

**Williston, Vermont
2022
Annual Report
July 1, 2021 - June 30, 2022**



Annual Report Dedication

This year's annual report is dedicated by the Williston Selectboard to four individuals who epitomize public service and have left a lasting impact on the community of Williston.



Elaine Pinckney retired in June 2021 after decades of service and dedication to Williston schools, making an impact on generations of students. Elaine served as Champlain Valley School District Superintendent from 2006 until her retirement. From 1998 to 2004 she served as Williston Central School Principal, before returning to lead the consolidated district as Superintendent she spent two years as the Vermont Deputy Commissioner of Education. Elaine led with wisdom and compassion as an administrator and made a lasting impression on education in the community with her service.

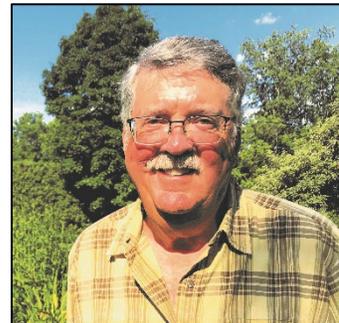
Carl Runge a longtime dedicated member of the Williston Conservation Commission, stepped down after over 32 years of service this past year. For many years he served as the Treasurer of the Town's Environmental Reserve Fund (ERF) on the Commission. During his tenure the Town conserved over 2,200 acres of land using the ERF to leverage other funding sources. While serving on the Commission, Carl's love for wildlife and especially birds led to many important discussions about how informed land management can favor wildlife as well as humans.



Jim McCullough served Williston as State Representative in the Vermont Legislature from 2002 to 2022. During his service in Montpelier, Representative McCullough was an advocate for Vermont's Natural Resources, serving on the House Natural Resources Committee. He has been involved in Williston public service for over 40 years, serving on the Planning Commission from 1979-1984, as a Justice of the Peace from 1984-present, Conservation Committee from 1987 – 1990, a stint as Town Fence Viewer from 2006-2007 and representative to the Chittenden County Transportation Authority from 2008-2010. Jim, along with his wife Lucy, founded the

Catamount Outdoor Family Center on Governor Chittenden Road in 1978 on property now part of the Town's Community Forest.

Jack Price has contributed to the overall well-being of the community for several years. Jack currently serves on the Cemetery Commission, a post he has held since being first appointed in 2016. He also served as an Old Brick Church Trustee from 1990 to 2020. A retired dentist, Jack provided excellent care for the Williston community, and beyond, at his practice on Oak Hill Road. Many community members will fondly recall that for many years in the July 4th parade Jack walked the entire parade route in his Uncle Sam costume, on stilts!



IN MEMORIAM

Robert “Bob” Mitchell

Community Justice Board
2015-2018

Died: December 13, 2021

Tomosso Rendino

Conservation Commission
2002-2004

Public Safety Building
Committee 2002- 2003

Died: March 12, 2022

Ruth Skiff

Social Service Organizations Funding Committee
2016-2022

Died: July 3, 2022



2022 ANNUAL TOWN REPORT

JULY 1, 2021– JUNE 30, 2022



ANNUAL MEETING: Monday, March 6th, 2023 7pm
Williston Central School Auditorium
195 Central School Drive

TOWN BUDGET REVIEW IMMEDIATELY FOLLOWING
SCHOOL PRESENTATION TO FOLLOW

AUSTRALIAN BALLOT VOTING: Tuesday, March 7th, 2023. 7am-7pm
Williston Armory
7846 Williston Road



The online voter registration page can be found at <https://olvr.vermont.gov/>
and the My Voter Page login can be found at <https://mvp.vermont.gov/>

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GENERAL INFORMATION



Date of Incorporation	June 7, 1763
Total Area	30.4 Square Miles
County	Chittenden
Population	10,103 (U.S. Census 2020 Estimate)
Housing Units	4,620 (Approximate 2022 Grand List)
Registered Voters	8,330

Williston Representatives to the Vermont Legislature

Erin Brady	Chittenden-2	ebrady@leg.state.vt.us
Angela Arsenault	Chittenden-2	aarsenault@leg.state.vt.us
Noah Hyman	Chittenden-8	nhyman@leg.state.vt.us

Vermont Senators Representing Chittenden Southeast

Virginia “Ginny” Lyons	velyons@leg.state.vt.us
Thomas Chittenden	tchittenden@leg.state.vt.us
Kesha Ram Hinsdale	kramhinsdale@leg.state.vt.us

How to Receive Information from the Town

There are many ways to receive information and connect with the Town.

- Town of Williston Website: <http://www.town.williston.vt.us>
- On Facebook the Town, Police, Fire, Library, Recreation, Planning Departments have pages to “like”
- On Twitter
 - @TownWillistonVT (Town), @willistonpdvt (Police), @WillistonFDPIO (Fire)
- On YouTube (follow the link on the Town website homepage)
 - Find the latest episode of the Town’s TV Show “What’s Up Williston” and watch Selectboard and Development Review Board Meetings
- Email Newsletter on the Town website under the “online forms” menu

MONTHLY MEETING SCHEDULE

CONSERVATION COMMISSION

1st & 3rd Wednesday 7:00 AM Town Hall Annex

DEVELOPMENT REVIEW BOARD

2nd & 4th Tuesday 7:00 PM Town Hall Meeting Room

DOROTHY ALLING MEMORIAL LIBRARY TRUSTEES

3rd Monday 7:00 PM Dorothy Alling Memorial Library

ENERGY COMMITTEE

2nd & 4th Wednesday 6:30 PM Town Hall Annex

HISTORIC AND ARCHITECTURAL ADVISORY COMMITTEE

1st & 3rd Tuesday 5:30 PM Town Hall Annex

LAKE IROQUOIS RECREATION DISTRICT

1ST Monday 4:30 PM Town Hall Annex

PLANNING COMMISSION

1st & 3rd Tuesday 7:00 PM Town Hall Annex

RECREATION & PARKS COMMITTEE

2nd Thursday 7:00 AM Town Hall Annex

SELECTBOARD

1st & 3rd Tuesday 7:00 PM Town Hall Meeting Room

CHAMPLAIN VALLEY SCHOOL DISTRICT DIRECTORS

2nd Wednesday 7:00 PM Champlain Valley Union High School

DEPARTMENT BUSINESS HOURS

MONDAY – FRIDAY 8:00 A.M. – 4:30 P.M.

Town Manager Town Treasurer Town Clerk
Planning/Zoning Recreation & Parks Public Works

LISTERS:	MONDAY – FRIDAY	9:00 A.M. – 1:00 P.M.
LIBRARY:	MONDAY & WEDNESDAY	10:00 A.M. – 8:00 P.M.
	TUESDAY, THURSDAY & FRIDAY	10:00 A.M. – 6:00 P.M.
	SATURDAY	10:00 A.M. – 3:00 P.M.

CSWD LANDFILL DROP OFF: MONDAY – SATURDAY 8:00 A.M. – 3:30 P.M.



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SERVICES AVAILABLE TO SENIOR CITIZENS

Williston provides a variety of services and opportunities for residents 55 and over.

TRANSPORTATION

SSTA's mission is to provide accessible transportation for people who have specialized mobility needs. Call 802-878-1527 at least 24 hours ahead of time to schedule your ride. There is a suggested donation of \$2.50 for each one way trip.

HOUSING

Whitney Hill Homestead: a 44-unit, independent-living, mixed income facility, located in the heart of the village. 802-878-0997

Williston Woods: a 116-unit, owner occupied, mobile home Co-Op, located 2 miles north of the village off North Williston Road. 802-879-4797

Eagle Crest: a 60-unit, independent-living, mixed income facility, located in Blair Park near Taft Corners. 802-878-0524

Falcon Manor: a 60-unit independent-living, mixed income facility, located in Blair Park near Taft Corners. 802-878-0524

Taft Farms Independent Living Center: a 65-unit, independent-living, mixed income facility, located off Route 2 near Taft Corners. 802-879-3333

SOCIAL

Green Mountain Passports are available for \$2.00 at the Town Clerk's Office and allows free entry to all Vermont State Parks. Must be 62 or over or a veteran.

Lake Iroquois Recreation District offers discount season passes to seniors. Passes are available at the beach. Cash or check only.

Recreation & Parks Department offers various exercise and activity programs. See www.willistonrec.org for a list of what programs are being offered.

EMERGENCY/MEDICAL

Williston Fire provides rapid access to emergency medical care – Call **911** in case of emergency.

Agency on Aging is a resource for information about services available. Operates meal sites throughout the region. Call for a schedule or information. 802-865-0360

Vermont Center for Independent Living is a resource for seniors and others in need of some assistance such as equipment, counseling, referrals, living independently. Toll-free and TYY (800) 639-1522.

LISTING OF TOWN AND SCHOOL DISTRICT ELECTED OFFICIALS

All terms expire in March (elected) or June (appointed), unless noted otherwise

<u>Position</u>	<u>Elected Official</u>	<u>Term Expires</u>
Champlain Water District	Liz Royer	2023
Justice of the Peace	Angela Arsenault Ellie Beckett Charity Clark Joanna Cole Greta D’Agostino Joshua Diamond Debbie Ingram Ted Kenney	Tony Lamb Ginny Lyons Terry Macaig Andy Mikell Ben Rose Carter Smith Gordon St. Hilaire February 1, 2025
Library Trustees	Charity Clark Diane Downer Karla Karstens Shari Westman Stephen Perkins Brian Goodwin Barbara Mieder	2023 2024 2024 2025 2026 2027 2027
Listers	Linda Levitt Lauren Koumjian Harold Cort	2023 2024 2025
School Director CVSD	Erin Brady Josilyn Adams Brendan McMahon Angela Arsenault	2023 2024 2024 2025
Selectboard	Jeff Fehrs Terry Macaig Vacant Greta D’Agostino Ted Kenney	2023 2023 2024 2024 2025
Town Clerk	Sarah Mason	2023

LISTING OF TOWN APPOINTED OFFICIALS

<u>Position</u>	<u>Appointed Official</u>	<u>Term Expires</u>
Asst. Town Clerks	Jennifer Munson	2023
	Cindy Thurston	2023
	Samantha Ford	2023
	Ginger Morton	2023
Catamount Community Forest Cmte.	Jeff Fehrs	2023
	Reed Parker	2023
	Danielle Doucette (Vice Chair)	2024
	Hans Buehler	2024
	Terry Marron (Chair)	2026
Cemetery Commission	Hazel Winter	2023
	Cameron Clark	2024
	Drew Nelson	2025
	Jack Price	2026
	Shannon Hiltner	2027
Chittenden Solid Waste District	Kelton Bogasky	2023
	Caylin McCamp (alternate)	2023
Clean Water Advisory Committee	Christine Dougherty	2024
	Bruce Hoar (alternate)	2024
Clock Winder	Brian Meisenzahl	Indef
Collector of Delinquent Taxes	Erik Wells	Indef
Conservation Commission	Laura Meyer	2023
	Kim Coleman	2023
	Reed Carr (Vice Chair)	2024
	Eric Howe (Chair)	2025
	Gary Hawley	2025
	David Westman	2026
	Terry Marron	2026
Development Review Board	David Turner	2023
	Nathan Andrews	2023
	Jill Spinelli Quong (Alternate)	2024
	John Hemmelgarn (Vice Chair)	2024
	Scott Rieley	2024
	Peter Kelley (Chair)	2025
	Paul Christenson	2025
Emergency Preparedness Coordinator	Aaron Collette, Fire Chief	Indef
Forest Fire Warden	Aaron Collette, Fire Chief	2027

LISTING OF TOWN APPOINTED OFFICIALS

<u>Position</u>	<u>Appointed Official</u>	<u>Term Expires</u>
Health Officer	Vacant	
Deputy Health Officer	Terry Macaig	2023
Green Mountain Transit Board Of Commissioners	Amy Brewer Chapin Kaynor (alternate)	2023 2023
Historical & Architectural Advisory Committee (HAAC)	Karen Fragnoli-Munn Brian Forrest Emily Morton (Chair) Alex Pintair Chelsea Levis John Marcotte (Vice Chair) Vacant	2023 2023 2024 2024 2024 2025 2025
Lake Iroquois Recreation District	Vacant	2024
Old Brick Church Trustees	Bob Pasco John Butterfield Sara Fitts-Pratt Alice Beisiegel Marge Butterfield	2023 2024 2025 2026 2027
Planning Commission	Ellie Beckett Alex Daley Catherine LaMar (Vice Chair) Shayla Livingston Chapin Kaynor Jill Pardini Meghan Cope (Chair)	2023 2023 2024 2024 2025 2026 2026
Recreation & Parks Committee	Eric Kelley Tim Armstrong Danielle Doucette (Vice Chair) David Cannamela Cindy Provost Robert Metz (Chair) Carolyn Tesini	2023 2023 2024 2024 2025 2025 2025
Regional Planning Commission	Andy Watts Vacant (Alternate)	2024 2024
Regional Planning Commission (TAC)	Bruce Hoar Vacant (Alternate)	2024 2024
Regional Planning Commission (PAC)	Matt Boulanger Melinda Scott (Alternate)	2023 2023

LISTING OF TOWN APPOINTED OFFICIALS

<u>Position</u>	<u>Appointed Official</u>	<u>Term Expires</u>
Social Service Organizations	Alice Fothergill	Indef
Funding Committee	Cindy Provost	Indef
	Michelle Desautels	Indef
	James Thornton	Indef
	Michelle Rath	Indef
	Camille George	Indef
	Jessica Schwartz	Indef
Town Manager	Erik Wells	2023
Town Meeting TV Trustee	Helen Morgan Parmett	Indef
Town Treasurer	Mary Gratton	Indef
Tree Warden	Bruce Hoar	2023
Winooski Valley Park Dist. Rep	F. Reid Willis	2024
Zoning Administrative Officer	Matt Boulanger	Indef

WHAT... WHEN...AND HOW MUCH...

PROPERTY TAX INFORMATION

Property Taxes are due in three (3) installments:

August 15 -- November 15 -- February 15

A 1% *Interest Charge* is assessed on the 16th of each month for late payments for the first three (3) months and 1.5% after three (3) months.

****IMPORTANT:** An additional 1% *Penalty* is assessed on any unpaid balances after the final installment due date of February 15th.

<u>Town Clerk Fees</u>	
Certified Copy of a Vital Record	\$10.00
Document Recording (per page)	\$15.00
Mylar Recording	\$25.00
Motor Vehicle Registration Renewal	\$ 3.00
Green Mtn. Passport for Seniors	\$ 2.00
Marriage License	\$60.00
Notary Public Services	No Fee
Passport Processing Fee	\$35.00
Passport Photo	\$15.00
Catering Permit	\$10.00
Dog License	
Spayed or Neutered	\$13.00
Not Spayed or Neutered	\$17.00
After April 1 (Fixed)	\$17.00
After April 1 (Not Fixed)	\$23.00
<i>*Current Rabies Certificate Required</i>	

<u>Williston Planning & Zoning Fees</u>	
<u>Administrative Permits</u>	
Simple Administrative Permit	\$30.00
Sign Permit with Master Sign Plan	\$30.00
Sign Permit – Other	\$60.00
Major Administrative Permit <i>minimum</i>	\$30.00
<i>(\$5.00 per \$1000 of construction costs)</i>	
Boundary Line Adjustment	\$100.00
Home Business Permit	\$30.00
Recording of Administrative Permits	\$15.00
<u>Administrative Certificates</u>	
Certificate of Compliance – Residential	\$150.00
Certificate of Compliance – All Other	\$200.00
Temporary Certificate of Compliance	\$200.00
Zoning Compliance	\$30.00
<u>Miscellaneous</u>	
Peddler License:	
Per Year	\$75.00
Per Quarter	\$25.00
Temporary Event Permit	\$25.00

<u>Williston Police Department</u>	
Fingerprinting	\$25.00
VIN Verification	\$5.00

<u>Lake Iroquois Beach Permit</u>
Lake Iroquois is open to the residents of Williston, Hinesburg, Richmond and St. George, as well as the general public. Season pass or day passes are available for sale at the beach. Cash or check only.



**OFFICIAL TOWN
WARNING
TOWN OF WILLISTON
MARCH 6 & 7, 2023**

Please note the starting time
Town Meeting Activities (March 6, 2023)
 7:00 PM Official Town Meeting

Following Official Meeting:
 - Town Australian Ballot Articles Public Information Hearing
 - School Budget Presentation

The legal voters of the Town of Williston are hereby warned and notified to meet at the Williston Central School Auditorium in Williston, Vermont at 7:00 PM on Monday, March 6, 2023, for the Annual Town Meeting. Following the meeting, the Articles to be voted by Australian ballot will be reviewed during a public information hearing and there will be an opportunity for questions and comments.

- Article 1:** To elect a Moderator
- Article 2:** Shall the voters authorize that current taxes be paid to the Town Treasurer in three equal installments with due dates of August 15, November 15 and February 15 as authorized by 32 V.S.A. § 4871?
- Article 3:** Shall the voters of the Town of Williston accept the reports of the Town Officials as presented in the Town Report?
- Article 4:** To transact any other business to be brought before said meeting.

The legal voters of the Town of Williston are hereby warned and notified to meet on Tuesday, March 7, 2023, at Vermont Army National Guard Armory located at 7846 Williston Road beginning at 7:00 AM, at which time the polls will open, until 7:00 PM, at which time the polls will close, to vote by Australian ballot upon the following articles:

Article 5:	Shall the voters authorize General Fund Expenditures of \$13,977,877 of which \$7,217,643 shall be raised by taxes, for the year beginning July 1, 2023, and ending June 30, 2024?
Article 6:	Shall the voters of the Town of Williston approve use of One Hundred Twenty-Five Thousand and 00/100 Dollars (\$125,000.00) of the unexpended principal balance of the 2013 General Obligation Bonds (issued to finance the construction of the Public Works Facility) to purchase the solar array installed on the roof of the Public Works Facility?
Article 7:	Shall general obligation bonds or notes of the Town of Williston be issued in an aggregate principal amount not to exceed Two Hundred Eighty Thousand and 00/100 Dollars (\$280,000.00), subject to reduction by available state and federal grants-in-aid and other financial assistance, to fund the purchase, equipping and delivery of a new ambulance?
Article 8:	Shall the voters elect to the Selectboard one member to fill an unexpired term of three years that began in March, 2021?
Article 9:	Shall the voters elect to the Selectboard one member for a term of two years beginning March, 2023?
Article 10:	Shall the voters elect to the Selectboard one member for a term of three years beginning March, 2023?
Article 11:	Shall the voters elect a Town Clerk for a term of three years beginning March, 2023?
Article 12:	Shall the voters elect to the Board of Listers one member for a term of three years beginning March, 2023?
Article 13:	Shall the voters elect to the Library Board of Trustees one member for a term of five years beginning March, 2023?

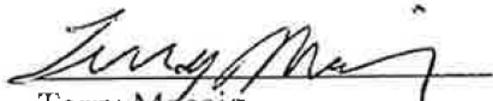
Article 14:	Shall the voters elect one Champlain Water District representative for a term of three years beginning March, 2023?
Article 15:	Shall the voters elect to the Champlain Valley School District Board one director for a term of three years beginning March, 2023?

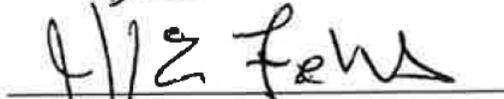
HOW TO REGISTER TO VOTE: There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk’s office or going online to www.olvr.vermont.gov

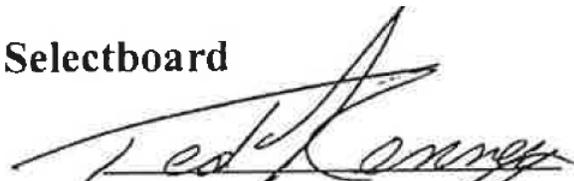
REQUEST EARLY or ABSENTEE BALLOTS: You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at www.mvp.vermont.gov

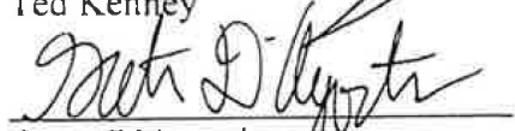
Dated this 17th day of January 2023
Williston Selectboard

Williston Selectboard


Terry Macaig


Jeff Ferris


Ted Kenney


Greta D'Agostino

WARNING
CHAMPLAIN VALLEY SCHOOL DISTRICT ANNUAL MEETING
MARCH 6, 2023 AND MARCH 7, 2023

The legal voters of the Champlain Valley School District, are hereby notified and warned to meet at the Champlain Valley Union High School Room 160 in the Town of Hinesburg at five o'clock in the evening (5:00pm) on March 6, 2023, to transact any of the following business not involving voting by Australian ballot, and to conduct an informational hearing with respect to Articles of business to be considered by Australian ballot on March 7, 2023.

- ARTICLE I: To elect a moderator, clerk and treasurer.
- ARTICLE II: To hear and act upon the reports of the school district officers.
- ARTICLE III: Shall the voters of the Champlain Valley School District authorize the Board of School Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenues for the next fiscal year?
- ARTICLE IV: Shall the voters of the Champlain Valley School District authorize the Board of School Directors to provide a mailed notice of availability of the Annual Report to residents in lieu of distributing the Annual Report?
- ARTICLE V: To establish the date of the Champlain Valley School District Annual Meeting of Monday, March 4, 2024 at 5pm at CVU High School and recessed and opened back up at Australian ballot voting on Town Meeting Day.
- ARTICLE VI: To transact any other business proper to come before the meeting.

BALLOT QUESTIONS

The legal voters of the Champlain Valley School District, are hereby notified and warned to meet at their respective polling places on Tuesday, March 7, 2023, at seven o'clock in the forenoon (7:00am), at which time the polls will open, and seven o'clock in the afternoon (7:00pm), at which time the polls will close, to vote by Australian ballot on the following articles of business:

- ARTICLE VII: Shall the voters of the Champlain Valley School District approve the expenditure by the Board of School Directors of the sum of Ninety-Six Million, One Hundred Nineteen Thousand, Eight Hundred Four Dollars (\$96,119,804) which is the amount the Board of School Directors has determined to be necessary for the ensuing fiscal year commencing July 1, 2023? It is estimated that the proposed budget, if approved, will result in education spending of Twenty Thousand, Ninety-Four Dollars (\$20,094) per equalized pupil. This projected spending per equalized pupil is 8.4% higher than spending for the current year.
- ARTICLE VIII: Shall the voters of the Champlain Valley School District authorize the Board of School Directors to allocate its current fund balance, without effect upon the District tax levy, as follows: assign Six Hundred Thousand Dollars (\$600,000) of the school district's current fund balance as revenue for the 2023-2024 operating budget, and assign the remaining balance, One Million, Three Hundred Seventy-Seven Thousand, Four Hundred Fourteen Dollars (\$1,377,414) as revenue for future budgets?
- ARTICLE IX: Shall the voters of the Champlain Valley School District authorize the Board of Directors to borrow money by the issuance of notes not in excess of Three Hundred, Ninety-Five Thousand Dollars (\$395,000) for the purpose of purchasing three (3) school buses?

POLLING PLACES

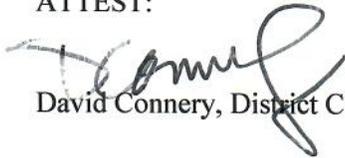
Charlotte	Charlotte Town Hall
Hinesburg	Hinesburg Town Hall
Shelburne	Shelburne Town Center – Gymnasium
Williston	Williston Armory
St. George	St. George Town Hall

Ballots shall be transported and delivered to the Champlain Valley Union High School in the Town of Hinesburg and there commingled and counted by members of the Boards of Civil Authority of several towns under the supervision of the Clerk of the Champlain Valley School District.

The legal voters of the Champlain Valley School District are further notified that voter qualification, registration and absentee/early voting relative to said annual meeting shall be as provided in Section 706u of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a duly noticed, called and held meeting of the Board of School Directors of the Champlain Valley School District on January 17, 2023. Received for record and recorded in the records of the Champlain Valley School District on January 17, 2023.

