

TOWN OF
BAKERSFIELD
VERMONT



2018
ANNUAL REPORT

DONALD G. LAWYER was born and raised in Bakersfield. He never ventured far from his birthplace, marrying, raising a family and earning a living in the town he loved.

A hard-working man, Don owned and operated Lawyer's Garage for many years, pumping gas and repairing just about any kind of vehicle. He later opened a new business, selling and repairing Arctic Cat snowmobiles with the help of Pauline and "the boys". They also ran a sawmill for some time.

Don's life exemplified the true essence of Bakersfield. He could be found working on the town roads, vehicles, water supply or anyplace assistance was needed. He served on the BVFD and as Fire Chief for some time.

Bakersfield has been enriched by Don's example, his kindness and generosity and his contributions to our town which will long be remembered.



Dorothy Allard and Bill Martin have moved on from their place on Waterville Mountain Road. During their time in Bakersfield (2003 – 2018) they contributed so much to our town with their time, vision, energy and resources. Bill was a Library Trustee for five years before ill health forced him to leave that position. They both have been members of the Historical Society. Dorothy served on the Planning Commission for several years before helping to start the Bakersfield Conservation Commission in 2009. From then until they moved, she served as Chair, and right from the BCC's inception, she dreamed big and made things happen. In 2011, our biggest project became a reality when, with the support of many private donations, grants, and volunteer hours, the BCC conserved a four acre property in the center of town to be our Town Park. With picnic tables, bike racks, and a lovely short nature trail, it is a permanent asset that attracts visitors and local residents alike. Then, in order to raise money for our BCC account, Dorothy wrote a grant for a Better Back Roads project. A small group of volunteers put in hundreds of hours doing culvert and erosion inventory on all the roads in town, raising more than \$3,000 to self-fund our account. Under Dorothy's leadership, the BCC has sponsored winter Movie and Popcorn afternoons, educational presentations, Music in the Park events, many hikes and snowshoe treks, collaborations with schools, Vermont Youth Conservation Corps, US National Park Service, other Conservation Commissions, and more.

Dorothy and Bill's property on Waterville Mountain Road is special, being part of a wildlife corridor leading up to Canada, and they wanted to make sure it would never get developed. They worked with the Vermont Land Trust to conserve it in perpetuity, with guaranteed public access. Since then, members of the BCC along with other volunteers have cleared and maintained a gem of a trail system, (Shattuck Mountain Trails) with a breathtaking lookout and waterfall loop. It is certainly a big asset and an enduring legacy for our town. They also installed solar panels, bought an electric car, grew and shared many heirloom plant starts, and harvested lots of organic vegetables from their garden every year. They modeled conscientious stewardship of the environment for us all.

As a professor at UVM specializing in lichens, mosses, and ferns, Dorothy has encyclopedic knowledge of the plant kingdom and the natural world. On our many hikes and trail work days, she never missed a chance to share her wisdom. She and Bill are happy campers when outdoors, with chainsaw and loppers, binoculars and magnifier in hand.

Dorothy and Bill, thank you for all you have done for the Town of Bakersfield. We will miss you and we wish you the best!

AUDITORS' ANNUAL REPORT

TOWN OF
BAKERSFIELD
VERMONT

For the Year Ending
December 31, 2018

Printed within
Town Administration

Please bring this report to Town Meeting
March 5, 2019

TABLE OF CONTENTS

General Information	2
Notice to Voters.....	3
Town Officers.....	4
Minutes of Meetings.....	6
Warning of the Town Meeting.....	9
Minutes of School District Meeting.....	11
School Warning.....	12
Select Board's Report.....	13
Statement of Taxes Raised.....	14
General Fund Accounts.....	15
Road Accounts.....	21
Fire District #1.....	24
Bakersfield Volunteer Fire Department.....	25
Reports of Various Entities.....	26
Board of Trustees of Public Funds.....	40
Bakersfield Trust Funds.....	41
H.F. Brigham Public Library.....	46
Financial Statement of Trust Fund Accounts.....	48
Cash on Hand.....	49
School Reports:	
Treasurer's Report.....	50
Joint Report of School Directors & Superintendent's Office Report...	51
Delinquent Taxes.....	61
Vital Statistics.....	63

Dear Fellow Residents:

We have performed an audit of the financial records of the Town. The CPA firm RHR Smith and Company has audited the Bakersfield School District accounts for the fiscal year. Included within are all financial and informational reports of the Town of Bakersfield as well as the Bakersfield School District. To the best of our knowledge, the financial statements and reports contained herein show the financial position of the Town of Bakersfield for the year ending December 31, 2018.

Auditors: Pat DeBevec, Jason Bapp, Courtney Skar

Reports of entities whose officers are elected by the Town or appointed by the Selectboard, or receiving funds from the Town are contained herein. Reports of agencies not administered by the Town are available in the Town office.

JUST A REMINDER:

Because of the nature of property evaluation, it is impossible for the auditors to verify individual appraisals. It is your responsibility to examine your listers' sheet and take any necessary action. You may obtain a copy of your appraisal at the Town Office, Monday thru Thursday mornings between the hours of 8 and 12 or request one to be mailed by calling 802-827-4495. If you have questions or concerns, please schedule a time to meet with the Listers. If you intend to file a grievance, grievances are heard beginning in mid June by appointment.

GENERAL INFORMATION

TOWN CLERK'S OFFICE - Open Monday through Thursday from 8 am until noon, and from 7 pm until 8 pm at Selectmen's meetings.
Town Clerk: Katherine Westcom Treasurer: Abbey Miller

SELECTMEN - Meetings are held on the second and fourth Monday of each month at the Town Hall at 7:00 pm. Chairman: Lance Lawyer

PLANNING COMMISSION - Meetings are held on the first Monday of each month at the Town Hall at 7:00 pm. Chairman: Bill Irwin, Chair

ZONING BOARD OF ADJUSTMENT - Meetings are held the third Wednesday of the month as needed at the Town Hall at 7:00 pm Chairman: Jeremy Wilkins

SCHOOL BOARD - Meetings are held the third Monday of the month at 6:00 pm. There is no meeting in July. The School District Annual Meeting and Budget Informational Meeting are held on the night before Town Meeting. Chairman: Tennyson Doane

FIRE DEPARTMENT - Meetings are held on the first Tuesday of each month at the Fire Station at 7:00 pm. Fire Chief: Matt Hull 1st Asst: Robert Willey 2nd Asst: Todd Cosgrove

FIRE DISTRICT#1 (VILLAGE WATER DEPARTMENT) - Village Meeting is held on the second Monday in January of each year. Other meetings held as warned.
Chief Engineer: William Newett
Prudential Committee: Alan Lawyer, William Newett, Craig Paquette

LIBRARY - Meetings are held on the first Monday of each month at the Library at 7:00 pm.
Library hours are Monday, 2 pm to 7 pm; Tuesday, 2 pm to 6 pm, Wednesday, 2 pm to 6 pm; Thursday; 9 am to Noon and 3 pm to 8 pm; Friday 9am to 12pm and Saturday, 9 am to 1 pm.
Librarian: Cheryl DeRue Asst.: Mary Schwartz Asst: Carolyn Bronz
Website: HF BrighamLibrary.wordpress.com Email: hfbrighamlibrary@gmail.com

CONSERVATION COMMISSION - Meetings are held on the last Monday of each month at the Town Hall at 1:00 pm. Chair: Mary Lumbra,

SENIOR CITIZENS - Bakersfield-Fairfield Mealsite: Community Center in East Fairfield.
Tuesday at Noon. Tel: 827-3130 Suggested Donation: Seniors \$4 and \$6 for people under 60
Food Shelf hours: Tuesday 3-5 pm, Every other Friday 10-Noon Contact Person: Melanie Riddle

HISTORICAL SOCIETY – Meetings are held on the first Wednesday of the month at the Historical Society Building. President: Linda McCall

DOG LICENSES – Dogs must have valid licenses no later than April 1 each year.

TELEPHONE NUMBERS:

Town Clerk's Office	827-4495	Library	827-4414
School	827-6611	Town Garage	827-6133
Emergency Coordinator—Brian Westcom	827-6158	Fire/Ambulance/Police	911

**NOTICE TO VOTERS
BEFORE ELECTION DAY**

CHECKLIST POSTED: FEBRUARY 3, 2019

Make sure your name is on it. If your name is not on it, you must complete an application to the checklist (available online at <http://www.sec.state.vt.us> Click on Elections or From your Town Clerk

REGISTER TO VOTE: At the Town Clerk's Office or mail to the Department of Motor Vehicles with a postmark before the deadline. You may register at the polling place on election day.

SECRET PARTY CHOICE: You do not register by party in Vermont.

ABSENTEE BALLOTS

Reasons: 1) illness, injury or physical disability, 2) absence from town of residence, 3) military service, 4) residence in a state institution, 5) religious principle. Apply no later than NOON March 6, 2019 at the Town Clerk's Office either in person, in writing, or by telephone. Voter or family member may apply in all three ways or authorize another person to apply for voter, in person or in writing. **WAYS OF VOTING ABSENTEE:** Vote in Town Clerk's Office before the deadline. Pick up or have a ballot mailed to you. Mail or have your ballot delivered so that it is in the Town Clerk's office before 7:00 PM on election day; Have two Justices of the Peace bring a ballot to you at home on the day before or the day of the election. You may request assistance in reading or marking your ballot from the justices.

NEW ELECTIONS MANAGEMENT PLATFORM

- **Elections Management System (EMS)** – Includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business – from registering voters, to processing absentee ballot requests, to entering election results;
- **New Online Voter Registration Tool** – allows all eligible Vermonters to submit his/her voter registration application online anytime and anywhere they can access the internet: and
- **New "My Voter Page"** – online resource that allows every registered voter to login and have access to a unique, voter-specific web page where he/she can request an absentee ballot, track its status, update his/her voter registration record, find his/her polling place, view a sample ballot, and much much more.

**SAMPLE BALLOTS POSTED: FEBRUARY 23, 2019
ON ELECTION DAY:
POLLS ARE OPEN 10:00 am TO 7:00 pm**

If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.

If the problem is not cleared up to your satisfaction, have the Authority call an immediate meeting of the members of the Board who are present at the polls. They should investigate the problem and clear it up.

If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-VOTE (8683) for more information.

If you know voters who have physical disabilities, are visually impaired or cannot read, let them know they may bring a friend or relative who is a registered voter to help them vote.

If you know voters who cannot get from the car to the polling place, let them know that a ballot may be brought to the car by two election officials.

DO NOT: Knowingly vote more than once, either in the same town or in different towns; mislead the Board of Civil Authority about your own or another person's eligibility to vote; leave campaign materials in the voting booth or building containing a polling place; socialize in a manner that will disturb other voters.

HELP OR INFORMATION? Call the Secretary of State's Office at 1-800-439-VOTE (8683) (TDD Accessible)

TOWN OFFICERS

MODERATOR		
Euan Bear	1 year term	Expires 2019
TOWN CLERK		
Katherine Westcom	3 year term	Expires 2021
TREASURER		
Abbey Miller	3 year term	Expires 2021
SELECTMEN		
David Houston	1 year term	Expires 2019
David Ovitt	3 year term	Expires 2019
Joshua Goss	2 year term	Expires 2020
Lance Lawyer	3 year term	Expires 2020
Samuel Cribb	3 year term	Expires 2021
SCHOOL DIRECTORS		
Tennyson Doane	2 year term	Expires 2019
Jean-Marie Clark	2 year term	Expires 2019
Cheryll De Rue	3 year term	Expires 2019
Erin Paquette	3 year term	Expires 2020
Dan Shook	3 year term	Expires 2021
LISTERS		
Sharon Evans	3 year term	Expires 2019
Linda Stanley	3 year term	Expires 2020
Sue Sonski	3 year term	Expires 2021
AUDITORS		
Courtney Skar, alternate appointed	1 year term	Expires 2019
Jessica Goss, resigned Jason Bapp, appointed	2 year term	Expires 2019
Pat DeBevec	3 year term	Expires 2020
Brenda Maynard Westcom, resigned		
CEMETERY COMMISSIONERS		
Penny Goss	5 year term	Expires 2019
Ron Marcotte	5 year term	Expires 2020
David Spencer	5 year term	Expires 2021
Willey Maynard	5 year term	Expires 2022
Harmon Mayo	5 year term	Expires 2023
LIBRARY TRUSTEES		
Brenda Maynard Westcom	3 year term	Expires 2019
Guy Martin, resigned Wendy Cobb appointed	3 year term	Expires 2019
Pat DeBevec, resigned	3 year term	Expires 2020
Anne Blanchard	3 year term	Expires 2020
Kerry Flieger	3 year term	Expires 2021
TRUSTEES OF PUBLIC FUNDS		
Dillan Westcom	3 year term	Expires 2019
Pat Evans	3 year term	Expires 2020
Lance Lawyer	3 year term	Expires 2021
HOSPITAL COMMITTEE		
Vera Lawyer	2 year term	Expires 2019
Lisa Maynard	2 year term	Expires 2020

BRIGHAM ACADEMY COMMITTEE

Nicola Cribb	3 year term	Expires 2019
Cheryll DeRue Irwin	3 year term	Expires 2020
Sarah Willey	3 year term	Expires 2021

JUSTICES OF THE PEACE

Polly Cosgrove	2 year term	Expires 2020
Patrick Evans	2 year term	Expires 2020
Penny Goss	2 year term	Expires 2020
Emily Houston	2 year term	Expires 2020
Janice Ketchum Marcotte	2 year term	Expires 2020
Linda McCall	2 year term	Expires 2020
Sue Tillotson	2 year term	Expires 2020

PLANNING COMMISSION

Heather Jewett	1 year term	Expires 2019
Pat Curtis (Deceased) Carrie Nelson, appointed	2 year term	Expires 2019
Gary Foote	3 year term	Expires 2019
Bill Irwin	2 year term	Expires 2020
Kenneth Carter	3 year term	Expires 2021

ZONING BOARD OF ADJUSTMENT-Appointments

Jeremy Wilkens	3 year term	Expires 2021
Desiree Murphy	3 year term	Expires 2021

TOWN AGENT

Dillan Westcom

GRAND JUROR

Larry Krygier

FIRST CONSTABLE

Vacant

ANIMAL CONTROL OFFICER

Jennifer Hull

DELINQUENT TAX COLLECTOR

Katherine Westcom

APPOINTMENTS

ASST. TOWN CLERK/TREASURER	Audrey Haselton, resigned	Vera Lawyer appointed
BAKERSFIELD CONSERVATION COMMISSION		Chair, Mary Lumbra
CIVIL DEFENSE OFFICER		Brian Westcom
ENERGY COORDINATOR		Brian Westcom
FENCE VIEWERS		Select Board, Mark Allen
FIRE WARDEN (5 year term)		Robert Willey Expires 2023
HEALTH OFFICER		Ginger Miles
NORTHWEST SOLID WASTE REPRESENTATIVE		James Lintereur
RDAG COMMITTEE		Select Board
Chairman		Larry Krygier
Secretary		Select Board
Treasurer		Abbey Miller
REGIONAL PLANNING COMMISSIONER		Bill Irwin
ROAD COMMISSIONER		William Newett
TOWN SERVICE OFFICER		Dillan Westcom
TRANSPORTATION ADVISORY COMMISSION		Mark Allen
TREE WARDEN		Larry Krygier
ZONING BOARD ADMINISTRATOR		Darlene Marrier
EMERGENCY MANAGEMENT COORDINATOR (EMC)		Brian Westcom
DEPUTY EMC		Samuel Cribb

**MINUTES
TOWN OF BAKERSFIELD
MARCH 6, 2018**

Meeting Opened at 10:00 am.

- * Recognition of Vera Lawyer & Joy Doane's retirement of each being 29+ years of service.
- 1. To elect a Moderator for the ensuing year. Euan Bear is elected to serve for one year.
- 2. To vote by Australian Ballot for the following officers and questions: 211 Ballots cast
 - a. Select Board Member, 3 yr. term. Samuel Cribb is elected.
Sam Cribb 121 Kevin Curley 36 Brian Westcom 48
 - b. Select Board Member, 2 yr. term. Joshua Goss is elected.
Joshua Goss 115 Bernard Machia 83
 - c. Select Board Member, 1 yr. term. David Houston is elected. 190 votes
 - d. Town Clerk, 3 yr. term. Katherine Westcom is elected. 200 votes
 - e. Town Treasurer, 3 yr. term. Abbey Miller is elected.
Audrey Haselton 50 Abbey Miller 137
 - f. Lister, 3 yr. Term. Susan Sonski is elected. 180 votes
 - g. Auditor, 3 yr term. Jessica Goss is elected. 187 votes
 - h. Planning Commission, 3 yr term. Ken Carter is elected. 187 votes
 - i. Planning Commission, 2 yr term. William Irwin is elected. 174 votes
 - j. Planning Commission, 1 yr. Term of 2 yr. term. Selectboard will appoint.
- 3. To act on the reports of the various Town Officers as contained in the current financial statement. Corrections: Pg.2, Add Emergency Management 211. Pg. 43, Add Scott Flieger 827-3607 to Advocates. Request for future to separate the Gravel Pit Lease from the Road Account. Pg.2, Conservation Commission Vice Chair is Pat Evans, Treasurer is Mary Lumbra, and Carolyn Bronze is Secretary. Pg. 19, School District Bond \$900,000.00 Notes Payable 1/1/17, \$843,750.00 Notes Payable 12/31/17
- 4. To elect the remaining Town Officers as required by law:
 - a. First Constable - Tabled for Appointment by Selectman.
 - b. Second Constable - Tabled for Appointment by Selectman.
 - c. Collector of Delinquent Taxes - Katherine Westcom is elected.
 - d. Grand Juror - Larry Krygier is elected.
 - e. Town Agent - Dillan Westcom is elected.
 - f. Cemetery Commissioner, 5 yr term. - Harmon Mayo is elected.
 - g. Library Trustee, 3 yr term - Carrie Flieger is elected.
 - h. Library Trustee, 1 yr. Of a 3 yr term - Brenda Westcom is elected.
 - i. Trustee of Public Funds, 3 yr term. - Lance Lawyer is elected.
 - j. Hospital Committee, 2 yr term - Lisa Maynard volunteered.
 - k. Brigham Academy Committee Person, 3 yr term - Sarah Willey is elected.
- 5. To see if the Town will vote to have its Property Taxes due on October 1, 2018. So voted Motion by Tennyson Doane, 2nd Kathy Whitney
- 6. To see if the Town will authorize the Selectmen to set a tax rate to cover expenses as voted. Motion made by Carolyn Bronz, 2nd by Pat DeBevec So voted
- 7. To see if the Town will authorize the Selectmen to borrow money in anticipation of taxes. Motion made by Pat Debevec, 2nd by Pat Deasy So voted
- 8. To see if the Town will vote the sum of \$137,000 for WINTER WORK. Motion made by Pat Deasy, 2nd by Mark Doremus So voted.
- 9. To see if the Town will vote the sum of \$120,000 for DIRT WORK. Motion made by Joy Doane, 2nd by Ross Allen So voted

