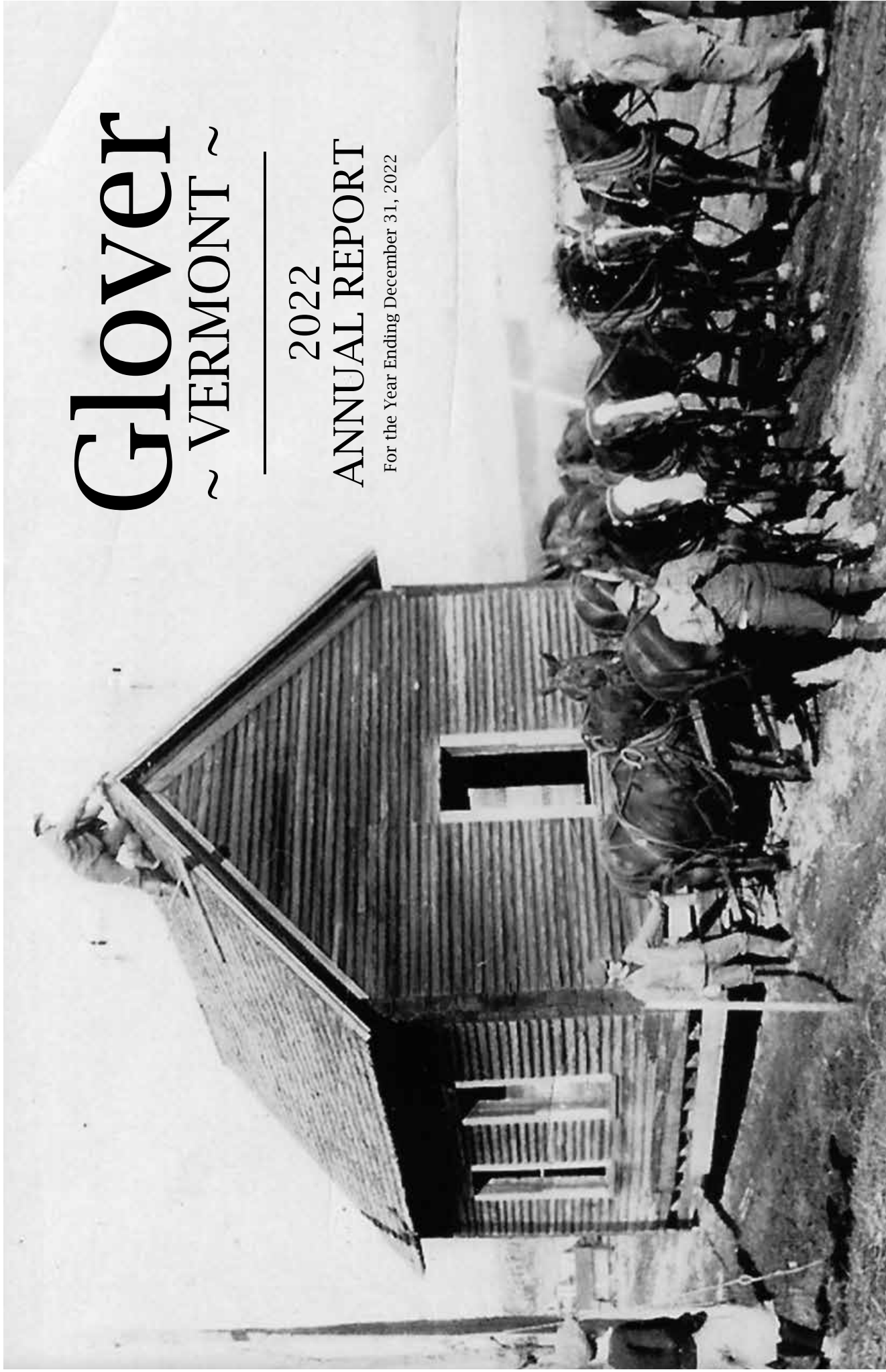


Glover ~ VERMONT ~

2022 ANNUAL REPORT

For the Year Ending December 31, 2022



Cover Photo

*"Industry is fortune's right hand, and frugality its left."
(John Ray)*

The building being moved was originally a bunkhouse for workers at the West Glover sawmill owned by Walter Scott, which was located across the road from the present day ambulance building. Teams of horses moved the house in November of 1917 to the west shore of Parker Pond. After its move, the structure was used as a seasonal camp.

The building's story ties to the early history of seasonal residences on Parker. It was the first camp on that side of Parker and only the seventh on the lake. Although the camp has been renovated, parts of the original building can still be seen inside the camp.

Several other buildings in town are known to have been moved, including the West Glover Church and several school buildings. A house in Glover village was moved so the lot could be used to build the church. The practice of moving buildings shows both the frugality and resourcefulness of earlier residents of Glover.

Photo courtesy of the Glover Historical Society, Gift of Glenn Barber

TOWN MEETING ON MARCH 7, 2023.

ANNUAL TOWN REPORT

TOWN OF GLOVER, VERMONT

For the Year Ended
December 31, 2022

**The Glover Town Report is now available
online at www.townofglover.com.**

Click on “Documents.”

Dedication

Glover Ambulance Squad

We dedicate this year's Town Report to the Glover Ambulance Squad. For many years, the squad has provided the town with a variety of medical services. Many can attest to how comforting it is to have Glover Ambulance personnel respond in emergency situations. The ambulance squad personnel are highly skilled and professional, as well as calm and caring.

However over the last couple of years, the ways in which the ambulance squad has served the town and the surrounding area have gone above and beyond business as usual. By providing COVID testing and vaccination clinics, the ambulance squad has helped mediate the worst effects of the coronavirus pandemic in Glover and around Vermont. (While continuing to provide all the usual services.) While some of the clinics were on the green in Glover Village or at the ambulance bay in West Glover, the Glover Ambulance Squad has also held clinics at many locations in the state, in collaboration with the Vermont Department of Health.

The Town of Glover is sincerely grateful for your efforts to keep us all healthy. We feel fortunate to have such a dedicated crew of people looking out for us here in town. Keep up the good work.

TABLE OF CONTENTS

Ambulance Report.....	Page 39
Appropriations	54
Auditors' Statement	51
Bicentennial Scholarship Report	43
Births	52
Cemetery Report	34
Dates to Remember	4
Deaths	53
Delinquent Property Tax List.....	33
Dog Licenses	51
Energy Committee Report	41
Exempt Real Estate	32
Financial Statement.....	30
Fire Department Report.....	40
Fire Warden's Report.....	47
Glover Historical Society	44
Justices of the Peace	9
Library Report	48
Listers' Report	47
Marriages.....	52
Minutes of 2022 Town Meeting	11
NEK Community Broadband	42
Northeast Kingdom Waste Management District.....	8
Net Worth	30
Planning Commission Report.....	40
Recycling Report	50
Select Board Annual Message	29
Select Board Notes and Report.....	26
Select Board's Proposed Budget for 2024	15
Sheriff's Report.....	37
Tax Rate & Grand List	31
Town Indebtedness.....	31
Town Officers.....	9
Town Property Inventory	27
Treasurer's Report.....	20
WARNING, Town	6
Wastewater.....	25

DATES TO REMEMBER IN 2023

January 1.....Obtain Hunting & Fishing Licenses online @ www.fishandwildlife.com
March 7.....Town Meeting
April 1.....Final Day for Dog Licenses

*Bring Certificates for Spayed Females and
Neutered Males and for Rabies Vaccination.*

November 16.....All Property Taxes Due

OFFICE OF THE TOWN CLERK AND TREASURER

Open.....Mon.–Thurs., 7:00 A.M.–5:00 P.M.
Closed on Fridays, Saturdays, Sundays, and Holidays.
Telephone.....802-525-6227
Fax.....802-525-4115
Email.....glovertc@comcast.net
Website.....www.townofglover.com

GLOVER PUBLIC LIBRARY

Open: Tues. 10:00-5:00, Thurs. 10:00-5:00, Sat. 10:00-2:00
Monday Morning Playworld at Town Hall (winter only)
Telephone.....802-525-4365

MEETING SCHEDULES

Select Board: 2nd & 4th Thursday of each month, 6:30 P.M., Town Hall.
Agendas and minutes of Select Board meetings are posted on the Glover Town website www.townofglover.com

Planning Commission: Meet at call of chairperson.

GLOVER RECYCLING

Glover Recycling Center is located on Route 16 at Town Garage.

April 1 – November 30: Open Sat., 9 A.M.–Noon and Wed., Noon to 3 P.M.

December 1– March 31: Open Sat., 9:00 A.M.–Noon.

A complete list of materials accepted at the Glover Recycling Center is available at the Town Clerk's Office. Computers, electronics and batteries can be recycled at the Glover Recycling Center. Glover is a member of the Northeast Kingdom Waste Management District. Propane tanks and tires are collected year-round in Lyndonville. Fees apply for tires.

CLOTHING AND TEXTILES – Drop and Swaps are held in the spring and fall in Derby. **HOUSEHOLD HAZARDOUS WASTE – BY APPOINTMENT ONLY**, Monday-Friday June through the end of September in Lyndonville, and special events throughout the District, June through Sept. Fees apply for business wastes. Call for details: 626-3532.

Lyndonville Recycling is open to residents of all NEK WMD Towns – 224 Church Street
Wed. 8am – 4pm & Sat. 8am – 3pm

WASTE U.S.A.-COVENTRY, VT (802-334-8300)

Open.....Mon.–Fri. 7:00 A.M.–3:30 P.M. and Sat. 8:00–11:30 A.M.

GLOVER EMERGENCY – DIAL 911

Fire, Police & Ambulance

Nonemergency Numbers:

Glover Fire Department.....802-525-3400
Glover Ambulance (messages only).....802-525-3560
Orleans County Sheriff Department.....802-334-3333
State Police Barracks, Derby.....802-334-8881

NOTICE
ANNUAL MEETING OF GLOVER TOWN

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 7, 2023 at Nine o'clock in the forenoon to act upon the following business: Recite the Pledge of Allegiance.

WARNING

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
- To elect a Treasurer for a term of one (1) year.
- To elect a Select Board Member for the term of three (3) years.
- To elect an Auditor for the term of three (3) years.
- To elect a Lister for the term of three (3) years.
- To elect a Library Trustee for a term of five (5) years.
- To elect a Cemetery Commissioner for the term of three (3) years.
- To elect a Cemetery Sexton for a term of one (1) year.
- To elect a Collector of Delinquent Taxes for a term of one (1) year.
- To elect a First Constable for the term of one (1) year.
- To elect a Second Constable for a term of one (1) year.
- To elect an Agent to deed town owned property for a term of one (1) year.
- ARTICLE 5.** To see if the Town will vote to raise \$1,016,656.04 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law.
- ARTICLE 6.** To see if the Town will vote to authorize the Select Board to hire money to purchase approximately 8 acres of the Greensboro Gravel Pit located in Glover, Vermont.
- ARTICLE 7.** To see if the Town will vote to collect property taxes on or before 5pm on November 16, 2023, as provided in T32, Section 4792 V.S.A. and postmarks are not accepted as proof of payment.
- ARTICLE 8.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.
- ARTICLE 9.** To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under Provisions of T19, Section 307 V.S.A.
- ARTICLE 10.** To see if the Town will appropriate a total of \$24,289 to the individual agencies and services listed in the 2023 column of the 2022-2023 Appropriations Comparison list; and taxes to be assessed by the Select Board.

APPROPRIATIONS COMPARISON

	2022	2023
American Legion.....	\$ 150.00	\$ 150.00
American Red Cross of NH & VT	-	500.00
Barton Area Senior Services Inc.....	1,500.00	-
Big Heavy World.....	250.00	250.00
Craftsbury Community Care Center	500.00	750.00
Glover Bicentennial Scholarship	1,000.00	
Glover Pioneer Camp	2,000.00	2,000.00
Green Mountain Farm to School	1,200.00	1,200.00
Green Up Vermont.....	100.00	100.00
NC Friends of the VT Symphony Orchestra	100.00	100.00
North Woods Stewardship Center	250.00	250.00
Northeast Kingdom Human Services, Inc.	2,244.00	2,244.00
Northeast Kingdom Learning Services, Inc.	200.00	250.00
Notheast Kingdom Council on Aging.....	500.00	500.00
Orleans - Essex VNA & Hospice, Inc.....	2,200.00	2,200.00
Orleans County Citizen Advocacy	500.00	500.00
Orleans County Citizen Child Advocacy Center	350.00	350.00
Orleans County Fair Association	500.00	500.00
Orleans County Historical Society	700.00	700.00
Pope Memorial Frontier Animal Shelter, Inc.	500.00	500.00
Rural Community Transportation, Inc.....	700.00	700.00
Shadow Lake Association (Boat Wash)...	8,000.00	8,500.00
Umbrella, Inc.	700.00	700.00
Vermont Center for Independent Living..	245.00	245.00
Vermont Family Network	250.00	250.00
VT Assoc. for the Blind & Visually Impaired.	750.00	750.00
VT Rural Fire Protection (Dry Hydrant) ...	100.00	100.00
TOTAL	\$ 25,489.00	\$ 24,289.00

- ARTICLE 11.** To see if the Town will vote to have the 2023 Annual Meeting start at 9:00 A.M. on March 05, 2024
- ARTICLE 12.** To do and transact any other nonbinding business that may legally come before this meeting.

- ARTICLE 13.** To Adjourn
- Dated at Glover, Vermont this 26th day of January 2023.
- By the Selectboard members of the Town of Glover.
- DAVID SIMMONS, Chair
LEANNE HARPLE
PHIL YOUNG

Received and recorded at Glover Town Clerk's Office, January 26, 2023.

CYNTHIA EPINETTE, Town Clerk

WARNING

NEK Waste Management District Budget Vote March 7, 2023

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 7, 2023, to act on the following article. ARTICLE 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$885,280?

NEKWMD EXECUTIVE COMMITTEE REPORT

The NEKWMD finished 2022 by processing less recycling compared to 2021 – 2,579 tons in 2022 compared to 2,952 tons in 2021. While most commodities showed decreases of about 40 tons, compostable material lead the decline in commodities with a drop of 182 tons compared to 2021. Scrap metal and battery tonnages were nearly identical in 2021 and 2022. Recycling markets were very strong for nearly all of 2022 but took a dramatic drop in the last quarter. The District ended 2022 with a surplus of \$5,604.53. Revenues in 2022 were 6.63% above projections, while expenses were 5.98% above projections. The District continued to benefit from the after effects of the pandemic through elevated commodity prices. Surcharge revenue was the primary driver for strong revenues in 2022. Some fees used to generate revenues will increase headed into 2023. The reintroduction of employer sponsored health insurance and an inflation rate of over 7% are the drivers of these increases in 2023. The per capita assessment will increase from \$0.84/person to \$1.06/person, and the surcharge will increase a dollar from \$24.99/ton to \$25.99/ton. Hauling fees and fees for tire management will remain unchanged in 2023. There were no additions or subtractions to the District membership in 2022. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only the Chittenden Solid Waste District and the Central Vermont Solid Waste Management District. The NEKWMD entered 2022 with a proposed budget of \$846,615.50 – an increase of 4.6% compared to 2021. The NEKWMD was staffed by nine full-time and two part-time employees in 2022. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase. We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

TOWN OFFICERS 2022

MODERATOR Nicholas Ecker-Racz
CLERK & TREASURER Jessica Sweeney, Mar.-July
Cynthia Epinette, July - Dec.

