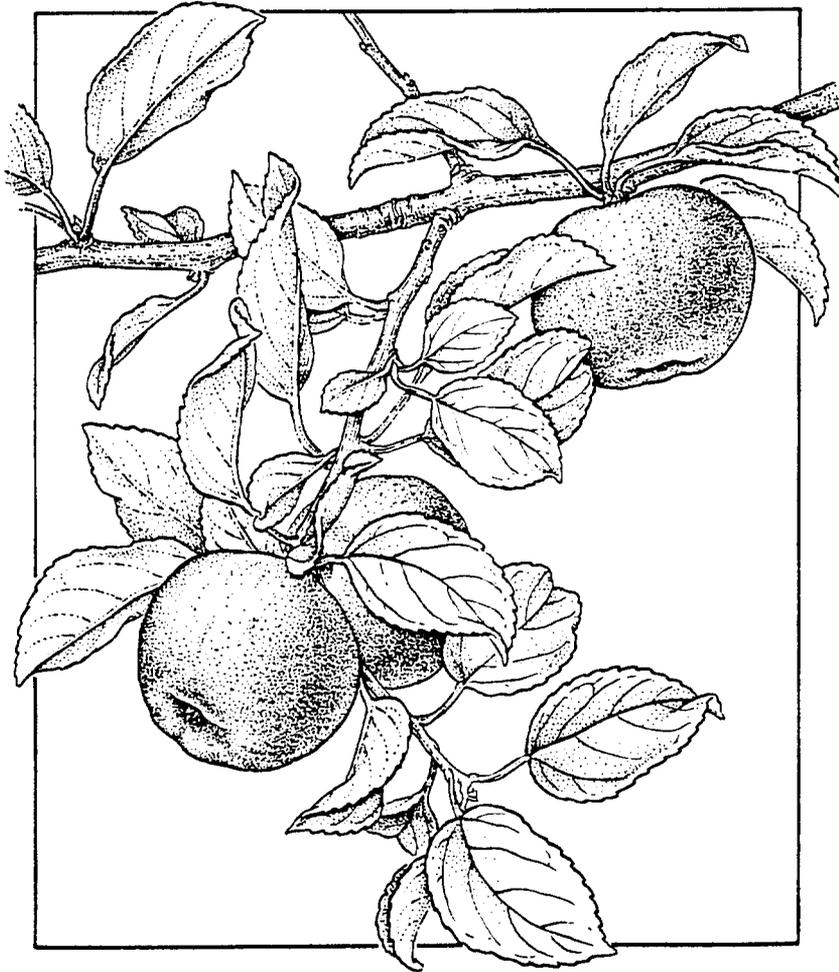


# Marlboro Vermont



2003  
Annual Town Report

# TOWN OF MARLBORO

P.O. Box E, 510 South Road, Marlboro, Vermont 05344

Population 978 (2000 Census)

683 registered voters as of 01/21/04

## Meeting Times and Town Officer Hours

**Auditors:** .....3<sup>rd</sup> Monday at 4 p.m. at the Town Office  
**Listers:** .....Wednesdays at 7:00 p.m. at the Town Office  
**Marlboro Volunteer Fire Company:** .....2<sup>nd</sup> & 4<sup>th</sup> Wednesdays at 7:00 p.m. at the Firehouse  
**Planning Commission:** .....2<sup>nd</sup> Tuesday at 7:00 p.m. at the Town Office  
**School Board:** .....1<sup>st</sup> Tuesday at 7:00 p.m. at the Elementary School  
**Select Board:** .....2<sup>nd</sup> & 4<sup>th</sup> Thursdays at 6:00 p.m. at the Town Office  
**Town Clerk:** .....9 a.m. to 4 p.m. Mon., Wed., Thurs. 254-2181  
**Treasurer:** .....10 a.m. to 2 p.m. Mon., Wed., Thurs.

## Zoning and Septic

For information on permits contact Elizabeth Walker at 464-5683 or Nora Wilson at 254-2181.

## In Case of Fire or Emergency dial 911

### Town Telephone Numbers:

Town Office: .....254-2181  
Town Office Fax .....257-2447  
Town Garage Answering Machine 257-0252  
State Police ..... 911 or 254-2382  
Constable .....254-2495  
Marlboro Elementary School .....254-2668  
Marlboro Post Office .....254-4400

### For Burn Permits Call:

David Elliott .....464-8626  
Allan McLane. 254-5756 (H), 256-5100 (W)  
Piet vanLoon .....254-3872

## Taxes

Property tax bills are mailed in mid-August. The tax due date is set at Town Meeting and appears on the tax bills. The final Grand List is filed in July using values as of April 1<sup>st</sup>.

**PRE-TOWN MEETING 2/24/04 AT 7 PM IN THE OUTBACK**

**TOWN MEETING 3/2/04 AT 9 A.M. IN THE OUTBACK**

### **!!!TOWN MEETING CHANGES!!!**

- As you will see when you read the warning, Town Meeting has been moved to the Elementary School.
- To ease parking congestion there will be a shuttle bus running from the Town Office to the School from 8:14 until about 8:45. Please use this service if you can.
- The Community Club will host lunch at the school, but please bring only cold dishes unless you can bring a crockpot to plug in.

**PLEASE BRING THIS REPORT WITH YOU TO TOWN MEETING**

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**TOWN OF MARLBORO, VERMONT  
ELECTED OFFICERS**

<u>Office</u>	<u>Officer</u>	<u>Term Expires</u>
Moderator	Steven John	2004
Town Clerk	Nora Wilson	2005
Treasurer	Linda Peters	2004
Select Board	Callie B. Newton	2004
	Gail MacArthur	2005
	David Matt	2006
Listers	Forrest Holzapfel	2003
	Evan Wyse	2004
	Alice Herrick	2005
Auditors	Alan Dann	2004
	Arlene Hanson	2005
	Sylvia Johnson	2006
Constable	Tony Gordon	2004
Collector of Delinquent Taxes	Russell Southworth	2006
Grand Juror	Robert Anderson	2004
Town Agent	Robert Anderson	2004
Trustee of Public Funds	Linda Peters	2004
Justices of the Peace	Lucy Gratwick	2005
	Richard Hamilton	2005
	David Holzapfel	2005
	Linda T. Peters	2005
	T. Hunter Wilson	2005
School Directors	David Ahern	2004
	Daniel MacArthur	2005
	Lauren Poster	2006

**TOWN OF MARLBORO, VERMONT  
MONIES PAID TO ELECTED OFFICIALS 2003**

Select Board	\$ 3,000.00	(1)
Town Clerk:	\$ 29,089.32	(3)
Treasurer:	\$ 29,089.32	(3)
Listers:	\$ 5,508.06	(4)
Auditors:	\$ 2,270.00	(2)
Moderator:	\$ 0.00	
Constable:	\$ 200.00	
Collector of Delinquent Taxes: 8% of funds collected		
Grand Juror:	\$ 0.00	
Town Agent:	\$ 0.00	
Trustee of Public Funds:	\$ 0.00	
Justices of the Peace:	\$ 0.00	
School Directors:	\$ 3,000.00	(1)

(1) Annual Salary	\$ 1,000.00 each
(2) Hourly Rate	\$ 10.14 hr.
(3) Annual Salary	
(4) Hourly Rate	\$ F.H. 16.61 hr. A.H. 13.49 hr. E.W. 11.00 hr.

**APPOINTED OFFICERS**

**Animal Control Officer:** Clarence Boston

**Assistant Treasurer:** Volitia Elliott (appointed by Treasurer)

**Assistant Town Clerk:** Andrea Howe (appointed by Town Clerk)

**Conservation Commission:** Sally Andrews, Alan Dater, Bob Engel (Chair), Stephen Krane, Megan MacArthur, Jenny Ramstetter, Charlie Schneeweis

**Council on Aging:** Sally Andrews and Emily Kunreuther

**E-911 Coordinator:** Allan McLane

**Emergency Management Coordinator:** Andrew Reichsman

**Energy Coordinator:** Adrian Segar

**Fence Viewers:** Douglas Archard, Malcolm Moore, Stillman Vonderhorst

**Fire Wardens:** Allan McLane, Pieter van Loon

**Handicapped Access Coordinator:** vacant

**Health Officer:** Elizabeth Walker

**Housing Rehabilitation Committee:** Patricia Webster, T. Hunter Wilson

**Inspector of Wood and Timber:** Robert Anderson

**Planning Commission:** Elaine Curry-Smithson, Lucy Gratwick (Chair), Emily Kunreuther, Brian McNeice, Malcolm Moore, Jim Tober, Pieter van Loon

**Rescue Inc. Trustee:** Nancy Cain

**Road Foreman:** David Elliott

**Septic Officer:** Elizabeth Walker

**Town Center Park Committee:** Sally Andrews, Daniel MacArthur, Frances Marbury, Molly Martin, Edith Thomas, Polly Wilson, P'tricia Wyse

**Town Communication Coordinator:** Allan McLane

**Town Service Officer:** Andrea McAuslan

**Tree Warden:** Russell Southworth

**Weigher of Coal:** Hugh Whitney

**Windham Regional Commissioners:** Elaine Curry-Smithson and Brian McNeice

**Windham Solid Waste District Representatives:** Tony Gordon, Stillman Vonderhorst

**Zoning Administrator:** Elizabeth Walker. Acting in E. Walker's absence: Nora Wilson

**Zoning Board of Adjustment:** Jean Boardman (clerk), Tony Gordon, Steven John, Stephen Krane, Vincent Panella, Patricia Webster, T. Hunter Wilson (chair)

## MARLBORO ORGANIZATIONS - 2003

### The Marlboro Meetinghouse

Joseph Hamilton, Moderator	254-2664	Sylvia Johnson, Asst. Treasurer	254-2885
Catharine Hamilton, Clerk	254-2501	Elizabeth Walker, Auditor	464-5683
Nellie Dalrymple, Treasurer	254-2427		

### The Marlboro Park Association

Jodi Paloni, Acting President	257-5626	Andy Reichsman, Secretary	Allan McLane
Kate Purdie, Secretary	257-4357	Kelly Salasin, Treasurer	Charlene Morse
Charlie Schneeweis		Dan MacArthur	

### Marlboro Center Park Committee

P'tricia Wyse, Chair	257-8065	Sally Andrew	Ede Thomas	Dan MacArthur
Frances Marbury		Polly Wilson	Molly Martin	

### Ames Hill-Marlboro Community Center, Inc.

Elizabeth Walker, President	Leland Jannen, Treasurer
Rob Donnelly, Vice President	Kathy Coulombe, Clerk

### Marlboro College 257-4333

Ellen McCulloch-Lovell, President	Kathleen McMahon, Dean of Students
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### Marlboro Community Fair

Arlene Hanson, 257-4852	Melany Kahn 603-256-6311	Celia Segar, 257-1608
Laura Berkowitz, 257-0922	Lynn Lundsted 257-1059	Felicia Tober, 254-8038
Amy Taliaferro, 254-9321	Andrea Matthews 464-3837	Brian McNeice, 258-2296
Lisa Ford, 254-7792	Carol Hendrickson 464-2928	

### Marlboro Music School and Festival 254-2394

Stephen Stamas, Chairman of the Board	Richard Goode, Artistic Director
Anthony P. Checchia, Administrator	Mitsuko Uchida, Artistic Director
Frank Salomon, Administrator	

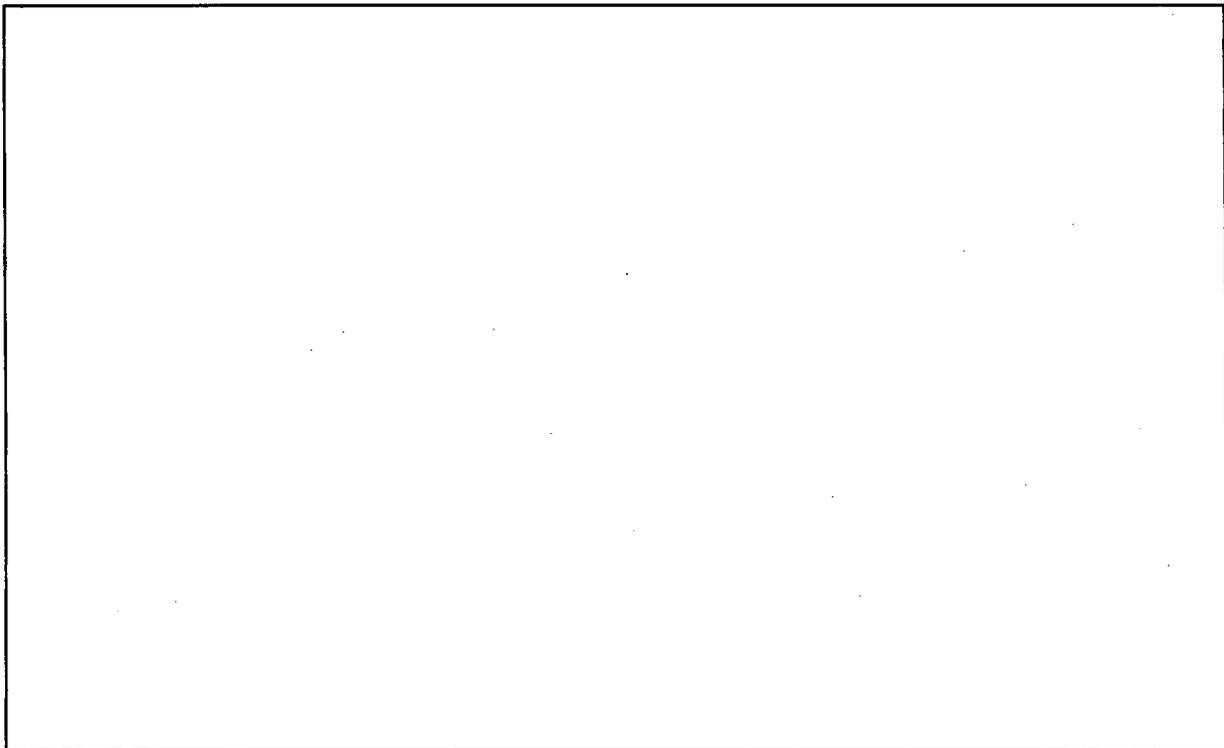
### Marlboro Meeting House School 257-0801

Kathy Pell, Director	Patti Donnelly, Teacher
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**MARLBORO ENTERPRISES - 2003**

Absolute Computing Solutions  
Anderson Excavating  
Al-Can, Tom Fusco  
Applewoods Tables and Treen  
Colonel Williams Inn  
Construction Alchemy, Anthony Gordon  
Dante's InFurniture  
Deer Mice Antiques  
The Democracy Lab  
Donald Powers Masonry  
Elliott Corporation  
Eva Doyle Handmade Crafts  
Flow Dynamics  
Gallery in the Woods  
Golden Eagle Motel  
Green Mountain Land Surveying, M. Moore  
Green Valley Farm B&B  
Kent Webster Construction  
Lucy Gratwick Weaving  
MacArthur Builders

Marlboro Collision & Towing  
Marlboro Productions  
Marlboro Software  
Marlboro Sound Recording Service  
Moss Hollow Recording Studio  
Matthew Tell Pottery  
Mindel & Morse Builders  
R.R. Masonry  
Skyline Restaurant  
S.L. Vonderhorst & Sons Builders  
Southern Vermont Dairy Goat Assoc.  
Southern Vermont Natural History Museum  
Spiral Shop Gallery  
Sweet Briar Country Store  
The Bear Book Shop  
The Berry Shed  
Trudy Matt's Veterinary Clinic  
Turnpike Road Pottery  
Vermont Country Market  
Whetstone Inn  
Whetstone Ledges Farm

**Notes:**

**TOWN WARNING  
ANNUAL MEETING - MARCH 2, 2004**

The legal voters of the Town of Marlboro, Vermont, are hereby notified and warned to meet in the Outback in the Elementary School of said Marlboro on Tuesday, March 2, 2004 at 9:00 AM to consider and act upon the following Articles:

The polls will be open on Tuesday, March 2<sup>nd</sup>, 2004, from 10:00 AM - 7:00 PM in the Marlboro Town Office for the purpose of electing by Australian Ballot the officers listed in Article 4.

- Article 1.** To elect a moderator.
- Article 2.** To act upon the Auditors' Report.
- Article 3.** To see what compensation the Town will vote for Town Officers.
- Article 4.** To elect all Town Officers required by law to be elected at the Annual Town Meeting: Select Person, one three-year term; Town Treasurer, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one year term; Grand Juror, one year term; Town Agent, one year term; Trustee of Public Funds, one year term.
- Article 5.** To see if the Town will set Friday, October 15, 2004, as the due date for property taxes, payable to the Treasurer.
- Article 6.** To see if the Town will vote \$184,098.00 for the General Fund.
- Article 7.** To see if the Town will vote \$225,000.00 for Town Highways, summer and winter maintenance.
- Article 8.** To see if the Town will vote \$10,000.00 to contract with the Windham County Sheriff's Department for law enforcement services.
- Article 9.** To see if the Town will vote \$6,500.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.
- Article 10.** To see if the Town will vote \$1,389.00 to the Windham Regional Commission for the year beginning Oct. 1, 2002.
- Article 11.** To see if the Town will vote \$500.00 to Windham County Reads.
- Article 12.** To see if the Town will vote \$1,100.00 to the Women's Crisis Center, to provide assistance to women and children who have been harmed by domestic and sexual assault.

