

**ANNUAL REPORT
OF THE AUDITORS**

**FOR THE YEAR ENDING DECEMBER 31, 2003
FOR THE TOWN**

**FOR THE YEAR ENDING JUNE 30, 2003
FOR THE TOWN SCHOOL DISTRICT**

AND THE CAPITAL SCHOOL PROJECT



**TOWN OF WINDHAM
VERMONT
2003**

DEDICATION

**The 2003 Windham Town Report is dedicated
to the memory of**

ROGER G. GOODEVE

**In recognition for his 25 years of service
and dedication to the Town**



POPULATION

INFORMATION

2000 U. S. Census: 328
Registered Voters: 269

ZIP CODES for Windham addresses:
WINDHAM, VERMONT 05359
NORTH WINDHAM, VERMONT 05143

TELEPHONE NUMBERS:

TO REPORT A FIRE, OR CALL AN AMBULANCE	911
Londonderry Volunteer Rescue Squad	824-3165
Grace Cottage Hospital	365-7676
Mountain Valley Medical Center	824-6901
State Police	875-2112
Game Warden (or call State Police)	824-3835
Windham Town Clerk	874-4211
Windham Town Highway Department (Town Garage)	874-7025
Windham Elementary School	874-4159
Leland & Gray Union High School	874-7651
Women's Crisis Center	257-7364
Mental Health Emergency	1-800-622-4235
Windham County Sheriff (Newfane)	365-4949

TIME OF MEETINGS AND HOURS OF TOWN OFFICES:

Town Clerk-	Tuesday, Thursday, and Friday 10:00 A.M. - 3:00 P.M. or by appointment.
Selectmen-	Second and Fourth Mondays - Jan. thru Sept. First and Third Mondays - Oct. thru Dec. 6:30 P.M. at the Town Office.
School Board-	First Monday of the Month 4:00 P.M. at the Elementary School.
Town Planning Commission-	Every Second Thursday of the Month 7:15 P.M. at the Town Office.
Town of Windham Conservation Commission-	On Call by Chairperson at the Town Office.

WASTE DISPOSAL:

Transfer Station- Monday, Tuesday, Thursday, Friday,
in Londonderry- Saturday. 10:00 A.M. - 6:00 P.M.

PROPERTY TAXES:

Due November 1
Delinquent November 2

ANNUAL TOWN MEETING:

First Tuesday in March
10:00 A.M. at the Town Hall.

TOWN REPORTS:

Additional Copies of this Town Report
available at Town Clerk's Office and at
Town Hall on Town Meeting Day.

**PLEASE BRING THIS ANNUAL TOWN REPORT TO THE TOWN MEETING.
PLEASE BRING A DISH OF YOUR CHOICE FOR THE POT LUCK LUNCH ON TOWN
MEETING DAY. ALSO A DONATION OF \$1.00 IS APPRECIATED.**

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***** **Indicates Budget Items to be Voted**

Town of Windham

Windham County, Vermont

Established in 1795

Total Acres: 16,751

Total Population in 2000: 328

Grand List:

		Assessed Value
Residential units on under 6 acres	65	\$6,436,600
Residential units on over 6 acres	61	9,310,422
Mobile homes, total	18	697,566
Vacation homes on under 6 acres	136	11,942,300
Vacation homes on over 6 acres	86	15,440,867
Commercial properties	7	1,197,602
Utilities	3	1,537,100
Farms	3	540,513
Woodland	143	3,890,116
Miscellaneous	4	255,100
	Totals	526
		\$51,248,186

Town Highways:

The town of Windham has a total of 35.16 miles of highways:

	miles
Class 1	0
Class 2	9.2
Class 3	22.79
Class 4	2.78
State Highway	0.356

Burbee Pond covers 23 acres.

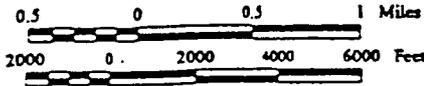
Town of Windham, Vermont

Zoning Districts

EFFECTIVE: MAY 1, 2001



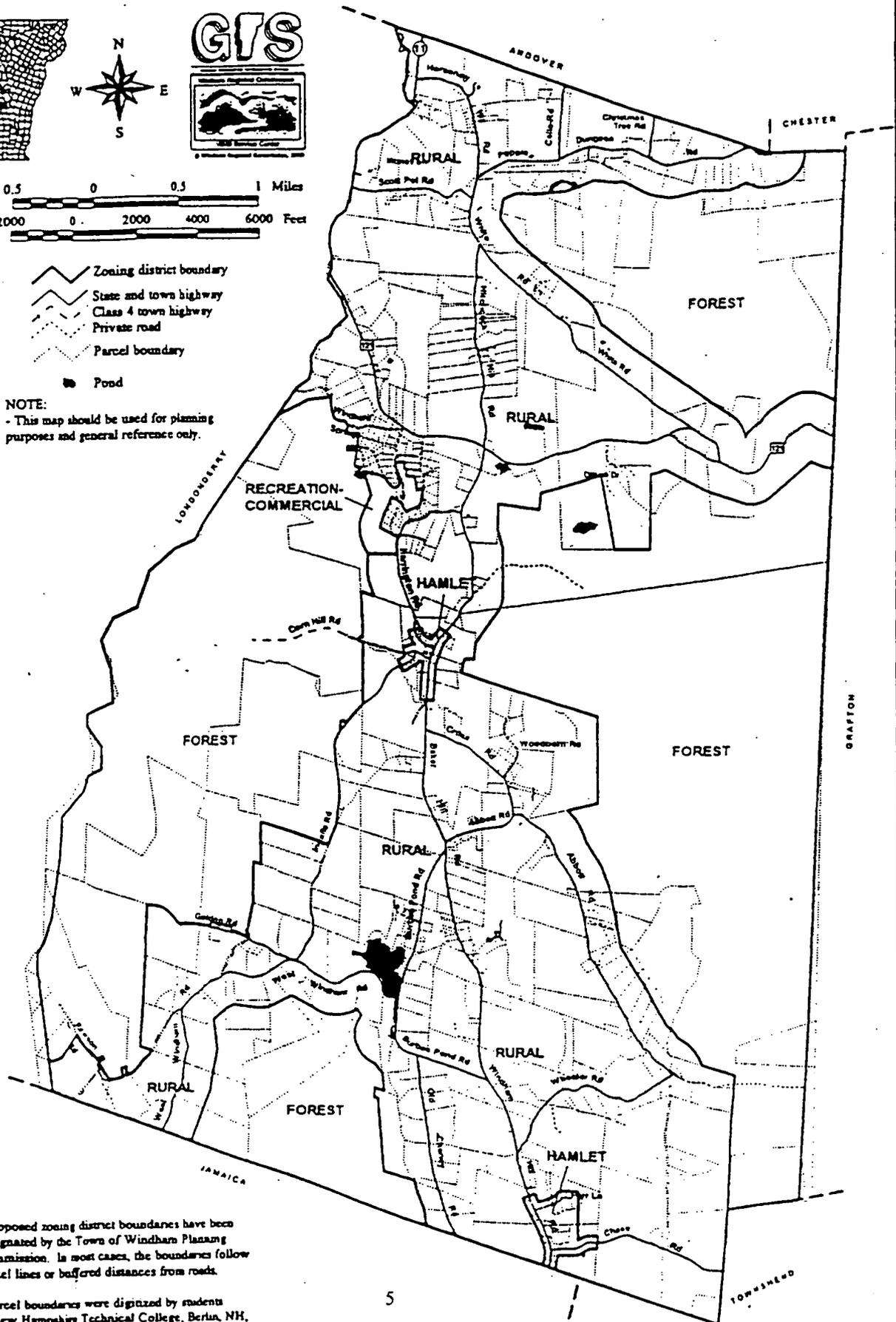
GIS



- Zoning district boundary
- State and town highway
- Class 4 town highway
- Private road
- Parcel boundary
- Pond

NOTE:

- This map should be used for planning purposes and general reference only.



- Proposed zoning district boundaries have been designated by the Town of Windham Planning Commission. In most cases, the boundaries follow parcel lines or buffered distances from roads.

- Parcel boundaries were digitized by students at New Hampshire Technical College, Berlin, NH, from 1:5000 scale tax maps in 1996.

WARNING for PRESIDENTIAL PRIMARY ELECTION on MARCH 2, 2004

There will be a statewide Presidential Primary on TUESDAY, MARCH 2, 2004 to vote for the following candidates in the Democratic and Republican parties:

PRESIDENT OF THE UNITED STATES

The polls will open at 10 a.m. and will close at 7:00 p.m. The polling place(s) is/are located at:

WINDHAM TOWN HALL

Caul C. Merrill
Town or City Clerk

NOTICE TO VOTERS for Presidential Primary Election

BEFORE ELECTION DAY:

CHECKLIST POSTED at Clerk's Office By February 1, 2004. If your name is not on the checklist, then you must register to vote.

REGISTER TO VOTE no later than 12:00 noon, Monday, February 23 at Town Clerk's Office. All Clerk's offices will be open from 10:00 a.m. until 12:00 noon on Monday, February 23, 2004.

PARTY CHOICE: In the presidential primary, you must declare which major party ballot (Democratic or Republican) you want to vote, and your choice will be recorded on the checklist and be part of a public record. 17 V.S.A. §2704

REQUEST EARLY or ABSENTEE BALLOTS: You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone or email. The latest you can request ballots for the Presidential Primary Election is the close of the Town Clerk's office on March 1, 2004. (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

WAYS TO VOTE YOUR EARLY BALLOT:

- You may vote in the town clerk's office before the deadline.
- Voter may take his or her ballots out of the clerk's office and return in same manner as if the ballots were received by mail.
- Have ballot mailed to you, and mail or deliver it back to the clerk's office before Election Day or to the polling place before 7:00 p.m. on Election Day.
- If you are sick or disabled before Election Day, ask the town clerk to have two Justices of the peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

SAMPLE BALLOTS will be posted by February 11, 2004.

ON ELECTION DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, explain the situation to your town clerk and ask that your name be added to the checklist today.

- The town clerk or presiding officer will investigate the situation and then either have you swear to an affidavit that you had submitted a timely application and add your name to the checklist or explain why it cannot be added.
- If the Town Clerk or BCA does not add your name, you may request a Provisional Ballot. In order to vote a provisional ballot you must be able to swear that you properly submitted a timely application for addition to the checklist and that you are qualified to vote at the polling place. A provisional ballot will only be counted after the election if the Town Clerk is able to verify that you had previously submitted a timely application and that you are a resident of the polling place district and otherwise qualified to vote (citizen of the United States, over 18, and a Vermont resident who has taken the voter's oath.) If you vote a Provisional Ballot, you can call (800) 439-8683 after March 9 to find out if your ballot was counted, and if not, why not.
- If the clerk or BCA does not add your name and you want to vote a regular ballot instead of a provisional ballot, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail, you must provide a valid Vermont photo identification, or a copy of a government issued document with your current address, before you vote for the first time.

If you, or any voters you know, have physical disabilities, are visually impaired or can't read, let them know they may have assistance from any person of the voter's choice to help them vote.

If you know voters who cannot get from the car into the polling place, let them know that a ballot may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL:

- Vote more than once per election, either in the same town or in different towns.
- Misdemeanor the board of civil authority about your own or another person's true residency or other eligibility to vote.
- Hinder or impede a voter going into or from the polling place.
- Socialize in a manner that could disturb other voters in the polling place.
- Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) from 7 a.m. until 9 p.m. on Election Day. (Accessible by TDD)

If you believe that any of your voting rights have been violated, you may file an Administrative Complaint with the Secretary of State's Office, 26 Terrace Street, Montpelier, VT 05609-1101.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

INSTRUCTIONS FOR VOTERS using Paper Ballots in the Presidential Primary Election

CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table.
- Give name and street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- Ask for a Democratic or Republican ballot. (For the Presidential Primary ONLY, the official will record the major party ballot that you request on the entrance checklist.)
- An election official will give you a Democratic or Republican ballot.
- Enter within the guardrail and go to a vacant voting booth.

MARK YOUR BALLOT: In the Presidential Primary Election, you may vote for one candidate of **ONLY ONE PARTY** on **only ONE BALLOT**, or your vote will not count.

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- **WRITE-IN** candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker.

CHECK OUT:

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.

CAST YOUR VOTE by depositing your voted ballot in "Voted Ballots" box. **LEAVE** the voting area immediately by passing outside the guardrail.

DEMOCRATIC PARTY
OFFICIAL PRESIDENTIAL PRIMARY BALLOT
MARCH 2, 2004

INSTRUCTIONS TO VOTERS

- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the oval.
- If you wrongly mark, tear, or deface the ballot, return it to an election official and obtain another ballot.

FOR PRESIDENT OF THE UNITED STATES

Vote for NOT more than ONE

WESLEY K. CLARK of Arkansas	<input type="radio"/>
HOWARD DEAN of Vermont	<input type="radio"/>
JOHN F. KERRY of Massachusetts	<input type="radio"/>
DENNIS J. KUCINICH of Ohio	<input type="radio"/>
LYNDON H. LAROUCHE, JR., of Virginia	<input type="radio"/>
(Write-in)	<input type="radio"/>

SAMPLE BALLOT

REPUBLICAN PARTY
OFFICIAL PRESIDENTIAL PRIMARY BALLOT
MARCH 2, 2004

INSTRUCTIONS TO VOTERS

- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the oval.
- If you wrongly mark, tear, or deface the ballot, return it to an election official and obtain another ballot.

FOR PRESIDENT OF THE UNITED STATES

Vote for NOT more than ONE

GEORGE W. BUSH of Texas	<input type="radio"/>
(Write-in)	<input type="radio"/>

SAMPLE BALLOT

**WARNING
FOR REGULAR ANNUAL TOWN MEETING &
TOWN SCHOOL DISTRICT MEETING
WINDHAM, VERMONT
MARCH 2, 2004**

THE LEGAL VOTERS OF THE TOWN OF WINDHAM AND TOWN SCHOOL DISTRICT ARE HEREBY NOTIFIED AND WARNED TO MEET AT THE TOWN HALL IN WINDHAM, VERMONT ON TUESDAY MARCH 2, 2004 AT 10:00 A.M. TO ACT ON THE FOLLOWING ARTICLES.

THE TOWN CLERK WILL OPEN THE POLLS AT 10:00 A.M. FOR VOTING IN THE 2004 PRESIDENTIAL PRIMARY. VOTING WILL BE AT THE TOWN HALL. POLLS WILL CLOSE AT 7:00 P.M.

- ARTICLE 1:** To choose a Moderator.
- ARTICLE 2:** To act on the report of the Auditors.
- ARTICLE 3:** To elect all other officers required by law to be elected at the Annual Town & Town School District Meeting.
- ARTICLE 4:** To see what salaries and/or allowances the School District will pay its Officers and Directors as included in the School Budget for the 2004-2005 school year.
- ARTICLE 5:** To see if the voters of the Windham School District will authorize the School board directors to expend \$385,836.00 to defray the expenses of the Windham School District for FY 2004-2005 school year.
- ARTICLE 6:** Shall the voters of the Windham School District vote to exempt the District from the requirement of 16 V.S.A. 1264 that it operate school breakfast and school lunch programs for the 2004-2005 school year?
- ARTICLE 7:** To see if the Town of Windham will authorize the Selectmen to borrow money in anticipation of taxes for current operating expenses.
- ARTICLE 8:** To see how the 2004 taxes shall be collected and when paid into the treasury.
- ARTICLE 9:** To see if the Town of Windham will appropriate \$200,000.00 for Flood Repairs for town highways (for the August 3, 2003 flood.)
- ARTICLE 10:** To see what sum the Town will appropriate for Summer Roads.
(Voted 2003: \$100,000.00 Proposed 2004: \$100,000.00)
- ARTICLE 11:** To see what sum the Town of Windham will appropriate for Winter Roads.
(Voted 2003: \$85,000.00 Proposed 2004: \$85,000.00)
- ARTICLE 12:** To see if the voters of the Town of Windham will authorize the Board of Selectmen to apply the Hold Harmless monies \$12,296.00 received for the year 2003 for the General Fund.
(Voted 2003 Hold Harmless to General Fund \$11,114.00)
- ARTICLE 13:** To see what sum the Town of Windham will appropriate for the General Fund
(Voted 2003: \$69,738.00 Proposed 2004: \$88,992.14)

- ARTICLE 14:** To see what sum the Town will appropriate for Bituminous Retreatment.
(Voted 2003: \$40,000.00 Proposed 2004: \$50,000.00)
- ARTICLE 15:** To see if the voters of the Town of Windham will authorize the Selectmen to purchase and incur indebtedness for new town highway equipment.
- ARTICLE 16:** To see what sum the Town of Windham will appropriate for Waste Disposal.
(Voted 2003: \$13,000.00 Proposed 2004: \$24,000.00)
- ARTICLE 17:** To see what sum the Town of Windham will appropriate for Town Office Maintenance and improvements.
(Voted 2003: \$5,000.00 Proposed 2004: \$5,000.00)
- ARTICLE 18:** To see if the Voters of the Town of Windham will appropriate \$5,000.00 for Town Garage Maintenance and Improvements.
- ARTICLE 19:** To see what sum the Town of Windham will appropriate for Town Office Equipment.
(Voted 2003: \$4,000.00 Proposed 2004: \$500.00)
- ARTICLE 20:** To see if the voters of the Town of Windham will appropriate the sum of \$8,444.00 for the Windham Volunteer Fire & Rescue Co.
- ARTICLE 21:** To see if the voters of the Town of Windham will appropriate the sum of \$500.00 for Listers, Reappraisal, E911 Coordinators for the Town of Windham.
- ARTICLE 22:** To see if the Voters of the Town of Windham Will appropriate \$1,500.00 for the Londonderry Volunteer Rescue Squad.
- ARTICLE 23:** To see if the Town of Windham will appropriate the sum fo \$430.00 for the Mountain Valley Medical Clinic for 2004.
- ARTICLE 24:** To see if thew Town of Windham will appropriate the sum of \$456.00 to continue support of the Windham Regional Commission in 2004.
- ARTICLE 25:** To see if the Citizens of the Town of Windham will support the Visiting Nurse Alliance of Vermont and New Hampshire with \$750.00.
- ARTICLE 26:** To see if the Town of Windham will vote \$400.00 to the Women's Crisis Center to help provide assistance to women and children who have been harmed by domestic and sexual assault.
- ARTILCE 27:** To see if the Town of Windham will vote \$200.00 to the Council on Aging for Southeastern Vermont for Senior Citizens Services.
- ARTICLE 28:** To see if the Citizens of the Town of Windham will support the Healthcare & Rehabilitation Services of Southeastern Vermont, Inc. in the amount of \$248.00.
- ARTICLE 29:** To see if the Town of Windham will appropriate the sum of \$300.00 for the Grace Cottage Foundation.

ARTICLE 30: To see if the Town of Windham will vote to appropriate the sum of \$150.00 to the Retired and Senior Volunteer Program Windham County for general budget support.

ARTICLE 31: To see if the Town of Windham will appropriate \$250.00 to continue membership in the Vermont Coalition of Municipalities for 2004.

ARTICLE 32: To see if the Town of Windham will raise and appropriate \$325.00 to Southeastern Vermont Community Action (SEVCA) to assist Windham in responding to the emergency needs of the community and providing all available and applicable services.

ARTICLE 33: Shall the Town of Windham raise and appropriate the sum of \$200.00 to support Windham County Reads Programs?

ARTICLE 34: Shall the Voters of the Town of Windham advise the Selectboard, the Governor and our State Legislators of the following:

“Whereas the rising cost of health insurance is placing an increasingly unupportable burden on town and school budgets, the voters of the Town of Windham call upon the Selectboard, the Governor and our State Legislators to support and actively work for the creation of a UNIVERSAL AND COMPREHENSIVE HEALTH INSURANCE SYSTEM which is publicly financed and accountable to the citizens of Vermont, and which will reduce costs by eliminating most current administrative expenses”?

ARTICLE 35: To transact any other business which may legally come before this meeting.

DATED AT WINDHAM, VERMONT THIS 26 DAY OF JANUARY, 2004.

WINDHAM SCHOOL DIRECTORS:

Carolyn Partridge
CAROLYN PARTRIDGE

Diane Newton
DIANE NEWTON

Alison Trowbridge
ALISON TROWBRIDGE

WINDHAM SELECTMEN:

Helen George
HELEN GEORGE

Walter Woodruff
WALTER WOODRUFF

Margaret Dwyer
MARGARET DWYER

Received for Record and Posting,
Windham, Vermont Town Clerk's Office
January 28 AD 2004 at 11 O'clock 45 Minutes A.M.
Recorded Town Record Book 12 Page 585-587

ATTEST: *Carol C. Merritt* CAROL C. MERRITT, TOWN CLERK

RESULTS OF THE REGULAR ANNUAL TOWN MEETING AND TOWN SCHOOL DISTRICT MEETING WINDHAM, VERMONT, MARCH 4, 2003

THE LEGAL VOTERS OF THE TOWN OF WINDHAM AND TOWN SCHOOL DISTRICT MET AT THE TOWN HALL IN WINDHAM, VERMONT ON TUESDAY MARCH 4, 2003 AT 10:00 O'CLOCK A.M. TO ACT ON THE FOLLOWING ARTICLES:

ARTICLE 1: To choose a Moderator. DONNA KOUTRAKOS IS ELECTED MODERATOR ONE YEAR TERM.

ARTICLE 2: To act on the report of the auditors. VOTED TO ACCEPT THE AUDITORS' REPORT.

ARTICLE 3: To elect all other officers required by law to be elected at the Annual Town & School District Meeting.

SELECTMAN: Walter Woodruff is elected Selectman. Three year term.

LISTER: Brenda Bingham is elected. Three year term.

CONSTABLE: Clarence W.H. Merritt. One year term.

TAX COLLECTOR/for Delinquent Taxes: Michael Simonds is elected. One year term.

GRAND JUROR: Clarence W.H. Merritt is elected Grand Juror. One year term.

TOWN AGENT: Clarence W.H. Merritt is elected. One year term.

CENTER CEMETERY COMMISSION: William Koutrakos. Five year term.

WEST WINDHAM CEMETERY COMMISSION: Diane Newton. Five year term.

NORTH WINDHAM CEMETERY COMMISSION: Paul Wyman. Five year term.

LIBRARY TRUSTEE: Cynthia Kehoe. Five year term.

LIBRARY TRUSTEE: Jean Coburn. One year term.

WINDHAM SCHOOL DIRECTOR: Diane Newton. Three year term.

ARTICLE 4: To see what salaries and/or allowances the School District pay its Officers and Directors as included in the School Budget for 2003-2004 school year. VOTED TO ALLOW \$1,500.00 FOR THE SCHOOL DIRECTORS FOR THE 2003-2004 SCHOOL YEAR AS INCLUDED IN THE SCHOOL BUDGET FOR THE 2003-2004 SCHOOL YEAR.

ARTICLE 5: To see if the voters of the Windham School District will authorize the School Board directors to expend \$402,799.00 to defray the expenses of the Windham School District for FY 2003-2004. VOTED TO AUTHORIZE THE SCHOOL BOARD DIRECTORS TO EXPEND \$402,799.00 TO DEFRAY THE EXPENSES OF THE WINDHAM SCHOOL DISTRICT FOR FY 2003-2004.

ARTICLE 6: To see if the voters of the Windham School District will authorize the transfer of \$28,573.00 from the General Fund balance to the Bus Fund for the purchase of a bus in FY 2003. VOTED TO AUTHORIZE THE TRANSFER OF \$28,573.00 FROM THE GENERAL FUND BALANCE TO THE BUS FUND FOR THE PURCHASE OF A BUS IN FY 2003.

ARTICLE 7: To see what sum the School District will appropriate for school maintenance and Improvements. VOTED TO APPROPRIATE \$1,000.00 FOR SCHOOL MAINTENANCE AND IMPROVEMENTS.