SELECT BOARD Phil Young, June - Dec.
Brian Carroli, Mar. - June
Leanne Day Harple
David Simmons

AUDITORS Sylvia Cannizzaro
Rebecca Young
Darlene Young

COLLECTOR OF DELINQUENT TAXES Cynthia Epinette, Aug. - Dec.
Donna Sweeney, Thru - July

FIRST CONSTABLE Job Breitmeyer

SECOND CONSTABLE Cynthia Epinette

GRAND JUROR Milton Borrell

CEMETERY SEXTON Jessica Sweeney

CEMETERY COMMISSIONERS Theresa Perron-Janowski
Ricky Blanchard
Joan Alexander

LISTERS Ned Andrews
Robert Young
Dennis Gibson

TOWN AGENT Jessica Sweeney

AGENT TO DEED TOWN-OWNED PROPERTY Jessica Sweeney

LIBRARY TRUSTEES Nancy Rodgers
Becky Galloway
Andrea Neil
Linda Elbow
Michelle Brouseau

SCHOOL DIRECTORS Dravida Bock, starting Nov.
Dan Demaine, thru Nov.
Krista Mayer, starting May
Tabitha Armstrong, thru April

SCHOOL DIRECTOR FOR LR UNION HIGH SCHOOL Jason Racine
BICENTENNIAL SCHOLARSHIP MEMBER-AT-LARGE Leanne Harple

OFFICERS ELECTED BY GENERAL ELECTION

JUSTICES OF THE PEACE Carol Borland
Becky Galloway
Leanne Harple
Elizabeth Nelson
Carmela Young

OFFICERS APPOINTED BY SELECTBOARD 2022

FENCE VIEWERS.....Nicholas Ecker-Racz
Merle Young, Sr.
POUND KEEPER.....Job Breitmeyer
INSPECTOR OF WOOD, LUMBER, & SHINGLESBucky Shelton
TREE WARDENNicholas Ecker-Racz
WEIGHER OF COAL.....Deborah Clark
ENERGY COORDINATORSAnn Creaven
Mariel Hess
EQUITY COMMITTEE CHAIRJethro Hayman
PLANNING COMMISSION CHAIRRandy Williams
ROAD COMMISSIONERSSelect Board
ROAD FOREMANMike Pray
NVDA REPRESENTATIVEHope Colburn
ORGANIZATION OF SELECT BOARD...Chairman: Brian Carroll, March - June
Dave Simmons, June - Dec.
Clerk: Cynthia Epinette
911 COORDINATORKenneth Borland
BOARD OF ZONING ADJUSTMENT.....Michael Fournier
Douglas Safford
FLOOD PLAIN ZONING OFFICER.....Michael Ladd
RECYCLING COORDINATOR & NEKWMD SUPERVISOR.....Jack Sumberg
NEK BROADBAND REPRESENTATIVENoah Armstrong
Shaun Campbell, Alternate
FIRE WARDEN (5 year term).....Robert Richards
GLOVER DAY COMMITTEE.....Randy Williams, President
Lucy Smith, Secretary

OFFICERS APPOINTED BY THE STATE

HEALTH OFFICER.....Phil Young
FIRE WARDENRobert Richards
TOWN SERVICE OFFICER.....Donna Laurin

ANNUAL MEETING MINUTES OF GLOVER TOWN MARCH 1, 2022

The legal voters of the Town of Glover are hereby warned and notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 1, 2022, at Nine o'clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

ARTICLE 1. To elect a Moderator.

Dave Simmons nominated Nicholas Ecker-Racz. Brian Carroll made a motion that nominations cease and the clerk cast one ballot for Nicholas Ecker-Racz. The motion was approved by a voice vote. The Clerk cast one ballot and Nicholas Ecker-Racz was declared elected.

ARTICLE 2. To elect a Town Clerk.

Cindy Epinette nominated Jessica Sweeney. Liz Nelson made a motion that nominations cease and the Select Board cast one ballot for Jessica Sweeney. The motion was approved by a voice vote. Dave Simmons cast one ballot and Jessica Sweeney was declared elected.

ARTICLE 3. To receive the reports of the officers of last year.

Jack Sumberg moved to accept the article, seconded by Dave Simmons. No questions were presented. The article was approved by voice vote.

ARTICLE 4. To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a Treasurer for a term of one (1) year.

Cindy Epinette nominated Jessica Sweeney. Jack Sumberg made a motion that nominations cease and the Select Board cast one ballot for Jessica Sweeney. The motion was approved by a voice vote. Brian Carroll cast one ballot and Jessica Sweeney was declared elected.

To elect a Select Board Member for a term of three (3) years.
Cindy Epinette nominated Dave Simmons. Jack Sumberg made a motion that nominations cease and the Clerk cast one ballot for Dave Simmons. The motion was approved by a voice vote. The Clerk cast one ballot and Dave Simmons was declared elected.

To elect an Auditor for a term of three (3) years.

Rebecca Young nominated Darlene Young. Ted Young made a motion that nominations cease and the Clerk cast one ballot for Darlene Young. The motion was approved by a voice vote. The Clerk cast one ballot and Darlene Young was declared elected.

To elect a Lister for a term of three (3) years.

Ted Young nominated Dennis Gibson. Dave Simmons made a motion that nominations cease and the clerk cast one ballot for Dennis Gibson. The motion was approved by a voice vote. The Clerk cast one ballot and Dennis Gibson was declared elected.

To elect a Library Trustee for a term of five (5) years.

Nancy Rodgers nominated Michelle Brousseau. Dave Simmons made a motion that nominations cease and the Clerk cast one ballot for Michelle Brousseau. The motion was approved by a voice vote. The Clerk cast one ballot and Michelle Brousseau was declared elected.

To elect a Cemetery Commissioner for a term of three (3) years.
Cindy Epinette nominated Joan Alexander. Dave Simmons made a motion that nominations cease and the Clerk cast one ballot for Joan Alexander. The motion was approved with a voice vote. The Clerk cast one ballot and Joan Alexander was declared elected.

To elect a Cemetery Sexton for a term of one (1) year.
Cindy Epinette nominated Jessica Sweeney. Dave Simmons made a motion that nominations cease and the Select Board cast one ballot for Jessica Sweeney. The motion was approved by a voice vote and Jessica Sweeney was declared elected.

To elect a Collector of Delinquent Taxes for a term of one (1) year.

Donna Greenwood nominated Donna Sweeney. Cindy Epinette made a motion that nominations cease and the Clerk cast one ballot for Donna Sweeney. The motion was approved by a voice vote. The Clerk cast one ballot and Donna Sweeney was declared elected.

To elect a First Constable for a term of one (1) year.
Melinda Breitmeyer nominated Job Breitmeyer. Dave Simmons made a motion that nominations cease and the Clerk cast one ballot for Job Breitmeyer. The motion was approved by a voice vote. The Clerk cast one ballot and Job Breitmeyer was declared elected.

To elect a Second Constable for a term of one (1) year.
Donna Sweeney nominated Cindy Epinette. Jack Sumberg made a motion that nominations cease and the clerk cast one ballot for Cindy Epinette. The motion was approved by a voice vote. The Clerk cast one ballot and Cindy Epinette was declared elected.

To elect a Grand Juror for a term of one (1) year.
Jack Sumberg nominated Milton (Skip) Borrell. Dave Simmons made a motion that nominations cease and the clerk cast one ballot for Milton Borrell. The motion was approved by a voice vote. The Clerk cast one ballot and Milton Borrell was declared elected.

To elect a Town Agent for a term of one (1) year.
Cindy Epinette nominated Jessica Sweeney. David Simmons made a motion that nominations cease and the Select Board cast one ballot for Jessica Sweeney. The motion was approved by a voice vote. The Clerk cast one ballot and Jessica Sweeney was declared elected.

To elect an Agent to deed town owned property for a term of one (1) Year.
Jack Sumberg nominated Jessica Sweeney. Jack Sumberg moved that nominations cease and the Select Board cast one ballot for Jessica Sweeney. The motion was approved by a voice vote. Brian Carroll cast one ballot and Jessica Sweeney was declared elected.

Randy Williams made a motion, seconded by Dave Simmons, to suspend the meeting to hear a presentation from Dayton Crites, Dubois & King, regarding the "Heart of Glover Village Plan" update. The motion was approved with a voice vote. The meeting was suspended at 9:50am.

A legislative update from Representative Katherine Sims and Representative Vicki Strong occurred after Dayton Crites spoke. The meeting resumed at 10:35am.

ARTICLE 5.
To see if the Town will vote to raise \$914,784.76 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$123,912.00 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.

Jack Sumberg made the motion to accept the article, seconded by Richard Epinette. Dave Simmons mentioned that a portion of Shadow Lake road will be paved in 2022 due to unscheduled state funding. Richard Epinette requested clarification on what work will be done on Shadow Lake road. Dave stated that culverts would be repaired/replaced on the section of road in front of Shadow Lake and those sections will be patched, and the section of road between Route 16 and Stone Shore road will be paved. The article was approved by a voice vote.

ARTICLE 6.
To see if the Town will vote to collect property taxes on or before November 16, 2022, as provided in T32, Section 4792 V.S.A.

Rebecca Young made a motion to accept the article, seconded by Brian Carroll. The article was approved by a voice vote.

ARTICLE 7.
To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

Stephan Cantor made a motion to accept the article, seconded by Brian Carroll. The article was approved by a voice vote.

ARTICLE 8.
To see if the Town will vote to authorize the Select Board to hire money to pay the current expenses of the Town.

Jack Sumberg made a motion to accept the article, seconded by David Simmons. The article was approved by a voice vote. Maria Hill-Barnes requested clarification on "hire money". Brian stated that "to hire money" means to borrow money.

ARTICLE 9.
To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.

Jack Sumberg made a motion to accept the article, seconded by Brian Carroll. The article was approved by a voice vote.

ARTICLE 10.
To see if the Town will appropriate a total of \$25,489.00 to the individual agencies and services listed in the 2022 column of the 2021 – 2022 Appropriations Comparison listed; and taxes to be assessed by the Select Board.

Brian Carroll made a motion to accept the article, seconded by Jack Sumberg. Howard Cantor inquired as to why American Red Cross of NH & VT did not have an appropriation. Jessica responded that American Red Cross did not submit a request. Howard Cantor requested clarification on Big Heavy World. Leanne Harple responded that Big Heavy World provides musical assistance to towns. Richard Epinette made a motion, seconded by Stephan Cantor to increase the Glover Bicentennial Appropriation to \$1,500. The motion was approved.

Jen Andrews, President of Shadow Lake Association requested permission to speak. She wanted to express appreciation for all the town does to support the Boat Wash Greeter Program.

After going through the list of appropriations, the article was approved with a revised appropriation total of \$25,989.00.

ARTICLE 11. To see if the Town will vote to have the 2023 Annual Meeting start at 9:00 A.M. on March 7, 2023.

David Simmons made a motion to accept the article, seconded by Brian Carroll. The article was approved by a voice vote.

ARTICLE 12. To do and transact any other nonbinding business that may legally come before this meeting:

Brian provided an update on ARPA. There are only two restrictions for towns when spending ARPA funds: (1) cannot fund employee pensions, and (2) cannot pay debts. Otherwise, the town is continuing to discuss the most efficient way to use these funds. The Board encourages community input on how to use these funds. Please review the Town Plan, which is available on the town website under documents, to get ideas. Dave Simmons mentioned the need to hire a part-time assistant to help manage/organize these funds. ARPA funds could be used to fund this position.

The Select Board will continue to discuss the best use of ARPA funds at scheduled board meetings.

Leanne Harple introduced the members of the new Equity Committee. Leanne mentioned the new "Welcome Signs" that have been created and "Welcome Baskets" to folks moving into Glover. Jethro Hayman, Committee Chair, encouraged anyone who would like to be a part of this committee should attend the meetings. The meetings are posted on the towns' website.

Randy Williams emphasized the "Heart of Glover Village Plans" are suggestions or ideas on how to improve Glover. The Planning Committee encourages community feedback on the proposed "Heart of Glover Village" plans.

ARTICLE 13. To Adjourn.

Jack Sumberg made a motion to adjourn, seconded by Richard Epinette. The meeting was adjourned at 11:30 am.

Dated March 1, 2022

David Simmons
Chair

Jessica Sweeney
Town Clerk

Nicholas M. Ecker-Racz
Moderator

2022 ACTUAL USE / 2023 PROPOSED BUDGETED RECEIPTS REPORT

REVENUES	2022		2023
	BUDGET	ACTUAL	BUDGET
ROADS			
1 State of Vermont - Highway Aid	\$123,912.00	\$125,500.77	\$120,593.56
2 Culvert Work Reimbursement	600.00	300.00	
3 Grader Work	200.00		200.00
4 Sale of Equipment/Oil		500.00	
5 Transfer from Paving Fund	40,617.92	40,617.92	
6 Shadow Lake Rd. - Better Back Roads Grant	13,000.00	13,907.57	20,000.00
7 Shadow Lake Road - FY23 GIA			22,000.00
8 Shadow Lake Road - FY22 GIA	12,000.00		
9 Shadow Lake Road - FY21 GIA	11,000.00	14,020.00	
10 Total Roads Revenues	201,329.92	194,846.26	162,793.56
GENERAL FUND			
11 WW & Cemetery Reimbursements		500.00	500.00
12 Cannabis Permits		5,042.35	13,000.00
13 TAN Interest	5,855.00	841.50	50.00
14 Interest from other bank accounts	50.00		
15 Library Reimbursement	-	1,803.73	-
16 Recycling - Trash Income	7,000.00	8,615.65	7,000.00
17 Recycling - Scrap Metal Revenue	200.00	1,032.50	200.00
18 Senior Meals Reimbursement			600.00
19 Interest on Delinquent Taxes	4,000.00	4,386.26	4,000.00
20 Town Office Income (Hall Rent, Recordings, etc)	17,000.00	23,656.20	17,000.00
21 Reimbursement from LR & Glover School		16,326.22	-
22 Total General Fund Revenues	\$ 34,105.00	\$ 62,204.41	\$ 42,350.00

EXPENDITURE REPORT

EXPENDITURES	2022		2023
	BUDGET	ACTUAL	BUDGET
ROADS			
LABOR & BENEFITS			
23 Labor	\$153,500.00	\$153,173.06	\$192,170.00
24 Social Security	12,000.00	11,526.37	14,700.00
25 Retirement	7,300.00	7,069.42	8,760.00
26 Unemployment	1,000.00	1,165.43	4,580.00
27 Workers Comp	9,000.00	5,309.97	7,800.00
28 Health/HRA/Stipend	41,678.00	29,340.86	83,260.00
29 Dental	2,800.00	1,521.34	2,770.00
30 Vision	300.00	197.06	290.00
31 Total Salaries/Benefits	227,578.00	209,303.51	314,330.00
MAINTENANCE			
32 Uniforms	2,500.00	2,135.45	2,500.00
33 Sweeper	1,000.00	1,354.19	-
34 Tree cutting	1,500.00		-
35 Roadside Mowing	16,000.00	18,270.00	18,500.00
36 Chipper Rental	600.00		-
37 Mileage/Meetings	500.00	485.33	500.00
38 Hay/Winter Rye	1,500.00	1,470.02	1,500.00
39 Sand	19,000.00	21,000.00	22,000.00
40 Salt	15,000.00	11,489.12	12,500.00
41 Stones	4,500.00	1,731.23	4,500.00
42 Beaver Control	500.00	450.00	500.00
43 Gravel - Crushing	47,500.00	43,337.00	60,000.00

