



## High School Diplomas

High School Diplomas awarded from July 1, 2014 to June 30, 2015

|                        |                    |                   |
|------------------------|--------------------|-------------------|
| Timothy Adair          | Brandon Foy        | William Nelson    |
| Holly Bates            | McKennie Gabert    | Jonathan Nielsen  |
| David Beer             | Kenneth Gray       | James Ouimette    |
| Michael Benedict       | Stephen Green      | Zachary Patterson |
| David Billings         | Steven Guyette     | Jordan Powers     |
| Troy Borland           | Michael Hughes     | Branden Premont   |
| Patrick Bostwick       | Michael Immich     | Samuel Ramsey     |
| Branden Brooks         | Melissa Kelcey     | Eric Reeves       |
| Casim Burns            | Christopher King   | Brent Sarazin     |
| Harry Burns            | Robin Kitchens     | Joe Scalzo        |
| Tyler Bushey           | Marcus Koritz      | Justin Schoppe    |
| Timothy Colby          | Christopher LaFlam | Johnathan Scott   |
| Christopher Davis      | Laura Lagasse      | Jason Sheldrick   |
| Patrick DeBonville     | Christopher Lewis  | Cyrus Smith       |
| Tyler Distefano        | Dustin Malinowski  | Edward Thompson   |
| Walter Englehardt, III | Natasha Morse      | Cathlyne Tirell   |
| Mathew Enman           | Nathaniel Murano   | Amber White       |
| David Fletcher         | Stephanie Murano   | Aaron Wilson      |

## Workforce Readiness Certificates

Workforce Readiness Certificates awarded from July 1, 2014 to June 30, 2015

|                       |                   |                     |
|-----------------------|-------------------|---------------------|
| Timothy Adair         | Jessie Germain    | Lucinda Smith       |
| Amber Baker           | Heather Holcomb   | Tonya Sprano        |
| Lisa Barbour-Nutbrown | Norajean Lamanna  | Laird Stanard       |
| Jen Berube            | Jeanette Maxfield | Susan Tucker        |
| Sheila Conley         | Jordan Powers     | Rebecca Wetter      |
| Joshua Finefrock      | Yvonne Schwank    | Anne-Marie Whiteway |

## Outcomes-Based Evaluation Plan

Corrections Education: Community High School of Vermont, Vermont Department of Corrections

**Key:**

Yellow: Enrolled in Corrections Education Program

Blue: One year from program completion

Green: Two – four years from program completion – following cohort from blue

| Outcome  | Indicator(s)   | Source of Data (records, clients, etc.)   | Method to Collect Data (questionnaires, interviews, etc.) | Who Collects Data | When Collect Data                                      |
|--|--|---|---|-------------------|--|
| Increase in functional literacy and numeracy   | 100% of program completers will meet proficiency requirements in reading, writing and numeracy                           | CASAS scores (see table on page 15)<br>SIM Writing records/work<br>Work samples<br>Project based learning samples | Record review   | Central Office    | Quarterly  |
| Increase ability to find appropriate employment  | 60% of students enrolled in career exploration & development activities complete the checklist for successful employment | Records   | Record Review   | Central Office    | Quarterly  |
| Increased interest in attending schooling and training                                 | 2% increase in case plan compliant in education & training   | Attendance records<br>Performance records   | Record review   | Central Office    | Quarterly  |
| Increased confidence that learner can manage formal and informal learning environments | Increase in motivation survey results  | Students  | Survey  | Teachers          | Yearly   |
| Appropriate employment in jobs based upon previous learning                            | Number of completers obtaining employment in career cluster of training  | Department of Labor   | Unemployment Insurance Report                             | Central Office    | Yearly   |
| Improved attitude toward self and society  | Increase compliance with DOC expectations for participants enrolled for six months or more                               | DR History<br>Intermediate Sanctions<br>Case Plan Compliance  | Record Review   | Central Office    | Yearly   |
| Increased reliability and improved judgment  | Reduced recidivism   | OMS   | Record Review   | Central Office    | Every year for four years                              |
| Engaged in community through work and other connections                                | Increased engagement   | Community involvement survey  | Review of survey results                                  | Central Office    | Every year for four years                              |
| Salary is sufficient to meet independent living needs                                  | Increase in income to meet needs (same cohort from mid-term)   | Department of Labor   | Unemployment Insurance Report                             | Central Office    | Every year for three years beyond mid-term measurement |

