	32%	11%	21%	11%	26%	26%	13%	32%	3%
Gr. 10	14%	19%	11%	42%	14%	3%	36%	33%	28%	0%	14%	56%	3%	22%	6%
2002															
Gr. 4	0%	17%	28%	45%	11%	2%	36%	36%	23%	2%	13%	51%	21%	13%	2%
Gr. 8	4%	25%	29%	17%	25%	33%	33%	13%	21%	0%	42%	17%	13%	25%	4%
Gr. 10	7%	43%	7%	14%	29%	14%	36%	29%	21%	0%	36%	29%	7%	29%	0%

FREE & REDUCED LUNCH STATUS – Free/Reduced Lunch - VT-DRA
 Number at Each Performance Level

Year & % Students (N)	Below the Standard			Achieved Standard	Achieved Stand. w/ Honors
	Little Evidence Achievement	Nearly Achieved Standard	Achieved Standard		
2003 N = 36%	5	3	17	10	
2002 N = 36%	4	5	16	15	

ADDISON – RUTLAND SUPERVISORY UNION
District Demographic Summary
2002 & 2003

FREE & REDUCED LUNCH/MILK STATUS – No Assistance -NSRE English/Language Arts
 Percentage at Each Performance Level

Year & % Students Reported (N)	READING				WRITING																
	Basic Understanding		Analysis & Interpretation		Effectiveness		Conventions														
	Little Below	Nearly Stndr Honor	Little Below	Nearly Stndr Honor	Little Below	Nearly Stndr Honor	Little Below	Nearly Stndr Honor													
2003																					
Gr. 4	0%	9%	11%	54%	26%	1%	11%	21%	58%	9%	0%	42%	18%	39%	0%	0%	21%	16%	59%	4%	
Gr. 8	0%	7%	22%	70%	2%	0%	14%	42%	38%	6%	0%	0%	0%	32%	62%	6%	0%	8%	36%	55%	2%
Gr. 10	1%	8%	43%	44%	5%	1%	19%	43%	37%	1%	2%	9%	56%	31%	2%	0%	6%	18%	59%	18%	
2002																					
Gr. 4	0%	6%	16%	65%	14%	0%	4%	31%	60%	4%	1%	30%	16%	49%	4%	0%	26%	23%	47%	4%	
Gr. 8	0%	6%	23%	71%	0%	0%	13%	46%	38%	4%	0%	3%	38%	53%	6%	1%	9%	37%	52%	2%	
Gr. 10	3%	6%	36%	53%	2%	0%	11%	41%	47%	1%	0%	6%	39%	48%	7%	0%	3%	16%	61%	19%	

FREE & REDUCED LUNCH/MILK STATUS – No Assistance - NSRE Mathematics
 Percentage at Each Performance Level

Year & % Students Reported (N)	Mathematical Skills				Mathematical Concepts				Problem Solving						
	Little Below	Nearly Standard	Standard	Honors	Little Below	Nearly Standard	Standard	Honors	Little Below	Nearly Standard	Standard	Honors			
2003															
Gr. 4	1%	5%	15%	64%	14%	1%	23%	28%	28%	19%	8%	41%	4%	31%	17%
Gr. 8	1%	6%	18%	47%	28%	7%	25%	21%	33%	15%	8%	19%	12%	48%	13%
Gr. 10	11%	26%	10%	35%	19%	2%	31%	33%	30%	5%	14%	47%	5%	32%	2%
2002															
Gr. 4	0%	5%	17%	65%	14%	0%	24%	39%	36%	1%	16%	51%	15%	16%	3%
Gr. 8	0%	6%	17%	42%	35%	9%	25%	24%	28%	14%	10%	35%	10%	35%	9%
Gr. 10	2%	19%	13%	20%	46%	5%	22%	28%	24%	20%	15%	27%	16%	29%	14%

FREE & REDUCED LUNCH STATUS – No Assistance - VT-DRA
 Number at Each Performance Level

Year & % Students (N)	Below the Standard			Achieved Standard		
	Little Evidence Achievement	Below the Standard	Nearly Achieved Standard	Achieved Standard	Achieved Stand. w/ Honors	
2003	1	5	9	21	36	
2002	3	2	7	27	38	

REPORT OF THE PRINCIPAL 2003-2004

Fair Haven Grade School welcomed energetic students, parents and faculty to the 2003-04 school year on August 27th. As the doors opened, one of the most notable changes was the number of new faculty members due to retirements. Fair Haven Grade School said thank you to several veteran teachers and staff members at the close of school in June.

Ray Pierce and Dave Fair retired with three decades of commitment and dedication to Fair Haven Grade School students. Mr. Pierce, instrumental music teacher, introduced, immersed and instilled a love for music in hundreds of students during his tenure. Mr. Fair, physical education teacher, spent his entire career at Fair Haven Grade School committed to his physical education program and athletics. Mr. Pierce and Mr. Fair served as athletic directors and coaches for the school's sports teams throughout their thirty years. Fair Haven Grade School is richer for their years and work with students.

Mr. Lou Velsini taught grade six for 32 years at Fair Haven Grade School. Mr. Velsini was fondly known as "Mr. Science" because of his special interest and commitment to science education. Yearly, he organized and coordinated the school's science fair, science challenges and science olympiad. Mr. Tom Pinsonneault, grade seven and eight social studies, also retired after 18 years at Fair Haven. He, too, was a dedicated teacher known for working with students in the classroom and with after school projects and activities.

Ms. Lindra Moerdyk was with us for three years as the choral music teacher for grades EEE-five. Her commitment to students and music education was always evident. Mrs. Colleen Jennings, guidance counselor was very active and supportive of our students during her one year stay. Mr. George Schaffer, Building

and Grounds Supervisor, retired after 21 years of service. Mr. Schaffer took personal pride in the school building and grounds.

Fair Haven Grade School welcomed Mrs. Kim Alexander to the physical education program. Mrs. Alexander brought experience from Castleton and Orwell schools where she taught health education along with physical education. Mrs. Alexander is a student advocate working with students in several after school programs along with serving as our new co-athletic director with Mrs. Kristin Hubert, who moved from elementary teacher to middle school language arts. Mr. David Etzler came on board as our instructional music teacher. Mr. Etzler has taught music in Rutland, Dorset and Wallingford schools. Ms. Fran Broughton returned to Vermont having worked for many years in Tennessee. Ms. Broughton teaches choral music to students in grades EEE-five, and serves in the same capacity in Benson and Orwell schools. Joining the middle level team as social studies teacher, is Mrs. Jen Eaton. Mrs. Eaton taught middle school social studies in Manchester and Rutland Schools. Mr. Ed Dechen came to us from Castleton schools to teach sixth grade. He, too, is actively involved with students including VKAT and coaching. Ms. JoAnna Graves is the new school guidance counselor and an active member of our Student Support Team. Mrs. Courtney Kendall joined our primary team as a second grade teacher. Mrs. Kendall taught the same grade for two years in Hinesburg. Mrs. Wendy Slate was hired to teach French to grades seven and eight, and also works as a reading/math paraeducator. Mr. Elmer Jones became our new Building and Grounds Supervisor after four years as assistant. He brings numerous mechanical and construction skills that benefit the school. He is joined by Dawn Bartlett who filled his position and brings experience in school maintenance. Fair Haven Grade School is very fortunate to have such dedicated educators and staff.

Fair Haven Grade School would like to congratulate and recognize our Addison-Rutland Supervisory Union (ARSU) award winners. Mrs. Maureen

Faryniarz, Kindergarten teacher, is currently in her 30th year of teaching and received the ARSU Outstanding Teacher Award. Mrs. Farynairz has ignited a love for learning for hundreds of students as a kindergarten teacher committed to early childhood education. Mrs. Blackbird, in her eighth year, was recognized as an outstanding paraeducator working with children in speech and language. Mrs. Hardiman was awarded "Substitute of the Year" and has been serving as a substitute teacher in our school for several years and is an active parent with the PTA. Mrs. Bea Laramie received the award for Special Service. She works as the administrator of the Fair Haven Rescue Squad and volunteered many hours to help the school's Emergency Response Team update their emergency procedures. Fair Haven is very proud of each recipient and all its faculty and staff.

