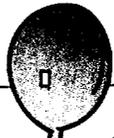
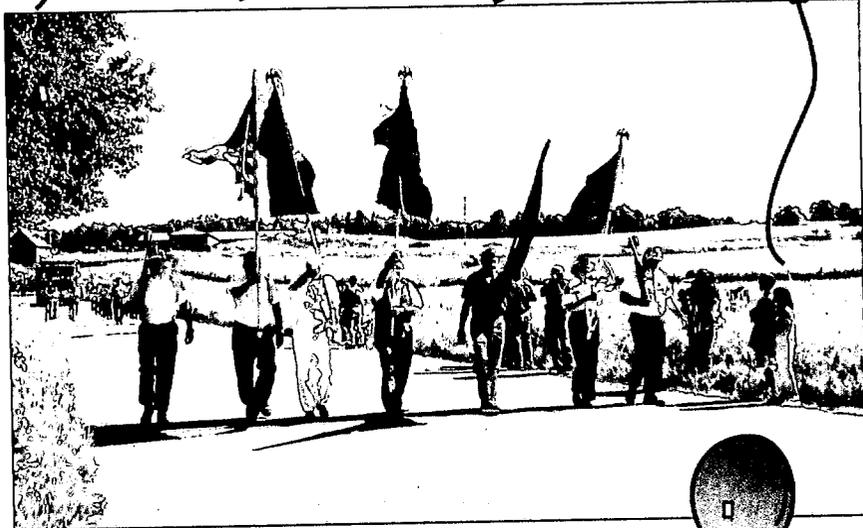




TOWN OF
Charleston
VERMONT



Annual Town
&
School Report



For Year Ending December 31,

2003



Annual Town & School Report

TOWN OF Charleston VERMONT

For the year ending
December 31, 2003

Cover Story:

Our Bicentennial Celebration Parade held on July 12th, 2003, was led by the Color Guard from the American Legion Post #80 in Island Pond.

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Warning

The legal voters in the Annual Town Meeting and Town School District Meeting are hereby warned to meet at the Elementary School Building on Tuesday, March 2, 2004 at 10:00 in the morning until all business is completed to transact the following business:

- Article 1.** To elect Moderators for the ensuing year for the Town and Town School District.
- Article 2.** To hear and dispose of the reports of the several Town Officers.
- Article 3.** To elect all officers as required by law. **See Article 7.
- Article 4.** Shall the Town authorize and empower the Selectmen to borrow in anticipation of tax revenues for the purpose of paying current expenses?
- Article 5.** Shall the Town and Town School District vote to receive its taxes by the Town Treasurer?
- Article 6.** Shall the Town vote to collect its taxes with a final due date of October 22, 2004 with the policy of turning over to the Delinquent Tax Collector taxes not received by the Treasurer in the Town Clerk's Office by October 22, 2004 at 5:00 p.m.?
- Article 7.** Shall the voters of the Charleston Town School District elect a school treasurer and compensate said treasurer in the amount of \$3,500.00 for the school year July 1, 2004 through June 30, 2005?
- Article 8.** Shall the voters of the Charleston Town School District appropriate the sum of \$1,263,951.00 necessary for the support of its schools the year beginning July 1, 2004?
- Article 9.** Shall the voters of the Charleston Town School District authorize the Board of School Directors to borrow money in anticipation of revenues for the purpose of paying current expenses?
- Article 10.** Shall the voters of the Charleston Town School District appropriate the sum of \$18,000.00 and associated closing costs for the purchase of a 3.17 +/- acres of the adjacent Davis property? This is requested in honor of the school's right of first refusal for said property.
- Article 11.** Shall the voters of the Charleston Town School District support the application to Vermont's Land & Conservation Fund Grant Program in the amount of \$70,000.00 and shall they appropriate matching funds of cash support and in-kind services in an amount not to exceed \$35,000.00?
- Article 12.** Shall the voters of the Charleston Town School District appropriate a sum not to exceed \$5,000.00 for the installation of fencing beginning along the road side of the lower lot for basketball court surrounding in on three sides?
- Article 13.** Shall the voters of the North Country Union High School District appropriate the sum of \$8,940,723.00 dollars to defray it's expenses and

liabilities for the North Country Union High School for the ensuing year and to pay any balance left unpaid from the preceding year with a net assessment to member towns and city of \$8,497,204 dollars?

Article 14. Shall the North Country Union High School District appropriate a sum not to exceed \$60,000.00 to be placed in a reserve fund for the replacement of outdoor bleachers at the football athletic field?

Article 15. Shall the North Country Union High School District appropriate a sum not to exceed \$10,000.00 to be placed in a reserve fund for auditorium improvements?

Article 16. Shall the voters of the North Country Union High School District appropriate the sum of \$1,933,046.00 to defray its expenses and liabilities for the North Country Career Center for the ensuing year and to pay any balance left unpaid from the preceding year with a net assessment to member towns and city of \$226,266.00?

** The aforementioned articles 13, 14, 15, 16 will be voted by Australian Ballot.

Article 17. To see how much of the Grand List the town will vote to raise for expenses for the own. It is necessary to raise the following money:

Officers	\$ 32,000.00	
General	31,500.00	
Roads:		
Winter/Summer Maintenance	232,700.00	
Class IV	4,300.00	
Bridge #16	<u>1,000.00</u>	
		\$ 301,500.00

Article 18. Shall the voters of the Town of Charleston appropriate the sum of \$25,000.00 to continue work on the Town-wide reappraisal, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Article 19. Shall the voters of the Town of Charleston appropriate the sum of \$3,200.00 to the Charleston Town Constable to patrol all town and village roads in the Town of Charleston, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Article 20. Shall the Town of Charleston appropriate the sum of \$1,500.00 to be used for operating costs by the Cemetery Commission and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Article 21. Shall the Town appropriate the sum of \$25,000.00 to be used for operating costs, by request of the Charleston Volunteer Fire Department, Inc., and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Article 22. Shall the Town appropriate the sum of \$3,000.00 by request of the Charleston Volunteer Fire Department, Inc. to be used to make a pay-

ment on the tanker truck, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

- Article 23.** Shall the Town appropriate the sum of \$2,800.00 to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurses Aide, Homemaker, Personal Care Attendant, Hospice and Maternal Child Health Programs, and other community health programs provided by the Agency, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
- Article 24.** Shall the Town appropriate the sum of \$300.00 for the Daily Memorial Library, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
- Article 25.** Shall the Town appropriate the sum of \$150.00 to assist the Northeast Vermont Area Agency on Aging in providing services to senior citizens in the ensuing year, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
- Article 26.** Shall the Town appropriate the sum of \$300.00 to the Orleans County Citizen Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
- Article 27.** Shall the Town appropriate a sum of \$259.00 to the Rural Community Transportation services, a non-profit organization providing transportation to the elderly, handicapped and disabled in communities through a volunteer service, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
- Article 28.** Shall the Town appropriate a sum of \$800.00 to the Vermont Leadership Center for the purpose of providing summer employment, job training, and conservation education to area youth through the Northeast Kingdom Conservation Service Corps program, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
- Article 29.** Shall the Town of Charleston appropriate a sum of \$375.90 to the Northeastern Vermont Development Association, for planning, development, promoting and publicizing the resources of Caledonia, Essex and Orleans counties with other area towns in the three counties, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
- Article 30.** Shall the Town of Charleston appropriate a sum of \$350.00 to Step O.N.E. for the purpose of serving victim/survivors of domestic and sexual violence in Orleans and northern Essex counties and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Article 31. Shall the Town of Charleston appropriate the sum of \$200.00 to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Article 32. Shall the Town of Charleston appropriate the sum of \$200.00 to the American Red Cross Swim Project at Seymour Lake, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Article 33. Shall the Town of Charleston appropriate the sum of \$200.00 to the Northeast Kingdom Adult Education and Literacy Program (formerly NE Kingdom Adult Basic Ed) and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Article 34. To transact any other business that may legally come before this meeting.

DATED AT CHARLESTON, VERMONT THIS 22ND DAY OF JANUARY, 2004

/s/ Carole Pouliot-Piper

/s/ Wanda Morse

/s/ Tammy Moulton

Board of School Directors

/s/ Floyd Brown

/s/ Rudolph Gratton

/s/ Sherman Allen, Jr.

Board of Selectmen



Telephones

Town Clerk's Office, Route 105	895-2814
Town Garage, Route 105	895-2932
Elementary School	895-2915
Town Fire Warden	723-6024
Fire, Ambulance, Police	- 911-
State Police Barracks, Derby	766-2211
Orleans County Sheriff's Dept.	334-3333

Town Clerk's Office Hours

Monday, Tuesday, Thursday & Friday: 8:00 a.m. to 3:00 p.m.

Closed Wednesdays

Other Hours by appointment only

Selectmen's Meetings

Second and fourth Thursday of the month at 7:30 p.m.

June, July, August, second Thursday of the month only.

Your Government

Senator Patrick Leahy:

United States Senate, Washington, DC 20501 1-800-642-3193

Senator James Jeffords:

United States Senate, Washington DC 20501 1-800-835-5500

Representative Bernard Sanders:

US House of Representatives

2135 Rayburn House Office Bldg., Washington, DC 20515 1-800-339-9834

James Greenwood, 72 Main St., Orleans, VT 05860 802-754-6357

Vincent Illuzzi, 527 Ridgeway Drive, Newport, VT 05855 802-334-2807

State Representatives:

Loren Shaw, 320 Foxwood Lane, Derby, VT 05829 802-766-5022

Nancy Sheltra, 388 Palin Farm Rd, Derby, VT 05829 802-766-5437

State of Vermont Senate Chamber



Montpelier, Vermont

Senate Concurrent Resolution

By Senators Iluzzi and Greenwood,
By Representatives Shaw and Sheira of Derby

S.C.R. 12. Senate concurrent resolution congratulating the town of Charleston on the occasion of its bicentennial.

Whereas, in 1780, three years after the Vermont Constitution's adoption, in the still wild forestland of the future Northeast Kingdom, there existed a tract "containing 23040 acres, situated in the easterly part of Orleans County, bounded N. E. by Morgan, S. E. by Brighton, S. W. by a part of Westmore and Brownington, and N.W. by Salem Derby" which despite the many municipal charters which had already been granted, remained unincorporated, and

Whereas, Commodore Abraham Whipple, a Revolutionary War naval hero, whose military exploits commenced in the French and Indian Wars and culminated with his heroic defense of the besieged city of Charleston, South Carolina until his capture in 1780, sought to be granted this tract of land, and

Whereas, recognizing the honorable and worthy nature of Commodore Whipple and his associates, on November 10, 1780, Governor Thomas Chittenden, the executive council, and the general assembly granted them "a Township by the Name of Navy," in honor of the primary grantee's notable naval career, and

Whereas, while legally incorporated, the town of Navy remained unsettled until the year 1803, when during the summer months, Abner Allyn became Navy's first permanent resident, and

Whereas, when the first Navy town meeting was convened in 1806, Abner Allyn was elected the town's first lister, and in 1807, he was chosen to represent the new municipality in the General Assembly, and

Whereas, pursuant to Act No. 34 of the Publick Acts of 1825, the General Assembly altered the name of the town from Navy to Charleston, and

Whereas, while there is not definitive documentation, it is speculated the new name honors Commodore Whipple's gallant stand at Charleston, South Carolina during the Revolutionary War, and

Whereas, over the last two centuries, Charleston has become known as a friendly and hard-working community, and

Whereas, during the weekend of July 11-13, the citizens of Charleston will observe the bicentennial in true Vermont fashion with a parade and other festivities, *now therefore be it*

Resolved by the Senate and House of Representatives:

That the General Assembly congratulates the citizens of Charleston as they celebrate the bicentennial of the town's permanent settlement, *and be it further*

Resolved: That the Secretary of State be directed to send a copy of this resolution to the Charleston town clerk.

Bruce Dubois
President of the Senate
Walter King
Speaker of the House

Attested to:

David A. Gibson
David A. Gibson
Secretary of the Senate

Date: *April 4, 2003*



VT LEG 1639281

Charleston Town Officers

CHARLESTON TOWN OFFICERS

<u>ELECTED POSITION</u>	<u>TERM OF OFFICE</u>		<u>TERM EXPIRES</u>
Moderator	1 Year	Don Griffes	2004
Town Clerk & Treasurer	1 Year	Jeannine Bennett	2004
Selectboard	3 Years	Floyd Brown	2004
		Rudolph Gratton	2005
		Sherman Allen, Jr.	2006
Listers	3 Years	Larry Hosford	2004
		James Hill	2005
		Jean Wilson	2006
Auditors	3 Years	Teri Gray	2004
		Richard Colburn, Sr.	2005
		Audrey Frizzell	2006
Delinquent Tax Collector	1 Year	Allen Carpenter	2004
First Constable	1 Year	Martin Davis	2004
Second Constable	1 Year	Floyd Brown	2004
Cemetery Commissioners	5 Years	Dale Carpenter	2004
		Sherman Allen, Jr.	2005
		Floyd Brown	2006
		Dexter Bennett	2007
		Dean Bennett	2008
School Directors	3 Years	Tammy Moulton	2004
		Wanda Morse	2005
		Carole Pouliot-Piper	2006
Town Agent	1 Year	Dale Carpenter	2004
Town Grand Juror	1 Year	Dale Carpenter	2004
N.C.U.H.S Director	3 Years	Tom Jensen	2005

APPOINTED OFFICERS:

Truant Officer	Orleans County Sherriff
Welfare Officer	Julie Lamoureux
Town Fire Warden	Kenneth Frizzell
Tree Warden	Richard Colburn, Sr.
Fence Viewers	Richard Colburn, Jr.
	Darald Moulton
	Dexter Bennett
Poundkeeper	Maxwell's Animal Kennels
Surveyor of Wood & Coal	Herman Cross
Health Officer	Martin Davis
Road Foreman	Allen Carpenter
Assistant Clerk & Treasurer	Corrinne Moulton

ELECTED AT GENERAL ELECTION:

Justices of the Peace	Wayne Bowen	2004
	Richard Colburn, Sr.	2004
	Dale Davis, deceased	2004
	Albert Ford, appointed by Governor	2004
	Willard Taft	2004
	Joseph Trudeau	2004

Charleston Historical Society Bicentennial Celebration

The Town of Charleston could not have chosen a better day for a Bicentennial Celebration. Despite an iffy forecast, July 12 dawned sunny and warm, with just enough breeze to discourage the bugs. People were already milling around even as organizers and volunteers were busy lugging tables out of the school and putting up posters. The parade got underway at 9:30, led off by a color guard from American Legion Post #80 in Island Pond, followed by a band of students from Charleston and other schools led by Charleston Band teacher Steve Card. Spectators commented on the large parade, and were delighted by the antics of the Mt. Sinai Northeast Kingdom Fire Brigade in their miniature fire engines.

Entertainment during the day was provided by Diane Colburn's North Country School of Dance, a sing-along led by Steve Card and accompanied by Jiggs Petit; a square dance exhibition by Bits & Pieces 4-H Club, the Ed Larkin Old Time Contra Dance Group, Steven Richard Lindholm, and a presentation by a group of local Abenakis.

There was plenty to do between events, including old fashioned sack races, a hoop shoot competition, games, flea market, sales tables, the Bookmobile, face-painting, balloon animals, exhibits, raffles, door prizes, souvenirs and pony rides.

Estimates of the number attending ranged from around a thousand to perhaps twice that. Volunteers were pressed into action parking cars at least an hour earlier than anticipated. Evidence of the large turnout was seen when the barbecued chicken, salads and burgers were sold out early in the afternoon.

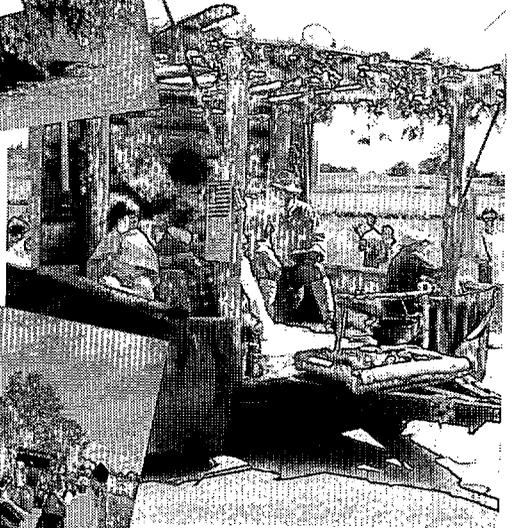
The day concluded with closing ceremonies in the gymnasium with special guests Governor and Mrs. James Douglas, who were seated at the dignitary table with Selectmen Floyd Brown and Sherm Allen Jr. (Rudy Gratton was unable to attend), Town Clerk and Treasurer Jeannine Bennett, and Senator Jim Greenwood. A ten-member combined choir from three Charleston churches sang a medley, directed by Steve Card and accompanied by Steve Rines. The town's most senior and much loved citizen, and Grand Marshal of the parade, Harley Moulton, Sr., was introduced and received a standing ovation.

The town's "unofficial historian", Richard Colburn, Sr., was recognized for his years of dedication, and Bicentennial Committee chairman Peggy Gray was also recognized. Sen. Greenwood presented the town with a flag which had been flown over the state capital at his request.

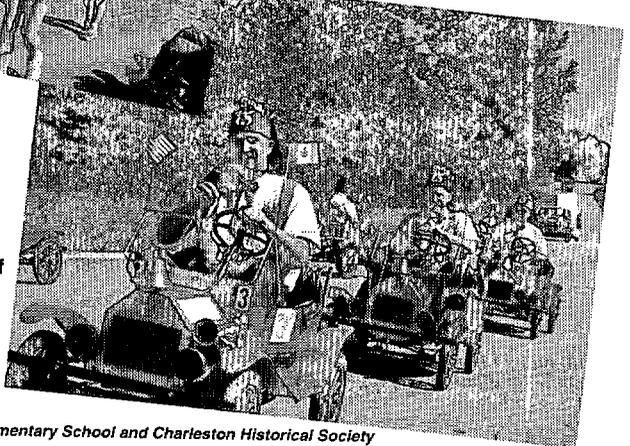
Before the church choir closed the program with a verse of "God Be With You Till We Meet Again", Governor Douglas commented that the Charleston Bicentennial celebration should be "a model" for other towns. The Charleston Historical Society, who sponsored the event, thanks the many volunteers who came early and stayed late to contribute to the day's success.



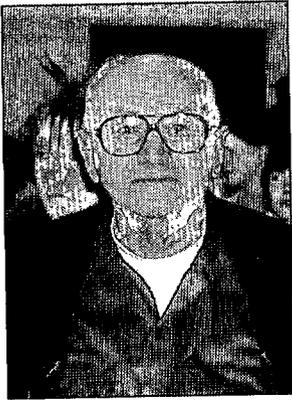
Special guests of the day included Governor and Mrs. James Douglas



Spectators enjoyed a wide variety of floats , a band of students from area schools, the antics of the Mt. Sinai Northeast Kingdom Fire Brigade, and more during the Bicentennial parade.



Photos courtesy of Charleston Elementary School and Charleston Historical Society



Eldest and much-loved citizen of Charleston, Harley Moulton was chosen as the Grand Marshal for our Bicentennial Parade.



Bicentennial Chairwoman Peggy Gray presents the Unofficial Historian Plaque and gift to Richard Colburn, Sr. for his dedication to preserving Charleston's history.



Combined church choirs of Charleston sang a medley, closing with "God Be With You Until We Meet Again." Directed by Stephen Card and accompanied by Stephen Rines.



Steven Richard Lindholm entertained Charleston's youth and the like throughout day.

Statement of Surety Bonds - 2003

Town and School District Officers

Town Clerk & Treasurer	\$ 25,000.00
Ass't. Clerk & Treasurer	5,000.00
Delinquent Tax Collector	15,000.00
Selectmen, three	9,000.00
Road Foreman	1,000.00
Chairman of Cemeteries	1,000.00
Constable	1,000.00

Taylor-Moore Agency, premium \$ 215.00

Amount To Be Raised by Taxes – School 2003 for FY 2004

Elementary Budget Voted May 14, 2003	\$ 1,222,814.00
Receipts:	
Local Revenue	\$ 6,000.00
Mainstream Block Grant	48,253.00
Intensive Reimbursement	119,020.00
Extraordinary	2,050.00
Early Essential Education	9,352.00
Title IV, Safe & Drug Free Schools	2,237.00
Title I, Compensatory Education	29,355.00
Title V,	3,109.00
Class Size Reduction	21,000.00
Medicaid Reinvestment	16,368.00
Surplus from Prior Year	<u>25,000.00</u>
	\$ 281,744.00
	\$ 941,070.00
North Country Union High School	\$ 393,140.00
North Country Career Center	<u>1,185.00</u>
	\$ 394,325.00
	\$1,335,395.00
From State of Vermont	<u>623,900.00</u>
To Be Raised by Taxes	711,495.00
 Tax Rate (Act 60) for Education	
State Rate	1.2369
Local Share Rate	<u>.3071</u>
Total Tax Rate for Schools	1.544
 Education Grand List	\$ 460,848.93
 Total Tax Rate: Schools	1.544
Municipal	<u>.7341</u>
	2.2781
 Total Property Valuation for Tax Purposes	\$ 46,084,893.00

Charleston Town School District

Proposed Budget FY2005

		FY02-03	FY02-03	FY03-04	Proposed
		<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>FY04-05</u>
					<u>Budget</u>
REVENUES					
1000	Local				
1110	Local Property Taxes	81,179	84,075	161,875	-
1510	Interest	10,000	4,849	6,000	5,000
1311	Tuition	-	-	-	-
1990	Misc	-	1,941	-	-
1995	Misc Prior Year	-	1,196	-	-
XXXX	Fund Balance	87,426	-	47,392	-
	Total 1000	178,605	92,061	215,267	5,000
3000	State				
3109	Homestead Revenue to School	411,623	506,377	575,454	302,432
3110	Educ. Spending Rev. From State	525,635	411,623	340,743	466,717
3111	GSSG Poverty Element	-	19,258	-	-
3112	Non-Residential Property Tax To School	-	-	-	458,574
3114	Grant For Technical Centers ..	-	-	-	47,340
3115	Local Share Support Grant	34,173	35,394	56,336	-
3145	Small Schools Support Grant	60,558	61,031	62,684	62,000
3150	Transportation Reimbursemt.	27,755	27,755	25,000	22,500
3160	Capital Debt Service Aid	-	872	642	-
3201	Mainstream Block Grant	48,192	48,192	48,253	46,916
3202	Intensive Reimbursement	121,771	121,771	119,020	105,551
3202	Intensive Reimb - Prior Year ..	-	398	-	-
3203	Extraordinary	1,301	1,027	2,050	-
3204	Essential Early Education	9,181	9,200	9,352	8,156
3540	Transportation Reimb. Prior Yr.	-	(2,497)	-	-
3790	Foundation for Excellent Schools	-	1,000	-	-
3790	Children's Trust Fund Grant ...	-	8,550	-	-
	Total 3000	1,240,189	1,249,951	1,239,534	1,520,186
2000	Sub Grants from OENSU				
2263	Title II D	1,186	13,617	-	-
2247	Title IV-Safe & Drug Free	1,211	2,278	2,237	2,237
2240	Best Grant	-	1,648	-	-
2250	Title I-Compensatory	19,742	27,097	29,355	29,355
	SAP Coordinator	-	14,738	16,800	15,571
2260	Title V	1,869	2,666	3,109	3,109
2281	Medicaid Reinvestment	27,419	21,946	17,889	19,825
2299	OENSU, Prior Yr	-	4,280	-	-
	IDEA B Grant	-	286	-	-
2651	Title II A, Teacher Quality	24,699	23,008	21,000	21,000
2790	Miscellaneous Sub Grants	-	2,329	1,478	-
	Total 2000	76,126	113,894	91,868	91,097
5200	Fund Transfers				
5290	Transfer from Water Project ...	-	4,400	-	-
	Total 5200	-	4,400	-	-
	Total Revenues	1,494,920	1,460,305	1,546,669	1,616,283

