

TOWN OF
BAKERSFIELD
VERMONT



2020
ANNUAL REPORT



Nancy Kurtz Hunt lived in Vermont for 58 years, having moved to Burlington with her husband Allen in 1961. Though not a native Vermonter, Nancy truly embodied the spirit of Vermont, hardworking, dedicated to her community, and a resiliency of purpose.

Arriving in Vermont, she gained her teaching certificate from UVM and dedicated herself to her family and as a teacher /librarian in the Burlington School District. In 1967 the property on the Whitney Road in Bakersfield was purchased to take on a hardworking farming lifestyle in addition to her teaching and library transformations of the Orchard School and the E.B. Taft School. In 1986 she was UVM's Outstanding Teacher of the Year for her work in the South Burlington School District. In 1990 she was recognized by VEMA as the School Library Media Specialist of the Year.

In the 1990s after moving to Bakersfield full time she worked with other Bakersfield residents in the formation of the Bakersfield Historical Society which was near and dear to her heart. She is responsible for the first Town Plan for Bakersfield, while representing Bakersfield with the Northwest Regional Planning Commission. She worked diligently with Preservation Trust of Vermont to conserve and save important landmarks, the St. Georges Catholic Church which became The Bakersfield Historical Society Building for one. She was a H.F. Brigham Free Library Trustee for a number of years in her late 70's. She was hands on and all in for this town.

She had the kindest heart for those she loved and could be tough as nails when she fought for what she believed in. She loved Bakersfield and rebuilt her home after it burned in 2012 to continue living in her community where she was truly happy.

She will be missed, as a leader, as a supporter and as a friend.



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Dear Fellow Residents:

We have performed an audit of the financial records of the Town. The CPA firm RHR Smith and Company has audited the Northern Mountain Valley Unified Union School District accounts for the fiscal year. Included within are all financial and informational reports of the Town of Bakersfield as well as the Northern Mountain Valley Unified Union School District. To the best of our knowledge, the financial statements and reports contained herein show the financial position of the Town of Bakersfield for the year ending December 31, 2020.

Auditors: Jason Bapp and Courtney Skar

Reports of entities whose officers are elected by the Town or appointed by the Selectboard, or receiving funds from the Town are contained herein. Reports of agencies not administered by the Town are available in the Town office.

JUST A REMINDER:

Because of the nature of property evaluation, it is impossible for the auditors to verify individual appraisals. It is your responsibility to examine your listers' sheet and take any necessary action. You may obtain a copy of your appraisal at the Town Office, Monday thru Thursday mornings between the hours of 8 and 12 or request one to be mailed by calling 802-827-4495. If you have questions or concerns, please schedule a time to meet with the Listers. If you intend to file a grievance, grievances are heard beginning in mid June by appointment.

GENERAL INFORMATION

TOWN CLERK'S OFFICE - Open Monday through Thursday from 8 am until noon, and from 7 pm until 8 pm at Selectmen's meetings.

Town Clerk: Katherine Westcom Treasurer: Abbey Miller

SELECTMEN - Meetings are held on the second and fourth Monday of each month at the Town Hall at 7:00 pm. Chairman: Lance Lawyer

PLANNING COMMISSION - Meetings are held on the first Monday of each month at the Town Hall at 7:00 pm. Chairman: Bill Irwin

ZONING BOARD OF ADJUSTMENT - Meetings are held as needed at the Town Hall.

NORTHERN MOUNTAIN VALLEY UUSD - Meetings are held the first Wednesday of the month at 6:30 pm. There is no meeting in July. The School District Annual Meeting and Budget Informational Meeting will be held on Wednesday February 25, 2021 at 7:00 pm at the Montgomery Elementary School.

FIRE DEPARTMENT - Meetings are held on the first Tuesday of each month at the Fire Station at 7:00 pm. Fire Chief: Matt Hull, 1st Asst: Robert Willey, 2nd Asst: Todd Cosgrove, Fire Department Liaison EOC: Gary Rounds

FIRE DISTRICT#1 (VILLAGE WATER DEPARTMENT) - Village Meeting is held on the second Monday in January of each year. Other meetings held as warned.

Chief Engineer: William Newett

Prudential Committee: Alan Lawyer, William Newett, Craig Paquette

LIBRARY - Meetings are held on the first Monday of each month at the Library at 7:00 pm.

Library hours are Monday, 2 pm to 7 pm; Tuesday, 2 pm to 6 pm, Wednesday, 2 pm to 6 pm; Thursday; 9 am to Noon and 2 pm to 7 pm; Friday 9am to 12pm and Saturday, 9 am to 1 pm.

Librarian: Cheryl DeRue Asst: Mary Schwartz Asst: Carolyn Bronz

Website: HF BrighamLibrary.wordpress.com; Email: hfbrighamlibrary@gmail.com

CONSERVATION COMMISSION - Meetings are held on the last Monday of each month at the Town Hall at 1:00 pm. Chair: Mary Lumbra,

SENIOR CITIZENS - Bakersfield-Fairfield Mealsite: Community Center in East Fairfield. Tuesday at Noon. Tel: 827-3130 Suggested Donation: Seniors \$5 and \$7 for people under 60 Food Shelf hours: Tuesday 3-5 pm, Every other Friday 10-Noon Contact Person: Jane Dobrowolski

HISTORICAL SOCIETY – Meetings are held on the first Wednesday of the month at the Historical Society Building. President: Cheryl DeRue

DOG LICENSES – Dogs must have valid licenses no later than April 1 each year.

TELEPHONE NUMBERS:

Town Clerk's Office

827-4495

Library

827-4414

School

827-6611

Town Garage

827-6133

Emergency Coordinator—Sam Cribb 827-9950

Fire/Ambulance/Police 911

**NOTICE TO VOTERS
BEFORE ELECTION DAY**

CHECKLIST POSTED: JANUARY 31, 2021

Make sure your name is on it. If your name is not on it, you must complete an application to the checklist (available online at <http://www.sec.state.vt.us> Click on Elections or From your Town Clerk

REGISTER TO VOTE: At the Town Clerk's Office or mail to the Department of Motor Vehicles with a postmark before the deadline. You may register at the polling place on election day.

SECRET PARTY CHOICE: You do not register by party in Vermont. For presidential primaries you must declare a party.

ABSENTEE BALLOTS

Reasons: 1) illness, injury or physical disability, 2) absence from town of residence, 3) military service, 4) residence in a state institution, 5) religious principle. Apply no later than NOON March 1, 2021 at the Town Clerk's Office either in person, in writing, or by telephone. Voter or family member may apply in all three ways or authorize another person to apply for voter, in person or in writing. **WAYS OF VOTING ABSENTEE:** Vote in Town Clerk's Office before the deadline. Pick up or have a ballot mailed to you. Mail or have your ballot delivered so that it is in the Town Clerk's office before 7:00 PM on election day; Have two Justices of the Peace bring a ballot to you at home on the day before or the day of the election. You may request assistance in reading or marking your ballot from the justices.

NEW ELECTIONS MANAGEMENT PLATFORM

- **Elections Management System (EMS)** – Includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business – from registering voters, to processing absentee ballot requests, to entering election results;
- **New Online Voter Registration Tool** – allows all eligible Vermonters to submit his/her voter registration application online anytime and anywhere they can access the internet: and
- **New “My Voter Page”** – online resource that allows every registered voter to login and have access to a unique, voter-specific web page where he/she can request an absentee ballot, track its status, update his/her voter registration record, find his/her polling place, view a sample ballot, and much more can be located at <https://townofbakersfield.org/my-voter-page-and-online-registration-2>

**SAMPLE BALLOTS POSTED: FEBRUARY 21, 2021
ON ELECTION DAY:**

POLLS ARE OPEN 10:00 am TO 7:00 pm

If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.

If the problem is not cleared up to your satisfaction, have the Authority call an immediate meeting of the members of the Board who are present at the polls. They should investigate the problem and clear it up.

If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-VOTE (8683) for more information.

If you know voters who have physical disabilities, are visually impaired or cannot read, let them know they may bring a friend or relative who is a registered voter to help them vote.

If you know voters who cannot get from the car to the polling place, let them know that a ballot may be brought to the car by two election officials.

DO NOT: Knowingly vote more than once, either in the same town or in different towns; mislead the Board of Civil Authority about your own or another person's eligibility to vote; leave campaign materials in the voting booth or building containing a polling place; socialize in a manner that will disturb other voters.

HELP OR INFORMATION? Call the Secretary of State's Office at 1-800-439-VOTE (8683) (TDD Accessible)

TOWN OFFICERS

MODERATOR		
Euan Bear	1 year term	Expires 2021
TOWN CLERK		
Katherine Westcom	3 year term	Expires 2021
TREASURER		
Abbey Miller	3 year term	Expires 2021
SELECTMEN		
Terri Gates appointed	2 year term	Expires 2021
Samuel Cribb	3 year term	Expires 2021
Joshua Goss	2 year term	Expires 2022
Gary Denton	3 year term	Expires 2022
Lance Lawyer	3 year term	Expires 2023
SCHOOL DIRECTORS		
Jean-Marie Clark	2 year term	Expires 2022
Erin Paquette	3 year term	Expires 2022
LISTERS		
Maura Horne appointed	2 of 3 year term	Expires 2021
Sue Sonski	3 year term	Expires 2021
Sharon Evans	3 year term	Expires 2022
AUDITORS		
Pat DeBevec	3 year term	Expires 2023
Jason Bapp	3 year term	Expires 2021
Courtney Skar	3 year term	Expires 2022
CEMETERY COMMISSIONERS		
Ron Marcotte	5 year term	Expires 2025
David Spencer	5 year term	Expires 2021
Willey Maynard	5 year term	Expires 2022
Harmon Mayo	5 year term	Expires 2023
Stacey Maynard	5 year term	Expires 2024
LIBRARY TRUSTEES		
Stacey Boucher	3 year term	Expires 2023
Nicola Cribb appointed	3 year term	Expires 2021
Kerry Flieger	3 year term	Expires 2021
Brenda Maynard Westcom	3 year term	Expires 2022
Wendy Cobb	3 year term	Expires 2022
TRUSTEES OF PUBLIC FUNDS		
Pat Evans	3 year term	Expires 2023
Lance Lawyer	3 year term	Expires 2021
Tennyson Doane	3 year term	Expires 2022
HOSPITAL COMMITTEE		
Lisa Maynard	2 year term	Expires 2022
Vera Lawyer	2 year term	Expires 2021
BRIGHAM ACADEMY COMMITTEE		
Cheryll DeRue Irwin	3 year term	Expires 2023
Sarah Jo Willey Marcotte	3 year term	Expires 2021
Nicola Cribb	3 year term	Expires 2022

TOWN OFFICERS (continued)

JUSTICES OF THE PEACE

Polly Cosgrove	2 year term	Expires 2023
Patrick Evans	2 year term	Expires 2023
Brenda Chuchill	2 year term	Expires 2023
Janice Ketchum Marcotte	2 year term	Expires 2023
Sara Jo Willey Marcotte	2 year term	Expires 2023
Arlene O'Rourke	2 year term	Expires 2023
Sue Tillotson	2 year term	Expires 2023

PLANNING COMMISSION

Carrie Nelson	2 year term	Expires 2022
Bill Irwin	2 year term	Expires 2022
Kenneth Carter	3 year term	Expires 2021
Heather Jewett	2 year term	Expires 2021
Gary Foote	3 year term	Expires 2022

ZONING BOARD OF ADJUSTMENT-Appointments

Jeremy Wilkens	3 year term	Expires 2021
Desiree Murphy	3 year term	Expires 2021

TOWN AGENT

Vacant

GRAND JUROR

Larry Krygier

FIRST CONSTABLE

Vacant

ANIMAL CONTROL OFFICER

Vacant

DELINQUENT TAX COLLECTOR

Katherine Westcom

APPOINTMENTS

ASST. TOWN CLERK/TREASURER

Tammy Brennan

BAKERSFIELD CONSERVATION COMMISSION

Chair, Mary Lumbra

CIVIL DEFENSE OFFICER

Sam Cribb

ENERGY COORDINATOR

Jerry Brown

FENCE VIEWERS

Select Board, Mark Allen

FIRE WARDEN (5 year term)

Robert Willey, Expires 2023

HEALTH OFFICER

Ginger Miles

NORTHWEST SOLID WASTE REPRESENTATIVE

Melissa Dion

RDAG COMMITTEE

Select Board

Chairman

Larry Krygier

Secretary

Select Board

Treasurer

Abbey Miller

REGIONAL PLANNING COMMISSIONER

Bill Irwin/David Pratt

ROAD COMMISSIONER

William Newett

TOWN SERVICE OFFICER

Dillan Westcom

TRANSPORTATION ADVISORY COMMISSION

Gary Denton

TREE WARDEN

Larry Krygier

ZONING BOARD ADMINISTRATOR

Darlene Marrier

EMERGENCY MANAGEMENT COORDINATOR (EMC)

Sam Cribb

DEPUTY EMC

David Houston

BAKERSFIELD TOWN MEETING

Minutes
MARCH 3, 2020

The legal voters of the Town of Bakersfield, Vermont are hereby notified and warned to meet at the Town House in the said Town of Bakersfield on Tuesday, March 3rd, 2020 at 10:00 am in the forenoon to consider and act on the following articles, and vote by Australian Ballot for Town Officers.

1. To elect a Moderator for the ensuing year. Jessica Dewes nominates Euan Bear. So Voted.
2. To vote by Australian Ballot for the following officers and questions.
 - a. Select Board member 3-year term. Lance Lawyer 246; Terri Gates 72. So Voted.
 - b. Select Board member 2-year term. Joshua Goss 320. So Voted.
 - c. Select Board member 1-year term. David Houston 194; David Spencer 118. So Voted.
 - d. Lister 3-year term. Linda Stanley 330. So Voted.
 - e. Auditor 3-year term. Patricia DeBevec 319. So Voted.
 - f. Planning Commission 2-year term. William Irwin 318. So Voted.
 - g. Planning Commission 2-year term. Carrie Nelson 310. So Voted.
3. To act on the reports of various Town Officers as contained in the current financial statement. Motion by Robert Willey, 2nd by Todd Cosgrove. Justice of the Peace should read Mary Schwartz Instead of Penny Goss.
4. To elect the remaining Town Officers as required by law:
 - a. First Constable. Pat Evans nominates David Pratt. So Voted.
 - b. Second Constable. Pat Evans motion, 2nd by Mark Doremus to postpone indefinitely. So Voted
 - c. Collector of Delinquent Taxes. Vera Lawyer nominates Kathy Westcom. So Voted.
 - d. Grand Juror. Lance Lawyer nominated Larry Krygier. So Voted.
 - e. Town Agent. Pat Evans motion, 2nd by Dan Shook to postpone indefinitely. So Voted.
 - f. Cemetery Commissioner-5-year term. Stacy Maynard nominates Ron Marcotte. So Voted.
 - g. Library Trustee-3-year term. Cheryl DeRue nominates Stacy Boucher. So Voted.
 - h. Library Trustee- 1 year of a 3-year term. Melissa Dion nominates Jessica Villenue. Brenda Westcom nominates Nicola Cribb. Jessica Villenue 41, Nicola Cribb 43. So Voted
 - i. Trustee of Public Funds-3-year term. Susan Sonski nominates Patrick Evans. So Voted.
 - j. Hospital Committee- 2-year term. Pat Evans nominates Lisa Maynard. So Voted.
 - k. Brigham Academy Committee Person-3-year term. Brenda Westcom nominates Cheryl DeRue. So Voted.
5. Shall the Town vote to have its Property Taxes due on October 5th, 2020?
Discussed the possibilities of multiple times to collect taxes. So Voted.
6. Shall the Town authorize the Select Board to set a tax rate to cover expenses as voted? So Voted.
7. Shall the Town authorize the Select Board to borrow money in anticipation of taxes?
Question was asked if borrowing could be from our Trust Funds. The trust funds have to be invested per the will, and not enough available to help the town at this time. So Voted.
8. Shall the Town appropriate \$170,000.00 for WINTER WORK?
A amendment was proposed to lower it to 150,000 but amendment failed. There was discussion on things that money is being spent on and if it necessary. The heat needs to be on in old fire station building (north building) for equipment that can't freeze. We don't do uniforms anymore because it got expensive so now we do a clothing allotment. General concerns about the budgeting and how money is actually spent. So Voted
Roberts Rules were stated that we could vote to skip to another article out of order. Motion made by Jeremy Wilkens, 2nd by Terri Gates. So voted. Article 16 was next on Agenda.
16. Shall the Town appropriate \$150,000.00 for a 6 month period for Road Fiscal Year 2021?
Josh asked the town to vote this down so that next year they could come back with a few other options. Article Failed.
9. Shall the Town appropriate \$130,000.00 for DIRT WORK? So Voted
10. Shall the Town appropriate \$10,000.00 for a Paving/Grant Fund (Matching funds for Grants)?
So Voted
11. Shall the Town appropriate \$10,000.00 for a BRIDGE REPAIR FUND? So Voted

12. Shall the Town appropriate \$225,000.00 to defray the GENERAL EXPENSES of the Town? So Voted
13. Shall the Town appropriate \$55,475.00 for the annual payment for the trucks? So Voted
14. Shall the Town appropriate \$15,000.00 to the EQUIPMENT FUND? So Voted
15. Shall the Town appropriate \$30,000.00 for EQUIPMENT REPAIRS? So Voted

17. Shall the Town authorize the Select Board to receive and expend for town purposes any additional gifts, grants or other revenue in excess of those calculated in the proposed budget? So Voted
18. Shall the Town appropriate \$16,080.00 for DISPATCHING FEE'S? So Voted
19. Shall the Town authorize the trustees of H.F. Brigham Library to use \$1,068.63 of surplus funds from 2019 budget year for the Library Improvement Fund? So Voted
20. Shall the Town appropriate \$35,000.00 for the H.F. Brigham Library for 2021? So Voted
21. Shall the Town of Bakersfield grant authority to the Trustees of the H.F. Brigham Public Free Library to spend monies raised by grants or contributions? So Voted
22. Shall the Town appropriate \$15,000.00 for the Maple Grove Cemetery? So Voted
23. Shall the Town appropriate \$3,500.00 for the purchase of Fireworks for the Independence Day celebration, 2020? So Voted
24. Shall the Town appropriate \$500.00 for the public announcement system for the Independence Day celebration and Town Meeting Day? So Voted
25. Shall the Town appropriate \$3,000.00 for the Bakersfield Historical Society? So Voted
26. Shall the Town appropriate \$18,165.60 for Vermont State Police for 20 hours per month of traffic enforcement? So Voted
27. Shall the Town appropriate the following sums of money:
 - a. \$2,776.00 for the Franklin County Home Health? So Voted
 - b. \$1,332.00 for Northwest Vermont Solid Waste District? So Voted
 - c. \$200.00 for the Franklin County Industrial Development Corp? So Voted
 - d. \$1,200.00 for the Age Well? So Voted
 - e. \$1,507.00 for the Northwest Regional Planning Commission? So Voted
 - f. \$600.00 for the Missisquoi River Basin Association? So Voted
 - g. \$500.00 for the American Red Cross? So Voted
 - h. \$100.00 for Green Up Vermont? So Voted
 - i. \$2,000.00 for the Fairfield Community Center? So Voted
 - j. \$100.00 for VT Rural Fire Protection Task Force? So Voted
 - k. \$95.00 for Vermont Center for Independent Living? So Voted
 - l. \$600.00 for Northwestern Counseling? So Voted
28. Shall the Town make the following statement of support:
 We, the citizens of Bakersfield, strongly support the completion of the Lamoille Valley Rail Trail. We urge the Governor and Legislature to jointly develop a plan that will ensure the Lamoille Valley Rail Trail is completed by 2025. So Voted
29. To do any other business that can be properly transacted at this time.
 I was asked if the town wanted to go Australian ballot for road budget next year. So Voted

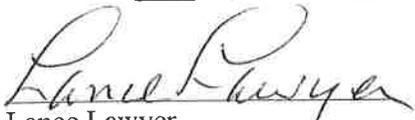
WARNING
TOWN OF BAKERSFIELD
ANNUAL TOWN MEETING
MARCH 2, 2021

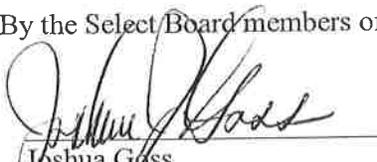
The legal voters of the Town of Bakersfield, Vermont are hereby warned and notified to meet at the Town House in the said Town of Bakersfield on Tuesday, March 2nd, 2021 at 10:00 am in the forenoon until 7 pm at which time the polls close, to transact the following business by Australian ballot:

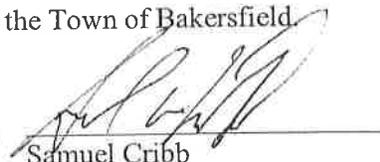
1. To elect a Moderator for the ensuing year.
2. To vote by Australian Ballot for the following officers and questions.
 - a. Select Board member 3-year term.
 - b. Select Board member 2-year term.
 - c. Town Clerk 3-year term.
 - d. Treasurer 3-year term.
 - e. Lister 3-year term
 - f. Lister 2-years of a 3-year term
 - g. Auditor 3-year term.
 - h. Planning Commission 3-year term.
 - i. Planning Commission 2-year term.
3. To elect the remaining Town Officers as required by law:
 - a. First Constable.
 - b. Second Constable.
 - c. Collector of Delinquent Taxes
 - d. Grand Juror.
 - e. Town Agent.
 - f. Cemetery Commissioner-5-year term.
 - g. Library Trustee-3-year term.
 - h. Library Trustee- 3-year term
 - i. Trustee of Public Funds-3-year term.
 - j. Hospital Committee- 2-year term.
 - k. Brigham Academy Committee Person-3-year term.
4. Shall the Bakersfield voters authorize the Select Board to appoint a Town Clerk, as provided in 17 V.S.A & 2651E, after the current term expires in 2024?
5. Shall the Town vote to have its Property Taxes due on October 4th, 2021?
6. Shall the Town authorize the Select Board to set a tax rate to cover expenses as voted?
7. Shall the Town authorize the Select Board to borrow money in anticipation of taxes?
8. Shall the Town appropriate \$ 300,000.00 for ROAD WORK?
9. Shall the Town appropriate \$ 10,000.00 for a Paving/Grant Fund (Matching funds for Grants)?
10. Shall the Town appropriate \$ 10,000.00 for a BRIDGE REPAIR FUND?
11. Shall the Town appropriate \$ 265,000.00 to defray the GENERAL EXPENSES of the Town?
12. Shall the Town appropriate \$ 55,834.84 for the annual payment for the trucks?
13. Shall the Town appropriate \$ 15,000.00 to the EQUIPMENT FUND?
14. Shall the Town appropriate \$ 19,000.00 for EQUIPMENT REPAIRS?

15. Shall the Town authorize the Select Board to receive and expend for town purposes any additional gifts, grants or other revenue in excess of those calculated in the proposed budget?
16. Shall the Town appropriate \$ 16,080.00 for DISPATCHING FEE'S?
17. Shall the Town authorize the surplus funds from the H.F. Brigham Library, due to the COVID-19 restrictions, amounting to \$15,593.12 to be returned to the Town General Fund for use in 2021?
18. Shall the Town appropriate \$ 35,000.00 for the H.F. Brigham Library for 2022?
19. Shall the Town of Bakersfield grant authority to the Trustees of the H.F. Brigham Public Free Library to spend monies raised by grants or contributions?
20. Shall the Town appropriate \$ 10,000.00 for the Maple Grove Cemetery?
21. Shall the Town appropriate \$ 10,000.00 for the Bakersfield Historical Society?
22. Shall the Town appropriate the following sums of money:
 - a. \$ 2776.00 for the Franklin County Home Health?
 - b. \$ 1332.00 for Northwest Vermont Solid Waste District?
 - c. \$ 200.00 for the Franklin County Industrial Development Corp?
 - d. \$ 1507.00 for the Northwest Regional Planning Commission?
 - e. \$ 600.00 for the Missisquoi River Basin Association?
 - f. \$ 500.00 for the American Red Cross?
 - g. \$ 100.00 for Green Up Vermont?
 - h. \$ 2000.00 for the Fairfield Community Center?
 - i. \$ 100.00 for VT Rural Fire Protection Task Force?
 - j. \$ 95.00 for Vermont Center for Independent Living?
 - k. \$ 600.00 for Northwestern Counseling?

Dated this 26 day of January, 2021. By the Select Board members of the Town of Bakersfield.


Lance Lawyer


Joshua Goss


Samuel Cribb


Gary Denton


Terri Gates

WARNING
NORTHERN MOUNTAIN VALLEY UUSD
ANNUAL MEETING
Tuesday, March 2, 2021

The legal voters of the Northern Mountain Valley Unified Union School District, consisting of the Towns of Bakersfield, Berkshire, Montgomery, and Sheldon, are hereby warned and notified to vote on the following articles by Australian ballot in the respective polling places and times hereinafter named on **Tuesday, March 2, 2021**.

ARTICLE 1. To elect a Moderator.

ARTICLE 2. To elect a Clerk.

ARTICLE 3. To elect one (1) school director for a three-year term, ending March 2024, who resides in the Town of Berkshire.

To elect one (1) school director for a three-year term, ending March 2024, who resides in the Town of Montgomery.

To elect one (1) school director for a three-year term, ending March 2024, who resides in the Town of Sheldon.

ARTICLE 4. Shall the voters of the District approve the school board to expend \$17,782,880, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,574 per equalized pupil. This projected spending per equalized pupil is 4.96% higher than spending for the current year.

ARTICLE 5. Shall the voters of the District authorize the Board of Directors to borrow money not in excess of anticipated revenue for the school year, pursuant to Title 16 V.S.A. 562(9)?

ARTICLE 6. Shall the voters of the District establish the second Wednesday before Town Meeting Day as the annual meeting day, with Australian Balloting to occur on Town Meeting Day?

Polling Places and Times

Bakersfield Residents – Bakersfield Town Hall, polls open at 10:00am and close at 7:00pm.

