



HARTFORD VERMONT

TOWN REPORT 2019





***Warning for
Annual Town & School
District Meeting Day and
Annual Town Meeting***

***February 29, 2020
and
March 3, 2020***

**WARNING
FOR
ANNUAL TOWN & SCHOOL DISTRICT MEETING DAY
2020**

The citizens of Hartford who are legal voters are hereby warned to meet at the Hartford High School (Hanley Gym) in said Town on **Saturday, February 29, 2020, at 10:00 AM** for the purpose of transacting Town business not involving voting by Australian ballot.

The purpose of the Town business meeting being to decide by voice vote and/or discuss the following:

1. To receive the reports of the Town Officers.
2. To vote to collect Town General and Highway Tax and the Town School District's Tax on real estate in two installments, the first being on or before August 14, 2020, and the second installment being on or before February 5, 2021 through the Treasurer.
3. To vote what compensation the Town will pay its Town officers from the General Fund, effective July 1, 2020 pursuant to 24 V.S.A., Section 932: Moderator \$100 per meeting; Board of Civil Authority \$50 per four hour shift or any part thereof; Treasurer \$16,000 per annum; Selectboard \$75 per meeting, with the Chair receiving \$300 additional per annum and the Vice-Chair receiving \$150 additional per annum; such officials will receive mileage reimbursement in the amount equivalent to the rate authorized by the IRS when a town vehicle is not available to them.
4. To do any other necessary and proper non-binding business.

***NOTE:** The Annual Town and School District Meetings will both convene at 10:00AM. EST on Saturday, February 29, 2020. The Town Meeting will immediately recess and be held following the conclusion of the School Meeting.

Dated at Hartford, Vermont this 21st day of January, 2020.

SELECTBOARD MEMBERS OF THE TOWN OF HARTFORD

Simon Dennis, Selectboard Chair

Richard Grassi, Selectboard Vice-Chair

Dennis Brown, Selectboard Clerk

Jameson Davis, Selectboard Member

Dan Fraser, Selectboard Member

Alan Johnson, Selectboard Member

Kim Souza, Selectboard Member

**WARNING
FOR
ANNUAL TOWN MEETING
2020**

Voting by Australian ballot is to be held on **Tuesday, March 3, 2020**, at the Hartford High School Gymnasium. Budget Discussion/Candidates Night is to be held on **Monday, February 24, 2020, at 7:00PM**, at the Hartford High School Auditorium.

The legal voters of the Town of Hartford are further notified that voter qualification, registration, and absentee voting relative to said Annual Town Meeting shall be as provided in the Town Charter and chapters 43, 51, and 55 of title 17, Vermont Statutes Annotated.

THE FOLLOWING ARTICLES WILL BE VOTED BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 3, 2020. POLLS OPEN AT 7:00AM EST AND CLOSE AT 7:00PM EST.

1. To elect the following Town Officers for the ensuing year: Town Moderator for one year; Town Treasurer for 3 years; Selectboard Member for two years; Selectboard Member for two years; Selectboard Member for three years; West Hartford Library Trustee for five years. **(By Australian ballot)**
2. Shall the Town authorize total fund expenditures for operating expenses of \$17,378,103 (plus any appropriations voted below) of which \$2,713,680 shall be raised by non-tax revenue, \$742,472 by unassigned fund balance transfer, and the balance by property tax revenue? **(By Australian ballot)**
3. Shall the Town appropriate the sum of Eighty-One Thousand Seven Hundred and Fifty Dollars (\$81,750) to be paid to **Advance Transit** for public transportation services? **(By Australian Ballot)**
4. Shall the Town appropriate the sum of Five Thousand Dollars (\$5,000) to be paid to **Community Access Television, Inc.** for video recording of local government meetings? **(By Australian ballot)**
5. Shall the Town appropriate the sum of Nine Thousand Five Hundred Dollars (\$9,500) to be paid to **The Family Place**, for programs for families with young children? **(By Australian ballot)**
6. Shall the Town appropriate the sum of Four Thousand Five Hundred Fifty Dollars (\$4,550) to be paid to **Good Beginnings of the Upper Valley**, for organization of volunteers to assist families with new babies? **(By Australian ballot)**
7. Shall the Town appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) to be paid to **Good Neighbor Health Clinic and The Red Logan Dental Clinic** for medical and dental care? **(By Australian ballot)**
8. Shall the Town appropriate the sum of Eight Hundred Dollars (\$800) to be paid to **Green Mountain Retired Senior Volunteer Program (RSVP)** in support of senior volunteer programs? **(By Australian ballot)**
9. Shall the Town appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to be paid to the **Hartford Community Coalition** for community support/education of mental health concerns, reduction of substance misuse, and the Take A Bite Out Of Hunger community food program? **(By Australian ballot)**
10. Shall the Town appropriate the sum of Ten Thousand Dollars (\$10,000) to be paid to the **Hartford Historical Society** for collecting, conserving and displaying the Town's history? **(By Australian ballot)**
11. Shall the Town appropriate the sum of Seven Thousand Dollars (\$7,000) to be paid to **Headrest** for information, referral and crisis intervention services? **(By Australian ballot)**

12. Shall the Town appropriate the sum of Nine Hundred Seventy-Seven Dollars (\$977) to be paid to **Public Health Council of the Upper Valley** for ongoing public health coordination for residents in the areas of substance misuse, elder care, oral health, emergency preparedness and healthy living? **(By Australian ballot)**
13. Shall the Town appropriate the sum of Nine Thousand Dollars (\$9,000) to be paid to **Southeastern Vermont Community Action (SEVCA)**, Inc. to assist Hartford in responding to the emergency needs of the community, and providing all available and applicable services to families and individuals in need? **(By Australian ballot)**
14. Shall the Town appropriate the sum of Four Thousand Five Hundred Thirty Dollars (\$4,530) to be paid to **Special Needs Support Center of the Upper Valley** to serve children and adults with special needs? **(By Australian ballot)**
15. Shall the Town appropriate the sum of Six Thousand Eight Hundred Dollars (\$6,800) to **Stagecoach Transportation Services**, a Division of Tri-Valley Transit, for providing transportation services? **(By Australian ballot)**
16. Shall the Town appropriate the sum of Nine Hundred Seventy-Five Dollars (\$975) to be paid to **Vermont Association for the Blind and Visually Impaired (VABVI)** in support of blind and visually impaired Vermonters? **(By Australian ballot)**
17. Shall the Town appropriate the sum of Eight Hundred Forty-Five Dollars (\$845) to be paid to **Vermont Center for Independent Living** in support of Vermonters with disabilities? **(By Australian ballot)**
18. Shall the Town appropriate the sum of Fifty-One Thousand Dollars (\$51,000) to be paid to **Visiting Nurse and Hospice of Vermont and New Hampshire, Inc.** for home health care and hospice care? **(By Australian ballot)**
19. Shall the Town appropriate the sum of Four Thousand Five Hundred Dollars (\$4,500) to be paid to **Windsor County Mentors** for youth mentoring services? **(By Australian ballot)**
20. Shall the Town appropriate the sum of Two Thousand Dollars (\$2,000) to be paid to **Women's Information Service (WISE), Inc.** for ending gender-based violence? **(By Australian ballot)**
21. Shall the Town authorize the expenditure of up to \$200,000.00 of Local Option Tax Revenue Funds towards the purchase of a VHF IP Simulcast Repeater System to upgrade the Hartford Fire Department communications? **(By Australian ballot)**
22. Shall the Town authorize the expenditure of up to \$160,000.00 of Local Option Tax Revenue Funds for the purchase of a parking meter system for downtown White River Junction in the Town of Hartford? **(By Australian ballot)**
23. Shall the Selectboard be authorized to pledge the credit of the Town of Hartford to secure indebtedness evidenced by general obligation bonds or notes, and to make direct payments from the tax increment and other revenue generated within the Hartford White River Junction Tax Increment Financing District in an aggregate amount not to exceed \$2,666,600, for the purpose of:
 - (1) funding public infrastructure and capital improvements, and paying related costs attributed to such District improvements, namely, the engineering, design, legal, surveying, permitting and construction of public sidewalk, curb, crosswalks, paving, road, parking, streetscape, landscaping lighting, and drainage, on South Main and Maple Streets;
 - (2) paying or reimbursing eligible related costs, District administrative costs, audits, advances, interfund loans and third-party public infrastructure costs for such improvements and any previously approved District improvements;

(3) pledging and appropriating the District's tax increment in the amount of \$2,666,600 plus allowable interest and fees, for the payment of such indebtedness, related costs, advances and reimbursements for the South Main and Maple Streets improvements, and any previously approved District improvements; and

(4) using any unexpended proceeds of bonds or notes previously issued or voter authorized, to finance the cost of District improvements and related costs for the South Main and Maple Streets improvements and any previously approved District improvements?

The legal voters of the Town are notified that, of the \$9,203,000 of tax increment secured obligations, including related costs, authorized on March 4, 2014, March 1, 2016, March 7, 2017, and March 5, 2019, to date \$3,137,800 of the tax increment has been pledged, as evidenced by the Town's July 1, 2014 \$900,000 and August 2, 2017 \$2,126,000 Tax Increment Financing District Improvement Bonds, and the Town's August 29, 2019 \$111,800 VT Clean Water Act Revolving Loan.

24. Shall the Town of Hartford issue general obligation bonds or notes in an amount not to exceed Three Million Three Hundred Thousand Dollars (\$3,300,000), subject to reduction from available state and federal grants-in-aid, for the purpose of making public improvements, namely, the construction of a public swimming pool at the former Sherman Manning Pool located in the Hartford High School athletic complex, at an estimated cost of Three Million Three Hundred Thousand Dollars (\$3,300,000)?
25. Shall the operation, development, and maintenance of the Town of Hartford's municipal infrastructure and equipment be required to achieve carbon neutrality by 2027?
26. Shall the Town of Hartford advise the Selectboard to adopt the Welcoming Hartford Ordinance, dated September 3rd, 2019?

Dated at Hartford, Vermont this 24th day of January, 2020.

SELECTBOARD MEMBERS OF THE TOWN OF HARTFORD

Simon Dennis, Selectboard Chair

Richard Grassi, Selectboard Vice-Chair
Dennis Brown, Selectboard Clerk

Jameson Davis, Selectboard Member

Dan Fraser, Selectboard Member

Alan Johnson, Selectboard Member

Kim Souza, Selectboard Member

Municipal Code of Hartford, Vermont

WELCOMING HARTFORD ORDINANCE

- **Title**
- **Purpose and intent**
- **Definitions**
- **Requesting information prohibited**
- **Disclosing information prohibited**
- **Conditioning benefits, services, or opportunities on immigrant status prohibited**
- **Civil immigration enforcement actions - Federal responsibility**
- **No private cause of action**
- **Exchanging file information**
- **Civil Ordinance; Authority**
- **Severability**

Title

This ordinance shall be known as the Welcoming Hartford Ordinance.

Purpose and intent

The Town Selectboard finds that the cooperation of all persons, citizens and non-citizens regardless of immigration status, is essential to achieve the Town's goals of protecting life and property, preventing crime and resolving problems. The Town Selectboard further finds that assistance from a person, whether documented or not, who is a victim of, or a witness to, a crime is important to promoting the safety of all its residents.

Due to the Town's limited resources; the complexity of immigration laws; the clear need to foster the trust of and cooperation from the public, including members of the immigrant communities; and to effectuate the Town's goals, the Town Selectboard finds that there is a need to articulate its guidelines regarding the communications and enforcement relationship between the Town and the federal government. The purpose of this chapter is to establish the Town's procedures concerning immigration status and enforcement of federal civil immigration laws.

Definitions

As used in this ordinance, the following words and phrases shall mean and include:

Administrative warrant. "Administrative warrant" means an immigration warrant issued by ICE, or a successor or similar federal agency charged with the enforcement of civil immigration laws, used as a non-criminal, civil warrant for immigration purposes.

Agency. "Agency" means every Hartford Town department, agency, division, commission, council, committee, board, other body, or person established by authority of an ordinance, executive order, or order of the Hartford Selectboard.

Agent. "Agent" means any person employed by or acting on behalf of an Agency.

Citizenship or immigration status. "Citizenship or immigration status" means all matters regarding questions of citizenship of the United States or any other country, the authority to reside in or otherwise be present in the United States,

Federal immigration authorities. "Federal immigration authorities" means federal agencies, departments, or employees or contractors thereof, tasked with enforcement of immigration law and border entry, including without limitation, the Department of Homeland Security (DHS), Immigration Control and Enforcement (ICE), and U.S. Customs and Border Patrol (CBP).

Immigration detainer. "Immigration detainer" means an official request issued by ICE, or other federal agency charged with the enforcement of civil immigration laws, to another federal, state or local law enforcement agency to detain an individual based on a violation of a civil immigration law or notify ICE or other federal immigration agency of a person's release from custody.

Requesting information prohibited.

No Agent or Agency shall request information about or otherwise investigate or assist in the investigation of the Citizenship or immigration status of any person unless such inquiry or investigation is required by Vermont State Statute, federal regulation, or court decision. Notwithstanding this provision, the Town Counsel may investigate and inquire about immigration status when relevant to potential or actual litigation or an administrative proceeding in which the Town is or may be a party.

Disclosing information prohibited.

No Agent or Agency shall disclose information regarding the Citizenship or immigration status of any person unless required to do so by statute or court order or such

disclosure has been authorized in writing by the individual to whom such information pertains, or if such individual is a minor or is otherwise not legally competent, by such individual's parent or guardian.

This section shall not apply when such information sharing is necessary to an ongoing investigation of a felony, for which there is probable cause, and the investigation is unrelated to the enforcement of federal civil immigration law.

Conditioning benefits, services, or opportunities on immigrant status prohibited.

No Agent or Agency shall condition the provision of Town of Hartford benefits, opportunities, or services on matters related to Citizenship or immigration status unless required to do so by statute, federal regulation, or court decision.

Where presentation of a Vermont driver's license or identification card is accepted as adequate evidence of identity, presentation of a photo identity document issued by the person's nation of origin, such as a driver's license, passport, or matricula consular (consulate-issued document), shall be accepted and shall not subject the person to a higher level of scrutiny or different treatment than if the person had provided a Vermont driver's license or identification card, except that this subsection shall not apply to the completion of the federally mandated I-9 forms.

Civil immigration enforcement actions - Federal responsibility.

No Agent or Agency shall:

1. arrest, detain or continue to detain a person solely on the belief that the person is not present legally in the United States, or that the person has committed a civil immigration violation;
2. arrest, detain, or continue to detain a person based on an Administrative warrant, including one entered into the Federal Bureau of Investigation's National Crime Information Center database, or successor or similar database maintained by the United States, when the Administrative warrant is based solely on a violation of a civil immigration law;
3. detain or continue to detain a person based upon an Immigration detainer when such Immigration detainer is based solely on a violation of a civil immigration law;
4. use citizenship and immigration status as criteria for citation, arrest, or continued custody under Rule 3 of the Vermont Rules of Criminal Procedure;

5. make warrantless arrests or detain individuals on suspicion of “unlawful entry,” unless the suspect is apprehended in the process of entering the United States without inspection; or
6. accept requests by Federal immigration authorities to support or assist in operations that are for civil immigration enforcement.

Unless necessary to an ongoing investigation of a felony, for which there is probable cause, and the investigation is unrelated to the enforcement of federal civil immigration law, no Agent or Agency shall:

1. permit Federal immigration authorities access to a person being detained by, or in the custody of, the Agent or Agency;
2. permit Federal immigration authorities use of agency facilities for investigative interviews or other investigative purpose; or
3. Respond to Federal immigration authorities inquiries or share information about an individual with Federal immigration authorities. Such information includes but is not limited to the individual’s custody status, release date/time, court dates, whereabouts, residence, employment, identification numbers, appearance, telephone number, and familial relations. For the purpose of aiding an individual who may qualify for a U, S, or T Visa, information may be shared if such disclosure has been authorized in writing by the individual to whom such information pertains.

An Agent or Agency is authorized to communicate with Federal immigration authorities in order to determine whether any matter involves enforcement based solely on a violation of a civil immigration law.

No private cause of action

This chapter does not create or form the basis for liability on the part of the Town, its Agents, or Agencies.

The exclusive remedy for violation of this chapter shall be through the Town's disciplinary procedures for Agents under regulations including but not limited to this Town’s personnel rules, union contracts, civil service commission rules, or any other Agency rules and/or regulations.

For purposes of ensuring compliance with the provisions of this ordinance, the Governor or any Selectboard member may request the Human Rights Commission (HRC) to

conduct an investigation of an agent or agency of the Town of Hartford to determine if it is in compliance with the Vermont Fair Housing and Public Accommodations Act (VFHPAA 9 V.S.A. §4502)

Exchanging file information

All applications, questionnaires, and interview forms to be completed and submitted after the passage of this ordinance used in relation to Town of Hartford benefits, opportunities, or services shall be promptly reviewed by the pertinent agencies and any questions regarding Citizenship or immigration status, other than those required by statute, ordinance, federal regulation or court decision, shall be deleted within 60 days of the final effective date of this ordinance.

Civil Ordinance; Authority

This ordinance shall take effect as a civil ordinance. It is not a criminal ordinance. This ordinance is pursuant to authority and powers of the Town of Hartford, Vermont as set forth in 24 V.S.A. 872 (a).

Severability

If any provision, clause, section, part, or application of this chapter to any person or circumstance is declared invalid by any court of competent jurisdiction, such invalidity shall not affect, impair, or invalidate the remainder hereof or its application to any other person or circumstance. It is hereby declared that the legislative intent of the Selectboard that this chapter would have been adopted had such invalid provision, clause, section, part or application not been included herein.

TOWN OF HARTFORD



2019 Annual Report

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Selectboard Report



Fellow Hartfordites,

A part of Hartford's identity is that it exists at a crossroads. This is true in a literal sense of rivers, interstate highways, and railroads, and also true in a metaphorical sense. A railroad town, rich with historic architecture, has become a hub for new works of theater. A town working to remain hospitable to the families that energized its bustle of the 1940s strives to be more hospitable to the cultures of new Americans.

Dimensions of cultural crossroads surfaced over the past year in ways that were painful at times, but also profound, revealing, and beautiful. 2019 was a year when community resilience to climate change collaborated with the Hartford tradition of growing our own potatoes. It was a year when instincts for inclusivity were challenged to examine assumptions that had gone unnoticed in a predominately white state. And it was a year when our commitment to protect vulnerable residents confronted a commitment to uphold the law.

In the middle of this discussion, we welcomed Hartford's new Town Manager, Brannon Godfrey, whose arrival was in no way spared from the tension of crossroads, as Board and Staff pulled in different directions at times. If this process were a test, Brannon would have passed with flying colors. He revealed himself to be a trove of municipal know-how and a straight shooter who can be counted on to err on the side of kindness.

Over the past year, the Town also sustained the losses of several new and senior staff members. Though each will be missed, four retirees are particularly deserving of mention. Alan Beebe retired from his post as Deputy Fire Chief after 17 years of service to the Town; Joan Ponzoni retired after a 32-year career as the Administrative Assistant to the Department of Public Works, which also saw the retirement of Highway Foreman, Rick Nott, who served the Town for over 23 years; and David Shropshire retired as a Captain in the Fire Department after 22 years of service. These employees have almost a century of collective service to the Town. The loss of their experience and day-in-day-out care to the people of Hartford will be sorely missed.

This year, the Board worked to complete a Strategic Vision that began in 2018. We worked with a process facilitator to identify the tangible projects the Town can undertake to achieve the Selectboard's eight overarching goals. A second process goal we continued to advance is the prioritization of the Town's six-year Capital Improvement Plan. This work allows the Town to attend the most urgently needed projects while staying fiscally responsible.

In 2016, the Selectboard adopted a goal of responding to 21st Century threats and challenges. In 2019, we advanced this goal by constituting committees to advise us on climate and homelessness, and by taking up the community-wide discussion on Hartford's policies regarding undocumented immigrants. The Hartford Climate Advisory Committee was a Town and School effort to draft a Climate Emergency Declaration and the March ballot initiative that proposes a municipal carbon neutrality goal. The Hartford Committee on Homelessness was formed in response to a growing population experiencing chronic homelessness in and around Hartford and is working to propose solutions at Town and regional levels.

The consideration of increasing protections for undocumented immigrants in Hartford became a hot topic for Hartford throughout the summer. After hearing extensive testimony, the Selectboard opted to place a version of a Welcoming Hartford Ordinance on the ballot in March that takes a strong stand on behalf of undocumented residents and opposes a federal law.

On a related note, the Town also took steps towards the goal of becoming increasingly hospitable to people of color by creating our first Equity and Inclusion Strategic Plan. The Vermont Partnership for Fairness and

Diversity, in collaboration with the Hartford Committee on Equity and Inclusion, is drafting this plan, and we look forward to the ongoing implementation.

Another topic that achieved consistent attention in 2019 is the future of the Sherman Manning Municipal Pool. Under the guidance of Hartford's Pool Advisory Committee, design work and cost estimates were completed, and a Pool Bond of \$3.3 million was placed on the March ballot. If passed, construction could take place in the summer of 2021.

We are happy to report that Hartford continued its recent trend of growth, with a projected 1% gain to the Grand List. The opening of the Village of White River Junction Senior Living Community played a significant part here. Just up the hill, we also celebrated the ribbon cutting of the Wentworth Housing Development, which includes 30 units of mixed-income housing. Further up Sykes Mountain Avenue, Hartford welcomed Chevrolet and Subaru Dealerships, with a Honda outlet soon to follow.

Through 2021 and beyond, we can expect the major construction in the downtown White River Junction to continue. The full renovation of South Main Street that was ratified by the voters at the last election will begin this year. If the TIF Bond passes in March, renovation of the parking lots behind Northern Stage and opposite Hotel Coolidge will happen this year as well. Also planned in 2020 is the construction of a five-story apartment building at 132 South Main Street.

The budget presented here practices fiscal conservancy and makes wise investment in the Town's equipment and infrastructure. We were able to maintain a tax rate increase below 3% while at the same time maintaining the Unassigned Fund Balance above 15% of our operating budget.

Between the arrival of our new Town Manager, the strategic board work, and the many new initiatives, the past year has been one of the most intensive periods of Selectboard work in recent memory. And yet, we did not accomplish everything that we had hoped. The state of Hartford's cemetery management remains unresolved, and we have yet to constitute the Fifth Charter Commission or rebuild Fairview Terrace. So, we will be asking for your support, effort, and guidance both before and after the election.

It has been an honor to represent and serve the people of Hartford over the past year. All that Hartford achieves is due to the myriad acts of service and care that you, the residents, volunteers, and staff, do for this Town. We will continue to work to make your contributions as meaningful and effective as possible in the year to come.

Sincerely,

The Hartford Selectboard

Simon Dennis, Chair
Dick Grassi, Vice Chair
Dennis Brown, Clerk
Jameson Davis, Member

Dan Fraser, Member
Alan Johnson, Member
Kim Souza, Member



TOWN OF HARTFORD

2020/2021 MUNICIPAL BUDGET

GENERAL FUND

REVENUE AND EXPENSES

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGE
	As of June	As of June			
General Fund					
Selectboard					
10-111-101-0000	28,025.00	34,775.00	38,250.00	38,250.00	38,250.00
10-111-210-0000	2,143.96	2,660.42	2,926.00	2,926.00	2,926.00
10-111-311-0000	0.00	70.00	100.00	100.00	100.00
10-111-312-0000	5,245.95	5,496.41	5,000.00	5,000.00	5,000.00
10-111-315-0000	655.00	3,199.50	18,500.00	10,000.00	10,000.00
10-111-323-0000	736.91	284.99	1,000.00	1,000.00	1,000.00
10-111-418-0000	0.00	14,643.14	10,989.00	11,488.00	11,832.64
Selectboard Total	36,806.82	61,129.46	76,765.00	68,764.00	69,108.64
Boards and Commissions					
10-115-101-0100	710.00	650.00	0.00		
10-115-101-0105	0.00	0.00		0.00	6,000.00
10-115-101-0106	0.00	0.00		0.00	15,000.00
10-115-101-0107	0.00	0.00		0.00	30,000.00
10-115-101-0200	80.00	0.00	200.00	200.00	200.00
10-115-101-0201	4,710.00	4,053.96	5,000.00	5,000.00	5,000.00
10-115-101-0600	3,745.34	4,914.74	2,500.00	2,500.00	2,500.00
10-115-101-0700	0.00	1,587.33			
10-115-418-0000	0.00	39.68	44.00	46.00	45.32
Boards and Commissions Total	9,245.34	11,245.71	7,744.00	7,746.00	58,745.32
Administrative Manager					
10-121-101-0100	94,453.21	103,492.91	91,000.00	91,000.00	91,000.00
10-121-101-0200	60,552.75	66,738.04	64,792.00	69,784.00	69,784.00
10-121-101-0300	28,227.93	28,399.93	29,082.00	29,744.00	29,744.00

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
10-121-101-0400					
WELLNESS COORDINATOR	0.00	0.00	50,000.00	47,715.00	47,715.00
10-121-101-0500					
WELCOME CENTER STAFF EXCESS	10,234.00	27,811.71			
10-121-101-0505					
Welcome Center - Amtrak Staff	8,382.31	7,986.94			
10-121-120-0000					
OVERTIME	3,322.94	4,471.29	3,600.00	4,000.00	4,000.00
10-121-210-0000					
TOWN FICA	16,393.65	18,610.57	14,144.00	18,226.00	18,226.00
10-121-220-0000					
BC/BS	16,138.74	18,024.87	14,471.00	41,087.00	41,087.00
10-121-220-0100					
HEALTH INS(EMPLOYEE SHARE)	-2,682.55	-2,469.78	-1,882.00	-7,112.00	-7,112.00
10-121-225-0000					
HRA/CHOICECARE CARD	2,891.81	218.30	2,351.00	8,223.00	8,223.00
10-121-230-0000					
DENTAL	2,106.40	2,724.21	2,386.00	3,826.00	3,826.00
10-121-240-0000					
LIFE INSURANCE	1,458.15	738.82	712.00	844.00	844.00
10-121-250-0000					
WORKERS COMP	0.00	4,180.00	6,300.00	6,901.00	3,150.00
10-121-260-0000					
RETIREMENT	13,424.63	11,276.94	14,790.00	19,059.00	19,059.00
10-121-270-0000					
AD&D	43.58	19.57	24.00	31.00	31.00
10-121-311-0000					
TRAVEL & MEETINGS	256.20	369.91	600.00	500.00	500.00
10-121-312-0000					
ADVERTISING	870.76	674.59	1,300.00	2,000.00	2,000.00
10-121-313-0000					
MEMBERSHIP DUES	13,110.00	13,358.61	14,000.00	14,250.00	14,250.00
10-121-314-0000					
BOOKS & PERIODICALS	230.00	239.20	300.00	300.00	300.00
10-121-315-0000					
RECRUITMENT & TRAINING	792.21	12,123.50	300.00	1,100.00	1,100.00
10-121-318-0000					
CONTRACT SERVICES	1,355.82	4,634.71	2,200.00	2,300.00	2,300.00
10-121-318-0500					
CONTRACT SERVICES - WRJ WELC	0.00	16,652.46			
10-121-318-0510					
WELCOME CENTER - INVENTORY P	6,305.30	5,117.68			
10-121-318-0600					
CONTRACT SERVICES - PARKING R	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
10-121-318-0610					
CONTRACT SERVICES - TRAFFIC C	19,509.45	19,823.42	20,000.00	20,715.00	20,715.00
10-121-320-0000					
EQUIP OPERATION/MAINT-OFFICE	3,852.15	4,327.00		4,300.00	4,300.00
10-121-322-0000					
POSTAGE	1,065.35	786.75	2,000.00	2,000.00	1,200.00
10-121-323-0000					
MATERIAL & SUPPLIES	4,639.12	4,151.85	5,000.00	5,000.00	5,000.00

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Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
10-121-324-0000	4,019.59	2,975.71	1,500.00	3,384.00	3,384.00
10-121-330-0000	0.00	31.39			
10-121-340-0000	435.00	13,547.07	17,904.00	19,225.00	19,225.00
10-121-418-0000	0.00	31,251.64	26,788.00	28,006.00	27,591.64
10-121-418-0100	30,504.43	27,371.80	27,438.00	30,509.00	30,509.00
Administrative Manager Total	346,692.93	454,461.61	415,900.00	471,717.00	466,751.64
Election Administration					
10-131-101-0000	6,600.00	12,079.00	7,000.00	16,050.00	16,050.00
10-131-210-0000	505.12	930.71	535.50	1,227.83	1,227.83
10-131-311-0000	51.23	0.00		0.00	
10-131-312-0000	0.00	53.93	300.00	350.00	350.00
10-131-318-0000	988.00	2,159.85	1,700.00	3,500.00	3,500.00
10-131-323-0000	2,648.05	6,111.48	4,500.00	6,500.00	6,500.00
10-131-331-0000	0.00	0.00	200.00	0.00	
10-131-418-0000	0.00	106.34	84.00	88.00	111.24
Election Administration Total	10,792.40	21,441.31	14,319.50	27,715.83	27,739.07
Advice & Litigation					
10-141-318-0000	44,390.73	31,158.84	50,000.00	50,000.00	50,000.00
Advice & Litigation Total	44,390.73	31,158.84	50,000.00	50,000.00	50,000.00
Vital Statistics					
10-151-101-0000	118,702.07	109,194.20	111,987.00	117,446.37	117,446.37
10-151-210-0000	8,892.84	8,165.99	8,567.00	8,984.65	8,984.65
10-151-220-0000	14,488.36	15,065.76	13,076.00	17,030.00	17,030.00
10-151-220-0100	-2,177.99	-2,187.26	-2,308.00	-2,554.50	-2,554.50
10-151-225-0000	777.59	2,747.98	2,850.00	2,950.00	2,950.00

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	As of June	As of June			
10-151-230-0000	1,157.32	863.28	864.00	928.00	928.00
10-151-240-0000	842.35	479.24	606.00	566.50	566.50
10-151-250-0000	0.00	448.50	420.00	548.23	315.00
10-151-260-0000	8,541.77	7,777.00	9,016.00	9,395.71	9,395.71
10-151-270-0000	19.28	12.52	20.00	20.60	20.60
10-151-311-0000	150.97	223.91	280.00	325.00	325.00
10-151-312-0000	405.38	318.84	300.00	350.00	350.00
10-151-313-0000	70.00	55.00	70.00	100.00	100.00
10-151-315-0000	90.00	0.00		0.00	
10-151-316-0000	11,470.00	12,005.00	12,000.00	10,000.00	10,000.00
10-151-318-0000	160.00	1,273.62	4,272.00	5,304.00	5,304.00
10-151-320-0000	579.50	645.50	331.00	2,500.00	2,500.00
10-151-322-0000	1,572.47	2,008.72	3,000.00	3,000.00	3,000.00
10-151-323-0000	2,006.74	1,670.91	7,200.00	7,500.00	7,500.00
10-151-324-0000	1,944.11	1,608.44	200.00	1,872.00	1,872.00
10-151-331-0000	0.00	3,207.30		0.00	
10-151-418-0000	0.00	821.46	523.00	546.00	824.00
10-151-418-0100	479.74	1,738.50	4,138.00	4,523.00	4,523.00
Vital Statistics Total	170,172.50	168,144.41	177,412.00	191,335.56	191,380.33
Municipal Offices					
10-161-318-0000	45,199.51	54,923.48	42,700.00	43,500.00	43,500.00
10-161-321-0000	891.14	0.00	2,500.00	2,500.00	2,500.00
10-161-323-0000	2,490.93	2,102.68	2,000.00	2,100.00	2,100.00
10-161-327-0000	479.92	0.00			
10-161-328-0000	953.36	1,020.08	1,400.00	1,400.00	1,050.00

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	As of June	As of June			
10-161-329-0000	24,666.77	29,640.42	23,000.00	28,000.00	28,000.00
10-161-418-0000	0.00	14,931.42	12,395.00	13,000.00	12,766.85
Municipal Offices Total	74,681.63	102,618.08	83,995.00	90,500.00	89,916.85
Financial Management					
10-171-101-0000	198,494.40	190,883.14	218,908.00	228,917.00	230,917.00
10-171-120-0000	1,535.41	2,472.55	1,500.00	1,500.00	1,500.00
10-171-210-0000	14,614.16	14,066.73	16,746.00	17,512.00	17,512.00
10-171-220-0000	51,740.74	54,372.42	58,258.00	58,092.00	58,092.00
10-171-220-0100	-7,755.10	-7,872.07	-8,739.00	-8,714.00	-8,714.00
10-171-225-0000	4,033.79	7,983.05	8,475.00	8,700.00	8,700.00
10-171-230-0000	4,043.56	4,209.72	4,134.00	4,128.00	4,128.00
10-171-240-0000	1,008.11	778.53	1,009.00	716.00	716.00
10-171-250-0000	0.00	4,173.00	7,626.15	7,675.00	3,150.00
10-171-260-0000	13,230.42	13,256.89	14,821.00	15,265.00	15,265.00
10-171-270-0000	29.15	20.72	30.00	25.00	25.00
10-171-311-0000	281.09	368.50	1,000.00	1,000.00	1,000.00
10-171-313-0000	250.00	317.10	400.00	400.00	400.00
10-171-315-0000	657.42	120.26	1,000.00	1,000.00	1,000.00
10-171-318-0000	8,188.22	8,538.34	15,000.00	13,044.00	13,044.00
10-171-318-0100	1,671.14	697.70	1,800.00	1,800.00	1,800.00
10-171-320-0000	403.75	993.30	600.00	1,000.00	1,000.00
10-171-322-0000	6,845.20	7,202.84	7,000.00	7,500.00	7,200.00
10-171-323-0000	2,736.56	2,565.99	3,100.00	3,000.00	3,000.00
10-171-324-0000	2,570.16	2,224.34	1,100.00	2,990.00	2,990.00
10-171-330-0000	4,340.77	4,286.94	750.00	1,000.00	1,000.00

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10-171-418-0000	0.00	495.00	1,015.00	545.00	509.85
10-171-418-0100	27,551.41	25,228.85	30,000.00	30,000.00	30,000.00
Financial Management Total	336,470.36	337,383.84	385,533.15	397,095.00	394,234.85
Auditing					
10-173-318-0000	37,000.00	42,000.00	37,000.00	37,000.00	37,000.00
Auditing Total	37,000.00	42,000.00	37,000.00	37,000.00	37,000.00
Valuation					
10-174-101-0000	118,795.34	116,074.85	127,009.00	127,279.98	127,279.98
10-174-120-0000	221.91	87.30		0.00	
10-174-210-0000	8,651.66	8,800.48	9,716.00	9,736.72	9,736.72
10-174-220-0000	16,337.24	26,966.09	25,029.00	27,351.60	27,351.60
10-174-220-0100	-2,118.32	-3,243.44	-3,192.00	-3,540.24	-3,540.24
10-174-225-0000	143.88	3,725.23	2,825.00	2,900.00	2,900.00
10-174-230-0000	2,026.84	2,351.88	3,062.00	3,056.00	3,056.00
10-174-240-0000	441.97	552.56	606.00	494.00	494.00
10-174-250-0000	0.00	2,390.00	4,410.00	4,410.00	1,890.00
10-174-260-0000	8,479.09	8,867.91	9,961.00	10,182.40	10,182.40
10-174-270-0000	19.94	14.12	20.00	20.00	20.00
10-174-311-0000	1,871.62	2,631.54	1,500.00	2,500.00	1,500.00
10-174-312-0000	75.48	91.23	0.00	150.00	150.00
10-174-313-0000	831.00	961.00	855.00	835.00	835.00
10-174-315-0000	1,521.74	890.00	2,030.00	1,580.00	1,580.00
10-174-318-0000	6,243.24	16,139.82	1,100.00	3,850.00	3,850.00
10-174-320-0000	965.85	481.73	484.00	500.00	500.00
10-174-322-0000	495.11	462.89	0.00	0.00	0.00

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10-181-220-0000	BC/BS	5,242.72	8,400.24	6,534.34	8,515.00
10-181-220-0100	Health Insurance - Employee Share	-712.72	-1,120.03	-1,153.10	-1,271.25
10-181-225-0000	HRA/CHOICECARE CARD	-15,510.84	1,020.29	1,425.00	1,475.00
10-181-230-0000	DENTAL	174.80	431.64	359.70	477.92
10-181-240-0000	LIFE INSURANCE	175.30	232.78	259.56	247.00
10-181-250-0000	WORKERS COMP	0.00	1,141.00	2,100.00	1,050.00
10-181-260-0000	RETIREMENT	361.68	3,440.92	4,849.00	6,146.00
10-181-270-0000	AD&D	9.85	6.84	6.84	10.30
10-181-311-0000	TRAVEL & MEETINGS	197.90	574.01	600.00	600.00
10-181-315-0000	RECRUITMENT & TRAINING	0.00	1,533.16	6,000.00	6,000.00
10-181-318-0000	CONTRACTED SERVICES	47,046.06	15,534.36	33,321.96	90,928.49
10-181-323-0000	MATERIAL & SUPPLIES	152.71	258.97	300.00	300.00
10-181-324-0000	TELEPHONE	2,433.66	2,122.54	580.00	1,104.00
10-181-330-0000	OFFICE EQUIPMENT	32.67	344.53	500.00	500.00
10-181-331-0000	DEPARTMENT EQUIPMENT	922.07	2,180.07	77,644.40	5,500.00
10-181-418-0000	PROPERTY & LIABILITY INSURANCE	0.00	611.96	426.00	576.80
Information Technology Total		100,964.79	101,059.56	199,001.70	201,477.20
Police Services					
10-211-101-0000	SALARIES-TECHNICIAN	281.18	0.00	0.00	
10-211-102-0000	SALARIES - POLICE CHIEF	170,931.29	174,801.24	190,281.00	197,106.00
10-211-103-0001	SALARIES - LIEUTENANT	0.00	27,322.24	81,328.00	85,709.00
10-211-104-0000	SALARIES-SERGEANT	285,622.54	315,207.70	365,301.00	373,141.00
10-211-105-0001	SALARIES - CORPORAL	0.00	82,524.48	310,789.00	311,879.00
10-211-107-0000	SALARIES-PATROLMAN	0.00	7,720.80		
10-211-107-0001	SALARIES - OFFICER- PFC / SPO	624,147.01	623,846.89	562,904.00	578,186.00

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	As of June	As of June			
10-211-109-0000					
	40,944.36	42,066.05	46,542.00	48,474.00	48,474.00
10-211-112-0001					
	24,750.00	24,000.00	30,000.00	23,250.00	23,250.00
10-211-116-0000					
	77,208.60	91,244.45	101,380.00	99,458.00	99,458.00
10-211-120-0000					
	221,625.69	206,473.07	140,000.00	140,000.00	140,000.00
10-211-121-0000					
	542.69	3,164.75		0.00	
10-211-210-0000					
	106,848.01	119,827.70	137,179.00	129,836.00	129,836.00
10-211-220-0000					
	206,650.66	237,553.53	341,705.56	326,259.00	326,259.00
10-211-220-0100					
	-31,415.73	-32,554.56	-48,593.33	-54,928.00	-54,928.00
10-211-225-0000					
	22,700.50	35,977.75	46,060.00	48,770.00	48,770.00
10-211-230-0000					
	17,800.12	21,935.70	24,808.50	25,783.00	25,783.00
10-211-240-0000					
	6,047.80	6,139.24	8,120.40	7,050.00	7,050.00
10-211-250-0000					
	0.00	174,758.02	203,726.25	213,913.00	161,700.00
10-211-260-0000					
	104,690.67	114,932.72	137,688.00	151,517.00	151,517.00
10-211-270-0000					
	325.20	289.11	248.00	225.00	225.00
10-211-311-0000					
	5,009.12	4,796.04	9,500.00	9,500.00	9,500.00
10-211-312-0000					
	75.00	0.00	1,190.00	1,190.00	1,190.00
10-211-313-0000					
	820.00	1,765.00	880.00	1,580.00	1,580.00
10-211-314-0000					
	875.00	7,805.80	10,167.00	14,278.00	14,278.00
10-211-315-0000					
	28,255.25	20,787.98	32,000.00	30,000.00	30,000.00
10-211-318-0000					
	57,048.59	32,099.13	32,694.00	33,031.00	33,031.00
10-211-319-0000					
	32,564.13	33,515.96	44,890.00	44,890.00	42,390.00
10-211-320-0000					
	1,906.41	1,261.93	1,990.00	1,990.00	1,990.00
10-211-320-0100					
	58,382.24	13,769.83	26,973.00	12,513.00	12,513.00
10-211-321-0000					
	18,165.23	20,500.10	25,000.00	25,000.00	25,000.00
10-211-321-0100					
	10,886.89	7,827.10	10,200.00	7,500.00	7,500.00
10-211-322-0000					
	887.70	1,240.62	975.00	975.00	975.00

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	As of June	As of June			
10-211-323-0000	16,583.83	11,931.87	16,125.00	15,725.00	15,725.00
10-211-324-0000	11,353.34	10,819.64	13,263.00	16,577.00	16,577.00
10-211-326-0000	35,157.92	26,467.99	36,450.00	34,050.00	34,050.00
10-211-327-0000	6,523.74	5,910.04	8,250.00	6,995.00	6,995.00
10-211-328-0000	1,428.59	1,271.59	1,600.00	1,500.00	1,500.00
10-211-329-0000	11,914.11	10,208.46	11,830.00	11,200.00	11,200.00
10-211-330-0000	26,219.79	18,020.12	25,276.00	25,740.00	25,740.00
10-211-331-0000	84,525.24	92,007.92	131,000.00	120,600.00	120,600.00
10-211-331-0100	32,490.74	8,119.08	80,500.00	46,000.00	46,000.00
10-211-418-0000	0.00	73,998.90	50,766.00	59,138.00	57,906.60
10-211-418-0100	76,870.32	84,296.90	97,082.00	109,629.00	109,629.00
Police Services Total	2,397,643.77	2,765,652.88	3,348,068.38	3,335,229.00	3,279,284.60
Special Duty Police					
10-212-101-0000	15,360.30	13,319.85		0.00	
10-212-210-0000	1,175.05	1,020.48		0.00	
10-212-260-0000	1,113.26	810.05		0.00	
Special Duty Police Total	17,648.61	15,150.38	0.00	0.00	0.00
Fire Fighting					
10-221-101-0000	33,509.39	31,881.28	42,548.00	40,000.00	40,000.00
10-221-102-0000	105,429.74	107,038.40	109,669.00	112,990.00	112,990.00
10-221-103-0000	298,638.85	297,581.09	320,872.00	310,391.00	310,391.00
10-221-106-0000	231,592.55	239,142.81	258,042.00	274,114.00	274,114.00
10-221-107-0000	434,015.61	444,158.86	636,839.00	681,626.00	681,626.00
10-221-108-0000	85,701.98	125,195.79	125,271.00	130,158.00	130,158.00
10-221-109-0000	54,509.82	51,906.40	53,464.00	55,076.00	55,076.00

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10-221-110-0000					
	94,114.76	54,821.94	98,400.00	98,379.00	98,379.00
10-221-116-0000					
	70,417.86	72,096.96	99,140.00	101,540.00	101,540.00
10-221-120-0000					
	277,155.15	279,492.81	256,350.00	275,000.00	275,000.00
10-221-210-0000					
	124,419.87	127,160.55	151,666.00	158,701.00	158,701.00
10-221-220-0000					
	256,356.20	283,700.27	371,242.00	381,797.00	381,797.00
10-221-220-0100					
	-39,629.96	-39,981.01	-55,317.00	-64,729.00	-64,729.00
10-221-225-0000					
	38,322.07	38,146.47	42,450.00	52,150.00	52,150.00
10-221-230-0000					
	22,480.59	23,353.14	28,382.00	31,012.00	31,012.00
10-221-240-0000					
	5,886.83	5,246.01	7,272.00	7,272.00	7,272.00
10-221-250-0000					
	0.00	331,204.26	382,655.70	476,801.00	347,764.20
10-221-260-0000					
	119,752.59	117,209.56	143,827.00	155,978.00	155,978.00
10-221-270-0000					
	325.93	288.60	340.00	240.00	240.00
10-221-311-0000					
	6,220.76	7,745.43	7,000.00	7,000.00	7,000.00
10-221-312-0000					
	159.00	1,339.57	250.00	250.00	250.00
10-221-313-0000					
	1,233.00	1,264.00	1,500.00	1,500.00	1,500.00
10-221-314-0000					
	20.95	1,277.59	550.00	550.00	550.00
10-221-315-0000					
	21,158.35	21,348.49	49,758.00	49,758.00	49,758.00
10-221-315-0100					
	84.00	0.00			
10-221-316-0000					
	1,907.33	2,798.05	3,500.00	3,500.00	3,500.00
10-221-317-0000					
	0.00	60.00	100.00	100.00	100.00
10-221-318-0000					
	40,521.07	70,408.69	60,300.00	72,575.00	72,575.00
10-221-319-0000					
	16,261.12	17,836.55	25,100.00	25,100.00	22,600.00
10-221-320-0000					
	11,069.67	8,244.79	12,300.00	12,300.00	12,300.00
10-221-320-0100					
	22,631.47	16,358.00	25,300.00	25,300.00	25,300.00
10-221-320-0300					
	344.58	0.00			
10-221-321-0000					
	24,521.14	30,526.31	34,000.00	34,000.00	34,000.00

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Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
10-221-321-0100	REPAIRS & MAINT-BUILDING	22,276.94	14,400.45	30,000.00	48,000.00
10-221-321-0200	REPAIRS & MAINT EMS VEHICLES	10,763.19	15,543.25	18,000.00	18,000.00
10-221-322-0000	POSTAGE	1,213.57	1,171.50	1,800.00	1,800.00
10-221-323-0000	MATERIAL & SUPPLIES	5,199.05	5,185.15	8,200.00	8,200.00
10-221-323-0110	Materials - CPR (10-060-231-0110)	562.00	88.50		
10-221-324-0000	TELEPHONE	18,288.43	19,371.10	21,000.00	21,600.00
10-221-325-0000	REFUNDS	2,321.08	4,923.73	3,000.00	3,000.00
10-221-326-0000	PURCHASE/RENTAL UNIFORMS	22,611.64	21,884.31	27,500.00	27,500.00
10-221-327-0000	BUILDING HEAT	7,636.01	7,918.78	10,500.00	10,500.00
10-221-328-0000	WATER	2,881.60	3,019.00	3,500.00	3,500.00
10-221-328-0100	FIRE HYDRANTS	114,540.00	0.00		
10-221-328-0200	RURAL WATER SUPPLY	0.00	0.00	2,500.00	2,500.00
10-221-329-0000	ELECTRICITY	12,454.51	14,314.93	12,900.00	15,000.00
10-221-330-0000	OFFICE EQUIPMENT	12,040.63	5,561.05	13,700.00	13,700.00
10-221-331-0000	DEPARTMENT EQUIPMENT	512.97	1,075.01	13,900.00	99,000.00
10-221-331-0100	FIRE SUPPRESSION EQUIPMENT	42,676.47	24,123.57	42,400.00	42,400.00
10-221-331-0200	TECHNICAL/WATER EQUIPMENT	14,210.81	8,067.89	14,000.00	16,000.00
10-221-331-0300	HAZMAT EQUIPMENT	5,206.29	5,448.12	6,950.00	6,950.00
10-221-331-0400	ALARM SYSTEM/EXTINGUISHER MA	5,786.60	11,459.67	7,650.00	7,650.00
10-221-331-0500	MEDICAL EQUIPMENT & SUPPLIES	70,137.84	53,142.14	60,704.00	59,700.00
10-221-331-0600	DEPT EQUIPMENT - IMPACT FEES	2,682.59	0.00		
10-221-415-0100	Ambulance Taxes	714.73	603.09	1,000.00	1,000.00
10-221-418-0000	PROPERTY & LIABILITY INSURANCE	0.00	29,832.50	22,711.00	29,870.00
10-221-418-0100	RETIREE HEALTH INSURANCE	77,471.95	71,738.21	91,112.00	100,850.00
10-221-418-0503	Insurance Related Expenses REIMB	0.00	2,598.18		
Fire Fighting Total	2,811,321.17	3,090,321.79	3,705,797.70	4,039,990.00	3,882,612.20

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	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
Ambulance					
10-231-340-0000	69,413.02	75,182.22	0.00		
Ambulance Total	69,413.02	75,182.22	0.00	0.00	0.00
Dispatch Services					
10-271-101-0000	438,415.42	451,696.13	510,776.00	595,206.00	595,206.00
10-271-112-0000	13,240.51	7,251.80	50,000.00	50,000.00	50,000.00
10-271-112-0001	0.00	3,000.00	3,750.00	3,750.00	3,750.00
10-271-116-0000	23,256.84	24,825.09	34,092.00	28,766.00	28,766.00
10-271-120-0000	50,619.52	54,873.53	42,000.00	45,563.00	45,563.00
10-271-210-0000	38,577.38	40,123.55	38,879.00	26,563.00	26,563.00
10-271-220-0000	63,822.63	80,846.49	99,995.00	134,324.00	134,324.00
10-271-220-0100	-11,930.39	-12,402.23	-16,322.65	-18,461.00	-18,461.00
10-271-225-0000	12,941.25	12,898.71	13,008.00	13,655.00	13,655.00
10-271-230-0000	6,030.23	6,279.22	9,217.00	11,323.00	11,323.00
10-271-240-0000	2,210.07	3,766.02	2,757.00	2,632.00	2,632.00
10-271-250-0000	0.00	11,526.50	21,126.00	22,182.00	12,102.30
10-271-260-0000	37,804.38	38,748.39	44,717.00	46,500.00	46,500.00
10-271-270-0000	157.93	248.47	71.00	74.00	74.00
10-271-311-0000	1,470.98	1,866.41	1,900.00	2,500.00	2,000.00
10-271-313-0000	331.00	331.00	331.00	599.00	599.00
10-271-315-0000	1,915.45	3,796.38	3,329.00	4,137.00	4,137.00
10-271-318-0000	8,765.62	6,816.11	11,817.00	11,901.00	11,901.00
10-271-318-0100	0.00	14,659.44		0.00	
10-271-320-0000	20.02	6,890.27	6,833.00	6,833.00	6,833.00
10-271-320-0100	361.00	10,983.58	12,500.00	13,310.00	13,310.00

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Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUESTOWN MANAGEI	5 2021
	As of June	As of June			
10-271-320-0200					
EQUIPMENT MAINT - COMPUTER	30,398.87	26,856.69	32,310.00	41,887.00	41,887.00
10-271-323-0000					
MATERIAL & SUPPLIES	3,106.25	1,847.15	3,200.00	2,800.00	2,800.00
10-271-324-0000					
TELEPHONE	8,211.45	6,746.05	6,643.00	7,176.00	7,176.00
10-271-326-0000					
UNIFORMS	0.00	1,122.45	1,500.00	1,500.00	1,500.00
10-271-329-0000					
ELECTRICITY	2,259.76	6,234.04	4,494.00	4,496.00	4,496.00
10-271-331-0000					
DEPARTMENT EQUIPMENT	2,284.58	1,281.57	3,750.00	4,200.00	4,200.00
10-271-331-0100					
DEPT EQUIP-REIM BY RESERVE FNI	0.00	0.00	57,000.00	57,000.00	57,000.00
10-271-418-0000					
PROPERTY & LIABILITY INSURANCE	0.00	3,678.62	2,918.00	2,918.00	3,005.54
10-271-418-0100					
RETIREE HEALTH INSURANCE	3,065.20	4,122.42	4,761.72	4,956.00	4,956.00
Dispatch Services Total	737,335.95	820,913.85	1,007,352.07	1,128,290.00	1,117,797.84
CS Summer Maintenance					
10-311-101-0000					
SALARIES	282,426.21	257,103.54	279,766.00	242,134.05	242,134.05
10-311-120-0000					
OVERTIME	9,625.10	3,968.41	7,500.00	7,500.00	7,500.00
10-311-210-0000					
TOWN FICA	22,672.89	19,416.94	21,402.50	18,523.26	18,523.26
10-311-220-0000					
BC/BS	13,237.25	48,544.53	54,279.00	40,643.78	40,643.78
10-311-220-0100					
HEALTH INS(EMPLOYEE SHARE)	-5,890.94	-4,712.50	-7,100.00	-12,427.05	-12,427.05
10-311-225-0000					
HRA/CHOICECARE CARD	4,255.82	5,107.26	0.00	6,562.50	6,562.50
10-311-230-0000					
DENTAL	1,181.40	4,381.77	1,545.00	4,060.00	4,060.00
10-311-240-0000					
LIFE INSURANCE	703.38	1,131.86	1,545.50	1,144.85	1,144.85
10-311-250-0000					
WORKERS COMP	0.00	32,531.00	36,185.10	36,185.00	26,775.00
10-311-260-0000					
RETIREMENT	19,204.32	15,708.64	19,984.00	18,807.38	18,807.38
10-311-270-0000					
AD&D	36.86	28.32	51.00	46.35	46.35
10-311-318-0000					
CONTRACTED SERVICES	560,210.60	690,989.69	765,000.00	965,000.00	665,000.00
10-311-318-0100					
CONTRACTED SERVICES - CAPITAL	0.00	616.75		0.00	200,000.00
10-311-323-0000					
MATERIAL & SUPPLIES	43,762.67	64,346.37	90,000.00	107,500.00	90,000.00

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	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
10-311-323-0100	56,373.44	0.00			
10-311-418-0000	1,000.00	0.00			
10-311-418-0100	2,189.70	0.00			
Summer Maintenance Total	1,010,988.70	1,139,162.58	1,270,158.10	1,435,680.12	1,308,770.12
Winter Maintenance					
10-312-101-0000	249,667.89	270,908.41	279,766.00	242,134.05	242,134.05
10-312-120-0000	61,369.37	64,499.41	50,000.00	58,000.00	58,000.00
10-312-210-0000	21,991.92	25,162.59	21,402.50	18,523.26	18,523.26
10-312-220-0000	80,352.56	49,216.84	28,102.00	40,643.78	40,643.78
10-312-220-0100	-6,365.50	-7,605.60	-7,788.50	-12,427.05	-12,427.05
10-312-225-0000	5,732.77	6,847.83	7,100.00	6,562.50	6,562.50
10-312-230-0000	6,913.34	5,759.31	3,690.00	4,060.00	4,060.00
10-312-240-0000	928.10	1,354.87	1,545.50	1,144.85	1,144.85
10-312-250-0000	0.00	34,963.00	36,185.10	36,185.00	26,775.00
10-312-260-0000	18,502.24	21,203.35	19,984.00	18,807.38	18,807.38
10-312-270-0000	42.49	34.11	51.00	46.35	46.38
10-312-318-0000	32,325.00	31,281.49	28,000.00	38,000.00	35,000.00
10-312-320-0200	1,091.46	0.00			
10-312-323-0000	219,871.53	242,267.94	267,500.00	267,500.00	267,500.00
10-312-418-0000	2,000.00	0.00			
10-312-418-0100	2,125.87	0.00			
Winter Maintenance Total	696,549.04	745,893.55	735,537.60	719,180.12	706,770.15
Bridge Maintenance					
10-313-318-0000	0.00	0.00	306,500.00	1,000.00	1,000.00
10-313-323-0000	0.00	0.00	500.00	1,000.00	1,000.00

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	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
10-313-418-0000					
PROPERTY & LIABILITY INSURANCE	0.00	2,821.50	5,700.00	5,700.00	2,877.82
Bridge Maintenance Total	0.00	2,821.50	312,700.00	7,700.00	4,877.82
Street & Traffic Lighting					
10-314-318-0000	6,638.43	0.00	2,000.00	5,000.00	5,000.00
CONTRACTED SERVICES					
10-314-323-0000	859.20	311.26	2,000.00	2,000.00	2,000.00
MATERIAL & SUPPLIES					
10-314-329-0000	42,827.73	43,831.86	48,000.00	49,440.00	49,440.00
ELECTRICITY					
Street & Traffic Lighting Total	50,325.36	44,143.12	52,000.00	56,440.00	56,440.00
Traffic Control					
10-315-318-0000	0.00	4,500.00	30,000.00	20,000.00	20,000.00
CONTRACTED SERVICES					
10-315-323-0000	12,045.47	5,587.20	5,000.00	15,000.00	15,500.00
MATERIAL & SUPPLIES					
Traffic Control Total	12,045.47	10,087.20	35,000.00	35,000.00	35,500.00
Sidewalk Maintenance					
10-316-318-0000	-4,942.97	0.00	0.00	100,000.00	50,000.00
CONTRACTED SERVICES					
10-316-321-0000	0.00	0.00	5,000.00	5,000.00	5,000.00
REPAIRS & MAINT					
10-316-323-0000	0.00	0.00	1,000.00	1,000.00	1,000.00
MATERIALS AND SUPPLIES					
Sidewalk Maintenance Total	-4,942.97	0.00	6,000.00	106,000.00	56,000.00
Equipment Oper & Maint					
10-321-101-0000	84,612.52	75,557.01	64,480.00	67,078.54	67,078.54
SALARIES					
10-321-120-0000	4,085.62	1,732.80	4,500.00	4,500.00	2,000.00
OVERTIME					
10-321-210-0000	6,834.63	5,646.69	4,933.00	5,131.51	5,131.51
TOWN FICA					
10-321-220-0000	9,094.48	20,923.02	18,088.00	20,663.55	20,663.55
BC/BS					
10-321-220-0100	-4,763.88	-3,131.78	-3,192.00	3,540.30	-3,540.30
HEALTH INS(EMPLOYEE SHARE)					
10-321-225-0000	3,267.20	3,248.75	2,825.00	2,900.00	2,900.00
HRA/CHOICECARE CARD					
10-321-230-0000	1,469.21	1,531.44	1,531.00	1,528.00	1,528.00
DENTAL					
10-321-240-0000	46.26	289.56	303.00	254.41	254.41
LIFE INSURANCE					

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	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
10-321-250-0000					
WORKERS COMP	0.00	9,131.00	8,340.15	9,131.00	7,875.00
10-321-260-0000					
RETIREMENT	5,166.65	4,411.01	4,500.00	4,695.50	4,695.50
10-321-270-0000					
AD&D	1.18	7.40	10.00	10.30	10.30
10-321-311-0000					
TRAVEL & MEETINGS	1,155.67	0.00	100.00	100.00	100.00
10-321-315-0000					
RECRUITMENT & TRAINING	94.20	0.00	100.00	100.00	100.00
10-321-317-0000					
PERMITS AND LICENSES	100.00	100.00	100.00	100.00	100.00
10-321-318-0000					
CONTRACTED SERVICES	27,815.21	2,905.88	17,000.00	17,000.00	17,000.00
10-321-319-0000					
EQUIPMENT OPERATION-GAS	118,819.73	102,430.42	104,500.00	105,000.00	100,000.00
10-321-321-0000					
REPAIRS & MAINT-VEHICLES	100,252.06	124,649.16	107,000.00	115,000.00	115,000.00
10-321-321-0100					
REPAIRS & MAINT-BUILDING	4,203.87	5,197.63	5,000.00	5,000.00	5,000.00
10-321-323-0000					
MATERIAL & SUPPLIES	6,436.96	2,354.82	3,000.00	3,000.00	3,000.00
10-321-324-0000					
TELEPHONE	358.78	0.00	500.00	1,000.00	1,000.00
10-321-327-0000					
BUILDING HEAT	15,586.62	22,677.32	13,000.00	19,000.00	19,000.00
10-321-328-0000					
WATER	1,060.63	1,300.58	1,200.00	1,200.00	1,200.00
10-321-329-0000					
ELECTRICITY	9,301.08	7,236.20	8,500.00	9,500.00	8,500.00
10-321-331-0000					
DEPARTMENT EQUIPMENT	155,518.44	47,710.38	171,000.00	202,000.00	77,000.00
Equipment Oper & Maint Total	550,517.12	435,909.29	537,318.15	597,433.11	455,596.51
Highway General					
10-325-101-0000					
SALARIES	45,839.94	28,128.86	74,111.00	67,689.56	67,689.56
10-325-210-0000					
TOWN FICA	3,374.20	2,072.25	5,670.00	5,178.25	5,178.25
10-325-220-0000					
BC/BS	17,511.63	5,397.14	16,190.00	14,051.21	14,051.21
10-325-220-0100					
HEALTH INS(EMPLOYEE SHARE)	-1,154.55	-1,677.86	-2,858.00	-2,407.00	-2,407.00
10-325-225-0000					
HRA/CHOICECARE CARD	-477.55	782.50	2,772.00	1,972.00	1,972.00
10-325-230-0000					
DENTAL	499.19	347.54	1,292.00	1,039.04	1,039.04
10-325-240-0000					
LIFE INSURANCE	571.27	135.64	329.00	223.88	223.88

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	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGE
	As of June	As of June			
10-325-250-0000		0.00	4,640.50	9,585.45	4,200.00
10-325-260-0000		3,476.34	2,079.17	5,929.00	5,415.16
10-325-270-0000		10.80	4.81	11.00	9.06
10-325-311-0000		60.00	280.21		
10-325-312-0000		2,320.99	794.69		
10-325-313-0000		756.64	0.00		
10-325-315-0000		558.20	1,173.90	1,500.00	1,500.00
10-325-317-0000		3,274.80	5,911.80	6,000.00	6,000.00
10-325-318-0000		16,683.67	18,043.24	20,480.00	20,000.00
10-325-318-0200		108.00	0.00	1,600.00	1,600.00
10-325-320-0000		169.32	319.46	200.00	4,200.00
10-325-322-0000		610.93	54.48	200.00	200.00
10-325-323-0000		7,055.31	2,151.41	3,200.00	3,200.00
10-325-324-0000		1,316.30	778.64	4,000.00	4,000.00
10-325-326-0000		13,312.11	14,778.08	14,500.00	15,000.00
10-325-330-0000		963.16	71.60	1,500.00	1,500.00
10-325-331-0000		649.50	581.70	800.00	800.00
10-325-418-0000		99.00	35,490.57	30,169.00	30,900.00
10-325-418-0100		19,213.85	32,437.83		37,620.00
10-325-418-0503		5,095.00	1,488.32		
Highway General Total	141,898.05	156,266.48	197,180.45	214,447.16	223,891.16
Cemeteries					
10-341-316-0100	600.00	600.00	600.00	5,000.00	4,400.00
10-341-316-0200	7,500.00	7,500.00	7,500.00	0.00	72,500.00
10-341-316-0300	3,800.00	3,800.00	3,800.00	14,000.00	10,200.00

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	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
10-341-316-0400	3,000.00	3,000.00	3,000.00	15,000.00	12,000.00
10-341-316-0500	900.00	900.00	900.00	4,600.00	3,700.00
10-341-318-0000	922.70	1,497.50		0.00	
Cemeteries Total	16,722.70	17,297.50	15,800.00	38,600.00	102,800.00
Trees					
10-351-318-0000	950.00	0.00	1,000.00	1,000.00	1,000.00
Trees Total	950.00	0.00	1,000.00	1,000.00	1,000.00
Health Inspection					
10-411-101-0000	1,500.00	1,500.00	1,615.00	1,500.00	1,500.00
10-411-210-0000	114.76	114.76		115.00	115.00
10-411-250-0000	0.00	0.00		25.00	26.25
Health Inspection Total	1,614.76	1,614.76	1,615.00	1,640.00	1,641.25
Community Health					
10-412-316-0100	41,882.00	41,882.00	51,000.00	0.00	51,000.00
10-412-316-0200	975.00	975.00	975.00	0.00	975.00
10-412-316-0300	7,500.00	7,500.00	7,500.00	0.00	7,500.00
10-412-316-0400	5,000.00	5,000.00	5,000.00	0.00	0.00
10-412-316-0500	4,550.00	4,550.00	4,550.00	0.00	4,550.00
10-412-316-0505	0.00	0.00	4,530.00	0.00	4,530.00
10-412-316-0510	0.00	0.00	977.00	0.00	977.00
Community Health Total	59,907.00	59,907.00	74,532.00	0.00	69,532.00
Mental Health Services					
10-413-316-0100	7,000.00	7,000.00	7,000.00	0.00	7,000.00
10-413-316-0200	9,995.00	9,995.00	9,995.00	0.00	0.00
Mental Health Services Total	16,995.00	16,995.00	16,995.00	0.00	7,000.00

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	As of June	As of June			
Senior Services					
10-421-318-0000	8,086.07	9,986.97	10,000.00	10,000.00	10,000.00
10-421-318-0100	76,480.00	76,480.00	83,650.00	93,650.00	83,650.00
10-421-318-0200	23,350.00	23,817.00	24,530.00	25,020.00	24,530.00
10-421-321-0100	2,708.79	3,719.38	12,770.00	27,471.00	12,770.00
10-421-323-0000	1,549.31	1,632.85	1,600.00	1,633.00	1,633.00
10-421-327-0000	4,538.80	6,900.59	6,000.00	6,901.00	6,901.00
10-421-328-0000	1,007.72	1,038.70	1,330.00	1,330.00	1,330.00
10-421-329-0000	7,136.97	9,312.90	8,000.00	9,313.00	9,313.00
10-421-418-0000	0.00	2,537.06	2,141.00	2,184.00	2,575.00
Senior Services Total	124,857.66	135,425.45	150,021.00	177,502.00	152,702.00
Low Income Services					
10-423-316-0300	9,000.00	9,000.00	9,000.00	0.00	9,000.00
Low Income Services Total	9,000.00	9,000.00	9,000.00	0.00	9,000.00
Youth & Adult Services					
10-424-316-0100	9,500.00	9,500.00	9,500.00	0.00	9,500.00
10-424-316-0130	0.00	300.00	300.00	0.00	0.00
10-424-316-0150	2,500.00	0.00	0.00	0.00	0.00
10-424-316-0300	3,500.00	3,500.00	4,500.00	0.00	4,500.00
10-424-316-0400	845.00	845.00	845.00	0.00	845.00
10-424-316-0500	2,000.00	2,000.00	2,000.00	0.00	2,000.00
10-424-316-0600	999.00	999.00	999.00	0.00	0.00
10-424-316-0700	869.00	800.00	800.00	0.00	800.00
Youth & Adult Services Total	20,213.00	17,944.00	18,944.00	0.00	17,645.00
General Appropriated Services					

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10-425-316-0100	77,050.00	77,050.00	79,362.00	0.00	81,750.00
10-425-316-0110	0.00	0.00	5,000.00	0.00	5,000.00
10-425-316-0150	6,800.00	6,800.00	6,800.00	0.00	6,800.00
10-425-316-0200	5,000.00	10,000.00	10,000.00	0.00	10,000.00
10-425-316-0205	0.00	0.00		0.00	25,000.00
General Appropriated Services Total	88,850.00	93,850.00	101,162.00	0.00	128,550.00
Program Administration					
10-511-101-0000	127,984.30	128,386.49	131,518.00	135,528.22	135,528.22
10-511-210-0000	9,326.88	9,720.92	10,061.00	10,367.91	10,367.91
10-511-220-0000	19,890.30	24,528.77	24,410.00	20,600.00	20,600.00
10-511-220-0100	-3,186.18	-3,237.53	-3,099.00	-2,527.50	-2,527.50
10-511-225-0000	5,962.29	3,086.00	2,825.00	2,900.00	2,900.00
10-511-230-0000	2,635.10	3,062.88	2,351.00	2,368.00	2,368.00
10-511-240-0000	473.40	540.96	606.00	494.00	494.00
10-511-250-0000	0.00	6,225.00	12,411.00	6,900.00	4,725.00
10-511-260-0000	9,209.96	9,415.80	10,521.00	10,842.26	10,842.26
10-511-270-0000	11.90	12.81	20.00	20.00	20.00
10-511-311-0000	1,474.23	2,826.57	5,200.00	4,300.00	4,300.00
10-511-312-0000	3,612.30	3,441.43	4,600.00	4,600.00	4,600.00
10-511-313-0000	977.50	1,271.46	2,566.00	2,277.00	2,277.00
10-511-315-0000	900.00	1,590.14	1,500.00	1,500.00	1,500.00
10-511-318-0000	5,526.94	7,290.61	7,072.00	8,302.00	8,302.00
10-511-320-0000	536.78	477.01	550.00	550.00	550.00
10-511-322-0000	390.22	442.29	400.00	400.00	400.00
10-511-323-0000	1,047.90	1,053.67	1,600.00	1,600.00	1,600.00

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10-511-324-0000	6,368.97	4,473.96	2,482.80	6,144.00	6,144.00
10-511-330-0000	395.00	1,237.42	2,800.00	6,900.00	6,900.00
10-511-331-0000	0.00	0.00	10,500.00	10,500.00	10,500.00
10-511-418-0000	0.00	1,710.86	1,349.00	1,789.00	1,751.00
10-511-418-0100	2,819.92	2,750.04	2,750.00	2,750.00	2,750.00
Program Administration Total	196,357.71	210,307.56	234,993.80	239,104.89	236,891.89
Swim Program					
10-512-101-0000	26,911.26	0.00			
10-512-210-0000	2,058.79	0.00			
10-512-318-0000	3,520.91	0.00	0.00		
10-512-320-0000	707.00	0.00	250.00	250.00	250.00
10-512-323-0000	7,253.82	0.00			
10-512-328-0000	4,625.56	0.00			
10-512-418-0000	0.00	0.00	2,171.00	2,270.00	2,060.00
Swim Program Total	45,077.34	0.00	2,421.00	2,520.00	2,310.00
Youth Program					
10-514-101-0000	119,276.21	116,443.84	130,387.00	140,234.30	140,234.30
10-514-210-0000	10,472.92	9,932.78	8,865.00	9,962.93	9,962.93
10-514-220-0000	0.00	3,605.75	3,750.00	3,750.00	3,750.00
10-514-220-0100	-106.86	-105.75		0.00	
10-514-230-0000	1,488.36	1,531.44	1,531.00	1,528.00	1,528.00
10-514-240-0000	225.45	232.28	303.00	247.00	247.00
10-514-250-0000	0.00	9,565.50	12,303.90	10,100.00	8,400.00
10-514-260-0000	4,076.28	3,859.60	4,451.00	4,549.38	4,549.38
10-514-270-0000	8.93	5.88	10.00	10.00	10.00

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	As of June	As of June			
10-514-313-0000	1,185.50	806.00	2,170.00	2,171.00	2,171.00
10-514-315-0000	1,833.60	2,960.88	3,100.00	2,300.00	2,300.00
10-514-318-0000	59,136.19	69,813.84	69,000.00	69,000.00	69,000.00
10-514-323-0000	7,168.49	9,869.43	9,750.00	9,750.00	9,750.00
10-514-326-0000	140.00	1,289.40	1,200.00	1,500.00	1,500.00
10-514-330-0000	14,300.61	13,681.25	16,550.00	16,550.00	16,550.00
10-514-418-0000	0.00	1,076.68	615.00	1,100.00	1,030.00
Youth Program Total	219,205.68	244,568.80	263,985.90	272,752.61	270,982.61
Adult Programs					
10-515-250-0000	0.00	0.00	0.00	250.00	262.50
10-515-318-0000	1,590.00	7,229.50	13,500.00	13,500.00	13,500.00
10-515-323-0000	1,007.36	1,374.31	1,200.00	1,200.00	1,200.00
10-515-330-0000	0.00	834.23	1,500.00	1,500.00	1,500.00
10-515-331-0000	0.00	0.00		2,500.00	2,500.00
Adult Programs Total	2,597.36	9,438.04	16,200.00	18,950.00	18,962.50
Community Activities					
10-516-250-0000	0.00	0.00	0.00	500.00	525.00
10-516-312-0000	0.00	0.00	500.00	500.00	500.00
10-516-318-0000	38,420.17	15,066.01	38,275.00	38,600.00	38,600.00
10-516-323-0000	4,598.81	9,908.53	5,000.00	10,300.00	10,300.00
10-516-418-0000	0.00	13.00	27.00	28.00	1,545.00
Community Activities Total	43,018.98	24,987.54	43,802.00	49,928.00	51,470.00
Parks Maintenance					
10-521-101-0000	55,214.22	78,537.86	88,286.50	90,580.92	90,580.92
10-521-120-0000	750.30	1,550.34	1,500.00	1,500.00	1,500.00

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10-521-210-0000	4,228.14	6,112.56	6,754.50	6,930.97	6,930.97
10-521-220-0000	4,019.55	6,885.09	9,067.00	16,940.00	16,940.00
10-521-220-0100	-1,313.56	-605.78	-1,154.00	-2,541.00	-2,541.00
10-521-225-0000	3,370.26	402.68	1,425.00	2,925.00	2,925.00
10-521-230-0000	994.68	712.26	648.00	884.00	884.00
10-521-240-0000	315.50	285.41	454.50	370.50	370.50
10-521-250-0000	0.00	6,865.50	8,330.70	8,330.00	5,250.00
10-521-260-0000	2,590.05	3,634.45	5,214.00	5,353.93	5,353.93
10-521-270-0000	7.56	7.53	15.00	15.00	15.00
10-521-311-0100	0.00	0.00		2,500.00	2,500.00
10-521-318-0000	17,259.92	23,272.01	38,410.00	38,800.00	30,800.00
10-521-318-0341	0.00	0.00	8,000.00	8,000.00	8,000.00
10-521-319-0000	5,154.66	4,014.87	7,000.00	7,000.00	7,000.00
10-521-320-0000	6,033.83	2,530.22	4,700.00	4,500.00	4,500.00
10-521-321-0000	2,408.14	2,117.15	3,200.00	3,200.00	3,200.00
10-521-323-0000	13,158.59	6,699.17	14,500.00	14,500.00	14,500.00
10-521-326-0000	1,582.40	3,269.51	3,000.00	3,100.00	3,100.00
10-521-328-0000	1,321.07	1,618.72	1,500.00	1,500.00	1,500.00
10-521-329-0000	4,365.46	3,755.92	5,000.00	5,000.00	5,000.00
10-521-331-0000	4,660.00	1,161.21	15,400.00	30,000.00	0.00
10-521-418-0000	0.00	12,538.12	15,560.00	16,267.00	12,360.00
10-521-418-0100	2,562.32	6,702.60	11,002.50	9,303.48	9,303.48
Parks Maintenance Total	128,683.09	172,067.40	247,813.70	274,959.80	229,972.80
WHCC&L(Building Maintenance)					
10-524-318-0000	4,067.50	4,394.00	6,500.00	6,500.00	6,500.00

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10-524-321-0100	REPAIRS & MAINT-BUILDING	19.79	682.54	2,200.00	1,500.00
10-524-323-0100	MATERIAL & SUPPLIES - CUSTODIAL	64.35	21.68		0.00
10-524-327-0000	BUILDING HEAT	1,133.05	1,987.24	1,200.00	1,200.00
10-524-329-0000	ELECTRICITY	1,624.90	1,608.59	1,700.00	1,700.00
10-524-418-0000	PROPERTY & LIABILITY INSURANCE	0.00	1,096.10	1,237.00	1,030.00
WHCC&L(Building Maintenance) Total	6,909.59	9,790.15	12,837.00	12,197.00	11,930.00
Maxfield Sports - Grounds					
10-527-101-0000	Salaries	280.00	7,804.72	33,280.00	33,280.00
10-527-210-0000	Town FICA	21.42	597.06	2,546.00	2,545.92
10-527-250-0000	Workers Comp	0.00	2,580.50	3,140.55	3,140.00
10-527-318-0000	CONTRACTED SERVICES	10,259.36	7,597.66	24,100.00	174,100.00
10-527-319-0000	EQUIPMENT OPERATION-GAS	267.64	866.71	1,500.00	800.00
10-527-320-0000	EQUIP OPERATION & MAINT	1,509.96	1,164.37	3,500.00	1,500.00
10-527-323-0000	MATERIAL & SUPPLIES	5,579.71	19,742.18	17,000.00	18,000.00
10-527-331-0000	DEPARTMENT EQUIPMENT	1,033.16	19,375.43	800.00	5,000.00
10-527-418-0000	PROPERTY & LIABILITY INSURANCE	0.00	442.06	444.00	412.00
Maxfield Sports - Grounds Total	18,951.25	60,170.69	86,310.55	238,833.92	140,112.92
Maxfield Sports - Buildings					
10-528-318-0000	CONTRACTED SERVICES	1,370.62	2,402.57	1,100.00	6,000.00
10-528-321-0100	REPAIRS & MAINT-BUILD & GROUND	1,104.16	260.43	7,600.00	1,000.00
10-528-323-0000	MATERIAL & SUPPLIES	1,295.02	841.92	500.00	500.00
10-528-323-0100	MATERIAL & SUPPLIES - CUSTODIAL	656.04	951.68	600.00	600.00
10-528-329-0000	ELECTRICITY	4,927.76	6,021.42	5,000.00	5,000.00
10-528-331-0000	DEPARTMENT EQUIPMENT	0.00	0.00	6,000.00	0.00
10-528-331-0100	DEPARTMENT EQUIPMENT - REC IM	2,000.00	0.00		

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10-528-418-0000	0.00	3,669.08	3,069.00	3,208.00	3,708.00
Maxfield Sports - Buildings Total	11,353.60	14,147.10	17,869.00	22,308.00	16,808.00
Barwood Arena					
10-530-101-0000	82,448.98	81,346.31	83,806.50	95,720.92	95,720.92
10-530-120-0000	3,217.51	1,315.44	1,200.00	1,200.00	1,200.00
10-530-210-0000	6,104.03	5,998.55	6,411.50	7,322.65	7,322.65
10-530-220-0000	14,617.20	8,667.48	9,067.00	16,940.00	16,940.00
10-530-220-0100	-1,410.22	-1,322.94	-1,154.00	-2,541.00	-2,541.00
10-530-225-0000	-5,238.78	213.75	1,425.00	2,925.00	2,925.00
10-530-230-0000	1,213.76	647.46	648.00	884.00	884.00
10-530-240-0000	335.65	302.02	454.50	370.50	370.50
10-530-250-0000	0.00	6,518.50	7,908.60	7,908.00	4,200.00
10-530-260-0000	0.00	0.00	5,214.00	5.35	5,353.64
10-530-270-0000	8.07	7.93	15.00	15.00	15.00
10-530-318-0000	209,752.76	12,740.94	19,700.00	26,000.00	26,000.00
10-530-319-0000	2,623.60	3,169.01	1,500.00	600.00	600.00
10-530-320-0000	10,709.28	3,816.00	4,700.00	4,000.00	4,000.00
10-530-321-0100	2,475.89	2,731.32	1,900.00	2,800.00	2,800.00
10-530-323-0000	7,126.06	3,053.58	6,000.00	7,000.00	7,000.00
10-530-324-0000	867.82	2,207.18	2,400.00	2,880.00	2,880.00
10-530-327-0000	9,972.26	13,383.04	10,000.00	13,000.00	13,000.00
10-530-328-0000	7,465.63	5,124.54	5,000.00	5,000.00	5,000.00
10-530-329-0000	65,796.09	65,531.81	70,000.00	70,000.00	70,000.00
10-530-331-0000	0.00	6,988.84	26,100.00	25,501.00	25,501.00
10-530-418-0000	3.95	8,302.60	3,067.00	8,500.00	5,665.00

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10-530-418-0100	18,019.23	10,237.86	8,252.50	9,303.48	9,303.48
10-530-543-0000	0.00	0.00	200,000.00	0.00	0.00
Barwood Arena Total	436,108.77	240,981.22	473,615.60	305,334.90	304,140.19
Welcome Center					
10-531-101-0500	0.00	0.00	18,067.14	18,427.50	18,427.50
10-531-101-0505	0.00	0.00	20,074.60	20,475.00	20,475.00
10-531-210-0500	0.00	0.00	1,382.14	1,408.45	1,408.45
10-531-210-0505	0.00	0.00	1,535.71	1,564.95	1,564.95
10-531-250-0500	0.00	0.00	1,260.00	1,260.00	1,323.00
10-531-250-0505	0.00	0.00	0.00	1,000.00	1,050.00
10-531-318-0500	0.00	0.00	15,689.00	15,689.00	15,689.00
10-531-318-0510	0.00	0.00	7,500.00	7,500.00	7,500.00
Welcome Center Total	0.00	0.00	65,508.59	67,324.90	67,437.90
Conservation					
10-611-311-0100	67.12	160.48	175.00	175.00	175.00
10-611-312-0000	0.00	0.00	180.00	180.00	180.00
10-611-313-0000	200.00	250.00	250.00	250.00	250.00
10-611-318-0000	1,340.60	444.30	2,000.00	2,000.00	2,000.00
10-611-323-0000	320.56	105.33	400.00	200.00	200.00
Conservation Total	1,928.28	960.11	3,005.00	2,805.00	2,805.00
Zoning					
10-621-101-0000	83,518.10	81,577.66	84,032.00	86,553.00	86,553.00
10-621-101-0100	625.00	1,275.00	1,375.00	1,375.00	1,375.00
10-621-210-0000	6,426.21	6,600.84	6,534.00	6,849.00	6,849.00
10-621-220-0000	0.00	3,605.75	3,750.00	3,750.00	3,750.00