## CHSVT Completers' Performance FY 2015

**CASAS** Relationship to NRS Educational Functioning Levels (EFL) for ABE and ASE

| NRS | Educational Functioning Levels    | CASAS Level | Reading Scale Score Ranges | CHSVT Percentage |
|-----|-----------------------------------|-------------|----------------------------|------------------|
| 1   | Beginning ABE Literacy            | A           | 200 and below              | 0                |
| 2   | Beginning Basic Education         | B           | 201 - 210                  | 0                |
| 3   | Low Intermediate Basic Education  | B           | 211 - 220                  | 2                |
| 4   | High Intermediate Basic Education | C           | 221 - 235                  | 28               |
| 5   | Low Adult Secondary Education     | D           | 236 - 245                  | 25               |
| 6   | High Adult Secondary Education    | E           | 246 and above              | 38               |

| NRS | Educational Functioning Levels    | CASAS Level | Math Scale Score Ranges | CHSVT Percentage |
|-----|-----------------------------------|-------------|-------------------------|------------------|
| 1   | Beginning ABE Literacy            | A           | 200 and below           | 0                |
| 2   | Beginning Basic Education         | B           | 201 - 210               | 4                |
| 3   | Low Intermediate Basic Education  | B           | 211 - 220               | 4                |
| 4   | High Intermediate Basic Education | C           | 221 - 235               | 13               |
| 5   | Low Adult Secondary Education     | D           | 236 - 245               | 21               |
| 6   | High Adult Secondary Education    | E           | 246 and above           | 13               |

### About CASAS

CASAS (Comprehensive Adult Student Assessment System, 2015) is the most widely used system for assessing youth and adult basic reading, math, listening, writing, and speaking skills. It is the only system of its kind to be approved and validated by the U.S. Department of Education and the U.S. Department of Labor to assess both ABE and ESL participants.

### CASAS and SBAC

CASAS and SBAC (Smarter Balanced Assessment Consortium, 2015) are two different assessments, and any comparisons between the two need to be highly scrutinized. The SBAC and CASAS assign Scale Score and Levels, but there is not a direct correlation between the scores or levels. Looking at both scores when available can provide a more complete view of a student's educational functioning. Very broadly speaking, CASAS Levels D & E would be proficient, Levels B & C (NRS 3 and 4) would be nearly proficient, and Levels A and B (NRS 1 & 2) would be below proficient.

## **ACADEMIC EXPECTATIONS**

In 2007, the Community High School was accredited through the New England Association of Schools and Colleges (NEASC) (2015). This prestigious membership came with a list of recommended improvements that CHSVT has been responsible for implementing before its next review in 2016. Over the course of the last seven years, teachers and administrators have been working to identify the standards and proficiency levels that students should master before earning a high school diploma from the Community High School of Vermont. Using the Common Core standards (National Governors Association Center for Best Practices & Council of Chief State School Officers, 2010a), (2010b), (2012), Habits of Mind (Costa & Kallick, 2000), and 21<sup>st</sup> Century Learning Skills (Partnership for 21st Century Skills, 2015), CHSVT identified the skills essential to our students' success.

After many years of hard work, the CHSVT *Curriculum Framework* was implemented in 2013 (Community High School of Vermont, 2012). Courses were redesigned to meet the rigor recommended by the NEASC review committee, Common Core standards and 21<sup>st</sup> Century Skills standards are now used to assess students at the high school level, and courses are being delivered with fidelity and consistency. With the increased rigor and uniformity of the criteria from campus to campus, the instructional supervision that has been implemented on a consistent basis and, the increase in proficiencies, the school administration is confident in the efficacy of the programs and consistent high expectations and criteria for performance.

In order to support the continuous rigor of our curriculum, schoolwide professional development, coaching and modeling is occurring with all faculty to improve the consistency of instruction. This consistency is resulting in positive outcomes for the learning and success of our students.