ATTEST:


David Connery, District Clerk


Angela M. Arsenault, Chairperson

**LIST OF CANDIDATES FOR TOWN AND SCHOOL OFFICIALS
TO BE VOTED ON MARCH 7, 2023**

ONE CHAMPLAIN WATER DISTRICT REP FOR A TERM OF 3 YEARS
LIZ ROYER

ONE LIBRARY TRUSTEE FOR A TERM OF 5 YEARS
CHARITY CLARK

ONE LISTER FOR A TERM OF 3 YEARS
LINDA LEVITT

ONE SELECTBOARD MEMBER FOR A TERM OF 3 YEARS
JEANNE JENSEN

ONE SELECTBOARD MEMBER FOR A TERM OF 2 YEARS
TERRY MACAIG

ONE SELECTBOARD MEMBER FOR ONE YEAR REMAINING ON A 3 YR TERM
ELLIE BECKETT
MIKE ISHAM

ONE TOWN CLERK FOR A TERM OF 3 YEARS
SARAH MASON

ONE CHAMPLAIN VALLEY SCHOOL DISTRICT DIRECTOR FOR A TERM OF 3 YEARS
ERIN HENDERSON



**TOWN OF WILLISTON
PROPOSED BUDGET**

**FOR THE FISCAL YEAR
JULY 1, 2023 TO JUNE 30, 2024**

**TOWN OF WILLISTON
OVERVIEW OF TAX RATE FOR FY 2024
MUNICIPAL TAX RATE ONLY**

	<u>2023</u>	<u>2024</u>
General Government (net of other revenue)	\$ 1,003,790	\$ 1,525,287
Public Works (net of related revenue)	1,716,550	1,790,348
Public Safety (net of related revenue)	5,539,446	5,838,595
Capital Projects & Debt Service	1,597,294	1,628,413
Environmental Reserve Fund	75,000	50,000
Affordable Housing Trust	10,000	-
Sales Tax Revenue	(3,044,000)	(3,215,000)
Rooms, Meals & Alcohol Tax	<u>(386,000)</u>	<u>(400,000)</u>
 Total to be Raised by Taxes	 \$ 6,512,080	 \$ 7,217,643
 Actual/Estimated Grand List	 20,976,882	 21,281,805
 Tax Rate per \$100 Valuation	 0.3104	 0.3391

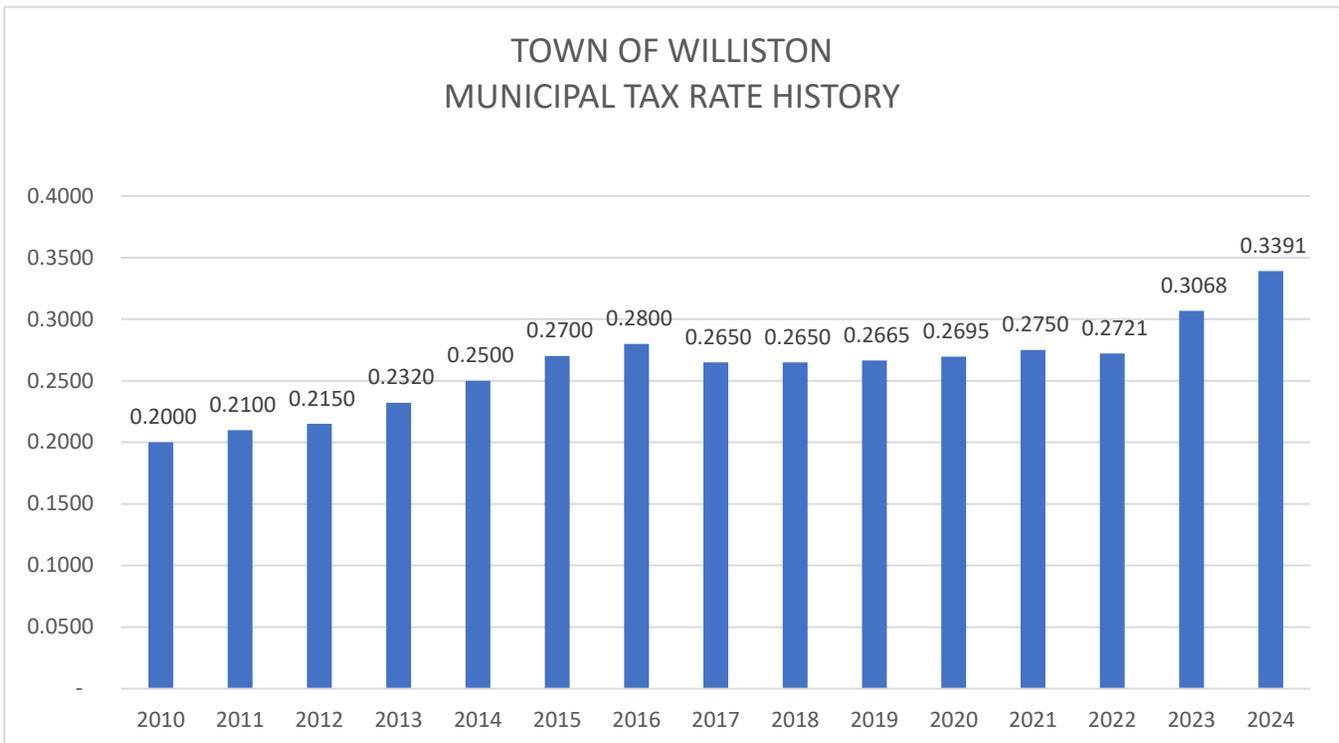
Note: The municipal tax rate shown for FY 2024 is only an estimate. The actual municipal tax rate will be set in early July.

You should receive your tax bills for municipal taxes by July 15, 2023. The first installment for the 2023-2024 property tax is due on August 15th.

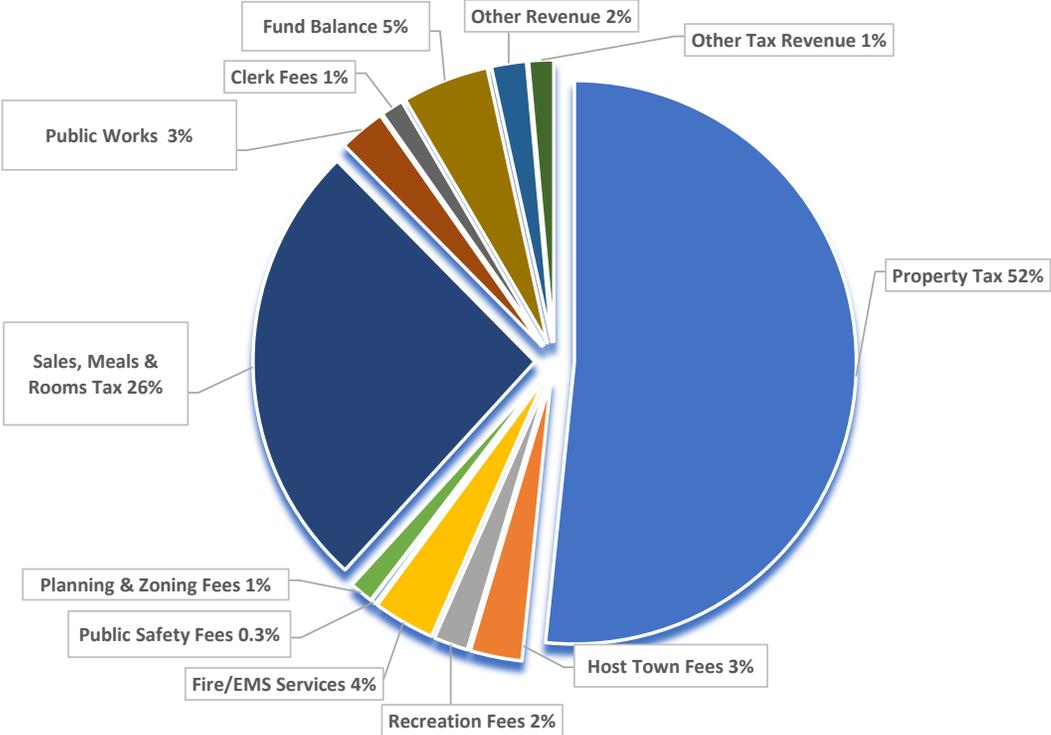
<u>If your house is valued at:</u>	<u>Your Municipal Taxes FY 2023</u>	<u>Your Municipal Taxes FY 2024</u>
\$ 100,000	310.44	339.15
\$ 200,000	620.88	678.29
\$ 300,000	931.32	1017.44
\$ 400,000	1,241.76	1,356.58
\$ 500,000	1,552.20	1,695.73
\$ 600,000	1,862.64	2,034.88

TOWN OF WILLISTON MUNICIPAL TAX RATE HISTORY

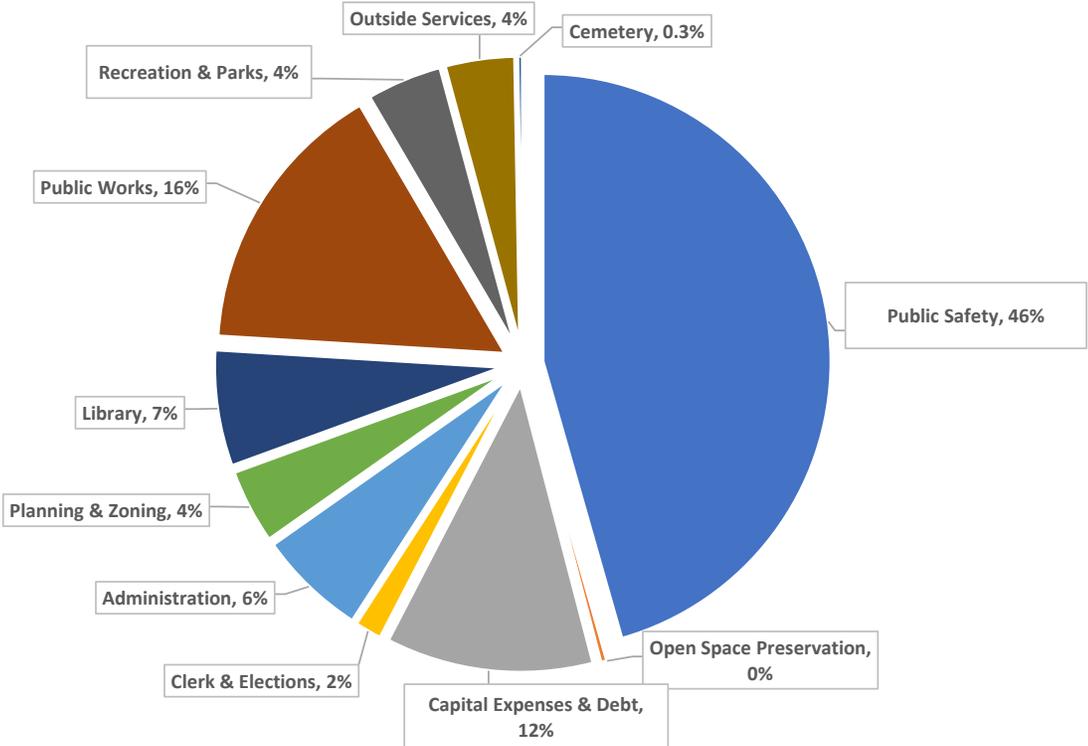
<u>Fiscal Year</u>	<u>Rate Charged</u>	<u>Grand List</u>
2010	\$ 0.2000	\$ 16,066,749
2011	\$ 0.2100	\$ 16,230,150
2012	\$ 0.2150	\$ 16,209,614
2013	\$ 0.2320	\$ 16,376,675
2014	\$ 0.2500	\$ 16,626,312
2015	\$ 0.2700	\$ 16,818,297
2016	\$ 0.2800	\$ 17,116,442
2017	\$ 0.2650	\$ 18,918,528
2018	\$ 0.2650	\$ 19,409,700
2019	\$ 0.2665	\$ 19,769,700
2020	\$ 0.2695	\$ 20,230,900
2021	\$ 0.2750	\$ 20,638,967
2022	\$ 0.2721	\$ 20,837,224
2023	\$ 0.3068	\$ 21,228,773
2024	\$ 0.3391 Estimated	\$ 21,281,805



**Proposed Operating Revenue FY 2024
Town of Williston Municipal Budget**



**Proposed Operating Expense FY 2024
Town of Williston Municipal Budget**



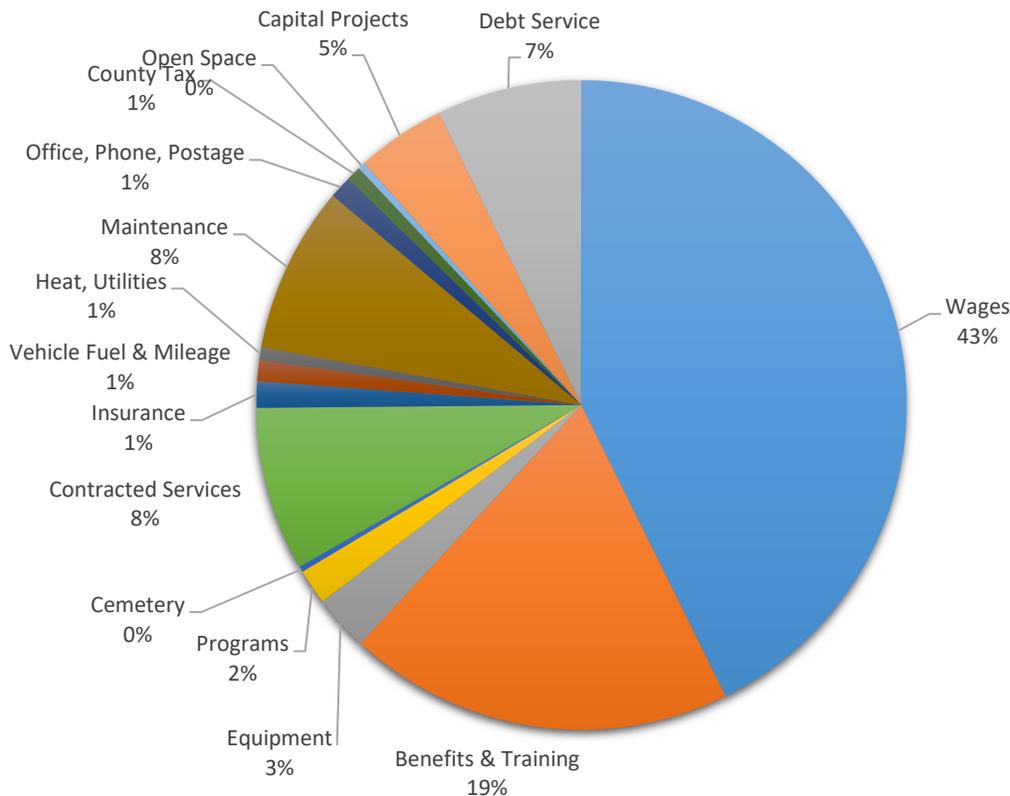
**Town of Williston
FY2024 General Government
Proposed Budget Summary**

Revenues	Budget FY 2023	Proposed FY 2024	Change	% Change
Taxes				
Property Taxes	6,712,080	7,417,643	705,563	10.5%
Local Options tax	3,430,000	3,615,000	185,000	5.4%
	10,142,080	11,032,643	890,563	8.8%
User Fees				
Town Clerk	206,000	182,000	(24,000)	-11.7%
Planning & Zoning	160,000	190,000	30,000	18.8%
Police	37,000	38,000	1,000	2.7%
Fire/EMS	389,245	495,500	106,255	27.3%
Recreation & Parks	243,700	275,500	31,800	13.0%
	1,035,945	1,181,000	145,055	14.0%
Other				
Public Works	370,500	391,292	20,792	5.6%
Host Town Fees	335,000	335,000	-	0.0%
Fund Balance-Taxes	683,959	548,772	(135,187)	-19.8%
Fund Balance-Capital	90,500	147,500	57,000	63.0%
Transfer In Impact Fees	45,370	45,370	-	0.0%
ARPA Funding	300,000	125,000	(175,000)	-58.3%
Cemetery	11,300	9,825	(1,475)	-13.1%
Interest and Other Revenue	133,900	161,475	27,575	20.6%
	1,970,529	1,764,234	(206,295)	-10.5%
TOTAL REVENUES	13,148,554	13,977,877	829,323	6.31%
Expenditures				
Capital Expenses	1,597,294	1,628,413	31,119	1.9%
Finance	452,865	508,960	56,095	12.4%
Fire/Ems	3,198,540	3,331,380	132,840	4.2%
Town Manager's Office	287,920	345,660	57,740	20.1%
Library	842,975	913,595	70,620	8.4%
Open Space Preservation	85,000	50,000	(35,000)	-41.2%
Cemetery	36,585	39,255	2,670	7.3%
Community Services	521,120	546,434	25,314	4.9%
Planning & Zoning	535,625	585,635	50,010	9.3%
Police	2,767,151	3,040,715	273,564	9.9%
Public Works	2,087,050	2,181,640	94,590	4.5%
Recreation & Parks	549,855	591,670	41,815	7.6%
Town Clerk	186,574	214,520	27,946	15.0%
TOTAL EXPENDITURES	13,148,554	13,977,877	829,323	6.31%

Town of Williston
FY 2024 Operating Budget Proposal by Expenditure

	Approved FY 2023	Proposed FY 2024	Change	% Change
1 Wages	5,636,660	5,967,670	331,010	5.87%
2 Benefits & Training	2,426,940	2,682,945	256,005	10.55%
3 Equipment	393,480	387,510	(5,970)	-1.52%
4 Programs	238,525	245,235	6,710	2.81%
5 Cemetery	36,585	39,025	2,440	6.67%
6 Contracted Services	1,040,720	1,139,844	99,124	9.52%
7 Insurance	174,420	183,545	9,125	5.23%
8 Vehicle Fuel & Mileage	118,460	145,310	26,850	22.67%
9 Heat, Utilities	67,630	87,995	20,365	30.11%
10 Maintenance	1,080,880	1,160,455	79,575	7.36%
11 Office, Phone, Postage	156,460	157,730	1,270	0.81%
17 County Tax	95,500	102,200	6,700	7.02%
Subtotal	11,466,260	12,299,464	833,204	7.27%
12 Open Space	85,000	50,000	(35,000)	-41.18%
13 Capital Projects	532,779	619,603	86,824	16.30%
14 Debt Service	1,064,515	1,008,810	(55,705)	-5.23%
Subtotal	1,682,294	1,678,413	(3,881)	-0.23%
TOTALS	13,148,554	13,977,877	829,323	6.31%

**FY 2024 OPERATING BUDGET PROPOSAL BY
EXPENDITURE**



	Actual FY 2020	Actual FY 2021	Draft FY 2022	Approved FY 2023	Proposed FY 2024
REVENUE					
<i>Tax Revenue</i>					
Property Taxes - Town, Highway, Capital	5,457,029	5,644,178	5,632,378	6,512,080	7,217,643
Interest on Taxes Due	57,341	39,580	44,318	50,000	50,000
Penalty on Taxes Due	4,960	5,144	5,902	5,000	5,000
Payments in Lieu of Taxes	138,507	145,181	152,063	145,000	145,000
Sales, Rooms, Meals & Alcohol	3,148,765	3,405,704	3,707,789	3,430,000	3,615,000
Subtotal Tax Revenue	8,806,602	9,239,787	9,542,450	10,142,080	11,032,643
Tax Rate	0.2695	0.2750	0.2721	0.3068	0.3391
REVENUE FROM OTHER SOURCES					
<i>Town Clerk Revenue</i>					
Recording Legal Documents	168,738	203,825	138,894	160,000	130,000
Copies of Vital Statistics	2,886	1,360	1,952	1,500	2,000
Issuing Licenses-Muni. Portion	827	761	843	800	800
Passport Revenue	53,153	1,300	28,235	21,000	30,000
Use of Town Copier	11,974	12,996	10,686	12,000	9,000
Vault Time	2,239	1,742	1,045	1,500	1,000
Miscellaneous - Town Clerk	1,469	617	160	-	-
Alcohol Beverage Licenses	3,795	3,820	3,895	4,000	3,800
Dog Licenses & Fees	4,357	5,555	5,932	5,200	5,400
Subtotal Town Clerk Revenue	249,438	231,976	191,642	206,000	182,000
<i>Planning Revenue</i>					
Planning Fees	23,475	20,560	55,620	30,000	30,000
Permits	142,147	158,987	179,656	130,000	160,000
Subtotal Planning Revenue	165,622	179,547	235,276	160,000	190,000
<i>Fire/EMS Revenue</i>					
Ambulance Revenue	371,117	382,307	504,344	384,245	490,000
Fire Fees	650	3,328	9,822	3,000	3,500
Program Fees	2,964	60	1,425	2,000	2,000
HHS Stimulus Grant	-	1,875	-	-	-
Subtotal Fire/EMS Revenue	374,731	387,570	515,591	389,245	495,500
<i>Police Revenue</i>					
Police Fees	6,118	5,843	12,825	2,000	10,000
Insurance Report Revenue	4,460	-	-	5,000	-
Court Fines	18,964	15,780	8,100	10,000	8,000
False Alarm Fees	24,725	10,600	21,615	20,000	20,000
Subtotal Police Revenue	54,267	32,223	42,540	37,000	38,000
<i>Recreation Revenue</i>					
Day Camps	114,829	19,273	125,200	104,200	120,000
Contracted Camps	36,468	13,012	70,033	45,000	50,000
Recreation Programs	42,360	16,347	47,219	45,000	45,000
Special Events - Recreation Revenue	510	100	-	500	500
Field Use	6,221	10,945	24,055	9,000	20,000
Contracted Programs	27,297	9,945	41,998	40,000	40,000
Senior Programs	2,466	-	-	-	-
Subtotal Recreation Revenue	230,151	69,622	308,505	243,700	275,500
<i>Highway Revenue</i>					
State Aid	165,957	212,245	191,068	161,770	165,208
Consulting Engineers	1,000	-	1,500	-	-
Rental of Highway Property	88,470	88,470	86,730	84,795	82,746
Miscellaneous - Highway Revenue	63,927	61,715	53,090	4,800	14,130
Quarry Fees	-	-	-	26,635	24,380
Stormwater Project Revenue	79,216	94,805	100,739	73,000	86,939
Right of Way Use Fee	21,082	17,788	14,800	19,500	17,889
FEMA HI Storm Damage	-	46,883	-	-	-
Subtotal Highway Revenue	419,652	521,906	447,927	370,500	391,292

Town of Williston
Proposed Operating Budget FY 2024

	Actual FY 2020	Actual FY 2021	Draft FY 2022	Approved FY 2023	Proposed FY 2024
<i>Cemetery Revenue</i>					
Lot Sales	-	-	6,500	6,000	6,000
Memorial Garden Fees	-	-	-	1,800	2,025
Cornerstone Fees	-	-	1,735	3,500	1,800
Subtotal Cemetery Revenue	-	-	8,235	11,300	9,825
<i>Library Revenue</i>					
Miscellaneous - Other Revenue	-	4,500	4,500	4,500	4,500
Subtotal Library Revenue	-	4,500	4,500	4,500	4,500
<i>Interest and Other Revenue</i>					
Interest Earned on Investments	93,923	39,472	11,361	25,000	40,000
Miscellaneous - Other Revenue	5,461	1,230	1,480	2,000	9,500
Host Town Fees	-	-	291,890	300,000	300,000
CSWD Compost Fees	-	-	10,233	9,000	9,000
CSWD MRF Fees	-	-	24,898	26,000	26,000
Temporary Events Fees	-	-	-	-	1,475
Building Rental	2,650	650	-	1,000	1,000
Gain on Sale of Assets	20,000	-	-	-	-
Reimbursement for Town Services	26,400	26,400	26,400	26,400	30,000
From Reserves for Tax Reduction	-	-	-	683,959	548,772
From Reserves for Capital Projects	-	-	-	32,200	40,000
From Reserves for Capital Equipment	-	-	-	58,300	107,500
ARPA Funding General Operations	-	-	-	300,000	125,000
ARPA Funding General Operations (One-Time)	-	-	-	-	-
Transfers In	87,482	16,113	45,348	45,370	45,370
Transfer in - Host Town Fund (Capital)	354,950	326,850	-	-	-
Education Tax Collection Service Fee	66,916	70,259	70,297	75,000	75,000
Subtotal Interest and Other Revenue	657,782	480,974	481,907	1,584,229	1,358,617
Total Revenue from Other Sources	5,501,216	5,503,927	6,146,195	6,636,474	6,760,234
Property Taxes	5,457,029	5,644,178	5,632,378	6,512,080	7,217,643
Total Revenue	10,958,245	11,148,105	11,778,573	13,148,554	13,977,877