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10-621-220-0100	HEALTH INS(EMPLOYEE SHARE)	-106.86	-105.75	0.00	
10-621-230-0000	DENTAL	620.15	1,531.44	1,574.00	1,574.00
10-621-240-0000	LIFE INSURANCE	294.00	366.44	303.00	254.00
10-621-250-0000	WORKERS COMP	0.00	1,596.00	2,913.75	525.00
10-621-260-0000	RETIREMENT	6,381.44	6,275.25	6,723.00	6,924.00
10-621-270-0000	AD&D	17.08	9.64	10.00	10.00
10-621-311-0000	TRAVEL & MEETINGS	60.99	179.20	150.00	150.00
10-621-311-0100	TRAVEL & MEETINGS/BOARD	60.00	60.00	125.00	125.00
10-621-312-0000	ADVERTISING	1,248.60	1,189.95	1,375.00	1,375.00
10-621-318-0000	CONTRACTED SERVICES	9,279.15	4,983.02	11,400.00	8,110.00
10-621-325-0000	REFUNDS	130.00	65.00	100.00	100.00
10-621-418-0000	PROPERTY LIABILITY	0.00	178.00	372.00	183.34
Zoning Total	108,553.86	109,387.44	120,321.75	120,422.00	117,857.34
Planning & Development					
10-622-101-0000	SALARIES	245,465.18	256,307.54	263,818.00	271,775.00
10-622-101-0100	SALARIES-PLANNING COMMISSION	1,500.00	3,200.00	2,975.00	2,975.00
10-622-210-0000	TOWN FICA	17,710.31	18,429.19	20,410.00	21,018.00
10-622-220-0000	BC/BS	53,249.95	59,083.95	60,132.00	72,872.00
10-622-220-0100	HEALTH INS(EMPLOYEE SHARE)	-8,267.10	-8,822.88	-9,020.00	-10,659.00
10-622-225-0000	HRA/CHOICECARE CARD	13,041.97	9,607.30	8,911.00	10,175.00
10-622-230-0000	DENTAL	5,030.95	4,416.36	4,292.00	4,188.00
10-622-240-0000	LIFE INSURANCE	1,183.76	1,123.38	1,106.00	929.00
10-622-250-0000	WORKERS COMP	0.00	5,025.50	9,187.50	3,463.95
10-622-260-0000	RETIREMENT	19,403.30	19,528.45	21,105.00	21,742.00
10-622-270-0000	AD&D	33.54	30.18	37.00	38.00

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10-622-311-0000 TRAVEL & MEETINGS	1,112.04	1,093.00	1,200.00	1,200.00	1,200.00
10-622-311-0100 TRAVEL & MEETINGS/BOARD	0.00	0.00	175.00	175.00	175.00
10-622-312-0000 ADVERTISING	2,069.71	3,038.79	2,700.00	3,300.00	3,300.00
10-622-312-0100 MARKETING PROMOTION	495.87	0.00	5,000.00	5,000.00	5,000.00
10-622-313-0000 MEMBERSHIP DUES	22,519.50	22,843.00	23,077.00	23,982.00	23,982.00
10-622-314-0000 BOOKS & PERIODICALS	0.00	0.00	85.00	0.00	
10-622-315-0000 RECRUITMENT & TRAINING	285.00	197.00	350.00	350.00	350.00
10-622-318-0000 CONTRACTED SERVICES	11,934.59	2,664.11	18,540.00	19,456.00	19,456.00
10-622-320-0000 EQUIP OPERATION/MAINT-OFFICE	473.70	690.64	650.00	650.00	650.00
10-622-322-0000 POSTAGE	772.82	684.71	800.00	650.00	650.00
10-622-323-0000 MATERIAL & SUPPLIES	2,069.79	2,488.03	2,000.00	2,000.00	2,000.00
10-622-324-0000 TELEPHONE	2,046.70	1,499.25	480.00	3,120.00	3,120.00
10-622-325-0000 REFUNDS	45.00	-65.00	50.00	50.00	50.00
10-622-330-0000 OFFICE EQUIPMENT	1,625.56	2,808.26	2,800.00	1,600.00	1,600.00
10-622-418-0000 PROPERTY & LIABILITY INSURANCE	0.00	1,962.84	1,555.00	1,962.00	1,545.00
Planning & Development Total	393,802.14	407,833.60	442,415.50	467,695.00	461,594.95
Housing & Community Developmnt					
10-623-312-0000 ADVERTISING	623.80	78.63	625.00	500.00	500.00
10-623-318-0000 CONTRACTED SERVICES	0.00	106.39	5,000.00	4,000.00	4,000.00
Housing & Community Developmnt Total	623.80	185.02	5,625.00	4,500.00	4,500.00
Forest Management					
10-624-318-0000 Contracted Services	0.00	283.01	650.00	650.00	650.00
Forest Management Total	0.00	283.01	650.00	650.00	650.00
Historic Preservation					
10-625-311-0100 TRAVEL & MEETINGS-BOARD	225.00	265.00	250.00	265.00	265.00

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGE
	As of June	As of June			
10-625-312-0000	355.24	147.25	300.00	300.00	300.00
10-625-313-0000	0.00	0.00	100.00	100.00	100.00
10-625-316-0000	1,478.40	1,920.00	2,200.00	2,200.00	2,200.00
10-625-323-0000	0.00	0.00	400.00	400.00	400.00
Historic Preservation Total	2,058.64	2,332.25	3,250.00	3,265.00	3,265.00
Energy					
10-626-311-0100	0.00	0.00	965.00	565.00	565.00
10-626-312-0000	0.00	0.00	640.00	320.00	320.00
10-626-318-0000	0.00	0.00	3,500.00	4,500.00	4,500.00
10-626-322-0000	0.00	0.00	875.00	150.00	150.00
10-626-323-0000	0.00	0.00	910.00	670.00	670.00
Energy Total	0.00	0.00	6,890.00	6,205.00	6,205.00
Resilience					
10-627-311-0100	0.00	0.00	360.00	360.00	360.00
10-627-312-0000	0.00	0.00	400.00	400.00	400.00
10-627-318-0000	0.00	0.00	500.00	500.00	500.00
10-627-323-0000	0.00	0.00	500.00	500.00	500.00
Resilience Total	0.00	0.00	1,760.00	1,760.00	1,760.00
Library Appropriations					
10-712-210-0500	0.00	0.00	1,928.51	0.00	1,928.51
10-712-316-0100	94,000.00	104,500.00	104,500.00	104,500.00	104,500.00
10-712-316-0200	162,890.00	173,390.00	176,900.00	181,400.00	181,400.00
10-712-316-0300	28,000.00	28,850.00	29,427.00	29,500.00	29,500.00
10-712-316-0400	15,000.00	0.00		0.00	0.00
10-712-316-0500	40,854.64	43,052.91	46,377.63	46,341.00	46,341.00

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
Library Appropriations Total	340,744.64	349,792.91	359,133.14	361,741.00	363,669.51
Employee insurance costs					
10-811-225-0000 HRA expenses	0.00	484.95			
10-811-250-0000 Workers' Compensation	508,534.36	0.00			
10-811-318-0300 WELLNESS	7,729.28	41.92			
10-811-318-0500 EXCISE & OTHER TAXES	6,439.48	10,435.14			
10-811-323-0301 SAFETY WELLNESS - EQUIPMENT	4,077.18	0.00			
10-811-418-0000 PROPERTY & LIABILITY INSURANCE	213,594.42	0.00			
Employee insurance costs Total	740,374.72	10,962.01	0.00	0.00	0.00
Contingencies/Tax Refunds					
10-813-325-0000 REFUNDS-TAXES/OVERPAYMENTS	7,670.88	0.00			
Contingencies/Tax Refunds Total	7,670.88	0.00	0.00	0.00	0.00
Miscellaneous(Small Items)					
10-815-300-0000 MISCELLANEOUS EXPENSES(SMALI	500.40	0.00			
Miscellaneous(Small Items) Total	500.40	0.00	0.00	0.00	0.00
County Judicial Services					
10-831-318-0000 CONTRACTED SERVICES	101,353.00	101,474.00	102,000.00	104,043.00	104,043.00
County Judicial Services Total	101,353.00	101,474.00	102,000.00	104,043.00	104,043.00
Bond Redemption					
10-912-542-0000 BOND INTEREST	8,116.54	3,276.04	2,484.00		
10-912-542-0100 BOND PRINCIPAL	125,457.95	105,000.00	105,000.00		
10-912-542-0300 BOND INTEREST-QUECHEE BRIDGE	28,794.41	27,648.97	26,351.00	24,910.00	24,910.00
10-912-542-0301 BOND PRINCIPAL-QUECHEE BRIDGI	56,761.25	56,761.25	56,762.00	56,762.00	56,762.00
10-912-542-0400 BOND INTEREST-MAX/WABA/LIBRAF	104,945.03	107,323.08	105,620.00	97,937.81	97,938.00

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUESTOWN MANAGEI	5 2021
	As of June	As of June			
10-912-542-0401	182,750.00	182,750.00	182,750.00	182,750.00	182,750.00
10-912-542-0500	136,029.95	132,457.86	127,968.00	122,557.43	122,557.00
10-912-542-0501	245,000.00	245,000.00	245,000.00	245,000.00	245,000.00
10-912-542-0900	71,781.78	74,017.58	72,242.00	66,988.93	66,989.00
10-912-542-0901	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00
Bond Redemption Total	1,084,636.91	1,059,234.78	1,049,177.00	921,906.17	921,906.00
Transfers to Reserve/Other					
10-921-521-0100	0.00	0.00		30,000.00	30,000.00
10-921-544-0151	37,830.00	22,002.00			
10-921-544-0174	48,042.00	0.00			
10-921-544-0221	80,000.00	142,500.00	40,500.00	180,994.00	80,994.00
10-921-544-0271	4,200.00	0.00			
10-921-544-0321	86,000.00	0.00		425,000.00	225,000.00
10-921-544-0361	192,500.00	192,500.00	197,312.50	250,000.00	250,000.00
10-921-544-0530	0.00	0.00		35,000.00	35,000.00
10-921-544-0611	0.00	0.00	3,000.00		
10-921-544-0627	3,500.00	5,000.00	5,000.00	5,000.00	5,000.00
Transfers to Reserve/Other Total	452,072.00	362,002.00	245,812.50	925,994.00	625,994.00
Capital Expenditures					
10-924-211-0100	22,500.10	0.00			
10-924-311-0100	48.00	0.00			
10-924-421-0100	0.00	0.00		107,819.43	107,819.43
10-924-521-0100	-33,574.00	0.00			
10-924-622-7021	0.00	0.00			50,000.00
10-924-622-7027	0.00	0.00			44,000.00

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
Capital Expenditures Total	-11,025.90	0.00	0.00	107,819.43	201,819.43
Reimb from Reserves & Impact					
10-985-151-0100 Town Clerk Restoration	15,038.52	0.00			
10-985-151-0200 Town Clerk Digital Imaging	2,502.39	0.00			
10-985-174-0100 Revaluation	42,643.16	25,249.34			
10-985-221-0100 Fire reserve	69,694.75	0.00			
10-985-221-0950 Fire Impact fee	5,380.58	0.00			
10-985-311-0110 WRJ SEWER/STORM WATER INFRA	-1,373.33	0.00			
10-985-321-0100 Highway capital reserve	135,275.27	0.00			
10-985-611-0100 Conservation Commission	22.98	0.00			
Reimb from Reserves & Impact Total	269,184.32	25,249.34	0.00	0.00	0.00
General Fund Total	14,803,408.74	14,624,064.07	17,070,682.83	18,228,936.60	17,609,829.55
Grand Total:	14,803,408.74	14,624,064.07	17,070,682.83	18,228,936.60	17,609,829.55

2021 Budget Draft

Town of Hartford

General Fund		1	2	3	4	5
		2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 DEPT REQUEST	2021 TOWN MANAGEI
		As of June	As of June			
Taxes						
10-030-100-0100	CURRENT YEAR TAXES	11,034,299.28	10,884,295.39	13,711,245.33	0.00	14,153,677.67
10-030-100-0200	CURRENT TAXES - ABATEMENTS	-75,763.44	-72,345.73			
10-030-100-0300	DELINQUENT TAX ADJUSTMENTS	1,861,309.52	2,074,140.31			
10-030-200-0100	PAYMENTS IN LIEU OF TAXES	108,230.68	98,346.19	69,100.00	75,391.00	75,391.00
10-030-200-0200	STATE CURRENT USE PAYMENTS	81,010.00	82,775.00	82,775.00	82,775.00	82,775.00
10-030-200-0500	Local Option Tax	187,736.54	0.00			
10-030-300-0100	INTEREST - CURRENT TAXES	13,773.79	15,643.49	14,000.00	14,000.00	14,000.00
10-030-300-0200	DELINQUENT TAX PENALTY	54,322.82	62,561.75	42,000.00	60,000.00	60,000.00
10-030-300-0300	DELINQUENT TAX INTEREST	146,690.54	143,645.11	130,000.00	140,000.00	140,000.00
10-030-300-0600	EDUCATION TAXES RETAINED	0.00	0.00	40,000.00	40,000.00	40,000.00
10-030-300-0700	LOCAL AGREEMENT TAX (SENT TO STATE)	0.00	0.00	-28,000.00	-28,236.00	-28,236.00
Taxes Total		13,411,609.73	13,289,061.51	14,061,120.33	383,930.00	14,537,607.67
Permits & licenses						
10-040-100-0100	LIQUOR/TOBACCO LICENSES	4,690.00	4,595.00	4,000.00	4,000.00	4,000.00
10-040-100-0300	VENDOR LICENSES	250.00	335.00			
10-040-200-0100	MARRIAGE/CIVIL UNION LICENSES	6,960.00	9,120.00	8,200.00	7,800.00	7,800.00
10-040-200-0200	DOG LICENSES	8,928.00	9,045.00	8,500.00	9,000.00	9,000.00
Permits & licenses Total		20,828.00	23,095.00	20,700.00	20,800.00	20,800.00
Intergovernmental revenues						
10-050-121-0500	WRJ WELCOME CENTER GRANT	10,234.00	35,750.00		0.00	0.00
10-050-121-0505	AMTRACK MOU	13,143.08	14,919.78		14,920.00	14,920.00
10-050-174-0500	VALUATION - REAPPRAISAL/TRAINING	0.00	5,672.00			
10-050-221-0503	Insurance Reimbursement	0.00	24,909.58			

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
10-050-325-0500	HIGHWAY - GENERAL STATE AID	266,888.71	266,865.57	268,000.00	268,000.00
10-050-325-0503	Insurance Reimbursement	5,095.00	1,488.32		
10-050-527-0503	Insurance Reimbursement	1,029.93	0.00		
10-050-531-0500	WELCOME CENTER GRANT	0.00	0.00	35,750.00	35,750.00
10-050-531-0505	AMTRACK MOU	0.00	0.00	17,500.00	21,771.00
10-050-531-0510	Welcome Center Sales	0.00	0.00	7,500.00	7,500.00
Intergovernmental revenues Total		296,390.72	349,605.25	328,750.00	347,941.00
Charges for services					
10-060-151-0100	TOWN CLERK - FEES	76,735.54	78,036.64	90,000.00	80,000.00
10-060-151-0200	TOWN CLERK - RESTORATION FEES	18,933.00	11,051.00	20,000.00	18,000.00
10-060-151-0300	TOWN CLERK - DMV FEES	483.00	521.00	500.00	500.00
10-060-151-0400	TOWN CLERK - DIGITAL IMAGING FE	18,933.00	11,051.00	20,000.00	18,000.00
10-060-171-0100	FINANCE - SCHOOL ADMIN FEES	16,067.95	12,055.93	17,000.00	7,572.00
10-060-174-0700	VALUATION - COPIES & MISC	100.00	1,699.30		
10-060-175-0000	Misc Income	320.00	76,660.06		
10-060-211-0100	POLICE - SPECIAL DUTY	22,865.94	28,129.41	20,000.00	20,000.00
10-060-211-0200	POLICE - ACCIDENT REPORTS	7,324.99	7,130.00	7,000.00	7,000.00
10-060-211-0300	POLICE - ALARMS	2,450.00	5,400.00	2,500.00	2,500.00
10-060-211-0400	POLICE - FINGERPRINTING	0.00	2,025.00	15,000.00	2,000.00
10-060-211-0600	POLICE - SALE OF MISC EQUIP	6,000.00	4,500.00	6,000.00	6,000.00
10-060-211-0700	POLICE - MISCELLANEOUS	5.00	1,241.01	250.00	250.00
10-060-221-0100	FIRE - ALARMS	22,000.00	23,500.00	24,250.00	24,250.00
10-060-221-0200	FIRE - REPORTS	55.00	15.00	100.00	100.00
10-060-221-0300	FIRE PREVENTION	219,717.00	98,572.01	85,000.00	85,000.00
10-060-221-0600	FIRE - SALE OF MISC EQUIP	0.00	1,150.00	0.00	0.00

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
10-060-221-0700	750.00	2,765.10	1,000.00	1,000.00	1,000.00
10-060-221-0800	40.00	250.00	100.00	100.00	100.00
10-060-231-0100	593,679.87	593,384.28	425,000.00	575,000.00	590,000.00
10-060-231-0101	0.00	0.00	10,000.00		
10-060-231-0110	891.00	160.00	500.00	500.00	500.00
10-060-231-0200	31,775.00	34,767.50	32,400.00	37,400.00	37,400.00
10-060-231-0300	0.00	0.00	50.00	50.00	50.00
10-060-271-0100	404,648.61	407,959.76	400,000.00	453,071.88	453,071.88
10-060-271-0200	4,200.00	4,000.00	4,000.00	4,000.00	4,000.00
10-060-325-0100	1,445.00	1,045.00	1,000.00	1,000.00	1,000.00
10-060-325-0200	4,120.49	3,946.87	3,750.00	3,750.00	3,750.00
10-060-325-0700	1,055.04	1,553.41	36,000.00	36,000.00	36,000.00
10-060-511-0700	157.21	3,600.00			
10-060-511-0802	50,476.98	1,791.00			
10-060-512-0100	4,412.50	0.00		0.00	
10-060-514-0100	188,159.15	193,332.40	200,000.00	195,000.00	195,000.00
10-060-515-0100	7,006.00	17,425.00	15,000.00	15,000.00	15,000.00
10-060-516-0100	25,453.89	14,906.63	23,100.00	23,100.00	23,100.00
10-060-518-0000	75,122.50	70,671.25	68,000.00	68,000.00	68,000.00
10-060-518-0100	79,066.25	92,557.50	90,000.00	90,000.00	90,000.00
10-060-518-0200	23,710.00	29,810.00	24,000.00	25,000.00	25,000.00
10-060-518-0300	38,485.00	43,698.75		0.00	0.00
10-060-518-0301	0.00	0.00	4,500.00		
10-060-518-0410	3,490.00	5,245.00	3,800.00	5,000.00	5,000.00
10-060-518-0600	3,210.77	3,780.14	3,000.00	3,500.00	3,500.00
10-060-521-0810	0.00	0.00	1,800.00	1,500.00	1,500.00

2021 Budget Draft

Town of Hartford

	1	2	3	4	5
	2018	2019	2020	2021	2021
	ACTUAL	ACTUAL	BUDGET	DEPT REQUEST	TOWN MANAGE
	As of June	As of June			
10-060-621-0100	31,906.05	16,076.05	24,000.00	18,000.00	18,000.00
10-060-621-0200	2,600.00	2,220.00	2,500.00	2,500.00	2,500.00
10-060-621-0700	79.20	155.00		0.00	0.00
10-060-622-0100	1,990.01	4,976.05	2,000.00	4,500.00	4,500.00
10-060-622-0200	390.00	1,430.00	1,000.00	1,400.00	1,400.00
10-060-622-0300	130.00	0.00		465.00	465.00
10-060-622-0400	0.00	738.00			
Charges for services Total	1,989,440.94	1,914,982.05	1,684,100.00	1,849,008.88	1,851,008.88
Fines & forfeits					
10-070-211-0500	34,542.03	10,514.30	25,000.00	25,000.00	25,000.00
10-070-211-0510	35.00	287.00	50.00	50,000.00	0.00
Fines & forfeits Total	34,577.03	10,801.30	25,050.00	75,000.00	25,000.00
Other revenues					
10-080-100-0100	46,054.03	61,312.15	40,000.00	40,000.00	40,000.00
10-080-100-0200	184.57	2,335.86	250.00	0.00	0.00
10-080-171-0700	180.00	2,057.00	200.00	0.00	0.00
10-080-200-0100	275.00	450.00	1,000.00	500.00	500.00
10-080-200-0200	4,530.00	4,662.00	4,500.00	4,500.00	4,500.00
10-080-200-0300	4,982.40	3,453.12			
10-080-200-0400	78,257.00	19,160.00	20,000.00	20,000.00	20,000.00
10-080-300-0300	921,287.98	0.00			
10-080-500-0700	647.53	14,649.42	20,000.00	20,000.00	20,000.00
10-080-600-0100	7,474.69	7,600.95			
Other revenues Total	1,063,873.20	115,680.50	85,950.00	85,000.00	85,000.00
Transfers In					

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
10-090-111-0100	0.00	0.00	865,012.50	0.00	742,472.00
10-090-151-0100	15,652.35	0.00			
10-090-151-0200	7,007.44	0.00			
10-090-161-0100	20,032.60	14,074.34			
10-090-171-0100	2,795.95	0.00			
10-090-174-0100	65,873.84	28,775.61			
10-090-221-0100	69,694.75	0.00			
10-090-221-0950	5,380.58	0.00			
10-090-321-0100	199,024.62	0.00			
10-090-325-0100	3,410.26	0.00			
10-090-511-0950	5,859.51	0.00			
10-090-530-0100	77,863.71	0.00			
10-090-611-0100	22.98	0.00			
10-090-900-0300	33,863.71	0.00			
Transfers In Total	506,482.30	42,849.95	865,012.50	0.00	742,472.00
General Fund Total	17,323,201.92	15,746,075.56	17,070,682.83	2,761,679.88	17,609,829.55
Grand Total:	17,323,201.92	15,746,075.56	17,070,682.83	2,761,679.88	17,609,829.55



TOWN OF HARTFORD

2020/2021 MUNICIPAL BUDGET

ENTERPRISE FUND

REVENUE AND EXPENSES

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
Solid Waste Fund					
Employee insurance costs					
30-811-323-0301 SAFETY WELLNESS - EQUIPMENT	4,292.62	0.00	1,000.00	1,000.00	1,000.00
Employee insurance costs Total	4,292.62	0.00	1,000.00	1,000.00	1,000.00
Curbside collection					
30-931-318-0000 CONTRACTED SERVICES	191,764.19	203,881.66	197,312.50	260,000.00	250,000.00
Curbside collection Total	191,764.19	203,881.66	197,312.50	260,000.00	250,000.00
Recycling center					
30-971-101-0000 SALARIES	56,591.77	59,357.51	58,201.17	59,958.91	59,958.91
30-971-120-0000 OVERTIME	524.79	1,547.18	1,200.00	1,200.00	1,200.00
30-971-210-0000 TOWN FICA	4,118.27	4,448.31	4,436.90	4,586.86	4,586.86
30-971-220-0000 BC/BS	14,211.84	14,930.76	12,920.00	17,355.50	17,355.50
30-971-220-0100 HEALTH INS(EMPLOYEE SHARE)	-2,161.08	-2,198.64	-2,280.00	-2,603.33	-2,603.33
30-971-225-0000 HRA/CHOICECARE CARD	-1,540.11	3,064.73	2,825.00	2,900.00	2,900.00
30-971-230-0000 DENTAL	797.28	820.44	835.00	840.00	840.00
30-971-240-0000 LIFE INSURANCE	196.68	205.96	303.00	254.41	254.41
30-971-250-0000 WORKERS COMP	9,224.30	9,320.42	8,925.00	9,732.39	8,925.00
30-971-260-0000 RETIREMENT	3,424.46	3,368.00	3,607.80	3,251.31	3,251.31
30-971-270-0000 AD&D	4.50	5.16	10.00	10.30	10.30
30-971-311-0000 TRAVEL & MEETINGS	0.00	216.95	1,000.00	500.00	500.00
30-971-312-0000 ADVERTISING	0.00	0.00	250.00	250.00	250.00
30-971-313-0000 MEMBERSHIP DUES	0.00	696.64	700.00	700.00	700.00
30-971-315-0000 RECRUITMENT & TRAINING	0.00	348.00	300.00	300.00	300.00
30-971-315-0100 PUBLIC EDUCATION	3,680.00	1,250.00	2,000.00	2,000.00	2,000.00
30-971-318-0000 CONTRACTED SERVICES	39,149.38	33,218.59	25,570.00	39,000.00	39,000.00

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	As of June	As of June			
30-971-318-0100	2,152.31	1,790.31	5,050.00	20,000.00	20,000.00
30-971-319-0000	0.00	1,058.76	1,485.00	1,200.00	1,200.00
30-971-320-0300	0.00	304.21	4,000.00	5,000.00	5,000.00
30-971-321-0000	0.00	14,729.58	1,500.00	0.00	0.00
30-971-321-0100	1,407.89	25,693.00	1,000.00	1,000.00	1,000.00
30-971-321-0200	0.00	252.00	1,000.00	1,000.00	1,000.00
30-971-323-0000	0.00	570.95			
30-971-323-0100	0.00	0.00	1,000.00	0.00	
30-971-324-0000	600.00	965.24	700.00	700.00	700.00
30-971-326-0000	448.23	479.46	550.00	1,000.00	1,000.00
30-971-327-0000	0.00	4,457.88	4,500.00	5,820.00	5,120.00
30-971-328-0000	200.00	94.11	200.00	200.00	200.00
30-971-329-0000	6,000.00	6,342.73	6,000.00	6,180.00	6,180.00
30-971-330-0000	43.80	0.00	1,300.00	1,300.00	1,300.00
30-971-331-0000	1,999.99	0.00			
30-971-543-0000	13,745.18	0.00			
Recycling center Total	154,819.48	187,338.24	149,088.87	183,636.35	182,128.96
Construction & demolition					
30-973-313-0200	3,361.68	3,381.00	3,404.00	0.00	0.00
30-973-318-0000	61,722.42	46,553.60	64,300.00	300,000.00	65,734.46
30-973-318-0100	649.40	-563.87	0.00	25,000.00	23,000.00
30-973-320-0000	21.44	0.00			
30-973-320-0100	728.15	151.16			
30-973-323-0000	0.00	172.28	100.00	100.00	100.00
30-973-324-0000	111.05	0.00	500.00	500.00	500.00
TELEPHONE					

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	As of June	As of June			
Construction & demolition Total	66,594.14	49,694.17	68,304.00	325,600.00	89,334.46
Transfer Station					
30-974-101-0000					
30-974-120-0000	47,870.71	45,652.20	51,991.68	48,527.48	48,527.48
30-974-210-0000	0.00	52.84		100.00	100.00
30-974-220-0000	3,534.52	3,584.57	3,977.37	3,712.35	3,712.35
30-974-220-0100	0.00	2,644.25	2,750.00	8,770.45	8,770.45
30-974-225-0000	0.00	0.00		-1,315.57	-1,315.57
30-974-230-0000	0.00	0.00		1,475.00	1,475.00
30-974-240-0000	1,104.96	431.64	432.00	464.00	464.00
30-974-250-0000	664.23	148.60	303.00	254.41	254.41
30-974-260-0000	7,130.68	7,668.24	7,875.00	7,876.87	6,825.00
30-974-270-0000	0.00	326.37	2,641.00	2,364.54	2,364.54
30-974-300-0000	15.42	2.84	10.00	10.30	10.30
30-974-312-0000	0.00	0.00	250.00		
30-974-313-0200	0.00	341.00	250.00	250.00	250.00
30-974-316-0000	550.85	281.06	400.00	400.00	400.00
30-974-317-0000	6,459.29	6,406.63	7,200.00	7,200.00	7,200.00
30-974-318-0000	325.00	325.00	350.00	350.00	350.00
30-974-320-0000	97,005.82	95,253.33	105,510.00	104,820.00	104,820.00
30-974-320-0100	0.00	0.00	1,000.00	1,000.00	1,000.00
30-974-320-0300	0.00	2,240.00	1,000.00	1,000.00	1,000.00
30-974-321-0000	0.00	278.80	1,000.00	1,000.00	1,000.00
30-974-323-0000	0.00	210.98	1,000.00		
30-974-326-0000	2,000.00	3,420.98	4,000.00	4,000.00	4,000.00
	550.00	674.27	550.00	1,300.00	1,300.00

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	As of June	As of June			
30-974-328-0000					
WATER	-226.86	49.36	100.00	100.00	100.00
Transfer Station Total	166,984.62	169,992.96	192,590.05	193,659.83	192,607.96
Solid waste administration					
30-975-101-0000					
SALARIES	143,148.73	151,256.85	150,489.00	137,615.64	137,615.64
30-975-210-0000					
TOWN FICA	10,186.56	10,874.31	11,512.48	10,527.60	10,527.60
30-975-220-0000					
BC/BS	30,237.84	36,161.04	30,913.50	43,252.42	43,252.42
30-975-220-0100					
HEALTH INS(EMPLOYEE SHARE)	-4,637.37	-5,294.39	-5,452.73	-6,298.89	-6,298.89
30-975-225-0000					
HRA/CHOICECARE CARD	6,397.59	7,797.46	6,525.75	6,873.00	6,873.00
30-975-230-0000					
DENTAL	1,265.13	1,945.98	2,114.04	2,978.40	2,978.40
30-975-240-0000					
LIFE INSURANCE	301.88	609.56	718.11	571.02	571.02
30-975-250-0000					
WORKERS COMP	27,435.56	8,344.68	16,765.35	10,282.61	7,875.00
30-975-260-0000					
RETIREMENT	8,109.38	7,902.81	12,040.00	11,009.25	11,009.25
30-975-270-0000					
AD&D	7.10	14.62	23.40	24.41	24.41
30-975-311-0000					
TRAVEL & MEETINGS	0.00	524.16	1,000.00	500.00	500.00
30-975-318-0000					
CONTRACTED SERVICES	6,388.40	2,818.94	2,800.00	2,800.00	2,800.00
30-975-318-0100					
CONTRACT SERVICE MEDICAL LOS:	0.00	0.00	500.00	0.00	500.00
30-975-318-0200					
CONTRACTED SERVICES - LEGAL	24.00	0.00	500.00	500.00	500.00
30-975-321-0100					
REPAIRS & MAINT-BUILDINGS	16,299.47	6,520.00			
30-975-322-0000					
POSTAGE	0.00	608.68	600.00	600.00	600.00
30-975-323-0000					
MATERIAL & SUPPLIES	0.00	881.01	800.00	800.00	800.00
30-975-324-0000					
TELEPHONE	800.00	617.35	900.00	900.00	900.00
30-975-328-0000					
WATER	85.33	72.96	100.00	100.00	100.00
30-975-329-0000					
ELECTRICITY	351.08	221.05			
30-975-330-0000					
OFFICE EQUIPMENT	0.00	0.00	1,500.00	1,500.00	1,500.00
30-975-418-0000					
PROPERTY & LIABILITY INS	8,753.00	10,242.54	11,128.00	11,128.00	10,549.26

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30-975-418-0100 RETIREE HEALTH INSURANCE	8,876.15	6,392.52	4,382.00	4,382.00	4,382.00
Solid waste administration Total	264,029.83	248,512.13	249,858.90	240,045.46	237,559.11
Undeposited Funds					
30-999-999-0100 CLEARING ACCOUNT	9,434.52	0.00			
Undeposited Funds Total	9,434.52	0.00	0.00	0.00	0.00
Solid Waste Fund Total	857,919.40	859,419.16	858,154.32	1,203,941.64	952,630.49
Water Fund					
Employee insurance costs					
50-811-323-0301 SAFETY WELLNESS - EQUIPMENT	3,360.00	418.35	3,360.00	3,360.00	3,360.00
Employee insurance costs Total	3,360.00	418.35	3,360.00	3,360.00	3,360.00
Water - Wilder well & treatmnt					
50-952-315-0000 RECRUITMENT & TRAINING	118.00	0.00			
50-952-318-0000 CONTRACTED SERVICES	584.20	2,035.57	88,000.00	88,000.00	88,000.00
50-952-321-0100 REPAIRS & MAINT-BUILDING	2,004.93	5,204.42	3,000.00	3,000.00	3,000.00
50-952-323-0000 MATERIAL & SUPPLIES	7,764.94	3,039.70	4,000.00	4,000.00	4,000.00
50-952-324-0000 TELEPHONE	1,187.18	5,085.99	5,000.00	5,500.00	5,500.00
50-952-327-0000 BUILDING HEAT	4,619.16	5,920.50	5,000.00	6,000.00	6,000.00
50-952-329-0000 ELECTRICITY	53,571.59	54,906.57	64,000.00	64,000.00	64,000.00
50-952-331-0000 DEPARTMENT EQUIPMENT	0.00	1,892.10	4,000.00	4,000.00	4,000.00
50-952-340-0000 CHEMICALS	13,092.39	13,789.50	15,500.00	15,000.00	15,000.00
50-952-543-0000 CAPITAL OUTLAY - WILDER	3,915.00	0.00			
Water - Wilder well & treatmnt Total	86,857.39	91,874.35	188,500.00	189,500.00	189,500.00
Distribution system					
50-954-101-0000 SALARIES	205,478.84	201,258.74	248,299.00	196,326.32	196,326.32
50-954-120-0000 OVERTIME	15,710.91	15,913.63	24,000.00	17,000.00	17,000.00

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	As of June	As of June			
50-954-210-0000	TOWN FICA	17,590.40	15,634.53	18,994.00	15,018.96
50-954-220-0000	BC/BS	54,423.26	55,346.57	46,922.00	58,911.78
50-954-220-0100	HEALTH INS(EMPLOYEE SHARE)	-7,753.80	-7,502.47	-6,626.00	-8,411.89
50-954-225-0000	HRA/CHOICECARE CARD	2,621.40	7,556.61	7,075.00	7,395.00
50-954-230-0000	DENTAL	3,186.11	4,147.92	3,215.00	4,748.71
50-954-240-0000	LIFE INSURANCE	924.91	961.66	1,212.00	864.99
50-954-250-0000	WORKERS COMP	17,496.86	24,547.50	36,225.00	24,150.00
50-954-260-0000	RETIREMENT	6,774.32	7,754.54	16,692.00	14,542.83
50-954-270-0000	AD&D	6.59	23.34	40.00	35.02
50-954-311-0000	TRAVEL & MEETINGS	0.00	0.00	1,500.00	1,500.00
50-954-312-0000	ADVERTISING	212.80	30.23		
50-954-313-0000	MEMBERSHIP DUES	522.50	435.00	1,000.00	1,000.00
50-954-315-0000	RECRUITMENT & TRAINING	931.99	2,391.08	2,700.00	2,700.00
50-954-318-0000	CONTRACTED SERVICES	5,200.32	3,394.00	13,400.00	13,400.00
50-954-319-0000	EQUIPMENT OPERATION-GAS	4,531.08	4,523.82	10,000.00	10,000.00
50-954-320-0200	EQUIP OPERATION - JOURNAL	0.00	0.00	3,000.00	3,000.00
50-954-321-0000	REPAIRS & MAINT-VEHICLES	2,035.50	2,890.96	6,000.00	12,000.00
50-954-321-0100	REPAIRS & MAINT-BUILDING	0.00	423.16	1,000.00	1,000.00
50-954-321-0200	REPAIRS & MAINT-MAINS & APPUR	18,130.63	18,446.79	30,000.00	30,000.00
50-954-323-0000	MATERIAL & SUPPLIES	20,564.77	29,574.10	50,000.00	50,000.00
50-954-324-0000	TELEPHONE	3,947.81	0.00		
50-954-326-0000	UNIFORMS-PURCHASE/LEASE/CLEA	2,738.74	3,133.73	3,300.00	3,000.00
50-954-329-0000	ELECTRICITY	1,698.88	1,689.60	2,600.00	2,600.00
50-954-331-0000	DEPARTMENT EQUIPMENT	966.05	510.67	4,000.00	4,000.00
50-954-331-0100	DEPT EQUIP-CAPITAL RESERVE	0.00	0.00	15,000.00	15,000.00
50-954-418-0100	RETIREE HEALTH INSURANCE	8,111.88	8,552.28	4,382.00	4,382.00

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	As of June	As of June			
50-954-542-0100	13,911.80	12,290.60	11,224.00	11,224.00	11,224.00
50-954-542-0101	0.00	0.00	146,481.00	146,481.00	146,481.00
50-954-542-0102	27,823.60	25,292.28	22,448.00	22,448.00	22,448.00
50-954-543-0000	24,166.23	0.00		165,000.00	165,000.00
Distribution system Total	451,954.38	439,220.87	724,083.00	832,941.72	829,316.72
Water - Administration					
50-955-101-0000	76,514.17	65,471.54	63,357.00	72,431.82	72,431.82
50-955-210-0000	5,808.29	4,942.13	4,846.00	5,541.03	5,541.03
50-955-220-0000	14,109.48	12,105.89	12,227.00	17,171.49	17,171.49
50-955-220-0100	-1,331.47	-1,732.79	-1,835.00	-2,575.72	-2,575.72
50-955-225-0000	2,014.19	1,372.88	1,944.00	2,083.75	2,083.75
50-955-230-0000	715.57	1,008.26	867.00	1,091.43	1,091.43
50-955-240-0000	249.18	265.38	243.00	245.99	245.99
50-955-250-0000	4,997.14	3,066.50	6,056.40	5,076.00	3,150.00
50-955-260-0000	5,252.57	4,851.47	5,591.00	5,794.55	5,794.55
50-955-270-0000	-70.27	6.93	10.00	10.04	10.04
50-955-311-0000	0.00	239.70	500.00	500.00	500.00
50-955-312-0000	379.07	88.08	200.00	1,000.00	500.00
50-955-313-0000	57.50	120.00	400.00	400.00	400.00
50-955-314-0000	0.00	0.00	200.00	200.00	200.00
50-955-315-0000	310.40	193.77	500.00	500.00	500.00
50-955-317-0000	12,604.22	9,026.56	12,000.00	12,000.00	12,000.00
50-955-318-0000	3,174.21	4,864.75	6,900.00	5,700.00	6,900.00
50-955-320-0000	99.46	319.41	250.00	250.00	250.00
50-955-321-0100	0.00	0.00	250.00	250.00	250.00

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50-955-322-0000	3,646.06	2,967.56	4,200.00	4,200.00	4,200.00
50-955-323-0000	1,022.49	1,098.17	1,000.00	1,000.00	1,000.00
50-955-324-0000	335.05	267.60	1,000.00	1,000.00	1,000.00
50-955-330-0000	2,643.20	71.60	1,000.00	3,000.00	3,000.00
50-955-331-0000	907.83	0.00	800.00	800.00	800.00
50-955-418-0000	13,193.00	13,400.00	12,595.00	14,070.00	12,972.85
50-955-418-0100	5,071.41	4,461.69		3,790.76	3,790.76
Water - Administration Total	151,702.75	128,477.08	135,101.40	155,531.14	153,207.99
Water Fund Total	693,874.52	659,990.65	1,051,044.40	1,181,332.86	1,175,384.71
Quechee Water Fund					
Employee insurance costs					
55-811-323-0301	3,360.00	418.35	3,360.00	3,360.00	3,360.00
Employee insurance costs Total	3,360.00	418.35	3,360.00	3,360.00	3,360.00
Quechee wells & treatment					
55-953-315-0000	76.00	0.00	250.00	250.00	250.00
55-953-318-0000	97.80	15.00	1,500.00	1,500.00	1,500.00
55-953-321-0100	144.35	773.11	1,000.00	1,000.00	1,000.00
55-953-323-0000	391.01	646.76	500.00	500.00	500.00
55-953-324-0000	911.98	620.29	600.00	600.00	600.00
55-953-327-0000	174.49	502.73	1,125.00	1,125.00	1,125.00
55-953-329-0000	15,867.35	15,509.26	16,000.00	16,000.00	16,000.00
55-953-331-0000	0.00	0.00	500.00	500.00	500.00
55-953-340-0000	0.00	665.78	1,000.00	1,000.00	1,000.00
Quechee wells & treatment Total	17,662.98	18,732.93	22,475.00	22,475.00	22,475.00
Distribution system					

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	As of June	As of June			
55-954-101-0000	30,609.14	29,862.09	69,887.89	34,645.82	34,645.82
55-954-120-0000	8,094.09	8,706.92	13,400.00	9,000.00	9,000.00
55-954-210-0000	1,400.25	2,841.26	5,346.42	2,650.41	2,650.41
55-954-220-0000	2,107.46	0.00	11,061.14	10,321.63	10,321.63
55-954-220-0100	-216.57	0.00	-1,951.97	-1,484.23	-1,484.23
55-954-225-0000	424.23	0.00	2,081.31	1,305.00	1,305.00
55-954-230-0000	248.08	0.00	914.05	838.01	838.01
55-954-240-0000	40.02	0.00		152.65	152.65
55-954-250-0000	4,478.96	2,083.00		2,940.46	2,100.00
55-954-260-0000	1,096.28	2,146.27		2,566.38	2,566.38
55-954-270-0000	1.02	0.00		6.18	6.18
55-954-311-0000	0.00	0.00	200.00	200.00	200.00
55-954-313-0000	272.50	210.00	200.00	200.00	200.00
55-954-315-0000	899.98	1,018.56	1,250.00	1,250.00	1,250.00
55-954-318-0000	4,325.56	1,588.00	3,100.00	3,100.00	3,100.00
55-954-319-0000	2,166.37	2,757.63	3,960.00	3,960.00	3,960.00
55-954-320-0200	0.00	0.00	500.00	500.00	500.00
55-954-321-0000	1,120.67	2,282.97	1,500.00	10,000.00	8,500.00
55-954-321-0100	821.68	1,246.13	5,000.00	5,000.00	5,000.00
55-954-321-0200	4,724.67	1,473.07	6,000.00	6,000.00	6,000.00
55-954-323-0000	5,204.61	6,294.94	6,000.00	6,000.00	6,000.00
55-954-324-0000	1,181.61	1,357.30	1,200.00	1,200.00	1,200.00
55-954-326-0000	992.13	1,266.57	950.00	3,000.00	3,000.00
55-954-329-0000	11,906.00	9,833.58	13,000.00	13,000.00	13,000.00
55-954-331-0000	887.34	559.51	3,000.00	3,000.00	3,000.00
55-954-331-0100	0.00	3,900.00	73,000.00	15,000.00	53,027.86

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	As of June	As of June			
55-954-542-0000	-150,975.80	0.00		0.00	
55-954-542-0100	0.00	62,094.06	16,390.00	16,390.00	16,390.00
55-954-542-0101	0.00	0.00	65,253.00	65,253.00	65,253.00
55-954-542-0102	0.00	34,046.00	32,779.00	32,779.00	32,779.00
55-954-543-0000	0.00	0.00	25,000.00	0.00	0.00
Distribution system Total	-68,189.72	175,567.86	359,020.84	248,774.31	284,461.71
Water - Administration					
55-955-101-0000	61,993.46	59,978.57	69,887.89	68,429.81	68,429.81
55-955-210-0000	4,709.33	4,519.04	5,346.42	5,234.88	5,234.88
55-955-220-0000	9,442.50	11,477.73	11,061.14	17,596.37	17,596.37
55-955-220-0100	-1,223.97	-1,641.43	-1,951.97	-2,575.73	-2,575.73
55-955-225-0000	2,351.13	1,342.27	2,081.13	2,083.75	2,083.75
55-955-230-0000	828.58	795.59	914.05	1,091.43	1,091.43
55-955-240-0000	360.85	234.18	269.03	220.55	220.55
55-955-250-0000	4,780.86	2,949.00	5,775.00	4,424.46	2,625.00
55-955-260-0000	4,709.85	4,407.72	5,069.00	5,474.39	5,474.39
55-955-270-0000	85.64	6.28	9.25	9.01	9.01
55-955-311-0000	0.00	0.00	200.00	200.00	200.00
55-955-312-0000	113.26	118.31	100.00	100.00	100.00
55-955-313-0000	57.50	40.00	200.00	200.00	200.00
55-955-314-0000	0.00	0.00	100.00	100.00	100.00
55-955-315-0000	80.40	193.77	400.00	400.00	400.00
55-955-317-0000	2,316.93	1,905.54	3,000.00	3,000.00	3,000.00
55-955-318-0000	2,145.74	3,664.76	3,540.00	2,340.00	3,540.00
55-955-320-0000	99.46	319.44	250.00	250.00	250.00

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
55-955-322-0000	1,643.11	1,656.47	1,600.00	1,600.00	1,600.00
55-955-323-0000	785.45	905.99	1,000.00	1,000.00	1,000.00
55-955-324-0000	335.05	267.58	400.00	400.00	400.00
55-955-330-0000	2,643.20	71.60	500.00	3,000.00	3,000.00
55-955-331-0000	0.00	0.00	500.00	500.00	500.00
55-955-418-0000	2,490.00	4,122.28	5,644.00	5,644.00	5,813.32
55-955-418-0100	4,078.67	4,451.03	5,114.00	4,963.16	4,963.16
Water - Administration Total	104,827.00	101,785.72	121,008.94	125,686.08	125,255.94
Quechee Water Fund Total	57,660.26	296,504.86	505,864.78	400,295.39	435,552.65
Wastewater Fund					
Employee insurance costs					
60-811-323-0301	3,360.00	1,099.35	3,360.00	3,400.00	3,400.00
Employee insurance costs Total	3,360.00	1,099.35	3,360.00	3,400.00	3,400.00
WRJ treatment plant					
60-961-101-0000	287,665.09	279,896.98	276,723.00	265,160.56	265,160.56
60-961-120-0000	37,303.95	34,626.12	51,656.00	52,000.00	52,000.00
60-961-210-0000	23,971.71	22,182.67	21,170.00	20,284.78	20,284.78
60-961-220-0000	32,648.34	35,371.27	47,106.00	59,407.83	59,407.83
60-961-220-0100	-7,688.89	-6,224.82	-6,654.00	-8,486.30	-8,486.30
60-961-225-0000	6,351.69	4,290.25	7,100.00	8,307.50	8,307.50
60-961-230-0000	3,643.94	3,047.88	2,936.00	4,116.70	4,116.70
60-961-240-0000	653.64	831.71	1,515.00	1,195.73	1,195.73
60-961-250-0000	23,238.68	25,807.50	28,822.50	27,098.00	21,000.00
60-961-260-0000	15,934.96	12,054.14	19,959.00	20,253.61	20,253.61
60-961-270-0000	149.86	21.80	50.00	48.41	48.41

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGE
	As of June	As of June			
60-961-311-0000	32.00	0.00	500.00	500.00	500.00
60-961-313-0000	630.00	40.00	200.00	700.00	700.00
60-961-315-0000	1,971.92	1,464.25	2,000.00	2,000.00	2,000.00
60-961-317-0000	5,738.00	6,719.50	6,000.00	6,200.00	6,200.00
60-961-318-0000	99,328.27	86,945.10	95,000.00	121,000.00	121,000.00
60-961-319-0000	4,951.91	3,530.21	6,965.00	7,000.00	7,000.00
60-961-320-0100	4,175.62	20,368.03	44,600.00	44,000.00	44,000.00
60-961-320-0200	0.00	26.98	1,000.00	1,000.00	1,000.00
60-961-321-0000	6,358.77	1,102.29	6,500.00	16,300.00	16,300.00
60-961-321-0100	15,888.11	5,563.86	4,000.00	7,500.00	7,500.00
60-961-322-0000	58.05	0.00	100.00	250.00	250.00
60-961-323-0000	10,079.95	6,552.35	10,000.00	10,750.00	10,750.00
60-961-324-0000	695.57	425.44	2,500.00	1,000.00	1,000.00
60-961-326-0000	5,587.32	5,316.26	6,300.00	7,000.00	7,000.00
60-961-327-0000	21,156.01	41,219.18	41,250.00	41,250.00	41,250.00
60-961-328-0000	2,100.12	2,981.18	2,000.00	2,200.00	2,200.00
60-961-329-0000	116,068.54	134,921.91	110,000.00	120,000.00	120,000.00
60-961-331-0000	3,894.99	1,719.98	2,500.00	2,500.00	2,500.00
60-961-340-0000	26,260.78	24,322.36	36,000.00	36,000.00	36,000.00
60-961-418-0000	37,276.00	36,060.60	34,376.00	34,973.00	35,407.28
60-961-418-0100	25,321.84	36,297.69	28,847.00	45,809.68	45,809.68
60-961-542-0100	0.00	0.00	358,059.00	365,219.67	365,219.67
60-961-542-0102	120,012.10	122,057.02	106,109.00	98,947.09	98,947.00
WRJ treatment plant Total	931,458.84	949,539.69	1,355,189.50	1,421,486.26	1,415,822.45

Wilder pump station

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
60-962-318-0000	395.00	840.15	2,800.00	2,800.00	2,800.00
60-962-320-0100	88.06	153.30	5,000.00	5,000.00	5,000.00
60-962-321-0100	2,233.50	87.76	1,000.00	1,000.00	1,000.00
60-962-323-0000	316.86	387.35	600.00	600.00	600.00
60-962-324-0000	1,244.90	1,262.80	1,500.00	1,500.00	1,500.00
60-962-327-0000	881.05	1,220.14	1,000.00	1,000.00	1,000.00
60-962-328-0000	153.22	144.84	150.00	160.00	160.00
60-962-329-0000	6,975.73	14,180.22	12,000.00	10,000.00	10,000.00
Wilder pump station Total	12,288.32	18,276.56	24,050.00	22,060.00	22,060.00
WRJ collection system					
60-964-318-0000	3,425.00	12,938.70	13,000.00	13,000.00	13,000.00
60-964-320-0100	0.00	459.17	15,000.00	15,000.00	15,000.00
60-964-321-0000	1,133.18	728.98	2,000.00	2,000.00	2,000.00
60-964-321-0100	136.59	176.60	1,500.00	1,500.00	1,500.00
60-964-321-0200	34,956.19	12,328.93	56,000.00	56,000.00	56,000.00
60-964-323-0000	2,366.40	1,518.35	4,000.00	3,500.00	3,500.00
60-964-324-0000	2,033.59	1,234.36	1,400.00	2,500.00	2,500.00
60-964-329-0000	20,837.85	18,712.78	15,000.00	22,500.00	22,500.00
60-964-331-0000	0.00	636.20	2,000.00	2,500.00	2,500.00
60-964-542-0100	0.00	0.00	12,938.00	12,938.00	12,938.00
60-964-542-0102	4,300.77	1,342.86	3,799.00	3,799.00	3,799.00
WRJ collection system Total	69,189.57	50,076.93	126,637.00	135,237.00	135,237.00
Wastewater - Administration					
60-965-101-0000	74,485.00	64,740.87	69,888.00	72,431.82	72,431.82
60-965-210-0000	5,645.17	4,885.00	5,346.00	5,541.03	5,541.03

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
60-965-220-0000	BC/BS	8,859.33	12,105.76	13,013.00	23,673.88
60-965-220-0100	HEALTH INS(EMPLOYEE SHARE)	-1,330.97	-1,732.99	-1,952.00	-3,847.36
60-965-225-0000	HRA/CHOICECARE CARD	1,298.10	1,368.69	2,082.00	2,083.75
60-965-230-0000	DENTAL	678.30	919.88	914.00	1,059.64
60-965-240-0000	LIFE INSURANCE	240.74	254.79	268.00	238.83
60-965-250-0000	WORKERS COMP	5,286.54	3,183.00	6,300.00	2,100.00
60-965-260-0000	RETIREMENT	5,217.27	4,797.89	5,591.00	5,794.55
60-965-270-0000	AD&D	5.24	6.56	10.00	9.75
60-965-311-0000	TRAVEL & MEETINGS	0.00	0.00	800.00	800.00
60-965-312-0000	ADVERTISING	297.30	444.23	400.00	400.00
60-965-313-0000	MEMBERSHIP DUES	0.00	0.00	200.00	200.00
60-965-315-0000	RECRUITMENT & TRAINING	210.40	425.77	500.00	500.00
60-965-318-0000	CONTRACTED SERVICES	1,895.72	3,664.75	6,540.00	6,540.00
60-965-320-0000	EQUIP OPERATION/MAINT-OFFICE	99.46	319.43	500.00	500.00
60-965-322-0000	POSTAGE	2,266.11	1,995.73	2,475.00	2,475.00
60-965-323-0000	MATERIAL & SUPPLIES	947.39	1,240.06	1,000.00	1,000.00
60-965-324-0000	TELEPHONE	716.30	634.02	1,000.00	1,000.00
60-965-330-0000	OFFICE EQUIPMENT	2,643.20	125.14	500.00	500.00
60-965-418-0100	RETIREE HEALTH INSURANCE	5,103.91	4,059.32	5,078.80	5,446.30
60-965-540-0000	Reimbursable - Mapping project	36,965.05	0.00	45,000.00	45,000.00
60-965-544-0000	CAPITAL RESERVE	0.00	0.00	100,000.00	100,000.00
Wastewater - Administration Total		151,529.56	103,437.90	265,453.80	273,447.19
Wastewater Fund Total		1,167,826.29	1,122,430.43	1,774,690.30	1,849,966.64

Quechee Wastewater Fund

Employee insurance costs

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
65-811-323-0301 SAFETY WELLNESS - EQUIPMENT	3,360.00	418.35	3,360.00	3,400.00	3,400.00
Employee insurance costs Total	3,360.00	418.35	3,360.00	3,400.00	3,400.00
Quechee treatment plant					
65-963-101-0000 SALARIES	166,556.41	152,973.86	154,232.00	178,788.08	178,788.08
65-963-120-0000 OVERTIME	17,516.15	17,027.65	25,570.00	25,000.00	25,000.00
65-963-210-0000 TOWN FICA	13,343.96	12,861.36	11,798.75	13,675.61	13,675.61
65-963-220-0000 BC/BS	34,291.02	44,017.82	44,172.00	51,367.65	51,367.65
65-963-220-0100 HEALTH INS(EMPLOYEE SHARE)	-4,418.38	-5,767.65	-6,625.80	-7,705.15	-7,705.15
65-963-225-0000 HRA/CHOICECARE CARD	10,527.23	7,231.25	7,075.00	7,502.50	7,717.50
65-963-230-0000 DENTAL	2,359.62	2,687.85	2,460.00	2,667.29	2,759.08
65-963-240-0000 LIFE INSURANCE	820.85	914.51	909.00	1,029.90	839.55
65-963-250-0000 WORKERS COMP	14,976.78	16,128.50	16,300.20	16,935.00	14,700.00
65-963-260-0000 RETIREMENT	12,908.56	12,123.36	13,334.00	13,995.66	13,995.66
65-963-270-0000 AD&D	2.37	23.19	30.00	33.99	33.39
65-963-311-0000 TRAVEL & MEETINGS	166.00	0.00	300.00	300.00	300.00
65-963-313-0000 MEMBERSHIP DUES	80.00	309.16	200.00	200.00	200.00
65-963-315-0000 RECRUITMENT & TRAINING	386.32	1,421.50	1,200.00	1,200.00	1,200.00
65-963-317-0000 PERMITS & LICENSES	2,965.00	8,497.95	8,000.00	8,000.00	8,000.00
65-963-318-0000 CONTRACTED SERVICES	40,096.52	33,181.35	46,800.00	46,800.00	46,800.00
65-963-319-0000 EQUIPMENT OPERATION-GAS	3,020.82	4,183.32	8,935.00	8,935.00	8,935.00
65-963-320-0000 EQUIP OPERATION/MAINT-OFFICE	360.97	306.45	500.00	500.00	500.00
65-963-320-0100 EQUIP OPERATION/MAINT-GENERAL	8,479.88	13,779.57	14,400.00	14,400.00	14,400.00
65-963-320-0200 EQUIP OPERATION - JOURNAL	0.00	0.00	500.00	500.00	500.00
65-963-321-0000 REPAIRS & MAINT-VEHICLES	3,101.61	2,712.59	4,000.00	10,500.00	10,500.00
65-963-321-0100 REPAIRS & MAINT - BUILDING	4,123.19	5,221.06	5,000.00	5,000.00	5,000.00

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGE
	As of June	As of June			
65-963-321-0200	626.24	3,959.75	5,000.00	6,500.00	6,500.00
65-963-323-0000	7,354.42	5,182.50	5,000.00	6,500.00	6,500.00
65-963-324-0000	997.88	1,372.33	2,000.00	1,250.00	1,250.00
65-963-326-0000	2,769.02	4,245.82	3,490.00	3,490.00	3,490.00
65-963-327-0000	6,902.83	14,069.81	11,000.00	11,000.00	11,000.00
65-963-328-0000	330.42	332.75	400.00	400.00	400.00
65-963-329-0000	45,704.56	43,004.70	47,000.00	47,000.00	47,000.00
65-963-331-0000	2,332.25	683.41	2,500.00	2,500.00	2,500.00
65-963-340-0000	15,325.36	11,456.79	23,000.00	23,000.00	23,000.00
65-963-418-0000	5,486.78	2,938.50	8,114.00	10,635.00	8,357.42
65-963-418-0100	8,890.04	594.63	24,105.00	0.00	0.00
65-963-542-0200	0.00	0.00	251,734.00	256,767.83	256,767.83
65-963-542-0202	81,405.06	75,371.94	75,663.00	70,627.92	70,627.92
Quechee treatment plant Total	509,789.74	493,047.58	818,096.15	839,296.28	834,899.54
WRJ collection system					
65-964-318-0000	34,830.52	12,980.83	117,000.00	177,000.00	202,000.00
65-964-320-0100	15.53	1,164.69	3,000.00	3,000.00	3,000.00
65-964-320-0200	122.47	0.00	1,000.00	1,000.00	1,000.00
65-964-321-0200	9,078.60	8,509.40	40,000.00	40,000.00	40,000.00
65-964-323-0000	1,941.06	448.88	500.00	2,000.00	2,000.00
65-964-324-0000	34.50	34.50	800.00	800.00	800.00
65-964-329-0000	19,123.93	25,522.47	23,000.00	23,000.00	23,000.00
65-964-331-0000	1,709.50	352.26			
65-964-331-0100	0.00	0.00	90,000.00	15,000.00	15,000.00
65-964-542-0100	0.00	0.00	18,600.40	18,600.40	18,600.40

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGE
	As of June	As of June			
65-964-542-0102 DEBT ADMIN FEE - AR1-006	5,885.52	6,405.45	5,462.00	5,462.00	5,462.00
WRJ collection system Total	72,741.63	55,418.48	299,362.40	285,862.40	310,862.40
Wastewater - Administration					
65-965-101-0000 SALARIES	61,992.74	59,302.21	63,356.69	68,429.81	68,429.81
65-965-210-0000 TOWN FICA	4,708.94	4,467.91	4,846.79	5,234.88	5,234.88
65-965-220-0000 BC/BS	13,154.97	11,477.70	12,227.51	17,171.49	17,171.49
65-965-220-0100 HEALTH INS(EMPLOYEE SHARE)	-1,223.62	-1,641.21	-1,834.13	-2,575.72	-2,575.72
65-965-225-0000 HRA/CHOICECARE CARD	6,887.98	2,237.49	1,943.63	2,083.75	2,083.75
65-965-230-0000 DENTAL	673.76	883.99	867.95	1,091.43	1,091.43
65-965-240-0000 LIFE INSURANCE	243.08	235.23	243.23	220.55	220.55
65-965-250-0000 WORKERS COMP	4,800.82	2,910.00	5,775.00	5,775.00	2,100.00
65-965-260-0000 RETIREMENT	4,710.11	4,358.89	5,069.00	5,474.39	5,474.39
65-965-270-0000 AD&D	7.22	6.21	8.25	9.01	9.01
65-965-311-0000 TRAVEL & MEETINGS	0.00	0.00	100.00	100.00	
65-965-312-0000 ADVERTISING	113.26	176.96	100.00	150.00	150.00
65-965-313-0000 MEMBERSHIP DUES	0.00	0.00	100.00	100.00	100.00
65-965-315-0000 RECRUITMENT & TRAINING	30.40	313.77	1,000.00	1,000.00	1,000.00
65-965-318-0000 CONTRACTED SERVICES	2,615.76	3,664.73	4,540.00	4,540.00	4,540.00
65-965-320-0000 EQUIP OPERATION/MAINT - OFFICE	99.44	319.45	300.00	300.00	300.00
65-965-322-0000 POSTAGE	1,851.28	2,394.99	2,000.00	2,000.00	2,000.00
65-965-323-0000 MATERIALS & SUPPLIES	1,195.69	1,564.03	1,000.00	1,250.00	1,250.00
65-965-324-0000 TELEPHONE	335.06	292.12	400.00	400.00	400.00
65-965-330-0000 OFFICE EQUIPMENT	2,643.20	71.60	300.00	300.00	300.00
65-965-418-0000 PROPERTY & LIABILITY INSURANCE	13,070.00	7,190.78	0.00	0.00	
65-965-418-0100 RETIREE HEALTH INSURANCE	4,765.91	4,852.85	5,078.80	5,078.80	5,078.80

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
65-965-543-0000 CAPITAL OUTLAY	0.00	0.00	100,000.00	126,000.00	126,000.00
Wastewater - Administration Total	122,676.00	105,079.70	207,422.72	244,133.39	240,358.39
Quechee Wastewater Fund Total	708,567.37	653,964.11	1,328,241.27	1,372,692.07	1,389,520.33
Grand Total:	3,485,847.84	3,592,309.21	5,517,995.07	6,016,235.01	5,803,054.82

2021 Budget Draft
Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGE
	As of June	As of June			
Solid Waste Fund					
Solid waste management revenue					
30-310-100-0000	83,816.47	89,159.59	83,813.00	0.00	
30-310-100-0200	6,600.00	7,600.00	6,600.00	6,600.00	6,600.00
30-310-100-0300	50.70	0.00		0.00	
30-310-200-0000	147,131.50	164,384.50	150,000.00	175,680.00	175,680.00
30-310-200-0100	129,592.90	116,090.00	130,000.00	149,143.50	149,143.50
30-310-200-0200	65,239.20	64,291.00	72,000.00	97,860.00	97,860.00
Solid waste management revenue Total	432,430.77	441,525.09	442,413.00	429,283.50	429,283.50
Recycling Revenues					
30-320-100-0000	16,680.04	5,637.02	16,000.00	16,000.00	16,000.00
30-320-200-0000	71,498.95	60,422.75	50,000.00	50,000.00	50,000.00
30-320-400-0000	4,089.55	4,549.85	3,525.00	4,000.00	4,000.00
Recycling Revenues Total	92,268.54	70,609.62	69,525.00	70,000.00	70,000.00
Other Revenues					
30-330-100-0000	19,350.00	19,950.00	17,400.00	17,400.00	17,400.00
30-330-300-0000	128,973.62	106,807.66	115,000.00	125,000.00	125,000.00
30-330-300-0100	1,090.00	1,300.00	1,200.00	1,000.00	1,000.00
Other Revenues Total	149,413.62	128,057.66	133,600.00	143,400.00	143,400.00
General Operations					
30-340-200-0000	5,038.65	194.30	500.00	500.00	500.00
30-340-300-0100	192,500.00	192,500.00	197,312.50	250,000.00	250,000.00
30-340-300-0200	0.00	47,230.92	23,000.00	50,000.00	23,000.00
30-340-400-0000	0.00	0.00	5,000.00	6,000.00	6,000.00
30-340-700-0000	935.99	1,163.88		0.00	0.00

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June		As of June		
General Operations Total	198,474.64	241,089.10	225,812.50	306,500.00	279,500.00
Solid Waste Fund Total	872,587.57	881,281.47	871,350.50	949,183.50	922,183.50
Water Fund					
Charges for Services					
50-510-100-0000	487,482.53	525,962.39	525,000.00	530,250.00	530,250.00
50-510-200-0000	340,951.65	357,673.14	379,000.00	382,790.00	382,790.00
50-510-300-0000	83,795.83	87,520.17	91,000.00	91,910.00	91,910.00
Charges for Services Total	912,230.01	971,155.70	995,000.00	1,004,950.00	1,004,950.00
Hydrants					
50-515-100-0000	87,980.00	0.00		0.00	0.00
Hydrants Total	87,980.00	0.00	0.00	0.00	0.00
Connections/other					
50-520-100-0000	8,975.29	9,175.04	8,000.00	8,000.00	8,000.00
50-520-200-0000	7,624.77	8,828.16	6,000.00	6,000.00	6,000.00
50-520-300-0000	2,207.39	2,265.91	2,000.00	2,000.00	2,000.00
Connections/other Total	18,807.45	20,269.11	16,000.00	16,000.00	16,000.00
General Operations					
50-540-300-0100	0.00	88,454.32	75,000.00	146,881.22	146,881.22
50-540-300-0200	0.00	117,759.39			
General Operations Total	0.00	206,213.71	75,000.00	146,881.22	146,881.22
Water Fund Total	1,019,017.46	1,197,638.52	1,086,000.00	1,167,831.22	1,167,831.22
Quechee Water Fund					
Interest on Loans					
55-076-954-0000	2,698.97	2,170.91			
Interest on Loans Total	2,698.97	2,170.91	0.00	0.00	0.00

2021 Budget Draft

Town of Hartford

	¹ 2018 ACTUAL	² 2019 ACTUAL	³ 2020 BUDGET	⁴ 2021 DEPT REQUESTOWN MANAGEI	⁵ 2021
	As of June	As of June			
Charges for Services					
55-510-400-0000	202,955.29	223,505.89	247,000.00	249,470.00	249,470.00
55-510-500-0000	152,287.00	167,271.42	181,500.00	183,315.00	183,315.00
Charges for Services Total	355,242.29	390,777.31	428,500.00	432,785.00	432,785.00
Hydrants					
55-515-100-0000	26,560.00	0.00		0.00	0.00
Hydrants Total	26,560.00	0.00	0.00	0.00	0.00
Connections/other					
55-520-100-0000	4,100.00	1,125.00	500.00	500.00	500.00
55-520-200-0000	1,386.77	3,408.98	2,000.00	2,000.00	2,000.00
55-520-300-0000	2,061.61	1,346.98	2,000.00	2,000.00	2,000.00
Connections/other Total	7,548.38	5,880.96	4,500.00	4,500.00	4,500.00
General Operations					
55-540-300-0100	0.00	0.00	73,000.00		
General Operations Total	0.00	0.00	73,000.00	0.00	0.00
Quechee Water Fund Total	392,049.64	398,829.18	506,000.00	437,285.00	437,285.00
Wastewater Fund					
Charges for Services					
60-610-100-0000	853,062.55	877,488.08	906,400.00	915,464.00	915,464.00
60-610-200-0000	598,195.12	600,644.21	653,020.00	659,550.20	659,550.20
60-610-300-0000	127,700.06	128,025.70	138,020.00	139,400.20	139,400.20
60-610-500-0100	18,379.39	14,727.87	14,000.00	14,000.00	14,000.00
Charges for Services Total	1,597,337.12	1,620,885.86	1,711,440.00	1,728,414.40	1,728,414.40
Connections/other					

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
60-620-200-0000	-1,290.22	-3,005.54			
60-620-300-0000	3,799.97	3,835.31	4,000.00	4,000.00	4,000.00
Connections/other Total	2,509.75	829.77	4,000.00	4,000.00	4,000.00
General Operations					
60-640-300-0100	806.00	0.00	100,000.00	115,822.54	115,822.54
60-640-300-0200	31,566.00	0.00			
60-640-400-0000	-10,120.41	0.00			
60-640-500-0010	0.00	0.00		0.00	45,000.00
General Operations Total	22,251.59	0.00	100,000.00	115,822.54	160,822.54
Wastewater Fund Total	1,622,098.46	1,621,715.63	1,815,440.00	1,848,236.94	1,893,236.94
Quechee Wastewater Fund					
Interest on Loans					
65-076-963-0000	13,494.83	10,854.57			
Interest on Loans Total	13,494.83	10,854.57	0.00	0.00	0.00
Charges for Services					
65-610-400-0000	313,514.59	327,144.16	545,000.00	550,450.00	550,450.00
65-610-500-0000	796,642.00	823,137.92	625,210.00	631,462.10	631,462.10
Charges for Services Total	1,110,156.59	1,150,282.08	1,170,210.00	1,181,912.10	1,181,912.10
Connections/other					
65-620-200-0000	1,350.27	3,434.30	1,500.00	1,500.00	1,500.00
65-620-300-0000	6,395.62	4,554.34	6,000.00	6,000.00	6,000.00
Connections/other Total	7,745.89	7,988.64	7,500.00	7,500.00	7,500.00
General Operations					
65-640-300-0100	0.00	0.00	190,000.00	196,727.89	196,727.89
65-640-700-0000	0.00	491.44			

2021 Budget Draft

Town of Hartford

	1 2018 ACTUAL	2 2019 ACTUAL	3 2020 BUDGET	4 2021 DEPT REQUEST	5 2021 TOWN MANAGEI
	As of June	As of June			
General Operations Total	0.00	491.44	190,000.00	196,727.89	196,727.89
Quechee Wastewater Fund Total	1,131,397.31	1,169,616.73	1,367,710.00	1,386,139.99	1,386,139.99
Grand Total:	5,037,150.44	5,269,081.53	5,646,500.50	5,788,676.65	5,806,676.65



***Reports of the
Town Officers
&
Department Heads
That Serve
Hartford***

LONGEVITY RECOGNITION

The Town of Hartford recognizes the inherent value of long-term employees and therefore encourages longevity amongst its staff. In recognition of those employees who continue their employment with the Town over time, the Town awards recognition/incentives upon reaching various anniversary milestones. The following are 2019 honorees:

Norman Mariotti, Fire Department – 30 years

Scott Craig, Public Works Department – 15 years

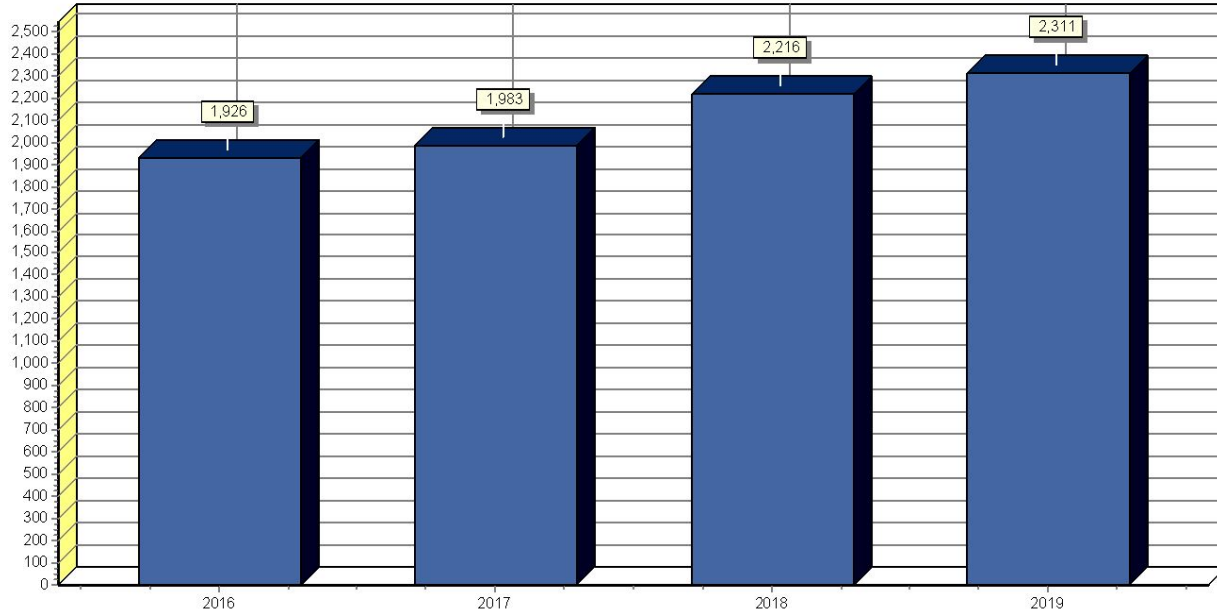
William Laliberty, Fire Department – 10 years

Constance Kelley, Police Department – 20 years

Eric Clifford, Police Department – 10 years

FIRE DEPARTMENT

Over the last four years the department has seen a 17 percent increase in calls for service. In 2019, the department responded to 2,311 calls for service. The increase in service demand during this time necessitated the increasing of staffing in the department. In March, the voters approved the Town Budget which increased the fire department staffing by 3 allowing the department to have 5 firefighters on each of our four shifts. In July we were happy to welcome three new fulltime firefighter/EMT's to our organization. After a rigorous selection process Alex Hoehn, Dillon Mock and Brett Quillia started with the department during the first week of July. We hope they have a long and successful career with the agency.



Additional staffing changes occurred during 2019. Assistant Chief Alan Beebe left the department after 17 years to become the Executive Director of Upper Valley Ambulance in Fairlee, VT. We appreciate all of Alan's service to the Town of Hartford and wish him good luck in his new career. After a through selection process the department welcomed Jason Czora as our new Deputy Fire Chief in July. Jason comes to the department after serving 22 years with the City of Buffalo, NY Fire Department. Deputy Czora brings a tremendous amount of experience to the department and in charge of managing department training and shift operations. In June, Fire Marshal Michael Bedard retired as a full time employee from the department after serving 32 years with the department. Mike has returned to the department as a part-time employee serving as an Assistant Fire Marshal and continues his work in the Fire Prevention Office with our part-time Fire Inspector Tom Peltier. These individuals do an exceptional job enforcing fire safety and prevention throughout the community. Finally in December the department saw the retirement of Captain David Shropshire. David served our department for 22 years and his leadership will be missed. With thanks for his service to the Town we wish him good luck in his next adventure.



In 2019, the department received its fourth agency accreditation by the Commission on Fire Accreditation International. At five year intervals the department is required to complete this process. In May, a peer assessment team from departments around the country came to Hartford to review the agencies operations and documentation. The department was required to complete a Strategic Plan, Standards of Cover Analysis, and a Self-Assessment. These documents were verified by

Peer Team Leader Steve Lambert, Chief Scott Cooney and Captain Shawn Hannux appear before the Commission in Atlanta, GA

this peer assessment team and at the conclusion of their four day evaluation they recommended the agency for accreditation to the Commission. Members of the department traveled to Atlanta, GA to appear before the Commission. After the review by the Commission, they voted unanimously to award the department with Accreditation. There are only 270 accredited agencies in the world. I credit the staff of the Hartford Fire Department for their ability to strive for excellence in making this possible. We are lucky to have this group of people protecting this community on a daily basis.

The department continues to provide many services in addition to emergency services. The department conducts public education programs in our elementary schools, adult safety education, CPR training, fire extinguisher training, car seat safety installation and inspection, building plans review and code enforcement along with many other services that support our community.

While 2019 has been busy for the agency, the members of the department are prepared for the challenges of the future. I want to personally thank the members of the staff for all they do every day. We would not be a strong organization without their strength and dedication. Additionally, I'd like to thank this community for their support, the Selectboard, the Town Manager and my fellow Department Heads for their support and teamwork.

Sincerely,
Scott D. Cooney, Fire Chief



Alex Hoehn, Dillon Mock and Brett Quillia receiving their oath of office from Town Manager Brannon Godfrey

HEALTH OFFICER REPORT

The Hartford Health Officer spent hundreds of hours responding to health complaints in 2019. These calls mostly concern violations of the Vermont Rental Housing Health Code, and resulted in inspections for bed bugs, mold, chipping lead paint and household trash. Most of these public health concerns were resolved through voluntary compliance by the responsible parties.

The Hartford Health Office was also proactive in preventing bites from animals infected with rabies. Any wild animal who is acting strangely should be reported to the Town Health Officer, the Town Animal Control Officer or the Hartford Police Department.

To find out more about the provisions of the Vermont Rental Housing Health Code, tenants and landlords may refer to the "Information Handbook for Tenants & Landlords" available online:
http://healthvermont.gov/regs/Rental_Housing_Code.pdf

Landlords should also consider having their apartments inspected by the Town Health Officer before new tenants move in. Confirmation of compliance with the Vermont Rental Housing Health Code can help avert potential future issues related to code compliance. Mobil Home parks should also be aware of the Vermont codes for water drainage and trees that can harm property and humans. You may reach the Health Officer at (802)591-3978 or (802)295-9353.

Brett Mayfield, Health Officer

ASSESSOR'S REPORT

The Assessor's office has been hard at work this year on the new grand list. Hartford has experienced a second year of good growth in our grand list which helps improve the viability and livability of our fair town.

Construction on many of last year's new projects have completed and values were finalized along with modest housing growth. This continues to contribute to the economic stability of the community. It is our goal to provide equitable assessment to all properties through good maintenance practices.

Year	Grand List Value	Taxable GL	GL Growth	Total Parcels	Taxable Parcels*	Homestead Declarations	Total Parcel Growth	Taxable Parcel Growth	Homestead Delcaration s
2019	1,385,303,800	13,853,038	2.12%	6792	5496	2747	14	7	20
2018	1,356,541,000	13,565,410	2.17%	6779	5490	2727	27	16	13
2017	1,327,698,000	13,276,980	-0.77%	6752	5474	2714	17	14	21
2016	1,338,031,800	13,380,318	0.69%	6735	5460	2693	19	18	30
2015	1,329,605,300	13,296,053	0.36%	6716	5442	2663	7	-27	-32
2014	1,324,801,700	13,248,017		6709	5469	2695			
Growth	60,502,100	603,081	4.5%				84	28	52
*In 2015-changes due to combining parcels with same ownership									

The 2019 grand list grew by 2.12%. This represents 28,812,800 in overall added value this year. There are 6793 parcels in town, an increase of 14 parcels over last year, of these parcels 5496 are taxable. There are 64 veteran exemptions, 67 parcels in current use, 31 special exemptions, and 192 non-taxable parcels. For appeals, there were 25 pre-grievance meetings, 24 Grievance Hearing appeals and 6 Board of Civil Authority (BCA) appeals completed. Of these 5 appealed to (4) PVR State appeals and (1) Superior Court appeal- all are currently pending. There is 1 parcel from 2017 reappraisal grand list and 2 parcels from 2018 grand list year that are awaiting Supreme Court hearings.

We continue to work with the Census Bureau for the 2020 Census. The office continues to also support the other departments within the town and state offices.

The daily tasks of processing property transfers, homestead declarations, updating property information and valuing property continues. There were 524 property transactions of which 300 were with consideration (potential sales.)

Please remember as taxpayers that everyone is to file the Homestead Forms ***annually regardless of your tax status***. In order to receive a state aid credit to assist with your property taxes you must also file the IN 144 form along with the HS 122. **This should be done with your Income Tax Return or on-line at <http://tax.vermont.gov/property-owners/homestead-declaration> . If you qualify as a resident and do not file, you will not be eligible to receive a Property Tax Adjustment (State Aid Payment) .** Also, if there is any change in business use or rental use of your property, make sure to include this information with your filing. If the Homestead

Value of your property does not equal the total assessment and you have no business or rental use of your property, please let us know.

We welcome any questions, concerns or comments regarding assessment. Assessment information including tax maps are also available through the new website at <https://beacon.schneidercorp>. For any reason you do not want your assessment information displayed on the website, you must notify us in writing.

<u>Assessor</u>	<u>Assistant Assessor</u>	<u>Lister</u>
Michelle Wilson	Cristina Tardie	Kevin Stuart

PARK AND RECREATION

Five Villages, Three Rivers, One Town

Our Mission is to serve the recreational needs of the community by offering lifelong learning through recreational and educational programming utilizing existing parks and facilities.

Our Vision: The Residents of Hartford and the surrounding communities recognize the vital importance of natural places and recreation. Through diverse programming that aims to reach all, regardless of age, gender, race, physical or mental ability, sexual orientation or socioeconomic background, the Hartford Parks & Recreation Department cooperates with community groups to bring a variety of recreational opportunities to local residents. The department is committed to maintaining the highest quality parks and facilities while dedicating itself to improving its program offerings and practices to meet current and future needs.

The Hartford Parks & Recreation Department is a Nationally Accredited Agency and was the first Agency in Vermont to become accredited. We take pride in our vision and work hard to be one of the most dynamic and highly regarded agencies in New England.