## **INDUSTRY-RECOGNIZED CREDENTIALS**

Industry-based standards promote consistency in the quality and rigor of the training provided through Corrections Education. Technical education and skills training provide our students with the opportunity to earn Industry-Recognized Credentials (IRC) and provide students with transition opportunities to postsecondary education, training and employment opportunities.

The direct benefits of incorporating skill and technical certifications into programs of study include:

- increased instructional effectiveness through the use of industry-based curriculum;
- assessment strategies within the certification process that can be used to inform decision-making regarding the allocation and coordination of educational resources;
- a focus on priority careers that can be aligned with state and regional economic development priorities; and enhanced program quality and responsiveness to business, industry partners and community stakeholders; and
- direct career and educational benefits for students participating in personalized learning plans that provide industry credentials.

All Corrections Education trades/industry courses and training have connections to national certification. Students may work toward a high school diploma while working toward industry-recognized credentials. In the same vein, an individual may be working toward industry-recognized credentials, but already have a high school diploma. The educational path for each individual is based on areas of interest, need and risk.

The following industry opportunities are available for students and workers:

- American Welding Society (AWS)
- Automotive Service Excellence (ASE)
- Barbering
- First Aid/CPR/AED
- Mastercam (computer-aided manufacturing software)
- National Center for Construction Education and Research (NCCER) construction and maintenance
- National Restaurant Association Educational Foundation (NRAEF) ManageFirst management development
- NRAEF Pro Start fundamental management and culinary skills
- NRAEF ServSafe food handling
- Occupational Safety and Health Administration (OSHA)
- Solid Works computer-assisted design software
- University of Vermont Extension Master Gardener

Below is the list of students who have earned IRC in one of the above industries during the July 1, 2014 to June 30, 2015 School Year.

### **Automotive Technology**

#### ***ALLDATA Automotive Information Specialist***

|                |             |               |               |
|----------------|-------------|---------------|---------------|
| Ronald Barraza | Mike McCray | Jordan Orcutt | David Rosario |
| Philip Savage  | Kyle Yandow |               |               |

#### ***Equipment and Engine Certification***

|                 |              |             |                |
|-----------------|--------------|-------------|----------------|
| Charles Baker   | Thomas Bryan | Harry Burns | Cecil Campbell |
| Forrest Coleman | Steven Cross | Roland Cyr  | Duane Immich   |
| Ricardo Rocha   | Cody Shores  |             |                |

#### ***Identifix***

*Prepare your students for real-world diagnostic and repair challenges with the FREE ProTech Training program from Identifix.® ProTech delivers the experience-based training students need to handle unique issues on today's most sophisticated and complex vehicle systems. ... training brings industry-exclusive diagnostics, OEM service & repair, and Factory Scheduled Maintenance plans to your classroom ... students ... learn what it takes to be a skilled technician with the same award-winning tool used by the pros. [identifix.com](http://identifix.com)*

|                     |               |                |           |
|---------------------|---------------|----------------|-----------|
| Christopher Billado | Andrew Davis  | David Fletcher | Mark King |
| Ronald Rushford     | Toby Williams | Kyle Yandow    |           |

#### ***Snap-On AC Service***

|                 |               |               |                 |
|-----------------|---------------|---------------|-----------------|
| David Fletcher  | Bruce Fuller  | Mark King     | Mike McCray     |
| Eugene Missouri | Scott Myers   | David Rosario | Ronald Rushford |
| Thomas Shambo   | Toby Williams | Kyle Yandow   |                 |

## ***S/P2***

S/P2 is the automotive industry standard for online safety and pollution prevention training, with courses that provide the knowledge and skills necessary for employees and students to complete their work effectively, efficiently, and safely. S/P2 industry-specific content helps managers, technicians, safety supervisors, shop owners, instructors, and students alike stay safe and compliant on the job or in the classroom. [www.sp2.org](http://www.sp2.org)

### ***S/P2 PPE (personal protective equipment)***

Christopher Billado

### ***S/P2 Land That Job***

*Covering the interview process in three parts—before, during, and after—the course features key information automotive students need to know to interview well. From researching the company and questions they may encounter, to what to wear, what to say, and appropriate ways to follow up, this 25-minute course helps students feel confident and prepare using best practices.*