ARTICLE 8: To see if the Town will authorize the Selectmen to borrow money in anticipation of taxes for current operating expenses. VOTED TO AUTHORIZE THE SELECTMEN TO BORROW MONEY IN ANTICIPATION OF TAXES FOR CURRENT OPERATING EXPENSES.

ARTICLE 9: To see how the 2003 taxes shall be collected and when paid into the treasury.
VOTED THAT THE 2003 TAXES BE DUE AND PAYABLE TO THE TREASURER ON OR BEFORE NOVEMBER 1, 2003 AND BECOME DELINQUENT ON NOVEMBER 2, 2003.

ARTICLE 10: To see what sum the Town will appropriate for Summer Roads.
VOTED TO APPROPRIATE \$100,000.00 FOR SUMMER ROADS.

ARTICLE 11: To see what sum the Town will appropriate for Winter Roads.
VOTED TO APPROPRIATE \$85,000.00 FOR WINTER ROADS.

ARTICLE 12: To see if the voters of the Town of Windham will authorize the Board of Selectmen to apply the Hold Harmless monies \$11,114.00 received for the year 2002 for the General Fund.
VOTED AND APPLIED HOLD HARMLESS MONIES \$11,114.00 RECEIVED FOR THE YEAR 2002 FOR THE GENERAL FUND.

ARTICLE 13: To see what sum the Town will appropriate for the General Fund.
VOTED (\$80,852.00 - \$11,114.00) \$69,738.00 FOR THE GENERAL FUND.

ARTICLE 14: To see what sum the Town will appropriate for Bridge Maintenance.
VOTED TO APPROPRIATE \$5,000.00 FOR BRIDGE MAINTENANCE.

ARTICLE 15: To see what sum the Town will appropriate for Bituminous Retreatment.
VOTED TO APPROPRIATE \$40,000.00 FOR BITUMINOUS RETREATMENT.

ARTICLE 16: To see if the voters of the Town of Windham will authorize the Selectmen to purchase and incur indebtedness for new town highway equipment.
VOTED TO AUTHORIZE THE BOARD OF SELECTMEN TO PURCHASE AND INCUR INDEBTEDNESS FOR NEW TOWN HIGHWAY EQUIPMENT.

ARTICLE 17: To see what sum the Town of Windham will appropriate for Waste Disposal.
VOTED TO APPROPRIATE \$13,000.00 FOR WASTE DISPOSAL.

ARTICLE 18: To see what sum the town will appropriate for Town Office maintenance and Improvements.
VOTED TO APPROPRIATE \$5,000.00 FOR TOWN OFFICE MAINTENANCE AND IMPROVEMENTS.

ARTICLE 19: To see if the Voters of the Town of Windham will appropriate \$7,000.00 for Town Garage Maintenance and Improvements.
VOTED TO APPROPRIATE \$7,000.00 FOR TOWN GARAGE MAINTENANCE AND IMPROVEMENT.

ARTICLE 20: To see what sum the Town of Windham will appropriate for Town Office Equipment.
VOTED TO APPROPRIATE \$4,000.00 FOR TOWN OFFICE EQUIPMENT.

ARTICLE 21: To see if the voters of the Town of Windham will appropriate the sum of \$8,444.00 for the Windham Volunteer Fire & Rescue Co.
VOTED TO APPROPRIATE \$8,444.00 FOR THE WINDHAM VOLUNTEER FIRE AND RESCUE CO.

ARTICLE 22: To see if the voters of the Town of Windham will appropriate the sum of \$1,500.00 for Listers, Reappraisal, E911 Coordinators for the Town of Windham.
VOTED TO APPROPRIATE \$1,500.00 FOR LISTERS, REAPPRAISAL, E911 COORDINATORS FOR THE TOWN OF WINDHAM.

ARTICLE 23: To see if the Voters of the Town of Windham will appropriate \$1,500.00 for the Londonderry Volunteer Rescue Squad. **VOTED TO APPROPRIATE \$1,500.00 FOR THE LONDONDERRY VOLUNTEER RESCUE SQUAD.**

ARTICLE 24: To see if the Town will appropriate the sum of \$242.00 for the Mountain Valley Medical Clinic for 2003. **VOTED TO APPROPRIATE \$242.00 FOR THE MOUNTAIN VALLEY MEDICAL CLINIC .**

ARTICLE 25: To see if the Town will appropriate the sum of \$456.00 to continue support of the Windham Regional Commission in 2003. **VOTED TO APPROPRIATE \$456.00 TO CONTINUE SUPPORT OF THE WINDHAM REGIONAL COMMISSION.**

ARTICLE 26: To see if the Citizens of the Town of Windham will support the Ellsworth Home Health Agency with \$750.00. **VOTED TO APPROPRIATE \$750.00 TO CONTINUE SUPPORT OF THE ELLSWORTH HOME HEALTH AGENCY. (Name change to VISITING NURSE ALLIANCE OF VT/NH).**

ARTICLE 27: To see if the Town of Windham will vote \$400.00 to the Women's Crisis Center to help provide assistance to women and children who have been harmed by domestic and sexual assault. **VOTED TO APPROPRIATE \$400.00 TO THE WOMEN'S CRISIS CENTER TO HELP PROVIDE ASSISTANCE TO WOMEN AND CHILDREN WHO HAVE BEEN HARMED BY DOMESTIC AND SEXUAL ASSAULT.**

ARTICLE 28: To see if the Town of Windham will vote \$200.00 to the Council on Aging for Southeastern Vermont for Senior Citizens Services. **VOTED TO APPROPRIATE \$200.00 TO THE COUNCIL ON AGING FOR SOUTHEASTERN VERMONT FOR SENIOR CITIZENS.**

ARTICLE 29: To see if the Citizens of the Town of Windham will support the Mental Health Services of Southeastern Vermont, Inc. in the amount of \$248.00. **VOTED TO APPROPRIATE \$248.00 FOR THE MENTAL HEALTH SERVICES OF SOUTHEASTERN VERMONT, INC.**

ARTICLE 30: To see if the Town of Windham will appropriate the sum of \$300.00 for the Carlos G. Otis Health Care Center, Inc. **VOTED TO APPROPRIATE \$300.00 FOR THE CARLOS G. OTIS HEALTH CARE CENTER, INC. (Name change to GRACE COTTAGE FOUNDATION).**

ARTICLE 31: To see if the Town will vote to appropriate the sum of \$150.00 to the Retired and Senior Volunteer Program Windham County for general budget support. **VOTED TO APPROPRIATE \$150.00 TO THE RETIRED AND SENIOR VOLUNTEER PROGRAM WINDHAM COUNTY FOR GENERAL BUDGET SUPPORT.**

ARTICLE 32: To see if the Town of Windham will appropriate \$843.00 to continue membership in the Vermont Coalition of Municipalities for 2003. **VOTED TO APPROPRIATE \$843.00 TO CONTINUE MEMBERSHIP IN THE VERMONT COALITION OF MUNICIPALITIES.**

ARTICLE 33: To see if the Voters of the Town of Windham, will adopt the following Resolution: **VOTED TO ADOPT RESOLUTION. (BY PAPER BALLOT) (56 Cast Need 29) (Yes 41 – No 15).** Whereas, we the voters of the Town of Windham, Vermont, who by our elected representative had originally agreed to a single license term for the Vermont Yankee Nuclear Power Station; and

Whereas there is no solution to the problem of disposal of the radioactive waste the Vermont Yankee reactor generates; and

Whereas we support the transition to renewable energy sources.

Therefore, be it resolved that the voters request the Legislature of the State of Vermont to take action immediately to bar relicensing of the Vermont Yankee Nuclear Power Station whose current license expires in 2012; to bar the licensing of any other nuclear generating station in the State of Vermont; and to proceed forthwith implementing a state energy plan that relies upon renewable energy sources to supply Vermont's energy needs.

ARTICLE 34: To see if the Voters of the Town of Windham, will adopt the following Resolution: VOTED TO ADOPT (BY VOICE VOTE).

Whereas the environmental, economic, and public health effects of global climate change, caused primarily by the burning of fossil fuels, pose serious threats to Vermont and to all of the earth's natural systems, and whereas nuclear power produces dangerous and long-lasting nuclear waste;

Whereas the efficient use of energy saves money and reduces all types of pollution; and renewable energy sources, including solar, wind, biomass, hydro, and geothermal power, have the potential to provide affordable energy with minimal environmental harm;

Whereas Vermont's economy would be strengthened by the creation of new industry and new jobs in the manufacturing and installation of renewal energy systems; by the creation of a fuel-efficient transportation system; and by energy efficiency improvements in all residential commercial, and governmental buildings;

Whereas Vermont and America would become more secure by becoming more independent in our ownership, production, and management of energy resources, especially by importing less oil from foreign countries;

THEREFORE,

"Be it resolved that the citizens of the Town of Windham urgently call upon our municipal leaders, state legislators, governor, and Congressional delegation to put Vermont in the forefront of a sustainable energy future. Specifically, we request immediate and ongoing action on legislative initiatives designed to promote energy efficiency in Vermont's homes, businesses, public buildings and transportation systems, and to encourage expansion of the renewable energy industry in the State of Vermont."

ARTICLE 35: To see if the Voters of the Town of Windham, will adopt the following Resolution: VOTED TO ADOPT (BY PAPER BALLOT) (TOTAL VOTES - CAST 52 - NEED 27) (VOTES - YES 38 - NO 14).

Whereas, the Bill of Rights of the United States Constitution and the Constitution of Vermont guarantee those living in the United States the following rights:

Freedom of speech, assembly and privacy;

The rights to counsel and due process in judicial proceedings; and

Protection from unreasonable searches and seizures; and

Whereas, we believe these civil liberties are precious and are now threatened by

A. The USA PARTIOT Act, which

All but eliminates judicial supervision of telephone and Internet surveillance;
Greatly expands the government's ability to conduct secret searches;
Gives the Attorney General and the Secretary of State the power to designate domestic groups as "terrorist organizations"; and
Grants the FBI broad access to sensitive medical, mental health, library, financial, and educational records about individuals without having to show evidence of a crime and without a court order; and

B. The HOMELAND SECURITY ACT, which
Increases the government's ability to secretly collect information without court orders or other checks; and

C. FEDERAL EXECUTIVE ORDERS, which
Establish secret military tribunals for terrorism suspects;
Permit wiretapping of conversations between federal prisoners and their lawyers;
Lift Justice Department regulations against illegal COINTELPRO-type operations by the FBI (covert activities that in the past targeted domestic groups and individuals); and
Limit the disclosure of public documents and records under the Freedom of Information Act; and

THEREFORE,

Resolution calling on local government to defend state and federal Constitutions from threats imposed by the USA PATRIOT Act, the Homeland security Act, and orders and rules of the executive branch:
We call on our local government to act in the spirit of our state and federal Constitutions by asking local and state police, the local U.S. Attorney's Office, and the FBI to:

1. Report to citizens regularly and publicly the extent to and manner in which they have acted under the USA Patriot Act, The Homeland security Act, and orders and rules of the executive branch, or COINTELPRO-type regulations including disclosing the names of any detainees;
2. Not participate, to the extent legally permissible, in law enforcement activities that threaten civil rights and civil liberties such as surveillance, wiretaps, and securing of private information, which the Acts and Orders authorize;
3. End racial profiling in law enforcement and detentions without charges; and
We call on our local government to:
4. Openly work for the repeal of the parts of the Acts and Orders that violate civil rights and civil liberties.
5. Ask the Town Clerk to notify the above authorities of our action in this regard.

ARTICLE 36: To see if the Voters of the Town of Windham, will adopt the following Resolution: VOTED TO ADOPT (BY VOICE).

Whereas genetically engineered (GE) foods and crops are likely to cause long-term damage to the environment, threaten the integrity of rural, family farm economics and can have serious impacts on human health; whereas GE crops have been found to contaminate other crops through cross-pollination, and are stringently regulated in more than 30 countries; and whereas citizens throughout the United States are taking steps to address concerns about GE foods at the state and local levels; and whereas Congress and federal regulatory agencies have failed to adequately address this issue, therefore, be it resolved that the residents of Windham:

1. **Call upon our elected officials, including Vermont legislators, Congressional Representative and U.S. Senators, to support the mandatory labeling by manufacturers and processors of all genetically engineered food and seeds, as well as a moratorium on the further growing of GE crops until there is credible and independent scientific evidence that these products are not harmful to our health, the environment, and survival of family farms and**
2. **Declare our support for legislation at the state and federal levels that will shift all liability from farmers to the commercial developers of GE technology for any damages resulting from the growing of GE crops, and**
3. **Declare a moratorium on the planting of genetically engineered seeds in the Town, as a step toward making Vermont a GE-free planting zone by the 2004 growing season.**

**ARTICLE 37: To transact any other business which may legally come before this meeting.
VOTED TO ADJOURN THE MEETING AT 4:30 P.M.**

The foregoing is the Results of the Regular Annual Town Meeting and Town School District Meeting, March 4, 2003.

Carol C. Merritt, Town Clerk



AUDITORS' REPORT

We have audited the Windham, Vermont Town accounts for the calendar year 2003 and the Windham School District accounts for the fiscal year 2002 – 2003 and have presented our findings in this Town Report. As non-professionals, we have conducted our audit in accordance with past practice, not in accordance with generally accepted auditing principles. We have noted no matters that might indicate any misuse of Town funds; in fact, all funds seem to be scrupulously accounted for. It should be noted that enormous progress has been achieved in computerizing most of the financial records. We are indebted to Ernie Friedli, who, on a volunteer basis, has provided the Auditors with all the financial reports included in this Town Report. We also thank Town Clerk/Treasurer Carol Merritt for her cheerful assistance and cooperation during the auditing process.

We would like to hear from the residents of Windham about the Town Report: is the information useful, is it too detailed, or would you like to have additional information?

Additional copies of this Town Report, as well as the Leland and Gray Union High School District Report are available at the Town Office.

Respectfully submitted,

Dawn Bower
Sheila Friedli
Edith Serke

TOWN OFFICERS - TOWN OF WINDHAM, VERMONT

MODERATOR	Donna Koutrakos	2004
1 Year Term		
TOWN CLERK	Carol C. Merritt	2004
3 Year Term		
TOWN TREASURER	Carol C. Merritt	2004
3 Year Term		
SELECTMEN	Helen George	2004
3 Year Term	Margaret Dwyer	2005
	Walter Woodruff	2006
LISTERS	Ernest Friedli	2004
3 Year Term	William Koutrakos	2005
	Brenda Bingham (Resigned) 9/20/03	2006
	Jerry A Dyke (Appt to TM)	2004
AUDITORS	Sheila Friedli	2004
3 Year Term	Edith Serke	2005
	Dawn Bower	2006
CONSTABLE	Clarence W.H. Merritt	2004
1 Year Term		
TAX COLLECTOR	Michael Simonds	2004
1 Year Term		
GRAND JUROR	Clarence W.H. Merritt	2004
1 Year Term		
TOWN AGENT	Clarence W.H. Merritt	2004
1 Year Term		
WINDHAM CENTER	Walter Woodruff	2004
CEMETERY COMMISSION	Alan Partridge	2005
5 Year Term	Christopher Fitch	2006
	Helen George	2007
	William Koutrakos	2008
WEST WINDHAM	Ida Dutton	2004
CEMETERY COMMISSION	Jeff Riley	2005
5 Year Term	Herbert Dutton	2006
	Peter Newton	2007
	Diane Newton	2008
NORTH WINDHAM	Ralph Wyman	2004
CEMETERY COMMISSION	Cathy Clay Prouty	2005
5 Year Term	Clarence Merritt	2006
	Carol C. Merritt	2007
	Paul Wyman	2008

LIBRARY TRUSTEES 5 Year Term	Jean Coburn Carol C. Merritt Maureen Fitch Beverly Carmichael Cynthia Kehoe	2004 2005 2006 2007 2008
LELAND & GRAY UNION HIGH SCHOOL REPRESENT. 3 Year Term	Bonnie Chase (Resigned) Colin Blazej (Appt. to TM)	2005 2004
WINDHAM SCHOOL DIRECTORS 3 Year Term	Alison Trowbridge Carolyn Partridge Diane Newton	2004 2005 2006
ROAD COMMISSIONER	Selectmen	
JUSTICES OF THE PEACE Elected at General Elections Nov. 2002 for 2 Year Term Feb. 2003 to Feb. 2005	Helen George Donna Koutrakos Clarence W.H. Merritt Michael Simonds Colin Blazej	2005 2005 2005 2005 2005
BOARD OF CIVIL AUTHORITY	Justices of the Peace Selectmen Town Treasurer	
BOARD OF TAX ABATEMENT	Board of Civil Authority Board of Listers Town Treasurer	
BOARD OF HEALTH	Selectmen Health Officer	
DISTRICT REPRESENTATIVES Elected at General Elections Nov. 2002 for 2 Year Term Jan. 2003 to Jan 2005	Michael Obuchowski Carolyn Partridge	
ELECTIONS OFFICIALS	Board of Civil Authority Assistant Election Officials	
ASSISTANT ELECTION OFFICIALS for 2 Years Term-March 2002 to 2004 Appointed by Board of Civil Authority	Harold Anderson (Moved), Diane Bauts, Dawn D. Bower, Bonnie Chase, Sheila Friedli, Mary Bieringer, Marcia Clinton, Colin Blazej, Michael Simonds, Brenda Bingham, Kathryn Campbell	

REPRESENTATIVE TO TOWN & VILLAGE BUS & SEVCA TRANS. (BOARD OF DIRECTOR) 2 Year Term	Alan Partridge	2004
TOWN PLANNING COMMISSION & ZONING BOARD OF ADJUSTMENTS 4 Year Term	Bonnie Chase (Resigned) Robert Bingham (Appt) Ernest Friedli Michael Simonds Robert Kehoe Dawn Bower	2004 2004 2004 2005 2006 2007
REPRESENTATIVE TO WINDHAM REGIONAL COMMISSION (WRC) 1 Year Term	Carolyn Partridge Edith Serke	2004 2004
REPRESENTATIVE TO ROUTE 121 COMMITTEE RE:WRC AND VAOT TRANSPORTATION PLANNING	Rodney Watkins	2004
FENCE VIEWER 1 Year Term	Herbert Dutton Walter Woodruff Clarence Merritt Lawrence Worden	2004 2004 2004 2004
POUND KEEPER DOG COUNTER 1 Year Term	Vincent Di Bernardo, DVM Billy Jean VanAlstyne (Apt)	2004 2004
SURVEYORS OF WOOD, LUMBER & SHINGLES 1 Year Term	Lawrence Worden Clarence W.H. Merritt	2004 2004
WEIGHER OF COAL 1 Year Term	Ernest Friedli	2004
TREE WARDEN 1 Year Term	Walter Woodruff	2004
ZONING ADMINISTRATIVE OFFICER 3 Year Term	William Koutrakos	2006
TOWN SERVICE OFFICER 1 Year Term	Helen George	2004
FOREST FIRE WARDEN 5 Year Term	Clarence W.H. Merritt	2005

TOWN HEALTH OFFICER 3 Year Term	Marcia Clinton	2005
REPRESENTATIVE TO COUNCIL OF AGING FOR SOUTHEASTERN VERMONT 1 Year Term	Marcia Clinton	2004
ASSISTANT TOWN CLERK 1 Year Term	Clarence W.H. Merritt	2004
ASSISTANT TOWN TREASURER 1 Year Term	Clarence W.H. Merritt	2004
CITIZENS ADVISORY COMMITTEE	Marcia Clinton	2004
DEVELOPMENT GRANT	Walter Woodruff	2004
HOUSING REHABILITATION PROGRAM	Edward Caron, Jr.	2005
3 Year Term	Alice Worden	2005
	Bonnie Chase	2006
	Helen George	2006
	Michael Simonds	2006
TOWN OF WINDHAM CONSERVATION COMMISSION (7 Members) 4 Year Term	Donna Koutrakos	2004
	Vacancy	2004
	Dawn Bower	2005
	Alison Trowbridge	2006
	Alan Partridge	2006
	Carol Bellucci	2007
	Phil Talbot	2007
E-911 COORDINATORS	Board of Listers	
STATE OF VERMONT EMERGENCY MANAGEMENT FOR WINDHAM: CIVIL DEFENSE CHAIRMAN/ EMERGENCY MANAGER	Richard Weitzel	
RADIO AMATEUR CIVIL EMERGENCY SERVICE RADIO OPERATOR	Clarence W.H. Merritt	

**TOWN OF WINDHAM, VT
VOTER CHECKLIST
REGULAR ANNUAL TOWN MEETING & TOWN SCHOOL DISTRICT MEETING
AND
PRESIDENTIAL PRIMARY ELECTION MARCH 2, 2004**

ABBOTT, DONNA M.	7406 Windham Hill Rd. (P.O. Box 161 S.Londonderry, VT 05155)
ALLER, MARY C.	2045 West Windham Rd. Windham, VT 05359
AMSDEN, ANNE MARIE	7995 Windham Hill Rd. (P.O. Box 845 Chester, VT 05143)
AMSDEN, EVAN S.	7995 Windham Hill Rd. (P.O. Box 845 Chester, VT 05143)
AMSDEN, GERALD	7995 Windham Hill Rd. (P.O. Box 845 Chester, VT 05143)
AMSDEN, MARCIA	7937 Windham Hill Rd. Windham, VT 05359
AMSDEN, STEVEN L.	7937 Windham Hill Rd. Windham, VT 05359
ANDERSON, HAROLD K.	1388 Burbee Pond Rd. Windham,VT 05359
ANDRUS, STERLING	503 Ingalls Rd. Windham,VT 05359
BADGLEY, GEORGE C.	5388 Windham Hill Rd. Windham,VT 05359
BADGLEY, GEORGE C. III	5388 Windham Hill Rd. Windham,VT 05359
BADGLEY, KATHRYN MARIE	5388 Windham Hill Rd. Windham,VT 05359
BAITZ, GERI	1019 Rt 121 (P.O. Box 341 Londonderry, VT 05148)
BAUTS, DIANA M.	147 Woodburn Rd. Windham,VT 05359
BAUTS, ERIC M.	219 Woodburn Rd. Windham,VT 05359
BEERS, DONNA J.	1574 Burbee Pond Rd. (P.O. Box 277 Londonderry, VT 05148)
BEHRENDT, LYNN M.	6463 Popple Dungeon Rd. North Windham, VT 05143
BEHRENDT, RUDOLPH G.	6463 Popple Dungeon Rd. North Windham, VT 05143
BELLUCCI, CAROL	773 West Windham Rd. Windham,VT 05359
BENNETT, DAVID W.	6865 Windham Hill Rd. (5018 Main Manchester, Vt 05254)
BENNETT, PETER M.	6865 Windham Hill Rd. (PMB 270, 5018 M. St. Manch. Cen., VT 05255)
BENNETT, THADDEUS A.	6641 Windham Hill Rd. Windham,VT 05359
BERNARDO, MIRIAM C.	3142 Windham Hill Rd. (P.O. Box 548 Bondville, VT 05340)
BIERINGER, HENRY W.	6305 Popple Dungeon Rd. North Windham, VT 05143
BIERINGER, MARY F.	6305 Popple Dungeon Rd. North Windham, VT 05143
BILKA, SHARI A.	673 West Windham Rd. Windham,VT 05359
BINGHAM, BRENDA B.	6377 Windham Hill Rd. Windham,VT 053359
BINGHAM, ROBERT C.	6377 Windham Hill Rd. Windham,VT 053359
BLANCHARD, STEVE A.	130 Dillion Dr. Windham,VT 05359
BLAZEJ, COLIN R.	198 Ingalls Rd. Windham,VT 05359
BOARDMAN, THOMAS J.	1963 Rt. 121 Windham,VT 05359
BOARDMAN, JOANN F.	1963 Rt. 121 Windham,VT 05359
BOUCHARD, PAUL L.	Route 121
BOUSQUET, PAUL D.	1683 Old Cheney Rd. Windham,VT 05359
BOWER, DAWN D.	1039 Burbee Pond Rd. Windham,VT 05359
BOWER, JAMES A.	1039 Burbee Pond Rd. Windham,VT 05359
BOYNTON, GLENN W.	4364 Windham Hill Rd. Windham,VT 05359
BOYNTON, JOHN G.	465 Wheeler Rd. Windham,VT 05359
BOYNTON, NATHAN G.	236 Burbee Pond Rd. Windham,VT 05359
BOYNTON, ROSE WILKINS	4364 Windham Hill Rd. Windham,VT 05359
BROWN, EDWARD J.	3125 Windham Hill Rd. Windham,VT 05359
BULLOCK, BRENDAN	22 Corn Hill Rd. Windham,VT 05359
BURNS, JESSICA K.	32 Woodburn Rd. Windham, VT 05359
BUSH, BEVERLY A.	3492 Windham Hill Rd. Windham,VT 05359
BUSH, ETHAN C.	3492 Windham Hill Rd. Windham,VT 05359
BUSH, MICHELLE M.	3492 Windham Hill Rd. Windham,VT 05359