- Article 13.** To see if the Town will vote \$230.00 to the R.S.V.P., the Retired Senior Volunteer Program.
- Article 14.** To see if the Town will vote \$2,382.00 to Rescue, Inc. for services from July 1, 2004 to June 30, 2005.
- Article 15.** To see if the Town will vote \$400.00 to the Council on Aging for Southern Vermont.
- Article 16.** To see if the Town will vote \$400.00 to the Morningside Emergency Shelter.
- Article 17.** To see if the Town will vote \$250.00 to the Greater Brattleboro Area Hospice, for general budget support.
- Article 18.** To see if the Town will vote \$500.00 for the Gathering Place for Adult Day Services in Brattleboro.
- Article 19.** To see if the Town will vote \$1,050.00 to Health Care and Rehabilitation Services.
- Article 20.** To see if the Town will vote \$2,940.00 to Visiting Nurse Alliance of Vermont and New Hampshire, Inc.
- Article 21.** To see if the Town shall start its annual meeting on the Monday immediately preceding the first Tuesday in March.
- Article 22.** Shall the voters of the Town advise the Selectboard, the Governor and our State Legislators of the following: "Whereas the rising cost of health insurance is placing an increasingly unupportable burden on town and school budgets, the voters of the Town of Marlboro call upon the Selectboard, the Governor and our State Legislators to support and actively work for the creation of a UNIVERSAL AND COMPREHENSIVE HEALTH INSURANCE SYSTEM which is publicly financed and accountable to the citizens of Vermont, and which will reduce costs by eliminating most current administrative expenses?"
- Article 23.** To transact any other business that may legally come before the meeting.

Subject to additions and revisions presented according to law which may come up after the posting date.

David Matt  
Callie B. Newton  
Gail MacArthur  
Selectboard

**SELECTBOARD BUDGET**  
Town of Marlboro, Vermont

	2002 ACTUAL	2003 BUDGET	2003 ACTUAL	'2004 PROPOSED
<b>Administrative Expenses:</b>				
Taxes and Assessments:	9,527.39	10,628.00	10,307.22	10,146.00
Fees and Salaries	79,261.88	80,000.00	83,509.09	86,000.00
Social Security	7,024.06	6,500.00	7,317.48	7,800.00
Insurance and Bonding	9,292.17	9,300.00	9,251.72	11,745.00
Printing	1,510.05	1,500.00	1,734.12	1,750.00
Postage	1,087.49	1,800.00	1,401.12	1,500.00
Office Supplies	1,351.41	1,500.00	1,666.79	1,700.00
Copier	649.94	700.00	625.65	700.00
Legal Expense	2,201.82	5,000.00	1,882.18	3,000.00
Solid Waste	6,024.94	6,500.00	6,595.44	7,531.00
Forest Fire Control	0.00	1,000.00	0.00	0.00
Cemetery Maintenance	500.00	500.00	500.00	500.00
Zoning and Planning	1,593.28	1,600.00	1,554.50	1,600.00
Animal Control	244.69	1,000.00	247.91	1,000.00
Emergency Phone/Mutual Aid Asses.	1,461.66	1,622.00	1,621.54	1,750.00
Insurance	8,876.50	7,500.00	7,467.10	9,026.00
Reappraisal	2,113.50	10,000.00	1,266.22	10,000.00
Town Park	0.00	3,000.00	3,167.40	0.00
Archival Storage Supplies	518.87	1,750.00	418.29	700.00
Computer	4,386.09	6,000.00	3,687.49	4,000.00
Meeting Reimbursements	800.00	800.00	755.00	800.00
Mileage Reimbursements	308.40	350.00	619.50	650.00
Miscellaneous Expenses	2,852.69	2,000.00	4,488.06	2,000.00
<b>SUBTOTAL</b>	<b>141,586.83</b>	<b>160,550.00</b>	<b>150,083.82</b>	<b>163,898.00</b>
TO/PO-Post Office Maintenance	12,049.46	2,000.00	9,094.64 *	2,000.00
<b>SUBTOTAL</b>	<b>153,636.29</b>	<b>162,550.00</b>	<b>159,178.46</b>	<b>165,898.00</b>
Highway Department	411,489.19	225,000.00	327,395.39 **	225,000.00
Approp. For Town Garage (5/6/03)	0.00	18,000.00	18,000.00	18,000.00
E-911/ ACT 200/ COMM.PLAN GRANT	11,047.98	0.00	6,807.06	0.00
Police Department	200.00	200.00	200.00	200.00
<b>SUBTOTAL</b>	<b>576,373.46</b>	<b>405,750.00</b>	<b>511,580.91</b>	<b>409,098.00</b>
<b>Separately Warned Requests for Town Tax Funds:</b>				
Windham County Sheriff's Department				10,000.00
Marlboro Vol. Fire Company	6,500.00	6,500.00	6,500.00	6,500.00
Windham Regional Commission	1,330.00	1,359.00	1,359.00	1,389.00
Health Care & Rehabilitation Services Inc.	1,050.00	1,050.00	1,050.00	1,050.00
VisitingNurses Alliance	2,430.00	2,675.00	2,675.00	2,940.00
Women's Crisis Center	1,000.00	1,000.00	1,000.00	1,100.00
Retired Senior Vols. Program	210.00	230.00	230.00	230.00
Rescue, Inc.	1,782.00	2,078.00	2,080.00	2,382.00
Helpline	495.00	0.00	0.00	0.00
Youth Services Commission	600.00	0.00	0.00	0.00
Council on Aging of SE Vermont	400.00	400.00	400.00	400.00
Morningside Emergency Shelter	400.00	400.00	400.00	400.00
Greater Brattleboro Area Hospice	250.00	250.00	250.00	250.00
The Gathering Place	500.00	500.00	500.00	500.00
Brattleboro Area Drop In Center	200.00	0.00	0.00	0.00
Meetinghouse School	1,840.00	0.00	0.00	0.00
Windham County Historical Society	250.00	250.00	250.00	0.00
Windham County Reads	0.00	0.00	0.00	500.00
<b>SUBTOTAL</b>	<b>19,237.00</b>	<b>16,692.00</b>	<b>16,694.00</b>	<b>27,641.00</b>
<b>TOTAL</b>	<b>595,610.46</b>	<b>422,442.00</b>	<b>528,274.91</b>	<b>436,739.00</b>

\* Includes \$ 7500.00 from Post Office Rent

\*\*Includes \$ 113,094.36 in State Aid

**SCHOOL DISTRICT WARNING  
ANNUAL MEETING- MARCH 2, 2004**

The legal voters of the Town School District of Marlboro, Vermont, are hereby notified and warned to meet in the Outback of the Elementary School of said Marlboro on the first Tuesday, March 2, 2004, at 9:10 A.M. to consider and act upon the following Articles:

(The polls will be open on Tuesday, March 2, from 10:00 A.M.-7:00 P.M. in the Marlboro Town Office for the purpose of electing by Australian Ballot the officers listed in Article 3.)

- Article 1.** To elect a Moderator.
  
- Article 2.** To see what compensation the Town School District will vote for Town School District Officers.
  
- Article 3.** To elect one School Director for a three-year term.
  
- Article 4.** To see if the voters of the Marlboro School District will vote to exempt the District from the requirement of 16 V.S.A. section 1264 that it operate school breakfast and school lunch programs for the 2004-2005 school year.
  
- Article 5.** To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.
  
- Article 6.** To see what sum the Town School District will vote for School expenses.
  
- Article 7.** To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.
  
- Article 8.** To see if the Town School District shall start its annual meeting on the Monday immediately preceding the first Tuesday in March.
  
- Article 9.** To transact any other legal business that may come before the Meeting.

Lauren Poster  
David Ahern  
Daniel MacArthur  
Board of School Directors

Marlboro School District Budget

	2002-2003	2002-2003	2003-2004	2004-2005	2004/2005	
	Adopted	Actual	Adopted	Proposed	% change	Foot-note
<b>INCOME</b>						
<b>LOCAL REVENUE</b>						
Tuition Income	30,000	10,722	0	26,000		
Transportation Income	0	2,795	0	0		
Interest Income	15,000	4,784	1,500	2,000	33%	
Milk \$ Revenue	0	376	320	350	9%	
Rental Income	100	84	100	85	-15%	
Local Gifts & Contributions	600	4,215	600	175	-71%	
Building Use	600	390	400	400	0%	
<b>TOTAL LOCAL REVENUE</b>	<b>46,300</b>	<b>23,368</b>	<b>2,920</b>	<b>29,010</b>		
<b>STATE REVENUE</b>						
VT General Grant/Ed Spending Revenue	783,359	784,806	810,918	1,309,374	61%	1
Career Center Payment on Behalf of District				26,040		2
Small Schools Support Grant	77,437	77,436	78,620	78,000	-1%	
Transportation	31,707	31,706	26,610	30,000	13%	
Capital Debt Aid	11,000	11,129	10,000	0	-100%	
Sp Ed Mainstream Block Grant	37,604	37,604	39,384	39,808	1%	
Sp Ed Expenditures Reimb.	150,527	204,551	202,318	216,850	7%	
Sp Ed Extraordinary Reimb.	0	4,028	17,190	26,460	54%	
Essential Early Education	4,429	4,438	5,194	4,419	-15%	
BEST Grant	0	1,577	0	0		
<b>TOTAL STATE REVENUE</b>	<b>1,096,063</b>	<b>1,157,275</b>	<b>1,190,234</b>	<b>1,730,951</b>	<b>45%</b>	
<b>FEDERAL REVENUE</b>						
Federal Block Grant	0	800	0	0		
Milk Reimbursement	1,500	706	1,500	1,500	0%	
<b>TOTAL FEDERAL REVENUE</b>	<b>1,500</b>	<b>1,506</b>	<b>1,500</b>	<b>1,500</b>	<b>0%</b>	
<b>OTHER REVENUE</b>						
Teacher Insurance Reimb.	2,200	11,208	26,740	22,560	-16%	3
Miscellaneous Income	4,700	454	0	0		
E-Rate Reimbursement	1,500	1,558	1,500	2,400	60%	4
Medicaid Reimbursement	0	9,250	0	12,000		5
FY2000 Transportation Aid underpd	0	-626	0	0		
<b>TOTAL OTHER REVENUE</b>	<b>8,400</b>	<b>21,844</b>	<b>28,240</b>	<b>36,960</b>	<b>31%</b>	
<b>GRAND TOTAL INCOME</b>	<b>1,152,263</b>	<b>1,203,891</b>	<b>1,222,894</b>	<b>1,798,421</b>	<b>47%</b>	<b>6</b>
<b>EXPENSE</b>						
<b>INSTRUCTION</b>						
Teacher Salaries	272,331	273,919	303,937	257,251	-15%	
Additional Instruction	38,597	77,572	56,933	62,662	10%	7
Assistants	0	15,696	0	13,760		
Substitute Teachers	3,200	3,060	3,200	2,700	-16%	
Regular Programs	10,201	3,434	5,650	3,300	-42%	
Jr. High Programs	2,983	1,672	2,200	2,000	-9%	
Health Insurance	48,443	50,794	77,478	80,953	4%	
FICA Expense	23,786	27,248	27,851	25,733	-8%	
Workers Compensation Insurance	1,300	3,846	3,145	4,100	30%	
Continuing Education	4,000	13,178	5,500	10,500	91%	
Early Education SU Assessment	18,116	0	0	0		
Contractual Program Studies	1,550	737	1,250	450	-64%	5
Early Education Initiative	0	10,777	19,800	24,200	22%	8
Testing	1,600	2,150	2,000	0	-100%	
ACT 230 (EST) & 504 Services	500	756	500	500	0%	
Supplies	12,930	6,220	13,180	10,830	-18%	
Books & Periodicals	2,600	1,600	2,400	1,900	-21%	
Audio-Visual Materials	100	0	50	0	-100%	
Computer Software	1,750	0	1,650	900	-45%	
Down Under (Shop) Supplies	0	0	0	500		
Act 230 (EST) & 504 Supplies	200	0	200	200	0%	
Memberships	1,650	339	1,600	500	-69%	
<b>TOTAL INSTRUCTION</b>	<b>445,837</b>	<b>492,997</b>	<b>528,524</b>	<b>502,939</b>	<b>-5%</b>	
<b>HIGH SCHOOL PROGRAMS</b>						

## Mariboro School District Budget

	2002-2003	2002-2003	2003-2004	2004-2005	2004/2005	
	Adopted	Actual	Adopted	Proposed	% change	Foot-note
Tuition - Other LEAs in VT	305,400	260,652	320,300	318,400	-1%	
Tuition - Private/Out of State	0	93,084	72,603	26,100	-64%	
Tuition - Private/ In VT	117,600	46,753	24,201	26,100	8%	
Tuition - Vocational	0	8,690	0	47,976		2
<b>TOTAL HIGH SCHOOL PROGRAMS</b>	<b>423,000</b>	<b>409,179</b>	<b>417,104</b>	<b>418,576</b>	<b>0%</b>	
<b>SPECIAL ED PROGRAMS</b>						
Salaries	93,941	93,473	110,221	108,668	-1%	
Aides	52,062	53,397	82,000	27,256	-67%	
Substitutes	650	4,485	1,000	500	-50%	
Health Insurance	27,136	24,517	35,907	37,291	4%	
FICA Expense	11,169	12,757	14,781	10,436	-29%	
Workers Comp Insurance	0	1,200	1,179	1,200	2%	
Continuing Education	800	504	1,000	500	-50%	
Supervisory Union Assessment	41,817	35,665	35,296	41,845	19%	
Instruction-non employees	8,000	44,734	0	32,200		
OT & PT Therapy	11,256	11,566	12,000	16,886	41%	
Other Services	205	22,572		10,271		
Testing	9,200	5,250	4,000	15,000	275%	
Contractual Consulting	0	4,013	15,500	24,500	58%	
Legal Fees	500	810	1,500	0	-100%	
Transportation	8,700	14,321	17,600	20,700	18%	
Advertising	300	286	300	300	0%	
Tuition - Other LEAs inVT	45,000	23,300	70,000	92,500	32%	
Tuition-Private/Out of VT	0	13,877	88,000	0	-100%	
Tuition - Private/In VT	24,000	69,910	0	57,160		
Mileage	0	91	200		-100%	
Supplies	700	1,863	1,800	1,000	-44%	
Books & Periodicals	800	251	500	500	0%	
A/V Equipment	100	0	0	0		
Computer Software	250	2,314	1,000	1,000	0%	
Furniture	0	184	0	0		
Equipment	450	2,843	1,100	1,000	-9%	
<b>TOTAL SPECIAL ED PROGRAMS</b>	<b>337,036</b>	<b>444,184</b>	<b>494,884</b>	<b>500,713</b>	<b>1%</b>	
<b>ESSENTIAL EARLY EDUCATION</b>						
EEE Contractual Instruction	5,383	7,116	5,254	5,701	9%	
EEE Consulting	0	89	0	0		
<b>TOTAL ESSENTIAL EARLY EDUCATION</b>	<b>5,383</b>	<b>7,205</b>	<b>5,254</b>	<b>5,701</b>	<b>9%</b>	
<b>GUIDANCE PROGRAM</b>						
Salaries	18,258	18,258	19,040	9,754	-49%	
Health Insurance	2,520	3,799	4,848	5,218	8%	
Guidance FICA Expense	1,397	1,397	1,457	746	-49%	
Professional Development	200	634	200	200	0%	
Supplies	100	33	100	50	-50%	
Books & Periodicals	100	0	100	50	-50%	
<b>TOTAL GUIDANCE PROGRAM</b>	<b>22,575</b>	<b>24,121</b>	<b>25,745</b>	<b>16,018</b>	<b>-38%</b>	
<b>HEALTH PROGRAM</b>						
Salary	3,977	3,977	4,059	2,458	-39%	
FICA Expense	304	304	311	188	-39%	
Supplies	350	331	350	350	0%	
<b>TOTAL HEALTH PROGRAM</b>	<b>4,631</b>	<b>4,612</b>	<b>4,720</b>	<b>2,996</b>	<b>-37%</b>	
<b>LIBRARY SERVICES</b>						
Salaries	41,819	26,393	36,206	33,008	-9%	
Aide	0	4,430	0	0		
Health Insurance	8,148	9,471	11,909	13,079	10%	
FICA Expense	3,199	2,358	2,770	2,525	-9%	
Continuing Education	100	175	500	400	-20%	
Supplies	148	283	150	150	0%	
Books & Periodicals	190	190	190	105	-45%	
Audio Visual	100	65	100	100	0%	
Software	710	750	645	645	0%	
Furniture	860	0	200	0	-100%	
Books	2,355	2,597	2,805	2,475	-12%	
<b>TOTAL LIBRARY SERVICES</b>	<b>57,629</b>	<b>46,711</b>	<b>55,475</b>	<b>52,487</b>	<b>-5%</b>	