Parks & Facilities

The Department oversees 18 park and recreation facilities for the community to enjoy, from nature trails, outdoor fields, courts and open green spaces along with the Wendell A. Barwood Arena and Sherman Manning Pool which has been closed and under new design and engineering. We provide the natural landscape and recreation facilities for the community to get in touch with nature, keep healthy and active through parks and play, and connecting with each other as a community through our special events and programs. In addition to our great parks and facilities, the Department oversees a wide variety of recreation and sport programs and activities to provide something for everyone.

The Department also manages the White River Junction Welcome Center and oversees town owned cemeteries and the West Hartford Library Community Center building.

Facilities by the Numbers

The Department issues permits for various park functions and uses. Permits allow us to track park usage such as attendance for events and the number of scheduled uses our parks system has through the course of a year. Our goal at Hartford Parks & Recreation is to keep our parks and facilities clean, safe and enjoyable for all residents and visitors today, tomorrow, and for many years to come. Through our parks and facilities, we are committed to protecting open space, connecting the community to nature and ensuring all residents have access to the benefits of our parks and recreation services.

Facility Reservations Issued	1,361
Permits Issued.....	212
Total Number of Community Events	26
Estimated Number of Community Members Engaged.	7,600

Facilities Highlights

WABA

A new floor and dasher boards were installed over the past year with an upgraded bleacher system and dehumidification to be installed in the spring of 2021. WABA sold **2,636** daily skate passes, **172** family/individual passes with **1,529** visits. **911** skate rentals and **139** skate sharpening's.

Sherman Manning Pool

Bargmann Hendrie + Archetype completed the Design and Engineering for a new community swimming pool. At the time of this report, it is yet to be determined if the Selectboard will put the new pool project on the ballot for Town Meeting this March.

Volunteers, Community Partnerships, Programs and Affiliations

Parks & Recreation works closely with many groups, organizations and business to make Hartford a better place to live, work and play. Hartford Parks & Recreation encourages you to get involved and make an immediate impact in our community through volunteerism.

Number of Volunteers 255*
Estimated Number of Volunteer Hours..... 5,258
Estimated Volunteer Per/Hour Cost..... **\$25.43****
Total Volunteer Value in FY 20..... **\$134,762.52**

* Youth/Adult Athletics, Special Events, Boards & Commissions

** (Corporation for National and Community Service



Arts, Entertainment, Special Events

The Department offers many seasonal special event programs throughout the year, strengthening community and enhancing the quality of life throughout the town and region. In addition, we partner with many agencies and organizations to provide many community wide activities. Some of our Events and Activities include:

Independence Day Celebration, Hurricane Hill 5k/10k, RedZone 5k, Egg Scramble, Movie in the Park, Skate With Santa, New Year's Eve Skate, Youth Ice Fishing Derby, Polar Express/North Pole, National Night Out, February Family Entertainment, Summer Concert Series (10), Summer Entertainment Series (3), Let's Go Fishing HCC Block Party, Valentine's Dance with Daughters Glory Days Festival Trunk or Treat.

Total Number of Events Offered by the Department 26
Estimated Total Number of Attendees 7,600

Recreation Programs & Sports

Hartford Parks & Recreation offers a variety of recreation programs and both youth and adult athletic leagues. Our Department is committed to leading the community to improve health and wellness through parks and recreation programs.

Total number of Unique Registrations.....3,693
Total number of First Time Registrations.....935
Number of Programs Offered by the Department 259
Total Number of Participant Registrations (does not include events)..... 4,380
Total Scholarships Offered FY 19.....\$1,435

For the second year in a row, the Hartford Parks & Recreation Department teamed up with the Chamber of Commerce to provide parking at the Quechee Balloon Festival. Parking volunteers, along with the Hanson Family helped raise \$7,400 in scholarship funds for the Brian Hanson Scholarship Fund for Hartford Parks & Recreation. Hartford Parks & Recreation is grateful for this amazing effort to raise an incredible amount of funds appreciated by so many.

A few highlighted programs this past year are below:

Camp Ventures

Summer weekly enrichment programs and special performances
Held 8 weeks of Summer Camp
640 total campers served throughout the summer
Storrs Pond Trips (2 times per week)
Friday Field Days at Maxfield Outdoor Sports Complex

Ice Fishing Derby

18th Annual, Free Event
85 Participants, plus family and friends (approximately 300)
Learn to Ice Fish Clinic with State Fish & Game at the Derby

Splash Nights at the Upper Valley Aquatic Center

Offered as a collaborative event with UVAC. For Grades 4-8
Held once per month on Friday evening

Average Monthly Attendance 75 children

Learn to Skate Programs: 82 Participants

Learn to Swim Programs: 127 Participants

Youth Athletic Programs: 697 Participants

Indoor Futsal League: 5 Teams

Outdoor Movie in the Park

Purchased a new outdoor screen



Marketing & Communications Highlights

Our Department enjoys reaching out and engaging our residents and stakeholders about parks and recreation in the Town of Hartford. We are passionate about what we do and enjoy sharing it with you too. Our events and activities are often in the news and we post on a regular basis what's happening at Hartford Parks & Recreation so we can keep you, our residents, informed.

Sign up for Constant Contact, friend us on Facebook or link up to our Twitter feed. We have started a new Instagram as well. Keep connected as you will always be in the know.

Media Outlets and Distribution

- Town Hall Lobby Slide Show. Updated on a weekly basis for all visitors and employees.
- Constant Contact 2,874 active contacts.
- Email blast distributed on Thursday of each week at approximately 5:00 p.m. for 54 connections a year. Special Event email blasts. 44% open via mobile device and 56% open on desktop.
- Bulletin Boards. Flyers are posted on bulletin boards at the Town Hall, Wendell A. Barwood Arena, local schools, libraries, Bugbee Sr. Center and Camp Ventures.
- Valley News Calendar. Each event is posted
- Dailylv.com / Herecast.us Calendar. Each event is posted.

- Hartford Chamber of Commerce. Each flyer for events and programs is shared with the Chamber and they select and choose what to post.
- Weekly Updates to News Media. Weekly updates are share via email to 51 connections (radio, TV, newspapers, calendars).
- ListServ. Events posted as needed to Hartford, Upper Valley groups. Other area ListServes depending event.
- Town Schools. Flyers produced for all events and shared electronically via email.
- Facebook/HPRD. Flyers are posted when ready and on average ten posts per week for 520 post on average per year. 1,887 people like the page and 1,994 follow the page.
- Facebook/WABA. Arena specific flyers are posted when ready and on average five posts per week for 260 post on average per year. 260 people like this page and 272 follow the page.
- Facebook/Other. Events are posted on Valley News and Upper Valley events page.
- CATV (Cable Access TV). Flyers for all events are shared for posting on CATA electronic bulletin board.
- Binder. All flyers created are kept in a binder at the office for public viewing throughout the year.
- Hartfordrec.com. Current events/flyers are posted on the home page and updated multiple times a year. Live Facebook feeds to home page.
- Town of Hartford P & R Page. Parks and Recreation information is posted. Live Facebook feed is also part of the main page for constant updates.
- MyRec Email. Flyers are emailed to past participants enrolled in programs/special events.
- Program Guide with Seasonal Programs and Events 2,000 Program Guides are printed for each season (Fall/Winter & Spring/Summer) totaling 4,000 Program Guides.

Respectfully Submitted by Scott Hausler, CPRP, Director of Parks & Recreation



PLANNING AND DEVELOPMENT

Established in 1990, the Department of Planning & Development Services' mission is to provide efficient, supportive, and professional assistance and service to the Hartford community regarding planning, zoning, community development, housing, economic development, historic preservation, conservation, transportation, energy, and community resilience while preserving the character and uniqueness of Hartford. The Department accomplishes this by providing general and technical assistance to individuals and various commissions and community groups; reviewing and issuing building and zoning permits; analyzing and revising regulations; encouraging citizen participation; planning and designing for future development in Hartford; and providing a proactive and supportive atmosphere which fosters growth while maintaining the character and vitality of Hartford.

The Department staffs the Planning Commission, Zoning Board of Adjustment, Conservation Commission, Historic Preservation Commission, Energy Commission, WRJ Design Review Committee, Hartford Business Revolving Loan Fund Committee, and Resilience Hartford Committee. Staff also acts as the Town's liaison to the Two Rivers-Ottawquechee Planning Commission and several local, regional and state planning, economic development, housing, historic preservation, conservation, transportation, hazard mitigation, energy and community development organizations.



"Kaya's Point" Photo by Andrew Potter

Throughout Hartford, economic development continued. From July 2018 through June 2019, at least 8 existing businesses expanded the size of their buildings, 3 existing businesses relocated into other facilities in town, and 1 existing business relocated into a new facility in town. At least 8 new businesses located in town, 2 home businesses, 5 in existing spaces and 1 in a new building. Since not all new businesses need a new zoning permit, it is likely additional businesses located in Hartford that we are not aware of. Some highlights of development in downtown WRJ included completion of the 80-unit assisted living facility, expansion of River Roost brewing company, a new candy/ice cream store, the new Juel café, the new Phnom Phen restaurant, expansion of Open Door Integrative Wellness Center, expansion of the Florish health and beauty care store, and a new cocktail bar. Town-wide, completed projects included the Chevy dealership on Sykes Mt Ave; relocation of Angry Goat Pepper Company manufacturing and retail store from Downtown WRJ to a bigger space in uptown WRJ; completion of phase 1 of the Wentworth housing, a 30-multiunit development off Sykes Mt Avenue; and completion of a world renowned Canopy Walk in the treetops at VT Institute of Natural Sciences in Quechee. A new Honda dealership currently is under construction off Sykes Mt Avenue. Anticipated for construction in FY2020 are 66 units of housing with street level commercial space at 132 South Main Street; redevelopment of 87 and 101 Maple Street (former Kibby properties); and development of 17 housing units with Phase 2 of the Wentworth project off Sykes Mt Avenue.

Highlights of Department Accomplishments - July 2018 to June 2019.

- Held community workshops and completed rewrite of the 2019 Town Plan, which the Selectboard adopted on 6/4/19.
- Continued implementation of the WRJ Parking Study completed in 2018.
- Provided community resilience education workshops on various topics throughout the year aimed at building community awareness and capacity.
- In partnership with Antioch University, provided programs at Bugbee Senior Center to enhance Seniors' emergency preparedness and resilience with extreme weather events. Over 100 people also participated in a survey.
- Submitted and obtained a VCDP grant to loan to the Village at WRJ Assisted Living and Memory Care Facility to create 15 new jobs.
- With a federal grant through the state, supported Twin Pines Housing Trust and Housing Vermont development of new building with 30 units of affordable housing, which was substantially completed for occupancy in early FY 2020.
- Within the Hartford WRJ TIF (Tax Increment Finance), continued work on the construction of Currier St Extension between Gates Street and South Main Street; engineering for sewer, water, stormwater and other improvements in Downtown WRJ; and obtained voter approval for construction of these improvements.
- Developed a community solar program to support low- and moderate-income housing; initiated project to install solar panels on a section of the Fire Department side of the Public Safety Building.
- Completed installation of a solar field at the Wilder Well site.
- Participated in the statewide Button-up Weatherization Program with 53 Hartford residents signing up for energy walkthroughs.
- Implemented a mobile home weatherization outreach pilot program with Efficiency Vermont, resulting 40 Hartford households participating.
- Had a successful annual town-wide Green-up Day, with over 400 volunteers that collected at least 4.8 tons of trash.
- Completed Lower Sykes Mt Ave sidewalk and bike lane improvement project.
- Participated in the development and presentation of a statewide Design Review Workshop using WRJ as a field experience.
- Final design & construction documents completed for the Upper Sykes & RT 5 sidewalk and bike lane improvements.
- Phase 2 of the town-wide Property Owner Weatherization Program rolled out with "Warm Up Quechee".
- Began implementation of the updated Town Forest Management Plan.
- Began implementation of an ongoing Historic Preservation educational program.

- Assisted Town departments and Bugbee Senior Center with development and implementation of energy improvement and conservation projects.
- Completed an update of the WRJ Historic District Report and submitted to the state for listing on the National Register of Historic Properties.
- Substantially completed the Cemetery research and oral history project with assistance from a state CLG grant.
- Applied for and received a state CLG grant to complete a comprehensive historic survey of the Tafts Flat area.
- Installed 4 electric vehicle charging stations in the South Main Street parking lot.
- Initiated design and engineering process for a parking garage option for the South Main St parking lot expansion.
- Completed the semiannual parking counts and reports for Downtown WRJ.
- Continued work with development and business-related groups, such as Green Mountain Economic Development Corporation, Two Rivers-Ottawaquechee Regional Commission, Hartford Development Corporation, Hartford Area Chamber of Commerce and VT Main Street Alliance to promote, support and assist Hartford businesses.
- Reviewed and commented on the draft TRORC Regional Plan update.
- Began exploration of a public arts program.
- Initiated a pilot program with Efficiency Vermont to reduce Hartford Town Hall electrical consumption and cost during summer and winter peak periods of HVAC usage.
- Worked with property owners to come into compliance with Town regulations.
- Worked on appeals of decisions by the Zoning Administrator, Planning Commission and Zoning Board of Adjustment.
- Reviewed and processed 220 zoning permit applications.
- Reviewed and prepared reports on 21 applications for the Planning Commission, 13 applications for Zoning Board of Adjustments, and 3 Design Review applications for full public hearings; and processed 40 Administrative Amendments to existing site plans, conditional use permits, or design review changes in lieu of public hearings.

I would like to take this opportunity to thank department staff Jo-Ann Ells (Zoning Administrator), Matt Osborn (Planner), Brenda Lamphere (Administrative Assistant) and Geoff Martin (Energy Coordinator), and the volunteer members of our various Boards, Commissions and Committees, whose dedication and professionalism make it possible for this department to fulfill its mission and provide quality service to the Hartford community.

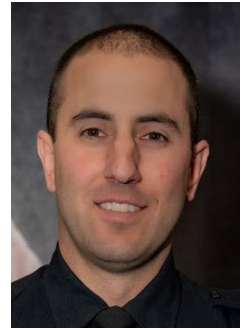
Lori Hirshfield, Director, Department of Planning and Development Services

POLICE DEPARTMENT AND EMERGENCY COMMUNICATIONS CENTER

On behalf of the Town's communications and law enforcement personnel, please accept our sincerest appreciation for your continued support of the Hartford Police Department, Emergency Communications Center, and our entire public safety team.

A small community by almost every measure, our Town and the Police Department were thrust into the national spotlight several times this past year as staff worked through a number of serious incidents that are normally left to agencies serving much larger populations. Although the arrest of more than twenty adults that were blocking afternoon rush hour traffic in protest of federal immigration policies this past summer received much attention, it is the use of illicit drugs, mental health issues and the combination of both – a national trend that continues to impact our community on a daily basis.

Inasmuch, the Police Department was recognized by the International Association of Chief of Police for the successful completion of the “One Mind Pledge”, a multi-year commitment the department entered to improve our response to those affected by mental health issues. While each employee has put their advanced training to good use, Police Officer Mitchel Cable has been the subject of several compliments for his professionalism, humility and genuine ability to connect with people in crisis. Skills that he used overnight on a remote West Hartford road the December prior, to gain the surrender of a distraught man who'd fled police after strangling his estranged girlfriend until she lost consciousness. Officer Cable has also been praised by school staff for his friendly demeanor, and service as a positive role model for students. We are pleased to recognize Senior Police Officer Mitchel Cable as the 2018 Police Officer of the Year.



**Mitchel Cable, Police
Officer of the Year**

During early January, patrol officers and investigators were summoned to the Comfort Inn for a reported sexual assault. Through investigation, police learned the victim had just escaped capture, having been kidnapped along with her young child while leaving a New Hampshire shopping mall. Within hours, investigators joined forces with the Vermont State Police to establish an investigative taskforce at the Public Safety Building that included local, state and federal law enforcement officials from across New England. With tips spanning several cities along the east coast, investigators worked through the night to locate the 41 year old suspect, who'd recently absconded from a northern-Vermont treatment facility where he'd been remanded to receive support for co-occurring issues.

Within hours of the kidnapper's arrest, which made national news as it followed a lengthy police pursuit in Pennsylvania, Hartford Police were dispatched to a robbery of the Mascoma Bank at the intersection of Maple Street and Hartford Avenue. Investigation left area schools on lock-out while state and local police from several Upper Valley agencies searched for the suspect who'd fled on foot. Collaborating with state and federal investigators, Police linked the suspect to a vehicle, and within hours Massachusetts State Police stopped the vehicle along Interstate 91 as the occupants reportedly traveled there to purchase heroin with the stolen money.

Collaboration is central to our efforts, and we continue to benefit from positive working relationships with local, state and federal law enforcement officials. One such initiative is the Drug Enforcement Administration (DEA) national “Drug Take Back Day,” where Hartford Police collected and turned-over 335 pounds of expired or unwanted prescription drugs to federal authorities for destruction, keeping them off the streets and out of the public water system. Earlyier this year, Corporal Sean Fernandes and Senior Police Officer Tom Howell were selected to serve as criminal investigators following a competitive selection process that included members of the Vermont criminal justice community. Both were transferred to the Criminal Investigations Section, and one is currently assigned to the Vermont Narcotics Investigations Unit – a collaborative Task Force supervised by the Vermont State Police.

In the spring, officers belonging to a regional investigative task force contacted Hartford Police after they intercepted several thousand dollars of firearms stolen from a vehicle parked at the home of White River Junction resident. Investigators recovered the firearms as thieves attempted to exchange them for illicit drugs in Holyoke, Massachusetts. During this same time period, Hartford Police began investigating a residential burglary where several thousand dollars of Jewelry and other items were taken from a private home while its owner vacationed. Through investigation, detectives located the suspects and recovered much of what was taken, learning that the suspects had committed several other thefts in the area to support a substance use habit.

We are fortunate that many times it is calls from the community that alert police to criminal activity as it happens. For example, tips from residents prompted a lengthy police investigation into reported drug activity at the Super 8 Motel in White River Junction this past year. For several months, Hartford Police worked with local state and federal investigators to intercept a man that was distributing heroin from his motel room. Part of a larger network, the man's arrest led to other arrests across the region, and the recovery of more than 2700 bags of heroin and firearms. During July, tips from an alert resident also led to the arrest of two men from New York, and a third man from Vermont after the three were seen meeting-up at a local motel for what was later determined to be the sale of significant quantities of heroin and crack-cocaine.



Although drug sales and addiction are a continuing challenge, I am pleased to report the Town of Hartford did not experience any fatal overdoses during 2019, a first since my appointment nearly five years ago. Although our work here is not complete, and collaboration with our partners in the non-profit, treatment and human service disciplines are critical. Rarely seen but always first to assist, our Communications Specialist Brooke Blish answered a 911 call from a distraught woman whose partner had overdosed, and after administering naloxone was still in cardiac arrest. With empathy and a sincere focus, Brooke instructed the caller through CPR until her partner regained consciousness, all while directing first responders to the scene of the overdose. Just one of several examples of life saving work by our staff, Communications Specialist Blish is described by her supervisors as knowledgeable, calm and reliable. We are pleased to recognize Communications Specialist Brooke Blish as our 2018 Police Employee of the Year.

**Brooke Blish,
Employee of the Year**


Other members of our Communications Staff were also recognized this year, including Specialist Michael Boutilier who was recognized by Vermont's Enhanced 911 Board with a "Stork Award," after he provided delivery instructions by phone during the birth of a baby boy this past March. Communications Specialist Avery Hodgdon was recommended for a Police Commendation after instructing a bystander in removing an unconscious man from a parked vehicle and initiating CPR by 911 until the arrival of paramedics. Sergeant Dan Solomita and Senior Police Officer Aleya Leombruno were recognized during the Vermont State Police Annual Awards Ceremony at the Statehouse in Montpelier, along with Trooper Stacy Corliss for their life saving efforts at the Quechee Gorge during this past May. The three officers and a bystander pulled a man to safety after he'd climbed the bridge's recently installed fence to jump. Earlier in the year, off-duty Woodstock Police Officer Mark Donka had also pulled a man that had climbed the fence to safety. Thanks to the quick actions of these police officers, and the support of the Vermont Agency of Transportation for installing the fencing, 2019 was only the second time this decade there was not a fatality at the Quechee Gorge Bridge, the last time being 2012.

Also during this past year, several staff members' competed performance based benchmarks. These included, Jeff Mayo, Avery Hodgdon, and Mike Boutilier who were each promoted to Communications Specialist II, Mitchel Cable who was promoted to Senior Police Officer, and Jhon Angulo, Duncan MacDonald, and Josh Reyes, who were each promoted to Police Officer 1st Class. Other staff members received longevity awards, Corporal Eric Clifford was recognized for 10 years of service, and Sergeant Connie Kelley for 20 years.

A part of the Police Department's continued evolution, several staff members also competed in supervisory promotional processes, including Kristinnah Adams and Daniel Solomita, each of whom received competitive promotions to the first line supervisory rank of Sergeant. Jason Pedro was also selected for promotion to Lieutenant this year and appointment as the Department's first dedicated Patrol Commander following a nationwide search and competitive selection process that included community members, town and police executives from across the state,

In closing, I hope that like me, you are proud of our personnel and their continued efforts in support of the larger community and public safety. To this end, please know that we remain committed to continuous improvement while addressing public safety needs in a fair, professional and responsive manner.

Sincerely,



Phillip S. Kasten, Chief of Police
Town of Hartford, Vermont

PUBLIC WORKS DEPARTMENT

Our purpose at the Hartford Department of Public Works is to maintain all of our infrastructure for safe user conditions, provide clean drinking water, provide treatment to wastewater, and provide a location for the public to dispose of their solid waste and recycling. We are grateful for the support and feedback that we receive from our community and all of our partners so that we may continue to serve in a meaningful, responsible way.

In January, we welcomed Christopher Holzwarth to the Public Works team as our Project Manager. Christopher joined us with an extensive background in the construction (commercial and residential), environmental, and engineering industries. His experience makes him a perfect fit for our need for a capital project planner and manager. This year, he was instrumental in getting a variety of projects from concept to design phase. We look forward to working closely with Christopher.

In June, Brittney Solomita joined the Public Works team as our Administrative Assistant. Brittney is a welcome addition to our crew and has transitioned into her role seamlessly. She has been diligently working with our Water Crew and the Finance Department to streamline the final meter reading process. She has also rolled out our DPW Facebook page so that we can keep our community well informed and spread the news of all the good work our teams do.

Highway Division

The Highway Division is responsible for the routine maintenance of 140 miles of paved and gravel roads and well over 10 miles of sidewalks. This year nearly three miles of paving improvements were completed on the following streets as part of our annual capital improvements: Jericho Street, Noyes Lane, Wildlife Road, Neal Road, and Latham Works Lane. As part of these improvements, a variety of stormwater, water, wastewater, and road stabilization improvements were made to increase the longevity of the paving. The division continues to replace or complete maintenance on stormwater infrastructure identified as priorities in compliance with the newly implemented Municipal General Roads Permit (MGRP - State of Vermont issued).



On April 15th, the region experienced heavy rains and snow melt which caused flooding primarily in the Quechee area. Damage to the banks of the Ottauquechee River on Quechee Main Street were repaired throughout the year including guardrail. The repairs were nearly 100% reimbursable. They also continued to oversee the completion of the design for the Quechee Main Street Box Culvert Replacement, with an anticipated construction date of spring 2020.

Our Fleet Maintenance and Highway Division continues to implement good vehicle and equipment maintenance practices (such as undercoating) to extend their life cycles. This year, with the help of a grant through the TRORC, we were able to purchase a turbine blower to remove leaves in drainage ditches to remain compliant with MGRP requirements.

New Employees:

This year the Highway crew welcomed Jeffrey Roberts to our team. He came to us with a variety of construction experience and we look forward to working with him!

Wastewater Division

The Town of Hartford currently operates two separate Wastewater Treatment Facilities (WWTF), which are now more commonly known as Pollution Control Facilities. The White River WWTF is a facility that is permitted to treat 1.450 MGD (million gallons per day) and serves the villages of Hartford, White River Junction, and Wilder. Currently, we treat an average of 700,000 GPD (gallons per day), leaving us plenty of capacity for growth in that

district. The Quechee WWTF is a 0.475 MGD permitted plant and serves the Village of Quechee. Currently, we treat an average of 225,000 GPD at that facility.



The comprehensive sewer collection preventative maintenance program continued this year with the cleaning and TV inspection of wastewater collection lines in both the White River Junction and Quechee service areas. A portion of the sewer lines are cleaned using high velocity combination cleaning trucks which utilize high pressure water and a vacuum to remove debris or roots from the lines. A percentage of the lines flushed were TV inspected using a motorized camera to view the lines to identify problem areas.

The five operators for the White River Junction Wastewater system not only maintain the treatment facility but also maintain the ten wastewater pump stations and approximately 31 miles of collection lines, 500 manholes, and respond to emergency calls as needed. They also handle all the bio-solids for the White River system and Quechee System. Last year the White River WWTF treated about 280 million gallons of wastewater.

The three operators at the Quechee WWTF maintain their treatment facility and 11 pump stations, 24 leach fields, about 51 miles of wastewater collection lines, approximately 840 manholes and also respond to emergency calls as needed. The Quechee WWTF treated over 75 million gallons of wastewater this year and a similar amount was processed through our leach fields.

This year the entire wastewater team has been focused on routine operations and a wide variety of small scale plant maintenance/repair items. In addition to these essential tasks the Wastewater Crew nearly completed the upgrade of the Mill Run Pump Station to prepare for a generator installation to prevent over flows during power outages. They also worked to install a new automatic transfer station at the DuPuis Hill Pump Station and worked closely with consultants to address a failing leachfield (5e) in Quechee. The team continues to coordinate with engineers for the large projects in the Downtown area to assist them with sewer related investigations. Training new staff has also been substantial commitment of time on the seasoned wastewater crew.

Water Division

Water – we can't live without it and often take it for granted. We don't manufacture water, nature recycles it. The same water that is used today was used by our ancestors. Water is 'Nature's Solvent' and it dissolves virtually everything. Anything that goes on the ground can find its way to a water source. Protecting this precious

resource is up to all of us, so be sure to dispose of chemicals and pharmaceuticals properly. Safe drinking water is everyone's right and responsibility.

The Town of Hartford Water Department operates and maintains two municipal water systems that provide water to approximately 75% of Hartford's residents. The Hartford System, which serves White River Junction, Wilder, and Hartford Village, is comprised of two 'gravel pack' wells with a total pump capacity of 1,300 gallons per minute (GALLONS PER MINUTE), two storage tanks totaling 2.5 million gallons of water, over 39 miles of distribution lines ranging from ¾" to 16" in diameter, approximately 270 fire hydrants, and a water treatment facility for manganese removal. Though the water quality from the two Hartford wells is excellent, they do contain an excessive amount of manganese. Like iron and hardness, manganese is common in ground water and not considered to be a health risk, but in excess of as little as 0.05 parts per million (ppm), it can be a nuisance by staining plumbing fixtures. In 2019, approximately 235 million gallons of water was processed through the Wilder Water Treatment Plant with consistent readings of between zero and 0.02 ppm of manganese in the water entering the distribution system. In addition to the manganese removal process, sodium hypochlorite (bleach) is used to maintain a chlorine residual in the distribution system.

The Quechee System consists of one 'gravel pack' well with a pump capacity of 550 gallons per minute, four storage tanks totaling 670,000 gallons of water, many miles of distribution lines ranging from ¾" to 12" in diameter, three booster pump stations, and approximately 80 fire hydrants. Approximately 50 million gallons of water was pumped from the Quechee Well in 2019. The quality of the source of water for the Quechee well is excellent. The only treatment required is a small amount of sodium hypochlorite (bleach) used to maintain a chlorine residual in the distribution system.

In addition to monthly bacteria samples, both systems have been tested for over 80 contaminants. Based on sample results, the water quality in both systems exceeds all state and federal standards. This year, in response to new regulations, our crew performed PFAS sampling, which resulted in those levels being far below federal standards. A crew of four personnel operates and maintains both systems. In addition to the daily routine functions, department personnel responded to over 400 service calls ranging from out of cycle meter readings to late night emergency water leak repairs. This year the crew responded to three large breaks on Christian Street, Pine Street, and Olcott Drive in addition to several smaller ones.

Staff from the water crew was also available as needed to facilitate the completion of the new well building construction at the Wilder Treatment Plant. The project was bid over the summer and at the time of this report is nearly complete.

Water System Operators must be certified by the State of Vermont and are required to complete additional education and training to maintain their certifications.

Water crew members also keep current with the changes in the public water sector with membership in the American Water Works Association, the New England Water Works Association, and the Green Mountain Water Environment Association.

New Water Employees:



David Follensbee joined our Water Crew in April. David has proven himself to be an asset to our Public Works team and we look forward to continuing to work with David in his new career.

Our department strives to provide our customers with safe, quality drinking water and unsurpassed service. Our annual water quality reports are available at any time. If you have any questions at all, please contact the Public Works office at 295-3622 or if you would like to schedule a visit to our water facilities.

Solid Waste Facility

The Town of Hartford Department of Public Works also operates the Solid Waste/Recycling Transfer Center located at 2590 North Hartland Road. This facility is open to the five villages in the Town of Hartford and the ten towns who are members of the Greater Upper Valley Solid Waste Management District (GUVSWMD).

The facility is open Tuesday through Saturday from 8:00 AM to 4:00 pm. The Center accepts municipal solid waste (including bulky items), recycled materials including bottles, cans, metals, cardboard, paper, glass, and certain plastic containers.

The Center houses an Administrative Office, Recycling Building, Scale House, and Household Hazardous Waste Building. Our team there consists of a supervisor, two full time attendants, an administrative assistant, and two part-time attendants. This year we continued our lease with Hartford Redemption, who utilizes a portion of the recycling building and redeems State of Vermont cans and Bottles. Their hours of operation are Tuesday through Saturday from 8:00 am to 4:00 pm.

This year, we were required to offer four Household Hazardous Waste (HHW) Events to our residents. Two of those were held at our facility and two were held in partnership with other organizations. The events are always well attended and it is certainly encouraging to see users wait in line for up to thirty minutes to ensure that they are properly disposing of their HHW. Fortunately (from a cost perspective), we will only be required to hold two of these events in 2020.

A summary of total tonnage handled at Hartford Transfer/Recycling Center during the fiscal year ending June 30, 2019 is listed below:

Municipal Solid Waste (compacted & bulky) – 1124 Tons
Construction & Demolition Debris - 617 Tons
Curbside Recycling - 731 Tons

Recycled Material at the Center – (812.82 Tons)

Scrap Metal	513,940 lbs. (256.97 Tons)
Specialty Metals	12,454 lbs. (6.23 Tons)
Aluminum Cans	4,240 lbs. (2.12 Tons)
Steel Cans	37,340 lbs. (18.67 Tons)
Tires	16,120 lbs. (8.06 Tons)
Cardboard	242,660 lbs. (121.33 Tons)
Mixed Paper	354,960 lbs. (177.48 Tons)
Plastic	87,400 lbs. (43.70 Tons)
Glass	190,840 lbs. (95.42 Tons)
Batteries (Auto)	4,196 lbs. (2.10 Tons)
Batteries/Cell Phones	2,080 lbs. (1.04 Tons)
Electronics	118,020 lbs. (59.01 Tons)
Paint	41,380 lbs. (20.69 Tons)

One of the substantial challenges that we face as a 'transfer station' is that we essentially operate as a waste management 'middle man'. We have very little control over our methods of disposal or costs associated with

removing our various wastes offsite. Due to that, it is nearly impossible for us to remain competitive with our neighbors at the Lebanon Landfill who manage many of their waste streams on site. Due to this challenge, we have been focused on transitioning our Transfer Center operations to be fiscally sustainable, responsive to community needs, and more compliant with State of Vermont waste management regulations. In October we elected to close the facility on Mondays to lower the operational and overtime expenses associated with being open six days a week. In June, we stopped accepting construction and demolition debris due to the high cost of managing that waste stream. In November, we elected to raise our rates for disposal in response to increasing disposal and hauling expenses. We did substantial research to remain consistent with other transfer stations within Vermont and minimize 'sticker shock' with our users.

I have been working closely with many partners in the Waste Management industry, our permitting agencies, Town Manager, and our Selectboard to explore a variety of options for addressing our community's waste disposal needs in a sustainable manner.

The Center is a no-cost collection site for the following programs for ALL Vermont residents:

SINGLE-USE AND RECHARGEABLE BATTERIES (ACT 139) Vermont was the leading state last year for battery recycling. Housing just 0.2% of the United States population, our tiny state recycled 134,500 of batteries. This is a labor intensive task that our Administrative Assistant, Wanda Stockman, takes the lead on. In the last quarter alone, she sorted, packed, and shipped out 360 pounds of batteries so that they can be properly recycled. Way to go Wanda! Old single-use and alkaline batteries (AA, AAA, 9V, D-Cell, C-Cell, button cell) can be dropped off at the transfer station.

ELECTRONICS (ACT 79) The Vermont E-Cycles program provides free a convenient recycling of computers, monitors, televisions, printers, and computer peripherals to Vermont residents Monday through Saturday 8:00 am to 3:00 pm. Electronics not specifically listed here are still accepted for a fee.

**PAINT PRODUCT
STEWARDSHIP
LEGISLATION (ACT 58)**

This program promotes the proper management and disposal of paint. The program allows Vermont residents to bring qualifying paint products to the facility Monday through Saturday 8:00 am to 3:00 pm.

**FLUORESCENT & HID
MERCURY CONTAINING
BULBS (ACT 39)** Vermont residents are allowed to drop off up to 10 of the following: fluorescent tubes, U-Tubes, and high intensity discharge lamps (all of which contain mercury) per visit and unlimited CFL's. These items can be brought to the facility Monday through Saturday 8:00 am to 3:00 pm.



Administration

Our administrative team has been invested in moving a variety of projects forward. The work on the proposed improvements for the South Main Street Parking Lot and the Sykes Mountain Roundabouts have commanded large amounts of our time. We also have several projects in the design phase including sewer improvements on Abbey Lane, water line improvements on South Main Street, James Street, and Quechee Main Street, and the completion of the Currier Street renovations. We continue to work closely with the Planning Department to move projects forward in our downtown, which will focus on water, sewer, and stormwater improvements.

In closing, I would like to thank the entire team here at Public Works for all of their hard work and dedication to our town throughout the year.

Respectfully submitted,
Hannah Tyler, Director of Public Works

TOWN CLERK

Mon. - Fri. 8:00 a.m. - 5:00 p.m. Telephone: 295-2785

The Hartford Town Clerk's office houses many documents including birth, death and marriage records. The Town Clerk and Assistant Town Clerk manage the steady, daily flow of duties including recording land records and other documents; issuing marriage licenses; selling dog licenses; processing temporary motor vehicle registrations; dispensing Green Mountain Passports; assisting the public with record research and general inquiries. The role of a Vermont Town Clerk is guided largely by State Statutes. The Clerk is required by law to be the receiver and record-keeper for Town business; land records; and, vital statistics. Recently, the Vermont Department of Health, Vital Records Division, created a statewide database for Birth and Death Records to help reduce identity theft/fraud. The process, effective July 1, 2019, will limit who is eligible to obtain Certified Copies of these records and requires an application to be completed to receive a copy. An additional advantage is an individual can obtain the Vermont Birth or Death Record from any Vermont Town Clerk's office rather than only in the town in which it originated. The Town Clerk serves as the Clerk of the Board of Civil Authority and Board of Abatement. The Town Clerk presides over all elections in conjunction with the Board of Civil Authority who serve as election officials. The Clerk is responsible for all election-related activities including processing candidate and article petitions for the Town and School ballots; scheduling election workers; issuing early/absentee ballots; updating voter checklists and overseeing vote counting. Proceedings of all Annual and Special Town Meetings are recorded and filed by the Town Clerk.

For FY 2019 (July 1, 2018-June 30, 2019)

Receipts

Town Clerk Fees	\$75,855.64
Restoration & Digital Imaging of Records	\$36,274.00
Motor Vehicle Registration Renewals	\$ 521.00
Dog Licenses	\$ 9,045.00
Marriage Licenses (152 sold @ \$60/each)	\$ 9,120.00
TOTAL RECEIPTS	\$130,815.64

Disbursements (Pd. to VT Treasurer)

881 Dog Lic. @ \$5/each	\$ 4,405
152 Marriage Lic. @ \$50/each	\$ 7,600
TOTAL DISBURSEMENTS	\$12,005

NET INCOME FROM THE TOWN CLERK'S OFFICE: \$118,810.64

I hereby certify the foregoing is a true record of fees collected by the Town Clerk's Office and Paid to the Town Treasurer/Finance Office.

Lisa M. O'Neil, Town Clerk

TREASURER

Taxes are due twice a year in Hartford. The first installment is due in August and the second in February. The actual due date is set by the voters each year at Town Meeting. Payments must be received in our office by the due date;

U.S. Postal Service postmark is accepted. If the payment is not received on time, unpaid taxes are subject to interest at 1% per month through April. Interest increases in May to 1 ½% per month. A penalty of 2% is charged after the February due date and an additional 2% is charged in March on any unpaid balances. These charges are established by statutes and the voters of the Town of Hartford. Town officials cannot waive the interest or penalty so it is important that the payment is sent in a timely manner. Within 20 days of the February due date the Treasurer issues a warrant against the delinquent taxpayers for the taxes remaining unpaid, to the collector of delinquent taxes. The original warrant is filed with the Town Clerk. The percentage of delinquent taxes for the last five years is as follows:

<u>DATE</u>	<u>BILLED</u>	<u>DEL. PRINCIPAL</u>	<u>PERCENT</u>
2014-2015	\$30,725,272.84	\$1,463,557.86	4.76%
2015-2016	\$31,951,067.94	\$1,643,615.39	5.14%
2016-2017	\$32,826,905.33	\$1,695,732.80	5.17%
2017-2018	\$33,444,120.10	\$1,864,966.92	5.58%
2018-2019	\$35,331,279.10	\$2,144,009.45	6.10%

Brooks Teel, Town Treasurer



Photo by Linda Miller

TOWN STATISTICS

Charted July 4, 1761, by King George III of England
 Town Offices, Municipal Building, White River Junction
 Town Fiscal Year Ends June 30th
 (Voted March 2, 1987 as provided by 24 VSA 1683C)
 Manager System Adopted September 9, 1940

VILLAGES

White River Junction
 West Hartford
 Quechee

Hartford
 Wilder

POPULATION U.S. CENSUS

1910	4,179	1970	6,477
1920	4,739	1980	7,963
1930	4,888	1990	9,404
1940	4,978	2000	10,366
1950	5,827	2010	9,952
1960	6,355		

GRAND LIST (Municipal taxable figures)

<u>2018</u>	<u>2019</u>
\$13,586,217	\$13,855,741

TAX RATE

	2017-2018 Residential	2017-2018 Non-residential	2018-2019 Residential	2018-2019 Non-residential
School	1.6369	1.6365	1.6575	1.6663
Town General Fund	0.9486	0.9486	.9661	.9661
County	0.0075	0.0075	.0075	.0075
Local Agreement rate	0.0020	0.0020	.0020	.0020
Town Appropriation	<u>0.0146</u>	<u>0.0146</u>	<u>.0159</u>	<u>.0159</u>
Tax Rate	\$2.6096	\$2.6092	\$2.6490	\$2.6578

AREA

29,434 Acres or 45.98 Square Miles

ALTITUDE

U.S. Geological Survey Bench Mark South Side Boston & Maine R.R. Bridge abutment across Connecticut River at White River Junction, 370.63 ft.

RD MILEAGE

State Highway	45.422
State Aid Highway (Class 1)	1.714
State Aid Highway (Class 1 Lane)	0.389
State Aid Highway (Class II)	19.625
Town Highways (Class III)	108.560
Town Highways (Class IV)	9.860
Legal Trail	<u>0.070</u>
Total	185.640



***Reports of the
Boards,
Commissions,
and
Libraries
That Serve
Hartford***

BOARD OF CIVIL AUTHORITY

The Board of Civil Authority (BCA) serve as election officials at all elections and work with the Town Clerk to update/maintain the voter checklist; the members hear Tax Appeals from taxpayers aggrieved with the Assessor/Lister Property valuation; and, act as members of the Board of Tax Abatement. The BCA is made up of fifteen (15) elected Justices of the Peace; the seven (7) members of the Select Board and, the Town Clerk.

The following Justices of the Peace were elected on November 6, 2018 to serve two-year terms beginning February 1, 2019-February 1, 2021: Ken Baldwin; Dick Ballou; Roy Black; Sue Buckholz; Pat Cook; F.X. Flinn; Don Foster; Dan Fraser; Nancy Howe; Gabrielle Lucke; Mike Morris; Gayle Ottmann; Kevin Raleigh; Barb Reed; and, Joe Trottier. On January 28, 2019, the BCA held an organizational meeting; Kevin Raleigh was selected as Chair and Nancy Howe was chosen as Vice Chair. In March, 2019, after being elected to the Select Board, Dan Fraser resigned as a Justice of the Peace. Wm. Brett Mayfield was recommended by the Select Board to the Governor for appointment for the remainder of the term. The appointment was made in August, 2019.

The BCA staffed the Annual Town and School Meeting/Australian Voting held on Tuesday, March 5, 2019. The election was held from 7:00 a.m. to 7:00 p.m. in the Hanley Gymnasium at Hartford High School. On May 13, 2019, the BCA met to perform the Biennial review of the Voter Checklist as required by Vermont Statute 17 V.S.A. Sec 2150(c).

On March 25, 2019, the Board of Abatement held Four (4) Abatement Hearings for taxpayers; the Board approved some level of abatement for each of the applicants. The Board of Abatement met again in September 23, 2019 to hear six (6) Tax Abatement requests. The Board granted four (4) abatements; denied one (1) request for abatement; and, one(1) applicant withdrew their request prior to the hearing.

In addition, the BCA heard Six (6) tax appeal requests on August 22, 2019. The BCA voted to deny each of the six requests for appeal thus upholding the valuations set by the Assessor.

COMMUNITY RESILIENCE ORGANIZATION HARTFORD (CROH)

The Community Resilience Organization of Hartford (CRO Hartford) is a team of Town residents, organizations and town staff working together to strengthen the Hartford community's ability to prepare and respond to natural and manmade disasters. CRO Hartford was established in 2015 by the Hartford Selectboard. Initially, Hartford began as one of six towns in Vermont participating in a statewide CRO program. Since then, the number of Vermont CRO's has grown to ten communities.

Resilience is the ability of people in communities to come together to solve problems. To become resilient involves education on every level, and relies on projects and activities which bring people together to work, interact, and get to know and trust each other. Hartford has an Emergency Response Plan and a Hazard Mitigation Plan. These are important, but our success in being prepared to respond to disasters also involves being more resilient and self-sufficient as a community.

During its third full year, CRO Hartford continues to work to get the word out about our committee's work and creating partnerships. CRO Hartford spent time on visioning and planning its future direction. After two consecutive years of hosting a week-long resilience event in late August, CRO Hartford transitioned to sponsoring regular workshops. CRO Hartford held workshops on homesteader's resilience with Ben Falk, community resilience and social equity with Chuck Collins and environmental justice with Arielle King. CRO also held a food preservation workshop with Karen Gainey and Katie Williams. CRO Hartford sponsored a community work day that featured five

projects around Hartford including: compost skill share, tree health, community garden work, cemetery clean up and apple tree guild planting. CRO Hartford plans on making this an annual event.

CRO Hartford teamed up with the Bugbee Senior Center and Antioch University New England Professor Jason Rhoades on the Resilient Seniors Hartford Project that looked at ways to help seniors deal with extreme weather. CRO Hartford continued participation in the Hartford Community Coalition Block Party and the Upper Valley Adaptation Workgroup workshops. CRO Hartford adopted bylaws and members attended a CRO Vermont retreat in the Mad River Valley in May.

CROH members include Kye Cochran, Laura Simon, Dylan Kreis and chair Paige Heverly, Selectboard Liaison Simon Dennis, Conservation Commission Liaison Jon Bouton, Planning Commission Liaison John Reid and Fire Department representative Alan Beebe. If you have questions or comments for CROH, please contact Planner Matt Osborn who can be reached at 295-3075 or mosborn@hartford-vt.org. Meetings normally take place on the fourth Wednesday of the month at 5:00 p.m. at the Hartford Town Hall.



Jericho Hill Farm – Photo by Linda Miller

CONNECTICUT RIVER JOINT COMMISSION

10 Water Street, Suite 225, Lebanon, NH 03766 (603) 727-9484 <http://www.crjc.org>



The Upper Valley Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities. Current members of Vermont are Lynn Bohi and David Barrell from Hartford, Melissa Horwitz from Norwich, Bill Bridge and Tara Bamford from Thetford, Ben Dana from Fairlee, and openings in Bradford.

Current members of New Hampshire are Ruth Bleyler and Eric Agterberg from Lebanon, Alice Creagh and Jim Kennedy from Hanover, Bill Malcolm from Lyme, Carl Schmidt and Christine Buntin from Orford, and Karyn Brown and Helga Mueller from Piermont. Those with only one representative have an opening for a second volunteer.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Meeting and events are open to the public. The Subcommittee is one of five that make up the Connecticut River Joint Commissions. Specific responsibilities include providing feedback to NH Department of Environmental Services, VT Agency of Natural Resources and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed up to date on a number of issues including dam management and the FERC relicensing process, and projects by the Connecticut River Conservancy. The Subcommittee reviewed and commented on a series of permits, including five applications from Dartmouth College for new construction and complex drainage systems, as well as the Fisher Riverbank Project in Orford. Members reviewed emergency work done on Pinneo Rd in Hanover, updates on the Lebanon Westboro Rail yard and restoration projects along Jacobs Brook in Orford and Girl Brook in Hanover. The Subcommittee has decided to undertake review of the Upper Valley region's Connecticut River Corridor Plan and will begin this process in upcoming meetings. In February 2018, the meeting hosted a presentation from Dr. Erin Rodgers on stream restoration. In July, a presentation from Bob Mulligan, Department of Safety Marine Patrol, was followed by a boat tour of the river. In October, Jennifer Griffin, Great River Hydro, updated members on the Connecticut River dams operations and FERC relicensing process. This December, members will learn about and discuss the Vermont basin management plan update from Danielle Owczarski, VTDEC Watershed Planner. NHDES has shared legislative changes to the wetlands permit process and is expected to share guidelines for implementation in December 2019.

If you or someone in your community is interested in learning about or contributing to river conservation issues in the region or serving as a liaison to the Upper Valley Subcommittee, please contact our staff support Olivia Uyizeye at ouyizeye@uvsrpc.org to learn more.

CONSERVATION COMMISSION

The Hartford Conservation Commission (HCC) was established in 1990 to inventory natural resources, maintain and preserve natural areas, protect valuable wildlife habitat, monitor scenic areas and watershed areas, educate and increase awareness of conservation, and encourage recreation consistent with the preservation of the natural beauty of Hartford.

The HCC manages the 423-acre Hartford Town Forest (HTF), the 21-acre Maanawaka Conservation Area and the 6.5-acre David Chang Conservation Area. We hope you get out and enjoy these wonderful parcels and treat them with respect. Please contact us if you see maintenance or abuse issues so we can organize restoration or clean-up.

Members of the HCC include Tom Kahl (chair), Dana Hazen (vice-chair) Jon Bouton, Mary Hutchins, Angela Emerson, Lee Michaelides and Katie Mann. The HCC would like to thank former chair Jon Bouton for serving as chair for the previous seven years.

Projects in the Town Forest and Trails

- Recreation as one of ten Vermont towns to participate in a pilot project on town forest recreation planning. During 2018, a Plan was developed following several community meetings and an on-line survey. Consultants SE Group and Arrowwood Environmental participated in the project. The HCC participated in a recreation planning summit in Richmond, Vermont and in 2019 began plan implementation.
- With a grant from the Association of Vermont Conservation Commissions, in 2018 the HCC hired the Upper Valley The Town of Hartford in late 2017 was selected by the Vermont Department of Forests, Parks and Trails Alliance to conduct a trails assessment. The assessment was completed, and in 2019 began using it to ensure that trails are sustainable.
- Sponsored trails work days on May 27th and September 14th in partnership with the Upper Valley Mountain Bike Association. On September 14th, we relocated two trail segments and built two small bridges. The HCC would like to thank resident Tim Schaal for his assistance in designing and building the bridges.
- Completed an updated trails map that is available on the town website, the HTF Reservoir Road kiosk, and the Town Hall.

- Periodic trail maintenance including installation and replacement of trail signs, trail markers/blazes, removing trees fallen across trails, and clearing/mowing brush. The HCC would also like to thank local volunteers, primarily local mountain bikers and snowmobilers, who also perform periodic trail maintenance.
- Met with representatives of the Vermont Youth Conservation Corps to plan trails work scheduled for 2020.
- HCC member Mary Hutchins created a wooden carving of “Prayer for the Woods” that was installed in the HTF kiosk.
- Performed trail maintenance in the Maanawaka Conservation Area including removing trees fallen across the trails, re-blazing and posting for no hunting.
- Began planning an update of the 2011 Town Forest Resource Management Plan including potential future tree harvesting.

Outreach and Education

- Led a February 23rd snow shoe outing/educational walk in the Town Forest.
- Led an April 20th vernal pool educational walk in the Town Forest.
- Had information booths for the March 2nd Town Meeting and June 12th Hartford Block Party. The June 12th booth featured Vermont’s new recycling laws and how Hartford residents can comply.
- Met with the Department of Public Works to discuss methods to reduce the spread of invasive plants.
- Assisted in developing an update of the Natural Resources Chapter of the Town Plan.
- Conducted a survey of Vermont Conservation Commissions about conservation fund appropriations.
- Began work to establish an annual HCC stewardship award.
- Began work investigating alternative methods of stream restoration.
- Offered public tours on June 3rd and July 1st of the David Chang and Maanawaka Conservation Areas respectively.

Other Ongoing Projects within the HCC

- Sponsored the May 4th Green-Up Day activities that involved 313 volunteers and collected 3.14 tons of waste.
- Working with landowners interested in conserving their land including sending outreach letters to owners of parcels evaluated to have higher significance.
- Organized natural resource information and developing criteria for town-wide natural resource review.

Participation with Town and Regional Groups

- Ottauquechee River and White River water quality sampling.
- Participated in the Regional Planning Commission Clean Water Advisory Committee.
- Working on various projects with other town boards including the Planning Commission, Town Plan Steering Committee, Tree Board, Resilient Hartford and the Energy Commission.
- Met with the Two Rivers-Ottawquechee Regional Commission to discuss HCC needs and TRORC services

The Conservation Commission meets on the first Monday of the month at 7:00 p.m. The public is welcome to attend. If you have any questions about the Conservation Commission, please contact Hartford Planner Matt Osborn (295-3075) or mosborn@hartford-vt.org

ECFIBER

Hartford is a part owner of ECFiber, Vermont's first communications union district, whose formal name is the East Central Vermont Telecommunications District. ECFiber was formed in 2008 when 24 towns in our region voted at town meeting to participate. Under Vermont law, the District's cannot be subsidized from local taxes and may only borrow against revenue from its operations.

As of Dec. 31 2019, ECFiber has completed over 1000 miles of active fiber-optic network in all or part of every active member town except Hartford, serving more than 4100 customers.

Unserved areas, that is, places without Comcast, VTel, SoVerNet and the like, are our top priority. The Governing Board is also beginning a process to evaluate adding towns to the system, as several neighboring towns have expressed an interest to join. Any new towns added would be constructed after 2021 when Hartford, the last of the original 23 active towns, is expected to be constructed.

In December of 2019, the District completed a \$10.0 million offering of revenue bonds to cover 2019-2020 capital expenditures, to complete design and pole preparation work for the remainder of the network and construct approximately 300 miles of fiber in 2020.

The roads to be built in 2020 are highlighted in red or blue on our "zoomable" map at <https://map.ecfiber.net>. All currently serviceable areas are highlighted in green on the map.

ECFiber plans to continue to raise capital through the municipal bond market in 2020 and to complete the total 1400 miles of network covering all underserved locations in its 23 active towns by 2021.

For additional information, visit the website, [ECFiber.net](https://www.ecfiber.net), or contact Hartford's delegates to the ECFiber Governing Board:

F. X. Flinn 802-369-0069 | fxflinn@gmail.com
Jeff Brand 585-317-8967 | Jeff@deltafactory.com
Alan Johnson ajohnson@hartford-vt.org

ENERGY COMMISSION

Strategic Planning

In the first months of 2019, the Energy Commission collaborated with Planning and Development Department staff to rewrite the Energy Chapter of the now-adopted Town Plan. The Energy Chapter is Hartford's plan for reducing greenhouse gas (GHG) emissions and developing renewable energy generation in alignment with state and regional goals.

Residential and Commercial Fuel Use combined with Transportation account for more than two thirds of Vermont's GHG emissions. Therefore, the Energy Commission formed two work groups to focus on solutions in these areas:

Transportation – to address Hartford's GHG emissions resulting from ground transportation

Building Integrity – to address Hartford's GHG emissions resulting from heating residential and commercial buildings

Work Group Activities

The transportation work group's focus for 2019 was on lowering vehicle miles traveled and reducing single occupancy vehicle trips in Hartford. The work group encouraged ride sharing as a means to achieve these objectives. The group teamed up with large employers in the area to help spread the word about the benefits of carpools and to promote the State's Go! Vermont ride sharing platform. The building integrity work group's focus for 2019 was on lowering energy consumption in homes and businesses, mainly by promoting weatherization activities and efficient heating and cooling. The group organized direct outreach in three Hartford neighborhoods and hosted workshops for

homeowners. The group also supported Town staff with the development of high performance new construction standards (net zero building).

Education and Awareness

During 2019 the Energy Commission also continued to promote energy conservation, energy efficiency and renewable energy generation in Hartford at events like Town meeting day, the Hartford Community Coalition Block Party and Trunk or Treat.

2020 and Beyond

To reach the goals defined in the Town Plan, Hartford will need to **reduce total energy consumption by one third** and install 30% of the needed renewable energy generation capacity on rooftops and in backyards. The remaining 70%, most of which will likely be commercial-scale solar, will consume 300 acres, **roughly the equivalent of 227 football fields, within the borders of Hartford**. This massive undertaking will require a paradigm shift, full community participation, great personal and political will, and a tremendous amount of imagination. In 2020, the Energy Commission's work will include raising awareness about the magnitude of the challenge before us, identifying the most effective leverage points to catalyze change, and continuing to focus on energy consumption for ground transportation and heating.

Lynn Bohi
Paige Greenfield
Erik Krauss

Martha McDaniel
Frederick D. Randall II
Ryan Scelza

Alexandra Nicole Thran
Geoff Martin, Energy
Coordinator, staff
Alan Johnson, Selectboard
Liaison



Photo by Linda Miller

HARTFORD BUSINESS REVOLVING LOAN FUND (HBRLF)

In 1985 the Town of Hartford received a Rural Development Grant from the State of Vermont to assist Catamount Brewery with start-up funding to locate its facility in downtown White River Junction. Under the Grant, Catamount's repayments were earmarked to fund the Hartford Business Revolving Loan Fund (HBRLF). In 1994, an additional \$300,000 was secured from a Special Purpose Grant received through the assistance of Senator Patrick Leahy.

In 1986 the Town of Hartford Selectboard appointed the HBRLF Committee, which later adopted guidelines for the Fund. The Committee meets quarterly with special meetings convened as

necessary. The current members are Kevin Raleigh, Chair, Dennis Driscoll, Vice Chair, Frank Klymn, Ryan Scelza and Jay Zanleoni.

Through a contract with the Town, Green Mountain Economic Development Corporation (GMEDC) markets and administers the Fund, works with prospective borrowers and participating banks in conjunction with the Vermont Small Business Development Center (VtSBDC), receives and reviews loan applications, prepares a summary analysis and presents applications to the HBRLF Committee for consideration. The Committee reviews applications for need, potential job creation and economic benefits to the Town, and determines the credit worthiness of the borrowers and risk to the Town. If approved by the Committee, applications are presented to the Selectboard with suggested loan conditions, for the Selectboard's review and action.

Generally, loans are made available to businesses in Hartford that need capital but find it difficult to secure with traditional bank financing alone. As of June 30, 2019, the loan amounts ranged from \$13,500 to \$150,000 with terms of 5-10 years. The current interest rate is 8.5%. This pricing reflects the risk associated with typically being the last capital invested.

Since February 1990, loans have been extended to Hartford businesses in the amount of \$1,644,500, with additional leverage of \$24,216,398 from other sources. In the process, HBRLF has been responsible for creating 117 start-up positions, 166 new jobs for existing Hartford businesses and helped retain 200 employees. As of June 30, 2019, HBRLF had five loans with a total balance of \$255,520 and \$110,853 available to lend. The total fund balance was \$366,373.

At the end of the fiscal year (June 30, 2019), there was one new loan commitment letter executed for the purchase and renovation of office space to keep two financial firms in Hartford. That loan closed on July 3, 2019.

Submitted by the HBRLF Committee Members:

Kevin Raleigh, Chair
Dennis Driscoll
Frank Klymn
Ryan Scelza
Jay Zanleoni

GREEN MOUNTAIN ECONOMIC DEVELOPMENT CORPORATION

Green Mountain Economic Development Corporation (GMEDC) is actively supporting new, growing and relocating businesses wrestling with retention, expansion, day care and other critical issues in its 30 towns. We team with the Departments of Economic Development, Labor and Education, the Vermont Workforce Development Council, 3 Regional Technical Centers and other partners to help businesses advance their performance levels through training with state and federally funded programs. This is a top priority and we devote a large portion of our time and attention to it.



During the past 8 years, GMEDC purchased 2 commercial facilities for tenants needing assistance and this spring we completed construction of a beautiful 28,000sf facility in Randolph for LEDynamics, a rapidly growing lighting manufacturer. This was made possible by a \$1M Community Development Block Grant (CDBG) and mortgage financing from VEDA. Combined these three companies have direct employment of over 275 people and are most important to their respective towns.

Working with DED, we provide customized and confidential assistance to out-of-state companies interested in relocating to Vermont, as well as small and large companies hoping to stay here. Businesses receive individualized attention on matters regarding site location, financing, training

programs, the Vermont Economic Growth Initiative (VEGI) tax incentives and a variety of other important issues including permitting, availability of housing, and the pursuit of Federal grants.

GMEDC helps business, organizations and community groups secure financing from Vermont Economic Development Authority (VEDA) and other entities including USDA – Rural Development. We also manage Revolving Loan Funds for business support and disaster recovery. These provide gap financing not available elsewhere, especially following emergencies and other business interruptions.

We facilitate forums for career and technical education, manufacturing, day care, forestry and other key sectors. We rely on resources provided by DED that are available through grants to non-profits, municipalities and community groups. Our Small Business Development Center (VtSBDC) is staffed with a Business Advisor who is an expert in helping start-ups and established companies at no charge.

GMEDC works collaboratively with Two Rivers Ottaquechee Regional Commission to encourage appropriate land use, settlement and transportation patterns that stimulate healthy and vibrant communities, as desired by our 30 member towns. Assignments have included providing guidance and support to redevelop vacant public buildings, start a community store, and purchase real property.

Brownfield Redevelopment of contaminated sites is an important part of our services. We assist prospective purchasers with the professional guidance and support necessary to return contaminated sites to productive use. We are willing to consider taking title as an interim owner and leverage our expertise with state and federal funding. This increases employment and improves local tax bases.

HISTORIC PRESERVATION COMMISSION

The Commission assists individuals, businesses, and organizations in the preservation and appropriate reuse of historic structures within the Town. Hartford is one of sixteen Certified Local Governments (CLG) designated by the Vermont Division for Historic Preservation. As a CLG, Hartford is eligible for assistance and funding through the Division. Formed in February 1993, the purpose of the Commission is to: create and maintain a system to survey and inventory historic properties within Hartford; review nominations of properties that are under consideration for nomination to the National Register of Historic Places; seek and prepare applications for funding for preservation activities; advise and assist individuals, Boards, and Commissions on matters relating to the preservation of historic resources; and perform additional responsibilities as required.

During the past year ending June 30, 2019, the Hartford Historic Preservation Commission has undertaken the following preservation activities:

- Completed the **Cemetery Research and Oral History Project** (Certified Local Government grant).
- Received Certified Local Government grant to undertake a **Historic Resources Intensive Level Survey for several neighborhoods in the Taft's Flat section of White River Junction**.
- Attended the Annual **Vermont Historic Preservation/Downtown Conference** in Montpelier.
- Participated in the **White River Junction Design Review Workshop** held at the Hotel Coolidge.
- **Consulted with the Quechee Community Church** regarding the church restoration.
- Discussion regarding options for **the World War I Honor Roll Monument**.
- Commented on plans to remodel **the Wilder Village School**.
- Commented on plans to replace **the Hartford Village Bridge**.
- Completed review of the Vermont Division for Historic Preservation recommendations to revise the update of the **White River Junction Historic District Nomination** (Certified Local Government grant).
- Participated in the update of the Historic Resources Chapter of the **Town Plan**.
- Participated in meetings regarding **Quechee Gorge Bridge Safety Fencing**. The bridge is on the

National Register of Historic Places.

- **Held discussions with property owners** about use/reuse of their historic buildings.

The Commission consists of a maximum of five members, each of whom serves a three-year term. Members are chosen for their interest, knowledge, or professional skills in the areas of history, architecture, archaeology, historic preservation, American studies, architectural history, anthropology, planning or related subjects. The Commission continues to encourage and assist in the preservation of the unique historic and architectural features in all of the five villages and outlying areas of the Town of Hartford. Citizens are urged to suggest potential preservation projects for future consideration to the Commission or its coordinator. Commission members include Susanne Walker Abetti, Roy Black, Robin Adair Logan, vice-chair Pat Stark and chair Jonathan Schechtman. Meetings take place the third Wednesday of the month at 5:00 p.m. If you have questions or comments for the Commission, please contact Planner Matt Osborn who can be reached at 295-3075 or mosborn@hartford-vt.org

HARTFORD COMMITTEE ON RACIAL EQUITY AND INCLUSION

All people are accorded the right to live in a just, equitable and anti-racist community. This right is only possible if we embrace collective responsibility and support shared prosperity. We advocate for actions that raise the level of awareness within our institutions and promote municipal and school policies that remediate systemic racism.

In 2019, the Hartford Committee on Racial Equity and Inclusion (HCOREI) adopted the statement above in order to distill the fundamental mission and purpose of the committee as charged by the Town and School District of Hartford, VT. In this same year the committee created an RFP leading to the assessment of proposals from several organizations offering to create a Strategic Plan For Equity and Inclusion within the Town and Schools. Ultimately, the committee assisted the leadership of the School Board and Selectboard in choosing Vermont Partnership for Fairness and Diversity (VPFD) to carry out this effort. Committee constitution and membership continues to be collaboratively governed by both the Selectboard and School Board and the committee is actively seeking candidates to fill an open seat.

Peace & Love,
John Hall, Chair

PARKS AND RECREATION COMMISSION

The Hartford Parks and Recreation Department is nationally accredited by the Commission for Accreditation of Parks and Recreation Agencies. Hartford Parks & Recreation is currently the only Parks & Recreation Agency in the State of Vermont that is accredited.

The Hartford Parks & Recreation Commission consults with and advises the Director of Parks and Recreation in matters affecting recreation programs, park/facility related projects, policies and finances. The Commission assists in the development of long-range planning for recreation and park needs within the community.

The Commission works hard on making sure they follow the Parks and Recreation Departments Vision and Mission which is as follows:

Vision Statement

The residents of Hartford and the surrounding communities recognize the vital importance of natural places and recreation. Through diverse programming that aims to reach all, regardless of age, gender, race, physical or mental ability, sexual orientation or socioeconomic background, the Hartford Parks & Recreation Department cooperates with community groups to bring a variety of recreational opportunities to local residents. The department is committed to maintaining the highest quality parks

and facilities while dedicating itself to improving its program offerings and practices to meet current and future needs.

Mission Statement

Our mission is to serve the recreational needs of the community by offering lifelong learning through recreational and educational programming utilizing existing parks and facilities.

The Parks & Recreation Commission meets the 2nd Thursday of each month at 5:30pm in the Town Hall. We encourage members of the public to attend our meetings and get involved. We invite you to review and evaluate our performance. We are accountable to the community, and welcome your feedback, either directly to staff or the Parks and Recreation Commission.

If you are interested in serving on the Commission, please contact the Town Manager's Office to fill out an application of interest.

Thank you and have a great year!

Kevin Stuart, Chair
Michael Vanasse, Vice Chair
Brett Mayfield, Recording Secretary
Abigail Barman, Member
David M. Crocco, Jr., Member
Richard Grassi, Selectboard Liaison

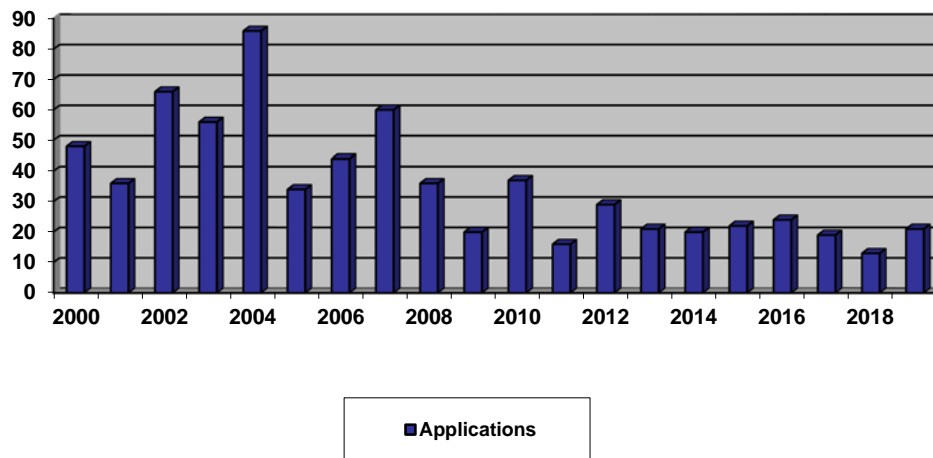


John Reid, Dillon Bianchi,
Robin Adair Logan, Bruce
Riddle, Dave Sherman
and Toby Dayman

PLANNING COMMISSION

The Hartford Planning Commission is authorized by Title 24 of the Vermont Statutes, Chapter 117 to: prepare a master plan and amendments; propose and administer the Zoning and Subdivision Regulations; undertake studies and make recommendations on land development issues; recommend codes and enforcement procedures; prepare capital budgets and programs; participate in regional planning issues; enter and examine properties; and work with other departments and agencies on planning issues. Seven Commissioners are appointed by the Selectboard to fill three-year terms. The Commission holds public hearings on all proposed subdivisions, planned developments, and zoning and master plan amendments. In addition, the Commission conducts reviews of site plans for all new or altered uses except one or two family dwellings and their related structures, home occupations, home businesses, agricultural and forestry uses and essential services.

Applications increased from thirteen (13) in Fiscal Year 2018 to twenty-one (21) in Fiscal Year 2019. These applications included one (1) planned development amendment, (12) subdivisions, and eight (8) site plans.



Significant applications that were approved include a 17 Unit Multifamily Development and a Motor Vehicle Sales and Repair Facility on Sykes Mountain Avenue, upgrades to the Wilder School, a Canopy Walk at VINS and a Self-Storage Facility on Kline Drive.

The Commission completed an update to the Town Plan including public participation workshops in 2018, Public Hearings in 2019 and adoption in June 2019. Thank you to the members of the Town Plan Steering Committee:

Toby Dayman, Planning Commission , Angela Emerson, Conservation Commission, Dylan Kreis, Resilient Hartford, Robin Adair Logan, Planning Commission, Chris Lowe, Zoning Board of Adjustment, Lynn Luczkowski, Hartford Area Chamber of Commerce, Martha McDaniel, Energy Commission, Peter Merrill, Planning Commission/School Board, John Reid, Planning Commission, Bruce Riddle, Planning Commission, P.J. Skehan, Hartford Area Chamber of Commerce, David Sherman, Planning Commission, Kim Souza, Selectboard and Pat Stark, Hartford Historic Preservation Commission

The Commission members encourage residents to meet with them whenever they have concerns about land use issues in Hartford, as well as to attend Planning Commission meetings, hearings and workshops. Public Hearing dates and agendas are available on the Town’s website (www.hartford-vt.org) or by contacting the Hartford Department of Planning and Development Services at (802) 295-3075.

RESILIENT HARTFORD

In 2018, Resilient Hartford received approval from the Hartford Selectboard to change its name from “Community Resilience Organization Hartford” to “Resilient Hartford” and to increase the number of members from four to seven. During its fourth full year, Resilient Hartford continues to work to get the word out about the committee’s work and creating partnerships. After the first two years of hosting a week-long resilience event in late August, Resilient Hartford has transitioned to sponsoring regular workshops. During the past year, Resilient Hartford completed a project with Antioch New England Professor Jason Rhoades and the Bugbee Senior Center on the Hartford Resilient Seniors Project. The project culminated with a report from Professor Rhoades. Resilient Hartford held workshops on Emergency Preparedness for Seniors with Richard Cogliano of Vermont Emergency Management, Climate, Resilience and Energy Legislation in Vermont with Senator Dick McCormack, the Hurricane

of 1938 with Stephen Long, Thinking Like a Watershed with Connor Stedman (co-sponsored with Sustainable Woodstock and the Center for Transformational Practice) and Tips for a Successful Garden with Sylvia Davatz.

The major Resilient Hartford event of 2019 was Potato Fest. Potato Fest was an inter-village challenge to recruit families to grow potatoes in an attempt to encourage greater food self-sufficiency. Approximately 100 families signed up for the challenge and White River Junction was a close winner over Quechee. Resilient Hartford wishes to thank West Lebanon Feed & Supply for donating 750 pounds of seed potatoes. Stay tuned for Potato Fest 2020.

Resilient Hartford continued participation in the Hartford Community Coalition Block Party, Coffee with Committees event at Town Meeting and with Upper Valley Adaptation Workgroup workshops. Resilient Hartford members participated in quarterly conference calls with Community Resilience Organizations Vermont. Several members attended the bi-annual Vermont Resilience Conference at Norwich University in June. Resilient Hartford obtained books on resilience for town libraries through the generosity of publisher Chelsea Green. Resilient Hartford also participated in and co-sponsored a soil series with BALE (Building a Local Economy).

Resilient Hartford members include Kye Cochran, Frederica Graham, Dylan Kreis, Laura Simon, vice-chair Jack Spicer and chair Paige Heverly. Resilient Hartford also has several active liaison members, including Simon Dennis, Selectboard; Jon Bouton, Conservation Commission; John Reid, Planning Commission and Lynn Bohi and Niki Thram, Energy Commission. Staff support to Resilient Hartford is provided by Planner Matt Osborn who can be reached at 295-3075 or mosborn@hartford-vt.org. Meetings normally take place on the fourth Wednesday of the month at 5:00 p.m. at the Hartford Town Hall.

SISTER CITY COMMITTEE



This fall the Sister City Committee welcomed its first school visitors to Hartford. Three students and two teachers came from Cenon, France, and spent a week at the HACTC. Two of the students were in esthetician school, and one was studying business administration. One of the teachers was at the esthetician school, and one was an English teacher. They spent four days at the HACTC, observing classes and participating in a "Friendsgiving" event at the Get-Away Cafe. They attended a football game, carved pumpkins, and visited Tip Top Pottery and the Quechee Gorge. Committee members Joan Ponzoni, Laura Cooney, Skye Murray, and Michelle Boleski organized a weekend trip to Ben and Jerry's, the Von Trapp Lodge, and Cold Hollow Cider. Selectboard member Jameson Davis

participated in many of these events. The committee received support from multiple local businesses and residents, including Gayle Ottman of Sugarbush Farms, Kipp Miller of the Quechee Gorge Gift Shop, the Pizza Chef restaurant, and Vermont Law School. The Sister City Committee is looking forward to future exchanges between Hartford and Cenon, including a trip for Hartford students to travel to France and another visit for committee members to Cenon.

Allison Litten
Co-chair

TOWN AND SCHOOL MEETING COMMITTEE (HTSMC)

The principal goals of the HTSMC are to increase voter awareness about the town meeting process, improve the quality of meetings, and serve the Town, School District and Town Clerk and Administration by managing the process of drafting calendars of events, planning meeting space and setup, and executing tasks related to the meetings such as developing, ordering, and managing the mailing of the reminder postcards, preparing posters and getting them printed and distributed around town, and preparing and coordinating publicity. The Town and School Meeting Committee is a charter mandated committee staffed by one appointee of the Town clerk, two of the Selectboard, and two of the School Board. The principal expenses are for the town wide mailing, A/V for the meetings, Voting Day road signs, and the posters for meetings. Again this year, a significant amount was saved on the road signs by using decals to change the dates.

The town presently seeks members to volunteer for this important civic work.

TREE BOARD

The Tree Board's mission is to plant and maintain public trees and advocate community tree stewardship

With the guidance and expertise of our Tree Warden, the Board updated its maintenance plan and pruning schedule for public trees; identified and set in motion a plan to protect nearly 20% of the town's 63 in-town ash trees from possible financial and aesthetic effects of the emerald ash borer; continued updating its digital tree inventory and list of recommended plantings. Facing possible



dramatic changes to our climate, the Board continues to emphasize the importance of native species and diversity; and the expansion of swales and riparian buffers.

The Board held its annual Arbor Day Tree and Shrub sale in May (with some plants from the town nursery) to raise funds for more tree projects and encourage citizens to plant native, diverse species including fruit trees or shrubs. Three well-attended tree identification tours were held in 2019: Quechee Village, Dothan Brook School, and Stonecrest Farm. The Board continues to explore guidelines for preferred landscaping at commercial sites and housing developments improve aesthetics and mitigate the effects of an extreme climate scenario.

The Tree of the Month is a new project for 2020 to bring town-wide knowledge and appreciation of different trees. 2020 is also the new date to plant three under-represented hardwood trees, black walnut, black tupelo, and tulip tree at the Municipal Building. They are to honor Manager Leo Pullar's work on behalf of Hartford. The Board welcomes residents with a desire to learn and advocate for trees, to consider serving on the Tree Board.

Karen Watson, Hartford Tree Board

TREE WARDEN REPORT

As of the writing, Nov 2019, the Emerald Ash Borer has been identified in nine Vermont locations, both to the north and south of us. Hartford's EAB response plan, a strategy formulated seven years ago has been triggered as of last year. While a very small percentage of ash may show resistance, almost all ash trees, comprising 5 – 7% of our forest, not protected by ongoing insecticide treatments, will die. It's hard to say exactly when the invasive pest will arrive. If left to its own devices, it spreads a few miles per year but the movement of lumber, firewood, and nursery stock complicates the



possibility of an accurate prediction.

Given the gravity of the situation, Hartford is prepared, if that can be said. Current decision makers including the Town Manager, Selectboard,

Tree Board, Parks & Rec, Conservation Commission, Energy Commission, along with other department heads and utility partners, are updated and on board. We'll address the event when it approaches our borders.

Other than the EAB, a gloomy scenario with no easy solutions, 2019 was a year of great advances and accomplishments:

- 1) Our web-based inventory of public trees now includes our ash population in right-of-way locations.
- 2) We've improved our guidelines on native trees (check with the Tree Warden for more info).
- 3) Landscape guidelines for new development are evolving (check with the Tree Board for more info).
- 4) The Tree Board is developing a method to protect public trees from mower, trimmer and plow

damage.

- 5) The Tree Board has installed tree identification signage at Maxfield (to be expanded to other venues).
- 6) Parks & Rec and the Tree Board have established a tree nursery at the Maxfield Complex.

And, we hosted 3 tree identification walks, as we do every year. Join us. I guarantee you'll learn something new!

Respectfully,
Brad Goedkoop, Hartford Tree Warden

TWO RIVERS OTTAUQUECHEE REGIONAL COMMISSION (TRORC)

The Two Rivers-Ottawquechee Regional Commission is an association of thirty municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our members, we seek to articulate a vision for building a thriving regional economy while enhancing the Region's quality of life. The following are highlights from 2019:



Technical Assistance on Planning Issues

Our staff provided technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. TRORC staff assisted numerous towns with revisions to municipal plans, bylaws and studies, and assisted towns with Municipal Planning Grant (MPG) applications.

Water Quality

TRORC staff was involved in the development of the White River Tactical Basin Plan as well as assisting with public hearings to gain input from community members. TRORC also completed several water quality grant projects with our town and non-profit partners that focused on stormwater master planning, scoping green stormwater infrastructure projects, and promoting watershed resiliency.

Creative Economy and Public Health

This year, TRORC obtained Federal grant funding to support the Region's creative economy. Staff hosted several Cornerstone Creative Community of Vermont (3CVT) steering committee meetings, as well as informational and networking events. TRORC continued to serve as the Zone Agent for the Vermont Art Council's Creative Network, and is on the Council's statewide steering committee. TRORC also worked on public health projects, including incorporating health-related goals and policies into town plans.

Emergency Management and Preparedness

TRORC conducted a statewide Hazardous Materials Flow Study to inform and update local emergency response plans. Our Local Emergency Planning Committee efforts with local emergency responders, organizations, and town officials continued meeting the needs of our first responders. TRORC assisted several communities with updating their Local Hazard Mitigation Plans.

Energy

TRORC assisted six towns on Enhanced Energy Plans to save money for communities and further the state energy goals to meet 90% of Vermont's energy needs from renewable sources by 2050. TRORC has begun working to support town Energy Committees on energy efficiency outreach and education with funding from Efficiency Vermont.

Transportation

TRORC is managing the Municipal Roads Grants-In-Aid program in our Region. This provides funding for towns to implement Best Management Practices (BMP) on municipal roads ahead of the state's

forthcoming Municipal Roads General Permit provisions. Funding provides for projects including grass and stone-lined ditches, up sizing and replacement of culverts, and stabilizing catch basin outlets.

Specifically in Hartford this past year, TRORC helped complete the Local Emergency Management Plan, completed the "Our Ottauquechee" Project to promote watershed resiliency, completed two brownfields assessments and an area-wide plan in downtown White River Jct., completed an inventory of road erosion within the town, and hosted a Cornerstone Creative Community (3CVT) event.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted,

Peter G. Gregory, AICP, Executive Director

Jerry Fredrickson, Chairperson, Barnard

WELCOME CENTER

The White River Junction Welcome Center is operated in collaboration with the State of Vermont Information Centers Division. Our center is one of 18 statewide information and welcome centers.

In 2019 fiscal year there were 19,172 recorded visitors to the center. Inside you will find our friendly, knowledgeable staff and volunteers that will courteously assist you with directions, where to stay, dine and current happenings of the area. You can also find Vermont made products and souvenirs.

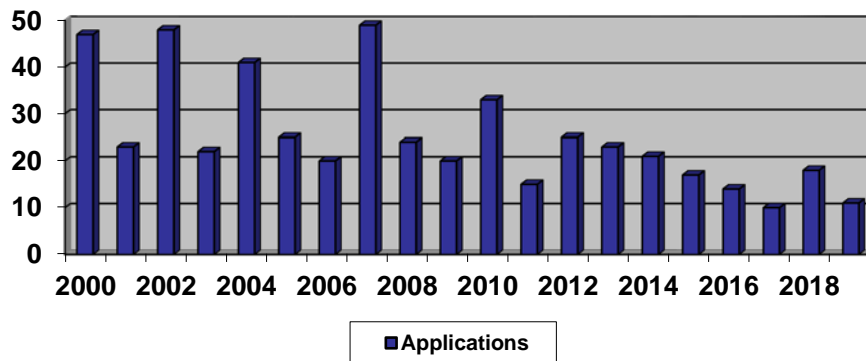
The Welcome Center is located at 100 Railroad Row, White River Junction. The Welcome Center continues to be a great economic development opportunity for downtown White River Junction, bringing visitors off Interstates 89 and 91 to downtown.

The Vermont Information Center Division provides a grant to the Town of Hartford which is used to offset the daily operational cost. In addition, staff are assigned the responsibility of overseeing the arrival and departure of the Amtrak train, The Vermonter. The Welcome Center is open 10:00am to 5:00pm 7 days a week and managed by the Hartford Parks & Recreation Department.

ZONING BOARD OF ADJUSTMENT

The Hartford Zoning Board of Adjustment is authorized by the Vermont Planning and Development Act (Act 24 V.S.A., Chapter 117) and its bylaws, to receive, hear and render decisions on applications regarding appeals to decisions of the Zoning Administrative Officer, setback waivers and variances from area and dimensional requirements and conditional use applications as outlined in the statutes. The Zoning Board of Adjustment meets with the Planning Commission periodically to discuss zoning issues, participate in bylaw amendments and various planning activities related to zoning.