Berkshire Residents – Berkshire Town Office, polls open at 10:00am and close at 7:00pm.

Montgomery Residents – Montgomery Grange Hall, polls open at 10:00am and close at 7:00pm.

Sheldon Residents – Sheldon Town Office, polls open at 7:00am and close at 7:00pm.

Adopted and approved at a meeting of the Board of School Directors duly noticed, called, and held for that purpose on January 6, 2021.

/s/ Jean-Marie Clark, Chair

**TOWN OF BAKERSFIELD
STATEMENT OF TAXES RAISED**

GRAND LIST: HOMESTEAD 79,514,000 x 1% = 795,514 NON-RESIDENTIAL 388,228,000 x 1%= 388,228
TOWN 118,291,800 x 1% = 1,182,918

**Taxes Assessed & Distribution of Collection
Fiscal Year Ending December 31, 2020**

	Voted	Rate	Assessed	Distribution
WINTER WORK	170,000.00	0.1437	169,985.32	170,000.00
DIRT WORK	130,000.00	0.1099	130,002.69	130,000.00
PAVING/GRAVEL FUND (MATCHING)	10,000.00	0.0085	10,054.80	10,000.00
BRIDGE REPAIR FUND	10,000.00	0.0085	10,054.80	10,000.00
GENERAL EXPENSES	225,000.00	0.1902	224,991.00	169,095.56
NEW EQUIPMENT FUND	15,000.00	0.0127	15,023.06	15,000.00
NEW EQUIPMENT TRUCK PAYMENT	55,475.00	0.0469	55,478.85	55,475.00
EQUIPMENT REPAIRS	30,000.00	0.0254	30,046.12	30,000.00
DISPATCHING FEES	16,080.00	0.0136	16,087.68	16,080.00
H.F. BRIGHAM LIBRARY	35,000.00	0.0296	35,014.37	35,000.00
FOURTH OF JULY FIREWORKS	3,500.00	0.0030	3,548.75	3,500.00
BAKERSFIELD HISTORICAL SOCIETY	3,000.00	0.0025	2,957.30	3,000.00
VT CENTER FOR INDEPENDENT LIVING	95.00	0.0001	118.29	95.00
NORTHWEST COUNSELING	600.00	0.0005	591.46	600.00
AMERICAN RED CROSS	500.00	0.0004	473.17	500.00
FRAN. CTY. HOME HEALTH	2,776.00	0.0023	2,720.71	2,776.00
FAIRFIELD COMMUNITY CENTER	2,000.00	0.0017	2,010.96	2,000.00
GREEN UP VERMONT	100.00	0.0001	118.29	100.00
NORTHWEST VERMONT SOLID WASTE	1,332.00	0.0011	1,301.21	1,332.00
FRANKLIN CTY. INDUSTRIAL DEV.	200.00	0.0002	236.58	200.00
MISSISQUOI RIVER BASIN ASSOCIATION	600.00	0.0005	591.46	600.00
NORTHWEST REGIONAL PLANNING	1,507.00	0.0013	1,537.79	1,507.00
AGE WELL	1,200.00	0.0010	1,182.92	1,200.00
VT RURAL FIRE PROT. TASK FORCE	100.00	0.0001	118.29	100.00
CEMETERY	15,000.00	0.0127	15,023.06	15,000.00
PUBLIC ANNOUNCEMENT SYSTEM	500.00	0.0004	473.17	
	<u>727,765.00</u>	0.6169	729,742.10	673,160.56
2020 HOLD HARMLESS	(67,244.00)	-0.0568	(67,189.74)	
TOTAL TOWN	<u>660,521.00</u>	0.5586	662,552.36	673,160.56
SCHOOL				
**HOMESTEAD TAXES	1,138,698.74	1.4314	1,138,698.74	1,185,114.74
**NON-RESIDENTIAL TAXES	666,005.13	1.7155	666,005.13	611,148.62
TAX ADJUSTMENT SCHOOL				(347,020.97)
Town 1/8 of 1%				(3,276.19)
TOTAL TO SCHOOL	<u>1,804,703.87</u>		1,804,703.87	1,445,966.20
GRAND TOTAL SCHOOL & TOWN	<u>2,465,224.87</u>		2,467,256.23	

Auditors' Notes

Amount Voted	2,465,224.87	*Hold Harmless Payments are issued by the State to reduce the tax in recompence for the drop in the Grand List due to Current Use Appraisals.
Homestead Declaration Late Filings	(6,821.54)	
Grandlist changes after tax rate set	(2,331.42)	
Penalty	166.96	
Rounding Adjustment	189.94	

Actual Amount Raised on Grand List

2,456,428.81 **These tax rates are set by the State

Current Taxes Collected	2,030,116.33
Tax Adjustment from State	358,629.67
2020 Delinquent Tax Collected	29,808.89
Overpayments (returned)	(18,029.50)
Overpayments not returned	(1.02)
Total Current Receipts	<u>2,400,524.37</u>
2020 Delinquent Taxes Left	55,904.44
Actual 2020 Taxes	<u>2,456,428.81</u>

Town Of Bakersfield Budget						
GENERAL FUND						
					Final	
	2017	2018	2019		12/31/2020	FY21
Receipts						
Bank Interest	\$486.74	\$644.93	\$877.85		\$315.53	\$300.00
Clerk Fees	\$10,372.00	\$9,795.44	\$12,529.00		\$16,524.50	
BCC	\$188.46	\$585.00	\$1,700.00		\$1,500.00	
Current Taxes	\$1,789,141.74	\$1,701,873.18	\$1,828,075.04		\$2,033,903.00	
Next Year Taxes	\$1,071.32	\$4,153.95	\$5,000.00		\$5,500.00	
Delinquent Taxes	\$112,803.09	\$129,142.56	\$81,102.08		\$56,607.49	
Delinquent Tax Interest	\$8,004.43	\$14,315.66	\$3,871.17		\$3,416.67	
Delinquent Tax Penalty	\$9,231.33	\$10,357.41	\$6,567.35		\$4,328.50	
Book Fund	\$0.00	\$0.00	\$2,266.00		\$5,490.00	
Dog Fees - Town	\$336.50	\$255.50	\$217.50		\$166.00	
Dog Fees - Clerk	\$354.00	\$334.00	\$250.00		\$236.00	
Faxes	\$18.00	\$0.00	\$0.00		\$0.00	
Fee Refunds	\$0.00	\$18.00	\$0.00		\$0.00	
Hold Harmless	\$58,165.00	\$65,295.00	\$64,960.00		\$66,712.00	
Land Use Change	\$604.30	\$1,575.37	\$0.00		\$1,838.50	
Lease Payment	\$2,000.00	\$0.00	\$0.00		\$0.00	
Liquor License	\$185.00	\$255.00	\$325.00		\$285.00	
Lister - State	\$6,973.00	\$6,954.00	\$6,963.50		\$6,944.50	
Misc. Income	\$164.00	\$12.00	\$2,179.00		\$6,185.00	
Over pay - Delinquent	\$88.07	\$0.17	\$10.02		\$117.76	
Planning	\$525.00	\$175.00	\$325.00		\$500.00	
Vehicle Permits	\$380.00	\$395.00	\$0.00		\$0.00	
Reimbursement	\$0.00	\$566.96	\$179.76		\$10,004.22	
Zoning	\$2,851.40	\$3,823.04	\$5,416.10		\$5,221.24	
Total Receipts	\$2,003,943.38	\$1,950,527.17	\$2,022,814.37		\$2,225,795.91	\$300.00
Expenses						
	2017	2018	2019		Final	FY21
Advertising	\$36.75	\$0.00	\$0.00		\$125.20	\$250.00
Ambulance Contract	\$0.00	\$23,766.30	\$32,168.10		\$32,808.42	\$33,627.93
Fire Dept. Contract	\$68,193.00	\$68,193.00	\$70,948.00		\$36,183.50	\$73,814.00
Ballot Clerks	\$60.00	\$462.00	\$210.00		\$465.00	\$250.00
BCA Expense	\$0.00	\$90.00	\$272.55		\$1,192.50	\$500.00
Brigham Expense	\$289.59	\$246.06	\$919.16		\$218.77	\$250.00
Brigham Residence	\$0.00	\$0.00	\$0.00		\$7,990.00	\$250.00
Building Expense	\$254.93	\$192.18	\$377.12		\$597.07	\$250.00
Cemetery Expense	\$231.02	\$227.26	\$466.37		\$1,034.05	\$250.00
Conservation Comm.	\$225.64	\$401.71	\$100.00		\$1,308.75	\$0.00
Court tax	\$10,668.46	\$9,878.60	\$10,337.10		\$10,794.30	\$11,000.00
Copier Lease	\$2,402.21	\$2,449.40	\$2,491.75		\$2,483.98	\$2,500.00
Direct Tax	\$1,780,952.06	\$1,632,632.45	\$1,747,065.56		\$1,969,075.20	\$0.00
Direct tax previous year	\$8,499.42	\$10,865.35	\$0.00		\$0.00	\$0.00
Dog Expense	\$736.81	\$193.44	\$144.94		\$101.94	\$250.00
Dues	\$2,737.00	\$2,540.00	\$2,606.00		\$2,713.00	\$2,800.00
Education	\$120.00	\$240.00	\$60.00		\$68.00	\$1,000.00
Electricity	\$777.51	\$820.02	\$777.52		\$825.58	\$1,000.00
Generator	\$15.52	\$145.62	\$0.00		\$0.00	\$100.00

Expenses	2017	2018	2019	Final 12/31/2020	FY21 Budget
Heating Oil	\$1,791.23	\$2,545.21	\$1,914.63	\$2,120.71	\$2,500.00
Health Officer Exp	\$0.00	\$100.00	\$0.00	\$0.00	\$250.00
Insurance	\$26,507.00	\$25,255.00	\$22,986.00	\$24,051.00	\$25,000.00
Interent	\$179.40	\$179.40	\$194.35	\$164.45	\$200.00
Lister Education	\$540.00	\$270.00	\$0.00	\$0.00	\$300.00
Lister Expense	\$211.77	\$476.05	\$230.21	\$691.76	\$500.00
Lister Mileage	\$81.17	\$13.35	\$250.93	\$71.79	\$100.00
Memorial Day	\$254.15	\$803.62	\$563.40	\$526.76	\$600.00
Mileage	\$50.73	\$326.29	\$216.10	\$61.15	\$100.00
Misc.	\$794.60	\$1,573.85	\$4,904.49	\$670.00	\$1,000.00
Office Expense	\$2,899.31	\$4,970.84	\$2,120.31	\$5,523.45	\$2,500.00
Overpayment taxes	\$8,595.29	\$11,279.69	\$14,995.36	\$18,029.50	\$0.00
Overpayment Del. Tax	\$717.13	\$875.00	\$10.02	\$117.76	\$0.00
Planning Expense	\$67.75	\$31.00	\$95.20	\$94.50	\$100.00
Postage	\$120.70	\$195.38	\$83.20	\$119.00	\$110.00
Property Purchase	\$0.00	\$0.00	\$280.14	\$0.00	\$0.00
Selectman Expense	\$0.00	\$885.00	\$0.00	\$70.00	\$0.00
Selectman Legal	\$100.00	\$4,652.50	\$3,816.95	\$0.00	\$5,000.00
Street Lights	\$2,012.72	\$1,887.15	\$1,834.51	\$1,992.92	\$2,000.00
Telephone	\$1,522.91	\$1,531.38	\$1,455.04	\$1,462.23	\$1,500.00
Town Hall Repairs	\$0.00	\$9,800.00	\$0.00	\$0.00	\$0.00
Town Park Expense	\$180.00	\$180.00	\$180.00	\$151.09	\$180.00
Park Loan Principal	\$2,178.73	\$2,265.88	\$2,356.52	\$2,450.78	\$2,548.75
Park Loan Interest	\$472.03	\$384.88	\$294.24	\$199.98	\$101.95
Unemployment	\$405.00	\$216.00	\$573.00	\$621.00	\$650.00
Water	\$180.00	\$180.00	\$180.00	\$360.00	\$360.00
Website	\$207.63	\$0.00	\$186.71	\$188.75	\$200.00
Workers Compensation	\$0.00	\$0.00	\$1,035.00	\$830.00	\$1,000.00
Zoning Legal	\$0.00	\$832.50	\$0.00	\$0.00	\$1,000.00
Zoning	\$76.18	\$89.55	\$104.50	\$57.30	\$500.00
Employer FICA	\$4,897.17	\$5,193.59	\$5,617.86	\$6,002.55	\$6,120.00
Simple IRA Emplery	\$555.00	\$92.50	\$0.00	\$0.00	\$0.00
Wages	\$64,015.86	\$67,893.30	\$73,438.68	\$78,124.52	\$80,000.00
TOTAL EXPENSES	\$1,997,830.38	\$1,900,340.30	\$2,010,880.52	\$2,256,934.21	\$262,512.63
Total Budget Spent	\$216,878.32	\$267,707.85	\$263,814.96	\$269,711.75	\$262,512.63
Total Budget Voted In	\$170,000.00	\$203,053.00	\$225,000.00	\$225,000.00	\$265,000.00
	-\$46,878.32	-\$64,654.85	-\$38,814.96	-\$44,711.75	\$2,487.37
Total Receipt	\$2,003,943.38	\$1,950,527.17	\$2,022,814.37	\$2,225,795.91	
Total Expenses	\$1,997,830.38	\$1,900,340.30	\$2,010,880.52	\$2,256,934.21	
	\$6,113.00	\$50,186.87	\$11,933.85	-\$31,138.30	

Town of Bakersfield Budget					
ROAD					
	2020	Received	Remaining		Proposed Budget
	Budget	To Date	Budget		FY 21
Receipts					
Bank Interest	\$4.00	\$5.38	-\$1.38		\$4.00
Direct Tax	\$300,000.00	\$315,700.00	-\$15,700.00		\$300,000.00
Fleet/Vehicle Permits		\$380.00	-\$380.00		
Gravel Pit Receipts		\$2,755.61	-\$2,755.61		
Misc. Income		\$0.00	\$0.00		
Reimb. Bridge Exp.		\$0.00	\$0.00		
Reimb Fuel		\$0.00	\$0.00		
Reimbursements		\$0.00	\$0.00		
Road Access Permits		\$100.00	-\$100.00		
Sand/Gravel		\$0.00	\$0.00		
State Aid	\$87,545.58	\$113,504.24	-\$25,958.66		\$89,758.96
	\$387,549.58	\$432,435.23	-\$44,885.65		\$389,762.96
		Spent	Remaining	% of Budget	
		To Date	Budget	Spent to date	
Expenses					
Accounting Software					\$700.00
All Equipment	\$1,000.00	\$768.11	\$231.89	77%	\$1,000.00
Clothing Allotment	\$1,500.00	\$1,471.24	\$28.76	98%	\$1,500.00
Contracted Labor	\$1,000.00	\$19,426.00	-\$18,426.00	1943%	\$1,000.00
Culverts	\$0.00	\$7,499.88	-\$7,499.88	0%	\$0.00
Diesel Fuel	\$20,000.00	\$15,154.90	\$4,845.10	76%	\$20,000.00
Ditch Straw & Stone	\$0.00	\$6,776.22	-\$6,776.22	0%	\$0.00
Equipment Earnings	\$0.00	\$0.00	\$0.00	0%	\$0.00
Equipment gas	\$25.00	\$35.53	-\$10.53	142%	\$35.00
Equipment Rental	\$2,500.00	\$9,937.50	-\$7,437.50	398%	\$2,500.00
Electricity - South	\$1,650.00	\$924.11	\$725.89	56%	\$1,500.00
Electricity - North	\$750.00	\$390.22	\$359.78	52%	\$500.00
FEMA Portion (7.5% total)					\$45,000.00
North Building	\$200.00	\$0.00	\$200.00	0%	\$100.00
Gravel Pit Expense	\$1,000.00	\$1,350.00	-\$350.00	135%	\$1,500.00
Gravel Pit - Principal	\$33,000.00	\$36,858.94	-\$3,858.94	112%	\$35,000.00
Gravel Pit - Interest	\$7,000.00	\$3,141.06	\$3,858.94	45%	\$5,000.00
Health Insurance	\$43,000.00	\$43,365.60	-\$365.60	101%	\$36,500.00
Heating Fuel - South	\$2,600.00	\$1,824.00	\$776.00	70%	\$2,600.00
Heating Fuel - North	\$1,600.00	\$610.35	\$989.65	38%	\$1,000.00

	2020	Spent to	Remaining	% of Budget	FY 2021
	Budget	Date	Budget	Spent to Date	BUDGET
Insurance Deductable	\$1,000.00	\$0.00	\$1,000.00	0%	\$1,000.00
Loan Interest					\$3,000.00
Mileage	\$2,500.00	\$1,720.94	\$779.06	69%	\$2,000.00
Misc.	\$500.00	\$258.30	\$241.70	52%	\$500.00
Road Signs	\$350.00	\$0.00	\$350.00	0%	\$500.00
Roadside Mowing	\$3,200.00	\$3,000.00	\$200.00	94%	\$3,000.00
Salt/Chloride/Cold Patch	\$30,000.00	\$23,428.97	\$6,571.03	78%	\$25,000.00
Sand/Gravel/Stone	\$3,500.00	\$0.00	\$3,500.00	0%	\$3,500.00
Shop Expense	\$4,000.00	\$2,158.82	\$1,841.18	54%	\$2,500.00
Street Lights	\$160.00	\$153.30	\$6.70	96%	\$160.00
Telephone	\$700.00	\$734.67	-\$34.67	105%	\$750.00
Water - South	\$180.00	\$180.00	\$0.00	100%	\$180.00
Water - North	\$180.00	\$180.00	\$0.00	100%	\$180.00
Chipper Exp		\$0.00	\$0.00	0%	
Truck 1 - 2018		\$963.63	-\$963.63		
Truck 2 - 2015		\$1,030.20	-\$1,030.20		
Truck 3 - 2007		\$40.57	-\$40.57		
Screener - 1998		\$142.30	-\$142.30	0%	
Grader - 1990		\$148.50	-\$148.50		
Chainsaw		\$78.95	-\$78.95		
Loader - 1999		\$0.00	\$0.00	0%	
Pressure Washer		\$58.03	-\$58.03		
Thawer		\$0.00	\$0.00	0%	
Grizzly		\$0.00	\$0.00	0%	
Tractor		\$36.50	-\$36.50		
Payroll Wages	\$193,146.72	\$157,383.25	\$35,763.47	81%	\$174,000.00
Social Med ER	\$14,775.72	\$12,039.88	\$2,735.84	81%	\$13,315.00
Disability ER	\$400.00	\$270.00	\$130.00	68%	\$400.00
Simple IRA ER	\$5,794.41	\$4,721.48	\$1,072.93	81%	\$5,220.00
	\$379,231.85	\$358,261.95	\$20,969.90	94%	\$389,940.00
Warrant Total for Month					
	2020	Received/Spent	Remaining		2021 Budget
TOTAL RECEIPTS	\$387,549.58	\$432,435.23	-\$44,885.65		\$389,762.96
TOTAL EXPENSES	\$379,231.85	\$358,261.95	\$20,969.90		\$389,940.00
	\$8,317.73	\$74,173.28			-\$177.04

**GENERAL FUND
STATEMENTS OF RECEIPTS AND DISBURSEMENTS**

BALANCE ON HAND JANUARY 1, 2020	\$ 137,957.27
RECEIPTS	
Current Tax Receipts	2,033,903.00
Hold Harmless Payment	66,712.00
2021 Property Taxes	5,500.00
Delinquent Taxes	
Property Taxes	56,607.49
Overpayment	117.76
1% Interest	3,416.67
8% Penalty to Collector	4,328.50
Zoning	5,221.24
Planning Commission	500.00
Conservation Commission	1,500.00
Dog Fees	166.00
Checking Interest	315.53
Library QuickBooks	700.00
Liquor Licenses	285.00
Lister--State	6,944.50
Fees for Salary	16,760.50
Current Use Changes	1,838.50
Book refurbishing	5,490.00
Faxes and copies	53.00
Reimbursement - Other: Library	928.99
Reimbursement - Brigham Residence Project	12,775.23
State of Vermont Easement (Storm drain)	1,750.00
	2,225,813.91
Total Receipts	2,225,813.91
Total Available	2,363,771.18
TOTAL SELECTMEN'S ORDERS DRAWN	2,212,956.21
BALANCE ON HAND DECEMBER 31, 2020	\$ 150,814.97

**GENERAL FUND
ANALYSIS OF ORDERS DRAWN**

SALARIES	
Selectmen	\$ 4,525.00
Selectboard Secretary	2,955.00
Moderator	180.00
Town Clerk	12,000.00
Treasurer	17,500.00
Assistant Clerk/Treasurer	4,065.00
Delinquent Tax Collector	3,199.81
Listers	7,198.75
Auditors	1,388.50
Zoning Administrator	2,306.00
Town Clerk Fees	16,699.00
BCA-Ballot Clerks	3,697.46
Custodian	1,410.00
Cook Cemetery	700.00
Health Officer	300.00
Total Salaries	\$ 78,124.52
GENERAL EXPENSES	
Social Security	\$ 6,002.55
Town Meeting Expense	200.00
Zoning Expense	57.30
Planning Expense	94.50
Select Board Expense	70.00
Listers' Expense	763.55

Dog Expense	101.94	
Office Expense	5,114.46	
Library Office Expense	928.99	
BCA/Ballot Clerk Expense	1,657.50	
Postage	119.00	
Brigham Academy Expense	218.77	
Brigham Academy Residence Project	7,990.00	
VLCT Dues	2,713.00	
Unemployment	621.00	
Insurance	24,881.00	
Enos. Ambulance	32,808.42	
Fire Department Contract - Half of contract	36,183.50	
Utilities--Electricity	825.58	
Heating Fuel	2,120.71	
Telephone	1,462.23	
Water	360.00	
Internet	164.45	
Website Expense	188.75	
Copier Contract	2,483.98	
Franklin County Court Tax	10,794.30	
Advertising	125.20	
Education	68.00	
Refunds--Current Tax Overpayment	18,029.50	
Refunds--Delinquent Tax Overpayment	117.76	
Conservation Commission Expense	1,308.75	
Cemetery Expense	1,034.05	
Memorial Day Expense	526.76	
Town Park Expense	151.09	
Town Park Loan Principal	2,450.78	
Town Park Loan Interest	199.98	
Building Expense	597.07	
Mileage	61.15	
Street Lights	1,992.92	
Donations	150.00	
Bank Fee	18.00	
Total General Expenses		\$ 165,756.49

DIRECT TAXES

Winter Work (2020)	\$ 170,000.00	
Winter Work (2021)	15,700.00	
Dirt Work	130,000.00	
Bridge Repair Fund	10,000.00	
Paving/Gravel Fund	10,000.00	
New Equipment Truck Payment	55,475.00	
New Equipment Fund	15,000.00	
Equipment Repair Fund	30,000.00	
Dispatching Fees	16,080.00	
H. F. Brigham Library	35,000.00	
Franklin County Home Health	2,776.00	
Fairfield Community Center (2020)	2,000.00	
Green Up Vermont	100.00	
American Red Cross	500.00	
Bakersfield Historical Society	3,000.00	
Northwest Reg. Planning and Dev Comm.	1,507.00	
N. W. Vt. Solid Waste Management District	1,332.00	
Franklin County Industrial Development	200.00	
Missisquoi River Basin Association	600.00	
VT Center for Independent Living	95.00	
Age Well	1,200.00	
Northwest Counseling	600.00	
Maple Grove Cemetery	15,000.00	
Vermont Rural Fire Protection Task Force	100.00	
School District	1,452,810.20	
Total Direct Taxes Paid		\$ 1,969,075.20
TOTAL SELECTMEN'S ORDERS, DECEMBER 31, 2020		\$ 2,212,956.21

STATEMENT OF DELINQUENT TAXES
Fiscal Year Ending December 31, 2020
PROPERTY TAXES

	Balance January 1, 2020	To Collector	Collections	Balance December 31, 2020
2017	\$ 977.04	\$	(977.04)	\$ -
2018	18,366.04		(7,010.55)	11,355.49
2019	40,598.45	-	(18,811.01)	21,787.44
2020	-	85,713.33	(29,808.89)	55,904.44
TOTAL	\$ 59,941.53	\$ 85,713.33	\$ (56,607.49)	\$ 89,047.37
				Collections \$56,607.49
				Interest Collected on Delinquent Tax 3,416.67
TOTAL RECEIVED				\$60,024.16

GENERAL FUND
COMPARATIVE BALANCE SHEET

CURRENT ASSETS	December 31, 2019	December 31, 2020
Town Treasurer-Cash Balance	\$ 137,957.27	\$ 150,814.97
Delinquent Taxes Receivable	59,941.53	89,047.37
Total Assets	\$ 197,898.80	\$ 239,862.34

PETTY CASH FUND

BALANCE ON HAND JANUARY 1, 2020	\$	300.00
RECEIPTS		
December 31	299.12	
Total Receipts		299.12
Total Available		599.12
DISBURSEMENTS		
Postage	119.00	
Office Supplies	132.80	
Listers Expense	47.32	
Total Disbursements		299.12
BALANCE ON HAND DECEMBER 31, 2020	\$	300.00

GRAND LIST FUND

BALANCE ON HAND JANUARY 1, 2020		\$ 21,969.17
RECEIPTS		
State Fund for Maintenance of Grand List	6,944.50	
Total Receipts	<u>6,944.50</u>	<u>6,944.50</u>
Total Available		<u>28,913.67</u>
DISBURSEMENTS		
Listers' Salaries	7,532.50	
Mileage	71.79	
Supplies/Postage	47.32	
Software Maintenance	644.44	
Listers' FICA	576.27	
Total Disbursements	<u>8,872.32</u>	<u>8,872.32</u>
BALANCE ON HAND DECEMBER 31, 2020		<u>\$ 20,041.35</u>