	FY02-03	FY02-03	FY03-04	Proposed
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>FY04-05</u>
				<u>Budget</u>
EXPENDITURES				
1100 Regular Programs				
110 Teacher Salaries	344,564	367,927	397,043	420,800
115 Aide Salary (Preschool)	8,841	-	-	6,540
118 Aide Salary (Medicaid)	700	11,685	700	10,203
120 Substitute Salaries	9,000	17,002	9,000	9,000
210 Health Insurance	59,138	62,498	71,082	81,647
220 FICA	27,778	28,354	31,116	34,161
230 Life Insurance	325	252	350	323
250 Worker's Compensation	1,598	1,392	1,465	2,221
260 Unemployment Insurance	338	383	260	3,293
270 Tuition Reimbursement	5,000	3,612	5,000	5,000
280 Dental Insurance	2,245	1,908	2,550	2,427
290 Long Term Disability	1,240	1,099	1,128	1,274
323 Testing Services	900	658	800	800
330 Professional Development	700	276	500	500
561 Tuition	-	-	29,000	-
580 Travel	400	-	150	150
610 Teaching Supplies	10,000	8,262	10,000	10,000
640 Textbooks & Periodicals	6,500	4,440	5,500	5,500
730 Equipment	1,800	2,126	1,600	1,600
810 Dues & Fees / Workshops	4,000	2,122	2,500	2,500
840 Contingency	40,000	-	-	17,000
891 Student Activities Grant Funded	-	-	-	-
891 Student Activities	1,500	5,231	1,500	1,500
Total	526,566	519,226	571,244	616,439
1112 Pre-School				
1150 Title 1-Compensatory Education				
110 Teacher Salaries	16,940	18,294	19,647	21,000
120 Substitute Salaries	-	358	-	-
210 Health Insurance	-	3,114	3,838	4,482
220 FICA	1,296	1,349	1,652	1,607
230 Life Insurance	-	-	25	11
250 Worker's Compensation	-	-	146	103
260 Unemployment Insurance	-	-	20	118
270 Tuition	-	1,824	-	-
280 Dental Insurance	-	295	300	150
290 Long Term Disability	-	102	10	61
540 Advertising	-	-	-	-
610 Teaching Supplies	1,506	3,173	3,617	3,617
640 Books	-	30	-	-
810 Dues & Fees / Workshops	-	1,977	-	-
Total	19,742	30,517	29,355	31,148
1151 Title II A Teacher Quality				
110 Salaries	16,940	18,294	19,647	21,000
210 Health Insurance	5,887	3,114	3,838	4,482
220 FICA	1,296	1,322	1,503	1,607
230 Life Insurance	25	22	-	11
250 Worker's Compensation	150	72	-	103
260 Unemployment Insurance	26	19	-	118
280 Dental Insurance	264	-	-	150
290 Long Term Disability	111	-	-	61
810 Dues & Fees / Workshops	-	350	-	-
Total	24,699	23,192	24,988	27,531

		<u>FY02-03</u>	<u>FY02-03</u>	<u>FY03-04</u>	<u>Proposed</u>
		<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>FY04-05</u>
					<u>Budget</u>
1147	Title IV - Safe & Drug Free Schools				
610	Supplies	1,211	2,071	2,237	2,237
	Total	1,211	2,071	2,237	2,237
1160	Title V - Innovative Education				
110	Salaries	-	410	-	-
220	Fica	-	31	-	-
325	In-Service	-	-	-	-
610	Supplies	-	1,019	-	-
891	Student Activities	1,869	1,205	3,109	3,109
	Total	1,869	2,666	3,109	3,109
1163	Title II A PD- Teacher Development				
110	Teacher Salaries	-	2,518	-	-
220	Fica	-	193	-	-
325	In-Service	1,186	2,149	1,478	-
610	Teaching Supplies	-	2,667	-	-
730	Equipment	-	8,011	-	-
	Total	1,186	15,538	1,478	-
	Total 1100	575,273	593,210	632,411	680,465
1211	Special Programs				
110	Teacher Salaries	46,760	70,746	75,286	33,000
115	Aide Salaries	94,416	69,373	70,370	31,567
120	Substitutes Salaries	2,450	3,813	2,725	2,725
130	Summer Services	1,300	116	1,300	1,300
210	Health Insurance	13,779	20,917	27,361	21,046
220	FICA	11,087	10,714	11,451	4,939
230	Life Insurance	50	43	50	22
250	Worker's Compensation	632	364	540	320
260	Unemployment Insurance	268	230	200	1,485
270	Tuition Reimbursement	1,500	1,310	1,500	1,500
280	Dental Insurance	528	729	600	301
290	Long Term Disability	155	171	211	96
327	Stepping Stones Program	-	-	-	59,000
330	Contract Services	1,500	2,383	-	-
340	Advertising	300	63	300	300
440	Contract Services, copier	350	625	465	465
560	Turning Points Program	-	5,470	830	-
580	Travel	830	-	-	830
610	Teaching Supplies	2,500	1,420	2,500	2,500
730	Equipment	2,500	2,951	2,500	2,500
810	Dues & Fees / Workshops	1,500	1,087	1,000	1,000
	Total	182,405	192,524	199,189	164,896
1212	Special Programs				
300	EEE Local	289	-	1,416	5,676
301	EEE State/Federal	9,181	9,200	8,406	8,156
	Total	9,470	9,200	9,822	13,832
	Total 1200	191,875	201,724	209,011	178,728
1400	Co-Curricular				
110	Salaries	1,430	1,640	2,000	2,000
220	FICA	109	83	153	153
610	Supplies	200	-	200	200
	Total	1,739	1,723	2,353	2,353
	Total 1400	1,739	1,723	2,353	2,353

	FY02-03	FY02-03	FY03-04	Proposed
	Budget	Actual	Budget	FY04-05
				Budget
2110 Student Assistance Program				
110 Salaries	-	11,416	11,900	12,400
220 FICA	-	873	910	949
250 Worker's Compensation	-	50	45	61
260 Unemployment Insurance	-	13	5	235
270 Tuition Reimbursement	-	225	225	225
290 LTD Insurance	-	28	30	36
330 Contract Services	-	1,000	-	1,000
810 Dues & Fees / Workshops	-	665	-	665
Total	-	14,270	13,115	15,571
2120 Guidance				
110 Salaries	13,728	10,235	11,735	12,400
112 Guidance Medicaid Funded	-	5,117	5,658	6,200
220 FICA	1,050	1,174	1,331	1,423
230 Life Insurance	25	22	25	22
250 Worker's Compensation	60	-	60	91
260 Unemployment Insurance	26	26	15	-
270 Tuition Reimbursement	-	654	1,275	1,500
280 Dental Insurance	900	23	300	-
290 LTD Insurance	46	25	67	54
610 Supplies	250	-	100	100
810 Dues & Fees / Workshops	500	-	240	240
891 Student Activities	200	72	-	-
Total	16,786	17,348	20,806	22,030
2134 Nurse				
324 Contract Nurse	20,011	17,888	20,671	22,237
330 Contract Physical Therapy	3,780	1,260	3,780	3,780
340 Contract Services	500	-	500	500
610 Supplies	300	415	350	400
730 Equipment	75	10	150	200
Total	24,666	19,673	25,451	27,117
2140 Psychological Services				
323 Testing Services	2,000	-	1,500	1,500
330 Contract Services	6,000	6,000	6,800	6,000
332 Behavioral Services	3,000	645	1,320	1,296
Total	11,000	6,645	9,620	8,796
2150 Speech & Audiology				
110 Teacher Salaries	20,440	21,544	22,497	23,500
115 Aide Salaries	-	-	10,009	-
210 Health Insurance	9,925	-	-	-
220 FICA	2,323	1,648	2,487	1,798
230 Life Insurance	-	11	-	11
250 Worker's Compensation	134	61	84	115
260 Unemployment Insurance	-	26	20	235
280 Dental Insurance	-	251	273	301
290 Long Term Disability	80	58	63	69
330 Contract Services	500	-	500	500
332 Contract Speech	-	-	-	-
430 Equipment Repair/Rental	1,500	480	1,500	1,500
580 Travel, Communications & Excess Costs	2,000	-	2,000	2,000
610 Supplies	1,500	-	1,500	1,500
640 Textbooks & Periodicals	400	275	200	200
730 Equipment	2,500	328	2,500	2,500
810 Dues, Fees & Workshops	-	118	-	200
Total	41,302	24,799	43,633	34,428

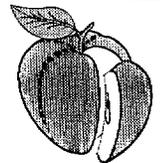
		<u>FY02-03</u>	<u>FY02-03</u>	<u>FY03-04</u>	<u>Proposed</u>
		<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>FY04-05</u>
					<u>Budget</u>
2151	Title II-A, Teacher Quality				
	Total 2100	93,753	82,736	112,624	107,942
2200	Teacher Aides				
115	Aide Salaries	17,000	17,000	17,510	20,000
210	Health Insurance	450	450	450	-
220	FICA	1,300	1,335	1,340	1,530
230	Life Insurance	25	22	25	17
250	Worker's Compensation	75	33	65	100
260	Unemployment Insurance	26	26	20	235
280	Dental Insurance	264	229	273	301
290	Long Term Disability	-	-	-	51
580	Travel	50	-	50	50
	Total	19,190	19,094	19,733	22,284
2213	Support Instructional Staff				
325	In-Service	250	-	200	200
328	In-Service - SpEd	1,000	-	800	800
	Total	1,250	-	1,000	1,000
2222	Educational Media/Library				
330	Contract Services	500	-	-	-
610	Supplies	600	168	600	600
640	Textbooks & Periodicals	2,200	3,198	2,500	3,000
650	Audio Visual Materials	-	150	450	450
670	Computer Software	300	-	200	200
730	Equipment	200	82	200	200
	Total	3,800	3,599	3,950	4,450
2225	Computer-Assisted Instruction				
110	Salaries	9,686	353	4,800	-
112	Technology Aide Wages	-	4,456	-	10,408
220	FICA	741	351	367	796
250	Worker's Compensation	-	-	-	52
260	Unemployment Insurance	-	-	-	161
430	Contracted Servs-Technology	800	-	1,000	1,000
610	Supplies	600	704	600	600
670	Computer Software	250	1,203	250	250
730	Equipment	800	5,769	800	800
735	Internet Connection	1,750	2,462	1,258	1,258
	Total	14,627	15,298	9,075	15,325
	Total 2200	38,867	37,991	33,758	43,059
2311	Board of Education				
110	Salaries	1,750	1,750	1,750	1,750
220	FICA	134	134	134	134
810	Dues & Fees	1,200	950	950	1,100
	Total	3,084	2,834	2,834	2,984
2315	Legal				
360	Legal Services	1,000	1,120	1,500	1,500
	Total	1,000	1,120	1,500	1,500

	<u>FY02-03 Budget</u>	<u>FY02-03 Actual</u>	<u>FY03-04 Budget</u>	<u>Proposed FY04-05 Budget</u>
2319 Other Board Expenses				
522 Liability Insurance	1,905	2,879	3,685	4,800
540 Advertising	700	1,203	700	700
890 Misc	100	387	250	250
Total	2,705	4,469	4,635	5,750
2321 Office of Superintendent				
331 Assessment	24,192	24,253	26,849	27,959
332 Contracted Service NKHS	7,278	8,698	6,385	7,400
334 SpEd Assessment	119	59	-	-
Total	31,589	33,010	33,234	35,359
Total 2300	38,378	41,433	42,203	45,593
2410 Office of Principal				
111 Principal Salary	49,000	52,822	56,302	50,000
112 Asst Principal Salary	500	500	600	700
114 Clerical Support	-	-	-	8,000
210 Health Insurance	6,274	4,689	7,075	8,964
220 FICA	3,787	4,079	4,353	4,483
230 Life Insurance	25	22	25	22
250 Worker's Compensation	218	105	208	288
260 Unemployment Insurance	26	26	20	470
270 Tuition Reimbursement	400	-	400	1,500
280 Dental Insurance	264	150	300	301
290 Long Term Disability	162	139	193	148
330 Contracted Services	1,000	432	1,000	1,000
530 Postage	700	823	800	800
580 Travel	700	634	600	600
610 Supplies	700	760	700	700
810 Dues & Fees / Workshops	800	1,020	600	1,200
Total	64,556	66,200	73,176	79,175
Total 2400	64,556	66,200	73,176	79,175
2520 Fiscal Services				
330 Contract Services-Treasurer ..	10,000	10,000	4,500	3,500
332 Contract Services-Bookkeeping ..	-	-	5,500	9,500
523 Crime Insurance	71	-	-	-
610 Supplies	300	398	400	400
890 Misc	600	-	-	-
Total	10,971	10,398	10,400	13,400
2526 Audit				
110 Salaries	650	517	600	600
220 FICA	50	40	46	46
370 Audit Services	-	-	2,500	-
Total	700	556	646	3,146
Total 2500	11,671	10,954	11,046	16,546

	<u>FY02-03</u>	<u>FY02-03</u>	<u>FY03-04</u>	<u>Proposed</u> <u>FY04-05</u>
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
2600 Operations and Maintenance				
250 Worker's Compensation	-	1,266	1,300	1,327
412 Water Services	-	-	400	400
413 Water Testing	310	604	108	108
421 Trash Disposal	500	580	500	525
423 Purchased Services	23,000	22,630	23,000	23,000
431 Contracted Services	-	-	-	-
521 Property Insurance	1,157	1,456	1,893	1,750
531 Telephone	3,800	6,628	4,600	4,000
580 Travel	100	-	-	-
610 Supplies	2,700	3,483	3,200	3,200
622 Electricity	13,000	12,386	13,000	13,000
624 Heating Oil	9,000	11,971	9,000	12,000
730 Equipment	900	2,493	900	900
Total	54,467	63,497	57,901	60,210
2620 Care and Upkeep Buildings				
431 Contract Services	6,000	3,758	5,000	5,000
610 Supplies	800	788	500	500
Total	6,800	4,546	5,500	5,500
2630 Care and Upkeep Grounds				
431 Contract Services	200	4,148	200	200
610 Supplies	300	307	300	300
Total	500	4,455	500	500
2640 Care and Upkeep Equipment				
423 Contract Services	5,200	4,046	5,200	5,200
610 Supplies & Materials	400	26	400	400
Total	5,600	4,072	5,600	5,600
Total 2600	67,367	76,570	69,501	71,810
2711 Transportation to & from School				
110 Salaries	17,638	17,270	19,000	18,850
120 Substitute Salaries	400	1,336	400	400
220 FICA	1,380	1,423	1,484	1,442
250 Worker's Compensation	1,077	776	1,185	1,508
260 Unemployment Insurance	52	13	40	470
330 Contract Services	300	-	-	-
510 SpEd Transportation	3,463	74	250	250
524 Business Auto Insurance	1,013	1,247	1,621	1,610
890 Misc	200	280	500	500
Total	25,523	22,419	24,480	25,030
2720 Transportation Co-Curricular				
513 Field Trips	1,000	2,014	1,500	1,500
514 Athletic Trips	250	51	250	250
Total	1,250	2,066	1,750	1,750

	<u>FY02-03 Budget</u>	<u>FY02-03 Actual</u>	<u>FY03-04 Budget</u>	<u>Proposed FY04-05 Budget</u>
2740 Vehicle Maintenance				
431 Contract Services	6,500	3,837	5,000	5,000
432 Repair Parts	-	-	-	-
610 Supplies	200	99	200	200
618 Tires	300	-	300	300
627 Diesel Fuel	5,500	3,387	5,000	5,000
Total	12,500	7,323	10,500	10,500
Total 2700	39,273	31,808	36,730	37,280
5100 Debt Service				
830 Interest	-	-	-	-
910 Principal	-	-	-	-
930 Transfer to Enterprise Funds .	-	2,000	-	-
Total Total 5100	-	2,000	-	-
5200 Prior Year Adjustments				
370 Audit Services	-	900	-	-
890 Rrefunds to State	-	9,127	-	-
Total Prior Year Adjustments	-	10,027	-	-
Elementary Expenditures	1,122,751	1,156,376	1,222,813	1,262,951
Secondary Expenditures				
1100 NCUHS Assessment				
562 NCUHS Regular Ed. Assess. .	365,936	365,936	322,671	294,862
569 Technical Center Tuition	11,221	11,221	1,185	11,130
Total Assessment	377,157	377,157	323,856	305,992
5220 Payments to the Education Fund				
Technical Center Grant	-	-	-	47,340
Total 5220	-	-	-	47,340
Total Secondary Expenditures	377,157	377,157	323,856	353,332
Fund Transfers				
Asset Replacement Fund	-	25,000	-	-
FES Grant Funds	-	926	-	-
Technology Fund	-	532	-	-
CTF Grant Funds	-	10,933	-	-
Water Fund Expenses	-	4,400	-	-
Special Library Funds	-	2,965	-	-
Total Other	-	44,756	-	-
Total Expenditures	1,499,908	1,578,289	1,546,669	1,616,283

(117,984)



Statement of Receipts and Disbursements

July 1, 2002 to June 30, 2003

Receipts Received:

2002 Taxes as voted for Education	\$ 609,710.00
State of Vermont, Aid to Education, regular FY03	534,178.00
State of Vermont, Early Essential Education	9,200.00
State of Vermont, Block Grant	48,192.00
State of Vermont, Intensive Reimbursement, FY03	121,771.00
State of Vermont, Human Services Grant	8,550.00
State of Vermont, Extraordinary Reimbursement	1,026.56
State of Vermont, Intensive Reimbursement, FY02	398.00
OENSU, Title I, prior year	4,280.62
OENSU, IDEA B	286.47
OENSU, SAP	14,738.07
OENSU, Medicaid Reinvestment	21,946.04
OENSU, Title I	27,097.00
OENSU, Title II, CSR	23,007.65
OENSU, Title IID, Competitive	10,000.00
OENSU, Science Institute	92.56
OENSU, Title IV	2,278.00
OENSU, Title IID	3,616.32
OENSU EPSDT	38.48
OENSU, Title V	2,666.15
OENSU, Best Grant	1,647.99
OENSU, EEE carryover	2,198.00
NCUHS, Lab fee (FY02)	20.00
Foundation for Excellent Schools Grant	1,000.00
For laminating	3.00
Phone calls reimbursed	11.86
For copier use	37.00
IRS refund	1.01
Verizon, e-rate (FY02)	1,176.29
Water Supply loan	4,400.00
For recorders	38.50
Morgan School, reimbursement FES	87.00
Ann Shover, use of gym	50.00
From students for skiing	865.00
Efficiency Vermont, refund	190.00
Montshire Museum, refund	4.50
Brighton, reimbursement for bus driver	44.00
From Hot Lunch Program for Workers Comp.	586.85
Linda Studer, petty cash	22.83
Community National Bank, Now Account interest	3,339.54
Community National Bank, Tech Fund interest	141.67
Community National Bank, Bus Fund interest	845.68
Community National Bank, Library Fund interest	25.11
Community National Bank, Human Services Grant interest	15.97
Community National Bank, Parking Lot interest	4.31
Community National Bank, Asset Replacement Fund interest	<u>476.37</u>
	\$1,460,305.40

Encumbered from prior year	900.00
Plus balance June 30, 2002	\$1,461,205.40
	<u>278,711.89</u>
Total Receipts plus beginning balance	\$1,739,917.29
Deduct Disbursements	1,578,289.03
Balance June 30, 2003	161,628.26

Accounted for as follows:

Community National Bank checking account	\$ 61,508.01
Community National Bank Asset Replacement Fund	42,605.99
Community National Bank Bus Replacement Fund	42,801.18
Community National Bank Technology Fund	14,652.89
Community National Bank Library Fund	<u>60.19</u>
	\$ 161,628.26

Asset Replacement Fund

Balance July 1, 2002	\$ 65,885.85
Interest Received	<u>476.37</u>
	\$ 66,362.22

Voted June 26, 2002 to spend up to \$25,000.00 from Asset Fund to address short term spacing needs.

Disbursements:

Poulin Lumber, supplies	\$ 5,658.65
Carroll Concrete, cement	790.00
Timberscape	756.00
Overhead Door Company	423.00
Glass Medics	70.86
Newport Rental	79.33
Allen Carpenter, gravel & equipment	1,237.50
Converse Co., carpet	411.04
Tom Jensen, supplies	578.00
Vt. Offender Work Program, cabinets, shelving, etc.	<u>13,751.85</u>
	\$ 23,756.23

Balance, June 30, 2003	\$ 42,605.99
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Liability to Gene's Electric \$1,243.77

Bus Replacement Fund

Balance July 1, 2002	\$ 41,955.50
Interest Received	<u>845.68</u>
Balance June 30, 2003,	\$ 42,801.18

Technology Fund

Balance July 1, 2002	\$ 15,043.17
Interest Received	<u>141.67</u>
	\$ 15,184.84
Disbursements:	
PermaBound	<u>531.95</u>
Balance June 30, 2003	\$ 14,652.89

Library Funds

Balance, July 1, 2002	\$ 3,000.40
Interest Received	<u>25.11</u>
Deduct Disbursements:	
Perfection Learning Corp., books	<u>2,965.32</u>
Balance June 31, 2003	\$ 60.19

Water Loan Fund

Received:	\$ 4,400.00
Deduct Disbursements:	
McGee, Guilliani	\$ 150.00
Otter Creek Engineering	<u>4,250.00</u>
	\$ <u>4,400.00</u>
	-0-

Parking Lot Fund

Balance July 1, 2002	\$ 4,115.76
Interest Received	<u>4.31</u>
	4,120.07
Deduct Disbursements:	
Gray's Paving	\$ <u>4,120.07</u>
	-0-

The \$1,000.00 voted March 4, 2003 is in the regular checking account

Human Services Grant

Balance, July 1, 2002	\$ 837.94
Grant Received	\$ 8,550.00
Interest Received	<u>15.97</u>
	\$ <u>8,565.97</u>
	\$ 9,403.91
Deduct Disbursements:	
Salaries & withholding	\$ 4,844.24
American Red Cross	100.00
Robert Decker, Taekwando Instructor	1,850.00
Vt. Leadership Center	3,240.00
Referee, Jason Bruek	75.00
Contract Labor	375.00
Supplies	<u>56.58</u>
	\$ <u>10,540.82</u>
	-1,136.91
Amount paid by OENSU	<u>1,100.39</u>
Overspent	\$ 36.52

School Fund
Comparative Financial Statement
Two-year period ending June 30, 2003

Current Assets	<u>June 30, 2002</u>	<u>June 30, 2003</u>
Cash Account	\$ 278,711.89	\$ 161,628.26
Extraordinary Reimbursement Due	1,026.56	-
Title I Due from OENSU	<u>4,280.62</u>	<u>-</u>
	\$ 284,019.07	\$ 161,628.26

Liabilities:

State of Vermont, Intensive Reimbursemt overpaid . \$	9,127.00	\$ 1,143.00
Lyndon State College, teachers' tuition	810.00	420.00
Gateway Computers	5,155.00	
Inspiration Software	1,169.85	
Cindy Lyon, contract Secretarial Services		568.29
Derby Elementary School, insurance for Westin		2,648.25
Northeast Communications		2,243.50
HCI Craftsman		7,092.49

Encumbrances:

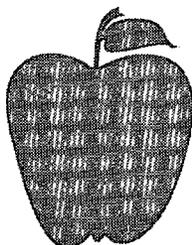
Voted March 2002 to Lower Taxes	\$ 87,426.12	
Voted March 2003 to lower taxes	-	\$ 47,392.48
Asset Replacement Fund	65,885.85	42,605.99
Bus Replacement Fund	41,955.50	42,801.18
Technology Fund	15,043.17	14,652.89
Library Fund	3,000.40	60.19
Human Services Grant Fund	837.94	-
Parking Lot Fund	<u>4,115.76</u>	<u>-</u>
	\$ 234,526.59	\$161,628.26