	Actual FY 2020	Actual FY 2021	Draft FY 2022	Approved FY 2023	Proposed FY 2024
EXPENDITURES					
Capital Expenses					
<i>Capital Projects</i>					
Capital Projects - Operating Budget	-	154,400	64,273	35,000	55,300
Capital Equipment - Operating Budget	-	94,510	403,200	497,779	564,303
Capital Equipment - Host Town Funded	354,950	326,850	-	-	-
Subtotal	354,950	575,760	467,473	532,779	619,603
<i>Debt Services</i>					
Library Roof, Principal	20,000	20,000	20,000	20,000	-
Library Roof, Interest	1,950	976	888	305	-
Muddy Brook Principal	-	-	-	45,000	45,000
Muddy Brook Interest	-	-	13,928	16,470	16,189
PS Building, Principal	320,000	320,000	320,000	320,000	320,000
PS Building, Interest	86,412	68,321	57,829	43,060	28,780
Fire Engine, 18, Principal	-	-	-	39,160	39,159
Fire Engine, 18, Interest	7,507	7,390	6,890	7,080	6,189
Sidewalk Bond, Principal	80,000	80,000	80,000	80,000	80,000
Sidewalk Bond, Interest	18,510	14,003	11,506	7,720	4,138
Fire Engine, 09, Principal	45,000	-	-	-	-
Fire Engine, 09, Interest	829	-	-	-	-
Ambulance Lease, Principal	34,426	29,514	31,341	31,870	32,850
Ambulance Lease, Interest	1,574	6,486	4,659	4,140	3,155
Ambulance #2, Principal	30,849	-	-	-	-
Ambulance #2, Interest	829	-	-	-	-
PW Facility Principal	240,000	240,000	240,000	240,000	232,500
PW Facility Interest	135,633	128,619	121,327	113,285	104,780
2021 Fire Truck Principal	-	-	-	70,000	70,000
2021 Fire Truck Interest	-	-	33,006	26,425	26,070
Fire Station Roof Principal	-	-	-	-	-
	1,023,519	915,309	941,375	1,064,515	1,008,810
TOTAL Capital Expenses	1,378,469	1,491,069	1,408,848	1,597,294	1,628,413

Finance

Board of Listers

Listers' Salaries	610	444	447	850	850
Assistant Assessor's Salary	31,090	30,645	32,469	35,035	36,000
Clerical Salary	14,657	15,200	15,229	16,440	18,445
Benefits	3,892	3,864	3,966	4,435	4,735
Mileage	-	-	-	100	100
Professional Services	945	140	105	-	-
Contracted Assessor	21,950	23,547	27,418	23,770	25,600
Service Contracts	4,499	4,724	4,960	5,000	5,000
Office Supplies	385	343	347	500	600
Office Equipment	2,254	-	-	-	2,000
Telephone & Postage	215	222	213	300	300
Tax Maps	749	-	-	2,500	3,000
Subtotal	81,246	79,129	85,155	88,930	96,630

Cash Receipts & Management

Treasurer Salary	13,263	40,919	-	-	-
Treasurer Staff Salary	-	-	-	-	-
Benefits	2,271	23,331	-	-	-
Mileage	-	-	-	-	-
Training & Conferences	-	70	-	-	-
Service Contracts	-	-	-	-	-
Property & Casualty Insurance	3,487	4,564	-	-	-
Office Supplies	1,629	838	-	-	-
Office Equipment	60	-	-	-	-
Telephone & Postage	133	3,042	-	-	-
Building Maintenance	-	-	-	-	-
Subtotal	20,843	72,764	-	-	-

Town of Williston
Proposed Operating Budget FY 2024

	Actual FY 2020	Actual FY 2021	Draft FY 2022	Approved FY 2023	Proposed FY 2024
<i>Finance & HR</i>					
Department Salary	118,934	119,862	186,187	208,070	231,200
Benefits	43,798	43,591	73,897	92,370	97,185
Mileage	-	-	77	150	650
Training & Conferences	-	60	1,818	1,880	1,930
Audit Fees	20,140	23,836	23,541	26,015	32,400
Service Contracts	-	-	1,292	1,675	1,045
Property & Casualty Insurance	-	-	924	4,145	3,970
Computer Equipment	-	-	2,601	-	-
Computer Applications	-	741	985	3,230	5,090
Tax & Other Fees	-	-	167	200	-
Office Supplies	-	-	3,369	3,035	3,500
Office Equipment	-	-	5,143	2,000	2,000
Bank Fees	-	4,972	4,419	1,000	1,000
Telephone & Postage	-	-	5,445	3,900	5,760
Building Maintenance	-	-	12,483	16,265	26,600
Subtotal	182,872	193,062	322,348	363,935	412,330
TOTAL Finance Department	284,961	344,955	407,503	452,865	508,960
General Administration					
<i>General Overhead</i>					
Professional Services	-	3,250	6,750	1,500	2,500
Legal Services	38,293	39,463	38,154	33,140	37,000
Service Contracts	-	-	962	1,100	540
Property & Casualty Insurance	6,973	5,394	3,933	8,290	7,935
Town Report	1,666	1,275	418	1,400	1,200
Office Supplies	3,039	3,390	1,243	725	1,225
Telephone & Postage	2,277	2,263	1,029	900	1,340
Building Maintenance	18,256	21,386	18,406	16,235	26,600
Other Expenses	760	-	2,029	1,000	2,500
Subtotal	71,264	76,421	72,924	64,290	80,840
<i>Selectboard</i>					
Salaries - Selectboard	5,910	5,990	5,755	6,285	6,520
Benefits - Selectboard	452	458	440	500	520
Professional Services	17,323	-	2,360	-	-
Discretionary Wages	17,000	-	-	-	-
Computer Equipment	-	-	920	-	-
Regular Expenses	7,124	19,572	18,261	19,575	21,375
Subtotal	47,809	26,020	27,736	26,360	28,415
<i>Technology</i>					
Computer Equipment	2,917	2,202	4,572	500	500
Computer Applications	30,505	43,843	40,804	32,785	45,655
Subtotal	33,422	46,045	45,376	33,285	46,155
<i>Town Manager's Office</i>					
Manager's Salary	84,524	74,062	75,243	79,075	81,200
Manager's Staff Salary	68,428	6,085	17,724	33,790	31,375
Accrued Sick & Vacation	7,872	29,662	-	-	-
Salary Discretionary	8,000	8,600	-	-	27,500
Benefits	38,607	27,388	42,986	49,120	47,175
Mileage	658	-	-	500	500
Training & Conferences	5,045	1,318	3,266	1,500	2,500
Subtotal	213,134	147,115	139,219	163,985	190,250
TOTAL General Administration	365,629	295,601	285,255	287,920	345,660

	Actual FY 2020	Actual FY 2021	Draft FY 2022	Approved FY 2023	Proposed FY 2024
<u>Dorothy Alling Memorial Library</u>					
<i>Library Operations</i>					
Department Salary	322,296	323,289	455,661	483,590	517,405
Benefits	90,957	92,923	127,267	143,800	172,250
Training & Conferences	174	2,317	1,724	2,770	3,070
Travel & Fees	545	70	309	2,200	2,000
Books	73,218	84,920	89,635	86,000	87,000
Bookmobile	1,468	1,001	1,692	1,880	2,080
Service Contracts	-	-	1,278	1,800	1,920
Computer Equipment	-	-	5,564	7,000	7,500
Computer Applications	-	-	4,400	5,000	5,220
Office Supplies	7,527	10,077	8,434	8,500	8,700
Telephone	924	1,052	1,446	1,200	1,550
Postage	1,570	2,074	1,509	2,500	2,000
Small Equipment Purchases	-	-	2,718	2,000	3,000
Program Presenters and Materials	-	-	14,938	16,000	16,500
Subtotal	498,679	517,723	716,574	764,240	830,195
<i>Building Overhead</i>					
Janitorial Services	8,910	14,105	11,301	13,600	13,600
Town Custodial Services, incl. benefits	7,337	8,737	3,059	3,345	5,550
Heating Fuel	3,194	3,258	3,380	3,790	4,630
Utilities	5,992	6,336	7,846	6,390	7,985
Maintenance & Repairs	11,167	13,323	28,874	13,520	14,520
Land Rental	29,750	25,000	25,000	25,000	25,000
Property & Casualty Insurance	11,938	13,226	6,226	13,090	12,115
Subtotal	78,288	83,985	85,686	78,735	83,400
<i>Special Programs</i>					
Program Wages	48,617	57,292	-	-	-
Benefits	13,931	14,945	-	-	-
Program Presenters and Materials	11,721	15,870	-	-	-
Subtotal	74,269	88,107	-	-	-
<i>Computer/Reference Services</i>					
IT/Reference Wages	25,064	28,646	-	-	-
Benefits	10,812	11,322	-	-	-
System & Equipment Maintenance	11,877	17,173	-	-	-
Subtotal	47,753	57,141	-	-	-
TOTAL Dorothy Alling Memorial Library	698,989	746,956	802,260	842,975	913,595
<u>Community Services</u>					
<i>Land & Housing Preservation</i>					
Environmental Reserve Fund (ERF)	-	70,000	70,000	75,000	50,000
Affordable Housing Trust	-	20,000	15,000	10,000	-
Tax Stabilization	-	-	-	-	-
Subtotal	-	90,000	85,000	85,000	50,000
<i>Health</i>					
Health Officer Stipend	648	646	834	825	825
Visiting Nurse Assoc.	30,760	30,760	30,760	30,760	32,500
Employee Health & Safety Programs	2,415	177	1,467	1,000	1,000
Subtotal	33,823	31,583	33,061	32,585	34,325
<i>Regional Services</i>					
Chitt.Co. Regional Planning	23,170	23,161	23,266	23,350	24,635
Clock Winding	-	-	-	825	825
Winooski Valley Park Dist.	34,243	35,059	37,204	38,690	41,124
Greater Burlington Inds.Corp.	2,000	2,000	2,000	2,000	2,000
County Tax	91,464	91,793	95,139	95,500	102,200
LCRCC	565	-	-	-	-
Vt. League of Cities & Towns	11,458	11,933	11,933	13,680	14,500
WFC Steeple Contribution	1,000	-	1,000	1,000	1,000
Chittenden County Public Safety Authority	-	-	34,008	-	-
Lake Iroquois Association	5,000	15,000	10,000	15,000	10,000
Subtotal	168,900	178,946	214,550	190,045	196,284

Town of Williston
Proposed Operating Budget FY 2024

	Actual FY 2020	Actual FY 2021	Draft FY 2022	Approved FY 2023	Proposed FY 2024
<i>Social Services</i>					
Social Service Organizations	29,610	30,000	30,000	30,000	30,000
Residents Assistance	328	-	-	1,000	1,000
Community Partnerships	-	-	4,199	7,750	5,950
Subtotal	29,938	30,000	34,199	38,750	36,950
<i>Transportation Services</i>					
GMT Bus Service	198,383	198,469	206,122	214,200	224,900
Elderly & Disabled Transportation	17,796	25,500	24,436	27,040	30,975
GMT ADA Program	10,470	9,571	5,156	18,500	23,000
Subtotal	226,649	233,540	235,714	259,740	278,875
TOTAL Outside Services	459,310	564,069	602,524	606,120	596,434

Planning, Zoning and Conservation

Planning & Zoning

Department Salary	198,984	208,462	240,694	309,220	330,390
Stewardship Coordinator	-	311	6,234	6,000	6,830
Benefits	80,527	85,819	103,044	133,945	145,540
Mileage	155	-	767	1,000	1,000
Training & Conferences	3,813	3,615	2,069	5,300	4,000
Subscriptions & Dues	762	842	1,742	1,700	1,850
Professional Services	1,424	2,127	2,566	5,000	-
Misc. Planning Studies	966	38,930	18,735	5,000	15,500
Service Contracts	-	-	3,193	3,300	4,980
Property & Casualty Insurance	4,782	4,565	2,692	5,680	5,440
Advertising	4,322	2,466	5,088	4,400	4,400
Heating Fuel	989	959	1,237	1,100	1,500
Building Utilities	1,875	1,932	1,980	2,100	2,205
Computer Applications	-	-	737	500	800
Office Supplies	1,892	1,256	2,751	2,600	3,000
Equipment	4,565	3,851	5,607	5,240	3,500
Printing	2,550	1,986	212	800	-
Telephone & Postage	1,807	2,086	1,551	2,100	1,850
GIS Data Management	1,866	1,450	1,550	6,000	6,850
Building Maintenance	14,865	17,243	16,786	18,550	29,300
Miscellaneous & Tools	-	-	111	400	400
Trail Planning and Engineering	-	250	1,780	2,000	2,000
Trail Maintenance & Repair	-	-	8,038	10,690	11,300
Catamount Community Forest	-	-	1,846	3,000	3,000
Subtotal	326,144	378,150	431,010	535,625	585,635

Conservation

Conservation Salary	23,173	22,935	-	-	-
Conservation and Trails Intern	2,528	1,304	-	-	-
Benefits - Conservation	8,083	9,672	-	-	-
Mileage, Conservation & Trails	431	128	-	-	-
Training, Conferences, Dues	1,573	517	-	-	-
Office Supplies, Mailings, Ads	519	218	-	-	-
Match for Grants and Studies	1,686	-	-	-	-
Trail Planning and Engineering	3,989	1,811	-	-	-
Trail Maintenance & Repair	10,825	12,734	-	-	-
Subtotal	52,807	49,319	-	-	-
TOTAL Planning, Zoning & Conservation	378,951	427,469	431,010	535,625	585,635

Town of Williston
Proposed Operating Budget FY 2024

	Actual FY 2020	Actual FY 2021	Draft FY 2022	Approved FY 2023	Proposed FY 2024
Fire/EMS					
<i>Administration</i>					
Administration Salary	142,680	196,833	233,119	244,945	257,795
Benefits	67,708	91,413	107,998	109,755	116,185
Subscription & Dues	1,303	1,173	1,606	2,040	1,800
Public Safety Consultant	-	14,609	14,609	-	-
Service Contract	-	-	1,351	1,560	1,670
Computer Equipment	-	-	2,477	10,500	11,350
Computer Apps/Dev	-	-	23,486	24,425	28,502
Office Supplies	19,668	21,128	3,121	3,500	3,500
Office Equipment	5,878	17,605	1,261	2,835	2,040
Telephone & Postage	9,352	8,779	10,483	9,840	9,840
Recruiting/New Hire	7,037	7,078	11,006	8,050	11,550
Personnel Recognition	371	417	1,652	1,500	3,000
Subtotal	253,997	359,035	412,169	418,950	447,232
<i>Emergency Preparedness</i>					
Emergency Prep Training	131	-	-	2,100	2,100
Emergency Prep Supplies/Ops	2,220	934	52	3,000	2,550
Subtotal	2,351	934	52	5,100	4,650
<i>Equipment & Maintenance</i>					
Vehicle Fuel	15,828	14,997	34,002	21,785	37,800
Uniforms	-	-	8,384	13,500	6,750
Equipment Maintenance	54,103	53,242	69,147	66,300	72,555
Firefighting Equipment	116,196	63,203	34,701	22,825	39,025
EMS Equipment	11,658	16,997	17,829	27,540	22,840
Subtotal	197,785	148,439	164,063	151,950	178,970
<i>Facilities</i>					
Maintenance Wages	1,920	765	-	-	-
Property & Casualty Insurance	31,813	35,429	16,830	37,340	41,985
Heating Fuel	8,945	10,684	13,029	12,380	17,070
Utilities	14,185	16,985	19,607	17,100	20,500
Station Maintenance	24,772	38,956	32,825	33,275	40,075
Subtotal	81,635	102,819	82,291	100,095	119,630
<i>Wages</i>					
On Call Wages	47,264	26,635	38,475	70,000	40,000
Career Wages	888,031	851,676	894,757	1,314,290	1,349,035
Career OT Wages	-	41,617	164,624	211,375	204,645
Benefits, Career	435,018	456,635	444,806	741,245	780,605
Benefits, On Call	12,277	8,171	5,188	7,605	4,835
Call Life & Disability Insurance	-	2,554	2,554	2,600	2,600
Subtotal	1,382,590	1,387,288	1,550,403	2,347,115	2,381,720
<i>Operations</i>					
Ambulance Billing Fees	26,351	28,501	34,920	33,000	24,000
EMS Medical Supplies	18,888	22,475	27,566	29,000	31,200
Communications	10,845	6,318	5,739	7,360	7,360
Fire Prevention	716	2,705	2,542	3,000	3,000
Fire Program Fees	-	-	535	-	500
Ambulance Agency Assessment	9,914	10,095	11,106	12,000	16,088
Dispatch Services	57,149	59,503	60,611	60,510	80,505
Training & Conferences	15,920	10,394	28,328	30,460	36,525
Subtotal	139,783	139,991	171,347	175,330	199,178
TOTAL Fire/EMS	2,058,141	2,138,506	2,380,324	3,198,540	3,331,380

Town of Williston
Proposed Operating Budget FY 2024

	Actual FY 2020	Actual FY 2021	Draft FY 2022	Approved FY 2023	Proposed FY 2024
Police					
<i>Administration</i>					
Administration Salary	201,243	228,802	242,514	256,470	279,825
Benefits	78,563	92,151	86,998	102,115	112,540
Service Contracts	-	-	3,378	3,180	1,800
Office Supplies	12,237	10,529	11,746	12,500	12,500
Telephone & Postage	11,100	10,995	13,318	12,710	12,600
Subtotal	303,143	342,477	357,954	386,975	419,265
<i>Building Maintenance</i>					
Inside Office Cleaning	13,295	13,704	13,020	15,250	15,250
Property & Casualty Insurance	55,682	61,081	29,895	66,825	70,700
Heating Fuel	3,327	3,593	5,850	4,000	4,400
Utilities	12,933	12,720	16,766	13,500	17,630
Building Maintenance	-	-	3,190	3,345	5,550
Police Building Maintenance	12,299	28,460	55,212	18,500	18,500
Subtotal	97,536	119,558	123,932	121,420	132,030
<i>Communications</i>					
Dispatch Salary	115,988	133,210	164,820	185,650	212,165
Overtime Dispatch	-	-	34,217	39,635	46,940
Benefits	47,423	52,977	63,017	94,411	108,495
Computer, Communications	22,131	23,849	30,416	39,555	44,810
Radio Repair	910	2,808	3,260	2,500	2,750
Subtotal	186,452	212,844	295,729	361,751	415,160
<i>Special Units</i>					
Special Units Salary	-	-	-	-	134,090
Special Units Overtime	-	-	-	-	4,670
Benefits	-	-	-	-	68,860
Investigation Expenses	985	2,308	4,627	2,500	4,300
Chitt.Unit for Sp. Investigations	17,468	18,008	15,115	15,260	18,000
Subtotal	18,453	20,316	19,742	17,760	229,920
<i>Patrol Services</i>					
Patrol Salary	803,078	871,419	901,101	1,038,190	1,007,400
Overtime	184,405	150,645	195,645	162,945	131,715
Benefits	418,261	437,131	402,646	479,425	498,690
Vehicle Expense	24,573	22,405	27,494	25,000	25,000
Vehicle Fuel	32,779	27,753	46,216	46,625	47,500
Mileage	352	125	-	400	400
Training & Conferences	20,467	13,600	16,838	20,560	22,560
Equipment & Uniforms	24,301	33,341	26,558	25,500	28,000
Subtotal	1,508,216	1,556,419	1,616,498	1,798,645	1,761,265
<i>Special Programs</i>					
Community Support Services	21,420	15,855	18,697	20,400	22,725
Public Service Programs	3,533	-	535	2,000	2,000
Dog Control & Damage	1,465	3,600	3,790	5,350	5,350
Awards Program	334	104	859	750	900
Community Justice Center	10,141	19,483	28,381	52,100	52,100
Subtotal	36,893	39,042	52,262	80,600	83,075
TOTAL Police	2,150,693	2,290,656	2,466,118	2,767,151	3,040,715
Public Works					
<i>Buildings & Grounds</i>					
Janitor, Old Brick Church	3,261	3,883	3,059	3,445	5,550
Benefits, Brick Church	893	-	493	380	435
Clock Winding	700	807	807	-	-
Property & Casualty Insurance	4,453	2,613	2,066	4,410	4,065
Heating Fuel	1,633	1,403	1,937	2,000	2,200
Utilities	1,883	1,570	1,828	1,850	2,000
Maintenance	11,904	6,412	10,008	12,000	14,000
Cemetery Support	28,500	31,150	-	-	-
Clock Lease Payment	-	1,000	-	-	-
Subtotal	53,227	48,838	20,198	24,085	28,250

Town of Williston
Proposed Operating Budget FY 2024

	Actual FY 2020	Actual FY 2021	Draft FY 2022	Approved FY 2023	Proposed FY 2024
Highway General					
Salaries Administration	83,318	84,064	82,678	96,425	100,500
Benefits	27,204	27,491	28,239	36,710	41,365
Service Contracts	-	-	1,180	1,320	1,560
Heating Fuel	23	959	1,213	1,000	1,450
Utilities	1,475	1,617	1,980	1,700	2,100
Computer Equipment	-	-	858	-	-
Computer Applications	-	84	408	1,270	1,320
Telephone and Postage	-	-	2,519	2,810	2,780
Maintenance	14,434	18,886	20,444	18,615	30,200
Street Lights	27,541	36,779	34,637	36,000	37,500
Small Equipment Purchases	1,250	1,092	-	1,800	1,800
Stormwater Fees for Roads	132,376	128,743	121,530	134,630	134,630
Subtotal	287,621	299,715	295,686	332,280	355,205
Road Maintenance					
Road Maintenance Salary	336,673	344,502	348,176	425,280	442,335
Overtime	35,265	25,676	44,830	51,500	51,000
On Call Wages	-	-	-	-	17,640
Benefits	197,251	195,382	194,577	223,605	256,485
Uniforms	7,043	6,456	5,781	6,160	6,160
Vehicle Expense	-	-	3,119	3,120	3,900
Training & Conferences	231	462	3,255	3,000	3,400
Consulting Engineers	(2,469)	-	-	2,500	-
Equipment Rental	68,834	63,474	64,296	48,330	-
Property & Casualty Insurance	24,025	24,261	12,436	24,850	27,315
Garage Operations	30,994	20,862	22,709	24,060	23,300
Gravel & Other Materials	22,031	6,820	7,494	8,000	10,000
Chloride	-	8,153	4,115	9,500	9,500
Patch	2,356	1,476	2,388	4,500	2,390
Salt	148,185	108,192	111,978	145,000	145,000
Sand	20,123	11,899	11,543	14,400	16,200
Road Maintenance	37,013	14,547	37,450	51,000	51,000
Equipment Operation & Repair	60,712	43,398	59,915	45,000	80,000
Vehicle Fuel	36,415	26,305	52,583	44,380	53,060
Retreatment	456,117	474,988	481,201	500,000	510,000
Highway Line Striping	20,414	22,945	4,287	24,000	15,000
Sidewalks	1,965	3,006	4,009	5,000	10,000
Misc. & Tools	6,544	1,712	4,211	9,000	8,000
Street Signs	4,685	6,448	4,036	6,500	6,500
Pedestrian Path Paving	17,450	20,000	20,000	20,000	15,000
Landscaping	21,398	23,662	20,107	32,000	35,000
Emergency Expenses	10,325	-	-	-	-
Subtotal	1,563,580	1,454,626	1,524,496	1,730,685	1,798,185
TOTAL Public Works	1,904,428	1,803,179	1,840,381	2,087,050	2,181,640
Cemetery					
Operations					
Professional Services	-	-	6,676	26,000	29,000
Insurance	-	-	172	410	230
Telephone & Postage	-	-	11	25	25
Maintenance & Repairs	-	-	12,379	5,000	5,000
Cornerstone Expenses	-	-	2,325	3,500	2,700
Equipment Repairs & Maintenance	-	-	8,441	-	-
Memorial Garden Maint/Internment Costs	-	-	700	1,050	1,400
Memorial Garden Stone	-	-	1,475	600	900
TOTAL Cemetery	-	-	32,179	36,585	39,255

