

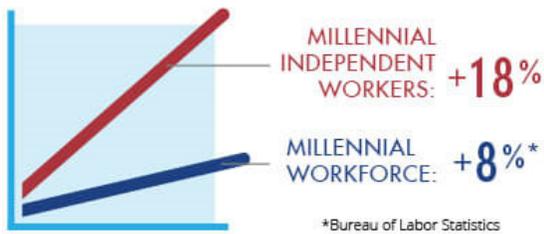


# STATE OF INDEPENDENCE IN AMERICA 2015

## THE MILLENNIALS (AGES 21-35)



Millennials make up 30% of full-time independents in 2015. Their numbers have skyrocketed from **1.9 million** in 2011 to **5.35 million** in 2015.



Over the past 5 years, the number of independent Millennials has grown significantly faster than the traditional Millennial workforce overall.



### CREATIVE CLASS

20% of Millennial independents are creative professionals, versus 10% of non-Millennials. These creatives work online as web designers, website writers, and graphics professionals, among other jobs.