Marlboro School District Budget

	2002-2003	2002-2003	2003-2004	2004-2005	2004/2005	
	Adopted	Actual	Adopted	Proposed	% change	Foot-note
<b>BOARD OF ED. SERVICES</b>						
Salaries	3,000	3,000	3,000	1,500	-50%	
FICA Expense	230	230	230	115	-50%	
Insurance-Bond	70	33	70	70	0%	
Memberships	1,100	1,050	1,100	1,100	0%	
<b>TOTAL BOARD OF ED. SERVICES</b>	<b>4,400</b>	<b>4,313</b>	<b>4,400</b>	<b>2,785</b>	<b>-37%</b>	
<b>SUPERINTENDENT OFFICES SERVICES</b>						
Supervisory Union Management	31,773	31,725	29,858	31,817	7%	
<b>TOTAL SUPERINTENDENT OFFICES SERVICE</b>	<b>31,773</b>	<b>31,725</b>	<b>29,858</b>	<b>31,817</b>	<b>7%</b>	
<b>GENERAL ADMINISTRATION</b>						
Salaries	77,222	76,722	80,240	85,092	6%	
Substitute	100	0	100	0	-100%	
Health Insurance	17,022	11,236	12,785	17,977	41%	
FICA Expense	5,907	5,913	7,124	6,510	-9%	
Professional Development	400	1,129	500	500	0%	
Consultant	0	574	0	0		
General Insurance	75	389	50	400	700%	
Postage	700	1,089	700	700	0%	
Advertising	800	1,634	800	1,000	25%	
Travel	300	291	300	300	0%	
Fingerprinting	300	142	300	200	-33%	
Supplies	200	576	1,000	1,000	0%	
Equipment	200	0	200	0	-100%	
Membership	0	0	0	150		
<b>TOTAL GENERAL ADMINISTRATION</b>	<b>103,226</b>	<b>99,695</b>	<b>104,099</b>	<b>113,829</b>	<b>9%</b>	
<b>FISCAL SERVICES</b>						
Salaries	1,700	1,688	2,500	0	-100%	
FICA Expense	130	129	191	0	-100%	
Business Manager	0	0	0	1,250		
Other Services	0	374	350	630	80%	
Audit	2,800	4,300	0	0		
Postage	250	250	300	300	0%	
Mileage	0	68	50	50	0%	
Supplies	100	60	280	280	0%	
Software		168	400	500	25%	
Office Equipment	150	0	100	0	-100%	
<b>TOTAL FISCAL SERVICES</b>	<b>5,130</b>	<b>7,037</b>	<b>4,171</b>	<b>3,010</b>	<b>-28%</b>	
<b>PLANT, OPERATION &amp; MAINTENANCE</b>						
Salaries	11,928	13,488	12,000	14,127	18%	
Health Insurance	3,559	3,616	4,236	4,648	10%	
FICA Expense	912	1,032	918	1,081	18%	
Workers Compensation Ins	500	900	871	1,026	18%	
Plowing, Mowing	2,500	975	2,500	1,000	-60%	
Repair & Maint Plant	6,000	6,859	12,000	7,000	-42%	
Violin Maintenance	0	0	0	300		
Water Testing	950	717	600	750	25%	
Fire Alarm Services	300	369	500	400	-20%	
Computer Repairs	1,000	559	1,000	1,000	0%	
Property Insurance	2,948	2,849	3,000	3,600	20%	
Boiler Policy	300	25	300	300	0%	
Internet Service	1,500	1,917	1,900	6,200	226%	9
Telephone	1,200	1,782	3,400	1,800	-47%	
PO Box Rent	80	0	40	40	0%	
Supplies	3,500	3,620	3,500	3,250	-7%	
Electricity	7,350	8,003	8,000	8,250	3%	
Heating Fuel	6,000	6,240	6,000	6,500	8%	
Machinery Leases	3,200	3,977	3,200	4,000	25%	
Furniture & Fixtures	1,000	1,116	1,000	900	-10%	
Climbing Wall	0	9,371	0	0		5
Equipment Purchases	5,530	5,205	5,100	1,300	-75%	9
<b>TOTAL PLANT, OPERATION &amp; MAINTENANCE</b>	<b>60,257</b>	<b>72,818</b>	<b>70,065</b>	<b>87,472</b>	<b>-4%</b>	
<b>TRANSPORTATION</b>						

Marlboro School District Budget

	2002-2003	2002-2003	2003-2004	2004-2005	2004/2005	Foot-note
	Adopted	Actual	Adopted	Proposed	% change	
Salaries	28,000	28,253	28,000	24,000	-14%	
Substitutes	400	285	400	400	0%	
Health Insurance	4,449	5,099	6,354	6,766	6%	
FICA Expense	2,142	3,149	2,173	1,867	-14%	
Workers Comp Insurance	1,200	3,000	2,999	3,500	17%	
Bus Repair & Maint.	12,000	7,103	10,000	8,000	-20%	
Drivers Physicals & Clinics	500	532	400	550	38%	
Insurance on Buses	2,620	3,042	2,600	3,600	38%	
Supplies	100	250	200	250	25%	
Gasoline	2,500	2,071	2,500	2,000	-20%	
Diesel Fuel	3,500	3,089	3,000	3,000	0%	
Equipment	10,000	0	0	0		
<b>TOTAL TRANSPORTATION</b>	<b>67,411</b>	<b>55,871</b>	<b>58,826</b>	<b>53,933</b>	<b>-8%</b>	
<b>FOOD SERVICES</b>						
Milk Program	1,500	1,547	1,500	1,500	0%	
<b>TOTAL FOOD SERVICES</b>	<b>1,500</b>	<b>1,547</b>	<b>1,500</b>	<b>1,500</b>	<b>0%</b>	
<b>ENTERPRISE OPERATIONS</b>						
Health Insurance-Cobra	0	13,066	6,802	0	-100%	
<b>TOTAL ENTERPRISE OPERATIONS</b>		<b>13,066</b>	<b>6,802</b>	<b>0</b>	<b>-100%</b>	
<b>COMMUNITY SERVICES</b>						
Community Service	300	30	300	0	-100%	
<b>TOTAL COMMUNITY SERVICES</b>	<b>300</b>	<b>30</b>	<b>300</b>	<b>0</b>	<b>-100%</b>	
<b>LONG TERM DEBT</b>						
Interest Expense	12,424	12,424	10,691	9,645	-10%	
Principal Payments	25,447	25,446	25,371	15,000	-41%	
<b>TOTAL LONG TERM DEBT</b>	<b>37,871</b>	<b>37,870</b>	<b>36,063</b>	<b>24,645</b>	<b>-32%</b>	
Expenses Paid for FY 2002	0	4,326	0	0		
<b>GRAND TOTAL EXPENSE</b>	<b>1,607,959</b>	<b>1,757,106</b>	<b>1,847,590</b>	<b>1,798,421</b>	<b>-3%</b>	

Footnotes for School Budget

Several expenses are offset directly either by withholding from employees, such as health insurance or income that is granted with specific use requirements, such as Medicaid funds. The following footnotes are intended to illustrate these kinds of situations.

- Name Change for 2004-2005 Budget, from Vermont General Grant to Education Spending Revenue.
- New accounting item. This is a credit that will offset a portion of Vocational Education tuition expenses.
- Teacher's portion of health insurance withheld from paychecks which offsets a portion of insurance expense.
- E-rate reimbursement is a credit applied to internet service bills.
- Medicaid Reimbursement must be spent on programs that benefit all students. In 2003-2004, we built the climbing wall; provided first-aid training to junior high students; hired a counselor for a series of workshops for junior high girls; and sent the junior high teachers to a drug prevention workshop.
- All Revenue Figures are based on current estimates.
- Additional Instruction Breakdown:

Art Instruction	\$ 3355.
Artist in Residence	2000.
Physical Education	14,046.
Poetry Workshops	5,568.
Music Instruction	22,086.
All School Sing	1,000.
Spanish Language	6,732.
English Second Language	7,875.
<b>TOTAL ADDITIONAL INSTRUCTION</b>	<b>\$62,662</b>
- Early Education Initiative expected to be reimbursed by State of Vermont, two years after the expense is incurred.
- Internet expense moved from Plant Equipment, as it is more correct.

**AUDITORS  
2003 ANNUAL REPORT**

In accordance with Section 1681 Title 24 V.S.A. we have examined the accounts of the Town.

A School District audit was performed by Pieciak & Co. for the year ending June 30, 2002.

To the best of our knowledge the following reflects a true and accurate picture of the Town's business for the year ending December 31, 2003.

We wish to thank our local artists, Bobbi Angell and Steven Bissette, for providing artwork for this publication.

Alan O. Dann, 464-0329  
Arlene H. Hanson, 257-4852  
Sylvia Johnson, 254-2885

**ACT 60**

In 2003, the amount to be raised for Act 60 was \$2,035,928.00.

Below is listed a breakdown of how the funds were disbursed.

School	\$ 1,689,225.03	11/07/03
School	\$ 127,145.97	Balance to be paid on 2/17/04
State	\$ 109,229.61	Paid 11/30/03
State	\$ 109,229.61	Due June 30, 2004
Town	<u>\$ 1,097.78</u>	Town retains 0.5% for doing paperwork
<b>Total</b>	<b>\$2,035,928.00</b>	

## COMPARATIVE BALANCE SHEETS

	Dec. 31 2002	Dec. 31 2003
Assets:		
Cash and Bank Deposits:		
General Fund	\$ 342,301.78	\$ 408,489.10
Equipment Account	130,383.56	79,371.76
Receivables	790.00	250.00
Town Park Grant	-5,064.27	
Delinquent Tax Bills in Hands of Collector	<u>90,236.52</u>	<u>173,463.59</u>
	\$ 558,647.69	661,574.45
Liabilities:		
Tax Levy Payable to School District and State	\$ 142,088.39	236,375.58**
Loan for Town Garage		62,000.00
Payables - 2002	<u>1,621.54</u>	<u>0.00</u>
	\$ 143,709.93	297,375.58
Excess of Assets over Liabilities	\$ 414,937.66	364,198.87
**Act. 60--School District--	\$127,145.97	
--State	-- \$109,229.61	

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**TOWN INDEBTEDNESS**

December 31, 2003 ----- \$ 62,000.00

## TREASURER'S REPORT OF DELINQUENT TAXES

From Town Report - 2002		
Outstanding, or in Collector's Hands, Dec. 31, 2002	\$	90,236.52
Referred to Collector for 2003 (11/2003)		+181,217.35
Transmitted by Collector to Treasurer in 2003		-97,643.71
Taxes Abated		-346.57
Outstanding, or in Collector's Hands, Dec. 31, 2003	\$	173,463.59
*Due from Tax Collector from # 3 Report		+99.80
*Move 2002 tax to interest column		-53.62
Outstanding as per Treasurer's report		173,509.77
Per Delinquent Tax Collector		173,530.07
Unfound discrepancy		20.30

### LIST OF DELINQUENT TAXES

#### 1999 Real Estate Tax

Coburn, Donald A., Estate of	\$	426.20
Cole, Jeffery & Leslie	\$	217.93
Hemphill, Linda	\$	621.65
Zargo, Alan & Janet	\$	755.04

1999 Total \$ 2,020.82

#### 2000 Real Estate Tax

Coburn, Donald A., Estate of	\$	1,139.05
Cole, Jeffery & Leslie	\$	357.39
Hemphill, Linda	\$	925.87
Herrick, Mark	\$	4,941.81
Oquisanti, Mark	\$	447.26
Zargo, Alan & Janet	\$	758.67

2000 Total \$ 8,570.05

#### 2001 Real Estate Tax

Coburn, Donald A., Estate of	\$	1,269.85
Cole, Jeffery & Leslie	\$	398.43
Gabrielsen, Wm. & Constance	\$	2,411.99
Hemphill, Linda	\$	1,032.19
Hendricks, Nathaniel	\$	1,946.25
Herrick, Mark	\$	4,573.74
Herring, Lee K.	\$	5,254.15
Keniston, Daniel & Sandra	\$	363.79
Oquisanti, Mark	\$	608.13
Zargo, Alan & Janet	\$	795.79

2001 Total \$ 18,654.31

**2002 Real Estate Tax**

Anderson, Susan	\$	14.31
Andrews, Donald M.	\$	1,166.05
Cierniewski, Diane & Eric	\$	277.78
Cole, Jeffery & Leslie	\$	415.53
Cook, Clarence & Barbara	\$	669.08
Dulude, James G.	\$	658.53
Fernette, Shelby	\$	3,222.18
Gabrielsen, Wm. & Constance	\$	3,402.00
Hemphill, Linda	\$	1,076.49
Hendricks, Nathaniel	\$	4,478.49
Herring, Lee K.	\$	5,479.65
JCREI, Inc.	\$	319.07
Keniston, Daniel	\$	782.46
Kim, Michael	\$	33.05
Lansing, Joseph	\$	1,008.45
Lavin, Edward J.	\$	509.25
Neurock, Mark & Candace	\$	424.56
Oquisanti, Mark	\$	634.23
Powling Sr., Wayne S.	\$	231.81
Rowley, James T.	\$	27.94
Zargo, Alan & Janet	\$	882.09
2002 Total	\$	<u>25,713.00</u>

**2003 Real Estate Tax**

Anderson, Susan	\$	3,240.04
Andrews, Donald M.	\$	1,582.49
Carbonell, Rafael & Patricia	\$	67.00
Carbonell, Rafael & Patricia	\$	78.24
Carlisle, Hollis P.	\$	930.20
Cierniewski, Eric	\$	3,556.49
Coburn, Donald A., Estate of	\$	1,776.60
Cole, Jeffery (& Leslie)	\$	562.59
Conger, John J.	\$	268.51
Davis, Donald	\$	1,165.46
Dulude, James G.	\$	891.59
Fabricant, Michael & Betsy	\$	2,750.00
Fernette, Shelby	\$	4,362.54
Fitzmaurice, Christoph	\$	4.01
Frazer, Gary A. & Gail M.	\$	1,401.54
Gabrielsen, Wm & Constance	\$	4,606.00
Gareiss, Todd A.	\$	414.37
Goldstein, Lynn Perna	\$	1,100.00
Guerard, Deborah Trustee	\$	1,108.73
Gutt, Robert & Joanne	\$	1,041.26
Hastings, Dawn M./Betts, Aaron	\$	168.44
Hemphill, Linda	\$	1,457.47
Hendricks, Jon	\$	1,802.92
Hendricks, Nathaniel	\$	6,063.47
Herrick, Mark	\$	8,152.62

Herring, Lee K.	\$	7,418.95
Howard, William J.	\$	1,477.21
JCREI, Inc.	\$	3,681.51
Kim, Hajin & Kumje c/o Michael Kim	\$	1,046.22
Keniston, Daniel	\$	1,059.38
Kreitzer, Luann	\$	258.00
Lansing, Joseph	\$	1,365.35
Lepkoff, Jesse	\$	3,010.99
Mack-Ware L.L.C.	\$	1,020.00
Marcus, Lynn D.	\$	527.65
McAuslan, Andrea S.	\$	10,064.11
Meehan, William P. & Margaret	\$	44.25
Neiduski, Lee F. & Ellen M., Trustees	\$	1,915.42
Neurock, Mark & Candace	\$	1,687.77
Oquisanti, Mark	\$	858.69
Pearl, Jennifer V.	\$	428.34
Pell, Kathleen & Randolph (Rt. 9)	\$	5,125.82
Powers, June M.	\$	1,485.78
Powling Sr., Wayne S.	\$	358.25
Robb, John C.	\$	59.33
Rowley, James T.	\$	454.02
Schmitter, Paul A.	\$	105.38
Schmitter, Mark & Charlene	\$	620.44
Shoemaker, Daniel J.	\$	809.34
Skyline Partners L.P.	\$	19,036.23
Stone, Oscar P.	\$	1,216.95
Stout, Marta & Krysta	\$	59.04
Townsend, William & Janine	\$	1,120.31
Wheeler, Graydon et al.	\$	684.32
Williams, Nora S. Trustee	\$	639.60
Zargo, Allen & Janet	\$	1,094.27
Zisman, Walter	\$	1,286.39
2003 Total	\$	<u>118,571.89</u>



**TOWN OF MARLBORO, VERMONT  
EQUIPMENT ACCOUNT 2003**

Cash in Bank, beginning of 2003		\$ 130,383.56
Receipts for Work Done;		
For Winter Roads, Plowing	\$ 20,358.00	
Winter Roads, Sanding	17,347.00	
Sand Stockpiling	266.00	
Misc.-Sale of dump body	500.00	
General Highway Maintenance (excl. Winter Roads)	45,535.00	\$ 84,006.00
Diesel Fuel, Decrease in Inventory	146.64	
Loan Repaid from General Fund	20,000.00	
Total Income		\$ 104,152.64
Net		\$ 234,536.20
Disbursements:		
Truck Expense	\$ 29,799.81	
Garage Maintenance and Insurance	5,046.08	
Misc.	2,554.33	
Loan to General Fund From Equipment Account	20,000.00	
Total expenses		\$ 57,400.22
Additional Equipment Account Funds for New Town Garage from Savings		\$ 97,764.22
Cash in Bank, close of 2003		\$ 79,371.76

**RECEIPTS AND DISBURSEMENTS, BY VEHICLE**

	Receipts:	Disbursements:
'79 Ford Truck	1,611.00	1,073.94
'85 Ford Truck	90.00	645.59
'96 Ford L-8000	13,402.00	4,068.37
2000 FL-80	18,080.00	5,982.39
'02 Ford Truck (Pickup)	13,355.00	4,890.95
'03 Freightliner-FL-80	14,676.00	4,647.45
1998 Cat. Loader	4,914.00	2,025.03
Cat. #120 Grader	17,878.00	6,466.09
	\$ 84,006.00	\$ 29,799.81

### INCOME AND EXPENSE - 2003

Cash, Bank Balances –January 1, 2003		\$ 342,301.78
Income:		
Taxes	2,382,843.51	
State Aid –Highways	113,094.36	
State - Planning Grant	6,369.00	
State Aid - Reappraisal	4,487.00	
Fees and Licenses	15,822.70	
Rental for Post Office	7,500.00	
TO/PO-Other Income-Ins. Reimb.	112.00	
Loan from Equipment Account	20,000.00	
Interest	2,628.38	
Sales	1,140.00	
Current Use Penalty	579.50	
Miscellaneous Income Items	428.81	
Total Income:		\$ 2,555,005.26
Receipts, not constituting income to the Town		3,799.93
Total Receipts:		<b>\$ 2,558,805.19</b>
Expenses:		
Winter Roads	\$ 110,263.00	
General Highway Maintenance	217,132.39	
		\$ 327,395.39
Town Office/Post Office Building Account (Maintenance & Operation)		\$ 9,094.64
School District Account:		
--School District		\$ 1,762,715.63
--Act. 60		\$ 177,827.40

**INCOME AND EXPENSE, 2003 (CONT.)**

Grants:

Marlboro Volunteer Fire Company	6,500.00	
Windham Regional Commission	1,359.00	
Rescue, Inc.	2,080.00	
Retired Senior Volunteer Program	230.00	
Women's Crisis Center	1,000.00	
Council on Aging	400.00	
Greater Brattleboro Hospice	250.00	
Morningside Emergency Shelter	400.00	
The Gathering Place	500.00	
Windham County Historical Society	250.00	
Health Care and Rehabilitation Services	1,050.00	
Visiting Nurses Alliance	2,675.00	
		\$ 16,694.00
Taxes, Assessments and Dues	10,307.22	
Insurance and Bonding	9,251.72	
Insurance - Medical	7,467.10	
Salaries and Fees	84,909.09	
Ballot Clerks & Town Meeting Recording	350.00	
Social Security - Administrative Payroll	7,317.48	
Legal Expense	1,882.18	
Printing, Office Supplies, Postage	4,802.03	
Copier Expense	625.65	
Archival Storage	418.29	
Proval - Lister's Program	700.00	
Zoning and Planning	354.50	
Computer	3,687.49	
Solid Waste	6,595.44	
Emergency Phone	1,621.54	
Animal Control	247.91	
Reappraisal	1,266.22	
Planning Grant	6,807.06	
Town Park	3,167.40	
Loan from Equipment Account	20,000.00	
Town Garage Appropriation	18,000.00	
Meeting/Mileage	1,374.50	
Cemetery Maintenance	500.00	
Miscellaneous Expense Items	3,438.06	
		\$ 195,090.88

Total Expenses:		<b>\$ 2,488,817.94</b>
Disbursements, not constituting expense to the Town		3,799.93
Total Disbursement		<b>\$ 2,492,617.87</b>
Cash, Bank Balances-December 31, 2003		<b>\$ 408,489.10</b>

**TOWN OF MARLBORO, VERMONT  
TAXES VOTED, ASSESSED, AND COLLECTED---2003**

Grand List (1% of total listed value of real estate April 1, 2003)	\$742,816.65
Tax Rate: \$ 3.29 per \$1.00 on the Grand List	

Taxes Voted:

General Fund	180,750.00
Highways	225,000.00
Marlboro Volunteer Fire Department	6,500.00
Windham Regional Commission	1,359.00
Rescue Inc.	2,078.00
Retired Senior Volunteer Program	230.00
Council on Aging	400.00
Greater Brattleboro Area Hospice	250.00
Women's Crisis Center	1,000.00
Morningside Emergency Shelter	400.00
Gathering Place	500.00
Health Care & Rehabilitation Services Inc.	1,050.00
Visiting Nurse Alliance of VT and NH.	2,675.00
Windham County Historical Society	250.00

Total Taxes Voted for Town:	<b>422,442.00</b>
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School District Tax Liability	2,035,928.00
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Total Tax Liability	<b>2,458,370.00</b>
Vermont Current Use	-12,185.00
Net Liability	2,446,185.00

Tax Bill Prepared (@\$3.29)	2,443,849.80
State of Vermont - Current Use	12,185.00
State of Vermont-Pilot and Natural Resources	274.00
Potential Tax Revenue	<b>2,456,308.80</b>

2003 Taxes Received by Treasurer-Directly	2,262,632.45
From State	12,459.00
From Collector	62,645.15
Total 2003 Tax Bills in Hands of Collector	118,572.20
	<b>2,456,308.80</b>

### KING CEMETERY FUND

	2002	2003
In Savings Accounts at Beginning of Year	\$39,806.23	\$40,680.11
Deposit	500.00	2,500.00*
Interest Year-to-Date	840.88	446.56
Withdrawn	(467.00)	(1,986.00)**
In Savings Accounts at End of Year	\$40,680.11	\$41,640.67

\*Includes Deposit of \$1,000.00 from Aileen Pinkerton Bequest.

\*\*Money was transferred per bequest to the Money Market Account.

### THE MARY WHITE HINCKLEY BEQUEST

The income from this bequest distributed in January 2004, in equal payments of \$125.57 to:

The Historical Society of Marlboro  
 The Marlboro Volunteer Fire Company, Inc.  
 The Marlboro Meeting House  
 The Marlboro Town School District  
 The Marlboro Park Association

The total amount distributed was \$627.85.



Town Road Crew 1988: Fred Nutting, Charlie Adams, and Gordon "Bummy" Turner

## NEW GARAGE BUILDING

### Income:

Logs Sold	\$	960.95
Bank Loan	\$	62,000.00
Town Meeting Appropriation	\$	18,000.00
From Equipment Account	\$	<u>97,764.22</u>
<b>Total Income</b>	<b>\$</b>	<b>178,725.17</b>

### Expense:

Well	\$	2,020.00
Reformer Ad	\$	130.00
Fence	\$	70.00
Engineer	\$	621.00
Soil Test	\$	515.20
Excavation	\$	10,307.50
Clerk of the Works	\$	2,227.50
Septic Excavation	\$	1,701.95
Contractor	\$	160,487.00
Miscellaneous	\$	<u>645.02</u>
<b>Total Expense</b>	<b>\$</b>	<b>178,725.17</b>



Town Garage on Open House Day, 01/10/04. It was 12 below zero outside.

## RECEIPTS AND DISBURSEMENTS

Receipts	2002	2003
Taxes:		
Property Taxes:		
--Current	\$ 1,729,039.70	\$ 2,275,007.22*
--Delinquent	88,871.88	97,643.71
Interest and Warrant Charges	9,220.82	10,192.58
--State Pilot Payment	0.00	0.00
	<u>\$ 1,827,132.40</u>	<u>\$ 2,382,843.51</u>
State Aid—Highway Construction And Maintenance	\$ 108,133.84	\$ 113,094.36
State Aid-Resurfacing	52,500.00	0.00
State Aid-Reappraisal	4,466.00	4,487.00
State Aid-Planning Grant	13,811.00	6,369.00
State Aid-Town Park	26,400.00	0.00
	<u>\$ 205,310.84</u>	<u>\$ 123,950.36</u>
Licenses and Fees:		
--Filing Fees-Liq. Tob. Licenses	\$ 9,296.60	\$ 11,406.70
--Dog Licenses	1,138.00	1,200.00
--Zoning and Septic Fees	2,280.00	1,950.00
--Preservation Fees	1,024.00	1,266.00
	<u>\$ 13,738.60</u>	<u>\$ 15,822.70</u>
Current Use-Early W/D Penalty Reimbursement by Equipment Account, for Town Labor	\$ .00	\$ 579.50
Rent Paid by U.S.P.S.	5,150.33	2,487.88
TO/PO Other Income-Ins. Reimb.	7,500.00	7,500.00
	277.83	112.00
	<u>\$ 12,928.16</u>	<u>\$ 10,679.38</u>
Miscellaneous Receipts:		
--Work done for others:	\$ 0.00	\$ 100.00
--Sales	1,056.00	1,140.00
--Short Term Interest	7,308.85	2,628.38
--Insurance Reimbursement	300.00	0.00
--Other	2,281.75	1,640.86
--Loan from Equipment Account	\$ 0.00	\$ 20,000.00
	<u>\$ 10,946.60</u>	<u>\$ 25,509.24</u>
<b>Total Receipts</b>	<b>\$ 2,070,056.60</b>	<b>\$ 2,558,805.19</b>

\*Includes \$ 12,185.00 Hold Harmless Payment from the State and \$274.00 Fish and Game and Pilot Payment.

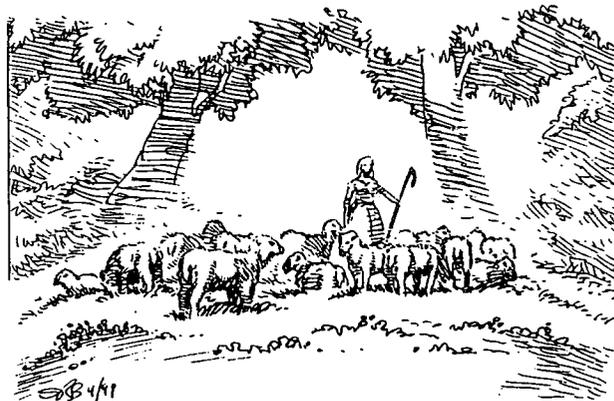
<b>Disbursements</b>	<b>2002</b>	<b>2003</b>
Highways-Old Breakdown		
Winter Roads		
--Plowing	\$ 13,510.39	\$ 28,717.46
--Sanding	32,753.47	30,942.09
--Sand/Stockpiling	34,895.72	39,953.71
--Salt	11,135.43	7,347.84
--Snow Fence/Plow Poles	<u>3,508.05</u>	<u>3,301.90</u>
	\$ 95,803.06	\$ 110,263.00
Highways, excluding Winter Roads	\$ 201,419.09	\$ 177,363.79
Resurfacing/Reclamation	74,953.61	0.00
Misc.	1,952.54	0.00
Benefits: SS, Retirement& Medical	<u>37,360.89</u>	<u>39,768.60</u>
	\$ 315,686.13	\$ 217,132.39
Total Highways - Old	\$ 411,489.19	\$ 327,395.39
Highways - New Breakdown		
Equipment Account	\$ 73,879.00	\$ 83,506.00
Salaries-Highways	97,883.74	98,734.87
Outside Contract	3,525.00	6,580.00
Gravel/Stone	66,488.00	47,505.50
Chloride	5,842.56	2,560.00
Culverts	4,010.00	0.00
Culvert Ditch Work	461.00	0.00
Winter Sand	33,997.42	38,929.41
Salt	11,135.43	7,347.84
Paving/Resurfacing/Cold Patch	74,953.61	0.00
General Liability Insurance	871.42	1,574.43
Road Signs	184.87	0.00
Pagers	214.80	0.00
Benefits	37,360.89	39,768.60
--Life Ins.	(723.60)	(953.40)
--F.I.C.A.	(7,848.11)	(8,174.93)
--Blue Cross/Blue Shield	(24,885.92)	(26,809.52)
--Municipal Retirement	(3,903.26)	(3,830.75)
Misc.	<u>681.45</u>	<u>888.74</u>
Total Highways - New	\$ 411,489.19	\$ 327,395.39
Marlboro Town School District	\$ 1,436,807.87	\$ 1,762,715.63*
Act 60-State	\$ 85,684.43	\$ 177,827.40**

\* Payable to School at close of 2002-\$73,490.60. Payable to school at close of 2003 - \$127,145.97

\*\* Payable to Act 60 at close of 2002-\$68,579.79. Payable to Act 60 at close of 2003 - \$109,229.61

<b>Disbursements</b>	<b>2002</b>	<b>2003</b>
Administrative Expenses		
--Postage	\$ 1,087.49	\$ 1,401.12
--Office Supplies & Equipment	1,351.41	1,666.79
--Printing	1,510.05	1,734.12
--Copier	649.94	625.65
--Insurance and Bonding	9,292.17	9,251.72
--Insurance-Medical	8,876.50	7,467.10
--Fees and Salaries	79,461.88	84,909.09
--Ballot Clerks	902.50	350.00
--Social Security	7,024.06	7,317.48
--Legal Expense	2,201.82	1,882.18
--Zoning and Planning Expense	1,593.28	354.50
--Meeting and Mileage	0.00	1,374.50
--Solid Waste	6,024.94	6,595.44
--Computer	4,386.09	3,687.49
--Emergency Phone	1,461.66	1,621.54
--Animal Control	244.69	247.91
--Proval-Lister's Program	700.00	700.00
--Preservation Funds	0.00	704.00
--Archival Storage	518.87	418.29
--ReAppraisal	2,113.50	1,266.22
--Other	2,358.59	2,734.06
	<u>\$ 131,759.44</u>	<u>\$ 136,309.20</u>
Community Planning Grant	\$ 11,047.98	\$ 6,807.06
Cemetery Care	\$ 500.00	\$ 500.00
Town Center Maintenance:		
T.O./P.O. Building:		
--Electricity	\$ 1,093.32	\$ 1,005.07
--Telephone	2,228.17	2,132.90
--General Maintenance	2,888.15	900.77
--Heat-Oil	706.93	1,641.48
Town House Building	2,186.88	1,718.43
--Heat-Gas	145.01	68.99
--Grounds	677.00	726.00
--Smoke Alarm	2,124.00	901.00
	<u>\$ 12,049.46</u>	<u>\$ 9,094.64</u>
Taxes and Assessments:		
--Windham County Dues	\$ 8,891.39	9,402.22
--VLCT	\$ 636.00	905.00

<b>Disbursements</b>	<b>2002</b>	<b>2003</b>
<b>Grants:</b>		
--Marlboro Volunteer Fire Company	\$ 6,500.00	\$ 6,500.00
--Windham Regional Commission	1,330.00	1,359.00
--Visiting Nurses Alliance	2,430.00	2,675.00
--Rescue, Inc.	1,782.00	2,080.00
--Women's Crisis Center	1,000.00	1,000.00
--Retired Senior Volunteer Program	210.00	230.00
--Youth Services of Windham County	600.00	0.00
--Health Care & Rehab. Services	1,050.00	1,050.00
--Helpline	495.00	0.00
--Morningside Emergency Center	400.00	400.00
--Council on Aging	400.00	400.00
--Greater Brattleboro Hospice	250.00	250.00
--The Gathering Place	500.00	500.00
--Meetinghouse School	1,840.00	0.00
--Windham County Historical Society	250.00	250.00
--Drop In Center	200.00	0.00
	<u>\$ 19,237.00</u>	<u>\$ 16,694.00</u>
 Town Park Expenses	 \$ 0.00	 \$ 3,167.40
 Repay Loan from Equip. Account		 \$ 20,000.00
 Payment to Equipment Account (Town Meeting Appropriation)		 \$ 18,000.00
 Payment for Town Labor Working on Equipment	 \$ 5,150.33	 \$ 2,487.88
 Other Disbursements	 \$ 1,505.67	 \$ 1,312.05
 <b>Total Disbursements</b>	 <b>\$ 2,124,758.76</b>	 <b>\$ 2,492,617.87</b>



**ANIMAL CONTROL OFFICER  
2003 ANNUAL REPORT**

Animal Control had a busy year in Marlboro during 2003. The Selectboard issued a new Animal Control Officer policy and initiated channels of communication between the ACO and the Selectboard. The Town renewed its relationship with the Windham County Humane Society. This agreement has led to the ACO's largest 2003-2004 project – the acquisition and outfitting of a humane animal holding facility. The Windham County Humane Society is open six hours a day, four days a week. Marlboro's lost dogs have not, unfortunately, proven able to coordinate with their schedule. The Selectboard has found an excellent site and I strongly support the development of this facility.

In the majority of Vermont towns, the duties of the ACO are incorporated with the Town Constable position and compensated accordingly. I believe that this should be the case in Marlboro and I do not, therefore, bill the town for my time. The Town Clerk spent approximately \$250.00 on dog tags. The remainder of the budget is being held in the account of the Town's attorney awaiting use towards the acquisition and furnishing of a humane holding kennel.

I would like to thank Dr. Trudy Matt for her invaluable advice to me and her dedication to the well being of Marlboro's animal population.

Clarence Boston, Animal Control Officer

**BOARD OF LISTERS  
2003 ANNUAL REPORT**

2003 was a year of change for the Board of Listers. Paul Butler stepped down after over a decade as a Lister, and we all commend him for his scrupulous work for the Town. Evan Wyse was elected to fill Paul's spot, Alice Herrick will continue her work on the Board, and Forrest Holzapfel took over as Chairman.

A total of 18 arms-length sales during 2003 showed us that our Common Level of Appraisal has been steadily slipping as the area's real estate market has been very active, and the amounts that people are paying for property in Marlboro are consistently above our appraisals.

The major task for the Board this coming year is undertaking the town-wide reappraisal. Inspections of property for the town-wide reappraisal will begin in the late spring. As we prepare all the background market and sales studies, one thing is clear - our Common Level of Appraisal has dipped to 74.8 %. This number is given to us by the State, but is a fairly accurate evaluation of the Town's property values -- 75 % of what they should be to be considered "Fair Market Value." This is one cause for last October's steep tax bills. If you'd like to find out more about property value in Town, please don't hesitate to ask any of the Listers.

During the reappraisal we will visit every dwelling in Marlboro, and the new values will come into effect as of April 1, 2005 (the 2005 Grand List). Every taxpayer will be notified of their new value, and there will be grievance periods, both informal and formal.

As it was last year, our most significant issue for Town Meeting is appropriating money to fund the reappraisal. This is the third and final year in which we wish to appropriate \$10,000 to cover reappraisal expenses. Because of recent legislation, the State has provided the Town with about \$4,400 yearly to facilitate bringing our town appraisal up to the current market level.

Before we start the Town-wide reappraisal, the Listers will be reassessing new construction and those properties that have had significant alterations. Inspections will begin after April 1; we'll contact you by phone or by mail if we need to come see your property. As with the Town-wide reappraisal, every taxpayer will be notified of their new value, and there will be grievance periods, both informal and formal.

Listers

Forrest Holzapfel, Alice Herrick, and Evan Wyse, Listers

### **COMMUNITY CLUB 2003 ANNUAL REPORT**

Maintaining a sense of community and caring about the people who live here is what the Community Club is all about.

In addition to helping Marlboro residents in times of emergency, the Community Club arranges for gifts to be delivered to Marlboro's elderly, ill, or homebound residents; it coordinates the Town Meeting Lunch, the June Community Supper, the Summer Sale, the January Thaw Book Swap; and it makes donations to worthy organizations.

The Club also provides a visit from Santa, replete with presents, for all of Marlboro's young children as well as a matching donation for the older children at MES to give to a charity of their choice.

Donations by the Community Club are made each year to the Marlboro Meetinghouse, the Marlboro Fire Company, the Reformer Christmas Stocking, the Women's Crisis Center, the Gathering Place, and the Meetinghouse School. In addition, a scholarship fund provides scholarships to students attending college and a camp scholarship for students who might otherwise be unable to attend a summer camp. The Community Club raises funds through events designed to foster community fellowship, such as the Town Meeting Lunch, the summer Bake, Rummage and Treasures Sale, and the corn roast at the Fair.

Everyone in Marlboro is welcome and encouraged to participate in our programs and planning. We would like to thank all who have contributed in one way or another towards making the Community Club events successful.