10. To see if the Town will vote the sum of \$10,000 for a PAVING AND GRAVEL FUND. Motion made by Pat Debevec, 2nd by Kathy Whitney So voted
11. To see if the Town will vote the sum of \$10,000 for a BRIDGE REPAIR FUND. Motion made by Pat Deasy, 2nd by Mark Doremus. Discussion on bridges needing repair and combining with Grant Fund. So Voted.
12. Shall the Town appropriate \$20,3053 to defray the GENERAL EXPENSES of the Town? Motion made by Pat Debevec, 2nd by Carolyn Bronz So voted
13. To see if the Town will vote the sum of \$29,472.79 to the NEW EQUIPMENT FUND for the annual payment on the new truck. Motion Made by Mark Doremus, 2nd by Pat Deasy So voted
14. To see if the Town will vote the sum of \$15,000.00 to the NEW EQUIPMENT FUND for future purchases. Motion made by Pat Debevec, 2nd by Kathy Whitney. It was stated that it should be raised next year to 20,000. Money can be used for down payments. So voted
15. Shall the Town authorize the Select Board to receive and expend for Town purposes any additional gifts, or other revenue in excess of those calculated in the proposed budget . Motion by Kathy Whitney, 2nd by Mark Doremus. So voted
16. To see if the Town will vote the sum of \$12,433.00 for DISPATCHING FEES. Motion by Robert Willey, 2nd by Sarah Jo Willey. So voted
17. Shall the Town authorize the trustees of H.F. Brigham Library to use \$2,019.67 of surplus funds from 2017 budget year for general expense in 2018 and the remaining \$2,000.00 towards the Library Improvement Fund. Amended to \$2,597.13 for general expenses and \$1000.00 towards Library Improvement Fund. Motion by Pat DeBevec, 2nd by Joy Doane. So voted
18. To see if the Town will vote the sum of \$33,861.00 for the H. F. Brigham Library For 2019. Motion by Kathy Whitney, 2nd by Sarah Jo Willey. So voted
19. Does the Town of Bakersfield grant authority to the Trustees of the H. F. Brigham Public Free Library to spend monies raised by grants or contributions? Motion by Pat DeBevec, 2nd by Mark Doremus. So voted
20. To see if the Town will vote the sum of \$10,000.00 for the Maple Grove Cemetery. Amended to \$15,000.00. Motion by Sarah Jo Willey, 2nd by Brenda Westcom. Volunteers worked on some restoration, upkeep of headstones, fence issues. So voted
21. To see if the Town will appropriate the sum of \$3,500.00 for the purchase of Fireworks for the Independence Day celebration, 2018. Motion made by Penny Goss, 2nd by Mark Doremus. So voted
22. To see if the Town will vote the sum of \$500.00 for the public announcement system for the Independence Day celebration and Town Meeting Day? Motion made by Mark Doremus, 2nd by Pat Debevec. Very expensive to own equipment since technology changes fast. So voted
23. To see if the Town will vote the sum of \$3,000.00 for the Bakersfield Historical Society. Motion made by Penny Goss, 2nd by Pat Deasy. So voted
24. To see if the Town will vote the sum of \$2,776.00 for the Franklin County Home Health? Motion made by Sarah Jo Willey, 2nd by Carolyn Bronz. So vote

Motion to Recess for Lunch break, made by Brian Steele, 2nd by Debra Mason

25. To see if the Town will vote the sum of \$1,347.00 for the Northwest Vermont Solid Waste District. Motion made by Mark Doremus, 2nd by Pat DeBevec. So voted
26. To see if the Town will vote the sum of \$200.00 for the Franklin County Industrial Development Corp. Motion made by Pat DeBevec, 2nd by Abbey Miller. So voted
27. To see if the Town will vote the sum of \$1,100.00 for Age Well, formerly known as Champlain Valley Agency on Aging. Motion made by Sarah Jo Willey, 2nd by Abbey Miller. So voted
28. To see if the Town will vote the sum of \$1,421.00 for the Northwest Regional Planning Commission. Motion made by Mark Doremus, 2nd by Pat DeBevec. So voted
29. To see if the Town will vote the sum of \$500 for the Mississquoi River Basin Association. Motion made by Sarah Jo Willey, 2nd by Abbey Miller. Discussed grants and Bug Works in the schools. So voted

30. To see if the Town will vote the sum of \$500 for the American Red Cross. Motion made by Mark Doremus, 2nd by Pat DeBevec. So voted
31. To see if the Town will vote the sum of \$100 for Green Up Vermont. Motion made by Joy Doane, 2nd by Sarah Jo Willey. So voted
32. To see if the Town will vote the sum of \$2,000 for Fairfield Community Center. Motion made by Penny Goss, 2nd by Nancy Hunt. Fresh vegetables can be used/needed. 6 of the board members are from Bakersfield. So voted
33. To see if the Town will vote the sum of \$100 for VT Rural Fire Protection Task Force. Motion made by Mary Schwartz, 2nd by Sarah Jo Willey. Mappin of dry hydrants. So voted
34. To see if the Town will vote the sum of \$95.00 for Vermont Center for Independent Living. Motion made by Mary Schwartz, 2nd by Sarah Jo Willey. So voted
35. To see if the Town will vote the sum of \$600.00 for Northwestern Counseling. Sarah Jo Willey, 2nd by Ross Allen. So voted
36. To do any other business that can be properly transacted at this time.

Non-binding discussions included;

- a. 4th of July Celebration requested to be on the closest July weekend. Committee meeting on April 16th at Fire Station. Motion made by Joy Doane, 2nd by Pat DeBevec. Majority supported.
- b. When will sidewalk project continue? The state is planning on updating the drainage on Route 108 in town and it is part of that project which is projected to be for 2020.
- c. Vera Lawyer stated her appreciation of the Town's trust in her, as did Joy Doane.
- d. Sarah Willey shared an event "March for our Lives" March 24th Noon to 2pm in Montpelier supporting to make change in our school's safety.
- e. Resolution of the Voters was presented, unanimous support. Reads;

RESOLUTION OF THE VOTERS OF THE TOWN OF BAKERSFIELD

Shall the voters of Town of Bakersfield adopt the following resolution urging the State of Vermont and The Agency of Transportation to reclaim, rebuild and pave Vermont Route 36 in the year of 2018.

Whereas, Vermont Route 36 is a heavily used traffic corridor connecting eastern Franklin County, namely the Town of Bakersfield, to the St.Albans commerce area as well as access to Interstate 89, with 2900 vehicles passing through this corridor daily, and

Whereas, Vermont Route 36 has been in deplorable and unsafe condition for years, and **Whereas**, the residents of Bakersfield and other communities that utilize this corridor have endured these conditions long enough, and

Whereas, the State of Vermont Agency of Transportation schedule calls for repaving a thin overlay of pavement in the calendar year of 2019, which will delay a complete reconditioning of the corridor, the residents of Bakersfield do not feel this is a sufficient or timely fix to the issue,

Be It Resolved, that the residents of the Town of Bakersfield urge the Vermont Legislature, the Governor and the Vermont Agency of Transportation to fix the rapidly deteriorating Vermont Route 36 by reclaiming, rebuilding and paving it properly in 2018. We are tired of bandaids.

Motion made by Lance Lawyer, 2nd by Ross Allen. So Voted.

Motion to Adjourn made by Kathy Westcom, 2nd by Ross Allen. So Voted.

Adjourned at 1:45 p.m.

Respectively submitted by Kathy Westcom.

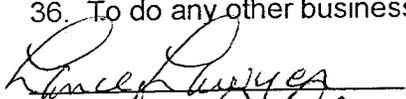
BAKERSFIELD TOWN MEETING
MARCH 5, 2019

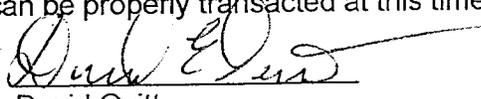
The legal voters of the Town of Bakersfield, Vermont are hereby notified and warned to meet at the Town House in the said Town of Bakersfield on Tuesday, March 5th, 2019 at 10:00 am in the forenoon to consider and act on the following articles, and vote by Australian Ballot for Town Officers.

1. To elect a Moderator for the ensuing year.
2. To vote by Australian Ballot for the following officers and questions.
 - a. Select Board member 3-year term.
 - b. Select Board member 1-year term.
 - c. Lister 3-year term.
 - d. Auditor 3-year term.
 - e. Auditor 2 year of a 3-year term.
 - e. Planning Commission 3-year term.
 - f. Planning Commission 2-year term.
 - g. Planning Commission 1 year of a 2-year term.
3. To act on the reports of various Town Officers as contained in the current financial statement.
4. To elect the remaining Town Officers as required by law:
 - a. First Constable.
 - b. Second Constable.
 - c. Collector of Delinquent Taxes
 - d. Grand Juror.
 - e. Town Agent.
 - f. Cemetery Commissioner-5-year term.
 - g. Library Trustee-3-year term.
 - h. Library Trustee-3-year term
 - i. Library Trustee- 2 year of a 3-year term
 - j. Trustee of Public Funds-3-year term.
 - k. Hospital Committee- 2-year term.
 - l. Brigham Academy Committee Person-3-year term.
5. Shall the Town vote to have its Property Taxes due on October 7th, 2019?
6. Shall the Town authorize the Select Board to set a tax rate to cover expenses as voted?
7. Shall the Town authorize the Select Board to borrow money in anticipation of taxes?
8. Shall the Town appropriate \$150,000.00 for WINTER WORK?
9. Shall the Town appropriate \$120,000.00 for DIRT WORK?
10. Shall the Town appropriate \$10,000.00 for a Paving/Grant Fund (Matching funds for Grants)?
11. Shall the Town appropriate \$10,000.00 for a BRIDGE REPAIR FUND?
12. Shall the Town appropriate \$225,000.00 to defray the GENERAL EXPENSES of the Town?
13. Shall the Town appropriate \$29,472.79 for the annual payment for the new truck?
14. Shall the Town appropriate \$15,000.00 to the New Equipment Fund for future purchases?
15. Shall the Town authorize the Select Board to receive and expend for town purposes any additional gifts, grants or other revenue in excess of those calculated in the proposed budget?

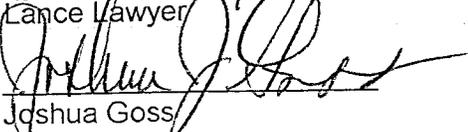
16. Shall the Town appropriate \$12,868.15 for DISPATCHING FEE'S?
17. Shall the Town authorize the trustees of H.F. Brigham Library to use \$1,700.94 of surplus funds from 2018 budget year for the Library Improvement Fund?
18. Shall the Town appropriate \$35,000.00 for the H.F. Brigham Library for 2020?
19. Shall the Town of Bakersfield grant authority to the Trustees of the H.F. Brigham Public Free Library to spend monies raised by grants or contributions?
20. Shall the Town appropriate \$10,000.00 for the Maple Grove Cemetery?
21. Shall the Town appropriate \$3,500.00 for the purchase of Fireworks for the Independence Day celebration, 2019?
22. Shall the Town appropriate \$500.00 for the public announcement system for the Independence Day celebration and Town Meeting Day?
23. Shall the Town appropriate \$3,000.00 for the Bakersfield Historical Society?
24. Shall the Town appropriate \$2,776.00 for the Franklin County Home Health?
25. Shall the Town appropriate \$1,340.00 for Northwest Vermont Solid Waste District?
26. Shall the Town appropriate \$200.00 for the Franklin County Industrial Development Corp?
27. Shall the Town appropriate \$1,100.00 for the Age Well?
28. Shall the Town appropriate \$1,464.00 for the Northwest Regional Planning Commission?
29. Shall the Town appropriate \$500.00 for the Missisquoi River Basin Association?
30. Shall the Town appropriate \$500.00 for the American Red Cross?
31. Shall the Town appropriate \$100.00 for Green Up Vermont?
32. Shall the Town appropriate \$2,000.00 for the Fairfield Community Center?
33. Shall the Town appropriate \$100.00 for VT Rural Fire Protection Task Force?
34. Shall the Town appropriate \$95.00 for Vermont Center for Independent Living?
35. Shall the Town appropriate \$600.00 for Northwestern Counseling?
36. Shall the Town vote to exempt Bakersfield Volunteer Fire Department from property tax at 181 Main Street North.
37. Shall the Town authorize the Select Board to hire a grant writer?

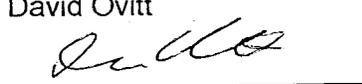
36. To do any other business that can be properly transacted at this time.


Lance Lawyer


David Ovitt


Samuel Cribb


Joshua Goss


David Houston

**BAKERSFIELD SCHOOL DISTRICT
MINUTES OF ANNUAL MEETING
MONDAY, MARCH 5 AND TUESDAY, MARCH 6, 2018**

Articles 2, 3, 4 and 5 voted by Australian ballot on March 6, 2018

Meeting opened at 7:00 pm

ARTICLE 1. To elect a Moderator for one year. Euan Bear is elected.

ARTICLE 2. To elect a School Director for a term of 3 years. Daniel Shook is elected. 173 votes

ARTICLE 3. To elect a School Director for a term of 2 years. Tennyson Doane is elected. 161 votes

ARTICLE 4. Shall the voters authorize the school directors to transfer of \$50,000 of the unreserved fund balance from 2016-2017 fiscal school year into the Capital Project Fund?

Yes 143 No 60 So voted.

ARTICLE 5. Shall the voters of the school district approve the school board to expend \$3,207,519, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$13,549 per equalized pupil. This projected spending per equalized pupil is 5.54% higher than spending for the current year. It was asked how we rank per equalized pupil on the state average, graph on page 70 of Town Report. 154 Yes 73 No So voted.

ARTICLE 6. Shall the voters authorize the Bakersfield Town School District to sell the former Common School property, to the town of Bakersfield for \$1.00? Motion made by Joy Doane, 2nd by Vera Lawyer. Questions about if the school actually owns the property, hoping to get this done before the school merger with Berkshire. Historical Society has their septic on that land. So voted.

ARTICLE 7. To transact any other nonbinding business thought proper.

Resolution for a permanent easement for the Bakersfield Historical Society to use the septic tank, leach field and water lines and be able to make any repairs and maintenance needed.

Would like it in the deed when property is transferred.

Motion made by Gary Foote, 2nd by Linda McCall. So Voted

First meeting of the Unified Union School is on March 21st, 2018, in Bakersfield.

Thanked Vera and Joy on their service to the Town.

Motion to adjourn made by Vera Lawyer, 2nd by Linda McCall.

Meeting adjourned at 7:30 p.m.

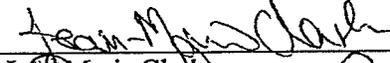
WARNING
BAKERSFIELD TOWN SCHOOL DISTRICT
ANNUAL MEETING
Monday, March 4, 2019, and Tuesday, March 5, 2019

The legally qualified voters of the Bakersfield Town School District, Bakersfield, Vermont, are hereby warned and notified to meet at the Bakersfield Elementary School in Bakersfield, Vermont, on Monday, March 4, 2019, at 7:00 p.m., to transact the following business, viz:

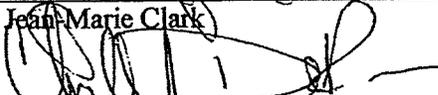
Articles 2 and 3 pertaining to the election of School Board Directors will be voted on by Australian ballot at the Bakersfield Town Hall on Tuesday, March 5, 2019, between 10:00 o'clock in the forenoon, at which time the polls will open, and 7:00 o'clock in the afternoon, at which time the polls will close.

- ARTICLE 1. To elect a Moderator.
- ARTICLE 2. To elect a School Director for a term of three (3) years.
- ARTICLE 3. To elect a School Director for a term of two (2) years.
- ARTICLE 4. To transact any other nonbinding business thought proper.

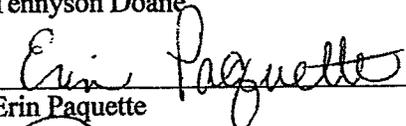
Adopted and approved at a meeting of the Board of School Directors duly noticed, called and held for that purpose on January 21, 2019.



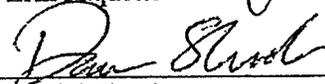
Jean-Marie Clark



Cheryll DeRue

Tennyson Doane


Erin Paquette



Daniel Shook

com·mu·ni·ty noun

1. a group of people living in the same place or having a particular characteristic in common
2. a feeling of fellowship with others, as a result of sharing common attitudes, interests, and goals

The Selectboard (Board) wishes to thank the Bakersfield voters for having provided us the opportunity to serve your community in 2018.

Small towns offer a variety of essential programs and services that are fundamental to the public and to everyday American life. It is essential that people with disabilities have the opportunity to participate in community programs and services. A handicapped ramp was constructed on the east side of the townhall this past fall.

The Margaret J. Cutting Scholarship Fund is provided by the will of her daughter, Maebelle F. Cutting to provide post graduate education assistance to residents of Bakersfield & Franklin County. All interested are encouraged to apply.
<http://townofbakersfield.org/scholarship-applications>.

The 2019 Bakersfield Independence Day Celebration will be held Saturday July 6!

One of the main functions of the Board is to produce a financial budget each year for the Town to vote on at Town Meeting. These are public meetings and we invite the public to attend and give us their thoughts and suggestions.

The 2019 proposed budget, which includes winter work, dirt work, paving & gravel fund, general expenses, new equipment and new truck fund, is \$559,472.79 as compared to last year's budget of \$524,525.79, reflecting an increase of \$34,947.00.

The Board wishes to thank Road Foreman William Newett, and the road crew Mark Allen and Dan Forand for work they performed in 2018. In addition to keeping the roads in acceptable condition, they also completed multiple critical projects that are not generally visible to most of us, such as ditch clearing and culvert cleaning/replacement.

The Board also wishes to thank Kathy Westcom for her work as Town Clerk. Under Kathy's excellent leadership, professionalism and spark, the Town Office is a welcoming and pleasant place to undertake the town's business. We wish to thank Abby Miller for her outstanding service as Town Treasurer. Abby brings efficiency and pleasantness to Bakersfield. We are fortunate to have your both!

Lastly, we wish to thank all of the town officers and volunteers who contribute so much to the smooth functioning of our incredible community. Without all of you, Bakersfield would not be the delightful community of today. We can never thank each and everyone one of you enough for commitment to our Bakersfield.

The Board meets on the second and fourth Monday of each month at 7:00 pm in the Bakersfield Town Hall. We welcome your attendance.