Zoning permits are required prior to the initiation of land development as defined in the Hartford Zoning Regulations. The Zoning Administrative Officer forwards applications for conditional use approval, setback waivers, variances and appeals to the Zoning Board of Adjustment. Findings of Fact and Conclusions of Law are written based on the specific circumstances of each case and review criteria established by the statutes. Applicants and interested parties have the right to appeal adverse decisions of the Zoning Board of Adjustment to the Vermont Environmental Court.



Zoning Board of Adjustment applications decreased from eighteen (18) in Fiscal Year 2018 to thirteen (13) in Fiscal Year 2019. These applications included nine (2) setback waivers and eleven (11) conditional uses.

Significant applications that were approved include a Motor Vehicle Sales and Repair Facility on Sykes Mountain Avenue, upgrades to the Wilder School and a Self-storage Facility on Kline Drive.

The Board is a five member quasi-judicial body. The Board members encourage residents to meet with them about land use issues in Hartford, as well as to attend Board meetings, hearings and workshops. Public Hearing dates and agendas are available on the Town's website (www.hartford-vt.org) or by contacting the Hartford Department of Planning and Development Services at (802) 295-3075.

Steve Lagasse, Chair
 Chris Lowe, Vice Chair
 Alice Maleski, Clerk
 Tom Franklin
 Scott Snyder

HARTFORD LIBRARY

Hours: M, T, Th: 9-6; W, F: Noon to 6; Sat. 9-12
 Story Hours: Tues. & Thur.: 10am
 Phone: 802-296-2568
 Website: www.hartfordvtlibrary.org

There were 13,813 visits to the Hartford Library and Myra Flanders Reading Room during fiscal year 2018/2019. This reflects an increase in attendance of over 5% from the previous year. 25,833 items circulated.

The Hartford Library houses a physical collection of 19,609 items. 4,900 items are available at the Myra Flanders Reading Room at 221 Maple Street in White River Jct. E-books and downloadable audiobooks are available through *Listen Up! Vermont* and *RB Digital*. *Universal Class* is available for online learning.

The Hartford Historical Society's Genealogy Resource Center is located upstairs at the library. Patrons can access materials and get help with research from Carole Haehnel, the director of the resource center.

Adult programming included monthly book discussions and financial workshops. We also worked with the other town libraries and the Hartford Historical Society to present Vermont Trivia nights at all town

library locations using a kit from the Vermont Historical Society. Children's programming included two preschool story hours per week and a bi-weekly reading club for older children.

The 2019 Summer Reading Program theme of "A Universe of Stories", celebrating the 50th anniversary of the first lunar landing, was very popular with children as well as adults. 106 children and 47 adults participated in the program. We would like to thank the Norwich Book Store, the Upper Valley Aquatic Center, and the White River Rotary for their support of the program.

Our outreach services are of great importance to Hartford residents. Members of the library staff visit four senior communities, a day care center, and several homebound individuals on a regular basis. We bring books, story hours, and access to other library services to those who are unable to come to the library.

For the first time, over the summer, the Hartford Library partnered with the Greater Hartford United Church of Christ to provide lunches to Hartford residents through the Community Coalition's "Take a Bite Out of Hunger" program. Children and families were able to come to the library to pick up healthy lunches or stay and eat with other community members.

We collaborate with the Hartford Historical Society, the Greater Hartford United Church of Christ, the Potter House School, the Praise Chapel, and Dismas House to host the annual "Old Fashioned Village Christmas" event in the village. This event and the annual Ice Cream Social at the Garipay House at the end of the summer foster a sense of community that our library patrons look forward to every year.

The Hartford Library continues to be a meeting place for local Girl Scout and Boy Scout troops during the school year.

We would like to thank the many volunteers who help make all of the library's services possible and encourage everyone to visit our new website at www.hartfordvtlibrary.org and to like us on facebook.

Nadine Hodgdon, Librarian; Deborah Milne, Assistant Librarian; Deborah Josselyn, Library Clerk; Michelle Perkins, Reading Room Library Clerk.

Trustees: Lorna Ricard, Phyllis Bettis, Mary Booth-Benton, Pat Cook, Carole Haehnel, Lani Janisse, and Beverley Pallmerine.

QUECHEE LIBRARY

Library Hours: MWF 10-6, T, Th 2-7, Sat. 9-2 Storytime: Wed 10AM Kids' Folktime: Fri 10AM
Tel/Fax: 295-1232 info@quecheelibrary.org www.quecheelibrary.org Facebook.com/qwlibraries

Even as opportunities to access electronic library resources are being more fully utilized, also evident has been the desire of patrons to spend an hour or two in company with others in a welcoming atmosphere of a resource-rich library. Of the more than 37,000 items circulated, fifteen percent were electronic (audio and e-book downloads and film-streaming) while website reference resources were consulted frequently as well.

Meanwhile, program attendance was over 3100. Adults attended lectures, author visits, three monthly genre book discussions and the summer series we created, Gilded Age, Then and Now, that is now traveling the state with the Vermont Humanities Council.

Once again we also participated in the statewide Vermont Reads initiative. The 2019 title, March, as the 2020 title, The Hate U Give, provides opportunities for series of multi-generation programs that include discussion of racial issues in this country. Participation in Rooted in Vermont to emphasize

local foods has included talks about bowhunting, wildlife population maps, and a guided walk in Whitman Brook Orchard.

Children's programs range from STEM workshops, folktale reading, and Lego Clubs to the Friends' annual ornament-making.

Thousands of volunteer hours contribute to the gardens, to the maintenance of the building including new hallway tiles this spring, to operating the book sales, to staffing the circulation desk. This is essential to all our efforts and successes. Friends' co-presidents are again Jo Allsopp and Ann DeLoach.

The downstairs meeting room is in frequent evening use by various groups. Needleworkers gather upstairs every Tuesday evening. Offsite services include: drop-off and pick up boxes at the Upper Valley Coop, daycare visits, and a book collection and monthly discussion at the Bugbee Senior Center.

A daily view of the library would be of a welcoming place for curious minds of all ages to stretch: newspapers, magazines, a chess set and puzzle table, and 40,000 items, books and films, to browse and borrow. Also available: tech advice for accessing information and digital items, interlibrary loans, reference service, and, always, the chance for conversation whether on literature, politics, or the weather.

To provide the opportunity to browse for new acquisitions from home, we invite patrons to sign up for "Wowbrary" emails. Place a hold and come in to pick up items and find much more, including those conversations. Sign up too for our monthly newsletters and follow us on social media to stay abreast of our offerings

Library Director: Kate Schaal; Assistant Librarian: Marieke Sperry; Tech Services Librarian: Eleanor Bronder-Major; Trustees: David Izzo, Merrilyn Tatarczuch-Koff, Brian Chaboyer, William Eastwood, James Schmidt, Katie McCarthy, Tommy Bauch

WEST HARTFORD LIBRARY & COMMUNITY CENTER

Since 1922, the West Hartford Library has serviced the needs of our patrons to the best of our ability. The library has been rebuilt three times over the years, most recently after Hurricane Irene. Sandra Cary has been the librarian for five years, the library is open 33 hours a week. Our board members are Judy Roberts, Harry Dorman, Jeff Moreno, Sadie Woods, and Gerda Gofberg. The WHL has worked hard to maintain our presence in West Hartford and to become an integral part of the community. The library provides books, movies, audios, computers, wireless connection, programs, presentations, and a community room.

The highlights of budget year 2019/2020 so far include the continuation of the Farmer's Market from June-September, the Village Party we co-hosted with the Friends of the West Hartford Library in August, and the Summer Reading Program. The WHL has a wonderful community room available free of charge for use by the community during or after library hours. Recent usage includes birthday parties, reunions, workshops, meetings, tutoring, welcoming Appalachian Trail hikers, Back Road bikers, funerals, Hartford Technical Japan student group, craft night, Snowmobile Group, and the Census, etc. The Community Room continues to attract more users each year.

We at the WHL are proud of our accomplishments and celebrate our success annually with the West Hartford Village Party and fund-raising barbecue hosted by the Friends of the West Hartford Library with the community at large attending. This was a collective event that included a Sandglass Theater puppet show, a team of oxen, book sale, vendors, tag sale, and free ice cream. The Farmers Market brought 1318 patrons to our library, we hope to see all of you come by this coming summer. We will have our summer reading program on Wednesdays during the market. There will be several fun events including live animal presentations and performers for the kid as we celebrate the Summer

Reading Program - Imagine your Story. Once again the Friends of the West Hartford Library hosted the Annual Halloween Party here with a fabulous haunted walk and trunk or treat.

Come join us and be a part of the West Hartford Library and Community Center.

WILDER CLUB & LIBRARY

Hours: Tues., 10-1, Wed., Thurs., Fri., 2-6, Sat. 10-1 Email: wilder@quecheelibrary.org. Website: www.quecheelibrary.org Telephone and Fax: 295-6341

Entering a new decade in a 19th Century building amid echoes of past times, Wilder Club & Library provides immediate access to the news, information, films and books of the current day as library services keep pace with technology. Staff is ready to provide technical assistance for our many digital services as well as ensuring that the physical collections rotate for enhanced browsing. Specific requests are also always welcome.

Just added is a new way to browse Quechee/Wilder Libraries without leaving home. "Wowbrary" will deliver newsletters and posts showing weekly acquisitions and top-rated choices. Sign up for the email or follow us on social media.

Reasons to come up the steps and enter are still many, including this March a multi-generation exhibit of selected drawings by David Macaulay. The traveling exhibit from the Vermont Arts Council will fill the hall with the author's intricate work ranging in topics from architecture to technology to the human body.

Shared Quechee/Wilder Libraries circulation statistics of 37,000 items indicate patrons' enthusiastic use of the nearly daily delivery of requested books and dvds that supplement the standing and rotating collections. At any time and from anywhere, patrons can access the online catalog to browse statewide titles and make requests. Digital website resources include Mango for foreign language instruction, Infotrac, Ebsco Learning Express for reference, plus RB Digital and Overdrive for downloadable audio books and e-books. New this year are Overdrive Advantage titles available only to QW patrons and Kanopy for film streaming.

Marieke Sperry and Eleanor Bronder-Major offer Tuesday story times, Lego Clubs, and summer and holiday programs. The Friends' holiday ornament making workshops are a highlight. Marieke also visits the Bugbee Senior Center monthly to lead a book discussion and restock the library shelves maintained there by QWLibraries.

The auditorium is used weekly for a senior exercise group and, most recently, for a musical hour for toddlers. Northern Stage continues its library partnership, offering tickets for free raffles, and presenting on our stage a youth ensemble play for Vermont Reads. The historic room, now with air-conditioning, also serves many community groups and private parties. Families celebrate birthdays, graduations and other special occasions here, just as Charles Wilder, in 1895, envisioned. The library, as the cornerstone, offers entertaining and informing works of fiction and fact. The intent always is for an informed citizenry and an inter-connected community.

Trustees: Peter Schaal, Gail Schaal, Larry McKinney, Andrea McKinney, Nick Clemens, Jane Sweatt, and Bonnie Fields.

LIBRARIES			
Summaries of Receipts & Expenditures*			
		ACTUAL 2019-2020	BUDGET 2020-2021
HARTFORD LIBRARY	Receipts		
	Town of Hartford	\$104,500.00	\$103,075.00
	All Other Sources	<u>\$2,500.00</u>	<u>\$3,500.00</u>
	Total	\$107,000.00	\$106,575.00
	Expenditures	\$107,000.00	\$106,575.00
QUECHEE LIBRARY	Receipts		
	Town of Hartford	\$176,900.00	\$181,400.00
	All Other Sources	<u>\$18,600.00</u>	<u>\$18,600.00</u>
	Total	\$195,500.00	\$200,000.00
	Expenditures	\$195,500.00	\$200,000.00
WEST HARTFORD LIBRARY	Receipts		
	Town of Hartford	\$46,377.00	\$46,341.00
	All Other Sources	<u>\$0.00</u>	<u>\$0.00</u>
	Total	\$46,377.00	\$46,341.00
	Expenditures	\$46,377.00	\$43,341.00
WILDER LIBRARY	Receipts		
	Town of Hartford	\$28,850.00	\$29,500.00
	All Other Sources	<u>\$3,515.00</u>	<u>\$3,600.00</u>
	Total	\$32,365.00	\$33,100.00
	Expenditures	\$32,666.00	\$33,320.00
*Complete financial reports available through each library			

CEMETERIES			
Summaries of Receipts & Expenditures			
		ACTUAL 2019-2020	BUDGET 2020-2021
CHRISTIAN ST CEMETERY	Receipts		
	Town of Hartford	\$600.00	\$5,000.00
	Hartford LOT Revenue*	\$22,200.00	\$0.00
	All Other Sources	<u>\$1,730.00</u>	<u>\$5,000.00</u>
	Total	\$24,530.00	\$10,000.00
	Expenditures	\$7,000.00	\$10,000.00
HARTFORD CEMETERY ASSOCIATION	Receipts		
	Town of Hartford	\$7,500.00	\$72,500.00
	Hartford LOT Revenue*	\$56,700.00	\$0.00
	All Other Sources	<u>\$3,550.00</u>	<u>\$2,500.00</u>
	Total	\$67,750.00	\$75,000.00
	Expenditures	\$22,856.00	\$85,000.00
MT. OLIVET & ST. ANTHONY CEMETERIES	Receipts		
	Town of Hartford	\$3,800.00	\$14,000.00
	Hartford LOT Revenue*	\$10,200.00	\$0.00
	All Other Sources	<u>\$6,900.00</u>	<u>\$6,900.00</u>
	Total	\$20,900.00	\$20,900.00
	Expenditures	\$20,900.00	\$20,900.00
QUECHEE CEMETERY ASSOCIATION	Receipts		
	Town of Hartford	\$3,000.00	\$15,000.00
	Hartford LOT Revenue*	\$9,850.00	\$0.00
	All Other Sources	<u>500 to 2,000</u>	<u>\$700.00</u>
	Total	\$ 13,350 to 14,850	\$15,700.00
	Expenditures	\$15,700.00	\$15,700.00
WEST HARTFORD CEMETERY	Receipts		
	Town of Hartford	\$900.00	\$4,600.00
	Hartford LOT Revenue*	\$700.00	\$0.00
	All Other Sources	<u>\$0.00</u>	<u>\$2,000.00</u>
	Total	\$1,600.00	\$6,600.00
	Expenditures	\$4,000.00	\$6,600.00
* 1% Local Option Meals, Rooms, Alcoholic Beverages Tax			

COMMITTEE/BOARD MEMBERS, JUSTICES OF PEACE

Conservation Commission

Jonathan Bouton 2020
C. Dana Hazen 2020
Mary Hutchins 2023
Thomas Kahl 2020

Design Review Committee

Larsen Burns 2022
Evan Eccher 2021
Jonathan Schechtman 2022

Energy Commission

Lynn Bohi 2021
Frederick D. Randall II 2021
Erik Krauss 2020
Martha McDaniel 2021

Hartford Business Revolving Loan Fund Committee

Dennis Driscoll, Jr. 2022
Frank Klymn 2020
Kevin Raleigh 2020

Hartford Tree Board

Tim Covell 2022
Clare Forseth 2021
Carole Haehnel 2020
Deborah Milne 2020

Historic Preservation Commission

Susanne Abetti 2022
Roy Black 2021
Robin Adair Logan 2020

Parks & Recreation Commission

David M. Crocco Jr. 2021
Brett Mayfield 2022
Kevin Stuart 2020

4 Year Term

Katie Mann 2023
E. Angela Emerson 2021
Lee Michaelides 2022
Selectboard Liaison: Alan Johnson

3 Year Term

Denise Welch-May 2021
Anita Hamalainen 2021
Selectboard Liaison: Kim Souza

3 Year Term

Ryan Scelza 2021
Alexandra Nicole Thran 2021
Selectboard Liaison: Alan Johnson

3 Year Term

Ryan Scelza 2021
Jay Zandleoni 2021
Selectboard Liaison: Richard Grassi

3 Year Term

Jeff Arnold 2022
Kathryn Lamb 2022
Karen Watson 2022
Selectboard Liaison: Dan Fraser

3 Year Term

Jonathan Schechtman 2020
Pat Stark 2022
Selectboard Liaison: Dennis Brown

3 Year Term

Michael Vanesse 2022
Allison Childs 2022
Selectboard Liaison: Richard Grassi

Planning Commission

Robin Adair Logan 2020
David Sherman 2021
Tobias Dayman 2021
Dillon Bianchi 2022

Resilient Hartford

Kye (Mary H.) Cochran 2020
Dylan Kreis 2020
Laura Simon 2020
Paige Heverly 2021

Hartford Committee on Racial Equity & Inclusion

Sara Campbell 2021
John Hall 2021
Ann Reynolds 2020
Allene E. Swienkowski 2021

School Board (Elected)

Russell North
Michelle Boleski

Kevin Christie

Selectboard (Elected)

Dennis Brown 2022
Jameson C. Davis 2020
Simon Dennis 2021
Dan Fraser 2021

Sister Cities International Committee

Brett Mayfield 2022
Joan Ponzoni 2022
Laura Cooney 2020

West Hartford Library Trustees (Elected)

Harry Dorman 2022
Jeffrey Moreno 2020
Judith Roberts 2022

3 Year Term

John Reid 2021
Bruce Riddle 2022
Selectboard Liaison: Kim Souza

3 Year Term

Frederica Graham 2022
Jack Spicer 2022
Selectboard Liaison: Simon Dennis

Michelle Boleski -School Rep
Nancy Russell - School Rep
Selectboard Liaison: Jamison Davis
Selectboard Liaison: Kim Souza

Peter Merrill
Nancy Russell
Selectboard Liaison: Dan Fraser/Dick Grassi/Kim Souza

Richard Grassi 2020
Alan Johnson 2022
Kim Souza 2020

3 Year Term

Allison Litten 2020
Skye Murray 2020
Selectboard Liaison: Jameson Davis

Gerda Gofberg 2023
Sadie Woods 2024

Zoning Board Of Adjustment 3 Year Term

Scott Snyder 2021
Thomas Franklin 2022
Stephen Lagasse 2022

Christopher Lowe 2022
Alice Maleski 2022
Selectboard Liaison: Dennis Brown

Ad hoc Committees**Hartford Climate Advisory Committee**

Geoff Martin, Energy Coordinator
Alan Johnson, Selectboard
Simon Dennis, Selectboard
Jack Spicer, Resilience Hartford

Ended December 4, 2019

Kevin Christie, School Board
Peter Merrill, School Board
Matt Osborn, Planning Dept.
Erik Krauss, Energy Commission

Hartford Committee on Homelessness

Mike Chamness
Scott Fletcher
Michelle Kersey
Michael Redmond
Jesse Vazzano
Renee Weeks

Ending March 7, 2020

Noel Bryant
Lori Hirshfield
Karl Ebbighausen
Whitney Husson
Tom DeBalsi
Selectboard Liaison: Dan Fraser

Board of Civil Authority**Selectboard Members**

Dennis Brown
Jameson Davis
Simon Dennis
Dan Fraser
Richard Grassi
Alan Johnson
Kim Souza

Town Clerk

Lisa O'Neil

Justice of the Peace

Kenneth Baldwin
Richard Ballou
Roy Black
Susan Buckholz
Pat Cook
F.X. Flinn
Don Foster
Nancy Howe

Gabrielle Lucke
Brett Mayfield
Mike Morris
Gayle Ottmann
Kevin Raleigh
Barb Reed
Joe Trottier



Report of the Health and Social Services That Serve Hartford

ADVANCE TRANSIT

For the twelve months ending June 30, 2019, total ridership, which includes fixed routes (blue, brown, green, orange, red), shuttles, and ADA paratransit, was 909,715. 318,463 trips were taken on shuttles in downtown Hanover and near DHMC. **On the fixed routes 81,303 were boarded in Hartford, out of a total 583,140. 1,484 trips were boarded in Hartford on the AT's ACCESS ADA service, out of a total of 8,112.**

In August of 2019 AT improved peak hour service on the Orange Route to every half hour and added new service via the Yellow Route service to the Upper Valley Aquatic Center and Bugbee Street.

There are multiple ways to access rider information. The **advancetransit** smartphone "app" can be downloaded for free for either iOS (iPhone) or android. In 2018 we launched a new website (**www.advancetransit.com**) that also includes real time bus arrival information and interactive maps that show routes and bus stop locations on a mobile-friendly platform. Printable timetables and route maps can also be downloaded from the website. Don't have internet access? Printed schedules are available from Advance Transit and at the Hartford Town Hall.

All buses operating in Hartford are new, quieter, cleaner emissions, low-floor buses with wheelchair ramps.

Do you need help navigating the AT bus system? Vital Communities and AT are working together to offer free travel training services to groups or individuals. Let us know if we can help you learn how to ride and travel independently.

About AT: Advance Transit is a bi-state regional nonprofit public transportation system headquartered in Wilder. Our mission: *"To assure the continued livability and accessibility of Upper Valley communities by providing safe, effective and friendly public transportation services."* Our vision: ***"Moving the Upper Valley Forward."***

Services include FREE regularly scheduled fixed route bus service, ADA Complementary Paratransit service, and park-and-ride shuttles. Visit our website at www.advancetransit.com or call 295-1824 8:00 a.m. - 4:30 p.m. Monday through Friday, if you have questions Thank you for your support, and thanks for riding Advance Transit!

Van Chesnut
Executive Director

Bethany Fleishman & Jim Tonkovich
Hartford Representatives, AT Board of Directors

BUGBEE SENIOR CENTER-WHITE RIVER COUNCIL ON AGING

The White River Council On Aging, also known as the Bugbee Senior Center, is a non-profit agency committed to providing services to older community members and their families. The Center serves residents from Hartford and surrounding towns that include Hartland, Norwich and Thetford. We provide a range of social, transportation, nutrition, enrichment and education programs and activities. All of these programs have the goal of enhancing the health and independence of our older citizens. If you would like more information about these services, I invite you to give us a call at 295-9068, or stop in to see the Center during our hours of operation which are 8:00-4:00, Monday through Friday.

During Fiscal Year 2019, our agency provided services to more than 1000 Hartford residents. These include, but are not limited to the following services:

Residents participating in our meals program on site: 244
Residents provided Home Delivered Meals: 118
Residents receiving newsletter: 941
Residents receiving a social service: 79

Residents participating in education/enrichment programs: 228
Residents receiving transportation: 39

All told during the last year, our agency served 11,933 meals on site, and delivered another 17,314 meals to folks unable to come to the Center.

A majority of our services are provided to Hartford residents. Certainly the fact that we are located in White River Junction is a contributing factor in that aspect of our operation. We at the Center, including our Board of Directors are grateful to townspeople for their continuing support of our programs.

We invite you to come on down and enjoy a meal and our programs. If you would like to be added to our mailing list, give us a call and we will do so.

Thank you again for your support.

Respectfully Submitted,
Gary H. Schall
Executive Director

CATV

CATV, your local, non-profit media center located in White River Junction is an important local media conduit that fosters Hartford's community connections. CATV records and airs your selectboard and school board meetings, warrant info night, candidates night, the Hartford high school graduation ceremony, and a plethora of other Hartford community events, available on cable TV and simultaneously through the internet, and stored on the internet in a video on-demand library. Residents can receive customized one-on-one media education and use the CATV equipment library and the studio at no cost to ensure that no one is deprived of opportunities due to a lack of personal resources. CATV offers middle school-aged camps and high school internships to ensure that kids understand media education, important 21st century job skills. CATV is working on a slim budget that recently has been reduced by \$22M because of a change in generally accepted accounting practices for publicly held companies, such as Comcast. As a result CATV is asking the Hartford residents to help support CATV's work which is in the equivalent to the cost of a cup of coffee per household this year. This small amount will help ensure the Hartford town government is transparent to the residents. www.catv8.org, Tel: 802.295.6688, CATV: Your Voice. Your Media. Your Community.



THE FAMILY PLACE

As one of 15 Parent Child Centers in Vermont, The Family Place operates a variety of programs designed to promote strong, resilient families and nurturing, high quality early experiences for children.

The Family Place staff includes early childhood educators, child development specialists, a nurse, a licensed clinical mental health counselor, home visitors and case managers. We offer meaningful, timely support in families' homes, at our center, or in other settings where families are comfortable.

Families come through our doors for many different reasons. Sometimes, it's to make connections with other families through playgroups or events. Often, it's for assistance finding or paying for child care. Sometimes, it's because someone recognizes that a child is behind in meeting developmental milestones or has special medical needs. Other parents engage with us for support in meeting education or employment goals, or to enhance their parenting skills.

The Family Place partners with families to identify all the potential areas for support and connect them with the resources that are most appropriate for their circumstances and goals. We partner with local agencies and providers, working together to create a more effective fabric of support for families.

The Family Place served more than 367 children (and their families) from Hartford last year, through both on-site and home-based services.

We could not do this vital work without the support of the Hartford community and our community partners. We have seen the challenges facing families become increasingly complex. We are keenly aware of the importance of the early childhood years and the challenges to healthy outcomes for the children in our community, including the growing epidemic of opioid dependence. The Family Place provides a family-friendly campus and experienced staff to welcome and assist adults and children alike.

We invite you to review the work and outcomes highlighted in our 2018-2019 Annual Report, which can be found on our website.

For more information, please view our website at www.FamilyPlaceVT.org, call 649-3268, or visit us at 319 U. S. Route 5 South in Norwich.

Thank you for your support!

Nancy Bloomfield, Executive Director

GOOD BEGINNINGS

As Good Beginnings of the Upper Valley continues in its 33rd year of serving Upper Valley families, our mission remains the same as it was when the founding mothers gathered to support those first young families in 1986: ***to serve local families with new babies by providing hands-on support, education and community outreach.***

Our programs begin when a family is referred to our staff by area hospitals, pediatricians or by the family's contact. At that time, our program director communicates with the family to determine which program best meets their needs. Many families engage in our **In-Home Volunteer Visitor Program**, which matches families with a trained volunteer (often living in the same town) who visits once a week for 2-3 hours for three consecutive months to provide respite for exhausted parents at a vulnerable time in a family's life.

Some families do not request a volunteer and engage only in our **Support and Education Program** which provides parent educational materials, children's books, emergency assistance, emotional support and community connections. Both programs serve to mitigate isolation and postpartum depression and enhance family safety.

In the 2019 fiscal year, Good Beginnings served **270 families, including 497 children and 478 adults** through both the In-Home Volunteer Visitor Program, and the Education/Support Program. In-Home Volunteer Visitors served **147 families**. These services were provided by over **104 devoted volunteers who served over 3040 hours, as well as three part-time staff**. Our Education/Support Program served **138 families**, with **28 families** receiving emergency assistance of diapers, formula, gas cards for doctor's appointments and other infant items.

Good Beginnings served at least:

91 First-time mothers
66 Low income families

18	Births by Cesarean section
5	Teen mothers
8	Mothers of multiples
2	Mother on bed rest
8	Foster/Adoptive families
15	NAS infants

In the Town of Hartford, Good Beginnings served 30 families through one or more of our programs, 24 of which received In-Home Volunteer Visitors for an average of 12 weeks.

GOOD NEIGHBOR HEALTH CLINIC

The Good Neighbor Health Clinic and Red Logan Dental Clinic provide free primary and specialty medical care and dental treatment to Upper Valley Residents who are in need and without the means to pay. The Clinics served 1,405 people last year, 284 of whom live in Hartford. Residents who used the Clinics had 576 medical interactions and 110 people had 331 dental visits.



In addition to seeing patients who are without insurance, the medical clinic also sees patients with high deductible insurance plans. People who are struggling with low incomes and high insurance costs are encouraged to see a physician at the Clinic rather than postponing unaffordable medical visits.

The Clinic is known for providing quality care for those in need in the Upper Valley. Care is provided by a group of 24 volunteer physicians and a dozen volunteer dentists who supervise fourth-year dental externs from Tufts, The University of New England and Boston University Schools of Dentistry. All clinics are staffed by volunteers. Last year licensed volunteers contributed 2,418 hours to patient care, while dental and medical students contributed another 2,632 hours.

The Red Logan Clinic provides exams, x-rays, cleanings, fillings, extractions, single crowns, root canals and dentures. People experiencing dental pain are prioritized and 30 Hartford residents were seen on an emergency basis. The top five reasons for medical visits were cardiovascular, musculoskeletal, psychosocial, endocrine, and ear, nose and throat. In addition, patients receive immunizations, vision screenings, help applying for insurance, lab work and x-rays at no cost, referrals to substance mis-use treatment programs and free prescriptions. Tellingly, 86% of patients reported a delay in accessing care.

The Clinics are located in downtown White River Junction directly on the Advanced Transit bus route with satellite Clinics at the Haven and at Alice Peck Day Hospital in Lebanon. Evening hours are offered, in addition to Monday through Friday daytime hours, to accommodate work schedules.

Please know that your support, through the town, has served the mission of Good Neighbor and directly benefitted your neighbors! We hope that you will stop by and visit us.

GREEN MOUNTAIN RSVP & VOLUNTEER CENTER



Green Mountain RSVP (GMRSVP) is a Senior Corps program of The Corporation for National and Community Service. It is a nation-wide program for people age 55 and older who wish to make positive impacts in their communities. They volunteer their skills and knowledge to non-profits organizations. We also see the benefit that volunteers receive due to their service, which improves their quality of life. We have adopted a motto of "Do Good, Feel Good!" This benefit is shared with the community as well.

GMRSVP has been helping local non-profit and civic organizations by recruiting and matching volunteers to meet community needs. Our goal is to ensure that volunteers contribute their time and

talents to programs that have a significant and positive impact in the Hartford area. Our volunteers address community concerns that are vital for our senior population and their neighbors. They include supporting Healthy Futures and Aging in Place through food pantry support, meal delivery, and transportation. We have ten volunteers in Hartford who are active in Bone Builders in White River which has 15 participants, the food shelf at the Upper Valley Haven, and "Everybody Wins VT" at the White River Elementary School. We sponsor an annual food drive at the Co-op Food Store in White River and donated food to two Hartford Food Shelves, The Upper Valley Haven and the Valley Bible Church.

Please contact our Windsor County office at (802) 772-7859 and speak to our Coordinator, Corey Mitchell with questions or reach me directly at (802) 447-1546.

Thank-you for your continued support.
Sincerely,

Cathy Aliberti
GMRSVP Director

HARTFORD HISTORICAL SOCIETY

The Hartford Historical Society, founded in 1987, is a non-profit educational institution deriving its income from donations, a town appropriation, membership dues and a variety of fundraising events. We welcome and encourage all Hartford residents and history enthusiasts to join this all volunteer organization. Our Curatorial Staff, directed by Pat Stark and volunteers continue to receive Hartford-related artifacts, photographs, historical documents and maps.

Regularly-scheduled programs held at the Hartford Congregational Church in 2019 included "Getting from Here to There" by Deborah Lee Luskin; "Louis Sheldon Newton", acclaimed architect from Hartford Village" by Martha Knapp; "One Room Schoolhouses by Steve Taylor; and "A Bit of Quechee History" by Jay Barrett.

Special events this year included hosting an Ice Cream Social in August in conjunction with the Hartford Library for neighborhood children and adults who came to enjoy games on the lawn along with ice cream. We participated in "Glory Days of the Railroad" in September and the "Old Fashioned Hartford Village Christmas Celebration" in December. We co-sponsored "Trivia Nights," in Wilder, Hartford, West Hartford and Quechee with the local libraries and the Vermont Historical Society. Our Society also provided snacks and goodies at the Sharon rest area the day before Thanksgiving.

We continue to work with the Hartford Schools hosting school classes at the Garipay House as well as visiting our schools as they study and discover the history of our town.

The Garipay House in Hartford Village features permanent and revolving displays of items from the town's history and has a substantial research and reference center. We are closed for the winter months but are open by appointment and for special events.

Monthly meetings of the Board of Directors are held at the Garipay House and all are welcome to attend these meetings. Our newsletter is published five times a year in color through generous donors from the community. Please check our website (www.hartfordhistory.org) which includes our events calendar, photographs and many interesting links to genealogy.

The Genealogy Center, in cooperation with the Library, is located in the Hartford Library and is open Fridays 2-6 pm or by appointment. The center has copies of newspaper articles, vital records, genealogies of Hartford residents, gravestone records, copies of the Hartford High School yearbooks and the Landmark Newspaper is available on microfilm plus much more. The Oral History Program is administered and maintained through this Society in conjunction with the Hartford Historic

Preservation Commission. We have over 120 tapes in the collection and volunteers are always welcome to help us continue this program.

We completed our goal to make our building ADA accessible by adding a ramp and new door into the building and renovating the first floor bathroom. These improvements were made possible by local grants and volunteers.

Judeen C. Barwood, President

HEADREST

Headrest, Inc is a social services-based 501(c)(3) organization (Tax ID #23-7256865) that provides programs to support every stage of a person's recovery and to help those in crisis. We also offer support to the family members, friends, neighbors and employers of our clients. Headrest is always looking to partner with other organizations in order to help change (and save!) more lives. Founded by two Dartmouth College students in 1971, Headrest has established itself as part of NH history and has been a dependable resource to the residents of NH and VT for almost 50 years.



Updated Mission Statement (pending Board approval)

"We imagine a world where there is no shame in getting the help you need. Since 1971, we've offered support to our family members, friends and neighbors who are impacted by substance use, are navigating recovery, or are in crisis. We will never turn you away."

Headrest offers the following programs at 141 Mascoma Street in Lebanon: **Outpatient Counseling**, **Intensive Outpatient Counseling**, the "**Opportunities For Work**" **Vocational Program** and the **Impaired Driver Care Management Program**. The **Low Intensity Residential Program** is located at 14 Church Street in Lebanon, which recently expanded from 10 to 14 beds. New this year, Headrest is facilitating a **Friends & Family Support Group**, which meets every other Wednesday evening at the Alice Peck Day Hospital in Lebanon (upcoming meeting dates are posted on Facebook). Also new this year, Headrest opened a location at 251 Elm Street in Claremont for our **Outpatient Counseling** and **Intensive Outpatient Counseling** programs.

The Town of Hartford's \$7,000 donation went to support the **24/7 Crisis Hotline** (1-800-273-TALK), which is operated out of a small room at the 14 Church Street location in Lebanon (which is also home to our **Low Intensity Residential Program**). The Hotline receives about 1,000 calls per month from NH, VT and ME area codes — *an average of 150 calls per month are suicide related*. Between July 2018 and June 2019, the Hotline fielded: 5,531 calls related to mental health; 2,074 calls related to substance abuse; and 1,722 suicide or self-harm related calls—*an increase of about 4.6% from the previous year*.

Due to the confidential nature of the Hotline, we are unable to accurately account for the number of individuals that we serve in a specific city or town. Unless a caller self-identifies, we are only able to log the city/town that the phone number is registered to on our caller ID – but this does not account for the fact that a caller may be borrowing a friend's cellphone, may be calling from a landline outside of the city or town they currently reside in, may be calling from a cellphone number that they have kept for many years but they no longer live or work in the city or town it is registered to, or that the caller may be experiencing a crisis in a city or town that they do not currently reside in. Additionally, when an individual is experiencing a crisis, the crisis is also affecting their family members, friends, neighbors and employers who are spread all over the tristate area (and beyond) - so we believe we are helping many more residents than just those who dial the 1-800-273-TALK number.

Headrest is able to continue running the 24/7 Crisis Hotline due to the support of the cities and towns it serves. Thank you to the residents of Hartford for your continued support!

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.



Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; reduce the causes and work toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services / Crisis Intervention (fuel & utility, housing and food assistance), Homelessness Prevention, Micro-Business Development, SaVermont (asset building & financial literacy), Ready-for- Work training (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Solar Energy Assistance, and Thrift Stores.

In the community of Hartford we have provided the following services during FY2019:

- Weatherization:** 20 homes (35 people) were weatherized at a cost of \$53,592
- Emergency Heating System Replacements:** 8 homes (12 people) received heating system repairs or replacements at a cost of \$14,631
- Head Start:** 11 families (44 people) received comprehensive early education and family support services valued at \$17,890
- Tax Preparation:** 93 households (137 people) received tax credits & refunds totaling \$134,384 and services valued at \$19,490
- VT Health Connect:** 12 households (19 people) received assistance to make changes or enroll in the VT Health Exchange valued at \$4,463
- Family Services / Crisis Resolution:** 172 households (406 people) received 826 services valued at \$7,649 (including fuel, utility & housing assistance; financial counseling; nutrition education; referral to and assistance with accessing needed services)
- Fuel/Utility Assistance:** 76 households (192 people) received 111 assists valued at \$105,135
- Housing Assistance:** 49 households (119 people) received 49 assists valued at \$110,094
- Solar Energy Assistance (new):** 4 households (8 people) will receive a total of \$120 in energy credits on the electric bills
- Thrift Store Vouchers:** 196 households (343 people) rec'd goods & services valued at \$9,301

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Hartford for their support.

Stephen Geller
Executive Director

SPECIAL NEEDS SUPPORT CENTER OF THE UPPER VALLEY



The Special Needs Support Center is a group of individuals and families throughout the Upper Valley and beyond who proudly work together to create a community where people with special needs, across the spectrum and throughout the life span, can live their best lives.

All of our services help people with special needs, and their families, have opportunities and support to pursue their goals and aspirations.

Parent Educational Support and Advocacy supports parents in all aspects of the special education and Section 504 process to promote understanding of state and federal rules have access to a free and appropriate education (FAPE).

ART LAB is a weekly open studio art program for adults with special needs. Artists get a chance to explore different media with an emphasis on creative self-expression.

Happenings is a monthly social activities program for adults with special needs. Activities include dances, pizza and bingo nights, music fun nights, apple picking and other events related to the seasons.

ASPIRE is a recreation program for children on the Autism Spectrum which is offered regularly throughout the year. Children enjoy activities that encourage development of communication and social skills through modeling and practice. Individualized skills and goals are identified and worked on through group play and exploration in the community.

In FY19, SNSC provided service 2,647 times including more than 259 times for Hartford Residents.

WE NEED VOLUNTEERS!! Volunteers foster independence and empower productive and fulfilling lives! Please join our team!

Respectfully,
Laura Perez
laura@sns-cv.org
603-448-6311

STAGECOACH

Thank you for the Town of Hartford's generous support last year. **Your support helped us provide 9,190 trips for Hartford residents last year** by volunteer drivers or on wheelchair accessible vehicles and at Hartford Stops on our Commuter Services to the Upper Valley. STSI's Dial-a-Ride and Fixed Route Bus systems provided a total of 112,571 rides for the year. All STSI's transportation programs enable community members to maintain their independence, gain and keep employment, and access critical healthcare and quality-of-life services.

Dial-A-Ride System –Focuses on specialized populations including elders, persons with disabilities and low-income families/individuals who are unable to access the bus system. In Hartford, Dial-A-Ride offers direct access from home to medical treatments, meal site/senior programs, adult day care services, pharmacies, food shopping, social services, vocational rehabilitation, radiation & dialysis and substance abuse treatment.

Bus System – Promotes economic development, energy conservation, mobility independence and quality of life. Hartford residents have access to our **Commuter Service** systems that can take them to employment opportunities, shopping and medical facilities. These routes contribute to the economic vitality of the Hartford community by bringing in people living along the I-89 and I-91 corridors.

Volunteer Driver Program – Stagecoach uses an extensive network of **Volunteer Drivers** to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our Dial-A-Ride Program. ***Volunteer Drivers connect friends, support independence and promote healthy living.***

If you are interested in becoming a Stagecoach Volunteer Driver, please contact our office.

Information-- Please feel free to contact us with questions or to request additional information on Stagecoach services at 802-728-3773.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

The Vermont Association for the Blind and Visually Impaired's 2019 Fiscal Year was an exciting one. The number of clients we serve has continued to increase annually, and we have made significant updates to our SMART Device Training Program (formerly known as the iOS Training program) for adult clients.



It's clear to us at VABVI that our mission and services will continue to play a critical role in the lives of many Vermonters well into the future. We are working harder than ever to support anyone living in Vermont who is experiencing vision loss.

SMART Device Training Program (formerly known as the iOS Training Program): The program served 116 clients in its first year. After the launch of this program, several updates were made to reflect lessons learned, advances in technology, and additional client needs. Initially, the program only utilized tablet and smartphone devices with iOS capabilities. Our Teachers of the Visually Impaired underwent additional training and now have the capability to show clients how to use smart devices and speakers of several makes and models: Android, Google, Apple, and Amazon.

PALS (Peer Assisted Learning and Support) Groups: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and to discuss the practical, social and emotional challenges of vision loss.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, meet adult mentors, learn independent living skills, and improve self-advocacy skills.

During Fiscal Year 2019, we served 1,431 clients from all 14 counties in Vermont. This included 1 adult client and 1 student in Hartford, and 43 students and 135 adult clients in Windsor County. For more information about VABVI's services or to volunteer, please contact Shannon Turgeon at (802) 863-1358 ext. 217, or at sturgeon@vabvi.org. Visit us our website at www.vabvi.org and feel free to "like" us on Facebook at <https://www.facebook.com/vabvi802/>.

THE VERMONT CENTER FOR INDEPENDENT LIVING

For the past 40 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'19 (10/2018-9/2019) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **250** individuals to help increase their independent living skills and **6** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **163** households with information on technical assistance and/or alternative funding for modifications; **122** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **86** individuals with information on assistive technology; **46** of these individuals received funding to obtain adaptive equipment. **499** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **40**

people and provided **31** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors (PACs) and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'19, **15** residents of **Hartford** received services from the following programs:

- Home Access Program (HAP)
(over **\$1,200.00** spent on home modification)
- Meals on Wheels (MOW)
(over **\$1,800.00** spent on meals for residents)
- Sue Williams Freedom Fund (SWFF)
(over **\$1,400.00** spent on assistive technology)
- Peer Advocate Counseling Program (PAC)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or, visit our web site at **www.vcil.org**.

VERMONT DEPARTMENT OF HEALTH

Local Health Report for HARTFORD

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is in White River Junction at the address and phone number above. We provide a wide range of resources and services to 22 Vermont towns of the Upper Valley to promote health and wellness for all Vermonters. For example, in 2019 we:



Supported health for everyone in the community: We worked on a variety of projects and programs in partnership with schools, worksites, town offices, and local providers. We also served individuals and families right in our office. Our focus is on health equity because all people should have a fair and just opportunity to be healthy.

Provided WIC food and nutrition education to families: We served more than 140 Hartford residents with the Women, Infants, and Children (WIC) Nutrition Education and Food Supplementation Program, which provides individual nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables. WIC staff hold 5-6 clinics each month in our Hartford State Office Building location. This is also the site of regular WIC cooking demonstrations and breastfeeding classes.

Ensured emergency preparedness: We worked with local partners, including schools, hospitals, and emergency personnel, to ensure we are prepared to distribute medicine, supplies, and information during a public health emergency. Hartford is an especially active partner participating in annual exercises, supporting healthcare preparedness as an alternate medical care site, and protecting its employees as part of our Closed Point of Distribution (POD) system.

Worked to prevent and control the spread of disease: We investigated more than 90 infectious disease cases in our district. We also responded to New Hampshire's Hepatitis A outbreak by immunizing more than 125 vulnerable individuals in our region of Vermont against the disease.

Student health and youth empowerment: We were especially pleased to see the "Getting to Y" Program implemented at the Hartford Middle School. Also, the Hartford Community Coalition is addressing food insecurity in children through their "Take a Bite Out of Hunger" Summer Meals Program.

Substance misuse and abuse: Regional substance abuse prevention consultants worked with community groups, schools, human service agencies, hospitals, and law enforcement. One example is the availability of no-cost mail back envelopes to help residents dispose of unwanted medication.

<https://www.healthvermont.gov/local/white-river-junction> www.facebook.com/vdhwjrj/

White River Junction Local Health Office

118 Prospect St., Suite 300 White River Junction, Vermont

Toll free: 888-253-8799 | Main line: 802-295-8820

E-mail: AHS.VDHOLHWhiteRiverJunction@vermont.gov

VISITING NURSE ASSOCIATION & HOSPICE OF VT AND NH

Home Health, Hospice and Skilled Pediatric Services in Hartford, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.



VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2018 and June 30, 2019 VNH made 10,511 homecare visits to 496 Hartford residents. This included approximately \$319,424 in unreimbursed care to Hartford residents.

- **Home Health Care:** 6,710 home visits to 407 residents with short-term medical or physical needs.
- **Long-Term Care:** 1292 home visits to 31 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- **Hospice Services:** 2,200 home visits to 31 residents who were in the final stages of their lives.
- **Skilled Pediatric Care:** 309 home visits to 27 residents for well-baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, and flu shots.

Hartford's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,



Hilary Davis, Director Community Relations and Development (1-888-300-8853)

WINDSOR COUNTY MENTORS

Windsor County Mentors (formerly Windsor County Partners) is in its 46th year of building healthier communities through youth mentoring. Our community-based Pals program extends across the county. Mentored youth learn life skills, provide community service and participate in cultural and athletic activities. In our surveys, 100% of the young people in our Pals mentorships report that having a mentor has made a difference in their life.



WCM creates partnerships where mentors are matched with a child. Matches are made with children up to age 12. Since matches are renewed annually, mentored children range in age from 7 – 18. These mentoring partnerships meet for 2 hours per week for at least a year, with many partnerships continuing for years.

In FY 2019, WCP served and supported 34 school- and community-based mentorships, with children from 12 towns, including four (4) in the Hartford area. Collectively, these mentors volunteered over 1900 hours. Our mentees were distributed among 16 Windsor County public schools. Our surveys demonstrate the positive effects of mentoring. Mentors (94%) report that their mentee is gaining social skills. Mentee parents (94%) said that they would recommend mentoring to others, and mentees (89%) reported feeling hopeful about the future.

WCM has invested in three part-time regional outreach coordinators who are serving the towns in their region to increase the number of mentors recruited and the number of mentor matches.

Financial support from Windsor County towns helps ensure the well-being of children and their families. For more information on our mentorships, find us on Facebook, visit our website www.wcmentors.org, or contact us at ProgramsWC@outlook.com 802-674-5101. WCM thanks the voters of Hartford for their support for the children of Windsor County.

David Sleeper
Interim Executive Director

WISE

Mission Statement: WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change.



For almost 50 years, WISE has been the sole provider of crisis advocacy and support for victims of gender-based violence within 21 communities of the Upper Valley, including Hartford. WISE is a non-profit organization dedicated to supporting people and communities impacted by domestic violence, sexual violence and stalking. WISE offers a confidential and free 24-hour crisis line, peer support groups and workshops, emergency shelter, safety planning and accompaniment to hospitals, police stations, court houses and other social

service agencies. WISE works with youth, professionals, and the community to develop relevant and comprehensive prevention strategies. WISE is committed to engaging everyone in learning to recognize and eliminate the root causes of violence.

In FY19, WISE provided advocacy and support to 1,427 people, 73-4% of whom reached out to WISE for the first time, which is reflective of our outreach efforts and new co-locations. WISE supported 163 residents of Hartford, which is a 3.2% increase over FY18. WISE received 11,271 calls on the crisis line, provided 795 accompaniments to local hospitals, courts, police departments, child advocacy centers, and other service locations, hosted 43 shelter guests in the Safe Home, and provided emergency shelter to 140 people. WISE increased accessibility to advocacy by offering physical co-locations at Windsor Connection Resource Center, Good Neighbor Health Clinic, Upper Valley Haven, and Junction Youth Center. The new WISE spaces join existing co-locations at Dartmouth College and at the NH Department of Children, Youth, and Families.

Program Center • 38 Bank Street • Lebanon, NH 03766
every hour, every day • 866-348-WISE
tel: 603-448-5922 • fax: 603-448-2799 • www.wiseuv.org



The Town Staff participated in 2019's Take a Bite Out of Hunger program in Hartford. Altogether they donated enough food to fill 60 backpacks to be sent home for a weekend with children who do not have access to a summer food program.

FINANCIAL REPORTS OF HEALTH AND SOCIAL SERVICES

	Actual 2019-2020	Budget 2020-2021
CATV		
Receipts/Revenues Town of Hartford	\$2,500	\$5,000
All Other Sources	\$478,501	\$467,800
Total	\$481,001	\$472,800
Expenditures	\$391,692	\$465,855

THE FAMILY PLACE

Receipts/Revenues Town of Hartford	\$9,500	\$9,500
All Other Sources	\$2,233,134	\$2,478,441
Total	\$2,242,634	\$2,487,941
Expenditures	\$2,296,096	\$2,438,251

GOOD BEGINNINGS, INC.

Receipts/Revenues Town of Hartford	\$4,550	\$4,550
All Other Sources	\$158,342	\$149,789
Total	\$162,892	\$154,339
Expenditures	\$130,936	\$154,339

GOOD NEIGHBOR HEALTH CLINIC

Receipts/Revenues Town of Hartford	\$7,500	\$7,500
All Other Sources	\$738,267	\$719,100
Total	\$745,767	\$726,600
Expenditures	\$756,624	\$726,492

GREEN MOUNTAIN RSVP

Receipts/Revenues Town of Hartford	\$800	\$800
All Other Sources	\$276,488	\$281,836
Total	\$277,288	\$282,636
Expenditures	\$277,288	\$282,636

	Actual 2019-2020	Budget 2020-2021
HEADREST		
Receipts/Revenues Town of Hartford	\$7,000	\$7,000
All Other Sources	\$1,265,427	\$1,912,674
Total	\$1,272,427	\$1,919,674
Expenditures	\$1,256,467	\$1,637,240
PUBLIC HEALTH COUNCIL OF THE UPPER VALLEY		
Receipts/Revenues Town of Hartford	\$977	\$977
All Other Sources	\$177,067	\$97,623
Total	\$178,044	\$98,600
Expenditures	\$165,508	\$98,215
SPECIAL NEEDS SUPPORT CENTER		
Receipts/Revenues Town of Hartford	\$4,530	\$4,530
All Other Sources	\$235,260	\$249,174
Total	\$239,790	\$254,174
Expenditures	\$239,000	\$254,174
VT ASSOC FOR THE BLIND AND VISUALLY IMPAIRED		
Receipts/Revenues Town of Hartford	\$975	\$975
All Other Sources	\$736	\$736
Total	\$1,711	\$1,711
Expenditures	\$1,983	\$1,983
THE VERMONT CENTER FOR INDEPENDENT LIVING		
Receipts/Revenues Town of Hartford	\$845	\$845
All Other Sources	\$3,028,264	\$2,651,000
Total	\$3,029,109	\$2,651,845
Expenditures	\$3,004,829	\$2,651,845

	Actual 2019-2020	Budget 2020-2021
VISITING NURSE HOSPICE OF VT NH		
Receipts/Revenues Town of Hartford	\$51,000	\$51,000
All Other Sources	\$24,006,513	\$24,212,267
Total	\$24,057,513	\$24,263,267
Expenditures	\$22,655,019	\$24,500,720



This is the 7th year for "19 Days of the Upper Valley, 1% for The Haven". Over 20 Hartford businesses participate along with many in the Upper Valley. In 2019 over \$373,00.00 was raised, and since inception over \$1.5 million has been raised, as well as several tons of donated food. Thank you Town of Hartford for participating and helping our local neighbors in need, struggling with food and housing issues, who rely on The Haven for support.



Miscellaneous Information

WINDSOR COUNTY: BUDGET UPDATE

Annually, we Assistant Judges write a budget that has as little effect on property tax rates as possible. The effective tax rate for the upcoming budget, based on the 2019 Equalized Municipal Grand List, is .00486552 cents per \$100. That's a little less than one-half cent per \$100 of valuation. Last fiscal year, the rate was .0048571 per \$100 of valuation; the year before that it was .00483684 per \$100 of valuation. So, the rate is holding steady.

What changes each year is the value of the grand list in the county, and in each town in the county.

For the 2020-2021 fiscal year expenses are slightly down from FY 19-20 \$570,137 to \$568,333. Income is projected to be slightly up from FY 19-20 \$566,841 to \$568,333.

Windsor County has designated three categories of income in its budget: 1.) amount to be raises by taxes; 2.) carryover from the previous budget; and 3.) nonproperty tax income. Regarding the last category, counties no longer have revenue from the commissioning of Notaries Public, which has been taken over by the VT Secretary of State. In the year 2020, Windsor County would have received over \$6,000 in renewal revenue. The County is fortunate to have two rental properties that bring in over \$37,000 annually.

On the Expense side, a small COLA for staff and increased insurance costs have driven those categories a bit higher than last year. Expenses also include a yearly infusion into both the Operating Account and the Capital Reserve Account. Regarding the latter, the County needs to install a new roof membrane on the County Building over the cellblock, and eventually a new boiler in the basement of the County Building.

Approximately 37% of the expense budget is dedicated to the support of the Windsor County Sheriff.

This is the preliminary budget that was passed on December 11. The final budget meeting will be at 5 PM on January 15 at the County Building, 62 Pleasant St, Woodstock. We hope that you review the budget and get in touch with us with any questions or comments or better yet, come to the final budget meeting. Your feedback is important.

Thank you.

Jack Anderson, Assistant Judge janderson@windsorcountyyt.com (802)457-5227

Ellen Terie, Assistant Judge ellenterie@gmail.com (802)457-5228

2020 UNITED STATES DECENNIAL CENSUS

The 2020 U.S. Decennial Census begins in March and April

Every ten years the US Constitution requires an 'enumeration' of all persons in the United States, commonly referred to as "The Census." For the next ten years, the numbers produced in this effort will help determine how more than 675 billion dollars will be distributed to states and localities annually through more than 65 federal programs. These programs include special education funding, school lunch programs, meals on wheels, fuel assistance, Medicare, housing rehabilitation, community economic development and revitalization block grants, early childhood education, cooperative extension offices, and more. This year, you will have the option of responding on-line, over the telephone or with a traditional, short-form written response. Look for your invitation to respond in the mail or at your door. It is critical that *everyone* participate and that all household members be included. Make sure that our community counts!

DELINQUENT REAL ESTATE TAXES
December 31, 2018

	2019	2018	2017	2016	2015	2009-2014	Total
ADAMS DENNIS & PAULA	\$ 1,085.15						\$ 1,085.15
BEAULIEU GEROGE BEAULIEU LINDA	\$ 4,099.98	\$ 4,526.62	\$ 1,793.01				\$ 10,419.61
BEAUMONT DOLORES	\$ 202.64						\$ 202.64
BENNETT GORDON & CHERYL	\$ 578.03						\$ 578.03
BILLINGHAM WALTER R	\$ 3,385.46						\$ 3,385.46
BITMO REALTY LLC	\$ 7,016.41						\$ 7,016.41
BOISVERT SCOTT HUNT TRACY	\$ 7,060.42	\$ 7,795.04					\$ 14,855.46
BROWN KRISTOPHER & JENNIFER	\$ 1,356.76	\$ 1,673.50					\$ 3,030.26
BRYAN ZACHARY	\$ 6,885.36	\$ 6,001.79					\$ 12,887.15
BUCKLEY ARTHUR JR	\$ 3,746.71	\$ 2,197.22					\$ 5,943.93
BULLOCK MARIAN	\$ 10,307.29	\$ 11,504.90					\$ 21,812.19
BURNHAM DENNIS & MELISSA	\$ 732.13	\$ 808.32					\$ 1,540.45
CHAUDHRY ATIYA CHAUDHRY FARIHA 20-4-CTC-29	\$ 2,215.52						\$ 2,215.52
CHAUDHRY ATIYA CHAUDHRY FARIHA 20-4-CTC-27	\$ 2,215.52						\$ 2,215.52
COLE KRISTY	\$ 359.67						\$ 359.67
CONTOIS SR TODD	\$ 594.58						\$ 594.58
COPP MICHAEL COPP BEVERLY	\$ 4,272.52	\$ 2,463.90	\$ 1,969.87				\$ 8,706.29
COPP MICHAEL DUNBAR ANN MARIE	\$ 1,658.25						\$ 1,658.25
DANA BENJAMIN	\$ 833.65						\$ 833.65
DAQUST DARREK DAQUST LISA	\$ 40.85						\$ 40.85
DSARRAH THOMAS G DARRAH C RACHEL	\$ 38.75						\$ 38.75
DAVIS STEVEN 9-131-16	\$ 5,753.16						\$ 5,753.16
DAVIS STEVEN 9-149	\$ 8,968.19						\$ 8,968.19
DAVIS STEVEN 9-162	\$ 6,217.93						\$ 6,217.93
DAVIS STEVEN 31-99	\$ 8,684.91						\$ 8,684.91
DAVIS STEVEN 32-30	\$ 10,343.43						\$ 10,343.43
DAVIS STEVEN 32-41	\$ 5,192.94						\$ 5,192.94
DAVIS STEVEN 31-40	\$ 4,543.53						\$ 4,543.53
DAVIS STEVEN 32-16	\$ 8,069.90						\$ 8,069.90
DAVIS STEVEN 9-168	\$ 8,299.69						\$ 8,299.69
DAVIS STEVEN 32-31	\$ 8,751.77						\$ 8,751.77
DAVIS STEVEN 42-101	\$ 4,947.81						\$ 4,947.81
DAVIS STEVEN 32-13	\$ 4,950.99						\$ 4,950.99
DAVIS STEVEN 42-17	\$ 4,817.30						\$ 4,817.30
DAVIS STEVEN 24-17	\$ 4,562.68						\$ 4,562.68
DAVIS STEVEN 31-71	\$ 7,125.11						\$ 7,125.11
DAVIS STEVEN 31-77	\$ 6,141.54						\$ 6,141.54
DEMERS JOSEPH & CHRISTINE	\$ 8,213.96	\$ 7,804.83					\$ 16,018.79
DRINKARD BETSY R RAYMOND MICHAEL				\$ 797.54			\$ 797.54
DUMOND DAWN LEE	\$ 273.78	\$ 163.97					\$ 437.75
FARNAHM AMBER	\$ 1,883.40						\$ 1,883.40
FILARDI CHARLES & ROBIN	\$ 1,341.34						\$ 1,341.34
FLINT LILLIAN	\$ 720.73						\$ 720.73
FRENCH ARTHUR R FRENCH JOHN E	\$ 388.30	\$ 428.68	\$ 656.97	\$ 716.77	\$ 783.98	\$ 496.64	\$ 3,471.34
GORDON LYNDIA DARLING GAIL	\$ 923.12	\$ 562.15					\$ 1,485.27
GOUR ERNEST GOUR SANDRA	\$ 4,342.56						\$ 4,342.56
GEENE MARY	\$ 1,187.64						\$ 1,187.64
GREENSBORO TRUST	\$ 1,967.45						\$ 1,967.45
GRUNDY PETER J GRUNDY DEBORAH A	\$ 8,613.83	\$ 9,509.94	\$ 10,045.68	\$ 5,377.85			\$ 33,547.30
GUILBAULT PATRICIA	\$ 1,520.21						\$ 1,520.21

	2019	2018	2017	2016	2015	2009-2014	Total
HAFFORD PATRICIA			\$				113.27
HAMMOND ARTHUR			\$	681.94		\$	3,303.20
HANNON JOHN				26.05			26.05
HARLOW KEITH				621.94			1,185.40
HAZEN STREET HOLDINGS INC							25,142.65
HERRINGTON PATRICIA				1,651.85		\$	4,021.63
HEYL NANCY				1,729.87			1,427.49
HILLKER ANDREW C HILLIKER NANCY R							753.01
HOLMES MARJORIE							2,018.12
HUGHES CHRISTOPHER				485.04			2,508.91
JAMESON CHARLES				574.35			1,637.54
JOHNSON DENISE & HARRY				308.48			2,358.07
KAUFMAN MICHAEL KNOWLTON ALLEN				1,760.64			6,228.50
KIMBALL EDWARD & IDA							4,983.20
KINGSBURY STEVEN A							5,672.50
LAVERTUE ARMAND & SCOTT				1,712.24			4,621.68
LELNINSKI STEVEN							8,690.26
LEWIS RICHARD W SINGH ILINA A 8-409							9.25
LEWIS RICHARD W SINGH ILINA A 7-14-2							41.67
LIVINGSTONE ALFRED							94.79
MARTIN DANIEL J							614.36
MARTIN TIMOTHY				625.51			1,192.14
MATTERN LUKE MATTERN JENNIFER							
MCEWAN SCOTT BRUCE SONIA							
MOLL GARY				3,918.20			11,526.11
MOODIE FOSTER MOODIE SARAH				3,503.83			5,051.64
MOORE ERIN							1,123.36
MORANCY ANDREA							503.00
MURPHY ROBERT H MURPHY SUSAN E							8,068.96
NAUGHTON THOMAS E & VINCENT				491.79			674.88
NORD PETER							2,707.31
NORFE REALTY INC				3,180.62			2,341.13
NORTHROP GILBERT P							6,061.45
OAKES DAVID OAKES MICHAEL							2,406.52
PARMENTER MARJORIE				597.43			98.74
PATEL NALIN & RAKS PATEL SANJAY							1,138.58
POTTER BRADY							1,002.91
QUECHEE MAIN LLC 12-23							751.66
ROSS FAMILY IRREVOCABLE TRUST				6,699.36			19,101.19
ROYEA JAMES B ROYEA HARRIET H				2,167.46			4,583.54
SACCO MICHELLE				811.88			3,066.02
SEVERANCE BRYAN A							205.42
SHAHER THOR P DEVINS MICHAEL J				351.56			1,424.69
SIMPSON HEATHER E							674.62
SIMS DANELLE				1,064.88			2,458.29
SMITH STEVEN & LUCINDA				810.09			1,546.26
SOUKONE SIE J				654.68			2,685.57
SUMMARSELL JAYNE MARGARET							240.59
THOMPSON PAULL THOMPSON ANNE							606.05
TOWNSEND CODY							1,982.51
TRUSSELL JUDY							3,206.35
TSOUKNAKIS NICHOLAS TSOUKNAKIS ALEXANDER							525.25
TWIN PINES HOUSING C/O GORDON BENNETT							14,671.53
							1,149.84

	2019	2018	2017	2016	2015	2009-2014	Total
TWIN PINES HOUSING C/O DENISE JOHNSON	\$ 1,244.85						\$ 1,244.85
VERMONT COUNTRY CORPORATION	\$ 9,326.80						\$ 9,326.80
WATERS ROBERT	\$ 7,786.15			\$ 6,028.22			\$ 13,814.37
WATSON FRANKLIN	\$ 3,857.81	\$ 3,496.14	\$ 424.78				\$ 7,778.73
WEATHERMAN PETER & ANNE	\$ 3,001.72	\$ 2,179.05					\$ 5,180.77
WELLS FARGO BANK NA	\$ 3,367.50	\$ 1,017.14					\$ 4,384.64
WEST RAYMOND E JR	\$ 2,944.75	\$ 2,295.70					\$ 5,240.45
WHITE FREDERICK & SYLVIA	\$ 1,887.61	\$ 1,077.64					\$ 2,965.25
WHITE KENNETH E WHITE ILONA S	\$ 26.31						\$ 26.31
WHITE SHERRI	\$ 2,295.13	\$ 2,533.92	\$ 54.25				\$ 4,883.30
WHITMARSH CLAYTON A	\$ 684.38	\$ 755.99					\$ 755.99
WILLEY EDWARD	\$ 6,099.07						\$ 684.38
WILLIAMS GERALDINE	\$ 2,466.98	\$ 432.24	\$ 602.67	\$ 657.89	\$ 719.40	\$ 1,549.13	\$ 6,428.31
WOOD MARC J	\$ 786.25	\$ 868.04	\$ 954.34	\$ 1,041.10	\$ 1,139.07	\$ 2,453.82	\$ 7,242.62
WOOD MARC JOSEPH	\$ 5,541.99	\$ 6,118.66	\$ 290.43				\$ 11,951.08
WORLD OF DISCOVERY INC	\$ 366,921.64	\$ 110,645.07	\$ 23,872.26	\$ 20,567.12	\$ 5,319.70	\$ 20,529.47	\$ 533,676.70

SCHEDULE OF DELINQUENT REAL ESTATE TAXES
December 31, 2019

	2019	2018	2017	2016	2015	2009-2014	Total
Beginning Balance 1/1/19	\$ 2,144,009.45	\$ 283,809.83	\$ 75,724.14	\$ 55,206.61	\$ 17,809.76	\$ 32,651.89	\$ 465,202.23
*From Treasurer to Collector - 2/14/19	\$ 82,374.02					\$ -	\$ 2,144,009.45
Accrued Interest (Feb)	\$ 97,402.52	\$ 25,107.80	\$ 6,307.01	\$ 5,135.01	\$ 1,081.95	\$ 2,143.67	\$ 82,374.02
New Monthly Interest	\$ (1,892,775.90)	\$ (196,707.72)	\$ (56,957.90)	\$ (38,454.56)	\$ (12,118.01)	\$ (9,798.99)	\$ 137,177.96
Collected Principal, Interest & Fees	\$ (64,088.45)	\$ (1,564.84)	\$ (1,200.99)	\$ (1,319.94)	\$ (1,454.00)	\$ (4,467.10)	\$ (2,206,813.08)
Abatement and Adjustments	\$ 366,921.64	\$ 110,645.07	\$ 23,872.26	\$ 20,567.12	\$ 5,319.70	\$ 20,529.47	\$ (74,095.32)
Ending Balance							\$ 547,855.26

TOWN OF HARTFORD, VERMONT
FINANCIAL STATEMENTS
JUNE 30, 2019
AND
INDEPENDENT AUDITOR'S REPORTS

TOWN OF HARTFORD, VERMONT

JUNE 30, 2019

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INDEPENDENT AUDITOR'S REPORT

The Selectboard
Town of Hartford, Vermont

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Hartford, Vermont (the Town) as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Town's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Hartford, Vermont as of June 30, 2019, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and schedules 7 through 9 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying schedules 1 through 6 are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The accompanying schedules 1 through 6 are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying schedules 1 through 6 are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 5, 2019 on our consideration of the Town's internal control over financial reporting; on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements; and on other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Montpelier, Vermont
November 5, 2019

Mudgett, Jennett
Hugh Wisner, P.C.

**TOWN OF HARTFORD, VERMONT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2019**

The following is a discussion and analysis of the Town of Hartford's (the Town) financial performance including an overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2019. Readers should consider this information in conjunction with the financial statements which are located after this analysis. This discussion and analysis provides comparisons between FY 2019 and FY 2018.

FINANCIAL HIGHLIGHTS

Government-wide Highlights

The Town's assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources at June 30, 2019 by \$34,320,229 compared to \$34,771,823, as restated, at June 30, 2018. This represents a decrease of \$451,594. The change in net position for fiscal year 2019 was a decrease of \$451,594 compared to a decrease of \$8,868,009 for fiscal year 2018.

Fund Highlights

At the end of the fiscal year, the Town's governmental funds reported a combined ending fund balance of \$9,582,358, an increase of \$1,615,647 in comparison with an increase of \$3,293,516 for the prior year. Of the total fund balance, \$6,907,137 represents amounts restricted, committed or assigned to specific purposes, such as reserves and encumbrances approved by management, \$58,294 is nonspendable, leaving an unassigned balance of \$2,616,927.

Long-term Debt

The Town's long-term debt decreased \$1,693,574 during the fiscal year and had a total ending balance of \$24,573,841.

OVERVIEW OF THE FINANCIAL STATEMENTS

The Town's financial statements consist of five sections: 1) Independent Auditor's Report, 2) Management's Discussion and Analysis, 3) Basic Financial Statements, 4) Supplementary Schedules and 5) Compliance Reports.

- **Independent Auditor's Report** - This is a description by the auditors of the scope of their work and their official opinion of the financial statements of the Town for the 2019 fiscal year.
- **Management's Discussion and Analysis** - An introduction to the basic financial statements that is intended to be an easily read analysis of the Town's financial activities based on currently known facts, decisions or conditions.
- **Basic Financial Statements** - This section of the report includes government-wide financial statements, fund financial statements, and notes to the financial statements.
- **Supplementary Schedules** - This section of the report includes schedules 1 through 6, which are not required by accounting principles generally accepted in the United States of America (U.S. GAAP) but are presented as supplementary information. These schedules contain the combining information for individual nonmajor governmental funds. This section also includes schedules 7 through 9, which are required by U.S. GAAP. These schedules contain required historical pension information for the Town's portion of VMERS and schedule of funding progress for the Town's postemployment healthcare plan.
- **Compliance Reports** - This section includes the auditor's report on the Town's internal controls over financial reporting and on compliance with a description of their findings. Internal controls deal with the Town's processes and procedures that ensure our financial statements are accurate and that Town assets are being safeguarded in a reasonable fashion.

Government-wide Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances in a manner similar to a private-sector business. The statements provide both short-term and long-term information about the Town's financial position, which helps readers determine whether the Town's financial position has improved or deteriorated during the fiscal year. These statements include all non-fiduciary financial activity on the full accrual basis of accounting. This means that all revenues and expenditures are reflected in the financial statements even if the related cash has not been received or paid as of June 30.

- **Statement of Net Position** - This statement presents information on all of the Town's assets and deferred outflows of resources and its liabilities and deferred inflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may indicate whether the financial position of the Town is improving or deteriorating.
- **Statement of Activities** - This statement presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

The government-wide financial statements have separate columns for governmental activities and business-type activities. The Town's activities are classified as follows:

- **Governmental Activities** - Activities reported here include general government, public safety, public works, health and social services, parks and recreation, conservation and development, and cultural. Property taxes and federal, state and local revenues finance these activities.
- **Business-type Activities** - Activities reported here include the water, wastewater and solid waste activities.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All the Town's funds are categorized as governmental, proprietary or fiduciary.

- **Governmental Funds** - The basic services provided by the Town are reported in the governmental funds. These statements provide a detailed, short-term view of the functions reported as governmental activities in the government-wide financial statements. The government-wide financial statements are reported using the full accrual basis of accounting, but the governmental fund financial statements are reported using the modified accrual basis of accounting. This allows the reader to focus on assets that can be readily converted to cash and determine whether there are adequate resources to meet the Town's current needs.

The Town reports 9 individual governmental funds. Information is presented separately in the governmental fund statements for the General Fund which is considered a major fund. Data from the other 8 governmental funds are aggregated into a single column on the fund statements. Individual fund data for these nonmajor governmental funds is provided in the supplementary schedules section.

- **Proprietary Funds** - Proprietary funds report activities that operate more like those of private-sector business and use the full accrual basis of accounting. Proprietary funds are reported as business-type activities on the government-wide financial statements. Since proprietary funds use accrual basis accounting, there are no differences between amounts reported on the government-wide statements and the proprietary fund statements. The Town uses proprietary funds to account for its Water, Wastewater and Solid Waste Funds.

Reconciliation of Government-wide Financial Statements to Governmental Fund Financial Statements

The governmental activities of the government-wide financial statements and the governmental funds of the fund financial statements do not use the same accounting basis and measurement focus. Because the focus of governmental funds is more limited than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. This comparison can help readers better understand the long-term impact of the Town's near-term financing decisions. Both the Balance Sheet - Governmental Funds and the Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds provide a reconciliation to facilitate this comparison between governmental funds and governmental activities. These reconciliations are presented on the page immediately following each governmental fund financial statement.

The following indicates some of the reporting differences between the government-wide financial statements and the governmental funds financial statements.

- Capital assets used in governmental activities are not reported on governmental fund statements.
- Long-term liabilities, unless due and payable, are not included in the fund financial statements. These liabilities are only included in the government-wide statements. Long-term liabilities include long-term debt, accrued compensated absences and other postemployment benefits.
- Property taxes not available to pay current period expenditures are deferred in governmental fund statements, but not deferred on the government-wide statements.
- Deferred inflows of resources relating to deferred pension credits, deferred outflows of resources relating to deferred pension expense, and net pension asset or liability are reported on the government-wide statements, but are excluded from the fund financial statements.
- Capital outlay spending results in capital assets on the government-wide statements but is reported as expenditures in the fund financial statements.
- Bond proceeds provide current financial resources on the fund financial statements, but are recorded as long-term liabilities in the government-wide financial statements.

FINANCIAL ANALYSIS

Government-wide Financial Statements

The Town's assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources by \$34,320,229 at year end. Net position decreased by \$451,594 over the previous fiscal year.

TABLE 1
Net Position

	<u>Governmental Activities</u>		<u>Business-type Activities</u>		<u>Total Primary Government</u>	
	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>
Assets						
Current Assets	\$ 10,167,736	\$ 10,589,431	\$ 9,143,006	\$ 9,639,409	\$ 19,310,742	\$ 20,228,840
Noncurrent Assets (as restated)	<u>38,617,437</u>	<u>37,028,850</u>	<u>22,431,498</u>	<u>20,716,592</u>	<u>61,048,935</u>	<u>57,745,442</u>
Total Assets	<u>48,785,173</u>	<u>47,618,281</u>	<u>31,574,504</u>	<u>30,356,001</u>	<u>80,359,677</u>	<u>77,974,282</u>
Deferred Outflows of Resources						
	<u>1,415,636</u>	<u>1,486,015</u>	<u>-</u>	<u>-</u>	<u>1,415,636</u>	<u>1,486,015</u>

	<u>Governmental Activities</u>		<u>Business-type Activities</u>		<u>Total Primary Government</u>	
	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>
Liabilities						
Current Liabilities	2,534,287	1,524,219	1,038,944	1,157,508	3,573,231	2,681,727
Noncurrent Liabilities	27,609,737	27,575,819	14,170,036	13,340,470	41,779,773	40,916,289
Total Liabilities	30,144,024	29,100,038	15,208,980	14,497,978	45,353,004	43,598,016
Deferred Inflows of Resources	1,650,486	1,542,052	-	-	1,650,486	1,542,052
Net Position						
Net Investment in						
Capital Assets (as restated)	23,937,548	23,084,829	9,205,502	8,318,359	33,143,050	31,403,188
Restricted	4,422,685	5,501,808	-	-	4,422,685	5,501,808
Unrestricted	(9,953,934)	(10,124,431)	7,160,022	7,539,664	(2,793,912)	(2,584,767)
Total Net Position	\$ 18,406,299	\$ 18,462,206	\$ 16,365,524	\$ 15,858,023	\$ 34,771,823	\$ 34,320,229

The larger portion of the Town's net position reflects its net investment in capital assets less any related outstanding debt used to acquire those assets. These assets are recorded net of depreciation in the financial statements. The Town uses capital assets to provide services to citizens; therefore, those assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities. The remaining portion of the Town's net position represents restricted and unrestricted net position.

The following condensed financial information was derived from the Government-wide Statement of Activities and provides detail regarding the change in net position.

TABLE 2
Change in Net Position

	<u>Governmental Activities</u>		<u>Business-type Activities</u>		<u>Total Primary Government</u>	
	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>
REVENUES						
Program Revenues:						
Charges for Services	\$ 2,236,868	\$ 2,441,186	\$ 4,703,450	\$ 4,772,875	\$ 6,940,318	\$ 7,214,061
Grants and Contributions	2,478,456	1,775,129	-	-	2,478,456	1,775,129
Other	508,269	168,894	26,675	24,745	534,944	193,639
General Revenues:						
Property Taxes	12,911,306	13,521,931	-	-	12,911,306	13,521,931
Sale of Tower	921,288	-	-	-	921,288	-
Insurance recoveries	-	174,661	-	2,952	-	177,613
Loss on disposition of of capital assets	-	(21,095)	-	(40,243)	-	(61,338)
Investment Earnings	88,831	129,384	68,470	89,718	157,301	219,102
Total Revenues	19,145,018	18,190,090	4,798,595	4,850,047	23,943,613	23,040,137

	<u>Governmental Activities</u>		<u>Business-type Activities</u>		<u>Total Primary Government</u>	
	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>
PROGRAM EXPENSES						
General government	11,448,955	2,640,936	-	-	11,448,955	2,640,936
Public safety	6,577,301	7,299,326	-	-	6,577,301	7,299,326
Public works	4,167,260	4,327,148	-	-	4,167,260	4,327,148
Health and social services	341,231	360,163	-	-	341,231	360,163
Parks and recreation	1,434,766	1,583,366	-	-	1,434,766	1,583,366
Conservation and development	1,657,196	907,917	-	-	1,657,196	907,917
Cultural	372,048	387,942	-	-	372,048	387,942
Water	-	-	1,322,534	1,250,401	1,322,534	1,250,401
Wastewater	-	-	3,903,736	3,012,674	3,903,736	3,012,674
Solid Waste	-	-	906,626	948,073	906,626	948,073
Interest	426,630	434,885	253,339	338,900	679,969	773,785
Total Program Expenses	26,425,387	17,941,683	6,386,235	5,550,048	32,811,622	23,491,731
Transfers In (Out)	(192,500)	(192,500)	192,500	192,500	-	-
Increase (decrease) in Net Position	\$ (7,472,869)	\$ 55,907	\$ (1,395,140)	\$ (507,501)	\$ (8,868,009)	\$ (451,594)

Total governmental activities expenses were \$26,425,387 and \$17,941,683 in fiscal years 2018 and 2019, respectively. The expenses do not include capital outlay, which is reflected as capital asset additions in the government-wide financial statements.

Program revenues are derived directly from the program itself or from parties outside the reporting government's taxpayers or citizenry. They reduce the net cost of the function to be financed from the government's general revenues. Total program revenues from governmental activities were \$5,223,593 in 2018 and \$4,385,209 in 2019. Governmental activities program revenues from charges for services include licenses and permits, planning fees, forfeitures, sale of supplies and several other revenues. Program revenues in the grants and contributions category include federal, state and local grants, and local contributions that are restricted for program use.

General revenues are all other revenues not categorized as program revenues and include property taxes and investment earnings. Total general revenues from governmental activities were \$13,921,425 in fiscal 2018 and \$13,804,881 in fiscal 2019.

Fund Financial Statements

- **Governmental Funds** - The combined fund balance of the governmental funds was \$7,966,711 at June 30, 2018 and \$9,582,358 at June 30, 2019. \$6,907,137 of the FY 2019 fund balance is restricted, committed or assigned; \$58,294 is nonspendable, leaving a remaining unassigned balance of \$2,616,927. The fund balance of the General Fund increased from \$5,726,052 in FY 2018 to \$6,893,825 in FY 2019.

Revenues and expenditures in the General Fund vary from their operating budgets, as shown on the Statement of Revenues and Expenditures - Budget and Actual - General Fund. Management has reviewed these variances and finds them to be acceptable.

- **Proprietary Funds** - The Town's proprietary funds provide the same information found in the government-wide financial statements. Total net position of the Town's proprietary funds at June 30, 2019 was \$15,858,023, a decrease of \$507,501 over the previous fiscal year.

Capital Assets

The following is a schedule of capital assets as of June 30, 2018 and 2019.

Capital Assets June 30, 2018 and 2019

	Governmental Activities		Business-type Activities	
	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>
Land	\$ 1,431,658	\$ 1,431,658	\$ 424,307	\$ 424,307
Construction in Progress	3,418,428	2,726,657	50,537	278,651
Land improvements	1,278,767	1,278,767	147,002	147,002
Buildings and improvements	18,489,642	18,931,468	27,928,580	27,858,484
Vehicles and equipment	9,635,618	9,521,226	1,415,383	1,295,449
Infrastructure	<u>36,757,331</u>	<u>37,640,773</u>	<u>25,529,491</u>	<u>25,489,256</u>
Total Capital Assets	71,011,444	71,530,549	55,495,300	55,493,149
Less Accumulated Depreciation	<u>33,888,588</u>	<u>36,169,897</u>	<u>33,063,802</u>	<u>34,776,557</u>
Capital Assets, Net	<u>\$ 37,122,856</u>	<u>\$ 35,360,652</u>	<u>\$ 22,431,498</u>	<u>\$ 20,716,592</u>

The Town has a net investment in capital assets of \$59,554,354 and \$56,077,244 on June 30, 2018 and June 30, 2019, respectively. The net decrease (including additions and deductions) between the two periods amounted to \$3,477,110.

Debt

The following is a schedule of long-term debt as of June 30, 2018 and 2019.

Long-term Debt at June 30, 2018 and 2019

	<u>2018</u>	<u>2019</u>
Governmental Activities -		
Bond payable - 2012 Series 3	\$ 210,000	\$ 105,000
Bond payable - 2012 Series 1	851,419	794,658
Bond payable - 2017 Series 4	4,924,000	4,616,250
Bond payable - 2014 Series 3	765,000	720,000
Bond payable - 2014 Series 3	4,165,000	3,920,000
Bond payable - 2017 Series 3	<u>2,126,000</u>	<u>2,019,700</u>
Total Long-term Debt	<u>\$13,041,419</u>	<u>\$ 12,175,608</u>
Business-type Activities -		
Bond payable - RF3-069	\$ 1,264,614	\$ 1,122,400
Bond payable - AR1-006	493,900	462,981
Bond payable - AR1-099	5,656,451	5,305,413
Bond payable - AR1-041	4,029,926	3,783,129
Bond payable - RF3-329	1,702,300	1,638,948
Bond payable - RF1-188	63,118	69,675
Bond payable - RF1-202	<u>15,687</u>	<u>15,687</u>
Total Long-term Debt	<u>\$13,225,996</u>	<u>\$ 12,398,233</u>

At the end of the fiscal year, the Town had \$12,175,608 in long-term debt outstanding in governmental activities compared to \$13,041,419 in the prior year. For the business-type activities, long-term debt decreased from \$13,225,996 to \$12,398,233.

