



THE VERMONT RETURNSHIP PROGRAM

WHAT IS A RETURNSHIP?

A **returnship** is a limited-duration on-the-job work experience, similar to an internship, designed specifically for adults with previous experience in the workplace who have taken time away from their careers and seek to reenter the workforce.

WHAT ARE THE BENEFITS?

- ✓ Learn the requirements, responsibilities and demands of your preferred job
- ✓ Employer and worker can explore one another's suitability for a permanent role with no strings attached
- ✓ Training and skills growth opportunities
- ✓ Build self confidence and hone your skill set

HOW DOES IT WORK?

- ① Participants receive assessments and career counseling that help them identify their transferrable skills, job goals, and training needs
- ② Workshops empower participants to identify realistic job goals about which they are passionate, apply for appropriate work, and determine their best course toward employment
- ③ **A4TD** works with employers to develop opportunities for returnships that attract high caliber talent
- ④ Employers and participants are matched together and a returnship begins!

RETURNSHIP SERVICES ARE
AVAILABLE STATEWIDE

To learn more, visit us at a4td.org/returnships, email us at info@a4td.org, call **800-439-3307** or contact an AmericanJobCenter[®] in your region.