EXPENSES				EXPENSES			
	2022	2022	2023		2022	2022	2023
	BUDGET	ACTUAL	BUDGET		BUDGET	ACTUAL	BUDGET
Maintenance cont.				TOWN HALL			
45 Chloride.....	25,000.00	23,117.34	25,000.00	91 Labor - Custodian/Snow Removal.....	750.00	377.55	3,120.00
46 Culverts.....	5,500.00	5,919.65	7,500.00	92 Social Security.....	60.00	28.89	240.00
47 Pavement Sealing.....	2,200.00		-	93 Unemployment.....	10.00	2.65	450.00
48 Cold Patch.....	1,500.00	949.25	1,000.00	94 Workers Compensation.....	5.00	12.24	130.00
49 Signs/Posts/Whips.....	3,500.00	2,898.09	3,000.00	95 Sewer Service.....	650.00	459.73	650.00
50 Total Maintenance.....	147,800.00	134,606.67	159,000.00	96 Trash Removal Service.....	75.00	-	-
ROAD PROJECTS				97 Repairs & Maintenance/Supplies.....	1,500.00	3,349.67	1,500.00
51 Paving Reserve Fund.....	100,000.00	100,000.00	55,000.00	98 Electricity.....	2,000.00	3,372.79	2,500.00
52 Shadow Lake Rd Culverts & Projects..	33,000.00	23,148.33		99 Oil.....	2,000.00	3,448.05	3,000.00
53 Total Road Projects.....	133,000.00	123,148.33	55,000.00	100 Mowing Service.....	400.00	457.00	500.00
EQUIPMENT				101 Total Town Hall.....	7,450.00	11,508.57	12,090.00
54 Equipment Purchase/Repairs/Supplies	7,000.00	7,107.24	5,000.00	TOWN GARAGE			
55 Truck #17 Maintenance.....	7,500.00	13,708.60	10,000.00	102 Telephone/Internet Service.....	2,000.00	2,016.28	2,000.00
56 Truck #20 Maintenance.....	7,500.00	7,347.08	5,000.00	103 Repairs & Maintenance/Supplies.....	250.00	655.00	600.00
57 Truck #22 Maintenance.....	5,000.00	1,230.78	2,500.00	104 Electricity.....	2,000.00	3,233.65	3,500.00
58 Loader Maintenance.....	3,000.00	2,081.59	1,500.00	105 Propane.....	3,500.00	3,652.65	3,500.00
59 Grader Maintenance.....	7,000.00	413.50	3,000.00	106 Grounds Work.....	-	385.00	400.00
60 Excavator/Trailer Maintenance.....	6,000.00	2,355.69	4,000.00	107 Total Town Garage.....	7,750.00	9,942.58	10,000.00
61 Equipment Reserve Fund.....	55,000.00	55,000.00	75,000.00	OLD TOWN GARAGE			
62 Total Equipment Expenses.....	98,000.00	89,244.48	106,000.00	108 Repairs & Maintenance/Supplies.....	250.00	125.00	125.00
FUEL				109 Oil.....	250.00		250.00
63 Diesel.....	43,000.00	65,237.47	70,000.00	110 Total Old Town Garage.....	500.00	125.00	375.00
64 Gas & Kerosene.....	150.00	87.91	150.00	TOWN GREEN/PARKS			
65 Total Fuel Expenses.....	43,150.00	65,325.38	70,150.00	111 Mowing Service.....	950.00	879.00	950.00
66 Municipal Roads General Permit.....	1,700.00	1,350.00	1,500.00	112 Town Green Planning Project.....	3,000.00	3,282.81	-
67 TOTAL ROADS EXPENSES.....	651,228.00	622,978.37	705,980.00	113 Electricity - Village Lights.....	5,000.00	5,044.35	5,250.00
GENERAL FUND				114 Total Town Green/Parks.....	8,950.00	9,206.16	6,200.00
PROPERTY MAINTENANCE				RESERVE FUNDS			
Shadow Lake				115 Property Reserve Fund.....	10,000.00	10,000.00	10,000.00
SHADOW LAKE				116 Gravel Pit Closure Fund.....	3,000.00	3,000.00	-
69 Labor - Caretaker.....	1,250.00	1,250.00	1,250.00	117 Emergency Management Reserve Fund	500.00	500.00	-
70 Social Security.....	96.00	95.63	96.00	118 Bridge Maintenance Reserve Fund.....	5,000.00	5,000.00	-
71 Unemployment.....	10.00	11.29	10.00	119 Ash Tree Removal Fund.....	2,500.00	2,500.00	2,500.00
72 Workers Compensation.....	53.00	51.02	53.00	120 Shadow Lake Dam Fund.....	7,500.00	7,500.00	7,500.00
73 Dam Maintenance.....	500.00	150.98	500.00	121 Total Reserve Funds.....	28,500.00	28,500.00	20,000.00
74 Toilet Rental.....	640.00	744.40	750.00	TOTAL PROPERTY MAINTENANCE EXP.	67,086.00	70,422.62	64,554.00
75 Supplies.....	150.00	41.61	100.00	OFFICE SALARIES & BENEFITS			
76 Dam Hydraulic Study.....	2,000.00		2,000.00	122 Salaries.....	97,000.00	93,048.04	101,994.00
77 Total Shadow Lake.....	4,699.00	2,344.93	4,759.00	123 Social Security.....	7,450.00	7,556.39	7,803.00
MUNICIPAL BUILDING				124 Retirement.....	4,200.00	4,272.35	4,753.00
79 Labor - Custodian.....	1,000.00	1,443.70	2,480.00	125 Health/FSA Insurance.....	54,000.00	49,124.71	63,815.00
80 Social Security.....	77.00	110.42	190.00	126 Dental Insurance.....	2,320.00	2,207.64	2,317.00
81 Unemployment.....	5.00	10.44	360.00	127 Vision Insurance.....	260.00	233.87	232.00
82 Workers Compensation.....	5.00	47.30	100.00	128 Unemployment Insurance.....	650.00	438.55	2,110.00
83 Sewer Service.....	650.00	459.73	650.00	129 Workers Compensation.....	400.00	3,155.28	3,921.00
84 Trash Removal Service.....	500.00	580.00	600.00	130 Total Office Salaries/Benefits.....	166,280.00	160,036.83	186,945.00
85 Repairs & Maintenance/Supplies.....	750.00	403.19	500.00	OFFICE			
86 Electricity.....	1,500.00	2,079.17	2,000.00	131 Website.....	1,000.00	2,142.04	2,000.00
87 Propane.....	50.00	16.78	50.00	132 Telephone.....	2,200.00	2,416.98	2,500.00
88 Oil/Pellets.....	3,500.00	2,653.65	3,000.00	133 Advertising.....	1,000.00	543.96	750.00
89 Mowing Service.....	1,200.00	991.00	1,200.00	134 Mileage/Meetings.....	1,000.00	2,549.46	2,500.00
90 Total Municipal Building.....	9,237.00	8,795.38	11,130.00				

<u>EXPENSES</u>		2022	2022	2023
		BUDGET	ACTUAL	BUDGET
<u>Office cont.</u>				
135	Supplies/Equipment	6,000.00	6,578.74	6,000.00
136	Supplies - Planning Commission	500.00	500.00	500.00
137	Supplies - Energy Committee	500.00	500.00	500.00
138	Hardware/Software Support.....	10,000.00	6,923.38	7,000.00
139	Total Office Expenses.....	22,200.00	22,154.56	21,750.00
<u>TAXES AND FEES</u>				
140	Dam Registration Fees (3 Lakes)	750.00	750.00	750.00
141	Attorney Fees.....	2,500.00	2,990.00	3,000.00
142	County Taxes	22,500.00	22,377.35	22,500.00
143	TAN/Non-Arbitrage Interest	5,081.00	4,913.94	12,135.00
144	VLCT Dues.....	2,500.00	2,485.00	2,565.00
145	NVDA Dues	842.00	842.00	947.00
146	Misc Dues & Fees.....	50.00	35.00	50.00
147	Total Taxes and Fees	34,223.00	34,393.29	41,947.00
<u>REPORTS & POSTAGE</u>				
148	Town Report Printing.....	2,500.00	2,282.00	2,500.00
149	Postage.....	3,000.00	3,200.16	3,500.00
150	Total Reports & Postage.....	5,500.00	5,482.16	6,000.00
<u>INSURANCE</u>				
151	Municipal Insurance	21,500.00	16,975.98	33,700.00
152	Total Insurances.....	21,500.00	16,975.98	33,700.00
<u>RECYCLING</u>				
153	Labor.....	8,000.00	8,128.75	11,610.00
154	Social Security	615.00	622.25	890.00
155	Unemployment.....	75.00	63.55	1,675.00
156	Workers Compensation.....	900.00	290.50	475.00
157	Supplies	100.00	126.26	100.00
158	Repairs.....	-	81.00	500.00
159	NEKWMID Compost & Recycling Pick Up Fee	3,200.00	3,445.50	3,500.00
160	NEKWMID per capita assessment.....	1,055.00	935.76	1,000.00
161	Trash Removal Service.....	7,500.00	9,085.00	10,000.00
162	Total Recycling.....	21,445.00	22,778.57	29,750.00
<u>OTHER</u>				
163	Election Workers	1,450.00	1,438.47	500.00
164	Boarding Dogs	200.00		200.00
165	Marriage Fees to the State	200.00	400.00	200.00
166	Dog License Fees to the State.....	1,000.00	1,025.00	1,000.00
167	Green Up Day	100.00	30.00	100.00
168	Glover Bicentennial Scholarship			1,500.00
169	Glover Day			3,500.00
170	Total Other	2,950.00	2,893.47	7,000.00
<u>LOAN AND BOND PAYMENTS</u>				
171	Sewer Bond Payment.....	20,552.00	20,552.00	20,552.00
172	New Town Garage Loan.....	44,422.00	44,421.55	44,422.00
173	Total Loan and Bond Payments.....	64,974.00	64,973.55	64,974.00
<u>EMERGENCY SERVICES</u>				
174	Fire Department.....	35,000.00	35,965.06	27,500.00
175	Fire Department Reserve Fund	7,500.00	7,500.00	7,500.00
176	Glover Ambulance.....	28,750.00	28,875.00	28,875.00
177	Total Emergency Services.....	71,250.00	72,340.06	63,875.00
<u>EXPENSES</u>				
<u>LIBRARY</u>				
178	Salaries/Benefits	18,000.00	16,199.83	18,000.00
179	Total Library.....	18,000.00	16,199.83	18,000.00
<u>CEMETERY</u>				
180	Cemetery - Perpetual Care	14,000.00	14,000.00	14,000.00
181	Stone Repair Fund	3,000.00	3,000.00	3,000.00
182	Total Cemetery	17,000.00	17,000.00	17,000.00
183	Sheriff's Department.....	13,946.00	16,219.06	14,674.00
184	Total General Fund Expenses.....	526,354.00	521,869.98	570,169.00
185	Total Road & General Fund Exp.	\$1,177,582.00	\$1,144,848.35	\$1,276,149.00
<u>BUDGET TO BE RAISED BY TAXES:</u>				
186	Total Road Expenses	\$ 651,228.00	\$ 622,978.37	\$ 705,980.00
187	Less: Total Road Receipts/Reimburse	(201,329.92)	(194,846.26)	(162,793.56)
188	Previous Year (Surplus) or Deficit	38,185.55	38,185.55	(21,765.97)
189	Taxes Needed to pay for			
<u>the Roads Budget</u>		488,083.63	466,317.66	521,420.47
190	Total General Fund Expenses.....	526,354.00	521,869.98	570,169.00
191	Less: Total General Fund Receipts/Reimbursements	(34,105.00)	(62,204.41)	(42,350.00)
192	Previous Year (Surplus) or Deficit	(65,547.87)	(65,547.87)	(32,583.43)
193	Taxes Needed to pay for			
<u>the General Fund Budget.....</u>		426,701.13	394,117.70	495,235.57
194	Taxes Needed to pay for			
<u>the Roads Budget</u>		488,083.63	466,317.66	521,420.47
195	Taxes Needed to pay for			
<u>the General Fund Budget.....</u>		426,701.13	394,117.70	495,235.57
196	TOTAL TAXES NEEDED			
TO PAY 2023 BUDGET		\$ 914,784.76	\$ 860,435.36	\$1,016,666.04
<u>SPENDING from RESERVE FUNDS</u>				
<u>PAVING FUND</u>				
197	Revenue - Shadow Lake Road.....		\$ 181,280.00	
198	Transfer from Reserve		59,596.80	
199	Expense - Shadow Lake Road		(240,876.80)	
200	Top Coat Paving Roaring Brook Rd		40,617.92	
Total.....		-	\$ 40,617.92	-
<u>COMPUTERIZATION</u>				
201	Digitizing Fees	\$ 1,920.00	\$ 1,920.58	\$ 1,920.00
Total.....		\$ 1,920.00	\$ 1,920.58	\$ 1,920.00
<u>PROPERTY RESERVE FUND</u>				
202	Upgrade lighting at Recycling		\$ 1,004.00	
203	Replaced Furnace at Town Hall		2,060.23	
Total Property Reserve Fund		-	\$ 3,064.23	-
<u>GRANT FUNDING</u>				
<u>SHADOW LAKE ASSOCIATION</u>				
204	Boatwash - Greeter Station - Aquatic Nuisance Control			
205	Revenue.....		\$ 18,090.82	
206	Expenses		(20,458.60)	
207	Balance Due from State of Vermont.	-	\$ (2,367.78)	-
<u>PLANNING GRANT - Heart of Glover</u>				
208	Revenue.....		\$ 6,600.00	
209	Expenses		(9,314.35)	
210	Total.....	-	\$ (2,714.35)	-

	2022 BUDGET	2022 ACTUAL	2023 BUDGET
ARPA			
211 Revenue.....		\$ 164,337.29	-
212 Expenses.....		\$ (29,817.76)	
213 Awarded: Glover Trails.....			\$ 25,000.00
214 Awarded: Shadow Lake Association.....			2,500.00
215 Awarded: Glover Historical Society.....			1,000.00
216 Awarded: Craftsbury Community Care Ctr.....			10,000.00
217 Awarded: NEK Broadband.....			41,267.00
218 Awarded: Heart of Glover.....			107,425.00
219 Awarded: Pickleball Court.....			25,000.00
220 Awarded: Town Hall Repairs.....			40,000.00
221 Total.....	-	\$ 134,519.53	\$ 252,192.00

TREASURER'S REPORT

Balance on Hand, January 1, 2022.....\$ 602,819.04

RECEIPTS:

2023 Tax Credit.....	\$ 12,292.02
Current Taxes.....	2,589,230.70
Delinquent Taxes - Collected.....	96,719.53
Delinquent Taxes - Interest.....	4,396.71
Delinquent Taxes - Penalties.....	7,514.96
Delinquent Taxes - Postage.....	103.42
Hold Harmless Payment.....	79,902.00
Lake Region Union High School (Reimbursement)	6,194.17
LRU Elementary/Middle School (Reimbursement)	10,132.05
State Payments.....	27,576.30
	2,834,061.86

State of Vermont:

Planning Grant.....	6,600.00
Equalization Study.....	893.00
Reappraisal Fund.....	7,590.50
Fish & Wildlife.....	2,831.46
FY2021 3rd Quarter S.A. Roads.....	29,353.24
FY2021 4th Quarter S.A. Roads.....	29,353.24
FY2022 1st Quarter S.A. Roads.....	30,148.39
FY2022 2nd Quarter S.A. Roads.....	30,148.42
FY2022 Highway Supplemental.....	6,497.48
Better Back Roads Grant.....	13,907.57
NW Regional Planning Commission.....	14,020.00
Paving Grant.....	181,280.00
Cannabis Fees.....	500.00
	353,123.30

353,123.30

Community National Bank:	
2022 Non-Arbitrage Interest.....	5,042.35
New Non-Arb Loan.....	483,904.00
N.O.W. Account Interest.....	67.29
Money Market Interest.....	770.45
Restoration Fund Savings Account Interest.....	18.02
Savings Account Interest.....	3.76
Appraisal Fund Savings Int.....	6.63
Computerization Fund Savings.....	5.92
Paving Fund Savings Interest.....	8.11
Emergency Management Interest.....	3.62
Property Reserve Fund Interest.....	48.33
Gravel Pit Closure Fund.....	41.53
Ash Tree Removal Reserve Interest.....	1.41
Fire Department Reserve Fund Savings Interest	15.50
Equipment Fund Savings Interest.....	3.39
Bridge Maintenance Interest.....	7.86
Shadow Lake Dam Reserve Interest.....	8.01
Glover Recreation.....	4.50
	489,960.68

489,960.68

General:

Beverage Licenses.....	255.00
Cemetery Lots Sold.....	40.00
Dog Licenses.....	2,047.00
Fees.....	17,523.13
Grader/Loader work.....	300.00
Sale of Garage Equipment.....	800.00
Road Cut Deposit.....	500.00
Town Hall Rent.....	880.00
Town Hall Deposit.....	150.00
Judicial Fines/Public Safety.....	67.50
Marriage Licenses.....	560.00
Registration Fees.....	72.00
Restoration Fund Fees.....	5,544.00
Scrap Metal Recycling.....	732.50
Tables & Chairs Rental.....	65.00
Trash Recycling.....	8,615.65
Vehicle Road Permits.....	290.00
Workers Comp Refund.....	1,526.00
ARPA Funds.....	164,337.29
Energy Committee Grant/Donation.....	4,196.00
Equity Committee Grant/Donation.....	11,065.00
Unclaimed Property.....	26.95
Miscellaneous.....	9.69
Donation.....	500.00
Employee Contribution to HRA.....	2,110.44
	222,213.15

222,213.15

Reimbursements:

Cemetery Reimbursements.....	735.01
Library Reimbursements	1,861.30
SLA Reimbursement.....	10,405.00
Wastewater Reimbursements	606.42
Culverts Purchase Reimbursement.....	4,331.34
Sunbelt Refund.....	1,800.00
	19,739.07

19,739.07 **19,739.07**
\$ 3,919,098.06

Total Receipts**DISBURSEMENTS:**

Selectboard Orders	1,823,744.92
LRU Elementary/Middle School - 2022 Taxes ..	1,141,338.04
Lake Region Union High School - 2022 Taxes.	711,784.30
Debit from HRA	5,802.90

3,682,670.16

Total Disbursements **\$ 3,682,670.16**
Balance on Hand, January 1, 2023 **\$ 839,246.94**

ACCOUNTED FOR AS FOLLOWS:

Cash.....	\$ 55.80
Cash - Recycling	25.00
Checkbook.....	924.55
Money Market.....	389,486.09
Non-Arb.	788.31
Savings.....	533.57
Restoration Fund.....	38,842.36
Computerization Fund	9,853.92
Appraisal Fund	10,131.96
Fire Department.....	37,419.23
Equipment	55,045.98
Property Reserve.....	103,603.94
Paving Fund	40,904.06
Bridge Maintenance.....	20,024.37
Emergency Management.....	7,641.79
Gravel Pit Closure	85,257.57
Ash Tree Removal Reserve Fund	5,002.68
Shadow Lake Dam Reserve Fund.....	22,517.17
Glover Recreation (GREC).....	10,626.97
HRA Account.....	561.62

\$ 839,246.94 \$ 839,246.94

2022 NON-ARBITRAGE INVESTMENT

Balance January 1, 2022.....	\$ 219,928.56
2022 TAN.....	483,904.00
Interest Income.....	5,042.35
Net Transfers (Taxes received - transfers to cover checks)	(219,268.66)
TAN Repayment December 31, 2022.....	(483,904.00)
Interest Expense.....	(4,913.94)
Balance January 1, 2023.....	\$ 788.31

2022 RESTORATION FUND

Balance, January 1, 2022.....	\$ 33,280.34
Deposits.....	5,544.00
Interest.....	18.02
Balance, January 1, 2023.....	\$ 38,842.36

