

**From:** Mishaan, Jessica [Jessica.Mishaan@state.vt.us]  
**Sent:** Tuesday, November 25, 2014 2:29 PM  
**To:** Kunin, Lisa; London, Sarah  
**Subject:** FW: Gov Shumlin LOA request  
**Attachments:** GPS LOA request Cray 11-25-14.pdf

FYI

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**From:** Mishaan, Jessica  
**Sent:** Tuesday, November 25, 2014 1:15 PM  
**To:** 'steven.a.cray.mil@mail.mil'  
**Cc:** Allen, Susan  
**Subject:** Gov Shumlin LOA request

Dear Adjutant General Cray,

Please find the attached as per your request. Please let me know if you need anything further.

Thank you,  
Jessica

**Jessica Mishaan** | Paralegal  
Office of the Governor  
109 State Street  
Montpelier, VT 05609-0101  
802.828.3333

PETER SHUMLIN  
Governor



State of Vermont  
OFFICE OF THE GOVERNOR

November 25, 2014

Captain John Hale  
Chief Pilot - American Airlines  
Dallas International Airport  
Dallas, TX 75261

Dear Captain Hale,

Major General Steven Cray has served as the Adjutant General of the State of Vermont since March 2013. In this position, he commands nearly 4000 soldiers and airmen assigned to the Vermont National Guard. General Cray has informed me that American Airlines and you in particular, have been very supportive in allowing him to take a leave of absence so that he may serve his state and nation.

I am writing to request that you extend General Cray's leave of absence so that he may continue to serve this extremely important position. I know that the people of Vermont join me in thanking you and all your senior management at American Airlines for lending us the services of one of your valued employees. We are grateful for your support and for General Cray's service.

Sincerely,

A handwritten signature in black ink, consisting of a stylized initial 'P' followed by a long horizontal line.

Peter Shumlin  
Governor