Fair Haven Grade School writes an Action Plan yearly. The Action Plan reviews and establishes goals for the school year that create our mission. Many of the goals continue the work of previous Action Plans like our on-going quest to improve students' reading and math skills. All students in grades EEE-six, continue their daily morning meetings through the Responsive Classroom Model started two years ago. Grade seven and eight students have been grounded in the middle school model which has been very successful with Teacher Advisor groups, school and community activities, and student/parent/teacher communication. We are also involved in a review of our EEE-six math and social studies series. The Action Plan continues to promote a strong technology experience through short and long term planning for our students. Students are extremely well prepared in technology which will be a common thread throughout all academic areas defined by No Child Left Behind. Lastly, the Action Plan addresses the requirements of No Child Left Behind legislation. These requirements include increased student assessment scores, staffing qualifications, and expanded programs.

Communication with families and the community continues to be a priority. Mrs. Hunt, our technology coordinator, relays information to the community

through a local newsletter (available in Fair Haven stores) and a newspaper column. You can also reach us online at www.fhgradeschool.com. Fair Haven Grade School looks for opportunities to be involved in the community. The school continues its commitment to Applefest, Supermarket Bingo, and Spring Fling. Fair Haven Grade School looks forward to being part of Fair Haven's 225th anniversary celebration in 2004.

Vermont's student assessments (VT-DRA and New Standards Reference) are now connected to the federal legislation, No Child Left Behind. This legislation (and requirements) is extremely complicated and is still being studied by education departments throughout the country. One requirement of No Child Left Behind is that each school needs to show annual progress in math and language arts based on the individual state's assessments. (VT-DRA, New Standards Reference).

Vermont's assessment results are presented in approximately 37 sub-categories. Progress is required in each of the sub-categories regardless if there is progress in the overall average for the respective assessment. Unfortunately, Fair Haven Grade School did not make the required progress (referred to as Adequate Yearly Progress), in one of the thirty-seven categories, specifically, English Language Arts for students who receive Free or Reduced Hot Lunch/Milk. The effect is that FHGS received a first year check as a school identified as needing improvement. Fair Haven Grade School will need to demonstrate progress in all areas on the 2004 assessments to be removed from this designation. Again, this is an extremely complicated system and one that maintains the attention of those at the state and federal level.

Fair Haven Grade School will continue to focus on instruction and learning along with a commitment to all students. Thank you for your continued support of Fair Haven Grade School.

Respectfully submitted,

Wayne T. Cooke,
Principal

The following scores reflect the state assessments given by all Vermont schools. They include the grade two, VT Developmental Reading Assessment and the Grade four and eight New Standards Reference Exams for Math and English Language Arts. Our scores show improvement in some areas and a need for improvement in others. Math and reading continue to be the focal point of our work as outlined in the school's Action Plan for the 2003-04 year.

FAIR HAVEN GRADE SCHOOL

*Percentile Scores of Stanford Achievement Test - 9 (April, 2003)

Grade	Total Reading	Total Math	Complete Battery
1	78	81	75
2	45	56	48
3	55	73	62
4	N/A	N/A	N/A
5	44	48	50
6	53	60	53
7	50	68	54
8	N/A	N/A	N/A

*Percentile scores range from 1 – 99 (as established by national norms.) A score of 50 is the middle or average score. The average range is from 40-60. Scores below 40 are considered to be below the average range. A score above 60 is above the average range.

N/A. Grades 4 & 8 are not given the Stanford. Students in grades 4 & 8, take the VT New Standards Exams in Language Arts and Math.

VT NEW STANDARDS REFERENCE EXAMS
FOR MATH/LANGUAGE ARTS

(Scores reflect percentage of students meeting or exceeding Standard)

GRADE 4	1999	2000	2001	2002	2003	State 2003
Math - Concepts	30	36	47	24	55	(46)
Math - Skills	62	71	80	60	71	(73)
Math - Problem Solving	30	36	27	11	51	(41)
Reading – Basic Understanding	87	77	93	71	82	(80)
Reading – Analysis/Interpretation	73	58	70	50	64	(70)
Reading - Writing Effectiveness	47	54	53	37	44	(60)
Reading - Writing Conversation	39	54	40	37	63	(62)

GRADE 8	1999	2000	2001	2002	2003	State 2003
Math - Concepts	25	19	31	62	43	(44)
Math - Skills	55	54	59	39	74	(67)
Math - Problem Solving	27	35	24	27	55	(54)
Reading – Basic Understanding	57	50	49	56	62	(62)
Reading – Analysis/Interpretation	21	27	32	31	34	(36)
Reading - Writing Effectiveness	73	60	65	52	47	(66)
Reading - Writing Conversation	63	58	46	42	51	(52)

VT – DEVELOPMENTAL READING ASSESSMENT – GRADE 2
(Percent meeting or exceeding the Standard)

GRADE 2	1999	2000	2001	2002	2003
FHGS	78	68	86	82	65
STATE	73	76	73	81	82

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Independent Auditors' Report

To The School Board
Fair Haven Town School District

We have audited the accompanying general-purpose financial statements of Fair Haven Town School District, Vermont, as of and for the year ended June 30, 2003, as listed in the table of contents. These general-purpose financial statements are the responsibility of Fair Haven Town School District's management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of Fair Haven Town School District, Vermont, as of June 30, 2003, and the results of its operations and the cash flows of its proprietary fund type for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated August 8, 2003 on our consideration of Fair Haven Town School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Our audit was performed for the purpose of forming an opinion on the general-purpose financial statements of Fair Haven Town School District, Vermont taken as a whole. The combining and individual fund and account group financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the

general-purpose financial statements of Fair Haven Town School District. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the general-purpose financial statements taken as a whole.

Angolano & Company

Angolano & Company

Shelburne, Vermont

Firm Registration Number 92-0000141

August 8, 2003

Fair Haven Town School District
 Combined Balance Sheet
 All Fund Types and Account Groups
 June 30, 2003

EXHIBIT I

	Governmental Fund Types		Proprietary Fund Type		Fiduciary		Fund Types			Account Groups		Totals (Memorandum Only)
	General Fund	Capital Projects Fund	Enterprise Fund	Agency Fund	Expendable Trust Fund	General Fixed Assets	Long-Term Debt	General	Fixed Assets	Debt		
ASSETS:												
Current Assets:												
Cash	\$ 13,050	\$ 58,526	\$ 5,243	\$ 12,403	\$ 9,305							\$ 98,527
Accounts Receivable - State	154,691		11,397									166,088
Accounts Receivable - Other LEAs	2,921											2,921
Due From Other Funds			2,303									2,303
Total Current Assets	<u>170,662</u>	<u>58,526</u>	<u>18,943</u>	<u>12,403</u>	<u>9,305</u>							<u>269,839</u>
Other Assets:												
Fixed Assets						3,579,295						3,579,295
Amount to be Provided for:												
Sick Leave Buyout								16,657				16,657
Retirement Incentives								64,890				64,890
Retirement of Long-Term Debt								120,000				120,000
Total Other Assets						<u>3,579,295</u>		<u>201,547</u>				<u>3,780,842</u>
TOTAL ASSETS	\$ 170,662	\$ 58,526	\$ 18,943	\$ 12,403	\$ 9,305	\$ 3,579,295		\$ 201,547				\$ 4,050,681
LIABILITIES AND FUND EQUITY:												
Liabilities:												
Accounts Payable - Other	\$ 18,630		\$ 11,616									\$ 30,246
Student Advances Payable			3,460									3,460
Due To Other Funds	2,303											2,303
Amount Held for Agency Funds					\$ 12,403							12,403
Sick Leave Buyout Payable								16,657				16,657
Retirement Incentives								64,890				64,890
Bonds Payable								120,000				120,000
Total Liabilities	<u>20,933</u>		<u>15,076</u>		<u>12,403</u>			<u>201,547</u>				<u>249,959</u>
Fund Equity:												
Investment in General Fixed Assets						3,579,295						3,579,295
Fund Balances:												
Unreserved	159				9,305							159
Reserved	149,570	58,526										217,401
Retained Earnings			3,867									3,867
Total Fund Equity	<u>149,729</u>	<u>58,526</u>	<u>3,867</u>		<u>9,305</u>			<u>3,579,295</u>				<u>3,800,722</u>
TOTAL LIABILITIES AND FUND EQUITY	\$ 170,662	\$ 58,526	\$ 18,943	\$ 12,403	\$ 9,305	\$ 3,579,295		\$ 201,547				\$ 4,050,681