Town of Williston
Proposed Operating Budget FY 2024

	Actual FY 2020	Actual FY 2021	Draft FY 2022	Approved FY 2023	Proposed FY 2024
<u>Recreation & Parks</u>					
<i>Recreation Services</i>					
Administrative Salaries	69,748	66,523	71,380	116,110	127,460
Salaries-Day Camp	57,260	36,037	54,555	56,160	62,890
Salaries-Seasonal Programs	3,437	1,700	6,375	6,000	6,500
Benefits	30,884	40,108	31,042	58,915	65,090
Training & Conferences	2,524	872	2,467	3,600	3,700
Property & Casualty Insurance	4,209	3,100	1,124	2,260	2,265
Advertising	-	-	4,269	5,500	1,500
Office Supplies	4,611	490	1,306	2,000	2,000
Telephone & Postage	1,487	1,350	1,485	1,550	2,025
Software	9,281	7,816	6,100	4,600	5,200
Building Maintenance	2,055	3,883	3,059	3,345	5,550
Day Camp Expenses	21,205	2,588	30,955	42,300	40,000
Contracted Camp Expenses	28,409	9,050	57,213	35,000	40,000
Recreation Program Expenses	24,674	8,675	32,927	35,000	35,000
Senior Program Expenses	5,250	-	-	-	-
Contracted Program Expenses	23,144	7,982	38,063	35,000	35,000
Special Events	11,216	600	11,263	15,000	17,500
Community Partnerships	4,444	3,082	-	-	-
School Use Fees	124,260	-	-	-	-
Subtotal	428,098	193,856	353,582	422,340	451,680
<i>Park Maintenance</i>					
Maintenance Salary	22,249	30,846	37,105	43,265	45,240
Park Admin. Salary	14,722	15,065	15,551	17,270	17,640
Benefits	13,559	13,783	19,260	21,075	21,890
Property & Casualty Insurance	-	3,405	1,686	3,385	3,555
Equipment Rental	3,941	2,769	6,079	6,600	7,340
Utilities	4,386	3,803	4,080	3,920	4,325
Equipment	2,313	2,180	1,861	2,000	3,000
Maintenance & Upgrades	20,463	27,632	31,501	30,000	20,000
Athletic Field Maintenance	-	-	-	-	17,000
Subtotal	81,633	99,483	117,123	127,515	139,990
TOTAL Recreation & Parks	509,731	293,339	470,705	549,855	591,670
<u>Town Clerk & Elections</u>					
<i>Records, Permits & Licenses</i>					
Town Clerk Salary	65,965	41,820	49,610	54,285	62,430
Town Clerk Staff Salary	95,885	58,069	45,194	47,450	50,310
Benefits - Town Clerk	62,513	46,645	44,692	45,279	55,280
Mileage - Town Clerk	191	-	73	400	400
Training & Conferences - Town Clerk	705	55	180	400	400
Equipment Rental, Service Contracts	3,847	3,737	1,457	1,675	865
Property & Casualty Insurance - Town Clerk	3,487	5,394	3,009	4,145	3,970
Office Supplies - Town Clerk	9,732	1,824	2,264	2,000	2,225
Office Equipment - Town Clerk	3,643	-	-	2,000	2,500
Telephone & Postage - Town Clerk	7,370	3,036	4,094	4,060	4,290
Building Maintenance - Town Clerk	18,564	21,206	16,800	16,265	26,520
Subtotal	271,902	181,786	167,372	177,959	209,190
<i>Elections</i>					
Town Meeting Salary	1,590	630	304	1,200	1,380
General Election Salary	-	1,145	-	3,000	-
Ballot Printing	-	1,243	1,421	1,600	2,500
Postage - Elections	1,646	620	820	1,440	950
General Election Expense	270	970	50	1,000	-
Town Meeting Expenses	150	1,835	123	375	500
Subtotal	3,656	6,443	2,717	8,615	5,330
TOTAL Town Clerk & Elections	275,558	188,229	170,090	186,574	214,520
GRAND TOTAL	10,464,860	10,584,028	11,297,197	13,148,554	13,977,877

Capital & Equipment Projects Budget Summary
Capital Projects Budget for Fiscal Year 2024

Capital Projects	Operating	Impact Fees	Fund Balance	ARPA	Other
Fire HVAC Replacement	2,800				-
Fire Station Building			15,000		-
Police Door Access				80,000	-
Police Department Building			5,000		-
Brick Church Fire Protection				15,000	-
Brick Church Chimney				26,000	-
Park Improvements	7,500	7,500			-
Park Replacements			20,000		-
Community Forest Improvements	2,500				-
Town Trail Management Fund	2,500				-
Minor Transportation Improvements		30,000			-
DPW Facility Solar Array					125,000
TOTALS	15,300	37,500	40,000	121,000	125,000

Equipment Fund Budget for Fiscal Year 2024

Equipment Fund	Operating	Impact Fees	Fund Balance	ARPA	Other
Police Vehicle Replacement	160,000		20,000		
Police Traffic Safety Equipment	3,014				
Police Technology			12,500		
Police Fire Arms Replacements	-				
Comms Tower & Equipment					
4x4 Fire Vehicle					
Fire Utility Vehicles	5,765				
Defibrillator Replacements	16,100				
Hydraulic Rescue Tools	4,000				
Fire IT Server Replacement	4,400				
Fire Turn Out Gear Replace	14,500		10,000		
SCBA Compressor	5,500				
Fire Equipment			35,000		
Fire Radio Replacement	11,000		10,000		
Ambulance Replacement					
Large Highway Truck Replace	125,000		20,000		
Large Highway Equip Replace	51,485				
Highway Pickup Replacement	20,939				
Grounds Mower Replacement	2,900				
Traffic Signal Replacements	10,000			10,000	
Variable Message Boards				25,000	
Line & Pavement Marking Equipment				20,000	
Recreation Mower Replace	9,500				
Recreation Pickup Replace	4,000				
Bookmobile	8,700				
TOTALS	456,803	-	107,500	55,000	-

Combined Total	472,103	37,500	147,500	176,000	125,000
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**TOWN OF WILLISTON
FINANCIAL REPORT**

**For the Fiscal Year Ending
June 30, 2022**

A summary of long term indebtedness, prepared by Town staff, is presented on the following page. A complete audit report is available for viewing on the Town's website, www.town.williston.vt.us

TOWN OF WILLISTON
STATEMENT OF LONG-TERM INDEBTEDNESS
AS OF JUNE 30, 2022

Payable to:	Purpose	Issue Date	Issue Amount	Maturity Date	Interest Rate	Balance 06/30/22	Additions	Deletions	Balance 06/30/22	Interest Paid FY 22	Current	Long Term	Total
TOWN													
Bond Issue													
Bond Payable													
US Bank	2014-2/2005-1 Sidewalk Project	7/15/05	1,600,000	12/01/25	3.79%	400,000		80,000	320,000	11,506	80,000.00	240,000.00	320,000.00
US Bank	2014-2/2005-1 Public Safety Bldg	7/15/05	3,300,000	12/01/25	3.79%	825,000		165,000	660,000	23,730	165,000.00	495,000.00	660,000.00
US Bank	2014-4/2006-1 Public Safety Bldg	7/20/06	1,350,000	12/01/26	4.44%	390,000		65,000	325,000	13,604	65,000.00	260,000.00	325,000.00
US Bank	2007-1 Public Safety Bldg	07/26/07	1,800,000	12/01/27	4.5%	630,000		90,000	540,000	20,495	90,000.00	450,000.00	540,000.00
US Bank	2012-1 Library Roof	08/12/12	200,000	11/15/22	2.4%	40,000		20,000	20,000	395	20,000.00	-	20,000.00
US Bank	2013-1 Public Works Bldg	07/11/13	4,800,000	11/15/33	3.955%	3,120,000		240,000	2,880,000	121,327	240,000.00	2,640,000.00	2,880,000.00
US Bank	2018-1 Fire Truck 2019	02/28/18	274,115	11/01/28	2.190%	274,115			274,115	7,384	39,159.00	234,956.00	274,115.00
US Bank	2021-1 Fire Trucks 2021	03/04/21	1,400,000	11/01/41	2.901%	1,400,000			1,400,000	33,006	70,000.00	1,330,000.00	1,400,000.00
US Bank	2021-3 & 4 Muddy Brook Culvert	07/29/21	900,000	11/01/41	various	-	900,000		900,000	13,928	45,000.00	855,000.00	900,000.00
						7,079,115	900,000	660,000	7,319,115	245,375	814,159.00	6,504,956.00	7,319,115.00
Lease & Notes Payable													
Union Bank Note Payable	Ambulance '19	6/12/2019	228,800	9/1/2026	3.10%	164,860		31,271	133,589	6,486	31,341.00	102,248.00	133,589.00
						7,243,975	900,000	691,271	7,452,704	251,861	845,500	6,607,204	7,452,704
UTILITY FUNDS													
State Revolving Loan Fund	Old Stage Pump	06/30/12	311,231	06/30/24	2.0%	171,095		12,757	158,338	3,422	13,012.00	145,326.00	158,338.00
State Revolving Loan Fund	Meadowridge	06/30/12	478,353	06/30/24	0.0%	262,971		19,607	243,364	5,259	19,999.00	223,365.00	243,364.00
US Bank	2012-4 Water Tower Land	11/7/12	400,000	11/15/22	2.4%	80,000		40,000	40,000	992	40,000.00	-	40,000.00
State Revolving Loan Fund	Industrial Ave Pump	5/5/2014	843,259	7/1/2034	2.0%	529,707		36,083	493,624	10,594	36,804.00	456,820.00	493,624.00
State Revolving Loan Fund	Gallop Hill Pump	11/1/2016	178,673	11/1/2035	2.0%	133,966		7,747	126,219	2,679	7,902.00	118,317.00	126,219.00
State Revolving Loan Fund	RT 2A Pump	5/16/2017	267,392	6/1/2038	2.0%	232,591		11,623	220,968	4,652	11,855.00	209,113.00	220,968.00
State Revolving Loan Fund	Lampite Acres Water	12/1/2022	746,055	6/1/2052	2.0%		705,714	-	705,714	-	18,390.00	687,323.56	705,713.56
	Total Utility Debt					1,410,330	705,714	127,817	1,988,227	27,598	147,962	1,840,265	1,988,227
	Total ALL Debt					8,654,305	1,605,714	819,088	9,440,931	279,459	993,462	8,447,469	9,440,931

Town of Williston Annual Town Meeting Abstract
February 28 & March 1, 2022

Due to COVID-19 pandemic limitations and erring on the side of caution, there was no in-person Town Meeting again this year. Instead, an informational virtual Zoom webinar was held to inform voters of the articles to be voted on and details of the proposed budget. Articles 1 and 2 are normally voice voted from the floor at Town Meeting but had to be moved to Australian Ballot to be voted on this year.

Town Manager, Erik Wells, recapped events from the past year and led the meeting with Selectboard members Terry Macaig, Jeff Fehrs, Ted Kenney, Gordon St. Hilaire and Greta D'Agostino. Actual Minutes and number of people attending will be in the recording of that informational meeting held/retained by the Manager's Office.

Australian Ballot Voting was available in person as usual, with COVID-19 safety precautions, at the Williston Armory on Tuesday, March 1, 2022 from 7am-7pm. A large number of voters took advantage of early absentee mail-in voting and used the drop box mainly for ballot return.

March 1, 2022 Voting by Australian Ballot Results:

1,774 voters cast ballots (1107 in person, 667 absentee)

Article 1:

Shall the voters authorize that current taxes be paid to the Town Treasurer in three equal installments with due dates of August 15, November 15, and February 15 as authorized in 32 V.S.A 4871?

YES 1666
NO 88

Article 2:

Shall the voters of the Town of Williston accept the Reports of the Town Officials as presented in the Town Report?

YES 1583
NO 134

Article 3:

Shall the voters authorize General Fund Expenditures of \$13,148,554 of which \$6,512,080 shall be raised by taxes, for the year beginning July 1, 2022 and ending June 30, 2023?

YES 971
NO 788

Article 4:

Shall the voters authorize the purchase of an ambulance for an amount not to exceed \$280,000 over a term not to exceed seven years?

YES 1311

NO 454

Article 5:

Shall the voters elect to the Selectboard one member for a term of two years beginning March, 2022?

Greta D'Agostino 1406 (elected)

Article 6:

Shall the voters elect to the Selectboard one member for a term of three years beginning March, 2022?

Ted Kenney 1376 (elected)

Article 7:

Shall the voters elect to the Board of Listers one member for a term of three years beginning March, 2022?

Harold Cort 1433 (elected)

Article 8:

Shall the voters elect to the Library Board of Trustees two members for a term of five years beginning March, 2022?

Brian Goodwin 1118 (elected)

Barbara Mieder 1391 (elected)

Article 9:

Shall the voters elect to the Library Board of Trustees one member to fill an unexpired term of five years that began in March, 2020?

Shari Westman 1475 (elected)

Article 10:

Shall the voters elect one Champlain Valley School District director for a term of three years beginning March, 2022?

Angela Arsenault 1417 (elected)

TOWN MANAGER

Greetings Williston Community –

The past year has again been a testament to the hard work and resilience our community, town staff and elected and appointed officials in working through the effects of the COVID-19 pandemic and delivering continued high-quality and sustained municipal services to Williston. COVID-19 was evident in municipal operations throughout fiscal year 2022, and fortunately a sense of normalcy started to return. I'd like to take an opportunity to highlight a few of the significant milestones from fiscal year 2022 that were achieved in the community:

At Town Meeting last March, the community supported the addition of nine career firefighters/EMTs to the Fire Department staff. The additional career staffing was recommended after an extensive service delivery evaluation from independent consultant AP Triton. The additional staffing has stabilized the Department's ability to provide services, as it has faced increased service demand and a decreasing call-staff membership to assist over several years. With the staffing addition, the Department now runs 24-hour shifts of seven firefighters/EMTs with a minimum staffing of five. The nine new staff members joined their shifts in June 2022 after completing an extensive training academy led by the Department.

The Williston Planning Department added the position of Energy and Community Development planner after the position was supported in the budget at Town Meeting 2022. This new position is focused on implementing the Town's Energy Plan working with the newly established Energy Committee. In addition, work is underway in advancing affordable housing goals in the community, and community development goals including expanded transit options. A staff member working on these initiatives is providing the capacity to move them forward with an increased focus that was unable to occur before.

A significant project completed in fiscal year 2022 was the transmission of a zoning bylaw amendment to establish a form-based code overlay district in the Taft Corners area by the Planning Commission after a nearly two-year development process. The Selectboard adopted the bylaw amendment in early fiscal year 2023 after multiple public hearings. A form-based code in Taft Corners was a goal identified in the Town Plan, and it will shape the development pattern of our growth center for many years to come. The code encompasses site design and architectural standards, a coordinated street layout and a synergy among buildings, streets and green and open spaces within the growth center. The Vermont Planners Association recognized the Williston form-based code as its "Project of the Year," highlighted by the extensive community engagement process that was undertaken throughout its development.

The Muddy Brook culvert replacement project was completed in December 2021, reestablishing the crossing between Williston and South Burlington after an extended closure due to the failure of the existing culvert. Many thanks to the Department of Public Works for coordinating the project with the City of South Burlington to replace this critical piece of infrastructure.

Our Police Department reached and sustained full staffing in FY 22 that has continued into FY 23. Our dedicated officers work to protect and serve the community and utilize innovative approaches to community policing. K9 Duke, the State's first law enforcement comfort dog program has been an asset to our Department and the community to assist victims of crime and trauma, and to provide comfort and support to all. The program's success is driven by community partnerships. In addition, the Department continues

its partnership with the Howard Center along with other Chittenden County communities to provide mental health support services to community members in need. Our Williston Community Justice Center also continues its work with the Police Department to bring restorative solutions to victims of crime in the community, utilizing a robust volunteer network. In the coming year, with the assistance of a local law enforcement consultant, the Department will be working to assess and analyze its service delivery capacity today and into the future to assist with its work moving forward.

Work throughout Town Departments in the coming year will also include outreach processes and ways to share your voice in helping to shape the future of Williston. The Community Center Scoping and Library Assessment Steering Committee will be launching a community engagement process at Town Meeting to gather information about what the community would be looking for in a community center facility along with expanded library space. The Planning Department will be beginning work on a new Town Comprehensive Plan with community outreach and opportunities to share your vision for Williston's future. In addition, the Selectboard will be working to allocate the remaining \$1.8 million of American Rescue Plan Act (ARPA) funds by the end of 2024 and there will be an opportunity for the community to share its ideas about how to utilize the funding.

The Town is immensely fortunate to have such a dedicated Town staff. There were several Town employee milestones that occurred during fiscal year 2022 to highlight this year: Technical Services Librarian Allison Benkwitt (5 years of service), Town Clerk Sarah Mason (10 years), Senior Firefighter David Auriemma (10 years), Fire Lieutenant Keith Baker (15 years), Fire Lieutenant Ryan Prouty (15 years), Deputy Fire Chief Tim Gerry (15 years), and Water/Sewer Supervisor Aaron Ciosek (20 years).

Joining our Town staff during fiscal year 2022 were: Firefighters- Joel Domas, Trevor Garand-Tessier, Ryan Hill, Daniel Macaig, Randall Marshall, John Ouellette, Anthony Scaccia, Karson Swart and Joseph Valentine; Police Officers – Brian Fox, Bradley Miller, Kelsey Parker and Sabrina Boutin; Jacob Kilpeck (Police Dispatch); Simon Myles (Planning & Zoning); Brandon Tinker (Highway), Edward Raymond (Highway); Alex Mihavics (Recreation & Parks); Bonnie Lord (Library), Lori Lidak (Library); and Erin Dickinson (Town Manager's Office and Human Resources).

It has been a year marked by continued community support for each other as we worked through the pandemic while looking toward the future. My door (whether virtual or physical) is always open and your feedback on our Town services is encouraged and welcome. It is an honor to serve the community as Williston's Town Manager. You can reach me via email at ewells@willistonvt.org or phone at 802-876-1168. Be safe and be well.

Respectfully submitted,



Erik Wells
Town Manager

SELECTBOARD

The new fiscal year was met with the same problems with COVID-19. The Selectboard was able to meet remotely over Zoom and then, with help from Town Meeting TV, went to hybrid meetings in Town Hall. The ability for residents to meet remotely at these meetings will continue. With the expiration of the Governor's emergency order, the legislature allowed towns to continue mask mandates. Based on CDC guidelines, this was done for Williston until April first. We had another non-meeting Town Meeting. Town Meeting was again canceled and replaced by an informational meeting. All articles were voted by Australian ballot. The people of Williston were honored with the second Town Report dedicated to them for everyone's collective effort and resolve to support our community during the pandemic.

The fiscal year ending June 30, 2022 was another year of solving budget challenges and maintaining the tax rate at the lowest amount possible while preserving essential services. Thanks to the diligence and innovativeness of our Town Manager, Finance Director, town department directors and staff, we were able to monitor the town's financial position throughout the ongoing COVID-19 pandemic and stay within budget to fulfill the town's obligations to its citizens. Thanks to the voters for allowing us to hire nine new fire fighters so that ambulances and fire apparatus could be appropriately staffed as well as an energy and community development planner to staff the newly formed Energy Committee. A milestone was reached as the Williston Police Department celebrated its 50th anniversary. The Town Health Officer resigned on December 31, 2022 and, by law, was replaced by the Chair of the Selectboard. A replacement has not been found. The information listed below is not all-inclusive. Please visit the town website at <http://town.williston.vt.us> for updated information and quarterly reports on department activities.

The Selectboard held 26 meetings, including 3 public hearings and 1 public information meeting. The comfort dog program, established last year, continued to be a well-received asset for the Police Department. The Board began a review of Form-based code bylaw amendments transmitted by the Planning Commission and enacted them in early fiscal year 23. Projects that were started in fiscal year 2021 and completed in the first half of fiscal year 2022 included the Lamplite waterline replacement, the Muddy Brook culvert replacement and implementation of parts of the report on our fire service delivery by consultant AP Triton. Other actions included enactment of a water main extension policy, an amendment to Attachment A on wastewater disposal and a temporary events ordinance. Also, an updated master plan for Allen Brook Community Park was approved.

The Selectboard is committed to enhancing Williston's strong sense of community. We could not do that without the competent staff in each of our departments and in the Town Clerk's Office. Each Town employee works quietly behind the scenes to keep Williston running smoothly. As Town Manager, Erik Wells is primarily responsible for carrying out the policies and directives of the Selectboard. He serves as the primary contact with Town staff and the public. The Williston in Bloom Program continues. Our citizens made the Town beautiful once again through their financial and labor contributions. We are grateful to businesses and to all citizens who work to make our town beautiful during the spring, summer and fall. Volunteers also put in countless hours on committees, commissions and programs. Our strong planning, development review, recreation, conservation, library, sidewalk and other programs only happen because of the great people who volunteer in our community. We encourage members of the community to stay involved and welcome input as we address different issues. We continue to listen to each of you. Please consider serving on town boards and commissions. It is a great way to serve your community and to learn more about the great Town of Williston.

Terry Macaig-Chair, Ted Kenney-Vice-Chair, Jeff Fehrs, Gordon St. Hilaire (resigned), Greta D'Agostino

TOWN CLERK

The clerk's office remains the place for residents new and old to get their questions answered. New homeowners often stop in to get acquainted, ask questions, register to vote etc...We have a handy brochure with all department phone numbers, hours of operation, and general town information. It's a nice way to have deadlines and payment due dates all in one spot for reference.

With the recent shift in how people chose to accomplish tasks, visitors to the town hall have drastically decreased. This has been seen across most departments. With many things moving to online availability, the need to get things from a central source is changing. All Vital Records are available online through the State Dept of Health. This is not new, but more people, including funeral home directors, are getting their certified vital records directly from the State. This has led to a decrease in revenue for the clerk's office. We already had a large hit a few years ago when the Respite House left Williston to relocate to Colchester, and the easy access from home is taking away a bit more.

The same can be said for online Land Records. With the ease of access from home or office, there are fewer in-person visits from attorneys, realtors, appraisers and homeowners. The state of the real estate market on the national level has a lot to do with the overall economy in Vermont and beyond. High interest rates are slowing the sale of homes and the desire to refinance. 2020 was a banner year for recording with rates being at an all-time low. The market seems to be trying to correct itself and who knows what future years will bring.

Budgeting for revenue and expenditures for the clerk's office can be a challenge when a lot of our planning is dependent on many outside factors. Predicting number of absentee ballots mailed and what the price of ballots and postage will be in 2024 in a large unknown. Human nature and personal decisions are a bit hard to predict, but surprisingly enough, with the data we track, the number of early voters vs. at the polls stays pretty consistent.

We issued close to 700 dog licenses this past year. While better than some years, this is way below the actual number of dogs belonging to Williston residents. Let's all do the right thing and license our pets. It's the law. Proof of protection from rabies is well worth it if you or your child is bitten by someone else's animal. Please vaccinate your pet. Vaccination is imperative for the health of your pet, the health of all residents. Also, please clean up after your pet. Bacteria and parasites from feces enter our ground water and present a health hazard to all. Yuck.

Statistical Information for Calendar Year 2022

Birth	78	U.S. Passports	770
Marriage	60	Passport Pictures	190
Deaths	76	DMV Renewals	25
Vault Usage Hours	567	Green Mountain Passports	129
Pages Recorded	8198	Dog Licenses	688
Documents Recorded	2678	Voters Added	852
Property Transfers	361	Voters Removed	728

We are here to help our residents with various needs and questions. Williston is truly an amazing community to be a part of and we are proud to be an integral part to keep it running smoothly.

Please visit the Town Clerk's page on the Town Website for election info, numerous forms and applications. Respectfully submitted by Sarah Mason, Town Clerk and Jen Munson, Asst. Town Clerk.

TOWN TREASURER

The Treasurer’s Office is responsible for overseeing all financial records as required by State statutes and the Town’s charter. This includes maintaining all cash accounts, investing money, approving all accounts payable and payroll disbursements, collecting and processing tax and utility payments, as well as payments for fees, programs, and receivable invoices. The Treasurer’s Office is also responsible for annually producing and distributing property tax bills based on data received from the Assessor/Lister’s Office.

Below is a summary of the total tax and utility payments collected over the past three years:

Total Tax Payments Received (includes state and school district taxes):		
FY22	FY21	FY20
\$ 40,399,001	\$ 40,016,507	\$ 37,912,958

Number of Tax Parcels		
FY22	FY21	FY20
4,213	4,198	4,140

Total Water/Sewer/Stormwater Payments Received:		
FY22	FY21	FY20
\$ 3,617,676	\$ 3,595,901	\$ 3,308,169

The Town’s investment rates remained low over the past three years. While there was a decrease in rates in FY21 over FY20, there was a slight increase in FY22 over FY21. The Federal Reserve had a series of rate hikes beginning in 2022 and more are anticipated in 2023. This increase is reflected in the FY24 Interest Earned on Investments budget.

	Certificates of Deposit & Other Investments		Money Market Accounts	
	Amount	Avg Rate	Amount	Avg Rate
6/30/2020	\$ 4,323,793	1.62%	\$ 9,803,806	0.18%
6/30/2021	\$ 4,167,226	0.46%	\$ 11,421,438	0.07%
6/30/2022	\$ 5,317,707	0.56%	\$ 12,784,051	0.14%

It is a pleasure to serve as your Treasurer.

Respectfully submitted,

Mary Gratton
Treasurer

PUBLIC WORKS DEPARTMENT

The Public Works Department provides the following community services to the Town: Street and highway maintenance, stormwater system maintenance, water and sewer system operation and maintenance, helps with parks maintenance, including management of the Lake Iroquois Beach on behalf of the Lake Iroquois Recreation District, public building maintenance and construction management and inspection oversight. Public Works has maintenance responsibility of approximately 74 miles of public streets and their related infrastructure. The water system serves a year-round population of approximately 8,143 users with a total system demand of approximately 744,588 gpd. The sewer system serves a year-round population of approximately 6,903 users with a total sewage flow to the treatment plant of approximately 682,926 gpd.

The FY24 proposed highway budget as submitted to the Town Manager and Selectboard reflects a modest increase. This increase is due mostly to an increase in pay for the DPW Employees. This increase will allow us to hire competent employees and give us the resources to complete our core missions. We ask that everyone keep in mind the effects COVID-19 has had, and possibly could have, as we all continue to learn ways to live with it while still providing operations as we enter FY24.