Lance Lawyer, Chair
Samuel Cribb David Houston
Josh Goss David Ovitt

**TOWN OF BAKERSFIELD
STATEMENT OF TAXES RAISED**

GRAND LIST: HOMESTEAD 80,500,500 x 1% = 805,005 NON-RESIDENTIAL 36,222,100 x 1%= 362,221
TOWN 116,646,100 x 1% = 1,166,461

**Taxes Assessed & Distribution of Collection
Fiscal Year Ending December 31, 2018**

	Voted	Rate	Assessed	Distribution
WINTER WORK	137,000.00	0.1174	136,942.52	137,000.00
DIRT WORK	120,000.00	0.1029	120,028.84	120,000.00
PAVING/GRAVEL FUND (MATCHING)	10,000.00	0.0086	10,031.56	10,000.00
BRIDGE REPAIR FUND	10,000.00	0.0086	10,031.56	10,000.00
GENERAL EXPENSES	203,053.00	0.1741	203,080.86	143,266.46
NEW EQUIPMENT FUND	15,000.00	0.0129	15,047.35	15,000.00
NEW EQUIPMENT TRUCK PAYMENT	29,472.79	0.0253	29,511.46	29,472.79
DISPATCHING FEES	12,433.00	0.0107	12,481.13	12,433.00
H.F. BRIGHAM LIBRARY	33,861.00	0.0290	33,827.37	33,861.00
FOURTH OF JULY FIREWORKS	3,500.00	0.0030	3,499.38	3,500.00
BAKERSFIELD HISTORICAL SOCIETY	3,000.00	0.0026	3,032.80	3,000.00
VT CENTER FOR INDEPENDENT LIVING	95.00	0.0001	116.65	95.00
NORTHWEST COUNSELING	600.00	0.0005	583.23	600.00
AMERICAN RED CROSS	500.00	0.0004	466.58	500.00
FRAN. CTY. HOME HEALTH	2,776.00	0.0024	2,799.51	2,776.00
FAIRFIELD COMMUNITY CENTER	1,500.00	0.0013	1,516.40	1,500.00
GREEN UP VERMONT	100.00	0.0001	116.65	100.00
NORTHWEST VERMONT SOLID WASTE	1,347.00	0.0012	1,399.75	1,347.00
FRANKLIN CTY. INDUSTRIAL DEV.	200.00	0.0002	233.29	200.00
MISSISQUOI RIVER BASIN ASSOCIATION	500.00	0.0004	466.58	500.00
NORTHWEST REGIONAL PLANNING	1,421.00	0.0012	1,399.75	1,421.00
AGE WELL	1,100.00	0.0009	1,049.81	1,100.00
VT RURAL FIRE PROT. TASK FORCE	100.00	0.0001	116.65	100.00
CEMETERY	15,000.00	0.0129	15,047.35	15,000.00
PUBLIC ANNOUNCEMENT SYSTEM	500.00	0.0004	466.58	500.00

	603,058.79	0.5172	603,293.61	543,272.25
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2018 HOLD HARMLESS
TOTAL TOWN

	(65,295.00)		(65,321.82)	
	537,763.79	0.5172	537,971.79	543,272.25

SCHOOL

**HOMESTEAD TAXES	1,065,746.12	1.3239	1,065,746.12	1,111,403.41
**NON-RESIDENTIAL TAXES	571,512.29	1.5778	571,512.29	516,641.07
TAX ADJUSTMENT SCHOOL Town 1/8 of 1%				(376,168.10) (2,816.72)
TOTAL TO SCHOOL	1,637,258.41		1,637,258.41	1,249,059.66
GRAND TOTAL SCHOOL & TOWN	2,175,022.20		2,175,230.20	

Auditors' Notes

Amount Voted	2,175,022.20	*Hold Harmless Payments are issued by the State to reduce the tax in recompence for the drop in the Grand List due to Current Use Appraisals.
Homestead Declaration Late Filings	(8,319.31)	
Grandlist changes after tax rate set	(591.31)	
Penalty	97.27	
Rounding Adjustment	207.90	

Actual Amount Raised on Grand List

2,166,416.75 **These tax rates are set by the State

Current Taxes Collected	1,688,421.37
Tax Adjustment from State	390,691.23
2018 Delinquent Tax Collected	39,358.41
Overpayments (returned)	(11,840.76)
Overpayments not returned	(0.04)
Total Current Receipts	2,106,630.21
2018 Delinquent Taxes Left	59,786.54
Actual 2018 Taxes	2,166,416.75

**GENERAL FUND
STATEMENTS OF RECEIPTS AND DISBURSEMENTS**

BALANCE ON HAND JANUARY 1, 2018		\$ 92,370.04
RECEIPTS		
Current Tax Receipts	1,701,873.18	
Hold Harmless Payment	65,295.00	
2018 Property Taxes	4,153.95	
Delinquent Taxes		
Property Taxes	129,142.56	
Overpayment	0.17	
1% Interest	14,315.66	
4% Penalty to Collector	5,178.82	
4% Penalty to Town	5,178.59	
Zoning	3,823.04	
Planning Commission	175.00	
Conservation Commission	585.00	
Dog Fees	255.50	
Savings Interest	644.93	
Liquor Licenses	255.00	
Lister--State	6,954.00	
Fees for Salary	10,129.44	
Fees for Salary	10,130.44	
Current Use Changes	1,575.37	
Library reimbursement	566.96	
Bank Fees Refunded	18.00	
Miscellaneous	12.00	
	<hr/>	
Total Receipts		1,960,262.61
Total Available		<hr/> <u>2,052,632.65</u>
TOTAL SELECTMEN'S ORDERS DRAWN		1,914,455.87
BALANCE ON HAND DECEMBER 31, 2018		\$ 138,176.78

**GENERAL FUND
ANALYSIS OF ORDERS DRAWN**

SALARIES		
Selectmen	\$ 5,372.75	
Town Clerk	12,000.00	
Assistant Town Clerk	251.25	
Treasurer	17,727.37	
Assistant Treasurer	3,366.50	
Delinquent Tax Collector	5,027.68	
Listers	5,279.25	
Auditors	1,762.75	
Zoning Administrator	3,137.50	
Town Clerk Fees	9,818.00	
BCA-Ballot Clerks	2,627.25	
Custodian	1,205.00	
Cook Cemetery	600.00	
Health Officer	110.00	
Animal Control Officer	70.00	
	<hr/>	
Total Salaries		\$ 68,355.30
GENERAL EXPENSES		
Social Security	\$ 5,193.59	
Town Meeting Expense	200.00	
Town Legal Expense	1,087.85	
Zoning Expense	922.05	
Planning Expense	31.00	
Select Board Legal Expense	4,652.50	
Select Board Expense	885.00	
Listers' Expense	759.40	

Dog Expense	193.44
Office Expense	4,217.13
Library Office Expense	566.96
BCA/Ballot Clerk Expense	90.00
Postage	195.38
Town Hall Repairs	9,800.00
Health Officer Expense	100.00
Brigham Academy Expense	246.06
VLCT Dues	2,540.00
Unemployment	216.00
Insurance	25,255.00
Enos. Ambulance	23,766.30
Fire Department Contract	68,193.00
Utilities--Electricity	820.02
Heating Fuel	2,545.21
Telephone	1,531.38
Water	180.00
Internet	179.40
Website Expense	186.75
Generator	145.62
Copier Contract	2,449.40
Franklin County Court Tax	9,878.60
Education	240.00
Refunds--Current Tax Overpayment	11,279.69
Refunds--Delinquent Tax Overpayment	875.00
Conservation Commission Expense	401.71
Cemetery Expense	227.26
Memorial Day Expense	803.62
Town Park Expense	180.00
Town Park Loan Principal	2,265.88
Town Park Loan Interest	384.88
Building Expense	192.18
Mileage	326.29
Half Cost of Street Lights	1,887.15
Simple IRA ER	92.50
Miscellaneous	486.00
Total General Expenses	\$ 186,669.20

DIRECT TAXES

Winter Work	\$ 137,000.00
Dirt Work	120,000.00
Bridge Repair Fund	10,000.00
Paving/Gravel Fund	10,000.00
New Equipment Truck Payment	29,472.79
New Equipment Fund	15,000.00
Dispatching Fees	12,433.00
H. F. Brigham Library	33,861.00
Enosburg Ambulance Service	7,766.76
Franklin County Home Health	2,776.00
Fairfield Community Center	1,500.00
Green Up Vermont	100.00
July Fourth Fireworks	3,200.57
Public Address System	300.00
American Red Cross	500.00
Bakersfield Historical Society	3,000.00
Northwest Reg. Planning and Dev Comm.	1,421.00
N. W. Vt. Solid Waste Management District	1,347.00
Franklin County Industrial Development	200.00
Missisquoi River Basin Association	500.00
VT Center for Independent Living	95.00
Age Well	1,100.00
Northwest Counseling	600.00
Maple Grove Cemetery	15,000.00
Vermont Rural Fire Protection Task Force	100.00
School District	1,249,059.66
School District (2017)	3,098.59
Total Direct Taxes Paid	1,659,431.37
TOTAL SELECTMEN'S ORDERS, DECEMBER 31, 2018	\$ 1,914,455.87

STATEMENT OF DELINQUENT TAXES
Fiscal Year Ending December 31, 2018
PROPERTY TAXES

	Balance January 1, 2017	To Collector	Collections	Balance December 31, 2018
2013	\$ 3,170.62		\$ (3,170.62)	\$ -
2014	6,924.61		(6,924.61)	-
2015	10,814.77		(10,814.77)	-
2016	16,474.41		(15,413.76)	1,060.65
2017	56,980.17		(53,460.39)	3,519.78
2018		99,144.95	(39,358.41)	59,786.54
TOTAL	\$ 94,364.58	\$ 99,144.95	\$ (129,142.56)	\$ 64,366.97
				\$129,142.56
				Interest Collected on Delinquent Tax 14,315.66
TOTAL RECEIVED				\$143,458.22

GENERAL FUND
COMPARATIVE BALANCE SHEET

CURRENT ASSETS	December 31, 2017	December 31, 2018
Town Treasurer-Cash Balance	\$ 92,370.04	\$ 131,459.34
Delinquent Taxes Receivable	56,980.17	64,366.97
Total Assets	\$ 149,350.21	\$ 195,826.31

PETTY CASH FUND

BALANCE ON HAND JANUARY 1, 2018	\$ 300.00
RECEIPTS	
December 31	298.51
Total Receipts	298.51
Total Available	598.51
DISBURSEMENTS	
Postage	195.38
Zoning Expense	20.80
Office Supplies	71.28
Listers Expense	11.05
Total Disbursements	298.51
BALANCE ON HAND DECEMBER 31, 2018	\$ 300.00

GRAND LIST FUND

BALANCE ON HAND JANUARY 1, 2018		\$ 24,909.58
RECEIPTS		
State Fund for Maintenance of Grand List	6,954.00	
Total Receipts	<u>6,954.00</u>	6,954.00
Total Available		<u>31,863.58</u>
DISBURSEMENTS		
Listers' Salaries	5,189.25	
Classes	540.00	
Mileage	143.85	
Supplies/Postage	11.05	
Software Maintenance	195.00	
Listers' FICA	397.02	
Total Disbursements	<u>6,476.17</u>	6,476.17
BALANCE ON HAND DECEMBER 31, 2018		<u>\$ 25,387.41</u>

ZONING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2018		\$ (2,947.57)
RECEIPTS		
Zoning Fees	3,773.04	
Total Receipts	<u>3,773.04</u>	3,773.04
Total Available		<u>825.47</u>
DISBURSEMENTS		
Zoning Administrator	3,002.50	
FICA	229.69	
Advertising Fees	34.25	
Postage & Supplies	20.80	
Total Disbursements	<u>3,287.24</u>	3,287.24
BALANCE ON HAND DECEMBER 31, 2018		<u>(\$2,461.77)</u>

PLANNING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2018		\$ 4,985.78
RECEIPTS		
Planning Fees	175.00	
Total Receipts	<u>175.00</u>	175.00
Total Available		<u>5,160.78</u>
DISBURSEMENTS		
Advertising Expense	31.00	
Total Disbursements	<u>31.00</u>	31.00
BALANCE ON HAND DECEMBER 31, 2018		<u>\$5,129.78</u>

TOWN HALL REPAIR / BOOK REFURBISHING FUND

BALANCE ON HAND JANUARY 1, 2018		\$ 48,621.32
RECEIPTS		
4% Delinquent Tax Penalty	<u>5,178.59</u>	
Total Receipts		<u>5,178.59</u>
Total Available		53,799.91
DISBURSEMENTS		
Building Repairs	<u>9,800.00</u>	
Total Disbursements		<u>9,800.00</u>
BALANCE ON HAND DECEMBER 31, 2018		\$ 43,999.91
RESERVED FOR BOOK REFURBISHING		\$ 1,500.00

BAKERSFIELD CONSERVATION COMMISSION

BALANCE ON HAND JANUARY 1, 2018		\$ 2,449.28
RECEIPTS		
Donations	<u>585.00</u>	
Total Receipts		<u>585.00</u>
Total Available		3,034.28
DISBURSEMENTS		
Miscellaneous	<u>306.71</u>	
Total Disbursements		<u>306.71</u>
BALANCE ON HAND DECEMBER 31, 2018		\$ 2,727.57

FOURTH OF JULY FUND

BALANCE ON HAND JANUARY 1, 2018		\$ 151.23
RECEIPTS		
Direct Tax	<u>3,500.00</u>	
Total Receipts		<u>3,500.00</u>
Total Available		3,651.23
DISBURSEMENTS		
Fireworks Expense	<u>3,200.57</u>	
Total Disbursements		<u>3,200.57</u>
BALANCE ON HAND DECEMBER 31, 2018		\$ 450.66

PUBLIC ADDRESS SYSTEM FUND

BALANCE ON HAND JANUARY 1, 2018		\$ 225.00
RECEIPTS		
Direct Tax	500.00	
Total Receipts	<u>500.00</u>	500.00
Total Available		<u>725.00</u>
DISBURSEMENTS		
Rental	500.00	
Total Disbursements	<u>500.00</u>	500.00
BALANCE ON HAND DECEMBER 31, 2018		\$ 225.00

BAKERSFIELD RURAL DEVELOPMENT ACCOUNT

BALANCE ON HAND JANUARY 1, 2018		\$ 36,987.27
RECEIPTS		
Bank Interest	9.13	
Total Receipts	<u>9.13</u>	9.13
Total Available		<u>36,996.40</u>
DISBURSEMENTS		
RDAG Loan	25,000.00	
TOTAL DISBURSEMENTS		<u>25,000.00</u>
BALANCE ON HAND DECEMBER 31, 2018		\$ 11,996.40

NOTES PAYABLE

Year Ending December 31, 2018

	Notes Payable 1/1/2018	2018 Payments	Notes Payable 12/31/2018	2018 Interest Paid
TOWN OF BAKERSFIELD				
Kansas St. Bank of Manhattan Truck #2	\$ 83,898.82	\$ 27,232.69	\$ 56,666.13	\$ 2,240.10
Kansas St. Bank of Manhattan Truck #1	\$ 140,135.00	\$ 21,583.07	\$ 118,551.93	\$ 4,414.26
Bakersfield Trust Funds--Twn Park	\$ 9,621.93	\$ 2,265.88	\$ 7,356.05	\$ 384.88
School District Bond	\$ 8,943,750.00	\$ 70,256.25	\$ 8,873,493.75	\$ 14,006.25
Merchants Bank--Gravel Pit	\$ 211,647.21	\$ 31,990.91	\$ 179,656.30	\$ 8,009.09

SCHEDULE OF LONG TERM DEBT

Year Ending December 31, 2018

	Notes Payable 1/1/2019	Due Date	Interest Rate
TOWN OF BAKERSFIELD			
Kansas St. Bank of Manhattan	\$ 56,666.13	3/12/2020	2.67%
Kansas St. Bank of Manhattan	\$ 118,551.93	6/22/2023	3.15%
Bakersfield Trust Funds--Town Park	\$ 7,356.05	1/21/2021	4.00%
School District Bond	\$ 8,873,493.75	11/15/2032	2.18%
Merchants Bank--Gravel Pit	\$ 179,656.30	9/29/2023	3.80%

ROAD ACCOUNT

BALANCE ON HAND JANUARY 1, 2018 \$ 19,783.74

RECEIPTS

Interest	4.99	
State Aid	86,769.07	
Direct Tax	257,000.00	
Road Access Permits	100.00	
Gravel Pit Account	6,067.54	
Reimbursement	287.70	
Miscellaneous Income	163.10	
Reimbursement--Fuel	1,109.24	
Sand/Gravel	150.00	
Total Receipts		<u>351,651.64</u>
Total Available		<u>371,435.38</u>

DISBURSEMENTS

Total Road Orders Drawn	<u>368,434.16</u>	
Total Disbursements		<u>368,434.16</u>
BALANCE ON HAND DECEMBER 31, 2018		<u>\$3,001.22</u>

GRAVEL PIT ACCOUNT

LEASE PAYMENTS	\$ 2,574.11	
LOG INCOME	<u>3,493.43</u>	
BALANCE ON HAND DECEMBER 31, 2018		<u>\$ 6,067.54</u>

ROAD ACCOUNT-DISBURSEMENTS BY JOB

Dirt Work	\$ 122,347.98
Winter Work	217,621.89
Town Road #2/3	7,326.20
TOTAL ORDERS DRAWN DECEMBER 31, 2018	<u><u>\$ 347,296.07</u></u>

In Kind Work done for the School by our Road Crew for 2018

Hours	Hours Worked	Cost
Employee Hours	23.00	\$ 523.00
Sanding & Salting	12.00	276.00
Total Hours Work	<u>35.00</u>	<u>\$ 799.00</u>

Total for Year \$1,638.00

Equipment	Cost	Gravel
Grader	\$ 260.00	
Loader	480.00	69.00
Truck	30.00	
Total Equipment	<u>\$ 770.00</u>	<u>\$ 69.00</u>