ZONING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2020		(\$1,312.87)
RECEIPTS		
Zoning Fees	5,221.24	
Total Receipts	<u>5,221.24</u>	<u>5,221.24</u>
Total Available		<u>3,908.37</u>
DISBURSEMENTS		
Zoning Administrator	2,306.00	
FICA	176.41	
Advertising Fees	57.30	
Total Disbursements	<u>2,539.71</u>	<u>2,539.71</u>
BALANCE ON HAND DECEMBER 31, 2020		<u>\$1,368.66</u>

PLANNING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2020		\$5,359.58
Planning Fees	500.00	
Total Receipts	<u>500.00</u>	<u>500.00</u>
Total Available		<u>5,859.58</u>
DISBURSEMENTS		
Advertising Expense	94.50	
Total Disbursements	<u>94.50</u>	<u>94.50</u>
BALANCE ON HAND DECEMBER 31, 2020		<u>\$5,765.08</u>

TOWN HALL REPAIR

BALANCE ON HAND JANUARY 1, 2020		\$ 36,637.05
RECEIPTS		
Delinquent Tax Interest	3,416.67	
Total Receipts	<u>3,416.67</u>	3,416.67
Total Available		<u>40,053.72</u>
DISBURSEMENTS		
Total Disbursements		-
BALANCE ON HAND DECEMBER 31, 2020		<u>\$ 40,053.72</u>

BOOK RESTORATION, PRESERVATION AND DIGITALIZATION FUND

BALANCE ON HAND JANUARY 1, 2020		\$ 12,598.00
RECEIPTS		
Book Fund	5,490.00	
Total Receipts	<u>5,490.00</u>	5,490.00
Total Available		<u>18,088.00</u>
DISBURSEMENTS		
Total Disbursements		-
BALANCE ON HAND DECEMBER 31, 2020		<u>\$ 18,088.00</u>

BAKERSFIELD CONSERVATION COMMISSION

BALANCE ON HAND JANUARY 1, 2020		\$ 4,327.57
RECEIPTS		
Grant	1,500.00	
Total Receipts	<u>1,500.00</u>	1,500.00
Total Available		<u>5,827.57</u>
DISBURSEMENTS		
Grant Expenses	1,108.75	
Portolet	200.00	
Total Disbursements	<u>1,308.75</u>	1,308.75
BALANCE ON HAND DECEMBER 31, 2020		<u>\$ 4,518.82</u>

FOURTH OF JULY FUND

BALANCE ON HAND JANUARY 1, 2020		\$ 686.73
RECEIPTS		
Direct Tax	3,000.00	
Total Receipts	<u>3,000.00</u>	3,000.00
Total Available		<u>3,686.73</u>
DISBURSEMENTS		
Fireworks Expense	-	
Total Disbursements	<u>-</u>	-
BALANCE ON HAND DECEMBER 31, 2020		<u>\$ 3,686.73</u>

PUBLIC ADDRESS SYSTEM FUND

BALANCE ON HAND JANUARY 1, 2020		\$ 425.00
RECEIPTS		
Direct Tax	500.00	
Total Receipts	<u>500.00</u>	500.00
Total Available		<u>925.00</u>
DISBURSEMENTS		
Rental	200.00	
Total Disbursements	<u>200.00</u>	200.00
BALANCE ON HAND DECEMBER 31, 2020		\$ 725.00

BAKERSFIELD RURAL DEVELOPMENT ACCOUNT

BALANCE ON HAND JANUARY 1, 2020		\$ 15,399.58
RECEIPTS		
RDAG Loan repayment	3,396.70	
Bank Interest	4.52	
Total Receipts	<u>3,401.22</u>	3,401.22
Total Available		<u>18,800.80</u>
DISBURSEMENTS		
RDAG Loan	10,000.00	
TOTAL DISBURSEMENTS		<u>10,000.00</u>
BALANCE ON HAND DECEMBER 31, 2020		\$ 8,800.80

NOTES PAYABLE

Year Ending December 31, 2020

	Notes Payable 1/1/2020	2020 Additions	2020 Payments	Notes Payable 12/31/2020	2020 Interest Paid
TOWN OF BAKERSFIELD					
Kansas St. Bank of Manhattan Truck #2	\$ 28,706.33	-	28,706.33	\$ -	\$ 766.46
Kansas St. Bank of Manhattan Truck #1	\$ 96,288.99	-	22,964.22	\$ 73,324.77	\$ 3,033.11
Kansas St. Bank of Manhattan Truck #3	\$ -	137,343.00	-	\$ 137,343.00	\$ -
Bakersfield Trust Funds--Twn Park	\$ 4,905.27	-	2,450.78	\$ 2,454.49	\$ 199.98
School District Bond	\$ 8,817,243.75	-	56,250.00	\$ 8,760,993.75	\$ 25,438.50
Merchants Bank--Gravel Pit	\$ 145,912.41	-	36,858.94	\$ 109,053.47	\$ 3,141.06

SCHEDULE OF LONG TERM DEBT

Year Ending December 31, 2020

	Notes Payable 1/1/2021	Due Date	Interest Rate
TOWN OF BAKERSFIELD			
Kansas St. Bank of Manhattan Truck #1	\$ 73,324.77	6/22/2023	3.15%
Kansas St. Bank of Manhattan Truck #3	\$ 137,343.00	4/3/2025	2.80%
Bakersfield Trust Funds--Town Park	\$ 2,454.49	1/21/2021	4.00%
School District Bond	\$ 8,760,993.75	11/15/2032	2.18%
Merchants Bank--Gravel Pit	\$ 109,053.47	9/29/2023	3.80%

ROAD ACCOUNT

BALANCE ON HAND JANUARY 1, 2020 \$ 398.09

RECEIPTS

Interest	5.38	
State Aid	113,504.24	
Loan	284,391.89	
Direct Tax	315,700.00	
Road Access Permits	100.00	
Gravel Pit Account	2,755.61	
Vehicle/Fleet Permits	380.00	
Total Receipts	716,837.12	
Total Available	717,235.21	

DISBURSEMENTS

Total Road Orders Drawn	655,174.83	
Total Disbursements	655,174.83	
BALANCE ON HAND DECEMBER 31,2020	\$ 62,060.38	

GRAVEL PIT ACTIVITY SUMMARY

RECEIPTS

Lease payments	\$ 2,755.61	
Total Receipts	\$ 2,755.61	

DISBURSEMENTS

Permits	\$ 1,350.00	
Total Disbursements	\$ 1,350.00	

ROAD ACCOUNT-DISBURSEMENTS BY JOB

Dirt Work	\$ 113,592.29	
Winter Work	182,948.06	
Loans	286,389.15	
Due from Equipment Repair Fund	10,523.03	
Town Road #1	226.94	
Town Road #2/3	2,096.45	
Town Road#5	360.00	
Town Road #6	2,181.54	
Town Road #14	4,308.69	
Town Road #20	4,308.69	
Town Road #32	1,281.50	
Town Road #33	8,309.61	
Town Road #34	14,063.18	
Town Road #37	24,585.70	
TOTAL ORDERS DRAWN DECEMBER 31, 2020	\$ 655,174.83	

ROAD ACCOUNT DISBURSEMENTS BY ITEM

SALARIES

William Newett	\$ 55,416.60	
Mark Allen	53,846.60	
Daniel Forand	48,120.05	
Total Salaries	157,383.25	

157,383.25

CONTRACTED LABOR & EQUIPMENT RENTAL

Operator/Equipment Rental Expense	9,937.50	
Total Leased Equipment		9,937.50

OTHER EXPENSES

All Equipment	768.11	
Telephone	734.67	
Electricity (South Building)	924.11	
Heating Fuel (South Building)	1,824.70	
Electricity (North Building/Old Fire Station)	390.22	
Heating Fuel (North Building/Old Fire Station)	610.35	
Street Light	153.30	
Water	360.00	
Social Security & Medicare	12,039.88	
Health Insurance	43,365.60	
Disability Expense	270.00	
Simple IRA (Town Share)	4,721.48	
Clothing Reimbursement	1,471.24	
Mileage	1,720.94	
Expense Truck #1	963.63	
Expense Truck #2	1,030.20	
Expense Truck #3	40.57	
Screener Expense	142.30	
Grader Expense	148.50	
Chainsaw Expense	78.95	
Pressure Washer Expense	58.03	
Shop Expense	2,158.82	
Diesel	15,154.90	
Equipment Gas	35.53	
Salt/Chloride/Cold Patch	23,428.97	
Gravel Pit	1,350.00	
Gravel Pit Principal	36,858.94	
Gravel Pit Loan Interest	3,141.06	
Roadside Mowing	3,000.00	
Tax Anticipation Note - Principal	162,487.00	
Tax Anticipation Note - Interest	1,997.26	
Bridge Account Loan	31,662.00	
FEMA	100,765.92	
Contracted Labor	19,426.00	
Culverts	7,499.88	
Tractor Expense	36.50	
Miscellaneous	258.30	
Ditch, Straw & Stone	6,776.22	
Total Other Expenses		487,854.08
TOTAL ORDERS DRAWN DECEMBER 31, 2020		<u>\$655,174.83</u>

EQUIPMENT REPAIR FUND

BALANCE ON HAND JANUARY 1, 2020		\$ 2,762.29
RECEIPTS		
TAN Loan	9,173.81	
Direct Tax	30,000.00	
Interest	0.16	
Total Earnings		<u>39,173.97</u>
Total Available		<u>52,229.45</u>
DISBURSEMENTS		
Loader	4,254.92	

Grader	1,066.63	
Truck #1	2,573.29	
Truck #2	8,311.22	
Truck #3	10,405.31	
Chloride Spreader	335.20	
Screener	241.11	
Shop Expense	333.09	
TAN Loan	9,173.81	
Chainsaw	53.90	
Total Expenses		<u>36,748.48</u>
BALANCE ON HAND DECEMBER 31, 2020		\$ 15,480.97

NEW EQUIPMENT FUND

BALANCE ON HAND JANUARY 1, 2020		\$ 122,217.53
RECEIPTS		
Interest	141.25	
Direct Tax	70,475.00	
Total Receipts		<u>70,616.25</u>
Total Available		192,833.78
DISBURSEMENTS		
Truck #1	25,997.33	
Truck #2	29,472.79	
Truck #3	40,083.00	
Total Disbursements		<u>95,553.12</u>
BALANCE ON HAND DECEMBER 31, 2020		\$ 97,280.66

BRIDGE ACCOUNT

BALANCE ON HAND JANUARY 1, 2020		\$ 46,032.49
RECEIPTS		
Repayment of Loan to General Fund	31,662.00	
Direct Tax	10,000.00	
Interest	6.93	
Total Receipts		<u>41,668.93</u>
Total Available		87,701.42
DISBURSEMENTS		
Loan to General Fund	31,662.00	
Total Disbursements		<u>31,662.00</u>
BALANCE ON HAND DECEMBER 31, 2020		\$ 56,039.42

PAVING / GRAVEL FUND

BALANCE ON HAND JANUARY 1, 2020		\$ 30,101.51
RECEIPTS		
Direct Tax	10,000.00	
Interest	4.32	
Total Receipts		<u>10,004.32</u>
Total Available		40,105.83
DISBURSEMENTS		
Misc.	-	
Total Disbursements		<u>-</u>
BALANCE ON HAND DECEMBER 31, 2020		\$ 40,105.53

BAKERSFIELD FIRE DISTRICT #1 2020

OPERATING FUND BALANCE ON HAND JANUARY 1st		\$11,418.98
RECEIPTS		
Current Water Receipts	44,850.00	
Delinquent Water Receipts	3,878.10	
Penalties	44.00	
Delinquent Interest	89.30	
Street Lights	2,146.22	
Hookup fee	720.00	
Overpayments	35.00	
Reimbursement for hydrant damage	734.00	
Bank Interest	3.39	
Total Receipts		\$52,500.01
DISBURSEMENTS		
Bond Principal	13,305.02	
Bond Interest	810.28	
Electricity	9,273.77	
Insurance	939.00	
Dues	1,185.00	
Office supplies, calls etc.	209.02	
Water samples, bottles, etc.	732.00	
Overpayments returned	35.00	
Permit To Operate	743.81	
Social Security	400.72	
Collector	1,200.00	
Treasurer	700.00	
Clerk	600.00	
Operator	1,277.50	
Labor	311.00	
Auditors	100.00	
Prudential Committee	1,050.00	
Travel Expense	509.60	
Repairs & Maintenance	676.10	
Total Disbursements for Operating Expenses		\$34,057.82
Reserved for State VTRANS Project		\$10,000.00
Operating Fund Balance on Hand December 31, 2020		\$19,861.17
<hr/>		
Replacement Fund Balance on Hand January 1, 2020		\$51,891.00
Expenses		(\$1,499.27)
Bank Interest		18.26
Replacement Fund Balance on Hand December 31, 2020		\$50,409.99
<hr/>		
Delinquent Water, Penalties, & Interest		\$2,681.90



Bakersfield Volunteer Fire Department
P.O. Box 12
Bakersfield, Vermont 05441



Our mission is to save lives and protect property, to the best of our ability in the Town of Bakersfield

Bakersfield Residents:

The Officers, Firefighters and First Responders of the Bakersfield Volunteer Fire Department, Inc. continue to provide a selfless, dedicated and vital service to our community. Thanks to the support of their families and you, they can serve the needs of our town with Fire Protection and First Response services.

This past year has indeed been an unwelcome challenge for us all. Despite the hardships we've all endured, BVFD has made it a priority to ensure the safety and well being of this community. The officers and firefighters of BVFD are committed to ongoing training and fire prevention activities. Despite having to meet remotely for 3 months, we still made training and education a priority. This year one firefighter was enrolled in a state firefighter course and one EMT completed the Advanced EMT course.

Due to COVID restrictions and safety concerns for all of us, we made the difficult decision to cancel our annual golf tournament and open house. We are hopeful that we'll be able to host these events again in 2021.

Great progress has been made in the placement of E911 signs around the community. There are still occasions when our response time is hindered due to a lack of highly visible E911 signs from the roadway. The department has signs for those that need them for a donation of \$10.00. Please see a member of the department to obtain your E911 sign if you have not yet done so.

Elections were held at our Annual meeting in January. The 2021 officers for BVFD are as follows: Chief: Matt Hull, First Assistant Chief: Robert Willey, Second Assistant Chief: Todd Cosgrove, Fire Captains: Brendan Wadsworth, Ginger Miles, Bill Madison, EMS Captain: Scott Flieger, Training Officer: Bill Irwin, Secretary: Ginger Miles, Treasurer: Lance Boardman. BVFD would like to extend congratulations to Todd Cosgrove who was named as Emergency Responder of the Year for the department. This award is voted on by the department member, naming those who have gone above and beyond, donating countless hours of their lives to the betterment of the department.

In closing, I find it an honor to be elected as Fire Chief for the town of Bakersfield. The dedication put forth by every member of BVFD, the support from our families, and the support from the community make it possible for us to volunteer our time and provide the town with professional assistance in times of need. We thank you very much for your continued support of the Department officers and members.

Respectfully,
Matthew W. Hull, Chief

2020 Incidents

30 - Medical First Response/FD Assist, 8 - Motor Vehicle Accidents, 2 - ATV accident, 2 - EMS mutual aid, 4 - Structure Fire, 1 - Mutual Aid, 4 - debris fire, 3 - chimney fire, 1 - sprinkler alarm, 1 - down powerline, 2 - Hazmat odor. Total incident responses: 57

2020 Volunteer Hours

2448 - Training and work nights, 114 - incidence responses, 35-Business meetings, 30-Officers meetings, 60 - County Chief/Dispatch meetings, 830-Committee meetings/administrative. Total volunteer hours: 1517



American Red Cross
Northern New England Region

Franklin County Service Delivery

July 1, 2019 - June 30, 2020

Disaster Response

In the past year, the American Red Cross has responded to **6 disaster cases**, assisting **16 residents** of **Franklin County**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave men and women of your local Fire and Police Departments as they answer the call to keep your residents safe.

Town/City	Disasters	Individuals
Highgate	1	2
Saint Albans City	3	9
Swanton	2	5

Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout **Franklin County** to educate residents on fire, safety and preparedness. We installed **157 free smoke alarms** in homes and helped families develop emergency evacuation plans. Preparedness

Service to the Armed Forces

We proudly assisted **36** of **Franklin County's Service Members, veterans and their families** by providing emergency communications and other services, including counseling and financial assistance.

Blood Drives

During the last fiscal year, we collected **1,379 pints** of lifesaving blood in **Franklin County**

Training Services

Last year, **489 Franklin residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.

Volunteer Services

Franklin County is home to **12 American Red Cross Volunteers**. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



Voices Against Violence

Annual Report 2019/2020



To Our Community,

As we know all too well, 2020 will go down in the history books like no other. By mid March when the Governor declared the Stay at Home order, Voice's went remote but continued to provide services via our hotline. We soon realized that we needed to take a step back and rethink how we provide crisis services during a pandemic in which victims may not have access to normal avenues of communication. We expanded resources to provide more options for survivors and developed new social media tools to bolster community engagement. Our social and racial justice work became more intensified in response to the world around us and will be forever centered in our work to end domestic and sexual violence. Thank you for your support of our mission.

In Peace, *Kris*

Mission

Voices Against Violence works toward the elimination of domestic violence, sexual assault and stalking through direct service, prevention and social change.



HIGHLIGHTS AND COMMUNITY IMPACT

- Expanded resources for people seeking services with the addition of our Chat Line; expanded social media options; virtual advocacy and self care support groups,
- Due to the significant increase in people requesting emergency housing, Voices entered into an agreement with the state to provide additional short term emergency shelter in local hotels. Voice's is working on expanding shelter space at Laurie's House to accommodate COVID social distancing guidelines and provide additional bed space.
- All About Kids, our supervised visitation program was chosen to participate in a pilot group with a few other programs focused on creating policies for implementing safe virtual visits coordinated by our national technical assistance provider INSPIRE Action for Social Change. Although we were able to resume in person visits before this work was completed, we are in a solid place if we need to cease in person visits again in the future.
- Advocates continue to engage in work around the intersectionality of domestic violence, substance use and mental health leading to stronger collaborations with community partners and more trauma informed options for survivors.

VOICES STAFF

Kendell Kamansky, Katie Montagne—
Legal Services
Sophia Papka, Olivia Gamsu—Outreach
& Education
Hannah Hudson—Family Services
Shannon McMahon—Advocacy Services
Coordinator
Kris Lukens—Director

Cheri Westover, Sonia Nova Gonzalez—
Transitional Housing Coordinator
Amanda Hilliker—Housing Advocate
Maya Viens—Advocate
Martha Snyder—All About Kids Coord.
Tim Moran—AAK Monitor
Amanda Hilliker, Jessica Emch —After
Hour Hotline Advocates
Midge —Office Assistant, VT Associates



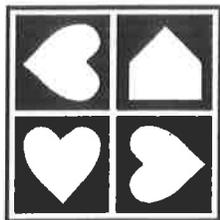
Working Together to End Domestic and Sexual Violence in our Community

Bakersfield Conservation Commission EOY Report for 2020

This has been a year like no other, for all of us. Everything shut down in March so we missed a few meetings until we could safely meet outside, masked and distanced. We still were able to move forward on some of our projects:

- We were awarded a \$1500 grant from the New England Grass Roots Fund to create a pollinator friendly community garden near the school. Prep work was done in the fall with the help of many volunteers. We planted four kinds of seeds to overwinter and we'll plant many more species of plants and shrubs in the spring
- Land Boardman's Eagle Scout project to improve the Shattuck Mountain Trail is ongoing thanks to a grant from RiseVT. The trails have been freshly marked, and sites for bridges have been identified. Materials will be ordered and work will resume after Spring thaw.
- Two members attended the local CC meeting in Jan. 2020 along with members of the Richford, Enosburg and Montgomery CC's. We shared stories of our projects and successes and planned for future collaborating.
- Stream naming project: This has been a long term project with two rounds of signed petitions. Two of us attended the State Board of Libraries meeting remotely and we now will be contacting the Abenaki Tribal Council to do research and get input on names that honor local indigenous local history.
- With the help of town organizations we sponsored the portalet in the Town Park for four months in the summer.
- We observed the breached Johnson Dam and the Witchcat Falls gorge, a beautiful natural area, and have been in contact with the property owner for future possibilities of partnership.
- Our Town Park was monitored by Greg McHale from the VT Housing and Conservation Board. He found two invasive species: goutweed and coltsfoot but otherwise commended us for our continued management of the park. The Town has only two more payments to make on the loan.
- We are in contact with the Building Trades class at CHCC to have them build a gazebo for the park sometime in the near future.
- Our commission has approved and endorsed joining the Cold Hollow to Canada Woodlots Program. Go to coldhollowtocanada.org for more information on this.
- Our minutes are posted in the Town Clerk's office and on our FaceBook page (Bakersfield Conservation Commission)

We are self-supporting with a small budget that comes from grants that we have received. Members of our CC are: Pat Evans, Chair; Mary Lumbr, Treasurer; Carolyn Bronz, Clerk; Alice Foote, Larry Krygier and our newest member Maura Horne. We still have three vacancies and we welcome your interest and input.



Franklin County Home Health Agency, Inc. Information Sheet FY 2020

What is Franklin County Home Health Agency?

Franklin County Home Health Agency is a 501(c) 3 non-profit corporation that has proudly provided residents Franklin County with high quality, comprehensive home health, hospice, long term care and wellness services since 1969.

What is the Agency's Mission and Purpose?

We provide high quality health care services in home and community settings. We are committed to excellence. We meet the needs of our clients in a professional manner that promotes health, independence, comfort, dignity and quality of life.

What is the Agency's service area?

The Agency serves all 15 towns in Franklin County through our two offices – one in St. Albans and one in Enosburg Falls. We serve people of all ages.

How many patients did the Agency serve in 2020?

The Agency made a total of 65,621 visits to 2,087 Franklin County residents.

We made the following number of visits to the residents Franklin County:

39,020	Home Care Services
22,088	Long Term Care Services
4,513	Hospice Services

How many people does the Agency employ?

The Agency currently has a staff of 140 Registered Nurses, Licensed Practical Nurses, Physical Therapists, Occupational Therapists, Speech-Language Pathologists, Medical Social Workers, Licensed Nursing Assistants, Care Attendants, Homemakers, and Office Support Staff.

What are the Agency's Programs and Services?

Home Care: We provide medically necessary home health services to people of all ages. Examples include individuals who need wound care, a person newly diagnosed with diabetes needing insulin administration and instruction, or a mother and newborn newly discharged from the hospital.

Home Telemonitoring Program: We use state of the art technology to remotely monitor our patients' weight, blood pressure, heart rate and oxygen status to help improve their health condition and avoid hospitalization.

ZONING ADMINISTRATOR'S REPORT

During 2020 even with the Covid crisis there was an increase in requests for information on local and state permitting processes and procedures in the Zoning Office. Some Applicants required assistance with completing the appropriate applications for zoning permits or hearings before the Planning Commission or the Zoning Board of Adjustment. There are always questions about repairs and upgrades to septic systems to satisfy the State of Vermont requirements. This year also brought many questions about boundary line adjustments, fixed allocation sub-divisions and major and minor sub-divisions.

The Planning Commission continues to work on revisions to the Town Plan and the Zoning and Subdivision Bylaws that were adopted March 7th, 2017.

Last year there were 28 applications for zoning/building/demo permits were approved, denied or referred to the Zoning Board of Adjustment or Planning Commission by the Zoning Administrator. There were four permits for new dwellings, four decks, five shed, three additions, four demolition permits, three garage, two sign permits, one farm stand, one office, one barn, one breezeway and three sugar/sap house permits. One extension of a zoning permit was approved.

There were twenty-three Certificates of Compliance issued. A Compliance Letter is required by the State of Vermont for all properties that are being sold or refinanced. Please be aware that the Zoning Administrator may do a site visit for most Compliance Letters and Certificates of Occupancy.

NOTE: Please notify your lending agency that it may take up to two weeks to obtain a Certificate of Occupancy or Compliance Letter depending on when it is received by the Zoning Administrator. Please be aware all Certificates of Occupancy and Compliance Letters have a fifteen-day appeal period after being processed.

There was one application referred to the Zoning Board of Adjustment for a Conditional Use Permit. Two applications were referred to the Planning Commission for review for approval of a minor sub-divisions.

Note: All land development and demolition may require an application approved by the Zoning Administrator prior to starting the project. Agricultural and exempted structures require notification to the Town Zoning Office.

If you require assistance the Zoning Administrator is in the Town Office on Wednesday mornings for 9:00-12:00. During that time call (802) 827-4495 for assistance or on other days leave a message for a return call on the next business day. The fax number is (802) 827-3106.

Respectfully Submitted, Darlene C. Marrier, Zoning Administrator

Telephone: 802-524-5993

STATE OF VERMONT
DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE

FAX: 802-527-1150



St. Albans Field Station
140 Fisher Pond Rd
St. Albans, VT 05478

January 25th, 2021

On behalf of the Vermont State Police, St. Albans Barracks, we are providing our 2020 Annual Report. This report will provide you information reference current staffing issues and detail the specialty services provided by the Troopers assigned to the St. Albans Barracks.

Mission Statement

The mission of the Vermont State Police is to individually and collectively serve and protect by providing the highest quality of professional law enforcement services. The mission of the Troopers assigned to the St Albans Barracks is to protect the citizens of Franklin and Grand Isle Counties. By working together, we can educate, empower and foster trust within our community. While we strive to reduce crime and enforce the laws of our roadways through criminal investigations, COVID-19 has certainly brought great challenges. For the safety of our members and the public we have reduced contact with the public wherever possible, in line with Vermont State Police COVID-19 Operational Response - Level 3.

Specialty Services Provided by Troopers assigned to the St Albans Barracks

In addition to their field primary responsibilities, many of the troopers assigned to the St Albans Barracks are members of special response teams that provide expert response capabilities in a variety of areas to address critical needs throughout Vermont.