Total Assets Minus Liabilities and Encumbrances ... \$ **-0-**

Surplus: \$ 0.00

Decrease in Surplus: \$ 49,492.48

****Charleston Elementary School has no short or long term debt.**



Gross Wages For School Employees

Calendar year 2003

Anderson-Brien, Julie	Tech. Coord., Phys. Ed	\$ 7,904.49
Batchelder, Ira	Substitute Bus Driver	317.00
Besaw, Maurice	Bus Driver	10,335.91
Beaupre, Maryann	Special Education Aide	12,530.02
Billadeau, Rick	Bus Driver	8,628.24
Blais, Richard	Teacher	38,024.52
Card, Stephen	Instrumental Music Teacher	7,969.30
Colburn, Richard, Sr.	Auditor	234.00
Cubit, Becky	Substitute Teacher	1,982.50
Farrell, Patti	Special Education Teacher	28,671.76
Fortin, Joanne	Substitute Teacher	32.50
Frizzell, Audrey	Auditor	234.00
Gentler, Vicki	Teacher	45,824.49
Glover, Leona	Substitute Aide	250.00
Gonyaw, Sharon	Home/School Coord., Guid.	30,785.55
Gray, James	Substitute Bus Driver	557.00
Gray, Teri	Auditor	217.80
Hauver, Albert	Substitute Teacher	260.00
Hillriegel, Carolyn	Vocal Music Teacher	10,309.41
Lacroux, Louise	Special Education Aide	6,231.87
Lahar, Mary	Teacher	34,623.75
Lamoureux, Vicki	Substitute Teacher/Aide	1,004.90
Lefevre, Susan	Special Education Teacher	28,106.85
Lefevre, Craig	Substitute Phys. Ed. Teacher	4,464.71
Letourneau, Alice	Basketball Coach	400.00
Lyon, Cindy	Special Education Aide	13,181.95
Machado, Marie	Substitute Teacher	65.00
Manning, William	Basketball Coach	400.00
Marsh, Amanda	Substitute Teacher	65.00
Marsh, Linda	Substitute Special Ed. Aide	25.00
Martin, David	Substitute Teacher	1,072.50
Matson, Chandler	Substitute Teacher	130.00
Maxwell, Laurinda	Teacher	40,281.45
Maxwell, Margaret	Teacher	9,753.22
McGranaghan, Norma	Substitute Teacher	6,534.77
Morse, Wanda	School Board	500.00
Moulton, Carlotta	Librarian/Aide	17,626.52
Moulton, Tammy	School Board	500.00
Moyer, Patricia	Teacher	39,824.45
Murray, Rebecca	Substitute Teacher	878.00
Nelson, Mary	Substitute Aide	2,625.00
O'Keefe, Vicky	Teacher	33,012.85
Osborne-Theroux, Jennifer	Special Education Aide	5,225.14
Patrick, Kathleen	Substitute Teacher	292.50
Piette, Donna	Teacher	39,781.45

Pouliot-Piper, Carole	School Board Chair	750.00
Ricciardi, Richard	Special Education Aide, Tech.	12,930.48
Risinger, Frances	Title I Teacher/Class Size Red.	37,623.57
Ryea, Billy Jo	Bus Driver	780.40
Scelza, Norma Gail	Special Education Aide	11,524.18
Schnopp, Helene	Special Education Aide	11,125.95
Sirois, Jennifer	Substitute Aide	50.00
Spates, Lisa	Substitute Teacher	130.00
Stelter, Cheryl	Teacher	39,781.45
Stelter, Leischen	Substitute Teacher	292.50
Studer, Linda	Principal	54,561.97
Turcotte, Pauline	Special Education Aide	8,593.35
Westin, Lynn	Speech/Language Teacher	21,940.63
Wilkie, Amy	Teacher	24,964.59
Wilson, Jean	Substitute Teacher	<u>292.50</u>
		\$ 717,016.94

Town of Charleston School District
Hot Lunch Program
June 30, 2003

Fund Balance, beginning July 1, 2002 \$ 259.30

Operating Revenues:

Fed & State Lunch Reimbursement	\$ 22,991.61	
Fed & State Breakfast Reimbursement	5,790.09	
Meals Served and food sales	12,395.26	
Interest Income	8.12	
Miscellaneous	4,627.49	
From General School Account	<u>2,000.00</u>	
		<u>47,812.57</u>
		48,071.87

Operating Expenditures:

Salaries & benefits	\$ 29,560.17
Food & Milk	16,503.29
Propane	728.81
Supplies	111.77
Professional Services	1,123.56
Equipment repairs	531.05
Miscellaneous	<u>88.76</u>

Fund Balance ending June 30, 2003 **\$48,647.41**
\$ (-575.54)

Charleston Elementary School Student Activity Account Report

ACCOUNT: 3rd & 4th Grade
 BANK: Community National Bank
 SIGNATORIES: Patricia Moyer, Linda Studer

Opening Balance July 1, 2002		\$ 670.52
Deposits		
Sales (ice cream, bird/bat houses, candy)	\$ 3,419.00	
Easter orders	<u>1,852.50.</u>	
Total Deposits:		\$ <u>5,271.50</u>
		5,942.02
Debits		
Ice Cream, candy, Easter Orders		\$ <u>2,349.70</u>
Closing Balance June 30, 2003		\$ 3,592.32

Charleston Elementary School Student Activity Account Report

ACCOUNT: 8th Grade
 BANK: Community National Bank
 SIGNATORIES: Rick Blais, Linda Studer

Opening Balance July 1, 2002		\$ 504.77
Deposits:		
Bulk Food Sales	854.00	
Dances	423.50	
Zap-a-Snacks Sales	897.00	
Donation	<u>100.00</u>	
Total Deposits:		\$ <u>2,274.50</u>
		2,779.27
Debits:		
Bulk Food	\$ 264.00	
Zap a Snack fundraiser	718.50	
Class Trip + Gratuity	1,586.66	
Class Donations (7 th Grade, St. Jude's Hospital) ..	<u>100.00</u>	
Total Debits		\$ <u>2,719.16</u>
Closing Balance June 30, 2003		\$ 60.11

Charleston Elementary School
Student Activity Account Report

ACCOUNT: Memorial Account
 BANK: Community National Bank
 SIGNATORIES: Linda Studer

Opening Balance July 1, 2002:	\$ 658.00
Deposits:	
Donations:	\$ <u>91.00</u>
Total Debits:	\$ 749.00
Closing Balance June 30, 2003	\$ <u>-0-</u>
	\$ 749.00

Charleston Elementary School
Student Activity Account Report

ACCOUNT: Charleston Elementary Grade 5 & 6
 BANK: Community National Bank
 SIGNATORIES: Laurinda Maxwell; Vicky O'Keefe

Opening Balance July 1, 2002:	\$ 283.23
Deposits:	
Fundraiser (Flower Sales):	\$ 333.00
Total Deposits:	\$ <u>333.00</u>
	\$ 616.23
Debits:	
Spates	\$ 202.00
Shelburne Museum	<u>108.00</u>
Total Debits:	<u>310.00</u>
Closing Balance June 30, 2003	\$ 306.23

**Charleston Elementary School
Student Activity Account Report**

ACCOUNT: Instrumental Music
 BANK: Community National Bank
 SIGNATORIES: Laurinda Maxwell; Linda Studer

Opening Balance July 1, 2002: \$ 587.77

Deposits:

Fundraisers:
 Music Show \$ 213.00
 Food Sale 279.61
 Stocking Raffle 110.00

Donations:
 3 Contributions 300.00
 Student Rentals 375.00

Total Deposits: \$ 1,277.61
 1 865.38

Debits:

Purchased Instruments \$ 405.95
 Instrument Repairs 341.00
 Reimbursed parent 12.50
 Piano Payment 400.00

Total Debit: \$ 1,159.45
 Closing Balance June 30, 2003 \$ 705.93

**Charleston Elementary School
Student Activity Account Report**

ACCOUNT: Charleston Co-Ed Basketball Teams
 BANK: Community National Bank
 SIGNATORIES: Carlotta Moulton, Linda Studer

Opening Balance July 1, 2002 \$ 337.39

Deposits: - 0 -

Debits: - 0 -

Closing Balance June 30, 2003 \$ 337.39

Charleston Elementary School
Student Activity Account Report

ACCOUNT: Cultural Enrichment
 BANK: Community National Bank
 SIGNATORIES: Vicky O'Keefe, Linda Studer

Opening Balance 7/1/02	\$ 19.60
Deposits:	
Donation:.....	\$ <u>575.00</u>
	594.60
Debits:	
Robert Gokey	\$ <u>50.00</u>
Closing Balance 6/30/03	\$ 544.60

Charleston Elementary School
Student Activity Account Report

ACCOUNT: Student Council Account
 BANK: Community National Bank
 SIGNATORIES: Sharon Gonyaw, Linda Studer

Opening Balance July 1, 2002	\$ 211.05
Deposits:	
Fundraisers:	
Turkey Raffle	\$ 282.00
Community Dinner/Dance	630.00
For IROC	384.84
From Jason Brueck	75.00
Donation (Harcourt Brace)	<u>300.00</u>
	\$ <u>1,671.84</u>
	1,882.89
Debits:	
Charleston Home & School	\$330.00
IROC	400.00
	\$ <u>730.00</u>
Closing balance June 30, 2003	\$1,152.89

Principal's Report

Citizens of Charleston can be proud of their school. As reflected by formal and informal assessments, student academic achievement is high, behavior is respectful, and social/emotional assets are strong.

As more and more is reported in the media about the challenges resulting from the No Child Left Behind (NCLB) legislation, it is good to know that our students are doing well. The following represents percentages of students who met or exceeded the standards on the following assessments:

- Primary Observation Assessment – Literacy – Kdgn. & Grade 1 - 83%
- Developmental Reading Assessment – Grade 2 - 100%
- PASS – Science - Gr. 5 – 44% (44% almost met)
- New Standards Reference Exam

Gr. 4 – Basic Reading -	86%
Analysis & Interpretation -	85%
Writing Conventions -	64%
 Math Skills -	 100%
Concepts: -	50%
Problem Solving -	57%
 Gr. 8 - Basic Reading -	 84%
Analysis & Interpretation -	58%
Writing Conventions -	75%
 Math Skills -	 75%
Concepts -	59%
Problem Solving -	84%

Gr. 4 & 8 – Writing Effectiveness – 100% met or exceeded!!!

NCLB tracks school performance and measures Adequate Yearly Progress (AYP). According to this measure, Charleston students have met the AYP requirements for English/Language Arts expected by 2010 and the AYP requirements for Math expected by 2006. Citizens can find information about our school on the VT Department of Education's website. Select "School Report", scroll down and select "Charleston". Various information about student performance and our school community can be obtained.

Student achievement reflects the intense efforts by all members of the instructional staff to access professional development opportunities. Teachers avail themselves of many state training opportunities to remain current on instructional goals and practices. Many of our paraprofessionals are also taking courses to enable them to achieve the "Highly Qualified" status.

We are also interested in the development of student's internal and external assets, which help us gauge students' resiliency, ability to resist peer pressure, and persevere despite adversity. These assets are indicated by such things as students' use of free time, participation in sports and fine arts programs, their understanding of parent and community rules and expectations, their degree of community involvement, and their attitudes relative to their achievement of personal goals and working with others. Students who self-report at least 31 of the 40 assets have increased steadily. In the spring of 2000, 50% of students reported having these assets. In the spring of 2003, this number grew to 87.5% of students. By all reports, this is a remarkably high percentage of the student body. Unsolicited feedback confirms this impression. Visitors to our school often remark on the children's good behavior, their respectful interactions, and their "lack of attitude".

Many things contribute to this situation.

- Parent and community support for high expectations is essential.
- Programs that encourage effort and the setting of positive goals is another. The After-School Program and the Summer Recreation Program offer students support and encouragement to succeed at goals that are important.
- Classes in which there appear to be challenges in interpersonal relationships have participated in an off-site day to develop a Social Compact, under the leadership of Dr. Helen Beattie. Regular class meetings using the compact as the basis of discussion have helped some children become more articulate and others more open to hearing how their behavior affects others in their class. We have found this technique to be very effective in helping children understand the role each person plays in contributing to a safe and respectful environment.
- Charleston's instrumental music program has been successful beyond our dreams, with 53% of students in grades four through eight taking instrument lessons. Students have enjoyed performing in special programs for various members of our community, such as the veterans and senior citizens.
- Opportunities for students to participate in sports, as members of a school or town team, also foster self-discipline and cooperation and result from the wonderful efforts of many volunteers.
- Charleston's affiliation with the Foundation for Excellent Schools has provided opportunities for students to "take one more step". Student visits to college campuses have continued. This year we are also planning such a visit for children in primary grades to open their minds to the possibility of an advanced education. (One little one expressed great surprise that college students actually live away from their mothers!) This year, the FES focus has been to expand mentoring opportunities for all students. Among others, we are providing opportunities for eighth graders to mentor primary students and for sixth graders to be mentored

by members of the Lyndon State College men's basketball team.

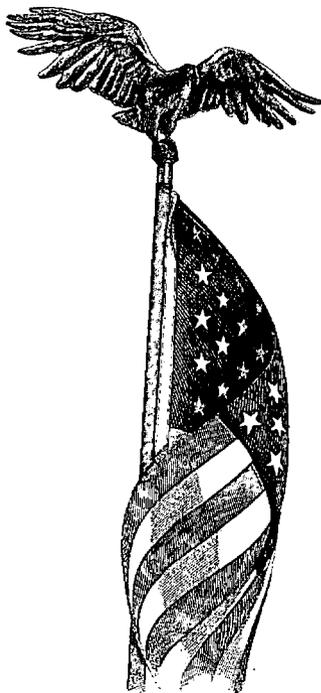
- * The Students Against Destructive Decisions (SADD) group is composed of 18 students in grades seven and eight. In addition to planning and running events designed as a community service, these students also meet with their peers from other schools on a monthly basis to encourage student activism on constructive projects.

Charleston School's Action Plan articulates our goals for the coming year. It includes academic goals as well as goals that reflect improvements to the general educational environment. It is available at the school and can be signed out through the library.

Among those who work behind the scenes to fulfill a need or support an effort are those members of the community who represent the core of the Home & School Association, as well as those who contribute on an as-needed basis. The effort of each person is very much appreciated.

Our school is reflective of our community. Its successes are a result of the values of our citizens and their willingness to support and encourage our efforts. We hope that you are pleased with what we have done and thank you for your continued involvement.

Respectfully submitted,
Linda Studer, *Principal*



Charleston Elementary School Staff

<u>Employee</u>	<u>Assignment</u>	<u>FTE</u>
Linda Studer	Principal	1.0
Amy Wilkie	Pre-school & Kdgn.	1.0
Cheryl Stelter	Grade 1	1.0
Donna Piette	Grade 2	1.0
Patricia Moyer	Grade 3	1.0
Mary Lahar	Grade 4	1.0
Laurinda Maxwell	Grade 5	1.0
Vicky O'Keefe	Grade 6	1.0
Vicki Gentler	Grade 7	1.0
Richard Blais	Grade 8	1.0
Patti Farrell	Special Educator	1.0
Fran Risinger	Title/ CSRA	1.0
Carolyn Hillriegal	Music	0.4
Steven Card	Instrumental Music	0.2
Craig Lefevre	Physical Education	0.3
Margaret Maxwell	Art	0.3
Lynne Westin	Speech/Language Pathologist	0.5
Sharon Gonyaw	Guidance Counselor	0.6
	Student Assistance Professional Grant	0.4
Brenda Machado	Nurse	0.4
Carlotta Moulton	Librarian/Teachers' Aide	1.0
Gail Scelza	Special Education Aide	0.5
	Language Aide (Medicaid)	0.5
Cindy Lyon	Special Education Aide	0.5
	Pre-school Aide	0.5
Richard Ricciardi	Technology Aide	0.8
	Special Education Aide	0.2
Helene Schnopp	Special Education Aide	1.0
Pauline Turcotte	Special Education Aide	0.5
	Language Aide (Medicaid)	0.5
Maryann Beaupre	Special Education Aide	1.0
Billi-Jo Ryea	Bus Driver	0.4
Maurice Besaw	Bus Driver	0.4
Douglas Jones	Food Service Manager/Cook	.8
Carole Edgerley	Food Service Assistant	.75
Martin Davis	Contracted Custodial Service	

August 2001 Opening Enrollment

<u>Pre K</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>Total</u>
19	10	11	6	15	15	15	12	11	12	126

School Board Report - 2003

The year of Charleston's Bicentennial has been very memorable. The bicentennial celebration itself brought out the true spirit of our community and its steady effort to respect tradition. Many thanks to Peggy Gray and her crew for organizing the numerous events.

Speaking of memories, one that will forever be in mine is when Mrs. Studer, then a teacher, achieved such great success with my daughter learning to read. She brought Marcia up to a 2nd grade reading level half way through her 1st grade year. With this and many other memories in mind, it is with sincere regret that this board has accepted Linda Studer's resignation as she embarks on her retirement. We wish her many years of relaxed enjoyment with Bruno and her family. We appreciate the many years of devotion to our students and their continuing improvement. We are happy to welcome some new players to the school team: Doug "Barney" Jones is our lunch agent and cook, Craig Lefevre is the physical education instructor, and Billy Jo Ryea as bus driver. We send our best wishes with Rick Billado as he moves back to Montana and Susan Lefevre who took a position at the Coventry School.

Shortly after the 03-04 budget passed, we were presented with Jeannine's resignation as our bookkeeper. We have since shifted these duties to the supervisory union office. We hope that Jeannine is enjoying her free time and thank her for the many years she has served as our bookkeeper. We are happy that she chose to continue in her role as school treasurer and hope that she will remain as such for many more years. It was with this resignation that we found that although not specifically listed as an article in the past the school treasurer is a separate elected position that can also be held by the individual who is elected town treasurer. We also found out that in the past the school paid the fee as calculated by the select board therefore this part of the budget was not in the school board's control. We do not mean to imply that the fees have been too high either, just not determined by the school board. For these reasons, we chose to list a separate article to clarify the election of the school treasurer and include the amount of the stipend for informational purposes.

My initiation into the position of the most newly elected school board member began with preparing for the budget re-vote. As change seems to become an expectation, we frustratingly keep an eye on the legislative process. Governor Douglas said let Montpelier hear you - vote down your budget. Well they did hear voices, let's hope they heard the "rest of the story" and complete Act 68 with Act 450 amendments to assist in lessening our town's burdens. So far the change in law from the last legislative session does not enable Vermont school financial managers to calculate the actual homestead tax rate - yet. We also await the pending legislative changes to know what the revision to #5220 Payments to the education fund - technical center grant will be. This is a new line item because of Act 68. The \$47,340 is our current best guess.

Cost containment continues to be the buzz word. This year's budget is presented at an increase of 3.36% over last year's. We are pursuing ideas to achieve cost containment in-house, through the supervisory union and possibly through discussions with nearby elementary schools. We have re-allocated staff assign-

ments and always look to find ways to consolidate where feasible. We take advantage of cost saving measures as a group when available through the union. We are interested in evaluating the concept of a contract school district, in short combines more than one school. The nearest example in our area is when the Jay-Westfield district was formed. The other term in education that will begin to haunt us contradicts the first, NCLB. The No Child Left Behind Act is federal law that will continue to demand accountability for achievement and can also translate to more paperwork. Our school is the only one in the district that has no receptionist, secretary nor in-house bookkeeper to assist in the tons of paperwork that needs to be taken care of each day. You will see within the "Principal's Office" from accounting purposes a new line item for clerical support. Rest assured this is not a "personal" secretary position as I've heard some refer to it. Also in this year's budget we have include funds for the required professional audit (every 3 years). As the number of students interested in band has continued to grow, Mr. Card's time is currently filled to the brim. We have increased the position by a half of a day to accommodate this need. Our students' musical talent continues to grow. Many in the community have had the pleasure of seeing our students develop skills to play an instrument. Several of who participated in a marching band for the Charleston Bicentennial.

Please review the Revenue section #3145 through #3790 and all of section #2000. These line items represent monies received from sources outside our community to support the cost of operating our school. This income is not your local or state tax dollars.

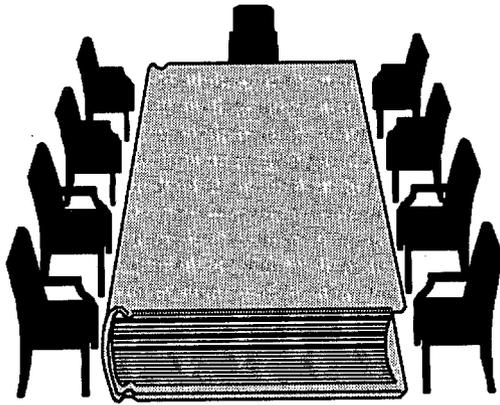
The Dale Davis family had their property adjacent to the school surveyed. They have approached the board about its "right of first refusal". They are offering only the 3.17+/- acres, the open area below the lower court to the tree line for the asking price of \$18,000.00. (Eighteen Thousand dollars) The appraisal report value on this was \$9,000.00. (Nine Thousand dollars) the family felt this to be undervalued due to lack of comparison sales. They would like to retain a right-of-way on the existing "road" to their acreage behind.

We are continuing to improve access to the facility by the entire community. Besides the after school programs, we now have scheduled times when residents can come to use the gym for safe "walking". This summer a new phone system was installed. An extension was placed in the hallway to ensure safety and security such as during after school activities. It serves as an intercom system so communication may occur without leaving a classroom unattended. You may recall the mention of an application for a grant from the Vermont Land & Water Conservation Fund last March. This year there is a specific article pertaining to the grant that provides matching funds. For every two dollars spent it would cost the town only one dollar. Purchase of land is one of the eligible costs by the grant, if awarded. Part of the criteria in evaluating an application is the show of the town's support of the project. We hope you'll keep these criteria in mind when voting on the articles. Please watch for the separate flyer for details of the project.

We have asked for funds to install the fencing around the lower lot. This request is for new fence and therefore we are not able to use monies set aside in the asset replacement funds for its purchase. The fence would surround the three sides leaving the side closest the playground open. There would also be a gate opening wide enough to allow a pick up to plow to continue use as an ice rink.

We, school board members, would like to hear from the Charleston voters. Do you support keeping the annual school district meeting as-is, held in conjunction with the annual town meeting on the first Tuesday of March? Do you prefer to change the annual school district meeting date and time to be held in the evening and or on a Saturday? Do you wish to change the voting method to Australian ballot?

Respectfully submitted by,
Charleston School Board



2004-2005 North Country Union High School Budget

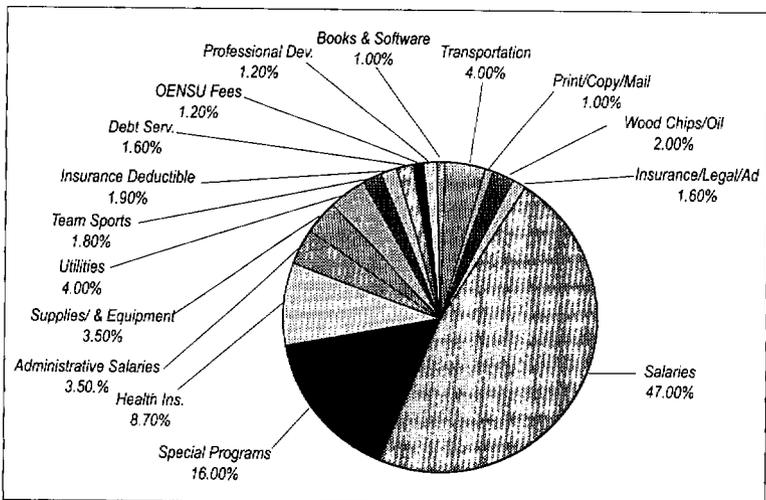
The Board and the Administration have worked diligently to put together a budget that will meet the needs of our school while respecting you, the taxpayer.

The proposed budget for this year reflects a 3.73% increase over last year's budget, or a \$321,298 increase. We had a fund balance of \$126,000 from 03-04 budget that will be returned to the taxpayers to offset next year's increase. When the fund balance is applied to the increase it reduces the new amount of money needed from the Towns to \$195,298 or 2.2% over last year. The basic block grant from the state to the Towns is expected to increase to around \$7,300 per secondary student.

We are in the final stages of negotiations with the teachers and support staff for a three-year contract and by the time you read this it should have been ratified. All sides were willing to evaluate our current health care package and see what could be done to save money, yet maintain the level of coverage that our employees deserve. We are going to a Blue Cross/Blue Shield plan that has a \$1,000 deductible on a single plan, and a \$2,000 deductible on the two-person and family plans. The premium savings on this plan are in the \$400,000 range when combined for the High School, Junior High & Career Center. The school will self insure the portion of the deductible, and set this account up as a fund balance account so that any surplus can be put into this fund. Even if every person's deductible were paid, the school will still save money.

The Board will continue to work with the administration and staff to provide the most affordable yet comprehensive educational experience for your student. We cover the largest geographical school district in the state and offer all the amenities that other union high schools offer at a fraction of their price.