ROAD ACCOUNT DISBURSEMENTS BY ITEM

SALARIES		
William Newett	\$ 54,073.00	
Mark Allen	51,719.00	
Daniel Forand	46,296.25	
Total Salaries		152,088.25
CONTRACTED LABOR & EQUIPMENT RENTAL		
Operator/Equipment Rental Expense	922.20	
Total Leased Equipment		922.20
OTHER EXPENSES		
All Equipment	2,094.30	
Equipment Earnings	21,138.09	
Telephone	707.05	
Electricity	1,978.53	
Heating Fuel	3,754.63	
Street Light	145.17	
Water	360.00	
Social Security & Medicare	11,634.69	
Health Insurance	37,735.76	
Disability Expense	318.96	
Simple IRA (Town Share)	4,562.71	
Clothing Reimbursement	1,352.89	
Mileage	3,035.94	
Expense Truck #1	1,872.07	
Expense Truck #2	2,792.46	
Expense Truck #3	2,834.00	
Loader Expense	6,536.00	
Shop Expense	6,480.10	
Diesel	19,433.21	
Equipment Gas	39.81	
Salt/Chloride/Cold Patch	26,958.60	
Grader Expense	21.12	
North Building (Old Fire Station)	223.99	
Chainsaw Expense	354.33	
Gravel Pit	2,941.70	
Gravel Pit Principal	31,990.91	
Gravel Pit Loan Interest	8,009.09	
Road Signs	427.71	
Roadside Mowing	3,000.00	
Chipper Expense	95.67	
Screener/Grizzley Expense	2,291.12	
Pressure Washer/Thawer Expense	333.75	
Tractor Expense	567.35	
Sand/Gravel/Stone	6,412.00	
Miscellaneous	1,990.00	
Insurance/Telephone Line Repair	1,000.00	
Total Other Expenses		215,423.71
TOTAL ORDERS DRAWN DECEMBER 31, 2018		\$ 368,434.16

EQUIPMENT REPAIR FUND

BALANCE ON HAND JANUARY 1, 2018		\$ 59,515.38
RECEIPTS		
Truck Earnings	21,138.09	
Interest	3.45	
	<u> </u>	
Total Earnings		<u>21,141.54</u>
Total Available		<u>80,656.92</u>
DISBURSEMENTS		
Repairs to Equipment	50,354.74	<u>50,354.74</u>
BALANCE ON HAND DECEMBER 31, 2018		<u><u>\$ 30,302.18</u></u>

NEW EQUIPMENT FUND

BALANCE ON HAND JANUARY 1, 2018		\$ 83,873.21
RECEIPTS		
Interest	198.46	
From Equipment Repair Account	44,515.89	
Direct Tax	44,472.79	
	<u> </u>	
Total Receipts		<u>89,187.14</u>
Total Available		<u>173,060.35</u>
DISBURSEMENTS		
Truck #2	29,472.79	
Truck #1	25,997.33	
	<u> </u>	
Total Disbursements		<u>55,470.12</u>
BALANCE ON HAND DECEMBER 31, 2018		<u><u>\$ 117,590.23</u></u>

BRIDGE ACCOUNT

BALANCE ON HAND JANUARY 1, 2018		\$ 41,110.48
RECEIPTS		
Direct Tax	10,000.00	
Interest	14.11	
	<u> </u>	
Total Receipts		<u>10,014.11</u>
Total Available		<u>51,124.59</u>
DISBURSEMENTS		
Culverts	5,367.36	
	<u> </u>	
Total Disbursements		<u>5,367.36</u>
BALANCE ON HAND DECEMBER 31, 2018		<u><u>\$ 45,757.23</u></u>

PAVING / GRAVEL FUND

BALANCE ON HAND JANUARY 1, 2018		\$ 10,092.83
RECEIPTS		
Direct Tax	10,000.00	
Interest	2.47	
	<u> </u>	
Total Receipts		<u>10,002.47</u>
Total Available		<u>20,095.30</u>
DISBURSEMENTS		
Misc.	-	<u> </u>
BALANCE ON HAND DECEMBER 31, 2018		<u><u>\$ 20,095.30</u></u>

BAKERSFIELD FIRE DISTRICT #1

BALANCE ON HAND JANUARY 1, 2018 \$ 60,498.53

RECEIPTS

Current Water Receipts	43,930.00	
Delinquent Water Receipts	7,386.00	
Penalties	80.00	
Delinquent Interest	525.00	
Street Lights	2,032.32	
Reconnect fees	23.12	
Reimbursements	60.40	
Bank Interest	23.97	
Total Receipts	54,060.81	
Total Available		114,559.34

DISBURSEMENTS

Bond Principal	25,163.88	
Bond Interest	2,540.18	
Electricity	9,343.00	
Insurance	1,135.00	
Dues	1,079.00	
Office supplies, calls etc.	151.07	
Water samples, bottles, etc.	300.00	
Permit To Operate	1,314.00	
Social Security	450.01	
Collector	1,200.00	
Treasurer	700.00	
Clerk	600.00	
Operator	1,732.50	
Labor	500.25	
Auditors	100.00	
Prudential Committee	1,050.00	
Reservoir Inspection	1,000.00	
Well Inspection	575.00	
Labor & Equipment Rental	135.00	
Travel Expense	427.20	
Repairs & Maintenance	285.88	
Total Disbursements	49,781.97	
Balance on Hand December 31, 2018		\$ 64,777.37

Checking & Money Market	\$ 192.29
Replacement Fund	\$ 64,585.08
Operating Fund owes Replacement Fund \$ 800.00	

Delinquent Water, Penalties, & Interest	\$ 521.19
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**Bakersfield Volunteer Fire Department
P.O. Box 12
Bakersfield, Vermont 05441**



Our mission is to save lives and protect property, to the best of our ability in the Town of Bakersfield

Bakersfield Residents:

The Officers, Firefighters and First Responders of the Bakersfield Volunteer Fire Department, Inc. continue to provide a selfless, dedicated and vital service to our community. Thanks to the support of their families and you, they are able to serve the needs of our town with Fire Protection and First Response services.

This past year BVFD has taken part in a huge communications upgrade. With the help of St Albans dispatch and Burlington Communications a true Simulcast system has been installed at BVFD. This system is a direct fiber optic link to St Albans dispatch which enables us to receive a full 100 watts of transmission from dispatch. Bakersfield's geographic location has always made communication difficult, but this system will now help overcome the barriers that our location creates. Additionally, the station has purchased and installed a stand-alone generator which will ensure the station has power and ability to communicate even during extended power outages. The station will be able to be used by the town as an operations center if ever needed during town disaster or extended outages.

Our officers and firefighters are committed to ongoing training and fire prevention activities. This year our department provided education and activities to the Bakersfield Elementary School students during Fire Prevention Week. Two department members attended the Franklin/Lamoille Fire School and two members traveled to Emmitsburg Maryland to attend the National Fire Academy Three State Weekend training.

Our fourth annual BVFD Golf Tournament was a huge success, our largest turnout so far! We thank the community for your continued support, and look forward to another great tournament this coming year.

Great progress has been made with the placement of E911 signs around the community. There are still occasions when our response time is hindered due to a lack of highly visible E911 signs from the roadway. The department has signs for those who need them for a donation of \$10.00. Please see a member of the department to obtain your E911 sign if you have not yet done so.

Elections were held at our Annual meeting in January. The 2018 officers for the BVFD are as follows: Chief: Matt Hull, First Assistant Chief: Robert Willey, Second Assistant Chief: Todd Cosgrove, Fire Captains: Brendan Wadsworth, Ginger Miles, Bill Madison, EMS Captain: Scott Fliieger, Training Officer: Bill Irwin, Secretary: Ginger Miles, Treasurer: Lance Boardman. BVFD would like to extend congratulations to both Paul Stanley and Ginger Miles who were named as Emergency Responders of the Year for the department. This award is voted on by the department members, naming those who have gone above and beyond, donating countless hours of their lives to the betterment of the department.

In closing, I find it an honor to be elected as Fire Chief for the town of Bakersfield. The dedication put forth by each and every member of BVFD, the support from our families, and the support from the community make it possible for us to volunteer our time and provide the town with professional assistance in times of need. We thank you very much for your continued support of the Department officers and members.

Respectfully,
Matthew W. Hull, Chief

2018 Incidents

30-Medical First Response, 3-EMS assist, 2-structure fire, 2-vehicle Fire, 1-chimney fire, 1-CO alarm, 1-wildland fire, 4-mutual aid, 1- weather related, 3-fire alarm activations, 1-false alarm, 3-miscellaneous

2018 volunteer hours: 1100 training/work night, 353 incident response, 57 business meeting, 30 officer meeting, 90 county chief/dispatch meeting, 1020 committee/administrative

Total volunteer hours : 2650

Bakersfield Conservation Commission Report for 2018

Dorothy Allard has been our chairperson since 2009, the year our Commission was formed. She and husband Bill Martin have now moved to their new residence in New Hampshire. We want to express our deep appreciation for her vision and leadership and we will sorely miss her! Mary Lumbra is our new Chair. We have seven members and two vacancies. If you are interested in serving on the Commission, or volunteering on any of our projects, please contact one of the members. We meet on the third Monday of every month at 5 pm and our meetings are open to the public. Our minutes are posted at the Town Clerk's office and on our Facebook page.

Our mission is: To inventory and preserve our natural and cultural resources, to encourage community involvement in conservation efforts and outdoor recreation, and to promote conservation education in the Town of Bakersfield. We manage the Town Park, maintain the Bakersfield Community Trails, and host occasional events, hikes, and presentations. We are self-supporting with a small budget that comes from grants that we have acquired.

Cyclists, local residents, and travelers passing through our town in the summer are frequently seen enjoying our Town Park. There are picnic tables, barbecue pits, a kiosk with trail maps and information, and the Park Trail is open year round for exercise and wildlife observation. Thanks to donations from the Town, the Bakersfield General Store, and the Special Concerns Committee, we provide a Portalet for public use in the summer season. If you would like to schedule a date to use the Park for your event, you can fill out an application with the Town Clerk.

We had several work days in the past year, including Green Up Day in the Town Park, clearing and marking the Shattuck Mountain Trail network, and clearing the Town Park Trail. We maintain a short trail around the Ball Field near the Town Garage. Our trails range from short and easy to longer and challenging. At the top of Shattuck Mountain Trail there is a panoramic lookout where you can see the village of Belvidere. We also have added a trail loop to a beautiful, mossy waterfall along a brook that feeds into the Branch. These trails are well marked and you may access the trailhead from 1331 Waterville Road; a few hundred feet in, you will find the trail head marker on your right.

In February, we held a Winter Walk on the Rail Trail off from Whitney Road. For the 4th of July, we presented a stream table sponsored by the Lake Champlain Sea Grant. In June, we hiked to the Heron Rookery. In August, Steve Wright, geologist at UVM, led a walk to the geologically unique potholes off from Waterville Mountain Road.

Our current project is the naming of a local stream that feeds into Black Creek. At present it is unnamed, but in the past, according to research done by Steve Jackson, it might have been called Paige Brook. It originates behind the School, is spring-fed, sustains trout, and is the cleanest of all the tributaries. It is quite an asset and should be recognized, as we need success stories in the regional effort by MRBA and the FC Natural Resources Conservation District to clean up the Mississquoi River watershed. We are gathering signatures on a petition which is the first step of the naming process. If anyone has more information on the history of this stream, please let us know!

Thanks to everyone for supporting our activities and we look forward to seeing you on the trails, in the park, or at our events.

**Franklin County Home Health Agency, Inc.
Information Sheet
Bakersfield**

What is Franklin County Home Health Agency?

Franklin County Home Health Agency is a 501(c) 3 non-profit corporation that has proudly provided residents Franklin County with high quality, comprehensive home health, hospice, long term care and wellness services since 1969.

What is the Agency's Mission and Purpose?

We provide high quality health care services in home and community settings. We are committed to excellence. We strive to meet the needs of our clients in a professional manner that promotes health, independence, comfort, dignity and quality of life.

What is the Agency's service area?

The Agency serves all 15 towns in Franklin County through our two offices – one in St. Albans and one in Enosburg Falls. We serve people of all ages.

How many patients did the Agency serve in 2018?

The Agency made a total of 74,539 visits to 2,113 Franklin County residents.

We made a total of 1,191 visits to 40 residents of Bakersfield:

470	Nursing
141	Physical Therapy
44	Speech Language Pathology
12	Occupational Therapy
21	Medical Social Work
331	Licensed Nursing Assistant
119	Personal Care Attendant
6	Volunteers
12	Hospice Volunteer Coordinator
35	Long Term Care Coordinators

How many people does the Agency employ?

The Agency currently has a staff of 180 Registered Nurses, Licensed Practical Nurses, Physical Therapists, Occupational Therapists, Speech-Language Pathologists, Medical Social Workers, Licensed Nursing Assistants, Care Attendants, Homemakers, and Office Support Staff.

What are the Agency's Programs and Services?

Home Care: We provide medically necessary home health services to people of all ages. Examples include individuals who need wound care, a person newly diagnosed with diabetes needing insulin administration and instruction, or a mother and newborn newly discharged from the hospital.

Home Telemonitoring Program: We use state of the art technology to remotely monitor our patients' weight, blood pressure, heart rate and oxygen status to help improve their health condition and avoid hospitalization.

Hospice: We care for people with serious illness for whom the prognosis is less than six months of life. The focus of this care is on achieving comfort and quality of life.

Palliative Care: This program balances advanced medical technology with the wishes of each individual client by focusing on psychological, physical, social and spiritual needs by providing a strong support system to help the client and family cope during the serious illness. This program understands that maintaining quality of life is an important aspect of care.

Long Term Care: We help disabled and older members of our community with personal care, housekeeping, meal preparation, errands and shopping to allow them to stay independent in their own home.

Maternal Child Health Program: We help to prepare pregnant women for a healthy pregnancy, labor and delivery, breastfeeding and new infant care.

In addition, we offer infusion therapy, foot clinics, grief and bereavement services and wellness services to our community.

How are services paid for?

As a Medicare certified Agency, we receive reimbursement from Medicare, Medicaid and other third party insurances. In 2018 we received 84 percent of our revenue from Medicare and Medicaid.

We are committed to providing medically necessary home care services to all those in need regardless of their ability to pay. Without individual town appropriations, the United Way and donor gifts, our ability to provide care could be adversely impacted.

Why does the Agency need money from towns?

The Agency depends on the money received from towns to subsidize the cost of care provided to patients who are uninsured or underinsured. Last year the Agency provided more than \$415,294 in free and subsidized care.

Where can you call for more information about Franklin County Home Health Agency, Inc.?

For more information about the Agency or the services we provide please call (802) 527-7531 or visit our website at www.fchha.org.

ZONING ADMINISTRATOR'S REPORT

In 2018 it was busy in the Zoning Office with requests for information on local and state permitting processes and procedures. Many Applicants required assistance with completing the appropriate applications for zoning permits or hearings before the Planning Commission or the Zoning Board of Adjustment. There are always questions about repairs and upgrades to septic systems to satisfy the State of Vermont requirements. This year also brought a lot of questions on boundary line adjustments, fixed allocation sub-divisions and major and minor sub-divisions.

The Planning Commission has been working on some revisions to the Town Plan. The current Zoning and Subdivision Bylaws were adopted March 7th, 2017.

Last year there were 24 applications for zoning/building/demo permits were approved, denied or referred to the Zoning Board of Adjustment or Planning Commission by the Zoning Administrator. There were two permits for new dwellings, two leantu's, three decks, four sheds, five additions, three demolition permits, one garage, one woodshed, one replacement dwelling and two sugarhouses permit. One extension of a zoning permit was approved.

There were seventeen Certificates of Compliance issued. A Compliance Letter is required by the State of Vermont for all properties that are being sold or refinanced. Please be aware that the Zoning Administrator will do a site visit for all Compliance Letters and Certificates of Occupancy.

NOTE: Please notify your lending agency that it may take up to two weeks to obtain a Certificate of Occupancy or Compliance Letter depending on when it is received by the Zoning Administrator. Please be aware all Certificates of Occupancy and Compliance Letters have a fifteen-day appeal period after being processed.

There were two applications referred to the Zoning Board of Adjustment for an appeal of the Zoning Administrator's decision to approve a permit and a Variance. Only one application was referred to the Planning Commission for review and approval of a minor sub-division.

Note: All land development and demolition may require an application approved by the Zoning Administrator prior to starting the project. Agricultural and exempted structures require notification to the Town Zoning Office.

If you require assistance the Zoning Administrator is in the Town Office on Wednesday mornings for 9:00-12:00. During that time call (802) 827-4495 for assistance or on other days leave a message for a return call on the next business day. The fax number is (802) 827-3106.

Respectfully Submitted, Darlene C. Marrier, Zoning Administrator

Bakersfield Historical Society, Corp.
P.O. Box 70
Bakersfield, VT 05441

The Bakersfield Historical Society is a 501(c)3 non-profit corporation that was organized in 1997. Our mission is to preserve the historic heritage of Bakersfield through the collection of information and artifacts relating to Bakersfield's past. The collection is stored and displayed in our building which is also part of Bakersfield's past, as it was once St. George's Catholic Church and prior to that; the South Academy.

We depend on members that volunteer time to collect and catalog donations of artifacts and information. Special thanks to those who submit articles for our quarterly newsletters. The paper and printing of our newsletters has been donated by Gary Foote and Blue Spruce Realty, Inc., at a major savings to our organization. Members and community members have worked together to make our fundraisers successful in addition to donating their skills and time to take care of our building's routine maintenance needs. It takes many hands and often a Town, to achieve our goals and accomplish our mission.

We have been saving funds for the purpose of replacing the exterior doors. The current doors are metal and over time have rusted through, thus allowing the Winter cold and snow to blow in. Our plans are to have the doors replaced this year.

The Vermont Preservation Trust has assisted us with a \$250 Grant to cover 50% of the cost to have a Structural Engineer give us an assessment of the problem with the detachment of the facial brick on the South and East sides of building. The site visit has been completed but we are waiting on the written report. We had the exterior window frames and sills painted, per the Engineer's recommendation. In the meantime, a local Engineer volunteered his time and expertise to give us his observation of the problem. He noted that we have a moisture problem in the basement with a lack of proper ventilation between the wood structure and the exterior brick compounded with the affects of frost damage. We borrowed a dehumidifier and set it up in the basement to reduce the humidity. The initial humidity reading was 92 percent in mid-Summer that dropped to 56 percent by late Fall.

Our 2018 operating budget was \$ 9,405.00. Most of our budget goes for basic building expenses: \$1,519 for Insurance, \$510.71 for Electric, \$180.00 for Water and \$3,118.63 for Winter 2017/2018. Another \$1460.22 was spent on building maintenance: \$311.35 for septic pumping, \$ 1,200 (minus \$100 donation of labor from Chris Bergeron) for painting and \$48.87 (materials) for servicing of our plumbing & heating system. We are grateful to Larry Westcom for his donation of time and labor in servicing our heating system and winterizing the plumbing. We heat the building to a minimum temperature of 40 degrees through the Winter, as a means to prevent frost damage to our building and the collection.

We held seven fundraising events throughout the year and raised \$ 4,306.57. We received \$1,515 in membership dues, \$291.55 in monetary donations and an additional \$150 for building use. With the help of Kim Ovitt and Marcia Baxter (Elsie Wells' granddaughter) we were able to get the second edition of Elsie Wells' book, **Bakersfield *The Way it Was The Way it Is***, printed and have copies available for sale.