At the end of the fiscal year, the Town had \$100,215 in capital lease obligations in governmental activities compared to \$143,889 in the prior year.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town's finances for all of its citizens, taxpayers, customers and creditors. Questions concerning any of the information provided in the report should be addressed to the Town of Hartford, VT at 171 Bridge Street, Hartford, VT 05001.

TOWN OF HARTFORD, VERMONT
GOVERNMENT-WIDE STATEMENT OF NET POSITION
JUNE 30, 2019
(Page 1 of 2)

	<u>Governmental Activities</u>	<u>Business-type Activities</u>	<u>Totals</u>
ASSETS:			
Current assets -			
Cash and cash equivalents	\$ 12,752,630	\$ 4,764,989	\$ 17,517,619
Investments	17,907	-	17,907
Property taxes receivable	971,388	-	971,388
Accounts receivable, net	781,159	785,703	1,566,862
Grants receivable	123,938	-	123,938
Prepaid expenses	31,126	-	31,126
Due (to) from other activities	<u>(4,088,717)</u>	<u>4,088,717</u>	<u>-</u>
Total current assets	<u>10,589,431</u>	<u>9,639,409</u>	<u>20,228,840</u>
Noncurrent assets -			
Notes receivable, net	1,668,198	-	1,668,198
Capital assets	71,530,549	55,493,149	127,023,698
less - accumulated depreciation	<u>(36,169,897)</u>	<u>(34,776,557)</u>	<u>(70,946,454)</u>
Total noncurrent assets	<u>37,028,850</u>	<u>20,716,592</u>	<u>57,745,442</u>
Total assets	<u>47,618,281</u>	<u>30,356,001</u>	<u>77,974,282</u>
DEFERRED OUTFLOWS OF RESOURCES:			
Deferred pension expense	<u>1,486,015</u>	<u>-</u>	<u>1,486,015</u>
LIABILITIES:			
Current liabilities -			
Accounts payable	270,841	101,083	371,924
Accrued wages	317,718	52,875	370,593
Accrued interest	34,284	127,488	161,772
Current portion of accrued postclosure liability	-	23,000	23,000
Current portion of long-term debt	865,811	853,062	1,718,873
Current portion of capital lease obligation	<u>35,565</u>	<u>-</u>	<u>35,565</u>
Total current liabilities	<u>1,524,219</u>	<u>1,157,508</u>	<u>2,681,727</u>
Noncurrent liabilities -			
Accrued compensated absences	449,612	73,247	522,859
Other postemployment benefits	12,628,509	1,515,052	14,143,561
Net pension liability	3,123,251	-	3,123,251
Accrued postclosure liability	-	207,000	207,000
Long-term debt	11,309,797	11,545,171	22,854,968
Capital lease obligation	<u>64,650</u>	<u>-</u>	<u>64,650</u>
Total noncurrent liabilities	<u>27,575,819</u>	<u>13,340,470</u>	<u>40,916,289</u>
Total liabilities	<u>29,100,038</u>	<u>14,497,978</u>	<u>43,598,016</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
GOVERNMENT-WIDE STATEMENT OF NET POSITION
JUNE 30, 2019
(Page 2 of 2)

	<u>Governmental Activities</u>	<u>Business-type Activities</u>	<u>Totals</u>
DEFERRED INFLOWS OF RESOURCES:			
Customer tax overpayments	75,553	-	75,553
Deferred grant revenue	1,412,678	-	1,412,678
Deferred pension credits	53,821	-	53,821
Total deferred inflows of resources	<u>1,542,052</u>	<u>-</u>	<u>1,542,052</u>
NET POSITION:			
Net investment in capital assets	23,084,829	8,318,359	31,403,188
Restricted	5,501,808	-	5,501,808
Unrestricted	<u>(10,124,431)</u>	<u>7,539,664</u>	<u>(2,584,767)</u>
Total net position	\$ <u>18,462,206</u>	\$ <u>15,858,023</u>	\$ <u>34,320,229</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
GOVERNMENT-WIDE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2019

	Program Revenues				Net (Expense) Revenue and Changes in Net Position		
	Expenses	Grants and Contributions	Charges for		Governmental Activities	Business-type Activities	Totals
			Services	Other			
FUNCTIONS/PROGRAMS:							
Governmental activities -							
General government	\$ 2,640,936	\$ 171,790	\$ 707,625	\$ 122,567	\$ (1,638,954)	\$ -	\$ (1,638,954)
Public safety	7,299,326	431,828	1,201,329	13,906	(5,652,263)	-	(5,652,263)
Public works	4,327,148	579,330	4,992	1,633	(3,741,193)	-	(3,741,193)
Health and social services	360,163	-	-	-	(360,163)	-	(360,163)
Parks and recreation	1,583,366	11,072	501,800	30,133	(1,040,361)	-	(1,040,361)
Conservation and development	907,917	581,109	25,440	655	(300,713)	-	(300,713)
Cultural	387,942	-	-	-	(387,942)	-	(387,942)
Interest	434,885	-	-	-	(434,885)	-	(434,885)
Total governmental activities	17,941,683	1,775,129	2,441,186	168,894	(13,556,474)	-	(13,556,474)
Business-type activities -							
Water	1,250,401	-	1,384,470	3	-	134,072	134,072
Wastewater	3,012,674	-	2,768,163	3,434	-	(241,077)	(241,077)
Solid waste	948,073	-	620,242	21,308	-	(306,523)	(306,523)
Interest	338,900	-	-	-	-	(338,900)	(338,900)
Total business-type activities	5,550,048	-	4,772,875	24,745	-	(752,428)	(752,428)
	\$ 23,491,731	\$ 1,775,129	\$ 7,214,061	\$ 193,639	(13,556,474)	(752,428)	(14,308,902)
GENERAL REVENUES							
- PROPERTY TAXES					13,521,931	-	13,521,931
- INSURANCE RECOVERIES					174,661	2,952	177,613
- LOSS ON SALE OF CAPITAL ASSETS					(21,095)	(40,243)	(61,338)
- INVESTMENT INCOME					129,384	89,718	219,102
					(192,500)	192,500	-
					13,612,381	244,927	13,857,308
TRANSFERS IN (OUT)							
					55,907	(507,501)	(451,594)
CHANGE IN NET POSITION							
NET POSITION, July 1, 2018, as restated					18,406,299	16,365,524	34,771,823
NET POSITION, June 30, 2019					\$ 18,462,206	\$ 15,858,023	\$ 34,320,229

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2019
(Page 1 of 2)

	General <u>Fund</u>	Other Governmental <u>Funds</u>	Totals Governmental <u>Funds</u>
ASSETS			
Cash and cash equivalents	\$ 11,151,890	\$ 1,600,740	\$ 12,752,630
Investments	-	17,907	17,907
Property taxes receivable	971,388	-	971,388
Accounts receivable, net	680,227	100,932	781,159
Grants receivable	-	123,938	123,938
Prepaid expenditures	31,126	-	31,126
Notes receivable	-	1,668,198	1,668,198
Due from other funds	-	763,761	763,761
	<u> </u>	<u> </u>	<u> </u>
Total assets	\$ <u>12,834,631</u>	\$ <u>4,275,476</u>	\$ <u>17,110,107</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND EQUITY			
LIABILITIES:			
Accounts payable	\$ 96,576	\$ 174,265	\$ 270,841
Accrued wages	317,718	-	317,718
Due to other funds	4,852,478	-	4,852,478
Total liabilities	<u>5,266,772</u>	<u>174,265</u>	<u>5,441,037</u>
DEFERRED INFLOWS OF RESOURCES:			
Deferred property tax revenue	598,481	-	598,481
Customer tax overpayments	75,553	-	75,553
Deferred grant revenue	-	1,412,678	1,412,678
Total deferred inflows of resources	<u>674,034</u>	<u>1,412,678</u>	<u>2,086,712</u>
FUND EQUITY:			
Fund balances -			
Nonspendable	31,126	27,168	58,294
Restricted	-	2,849,993	2,849,993
Committed	2,624,647	-	2,624,647
Assigned	1,432,497	-	1,432,497
Unassigned	2,805,555	(188,628)	2,616,927
Total fund balances	<u>6,893,825</u>	<u>2,688,533</u>	<u>9,582,358</u>
Total liabilities, deferred inflows of resources and fund equity	\$ <u>12,834,631</u>	\$ <u>4,275,476</u>	\$ <u>17,110,107</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2019
 (Page 2 of 2)

**RECONCILIATION OF THE BALANCE SHEET - GOVERNMENTAL FUNDS
 TO THE GOVERNMENT-WIDE STATEMENT OF NET POSITION:**

Amount reported on Balance Sheet - Governmental Funds - total fund balances	\$ 9,582,358
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Amounts reported for governmental activities in the Government-wide
 Statement of Net Position are different because -

Capital assets used in governmental funds are not financial resources
 and are therefore not reported in the funds.

Capital assets	71,530,549
Accumulated depreciation	(36,169,897)

Liabilities not due and payable in the year are not reported in the governmental funds.

Accrued compensated absences	(449,612)
Other postemployment benefits	(12,628,509)
Accrued interest on long-term debt	(34,284)
Long-term debt	(12,175,608)
Capital lease obligation	(100,215)

Deferred taxes are reported in the governmental funds to offset uncollected taxes
 which are not available financial resources.

Deferred property taxes	598,481
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Balances related to net position asset or liability and related deferred
 outflows/inflows of resources are not reported in the governmental funds.

Deferred pension expense	1,486,015
Deferred pension credits	(53,821)
Net pension liability	<u>(3,123,251)</u>

Net position of governmental activities - Government-wide Statement of Net Position	\$ <u>18,462,206</u>
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The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES - GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2019
(Page 1 of 2)

	General Fund	Other Governmental Funds	Totals Governmental Funds
REVENUES:			
Property taxes	\$ 12,984,436	\$ 465,146	\$ 13,449,582
Intergovernmental	458,622	1,316,507	1,775,129
Fees, licenses and permits	690,693	-	690,693
Charges for goods and services	1,750,493	-	1,750,493
Investment income	110,468	18,916	129,384
Miscellaneous	143,652	25,242	168,894
Total revenues	<u>16,138,364</u>	<u>1,825,811</u>	<u>17,964,175</u>
EXPENDITURES:			
Current -			
General government	1,580,100	10,153	1,590,253
Public safety	6,794,858	60,499	6,855,357
Public works	2,495,010	-	2,495,010
Health and social services	358,626	-	358,626
Parks and recreation	997,394	62,882	1,060,276
Conservation and development	525,314	382,603	907,917
Cultural	356,638	-	356,638
Contingencies	10,962	-	10,962
Capital expenditures	44,679	-	44,679
Reserve expenditures	43,835	-	43,835
Capital outlay	638,228	624,538	1,262,766
Debt service - principal - long-term debt	714,511	151,300	865,811
- principal - capital lease	43,674	-	43,674
- interest	348,923	85,962	434,885
Total expenditures	<u>14,952,752</u>	<u>1,377,937</u>	<u>16,330,689</u>
EXCESS OF REVENUES OR (EXPENDITURES)	1,185,612	447,874	1,633,486
OTHER FINANCING SOURCES (USES):			
Insurance recoveries	174,661	-	174,661
Interfund transfers in (out), net	(192,500)	-	(192,500)
Total other financing sources (uses)	<u>(17,839)</u>	<u>-</u>	<u>(17,839)</u>
NET CHANGE IN FUND BALANCES	1,167,773	447,874	1,615,647
FUND BALANCES, July 1, 2018	<u>5,726,052</u>	<u>2,240,659</u>	<u>7,966,711</u>
FUND BALANCES, June 30, 2019	\$ <u>6,893,825</u>	\$ <u>2,688,533</u>	\$ <u>9,582,358</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES - GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2019
(Page 2 of 2)

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS TO THE
GOVERNMENT-WIDE STATEMENT OF ACTIVITIES:**

Net change in fund balances - total governmental funds	\$ 1,615,647
Amounts reported for governmental activities in the Government-wide Statement of Activities are different because -	
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense.	
Additions to capital assets, net of dispositions	1,250,613
Depreciation	(3,012,817)
The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction has any effect on net position.	
(Increase) decrease in compensated absences	(6,510)
(Increase) decrease in other postemployment benefits	(248,898)
(Increase) decrease in accrued interest on long-term debt	1,606
Principal payments on long-term debt	865,811
Principal payments on capital lease	43,674
Property tax revenue in governmental funds includes deferred revenue of the prior year but excludes deferred revenue of the current year as taxes uncollected within 60 days are unavailable at year end.	
Prior year - deferred property taxes	(526,132)
Current year - deferred property taxes	598,481
Changes in net pension asset or liability and related deferred outflows/inflows of resources will increase or decrease the amounts reported in the government-wide statements, but are only recorded as an expenditure when paid in the governmental funds.	
Net (increase) decrease in net pension obligation	<u>(525,568)</u>
Change in net position of governmental activities - Government-wide Statement of Activities	\$ <u>55,907</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
STATEMENT OF REVENUES AND EXPENDITURES -
BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2019
(Page 1 of 3)

	Original and Final <u>Budget</u>	Actual (Budgetary Basis)	Variance Over (Under)
REVENUES:			
Property taxes	\$ 13,287,714	\$ 12,984,436	\$ (303,278)
Intergovernmental	342,200	458,622	116,422
Fees, licenses and permits	339,190	690,693	351,503
Charges for services	1,616,155	1,750,493	134,338
Investment income	22,000	110,468	88,468
Miscellaneous	<u>122,182</u>	<u>143,652</u>	<u>21,470</u>
Total revenues	<u>15,729,441</u>	<u>16,138,364</u>	<u>408,923</u>
EXPENDITURES:			
General government -			
Selectboard	69,941	63,493	(6,448)
Boards and commissions	10,336	11,246	910
Administrative manager	491,045	474,462	(16,583)
Election administration	25,009	21,531	(3,478)
Advice and litigation	50,000	31,159	(18,841)
Vital statistics	178,014	168,144	(9,870)
Municipal offices	80,300	105,868	25,568
Financial management	365,134	337,384	(27,750)
Auditing	42,000	42,000	-
Valuation	199,384	200,592	1,208
Delinquent tax collection	20,902	23,136	2,234
Information technology	<u>114,607</u>	<u>138,306</u>	<u>23,699</u>
Total general government	<u>1,646,672</u>	<u>1,617,321</u>	<u>(29,351)</u>
Public safety -			
Police services	3,163,069	2,831,474	(331,595)
Special duty police	-	15,150	15,150
Emergency services	3,177,637	3,175,772	(1,865)
Dispatch services	860,122	821,912	(38,210)
County judicial services	<u>102,000</u>	<u>101,474</u>	<u>(526)</u>
Total public safety	<u>7,302,828</u>	<u>6,945,782</u>	<u>(357,046)</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
STATEMENT OF REVENUES AND EXPENDITURES -
BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2019
(Page 2 of 3)

	<u>Original and Final Budget</u>	<u>Actual (Budgetary Basis)</u>	<u>Variance Over (Under)</u>
EXPENDITURES (CONTINUED):			
Public works -			
Summer maintenance	1,266,606	1,141,294	(125,312)
Winter maintenance	793,806	745,894	(47,912)
Bridge maintenance	9,143	2,822	(6,321)
Street and traffic lighting	48,000	44,765	(3,235)
Traffic control	42,000	10,087	(31,913)
Sidewalk maintenance	87,000	-	(87,000)
Equipment operation and maintenance	575,295	435,909	(139,386)
General highway	139,463	156,266	16,803
Total public works	<u>2,961,313</u>	<u>2,537,037</u>	<u>(424,276)</u>
Health and social services -			
Cemeteries	18,800	17,729	(1,071)
Trees	-	550	550
Health inspection	1,615	1,615	-
Community health	59,907	59,907	-
Mental health services	16,995	16,995	-
Senior services	149,112	141,036	(8,076)
Low income services	9,000	9,000	-
Youth and adult services	24,744	24,744	-
General appropriated services	87,050	87,050	-
Total health and social services	<u>367,223</u>	<u>358,626</u>	<u>(8,597)</u>
Parks and recreation -			
Program administration	201,718	210,308	8,590
Swim program	-	18,500	18,500
Youth program	232,736	245,569	12,833
Adult program	14,150	9,438	(4,712)
Community activities	39,400	24,988	(14,412)
Parks maintenance	232,849	172,247	(60,602)
Buildings maintenance	12,185	9,790	(2,395)
Maxfield sports grounds	111,747	68,790	(42,957)
Maxfield sports buildings	15,144	14,147	(997)
Barwood arena	279,206	619,619	340,413
Total parks and recreation	<u>1,139,135</u>	<u>1,393,396</u>	<u>254,261</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
STATEMENT OF REVENUES AND EXPENDITURES -
BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2019
(Page 3 of 3)

	<u>Original and Final Budget</u>	<u>Actual (Budgetary Basis)</u>	<u>Variance Over (Under)</u>
EXPENDITURES (CONTINUED):			
Conservation and development -			
Conservation	2,825	960	(1,865)
Zoning	115,031	109,387	(5,644)
Planning and development	432,632	411,754	(20,878)
Housing and community development	1,275	468	(807)
Historic preservation	2,650	2,854	204
Total conservation and development	<u>554,413</u>	<u>525,423</u>	<u>(28,990)</u>
Cultural -			
Library appropriations	<u>354,440</u>	<u>356,638</u>	<u>2,198</u>
Contingencies	<u>-</u>	<u>10,962</u>	<u>10,962</u>
Capital expenditures	<u>-</u>	<u>61,541</u>	<u>61,541</u>
Reserve expenditures	<u>-</u>	<u>86,791</u>	<u>86,791</u>
Debt service -			
Debt service - principal	714,512	714,511	(1)
Debt service - interest	348,905	344,724	(4,181)
Total debt service	<u>1,063,417</u>	<u>1,059,235</u>	<u>(4,182)</u>
Total expenditures	<u>15,389,441</u>	<u>14,952,752</u>	<u>(436,689)</u>
EXCESS OF REVENUES OR (EXPENDITURES)	340,000	1,185,612	845,612
OTHER FINANCING SOURCES (USES):			
Insurance recoveries	-	174,661	174,661
Interfund transfers in (out), net	<u>(340,000)</u>	<u>(192,500)</u>	<u>147,500</u>
Total other financing sources (uses)	<u>(340,000)</u>	<u>(17,839)</u>	<u>322,161</u>
NET CHANGE IN FUND BALANCE	\$ <u>-</u>	\$ <u>1,167,773</u>	\$ <u>1,167,773</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
STATEMENT OF NET POSITION - PROPRIETARY FUNDS
JUNE 30, 2019

	<u>Water Fund</u>	<u>Wastewater Fund</u>	<u>Solid Waste Fund</u>	<u>Totals Proprietary Funds</u>
ASSETS:				
Current assets -				
Cash and cash equivalents	\$ 1,631,525	\$ 2,644,580	\$ 488,884	\$ 4,764,989
Accounts receivable, net	247,660	504,615	33,428	785,703
Due from other funds	<u>1,497,920</u>	<u>2,417,062</u>	<u>173,735</u>	<u>4,088,717</u>
Total current assets	<u>3,377,105</u>	<u>5,566,257</u>	<u>696,047</u>	<u>9,639,409</u>
Noncurrent assets -				
Capital assets	13,975,277	39,145,416	2,372,456	55,493,149
less - accumulated depreciation	<u>(7,533,540)</u>	<u>(25,242,660)</u>	<u>(2,000,357)</u>	<u>(34,776,557)</u>
Total noncurrent assets	<u>6,441,737</u>	<u>13,902,756</u>	<u>372,099</u>	<u>20,716,592</u>
Total assets	<u>9,818,842</u>	<u>19,469,013</u>	<u>1,068,146</u>	<u>30,356,001</u>
LIABILITIES:				
Current liabilities -				
Accounts payable	22,284	33,143	45,656	101,083
Accrued interest	47,877	79,611	-	127,488
Accrued wages	16,360	25,733	10,782	52,875
Current portion of accrued postclosure liability	-	-	23,000	23,000
Current portion of long-term debt	<u>211,733</u>	<u>641,329</u>	<u>-</u>	<u>853,062</u>
Total current liabilities	<u>298,254</u>	<u>779,816</u>	<u>79,438</u>	<u>1,157,508</u>
Noncurrent liabilities -				
Accrued compensated absences	16,553	42,593	14,101	73,247
Other postemployment benefits	300,828	1,072,258	141,966	1,515,052
Accrued postclosure liability	-	-	207,000	207,000
Long-term debt	<u>2,549,615</u>	<u>8,995,556</u>	<u>-</u>	<u>11,545,171</u>
Total noncurrent liabilities	<u>2,866,996</u>	<u>10,110,407</u>	<u>363,067</u>	<u>13,340,470</u>
Total liabilities	<u>3,165,250</u>	<u>10,890,223</u>	<u>442,505</u>	<u>14,497,978</u>
NET POSITION:				
Net investment in capital assets	3,680,389	4,265,871	372,099	8,318,359
Unrestricted	<u>2,973,203</u>	<u>4,312,919</u>	<u>253,542</u>	<u>7,539,664</u>
Total net position	<u>\$ 6,653,592</u>	<u>\$ 8,578,790</u>	<u>\$ 625,641</u>	<u>\$ 15,858,023</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
STATEMENT OF REVENUES, EXPENSES AND CHANGES
IN NET POSITION - PROPRIETARY FUNDS
FOR THE YEAR ENDED JUNE 30, 2019

	<u>Water Fund</u>	<u>Wastewater Fund</u>	<u>Solid Waste Fund</u>	<u>Totals Proprietary Funds</u>
OPERATING REVENUES:				
Charges for services	\$ 1,384,470	\$ 2,768,163	\$ 620,242	\$ 4,772,875
Miscellaneous	<u>3</u>	<u>3,434</u>	<u>21,308</u>	<u>24,745</u>
Total operating revenues	<u>1,384,473</u>	<u>2,771,597</u>	<u>641,550</u>	<u>4,797,620</u>
OPERATING EXPENSES:				
Operation and maintenance	258,598	682,304	478,032	1,418,934
Salaries and benefits	583,488	898,186	397,787	1,879,461
Depreciation	<u>408,315</u>	<u>1,432,184</u>	<u>72,254</u>	<u>1,912,753</u>
Total operating expenses	<u>1,250,401</u>	<u>3,012,674</u>	<u>948,073</u>	<u>5,211,148</u>
Operating income (loss)	<u>134,072</u>	<u>(241,077)</u>	<u>(306,523)</u>	<u>(413,528)</u>
NONOPERATING REVENUES (EXPENSES):				
Investment income	28,572	54,152	6,994	89,718
Insurance recoveries	2,952	-	-	2,952
Loss on disposition of capital assets	-	(40,243)	-	(40,243)
Interest expense	<u>(133,723)</u>	<u>(205,177)</u>	<u>-</u>	<u>(338,900)</u>
Total nonoperating revenues (expenses)	<u>(102,199)</u>	<u>(191,268)</u>	<u>6,994</u>	<u>(286,473)</u>
INCOME (LOSS) BEFORE TRANSFERS	31,873	(432,345)	(299,529)	(700,001)
Operating transfers in	<u>-</u>	<u>-</u>	<u>192,500</u>	<u>192,500</u>
CHANGE IN NET POSITION	31,873	(432,345)	(107,029)	(507,501)
NET POSITION, July 1, 2018	<u>6,621,719</u>	<u>9,011,135</u>	<u>732,670</u>	<u>16,365,524</u>
NET POSITION, June 30, 2019	\$ <u>6,653,592</u>	\$ <u>8,578,790</u>	\$ <u>625,641</u>	\$ <u>15,858,023</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS
FOR THE YEAR ENDED JUNE 30, 2019

(Page 1 of 2)

	<u>Water Fund</u>	<u>Wastewater Fund</u>	<u>Solid Waste Fund</u>	<u>Totals Proprietary Funds</u>
CASH FLOWS FROM OPERATING ACTIVITIES:				
Cash received from customers	\$ 1,389,217	\$ 2,798,627	\$ 673,643	\$ 4,861,487
Cash paid to suppliers for goods and services	(197,894)	(699,009)	(498,084)	(1,394,987)
Cash paid to employees for services	<u>(552,439)</u>	<u>(863,493)</u>	<u>(370,715)</u>	<u>(1,786,647)</u>
Net cash provided (used) by operating activities	<u>638,884</u>	<u>1,236,125</u>	<u>(195,156)</u>	<u>1,679,853</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:				
Purchases of capital assets	(220,223)	25,777	(3,401)	(197,847)
Insurance recoveries	2,952	-	-	2,952
Proceeds from long-term debt	-	6,557	-	6,557
Loss on disposition of capital assets	-	(40,243)	-	(40,243)
Principal paid on bonds	(205,566)	(628,754)	-	(834,320)
Interest paid on bonds	<u>(133,723)</u>	<u>(205,177)</u>	<u>-</u>	<u>(338,900)</u>
Net cash provided (used) by capital and related financing activities	<u>(556,560)</u>	<u>(841,840)</u>	<u>(3,401)</u>	<u>(1,401,801)</u>
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:				
Transfers in (out)	-	-	192,500	192,500
Change in due to/from other funds	<u>(303,948)</u>	<u>(413,530)</u>	<u>(67,073)</u>	<u>(784,551)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:				
Investment income	<u>28,572</u>	<u>54,152</u>	<u>6,994</u>	<u>89,718</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(193,052)	34,907	(66,136)	(224,281)
CASH AND CASH EQUIVALENTS, July 1, 2018	<u>1,824,577</u>	<u>2,609,673</u>	<u>555,020</u>	<u>4,989,270</u>
CASH AND CASH EQUIVALENTS, June 30, 2019	\$ <u>1,631,525</u>	\$ <u>2,644,580</u>	\$ <u>488,884</u>	\$ <u>4,764,989</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS
FOR THE YEAR ENDED JUNE 30, 2019
(Page 2 of 2)

	<u>Water Fund</u>	<u>Wastewater Fund</u>	<u>Solid Waste Fund</u>	<u>Totals Proprietary Funds</u>
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES:				
Operating income (loss)	\$ 134,072	\$ (241,077)	\$ (306,523)	\$ (413,528)
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities -				
Depreciation	408,315	1,432,184	72,254	1,912,753
(Increase) decrease in accounts receivable	4,744	27,030	32,093	63,867
Increase (decrease) in -				
Accounts payable	15,989	(18,277)	2,948	660
Accrued interest	44,715	1,572	-	46,287
Accrued postclosure liability	-	-	(23,000)	(23,000)
Accrued wages	16,360	25,733	10,782	52,875
Other postemployment benefits	16,361	8,520	16,400	41,281
Accrued compensated absences	<u>(1,672)</u>	<u>440</u>	<u>(110)</u>	<u>(1,342)</u>
Net cash provided (used) by operating activities	\$ <u>638,884</u>	\$ <u>1,236,125</u>	\$ <u>(195,156)</u>	\$ <u>1,679,853</u>

The notes to financial statements are an integral part of this statement.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

1. Summary of significant accounting policies:

The Town of Hartford, Vermont (the Town) was chartered by King George III of England on July 4, 1761. The Town adopted a governance charter in accordance with Vermont statutes on November 4, 2008, which was subsequently ratified by the State on May 7, 2012. The Town operates under a Selectboard/Town Manager form of government, and provides the following services: general administration, public safety (police, fire, and ambulance), streets, health and social services, culture and recreation, planning and zoning, community development, public improvements, and utility operations (solid waste, water and wastewater).

- A. Reporting entity - The Town is a primary unit of government under reporting criteria established by the Governmental Accounting Standards Board (GASB). Those criteria include a separately elected governing body, separate legal standing, and fiscal independence from other state and local governmental entities. Based on these criteria, there are no other entities which are component units of the Town.

The financial statements of the Town have been prepared in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) as applied to governmental units. The GASB is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The GASB periodically updates its codification of the existing *Governmental Accounting and Financial Reporting Standards* which, along with subsequent GASB pronouncements (Statements and Interpretations), constitutes U.S. GAAP for governmental units.

- B. Government-wide and fund financial statements - The basic financial statements include both government-wide and fund financial statements. The government-wide financial statements (the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the Town. The effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

In the government-wide Statement of Net Position, the financial position of the Town is consolidated and incorporates capital assets as well as long-term debt and obligations. The government-wide Statement of Activities reflects both the gross and net costs by category. Direct expenses that are clearly identifiable with the category are offset by program revenues of the category. Program revenues include charges for services provided by a particular function or program and grants that are restricted to meeting the operational or capital requirements of the particular segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements. Nonmajor funds are summarized in a single column as combined in the supplementary schedules.

- C. Basis of presentation - The accounts of the Town are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, deferred outflows/inflows of resources, fund balances or net position, revenues, and expenditures or expenses, as appropriate.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

1. Summary of significant accounting policies (continued):

C. Basis of presentation (continued) -

The Town reports the following major governmental funds:

General Fund - The General Fund is the primary operating fund of the Town. It is used to account for all financial resources, except those required to be accounted for in another fund.

The Town reports the following major proprietary funds:

Water Fund - The Water Fund is used to account for the Town's water operations.

Wastewater Fund - The Wastewater Fund is used to account for the Town's wastewater operations.

The Town also reports the Solid Waste Fund, a nonmajor proprietary fund, to account for the Town's solid waste operations.

- D. Measurement focus and basis of accounting - The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as they become both measurable and available. "Measurable" means the amount of the transaction that can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures generally are recorded when the fund liability is incurred, if measurable, as under accrual accounting. However, debt service expenditures are recorded only when payment is made.

The proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services in connection with the fund's principal ongoing operations. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. Unbilled service revenue is accrued in the Water and Wastewater Funds.

Property taxes are recorded as revenue in the year for which taxes have been levied, provided they are collected within 60 days after year end. Licenses and permits, fines and forfeitures and miscellaneous revenues are recorded as revenues when received because they are generally not measurable prior to collection. Investment earnings and certain intergovernmental grants are recorded as earned.

Ambulance service revenue is recognized as billed. Accounts receivable for ambulance services are reviewed and adjusted for collectability on a routine basis. Allowances for doubtful accounts are established as considered necessary.

Receivables are shown net of an allowance for doubtful accounts, which are estimated losses based on the judgment of management and a review of the current status of existing receivables.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

1. Summary of significant accounting policies (continued):

- E. Budgets and budgetary accounting - The Town approves a budget for the General Fund at an annual Town Meeting. The tax rate is determined by the Selectboard (the Board) based on the education and municipal grant lists and the approved operating budget. The accounting method used for budget presentation is the same method used for the financial presentation of operations under U.S. GAAP. Formal budgetary integration is employed as a management control during the year for the General Fund. The Town's department heads may make adjustments to appropriations within their department, while adjustments between departments can only be made with the approval of the Town Manager and Finance Director. The legal level of budgetary control is at the department level. No formal amendments were made to the budget that was approved and adopted. The Town does not legally adopt budgets for other governmental funds. All budgeted amounts lapse at year end.
- F. Property taxes - Property taxes attach as an enforceable lien on property owned as of April 1st. Listers establish a grand list of all property and the Board sets the tax rate required to raise the tax revenue authorized by Town and School District voters and the Vermont Agency of Education. Property taxes for the fiscal year ended June 30, 2019 were payable in two installments due August 10, 2018 and February 8, 2019.
- G. Use of estimates - The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and deferred outflows/inflows of resources as well as disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenditures or expenses during the reporting period. Actual results could differ from those estimates.
- H. Risk management - The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees and others; environmental liability; and natural disasters. The Town manages these risks through participation in public entity risk pools covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured losses to the Town. There were no settlements in excess of the insurance coverage in any of the past three fiscal years.
- The Town has elected to pay actual unemployment claims instead of enrolling in an unemployment insurance program. No liabilities have been accrued as the Town is not able to make an estimate as to any future costs. The Town paid \$10,435, in unemployment claims during the year end June 30, 2019.
- I. Cash, cash equivalents and investments - The Town considers all cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition to be cash and cash equivalents. Investments and unrealized gains and losses are reflected in the individual fund and government-wide financial statements. Investments of the Town are reported at fair value using quoted prices in active markets for identical assets. This is considered a level 1 input valuation technique under the framework established by U.S. GAAP for measuring fair value. The Town does not own investments valued with level 2 or level 3 inputs, which would use quoted prices for similar assets, or in inactive markets, or other methods for estimating fair value.
- J. Prepaid items - Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

1. Summary of significant accounting policies (continued):

- K. Capital assets - Capital assets, which include land, buildings, equipment, vehicles and infrastructure, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements and in the proprietary fund financial statements. Capital assets are defined by the Town as assets with an estimated useful life in excess of one year and an initial, individual cost of more than \$10,000 for land and improvements, \$20,000 for buildings and improvements, \$5,000 for vehicles and equipment, and \$20,000 for infrastructure. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. The Town does not retroactively report infrastructure assets. The Town began capitalizing newly acquired or constructed general infrastructure assets since the implementation of GASB Statement No. 34. Donated capital assets are recorded at acquisition value. Major outlays for capital assets and improvements are capitalized as projects are constructed. Net interest costs are capitalized on projects during the construction period. Normal maintenance and repairs that do not add to the value of an asset or materially extend an asset's life are not capitalized. Capital assets are depreciated using the straight-line method over the useful lives shown below:

Land improvements	10 - 50 years
Buildings and improvements	10 - 75 years
Vehicles and equipment	3 - 25 years
Infrastructure	20 - 75 years

- L. Deferred outflows/inflows of resources - In addition to assets and liabilities, deferred outflows of resources and deferred inflows of resources are reported as separate sections in the applicable statement of net position or balance sheet. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources in the current period. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources in the current period.
- M. Compensated absences - It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. Unused vacation time must be used within the next succeeding fiscal year, and is paid to the employee upon termination of their employment if their term of employment has exceeded six months. The accrual for unused vacation time, based on current pay rates, is recorded in the government-wide and proprietary fund financial statements. Governmental funds report compensated absences as an expenditure when the benefit is paid. No liability is reported for earned but unused sick time because it is not a vested benefit.
- N. Other postemployment benefits (OPEB) - The Town provides postemployment benefits for health insurance coverage for any employee who has attained age 55 and retires with a minimum of ten years of service (twenty years of service for employees hired after January 1, 1999). Other postemployment benefits are reported in the government-wide and proprietary fund financial statements. Governmental funds report other postemployment benefits as an expenditure when the benefit is paid.
- O. Long-term obligations - Governmental activities, business-type activities, or proprietary funds report long-term debt and other long-term obligations as liabilities in the applicable statement of net position. Governmental funds report the amount of debt issued as other financing sources and the repayment of debt as debt service expenditures.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

1. Summary of significant accounting policies (continued):

- P. Fund equity - In the fund financial statements, governmental funds may report five categories of fund balances: nonspendable, restricted, committed, assigned and unassigned.

Nonspendable fund balance includes amounts associated with inventory, prepaid expenditures, long-term loans or notes receivable, and trust fund principal to be held in perpetuity.

Restricted fund balance includes amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation.

Committed fund balance includes amounts that can be used only for specific purposes determined by the Town's highest level of decision making authority, the voters, as a result of articles passed at Annual or Special Meetings.

Assigned fund balance includes amounts that are intended to be used by the Town for specific purposes, as authorized by the Board.

Unassigned fund balance is the residual classification for the General Fund and includes all spendable amounts not contained in another classification. Deficits are also classified as unassigned.

The Town's policy is to apply expenditures to fund balance in the order of restricted, committed, assigned and unassigned unless the Board specifies otherwise.

- Q. New accounting standard - The Town has implemented GASB Statement No. 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements*. The adoption of GASB Statement No. 88 improves information that is disclosed in the notes to government financial statements related to debt, including direct borrowings and direct placements. The impact on these financial statements is that the Town's disclosures related to debt provide users with information to understand the effects of debt on future resource flows, and separate information regarding direct borrowings (loan agreement with a lender) and direct placements of debt (a debt security issued directly to an investor) from other debt.

2. Deposits and investments:

Fair value and classification - Deposits and investments are stated at fair value as described in note 1.I. The classification of investments as of June 30, 2019 is as follows:

<u>Investment</u>	<u>Fair Value</u>
Mutual funds	\$ <u>17,907</u>

Custodial credit risk - Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the Town will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the Town will not be able to recover the value of its investments or collateral securities that are in the possession of another party. The Town does not have a policy for custodial credit risk. As of June 30, 2019, \$1,087,341 of the Town's bank balance of \$17,618,872 was uninsured and uncollateralized.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

2. Deposits and investments (continued):

Concentration of credit risk - Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. The Town does not have a policy for concentration of credit risk. As of June 30, 2019, the Town does not hold more than 5% of its investments in any one issuer, other than mutual funds.

3. Notes receivable:

The Town, through various federal loan programs, has received grants and advanced funds to encourage community development. These loans, generally secured by subordinated collateral positions, are recorded as notes receivable. Notes receivable as of June 30, 2019 are as follows:

Loan, secured, to Piecemeal LLC, interest at 5.5%, monthly payments of \$812, matures June 2021.	\$ 18,405
Loan, secured, to Vermod Real Estate Holdings, LLC, interest at 5.25%, monthly payments of \$337, matures February 2026.	43,897
Loan, secured and guaranteed, to West Hartford Village Store, interest at 2.0%, monthly payments of \$125, matures April 2025.	8,377
Loan, secured, to KAG Hartford RE, LLC, interest at 5.75%, monthly payments of \$1,053, matures July 2023.	146,199
Loan, secured and guaranteed, to Woodstock Area Adult Day Services, interest at 7.0%, monthly payments of \$581, matures February 2029.	38,643
Loan, secured by a mortgage, to Upper Valley Housing Associates, with no interest, monthly payments beginning January 2034, matures December 2059.	640,000
Loan, secured, to Hartford Scattered Site LP, with no interest, no payments until maturity, matures March 2036.	378,433
Loan, secured, to Bridge and Main Housing L.P., with no interest, no payments until maturity, matures October 2047.	<u>394,245</u>
	<u>\$ 1,668,199</u>

4. Capital assets:

Capital asset activity for the year ended June 30, 2019 was as follows:

	Balance July 1, 2018		Increase		Decrease		Balance June 30, 2019
Governmental activities -							
Capital assets, not depreciated:							
Construction in progress	\$ 3,418,428	\$	423,870	\$	1,115,641	\$	2,726,657
Land	<u>1,431,658</u>		<u>-</u>		<u>-</u>		<u>1,431,658</u>
Total capital assets, not depreciated	<u>4,850,086</u>		<u>423,870</u>		<u>1,115,641</u>		<u>4,158,315</u>

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

4. Capital assets (continued):

	Balance July 1, 2018	Increase	Decrease	Balance June 30, 2019
Governmental activities (continued) -				
Capital assets, depreciated:				
Land improvements	1,278,767	-	-	1,278,767
Buildings and improvements	18,489,642	732,280	290,454	18,931,468
Vehicles and equipment	9,635,618	347,757	462,149	9,521,226
Infrastructure	36,757,331	883,442	-	37,640,773
Total capital assets, depreciated	<u>66,161,358</u>	<u>1,963,479</u>	<u>752,603</u>	<u>67,372,234</u>
Less accumulated depreciation for:				
Land improvements	413,507	42,883	-	456,390
Buildings and improvements	5,255,761	746,998	290,454	5,712,305
Vehicles and equipment	6,570,091	741,118	441,054	6,870,155
Infrastructure	21,649,229	1,481,818	-	23,131,047
Total accumulated depreciation	<u>33,888,588</u>	<u>3,012,817</u>	<u>731,508</u>	<u>36,169,897</u>
Total capital assets, depreciated, net	<u>32,272,770</u>	<u>(1,049,338)</u>	<u>21,095</u>	<u>31,202,337</u>
Capital assets, net, governmental activities	<u>37,122,856</u>	<u>(625,468)</u>	<u>1,136,736</u>	<u>35,360,652</u>
Business-type activities -				
Capital assets, not depreciated:				
Construction in progress	50,537	228,114	-	278,651
Land	424,307	-	-	424,307
Total capital assets, not depreciated	<u>474,844</u>	<u>228,114</u>	<u>-</u>	<u>702,958</u>
Capital assets, depreciated:				
Land improvements	147,002	-	-	147,002
Buildings and improvements	27,928,580	3,400	73,496	27,858,484
Vehicles and equipment	1,415,383	6,575	126,509	1,295,449
Infrastructure	25,529,491	-	40,235	25,489,256
Total capital assets, depreciated	<u>55,020,456</u>	<u>9,975</u>	<u>240,240</u>	<u>54,790,191</u>
Less accumulated depreciation for:				
Land improvements	92,875	6,435	-	99,310
Buildings and improvements	16,769,328	1,112,332	58,401	17,823,259
Vehicles and equipment	1,127,352	100,582	126,509	1,101,425
Infrastructure	15,074,247	693,404	15,088	15,752,563
Total accumulated depreciation	<u>33,063,802</u>	<u>1,912,753</u>	<u>199,998</u>	<u>34,776,557</u>
Total capital assets, depreciated, net	<u>21,956,654</u>	<u>(1,902,778)</u>	<u>40,242</u>	<u>20,013,634</u>
Capital assets, net, business-type activities	<u>22,431,498</u>	<u>(1,674,664)</u>	<u>40,242</u>	<u>20,716,592</u>
Capital assets, net	\$ <u>59,554,354</u>	\$ <u>(2,300,132)</u>	\$ <u>1,176,978</u>	\$ <u>56,077,244</u>

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

4. Capital assets (continued):

Depreciation expense of \$3,012,817 in the governmental activities was allocated to expenses of the general government (\$180,779), public safety (\$443,969), public works (\$1,832,138), health and social services (\$1,537), parks and recreation (\$523,090) and cultural (\$31,304) programs based on capital assets assigned to those functions.

Depreciation expense of \$1,912,753 in the business-type activities was allocated to expenses of the water (\$408,315), wastewater (\$1,432,184) and solid waste (\$72,254) programs based on capital assets assigned to those functions.

5. Interfund receivable and payable balances:

Interfund receivable and payable balances, due to the pooling of cash for cash receipts and disbursements, as of June 30, 2019 are as follows:

	<u>Interfund Receivables</u>	<u>Interfund Payables</u>
Governmental funds -		
General Fund	\$ -	\$ 4,852,478
Other Governmental Funds	<u>763,761</u>	<u>-</u>
	<u>763,761</u>	<u>4,852,478</u>
Proprietary funds -		
Water Fund	1,497,920	-
Wastewater Fund	2,417,062	-
Solid Waste Fund	<u>173,735</u>	<u>-</u>
	<u>4,088,717</u>	<u>-</u>
	\$ <u>4,852,478</u>	\$ <u>4,852,478</u>

6. Interfund transfers:

Interfund transfers constitute the transfer of resources from the fund that receives the resources to the fund that utilizes them. Interfund transfers for the year ended June 30, 2019 were as follows:

	<u>Transfers In</u>	<u>Transfers Out</u>
Governmental funds -		
General Fund	\$ -	\$ 192,500
Other Governmental Funds	<u>129,482</u>	<u>129,482</u>
	<u>129,482</u>	<u>321,982</u>
Proprietary funds -		
Solid Waste Fund	<u>192,500</u>	<u>-</u>
	\$ <u>321,982</u>	\$ <u>321,982</u>

Transfers from the General Fund to the Solid Waste Fund of \$192,500 were included in the approved budget to support operations of the Solid Waste Fund.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

6. Interfund transfers (continued):

Transfers within the Other Governmental Funds consisted of a transfer from the TIF Fund to the Community Development Fund to reimburse expenditures in the amount of \$129,482.

7. Long-term obligations:

Long-term obligations activity for the year ended June 30, 2019 was as follows:

	Balance July 1, 2018	Additions	Reductions	Balance June 30, 2019	Due Within One Year
Governmental activities -					
Accrued compensated absences	\$ 443,102	\$ 6,510	\$ -	\$ 449,612	\$ 112,403
Other postemployment benefits	12,379,611	248,898	-	12,628,509	-
Net pension liability	2,511,201	612,050	-	3,123,251	-
Long-term debt	13,041,419	-	865,811	12,175,608	865,811
	<u>\$ 28,375,333</u>	<u>\$ 867,458</u>	<u>\$ 865,811</u>	<u>\$ 28,376,980</u>	<u>\$ 978,214</u>
					-
Business-type activities -					
Accrued compensated absences	\$ 74,589	\$ -	\$ 1,342	\$ 73,247	\$ 18,312
Other postemployment benefits	1,473,771	41,281	-	1,515,052	-
Accrued postclosure liability	253,000	-	23,000	230,000	23,000
Long-term debt	13,225,996	6,557	834,320	12,398,233	853,062
	<u>\$ 15,027,356</u>	<u>\$ 47,838</u>	<u>\$ 858,662</u>	<u>\$ 14,216,532</u>	<u>\$ 894,374</u>
					-
Total long-term obligations	<u>\$ 43,402,689</u>	<u>\$ 915,296</u>	<u>\$ 1,724,473</u>	<u>\$ 42,593,512</u>	<u>\$ 1,872,588</u>

8. Landfill closure and postclosure care costs:

The Town operated a landfill for use by Town residents and various neighboring Towns. The landfill ceased accepting solid waste as of December 31, 1992. Subsequently, the Town operated a landfill for construction and demolition debris. Phase I of this landfill ceased accepting debris for disposal as of July 31, 1998 and was closed and capped during the fiscal year ended June 30, 2000. There are no plans to open Phase II of the landfill. Currently the Town operates a transfer station for municipal solid waste, and a grinding facility and transfer station for construction and demolition debris.

State and federal laws and regulations require that the Town perform certain maintenance and monitoring functions at the landfill site for 30 years after closure and report monitoring results to the state regulatory agency. An estimated liability, estimated by the Town's engineers, of \$230,000 has been recognized in accrued postclosure liability for the future postclosure care costs. The Town is required to annually appropriate funds to finance postclosure care of the facility. The Town also maintains cash set aside to fund future postclosure care expenses. The balance of this cash account at June 30, 2019 was \$380,139. The estimate is based on the amount that would be paid if all equipment, facilities and services required to monitor and maintain the landfill were acquired as of June 30, 2019. However, the actual cost of postclosure care may be higher (or lower) due to inflation, changes in technology, or changes in landfill laws and regulations.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

9. Debt:

Long-term - Outstanding long-term debt as of June 30, 2019 is as follows:

Governmental activities - notes from direct borrowings:

General obligation note, Vermont Municipal Bond Bank - 2012 Series 3, various interest rates, annual principal payment of \$105,000 due November 2019.	\$ 105,000
General obligation note, Vermont Municipal Bond Bank - 2012 Series 1, various interest rates, annual principal payment of \$56,761, due November 2032.	794,658
General obligation note, Vermont Municipal Bond Bank - 2017 Series 4, various interest rates, annual principal payment of \$307,750, due November 2033.	4,616,250
General obligation note, Vermont Municipal Bond Bank - 2014 Series 3, various interest rates, annual principal payment of \$45,000, due November 2034.	720,000
General obligation note, Vermont Municipal Bond Bank - 2014 Series 3, various interest rates, annual principal payment of \$245,000, due November 2034.	3,920,000
General obligation note, Vermont Municipal Bond Bank - 2017 Series 3, various interest rates, annual principal payment of \$106,300, due November 2037.	<u>2,019,700</u>
	<u>\$ 12,175,608</u>

Business-type activities - notes from direct borrowings:

General obligation note, Vermont Municipal Bond Bank - RF3-069, interest at 1%, admin fee at 2%, annual payment of \$180,152, due June 2026.	\$ 1,122,400
General obligation note, Vermont Municipal Bond Bank - AR1-006, no interest, admin fee at 2%, annual payment of \$40,797, due September 2031.	462,981
General obligation note, Vermont Municipal Bond Bank - AR1-099, no interest, admin fee at 2%, annual payment of \$464,167, due June 2033.	5,305,413
General obligation note, Vermont Municipal Bond Bank - AR1-041, no interest, admin fee at 2%, annual payment of \$327,396, due September 2032.	3,783,129
General obligation note, Vermont Municipal Bond Bank - RF3-329, interest at 1%, admin fee at 2%, annual payment of \$97,460, due October 2037.	1,638,948
General obligation note, Vermont Municipal Bond Bank - RF1-188, no interest or admin fee, annual payment of \$6,312 (based on current borrowings), due October 2031.	69,675
General obligation note, Vermont Municipal Bond Bank - RF1-202, no interest or admin fee, annual payment of \$3,137 (based on current borrowings), due October 2026.	<u>15,687</u>
	<u>\$ 12,398,233</u>

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

9. Debt (continued):

Long-term (continued) -

Long-term debt activity for the year ended June 30, 2019 was as follows:

	Balance July 1, 2018	<u>Additions</u>	<u>Retirements</u>	Balance June 30, 2019	Due Within One Year
Governmental activities -					
Notes from direct borrowings:					
VMBB - 2012 Series 3	\$ 210,000	\$ -	\$ 105,000	\$ 105,000	\$ 105,000
VMBB - 2012 Series 1	851,419	-	56,761	794,658	56,761
VMBB - 2017 Series 4	4,924,000	-	307,750	4,616,250	307,750
VMBB - 2014 Series 3	765,000	-	45,000	720,000	45,000
VMBB - 2014 Series 3	4,165,000	-	245,000	3,920,000	245,000
VMBB - 2017 Series 3	2,126,000	-	106,300	2,019,700	106,300
	<u>13,041,419</u>	<u>-</u>	<u>865,811</u>	<u>12,175,608</u>	<u>865,811</u>
Business-type activities -					
Notes from direct borrowings:					
RF3-069	1,264,614	-	142,214	1,122,400	146,480
AR1-006	493,900	-	30,919	462,981	31,538
AR1-099	5,656,451	-	351,038	5,305,413	358,058
AR1-041	4,029,926	-	246,797	3,783,129	251,733
RF3-329	1,702,300	-	63,352	1,638,948	65,253
RF1-188	63,118	6,557	-	69,675	-
RF1-202	15,687	-	-	15,687	-
	<u>13,225,996</u>	<u>6,557</u>	<u>834,320</u>	<u>12,398,233</u>	<u>853,062</u>
	\$ <u>26,267,415</u>	\$ <u>6,557</u>	\$ <u>1,700,131</u>	\$ <u>24,573,841</u>	\$ <u>1,718,873</u>

Debt service requirements to maturity are as follows:

Year ending June 30,	<u>Governmental Activities</u>		<u>Business-type Activities</u>	
	<u>Notes from Direct Borrowings</u>		<u>Notes from Direct Borrowings</u>	
	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>
2020	\$ 865,811	\$ 409,300	\$ 853,062	\$ 260,483
2021	760,812	387,978	872,241	250,701
2022	760,811	367,366	901,972	235,067
2023	760,812	344,523	922,055	214,983
2024	760,811	321,671	942,608	194,430
2025-2029	3,804,056	1,167,758	4,472,316	663,008
2030-2034	3,747,295	463,489	3,008,664	213,787
2035-2038	715,200	37,074	425,315	32,370
	<u>\$ 12,175,608</u>	<u>\$ 3,499,159</u>	<u>\$ 12,398,233</u>	<u>\$ 2,064,829</u>

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

9. Debt (continued):

Long-term (continued) -

In prior years the Vermont Municipal Bond Bank (VMBB) has refunded the 1997 Series 1 Bond, 2004 Series 1 Bond, 2013 Series 1 Bond, and both 2001 Series 1 Bonds with the 2007 Series 2 Bond, 2012 Series 3 Bond, 2017 Series 4 Bond, and both 2010 Series 4 Bonds, respectively, resulting in interest savings to the Town of \$283,491. These savings allocations, to be received between FY08 and FY34, have been reflected as a reduction of interest in the debt service requirements table. There is no remaining principal balance due on the 2007 Series 2 Bond or either 2010 Series 4 Bonds at June 30, 2019.

Subsequent to year end the Town obtained a general obligation note through the State of Vermont Revolving Loan Fund, RF1-222, in the amount of \$111,800; as of the date of this report there has been no borrowing on this note.

10. Capital lease:

The Town has entered into lease agreements as lessee for financing the acquisition of various capital assets. These lease agreements qualify as capital leases for accounting purposes and, therefore, the cost and depreciation of these assets are included with other capital assets of the Town. The cost of these assets acquired by capital lease is the present value of the future lease payments. The future minimum lease obligations and the net present value of these minimum lease payments as of June 30, 2019 are as follows:

Year ending June 30,	
2020	\$ 35,565
2021	35,565
2022	<u>35,564</u>
Total minimum lease payments	106,694
Less: amount representing interest	<u>(6,479)</u>
Present value of minimum lease payments	\$ <u>100,215</u>

Subsequent to year end the Town obtained a capital lease in the amount of \$146,602, with 7 annual payments of \$25,001 beginning in October 2019, maturing in October 2025.

Subsequent to year end the Town obtained a capital lease in the amount of \$801,766, with ten annual payments of \$93,507 beginning in May 2020, maturing in May 2029.

11. Tax increment financing district:

The Board approved the establishment of a Tax Increment Financing District (TIF) District on April 5, 2011 which was later approved by the Vermont Economic Progress Council (VEPC) on December 8, 2011. The District includes parcels between Prospect Street and the White River Junction downtown area. The Prospect Street TIF District creation date is considered to be April 1, 2011 and the TIF District activation date is the date of the "execution of the financing" which was July 31, 2014.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

11. Tax increment financing district (continued):

The TIF District will allow the Town to undertake and pay for infrastructure improvements that will allow for increased economic and community development. The Town cannot incur any new TIF District debt until each project or group of projects is approved by VEPC and then by the voters. The Town voters approved the Prospect Street TIF revenue, however, it is a general obligation of the Town if TIF District revenues are not sufficient.

With a TIF District, the value of properties, within the District, are frozen at the time the District is created. All property taxes generated by the original base continue to go to the municipal General Fund and the State Education Fund. For twenty years from the first debt incursion, the municipal and education property taxes generated by any “new” development are shared, with 75% going to finance TIF District infrastructure debt and 25% going to the municipal General Fund and State Education Fund.

In March 2016, Town voters authorized TIF projects and general obligation bonds or notes in the amount of \$900,000 for public parking, storm water and sanitary sewer infrastructure improvements, and related costs. \$200,000 of the authorization was included in the Vermont Municipal Bond Bank 2017 Series 3 Bond issued in August 2017. The financing for the remaining \$700,000 authorized is to be determined upon completion of the engineering work.

In March 2017, Town voters authorized TIF projects and general obligation bonds or notes totaling \$1,926,000 for construction of public sidewalks, roads, streetscapes, water, storm water, sanitary sewer, and South Main Street retaining wall improvements and related costs, advances, interfund loans and third party public infrastructure costs. Specific projects are Currier Street Extension, North Main Street sidewalks and streetscapes, design and engineering of Gates, Currier, North Main and South Main Streets for various improvements. The entire authorization was included in the Vermont Municipal Bond Bank 2017 Series 3 Bond issued in August 2017.

In March 2019, Town voters authorized an aggregate amount not to exceed \$5,477,000 for additional TIF projects related to South Main Street, North Main Street and Gates Street improvements.

12. Fund balances:

As of June 30, 2019, the General Fund reported a nonspendable fund balance (\$58,294) related to prepaid expenditures. The remaining fund balances of this fund are committed (\$2,624,647) for various reserves, assigned (\$567,484) for various encumbrances and (\$865,013) for planned use of fund balance in the FY20 budget and unassigned (\$2,616,927).

13. Deficit fund balances:

As of June 30, 2019, the Capital Projects Fund has a deficit fund balance of \$119,942. Management intends to recover this deficit through and a transfer from the General Fund in FY 2020.

As of June 30, 2019, the Recreation Fund has a deficit fund balance of \$68,686. Management intends to recover this deficit through future revenues and grant reimbursements.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

14. Restatement:

The Town has restated beginning net position of the governmental activities on the government-wide financial statements from \$18,253,926 to \$18,406,299, a net increase of \$152,373. The governmental activities' net position has been reduced by \$25,854 to remove an amount from capital assets, and increased by \$178,227 to include capital assets omitted in prior years.

15. Pension plans:

401(a) Governmental Money Purchase Plan -

Plan description and funding requirements: The Plan is a governmental deferred compensation plan through the International City Manager's Association (ICMA) Retirement Corporation that operates under section 401 of the Internal Revenue Code. The Plan provides retirement benefits to full time employees hired prior to April 1, 2007, who had not elected to change their plan to VMERS on that date. No other employees of the Town are eligible to participate.

The Town is required to make contributions to the Plan at a rate of 8% of the participant's salary. The ICMA Retirement Corporation administers the plan. Total contributions by the Town for the year ended June 30, 2019 were \$100,794.

457 Deferred Compensation Plan -

Plan description and funding requirements: The Plan is a governmental deferred compensation plan through the International City Manager's Association (ICMA) Retirement Corporation that operates under section 457 of the Internal Revenue Code. The Plan permits employees to defer a portion of their salary until future years. This deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency. The Town has no liability for losses under the plan. All of the investments are self-directed by each participant. Under federal law, the investments are held in trust for the benefit of the employees. Accordingly, the Town does not report these assets on their financial statements. There is no employer contribution to this Plan.

Vermont Municipal Employees' Retirement System -

Plan description: The Town contributes to the Vermont Municipal Employees' Retirement System (VMERS or the Plan) a cost-sharing multiple-employer public employee retirement system with defined benefit and defined contribution plans, administered by the State of Vermont. The State statutory provisions, found in Title 24, Chapter 125, of the V.S.A., govern eligibility for benefits, service requirements and benefit provisions. The general administration and responsibility for the proper operation of VMERS is vested in the Board of Trustees consisting of five members. VMERS issues annual financial information which is available and may be reviewed at the VMERS' office, 109 State Street, Montpelier, Vermont, 05609-6200, by calling (802) 828-2305 or online at <http://www.vermonttreasurer.gov>.

Benefits provided: VMERS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefits do vary between the groups included in the Plan but are determined for the members of each group as a percentage of average compensation in a certain number of the highest consecutive years of service. Eligibility for benefits requires five years of service.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

15. Pension plans (continued):

Vermont Municipal Employees' Retirement System (continued) -

Contributions: Defined benefit plan members are required to contribute 2.625% (Group A), 5.0% (Group B), 10.125% (Group C) or 11.475% (Group D) of their annual covered salary, and the Town is required to contribute 4.125% (Group A), 5.625% (Group B), 7.375% (Group C) or 9.975% (Group D) of the employees' compensation. Defined contribution plan members are required to contribute 5.0% of their annual covered salary and the Town is required to contribute an equal dollar amount. The contribution requirements of plan members and the Town are established and may be amended by the Board of Trustees. The Town's contributions to VMERS for the years ended June 30, 2019, 2018, and 2017, were \$389,629, \$391,888, and \$319,462, respectively. The amount contributed was equal to the required contributions for the year.

Pension liabilities, deferred outflows of resources, deferred inflows of resources: These financial statements include the Town's proportionate share of the VMERS net pension liability, deferred outflows of resources for pension expense, deferred inflows of resources from investment earnings and contributions, and the related effects on government-wide net position and activities. The State of Vermont has provided the following information to all employers participating in VMERS, which is based on its calculation of the Town's 2.22020% proportionate share of VMERS defined benefit plan.

Town's share of VMERS net pension liability	\$ 3,123,251
Deferred outflows of resources - Deferred pension expense	\$ 1,486,015
Deferred inflows of resources - Deferred pension credits	\$ 53,821

Additional information: VMERS obtains an annual actuarial valuation for the pension plan. Detailed information is provided in that report for actuarial assumptions of inflation rates, salary increases, investment rates of return, mortality rates, discount rates, and the calculations used to develop annual contributions and the VMERS net position.

The Town adopted GASB Statement No. 68 in FY 2015 and is developing the ten years of required supplementary information in schedules 7 and 8. This historical pension information includes the Town's Proportionate Share of Net Pension Liability of VMERS and Town's Contributions to VMERS.

16. Other postemployment benefits plan (OPEB):

The Town's most recent GASB 74/75 Actuarial Valuation was performed with a valuation date of July 1, 2017 and a measurement date of July 1, 2017 for the reporting dates of June 30, 2018 and June 30, 2019. The Town's next actuarial valuation is scheduled to be performed with a valuation date of July 1, 2019.

Plan description: The Town's Retiree Medical Insurance Program (the Plan) offers comprehensive medical insurance for all retired former full time employees of the Town. The Plan is a single-employer defined benefit OPEB plan administered by the Town. The Town does not accumulate assets in a trust for future benefit payments, but currently funds these benefits on a pay-as-you-go basis.

Benefits provided: The Plan provides health insurance coverage for any employee who has attained age 55 and retires with a minimum of ten years of service (twenty years of service for employees hired after January 1, 1999). The Town pays for health insurance costs up to age 65 and then pays for any Medicare supplemental policy, in accordance with the cost-sharing arrangements that exist for regular employees.

TOWN OF HARTFORD, VERMONT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019

16. Other postemployment benefits plan (OPEB) (continued):

Employees covered by benefit terms: At the valuation date, plan membership consisted of the following:

Inactive employees or beneficiaries currently receiving benefits	66
Active employees	<u>86</u>
	<u>152</u>

Total OPEB liability: The Town's total OPEB liability for the year ended June 30, 2019 is \$14,143,561. The Plan is not funded in advance so the net OPEB liability is also \$14,143,561. An analysis of the total OPEB liability is presented in Schedule 9.

Sensitivity of the total OPEB liability: A change in assumptions can have a large effect of the estimated OPEB obligation. An increase of 1% in the 5% healthcare cost trend would increase the OPEB liability to \$17,120,211 while a decrease of 1% would reduce the OPEB liability to \$11,818,450. An increase of 1% in the 3.25% discount rate used to calculate future costs would reduce the OPEB liability to \$12,195,967 while a decrease of 1% would increase the OPEB liability to \$16,584,621.

Actuarial assumptions and other inputs: The total OPEB liability in the actuarial valuation was determined using the following actuarial assumptions and other inputs:

Actuarial cost method	Individual entry age normal
Discount rate	3.25% per annum
Healthcare cost trend rate	5.0% increase per annum
Inflation rate	2.75% per annum
Compensation increases	3.00% per annum
Mortality tables	Various RP-2000 healthy annuitant tables

17. Subsequent event/contingencies:

These financial statements were evaluated for subsequent events to be reported in the notes through November 5, 2019, the date the financial statements were available to be issued.

On September 3, 2019, the Selectboard approved a question for the March 3, 2020 Town Meeting Ballot asking the voters to direct the Selectboard to adopt a Welcoming Hartford Ordinance. The draft ordinance for consideration is intended to restrict communications between Town officials and federal agencies regarding immigration status to only information that is part of a felony investigation for which there is probable cause. This restriction is in conflict with federal law, and therefore puts at risk federally-funded Town projects, programs and tax-exempt debt where Town officials are required to certify compliance with federal laws.

TOWN OF HARTFORD, VERMONT
COMBINING BALANCE SHEET - OTHER GOVERNMENTAL FUNDS
JUNE 30, 2019

	Public Safety Fund	Recreation Fund	Community Development Fund	Impact Fees Fund	FEMA Fund	TIF Fund	Capital Projects Fund	Cemetery Trust Fund	Total
ASSETS									
Cash and cash equivalents	\$ 388	\$ 30,645	\$ 110,903	\$ 149	\$ -	\$ 1,435,626	\$ -	\$ 23,029	\$ 1,600,740
Investments	-	-	-	-	-	-	-	17,907	17,907
Accounts receivable	-	-	-	-	-	-	100,932	-	100,932
Grants receivable	38,988	-	16,728	-	68,222	-	-	-	123,938
Due from other funds	174,301	-	356,458	5,250	317,710	185,355	-	-	1,039,074
Notes receivable	-	-	1,668,198	-	-	-	-	-	1,668,198
Total assets	\$ 213,677	\$ 30,645	\$ 2,152,287	\$ 5,399	\$ 385,932	\$ 1,620,981	\$ 100,932	\$ 40,936	\$ 4,550,789

**LIABILITIES, DEFERRED INFLOWS
OF RESOURCES AND FUND EQUITY**

LIABILITIES:

Accounts payable	\$ 35,519	\$ 2,611	\$ 83,948	\$ -	\$ -	\$ 9,906	\$ 42,281	\$ -	\$ 174,265
Due to other funds	-	96,720	-	-	-	-	178,593	-	275,313
Total liabilities	35,519	99,331	83,948	-	-	9,906	220,874	-	449,578

DEFERRED INFLOWS OF RESOURCES:

Deferred note revenue	-	-	1,412,678	-	-	-	-	-	1,412,678
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FUND EQUITY:

Fund balances -									
Nonspendable	-	-	-	-	-	-	-	27,168	27,168
Restricted	178,158	-	655,661	5,399	385,932	1,611,075	-	13,768	2,849,993
Unassigned	-	(68,686)	-	-	-	-	(119,942)	-	(188,628)
Total fund balances (deficit)	178,158	(68,686)	655,661	5,399	385,932	1,611,075	(119,942)	40,936	2,688,533

Total liabilities, deferred inflows
of resources and fund equity

	\$ 213,677	\$ 30,645	\$ 2,152,287	\$ 5,399	\$ 385,932	\$ 1,620,981	\$ 100,932	\$ 40,936	\$ 4,550,789
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TOWN OF HARTFORD, VERMONT
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCES - OTHER GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2019

	Public Safety Fund	Recreation Fund	Community Development Fund	Impact Fees Fund	FEMA Fund	TIF Fund	Capital Projects Fund	Cemetery Trust Fund	Total
REVENUES:									
Intergovernmental	\$ 326,636	\$ 7,293	\$ 575,437	\$ -	\$ 280,964	\$ -	\$ 126,177	\$ -	\$ 1,316,507
Property taxes	-	-	-	-	-	465,146	-	-	465,146
Miscellaneous revenues	-	24,742	500	-	-	-	-	-	25,242
Investment income	13	640	15,687	2	-	1,611	-	963	18,916
Total revenues	<u>326,649</u>	<u>32,675</u>	<u>591,624</u>	<u>2</u>	<u>280,964</u>	<u>466,757</u>	<u>126,177</u>	<u>963</u>	<u>1,825,811</u>
EXPENDITURES:									
General government	-	-	1,856	-	-	7,947	350	-	10,153
Public safety	60,499	-	-	-	-	-	-	-	60,499
Community development	-	-	382,603	-	-	-	-	-	382,603
Recreation	-	62,882	-	-	-	-	-	-	62,882
Capital outlay	217,531	-	185,328	-	-	95,862	125,817	-	624,538
Debt service - principal	-	-	-	-	-	151,300	-	-	151,300
Debt service - interest	-	-	-	-	-	85,962	-	-	85,962
Total expenditures	<u>278,030</u>	<u>62,882</u>	<u>569,787</u>	<u>-</u>	<u>-</u>	<u>341,071</u>	<u>126,167</u>	<u>-</u>	<u>1,377,937</u>
EXCESS OF REVENUES OR (EXPENDITURES)	48,619	(30,207)	21,837	2	280,964	125,686	10	963	447,874
OTHER FINANCING SOURCES (USES):									
Interfund transfers in (out), net	-	-	129,482	-	-	(129,482)	-	-	-
NET CHANGE IN FUND BALANCES	48,619	(30,207)	151,319	2	280,964	(3,796)	10	963	447,874
FUND BALANCES (DEFICIT), July 1, 2018	<u>129,539</u>	<u>(38,479)</u>	<u>504,342</u>	<u>5,397</u>	<u>104,968</u>	<u>1,614,871</u>	<u>(119,952)</u>	<u>39,973</u>	<u>2,240,659</u>
FUND BALANCES (DEFICIT), June 30, 2019	<u>\$ 178,158</u>	<u>\$ (68,686)</u>	<u>\$ 655,661</u>	<u>\$ 5,399</u>	<u>\$ 385,932</u>	<u>\$ 1,611,075</u>	<u>\$ (119,942)</u>	<u>\$ 40,936</u>	<u>\$ 2,688,533</u>

TOWN OF HARTFORD, VERMONT
COMBINING STATEMENT OF NET POSITION - WATER FUND
JUNE 30, 2019

Schedule 3

	<u>Central Water Fund</u>	<u>Quechee Water Fund</u>	<u>Total Water Fund</u>
ASSETS:			
Current assets -			
Cash and cash equivalents	\$ 912,779	\$ 718,746	\$ 1,631,525
Accounts receivable, net	179,402	68,258	247,660
Due from other funds	<u>702,467</u>	<u>795,453</u>	<u>1,497,920</u>
Total current assets	<u>1,794,648</u>	<u>1,582,457</u>	<u>3,377,105</u>
Noncurrent assets -			
Capital assets	9,778,494	4,196,783	13,975,277
less - accumulated depreciation	<u>(5,813,984)</u>	<u>(1,719,556)</u>	<u>(7,533,540)</u>
Total noncurrent assets	<u>3,964,510</u>	<u>2,477,227</u>	<u>6,441,737</u>
Total assets	<u>5,759,158</u>	<u>4,059,684</u>	<u>9,818,842</u>
LIABILITIES:			
Current liabilities -			
Accounts payable	20,762	1,522	22,284
Accrued interest	2,806	45,071	47,877
Accrued wages	11,884	4,476	16,360
Current portion of long-term debt	<u>146,480</u>	<u>65,253</u>	<u>211,733</u>
Total current liabilities	<u>181,932</u>	<u>116,322</u>	<u>298,254</u>
Noncurrent liabilities -			
Accrued compensated absences	15,317	1,236	16,553
Other postemployment benefits	216,202	84,626	300,828
Long-term debt	<u>975,920</u>	<u>1,573,695</u>	<u>2,549,615</u>
Total noncurrent liabilities	<u>1,207,439</u>	<u>1,659,557</u>	<u>2,866,996</u>
Total liabilities	<u>1,389,371</u>	<u>1,775,879</u>	<u>3,165,250</u>
NET POSITION:			
Net investment in capital assets	2,842,110	838,279	3,680,389
Unrestricted	<u>1,527,677</u>	<u>1,445,526</u>	<u>2,973,203</u>
Total net position	\$ <u>4,369,787</u>	\$ <u>2,283,805</u>	\$ <u>6,653,592</u>

TOWN OF HARTFORD, VERMONT
COMBINING STATEMENT OF REVENUES, EXPENSES AND
CHANGES IN NET POSITION - WATER FUND
FOR THE YEAR ENDED JUNE 30, 2019

Schedule 4

	Central Water Fund	Quechee Water Fund	Total Water Fund
OPERATING REVENUES:			
Charges for services	\$ 989,159	\$ 395,311	\$ 1,384,470
Miscellaneous	<u>3</u>	<u>-</u>	<u>3</u>
Total operating revenues	<u>989,162</u>	<u>395,311</u>	<u>1,384,473</u>
OPERATING EXPENSES:			
Operation and maintenance	192,393	66,205	258,598
Salaries and benefits	444,950	138,538	583,488
Depreciation	<u>265,179</u>	<u>143,136</u>	<u>408,315</u>
Total operating expenses	<u>902,522</u>	<u>347,879</u>	<u>1,250,401</u>
Operating income (loss)	<u>86,640</u>	<u>47,432</u>	<u>134,072</u>
NONOPERATING REVENUES (EXPENSES):			
Investment income	15,518	13,054	28,572
Insurance recoveries	2,952	-	2,952
Interest expense	<u>(37,583)</u>	<u>(96,140)</u>	<u>(133,723)</u>
Total nonoperating revenues (expenses)	<u>(19,113)</u>	<u>(83,086)</u>	<u>(102,199)</u>
CHANGE IN NET POSITION	67,527	(35,654)	31,873
NET POSITION, July 1, 2018	<u>4,302,260</u>	<u>2,319,459</u>	<u>6,621,719</u>
NET POSITION, June 30, 2019	\$ <u>4,369,787</u>	\$ <u>2,283,805</u>	\$ <u>6,653,592</u>

TOWN OF HARTFORD, VERMONT
COMBINING STATEMENT OF NET POSITION - WASTEWATER FUND
JUNE 30, 2019

Schedule 5

	Central Wastewater <u>Fund</u>	Quechee Wastewater <u>Fund</u>	Total Wastewater <u>Fund</u>
ASSETS:			
Current assets -			
Cash and cash equivalents	\$ 1,548,033	\$ 1,096,547	\$ 2,644,580
Accounts receivable, net	299,924	204,691	504,615
Due from other funds	<u>1,194,608</u>	<u>1,222,454</u>	<u>2,417,062</u>
Total current assets	<u>3,042,565</u>	<u>2,523,692</u>	<u>5,566,257</u>
Noncurrent assets -			
Capital assets	20,921,943	18,223,473	39,145,416
less - accumulated depreciation	<u>(13,707,281)</u>	<u>(11,535,379)</u>	<u>(25,242,660)</u>
Total noncurrent assets	<u>7,214,662</u>	<u>6,688,094</u>	<u>13,902,756</u>
Total assets	<u>10,257,227</u>	<u>9,211,786</u>	<u>19,469,013</u>
LIABILITIES:			
Current liabilities -			
Accounts payable	21,062	12,081	33,143
Accrued interest	12,238	67,373	79,611
Accrued wages	15,856	9,877	25,733
Current portion of long-term debt	<u>371,360</u>	<u>269,969</u>	<u>641,329</u>
Total current liabilities	<u>420,516</u>	<u>359,300</u>	<u>779,816</u>
Noncurrent liabilities -			
Accrued compensated absences	30,830	11,763	42,593
Other postemployment benefits	630,071	442,187	1,072,258
Long-term debt	<u>5,193,648</u>	<u>3,801,908</u>	<u>8,995,556</u>
Total noncurrent liabilities	<u>5,854,549</u>	<u>4,255,858</u>	<u>10,110,407</u>
Total liabilities	<u>6,275,065</u>	<u>4,615,158</u>	<u>10,890,223</u>
NET POSITION:			
Net investment in capital assets	1,649,654	2,616,217	4,265,871
Unrestricted	<u>2,332,508</u>	<u>1,980,411</u>	<u>4,312,919</u>
Total net position	\$ <u>3,982,162</u>	\$ <u>4,596,628</u>	\$ <u>8,578,790</u>

TOWN OF HARTFORD, VERMONT
COMBINING STATEMENT OF REVENUES, EXPENSES AND
CHANGES IN NET POSITION - WASTEWATER FUND
FOR THE YEAR ENDED JUNE 30, 2019

Schedule 6

	Central Wastewater <u>Fund</u>	Quechee Wastewater <u>Fund</u>	Total Wastewater <u>Fund</u>
OPERATING REVENUES:			
Charges for services	\$ 1,617,881	\$ 1,150,282	\$ 2,768,163
Miscellaneous	<u>-</u>	<u>3,434</u>	<u>3,434</u>
Total operating revenues	<u>1,617,881</u>	<u>1,153,716</u>	<u>2,771,597</u>
OPERATING EXPENSES:			
Operation and maintenance	459,378	222,926	682,304
Salaries and benefits	532,329	365,857	898,186
Depreciation	<u>725,148</u>	<u>707,036</u>	<u>1,432,184</u>
Total operating expenses	<u>1,716,855</u>	<u>1,295,819</u>	<u>3,012,674</u>
Operating income (loss)	<u>(98,974)</u>	<u>(142,103)</u>	<u>(241,077)</u>
NONOPERATING REVENUES (EXPENSES):			
Investment income	24,269	29,883	54,152
Loss on disposition of capital assets	(15,096)	(25,147)	(40,243)
Interest expense	<u>(123,400)</u>	<u>(81,777)</u>	<u>(205,177)</u>
Total nonoperating revenues (expenses)	<u>(114,227)</u>	<u>(77,041)</u>	<u>(191,268)</u>
CHANGE IN NET POSITION	(213,201)	(219,144)	(432,345)
NET POSITION, July 1, 2018	<u>4,195,363</u>	<u>4,815,772</u>	<u>9,011,135</u>
NET POSITION, June 30, 2019	\$ <u>3,982,162</u>	\$ <u>4,596,628</u>	\$ <u>8,578,790</u>

**TOWN OF HARTFORD, VERMONT
SCHEDULES OF REQUIRED SUPPLEMENTARY INFORMATION**

Schedule 7

**SCHEDULE OF TOWN'S PROPORTIONATE SHARE OF
NET PENSION LIABILITY
VMERS
JUNE 30, 2019**

	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015
Town's proportion of the net pension liability	2.2202%	2.0727%	1.9987%	2.0337%	1.9881%
Town's proportionate share of the net pension liability	\$ 3,123,251	\$ 2,511,201	\$ 2,572,277	\$ 1,567,870	\$ 181,445
Town's covered payroll	\$ 5,320,692	\$ 5,472,234	\$ 4,398,702	\$ 4,294,168	\$ 4,153,140
Town's proportionate share of the net pension liability as a percentage of its covered payroll	58.700%	45.890%	58.478%	36.512%	4.369%
VMERS net position as a percentage of the total pension liability	82.60%	83.64%	80.95%	87.42%	98.32%

Schedule 8

**SCHEDULE OF TOWN'S CONTRIBUTIONS
VMERS
JUNE 30, 2019**

	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015
Contractually required contribution	\$ 384,575	\$ 388,880	\$ 313,738	\$ 303,770	\$ 268,542
Contributions in relation to the contractually required contribution	384,575	388,880	313,738	303,770	268,542
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Town's covered payroll	\$ 5,320,692	\$ 5,472,234	\$ 4,398,702	\$ 4,294,168	\$ 4,153,140
Contributions as a percentage of covered payroll	7.228%	7.106%	7.133%	7.074%	6.466%

TOWN OF HARTFORD, VERMONT
SCHEDULES OF REQUIRED SUPPLEMENTARY INFORMATION

**SCHEDULE OF CHANGES IN THE TOWN'S
TOTAL OPEB LIABILITY AND RELATED RATIOS
OTHER POST EMPLOYMENT BENEFITS PLAN
JUNE 30, 2019**

Schedule 9

	<u>June 30, 2019</u>	<u>June 30, 2018</u>
Total OPEB Liability:		
Changes for the year-		
Service cost	\$ 347,699	\$ 295,097
Interest	453,840	345,611
Recognition of Deferred (Inflows) Outflows from Plan Experience	581,337	-
Benefit payments	<u>(477,373)</u>	<u>(296,328)</u>
Net OPEB expense	905,503	344,380
Differences between actual and expected experience	<u>(615,324)</u>	<u>3,022,954</u>
Net changes in OPEB liability for the year	290,179	3,367,334
Total OPEB Liability - July 1, 2018	13,853,383	9,889,027
Changes in assumptions for GASB 75	<u>-</u>	<u>597,022</u>
Total OPEB Liability - June 30, 2019	\$ <u>14,143,562</u>	\$ <u>13,853,383</u>
Covered-employee payroll	\$ 7,251,836	\$ 7,052,376
Total OPEB liability as a percentage of covered-employee payroll	51.27%	50.91%

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS***

The Selectboard
Town of Hartford, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Hartford, Vermont (the Town) as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements, and have issued our report thereon dated November 5, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Town's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control and compliance. Accordingly, this report is not suitable for any other purpose.

Montpelier, Vermont
November 5, 2019

Mudgett, Perrett &
Hughes, P.C.