2022 COMPUTERIZATION FUND

Balance January 1, 2022.....	\$ 11,768.58
Interest.....	5.92
Expenses.....	(1,920.58)
Balance January 1, 2023.....	\$ 9,853.92

2022 APPRAISAL FUND

Balance, January 1, 2022.....	\$ 6,940.24
Deposit (State/Reappraisal).....	7,590.50
Deposit (State/Equalization).....	893.00
Interest.....	6.63
Transfer	(5,298.41)
Balance, January 1, 2023.....	\$ 10,131.96

2022 FIRE DEPARTMENT FUND

Balance January 1, 2022.....	\$ 29,903.73
2022 Budget Item	7,500.00
Interest.....	15.50
Balance January 1, 2023.....	\$ 37,419.23

2022 EQUIPMENT FUND

Balance January 1, 2022.....	\$ 42.59
2022 Budget Item	55,000.00
Interest.....	3.39
Balance January 1, 2023.....	\$ 55,045.98

2022 PROPERTY RESERVE FUND

Balance January 1, 2022.....	\$ 95,615.84
2022 Budget Item	10,000.00
Transfer.....	(2,060.23)
Interest.....	48.33
Balance January 1, 2023.....	\$ 103,603.94

2022 PAVING FUND

Balance January 1, 2022	\$ 55,532.71
2022 Budget	100,000.00
Interest	8.11
Transfer	(114,636.76)
Balance January 1, 2023	\$ 40,904.06

2022 EMERGENCY MANAGEMENT

Balance January 1, 2022	\$ 7,138.17
2022 Budget Item	500.00
Interest	3.62
Balance January 1, 2023	\$ 7,641.79

2022 GRAVEL PIT CLOSURE FUND

Balance January 1, 2022	\$ 82,216.04
2022 Budget Item	3,000.00
Interest	41.53
Balance January 1, 2023	\$ 85,257.57

2022 BRIDGE MAINTENANCE

Balance January 1, 2022	\$ 15,016.51
2022 Budget Item	5,000.00
Interest	7.86
Balance January 1, 2023	\$ 20,024.37

2022 ASH TREE REMOVAL

Balance January 1, 2022	\$ 2,501.27
2022 Budget Item	2,500.00
Interest	1.41
Balance January 1, 2023	\$ 5,002.68

2022 SHADOW LAKE DAM RESERVE FUND

Balance January 1, 2022	\$ 15,009.16
2022 Budget Item	7,500.00
Interest	8.01
Balance January 1, 2023	\$ 22,517.17

2022 GLOVER RECREATION (GREC)

Transfer in July 1, 2022	\$ 12,226.79
Interest	4.50
Transfer	(1,604.32)
Balance January 1, 2023	\$ 10,626.97

Cynthia Epinette
Treasurer

WASTEWATER ACCOUNT

Balance on Hand, January 1, 2022		\$ 141,859.59
RECEIPTS:		
Delinquent Charges Penalty	\$ 584.15	
Delinquent Charges, Collected	7,243.20	
Delinquent Charges, Interest	286.99	
Delinquent Charges, Cost	68.40	
Interest Earned Savings Account	5.18	
Interest Earned, Certificate of Deposit	83.51	
Interest Earned, N.O.W. Account	14.82	
Interest Earned, Reserve CD	257.89	
2022 Quarterly User Charges	55,890.36	
2023 Quarterly User Charges	35.07	
	\$ 64,469.57	\$ 64,469.57
		\$ 206,329.16
DISBURSEMENTS:		
Sewer Commissioner's Orders		\$ (70,637.45)
Balance on Hand, January 1, 2023		\$ 135,694.71

ACCOUNTED FOR AS FOLLOWS:

Cash.....	\$ 32.00
N.O.W. Account.....	18,832.50
Savings Account.....	10,310.48
Certificate of Deposit.....	26,581.51
Reserve Fund.....	79,935.22
	<hr/>
	\$ 135,691.71 \$ 135,691.71

Cynthia Epinette
Treasurer

SELECT BOARD REPORT

Select Board:

David Simmons
 Leanne Harple
 Phil Young
 Brian Carroll
 Cynthia Epinette

\$ 2,100.00
 2,100.00
 1,095.65
 1,004.35
 667.50

Town Clerk & Treasurer

Cynthia Epinette
 Jessica Sweeney

\$ 42,398.17
 40,986.34

Town Administrator:

Brian Carroll

\$ 3,840.00

Listers

Jerome Andrews
 Dennis Gibson
 Robert Young

\$ 698.63
 771.94
 2,685.57

Auditors

Sylvia Cannizzaro
 Carole Young
 Darlene Young
 Rebecca Young

\$ 730.74
 745.31
 412.25
 808.13

Delinquent Tax & Sewer Collector:

Cynthia Epinette
 Donna Sweeney

\$ 3,508.92
 8,837.42

Election Workers:

Brian Carroll
 Dennis Gibson
 Leanne Harple
 David Simmons
 Darlene Young
 Phil Young
 Rebecca Young
 Ted Young

\$ 100.40
 62.75
 50.20
 50.20
 53.34
 69.03
 62.75
 62.75

Library:

Toni Eubanks

\$ 14,472.00

Road Crew:

Harvey Dunbar
 Karl Fontaine
 Richard LaClair Jr.
 Michael Pray, Foreman ..
 Scott Pray

\$ 31,424.09
 19,952.25
 2,680.00
 52,900.51
 46,302.38

Beach Caretaker:

Gerald Trevis

\$ 1,250.00

Shadow Lake Boat Wash:

Clara Cutler
 George Komendat
 Julie Thompson
 Chandler Walters
 Terry Wright

\$ 1,316.00
 5,131.00
 2,772.00
 7,371.00
 1,554.00

Recycling Attendant:

Brian Carroll
 Annabelle Caspar
 James Currier

\$ 885.00
 507.00
 3,176.50

Andy Fournier
 Jack Sumberg
 Maurice Teixeira
Custodian:
 Brittney Burdick
 Taryn Weaver

2,590.50
 319.75
 780.00
 \$ 582.15
 1,109.10

WASTEWATER ACCOUNT

Sewer Operator:

Allen Mathews

\$ 3,624.76

CEMETERY ACCOUNT

Cynthia Epinette
 Jessica Sweeney

\$ 250.00
 500.00

INVENTORY

TOWN REAL ESTATE

Municipal Building & Fire Station
 Shadow Lake Beach & Water Rights
 Town Hall
 Town Garage and Land
 Ambulance Building, West Glover
 Town Gravel Pit, Recreation & Cemetery (Westlook II)
 Merriam Estate
 Old Schoolhouse Lot (Duck Pond Road)
 Hester Webster Nature Preserve
 Lafont Mill Site
 Lake Parker-Dry Hydrant Lot (32B)
 Office Equipment
 Town Hall Furnishings
 Generator/Municipal Building & Fire Department
 Total

\$480,600.00
 150,000.00
 176,900.00
 374,400.00
 74,000.00
 169,400.00
 2,300.00
 2,300.00
 14,400.00
 3,200.00
 42,300.00
 11,000.00
 2,800.00
 15,000.00
 \$1,518,600.00

HIGHWAY EQUIPMENT

Welder
 Miscellaneous Tools
 Grader-2018 Caterpillar
 Loader-2021 Loader
 Trailer-2000 AAW637 License Plate
 Excavator-2008 Caterpillar
 Truck # 17 Western Star with plow & wing
 Truck #3 2015 Ford 550 with plow & sander
 Truck#20 2021 Freightliner with plow/wing
 One V Plow
 Compressor
 Chainsaws (2)
 Pressure Washer
 Floor Jack
 Generator
 Total

\$ 1,750.00
 2,000.00
 288,000.00
 163,500.00
 7,000.00
 103,000.00
 158,550.00
 85,000.00
 185,517.00
 300.00
 1,300.00
 1,300.00
 2,000.00
 800.00
 800.00
 \$1,000,817.00

WASTEWATER PROJECT EQUIPMENT

Pump Station #1
 Valve Vault @ PS# 1
 Generator @ PS #1
 Pump Station #2
 Valve Vault @ PS# 2

\$ 64,000.00
 7,000.00
 27,500.00
 58,300.00
 6,800.00

Generator @ PS #2.....	26,500.00
Small individual Stations.....	14,000.00
Glover Pump Station Generator & Meter.....	40,000.00
Total	<u>\$244,100.00</u>

GLOVER FIRE DEPARTMENT EXPENSE (Town Account)

Budget	\$ 42,500.00
--------------	--------------

Expenses:

Repair & Supplies.....	\$ 487.26
Electric.....	2,700.11
Diesel.....	919.19
Heating Oil.....	6,351.85
Insurance (Paid for 2022).....	12,920.00
Insurance (Paid for 2023).....	1,220.00
Sewer Service.....	459.73
Telephone Service.....	1,010.39
Dues & Fees.....	100.00
Reserve Fund.....	7,500.00
CNB Truck Loan.....	9,796.53

Total Expenses	\$ 43,465.06
2022 Balance.....	<u>\$ (965.06)</u>

ARPA FUNDS

Balance January 1, 2022	\$164,259.85
Revenues	<u>164,337.29</u>

Expenses:

Wages & Benefits.....	\$ 4,251.42
Digitizing Land Records.....	19,399.00
Town Hall Communication.....	5,558.80
Heart of Glover Project.....	<u>608.54</u>

Total Expenses	\$ 29,817.76
Balance December 31, 2022	<u>\$298,779.38</u>

SELECTBOARD MESSAGE

The Glover Select Board has completed another busy and productive year, meeting and working on behalf of the citizens of our town. We have continued to support the work of two new committees that began last year—the Equity Committee and the Trails Committee, the latter which is a subcommittee of the Glover Recreational Committee (GREC). We also formed the ARPA Committee to help review applications for spending the hundreds of thousands of dollars of federal COVID relief that Vermont towns each received. A significant portion of this money was used to fund the Heart of Glover revitalization project of our town green. Also, in order to facilitate the distribution of these funds, the Select Board authorized the position of a Town Administrator, which was filled by Brian Carroll, who resigned from his position as Select Board member this spring. He was replaced by Phil Young, and David Simmons took over as Chair of the Board.

Our town road foreman, Harvey Dunbar, retired this spring after many wonderful years of service to the town of Glover, and was replaced by Mike Pray, who has been doing an excellent job. The road crew paved the first mile of the Shadow Lake Road this year beginning from the juncture of Route 16. They also continued their work on replacing culverts.

We also accepted the resignation of Jessica Sweeney this year as our Town Clerk, another member of our community who has served the town well for so many years. She was replaced by Cindy Epinette, formerly the Assistant Town Clerk, who gracefully and seamlessly transitioned into her new position, and Jessica switched roles with her, agreeing to temporarily serve as Assistant Town Clerk while Cindy mastered the job. We are very thankful to both of them for their dedication to our town.

Glover has partnered this year with BASSI, the Barton area senior meals program, which now operates out of the basement of the Town Hall to prepare and serve homemade meals to our area's seniors right here on site. Because of this partnership, the kitchen of the Town Hall has received many much-needed improvements. The Select Board plans to continue to seek out funding for additional improvements and repairs to the Town Hall in the coming year.

We continue to meet on the 2nd and 4th Thursday of each month at 6:30 pm in the Glover Town Hall, and welcome all members of our community to attend.

Respectfully,
The Selectboard

FINANCIAL STATEMENT

Current Assets

Cash on Hand, January 1, 2022 (General Fund)	\$ 839,291.14
Cash on Hand, January 1, 2022 (Wastewater Fund)	141,859.59
Delinquent Taxes Due (2022)	45,175.70
Delinquent Taxes Due (2021)	9,907.08
Delinquent Taxes Due (2020)	755.34
Delinquent Sewer Due (2022)	3,628.44
Delinquent Sewer Due (2021)	208.48
Orleans County Fair Association Stock	25.00
Total	<u>\$1,040,850.77</u>

Current Liabilities:

USDA Loan	\$ (41,104.00)
Town Garage Loan	(44,421.55)
Fire Department Loan	(9,796.53)
Total	<u>\$ (95,322.08)</u>

NET WORTH STATEMENT

Assets:

From Financial Statement	\$1,040,850.77
Value of Town Owned Real Estate	1,489,800.00
Value of Furniture & Equipment	28,800.00
Value of Highway Equipment	1,000.817.00
Value of Wastewater Equipment	244,100.00
Total Assets	<u>\$3,804,367.77</u>
Total Town Indebtedness	(828,069.99)
NET WORTH OF TOWN	<u>\$ 2,976,297.78</u>

TAX STATEMENT

Town Grand List	\$ 1,596,685.00
Town Tax Rate – General Fund	0.2577
Roads	0.2779
Veterans	0.002
School Grand List – Nonresidential	
Homestead	
School Tax Rate – Nonresidential	1.4557
Homestead	1.0973
Taxes Assessed:	
General Fund	\$ 411,465.58
Roads	443,718.78
Veterans	3,193.46
Nonresidential Education	1,257,842.70
Homestead Education	804,354.92
	<u>\$ 2,920,575.44</u>
Minus Total State Payments	(273,841.85)
	<u>\$ 2,634,906.19</u>
Taxes Accounted For As Follows:	
2022 Property Taxes Collected	\$ 2,589,146.98
2022 State Payments	27,576.30
2022 Hold Harmless Payment	79,902.00
2022 Taxes Collected through Delinquents	83.72
2022 Fish & Wildlife	2,831.46
2022 Delinquent Taxes Owed	45,175.70
Listed Value of Property	\$159,668,500.00
Grand List (1% of Value of Property)	\$ 1,596,685.00

TOWN INDEBTEDNESS

USDA Loan Maturity Date 2039

Balance, January 1, 2022	\$ 508,273.70
Interest Expense for 2022	28,301.03
Payment	(20,552.00)
Payment	(20,552.00)
Balance December 31, 2022	<u>\$ 495,470.73</u>

Fire Department Loan Maturity November 11, 2022

Balance January 1, 2022	\$ 9,595.29
Interest Expense for 2022	201.24
Payment	(9,796.53)
Balance Due December 31, 2022	<u>\$ -</u>

Town Garage Loan Maturity June 9, 2032

Balance, January 1, 2022	\$ 395,453.98
Interest Expense for 2022	9,867.86
Payment	(44,421.55)
Balance Due December 31, 2022	<u>\$ 360,900.29</u>
TOTAL TOWN INDEBTEDNESS	<u>\$ 856,371.02</u>

2022 LIST OF REAL ESTATE IN TOWN EXEMPT FROM TAX BY LAW AS OF APRIL 1, 2022

Andersonville Cemetery	\$ 53,100.00
French Cemetery – Dexter Mountain	34,500.00
Glover Community Church	203,300.00
Gravel Pit, VT Rte. 16, Westlook II and Rec. Field	169,400.00
Hester Webster Nature Preserve	14,400.00
Lake Parker – Dry Hydrant Lot (Lot 32B)	42,300.00
Lake Region Union Elementary-Middle School	3,119,400.00
Lake Region Union Elementary-Middle School woodlot	90,900.00
Merriam Estate	2,300.00
Municipal Building & Glover Fire Station	469,900.00
Old Schoolhouse Lot on Duck Pond Road	2,300.00
Shadow Lake Beach & Water Rights	150,000.00
Town Garage & Land	374,400.00
Town Hall	176,900.00
Veterans RE exemptions (10X \$40,000)	400,000.00
West Glover Ambulance Bldg. & Leach Field	74,000.00
West Glover Cemetery	63,000.00
West Glover Congregational Church	178,900.00
West Glover Lafont Mill Site	3,200.00
Westlook Cemetery	93,400.00
Glover Fire and Civil Defense (by vote of town 2019)	10,700.00

FIVE-YEAR COMPARISON OF GRAND LIST

Year	Real Property	Grand List
2018	139,667,700.00	1,396,677.00
2019	140,885,700.00	1,408,857.00
2020	141,721,700.00	1,417,217.00
2021	158,004,800.00	1,580,048.00
2022	159,668,500.00	1,596,685.00

DELINQUENT TAXES

January 1, 2023		
Year	Real Bal.	Collected
2020	8,620.41	7,865.07
2021	53,514.39	43,607.31
2022	90,422.85	45,247.15
	\$152,557.65	\$ 96,719.53
		\$ 55,838.12