The trophy case from Brigham Academy has been added to our collection. We now have, on loan from the Brigham Academy Alumni Association, the Banjo Clock which hung in the Study Hall at Brigham Academy for many years.

We appreciate Bakersfield Taxpayers and community members for their continued support. Please stop by our building on Town Meeting day for the traditional Town Meeting Potluck Dinner and see some of the additions to our collection.

Respectfully submitted,
Linda McCall, Treasurer



Northwest Regional Planning Commission 2018 Town Report

Northwest Regional Planning Commission is a multi-purpose governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs tailored to local, regional and statewide needs. All municipalities in the region are entitled to equal voting representation by two locally appointed members to the Board of Commissioners.

Northwest Regional Planning Commission Projects & Programs:

Municipal plan and bylaw updates and related technical assistance: Focus on predictable and effective local permitting through education and training, bylaw modernization and plan updates.

Brownfields: Complete environmental site assessments and fund clean-ups so properties can be sold, developed or re-developed to benefit the economy, create or protect jobs and increase housing opportunities.

Transportation planning: Coordinate local involvement in transportation decisions through the Transportation Advisory Committee (TAC) and provide services such as intersection studies, corridor plans and traffic counts.

Emergency planning: Better prepare our region and state for disasters by coordinating with local volunteers and Vermont Emergency Management and Homeland Security on emergency planning, exercises and training.

Energy conservation and development: Ensure increased local and regional input in energy programs and permitting through the adoption of a regional energy plan and assistance with the development of local energy plans.

Watershed planning and project development: Implement water quality projects and programs to protect water resources, ensure safe water supplies, enhance recreational opportunities and address known sources of pollution.

Regional plans: Coordinate infrastructure, community development and growth at the regional level through the development, adoption and administration of a comprehensive regional plan.

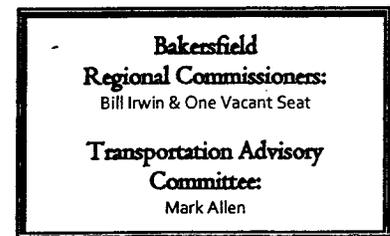
Geographic Information System Services: Provide municipalities, state agencies and regional groups with mapping and data analysis in support of their projects.

Special projects: Complete special projects such as downtown revitalization, recreation paths, farmland preservation, economic development and affordable housing projects.

Grants: Provide assistance identifying appropriate grant sources, defining a project scope and writing grant applications.

2018 Bakersfield Projects:

- ☞ In coordination with the planning commission, drafted amendments and assisted with adoption of the 2018 Bakersfield Town Plan.
- ☞ Provided technical assistance in planning and zoning.
- ☞ Consulted with local officials, identified projects and provided technical assistance for Municipal Roads Grants-in-Aid construction projects and equipment purchase.
- ☞ Drafted a municipal energy plan including the data and maps required by the Vermont Department of Public Service standards.
- ☞ Regionally approved the Bakersfield Municipal Plan and confirmed the municipality's planning process.
- ☞ Granted an affirmative determination of energy compliance to the energy plan.
- ☞ Updated the E-911 poster map and road atlas.
- ☞ Drafted a Municipal Planning Grant application to complete a market study for the reuse of Brigham Academy.



This year the Commission will assist our member municipalities with municipal roads general permit compliance, water quality project implementation, local energy plans, emergency preparedness, brownfields redevelopment and other needed services. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment in support of local and regional activities and to provide matching funds for state and federal programs.

Your continued support for local and regional planning is greatly appreciated. NRPC is your resource -- please call on us for assistance with planning, zoning, transportation, mapping or other needs.

Northwest Vermont Solid Waste Management District
2018 Supervisors' Report

The Northwest Solid Waste District's (NWSWD) mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and finally disposal of solid waste. 2018 was a great year for waste reduction and recycling in the NWSWD - our efforts resulted in the District successfully diverting more waste from the landfill than any year before! Waste diverted was recycled or reused and helped conserve resources and keep toxic materials out of Vermont landfills.

The District increased our programs and services like composting, hazardous waste disposal, and reuse. We also offered more workshops and increased our ability to pass on useful information through channels like farmers' markets and fairs and the internet. These efforts helped Franklin and Grand Isle counties reduce the waste they sent to the landfill. We measure our success by looking at the weight of waste that we sent to the landfill and what we were able to divert through reuse and recycling. All of this work shows in the amount of waste we diverted from the landfill this year. Some of this year's highlights include:

- District communities collectively diverted 31% of their waste from the landfill.
- **District operations diverted 1,734 tons of waste from the landfill in 2018! This is a 25% increase from 2017!!**
- NWSWD facilities recycled 128 tons of e-waste.
- Held eight "Backyard Composting" classes for residents.
- Launched a new community and business outreach program that has already made contact with over 260 businesses in our region.
- Collected 41 tons of hazardous material from 1462 households through our Household Hazardous Waste program. That's over 18% more households served than last year!
- Our Close the Loop compost program grew 28% and we collected 308 tons of food scraps from 33 businesses and institutions and 7 residential drop-off points to be turned into compost.

NWSWD by the Numbers

In the NWSWD, five District run recycling drop-off sites in Georgia, Montgomery, Bakersfield, St. Albans and North Hero, 2 member town run sites (Alburgh and Grand Isle), and mandatory curbside recycling by registered waste haulers allows easy access to recycling for all residents. Overall in 2018, through recycling, reuse and composting, District residents were able to divert 31% of waste created from the landfill! After all of this work the average NWSWD resident sent just 3 pounds of waste to the landfill per day. Way to go!

Through our District-operated sites and programs, this year we disposed of 914 tons of trash and recycled or diverted 1,734 tons of material including 471 tons of blue-bin recyclables. This sets the diversion rate for District services at 65%.

All District staff members are available through the District office at (802)524-5986 or info@nswsd.org. For more information about the District and our services, how to reduce and recycle your waste, or how to get involved, call District staff at the above number or come visit at 158 Morse Drive in Georgia (we even give tours of our Recycling Center). You can also visit us on the web at www.nswsd.org, find us on Facebook, and sign-up for our e-mail updates. More information can also be found in our newsletter available at your Town Meeting.

NWSWD Board of Supervisors



FCIDC 2018 ANNUAL COUNTY REPORT

The mission of Franklin County Industrial Development Corporation (FCIDC) is to engage in a process of building a strong and diversified market economy that serves the interest of area enterprises, municipalities, residents and to strengthen our economy through the creation and retention of jobs and build a business environment suitable to host capital investment.

Throughout 2018 Franklin County once again made great strides in improving our communities and local economies. The unemployment rate for Franklin County still hovers around 3.1%. Some folks might wonder what does that mean in actual numbers; well it means that there are approximately 840 individuals county wide who are actively in search of employment.

As I have shared with many individuals, Franklin County is very fortunate to have the community engagement and economic development activity that we have. Here are just some of the great initiatives happening around our county:

- FCIDC worked with the Town of Fairfax to receive grants totaling \$650,000 in order to extend water and sewer infrastructure to Runamok. The project will assist them to grow and add jobs.
- FCIDC worked with Alain Morrisette at BMTM, Developer Dave Fosgate, Gordon Winters of Swanton Ace Hardware, the Village and Town of Swanton to construct a new 18,000 sq. ft. warehouse so as to relocate BMTM and allow Ace to construct a downtown store in Swanton. A big thank you to Dave Fosgate for building a new facility to make this all happen.
- FCIDC has fielded multiple business inquiries focused on the St. Albans Town, Enosburg, Georgia and Swanton Industrial Parks.
- Highgate, Montgomery, Swanton, Richford, Georgia and Enosburg continue to be energized by local volunteer committees focused on quality of life and an improved local economy. FCIDC tries to stay engaged with all communities and assist wherever possible.
- Water quality discussions continue throughout the county mainly focused on Lake Champlain and Lake Carmi. Speaking of water St. Albans Town now has a first-class marina located in the St. Albans Bay.
- Barry Callebaut, Ben & Jerry's, Peerless Clothing (property owned by FCIDC) and VELCO wrapped up their respective projects in 2018. The total amount of all of the projects was \$120 million in capital investment.
- FCIDC is a member of Healthy Roots. Their mission is to strengthen the local food system of Northwest Vermont for the health and vitality of our community.

The St. Albans Cooperative Creamery celebrated their 100th Anniversary. The celebration included many community events; the Tractor Parade with more than 50 entries was the culminating anniversary event. The Coop continues to work hard to support their member farms and keep them in business. Over the past year traditional milk prices continued to remain low; lower than actual production costs. In 2018 a number of Franklin County farms chose to sell their cows and get out of farming.

FCIDC continues to offer small business/start up counseling through the Small Business Development Center (SBDC) located within the FCIDC office on Main Street in St. Albans. The counseling is free of charge. Last year the SBDC office worked with 24 businesses and created 6 jobs and retained 62.

Respectfully
Submitted by
Timothy Smith
FCIDC Executive Director

Fairfield Community Center – Summary Report for 2018

The **Fairfield Community Center** provides services and programs such as: food shelf, community lunches and programs, Tuesday bingo, Thanksgiving meal baskets, youth programs, The Meeting House on the Green events and garden project. Funding is provided from the Towns of Fairfield and Bakersfield, grants, Meeting House on the Green concert events, fundraising events such as the Jig in the Valley, Sap Run Boogie, and YOU! The Little Acorns Enrichment Center Daycare is also located at the Community Center.

Food Shelf- The Food Shelf volunteer team has been very busy this year! Our number of household visits has increased this year by 19% over last year and we are distributing more food to needy families than ever before. In 2018:

Number of Unique Households served: 142

Number of Food Shelf Visits by Households: 627

419 visits (67%) from residents of our direct service area of Fairfield, E. Fairfield, and Bakersfield.

208 visits (33%) were spread across 13 other towns.

Number of Individuals Served by Visits: 1,552

Number of Produce Visits: 133

108 visits (81%) from residents of our direct service area of Fairfield, E. Fairfield, and Bakersfield.

25 visits (19%) were spread across 7 other towns.

Pounds of USDA Food: 5,042

Pounds of Food Bank Food: 9,907

Pounds of Food (Produce, Meat, Bread) Donated from Hannaford: 15,060

Pounds of Meat Donated from Bob's Meat Market: 485

Pounds of crops Donated from 6 farms through Healthy Roots Collaborative: 651

 Bergeron's Produce & Goods: 145

 Border View Research Farm: 60

 Darby Farm: 120

 Hall's Orchard: 250

 Pomykala Farm: 46

 West Farm: 30

In addition to the 31,145 lbs. above, we are grateful for:

St. Patrick's parish and United Church of Bakersfield and East Fairfield for donations of cash and canned goods. The National Letter Carrier's Association for their Spring food drive and numerous local gardeners who donated plants and produce this past year. Thanks to everyone who has had a hand in helping to end hunger in Vermont, and especially in our community.

Handling all of this food is a monumental task (transporting, sorting, culling, processing, distributing, etc.) and we could use your help! If you are interested in joining our fabulous Food Shelf team and could donate a few hours a month, please call us: 827-3130 (FCC office).

Thanksgiving Boxes – We gave away 75 Thanksgiving Boxes this year. In addition to a turkey, each family received cheese and crackers, butter, green beans, squash, potatoes, gravy, stuffing mix, cranberry sauce, mini candy bars, and a homemade pie. This project is made possible by the generosity of community members who donated turkeys, canned goods, and baked pies; the dedicated volunteers who solicited, collected, organized and disbursed; businesses like Cabot Cheese, Bertek, JK Markle Potatoes, Green Heron Farm, Bourne’s Energy; the Lions Club organization, and the fabulous students and staff at Fairfield Center School.

Senior meals were attended by 1,264 people over 45 weeks, averaging 28 seniors per meal. Meals occasionally have guest speakers and offer other services. Our chef, Candie Dezotelle, and an average of eight volunteers work hard weekly to make your lunch not only delicious, but enjoyable as well including a sing-a-long while folks get settled in and soup is served. Senior meals are Tuesdays at noon. Suggested donation is \$4 for those over 60 and \$6 for others. Come join the fun and enjoy a delicious meal!

Youth programs consisted of April Vacation Camp, 7 weeks of Thursday afternoon Kids-in-the-Kitchen (KITK), and 8 weeks of Black Creek Adventure Camp. Over 60 children participated in our programs, with 12 attending April camp, 16 graduating from KITK, and over 40 enjoying our fun-filled, action-packed camp. Send an email to scollopyfcc@gmail.com if you’d like to make sure you’re on the mailing list when upcoming camps are advertised.

2018 saw some big changes at the **Meeting House**. After a year of planning and fundraising we were able to build a new wheelchair ramp and outdoor stage. This would not have been possible without the \$30,000 grant from the Vermont Arts Council, and the help, guidance, patience, and expertise - as well as matching funds of so many folks in town! Volunteers spent hundreds of hours working tirelessly on this project and hosting the concert series. We look forward to some great outdoor music events next summer! Proceeds from 10 of the 11 concerts held this year were dedicated towards Meeting House restoration. We’re excited about 2019! Let us know what you’d like to hear!

Your support of the Fairfield Community Center keeps us going! We welcome support from monetary donations, supply and food donations and volunteering of your time. If you can help in any of these ways, please call 802-827-3130 or email Sally at: scollopyfcc@gmail.com. We’d love to hear from you!

Sincerely, *Sally Collopy, Director, Fairfield Community Center*

Board Members: Rachel Huff, Deb Paradee, Tyrone Shaw, Dan Gaffney, Becky Cassel, Sarah Flack, & Katie Schwartz

**THE VERMONT CENTER FOR INDEPENDENT LIVING
TOWN OF BAKERSFIELD
SUMMARY REPORT**

Request Amount: \$95.00

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'18 (10/2017-9/2018) VCIL responded to over **3,700** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **315** individuals to help increase their independent living skills and **11** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **149** households with information on technical assistance and/or alternative funding for modifications; **83** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **87** individuals with information on assistive technology; **45** of these individuals received funding to obtain adaptive equipment. **532** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **41** people and provided **33** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont. Our Windham County office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY '18, **2** residents of **Bakersfield** received services from the following programs:

- Home Access Program (HAP)
(over **\$9,600.00** spent on modifications/ramps)
- Meals on Wheels (MOW)
(**\$300.00** spent on meals for residents)
- Sue Williams Freedom Fund
(**\$1,500.00** spent on assistive technology)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.



agewellvt.org
Helpline: 1-800-642-5119
P 802-865-0360
F 802-865-0363
76 Pearl Street, Ste. 201
Essex Junction, VT 05452

TOWN OF BAKERSFIELD REPORT FY 2018 (10/1/2017 - 9/30/18)

Last year, Age Well served 29 people from Bakersfield, services included:



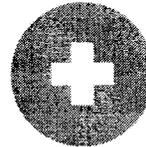
16 calls to the Helpline



90 hours of Care & Service
Coordination



530 Meals on Wheels delivered
97 Congregate Meals served



1 hour of Options Counseling

IMPACT

1 YEAR of Meals on Wheels equals roughly the same cost as one day in a hospital.

87% say Meals on wheels makes them feel more safe and secure.

92% say it enables them to remain living at home.

ABOUT AGE WELL

Age Well, formerly CVAA, are the leading experts and advocates for the aging population of Northwestern Vermont. We believe that health happens at home and focus on lifestyle, happiness and wellness—not on age. Since 1974, we have been part of Vermont's Area Agencies on Aging, coordinating services and care for Addison, Chittenden, Franklin and Grand Isle Counties.

Committed to helping individuals age well, we reduce barriers by providing access to healthy meals, in-home care and community resources. Delivered by staff members and over 1,000 incredible volunteers, our sought-after services are designed to meet the diverse needs of our clients, their families and caregivers.

We do not charge for services provided. As a nonprofit, we rely on donations and encourage clients to contribute if they are able to do so.

**MISSION: TO PROVIDE THE SUPPORT AND GUIDANCE THAT
INSPIRES OUR COMMUNITY TO EMBRACE AGING WITH
CONFIDENCE.**



**NORTHWESTERN
COUNSELING**
& SUPPORT SERVICES



Our mission is to ensure that the residents of Franklin and Grand Isle Counties have access to high quality services, which promote healthy living and emotional well-being.

As the needs of the community have changed, so have the programs offered within our three service divisions at Northwestern Counseling & Support Services. In FY2018, NCSS served 3,966 people in our offices, in the local schools, in the community, in their homes and in their places of work. NCSS offers services from birth to death within our 17 locations and also within our community partners' locations across the region. We're very proud to partner with 100% of the patient-center medical homes in our catchment area and 84% of our local schools.

Many of our staff within our community partner locations are embedded in such a way that people are unaware they work for NCSS. Counselors, behavioral interventionists, social workers, wellness counselors, and crisis workers all support members of our community where they are needed. Our agency is one you may never have heard of or maybe you're unsure about the breadth of services we provide. Do you know a young person that is depressed, struggling with anxiety or substance abuse, who has encountered bullying or cyber-bullying, or has struggled with contemplating suicide or shows signs of non-suicidal self-injury? Youth Mental Health First Aid was implemented in an effort to increase early intervention, awareness of available services, and reduction of stigma for individuals living with mental health challenges. This past year we trained 202 community members within Franklin and Grand Isle counties. Since the inception of the training in 2014 NCSS has trained 797 community members as Youth Mental Health First Aiders, creating a ratio of 1 Youth Mental Health First Aider for every 5 adolescents in Franklin and Grand Isle counties. Raising awareness of Youth Mental Health First Aid has increased NCSS' presence in the community through outreach, education, and increasing knowledge of services available to youth. The Youth Mental Health First Aid results is one example of the nearly 100 programs and services which NCSS offers, all of which we are tremendously proud to provide our community.

In your town of Bakersfield in FY2018, we served 33 consumers from all age groups and provided a total of 2,594 hours of service. We are committed to improving the lives of the residents of Alburgh. A contribution from your town would mean a great deal to us, and we would most certainly not take it for granted. Our modest request of \$1700 will mean that NCSS can continue to provide specialized and personal services to residents of your town, young and old.

Sincerely, 
Todd P. Bauman, Executive Director

Northwestern Counseling & Support Services	3,966 clients served in FY17
www.ncssinc.org	754,761 hours of service
802-524-6554	573 active staff



January 2, 2019

Town of Bakersfield
P.O. Box 203
Bakersfield, VT 05441

Dear Bakersfield Selectboard members and Residents of Bakersfield,

The Missisquoi River Basin Association (MRBA) is a volunteer-based organization, composed of folks from many local sources: school groups, local businesses, concerned citizens, teachers, landowners, and many more. Since 1996, we have been working with community members to understand and improve water quality issues in the Missisquoi River and its tributaries.