Cecil Campbell

David Fletcher

Mark Mayville

Willie Thompson

Kyle Yadow

### ***S/P2 Collision***

*From personal protective equipment to paints and residues and the paint rule, this three-course bundle has your collision shop's safety needs handled. S/P2 Collision includes safety, pollution prevention, and a supervisor's course specifically designed for your shop.*

Willie Thompson

John Wiggins

### ***Vermont State Inspection Certification***

Ronnie Rushford

### **University of Vermont Extension Master Gardener**

Christopher Akey

Joshua Camp

Oscar Delgado

Cory Delorme

Jeffrey Gerrow

Arthur Guyette

Robert Labonte

Earl Rosen

Nathaniel Serre

Cyrus Smith

Laird Stanard

Robert Stricker

Alexander Walker

## **National Restaurant Association Educational Foundation (NRAEF)**

ServSafe, ManageFirst, ProStart, Restaurant Management, Restaurant Supervision

|                      |                       |                  |                      |
|----------------------|-----------------------|------------------|----------------------|
| Jesse Anderson       | Brad Avery            | Daniel Barmore   | Jennifer Bassett     |
| Nicole Batease       | David Beer            | Trisha Belliveau | Ryan Berte           |
| Adrienne Bowen       | Kathleen Bresnahan    | Amber Butler     | Lynn Campeau         |
| James Careau         | Chris Cerutti         | Haley Colburn    | Kayla Cowdrey        |
| Michelle Davis-Estes | Howard Dease          | Michelle Deatte  | David Dunn           |
| Sara Ennis           | Danielle Feather      | Caitlyn Fregeau  | Destiny Garrow       |
| Virginia Gillet      | Tristin Goodwin-Hicks | Derek Hackett    | Leslie Hall          |
| Waylon Hawkins       | Jason Henderson       | Julie Herron     | BobbiJo Hodgdon      |
| Rafael Jaquez        | Charles Jenkins       | Mike Kilbansky   | Christopher King     |
| Natalie Kirk         | Marcus Koritz         | Brandon Lee      | Heather Lonergan     |
| Thomas Lussier       | Anton Lutz            | Alva Lynch       | Blake Manning        |
| William Manson       | Stephen McGee         | Andrea Miller    | Scott Minshull       |
| Kristy Moore         | Daniel Morales        | Kristy Morse     | James Myers          |
| Scott Myers          | Corey Ostroski        | Jessica Partlow  | Matthew Patry        |
| Charles Peccolo      | Ashley Plowman        | Chelsea Robinson | Danielle Rogers      |
| Christopher Russell  | Gerald Sargent        | Mark Savary      | Jonathan Scott       |
| Angela Simpson       | Alan Tanguay          | Susan Tucker     | Vallentina Velasquez |
| Sean Wallace         | Elliott Watkins       | Aaron Wilson     | John Winter          |
| Alyssa Young         |                       |                  |                      |

## **National Center for Construction Education and Research (NCCER)**

### ***General Construction***

Basic Safety, Basic Communication, Basic Employability Skills, Introduction to Construction Drawings, Introduction to Hand Tools, Introduction to Power Tools, Introductory Materials Handling, Tools for Success, Introduction to Construction Math, National Career Readiness Certificate

|                  |                      |                  |                   |
|------------------|----------------------|------------------|-------------------|
| Christopher Akey | Pascal Benjamin      | Troy Borland     | Lee Bradeen       |
| John Cabot       | Trevor Conn          | Robert Cote      | Cory Delorme      |
| Jason Dougherty  | Peter Drutchal       | Daniel Dunn      | Tracy Eastman     |
| Matthew Enman    | Charles Farnham      | Jeffrey Finnegan | Joseph Giarratana |
| Anthony Gonzalez | Jivan Gray           | Ervin Greenslit  | John Griffin      |
| Donald Hanscom   | Tyler Hastings       | Dean Hill        | Trevor Hood       |
| Douglas Huntley  | James Hutchins       | Daniel Jones     | Jerome Kendrick   |
| James King       | Casey Langlois       | John Latimer     | Jonathan Lieske   |
| Jonathan Maskell | Garret Molesky       | Scott Myers      | Travis Papineau   |
| Duane Placey     | Jordan Powers        | Gerard Roberts   | Wayne Sabens      |
| Jacob Sexton     | Christopher Thurston | Anthony Vero     | Mark Whiting      |