The breakdown of these responses is as follows:

- 1 Trooper – Drug Recognition Expert (DRE)
- 5 Troopers – on the Tactical Services Unit (TSU)
- 2 Troopers – on the Crime Scene Search Team (CSST)
- 2 Troopers – on the Search and Rescue Team (SAR)
- 2 Troopers – on the Bomb Squad (EOD)
- 4 Troopers - on the CLAN lab team
- 1 Trooper – on the Crisis Negotiation Unit (CNU)

“Your Safety Is Our Business”

Annual Crime Statistics for the St. Albans Barracks:

Total Cases: 5484

Total Arrests: 358

Total Tickets Issued: 719

Total Warnings Issued: 1386

Fatal Accidents: 1

Total Burglaries Investigated: 33

Total DUI's: 63

Local Community Report: Bakersfield

Total Cases: 132

Total Arrests: 5

Total DUI's: 0

Total Accidents – Property Damage: 5

Total Accidents – Injury: 1

Total Vandalisms: 1

Total Alarms: 0

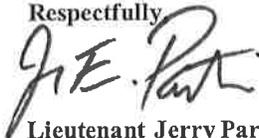
Total Burglaries: 2

Total Tickets: 2

Total Warnings: 2

We will continue to make our communities safer through enforcement, directed patrols, outreach and community programs. It is our privilege to serve the citizens of this community. Together, we will get through these challenging times.

Respectfully



Lieutenant Jerry Partin
Station commander



**NORTHWESTERN
COUNSELING**
& SUPPORT SERVICES



Our mission is to ensure that the residents of Franklin and Grand Isle Counties have access to high quality services, which promote healthy living and emotional well-being.

As the needs of the community have changed, so have the programs offered within our three service divisions at Northwestern Counseling & Support Services. In FY2020, NCSS served 4064 people in our offices, in the local schools, in the community, in their homes and in their places of work. NCSS offers services from birth to death within our 17 locations and also within our community partners' locations across the region. We're very proud to partner with 100% of the patient-center medical homes in our catchment area and 84% of our local schools.

Many of our staff within our community partner locations are embedded in such a way that people are unaware they work for NCSS. Counselors, behavioral interventionists, social workers, wellness counselors, and crisis workers all support members of our community where they are needed. Our agency is one you may never have heard of or maybe you're unsure about the breadth of services we provide. Do you know a young person that is depressed, struggling with anxiety or substance abuse, who has encountered bullying or cyber-bullying, or has struggled with contemplating suicide or shows signs of non-suicidal self-injury? Youth Mental Health First Aid was implemented in an effort to increase early intervention, awareness of available services, and reduction of stigma for individuals living with mental health challenges. This past year we trained 142 community members within Franklin and Grand Isle counties. Since the inception of the training in 2014 NCSS has trained 939 community members as Youth Mental Health First Aiders, creating a ratio of 1 Youth Mental Health First Aider for every 5 adolescents in Franklin and Grand Isle counties. Raising awareness of Youth Mental Health First Aid has increased NCSS' presence in the community through outreach, education, and increasing knowledge of services available to youth. The Youth Mental Health First Aid results is one example of the nearly 100 programs and services which NCSS offers, all of which we are tremendously proud to provide our community.

We are committed to improving the lives of the residents of Bakersfield. A contribution from your town would mean a great deal to us, and we would most certainly not take it for granted. Our modest request of \$600 will mean that NCSS can continue to provide specialized and personal services to residents of your town, young and old.

Sincerely, 

Todd P. Bauman, Executive Director

Northwestern Counseling & Support Services
www.ncssinc.org
802-524-6554

4064 clients served in FY20
718761 hours of service
506 active staff

Bakersfield Historical Society

P.O. Box 70
Bakersfield, Vermont 05441

January 2021

The Halloween rain storm followed by a deep frost and the COVID -19 Pandemic made 2020 a challenging year for the Historical Society. As the frost came out of ground, it became evident that our building had incurred damage to the stone foundation for the single story addition. The ground movement was most noticeable by buckling of the decorative metal to the left of the altar area/stage area, movement of the steps to the altar area/stage, a drop of the left side of the altar area/stage area, binding of the door to the storage area as well as the exterior door at the back of the building, and movement of the brick veneer at the exterior southeast corner. This section of our building houses the storage room, the stage, the ADA compliant bathroom, and the emergency exit.

We have sought estimates for repair that will stabilize this addition to the main building. The building is on the National Registry of Historic Buildings and has to be repaired in compliance with standards that do not change the appearance and character of the building. Estimates range from \$49,300 to \$212,000. The \$49,300 is the combined estimates from two contractors who have worked on our building in the past. The work needs to be done this coming Spring and Summer to avoid further deterioration of the structure as well as an increase in the estimates for work needed. The loose brick on the back of the building is a potential safety hazard in the event brick fall off at a time when people are present in that area.

We submitted a claim to our insurance provider. The insurance company sent an adjuster to assess damage to the building and a Structural Engineer to evaluate the storm damage from a possible sinkhole. No visible sinkhole was found. Our claim was denied.

Due to COVID -19, our fundraising opportunities were limited, as they will be in 2021. Thanks to the ingenuity and determination of our Fundraising Committee, we were able to raise \$2,956 this year. We have applied for grants to assist with the cost of installing the new foundation and repairing the brick veneer for the back addition to the building. The grant process is very competitive. Should we be unsuccessful in obtaining a grant, we will need to borrow funds and request additional taxpayer assistance to supplement our fundraising and donations for monies needed to do these critical repairs.

Members of the Historical Society were instrumental in applying to the Vermont Division of Historic Preservation for and installing the Peter B. Brigham and Brigham Academy historic site roadside marker. This was done as part of our mission to preserve and share knowledge of Bakersfield's historic heritage.

We appreciate the support of Bakersfield's taxpayers and community members for their continued support. We anticipate that the side benefit from making these repairs is that it will make our building more efficient to heat and could possibly enable us to use the building year round. We use the building to store and display Bakersfield historic artifacts as well as a venue for our fundraisers, programs, and community events. We continue to partner with the Bakersfield Special Concerns Committee who use the building for bereavement luncheons.

We are saddened to report that we have lost two of our dedicated members: Nancy Hunt and Marilyn Jessiman. Both ladies served most recently as Directors and both passed away over the Holidays. They will be missed.

Sincerely,



Gary A. Foote, President



NORTHWEST REGIONAL PLANNING COMMISSION

Town Report, 2020 - Bakersfield

Northwest Regional Planning Commission (NRPC) is a multi-purpose governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs tailored to local, regional and statewide needs. All municipalities in the region are entitled to equal voting representation by two locally appointed members to the Board of Commissioners.

2020 BAKERSFIELD TOWN PROJECTS

- Provided technical assistance in planning and zoning.
- Consulted with local officials, identified projects and provided technical assistance for Municipal Roads construction projects.
- Consulted with local officials and evaluated infrastructure projects that address water quality concerns and should be pursued for implementation.
- Completed a FEMA approved and locally adopted Community Hazard Mitigation Plan which identified ways to reduce future disaster risks and makes the Town eligible for additional grants and reduced match requirements.
- COVID-19: Provided technical assistance for the Town with the Local Government Expense Reimbursement Program as well as Continuity of Operations planning.

This year the Commission will assist our member municipalities with response to the COVID-19 pandemic, Municipal Roads General Permit compliance, water quality project implementation, local energy planning, emergency preparedness, brownfields redevelopment and other needed services. NRPC will implement improvements to the Missisquoi Valley Rail Trail and increase marketing efforts, support local farm and food businesses through its Healthy Roots Collaborative and assist the new Northwest Communications Union District in expanding broadband access in the region. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment in support of local and regional activities and to provide matching funds for state and federal programs.

Your continued support for local and regional planning is greatly appreciated. NRPC is your resource - please call on us for assistance with planning, zoning, transportation, mapping or other needs.

Bakersfield Town Regional Commissioners - William Irwin & Vacant seat

Transportation Advisory Committee - Gary Denton

Clean Water Advisory Committee - Vacant seat

NRPC Projects & Programs

Municipal plan and bylaw updates, technical assistance for local permitting

Brownfields site assessments, clean-ups and redevelopment plans

Transportation planning, coordination and project development

Bike and pedestrian planning and project management

Emergency preparedness, disaster recovery and resilience

Energy conservation, renewable energy plans and projects

Watershed planning and stormwater project management

Regional plans for growth and development

Geographic Information System maps and data

Downtown and village revitalization and community development

Grant writing and administration

Associated Projects & Programs Managed by NRPC

Healthy Roots Collaborative

Northern Vermont Economic Development District

Missisquoi Valley Rail Trail

Northwest Vermont Regional Foundation, Inc.

Address: 75 Fairfield Street,
St. Albans, VT 05478

Phone: (802) 524-5958

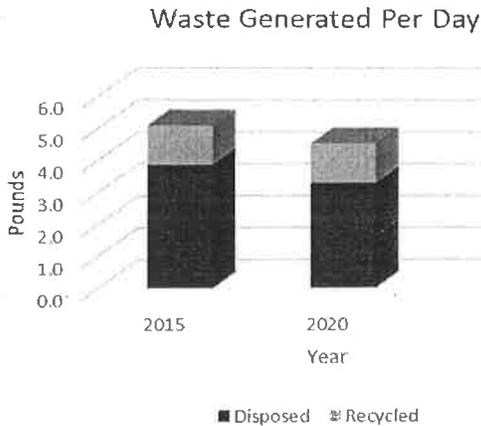
Fax: (802) 527-2948

Website: www.nrpcvt.com

Northwest Vermont Solid Waste Management District

2020 Annual Report

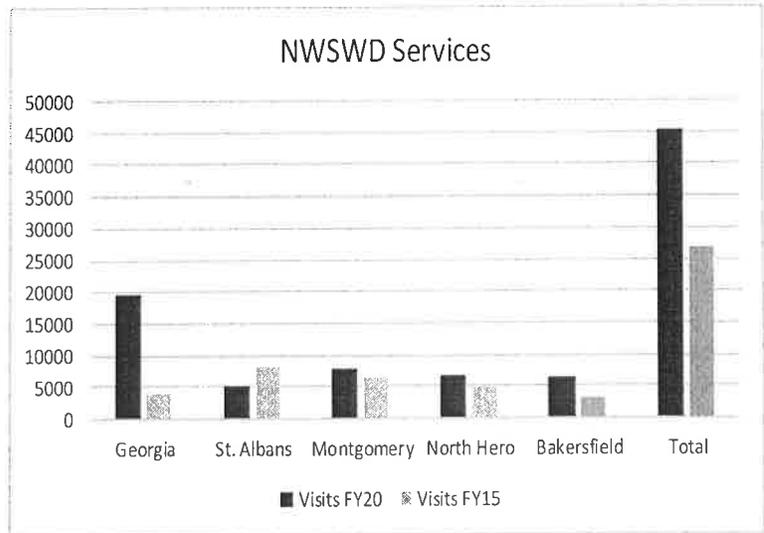
The Northwest Solid Waste District's (NWSWD) mission is to help its residents reduce waste, recycle what it produces, and reduce the toxicity of what ends up in the landfill. 2020 provided many challenges for the NWSWD and its employees. However, waste management is an essential service. Our employees adapted, improvised, and worked hard to keep our drop-off sites open and keep people safe.



The NWSWD's efforts resulted in the average NWSWD resident sending less waste to the landfill than last year! Waste diverted was recycled or reused and helped conserve resources as well as keep toxic materials out of Vermont landfills. This year the average NWSWD resident made 4.5 pounds of waste and sent just 3.3 pounds of waste to the landfill per day. The national average is over 4.5 pounds landfilled per day. Way to go!

District services offered at our drop-off sites provide all district residents with convenient access to programs to divert waste from the landfill.

- This year over 45,000 visits were made to NWSWD sites. That is almost 20,000 more than just five years ago!
- District operations diverted 1,599 tons of waste from the landfill in 2020!
- Collected almost 36 tons of hazardous material from 1399 households through our Household Hazardous Waste program.
- Our Close the Loop compost program experienced incredible growth and we collected 653 tons of food scraps from businesses, institutions, and residents to be turned into compost. That is more than two times the amount of food scraps collected in 2015!



All District staff members are available through the District office at (802)524-5986 or info@nswd.org. For more information about the District and our services, how to reduce and recycle your waste, or how to get involved, call District staff at the above number. You can also visit us on the web at www.nswd.org, find us on Facebook, and sign-up for our e-mail updates. More information can also be found in our newsletter available at your Town Meeting.



FRANKLIN COUNTY
INDUSTRIAL DEVELOPMENT
CORPORATION

Annual Report for the year 2020

As most residents might guess the FCIDC report for calendar year 2020 is focused on the impacts and the ongoing recovery from the Coronavirus Pandemic. During the month of March 2020 everyone became aware of a new vocabulary; we learned words like Coronavirus, COVID, social distancing, quarantine, mandates, droplets, essential and on-line schooling. Along with our new vernacular came mandates to shut down schools, restaurants, construction and all other small non-essential businesses among others. People were encouraged to stay home and to work from home; the State's economy began to struggle soon after the shut-down.

FCIDC was on the front line of communicating with businesses about State and Federal programs. Over the years FCIDC has accumulated a long list of business emails and we added many more during the pandemic. We used the email list to share regular updates and pertinent information with business owners throughout Franklin County. We dispersed information to all Franklin County Municipalities and asked them to share with their local residents. The communities of Enosburg, Swanton and St. Albans City have specific individuals working on economic development and we maintained regular communication with all of them.

During the months of October and November when Federal dollars were being administered to States to assist businesses FCIDC was active in the Navigator program where all of the State's 12 Regional Development Corporations, of which FCIDC is one of the 12, received funds to connect businesses with the needed technical assistance vendor. The vendor assistance could cover a wide range of business topics such as creating an on-line presence, or improve their social media platforms, or be more proficient with their bookkeeping or creating a new product line. Across the state, hundreds of businesses received Technical Assistance. This past fall the Agency of Commerce and Community Development (ACCD) administered a second program which was ReStartVT business grants. Through this program grants were offered to businesses that had experienced significant loss of income over their 2019 business year. ACCD received in excess of 2000 ReStart applications and all of them needed to be reviewed to confirm they did in fact show a loss, their financials were up to speed and they were in fact a registered business. The Regional Development Corporations reviewed 43% of those applications.

This past summer FCIDC partnered with Northwest Regional Planning and applied for EDA and USDA grants, of which we received. These grants are focused on COVID economic recovery over the next two years. FCIDC in conjunction with local vendors will be producing a number of on-line videos to assist our local businesses with financial literacy and e-commerce. In addition to helping existing business, we believe that there will be a high level of interest for people to start their own businesses in the coming year so we will be offering "Start Your Own Business Workshops" so that those individuals have a basic overview of what is needed.

I would like to extend a huge thank you to all of the Franklin County residents who made the effort to continue to work, essential and non-essential employees and thank you all for supporting local businesses. Some of the small businesses stated they had one of their best Christmas seasons in memory. It appears that we still have 7 or 8 months to go before we are out of the woods and if that is true, I would just ask everyone to continue to follow the guidelines, check on your neighbors and support your local businesses. Let's hope for a great 2021.

P.O. Box 1099

St. Albans, Vermont
05478-1099

(802) 524-2194
Fax: (802) 524-6793

E-mail: info@fcidc.com
tim@fcidc.com
Web Site: fcidc.com

Sincerely,

Timothy J. Smith
Franklin County Industrial Development Corporation

2020 FCCA Annual Impact Report

FCCA Mission Statement: The Fairfield Community Center exists to meet the ever-changing needs of children, families and individuals. We provide social, health, and educational programs for all ages in a safe, caring, and nurturing environment to create, promote, and enhance the well-being of all members of our community.

A Snapshot of the year in NUMBERS:

Thanks to Covid Relief funds from Age Well, we're providing **60** free meals a week to Seniors **60+** in our community. We hope to continue this program well into 2021, but so far that's **480** meals served from November-December!

Before procedures at the Community Center changed, our Community Meals program served **178** folks from January-March 10, which is about **26** per week, and **232** meals were dished up!

Our KIDS IN THE KITCHEN culinary classes were booked up before you could say Homemade Pasta! We had **18** kids attend a 6-week course, with **12** volunteers donating their time and ingredients! Tres bon!

Black Creek Adventure Camp was a HUGE success this year, despite the many challenges of running a summer camp during a pandemic. **25** kids signed up for **7** weeks of camp, with Virginia Holiman leading a talented crew of **5** staff!

Our Food Shelf remained open **every Tuesday** of 2020, entirely staffed by volunteers. In 2020, we distributed: **20,147 lbs** of food, which includes **14,273 lbs** of FREE food from the VT Foodbank and its partners, along with **4848 lbs** of bread and produce from Hannaford in Enosburg. We had **481** household visits that served **1,104** individuals. The number of donations from local businesses and members of our community was astounding, and words can't begin to express how grateful we are to everyone who has made sure our shelves have stayed stocked and families in need have had access to healthy food. In addition to our Food Shelf clients, we served **64** seniors produce and bread while they were picking up their free weekly meals!

Highlights from 2020:

Heating System Upgrade- After a year-long search for funding, we were finally able to complete our much-needed upgrades to our aging heating system. We switched from oil heat to propane, installed a new propane boiler, and removed the old underground oil tank. We also added 2 new heat exchanger units to the Community Rooms to help with heating and cooling. ALL of this was made possible by grants from the VT Arts Council, Victoria Max Dreyfus Foundation, VT Mutual Insurance, the Town of Fairfield, and your donations!

Village Playground Project-With help from Valdemar and Bridget Garibay, Med Associates, Inc. and many local donors, our playground at the Community Center had a major facelift! Lots of kids use this playground and they'll be happy to know we've installed a new swing set, a slide, and a Maypole swing. We're happy to report we have reached our fundraising goal and this project was entirely funded by donations! Thank you to everyone who contributed and supported this project!

Maple Run Preschool-Sharing space with us until June 31, 2021! It's so nice to hear kids in the halls again!

Grants Received in 2020:

Age Well, Agnes Lindsay Foundation, Ben & Jerry's Foundation, VT Arts Council, Hoehl Family Foundation, VCF Spark!, Rise VT, Northwest Regional Planning Commission, VT Foodbank, VT Community Foundation, Redducs Foundation, Dairy Farmers of America Cares Foundation, Vermonters Feeding Vermonters, Resilience Garden from High Mowing Organic Seeds, and Special Covid Relief Funds

**THE VERMONT CENTER FOR INDEPENDENT LIVING
TOWN OF BAKERSFIELD
SUMMARY REPORT**

Request Amount: \$95.00

For the past 41 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'20 (10/2019-9/2020) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **236** individuals to help increase their independent living skills and **5** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **124** households with information on technical assistance and/or alternative funding for modifications; **89** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **61** individuals with information on assistive technology; **36** of these individuals received funding to obtain adaptive equipment. **573** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **41** people and provided **30** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served **12** people in its first few months. The Rise Program can help provide an array of items or services if the needs are directly related to the Covid-19 epidemic.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'20, **2** residents of **Bakersfield** received services from the following programs:

- Meals on Wheels (MOW)
(\$**1,365.00** spent on meals for resident)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.

Vermont Center for Independent Living
FY'21 Approved Budget

INCOME	FY21 Budget Approved	EXPENSES	FY21 Budget Approved
Federal Grants		Specific Assistance	
704 North	678,494	VHCB (FY20)	406,500
704 South	295,320	VHCB (FY19)	0
SILC grant	150,000	Meals on Wheels	387,879
NIDILRR	18,700	ADRC	23,723
USDA (FY20-21)	50,500	SILC Grant	35,000
USDA (FY19-20)	-	EDP equipment	36,000
USDA (FY21-22)	110,000	USDA (FY21-22)	100,000
North Covid	437,225	USDA (FY20-21)	50,500
South Covid	190,305	USDA (FY19-20)	0
		VIRS "Off-Contract" Interpreters	10,000
State Grants		North Covid	388,184
		South Covid	141,684
VHCB (FY'20)	545,000	Total Specific Assistance	1,579,470
VHCB (FY'19)	-		
Meals on Wheels	484,972	Operational Expenses	
ADRC Covid	48,438		
		Salaries	985,537
Other Grants			
VIRS	61,492	Fringe Benefits	360,602
VIRS - "off-contract" Interpreters	10,000	Total Personal Services	1,346,139
EDP grant	75,000		
VR Youth	81,500	Agency Operating Expenses	
Employment Grant	-	Professional Services	91,800
		Board Expenses	3,000
Misc Income		Occupancy	78,958
Cities & Towns	48,000	Travel - mileage	19,000
Donations - Unrestricted	25,000	Printing & Publication	10,400
Program/Restricted Donations	-	Telecommunications	20,521
Subscriptions/reimburs.	3,500	Supplies	48,783
VIRS referral fees	55,000	General Insurance	50,637
Other Income	5,000	Postage	10,000
Investment Income	-	Equip Lease, Repair & Maint	24,605
		Advertising & Outreach	18,000
		Dues & Subscriptions	8,500
		Training/conferences/travel	26,500
		Depreciation Expense	29,800
		Peer Skills Trainings	4,000
		Miscellaneous	3,333
		Total Operating Expenses	447,837
Total Income	3,373,446	Total Expenses	3,373,446
		Net Income	0

Missisquoi River Basin Association
2839 VT Route 105 East Berkshire, VT 05447
Tel: (802) 393.0076 E-mail: mrba@pshift.com Website: www.mrbavt.com



December 28, 2020

Town of Bakersfield
P.O. Box 203
Bakersfield, VT 05441

Dear Bakersfield Selectboard members and Residents of Bakersfield,

The Missisquoi River Basin Association (MRBA) is a non-profit organization with a focus on water quality. We are able to maximize our impact throughout the watershed thanks to our dedicated volunteers, including school groups, teachers, paddlers, and farmers, to name just a few. We have been working with community members since 1996 to identify and address issues that affect water quality in the Missisquoi River and its tributaries.

MRBA Projects and Programs:

Ecological restoration, streambank stabilization and river clean-up efforts: MRBA volunteers have dedicated over 21,000 volunteer hours to plant trees, stabilize streambanks, and clean up trash along our waterways. In 2020 we planted nearly 2,000 trees and shrubs along waterways in our Basin - 90 of these are along The Branch in Bakersfield.

Water quality sampling: In 2020 we had to adjust our program given lack of state funding for lab analysis, but we plan to resume testing water quality for phosphorus and nitrogen concentrations in Bakersfield in 2021.

Assisting farmers and landowners: We reduce streambank soil erosion and filter field runoff by planting trees in riparian buffer areas, installing water bars or lining culvert outlet basins, and seeding down areas of bare earth. We are also supporting the Bakersfield Conservation Commission to forge stronger connections to our waterways by helping to discover histories and name streams which are currently unnamed.

Educational programs: We provide hands-on educational opportunities to students with our watershed model, rainfall simulator, and Bugworks program. In addition to our Bugworks videos – available at www.mrbavt.com/bug - we are working on more online content to reach our students and support our teachers.

We respectfully request the Town's support of MRBA through a \$600 donation so that we may continue to serve our community with these programs. Your donation will help us meet our overhead expenses (i.e. rent, telephone, internet, postage, newsletters) which amount to over \$12,000 annually and which are virtually impossible to cover through grant funding.

Your support of our organization in past years is so greatly appreciated and the funds have been put to good use. We thank you very much for your consideration of our 2021 request.

Sincerely,

A handwritten signature in cursive script, appearing to read 'John Little', is written in dark ink.

John Little, MRBA Chair



GREEN UP VERMONT
www.greenupvermont.org

Green Up Vermont celebrated its 50th Anniversary of Green Up Day on May 30, 2020. Although 99% of all events were cancelled due to Covid-19, Green Up Day was successfully executed with social distancing by 14,000+ volunteers, cleaning up over 241 tons of litter, and 9,000 tires statewide. It is imperative for all of us to keep building awareness and stewardship for a clean Vermont environment. Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and engagement.

Support from municipalities is essential to our program. Funds help pay for administration, supplies (including 65,000 Green Up trash bags), promotional outreach, and educational resources including activity books, poster and writing contests, and a \$1,000 scholarship.

Early awareness initiatives for Green Up Day tripled the number of submissions to our annual poster art and writing contests and produced 184 applicants for our first scholarship. We were able to offer "Greener" bags made with 70% post-consumer waste; add a Green Scuba team to clean in Lake Champlain; and had over 100 editorial stories in the news as well as a national mention in the *Washington Post*.

Donations can be made to Green Up Vermont on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website and follow us on Facebook (@greenupvermont) and Instagram (greenupvermont).

Green Up Day, May 1, 2021

Thank you!