MRBA Projects and Programs Include:

•**Streambank stabilization and river clean-up efforts:** The MRBA has generated over 21,000 volunteer hours to plant trees, perform other types of streambank stabilization, and clean up trash from the river and its banks. This year we pulled over 320 pounds of trash from the river, including tires and a mattress.

•**Water quality sampling:** Community volunteers help collect samples for our water quality monitoring program, which is now in its 14th year! In 2018 the MRBA took hundreds of water samples from 24 sites in conjunction with the Agency of Natural Resources. These samples were tested for phosphorous, nitrogen, and turbidity to help monitor water quality.

•**Assisting farmers and landowners:** Projects include planting trees in streambank buffer areas, installing water bars, lining culvert outlet basins, and seeding down bare earth and cover crops in corn fields. These techniques reduce streambank soil erosion and filter field runoff. We have received funding for tree plantings in 2019 and look forward to working with landowners!

•**Educational Programs:** We provide educational opportunities to our younger watershed residents including tools such as our watershed model, which we loan out to classrooms and groups. We are also able to provide sessions of our educational program, 'Bugworks', free of charge to schools within the watershed: In 2018, the MRBA was able to provide 14 Bugworks sessions and 32 other educational presentations at 12 schools and at 5 community events.

In order to continue making all these programs available within our communities, we respectfully request the Town's support of MRBA through a \$500 donation. Your donation will be used to help us meet our overhead expenses (rent, telephone, internet, postage, planning meetings, and newsletters) which amount to over \$12,000 annually and which are virtually impossible to cover through grants.

Your support of our organization in past years is so greatly appreciated and the funds have been put to good use. We thank you very much for your consideration of our 2019 request.

Sincerely,

John Little, MRBA Chair

Board of Trustees of Public Funds
Town of Bakersfield

There are funds available for residents of Bakersfield experiencing financial need. The Thomas L. Tupper Fund and Jesse K. Maynard Fund are available to assist people who have fiscal emergencies. A few examples of the financial aid that have been provided to community members in the past include: medical bills not covered by insurance, emergency fuel assistance, eyeglasses, past due electric bills, rent, etc. If a need exists, it would be wise to seek help from state programs first, before petitioning Bakersfield Public Funds. Please do not hesitate to seek our assistance. All request for funds are confidential.

If you need help, you need to contact one of the following advocates first. They will assist you with the process of obtaining funds:

Carolyn Bronz: 933-4770
Sharon Lawyer: 827-6673
Jan (Marcotte) Ketchum: 827-3756
Holly Crispell: 827-9714
Scott Fleiger: 827-3607

Residents of the Town of Bakersfield may apply for financial assistance from the Margaret J. Cutting Fund and the Holden Doane Estate to be used for expenses in college, technical, vocational, or other advanced educational pursuits. These funds are available to graduating seniors and any adults involved in a continuing education program. You may apply whether attending a program full or part time. Applications may be picked up at the Bakersfield Town Hall, your child's high school guidance department, or printed from the town's web page: townofbakersfield.org. The application must be returned to the Town Hall by April 30, 2019. No late applications will be accepted.

Respectfully Submitted by the Board of Trustees,

Patrick Evans
Lance Lawyer
Dillan Westcom

SUMMARY OF THE SOURCES & PURPOSES OF THE BAKERSFIELD TRUST FUNDS

BRIGHAM ACADEMY FUND

In 1878, Sarah Jacobs and two others gave to build the Academy (Used to build, not included in Trust)	\$ 8,000.00
In 1877, Peter Bent Brigham left to aid education	30,000.00
In 1891, Sarah Jacobs left to support the Academy	100,000.00
With accumulate interest	<u>3,475.00</u>
TOTAL BRIGHAM ACADEMY TRUST FUNDS	<u>\$ 141,475.00</u>

CEMETERY TRUST FUNDS

In 1877, Peter Bent Brigham left to start a cemetery trust fund	\$ 10,000.00
In 1928, willed by Mattie Boutell Smith	500.00
In 1928, willed by Loretta Brown	100.00
In 1955, willed by Mathilda Potter	100.00
In 1956, willed by Caroline Shattuck	1,000.00
In 1961, willed by Elwyn Vincent	177.93
In 1961, willed by Child	2,499.07
In 2002, willed by May E. Regan	5,000.00
In 2015, willed by Holden Doane	2,000.00

GILBERT FUND

In 1957, Howard Gilbert left to establish a fund for cemetery care	29,466.71
In 1986, Gilbert Stock Principal, Inc.	63.29

COWAN FUND

In 1990, Marian Cowan left for the care, maintenance and upkeep of the cemetery	<u>2,000.00</u>
TOTAL CEMETERY TRUST FUNDS	<u>\$ 52,907.00</u>

J.K. MAYNARD FUND

In 1888, Jesse K. Maynard left in trust, for the care of the worthy poor, with the unused income subject to the vote of the town	<u>\$ 15,518.00</u>
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LIBRARY TRUST FUNDS

WEEKS FUND

In 1942, willed by Mary F. Weeks to build, equip, and maintain the H.F. Brigham Library	\$ 22,043.00
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SHELDON LIBRARY FUND

In 1989, given in memory of Hortense Sheldon to be invested by the Trustees of Public Funds, with income for the benefit of the H.F. Brigham Library	35,000.00
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SHELDON LIBRARY BOOK FUND

In 1994, willed by Hortense Sheldon, to be invested by the Trustees of Public Funds, with all income used to buy books for the H.F. Brigham Library	<u>16,315.00</u>
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TOTAL LIBRARY TRUST FUNDS	<u>\$ 73,358.00</u>
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BRIGHAM HOUSE FUND

In 1983, sale of the principals house (established by vote, not will) with proceeds usually voted to the School District	<u>\$ 15,000.00</u>
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MARGARET J. CUTTING FUND

1991 - 1993 from the Maebelle Cutting Estate willed to the Town of Bakersfield, under the management and discretion of its Trustees to form the Margaret J. Cutting Trust. The income is to be used: 20% to the Bakersfield First Congregational Church (with specific directions); and 80% to be awarded to students first in Bakersfield and then Franklin County, as funds are available (with guidelines contained in the will)	\$ 508,389.00
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In 2015, willed by Holden Doane, for Scholarships	<u>20,000.00</u>
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TOTAL MARGARET J. CUTTING FUNDS	<u>\$ 528,389.00</u>
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THOMAS L. TUPPER FUND

In 2003, received from the Trustee, the residue of the Thomas L. Tupper Estate, for relief and assistance of the needy and poor persons of Bakersfield. Held in expandable interest account, and dispensed at the discretion of the Trustees of Public Funds.	\$ 135,323.01
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In 2015, willed by Holden Doane	<u>8,000.00</u>
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TOTAL THOMAS L. TUPPER FUNDS	<u>\$ 143,323.01</u>
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BRIGHAM ACADEMY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2018		\$781.04
RECEIPTS		
Mortgage Interest	\$1,330.38	
Savings Interest	<u>16.63</u>	
Total Receipts		<u>1,347.01</u>
Total Available		\$2,128.05
DISBURSEMENTS		
Bakersfield School District	<u>\$1,541.65</u>	
Total Disbursements		<u>1,541.65</u>
BALANCE ON HAND DECEMBER 31, 2018		\$586.40

BRIGHAM HOUSE EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2018		\$2,504.82
RECEIPTS		
Mortgage Interest	\$0.00	
Savings Interest	<u>3.92</u>	
Total Receipts		<u>\$3.92</u>
Total Available		2,508.74
DISBURSEMENTS		
School District (by vote)	<u>\$0.00</u>	
Total Disbursements		<u>0.00</u>
BALANCE ON HAND DECEMBER 31, 2018		\$2,508.74

WEEKS LIBRARY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2018		\$1,090.28
RECEIPTS		
Mortgage Interest	\$0.00	
Savings Interest	<u>0.01</u>	
Total Receipts		<u>\$0.01</u>
Total Available		1,090.29
DISBURSEMENTS		
H.F. Brigham Library	<u>\$1,090.28</u>	
Total Disbursements		<u>1,090.28</u>
BALANCE ON HAND DECEMBER 31, 2018		\$0.01

SHELDON LIBRARY BOOK EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2018		\$807.01
RECEIPTS		
Mortgage Interest	\$0.00	
Savings Interest	<u>1.07</u>	
Total Receipts		<u>1.07</u>
Total Available		<u>\$808.08</u>
DISBURSEMENTS		
H. F. Brigham Library	<u>\$807.01</u>	
Total Disbursements		<u>807.01</u>
BALANCE ON HAND DECEMBER 31, 2018		<u>\$1.07</u>

J. K. MAYNARD EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2018		\$2,900.02
RECEIPTS		
Mortgage Interest	\$218.70	
Savings Interest	<u>5.50</u>	
Total Receipts		<u>224.20</u>
Total Available		<u>\$3,124.22</u>
DISBURSEMENTS		
Requested Needs	<u>\$0.00</u>	
TOTAL DISBURSEMENTS		<u>0.00</u>
BALANCE ON HAND DECEMBER 31, 2018		<u>\$3,124.22</u>

GILBERT/COWAN/CEMETERY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2018		\$2,211.78
RECEIPTS		
Mortgage Interest	\$266.39	
Savings Interest	<u>0.93</u>	
Total Receipts		<u>267.32</u>
Total Available		<u>\$2,479.10</u>
DISBURSEMENTS		
Cemetery Operating Fund	<u>\$2,471.49</u>	
Total Disbursements		<u>2,471.49</u>
BALANCE ON HAND DECEMBER 31, 2018		<u>\$7.61</u>

MARGARET J. CUTTING EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2018		\$5,425.42
RECEIPTS		
Investment Account	\$28,003.93	
2017 Unused Scholarships	<u>\$500.00</u>	
Total Receipts		<u>28,503.93</u>
Total Available		<u>\$33,929.35</u>
DISBURSEMENTS		
First Congregational Church	\$5,266.86	
Scholarships	28,100.00	
Administrative Costs	<u>242.60</u>	
Total Disbursements		<u>33,609.46</u>
BALANCE ON HAND DECEMBER 31, 2018		<u>\$319.89</u>

SHELDON LIBRARY INVESTMENT EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2018		\$0.00
RECEIPTS		
Investment Account	<u>\$1,914.16</u>	
Total Receipts		<u>1,914.16</u>
Total Available		<u>\$1,914.16</u>
DISBURSEMENTS		
H. F. Brigham Library	<u>\$1,914.16</u>	
Total Disbursements		<u>1,914.16</u>
BALANCE ON HAND DECEMBER 31, 2018		<u>\$0.00</u>

THOMAS L. TUPPER EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2018		\$7,741.92
RECEIPTS		
Investment Account	<u>5,724.58</u>	
Total Receipts		<u>5,724.58</u>
Total Available		<u>\$13,466.50</u>
DISBURSEMENTS		
Requested Needs	<u>5,527.00</u>	
Total Disbursements		<u>5,527.00</u>
BALANCE ON HAND DECEMBER 31, 2018		<u>\$7,939.50</u>

**CIVIL SUIT JUDGEMENT
LINDA HALL**

BALANCE DUE JANUARY 1, 2018		\$589,080.00
2018 Receipts		<u>(\$600.00)</u>
BALANCE DUE DECEMBER 31, 2018		<u>\$588,480.00</u>

	MARGARET CUTTING TRUST (R.M. Davis, Inc.)	SHELDON TRUST (LIBRARY) (R.M. Davis, Inc.)	TUPPER TRUST (R.M. Davis, Inc.)
BALANCE ON HAND JANUARY 1, 2018	\$ 748,618.68	\$ 51,893.88	\$ 163,662.91
RECEIPTS			
Net Earnings and Capital Return	16,440.85	885.89	3,360.82
Change of Value	(26,872.64)	(1,600.35)	(5,618.61)
Total Receipts	<u>(10,431.79)</u>	<u>(714.46)</u>	<u>(2,257.79)</u>
Total Available	738,186.89	51,179.42	161,405.12
DISBURSEMENTS			
Scholarships	22,737.07		
First Congregational Church Library	5,266.86	1,914.16	
Tupper Expendable Interest Fund			5,724.58
Administrative Charges	6,210.38	421.49	1,260.63
Total Disbursements	<u>34,214.31</u>	<u>2,335.65</u>	<u>6,985.21</u>
BALANCE ON HAND DECEMBER 31, 2018	\$ 703,972.58	\$ 48,843.77	\$ 154,419.91

**CEMETERY OPERATING FUND
MAPLE GROVE CEMETERY**

BALANCE ON HAND JANUARY 1, 2018		\$ 17,570.55
RECEIPTS		
Direct Tax	15,000.00	
Cemetary/Cowan/Gilbert Trust Interest	2,471.49	
Bank Interest	16.79	
Total Receipts	<u>17,488.28</u>	
Total Available		35,058.83
DISBURSEMENTS		
Water	180.00	
Grounds Keeping--Ross Allen	8,250.00	
Flowers/Mulch/Fertilizer	154.79	
Stone Repair	971.32	
Port-o-Let	95.00	
Total Disbursements	<u>9,651.11</u>	
BALANCE ON HAND DECEMBER 31, 2018		\$ 25,407.72

**H.F. BRIGHAM PUBLIC LIBRARY
FINANCIAL REPORT**

Bank Balance JANUARY 1, 2018 40,088.15

RECEIPTS

Books Sales	29.00	
Copier/Printer Use	44.60	
Direct Tax for 2019	33,861.00	
Donations	253.12	
Reimbursement: Books, Stamps, Cancelled Subscriptior	28.62	
Grants	590.00	
Fuel Tank Rebate	250.00	
Savings Interest	12.27	
Sheldon Book Fund Interest	807.01	
Sheldon Library Fund Interest	1,914.16	
Weeks	1,090.28	
Total Receipts	38,880.06	
Total Available	78,968.21	

DISBURSEMENTS

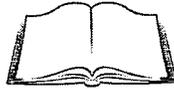
Salaries - Gross	24,179.76	
Fica & Medicare	1,849.69	
Books Purchased	4,259.71	
Box Rent	90.00	
Building Management	276.82	
Contracted Labor	403.00	
Conferences	230.38	
Dues	1,235.01	
Electricity	671.83	
Equipment Maintenance and Replacement	933.80	
Heating Fuel	1,103.00	
Grant Expense	515.00	
Improvement Fund	1,322.40	
Internet	540.17	
Mileage	243.00	
Periodicals	208.90	
Postage	461.61	
Professional Development	167.50	
Programs	775.61	
Supplies	510.93	
Telephone	690.53	
Water Fees	180.00	
Total Disbursements	40,848.65	

Note: Funds included in December 31, 2018 Balance of:	38,119.56
Improvement Fund	\$2,557.62
Direct tax for 2019	\$33,861.00
Operating funds left at year end for 2018	\$1,700.94

Improvement Fund January 1st Balance	3,630.02
Spent in 2018	(1,322.40)
Fuel Tank Rebate	250.00
Left in Improvement Fund December 31, 2018	2,557.62
Petty Cash	150.00

H.F. BRIGHAM FREE LIBRARY BOARD OF TRUSTEES

REPORT 2018



We greatly appreciate the support the community has given the library in the past years and we look forward to your continuing support.

Accomplishments for the H.F. Brigham Library in 2018;

We are **open 6 days a week**. This is a pretty amazing accomplishment when you consider the many libraries with larger budgets and larger staff are open less hours and less days than we are.

We offered 9 family friendly programs which were attended by 111 kids and 83 adults.
We held book discussions each month attended by a core group.

We gave out books at Halloween to 57 children. These books are from donations given to us that are duplicates of books the library already owns.

We became a part of the Catamount Library System. **Automated!** Though it took quite a while the majority of the library's books are entered into the computer. One at a time. This enables our borrowers to 'see' what books are available at other libraries in the system. And it helps other towns see our collection and borrow from us as well. It has tripled our sharing of books between libraries.

We became part of the Library Courier Network. This network uses the Green Mountain Messenger Delivery Service to pick up and drop off our books between libraries. This is a great time saver because we are not racing to the post office to mail out 5 or 6 books in the limited time that the post office window and the library opening coincide, plus with the use of the grant we receive from the Department of Libraries it makes it cost effective as well.

We replaced and updated our fuel tank and the pipes leading to it from the exterior and the pipe leading to the furnace. Why have I included this with accomplishments? Because, like last year when we had the trim outdoors painted and the ramp repaired and painted, and a new lamppost installed, it was done with mainly, money from the Improvement Fund. That little bit of money that adds up over a few years to really help out when we need it. And this year when our tank was red tagged, we needed it.

Total circulation for 2018 was 2097 items, including books, periodicals & various forms of media. We had a total of 2337 visits. We have 24/7 internet access.

Please visit our Facebook page and our website, as well as the library and bring a friend!