**TOWN OF WINDHAM, VT
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BUSH, THOMAS D. sr	3492 Windham Hill Rd. Windham,VT 05359
CAIN, CARA LYNN	210 Abbott Rd. Windham, VT 05359
CALDWELL, AMY H.	3128 Windham Hill Rd. Windham, VT 05359
CALDWELL, LINDA S.	27 Glebe Mountain Rd. Windham, VT 05359
CALDWELL, RICHARD P.	27 Glebe Mountain Rd. Windham, VT 05359
CALDWELL, ZACHARY N.	3128 Windham Hill Rd. Windham, VT 05359
CAMPBELL, KATHRYN LEE	175 Timber Ridge Rd. Windham, VT05359
CARLSON, JEFFREY E.	32 Woodburn Rd.Windham, VT(P.O.Box 408 Londonderry, VT 05148)
CARMICHAEL, BEVERLY J.	7071 Windham Hill Rd. Windham,VT 05359
CARMICHAEL, THOMAS A.	7071 Windham Hill Rd. Windham,VT 05359
CARON, EDWARD W. jr	197 Edson Dr. North Windham,VT 05143
CARON, GABRIELLE M.	197 Edson Dr. North Windham,VT 05143
CHASE, BONNIE J.	715 Chase Rd. Windham,VT 05359
CHASE, CAROLYN	443 Chase Rd. Windham,VT 05359
CHASE, MILFORD	443 Chase Rd. Windham,VT 05359
CHASTAIN, JASON R.	1113 Old Cheney Rd. (P. O. Box127 Townshend, VT 05353)
CHASTAIN, KATHLEEN P.	1113 Old Cheney Rd. (P. O. Box127 Townshend, VT 05353)
CHECCHIA, MAUREEN D.	315Windham Springs Rd.(P. O. Box 332 Londonderry, VT 05148)
CHECCHIA, THOMAS G.	315Windham Springs Rd.(P. O. Box 332 Londonderry, VT 05148)
CHENEY, GARY A.	1401 Old Cheney Rd. Windham,VT 05359
CHENEY, SUSAN S.	1401 Old Cheney Rd. Windham,VT 05359
CLARK, JEAN J.	34 Cross Rd. Windham, VT 05359
CLAY, GARY L. jr	268 White Rd. North Windham,VT 05143
CLAY, JESSICA E.	268 White Rd. North Windham,VT 05143
CLAYTON, ALISON H	2226 West Windham Rd. Windham, VT 05359
CLINTON, MARCIA E.	1203 Rt. 121 Windham,VT 05359
COBURN, AO	424 Abbott Rd. Windham,VT 05359
COBURN, JEAN A.	1614 Burbee Pond Rd. Windham,VT 05359
COBURN, ROY D.	424 Abbott Rd. Windham,VT 05359
CORDERMAN, THOMAS P.	6706 Windham Hill Rd. Windham,VT 05359
CORRIVEAU, JAMES O.	3261 Windham Hill Rd. Windham,VT 05359
CORRIVEAU, LYNDON	3261 Windham Hill Rd. Windham,VT 05359
CORRIVEAU, SANDRA	3261 Windham Hill Rd. Windham,VT 05359
COYNE, MICHAEL S. jr.	408 Hitchcock Hill Rd. Windham,VT 05359
CREWSON, LAURA E.	68 Abbott Rd. Windham,VT 05359
CRITTENDEN, DAVID	2045 West Windham Rd. Windham,VT 05359
CRITTENDEN, VIRGINIA	2045 West Windham Rd. Windham,VT 05359
CYR, KATHLEEN	736 Horsenail Hill Rd.(P.O. Box 501 Londonderry, VT 05148)
DAVIS, BARBARA	1417 West Windham Rd. Windham,VT 05359
DENDEN, BEVERLY A.	1250 Burbee Pond Rd. Windham,VT 05359
DENIEGA, FRANKLIN F.	977 White Rd. North Windham,VT 05143
DENIEGA, KATHLEEN S.	977 White Rd. North Windham,VT 05143
DION, SANDRA	176 HARRINGTON Rd.(P.O. Box 812 Chester, VT 05143
DONOGHUE, LAURA T.	27 Chase Rd. (P.O. Box 1074 West Townshend, VT05359)
DROHAN, DIANE M.	115 Dillion Dr. Windham,VT 05359
DUFAU, ROBERT J.	472 Windham Springs (P.O. Box 582 Londonderry, VT.05148)

**TOWN OF WINDHAM, VT
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REGULAR ANNUAL TOWN MEETING & TOWN SCHOOL DISTRICT MEETING
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PRESIDENTIAL PRIMARY ELECTION MARCH 2, 2004**

DUFFEY, ANN	937 Rt. 121 Windham,VT 05359
DUFFEY, SEAN D.	937 Rt. 121 Windham,VT 05359
DUTTON, HERBERT	1831 West Windham Rd. Windham,VT 05359
DUTTON, IDA	1831 West Windham Rd. Windham,VT 05359
DUTTON, REBECCA	1001 West Windham Rd. Windham,VT 05359
DWYER, MARGARET A.	4131 Windham Hill (P.O. Box 739 South Londonderry, Vt 05155)
DYKE, JERRY A.	5622 Windham Hill Rd. Windham, VT 05359
DYKE, NANCY K	5622 Windham Hill Rd. Windham, VT 05359
EATON, PRISCILLA R.	410 Scott Pet Rd. (P.O. Box 11 Londonderry, VT 05148)
EATON, SHAWN K.	410 Scott Pet Rd. (P.O. Box 11 Londonderry, VT 05148)
ERHARDT, LEILA	593 Wheeler Rd. Windham,VT 05359
FARACE, DEBORAH-ANN	1245 Burbee Pond Rd. Windham,VT 05359
FARACE, WILLIAM R.	308 Ingalls Rd. Windham,VT 05359
FARACE, WILLIAM R. jr	1245 Burbee Pond Rd. Windham,VT 05359
FIELD, DANIEL ANDREW	831 Rt. 121 Windham,VT 05359
FITCH, CHRISTOPHER L.	54 Harrington Rd. Windham,VT 05359
FITCH, MAUREEN	54 Harrington Rd. Windham,VT 05359
FITZPATRICK, MARY ARLENE	655 Horsenail Hill Rd. North Windham, VT 05143
FITZPATRICK, PHILIP C.	655 Horsenail Hill Rd. North Windham, VT 05143
FLEER, REGINALD W.	449 White Rd. North Windham,VT 05143
FOSS, CYNTHIA M.	6865 Windham Hill Rd. (5018 Main Manchester, Vt 05254)
FRANCE, MICHAEL P.	531 Burbee Pond Rd. Windham, VT 05359
FRANCE,LYDIA POPE	531 Burbee Pond Rd. Windham, VT 05359
FREE, NANCY L.	1113 Old Cheney Rd. Windham,VT 05359
FREE, CHAD S.	1113 Old Cheney Rd. Windham,VT 05359
FRIEDLI, ERNEST K.	631 Burbee Pond Rd. Windham,VT 05359
FRIEDLI, SHEILA B.	631 Burbee Pond Rd. Windham,VT 05359
GARRETT, NICHOLAS G.	977 Rt. 121 Windham,VT 05359
GEORGE, HELEN G.	118 Abbott Rd. Windham,VT 05359
GHAROUNI, SAMUEL	South Windham
GILBERT, MAURICE E.	286 White Rd. North Windham,VT 05143
GODDEN, JOHN O.	1306 Rt. 121 Windham,VT 05359
GOODEVE, LUCY D.	756 Birch Hill Rd. Windham,VT 05359
GRIFFIN, KATHRYN E.	3369 Windham Hill Rd. Windham,VT 05359
GRIFFIN, MARK W.	3369 Windham Hill Rd. Windham,VT 05359
GRIMM, KENNETH M.	7038 Windham Hill Rd. Windham, VT 05359
GRIMM, MARGARET S.	7038 Windham Hill Rd. Windham, VT 05359
GRUSSING, THEODORE J.	622 Wheeler Rd. Windham, VT 05359
HALL, DANIEL G.	179 Chase Rd. Windham,VT 05359
HALL, SHERBURNE H.	179 Chase Rd. Windham,VT 05359
HAMILTON, STEVEN J.	1147 Harrington Rd. Windham,VT 05359
HAMILTON, VERA T.	1147 Harrington Rd. Windham,VT 05359
HAY, ARLINE	5203 Windham Hill Rd. Windham,VT 05359
HIDY, CHRISTIE	510 Horsenail Hill Rd. North Windham,VT 05143
HOLMES, BREWSTER W.	1300 Old Cheney Rd. Windham, VT05359
HOTALING, MATHIAS G.	1612 Old Cheney Rd. Windham,VT 05359

**TOWN OF WINDHAM, VT
VOTER CHECKLIST
REGULAR ANNUAL TOWN MEETING & TOWN SCHOOL DISTRICT MEETING
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HOTALING, TYLER	1612 Old Cheney Rd. Windham,VT 05359
HUSSEY, EDITH	266 White Rd. North Windham,VT 05143
IRES, BETHANIE M.	6206 Windham Hill Rd. Windham,VT 05359
IRES, HOWARD	6206 Windham Hill Rd. Windham,VT 05359
JOHNSON, VALERIE J.	474 Windham Springs (P.O. Box 581 Londonderry, VT 05148)
JONES, GLORIA J.	831 Rt. 121 Windham,VT 05359
KAWIAKA, KAROL A.	6929 Windham Hill Rd. Windham,VT 05359
KEHOE, NATHAN E.	722 Abbott Rd. Windham,VT 05359
KEHOE, ANGELA J.	527 Abbott Rd. Windham,VT 05359
KEHOE, CYNTHIA B.	527 Abbott Rd. Windham,VT 05359
KEHOE, ROBERT B. jr	527 Abbott Rd. Windham,VT 05359
KERRIGAN, JEFFREY	Windham Hill Road
KOUTRAKOS, DONNA	1455 Burbee Pond Rd. Windham,VT 05359
KOUTRAKOS, WILLIAM	1455 Burbee Pond Rd. Windham,VT 05359
KRISHER, JOHN R.	1417 West Windham Rd. Windham,VT 05359
LANTZ, MARK M.	78 Upper Birch Circle Windham, VT 05359
LAWRENCE, BARBARA	7072 Windham Hill Rd. Windham,VT 05359
LEMAY, MARY	911 Chase Rd. Windham,VT 05359
LINGLEY, JOHN C.	99 Old Farm Rd. Windham,VT 05359
MANZI, SALVATORE P.	673 West Windham Rd. Windham,VT 05359
MARTENS, DALE	184 Dillion Dr. (P.O. Box 426 Londonderry,VT 05148)
McCOY, MARY L.	1113 Old Cheney Rd. Windham, VT 05359
McDONALD, ELIZABETH S.	1104 Rte 121 Windham, VT 05359
McDONALD, PETER B.	1104 Rte 121 Windham, VT 05359
MERRITT, CAROL C.	412 Horsenail Hill Rd. North Windham,VT 05143
MERRITT, CLARENCE W.H.	412 Horsenail Hill Rd. North Windham,VT 05143
MERROW, GLADYS E.	711 Hitchcock Hill Rd. (P.O. Box 9 Londonderry,VT 05148)
MILLS, ELDEN H. III	450 Cross Rd. Windham,VT 05359
MITCHELL, MARGERY ANNE	4287 Rte 121 Windham, VT 05359
MONTENIERI, JAMES J.	781 Ingalls Rd. Windham,VT05359
MORRILL, DIANA L.	Windham Hill (P.O. Box 1081 West Townshend,VT 05359)
MULHERN, EDWARD	1513 Abbott Rd. (P.O. Box 1118 West Townshend,VT 05359)
NEWTON, DIANE M.	2936 West Windham Rd. Windham,VT 05359
NEWTON, PETER	2936 West Windham Rd. Windham,VT 05359
NIELSEN, STAN	6147 Popple Dungeon Rd. North Windham, VT 05143
NIELSEN, VERONICA N.	6147 Popple Dungeon Rd. North Windham, VT 05143
OOSTERMAN, DARLENE M.	3407 Windham Hill Rd. Windham,VT05359
OOSTERMAN, HENRY T.	3407 Windham Hill Rd. Windham,VT05359
PARE, RICHARD N.	355 Woodburn Rd. Windham,VT 05359
PARE, SUE ANNE	355 Woodburn Rd. Windham,VT 05359
PARKER, DEANNA L.	449 Cross Rd. Windham,VT 05359
PARKER, WILLIAM J.	449 Cross Rd. Windham,VT 05359
PARTRIDGE, ALAN C.	1612 Old Cheney Rd. Windham,VT 05359
PARTRIDGE, CAROLYN W.	1612 Old Cheney Rd. Windham,VT 05359
PELTON, MICHAEL H.	1001 West Windham Rd. Windham,VT 05359
PETERS, CANDIE S.	TH 18 Burbee Pond Road

**TOWN OF WINDHAM, VT
VOTER CHECKLIST
REGULAR ANNUAL TOWN MEETING & TOWN SCHOOL DISTRICT MEETING
AND
PRESIDENTIAL PRIMARY ELECTION MARCH 2, 2004**

PETERS, JEREMY W.	223 Abbott Rd. Windham,VT 05359
PETERS, MEGAN LEE	223 Abbott Rd. Windham,VT 05359
POZZI, JOHN B.	1683 Old Cheney Rd. (P.O. Box 1022 West Townshend,VT 05359)
PRICE, TOM W.	5203 Windham Hill Rd. Windham,VT 05359
PRIGGEN, MICHAEL W.	681 Burbee Pond Rd. Windham,VT 05359
PROUTY, CATHY (CLAY)	264 White Rd. North Windham,VT 05143
PROUTY, DOUGLAS C.	264 White Rd. North Windham,VT 05143
RAWSON, BEVERLY	436 Horsenail Hill Rd. North Windham,VT 05143
RAWSON, ROBERT	436 Horsenail Hill Rd. North Windham,VT 05143
REED, JOHN C.	27 Chase Rd. (P.O. Box 1074 West Townshend, VT05359)
REILLY, DANIEL F.	1175 Burbee Pond Rd. Windham,VT05359
REILLY, JENNY A.	1175 Burbee Pond Rd. Windham,VT05359
RICHARDSON, RISER C.	2226 West Windham Rd. Windham,VT 05359
RILEY, BETSEY	52 Toad Rd. Windham,VT 05359
RILEY, JEFF	52 Toad Rd. Windham,VT 05359
ROBARGE, CLIFFORD A.	536 Scott Pet Rd. North Windham,VT 05143
ROBARGE, LAWRENCE R.	536 Scott Pet Rd. North Windham,VT 05143
ROCKWELL, RAMONA T.	55 Glebe Mountian Rd. Windham,VT 05359
ROWEN, CHRIS M.	1019 Rt. 121 (P.O. BOX 341 Londonderry,VT 05148)
RUPPERT-BOUSQUET, ANTJE	1683 Old Cheney Rd. Windham, VT 05359
SABOL, ROBERT A.	Hitchcock Hill Road
SABOL, TARA M.	Hitchcock Hill Road
SCHANTZ, ALISON R.	22 Corn Hill Rd. Windham,VT 05359
SCOTT, BEVERLY N.	5852 Windham Hill Rd Windham, VT05359
SCOTT, HOLLY J.	1777 Old Cheney Rd. Windham,VT 05359
SCOTT, JAMES A.	5852 Windham Hill Rd Windham, VT05359
SCOTT, KATHLEEN B.	1104 Rt. 121 Windham,VT 05359
SCOTT, LLOYD A.	1777 Old Cheney Rd. Windham,VT 05359
SEAWRIGHT, MORRIS FRANK	130 Dillion Dr. Windham,VT 05359
SERKE, EDITH M.	406 Woodburn Rd. Windham,VT 05359
SERKE, STEPHEN T.	406 Woodburn Rd. Windham,VT 05359
SHANNON, ROBERT	576 Hitchcock Hill Rd. Windham,VT 05359
SHARON, ELSIE L.	1057 VT Rt. 121 Windham, VT 05359
SHARON, WALTER E.	1057 VT Rt. 121 Windham, VT 05359
SHEPHERD, GARCIA J.	1250 Burbee Pond Rd. Windham,VT 05359
SIMONDS, MICHAEL P.	1113 Old Cheney Rd. Windham,VT 05359
STARR, MARYANN E.	1334 Burbee Pond Rd. Windham,VT 05359
STEBBINS, PETER J.	589 White Rd. North Windham,VT 05143
STEVENS, WILMER T.	50 Hemlock (P.O. Box 875 Londonderry, VT 05148
STOVER, CATHERINE L.	465 Wheeler Rd. Windham,VT 05359
TALBOT, PHILIP E.	391 White Rd. North Windham,VT 05143
TARGONSKI, JOHN J.	68 Abbott Rd. Windham,VT 05359
TEUNISSEN, GARY R.	187 Abbott Rd. Windham,VT 05359
TEUNISSEN, SARAH ANNA	187 Abbott Rd. (P.O. Box 2101 South Londonderry,VT 05155)
THOME, SUSAN N.	818 Wheeler Rd. Windham,VT 05359
THOME, THEODORE R.	818 Wheeler Rd. Windham,VT 05359

**TOWN OF WINDHAM, VT
VOTER CHECKLIST
REGULAR ANNUAL TOWN MEETING & TOWN SCHOOL DISTRICT MEETING
AND
PRESIDENTIAL PRIMARY ELECTION MARCH 2, 2004**

TIPS, NANCY M.	130 Dillion Dr. Windham,VT 05359
TORREY, GARY W.	5204 Windham Hill Rd. Windham, VT 05359
TORREY, LORI R.	5204 Windham Hill Rd. Windham, VT 05359
TREICHLER, BETSY M.	8117 Windham Hill Rd. Windham,VT 05359
TREICHLER, WARREN F.	8117 Windham Hill Rd. Windham,VT 05359
TROWBRIDGE, ALISON	198 Ingalls Rd. Windham,VT 05359
TROY, SHIRLEY L.	694 Windham Springs Rd. Windham,VT 05359
TROY, STEPHEN	694 Windham Springs Rd. Windham,VT 05359
URIE, ALISON D.	662 Wheeler Rd. Windham,VT 05359
VAN ALSTYNE, BILLIE J	6186 Popple Dungeon Rd. North Windham, VT 05143
VAN ALSTYNE, PETER E. jr	6186 Popple Dungeon Rd. North Windham, VT 05143
VAN NOSTRAND, DOROTHY	84 Stone Bridge Rd. Windham,VT05359
VOIGHT, CLAUDIA MARY	11 Corn Hill Rd. Windham,VT 05359
WEINZIERL, DAVID J.	7510 VT Rt. 11 Londonderry,VT 05148
WEINZIERL, JENNIFER L.	7510 VT Rt. 11 Londonderry,VT 05148
WEITZEL, JEFFREY A.	432 Wheeler Rd. (P.O. Box 1352 W. Townsdend, VT 05359
WEITZEL, LINDA L.	432 Wheeler Rd. (P.O. Box 1352 W. Townsdend, VT 05359
WEITZEL, RICHARD	432 Wheeler Rd. (P.O. Box 1352 W. Townsdend, VT 05359
WEITZEL, ROBERT JOSEPH	166 Timber Ridge Rd. Windham,VT05359
WHITTEMORE, ERIC B.	662 Wheeler Rd. Windham,VT 05359
WICKER, ABIGAIL M.	1513 Abbott Rd. (P.O. Box1135 West Townshend, VT 05359)
WICKER, KELLY A.	1513 Abbott Rd. Windham,VT 05359
WICKER, MACE E.	1513 Abbott Rd. Windham,VT 05359
WILLIAMSON, CHILTON	454 Golding Rd. Windham,VT 05359
WILLIAMSON, FRANCES P.	454 Golding Rd. Windham,VT 05359
WILLIAMSON, JANE B.	376 Golding Rd. Windham,VT 05359
WOODRUFF, BRUCE LEA	544 Burbee Pond Rd. Windham,VT 05359
WOODRUFF, MARY LOU	5458 Windham Hill Rd. Windham,VT 05359
WOODRUFF, STOCKTON, IV	3250 Windham Hill Rd (P.O. Box 1391 West Townshend, VT 05359)
WOODRUFF, VICTORIA P.	544 Burbee Pond Rd. Windham,VT 05359
WOODRUFF, WALTER A.	5458 Windham Hill Rd. Windham,VT 05359
WOODRUFF, WALTER B.	531 Burbee Pond Rd. Windham,VT 05359
WORDEN, ALICE L.	24 Chase Rd. Windham,VT 05359
WORDEN, CARLA A.	673 Chase Rd. (P.O. Box 696,Chester,VT 05143)
WORDEN, LAWRENCE C.	24 Chase Rd. Windham,VT 05359
WYMAN, GAIL R.	6028 Popple Dungeon Rd. North Windham, VT 05143
WYMAN, JANICE LYNN	616 Horsenail Hill Rd. North Windham, VT 05143
WYMAN, PAUL	6028 Popple Dungeon Rd. North Windham, VT 05143
WYMAN, RALPH	616 Horsenail Hill Rd. North Windham, VT 05143

Vital Statistics

Marriages 2003

Groom/Residence	Bride/Residence	Date	Place of Marriage
Christopher Cummings Windham, Vermont	Alison R. Clayton Windham, Vermont	7/12/03	Windham, Vermont
Nathan E. Kehoe Windham, Vermont	Amanda L. Denutte Windham, Vermont	7/19/03	Chester, Vermont
John H. Merritt Charlotte, N Carolina	Nichol M. Bakalar Charlotte, N Carolina	8/02/03	Chester, Vermont
James O. Corriveau Windham, Vermont	Crystal L. McKinney Windham, Vermont	8/09/03	Windham, Vermont
Craig A. Cohen Brooklyn, New York	Caroline C. Aller Brooklyn, New York	8/16/03	Windham, Vermont
William P. Simonds Emmaus, Pennsylvania	Christine A. Landis Emmaus, Pennsylvania	10/04/03	Windham, Vermont

Civil Unions 2003

Party A/Residence	Party B/Residence	Date	Place of Marriage
John P. Merz Hartford, Connecticut	William E. Starkowski Hartford, Connecticut	7/26/03	Windham, Vermont

2003 Deaths

Name	Date	Sex/Age	Place of Death	Residence
Dalbert W. Hescock	4/06/03	M 73	Springfield, Vermont	Windham, VT
Roger G. Goodeve	4/14/03	M 81	Lebanon, New Hampshire	Windham, VT
Dale D. Bower	10/16/03	M 44	Windham, Vermont	Windham, VT
Delbert J. Bullock	12/31/03	M 77	Windham, Vermont	Windham, VT

2003 Selectman's Report To the Voters and Landowners of the Town of Windham, VT

"It is with despair that we have to report that the Town of Windham was hit with a devastating flood in August. Unfortunately, the cost of these repairs will have to be subsidized by the Town, which has necessitated your selectmen to obtain financial aid from a local bank. Although work will be reimbursed by the Federal Government, they do not reimburse for administration or interest charges." Does this paragraph sound familiar? It should. It was the opening lines of the 1976 Selectmen's Report and could easily be the opening lines for the 2003 Report. On August 3, 2003 a major rainstorm hit the Town of Windham and all but destroyed Route 121. Other roads damaged by flooding streams were Mercy Lane, White Road, Hitchcock Hill, the Cross Road, Popple Dungeon, Scott Pet, Christmas Tree Farm, Old Farm, Corn Hill and Harrington Roads. The damage sustained caused many of these roads to be closed to traffic until the cost of the damage could be assessed and repairs completed. Governor, Jim Douglas paid the Town a visit and spent time viewing the flood-ravaged areas and a video of the actual floodwaters and answering questions from Town officials and homeowners.