SUMMARY OF THE SOURCES & PURPOSES OF THE BAKERSFIELD TRUST FUNDS

BRIGHAM ACADEMY FUND

In 1878, Sarah Jacobs and two others gave to build the Academy..... (Used to build, not included in Trust)	\$8,000.00
In 1877, Peter Bent Brigham left to aid education.....	30,000.00
In 1891, Sarah Jacobs left to support the Academy.....	100,000.00
With accumulated interest	3,475.00

TOTAL BRIGHAM ACADEMY TRUST FUNDS \$133,475.00

CEMETERY TRUST FUNDS

In 1877, Peter Bent Brigham left to start a cemetery trust fund.....	\$10,000.00
In 1928, willed by Mattie Boutell Smith.....	500.00
willed by Loretta Brown	100.00
In 1955, willed by Mathilda Potter.....	100.00
In 1956, willed by Caroline Shattuck.....	1,000.00
In 1961, willed by Elwyn Vincent.....	177.93
willed by Child.....	2,499.07
In 2002, willed by May E. Regan.....	5000.00
In 2015, willed by Holden Doane.....	2000.00

GILBERT FUND

In 1957, Howard Gilbert left to establish a fund for cemetery care.....	\$29,466.71
In 1986, Gilbert Stock Principal Inc.....	63.29

COWAN FUND

In 1990, Marian Cowan left for the care, maintenance and upkeep of the cemetery.	\$2,000.00
--	------------

TOTAL CEMETERY TRUST FUNDS \$52,907.00

J.K. MAYNARD FUND

In 1888, Jesse K. Maynard left in trust, for the care of the worthy poor, with the unused income subject to the vote of the town.....	\$15,518.00
---	-------------

LIBRARY TRUST FUNDS

WEEKS FUND

In 1942, willed by Mary F. Weeks to build, equip, and maintain the H. F Brigham Library.....	\$22,043.00
--	-------------

SHELDON LIBRARY FUND

In 1989, given in memory of Hortense Sheldon to be invested by the Trustees of Public Funds, with income for the benefit of the H. F. Brigham Library.....	\$35,000.00
--	-------------

SHELDON LIBRARY BOOK FUND

In 1994, willed by Hortense Sheldon, to be invested by the Trustees of Public Funds, with all income used to buy books for the H. F Brigham Library.....	<u>\$16,315.00</u>
--	--------------------

TOTAL LIBRARY TRUST FUNDS \$73,358.00

BRIGHAM HOUSE FUND

In 1983, sale of the principals house (established by vote, not will) with proceeds usually voted to the School District.....	\$15,000.00
---	-------------

MARGARET J. CUTTING FUND

1991-1993 from the Maebelle Cutting Estate willed to the Town of Bakersfield, under the management and discretion of its Trustees to form the Margaret J. Cutting Trust. The income is to be used: 20% to the Bakersfield First Congregational Church (with specific directions); and 80% to be awarded to students first in Bakersfield and then Franklin County, as funds are available (with guidelines contained in the will).....	\$508,389.00
In 2015, willed by Holden Doane, for Scholarships.....	<u>\$20,000.00</u>

TOTAL CUTTING FUNDS \$528,389.00

THOMAS L. TUPPER FUND

In 2003, received from the Trustee, the residue of the Thomas L. Tupper Estate, for relief and assistance of the needy and poor persons of Bakersfield." Held in an expendable interest account, and dispensed at the discretion of the Trustees of Public Funds.	\$135,323.01
In 2015, willed by Holden Doane.....	<u>\$8,000.00</u>

TOTAL TUPPER FUNDS \$143,323.01

BRIGHAM ACADEMY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2020		\$	649.84
RECEIPTS			
Mortgage Interest	\$	756.17	
Savings Interest		<u>19.43</u>	
Total Receipts			<u>775.60</u>
Total Available		\$	<u>1,425.44</u>
DISBURSEMENTS			
Bakersfield School District	\$	<u>482.41</u>	
Total Disbursements			<u>482.41</u>
BALANCE ON HAND DECEMBER 31, 2020		\$	<u>943.03</u>

BRIGHAM HOUSE EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2020		\$	2,514.78
RECEIPTS			
Savings Interest	\$	<u>3.73</u>	
Total Receipts			<u>3.73</u>
Total Available		\$	<u>2,518.51</u>
DISBURSEMENTS			
School District (by vote)	\$	<u>-</u>	
Total Disbursements			<u>-</u>
BALANCE ON HAND DECEMBER 31, 2020		\$	<u>2,518.51</u>

WEEKS LIBRARY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2020		\$	1,295.69
RECEIPTS			
Mortgage Interest	\$	<u>-</u>	
Savings Interest		<u>0.10</u>	
Total Receipts			<u>0.10</u>
Total Available		\$	<u>1,295.79</u>
DISBURSEMENTS			
H.F. Brigham Library	\$	<u>1,267.47</u>	
Total Disbursements			<u>1,267.47</u>
BALANCE ON HAND DECEMBER 31, 2020		\$	<u>28.32</u>

SHELDON LIBRARY BOOK EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2020		\$ 681.29
RECEIPTS		
Mortgage Interest	\$ -	
Savings Interest	2.31	
Total Receipts	<u>2.31</u>	2.31
Total Available		\$ <u>683.60</u>
DISBURSEMENTS		
H. F. Brigham Library	\$ 661.44	
Total Disbursements	<u>661.44</u>	661.44
BALANCE ON HAND DECEMBER 31, 2020		\$ <u>22.16</u>

J. K. MAYNARD EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2020		\$ 3,323.31
RECEIPTS		
Mortgage Interest	\$ -	
Savings Interest	6.40	
Total Receipts	<u>6.40</u>	6.40
Total Available		\$ <u>3,329.71</u>
DISBURSEMENTS		
Requested Needs	\$ -	
TOTAL DISBURSEMENTS	<u>-</u>	-
BALANCE ON HAND DECEMBER 31, 2020		\$ <u>3,329.71</u>

GILBERT/COWAN/CEMETERY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2020		\$ 2,834.36
RECEIPTS		
Mortgage Interest	\$ 199.98	
Savings Interest	2.35	
Total Receipts	<u>202.33</u>	202.33
Total Available		\$ <u>3,036.69</u>
DISBURSEMENTS		
Cemetery Operating Fund	\$ 2,726.29	
Total Disbursements	<u>2,726.29</u>	2,726.29
BALANCE ON HAND DECEMBER 31, 2020		\$ <u>310.40</u>

MARGARET J. CUTTING EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2020		\$	1,695.49
RECEIPTS			
Investment Account	\$	30,915.94	
Unused Scholarships		4,700.00	
Total Receipts			<u>35,615.94</u>
Total Available		\$	<u>37,311.43</u>
DISBURSEMENTS			
First Congregational Church	\$	5,814.53	
Scholarships		27,500.00	
Administrative Costs		187.95	
Total Disbursements			<u>33,502.48</u>
BALANCE ON HAND DECEMBER 31, 2020		\$	<u>3,808.95</u>

SHELDON LIBRARY INVESTMENT EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2020		\$	979.20
RECEIPTS			
Investment Account	\$	2,113.21	
Total Receipts			<u>2,113.21</u>
Total Available		\$	<u>3,092.41</u>
DISBURSEMENTS			
H. F. Brigham Library	\$	3,102.41	
Total Disbursements			<u>3,102.41</u>
BALANCE ON HAND DECEMBER 31, 2020		\$	<u>(10.00)</u>

THOMAS L. TUPPER EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2020		\$	5,652.99
RECEIPTS			
Investment Account	\$	6,319.86	
Total Receipts			<u>6,319.86</u>
Total Available		\$	<u>11,972.85</u>
DISBURSEMENTS			
Requested Needs	\$	1,245.67	
Total Disbursements			<u>1,245.67</u>
BALANCE ON HAND DECEMBER 31, 2020		\$	<u>10,727.18</u>

**CIVIL SUIT JUDGEMENT
LINDA HALL**

BALANCE DUE JANUARY 1, 2020		\$	587,880.00
2020 Receipts			<u>(600.00)</u>
BALANCE DUE DECEMBER 31, 2020		\$	<u>587,280.00</u>

	MARGARET CUTTING TRUST (R.M. Davis, Inc.)	SHELDON TRUST (LIBRARY) (R.M. Davis, Inc.)	TUPPER TRUST (R.M. Davis, Inc.)
BALANCE ON HAND JANUARY 1, 2020	\$ 748,618.68	\$ 51,893.88	\$ 163,662.91
RECEIPTS			
Net Earnings and Capital Return	16,440.85	885.89	3,360.82
Change of Value	(26,872.64)	(1,600.35)	(5,618.61)
Total Receipts	<u>(10,431.79)</u>	<u>(714.46)</u>	<u>(2,257.79)</u>
Total Available	738,186.89	51,179.42	161,405.12
DISBURSEMENTS			
Scholarships	22,737.07		
First Congregational Church Library	5,266.86	1,914.16	
Tupper Expendable Interest Fund			5,724.58
Administrative Charges	6,210.38	421.49	1,260.63
Total Disbursements	<u>34,214.31</u>	<u>2,335.65</u>	<u>6,985.21</u>
BALANCE ON HAND DECEMBER 31, 2020	\$ 703,972.58	\$ 48,843.77	\$ 154,419.91

**CEMETERY OPERATING FUND
MAPLE GROVE CEMETERY**

BALANCE ON HAND JANUARY 1, 2020		\$ 29,342.79
RECEIPTS		
Direct Tax	15,000.00	
Cemetery/Cowan/Gilbert Trust Interest	2,726.29	
Bank Interest	8.91	
Total Receipts	<u>17,735.20</u>	
Total Available		<u>47,077.99</u>
DISBURSEMENTS		
Water	180.00	
Grounds Keeping--Ross Allen	8,920.00	
Flowers/Mulch/Fertilizer	161.15	
Flags	162.25	
Tree Service	1,050.00	
Bank Fee	10.00	
Port-o-Let	100.00	
Total Disbursements	<u>10,583.40</u>	
BALANCE ON HAND DECEMBER 31, 2020		\$ 36,494.59

Board of Trustees of Public Funds
Town of Bakersfield

There are funds available for residents of Bakersfield experiencing financial need. The Thomas L. Tupper Fund and Jesse K. Maynard Fund are available to assist people who have fiscal emergencies. A few examples of the financial aid that have been provided to community members in the past include: medical bills not covered by insurance, emergency fuel assistance, eyeglasses, past due electric bills, rent, etc. If a need exists, it would be wise to seek help from state programs first, before petitioning Bakersfield Public Funds. Please do not hesitate to seek our assistance. All request for funds are confidential.

If you need help, you need to contact one of the following advocates first. They will assist you with the process of obtaining funds:

Carolyn Bronz: 933-4770
Sharon Lawyer: 827-6673
Jan (Marcotte) Ketchum: 827-3756
Holly Crispell: 827-9714
Scott Fleiger: 827-3607

Residents of the Town of Bakersfield may apply for financial assistance from the Margaret J. Cutting Fund and the Holden Doane Estate to be used for expenses in college, technical, vocational, or other advanced educational pursuits. These funds are available to graduating seniors and any adults involved in a continuing education program. You may apply whether attending a program full or part time. Applications may be picked up at the Bakersfield Town Hall, your child's high school guidance department, or printed from the town's web page: townofbakersfield.org. The application must be returned to the Town Hall by April 30, 2020. No late applications will be accepted.

Respectfully Submitted by the Board of Trustees,

Patrick Evans
Lance Lawyer
Tennyson Doane

THE THOMAS TUPPER FUND

This is a resource for any Bakersfield resident who could use a little help with paying a bill. Often it only takes a minor illness, accident, temporary loss of income, or other unforeseen event to derail and devastate a family to the point of losing their housing and livelihood. Many people are not comfortable asking for help. We are committed to making this process as smooth as possible.

Applying to the Tupper Fund is simple and strictly confidential. Names of people receiving grants are not to be shared or published in any way. The only requirement for eligibility is that the applicant must be a resident of the Town of Bakersfield.

To apply, contact one of the five Advocates of the Fund, who will gather some information and assist you in writing up your request. You will also need to supply a copy of the bill for which you are requesting assistance. Your request will be presented to the Trustees of Public Funds, who will make the decision based on the recommendations of the Advocates and availability of funds. Note that the Fund cannot pay out to an individual; rather it will issue funds directly to service providers. The Fund can not cover Town property taxes.

In the past, residents have received assistance with paying utility bills, medical bills, fuel bills, rent, emergency house repairs, and so on. If you or someone you know needs some emergency assistance, don't hesitate to contact one of these Advocates.

Holly Crispell 827-9714
holly.crispell@fnesu.org

Jan Ketchum 827-3756
ketchum.jan@yahoo.com

Sharon Lawyer 827-6673
sharon.lawyer@fnesu.org

Carolyn Bronz 933-4779
carolynbronz@gmail.com

Scott Flieger 827-3607
bvfdemt26@gmail.com

**H.F. BRIGHAM PUBLIC LIBRARY
FINANCIAL REPORT**

Bank Balance JANUARY 1, 2020 40,007.82

RECEIPTS

Books Sales	5.00	
Copier/Printer Use	21.75	
Direct Tax for 2019	35,000.00	
Donations	59.56	
Fund Raisers	0.00	
Grants	520.00	
Programming	200.00	
Savings Interest	16.11	
Sheldon Book Fund Interest	979.20	
Sheldon Library Fund Interest	661.44	
Weeks	2,324.07	

Total Receipts	39,787.13
Total Available	79,794.95

DISBURSEMENTS

Salaries - Gross	12,640.04	
Fica & Medicare	1,171.81	
Books Purchased	1,639.19	
Box Rent	92.00	
Building Management	348.91	
Contracted Labor	0.00	
Conferences	0.00	
Dues	1,131.20	
Electricity	624.72	
Equipment Maintenance and Replacement	0.00	
Fund Raising Expense	0.00	
Heating Fuel	1,612.00	
Grant Expense	880.00	
Improvement Fund	0.00	
Internet	1,136.53	
Mileage	62.72	
Periodicals	0.00	
Postage	218.57	
Professional Development	169.50	
Programs	364.27	
Software - Accounting	700.00	
Supplies	437.72	
Telephone	658.39	
Water Fees	180.00	

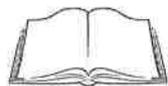
Total Disbursements	24,067.57
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Note: Funds included in December 31, 2020 Balance of:	55,820.31
Improvement Fund	\$5,327.19
Direct tax for 2021	\$35,000.00
Operating funds left at year end for 2020	\$15,493.12

Improvement Fund January 1st Balance	4,258.56
Spent in 2020	0.00
Added 2019 excess per Town Meeting Vote	1,068.63
Left in Improvement Fund December 31, 2020	5,327.19
Petty Cash	150.00

H.F. BRIGHAM FREE LIBRARY BOARD OF TRUSTEES

REPORT 2020



Despite the challenges this year has brought, the library has adjusted to the changes we have all been forced to make. We appreciate more than ever the support the community has given the library, and the willingness people have shown in adapting to the new protocols the pandemic has brought. Together we have maintained the library's role as an invaluable community resource and we look forward to your continued support.

Accomplishments for the H.F. Brigham Library in 2020

The year began much the same as any other; the library was open six days a week and a continuous stream of people flowed through the doors in search of something to read. On March 17th however, we complied with a State directive to close, and remained so until mid June.

As we all learned more about the virus, we were able to offer curbside pick up and we kept the Wifi on so that people could use it from their car by using the bench in front of the library. However, we did not have any shipments of new books as those were all on hold, and interlibrary loans were stopped. We were able to open again in June, following state guidelines; limited numbers of people in the library, mask wearing, a clear plastic barrier at the desk and limited hours. We still offer curbside pick-up to those who prefer it. Amazingly, circulation numbers have held well, especially with interlibrary loans. Obviously the traditional programs we had planned for the spring and summer could not happen, but we came up with new ideas to serve the community.

- The "take-away" birdhouse craft was very popular - the library provided 35 birdhouses to families who decorated them and shared photos on the Library Facebook page.
- We received a grant from the Department of Libraries and the Institute of Museum and Library Sciences to bring the Southern Vermont Natural History Museum's Live Animal Show, and at the end of July they presented a fantastic program under the trees at Brigham Academy. Forty five people attended with everybody wearing masks and practicing social distancing.
- We donated Halloween prizes for the Halloween Parade
- The trustees read holiday themed stories on Facebook in October and December.
- The pumpkin carving contest hosted on Facebook revealed some serious carving talent in town.
- The second annual Holiday Lights contest was well-received and the town was very bright!

While we did as much as we could in 2020, we did not pay salaries the months we were closed and we were not able to buy as many new books as expected. Consequently, we ended the year with a budget surplus which we have proposed returning this money to the Town. We are looking forward to being able to return to normal, and fully anticipate operating the library as usual for the next budget year (2022). Our budget request is the same as it was last year, with no increases.

We really cannot wait to be open 6 days a week again, to get our Library of Things up at running and to be able to see our library patron's smiles. In the meantime, please visit our Facebook page and website where you can get up to date information on our opening times and activities. And finally, thank you so much for your support - we are very proud to be part of this amazing community!

FINANCIAL STATEMENT OF TRUST FUND ACCOUNTS 2020

	B.A. HOUSE	BRIGHAM FUND	CEMETERY/ COWAN/ GILBERT/DOANE	J.K. MAYNARD	SHELDON BOOK	WEEKS	TOTAL
<u>MORTGAGE ACTIVITY</u>							
Balance in Mortgages 1/1/20	0.00	21,151.76	49,099.53	2,630.08	9,659.29	22,043.00	104,583.66
New Loans	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Principal Payments	0.00	(4,343.83)	(2,450.78)	(2,630.08)	0.00	0.00	(9,424.69)
Balance in Mortgages 12/31/20	0.00	16,807.93	46,648.75	0.00	9,659.29	22,043.00	95,158.97
<u>SAVINGS ACTIVITY</u>							
Principal in Savings 1/1/20	8,615.00	54,655.57	3,807.47	12,887.92	6,655.71	0.00	86,621.67
Principal Payments	0.00	4,343.83	2,450.78	2,630.08	0.00	0.00	9,424.69
New Loans	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Court Judgment to Principal	0.00	600.00	0.00	0.00	0.00	0.00	600.00
Principal in Savings 12/31/20	8,615.00	59,599.40	6,258.25	15,518.00	6,655.71	0.00	96,646.36
<u>PRINCIPAL SUMMARY</u>							
Principal in Mortgages	0.00	16,807.93	46,648.75	0.00	9,659.29	22,043.00	95,158.97
Principal in Savings	8,615.00	59,599.40	6,258.25	15,518.00	6,655.71	0.00	96,646.36
Missing Principal		57,067.67					57,067.67
Total Original Principal	8,615.00	133,475.00	52,907.00	15,518.00	16,315.00	22,043.00	248,873.00
<u>INTEREST EARNED</u>							
Mortgage Interest Earned	0.00	756.17	266.39	218.70			1,241.26
Bank Interest Earned	3.73	19.43	2.35	6.40	2.31	0.10	34.32
Total Interest Earned	3.73	775.60	268.74	225.10	2.31	0.10	1,275.58

**CASH ON HAND AND IN BANKS
DECEMBER 31, 2020**

GENERAL ACCOUNTS

General Fund	\$ 150,814.97	
General Fund Petty Cash	300.00	
Bakersfield Rural Development	8,800.80	
Maple Grove Cemetery Checking	36,494.59	
Library Checking	560.86	
Library Savings	55,259.45	
Library Petty Cash	150.00	
TOTAL General Accounts		\$ 252,380.67

ROAD COMMISSIONER

Checking Account	\$ 62,060.38	
Equipment Repair Fund	15,480.97	
New Equipment Fund	97,280.66	
Bridge Account	56,039.42	
Paving / Gravel Fund	40,105.53	
TOTAL Road Commissioner's Acct.		\$ 270,966.96

TRUST FUND SAVINGS ACCOUNT

Brigham Fund Principal Savings	\$ 59,599.40	
Brigham Fund Expendable Interest Savings	943.03	
Brigham House Principal Savings	8,615.00	
Brigham House Expendable Interest Savings	2,518.51	
Gilbert/Cowan/Cemetery Principal Savings	6,258.25	
Gilbert/Cowan/Cemetery Expendable Interest Savings	310.40	
Weeks Library Principal Savings	-	
Weeks Library Expendable Interest Savings	28.32	
Sheldon Library Book Principal Savings	6,655.71	
Sheldon Library Book Expendable Interest Savings	22.16	
J.K. Maynard Principal Savings	15,518.00	
J.K. Maynard Expendable Interest Savings	3,329.71	
Thomas L Tupper Fund Principal--Charles Schwab	154,419.91	
Thomas L Tupper Fund Expendable Interest Savings	10,727.18	
Sheldon Trust Fund Principal--Charles Schwab	48,843.77	
Cutting Fund Principal--Charles Schwab	703,972.58	
Cutting Fund Expendable Interest Checking	3,808.95	
TOTAL Trust Principal & Savings		\$ 1,025,570.88
TOTAL TOWN CASH ACCOUNTS		\$ 1,548,918.51

NORTHERN MOUNTAIN VALLEY UNIFIED UNION SCHOOL DISTRICT
Joint Report of School Directors
and
Office of Superintendent of Schools
2020-2021

Enrollment as of October 1, 2020

School	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
Bakersfield	6	7	13	14	15	10	14	21	12	11	17	140
Berkshire	0	10	17	18	15	22	25	18	21	17	25	188
Montgomery	4	9	7	15	12	14	12	9	18	12	11	123
Sheldon	1	14	26	29	30	34	29	34	29	27	31	284
NMV High School Enrollments as of October 1, 2020								9	10	11	12	Total
Enosburg Falls Middle and High School								26	37	44	31	138
BFA St. Albans								13	17	21	12	63
Richford Jr.-Sr. High School								6	14	10	2	32
Missisquoi Valley Union High School								0	3	0	4	7
North Country Union High School								1	2	3	0	6
Stanstead College								2	1	2	0	5
American School								1	1	0	2	4
BFA Fairfax								0	1	2	0	3
Mount Mansfield Union High School								2	0	1	0	3
St. Johnsbury Academy								1	0	1	1	3
Colchester High School								1	0	0	0	1
Emma Willard								0	0	0	1	1
Oak Meadow								1	0	0	0	1
The Governors Academy								0	0	1	0	1
Vermont Commons School								0	1	0	0	1

Enrollment as of October 1, 2019

School	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
Bakersfield	7	10	15	15	12	14	20	11	10	16	9	139
Berkshire	13	11	24	14	25	25	17	22	18	26	19	214
Montgomery	10	8	16	17	12	12	10	18	14	13	12	142
Sheldon	12	15	29	29	29	27	35	29	29	33	23	290

Supervisory Union Demographic Data

The following is a comparison of the percentage of students who are economically disadvantaged and the percentage of students who receive special education services in each of our schools.

School	% Eligible for Free & Reduced Lunch	% IEP Eligible
Bakersfield	39%	10%
Berkshire	41%	18%
Montgomery	46%	8%
Sheldon	36%	19%
Richford Elementary	98%	23%
Richford Jr-Sr High School	71%	20%
Enosburg Elementary	65%	20%
Enosburg Middle	41%	17%
Enosburg High School	41%	15%

The percentage of students in the following categories are too small to report: race/ethnicity, English learners, and migrant students.

FNESU Instructional Leadership Joint Report

Lynn Cota, Superintendent

Jody Vaillancourt, Director of Instruction and Learning

Michelle Theberge, Director of Student Services

Dear Franklin Northeast Supervisory Union Community Members,

It is our honor to submit this annual report as a joint effort by the Superintendent, the Director of Instruction and Learning, and the Director of Student Services. Our ongoing collaboration has been even more crucial over the last year, as we have had to navigate the challenges associated with our response to the pandemic including emergency pandemic learning and creating fluid and flexible systems capable of shifting between remote, hybrid and in-person learning as the dynamic circumstances change. Additionally, our systems have also had to shift in order to provide greater emphasis on supporting the mental health needs of our students.

The 2019-2020 school year ended in a way that no one could have predicted with the sudden closure of our school buildings in March and the news that students and staff would be learning and teaching from home for the remainder of the year. To say that our students, staff, and educators had a crash course in remote learning and teaching would be an understatement. In the spring, we focused on maintaining and advancing student learning. In the summer, we focused on developing our FNESU School Reopening Plan that included comprehensive and flexible plans for everything from student learning (academics and social-emotional), to transportation, health and safety, facilities management, student services, food, LEAPS programming, to leadership, policy, finance, and communication.

Our staff and students have not only demonstrated great flexibility and creativity during this pandemic, but they have also demonstrated tremendous strength, dedication, and resilience. As we shift into the recovery phase, we will work together to develop a Recovery Plan that will address pandemic learning loss and strengthen the systems of support throughout the supervisory union to ensure all students receive the time and intervention they need to accelerate their learning. We will continue to work as a system to re-engage with the students and families who have struggled with remote learning, and we will continue to strengthen the systems we have in place to support the mental health needs of our students within our schools.

Prioritizing the health and safety of our students by focusing our efforts on keeping the virus out of our schools and preventing any spread continues to be our top priority. Given the spread of the virus in our area, it has not been surprising that we have had members of our school community infected with COVID-19. However, the efforts we outlined in our plan to prevent the spread of the virus within our schools have

proven to be very effective. We are committed to keeping our schools open to in-person learning as long as the conditions allow. Thank you to our students, staff, parents, and community members for working together to follow the health and safety guidelines in order to minimize further spread of the virus and keep our schools open for in-person learning.

Although it may be hard to see, there have been many positive lessons and opportunities that have come from this pandemic. We have shifted instructional practices, magnified the use of technology as a tool for engaging with others and learning beyond our traditional walls, shifted our academic and social-emotional learning systems of support, and most importantly we have learned so much about personalization, the importance of creating flexible pathways for all learners, and explicitly teaching the executive functioning skills all students need to become independent life-long learners. Although we all look forward to the eventual return to a more normal time post-pandemic, we are committed to using the lessons we learned in order to strengthen the educational experiences of all FNESU learners.

FNESU Vision

Schools in the Franklin Northeast Supervisory Union provide equitable, inclusive, and personalized learning opportunities for all students. Educators facilitate learning by using assessment data to provide feedback to learners, personalize instruction, and allow self-paced opportunities to develop and demonstrate proficiency. Student wellness and achievement is our collective priority and responsibility.

Continuous Improvement Plans

Every year, each school and the supervisory union conduct a comprehensive needs assessment by examining multiple data sets representing levels of performance in academic proficiency, personalization, safe & healthy schools, high-quality staffing, and investment priorities. Based on results from the assessment, goals for improvement are set. Our Continuous Improvement Plans are aligned to the public accountability measures in the Vermont Agency of Education reporting tool called the Annual Snapshot.

According to the Vermont Agency of Education, “The Annual Snapshot is a way for Vermonters to better understand how their schools are performing and find opportunities for growth and improvement. The Annual Snapshot reports a school’s current performance, improvement over the past year and success in achieving an equitable education for all students. It was developed in concert with educators to reflect Vermont’s philosophy of continuous improvement.”

The Annual Snapshot for FNESU, and each school, is available on the Vermont Agency of Education website: <https://schoolsnapshot.vermont.gov/>

Please note that the data used to create these snapshots are from the 2018-2019 school year.