FINANCIAL STATEMENT OF TRUST FUND ACCOUNTS 2018

	B.A. HOUSE	BRIGHAM FUND	CEMETERY/ COWAN/ GILBERT/DOANE	J.K. MAYNARD	SHELDON BOOK	WEEKS	TOTAL
<u>MORTGAGE ACTIVITY</u>							
Balance in Mortgages 1/1/18	0.00	33,629.97	51,590.02	3,220.84	13,279.19	22,043.00	123,763.02
New Loans	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Principal Payments	0.00	(6,605.38)	(1,490.02)	(281.30)	0.00	0.00	(8,376.70)
Balance in Mortgages 12/31/18	0.00	27,024.59	50,100.00	2,939.54	13,279.19	22,043.00	115,386.32
<u>SAVINGS ACTIVITY</u>							
Principal in Savings 1/1/18	8,615.00	40,977.36	1,316.98	12,297.16	3,035.81	0.00	66,242.31
Principal Payments	0.00	6,605.38	1,490.02	281.30	0.00	0.00	8,376.70
New Loans	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Court Judgment to Principal	0.00	600.00	0.00	0.00	0.00	0.00	600.00
Principal in Savings 12/31/18	8,615.00	48,182.74	2,807.00	12,578.46	3,035.81	0.00	75,219.01
<u>PRINCIPAL SUMMARY</u>							
Principal in Mortgages	0.00	27,024.59	50,100.00	2,939.54	13,279.19	22,043.00	115,386.32
Principal in Savings	8,615.00	48,182.74	2,807.00	12,578.46	3,035.81	0.00	75,219.01
Missing Principal		58,267.67					58,267.67
Total Original Principal	8,615.00	133,475.00	52,907.00	15,518.00	16,315.00	22,043.00	248,873.00
<u>INTEREST EARNED</u>							
Mortgage Interest Earned	0.00	1,330.38	266.39	218.70			1,815.47
Bank Interest Earned	3.92	16.63	0.93	5.50	1.07	0.01	28.06
Total Interest Earned	3.92	1,347.01	267.32	224.20	1.07	0.01	1,843.53

**CASH ON HAND AND IN BANKS
DECEMBER 31, 2018**

GENERAL ACCOUNTS

General Fund	\$131,459.34	
General Fund Petty Cash	300.00	
Bakersfield Rural Development	11,996.40	
Maple Grove Cemetery Checking	25,407.72	
Library Checking	1,227.68	
Library Savings	36,891.88	
Library Petty Cash	<u>150.00</u>	
TOTAL General Accounts		\$207,433.02

ROAD COMMISSIONER

Checking Account	3,001.22	
Equipment Repair Fund	30,302.18	
New Equipment Fund	117,590.23	
Bridge Account	45,757.23	
Paving / Gravel Fund	<u>20,095.30</u>	
TOTAL Road Commissioner's Acct.		216,746.16

TRUST FUND SAVINGS ACCOUNT

Brigham Fund Principal Savings	48,182.74	
Brigham Fund Expendable Interest Savings	586.40	
Brigham House Principal Savings	8,615.00	
Brigham House Expendable Interest Savings	2,508.74	
Gilbert/Cowan/Cemetery Principal Savings	2,807.00	
Gilbert/Cowan/Cemetery Expendable Interest Savings	7.61	
Weeks Library Principal Savings	0.00	
Weeks Library Expendable Interest Savings	0.01	
Sheldon Library Book Principal Savings	3,035.81	
Sheldon Library Book Expendable Interest Savings	1.07	
J.K. Maynard Principal Savings	12,578.46	
J.K. Maynard Expendable Interest Savings	3,124.22	
Thomas L Tupper Fund Principal--Charles Schwab	154,419.91	
Thomas L Tupper Fund Expendable Interest Savings	7,939.50	
Sheldon Trust Fund Principal--Charles Schwab	48,843.77	
Cutting Fund Principal--Charles Schwab	703,972.58	
Cutting Fund Expendable Interest Checking	<u>319.88</u>	
TOTAL Trust Principal & Savings		996,942.70
TOTAL TOWN CASH ACCOUNTS		<u>1,421,121.88</u>

BAKERSFIELD SCHOOL DISTRICT

Sweep Account	1,551,272.74	
Miscellaneous Cash Accounts	<u>119.38</u>	
TOTAL SCHOOL CASH ACCOUNTS		1,551,392.12
TOTAL SCHOOL & TOWN CASH ACCOUNTS DECEMBER 31, 2018		<u>\$2,972,514.00</u>

BAKERSFIELD SCHOOL DISTRICT TREASURER'S REPORT

July 1, 2017 - June 30, 2018

BALANCE ON HAND JULY 1, 2017		867,449.00
SCHOOL RECEIPTS		
After School Program - Parents	10,861.00	
After School Program - State	14,846.67	
After School Program - Swim Lessons	2,100.00	
Bank Interest Earned	972.05	
Brigham Fund	1,594.66	
E- Rate funds	1,527.95	
Schools & Libraries USAC	802.20	
Extraordinary Previous Year	30,519.47	
Grant - NMC	2,500.00	
Vermont Community Garden	520.80	
Gardens for Learning	652.20	
Medicaid FY2017	18,830.52	
Consolidated Federal Program Grants	322.10	
Stars Early Education	1,250.00	
Intensive	62,030.00	
General State Support	1,475,792.61	
Small Schools Grant	68,592.00	
Property Taxes	1,351,319.39	
Cobra Reimbursement	1,751.11	
Reimbursements & overpayments	235.04	
	Total School Receipts	<u>3,047,019.77</u>
HOT LUNCH RECEIPTS		
Hot Lunch Receipts	15,984.50	
State Aid Lunch	20,004.39	
State Aid Breakfast	8,944.53	
State Lunch Adjustment	932.00	
State Lunch Match	546.21	
State Breakfast Match	201.04	
State Breakfast Adjustments	646.80	
Fresh Fruit and Vegetable Program	6,273.38	
State of Vermont - After School program snacks	2,042.04	
Reinhart	2,245.07	
State of Vermont - Milk Cooler		
Reimbursements	586.87	
FY2017 Receipts	30.50	
FY2017 State Receipts	2,442.90	
	Total Hot Lunch Receipts	<u>60,880.23</u>
	TOTAL AVAILABLE	<u><u>3,975,349.00</u></u>
TOTAL DISBURSEMENTS SCHOOL & HOT LUNCH		<u><u>3,284,322.65</u></u>
BALANCE ON HAND JUNE 30, 2018		\$691,026.35

BAKERSFIELD TOWN SCHOOL DISTRICT
Joint Report of School Directors
and
Office of Superintendent of Schools

2018-2019

Enrollment as of October 1, 2018

Grade	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
	6	16	18	10	14	18	11	11	17	10	15	146

Enrollment as of October 1, 2017

Grade	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
	10	18	11	13	18	10	11	18	8	17	14	148

Blueprint for Learning

Mission

The mission of the Franklin Northeast Supervisory Union (FNESU) Learning Community is to adopt, promote, and support high expectations for all its members. FNESU will use data and research-based best practices to make informed decisions so that all children learn and succeed in each area of development.

Vision

FNESU believes that working as a Professional Learning Community will lead to achievement of our mission. FNESU members will:

- Unite to achieve a common purpose and clear goals;
- Work together in collaborative teams to build capacity and promote ongoing professional learning;
- Seek and implement promising strategies for improving student achievement on a continuing basis;
- Monitor each school's progress; and
- Demonstrate a personal commitment to the academic success and general well-being of all students.

Targets

Target Goal #1 Literacy (Reading and Writing) – Improve student performance in Reading and Writing on New England Common Assessment Program (NECAP) Assessments as evidenced by any or all of the following:

- The number of students who reach proficient and/or higher on the Reading and Writing assessments will increase by 5% each year.
- The number of students who move up proficiency levels with the NECAP Reading and Writing assessments will increase by 5% each year.
- The number of students who demonstrate minimum of one year's growth in one teaching year's time will increase by 5%. (As measured by Scaled Scores NECAP in Reading Only)

Target Goal #2 Mathematics – Improve student performance in Mathematics on the New England Common Assessment Program (NECAP) Assessments as evidenced by:

- The number of students who reach proficient and/or higher on the Mathematics assessments will increase by 5% each testing year.
- The percentage of students who move up proficiency levels with the NECAP Mathematics assessments will increase by 5% each testing year.
- The number of students who demonstrate minimum of one year's growth in one teaching year's time in Mathematics as demonstrated by NECAP assessment results will increase by 5%. (As measured by Scaled Scores)

Target Goal #3 Science – Improve student performance in Science on the New England Common Assessment Program (NECAP) Assessments. The number of students who reach proficient and/or higher on the Science assessments will increase by 5% over the previous class.

Target Goal #4 Technology – Increase students' ability to utilize technological skills necessary to assist them in accessing digital tools to enhance learning experiences.

Target Goal #5 – Improve school climate, student well-being, and communication as evidenced by survey data collected from students, parents, and community members.

Target Goal #6 – Preparing, training, recruiting, hiring, and retaining high quality and effective educators – Increase student academic achievement by improving educator and administrator quality and increasing the instructional abilities of educators in classrooms and administrators to provide effective feedback to educators.

Superintendent's Report
Lynn Cota, Superintendent

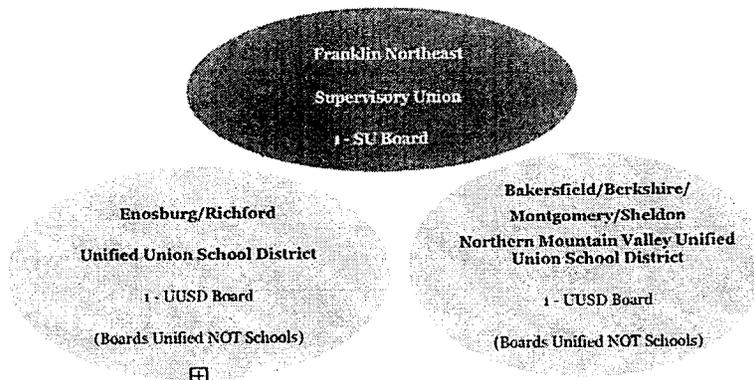
“No other investment yields as great a return as the investment in education. An educated workforce is the foundation of every community and the future of every economy.” ~ Brad Henry

We are living in a turbulent time of complex change in education in Vermont. There have been several major education laws passed in the last few years that have required substantial attention and extensive changes to the work we do in schools, and in how schools are governed, throughout the state.

Act 46 - School Governance

On November 28, 2018, the State Board of Education acted on the final phase of the Act 46/49 laws, and released the final order for school district consolidation throughout the state. In this phase, many school districts who had not voluntarily merged had the opportunity to submit Alternative Governance Structure (Section 9) proposals. In Franklin Northeast, Montgomery submitted a proposal and Richford and Enosburg submitted a joint proposal. The State Board of Education did not approve either proposal and instead ordered a forced merge in Franklin Northeast. The structure outlined in the final plan keeps Franklin Northeast as a Supervisory Union, while merging our five town school districts into two separate unified union school districts (see visual below). Our assigned structure is called a side by side. On one side, the school districts that operate schools through grade 12 (Richford and Enosburg) were ordered to merge their school governance. On the other side, districts that operate schools through grade 8 and tuition high school grades (Bakersfield, Berkshire, Montgomery and now Sheldon) were ordered to merge their school governance. Sheldon had previously been assigned to the Franklin Northwest Supervisory Union; the State Board of Education exercised their authority, to assign Sheldon to Franklin Northeast. The Act 46 law requires the new Unified Union Districts to become operational on July 1, 2019.

FNESU School Board Structures



Communities throughout the state have challenged the constitutionality of the Act 46 law and the authority given to the State Board of Education to forcibly merge school districts. Montgomery, Richford and Sheldon are parties in that litigation. We have, and will continue to, work to understand and follow the law and guide our school districts as we navigate this complex governance change.

At the time this report was written, five bills had been introduced in the legislature around Act 46. It is impossible to predict any changes that might occur as a result of these bills. What we know right now is based upon a scheduling agreement between parties in the lawsuit and the Attorney General's Office, we do not have the authority to warn a Unified Budget until after the third week in February. We will provide up to date information to our community members at the Annual Meeting. At that time, we hope to be able to outline what the budget process will be for our school districts and any changes to the timeline associated with unifying school governance in FNESU.

Act 77 – Flexible Pathways & Education Quality Standards

In 2013, the Vermont Legislature enacted the Flexible Pathways law. The intent behind this law was to allow for greater opportunities for personalization of the learning for all students. As a result, all students in grades 7-12 are required to develop personalized learning plans (PLP's) and schools are expected to develop Flexible Pathways for students to choose from. Students can choose from school-based course offerings, virtual or blended learning opportunities, community or work-based learning opportunities, career and technical center opportunities and post-secondary learning options among others.

The Education Quality Standards require that all students in Vermont graduate based on proficiency of content and skills connected to state and local standards. These laws and standards have required complex changes within our systems and will continue to evolve as we work to build a system that both supports and challenges all our learners.

Student Learning

Improving learning opportunities and outcomes for the students in Franklin Northeast continues to be the primary goal of our professional work. Annually, each school analyzes data from a variety of sources to complete a Comprehensive Needs Assessment. Based upon the identified needs within each school, and in consideration of the FNESU Continuous Improvement Plan, each school develops their own annual Continuous Improvement Plan.

Standardized assessments are one way we measure student progress and school success. Overall, we have seen growth in the majority of standardized measures from the Smarter Balanced Assessment Consortium (SBAC).

FNESU

Grade	Vermont ELA	FNESU ELA	Change	Vermont Math	FNESU Math	Change
3	50%	52%	---	52%	59%	+9%
4	53%	50%	---	49%	51%	-4%
5	55%	54%	+5	43%	45%	-2%
6	53%	58%	+2	41%	45%	+3%
7	57%	64%	+13	44%	48%	-2%
8	57%	53%	+3	42%	40%	+1%
9	55%	43%	N/A	35%	26%	N/A

FNESU students scored at or above state average on 8 of 14 measures.

FNESU students scored below state average on 6 of 14 measures.

FNESU stayed the same or increased on 9 of 12 measures.

We are proud of the progress we are making, and recognize the areas we need to focus on for continued growth.

There are many other ways to measure overall school success. Later this spring, the Agency of Education will be releasing comprehensive School Report Cards that are based on many of the accountability measures required under the Every Student Succeeds Act (ESSA). We will make those report cards public on our website once they are available.

Teacher Retention

We have been gathering and studying data about teacher retention in FNESU for a little over a year. Boards and leaders have analyzed exit surveys and employment trends in order to determine some of the root causes of staff turnover in our schools. As an organization, we have seen a tremendous amount of teacher turnover for many years. On average, we have between 30-40 new teachers each year. Our data indicates that many of our teachers leave within their first four years of employment. Several factors seem to impact those decisions including: geography, availability of housing, and salary. Our boards recognize the importance of retaining high quality teachers and will continue to make supporting them in their first few years of employment and encouraging them to stay a priority.

Community Support

On behalf of our School Boards and administrators, thank you for allowing us the privilege of educating your children. We are grateful for the community support of our students, staff and schools.

Curriculum

Jody Vaillancourt/Jennifer Kennison, Co-Directors of Instruction & Learning

The 2018-2019 school year has been another year of improvement and growth. As our teachers and administrators continue to reflect on our progress and refine our practice, we are seeing a positive impact on student learning. The continued improvement of our students' achievement on the statewide assessment of literacy and math achievement in grades 3-9 known as Smarter Balanced Assessment Consortium (SBAC) is certainly a bright spot from the past year.

FNESU students:

- scored at or above state average on 8 of 14 SBAC achievement measures.
- stayed the same or increased on 9 of 12 SBAC growth measures.
- scored above the Vermont state average score on 5 of 7 math measures.
- maintained or increased on all ELA measures.

We expect to see more growth from our testing this spring.

The Vermont State Board of Education recently adopted the C3 Framework for Social Studies Standards, and our teachers have been engaged in professional learning and action research aimed at implementing a new instructional model in grades K-12 this year. The C3 Framework is built around the Inquiry Arc, and teaches students to question, apply the disciplinary tools of geography, history, economics, and civics, evaluate sources of information, and take informed action in their communities and the wider world. Students have been very engaged in forming their own evidence-based argument to compelling questions like “Why can’t we get everything we need and want?” in kindergarten, “Why can’t I post that on social media?” in fifth grade, and “Am I going to vote?” in high school.

The 2018-2019 school year represents year one of implementation of changes required by the Vermont State Plan to address the federal Every Student Succeeds Act (ESSA). Under ESSA, teachers and students in Vermont schools will take new statewide assessments. All Vermont students will participate in the Vermont Science Assessment (VTSA) for grades 5, 8 and 11. This assessment is designed to measure student achievement of the Next Generation Science Standards (NGSS). Students in grades 4, 7, and 9 will participate in the FitnessGram assessment. This tool is intended to help our students learn to value a physically active lifestyle. Score data for both of these new assessments will be added to our accountability measures next fall. If you have a child in one of these testing grades, look for individual student score reports this summer.

Ultimately, continuous improvement is the goal of every school in FNESU. Just as with each of our students, we recognize that each school has individual strengths and needs. FNESU strives to identify and build upon effective instructional practice through system-wide collaboration and the development and implementation of continuous improvement plans in order to maximize student learning.

Continuum of Supportive Services

Shirley Carlson, Director of Special Programs

The 2018/2019 school year presented the special education department at Franklin Northeast Supervisory Union (FNESU) with several staffing challenges and staffing additions. We continue to struggle in hiring qualified and experienced special education teachers. This issue is not unique to FNESU as several neighboring supervisory unions are also feeling the void in this applicant pool. Most worrisome is the lack of available speech and language pathologists in the State of Vermont. FNESU is very fortunate to have three veteran SLPs working in all of our schools. These individuals continue to go above and beyond on a daily basis to try to insure that our identified students receive important language services. If you know who these individuals are personally, please thank them for their dedication and efforts. They are educational heroes in my opinion! Fortunately, the State has listened to our significant concerns regarding the lack of available personnel. We are encouraged to learn that the University of Vermont is now offering grant-funded opportunities for individuals seeking to obtain their Early Education/Special Education license as well as licensure to become Speech and Language Pathologists. Although not immediate, we remain hopeful that we may see some movement in this field in the next few years.

On a more positive note, our special education department at FNESU has added two key personnel to assist as Behavior Specialists in our schools. The challenge that schools face with regards to students and families with mental health issues continues to grow and is changing the landscape of education. Slowly, we are equipping teachers and support staff with necessary skills to optimize learning opportunities for students who present significant risky behaviors. I am thrilled to witness first-hand, the benefits of these services and hope that we might be able to expand this program in the future. Teachers and administrators value the expertise of these highly skilled behavior specialists.

Finally, our special education mentoring program is an equally invaluable service to our new hires and veteran teachers. Robin Gagne, FNESU Assistant Director of Special Programs, continues to provide intensive supports to our staff and her expertise has helped many of our teachers be successful in their positions.

In closing, many of you may be aware that my tenure as your Director of Special Programs is coming to a close as I move into the ranks of retired personnel. It has been my pleasure and privilege to serve our communities and work alongside some of the most dedicated professionals and administrators that I have witnessed in my 21 years in education. I am proud of what we have accomplished and will keep a watchful eye on your continued success.

Technology Report

Dominic DeRosia, Technology Director

In today's world, technology has become ubiquitous; both in the business world, as well as our everyday lives. In Franklin Northeast Supervisory Union (FNESU), we strive to give students access to the tools they need in order to be prepared for the technological world around them. The devices we provide for students maximize their exposure to various educational opportunities, as well as providing the connectivity to become global learners.

FNESU schools offer 1:1 computing, where the majority of students are given their "own" device to use by their school. 1:1 computing is a broad term based around the idea of having one device per student. As the cost of mobile devices has continued to decrease, FNESU schools have been able to continue to grow our 1:1 programs. We regularly evaluate devices as new options become available to try to provide our students with the best learning experience possible, while at the same time keeping our budgets and local taxpayers in mind.

While we have a variety of devices available to students, including laptops, iPads and Chromebooks, it's the Chromebooks that have emerged as the main computing device within FNESU. At this point, all of our schools are either already using Chromebooks as their main student device, or are in the process of transitioning from iPads to Chromebooks. The lower price of Chromebooks compared to iPads, along with the ease of maintenance, larger screen and physical keyboard have made them a very attractive option. FNESU is far from alone in this thinking, as Chromebooks have become the most popular device in schools nationwide in recent years.

Having a large number of computing devices in schools has also become a necessity when it comes to testing. Our students are required to take the Smarter Balanced Assessment Consortium (SBAC) assessments. While students would take traditional paper and pencil style tests in the past, the SBAC tests are electronic and require compatible devices for testing.