The Town meeting held on March 4, 2003 was well attended and Walter Woodruff was elected to another 3-year term as selectman. Though most of the attention during the summer was focused on the flood work, other projects did manage to be completed. A new culvert was installed at Bridge 33 on Town Highway #1. Paving and painting of lines occurred on White Road and Horsenail Hill. The first moose hunt in Windham in many years took place in November without any problems.

The Board of Selectmen would like to thank everyone who gave their time and energy to the various boards and committees in town. If you are interested in serving the community in an appointed office, please let the Selectmen know in writing so that you can be considered for any open positions.

The Board of Selectmen holds regular meetings on the second and fourth Monday of every month at 6:30 pm from January through October and then the first and third Mondays during the holiday months of November and December. The schedule is posted at the Town Office and in the front of this Town Report. The Selectmen will meet the first Monday after Town Meeting for annual appointments.

Respectfully submitted,

Helen George
Walter Woodruff
Margaret Dwyer
Windham Board of Selectmen

The Town Of Windham
Income and Expenses
 January through December 2003

Income & 2002 Carry Over

Year End 2002 Carry-over	535,627.59
Interest	4,779.04
Flood Repair line of credit	773,549.98
Carry Over From Previous YR	0.00
Copier Use Income	207.40
Current Tax Payments	1,328,193.68
Delinquent Tax Payments	99,249.98
Delinquent Tax Sale Revenue	446.61
Equipment Use Income (TE)	74,035.00
FEMA Flood Repair	169,071.89
Grand List Reports	5.00
Hold Harmless	12,296.00
Incentive Grant	52,500.00
Land use withdrawal	6,212.80
Licenses	457.00
Permit	5,632.25
Refund	146.71
Restoration Income	1,155.00
State Aid for Reappraisal & EGL	3,752.00
State Aid for Transportation	67,613.24
Winter Maintenance	6,678.65
	<u>3,141,609.82</u>

Expenses

Abbott Fund	12.00
Articles	13,533.00
Bonds	119.75
Building Maint & Repairs	1,120.12
Calcium Chloride	1,600.00
Cameras	37.76
Chainsaw	385.95
Chains, Hooks & Repairs	3,511.95
Cleaning	0.00
Clothing	243.75
Computer	2,256.59
Copier	637.31
Culverts repair BR#33	45,930.00
Diesel, heat fuel & kerosene	12,123.12
Dog Tags	42.58
Dues/ VLCT	470.00
Dumpster	646.49
Education & Seminars	545.00
Elections	83.42
Electric	2,277.55
Engineering Services	81.75
Equipment New	273.91
Equipment Use Expense (TE)	74,035.00
Film	27.99
Fire Extinguisher Service	131.88
Flags	216.55
Flood Repair	773,549.98

Expenses Continued

Fuel	923.27
Furnishings	566.97
Gasoline	596.93
Gravel	49,414.50
Guardrail	6,026.40
Hydraulic oil,hoses,motor oil	139.78
Improvements - Garage	941.85
Inspection	44.00
Insurance	30,977.26
Legal Fees	845.00
Library	150.00
License Fee to State	191.00
Loans	
Interest	2,530.25
Principal	29,185.67
Mileage	275.90
Mutual Fund Aid	2,274.03
Paving	64,241.97
Payroll Expenses	153,448.89
Penalty/interest	517.13
Postage and Delivery	1,210.00
Published Public Notices/Ads	152.00
Refund current tax over payme	5,255.59
Refund del.tax overpaid	11.00
Rental	35.00
Repairs, Maintenance, Parts	18,424.19
Restoration Expense	95.14
Road Line Marking	3,302.25
Roadside Mowing	3,880.00
Salt	19,976.65
Sand	12,744.16
School	866,437.76
Signs & Posts	682.00
Shoulders/Roads	26,568.75
Subscriptions	46.00
Supplies - General	5,462.92
Tax Map Maintenance	650.00
Taxes - County	5,082.05
Telephone	2,293.24
Town Hall Maintenance	6,000.00
Town Reports, Postage, Printin	1,832.50
Unemployment	97.69
Waste Disposal	11,358.31
Water	264.47
Workshop	50.00
Prior year Payroll Liability	4,943.38
Total Expense	<u>2,274,039.25</u>

BALANCE **\$867,570.57**

Balance Sheet

Town of Windham, Vermont

<u>Assets:</u>	<u>12/31/02</u>	<u>12/31/03</u>
Cash on Hand	78.15	0.00
Sweep Account (Chittenden Bank)	535,627.36	867,570.57
Bond for Commercial Loggers Account (Bank North, N.A.)	11,069.00	11,707.41
Housing Rehabilitation Program (MMA/1st Vermont Bank)	29,942.99	32,974.29
Delinquent Tax Sale escrow	15,757.87	15,865.06
Accounts Receivable Delinquent Taxes	50,473.75	86,636.80
Incentive Grant from State of Vermont Retreatment Bridge	52,500.00 0.00	0.00 36,744.00
Total Assets:	<u>695,449.12</u>	<u>1,051,498.13</u>
 <u>Liabilities:</u>		
Equipment Fund Indebtness For Loader	60,122.47	29,769.37
Town of Londonderry, Waste Disp. Estimate	13,000.00	11,358.31
Bond Loggeer (Refund on site approval)	5,500.00	6,000.00
Housing Rehabilitation Program Restricted Fund	29,942.99	32,974.29
Delinquent Tax Sale Escrow Acct.	15,410.98	15,517.07
State of VT. Education Funding: Due 6/1/2003	163,447.00	0.00
Due 6/1/2004		151,030.00
Flood Repair Chittenden Line of Credit Used		773,549.98
Accounts Payable		<u>152,978.94</u>
Total Liabilities	<u>287,423.44</u>	<u>1,173,177.96</u>
Assets less Liabilities	<u>408,025.68</u>	<u>-121,679.83</u>
Liabilities & Balance	<u>695,449.12</u>	<u>1,051,498.13</u>



Town of Windham
Year End Comparison
of Accounts and
Bank Balance

Accounts	Year End	2003		Total 2003		Total 2003		Year End
	2002 Balance	Town Vote	Income	Available Funds	Expenses	2003 balance	2003 balance	2003 balance
Articles	0.00	12,690.00	0.00	12,690.00	12,690.00	12,690.00	0.00	0.00
Bridge	23,931.66	5,000.00	0.00	28,931.66	46,337.04	46,337.04	-17,405.38	-17,405.38
Dog	1,951.02	0.00	357.00	2,308.02	95.58	95.58	2,212.44	2,212.44
Equipment	71,762.10	0.00	74,065.00	145,827.10	75,337.73	75,337.73	70,489.37	70,489.37
Listers	4,285.53	1,500.00	9,969.80	15,755.33	8,490.14	8,490.14	7,265.19	7,265.19
Planning Commission	3,653.59	0.00	5,474.25	9,127.84	2,648.15	2,648.15	6,479.69	6,479.69
Reserve	256,769.45	0.00	1,445,225.84	1,701,995.29	14,153.39	14,153.39		
School					866,437.76	866,437.76		
Town					354,885.00	354,885.00		
2002 Payroll liability					4,943.38	4,943.38		
Sub-Total				1,701,995.29	1,240,419.53	1,240,419.53	461,575.76	461,575.76
Restoration, Preservation, Microfilming	1,481.45	0.00	1,155.00	2,636.45	95.14	95.14	2,541.31	2,541.31
Selectmen's General	30,045.31	80,852.00	0.00	110,897.31	90,583.08	90,583.08	20,314.23	20,314.23
Town Garage M & I	-5,329.92	7,000.00	0.00	1,670.08	3,816.71	3,816.71	-2,146.63	-2,146.63
Town office equip	-923.89	4,000.00	200.40	3,276.51	1,891.05	1,891.05	1,385.46	1,385.46
Town office M & I	-11,288.52	5,000.00	0.00	-6,288.52	0.00	0.00	-6,288.52	-6,288.52
Town Roads				0.00				
Construction	-48,198.93	0.00	58,198.93	10,000.00	0.00	0.00	10,000.00	10,000.00
Flood Repair	0.00	0.00	942,621.87	942,621.87	773,549.98	773,549.98	169,071.89	169,071.89
Retreatment	-52,945.01	40,000.00	86,288.10	73,343.09	64,241.97	64,241.97	9,101.12	9,101.12
Summer	129,031.91	100,000.00	33,825.14	262,857.05	226,945.27	226,945.27	35,911.78	35,911.78
Winter	130,457.47	85,000.00	6,678.65	222,136.12	127,660.50	127,660.50	94,475.62	94,475.62
VT Coalition	42.00	843.00	0.00	885.00	843.00	843.00	42.00	42.00
Waste	705.18	13,000.00	0.00	13,705.18	11,358.31	11,358.31	2,346.87	2,346.87
Woodburn Cemetary	197.19	0.00	1.18	198.37	0.00	0.00	198.37	198.37
	535,627.59	354,885.00	2,664,061.16	Town Bank Register			\$867,570.57	\$867,570.57

Reconciliation: Bank Balance \$ 883,983.79
 Outstanding Checks 16,413.22
 Town Balance \$ 867,570.57

The Town Of Windham
Other Articles
 January through December 2003

Available Funds	
Carry Over from Previous Year	0.00
Town Vote	<u>12,690.00</u>
Total Available	<u>12,690.00</u>
Expense	
Articles	
Grace Cottage Foundation	300.00
Council on Aging	200.00
Londonderry Volunteer Rescue	1,500.00
Mental Health Services for SE VT	248.00
Mountain Valley Medical Clinic	242.00
Retired & Senior Volunteer Prog	150.00
Visiting Nurse All of VT & NH	750.00
Windham Regional Commission	456.00
Windham Vol Fire & Res	8,444.00
Women's Crises Ctr	<u>400.00</u>
Total Articles	<u>12,690.00</u>
Balance	<u><u>0.00</u></u>

The Town Of Windham
Bridge Account
 January through December 2003

Available Funds	
Carry Over From Previous YR	23,931.66
Town Vote	<u>5,000.00</u>
Total Available	<u>28,931.66</u>
Expense	
Culverts repair BR#33	45,930.00
Engineering Services	81.75
Payroll Expenses	<u>325.29</u>
Total Expense	<u>46,337.04</u>
Balance	<u><u>-17,405.38</u></u>
Account receiveable from State of Vermont	\$36,744.00

The Town Of Windham
Dog Account
 January through December 2003

Available Funds	
Carry Over From Previous YR	1,951.02
Income	
Licenses	<u>357.00</u>
Total Available	<u>2,308.02</u>
Expense	
Dog Tags	42.58
License Fee to State	<u>53.00</u>
Total Expense	<u>95.58</u>
Balance	<u><u>2,212.44</u></u>

A REMINDER : ALL DOGS, 6 MONTHS OF AGE OR OLDER, MUST BE LICENSED ON OR BEFORE APRIL 1, 2004 WITH CURRENT IMMUNIZATIONS, AS FOLLOWS:

- Dogs up to two years: Vaccination within the preceding 12 mos.
- Dogs over two years: Vaccination within the preceding 24 mos.

LICENSE COSTS FOR 2004	
FEMALES, MALES, WOLF-HYBRIDS	\$ 9.00
NEUTERED OR SPAYED DOGS	5.00

(Must present Certificate from Vet.)
(Includes additional \$1.00 for each license for
State of Vermont Rabies Control)
AFTER APRIL 1, 2004 COST OF LICENSES INCREASED BY 50%

The Town Of Windham
Equipment Fund Accounts
 January through December 2003

Available Funds		
Carry Over From Previous YR		71,762.10
Equipment Use Income		74,035.00
Refund		30.00
Total Available		<u>145,827.10</u>
Expense		
Cameras		37.76
Chainsaw		385.95
Chains, Hooks & Repairs		3,511.95
Clothing		243.75
Diesel, heat fuel & kerosene		12,123.12
Dumpster		646.49
Electric		1,093.32
Safety Gas Cans		173.91
Film		27.99
Fire Extinguisher Service		111.88
Gasoline		596.93
Hydraulic oil,hoses,motor oil		139.78
Inspection		44.00
Insurance		
Forest Fire truck	50.00	
Town Equipment	<u>2,350.00</u>	
Total Insurance		2,400.00
License Fee to State		3.00
Loans		
Interest	1,167.43	
Loan Principle	<u>29,185.67</u>	
Total Loans		30,353.10
Mileage		248.00
Payroll Expenses		1,399.72
Rental Equipment		35.00
Repairs, Maintenance, Parts		
Equipment Repairs - small	5.96	
Grader	4,542.18	
Loader	3,248.09	
Parts - General	43.95	
Truck (1 ton) 1995	5,046.13	
Truck 1997	4,083.81	
Truck 1999	<u>1,454.07</u>	
Total Repairs, Maintenance, Parts		18,424.19
Supplies - General		2,237.10
Telephone		878.52
Water		<u>222.27</u>
Total Expense		<u>75,337.73</u>
Balance		<u><u>70,489.37</u></u>
Accounts Payable:		
State of Vermont Loan		29,769.37
plus interest at 2% per annum		

The Town Of Windham
Listers, Reappraisal, 911 Account
 January through December 2003

Available Funds	
Carry Over From Previous YR	4,285.53
Grand List Reports	5.00
Land use withdrawal	6,212.80
State Aid for Reappraisal & EGL	3,752.00
Town Vote	1,500.00
Total Available	<u>15,755.33</u>
 Expense	
Computer	
Annual License Fee	960.00
Program	150.00
Supplies	49.97
Total Computer	<u>1,159.97</u>
Education & Seminars	190.00
Furnishings	389.85
License Fee to State	135.00
Mileage	27.90
Payroll Expenses	5,700.08
Published Public Notices/Ads	152.00
Signs & Posts	38.49
Subscriptions	46.00
Supplies - General	650.85
Total Expense	<u>8,490.14</u>
 Balance	 <u><u>7,265.19</u></u>

The Town Of Windham
Planning Commission, Health Officer & Zoning Officer
 January through December 2003

Available Funds	
Carry Over From Previous YR	3,653.59
Copier Use Income	7.00
Permit	5,467.25
Total Available	<u>9,127.84</u>
 Expense	
Legal Fees	-100.00
Payroll Expenses	2,653.59
Supplies - General	44.56
Workshop	50.00
Total Expense	<u>2,648.15</u>
 Balance	 <u><u>6,479.69</u></u>

**The Town Of Windham
Reserve Account
January through December 2003**

Carry Over From Previous YR	256,769.45
Current Tax Payments	1,328,193.68
Delinquent Tax Payments	99,249.98
Total Delinquent Tax Sale Revenue	446.61
Hold Harmless	12,296.00
Interest Income	4,777.86
Licenses	100.00
Permit	
Access	60.00
Heavy Vehicle	65.00
Permit - Other	40.00
Total Permit	165.00
Refund	-3.29
Total Available	1,701,995.29
 Expense	
Delinquent Tax Collector	8,369.67
Penalty/interest	517.13
Refund current tax over payment	5,255.59
Refund del.tax overpaid	11.00
2002 Payroll Liability	4,943.38
School	
Act 60 ED Fund	300,437.76
Windham Elementary School	126,000.00
School - Other	440,000.00
Total School	866,437.76
Town Vote to Accounts 3/04/03	354,885.00
Total Expense	1,240,419.53
Balance	461,575.76

**The Town Of Windham
Restoration, Preservation, Microfilming
of Town Records
January through December 2003**

(Transferred from Selectmen's Budget 2003)

Available Funds	
Carry Over From Previous YR	1,481.45
Restoration Income	1,155.00
Total Available	2,636.45
 Expense	
Restoration Expense	95.14
Total Expense	95.14
Balance	2,541.31

**The Town Of Windham
Town Office Equipment
January through December 2003**

Available Funds	
Carry Over From Previous YR	-923.89
Copier Use Income	200.40
Town Vote (transfer in)	<u>4,000.00</u>
Total Available	<u>3,276.51</u>
Expense	
Computer	
Computer ink	154.75
Equipment	269.97
ISP	192.00
On Site Aid	130.00
Program	<u>229.90</u>
Total Computer	976.62
Copier	
Paper	144.75
Service	324.76
Toner	<u>167.80</u>
Total Copier	637.31
Equipment	100.00
Furnishings	<u>177.12</u>
Total Expense	<u><u>1,891.05</u></u>
Balance	<u><u>1,385.46</u></u>

**The Town Of Windham
Town Office Maintenance & Improvements
January through December 2003**

Available Funds	
Carry Over From Previous YR	-11,288.52
Town Vote (transfer in)	<u>5,000.00</u>
Total Funds	<u>-6,288.52</u>
Expenses	<u>0.00</u>
Balance	<u><u>-6,288.52</u></u>

The Town Of Windham
Town Garage Maintenance & Improvements
 January through December 2003

Available Funds

Carry Over From Previous YR	-5,329.92
Town Vote	<u>7,000.00</u>
Total Available	<u>1,670.08</u>

Expense

Building Maint & Repairs	1,031.29
Improvements	941.85
Payroll Expenses	802.33
Supplies - General	<u>1,041.24</u>
Total Expense	<u>3,816.71</u>

Balance	<u><u>-2,146.63</u></u>
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The Town Of Windham
Vermont Coalition of Municipalities
 January through December 2003

Available Funds

Carry Over From Previous YR	42.00
Town Vote	<u>843.00</u>
Total Available	<u>885.00</u>

Expense

Membership	<u>843.00</u>
Total Expense	<u>843.00</u>

Balance	<u><u>42.00</u></u>
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The Town Of Windham
Waste Disposal Account
 January through December 2003

Available Funds

Carry Over From Previous YR	705.18
Town Vote	<u>13,000.00</u>
Total Available	<u>13,705.18</u>

Expense

Waste Disposal	<u>11,358.31</u>
Total Expense	<u>11,358.31</u>

Balance	<u><u>2,346.87</u></u>
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Windham Community Development Program

This is a local program, originally funded by the State in the 1980's, whose goal is to promote community development and to improve the economic and living conditions of the people in the town of Windham. The funds are administered by the Citizens' Advisory Committee. A priority of the housing rehabilitation program is to serve elderly, handicapped, and low or moderate-income owner-occupied homes. Eligible rehabilitation activities include: exterior and interior structural, electrical, plumbing and heating repairs and improvements; fire and other safety improvements; energy conservation, septic system and water supply repairs and improvements which are essential to the health and safety of the household.

COMMUNITY IMPROVEMENT GRANT PROGRAM (Housing Rehabilitation Program)

Money Market Account/BankNorth, N.A.	
1/1/2003 Balance	\$ 29,942.99
Interest 1/31/2003 - 12/31/2003	<u>298.30</u>
	\$ 30,241.29
Loan Payments	<u>2,868.00</u>
	\$ 33,109.29
Legal Fees	<u>- 135.00</u>
Balance 12/31/03	<u>\$ 32,974.29</u>
Balance per Bank	\$ 32,596.29
Undeposited checks on hand	+ 378.00
Balance 12/31/03	<u><u>\$ 32,974.29</u></u>

NOTES PAYABLE SCHEDULE TOWN OF WINDHAM, VERMONT

CATERPILLAR LOADER

State of Vermont Dept. of Transportation 3 Yrs - 2% - 7/0/01	Principal & Interest	Due Date	Payments	Balance
	\$30,936.81	6/30/02	\$30,936.81	\$60,122.47
	30,353.10	6/30/03	\$30,353.10	29,769.37
	<u>29,769.37</u>	6/30/04		
TOTAL	\$91,059.28		\$61,289.91	\$29,769.37

The Town Of Windham

Town Highways

January through December 2003

	Construction	Flood Repair	Retreatment	Summer Roads	Winter Roads	Total Roads
Carry Over, & other incomes						
Flood Repair line of credit	0.00	773,549.98	0.00	0.00	0.00	773,549.98
Carry Over From Previous YR	-48,198.93	0.00	-52,945.01	129,031.91	130,457.47	158,345.44
FEMA Flood Repair	0.00	169,071.89	0.00	0.00	0.00	169,071.89
Incentive Grant	0.00	0.00	52,500.00	0.00	0.00	52,500.00
Selectmen's Balance Transfer	58,198.93	0.00	0.00	0.00	0.00	58,198.93
State Aid for Transportation	0.00	0.00	33,788.10	33,825.14	0.00	67,613.24
Town Vote	0.00	0.00	40,000.00	100,000.00	85,000.00	225,000.00
Winter Maintenance	0.00	0.00	0.00	0.00	6,678.65	6,678.65
Total Income	10,000.00	942,621.87	73,343.09	262,857.05	222,136.12	1,510,958.13
Expenses						
Calcium Chloride	0.00	0.00	0.00	1,600.00	0.00	1,600.00
Equipment Use Expense (TE)	0.00	0.00	0.00	23,284.00	50,751.00	74,035.00
Flood Repair (Invoices)	0.00	773,549.98	0.00	0.00	0.00	773,549.98
Gravel	0.00	0.00	0.00	40,468.00	8,946.50	49,414.50
Guardrail	0.00	0.00	0.00	6,026.40	0.00	6,026.40
Loans	0.00	0.00	0.00	1,362.82	0.00	1,362.82
Paving	0.00	0.00	64,241.97	0.00	0.00	64,241.97
Payroll Expenses	0.00	0.00	0.00	61,610.61	35,242.19	96,852.80
Road Line Marking	0.00	0.00	0.00	3,302.25	0.00	3,302.25
Roadside Mowing	0.00	0.00	0.00	3,880.00	0.00	3,880.00
Salt	0.00	0.00	0.00	0.00	19,976.65	19,976.65
Sand	0.00	0.00	0.00	0.00	12,744.16	12,744.16
Selectmen's Transfer (Out)	0.00	0.00	0.00	58,198.93	0.00	58,198.93
Signs & Posts	0.00	0.00	0.00	643.51	0.00	643.51
Shoulders/Roads	0.00	0.00	0.00	26,568.75	0.00	26,568.75
Total Expense	0.00	773,549.98	64,241.97	226,945.27	127,660.50	1,192,397.72
Balance	10,000.00	169,071.89	9,101.12	35,911.78	94,475.62	318,560.41

Town of Windham

Flood Repair

Income

Draw-down on Chittenden Bank Line of Credit	\$773,549.98
FEMA Flood Repair Grant	<u>169,071.89</u>
Total Income	<u>\$942,621.87</u>

Expenses

Flood Repair through 12/31/03	<u>- 773,549.98</u>
Cash Balance 12/31/03	<u><u>\$169,071.89</u></u>

Accounts payable on line of credit	-152,978.97
Accounts Receivable	<u>126,450.02</u>
	<u>-\$26,528.95</u>

Total owed to Chittenden Bank on line of credit	<u><u>\$900,000.00</u></u>
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WINDHAM CENTER CEMETERY

Account in Chittenden Bank

Beginning Balance 1/1/03	\$ 8,879.48
Income:	
Interest	63.05
Gifts	<u>850.00</u>
Total Income	+ 913.05
Expenses:	
Mowing	600.00
Clearing of additional land.	<u>2891.00</u>
Total Expenses	- <u>3491.00</u>
Ending Balance 12/31/03	\$ 6,301.53

Investment Funds – Edward Jones

Beginning Balance 1/1/03	\$ 70,998.54
Change in Market Value	+ <u>10,649.85</u>
Ending Balance – 12/31/03	<u>\$ 81,648.39</u>

Total Balance of Funds

Available to Windham Center Cemetery	<u><u>\$ 87,949.92</u></u>
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As you notice, the Mutual Funds were in a very positive position to us this year. Grave sites are available for a gift of \$250.00 for a single site, \$400.00 for a double site. We have adopted a policy that shrubs or trees may not be planted. The roots can disturb the monuments and mowing more difficult. If you have any questions, please feel free to contact any of the Windham Center Cemetery Commissioners.