DELINQUENT TAXES 2022

ANASTASIA, MICHAEL & PATRICIA	*MCKAY, SUSAN & PATRICK
AOF LLC	MENARD, TIMOTHY & AMANDA
BELMONT, JARRETT	*NICHOLS, JEFF
BENNETT, LILA	OUELLETTE, SARA
*BUCK, DR RALPH	PERRON, ANTHONY
*CHRISTIANSEN, JOHAN & MARY	*PORTER, J. GREGORY
COMO JR, JEFFREY & KELLY	POWERS, DOROTHY
*CORMIER, ROGER & LILLIAN	ROUSSEAU, TERRY & GERALDINE
CROWE, CHAD	SCHIBANI, ROGER
DIONNE, KEVIN & LISA	*SIMINO, JASON
DUNBAR JR, PETER	SIMONETTA, MARY REVOCABLE TRUST
*GALLANT, MATTHEW & STEPHANIE	*STEIN, LYDIA
*HANSEN, ERNST & JOAN	*STONE JR, ARLAND LIFE ESTATE
*HARAKALY, GEORGE	*THIEM, LOUIS & LONNA
*HARTMAN, JOHN	*THOMPSON, CHRISTINE
HINTON, GEORGE REVOCABLE TRUST	*TODD, BENJAMIN & KELLY
*JANOWSKI, LARRY	*TYREE, ZEBBULUN
*JONES, WILLIAM	URIE, BRETT & MARJORIE
LANHAM, MATTHEW	WATSON, JOHN
*LEROUX, KERRY	WHITMAN, JEFFREY
*LUSTINE, SANDRE	WILLIAMS, REBECCA
MATHEWS, ALLEN & ANITA	*ATTORNEY ERROR (WINSTEAD)
MAYHEW, ELUAH	WYGANT, GEORGE & STACEY
MCANULTY, JAMES	

* PAID BEFORE JANUARY 1, 2023

2022 CEMETERY TREASURER'S REPORT

Balance January 1, 2022..... **\$ 74,880.40**

RECEIPTS:

2022 Budget Stone Repair	\$ 3,000.00
2022 Budget/General Fund.....	14,000.00
Burials	505.00
Perpetual Care Fund Donations	10,178.00
Improvement Fund Donations	270.00
Lot Sale	1,580.00
CD Interest (CNB)	203.67
Checking Account Interest (CNB)	5.73
Improvement Fund Interest (CNB)	0.74
Perpetual Care Savings Account Interest (CNB)	1.71
Stone Repair Savings Interest (CNB)	1.37
Insurance Reimbursement for Broken Fence	2,598.25
	<u>\$ 32,344.47</u>
	\$ 81,205.57

DISBURSEMENTS:

Cynthia Epinette	\$ 250.00
Jessica Sweeney	500.00
Soc. Sec. & Medicare	57.38
VT Retirement	37.50
Unemployment	11.80
Workers Compensation	12.03
Advertising	28.50
Memorial Garden	4,161.25
Town of Glover	30.
Heritage Memorial	500.00
Lawn Sense Lawn Care	16,905.00
Supplies - Postage & Envelopes	907.59
Dues & Fees	20.00
Fence Repair - Insurance	2,598.25
	<u>\$ 26,019.30</u>

Cemetery Commissioner's Order..... 26,019.30

Balance January 1, 2023..... **\$ 81,205.57**

ACCOUNTED FOR AS FOLLOWS:

Certificate of Deposit	\$ 66,447.70
Checking Account	5,810.10
Improvement Fund	1,525.33
PC Savings Account	3,487.72
Stone Repair Savings Account	3,934.72
TOTAL	<u>\$ 81,205.57</u>

COST OF CEMETERY LOTS

Residents: (per grave)	\$ 200.00
Nonresidents (per grave)	\$ 250.00
Corner Markers (4)	\$ 250.00

Cynthia Epinette, Treasurer

GLOVER CEMETERY COMMISSION ANNUAL REPORT FOR 2022

2022 was a busy year for the Cemetery Commission; we had a long to-do list! Many tasks got checked off, and the leftovers will find a home on our list of goals for 2023.

Glover has four cemeteries: **Andersonville** (on Andersonville Rd.), **French** (on Dexter Mountain), **West Glover** (on Cemetery Loop), and **Westlook I & II** (south of Glover Village on Rt. 16, with Westlook I on the north side of Rt. 122, and Westlook II on the south side of 122). Westlook I still has many empty lots available on the south side of the south drive into the cemetery, and there are many openings at Westlook II. However, Andersonville, French, and West Glover have no unsold lots. One of our accomplishments this year was to finalize the "Town of Glover Cemetery Rules and Regulations." Though there have always been certain practices in place, after lots of discussion and many drafts we now have those practices down in writing. You can find them on the town website.

We were especially busy making plans and beginning the work on our two new burial options at Westlook II: a Memorial Garden and a Natural/Green Burial Section. In June, we held an informational open meeting at the Town Hall to present our plans, and were pleased with community response to these options.

The **Memorial Garden** will be an area for cremations. Instead of individual monuments, the names of deceased will be engraved on a plaque affixed to a large granite memorial stone. In the fall, a deep bed of wood chips was spread as the first step in preparing the Memorial Garden, and this summer we will be planting trees and flowering plants, placing landscaping rocks, and installing a memorial monument with a plaque. Thanks to Kate Butler for her help with the design and coordination of this work, and to Jeff Currier for his bush hogging. We applied for an ARPA town grant to help with the costs of establishing the Memorial Garden.

The **Natural/Green Burial Section** is for those choosing a burial in a shroud, or coffin made of soft wood, cardboard or willow, without embalming; these burials may have small, flat ground markers. This area will be at the southern border of the cemetery grounds. Last fall, a strip along the border was rototilled in preparation for this year's planting of trees and flowering shrubs. Dan Nelson, Tricia Kules and Nick Ecker-Racz all helped pinpoint the exact boundaries of Westlook II; Nick did the rototilling and has helped with tree advice.

When our cemeteries open up for the season on May 1, our Natural/Green Burial section will be available, and as soon as the Memorial Garden area has been mapped, it too will open.

We appreciate LawnSense Lawn Care's work keeping our cemetery lawns in such good shape! When the grass finally stopped growing last fall, Ricky continued the work begun last year, clearing away brush along the edges of all our cemeteries. Our thanks to Jake Randall's clearing work on his side of the Westlook I fence. Replacing the rotten fence posts and deteriorated cattle fencing that runs along most of the sides and backs of our cemeteries is another goal, along with erecting new signs at French, Andersonville, and West Glover. Our thanks also to the town road crew who have taken care of the French Cemetery bridge in the fall and spring. The Caledonia Community Work Camp at the Northeast Correctional Complex built and installed the cedar fencing at Westlook I (2012) and Westlook II (2015), and they were slated to continue the fencing along the east side of Westlook II this past summer, but because of staffing shortages it was not possible. We hope they will be able to do that work this summer.

Heritage Memorials finished up some stone repair work they had begun at Westlook I the summer before, but other than that, we did not tackle the other repair/resetting/

straightening work that we hoped to. From an inventory of each cemetery's needs last spring, we know there are 8 stones that need epoxy repair, over 80 stones that need straightening, and another 7 that will need professional straightening work because of their heavy weight. Wind, frost and snow may raise those numbers by the time of this spring's inventory. And there are still hundreds of stones that could use a good cleaning (using tools and cleaners that do not damage the stones, of course!) We hope to make a dent in all these numbers this summer.

In past years, we have had wonderful help from Lake Region students who were fulfilling their community service hours graduation requirements; they proved to be so good at cleaning, repairing, and resetting gravestones that several of them became paid summer workers once their community service hours were filled. We have missed their help the past two summers! If you know of students who attend LR, or will be entering as freshmen next fall, and they would enjoy working outside in our cemeteries during the summer, please contact us!

Again this summer, we led a group of Pioneer Day Camp campers each afternoon at the West Glover Cemetery as they explored all different aspects of the cemetery and learned to clean gravestones. We also hosted a cemetery walk in each of our cemeteries this past summer open to all interested, and also had a gravestone cleaning demonstration and work bee at Andersonville Cemetery. If you would be interested in either a cemetery walk or cleaning demonstration, please contact the town clerk's office.

Many of you noticed that a wayward car took out several lengths of the Westlook I front wooden fence one morning in early spring. Even though car and fence parts were scattered as far as six rows back, luckily no gravestones were damaged. This fall the replacement work was completed, thanks to Round Hill Fence, with the motorist's insurance covering the cost. Next summer we will get it stained.

The restoration of the old decorative iron fence at Andersonville Cemetery is scheduled to happen this summer as a high school student's Eagle Scout project—that will be wonderful!

We are so thankful for the 100+ donations the Cemetery Commission received in response to our annual Memorial Day fundraising letter appeal, and also for the many donations received in memory of Edwin Alexander. These donations help with ongoing gravestone cleaning and repair costs, as well as improvements to the cemetery grounds. We are sincerely grateful for everyone's generosity and caring.

We want to take a moment to thank Jessica Sweeney, who is retiring from her town office responsibilities at Town Meeting this March. All the years she has been working at the Town Clerk's Office, as the Assistant Town Clerk, then the Town Clerk, and then again most recently as the Assistant Town Clerk again, she has likewise served as the Cemetery Sexton/Assistant Sexton. Jessica has been a wonderful steward of our cemeteries. She has such a caring way of interacting with and helping people, who are often naturally stressed and emotional as they make plans for their loved one's burial. She has kept careful records of who is buried where, and would not go forward with selling a lot if there was any question of its borders. The past few years, she has helped people with the new practice of arranging home burials, and learned all the state regulations that are involved. We have appreciated and will miss her insight and ideas about caring for our cemeteries. Thank you, Jessica!

We welcome your involvement in our cemeteries. Let us know if you would like to volunteer to help, or if you would like to contribute a donation, please do! You may send it to the Glover Cemetery Fund, Town of Glover, 51 Bean Hill, Glover, VT 05839.

Cemetery Commissioners: Joan Alexander, Ricky Blanchard, Theresa Perron-Janowski

Cemetery Sexton and Assistant Sexton: Cindy Epinette, Jessica Sweeney

ORLEANS COUNTY SHERIFF'S DEPARTMENT 2022 REPORT – TOWN OF GLOVER

The Orleans County Sheriff's Department has been honored to provide the Town of Glover with patrol services this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1, 2022, through December 31, 2022.

The Orleans County Sheriff's Department has had the opportunity to work this past year with the United States Marshals, ATF (Alcohol, Tobacco & Firearms), DEA (Department of Drug Enforcement Agency), United States Border Protection/Customs, Homeland Security Investigations, Vermont Drug Task Force, Newport Police Department, and Vermont State Police in an effort to make our community a safer place to live and a pleasurable place to come and visit. We will continue to work with our federal and local partners to continue with the effort to fight back against violence occurring within our community.

The Orleans County Sheriff's Department continues to be supplemented by the Newport Police Department for dispatching services for nights and weekends. We all continue to be very pleased with the level of service that has been afforded to this department and the towns we serve.

The Orleans County Sheriff's Department participates in the Governor Highway Safety Program and looks forward to providing the added coverage to our community in 2023.

The Orleans County Sheriff's Department currently has a Deputy assigned to Lake Region Union High School as their School Resource Officer. Deputy Morrill has done extremely well in the position and has built wonderful relationships with students, staff, and families.

We continue to work in partnership with the Newport Restorative Justice Board to maintain a "Drug Take-back" box in our lobby at the Sheriff's Department. The Department has collected approximately 220 lbs of prescriptions in 2022. We also participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's Department celebrated the 15th anniversary of "Operation Santa." We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program helped bring a happy holiday season to over 311 children in our community. We want to once again thank our own Tammy Lacourse, who works tirelessly all year to make this a success. If you know of a family or child (children) in need throughout the year with clothing or other needs please contact your school to let them know, or please contact the Orleans County Sheriff's Department to see if we can help.

Respectfully Submitted,
Sheriff Jennifer L. Harlow

TOWN OF GLOVER - TOTAL LAW INCIDENT REPORT

Nature of Incident	Total Incidents
Accident.....	2
Agency Assist.....	13
Animal Problem.....	1
ATV Incident/Complaint.....	1
Burglary.....	1
Citizen Assist.....	4
Citizen Dispute.....	10
Civil Process.....	24
Disorderly Conduct.....	1
Directed Patrol.....	23
Enabling Consumption by Minors.....	1
Foot Patrol.....	1
Fraud.....	2
Juvenile Problem.....	1
Larceny - from Building.....	2
Larceny - from Motor Vehicle.....	1
Motorist Assist.....	1
Motor Vehicle Complaint.....	6
Sex Offender Registry Check.....	2
Subpoena Service.....	2
Traffic Hazard.....	1
Traffic Stop.....	43
Trespass.....	1
TRO/FRO Service.....	3
Vin Verification.....	3
Wanted Person.....	4
Welfare Check.....	2
Total Incidents for Town of Glover.....	156
TOWN OF GLOVER - TOTAL ARREST REPORT	
Arrest on In-State Warrant.....	4
Driving with a Criminally Suspended License.....	3
Excessive Speed.....	1
False Pretenses.....	1
Negligent Operation.....	1
Unlawful Mischief.....	2
Violation of Conditions of Release.....	
Total Arrest (by offense) for Town of Glover.....	12
Total Arrest (by person) for Town of Glover.....	11
Town of Glover - Total Traffic Violation Report	
Total Traffic Tickets.....	14
Total Warnings.....	28

GLOVER AMBULANCE SERVICE

Glover Ambulance Members have been hard at work ensuring the health, safety, and well-being of community members. We continued offering COVID-19 vaccines through the year and assisted with COVID-19 PCR testing until June 2022. Since the start of the pandemic, Glover Ambulance has worked more than 7,000 hours, administered 2,989 COVID-19 vaccines, performed 3,998 PCR tests, and handed out 3,958 test kits. From Brattleboro to Alburg to Canaan, Glover Ambulance went to over 70 different towns (28% of the state) traveling more than 17,500 miles to 273 different clinics. Glover Ambulance also partnered with the Vermont Department of Health toward the end of 2022. We administered over 250 flu vaccines to those over the age of 6 months and up to age 64.

In 2022 we provided mutual aid to other EMS agencies over 100 times! Hardwick Rescue and Orleans Emergency Unit were the agencies we assisted the most. Our call volume increased 53% compared to the previous year. For the first time in nearly a decade, we had to rely on mutual aid on two occasions. On those occasions, our ambulances and staff were already out on other 911 calls.

Due to weather conditions, we were unable to get the displays up at the town green this year. We are hopeful to get them out next year. Members still made it a point to continue the tradition of cookies and hot cocoa on Halloween along with handing out glow sticks to promote a safe and warm evening for families. In 2023 we are hopeful we can resume the community events we have had in the past.

Along with our increasingly busy call volume, COVID-19 vaccine/testing clinics, flu vaccine clinics, and 911 coverage, we also found the time to teach a Vermont First Responder Course. We graduated 13 people from four counties through this course. We continued to provide CPR and First Aid courses to the community. We also had members further their own education. Adam Heuslein completed his Sr EMS Instructor Coordinator. Ashley Fontaine became an EMS Instructor Coordinator. They will continue hosting classes in future. Rebecca Allen also completed her paramedic program with hopes of becoming certified in the beginning of 2023. Congratulations to all!

Glover Ambulance had three new volunteer members join in 2022. Members of the community will be seeing them as they further their career with us. Welcome Riley Brooks, Wendell Evens, and Ashley Strang.

Finally, we would like to thank our members for all the long days and many hours that made this year so successful. None of what was accomplished would have been possible without the dedicated volunteers that serve Glover Ambulance.

We look forward to answering any questions you may have. We are happy to answer these questions in person or via zoom, and as always you can reach us anytime at (802) 525-3560.

Adam Heuslein — President
Tabitha Armstrong — Vice President
Ashley Fontaine — Secretary
Lisa Littlefield — Treasurer
Dale O'Leary — Albany Rep
Peggy Day Gibson — Glover Rep

MESSAGE FROM GLOVER VOLUNTEER FIRE DEPARTMENT

As we are still dealing with somewhat of a pandemic, thank you to my crew for all that you do.

With this warmer than usual weather, please take the time to pay extra attention to your chimneys as well as changing batteries in your smoke and CO₂ detectors.

Thank you, Ricky Blanchard for keeping everything mowed, and our road crew for keeping our roads safe.

When fall gets here, we hope to start holding our Bingos for fundraising.

The Department is always looking for new volunteer firefighters. Meetings are held the first Tuesday of the month, 7:00 pm at the station.

Thank you.

Allen Mathews

GVFD Chief

PLANNING COMMISSION REPORT

This has been a very busy year for all of us on the Commission. We did indeed wrap up the Heart of Glover plan for the Municipal Planning Grant, as was presented by our D&K consultant, Dayton Crites, at last year's town meeting. We are very proud of the work that the members of the Commission have done and I want to thank all of our members that helped make it happen. It was a very labor intensive volunteer process. Since then, we have worked to refine the ideas that were presented and have come up with some very interesting and innovative projects that will be implemented over the next few years. Our primary focus will be on the Town Green Revitalization projects, which are multifaceted and will make the Green a much more user-friendly place for all kinds of public events. At the urging of our NVDA representative, Alison Low, we have applied for yet another Municipal Planning Grant. This grant will, if approved sometime in January, provide us with the funds to hire a Planning & Design professional to help make it all happen in a logical fashion. Additionally, we were granted \$107,425 from the ARPA funds that the town received and these funds will be supplemented with other grants. We will also be applying for a REDI grant to hire a grant writer to help get us the funds from various resources. You can go to our information on the town's website, www.townofglover.com, to stay up to date on our progress. We, of course, welcome all public feedback on the Town Green Revitalization project. Our regular monthly meetings are on the third Tuesday at 7pm at the town hall and possibly on zoom.