## **Welding**

Welding Safety, SMAW (Shielded Metal Arc Welding) – beads and fillet welds, electrodes, equipment set up, groove welds w/backing, open v-grooves, weld quality, oxy/fuel cutting, welding safety, plasma arc cutting, base metal prep, welding symbols, American Welding Society

|                      |                  |               |                  |
|----------------------|------------------|---------------|------------------|
| Sean Bailey          | John Bertolini   | Robert Cote   | Cory Delorme     |
| Zachary Dessert      | Daniel Dunn      | Louis Gilbeau | Anthony Gonzalez |
| Jivan Gray           | Michael Immich   | James King    | Anthony Manning  |
| Jason Merrill        | Nicholas Moretti | Joseph Robar  | Mark Sparks      |
| Christopher Thurston | Anthony Vero     | Mark Whiting  |                  |

## **Occupational Safety and Health Administration (OSHA)**

### ***OSHA – 10 Construction***

|                      |                      |                     |                       |
|----------------------|----------------------|---------------------|-----------------------|
| Richard Bailey       | Erik Barker          | Tyson Beaudry       | Deborah Beayon        |
| Pascal Benjamin      | Ryan Berte           | Matthew Branch      | Kathleen Bresnahan    |
| Casim Burns          | Harry Burns          | Phillip Bushey      | John Cabot            |
| Christopher Carreau  | Christopher Cerutti  | Joseph Ciaramitaro  | Scott Clark           |
| Forrest Coleman      | Daniel Coon          | George Coy          | Christopher Davis     |
| Michelle Deaette     | John Desabrais       | David Donaldson     | Tracy Eastmand        |
| Charles Farnham      | Jeffrey Finnegan     | Kyle Fletcher       | Scott Foucher         |
| Tina Fox             | Collen Garoner       | Jonathan Gassert    | April Gauthier        |
| Joshua Geraw         | Justin Gero          | Charles Gramby      | Joshua Greenough      |
| John Griffin         | Donald Hanscom       | John Harrel         | Tyler Hastings        |
| Waylon Hawkins       | Ken Hill             | Joseph Hoadley      | Jerry Hoffman         |
| Corine Holder        | Michael Hughes       | Douglas Huntley     | Charles Jenkins       |
| Dan Jones            | Jahfari Joseph       | Jerome Kendrick     | William Kimmick       |
| Taniqua Lang         | Jason Langmaid       | Travis LaPlant      | Joshua Laraway        |
| John Latimer         | Brendon Lee          | Lenon Lester        | Norman Lizotte        |
| Kyle Lowe            | Michael Lucier       | Anton Lutz          | William Manson        |
| William Marks        | Jessie Marshall      | Jonathan Maskell    | Cara Mason            |
| Mark Mayville        | Robert Meacham       | Garrett Molesky     | Timothy Montagne      |
| Wayne Morris         | KC Myers             | David Oleson        | James Paul            |
| John Powers          | Samuel Ramsey        | Joseph Raymond, Jr. | Zedric Rivera         |
| Gerard Roberts       | Gene Rollins         | Daniel Rosales      | Nathan Roy            |
| Donald Russell, Jr.  | Wayne Sabens         | Johnathan Scott     | Earl Scott, Jr.       |
| Steve Sedotto        | Gregory Shaw         | Derrick Shippee     | Rick Smedley          |
| Ryan Smith           | Mark Snow            | Chelsie Southworth  | Allen Spaulding       |
| Kyle Stevens         | Cortney Strachota    | Walter Susee        | Juliane Tamasi-Bowers |
| Todd Thompson        | Christopher Thurston | Ryan Trapani        | Landon Urban          |
| Cortland Wade-Bailey | Conald Wescott       | Robert West         | Matthew Williams      |
| John Winn            | David Woods          |                     |                       |