While technology provides learning tools across the curriculum, technology itself can lead to potential career paths for students as well. With the creation of many new jobs, which require Computer Science degrees being projected for the near future, it is important that our students have the opportunity to learn the skills that could lead them to one of those future opportunities. Many classrooms across FNESU have participated in the Hour of Code the past few years, which is an annual event designed to introduce and promote coding to students. We have also seen an increase in Maker (learn by creating) projects, including the use of 3D Printing in several of our schools.

Many technological tools other than student devices are used throughout FNESU as well. We use a teacher observation system called TeachPoint, which allows administrators to leave detailed real-time feedback for teachers about what they observed while visiting classrooms. Teacher-created websites and the use of classroom management tools like Google Classroom and Edmodo improve the communication between teachers and students and continue to grow in popularity. Teachers use our online curriculum database, Rubicon Atlas, to develop and map curriculum. The use of G Suite (formerly Google Apps for Education) has become commonplace for FNESU schools, enabling collaborative document creation and sharing, website design and blogging, among other useful tools. We also continue to use PowerSchool as our Student Management System. Another beneficial system is SchoolMessenger, which allows schools to make automated calls home to share information about upcoming events, or with important messages such as school closings.

As the use of technology continues to grow, safety must be kept as a focus. Both teachers and students need to be educated in safe and appropriate use of technology. The first link in the list below is a good resource for anyone looking for tips on Internet safety.

Technology Education Resources:

- <https://www.common sense media.org/> (Internet safety/digital citizenship resource)
- <https://www.google.com/edu/products/productivity-tools/> (G Suite for Education)
- <http://www.smarterbalanced.org/> (Smarter Balanced Assessment Consortium)
- <http://hourofcode.com/us> (The Hour of Code)

Please feel free to contact me via email with any questions pertaining to technology in FNESU schools at dderosia@fnesu.net or by phone at 848-7661 x21.

LEAPS

(Learning and Enrichment Activities that build Positive relationships and Self-esteem)

A 21st Century Community Learning Center (CCLC)

Heather Moore, 21st CCLC Project Director

LEAPS connects afterschool programming, supplemental instruction, and skill development with the local school system and community. The mission of LEAPS is to improve student achievement in math, science, reading/language arts, self-esteem, social skills, and to reduce high-risk behaviors and attitudes. LEAPS currently offers programming to youth in grades K-8 at Bakersfield Elementary & Middle, Berkshire Elementary, and Montgomery Elementary Schools. LEAPS also offers programming to youth in grades K-4 at Enosburg Elementary School, to youth in K-6 at Richford Elementary School, and to youth in grades 5 – 12 at Enosburg Middle & High School.

Since 2004, LEAPS afterschool programs have been designed to enrich the lives of the whole child. Each site has a unique set of offerings tailored to address the needs and desires of their youth population. Classes range from traditional classroom settings to nature-based classroom instruction. Each day, the course offerings vary to ensure our youth are provided with opportunities to find connections and interests that they will carry with them as they develop relationships, add to their education, or to look for jobs.

The 2018-2019 school year is the fifth year of the 21st CCLC Grant funding. 21st CCLC funding is provided by the Federal Government, through a Vermont Agent at the Vermont Agency of Education (AOE). Franklin Northeast Supervisory Union (FNESU) will have the application for another five years of funding submitted to the AOE by the due date of February 5, 2019. Award for funding approval will be announced by April 19, 2019.

In this application, FNESU is proposing to offer summer programs at the Richford and Montgomery Elementary Schools, the only two LEAPS sites that have not had summer programming in the past. Also included in this application is the addition of the Sheldon Elementary School's 21st CCLC program site, based on the final decision of the Vermont State Education Board.

During the 2017-2018 school year, our project served 994 students in all five sites, with 695 of these students as regular attendees defined by attending 30 or more program days. Research shows that in order for afterschool programming to positively impact student learning, they must attend more than 30 days per year. Overall, 76% of eligible students participate in a LEAPS program. Of the 695 attendees, 70% are regular attendees. This number is higher than the 21st CCLC directive that at least 50% of the school population will attend the Afterschool Program, showing how successful the LEAPS programs have been and how integral the programs are in our communities.

At Bakersfield Elementary: Out of the 120 students in K through eighth grade, 120 students attended the program of which 87 were regular attendees. This means that 73% of those students who attended the program were regular attendees.

Our programs would not have been as successful without the continued and growing support of our Community Partners: Arvin A. Brown Library, Local Motion, LJW Memorial Fund, Creative Habitat, Berkshire Recreational Department, Green Heron Farm, UVM Extension Service, Berkshire PTO, Snyder's Academy of TKD, Hannaford, Montgomery Recreation Department, the VT Campaign to End Childhood Hunger, VT Department of Fish/Wildlife, Bakersfield Historical Society, and the NOTCH Program. Thank you for all of your support.

Principal's Report

Anissa Seguin

Now into my fourth year as Principal, I can say without hesitation, Bakersfield Elementary Middle School (BEMS) is a fantastic school. What a wonderful place! The community of Bakersfield shares so much with our school, each year we have more and more community volunteers and connections within the school. This is so rewarding for the students and staff. I am very grateful to be part of the community of Bakersfield.

We have heard from the community that they wanted to be involved. Our goal is to include at least one activity a month where families have a chance to come into the school. We have held an Open House, Talent Show, Harvest/Safety Day (including Border Patrol and Fire Department), student-led conferences, Harvest Dinner, and a craft afternoon. In January, we will hold our winter concert, followed by a February activity during the school day. In March, we will be hosting an evening for parents, grandparents, and the community to hear about tips and strategies in literacy and safety awareness (state police will be here to discuss) that can be used with children. In April, we will have student-led parent conferences and a drama production. In May, we will have another music concert. Each month we are doing a walk from school day. We are making extra efforts this year to work with RiseVT to improve health awareness. ANYONE is welcome to come in at 7:30 a.m. and do movement activities in our gym until 7:55 a.m. We thank and welcome anyone who wants to volunteer or serve at BEMS. We continue to have amazing volunteers for the Four Winds Science Program! We continue to make progress on student awareness and being invested in the community around them. We had a summer garden and used the produce here at school. Our middle school science teacher is working on another trout hatching/release project for the spring. We are grateful for our Learning and Enrichment Activities that build Positive relationships and Self-esteem (LEAPS) program and our After School Program (ASP). These programs continue to grow and provide more opportunities for ALL students at BEMS. 100% of our students attended LEAPS. We are now including Parent Teacher Community Organization (PTCOP) members into at least one staff meeting a month to support connectedness. We have some wonderful people who want to support the school, but doing "one more meeting" is tough on everyone. By incorporating them into the school staff meeting we call all discuss needs and get opinions. Please let us know if you would like to join us for these meetings (everyone is welcome).

Our school enrollment is 146 students including preschool. Our school expectations are Be Safe, Be Respectful, and Be Ready To Learn. We are in our third year using Restorative Practices as a whole school. The desired outcome is that students maximize their opportunities to practice positive and safe behavioral choices and repair situations with each other respectfully. At BEMS, we go out of our way to notice and recognize positive behavior and take the time to celebrate those successes with individuals and with the school as a whole (you can find our shout outs listed in Paw Prints each week). Student participation in all aspects of the school is very important to us, and we continue trying to increase opportunities for involvement in a variety of ways. We continue to see an increase in positive student support and a decrease in bullying.

At BEMS, we are implementing a Multi-Tiered System of Support (MTSS). Every student at our school has a learner profile. Teachers update the learner profiles throughout the year. MTSS is described in the VT MTSS field guide as “a comprehensive, systemic approach to teaching and learning designed to improve learning for all students through increasingly differentiated and intensified assessment, instruction and intervention. Equally important is the idea that qualified professionals with appropriate expertise should provide instruction. MTSS is not exclusively a general or special education initiative.” The teachers continue to focus on high expectations, rigor, hard work, and social/emotional education for students and do very well in differentiating instruction as students need. The teachers at BEMS are incredible, going above and beyond to make connections and support students.

We love to have people connect with us using technology. We have a Facebook page, website, are on Twitter, and parents can check out student progress on PowerSchool and See Saw. This year, we have embedded a little additional technology into each class weekly in our effort to fulfill our goal of technology being a publishing, sharing, and responding tool.

The Smarter Balanced Assessment Consortium (SBAC) learning assessments continue to take place in the spring of each year. Our scores overall show an increase again this year for the second year in a row. We haven't met our goal, but we are moving closer each year! Below, you will find the percent proficient for our school. These scores give students, teachers, and parents information about performance and learning. Our school continues to fall in the category of “needing improvement” according to standardized test results. We strive to continue increasing these scores through our school system of supports and in using data effectively to inform instruction. The SBAC scores are one point of measurable data.

The SBAC Scores Spring 2018

Grade	English Language Arts /Literacy			Math		
	% Proficient and above VT	% Proficient and above FNESU	% Proficient and above BEMS	% Proficient and above VT	% Proficient and above FNESU	% Proficient and above BEMS
3	50%	52%	*	52%	58%	*
4	53%	50%	91%	49%	51%	73%
5	55%	54%	61%	42%	45%	39%
6	53%	58%	*	41%	45%	*
7	57%	64%	47%	44%	48%	29%
8	57%	53%	47%	43%	40%	13%

*Too few students to report (but they did awesome)

SBAC Science scores for the school are still not available. The Vermont Agency of Education released the following statement, "With regard to the science scores, we are still waiting on the launch of the accountability dashboard, which is tied into the longitudinal data system. At this point, and after all the delays to that project, the assessment team hesitates to project any kind of release schedule".

I am honored to be a part of the education of your children. My door is always open. Please stop in and share your thoughts, ideas, comments, and concerns.

Business Manager's Update
Morgan Daybell, Business Manager

Education Budget

Currently, the only body authorized to warn an FY20 budget is the board of the Northern Mountain Valley Unified Union School District, which will operate Bakersfield Elementary, Berkshire Elementary, Montgomery Elementary, and Sheldon Elementary Schools, and pay tuition for those towns' high school students. Three lawsuits have been filed against the Agency of Education and State Board of Education, with the goal of overturning the state-imposed mergers announced last year. Both Sheldon Town School District and Montgomery Town School District are parties to that suit. An interim scheduling agreement has been reached between the plaintiffs, the Agency, and the Attorney General's Office, which forbid any budgets for these four schools from being warned until the third week in February. No school budget votes will take place until late March or early April at the earliest.

Residential Tax Rates

The equalized residential tax rate cannot be forecasted until a budget is finalized.

Households with income below \$137,500 may be eligible for a reduction in their residential property tax bill. In Tax Year 2018, 324 Bakersfield property owners had their school taxes reduced based on income. All Vermont residents who own and occupy a Vermont homestead must file a Homestead Declaration and Property Tax Adjustment Claim (HS-122) with the VT Department of Taxes by April 15.

Audit

The District was audited by RHR Smith & Company for the fiscal year ending June 30, 2018. A copy of the audit can be obtained by calling the Supervisory Union office at 802-848-7661.

Once the budget is warned, it will be made available at Town Clerks' offices, schools, the Supervisory Union office, and online at fnesu.net.

Respectfully submitted,

Bakersfield School Directors

Tennyson Doane, Chair
Jean-Marie Clark, Vice Chair
Erin Paquette, Clerk
Cheryll DeRue
Daniel Shook

Administration

Lynn Cota, Superintendent
Jody Vaillancourt/Jennifer Kennison
Co-Directors of Instruction & Learning
Shirley Carlson, Director of Special Programs
Dominic DeRosia, Technology Director
Heather Moore, 21st CCLC Project Director
Anissa Seguin, Principal
Morgan Daybell, Business Manager

Town of Bakersfield, Vermont Policy for Collection of Delinquent Taxes

As collector of delinquent taxes for the Town of Bakersfield, I believe it is in the best interest of the Town, as well as its residents, that property taxes be paid when they are due, but I recognize that there are circumstances beyond the control of a taxpayer that may cause them to become delinquent. I will work with these delinquent taxpayers to help them become current in their obligation to the Town and will deal with them in a diplomatic and professional manner. However, should I encounter a taxpayer who fails or refuses to deal in good faith, I will proceed with any and all collection methods appropriate to recover the debt in a timely manner.

1. An 8% penalty is charged on all delinquent taxes. In addition, interest on delinquent taxes accrues at the rate of 1% per month.
2. Within 15 days after the warrant for collection of delinquent taxes has been issued and periodically thereafter until taxes are paid in full, a notice will be sent to each delinquent taxpayer indicating the amount of taxes, interest and penalty owed.
3. A written payment agreement must be executed by the delinquent taxpayer by November 30th, 2018. Payments will be first applied to accrued interest. Any amount in excess of the accrued interest will be applied proportionally to the principal amount of tax and the penalty. (By way of example, if the payment was for \$150 and if the accrued interest was \$42, \$42 would be allocated to the interest, \$100 to the tax, and \$8 to the penalty. All payment plans must be paid in full by September 30, 2019.
4. If a payment agreement is not executed by the delinquent taxpayer by November 30th, 2018, or if the terms of such a payment agreement are breached, the tax collector will initiate formal proceedings to collect the outstanding taxes, interest and penalty. Such proceedings may include tax sale, legal action to recover the debt, distraint of personal property, and/or foreclosure.

NOTICE: You may be entitled to an abatement of your delinquent property taxes under 24 V.S.A. §1535. If you would like to schedule a meeting with the Board of Abatement, please contact the town clerk at: 802-827-4495.

Katherine Westcom

Collector of Delinquent Taxes
Town of Bakersfield, Vermont

DELINQUENT TAXES

2013 thru 2018

Alger, William	\$ 128.46
Anastasia, Marcia	295.83
Beane, Nichole	3,359.34
Beneficial Homeowner Service Corp.	2,112.40
Cross, Harold JR.	30.70
Desranleau, Daniel	1,152.40
Dezotelle, Thomas, Bruce, Patrick & Carlyle	2,936.10
Fortin, Sharon	1,299.98
Gagne, Celeste & Phillip	2,287.42
Gagne, Kenneth	982.80
Gagnon, Peter & Brandi	1,064.36
Gauthier, Jane & Herbert Devino	1,092.90
Gentemann, Gerald	397.60
Gordon, Blaine & April	939.39
Goulet, Maurice	236.12
Grimes, Clint	2,084.99
Haible, Paul	1,641.81
Haselton, Travis	6,210.80
Hayton, Richard	3,133.94
Heath, Maureen & Williams, Rosalie	1,910.50
Howard, Christian C. Jr & Sharon	669.78
Marrier, Dominic & Mary	2,195.57
Marshia, Donald	1,227.48
McDonald Preservation Trust	3,433.72
Nelson, Douglas	630.47
Nelson, Joseph & Melissa West	3,066.65
Pike, Lori	1,384.48
Podd, Ryan	1,686.25
Raftery, Matthew & Tonia	2,777.78
Reid, Kevin & Cal Reid	4,530.66
Rose, Gerald	585.19
Rose, Nicole & Gerald	1,772.33
Sullivan, Mathew & Recica, Mary Ann	3,486.74
Walls, Leon	2,891.81
Young Estate, Clarence	730.22

TOTAL DELINQUENT TAXES DECEMBER 31, 2018

\$ 64,366.97

NOTE: Taxes not received in the Town Clerk's Office by noon the day before the last business day of the year cannot be credited in that year.
Checks must also be cleared to be credited in that year.

BIRTHS

Name	Sex	Date	Place	Parents
Reuben Lawrence Doyle	M	2/2/2018	Morrisville	Hannah Harwood John Michael Doyle
Fletcher Daniel Sweet	M	2/7/2018	St. Albans	Kari Lynn Carpenter Gregory Allen Sweet
Brantley Michael Warner	M	2/17/2018	St. Albans	Hailee Jean Stone Jonathan Michael Warner
Ralph Thomas Madison	M	3/6/2018	St. Albans	Chelsea Marie Maxson Ralph Frank Madison
Jovian Rafael Wilkins	F	4/22/2018	Burlington	Maria Olivia Martinez Gutierrez Jeremy Robert Wilkins
Noelle Karina Grace Williams	F	4/28/2018	St. Albans	Ashley Renee Dufield
Chloe Lynn Mitchell	F	5/2/2018	St. Albans	Chelsea Lynn King Richard Francis Mitchell
Charlotte Collins-Marshall	F	6/11/2018	St. Albans	Michelle Ann Marshall
Loni-Rae Lynn Poquette	F	6/19/2018	Burlington	Laurie A Button David T Lafata
Easton Smith Tibbits	M	6/30/2018	St. Albans	Hannah Evelyn Ayers Trevor John Tibbits
Myah Lou-Ann Willey	F	8/14/2018	St. Albans	Kerri Marie Elwood Robert John Willey
Jack Kerwin Lepasqueur	M	9/27/2018	Burlington	Lorelei Kathryn Westbrook Benjamin Kerwin Lepasqueur
Zelah Wren Robert	F	10/1/2018	Burlington	Taini Katherine LaBier Marc Edouard Robert
Adrianna Rae Bannister	F	10/3/2018	St. Albans	Taylor Rae Perry Cody Ryan Bannister
Anastasia Beatrice Smyth	F	12/31/2018	Burlington	Jessica Anne Dewes Benjamin Scott Smyth

MARRIAGES

Names of Spouses	Residence	Date
Sarah Jo Willey Daniel Francis Marcotte	Bakersfield, VT Bakersfield, VT	5/17/2018
Geraldine A. Manchester Jeffrey Allen Cota, Sr.	St. Albans Bay, VT Bakersfield, VT	7/28/2018
Anissa Marie Hartman Jonathan Kyle Modugno	Fairfax, VT Bakersfield, VT	8/11/2018
Alexa Nicole Patsouris Joseph Merritt Modugno	Bakersfield, VT Bakersfield, VT	8/13/2018
Nora Elizabeth Liskowsky Edward Maurice Dupont Kolnaski	Bakersfield, VT Bakersfield, VT	9/2/2018
Shania Lynn Gokey Jordan Samuel Goss	Bakersfield, VT Bakersfield, VT	9/15/2018
Rebecca Ann Bennett Stewart Jon Snyder	Bakersfield, VT Bakersfield, VT	12/9/2018

DEATHS

Name	Age	Date	Place of Birth
Valentine Waslow Bonk	90	1/2/2018	Winooski, VT
James Frederick Rice	64	2/3/2018	Cambridge, MA
Cedric Charles White, Sr.	86	4/16/2018	Marshfield, VT
Denis John Henry Paquette	68	7/19/2018	Fairfield, VT
William John Thomas, Sr.	88	10/19/2018	Granville, NY
Lila May Patch	92	11/3/2018	Bakersfield, VT
Joyce Emeroy Gokey	91	11/10/2018	Fletcher, VT
Donald Gordon Lawyer	87	12/19/2018	Bakersfield, VT
Darren Dale Ovitt	53	12/22/2018	St. Albans, VT