The accompanying notes are an integral part of these financial statements

Fair Haven Town School District
 Combined Statement of Revenues, Expenditures
 and Changes in Fund Balances
 All Governmental Fund Types
 For The Year Ended June 30, 2003

EXHIBIT II

	Governmental Fund Types			Fiduciary Fund Type	Totals (Memorandum Only)
	General Fund	Capital Projects Fund	Debt Service Fund	Expendable Trust Fund	
REVENUES:					
Local Taxes/Local Share	\$ 623,200				\$ 623,200
Tuition	161,961				161,961
Transportation	2,995				2,995
Investment Income	12,462	\$ 582		\$ 271	13,315
Refunds and Reimbursements	36,223				36,223
Sale/Loss on Fixed Asset	10				10
Insurance Claim	2,461				2,461
State	4,608,618				4,608,618
Federal	11,200	-	-	-	11,200
	5,459,130	582	\$ -	271	5,459,983
TOTAL REVENUES					
EXPENDITURES:					
Direct Services	4,106,569				4,106,569
Support Services:					
Students	298,780				298,780
Instructional Staff	211,362				211,362
General Administration	149,162				149,162
Area Administration	145,604				145,604
Fiscal Services	2,035				2,035
Operation and Maintenance of Building	327,179				327,179
Transportation	147,013				147,013
Community Services				15,000	15,000
Debt Service:					
Interest Charges			10,028		10,028
Principal Retirement			60,000		60,000
Other Outlays	1,950	-	-	-	1,950
	5,389,654	-	70,028	15,000	5,474,682
TOTAL EXPENDITURES					
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	69,476	582	(70,028)	(14,729)	(14,699)
OTHER FINANCING SOURCES (USES):					
Transfers In (Out)	(75,740)	3,000	70,028	-	(2,712)
EXCESS OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	(6,264)	3,582	-	(14,729)	(17,411)
FUND BALANCES, JULY 1, 2002	155,993	54,944	-	24,034	234,971
FUND BALANCES, JUNE 30, 2003	\$ 149,729	\$ 58,526	\$ -	\$ 9,305	\$ 217,560

The accompanying notes are an integral part of these financial statements

Fair Haven Town School District
Notes to Financial Statements (continued)
For The Year Ended June 30, 2003

NOTE 5 - LONG-TERM DEBT

The School District issues general obligation bonds to finance the acquisition and construction of major capital facilities, renovations, and equipment purchases. General obligation bonds are direct obligations and pledge the full faith and credit of the issuing entity. These bonds are generally issued as 20-year serial bonds with equal amounts of principal maturing each year.

The following is a summary of general obligation bonds & notes:

Vermont Municipal Bond Bank, bond payable, interest at 6.167% paid semi-annually, principal of \$60,000 due December 1st of each year until 2004, originally borrowed \$600,000 on August 15, 1995 \$120,000

The annual debt service requirement to maturity for general obligation bonds and notes including interest are as follows:

	Principal	Interest	Total
During the year ended June 30, 2004	\$ 60,000	\$6,030	\$ 66,030
2005	<u>60,000</u>	<u>2,010</u>	<u>62,010</u>
Totals	<u>\$120,000</u>	<u>\$8,040</u>	<u>\$128,040</u>

The following is a summary of changes in Long-term Debt:

	Balance July 1, 2002	Increase	Decrease	Balance June 30, 2003
VT Mun. Bond Bank	<u>\$180,000</u>	<u>\$0</u>	<u>\$60,000</u>	<u>\$120,000</u>

PRELIMINARY

Three Prior Years Comparisons

District: **Fair Haven** LEA: **073**
 County: **Rutland** S.U.: **Addison - Rutland**

	FY2002	FY2003	FY2004	FY2005
Expenditures				
Budget (local budget approved in prior years)	3,688,282	3,766,762	3,931,621	4,194,405
82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005	not applicable	not applicable	not applicable	50,184
S.U. assessment (included in local budget)	134,962	134,795	165,381	166,860
Deficit (if included in local budget)	-	-	-	-
Block grant paid by State to tech center in prior years	63,578	62,172	58,100	not applicable
1. Separately warned article passed at town meeting	2,000	2,000	2,000	2,000
2. Separately warned article passed at town meeting	1,000	1,000	1,000	1,000
3. Separately warned article passed at town meeting	-	-	-	1,000
Act 144 Expenditures, (excluded from "Education Spending")	-	-	-	-
Act 68 local adopted budget	3,754,860	3,831,934	3,992,721	4,198,405
+ Union school or joint school district assessment	1,613,314	1,739,915	1,941,212	1,812,970
+ Deficit if not included in budget or revenues	-	-	-	-
+ Special programs expenditures (if not included in local budget)	-	-	-	-
Gross Act 68 Budget	5,368,174	5,571,849	5,933,933	6,011,375
Act 144 expenditures (if any - excluded from "Education Spending")	-	-	-	-
Revenues				
+ Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)	872,613	904,025	884,015	996,690
+ Capital debt aid	12,007	12,443	5,335	-
+ Special program revenues (if not included in local budget)	-	-	-	-
- Deficit if not included in budget or expenditures	-	-	-	-
- Act 144 revenues	884,620	916,468	889,350	996,690
- Fund raising (if any)	-	-	-	-
Adjusted local revenues	884,620	916,468	889,350	996,690
Education Spending (Act 68 definition)	4,483,554	4,655,381	5,044,583	5,014,685
Equalized Pupils	609.25	587.93	582.07	581.61
Education Spending per Equalized Pupil	7,359	7,918	8,667	8,622
Excess Spending per Equalized Pupil (if any)	not applicable	not applicable	not applicable	-
Per pupil figure used for calculating District Adjustment	not applicable	not applicable	not applicable	8,622
District spending adjustment (minimum of 100%) (\$8,622 / \$6,800)	not applicable	not applicable	not applicable	126.794%
Anticipated homestead tax rate, equalized (126.794% x \$1.10)	not applicable	not applicable	not applicable	\$1,395
Household Income Percentage for income sensitivity (126.794% x 2.0%)	not applicable	not applicable	not applicable	2.54%

FAIR HAVEN TOWN SCHOOL DISTRICT
2004-2005 BUDGET

FINANCIAL SUMMARY

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
Balance, July 1	\$100,000.00	\$149,570.00	\$50,000.00	\$155,993.48
Add: Revenue	5,907,375.00	5,824,179.00	5,825,833.00	5,505,159.77
Total Balance+Revenue	\$6,007,375.00	\$5,973,749.00	\$5,875,833.00	\$5,661,153.25
Less: Expenditures	6,007,375.00	5,852,624.00	5,875,833.00	5,511,423.44
Balance, June 30	\$0.00	\$121,125.00	\$0.00	\$149,729.81