The utility operating budgets will be submitted in late winter/early spring for the new fiscal year. These budgets include Water, Sewer and Stormwater.

Listed below are some of the major projects completed by Public Works in FY22:

- Portions of the following Town highways were resurfaced this year: Charles Road, Park Avenue, Mountain View Road, Avenue D, Knight Lane, Aspen Lane, White Birch, Lamplite Lane, Pine Lane and a section of Brennan Woods Drive.
- A section of path was repaved: Path along Williston Road from Talcott to Zephyr Road.
- Design and permit efforts are ongoing in developing a Grid Street between Williston Road and Trader Lane near Taft Corners.
- Continued hydrant replacements around town.
- Stormwater piping was replaced on most of O'Brien Court.
- Brush hogging was completed on Stormwater Ponds.
- Muddy Brook Culvert on the border with South Burlington was completed.
- Continued to work on drainage issue on various gravel roads to meet permit conditions.
- Continued to remove Ash Street Trees for replacement before becoming infected with Emerald Ash Borers.

We would like to take this opportunity to recognize all the staff of the Public Works Department (Highway, Water & Sewer and Stormwater) for all their efforts and commitment to making this a better community for our residents. They are an extremely dedicated group, always willing to assist and carry a positive attitude in their work efforts. Their dedication and hard work were never more evident than during the current and ongoing crisis. They have proved to be committed to doing their part in keeping Williston and its public infrastructure operating during these challenging times.

We welcome community input and suggestions on how better to serve the citizens of Williston. We would also like to take this opportunity to thank the community for its support and understanding during these ongoing changing times. Feel free to contact us at 802-878-1239 if you have questions or concerns or visit the Town's web-site at www.town.williston.vt.us .

Respectfully Submitted, Bruce K. Hoar, Public Works Director

RECREATION & PARKS DEPARTMENT

The Recreation and Parks Department continues to serve the recreation needs of a growing population. Through a diverse program offering and the development and maintenance of recreation facilities, the Recreation and Parks Department offers Williston residents of all ages a wide range of choices for their active and passive leisure time.

This report is based on the Fiscal Year of July 1, 2021-June 30, 2022. In the past, the Recreation & Parks Department reports have been based on the Calendar year. There will be some duplications in this report compared to last year's report as the Department switches to the Fiscal Year Annual Report.

Recreation:

In the summer, the Department was able to offer the day camp and saw an increase in enrollment. The number of campers averaged 65 per week, up from an average of 24 per week in the summer of '20. Thirty (30) enrichment camps were offered, and enrollment numbers increased. We hope this trend continues but it could be that people were looking to stay close to home, and some camps had not opened up fully yet.

In the fall, the Department was able to offer more in-person programs that were outside, including youth soccer. Online and virtual programs were still offered. Later in the fall the school opened up for use and the Department took advantage of evening time to provide in-person programs including men's/women's pickup basketball, adult pickup volleyball and dog training programs. Programs were still suspended for after-school time and when children were present and in the schools.

In the winter, the Department saw an increase in the youth basketball programs. We were able to use the school facilities, following the school district and Town's COVID-19 requirements, and with the precautions in place we could offer the programs safely. The Learn to Ski/Ride Program saw an increase in enrollment also. There were no restrictions on the bussing, so transportation was offered again, and the program was highly successful.

In the spring, there was an increase of enrollment in outdoor program offerings and some of the past businesses that the Department worked with reopened and looked to partner with the Department to offer programming. Thank you to the RehabGym, ONTA Studio, and Sangha Studio. Some businesses did not reopen after the pandemic.

In June 2022, a Recreation Program Coordinator was hired, which is a new position for the Department. The person jumped right into the summer season of camps. The Department is looking forward to this person bringing new and exciting programs to the community.

Thank you to all those who volunteered in programs. Without you the programs would not exist. There was 35+ volunteers in programs this year. Thank you to the sponsors of the Department, which gave of their time or money to support programs- Williston Observer, Healthy Living, Adams Farm Market, Williston Coffee Shop, VT Meat & Seafood, Dick's Sporting Goods, Crosspoint Church, REI-Co-op, Cochran's Ski Area, and Shaw's. Thank you to all the instructors and Williston businesses that work with us to bring programming to the community. Your willingness to work cooperatively with the Department is greatly appreciated.

Be sure to stay in contact with the Department through Facebook, the monthly E-Rec Newsletter, or the website- www.willistonrec.org. Programs are advertised in The Williston Observer, the School Bell, and on Front Porch Forum.

Parks:

The four active parks in town, which the Recreation & Parks Department oversees and maintains, include Village Community Park, Allen Brook Community Park, Rossignol Community Park, and Brennan Community Park.

The park fields and amenities were used more again this year in all seasons. The uptick in use may be related to more people vaccinating, and the COVID-19 virus is less likely to spread outdoors making leisure time in the parks a wonderful alternative.

A Memorandum of Understanding was entered into with the Williston Little League and Williston Club Soccer organizations to charge \$10 per registered player, per season of operation for the organizations. Fees will go towards the maintenance of fields used by these organizations.

Park Improvements:

- Allen Brook Community Park
 - Master Plan Revitalization was completed in the spring.
- Brennan Community Park
 - New park sign was installed.
- Rossignol Community Park
 - Tennis Court resurfaced with 1 tennis court and 4 pickleball courts.
 - New park sign was installed.
- Village Community Park
 - Williston Community Park was re-named to Village Community Park.
 - Water Fountain replaced. New fountain has dog bowl fountain.
 - New Disc Golf Course Tees installed.
 - Ice Rink area repaved to level off.
 - New Park sign was installed.

The Recreation and Parks Committee meets the second Thursday, September-June, 7:00 am at the Annex Building Conference Room- 7878 Williston Road. Agendas are posted on the Recreation and Town websites and town bulletin board. The public is always welcome. The Recreation and Parks Department welcomes your comments. If you are interested in offering a program, please contact us at recreation@willistonvt.org. Respectfully Submitted, Todd Goodwin, Recreation & Parks Director

Recreation Committee: Robert Metz, Chair Danielle Doucette, Vice-Chair, Cindy Provost, Secretary
Members: Eric Kelly, Tim Armstrong, Carolyn Tessini, David Cannamela

Program Registrations:

Total Registrations	2,345
Resident Regs	1,894
Non-Resident Regs	451
First Time Regs	526

Activities Offered:

Number of	204
Most Popular	R.E.C Day Camp
Revenue	\$281,172.00

New Accounts Created:

Total Accounts	396
Resident Members	410
Non-Resident Members	488
New Members Total	898

Facility Reservations:

Number of	232
Most Popular	Babe Ruth Field
Revenue	\$20,120.00

POLICE DEPARTMENT

“Everyone gave something, some gave everything. We shall never forget them”. September 11, 2001.

The Williston Police Department is comprised of 17 full-time officers, to include the Chief of Police, a patrol Lieutenant, four patrol Sergeants, ten patrol officers a Comfort Dog and a Comfort Dog Handler. Also included within the Williston Police Department is our public safety communication staff, which includes three full-time dispatchers and two part-time dispatchers, during day-time operations. The Williston Police Department were assisted by the Vermont State Police (VSP) Communications center during our night-time operations from January until June, and the Essex Police Department picked up the hours covered by VSP as of July 2022. There is also an Administrative Assistant to the Chief of Police.

The Police Department handled 7672 calls for services in 2022. The top five calls for service were; Traffic Stops 1675; Suspicious Events 727; Public Assist 629; Agency Assist 540 and Alarms 449.

There were also 826 offenses reported in 2022, which included Retail Thefts 190; Driving While Under the Influence (DUI) 108; Larceny 79; Driving with a Suspended License (DLS) 42 and Unlawful Mischief 30. There were also 520 Arrests, of which, 132 were for Retail Theft, 103 for Driving while intoxicated (DUI), 39 Violation of Conditions of Release (VOR), 37 for Criminal Suspended License (DLS) and 22 for Arrest on In State Warrants.

During 2022, the Police Department conducted 1782 motor vehicle stops and issued 640 traffic tickets and 1831 written warnings. The top five violations for traffic tickets were; 105 Vehicle not Inspected (VNI), 92 Speeding, 87 Vehicle not Registered (NR), 51 No Insurance and 43 Operating after Suspension. The top five written warnings were; Speeding (723), Driving on Roadway Lane for Traffic (232), Defective Equipment (183), Cell Phone Use (115) and Texting While Driving (67).

In 2022, Williston Police investigated 243 motor vehicle crashes, with 30 individuals reporting injuries., which is a decrease from the 315 crashes reported in 2021. The top five roadways for crashes; St George Road (RT 2A), Williston Road, Harvest Lane, Market Street and Essex Road.

All Department patrol officers continued to receive quality law enforcement training including the mandatory 30 hours each year as required by the Vermont Criminal Justice Council, Rule 13. Williston Officers attended numerous law enforcement related courses resulting in 2504.98 credit hours. Those courses which are mandated for Rule 13 Compliance were; Domestic Violence Response, Firearms, Use of Force, First Aid/CPR and Advanced Roadside Impaired Driving Enforcement (ARIDE) training. In addition to these courses, officers also attended; Drug Recognition Expert (DRE), Reid Technique for Advanced Interrogation, Use of Force update (Instructor), Intensive Mindfulness Training, Strangulation, NCIC Dental Bites Back, Missing Person, Gangs and Guns, Honor in Policing, Advanced Roadside Impaired Driving Enforcement (ARIDE), Advanced Civil Rights Training, Crisis Cops, New England Perspective, Visual Response and Drug Intoxication, Law Enforcement Exposure to Fentanyl and other Opioids, Fatal and Serious Crash Investigations, Sovereign Citizens Part 1 & Part 2, Sergeant’s Leadership Forum, Field Training Officer School (FTO), Assisting Individuals in Crisis, Mid-Level Management Training, FBI Audit Training, Police Administration Liability, Qualified Immunity, Administrative Evaluations, Strategic Planning, Diversity, Equity and Inclusion 1, 2 & 3, Racial Disparity, Anti Bias Policing 1 & 2, De-Escalation 1 & 2, Law Enforcement Ethics, Know Your Limit; VT Impaired Driving, Broken Badge; Stress Management for Law Enforcement, Why Cops Kill Themselves, Social Media Search Warrant, Brian Tree PD CIS/OIS, Current Drug Trend in New England, Risk Management, Internal Affairs, Effective Performance Management, Changing Culture, RCMP PTSD, Anti-Police Culture, Covering Law

Enforcement, In the Moment/Lessons Learned, Retreat from Proactive Policing, Media Relations and Leadership Matters.

On July 15, 2022, Officers Sabrina Boutin and Kelsey Parker graduated from the 113th Vermont Police Academy.

In May 2020, we introduced our newest member, K-9 Duke; who turned two in March 2022. Duke and his handler Officer Matt Cohen had another productive year with the Williston Police Department and the community of Williston. There was a total of 140 deployments to include 92 community engagements, 18 emergency responses and 30 school requests, as well as 112 hours of training.

K9 Duke Achievements:

- Hosted Duke's Kisses for a Cause event- raised \$800 for local food bank.
- Co-hosted Williston Touch-a-Truck event.
- Placed 2nd Police K9 Teams, 2nd (Men's 30-to 40 age), 3rd (All men) and 7th overall Green Mountain Iron Dog Competition (October 2022).

K9 Duke Notable Cases:

- Provided support to Amherst, MA Police Department after an unexpected death of their Police Therapy Dog.
- Provided comfort to Hillsborough NH School District after the passing of their School Resource Officer
- Provided support to a victim of Domestic Assault at the hospital emergency room.
- Was present during an interview regarding internet stalking.
- Provided support during a sexual assault investigation.
- Provided support to victims of alleged child abuse.
- Provided support to an individual experiencing a mental health crisis.

Please follow his journey on Instagram and Facebook [@k9dukevt](#) as he fulfills his duty and helps those in need feel safe, loved and supported.

The Williston Police Department is on **Facebook, Twitter and Instagram** and has a revised and updated webpage. We post town activities, press releases, public safety announcements, and other information of the Williston Police Department. You can find us at:

Website: www.willistonpdvt.org

Facebook: <https://www.facebook.com/WillistonPDVT>

Twitter: <https://twitter.com/willistonpdvt>

Instagram: <https://www.instagram.com/willistonpdvt/?hl=en>

On behalf of all the officers and dispatchers, I wish to thank the citizens and business community for your support of the Williston Police Department this past year. The Department will continue to provide professional and dedicated services to the Town and citizens of Williston.

Respectfully submitted,
Patrick T. Foley, Chief of Police

The Williston Community Justice Center

The Williston Community Justice Center (WCJC) is committed to promoting and advancing the safety and wellbeing of our communities by providing resources for positive change, striving to dismantle patterns of racial and economic disparity, and seeking to repair damaged relationships through restorative practices tailored to meet the unique needs of impacted and responsible parties.

Community Justice Centers were developed in partnership between the Vermont Department of Corrections and local municipalities to deliver restorative justice services to and with community members, as an alternative to the traditional criminal justice system. Funding has been and continues to be provided through grants issued and managed by the Vermont Department of Corrections. The WCJC also receives local funding through the Town of Williston.

The WCJC is one of 18 community justice centers found throughout the state, serving the towns of Williston, Richmond, Hinesburg, Huntington, Bolton and St. George. Additionally, the WCJC partners the other Chittenden County community justice centers (Burlington, South Burlington and Essex) and statewide partners to advance the work of restorative justice.

Over the past year the WCJC handled over **200** referrals for crimes and infractions which occurred in our service areas. These cases were handled through restorative circles, panels and dialogues where WCJC staff and community volunteers help hold responsible parties accountable for their actions, while providing relief and possible healing for victims and impacted parties of crime.

WCJC 2022 Highlights Include:

- Providing leadership and guidance to the Williston Racial Equity Partnership.
- Provided municipal employees with DEI and anti-racism training.
- Creation of WCJC DEI (diversity, equity and inclusion) committee and partnerships
- Delivered restorative justice training to members of law enforcement, thus, to include the Williston, Richmond and Hinesburg police departments, as well as the Chittenden County Sheriff's Department and Vermont Fish and Game.
- Hosted 12 college level interns from the University of Vermont, St. Michaels College, the Community College of Vermont, the University of New Hampshire as well as the University of Rhode Island.
- Delivered 12 Statewide virtual restorative justice volunteer trainings.
- Trained 8 local high school students in restorative justice leadership.
- Welcomed 11 new adult volunteers to the WCJC.
- Welcomed 5 new youth volunteers to the WCJC youth board.

- Offered monthly trainings to WCJC executive board members and community volunteers.
- Hosted 12 book group discussions on social justice issues.
- Invitation to provide a keynote address on restorative justice and local practices.
- Worked with community partners and stakeholders in advancing restorative justice practices and services within our service areas.
- Assisted CVSDVT with restorative justice exploration.
- Provided 17 community-based mediations and numerous conflict resolution sessions.
- Recovered over \$10,000 in restitution funds for our local businesses and victims of crimes.

In addition, the WCJC provided virtual education and trainings on restorative justice to various groups and programs within our service areas as well as a wide range of classes and workshops. The WCJC has been instrumental in assisting community members with resource navigation, housing, employment, transportation and other human service needs.

If you are interested in learning more about the WCJC, the services we provide or becoming a volunteer, please contact Executive Director, Cristalee McSweeney at 802-503-2320 or via email at cmcsweeney@willistonvt.org.

The Williston Racial Equity Partnership

The Williston Racial Equity Partnership (WREP) is led by Williston Community Justice Center's Executive Director, Cristalee McSweeney and supported by the volunteerism of several local and neighboring residents. This group strives to dismantle patterns of individual, institutional and systemic racism while addressing a multitude of social justice issues and inequities within the Town of Williston.

Over the past year members of the WREP worked collaboratively to create a set of town values that reflect diversity, equity, inclusion, anti-racism and restorative justice. These values were adopted by the Williston Selectboard in October of 2022 and will serve as the foundational framework for the important work that lies ahead.

Williston 's Commitment to Diversity, Equity, Inclusion & Anti-Racism

Diversity: Differences of all kinds and a diversity of people contribute to a stronger, healthier and more vibrant community where all are celebrated and valued. Williston encourages and embraces diversity in all aspects of community life and civic engagement.

Equity: Every decision made from a governance and operational standpoint will be fair and impartial by consistently reviewing and redefining town policies and procedures. Decisions and actions will be made with the awareness of what each community member needs, recognizing and owning that some may require more than others.

Inclusion: Williston is committed to identifying and eliminating barriers that limit community engagement by creating equal opportunity and access for all, regardless of race, class, gender, gender identity, sexual orientation, religious affiliation, political views, age, ability, identity or background status. All town programming, volunteer and engagement opportunities, leadership positions and community spaces will be open and accessible to all.

Anti-Racism: Williston acknowledges that racism exists. Williston is committed to identifying, addressing and eliminating policies and procedures that have contributed to institutional and structural racism. Williston will address this harm through education, community engagement and restorative actions.

Additionally, the WREP has been instrumental in advocating for and advancing educational and training opportunities for town employees, volunteers and community partners. The WREP was called upon for consultation and active participation in supporting several events hosted and sponsored throughout our local and neighboring communities. WREP members remain actively engaged and participatory at selectboard meetings, various town board and commission meetings, CVSDVT school board meetings and strategic planning sessions as well as volunteering and serving on several local/ state boards and initiatives that advance diversity, equity, inclusion and anti-racism within our communities.

If you are interested learning more about the WREP, the work we have done or are actively engaged with or becoming a member, please contact Williston Community Justice Center Executive Director, Cristalee McSweeney at 802-503-2320 or via email at cmcsweeney@willistonvt.org. All are welcome and encouraged to join us in this important work.

FIRE DEPARTMENT

Department Update – Chief Aaron J. Collette

Your Williston Fire Department is a combination career/paid-on-call fire and EMS department. We pride ourselves in our service to the community. At the very heart of our mission, we are here to serve the public in a time of need. The activities of the department expand far beyond this short summary of operations. If any member of the public wishes to learn more about the department, or our services, please feel free to visit our web page www.willistonfire.com, or stop by the Fire Station to speak with any of our staff.

In the spring of 2022, the Department welcomed nine new recruits to our career staff. This expansion, achieved by voter support, came as a result of the independent recommendations of the Fire Services Analysis performed by AP Triton consulting. These new hires represent a significant improvement in public and firefighter safety and our ability to deliver emergency medical services and fire responses to our citizenry.



FY2022 Calls for Service

The following table represents incident responses for Fiscal Year 2022. As you can see, the Department experienced a twenty percent (20%) increase in responses in FY22 over FY21.

Incident Type	FY 2021	FY2022
1XX – Fire	39	35
2XX – Overpressure Rupture, Explosion, Overheat (no fire)	2	3
3XX – Rescue & Emergency Medical Service Incident	1171	1417
4XX – Hazardous Condition (no fire)	41	62
5XX – Service call	110	82
6XX – Good intent Call	106	67
7XX – False Alarm & False Call	246	395
8XX – Severe Weather & Natural Disaster	3	1
9XX- Special Incident types	4	3
Grand Total	1722	2065

Training – Captain Prescott Nadeau

Training in the Williston Fire Department for 2022 was quite possibly the most regulated, rigorous, and intense as it has ever been. Those words do not illicit feelings of warm and fuzzy, but rest assured that through the hundreds of dedicated personnel hours, not only was there joy to be found, but an immense sense of camaraderie that only quality training and emergency calls can bring. The highlight of 2022 was the eight-week recruit academy which began in April and concluded in June. Nearly every single member of the incumbent staff of the Williston Fire Department pitched in to help prepare the new recruits for their probationary year. Almost equally as impressive however, is the continued training that the members performed on shift. While handling emergency calls and the day-to-day workload, members managed to complete the requirements to fulfill not just the annual training calendar, but also complete nine months of their new members twelve-month probationary period (set to conclude April 2023). At the conclusion of the recruit school, the nine recruits presented the Training Office with a plaque of thanks with a quote inscribed on it that sums up 2022 nicely: “Do not train until you get it right, train until you cannot get it wrong” After a successful 2022, Williston firefighters are better prepared and more eager to train than ever before.

Community Risk Reduction and Fire Prevention – Deputy Chief Timothy Gerry

The Williston Fire Department continues to strive to provide safe buildings for owners and occupants through varied means. Commercial and residential construction continues to be robust, and the fire department reviewed thirty-one (31) projects in 2022. Our detailed plan review allows us to ensure each project meets the safety criteria outlined by the National Fire Protection Standards (NFPA) and the Williston Fire Department plan review guidelines. In 2023, Williston fire will be drafting changes to evolve a more comprehensive review criteria and the adoption of a fire safety ordinance. This will allow increased enforcement capability by the fire department requiring all projects be built to these safe standards. Prior to the occupancy of a new building either commercial or residential, the fire department conducts a code inspection to verify the building meets safety standards. The Deputy Fire Chief is responsible for this and oversees this program and often works in partnership with the Vermont Department of Public Safety – Division of Fire Safety. This past year we have met with builders/project managers and inspected properties on more than sixty different sites. Williston Fire is dedicated to providing safe, compliant buildings and facilities promoting a safe community for everyone.

Emergency Medical Services- Paramedic Coordinator Anthony Simanskas

2022 has been a year of increased responses and accomplishments for the Williston Fire Department when it comes to emergency medical services. In FY 2022 we responded to nearly 250 more medical incidents than in FY 2021. Even though we see an increase in medical incidents each year, the Williston Fire Department continues to strive for excellence in our profession. This year, we received the American Heart Association (AHA) Mission Lifeline Gold Plus award for S-T elevation myocardial infarction (STEMI) patients. Each year our EMS providers continue to serve our community with the highest level of training and professionalism. This continuous strive for excellence is reflected with the Mission Lifeline Gold Plus award for prehospital recognition of STEMIs in the field, proper protocol-based treatments, and transport to definitive care at the receiving hospital. Currently, the Williston Fire Department has five certified paramedics on shift. Three of our nine probationary firefighters are currently studying paramedicine through the Vermont Technical College based here in Williston. Once the three firefighters obtain their paramedic certification, the Department will have eight full-time paramedics on shift. In addition to the three probationary firefighters attending paramedic school, two of the nine probationary firefighters and one call staff member have completed their Advanced Emergency Medical Technician program. Lastly, one call staff member has taken the step to obtain his Emergency Medical Technician certification in addition to being a certified firefighter.

With the Williston Fire Department continuing to be one of the most progressive EMS agencies in Chittenden County, we were able to place in service a new life saving medication with generous donations from the Williston/Richmond Rotary club. This medication is called a Cyanokit®, which is used in an emergency to treat cyanide poisoning. This type of poisoning can occur when a patient or firefighter is exposed to smoke from a house or industrial structure fire. The Williston Fire Department is the first Fire Department in the region to carry this medication.

Grant Awards – Lieutenant Keith Baker

In 2022, construction of our grant approved Source Caption Exhaust System was completed at the fire station. The Source Caption Exhaust System is a system used to isolate the exhaust from our fire apparatus through a system that vents exhaust directly from the trucks to the outside of the fire station. The system accommodates 7 pieces of apparatus and was completed just under the \$98,000 budget of the 2020 Assistance to Firefighters Grant that was awarded. This system will help to prevent toxins in the air that can cause cancer or other health issues. This grant has a 5% match that the Town of Williston was responsible for. The Williston Fire Department was awarded a 2021 Assistance to Firefighters Grant in 2022 as well. This grant award is just over \$111,000 and again has a 5% match that the Town of Williston will be responsible for. The newly approved grant will fund three certification classes for the Fire Department. These classes consist of Driver Operator of All Vehicles, Pumping Apparatus Driver Operator Course, and an Aerial Apparatus Driver Operator Course. This award includes the costs of the courses and any associated firefighter wages. We have been fortunate to secure over \$200,000 in Federal grant funding with these two Assistance to Firefighters Grants.

Fire Station and Apparatus Update – Deputy Chief Timothy Gerry

Firefighter health and safety is always at the forefront for the Williston Fire Department. In addition to the source capture exhaust recover system installation, this fall we were able to complete a security upgrade consisting of video surveillance outside the building and key areas within the building. Cameras are monitored and recorded for further protection of the facilities, equipment, and personnel. This was accomplished as part of a grant that authored by our partners at Williston Police and was a combined project through multiple town departments. Williston Fire continues to operate with two engines, a 105' aerial ladder, a pumper/tanker, and an ambulance. A replacement ambulance was ordered in 2021. Due to supply chain challenges, the delivery date was pushed back to summer of 2023. Staff has worked diligently to continually train and sharpen their skills on all apparatus. The new aerial and pumper that were acquired in 2021 continue to operate well and have been utilized daily to add to our response capability depending on the emergency.