FNESU was identified by the Vermont Agency of Education as eligible for equity support as stated in Vermont’s Every Student Succeeds Act plan. Schools and SUs/SDs eligible for equity support have a significant difference in student performance between at least one historically marginalized student group and their historically privileged peers. FNESU was identified due to the gap in performance between our students eligible for Free & Reduced Lunch (FRL) and students not eligible for Free & Reduced Lunch. We will develop our 2021 Continuous Improvement Plan to address improving the outcomes for all students, including this specific group. We will continue to address student needs as determined by the analysis of the data we collect. As part of that data, we look at parent survey results and other information we have collected from parents and the community. We thank you all for your feedback.

If you would like to be further involved in the development and ongoing implementation of our Continuous Improvement Plan, please contact Jody Vaillancourt at Jody.Vaillancourt@fnesu.org. Your support is instrumental to our success.

Academic Proficiency: FNESU

The Smarter Balanced Assessment Consortium did not administer the SBAC assessments to our students in grades 3-11 in spring of 2020 due to the Covid-19 pandemic. We typically include a chart here that gives the percent of students proficient in literacy, math, science, and physical education as measured by these national assessments. We also give comparison data so you can see how our students compare to the rest of

Vermont and how the proficiency levels have changed since the previous year. We are using other common assessments, such as STAR360, MAPS, PNOA, and reading records to monitor student progress and identify individual student intervention needs. The SBAC, Vermont Alternative Assessment, and Vermont Science Assessment are scheduled to be administered this spring, so that data will help us move forward, and we will be able to report those scores next year.

The FNESU Leadership Team in conjunction with school-based leadership teams collaborated over several days last summer to create a plan to address the learning loss caused by the pandemic. We had already identified K-12 academic and Social-Emotional Learning Priority Standards and have focused our instruction and reporting around those. Priority Standards can be found on the FNESU Curriculum website <https://sites.google.com/fnesu.org/fnesu-curriculum-site-public/home>.

Teachers collaborated in August to identify critical prerequisite skills for the priority standards. They also created pre assessments that are used to determine what gaps students have with these prerequisite skills and contributed to a bank of instructional resources used to fill these gaps. These resources will be valuable through the next few years, as it will take some time to fully recover from the loss of instructional time.

As we move forward, we will continue the work of our Continuous Improvement Plan to ensure that all students are proficient with the FNESU Priority Standards. All of the principals and central office administrators are collaborating to strengthen our Multi-Tiered System of Supports (MTSS). This work includes creating time in the schedule for classroom teachers, special educators, and interventionists to collaborate around evidence of student learning, identify skill gaps, and form small groups for targeted instruction, ensuring that there is time in the student schedule for a “double dose” of instruction to catch up or keep up with grade-level learning as needed and tools to monitor student progress toward proficiency. The FNESU curriculum team is also ensuring curriculum alignment, monitoring the implementation of our local comprehensive assessment system, and providing needs-based professional learning.

Building Capacity for Student Services Within FNESU

In FNESU, we were moving forward in a positive direction with our work on collaborating with classroom teachers to make accommodations and modifications to curriculum (access specialists), as well as, creating alternative programming options for students struggling with intensive behavior and mental health challenges, and for more intentional planning to make first instruction more accessible for all students with a wide range of learning styles and abilities. When the pandemic hit, we were forced to pause some of this work and shifted our attention to creating remote programming. Student Services shifted their work to create programming for students that would meet their individual needs remotely. We had to get creative to figure out how to provide occupational therapy, physical therapy, speech and language services, specialized instruction, as well as complete required paperwork related to special education. In addition, we created an alternative program for students who chose remote learning to meet their unique needs.

Despite these COVID related challenges, we were able to work on creating a vision and mission statement for an alternative program called STEPS (Student Therapeutic Educational Placement Program) for students with intensive behavioral and mental health challenges. In addition, we created a program called TAPS (Transitioning into Adult Programs and Services) for students with significant developmental delays, like Autism Spectrum Disorder, to learn the academic and adaptive skills that will better prepare them for post-graduation. These programs were developed in response to the shortage of alternative program options for students with these profiles. There is such a need throughout the state that our options include long waitlists or limited outside resources. Our students have complex academic, social, emotional, and behavior needs. We are working to build the capacity within our system to offer a variety of supports to better meet the needs of our students. We are assessing communication, academic, social, motor skills and adaptive skills in these programs. These are in-house interventions aimed at preventing and reducing the number of students from having to be enrolled in alternative schools and programs outside of the public school. We are looking to expand these alternative programs to include students in grades K-6 in the future.

As part of our deliberate focus on improving our systems of support for all learners, we created micro-credential training opportunities for our support staff. We designed a microcredential training in four areas: behavior, speech and language, literacy, and mathematics. These 40 hour training opportunities, focused on

providing support staff with a deeper understanding of best practices aimed at more effectively supporting students within our Multi-Tiered System of Supports. Annually, these support staff members will receive additional training in order to maintain their micro-credential and continue to develop their skills and capacity to most effectively support our learners.

Currently, we are getting back on track to becoming access specialists, creating very clear measurable goals and then progress monitoring those goals so students on individualized educational plans are working towards achieving their goals. Special educators are working closely with classroom teachers and collaborating to support all students. We are creating and implementing strategies to increase learning for all children.

High Quality Staff Celebrations

We are very proud of our dedicated team of educators who work tirelessly each and every day to design opportunities for all students to learn, grow, and explore. The FNESU faculty and staff work hard, believe in our students, and are committed to the important work of educating and supporting our youth. Many of our teachers, staff, and administrators stand out in the crowd. This spring, Enosburg Falls High School teacher Amber Emmell and Sheldon Elementary teacher Lisa Cioffi will be recognized as FNESU's UVM Outstanding Teacher recipients. In August, our Director of Instruction and Learning, Jody Vaillancourt was recognized as FNESU's Educator of the Year. Richford Junior Senior High School's Casey Blaney was recognized as the FNESU Paraeducator of the Year. Jim Lynch, the Franklin County Sheriff's School Resource Officer for Enosburg Schools was honored with the first annual FNESU Above and Beyond Staff of the Year award. Many of our leaders serve in leadership roles throughout the state. Beth O'Brien, RJSHS Principal is the president of the Vermont Principals Association and is on the Board of Directors of the Champlain Valley Educator Development Center. Nathan Demar, Cold Hollow Career Center Director is serving as the past president of the Vermont Career and Technical Center Directors Association. Morgan Daybell, FNESU Business Manager serves on the Vermont Municipal Employees Retirement System Board. Jody Vaillancourt, FNESU Director of Instruction and Learning serves on the Vermont Association for Supervision and Curriculum Development Board. Lynn Cota, FNESU Superintendent serves as the Co-President of the Champlain Valley Superintendents Association and is on the Champlain Valley Educator Development Center Advisory Board. Many others also serve on committees and in leadership roles throughout the state.

Teacher and Administrator Recruitment and Retention

In FNESU, we are continuing to prioritize the important work of responding to the educator workforce shortage by focusing on efforts to design teacher and administrator licensure pathways, and on recruiting and retaining both teachers and administrators. Currently, we are in the midst of our first year partnering with the Upper Valley Educator Institute (UVEI). We have one aspiring teacher in the UVEI teacher licensure program, and two aspiring administrators in the UVEI principal licensure program. Although we had hoped to attract even more community members to the field of education, we believe the timing of this opportunity in the midst of the pandemic was not ideal.

Our partnership with UVEI is continuing and we are planning information sessions this spring for anyone with a Bachelor's degree, in any field, who is interested in pursuing a teaching career and exploring our one-year teacher licensure program. If you, or anyone you know, might be interested in becoming a teacher, or pursuing a principal licensure program, please reach out to Courtney Fletcher at courtney.fletcher@fnesu.org for more information.

Portrait of a Graduate

As we work to achieve more equitable outcomes for all students, the state of Vermont recognizes the importance of proficiency-based approaches to teaching, learning, and graduating as a lever for change. By focusing on proficiency-based practices such as prioritizing the most essential knowledge and skills, providing rigorous and engaging learning experiences aligned to clear outcomes, ensuring that all students have access and support to reach proficiency, and honoring student voice and self-direction we will graduate students better prepared for college, career, and civic life in the 21st century.

In 2019, the FNESU Board committed to a process of engaging our community members and other stakeholders to participate in the work of identifying what outcomes we want for all graduates of FNESU.

Last winter and spring, a team of 13 of our high school students worked with school board members to engage community members in the development of a draft Portrait of a Graduate. Students surveyed community members in all six FNESU towns. They engaged in research and interviewed business and community leaders to determine the skills and dispositions needed to be successful citizens.

The draft Portrait of a Graduate created by this student group included seven characteristics. It has been presented to the board and educators for feedback and is in the process of revision. Once completed, the board intends to use this Portrait of a Graduate as a springboard to articulate an updated mission, vision, and goals for the supervisory union. A workgroup including all stakeholders will also begin to align all curriculum and proficiency work with the Portrait of a Graduate characteristics. A multi-year implementation plan will also be developed. Look for a final draft of the FNESU Portrait of a Graduate to be shared through multiple communication channels before the start of the next school year.

Diversity, Inclusion, and Equity Work

In 2019, the Vermont Legislature passed Act 1, which is related to ethnic and social equity in schools. The State Board of Education was directed to create a workgroup to review and recommend learning standards to recognize fully the history, contributions, and perspectives of ethnic groups and social groups. For more information visit: <https://education.vermont.gov/state-board-councils/ethnic-and-social-equity-standards-advisory-working-group>

The state-level workgroup is expected to recommend these new standards for adoption to the State Board of Education this spring.

We believe that equity work is critical to fulfill our vision and mission as an educational community. We are committed to ongoing, sustainable progress toward a culture of equity in the learning environment, through educational resources for students and staff, and in administrative policies and procedures.

In January of 2020, FNESU was awarded a competitive grant from the Vermont Agency of Education for \$25,000 to address equity literacy needs in our supervisory union. A Diversity, Equity, and Inclusion (DEI) Taskforce was assembled to determine needs and create a multi-year plan to address them. In April 2020, the FNESU Leadership Team, which includes all school principals and Central Office leaders, participated in a workshop titled *From Equity Awareness to Equity Action: An Economic Justice Approach to Eliminating Socioeconomic Inequities in Schools*. This was presented by the Vermont Higher Education Collaborative.

In August, FNESU began working with Seed the Way to provide professional learning for teachers and staff. The purpose of these sessions is to ensure that all students will feel safe and valued in our school communities by helping teachers and staff recognize stereotypes and relate to people as individuals rather than representatives of groups, recognize unfairness on the individual level (e.g., biased speech) and injustice at the institutional or systemic level (e.g., discrimination), and recognize that power and privilege influence relationships on interpersonal, intergroup, and institutional levels.

As we hope you can see, even though the last eleven months have been incredibly challenging, there is still much to be proud of in the work we are doing in Franklin Northeast. We are honored to serve as instructional leaders in FNESU and we will continue to do our best to support the needs of all students and staff members within our system. Thank you for your continued support of all our schools and all our students.

Respectfully Submitted by,
Lynn Cota, Superintendent
Michelle Theberge, Director of Student Services
Jody Vaillancourt, Director of Instruction and Learning

Technology Report

Dominic DeRosia, Technology Director

The challenges brought upon us all by the pandemic have made this past year like no other. The use of technology by teachers and students has become even more important as students have been learning both in school and remotely. Throughout this time, FNESU schools have strived to safely utilize technology as a means to enhance student learning and communication when students and teachers are not able to physically be together.

FNESU schools have offered 1:1 computing, where the majority of students were given their “own” device to use by their school, for several years. When schools were closed to in person learning in the spring and we needed to shift to remote learning, we worked hard to expand the 1:1 offering. The pandemic has made it more difficult than normal to obtain student learning devices, with device orders that would normally be received within a week or two now taking as long as several months. While this did slow down our expansion, we have been able to obtain enough devices to cover all students in grades K-12.

Our learning device of choice for the majority of students has been Chromebooks. All of our schools are currently using Chromebooks as their main student device, with some iPads mixed in as well. The lower price of Chromebooks, along with the ease of maintenance and physical keyboard have made them a very attractive option. FNESU is far from alone in this thinking, as Chromebooks have become the most popular device in schools nationwide in recent years and the pandemic has made the demand for them even greater.

As students have shifted to using devices at home more and more, student safety has continued to be a focus for our schools. GoGuardian and Securly are a couple of the tools FNESU schools have been using in order to keep web content filtering and student activity monitoring possible, even when the students are not connected to our school networks. While these are great tools and are immensely helpful in keeping students safer while online, it is still important for teachers, students and families to be educated in safe and appropriate use of technology and parents/guardians should always try to be aware of what their children are doing when they are online. The first link in the list below is a good resource for anyone looking for tips on internet safety.

Technology Education Resources:

- <https://www.common sense media.org/privacy-and-internet-safety>
- <https://www.goguardian.com/>
- <https://www.securly.com/>

Please feel free to contact me via email with any questions pertaining to technology in FNESU schools at dominic.derosia@fnesu.org or by phone at 848-7661 x21.

School Safety

Robin Gagne, FNESU School Safety Coordinator

FNESU is committed to school safety and uses ALICE (Alert, “Enhanced” Lockdown, Inform, Counter, Evacuate) as a response training developed to empower individuals to participate in their own survival using proactive options-based strategies in the face of violence.

FNESU uses a blended model e-learning and Instructor-led training with all staff. Staff are trained with the classroom/theory portion being conducted via an e-learning portal and then that training is furthered by an ALICE Trained Instructor conducting hands-on demonstrations, drills, and scenarios. This training empowers educators with school emergency lesson plans. Curriculum levels for students are age-appropriate and also take cognitive, behavioral and developmental ability into consideration. We have 451 staff trained in ALICE.

Given the current circumstances surrounding the pandemic the expectations for fire/evacuation and emergency response drills have been modified to protect the health of staff and students. One fire drill was required within the first 30 days of school reopening and five other drills will be completed throughout the year; instructionally based or discussion format. This year, each school will offer a minimum of two emergency response drills; one at the start of each semester and will be instructionally based or discussion format.

Food Service

Dawn Reed, Food Service Director

This past year, the world of Food Service has been very challenging to say the least. As many of you know, we run many different Food Programs in our schools. We run under the National School Lunch Program (NSLP) during the school year and the Summer Feeding Program (SFSP) during the summer when school is not in session. From January 1, 2020 until March 17, 2020, we served 32,192 breakfasts and 50,689 lunches to students in our school. On March 15th, Gov. Phil Scott announced that our schools would be closed for in-person instruction. With that announcement, the Child Nutrition Program (CNP) made the decision that all schools could begin running the SFSP. This program allows meals to be served to anyone 18 and under. From March 18th to December 31, 2020, we served approximately 205,814 breakfasts and 222,038 lunches by delivery or pick up. Food Service staff have worked endlessly to help make sure children in our communities have had access to food since the State of Emergency. With the help of many volunteers as well as the Farm to Families Food Box Distribution, we have been able to host two distributions in the Enosburg Falls High School parking lot. These distributions provided many of our FNESU community members food that was greatly needed. We received many thanks and even more smiles with each box we were able to distribute. The Food Service Program has received \$433,000 in CRF Grants from March until December 31, 2020. With these funds, we were able purchase some big items such as dishwashers, convection ovens and stand mixers along with other smaller equipment and supplies.

As I sit here writing this, I look back at all that we have been faced this year and would like to acknowledge how thankful I am for the hard work and dedication that my staff show every day. Without them, our Food Service Programs would not be as successful as they are today.

LEAPS

(Learning and Enrichment Activities that Build Positive relationships and Self-esteem)

A 21st Century Community Learning Center (CCLC)

Heather Moore, 21st CLCC Project Director

LEAPS has been connecting afterschool programming, supplemental instruction, and skill development with the local school system and community since 2004. The mission of LEAPS is to improve student achievement in math, science, reading/language arts, self-esteem, social skills, and to reduce high-risk behaviors and attitudes. LEAPS currently offers programming to all k-12 youth in FNESU thanks to a five-year 21st Century Community Learning Centers grant, an Afterschool for All grant, local support, and other small grants.

During the remote learning period that began last March, LEAPS swiftly transitioned to offering online and take-home enrichment opportunities to every youth in grades k-12 who live in the six FNESU communities. Over the summer, LEAPS was able to offer a hybrid summer camp that included two days of in-person programming and three days of online and take-home learning kits. As always, our programs were at capacity and youth and camp counselors all enjoyed themselves.

This year, LEAPS staff and school partners have shown that there are no limits to their creativity and commitment to youth. Besides offering in-person afterschool programming, LEAPS has been building

upon the success of the online and take-home kits started in the spring. This has allowed youth to engage with friends in other “pods/cohorts” and continue to participate in some of their favorite LEAPS programs no matter how they are receiving their school-day education. FNESU LEAPS was also the first site in the state to become a state identified HUB site, offering enrichment and academic support to youth during all-remote learning days. Overall, FNESU youth have four different ways to engage in LEAPS programming this year.

Youth enrolled in Enosburg Falls Middle & High School and Richford Junior Senior High School completed their second Vermont Youth Project survey in October. Survey results were available to community leads in January and there will be a series of community workshops throughout the remainder of this school year. LEAPS also received a \$9,000 grant to create a youth council and fund a \$5,000 youth led initiative to be completed by May, 2021. Please contact LEAPS Project Director, Heather Moore at heather.moore@fnesu.org or visit the Vermont Youth Project of Enosburg and Richford Facebook page for more information on the project and how you and your family can be involved.

Our programs would not have been as successful without the continued and growing support of our Community Partners: Arvin A. Brown Library, Sheldon Public Library, Enosburgh Public Library, Montgomery Town Library, H F Brigham Library, RiseVT, Franklin County Caring Communities, The FGI Tobacco Prevention Coalition, the FGI Bookmobile, LJW Memorial Fund, UVM Extension Service, Snyder’s Academy of TKD, Hannaford, Montgomery Recreation Department, Enosburgh Recreation Department, VT Department of Fish/Wildlife, Bakersfield Historical Society, Vermont Department of Health, United Way, and the NOTCH Program. Thank you for all your support.

FNESU Grants

Heather Moore, FNESU Grants Coordinator

Every year, our FNESU Grants Coordinator applies for competitive grants beyond state formula grants to help fund projects within the supervisory union. Additionally, our Grants Coordinator assists school-based staff to write grants for school-specific projects. Below is a list of grants that were received in the 2019-2020 school year and the first half of the 2020-2021 school year.

Money received for use in 2019-2020:

FNESU LEAPS MES: RiseVT Amplify Grant	\$709
FNESU Equity Literacy Grant.....	\$25,000
FNESU LEAPS: Vermont Afterschool McClure Pathways Grant.....	\$2,353
FNESU LEAPS: Bakersfield: STEM Challenge Initiative.....	\$689
Berkshire: Vermont Agency of Agriculture - Farm-to-School.....	\$15,000
RJSHS: Vermont Afterschool Grant: Afterschool for All.....	\$45,412
EES: CLiF Year of the Book.....	\$25,000
EES/EFMHS: RiseVT Amplify Grant.....	\$255
ERUUSD Connecting PLPs to Curriculum.....	\$25,000
Total:	\$139,418

Money received between July 2020 - December 2020 for use this fiscal year:

FNESU HUB grant for remote learning day programming.....	\$11,333
FNESU (LEAPS) Additional funds for COVID related expenses.....	\$68,696
FNESU RJSHS LEAPS: Vermont Afterschool Grant.....	\$62,230
FNESU ERUUSD LEAPS Youth Leadership Council Grant.....	\$9,000
FNESU FGI Bookmobile book distribution.....	\$6,000
FNESU Workforce Stabilization for HUB employees.....	\$66,598
FNESU Office Safety Grant.....	\$8,996
FNESU CRF Summer Food Grant.....	\$92,021
FNESU CRF Child Nutrition Equipment Grant.....	\$341,000
NMV & ERUUSD Farm-to-School grants.....	\$6,105
Total:	\$671,979

Northern Mountain Valley UUSD Principal Reports

Bakersfield Elementary Middle School

Rhoda McLure, Principal

Wow! What a year! 2020 has definitely been interesting. However, I am incredibly humbled and privileged



to serve the Bakersfield community during this challenging year. As we closed our doors back in March due to the COVID-19 pandemic, I was anxious about what was ahead of us. However, this community, parents, the amazing teachers and staff at BEMS, and our awesome students have truly risen to the occasion. The dedication, resilience and ingenuity I have seen as we moved to a completely online format for teaching and learning in the spring, then a hybrid model as we started the new school year, slowly moved more and more students back to in person learning, and then continued to prepare to shift into whatever format we needed to has been nothing short of extraordinary. I am so proud to be a part of this team! While this year has been full of ever-changing circumstances and many hard situations, there has been good that

has come from all of this. I am excited to bring our lessons learned and continued growth into the future of this school as we continue to navigate all that lies ahead.

Academic Proficiency

Celebrations: BEMS has been working hard at increasing engaging and meaningful academic experiences for students at every grade level over the last few years. This year while continuing to work hard in grade-level district teams at SU inservice opportunities and in school teams to align instruction, design assessment tools that assess skills and growth, and to focus on building foundational skills of reading and mathematics (using the Lucy Calkins Units of Study and Bridges Math along with the use of Math Menus) teachers have also worked tirelessly to create engaging lessons both online and in person. Teachers have worked together to learn best practices in remote teaching and online platforms alongside working on their goals to improve in person learning opportunities. The teachers at BEMS have continued to push into learning in UDL (Universal Design for Learning) and growth mindset and have continued to work together in PLC (professional learning communities) with coaches/interventionists to improve both instruction in their classrooms, and our Multi-Tiered System of Supports (MTSS) for all students. This continued learning has happened in both online settings and in person and has been exciting to watch and be a part of.

Goals/Next Steps: This year more than ever, teachers have had to be intentional about looking at assessment data and using this data to inform their instruction in order to meet students at their just right levels of need. During our PLC and SST (student support team) times we have had ongoing conversations about which assessments are most valuable in giving us reliable data to make decisions from. This is work that continues to strengthen our MTSS and improves instruction in the classroom so that the needs of all students can be met. Our goal is to continue to strengthen this system. One of our next steps in doing this is to begin using the STAR 360 assessment tool. We have had an initial training, and teachers will be getting a second training in the near future.



This year we have also been able to engage our students in more authentic and outdoor learning opportunities than we have in the past. This has been one of the good things that has come from this challenging year. As we have watched our students blossom in these environments, our goal is to continue to provide these kinds of experiences in the future. We started working on outdoor learning spaces this fall and will continue to improve on these spaces in the spring, as well as lean into how to utilize the outdoors even in the winter months.

Personalization

Celebrations: This year more than ever teachers and staff have worked diligently to meet the needs of every individual student within our school. We wanted to make sure that as students returned to a hybrid model of learning in the fall that we were ready to meet students right at their individual levels and move them forward. Part of being able to do this relied on carefully looking at our BEMS learner profiles. This has been a tool that BEMS has used for several years. In the spring of this year, teachers worked in teams to



revamp these profiles, and make them more useful. We wanted to make sure that we captured as much relevant information as possible, without being overwhelming, so that the next grade's teacher could quickly learn about each student and pick up the learning right from the start. This, combined with analysis of fall assessment data, has allowed each teacher to start strong this school year in spite of everything.

Goals/Next Steps: One of the things we want to continue to work on in the area of personalization is the intersection between the BEMS learner profiles and data collected during our SST meetings. How can we use both sources of data

together, so as to not feel like we are duplicating efforts, and understand the purposes of both kinds of information? This is an ongoing conversation that helps us to develop our MTSS systems and be both efficient and effective as we work to meet the needs of all students.

Another goal in the area of personalization is the continued goal started last year as we worked to use Google Sites as a part of our PLP (personalized learning plans) process in the middle school. We are continuing to work on making these plans effective and authentic. We are also continuing to work on helping K-5 teachers prepare students for the PLP process by setting their own goals and investigating areas of personal interest in grade appropriate ways.



Safe & Healthy Schools

Celebrations: Health and safety has definitely been at the top of the list this year as we have navigated the effects of COVID-19. So much planning over the summer went into preparing all of us for what this school year would look like as we came back to in person learning.

Nurses, custodial staff, food service staff, delivery staff, and summer program staff worked tirelessly to ensure programming put safety first for the summer months and as we entered a new school year. Teachers spent the extra time at the beginning of this school year preparing their classroom spaces and instructional strategies to be centered around the health and safety of all. The work of this BEMS team has been extraordinary and has made me incredibly proud.



Alongside all of the health and safety guidelines that we have attended to, we have continued to work on the social-emotional health and wellbeing of ourselves and our students here at BEMS. There has been continued work on the connections between our PBiS system and our Restorative Practices approach as a school. Our Behavior Matrix has been up and running this school year, and we added the addition of a planning room and a Behavior Support Team that meets weekly to discuss our behavior data. Amy Irish from NCSS has been working with this team along with Heather Hawkins (behavior analyst for FNESU), and Camile Koosmann & Nina Curtis from the Franklin Grand Isle Restorative Justice Center. Our K-3 teachers have also been using Zones of Regulation in their classrooms to help teach students about their own emotions and how to regulate them. This work has

continued to support our mission of all students learning and growing through connection and care.

Goals/Next Steps: As a part of our Continuous Improvement Plan here at BEMS, we will continue to push the work of creating a safe and inclusive environment for all our students. We will continue to engage in professional development around our PBiS and RP systems, trauma and the effects of adverse childhood experiences on our students, and social emotional regulation. We have also begun work this year and will continue to work around equity and inclusive classroom environments.



Equity Support

As stated above, BEMS has already begun work around equity and inclusion. We have two teachers who are members of the FNESU Diversity, Equity, and Inclusion task force. All of our teachers have been involved in professional development around issues of equity at the SU level, and here at BEMS we have engaged in a book study with some goals that came out of our



conversations on things we can do to ensure a more equitable education for ALL our students, including those in marginalized groups. That said, Bakersfield Elementary Middle School and Franklin Northeast Supervisory Union were identified by the Vermont Agency of Education as eligible for equity support as stated in Vermont's Every Student Succeeds Act plan. Schools and SUs/SDs eligible for equity support have a significant difference in student performance between at least one historically marginalized student group and their historically privileged peers. Our school was identified due to the gap in performance between our students eligible for free and reduced lunch and students not eligible for free and reduced lunch.