ACCOUNT

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
1110 Local Taxes	0.00	737,704.00	778,363.00	623,200.00
1311 Tuition Individuals	0.00	6,500.00	0.00	7,000.00
1312 Elementary Tuition	89,700.00	72,000.00	97,200.00	86,400.00
1322 Secondary Tuition	24,000.00	32,500.00	32,500.00	68,561.00
1420 H.S. Reimb. Transportation	5,990.00	5,990.00	5,990.00	2,995.00
1500 Earnings on Investments	8,000.00	12,000.00	15,000.00	12,460.20
1600 Food Service	61,000.00	61,000.00	61,000.00	46,031.02
1910 Rental	0.00	0.00	0.00	0.00
1920 Donation	0.00	0.00	0.00	0.00
1980 Prior Year	10,215.00	5,115.00	5,115.00	36,223.17
1990 Misc. Revenue	0.00	0.00	0.00	0.00
3110 Ed Spending Owed to District	4,960,501.00	3,323,727.00	3,232,768.00	3,210,246.00
3110 Base Ed Amt Tech FTE	50,184.00	0.00	0.00	0.00
3115 Revenue from Ed. Fund	0.00	925,052.00	975,156.00	759,763.00
3150 Transportation Aid	52,000.00	39,340.00	39,340.00	42,168.00
3160 Debt Service Aid	0.00	5,531.00	5,531.00	12,443.00
3201 Block Grant	165,515.00	151,490.00	151,490.00	155,849.00
3202 Intensive Reimb	418,500.00	388,310.00	395,000.00	405,499.00
3203 Extraordinary Reimb	0.00	0.00	0.00	0.00
3204 EEE Block Grant	22,570.00	20,220.00	20,180.00	20,158.00
3205 State Placed Students	28,000.00	21,000.00	0.00	2,492.00
4226 Federal Funds Speech	11,200.00	11,200.00	11,200.00	11,200.00
4343 EEE School Renovation	0.00	5,500.00	0.00	0.00
5300 Sale/Loss Fixed Asset	0.00	0.00	0.00	10.00
5400 Adj Prior Yr Expenditure	0.00	0.00	0.00	0.00
5900 Insurance Claim	0.00	0.00	0.00	2,461.38
TOTAL REVENUE	5,907,375.00	5,824,179.00	5,825,833.00	5,505,159.77

E X P E N D I T U R E S

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
2213 TUITION REIMBURSEMENT	18,500.00	17,000.00	17,000.00	14,808.60
2311 BOARD OF EDUCATION				
114 Secretary Salary	600.00	600.00	600.00	600.00
119 Board Salaries	2,600.00	2,600.00	2,600.00	2,600.00
220 Social Security	245.00	245.00	245.00	244.86
320 Workshops	250.00	250.00	250.00	0.00
330 Contract Service	200.00	200.00	200.00	84.00
511 Liability Insurance	1,400.00	1,215.00	760.00	658.06
521 Umbrella Insurance	2,650.00	2,220.00	2,650.00	2,303.55
540 Advertising	3,000.00	3,000.00	3,000.00	2,374.53
580 Travel	100.00	100.00	100.00	0.00
590 Other	350.00	350.00	350.00	861.58
610 Supplies/Software	100.00	100.00	100.00	487.82
810 Dues and Fees	1,600.00	1,590.00	1,300.00	1,320.00
2311 TOTAL BOARD OF EDUCATION	13,095.00	12,470.00	12,155.00	11,534.40
2520 FISCAL SERVICES				
370 Audit	2,450.00	1,800.00	2,000.00	1,800.00
310 Treasurer	1,200.00	1,200.00	1,200.00	1,000.00
830 Current Interest	600.00	0.00	600.00	0.00
2520 TOTAL FISCAL SERVICES	4,250.00	3,000.00	3,800.00	2,800.00
2315 LEGAL FEES	8,000.00	8,000.00	8,000.00	2,804.25
2321 ARSU/SP. ED. ASSESSMENT	166,660.00	165,381.00	165,381.00	133,824.00
2410 SCHOOL ADMINISTRATION				
110 Principal Salary	79,395.00	76,515.00	75,570.00	73,570.90
110 Asst.Principal (Portion)	5,930.00	11,400.00	5,700.00	5,249.95
110 Behavioral Specialist	29,120.00	0.00	0.00	25,469.98
210 Health Insurance	29,420.00	14,480.00	13,545.00	16,676.92
220 Social Security	9,000.00	6,725.00	6,300.00	7,868.00
270 Prof Development	2,000.00	2,000.00	2,000.00	3,337.00
290 Other Benefits	945.00	0.00	945.00	0.00
330 Prof & Tech Services	5,000.00	5,000.00	5,000.00	3,643.09
430 Repair Equipment	500.00	500.00	500.00	0.00

EXPENDITURES

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
School Adm. (Cont.)				
530 Telephone	5,200.00	4,500.00	4,500.00	5,086.19
530 Postage	2,000.00	2,000.00	2,000.00	1,704.02
580 Travel	300.00	300.00	300.00	0.00
590 Miscellaneous	300.00	300.00	300.00	25.43
610 Supplies	1,500.00	1,500.00	1,500.00	611.48
670 Software	0.00	0.00	0.00	141.49
730 Equipment	0.00	0.00	0.00	1,145.70
810 Dues and Fees	1,000.00	1,000.00	1,000.00	524.00
2410 TOTAL SCHOOL ADMINISTRATION	<u>171,610.00</u>	<u>126,220.00</u>	<u>119,160.00</u>	<u>145,054.15</u>
2490 CENSUS	550.00	550.00	550.00	550.00
2529 Bank Service Charge	350.00	350.00	350.00	235.00
2574 Printing	1,000.00	1,000.00	1,000.00	0.00
2620 BUILDING SERVICES				
116 Custodial Salary	122,000.00	118,425.00	115,420.00	109,606.95
126 Substitutes	2,500.00	2,500.00	2,500.00	1,555.80
210 Hospitalization	31,195.00	27,730.00	35,655.00	26,348.19
220 Social Security	9,700.00	9,405.00	9,175.00	8,634.62
240 Retirement	6,100.00	5,750.00	5,850.00	4,995.69
290 Other Benefits	2,000.00	2,000.00	2,000.00	2,000.00
411 Water/Sewer	4,500.00	4,000.00	4,000.00	4,534.08
430 Repair/Maintenance	20,000.00	20,000.00	20,000.00	28,720.14
521 Property Insurance	10,900.00	9,465.00	7,925.00	6,891.07
580 Travel	500.00	300.00	300.00	552.00
610 Supplies	26,000.00	26,000.00	26,000.00	23,819.74
622 Electricity	57,000.00	57,000.00	57,000.00	49,167.71
624 Oil	20,000.00	20,000.00	20,000.00	19,494.57
650 Audio Visual supplies	0.00	0.00	0.00	0.00
730 Equipment	13,000.00	13,000.00	13,000.00	17,756.01
2620 TOTAL BUILDING SERVICES	<u>325,395.00</u>	<u>315,575.00</u>	<u>318,825.00</u>	<u>304,076.57</u>
2630 GROUND SERVICES	1,200.00	1,200.00	1,200.00	570.14
2640 COPIER/MAINT EQUIP	25,000.00	25,000.00	25,000.00	22,532.10
2690 COTTAGE ST.REPAIRS	0.00	0.00	0.00	0.00