In so many ways, this is a new year with the COVID virus subsiding and life getting back to some semblance of normal. With that in mind, we have high hopes for a renewed Glover Day Celebration this summer. We will be cranking up the committee to get that ball rolling again, bigger and better than ever. We are still looking for a relatively local t-shirt printer. We hope to have some new activities, and welcome your ideas. You can contact us via our Facebook page.

The Glover Farmers' Market again did very well this past summer, until the last few Sundays, when many of our vendors had scheduling conflicts. The library's monthly pie sales were as popular as ever and we had a new Mexican tamales vendor from Hardwick, who was very well received. We really appreciate the

support we have received from our patrons. This summer we are considering expanding our horizons to include flea market vendors, "Glover Farm & Flea." It seems like a good fit and would bring an added level of weekly interest to the event. Our schedule this summer will be Sundays from 10:30-2, June 11-September 24. Check us out on Facebook and our website: www.gloverfarmersmarket.org for the latest info and to download a vendor application.

GLOVER ENERGY COMMITTEE REPORT

The Glover Energy Committee was formed in 2016 as an outgrowth of the Glover Planning Commission's updating of our Town Plan. The main goal of the energy committee is to help residents of the Town of Glover conserve energy. The committee members are Ann Creaven, Mariel Hess, Jack Sumberg, Angela Daniels, Sara Gluckman, David Olsen, and Heather Clark. We meet on the 1st and 3rd Monday of the month at 4 pm at the Town Hall. We welcome new members at any time. Email: glovervtenergy@gmail.com

SOLAR PROJECT

The solar array in West Glover is up and generating. It will provide approximately 90% of the electricity used by town buildings, street lights, and sewer pump stations. Negotiations began in March 2021 with Norwich Solar Technologies of White River Junction, VT. Construction began in September 2022 with West Glover Roaring Brook Solar, LLC, as the owner. The project was officially "commissioned," i.e. connected to the grid, on November 29, 2022.

The Town of Glover will purchase the electricity generated by the project at a discount of 11.5% below the Vermont Electric Coop rate. During its anticipated 25-year lifetime, this array is expected to produce 2 million kilowatt hours of electricity with an initial anticipated savings for the Town of Glover of \$1,600 per year and up to \$52,000 over the life of the project.

The project is located behind the Glover Ambulance Bay in West Glover village, on the site of the retired village leach field, out of use since the village was connected to the Glover village sewer system in 2009.

WEATHERIZATION

In the Fall, Energy Committee members visited about 20 homes in the village to share information on weatherization and applications to NETO for free upgrades of insulation, appliances and heating systems. A short phone call to NETO can tell you if you are eligible for these free upgrades. NETO can be reached at 802-334-7378. We also had a weekly presence at the Glover Farmers Market to sign up people for Window Dressers window inserts and to offer information on weatherization. Some of our Committee members also attended the annual VECAN conference and other meetings around transportation.

Our Window Dresser project was once again very successful. We made inserts for 23 different households with 157 insulating window inserts being produced this fall. Our community build was held October 21-25 at the Glover Town Hall. We had many volunteers who helped to make the windows and we finished one day early. Please contact a member of the energy committee if you would like to have inserts made for your home.

E-BIKES

The Energy Committee applied for a grant from the Vermont Council on Rural Development through the Climate Catalyst Innovation Fund Grant. We were granted \$4,000 to implement the Glover E-Bike Loan Program. We will purchase 2 electric bikes that will be loaned out through the Glover Library. We are working on all the regulations and rules of the program and will hopefully begin to loan out the bikes this spring.

COMMUNICATIONS UNION DISTRICT

Noah Armstrong, has been involved with the Communication Union District (CUD) for the towns in the NEK. This group is working to bring better broadband to our area. More information about the CUD can be found at NEKbroadband.org.

ENERGY EFFICIENCY

Due to COVID restrictions we have not offered educational sessions in 2022 but encourage folks to contact Efficiency Vermont for support in building, remodeling, and choosing energy efficient appliances and heating systems as you become more energy efficient in your homes and daily lives. Their contact information: Phone: 1-888-921-5990, or website: efficiencyvermont.org.

MUNICIPAL ENERGY RESILIENCE PROGRAM

Funding will be available in 2023 for Vermont towns and cities, through the Municipal Energy Resilience Program, to update energy audits of town buildings and identify projects that could enhance energy efficiency and energy resilience. Energy committee members will work with NVDA staff to participate in this program.

Respectfully submitted,

GLOVER ENERGY COMMITTEE

NEK COMMUNITY BROADBAND

Communications Union District Annual Report for 2022

NEK Broadband is a Communications Union District (CUD), a municipal entity representing our 51 member communities in Caledonia, Essex, and Orleans counties, plus Wolcott in Lamoille County. Our district is building high-speed broadband internet infrastructure for underserved communities in the Northeast Kingdom of Vermont.

NEK Broadband had a successful and busy year in 2022. Construction continued throughout the year, and customers in Concord, Waterford, and Lunenburg were connected to our fiber-optic internet network! We prepared multiple grant applications, received significant funding from a multitude of sources, and were able to procure and purchase a majority of the materials needed to continue construction throughout our district.

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org

GLOVER BICENTENNIAL SCHOLARSHIP FUND

Members of the Glover Bicentennial Scholarship Committee met on May 16, 2022, and voted to award 4 scholarships of \$500 each to 4 Lake Region Union High School seniors who are residents of Glover pursuing higher education after graduation. Present at the meeting were Jessica Sweeney, Jason Racine, Leanne Harple, Dave Simmons, Dan Demaine, and Krista Mayer. In addition to the awarding of scholarships, the committee also voted to update its bylaws, which had remained untouched since 1984, when the scholarship committee was first created. As part of the new bylaws, the committee agreed to put a cap of \$500 on all future scholarships, for the purpose of fairness, consistency, and sustainability of future funds. The committee also agreed to forgo all future scholarship appropriation requests to the town, in favor of a line-item budget request in the selectboard's annual proposed budget. Given the town's consistent history of funding this scholarship and investing in our young people who are pursuing higher education, we feel confident that the town will happily continue to support the scholarship fund as a part of its annual budget. As always, we are thankful to our community members for their continued support of higher education and the pursuit of our students' hopes and dreams.

Leanne Harple

harplelea@gmail.com

GLOVER BICENTENNIAL SCHOLARSHIP FUND

RECEIPTS:

Balance on Hand, January 1, 2022		\$ 34,675.82
Bumper Sticker Sales	\$ 14.00	
2022 Town Appropriation	1,500.00	
Interest Earned, Savings Account	1.10	
Interest Earned, Certificate of Deposit	251.11	
Donations	300.00	
	<u>\$ 2,066.21</u>	<u>2,066.21</u>
		<u>\$ 36,742.03</u>

DISBURSEMENTS:

Alexander, Cole	\$ (500.00)	
Thomas, W.	(500.00)	
Steinberg, A.	(500.00)	
Thaler, Julie	(500.00)	
	<u>\$ (2,000.00)</u>	<u>(2,000.00)</u>
Balance on Hand, December 31, 2022		<u>\$ 34,742.03</u>

ACCOUNTED FOR AS FOLLOWS:

Community National Bank:

Certificate of Deposit - CNB	\$ 32,901.00
Savings Account - CNB	1,841.03
Balance, December 31, 2021	<u>\$ 34,742.03</u>

Cynthia Epinette, Treasurer

GLOVER HISTORICAL SOCIETY

We are making pandemic progress! In 2021 we held only one GHS monthly board meeting in-person, but in 2022 we were able to increase it to four in-person meetings, each time taking advantage of the town hall's spaciousness and technology resources.

Thank you to all the folks from near and far who donated family memorabilia to the Glover Museum this past year: Stuart Alexander, Skip & Judy Borrell, Betsy & Randy Day-Williams, Alison Spalding Evans, Laura Geigle, the family of Ray & Olive (Urie) Griffin, Beth Kanel, the family of Donald & Harriet (Urie) King, Gail & Gary Lyman, Evan & Linda Perron, Alexis Rodgers, Lorraine Urie, and Laurel Vincent. The gifts included postcards, Urie's Dance Hall memorabilia, textbooks used in one-room schools in Glover, a hundred-year-old pocket watch, genealogy, 4H notebooks, and literally a hundred more items, all which enrich our knowledge of Glover's history. We swapped a copy of all of our publications with the Greensboro Historical Society, and now have a copy of all their books. As you can imagine the history of neighboring towns often entwines, and we appreciate having Greensboro's work handy.

This spring Lois Barrows, a long-time Glover resident who recently moved to St. Johnsbury, gifted us a beautiful quilt she had designed and pieced together for Runaway Pond's 200th anniversary celebration in 2010, and she stipulated that we use it for a raffle. We kicked the raffle off at Town Meeting Day in March and closed sales at the Highland Center for the Arts' Winter Market in early December, with tickets on sale at the town clerk's office in between. We are so thankful to Lois, to Sherry Bent, who sold many tickets, and to Cindy and Jessica in the town office for all their help. Trish Kules of Glover was the lucky winner.

Speaking of quilts, the quilt show that the GHS has hung each Town Meeting for fourteen years expanded in 2022. Usually, the quilts from our own collection and loaned by townspeople for the show are kept up for 3-4 weeks. This past year, however, the quilts from our own collection were never removed, so they continued to provide sound absorption for all the meetings that were being scheduled in the Town Hall because of the new technology set up to provide for zoom and phone participation. And the quilts sure do make the room more beautiful! Please contact us if you have a family quilt you could spare for Town Meeting; we will photograph and document each quilt before we return it to you.

This past summer's Pioneer Day Camp, which marked its 26th year, was a chance for children in grades 1-8 to explore Glover's past right on the site of its first settlement, the Parker Settlement. With activities including cemetery stone cleaning, woodworking, Hinman Road exploration, nature study, art projects, fort building in the forest, singing and songwriting, and ending each day with a swim in Lake Parker, kids enjoy a special week, with many of the counselors having once been campers themselves. Campers in our carpentry group helped to build a new playset on the settlement that will stand strong and sturdy for many more generations of Glover children to come. Thanks to the generosity of local businesses and other private donors, campers were able to enjoy a healthy breakfast, lunch, and afternoon snack each day. Thanks to scholarship donations, we were able to ensure that every child was able to come to camp.

Each July and December, we publish a 20-pg. newsletter, chocked full of stories and photos of Glover's past. All GHS members receive the newsletters by mail or email, hot off the press. You can find over 20 years of back issues on our website.

One of our current projects is annotating a very long poem, *Little Memories in Lines and Silhouettes*, written in 1925 by Phebe Spalding, a college professor in CA, recalling when she was 12-years-old and spent a year (1872) living with her grandparents in West Glover Village, which she knew as Boardman Hollow. We are busy gathering the history and old photos of all the 48 people she mentions as

she reminisces about that year. Please let us know if you have old photos, family stories, etc. of West Glover to share. We hope to have the book ready to publish by the end of 2023.

Another project underway is compiling a database for the over 50 videotaped interviews conducted by the GHS since the 1990s. Having a database would make it easy to identify which interviews cover which topics.

Don't forget to check out the GHS display case on the counter at the Town Clerk's Office; currently there is a collection of butter making tools for you to see.

There are no more copies of *The History of the Town of Glover, Vermont* left to sell. First published in 1983 at the time of Glover's bicentennial, we have reprinted it once since then, with a total of 1,488 copies sold. We plan to reprint it this year.

We are looking forward to working with the Glover Trails Committee this year, adding some historical notes about the trails they are mapping.

We continue to offer our willingness to share Glover's history with students at Glover Community School. For ten years now, each month a new mystery object from the museum is placed in the "What is it?" box in the school lobby, and students guess what it might be. Students can earn and collect Glover History Cards for participating, and one randomly chosen correct winner picks a GHS book to keep. If you know of Lake Region students, or students who will be LR freshman next fall, please let them know that there are many GHS projects they might like to get involved with to fulfill their Community Service credits, and get in touch with us. We have so much interesting work they might enjoy!

All year long, we field family history questions emailed or phoned to us from descendants of people who once lived in Glover. Helping families research their Glover ancestors always results in the GHS learning more of Glover's story. Sometimes we are lucky enough to meet these family researchers in person when they make a heritage trip to Glover—always a very meaningful experience for both them and us!

We continue to help keep the Runaway Pond Park looking good by volunteering to pick up trash weekly—let us know if you would be willing to help us with this. We are thankful for the many passersby who do clean up trash they see when they stop by the Park.

We submitted applications for using town ARPA funds, and hope we will have some funding to help with republishing the Glover history book, and for printing more Glover History Cards to use at Glover Community School.

Though they aren't GHS projects, we do want to give a cheer for the restored and working clock back in the steeple of the Glover Community Church, and for the painting and roof repairs done at the West Glover Church! We are proud to share that it was Randy who did the cleaning of the clock works, and both Randy and Betsy working behind the scenes for the West Glover Church improvements!

We encourage you to join us at one of our monthly board meetings, held the third Wednesdays of the month, April–October, at 7 PM at the Town Hall. All are welcome! We do have openings on our board, please contact us if you are interested. Or if you would like to volunteer to help with a project at the Museum, let us know; there is a wide range of activities you could choose from. And if you have your own piece of Glover's story to share, we are always looking for newsletter articles and photos.

We thank the town for the use of four rooms on the second floor of the Municipal Building, above the Town Clerk's Office and the Glover Library, where you will find our Glover Museum. We are open most Monday afternoons, from 1–5 pm, and also by appointment. Our contact numbers are below, and also posted on our sign, which is on the north side of the building, facing Bean Hill.

Membership is \$20 a household per year, or \$10 for a senior household. Membership dues help with the costs of the newsletter and museum supplies, and they also go a long way in lending emotional support to our work, knowing there are people out there who are interested in Glover's history and appreciate our efforts.

Thank you!

The Glover Historical Society

Officers: Randy Williams, president; Darlene Young, vice president; Jack Sumberg, treasurer; Joan Alexander, secretary.

Additional board members: Connie Ashe, Colleen Cuddahy, Betsy Day, Peggy Day Gibson, Andie Neal, Kathleen Wheatley, Dave Olsen, Gary Sheldon
Website: www.gloverhistoricalsociety.org

Email: gloverhistory@gmail.com

Phone: Randy & Betsy: (802) 525-4051 or Joan (802) 525-6212

GLOVER HISTORICAL SOCIETY TREASURER'S REPORT December 31, 2022

CD ACCOUNT

Beginning Balance 1/1/2022.....	\$ 4,312.11
interest, year to date.....	29.42
Current Balance.....	\$ 4,341.53

CHECKING ACCOUNT

Beginning Balance 1/1/2022.....	\$ 2,474.54
---------------------------------	--------------------

INCOME:

Dues.....	\$ 890.00
Donations.....	775.00
Quilt Raffle Tickets.....	829.00
Book Sales.....	459.00
Map sales.....	275.00
CD & souvenir sales.....	25.00
Total Income.....	\$ 3,253.00

EXPENSES:

Newsletter typeset & layout.....	\$ 131.25
VT Hist. Soc. Dues.....	50.00
Newsletter printing.....	934.66
Insurance.....	409.00
Postage.....	318.43
Website.....	240.69
Mutrux Survey - map printing.....	225.00
Old Stone House - donation.....	50.00
Total Expense.....	\$ 2,359.03

Current Checking Acct. Balance
Checks to be deposited
CD Account

	\$ 3,258.51
	110.00
	\$ 4,341.53
CD & Checking Account Total	\$ 7,710.04

Respectfully submitted,
Jack Sumberg, Treasurer

LISTERS' REPORT - 2022

The Real listed value of the town rose from \$173,257,200 to \$175,869,600 an increase of 1.5%.

Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly, it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal. A CLA of 100% indicates the State of Vermont has determined our appraisals are exactly at fair market value.

The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 92.75%. This is down from 100.71% last year. This is a three-year rolling average using sales from April 1, 2019 to April 1, 2022. The rapid increase in real estate values continues and will likely result in another town-wide reappraisal in the near future.

PLEASE NOTE: We updated our digital map this year. It is our intention to update the digital maps annually. We invite landowners to bring in property survey maps -- both old and new -- to help ensure the accuracy of our new maps.

We appreciate the continued cooperation of the property owners of Glover. Your cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2023 will be as of April 1, 2023. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers:

DENNIS GIBSON
NED ANDREWS
ROBERT YOUNG

FIRE WARDEN'S REPORT

Thanks to everyone for being conscientious about calling for burn permits, making 2022 another safe year. The basic rules for a permitted burn remain the same - water should be handy at all times; do not walk away from the fire; no building materials, household garbage or trash are to be burned (plastics and cardboard should be recycled). If anyone has questions feel free to contact me by calling 525-4416 or 673-6616, emailing at rmrichards@myfairpoint.net or contact the Town Clerk's Office.