The SU, along with guidance from the VT AOE, will be providing us technical assistance as we continue to develop our Continuous Improvement Plan to address improving the outcomes for all students, including this specific group. We will continue to address student needs as determined by the analysis of the data we collect. As part of that data, we will look at parent survey results and other information we collect from parents and the community. We thank you all for your feedback. If you would like to be further involved in the development and ongoing implementation of our Continuous Improvement Plan, please contact us. Your support is instrumental in your child's school success. Remember, we are a team, and we are all in this together!



I am honored to serve you all here in the Bakersfield community.
Respectfully Submitted by,
Rhoda McLure

Berkshire Elementary School

Leonard Badeau, Principal

Berkshire Elementary School continues to strive to be a school that provides equitable experiences that nurture the development of the “whole child”. Our community's motto continues to be “give every child what they need when they need it.” This mentality requires a comprehensive and systematic approach to education that involves all community stakeholders to collaborate in a manner that enables all of us to share our collective expertise and resources to help every student succeed. While this year presented challenges for all of us, our community pulled together to provide an enriching and meaningful experience for all of our learners.



Academic Proficiency

Celebrations: One key component to the success of all our students is to achieve Academic Proficiency in each student, and

our school has taken many proactive and effective steps towards that goal. We have invested in professional development to improve our ability to deliver high quality first instruction through our continued work and consultation with Sandy Stanhope, the Vermont Mathematics Initiative, and the All Learners Initiative which has collectively enhanced our staff's capacity to plan and deliver high quality mathematics instruction across all grade levels. We have continued to dedicate 90 to 120 minutes of Mathematics and Literacy instruction for all students. To further respond to and mitigate students lagging in progress, we have dedicated Intervention learning time for all students to receive a double dose of learning, as well as targeted and intensive interventions to help students not only keep up but catch up in their learning. Lastly, we have created more professional collaboration and support time for all teachers to design effective, differentiated, and engaging learning.



Goals: Many of the above steps are ongoing, and our goals are to continue to support or enhance those steps. We will continue to invest in providing professional learning that helps ensure that all students are engaged in effective tier 1 learning opportunities. This includes preserving our 90-120 daily minutes of Math and ELA instruction, ensuring that all students have equitable access to effective and targeted tier 2 supports both during and beyond the school day, as well as, increasing opportunities for professional learning and common planning

time for teachers and academic interventionists to design and implement research based high quality instruction.

Personalization

Celebrations: Another component necessary to achieve success for all of our students is to improve our teachers' capacity to implement student Personalized Learning. This summer our Middle School team will be undergoing Professional Learning time to research, design, and implement standards-based



learning, and “genius hour” time for our students, which will enable students to practice self-guided inquiry, research, designing, building, and presenting skills.

Safe & Healthy Schools

Celebrations: Providing and maintaining a Safe & Healthy school is also necessary to ensure success for all, and Berkshire has taken multiple steps to achieve this goal. Previously, we have partnered with RiseVT to provide instruction and learning around healthy lifestyles and eating habits, as well as, to identify and implement ways to bring in more movement and activity into our daily learning routines. Every teacher has attended the Responsive Classroom training to enhance their ability to create a safe, kind, and positive learning environment for all students. We continue to partner with professional mental health service agencies such as NCSS and Franklin-Grande Isle Restorative Justice Center (FGIRJC) to provide high skilled staff that can effectively support students in the development of social-emotional skills, as well as, to provide professional development for our staff to improve our capacity to support students in their development of social-emotional skills. Lastly, our school is continuing to develop and implement ALICE practices to create a school that is resistant to acts of violence.



Goals: Moving forward we hope to continue to build upon these steps. We added an NCSS School Based Consultant two years ago to provide a highly skilled member of our staff that has the expertise and knowledge in how to support and develop social emotional skills in our students. We will continue to develop our ability to implement and support Restorative Practices through our multi-year collaboration with the Franklin-Grande Isle Restorative Justice Center and will continue to seek out opportunities for professional development for all of our staff to create safe, kind, and positive places of learning.



High Quality Staffing

Celebrations: Related to the above actions to create a school environment where all students can succeed is the need to have High Quality Staff, and we have successfully enacted multiple steps to progress in this area. Our middle school model now allows for a content expert to provide high quality instruction for 5th-8th grade students through having a dedicated teacher for Science, and another teacher for Global Citizenship - formerly referred to as Social Studies. Our new middle school structure also allows us to have a dedicated Literacy Interventionist and a Mathematics Interventionist for our middle school grades (5th, 6th, 7th, and 8th). We also continue to have a full time P.E. teacher for prek-8th grade. Lastly, to help our less seasoned staff become more proficient in planning and designing instruction, we have created professional collaboration time for those newer teachers to meet and work with grade level content experts, and

we are piloting a professional learning plan where our newer teachers are able to observe and learn from exemplary teachers in our schools.

Goals: Our school will continue to strive to find ways to develop our new teachers, as well as deepen the capacity of our veteran staff, and we hope to expand the professional collaboration time and professional learning plans next year to all of our staff.

Respectfully Submitted by,
Leonard Badeau

Montgomery Elementary School
Sandy Alexander, Principal

What a year! Although Covid-19 threw us a huge curve ball in 2020, it was amazing to see people rise to the occasion and put forth a huge effort to offer our students the very best education possible. In March, we had to pull together resources and offerings within a short turnaround time and plan for the changing world around us. We closed the doors to our school, quickly turned to online platforms, and pushed parents into the world of teaching. Things were changing on a daily basis, and we all know that change is not always easy. Easy or hard, Montgomery was ready and prepared for what was to be a most interesting and challenging school year. A huge thank you to the Montgomery PTO for purchasing an event tent for us and also to the Montgomery Conservation Commission for creating an outdoor learning space for us in the woods. Students and staff appreciate getting outdoors.

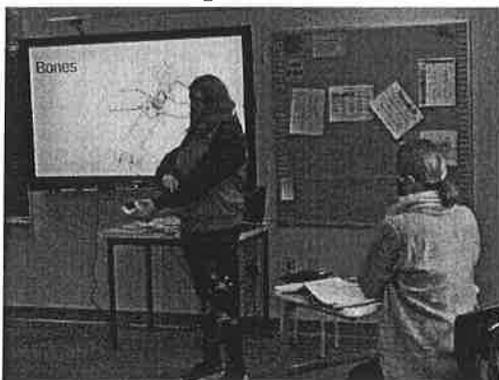


Academic Proficiency

Celebrations: As one can only imagine, the job description of a teacher changed drastically over the past year, and there was no option other than to go with the flow. The use of online platforms to teach students was thrown into the laps of teachers in March and with a lot of practice, feedback, and reflection, teachers quickly perfected the understanding and use of these platforms to effectively deliver curriculum to students. In addition, teachers spent a considerable amount of time during inservice trying to understand the learning gaps that may have occurred during the spring and worked collaboratively to identify the learning standards that should be the priority focus for the year. In addition, not only did teachers learn how to effectively teach students remotely but given the fact that we welcomed students back in September to a hybrid model, teachers also learned to juggle teaching half of their students in-person while teaching the other half remotely.

Again, Covid struck, and we kept on moving forward thanks to many people, but the hard work and dedication of our teachers has not gone unnoticed.

Goals: In past years, students have had the opportunity to share their personal learning during Student Led Conferences during the month of March. Unfortunately, last year we shifted to remote learning just prior to



this important event at MES. Again, with the introduction and effective use of online platforms we will most likely be delivering Student Led Conferences to families via Zoom this year. While students have mostly engaged with SeeSaw and Google Meets, it is our goal to have the education version of Zoom up and running early in the new year. Zoom will provide a consistent platform with more options, which can be utilized by all grades. Zoom should also be more user friendly for families.

Personalization

Celebrations: One of our top priorities from last year was a goal to mirror this success of our Reading Specialist in the subject of math, and with that said, we are happy to announce the addition of our Math Interventionist, Brittany Cook. Now, in addition to our reteach time in the classroom that is designed to give students a “double dose” on a certain topic, we are able to further support the individual needs of students with specialized intervention in both Reading and Math.

Goals: Another goal documented in our Continuous Improvement Plan is for both intervention and reteach, specifically our Multi-Tiered System of Supports tiers II and III, to be guided by content area specialists. In

addition, teachers will spend time in their Professional Learning Communities focusing on student data analysis to drive reteach instruction. Thanks to grant funding, staff have access to the “Star 360”, which is an online assessment tool that can be utilized for screening and progress monitoring.

Safe & Healthy Schools

Celebrations: Due to Covid-19, it goes without saying that health and safety rose to the top of the priority list this year. The extension of summer for students meant added professional development days for teachers and staff to prepare for the start of our school year in unprecedented times. A huge thank you to Rachael Hardy, our school nurse, who worked tirelessly over the summer to understand the strict guidelines and protocols due to Covid-19. She eased us into the year feeling as ready as we possibly could be. In addition, we welcomed our part-time nurse, Ashley Mercy to assist Rachael with all of the important tasks necessary in an effort to keep everyone in our school community safe. In typical Montgomery fashion, everyone contributed in different ways and put great efforts so that we could start the year with in-person learning and remain open as long as possible.

Goals: In addition to the challenges that Covid brought to us in preparing our school for the year, we also recognize the effects Covid has had on our students with regard to socialization and friendships. With that said, another goal of our Continuous Improvement Plan this year is to provide staff with professional development training in the areas of social-emotional learning as well as Trauma Informed Practices. We will also continue our work with Restorative Practices through our contract with Up for Learning, and this year Sue Zeineth-Collins will engage in professional learning to become our in-house Restorative Practices coach.



In closing, I would like to take a moment to acknowledge and give special thanks to our students for their resiliency. I cannot express enough gratitude for the way our students have taken everything in stride, without so much as one complaint about wearing a mask all day. Several have told us that they want to follow the health and safety guidelines because they want to be in school; they do not want school to shut down. Many middle school students have chosen to come to school on Wednesdays, which is a remote day for most, because they find it easier to do their schoolwork in school with the teachers there to help. For us, we agree. We want them in-person! School just is not school without our wonderful students, so if you see one of them close by, please pat him or her on the back and say thank you.

Respectfully Submitted by,
Sandy Alexander

Sheldon Elementary School
Christie Martin, Principal

Once again, I am pleased to be able to share Sheldon Elementary School’s Annual Educational Report. I am proud to help lead a school that is such an important part of its community; your partnership and support continue to make a difference toward our collective mission.

Sheldon Elementary continues to work, in partnership with our families and our community, to prepare students for continuous learning, growth, and independence. Together, we support all

learners to problem solve, make wise decisions, persevere in meeting challenges, and understand the impact of our actions. By ensuring that our students have the skills and character to learn, lead, and succeed, they are equipped to make a difference as caring, responsible, and well-informed citizens.

The 2020-2021 school year has brought many new opportunities and challenges to Sheldon Elementary.

- We survived our first global pandemic, together. The Sheldon community rallied together to mask-up, stay home, provide meals, gather learning materials, check in on one another, share the little things on Facebook and other social media forums, took to the roads to drive by and say hello, planted lawn signs, and kept one another in our thoughts every day from March until we were able to open school again in September.



- Sheldon teachers used inservice time at the beginning of the year to participate in Professional Learning to broaden their understanding of remote learning. Reaching students virtually requires pedagogy most elementary school teachers have not had to access before now.
- The Sheldon faculty added the learning management system, SeeSaw, in order to be able to have a

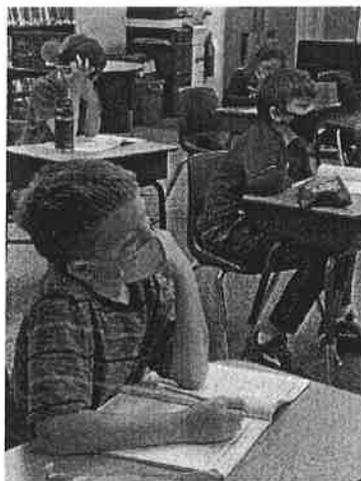
consistent, school-wide approach to delivering information to students and families.

- We also survived a building renovation during a pandemic! Crews worked around safety guidelines, capacity limits, shipping and production delays, and unexpected repairs to complete an expansive project that included: exterior facelift, asbestos abatement, HVAC repairs and improvements, front entry safety and security enhancements, handicap accessibility requirements prompting bathroom and locker room remodels as well as the installation of a new gym floor.



Academic Proficiency

Celebrations: Our hard work in the area of supporting student achievement has uncovered two major areas of focus for the next two years:



1. Identifying the specific skill, a student needs support to make progress.
2. Targeting the instruction to provide just the right support for students' achievement.

It is one thing to know a student is struggling to make progress in reading, it is quite another to isolate the specific skill or skills getting in the way and provide short term “intervention” to unpack that skill and offer targeted practice and feedback.

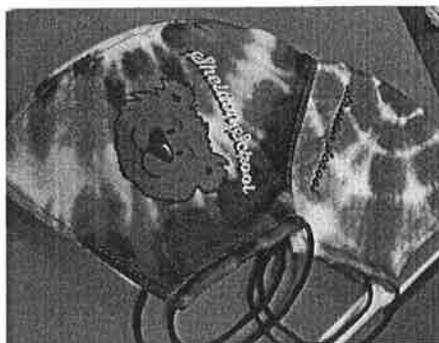
When we set small goals and assess those goals frequently, it is possible to make more observable progress than assuming a student needs a year-long intervention. Our work to develop quick diagnostic assessments, use that data to design targeted practice, offer feedback and support, and monitor for progress to re-check for proficiency is a

cycle our teachers and students are becoming very familiar with as part of their daily WIN (What I Need) math and literacy periods.

Goals: Though achievement is trending steady or upward, in some instances and for some cohorts of students, this progress is very slow. Sheldon staff will continue to develop and strengthen our proficiency-based learning practices to ensure consistent and effective implementation of those practices across all schools. One strategy is to ensure our math instruction is aligned, is comprehensive, spirals through key concepts and ideas, uses consistent vocabulary, math strategies, and routines and is accessible to all Sheldon teachers, new to the profession and veteran. To that end, we have adopted the Bridges Math Program and are rolling out the implementation of this in a two year cycle. In 2020-2021, staff and students in grades 3-5 will begin transitioning to these resources, with PreK-2 following the lead in the 2021-2022 school year.

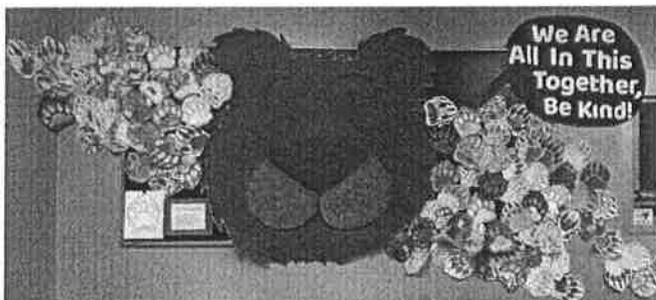
Safe & Healthy Schools

Celebrations: Do you love our new school masks? Who would have imagined this would be a necessary school supply? Every student and staff member received a “Sheldon School” face mask to promote safe and healthy routines and school pride.



In addition, the Sheldon Elementary community works hard to foster an environment that encourages the growth and development of all our members. A commendation from the Vermont AOE based on data from our field review visit, schoolwide behavior and discipline data, as well as evidence of our work with families, found Sheldon Elementary “demonstrates consistent and purposeful attention to student appreciation and working toward goals as a school community”. Examples included prominent display of student work, positive messaging, PBIS charts and expectations, recognition of students and classrooms, and creating visual reminders of school cultural expectations. In addition, for the fourth year in a row, Sheldon Elementary was selected by the VTPBIS Acknowledgements Review Committee to receive a VTPBIS Certificate of Recognition for the 2020 school year. This recognition is for our work “pulling our community close when we closed to keep our distance” last spring. The staff of Sheldon Elementary certainly put kids’ wellness at the center of their work in order to keep everyone safe and connected.

Goals: We continue to fine-tune our ability to respond swiftly to student social-emotional needs and provide the types of support our learners need to feel safe, cared for and connected. Our work at the Supervisory Union level around building a multi-tiered system of supports (MTSS), implement an SEL (social-emotional learning) curriculum, our building renovation projects, and our commitment to providing universally free breakfast and lunch are all in service of a safe and healthy school.



Equity Support

Sheldon Elementary school and Franklin

Northeast Supervisory Union were identified by the Vermont Agency of Education as eligible for equity support as stated in Vermont’s Every Student Succeeds Act plan. Schools and SUs/SDs eligible for equity support have a significant difference in student performance between at least one historically marginalized student group and their historically privileged peers. Our school was identified due to the gap in performance between our students eligible for free and reduced lunch and students not eligible for free and reduced lunch.

The SU, along with guidance from the VT AOE, will be providing us technical assistance as we develop our Continuous Improvement Plan to address improving the outcomes for all students, including this specific group. We will continue to address student needs as determined by the analysis of the data we collect. As part of that data, we will look at parent survey results and other information we collect from parents and the community. We thank you all for your feedback. If you would like to be further involved

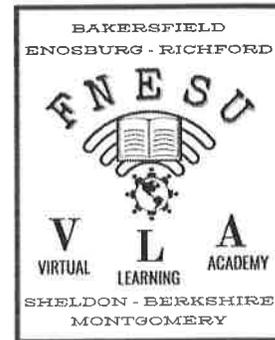
in the development and ongoing implementation of our Continuous Improvement Plan, please contact us. Your support is instrumental in your child's school success.

I am honored to lead the work of Sheldon Elementary School and serve your children. Thank you for all your support again this past year.

Respectfully Submitted by,
Christie M. Martin

Virtual Learning Academy
Gabrielle Lumbrá, Principal

It has been my pleasure to collaborate with teachers from around the district this year in provisioning FNESU families with a vibrant remote learning option. The Virtual Learning Academy provides K-8 students an opportunity to learn in a fully virtual environment staffed by our own teachers, interventionists, and support staff. Additionally, we are collaborating with the Vermont Virtual Learning Cooperative (VTVLC) to provide high school students with rigorous coursework in all subject areas. We worked to develop a virtual community this year and provide both social and academic support for students during this unprecedented time. In a recent contest, we asked students to create a logo as one step in creating an identity for this new community. Amelia Damato's design was chosen with assistance from the FNESU board.



Academic Proficiency

Celebrations: The FNESU Virtual Learning Academy K-8 teachers worked tirelessly to design an engaging curriculum in the virtual setting. The learning curve has been enormous. Teachers learned new technologies and created new routines for interacting with students. They continue to align this work with the district's focus on Universal Design for Learning and priority standards. They have been collecting evidence and data since the beginning of the year despite the fast pace of our school year's beginning. Initial reviews of this data consistently show that the majority of students are making positive academic gains.

In a virtual environment, "showing up" looks different. "Showing up" is the first and most important step in making academic progress. The second necessary element is a relationship with the teacher. When these two elements are present, students are able to make progress in a virtual setting. Ensuring these two elements are in place has been a time-consuming task. Teachers have spent countless hours trying to connect with families and students. Our middle school team sees approximately 50% participation in live meetings and approximately 70% participation demonstrated by work completion. The K-4 team sees from 50 to 100% participation in live meetings.



Goals/Next Steps: Our main goals and next steps are focused on streamlining an assessment system that will allow us to assess and then personalize instruction for students. We will continue to work to improve the use of our current platforms and technology systems to provide more engaging experiences in order to achieve this goal. Additionally, our middle school team has goals around improving the schedule so that students are

able to focus on deeper learning rather than work completion. The K-4 team is working to improve the efficiency of their team meetings with a focus on improving learning. All faculty will be working on

achieving their personal goals and learning from each other through regular observation of one another's classrooms.

Personalization

Celebrations: The Virtual Learning Academy made developing relationships with students and families a priority. This focus on relationships has allowed teachers to get to know students and work to provide a curriculum that is tailored to their needs, skills, and interests.

Goals/Next Steps: Our next steps include improving our use of data to personalize instruction, developing a personal learning plan process that is authentic, and involving students in the development of curriculum and instruction. Teachers are piloting the use of Star 360 to gather data on a regular basis. The middle school team is expanding its use of student portfolio development in order to develop a personal learning plan process that is connected and authentic. Finally, the Global Citizenship instructor, together with the middle school team and principal, will be engaging in developing a student government system for the VLA as a project-based learning experience during semester two.



Safe & Healthy Schools

Celebrations: At the Virtual Learning Academy, we have been laser-focused on ensuring that each learner is connected to a trusted adult. Health and wellness are a main concern for us and given the remote environment, this comes with its own set of challenges. Teachers are regularly providing opportunities for students to socialize and connect through clubs, lunch bunches, or sessions that are non-academic in nature. Finding opportunities to laugh and have fun together is a regular part of the VLA experience.

All teachers have daily live meetings which serve as a way for students to connect with each other and a way for teachers to connect with students. The middle school team uses an advisory system that focuses on the social-emotional aspects of students' lives. All teachers have a check-in and check-out procedure that occurs at regular intervals.

Goals/Next Steps: The VLA is working with the newly hired Social Emotional Learning Coordinator to formalize curriculum and opportunities for students and families to learn more about addressing the health and wellness needs of our current situation. In January, we held a community school-wide event and hosted a Virtual Olympics. This included parent and student workshops, a talent show, a stand-up comedy event, an art show, and daily live "Olympic events".

Respectfully Submitted by,
Gabrielle Marquette Lumbr

If you would like to view any ERUUSD school reports, including high schools your children may attend (Richford Jr-Sr High School, Enosburg Falls High School, and Cold Hollow Career Center), please visit our website at www.fncsu.org under the 2021 Annual Reports Tab.

Business Manager's Update
Morgan Daybell, Business Manager

District Budget

The proposed budget is up \$948,060 from last year. NMV is paying tuition for 50 high school seniors, who will be replaced by an eighth grade class of 86. These higher tuition payments account for over 40% of the budget increase. Other increases are due to:

- additional para-educator support
- additional technology support, food service costs, and special education costs (through the FNESU assessment)
- the first bond payment for the renovations to Sheldon Elementary; and
- additional nursing staff in Bakersfield and Montgomery (increased to full-time due to COVID-19).
-

Residential Tax Rates

Four factors go into setting the residential tax rate you see on your bill:

- **Education Spending** is the budget approved by voters, minus expected revenue (like grants and interest). *As Education Spending goes up, the tax rate goes up. This is the only part of the formula impacted by local boards and voters.*
- **Equalized Pupils** is a weighted count of the students in the district. *As Equalized Pupils go up, the tax rate falls.*
- **The Property Dollar Equivalent Yield** is the amount of money, per pupil, raised by one dollar on the tax rate. *As Yield goes up, the tax rate falls.* This budget uses the actual FY21 yield. The final number will be set by the Legislature.
- **The Common Level of Appraisal (CLA)** measures the difference between listed property values and market value. A CLA below 100% means that on average, properties are selling above their assessed value. Each town has its own CLA. *As CLA goes up, the tax rate falls.*

You may be eligible for a property tax credit.

Last year, 1,458 district property owners had their school taxes reduced and 36 renters received a renter rebate. Residents who own and occupy a Vermont homestead must file a Homestead Declaration and Property Tax Adjustment Claim (HS-122) with the Tax Department by April 15.

Non-Residential Tax Rates

Non-residential tax rates are set by the legislature and change based on the CLA. *Local budget votes do not change this rate.*

Audit

RHR Smith audited the district for the fiscal year ending June 30, 2020. For a copy, visit www.fnesu.org or call 802-848-7661.