Town of Hartford
2019 Non-Taxable Parcels List

Parcel	Owner	Location	Exemption	Appraised Value	Parcel	Owner	Location	Exemption	Appraised Value
10033	ADVANCE TRANSIT INC	BILLINGS FARM ROAD	740 LOCAL MDL-94	857,300	12287	HARTFORD TOWN OF	WOODSTOCK ROAD	740 LOCAL VAC	48,700
10034	ADVENT CHRISTIAN CHURCH + CONF CENTE	ADVENT LANE	740 LOCAL MDL-94	731,600	12290	HARTFORD TOWN OF	HIGHLAND AVENUE	740 LOCAL MDL-94	10,726,300
10083	ALODIUM CHURCH	ROUTE 14 #A	740 LOCAL MDL-94	180,900	12291	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	72,000
14793	CHRIST REDEEMER CHURCH INC	QUECHEE MAIN STREET	740 LOCAL MDL-94	441,500	12292	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	71,300
10896	CHRISTIAN STREET CEMETERY ASSOC	CHRISTIAN STREET	740 LOCAL VAC	77,700	12293	HARTFORD TOWN OF	HEBARD STREET	740 LOCAL MDL-94	332,300
15930	COVER HOME REPAIR INC	SOUTH MAIN STREET	740 LOCAL MDL-94	280,500	12294	HARTFORD TOWN OF	HIGHLAND AVENUE	740 LOCAL MDL-94	306,500
15909	FAMILY PLACE INC THE	OLCOTT DRIVE	740 LOCAL MDL-94	455,100	12295	HARTFORD TOWN OF	HIGHLAND AVENUE	740 LOCAL VAC	165,900
13265	GODD NEIGHBOR HEALTH CLINIC INC	NORTH MAIN STREET	740 LOCAL MDL-94	386,900	12298	HARTFORD TOWN OF	HARTFORD AVENUE	740 LOCAL VAC	57,700
12024	GREATER HARTFORD UNITED CHURCH OF C	MAPLE STREET	740 LOCAL MDL-94	522,300	12299	HARTFORD TOWN OF	PINE STREET	740 LOCAL MDL-94	1,564,500
12206	HARTFORD CEMETERY ASSOCIATION	MAPLE STREET	740 LOCAL VAC	94,300	12301	HARTFORD TOWN OF	AIRPORT ROAD	740 LOCAL MDL-94	1,451,500
12207	HARTFORD HISTORICAL SOCIETY	MAPLE STREET	740 LOCAL MDL-94	277,200	12302	HARTFORD TOWN OF	FAIRVIEW TERRACE	740 LOCAL VAC	10,500
12224	HARTFORD LIBRARY INC	MAPLE STREET	740 LOCAL MDL-94	401,900	12303	HARTFORD TOWN OF	NORTH MAIN STREET	740 LOCAL VAC	50,000
11088	HARTFORD SCHOOL DISTRICT	HIGHLAND AVENUE	740 LOCAL MDL-94	344,700	12304	HARTFORD TOWN OF	HILLCREST TERRACE	740 LOCAL VAC	55,000
10325	HARTFORD TOWN OF	WATERMAN HILL ROAD	740 LOCAL VAC	22,400	12305	HARTFORD TOWN OF	NORTH MAIN STREET	740 LOCAL MDL-94	588,600
10582	HARTFORD TOWN OF	BLAKE DRIVE	740 LOCAL VAC	7,300	12306	HARTFORD TOWN OF	NORTH MAIN STREET	740 LOCAL VAC	55,400
10904	HARTFORD TOWN OF	LATHAM WORKS LANE	740 LOCAL VAC	52,100	12307	HARTFORD TOWN OF	NORTH MAIN STREET	740 LOCAL VAC	40,000
10964	HARTFORD TOWN OF	PASSUMPSIC AVENUE	740 LOCAL MDL-94	66,800	12309	HARTFORD TOWN OF	THOMAS STREET	740 LOCAL VAC	53,100
11018	HARTFORD TOWN OF	ROUTE 14	740 LOCAL VAC	50,100	12310	HARTFORD TOWN OF	FAIRVIEW TERRACE	740 LOCAL VAC	61,000
11778	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	57,000	12312	HARTFORD TOWN OF	SOUTH MAIN STREET	740 LOCAL VAC	228,200
12126	HARTFORD TOWN OF	LATHAM WORKS LANE	740 LOCAL VAC	27,000	12314	HARTFORD TOWN OF	BRIDGE STREET	740 LOCAL MDL-94	1,397,000
12227	HARTFORD TOWN OF	SKYES MOUNTAIN AVENUE	740 LOCAL VAC	47,000	12316	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	98,400
12230	HARTFORD TOWN OF	ROUTE 14	740 LOCAL VAC	10,000	12317	HARTFORD TOWN OF	SOUTH MAIN STREET	740 LOCAL VAC	95,500
12231	HARTFORD TOWN OF	ROUTE 14 BOAT LAUNCH	740 LOCAL VAC	9,400	12318	HARTFORD TOWN OF	LATHAM WORKS LANE	740 LOCAL MDL-94	3,271,700
12232	HARTFORD TOWN OF	ROUTE 14	740 LOCAL VAC	13,600	12320	HARTFORD TOWN OF	LATHAM WORKS LANE	740 LOCAL VAC	50,300
12233	HARTFORD TOWN OF	ROUTE 14	740 LOCAL MDL-94	583,200	12321	HARTFORD TOWN OF	LATHAM WORKS LANE	740 LOCAL VAC	37,100
12234	HARTFORD TOWN OF	LAKELAND DRIVE	740 LOCAL MDL-94	87,800	12323	HARTFORD TOWN OF	LATHAM WORKS LANE	800 VAC LAND	89,600
12235	HARTFORD TOWN OF	SIMONS CEMETERY ROAD	740 LOCAL VAC	30,400	12327	HARTFORD TOWN OF	VILLAGE GREEN CIRCLE	740 LOCAL VAC	34,700
12236	HARTFORD TOWN OF	CHRISTIAN STREET	740 LOCAL MDL-94	4,027,800	12328	HARTFORD TOWN OF	QUECHEE MAIN STREET	740 LOCAL VAC	66,700
12237	HARTFORD TOWN OF	HEMLOCK RIDGE DRIVE	740 LOCAL VAC	85,600	12329	HARTFORD TOWN OF	DEWEYS MILLS ROAD	740 LOCAL VAC	79,500
12238	HARTFORD TOWN OF	RECREATION DRIVE	740 LOCAL VAC	101,600	12980	HARTFORD TOWN OF	ARBORETUM LANE	740 LOCAL MDL-94	7,635,700
12239	HARTFORD TOWN OF	CENTER OF TOWN ROAD	740 LOCAL VAC	55,500	13901	HARTFORD TOWN OF	ROUTE 14	740 LOCAL VAC	55,100
12240	HARTFORD TOWN OF	ROUTE 14	740 LOCAL VAC	26,400	14184	HARTFORD TOWN OF	HARTFORD AVENUE	740 LOCAL VAC	80,700
12241	HARTFORD TOWN OF	OLD RIVER ROAD	740 LOCAL VAC	93,500	14288	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	59,200
12242	HARTFORD TOWN OF	CENTER OF TOWN ROAD	740 LOCAL VAC	53,700	14631	HARTFORD TOWN OF	QUECHEE MAIN STREET	740 LOCAL VAC	18,900
12243	HARTFORD TOWN OF	RESERVOIR ROAD	740 LOCAL VAC	57,300	14791	HARTFORD TOWN OF	QUECHEE MAIN STREET	740 LOCAL VAC	94,700
12244	HARTFORD TOWN OF	CHRISTIAN STREET	740 LOCAL VAC	56,500	15906	HARTFORD TOWN OF	RAILROAD ROW	740 LOCAL VAC	86,100
12246	HARTFORD TOWN OF	CHRISTIAN STREET	740 LOCAL VAC	179,600	15927	HARTFORD TOWN OF	WOODSTOCK ROAD	740 LOCAL VAC	83,400
12247	HARTFORD TOWN OF	STONECREST AVENUE	740 LOCAL VAC	59,200	16194	HARTFORD TOWN OF	LESLIE DRIVE	740 LOCAL MDL-94	332,300
12248	HARTFORD TOWN OF	BROOKMEADE CIRCLE	740 LOCAL VAC	261,900	16255	HARTFORD TOWN OF	VA CUTOFF ROAD	740 LOCAL VAC	42,800
12249	HARTFORD TOWN OF	VA CUTOFF ROAD	740 LOCAL MDL-94	1,309,300	16803	HARTFORD TOWN OF	NORTH MAIN STREET	740 LOCAL VAC	4,800
12250	HARTFORD TOWN OF	ALLISON RUN	740 LOCAL VAC	749,900	16863	HARTFORD TOWN OF	SOUTH MAIN STREET	740 LOCAL VAC	57,600
12251	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	72,000	16974	HARTFORD TOWN OF	SCHOOL STREET	740 LOCAL TOWN STRTS/RDS/ROW	1,000
12252	HARTFORD TOWN OF	VILLAGE GREEN CIRCLE	740 LOCAL VAC	56,100	13495	HCRS - HEALTH CARE + REHABILITATION	SCHOOL STREET	740 LOCAL MDL-94	549,000
12254	HARTFORD TOWN OF	WILLARD ROAD	740 LOCAL MDL-94	221,100	12699	JERICHO COMMUNITY CLUB	JERICHO STREET	740 LOCAL MDL-94	145,900
12256	HARTFORD TOWN OF	DODDY LANE	740 LOCAL MDL-94	2,418,300	15787	LISTEN	NORTH MAIN STREET	740 LOCAL MDL-94	331,300
12257	HARTFORD TOWN OF	DODDY LANE	740 LOCAL VAC	84,000	14186	LISTEN INC	MAPLE STREET	740 LOCAL MDL-94	716,900
12258	HARTFORD TOWN OF	IZZO PLACE	740 LOCAL MDL-94	1,129,000	13644	MID VERMONT CHRISTIAN SCHOOLS INC	WEST GILSON AVENUE	740 LOCAL MDL-94	2,074,800
12259	HARTFORD TOWN OF	QUECHEE HARTLAND ROAD	740 LOCAL VAC	74,200	13714	MONTSHIRE MUSEUM OF SCIENCES INC	LAND-NORWICH BORDER	740 LOCAL VAC	105,500
12261	HARTFORD TOWN OF	WRIGHT RESERVOIR ROAD	740 LOCAL VAC	3,443,200	13839	NEW ENGLAND CENTRAL RAILROAD INC	MILL ROAD	740 LOCAL VAC	47,900
12262	HARTFORD TOWN OF	VA CUTOFF ROAD	740 LOCAL VAC	29,100	13840	NEW ENGLAND CENTRAL RAILROAD INC	ROUND HOUSE ROAD	740 LOCAL VAC	99,100
12263	HARTFORD TOWN OF	NORTH HARTLAND ROAD	740 LOCAL VAC	78,200	13841	NEW ENGLAND CENTRAL RAILROAD INC	RIVERSIDE LAND	740 LOCAL VAC	113,800
12264	HARTFORD TOWN OF	NORTH HARTLAND ROAD	740 LOCAL MDL-94	757,500	13844	NEW ENGLAND CENTRAL RAILROAD INC	CONNECTICUT RIVER ROAD	740 LOCAL VAC	71,700
12266	HARTFORD TOWN OF	LESLIE DRIVE	740 LOCAL VAC	320,100	13654	NORTHERN STAGE COMPANY	GATES STREET	740 LOCAL MDL-94	1,912,700
12267	HARTFORD TOWN OF	NORTH HARTLAND ROAD	740 LOCAL VAC	42,800	14278	PRATSE CHAPEL INC	MAPLE STREET	740 LOCAL MDL-94	572,400
12268	HARTFORD TOWN OF	HARTFORD AVENUE	740 LOCAL VAC	122,400	14792	QUECHEE CEMETERY ASSOCIATION	OLD QUECHEE ROAD	740 LOCAL VAC	81,700
12269	HARTFORD TOWN OF	CRANBERRY LANE	740 LOCAL MDL-94	184,600	14866	QUECHEE LIBRARY ASSOCIATION	QUECHEE MAIN STREET	740 LOCAL MDL-94	568,700
12271	HARTFORD TOWN OF	LOCUST STREET	740 LOCAL VAC	53,100	15888	RIVERBANK CHURCH INC	HOLIDAY DRIVE	710 FEDERAL MDL-94	1,449,000
12272	HARTFORD TOWN OF	NORWICH AVENUE	740 LOCAL MDL-94	777,300	15527	SECOND WIND FOUNDATION INC	OLCOTT DRIVE	332 OFFICE BLDG	381,700
12273	HARTFORD TOWN OF	RAYMOND CIRCLE	740 LOCAL VAC	50,800	13776	ST ANTHONY'S PARISH	HARTFORD AVENUE	740 LOCAL VAC	95,700
12275	HARTFORD TOWN OF	DEPOT STREET	740 LOCAL MDL-94	185,700	15473	ST ANTHONY'S PARISH	SOUTH MAIN STREET	740 LOCAL VAC	55,300
12276	HARTFORD TOWN OF	SOUTH STREET	740 LOCAL VAC	84,200	15470	ST ANTHONY'S PARISH CHARITABLE TRUST	CHURCH STREET	740 LOCAL MDL-94	4,821,000
12278	HARTFORD TOWN OF	HILLRIDGE ROAD	740 LOCAL VAC	73,800	15472	ST ANTHONY'S PARISH CHARITABLE TRUST	CHURCH STREET	740 LOCAL VAC	83,900
12279	HARTFORD TOWN OF	HILLRIDGE ROAD	740 LOCAL VAC	40,000	15478	ST PAUL'S EPISCOPAL CHURCH	HARTFORD AVENUE	740 LOCAL MDL-94	269,300

Town of Hartford
2019 Non-Taxable Parcels List

Parcel	Owner	Location	Exemption	Appraised Value	Parcel	Owner	Location	Exemption	Appraised Value
12280	HARTFORD TOWN OF	FERRY BOAT CROSSING	740 LOCAL VAC	72,000	15479	ST PAUL'S EPISCOPAL CHURCH	HARTFORD AVENUE	740 LOCAL MDL-94	1,037,100
12281	HARTFORD TOWN OF	FERRY BOAT CROSSING	740 LOCAL VAC	32,000	12228	TUCKER CEMETERY	ROUTE 14	740 LOCAL VAC	8,000
12282	HARTFORD TOWN OF	ELMWOOD COURT	740 LOCAL VAC	52,600	15812	UNITED METHODIST CHURCH OF WHITE RIV GATES STREET	DEWEYS MILLS ROAD	740 LOCAL MDL-94	543,000
12283	HARTFORD TOWN OF	OLD RIVER ROAD	740 LOCAL VAC	57,300	14863	UNITED STATES OF AMERICA	DEWEYS MILLS ROAD	710 FEDERAL VAC	21,300
12284	HARTFORD TOWN OF	MILL ROAD	740 LOCAL VAC	65,700	15813	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	121,200
12285	HARTFORD TOWN OF	MILL ROAD	740 LOCAL VAC	53,700	15814	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	91,200
12286	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	117,300	15815	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	71,700
12287	HARTFORD TOWN OF	WOODSTOCK ROAD	740 LOCAL VAC	48,700	14792	QUECHEE CEMETERY ASSOCIATION	OLD QUECHEE ROAD	740 LOCAL VAC	81,700
12290	HARTFORD TOWN OF	HIGHLAND AVENUE	740 LOCAL MDL-94	10,726,300	14866	QUECHEE LIBRARY ASSOCIATION	QUECHEE MAIN STREET	740 LOCAL MDL-94	568,700
12291	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	72,000	15888	RIVERBANK CHURCH INC	HOLIDAY DRIVE	710 FEDERAL MDL-94	1,449,000
12292	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	31,300	15527	SECOND WIND FOUNDATION INC	OLCOTT DRIVE	332 OFFICE BLDG	381,700
12293	HARTFORD TOWN OF	HEBARD STREET	740 LOCAL MDL-94	332,300	13776	ST ANTHONY PARISH	HARTFORD AVENUE	740 LOCAL VAC	95,700
12294	HARTFORD TOWN OF	HIGHLAND AVENUE	740 LOCAL MDL-94	306,500	15473	ST ANTHONY'S PARISH	SOUTH MAIN STREET	740 LOCAL VAC	55,300
12295	HARTFORD TOWN OF	HIGHLAND AVENUE	740 LOCAL VAC	165,900	15470	ST ANTHONY'S PARISH CHARITABLE TRUST	CHURCH STREET	740 LOCAL MDL-94	4,821,000
12298	HARTFORD TOWN OF	HARTFORD AVENUE	740 LOCAL VAC	57,700	15472	ST ANTHONY'S PARISH CHARITABLE TRUST	CHURCH STREET	740 LOCAL VAC	83,900
12299	HARTFORD TOWN OF	PINE STREET	740 LOCAL MDL-94	1,564,500	15478	ST PAUL'S EPISCOPAL CHURCH	HARTFORD AVENUE	740 LOCAL MDL-94	269,300
12301	HARTFORD TOWN OF	AIRPORT ROAD	740 LOCAL MDL-94	1,451,500	15479	ST PAUL'S EPISCOPAL CHURCH	HARTFORD AVENUE	740 LOCAL MDL-94	1,037,100
12302	HARTFORD TOWN OF	FAIRVIEW TERRACE	740 LOCAL VAC	10,500	12228	TUCKER CEMETERY	ROUTE 14	740 LOCAL VAC	8,000
12303	HARTFORD TOWN OF	NORTH MAIN STREET	740 LOCAL VAC	50,000	15812	UNITED METHODIST CHURCH OF WHITE RIV GATES STREET	DEWEYS MILLS ROAD	740 LOCAL MDL-94	543,000
12304	HARTFORD TOWN OF	HILLCREST TERRACE	740 LOCAL VAC	55,000	14863	UNITED STATES OF AMERICA	DEWEYS MILLS ROAD	710 FEDERAL VAC	21,300
12305	HARTFORD TOWN OF	NORTH MAIN STREET	740 LOCAL MDL-94	588,600	15813	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	121,200
12306	HARTFORD TOWN OF	NORTH MAIN STREET	740 LOCAL VAC	55,400	15814	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	91,200
12307	HARTFORD TOWN OF	NORTH MAIN STREET	740 LOCAL VAC	40,000	15815	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	71,700
12309	HARTFORD TOWN OF	THOMAS STREET	740 LOCAL VAC	53,100	15816	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	74,400
12310	HARTFORD TOWN OF	FAIRVIEW TERRACE	740 LOCAL VAC	61,000	15817	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	128,400
12312	HARTFORD TOWN OF	SOUTH MAIN STREET	740 LOCAL VAC	228,200	15818	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	112,700
12314	HARTFORD TOWN OF	BRIDGE STREET	740 LOCAL MDL-94	1,397,000	15820	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	68,800
12316	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	98,400	15821	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	75,200
12317	HARTFORD TOWN OF	SOUTH MAIN STREET	740 LOCAL VAC	95,500	15822	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	65,600
12318	HARTFORD TOWN OF	LATHAM WORKS LANE	740 LOCAL MDL-94	3,271,700	15823	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	73,900
12320	HARTFORD TOWN OF	LATHAM WORKS LANE	740 LOCAL VAC	50,300	15824	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	48,800
12321	HARTFORD TOWN OF	LATHAM WORKS LANE	740 LOCAL VAC	37,100	15825	UNITED STATES OF AMERICA	APPALACHIAN TRAIL	710 FEDERAL VAC	70,100
12323	HARTFORD TOWN OF	LATHAM WORKS LANE	800 VAC LAND	89,600	15826	UNITED STATES OF AMERICA	QUECHEE MAIN STREET	710 FEDERAL VAC	65,100
12327	HARTFORD TOWN OF	VILLAGE GREEN CIRCLE	740 LOCAL VAC	34,700	15827	UNITED STATES OF AMERICA	QUECHEE MAIN STREET	710 FEDERAL VAC	346,000
12328	HARTFORD TOWN OF	QUECHEE MAIN STREET	740 LOCAL VAC	66,700	15828	UNITED STATES OF AMERICA	WOODSTOCK ROAD	710 FEDERAL VAC	262,900
12329	HARTFORD TOWN OF	DEWEYS MILLS ROAD	740 LOCAL VAC	79,500	15829	UNITED STATES OF AMERICA	DEWEYS MILLS ROAD	710 FEDERAL VAC	74,700
12980	HARTFORD TOWN OF	ARBORETUM LANE	740 LOCAL MDL-94	7,635,700	15830	UNITED STATES OF AMERICA	DEWEYS MILLS ROAD	710 FEDERAL MDL-94	682,800
13901	HARTFORD TOWN OF	ROUTE 14	740 LOCAL VAC	55,100	15831	UNITED STATES OF AMERICA	DEWEYS MILLS ROAD	710 FEDERAL VAC	26,497,700
14184	HARTFORD TOWN OF	HARTFORD AVENUE	740 LOCAL VAC	80,700	15832	UNITED STATES OF AMERICA	DEWEYS MILLS ROAD	710 FEDERAL VAC	961,300
14288	HARTFORD TOWN OF	MAPLE STREET	740 LOCAL VAC	59,200	15834	UNITED STATES OF AMERICA	WOODSTOCK ROAD	710 FEDERAL MDL-94	381,300
14631	HARTFORD TOWN OF	QUECHEE MAIN STREET	740 LOCAL VAC	18,900	15835	UNITED STATES OF AMERICA	VETERANS DRIVE	710 FEDERAL MDL-94	2,807,600
14791	HARTFORD TOWN OF	QUECHEE MAIN STREET	740 LOCAL VAC	94,700	15836	UNITED STATES OF AMERICA	HOLIDAY DRIVE	710 FEDERAL MDL-94	682,800
15906	HARTFORD TOWN OF	RAILROAD ROW	740 LOCAL VAC	86,100	15886	UNITED STATES OF AMERICA	WOODSTOCK ROAD	710 FEDERAL MDL-94	961,300
15927	HARTFORD TOWN OF	WOODSTOCK ROAD	740 LOCAL VAC	83,400	16768	UNITED STATES OF AMERICA	BALSAM LANE	710 FEDERAL MDL-94	2,807,600
16194	HARTFORD TOWN OF	LESUE DRIVE	740 LOCAL MDL-94	332,300	15837	UNITED STATES POSTAL SERVICE	HOLIDAY DRIVE	710 FEDERAL VAC	112,400
16255	HARTFORD TOWN OF	VA CUTOFF ROAD	740 LOCAL VAC	42,800	15838	UNITED STATES POSTAL SERVICE	SYKES MOUNTAIN AVENUE	710 FEDERAL VAC	420,100
16803	HARTFORD TOWN OF	NORTH MAIN STREET	740 LOCAL VAC	4,800	15839	UNITED STATES POSTAL SERVICE	SYKES MOUNTAIN AVENUE	710 FEDERAL MDL-94	3,927,700
16863	HARTFORD TOWN OF	SOUTH MAIN STREET	740 LOCAL VAC	57,600	15843	UPPER VALLEY CHURCH OF CHRIST	WOODSTOCK ROAD	740 LOCAL MDL-94	460,100
16974	HARTFORD TOWN OF	SCHOOL STREET	740 LOCAL Town STRTS/RDS/ROW	1,000	16796	UPPER VALLEY CHURCH OF CHRIST	WOODSTOCK ROAD	740 LOCAL MDL-01	111,100
13495	HCRS - HEALTH CARE + REHABILITATION	SCHOOL STREET	740 LOCAL MDL-94	549,000	15848	UPPER VALLEY HAVEN INC OF VERMONT	HARTFORD AVENUE	740 LOCAL MDL-94	1,379,800
12699	JERICHO COMMUNITY CLUB	NORTH MAIN STREET	740 LOCAL MDL-94	145,900	15866	VALLEY BIBLE CHURCH OF W R JCT	FAIRVIEW TERRACE	740 LOCAL MDL-94	1,510,800
15787	LISTEN	MAPLE STREET	740 LOCAL MDL-94	331,300	15867	VALLEY BIBLE CHURCH OF W R JCT	LOWER HYDE PARK	740 LOCAL MDL-94	175,400
14186	LISTEN INC	MAPLE STREET	740 LOCAL MDL-94	716,900	13399	VALLEY BIBLE CHURCH OF WHITE RIVER JCT	LOWER HYDE PARK	740 LOCAL VAC	49,200
13644	MID VERMONT CHRISTIAN SCHOOL INC	WEST GILSON AVENUE	740 LOCAL MDL-94	2,074,800	15928	VERMONT INSTITUTE OF NATURAL SCIENCE	NATURES WAY	740 LOCAL MDL-94	1,560,900
13714	MONTHSHIRE MUSEUM OF SCIENCES INC	LAND-NORWICH BORDER	740 LOCAL VAC	105,500	15951	VETERANS OF FOREIGN WARS	SOUTH MAIN STREET	740 LOCAL MDL-94	397,700
13839	NEW ENGLAND CENTRAL RAILROAD INC	MILL ROAD	740 LOCAL VAC	47,900	16959	VISITING NURSE ASSOC & HOSPICE OF VT/N	PROSPECT STREET #2	332 OFFICE BLDG	1,187,200
13840	NEW ENGLAND CENTRAL RAILROAD INC	ROUND HOUSE ROAD	740 LOCAL VAC	99,100	15993	WALDORF SCHOOL INC THE	BLUFF ROAD	740 LOCAL MDL-94	1,427,800
13841	NEW ENGLAND CENTRAL RAILROAD INC	RIVERSIDE LAND	740 LOCAL VAC	113,800	16079	WEST HARTFORD CEMETERY ASSN	ROUTE 14	740 LOCAL VAC	59,600
13844	NEW ENGLAND CENTRAL RAILROAD INC	CONNECTICUT RIVER ROAD	740 LOCAL VAC	71,700	16141	WILDER CLUB + LIBRARY	NORWICH AVENUE	740 LOCAL MDL-94	352,200
13654	NORTHERN STAGE COMPANY	GATES STREET	740 LOCAL MDL-94	1,912,700					
14278	PRATISE CHAPEL INC	MAPLE STREET	740 LOCAL MDL-94	572,400					
TOTAL EXEMPT FROM TAXATION:									114,859,900

Hartford 2019 As Billed Grand List
Form 411 - (Town code: 285)
Final

(Taxable properties only - State and Non-tax status properties are not listed below)

REAL ESTATE Category/Code	Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Non-Resi Ed. Listed Value	Total Education Listed Value
Residential I R1	2,827	667,382,200	406,483,600	260,898,600	667,382,200
Residential II R2	402	154,044,100	96,601,200	57,442,900	154,044,100
Mobile Homes-U MHU	305	9,493,800	6,185,900	3,307,900	9,493,800
Mobile Homes-L MHL	102	11,339,700	7,331,600	4,008,100	11,339,700
Seasonal I S1	21	359,900	0	359,900	359,900
Seasonal II S2	1	176,900	0	176,900	176,900
Commercial C	320	217,764,400	501,100	217,263,300	217,764,400
Commercial Apts CA	65	32,433,100	0	32,433,100	32,433,100
Industrial I	6	5,611,900	0	5,611,900	5,611,900
Utilities-E UE	19	85,324,900	0	85,324,900	85,324,900
Utilities-O UO	1	355,900	0	355,900	355,900
Farm F	23	11,677,000	6,693,100	4,983,900	11,677,000
Other O	1,089	167,028,100	46,671,300	120,356,800	167,028,100
Woodland W	0	0	0	0	0
Miscellaneous M	313	33,758,100	860,000	32,898,100	33,758,100
<hr/>					
TOTAL LISTED REAL	5,494	1,396,750,000	571,327,800	825,422,200	1,396,750,000
<hr/>					
P.P. Cable	1	2,819,300		2,819,300	2,819,300
P.P. Equipment	0	0			
P.P. Inventory	0	0			
<hr/>					
TOTAL LISTED P.P.	1	2,819,300		2,819,300	2,819,300
<hr/>					
TOTAL LISTED VALUE		1,399,569,300	571,327,800	828,241,500	1,399,569,300
<hr/>					
EXEMPTIONS					
Veterans 10K	64/64	640,000	640,000	0	640,000
Veterans >10K		1,861,400			
<hr/>					
Total Veterans		2,501,400	640,000	0	640,000
<hr/>					
P.P. Contracts	1	2,819,300			
Contract Apprv VEPC	0/0	0	0	0	0
Grandfathered	0/0	0	0	0	0
Non-Apprv(voted)	0/0	0			
Owner Pays Ed Tax	0/0	0			
<hr/>					
Total Contracts	1/0	2,819,300	0	0	0
<hr/>					
FarmStab Apprv VEPC	0/0	0	0	0	0
Farm Grandfathered	0/0	0	0	0	0
Non-Apprv(voted)	0/0	0			
Owner Pays Ed Tax	0/0	0			
<hr/>					
Total FarmStabContr	0/0	0	0	0	0
<hr/>					
Current Use	67/67	9,187,700	3,436,900	5,750,800	9,187,700
<hr/>					
Special Exemptions	32		0	11,428,700	11,428,700
<hr/>					
Partial Statutory	0/0	0	0	0	0
<hr/>					
Sub-total Exemptions		14,508,400	4,076,900	17,179,500	21,256,400
TIF 1 Exemption	88 see footnote		-4,725	19,639,500	19,634,775
<hr/>					
Total TIFs			-4,725	19,639,500	19,634,775
<hr/>					
Total Exemptions		14,508,400	4,072,175	36,819,000	40,891,175
<hr/>					
TOTAL MUNICIPAL GRAND LIST		13,850,609.00			
TOTAL EDUCATION GRAND LIST			5,672,556.25	7,914,225.00	13,586,781.25
NON-TAX	192 NON-TAX PARCELS ARE NOT INCLUDED ON THE 411 EXCEPT EDUCATION TIF BASE TOTALS				

Hartford 2019 As Billed Grand List
Form 411 - (Town code: 285)
Final

(Taxable properties only - State and Non-tax status properties are not listed below)

REAL ESTATE Category/Code	Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Non-Resi Ed. Listed Value	Total Education Listed Value
------------------------------	-----------------	---------------------------	------------------------------	------------------------------	---------------------------------

Status on Personal Property	
1) Has inventory been exempted by vote of town/city?	Yes <u>XX</u> No <u> </u>
2) Has machinery and equipment been exempted by vote of your town/city?	Yes <u>XX</u> No <u> </u>
3) If yes for #2, what portion is now exempt? (include percentage)	<u> </u> 100.00 <u> </u>
4) If no for #2, please indicate below how your town/city is assessing business personal property (Place "X" by option used)	
a) at fair market value <u> </u>	b) at depreciated value <u> </u>

Summary of Adjustments to Taxable Values (Local Agreements Etc.)	
Approved (VEPC) Contracts/Exemptions	0
Grandfathered Contracts/Exemptions	0
Non-Approved (Voted) Contracts/Exemptions	0
Homestead Non-Approved (Voted) Contracts/Exemptions	0
Non-Resi Non-Approved (Voted) Contracts/Exemptions	0
Municipal Contracts (Owner Pays Ed Tax)	0
Special Exemptions	11,428,700
Current Use (Use Value Appraisal Program)	9,187,700
Veteran Exemptions	640,000
Homestead Veteran Exemptions beyond 10K	1,861,400
Non-Resi Veteran Exemptions beyond 10K	0
Partial Statutory Exemptions	0
Homestead TIF Exemptions	-4,725
Non-Resi TIF Exemptions	19,639,500



Minutes of Town Meeting, Ballot and Election Results

RESULTS OF AUSTRALIAN BALLOT FOR THE TOWN ON MARCH 5, 2019

1. To Elect the Following Officers:

Town Moderator (1 yr.):	Chuck Wooster (162)
One Select Board Member (2 yrs.):	Dan Fraser (981)
Two Select Board members (3 yrs.):	Dennis Brown (946)
	Alan Johnson (859)
Town of Hartford Library Trustee (5yrs.):	Sarah Woods (appointed)
Town Hartford Library Trustee (remaining 4 of 5 yrs.):	Gerda Gofberg (appointed)

(No trustee candidate submitted petitions to be placed on the ballot; Select Board later appointed Trustees)

2. Shall the Town authorize total fund expenditures for operating expenses of \$16,850,049.83 (plus any appropriations voted below), of which \$2,494,425.00 shall be raised by non-tax revenues, \$865,012.50 by unassigned fund balance transfer, and the balance by property tax revenue?

In Favor: 922

Opposed: 236

3. Shall the Town appropriate the sum of Seventy-Nine Thousand Three Hundred Sixty-Two Dollars (\$79,362) to be paid to **Advance Transit** for public transportation services?

In Favor: 1031

Opposed: 164

4. Shall the Town appropriate the sum of Five Thousand Dollars (\$5,000) to be paid to **Community Access Television, Inc.** for video recording of local government meetings?

In Favor: 871

Opposed: 313

5. Shall the Town appropriate the sum of Five Thousand Dollars (\$5,000) to be paid to **COVER Home Repair, Inc.** for qualified home repairs?

In Favor: 1006

Opposed: 181

6. Shall the Town appropriate the sum of Nine Thousand Five Hundred Dollars (\$9,500) to be paid to **The Family Place**, for programs for families with young children?

In Favor: 1022

Opposed: 166

7. Shall the Town appropriate the sum of Four Thousand Five Hundred Fifty Dollars (\$4,550) to be paid to **Good Beginnings of the Upper Valley**, for organization of volunteers to assist families with new babies?

In Favor: 996

Opposed: 189

8. Shall the Town appropriate the sum of Seven Thousand Five Hundred Dollars (\$7,500) to be paid to **Good Neighbor Health Clinic and The Red Logan Dental Clinic** for medical and dental care?

In Favor: 1068

Opposed: 128

9. Shall the Town appropriate the sum of Eight Hundred Dollars (\$800) to be paid to **Green Mountain Retired Senior Volunteer Program (RSVP)** in support of senior volunteer programs?

In Favor: 1044

Opposed: 137

10. Shall the Town appropriate the sum of Three Hundred Dollars (\$300) to be paid to **Green Up Vermont** to support the purchase of Green Up bags, promotion, education and service?

In Favor: 1050

Opposed: 132

11. Shall the Town appropriate the sum of Ten Thousand Dollars (\$10,000) to be paid to **Hartford Historical Society** for collecting, conserving and displaying the Town's history?

In Favor: 881

Opposed: 295

12. Shall the Town appropriate the sum of Seven Thousand Dollars (\$7,000) to be paid to **Headrest** for information, referral and crisis intervention services?

In Favor: 966

Opposed: 207

13. Shall the Town appropriate the sum of Nine Thousand Nine Hundred Ninety-Five Dollars (\$9,995) to be paid to **Health Care & Rehabilitation Services of Southeastern VT, Inc.** for outpatient, mental health and substance abuse services?

In Favor: 973

Opposed: 202

14. Shall the Town appropriate the sum of Nine Hundred Seventy-Seven Dollars (\$977) to be paid to **Public Health Council of the Upper Valley** for ongoing public health coordination for residents in the areas of substance misuse, elder care, oral health, emergency preparedness and healthy living?

In Favor: 979

Opposed: 191

15. Shall the Town appropriate the sum of Nine Thousand Dollars (\$9,000) to be paid to **Southeastern Vermont Community Action (SEVCA), Inc.** for reducing the hardships of poverty?

In Favor: 942

Opposed: 225

16. Shall the Town appropriate the sum of Four Thousand Five Hundred Thirty Dollars (\$4,530) to be paid to **Special Needs Support Center of the Upper Valley** to serve children and adults with special needs?

In Favor: 1024

Opposed: 150

17. Shall the Town appropriate the sum of Six Thousand Eight Hundred Dollars (\$6,800) to be paid to **Stagecoach Transportation Services** for transportation services?

In Favor: 891

Opposed: 275

18. Shall the Town appropriate the sum of Nine Hundred Ninety-Nine Dollars (\$999) to be paid to **Vermont Adult Learning** in support of adult education?

In Favor: 925

Opposed: 248

19. Shall the Town appropriate the sum of Nine Hundred Seventy-Five Dollars (\$975) to be paid to **Vermont Association for the Blind and Visually Impaired (VABVI)** in support of blind and visually impaired Vermonters?

In Favor: 1065

Opposed: 109

20. Shall the Town appropriate the sum of Eight Hundred Forty-Five Dollars (\$845) to be paid to **Vermont Center for Independent Living** in support of Vermonters with disabilities?

In Favor: 1045

Opposed: 128

21. Shall the Town appropriate the sum of Fifty-One Thousand Dollars (\$51,000) to be paid to **Visiting Nurse and Hospice of Vermont and New Hampshire, Inc.** for home health care and hospice care?

In Favor: 1039

Opposed: 137

22. Shall the Town appropriate the sum of Four Thousand Five Hundred Dollars (\$4,500) to be paid to **Windsor County Partners** for youth mentoring services?

In Favor: 939

Opposed: 232

23. Shall the Town appropriate the sum of Two Thousand Dollars (\$2,000) to be paid to **Women's Information Service (WISE), Inc.** for ending gender-based violence?

In Favor: 959

Opposed: 220

24. Shall the Town authorize the expenditure of exactly \$227,000.00 of Local Option Tax Revenue Funds towards the purchase of an ambulance for the Hartford Fire Department?

In Favor: 975

Opposed: 205

25. Shall the Town authorize the expenditure of exactly \$99,650.00 of Local Option Tax Revenue Funds for the purpose of assisting various organizations owning or in control of Cemeteries in said Town, to be divided, per their request, as follows?

1. Christian Street Cemetery Association - \$22,200.00
2. Hartford Cemetery Association - \$56,700.00
3. Quechee Cemetery Association - \$9,850.00
4. Mt. Olivet & St. Anthony's Cemeteries Association - \$10,200.00
5. West Hartford Cemetery Association - \$700.00

In Favor: 937

Opposed: 244

26. Shall the Town authorize expenditure of up to \$70,000.00 of Local Option Tax Revenue Funds for the Design & Engineering of a new municipal pool?

In Favor: 725

Opposed: 422

27. Shall the Select board be authorized to pledge the credit of the Town of Hartford to secure indebtedness evidenced by general obligation bonds or notes, and to make direct payments from the tax increment and other revenue generated within the Hartford White River Junction Tax Increment Financing District in an aggregate amount not to exceed \$5,477,000, for the purpose of (1) funding public infrastructure and capital improvements, and paying related costs attributed to such District improvements, namely, the engineering, design, permitting and construction of public sidewalk, road, streetscape, lighting, water, stormwater, sanitary sewer, retaining wall and on South Main Street, North Main Street, and Gates Street, and (2) paying or reimbursing eligible related costs, District administrative costs, audits, advances, interfund loans and third party public infrastructure costs for such improvements and any previously approved District improvements, (3) pledging and appropriating the District's tax increment in the amount of \$5,477,000 plus allowable interest and fees, for the payment of such indebtedness, related costs, advances and reimbursements for the South Main Street, North Main Street, and Gates Street improvements, and any previously approved District improvements, and (4) using any unexpended proceeds of bonds or notes previously issued or voter authorized, to finance the cost of District improvements and related costs for the South main Street, North Main Street, and Gates Street improvement and any previously approved District improvements?

The legal voters of the Town are notified that, of the \$3,726,000 of tax increment secured obligations, including related costs, authorized on March 4, 2014, March 1, 2016, and March 7, 2017, to date \$3,026,000 of the tax increment has been pledged, as evidenced by the Town's July 1, 2014, \$900,000 and August 2, 2017, \$2,126,000 Tax Increment Financing District Improvement Bonds.

In Favor: 930

Opposed: 242

Dated at Hartford, Vermont this 6th day of March, 2019. ATTEST: Lisa M. O'Neil, Town Clerk

2019 ANNUAL TOWN MEETING MINUTES
HARTFORD HIGH SCHOOL
37 HIGHLAND AVENUE
WHITE RIVER JUNCTION VERMONT 05001
MARCH 2, 2019

Present: Town Moderator, Chuck Wooster; Selectboard Chair, Simon Dennis; Selectboard Vice-Chair, Richard Grassi; Selectboard Clerk, Dennis Brown; Selectboard Member, Alan Johnson; Selectboard Member, Kim Souza; Town Manager, Leo Pullar; School Board Chair, Kevin Christie; School Board Clerk, Russell North; School Board Member, Peter Merrill; School Board Member, Nancy Russell; School Board Member, Nichelle Boleski; School District Assistant Superintendent, Noel Bryant; Town Clerk, Lisa O'Neil; Town Staff: Paula Nulty, Lana Livingston, Hannah Tyler, Dillon Walsh, Scott Hausler, Lori Hirshfield, Police Department, Fire Department; Incoming Town Manager, Brannon Godfrey; Representatives from Town Committees; Hartford School District Staff; Members of the general public.

Absent: Selectboard Member, Rebecca White; Selectboard Member, Jameson Davis

The citizens of Hartford who are legal voters are hereby warned to meet at High School in said Town on Saturday, March 2, 2019, at 10:00AM for the purpose of transacting Town business not involving voting by Australian ballot.

Town Moderator, Chuck Wooster, opened the Annual Town and School Meeting at 10:15AM, preceded by the Hartford Middle School Glee Club singing the National Anthem. Mr. Wooster shared the rules and procedures to be followed.

Motion was made by Simon Dennis, Chair, seconded by Richard Grassi, Vice-Chair, to immediately recess the Selectboard meeting. All were in favor; motion passed.

Immediately following the School Board Meeting, Simon Dennis, called the Town Meeting to order at 11:48AM.

Simon Dennis presented Proposed Bond for Tax Increment Financing District Improvement Bond. Joe Krupa, engineer from Aldrich and Elliott, presented on projects. Lori Hirshfield, Planning Director, presented on funding.

Motion was made by Simon Dennis to close discussion, seconded by Richard Grassi. All were in favor; motion passed.

Motion was made by Richard Grassi to receive report of Town Officers, seconded by Alan Johnson, Member. The motion was called to question by the Moderator. The majority voice vote was aye; motion carried.

RECEIVED

MAR 15 2019

TOWN OF HARTFORD
11:45 A.M. P.M.

HARTFORD TOWN CLERK'S OFFICE
This 15 day of March 2019
at _____ 11:45 AM PM
Recorded in Bk 30 Pg 76 of 78
Mary M. St. Louis Town Clerk

Alan Johnson made a motion to vote to collect Town General and Highway Tax and the Town School District's Tax on real estate in two installments, the first being on or before August 16, 2019, and the second installment being on or before February 7, 2020, through the Treasurer, Kim Souza, Member, seconded the motion.

The motion was called to question by the Moderator. The majority voice vote was aye; motion carried.

Kim Souza made motion to vote what compensation the Town will pay its Town officers from the General Fund, effective July 1, 2019, pursuant to 24 V.S.A., Section 932.

That the Moderator be paid \$100 per annum; That the Board of Civil Authority be paid \$50 per four hour shift or any part thereof; That the Lister be paid \$20.00 per hour; That the Treasurer be paid \$14,000 per annum; That the Selectboard be paid \$75 per meeting, with the Chair receiving \$300 additional per annum, and the Vice-Chair receiving \$150 additional per annum; such officials will receive mileage reimbursement in the amount authorized by the IRS when a Town vehicle is not available to them. Dennis Brown, Member, seconded the motion.

Alan Johnson made an amendment to the motion, seconded by Simon Dennis, to change Moderator salary to \$500 per annum.

Mike Morris, resident, made an amendment to the amendment, seconded by Jonathan Bouton, resident, to change Moderator salary from \$500 per annum to \$100 per meeting.

The amendment was called to question by the Moderator. The majority voice vote was aye; amendment carried.

Kevin Christie, School Board Chair, made an amendment that the motion pass upon review of the Town Charter, seconded by Peter Merrill, School Board Member. Motion was ruled out of order by Moderator.

The amendment to change Moderator salary to \$100 per meeting was called to question by the Moderator. The majority voice vote was aye; motion carried.

The motion with approved amendment was called to question by the Moderator.

Lannie Collins, resident, made an amendment that officials be reimbursed for mileage only when traveling outside Town limits. Lori Dickerson, resident, seconded.

The amendment was called to question by the Moderator. The majority show of hands vote was nay; amendment failed.

The motion was called to question by the Moderator. The majority voice vote was aye; motion carried.

Richard Grassi recognizes departing Town Manager, Leo Pullar.

Simon Dennis recognizes Town Manager Selection Committee.

Simon Dennis recognizes incoming Town Manager, Brannon Godfrey.

Brannon Godfrey is sworn in as Town Manager by Town Clerk, Lisa O'Neil.

Receive reports of agencies and petitioners:

Ken Parker – In support of Article 25

Peggy Allen – In support of CATV

Linda Brooks – In support of Southeastern Vermont Community Action (SEVCA)

Havah Armstrong-Walther – In support Public Health Council of the Upper Valley

Terry Hyland – In support of Visiting Nurse and Hospice for Vermont and New Hampshire (VNH)

Hilde Ojibway - In support of Article 26

Van Chestnut, Paige Heverly – In support of Advance Transit

Motion was made by Richard Grassi to close the meeting, seconded by Alan Johnson. The motion was called to question by the Moderator. The majority voice vote was aye; motion carried.

Don 2.11

HARTFORD VERMONT TOWN MEETING CYCLE 2020



Budget Discussion and Candidates Night

Monday, February 24, 2020 at 7PM

Hartford High School Auditorium
37 Highland Avenue
White River Junction, VT

Town & School District Meeting Day

Saturday, February 29, 2020 at 10AM

Hartford High School Gymnasium
37 Highland Avenue
White River Junction, VT

Australian Ballot Voting Day

Tuesday, March 3, 2020 at 7AM – 7PM

Hartford High School Gymnasium
37 Highland Avenue
White River Junction, VT

HARTFORD SCHOOL DISTRICT



2019 ANNUAL REPORT

**WARNING
FOR
ANNUAL HARTFORD SCHOOL DISTRICT MEETING
2020**

Voting by Australian ballot is to be held on **March 3, 2020** at the Hartford High School (Gymnasium). Pre-town Meeting is to be held on **Monday, February 24, 2020 at 7:00 p.m.** at the Hartford High School (Auditorium).

The legal voters of the Town of Hartford are further notified that voter qualification, registration and absentee voting relative to said Annual Town Meeting shall be as provided in the Town Charter and chapters 43, 51, and 55 of title 17, Vermont Statutes Annotated.

THE FOLLOWING ARTICLES WILL BE VOTED BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 3, 2020. POLLS OPEN AT 7:00 A.M. EST AND CLOSE AT 7:00 P.M. EST.

1. To elect School Officers for the ensuing year. **(By Australian ballot).**
2. Shall the voters of the School District approve the School Board to expend \$40,622,619, which is the amount the School Board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,846.85 per equalized pupil. This projected spending per equalized pupil is 5.67% higher than spending for the current year. **(By Australian ballot).**

Dated at Hartford, Vermont this 22nd day of January, 2020.

Hartford Board of School Directors

Kevin Christie, Chair

Russell North, Clerk

Peter Merrill

Nancy Russell

Michelle Boleski

**WARNING
FOR
ANNUAL HARTFORD SCHOOL DISTRICT MEETING
2020**

The citizens of Hartford who are legal voters in Town Meeting are hereby warned to meet at the Hartford High School (Gymnasium) in said Town on **Saturday, February 29, 2020 at 10:00 a.m.** for the purpose of transacting Town of Hartford School District business not involving voting by Australian ballot.

The legal voters of the Town of Hartford School District are further notified that voter qualification, registration and absentee voting relative to said Annual Town School District Meeting shall be as provided in the Town Charter and chapters 43, 51, and 55 of title 17, Vermont Statutes Annotated.

The purpose of the School District business meeting being to decide by voice vote and/or discuss the following:

1. To receive the reports of the Board of School Directors.
2. To see what compensation the School District will vote to pay the Board of School Directors from School District funds pursuant to 16 V.S.A. 562.
3. To do any other necessary and proper non-binding business.

Following the Pre-town Meeting, which will be held on Monday, February 24, 2020 at 7:00 p.m. at the Hartford High School (Auditorium), the Annual Town Meeting and the Annual Town School District Meetings will both convene at 10:00 A.M. EST on Saturday, February 29, 2020 at the Hartford High School (Gymnasium). Upon the conclusion of the Annual Town School District Floor Meeting and the Annual Town Floor Meeting, the Annual Town School District Meeting will be recessed, to reconvene on Tuesday, March 3, 2020, at the Hartford High School (Gymnasium) to vote by Australian ballot between the hours of 7:00 a.m. and 7:00 p.m. on the following Articles of business:

1. To elect School Officers for the ensuing year.
2. Shall the voters of the School District approve the School Board to expend \$40,622,619, which is the amount the School Board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,846.85 per equalized pupil. This projected spending per equalized pupil is 5.67% higher than spending for the current year. (By Australian ballot).

Dated at Hartford, Vermont this 22nd day of January, 2020.

Hartford Board of School Directors

Kevin Christie, Chair

Russell North, Clerk

Peter Merrill

Nancy Russell

Michelle Boleski

Hartford School District

Published February 2020

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Hartford School District

2019-2020





**2019-2020
Hartford Board of School Directors**

Kevin Christie, Chair
Michelle Boleski
Peter Merrill
Russell North, Clerk
Nancy Russel



(Kevin Christie, Peter Merrill, Russell North, Michelle Boleski; missing: Nancy Russell)



Nancy Russell



Michelle Boleski



Russell North



Kevin Christie



Peter Merrill

Dear Hartford School Community,

We are honored to provide this introduction, on behalf of your School Board, to our annual school report.

Within the following pages you will be given a lot of information about our school district. You will see all of the financial information you may need to make an informed vote at town meeting. We also include information and data about all aspects of the district. Your School Board is required to oversee strategic planning, financial and budget development, policy development and liability protection for the school district. Your Board, through the Superintendent, has worked hard to attract and retain good people, create programs that engage students, provide the tools and materials needed for skill and knowledge development for both students and staff, with focused attention to the internal and external physical plant. We are gratified to be able to say that these efforts are being reflected in the achievements of our students, staff and by increased enrollment.

Our District has been working to improve the design and implementation of our District Wide Continuous Improvement Plan to provide a cohesive framework for academic and social growth based on our Ends Policies. This is clearly noted in the kindergarten through fifth grade assessment strategy used in all three elementary schools. The middle and high school has been aligned as well. Our elementary and middle schools have been showing signs of improvement in score results. The high school is working hard to achieve better results and we anticipate them doing so in the very near future. The high schools Honors Program, Eye Program, Exhibition Nights, and new fitness and wellness offerings for all students, exemplify the progress towards the achievement of our Ends Policies also noted by the addition of Elementary Foreign Language.

Hartford continues to work with enrollment K-12 with emphasis at the high school level. There are more tuition students coming from neighboring towns. Hartford will also continue working to maintain growth at the Technology Center and Collaborative Programs. All have seen increases this year.

The budget proposal in this report attempts to balance achieving our educational goals with maintaining a responsible school tax rate, achieved by applying \$250,000 of unreserved school funds. This year's proposed budget maintains adequate funding for our programs and provides for maintenance of our buildings and a reasonable increase for all staff. Negotiations with the administrators is completed, the support staff and teachers are nearing completion with the assistance of a new approach, IBB (Interest Based Bargaining). We are all still working to understand how changes in the new statewide school health insurance plan will impact us locally.

We hope you take the time to review the following report. It provides a tremendous amount of information about our school district. Not only is financial information included, but information about all aspects of our school district including student assessment data, student athletics, activities and clubs, staff demographic information and much more. It is our hope that your Board's work in overseeing the programs and services provided in the Hartford School District is readily apparent to everyone in the community.

Thank you for your interest in our school system and the support that you provide us throughout the year. Please don't hesitate to contact any school Board member or the Superintendent if you have an idea, concern or a criticism that you would like heard or addressed.

The Hartford School Board

Kevin Christie, Chair
Russell North, Clerk
Peter Merrill
Nancy Russell
Michele Boleski

Hartford School District's Ends Policies

The mission of the Hartford School District is to provide and ensure a caring and dynamic learning community where the intellectual development of students is our highest priority.

In July 2009, the Hartford School board officially adopted the following “Universal End,” along with an accompanying set of specific “Ends Policies” that describe the aspirations we all have for our students while clearly stating what each graduate should know and be able to do.

Universal End

Students will graduate from the Hartford School District equipped with a diverse set of knowledge and skills—achieved through a combination of classroom-based, hands-on and peer-to-peer learning—that will provide them the foundation to excel in future endeavors.

In pursuit of this Universal End, the Hartford School Board has identified the Ends Policies on which the District should focus:

Academic Excellence

Students will perform at a high level in these crucial areas of academic expertise: reading skills for information and interpretation; written and verbal communication skills; problem-solving skills based on mathematical, scientific and social-scientific knowledge demonstrated through application; and skills developed through broad knowledge of the arts and humanities. Students will participate in and understand the benefits of collaborative learning.

Technology/Information Skills

Students will be proficient in a variety of technologies in ways that are responsible, are respectful, and enhance both academic and life skills. Students will be able to critically assess and interpret information, and to communicate that information to others using appropriate technologies.

Life Skills

Students will demonstrate the ability to develop long-term life goals, to plan for their future, to cooperate with others, and to live independently within and adapt to an ever-changing world. They will be able to identify problems and determine the resources and people necessary to help solve them. Students will demonstrate the qualities essential for succeeding within and outside of the school setting, including integrity, tolerance, self-motivation and work ethic, intellectual curiosity, and respect for themselves and others.

Health & Well Being

Students will develop personal and social skills and behaviors that will support their physical, emotional and mental well-being. Students will demonstrate an understanding of how nutrition, exercise and athletics, creative outlets, self-reflection, and personal relationships contribute to a healthy, well-adjusted and productive person.

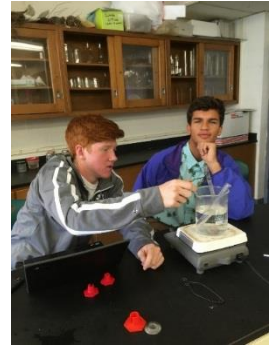
Citizenship

Students will demonstrate an understanding and appreciation of how their actions integrate with broader society, and will participate actively and positively within their school and community. Students will demonstrate an understanding of citizenship and its essential qualities, including leadership, critical thinking, self-awareness, and respect for multiple viewpoints.

Global Awareness

Students will demonstrate an understanding and appreciation of the economic, political, environmental, and cultural changes occurring on the global scale, and how these changes impact their communities.





Enrollments in Special Programs

Hartford School District provides individualized services and accommodations for children who are eligible for specific programs under state and federal law. Children eligible for special education require unique instruction outlined in an Individualized Education Program (IEP). Students eligible under Section 504 of the Federal Rehabilitation Act of 1973 have a disability and require accommodations to the program or setting. Children receiving Title I services may not have a disability; however, they are performing significantly below their peers and need additional assistance.

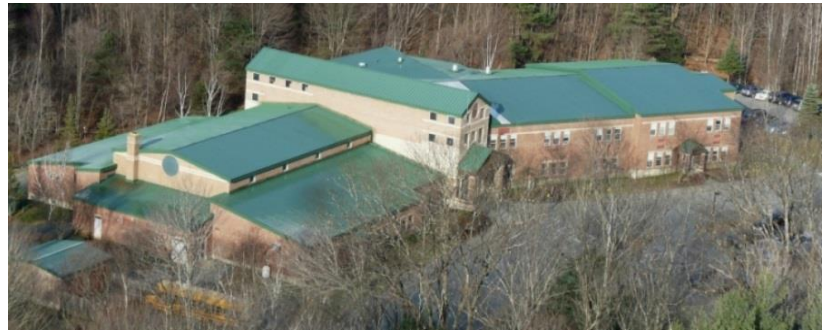
	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Special Education	19%	17%	22%	17%	26%	24%	26%
504	8%	6%	8%	7%	6%	7%	9%
Title I	9%	4%	5%	7%	5%	12%	9%

Data includes students who tuition to Hartford Schools. Data does not include Pre-K and HACTC students.

Enrollment in Free-Reduced Meal Program (source: VT Agency of Education)

	2012-2013	2013-2014	2014-2016	2015-2016	2016-2017	2017-2018	2018-2019
DBS	31%	34%	32%	33%	33%	34%	33%
OQS	35%	32%	37%	43%	39%	32%	34%
WRS	48%	50%	53%	53%	54%	48%	52%
HMMS	31%	31%	34%	28%	36%	31%	36%
HHS	23%	25%	24%	24%	24%	22%	28%
Hartford	31%	31%	36%	36%	34%	31%	35%
Vermont	41%	41%	43%	44%	44%	41%	41%

School Summaries



Hartford High School

White River Jct. VT

Grade levels: 9 – 12

Student Population: 530

Average Class size: 15

Principal: Nelson Fogg Jr.

Jeff Moreno, Assistant Principal, Athletics

Roy Hathorn, Coordinator of Student Services



Hartford High School continues to restructure in our mission to “partner with all learners.” We are firmly committed to expanding the options for students as evidenced by new courses found in the Program of Studies. Students have time daily to seek academic, social, and emotional support during H-Block. This daily 75 minute block provides our ninth and tenth graders with an Academic Enrichment period. The only program that is offered during H-Block is Band/Choir. Hartford has seen a significant increase in enrollment in these programs since moving them to this time of day. Hartford students have access to their teachers and club advisors during H-Block; this will be increasingly important as more of our students pursue non-traditional learning opportunities as outlined in Vermont’s multiple pathways legislation.

Hartford’s students are provided a range of educational options. Vermont’s ACT 77 legislation directs schools to provide learning through multiple pathways that must include: community-based learning, internships, dual enrolled college courses, and student-created learning opportunities. At Hartford High School these are supported by our staff in *The Eye* and through unique embedded projects within our classes. In 2019 - 2020 we will continue to provide two Exhibition Nights (one each semester) through which students enrolled in *The Eye*, as well as other classes, present to an authentic audience during an evening exhibition of their work. Another element of ACT 77 is the requirement that students develop Personalized Learning Plans (PLP) that directs their learning. In 2019 - 2020 Hartford ninth graders created their PLPs through a year-long *Patterns of Literature and Learning* course. This close support for PLP development provides a strong foundation from which students can lead their learning in the future. Last year saw the second iteration of student-led conferences at Hartford when ninth, tenth and eleventh graders led an audience of their choice through their PLP. In addition to the elements of ACT 77, Hartford students can take classes at Dartmouth College or through our PLATO online learning platform. Collectively these learning experiences have fundamentally changed the ways in which students acquire and use knowledge. We are also emphasizing individual growth in the “Transferable Skills;” these skills, that all of us need to be successful in our lives, take the form of proficiencies and are embedded in every class at Hartford High School. All this adds up to a very different educational experience than the traditional high school.

Hartford High School employs School Counselors, Special Educators, an on-site HCRS mental health clinician, a 504 Program Coordinator, School Nurse, and a Student Assistance Professional (SAP). In addition, Hartford is in the second year of providing support for students through the Independent Learning Center (ILC), a program that specifically addresses students’ barriers to learning - the ILC staff includes two teachers - Access Specialists, a mental health professional, and a special educator.

A varied course of study, including an Honors Program, and a solid support system accomplish little on their own. Hartford's highly trained and enthusiastic faculty ties the whole effort together. Motivated students have at their disposal a complete educational environment that provides the necessary structures for them to achieve their goals. While the classroom is the focal point for primary learning experiences, Hartford maintains a rich and deep tradition of extracurricular activities. A full range of these experiences, combined with rigorous, individualized, evolving, educational opportunities to broaden and deepen the physical, social, emotional, and academic development of our students, ensures that our school is ready to "partner with all learners."



Hartford Area Career and Technology Center

White River Junction, VT

Grade Levels: 11th & 12th with five programs available for 10th grade students

Student Population: 340

Average Class Size: Level II programs=11; Level I programs=11; Non-sequential programs=8

Number of Programs: 16

Director: Doug Heavisides

Assistant Director: Scott Farnsworth

The Hartford Area Career and Technology Center (HACTC) serves students from Hanover, Hartford, Lebanon, Mascoma, Windsor, and Woodstock High Schools. In addition, the HACTC also serves students from Rivendell Academy, White River Valley High School, Thetford Academy, Mid-Vermont Christian School, Ledyard Charter School, and home-study students. We strive to be the educational hub that connects all the Upper Valley communities, preparing students for both post-secondary education as well as immediate employment.

Students may enroll in any of the following academic programs:

- Health Sciences
- Automotive Technology
- Building Trades
- Business Administration
- Collision Repair & Refinishing
- Computer Science
- Cybersecurity
- Cosmetology
- Culinary Arts
- Design, Illustration, Media Art
- Educational Sciences: Teaching and Learning
- Educational Sciences: Coaching and Leadership
- Industrial Mechanics and Welding
- Science, Technology, Engineering and Math (STEM)
- Natural Resources
- Career & Technology Exploration (for recommended 10th grade students only)



In addition, senior students may participate in the Cooperative-Education program. This program provides students work-based learning opportunities in an industry related to their program at the HACTC.

In support of the program curriculums, the HACTC also offers a variety of Career and Technical Student Organizations that provide students opportunities to learn and demonstrate leadership skills. These organizations include the following:

- Hospitality Program - serving Culinary Arts
- Future Business Leaders of America (FBLA) - serving business programs
- Future Farmers of America (FFA) - serving agricultural programs

- Health Occupations Students of America (HOSA) - serving health programs
- National Technology Honor Society (NTHS) – serving high achieving students
- Automotive Club Enthusiasts – serving transportation programs
- Technical Students of America – serving engineering and computer science students



Hartford Memorial Middle School **White River Junction, VT**

Grades: 6-8

Student Population: 331

Average Class Size: 21

Principal: Tristan Upson

Assistant Principal: Heather Cleveland



The Hartford Memorial Middle School is an educational community where the qualities of academic rigor are closely valued and coupled with the healthy development of social, emotional, and physical health of adolescents. Our students' day begins with an advisory period designed to build community, promote social skills, establish a supportive learning environment, and help each student make a strong connection with at least one adult in the building who knows them well. Using a middle school team-teaching model, our academic program is centered on building a strong foundation in the core subject areas as well as developing students' transferable skills and deep relationships. Each team covers the same content area proficiency based learning outcomes and performance indicators in their own distinctive style and blend of interdisciplinary and community place-based projects. In addition to core subjects, we provide courses in music, art, health, STEM, French/Spanish, as well as electives for band and chorus. We have a daily "M Block" which is a 23-minute period of time in which students participate in a brain and body break of their choice. Our day also includes WIN, which stands for What I Need in which students receive intervention or enrichment in reading and math based on data from the STAR testing and formative and summative classroom assessments. For the last seven years, students have also led bi-annual portfolio presentations for their parents in which students demonstrate and reflect on their learning and progress in academic and transferable skills.

We offer our students a diverse blend of programs and activities with opportunities to make new friends, while putting an emphasis on fostering respect, tolerance, community building, and school spirit. The school year is punctuated by special events such as a read-a-thon, field trips, turkey trot, winter carnival, author visit, open houses, concerts, team events, our spring musical extravaganza, and field day. We have implemented monthly school assemblies to build school coherence, alternating with restorative practice circles focused on building an inclusive community. In 7th and 8th grade, we offer a range of interscholastic athletics (with a no cut policy) comprised of football, soccer, field hockey, tennis, golf, cross-country, track and field, basketball, skiing/snowboarding, bowling, baseball, and softball. Clubs and specialty activities include student council, glee, jazz band, GSA, TSA - Technology Student Association, yearbook, an annual musical, and many more! As a school, we strive to teach students to work together, to interact positively with each other and adults, to respect other people, and to behave as responsible members of our school and broader community.

Dothan Brook School **White River Junction, VT**

Grade Levels: Pre-Kindergarten-Grade 5

Student Population: 230

Average Class Size (K-5): 17

Number of Classes: 2 (Pre-K) & 12 (K-5)

Principal: Rick Dustin-Eichler



The Dothan Brook School's community of students, staff, and families is committed to fostering academic, social, and emotional growth in a physically and emotionally safe learning environment, and nurturing a sense of belonging in all its members.

At the Dothan Brook School, we place a large emphasis on building relationships and a supportive school community. We know that students who feel a strong connection to their school and teachers experience increased academic success. To this end, the staff is in the first phase of incorporating restorative practices with the goal of creating a safe environment for students to build deep relationships and resolve conflicts. The center piece of the school's implementation of restorative practices is the utilization of community circles. During circles, staff and students share their thoughts on the day's topic as a talking piece is passed from person-to-person. One of the spaces the school has created to build relationships and utilize circles is weekly lodge meetings. On Friday afternoons, cross-grade groups of eight or nine students meet with a staff advisor to reflect on Dothan Brook's monthly school-wide behavior goal and build community. Students and staff stay in the same lodge from year-to-year providing each child with a consistent trusted staff member and cohort of peers to connect with throughout their time at Dothan Brook.

To increase and strengthen relationships between families and school, Dothan Brook adopted a communication tool called SeeSaw. SeeSaw is a two-way online communication application that students utilize to share work with home, reflect upon their learning and growth, and celebrate accomplishments. One of the benefits of SeeSaw's digital platform is its wide array of presentation modalities such as pictures, text, and audio and video recordings. This provides all students with an access point that matches their individual strengths.

Here are some other highlights from the Dothan Brook program. Building on last year's successful pilot, all students in grades pre-K to five are participating in a world language program. The children receive weekly Spanish language instruction that focuses on building global awareness while learning the Spanish language. Once a week, first and third graders venture into the woods to explore, discover, and build friendships. They find new strengths within themselves while pushing their comfort zones and challenging themselves in new ways. Schoolwide, Dothan Brook is proud to be a state Positive Behavior Intervention and Supports (PBIS) leader that continuously seeks innovative ways to better serve the Hartford community, Dothan Brook's PBIS program was recognized as "Exemplar" by the Vermont Agency of Education in October and received a formal commendation from the state's secretary of education. Dothan Brook has received this award for eight consecutive years. This fall, Dothan Brook Principal, Rick Dustin-Eichler, was recognized by the Vermont Principal's Association and the National Association of Elementary School Principals as a National Distinguished Principal at a 2-day gathering in Washington, D.C.

Dothan Brook students also have access to a wide array of resources and experiences that nurture intellectual curiosity and growth. Many of these experiences are made possible through various partnerships: DBS Parent Teacher Organization's support of numerous fieldtrips and activities; the White River Legion's financial contributions to the 5th grade biography fair; Growing Change, America Reads, Musical Empowerment and Big Sibs from Dartmouth College; Circus Smirkus residency program that was sponsored by Big Fatty's BBQ and Element Hanover; and 4th grade BridgeUp program in conjunction with Northern Stage.



Ottauquechee School

Quechee, VT

Grade levels: Pre-Kindergarten through grade 5

Student population: 197

Average class size: 15

Number of classes: 13 classrooms consisting of morning and afternoon pre-kindergarten, full-day kindergarten, and grade specific classrooms for grades 1-5

Principal: Cathy Newton



Ottauquechee school is a place where intellectual curiosity, innovative learning opportunities, collaboration, and cross curricular skill is encouraged and celebrated. We put a large emphasis on building relationships and supporting the social/emotional needs of our staff and students. This year we have been formally recognized by the Vermont Secretary of Education, as being “Exemplar” for four years in a row. We are proud of this distinction and of the work we do with our Positive Behavior Intervention and Supports (PBIS) program. This year we are piloting an intensive needs program that provides targeted, intentional support both academic and emotional to students to help them become more successful in the classroom and with their peers. At OQS we are committed to the belief that all students can learn and keeping them in our building is paramount to their long term success.

As our three-year partnership with the Tarrant Institute comes to an end we reflect on all that we have accomplished including engaging our students and connecting them to a global community, co-teaching, student-led learning environments, digital portfolios, STEAM design thinking, and trauma informed practices. All of which help to provide a personalized learning experience. Our STEAM program continues to address the United Nations Global Goals. This year’s project focuses on zero hunger. Students are collaborating with local chefs and the Hartford Area Career and Tech Center to create recipes using local food sources that will be served in local restaurants. This is an intense research project that connects the school to the community while addressing a global issue.

A wide variety of teaching and learning strategies and programs are used at OQS. These include writing for understanding, the painted essay, the five-finger paragraph, leveled reading books, a comprehensive phonics program, EL Education’s Language Arts Curriculum, Bridges Math program, and Math Menu. OQS continues to offer Forest Kindergarten once a week and Forest First Grade seasonally. Students learn to challenge themselves in the forest and develop a sense of grit, determination and stamina. Many other classrooms utilize the forest classroom often and informally as the work to collaborate and problem solve challenges such as navigating the spider web.

Students participate in a Dorothy Canfield Fisher Award Books reading club, Spelling Bee, Paws Squad, and field trips. Teachers collaborate with the VINS Partnership to design and deliver relevant and engaging science units for our students. After school, students may join Girls on the Run, Wolves on the Prowl, Garden Club, Drama Club, Ski Program, and the Hartford Afterschool Program.

White River School

White River Junction, Vermont

Grade levels: Pre-kindergarten through grade 5

Student population: 164

Average class size: 14 (grades K-5), 10 (pre-K)

Number of classes: 1 half-day session of pre-K, 1 session of kindergarten, 11 classes in grades 1-5 (2 per grade level)

Principal: Sheila Powers



Students at the White River School participate in related arts programs including library, art and music/dance with students performing two concerts annually. Students attend P.E. classes twice weekly. This year we introduced World Language to our students and they attend Spanish classes once a week. Our staff is allocated time to closely study the results of many required assessments. Our teaching staff use these data points to develop personalized instructional plans for their students. Our staff in k-5 utilizes *Bridges Math Program 2nd Edition* as well as *Number Corner* to teach our students mathematics. Our teachers include texts from social studies and science standards in E.L.A. instruction. Our students in grades pre-k through grade 3 learn Wilson Foundations® which provides research-based materials and strategies essential to a comprehensive reading, spelling, and handwriting program. Our students experience personalized learning in social and academic areas and this year they are learning standards that we call Performance Indicators within content areas. Our students also work to demonstrate proficiency in the HSD's transferable skills.

The *Second Step* program is designed to promote school success, self-regulation, and a sense of safety and support. This program is implemented comprehensively in grades pre-k –grade 5. Our students also attend classes with our school counselor to deepen their social/emotional skills and to learn coping strategies when they are upset.

The White River School is fortunate to have fantastic support from our Parent Teacher Association as well as other organizations in our community. The W.R.S. P.T.A. meets monthly to get updates on school-wide events and the members of the P.T.A. coordinate enriching opportunities for our students including family movie nights, family game nights, the Color-A-Thon color run and this year our entire student body in grades k-5 will travel to Boston, MA for day long field trip. Our students in grades K-2 will visit the New England Aquarium and see an IMAX show. Our students in grades 3-5 will visit the Museum of Science and view an IMAX show. This is a tradition at W.R.S. that we do every three years.