North Country Union High School Board of Directors



NCUHS Student Headcount Worksheet - Oct. 15, 2003

TOWN	GRADE				Oct. 15	Oct. 15	Change	Change
	9th	10th	11th	12th	2003	2002	#	%
BRIGHTON	17	15	18	20	70	70	0	0.00%
CHARLESTON	10	7	12	6	35	40	-5	-12.50%
DERBY	76	59	71	58	264	267	-3	-1.12%
HOLLAND	10	10	11	7	38	40	-2	-5.00%
JAY	5	8	2	6	21	22	-1	-4.55%
LOWELL	21	16	7	11	55	46	9	19.57%
MORGAN	8	10	9	8	35	34	1	2.94%
NEWPORT CITY	50	61	69	62	242	257	-15	-5.84%
NEWPORT TOWN	18	29	19	24	90	95	-5	-5.26%
TROY	23	27	24	25	99	109	-10	-9.17%
WESTFIELD	2	5	6	8	21	27	-6	-22.22%
SUB-TOTAL	240	247	248	235	970	1007	-37	-3.67%
Tuition Districts								
COVENTRY	14	11	6	11	42	35	7	20.00%
FERDINAND GORE	0	0	2	0	2	2	0	0.00%
MONTGOMERY	3	0	4	1	8	9	-1	-11.11%
NON-RESIDENT	4	5	1	2	12	0	12	100.00%
SUB-TOTAL	21	16	13	14	64	46	18	39.13%
GRAND TOTAL:	261	263	261	249	1034	1053	-19	-1.80%

North Country Union High School Income Statement Proposed 2002-2003

ASSESSMENTS	AUDITED	BUDGET	PROPOSED	VARIANCE TO 03-04	
	2002-2003	2003-2004	2004-2005	\$	%
Allocated Fund Balance	\$0	\$0	\$126,000	\$126,000	
Regular Assessment	\$7,830,411	\$8,301,734	\$8,497,204	\$195,470	2.3%
Total 02/03 Assessment:	\$7,830,411	\$8,301,734	\$8,623,204	\$321,470	3.7%
TUITION	\$252,721	\$232,691	\$235,519	\$2,828	1.2%
OTHER REVENUE			\$0		
State Aid -Driver Education	\$13,476	\$16,000	\$14,000	(\$2,000)	-14.3%
Care & Custody	\$6,265	\$0	\$0	\$0	
Bus Field Trips	\$4,551	\$5,000	\$4,000	(\$1,000)	-25.0%
Building Rental	\$2,326	\$3,000	\$3,000	\$0	0.0%
Earned Interest	\$51,601	\$56,000	\$56,000	\$0	0.0%
Miscellaneous	\$22,693	\$5,000	\$5,000	\$0	0.0%
Prior Year St of VT	\$2,704				
ROTC	\$45,885				
NCCC Contracted Services	\$268,583				
Total Anticip. Revenues:	\$418,084	\$85,000	\$82,000	(\$3,000)	-3.7%
Total Assessments, Revenues:	\$8,501,216	\$8,619,425	\$8,940,723	\$321,298	3.7%

North Country Union High School
 (Based on October 15, 2003 Student Count)
Assessment Per Town 2004-2005

	<u>STUDENT COUNT</u>	<u>NCUHS FTE</u>	<u>REGULAR ASSESSM'T</u>	<u>NCCC FTE</u>
BRIGHTON	70	57.06	\$ 595,098	12.94
CHARLESTON	35	28.56	297,862	6.44
DERBY	264	227.44	2,372,050	36.56
HOLLAND	38	32.12	334,990	5.88
JAY	21	18.12	188,980	2.88
LOWELL	55	45.56	475,161	9.44
MORGAN	35	29.19	304,433	5.81
NEWPORT CITY	242	201.38	2,100,261	40.62
NEWPORT TOWN	90	75.06	782,827	14.94
TROY	99	81.69	851,973	17.31
WESTFIELD	21	18.56	193,569	2.44
TOTAL ASSESSMENTS:	970	814.74	\$8,497,204	155.26

TUITION STUDENT COUNT - OCTOBER 15, 2003				
	<u>TUITION STUDENTS</u>		<u>TUITION AMT.</u>	
COVENTRY	42	35.06	\$197,212	6.94
FERDINAND	2	0.5	2,813	1.5
MONTGOMERY	8	6.31	35,494	1.69
OTHER	12	12	\$0	
TOTAL TUITION:	64	53.87	\$235,519	10.13
Assessments & Tuition Total:	1034	868.61	\$8,732,723	165.39

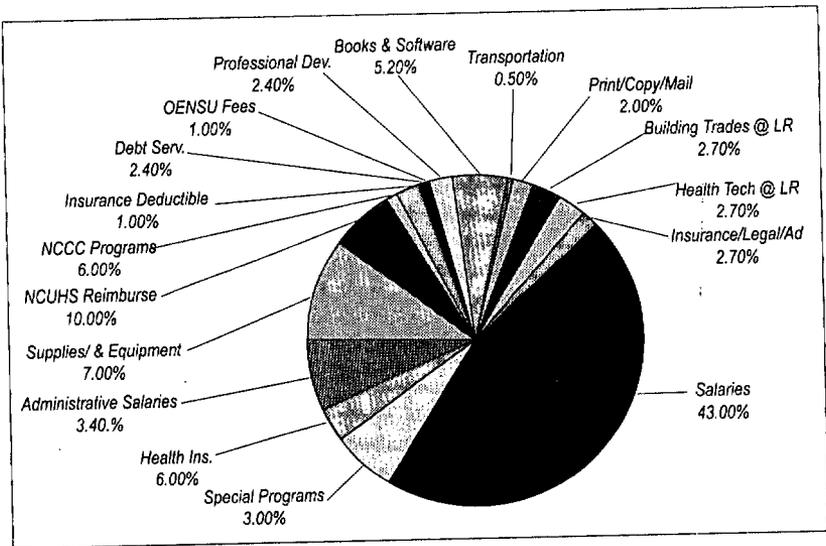
NORTH COUNTRY CAREER CENTER INCOME STATEMENT
Anticipated 2004-2005 Year

	<u>2002-2003 Actual</u>	<u>2003-2004 Operating</u>	<u>2004-2005 Proposed</u>
ASSESSMENTS			
Regular Assessment	\$173,637.00	\$22,607.00	\$ 226,266.00
State Tuition Reimbursement	981,749.00	1,023,114.00	987,700.00
02-03 Fund Balance			125,000.00
Total NCCC Assessment	\$1,155,386.00	\$1,045,721.00	\$1,338,966.00
OTHER REVENUE SOURCES			
Overhead Support Reimb.	\$ 392,715.00	\$ 409,173.00	\$ 395,080.00
Salary Reimbursment	51,431.00	50,659.00	51,000.00
Equipment Grant	17,075.00	10,000.00	25,000.00
Carl Perkins Grant	134,524.00	125,000.00	120,000.00
Earned Interest	8,717.00	2,500.00	3,000.00
Miscellaneous Revenues	(156.00)	0.00	
Total Other Revenue	604,306.00	597,332.00	594,080.00
Total Revenues	\$1,759,692.00	\$1,643,053.00	\$1,933,046.00

NORTH COUNTRY CAREER CENTER

Assessment Per Town 2004-2005

Town:	10/15/03 Student Count			6 Semester Rolling Avg.		NCCC Assessment
	Students	FTE		Students	FTE Avg.	
ALBANY	5	3.1875		1.83	1.08	\$ 1,415.80
BARTON	6	3.375		6.67	3.8	\$ 4,981.52
BRIGHTON	21	12.9375		19.83	11.68	\$15,311.63
BROWNINGTON	1	0.75		0.83	0.49	\$ 642.36
BURKE	0	0		0.33	0.24	\$ 314.63
CHARLESTON	11	6.4375		14.33	8.49	\$11,129.77
COVENTRY	12	6.9375		13.33	7.57	\$ 9,923.72
DERBY	60	36.5625		57.5	33.37	\$43,745.63
FERDINAND	2	1.5		0.33	0.25	\$ 327.74
GLOVER	1	0.375		2.17	1.32	\$ 1,730.42
HOLLAND	9	5.875		12.33	7.1	\$ 9,307.58
IRASBURG	4	2.25		1	0.55	\$ 721.01
JAY	4	2.875		7	4.09	\$ 5,361.69
LOWELL	14	9.4375		12.5	7.33	\$ 9,609.09
MONTGOMERY	2	1.6875		1.17	0.65	\$ 852.10
MORGAN	10	5.8125		9.17	4.79	\$ 6,279.34
NEWPORT CITY	71	40.625		69.17	40.46	\$53,040.10
NEWPORT TOWN	23	14.9375		23.5	13.8	\$18,090.79
ORLEANS	1	0.75		2.33	1.39	\$ 1,822.19
TROY	29	17.3125		33.83	19.71	\$25,838.37
WESTFIELD	5	2.4375		7.33	4.32	\$ 5,663.20
WESTMORE	0	0		0.33	0.12	\$ 157.32
TOTALS	291	176.0625		296.81	172.60	\$226,266.00



NORTH COUNTRY SCHOOLS

Orleans-Essex North Supervisory Union

338 Highland Avenue, Suite 4 • Newport, Vermont 05855

Tel. 802-334-5847 / Fax 802-334-6528

Fellow Citizens

North Country Schools/OENSU

Orleans and Northern Essex Counties

Vermont, USA

Dear Fellow Citizens,

The North Country Schools/OENSU have met the annual yearly progress (AYP) expectations of the No Child Left Behind Act (NCLB). This is no small feat, given the exceptionally high standards adopted in Vermont and the underlying basis of the law that is predicted to identify virtually all Vermont schools and supervisory unions as being in need of improvement within a decade. Even as the Texas miracle is being exposed as the Texas fraud, the North Country Schools continue to embrace the spirit of NCLB, as has been the case for the past decade. The North Country Schools/OENSU is dedicated to reaching a level of service where supports are in place to help every student attain his or her absolute potential.

Some people still ask, "Why refer to the supervisory union as the North Country Schools?" That is simple. Supervisory unions, like OENSU, were created to provide administrative support, basically to take care of the paperwork. Today, this supervisory union is a community of schools dedicated to working together to improve the learning opportunities for all of our students. The North Country Schools organization is about education, not bureaucracy.

The supervisory union supports the schools through a wide range of professional development. This includes developing authentic assessments for the social sciences, updating and improving curriculum, and implementing a six-year professional development cycle. The latter is designed to improve the knowledge base of every teacher and build a professional learning community in each school and across the supervisory union.

Working together and in collaboration with two other supervisory unions, the North Country Schools are implementing a new wide area network (WAN). This WAN allows data to be collected more efficiently, taking less teacher time. The WAN provides fast access to the Internet and the wealth of resources available there. Ultimately, the goal is to have every school be able to utilize interactive teleconferencing across the supervisory union. This will allow teachers and students to learn with those in other schools. Specific areas of strength for one teacher can be shared with classrooms across the district. On January 15th, a group of students from North Country Union Junior High School will be talking with NASA scientists, with special emphasis on the Mars expedition. In the very near future, such a special opportunity could reach into every one of our schools by way of the WAN and the Vermont Interactive Learning Network.

The North Country Schools' central office has been directly involved in the two major projects under way at the high school and career center. North Country Union High School is utilizing a federal grant to partner with a national organization called High Schools That Work. The goal of the project is to develop a stronger educational program that will be more motivating, relevant, and challenging. Through higher expectations and practical supports at the individual level, the goal is to help every student to achieve the Vermont standards. The North Country Career Center is involved in a workforce development center project that holds the promise of providing far better services to students at Lake Region Union High School, a broader and more challenging array of opportunities for North Country students, and similar opportunities for adults in the region. These projects hold the potential to increase the secondary and post-secondary infrastructure in the county and maintain a cost/benefit ratio that can be supported into the future. All of the North Country Schools have a stake in these efforts.

A major issue that is under consideration by the Legislature is governance. This consideration is progressing on two fronts. First, there is discussion around the number of elected school boards that are really needed. Second, there is a major effort, funded by tax dollars, to move away from the control of public education by publicly elected boards and move toward public education designed for and partially controlled by business and industry. These are serious issues that may not be fully appreciated by voters because they are discussions that can easily be overlooked with the array of louder and more immediate issues that capture the focus of today's media.

The first governance discussion has implications for cost containment, organizational efficiency, and local control. Could each supervisory union be operated by one board with representation from each town? Consideration of this issue will produce interesting discussions, but really seems to be on the back burner. There is limited political benefit to decision makers to pursue this option.

The second option is a component of the workforce development center movement across the state. The Chittendon County center has the funding to run advertisements in major newspapers and on television touting the benefits of their project. The governance portion of the movement calls for transferring 40% of the votes on the center's board from publicly elected members to business and industry appointed members. This is a first step in transferring some control of public secondary education from the general electorate to business interests. In a state and nation where public education has been a cornerstone of equal opportunity and a unity of community, this kind of a change should be made thoughtfully, not as a little noticed sidelight of a major construction project. If you have taken the time to read this far in this letter, then you are the citizen who needs to understand this issue and bring it to the attention of your fellow voters for vigorous debate and serious reflection.

With the Vermont State Board of Education voting to support school choice and the Governor's calls for choice, this is another decision that needs to be made

carefully. What are the implications for efficiency, a.k.a. cost containment? What impact will school choice have on small community schools? Will all schools available under a choice plan be expected to hire licensed teachers, provide the mandated curricular offerings, and generally operate under the same rules? Will all schools available under a choice plan be expected to maintain an open enrollment policy, including students with special needs? Again, this is an issue that needs thorough examination and consideration prior to adopting the idea.

Overall, our schools continue to provide excellent educational opportunities to those students who are willing to reach for them. Beyond that, today's educators are moving to the next level where the expectation is that every student will make that personal investment in the future and schools will put systems in place to promote that level of achievement. Our schools are almost at that higher level of expectations and moving there steadily.

Finally, thank you for the support you have shown in the past that has made the current level of student achievement possible. I hope that we, the teachers, para-educators, administrators, and other staff, have earned that level of confidence and support. We are dedicated to continuing improvement in the educational services that we deliver and to each and every child in this supervisory union.

Sincerely,

Rod Weston, Ed.D.
Superintendent

NORTH COUNTRY SCHOOLS

Orleans-Essex North Supervisory Union

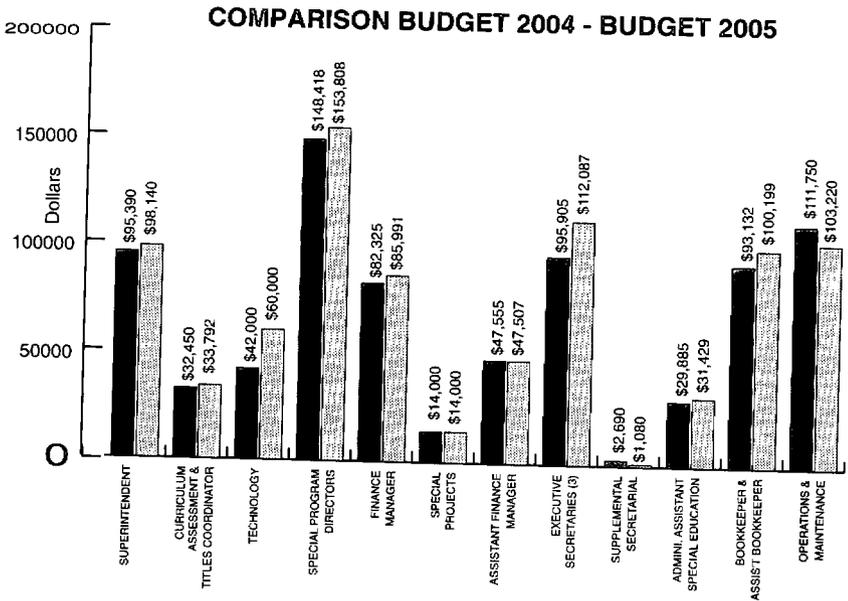
Summary Report of Revenues and Expenditures

Year Ended June 30, 2003

	<u>General Fund</u>	<u>Special Revenue Fund</u>
Revenues:		
Investment Income	\$ 10,271	\$ -
Assessments	487,222	126,134
Overhead Costs	54,703	-
Bookkeeping Services	176,140	-
Reimbursements	5,580	-
Private / Local	-	2,333,049
Restricted Funds - Local	-	271,755
Restricted Funds - State	-	2,701,300
Restricted Funds - Federal	-	-
Total Revenues	\$ 733,916	\$ 5,432,238
Expenditures		
Operations - OENSU	\$ 58,122	\$ 423,701
Direct Services to Students	75,024	797,301
Support Services to Students	-	689,292
Support Services	593,470	1,348,007
Restricted Funds - Distributed	-	-
Brighton	-	101,575
Charleston	-	91,028
Coventry	-	117,007
Derby	-	236,181
Holland	-	71,648
Jay/Westfield	-	67,062
Lowell	-	104,373
Morgan	-	39,024
Newport City	-	168,556
Newport Town	-	108,983
North Country Union Junior High School	-	-
North Country Union High School	-	424,064
Sacred Heart	-	861
Troy	-	142,180
Early Childhood Program	-	319,311
EPSDT	-	42,052
Miscellaneous (District-Wide)	-	3,001
Total Distributed	\$ -	\$ 2,036,906
Total Expenditures	\$ 726,616	\$ 5,295,207
Excess of Expend. over Revenues	(7,300)	(137,031)
Fund Balances - Beginning of Year	242,365	702,614
Fund Balances - End of Year	\$ 249,665	\$ 839,645

**North Country Schools/OENSU
GENERAL FUND - APPROVED BUDGET FY2005**

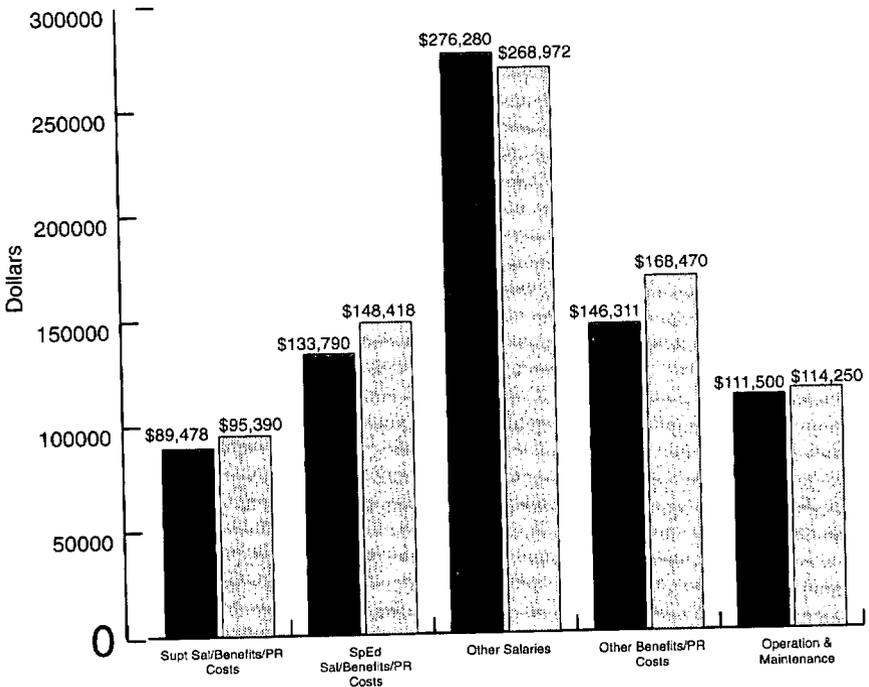
	Budget FY2004	Budget FY2005	Dollar Variance	% Variance
Superintendent	\$ 95,390	\$ 98,140	\$ 2,750	2.9%
Curriculum, Assessment & Titles Coordinator	32,450	33,792	1,342	4.1%
Technology	42,000	60,000	18,000	42.9%
Special Programs Directors	148,418	153,808	5,390	3.6%
Finance Manager	82,325	85,991	3,666	4.5%
Special Projects	14,000	14,000	-	0.0%
Assistant Finance Manager	47,555	47,507	(48)	-0.1%
Executive Secretaries (3)	95,905	112,087	16,182	16.9%
Supplemental Secretarial	2,690	1,080	(1,610)	-59.9%
Administrative Assistant Bookkeeper	29,885	31,429	1,544	5.2%
Bookkeeper & Assistant Bookkeeper	93,132	100,199	7,067	7.6%
Operation & Maintenance	111,750	103,220	(8,530)	-7.6%
Gross General Fund Budget	\$ 795,500	\$ 841,252	\$ 45,752	5.8%
Assessed To Towns	\$ 515,747	\$ 547,566	\$ 31,819	6.2%

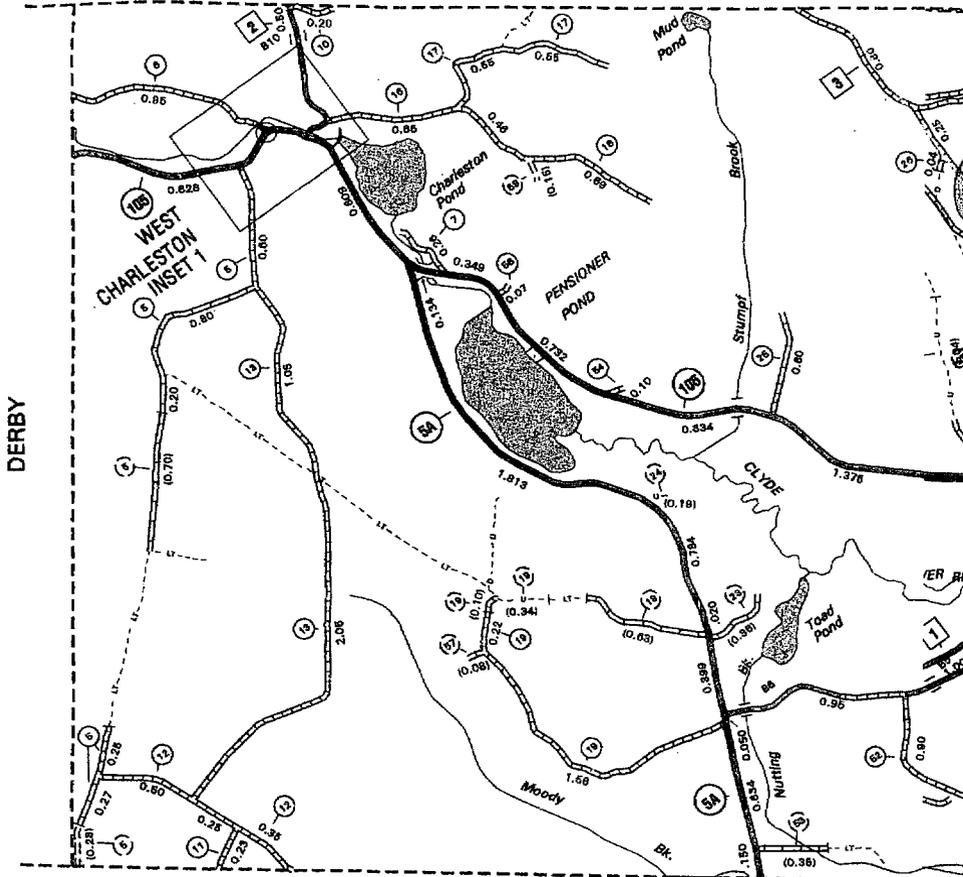


**OESU
FY2003 AND FY2004 BUDGET COMPARISON**

CATEGORY	FY2003	FY2004	Dollar Increase	% Increase
Supt Sal/Benefits/PR Costs	\$ 89,478	\$ 95,390	\$ 5,912	6.61%
SpEd Sal/Benefits/PR Costs	133,790	148,418	14,628	10.93%
Other Salaries	276,280	268,972	(7,308)	-2.65%
Other Benefits/PR Costs	146,311	168,470	22,159	15.15%
Operation & Maintenance	111,500	114,250	2,750	2.47%
Gross Totals	\$ 757,359	\$ 795,500	\$ 38,141	5.04%
Net (Assessment) Totals	\$ 487,214	\$ 515,747	\$ 28,533	5.86%

OESU FY2003 AND FY2004 COMPARISON





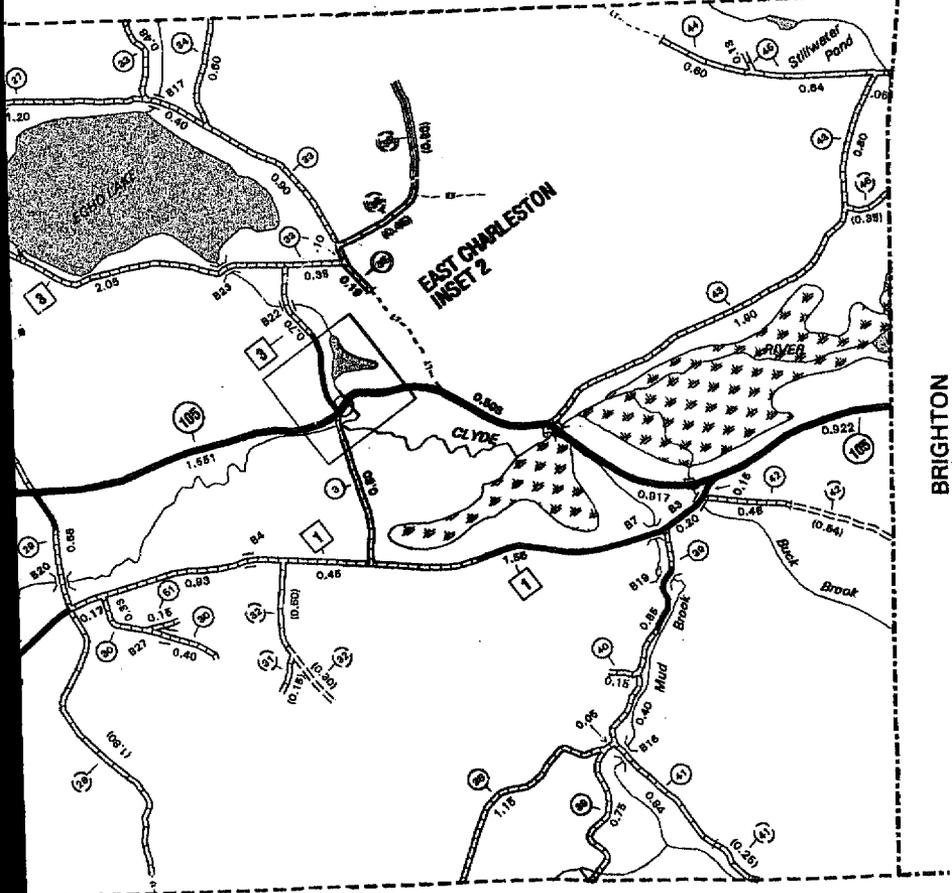
Charleston Roads

Town Roads

- 1 Hudson Rd.
- 2 Durgin Rd.
- 3N Church Hill Rd.
West Echo Lake Rd
- 3S Twin Bridges Rd.
- 4 Morgan-Charleston Rd.
- 5 Crawford Hill Rd.
Wheeler Rd.
Mountain View Drive
- 6 Fontaine Rd.
- 7 Great Falls Rd
- 8 Griffin Rd
- 9 Corkins Rd.
- 10 Sunset Drive
- 11 Gay Hill Rd
- 12 Chilafoux Rd.