Community Club Officers

Michelle Holzapfel, Jessica Weitz, Gail MacArthur

**CONSERVATION COMMISSION  
2003 ANNUAL REPORT**

This year the Marlboro Conservation Commission (MCC) has worked closely with the Planning Commission and the Park Committee. We have participated in the land use thinking that the Planning Commission and the Windham Regional Commission have undertaken, and we have assisted the Park Committee with ideas for use of the Marlboro Park, especially the design of trails.

Otherwise, we find ourselves between major projects (we briefly explored the possibility of a wind generator for the Elementary School). We remain interested in water quality and are thinking of using GIS technology to map vernal pools in the Town. These pools are temporary small bodies of water that lack fish and are critical habitat for the reproduction of amphibians. Such a project could involve students from both Marlboro Elementary and Marlboro College.

MCC members include Megan MacArthur Littlehales, Sally Andrews, Jenny Ramstetter, Steve Krane, Alan Dater, Charlie Schneweis, and Bob Engel.

We meet monthly, on the second or third Tuesday of the month. Inquiries should be directed to Bob Engel (257-4751).

Bob Engel

**CONSTABLE**

No report was submitted for 2003.

**EMERGENCY MANAGER  
2003 ANNUAL REPORT**

In 2003, the Selectboard, school board and EM representatives met together a number of times to move forward on determining whether, and to what extent, Marlboro will become a participant in the Radiological Emergency Response Plan Program that exists for towns within the 10 mile zone around the Vermont Yankee plant. In December, we met with the State to finalize preparations for a town-wide meeting on the subject. That meeting was to have been held on February 10, 2004, after these words were written; hopefully those reading this report are aware of the outcome of that meeting.

Andy Reichsman

**ENERGY COORDINATOR  
2003 ANNUAL REPORT**

Please feel free to call with any questions about energy use or conservation in Marlboro.

Adrian Segar, 254-3566

**ENHANCED 911 COORDINATOR  
2003 ANNUAL REPORT**

No report was submitted for 2003.

**FENCE VIEWER  
2003 ANNUAL REPORT**

Services were not requested during 2003.

Malcolm Moore

**FIRE WARDEN  
2003 ANNUAL REPORT**

We only had a couple of small brush fires, all during the springtime, none of which was larger than an acre.

Burn permits are required (by state statute) prior to kindling a fire outdoors at any time there is no snow cover. The full text can be found at Title 10 V.S.A., Sect. 2645, Open Burning; Permits. However, even when there is snow cover we appreciate knowing where and when you are burning as it prevents having to do a smoke investigation.

It is our policy to not give permits out except on the actual day you wish to burn as we also notify the regional fire dispatchers of all permits outstanding. Call early in the morning.

Please remember that in the springtime, before green-up, is the driest time of the year. Naturally, that's when everyone wants to clean up the yard but it is also the time that we are least likely to be able to issue a permit. The best days to call for permits are those when it's raining lightly.

Allan McLane, 254-5756 (home) or 246-5100 (at work)  
David Elliott, 464-8626  
Pieter van Loon, 254-7653

*Reminder:* Please make sure to post your house number so that it is visible from the road at all times.

**GRAND JUROR  
2003 ANNUAL REPORT**

Services were not requested during 2003.

Robert Anderson, Grand Juror

**HANDICAPPED ACCESS COORDINATOR  
2003 ANNUAL REPORT**

This position was vacant in 2003.

**HISTORICAL SOCIETY  
2003 ANNUAL REPORT**

**Open Saturdays 2-5pm June-September and by special appointment (254-2172, 464-0329)  
Dues \$5.00 individual, \$8.00 family, or \$100.00 lifetime (including Newton's *History*)**

Throughout 2003, members of the Marlboro Historical Society guided visitors through our research library, photo file, old documents, and antique tools and furnishings. We acquired a quilt made by Mary Anne Winchester, a cousin of Reuben Winchester, and a school desk that was the gift of Joel and Toby Bernstein.

Our community events started January 30 when Amy Weinstein of the New York Society told us about collecting and preserving artifacts from the 9/11/2001 destruction of the World Trade Center. MES Kindergarten teacher Ellen Martyn led an old-time sing-along on February 20 at the Whetstone Inn, and Jean Boardman's fabulous desserts topped off a delightful evening. We assisted in the collection of litter on "Green Up Day" in May. On June 21-22, 19<sup>th</sup> century children's toys and family games were our theme at our fourth consecutive exhibit at the Vermont History Expo in Tunbridge where swarms of visiting youngsters made jumping jacks and clothespin dolls under the watchful eyes of Trustee Ron LaBrusciano, Donny Dalrymple, Margaret MacArthur, and other members of the society's board of directors. The summer program included old-time fiddling with Adam Boyce, stone foundations (Michael Weitzner), dating old houses via tree-ring research (dendrochronologist Chris Baisan), starting a family tree (with help from the LDS), a preliminary dig at Baxter's Store (Karla Bills), and the beginnings of a history of Marlboro land by Malcolm Moore. We also learned about the Connecticut River with our old friend Michael Tougias and took a short Saturday morning cruise with townsman Adam Betts at the helm of the *Brattleboro Belle*. Sylvia Johnson and Andrea Howe ran our second one-room schoolhouse reunion. We sold lemonade and ginger snaps at eight Music Festival concerts. Megan Moyer and Blanche Greene-Cramer were the summer directors. Members and guests toured the E. H. Newton House headquarters and Houghton Schoolhouse during visiting hours.

Fran Nevins, Barbara Pofcher, Margaret Crafts, and board members staffed two booths at the Town "chicken" Fair September 13, and unveiled the 2004 Marlboro Town Calendar. At the Newton House we lost our big roadside maple to age and storm damage. Vice President Forrest Holzapfel was presented with a special award by the League of Local Historical Societies meeting in Strafford May 17, in large part for his turn-of-the-century photographic project; Governor Jim Douglas stood by as Vermont Historical Society (VHS) Director Kevin Graffignino made the presentation. Honorary Trustee Frank Taplin died during the year, as did old friends Wooster Eames and Jeff Barry.

In recently donated family papers we uncovered local ghost stories, including one tale wherein folks "would see light in the bedroom where [a woman] had died." One of them, who "had no fear," came to see what it was. Just as she got there, "the light would go out but she'd go back [home] and the light would be there." In another, a man was burned and decapitated in a house fire, and much later a woman "followed him into the pantry." She saw him "as he wore his black swallowtail coat he'd worn to church. His head was apparently gone. Nothing but drawers in the pantry."

Coincidentally, and in collaboration with Marlboro College, Vermont author and expert in the occult Joe Citro was scheduled to speak January 29, 2004 on "Spiritualism in the Nineteenth Century." In addition, the second annual mid-winter Whetstone Inn sing-along was programmed for February 12. Neighbor Oscar Stone will present a slide-talk at the MES junior high at 7:00, Thursday evening, March 18, on good tree cultivation. We plan to tell the story of the Hogback Mountain Ski Area at Tunbridge, June 26-27. We also plan to join the VHS Community History Project in a collaborative effort with MES, for which the Vermont Society will donate two computers and will fund limited expenses for audio tapes, a scanner, and tape conversion equipment.

At our annual meeting July 10, 2003, Polly Wilson was named Honorary Trustee. Barbara Parker replaced Jill Golden as Trustee. Allison Johnson has also become a Trustee, and Linda Peters continues as Auditor. The Clerk's position is vacant. Cash on hand at 2003 year end was \$12,381.95.

Memberships and contributions help maintain the Society's buildings and grounds and help us promote our educational goals. Won't you join us? Our mailing address is P.O. Box 242, Marlboro, VT 05344.

Gussie Bartlett, House Chairperson and Honorary Trustee  
 Eyre Davisson, Fran Nevins, and Polly Wilson, Honorary Trustees  
 Jean Boardman, Ron LaBrusciano, Allison Johnson, Barbara Parker, Trustees  
 Dick Lewontin, Treasurer; Linda Peters, Auditor  
 Forrest Holzapfel, Vice President; Alan Dann, President

**HOUSING REHABILITATION COMMITTEE  
HALIFAX-MARLBORO-WHITINGHAM  
2003 ANNUAL REPORT**

The Housing Rehabilitation Committee, a consortium of our three towns, continues to distribute funds in low-interest loans to income-eligible residents for a variety of projects, ranging from septic and well installations, heating, and roofing, to plumbing and electrical repairs and upgrades.

Our Committee is one of the few in Vermont that remains active and self-sufficient in the administration of funds recycling from repaid loans. The Committee has funds to lend and invites the residents who may have a necessary rehabilitation project in one of our three towns to apply to see if they meet eligibility guidelines. Please contact us at 368-7887 or through any of the Committee members listed below. Applications are also available from the three Town Clerks.

Andy Rice, Chair  
257-7982

Al Dacey  
368-2643

Richard Teft  
368-7737

T. Hunter Wilson  
464-5129

Patty Webster  
464-8153

Linda Donaghue  
368-2313

**INSPECTOR OF WOOD AND TIMBER  
2003 ANNUAL REPORT**

Services were not requested during 2003.

Robert Anderson

**MARLBORO CENTER PARK  
2003 ANNUAL REPORT**

Have you seen the sign identifying our new park? Just a hundred yards down from the top of Ames Hill Road, on the left, is the entrance to a beautiful 10-acre piece of property now belonging to the Town. You'll see tall stately pines, open meadows, a mixed wood forest, a small stream and wetland. As well there is a hill, perfect for sliding in winter. This is the new Marlboro Center Park.

When the land, originally part of the Whetstone Inn property, became available, Dave Matt suggested to the Conservation Commission that the Town might obtain it. At a special Town Meeting in 2001, the Town voted to buy the land and preserve it as a quiet recreation park. Financial help from the Connecticut Valley Partnership Program and the Federal and State Land and Water Conservation Fund made the purchase possible.

On November 4<sup>th</sup>, 2003, despite raw and drizzly weather, a small but cheerful group, dressed in rain gear and sporting bright umbrellas, gave a warm welcome to our Park's opening. We plan this year to complete a short wheel chair path, mark more trails, cut more brush, and most of all use and enjoy.

Polly Wilson, 2003 Chairperson

## **MARLBORO FAIR 2003 ANNUAL REPORT**

The 21st Marlboro Fair got off to a cloudy but thankfully not wet (!) start on September 13, 2003. For many long-time Fair goers it was hard to believe that the Marlboro Fair tradition had reached legal age, but here it was, our 21st Fair. In the committee's early planning meetings for the 21st Fair we were wondering which came first, the chicken or the Fair, and decided that Fair is fowl and fowl is Fair... thus the theme was indeed chickens and we had a great deal of fun with egg tosses, chicken dances, egg drops and chicken regalia.

For those of you who have been in town as long as some Fair-goers, you may recall the first few Fairs up at Hogback Mountain (in occasional muddy downpours) as well as the then-called Four In Hand Inn. Since the move to the Muster Field on Ames Hill --barely making the Marlboro line cut off--the Fair has continued to expand each year, adding new displays, new music, new animals and of course, new fair goers. Our attendance the last few years has broken each previous year, with 2003 recording a record 831 attendees through the now familiar gate. It was a good thing too as this was the year the Committee decided to retire the well-known and well-worn striped tents, some of which were as old as the Fair (and had been bought second hand at that!). We took the plunge and rented newer ones (hooray for Vermont Tent rentals) complete with set-up from some very adept young people. Many townspeople will be relieved to no longer receive that plaintive annual phone call begging for help erecting the tents. 2003 also marked the first year that the Fair had no original committee members from the founding group of Celeste MacArthur, Megan Littlehales and Sunny Tappan. (The original Fair in 1982 was Celeste's brain child, for those of you interested in Fair trivia). The Fair survived the transition and hopes to keep new committee members joining in future years.

In 2004, look for new handmade tent banners, more wonderful activities for children, a delicious food selection, and a huge amount of baked good entries from the townspeople of Marlboro. Yup, that's right, this is the year that you, the Fair goers, make that baked-goods table really sing! Looking forward to seeing you on the second Saturday in September (the 11th this year) as we do every year on that second Saturday. Keep your fingers crossed for good weather, a strong harvest, and a chance to celebrate another splendid summer in Vermont with your friends and neighbors of Marlboro.

The Fair Committee

## **MARLBORO PARK ASSOCIATION 2003 ANNUAL REPORT**

The Marlboro Park Association opens its season the first Saturday in June with our South Pond cleanup day and annual meeting. Each spring a letter is mailed out to all residents on the Grand List inviting people to join the Association. Member benefits give you access to the Marlboro Park sandy beach at South Pond. There is swimming, boating, tennis, basketball, field sports, and a swing set for young children. Every Friday night we hold a community potluck supper followed by a gathering around the fire. The Marlboro Park is for people of all ages to enjoy. We encourage your support even if you do not use the beach regularly as we find that memberships

alone cannot cover our rising costs. If you are new to town or have never made use of this very popular summer community resource, we welcome your participation.

Jodi Paloni, Acting President; Kate Purdie, Secretary; Kelly Salasin, Treasurer

### **MEETING HOUSE 2003 ANNUAL REPORT**

The Marlboro Meeting House holds regular Services during the summer months at 10 o'clock on Sunday mornings. It also has a Hymn Sing in October, a service for Thanksgiving in November, as well as a Candle Light Service at Christmas time. All are welcome.

Most recent developments at the church include a new electronic lift to aid the elders and handicapped individuals in getting upstairs for services. Additionally, we will soon be seeing a ramp built outside the church for handicapped access. This will make the church fully accessible to all individuals. We are very excited about these new improvements.

Catharine Hamilton, Clerk

### **MEETINGHOUSE SCHOOL 2003 ANNUAL REPORT**

The Meetinghouse School celebrated its 30th anniversary in 2003 and with that landmark came some changes. For the 2003-04 school year we have a new teacher, Patti Donnelly of Putney, and a new Director/teacher, Kathy Pell of Marlboro. Kathy has been at Meetinghouse School since 2000. We have an enrollment of 15, a nice sized group with room for a few more. Like last year, our program is Waldorf-inspired, but as always, Meetinghouse School holds true to its philosophy of providing a child-centered environment rich with the opportunity for social and emotional development.

The Meetinghouse School, a school for 3-5 year-olds, is open 8:30-12:00 Tuesday through Friday. For information call Kathy Pell at 257-0801 during school hours, or at 464-8715. If you're looking for a little community involvement, we are always ready to welcome new Board members!

### **PLANNING COMMISSION 2003 ANNUAL REPORT**

During the past year the Planning Commission has been considering whether the existing town-wide 2-acre zoning regulation, adopted almost 40 years ago, is the appropriate planning tool for our remaining undeveloped land for the present and future generations.

Two years ago we proposed two new areas of land classification, now included in the Town Plan, approved and adopted by the Select Board in 2002. These areas are identified as Resource Conservation and Resource Production zones and call for restricted development and limited use within these zones. To add these classifications to our current zoning, the Planning Commission must draft regulations and present them to the voters for approval, we hope in March of 2005. We

are also drafting new regulations concerning water quality and stream protection, and renewable energy resources, including wind energy.

We have been holding a series of discussions to inform, receive input and share with the community our deliberations on these complex and difficult issues. We need your constructive criticism, encouragement and involvement. The outcome will affect all of us, now and in the future.

Our meetings, held at 7:00 PM in the Town Office on the second Tuesday of every month are, of course, open to the public. Special discussion events will be announced in the Reformer and on posters at Sweet Briar, the Town Office, the School and the Friday Notes. We invite you to join us.

Lucy Gratwick, Chair

### **THE MARLBORO SCHOOL ASSOCIATION 2003 ANNUAL REPORT**

The Marlboro School Association's purpose is to enrich the education of our town's current and future elementary students by establishing a permanent source of additional funding "beyond that which can fairly and reasonably be raised through local and state taxes" for Marlboro Elementary School equipment, projects and programs. Normally, only the Association's income is distributed, though we also consider donations for specific projects. Gifts to the Association are tax deductible, as allowed by law.

We want to thank all of the town members and Marlboro School Alumni who contributed to our 2002-3 appeal, which raised \$11,832.

Our 2003-4 appeal goal is \$12,000. Contributions can be sent to PO Box 213. There's still time to contribute!

After nine years, the Marlboro School Association's endowment stands at \$80,000. Thank you, everyone who helped to raise this sum!

Last year we provided funding to support the following school projects:

- Repair and renovation of the school playground, including building the log bridge
- Completion of the climbing wall
- Thinking Maps program support

This year we expect to fund continuing improvement of the school playground, including the construction of a covered bridge. We will also continue our support of the Thinking Maps program.

If you would like more information regarding the Marlboro School Association, please contact one of the board members listed below.

Bruce Cole, Francie Marbury, Lauren Poster, Kate Purdie, Adrian Segar

**SELECT BOARD  
2003 ANNUAL REPORT**

In addition to our ongoing chores of approving Town expenses, issuing driveway and truck permits, we also worked on:

- Emergency management in general and meetings with Vermont Emergency Management people who are interested in including Marlboro in their nuclear evacuation plans.
- Oversight of the new Town Garage project: The Garage Committee worked very hard on all aspects of planning. The Committee consisted of Stretch Vonderhorst, Bob Anderson, Jim Herrick, Dave Matt, Dan MacArthur, Bob Elliott and David Elliott. Jack Hunter was our Clerk of the Works. We are very pleased with the results of this long-needed project.
- One lawsuit this year was over the death of a dog. Our insurers settled the claim and a new Animal Control policy resulted from the incident.
- Acquisition of a small parcel of land abutting the Town Garage property is in the works. We hope to convert a small building on the property into a dog pound.
- Hiring of Mitchell Greene as a new member of the Road Crew in November, following the resignation of Gordon Turner, Jr.

The Select Board  
Dave Matt  
Gail MacArthur  
Callie B. Newton

**TOWN AGENT  
2003 ANNUAL REPORT**

Services were not required during 2003.

Robert Anderson, Town Agent

**TOWN CLERK  
2003 ANNUAL REPORT**

The years are starting to run together – is this a good thing? Town meeting 2003 went off without problems. I missed Bob Bartlett at the tape recorder and Ed Lopata did a good job in his place. We had a Special Town Meeting in May to vote on the new garage and now that is a reality.

