

**From:** Noonan, Annie [Annie.Noonan@vermont.gov]  
**Sent:** Friday, January 22, 2016 9:48 AM  
**To:** Pepper, James  
**Subject:** RE: suggested revision for the appeals proceeding for sick leave bill

Should this go to Damien Leonard, the Leg Council drafts person?

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**From:** Pepper, James  
**Sent:** Friday, January 22, 2016 9:20 AM  
**To:** Noonan, Annie  
**Cc:** Allen, Susan  
**Subject:** Re: suggested revision for the appeals proceeding for sick leave bill

Thanks Annie!

Sent from my iPhone

On Jan 22, 2016, at 9:18 AM, Noonan, Annie <[Annie.Noonan@vermont.gov](mailto:Annie.Noonan@vermont.gov)> wrote:

“Any party aggrieved by a provision of this act shall have recourse to an administrative hearing before the Commissioner of Labor. The Commissioner shall adopt rules in order to carry out the provisions of this section”.

Anne M. Noonan  
Commissioner, Vt. Dept of Labor  
Tel: 802-828-4301