NORTH WINDHAM CEMETERY

Beginning Balance 1/1/2003		
Chittenden Bank		\$ 5,813.81
Lot Sale		200.00
YTD Interest - 12/31/2003		<u>21.44</u>
		\$ 6,035.25
Mowings - 2 @ \$75.00 each		<u>- 150.00</u>
Ending Balance 12/31/03		<u>\$ 5,885.25</u>
<u>Fidelity Shares</u>	213.861	
Value on 12/31/03	<u>\$ 28.08</u>	
		6,005.21
Income earned		<u>46.79</u>
		<u>\$ 6,052.00</u>
Total Balance of Funds available to North Windham Cemetery		<u>\$ 11,937.21</u>

WEST WINDHAM CEMETERY

Balance December 31, 2002	\$ 1,059.82
Interest For Year 2003	<u>9.99</u>
BALANCE 12/31/2003	<u>\$ 1,069.81</u>

**The Town Of Windham
Woodburn Cemetery
January through December 2003**

Ordinary Income/Expense

Carry Over From Previous YR	197.19
Interest Income	<u>1.18</u>
	<u>198.37</u>

**BOND FOR COMMERCIAL LOGGER ACCOUNT
BANKNORTH, N.A.
1/1/2003 Thru 12/31/2003**

1/1/2003 Balance		\$ 11,069.93
Interest 1/1/2003 - 12/31/2003		<u>137.48</u>
		\$ 11,207.41
 Received for Logger Bonds Deposit		 <u>500.00</u>
 Balance per Bank		 <u><u>\$ 11,707.41</u></u>
 Bank Statement Balance 12/31/2003		
Refundable upon site	\$ 6,000.00	
Interest since 1987	3,207.41	
Owe General Fund	<u>2,500.00</u>	
	<u><u>\$11,707.41</u></u>	

**TOWN OF WINDHAM RECREATION
AND PARK FACILITIES**

MMA Account, Balance Forward		\$ 1,106.97
Interest 1/1/2003- 12/31/2003		<u>3.52</u>
TOTAL		\$ 1,110.49
 Expenditures:		
Skating Rink Supplies	\$ 173.17	
Bank Checks	<u>13.75</u>	
TOTAL EXPENDITURES		\$ 1,869.92
 Balance 12/31/03		 <u><u>\$ 923.57</u></u>
 Balance per Bank 12/31/03	 <u><u>\$923.57</u></u>	

**TOWN OF WINDHAM, VERMONT
STATEMENT OF TAXES RAISED**

RE: TAX RATE FOR YEAR 2003= <u>2.8165</u>	<u>Appropriated</u>	<u>Rate</u>	<u>Equals</u>
	GRAND LIST: <u>\$512,481.86</u>		
Summer Roads	\$100,000.00		
Winter Roads	85,000.00		
Bridge Maintenance	5,000.00		
Bituminous retreatment	40,000.00		
Construction-Class 2 Highways	- 0 -		
ROADS AND BRIDGES TOTAL	230,000.00	.4488	230,001.85
GENERAL FUND TOTAL	69,738.00	.1361	69,748.78
Other Articles:			
Waste Disposal	13,000.00		
Town Office Maintenance & Impr.	5,000.00		
Town Garage Maintenance & Impr.	7,000.00		
Windham Volunteer Fire & Rescue	8,444.00		
Listers, Reappraisal, E-911 Coordinators	1,500.00		
Town Office Equipment	4,000.00		
Town Planning Commission Account	- 0 -		
Londonderry Vol. Res. Squad	1,500.00		
Mountain Valley Medical Clinic	242.00		
Windham Regional Commission	456.00		
Visiting Nurse Alliance of Vt/NH	750.00		
Womens' Crisis Center	400.00		
Council on Aging for - SEVT Sen.Ctz.	200.00		
Mental Health Services of - SEVT Inc.	248.00		
Grace Cottage Foundation	300.00		
Vermont Coalition of Municipalities	843.00		
Retired & Senior Vol. Program (RSVP)	<u>150.00</u>		
OTHER ARTICLES TOTAL	44,033.00	.0859	44,022.19
TOTAL TOWN	343,771.00	.6708	343,772.83
STATE SCHOOL TAX	545,391.00	1.0642	545,383.19
LOCAL SCHOOL TAX (553,234.00)			
SCHOOL ARTICLE 7 (1,000.00)	554,234.00	1.0815	554,249.13
TOTAL SCHOOL TAX	1,099,625.00	2.1457	1,099,632.32
TOTAL SCHOOL AND TOWN	1,443,396.00	2.8165	1,443,405.15
COMPUTER ROUNDING			.34
TOTAL TAXES BILLED:			1,443,405.49
Board Tax abated - correction by Listers (Hamilton)			126.74
Board Tax abated - Michele Amsden (MH)			78.86
Dreyer - House Destroyed (8/3 flood -5 mos abated)			208.89
(Tax Computer) collected			1,322,942.40
TOTAL			1,323,356.89
Delinquent Tax Warrant issued to collector of Delinquent Taxes			120,048.60
TOTAL TAX BILL AS ACCOUNTED FOR			1,443,405.49

**DELINQUENT TAX SALES ESCROW ACCOUNT
BANKNORTH, N.A.**

1/1/2003 BALANCE		\$ 15,757.87	
Interest 1/1/2003 to 12/31/2003		<u>107.19</u>	
Balance at 12/31/2003		<u>\$ 15,865.06</u>	

BALANCE is for:

Held in Escrow			
Bid over taxes for 1989 Tax Sale	\$ 46.98		
Plus Interest 1989 - 2002	35.22		
Interest 2003	<u>1.05</u>	\$ 83.25	
Held in Escrow for 1994 Tax Sale	3,556.65		
plus Interest 1994 - 2002	636.27		
Interest 2003	<u>28.90</u>	4,221.82	
Held in Escrow			
for 2002 Tax Sale #1	\$ 8,941.80		
for 2002 Tax Sale #2	<u>2,194.06</u>		
Interest	<u>75.14</u>	\$ 11,211.00	
Payable to General Fund/ Sweep Account	\$ 290.50		
Interest 1995 - 2002	56.39		
Interest 2003	<u>2.10</u>		
		<u>348.99</u>	
		<u>\$ 15,865.06</u>	



STATEMENT OF DELINQUENT TAXES

YEAR	FOR COLLECT	COLLECTED	INTEREST	BALANCE
1996	\$ 44534	\$ - 0 -	\$ 567.79	\$ 445.34
1997	848.32	- 0 -	933.52	848.32
1998	661.53	- 0 -	586.55	661.53
1999	746.19	84.56	496.47	661.63
2000	2,525.78	561.46	1,119.48	1,964.32
2001	14,593.04	6,645.38	2,398.39	7,947.66
2002	30,653.55	16,699.77	2,073.48	13,953.78
2003	120,048.60	59,894.38	1,724.00	60,154.22
Collected Column includes abatements				
TOTALS	170,522.35	83,885.55	9,899.68	<u>86,636.80</u>

DELINQUENT REAL ESTATE TAXES

As of December 31, 2003

1996	Town of Windham (X-Pettijohn)	\$ 445.34	
			\$ 445.34
1997	Owner Unknown #1 Owner Unknown #2 Town of Windham (X-Pettijohn)	87.51 291.68 469.13	
			\$ 848.32
1998	Gibson, Jeffrey Owner Unknown #1 Owner Unknown #2 Paolella, Ronald	72.00 121.10 403.67 64.76	
			\$ 661.53
1999	Owner Unknown Owner Unknown Paolella, Ronald Prouty, Howard	286.04 251.22 101.98 22.39	
			\$ 661.63

DELINQUENT REAL ESTATE TAXES (Con't)

2000	Clay, Gary L, Jr.	1,259.22	
	Owner Unknown #1	294.33	
	Owner Unknown #2	258.50	
	Paolella, Ronald	104.94	
	Prouty, Howard	23.03	
	Siano, Katherine	24.30	
2001	Clay, Gary L, Jr	1,285.60	
	Hay, Arline R	455.25	
	Morrill, Joseph	423.56	
	Niedbala, Mark	22.51	
	Owner Unknown #1	166.24	
	Owner Unknown #2	279.84	
	Page, Ronald T	737.01	
	Paolella, Ronald	113.60	
	Prouty, Howard	24.94	
	Siano, Katherine	933.73	
	Targonski, John	2,050.32	
Wiggins, Cheryl	1,455.06		
			\$ 7,947.66
2002	Bouchard, Ann M.	386.98	
	Clay, Gary L. Jr.	1,369.96	
	Hamilton, Steven J.	2,481.64	
	Hay, Arline R.	674.07	
	Hintz, Walter B.	1.44	
	Morill, Joseph & S	442.02	
	Niedbala, Mark	1,727.21	
	Owner Unknown #1	177.15	
	Owner Unknown #2	298.20	
	Paolella, Ronald	121.05	
	Prouty, Howard	26.57	
	Siano, Robert	994.99	
	Targonski, John J.	2,184.85	
	Town Of Windham	785.37	
Webb III, Walter	377.92		
Wiggins, Cheryl	1,904.36		
			\$ 13,953.78

DELINQUENT REAL ESTATE TAXES (Con't)**2003**

Aldrich, Stanley	197.16
Amsden	2,191.24
Besaw, Roger	30.98
Bouchard, Ann	1,197.01
Brown, Edward	4,393.74
Clay, Gary L	104.38
Clay, Gary L	1,306.86
Corriveau, Sandra	3,698.06
Hamilton, Steven	2,368.68
Hay, Arline	542.59
Heidel, Penefield	549.22
Hintz, Walter	149.27
Knablein, Walter	278.13
Knablein, Walter	19.71
Kolber, Barry	47.88
Martens, Dale	5,283.75
Mazzella, Deborah	335.64
Morrill, Joseph	430.92
Niedbala, Mark	1,647.65
Owner Unknown	168.99
Owner Unknown	284.47
Paoella, Ronald	115.48
Piazza, Michael	107.03
Prouty, Howard	25.35
Rawson, Dennis	223.44
Siano, Robert	949.16
Sicignano, Gary	402.99
Styles, Robert	337.92
Targonski, John	2,048.21
Town Of Windham	749.19
Voight, Claudia	1,341.45
Webb, III Walter	360.51
Wiggins, Cheryl	1,816.64
Williams, Ronald	421.31
Wincrest Corp	557.67
Wincrest Corp	23,799.43

\$ 60,154.22

The Town Of Windham

Selectmen's Budget

January through December 2003

	2003 Budget	Actuals Jan - Dec 03 Actual	Budget Over(-)/Under(+)	Proposed Addition	2004 Budget Total
Available Funds 2003					
Carry Over from 2002			19,765.31		
Hold Harmless Town Vote			11,114.00		
Interest (2002)			10,280.00		
Authorized by Town Vote			69,738.00		
TOTAL Available Funds			110,897.31		
Expended (see below)			90,583.08		
Balance to carry over to 2004			20,314.23		
Expenses					
Abbott Fund	12.00	12.00	0.00	12.00	12.00
Bonds	121.82	119.75	2.07	118.00	120.07
Conservation Commission	119.50	0.00	119.50	0.00	119.50
Dues/ VLCT	450.00	470.00	-20.00	500.00	480.00
Education & Seminars	613.82	355.00	258.82	100.00	358.82
Election Supplies	453.05	0.00	453.05	0.00	453.05
Electric	1,418.43	1,267.65	150.78	1,200.00	1,350.78
Fire Extinguisher Service	0.00	20.00	-20.00	40.00	20.00
Fire Mutual Fund Aid System SWNH Dist	3,725.00	2,274.03	1,450.97	1,500.00	2,950.97
Fire Permit	10.45	0.00	10.45	0.00	10.45
Flags	220.00	216.55	3.45	0.00	3.45
Forest Fire Equip	2.31	0.00	2.31	0.00	2.31
Furnace Fuel & Maintenance	1,033.58	1,012.10	21.48	1,000.00	1,021.48
Insurance		5,747.08			
BCBS	20,042.27	19,214.58	827.69	23,000.00	23,827.69
Public Off & Emp Liability	994.61	976.00	18.61	1,000.00	1,018.61
Town Hall/Town Share	1,371.20	1,562.00	-190.80	2,000.00	1,809.20
VLCT Pacif Property & Casualty	2,355.18	2,274.00	81.18	2,200.00	2,281.18
VLCT Workers Compensation	4,496.87	4,550.68	-53.81	4,600.00	4,546.19
Total Insurance	29,260.13	34,324.34	-144.82	32,800.00	32,655.18
Legal Fees	4,547.92	945.00	3,602.92	4,500.00	8,102.92
Library	150.00	150.00	0.00	150.00	150.00
Mileage	-143.53	0.00	-143.53	0.00	-143.53

The Town Of Windham

Selectmen's Budget

January through December 2003

	2003 Budget	Actuals Jan - Dec 03	Budget Over(-)/Under(+)	Proposed Addition	2004 Budget
Officers					
Asst Town Clerk & Treasurer	3,416.75	230.00	3,186.75	0.00	3,186.75
Auditors	2,530.35	3,755.00	-1,224.65	4,000.00	2,775.35
BCA	0.00	445.00	-445.00	1,000.00	555.00
Cleaning	578.43	0.00	578.43	0.00	578.43
Election	165.50	80.00	85.50	1,200.00	1,285.50
Selectmen	6,000.00	6,000.00	0.00	7,200.00	7,200.00
Selectmen's Clerk	5,510.00	5,500.00	10.00	5,500.00	5,510.00
Town Clerk	5,200.00	5,200.00	0.00	5,200.00	5,200.00
Treasurer's 1%	13,319.19	12,800.00	519.19	13,000.00	13,519.19
Total Officers	36,720.22	34,010.00	2,710.22	37,100.00	39,810.22
Payroll Expenses Town Contribution	12,881.72	3,335.41	9,546.31	0.00	9,546.31
Total Payroll Expenses	49,601.94	37,345.41	12,256.53	37,100.00	49,356.53
Postage and Delivery	947.29	1,210.00	-262.71	1,400.00	1,137.29
Published Public Notices/Ads	367.88	0.00	367.88	0.00	367.88
Supplies - General	1,808.37	1,489.17	319.20	1,500.00	1,819.20
Tax Map Maintenance	657.07	650.00	7.07	650.00	657.07
Taxes - County	5,361.62	5,082.05	279.57	5,000.00	5,279.57
Telephone	1,555.40	1,414.72	140.68	1,400.00	1,540.68
Town Hall Maintenance	6,000.00	6,000.00	0.00	3,000.00	3,000.00
Town Reports, Postage, Printing	1,886.47	1,832.50	53.97	1,800.00	1,853.97
Unemployment	444.14	97.69	346.45	0.00	346.45
Water	272.65	42.20	230.45	0.00	230.45
TOTALS (Note 1)	110,897.31	90,583.08	20,314.23	93,770.00	114,084.23

Carry over from 2003 20,314.23
 Interest 4,777.86
 Required Town Vote 88,992.14
 Transfer of Hold Harmless (\$12,296) Needs Town Vote 76,696.14

Note 1: Restoration Account is a separate Account

**TOWN OF WINDHAM, VERMONT
2004 PROPOSED BUDGET**

	<u>ADOPTED</u> 2003	<u>PROPOSED</u> 2004
FLOOD REPAIRS (ROADS)	- 0 -	\$200,000.00
SUMMER ROADS	\$100,000.00	100,000.00
WINTER ROADS	85,000.00	85,000.00
GENERAL FUND	69,738.00	88,992.14
BRIDGE MAINTENANCE	5,000.00	- 0 -
BITUMINOUS RETREATMENT	40,000.00	50,000.00
CONSTRUCTION-CLASS 2 HIGHWAYS	- 0 -	- 0 -
WASTE DISPOSAL	13,000.00	24,000.00
TOWN OFFICE MAINTENANCE & IMPR.	5,000.00	5,000.00
TOWN GARAGE MAINTENANCE & IMPR.	7,000.00	5,000.00
WINDHAM VOLUNTEER FIRE & RESCUE CO.	8,444.00	8,444.00
LISTERS, REAPPRAISAL, E-911 COORDINATORS	1,500.00	500.00
TOWN OFFICE EQUIPMENT	4,000.00	500.00
TOWN PLANNING COMMISSION ACCOUNT	- 0 -	- 0 -
LONDONDERRY VOL. RESC. SQUAD	1,500.00	1,500.00
MOUNTAIN VALLEY MEDICAL CLINIC	242.00	430.00
WINDHAM REGIONAL COMMISSION	456.00	456.00
VISITING NURSE ALLIANCE of VT/NH	750 .00	750.00
WOMENS' CRISIS CENTER	400.00	400.00
COUNCIL ON AGING FOR SOUTHEASTERN		
VERMONT-SENIOR CITIZENS SERVICES	200.00	200.00
HEALTH CARE & REHABILITATION SERVICES		
OF SOUTHEASTERN VERMONT, INC.	248.00	248.00
GRACE COTTAGE FOUNDATION	300.00	300.00
VERMONT COALITION OF MUNICIPALITIES	843.00	250.00
RETIRED & SENIOR VOLUNTEER PROGRAM (RSVP)	150.00	150.00
SOUTHEASTERN VERMONT COMMUNITY	- 0 -	325.00
ACTION (SEVCA)		
WINDHAM COUNTY READS	- 0 -	200.00
TOTALS	<u>\$343,771.00</u>	<u>\$572,645.14</u>

If Hold Harmless Monies \$12,296.00 to apply to General Fund is voted, it will reduce proposed General Fund amount to \$76,696.14).

Town of Windham
Town and School tax History

Town of Windham
Town & School Tax History

Year	Proposed		Local		State		Total		Municipal	Total Town & School	Grand List	Tax rates
	School Budgets		Tax Raised		Tax Raised		School Taxes					
1991/2	320,208		320,208				320,208		236,020	556,228	30,453,400	1.8265
1992/3	343,697		343,697				343,697		247,731	591,428	30,565,600	1.9350
1993/4	318,629		318,629				318,629		258,566	577,195	30,536,500	1.8902
1994/5	379,700		379,700				379,700		243,815	623,515	30,960,200	2.0139
1995/6	402,715		402,715				402,715		255,171	657,886	31,526,300	2.0868
1996/7	824,045		424,045				424,045		259,422	683,467	30,960,200	2.3132
1997/8	442,255		442,255				442,255		281,819	724,074	29,792,000	2.4307
1998/9 Note 1	464,912		189,734		513,790		703,524		311,061	1,014,585	30,161,100	3.3639
1999/00	447,158		304,594		507,210		811,804		319,599	1,131,403	45,486,900	2.4873
2000/01	453,050		361,036		501,743		862,779		337,424	1,200,203	46,893,400	2.5594
2001/02	548,469		495,265		513,458		1,008,723		318,892	1,327,615	47,915,200	2.7707
2002/03	548,469		578,609		528,022		1,106,631		343,570	1,450,201	49,180,900	2.9525
2003/04	565,400		554,234		545,391		1,099,625		343,771	1,443,396	51,248,186	2.8165
Proposed												
2004/05 Note 2	523,752	Note 3		Note 3		Note 3		Note 3	572,645	Note 3	Note 3	Note 3

Act 60 history +5.4% per year prior to Act 60 +25% per yr since Act 60

Note 1 - Year Act 60 became law
Note 2 - Year Act 68 became law

Note 3 - Until State provides input in June

**WINDHAM SCHOOL DISTRICT
BUDGET PROPOSAL FY 2005**

	FY02 ACTUAL	FY03 ACTUAL	FY2004 Adopted BUDGET	FY2005 PROPOSED BUDGET
<u>REGULAR INSTRUCTION-EXPENSES (EEE through grade 6)</u>				
Teachers Salaries	79,683	84,377	94,667	80,987
Aides Salaries	3,800	3,800	3,800	0
Substitute Salaries	990	1,125	500	500
Benefits-Health & Unempl. Ins.	13,970	14,284	16,026	17,059
Benefits-Social Security	9,940	8,794	7,533	6,196
Tuition Reimbursement	2,744	335	2,400	2,400
Instrumental Music Instruction	5,973	5,306	0	0
Phys Ed Instruction	4,802	4,804	4,439	5,150
Art Instruction	4,516	4,392	5,336	5,878
Music Instruction	2,991	4,010	5,612	5,600
Early Ed Services-WCSU	6,710	6,469	0	0
General Teaching Supplies	2,403	2,176	2,500	2,500
Books & Periodicals	1,551	578	1,000	1,500
Audiovisual / Internet	1,773	1,724	1,500	4,000
Computer Software & Equip.	2,313	2,184	1,200	3,000
Total Direct Instruction	144,159	144,358	146,514	134,770
SPECIAL EDUCATION				
Special Education Salary	21,500	23,000	23,920	24,877
Special Education Aide Salary	6,930	10,142	16,020	16,661
Special Health Insurance	0	0	4,372	5,390
Teacher Fica	530	776	3,055	3,178
Special Ed Services - WCSU	23,915	28,156	11,902	11,467
Spec Ed-Contracted Services	16,736	8,452	17,753	10,713
Spec Ed- Supplies	75	346	250	250
Total Special Education	69,686	70,872	77,272	72,535
Essential Early Education	1,204	1,502	1,839	1,839
School Sponsored Activities	310	504	750	900
School Sponsored Athletics	425	537	250	250
Total other Education	735	1,041	1,000	1,150
TOTAL DIRECT EDUCATION	215,784	217,773	226,625	210,294
<u>SUPPORT SERVICES</u>				
Guidance Services	0	4,000	5,215	2,942
Nurse Services - WCSU	0	1,470	2,077	2,237
Library Services	2,078	3,001	2,692	2,800
Technical Services	0	0	700	700
BOARD SERVICES				
School Board Salaries	1,500	1,500	1,500	1,950
School Board FICA tax	115	115	115	115
Accounting/legal/ bond ins.	1,783	3,600	1,750	1,820
Postage/Advertising	440	904	500	500
Professional Audit	2,100	0	0	2,100
Dues	500	500	450	450
Supervisory Union Admin. Assessment	6,921	8,853	10,450	11,511
Total Board & Super. Assessment	13,359	15,472	14,765	18,446