E X P E N D I T U R E S

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
2711 TRANSPORTATION				
117 Driver Salary	0.00	0.00	0.00	0.00
330 Alcohol/Drug Test	200.00	200.00	200.00	0.00
430 Repair Services	600.00	600.00	600.00	0.00
519 Pupil Transportation	121,500.00	118,000.00	118,000.00	113,519.40
519 SPED Transportation	18,000.00	17,700.00	12,000.00	10,840.00
610 Supplies	300.00	300.00	300.00	117.90
626 Gasoline	300.00	300.00	300.00	253.49
730 Equipment	0.00	0.00	0.00	0.00
810 Dues & Fees	0.00	0.00	0.00	0.00
2711 TOTAL TRANSPORTATION	<u>140,900.00</u>	<u>137,100.00</u>	<u>131,400.00</u>	<u>124,730.79</u>
2720 Field Trips	<u>13,500.00</u>	<u>13,000.00</u>	<u>13,000.00</u>	<u>11,952.60</u>
2660 CROSSING GUARDS				
111 Crossing Guard Salary	12,990.00	12,610.00	11,330.00	8,474.83
121 Substitute Salary	500.00	500.00	500.00	914.89
220 Social Security	995.00	965.00	905.00	718.20
240 Retirement	250.00	240.00	0.00	220.59
290 Other Benefits	0.00	0.00	0.00	0.00
610 Supplies	200.00	200.00	200.00	0.00
	<u>14,935.00</u>	<u>14,515.00</u>	<u>12,935.00</u>	<u>10,328.51</u>
5100 DEBT SERVICE				
830 Bond Interest	2,010.00	6,030.00	6,030.00	10,027.50
910 Bond Principal	60,000.00	60,000.00	60,000.00	60,000.00
5100 TOTAL DEBT SERVICE	<u>62,010.00</u>	<u>66,030.00</u>	<u>66,030.00</u>	<u>70,027.50</u>
5200 ADJUSTMENTS				
561 Tuition Overcharge	0.00	0.00	0.00	0.00
820 Prior Yr Transportation	0.00	0.00	2,000.00	1,950.00
5200 TOTAL ADJUSTMENTS	<u>0.00</u>	<u>0.00</u>	<u>2,000.00</u>	<u>1,950.00</u>
5300 FUND TRANSFERS				
900 Roof Repair Fund	0.00	2,000.00	2,000.00	2,000.00
910 Vehicle Replacement Fund	0.00	1,200.00	1,000.00	1,000.00
930 Fund Transfer	0.00	0.00	0.00	0.00
5300 TOTAL FUND TRANSFERS	<u>0.00</u>	<u>3,200.00</u>	<u>3,000.00</u>	<u>3,000.00</u>

EXPENDITURES

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
1100 INSTRUCTION				
113 Teacher Salary	1,220,460.00	1,196,050.00	1,181,900.00	1,211,111.08
114 Secretary Salary	45,345.00	43,600.00	48,820.00	46,422.09
115 Aide Salary	23,610.00	37,675.00	24,000.00	22,428.28
120 Substitute Teacher	25,000.00	25,000.00	25,000.00	23,080.03
120 Substitute Aides	4,000.00	4,100.00	4,000.00	2,988.96
210 Health Insurance	276,060.00	263,410.00	255,890.00	200,484.05
211 Dental Insurance	4,200.00	3,600.00	3,600.00	3,648.07
220 Social Security	101,500.00	100,750.00	99,930.00	97,628.07
240 Retirement	3,425.00	3,600.00	3,410.00	3,183.96
250 Workers Compensation	18,500.00	16,050.00	18,000.00	13,477.04
260 Unemployment Compensation	4,000.00	3,660.00	2,500.00	2,035.00
290 Other Benefits	8,000.00	7,180.00	8,310.00	7,524.00
290 Longevity Stipend	800.00	1,100.00	1,100.00	0.00
290 Section 125 Plan	2,200.00	2,100.00	1,800.00	2,055.00
320 Student Statistical Test	3,000.00	3,000.00	3,000.00	918.04
430 Repair Service	1,500.00	1,500.00	1,500.00	859.00
580 Travel	500.00	500.00	500.00	97.50
610 Supplies	30,000.00	30,000.00	30,000.00	30,738.57
640 Books and Periodicals	35,000.00	35,000.00	35,000.00	35,789.32
650 A/V Supplies/Software	5,000.00	5,000.00	5,000.00	3,420.32
730 Equipment	5,000.00	5,000.00	5,000.00	13,169.37
810 Dues and Fees	1,000.00	1,000.00	1,000.00	1,330.03
1100 TOTAL INSTRUCTION	\$1,818,100.00	\$1,788,875.00	\$1,759,260.00	\$1,722,387.78
1240 ENRICHMENT	2,500.00	2,500.00	2,500.00	364.00
2113 School Based Clinician	17,325.00	16,360.00	8,415.00	8,195.14
2120 GUIDANCE				
113 Teacher Salary	26,805.00	24,100.00	29,940.00	29,350.88
210 Hospitalization	4,620.00	3,660.00	8,370.00	5,942.00
220 Social Security	2,050.00	1,860.00	2,310.00	2,113.05
290 Other Benefits	0.00	0.00	0.00	0.00
580 Travel	100.00	100.00	100.00	0.00
610 Supplies	300.00	300.00	300.00	0.00
640 Books/Periodicals	250.00	250.00	250.00	0.00
650 AV Materials	250.00	250.00	250.00	0.00
810 Dues and Fees	100.00	100.00	100.00	0.00
2120 TOTAL GUIDANCE	34,475.00	30,620.00	41,620.00	37,405.93

EXPENDITURES

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
2130 HEALTH				
113 Nurse Salaries	73,070.00	71,670.00	71,670.00	70,262.14
115 Nurse Aide	0.00	0.00	0.00	0.00
210 Hospitalization	13,650.00	11,530.00	12,960.00	9,096.82
220 Social Security	5,700.00	5,630.00	5,630.00	5,257.83
240 Retirement	0.00	0.00	0.00	0.00
290 Other Benefits	1,200.00	1,200.00	1,200.00	1,200.00
310 Contract Services	150.00	150.00	150.00	0.00
330 Hep B/Flu Shots	1,200.00	1,200.00	1,200.00	700.00
430 Repair Services	300.00	300.00	300.00	227.00
610 Supplies	800.00	800.00	800.00	669.85
640 Books/Periodicals	100.00	100.00	100.00	37.00
650 AV Materials	0.00	0.00	0.00	0.00
670 Software	200.00	200.00	200.00	300.00
730 Equipment	200.00	200.00	200.00	0.00
810 Dues and Fees	600.00	600.00	600.00	238.00
2130 TOTAL HEALTH	97,170.00	93,580.00	95,010.00	87,988.64
2220 AUDIO-VISUAL	0.00	0.00	0.00	0.00
2222 LIBRARY SERVICES				
113 Teacher Salary	42,760.00	41,940.00	41,940.00	41,117.96
210 Hospitalization	9,950.00	8,485.00	8,485.00	6,785.42
220 Social Security	3,340.00	3,240.00	3,240.00	3,016.87
430 Repair Equipment	400.00	400.00	400.00	0.00
610 Supplies	500.00	800.00	500.00	163.91
640 Books/Periodicals	6,500.00	6,500.00	6,500.00	6,469.14
650 A-V Supplies	1,000.00	1,000.00	1,000.00	346.72
730 New Equipment	750.00	750.00	750.00	417.23
810 Dues	1,000.00	1,000.00	1,000.00	1,145.00
2222 TOTAL LIBRARY SERVICES	66,200.00	64,115.00	63,815.00	59,462.25