BROWNINGTON

- Evergreen Dr
- 13 Dane Hill Rd.
- 14 Benchmark Rd.
- 15 Oliver Hill Rd.
- 16 Gratton Hill Rd.
- 17 Streeter Rd.
- 18 Hunton Rd.
- 19 Sanderson Hill Rd.
Batchelder Rd.
Maple Ridge Rd.
- 20 Moody Hill Rd.
- 23 Allen Farm Rd.
- 24 Parlin Meadow Rd.
- 25 Willis Rd.
- 26 Bly Farm Rd.
Bennett Farm Rd.
- 27 East Echo Lake Rd
- 28 Town Farm Rd 29
Center School Rd
- 30 Bowen Hill Rd
- 31 Westover Rd.
- 32 Crowe Hill Rd.
- 33 East Echo Lake Rd
Camp Winape Rd
- 34 Jordan Rd
- 35 Woodland Dr
Rocky Ledge Rd
- 36 Tripp Hill Rd
- 37 Hopkins Hill Rd
- 38 Hinton Hill Rd
- 39 Westmore Rd
Cole Rd



BRIGHTON

WESTMORE

- 40 Bingham Rd
- 41 Mad Brook Rd
- 42 Buck Brook Rd
- 43 Ten Mile Square Rd
- 44 Calhoun Rd
- 45 Stillwater Pond Rd
- 46 Dolloff Mountain Rd
- 47 Mill St
- 48 Roy Farm Rd
- 49 Citizens Rd
- 51 Taylor Farm Rd
- 52 Mt. Bess Rd
- 53 Line Farm Rd
- 54 Smith Farm Rd
- 56 Pond View Rd
- 57 Young Rd
- 58 Peterson Field Rd
- 59 Museum Dr

- Private Roads**
- Apple Tree Lane
 - Aspen Dr.
 - Barneys Pebble Rd
 - Beulahs Way
 - Carpenter Blvd
 - Fox Run Rd
 - Green Lane
 - Hosford Hill Rd
 - Island Dr
 - Leadership Dr
 - Loon View Lane
 - Mud Rd
 - Old Quarry Rd

- Paradise Lane
- Sloan Lane
- Spring Meadow Dr
- Walnut Lane
- Whitcomb Lane

- Route 105
- Route 5A

TOWN OF CHARLESTON
2004 Proposed Budget

	<u>Approved</u> <u>FY03 Budget</u>	<u>FY03 Actual</u>	<u>FY04 Budget</u>
REVENUES			
Taxes			
Taxes for General/Appropriations	\$120,591.60	37,841.89	125,634.90
Land Use/Hold Harmless	18,000.00	23,147.00	24,000.00
Delinquent Taxes	-	40,560.59	-
Delinquent Tax Interest	-	2,871.23	-
Collector's Fees	-	3,250.60	-
Permits			
Liquor Licenses	150.00	200.00	150.00
Marriage Licenses	100.00	195.00	195.00
Marriage License Fees	65.00	104.00	104.00
Dog Licenses	1,800.00	1,668.00	1,700.00
Dog License Fees	250.00	240.00	250.00
Fees & Charge for Service			
School District	10,450.00	10,450.00	3,500.00
Town Clerk's Fees	8,043.00	11,580.73	9,820.00
Recording Preservation Fee	900.00	1,551.00	1,400.00
Interest, Checking Account	884.00	616.68	600.00
Operating Loan	-	45,000.00	-
Fines	150.00	497.08	200.00
DMV Renewals	600.00	713.00	650.00
Reappraisal Fund Balance	-	-	25,640.95
Reappraisal Funds	5,500.00	5,341.00	5,500.00
Planning Fund Balance	-	-	1,413.56
Miscellaneous	800.00	5,832.57	500.00
Total General Fund	168,283.60	191,660.37	201,258.41
Road Department Receipts			
State Aid	82,000.00	82,127.40	82,000.00
From Road Equipment C.D.	-	5,600.00	-
Misc. Road Receipts	-	1,561.75	-
Taxes for Roads	238,000.00	238,000.00	238,000.00
Total Road Receipts	320,000.00	327,289.15	320,000.00
Cemetery Receipts			
Sale of Lots	1,000.00	100.00	400.00
Interest	1,500.00	1,013.72	1,000.00
Dividends	25.00	23.24	25.00
Perpetual Care	900.00	630.00	715.00
Posts	500.00	190.00	360.00
Misc., voted at Town Meeting	4,390.00	3,325.00	1,500.00
Total Cemetery Account	8,315.00	5,281.96	4,000.00
Total Revenues	496,598.60	524,231.48	525,258.41
Fund Balance	73,140.75	73,140.75	93,379.95
REVENUES & FUND BALANCE	569,739.35	597,372.23	618,638.36

	Approved FY03 Budget	FY03 Actual	FY04 Budget
EXPENDITURES			
Selectboard			
Salaries	2,000.00	1,915.00	1,915.00
Social Security Expense	124.00	118.73	125.00
Medicaid Expense	30.00	27.77	30.00
Selectboard mileage	200.00	134.80	200.00
Training/workshops	-	-	-
Advertising & Printing	3,200.00	2,714.65	3,600.00
Legal Services	2,000.00	1,342.91	1,000.00
Loan Repayment	-	45,000.00	-
Loan repayment, interest	500.00	270.00	500.00
BCA, Tax Appeals, Abatement	50.00	-	50.00
Overpayment of Tax, refunds	1,000.00	89.21	500.00
Planning	2,000.00	586.44	1,413.56
Misc. Expense	2,500.00	-	2,000.00
Total Selectboard	13,604.00	52,199.51	11,333.56
Election Unit			
Officers Salaries	300.00	37.13	500.00
Training/workshops	-	-	75.00
Election Supplies	25.00	23.50	50.00
Total Election	325.00	60.63	625.00
Finance Department			
Clerk/Treasurer Salary	19,000.00	16,595.88	18,174.00
Ass't. Clerk/Treas Salary	3,500.00	1,895.25	2,000.00
Auditors & Expenses	1,300.00	1,073.81	1,200.00
Constable & Expenses	25.00	6.75	25.00
Health Officer	100.00	-	100.00
Fire Warden	50.00	50.00	50.00
Social Security Expense	1,500.00	1,093.90	1,500.00
Medicaid Expense	400.00	255.82	400.00
Retirement Expense	1,900.00	1,659.68	1,900.00
Mileage, Clerk & Assistant	200.00	222.00	250.00
Health Insurance Expense	9,100.00	9,085.56	9,300.00
Training/workshops	500.00	350.00	463.00
Office Supplies	2,715.00	1,014.51	1,600.00
Postage	1,800.00	1,089.70	1,600.00
Telephone	1,000.00	699.32	800.00
Office Equipment & Repairs	3,000.00	513.85	1,500.00
Records Preservation	1,500.00	2,407.00	1,400.00
Marriage License Fees to State	100.00	195.00	195.00
Dog License Fees to State	250.00	240.00	240.00
Workers Compensation Ins.	5,625.00	6,209.67	9,112.00
Computer Support	3,000.00	1,398.85	1,500.00
Public Officials Policy	1,200.00	1,608.00	1,230.00
Bond/Liability Insurance	2,730.00	215.00	518.00
Commercial Insurance Pkg.	4,933.00	4,933.00	5,381.00
Total Finance	65,428.00	52,812.55	60,438.00

	Approved		
	FY03 Budget	FY03 Actual	FY04 Budget
Listers			
Listers' Salaries	10,000.00	9,386.14	11,000.00
Social Security Expense	620.00	543.20	683.00
Medicaid Expense	145.00	127.06	160.00
Training/workshops	350.00	210.00	125.00
Mileage, Listers	350.00	77.00	250.00
Supplies	100.00	18.97	300.00
Miscellaneous Expense	435.00	67.20	-
BCA, Tax Appeals, Abatement	-	-	-
Listers' Equipment	-	-	-
Reappraisal Expenses	25,000.00	4,700.05	56,104.95
Total Listers	37,000.00	15,129.62	68,622.95
Delinquent Tax Collector			
Tax Collector Penalties	-	3,252.17	-
Social Security Expense	500.00	201.64	500.00
Medicaid Expense	200.00	47.15	200.00
Mileage/ other expenses	-	184.00	50.00
Total Delinquent Tax Col.	700.00	3,684.96	750.00
Plant			
Janitor & Supplies	100.00	-	50.00
Repairs & Upkeep	1,100.00	424.35	600.00
Electricity	1,800.00	1,417.22	1,850.50
Miscellaneous Expense	50.00	-	50.00
Total Plant	3,050.00	1,841.57	2,550.50
Public Safety			
Law Enforcement Salary	2,950.00	2,955.00	2,950.00
Law Enforcement Soc. Sec.	180.00	183.21	180.00
Law Enforcement Med.	70.00	42.89	70.00
"911"	-	473.40	200.00
Street Lights	3,200.00	2,764.67	2,700.00
Ambulance Service	2,685.00	2,685.00	2,953.50
Solid Waste/Recycling	2,500.00	4,615.56	4,000.00
Stray Dogs, Rabies Control	300.00	100.00	200.00
Total Public Safety	11,885.00	13,819.73	13,253.50
Assessments			
County Tax	8,000.00	8,305.62	8,500.00
Westmore (Town Farm) Tax	500.00	351.99	400.00
VLCT Dues	900.00	850.00	850.00
Total Assessments	9,400.00	9,507.61	9,750.00
Appropriations			
Volunteer Fire Department	20,000.00	20,000.00	25,000.00
Fire Department, Special	3,000.00	3,000.00	3,000.00
Orleans Country Citizens Advocacy	300.00	675.00	300.00
O.N.E. Home Health & Hospice	675.00	300.00	2,800.00
Area Agency on Aging	150.00	150.00	150.00
NEK Adult Education & Literacy	-	-	200.00
Orleans County Historical Society	200.00	200.00	200.00
Step O.N.E.	325.00	325.00	350.00
Red Cross Swim Project	200.00	200.00	200.00
Daily Memorial Library	300.00	100.00	300.00
NVDA	341.60	341.60	375.90
NC Coalition of Libraries	500.00	200.00	-

	Approved FY03 Budget	FY03 Actual	FY04 Budget
Rural Community Transportation	-	-	259.00
Vermont Leadership Center	900.00	900.00	800.00
Total Appropriations	26,891.60	26,391.60	33,934.90
Winter/Summer Highway			
Wages	95,000.00	93,593.18	96,000.00
Social Security & Medicaid Expense ..	7,300.00	7,412.15	7,600.00
Retirement Expense	9,500.00	8,210.82	8,400.00
Supplies	2,700.00	2,745.98	2,750.00
Telephone	750.00	579.14	600.00
Parts & Repairs	13,500.00	15,133.95	16,000.00
Hired Trucks & Equipment (AC)	129,250.00	116,620.13	122,650.00
Hired Equipment, Other	5,000.00	3,900.00	4,500.00
Fuel Reimbursement	-	114.20	-
Electricity	900.00	1,019.14	1,000.00
Diesel & Oil	12,000.00	7,475.30	8,500.00
Blades & Shoes	2,200.00	2,761.63	3,000.00
Sand & Gravel	12,000.00	13,719.50	15,000.00
Crusher/Screen	3,000.00	7,624.40	8,000.00
Chloride	14,000.00	12,739.32	14,000.00
Salt	1,500.00	1,141.85	1,500.00
Road Supplies	3,200.00	832.85	1,000.00
Road Equipment, winter	-	8,115.00	-
VLCT Unemployment Trust	2,700.00	2,006.08	2,200.00
Due to Other Funds	-	-	-
Misc. Road Expenses	2,500.00	1,735.87	2,000.00
Total Winter/Summer Highway ...	317,000.00	307,480.49	314,700.00
Class IV Highway			
Wages	1,000.00	3,294.27	1,000.00
Hired Equipment (AC)	2,000.00	8,176.50	2,000.00
Sand & Gravel	-	959.00	500.00
Road Supplies	-	173.25	800.00
Due to Other Funds	-	1,430.00	-
Total Class IV	3,000.00	14,033.02	4,300.00
Bridge #16			
Payable to State	-	840.99	1,000.00
Total Bridge #16	-	840.99	1,000.00
Cemetery Account			
Wages	2,800.00	2,418.75	2,500.00
Social Security Expense	175.00	149.98	150.00
Medicaid Expense	40.00	35.09	35.00
New Equipment	1,600.00	1,600.00	-
Repairs & Supplies	130.00	310.35	200.00
Perpetual Care	900.00	630.00	600.00
Corner Posts	500.00	190.00	360.00
Gasoline & Oil	180.00	124.59	130.00
Fencing	1,725.00	725.00	-
Misc. Cemetery Expense	265.00	6.24	25.00
Total Cemetery Account	8,315.00	6,190.00	4,000.00
Total Expenditures	496,598.60	503,992.28	525,258.41

Road Foreman's Report

Summer/ Winter Maintenance:

Total Net Wages paid for labor	\$ 74,642.58
Federal Tax withheld	8,878.04
State Tax withheld	2,660.42
Social Security withheld and matched	12,014.07
Medicare withheld and matched	2,810.22
Vt. Municipal Employees Retirement for Allen Carpenter	2,851.00
Vt. Municipal Employees Retirement for David Royston	2,784.33
Vt. Municipal Employees Retirement for Gregory Ellam	2,575.49
Allen Carpenter, Trucks	101,894.13
Allen Carpenter, backhoe	1,085.00
Allen Carpenter, excavator, bulldozer	7,880.00
Allen Carpenter, screen rental	5,761.00
Allen Carpenter, reimbursement for supplies	223.99
Allen Carpenter, fuel reimbursement	114.20
Verizon	579.14
Citizens Energy Services	1,019.14
Fred's Plumbing & Heating, Diesel	7,475.30
Fred's Plumbing & Heating, supplies	183.81
South Bay Supply, supplies	1,985.90
Merriam-Graves Corp., supplies	173.76
The Pick & Shovel, supplies	75.35
Green Mountain Electric, supplies	54.23
Wayne's Sales & Service, supplies	26.00
Poulin Lumber, supplies	29.01
Newport Rental Center, rental and misc.	834.00
Pepin's Truck Repair, Inc., parts & repairs	2,211.87
South Bay Supply, parts & repairs	2,067.86
Fred's Plumbing & Heating, parts & repairs	110.66
Woods CRW Corp., grader parts & repairs	5,919.03
Grenier's Truck Shop, parts & repairs	611.00
Wayne's Sales & Service, parts & repairs	295.50
North Country Engineering Co., parts & repairs	40.00
Bond Auto Parts, Inc., parts & repairs	183.93
R.C. Hazelton Co., Inc., parts & repairs	1,577.22
Duane's Auto Clinic, parts & repairs	6.12
Clark Communications, parts & repairs	64.50
Arnold's Automotive, parts & repairs	259.60
Southworth-Milton, Inc., parts & repairs	1,206.52
VLCT Unemployment Insurance Trust	2,006.08
DeLaBruere & Sons, Sand/gravel	13,082.50
Erma Worth, gravel	637.00
Erma Worth, sand	7,624.40
United Bag Corp., chloride	12,739.32
North American, salt	1,141.85
Robert N. Taplin, road supplies	832.85
Reynolds & Son, blades & shoes	65.06

Vt. Municipal Truck Equipment, blades & shoes, misc	1,700.57
Harvest Equipment, blades & shoes	848.18
Tenco New England, blades & shoes	709.96
VLCT Unemployment Trust, Drug & Alcohol Testing	300.00
Fred's Plumbing & Heating, LP gas & parts	86.33
Worksafe, signs	163.47
Riverside Garage, moving grader	190.00
Russell Guyer, mowing roadsides	3,900.00
Memphremagog Press, time sheets	66.00
Robert N. Taplin, grade stakes	108.00
Cleveland Equipment, ice chains	750.00
Vt. Municipal Truck Equipment, 2 sander & auger	<u>7,365.00</u>
	\$ 307,480.49

Class IV

Total Net Wages paid for labor	\$ 3,294.27
Allen Carpenter, trucks	6,004.00
Allen Carpenter, backhoe	350.00
Allen Carpenter, excavator & dozer	1,822.50
Town of Charleston, grader use	1,430.00
Erma Worth, gravel	735.00
Rock Ovitt, gravel	224.00
Robert N. Taplin, culverts	<u>173.25</u>
	\$ 14,033.02

Road Summary

Receipts:

State of Vermont, highway aid	\$ 82,127.40
Town of Charleston, use of grader	1,430.00
Deborah Rice, use of grader	68.75
David Dizazzo, use of grader	63.00
from Road Equipment Fund	<u>5,600.00</u>
	89,289.15
Voted for 2003 Roads	\$ <u>238,000.00</u>
	327,289.15

Deduct Disbursements:

Summer/Winter Maintenance	\$ 307,480.49
Class IV	14,033.02
Bridge #16, State of Vermont Engineering	<u>840.99</u>
	\$ <u>322,354.50</u>
Balance	\$ 4,934.65

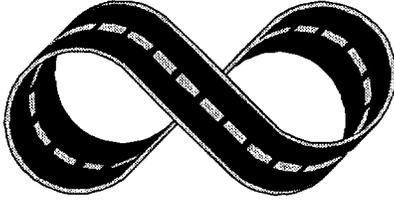
Respectfully submitted,
 Allen Carpenter
 Road Foreman

****Culvert Policy**

All private roads or driveways entering Town Highways require prior approval from the Road Foreman. Approved culverts must be purchased by the landowner, but may be installed by the Town road workers. All expenses for culvert pipes, other drainage, and private road construction are the responsibility of the landowner.

Gross Wages of Road Foreman's Employees

William Archer	\$ 4,128.51
Allen Carpenter	28,508.83
Dale Carpenter	599.50
Theresa Carpenter	700.00
Ronald Chesney	130.00
Gregory Ellam	27,109.60
David Royston	29,309.01
Adelord Taylor	<u>6,402.00</u>
	\$ 96,887.45



Cemetery Commissioners' Report

Receipts	Hillside	W. Village	Total
Dividend from Dominion Resources	\$ 23.24	\$ -	\$ 23.24
Chittenden Trust, interest	655.90	357.82	1,013.72
 Lots Sold			
Esther Allen, resident	-	420.00	420.00
Andre & Louise Reno, resident	-	325.00	325.00
Trust Fund for Ira Moulton	<u>175.00</u>	-	<u>175.00</u>
	\$ 854.14	\$ 1,102.82	\$ 1,956.96
Voted March 4, 2003 for operating costs ..			\$ 1,000.00
Voted March 4, 2003 for mower			1,600.00
Voted March 4, 2004 for gates			<u>725.00</u>
Total Receipts:			5,281.96
 Disbursements: West Village			
Net Wages paid for labor	\$ 1,225.93		
Social Security withheld & matched	164.62		
Medicare withheld & matched	<u>38.52</u>		
			\$ 1,429.07
 Disbursements: Hillside			
Net Wages paid for labor	\$ 676.29		
Social Security withheld & matched	96.26		
Medicare withheld & matched	22.52		
Federal Tax withheld	40.42		
State Tax withheld	<u>15</u>		
			\$ 835.64
 Disbursements:			
Buck, Bly, Crawford, Morrill			
Net Wages paid for labor	\$ 290.89		
Social Security withheld & matched	39.08		
Medicare withheld & matched	<u>9.14</u>		
			\$ 339.11
 Other Expenses:			
Chittenden Trust Co., funds transferred			\$ 630.00
Garon-St. Sauver, corner posts			190.00
Walt's Sales & Service, tractor less trade-in ..			1,600.00
Walt's Sales & Service, parts			267.45
Wayne's Sales & Service, supplies			42.90
Floyd Brown, reimbursement for padlocks ..			6.24
W. Charleston Country Store, gas			124.59
Dan's Pavement Maintenance & Fence (2 gates for W. Village)			<u>725.00</u>
Total Disbursements			\$ 6,190.00
Disbursements over receipts		\$ 908.04	
 Gross Wages of Cemetery Employees			
Richard Colburn Sr.		\$ 1,991.25	
Richard Colburn, Jr.		<u>427.50</u>	
			\$ 2,418.75

Policies of the Cemetery Commissioners

- ** No graves are to be opened after November 15th or before April 15th
- ** No shrubs or bushes will be planted on lots in all cemeteries
- ** All flowers will be removed before the first cutting in the spring

**Prices are as follows:

Residents	\$ 420.00
Resident 1/2 lot	325.00

Sale of Lots is restricted to Charleston residents and taxpayers

Respectfully submitted,
Floyd Brown, *Chairman*

Cemetery Trust Funds

Total Trust Funds, January 1, 2003	\$ 56,383.62
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Add those received in 2003

Hillside:

Ira Moulton Family	175.00
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West Village

Esther Allen	\$ 275.00
Andre & Louise Reno	<u>180.00</u>

Total Trust Funds December 31, 2003	<u>455.00</u> \$ 57,013.62
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Cemetery Investments

Hillside Cemetery:

Chittenden Bank, CD @ 0.90%, matures 11/2/04	\$ 36,757.93
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Bly Cemetery:

Chittenden Bank CD @ 0.90%, matures 11/2/04	50.00
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West Village Cemetery:

Chittenden Bank CD @ 0.90%, matures 11/2/04	<u>20,205.69</u>
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Total Trust Funds	\$ 57,013.62
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Selectmen's Report

Town Officers:

Total Net Wages paid to Employees	\$ 32,551.02	
Social Security withheld & matched	4,593.82	
Medicare withheld & matched	1,074.44	
Federal Tax withheld	1,344.78	
State Tax withheld	<u>317.01</u>	
		\$ 39,881.07

Insurance:

Blue Cross Blue Shield of Vt. for Jeannine Bennett. \$	9,085.56	
VMERS Retirement for Jeannine Bennett	1,659.68	
Taylor-Moore Agency, Bond	215.00	
VLCT, Public Officials Policy	1,608.00	
VLCT/PACIF, Commercial Package	4,933.00	
VLCT, Workers Comp. Insurance	<u>6,209.67</u>	
		\$ 23,710.91

Postage, Printing & Supplies:

Northland Printers, 450 Town Reports	\$ 2,527.72	
Printing & Advertising	275.93	
Office Supplies	1,474.83	
Listers' Expenses	86.17	
Postage	1,089.70	
Misc.	<u>59.40</u>	
		\$ 5,513.75

Utilities & Upkeep:

Verizon & A T & T	\$ 699.32	
Citizens Utilities	1,417.22	
Citizens Utilities, street lights	2,764.67	
Darald Moulton, recycling	2,148.21	
NEWS of Vt., Inc., hazardous waste days	1,431.35	
Ted Aldrich, rubbish removal	36.00	
The Johnson Company, solid waste plan	1,000.00	
Green Mountain Electric, supplies	19.35	
Lyndonville Office Equipment, copier contract	324.00	
Fred's Plumbing & Heating Oil Inc., water heater	189.85	
Brown's River, records preservation	2,237.00	
Joseph J. Marotti, records preservation	170.00	
Bucky's lawn Mowing & Yard Care, mowing lawn	<u>405.00</u>	
		\$ 12,841.97

Taxes Paid Out:

Orleans County Treasurer, County Tax	\$ 8,305.62	
Town of Westmore, Town Farm Tax	<u>351.99</u>	
		\$ 8,657.61

Town Plan:

Postage	\$ 37.00	
Supplies	209.44	
Community Dinner & Child Care	<u>340.00</u>	
		\$ 586.44

Town-wide Reappraisal:

Russell Graphics – property map project		\$ 4,027.50
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Miscellaneous:

Jeannine Bennett, mileage	\$	214.80
Corrinne Moulton, mileage		7.20
Larry Hosford, mileage		16.60
James Hill, mileage		60.40
Floyd Brown, mileage		44.80
Rudolph Gratton, mileage		58.00
Sherman Allen, Jr., mileage		32.00
Vt. State Treasurer, marriage licenses		195.00
Vt. State Treasurer, dog licenses		240.00
Jeannine Gratton, election		37.13
NEMRC, computer support		1,351.40
IIMC, membership for Town Clerk		80.00
UVM Extension System, listers' training		140.00
VT. Institute for Government, listers' training		105.00
NEACT, membership for Town Clerk		55.00
VLCT, training & dues		905.00
VMCTA, training & dues		45.00
Vt. GFOA, membership for Town Clerk		25.00
Orleans Superior Court, services rendered		55.00
Martin Davis, dog control expenses		6.75
Maxwell's Kingdom Kennel, dog control		100.00
Christine Hardcastle, tax overpayment		9.04
Gail Martin, tax overpayment		40.17
International Assoc. of Machinist, tax overpayment ..		40.00
Globenet, internet service		142.45
Derby Line Ambulance		2,685.00
Legal Fees		1,342.91
Vt. Work Offenders Program, E-911 sign posts		59.88
E-911 Road signs		<u>473.40</u>

\$ 8,566.93

Voted at Town Meeting:

Seymour Lake Association, Am. Red Cross	\$	200.00
Northeastern Vt. Area Agency on Aging		150.00
Charleston Volunteer Fire Dept. Inc.	20,000.00	
Charleston Volunteer Fire Dept., Inc., truck pymt. ...	3,000.00	
Dailey Memorial Library		100.00
North Country Coalition of Libraries		200.00
Northern Vermont Development Association		341.60
Orleans County Historical Society		200.00
OEVNA & Hospice		675.00
Orleans County Citizens Advocacy		300.00
Vermont Leadership Center		900.00
Step O.N.E.		<u>325.00</u>

\$ 26,391.60

Community National Bank, repayment of line-of-credit	\$ 45,000.00	
Community National Bank, interest	<u>270.00</u>	\$ 45,270.00
Total Disbursements:		\$ 175,447.78

Respectfully submitted,
 Floyd Brown
 Rudolph Gratton
 Sherman Allen, Jr.