The Road Ahead – Chief Aaron J. Collette

As a department, we continue to evaluate opportunities for improvement in the areas of community risk reduction and service delivery. These include the necessary revision of our fire safety plan review process as well as the implementation of a fire and life safety inspection process, as explained above. We continue to strive for an expansion of our response force. Call staff participation remains low, with approximately eight active members. We are actively monitoring the impact of our 2022 expansion of the career staff and the many response objectives that we are realizing through their addition. The foundation of our department rests upon our firefighters and EMS providers. I want to thank each of them for their unending commitment to the profession, their professionalism, and their service to the Williston community. They continue to “Exceed the Expectation”. Additionally, I would like to recognize Fire Lieutenant Sean Soper, who retired from the Department in late 2022 with over sixteen years of service to

the Department. We would also like to thank our Administrative Assistant, Lisa Steadman who took a position outside of the Department after over twelve years of service. We wish them both well in the future.

FIRE WARDEN

During the 2022 calendar year, 111 burn permits for brush were issued in the Town of Williston. The Williston Fire Department responded to 9 natural vegetation or wildland fires in 2022 which is two more than we responded to in 2021. A large amount of the natural vegetation was caused by improper disposal of smoking materials and the Williston Fire Department would like to remind everyone to discard smoking materials appropriately.

The Williston Fire Department will continue using the online Burn Permit system. This system allows residents to obtain a burn permit in a timely, convenient, and efficient manner, all while still ensuring fire safety. We have received positive feedback with the new system and will be continuing to utilize this system as we move forward.

To obtain a permit, residents can visit Williston.burnpermits.com. Once on the website you will be notified of the current fire danger and if burning is currently allowed. Residents are then able to enter their information, review the guidelines for burning and submit a photograph of the intended materials to be burned. Once completed you will be issued your permit. This process only takes a few minutes.

If a resident is unable to fill out a permit online, we can still help you. If you call the station at (802) 878-5622 or stop by and we can complete the process with you.

While it was a large change going to an online Burn Permit system, the other guidelines for burning have remained the same. Brush larger than 4" in diameter is not allowed, a water source must be present, wind speed must be less than 4 mph and all fires must be completely out by dusk.

Soon after you receive this report, we will be entering the busiest time of year for brush fires (April-May). Grass fires are a high potential during these two months; however, forest fires are a concern throughout the year when there are dry conditions and no snow cover. We again ask residents to please use caution and obtain a burn permit prior to any burning.

Respectfully,

Lt. Ryan Prouty
Fire Permit Program Administrator

Aaron J. Collette
Fire Warden

LISTER & ASSESSOR

The Williston Listers' and Assessor's office is responsible for maintaining the Grand List on an annual basis. The Grand List is used for setting the Municipal and Education Tax Rates. Each year the office continues to update individual assessments for new building permits, on-going construction projects and subdivisions. Other duties of the office include Current Use, Homestead Declarations, ownership changes, E911 responsibilities, along with other statutory requirements.

The Listers' Office is responsible for maintaining the tax maps which are a valuable tool in all town departments. The town and CAI Technology Inc are in the final stages of the effort to update our tax maps and other GIS services. A public portal went on-line in January 2023. Parties will be able to do research property owner data (Listers Cards), tax maps, abutters, zoning permits.

The final Grand List for 2022 is \$2.140 billion, an increase of 1.9% from 2021. The residential categories had moderate growth with new homes accounting for about \$10.0M. The commercial categories also increased (\$31.0M) due to Finney Crossing retail space and Cottonwood Crossing apartments & retail space. Other commercial growth was from the Robear sub-division on Route 2 and Shunpike Road and a new hotel (in progress) in the Blair Park area. The restoring of the Maple Tree Place value to the 2020 level added \$8.3M.

Vermont Homestead Declarations must be filed annually. The form HS122 for homestead declaration and form HI144 for household income remain the same for 2023. These forms can be filed with the Vermont state income taxes or on-line at the State of Vermont tax department website (www.vermont.gov). It is important to note that to be eligible for a state education credit, both forms must be filed each year.

The Listers' and Assessor's office is on the second floor of the Town Hall. Historical data and property record cards are accessible digitally in the Listers' office or the Town Clerk's office.

The office regular office hours are Monday through Friday 9:00 am to 1:00 pm. Basic property information is also available by email. The Listers' office phone number is (802) 878-1091 and email is ransom@willistonvt.org.

Debbie Greer, our office administrator, will be retiring early 2023. She has been a critical part of our office for the past nine and half years. Her willingness to help both other employees, and the public will be missed by all that have dealt with Debbie.

Thank you, Debbie, for your wonderful service & support to our team in the Lister's office. We will miss you very much.

Listers

Harold Cort, Chair

Linda Levitt

Lauren Koumjian

Assessor

Bill Hinman

Office

Debbie Greer

Dick Ransom

DOROTHY ALLING MEMORIAL LIBRARY

The library returned to full operations in FY22, with patron visits, circulation, programming and outreach re-bounding as life returned to normal.

Youth programs kicked off in July with the Very Merry Theater performance of *Black Beauty*, attended by over 80 people on the Town Green. The Friends of the Library sponsored the 802 Reptiles program which also drew a large crowd to see live snakes. Williston embraced the Summer Reading Challenge, with 94 Adults and 327 youth participating in the challenge which concluded with a live animal show by the Southern VT Natural History Museum on the Town Green. On-going programs like story-time on the Green, pre-school music and after school STEM continued to be popular.

Adult programs rebounded with regular in-person book clubs and special events like movie on the green, a workshop to learn about using the library's electronic collections and Vermont Humanities speaker programs. To meet the needs of patrons not ready for in-person service or programs, curbside pickup on request and some adult virtual programs were still available. Passive programming supplemented in-person programming, with 13 Storywalks® on the Town Green, at Catamount and in the Community Village Park (a collaboration with Recreation & Parks). Puzzle swaps, mystery book dates and a cookie exchange were just a few of the other passive programs. Once again, the library scheduled and hosted free AARP tax-preparation, with staff scheduling over 90 appointments.

Outreach ramped back up with regular book deliveries, in-person visits to pre-schools, individuals and senior communities, successfully spreading the library "space" into the community. The Bookmobile had a busy summer, joining in the July 4th parade with a group of staff and library volunteers dressed as Dr. Seuss characters leading the way. The regular summer bookmobile service to community neighborhoods welcomed over 1100 people on-board. In collaboration with WCS as part of the Summer Food Service Program through the USDA, nutritious snacks were given out from the Bookmobile.

The library received several grants in FY22 to support programs and collections. An ARPA Grant through IMLS and Vermont Department of Libraries for equipment and supply purchases, went toward building the print and electronic collections, library technology, and to help with creating a more inviting outdoor space. The library was also the recipient of an American Library Association (ALA) Libraries Transforming Communities grant in collaboration with Allen Brook School. The resulting Brave Book Bag project provided an opportunity for family literacy engagement, centered on creating a welcoming and inclusive community.

Volunteers are a valued asset at the library, assisting staff in providing high quality service to the community. Adult and youth volunteers returned to work in the library giving an impressive 979 hours of their time during the year. Reestablishment of this important community connection was celebrated in June at an Ice Cream Social on the Town Green. We acknowledged the many years

of service which our volunteers have given, with special thanks to Barbara Mieder for 40 years as a Library Volunteer.

FY22 Library Statistics:

Annual statistics for the library’s core operational areas trended up significantly from FY21 which was heavily impacted by restricted COVID operations. Reference questions were elevated in FY21, due to curbside pickup operations during pandemic and returned to more normal levels in FY22.

FY22 Dorothy Alling Memorial Library Statistics			
	Description	FY22	FY21
Patrons	Registered (2 yrs. inactive accounts are purged)	4722	4577
	Added	541	345
	Visits to Library or Bookmobile	37167	16144
Circulation	Circulation (Physical & e-Resource)	121,118	82074
	e-Resource Circulation	19379	17452
	Interlibrary Loans	536	511
Patron Services	Reference Questions (FY21 elevated due to pandemic curbside service)	6502	16613
Outreach	Senior Community Visits	46	4
	Childcare Center Visits	38	10
	Individual Patron Home Visits	103	64
	Bookmobile Patrons On-board	1198	1284
Programs (Virtual & In-person)	Adult Program Sessions	196	153
	Adult Attendance	1439	1205
	Youth/Multi-age Program Sessions	270	118
	Youth/Multi-age Attendance	6161	2372
Other	Wifi Use	5187	2583
	Website hits	85665	80878

Respectfully submitted,
 Charity Clark
 Chair, Library Board of Trustees

PLANNING & ZONING

Planning & Zoning office staff provide support to the Planning Commission, Development Review Board, Catamount Community Forest Committee, Conservation Commission, Historic and Architectural Advisory Commission, and the newly created Energy Committee, guiding their work from the goals and policies set by the community in the 2016-2024 Comprehensive Plan (aka “Town Plan”). The staff also provide support to the Town Manager and Selectboard as needed. Staff in FY2022 included Matt Boulanger, Melinda Scott, Emily Heymann, and Simon Myles with Ann O’Day as the part-time summer Trail Steward.



May 7, 2022: Town staff at first annual Town Fair on Green Up Day. L-R: Simon, Emily, Erin Dickinson (Town Manager’s office), Erik Wells (Town Manager) Matt, and Melinda.

In FY2022, the Planning Office increased to a full-time staff of five with the creation of the “Energy and Community Development Planner” position in May 2022, which was filled by Melinda Scott who served as Conservation Planner for 6 years. Emily Heymann was promoted to Senior Planner in March 2022. In May 2022, Simon Myles was promoted to Conservation Planner and Andrew Plumb joined the team as Planning Technician in September 2022.

In January 2021, the staff in conjunction with the Regional Planning Commission (CCRPC) and Geoff Ferrell Associated launched the #mytaftcorners (mytaftcorners.com) public outreach campaign. This was by far the most comprehensive outreach campaign ever done by Williston Planning (even more than the last Town Plan rewrite in 2015!) and it paid off: 168 survey participants, 338 interactive map comments, 70 kick-off meeting participants, and 2200 website views (Jan- May ’21).

The Planning office continues to offer public meetings with in-person and online Zoom participation options as a response to the COVID-19 pandemic and recognition of our busy, digital lives. For the duration of FY 2022, remote work came to an end and returned to full-time in-person at Town Hall Annex.

Actions of the Zoning Administrator:

Our office’s in-depth review of permitting activity and actions taken by the Zoning Administrator (ZA) in FY 2022.

ADMINISTRATIVE PERMITS & APPROVALS			
<i>Based on date of decision/issuance</i>			
	FY 2020	FY 2021	FY 2022
Permits, total reviewed	253	321	314
Permits, approved	248	319	311
Permits, withdrawn/incomplete/denied	6	2	3
Types of approved permits:			
Dwellings, new total	78	39	24
Dwellings, new single-family	10	32	19
Dwellings, new multifamily	68	7	2
Dwellings, replacement	1	2	3
Residential, other	149	169	129
Non-residential (commercial/industrial)	88	76	102

Signs	33	33	32
Other administrative action:			
Certificates of Compliance/Occupancy	54	30	36
Zoning Compliance Certifications	197	176	175
Appeal of Administrator's decision	1	1	2
Zoning violation letters	2	4	6
Special event permits*	13	12	3
Peddler's permits*	1	0	1

New dwellings are broken out into categories for single-family (standalone) dwellings and multifamily (condos, townhouses, apartments). Other residential projects include additions, alternations, accessory apartments, home businesses, fences, sheds, pools, etc. The non-residential category includes new build, renovation, and site improvement permits for commercial, industrial, and institutional properties. Certificates of Compliance are issued when an approved administrative permit requires an inspection, usually new dwellings or a commercial/industrial project that was subject to DRB review. Zoning Compliance Certifications, though similarly named, are a check on active zoning violations and are often used by banks for real estate transactions and refinancing. *Special event and peddler's permits are not a component of the zoning bylaw but issued through the planning office.

Impact Fees

Impact fees are set by the Selectboard. School and recreation impact fees are collected when a new dwelling permit is submitted. Transportation impact fees are also collected for non-residential expansions or new build.

Estimated Cost of Construction, FY 2017 – 2021 Estimated costs of construction include labor and materials and are provided to the Zoning Administrator as a part of all permit applications.

IMPACT	FEES		COLLECTED
<i>Calculated based on date collected</i>			
Fee Type	FY 2020	FY 2021	FY 2022
Transportation	\$159,589.90	\$108,831.58	\$54,234.70
School	\$138,594.49	\$133,557.93	\$73,537.74
Recreation	\$120,991.82	\$73,395.00	\$37,800.00

Projects over \$1 million:

Permits approved in FY2022 with an estimate cost of construction over \$1 million include: The construction and interior fit up of two buildings at Finney Crossing: a 25,000 square foot

Estimated Cost of Construction	
FY 2022	\$ 40 million
FY 2021	\$ 34 million
FY 2020	\$ 43 million
FY 2019	\$ 50 million
FY 2018	\$ 50 million
FY 2017	\$ 35 million

commercial space at 69 Market Street and a 6,000 square foot restaurant at 282 Holland Lane; a 9,632 square foot addition and stormwater treatment facility at an existing building at 60 Krupp Drive; the construction of the new park & ride facility where Route 2A meets I-89; a new dental office with a second-floor apartment at 5062 Williston Road; the interior changes to the hotel at 66 & 68 Zephyr Road to create 1 affordable and 71 perpetually affordable apartments; the interior changes associated with a 18,856 square foot medical office at 426 Industrial Avenue; upgrades to the University of Vermont Medical Center building at 75-79 Holly Court; and one residential home.

DEVELOPMENT REVIEW BOARD

The Development Review Board (DRB) is responsible for the review and approval of proposals for new and expanded development in the town. The work of the DRB and the administration of the Unified Development Bylaw (WDB) is essential to implementing the town’s Comprehensive Plan. The DRB receives input and recommendations from the Conservation Commission, the Historic and Architectural Advisory Committee, and other town departments (police, fire, public works) to navigate the standards and guidelines of the WDB. The DRB also hears appeals of decisions made by the town’s Zoning Administrator or referrals from the Zoning Administrator. Concerns about the intent and standards found within the bylaw should be brought to the attention of the Planning Commission.

The DRB is made up of seven members and an alternate. Members in FY2022 were Peter Kelley (Chair), John Hemmelgarn (Vice Chair), Scott Rieley, David Turner, David Saladino, Paul Christenson, Nathan Andrews (appointed Feb 2022), and Jill Spinelli (alternate). Steve Lambrecht resigned in September 2021 after 1 ½ years and David Saladino after 6 years. David’s expertise on transport planning and traffic management will be sorely missed!

The DRB holds public meetings at 7:00 PM on the 2nd and 4th Tuesdays of each month in the Town Hall meeting room and online via Zoom Meeting. Public participation is welcomed and encouraged. Project information, site plans, comment letters, and staff reports are posted onto the webpage. Go to www.town.williston.vt.us and select “Public Records & Documents,” then “Agenda & Minutes,” and “Development Review Board.”

Meetings Overview

The DRB had twenty meetings in FY2022, for a cumulative total of 49.5 hours and 257 signed in attendees. September 14, 2021 was the most highly attended meeting, with 35 attendees, the DRB pre-app hearing for The Annex, a proposed 243 dwelling unit development located on Beaudry Lane. Other notable applications include discretionary permit review of the 72-unit affordable apartment building converted from a hotel at 66 Zephyr Road for Champlain Housing Trust, the State Police public safety building at 3294 St. George Road, restaurant, senior living building, and long-awaited urban park at Finney Crossing, and a grocery store on Merchants’ Row.

The DRB considered the following types of applications: 14 discretionary permits, 14 pre-application reviews, 5 growth management requests, 3 master sign plans, 6 certificates of appropriateness, 6 items reviewed as other business, 0 appeals of a DRB decision, and 2 appeals of decisions made by the Zoning Administrator.

Growth Management:

Williston utilizes a residential growth management system for achieving a growth target and managing the pace of new residential development, which has been utilized for over 25 years. The process is competitive. Every year in March, the DRB holds a public hearing where residential proposals are considered for growth management allocation.

Growth Management Allocation FY 2022		
Location	Requested	Approved
Growth Center	244	174
Sewer Service Area Outside Growth Center	120	30
Outside Sewer Service Area	2	0
Total	366	204
*1 Dwelling Unit Equivalent (DUe) = 1 unit with 2+ bedrooms or 2 studio/1-bedroom units		

On March 22, 2022, the DRB approved allocation requests for 4 proposals. Within the sewer service area, the DRB approved allocation of 204 units: 173.5 units to The Annex (DP 21-18) 133 Beaudry Lane; 0.5 unit to Grey Birch LLC (DP 21-12) 141-149 Knight Lane, 16 units to Summerfield (DP 20-18) at 1400 Mountain View and 14 units to Trinity RZD (DP 22-01) at 300 Trinity Drive. Outside the sewer service area, the DRB allocated 0 units despite an application submitted (DP 22-02).

HISTORIC & ARCHITECTURAL ADVISORY COMMITTEE

The Historic and Architectural Advisory Committee (HAAC) is involved in the oldest and newest development in Williston and serves three equally important functions:

1. Advisory comment to the Development Review Board (DRB) and the Zoning Administrator for projects that are proposed in the Design Review District in Williston, which encompasses the town's designated Growth Center and sites with frontage along Routes 2, 2A, Marshall Avenue.
2. Advisory review for projects in the Village Zoning District. Within the Williston Village Historic District, the HAAC also advises the DRB on the issuance of Certificates of Appropriateness (COA) within Williston's historic review areas
3. Advisory support to the Planning Commission on Town Plan and bylaw amendments related to the historic Village Zoning District and design review areas.

18 meetings were held in FY2022 with in-person and virtual Zoom participation options. The members in FY2022 were: Emily Morton (chair), John Marcotte (vice chair), Brian Forrest, Karen Fragnoli-Munn, Chelsea Levis, Alex Pintair, and a vacant 7th seat. Alex Pintair was appointed in September 2021. There remains a vacant seat on the HAAC- please consider applying! This year, Emily and Karen were recognized for 10 years of service, and Brian for 5 years.

The HAAC provided historic review recommendations to the DRB on the six Certificates of Appropriateness (COA) in the Village: fence and porch railings at 16 Whitney Hill Road; accessory structure demolition and rebuild at 7570 Williston Road; window replacement at 23 Old Stage Road, window, roof replacement and other repairs at 7921 Williston Road (soon to be an orthodontist office), shed at 7786 Williston Road, slate and asphalt shingle roof replacement at 8099 Williston Road. The HAAC also provide recommendations on the resolution of a zoning violation of the replacement of a slate roof with asphalt shingles at 8031 Williston Road. The HAAC provided design review recommendations to the DRB: DP 21-18 The Annex with 243 residential homes and 65 senior living units at the former Essex Alliance Church property on Beaudry Lane, DP 21-20 Aldi grocery store at Wright Ave, DP 20-13 State Police Barracks/public safety building at 3294 St George Road, DP 09-01.23 Railroad & Main Restaurant and urban park in Finney Crossing, DP 09-01.24 a 3-story senior living building at Holland Lane/Market Street in Finney Crossing, Building C1 façade modifications at Cottonwood Crossing. Design review on DP 21-18 The Annex was an important milestone because it is the last large-scale master planned development of its kind to be reviewed and permitted before the adoption of the Form-Based Code.

During FY2022 the HAAC also followed along with the Planning Commission's review of the draft Form-Based Code from the Vision Plan in summer 2021 to code writing over the fall and winter, and the Planning Commission and Selectboard public hearings in February-May of 2022. The HAAC also participated in the public launch of the Village bylaw Revision project. Following many years of draft iterations, and the award of the Municipal Planning Grant from the Vermont Department of Housing and Community Development, the public outreach and engagement took place in Summer 2022. The website, willistonvillagevt.us, was launched with an in-person and virtual walking tour of the village. The HAAC participated in two joint meetings with the Planning Commission regarding the Village Bylaw Revision on July 19th and September 20th. Following extensive public outreach and discussion, the Planning Commission has directed staff on revisions to the draft. A public hearing and adoption of the Village Bylaw is anticipated in FY2023. The board meets on the first and third Tuesdays of each month at 5:30 pm. Public participation is welcomed and encouraged. For more information, go to town.williston.vt.us, call (802) 878-6704, or visit the planning office at the Town Hall Annex, 7878 Williston Road.

Respectfully submitted on behalf of the FY 2022 HAAC members: Emily Morton, John Marcotte, Brian Forrest, Karen Fragnoli-Munn, Chelsea Levis, Alex Pintair.

PLANNING COMMISSION

The Planning Commission (hereinafter “PC”) creates and maintains the Town’s comprehensive plan related to land use, transportation, public utilities, facilities, natural resources, energy, and housing. The PC is committed to open deliberation to implement the Town’s long-range vision.

Seven volunteer residents are appointed by the Selectboard to serve on the PC. In FY22, Meghan Cope served as Chair and Chapin Kaynor as Vice Chair. Ron Bomer resigned in December 2021. Alex Daley was appointed in July 2021 and Ellie Beckett in March 2022. The PC held 25 meetings in FY22 with in-person and online participation options. Public meetings of the PC occur the first and third Tuesdays each month from 7:00 – 9:00pm. The PC welcomes and appreciates public attendance at the meetings. We thank the public for thoughtful input and staff for their diligence and skills that enable us to make informed decisions.

FY22 in Review:

Significant Activities of the Commission Energy Plan - Responded to Selectboard questions as they established the volunteer Energy Committee and create the new employee position of Energy and Community Development Planner.

Official Map - Worked with the Mobility Projects Group to develop an Official Map, which will further the Town’s goals of connectivity and accessibility of trails, parks, and open space.

Village Zoning Bylaw Update Master Plan - This will promote historic preservation, adaptive reuse, and flexibility in new project design to encourage a vibrant village center as called for by the Village Master Plan (adopted 2018). Public review started in Summer of 2022.

Bylaw Amendments: Wetland Setbacks, Parking, Affordable Housing, Cannabis, and Superfund - The PC proposed amendments to its bylaws in these areas to better meet goals in the Town Plan and respond to changes in law and circumstances. These were transmitted to the Selectboard in September 2021 for review and adopted by the Selectboard in October 2021.

Taft Corners Form-Based Code - The PC continued work begun in FY2021 to plan the future of Taft Corners with entirely new development standards to meet the goals of the Town Plan and the expectations of residents. In FY2022 the PC, staff, and consultant team developed, reviewed, and held public hearings on it. The PC voted to pass the FBC to the Selectboard in Feb. 2022 and the Selectboard approved the FBC on Oct. 4, 2022; it took effect Oct. 25, 2022.

NECS Specific Plan - Reviewed a proposed Specific Plan to re-zone property at Commerce St. and Williston Rd. to facilitate expansion of an existing business. Application denied in October 2021.

Looking Ahead: Upcoming Work Plan

1. Complete Village Bylaw revision
2. Housing Needs Assessment and consider policies, such as “inclusionary zoning,” to expand affordable housing.
3. Revise the Taft Corners Form-Based Code as requested by the Selectboard.

Respectfully submitted December 2022 by: Meghan Cope (Chair), Cate Lamar (Vice Chair), Chapin Kaynor, Jill Pardini, Shayla Livingston, Alex Daley, Ellie Beckett.

CONSERVATION COMMISSION

Dr. Carl Runge has stepped down as an extremely valued member of the Williston Conservation Committee. Carl performed over 32 years of volunteer service to the town. Much of the time he was a Conservation Committee member Carl served as the treasurer for the committee including keeping track of Williston Environmental Reserve Fund. Carl's love for wildlife and especially birds led to many important discussions about how informed land management can favor wildlife as well as humans. He was an extraordinary editor and his longevity on the commission provided much appreciated facts from the past. Thank you, Carl.

In FY 2021 the WCC developed new criteria and maps for Significant Wildlife Habitat Areas. In FY 2022 the WCC continued to evaluate how the new mapping will impact conservation strategies. The new map has areas of primary and secondary importance separated, and more weight was given to large forest blocks and road crossings that preserve connectivity.

The Emerald Ash Borer (EAB) was confirmed in Williston in the summer of 2022. The invasive beetle threatens white, green and black ash trees.



The replacement Allenbrook boardwalk was completed in April. The decking is made from black locust, a hardwood that is very durable and strong, resists rot and looks great.

Sustainable Williston volunteers and partners at The Intervale worked to improve the riparian environment of the Allen Brook near Taft Farms off Talcott Road including treatment of invasive species and new tree planting. This was organized by Chapin Kaynor, and coordinated with WCC and Conservation Planner to maximize its impact.

The Conservation Commission also reviewed 5 Discretionary Permits and 6 Pre-Application requests.

The digital version of the report contains more detail on the Commission's work.