E X P E N D I T U R E S

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
2225 TECHNOLOGY				
113 Technology Coord.	35,010.00	33,990.00	26,930.00	26,399.88
115 Network Administrator	42,925.00	39,140.00	38,760.00	38,000.04
120 Technology Course Stipend	0.00	0.00	0.00	0.00
210 Health Insurance	9,085.00	4,110.00	4,755.00	3,452.58
220 FICA	5,960.00	5,750.00	5,250.00	5,040.56
240 Retirement	3,900.00	3,660.00	3,285.00	3,219.98
270 Prof Development	4,000.00	4,000.00	4,000.00	100.00
290 Other Benefit	2,000.00	2,000.00	1,600.00	1,600.00
310 Internet Service	14,300.00	14,300.00	14,300.00	14,400.00
330 Prof & tech Services	3,000.00	0.00	0.00	0.00
430 Repair Services	2,000.00	0.00	0.00	0.00
610 Supplies	6,000.00	6,000.00	6,000.00	4,759.63
640 Books/Periodicals	100.00	100.00	100.00	0.00
650 AV Materials	0.00	0.00	0.00	556.40
670 Software	8,000.00	10,000.00	10,000.00	3,368.38
730 Equipment	20,000.00	20,000.00	20,000.00	36,128.96
810 Dues & Fees	0.00	0.00	0.00	65.00
2225 TOTAL TECHNOLOGY	156,280.00	143,050.00	134,930.00	137,091.41
1100 FHUHS ASSESSMENT	1,812,970.00	1,941,212.00	1,941,212.00	1,739,914.00
1200 SPECIAL PROGRAMS				
113 SPED Adm (Portion)	53,350.00	45,600.00	51,300.00	47,250.03
115 Aide Salaries	134,685.00	111,650.00	145,960.00	172,859.54
115 Summer Program	5,000.00	2,500.00	7,000.00	3,018.00
120 Substitutes	8,000.00	7,000.00	7,000.00	8,687.75
120 Sp.Ed. Tutor	2,500.00	2,500.00	2,500.00	0.00
120 Aide Travel FHUHS	0.00	0.00	2,500.00	0.00
210 Health Insurance	68,050.00	48,524.00	73,440.00	82,954.70
220 Social Security	17,085.00	13,310.00	19,125.00	17,951.16
240 Retirement	5,720.00	6,300.00	8,860.00	8,479.72
290 Other Benefits	5,120.00	4,720.00	6,140.00	6,140.00
330 Professional Services	500.00	500.00	500.00	0.00
430 Repairs	0.00	0.00	0.00	0.00
519 Transportation	0.00	0.00	0.00	0.00
565 Tuition	66,000.00	36,000.00	30,000.00	25,429.00
565 Tuition WSTP	0.00	0.00	0.00	0.00
580 Travel	500.00	500.00	500.00	299.70
580 Travel FHUHS	500.00	0.00	500.00	91.14
610 Supplies	300.00	300.00	300.00	0.00
730 Equipment	1,000.00	1,000.00	1,000.00	0.00
1200 TOTAL SPECIAL EDUCATION	368,310.00	280,404.00	356,625.00	373,160.74

E X P E N D I T U R E S

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
1219 RESOURCE ROOM				
113 Teacher Salaries	107,280.00	103,145.00	110,960.00	108,632.10
115 Aide Salaries	0.00	0.00	0.00	194.80
120 Substitute Teacher	3,000.00	3,000.00	3,000.00	3,827.92
120 Substitute Aide	0.00	0.00	0.00	27.45
210 Hospitalization	24,360.00	23,000.00	24,450.00	21,919.30
220 Social Security	8,530.00	8,300.00	8,800.00	8,494.45
240 Retirement	0.00	0.00	0.00	9.74
290 Buy Out	1,200.00	1,200.00	1,200.00	1,200.00
430 Repairs	500.00	500.00	500.00	0.00
530 Postage	500.00	500.00	500.00	804.00
610 Supplies	1,500.00	2,000.00	2,000.00	589.84
640 Books/Periodicals	2,500.00	3,000.00	3,000.00	2,531.06
650 AV Materials	500.00	500.00	500.00	119.90
730 New Equipment	1,500.00	2,000.00	2,000.00	1,772.05
1219 TOTAL RESOURCE ROOM	151,370.00	147,145.00	156,910.00	150,122.61
2113 SPED ELIGIBLE CLINICIAN	25,985.00	24,535.00	33,660.00	32,781.72
2136 OCCUPATIONAL THERAPY				
115 Aide Salary	11,590.00	11,250.00	9,500.00	12,751.90
210 Hospitalization	7,425.00	6,600.00	6,460.00	5,153.95
220 Social Security	890.00	860.00	725.00	948.14
240 Retirement	580.00	630.00	475.00	630.61
330 Professional Services	16,000.00	16,000.00	16,000.00	15,451.08
610 Supplies	100.00	100.00	100.00	5.00
640 Periodicals	0.00	0.00	0.00	0.00
730 Equipment	200.00	200.00	200.00	0.00
2136 TOTAL OCCUPATIONAL THERAPY	36,785.00	35,640.00	33,460.00	34,940.68
2140 PSYCHOLOGICAL SERVICES	13,000.00	13,000.00	13,000.00	14,290.00

E X P E N D I T U R E S

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
2150 SPEECH SERVICES				
113 Teacher Salaries	62,795.00	60,805.00	68,000.00	42,311.90
113 Contract Services Speech	21,500.00	21,500.00		
115 Aide Salaries	14,920.00	14,485.00	10,640.00	7,195.47
125 Sub Salaries	2,000.00	0.00	0.00	6,323.85
210 Hospitalization	37,080.00	23,712.00	12,280.00	9,999.76
220 Social Security	7,750.00	7,500.00	6,015.00	4,113.90
240 Retirement	750.00	600.00	515.00	512.15
290 Buy Out	0.00	1,200.00	0.00	0.00
310 Speech Services FHUHS	0.00	0.00	0.00	0.00
530 Postage	200.00	200.00	200.00	0.00
580 Travel	100.00	100.00	100.00	0.00
610 Supplies	600.00	600.00	600.00	44.00
640 Books	200.00	200.00	200.00	578.00
810 Dues and Fees	0.00	0.00	0.00	0.00
2150 Total Speech Services	147,895.00	130,902.00	98,550.00	71,079.03

1214 ESSENTIAL EARLY EDUCATION				
113 Teacher Salary	28,275.00	27,735.00	27,735.00	27,188.98
115 Aide Salary	17,550.00	17,035.00	22,500.00	11,763.48
115 Summer Program	3,000.00	0.00	3,000.00	0.00
120 Substitute Teach/Aide	1,500.00	1,500.00	1,500.00	855.45
210 Health Insurance	22,550.00	19,810.00	17,000.00	6,807.72
220 Social Security	3,850.00	3,445.00	3,380.00	2,969.01
240 Retirement	880.00	670.00	600.00	588.19
565 Tuition	0.00	0.00	0.00	0.00
580 Travel	500.00	500.00	500.00	0.00
610 Supplies	1,000.00	1,000.00	1,000.00	206.48
330 OT & PT Services	4,835.00	1,500.00	1,500.00	632.50
330 Psychological Service	1,500.00	1,500.00	1,500.00	1,572.50
113 EEE Speech Teacher	16,080.00	15,460.00	0.00	5,806.24
210 EEE Speech Health Ins.	7,310.00	6,650.00	0.00	442.24
220 EEE Speech Social Security	1,230.00	1,195.00	0.00	426.29
330 Speech Contract Services	0.00	0.00	21,000.00	3,217.50
220 Speech Social Security	0.00	0.00	0.00	0.00
519 Transportation	0.00	0.00	0.00	0.00
TOTAL EEE	110,060.00	98,000.00	101,215.00	62,476.58
1300 Vocational Tuition	32,276.00	33,560.00	35,330.00	37,432.19
1300 Base ED Amt Tech FTE	50,184.00	0.00	0.00	0.00
TOTAL VOCATIONAL TUITION	82,460.00	33,560.00	35,330.00	37,432.19
1410 CO-CURRICULAR	5,635.00	5,635.00	5,635.00	3,301.75

E X P E N D I T U R E S

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
1420 ATHLETICS				
119 Coaches Salary	18,000.00	18,000.00	18,000.00	19,076.00
220 Social Security	1,700.00	1,700.00	1,700.00	1,873.32
340 Officials/Supervision	10,500.00	10,500.00	10,500.00	8,148.00
430 Repairs	200.00	200.00	200.00	0.00
610 Supplies	500.00	500.00	500.00	314.00
730 New Equipment	500.00	500.00	500.00	96.00
1420 TOTAL ATHLETICS	<u>31,400.00</u>	<u>31,400.00</u>	<u>31,400.00</u>	<u>29,507.32</u>
3110 FOOD SERVICES				
330 Contracted Services	61,000.00	61,000.00	61,000.00	47,347.18
430 Repair Service	500.00	500.00	500.00	603.58
610 Supplies	500.00	500.00	500.00	606.00
730 Equipment	500.00	500.00	500.00	186.30
3110 TOTAL FOOD SERVICES	<u>62,500.00</u>	<u>62,500.00</u>	<u>62,500.00</u>	<u>48,743.06</u>
TOTAL EXPENDITURES	<u>6,007,375.00</u>	<u>5,852,624.00</u>	<u>5,875,833.00</u>	<u>5,511,423.44</u>