Bob Richards
Forest Fire Warden

LIBRARY TRUSTEES' REPORT

We are so thankful for the collaborations and connections that continue throughout the town so that we can offer the community access to so many programs. We receive compliments throughout the year on our collection of books and how warm and welcoming library space is that is next to the Town Clerk's Office. We look forward to you stopping by.

The following is a list of our ongoing programs and offerings as well as some new programs and collaborations that happened in 2022.

- ✧ New Books which include best sellers, starred reviewed fiction and nonfiction, quality children's literature and picture books
- ✧ Downloadable books and audios through the Libby App
- ✧ Every child up to age 5 in Glover and West Glover receives free books mailed to their home once a month through the Dolly Parton Imagination Library
- ✧ Movie DVDs
- ✧ Book discussions through the Vermont Humanities Council (a collaboration with the Barton Public Library)
- ✧ Story Times
- ✧ Summer Reading Programs
- ✧ School Class Visits
- ✧ Glover Community School and NEK Balsam collaboration program
- ✧ Collaboration with the Glover Equity Committee for equity book discussions
- ✧ Free High-Speed Internet, Wi-Fi, Computers, Printers
- ✧ Toddler Playgroups at the town hall
- ✧ Sumer Story Walks
- ✧ Soon to come will be E-Bikes from the Glover Energy Committee to check out at the library through a grant that the Energy Committee received in 2022.

Our Friends of the Library continue to be creatively busy fundraising for the library. They had 3 successful pie and book sales at the Glover Farmers Market and we brought back our Summer Talent Show and Silent Auction. We are grateful to the many volunteers who helped bake pies, bread and other goodies over the summer, also for all the silent auction items donated to the Talent Show.

Due to the town's generosity and grants received from the Turrell Fund and ARPA Grants, much of the funds raised during the year are used to purchase new books and provide programs. Thank you for your continued support!

We would like to thank publicly our many volunteers, named and unnamed, for helping to run our programs, our fundraising and for helping to keep the library an open and cheery environment: Noah Armstrong, Heidi Cooperstein, Sara Gluckman, Stephan Cantor, Randy Williams, Ann Creaven, Cheri Safford, Celia Latham, Liz Nelson, Lila Winstead, Rebecca Young, Gill Boutin, Kris Trevits, Nick Ecker Racz, Ned Andrews, Sylvia Manning, Jessica Sweeney, Cindy Epinette, and Peggy Day Gibson (for the beautiful wreaths). We are thankful for the many community donations for our fundraisers and events.

Glover Library Trustees

Nancy Rodgers
Becky Galloway
Andie Neil
Michelle Brosseau
Linda Elbow

Glover Public Library

Toni Eubanks (Director)
Julie Willey (Vermont Associate Trainee)

GLOVER PUBLIC LIBRARY TREASURER'S REPORT

December 31, 2022

Beginning Balance January 1, 2022..... \$32,135.48

RECEIPTS:

Donations

D. Wesson Bequest
Individuals..... \$2,050.00
Total..... \$2,050.00

Fundraisers

Farmer's Market - Pie Sale..... \$1,210.30
Summer Talent Show..... 1,878.00
Adopt a Book..... 235.00
Letter Appeal..... 2,015.00
Total..... 5,338.30

Grants

Turrell..... 1,000.00
Total..... 1,000.00

Refunds

Total..... 441.85
441.85

Interest

Certificate of Deposit..... 3.43
Savings Interest..... 2.46
Total..... 5.89

TOTAL RECEIPTS.....

\$ 8,836.04

DISBURSEMENTS:

Adult Books..... \$2,250.23
Children's Books..... 1,919.38
Telephone..... 692.04
Subscriptions..... 671.08
Printing & Postage (Appeal Letter)..... 385.60
Supplies - Library..... 574.85
Supplies - Children's Program..... 367.74
Adult Programs..... 107.01
Salary/Benefits - Librarian..... 1,803.73
Gift Certificates..... 150.00
ARPA..... 1,581.19
Miscellaneous..... 746.62
Imagination Library..... 380.22
Total..... 11,629.69

\$11,629.69

Balance December 31, 2022.....

\$29,341.83

Bank Account Balances

Certificate of Deposit - TD Bank.....
Savings..... \$ -
Checking..... \$11,710.70
\$17,763.13

Ending Balance December 31, 2022.....

\$29,341.83

Note:

Town Appropriation for Librarian..... \$18,000.00
Ending Balance for
VT Community Foundation Fund, 9/30/22..... \$28,643.53

Library Trustees

Linda Elbow, Becky Galloway, Andie Neil, Michelle Brosseau, Nancy Rodgers

2022 GLOVER RECYCLING CENTER REPORT

The Glover Recycling Center (GRC) is located south of Glover Village on Route 16 adjacent to the Town Garage. From April 1 through the month of November, the center is open every Saturday from 9 AM until NOON and every Wednesday from NOON until 3 PM. The winter hours, from December 1 to the end of March, the center is open every Saturday only from 9 AM to NOON. A dumpster is available for household trash on a pay-per-bag basis. The recycling attendants are Andy Fournier and Jim Currer. They will do their best to serve you if you have questions.

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the Recycling Center. Household Hazardous Waste collections take place in Lyndonville and in different towns in the District each year. Information on these will be published as they are scheduled. Scrap metals of all kinds, including appliances (except Freon containing appliances—i.e., refrigerators, freezers, dehumidifiers, air conditioners), are collected at the Glover center during regular recycling hours.

I am excited to convey the recent decision to allow the GRC to receive hard styrofoam for recycling. Glover is one of 4 towns leading this initiative. It is considered a pilot project, but we feel confident that it will continue. Please visit the GRC Page on the town's website to read what styrofoam is recyclable and what is not.

Provisions of Act 148 took effect July 1, 2015, mandating recycling of certain materials including cardboard, paper, aluminum, tin cans, glass and some plastic containers. This resulted in increased use of the GRC and the addition of Wednesday hours (during the summer months). More Glover households are now recycling. If you appreciate recycling and understand its importance in keeping valuable materials out of the limited space in landfills (and saving money on your trash hauling bill), please consider talking with friends, neighbors, or relatives who don't yet recycle and help them get started. It really isn't that difficult!

The Center is part of the Northeast Kingdom Waste management district and operates according to the NEKWMMD charter. Traditionally, the annual budget has been submitted to the voters of the District, by Australian ballot, for approval. The NEKWMMD Board of Supervisors voted in December to revise the Charter allowing the approval of the annual budget to the board. This action will take effect pending state legislative approval and will most likely take effect in FY 2023. The proposed budget for 2023 is \$885,280 (as compared to \$809,527 for FY 2022). This budget supports the recycling and household hazardous waste programs in all 49 member towns.

Glover's share of this budget is paid in part by a surcharge of \$24.99 per ton (up 24 cents/ton) added on to bills for trash hauled to the Coventry landfill from Glover and in part by proceeds from the sale of recyclable materials collected by the District. Due to the low prices for recycled materials in the commodities markets, the Waste District has instituted a charge of \$49.00 each time they make a pickup at each member recycling center. If and when commodities prices rise again, the stop charge will be discontinued.

Paul Tomasi, the executive director, and the Board of Supervisors strive to operate the district as economically as possible but employees must be paid, vehicles and other equipment must be purchased and maintained. The district strives to find the best markets for the materials collected, but when prices are low, as they have been for the last several years, budget shortfalls must be made up from fees collected from those who generate the materials and use the district's services to recycle them. That is us.

I hope you will vote YES to approve the 2023 budget. I believe that residents of Glover benefit greatly from the services provided by the Waste District.

Polls will be open for voting by Australian (preprinted) ballot on Town Meeting day, March 7, at the Town Hall from 10 AM to 7 PM.

Clean, well-sorted recyclables have more value than dirty or mixed materials. Please help us by bringing clean materials and doing your best to read the signs and get them into the proper boxes, bags, or barrels. Ask an attendant if you have any questions!

Thank you to all who recycle!

Brian F. Carroll
Glover Town Administrator,
Glover representative on the NEKWMMD Board of Supervisors

REPORT OF DOG LICENSES – 2022

Spayed/Neutered, 152	
Male/Female, 38	
Total fees received 2022.....	\$ 2,006.00
To State of Vermont for Rabies Control & Spay/Neuter.....	\$ (950.00)
Total for Town	\$ 1,056.00

Present License Fees Are:

By April 1 or New Dog:

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 13.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	9.00

A late fee is charged after April 1.

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 17.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids	11.00

All prices include \$1.00 for Rabies Control and \$4.00 for VT State Spay/Neuter Program.

Special License - \$30.00 plus \$1.00 for VT Rabies Control and \$4.00 for VT Spay/Neuter Program for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.

If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

AUDITORS' STATEMENT

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports show the financial position of the Town for the fiscal year ending December 31, 2022.

We recommend that accounts and records on a quarterly basis.

SYLVIA CANNIZZARO
REBECCA YOUNG
DARLENE YOUNG

BIRTHS - 2022

Name of Parents	Place of Birth	Name of Child	Date
Monica Anne Kerr Murphy Ian Simmons	St. Johnsbury	Teagan Mae Simmons	Jan 10
Katilyn Therese Wells James Michael Wells	Newport City	Lincoln Felix Wells	Apr 20
Araceli Marie Beauregard Alex Joseph Beauregard	Newport City	Oakley Joseph Beauregard	Apr 27
Alaina Jamie Bouchard Wendell G. Evans Jr.	St. Johnsbury	Rayna Jamie Evans	July 27
Kathrine Anna Krzystyniak Caleb Many Voelkel	St. Johnsbury	Anya Voekel Krzystyniak	Aug 24
Geralin Krystine-Fortin Royer Lawrence Carlton Royer III	Newport City	Lydia Louise Royer	Nov 17

MARRIAGES - 2022

Date	Name	Residence
Jan 30	Elijah Morningstar Mayhew Carolyn Margaret Rowell	West Glover West Glover
June 4	Abbie Wentworth Cummings Logan Alexander Perron	West Glover West Glover
June 12	Gregory Paul Bodette Kimberly Kay Farrar	Glover Glover
June 21	Emma Bierer Boker Doyle Erika Zenaïda Martinez Landaverde	Queens, NY Glover
Aug 8	Matthew Delmar Eldridge Mutsumi Hata	Glover Glover
Sept 3	Derek Philip Horace Rodgers Stephany Serrano	Springfield, VA Stuart, FL
Sept 20	Cheyenne Leda Hennessey Joshua Taylor Hoagland	West Edmeston, NY West Edmeston, NY
Oct 1	Devin Michael Lessard Jennifer Sue Morin	Manchester, NH Manchester, NH

DEATHS - 2022

Date	Name	Place	Age	Residence
Feb 5	Renee Dunbar	Glover	48	Glover
Feb 16	Reginald Duane Hess	Glover	85	Glover
Feb 25	Gertrude M. Beauregard	Glover	80	Glover
Feb 25	Dawn Marie Desjardins	Glover	54	Glover
Mar 20	June A. Thomas	Glover	94	Glover
Apr 25	Henriette M. A. Lamadeleine	Glover	90	Barton
May 1	Lewis Roger Billings	Glover	92	Hardwick
May 4	Merton Gerald Leonard Jr.	Glover	78	W. Burke
May 18	Judith Ann Wallen	Glover	77	Springfield, VT
July 27	Raymond Conley	Glover	80	Glover
Aug 9	Sheila Clark	Glover	76	Glover
Oct 9	Beverly J. Lafont	Newport City	81	W. Glover
Nov 17	Harry E. Langdon	Glover	67	Glover
Nov 22	Glenn W. Lafont	Newport City	78	W. Glover
Nov 28	Robert N. Crosby	Glover	74	Glover
Aug 22	Olive Arden Griffin	Barton	98	Glover
Aug 26	Kenneth Howard Barrett	Glover	96	Sutton
Dec 21	Robin N. Beaton	Glover	74	Glover

APPROPRIATIONS

AMERICAN RED CROSS NORTHERN NEW ENGLAND REGION

Last year our staff and volunteer workforce provided an array of services throughout the region:

- We made 576 homes safer by installing smoke detectors and educating families about fire safety and prevention.
- Trained 34,765 people in first aid, CPR, and water safety skills.
- We collected over 132,000 units of blood.
- Over 3,900 service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

BIG HEAVY WORLD

Big Heavy World's mission is to preserve the historical record of music originating in Vermont; to create economic opportunity for Vermont's musicians and industries vital to them; to develop community among Vermont musicians and their patrons; and to accomplish this mission in a substance-free environment that empowers and educates youth.

CRAFTSBURY COMMUNITY CARE CENTER

The Care Center is a nonprofit, nondenominational, tax-exempt organization which provides a safe, caring, homelike and affordable residence for elders who can no longer live independently. It encourages independence, activities, and involvement with family, friends, and the larger community, offering recreational, wellness, and cultural activities that are available both to residents and members of the surrounding communities.

The Center offers both employment and volunteer opportunities for local residents. In addition, the Center offers a respite capacity for local families caring for a loved one at home that enables them to have a needed break. The organization has an active and engaged Board of Directors—two of whose members are Glover residents—that works closely with the Center's management to improve the facility and develop new programs for the residents and surrounding communities. The Center's involvement in the Glover community includes active and regular patronage of community businesses.

The facility has twenty-four private rooms, one-third of which are reserved for elders whose care is supported by Medicaid payments. Because Medicaid covers only a third of the cost of care, the Center relies on donations from community members and towns in the Northeast Kingdom whose residents we serve.

The Craftsbury Community Care Center is the only residential care center in our immediate area and provides an invaluable and necessary service for elders in our community who can no longer live independently or whose families cannot care for them at home but do not need a nursing home level of care. The support of the Glover community will help ensure that this irreplaceable resource remains available for many years to come.

GLOVER PIONEER CAMP

Pioneer Camp was another resounding success in 2022. We are starting to climb out of the pandemic hole back to some semblance of normal. Leanne Harple took over the reins of directorship from Betsy and Randy this year, our 26th, relieving them of many of the planning and day to day scheduling duties. Since many of our counselors are school teachers, Leanne suggested that we move camp to the last week in July instead of June, and all agreed that would be better

in order to give the teachers a little respite from the end of school. The weather cooperated pretty well. Much fun and learning was had by all. The Trails group uncovered and marked the original Hinman Rd. just south of the church site that had been abandoned many years ago to facilitate a more usable snowmobile trail. The carpentry group constructed a wonderful new timber frame swing set with a platform and climbing wall. The Stones & Bones group continued to learn how to clean and maintain the markers in the West Glover Cemetery. The Arts group learned about silk screening and block printing. And last year's project, the big 8' x 8' barn quilt, has now been installed on the north end of the Tester's big red barn. The Archaeology group continued to uncover the story of the Ralph and Hannah Parker house, finding many interesting artifacts and foundation stones. Additionally, there was a songwriting group that wrote a song portraying the activities at camp, and we created a quest with poetry about various historic sites at the settlement.

We look forward to continuing this wonderful tradition of educating our young people about this town's first settlement. Thank you for your continued support.

GREEN MOUNTAIN FARM-TO-SCHOOL

Green Mountain Farm-to-School (GMFTS) is a nonprofit organization with a mission to strengthen local food systems in Vermont by promoting positive economic relationships, education, and access between schools, farms and communities. In 2022, our Green Mountain Farm Direct program distributed \$542,938 worth of local food from 51 farms and producers to 116 schools, retailers, restaurants, food shelves, and other institutions throughout Vermont; our Lunchbox program provided 4,000 free meals to NEK children during the summer months; and our Farm-to-School program served 2,412 students in 15 different NEK schools.

GMFTS coordinates student and community involvement in the Glover School Garden. Over the last year, every student at the school has been involved in planting and harvesting the garden. Produce from the garden was served to the students in the school cafeteria or provided to community members in need in the summer months. The funds from the town will pay for supplies, including tools, seeds, equipment, and staff time needed to maintain the school garden in the summer months.

GREEN UP VERMONT

Green Up Day on May 1, 2022, was a huge success thanks to nearly 20,000 volunteers statewide picking up 500 tons of trash and 14,315 tires from our roads and waterways. This amazing community service and sense of pride keeps our towns not only looking good, but also safe and healthy places to live.

Mark your calendar for Green Up Day 2023, May 6.

NORTH COUNTRY FRIENDS OF THE VERMONT SYMPHONY ORCHESTRA

The North Country Friends of Vermont Symphony Orchestra appreciates the Town of Glover for supporting the *SymphonyKids* programs for the children in your town. *SymphonyKids* is an outreach program with a mission to engage children in classical music through audience participation and encourage students to develop a lifelong enthusiasm for music. *SymphonyKids* involves a number of youth music education programs which benefit our youth in the Northeast Kingdom. We visited and drew students from communities across the NEK including Barnet, Brighton, Burke, Glover, Greensboro, Hardwick, Newport, North Troy, Walden, Waterford, Woodbury, and Wolcott during the financial year. The appropriation request supports the Musicians-in-Schools programs to benefit the youth in your town and the Northeast Kingdom. Schools pay a portion

of this cost, leaving the balance subsidized through your town appropriation and individual sponsorships.

