

MEMORANDUM

To: Molly Gray, Lieutenant Governor

Fr: Jahnessa Ryea

Re: Inaugural CVSD Pride Parade)

Date: 8 June 2021

Background:

Saturday June 12, 2021

10:30- 1

Inaugural Parade

Speaking Order/Attendees:

List names/titles or speaking order

e.g.

10:00 Bob introduces YOU

10:05 YOU give remarks (5 mins)

(list any others)

Suggested Speaking Points:

As we kick off one of many Pride Month celebrations, we must recognize them as celebrations of decades of hard work and determination. Pride month is a celebration of accepting who you are, and who members of your community are. It takes an exuberant amount of courage and bravery to stand up and rise against hate to defend who you are. You all deserve a round of applause and the highest levels of recognition for organizing this event and standing your ground on making Hinesburg a hate-free place. Now, we must take a moment to remember that LGBTQIA+ rights are human rights. Everyone is entitled to feel safe and welcomed at school, their place of employment, and everywhere else. This wonderful turnout and collaboration of great minds could not have been done without the unfortunate vandalism that occurred in 2019. As many of you already know, CVU was defaced with racist and antisemitic hate speech, and such hate does not belong here, in our state, or at all. Even more recently, pride artwork was defaced at Hinesburg Community School, which prompted an incredible movement and rally in late May to reflect the strength of the LGBTQIA+ movement here in Hinesburg, and proves that, as I mentioned before, hate has no home in Hinesburg, or in Vermont. We will take what we've done here and move forward, as our work and movement towards true equality is far from over. Until every member of the LGBTQIA+ community and their allies feel safe, appreciated, celebrated, welcomed, in every sphere of their life, we will not stop. The work is hard, and the hate is sometimes persistent, but as a community, we will rise up until we are all equal.

Points to touch on:

- LGBTQIA+ rights as human rights
- Safety (ties to human rights)
- Acceptance and bravery

- Defacement of CVU and HCS
- Making Vermont hate- free --- hate does not belong in ____ movement
- Always room for progress

Attachments:

(include, as applicable, any background documents you think should be read before the meeting or event)

When memorandum is complete, save with any attachments ideally as one PDF. Memorandums should be submitted to Hazel, Chief of Staff, no later than 4pm the day before the event.