Gross Wages of Selectmen's Employees

Jeannine Bennett, Town Clerk/Treasurer	\$ 16,595.88
Corrinne Moulton, Ass't. Town Clerk/Treasurer	1,895.25
James Hill, Lister	1,691.50
Jean Wilson, Lister	2,180.25
Larry Hosford, Lister	5,514.39
Allen Carpenter, Delinquent Tax Collector	3,252.17
Martin Davis, Constable & Health Officer	2,955.00
Sherman Allen, Jr., Selectboard	690.00
Floyd Brown, Selectman, Elections	625.00
Rudolph Gratton, Selectman,	600.00
Richard Colburn, Sr., Auditor,	343.00
Audrey Frizzell, Auditor	325.50
Teri Gray, Auditor	329.00
Kenneth Frizzell, Fire Warden	<u>50.00</u>
	\$ 37,046.94

Listers Report

We have now begun the process of reappraising. The firm of Russell Graphics has been hired to do our Tax Map. This will be completed by the 2005 Town Meeting. Before the map is finalized, all property owners will have an opportunity to review it for accuracy.

Part of the reappraisal involves converting to a new appraisal program on the computer, using entirely different data fields and format. Much of the information for each piece of property must be manually entered. We will be doing the appraisal "in house" with some temporary people assisting us for the on-site property inspections. We will also be using a member of a reappraisal firm as Project Supervisor. Property visits for reappraisal will begin this summer.

The Listers work continues to become more complex and time consuming due to changes in legislation. Newly passed Act 68 now requires a "Housesite" value for each eligible property and a new Homestead Value. The Grand List will now be split between Residential and Non-Residential/Commercial Property. Act 68 has set two school tax rates: \$1.10 for residential properties and \$1.59 for non-residential properties. Both rates will be adjusted by the CLA. The residential rate will also be adjusted by any amount exceeding the per student block grant.

Property owners who are local residents must complete a new tax form, which you should have already received. The new form is HS-131 "Declaration of Vermont Homestead." This form applies only for the property where you actually reside. You must send the completed form to the Tax Department on or before April 15, 2004 if you want to be eligible for the Homestead Property Tax deduction. We encourage you to file this form now if you have not already done so. There are penalties involved for filing a fraudulent form or for filing the form late.

Our Common Level of Appraisal (CLA) for 2003 was 88.23%. This means that on the average, properties in Charleston are valued too low according to sales for the last 3 years. This results in an "Equalized Grand List" of \$52,232,000. We are appealing the results of this report and should have more advantageous results if we prevail.

We want to thank you for your past courtesies at inspection time as well as your anticipated courtesy at reappraisal.

The following statistics are for your information and review:

PROPERTIES

Property Type	# of Parcels	% of Total	Listed Value	% of Total
Residential	290	39.46	\$ 21,554,756	46.77
Mobile Homes	90	12.25	3,033,916	6.58
Vacation	152	20.68	10,366,656	22.50
Commercial	12	1.63	1,439,700	3.12
Utilities	2	.27	2,201,600	4.78
Farms	27	3.67	3,571,091	7.75
Open/Woodland	162	22.04	3,917,174	8.50
TOTAL	735	100.0	\$ 46,084,893	100.0

OWNERSHIP

Type	Listed Value	% of Total
Town Residents	\$26,692,084	57.92
State Residents	6,255,381	13.57
Non-State Residents	10,227,348	22.19
Corporations	2,910,080	6.32
TOTAL	\$46,084,893	100.0

COMMON LEVEL OF APPRAISAL

Date	4-01-97	4-01-98	4-01-99	4-01-00	4-01-01	4-01-02	4-01-03
CLA (%)	96.23	98.08	97.70	98.2	93.75	86.83	88.23*
Change	---	1.85	(.38)	.50	(4.45)	(6.92)	1.40

*under appeal

CURRENT USE PROGRAM

Parcels enrolled	38	Town Residents	25
Acres enrolled	6,400	State Residents	3
Reduction in Grand List Value	\$3,671,507	Non-State Residents	10

DEVELOPMENT/CONSERVATION RIGHTS PURCHASED BY VERMONT LAND TRUST:

TOTAL PARCELS 5
 TOTAL ACRES 1,247

Respectfully submitted,
 Larry Hosford
 James Hill
 Jean Wilson

Planning Committee Report

At the Town Meeting of 2003, the sum of \$2000.00 was voted to begin to develop a Town Plan. In the spring of '03 a Planning Committee was instituted comprised of the following townspeople: Tom Jensen, Chair, Carole Pouliot-Piper, Co-Chair, Peter Moskovites, Peter Engels, Larry Young, Rosalie Bowen, Jean Wilson, Roger Ashman, Ernie Wright and Spencer Phillips.

We spent the early part of the summer working with NVDA to educate ourselves about the planning process and the town plans of surrounding towns.

At the end of August, we held a town wide dinner and meeting to solicit the townspeople's' thoughts, ideas, issues and concerns, and suggestions of what to do.

We have spent the fall collating all the information we have collected from all the various sources (including a lot of store and post office conversations) and writing a first draft. We are trying to ensure that the plan is in "plain English" with references to the more specific or legalistic sections for those who want the details.

We will not have a proposal for the upcoming Town Meeting, but we will have three informational meetings required by law in the spring.

We meet on the first Monday of the month at 7:00 p.m. at the Town Clerk's Office, or special meetings on 48 hour warning. All are welcome to attend.

Of the \$2,000.00 voted at the '03 meeting, we have made disbursements for office supplies and the town wide dinner/meeting, leaving a balance of \$1,413.56.

Respectfully submitted,
 Tom Jensen, Chair

Constable's Report for 2003

Complaints:

Dogs attacked dog	2
Dog chasing bike	1
Dog chasing car	2
Dogs on property	2
Dogs barking	10
Dog in garbage	1
ATV on Highway	4
Loud party	3
Dogs in car with windows up	2

Miscellaneous:

Dog bites	3
VIN verification	12
Traffic control	3
House inspection	1
Water tests	2

Municipal Warnings:

No dog license	14
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Municipal Tickets:

No dog license	3
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Total Municipal fines	\$150.00
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Traffic Warnings:

Speeding	47
Stop Sign	3
ATV	3

Traffic Tickets:

Speeding	13
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Total of Fines	\$ 1,852.00
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Respectfully submitted,
 Martin Davis
 Constable/Health Officer

Amount To Be Raised by Taxes – Municipal – 2003

Officers	\$ 32,000.00	
General	<u>31,500.00</u>	
		\$ 63,500.00

Roads:

Summer/Winter	\$ 235,000.00	
Class IV	<u>3,000.00</u>	
		<u>\$ 238,000.00</u>
		\$ 301,500.00

Charleston Volunteer Fire Dept. Inc.	\$ 20,000.00	
Charleston Volunteer Fire Dept., Inc., for tanker pymt.	3,000.00	
Charleston Town Constable	3,200.00	
Orleans Essex VNA & Hospice	675.00	
Step O.N.E.	325.00	
Area Agency on Aging	150.00	
Northeastern Vt. Development Association	341.60	
Orleans County Citizens Advocacy	300.00	
Dailey Memorial Library	100.00	
North Country Coalition of Libraries	200.00	
Orleans County Historical Society	200.00	
American Red Cross Swim Project, Seymour	200.00	
Vermont Leadership Center	900.00	
Town Planning	2,000.00	
Reappraisal	25,000.00	
Cemetery Gates	725.00	
Cemetery Expenses	1,000.00	
Cemetery Mower	<u>1,600.00</u>	
		<u>\$ 59,916.60</u>
		\$ 361,416.60

Current Use Hold Harmless from State of Vermont . - 23,147.00

Total Municipal Budget to be raised \$ 338,269.60

Tax Rate for Municipal \$.7341

Municipal Grand List \$ 460,848.93

Total Property Evaluation for tax purposes \$46,084,893.00

Exemptions

	No.	Exempt Value	Tax Value
Disabled Veterans	8	\$ 160,000.00	\$ 3,644.96
Current Use	38	<u>3,671,507.00</u>	<u>83,640.60</u>
Total		\$ 3,831,507.00	\$ 87,285.56

Total Property Valuation before Exemptions: \$ 49,916,400.00

Total Property Valuation after Exemptions: 46,084.893.00

Exemptions

Veterans:	Exempt Value	
Edward Boncek	\$ 20,000.00	
Victor Brunelle	20,000.00	
Cindy Dukett	20,000.00	
Richard Pidgeon	20,000.00	
Larry Plankey	20,000.00	
John Salesky	20,000.00	
Leola Topsy	20,000.00	
William Whitlock	<u>20,000.00</u>	
		\$160,000.00
 Current Use:		
Sherman Allen, Sr.	\$ 71,358.00	
Sherman Allen, Sr.	6,958.00	
Rick Billadeau	62,701.00	
Cilwik, Charles	20,504.00	
Lynwood Crown	87,586.00	
Brian Dane	184,880.00	
Alan Davis	151,250.00	
Alan Davis	31,114.00	
Dale Davis, Estate	10,316.00	
Dale Davis, Estate	19,992.00	
Devaney, Robert Jr.	45,945.00	
Durinick, John	31,951.00	
Earle, Peter	59,915.00	
Edwards, Brian	16,584.00	
Armand Gagner, Estate	56,750.00	
Rudolph Gratton	139,562.00	
Rudolph Gratton	31,726.00	
James Gray	105,805.00	
William Kratt	64,878.00	
Regis Lamoureux	86,031.00	
Mark Lawson	262,206.00	
William Lenz	8,566.00	
Mad Brook Farm, Inc.	59,319.00	
Maple, Timothy	87,335.00	
Mead, Neil	103,921.00	
Earl Moulton	19,812.00	
Earl Moulton	157,312.00	
Ira Moulton	56,908.00	
Phillips Family Trust	44,089.00	
Lydia Spitzer	86,078.00	
Lydia Spitzer	455,669.00	
Theodore Taft	44,971.00	
Willard Taft	205,389.00	
Willard & Theodore Taft	484,027.00	
Jack Taylor	52,806.00	
Berek Tendler	56,187.00	
Vt. Land Trust Inc.	147,812.00	
Jean N. Wilson	<u>53,294.00</u>	
		\$3,671,507.00

Statement of Taxes Raised - Municipal

Taxes Levied:

\$46,084,893.000 x 1% \$ 460,848.93

Taxes Billed:

460,848.93 x 2.2781 \$ 1,049,859.95

Less UVM Lease Land Tax - 6.08
 \$ 1,049,853.87

Fractional difference01
 \$ 1,049,853.88

Taxes accounted for as follows:

Collection of Property Taxes by Treasurer \$ 990,661.89

Delinquent Taxes to Collector 59,191.99
 \$ 1,049,853.88

Distribution of Treasurer's Collections:

General Fund \$ 279,166.89

School Fund 711,495.00

\$ 990,661.89

Delinquent Tax Collector's Report

Tax Year	Uncollected 12/31/02	Collected	Uncollected 12/31/03
1997	\$ 209.22	-	209.22
1998	235.37	-	235.37
1999	644.56	-	644.56
2000	3,488.50	565.79	2,922.71
2001	9,622.89	3,991.71	5,631.18
2002	33,476.69	19,208.82	14,267.87
2003 to collector	<u>59,191.99</u>	<u>16,794.27</u>	<u>42,397.72</u>
		\$ 40,560.59	\$ 66,308.63
Total interest on Delinquent Taxes:			\$ 2,871.23
Total Delinquent Taxes Collected			40,560.59
Total Delinquent Taxes 12/31/2003			66,308.63

Respectfully submitted,
 Allen Carpenter, Tax Collector

1997 Delinquent Taxes

Name	Amount Due
Maskell, C & P, Pearce, Wm. & M	\$ <u>209.22</u> 209.22

1998 Delinquent Taxes

Maskell, C & P, Pearce, Wm. & M	\$ <u>235.37</u> 235.37
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1999 Delinquent Taxes

Brown, Candy	\$ 274.84
Davis, Douglas Sr. bal	140.69
Maskell, C & P, Pearce, Wm. & M	<u>229.03</u>
	\$ 644.56

2000 Delinquent Taxes

Bemis, David	\$ 1,153.51
Brown, Candy	282.97
Carlson, Kenneth & Thadbit, Alia	139.52
Davis, Douglas Sr. bal	436.25
Hess, Reginald	16.05
Jenkins, Christopher	78.60
Jensen, Thomas & Dwelle, Susan	bal 485.15
Maskell, C & P, Pearce, W. & M	235.81
Taylor, Jack & Harry	bal <u>94.85</u>
	\$ 2,922.71

2001 Delinquent Taxes

Bemis, David	\$ 873.96
Brown, Candy	179.23
Davis, Douglas Sr. bal	439.75
Flaim, Enrico, Estate	101.93
Gagne, Bernard	bal 28.64
Heath, Mark & Elaine	314.11
Jenkins, Christopher	73.91
Lemieux, Elisa Ann Hauck	2,978.49
Lemieux, Elisa Ann Hauck	297.48
Maskell, C & P, Pearce, Wm. & M	51.74
Taylor, Rickie	<u>291.94</u>
	\$ 5,631.18

2002 Delinquent Taxes

Ashley, Kimberly	bal \$ 1,206.50
Austin, Burton, Gordon	51.73
Bemis, David	941.03
Bowen, Michael & Lillian	578.94
Chandler, John & June	bal 47.75
Davis, Christine	192.98
Davis, Debra	268.58
Davis, Douglas C, Sr. bal	326.28

Flaim, Eric	1,975.57
Griffin, Brian & Bridget	489.42
Heath, Mark & Elaine	338.22
Hickok, William	437.69
Hryckiewics, Joseph, Slade, R & Zabroba, R & E	494.39
Jenkins, Christopher	79.58
Jenness, Steve	55.06
Kyle, Susan (Schmitt)	1,346.89
Lemieux, Elisa Ann Hauck	320.31
Lemieux, Elisa Ann Hauck	3,207.07
Maskell, C. & P., Pearce, W. & M.	55.71
Moulton, Barry	489.42
O'Brien, Kevin & Denise	122.12
Plankey, Larry & Frances	480.35
Taylor, Rickie	314.34
Young, Lewis	447.94
	<u>\$ 14,267.87</u>

2003 Delinquent Taxes

Abbott, Gregory & Angeline	\$ 257.43
Beaudoin, Roger	56.95
Bemis, David	1,077.54
Bowen, Michael	751.77
Bowen, Michael & Lillian	662.93
Brunelle, Victor & Marsha	667.48
Burnett, Glenn & Debra	699.38
Chandler, John & June	571.80
Collins, Ralph & Diane	390.26
Crevoshay, Stephen & Winfield, Madeleine	1,581.00
Crowe, Stanley Jr., & Colette	489.76
Davis, Christine	220.98
Davis, Debra	307.54
Davis, Douglas Sr.	373.61
Delorme, Barbara	799.61
Eliason, Brian	1,886.27
Flaim, Eric	2,262.15
Guyer, Randy	1,143.61
Heath, Mark & Elaine	387.28
Hickok, William	637.87
Hollenbeck, Kevin	594.58
Holmes, Chester, Estate	872.51
Hosford, Gary	12.34
Hunter, John	956.80
Jenness, Steve	820.12
Jenness, Timothy & Lucas, Sarah	1,979.67
Judd, Robert	1,143.61
Kukta, Walter & Nadine	30.38
Lacross, Norman	141.24
Langmaid, Keith, Leclerc, Michelle	1,275.74

Larose, Joseph & Detoma, Kjya	1,569.61
Lemieux, Elisa Ann Hauck	366.77
Lemieux, Elisa Ann Hauck	3,672.30
Manning, William, Moyer, Patricia	3,316.45
Marckwardt, Diana	370.36
Martin, John & Gail	1,635.68
Maskell, C & P, Pearce, Wm. & M.	63.79
Massey, Clayton	706.21
Moulton, Barry	587.75
Moulton, Dwight & Shirley	2,232.54
Mount, Jeffrey	328.05
O'Brien, Kevin & Denise	239.20
Parker, Charlene	371.33
Plankey, Larry & Frances	1,303.07
Tarbox, Jeffrey	863.40
Taylor, Rickie	359.94
Vought, William	205.03
White, Brian & Patricia	190.39
Young, Lewis	963.64
	<u>\$ 42,397.72</u>

Dog Licenses



On or Before April 1, 2003

38 Neutered males @ \$5.00	\$ 190.00
62 Spayed females @ \$5.00	310.00
33 Males @ \$9.00	297.00
29 Females @ \$9.00	261.00
3 Special License @ \$31.00	93.00
plus 21 dogs @ \$3.00	63.00
3 Kennel Permit @ \$10.00	<u>30.00</u>
Total on-time dogs 207	1,244.00

After April 1, 2003

19 Neutered males @ \$7.00	133.00
30 Spayed Females @ \$7.00	210.00
16 Males @ \$13.00	208.00
8 Females @ \$13.00	<u>104.00</u>
Total late dogs 73	655.00

New Dogs after April 1st

1 Male @ \$9.00	<u>9.00</u>
Total new dogs after April 1 st 1	

Total Dog Fees Collected	1,668.00
**State Fees @ \$1.00	<u>240.00</u>
	\$ 1,908.00



Town of Charleston

Recycling Program

The Town of Charleston has recently changed the recycling program for town residents. Recycling will be done twice a month, the first and second Mondays, and the Fee will be paid by the town.

All recyclables must be clean, sorted, and in clear plastic bags:

Any further information may be obtained by calling Darald Moulton at 895-2901.

RECYCLABLES ACCEPTED

IMPORTANT: Please follow these guidelines:

Magazines, Catalogs and Glossy Inserts, Telephone Books: Stapled and glued can be mixed.

Newspapers: No string or twine, only non-glossy inserts.

Brown Paper Bags and Boxboard: Brown paper grocery bags and box board. Can be used to store materials. Cereal or cracker boxes, paper towel rolls. Rip an edge, and if the inside is gray or brown, it is boxboard. NO WAXED or plastic coated paperboard, such as frozen food boxes. Please remove plastic windows from pasta boxes. Grain bags OK.

Corrugated Cardboard: No Asian cardboard (light yellow, tears easily), no waxed (coated) cardboard. Remove excess tape. Staples are OK. Note: flattened boxes are more easily processed.

Mixed Paper: White paper, color copier paper, laser and computer paper, manila folders and envelopes, index cards and envelopes with and without windows. No carbon paper, rubber bands, paper clips or wire binding or metal.

Junk Mail: Please open and separate into other categories, such as white and colored paper, if possible. Glossy inserts go with magazines. Junk mail includes window and manila envelopes and folders. No fax paper or carbon paper.

Tin Cans: All tin cans including vegetable and soup cans. Labels OK, rinse cans well. Separate from aluminum. A magnet will stick to tin.

Aluminum Cans: Soda and beer cans, aluminum foil and food trays. No construction debris (siding, etc.) Rinse cans.

Glass: Separate by color (clear, green, amber). No glass plates, windows, mirrors, crystal, ceramic, light bulbs, Pyrex, drinking glasses or mason jars. Blue and yellow tinted glass can be mixed with green. No caps or corks.

#1 PETE: Colored or clear water, soda and juice bottles only. Rinse and remove lids. Look for #1 stamped on bottom.

#2 HPDE Natural Plastic: Clear milk jugs, water jugs, No white milk jugs (i.e. Hoods). Rinse and remove lids. Look for #2 stamped near or on the bottom.

#2 HPDE Colored Plastic: White milk jugs (Hood), detergent and household product bottles regardless of color or shape. No bottles that contained automotive fluids. Rinse and remove lids. No plastic grocery bags.

MARK YOUR CALENDARS!

Year 2004 Household Hazardous Waste Collection Days

Saturday, May 8, 2004

Saturday October 16, 2004

8:30 am to 11:30 am

**New England Waste Services of Vermont, Inc. Landfill
on Airport Road in Coventry**

These events are FREE through an agreement with your municipality.

A Business may bring waste to the event for a fee, provided you have contacted NEWSVT to make prior arrangements for drop-of time.

No pre-registration is necessary unless you are a business, but proof of residency will be required.

What is household hazardous waste?

A household hazardous waste is any discarded household material that can be classified as toxic, corrosive, flammable or reactive.

Materials Accepted at the Event

Acids, Adhesives, Aerosols, Antifreeze, Brake Fluid, Cements, Charcoal Lighters, Chlorine, Cleaning Fluid, Degreasers, Disinfectants, Drain Cleaners, Dry Gas, Epoxies, Dyes, Fiberglass Resins, Flea Powders, Furniture Strippers, Hair Removers, Herbicides, Insect Repellants, Lacquers, Lubricants, Mothballs or Flakes, Nail Polish Removers, Oven Cleaners, Latex Paints, Oil Based Paints, Paint Removers, Paint Thinners, Permanent Solutions, Pesticides, Photo chemicals, Rat Poisons, Rug & Upholstery cleaners, Rust Solvents, Wood Preservatives, Spot Removers, Toilet Bowl Cleaners, Tub & Tile Cleaners, Turpentine, Varnish, Weed Killers, Wood Polishes, Wood Stains, Fluorescent Light tubes, Mercury containing Products.