**STATE SPECIAL EDUCATION FUNDS
BLOCK GRANTS**

	<u>2002-2003</u>	<u>2003-2004</u>	<u>Estimated 2004-2005</u>
Benson	48,998	49,954	54,883
Castleton	170,831	171,072	168,669
Fair Haven	155,849	151,492	165,514
Hubbardton	35,604	35,602	35,350
Orwell	59,977	65,110	66,949
West Haven	<u>13,926</u>	<u>12,152</u>	<u>12,079</u>
Totals	485,185	485,382	503,444

**STATE ESSENTIAL EARLY EDUCATION FUNDS
BLOCK GRANTS**

	<u>2002-2003</u>	<u>2003-2004</u>	<u>Estimated 2004-2005</u>
Benson	10,240	9,808	11,257
Castleton	25,957	23,375	22,093
Fair Haven	20,117	20,220	22,569
Hubbardton	5,572	6,405	5,218
Orwell	10,387	10,610	11,648
West Haven	<u>1,143</u>	<u>1,200</u>	<u>631</u>
Totals	73,416	71,475	73,416

ANGOLANO & COMPANY

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DAVID H. ANGOLANO, CPA
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Independent Auditors' Report

To The School Board
Addison Rutland Supervisory Union

We have audited the accompanying general-purpose financial statements of Addison Rutland Supervisory Union, Vermont, as of and for the year ended June 30, 2003, as listed in the table of contents. These general-purpose financial statements are the responsibility of Addison Rutland Supervisory Union's management. Our responsibility is to express an opinion on these general-purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the general-purpose financial statements referred to above present fairly, in all material respects, the financial position of Addison Rutland Supervisory Union, as of June 30, 2003, and the results of its operations for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated August 8, 2003 on our consideration of Addison Rutland Supervisory Union's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Our audit was performed for the purpose of forming an opinion on the general-purpose financial statements of Addison Rutland Supervisory Union taken as a whole. The schedules listed in the table of contents are presented for purposes of additional analysis and is not a required part of the general-purpose financial statements of Addison Rutland Supervisory Union. The accompanying schedule of expenditures of federal awards is presented for purposes of additional

analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is not a required part of the general-purpose financial statements. Such information has been subjected to the auditing procedures applied in the audit of the general-purpose financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the general-purpose financial statements taken as a whole.

Angolano & Company

Angolano & Company
Shelburne, Vermont
Firm Registration Number 92-0000141

August 8, 2003

**ADDISON-RUTLAND SUPERVISORY UNION
2004-2005 BUDGET**

FINANCIAL SUMMARY

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
Balance, July 1	0.00	\$0.00	\$0.00	\$0.00
Add: Revenue	720,270.00	731,605.00	734,605.00	614,097.32
Total Balance+Revenue	\$720,270.00	\$731,605.00	\$734,605.00	\$614,097.32
Less: Expenditures	720,270.00	721,605.00	734,605.00	614,097.32
Balance, June 30	\$0.00	\$10,000.00	\$0.00	\$0.00

ACCOUNT

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
1500 Interest	2,000.00	2,000.00	5,000.00	2,039.65
1931 Benson Assessment	51,469.00	48,597.00	48,597.00	41,658.00
1931 Cast/Hubb Assessment	165,370.00	182,704.00	182,704.00	152,897.00
1931 Fair Haven Assessment	154,546.00	154,181.00	154,181.00	124,126.00
1931 FHUHS Assessment	194,887.00	199,186.00	199,186.00	164,138.00
1931 Orwell Assessment	50,784.00	50,632.00	50,632.00	42,761.32
1931 West Haven Assessment	5,970.00	5,970.00	5,970.00	5,970.00
1932 Sp. Ed. Assmt. Benson	4,044.00	3,529.00	3,529.00	3,253.00
1932 Sp. Ed. Assmt. C/H	12,950.00	13,269.00	13,269.00	11,942.00
1941 Sp. Ed. Assmt. F.H.	12,116.00	11,197.00	11,197.00	9,698.00
1932 Sp. Ed. Assm't FHUHS	15,403.00	14,463.00	14,463.00	12,947.00
1932 Sp. Ed. Assmt. Orwell	3,971.00	3,677.00	3,677.00	3,340.00
1932 Sp. Ed. Assmt. W.H.	740.00	740.00	740.00	740.00
1960 Sale of Asset	0.00	0.00	0.00	0.00
1980 Prior Year	0.00	0.00	0.00	227.35
4226 Leap (IDEA B)	46,020.00	41,460.00	41,460.00	38,360.00
5900 Insurance Claim Reimb	0.00	0.00	0.00	0.00
TOTAL REVENUE	720,270.00	731,605.00	734,605.00	614,097.32

E X P E N D I T U R E S

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
2213 Professional Development	2,000.00	1,500.00	1,500.00	0.00
2225 COMPUTER SERVICES				
330 Contract Service/Training	2,500.00	500.00	500.00	822.60
430 Service Contract	2,000.00	2,000.00	2,000.00	1,621.97
580 Travel	250.00	250.00	250.00	0.00
610 Supplies	4,000.00	4,500.00	4,500.00	3,645.93
650 Software	1,000.00	1,000.00	1,000.00	45.00
730 Equipment	3,500.00	4,000.00	4,000.00	3,268.00
2225 TOTAL COMPUTER SERVICES	13,250.00	12,250.00	12,250.00	9,403.50
2311 BOARD OF EDUCATION				
522 Liability Insurance	2,350.00	2,065.00	1,165.00	916.66
522 Umbrella Insurance	1,080.00	940.00	1,245.00	1,182.19
540 Advertising	3,000.00	3,000.00	3,000.00	3,969.77
580 Travel	1,500.00	1,500.00	1,500.00	1,320.00
590 Other	200.00	200.00	200.00	21.10
2311 TOTAL BOARD OF EDUCATION	8,130.00	7,705.00	7,110.00	7,409.72
2312 BOARD SECRETARY				
114 Salary	800.00	800.00	800.00	650.00
220 Social Security	60.00	60.00	60.00	49.77
2312 TOTAL BOARD SECRETARY	860.00	860.00	860.00	699.77
2315 LEGAL FEES	2,000.00	2,000.00	2,000.00	4,643.93
2321 GENERAL ADMINISTRATION				
110 Superintendent	90,000.00	87,000.00	87,000.00	79,999.92
110 Assistant Superintendent	75,745.00	72,140.00	72,140.00	70,040.10
110 Business Manager	55,125.00	52,500.00	52,500.00	49,000.12
110 Staff Salaries	124,800.00	117,300.00	117,300.00	112,595.06
120 Sub Salary	1,000.00	1,500.00	1,500.00	0.00
210 Health Insurance	74,695.00	64,425.00	67,205.00	52,668.39
220 Social Security	26,755.00	25,400.00	25,500.00	23,848.59