**WINDHAM SCHOOL DISTRICT
BUDGET PROPOSAL FY 2005**

	FY02 ACTUAL	FY03 ACTUAL	FY2004 Adopted BUDGET	FY2005 PROPOSED BUDGET
PRINCIPAL'S OFFICE				
Salary	21,500	23,000	23,920	24,877
Health Insurance	6,418	6,411	4,372	5,390
Fica	0	1,760	1,830	1,903
Principal Supplies	187	25	200	200
Principal Equipment	50	0	200	200
Total Principal's Office	28,155	31,196	30,522	32,570
MAINTENANCE & PLANT				
Custodian Salary	3,832	4,726	4,501	4,681
Custodian FICA	293	362	344	358
Repairs & Maintenance	4,197	10,608	3,000	3,000
Water Testing	323	2,303	1,200	500
Insurance-Worker's Comp	0	1,685	1,705	1,927
Insurance-Property & liab.&boiler	1,262	1,588	1,200	2,245
Telephone	1,394	762	2,000	2,000
Custodial Supplies	399	416	700	700
Electric	3,099	3,047	3,000	3,000
Furnace Oil	2,842	2,619	2,800	2,800
Bldg Equipment	1,385	381	2,500	2,500
Furniture & Fixtures	0	964	500	500
Lawn Care/Rubbish	1,457	1,422	1,200	1,200
Total Maint. & Plant Services	20,483	30,883	24,650	25,412
TRANSPORTATION (K-6)				
Student Transportation-Driver	4,077	3,421	3,216	3,344
Student Transportation-BC/BS	2,385	962	2,885	3,557
Student Transportation-FICA	957	262	246	256
Student Transportation-Bus Maint	1,392	1,793	1,320	1,320
Student Transportation-Bus Ins.	1,126	427	770	561
Contracted transportation Services	0	12	0	0
Diesel Fuel	0	0	495	495
Bus Purchase (\$10,000 total incl. HS)	0	17,751	3,300	3,300
Total Transportation Services	9,937	24,628	12,232	12,833
Food/Milk	1,504	1,192	400	400
Bond interest expense	6,480	5,904	5,390	4,865
Bond Principal expense	10,000	10,000	10,000	10,000
TOTAL SUPPORT SERVICES	91,996	127,746	108,642	113,204
SUB TOTAL EEE-6 EXPENDITURES	307,780	345,519	335,267	323,498

**WINDHAM SCHOOL DISTRICT
BUDGET PROPOSAL FY 2005**

	FY02 ACTUAL	FY03 ACTUAL	FY2004 Adopted BUDGET	FY2005 PROPOSED BUDGET
<u>Secondary Expenses:</u>				
LGUHS Assessment	146,310	138,712	162,601	137,916
Secondary Tuition - GMUHS	20,758	3,396	14,400	8,400
Vocational Ed-Tuition	1,382	787	2,581	2,979
Voc Ed-Transport	0	414	800	800
Secondary Transportation	17,773	13,962	18,134	19,356
Secondary Bus Purchase	0	36,040	6,700	6,700
Total Secondary Reg. Ed. Expenses	186,223	193,311	205,216	176,151
Secondary Special Ed Tuition	21,600	19,250	18,500	18,500
Secondary Special Ed Services	2,945	1,310	5,417	4,603
Secondary Special Ed Transp.	0	0	1,000	1,000
Total Secondary Special Ed Expenses	24,545	20,560	24,917	24,103
Total Secondary Expenses	210,768	213,871	230,133	200,254
TOTAL EXPENDITURES	518,548	559,390	565,400	523,752
<u>REVENUES - to be updated by DOE</u>				
TAX APPROPRIATION	169,443	189,667	194,104	0
State Aid - Education Spending Revenue	229,198	227,705	241,813	395,194
State Aid - Career Center on behalf of District				1,617
State Aid - Small School Grant & Stability	42,608	39,250	37,000	37,000
State Aid - Transportation aid	11,436	9,606	12,585	14,148
State Aid - Capital debt	12,395	11,971	9,936	7,212
State Aid - Special Ed Block Grant	11,054	8,516	10,972	13,182
State Aid - Special Intensive aid	33,448	69,434	52,143	46,114
State Aid - Special Ed EEE	2,157	2,311	2,597	2,735
Transportation Fees - Jamaica	0	2250	750	750
Erate Grant				3,800
Other Income (Interest &, Misc.)	6,154	3,616	3,500	2,000
TOTAL REVENUES	517,893	564,326	565,400	523,752
SURPLUS/(DEFICIT)	(655)	4,936	0	0
Prior Year Surplus/(Deficit) Applied	0	0	0	0
Ending General Fund Balance	28,573	33,510	33,510	33,510
Preliminary Statistics:				
ELEMENTARY ENROLLMENT (K-6)	28	28	30	27
ELEMENTARY COST / STUDENT	10,992	12,340	11,176	11,981
LGUHS ENROLLMENT	15	15	14	14
LGUHS COST / STUDENT	9,285	9,750	10,125	10,110
Educ. Spending/Equalized Student	9,395	10,160	10,395	9,776
Anticipated Equalized Homestead Tax rate (Act 68)			=	\$1.58
Total Expenditures to be approved by Windham Voters at Town Meeting:			402,799	385,836
*Derrivation of amount approved by Voters:				
Total expenditures K-12 in the amount of:	\$523,752	less LG Assess	(\$137,916)	\$385,836
		to be voted 2/4/04		

Three Prior Years Comparisons

District: Windham
County: Windham

LEA: 246 Act 68 Report
S.U.: Windham Central

Expenditures

	FY2002	FY2003	FY2004	FY2005
Budget (local budget approved in prior years)	402,159	409,757	402,799	385,836
82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005	not applicable	not applicable	not applicable	1,617
S.U. assessment (included in local budget)	6,921	8,853	10,450	11,511
Deficit (if included in local budget)	-	-	-	not applicable
Block grant paid by State to tech center in prior years	4,140	2,338	2,556	-
1. Separately warned article passed at town meeting	-	-	-	-
2. Separately warned article passed at town meeting	-	-	-	-
3. Separately warned article passed at town meeting	-	-	-	-
Act 144 Expenditures, (excluded from "Education Spending")	-	-	-	-
Act 68 local adopted budget	406,299	412,095	405,355	385,836
+ Union school or joint school district assessment	146,310	138,712	162,601	137,916
+ Deficit if not included in budget or revenues	-	-	-	-
+ Special programs expenditures (if not included in local budget)	-	-	-	-
Gross Act 68 Budget	552,609	550,807	567,956	523,752
Act 144 expenditures (if any - excluded from "Education Spending")	-	-	-	-

Revenues

+ Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)	137,837	118,905	119,547	119,729
+ Capital debt aid	12,395	11,971	11,194	7,212
+ Special program revenues (if not included in local budget)	-	-	-	-
- Deficit if not included in budget or expenditures	-	-	-	-
- Act 144 revenues	150,232	130,876	130,741	126,941
Total revenues	299,464	261,752	261,482	253,882
- Fund raising (if any)	-	-	-	-
Adjusted local revenues	299,464	261,752	261,482	253,882

Education Spending (Act 68 definition)

Equalized Pupils	402,377	419,931	437,215	396,811
	42.83	41.33	42.06	40.59
Education Spending per Equalized Pupil	9,395	10,160	10,395	9,776

Excess Spending per Equalized Pupil (if any)

Per pupil figure used for calculating District Adjustment	not applicable	not applicable	not applicable	9,776
District spending adjustment (minimum of 100%)	not applicable	not applicable	not applicable	143.765%
Anticipated homestead tax rate, equalized	not applicable	not applicable	not applicable	\$1,581
(143.765% x \$1.10)				
Estimated Household Income Percentage for income sensitivity	not applicable	not applicable	not applicable	2.88%
(143.765% x 2.0%)				

Windham Central Supervisory Union
Comparative Budgets

	FY 2003 Actual	FY 2004 Adopted Budget	FY 2005 Proposed Budget
<u>REVENUES</u>			
Interest Income	753	250	250
Federal Grant-Class Size Reduction	0	0	0
Brookline Assessment	16,969	15,675	17,849
Dover Assessment	33,938	34,336	37,107
Jamaica Assessment	34,306	34,710	37,656
Marlboro Assessment	31,724	29,858	31,817
Newfane Assessment	42,791	44,040	48,087
Stratton Assessment	4,427	3,732	5,680
Townshend Assessment	31,355	35,083	32,661
Wardsboro Assessment	25,084	24,259	24,611
Windham Assessment	8,853	10,450	11,511
Winhall Assessment	21,395	21,274	22,453
Leland & Gray UHS Assessment	146,448	161,978	152,553
Total General Fund Assessment	397,291	415,395	421,985
Total General Fund Revenues	398,044	415,645	422,235
<u>EXPENDITURES</u>			
AUDIT SERVICES	10,672	3,000	5,000
OFFICE OF THE SUPERINTENDENT			
Professional Salaries	83,610	88,204	163,950
Professional Salaries-Coordinators	37,399	70,953	20,283
Clerical Salaries	27,148	28,506	29,931
Reserve for Salaries & Benefits	0	0	0
Curriculum	2,484	5,000	3,000
Health & Dental Benefits	22,180	25,126	30,146
Fica Benefits	10,922	14,356	16,384
Disability & Life Ins. & Retirement Benefits	2,940	2,516	2,669
Workmens Comp insurance	5,288	750	750
Unemployment insurance	6,083	250	500
Professional Services	4,648	13,500	10,000
Information System Services	9,152	12,000	12,000
Inservice	3,580	6,000	3,500
Bond Insurance & Prof. Liability	271	7,640	9,000
Travel	10,941	9,000	9,000
Conferences	4,441	2,400	2,400
Supplies	2,735	2,500	2,500
Equipment	2,297	2,500	2,500
Dues	3,576	3,500	3,500
Misc Expenses	100	100	100
Total Superintendent's Office	239,795	294,801	322,112

Windham Central Supervisory Union
Comparative Budgets

	FY 2003 Actual	FY 2004 Adopted Budget	FY 2005 Proposed Budget
BUSINESS OFFICE			
Salaries	28,980	64,260	56,290
Health Insurance & Retirement Benefits	1,011	11,418	8,026
Fica Insurance	2,217	4,916	4,306
Equipment Repair	193	1,250	1,250
Telephone	6,539	7,150	8,500
Postage	3,000	3,000	3,000
Advertising	3,414	1,000	1,000
Supplies	2,300	4,500	3,500
Equipment	3,000	4,500	4,500
Total Business Office	50,654	101,993	90,372
BUILDING MAINTENANCE/SERVICES			
Property Services - Custodial	2,916	3,200	4,000
Equipment Repair	150	1,250	1,250
Rent	15,300	14,000	15,000
Electric/Fuel	2,477	2,400	3,500
Equipment	1,998	2,000	2,000
Total Custodial/Building Maintenance	22,841	22,850	25,750
TOTAL ADMINISTRATIVE SERVICES	323,962	422,645	443,235
SURPLUS / (DEFICIT)	135,108	(7,000)	(21,000)
FUND BALANCE APPLIED	0	7,000	21,000
NET	135,108	0	(0)
Ending Fund Balance	179,742	172,742	126,742
Office Renovation Cost Allocation to Fund Balance		(25,000)	
Estimated Ending Fund Balance		147,742	

WINDHAM SCHOOL DISTRICT
July 1, 2002 - June 30, 2003

SCHOOL GENERAL CHECKING ACCOUNT
Banknorth, N.A.

Beginning Balance @ 7/1/02		6,809.60
Transfers from Money Market account		<u>909,000.00</u>
		\$ 915,809.60
Disbursements, Orders # 1 thru #78		- 888,546.39
		- 25.00
Ending balance @6/30/02		<u><u>\$ 27,238.21</u></u>
Balance per Bank 6/30/03	\$ 33,489.67	
Outstanding Checks	<u>- 6,251.46</u>	
	<u>\$ 27,238.21</u>	

TOWN OF WINDHAM
SPECIAL PURPOSE SCHOOL ACCOUNTS
BANKNORTH, N.A.

SCHOOL TRANSPORTATION ACCOUNT BUS FUND

Beginning Balance 7/1/02		\$ 1,467.00
Interest 7/1/02 - 6/30/03		+ 34.77
Balance 6/30/03		<u>\$ 1,501.77</u>
Interest rate 1.00% - Maturity date - 6/1/04		

UNEMPLOYMENT COMPENSATION ACCOUNT

Beginning Balance 7/1/02		\$ 1,020.00
Interest 7/1/02 - 6/30/03		+ 24.29
Balance 6/30/03		<u>\$ 1,044.29</u>
Interest rate 1.00% - Maturity date - 6/1/04		

SCHOOL MAINTENANCE AND IMPROVEMENT ACCOUNT

Beginning Balance 7/1/02		\$ 2,097.00
Added per Article 6, 2003		1,000.00
Interest 7/1/02 - 6/30/03		66.57
Balance 6/30/03		<u>\$ 3,163.57</u>
Interest rate 1.00% - Maturity date 6/1/04		

WINDHAM SCHOOL DISTRICT
JULY 1, 2002 - JUNE 30, 2003

GENERAL MONEY MARKET ACCOUNT
Banknorth, N.A.

Beginning Balance 7/01/02	\$	36,046.61
Deposits		892,018.43
Interest earned		<u>3,023.68</u>
	\$	931,088.72
Transfers to Regular Checking Account		<u>- 909,000.00</u>
Balance at 6/30/03	\$	<u><u>22,088.72</u></u>

Balance per Bank @ 6/30/03

Itemized Receipts:

Town of Windham, Taxes	\$	804,314.00
State of Vermont		80,261.00
Transportation, Jamaica		2,250.00
Green Mt. Union H.S.		2,974.00
WCSU		856.35
Milk		592.18
Camp Keewayden		315.90
Skiing		170.00
Miscellaneous Contributions		<u>285.00</u>
	\$	<u><u>892,018.43</u></u>

SUMMARY OF SCHOOL ACCOUNTS

BALANCE at 6/30/03

General Money Market Account	\$	22,088.72
Regular Checking Account		27,238.21
Unemployment Compensation		1,044.29
Transportation Account/Bus Fund		1,501.77
School Maintenance/Improvements		<u>3,163.57</u>
TOTAL	\$	<u><u>55,036.56</u></u>

**WINDHAM ELEMENTARY SCHOOL
PRINCIPAL'S REPORT**

In keeping with the accepted standards of practice I am pleased to provide this annual report.

WES welcomed thirty-two students, K-6, on opening day 2003. Current enrollment is thirty students. At the time of this writing the 04-05 projected enrollment is twenty-nine students.

Educational needs, student grade numbers and financial sense dictated organizational restructuring. Mrs. Kehoe and Ms. Sally Newton, K and grade one teachers, team-teach four mornings each week. The shared curriculum areas are Language Arts and Mathematics. This has provided for more student interaction and availability of skill levels in learning. Mrs. Jennifer Schreiter joined the WES staff as a Grade 4-6 teacher assistant. This position supports and helps to ensure that all student needs are being met. I am pleased to report that these changes have had a positive impact for both student and staff.

An on going interest and primary concern is to provide quality educational services and learning opportunities for our students. The development of the school budget is an annual challenge. Sensitivity to both of these guided the following 03-04 budget decisions.

Mrs. Kehoe replaced Mrs. McAllister as the pre school teacher two afternoons each week. This serves the three-five year old population. The grade 4-6 instrumental music program was eliminated. Although unfortunate, it was appropriate due to lack of student participation.

The WES staff continues to work to implement research based programs in Language Arts, Mathematics and social curriculum. The WCSU curriculum committees continue to work on developing standard based Science and Social Studies models for instruction. Additional WES recognizes and supports the need of accountability in the area of assessment. Due to low enrollment figures and the need to protect personally identifiable information of students, it is not published annually. The positive fact is, based on Vt. state "rolling two-year average", WES students show continued achievement, meet the standards, and exceed the standards in the assessments. These assessment results help to refine and improve our program instruction.

The No Child Left Behind Act (NCLB) legislation provides a blueprint for further development and training in curriculum instruction and assessment. We are diligently moving forward to provide the best education for all our students.

The WES continues to implement the goals of the school action plan as

required by Act 60. The action plan drives local decisions in the areas of school reform, school climate, staff development, and budgeting.

The WES teachers serve on multiple curriculum committees, continue their professional development and provide meaningful learning opportunities daily to students. I would like to extend my highest professional appreciation for the remarkable dedication and commitment demonstrated by the teachers.

The parents are to be applauded for their attendance at school activities. WES can proudly boast that it was the only school in the WCSU that had 100% parent attendance at the Annual Open House. Your efforts and support have had a positive impact on the school climate. Parents unselfishly continue to volunteer in many areas. This is greatly appreciated and valued by the school community.

Our school would not be the thriving place that it is without the continued support of the community. We invite you to visit us, to share our day, volunteer, and be part of what is our most important job--helping our children to grow and learn.

Respectfully submitted,

Madeline Rice, Principal WES

Madeline Rice, Principal WES



VERMONT MUNICIPAL BOND BANK
 1996 Series 1
 New Money Issue
 Preliminary Schedule

WINDHAM SCHOOL DISTRICT

Windham Town School District Loan Obligation Debt Service Schedule

Period	Loan Principal	Coupon	Interest	Debt Service	Annual	
07/01/96						
07/31/96						
12/01/96			2,848.99	2,848.99	2,848.99	
06/01/97			4,235.15	4,235.15		
12/01/97	10,000.00	10,000.00	3.993%	4,235.15	18,470.30	
06/01/98			4,035.50	4,035.50		
12/01/98	10,000.00	10,000.00	4.493%	4,035.50	18,071.00	
06/01/99			3,810.85	3,810.85		
12/01/99	10,000.00	10,000.00	4.743%	3,810.85	17,821.70	
06/01/2000			3,573.70	3,573.70		
12/01/2000	10,000.00	10,000.00	4.893%	3,573.70	17,147.40	
06/01/2001			3,329.06	3,329.06		
12/01/2001	10,000.00	10,000.00	4.993%	3,329.06	16,458.10	
06/01/2002			3,079.40	3,079.40		
12/01/2002	10,000.00	10,000.00	5.093%	3,079.40	16,168.80	
06/01/2003			2,824.75	2,824.75		
12/01/2003	10,000.00	10,000.00	5.193%	2,824.75	15,549.50	
06/01/2004			2,565.10	2,565.10		
12/01/2004	10,000.00	10,000.00	5.293%	2,565.10	15,130.20	
06/01/2005			2,300.45	2,300.45		
12/01/2005	10,000.00	10,000.00	5.393%	2,300.45	14,500.90	
06/01/2006			2,030.80	2,030.80		
12/01/2006	10,000.00	10,000.00	5.493%	2,030.80	14,061.60	
06/01/2007			1,758.16	1,758.16		
12/01/2007	10,000.00	10,000.00	5.593%	1,758.16	13,512.30	
06/01/2008			1,478.50	1,478.50		
12/01/2008	10,000.00	10,000.00	5.693%	1,478.50	12,953.00	
06/01/2009			1,191.85	1,191.85		
12/01/2009	5,000.00	5,000.00	5.793%	1,191.85	7,363.70	
06/01/2010			1,047.03	1,047.03		
12/01/2010	5,000.00	5,000.00	5.843%	1,047.03	7,094.05	
06/01/2011			900.95	900.95		
12/01/2011	5,000.00	5,000.00	5.893%	900.95	6,801.90	
06/01/2012			753.83	753.83		
12/01/2012	5,000.00	5,000.00	5.943%	753.83	6,507.25	
06/01/2013			605.05	605.05		
12/01/2013	5,000.00	5,000.00	5.993%	605.05	6,210.10	
06/01/2014			455.23	455.23		
12/01/2014	5,000.00	5,000.00	6.043%	455.23	5,910.45	
06/01/2015			304.15	304.15		
12/01/2015	5,000.00	5,000.00	6.073%	304.15	5,608.30	
06/01/2016			152.33	152.33		
12/01/2016	5,000.00	5,000.00	6.083%	152.33	5,304.65	
06/01/2017						
Total:	160,000.00	160,000.00		83,702.16	243,702.16	243,702.16

**WINDHAM CENTRAL SUPERVISORY UNION
REPORT OF THE SUPERINTENDENT OF SCHOOLS
2002-2003**

SUPERVISORY UNION STAFF

Administrative and Special Personnel

Superintendent.....	Cheryl W. Ruth
Director of Special Education.....	Abigail Dillon
Language Arts Coordinator.....	Tina Shakespeare
Technology Coordinator.....	Neil Manders
Business Manager.....	Frank Rucker
Assistant Business Manager.....	Teri Fletcher
Administrative Assistant (Superintendent).....	Ruth Ann Chalifour
Administrative Assistant (Special Education).....	Mabel Hmieleski

This year has been an exciting one for the schools in the Windham Central Supervisory Union.

As a result of the continuing curriculum and professional development work, and the efforts of the teachers and others working in curriculum and instruction, all of the schools in the Windham Central Supervisory Union met their Annual Yearly Progress targets as defined by the Vermont assessment system. There is much more to education than test scores, but these benchmarks indicate that our students are mastering essential skills. We remain committed to the statewide portfolio system in both writing and math and offer practice sessions as well as scorer calibration sessions within our district as part of our professional development work. One of our professional development days in May is dedicated to all teachers coming together to score portfolio pieces done over the year by students and to collaborate about student work.

This year the Windham Central SU professional development committee has chosen to organize the days into topical study strands. Teachers choose their topic and participate in a study group for the year. Nearly all of these groups are led by administrators and teachers within our district and provide another forum for us to collaborate. We also continue our involvement in the Integrated Inquiry Project, which integrates the study areas of science and math, and our commitment to teachers involved in the Vermont Math Initiative and the Vermont Reading Initiative. Other study areas being addressed include: cultural studies, differentiated instruction, reading/writing in the content areas, team teaching, technology integration, and other content based seminars.

Leland & Gray Board and Administration continue to actively search for solutions to space issues. The school has also begun the New England Association of Schools and Colleges (NEASC) accreditation process. This is a comprehensive, multi-year study process involving a self-study, as well as a site visit and evaluation by a visiting team of professionals. For the initial phase, the faculty reviewed and revised the school's "Mission Statement" and "Student Learning Expectations" which were reviewed and approved by the Board. Eight study subcommittees have been formed, one to address each of the eight standards for accreditation. Committee members include staff, Leland & Gray Board members, students, parents and community members.

We continue our major Supervisory Union wide initiative of technology use and integration including revised systems for connectivity to ensure continued access to the Internet from each individual building. As our use of our student data management system increases, we look toward implementing systems to help us meet the increasing requirements for data analysis related in large part to the increasing testing requirements.

We welcome the opportunity to discuss educational issues with the community at any time. If you would like to speak with us please feel free to call at 348-6801.

Cheryl Ruth
Superintendent

School Directors' Report 2004

The Windham Elementary School is running very smoothly and is providing an education that is challenging and stimulating in a stable environment. Madeline Rice continues her fourth year as our Principal promoting academic excellence and addressing the myriad of administrative tasks involved with the day-to-day operation of the school. The teachers and support staff are working hard to address the students' individual needs and meet the goals appropriate for their specific grades as well.

A big change from last year is that the state's funding law, Act 60, has been replaced by Act 68. Under Act 68, the sharing pool has been eliminated and an excess spending provision has been put in place. Schools must keep their expenses per student below an established statewide figure or else be subject to penalties. The School Board has been successful in keeping education spending per student below this year's required figure of \$10,800 and has, as much as possible, worked to level fund the 2004-05 budget in order to see what effect Act 68 will have on property taxes. Many of Act 68's details are still being worked out at the state level so it is difficult to predict its effect on Windham's taxpayers. However, it is looking hopeful that we may see some reduction in our tax bills.

Act 68 uses the term "equalized student" in figuring per pupil costs. The number of equalized students is determined by calculating the total number of pupils from Essential Early Education through grade twelve and including state-established factors for populations of students that are more expensive to educate including high school students, children from poverty and students who speak English as a second language.

Enrollment for the 2004-05 school year is projected to be 27, down from this year's level of 30. At present, only one kindergartner is expected to enter school in September and so the proposed staffing allows for this student to be part of the grades 1-3 classroom, eliminating the need for a separate kindergarten teacher. The structure of staffing at the school is flexible so the fluctuations in student population can be accommodated. Windham Elementary School plans to continue to teach preschool with its own staff.

A weekly hot lunch program was started this fall and is very popular with the children. During last year's legislative session, a new law, Act 22, was passed requiring public schools to offer federal daily school breakfast and lunch programs unless the voters in the community vote to opt out of this requirement. We feel that our present system of offering a weekly lunch is about as much as is appropriate for our very small school and that a daily meals program would require more staffing, equipment and storage space than we presently have. As you may have noticed in the warning, there is an article to be voted on regarding opting out of the school breakfast and lunch program. The School Board recommends that voters do opt out of the daily meals requirement for the 2004-05 school year.