NORTHEAST KINGDOM COUNCIL ON AGING

The NEK Council on Aging serves as a central guide for older Vermonters to gain services and assistance in their communities. In FY 2022, the Council aided over **4,350 residents of the Northeast Kingdom** and with our congregare and home-delivered meals program, **delivered 224,343 meals**. We also offer a Helpline, Medicare counseling and Bootcamp, exercise and mobility programs, specially trained staff who help people develop long-range planning as they age, family and caregiver support programs and grants, and case management for those who need a bit more support with aging in place, as well as support to apply for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by over 320 volunteers who serve as home-delivered meals drivers, wellness program leaders, and home-based caregivers.

NORTHEAST KINGDOM HUMAN SERVICES, INC. (NKHS)

The Northeast Kingdom Human Services, Inc. (NKHS) mission is to empower individuals, families, and communities by promoting hope, healing, and support. Your town's appropriation helped support your neighbors facing challenges who could not otherwise afford care.

Summary Activity Report July 1, 2021 through June 30, 2022:

- 2887 individuals of all ages in our service area utilized support services
- 36 individuals from the Town of Glover accessed supportive care
- Employees provided over 94 hours of community consultation, education, and outreach in community meetings, events and trainings in NKHS offices, area schools, and businesses at no cost to participants. We offered QPR (Question, Persuade, and Refer) suicide awareness and prevention trainings, Youth Mental First Aid, and other educational opportunities to at least 200 Northeast Kingdom community members.
- 552 total dedicated professional employees, 9 from the Town of Glover, support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth, in homes, in schools, and throughout Northeast Kingdom communities.

NORTHEAST KINGDOM LEARNING SERVICES, INC.

Since the late 1960s, Northeast Kingdom Learning Services, Inc. (NEKLS) has served the residents of Orleans, Essex, and Caledonia counties. NEKLS began in one location in Newport, and has since expanded to provide free services in five Community Learning Centers, and various off-site and in-home educational programs. Residents of these counties who have accessed NEKLS services have worked toward obtaining a high school diploma or GED, gained job skills, and prepared for college courses, in addition to continuing support for the Orleans and Northern Essex Big Brothers Big Sisters program.

In 2019, NEKLS opened up the *Ready, Set, Grow Childcare Center*, which is licensed for 98 children and cares for infants (6 weeks old) to school-age children year round (up to age 12).

NORTHWOODS STEWARDSHIP CENTER

NorthWoods offers widespread conservation and educational services throughout the area and is supported through the generosity of private individuals, local communities, charitable grants, and fee-for-service contracts. We provide reduced-cost educational programs (including camps, After School,

and natural science activities as well as required trainings, like the Youth Hunter Education Course); summer Conservation Corps jobs for local youth; and a variety of practical workshops for adults.

The Conservation Corps maintains mountain trails in the area and active projects on the popular peaks in the Willoughby State Forest. Over its 24-year run, many high school students from Glover have participated in the Conservation Corps, a youth corps that includes job training, conservation education, and paid employment. Several Glover residents have completed terms of national service at NorthWoods through AmeriCorps, a program that provides training and work experience in education and the outdoors. Many of these alumni have gone on to work in the field of conservation, and some have even returned to the Northeast Kingdom to continue this career (the author of this letter included).

We continue to focus on water quality improvement projects, including riparian tree planting along several tributaries in the Memphremagog Watershed, including the Barton River.

We invite all Glover residents to visit NorthWoods to enjoy a ski, paddle, or nature hike or to join us for one of our landowner education programs. Support from the Town of Glover is critical to the success of these programs and we *appreciate your support!*

ORLEANS COUNTY CITIZEN ADVOCACY CENTER SPECIAL INVESTIGATIONS UNIT

The Orleans County Children's Advocacy Center/Special Investigations Unit is a nonprofit organization dedicated to investigating, prosecuting, and providing victim advocacy services for victims of sexual violence, child physical and sexual abuse, and crimes against vulnerable adults. The OCCAC/SIU represents a collaborative partnership between the Orleans County State's Attorney's Office, Vermont State Police, the Orleans County Sheriff's Department, Newport Police Department, Northeast Kingdom Human Services, North Country Hospital, and the Department for Children and Families, as well as various therapeutic service providers.

In fiscal year 2022, the OCCAC/SIU was involved in 60 investigations throughout Orleans County related to allegations of physical and sexual abuse against children and 3 investigations related to allegations of sexual violence against adult victims. Town funds supplement our state funds and help us to support our investigators in effectively investigating incidents, our victim advocate in helping victims through this very difficult process, and the State's Attorney's office in attaining justice. Our goal is to prevent further trauma to the victims by providing a safe, nonthreatening, family friendly space to meet and explore allegations of abuse. Members of our team receive specialized training to investigate these sensitive cases.

The OCCAC/SIU is an associate member with the National Children's Alliance (NCA). As the accrediting agency for Children's Advocacy Centers (CAC) across the country, NCA awards various levels of accreditation and membership to centers responding to allegations of child sexual and severe physical abuse. This designation means we meet rigorous national standards that ensure these allegations are investigated and prosecuted effectively and efficiently, while providing coordinated support services to victims and their families.

ORLEANS COUNTY CITIZEN ADVOCACY

Orleans County Citizen Advocacy (OCCA) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one-to-one matches, OCCA helps our members build relationships where each person is respected, included, heard, and empowered.

We support enduring, positive connections that have enhanced our Orleans County communities for over thirty years.

In the last few years, in order to address challenges of isolation and loneliness brought on by the Covid pandemic, we have attempted to increase meaningful opportunities for community inclusion by offering a variety of in-person and online activities. However, we continue to face obstacles to meeting the diverse unmet needs of people with disabilities in our communities.

Since its inception, OCCA has operated without any federal or state funding. We have a small budget and low overhead. Our activities are funded through town appropriations, donations, and small grants. All appropriations stay in Orleans County and directly impact and benefit our neighbors. We thank Glover voters for your past support and once again are asking for your help.

ORLEANS COUNTY FAIR ASSOCIATION

The Orleans County Fair Association (OCFA) is proud to have served this community by hosting the Orleans County Fair since 1867, 156 years this year! We are a nonprofit organization with all the typical struggles being experienced in today's society. Our long-term success has come from old-fashioned Northeast Kingdom pride and determination as well as reliance on the creativity of our volunteer members. The OCFA recognizes the need to maintain our wonderful traditions and history as well as to seek and implement new ideas with an adjusted business plan. Roaring Brook Park is an expansive venue, which in recent years has been helping to celebrate Memorial Day and 4th of July festivities, as well as many other local celebrations. Our continued goal is to invite your return to the park and to introduce you to our new and exciting plans!

This past year we used donations to maintain our grounds and replace tables and chairs in our floral hall area. We are also working on funding to assist us with making our barn area better and the to allow more exhibitors and spectators to enjoy the area.

ORLEANS COUNTY HISTORICAL SOCIETY THE OLD STONE HOUSE MUSEUM

The mission of the Old Stone House Museum & Historic Village (DBA Orleans County Historical Society) is to share the unique history of Orleans County through preservation, education and inspiration. We are proud to have loyally served your community for over 100 years.

Preservation: Since 1915, the Old Stone House Museum & Historic Village has worked to preserve the rich history of your county and region. The historic village cares for eight historically significant buildings and 60 acres of farmland. Free public amenities include the educational walking trail, Prospect Hill and self-guided Village walking tour.

Education: Over 30 educational programs are offered to local youth and families throughout the year. Programs highlight the heritage arts, crafts, themes, and skills common in 19th-century Orleans County and which remain relevant today.

Inspiration: Our organization offers more than ten seasonal events on the museum's property. Each season's events inspire the community to engage with local history through a whole host of fun and accessible opportunities. Many of the events are totally FREE to the public.

ORLEANS-ESSEX VNA and HOSPICE, INC.

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound, and

chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, we make our services available to anyone in need, regardless of their ability to pay, and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services, to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

Total Agency Visits FY 2022.....44,113
Total Visits FY 2022—Town of Glover.....1,846

During Fiscal Year 2022, home-based services were provided to 44 individuals in Glover for a total of 1,846 multidisciplinary visits. Nine residents received services through Agency-sponsored wellness programs.

POPE MEMORIAL FRONTIER ANIMAL SHELTER, INC.

The Pope Memorial Frontier Animal Shelter has continued to rescue, provide healthcare and housing to, and adopt into caring homes over 300 dogs and cats in 2022. Town appropriations are a very necessary part of the shelter's yearly survival and the monies are used to provide food, veterinarian services, medicines, utilities and maintenance. We have an amazing staff and volunteer pool who are dedicated to the welfare of our animals. During the past 12 months, volunteers have given over 4,050 hours of their time

RURAL COMMUNITY TRANSPORTATION, INC. (RCT)

RCT is a nonprofit 501(c)(3) corporation which has provided public transportation services throughout Caledonia, Orleans, Essex, and Lamoille Counties since 1991, and now serves Lamoille County. RCT operates fare-free shuttle and commuter bus routes, allowing connections between towns in our region and ability to travel throughout Vermont and beyond. RCT also provides demand-response transportation services under several programs, such as Medicaid, the Elderly and Disabled program, and Rides to Wellness. Our neighbors who utilized over 130,000 rides in Fiscal Year 2022 have expressed their gratitude and noted their dependence on our services.

RCT operates with federal and state funding; however, our funding sources typically require 20%–50% locally matched dollars. All appropriations received are used to provide the required local match.

SHADOW LAKE ASSOCIATION

The pot of money that the state allocates is dwindling and the number of Greeter Stations around the state is increasing. The SLA has increased its dues as a way to ease this situation. Eurasian Milfoil was found in Shadow Lake in 2011. The Shadow Lake Association along with the Town and State, have worked together to try and eradicate this noxious weed. It is with great pleasure that we announce—NO MILFOIL HAS BEEN FOUND IN SHADOW LAKE THIS SEASON; the fifth season after mats were pulled. The SLA will host a celebration in the summer of 2023 to celebrate this momentous occasion. The divers have surveyed the lake again this 2022 summer and they have seen no milfoil. Our dive boat crew has logged many hours in support of the divers. It took hours of volunteer coordination to put this all together, and on-the-water monitors logged many hours as well. That means that what we are doing is working and we will continue to do it. It does not mean that milfoil will never be found in the lake again, but for now, we seem to be milfoil free – the only lake in the state to have accomplished this.

Our boat wash has been active since 2003 and was the first hot water boat wash

in the state. Our trailer was originally a single horse trailer. It was used when it came to us. The new Boat Wash Trailer on the Fishing Access site is operating smoothly. This new trailer was financed by the Shadow Lake Association. Many lakes and ponds across the state have modeled their boat washes after the Shadow Lake Association's program, which is supported by the Town of Glover.

We continue to educate the public around invasive species and how they impact the health of water bodies, as well as to wash all water craft. In the summer of 2022, we inspected over 515 water craft. There were many non-motorized vessels again this year.

Jenifer Andrews, President of Shadow Lake Association

UMBRELLA

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans, and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

Social Change focuses on a variety of initiatives in schools and in the community that aim to prevent gender-based violence, substance misuse, and tobacco use while creating a community where abuse and oppression are acknowledged and addressed. In FY22, 1,865 youth were served with educational workshops throughout our 17 school partners. We provided 214 adults with educational programs through 12 workshops and 5 advocacy training sessions.

The Advocacy Program serves survivors and children of survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation—which in total we characterize as gender-based violence. In our work, the client leads and we support them any way they need us to, including legal advocacy, housing advocacy, support with parenting after trauma, and more. In FY22, 633 individuals received direct advocacy; 65 adults and 39 children were housed in our emergency shelters as a result of fleeing domestic or sexual violence, and 25 were housed in our Transitional Housing program.

Family Based Services focuses on child-care and strengthening family relationships. *Kingdom Child Care Connection* (KCCC) assists families in the St. Johnsbury district to receive subsidized childcare, appropriate child care referrals and specialized childcare placement support. *The Family Room* offers supervised visitation for families throughout the Northeast Kingdom. Families are connected to needed support including child care through our Kingdom Childcare Connection. In FY22, KCCC served 732 families, and the Family Room worked with 50 families, serving 70 children.

Economic Empowerment serves women with significant barriers to employment in Orleans and northern Essex counties. Our *Cornucopia* program, and our social enterprise, *Dolcetti*, each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move toward financial self-sufficiency. As part of the skill-building program, participants prepared and packaged 30,453 meals for homebound seniors through Meals on Wheels.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people who were served by Umbrella. However, at least 12 households in Glover were served by Umbrella in FY 2022, and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)

Our mission is to help Vermonters with visual impairments to be more independent, cultivate adaptive skills, and improve their quality of life. We are working harder than ever to support anyone living in Vermont who is experiencing vision loss. It costs approximately \$1,000 to provide one year of service to each individual adult client. During Fiscal Year 2022, we served 1,145 clients in Vermont, including 1 in Glover and 29 adult clients and 13 students in Orleans County. An estimated 14,000 Vermonters are currently blind or visually impaired.

VERMONT FAMILY NETWORK

The mission of the Vermont Family Network is to empower and support all Vermont families of children with special needs. Formed in 2008 when two organizations, the Vermont Parent Information Center (VPIC) and Parent to Parent (P2P), merged, Vermont Family Network has collectively served the families of Vermont for more than 30 years and created a virtual "one stop shop" for families of children with special needs and the providers who serve them. We are proud to serve over 1,400 families yearly with expert information, referral, and assistance services provided by family support consultants located in Williston, Newport, and Rutland.

VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)

For the past 43 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently.

In FY'22 (10/2021–9/2022) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one counseling to 158 individuals to help increase their independent living skills and 6 peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted 172 households with information on technical assistance and/or alternative funding for modifications; 80 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided 91 individuals with information on assistive technology; 39 of these individuals received funding to obtain adaptive equipment. 454 individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60.

During FY'22, 3 residents of Glover received services from Meals on Wheels (MOW), Resilience and Independence in a State of Emergency (RISE) and information referral and assistance.

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or, visit our website at www.vcil.org.

VERMONT RURAL FIRE PROTECTION TASK FORCE

The RFP program helps Vermont communities protect lives, property, and natural resources by enhancing fire suppression resources. During the 25+ years of the program, nearly 1,200 grants totaling over \$2.6 million have been provided to Vermont towns for installation of new rural fire protection systems, as well as replacement and repairs. We have increased the maximum grant award amount from \$5,000 to \$10,000 per project. New Rural Fire Protection systems along with replacement, repair, relocation, upgrades of existing RFP systems, and drafting site developments are eligible for grant funding on an ongoing basis. We consider applications from towns and fire departments on a revolving basis throughout the year rather than just once a year.

Some Sure Signs of Spring

By Loudon Young

To the predictables, death and taxes, you can add another, me every week. And to the unpredictables, we can add one also, and that is spring.

After three winters intermingled with what we thought might be spring, you sure might be convinced that it was unpredictable. But I'll bet you can count the snowstorms we get from now on without taking off the other mitten.

There are many, many signs of spring. The first being the crows that come back soon after town meeting. Then there are the legislators, threatening to disband and leave Montpelier. Of course they don't leave as soon as they threaten to, but they finally do and that's a good sign of spring. Or it's a sign that they have no air conditioning in the State House, anyway.

Then as another omen of spring, there is sugaring, but the editor says I've got to stop lying to you folk about things. So let's get back to spring.

Another sure sign it is spring is when the noise you hear is not a snow machine but instead a tiller or a mini-bike. Welcome change.

Another sign is those so-and-so listers out poking around to see if they can't extract just one more pound of flesh.

By no means the last sign of spring is when the fishermen hang up their snowshoes and augers and go to patrolling the streams. Then, of course, another indicator is when the marble artists come forth and the bicycles appear. It seems like everyone has a softball.

The last sign that I'm going to tell you about is when the folk come back from wintering in Florida. They are all tanned and full of news and just raring to garden. This is the sign that really gets us to believing.

In this season of hope and renewal there are a few things that aren't so nice. When spring comes marching in and the snow banks recede, there are all the things that you didn't do last fall just staring you right in the face.

Last fall you didn't have time to rake up the leaves and seed the bare place on the lawn and fix the fence, but what are you going to use for an excuse now?

Hell, you'd better go and do it before it becomes too big an issue. It's not as if I had told you to paint the house or something. All I want to do is get you up off your duff and out in the nice sunshine. Great, isn't it?

Loudon Young (1930-2004) was born and raised in West Glover, where he farmed, sugared, logged, did odd jobs and watched the world go by with curiosity and amusement. For years, he wrote a popular column in the Chronicle, featured on the back page. This article originally appeared in the Chronicle.