Respectfully submitted by the Williston Conservation Commission:

Eric Howe, Chair	Kim Coleman	Laura Meyer
Reed Carr, Vice Chair	Gary Hawley	
Carl Runge	Terry Marron	

CATAMOUNT COMMUNITY FOREST

The Catamount Community Forest is a rich community resource used for walking, biking, snowshoeing, cross-country skiing, sledding, birding, outdoor education and many special events. We hope all community members can experience the forest and take advantage of its offerings.

The Catamount Forest Committee (CFC) is a five-member volunteer board, staffed by the Conservation Planner. The CFC is charged to manage the forest as a model for recreation, wildlife management, woodlot management, carbon sequestration, conservation and education. CFC meetings are held on the second Thursday of every month at 5:30pm. The meetings are warned on the town website and Front Porch Forum and are open to the public.

The non-forested areas of Catamount, particularly grasslands, are being managed as bird habitat with the assistance of members of the Audubon Vermont. In fall 2021 and spring 2022 two duck nesting boxes were installed near ponds with the financial assistance of Green Mountain Audubon Society. An additional box is anticipated to be installed in the fall of 2022. The boxes provide suitable nesting for wood ducks which are migratory birds who visit Catamount in the spring. NestWatch is a nationwide nest-monitoring program designed to track status and trends in the reproductive biology of birds. At Catamount Community Forest we monitor 36 nest boxes which attract Bluebirds, Tree Swallows and House Wrens. There were 96 eggs with 80 young that fledged this year. We had 8 volunteers monitoring the boxes throughout the nesting season.

From July to October 2021 the Vermont Master Naturalists led a Conservation Event Series at Catamount that included a public training on how to identify invasive plants as well as two invasive plant species removal work days. Volunteers that worked on invasive removal included Vermont Master Naturalists, members of the Catamount Community Forest Committee, the Catamount Outdoor Family Center and members of the public. All events were well attended.

Emerald Ash Borer is an invasive beetle that is present in Williston and is expected to destroy most of our ash trees that are not treated with insecticide. The Committee worked with the Chittenden County Forester to identify a grove of ash trees for treatment. These trees are being protected as seed bearing individuals, will become a repository of biodiversity, and will be an example of mature ash trees in our landscape which will become rare in the future. A total of 11 trees (a mixture of young, old, male, female trees) were treated with an insecticide that prevents EAB infestation. This included 'Big Jim', a tree named after Catamount legend Jim McCullough! This treatment must be repeated every 2-3 years which will be stewarded by the CFC.

At the Catamount Outdoor Family Center, a new buck and rail fence and pollinator garden were installed next to the parking lot. The pollinator garden provides a variety of plants that attract bees and other insects and help serve the local ecosystem. The 20-mile trail network within the 393-acre Catamount Community Forest is maintained by the non-profit Catamount Outdoor Family Center (COFC) under a license agreement with the Town. Programs this season included the weekly race series for mountain biking, trail running, and cyclocross; Summer Camps for mountain biking and trail running; Catamount Cycling Club; mountain bike skills and maintenance clinics & group rides; BICP certification courses, ski clinics, and a VT biker packers show and tell! Catamount also launched 3 new youth programs: SnowSchool, Winter Wonderer's Camp, and Explorers Summer Camp! Events included RUTFest2021, UVM Cycling Teams Home Race, Middle School XC Championship, Burlington HS Seahornet Invitational XC Race, the resurrection of the Green Mountain Cyclocross race, a Halloween Spoketacular in partnership with Fellowship of The Wheel, a Winter Fat Bike Rally with the Richard Tom Foundation, Snowshoe Winter Walk with the Vermont Garden Network, a spring Vermont Youth Cycling Scrimmage, and the first annual National Trails Day Event!

ENERGY COMMITTEE

This was the first year for the Williston Energy Committee having been formed and members selected by the Selectboard in late 2021. The seven volunteer members include Dar Gibson, Kevin Thorley, Maria Gingras, Matthew Wood, Kevin Batson, Samantha (Sam) Lash and Reed Parker. Guidance to the new committee was provided by Melinda Scott, Conservation Planner/Deputy Zoning Administrator with administrative support by Erin Dickinson, HR Coordinator/Assistant to the Town Manager.

Even before officially meeting, committee members have been very active attending a number of online energy focused sessions and roundtables sponsored by VECAN, CCRPC, Efficiency VT and other organizations. These meetings are ongoing and attended regularly by the members.

The Energy Committee's first meeting on February 2, 2022 concentrated on team forming at which time Reed Parker was elected Chairperson and Sam Lash Vice Chair. The team agreed to make use of the online resources from VECAN to help organize and move forward with our initiatives. Using the Williston Energy Plan for guidance, the team will establish baselines for energy use in the town and develop projects to support both town government and its citizens.

Over the course of several meetings, guests have spoken to the committee including Ann Janda, Energy Coordinator for CCRPC, Bonnielee Hooper for Local Motion and multiple members from Sustainable Williston.

The Energy Committee has developed a very active public outreach program through which it authors monthly articles for the "Living Green" section of the Williston Observer, posts to Front Porch Forum, discussed energy issues with citizens at the town sponsored Green Up Day, and is currently participating with Sustainable Williston at an energy information table at the Isham Farm farmers market. The committee is currently developing a plan for an EV show in Fall 2022.

In early May, Melinda Scott was appointed to the new position of Williston Energy & Community Development Planner. In her new role, Melinda is a strong advocate for the energy planning and conservation in the town and provides excellent guidance to the committee for our interaction with town officials and its various departments.

As we move into Fiscal Year 2023, the energy committee is developing a workplan which will track our goals and progress on a rolling basis. The initial list includes fifteen initiatives which will be prioritized to determine benefits, start dates, duration and resources needed to execute the plans.

Respectfully submitted by the Williston Energy Committee

TOWN HEALTH OFFICER

Fiscal year 2022 brought many changes to the office of Health Officer. The community thanks Cindy Thurston for her five years of service in that role.

Since Cindy resigned on December 31, 2021, I became Health Officer, by State law, as Selectboard Chair and maintained my status as Deputy Health Officer.

The Town has been advertising to fill the position with no success. Please consider stepping up to take on this necessary position.

Things that Cindy and I worked on include bites to humans that included 12 dog bites and 7 cat bites.

One Rabid skunk was reported in Williston. Please vaccinate your pet! Vaccination is imperative for the health of your pet, the health of our residents and is required by law and Town ordinance.

Rental housing inspections took up many hours of our time. We received 8 complaints and conducted 8 site visits. All but 1 were for suspected violations of the Rental Housing Health Code.

Many thanks go to the Williston Police Department and the Town Clerk's Office for their assistance.

Terry Macaig,
Town Health Officer



SOCIAL SERVICE ORGANIZATIONS FUNDING COMMITTEE

The Social Service Organizations Funding Committee met January 26, 2022 to review the fiscal year (FY) 2022 funding request applications submitted by social services organizations that serve Williston residents. The assistance provided by these organizations cover a wide range of services, such as working towards the elimination of hunger, homelessness prevention, and life-saving counseling and addiction support services.

To assist with these valuable services, the Committee made the following allocations for the FY 2022 funding pool of \$30,000.

Organization	Funding Recommendation
Age Well	\$2,000
American Red Cross	\$300
Big Heavy World	\$200
Child Care Resource	\$2,000
CVOEO-Chittenden Community Action	\$2,500
Feeding Chittenden	\$1,500
Committee on Temporary Shelter (COTS)	\$1,500
Green Mountain Habitat for Humanity	\$1,000
HomeShare Vermont	\$750
Howard Center	\$4,000
Hunger Free Vermont	\$1,500
Lund	\$1,500
ReSOURCE	\$600
Steps to End Domestic Violence	\$2,300
Tatum's Totes	\$300
Turning Point Center	\$1,000
VT Adult Learning	\$500
VT Assn. for the Blind and Visually Impaired	\$600
VT Cares	\$500
VT Center for Independent Living	\$600
Vermont Family Network	\$2,000
Williston Community Food Shelf	\$2,850
Total	\$30,000

If you know, or are part of, a non-profit organization doing work on behalf of Williston residents, please visit the Social Service Organizations Funding Committee link on the Town website for an application to be part of this funding in future years.

The membership of the Williston Social Service Organizations Funding Committee as of January 26, 2022 was: Alice Fothergill, Michelle Desautels, Jim Thornton, Cindy Provost, Ruth Skiff, and a Vacant seat.

CEMETERY COMMISSION

During calendar year 2022, a total of 27 burials took place in Williston cemeteries, including 20 burials in East Cemetery, 4 in Deer View, and 3 in the Memorial Garden. There were 11 burial lots purchased at Deer View cemetery, and 5 cremains allotments purchased at the Memorial Garden, adjoining Chittenden Cemetery.

2022 maintenance projects included the replacement of the fencing and gates along Rte. 2 at East Cemetery, and shelving enhancement within the storage shed there. Headstones were up-righted and broken stones were repaired following a severe pre-Memorial Day rain storm and wind event that wreaked havoc along Williston Road. Extensive tree damage occurred, and it took weeks until over-worked arborists could remove the remaining limbs and stumps, following Williston Public Works' quick response in clearing cemetery roads of debris. Flags were placed at veterans' gravesites in time for Memorial Day, and removed at the end of the season after Veterans Day. (Flags are removed at that point due to wear and breakage that the ensuing winter would cause.) The Williston Fire Department replaced their weathered flags honoring the Town's firefighters. The Aseltine family once again made a substantial gift for East Cemetery maintenance. A group of volunteer women from the Tuthill, Carpenter and Painter families cleaned up the spent vegetation in the Memorial Garden at Chittenden Cemetery in October, honoring their parents who are buried there.

The Commission acknowledged the ten years of service on the Board by Bea Harvey, who spent hundreds of hours accommodating the needs of Williston citizens, navigating the steps for cemetery lot purchases, interment scheduling, and endlessly working with funeral homes to resolve issues that arose. Her selfless devotion to an important volunteer position over a decade is exemplary, and she is missed by her peers on the Board. She was recognized by the Town Manager's Office in July for her years of service.

Days of operation for all vehicular traffic and interments will continue to be May 15 through November 15. Walk-through access to all cemeteries is available throughout the year via the pedestrian gates. Lot sale fees and other cemetery rules and regulations are detailed under the "Cemetery Commission" heading at the Town of Williston website.

Williston Cemetery Commission

Jack Price (802-879-7603)
Cameron Clark (802-735-5895)
Shannon Hiltner (802-871-5411)
Drew Nelson (603-252-9514)
Hazel Winter (802-879-0897)

TOWN BAND



Our band had a lot to be thankful for in 2022. First, we were (finally!) able to resume indoor rehearsals in April. We acquired a new-to-us drum set to round out our percussion section. Thirteen new band members joined us, bringing our roster to 54! Our new permanent director, Jane Lambert, has been warmly received and excelled at inspiring us all! The weather cooperated to allow for 22 rehearsals and 8 concerts with no cancellations, and our community was remarkably supportive as attendance reached record numbers throughout the summer!

The season was not without its challenges, however. In February, Kim Tokarz, our beloved conductor for the past 18 years, passed away. The band honored her during our first concert, but she remained in our thoughts and hearts throughout the season. Another long-time band member missed the season due to illness. And despite the fact that we love having new members join the band, our increasing numbers caused us to outgrow our bandstand and move from the bandstand onto the town green. Playing evening concerts without adequate lighting proved challenging. As a result, we are changing our start and end times for rehearsals and performances in 2023 to 6:30 P.M. – 8:15 P.M. in hopes of finishing before darkness falls.



For many of us, Williston Town Band is more than just a hobby; it's our music family. We can't thank our community enough for its continued support that enables us to perform for you each summer! We are especially grateful to all those who have extended their support through their contributions to help Williston Town Band thrive: The Federated Church, Williston Town Manager Erik Wells and Finance Director Shirley Goodell-Lackey, our soloist Heather Aube, Ramunto's Brick Oven Pizza, Guitar Center, S.D. Ireland, the *Williston Observer*, the Underhill Harvest Market, and the Vermont Lake Monsters. We are always looking for musicians of all ages and experience levels, to join us! Visit our website at willistontownband.org or send an email to willistontownband@gmail.com for more information. We can't wait to play for our community again this summer!

Kathy Schaw, President, Williston Town Band

2022 Lake Iroquois Association Annual Report

Sticking to the same trend of recent years, Lay Monitoring data continues to show a nutrient level decline in Lake Iroquois. The Vermont Department of Environmental Conservation's Lake Score Card for 2022 again shows a highly significant decrease in phosphorus levels: (https://anrweb.vt.gov/DEC/IWIS/ReportViewer3.aspx?Report=LakeScoreCard_Current_TrendsAndStatus&ViewParms=True). In recent years, Lake Iroquois moved from classification as a eutrophic waterbody (one with excessive nutrient levels) to one that is mesotrophic (having a moderate level of nutrients). The lake will always possess natural nutrient levels required for a healthy lake and sustainment of aquatic life. However, to the extent practicable, our goal is to reduce human-influenced sources of nutrient inputs. Detailed data and information on how the data is collected can be found on the Vermont Department of Environmental Conservation's Lake Scorecard at: <https://www.lakeiroquois.org/water/lake-data-maps>.

Aquatic Invasive Species Mitigation

Following a busy 2021, 2022 was relatively quiet year for the Lake Iroquois Association (LIA). An aquatic plant survey the first week of June found no Eurasian milfoil at any of the surveyed points. A few small areas of growth were observed at the southern end of the lake and were hand pulled by one of our new Board members who joined us in July. We know milfoil will always be a threat to the health of Lake Iroquois, however, our integrated efforts tirelessly seek to monitor, survey, and address this aquatic invasive species. For more information on our Aquatic Invasive Species control efforts, please go to our webpage at the following location: <https://www.lakeiroquois.org/invasives/milfoil-control-efforts/what-a-difference>.

Aquatic Invasive Species Prevention

We continued our Greeter Program and boat wash station, which operates from Memorial Day to Labor Day. These programs are viewed by the Vermont Department of Environmental Conservation (VT DEC) as a model for other greeter programs in the state. At present, only two aquatic invasive species occupy Lake Iroquois; by comparison, Lake Champlain has a total of 51. This reality places Lake Iroquois and other water bodies under constant threat of additional invasive species introduction and highlights the importance of these efforts.

The Greeter Program is designed to educate recreational water craft users on the importance of aquatic invasive species prevention and management efforts. The boat wash station permits fresh water washdown of watercraft and aids in preventing invasives from entering or leaving the lake. The greeters also provide information to lake users on safety and best practices to protect water quality while using the lake. The number of boats inspected in 2022 (2,474) exceeded the number inspected in 2021 (1,481) by approximately 40%, and approaching triple the number inspected in 2019 (912). The breakdown of total water craft inspected is as follows: Kayaks (818); Motor Boats (415); Paddle Boards (449); Canoes (116); Row boats (11); Sail boats (5).

The Lake Iroquois Association deeply appreciates the funding and support provided by an Aquatic Nuisance Control grant from the Vermont Department of Environmental Conservation, the Towns of Williston, Hinesburg, and Richmond, our membership dues, and the generous donations of LIA members. Without this support, the viability of our programs would diminish.

Sampling and Monitoring

Aquatic Plant Survey

Mr. Larry Eichler, formerly with The Darrin Freshwater Institute completed two aquatic plant surveys. The first survey was completed in early June, the second in September. These aquatic plant surveys are designed to monitor presence and absence of native and nonnative aquatic plant species. This and other plant survey reports may be reviewed at <https://www.lakeiroquois.org/about/annual-reports>.

Lake tributary water quality monitoring

After a down year for the LaRosa Partnership Program (LPP) in 2020 due to the COVID-19 pandemic, 2021 and 2022 saw a return to grant-funded support for tributary sampling. With support and input from the VT DEC regional Basin Planner, the Lake Iroquois Association was able to sample 10 tributaries best representing inputs to Lake Iroquois between the month of April-August. Sweeping changes to the LaRosa Partnership Program in 2020 and limited funding, combined with an increase in participants, continues to force reductions in sampling and sampling parameters for all LPP watershed participants.

Conservation

LIA continued its participation in the Loon Restoration Project managed by Erick Hansen of the Vermont Center for Ecostudies. We are pleased to report it was another successful hatch for the pair of loons on Lake Iroquois. A current and former LIA Board member set up and maintained a nesting platform to support successful nesting activity. A current lake resident records loon activity reported by lake residents and visitors to the lake. To date, Lake Iroquois has supported multiple years of successful breeding pairs of loons.

Miscellaneous Highlights

Watershed Action Plan

A collaborative partnership with the Winooski Natural Resources Conservation District and the Lewis Creek Association led to the successful awarding of a Lake Champlain Basin Program Watershed Action Plan grant in 2021. The purpose of the grant is to assess the watershed, identify areas requiring restoration, and develop project sheets prescribing corrections actions. In 2022, engineering firm SLR was chosen to conduct this work. A Quality Assurance Project Plan (QAPP) is in development and project work began.

Beebe Lane Stormwater Improvement Grant

The Lake Iroquois Association partnered with the Lake Iroquois Recreation District (LIRD) to apply for an receive a matching grant from Watersheds United Vermont (WUV) for implementation of stormwater improvements on Beebe Lane above the northern edge of Lake Iroquois. The Lake Iroquois Association also applied for Congressional Directed Spending funds through Senator Bernie Sanders office. Their office selected the project as one of several sent forward to Congress for consideration and inclusion in project funding for the next fiscal year. We hope to hear of a successful award sometime in 2022.

Lake Wise Award Program

This VT DEC-sponsored program that encourages landowner improvement of shoreline buffers. We are excited to announce that nine additional shoreline properties achieved VT DEC's Lake Wise Award designation in 2022 for a total of 15 property owners across the lake. Of 93 total shoreline properties, including the Lake Iroquois Recreation District, Lake Iroquois has reached the 15% threshold to achieve

Lake Wise Gold status. We eagerly anticipate official feedback from the Vermont Department of Environmental Conservation Lake Wise program manager.

Ice Out Challenge

The Lake Iroquois Association held its second annual Ice-Out contest in 2022. The organization plans to conduct the Ice Out Challenge for a third consecutive year, with tickets on sale immediately after Thanksgiving through March 1, 2022. More information on historic ice out dates and the contest may be found on the website at <https://www.lakeiroquois.org/news/ice-out-challenge>.



LAKE IROQUOIS RECREATION DISTRICT

The Lake Iroquois Recreation District (LIRD) beach area, along with its 150 acres of open land, continues to serve the district towns (Williston, Richmond, Hinesburg and St. George) as well as all non-residents. The district lands provide access to swimming, picnicking, playground equipment, and walking trails.

The beach area also continues to host birthday parties and other individual and group functions. Costs for septic maintenance and summer staff continue to represent the bulk of our annual expenses. Water quality sampling continues on a weekly basis and results are within State limits for beach facilities.

The LIRD continues to work on implementing the design for Beebe Lane improvements by applying for grants as they become available. The treatment done to help eradicate Milfoil has contributed to a much cleaner swimming area this past season.

The beach continues to be a beautiful and affordable local recreation area. We will open for the 2023 summer season on Memorial Day weekend and close on Labor Day weekend.

Please come and enjoy this wonderful facility.

Jeff Davis, – Hinesburg, Chair

Jack Linn – Richmond

Harry Bowen – St George

Sarah Francisco – Williston, Treasurer

TRUSTEES OF THE OLD BRICK CHURCH

The Brick Church is a town-owned building and serves as a meeting place for community functions. Built in 1832, the Church served as the meeting house for the Congregational Society. For 67 years, the “Meeting House” was the devotional home for Williston’s most notable citizens, including the Chittenden family, the Spaffords, Millers and many others. Thirteen ministers served between 1832 and 1899. At the turn of the century, the Congregationalists joined with the Methodists and moved to the Federated Church, 300 yards to the east on Williston Road and the Brick Meeting House was closed. The period of vacancy of the building was prolonged. For almost 65 years, it languished in continuing deterioration. In 1965, ownership was given to the Town of Williston from the Federated Church and the building was accepted by the National Register as a historic site. Town funds renovated the cellar for community use, and Federal funding from Historic Sites restored the exterior and the sanctuary, while a grant from the Eva Gebhart-Gourgau Foundation enabled the restoration of the steeple to be completed. In June of 2008, a bolt of lightning directly hit the bell tower, setting it ablaze. Quick response by the Williston Fire Department saved the structure, but the water damage was extensive. An intensive effort was undertaken to restore this wonderful landmark, and through Williston Public Work’s coordination of many salvage, architectural and construction firms, the restoration was completed in time for that year’s annual Christmas Eve service.

Due to social gathering restrictions imposed by the pandemic, the Old Brick Church was only used twice during this period; once for a meeting of a local Homeowner’s Association and once by the Christian Faith Assembly.

Routine maintenance on the building included touch up painting around the large windows as well as inspection of the roof and repair or replacement of tiles as needed.

At the start of the fiscal year Carol West stepped down from her position following several terms as a Trustee and we thank her for her service.

Mark Hutchins has been assiduously compiling “Notes on the Old Brick Church”, a collection of essays on various aspects of this town landmark, based on his personal records, photographs and notes from the period when restoration of the abandoned structure was begun. Upon completion the manuscript will be archived at the Dorothy Alling Memorial Library, the town records, the Historical Society and the UVM Library.

Fees for use of the sanctuary are \$200.00 plus a \$50.00 damage deposit and \$10.00 key deposit. Wedding rehearsal fees are \$50, and the fee for sanctuary use for memorial services is \$50. The meeting room usage fee is \$50.00 with the same deposit due for damage and key loss. Applications for use of the Brick Church may be obtained at the town hall.

Respectfully submitted, Alice Beisiegel, Chair, John Butterfield, Sara Fitts-Pratt, Bob Pasco

2022 LEGISLATIVE REPORT

It's an honor to serve as your State Representatives and our community's voices in Montpelier. The 2022 session was historic, both in terms of continuing pandemic disruptions and the vast infusion of federal aid that came to Vermont in response to the global pandemic. Despite the ongoing challenges we face, our strength and resilience as a community continues to serve us well. The pandemic has made our legislative work far more transparent as all committee meetings and General Assembly sessions are streamed on YouTube and all are welcome to be engaged in our democratic work. The FY2023 state budget ([H.740](#)) totaled \$8.3 billion, a 5 percent increase over the current fiscal year. The budget honors the commitment the legislature made at the beginning of the pandemic: to support Vermonters, their families, and their communities across all 14 counties, and to leave no one behind in a strong statewide recovery. That commitment included investing \$453.7 million in federal COVID relief in five broad areas: Community Economic Development and Workforce; Housing; Broadband Connectivity; Climate Action; and Clean Water. Those investments, added to FY2022 investments, complete the allocations of the \$1.2 billion received through the federal American Rescue Plan Act. Last November, voters across Vermont had the final say on two proposed constitutional amendments. Vermonters overwhelmingly voted to explicitly prohibit slavery and indentured servitude and to enshrine reproductive liberty in our Vermont State Constitution. We have important work ahead of us in 2023 and beyond as we continue to work to boost our economic recovery by tackling the interconnected challenges of housing, childcare, and workforce. Our important work to dismantle systemic and institutional racism and reduce barriers across state systems must continue. The work of the legislature and the Vermont Climate Council also continues as we enact inclusive strategies to combat climate change and build more resilient communities.

Representative Erin Brady:

I serve as the Vice Chair of the Education Committee and will continue to focus on supporting our public-school students and teachers while also seeking to create more accessible pathways to post-secondary education for our graduates. As a high school teacher, parent to school aged children and a school board member, I am acutely aware just how challenging conditions are in our schools. I look forward to an important statewide discussion this session about ensuring that our public dollars go to our public schools. I am honored to represent Williston and I strive to be accessible and responsive. I look forward to providing monthly updates and a Town Meeting Day Report that will be available online at www.erinbradyforwilliston.com. Please email me at erinbrady@leg.state.vt.us with your questions, concerns or ideas anytime.

Representative Angela Arsenault (elected November, 2022):

I'm writing to you from Week Two of the legislative session and already feel excited and hopeful about what your Vermont General Assembly intends to accomplish in this biennium. I serve on the House Judiciary Committee and have joined two issues caucuses: the Women's Legislative Caucus and the Climate Solutions Caucus. I look forward to sharing updates with you all throughout the session. And you can always reach me at arsenault@leg.state.vt.us.

I'd like to take this opportunity to thank the Honorable Jim McCullough for his service to the "brave little hamlet of Williston" (Jim's oft-repeated phrase) and the state of Vermont. In ways tangible and esoteric, we are all better for his commitment. I'd also like to honor Lucy McCullough. As a woman married to a man who travels frequently for work, I empathize with the sacrifices Lucy made that enabled Jim to be the active public servant he was for more than two decades. Thank you, Lucy.