### **OSHA – General Industry**

|                    |                  |                      |                  |
|--------------------|------------------|----------------------|------------------|
| John Adams         | Matthew Adrion   | Cody Ahonen          | Mike Alexander   |
| David Ames         | Benjamin Angell  | Eduardo Aviles       | Travis Barbour   |
| Michael Barnes     | Tyson Beaudry    | Mitchell Bowen       | Austin Burnett   |
| Joshua Camp        | Terrance Chipp   | Vincent Constantino  | James Davis      |
| Maynard Davis      | Nathan Dearing   | John Desabrais       | Joshua Ellsworth |
| Roy Erno           | Desmond Feurtado | Brenden Fisk         | David Fleming    |
| Daniel Flint       | Scott Foucher    | Timothy Gabriel      | James Haley      |
| Jamal Hall         | John Harrel      | John Haskins         | Waylon Hawkins   |
| Jason Heaslip      | Ken Hill         | Jerry Hoffman        | Sean Hurd        |
| Derek Jensen       | David Jenzen     | Jacob Johnson        | Mike Jokinen     |
| Jason Kimball      | Joshua Koch      | Travis LaPlant       | Joshua Laraway   |
| Christopher Legacy | Jeff Legacy      | Ronnell Marable      | Corey McKay      |
| Cuwan Merritt      | Kevin Monroe     | Cory Munger          | Robert Pelland   |
| Steven Pelletier   | John Powers      | Nicholas Ranglin     | Dana Roones      |
| Lamar Scales       | Michael Seagren  | Mark Snow            | Todd Thompson    |
| Ryan Trapani       | Paul Voight      | Cortland Wade-Bailey | Ray Whitney      |
| Matthew Wilbert    | Dameon Williams  | Tim Williams         | Royan Wint       |

### **First Aid/CPR/AED**

|                       |                     |                    |                  |
|-----------------------|---------------------|--------------------|------------------|
| Reginald Adams        | Jesse Anderson      | William Aviles     | Ryan Barber      |
| David Beer            | Shayne Bessette     | Shawn Boyd         | George Burch     |
| Tyler Bushey          | Christopher Cerutti | Lee Channonneau    | Daniel Coon      |
| Andrew Cota           | Robert Cote         | Nathan Couture     | Cody Davis       |
| Levi Davis            | Cory Delorme        | Daniel Dunn        | David Dunn       |
| Joshua Emery          | Jeff Finnegan       | Jesse Forrett      | Kevin Fuller     |
| Timothy Gabriel       | Collen Gardner      | Louis Gilbeau      | Quinn Glover     |
| Charles Gramby        | Jivan Gray          | Stephen Green      | John Griffin     |
| Michael Harris        | Joshua Hartwell     | Waylon Hawkins     | Joe Hoadley      |
| Trevor Hood           | Michael Immich      | Charles Jenkins    | Michael Jennings |
| Leon Jiggetts         | Christopher Keating | Christopher King   | James King       |
| Marcus Koritz         | John Latimer        | Joshua Loura       | Anton Lutz, Jr.  |
| Dustin Malinowski     | Blake Manning       | Jonathan Maskell   | Merlin Mellow    |
| Ricky Mines           | Roberto Miranda     | Jeffrey Mitchell   | Wayne Morris     |
| Jason Naylor          | Adam Nisen          | Jacob Olcott       | Joe Peets        |
| Kyle Pickett          | Jordan Powers       | Joe Raymond        | Eric Reeves      |
| Oscar Rivera          | Raul Rodriguez      | Earl Rosen         | Terry Russ       |
| Donald Russell        | Wayne Sabens        | Thomas Savard, Jr. | Joseph Scalzo    |
| Justin Schoppe        | Earl Scott, Jr.     | Sundance Seals     | Cody Shores      |
| William Slingerland   | Cyrus Smith         | Eric Smith         | Mark Sparks      |
| Laird Stanard         | Kyle Stevens        | Alan Tanguay       | Luis Tiburcio    |
| Richard Tripaldi, Jr. | Jafari Tyrell       | Carlos Vazquez     | Alexander Walker |
| Lynwood Whittemore    | David Woods         |                    |                  |

### **Barbering**

|              |               |               |                |
|--------------|---------------|---------------|----------------|
| Jason Gagne  | Alva Lynch    | William Marks | William Nelson |
| Daniel Riggs | Thomas Savard |               |                |