Respectfully Submitted by,
Morgan Daybell

Respectfully submitted,

NMV UUSD School Directors

Jean-Marie Clark, Chair (Bakersfield)
Mary Niles, Vice Chair (Montgomery)
Erin Paquette, Clerk (Bakersfield)
Emily Norris (Sheldon)
John Dziedzic (Berkshire)
Katherine Barnard (Montgomery)
Lisa Hango (Berkshire)
Miranda Johnson (Sheldon)

Administration

Lynn Cota, Superintendent
Jody Vaillancourt, Director of Instruction & Learning
Michelle Theberge, Director of Student Services
Dominic DeRosia, Technology Director
Robin Gagne, FNESU School Safety Coordinator
Dawn Reed, Food Service Director
Heather Moore, LEAPS Project Director/Grants
Rhoda McLure, Bakersfield Principal
Leonard Badeau, Berkshire Principal
Sandy Alexander, Montgomery Principal
Christie Martin, Sheldon Principal
Gabrielle Lumbra, Virtual Learning Academy Principal
Morgan Daybell, Business Manager

Northern Mountain Valley FY22 General Fund Budget

	FY20 Actual	FY21 Approved	FY22 Proposed	FY21-22 Change
GENERAL FUND EXPENSES				
PRE-KINDERGARTEN				
Regular Education				
Direct Instruction	\$160,970	\$284,664	\$310,835	\$26,171
Pre-K Tuition	\$20,526	\$34,450	\$38,500	\$4,050
Total Regular Education	\$181,496	\$319,114	\$349,335	\$30,221
Special Education				
Direct Instruction	\$24,940	\$26,972	\$24,821	(\$2,151)
Central Services	\$0	\$0	\$0	\$0
Total Special Education	\$24,940	\$26,972	\$24,821	(\$2,151)
TOTAL PRE-KINDERGARTEN	\$206,436	\$346,086	\$374,156	\$28,070
K-12				
Regular Education				
Direct Instruction	\$5,269,941	\$5,547,294	\$5,892,877	\$345,583
Secondary Tuition	\$5,172,436	\$4,796,960	\$5,183,200	\$386,240
Athletics	\$31,380	\$33,981	\$30,314	(\$3,667)
Co-Curricular	\$8,427	\$142,000	\$166,287	\$24,287
Student Support	\$465,290	\$525,118	\$611,897	\$86,779
Instructional Support	\$381,016	\$566,695	\$480,005	(\$86,690)
District Administration	\$48,042	\$62,862	\$79,145	\$16,283
School Administration	\$722,042	\$745,312	\$777,076	\$31,764
Central Services	\$565,702	\$747,245	\$796,186	\$48,941
Plant	\$878,042	\$997,304	\$1,005,140	\$7,836
Student Transportation	\$381,438	\$365,611	\$405,605	\$39,994
Debt Service	\$442,171	\$479,113	\$539,837	\$60,724
Total Regular Education	\$14,365,927	\$15,009,495	\$15,967,569	\$958,074
Special Education				
Direct Instruction	\$615,261	\$689,281	\$612,677	(\$76,604)
Central Services	\$725,350	\$789,958	\$828,478	\$38,520
Total Special Education	\$1,340,611	\$1,479,239	\$1,441,155	(\$38,084)
TOTAL K-12	\$15,706,538	\$16,488,734	\$17,408,724	\$919,990
TOTAL GENERAL FUND EXPENSES	\$15,912,974	\$16,834,820	\$17,782,880	\$948,060

Northern Mountain Valley FY22 General Fund Budget

	FY20 Actual	FY21 Approved	FY22 Proposed	FY21-22 Change
GENERAL FUND REVENUE				
Local Revenue	\$29,753	\$24,000	\$24,000	\$0
Other Restricted	\$154,444	\$150,000	\$150,000	\$0
State Revenue	\$452,067	\$610,212	\$517,800	(\$92,412)
Federal Revenue	\$74,933	\$0	\$0	\$0
Other Revenue	\$323,255	\$307,999	\$403,786	\$95,787
TOTAL GENERAL FUND REVENUE	\$1,034,452	\$1,092,211	\$1,095,586	\$3,375

PROJECTED TAX RATES

Budgeted Expenditures	\$16,834,820	\$17,782,880	\$948,060
less Local and Grant Revenue	\$1,092,211	\$1,095,586	\$3,375
equals Education Spending	\$15,742,609	\$16,687,294	\$944,685
divided by Equalized Pupils	1060.98	1071.51	10.53
equals Per Pupil Education Spending	\$14,838	\$15,574	\$736
divided by Dollar Yield	\$10,883	\$10,998	\$115
equals Equalized Residential School Tax Rate	\$1.3634	\$1.4160	\$0.0526
divided by Bakersfield CLA	94.90%	93.03%	-1.87%
equals Bakersfield Residential Education Tax Rate	\$1.4367	\$1.5221	\$0.0854
divided by Berkshire CLA	100.56%	102.30%	1.74%
equals Berkshire Residential Education Tax Rate	\$1.3558	\$1.3842	\$0.0284
divided by Montgomery CLA	103.40%	101.36%	-2.04%
equals Montgomery Residential Education Tax Rate	\$1.3186	\$1.3970	\$0.0784
divided by Sheldon CLA	96.54%	94.20%	-2.34%
equals Sheldon Residential Education Tax Rate	\$1.4123	\$1.5032	\$0.0909

FY21 Education Spending Per Pupil by Town

Northern Mountain Valley spent \$2,206 less per pupil than the state average.

Fletcher, \$17,804

VT State Average, \$17,146

Maple Run, \$16,059

Missisquoi Valley, \$15,717

Franklin County Average, \$15,445

Georgia, \$15,211

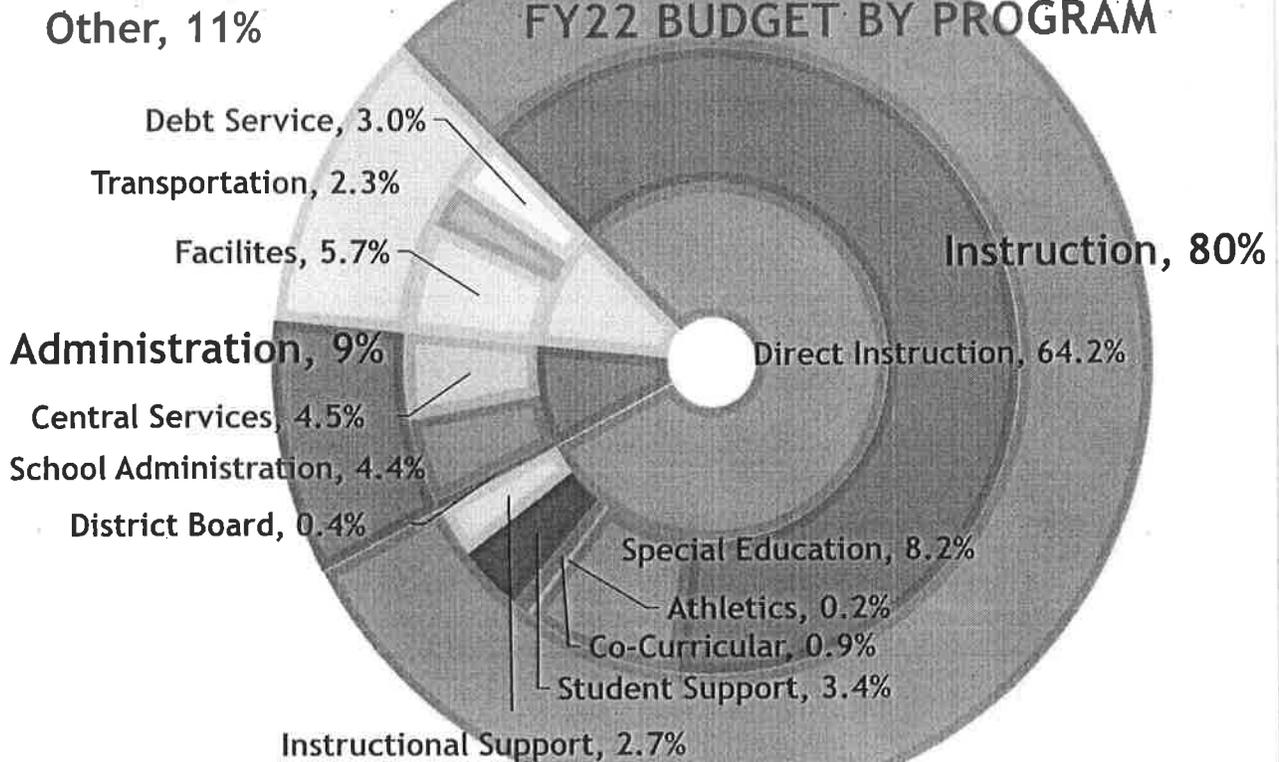
Northern Mountain Valley, \$14,940

Enosburgh-Richford, \$14,677

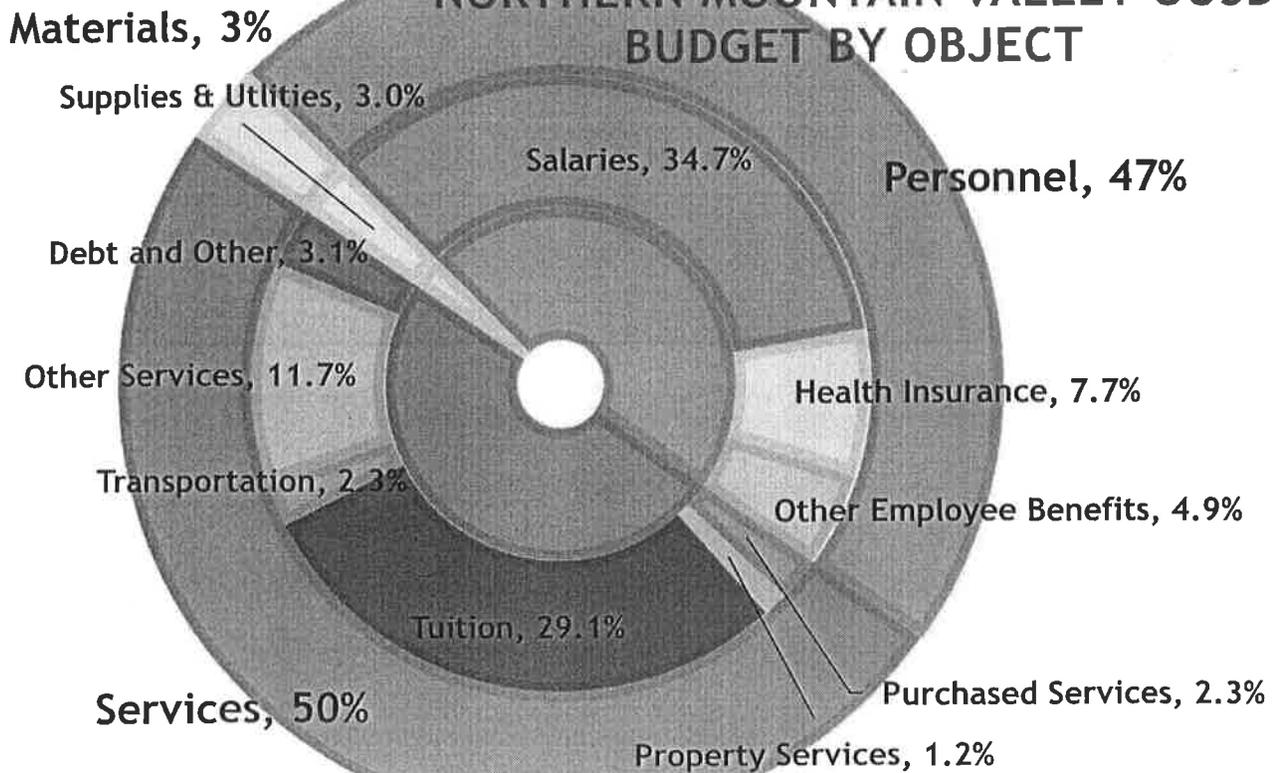
Fairfax, \$14,218

\$6,000 \$8,000 \$10,000 \$12,000 \$14,000 \$16,000 \$18,000 \$20,000 \$22,000

NORTHERN MOUNTAIN VALLEY UUSD FY22 BUDGET BY PROGRAM



NORTHERN MOUNTAIN VALLEY UUSD BUDGET BY OBJECT



District: Northern Mountain Valley UUSD SU: Franklin Northeast		U085 Franklin County		Property dollar equivalent yield 10,763	Homestead tax rate per \$10,763 of spending per equalized pupil 1.00	
			Income dollar equivalent yield per 2.0% of household income 12,825			
Expenditures		FY2019	FY2020	FY2021	FY2022	
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	-	\$16,295,883	\$16,834,820	\$17,782,880	1.
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	-	\$16,295,883	\$16,834,820	\$17,782,880	3.
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	plus Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	-	\$16,295,883	\$16,834,820	\$17,782,880	6.
7.	S,U, assessment (included in union budget) - informational data	-	-	-	-	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	-	\$1,298,551	\$969,937	\$1,095,586	9.
10.	Total offsetting union revenues	-	\$1,298,551	\$968,937	\$1,095,586	10.
11.	Education Spending	-	\$14,997,332	\$15,865,883	\$16,687,294	11.
12.	Northern Mountain Valley UUSD equalized pupils	-	1,060.95	1,062.00	1,067.58	12.
13.	Education Spending per Equalized Pupil	-	\$14,135.76	\$14,939.63	\$15,630.95	13.
14.	minus Less not eligible construction costs (or P&I) per equalized pupil	-	\$458.20	\$406.89	\$396	14.
15.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	-	-	\$4.57	-	15.
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	19.
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	\$56	21.
22.	Excess spending threshold	threshold = \$17,816	threshold = \$18,311	threshold = \$18,756	threshold = \$18,789	22.
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	\$17,816.00	\$18,311.00	\$18,756.00	\$18,789.00	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	-	\$14,136	\$14,940	\$15,630.95	24.
25.	Union spending adjustment (minimum of 100%)	-	132.755% <small>based on yield \$10,223</small>	135.840% <small>based on yield \$10,996</small>	145.229% <small>based on yield \$10,763</small>	25.
26.	Anticipated equalized union homestead tax rate to be prorated [\$15,630.95 + (\$10,763 / \$1.00)]	-	\$1.3276 <small>based on \$1.00</small>	\$1.3584 <small>based on \$1.00</small>	\$1.4523 <small>based on \$1.00</small>	26.
Prorated homestead union tax rates for members of Northern Mountain Valley UUSD						
		FY2019	FY2020	FY2021	FY2022	FY22 P
T007	Bakersfield	1.3258	1.3276	1.3584	1.4523	100.00%
T018	Berkshire	1.2777	1.3276	1.3584	1.4523	100.00%
T128	Montgomery	1.1801	1.3276	1.3584	1.4523	100.00%
T187	Sheldon	1.3407	1.3276	1.3584	1.4523	100.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
27.	Anticipated income cap percent to be prorated from Northern Mountain Valley UUSD [((\$15,630.95 + \$12,825) x 2.00%)]	0.00% <small>based on 2.00%</small>	2.16% <small>based on 2.00%</small>	2.21% <small>based on 2.00%</small>	2.44% <small>based on 2.00%</small>	27.
Prorated union income cap percentage for members of Northern Mountain Valley UUSD						
		FY2019	FY2020	FY2021	FY2022	FY22 P
T007	Bakersfield	2.19%	2.16%	2.21%	2.44%	100.00%
T018	Berkshire	2.11%	2.16%	2.21%	2.44%	100.00%
T128	Montgomery	2.00%	2.16%	2.21%	2.44%	100.00%
T187	Sheldon	2.21%	2.16%	2.21%	2.44%	100.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%

- Following current statute, the Tax Commissioner recommended a property yield of \$10,763 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$12,825 for a base income percent of 2.0% and a non-residential tax rate of 1.73. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

Franklin Northeast Supervisory Union FY22 Budget

	FY20 Actual	FY21 Budget	FY22 Proposed	FY21-22 Change
GENERAL FUND REVENUE				
Local Revenue	\$6,467	\$2,000	\$5,000	\$3,000
Transportation Assessment	\$657,515	\$585,666	\$640,597	\$54,931
Central Office Assessment	\$1,379,762	\$1,798,545	\$1,941,916	\$143,371
Subgranted	\$30,804	\$26,000	\$30,000	\$4,000
State Revenue	\$585,859	\$604,000	\$580,000	(\$24,000)
Food Service	\$1,520,825	\$982,000	\$1,090,000	\$108,000
TOTAL GENERAL FUND REVENUE	\$4,181,232	\$3,998,211	\$4,287,513	\$289,302

GENERAL FUND EXPENSES				
Regular Education				
Improvement of Instruction	\$114,559	\$157,005	\$155,384	(\$1,621)
General Administration	\$681,564	\$698,510	\$860,144	\$161,634
School Administration	\$0	\$81,290	\$84,224	\$2,934
Central Services	\$421,930	\$445,621	\$458,165	\$12,544
Operation of Plant	\$23,996	\$24,000	\$24,000	\$0
Student Transportation	\$1,200,325	\$1,189,666	\$1,220,597	\$30,931
Food Service Operations	\$1,571,961	\$1,373,851	\$1,471,988	\$98,137
Total Regular Education	\$4,014,335	\$3,969,943	\$4,274,502	\$304,559
Other Instruction				
Direct Instruction	\$19,241	\$28,268	\$13,011	(\$15,257)
Total Other Instruction	\$19,241	\$28,268	\$13,011	(\$15,257)
TOTAL GENERAL FUND EXPENSES	\$4,033,576	\$3,998,211	\$4,287,513	\$289,302

SPECIAL EDUCATION REVENUE				
Local Revenue	\$1,797,762	\$1,926,728	\$2,022,984	\$96,256
State Revenue	\$2,855,529	\$3,187,959	\$3,155,000	(\$32,959)
Federal Revenue	\$696,747	\$697,000	\$696,000	(\$1,000)
TOTAL SPECIAL EDUCATION REVENUE	\$5,350,038	\$5,811,687	\$5,873,984	\$62,297

SPECIAL EDUCATION EXPENSES				
Special Education				
Direct Instruction	\$3,861,813	\$3,973,629	\$4,199,629	\$226,000
Student Support	\$786,001	\$929,046	\$971,424	\$42,378
Improvement of Instruction	\$259,187	\$295,422	\$189,413	(\$106,009)
General Administration	\$381,705	\$390,590	\$278,518	(\$112,072)
Student Transportation	\$127,807	\$223,000	\$235,000	\$12,000
Total Special Education	\$5,416,513	\$5,811,687	\$5,873,984	\$62,297
TOTAL SPECIAL EDUCATION EXPENSES	\$5,416,513	\$5,811,687	\$5,873,984	\$62,297

Town of Bakersfield, Vermont Policy for Collection of Delinquent Taxes

As collector of delinquent taxes for the Town of Bakersfield, I believe it is in the best interest of the Town, as well as its residents, that property taxes be paid when they are due, but I recognize that there are circumstances beyond the control of a taxpayer that may cause them to become delinquent. I will work with these delinquent taxpayers to help them become current in their obligation to the Town and will deal with them in a diplomatic and professional manner. However, should I encounter a taxpayer who fails or refuses to deal in good faith, I will proceed with any and all collection methods appropriate to recover the debt in a timely manner.

1. An 8% penalty is charged on all delinquent taxes and is assessed the day after taxes are due. In addition, interest on delinquent taxes accrues at the rate of 1% per month and is added on the first day the taxes are considered delinquent and assessed on the first day of each month following.
2. Within 15 days after the warrant for collection of delinquent taxes has been issued and periodically thereafter until taxes are paid in full, a notice will be sent to each delinquent taxpayer indicating the amount of taxes, interest and penalty owed.
3. **A written payment agreement must be executed by the delinquent taxpayer by January 15, 2021. Payments will be first applied to accrued interest. Any amount in excess of the accrued interest will be applied proportionally to the principal amount of tax and the penalty. (By way of example, if the payment was for \$150 and if the accrued interest was \$42, \$42 would be allocated to the interest, \$100 to the tax, and \$8 to the penalty. All payment plans must be paid in full by September 30, 2021.**
4. **If a payment agreement is not executed by the delinquent taxpayer by January 15, 2021, or if the terms of such a payment agreement are breached, the tax collector will initiate formal proceedings to collect the outstanding taxes, interest and penalty. Such proceedings may include tax sale, legal action to recover the debt, distraint of personal property, and/or foreclosure.**

NOTICE: You may be entitled to an abatement of your delinquent property taxes under 24 V.S.A. §1535. If you would like to schedule a meeting with the Board of Abatement, please contact the town clerk at: 802-827-4495.

Katherine Westcom

Collector of Delinquent Taxes
Town of Bakersfield, Vermont

DELINQUENT TAXES

2018 thru 2020

Anastasia, Marcia	\$241.22
Beyor, Michael	45.73
Comfort, Curtis & Joungmin Lee	2,797.10
Dempsey, Gail	388.87
Desranleau, Daniel	671.65
Dezotelle, Thomas, Bruce, Patrick & Carlyle	4,027.43
Flanagan, Morgan & Taylor	3,931.97
Gagne, Kenneth	557.77
Gauthier, Jane & Herbert Devino	3,438.55
Gordon, Blaine & April	1,080.55
Haible, Paul	1,252.24
Hayton, Richard	6,726.22
Heath, Maureen & Williams, Rosalie	8,158.94
Howard, Christian C. Jr & Sharon	1,398.08
Kane, Riley	3,072.56
Lignor, Ronald	1,571.06
McDonald Preservation Trust	6,712.94
Nelson, Joseph & West, Melissa	9,637.25
Parent, Marcel	4,157.05
Pike, Lori	1,544.11
Podd, Ryan	2,170.43
Raftery, Mathew & Tonia	5,580.24
Reid, Kevin -- Reid, Cal	2,391.00
Reynolds, David	2,421.92
Rose, Nichole & Gerald	3,164.01
Sullivan, Mathew & Recica, Mary Ann	4,063.58
Walls, Leon	7,208.59
Wilson, Nancy	636.31

TOTAL DELINQUENT TAXES DECEMBER 31, 2020

\$89,047.37

NOTE: Taxes not received in the Town Clerk's Office by noon the day before the last business day of the year cannot be credited in that year.
Checks must also be cleared to be credited in that year.

BIRTHS 2020

Name	Sex	Date	Place	Parents
Aurora Luna Forcier	F	2/13/2020	St. Albans City	Susan Marion Forcier Scott Andrew Forcier
Cade Thomas Couture	M	2/25/2020	St. Albans City	Andrea Lynn Couture Cody Carlton Couture
Aspen Marie Mason	F	3/10/2020	Burlington	Samantha Hannah Dezotelle Randy John Mason Jr.
Chloe Grace Morris	F	4/21/2020	St. Albans City	Jordan Alyssa Stone Joshua Tyler Morris
Trenton Anderson Sweet	M	5/19/2020	St. Albans City	Kari Lynn Carpenter Gregory Allen Sweet
Ariel Grace Legault	F	6/1/2020	St. Albans City	Amber Leigh Lafontaine Ryan Craig Legault
Adeline June Curtis	F	8/3/2020	St. Albans City	Savannah Lorraine Curtis Jacob Russell Curtis
Iris Rose Bell	F	9/11/2020	St. Albans City	Katey Alyse Hull Michael Adam Bell
Rhett Stanley Allen	M	9/12/2020	Burlington	Emily Darling Allen Ramsey Cole Allen
Sebastian Fitzgerald Riddle	M	10/12/2020	Randolph	Melanie Quinn Riddle Savannah Elizabeth Riddle
Leo Timothy Trombly	M	10/30/2020	Burlington	Samantha Eden Colf Ethan Cory Trombly
Archer James Beane	M	12/11/2020	Morrisville	Nichole Lee Beane James Robert Beane
Cain Foster Graham	M	12/16/2020	Morrisville	Emily Katherine Graham Tyler Lealand Graham

MARRIAGES 2020

Names of Spouses	Residence	Date
Andrew David Vincent Samantha Lee Kennison	Bakersfield, VT Bakersfield, VT	3/28/2020
Jacob Russell Curtis Savannah Lorraine Tinker	Bakersfield, VT Bakersfield, VT	5/30/2020
Brandon Wayne Perry Taylor Marie Nicholas	Bakersfield, VT Bakersfield, VT	6/20/2020
Alison Marie Gabaree Tucker Glen Malone	Bakersfield, VT Bakersfield, VT	6/20/2020
Daniel J Parent Ginger M Miles	Bakersfield, VT Bakersfield, VT	6/27/2020
Joselyn J Murray Dustin C Barry	Bakersfield, VT Bakersfield, VT	8/6/2020
Lealoni Corina Coathup-Wilmott Christopher Ryan Ward	Bakersfield, VT	8/20/2020
Kristen Marie Beane William Dunham McSoley	Bakersfield, VT	9/11/2020
Christopher Michael Newitt Tara Linden Lawyer	Jeffersonville, VT	9/19/2020
Chelsea Elizabeth Wells Heather Kathryn D'Arcy	Bakersfield, VT	10/24/2020
Brianna Sue Lamphere Marc Alan Honsinger Jr.	Bakersfield, VT	10/25/2020

DEATHS 2020

Name	Age	Date	Place of Birth
Land Daniel Lawyer	51	1/1/2020	St. Albans City, VT
Andrew Bernard Dulude	80	2/2/2020	Fairfax, VT
Philip Ralph Marshia	70	3/17/2020	St. Albans City, VT
Christopher Samuel Chicoine	55	6/4/2020	Newport City, VT
Monica Joan Pilton	88	7/22/2020	United Kingdom
Thomas Hulbert Lawyer	83	8/10/2020	St. Albans City, VT
Roger Allen Stone	67	9/23/2020	St. Albans City, VT
Sally Jane Morway	82	12/14/2020	Burlington, VT
Levi Nelson Joyal Jr.	82	12/23/2020	Bakersfield, VT
Nancy Kurtz Hunt	86	12/28/2020	Santa Monica, CA
Marilynn Jean Jessiman	74	12/31/2020	Kensmore, NY

TOWN OF BAKERSFIELD

2020 Select Board's Report

2020. A very challenging and trying time for our Country and Community. Our community members have faced many challenges this year, financially, physically and emotional. As we all try to reach out and support each other during these trying times the Select Board made the decision to extend the property taxes due date to December 1, 2020. Hopefully this helped our community members that were struggling financially. For those community members that may still need some financial help we want to remind you of the Tupper Fund that is available to our community members in need.

Our Condolences go out to the many family and friends that lost love ones this year that lived in our little town. We welcome the many new faces and the new born babies that have come to be a part of our beautiful little town that sits in the northern hills of Vermont.

Brigham Academy has been honored with the Vermont Historic Preservation Marker. Developer Heidi Eichenberger and architect Paul Dreher (who are completing a housing project in Newport Vt) have shown interest in restoring Brigham Academy for housing.

We would like to thank our road crew for restoring many of the roads that were damaged by the October 2019 storm. We have made the decision to restore the Goat Path bridge and the Cooks Brook bridge. These two bridge projects are still being worked on. We have completed and approved the new Personnel Policy. We have improved our winter road maintenance by requiring our Road Commissioner to be on-call 24/7 from November 1st to April 1st. We have given the road commissioner a pager making he/she available to the community members for emergencies. The road crew will also have pagers to help shorten their response time when needed for emergency work. It is the goal of the Select Board to improve our communication with our community members. We are also improving our practices to keep our road ways open and safe for all that travel them.

We have adopted an ATV ordinance. We welcome the use of our open roads to the ATV riders. We ask that the ATV riders use the roads with respect and in a safe manor.

We have worked hard at keeping the budget at a reasonable level. We understand that many family budgets have been challenged this year and we don't want to see our budget as another burden on our community members.

We would like to thank Sarah Jo Marcotte and her volunteers for the beautiful display of memorial tree for the holiday season on the town park.

We would like to give a heartfelt thank you to David Houston for his time and helping hands on the board. We wish him and his family good health and happiness. Terri Gates has replaced his seat on the board until March.

Many thanks to all the community members who have served our community in all ways big or small. Thanks for making Bakersfield a beautiful little town.

We welcome all visitors to our Select Board meetings. We meet every 2nd and 4th Monday at 7:00pm. We wish you all good health and prosperity.