The property tax season was difficult for everyone in town and in the town office but we've come through, haven't we?

Assistant Clerk Andrea Howe and I attended educational seminars and conferences where we learned at least enough about Act 68 to be able to help with Homestead Declarations. Election law changes were another topic that was covered: most of these were designed to simplify the voter registration process even more.

One very interesting topic was certification for Town Clerks' offices. Although this idea is in very preliminary stages, it bears watching. Users of public records in the custody of Town Clerks are

interested in computerization and standardization. Vermont clerks are fairly autonomous, guided by statute and our Best Practices Manual. There are wide variations in record keeping and processing from office to office across the State. The banks and the title companies don't like it that way. A certified office would be one that met standards in areas such as accuracy and timeliness. Now all this may seem very dry and very boring but the point is that records in uncertified offices would not be considered valid for land transactions: no sales, no mortgages, no re-finances.

Remember – this is preliminary but is definitely the buzz.

The Vermont Clerks and Treasurers Association sees changes coming and is determined to be instrumental in their formation. I am confident that the Marlboro Town Clerk's Office is well organized and efficient. Andrea and I will continue to attend educational seminars and to keep abreast of these changes.

The Board of Civil Authority completed its biennial purge of the Voter Checklist as required by law. There is now a handicapped parking space near the end of the ramp, which brings the building, and therefore our polling place, in compliance with ADA.

The office hours remain Monday, Wednesday, Thursday from 9 AM to 4 PM.

Dog licenses for the current year went on sale on January 5. Remember that **all** dogs must be registered **each** year before April 1<sup>st</sup>. Licenses are available during office hours or by mail. Call the office to make arrangements.

Nora Wilson, Town Clerk

### **TOWN COMMUNICATION COORDINATOR**

No report was submitted for 2003.

### **TOWN SERVICE OFFICER 2003 ANNUAL REPORT**

In Marlboro, as in many Vermont communities, the Town Service Officer rarely performs any of the duties. The "duties of Town Service Officers are to receive applications for assistance, to investigate, make determinations of eligibility for general assistance, grant from funds advanced to him for emergency general assistance and to perform other duties, including such investigations, under the welfare code as the Commissioner may direct" (Vermont State Statutes, Title 33, ch. 21, §2106) when the district office is closed, the hotlines are not accessible, and when local organizations such as the homeless shelter, food shelves, and clothing sources cannot meet the needs of the person. The assistance obtained is to cover only the time until the District Office of Prevention, Assistance, Transition and Health Access (PATH) is open, at which time it is expected that the person will apply for benefits through the District Office. The term "emergency general assistance" refers to a specific program.

When the welfare laws were drastically overhauled in the 1960's, the State took over providing assistance. Initially, access to the services was more difficult. Over the last 40 years, the Department of PATH has added outreach programs and hotlines for when the office is closed. Nonprofit organizations have evolved that fill many of the needs that used to be either unmet or provided by local government, churches and informal mechanisms.

There are two other statutory functions the Town Service Officer can fill.

According to Vermont State Statutes Title 16, ch. 25, sub. 23, §1125a, "When a Town Service Officer finds that a legal pupil does not have suitable clothing to attend school, and that the persons on whom the pupil is dependent cannot furnish the clothing, he shall forthwith provide the pupil with suitable clothing. A superintendent of schools shall report to the appropriate Town Service Officer cases apparently within this section."

The Town Service Officer also may act as an "interested person" to petition to appoint one or more trustees of an absent person's estate for people who do not appear to have any responsible relatives to handle the deceased's affairs. (Vermont State Statutes Title 14, ch. 105, §2306)

As Town Service Officer, I have provided no assistance to anyone in or traveling through Marlboro in 2003. I have provided the background information because most people probably didn't know what the position involves. In the future, should I remain your Town Service Officer, I will not submit all the background on a regular basis, but am available to talk with you.

Andrea S. McAuslan, 254-2421

### TREE WARDEN

No report was submitted for 2003.



## 2003 VITAL RECORDS

### BIRTHS

Date	Name of Child	Parents
January 21, 2003	Brodan Cedar Walsh	Emily Christine Cocomo Aaron Walsh
March 25, 2003	Sloan Elizabeth Wyse	P'Tricia Stetzel Wyse Evan Ray Wyse
May 1, 2003	Forrest Clayton Brooke-deBock	Carol Louise Brooke-deBock Willem Willemsen Brooke-deBock
July 5, 2003	Hayden Paul Will	Plasha Anya Fielding Randy Arthur Will
October 4, 2003	Meroushka Tess Rosner	Alexandra Zoe Rosner Raphael Saul Rosner
October 6, 2003	Sarah Minrose Smith	Heather Marie Momaney Donald Joshua Smith
October 19, 2003	Cassidy Pearle Majer	Amy Jessica Majer Craig Michael Majer
November 15, 2003	Camilla Brandi Shapiro	Susanne Brandi Shapiro Robert Adam Shapiro

### DEATHS

Date	Name	Residence
January 24, 2003	Neil H. Boyd	Marlboro
February 20, 2003	Henry Peter Tewksbury	Marlboro
May 22, 2004	Sally Southworth	Marlboro
May 29, 2003	Rose Powers	Marlboro
July 24, 2003	Alice Hazel Whitney	Marlboro
July 31, 2003	Ellis George Greenwood	Marlboro

We note the passing of Wooster Eames in North Carolina on November 3, 2003.

MARRIAGES

<u>Date</u>	<u>Bride and Groom</u>	<u>Residence</u>
April 14, 2003	Daniel Jesse Botkin L. Divya Shinn	Massachusetts Massachusetts
May 10, 2003	Robban Anthony John Toleno Arianne Hui-ling Guan	Marlboro Marlboro
June 9, 2003	Richard Dror Wendy Webber	Marlboro Marlboro
June 21, 2003	Christopher Serkin Kimberly Montag Greenberg	Marlboro Marlboro
June 29, 2003	Jonathan Samuel Mirin Godelieve Maude Richard	Massachusetts Massachusetts
July 5, 2003	Robert Bernard Mullen Jennifer Ide Kriz	California California
July 19, 2003	David Lawrence Morse Carol Tell	Michigan Michigan
August 23, 2003	Scott Alan Johnson Sara Rose Mathey	Massachusetts Massachusetts
August 30, 2003	Aaron Snow Cusimano Wendy Nicole Cormier	Massachusetts Massachusetts
September 20, 2003	Christopher David Murray Jennifer Lynn Balzer	New York New York
September 20, 2003	Jason Wood MacArthur Jennifer Z. Claster	Marlboro Marlboro
October 13, 2003	James Louis Bowman Myriah Kathleen Deal	South Dakota Massachusetts

CIVIL UNIONS

<u>Date</u>	<u>Parties</u>	<u>Residence</u>
March 24, 2003	Eric Adam Grossman David John Eastham	New York New York
June 20, 2003	Juliette Person Doster Mary Marselis Barringer	Massachusetts Massachusetts

**VOLUNTEER FIRE COMPANY, INC.  
2003 ANNUAL REPORT**

The Marlboro Volunteer Fire Fighters have answered 42 calls this year. I would like to thank all the fire fighters who gave their time and effort towards all the calls and drills.

The calls went as follows

Mutual aid given .....	3
Motor vehicle accidents .....	10
Alarm sounding.....	23
Pole and wires down .....	3
Car fire .....	1
House fire.....	1
Brush fire .....	1

I would like to thank all our members for their help and support. The roster stands as follows:

David Elliott	Tony Gordon	Alan McLane	Raif Southworth
Jack Horton	Andy Rice	Mike Boyd	Hugh Whitney
Jesse Hamilton	Jay Reichman	Anthony Schein	Dick Lewontin
Andrew Reichsman	Peter Starkweather	Robert Clark	Jacob Rice
Jay Covey	Dan Elliott	Richard Hawes	

We are always looking for more people. If you have any time, we could use the help. Call me at 464-8626, or come to any drill. The drills are the second and fourth Wednesday of every month at 7:00 p.m.

David Elliott, Fire Chief

**WEIGHER OF COAL**

No report was submitted for 2003.



**ZONING ADMINISTRATOR  
2003 ANNUAL REPORT**

The following permits were issued in 2003:

New Single Family Dwellings .....	7
Additions and Accessory .....	29
Land Divisions .....	2
Other.....	3

**SEPTIC OFFICER  
2003 ANNUAL REPORT**

The following Permits were issued in 2003:

New Systems .....	7
Replacement Systems .....	5
Minor Permits.....	2

**HEALTH OFFICER  
2003 ANNUAL REPORT**

Dog Bites .....	1
Septic Systems Inspected.....	2

The State of Vermont has implemented sweeping changes to the State Laws regarding the permitting process for new building projects, septic regulations and land divisions. It is advisable to check with the Town Office prior to getting too committed to a project. There is a stiff penalty for failing to obtain a permit prior to commencing a project. If you are uncertain as to whether or not a permit is required, call the Town Office. Please remember that the Zoning and Septic Officer is a Town Official appointed to HELP you with your questions and projects.

Submitted by Elizabeth S. Walker  
Zoning Administrator, Septic Officer and Health Officer

**ZONING BOARD OF ADJUSTMENT  
2003 ANNUAL REPORT**

The Zoning Board of Adjustment held four hearings in 2003. A conditional use permit was issued to Theodore Anagnostaras to build a 2-bedroom, 2-bath additions to the main structure on his property. A conditional use permit was issued to the Town of Marlboro to build a new town garage. The Marlboro Volunteer Fire Department received a conditional use permit and variance to build an addition to the present firehouse. Tom and Denise Ware of Mack-Ware LLC received a conditional use permit for holding wedding receptions in the barn of the Colonel Williams Inn.

The Zoning Board of Adjustment does not hold regular monthly meetings but holds hearings upon receiving applications for variances, conditional use permits, changes of non-conforming use permit, appeals from a decision of the zoning officer, or appeals for interpretation of zoning ordinances. Applications to the ZBA are available at the Town Office.

Members of the ZBA are T. Wilson, chairman; Jean H. Boardman, clerk; Tony Gordon, Steven B. John, Steve Krane, Vincent Panella and Patty Webster.

Jean H. Boardman, Clerk

**BRATTLEBORO AREA HOSPICE INC.  
ABSTRACT OF 2003 ANNUAL REPORT**

Brattleboro Area Hospice is an independent, community-based, non-profit volunteer hospice organization. BAH provides grassroots, volunteer-staffed programs to supplement and provide alternatives to the professional services utilized by dying and grieving community members. We also provide education and outreach to increase our community's understanding of and ability to cope with the issues of death and dying. All of our services are free of charge. Referrals to any of our programs can be made by a physician, hospital, home health care provider, nursing home, or family members.

Given the dramatically increasing elder population in the United States, hospice volunteers are and will continue to be a vital component in maintaining quality end-of-life and bereavement care.

Many of our clients tell us that Hospice is one of the rare places where people who are dealing with death and grief are unconditionally supported. We are deeply grateful for the support of the towns we serve, which allows us to offer these free services for the dying and grieving.

Susan Parris, Executive Director

## **COUNCIL ON AGING ABSTRACT OF 2003 ANNUAL REPORT**

The Council on Aging for Southeastern Vermont, Inc. (COASEV, Inc.) fosters and supports successful aging of seniors in the Marlboro community and throughout Windham and Windsor Counties. COASEV staff, along with seniors and other community members, develops, advocate, coordinate, and assure access to services which enhance the quality of their lives in Marlboro. To accomplish this mission in Marlboro we provide direct services as those listed below, as well as work collaboratively with other organizations in Marlboro.

- Information Assistance
- Senior Nutrition
- Transportation
- Case Management
- Advocacy
- Caregiver Respite
- Senior Companion Program
- Planning
- Successful Aging Initiatives

Your town contribution of \$400 generates \$2,267 in Federal matching funds to support all of these activities. Services are provided at no cost but participants are encouraged to make anonymous, voluntary contributions. The support of Marlboro citizens as well as that of the hundreds of volunteers and dedicated staff make these services possible.

Marie Saunders, Executive Director

## **EARLY EDUCATION SERVICES 2003 REPORT**

Early Education Services provides comprehensive early childhood education and family support services to families through Windham County. These services include playgroups for young children and their parents, Welcome Baby visits, infant-toddler and preschool centers, home visiting, parenting education, health education, literacy tutoring, adult education and employment counseling, advocacy, and mental health and social support, in addition to center-based early childhood programs.

Our funding sources include Town Meetings, Head Start and Early Head Start, Reach Up (Vermont's welfare-to-work initiative), Vermont Department of Health (Healthy Babies), and the Vermont Agency of Human Services, as well as private foundations. Early Education Services is a Vermont Parent-Child Center, part of a statewide network of agencies dedicated to helping all families have a healthy start. EES has worked with many Marlboro families. A representative of EES will attend Town Meeting to give current figures of Marlboro families served in all of our programs.

## HCRS ABSTRACT OF 2003 ANNUAL REPORT

Health Care and Rehabilitation Services of Southeastern Vermont provides the following services to Marlboro:

- Outpatient Mental Health Services
- Alcohol & Drug Treatment Services
- Community Rehabilitation & Treatment Program
- Community Services
- The Alternatives Program
- Emergency Services

We thank the board and the citizens of Marlboro for your past support and for your continued interest in HCRS.

## RSVP 2003 ANNUAL REPORT

RSVP recruits people 55 and older and matches them with volunteer jobs at non-profit organizations throughout Windham County. By doing so, we help solve local problems and improve the quality of life in all of our communities. Volunteers receive training, assessment, supplemental insurance coverage, and recognition for their contributions. RSVP's affiliated "Volunteer Connection" (VC) refers people under 55 who wish to volunteer.

RSVP is a part of the National Senior Service Corps, is a United Way member agency, and is sponsored by Health Care & Rehabilitation Services of Southeastern Vermont, Inc.

Last year 496 RSVP volunteers contributed 76,928 hours of service in Windham County through 129 non-for-profit community agencies. Marlboro residents received an estimated 1,692 hours of service through the work of those volunteers, which in dollars equates to approximately \$25,251. We are asking Marlboro voters to consider providing \$230 in funding, the same amount as last year, to RSVP for FY 2005.

### Examples of how RSVP volunteers make a difference for Marlboro residents:

- Help introduce children and their families to kindergarten through support work for Early Education Services' "Teddy Bear Teas."
- Ensure that people who lack transportation are able to get to medical appointments, by serving as drivers for organizations such as Town & Village Bus (now Valley Transportation) and Vermont Association for the Blind and Visually Impaired.
- Support independent living and help to alleviate loneliness and isolation, by helping elderly citizens with their tax forms through AARP's Tax Aide Program, assisting at senior nutrition programs and visiting or entertaining local nursing home residents.
- Foster environmental awareness by volunteering for Bonnyvale Environmental Education Center.

- Help people get through tough times by serving in local thrift shops and soup kitchens, and by knitting or crocheting sweaters, mittens and baby sets for local children through the Reformer Christmas Stocking.

RSVP would like to thank Marlboro voters for your investment in our program for the past twenty-one years. With your renewed support, RSVP will continue to make a difference for school children, frail elders, struggling families, and those who need a helping hand to get back on their feet.

Virginia A. Milkey, Director

### **THE GATHERING PLACE 2003 ANNUAL REPORT**

For the past fifteen years, The Gathering Place has provided adult day services for local residents who are frail, isolated or disabled. TGP is committed to helping participants remain respected community members by encouraging their independence, and challenging them to reach and maintain their maximum levels of physical strength and mental wellbeing. TGP is both a cost-effective way to minimize the stress of providing home care, and an affordable alternative to nursing home placement.

TGP offers on-site physical and occupational therapies, counseling and a daily exercise program. Personal services include hairdressing, showers, podiatry and assistance with the activities of daily living. Our professional staff includes a full-time nurse, recreational therapist and occupational therapist. We can also arrange transportation to and from doctors' appointments.

Scholarships are available based on an income-sensitive, flexible fee schedule; we are a Medicaid and VA provider. Our program is opened Monday through Friday, 8 am to 5 pm. Transportation is available via wheel-chair accessible vans.

The Gathering Place is located in downtown Brattleboro in a lovely Victorian home with a large deck and outside area for games, relaxation and gardening. Our program includes stimulating and varied activities, entertainment, lectures, socials, field trips and local walks to places such as the Farmers Market and library. We serve a light breakfast, mid-day meal and afternoon snack.

Aside from respite, TGP offers caregivers support, education, assistance with outreach and the ability to remain employed. TGP sponsors a monthly Parkinson's Disease Support Group and facilitates a monthly Caregivers Support Group— both free and open to the public.

Lynn Bedell, Executive Director  
The Gathering Place  
30 Terrace Street  
Brattleboro VT 05301

802-254-6559 - 802-257-2859 *fax*  
tgp@sover.net - [www.gatheringplaceadulthood.org](http://www.gatheringplaceadulthood.org)

**THE HISTORICAL SOCIETY OF WINDHAM COUNTY  
2003 ANNUAL REPORT**

During the 2003 season, the Historical Society of Windham County served 750 people through visits and requests for information. Programs, which are always open to the public, included a visit from Ethan Allen, The Golden Age of Radio, Mystery Objects – “What Is it?” Once again the Society participated in the Vermont History EXPO at Tunbridge with the exhibit “It Happened in Windham County.”

As a reminder, the Museum is open from late May to Columbus Day, Wednesday through Sunday from Noon to 5 PM. Mail and telephone requests are answered year round.

Arthur H. Bailey, President

**VERMONT DEPT OF HEALTH  
ABSTRACT OF 2003 ANNUAL REPORT**

The Vermont Department of Health (VDH) works to protect and improve the health of all citizens. The following are some of the essential services available to residents of Marlboro.