We thank the community for its continuing support of the school and the children. With the remote location and large hills separating us from other towns, Windham is a small community and our school is very small by necessity and not choice. The role that community members can have in the school is significant. We so appreciate the generous donations of time, energy and money given to the school this year by residents of town. It is truly the spirit of the community that enables us to continue to work to provide the best school and education for our children.

Respectfully Submitted,

Windham School Board:
Carolyn Partridge, Chair
Diane Newton
Alison Trowbridge

WINDHAM TOWN LIBRARY 2003

BALANCE 1/2/2003	\$ 797.77
Income: Town of Windham for 2002	\$ <u>150.00</u>
TOTAL	\$ 947.77
Expenses:	
Brittany Fitch Labor \$20.00	
Beverly Carmichael for Books \$56.00	
Supplies \$24.00	
Windham Town Library T-shirts \$40.00	
Book Club Postage and Receipts \$66.00	
TOTAL	\$ <u>206.00</u>
BALANCE 12/31/03	\$ <u>741.77</u>

The Library trustees met for an annual meeting on July 9. We were happy to welcome Jean Coburn back after re-election at Town meeting. We opened the Library the 1st Wednesday after July 4th, which was July 9 this year, for 8 weeks, Wednesday nights, same hours, 7-9:00 pm. We continued our freebie table of paperback books and have also added a free magazine exchange.

For the first time this year our library is open year round on the first Wednesday of every month from 3-5 pm giving town residents the opportunity to return and sign out books. A reading group was also started on September 3; we had eight ladies in attendance and voted to call our reading group "The Chatter Bookies." Each month we elect officers for the coming month's selection and we are excited to report that our group has grown to fourteen members. Anyone who would enjoy a lively discussion, tea, and cookies is welcome to join us by calling Beverly Carmichael and reserving the next month's selection.

We thank people for the many books donated, including paperbacks and hard covers we put in circulation. We had a good turnout this year and thank everyone joining us and sharing the many wonderful books. We look forward to seeing you the first Wednesday of every month and weekly starting in July. And if you have ideas for more library services, please let us know. We are willing to provide more programs if we know there is an interest. Library programs we have are: Summer Reading Program for Children, and adults; Movies and refreshments; "Freebie paperbacks" table of Books, Magazine Exchange, and our reading group, "The Chatter Bookies."

WINDHAM LIBRARY TRUSTEES
CYNTHIA KEHOE, MAUREEN FITCH, BEV CARMICHAEL,
CAROL MERRITT, JEAN COBURN

WINDHAM DAY CAMP - 2003

The Windham Day Camp took place throughout much of the month of July at the Windham Meeting House. The camp was divided into two groups; a 3 - 7 year old group and an 8 - 12 year old group. Beth McDonald and Jane Newton taught the older kids and Claire Adams, Sara Wesley and Brittney Fitch taught the younger group. It was a big help having an extra person to help with all of the younger kids this year. Thirty seven children came to camp altogether.

We had a lot of fun making a wide variety of crafts such as jewelry boxes, necklaces, dream catchers, lanterns, wooden cars, puppets... A colorful castle was built out of cardboard boxes and A LOT of paint!!! The younger group spent alot of time playing dress up and putting on puppet shows. Also, Dave Crittenden met with the children each morning and taught them a wide variety of songs. By the time camp was over I believe their total number of songs was 25. The children really enjoyed this and even made up a few new "Windham" verses to many songs.

Ernie Friedli worked with many of the children building bird houses and a number of other people from the community donated their time to teach the children everything from cooking to origami. The kids helped cook a meal every day and went swimming several times each week. Many Moms helped provide rides on swimming days. All in all, the children had a great time and were very disappointed when the camp ended.

Funding for the camp is getting extremely difficult. The cost of tuition per child doesn't even come close to paying for the cost of the camp per child. We are hoping to find additional funding so that we may continue to offer summer camp to all of the children in Windham.

To assist in planning for camp, it would be very helpful if you would let me know if you're planning on sending your child(ren) this summer. Also, if you have any special skills that you would be willing to share with the kids please call me. I am beginning to plan the schedule already. You can call me, Kathy Campbell, at 874-4970. I am looking forward to seeing everyone this summer.

Kathy Campbell

Kathy Campbell
Director

TRANSFER STATION/RECYCLING CENTER

Members of the Londonderry Group Solid Waste District will notice that their budget figure for 2004 has taken quite a jump from 2003. The cost of hauling and dumping has gone up but a large part of the increase is for new equipment and for re-arranging the facility. Our trash compactor, bought second hand in the mid 80's, has been welded 3 or 4 times in the last 6 years and where it was placed it isn't working. Water from rain and snow run off gathers and freezes under the 40 yard container we compact into; mixed into this ice is any leakage from the garbage in the 40 yarder. The State of Vermont has given us a conditional certification for our facility; it is conditioned on us putting in a 1000 gallon underground holding tank to catch any leakage (leachate) from the garbage in the 40 yarder. Leachate will have to be pumped out and taken to a sewage treatment plant.

In order to make an acceptable and workable set up, the plan is to buy a new compactor, put the compactor and 40 yarder that it feeds on higher ground, install a 1000 gallon holding tank, put a roof over the compactor and 40 yarder to keep rain and snow out of the holding tank, buy Matt a new and safe shed and erect a shelter for Larry to sort bottles in. The estimated cost we are working with \$105,000, has been arrived at with the help of an engineer supplied by Casella Inc. and has been budgeted to the 5 towns as follows: Landgrove, \$10,500—Londonderry, \$43,050—Peru, \$16,800—Weston, \$22,050—Windham, \$12,600. The percentages used to allot the cost of the changes are the same percentages used to allot the cost of day to day running of the facility. The State has given us until 7/1/04 to complete the changes and so we will be going to bid shortly.

The Hazardous Waste Day pick-ups for 2004 are Saturday May 22nd and Saturday Oct. 30th from 9 a.m. to 1 p.m. at Flood Brook Elementary School in Londonderry. We are getting between 70 and 80 cars per HHW day; thank you for participating. Questions or suggestions? Call the Recycling Co-ordinator at 824-3356.

CLAIRE C. TRASK



Lister's Report 2003

The Lister's roster has undergone a change with the resignation of Brenda Bingham (nominated and approved at the last Town Meeting). Jerry Dyke was appointed by the Selectmen until the next town meeting.

Last years report stated "Nothing has changed with regard to Act 60 -----". This year we report that a major change has taken place with a revised plan called Act 68. The "Sharing Pool" has been changed. Note: This Act applies only to the school portion of your taxes.

It has put vacation homeowners on a *fixed school tax rate* and residents on a *flexible school tax rate*. In essence, vacation homeowners will pay \$1.59 per \$100 grand list valuation. The Municipal tax rate is the same for both categories.

Resident homeowners will pay \$1.10 per \$100 grand list valuation, ADJUSTED by the percentage by which the school budget exceeds \$6,800 per student. (A value selected by the State). Example: if the cost per student is \$10,000, the difference of \$3,200 will realize an increase in the \$1.10 school tax rate of \$.47 (3,200 divided by 6,800), or \$1.57 school tax rate. In addition, if the per student amount rises in excess of \$10,800, another surcharge is added to the Town's rate.

This then, will require the Town's Grand List to be broken into resident and non-resident categories. That is why every resident homeowner MUST file a Declaration of Vermont Homestead form (HS-131) to be enrolled as a resident homeowner. Failure to comply will have its own set of penalties. The State will send a list to the Listers, who must validate that the list is complete and correct, and return it within one week.

There are other changes in the law relative to "homestead" and "domicile". To summarize, the procedure has not been simplified but rather has been further complicated with additional work for the listers.

As always, the property owners are subjected to adjusted valuations on their properties, which do not appear readily. Example: A property valued by the listers for \$100,000. Sales of properties in the town are selling on average for 21% more than listed values. For that year, the State assumes that ALL properties in the town would sell at that rate of increase and adjusts the town's total grand list. This becomes the Equalized Grand List, which is the basis of the monies the town must send to the State. In effect, the taxes being collected on every homeowner, resident and non-resident, are based on a higher value than the listers valuations on that property.

For 2003, we have been advised, that the average listed value remains accurate within 91.6% based on actual sales, our deviation from the average (called COD,

coefficient of divergence) has increased to 14.7%. This implies that some taxpayers may be paying more or less than the average. Reappraisal of the Town's parcels must be undertaken when CLA drops below 80% and/or COD is greater than 20%.

Year End 2002:	Windham CLA 99.93	COD 6.34%
Year End 2002	Range of other 253 towns CLA 71 to 112 %	COD 1 to 39
Year End 2003	Windham CLA 91.6	COD 14.7

In 2002, there were 35 towns, which exceeded the 20% rule and reached 39%. There were only 27 towns registered below a 10% criteria.

We have advised the State Department of Property Valuation and Review, that the many factors which contribute to the variation of sale prices are too many and varied to maintain a COD of under 20%. We have constantly suggested other alternatives but to no avail.

Jerry Dyke
Ernie Friedli
Bill Koutrakos



Planning Commission Report 2003

Last year we reported that Margaret Dwyer had resigned from the board. Dawn Bower was selected by the Selectmen to complete the expired term.

The major emphasis of the Planning Commission has been to continue to upgrade the 5 year Town Plan. The plan has been submitted to the Windham Regional Commission for review. The plan will be presented to the Board of Selectmen after which a properly warned meeting will be held by the Town.

The major changes to the plan are an update of statistics and a revised organization of the information.

A great deal of interest has been expressed with regard to the availability of flood insurance following the rain storm and subsequent damage to property. The Commission is in contact with the Windham Regional Office to submit the necessary application to the Federal Office, and preparing to develop an ordinance for the Town's adoption.

As always, the meetings are open to the public and we welcome your participation in providing your thoughts on the town's future direction. Meetings are held every 2nd Thursday of the month at 7:00 PM at the town office.

**Robert Kehoe Chairperson
Ernest Friedli Secretary
Robert Bingham
Dawn Bower
Michael Simonds**

**ZONING ADMINISTRATIVE OFFICER
TOWN OF WINDHAM
5976 WINDHAM HILL ROAD
WINDHAM VT 05359
802-874-4211**

23 January 2004

A total of 35 applications for zoning permits were received and processed for the year of 2003

Permits were issued as follows:

New houses	13
Accessory Bldg	10
Additions	3
Renovations	2
Ponds or Pools	2
Decks/Porches	3
Fences	2

All should be advised that when doing renovations or construction of any type on your property, a permit might be required, sometimes at no cost other than a recording fee. It is important for all to know, if and when it becomes a time you may wish to re-mortgage or sell, a Certificate of Conformance will most probably be required. There is no charge presently for a COC except for a recording fee.

Respectfully submitted,
TOWN OF WINDHAM
William Koutrakos
Zoning Administrative Officer

HEALTH OFFICER REPORT

2003

As the Health Officer for the Town of Windham, I attended the two required Health Officer training sessions in May and October, that were sponsored by the State Health Department. The Oct. session covered residential fire safety requirements. Copies of the handouts were passed on to the members of the Windham Fire Co.

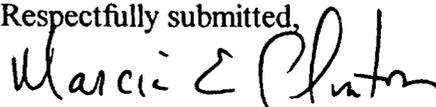
For the third summer, I participated in the West Nile Surveillance Study conducted by the State Health Department and the Department of Agriculture. This required weekly overnight collection of mosquitoes and delivery to the Health Department. Statewide, Vermont had no positive mosquito pools. The Town of Windham did not have any dead birds that tested positive for West Nile Virus.

In June, I was asked by the Select Board to inspect a complaint of trash thrown into a brook that ran through private property. I made a referral to the Agency of Natural Resources after I did find trash in the brook. But in August, the flood through Rte. 121 took care of the problem.

In the fall, Edith Serke, a member of the Board of Directors of the Council on Aging for Southeastern Vermont, and I collaborated to establish a volunteer transportation service. Our objective is to assist any residents of Windham who are unable to get to medical appointments, diagnostic tests or medical treatments which require an accompanying driver. We have some volunteers willing to drive, but in the first few months of this new program, we have not received any calls for transportation. We will continue to work on getting the message out to the community of this service that is available to people of all ages.

If the residents of Windham have any concerns regarding health issues of their home or environment, please contact me. I have handouts on a variety of subjects and can direct a question to the appropriate source if needed.

Respectfully submitted,



Marcia E. Clinton

THE WINDHAM VOLUNTEER FIRE COMPANY

290 White Rd. North Windham VT 05143

2003 has been a busy year for the Windham Volunteer Fire Company. A lot of time spent fundraising, training, work details and responding to our Mutual Aid Emergency calls. What a wide range of emergency calls too. These included two propane leaks, three car accidents, two medical assists. Even a small private airplane crashed on top of Magic Ski area. WVFC wasn't called out but was gathered at the fire house ready to go. We were toned out for cover calls to Chester and Londonderry and many different types of natural disasters- flooding rain, ice, snow storms, etc. (traffic control for downed power lines.) We won't soon forget the flash flood that closed Rt.121. The good news is that there were no significant fire calls and this we attribute to on-going fire prevention education.

The WVFC has been working hard this past year so we can feel we deserve the grants and donations received. (A Stratton Foundation granted us \$1000 for new fire hose, the Thrifty Attic bought us a portable water pump and we have a Vermont State Grant for \$1000 worth of communication equipment.) These grants and donations have helped us to buy our newest equipment addition. A 3000 gallon tanker truck bought used from Danby Conn. for a great price. This is a great improvement, not only for the Town of Windham but for the other members of Tri Mt Mutual Aid.

Our Windham community spirit has shown through as always with Fire Education week held at the elementary school. We also had our Halloween Party for the local kids, it was fun as always. Our annual BBQ- Auction was a huge success once again, thanks too all.

We would like to remind everyone that that the fire house is open to weddings and other organized parties.

Please save the second Saturday in August for our 2004 BBQ- Auction.

-Let's make it the biggest and best ever!

Windham Volunteer Fire Company Members:

Clarence Merritt – Chief & Treasurer

Rick Weitzel – President

Ralph Wyman – Assistant. Chief

Janice Wyman – Secretary

Billie Jean Van Alstyne

Pete Van Alstyne

John Boynton

Nathan Boynton

Bonnie Chase

Gary Clay

Jessica Clay

Chris Fitch

James Johnson

Phil Talbot

Jeff Weitzel

Jonathan Gordon – junior member

We all volunteer to serve.

WINDHAM VOLUNTEER FIRE & RESCUE COMPANY, INC. 2003

Bank Account Balance 1/1/03

Bank/Cert. of Deposit	\$ 4000.00	
Savings Account	26115.69	
Checking Account	<u>2144.79</u>	
TOTAL		\$ 32260.48

INCOME

Town of Windham	\$ 8444.00	
Grant: G. D. Aiken	1047.04	
Barbecue & Auction	9436.30	
Interest	136.30	
Donations: Letter 2003	2585.00	
Letter 2004	3370.00	
In Memory of D. Hescock	45.00	
Other	340.00	
T-Shirts & Hats	<u>399.00</u>	
TOTAL INCOME		\$ 25802.64

EXPENSES

Barbecue	-1095.00	
Insurance: Firehouse	-283.00	
Men & Equipment	-3065.00	
Tri Mt.: Dues	-60.00	
Electricity	-384.23	
Heat	-926.74	
New Equipment	-27138.17	
Stamps	-185.00	
Building Maint.	-120.90	
Fire Eq. & Trucks	-901.66	
Bank Ser. Charge	-83.62	
Supplies : Halloween party	-29.12	
Fire Prevention Week	-146.25	
Hats T-Shirts & polo Shrtrs	-794.80	
Training	-75.00	
Truck Payment 126-M-1	<u>-8444.00</u>	
TOTAL EXPENSES		\$ <u>-43732.49</u>
		\$ 14330.63

Bank Account Balance 12/31/03

Savings Account	13230.18	
Checking Account	<u>1100.45</u>	
TOTAL	\$ 14330.63	

Respectfully Submitted
Clarence W. H. Merritt
Treasurer

WINDHAM VOLUNTEER FIRE & RESCUE COMPANY, INC.

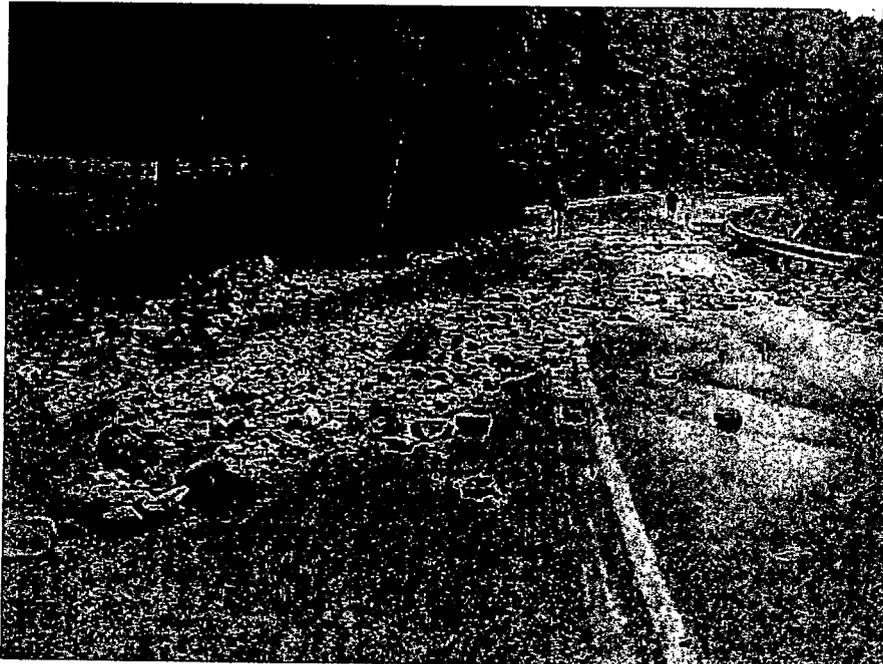
2004 ESTIMATED BUDGET

INCOME

Town of Windham	\$ 8444.00	
50/50 Raffle	650.00	
Barbecue & Auction	6000.00	
Interest	100.00	
Donations	5000.00	
Grants	<u>3500.00</u>	
		\$ 23694.00

EXPENSES

50/50 Raffle	\$ 325.00	
Barbecue & Auction	900.00	
Insurance: Firehouse	275.00	
Men & Equipment	3200.00	
Electricity	570.00	
Heat	1600.00	
Stamps	300.00	
Supplies	430.00	
Gas for Trucks	50.00	
New Equipment	5000.00	
Equipment Maintenance	1000.00	
Building Maintenance	1600.00	
Truck Payment	<u>8444.00</u>	
		\$ 23694.00



Londonderry Volunteer Rescue Squad, Inc. ANNUAL TOWN REPORT

The Londonderry Volunteer Rescue Squad responded to 474 calls in 2003. This is up from 416 calls last year. The locations of these calls are as follows: 1 in Andover, 11 in Jamaica, 7 in Landgrove, 117 in Londonderry, 90 in South Londonderry, 29 in Peru, 15 in Stratton, 48 in Weston, 26 in Windham, 68 in Winhall, and 2 in Manchester. There were 60 calls at the following ski areas: 30 at Bromley, 22 at Stratton Mountain, 7 at Magic Mountain, and 1 at Viking.

Of these calls: 214 were illnesses, 130 injuries, 71 motor vehicle accidents, 11 stand-by calls, 9 canceled or dry runs, 7 transports, and 32 public assists. We responded to 14 mutual aid calls, while 19 calls resulted in other services coming to our aid. Our members started 114 pre-hospital IV's, and we used the Paramedic Intercept service 9 times.

We are excited with the many changes and upgrades that took place in 2003 that will continue into 2004. The State of Vermont has finally passed the advanced life support protocols that we first proposed over four years ago. A 34-hour course this spring will enable our EMT-Intermediates to do many of the procedures that we now call for a Paramedic to do. We are fortunate to have 34 members on our squad with 15 of them being EMT-Intermediates.

We have a new "Road Rescue" ambulance on order that should arrive sometime in February. This ambulance is slightly larger than our current ambulances, mounted on a Ford E450 chassis. With the trade in of our 1994 ambulance, the new ambulance will cost \$106,520. We have been awarded a total of \$66,555 in Homeland Security Grants. This has enabled us to purchase radios, a portable power unit for our extrication unit, air bags, Thermal Imaging Camera, AED's, and medical supplies. We will also be purchasing a bi-phasic heart monitor, generator, portable lights, electric saw, air chisel, impact wrench, and other tools and medical supplies. We received \$2,300 from the Thrifty Attic to purchase a new stair chair. The State of Vt. EMS gave us an Automatic External Defibrillator, which is now located at Mountain Valley Medical Center and will cover Flood Brook School as well.

The Londonderry Volunteer Rescue Squad thanks you for your continued generosity and support. New members are desperately needed. If you have the time, desire, and the dedication it takes, please contact one of our members or go to the town of Londonderry's Website for information about joining.

William "Pete" Cobb Jr.
President, LVRS

TREASURER'S REPORT

For the year 2003 Londonderry Volunteer Rescue Squad had expenses totaling \$105,855.27. There were 474 calls at an average expense of \$223.32 per call.

Claudia Harris
Treasurer, LVRS

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns' mission is to serve and strengthen Vermont local government. Most government services used by Vermonters on a daily basis are those provided by its cities and towns. These include highways, police, fire, recreation, sewer and water. Vermont municipal officials are responsible for raising and expending nearly one-half of the non-federal taxes raised in the state.

In large part, volunteer elected and appointed municipal officials lead these governments. VLCT provides the following services to its member cities and towns to serve and strengthen the ability of these officials to provide quality services at affordable levels of taxation:

- **Advocacy representation before the State legislature, administration and judiciary, ensuring that municipalities have the resources and authority to serve their citizens.** VLCT is a leader in the education finance debate and in securing revenues for town highway and bridge maintenance programs.
- **Training, technical assistance and publications to strengthen the ability of municipal officials to serve their communities.** In the past year, we have responded to almost 50,000 telephone calls, 21,200 of them from local officials on the toll-free telephone line available to them. Our Municipal Assistance Center and Group Services staffs provided over 750 workshops and small group training sessions attended by over 4,000 municipal officials and answered over 2,300 legal questions posed by municipal officials. VLCT distributed over 575 copies of local government publications and distributed over 3,200 hard copies or electronic mail versions of VLCT's *Weekly Legislative Report* to municipal officials each week during the legislative session.
- **Purchasing opportunities to provide needed services at the lowest cost.** These include an array of municipal insurance programs, among many others. Examples of how this saves local taxpayers dollars are the securing of municipal employee health insurance and liability coverage for town operations. The VLCT Health Trust represents the most affordable option available to provide health insurance to your employees. The value of VLCT PACIF to all our members was made painfully clear last year when the major re-insurer for the largest private sector option available for municipal property and casualty insurance was declared insolvent by the State of Pennsylvania, threatening the payment of claims made under those policies.

All 246 Vermont cities and towns are members of VLCT, along with 140 other municipal entities including villages and fire districts. Membership dues are \$.72 per capita plus a \$250 service fee per year. VLCT maintains its offices in Montpelier and employs 42 staff members. It has an annual operating budget of approximately \$3.0 million.

Individuals interested in finding out more about Vermont League of Cities and Towns, including reviewing its audited financial statements can visit its website at www.vlct.org.

Vermont League of Cities and Towns
89 Main Street, Suite 4
Montpelier, VT 05602-2948

Tel.	802/229-9111	E-mail	info@vlct.org
Fax	802/229-2211	Web site	www.vlct.org

Steven E. Jeffrey, Executive Director
Karen B. Horn, Director, Legislative and Membership Services
Todd Odit, Associate, Legislative and Membership Service

GRACE COTTAGE FOUNDATION

P.O. Box 1, 74 Grafton Road, Townshend, Vermont 05353

December 2, 2003

Town of Windham Selectboard
5976 Windham Hill Road
Windham, VT 05359

Dear Members of the Selectboard,

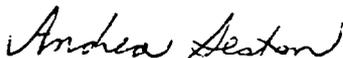
We hope that you will consider adding the following warnings in the 2003 Annual Report for the Town of Windham:

"To see if the Town of Windham will vote to raise \$300 by taxation for Grace Cottage Foundation, which supports the services of the Otis Health Care Center, including Grace Cottage Hospital and Emergency Services, Grace Cottage Family Health Services, Grace Cottage Adult Day Services, Heins Home Community Care Home, and the Bock EMS Training Center."