Materials NOT Accepted at the Event:

Automotive and marine Batteries, Tires Explosives or Shock –Sensitive Materials, Ammunition, Radio-Active Wastes, Pathological Wastes, Infectious Wastes, Medicines, Dioxins, PCB containing light ballasts, PCB containing smoke detectors, electronic equipment, fire extinguishers, propane/torch cylinders, TV's, computers, electronics

If you have any questions about the event or acceptable materials please call Janet at (802) 223-7221.

Town Clerk Reminders



DOG LICENSES

Dog licenses expire April 1 of each year. Please make sure your dog has a current rabies vaccination and certificate which a licensed veterinarian has signed. Fees are the same as in the past years: Spayed/Neutered dogs \$5.00 on or before April 1st, dogs not spayed or neutered are \$9.00 for licenses on or before April 1st. Avoid late fees by licensing your dog on or before April 1st. IT'S THE LAW!

ORDINANCE REGULATING THE KEEPING OF DOGS AND WOLF HYBRIDS

In June of 1996, an ordinance was enacted which states:

No person shall permit a dog or wolf-hybrid owned by, or under the keeping or control of, such person to be at large on any street, sidewalk, park, playground, school property, or on any land owned, used or occupied by another, nor shall such person allow such dog or wolf-hybrid to disturb the peace and quiet of any person by barking, biting, howling or in any other matter.

A violation of this ordinance shall be a civil matter enforced in accordance with the provisions of 24 V.S.A. section 1974a and 1997 et seq. A civil penalty of \$500.00 may be imposed for a violation of this civil ordinance, and the waiver fee shall be set at \$50.00 for the first offense, \$150.00 for the second offense within a one-year period, and \$250.00 for all subsequent offenses within a one-year period.

OFFICE HOURS:

The office is open Monday, Tuesday, Thursday, and Friday from 8:00 a.m. to 3:00 p.m. The week commencing October 18, 2004 the office will be open the usual aforementioned hours, plus Wednesday. The office will be open on October 22, 2004 (the last day for on-time payment of taxes) from 8:00 a.m. to 5:00 p.m.

Regarding tax bills, please be certain to note that post markings are not acceptable as payable dates. The tax payment must be in my office no later than October 22, 2002 at 5:00 p.m. At that time, unpaid taxes are placed in the hands of the delinquent tax collector, subject to penalties.

If office hours are inconvenient for you for a specific need (marriage license application, etc.) please contact me and I will be glad to arrange a convenient time for you.

GREEN MOUNTAIN PASSPORTS:

Persons 62 or older are eligible to apply for a Green Mountain Passport, which may be used to receive discounts at participating businesses and State sponsored events. Contact the office for further information if you are interested in obtaining one.

REGISTRATION RENEWALS:

The Town Clerk's Office is able to renew selected registrations and give out temporary "R" stickers. If your registration is up for renewal and there are no changes other than address change, you may renew at the Town Clerk's Office during regular hours. Payment by check to the Vt. Department of Motor Vehicles for renewal fee, as well as a \$3.00 payment to the Town is all that is required.

VOTER REGISTRATION:

Residents of Charleston may register to vote for Town Meeting any time up to 10 days before town meeting. The deadline this year is noon on Monday, February 23, 2004.

LAND POSTINGS

If you wish to post your land you must file a form at the Town Clerk's office each year for an annual cost of \$5.00. If you post your land for the first time in March, your posting expires the following March and you must fill out a new form. Guidelines are also available with size of signs and where they must be placed for your land to be legally posted.

Jeannine Bennett, CVC/T, CMC
Town Clerk/Treasurer

Selectmen's Reminders

Meetings of the Board of Selectmen are held every 2nd and 4th Thursday of the month at 7:30 p.m. at the Town Clerk's Office. During the months of June, July, and August, meetings will be held on the 2nd Thursday of the month only.

If you wish to be placed on the agenda of a meeting, contact the Town Clerk in advance of the meeting.

Selectmen
Town of Charleston

Abstract of Select Board Minutes

JANUARY

Selectmen received reports from the Charleston Volunteer Fire Dept. Inc., and Derby Line Ambulance. Articles were prepared for the Town Meeting Warning, including an article requesting to sell the Town Farm, and asking for money for Reappraisal.

FEBRUARY

A draft copy of the Solid Waste Implementation Plan that will be re-written by The Johnson Company was discussed. This is required by the State of Vermont, and the Town has received a grant to cover most of the costs.

MARCH

Selectmen discussed the defeat of the Town budget at Town Meeting and looked at ways that costs could be reduced. Floyd Brown voted in as Chairman for the ensuing year.

APRIL

Town Attorney Bill Davies will draw up a deed transferring the Deida property to Beverly Spaulding. Selectmen acknowledged receipt of the Senate Concurrent Resolution recognizing the Town's Bicentennial celebration. Liquor License applications were approved.

MAY

Extensive repairs to the grader were made. The list of planning board members was approved, with Tom Jensen acting as chairman. The annual line-of-credit from Community National Bank was signed.

JUNE

Selectmen approved a Landowner Permission Form giving VAST permission to repair washouts on Class 4 roads. Selectmen voted to waive dog license fee for seeing eye dogs.

JULY

Some townspeople were present to request permission to use some town roads for 4-wheeler travel. Selectmen will look into liability, legality, etc.

AUGUST

A copy of the Planning Commission bylaws was presented by the Planning Commission. Road flood damage was reported by Allen Carpenter. There may be help from FEMA to pay for some of the damage.

SEPTEMBER

Listers presented estimates for producing tax maps for the Town. Many 911 road signs have been removed from their locations and have been delivered to the Town Garage by Richard Colburn for re-installation.

OCTOBER

Ditch clean up has begun on the Hudson Road. The road department has begun hauling in winter sand.

NOVEMBER

A contract was signed with Russell Graphics of Corning NY for producing tax maps.

DECEMBER

Selectmen voted to purchase 2 new tailgate sanders. A small under counter hot water tank has been purchased for the Town Office. Selectmen discussed 2005 extension of State/Federal requirements for sand and salt storage. Discussion has begun on the 2004 budget.

Treasurer's Report
Statement of Receipts and Disbursements
January 1, 2003 - December 31, 2003

Receipts:

2003 Property Taxes from Treasurer	\$ 990,661.89
Delinquent taxes from Allen Carpenter	40,560.59
Current Use Hold Harmless from State of Vt.	23,147.00

Highways:

State of Vermont, Highway Aid	\$ 82,127.40	
Town of Charleston, use of grader, Class IV	1,430.00	
From Road Equipment Fund for grader repairs	5,600.00	
Deborah Rice, use of grader	68.75	
David Dizazzo, use of grader	<u>63.00</u>	
		89,289.15

Licenses:

John Kipp, liquor license	50.00	
Ernest Wright, liquor license	50.00	
Richard Hauck, liquor license	50.00	
Sharon White, liquor license	50.00	
Dog licenses	1,668.00	
13 Marriage licenses	<u>195.00</u>	
		2,063.00
Cemetery Commissioner's Receipts		1,956.96

Fees Received:

Recording, etc.	11,580.73	
Motor Vehicle Renewals	713.00	
Fees for Records Preservation	<u>1,551.00</u>	
		13,844.73

Transfer to State of Vermont:

Fees for Dog licenses	240.00	
Fees for Marriage licenses	<u>104.00</u>	
		344.00

Delinquent Tax Collector:

Interest on Delinquent Taxes	2,871.23	
8% Penalty on Delinquent Taxes	3,250.60	
Allen Carpenter, overpayments	<u>49.21</u>	
		6,171.04

Miscellaneous:

Taylor-Moore, refund (02)	522.00
State of VT, Household Hazardous Waste Grant, (02)	231.60
State of VT, Household Hazardous Waste Grant (03)	149.54
State of VT., Environmental Conservation Grant	805.85
State of Vermont, fines	497.08
Robert Devaney, Current Use Penalty	110.30

Alice Davis, Current Use Penalty	247.60	
State of Vt. Fish & Wildlife tax	76.00	
Border Lodge, tax overpayment	40.00	
Charleston School District, fiscal services	10,000.00	
Charleston School Lunch Program, fiscal services ..	450.00	
State of Vermont, reappraisal moneys	5,341.00	
Beverly Spaulding, for Deida lot, 5,000 less del tax .	3,575.47	
for sale of Paymaster	25.00	
Community National Bank, interest	<u>616.68</u>	
		<u>22,688.12</u>
		1,190,726.48
Community National Bank, line of Credit		<u>45,000.00</u>
		1,235,726.48
Transfer to School Account		<u>- 711,495.00</u>
		524,231.48
Balance, Jan. 1, 2003		<u>73,140.75</u>
Net Receipts		597,372.23
Deduct Disbursements:		
Cemetery Commissioner's Orders	\$ 6,190.00	
Road Foreman's Orders	322,354.50	
Selectmen's Orders	<u>175,447.78</u>	
		<u>503,992.28</u>
Balance December 31, 2003		\$ 93,379.95
Accounted for as follows:		
Community National Bank NOW account	\$ 93,302.35	
Cash on hand	<u>77.60</u>	
	\$ 93,379.95	

General Fund
Comparative Financial Statement
Two-Year Period ending December 31, 2003

	<u>Dec. 31, 2002</u>	<u>Dec. 31, 2003</u>
Current Assets:		
General Cash Account	\$ 73,140.75	\$ 93,379.95
Receivables:		
Delinquent Taxes	\$ 47,677.23	66,308.63
Lynwood Crown, use of grader	61.24	61.24
Waste Grant	232.00	224.30
Due from Newport Rental	2.00	-
Taylor-Moore Agency, refund	522.00	701.00
From Allen Carpenter, 8% penalty on bad check	<u>-</u>	<u>26.24</u>
	\$121,635.22	\$ 160,701.36
Liabilities:		
Joseph J. Marotti Co.	\$ 170.00	-
May & Davies, legal fees	958.66	-

Encumbered:

Encumbered for Records Preservation	\$ 688.00	-
Encumbered for Town Plan	-	1,413.56
Encumbered for Reappraisal	-	25,640.95
Encumbered for Rd. Equipment Fund		<u>4,934.65</u>
	\$ 1,816.66	\$ 31,989.16
 Net Surplus	 \$ 119,818.56	 \$ 128,712.20

Increase in surplus: \$ 8,893.64

*NOTE – The surplus is used by the General Fund for operating expenses until the 2004 taxes come in. The Road Equipment Fund, the School District Fund, and the Cemetery Trust Funds are not included in this report but are listed elsewhere in the Town Report.

****The Town of Charleston has no long or short term debt**

Road Equipment Fund

Balance January 1, 2003	\$ 76,932.12
Add Receipts Received:	
Interest	\$ 1,003.89
	\$ 77,936.01
Deduct Disbursements:	
To General Fund for grader repairs	\$ <u>5,600.00</u>
Balance Dec. 31, 2003	\$ 72,336.01
Accounted for as follows:	
Community National Bank CD	\$ 72,336.01

Town Plan Fund

Voted at Town Meeting, March 4, 2003	\$ 2,000.00
Deduct Disbursements:	<u>586.44</u>
Balance December 31, 2003	1,413.56

Town-Wide Reappraisal Fund

Voted at Town Meeting, March 4, 2003	\$ 25,000.00
Add Receipts, State of Vermont	<u>5,341.00</u>
	30,341.00
Deduct Disbursements:	
Russell Graphics, mapping	\$ 4,027.00
Listers' labor	<u>672.55</u>
	<u>4,700.05</u>
Balance December 31, 2003	\$ 25,640.95

Auditors' Report

We have audited all Town Officers' books and find them correct as reported herein. We believe this to be a correct statement of the condition of the Town and Town School District of Charleston as of December 31, 2003. The reports may be picked up at the Town Clerk's Office or at other designated places in Town.

Respectfully submitted,

Teri Gray
Richard Colburn, Sr.
Audrey Frizzell
Auditors

Assets

The Selectmen report the following assets of the Town of Charleston in addition to those reported elsewhere in the Financial Statements:

	<u>Dec. 31, 2002</u>	<u>Dec. 31, 2003</u>
2 Road Machines	\$ 100.00	\$ 100.00
Old Town Garage	1,450.00	1,450.00
New Town Garage	129,000.00	160,000.00
Grader	90,000.00	90,000.00
Loader	40,000.00	40,000.00
Loader	25,000.00	25,000.00
3 Sand Spreaders	1,500.00	600.00
4 Sand Spreaders	4,950.00	10,000.00
5 Snow Plows	8,000.00	8,000.00
Town Clerk's Office & Equipment	105,000.00	120,000.00
Town Farm	30,000.00	30,000.00
Blake Lot	750.00	750.00
Communication Equipment	3,000.00	3,000.00

Vital Statistics for 2003

Births

Name	Date of Birth	Parents
Austin, Emma Heileigh	April 2, 2003	Chasity Fletcher & Patrick Austin
Brueck, Corbin Heye	January 23, 2003	Annie & Jason Brueck
Davis, Meadow Alexis Brooke	December 15, 2003	Samuel & Stephanie Davis
Duclos, Ellis Daniel	May 30, 2003	Charlotte Marie & Aaron Duclos
Green, Kayleigh Alanna	February 3, 2003	Norma Blodgett & Kevin Green
Michaud, Sophia Lorraine Snow	December 14, 2003	Misty & Nathaniel Michaud
Morey, Katherine Jean	July 15, 2003	Jessica Burnett & Jeffrey Morey

Deaths

Name	Residence	Date of Death	Age
Ahrens, Lawrence A.	E. Charleston	March 6, 2003	52
Allen, Sherman Daniel, Sr.	W. Charleston	March 25, 2003	83
Davis, Dale A.	E. Charleston	March 31, 2003	88
Gray, Lena I.	E Charleston	June 3, 2003	86
Moulton, Ira E.	E. Charleston	December 4, 2003	84
Worth, Ronald Joel	E. Charleston	October 28, 2003	61

Marriages

Groom	Bride	Date of Marriage
Bennett, Michael F.	Dagesse, Catherine R.	March, 22, 2003
Burke, Eric M.	Wilmott, Kelly J.	February 3, 2003
Crowe, Stanley J. II	Rice, Deborah B.	September 13, 2003
Jenness, Timothy P.	Lucas, Sarah E.	September 13, 2003
Lahar, David P.	Frizzell, Mary E.	June 21, 2003
Lewis, Harold Eric	Greenwood, Denice	June 21, 2003
Morin, David C.	Benoit, Pene M.	July 26, 2003
Pidgeon, Richard S.	Reome, Sandra L.	December 10, 2003
Sample, Dennis R.	Gregory, Norma C.	October 11, 2003
Smith, Ian R.	Moulton, Abby R.	April 26, 2003
Smyth, Benjamin J.	Hoffman, Nancy-Lea	March 23, 2003
Tardif, Darren J.	Thibault, Crystal M	July 19, 2003
Ward, Ethan A.	Simino, Jessica J.	July 26, 2003

Charleston Volunteer Fire Department Inc.

FINANCIAL REPORT 12/31/02 – 12/31/03

Town of Charleston	\$ 23,000.00
Homeland Security Grant	12,841.46
Jeffords Grant	2,316.00
Donations	855.00
Chocolate Bars	480.00
2003 Interest	70.18
Insurance Rebate	127.00
Pancake Breakfast	451.00
Vt. Community Foundation Grant	1,000.00
Donation for Services	450.00
Chicken BBQ.....	596.00
Out of Town Donations	3,830.00
Oyster Supper	3,412.50
Ira Moulton Memory Fund	555.00
Bly Estate	44.25
Stopped Payment	35.73
Pig Roast.....	<u>\$ 2,996.90</u>

TOTAL 2003 RECEIPTS	— \$53,031.02
ADD 2002 CASH BALANCE	— <u>\$22,164.06</u>
BALANCE	— \$75,195.08

TOTAL 2003 RECEIPTS	— \$75,195.08
LESS DISBURSMENTS	— <u>\$54,044.10</u>
	\$21,150.98

CHECK BOOK	\$ 930.37
SAVINGS	<u>\$ 20,220.61</u>
BEGINNING BALANCE 2004	\$ 21,150.98

DISBURSEMENTS – 2003

BUILDING REPAIR	\$ 64.58
PERSONNEL SUPPLIES	295.58
U I INSURANCE	8,012.00
V S F A	224.00
CITIZENS UTILITIES	791.34
VERIZON	453.38
FUNDRAISERS	768.79
HEATING OIL	1,844.53
EQUIPMENT MAINTENANCE	1,365.84
COMMUNITY BANK PAYMENTS	4,539.46
SECRETARIAL SUPPLIES	477.53
MUTUAL AID DUES	60.00
EQUIPMENT PURCHASES	23,943.45
VEHICLE FUEL	689.34
FIRE SCHOOL	1,090.34

OYSTER SUPPER EXPENSE	1,162.26
PIG ROAST EXPENSE	1,431.21
WORKERS COMP	1,632.00
DRY HYDRANT	1,159.75
FIRE PREVENTION WEEK	427.05
COMPUTER	889.98
TENTS FOR PIG ROAST	434.24
NEW FURNACE	2,012.45
OYSTER SUPPER PRIZES	\$ 275.00
TOTAL 2003 EXPENSES—	\$ 54,044.10

12/31/03 BLAIR T. MOULTON TREASURER

CHARLESTON FIRE DEPT. RUN REPORT

AMBULANCE ASSIST	3
CAR FIRES	1
STRUCTURE FIRES	6
MISSING SNOWMOBILERS	2
CAR ACCIDENTS	3
GRASS/BRUSH FIRES	3
CHIMNEY FIRES	3
CARBON DIOXIDE DETECTORS	1

GRANTS AWARDED CHARLESTON FIRE DEPARTMENT LAST TWO YEARS

2002/2003

JEFFORDS GRANT	\$ 3,075.00	FOR TURN OUT GEAR
FEMA	\$ 8,348.00	FOR NEW PAGERS
HOMELAND SECURITY	\$12,841.40	FOR THERMAL IMAGING CAMERA AND GAS METER
JEFFORDS GRANT	\$ 2,316.00	FOR TURN OUT GEAR
VT. COMMUNITY FOUNDATION GRANT	\$ 1,000.00	FOR FIRE HOSE
STATE OF VERMONT	\$ 2,300.00	FOR NEW AIR PACK

2003/2004

VT. RURAL DEVELOPMENT	\$ 2,200.00	FOR DRY HYDRANT
HOMELAND SECURITY	\$ 26,699.54	FOR NEW AIR PACKS
FEMA	\$135,900.00	FOR NEW PUMPER TRUCK
TOTAL	\$194,680.00	IN GRANTS IN THE LAST 2-1/2 YEARS

Minutes

The legal voters in the Annual Town Meeting and Town School District Meeting are hereby warned to meet at the Elementary School Building on Tuesday, March 4, 2003 at 10:00 o'clock in the morning until all business is completed to transact the following business:

The meeting was called to order at 10:00 a.m. by Don Griffes. The salute to the flag was led by the Girl Scouts, followed by the playing of a recording of "God Bless America".

- ARTICLE 1.** To elect Moderators for the ensuing year for the Town and Town School District.
Don Griffes was nominated by Tom Jensen for Moderator for one year. No further nominations.
Clerk cast one ballot for Don Griffes.
- ARTICLE 2.** To hear and dispose of the reports of the several Town Officers.
Motion made by Tom Jensen and seconded by Floyd Brown to accept the reports as written.
Vote: So Voted. Approved.
- ARTICLE 3.** To elect all officers as required by law.
Jeannine Bennett was nominated by Floyd Brown for Clerk/Treasurer for one year.
No further nominations.
Selectmen cast one ballot for Jeannine Bennett.
Sherman Allen, Jr. was nominated by Tom Jensen for Selectmen for 3 years.
No further nominations.
Clerk cast one ballot for Sherman Allen, Jr.
Jean Wilson was nominated by Larry Hosford for Lister for 3 years.
No further nominations.
Clerk cast one ballot for Jean Wilson.
Audrey Frizzell was nominated by Sherman Allen, Jr. for Auditor for 3 years.
No further nominations.
Clerk cast one ballot for Audrey Frizzell.
Allen Carpenter was nominated by Tom Jensen for Delinquent Tax Collector for 1 year.
No further nominations.
Clerk cast one ballot for Allen Carpenter.
Martin Davis was nominated by Peter Engels for First Constable for 1 year.
No further nominations.
Clerk cast one ballot for Martin Davis.
Floyd Brown was nominated by Tom Jensen for Second Constable for 1 year.
No further nominations.
Clerk cast one ballot for Floyd Brown.

Dean Bennett was nominated by Tom Jensen for Cemetery Commissioner for 5 years.

No further nominations.

Clerk cast one ballot for Dean Bennett.

Daniel Whipple chose not to run for School Director; Carole Pouliot-Piper was nominated by Dale Carpenter for School Director for 3 years.

No further nominations.

Clerk cast one ballot for Carole Pouliot-Piper.

Dale Carpenter was nominated by Rudy Gratton for Town Agent for 1 year.

No further nominations.

Clerk cast one ballot for Dale Carpenter.

Dale Carpenter was nominated for Town Grand Juror by Peter Moskovites for 1 year.

It could not be determined if the two positions were a conflict of interest, so the vote proceeded.

No further nominations.

Clerk cast one ballot for Dale Carpenter.

ARTICLE 4. Shall the Town authorize and empower the Selectmen to borrow in anticipation of revenues for the purpose of paying current expenses?

Motion made by Tom Jensen and seconded by Dan Whipple to accept the Article.

Vote: So Voted. Approved.

ARTICLE 5. Shall the Town and Town School District vote to receive its taxes by its Treasurer?

Motion made by Allen Carpenter and seconded by Jane Clark to accept the Article.

Vote: So Voted. Approved.

ARTICLE 6. Shall the Town vote to collect its taxes with a final due date of November 7, 2003 with the policy of turning over to the Delinquent Tax Collector all taxes not received by the Treasurer in the Town Clerk's Office by November 7, 2003 at 5:00 p.m.?

Motion made by Tom Jensen and seconded by Jim Hill to accept the Article.

Vote: So Voted. Approved.

ARTICLE 7. Shall the voters of the Charleston Town School District appropriate the sum of \$1,187,061.00 necessary for the support of its schools for the year beginning July 1, 2003?

Motion made by Tom Jensen to accept the Article.

Dale Carpenter moved to amend to Article to read "\$1,087,061.00", seconded by Dale Carpenter, Jr..

Tom Jensen gave an explanation of the reason of loss of revenues

to the School District. Although school cost increases were kept to a minimum, reduced funding results in a large increase in the tax rate.

Sentiments were expressed by Willard Taft, Corrinne Moulton, Larry Young and others of the necessity of reducing costs so that people can afford to keep living in Charleston. A message needs to be sent to Montpelier to do something about Act 60.

Support for the budget was expressed by Steve Crevoshay, Peter Moskovites, Dan Whipple, Peggy Stevens and others.

A paper ballot was held on the Amendment with the following results:

In Favor 51 Opposed 56
Amendment Failed

A vote on the main motion was held with the following results:

In Favor 52 Opposed 56
Article Failed

ARTICLE 8. Shall the voters of the Charleston Town School District authorize the Board of School Directors to borrow money in anticipation of revenues for the purpose of paying current expenses?

Motion made by Floyd Brown and seconded by Allen Carpenter to accept the Article.

Vote: So Voted. Approved.

ARTICLE 9. Shall the voters of the Charleston Town School District appropriate a sum not to exceed \$9,075.00 for secretarial services?
It was pointed out that the correct figure for this Article is \$6,075.00.

A motion was made to pass over the Article "forever and a day" by Dale Carpenter, seconded by Willard Taft. A paper ballot was held with the following results:

In Favor 62 Opposed 44
Article Passed Over

ARTICLE 10. Shall the voters of the Charleston Town School District authorize the Board of School Directors to direct 2001-2002 surplus funds to retire any unanticipated deficit, if any, incurred during the current fiscal year (2002-2003)?

Motion made by Tom Jensen to accept the Article.

Vote: So Voted. Approved.

ARTICLE 11. Shall the voters of the Charleston Town School District authorize the Board of School Directors to direct up to \$4,000.00 from the 2001-2002 surplus funds to the Bus Replacement Fund?

Principal Linda Studer spoke at this time and suggested that if the voters voted no on this and the following surplus money articles, that the money would then be returned to the voters. Dan Whipple reiterated that sentiment for the Board.

Motion made by Nancy Engels & seconded by Joan Craig to move the Article.

Vote: Article Failed by voice vote.