- Bioterrorism – Emergency Preparedness
- Reportable Disease Case Investigations
- West Nile Virus (WNV) Surveillance
- Food & Lodging Inspections
- Special Supplemental Nutrition Program for Women, Infants and Children (WIC)

New public health issues emerge every year. If you would like more information about these efforts, or if you have a public health concern, please call the Brattleboro District Office at 257-2880. Please visit our web site at [www.HealthyVermonters.info](http://www.HealthyVermonters.info) for information on health topics, public health emergency preparedness and response, news releases, publications, reports and general public health information.

**VISITING NURSE ALLIANCE OF VERMONT AND NEW HAMPSHIRE, INC.  
ABSTRACT OF 2003 ANNUAL REPORT (July 1, 2002 through June 30, 2003)**

The VNA is like the local police and fire departments – a strategic part of the community’s safety net – with services that must be continuously available to anyone in need. The need varies dramatically from month to month and year to year. The VNA provides a comprehensive range of care, requisitioned by hospital staff and physicians, for everyone, regardless of ability to pay.

We value the continued partnership with the Town of Marlboro to help us meet your residents’ home care, hospice and family health needs.

The VNA provided the following services to Marlboro from July 1, 2002 through June 30, 2003:

Skilled Nursing	43
Physical Therapy	31
Speech Therapy	45
Occupational Therapy	1
Medical Social Worker	2
Home Health Aide	39
Homemaker	1
 Total Visits	 162

On behalf of the people we serve in your community, thank you for your continued confidence.

Susan H. Larman, BSN, MBA  
President and Chief Executive Officer

Visiting Nurse Alliance of VT and NH, Inc.  
46 S. Main St., White River Junction, VT 05001

### **WINDHAM REGIONAL COMMISSION ABSTRACT OF THE 2003 ANNUAL REPORT**

The Windham Regional Commission works with 27 towns in southeastern Vermont to address regional issues and help towns to provide effective local government. Each town annually appoints two representatives to the commission. Marlboro's current representatives are Elaine Curry-Smithson and Brian McNeice. Commissioners serve on a number of committees that mirror the concerns of the region, including both standing committees and ones that are formed on an ad hoc basis to address specific issues.

2003 brought with it some new and extensive work for the WRC. Examples of new and unanticipated tasks have included:

#### Energy Issues:

- Catamount Energy, Inc., a Central Vermont Public Service subsidiary – is seeking to develop up to 50 megawatts of wind power on Glebe Mountain in Londonderry and Windham, which may mean construction of up to 27 wind turbines.
- Anticipated proposal by Green Mountain Power to significantly expand the Searsburg wind farm, currently consisting of 11 turbines rated at about 6 megawatts, potentially adding up to 19 new turbines and 34 additional megawatts of rated power.
- Entergy Nuclear Vermont Yankee filed an application for Vermont Public Service Board approval to increase its power output by approximately 20%, from 540 to about 650 megawatts.

#### Public Transportation:

- Town and Village Transportation Services ceased to exist at the end of 2003. Throughout our fiscal year, the WRC and our counterpart to the north worked with the Vermont Agency of Transportation, at the Agency's request, to try and save the troubled transit

provider. Efforts were unsuccessful. WRC helped to form a new entity, Connecticut River Transit, Inc., that is filling the important role of providing transportation for human services, medical needs, and travel to work.

Other on-going work has included:

- Regional transportation efforts
- Natural resource planning
- Community development and related planning work
- Support of regional emergency planning and preparation efforts including work with the Local Emergency Planning Committee

The WRC's core budget is partially funded by member town assessments, which are essential to receiving other state and federal support. The \$1.39 per resident rate for 2004, based on 2000 population estimates, results in a total assessment of \$1,359 from Marlboro for the new fiscal year. For information on the WRC and its programs, contact your Town Representative or the WRC office at 139 Main Street, Suite 505, Brattleboro, 257-4547, e-mail [wrc@sover.net](mailto:wrc@sover.net). Visit our website at [222.rpc.windham.vt.us](http://222.rpc.windham.vt.us).

## **WINDHAM SOLID WASTE MANAGEMENT DISTRICT 2003 ANNUAL REPORT**

The Windham Solid Waste Management District Staff are pleased to report another successful year of operating the only large municipally owned and operated Material Recycling Facility in Vermont. The Staff also thank the District residents and businesses for your continued support over the past year.

The rural drop-off recycling program quantities have again increased over the previous year due to the conscientious recycling habits of the residents and area businesses. Overall the District received an average of 580 tons of recyclables per month or 6,960 tons for the year. We do want to remind everyone of the problems with contamination from people putting garbage and other non-recyclable items in the drop-off containers. This has caused at least one site to be discontinued due to significant abuse of the system. Everyone's cooperation will help keep costs down.

We were again successful in obtaining a federal grant to provide educational assistance to residents and institutions within the District. The thermometer exchange and hypodermic needle disposal from home use programs have been highly successful and will continue to be available for District residents. Please call if there are questions about these programs.

The permanent paint drop-off program at the District facility in Brattleboro is also assisting residents by providing the ability to recycle paints year round rather than waiting for the Household Hazardous Waste Collection (HHW) day each year. We have eliminated one of the HHW days due to the new paint program but have added a "rover" site that will be located in different towns during the HHW event each year.

As always, the District Convenience Center in Brattleboro is available for use by residents and accepts used crankcase oil, fluorescent tubes, batteries, ballasts and other materials on a daily basis. Call ahead for questions related to costs and a list of items that can be disposed of, or recycled through this program.

Please call the District at 257-0272 with any questions or to arrange a tour of the facility. Everyone is always welcome to view what happens at the recyclables once they arrive at the Materials Recycling Facility for processing.

### **WOMEN'S CRISIS CENTER ABSTRACT OF 2003 ANNUAL REPORT**

During the past fiscal year (7/1/02-6/30/03), the Women's Crisis Center provided emergency shelter to 1 woman from Marlboro and her 2 children for a total of 21 shelter-nights. We also answered crisis telephone calls from or on behalf of 30 known residents of Marlboro. Since many of our callers prefer to remain anonymous, there could have been more Marlboro citizens directly utilizing our services. In addition, we believe that our ongoing community education, outreach, and emergency response efforts benefit all of Windham County. Thank you for your annual support of the Women's Crisis Center. We very much need and appreciate it.

Susan Friedelson, Administrative Coordinator

### **YOUTH SERVICES 2003 ANNUAL REPORT**

For over thirty years, Youth Services has helped Windham County area youth and families overcome life's challenges and learn healthy new ways to live. Whether it be problems such as substance abuse, family crisis, or general issues of growing up, our organization's staff of professionals helps youth and families find solutions. Equally important, Youth Services works in partnership with other local service providers, schools, private and public funding sources as well as with community and state groups to deliver services that help our area's youth and families, regardless of their ability to pay.

Some of the services our agency provides include Substance Abuse Prevention and Treatment, Youth and Family Counseling, Home-Based Family Services, and mentoring through our Big Brothers Big Sisters Program. In addition, we offer crisis intervention through our Youth Outreach, Transitional Living Services and Runaway Programs and alternatives to the court system through our Juvenile and Adult Court Diversion and Restorative Programs.

This past year, Youth Services' programs assisted over 2,019 local youth and family members overall and 18 of those individuals were from the Town of Marlboro. Support from communities such as yours helps make it possible for Youth Services to be responsive to the ever-changing needs of our area's residents.

This year, we respectfully request \$600 from the Town of Marlboro to help fund our agency's services. Your ongoing support will help make it possible for Youth Services' programs to have a significant, positive impact on the lives of youth and families in the Town of Marlboro and throughout the Windham County area. We are very grateful for your past generosity and hope we can count on your continued support.

Leitha Cipriano, Executive Director

**MARLBORO ELEMENTARY SCHOOL TEST SCORES**  
**Percentage of Students Achieving or Exceeding the Standard**

	1999- 2000	2000- 2001	2001- 2002	2002- 2003	WCSU 2002- 2003	Vermont 2002- 2003
Developmental Reading (DRA) Grade 2	80%	100%	100%	86%	73%	82%
Elementary Mathematics (NSRE) Grade 4						
Mathematical Skills	100%	72%	84%	100%	80%	73%
Mathematical Concepts	66%	82%	84%	86%	52%	46%
Mathematical Problem Solving	67%	36%	83%	86%	47%	41%
Elementary Language Arts (NSRE) Grade 4						
Reading: Basic Understanding	67%	91%	83%	85%	92%	80%
Reading: Analysis and Interpretation	67%	100%	67%	57%	76%	70%
Writing: Effectiveness	33%	73%	50%	71%	64%	60%
Writing: Conventions	56%	82%	83%	71%	69%	58%
Middle Level Mathematics (NSRE) Grade 8						
Mathematical Skills	67%	72%	89%	77%	66%	67%
Mathematical Concepts	54%	43%	55%	44%	45%	40%
Mathematical Problem Solving	74%	64%	67%	55%	66%	48%
Middle Level Language Arts (NSRE) Grade 8						
Reading: Basic Understanding	53%	57%	89%	75%	79%	62%
Reading: Analysis and Interpretation	27%	50%	44%	76%	45%	36%
Writing: Effectiveness	74%	64%	67%	63%	73%	66%
Writing: Conventions	87%	78%	89%	75%	56%	52%
Vermont Science (PASS) Grade 5	na	na	50%	58%	57%	46%

**MARLBORO SCHOOL PRINCIPAL'S REPORT  
2003-2004 ANNUAL REPORT**

Marlboro Elementary School enrollment as of January 1, 2004:

Kindergarten	10	Grade 3	9	Grade 6	8
Grade 1	10	Grade 4	12	Grade 7	9
Grade 2	5	Grade 5	7	Grade 8	11

High School students:

Grade 9	13	Grade 11	14
Grade 10	7	Grade 12	17

The Marlboro School continues to provide a strong education based on the belief that we must know our students well and tailor instruction to individual learning styles. We encourage active learning through students' participation in hands-on activities while also emphasizing the basic reading, writing, math, and technology skills that are needed in order to get information and interpret it critically.

In the spring of 2003 the MES Action Plan Committee, consisting of parents, teachers, a community member and the principal, met regularly to gather information, assess our needs, and develop a plan to meet these needs. Our plan focuses on three academic goals: improving reading comprehension of nonfiction text, improving writing effectiveness, and increasing opportunities for students to conduct firsthand inquiry and research projects. There is also a school climate goal of continued work to provide a safe and caring environment. This plan was presented at a Community Forum in May. One way in which we are working towards these goals is through in-depth professional development about Thinking Maps and reading strategies. Each year we revisit our Action Plan so that it will be a useful tool to guide us.

The 2003-2004 school year is greatly affected by our knowledge that there will be major changes next year. With John Esau's retirement we will have one less classroom and a different grade level configuration; classes will be organized as a kindergarten, 1<sup>st</sup>-2<sup>nd</sup> grade, 3<sup>rd</sup>-4<sup>th</sup> grade, 5<sup>th</sup>-6<sup>th</sup> grade, and Junior High of 7<sup>th</sup>-8<sup>th</sup> grade. Classes will be larger with as many as twenty children per class. Joanne Esau will also be retiring, and we will be challenged to find a Special Education Resource Teacher who has both her skill and compassion. We will no longer have an Instructional Support Teacher to work with students who need extra academic help. One and one-half teachers will lead the Junior High, instead of two fulltime teachers. Classroom teachers will take on more responsibility for physical education and arts instruction as we have less time with those staff members.

As we look at other schools in the area we know that we are not unique in having to make such cuts. However, we believe we can continue to offer an exceptional education for Marlboro students. Field Research is an essential part of our curriculum as students study, at firsthand, local history, government, and natural history. The Kindergarten and Primary class take many day trips and bring local experts into their rooms. Last spring the Junior High spent a week in Washington, D.C., David's class explored New York City to better understand the role that immigration plays in our country, and Johnny took his class to Boston to deepen their study of

the Revolutionary War. This year David's class spent a week on Cape Cod studying the unique ecology and history. Johnny is focusing on Vermont history and, in addition to day trips to study covered bridges, they will spend a week exploring other historical landmarks. For the first time, the Junior High will go to the Frost Valley YMCA in the Catskills to conduct environmental research, including an in-depth look at the effects of acid rain. In addition, this year we have a much stronger Spanish program as 5<sup>th</sup>-8<sup>th</sup> grade students study twice a week with a highly qualified teacher. We see the results of our strong music, drama, and art program in the holiday concert, Johnny's class musical, the Junior High cabaret, and the spring concert and art show. All of our 1<sup>st</sup>-3<sup>rd</sup> grade students learn to play the violin.

For the first time we have a volunteer coordinator whose job it is to match community volunteers with student and classroom needs. Celeste MacArthur understands the importance of creating a positive experience for volunteers and, at the same time, ensuring that their work contributes to the education of the students in a way that aligns with the goals and philosophy of MES. She has done an amazing job of matching volunteers with our Winter Workshops. In these workshops we form multiage groups of 13-14 students. Every Monday morning for six weeks the groups meet to engage in a different workshop. Older students learn new skills and help younger students with challenging activities such as building a covered bridge (look for the unveiling of this in June), creating art from food, studying the physics of bubbles, creating elegant book covers, making a quilt, and playing cooperative games that require a high degree of problem solving and collaboration. The Marlboro community contains many talented adults and we greatly appreciate all who are donating their time to this unique learning experience. The need to maintain a lean budget means that we will depend even more heavily on volunteers in the future.

A compilation of our test scores from Spring, 2003, is included. The small number of students tested in each group reduces the usefulness of these scores, but we are still reassured to note that our students perform well. Under the No Child Left Behind Act we will be required to administer standardized tests annually for all grades, third through eighth. We are concerned about the amount of time this testing will take. It will make it more difficult to continue to include activities such as extended Field Research trips, Winter Workshops and Winter Sports. We support the School Board's investigation into the possible harmful effects of this law.

Francie Marbury, Principal

### SCHOOL INDEBTEDNESS, JUNE 30, 2003

	<u>Principal Owed</u>	<u>Interest Owed</u>
1.) Vermont Municipal Bond 1986 Series Bond Matures December 1, 2003		Final payment made December 2003
2.) Vermont Municipal Bond 1994 Series Bond	\$165,000.00	\$56,545.09

## MARLBORO SCHOOL DIRECTORS' REPORT

The past year has been a very interesting one for the Marlboro School District. We said in last year's Report that we were looking at ways to trim the Staff at MES and to further cut the amount of money we spend, and this year's soaring tax rates have made it imperative that we continue along this path. At the same time we remain committed to providing for our kids an excellent well-rounded education with access to Regular Programs such as arts, music, poetry and foreign language. We try to take a broad view of the education of our students; the student population will go up and down as will Staff numbers but the education of our children is the important thing.

The biggest news of the year is the retirement of both John and Joanne Esau, both of whom have worked at MES for over twenty years and whose educational careers have been spent working with a whole generation of Marlboro kids. Johnny in his classroom and Joanne behind the scenes coordinating our Special Education teams have provided us with inspiration when needed and with rock-solid support at all times and we cannot thank them enough. As this Report goes to the printers we are still working out a retirement package that is equitable all around.

Several positions at MES have been cut as well, and we are still working on how to provide our Regular Programs mentioned above. We feel that, since these programs have been based around a larger school population in the past, the amount of total time spent on these programs can be reduced somewhat and still give each student a complete education. We also feel that it is crucial that these areas of learning be integrated with the classroom teaching curriculum, so all areas of the student's education complement each other.

The Budget as presented here is in a slightly different format from last year's. Each year we change the layout a bit to make the Budget easier to understand and to better comply with State reporting requirements. Included in the new Budget layout is a footnote section that will better explain reimbursements and will mention some items that were reported in one place in last year's budget and are included in a different place this year. The Marlboro School District finished the last fiscal year with a deficit of \$98,717 and we plan to absorb this deficit by spending down the amount of cash on hand by this same amount.

During the coming months we will be looking at Marlboro's response to the Federal No Child Left Behind Act. We feel that this is a flawed and dangerous law and we want to take the stand that most effectively states this position and insulates our school from the law. Please let us know your thoughts on this as the year progresses.

During this very trying time for the School Board we have been incredibly fortunate to be surrounded by a Staff at MES that has been focused, resilient and understanding. They have known that some positions were going to be cut and that some of them would lose jobs, and that overall this would be the year of biggest change at MES in many years, but through it all they have remained absolutely committed to working as a unit and putting the kids first. What a great Staff. We are lucky to have them working here.