All of these services above are available for the residents, second homeowners, and visitors to Windham. The Otis Health Care Center, of which Grace Cottage Hospital is a part, is a non-profit 501(c)3 corporation which depends on the generosity of supporters to keep it going, especially in view of continuing cutbacks in Medicare/Medicaid and insurance reimbursements. Grace Cottage Foundation is a subsidiary of the Otis Health Care Center, and also a non-profit 501(c)3 corporation which provides financial support for the hospital by building an endowment and raising contributions for the hospital to offset operating losses and to purchase new medical equipment, as needed.

Any and all Windham residents and second homeowners are encouraged to visit Grace Cottage at any time to see, firsthand, what services we offer. Lunch in our employee dining room, followed by a tour, is always an option – please call Grace Cottage Foundation to make these arrangements if this is something that would interest any of you, in a group or individually. After all, Grace Cottage's door is *always* open, 24 hours a day, 7 days a week!

Sincerely,



Andrea Seaton
Executive Director

*Providing the information
and assistance necessary
to enable seniors to
achieve a safe, healthy,
rewarding and fulfilling life,
in a setting of their choice*

2003 ANNUAL REPORT

The Council on Aging for Southeastern Vermont, Inc. (COASEV, Inc.) fosters and supports successful aging of seniors in the Windham community and throughout Windham and Windsor Counties. COASEV staff, along with seniors and other community members, develop, advocate, coordinate and assure access to services which enhance the quality of their lives in Windham. To accomplish this mission in Windham we provide direct services as those listed below, as well as work collaboratively with other organizations in Windham.

- ◆ **Information and Assistance** – through the Senior Helpline at 1-800-642-5119 – Providing resources, tips, applications for benefits, and assistance with health insurance information.
- ◆ **Senior Nutrition** – Home delivered meals are provided through a contract with Grace Cottage Hospital and congregate meals are available in Londonderry, Townshend and Grafton.
- ◆ **Transportation** – Special arrangements are made for non-Medicaid seniors requiring medical transportation.
- ◆ **Case Management** – Providing one on one case management to those wishing to stay in their community and by managing the Medicaid Waiver program which provides nursinghome like care. With self-neglect referrals we assist the individual to become aware of and access services thus regaining control of their lives. 7 Clients are currently receiving these services at an annual cost of \$5,467.
- ◆ **Advocacy** – Assisting with accessing a wide array of benefits such as VHAP pharmacy, fuel assistance, food stamps, telephone lifeline, tax rebates, and Supplemental Security Income. These services are provided through home visits out of our West River Valley Regional office.
- ◆ **Care Giver Respite** – Through grants we are able to provide respite assistance for caregivers of those diagnosed with dementia and other chronic diseases.
- ◆ **Senior Companion Program** – Providing friendly visiting as well as a stipend employment opportunity for older, limited income workers.
- ◆ **Planning** – for seniors is accomplished by working with legislators, other agencies, and the communities we serve.
- ◆ **Successful Aging Initiatives** – Providing a series of small community grants for groups and organizations to create and expand their programs. This year a grant of \$755 was made to help support Windham News & Notes.

Your town contribution of \$200 will generate \$1,133 in Federal matching funds to support all of these activities. Services are provided at no cost but participants are encouraged to make anonymous, voluntary contributions. The support of Windham citizens as well as that of the hundreds of volunteers and dedicated staff make these services possible.

Submitted by Marie Saunders, Executive Director

REPORT FOR INCLUSION IN 2003 WINDHAM TOWN REPORT December 9, 2003

RSVP recruits people 55 and older and matches them with volunteer jobs at non-profit organizations throughout Windham County. By doing so, we help solve local problems and improve the quality of life in all of our communities. Volunteers receive training, assessment, supplemental insurance coverage, and recognition for their contributions. RSVP's affiliated "Volunteer Connection" (VC) refers people under 55 who wish to volunteer.

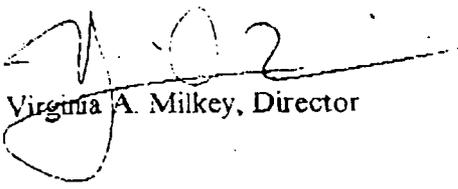
RSVP is a part of the National Senior Service Corps, is a United Way member agency, and is sponsored by Health Care & Rehabilitation Services of Southeastern Vermont, Inc.

Last year 496 RSVP volunteers contributed 76,928 hours of service in Windham County through 129 not-for-profit community agencies. Windham residents received an estimated 538 hours of service through the work of those volunteers, which in dollars equates to approximately \$8,034. We are asking Windham voters to consider providing \$150 in funding, the same amount as last year, to RSVP for FY 2005.

Examples of how RSVP volunteers make a difference for Windham residents:

- Help improve children's reading skills, as an RSVP America Reads partner at Windham Elementary School; help introduce children and their families to kindergarten through support work for Early Education Services' "Teddy Bear Teas."
- Support local health care by volunteering at Grace Cottage Hospital.
- Ensure that people who lack transportation are able to get to medical appointments, by serving as drivers for Town & Village Bus (now Valley Transportation) and Vermont Association for the Blind and Visually Impaired.
- Support independent living and help to alleviate loneliness and isolation by helping elderly citizens with their tax forms through AARP's Tax Aide Program, and visiting or entertaining local nursing home residents.
- Help people get through tough times by serving in local thrift shops and soup kitchens, and by knitting or crocheting sweaters, mittens and baby sets for local children through the Reformer Christmas Stocking.

RSVP would like to thank Windham voters for your investment in our program for the past four years. With your renewed support, RSVP will continue to make a difference for school children, frail elders, struggling families, and those who need a helping hand to get back on their feet.



Virginia A. Milkey, Director



Ray Warren, Upper West River Valley Coordinator



P.O. Box 933 • Brattleboro, VT 05302 • Telephone: Business 802-257-7364 • Crisis 254-6954

January 27, 2004

Carol C. Merritt
Town Clerk
Town of Windham
RR 1, Box 109
W. Townshend, VT 05359

Dear Ms. Merritt:

The following is the letter we sent to you on December 11th, as per your auditor's request.

The Women's Crisis Center formally asks that you place its request for \$450 from fiscal year 2005 funds on the warning for the March, 2004 town meeting. This represents what we hope the taxpayers of Windham will agree is a modest increase after 3 years of level-funding.

During the past fiscal year (7/1/02-6/30/03), the Women's Crisis Center provided emergency shelter to 1 woman from Windham for a total of 2 shelter-days. We also answered crisis calls from or on behalf of 14 known residents of Windham. Since many of our callers prefer to remain anonymous, there could well have been more Windham citizens directly utilizing our services. And we continue to believe that our ongoing community education, outreach, and emergency response efforts benefit all of Windham County.

As always, we extend our thanks to the citizens of Windham for their ongoing support of the Women's Crisis Center. With your help, we can continue to provide quality services to the women and children of your town who need us.

As in past years, I've enclosed a statement of services which may be printed in the Town Meeting handbook. Please feel free to contact me if you need any further information.

Sincerely yours,

Susan Friedelson
Administrative Coordinator

Encl.



A United Way Agency

VISITING NURSE ALLIANCE OF VERMONT AND NEW HAMPSHIRE, INC
Home Care, Hospice and Family Health Services -- Report to the Town of Windham

The Visiting Nurse Alliance is like the local police and fire departments - a strategic part of the community's safety net – with services that must be continuously available to anyone in need. The need varies dramatically from month to month and year to year. The VNA provides a comprehensive range of care, requisitioned by hospital staff and physicians, for everyone, regardless of ability to pay.

We value the continued partnership with the Town of Windham to help us meet your residents' home care, hospice and family health needs. Town funding accomplishes the following:

- Enables your family, friends and neighbors to remain independent and at home as they receive skilled clinical care during times of injury, recovery from surgery or accidents, disability, whether for short-term and chronic illness. For many such patients, many are addressing multiple medical, emotional and social issues at the same time.
- Provides emotional support plus pain and symptom management during terminal illness. Hospice care extends to family members as well. More and more patients want to be at home during their end of life, and through hospice they have that control.
- Provides community-wellness programs and assistance to young families at risk. Clients range from fathers and/or mothers who want to be more effective parents through learning parenting skills or providing a balanced diet; infants who require hi-tech health care; and children who grow and learn through play groups that offer interaction with other children.

The VNA provided the following services this past year: (July 1, 2002 through June 30, 2003)

Skilled Nursing	111
Physical Therapy	71
Speech Therapy	67
Occupational Therapy	39
Medical Social Worker	1
Home Health Aide	92
Homemaker	52
Total Visits	433

On behalf of the people we serve in your community, thank you for your continued confidence.

Respectfully submitted,



Susan H. Larman, BSN, MBA
President and Chief Executive Officer

Visiting Nurse Alliance of VT and NH, Inc.
46 S. Main Street, White River Junction, VT 05001



December 2, 2003

Town of Windham Selectboard
Town of Windham Auditors

Dear Town Officials:

Enclosed is a copy of the Windham Regional Commission (WRC) report prepared for inclusion in your Town Report. The report is in two forms, one on letterhead and one on plain paper, so that you may copy and use whichever fits your format. We also will be pleased to provide an electronic copy, either on disk or by email. Please call Shannon Murray at extension 107 if you want that, and let us know what format you prefer.

The WRC assessment is calculated using the 2000 Census population estimates, and the Federal Reserve Board's annual inflation estimate. The current population estimate for Windham is 328. The WRC assessment for this year is \$1.39 per capita based on the 2000 U.S. Census population estimates (with a \$250.00 minimum). The per capita assessment was adjusted to account for the Federal Reserve Board estimated Consumer Price Index when the WRC budget was drafted this summer. The assessment for the Town of Windham is \$456.00.

Please contact your Town Representative(s) to the WRC or call me if you have questions.

Thank you for your continuing support and participation in the WRC.

Sincerely,

A handwritten signature in cursive script that reads "James P. Matteau (sm)".

James P. Matteau
Executive Director

Encl.

cc: Edith Serke, WRC Representative
Carolyn Partridge, WRC Representative

Vermont Department of Health
Annual Report – Town of Windham, 2003

- **Bioterrorism and Emergency Preparedness:** The Vermont Department of Health is actively working with local, state and federal agencies to assure a rapid and effective response to bioterrorism and other public health threats or emergencies. Local health department response may include finding and identifying disease, investigating the source of the disease, providing accurate and timely information to the public and health professionals, and collaborating with other agencies during biological, environmental or weather events. Recent local efforts have included participation in hospital committees, smallpox vaccination clinics, and membership on the District 3 Local Emergency Planning Committee (LEPC #3).

- **Special Supplemental Food & Nutrition Program for Women, Infants, and Children (WIC):** WIC improves the health of eligible pregnant and postpartum women, infants and young children through access to health care, nutrition education and individually designed nutritious food packages. In 2002, numerous women, infants and young children living in Windham received health and nutrition screening, education and nutritious foods through this program. Participation in this program has been steadily increasing in this area. The average value of foods provided is \$35.00 per person each month.

- **Reportable Disease Investigations:** Infectious diseases continue to be a major source of illness, disability and death in the U.S., accounting for 25% of all doctor visits each year. The Department of Health investigates all reportable diseases, such as hepatitis, meningitis, measles or foodborne illness. When these illnesses occur, we strive to determine their source and recommend measures to control and prevent further spread of disease. In 2002, Windham County had 183 cases of disease investigated.

- **Vaccine-Preventable Diseases:** Proper vaccination protects children and adults against many diseases, saves health care costs, and minimizes sick leave from school or work. Immunization has reduced reportable cases of preventable diseases in Vermont to record low levels. Still, total annual hospital costs from vaccine-preventable disease in Vermont are \$2.6 million, and each year up to 200 Vermonters die of pneumonia or influenza. In 2002, the Department of Health distributed 11,711 doses of vaccine to health care providers in Windham County, at a value of \$154,654 to these communities.

- **Food Establishment Inspections:** Public health sanitarians inspect eating establishments (restaurants, schools and fairs) to decrease the risk of foodborne disease outbreak. The five greatest risks for foodborne outbreaks are storing food at improper temperatures, inadequate cooking, contaminated equipment, unsafe food sources, and poor personal hygiene among food handlers. Inspections include a 44-item review to evaluate food storage, preparation and handling, as well as to identify potential risks. Of the two establishments in your area, there were three inspections in 2002. For the most recent inspection scores and results in your area, please go to www.healthyvermonters.info and select "Program List" then scroll down to "Division of Health Protection" and select "Restaurant Inspection Scores."

- **Town Health Officer (THO) Program:** Every town in Vermont has a THO who is nominated by the Select Board and appointed by the Commissioner of Health. THOs work on a variety of environmental and health issues, and respond to calls on public health concerns as varied as animal bites, West Nile Virus, rental code complaints and septic systems. The Department of Health supports THOs with training, information and technical assistance. Your THO's report describes the calls received for Windham.
- **West Nile Virus (WNV) Surveillance:** WNV first appeared in the U.S. in 1999. Birds and mammals (including people) can get WNV from the bite of an infected mosquito. The Vermont Departments of Health and Agriculture conduct surveillance for WNV each year from June until cold weather limits mosquito activity. In 2003, five THOs throughout the state also participated in this program by assisting with mosquito trapping. As of September 19, 2003, there have been 450 mosquito samples tested, with nine positive for WNV. In Windham County from June – September 19, 2003, 132 dead birds were reported, 52 were tested, and 16 were found to be infected with WNV.

The Vermont Department of Health works to protect and promote the public's health. Current challenges include emergency preparedness and response to disease threats such as SARS or potential acts of bioterrorism; expansion of substance abuse prevention and treatment; and improving health care for people with chronic conditions like diabetes, asthma and cardiovascular disease. If you would like to learn more about these or other efforts, or if you have a public health concern, please call the Health Department's Springfield District Office at (802) 885-5778. Please visit our website at www.healthyvermonters.info for recent publications, news updates and other current information about public health.

Vermont Department of Health
Springfield District Office
100 Mineral St, Suite 104
Springfield, VT 05156-2306
Tel: 885-5778
Toll Free: 1-888-296-8151



Southeastern Vermont Community Action, Inc.

91 Buck Drive
Westminster, VT 05158-9618

Phone: 802-722-4575
Fax: 802-722-4509 E-mail: sevca@sevca.org

Dear Selectmen:

Enclosed please find a report of services that Southeastern Vermont Community Action (SEVCA) has provided in the Town of Windham for the past fiscal year. You can use it for your Annual Town Report if you wish.

SEVCA is requesting funding in the amount of \$325.00 from the Town of Windham for 2004. This amount is based on \$1.00 per person according to the town population. We have mailed a petition with the required number of signatures to the Windham Town Clerk.

If there is anything further that you require at this time, please contact us at (802) 722-4575, Ext. 105, between 8:00 and 4:30 during the week.

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to work in collaboration to foster self-sufficiency, to strengthen our communities, and to eliminate the root causes of poverty. SEVCA has a multitude of programs and services to meet this end. They include: Transportation, Weatherization, emergency services (i.e., fuel/utility assistance, food, shelter), crisis intervention, information and referral, Parent Education, Micro-Business Development, Individual Development Accounts (IDA), and thrift stores.

In the community of Windham we have provided the following services during FY03:

Weatherization: 1 home @ \$8,080.00
Family Services (Outreach): 4 families; 16 services
Fuel Assistance: 4 assists @ \$685.00

Community support, through town funding, helps to build a strong partnership. The combination of community action funds and town funds allows us to not only increase, but improve service.

We thank the residents of Windham for their support.

Sincerely,

Deborah M. Osienski
Executive Director

SEVCA Mission

To work in collaboration to foster sustainable self-sufficiency, to strengthen our communities and to eliminate the root causes of poverty.

Serving Windham and Windsor Counties with the following

Budget Counseling

Community Partnerships

Crisis Intervention

Early Education and Head Start Programs

Employment Preparation Program

Fuel Assistance

Housing Assistance

Information and Referral

Micro Business Development

Nutrition Education

Parenting Education

Thrift Stores

Weatherization and Energy Conservation Services



Health Care and Rehabilitation Services of Southeastern Vermont

09/09/02

One Hospital Court, Suite 410, Bellows Falls, Vermont 05101-1491

Telephone: (802) 463-3947 • Fax: (802) 463-1202 • www.hcrs.org • HCERS Connection: 1-888-888-5144

Request for support from the Town of Windham

Health Care and Rehabilitation Services of Southeastern Vermont requests an appropriation of \$248.00 from the Town of Windham at the 2004 Town Meeting to help defray the cost of services to its residents for the Mental Health Walk-In-Clinic. In the year ending June 30, 2003, our agency provided a comprehensive range of community based services to 4,424 residents of Windsor and Windham counties. The services that are available to the residents of your community are as follows:

Outpatient Mental Health Services: The mission is to provide caring, high quality, cost-effective mental health care for our community at every level of need. Our highly trained staff of professional therapists, social workers, and psychiatrists help individuals and families cope with stress and anxiety, develop their full potential and maximize control of their lives. We make it our paramount goal to ensure that children, adolescents, and adults who come to us receive appropriate, timely care. We are now offering walk-in clinics to any resident who has an urgent need to see a mental health counselor for support and more effective coordination of services.

Alcohol & Drug Treatment Services: For adults and family members who are adversely affected by the use of alcohol or drugs, we offer a comprehensive program of assessment, inpatient referral, outreach, outpatient treatment and aftercare dedicated to aiding the recovery from chemical dependency and its effects.

Community Rehabilitation & Treatment Program: The CRT program provides comprehensive services to adults over the age of 18 who are suffering from a mental illness so serious that it interferes with that person's capacity to function in the community. We provide help and information to concerned family members and help clients regain stability and learn how to manage their mental illness, either in a hospital setting or as outpatients.

Community Services Division: The CSD provides services to people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person being served receives an individually written program to meet his or her needs.

The Alternatives Program: A short-term alternative to hospitalization, the Alternatives Program provides crisis stabilization, respite and support to clients with psychiatric disabilities or to any adult experiencing an acute mental health crisis. We also provide a transitional residence for those stepping down from an inpatient setting. Our program provides a very desirable alternative to hospitalization in being less costly and less structured, while at the same time providing individualized attention in a more homelike, community based setting.

Emergency Services: The Emergency Services Team has a very specific mission to act quickly in critical situations. Specially trained mental health professionals are available 24 hours a day for emergencies. Anyone may use this service when an emergency arises including individuals of any age, family or friends of an individual in crisis; hospitals and nursing homes; police; schools; clergy; businesses and other community agencies.

We thank the board and the citizens of Windham for your past support and for your continued interest in Health Care & Rehabilitation Services of Southeastern Vermont.

A United Way Agency



December 6, 2003

Windham Select Board

Dear Select Board:

Mountain Valley Medical Clinic is truly grateful for the support of the Towns in our service area. This support on behalf of your citizens to whom we provide medical care without regard to their ability to pay is vital to the continuance of our mission of offering care to all area residents.

Our financial reports persist in showing an operating deficit as the Clinic continues to function in an arena in which we are paid about two-thirds of the true costs of our services. Mountain Valley relies on our Annual Fund Drive, our small endowment, our annual golf tournament and some Town appropriations to make up the operating deficits.

If, as in prior years, the Town could appropriate one-half of our unrecovered costs incurred in providing care to residents of Windham, the Clinic would be very thankful.

Your Town's total "written-off" costs for the past year were \$858.97.

We appreciate your consideration.

Sincerely,

Jean G. Cavanagh
President

Vermont Coalition of Municipalities

December 15, 2003

Dear Vermont Coalition of Municipalities Member Town:

The organized effort to substantially reform Act 60 and reduce the reliance on the property tax to fund education is not over. Despite the recent enactment of Act 60 reform, we believe the promise of lower education property taxes will be short term.

Therefore, the Coalition intends to remain an organized force to keep the pressure on the Legislature and the Administration to lower significantly the statewide property tax and reform the property valuation system.

Because there will not be as much activity on this issue until the new Act 68 goes into effect in July, 2004, the Coalition has substantially lowered its dues. Dues have been reduced to \$250 for large dues-paying towns and to \$100 for small dues-paying towns. The dues for your town for the next fiscal year will be:

\$250

Please set aside this amount in your budget for the next fiscal year. An invoice will be sent in June. Thank you.

During the coming year the Coalition will continue to work on the following issues:

- Over-dependence on the property tax to fund education;
- Reliance on a flawed property valuation and equalization system;
- Rapidly rising property values, which under the Common Level of Appraisal (CLA) system, increase tax rates;
- A system based on tax rate instead of tax burden;
- Lack of cost controls over rising education costs; and
- Tax policy inhibiting economic development and job creation.

We will continue to communicate with you on developments in the education finance system. If you have any questions or comments, please contact us.

VCM, 63 Lakeshore Drive, Ludlow, VT 05149 For information: Frank Wingate 228-7601

STATE OF VERMONT
EXECUTIVE DEPARTMENT
A PROCLAMATION

- WHEREAS, reading is the most fundamental academic skill; and
- WHEREAS, helping Vermont's children become motivated readers for their entire lives is a priority for this administration; and
- WHEREAS, reading is fun and takes children to magical new places allowing them to discover an exciting world of adventure; and
- WHEREAS, Reading for 2004 Month sends an important message to communities throughout the state that reading helps build better lives; and
- WHEREAS, together we can build a state of adults and children that loves to read.

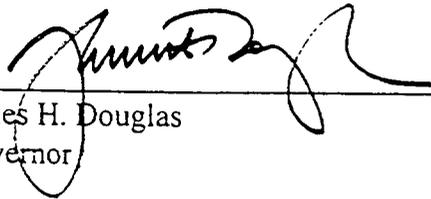
NOW, THEREFORE, I, James H. Douglas, Governor, do hereby proclaim **December, 2003** as

READING FOR 2004 MONTH

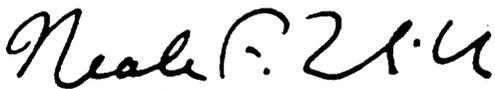
in Vermont.

Given under my hand and the Great Seal of the State of Vermont this 2nd day of December, A.D. 2003.



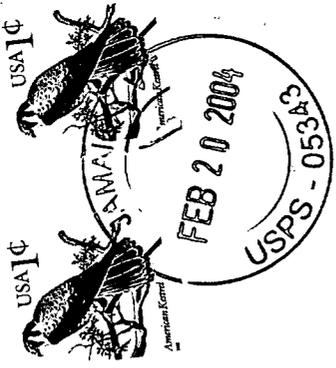
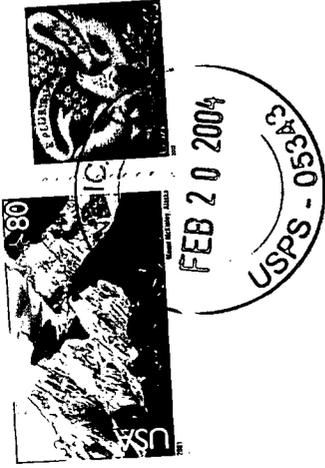

James H. Douglas
Governor

By the Governor:



Neale F. Lunderville
Secretary of Civil and Military Affairs

Town of Windham
TOWN OFFICE - WINDHAM
5976 WINDHAM HILL ROAD
WINDHAM, VT 05359



MEDIA MAIL

VERMONT DEPT OF LIBRARIES
PAVILLION BUILDING
MONTPELIER, VT 05602