Hartford School District
General Fund - History of Budgets, Taxes, & Tax Rates

School Year	Approved (General Fund) Budget	Increase From Prior Year	% Change	School Taxes**	Increase From Prior Year	% Change	Homestead School Tax Rate	Increase From Prior Year	% Change
1996-97	\$13,284,326	\$713,502	5.7%	\$8,811,530	\$639,106	7.8%	\$1.9000	\$0.16	9.1%
1997-98	\$13,749,000	\$464,674	3.5%	\$9,275,167	\$463,637	5.3%	\$2.0000	\$0.10	5.3%
1997-98*	\$14,096,050			\$9,275,167			\$2.0000		
1998-99*	\$14,760,250	\$664,200	4.7%	\$8,401,993	-\$873,174	-9.4%	\$1.8000	-\$0.20	-10.0%
1999-2000	\$15,257,200	\$496,950	3.4%	\$9,396,590	\$994,597	11.8%	\$1.4000	-\$0.40	-22.2%
2000-01*	\$16,264,600	\$1,007,400	6.6%	\$9,819,901	\$423,311	4.5%	\$1.5000	\$0.10	7.1%
2001-02*	\$17,575,800	\$1,311,200	8.1%	\$10,016,036	\$196,135	2.0%	\$1.5000	\$0.00	0.0%
2002-03*	\$18,538,500	\$962,700	5.5%	\$11,138,560	\$1,122,524	11.2%	\$1.5000	\$0.00	0.0%
2003-04*	\$19,438,900	\$900,400	4.9%	\$12,898,966	\$1,760,406	15.8%	\$1.4572	-\$0.04	-2.9%
2004-05*	\$20,250,100	\$811,200	4.2%	\$12,923,403	\$24,437	0.2%	\$1.5000	\$0.04	2.9%
2005-06	\$21,442,700	\$1,192,600	5.9%	\$14,778,462	\$1,855,059	14.4%	\$1.6460	\$0.15	9.7%
2006-07	\$22,525,200	\$1,082,500	5.0%	\$17,539,630	\$2,761,168	18.7%	\$1.8759	\$0.23	14.0%
2007-08	\$23,403,683	\$878,483	3.9%	\$17,891,021	\$351,391	2.0%	\$1.1766	-\$0.70	-37.3%
2008-09	\$25,075,044	\$1,671,361	7.1%	\$17,893,573	\$2,552	0.0%	\$1.2432	\$0.07	5.7%
2009-10	\$26,291,038	\$1,215,994	4.8%	\$17,794,339	-\$99,234	-0.6%	\$1.2220	-\$0.02	-1.7%
2010-11	\$24,618,743	-\$1,672,295	-6.4%	\$17,218,307	-\$576,032	-3.2%	\$1.3609	\$0.14	11.4%
2011-12	\$23,435,625	-\$1,183,118	-4.8%	\$17,171,753	-\$46,554	-0.3%	\$1.3918	\$0.03	2.3%
2012-13	\$24,147,927	\$712,302	3.0%	\$16,586,209	-\$585,544	-3.4%	\$1.3158	-\$0.08	-5.5%
2013-14	\$24,910,494	\$762,567	3.2%	\$16,668,152	\$81,943	0.5%	\$1.3803	\$0.06	4.9%
2014-15	\$26,523,189	\$1,612,695	6.5%	\$17,115,840	\$447,688	2.7%	\$1.4618	\$0.08	5.9%
2015-16	\$27,427,767	\$904,578	3.4%	\$17,457,392	\$341,552	2.0%	\$1.5062	\$0.04	3.04%
2016-17	\$27,759,573	\$331,806	1.2%	\$17,498,285	\$40,893	0.2%	\$1.5185	\$0.01	0.82%
2017-18	\$28,882,948	\$1,123,375	4.0%	\$17,946,095	\$447,810	2.6%	\$1.5800	\$0.06	4.05%
2018-19	\$29,550,624	\$667,676	6.5%	\$19,255,370	\$1,309,275	7.3%	\$1.6369	\$0.06	3.60%
2019-20	\$30,934,885	\$1,384,261	4.7%	\$20,083,365	\$827,995	4.3%	\$1.6575	\$0.08	1.26%
2020-21	\$31,482,997	\$548,112	1.8%	\$20,998,943	\$915,578	4.6%	\$1.7119	\$0.05	3.28%
Average:		\$742,605	3.9%	Average:	\$513,061	4.0%			

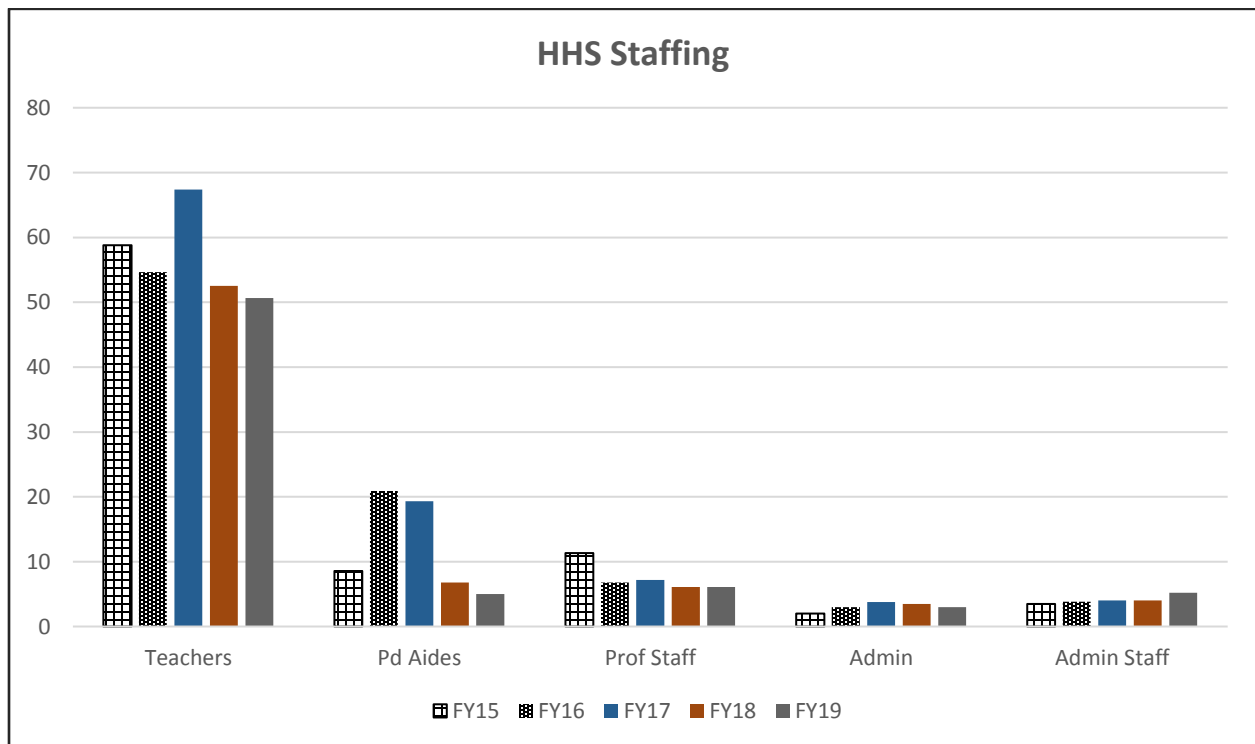
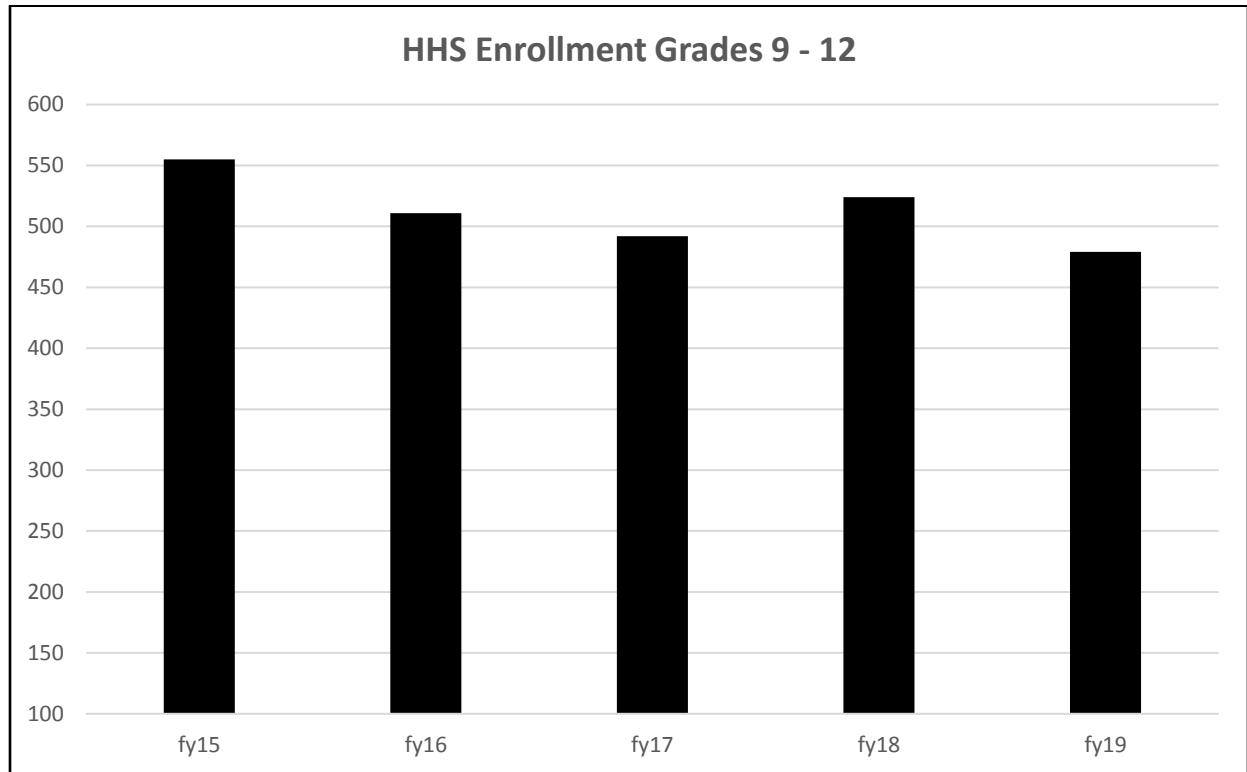
* Including special-education block grant in accordance with Act 60

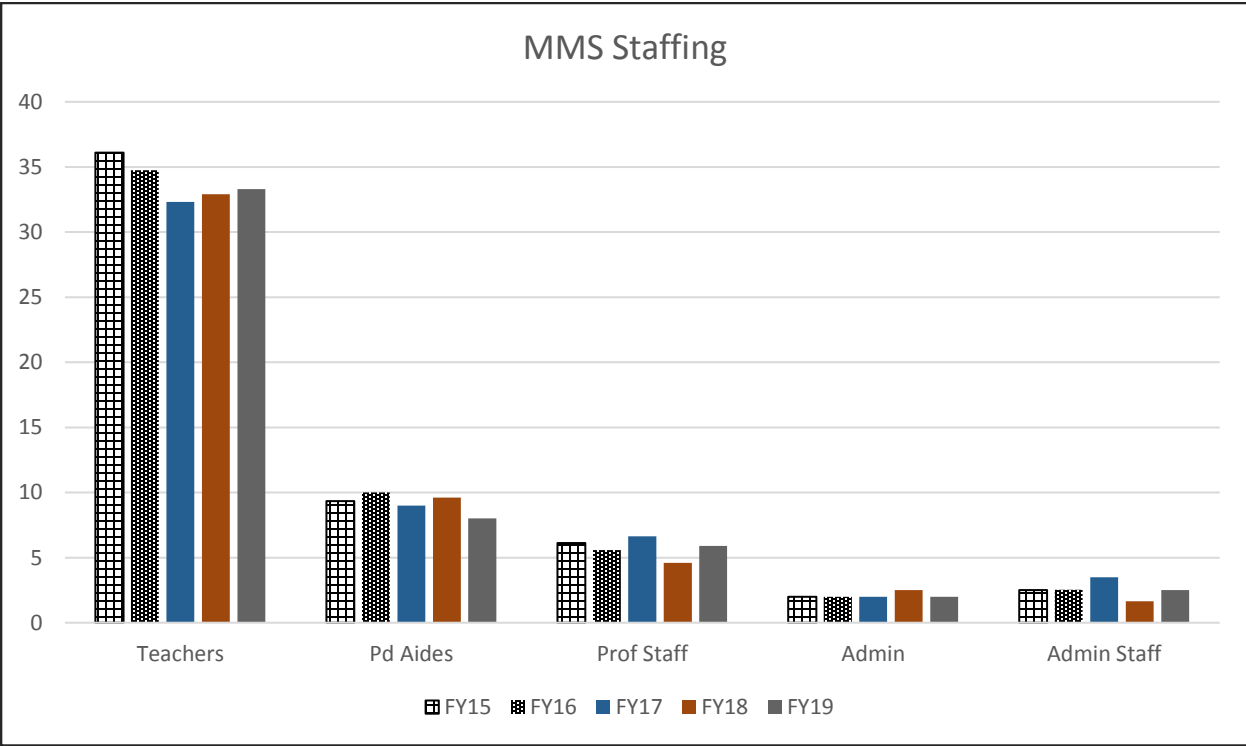
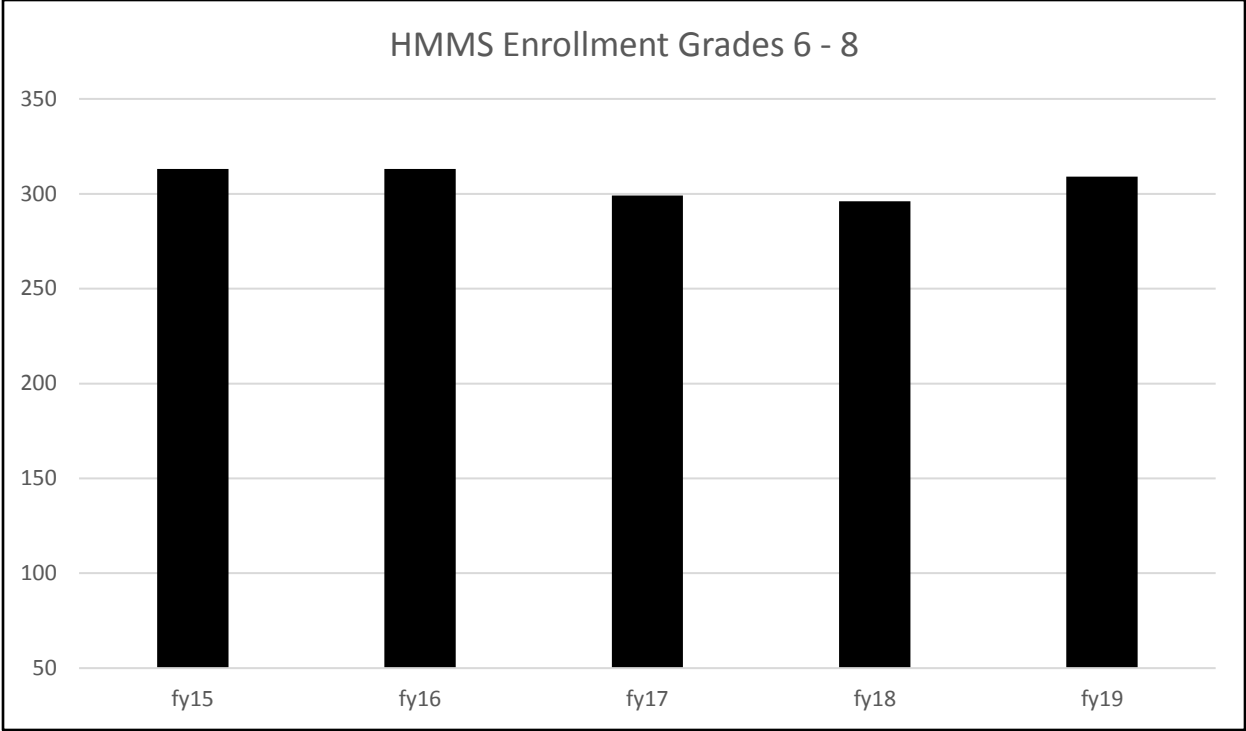
** Does not include income sensitivity-adjustments for individual households

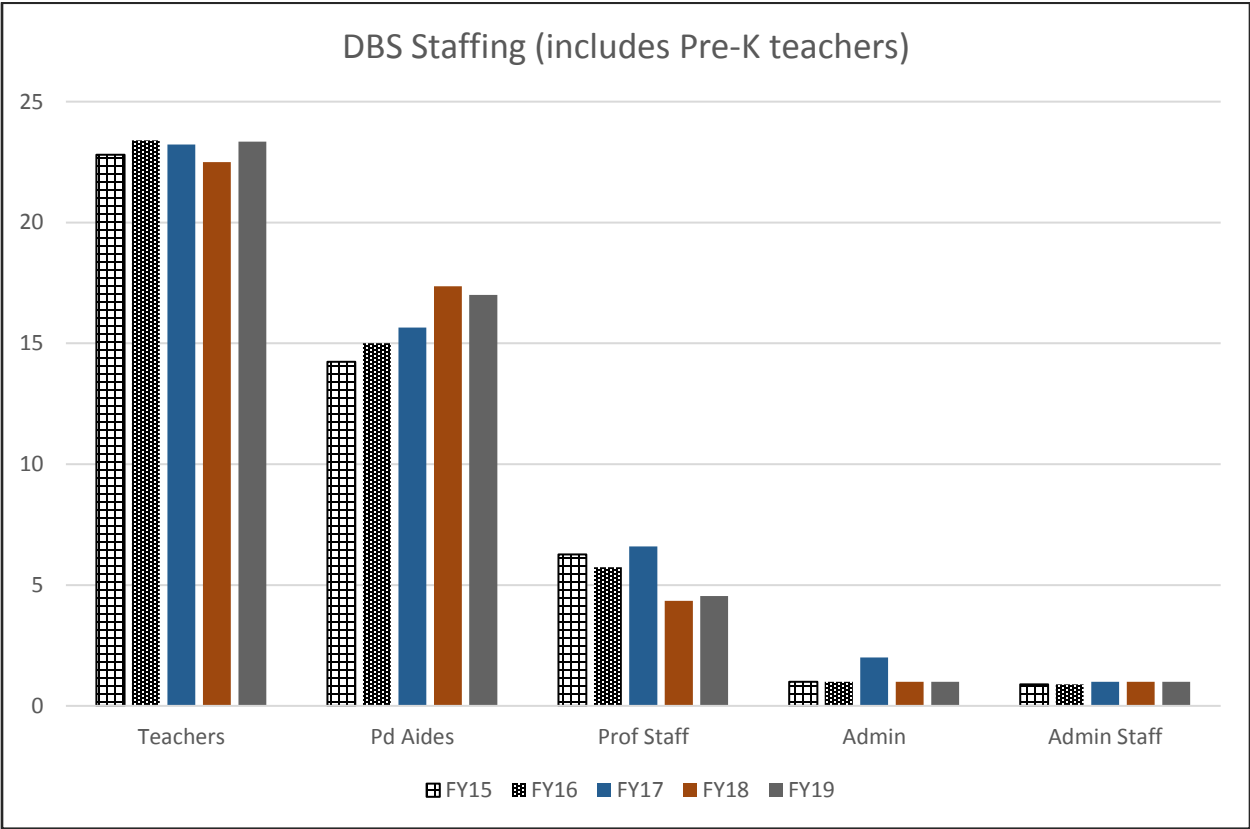
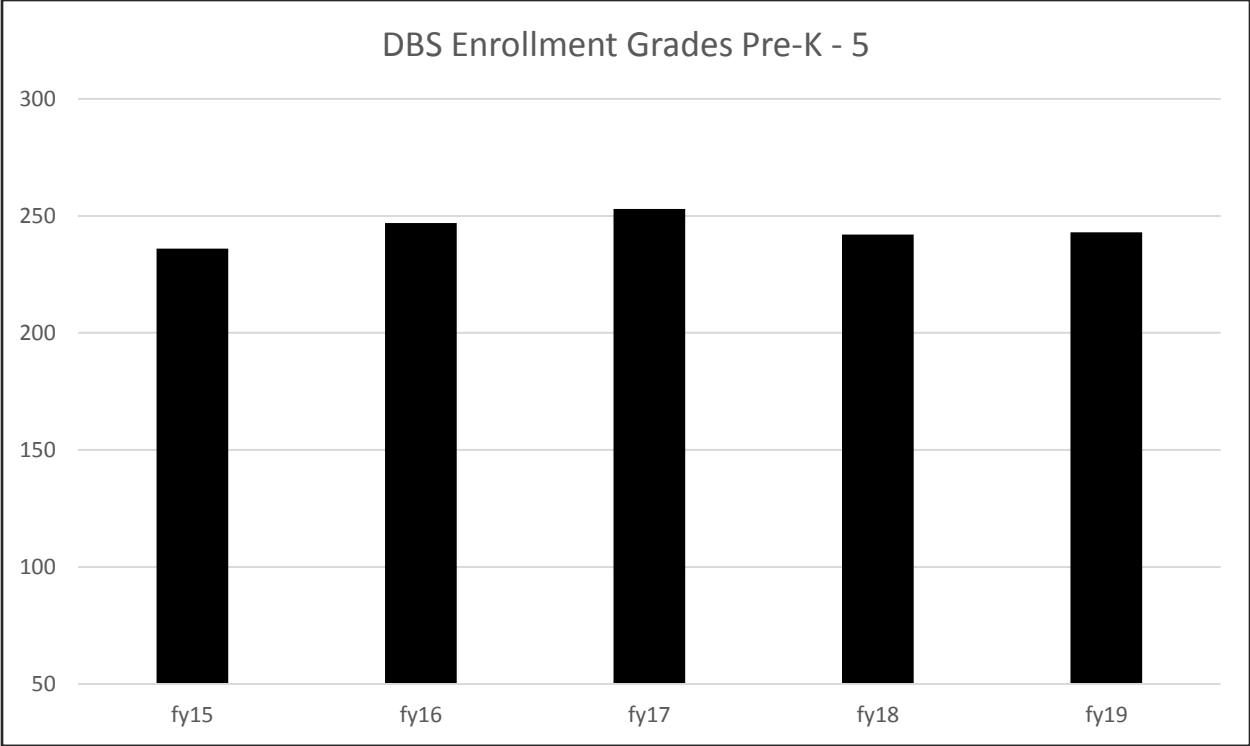
*** First year of Act 68

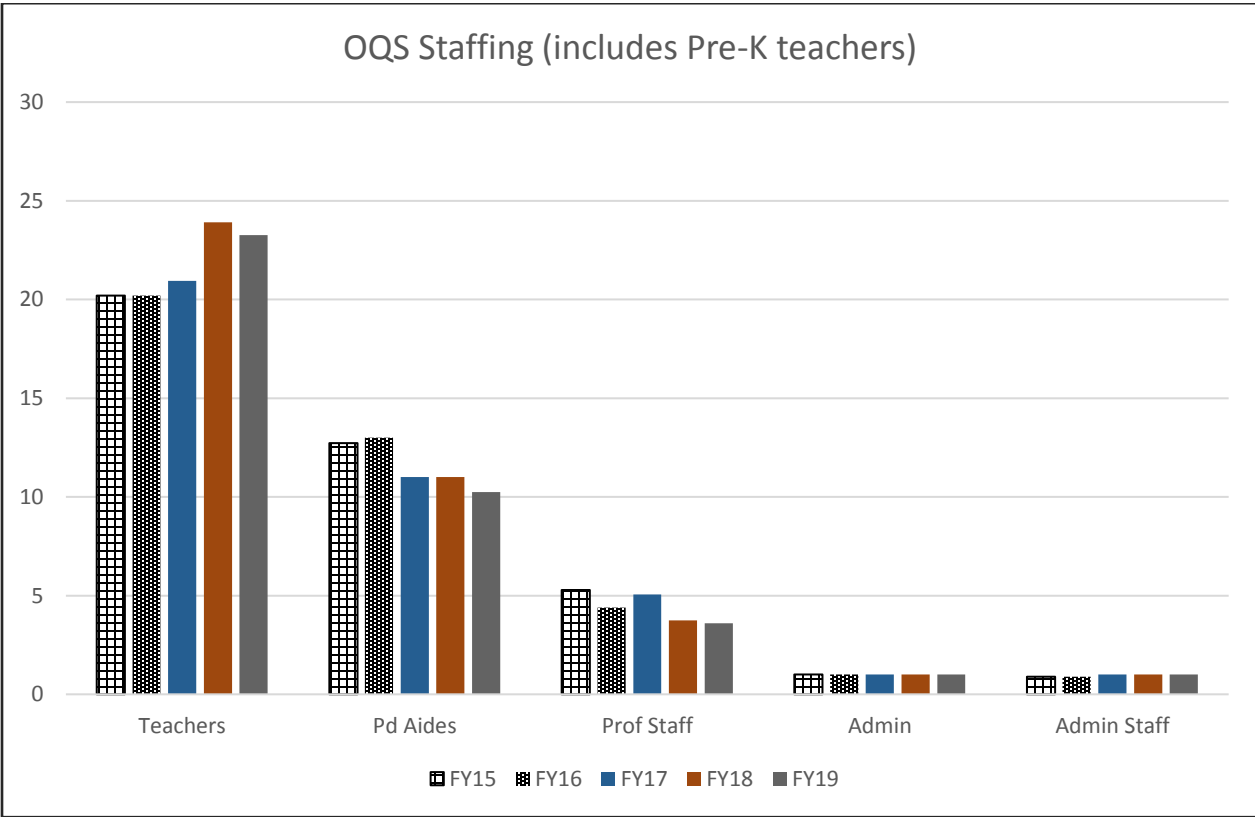
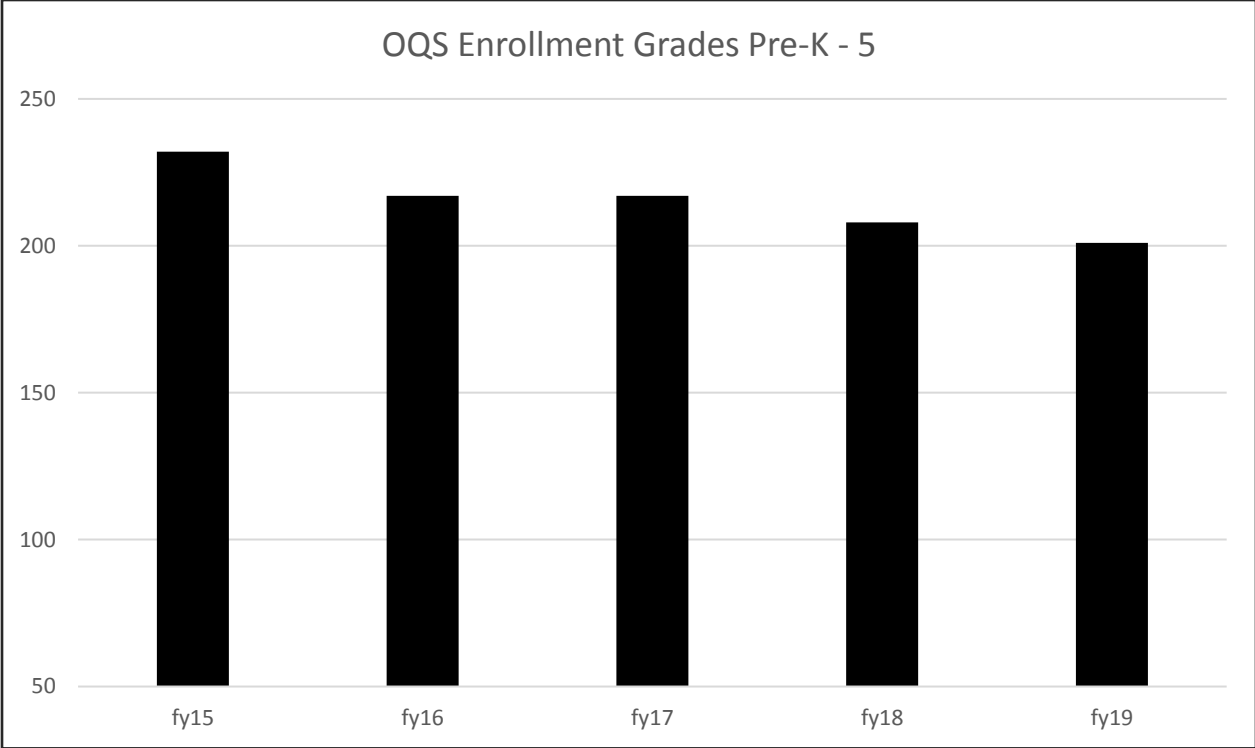
Note: Act 60 went into effect in 1998-99; town-wide reappraisal took effect in 1999-2000

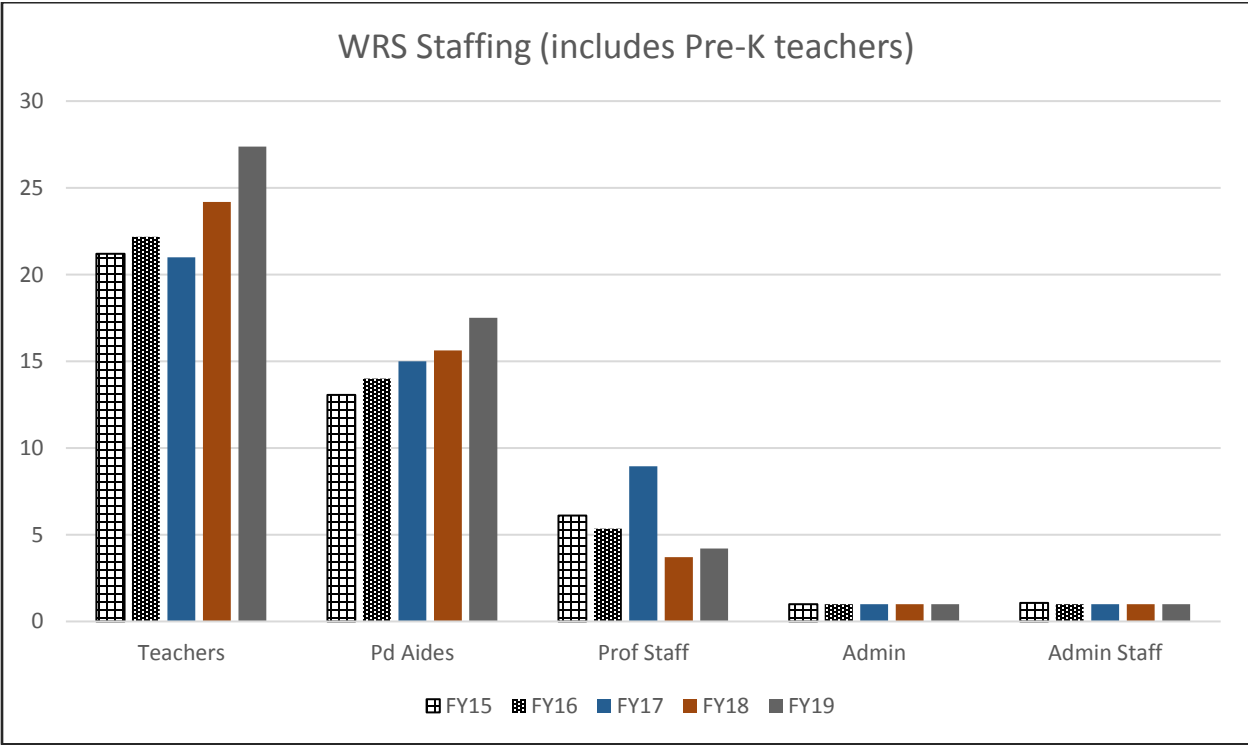
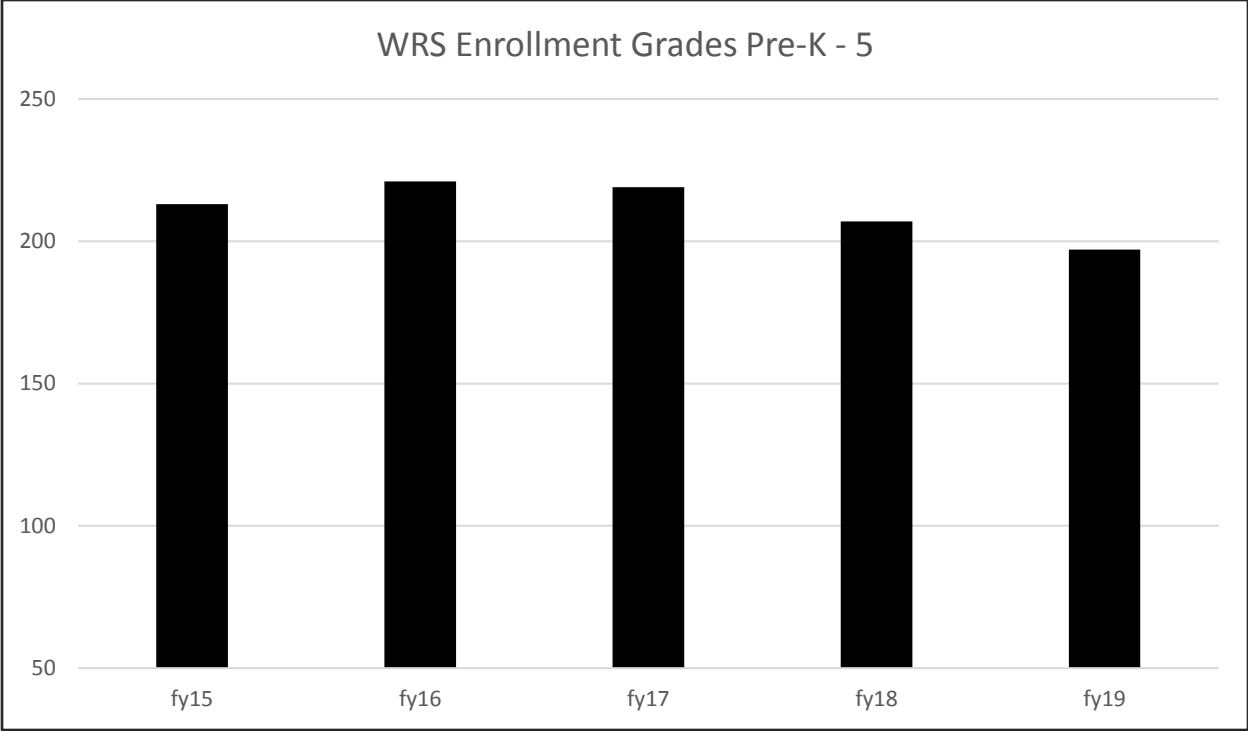
Hartford Student and Staff Data













VERMONT

AGENCY OF EDUCATION

Vermont Annual Snapshot

Get a snapshot of the performance for any school,
district or supervisory union

The Vermont Annual Snapshot

In December 2015, the Every Student Succeeds Act (ESSA, a law governing K-12 public education policy in the US) passed, replacing No Child Left Behind (NCLB). “ESSA provided an opportunity for states to rethink their accountability systems and redesign them to emphasize multiple measures of student and school performance, including academic achievement, student growth, graduation rates, and improving the English language proficiency of English learners.” ([Achieve-Accountability in State ESSA Plans](#)). States were required to submit a plan. Approved on August 31, 2017, Vermont’s plan for accountability was based on the [Education Quality Standards](#), and included data gathered in an Education Quality Review (a combination of the Annual Snapshot and Integrated Field Review) which districts and schools could then use to help direct continuous improvement. Replacing the old “School Report Cards” (seen previously in Hartford School District’s Annual Reports), the public now has access to the “[Annual Snapshot](#),” an online tool that contains quantitative data about Vermont schools.

The **purpose** of the Annual Snapshot is to:

- Reflect the goals in the [Educational Quality Standards](#):
<https://education.vermont.gov/sites/aoe/files/documents/edu-state-board-rules-series-2000.pdf>
- Help stakeholders identify strengths and needs within the system
- Guide continuous improvement/action planning
- Provide a more holistic view of school quality
- Reduce the reporting burden for districts and schools
- Hone in on equity
- Determine schools that are eligible for supports

The Annual Snapshot was **not designed** to:

- Rank schools or compare schools to each other
- Shame or blame schools
- Define accountability only as state assessment scores
- Fully represent a school system

Vermont Annual Snapshot Overview

The Annual Snapshot is an online tool where you can find quantitative data about Vermont schools. You can see how your school, Supervisory Union/District (SU/SD) or the state is doing, based on measures Vermont has decided are important. The Annual Snapshot exists to support schools, not rank them. The goal of the Annual Snapshot is to encourage communities to work together to improve educational outcomes for all students.

Vermont created a set of standards to assess how schools are succeeding and what they need to improve. We measure these standards through the annual snapshots, and integrated field reviews (onsite visits), giving the schools feedback for continuous improvement. Both the measures chosen as well as the design of the snapshot were informed by public input.

The Annual Snapshot is where you can find data about your SU/SD, and your school. You will be able to see how your school, SU/SD and the state are doing based on measures Vermont has decided are important. We believe that supporting our schools by working together with their communities leads to continuous improvement.

Elements of the Annual Snapshot include the following Education Quality Standards Domains:



ACADEMIC PROFICIENCY

How are students performing academically? Includes indicators of performance on statewide academic testing, and College and Career Readiness.



PERSONALIZATION

Do students' educational experiences reflect their unique learning and career goals? Includes implementation indicators for Flexible Pathways and Personalized Learning Plans (PLPs).



SAFE, HEALTHY SCHOOLS

Is a school's climate facilitating student learning? Includes indicators of school climate and exclusionary discipline.



HIGH QUALITY STAFFING

Are educators positioned to help students succeed? Includes indicators of workforce retention and adequate professional development.



INVESTMENT PRIORITIES

Are school systems providing high quality education at a sustainable cost? Includes indicators of per-pupil spending and return on investment.



Multiple Ways to Assess Vermont Schools

KEY METRICS

Where applicable, the Annual Snapshot measures each domain and each of the individual indicators that compose the domain in four ways:

Current Performance

Indicates the performance for the domain or indicator for the academic year selected.

Performance Change

Indicates the amount of change for the domain or indicator for the academic year selected compared to the previous academic year.

Current Equity Index





Indicates the difference in performance between students who have been historically underserved in schools compared to their historically privileged peers. Smaller differences in performance are represented by the “Meeting” or “Exceeding” rating (see below).

Equity Index Change

Indicates the amount of change for Current Equity Index for the academic year selected compared to the previous academic year.

KEY RATINGS

The ratings reflect the calculated point value for the domain or indicator of interest:

Performance	 Not Meeting	 Approaching	 Meeting	 Exceeding
Change	 Declining	 Not Improving	 Improving	 Excelling

Check out the Annual Snapshot for your state,
SU/SD or school by visiting
schoolsnapshot.vermont.gov



A Quick Summary of the Annual Snapshot: The data represented in this year's snapshot is from the 2017/2018 academic year.

The Annual Snapshot contains data for **five domains**:

- Academic proficiency
- Personalization
- Safe, healthy schools
- High quality staffing
- Investment priorities

There are **multiple ways to assess** each domain:

- Current performance – the test score
- Performance change – amount of change in test scores from the current year compared to the previous year
- Current Equity Index – the difference between historically marginalized students compared to their historically privileged peers
- Equity Index Change – amount of change in the equity index from the current year compared to the previous year

Ratings for change are:

- Performance: not meeting, approaching, meeting and exceeding
- Change: declining, not improving, improving and excelling

Please find links to **additional resources** for understanding the Annual Snapshot below or visit the Vermont Agency of Education website at <https://education.vermont.gov/education-quality-assurance/annual-snapshot>:

- [Vermont Annual Snapshot Overview:](https://education.vermont.gov/sites/aoe/files/documents/edu-annual-snapshot-overview.pdf)
<https://education.vermont.gov/sites/aoe/files/documents/edu-annual-snapshot-overview.pdf>
- [Annual Snapshot: Multiple Indicators:](https://education.vermont.gov/sites/aoe/files/documents/essa-state-plan-one-pager-snapshot-multiple-indicators-6-9-19.pdf)
<https://education.vermont.gov/sites/aoe/files/documents/essa-state-plan-one-pager-snapshot-multiple-indicators-6-9-19.pdf>
- [Weighting of Indicators: Academic Proficiency:](https://education.vermont.gov/sites/aoe/files/documents/essa-state-plan-one-pager-weighting-of-indicators-6-9-19.pdf)
<https://education.vermont.gov/sites/aoe/files/documents/essa-state-plan-one-pager-weighting-of-indicators-6-9-19.pdf>
- [Public Frequently Asked Questions:](https://education.vermont.gov/sites/aoe/files/documents/edu-annual-snapshot-frequently-asked-questions.pdf)
<https://education.vermont.gov/sites/aoe/files/documents/edu-annual-snapshot-frequently-asked-questions.pdf>
- [Video Tutorials:](https://schoolsnapshot.vermont.gov/home/videos) <https://schoolsnapshot.vermont.gov/home/videos>

A hard copy of the Annual Report makes it difficult to replicate Annual Snapshot reports. Listed below are online links to all available reports:

- [Hartford School District Report](https://schoolsnapshot.vermont.gov/snapshot?organizationid=d37c0e1f-b96e-448f-9909-c20a4df4dc7e) at
<https://schoolsnapshot.vermont.gov/snapshot?organizationid=d37c0e1f-b96e-448f-9909-c20a4df4dc7e>

- [Dothan Brook School](https://schoolsnapshot.vermont.gov/snapshot?organizationid=68331388-3d1a-4623-95d0-39733e4a7c96) at <https://schoolsnapshot.vermont.gov/snapshot?organizationid=68331388-3d1a-4623-95d0-39733e4a7c96>
- [Ottauquechee School](https://schoolsnapshot.vermont.gov/snapshot?organizationid=899fb7e3-5333-4407-99fe-0b4c5014cf85) at <https://schoolsnapshot.vermont.gov/snapshot?organizationid=899fb7e3-5333-4407-99fe-0b4c5014cf85>
- [White River School](https://schoolsnapshot.vermont.gov/snapshot?organizationid=fd29de16-1e12-4092-8b26-c810b6d4aef5) at <https://schoolsnapshot.vermont.gov/snapshot?organizationid=fd29de16-1e12-4092-8b26-c810b6d4aef5>
- [Hartford Memorial Middle School](https://schoolsnapshot.vermont.gov/snapshot?organizationid=0b50ab94-8d30-4695-a2a3-89b74e251ea6) at <https://schoolsnapshot.vermont.gov/snapshot?organizationid=0b50ab94-8d30-4695-a2a3-89b74e251ea6>
- [Hartford High School](https://schoolsnapshot.vermont.gov/snapshot?organizationid=21bae930-933b-43c7-8448-865becf938e) at <https://schoolsnapshot.vermont.gov/snapshot?organizationid=21bae930-933b-43c7-8448-865becf938e>

Each school in the district takes information from the Annual Snapshot seriously. These scores, combined with data from other district, school and classroom assessments, help us determine steps we should take in our continuous improvement plans. They are also used in combination to give us a clearer picture of each individual student in order to help us better support their academic proficiency and social/emotional growth.

If you have questions regarding school level Annual Snapshot reports, please contact your school's principal. For district level questions, contact Noel Bryant, Assistant Superintendent, at bryantn@hartfordschools.net or at 802.395.1093.



SAT and ACT

SAT

Each year, juniors and seniors take The Scholastic Aptitude Test (SAT) and the ACT. Students typically participate in these examinations as part of college entrance requirements. Beginning in 2018, all HHS eleventh graders were able to take the SAT for no cost to themselves. All scores below are senior results only.

	2016 (n=75)			2017 (n=78)			2018 (n=72)		2019 (=76)	
	Reading	Math	Writing	Reading	Math	Writing	Evidenced Based Reading & Writing	Math	Evidenced Based Reading & Writing	Math
Hartford	502	507	474	551	556	N/A	547	551	504	504
State	514	515	494	560	551	N/A	565	554	560	546
National	493	505	480	538	533	N/A	536	531	531	528

- “n” is the number of students who took the test at HHS
- the College Board changed the SAT test beginning with the March 2016 test date. In 2018, the SAT no longer included the essay section of the test in the overall score. Each of the reading and math sections are scored on a 200-800 scale with a total SAT score on a 400-1600 scale.

ACT

	2015 (n=33)	2016 (n=41)	2017 (n=27)	2018 (n=23)	2019 (n=13)
Hartford	21.5	22.8	22.6	24.3	24.1
State	23.5	23.4	23.6	24.1	24.1
National	21.0	20.9	21.0	20.8	20.7

n is the number of students who took the test at HHS



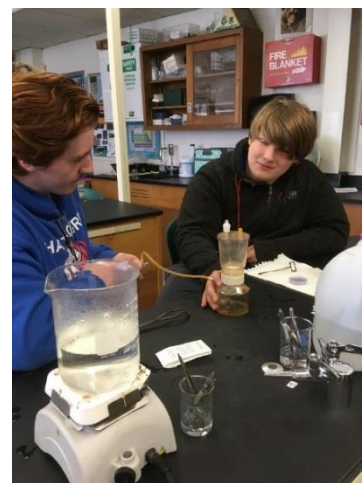
Advanced Placement Test

The Advanced Placement Program provides students with the opportunity to complete college-level course work and receive credit during high school. A student taking an AP exam receives a score of 1 to 5 for each exam. Many colleges will award credit for scores of three or higher.

	2013	2014	2015	2016	2017	2018	2019
Number of students taking test	44	50	38	32	62	60	26
Number of test taken	60	72	54	60	64	85	59
Percent that scored 3 or higher	75%	70%	67%	63%	60%	63%	68%

Student Plans after Graduation: Class of 2019

	Class of 2018	Class of 2019
4-year college or university	70	38
2-year college and technical school	13	4
Employment/undecided/travel	38	43
Military Service	2	3
Other	1	1



HHS Extracurricular Activities 2019 – 2020

HHS Sports:

Alpine Skiing
Baseball
Bass Fishing
Bowling (male and female)
Basketball (male and female)
Lacrosse (male and female)
Soccer (male and female)
Tennis (male and female)
Cross Country (male and female)
Field Hockey
Football
Hockey (male and female)
Golf (male and female)
Indoor Track (male and female)
Snowboarding
Softball
Track (male and female)

HHS Clubs and Activities

Anime Club
Art Club
Band, Concert
Band, Jazz
Concert Choir
Chamber Choir
Cooking Club
Creative Improvement Council
Debate and Speech Team
Festival Choirs
Math Team
Musical
National Honor Society
One-Act Play
Pep Band
Prom Committee
Pizzazz
Rock Climbing
STEM club
Student Council
Winter Sport Club
Yearbook



HMMS Extracurricular Activities 2019-2020

Clubs and Activities

Model United Nations
Glee Club
Getting to Y Leadership Group
TSA (Tech Student Assoc.)
Student Council
Yearbook
VSAC
Musical
Jazz Band
Gay Straight Alliance
Rock Climbing Club
Minecraft Club
Artists of HMMS

Athletics

Football
Field Hockey
Cross Country
Girls' Soccer
Boys' Soccer
Boys' Basketball
Girls' Basketball
Baseball
Softball
Skiing/Snowboarding
Bowling
Track



Notices

The Hartford School District, in compliance with the Individuals with Disabilities Education Act (IDEA), is required to locate and identify all school-age children with disabilities and to provide them with an appropriate public education. If you are a parent of, or know of, a child (age 0-21) who you feel may have disabilities and is not receiving an appropriate public education, please contact the Director of Special Education.

The Hartford School District annually makes application for federal funds for special education programs under IDEA. The application and all related documents are available for public review and comment.

Parents have the right to review all education records of their children, as guaranteed under the Family Education Rights and Privacy Act. For further information, contact the Director of Special Education, 64 Hebard Street, White River Jct., VT 05001, or call 802-295-8605.

The Hartford School District, in compliance with Vermont's Act 117, has in place a comprehensive instructional support system for students requiring additional assistance. These comprehensive educational services are designed to result in, to the maximum extent possible, all students succeeding in the regular classroom.

Education Support Teams (EST), directed by the building principal in each school, recommend instructional strategies and resources necessary to accommodate the unique needs of students who are at risk of school failure. Parents who want more information about the EST in their child's school, or who wish to make a referral, should contact the school principal.

Applicants for admission and employment, students, parents, employees, sources of referral of applicants for admission and employment, members of the public, and all unions or professional organizations holding collective bargaining or professional agreements with the Hartford School District (HSD) are hereby notified that HSD does not discriminate on the basis of race, color, national origin, sex, age, handicap, or disability in admission or access to, or treatment or employment in, its programs and activities. Any person having inquiries concerning compliance with the regulations implementing Title VI, Title IX, section 504, or the Americans with Disabilities Act is directed to contact the Superintendent of Schools Office for a list of principals who have been designated to coordinate the District efforts in their respective buildings to comply with these nondiscrimination laws and regulations.





HARTFORD SCHOOL DISTRICT

**FISCAL YEAR 2021
(JULY 1,2020 – JUNE 30,2021)**

**PROPOSED EXPENDITURE AND
REVENUE BUDGETS**

Hartford School District – Proposed Budgets All Funds

Page 40 Summary of Revenue and Expenditures for Each Fund

Page 41 **OBJECT** Summary of Expenditures for All Funds

Page 42 **FUNCTION** Summary of Expenditures for All Funds

Page 43 **REVENUE** Summary of Revenues for All Funds

Page 45 Hartford School District **Student Population** by Grade and by School



Hartford School District **Revenues and Expenditures** All Funds

HARTFORD SCHOOL DISTRICT <u>REVENUES</u>	FY2019 ACTUAL	FY2020 ADOPTED	FY2021 PROPOSED	FY2021 INCREASE / (DECREASE)
The General Fund (Revenue Budget) is supported by the Vermont Education Tax				
General Fund Revenue Budget with (Food Service)	\$ 29,418,600	\$ 30,934,885	\$ 31,482,997	\$548,112
The following budgets are supported by student tuition from Sending Schools Districts				
Hartford Area Career and Technical Center	\$ 3,412,134	\$ 3,572,026	\$ 3,526,583	\$ (45,443)
Hartford Area Career and Technical Center (Perkins Federal Grant)	\$ 184,426	\$ 200,000	\$ 200,000	\$ -
Hartford Autism Regional Program	\$ 1,065,968	\$ 1,173,434	\$ 1,206,466	\$ 33,032
Hartford Regional Alternative Program	\$ 1,079,746	\$ 1,211,402	\$ 1,333,406	\$ 122,004
Hartford Regional Resource Program	\$ 1,192,119	\$ 1,280,188	\$ 1,229,702	\$ (50,486)
Hartford Project Search	\$ 112,599	\$ 121,790	\$ 143,465	\$ 21,675
Federal Grant Revenues	\$ 1,008,367	\$ 1,375,000	\$ 1,500,000	\$ 125,000
Total Revenue Budget All Funds	\$ 37,473,959	\$ 39,868,725	\$ 40,622,619	\$ 753,894

HARTFORD SCHOOL DISTRICT <u>EXPENDITURES</u>	FY2019 ACTUAL	FY2020 ADOPTED	FY2021 PROPOSED	FY2021 INCREASE / (DECREASE)
General Fund Expenditure Budget with (Food Service)	\$ 28,818,370	\$ 30,934,884	\$ 31,482,997	\$ 548,113
Hartford Area Career and Technical Center	\$ 3,412,134	\$ 3,572,026	\$ 3,526,583	\$ (45,443)
Hartford Area Career and Technical Center (Perkins Federal Grant)	\$ 184,426	\$ 200,000	\$ 200,000	\$ -
Hartford Autism Regional Program	\$ 1,065,968	\$ 1,173,434	\$ 1,206,466	\$ 33,032
Hartford Regional Alternative Program	\$ 1,079,746	\$ 1,211,402	\$ 1,333,406	\$ 122,004
Hartford Regional Resource Program	\$ 1,192,119	\$ 1,280,188	\$ 1,229,702	\$ (50,486)
Hartford Project Search	\$ 112,599	\$ 121,791	\$ 143,465	\$ 21,674
Federal and State Grant Expenditures	\$ 1,008,367	\$ 1,375,000	\$ 1,500,000	\$ 125,000
Total Expenditure Budget All Funds	\$ 36,873,729	\$ 39,868,725	\$ 40,622,619	\$ 753,894

Hartford School District Budgeted Expenditures by Object

BUDGET EXPENDITURES SUMMARY BY SCHOOL DISTRICT SALARIES	OBJECT	FY2019 ACTUAL EXPENDED	FY2020 ADOPTED BUDGET	FY2021 PROPOSED BUDGET	FY 2021 increase (decrease)
TEACHERS' SALARIES	5111	13,817,262	14,754,558	15,302,892	548,334
PARAS' SALARIES	5121	2,019,858	1,836,699	1,910,420	73,721
SUBSTITUTES' SALARIES	5131	209,752	273,000	273,000	0
ADMINISTRATORS' SALARIES	5141	1,826,307	1,925,945	1,855,291	(70,654)
SECRETARIES' SALARIES	5161	468,664	505,090	532,750	27,660
OT / PT RELATED SERVICE	5171	527,771	574,744	566,705	(8,039)
COACHES' SALARIES	5172	211,612	224,687	224,687	0
FISCAL SERVICES	5175	245,266	266,641	258,769	(7,872)
CUSTODIANS' SALARIES	5181	609,488	648,940	670,846	21,906
DISTRICT OFFICERS' SALARIES	5191	17,760	15,600	18,000	2,400
TOTAL SCHOOL DISTRICT SALARIES		19,953,740	21,025,904	21,613,360	587,456
TOTAL SALARIES AS % OF BUDGET		54%	53%	53%	
INSURANCE / RETIREMENT BENEFITS					
HEALTH INSURANCE	5211	3,812,644	4,683,044	4,625,854	(57,190)
HEALTH INSURANCE HRA/HAS	5219	0	11,000	11,000	0
FICA DISTRICT	5220	1,459,177	1,578,695	1,615,562	36,867
EDUCATION REIMBURSEMENT	5251	221,328	281,558	288,758	7,200
UNEMPLOYMENT INSURANCE	5261	21,461	22,000	22,000	0
WORKER COMPENSATION INSURANCE	5271	148,296	163,104	170,496	7,392
DENTAL INSURANCE	5281	281,280	288,465	288,110	(355)
FLEX BENEFITS PLAN	5291	28,568	25,000	25,000	0
LIFE INSURANCE	5292	66	20,365	19,754	(611)
DISABILITY INSURANCE	5294	59,945	42,527	43,683	1,156
RETIREMENT (STATE)	5231-5232	281,850	343,744	344,347	603
TOTAL BENEFITS COST		6,314,615	7,459,502	7,454,564	(4,938)
BENEFITS AS % OF BUDGET		17%	19%	18%	
TOTAL OTHER EXPENSE					
CONTRACTED SERVICES	5321	1,376,912	1,532,699	1,741,288	208,589
TRANSPORTATION OF STUDENTS	5519	843,406	879,101	914,500	35,399
TELEPHONE	5531	105,228	152,500	154,500	2,000
POSTAGE	5533	17,768	21,475	21,475	0
ADVERTISING	5541	37,840	43,000	48,000	5,000
PRINTING & COPYING	5551	79,123	81,600	83,800	2,200
SPECIAL ED. TUITION / ALTERNATIVE	5561-5567	2,272,367	2,344,127	2,429,595	85,468
FOOD SERVICE CONTRACT	5571	428,256	501,307	489,400	(11,907)
PERSONNEL TRAVEL	5581	55,115	86,955	92,205	5,250
TOWN RECREATION ASSISTANCE	5593	8,000	8,000	8,000	0
ALLOCATION of GENERAL FUND EXPENSE	5593	-8,820	-8,000	-5,386	2,614
SPECIAL ED HACTC EXCESS COST	5594	37,267	70,000	34,000	(36,000)
SUPPLIES	5611	721,896	803,299	771,399	(31,900)
TESTING	5612	20,542	44,072	29,072	(15,000)
BOOKS - PERIODICALS	5641	95,105	123,135	122,945	(190)
FURNITURE	5733	65,651	43,500	45,000	1,500
SOFTWARE LICENSES	5735	95,678	93,900	103,900	10,000
EQUIPMENT	5739	361,499	485,396	464,507	(20,889)
DUES & FEES	5811	77,209	97,644	95,784	(1,860)
TRANSFERS TO-Food Service & Federal Grant Funds	5912	440,000	321,688	30,000	(291,688)
TOTAL OTHER EXPENSE		7,130,042	7,725,398	7,673,984	(51,414)
TOTAL OTHER AS % OF BUDGET		19%	19%	19%	
TOTAL BUILDING EXPENSE					
SEWER & WATER	5411	31,456	34,400	35,900	1,500
CONTRACT SERV. - FACILITIES CLEANING	5421	289,330	297,793	297,769	(24)
SNOW REMOVAL/SANDING	5422	85,962	88,000	88,000	0
TRASH REMOVAL	5425	77,473	78,000	78,000	0
SPECIFIC REPAIRS	5431	623,292	518,278	681,485	163,207
CONTRACT SERVICES - FACILITIES	5432	322,197	266,906	266,576	(330)
RENTAL / LEASE	5441	418,412	480,931	550,600	69,669
PROPERTY & LIABILITY INSURANCE	5521	94,564	109,298	114,650	5,352
ELECTRICAL ENERGY	5622	266,104	302,800	288,800	(14,000)
LP GAS	5623	17,239	13,000	17,000	4,000
HEATING FUEL OIL	5624	305,055	346,050	335,500	(10,550)
DIESEL/GAS	5626	9,440	12,701	10,801	(1,900)
PRINCIPAL	5831	615,850	615,851	615,850	(1)
INTEREST	5832	318,958	493,913	499,780	5,867
TOTAL BUILDING EXPENSE		3,475,332	3,657,921	3,880,711	222,790
TOTAL BLD. EXP. AS % OF BUDGET		9%	9%	10%	
HARTFORD GENERAL FUND BUDGET		36,873,729	39,868,725	40,622,619	753,894

Hartford School District Budgeted Expenditures by Function
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FUNCTION TITLE BUDGET SUMMARY BY FUNCTION	FUNCTION NUMBER	FY2019 ACTUAL EXPENDED	FY2020 ADOPTED BUDGET	FY2021 PROPOSED BUDGET	FY 2021 INCREASE (DECREASE)
GENERAL EDUCATION	1101	\$ 12,181,952	\$ 13,119,670	\$ 13,808,287	\$ 688,617
SPECIAL EDUCATION	1201	\$ 7,567,516	\$ 8,150,283	\$ 8,302,811	\$ 152,528
CAREER & TECHNICAL ED	1301	\$ 2,025,299	\$ 2,168,681	\$ 2,135,157	\$ (33,524)
ATHLETICS	1401	\$ 637,076	\$ 743,667	\$ 733,847	\$ (9,820)
CO-CURRICULAR ACTIVITIES	1501	\$ 93,907	\$ 117,412	\$ 124,412	\$ 7,000
GUIDANCE SERVICES	2120	\$ 1,176,623	\$ 1,253,183	\$ 1,328,535	\$ 75,352
HEALTH SERVICES	2131	\$ 512,446	\$ 587,702	\$ 615,591	\$ 27,889
PSYCHOLOGICAL SERVICES	2140	\$ 477,200	\$ 456,922	\$ 514,976	\$ 58,054
SPEECH SERVICES	2152	\$ 777,786	\$ 880,030	\$ 802,949	\$ (77,081)
OCCUPATIONAL SERVICES	2160	\$ 328,128	\$ 352,880	\$ 355,803	\$ 2,923
PHYSICAL THERAPY SERVICES	2170	\$ 185,274	\$ 264,504	\$ 182,233	\$ (82,271)
STAFF DEVELOPMENT	2212	\$ 300,705	\$ 394,713	\$ 406,919	\$ 12,206
MEDIA CENTER SERVICES	2220	\$ 369,460	\$ 415,032	\$ 458,051	\$ 43,019
TECHNOLOGY SERVICES	2230	\$ 638,906	\$ 750,596	\$ 851,480	\$ 100,884
SCHOOL BOARD SERVICES	2311	\$ 97,990	\$ 138,084	\$ 129,096	\$ (8,988)
SUPERINTENDENT SERVICES	2320	\$ 419,304	\$ 456,788	\$ 544,122	\$ 87,334
PRINCIPAL ADMIN. SERVICES	2410	\$ 1,673,856	\$ 1,830,718	\$ 1,779,996	\$ (50,722)
SPECIAL ED. ADMIN.SERVICES	2490	\$ 325,976	\$ 327,437	\$ 229,445	\$ (97,992)
FISCAL SERVICES	2510	\$ 614,785	\$ 715,970	\$ 691,793	\$ (24,177)
OPERATION OF FACILITIES	2610	\$ 3,575,053	\$ 3,719,754	\$ 3,899,546	\$ 179,792
SAFETY & SECURITY	2660	\$ 8,075	\$ 20,179	\$ 20,000	\$ (179)
TRANSPORTATION OF STUDENTS	2711	\$ 860,110	\$ 894,801	\$ 935,200	\$ 40,399
FOOD SERVICE	3100	\$ 468,595	\$ 511,907	\$ 502,100	\$ (9,807)
HACTC BUILDING TRADES	3200	\$ 182,899	\$ 166,360	\$ 124,640	\$ (41,720)
DEBT SERVICE	5020	\$ 934,808	\$ 1,109,764	\$ 1,115,630	\$ 5,866
TRANSFERS to- Food Service - Federal Grants -	5390	\$ 440,000	\$ 321,688	\$ 30,000	\$ (291,688)
TOTAL HARTFORD SCHOOL DISTRICT EXPENDITURE BUDGET		\$ 36,873,729	\$ 39,868,725	\$ 40,622,619	\$ 753,894

Hartford School District – Revenues All Funds

REVENUES	FY 2019 ACTUAL REVENUE	FY 2020 ADOPTED REVENUE	FY 2021 PROJECTED REVENUE	FY 2021 REVENUE Increases (Decreases)
Fund Balance to Offset Deficit / Reduce Tax		\$ 600,000	\$ 250,000	\$ (350,000)
<u>Tuition Revenues from Sending Districts</u>				
Tuition - Hartford Autism Regional Colaborative	\$ 1,065,968	\$ 1,173,434	\$ 1,206,466	\$ 33,032
Tuition - Regional Alternative Program Collaborative	\$ 1,079,746	\$ 1,211,402	\$ 1,333,406	\$ 122,004
Tuition -Regional Resource Program Collaborative	\$ 1,192,119	\$ 1,280,188	\$ 1,229,702	\$ (50,486)
Tuition -Project Search Collaborative	\$ 112,599	\$ 121,790	\$ 143,465	\$ 21,675
Tuition -HACTC - Technical Student & Adult Programs	\$ 1,718,844	\$ 1,867,331	\$ 1,728,014	\$ (139,317)
Tuition -Hartford High School & Middle School	\$ 1,680,883	\$ 1,806,000	\$ 1,788,800	\$ (17,200)
Total Tuition All Funds	\$ 6,850,159	\$ 7,460,145	\$ 7,429,853	\$ (30,292)
<u>Special Education Cost Reimbursement from Sending Districts:</u>				
SPED Cost for Hartford High School & Middle School	\$ 123,101	\$ 86,000	\$ 86,000	\$ -
SPED Cost for HACTC Technical Center	\$ 199,054	\$ 198,000	\$ 196,000	\$ (2,000)
TOTAL SPED Cost Reimbursement from Sending Districts	\$ 322,155	\$ 284,000	\$ 282,000	\$ (2,000)
Sale of Transport Assets (Bus Contract)	\$ 89,040			\$ -
Bank Interest	\$ 13,146	\$ 4,000	\$ 4,000	\$ -
Food Service Sales	\$ 166,848	\$ 180,000	\$ 180,000	\$ -
Athletic Receipts	\$ 15,174	\$ 20,000	\$ 20,000	\$ -
Bus Transportation- HACTC	\$ 26,880	\$ 26,000	\$ 26,000	\$ -
Facility Rental- RRC & RAP	\$ 175,000	\$ 183,000	\$ 183,000	\$ -
Facility Rental-HARP		\$ 7,000	\$ 7,000	\$ -
Facility Rental HACTC (Principal & Interest 2012 Bond)	\$ 120,000	\$ 120,000	\$ 120,000	\$ -
Miscellaneous Local Revenue	\$ 36,636	\$ 15,000	\$ 15,000	\$ -
Erate Refund	\$ -			\$ -
HACTC Food Sales Culinary Arts	\$ 17,632	\$ 25,000	\$ 10,000	\$ (15,000)
TOTAL Other Local Revenues	\$ 660,356	\$ 580,000	\$ 565,000	\$ (15,000)
TOTAL LOCAL REVENUES	\$ 7,832,670	\$ 8,924,145	\$ 8,526,853	\$ (397,292)
State Aid for Transportation	\$ 277,048	\$ 270,000	\$ 270,000	\$ -
Driver Education Reimbursement	\$ 14,856	\$ 5,000	\$ 5,000	\$ -
High School Completion	\$ 2,400	\$ 1,000	\$ 1,000	\$ -
State Reimbursement Food Service	\$ 9,737	\$ 6,000	\$ 6,000	\$ -
Federal Reimbursement Food Service	\$ 250,744	\$ 314,000	\$ 314,000	\$ -
State Support for HACTC Program	\$ 1,476,604	\$ 1,481,695	\$ 1,592,569	\$ 110,874
TOTAL Other State Revenues	\$ 2,031,389	\$ 2,077,695	\$ 2,188,569	\$ 110,874
<u>Vermont Special Education Funding</u>				
Special Ed General Fund State Support	\$ 3,555,723	\$ 3,467,000	\$ 3,467,000	\$ -
<u>Federal Support of Grants</u>				
Federal Grants Supporting the General Fund	\$ 1,008,367	\$ 1,375,000	\$ 1,500,000	\$ 125,000
HACTC Perkins Grant	\$ 184,426	\$ 200,000	\$ 200,000	\$ -
Total Federal Support	\$ 1,192,793	\$ 1,575,000	\$ 1,700,000	\$ 125,000
<u>VERMONT STATE TAX REVENUES to the School District</u>				
On Behalf of the State from Homestead Ed Taxes	\$ 6,632,362	\$ 6,787,366	\$ 7,147,603	\$ 360,237
On Behalf of the State from Non-Residential Ed. Taxes	\$ 12,623,008	\$ 13,295,977	\$ 13,851,340	\$ 555,363
Vermont Ed Fund Spending Grant (3114) given to the Technical Center passed through the General Fund	\$ 434,347	\$ 412,448	\$ 398,343	\$ (14,105)
Vermont Ed Fund Spending Grant (VSA Title 16 -section 4011) from St. Treasury- Less Tech Ed \$ (VSA Title 16 -	\$ 3,171,667	\$ 3,329,094	\$ 3,342,911	\$ 13,817
TOTAL STATE EDUCATIONAL TAX REVENUES	\$ 22,861,384	\$ 23,824,885	\$ 24,740,197	\$ 915,312
HARTFORD TOTAL ALL FUNDS REVENUE	\$ 37,473,959	\$ 39,868,725	\$ 40,622,619	\$ 753,894

Three Year Comparison – Format Provided by VT AOE

District: Hartford		T093		Property dollar equivalent yield		Homestead tax rate per \$10,883 of spending per equalized pupil
SU: Hartford		Windsor County		10,883		1.00
				13,396		Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2018	FY2019	FY2020	FY2021	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$37,560,476	\$38,157,440	\$39,868,725	\$40,622,619	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$37,560,476	\$38,157,440	\$39,868,725	\$40,622,619	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$37,560,476	\$38,157,440	\$39,868,725	\$40,622,619	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$14,823,367	\$15,296,056	\$16,043,840	\$15,882,422	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	NA	12.
13.	Offsetting revenues	\$14,823,367	\$15,296,056	\$16,043,840	\$15,882,422	13.
14.	Education Spending	\$22,737,109	\$22,861,384	\$23,824,885	\$24,740,197	14.
15.	Equalized Pupils	1,432.45	1,415.40	1,411.17	1,393.73	15.
16.	Education Spending per Equalized Pupil	\$15,872.88	\$16,151.89	\$16,883.07	\$17,751.07	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$653.57	\$655.90	\$758.55	-	17.
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$3.98	\$11.63	\$13.10	-	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	24.
25.	Excess spending threshold	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	25.
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$15,873	\$16,152	\$16,883	\$17,751.07	27.
28.	District spending adjustment (minimum of 100%)	156.229% based on yield \$10,160	158.042% based on yield \$10,220	158.556% based on \$10,648	163.108% based on yield \$10,883	28.
Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$17,751.07 ÷ (\$10,883 / \$1.00)]	\$1.5623 based on \$1.00	\$1.5804 based on \$1.00	\$1.5856 based on \$1.00	\$1.6311 based on \$1.00	29.
30.	Percent of Hartford equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	30.
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.63)	\$1.5623	\$1.5804	\$1.5856	\$1.6311	31.
32.	Common Level of Appraisal (CLA)	98.88%	96.55%	95.66%	95.28%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$1.6311 / 95.28%)	\$1.5800 based on \$1.00	\$1.6369 based on \$1.00	\$1.6575 based on \$1.00	\$1.7119 based on \$1.00	33.
		If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.				
34.	Anticipated income cap percent (to be prorated by line 30) [(17,751.07 ÷ 13,396) x 2.00%]	2.65% based on 2.00%	2.61% based on 2.00%	2.58% based on 2.00%	2.65% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (100.00% x 2.65%)	2.65% based on 2.00%	2.61% based on 2.00%	2.58% based on 2.00%	2.65% based on 2.00%	35.
36.	#N/A	-	-	-	-	36.
37.	#N/A	-	-	-	-	37.
		- Following current statute, the Tax Commissioner recommended a property yield of \$10,883 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,396 for a base income percent of 2.0% and a non-residential tax rate of \$1.654. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate. - Final figures will be set by the Legislature during the legislative session and approved by the Governor. - The base income percentage cap is 2.0%.				

School / Grade	Community PRE K 1/2 time	Pre-K 1/2 time Not(FTE)	Kinder garten	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Adult	Total
Hartford Area Career & Technical Center (2 students = 1 FTE)													17.5	81.5	65.0	0.0	164.0
Hartford High School												131.0	113	102.0	90.5		437
Hartford Memorial Middle									100	102	105						307
Ottauquechee Elementary		47	26	28	28	37	34	30									230
White River Elementary		9	21	29	23	20	28	31									161
Dothan Brook Elementary		30	42	36	37	34	30	29									238
Community PreSchools / Out of District	80				1						1	1	2				85
Total Hartford District Students	80	86	89	93	89	91	92	90	100	102	106	132	133	184	156	0	1,622
Tuition Students at Hartford (Included in School Students Above)			HACTC TUITION STUDENTS							MIDDLE & HIGH SCHOOL TUITION STUDENTS							
Sending School Districts				10th	11th	12th	Adult	Total		7th	8th	9th	10th	11th	12th	Adult	Total
Hartford High Students			4.5	24.5	14.0		43		x	x	x	x	x	x	x	x	
Hanover-Lyme,Etna,Norwich			2.5	4.0	4.0		10.5							0.5			0.5
Lebanon - Grantham,NH			3.0	13.5	11.5		28										0.0
Rivendell Orford,Fairlee Piermont, NH				1.0	2.5		3.5										0.0
Plainfield,Cornish & Meridan NH							0				1.0		2.0	1.0			4.0
Keasarge,NH - Springfield							0										0.0
Mascoma- Enfield,Cannan,Grafton,Orange,Dorchester			1.5	11.5	9.0		22										0.0
Lebanon Chater School				0.5	1.5		2				1.0						
Private Tuition (MVCS)				0.5	0.5		1				1.0						
Windsor Central- Barnard,Killinton,Bridgewater,Pomfret,Woodstock			2.0	8.0	7.0		17										0.0
Springfield Orange East-				1.0			1										0.0
Thetford,Bradford,Corinth,Newbury,Topsham				2.0	1.5		3.5							2.0	1.0		3.0
White River Valley- Sharon,Tunbridge,Strafford,Royalton,Chelsea &				1.5	1.5		3		6.0	8.0	5.0	11.0	3.0	5.0			38.0
Windsor Southeast- Hartland			0.5		2.0		2.5				27.0	15.0	27.0	10.0			79.0
Windsor Southeast-Windsor,Weathersfield,West Windsor,(Hartland HACTC)			3.5	13.5	10.0		27										0.0
Total Tuition Students				17.5	81.5	65.0	0.0	164.0		6.0	8.0	35.0	26.0	36.0	17.0	0.0	124.5
Special Education Students / Grade	IEP	Pre-K (EEE)	Kinder garten	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Adult	Total
Community / Private Place (Home)		11															11
Dothan Brook Elementary		7	6	5	6	13	7	12									56
White River Elementary		1	4	5	6	5	9	11									41
Ottauquechee Elementary		4	1	5	2	5	8	7									32
Hartford Memorial Middle									29	28	24						81
Hartford High School												26	22	16	6	4	74
Special ED Total by Grade		23	11	15	14	23	24	30	29	28	24	26	22	16	6	4	295
Regional Alternative Collaborative					3	1	3	5	4		2	4	1	1	3		27
Regional Resource Collaborative													9	7	11	4	31
Autism Regional Collaborative									1	2		2	1	2	6		14
Project Search Collaborative																7	7
Collaborative Total by Grade					3	1	3	5	5	2	2	6	11	10	20	11	79
State Placed (Not in Totals)									1		1	1	1	1			5

Hartford School District – Proposed **General Fund Budget**

Page 47 **OBJECT** Summary of Expenditures for the General Fund

Page 48 **FUNCTION** Summary of Expenditures for the General Fund

Page 49 **REVENUE** Summary of Revenues for the General Fund

Page 50 Vermont **State Education Tax Projection** for the Hartford School District

Page 51 **General Fund** by Object by Function

Page 53 Contributions to the **Vermont Education Fund**



Hartford School District - GENERAL FUND Expenditure Budget by Object

BUDGET EXPENDITURES SUMMARY BY		FY2019 ACTUAL EXPENDED	FY2020 ADOPTED BUDGET	FY2021 PROPOSED BUDGET	increase (decrease)
SCHOOL DISTRICT SALARIES	OBJECT				
TEACHERS' SALARIES	5111	10,685,110	11,289,816	11,765,647	475,831
PARAS' SALARIES	5121	1,389,467	1,205,315	1,267,229	61,914
SUBSTITUTES' SALARIES	5131	189,562	250,000	250,000	0
ADMINISTRATORS' SALARIES	5141	1,584,306	1,689,779	1,593,279	-96,500
SECRETARIES' SALARIES	5161	417,602	438,962	460,595	21,633
OT / PT RELATED SERVICE	5171	354,978	396,342	439,501	43,159
COACHES' SALARIES	5172	206,819	220,000	220,000	0
FISCAL SERVICES	5175	205,809	226,164	217,073	-9,091
CUSTODIANS' SALARIES	5181	578,181	614,871	632,861	17,990
DISTRICT OFFICERS' SALARIES	5191	17,760	15,600	18,000	2,400
TOTAL SCHOOL DISTRICT SALARIES		15,629,594	16,346,849	16,864,185	517,336
TOTAL SALARIES AS % OF BUDGET		54%	53%	54%	
INSURANCE / RETIREMENT BENEFITS					
HEALTH INSURANCE	5211	2,949,911	3,668,447	3,658,733	-9,714
HEALTH INSURANCE HRA/HAS	5219	0	0	0	0
FICA DISTRICT	5220	1,187,954	1,252,963	1,297,662	44,699
EDUCATION REIMBURSEMENT	5251	188,128	254,358	254,358	0
UNEMPLOYMENT INSURANCE	5261	9,801	20,000	20,000	0
WORKER COMPENSATION INSURANCE	5271	118,668	137,714	145,534	7,820
DENTAL INSURANCE	5281	229,430	234,284	239,551	5,267
FLEX BENEFITS PLAN	5291	28,568	25,000	25,000	0
LIFE INSURANCE	5292	66	16,554	16,192	-362
DISABILITY INSURANCE	5294	48,573	34,327	35,590	1,263
RETIREMENT (STATE)	5231-5232	261,441	305,344	305,054	-290
TOTAL BENEFITS COST		5,022,540	5,948,991	5,997,674	48,683
BENEFITS AS % OF BUDGET		17%	19%	19%	
TOTAL OTHER EXPENSE					
CONTRACTED SERVICES	5321	680,265	753,171	865,671	112,500
TRANSPORTATION OF STUDENTS	5519	770,050	781,601	817,000	35,399
TELEPHONE	5531	83,926	119,100	121,100	2,000
POSTAGE	5533	13,078	16,350	16,350	0
ADVERTISING	5541	17,571	20,000	20,000	0
PRINTING & COPYING	5551	54,217	54,100	56,300	2,200
SPECIAL ED. TUITION / ALTERNATIVE	5561-5567	2,272,367	2,341,127	2,426,595	85,468
FOOD SERVICE CONTRACT	5571	428,256	501,307	489,400	-11,907
PERSONNEL TRAVEL	5581	28,894	49,450	46,500	-2,950
TOWN RECREATION ASSISTANCE	5593	8,000	8,000	8,000	0
ALLOCATION of GENERAL FUND EXPEN	5593	-523,451	-516,358	-531,218	-14,860
SPECIAL ED HACTC EXCESS COST	5594	37,267	70,000	34,000	-36,000
SUPPLIES	5611	434,564	432,656	438,156	5,500
TESTING	5612	20,542	44,072	27,072	-17,000
BOOKS - PERIODICALS	5641	71,263	98,685	98,685	0
FURNITURE	5733	32,760	26,000	26,000	0
SOFTWARE LICENSES	5735	95,678	84,900	94,900	10,000
EQUIPMENT	5739	286,317	371,616	341,937	-29,679
DUES & FEES	5811	51,312	60,789	61,789	1,000
TRANSFERS TO-Food Service & Federal (5912	440,000	321,688	30,000	-291,688
TOTAL OTHER EXPENSE		5,302,876	5,638,254	5,488,237	-150,017
TOTAL OTHER AS % OF BUDGET		18%	18%	17%	
TOTAL BUILDING EXPENSE					
SEWER & WATER	5411	30,189	34,400	34,400	0
CONTRACT SERV. - FACILITIES CLEANING	5421	289,330	297,793	297,769	-24
SNOW REMOVAL/SANDING	5422	85,962	88,000	88,000	0
TRASH REMOVAL	5425	62,666	66,000	66,000	0
SPECIFIC REPAIRS	5431	588,735	468,778	628,145	159,367
CONTRACT SERVICES - FACILITIES	5432	282,600	221,306	221,306	0
RENTAL / LEASE	5441	43,699	40,000	44,000	4,000
PROPERTY & LIABILITY INSURANCE	5521	94,564	109,298	114,650	5,352
ELECTRICAL ENERGY	5622	186,311	244,800	216,800	-28,000
LP GAS	5623	16,031	12,000	16,000	4,000
HEATING FUEL OIL	5624	241,436	301,050	284,500	-16,550
DIESEL/GAS	5626	7,029	7,601	5,701	-1,900
PRINCIPAL	5831	615,850	615,851	615,850	-1
INTEREST	5832	318,958	493,913	499,780	5,867
TOTAL BUILDING EXPENSE		2,863,360	3,000,790	3,132,901	132,111
TOTAL BLD. EXP. AS % OF BUDGET		10%	10%	10%	
HARTFORD GENERAL FUND BUDGET		28,818,370	30,934,884	31,482,997	548,113

Hartford School District - GENERAL FUND Expenditure Budget by **Function**

FUNCTION TITLE BUDGET SUMMARY BY FUNCTION	FUNCTION NUMBER	FY2019 ACTUAL EXPENDED	FY2020 ADOPTED BUDGET	FY2021 PROPOSED BUDGET	FY2021 INCREASE (DECREASE)
GENERAL EDUCATION	1101	\$ 11,519,479	\$ 12,273,670	\$ 12,813,287	\$ 539,617
SPECIAL EDUCATION	1201	\$ 4,838,661	\$ 4,979,636	\$ 5,048,010	\$ 68,374
ATHLETICS	1401	\$ 637,076	\$ 743,667	\$ 733,847	\$ (9,820)
CO-CURRICULAR ACTIVITIES	1501	\$ 73,633	\$ 85,616	\$ 85,616	\$ -
GUIDANCE SERVICES	2120	\$ 1,057,320	\$ 1,130,423	\$ 1,205,135	\$ 74,712
HEALTH SERVICES	2131	\$ 443,328	\$ 512,069	\$ 538,774	\$ 26,705
PSYCHOLOGICAL SERVICES	2140	\$ 374,123	\$ 377,922	\$ 435,976	\$ 58,054
SPEECH SERVICES	2152	\$ 592,649	\$ 679,315	\$ 593,497	\$ (85,818)
OCCUPATIONAL SERVICES	2160	\$ 188,640	\$ 203,984	\$ 271,499	\$ 67,515
PHYSICAL THERAPY SERVICES	2170	\$ 118,603	\$ 184,419	\$ 131,658	\$ (52,761)
STAFF DEVELOPMENT	2212	\$ 207,546	\$ 315,240	\$ 347,774	\$ 32,534
MEDIA CENTER SERVICES	2220	\$ 357,888	\$ 402,790	\$ 446,572	\$ 43,782
TECHNOLOGY SERVICES	2230	\$ 503,900	\$ 589,386	\$ 671,488	\$ 82,102
SCHOOL BOARD SERVICES	2311	\$ 76,389	\$ 115,528	\$ 106,540	\$ (8,988)
SUPERINTENDENT SERVICES	2320	\$ 356,312	\$ 382,856	\$ 470,888	\$ 88,032
PRINCIPAL ADMIN. SERVICES	2410	\$ 1,273,901	\$ 1,429,487	\$ 1,351,606	\$ (77,881)
SPECIAL ED. ADMIN. SERVICES	2490	\$ 284,976	\$ 292,604	\$ 190,057	\$ (102,547)
FISCAL SERVICES	2510	\$ 462,875	\$ 571,155	\$ 537,638	\$ (33,517)
OPERATION OF FACILITIES	2610	\$ 2,814,912	\$ 2,909,678	\$ 3,003,105	\$ 93,427
SAFETY & SECURITY	2660	\$ 8,075	\$ 20,179	\$ 20,000	\$ (179)
TRANSPORTATION OF STUDENTS	2711	\$ 784,681	\$ 791,901	\$ 832,300	\$ 40,399
FOOD SERVICE	3100	\$ 468,595	\$ 511,907	\$ 502,100	\$ (9,807)
DEBT SERVICE	5020	\$ 934,808	\$ 1,109,764	\$ 1,115,630	\$ 5,866
TRANSFERS to- Food Service - Federal Grants -	5390	\$ 440,000	\$ 321,688	\$ 30,000	\$ (291,688)
					\$ -
TOTAL GENERAL FUND EXPENDITURE BUDGET		\$ 28,818,370	\$ 30,934,884	\$ 31,482,997	\$ 548,113

Hartford School District – General Fund - Revenue

REVENUES	FY 2019 ACTUAL REVENUE	FY 2020 ADOPTED REVENUE	FY 2021 PROJECTED REVENUE	FY 2021 REVENUE Increases (Decreases)
Fund Balance to Offset Deficit / Reduce Tax		\$ 600,000	\$ 250,000	\$ (350,000)
<u>Tuition Revenues from Sending Districts</u>				
Tuition - PreK School Students				\$ -
Tuition - Middle School Students	\$ 210,725	\$ 240,800	\$ 240,800	\$ -
Tuition - Vermont High School Students	\$ 1,384,158	\$ 1,462,000	\$ 1,462,000	\$ -
Tuition -New Hampshire High School Students	\$ 86,000	\$ 103,200	\$ 86,000	\$ (17,200)
TOTAL TUITION from SENDING DISTRICTS	\$ 1,680,883	\$ 1,806,000	\$ 1,788,800	\$ (17,200)
<u>Special Education Revenues from Sending Districts :</u>				
SPED Cost for Vermont Tuition Students - Middle School	\$ 28,866	\$ 13,000	\$ 13,000	\$ -
SPED Cost for Vermont Tuition Students - High School	\$ 86,968	\$ 60,000	\$ 60,000	\$ -
SPED Cost for New Hampshire Tuition Students - High School	\$ 7,267	\$ 13,000	\$ 13,000	\$ -
TOTAL SPED Services to Other Districts	\$ 123,101	\$ 86,000	\$ 86,000	\$ -
Sale of Transport Assets (Bus Contract) ** Last Year FY2019	\$ 89,040			\$ -
Bank Interest	\$ 13,146	\$ 4,000	\$ 4,000	\$ -
Capital Reserve Funds and Impact Fees	\$ -			
Food Service Sales	\$ 166,848	\$ 180,000	\$ 180,000	
Athletic Receipts	\$ 15,174	\$ 20,000	\$ 20,000	\$ -
Bus Transportation- HACTC	\$ 26,880	\$ 26,000	\$ 26,000	\$ -
Facility Rental- RRC & RAP	\$ 175,000	\$ 183,000	\$ 183,000	\$ -
Facility Rental-HARP		\$ 7,000	\$ 7,000	\$ -
Facility Rental HACTC (Principal & Interest 2012 Bond)	\$ 120,000	\$ 120,000	\$ 120,000	\$ -
Miscellaneous Local Revenue	\$ 36,636	\$ 15,000	\$ 15,000	\$ -
Erate Refund	\$ -			\$ -
TOTAL Other Local Revenues	\$ 642,724	\$ 555,000	\$ 555,000	\$ -
TOTAL LOCAL REVENUES	\$ 2,446,708	\$ 3,047,000	\$ 2,679,800	\$ (367,200)
State Aid for Transportation	\$ 277,048	\$ 270,000	\$ 270,000	\$ -
Driver Education Reimbursement	\$ 14,856	\$ 5,000	\$ 5,000	\$ -
High School Completion	\$ 2,400	\$ 1,000	\$ 1,000	\$ -
Miscellaneous State			\$ -	\$ -
State Reimbursement Food Service	\$ 9,737	\$ 6,000	\$ 6,000	\$ -
Federal Reimbursement Food Service	\$ 250,744	\$ 314,000	\$ 314,000	\$ -
TOTAL Other State Revenues	\$ 554,785	\$ 596,000	\$ 596,000	\$ -
<u>Vermont Special Education Funding</u>				
Mainstream Block Grant	\$ 516,014	\$ 524,000	\$ 524,000	\$ -
SPED Expenditures Reimb (56%)	\$ 2,840,848	\$ 2,800,000	\$ 2,800,000	\$ -
SPED Extraordinary Reimb (Over \$50,000)	\$ 62,822	\$ 26,000	\$ 26,000	\$ -
State EEE	\$ 114,289	\$ 111,000	\$ 111,000	\$ -
State-Placed Reimb	\$ 21,750	\$ 6,000	\$ 6,000	\$ -
TOTAL Special Education Funding Reimbursement	\$ 3,555,723	\$ 3,467,000	\$ 3,467,000	\$ -
<u>STATE TAX REVENUES to the School District</u>				
On Behalf of the State from Homestead Ed Taxes	\$ 6,632,362	\$ 6,787,366	\$ 7,147,603	\$ 360,237
On Behalf of the State from Non-Residential Ed. Taxes	\$ 12,623,008	\$ 13,295,977	\$ 13,851,340	\$ 555,363
Vermont Ed Fund Spending Grant (3114) given to the Technical Center passed through the General Fund	\$ 434,347	\$ 412,448	\$ 398,343	\$ (14,105)
<u>Vermont Ed Fund Spending Grant (VSA Title 16 -section 4011) from St. Treasury- Less Tech Ed \$ (VSA Title 16 -</u>	\$ 3,171,667	\$ 3,329,094	\$ 3,342,911	\$ 13,817
TOTAL STATE EDUCATIONAL TAX REVENUES	\$ 22,861,384	\$ 23,824,885	\$ 24,740,197	\$ 915,312
TOTAL GENERAL FUND REVENUE	\$ 29,418,600	\$ 30,934,885	\$ 31,482,997	\$ 548,112

Vermont State Education Tax for the Hartford School District

Line	Discription	FY19	FY20	FY21	FY 21 increase / decrease	Formula
2	Total Expenditure Budget All Funds	38,157,440	39,868,725	40,622,619	753,894	Increase / Decrease for All Fund Expenditures
3	All Revenues (without state ed tax)	15,296,056	16,043,840	15,882,422	(161,418)	All Revenue Except (Educational Spending - State Educational Tax)
4	Education Spending (covered by state educational tax)	22,861,384	23,824,885	24,740,197	915,312	=Line 2 - Line 3
5	Equalized Pupils	1,415.40	1,410.64	1,393.73	(16.9)	Vt State Census Data (DEC15th) *Does Not include Non Residents
6	Ed Spending per Equalized Pupil	16,151.89	16,889.42	17,751.07	862	=Line 4 / Line 5
	State Base Homestead Tax Rate	\$1.00	\$1.00	\$1.00		Vt. Dept of Taxes - Homestead Educational Property Tax Rate
11	Common Level of Appraisal	96.55%	95.66%	95.28%	-0.38%	CLA= Education Grand List / Equalized Education Grand List
12	Portion of Actual Equalized Homestead Tax Rate Assessed by the Town	\$ 1.6369	\$ 1.6575	\$ 1.7119	0.054	=Ed Spending per Student (Line E6) / \$10,883 (Homestead Property Yield) / E11(CLA)
13	Homestead Educational Grand List (/\$100)	5,595,108	5,589,841	5,589,841	0	Town of Hartford - (new grand list set in April -May)
14	Homestead Educational Tax Liability	9,158,632	9,265,162	9,569,249	304,087	=Line 12 * Line 13
15	Homestead Educational Tax Credit	2,510,112	2,462,489	2,405,528	(56,961)	Title 32 6066a (Property Tax Adjustment)
16	Homestead Educational Taxes Raised	6,647,321	6,802,673	7,163,721	361,048	=Line 14-Line 15
17	Homestead Educational Taxes Retained by Town	14,959	15,306	16,118	812	Town of Hartford(Line 16 * .00225)
18	Homestead Educational Taxes Available	6,632,362	6,787,367	7,147,603	360,236	=Line 16-Line 17
19	Non Residential Tax Rate (/\$100)	1.6365	1.6663	1.7359	0.070	\$1.654 / Line 11 (CLA)
20	Non Homestead Grand List (/\$100)	7,730,812	7,997,336	7,997,336	0	Town of Hartford - (new grand list set in April -May)
22	Non Homestead Taxes Raised	12,651,474	13,325,961	13,882,576	556,615	=Line 19*Line 20
23	Non Homestead Taxes Retained by Town	28,466	29,983	31,236	1,253	Town of Hartford Non Residential Taxes Raised * .00225
24	Non Homestead Taxes Available	12,623,008	13,295,978	13,851,340	555,362	=Line 22-Line 23
*	Funds Paid to the School district From the Educational Fund	3,606,014	3,741,542	3,741,254	(288)	=Line 4-(Line 18+Line 24)
*	Education Grant : (Less) 87% of the Base Amount of Education/ Student redirected to the Technical Center Actual Ed Grant \$ Paid to the	434,347	412,448	398,343	(14,105)	=Base Ed \$10,562*87%=\$9,189 X 43.35 Hartford students = \$398,343 (Title 16 VSA 1561 B)
*	School district From the Educational Fund	3,171,667	3,329,094	3,342,911	13,817	* State of Vermont Ed Fund (-) * Technical Center Ed Fund Grant
25	Property Taxes Based on Homestead Value	\$ 100,000	\$ 100,000	\$ 100,000		
26	Property Taxes	1,637	\$ 1,657.50	\$ 1,711.90	on a \$100,000 home	=Line 12*(Line25/100)
27	Increase in Property Taxes	57	\$ 20.50	\$ 54.40	Tax Increase from previous year	=Line 26 (FY2020) - Line 26 FY(2019)
28	% Increase in Tax Rate	3.6%	1.3%	3.3%		=Line 27(FY2020) / Line 26 (FY2019)
30	Property Taxes Based on Homestead Income	\$ 50,000	\$ 50,000	\$ 50,000		
31	Income Sensitivity %	2.61%	2.58%	2.65%		VT Income Sensitivity % =(line 6 Ed Spending)/13,396*.02
32	School Property Taxes /\$100,000 of value	\$ 1,305.00	\$ 1,290.00	\$ 1,325.00		=Line 30* Line 31
33	Increase / decrease in Property Taxes	\$ (30.00)	\$ (15.00)	\$ 35.00	Tax Increase /decrease from previous year	=Line 32 FY(2020) - Line 32 FY(2019)
34	% Increase / decrease in Tax Rate	-2.3%	-1.1%	2.7%		=Line 33 FY(2020)/ Line 32 FY(2019)