Representative Jim McCullough (retired January 4, 2023):

News flash... I left legislature and the building did not fall down! I thank you, *almost every day* for trusting and electing me as your State Representative these 20 years past. I will stipulate there were *a few days that were very much not so good*. It's just like university, with your best and worst classes and your best and worst professors...every day! You have given me an extraordinary lifetime experience only purchasable with reciprocal trust and love. You have been my legislative foundation. Thank you, thank you, thank you.

GREEN MOUNTAIN TRANSIT

Green Mountain Transit (GMT) is our region’s transit service connecting Williston residents to locations within Chittenden County and to Waterbury, Montpelier, Franklin County and more and provided over two million passenger trips in Fiscal Year 22. GMT buses are options for all of us whether we’re going to work, heading out to an appointment or to shop. GMT provides transportation for folks who don’t or can’t drive, who are hoping to decrease their climate footprint, or who want to save money or wear and tear on the car. Whatever the reason, it’s a great resource!

Williston is served directly by two different bus routes, the #1 and the #10. The #1 connects Downtown Burlington with Taft Corners along Williston Rd. by way of the University Mall. It is the region’s highest ridership route and gave over 400,000 rides in Fiscal Year 22. In fact, this route is nearly back to pre-pandemic levels! The #10 connects Williston to Essex Junction via Rte. 2A and then continues to the Essex Experience, through Essex Town, and back along 2A to Taft Corners. Although a less traveled route, it is a simple way to get to the Amtrack Station, connect to other routes into Winooski and Burlington, or head out to Essex destinations.

In addition to these “fixed routes,” GMT contracts with SSTA to provide “paratransit” services (American with Disabilities Act, Medicaid, and Elders & Disabled) services in Williston. Not sure if you qualify for any of these paratransit services? Reach out to GMT at (802) 864-2282 or ADA@RideGMT.com.

GMT has continued fare-free service since the pandemic which has allowed for a simpler and reduced contact boarding process and made riding the bus easier and affordable for everyone. Fare free has been possible with help from the Federal and State governments, but unfortunately may end in the middle of 2023 if no alternative funding source is implemented. The Chittenden County Regional Planning Commission created a proposal for reimagining how transit is funded in VT that is worth reviewing. (<https://studiesandreports.ccrpcvt.org/wp-content/uploads/2021/12/Final-Funding-Report-11-23-21.pdf>).

Looking to the future, there are some interesting things happening and opportunities on the horizon. GMT continues to work toward fleet electrification by ordering five new electric buses and performing electric infrastructure upgrades. The Montpelier micro-transit pilot, “MyRide,” continues to be monitored and GMT is looking to expand this sort of service to other communities. Williston has been considering how a service like MyRide (on-demand, hyper-local) might meet the needs of local residents. And lastly, with the creation of the Exit 12 Park ‘n Ride, GMT has been participating in conversations about how best to serve that location, with what type of service, and how it might connect to a multi-modal hub in the Taft Corners area.

Amy Brewer (Williston GMT Commissioner) and Chapin Kaynor (Williston Alternate GMT Commissioner) continue to serve on the GMT Board of Commissioners. We encourage you to continue taking the bus if you’re already a bus rider, experiment with hopping on the bus if you’re not yet a bus rider, or challenge yourself to ride the bus more frequently. It is a service for all ages, abilities, and interests.



Contact GMT for Route and Schedule Information by phone: 802-864-2282, by e-mail: info@ridegmt.com , or online at: RideGMT.com.

Williston GMT Commissioner Amy Brewer can be reached at ABrewer@ridegmt.com

Williston GMT Alternate Chapin Kaynor can be reached at CKaynor@ridegmt.com

VERMONT LEAGUE OF CITIES & TOWNS

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state.

Member Benefits - All 247 Vermont cities and towns are members of VLCT, as are 142 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal and technical assistance**, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, staff responded to thousands of member questions and published guidance, templates, research reports, and FAQs. In 2022, VLCT began offering additional government finance training and consulting services and launched the new Federal Funding Assistance Program (FFAP). FFAP offers communities advice on complying with federal rules surrounding pandemic funding, provides direction and insight on accessing billions of dollars in federal infrastructure funding, and provides input to state leaders on designing and implementing grant programs for municipalities.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law. The League provided training via webinars, onsite classes, and during the hallmark annual event, Town Fair, the largest gathering of municipal officials in the state. VLCT's Equity Committee also published an online equity toolkit that assists municipalities in centering the work of justice, diversity, equity, inclusion and belonging in their decision making, policies, practices, and programs.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Specific success in 2022 includes securing \$45 million in funding to help municipalities make energy improvements in their buildings, securing \$250,000 for VLCT's Federal Funding Assistance Program, increasing Municipal Planning Grants to \$870,000, securing \$250,000 for the Vermont Office of Racial Equity to launch the Inclusion, Diversity, Equity, Action, Leadership Program, and increasing municipal authorities in statute. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to insurance programs**. The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Unemployment Insurance Trust provides unemployment insurance at stable pricing. VLCT also provides members with the option to purchase life, disability, dental, and vision insurance products at a competitive price. All the programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.

Members are welcome to contact VLCT anytime to ask questions and to access resources to help them carry out the important work of local government. **To learn more about the Vermont League of Cities and Towns, visit vlct.org.** Recent audited financial statements are available at vlct.org/AuditReports.



U.S. Department
of Veterans Affairs

**White River Junction VA Medical
Center**

215 North Main Street

White River Junction, VT 05009

866-687-8387 (Toll Free)

802-295-9363 (Commercial)

Dear Veteran,

The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit. In Reply Refer to: 405/00

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women’s Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community-based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register/enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ – and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion	802-296-5166
Disabled American Veterans	802-296-5167
Veterans of Foreign Wars	802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Respectfully;

Becky Rhoads, Au.D.
Associate Medical Center Director

CHITTENDEN SOLID WASTE DISTRICT

Thanks to conservative budgeting and significant belt-tightening, the Chittenden Solid Waste District remained on strong financial footing in Fiscal Year 2022 (July 1, 2021-June 30, 2022). The District's FY22 total operating expenses were \$12,336,755 and operating revenues were \$16,569,666 for a net surplus of \$4,232,911. This surplus was applied to CSWD's reserves following the Board-approved prioritization schedule (see "Budget Memo" under FY2023 Budget on the Financial Information page of cswd.net.)

The residents, businesses, and institutions of our 18 member towns and cities generated an estimated 305,389 tons of materials to be managed in calendar year 2021, compared with 270,207 tons in 2020, with the increase likely due to increased construction and overall economic activity. Chittenden County continues to be among the national leaders in landfill diversion, with an estimated 66.7% of those materials recovered in 2021 via composting (food scraps, leaves, and yard trimmings), anaerobic digestion, and recycling of Blue-Bin materials, Special Recycling, and Construction and Demolition materials. (The 2021 Diversion Report will be posted in October 2022.)

This foundation enabled CSWD to focus on strengthening our infrastructure and our commitments to our members, staff, and our mission: *To reduce and manage the solid waste generated within Chittenden County in an environmentally sound, efficient, effective, and economical manner.*

STRENGTHENING CSWD'S INFRASTRUCTURE

Preparing for a New Materials Recovery Facility

In March 2022, the CSWD Board of Commissioners voted unanimously in favor of CSWD submitting a bond request to the voters of Chittenden County in the November 2022 General Election enabling CSWD to borrow \$22 million to build a new Materials Recovery Facility.

Organics Diversion Facility: Phase 1 work completed, foodware ban implemented

The first phase of a three-part expansion of CSWD's Organics Diversion Facility (or ODF – where Green Mountain Compost is made) was completed in FY22. This phase included implementation of a windrow turner that replaced four pieces of heavy equipment and reduced windrow-turning time from two weeks to three hours. The completion of a new curing and sales area enabled staff to remove all sales traffic to a separate gate, decreasing congestion and increasing safety for all facility users.

Due to increased contamination from non-compostable materials, the ODF began accepting only food scraps, paper towels and napkins, and newspaper, paper bags, and certified compostable bags used for lining food scrap collection containers as of January 1, 2022. CSWD provided just shy of a year of notice to vendors, commercial and institutional consumers of compostable products, food scrap haulers, and the public. A blog post on the drivers for this decision is on the CSWD website.

New Administration Building approved

COVID-19 demonstrated the necessity of healthy and safe working facilities and the shortcomings of CSWD's Administration offices at 1021 Redmond Road in this regard. CSWD's Board of Commissioners approved planning for new offices to be pursued into FY23.

Other operational changes included the end of CSWD operation of the Drop-Off Center in Richmond after almost 30 years. CSWD submitted a bid for continued operation of the facility, but the Richmond Select Board voted to award the contract to Casella Waste Systems when CSWD's lease expired on December 31, 2021. Though it was not the outcome we desired, the removal of this facility reduced CSWD operating expenses, enabled us to deploy experienced staff to other sites, and provided an opportunity for CSWD to re-evaluate our community's needs.

STRENGTHENING OUR COMMITMENT TO OUR COMMUNITY AND EMPLOYEES

CSWD was not immune to the labor shortages experienced across Vermont, and the Board of Commissioners convened an Ad Hoc Committee to review employee compensation and benefits, ensuring the District is competitive in the labor marketplace and the compensation structure is clear and fair.

The Board adopted a Declaration of Inclusion at their May meeting, with staff forming a Justice, Equity, Diversion, and Inclusion (JEDI) Committee devoted to ensuring and exploring opportunities for implementation of the Declaration's principles.

The CSWD Board passed resolutions recognizing retiring employees Nancy Plunkett (30 years) who implemented mandatory recycling in Chittenden County in 1993 and expanded CSWD's education and research programs, and Lee Tuure (29 years), who transformed "town dump" locations into CSWD's beloved Drop-Off Centers. The Board also recognized the volunteer service of Commissioners Abby Foulk (Shelburne-nine years) and Doug Taff (Hinesburg-12 years).

CSWD staff reported on the 2021 (biannual) Household Solid Waste Survey Report, with key findings including that 93% of respondents reported a favorable impression of CSWD, and strong support for bonding for a new MRF. The survey also revealed opportunities for CSWD to provide more communication on appropriate materials management, particularly to new residents. Staff began the process for amending the CSWD Solid Waste Management Ordinance, which will wrap up in FY23.

Overall, FY22 proved an extremely busy year as CSWD staff and Board of Commissioners rebooted projects stalled by the pandemic and looked ahead to opportunities to build on the District's 35 years of public service to Chittenden County.

Paul Ruess, Chair, Board of Commissioners

Sarah Reeves, Executive Director

Home Health & Hospice

- OUR PROGRAMS
- Adult Home Health
- Hospice & Palliative Care
- McClure Miller Respite House
- Family & Children’s Program
- Long-Term Care
- Adult Day Program
- Foot Care

The UVM Health Network—Home Health & Hospice cared for 225 Williston residents in the last year.

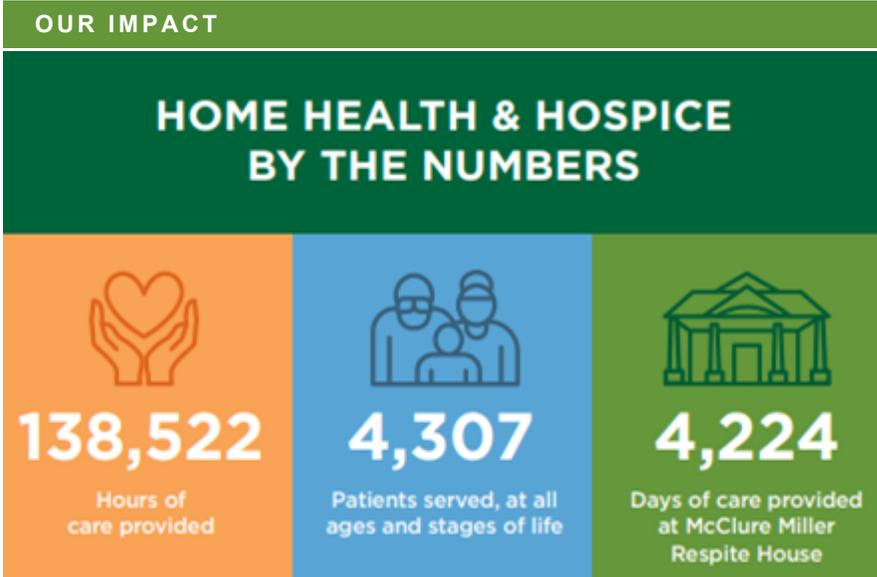


Williston residents received \$415,966 in free or charity care in the last year.

2022 Annual Report for Williston

Care at Home. For All Ages and Stages of Life.

Vermont’s oldest and largest non-profit home health and hospice agency and the only Medicare-certified inpatient hospice residence. The University of Vermont Health Network— Home Health & Hospice is part of a health system. This ensures that care at home is integrated for individuals and families in Chittenden and Grand Isle counties.



Compassionate Care that Places People at the Center.

Services and Support. All based on our patients’ goals. We provide a wide range of high-quality care at home for adults with acute and chronic illnesses, help families through pre- and post-natal visits and pediatric therapies, and offer hospice care for those at end of life.

Experience Matters.

Our patient and family experience of care ratings surpass Vermont and National averages. The way our patients experience care is important to us. [Medicare’s Care Compare website](#) publicly displays our ratings, demonstrating that our patients and their caregivers rate us highly for home health and hospice care and would recommend our agency to their friends and family.

VERMONT DEPARTMENT OF HEALTH

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above. We provide essential services and resources to towns in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, we:

Protected communities from COVID-19: Since the pandemic began three years ago, our doors have remained open and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. We provided vaccine, testing, and information, along with other key public health services. In collaboration with community partners, since COVID-19 response efforts began, the Burlington Local Health Office hosted over 200 COVID-19 vaccination clinics and provided over 20,000 COVID-19 doses. Since August 2021, local health offices across Vermont have documented and helped manage over 8,000 COVID-19 related situations, including over 1,200 COVID-19 outbreaks. Learn more at <https://www.healthvermont.gov/disease-control/covid-19>.

Ensured local preparedness for future emergencies: We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 2022, over 90 vaccine doses have been administered.

Stayed attentive to people and communities most underserved: We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal and food distribution sites, farms, and more.

Supported student health and youth empowerment: According to the Vermont Youth Risk Behavior Survey, 66% of students in Chittenden County agree or strongly agree that they “believe they matter to people in their community.” Regionally, efforts like mentoring and afterschool enrichment programs help to ensure youth feel valued and included.

Promoted health in all policies: Health is not just individual behaviors and access to care, it's also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

Provided WIC services and resources to families and children: Provided WIC nutrition education and support to 3,128 people between July 1, 2021 – June 31, 2022. WIC enables families to save on groceries so they can have more to spend on other things their family needs, empowers families with breastfeeding/chestfeeding support, and provides referrals to other health and nutrition services. Learn more at www.healthvermont.gov/wic.

Collaborated with Town Health Officers around environmental health: To help Vermonters better understand the relationship between their environment and their health, we worked with towns and other local partners to share information about lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, and healthy schools. Learn more at www.healthvermont.gov/environment.

VSNIP

IT'S TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. **Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law at six months of age.** By statute, unlicensed dogs can be confiscated. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

- 1) Helps identify your dog if lost.
- 2) Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
- 3) Protects your animal if they bite another animal {or person – which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
- 4) Pays for this necessary program addressing the population situation in VT.

For a VSNIP Application and a List of Participating Offices, send a 10” SASE: Self-Addressed, Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if your request is for a cat, dog or both. Once fully completed, please mail it back. If approved, you will receive a Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pays the balance of your account from funds collected at the time of dog licensing. Please be SURE your cat or dog is completely flea and tick free **before** the visit, or you will be charged for treatment. Pain medication is highly recommended **after** the surgery, but would be your responsibility. It is also wise to buy an “E” collar to avoid having sutures pulled out. These are the right choices!

Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. **These altruistic veterinarians are the backbone of the program!** If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they have made in our state over the years when euthanasia was the routine means of animal over-population control. Those days are behind us ~ let's keep it that way!

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647)

2022 Annual Report Champlain Valley School District



The Champlain Valley School District's Annual Report including the proposed Annual Budget and Annual Report Card is available on the CVSD website at: <https://www.cvsdvt.org/Page/602>

This online material includes information that is no longer in the local annual Town Report.

All households were mailed an informational booklet from the school district in place of the report.



Champlain Valley SCHOOL DISTRICT

Charlotte • Hinesburg • Shelburne • St. George • Williston • CVU



Dear CVSD Families and Community Members,

Thank you for your consistent support for the Champlain Valley students and staff. I have enjoyed connecting with many stakeholders at farmer's markets, fine arts and athletic events, in the schools, and out and about in the community. We often discuss the great things our students and campuses are doing and what we can do better. All this feedback is valuable guidance on our educational journey.

Over the last year, we began the process to develop a strategic plan to guide our work for the next five years. We last engaged in this level of introspection as a district over a decade ago while we were a supervisory union composed of five different school districts. CVSD's new strategic plan will illuminate our priorities of academic growth and belonging. Moreover, our core work of teaching and learning will play a central role, supported by the many operational components needed to run a successful district. After updating our mission and creating our vision, we will also develop measurable outcomes based on the instructional and operational goals that are created. I appreciate the commitment, collaboration, and time that many community members have devoted thus far to developing our plan.

The results of our equity audit last year help to inform the strategic plan and to provide guidance at all schools. The equity audit is our attempt to understand better which systems and practices CVSD has in place to support diversity, equity, and inclusion for our students, staff, and families. The equity audit recommendations include improving our access to and the use of data; the hiring, retaining, and development of staff; and connecting to and with our communities. The key recommendation to create a shared vision and definitions for diversity, equity, and inclusion will inform both our progress toward the other equity audit recommendations and our strategic plan. , This year, with help from each of our campuses and further input from our parent groups, arriving at that shared vision and definitions are well within reach.

Thank you to all of our CVSD faculty, staff, and administrators for the work they do every day. Our focus on growth and belonging is not only the responsibility of the teacher or school; it is the responsibility of the system itself. This budget, proposed here in this document and on the Town Meeting Day ballots, is a reflection of that responsibility. With the services and resources this budget supports, I am confident that our students will continue to light the way for the Champlain Valley, Vermont, and the world.

Thank you so much for supporting our students, our faculty, staff, and our district.

Rene

Rene Sanchez, Superintendent
Champlain Valley School District



Dear CVSD Community,

A few months ago, just before the start of the 2022-23 school year, I had the honor of welcoming our district's incredible faculty at the CVSD Convocation. As part of my remarks, I invited the educators gathered that day to close their eyes and imagine without boundaries. Specifically, I asked them to envision learning spaces that encourage and nourish radical self-love (a concept described by author Sonya Renee Taylor in her book, "The Body is Not an Apology").

Similarly, I'd like to invite you to close your eyes and imagine without boundaries.

What do you see when you hear the word, "community"? What does that word mean to you? What does a community look, sound, and feel like? How do people interact with one another?

Take a breath, close your eyes, and see your community...

Whatever you saw, thought, felt, or imagined is simultaneously unique and universal. Your idea of community is yours alone and it belongs to all of us. Because we are all – every one of us – a single person and a part of the whole.

It is with this mindset that we've approached the development of the district's strategic plan (which, at the time of this writing, is still a work in progress). This was possible only because our community responded when we asked folks to help us chart the district's course for the next five years. People from within our schools and those who work elsewhere but care about our kids showed up and shared their ideas, their questions, their opinions, and their hearts. Our board is so grateful to all of you.

Of course, the involvement doesn't stop just because we've written our strategic plan. Achieving the plan's goals relies on a continuous partnership with all of you.

So, go back to your vision of a community. How do schools fit into that vision? How can we all come together to support our students as we foster both academic growth and a resonant feeling of belonging? Importantly, where do you see yourself in that vision?

There are lots of wonderful ways you can become more closely connected with CVSD schools. From working in a school to mentoring to becoming a Four Winds volunteer, there's an opportunity that matches your interest and availability. Visit our website (cvsdvt.org) or reach out to the school in your community to learn more.

Together we can build the beautiful community of your vision and educate our kids in the fullest sense of the word – focused on their future and rooted in love.

Sincerely,

Angela

Angela Arsenault
Chair, CVSD Board of Directors

FY24 BUDGET IMPLICATIONS

Homestead Tax Rate

The forecasted state-wide homestead yield is estimated at \$15,479 which, based on the state's formula, produces a pre-CLA equalized homestead tax rate of \$1.30 (per \$100 of property value) for the CVSD towns. Actual tax rates are adjusted further in each town for a statewide Common Level of Appraisal (CLA).

EQUALIZED TAX RATE

FY23	FY24
\$1.39	\$1.30

CLA AND ACTUAL HOMESTEAD TAX RATE WITH CLA APPLIED

COMMON LEVEL OF APPRAISAL: The estimated pre-CLA tax rate is down 9.3¢ from last year. The gross tax rate impact will vary by town.

Adjusted Equalized Tax Rate \$1.31	Common Level of Appraisal	Estimated Homestead Rate w/CLA Applied	% Change from Last Year	\$ Change from previous year per \$100,000
Charlotte	82%	\$1.58	+5%	+\$79
Hinesburg	78.2%	\$1.66	+5%	+\$78
Shelburne	77.2%	\$1.68	+6%	+\$101
St. George	77.1%	\$1.68	-1%	-\$20
Williston	77.7%	\$1.67	+2%	+\$37

COST PER EQUALIZED PUPIL

FY23 Cost per Equalized Pupil	FY24 Cost per Equalized Pupil	Percent Change
\$18,454	\$20,094	8.4%

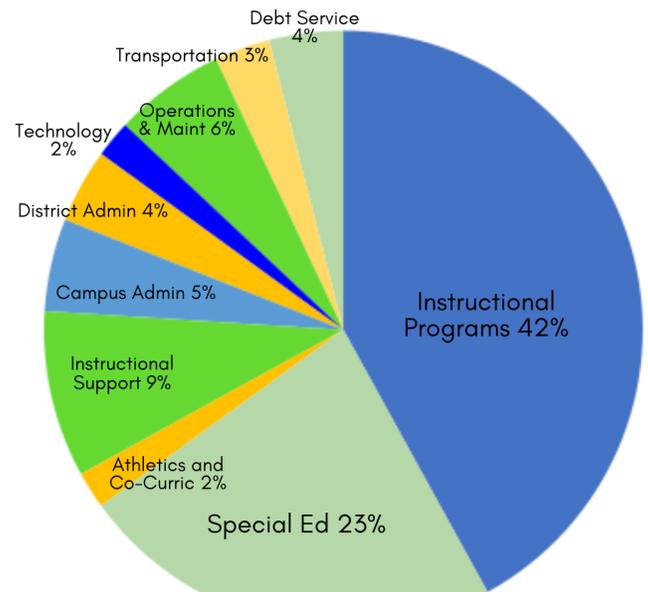
Property Tax Relief

You may be eligible for an education property tax reduction that will be applied to your tax bill if your household income is less than \$138,250. To apply for tax relief contact the Vermont Department of Taxes at www.tax.vermont.gov or 802-828-2505.

FY24 PROPOSED BUDGET

FY23 Budget	\$89,397,762
FY24 Budget	\$96,119,804
Percent Increase	7.5 %

2022- 2023 Budget	\$89,397,762
Salaries	\$2,044,280
Health insurance	\$972,850
Other Benefits	\$413,441
Supplies, Materials, energy	\$609,712
Debt Service	\$61,985
Special Ed	\$2,619,774
2023 - 2024 Budget	\$96,119,804



2023-2024 ALLOCATIONS

The CVSD mission is to develop citizens who

LEARN

actively and collaboratively

THINK

creatively and critically

LIVE

responsibly and respectfully

CONTRIBUTE

positively to their community

PURSUE EXCELLENCE

CVSD BOARD BUDGET GOALS

- Support the implementation of the CVSD Mission
- Meet or Exceed Education Quality Standards
- Implement Key Initiatives
- Implement and continue to improve the budget process, including a focus on community input
- ... at a cost the community will support.

Please visit the district's Budget Page on our website for more information and our Annual Report.

<https://www.cvsdvt.org/budget>

Become a Town Volunteer!

Have you always wondered what goes on behind the scenes to keep a municipality running? Are you looking for a way to give back to your community? Are you looking to be a more involved Williston resident with a civic-minded attitude? Williston is fortunate to have so many talented people in our community with different life and work experiences. There is a wide pool of candidates out there, yet we're always looking for more people! Please consider joining a Board or Committee. There are lots of options to suit your needs and interests. Some come with a more significant time commitment than others. Reach out for more details:

<https://town.williston.vt.us/volunteers>



First Annual Town Volunteer Appreciation Event – September 2022

On the Front Cover:

Lake Iroquois, one of Williston's most precious natural resources.
Ice-covered with full moon and snowcapped Camel's Hump in the background.
Photo by Sarah Mason.