E X P E N D I T U R E S

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
2321 GENERAL ADMIN. (cont.)				
240 Retirement	8,995.00	8,490.00	8,490.00	8,079.32
250 Workers Compensation	4,500.00	3,960.00	1,900.00	3,327.98
260 Unemployment Comp.	2,100.00	2,025.00	200.00	168.00
290 Other Benefits	2,570.00	2,100.00	2,100.00	1,875.60
290 Awards	1,700.00	1,700.00	1,700.00	1,840.17
290 Section 125 Plan	250.00	230.00	210.00	228.75
290 District Bus Physicals	200.00	200.00	0.00	0.00
441 Rent	18,600.00	19,800.00	18,600.00	15,400.00
530 Postage	8,000.00	7,500.00	7,500.00	7,898.12
530 Telephone	5,000.00	5,000.00	5,000.00	3,906.76
580 Travel	3,500.00	3,500.00	3,500.00	3,213.50
610 Supplies	8,500.00	8,500.00	8,500.00	6,937.53
640 Books & Periodicals	500.00	500.00	500.00	678.44
733 Equipment	2,500.00	7,325.00	6,500.00	191.47
810 Dues & Fees	4,000.00	3,775.00	4,000.00	3,659.00
2321 TOTAL GENERAL ADMINISTRATION	<u>519,035.00</u>	<u>494,870.00</u>	<u>491,845.00</u>	<u>445,556.82</u>
2574 Printing	900.00	900.00	900.00	741.69
2520 FISCAL SERVICES				
310 Audit	2,850.00	2,300.00	2,500.00	2,375.00
320 Fixed Assets	525.00	525.00	525.00	525.00
2520 TOTAL FISCAL SERVICES	<u>3,375.00</u>	<u>2,825.00</u>	<u>3,025.00</u>	<u>2,900.00</u>
2542 BUILDING SERVICES				
116 Custodial Salary	0.00	265.00	4,680.00	2,297.88
220 Social Security	0.00	20.00	360.00	175.76
240 Retirement	0.00	0.00	235.00	0.00
330 Contract Services	0.00	3,290.00	0.00	0.00
330 Cleaning Services	5,200.00	4,000.00	0.00	0.00
411 Water/Sewage	500.00	500.00	500.00	0.00
421 Rubbish Removal	1,200.00	1,200.00	1,200.00	0.00
450 Construction Costs	0.00	35,490.00	55,000.00	5,278.07
521 Property Insurance	350.00	305.00	500.00	196.49
610 Supplies	500.00	500.00	500.00	169.92
622 Electricity	4,000.00	4,000.00	3,000.00	152.05
624 Oil	3,000.00	2,000.00	2,000.00	569.59
730 Equipment	500.00	500.00	500.00	149.98
2542 TOTAL BUILDING SERVICES	<u>15,250.00</u>	<u>52,070.00</u>	<u>68,475.00</u>	<u>8,989.74</u>

EXPENDITURES

	2004-2005 Budget	2003-2004 Anticipated	2003-2004 Budget	2002-2003 Actual
2640 UPKEEP OF EQUIPMENT				
430 Equipment Repair	2,500.00	3,000.00	3,000.00	1,618.17
430 Copier/Maintenance	4,500.00	4,000.00	4,000.00	4,466.40
2640 TOTAL UPKEEP OF EQUIPMENT	<u>7,000.00</u>	<u>7,000.00</u>	<u>7,000.00</u>	<u>6,084.57</u>
1100 STUDENT SUPPLIES	400.00	400.00	400.00	0.00
2225 DISTRICT TECHNOLOGY COORD.				
110 Salary	45,215.00	43,060.00	43,060.00	41,600.00
110 Sub	0.00	120.00	0.00	0.00
210 Health Insurance	13,050.00	11,345.00	11,345.00	9,533.88
220 Social Security	3,460.00	3,305.00	3,295.00	3,101.28
240 Retirement	2,260.00	2,155.00	2,155.00	2,080.00
530 Cell Phone	550.00	550.00	550.00	516.34
580 Travel	2,500.00	2,500.00	2,500.00	2,466.50
610 Supplies	300.00	300.00	300.00	469.68
640 Books	0.00	0.00	0.00	0.00
670 Software	0.00	0.00	0.00	269.96
733 Equipment	0.00	0.00	0.00	0.00
2225 TOTAL TECHNOLOGY COORD	<u>67,335.00</u>	<u>63,335.00</u>	<u>63,205.00</u>	<u>60,037.64</u>
2390 SCHOLARSHIP	1,000.00	1,000.00	1,000.00	1,000.00
2420 SPECIAL SERVICES DIRECTOR				
110 Salary	65,625.00	62,500.00	62,500.00	56,000.10
210 Health Insurance	5,465.00	4,420.00	4,420.00	3,715.26
220 Social Security	5,020.00	4,590.00	4,590.00	4,242.68
610 Supplies	0.00	0.00	0.00	0.00
2420 TOTAL SPEC. SERVICES DIR.	<u>76,110.00</u>	<u>71,510.00</u>	<u>71,510.00</u>	<u>63,958.04</u>
1420 DISTRICT 7th & 8th FOOTBALL				
119 Coaches Salaries	1,700.00	1,500.00	1,500.00	1,500.00
119 Officials	360.00	360.00	360.00	240.00
220 Social Security	160.00	115.00	260.00	114.75
430 Repairs	200.00	200.00	200.00	0.00
610 Supplies	345.00	345.00	345.00	270.50
1420 TOTAL FOOTBALL PROG	<u>2,765</u>	<u>2,520.00</u>	<u>2,665.00</u>	<u>2,125.25</u>
2720 FOOTBALL TRANSPORTATION				
127 Drivers Salaries	800.00	800.00	800.00	546.65
220 Social Security	60.00	60.00	60.00	0.00
2720 TOTAL TRANSPORTATION	<u>860</u>	<u>860.00</u>	<u>860.00</u>	<u>546.65</u>
TOTAL EXPENDITURES	<u>720,270.00</u>	<u>721,605.00</u>	<u>734,605.00</u>	<u>614,097.32</u>

HOURS WE'RE OPEN

TOWN OFFICE HOURS

8:00 A.M. - 4:00 P.M.

Monday - Friday

TOWN CLERK'S OFFICE

8:00 A.M. - 4:00 P.M.

Monday - Friday

TRANSFER STATION

Tuesday - 9:00 A.M. - 4:00 P.M.

Thursday - 9:00 A.M. - 4:00 P.M.

Saturday - 8:00 A.M. - 4:00 P.M.

\$5.00 per vehicle/sticker

Per bag user fee

LIBRARY

Tuesday - 8:30 A.M. - 4:30 P.M.

Monday and Wednesday - 4:00 P.M. -
8:00 P.M.

Friday - 8:30 A.M. - 4:30 P.M.

Saturday - 9:00 A.M. - 1:00 P.M.

IMPORTANT DATES

April 1 - Dog Licenses due

April 30 - Veteran's Exemption
Eligibility Statement

May 1 - Liquor Licenses due
Tobacco Licenses due

TAX DUE DATES

2004 -2005

Third installment Feb. 10, 2004

Fourth installment *May 10, 2004

First installment Aug. 10, 2004

Second installment Nov. 10, 2004

* Penalty added on May 11

MEETING SCHEDULES

SELECTBOARD

Every other Wednesday at 7:00 P.M.

Special meetings are posted

GRADE SCHOOL BOARD

First Thursday of month, 7:00 P.M.

HIGH SCHOOL BOARD

Third Monday of month, 8:00 P.M.

ZONING BOARD

Wednesdays at 6:30 P.M. by

Public Notice

PLANNING COMMISSION

First Tuesday and third Wednesday
of each month, 7:00 P.M.

WATER & SEWER DUE DATES

March 1

June 1

September 1

December 1

Delinquent 30 days after due date

REGISTERED VOTERS - 1853

POPULATION - 2933

AREA - 11,008 ACRES

17.2 SQUARE MILES

PHONE NUMBERS

AMBULANCE 911

FIRE 911

POLICE 265-7839

Cedar Grove Cemetery 265-3010

Fair Haven Concerned 265-3666

F.H. Grade School 265-3883

F.H. High School 265-4966

FAX 265-3176

Library 265-8011

Probate Office 265-3380

Supt. of Schools 265-4905

Town Clerk 265-3610

Town Office 265-3010

Town Garage 265-3192

U.S. Post Office 265-3205

Wastewater Treatment 265-3544

Water Treatment 265-3210

Welcome Center 265-4763

Zoning Administrator 265-3010

STD Mail
U.S. Postage
P A I D
Fair Haven, VT
05743
Permit No. 8

State of Vermont
State Library
Montpelier, VT 05602