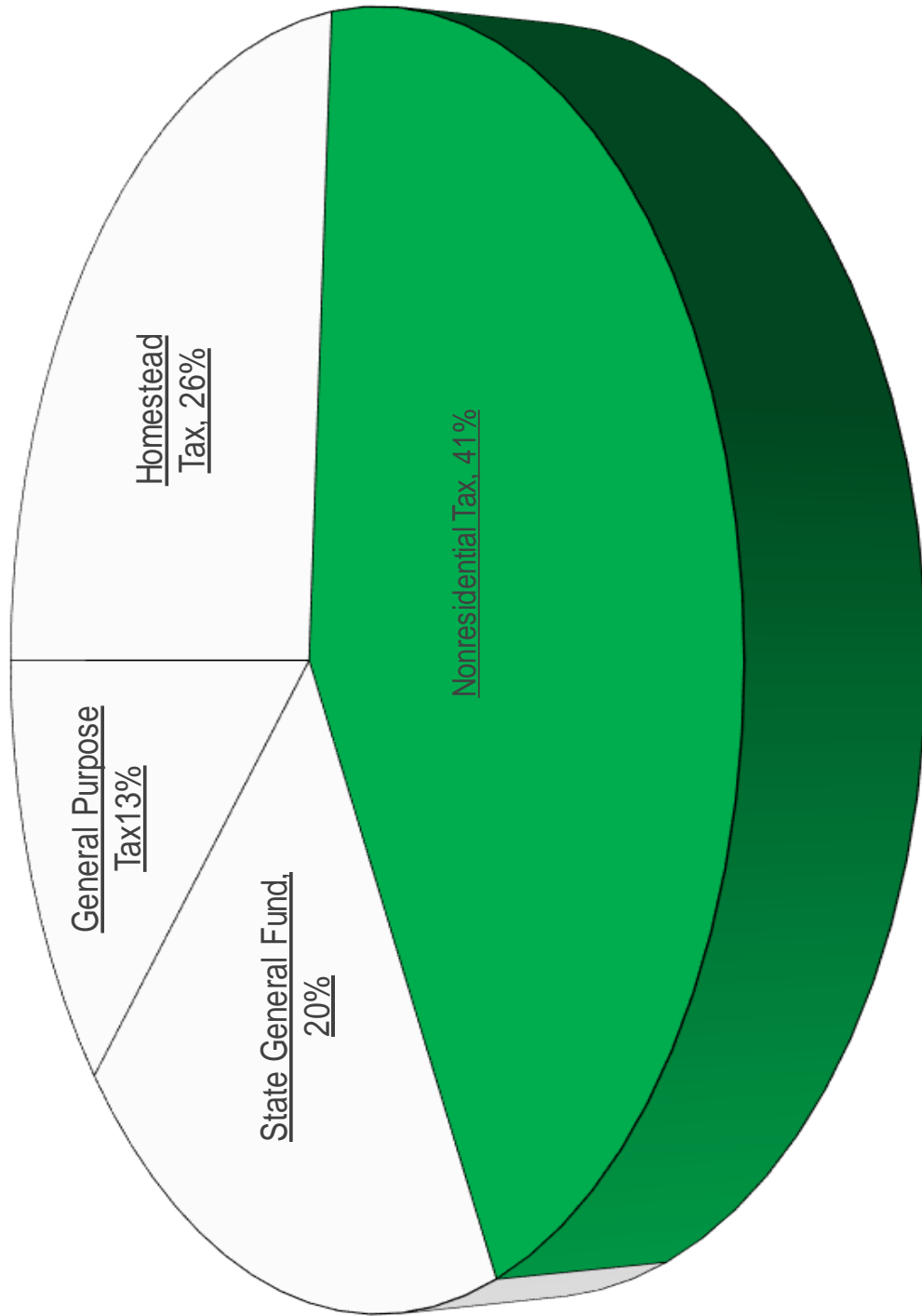
Hartford School District - GENERAL FUND by Object by Function

OBJECT TITLE	OBJECT	GENERAL ED 1101	SPECIAL ED 1201	ACTIVITIES ATHLETICS 1401	Co-CURR. 1501	SCHOOL COUNSELOR 2120	NURSE SERVICES 2131	PSYCHOLOGICAL SERVICES 2140	SPEECH SERVICES 2152	ONAL THERAPY SERVICES 2160	PHYSICAL THERAPY SERVICES 2170	STAFF TRAINING 2212	LIBRARY - MEDIA SERVICES 2220
TEACHERS' SALARIES	5111	\$ 7,919,314	\$ 1,820,189	\$ -	\$ 69,893	\$ 613,369	\$ 351,115	\$ 77,802	\$ 437,303	\$ -	\$ -	\$ 90,408	\$ 271,915
PARA SALARIES	5121	\$ 385,456	\$ 706,491	\$ -	\$ -	\$ -	\$ 28,636	\$ -	\$ 13,962	\$ -	\$ -	\$ -	\$ 24,969
SUBSTITUTES' SALARIES	5131	\$ 210,000	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
ADMINISTRATORS' SALARIES	5141	\$ -	\$ -	\$ 74,125	\$ -	\$ 104,358	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
ADMIN. ASSIST. SALARIES	5161	\$ -	\$ 1,000	\$ 3,461	\$ -	\$ 101,385	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FISCAL SERVICE' SALARIES	5175	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OT / PT RELATED SERVICE	5171	\$ -	\$ -	\$ 40,000	\$ -	\$ 69,168	\$ -	\$ 37,983	\$ -	\$ 197,482	\$ 94,868	\$ -	\$ -
COACHES' SALARIES	5172	\$ -	\$ -	\$ 220,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CUSTODIANS' SALARIES	5181	\$ -	\$ -	\$ 19,416	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DISTRICT OFFICERS' SALARIES	5191	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL SALARIES		\$ 8,514,770	\$ 2,567,680	\$ 357,002	\$ 69,893	\$ 888,280	\$ 379,751	\$ 115,785	\$ 451,265	\$ 197,482	\$ 94,868	\$ 90,408	\$ 296,884
HEALTH INSURANCE	5211	\$ 1,927,701	\$ 571,312	\$ 34,555	\$ -	\$ 177,399	\$ 105,877	\$ -	\$ 80,915	\$ 48,195	\$ 22,861	\$ -	\$ 66,260
HEALTH INSURANCE HRA/HAL	5219	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FICA	5220	\$ 656,337	\$ 196,429	\$ 26,779	\$ 5,348	\$ 67,955	\$ 29,052	\$ 2,906	\$ 34,521	\$ 15,106	\$ 7,258	\$ 7,239	\$ 22,712
STAFF DEVELOPMENT	5251	\$ -	\$ -	\$ 500	\$ -	\$ 4,672	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220,000	\$ -
UNEMPLOYMENT INSURANCE	5261	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
WORKER COMPENSATION INS.	5271	\$ 49,391	\$ 14,810	\$ 3,285	\$ 406	\$ 5,151	\$ 2,202	\$ 220	\$ 2,616	\$ 1,145	\$ 550	\$ 602	\$ 1,724
DENTAL INSURANCE	5281	\$ 128,353	\$ 31,555	\$ 1,393	\$ -	\$ 13,540	\$ 6,139	\$ 1,359	\$ 7,595	\$ 2,885	\$ 1,433	\$ -	\$ 5,821
FLEXIBLE BENEFIT EXPENSE	5291	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LIFE INSURANCE	5292	\$ 5,779	\$ 2,325	\$ 196	\$ -	\$ 939	\$ 252	\$ 21	\$ 378	\$ 141	\$ 120	\$ -	\$ 231
DISABILITY INSURANCE	5294	\$ 18,459	\$ 5,649	\$ 217	\$ -	\$ 1,981	\$ 820	\$ 85	\$ 1,007	\$ 195	\$ 68	\$ -	\$ 662
RETIREMENT	531-523	\$ 130,645	\$ 18,000	\$ 1,219	\$ -	\$ 17,734	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL BENEFITS		\$2,961,665	\$840,080	\$68,144	\$5,754	\$289,371	\$144,342	\$4,591	\$127,032	\$67,667	\$32,290	\$227,841	\$97,410
CONTRACTED SERVICE	5321	\$ 27,064	\$ 100,000	\$ 89,200	\$ -	\$ 33,007	\$ 18,000	\$ 312,500	\$ 3,000	\$ -	\$ -	\$ 16,900	\$ -
SEWER & WATER	5411	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CONTRACT SERV. CLEANING	5421	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SNOW PLOWING/SANDING	5422	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TRASH REMOVAL	5425	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
REPAIRS	5431	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 975	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,130
CONTRACTED MAINTENANCE	5432	\$ -	\$ -	\$ 44,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
RENT	5441	\$ -	\$ -	\$ 44,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TRANSPORT. OF STUDENTS	5519	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PROPERTY & LIABILITY INS.	5521	\$ -	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TELEPHONE	5531	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
POSTAGE	5533	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
ADVERTISING	5541	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PRINTING & COPYING	5551	\$ 36,000	\$ -	\$ -	\$ -	\$ 2,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,000
TUITION	5561	\$ 956,095	\$ 1,470,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FOOD SERVICE CONTRACT	5571	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TRAVEL	5581	\$ 9,500	\$ 5,000	\$ 4,500	\$ -	\$ 1,600	\$ 1,000	\$ 100	\$ 4,700	\$ 1,750	\$ 1,000	\$ 2,000	\$ -
ALLOCATION of SERVICES	5593	\$ -	\$ -	\$ -	\$ -	\$ (21,318)	\$ (16,001)	\$ -	\$ -	\$ -	\$ -	\$ (7,875)	\$ (10,929)
SPECIAL ED EXCESS COST	5594	\$ -	\$ 34,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SUPPLIES, GENERAL	5611	\$ 147,749	\$ 10,250	\$ 35,000	\$ 9,969	\$ 8,515	\$ 6,400	\$ 3,000	\$ 2,700	\$ 3,300	\$ 1,500	\$ 8,000	\$ 4,360
ELECTRICAL ENERGY	5622	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LP GAS	5623	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
HEATING FUEL OIL	5624	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
VEHICLE FUEL	5626	\$ -	\$ -	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
PRINT MEDIA	5641	\$ 58,646	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 36,039
FURNITURE	5733	\$ 26,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SOFTWARE & LICENSES	5735	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,900
TESTING	5612	\$ 13,597	\$ 3,000	\$ -	\$ -	\$ 475	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ 7,500	\$ -
EQUIPMENT	5739	\$ 59,997	\$ 6,000	\$ 60,000	\$ -	\$ 1,325	\$ 1,707	\$ -	\$ 750	\$ 1,300	\$ 2,000	\$ -	\$ 3,398
DUES & FEES	5811	\$ 2,204	\$ 500	\$ 27,000	\$ -	\$ 380	\$ 600	\$ -	\$ 1,550	\$ -	\$ -	\$ -	\$ 380
DEBT SERVICE: PRINCIPAL	5831	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DEBT SERVICE: INTEREST	5832	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TRANSFERS TO FOOD SERV	5912	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER		\$1,336,852	\$1,640,250	\$308,701	\$9,969	\$27,484	\$14,681	\$315,600	\$15,200	\$6,350	\$4,500	\$29,525	\$52,278
GENERAL FUND TOTAL		\$12,813,287	\$5,048,010	\$733,847	\$85,616	\$1,205,135	\$538,774	\$435,976	\$593,497	\$271,499	\$131,658	\$347,774	\$446,572

Hartford School District - GENERAL FUND by Object by Function

TECH SERVICES 2230	SCHOOL BOARD SERVICES 2311	SUPER INTENDENT SERVICE 2320	PRINCIPALS ADMIN SERVICE 2410	SPECIAL ED ADMIN SERVICES 2490	FISCAL SERVICES 2510	FACILITY OPERATIONS SERVICES 2610	SAFETY & SECURITY SERVICES 2660	TRANSPORT SERVICE 2711	FOOD SERVICE 3100	DEBT SERVICE 5020	TRANSFER S 5390	GENERAL FUND TOTALS
\$ 114,339	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$11,765,647
\$ 107,715	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$1,267,229
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$250,000
\$ 82,400	\$ -	\$355,047	\$ 609,285	\$ 111,347	\$ 177,620	\$ 79,097	\$ -	\$ -	\$ -	\$ -	\$ -	\$1,593,279
\$ -	\$ -	\$ 59,706	\$ 229,319	\$ 65,724	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$460,595
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 217,073	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$217,073
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$439,501
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$220,000
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 613,445	\$ -	\$ -	\$ -	\$ -	\$ -	\$632,861
\$ -	\$ 18,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$18,000
\$ 304,454	\$ 18,000	\$414,753	\$ 838,604	\$ 177,071	\$ 394,693	\$ 692,542	\$ -	\$ -	\$ -	\$ -	\$ -	\$16,864,185
\$ 60,806	\$ 1,000	\$ 44,454	\$ 223,298	\$ 14,818	\$ 43,915	\$ 235,367	\$ -	\$ -	\$ -	\$ -	\$ -	\$3,658,733
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$0
\$ 32,039	\$ 1,380	\$ 31,729	\$ 64,154	\$ 13,546	\$ 30,193	\$ 52,979	\$ -	\$ -	\$ -	\$ -	\$ -	\$1,297,662
\$ -	\$ -	\$ 4,600	\$ 21,514	\$ 3,072	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$254,358
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$20,000
\$ 9,346	\$ 102	\$ 2,406	\$ 4,863	\$ 1,027	\$ 2,289	\$ 43,399	\$ -	\$ -	\$ -	\$ -	\$ -	\$145,534
\$ 4,507	\$ -	\$ 3,318	\$ 13,188	\$ 895	\$ 5,686	\$ 11,884	\$ -	\$ -	\$ -	\$ -	\$ -	\$239,551
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$25,000
\$ 487	\$ -	\$ 1,234	\$ 2,208	\$ 416	\$ 807	\$ 658	\$ -	\$ -	\$ -	\$ -	\$ -	\$16,192
\$ 934	\$ -	\$ 925	\$ 1,870	\$ 394	\$ 881	\$ 1,443	\$ -	\$ -	\$ -	\$ -	\$ -	\$35,590
\$ 11,137	\$ -	\$ 21,503	\$ 37,705	\$ 5,806	\$ 20,639	\$ 40,666	\$ -	\$ -	\$ -	\$ -	\$ -	\$305,054
\$119,256	\$2,482	\$110,169	\$368,800	\$39,974	\$104,410	\$386,396	\$0	\$0	\$0	\$0	\$0	\$5,997,674
\$ 95,000	\$ 61,000	\$ -	\$ 3,500	\$ -	\$ 81,500	\$ -	\$10,000	\$ 15,000	\$ -	\$ -	\$ -	\$865,671
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 34,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$34,400
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 297,769	\$ -	\$ -	\$ -	\$ -	\$ -	\$297,769
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$88,000
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$66,000
\$ -	\$ -	\$ -	\$ 2,040	\$ -	\$ -	\$ 623,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$628,145
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 176,806	\$ -	\$ -	\$ -	\$ -	\$ -	\$221,306
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$44,000
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 817,000	\$ -	\$ -	\$ -	\$817,000
\$ 4,000	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 82,650	\$ -	\$ -	\$ -	\$ -	\$ -	\$114,650
\$ -	\$ -	\$ 2,300	\$ 108,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	\$ 300	\$ -	\$ -	\$ -	\$121,100
\$ -	\$ -	\$ -	\$ 10,050	\$ 900	\$ 4,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$16,350
\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$20,000
\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$56,300
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$2,426,595
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 489,400	\$ -	\$ -	\$489,400
\$ 1,650	\$ 500	\$ 4,400	\$ 2,200	\$ 2,000	\$ 3,000	\$ 1,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$46,500
\$ (106,872)	\$ (11,942)	\$ (73,234)	\$ (14,823)	\$ (39,388)	\$ (105,378)	\$ (115,458)	\$ -	\$ -	\$ -	\$ -	\$ -	-\$523,218
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$34,000
\$ 11,000	\$ 4,000	\$ 5,000	\$ 19,300	\$ 2,000	\$ 12,213	\$ 142,900	\$ -	\$ -	\$ 1,000	\$ -	\$ -	\$438,156
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 216,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$216,800
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$16,000
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 284,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$284,500
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ 700	\$ -	\$ -	\$5,701
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$98,685
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$26,000
\$ 63,000	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$94,900
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$27,072
\$ 180,000	\$ -	\$ -	\$ 2,710	\$ 750	\$ -	\$ 5,000	\$10,000	\$ -	\$ 7,000	\$ -	\$ -	\$341,937
\$ -	\$ 7,500	\$ 7,500	\$ 11,225	\$ 750	\$ 2,000	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$61,789
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 615,850	\$ -	\$615,850
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 499,780	\$ -	\$499,780
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$30,000	\$30,000
\$247,778	\$86,058	-\$54,034	\$144,202	-\$26,988	\$38,535	\$1,924,167	\$20,000	\$832,300	\$502,100	\$1,115,630	\$30,000	\$8,621,138
\$671,488	\$106,540	\$470,888	\$1,351,606	\$190,057	\$537,638	\$3,003,105	\$20,000	\$832,300	\$502,100	\$1,115,630	\$30,000	\$31,482,997

Contributions to the Vermont Ed Fund



Hartford School District – Proposed **General Fund Budget by School**

Page 55 **OBJECT Expenditures** for the General Fund by School

Page 57 **FUNCTION Expenditures** for the General Fund by School

Page 58 **Food Service – Free/ Reduced Meals, Federal Grants, Ed Cost / Student**

Page 59 **Hartford School District – Scholarship Funds, Reserve Funds**

Page 60 **Hartford School District Bond Amortization Schedule**



Object Expenditures of the General Fund by School

SCHOOL DISTRICT SALARIES	PRE SCHOOL (added in DBS, WRS & OQS)	DOTHAN BROOK	WHITE RIVER	OTTAU QUECHEE	HARTFORD MEMORIAL MIDDLE SCHOOL	HARTFORD HIGH SCHOOL	HARTFORD DISTRICT EXPENSE	TOTAL SCHOOL PROPOSED EXPENSE
TEACHERS' SALARIES	5111	1,781,614	1,576,245	1,642,494	2,349,065	3,528,459	887,770	11,765,647
PARAS' SALARIES	5121	352,749	331,209	193,005	190,051	51,235	148,980	1,267,229
SUBSTITUTES' SALARIES	5131	0	0	0	0	0	250,000	250,000
ADMINISTRATORS' SALARIES	5141	0	115,116	110,439	106,753	338,058	805,511	1,593,279
SECRETARIES' SALARIES	5161	0	40,659	42,770	70,418	145,577	125,430	460,595
OT / PT RELATED SERVICE	5171	14,173	75,337	78,434	72,246	131,389	14,173	439,501
COACHES' SALARIES	5172	0	0	0	40,000	180,000	0	220,000
FISCAL SERVICES	5175	0	0	0	0	26,725	190,348	217,073
CUSTODIANS' SALARIES	5181	0	39,458	52,333	40,384	206,647	257,139	632,861
DISTRICT OFFICERS' SALARIES	5191	0	0	0	0	0	18,000	18,000
TOTAL SCHOOL DISTRICT SALARIES	707,425	2,397,518	2,172,834	2,119,475	2,868,917	4,608,090	2,697,351	16,864,185
TOTAL SALARIES AS % OF BUDGET	60%	66%	64%	66%	716%	55%	32%	54%
INSURANCE / RETIREMENT BENEFITS								
HEALTH INSURANCE	5211	113,953	466,437	527,546	563,865	972,669	474,875	3,658,733
HEALTH INSURANCE HRA/HAS	5219	0						
FICA DISTRICT	5220	53,033	183,409	162,141	220,288	359,932	205,665	1,297,662
EDUCATION REIMBURSEMENT	5251	0	4,608	3,072	4,618	11,316	227,672	254,358
UNEMPLOYMENT INSURANCE	5261	0	0	0	0	0	20,000	20,000
WORKER COMPENSATION INSURANCE	5271	4,019	16,439	15,652	19,219	40,565	38,691	145,534
DENTAL INSURANCE	5281	9,615	37,660	34,185	41,219	65,269	30,909	239,551
FLEX BENEFITS PLAN	5291	0	0	0	0	0	25,000	25,000
LIFE INSURANCE	5292	533	2,331	2,044	2,348	3,840	3,547	16,192
DISABILITY INSURANCE	5294	1,553	5,258	4,656	6,207	9,804	4,916	35,590
RETIREMENT (STATE)	5231-5232	0	19,060	21,734	22,578	66,670	158,342	305,054
TOTAL BENEFITS COST	182,706	922,106	704,514	771,030	880,342	1,530,065	1,189,617	5,997,674
BENEFITS AS % OF BUDGET	16%	25%	21%	24%	20%	18%	14%	19%

Object Expenditures of the General Fund by School

SCHOOL DISTRICT SALARIES	PRE SCHOOL (added in DBS, WRS & OOS)	DOTHAN BROOK	WHITE RIVER	OTTAU QUECHEE	HARTFORD MEMORIAL MIDDLE SCHOOL	HARTFORD HIGH SCHOOL	HARTFORD DISTRICT EXPENSE	TOTAL SCHOOL PROPOSED EXPENSE
TOTAL OTHER EXPENSE								
CONTRACTED SERVICES	5321	37,807	3,200	0	8,507	110,157	706,000	865,671
TRANSPORTATION OF STUDENTS	5519	0	0	0	0	0	817,000	817,000
TELEPHONE	5531	17,000	14,000	15,000	17,000	46,500	11,600	121,100
POSTAGE	5533	600	575	1,000	3,875	5,200	5,100	16,350
ADVERTISING	5541	0	0	0	0	0	20,000	20,000
PRINTING & COPYING	5551	8,000	6,000	6,000	12,000	18,300	6,000	56,300
SPECIAL ED/TECH / ALTERNATIVE	5561	258,875	0	0	0	697,720	1,728,875	2,426,595
FOOD SERVICE CONTRACT	5571	0	0	0	0	0	489,400	489,400
PERSONNEL TRAVEL	5581	7,750	350	850	1,300	13,600	30,400	46,500
ALLOCATION of GENERAL FUND EXPENSE	5593	0	0	0	0	0	-523,218	-523,218
SPECIAL ED HACTC EXCESS COST	5594	0	0	0	0	34,000	0	34,000
SUPPLIES	5611	3,250	36,650	47,255	61,961	166,802	84,263	438,156
TESTING	5612	0	1,700	1,500	3,600	5,672	13,000	27,072
BOOKS - PERIODICALS	5641	0	8,600	9,803	27,055	31,142	4,000	98,685
FURNITURE	5733	0	1,000	5,000	5,000	10,000	0	26,000
SOFTWARE LICENSES	5735	0	920	920	920	15,220	76,000	94,900
EQUIPMENT	5739	1,500	12,810	4,200	8,987	103,433	209,507	341,937
DUES & FEES	5811	350	890	850	1,775	37,174	20,600	61,789
TRANSFERS TO-Food Service & Fed	5912	0	0	0	0	0	30,000	30,000
TOTAL OTHER EXPENSE	280,225	130,902	89,530	92,378	151,980	1,294,920	3,728,527	5,488,237
TOTAL OTHER AS % OF BUDGET	24%	4%	3%	3%	4%	15%	44%	17%
TOTAL BUILDING EXPENSE								
SEWER & WATER	5411	5,500	5,000	4,500	6,000	12,000	0	33,000
CONTRACT SERV. - FACIL CLEANING	5421	61,612	42,382	53,958	124,861	10,000	1,400	294,213
CONTRACT SERVICES - FACILITIES	5432	23,600	15,600	23,100	22,200	126,766	4,956	216,222
TRASH REMOVAL	5425	12,000	12,000	12,000	14,000	15,000	10,040	75,040
SNOW REMOVAL/SANDING	5422	12,000	13,000	27,000	14,000	15,000	1,000	82,000
SPECIFIC REPAIRS	5431	1,750	2,120	1,800	11,500	10,000	7,000	34,170
RENTAL / LEASE	5441	0	0	0	0	44,000	600,975	644,975
PROPERTY & LIABILITY INSURANCE	5521	12,300	11,100	12,000	17,000	28,000	0	80,400
ELECTRICAL ENERGY	5622	30,000	30,000	30,000	50,000	70,000	34,250	244,250
LP GAS	5623	0	0	0	0	12,000	6,800	18,800
HEATING FUEL OIL	5624	45,000	40,000	40,000	80,000	70,000	4,000	279,000
DIESEL/GAS	5626	0	0	0	0	1	9,500	9,501
INTEREST	5832	0	82,855	0	20,459	186,148	5,700	295,162
PRINCIPAL	5831	0	180,000	0	40,625	395,225	210,318	826,168
TOTAL BUILDING EXPENSE		203,762	434,057	204,358	400,645	994,140	895,939	3,132,901
TOTAL BLD. EXP. AS % OF BUDGET	0%	6%	13%	6%	9%	12%	11%	10%
TOTAL GENERAL FUND BUDGET	1,170,356	3,654,288	3,400,935	3,187,241	4,301,884	8,427,215	8,511,434	31,482,997

Function Expenditures of the General Fund by School

FUNCTION TITLE BUDGET SUMMARY BY FUNCTION	FUNCTION NUMBER	PRE SCHOOL (added in DBS, WRS & OOS)	DOTHAN BROOK	WHITE RIVER	OTTAU QUECHEE	HARTFORD MEMORIAL MIDDLE SCHOOL	HARTFORD HIGH SCHOOL	HARTFORD DISTRICT EXPENSE	HARTFORD PROPOSED FY 2020 BUDGET
GENERAL EDUCATION TOTAL	1101	\$ 753,813	\$ 1,785,638	\$ 1,473,603	\$ 1,681,718	\$ 2,333,789	\$ 4,590,082	\$ 948,457	\$ 12,813,287
SPECIAL EDUCATION	1201	\$ 235,583	\$ 750,664	\$ 728,913	\$ 520,560	\$ 687,958	\$ 379,329	\$ 1,980,586	\$ 5,048,010
ATHLETICS ACTIVITIES	1501					\$ 54,989	\$ 678,858	\$ -	\$ 733,847
CO-CURRICULAR ACTIVITIES	1401		\$ -	\$ -	\$ -	\$ 12,349	\$ 73,267	\$ -	\$ 85,616
GUIDANCE SERVICES	2120		\$ 177,168	\$ 109,966	\$ 71,867	\$ 181,800	\$ 685,652	\$ (21,318)	\$ 1,205,135
HEALTH SERVICES	2131	\$ 3,000	\$ 99,328	\$ 93,050	\$ 82,105	\$ 90,486	\$ 117,730	\$ 56,075	\$ 538,774
PSYCHOLOGICAL SERVICES	2140	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ 42,574	\$ 393,402	\$ 435,976
SPEECH SERVICES	2152	\$ 154,731	\$ 112,226	\$ 60,285	\$ 104,457	\$ 29,909	\$ 29,951	\$ 256,669	\$ 593,497
OCCUPATIONAL SERVICES	2160	\$ 19,229	\$ 61,266	\$ 61,266	\$ 67,673	\$ 35,359	\$ 20,841	\$ 25,094	\$ 271,499
PHYSICAL THERAPY SERVICES	2170	\$ 1,500	\$ 28,814	\$ 41,767	\$ 35,325	\$ 16,022	\$ 5,230	\$ 4,500	\$ 131,658
STAFF DEVELOPMENT	2212		\$ 8,400	\$ -	\$ -	\$ -	\$ -	\$ 339,374	\$ 347,774
MEDIA LIBRARY SERVICES	2220		\$ 90,446	\$ 96,487	\$ 92,434	\$ 109,815	\$ 68,319	\$ (10,929)	\$ 446,572
TECHNOLOGY SERVICES	2230		\$ -	\$ -	\$ -	\$ -	\$ 24,176	\$ 647,312	\$ 671,488
SCHOOL BOARD EXPENSE	2311					\$ -	\$ -	\$ 106,540	\$ 106,540
SUPERINTENDENT'S OFFICE	2320					\$ -	\$ -	\$ 470,888	\$ 470,888
PRINCIPALS' OFFICES	2410		\$ 248,391	\$ 227,201	\$ 231,386	\$ 261,225	\$ 398,226	\$ (14,823)	\$ 1,351,606
SPECIAL EDUCATION ADMINISTRATION	2490					\$ -	\$ -	\$ 190,057	\$ 190,057
FISCAL SERVICES	2510					\$ -	\$ 36,839	\$ 500,799	\$ 537,638
OPERATION OF SCHOOL BUILDING	2610		\$ 291,947	\$ 245,542	\$ 299,716	\$ 427,099	\$ 694,768	\$ 1,044,033	\$ 3,003,105
SECURITY SERVICES	2660					\$ -	\$ -	\$ 20,000	\$ 20,000
TRANSPORT OF STUDENTS	2711					\$ -	\$ -	\$ 832,300	\$ 832,300
FOOD SERVICE OPERATIONS	3100					\$ -	\$ -	\$ 502,100	\$ 502,100
DEBT SERVICE	5020		\$ -	\$ 262,855	\$ -	\$ 61,084	\$ 581,373	\$ 210,318	\$ 1,115,630
FUND TRANSFER TO FOOD SER.	5390					\$ -	\$ -	\$ 30,000	\$ 30,000
BUDGET REDUCTIONS									\$ -
PROPOSED FY2021 GENERAL FUND BUDGET		\$ 1,170,356	\$ 3,654,288	\$ 3,400,935	\$ 3,187,241	\$ 4,301,884	\$ 8,427,215	\$ 8,511,434	\$ 31,482,997

Hartford School District Food Service Program for FY 2020					
School	Free	Reduced	Total Students		%
Dothan Brook Elementary	50	21	243		29%
White River Elementary	79	16	196		48%
Ottauquechee Elementary	55	5	202		30%
Middle School	99	15	315		36%
Hartford High	111	21	433		30%
Special Ed Collaboratives	22	5	78		35%
Totals	416	83	1467		34%
Hartford School District Federal & State Grant Funds					
TITLE 1	Reading and Math Support				\$ 500,000
TITLE 2A	Staff Development				\$ 80,000
TITLE 4	Safe and Healthy Schools				\$ 45,000
IDEA B	Special Ed Support				\$ 505,000
MEDICAID	Ed Support for lower income				\$ 350,000
EPSDT	Health Related Support				\$ 20,000
Total Federal Grant Funding					\$ 1,500,000
Perkins Vocational Grants	Support for HACTC Programs				\$ 200,000
Hartford School District Cost per Student all Expenditure Sources					
SCHOOLS	DBS	WRS	OQS	HMMS	HHS
FY2021 Proposed Budget	\$3,654,288	\$3,400,935	\$3,187,241	\$4,301,884	\$8,427,215
Student Population FY 2020	265	188	257	308	440
Budget-Cost/Student	\$ 13,790	\$ 18,090	\$ 12,402	\$ 13,967	\$ 19,153
Federal Grants	\$ 400,000	\$ 400,000	\$ 400,000	\$ 150,000	\$ 150,000
Federal Grants Cost/Student	\$ 1,509	\$ 2,128	\$ 1,556	\$ 487	\$ 341
Indirect Budget Cost /Student	\$ 5,838	\$ 5,838	\$ 5,838	\$ 5,838	\$ 5,838
\$ 8,511,434					
Total Cost / Student	\$ 21,137	\$ 26,056	\$ 19,796	\$ 20,292	\$ 25,332
Average Teacher Cost	88,216	87,844	82,106	82,831	85,779

Hartford School District SCHOLARSHIP FUNDS Cash Balance as of June 30, 2019
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SCHOLARSHIP FUND	Balance June 30, 2018	Deposits	Interest Earned	Disburse ments	Balance June 30, 2019
ABC Scholarship Fund	6,985		94		7,079
Fannie Shepherd Scholarship Fund - #1	90,564		608	91,172	0
Fannie Shepherd Scholarship Fund - #2	1,848	91,172	511	2,000	91,531
Fred & Alma Bradley Scholarship Fund	102,210		1,321	3,587	99,944
Hartland Dam Fund	333		4		337
Lawrence Music Lab Grant Fund	7,557		94	7,649	2
Margaret Wiggin Fund	1,035		14		1,049
Maxfield/Russtown Land	1,444		19		1,463
Winsor Brown Land	899		12		911
TOTAL	\$ 212,875	\$ 91,172	\$ 2,677	\$ 104,408	\$ 202,316

RESERVE FUNDS Cash Balance as of June 30 th , 2019

RESERVE FUND (per 24 VSA §2804)	Balance June 30, 2018	Transfer from General	Interest Earned	Transfer to General Fund	Balance June 30, 2019
Construction Reserve Fund	8,124	400,000	170		408,294
Fuel Reserve Fund	52,128		697		52,825
Systems Repair Reserve Fund	16,881		226		17,107
Technology Reserve Fund	2,181	20,000	32		22,213
HACTC	137,030		1,748	17,500	121,279
Vehicle Replacement Reserve Fund	13,513	20,000	184		33,697
TOTAL	\$ 229,857	\$ 440,000	\$ 3,057	\$ 17,500	\$ 655,414

FISCAL YEAR	2013 Bond \$4,000,000			2014 Bond \$3,250,000 (Fitness HMMS)					2015 Bond \$3,600,000			2018 Parking Lot \$1,467,000				2019 Wilder School \$5,427,300			All Bonds \$14,460,000		
	Principal	Interest	Total Debt Service	Principal	High School	Middle school	Total Debt Service	Principal	White River	Interest	Total Debt Service	Principal	Parking Lot Renovation	Interest	Total Debt Service	Principal	Wilder School Renovation	Interest	Total Debt Service	Principal	Interest
FY 2021	200,000	87,770	287,770	162,500	121,875	40,625	81,835	61,376	20,459	244,335	180,000	82,855	73,350	37,002	110,352	0		133,278	615,850	422,740	1,038,590
FY 2022	200,000	82,224	282,224	162,500	121,875	40,625	76,848	57,636	19,212	239,348	180,000	78,313	73,350	35,458	108,808	301,520		131,228	917,370	404,071	1,321,441
FY 2023	200,000	76,348	276,348	162,500	121,875	40,625	71,422	53,567	17,856	233,922	180,000	73,286	73,350	33,815	107,165	301,520		127,067	917,370	381,938	1,299,308
FY 2024	200,000	70,182	270,182	162,500	121,875	40,625	65,655	49,241	16,414	228,155	180,000	67,863	73,350	32,065	105,415	301,520		122,815	917,370	358,580	1,275,950
FY 2025	200,000	63,716	263,716	162,500	121,875	40,625	59,611	44,708	14,903	222,111	180,000	62,169	73,350	30,205	103,555	301,520		118,413	917,370	334,114	1,251,484
FY 2026	200,000	56,980	256,980	162,500	121,875	40,625	53,283	39,962	13,321	215,783	180,000	56,278	73,350	28,236	101,586	301,520		113,770	917,370	308,547	1,225,917
FY 2027	200,000	49,654	249,654	162,500	121,875	40,625	46,712	35,034	11,678	209,212	180,000	50,198	73,350	26,157	99,507	301,520		108,885	917,370	281,606	1,198,976
FY 2028	200,000	41,788	241,788	162,500	121,875	40,625	39,954	29,966	9,989	202,454	180,000	43,946	73,350	23,967	97,317	301,520		103,255	917,370	252,910	1,170,280
FY 2029	200,000	34,452	234,452	162,500	121,875	40,625	33,009	24,757	8,252	195,509	180,000	37,542	73,350	21,693	95,043	301,520		96,483	917,370	223,179	1,140,549
FY 2030	200,000	27,066	227,066	162,500	121,875	40,625	25,877	19,408	6,469	188,377	180,000	31,012	73,350	19,342	92,692	301,520		88,771	917,370	192,068	1,109,438
FY 2031	200,000	19,270	219,270	162,500	121,875	40,625	18,606	13,955	4,652	181,106	180,000	24,346	73,350	16,921	90,271	301,520		80,306	917,370	159,449	1,076,819
FY 2032	200,000	11,654	211,654	162,500	121,875	40,625	11,230	8,423	2,808	173,730	180,000	17,527	73,350	14,442	87,792	301,520		71,525	917,370	126,378	1,043,748
FY 2033	200,000	3,908	203,908	162,500	121,875	40,625	3,757	2,818	939	166,257	180,000	10,592	73,350	11,908	85,258	301,520		62,565	917,370	92,730	1,010,100
FY 2034											180,000	3,549	73,350	9,326	82,676	301,520		53,259	554,870	66,134	621,004
FY 2035													73,350	6,700	80,050	301,520		43,650	374,870	50,350	425,220
FY 2036													73,350	4,038	77,388	301,520		33,771	374,870	37,809	412,679
FY 2037													73,350	1,350	74,700	301,520		23,688	374,870	25,038	399,908
FY 2038														1,350	1,350	301,520		13,973	301,520	15,323	316,843
FY 2039																301,520		4,671	301,520	4,671	306,191
BALANCE	2,600,000	625,012	3,225,012	2,112,500	1,584,375	528,125	587,799	440,851	146,952	2,700,299	2,520,000	639,476	1,246,950	353,975	1,600,925	5,427,360		1,531,373	13,906,810	3,737,635	17,644,445



Hartford School District – Proposed **Technical Center and Collaboratives’ Budgets**

Page 63 **OBJECT Expenditures** for the Hartford Technical Center

Page 64 **Revenues** for the Hartford Technical Center

Page 65 **OBJECT Expenditures** of the Autism Regional Collaborative Program

Page 66 **Revenues** of the Autism Regional Collaborative Program

Page 67 **OBJECT Expenditures** of the Regional Alternative Collaborative Program

Page 68 **Revenues** of the Regional Alternative Collaborative Program

Page 69 **OBJECT Expenditures** of the Regional Resource Collaborative Program

Page 70 **Revenues** of the Regional Resource Collaborative Program

Page 71 **OBJECT Expenditures** of the Project Search Collaborative Program

Page 72 **Revenues** of the Project Search Collaborative Program

Hartford Area Career and Technical Center Expenditure budget by Object


BUDGET SUMMARY BY OBJECT	OBJECT	FY2019 ACTUAL EXPENDED	FY2020 ADOPTED BUDGET	FY2021 PROPOSED BUDGET	FY2021 INC/(DEC)
SCHOOL DISTRICT SALARIES					
TEACHERS' SALARIES	5111	1,288,221	1,350,973	1,309,035	-41,938
PARAS' SALARIES	5121	129,909	130,925	128,741	-2,184
SUBSTITUTES' SALARIES	5131	14,900	15,000	15,000	0
ADMINISTRATORS' SALARIES	5141	214,036	206,166	212,012	5,846
SECRETARIES' SALARIES	5161	22,472	25,028	30,178	5,150
OT / PT RELATED SERVICE	5171	5,720	8,580	0	-8,580
COACHES' SALARIES	5172	4,793	4,687	4,687	0
FISCAL SERVICES	5175	39,457	40,477	41,696	1,219
CUSTODIANS' SALARIES	5181	31,307	34,069	37,985	3,916
DISTRICT OFFICERS' SALARIES	5191	0	0	0	0
TOTAL SCHOOL DISTRICT SALARIES		1,750,815	1,815,905	1,779,334	-36,571
TOTAL SALARIES AS % OF BUDGET		51.3%	50.8%	50.5%	
INSURANCE / RETIREMENT BENEFITS					
HEALTH INSURANCE	5211	347,217	394,727	370,677	-24,050
HEALTH INSURANCE HRA	5219	0	0	0	0
FICA DISTRICT	5220	127,207	138,169	135,705	-2,464
EDUCATION REIMBURSEMENT	5251	33,200	27,200	34,400	7,200
UNEMPLOYMENT INSURANCE	5261	0	2,000	2,000	0
WORKER COMPENSATION INSURANCE	5271	14,012	13,574	13,636	62
DENTAL INSURANCE	5281	26,982	27,402	24,923	-2,479
FLEX BENEFITS PLAN	5291	0	0	0	0
LIFE INSURANCE	5292	0	1,953	1,846	-107
DISABILITY INSURANCE	5294	5,526	3,931	3,856	-75
RETIREMENT (STATE)	5231-5232	16,584	16,800	17,693	893
TOTAL BENEFITS COST		570,728	625,756	604,736	-21,020
BENEFITS AS % OF BUDGET		0.5%	0.5%	0.5%	
TOTAL OTHER EXPENSE					
CONTRACTED SERVICES	5321	130,603	108,190	111,360	3,170
TRANSPORTATION OF STUDENTS	5519	31,142	52,000	52,000	0
TELEPHONE	5531	6,952	10,000	10,000	0
POSTAGE	5533	4,448	4,625	4,625	0
ADVERTISING	5541	20,003	20,000	25,000	5,000
PRINTING & COPYING	5551	14,533	14,000	14,000	0
TUITION / ALTERNATIVE	5561-5567	0	3,000	3,000	0
PERSONNEL TRAVEL	5581	20,932	26,350	34,550	8,200
ALLOCATION of GENERAL FUND EXPENS	5593	216,443	212,352	212,450	98
SUPPLIES	5611	224,168	261,283	245,883	-15,400
TESTING	5612	0	0	0	0
BOOKS - PERIODICALS	5641	23,842	24,450	24,260	-190
FURNITURE	5733	30,874	6,000	7,500	1,500
SOFTWARE LICENSES	5735	0	0	0	0
EQUIPMENT	5739	56,826	76,410	85,200	8,790
DUES & FEES	5811	15,074	21,405	18,545	-2,860
TRANSFERS TO-Food Service & Federal G	5912	0	0	0	0
TOTAL OTHER EXPENSE		795,840	840,065	848,373	8,308
TOTAL OTHER AS % OF BUDGET		23.3%	23.5%	24.1%	
TOTAL BUILDING EXPENSE					
SEWER & WATER	5411	0	0	0	0
TRASH REMOVAL	5425	12,355	9,000	9,000	0
SPECIFIC REPAIRS	5431	34,283	44,500	48,340	3,840
CONTRACT SERVICES - FACILITIES	5432	7,601	15,100	15,100	0
RENTAL / LEASE	5441	120,000	120,000	120,000	0
ELECTRICAL ENERGY	5622	73,052	53,000	53,000	0
LP GAS	5623	1,208	1,000	1,000	0
HEATING FUEL OIL	5624	45,000	45,000	45,000	0
DIESEL/GAS	5626	1,252	2,700	2,700	0
TOTAL BUILDING EXPENSE		294,751	290,300	294,140	3,840
TOTAL BLD. EXP. AS % OF BUDGET		8.6%	8.1%	8.3%	
TOTAL HACTC GENERAL FUND BUDGET		3,412,134	3,572,026	3,526,583	-45,443
TOTAL FEDERAL PERKINS GRANT		184,426	200,000	200,000	0
TOTAL HACTC PROPOSED BUDGET		3,596,560	3,772,026	3,726,583	-45,443

Hartford Area Career and Technical Center **Revenue**

FY2021 Hartford Area Career & Technical Center - <u>Revenues</u>	FY 2019 Actual Revenues	FY 2020 Adopted Revenues	FY 2021 Proposed Revenues	FY 2021 Increase (Decrease)
LOCAL REVENUES				
Deficit Balance Carry Forward		(165,396)	(69,207)	96,189
HACTC Hartford District Tuition	303,034	315,479	269,377	(46,102)
HACTC Tuition In State	333,218	395,023	409,875	14,852
HACTC Tuition Out Of State	<u>1,043,780</u>	<u>1,298,800</u>	<u>1,088,700</u>	(210,100)
Student Tuition	1,680,032	2,009,302	1,767,952	(241,350)
Adult Tuition				
Tuition Adult LNA Program	28,962	\$ 11,875	\$ 19,269	7,394
Tuition Adult Welding Program	<u>9,850</u>	<u>\$ 11,550</u>	<u>\$ 10,000</u>	(1,550)
Total Adult Tuition	38,812	23,425	29,269	5,844
Sale Building Trades Home				0
Food Sales Culinary Arts	<u>17,632</u>	<u>\$ 25,000</u>	<u>\$ 10,000</u>	(15,000)
	17,632	25,000	10,000	(15,000)
SPECIAL ED				
HACTC Excess Costs HARTFORD	33,967	70,000	34,000	(36,000)
HACTC SPED Services VT other	62,063	38,000	62,000	24,000
HACTC SPED Services NH	103,024	90,000	100,000	10,000
Excess Cost	<u>199,054</u>	<u>198,000</u>	<u>196,000</u>	(2,000)
TOTAL LOCAL REVENUES	1,935,530	2,090,331	1,934,014	(156,317)
STATE REVENUES				
HACTC State Support Grant (Sept. 10, Dec. 10, April 30)	910,583	925,365	1,004,450	79,085
HACTC Tuition Reduct (DEC. 10 & APRIL 30)	366,827	372,330	404,119	31,789
HACTC Transportation Reimbursement	26,880	20,000	20,000	0
HACTC Coop Salary Assistance	31,870	30,000	30,000	0
HACTC Guidance Salary (50%) Assistance	41,240	40,000	40,000	0
HACTC Director Salary & Ben.(50%) Assistance	99,204	54,000	54,000	0
HACTC Assistant Director Salary & Ben.(35%) Assistance	0	40,000	40,000	0
HACTC Adult Ed Salary Assistance				0
Total Vermont State Funding	1,476,604	1,481,695	1,592,569	110,874
TOTAL REVENUES	3,412,134	3,572,026	3,526,583	(45,443)
Adult Formula Grant				
State of Vermont Grant				
HACTC Equipment				
FEDERAL REVENUES				
HACTC Perkins NH	90,237	100,000	100,000	0
HACTC Perkins VT	<u>94,189</u>	<u>100,000</u>	<u>100,000</u>	0
PERKINS FEDERAL GRANT	184,426	200,000	200,000	0
REVENUES from ALL FUNDING SOURCES	3,596,560	3,772,026	3,726,583	(45,443)

Hartford Autism Regional Program Collaborative Expenditure Budget by **Object**

BUDGET EXPENDITURES SUMMARY BY	OBJECT	FY2019 ACTUAL EXPENDED	FY2020 ADOPTED BUDGET	FY2021 PROPOSED BUDGET	increase (decrease)
SCHOOL DISTRICT SALARIES					
TEACHERS' SALARIES	5111	404,274	417,202	435,119	17,917
PARAS' SALARIES	5121	232,871	236,502	244,161	7,659
SUBSTITUTES' SALARIES	5131	1,425	3,000	3,000	0
ADMINISTRATORS' SALARIES	5141	0	0	0	0
SECRETARIES' SALARIES	5161	8,577	9,017	9,287	270
OT / PT RELATED SERVICE	5171	37,457	42,987	37,510	-5,477
COACHES' SALARIES	5172	0	0	0	0
FISCAL SERVICES	5175	0	0	0	0
CUSTODIANS' SALARIES	5181	0	0	0	0
DISTRICT OFFICERS' SALARIES	5191	0	0	0	0
TOTAL SCHOOL DISTRICT SALARIES		684,604	708,708	729,077	20,369
TOTAL SALARIES AS % OF BUDGET		64%	60%		
INSURANCE / RETIREMENT BENEFITS					
HEALTH INSURANCE	5211	95,717	148,545	157,880	9,335
HEALTH INSURANCE HRA/HAS	5219	0	0	0	0
FICA DISTRICT	5220	50,309	54,595	53,747	-848
EDUCATION REIMBURSEMENT	5251	0	0	0	0
UNEMPLOYMENT INSURANCE	5261	4,762	0	0	0
WORKER COMPENSATION INSURANCE	5271	5,378	4,044	3,980	-64
DENTAL INSURANCE	5281	8,277	9,235	8,778	-457
FLEX BENEFITS PLAN	5291	0	0	0	0
LIFE INSURANCE	5292	0	647	622	-25
DISABILITY INSURANCE	5294	2,069	1,432	1,447	15
RETIREMENT (STATE)	5231-5232	2,550	2,000	2,000	0
TOTAL BENEFITS COST		169,062	220,498	228,454	7,956
BENEFITS AS % OF BUDGET		16%	19%	19%	
TOTAL OTHER EXPENSE					
CONTRACTED SERVICES	5321	15,955	10,200	10,200	0
TRANSPORTATION OF STUDENTS	5519	9,132	9,000	9,000	0
TELEPHONE	5531	6,096	8,000	8,000	0
POSTAGE	5533	121	150	150	0
ADVERTISING	5541	0	0	0	0
PRINTING & COPYING	5551	5,620	7,000	7,000	0
SPECIAL ED. TUITION / ALTERNATIVE	5562	0	0	0	0
PERSONNEL TRAVEL	5581	1,047	3,603	3,603	0
ALLOCATION of GENERAL FUND EXPENSES	5593	69,102	62,945	67,652	4,707
SUPPLIES	5611	6,394	11,160	11,160	0
TESTING	5612	0	0	0	0
BOOKS - PERIODICALS	5641	0	0	0	0
FURNITURE	5733	0	500	500	0
SOFTWARE LICENSES	5735	0	3,000	3,000	0
EQUIPMENT	5739	2,402	7,170	7,170	0
DUES & FEES	5811	2,760	4,500	4,500	0
TRANSFERS TO-Food Service & Federal G	5912	0	0	0	0
TOTAL OTHER EXPENSE		118,629	127,228	131,935	4,707
TOTAL OTHER AS % OF BUDGET		11%	11%	11%	
TOTAL BUILDING EXPENSE					
SEWER & WATER	5411	0	0	0	0
CONTRACT SERV. - FACILITIES CLEANING	5421	0	0	0	0
SNOW REMOVAL/SANDING	5422	0	0	0	0
TRASH REMOVAL	5425	0	0	0	0
SPECIFIC REPAIRS	5431	274	5,000	5,000	0
CONTRACT SERVICES - FACILITIES	5432	17,120	12,000	12,000	0
RENTAL / LEASE	5441	76,279	100,000	100,000	0
PROPERTY & LIABILITY INSURANCE	5521	0	0	0	0
ELECTRICAL ENERGY	5622	0	0	0	0
LP GAS	5623	0	0	0	0
HEATING FUEL OIL	5624	0	0	0	0
DIESEL/GAS	5626	0	0	0	0
PRINCIPAL	5831	0	0	0	0
INTEREST	5832	0	0	0	0
TOTAL BUILDING EXPENSE		93,673	117,000	117,000	0
TOTAL BLD. EXP. AS % OF BUDGET		9%	10%	10%	
HARP COLLABORATIVE GENERAL FUND BUDGET		1,065,968	1,173,434	1,206,466	33,032

Hartford Autism Regional Program - REVENUE		Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2021	
Fiscal Year 2021 (July 1, 2020-June 30, 2021)		Actual Revenue	Adopted Revenue	Proposed Revenue	Increase (Decrease)	Number of Students
Tuition per Student						\$ 82,440.43
LOCAL REVENUES						
HARP Tuition Extended Year	Tuition - Student	\$ 52,300	52,300	52,300	0	
HARP Tuition Hartford	Tuition - Hartford	\$ 187,716	207,617.40	247,321.29	39,704	3
HARP Tuition VT In State	Tuition - VT LEA	\$ 600,692	664,375.68	659,523.44	(4,852)	8
HARP Tuition Out Of State	Tuition - NH LEA	\$ 225,260	249,140.88	247,321.29	(1,820)	3
Total Hartford Autism Regional Program Revenue		\$ 1,065,968	\$ 1,173,434	\$ 1,206,466	\$ 33,032	14.00

The Hartford Autism Regional Program (HARP) provides educational and clinical services for students from the Upper Valley and surrounding communities, in elementary through high school who have autism or other related developmental disabilities. Utilizing principles of applied behavior analysis we work to teach our students effective communication skills, social skills, functional academic skills, self-help/personal care skills, functional life skills, community participation skills, vocational skills and employment opportunities. Students may work towards acquiring credits towards a high school diploma from their sending school while enrolled at HARP.

Our team is comprised of a full time, on-site Board Certified Behavior Analyst, Licensed Special Education Teachers, a Speech-Language Pathologist, Occupational Therapist, Physical Therapist, Paraprofessional support staff and a school nurse. We provide individual and small group instruction, both in school and in the community, to help our students acquire, generalize and maintain their skills across all environments. We strive to provide our students with the skills necessary for them to "learn how to learn" in a less restrictive environment; oftentimes reducing the need for 1:1 instruction. We do this by utilizing the principles and procedures of Applied Behavior Analysis (ABA) as our guiding methodology. ABA is an evidence-based practice commonly used with individuals with autism and other related developmental disabilities and is the science of learning and behavior. By utilizing ABA principles we are able to increase our student's skill acquisition and decrease any maladaptive and/or challenging behaviors by teaching functional replacement behaviors using reinforcement-based strategies. We also work closely with the families of our students and will assist with home programming and support when needed.

HARP believes that learning also happens outside of the classroom. The HARP community participation program enables our students to become successful members of the local community. This includes instruction in weekly recreational activities such as swimming at the Upper Valley Aquatic Center and local community activities such as: plays and concerts, the Montshire Museum of Science, bowling, seasonal activities (ie. local hiking trails, sledding, parks, etc.), libraries and more!

Our job placement coordinator works to find local job opportunities for our students. Some community job sites have included: the VA Hospital, the AVA Art Gallery, the Hartford Chamber of Commerce and the Community College of VT. Students are provided with the opportunity to experience a variety of job-related tasks both in school and in the community to help find possible employment post-graduation that the student enjoys. With staff support, students are able to access and utilize the Advance Transit system to local community locations.

We have been fortunate to partner with local schools such as Dartmouth College and the Hartford Area Career and Technology Center's Human Services Program which enables us to work with student interns who are interested in learning more about autism and other developmental disabilities or are interested in working in the field of special education.

Hartford Regional Alternative Program – RAP Collaborative Expenditure Budget by **Object**

BUDGET EXPENDITURES SUMMARY BY	OBJECT	FY2019 ACTUAL EXPENDED	FY2020 ADOPTED BUDGET	FY2021 PROPOSED BUDGET	increase (decrease)
SCHOOL DISTRICT SALARIES					
TEACHERS' SALARIES	5111	387,671	450,966	470,139	19,173
PARAS' SALARIES	5121	76,240	77,667	80,053	2,386
SUBSTITUTES' SALARIES	5131	855	2,000	2,000	0
ADMINISTRATORS' SALARIES	5141	0	0	0	0
SECRETARIES' SALARIES	5161	20,013	20,289	20,896	607
OT / PT RELATED SERVICE	5171	12,933	13,431	17,499	4,068
COACHES' SALARIES	5172	0	0	0	0
FISCAL SERVICES	5175	0	0	0	0
CUSTODIANS' SALARIES	5181	0	0	0	0
DISTRICT OFFICERS' SALARIES	5191	0	0	0	0
TOTAL SCHOOL DISTRICT SALARIES		497,712	564,353	590,587	26,234
TOTAL SALARIES AS % OF BUDGET		46%	47%		
INSURANCE / RETIREMENT BENEFITS					
HEALTH INSURANCE	5211	107,389	124,895	120,346	-4,549
HEALTH INSURANCE HRA/HAS	5219	0	11,000	11,000	0
FICA DISTRICT	5220	35,594	70,876	72,329	1,453
EDUCATION REIMBURSEMENT	5251	0	0	0	0
UNEMPLOYMENT INSURANCE	5261	5,395	0	0	0
WORKER COMPENSATION INSURANCE	5271	3,898	3,040	3,068	28
DENTAL INSURANCE	5281	7,342	8,157	7,222	-935
FLEX BENEFITS PLAN	5291	0	0	0	0
LIFE INSURANCE	5292	0	472	464	-8
DISABILITY INSURANCE	5294	1,405	1,153	1,190	37
RETIREMENT (STATE)	5231-5232	1,275	3,000	3,000	0
TOTAL BENEFITS COST		162,298	222,593	218,619	-3,974
BENEFITS AS % OF BUDGET		15%	18%	16%	
TOTAL OTHER EXPENSE					
CONTRACTED SERVICES	5321	113,093	89,000	89,000	0
TRANSPORTATION OF STUDENTS	5519	11,154	14,000	14,000	0
TELEPHONE	5531	7,501	10,000	10,000	0
POSTAGE	5533	121	350	350	0
ADVERTISING	5541	0	0	0	0
PRINTING & COPYING	5551	2,556	3,000	3,000	0
SPECIAL ED. TUITION / ALTERNATIVE	5562	0	0	0	0
PERSONNEL TRAVEL	5581	780	2,000	2,000	0
ALLOCATION of GENERAL FUND EXPENSE	5593	94,894	94,375	102,280	7,905
SUPPLIES	5611	10,119	9,300	12,300	3,000
TESTING	5612	0	0	2,000	2,000
BOOKS - PERIODICALS	5641	0	0	0	0
FURNITURE	5733	2,017	5,000	5,000	0
SOFTWARE LICENSES	5735	0	3,000	3,000	0
EQUIPMENT	5739	4,895	7,500	7,500	0
DUES & FEES	5811	5,651	7,000	7,000	0
TRANSFERS TO-Food Service & Federal G	5912	0	0	0	0
TOTAL OTHER EXPENSE		252,781	244,525	257,430	12,905
TOTAL OTHER AS % OF BUDGET		23%	20%	19%	
TOTAL BUILDING EXPENSE					
SEWER & WATER	5411	1,267	0	1,500	1,500
CONTRACT SERV. - FACILITIES CLEANING	5421	0	0	0	0
SNOW REMOVAL/SANDING	5422	0	0	0	0
TRASH REMOVAL	5425	2,452	3,000	3,000	0
SPECIFIC REPAIRS	5431	0	0	0	0
CONTRACT SERVICES - FACILITIES	5432	14,876	18,500	18,170	-330
RENTAL / LEASE	5441	123,000	158,431	224,100	65,669
PROPERTY & LIABILITY INSURANCE	5521	0	0	0	0
ELECTRICAL ENERGY	5622	6,741	0	14,000	14,000
LP GAS	5623	0	0	0	0
HEATING FUEL OIL	5624	18,619	0	6,000	6,000
DIESEL/GAS	5626	0	0	0	0
PRINCIPAL	5831	0	0	0	0
INTEREST	5832	0	0	0	0
TOTAL BUILDING EXPENSE		166,955	179,931	266,770	86,839
TOTAL BLD. EXP. AS % OF BUDGET		15%	15%	20%	
RAP-Regional Alternative Program BUDGET		1,079,746	1,211,402	1,333,406	122,004

Regional Alternative Collaborative –Program **Revenues**

Regional Alternative Program - REVENUE		Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2021	
Fiscal Year 2021 (July 1,2020-June 30,2021)		Actual Revenue	Adopted Revenue	Proposed Revenue	Increase (Decrease)	Number of Students
Tuition per Student						\$ 48,122.44
Balance Forward						
LOCAL REVENUES						
RAP Extended Year Program Tuition	Tuition - Student	\$ 34,100	34,100	34,100	\$ -	
RAP Tuition Hartford	Tuition - Hartford	\$ 463,576	521,944	577,469	55,525	12
RAP Tuition In State	Tuition - VT LEA	\$ 427,916	481,795	529,347	47,552	11
RAP Tuition Out Of State	Tuition - NH LEA	\$ 154,154	173,563	192,490	18,927	<u>4</u>
Total Regional Alternative Program Collaborative Revenue		\$ 1,079,746	1,211,402	1,333,406	122,004	27.00

Established in 1996, The Regional Alternative Program at The Wilder School is an alternative program designed to meet the emotional and behavioral challenges of students in grades 1-12. Academic instruction is provided in a therapeutic milieu with individual, group, and family counseling for each student. The primary goal for each student is to successfully return to their mainstream school. The Regional Alternative Program at The Wilder School is a regional collaborative program and serves school districts throughout the Upper Valley.



Hartford School District RRC- Regional Resource Collaborative Expenditure Budget by **Object**

BUDGET EXPENDITURES SUMMARY BY SCHOOL DISTRICT SALARIES	OBJECT	FY2019 ACTUAL EXPENDED	FY2020 ADOPTED BUDGET	FY2021 PROPOSED BUDGET	increase (decrease)
TEACHERS' SALARIES	5111	431,158	437,010	464,464	27,454
PARAS' SALARIES	5121	191,371	186,290	190,236	3,946
SUBSTITUTES' SALARIES	5131	3,010	3,000	3,000	0
ADMINISTRATORS' SALARIES	5141	0	0	0	0
SECRETARIES' SALARIES	5161	0	11,794	11,794	0
OT / PT RELATED SERVICE	5171	116,683	113,404	72,195	-41,209
COACHES' SALARIES	5172	0	0	0	0
FISCAL SERVICES	5175	0	0	0	0
CUSTODIANS' SALARIES	5181	0	0	0	0
DISTRICT OFFICERS' SALARIES	5191	0	0	0	0
TOTAL SCHOOL DISTRICT SALARIES		742,222	751,498	741,689	-9,809
TOTAL SALARIES AS % OF BUDGET		62%	59%		
INSURANCE / RETIREMENT BENEFITS					
HEALTH INSURANCE	5211	139,645	152,149	119,563	-32,586
HEALTH INSURANCE HRA/HAS	5219	0	0	0	0
FICA DISTRICT	5220	53,927	57,533	51,262	-6,271
EDUCATION REIMBURSEMENT	5251	0	0	0	0
UNEMPLOYMENT INSURANCE	5261	1,503	0	0	0
WORKER COMPENSATION INSURANCE	5271	5,897	4,385	3,910	-475
DENTAL INSURANCE	5281	8,389	8,492	7,140	-1,352
FLEX BENEFITS PLAN	5291	0	0	0	0
LIFE INSURANCE	5292	0	697	588	-109
DISABILITY INSURANCE	5294	2,216	1,551	1,458	-93
RETIREMENT (STATE)	5231-5232	0	16,600	16,600	0
TOTAL BENEFITS COST		211,577	241,407	200,521	-40,886
BENEFITS AS % OF BUDGET		18%	19%	16%	
TOTAL OTHER EXPENSE					
CONTRACTED SERVICES	5321	5,783	8,000	8,000	0
TRANSPORTATION OF STUDENTS	5519	21,928	22,500	22,500	0
TELEPHONE	5531	753	5,400	5,400	0
POSTAGE	5533	0	0	0	0
ADVERTISING	5541	0	0	0	0
PRINTING & COPYING	5551	2,197	3,500	3,500	0
SPECIAL ED. TUITION / ALTERNATIVE	5562	0	0	0	0
PERSONNEL TRAVEL	5581	1,308	1,802	1,802	0
ALLOCATION of GENERAL FUND EXPENSES	5593	129,637	134,131	134,340	209
SUPPLIES	5611	6,650	9,400	9,400	0
TESTING	5612	0	0	0	0
BOOKS - PERIODICALS	5641	0	0	0	0
FURNITURE	5733	0	6,000	6,000	0
SOFTWARE LICENSES	5735	0	3,000	3,000	0
EQUIPMENT	5739	11,059	19,700	19,700	0
DUES & FEES	5811	2,412	3,950	3,950	0
TRANSFERS TO-Food Service & Federal G	5912	0	0	0	0
TOTAL OTHER EXPENSE		181,727	217,383	217,592	209
TOTAL OTHER AS % OF BUDGET		15%	17%	18%	
TOTAL BUILDING EXPENSE					
SEWER & WATER	5411	0	0	0	0
CONTRACT SERV. - FACILITIES CLEANING	5421	0	0	0	0
SNOW REMOVAL/SANDING	5422	0	0	0	0
TRASH REMOVAL	5425	0	0	0	0
SPECIFIC REPAIRS	5431	0	0	0	0
CONTRACT SERVICES - FACILITIES	5432	0	0	0	0
RENTAL / LEASE	5441	55,434	62,500	62,500	0
PROPERTY & LIABILITY INSURANCE	5521	0	0	0	0
ELECTRICAL ENERGY	5622	0	5,000	5,000	0
LP GAS	5623	0	0	0	0
HEATING FUEL OIL	5624	0	0	0	0
DIESEL/GAS	5626	1,159	2,400	2,400	0
PRINCIPAL	5831	0	0	0	0
INTEREST	5832	0	0	0	0
TOTAL BUILDING EXPENSE		56,593	69,900	69,900	0
TOTAL BLD. EXP. AS % OF BUDGET		5%	5%	6%	
RRC - Regional Resource Collaborative Budget		1,192,119	1,280,188	1,229,702	-50,486

Hartford School District RRC Regional Resource Collaborative **Revenue**

Regional Resource Center - REVENUE		Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2021	
Fiscal Year 2021 (July 1,2020-June 30,2021)		Actual Revenue	Adopted Revenue	Proposed Revenue	Increase (Decrease)	Number of Students
Tuition per Student						\$ 39,109.74
Balance Forward						
REVENUES- TUITION						
RRC Extended Year Tuition Student	Tuition - Student	\$ 17,300	17,300	17,300	0	
RRC Tuition Hartford	Tuition - Hartford	\$ 256,956	276,219	265,946.23	(10,273)	6.8
RRC Tuition In State	Tuition - VT LEA	\$ 457,609	491,913	473,227.85	(18,685)	12.1
RRC Tuition Out Of State	Tuition - NH LEA	\$ 460,254	494,756	473,227.85	(21,528)	<u>12.1</u>
Total Regional Resource Center Collaborative Revenue		\$ 1,192,119	\$ 1,280,188	1,229,702	(50,486)	31.00

The Regional Resource Center is a collaborative program serving students with multiple disabilities within the Upper Valley. Students learn skills necessary to live and work independently in their community.

The program has both an academic and vocational component. The academic component of the program offers direct small group and individualized instruction in functional academic life skills both in the class setting and in the community. Vocationally, students work in teams developing employment readiness skills and independent living skills and participate in individual work experiences in the community. Students, families and the Regional Resource Center staff work together to implement goals and objectives that allow students to acquire skills to reach their maximum level of independence upon graduation to adulthood.

Hartford Project Search Program Expenditure Budget by **Object**

BUDGET EXPENDITURES SUMMARY BY	OBJECT	FY2019 ACTUAL EXPENDED	FY2020 ADOPTED BUDGET	FY2021 PROPOSED BUDGET	increase (decrease)
SCHOOL DISTRICT SALARIES					
TEACHERS' SALARIES	5111	56,443	59,591	63,488	3,897
PARAS' SALARIES	5121	0	0	0	0
SUBSTITUTES' SALARIES	5131	0	0	0	0
ADMINISTRATORS' SALARIES	5141	0	0	0	0
SECRETARIES' SALARIES	5161	0	0	0	0
OT / PT RELATED SERVICE	5171	0	0	0	0
COACHES' SALARIES	5172	0	0	0	0
FISCAL SERVICES	5175	0	0	0	0
CUSTODIANS' SALARIES	5181	0	0	0	0
DISTRICT OFFICERS' SALARIES	5191	0	0	0	0
TOTAL SCHOOL DISTRICT SALARIES		56,443	59,591	63,488	3,897
TOTAL SALARIES AS % OF BUDGET		50%	49%		
INSURANCE / RETIREMENT BENEFITS					
HEALTH INSURANCE	5211	6,403	8,281	8,655	374
HEALTH INSURANCE HRA/HAS	5219	0	0	0	0
FICA DISTRICT	5220	4,186	4,559	4,857	298
EDUCATION REIMBURSEMENT	5251	0	0	0	0
UNEMPLOYMENT INSURANCE	5261	0	0	0	0
WORKER COMPENSATION INSURANCE	5271	443	347	368	21
DENTAL INSURANCE	5281	860	895	496	-399
FLEX BENEFITS PLAN	5291	0	0	0	0
LIFE INSURANCE	5292	0	42	42	0
DISABILITY INSURANCE	5294	156	133	142	9
RETIREMENT (STATE)	5231-5232	0	0	0	0
TOTAL BENEFITS COST		12,048	14,257	14,560	303
BENEFITS AS % OF BUDGET		11%	12%	10%	
TOTAL OTHER EXPENSE					
CONTRACTED SERVICES	5321	35,661	29,138	42,057	12,919
TRANSPORTATION OF STUDENTS	5519	0	0	0	0
TELEPHONE	5531	0	0	0	0
POSTAGE	5533	0	0	0	0
ADVERTISING	5541	266	3,000	3,000	0
PRINTING & COPYING	5551	0	0	0	0
SPECIAL ED. TUITION / ALTERNATIVE	5562	0	0	0	0
PERSONNEL TRAVEL	5581	2,154	3,750	3,750	0
ALLOCATION of GENERAL FUND EXPENSES	5593	4,555	4,555	9,110	4,555
SUPPLIES	5611	1,472	4,500	4,500	0
TESTING	5612	0	0	0	0
BOOKS - PERIODICALS	5641	0	0	0	0
FURNITURE	5733	0	0	0	0
SOFTWARE LICENSES	5735	0	0	0	0
EQUIPMENT	5739	0	3,000	3,000	0
DUES & FEES	5811	0	0	0	0
TRANSFERS TO-Food Service & Federal G	5912	0	0	0	0
TOTAL OTHER EXPENSE		44,108	47,943	65,417	17,474
TOTAL OTHER AS % OF BUDGET		39%	39%	46%	
TOTAL BUILDING EXPENSE					
SEWER & WATER	5411	0	0	0	0
CONTRACT SERV. - FACILITIES CLEANING	5421	0	0	0	0
SNOW REMOVAL/SANDING	5422	0	0	0	0
TRASH REMOVAL	5425	0	0	0	0
SPECIFIC REPAIRS	5431	0	0	0	0
CONTRACT SERVICES - FACILITIES	5432	0	0	0	0
RENTAL / LEASE	5441	0	0	0	0
PROPERTY & LIABILITY INSURANCE	5521	0	0	0	0
ELECTRICAL ENERGY	5622	0	0	0	0
LP GAS	5623	0	0	0	0
HEATING FUEL OIL	5624	0	0	0	0
DIESEL/GAS	5626	0	0	0	0
PRINCIPAL	5831	0	0	0	0
INTEREST	5832	0	0	0	0
TOTAL BUILDING EXPENSE		0	0	0	0
TOTAL BLD. EXP. AS % OF BUDGET		0%	0%	0%	
Project Search Program BUDGET		112,599	121,791	143,465	21,674

Hartford Project Search Program -Revenues

Project Search Program - REVENUE		Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2021	
Fiscal Year 2021 (July 1,2020-June 30,2021)		Actual Revenues	Adopted Revenues	Proposed Revenues	Increase (Decrease)	Number of Students
Tuition per Student		➔				\$ 20,495.00
LOCAL REVENUES						
Project Search Tuition Individual	Tuition - Student					
Project Search Tuition Hartford	Tuition - Hartford		\$ 17,399	20,495.00	3,096	1
Project Search Tuition VT In State	Tuition - VT LEA	\$ 108,525	\$ 34,797	40,990.00	6,193	2
Project Search Tuition Out Of State	Tuition - NH LEA	\$ 4,074	\$ 69,594	81,980.00	12,386	<u>4</u>
Total Project Search Program Revenue		\$ 112,599	\$ 121,790	\$ 143,465	\$ 21,675	7.00

Project Search provides a comprehensive approach to employment, job retention and career advancement for individuals with disabilities. Serving as a single point of entry, the Project Search program coordinates employment development and agency referrals with human resource needs. The goal is to match qualified individuals with disabilities to employers with open positions. The program provides on the job support, employment coaching, adaptations and accommodations as well as support to management staff. On site employment retention staff create a unique support system where people with disabilities can successfully maintain employment and advance their chosen careers.



FY 2019 Auditors' Report

To view the full audit report for FY 2019, please visit: <https://hsdvt.com/school-board>



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School Board Members

Kevin Christie, Chair
Russell North, Clerk
Peter Merrill
Nancy Russell
Michelle Boleski

Committees

[Wilder Building Study Committee](#)

Meeting Minutes

[2018/19 Minutes](#)
[2017/18 Minutes](#)
[2016/17 Minutes and Agendas](#)
[2015/16 Minutes and Agendas](#)

Annual Reports

School Community Profile

- [2018 Annual Report](#)
- [2017 Annual Report](#)
- [2016 Annual Report](#)

Auditors' Report

- [2019 Auditors' Report](#)
- [2018 Auditors' Report](#)
- [2017 Auditors' Report](#)
- [2016 Auditors' Report](#)
- [2015 Auditors' Report](#)

Hartford School Board

NEWS

SCHOOL BOARD MEETINGS

Agendas & Supporting Materials

(These links will open a Google Drive folder containing all corresponding documents.)

- [December 11, 2019](#)
- [November 13, 2019](#)
- [October 16, 2019](#)
- [September 25, 2019](#)

Where to find us

The Hartford School Board Meets on the 2nd & 4th Wednesdays at 7:00PM at the Hartford Town Offices (unless otherwise stated)

You can watch live and recorded meetings on [Community Access Television \(CATV\)](#)



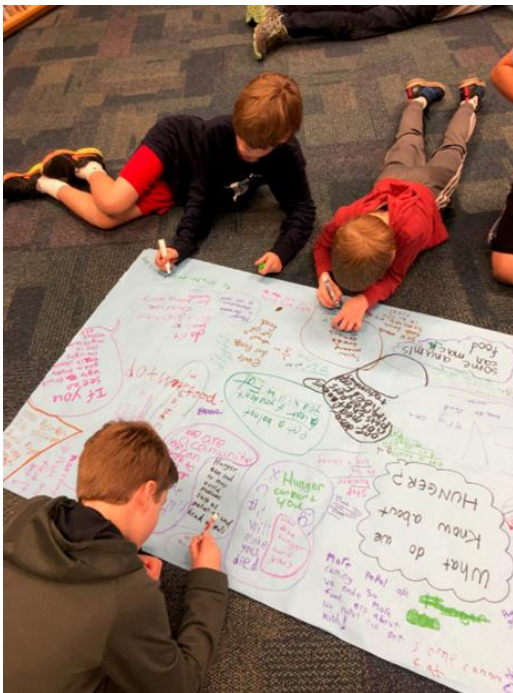
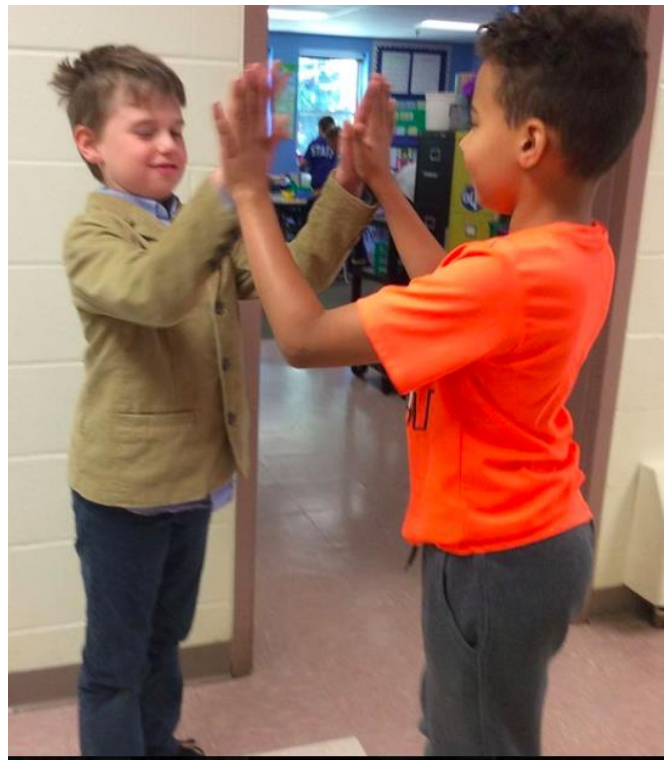
Board Training (Governance Investment)

Fall 2018 [Conference](#)

Paul Reville's, Director of Harvard Education Redesign Lab

[Presentation Slides](#)

HARTFORD SCHOOL DISTRICT												
2019 - 2020 School Calendar - Final 2/28/2019												
	M	Tu	W	Th	F			M	Tu	W	Th	F
August	12	13	14	15	16		February	3	4	5	6	7
4	X	T	T	T*	T/AS		15	10	11	12	13	14
	X	27	28	29	30			X	X	X	X	X
								24	25	26	27	28
September												
20	H	3	4	5	6		March	2	T	4	5	6
	9	10	11	12	13		20	9	10	11	12	13
	16	17	18	19	20			16	17	18	D	T/PC
	23	24	25	26	27			23	24	25	26	27
	30							30	31			
October		1	2	3	4		April			1	2	3
22	7	8	9	10	11		17	6	7	8	9	10
	T	15	16	17	18			X	X	X	X	X
	21	22	23	24	25			20	21	22	23	24
	28	29	30	31				27	28	29	30	
November					1		May					1
16	D	T/PC	6	7	8		20	4	5	6	7	8
	H	12	13	14	15			11	12	13	14	15
	18	19	20	21	22			18	19	20	21	22
	25	26	H	H	H			H	26	27	28	29
December							June	1	2	3	4	5
15	2	3	4	5	6		8	8	9	10	T/S	G/S
	9	10	11	12	13			S	S	S	S	S
	16	17	18	19	20			S	S	S		
	X	X	X	X	X							
	X	X										
January			X	X	X							
18	6	7	8	9	10							
	13	14	15	16	17							
	T	T	22	23	24							
	27	28	29	30	31							
Aug.20-23	In-service days (no classes for students)					T = Teacher In-service Days (No classes for students)						
Aug.22	All Staff Welcome Back Breakfast					D = Early Dismissal for Students (1/2 day in-service)						
Aug.23	Teacher/Paraprofessional In-Service					H = Holiday; School closed for students and staff						
Aug. 27	First day of school for students					X = School closed for students and teachers						
Sept.2	Labor Day (school closed)					S = Snow-day make-up day if needed						
Oct.14	In-service day (no classes for students)					PC = Parent-teacher conferences						
Nov.4	Early dismissal for students					G = Graduation						
Nov.5	No classes students/K-8 Parent Conferences					AS = All Staff In-service Day						
Nov.11	Veterans Day (school closed)					T* = Welcome Back Breakfast						
Nov.27,28,29	Thanksgiving Recess (school closed)					First Quarter Ends:			Oct.25 (42 days)			
Dec.23-Jan.3	Holiday Recess (school closed)					Second Quarter Ends:			Jan.17 (45 days)			
Jan.20	MLK Day (In-service/no classes for students)					Third Quarter Ends:			Mar.27 (41 days)			
Jan.21	In-service day (no classes for students)					Year Ends: If no snow days			Jun.10 (47 days)			
Feb.17-21	Winter Recess (school closed)											
Mar. 3	In-service Day (no classes students)											
Mar.19	Early Dismissal for students					First Trimester ends:			Nov.15 (55 days)			
Mar.20	No classes students/Elem. Parent Conferences					Second Trimester ends:			Mar. 6 (59 days)			
Apr. 13-17	Spring Recess (school closed)					Third Trimester ends:			Jun.10 (61 days)			
May 25	Memorial Day (school closed)					June 10 Last student day if no snow days (175 days)						
June 9	Last student day if no snow days					June 11 Last teacher day if no snow days (186 contract days)						
June 10	In-service day OR 1 st snow make-up day					June 24 Last student day if 10 snow days						
Jun.11- 23	Snow-day make-up days (up to 10)					June 25 Last teacher day if 10 snow days						
June 12	Graduation											
						Student days must equal 175 and teacher days must equal 186						



**We welcome feedback on this report.
If you have any comments or suggestions,
please email Noel Bryant, Assistant Superintendent at:
bryantn@hartfordschools.net**