ARTICLE 12. Shall the voters of the Charleston Town School District authorize the Board of School Directors to direct up to \$5,000.00 from the 2001-2002 surplus funds to the Asset Fund?

Motion made to pass over the article and then withdrawn.

Motion made and seconded to move the Article.

Vote: Article Failed by voice vote.

ARTICLE 13. Shall the voters of the Charleston Town School District authorize the Board of School Directors to direct up to \$4,000.00 from the 2001-2002 surplus funds to the Technology Fund?

Motion made by Tom Jensen to move the Article.

Vote: Article Failed by voice vote.

ARTICLE 14. Shall the voters of the Charleston Town School District authorize the Board of School Directors to direct up to \$1,700.00 from the 2001-2002 surplus funds to complete the partition of the Resource Room?

Tom Jensen as chair of the building committee explained what had been done to the supply closet, and that they would like to now install a partition in the room

Motion made to move the Article.

Vote: Moderator declared the Article as Passed. This Article was later revisited following Article 15.

ARTICLE 15. Shall the voters of the Charleston Town School District authorize the Board of School Directors to direct up to \$ 5,000.00 from the 2001-2002 surplus funds to solicit bids and hire an Architect to conduct preliminary designs and costing estimates for the building of an addition?

Motion made by Nancy Engels and seconded by Peter Engels to accept the Article.

Concerns expressed by Polly Bennett, Joan Craig as to whether we need to hire an Architect to design an addition that we can't afford.

Vote: Article Failed by voice vote.

At this time it was requested by the Board of Civil Authority that a revote be held by paper ballot on Article 14 as they felt the result of the voice vote was not clear.

Paper ballot results as follows: In Favor 34 Opposed 42
Article 14 Failed.

ARTICLE 16. Shall the voters of the Charleston Town School District authorize the Board of School Directors to direct up to \$2,000.00 from the 2001-2002 surplus funds to the Library Fund?

Motion made by Tom Jensen and seconded by Nancy Engels to move the Article.

Vote: Article Failed by show of hands.

- ARTICLE 17.** Shall the voters of the Charleston Town School District authorize the Board of School Directors to direct up to \$1,000.00 from the 2001-2002 surplus funds to the Cultural Enrichment Fund?
- Motion made by Nancy Engels and seconded by Tom Jensen to move the Article.
- Vote: Article Failed by show of hands..
- ARTICLE 18.** Shall the voters of the Charleston Town School District authorize the Board of School Directors to direct up to \$1,000.00 from the 2001-2002 surplus funds to continue upgrading the lower lot, with said funds to to be matched by the Home and School Association?
- Motion made by Tom Jensen to Accept the Article. Carole Pouliot-Piper spoke for the Home & School Association and stated that a Grant Application had been submitted that required matching funds.
- Motion for Amendment by Carole Pouliot-Piper to say "pending approval of Grant" Seconded.
- Vote: Amendment Approved.
- Vote on Amended motion: Approved.
- ARTICLE 19.** Shall the voters of the Charleston Town School District authorize the Board of School Directors to direct the remaining balance (\$792.), if any, from the 2001-2002 surplus funds toward payment of the new piano?
- Motion made by Nancy Engels to move the motion. Question asked about the wording of the Article and the "remaining balance". At this time the remaining balance would be all the surplus funds not already allocated.
- Motion made to amend the Article to read "pay of the balance of the piano"
- Vote: Amendment Approved.
- Vote on Amended motion: Approved
- ARTICLE 20.** Shall the North Country Union High School District appropriate the sum of \$8,619,425.00 Dollars to defray its expenses and liabilities for North Country Union High School for the ensuing year and to pay any balance left unpaid from the preceding year with a net assessment to the member towns and city of \$8,301,734.00 Dollars?
- Voted by Australian Ballot: In Favor 45 Opposed 58
- ARTICLE 21:** Shall the North Country Union High School District set aside an amount not to exceed \$47,250.00 of the 2001-2002 fund balance to be placed in a reserve fund account toward the purchase of six replacement school buses? This amount represents the NCUHS' 75% share.
- Voted by Australian Ballot: In Favor 50 Opposed 53
- ARTICLE 22.** Shall the North Country Union High School District set aside an amount not to exceed \$30,000.00 of the 2001-2002 fund balance

to be placed in a reserve fund account to purchase replacement bleachers for one-half of the high school gymnasium, completing the replacement of gymnasium bleachers and meeting safety standards for school bleachers?

Voted by Australian Ballot: In Favor 39 Opposed 64

ARTICLE 23. Shall the North Country Union High School District appropriate a sum not to exceed \$17,692.00 for refurbishing the gymnasium floor and installing padding on exposed gymnasium walls?

Voted by Australian Ballot: In Favor 34 Opposed 38

ARTICLE 24: Shall the North Country Union High School District appropriate a sum not to exceed \$10,000.00 for Phase One of a new sound system for the auditorium?

Voted by Australian Ballot: In Favor 30 Opposed 72

ARTICLE 25: Shall the North Country Union High School District appropriate a sum not to exceed \$12,000.00 for the acquisition of computer equipment to upgrade the school's computer system?

Voted by Australian Ballot: In Favor 37 Opposed 66

ARTICLE 26: Shall the North Country Union High School District appropriate a sum not to exceed \$3,000.00 for the purchase of additional surveillance cameras to insure the safety and security of students on school property?

Voted by Australian Ballot: In Favor 33 Opposed 77

ARTICLE 27: Shall the North Country Union High School District appropriate a sum not to exceed \$4,300.00 for the planned replacement of band uniforms that are more than 20 years old?

Voted by Australian Ballot: In Favor 39 Opposed 64

ARTICLE 28. Shall the voters of the North Country Union High School District appropriate the sum of \$1,643,053.00 to defray its expenses and liabilities for the North Country Career Center for the ensuing year and to pay any balance left unpaid from the preceding year with a net assessment to the member towns and city of \$22,607.00 Dollars?

Voted by Australian Ballot: In Favor 48 Opposed 55

At 11:55 the meeting was adjourned for a delicious lunch served by the Home & School Assocation and resumed at 1:15 p.m.

ARTICLE 29. To see how much of the Grand List the town will vote to raise for expenses for the Town. It is necessary to raise the following money:

Officers	\$ 32,000.00
General	31,500.00

Roads:

Summer Maintenance	98,000.00
Winter Maintenance	137,000.00
Class IV	<u>3,000.00</u>
	301,500.00

Moderator Griffes pointed out an error in printing that read "\$300,500.00. The correct figure is above.

Motion made by Tom Jensen and seconded by Jim Hill to Accept the Article.

Questions about the overspending on various Road Department items were asked by Peter Moskovites.

Allen Carpenter explained that some of the items referred to the culverts replaced on Dane Hill, which were reimbursed by FEMA moneys. Also, there was approximately \$23,000. held over from last year to be used for gravel. Dan Whipple questioned why the surplus moneys of the Town were not voted on as school surplus funds were.

A paper ballot was held with the following results:

In Favor 41 Opposed 45

Article Failed.

Legislators Nancy Sheltra and Loren Shaw spoke at this time about what the Legislature was doing in regards to Act 60 and other issues.

ARTICLE 30. Shall the voters of the Town of Charleston authorize the Selectmen to sell the Town Farm?

Nancy Engles asked for an explanation of the history of the Town Farm and Rudy Gratton stated that the Town owned approximately 320 acres of land in Charleston and Westmore. The Town has lost between \$36,000.00 and \$40,000.00 in tax revenue and sold \$3,000.00 in wood off the acreage.

Opposition was expressed by Polly Bennett, Dan Whipple and others. When questioned about how many people had been there in recent years, a large number of hands were raised. School groups also use the property.

Motion made to move the Article

Vote: Article Failed.

ARTICLE 31. Shall the voters of the Town of Charleston appropriate the sum of \$25,000.00 to begin work on a Town-wide reappraisal, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion made by Tom Jensen to accept the Article. Seconded. Larry Hosford explained the need to have a reappraisal and answered questions. Jean Wilson stated that to begin the process, tax maps would have to be made.

Vote: So Voted. Approved.

ARTICLE 32. Shall the voters of the Town of Charleston appropriate the sum of \$3,200.00 to the Charleston Town Constable to patrol all town and state roads in the Town of Charleston, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion by Tom Jensen and seconded by Nancy Engels to accept the Article.

Comments made by Polly Bennett, Dan Whipple, Robert Letourneau as to how they would like to see the patrols done.

Motion to amend the article to read "Town and Village Roads" was made by Tom Jensen. Village Roads is interpreted to mean between the 35 mph speed limit signs.

Vote held on amendment. So Voted. Approved.

Vote on amendment: Approved

- ARTICLE 33:** Shall the Town appropriate the sum of up to \$2,000.00 to begin work on a Town Plan, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion made by Tom Jensen to accept the Article.

Spencer Phillips & Dan Whipple spoke in favor of the article. Camil Tetreault, Ernie Wright, Willard Taft spoke in opposition.

A paper ballot was held with the following results:

In Favor 49 Opposed 32

- ARTICLE 34:** Shall the Town appropriate the sum of \$1,000.00 to be used by the Cemetery Commission for operating costs, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion made by Dan Whipple, seconded by Larry Hosford to Accept the Article.

It was explained that this article was needed to cover expenses such as mowing the cemeteries because the interest rates were so low that the cemetery commission was not receiving enough to cover expenses.

Vote: So Voted. Approved.

- ARTICLE 35.** Shall the Town appropriate the sum of \$1,600.00 (net price after trade-in) for the purchase of a mower for use in the cemeteries, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion made by Sherman Allen, Jr. and Seconded that we approve the Article.

Vote: So Voted. Approved.

- ARTICLE 36.** Shall the Town appropriate the sum of \$1,725.00 to purchase gates and fencing for the West Village cemetery, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion made by Dale Carpenter to amend to Article to read "\$725.00" as he felt the Cemetery Commission could get by with just the gates this year. Seconded.

Vote: So Voted. Approved

Standing Vote on Amended Article. So Voted. Approved.

ARTICLE 37. Shall the Town appropriate the sum of \$20,000.00 to be used for operating costs, by request of the Charleston Volunteer Fire Department, Inc., and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion made by Dale Carpenter, seconded by Dan Whipple to accept the Article.

Larry Hosford stated that he would like to see the statistics of calls answered in following years and

Blair Moulton said that the Fire Department would do that. He also answered questions concerning spending the funds.

Polly Bennett suggested a round of applause for the Fire Department.
Vote: So Voted. Approved.

ARTICLE 38. Shall the Town appropriate the sum of \$3,000.00 by request of the Charleston Volunteer Fire Department, Inc., and direct the Selectmen to assess a tax, over and above the budget sufficient to meet the same? This money to be used to make the payment on Volvo-White tanker truck purchased in 1999.

Motion made by Dan Whipple, seconded by Sherman Allen, Jr. to Accept the Article.

Vote: So Voted. Approved.

ARTICLE 39. Shall the Town appropriate the sum of \$675.00 to the Orleans Essex VNA & Hospice, Inc. for services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurses Aide, Homemaker, Personal Care Attendant, Hospice, and Maternal Child Health Programs, and other community health programs provided by the Agency, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion made by Sherman Allen, Jr. to Accept the Article. Seconded.
Vote: So Voted. Approved.

ARTICLE 40. Shall the voters of the Town of Charleston appropriate a sum of \$900.00 as requested by the Vermont Leadership Center for the purpose of providing summer employment, job skills training, and conservation education to area youth through the Northeast Kingdom Conservation Service Corps program, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion made to move the Article by Dan Whipple. Polly Bennett asked that people vote No.

Jayson Benoit explained that the money is used along with Grant Funds. 31 students from Charleston have participated in past years, and are paid \$900.00 for the summer. Support for the program was given by Dan Whipple, Sue Dwelle, Madeleine Winfield, Peggy Stevens and others.

A paper ballot was held with the following results.

In Favor 44 Opposed 22

- ARTICLE 41.** Shall the Town appropriate a sum of \$325.00 as requested to Step O.N.E., Newport, Vermont for the purpose of serving victims of family and sexual violence in Orleans and northern Essex Counties and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
Motion made by Peggy Stevens to accept the Article. Seconded. Vote: So Voted. Approved
- ARTICLE 42.** Shall the Town appropriate the sum of \$150.00 to assist the North-eastern Vermont Area Agency on Aging in providing services to senior citizens in the ensuing year, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
Motion made by Dan Whipple to accept the Article. Seconded. Vote: So Voted. Approved.
- ARTICLE 43.** Shall the Town appropriate a sum of \$341.60 to the Northeastern Vermont Development Association for planning, development, promoting and publicizing the resources of Caledonia, Essex, and Orleans counties with other towns in the three counties, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
Motion made by Peter Moskovites to Accept the Article. Seconded. Vote: So Voted: Approved.
- ARTICLE 44.** Shall the Town vote to appropriate a sum not to exceed \$300.00, as requested by Orleans County Citizens Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers; and to direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
Motion made by Nancy Engels to accept the Article. Seconded. Vote: So Voted. Approved.
- ARTICLE 45.** Shall the Town of Charleston appropriate the sum of \$300.00 for the Dailey Memorial Library, Inc., and to direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?
Cindy Lyon asked why we were spending money on out of Town requests, when we voted down the local budgets.
Dale Carpenter moved to amend the Article to \$100.00. Seconded. Vote on Amendment: So Voted. Approved
Vote on amended Article. So Voted. Approved.
- ARTICLE 46:** Shall the Town of Charleston appropriate a sum of \$500.00 as requested by the North Country Coalition of Libraries for the purpose of providing Big Read Wagon Bookmobile Services (mobile library services) to all residents (birth through golden years) of Charleston, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Moderator Griffes pointed out that there was a printed error and the correct figure should be \$200.00

Motion made to accept the Article. Seconded.

Vote: So Voted. Approved.

ARTICLE 47. Shall the Town appropriate a sum of \$200.00 to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion made by Spencer Phillips to accept the Article. Seconded.

Vote: So Voted. Approved.

ARTICLE 48. Shall the Town appropriate a sum of \$200.00 to the American Red Cross Swim Project at Seymour Lake, and direct the Selectmen to assess a tax, over and above the budget, sufficient to meet the same?

Motion made by Floyd Brown to accept the Article. Seconded.

Cindy Lyon noted that they would not give a discount to families with multiple children last summer. Linda Studer stated that there were extenuating circumstances.

Standing Vote: So Voted. Approved.

ARTICLE 49. To transact any other business that may legally come before this meeting.

Madeleine Winfield encouraged people to inform themselves about the ramifications of the new Patriot Act. She proceeded to read portions of the Act, and was told by Moderator Griffes that she was out of order.

The meeting adjourned at 4:30 p.m.

DATED AT CHARLESTON, VERMONT, THIS 6TH DAY OF MARCH

Respectfully submitted,

Board of Civil Authority
School Board

Jeannine Bennett
Town Clerk

Dailey Memorial Library

Approximately 11,832 (an increase of over 945 from last year) adults and children visited the library and borrowed a total of 19,187 (9,713 for children) books, videos, DVDs, audios, and magazines. The library loaned 510 books to and borrowed 255 from other libraries via the Vermont Automated Library System (VALS.) This year over 500 new patrons joined the library. An average of 47 adults and children used the public access computers each week. This year the library staff answered over 3,234 reference questions.

Thanks to Adelphia Cable, the library's four public access computers now have high speed Internet access. Another new resource on the library computers and available on home computers is the Vermont On-Line Library (VOL) which enables users to find full text magazine articles, newspaper, business, health and computer information and information for children. This resource is free to all members of the community.

Over 1146 donated and purchased books and 196 videos/audios were added to the library collection in 2003.

The library sponsored a total of 65 adult and children's programs (8 for adults and 57 for children) with a total of 1,888 attendees. The weekly Kids' Corner preschool story hour and a twice-monthly playgroup continued in 2003 and were funded by Success by Six.

Fifty-three children participated in the "Summer Feast" summer reading program and all participants met or exceeded their reading goal. This year the Library sponsored performances by Russ Chapman, Jeff Schneider, and the Traveling Storyteller and Company. The program ended with a picnic on the lawn and awarding of prizes. Our summer program "Stories on the Lawn" (co-sponsored by Success by Six) for all young children was very well attended and we plan to repeat it in 2004.

Two Vermont Humanities Council book discussions were held in 2003. The themes were Southern Writers and Blue Collar America and were sponsored by Community National Bank. An average of fourteen people attended each discussion.

The North Country Coalition of Libraries' (of which the Dailey Memorial Library is a member) Big Read Wagon bookmobile has increased its membership and continues to visit sites in all of northern Orleans and Essex County towns.

The trustees and staff of the Dailey thank you for supporting the library during 2003 and ask your help to continue offering high quality service to all area residents who choose to use the library. On behalf of the trustees and staff, I extend an invitation to you to stop in and become a patron.

Respectfully submitted,

Barbara J. Whitehill, Director



Northeastern Vermont Development Association

Report to the Voters of Charleston

True to our mission, Northeastern Vermont Development Association (NVDA) worked hard during the past year to meet the economic development and planning needs of the region's municipalities and businesses. 2003 was our 53rd year of dedicated service to the people of the Northeast Kingdom.

Many of our projects were regional in nature and therefore benefited every single community in this region. A good example of this is the unmet transportation needs survey, which gauged the gap between the availability of and the need for transportation services in the Northeast Kingdom.

We also continued to provide essential technical services to town and city officials. This work included conducting transportation studies and traffic counts, including counts in Charleston; preparing, reviewing and commenting on municipal planning documents in many towns including Charleston; certifying Municipal Plans; interpreting and explaining planning law to planning and zoning officials; and preparing GIS maps. NVDA also continued to offer reliable and knowledgeable grant writing and grant administration services to a number of towns.

On the economic development front, the Charles E. Carter Business Resource Center in NVDA's St. Johnsbury-Lyndon Industrial Park was near completion at the end of the past year. The Business Resource Center provides warehousing and manufacturing space, as well as a technical & industrial training facility.

As in the past, in 2003 we continued to work closely with the Small Business Development Center to create and retain jobs throughout the Northeast Kingdom. To cite a few examples: We assisted Easton Hockey/EHM Production in Newport with a tax credit application, which will result in 60 jobs within a few years; we helped WT Solutions in St. Johnsbury to purchase industrial sewing equipment and to find a facility, thereby creating 50+ jobs; and we helped Chebe, a bread manufacturer in Orleans to locate a production facility. NVDA also continues to work with Ethan Allen on the company's long-term needs.

Companies that NVDA assisted in the recent past include MSA Gallet in Newport, which continues to grow and receive contracts for its high quality helmets from the US Army; and Bogner of America, also located in Newport, which has diversified from being solely a garment manufacturer to a warehouse and distribution center for some large clothing companies.

Four business loans were approved from our revolving loan funds in 2003. NVDA also added a technical assistance grant program in order to help small businesses with a variety of projects. We approved twelve grants for small businesses in eight communities. Projects included marketing plans, patent applications, Act 250 application assistance and an architectural design.

We look forward to continue serving you in 2004, and we appreciate your much needed support.

Sincerely,

Steve Patterson, Executive Director

Old Stone House Museum

The Orleans County Historical Society owns and operates the Old Stone House Museum, a regional history museum in the Brownington Historic District. The Museum and Lawrence Barn are open for guided tours from May 15 to October 15, Wednesday through Sunday. Orleans County residents receive an admissions discount at the Museum. The Museum's Visitors' Center and administrative office is open year-round and was the home of Alexander Twilight, the nation's first college graduate of African American descent. The Prospect Hill Observatory is open to the public from May 1 to November 1. The Society's research library and archives are open year-round and are available by appointment.

Each year the Museum sponsors a series of public events, including the Collectors' Fair, the Northeast Kingdom History Fair, the Antique Gas & Steam Engine Show, Time Traveler's Day Camp, Heritage Craft Classes, as well as lectures, concerts and school-related programs. This year's Old Stone House Day, on August 15, 2004 will feature craft demonstrations, children's activities, a farmers market, live music, and the Museum's open house. The event is free and open to the public.

Students from around Orleans County will be involved in a variety of the Museum's educational programs this year, including a history fair, the cultivation of an heirloom vegetable garden, classroom presentations and re-enactments, two field days, which include craft demonstrations and old-time activities, and a history based day camp. For more information, please call 754-2022, visit our website at www.oldstonehousemuseum.org, or write Old Stone House Museum, 28 Old Stone House Road, Brownington, VT 05860.

R C T

Rural Community Transportation

Charleston Stats:

No. of People Served in the past year:	39
No. of Bus Trips:	
No. of Van Trips:	
No. of Volunteer Driver Trips:	1,291
No. Taxi:	4
RCT Charges: \$18,592.42	
Amount RCT is requesting: \$259.00	

Big Read Wagon Bookmobile

Annual Report 9/01/01-9/30/03

The public libraries of the North Country Coalition of Libraries (NCCOL) started mobile library outreach service on the road through the *Big Read Wagon Bookmobile* as the van March 2002. The bookmobile arrived November 20, 2002.

Bookmobile circulation and programming far surpasses any prediction. We know use will increase because of the enthusiastic and positive response the bookmobile has received so far! It's fully stocked with brand new materials to fit local outreach needs. Randy, the bookmobile librarian, likes to tell the story of coming away from the outhouse at the Seymour Lake Fishing Access to find a line of people waiting to use the bookmobile.

The bookmobile is not a roving repository of books and materials, but a unique and wonderful resource. It promotes literacy and offers programs that encourage a love of reading and stories that help build language development and a desire to learn to read. From September 2002 through September 2003, 240 programs reached just over 3,000 people, an average of 18 programs per month! Two hundred nine of these programs were youth-oriented, reaching 1,993 children; the remaining 31 programs were offered to 516 adults.

Now, after the grant, the bookmobile is operating on its own with a proposed \$37,900 "bare bones" budget. Your local support is very important to grantors and donors. We encourage donations or in-kind donations to be made at any time of the year. We thank the taxpayers and the private donors for their generous support in the past. If you are fortunate enough to have a public library in your community, please fund it generously.

The bookmobile has flourished under the care of Persis Ensor, Clare Dolan and Hatteras Hoops. They have now left the bookmobile due to life changes or the end of the grant. Persis, the project assistant, was an instrumental and integral part of the grant. These people plus the other librarians made worthwhile and valuable contributions to bookmobile services. Thank you.

A survey we conducted found people happy with the bookmobile and some people wanted it to visit more often. To request the bookmobile to stop in any of the 14 towns, please call Cindy at 334-7902 or email bigreadwagon@yahoo.com. If anyone has suggestions about improving bookmobile services, please let us know.

Respectfully submitted,

Cindy Karasinski, Project Director

Dailey Memorial Library • Goodrich Memorial Library • Haskell Free Library
Hitchcock Memorial Library & Museum • Island Pond Public Library

Serving Brighton • Charleston • Coventry • Derby • Derby Center
Derby Line • Holland • Jay • Lowell • Morgan • Newport City
Newport Town • North Troy • Troy • Westfield

Cindy Karasinski, Director, Goodrich Memorial Library, 202 Main Street
Newport, VT 05855 802-334-7902 bigreadwagon@yahoo.com

NCCL- Big Read Wagon

INCOME STATEMENT

For The Period

September 30, 2001 to September 30, 2003

SUPPORT & REVENUE

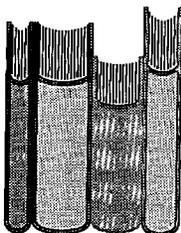
Miscellaneous	\$ 199.35
Contributions	15,125.00
Mobile Literacy Grant	218,889.00
* Interest Income	1,249.67
Realized Gain on Sale of Asset	2,500.00
TOTAL SUPPORT & REVENUE	237,963.02

EXPENSES

Salaries & Wages	60,596.25
Employer Social Security	3,820.37
Employer Medicare	893.47
Workers Comp.	5,190.00
Advertising	366.89
Cataloging	2,202.05
Audio Books	2,701.67
Children's Books	21,864.75
Adult Books	18,067.92
Video	2,697.65
Cell Phone	746.84
Books - Large Print	1,987.66
Postage	50.00
Computer	2,567.14
Web Work	300.00
Office Supplies	2645.23
Vehicle	98,480.87
Vehicle Fuel	2,374.82
Vehicle Ins.	2,253.58
Vehicle Maintenance	2,911.56
Vehicle Reg.	316.00
Travel	513.05

TOTAL EXPENSES	233,547.77
EXCESS OF REV or (OVER EXPENSED	\$ 4,415.25

* Note: another \$19,000 is due after submission of final report





Vt. Dept. of Libraries
Pavilion Office Building
Montpelier VT 05602