Sincerely, The Marlboro School Board

**TOWN OF MARLBORO, VERMONT  
SCHOOL DISTRICT SUMMARY 2002/2003 SCHOOL YEAR**

<b>BALANCE ON HAND 7/01/2002- (Total of all accounts)</b>	<b>\$216,485.04</b>	
<b>CHECKING BEGINNING BALANCE 7/01/2002</b>		<b>\$168,103.18</b>
<b>EXPENDITURES:</b>		
ORDERS-REGULAR:	1,856,978.10	
 <b>RECEIPTS:</b>		
<b>LOCAL:</b>		
1110 TAX LEVY:	1,469,812.00	
1111 GLEBE RENT:	84.22	
1310 MES TUITION-KIND. & ELEM.	10,722.00	
5700 RESTRICTED	0.00	
5247 REFUSE TO ABUSE GRANT	0.00	
1920 LOCAL GIFTS-INCL. M. HINCKLEY	175.51	
1920 LOCAL-OTHER	500.00	
 <b>STATE OF VERMONT:</b>		
3000 REGULAR STATE AID: ?	18,802.00	
3115 REVENUE FROM EDUC. FUND-	0.00	
3201 SPECIAL ED.-BLOCK GRANT:	18,802.00	
3202 SPECIAL ED.-INTENSIVE:	204,551.00	
3204 SPECIAL ED.-ESSENTIAL EARLY ED.	4,438.00	
3160 CAPITOL DEBT-SERVICE AID	0.00	
3312 STATE	0.00	
3313 STATE	0.00	
3203 STATE-EEEE	4,027.50	
<b>FEDERAL:</b>		
4451 STATE MILK REIMBURSEMENT:	0.00	
 <b>OTHER:</b>		
MISC:SPECIAL ED. REIMBURSEMENT	0.00	
5481 W.C.S.U.-FED. MEDICIAID REIMB.	9,250.00	
5561 TUITION REF. ADJ.	0.00	
MISC-REIMBURSEMENTS:	29,095.05	
1990 USE OF BUILDING:	390.00	
FROM SAVINGS-CAPITOL RESERVE	0.00	
5900 MISCELLANEOUS-REVENUES:	0.00	
1510 INTEREST ON SWEEP ACCOUNT:	4,249.55	
HIGH SCHOOL TUITION REFUND-	1,960.00	
5320 SPECIAL ED. TUITION REFUND:	0.00	
<b>TOTAL SWEEP RECEIPTS:</b>	<b>1,776,858.83</b>	
<b>ACCOUNT BALANCE-SWEEP ACCOUNT:</b>		<b>\$87,983.91</b>
INTEREST ON SAVINGS:	533.69	
<b>TOTAL RECEIPTS:</b>	<b>1,777,392.52</b>	
SUB-TOTAL EXPENDITURES:	1,856,978.10	
TOTAL EXPENDITURES:	<b>1,856,978.10</b>	
CHITTENDEN BANK-PREMIEM MM		48,676.58
MASS CASH MANAGEMENT TRUST		238.97
 <b>BALANCE ON HAND 6/30/2003</b>		 <b>\$136,899.46</b>

District: **Marlboro**  
County: **Windham**

LEA: **120**  
S.U.: **Windham Central**

**Expenditures**

	FY2002	FY2003	FY2004	FY2005
Budget (local budget approved in prior years)	1,664,715	1,607,959	1,847,559	1,798,421
82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005	not applicable	not applicable	not applicable	26,040
S.U. assessment (included in local budget)	28,998	31,773	29,858	31,817
Deficit (if included in local budget)				
Block grant paid by State to tech center in prior years	26,695	25,826	27,075	not applicable
1. Separately warned article passed at town meeting	-	-	-	-
2. Separately warned article passed at town meeting	-	-	-	-
3. Separately warned article passed at town meeting	-	-	-	-
Act 144 Expenditures, (excluded from "Education Spending")	-	-	-	-
<b>Act 68 local adopted budget</b>	<b>1,691,410</b>	<b>1,633,785</b>	<b>1,874,634</b>	<b>1,798,421</b>
+ Union school or joint school district assessment	-	-	-	-
+ Deficit if not included in budget or revenues	-	-	-	-
+ Special programs expenditures (if not included in local budget)	-	-	-	-
<b>Gross Act 68 Budget</b>	<b>1,691,410</b>	<b>1,633,785</b>	<b>1,874,634</b>	<b>1,798,421</b>
Act 144 expenditures (if any - excluded from "Education Spending")	-	-	-	-

**Revenues**

+ Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)	444,715	357,904	401,976	463,007
+ Capital debt aid	11,378	11,129	9,619	-
+ Special program revenues (if not included in local budget)	-	-	-	-
- Deficit if not included in budget or expenditures	-	-	-	-
- Act 144 revenues	456,093	369,033	411,595	463,007
- Fund raising (if any)	-	-	-	-
<b>Adjusted local revenues</b>	<b>456,093</b>	<b>369,033</b>	<b>411,595</b>	<b>463,007</b>

**Education Spending (Act 68 definition)**

Education Spending (Act 68 definition)	1,235,317	1,264,752	1,463,039	1,335,414
Equalized Pupils	150.92	145.64	140.54	135.62
<b>Education Spending per Equalized Pupil</b>	<b>8,185</b>	<b>8,684</b>	<b>10,410</b>	<b>9,847</b>

**Excess Spending per Equalized Pupil (if any)**

Per pupil figure used for calculating District Adjustment	not applicable	not applicable	not applicable	9,847
<b>District spending adjustment (minimum of 100%) (\$9,847 / \$6,800)</b>	not applicable	not applicable	not applicable	144.809%
<b>Anticipated homestead tax rate, equalized (144.809% x \$1.10)</b>	not applicable	not applicable	not applicable	\$1.593
<b>Household Income Percentage for income sensitivity (144.809% x 2.0%)</b>	not applicable	not applicable	not applicable	2.90%

**WINDHAM CENTRAL SUPERVISORY UNION  
REPORT OF THE SUPERINTENDENT OF SCHOOLS  
2002-2003**

**Administrative and Special Personnel**

Superintendent.....	Cheryl W. Ruth
Director of Special Education.....	Abigail Dillon
Language Arts Coordinator.....	Tina Shakespeare
Technology Coordinator.....	Neil Manders
Business Manager.....	Frank Rucker
Assistant Business Manager.....	Teri Fletcher
Administrative Assistant (Superintendent).....	Ruth Ann Chalifour
Administrative Assistant (Special Education).....	Mabel Hmielecki

This year has been an exciting one for the schools in the Windham Central Supervisory Union.

As a result of the continuing curriculum and professional development work, and the efforts of the teachers and others working in curriculum and instruction, all of the schools in the Windham Central Supervisory Union met their Annual Yearly Progress targets as defined by the Vermont assessment system. There is much more to education than test scores, but these benchmarks indicate that our students are mastering essential skills. We remain committed to the statewide portfolio system in both writing and math and offer practice sessions as well as scorer calibration sessions within our district as part of our professional development work. One of our professional development days in May is dedicated to all teachers coming together to score portfolio pieces done over the year by students and to collaborate about student work.

This year the Windham Central SU professional development committee has chosen to organize the days into topical study strands. Teachers choose their topic and participate in a study group for the year. Nearly all of these groups are led by administrators and teachers within our district and provide another forum for us to collaborate. We also continue our involvement in the Integrated Inquiry Project, which integrates the study areas of science and math, and our commitment to teachers involved in the Vermont Math Initiative and the Vermont Reading Initiative. Other study areas being addressed include: cultural studies, differentiated instruction, reading/writing in the content areas, team teaching, technology integration, and other content based seminars.

Leland & Gray Board and Administration continue to actively search for solutions to space issues. The school has also begun the New England Association of Schools and Colleges (NEASC) accreditation process. This is a comprehensive, multi-year study process involving a self-study, as well as a site visit and evaluation by a visiting team of professionals. For the initial phase, the faculty reviewed and revised the school's "Mission Statement" and "Student Learning Expectations" which were reviewed and approved by the Board. Eight study subcommittees have been formed, one to address each of the eight standards for accreditation. Committee members include staff, Leland & Gray Board members, students, parents and community members.

We continue our major Supervisory Union wide initiative of technology use and integration including revised systems for connectivity to ensure continued access to the Internet from each individual building. As our use of our student data management system increases, we look toward implementing systems to help us meet the increasing requirements for data analysis related in large part to the increasing testing requirements.

We welcome the opportunity to discuss educational issues with the community at any time. If you would like to speak with us please feel free to call at 348-6801.

Cheryl Ruth  
Superintendent

**Windham Central Supervisory Union**  
Comparative Budgets

	FY 2003 Actual	FY 2004 Adopted Budget	FY 2005 Proposed Budget
<b>REVENUES</b>			
Interest Income	753	250	250
Federal Grant-Class Size Reduction	0	0	0
Brookline Assessment	16,969	15,675	17,849
Dover Assessment	33,938	34,336	37,107
Jamaica Assessment	34,306	34,710	37,656
Marlboro Assessment	31,724	29,858	31,817
Newfane Assessment	42,791	44,040	48,087
Stratton Assessment	4,427	3,732	5,680
Townshend Assessment	31,355	35,083	32,661
Wardsboro Assessment	25,084	24,259	24,611
Windham Assessment	8,853	10,450	11,511
Winhall Assessment	21,395	21,274	22,453
Leland & Gray UHS Assessment	146,448	161,978	152,553
Total General Fund Assessment .....	397,291	415,395	421,985
Total General Fund Revenues	398,044	415,645	422,235
<b>EXPENDITURES</b>			
AUDIT SERVICES	10,672	3,000	5,000
<b>OFFICE OF THE SUPERINTENDENT</b>			
Professional Salaries	83,610	88,204	163,950
Professional Salaries-Coordinators	37,399	70,953	20,283
Clerical Salaries	27,148	28,506	29,931
Reserve for Salaries & Benefits	0	0	0
Curriculum	2,484	5,000	3,000
Health & Dental Benefits	22,180	25,126	30,146
Fica Benefits	10,922	14,356	16,384
Disability & Life Ins. & Retirement Benefits	2,940	2,516	2,669
Workmens Comp insurance	5,288	750	750
Unemployment insurance	6,083	250	500
Professional Services	4,648	13,500	10,000
Information System Services	9,152	12,000	12,000
Inservice	3,580	6,000	3,500
Bond Insurance & Prof. Liability	271	7,640	9,000

Travel	10,941	9,000	9,000
Conferences	4,441	2,400	2,400
Supplies	2,735	2,500	2,500
Equipment	2,297	2,500	2,500
Dues	3,576	3,500	3,500
Misc Expenses	100	100	100
	-----	-----	-----
Total Superintendent's Office	239,795	294,801	322,112
	=====	=====	=====
<b>BUSINESS OFFICE</b>			
Salaries	28,980	64,260	56,290
Health Insurance & Retirement Benefits	1,011	11,418	8,026
Fica Insurance	2,217	4,916	4,306
Equipment Repair	193	1,250	1,250
Telephone	6,539	7,150	8,500
Postage	3,000	3,000	3,000
Advertising	3,414	1,000	1,000
Supplies	2,300	4,500	3,500
Equipment	3,000	4,500	4,500
	-----	-----	-----
Total Business Office	50,654	101,993	90,372
	=====	=====	=====
<b>BUILDING MAINTENANCE/SERVICES</b>			
Property Services - Custodial	2,916	3,200	4,000
Equipment Repair	150	1,250	1,250
Rent	15,300	14,000	15,000
Electric/Fuel	2,477	2,400	3,500
Equipment	1,998	2,000	2,000
	-----	-----	-----
Total Custodial/Building Maintenance	22,841	22,850	25,750
	=====	=====	=====
TOTAL ADMINISTRATIVE SERVICES	323,962	422,645	443,235
	=====	=====	=====
SURPLUS / (DEFICIT)	135,108	-7,000	-21,000
	=====	=====	=====
FUND BALANCE APPLIED	0	7,000	21,000
	=====	=====	=====
NET	135,108	0	0
	=====	=====	=====
Ending Fund Balance	179,742	172,742	126,742
Office Renovation Cost Allocation to Fund Balance		-25,000	
		-----	
Estimated Ending Fund Balance		147,742	
		=====	

**ABSTRACT OF MINUTES  
SPECIAL TOWN MEETING, MAY 6, 2003, 7PM.**

David Holzapfel was elected as Moderator Pro Tem.

**Article 1. Shall the voters of the Town of Marlboro authorize the Select Board to raise, appropriate and expend up to One Hundred and Ninety Thousand dollars (\$190,000) for the purpose of financing the construction of a new Town Garage, such funds to be derived as follows: One Hundred Thousand dollars (\$100,000) from the Equipment Account and up to Ninety Thousand dollars (\$90,000) to be borrowed for a period of five years from a commercial bank?**

*So voted.*

Adjourned at 7:30 PM.

**ABSTRACT OF MINUTES  
TOWN MEETING, MARCH 4, 2003**

**Article 1. To elect a moderator.**

Steven John was elected for a 1-year term.

**Article 2. To act upon the Auditors' Report.**

*So voted with corrections noted.*

**Article 3. To see what compensation the Town will vote for Town Officers.**

Moved and seconded that the Treasurer, Town Clerk, Auditors, and Listers receive a 1.4% COLA raise.

*So voted.*

Moved and seconded that compensation for the Select Board members remain the same at \$1000 each per year and that the compensation for the Constable remain the same at \$200 per year.

*So voted.*

**Article 4. To elect all Town Officers required by law to be elected at the Annual Town Meeting: Select Person, one three-year term; Lister, one three-year term; Lister, one three-year term, one year remaining; Auditor, one three-year term; School Director, one three-year term; Constable, one one-year term; Collector of Delinquent Taxes, one three-year term; Grand Juror, one one-year term; Town Agent, one one-year term; Trustee of Public Funds, one one-year term.**

Polls were open in the Town Office from 10 AM to 7 PM.

**Article 5. To vote on amendments to the Marlboro Zoning Regulations approved by the Marlboro Selectboard on January 9, 2003.**

Polls were open in the Town Office from 10 AM to 7 PM.

**Article 6. To see if the Town will set Friday, October 17, 2003, as the due date for property taxes, payable to the Treasurer.**

*So voted.*

**Article 7. To see if the Town will vote \$162,000 for the General Fund.**

Listers explained that a reappraisal will be due soon because at 80.8% the Common Level of Appraisal for the Town is close to the 80% mark after which the State withholds state aid. Floor amendment to increase amount by \$750 for Animal Control Officer training.

*So voted.*

**Article 8. To see if the Town will vote \$225,000.00 for Town Highways, summer and winter maintenance.**

The Selectboard said the Garage Committee recommends construction of a new garage for about \$175,000.

*So voted.*

**Article 9. To see if the Town will vote \$6,500.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.**

*So voted.*

**Article 10. To see if the Town will vote \$1,359.00 to the Windham Regional Commission for the year beginning Oct. 1, 2003.**

*So voted.*

**Moved and seconded to consider Articles 11 through 20 together.**

*So voted.*

**Article 11. To see if the Town will vote \$1,000.00 to the Women's Crisis Center, to provide assistance to women and children who have been harmed by domestic and sexual assault.**

**Article 12. To see if the Town will vote \$230.00 to the R.S.V.P., the Retired Senior Volunteer Program.**

**Article 13. To see if the Town will vote \$2,078.00 to Rescue, Inc. for services from July 1, 2003 to June 30, 2004.**

**Article 14. To see if the Town will vote \$400.00 to the Council on the Aging for Southern Vermont.**

**Article 15. To see if the Town will vote \$400.00 to the Morningside Emergency Shelter.**

**Article 16. To see if the Town will vote \$250.00 to the Greater Brattleboro Area Hospice, for general budget support.**

**Article 17. To see if the Town will vote \$500.00 for the Gathering Place for Adult Day Services in Brattleboro.**

**Article 18. To see if the Town will vote \$250.00 to the Windham County Historical Society.**

**Article 19. To see if the Town will vote \$1,050.00 to Health Care and Rehabilitation Services, Inc.**

**Article 20.** To see if the Town will vote \$2,675.00 to Visiting Nurse Alliance of Vermont and New Hampshire.

*Articles 11 – 20 so voted.*

**Article 21.** Shall the voters of the Town of Marlboro adopt the following resolution: Be it resolved that the voters of the Town of Marlboro, Vermont, call on local government to defend state and federal Constitutions from threats imposed by the USA PATRIOT Act, the Homeland Security Act, and orders and rules of the executive branch:

We call on our local government to act in the spirit of our state and federal Constitutions by asking local and state police, the local U.S. Attorney's office, and the FBI to:

1. Report to citizens regularly and publicly the extent to and manner in which they have acted under the USA PATRIOT Act, and orders and rules of the executive branch or COINTELPRO-type regulations, including disclosing the names of any detainees;
2. Not participate, to the extent legally permissible, in law enforcement activities that threaten civil rights and civil liberties such as surveillance, wiretaps, and securing of private information, which the Acts and Orders authorize;
3. End racial profiling in law enforcement and detentions without charges; and we call on our local government to:
4. Openly work for the repeal of the parts of the Acts and Orders that violate civil rights and civil liberties.
5. Ask the Town Clerk to notify the above authorities of our action in this regard.

*So voted.*

**Article 22.** Shall the voters of the Town of Marlboro adopt the following resolution: Be it resolved that the voters of the Town of Marlboro, Vermont, urgently call upon our municipal leaders, state legislators, governor, and Congressional delegation to put Vermont in the forefront of a sustainable energy future. Specifically, we request immediate and ongoing action on legislative initiatives designed to promote energy efficiency in Vermont's homes, businesses, public buildings, and transportation systems, and to encourage expansion of the renewable energy industry in the State of Vermont.

*So voted.*

**Article 23.** Shall the voters of the Town of Marlboro adopt the following resolution: Be it resolved that the voters of the Town of Marlboro, Vermont, request the Legislature of the State of Vermont to take action immediately to bar relicensing of the Vermont Yankee Nuclear Power Station, whose current license expires in 2012; to bar the licensing of any other nuclear generating station in the State of Vermont; and to proceed forthwith in implementing a state energy plan that relies upon renewable energy sources to supply Vermont's energy needs.

*So voted.*

**Article 24.** To transact any other business that may legally come before the meeting. Several announcements and comments were made. Motion to adjourn.

*So voted*

**ABSTRACT OF MINUTES  
SCHOOL DISTRICT MEETING, MARCH 4, 2003**

**Article 1. To elect a moderator.**

Steven John was elected for a 1-year term.

**Article 2. To see what compensation the Town School District will vote for Town School District Officers.**

Moved and seconded that compensation remain at \$1000 each/year.

*So voted.*

**Article 3. To elect one School Director for a three-year term.**

Polls were open in the Town Office from 10 AM to 7 PM.

**Article 4. To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.**

*So voted.*

**Article 5. To see what sum the Town School District will vote for School expenses.**

Moved and seconded that the Directors be authorized to spend \$4,847,589.

*So voted.*

**Article 6. To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.**

*So voted.*

**Article 7. To transact any other legal business that may come before the Meeting.**

Several announcements and comments were made. Jim Herrick moved that the School Board write letters to Washington suggesting that funds be reallocated from military spending to fund special education mandates as promised. Seconded.

*So voted.*

Thanks were extended to Rachel Boyden for her 6 years of service to the Board. An ovation followed. Moved and seconded to adjourn.

*So voted by unanimous voice vote at 9:30 AM.*

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