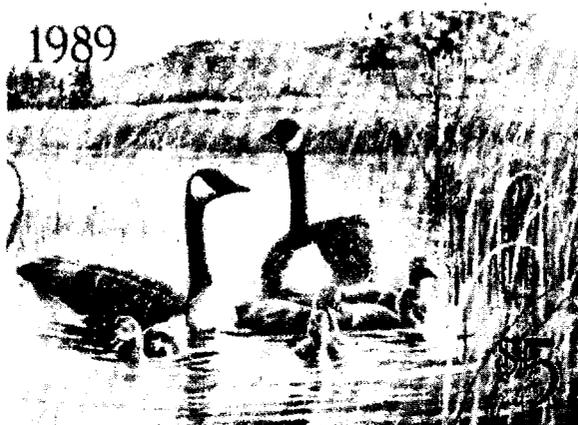


ADDISON ANNUAL REPORT

ADDISON, VERMONT

For the Year Ending December 31, 2003



"Canada Geese at Dead Creek"

1989 Vermont Waterfowl Stamp

by James Killen

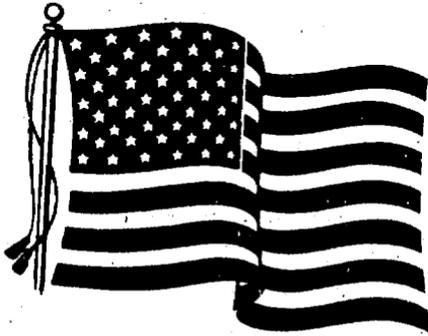
DEAD CREEK IS A SLOW, NORTHERLY FLOWING STREAM WHICH DRAINS A 50 SQUARE MILE BASIN IN THE TOWNS OF **BRIDPORT, ADDISON, PANTON AND FERRISBURGH**. IT EMPTIES INTO OTTER CREEK NEAR ITS MOUTH IN LAKE CHAMPLAIN. THE CREEK IS FED MOSTLY BY RUNOFF, THEREFORE HISTORIC WATER LEVELS HAVE FLUCTUATED WIDELY.

THE DEAD CREEK WILDLIFE MANAGEMENT AREA (WMA) WAS ESTABLISHED IN 1950 TO PROVIDE BREEDING AND MIGRATORY HABITAT FOR WATERFOWL. IT IS OWNED BY THE STATE OF VERMONT AND MANAGED BY THE FISH AND WILDLIFE DEPARTMENT. ACQUISITION AND DEVELOPMENT EFFORTS INCLUDED CONSTRUCTION OF 16 WATER LEVEL CONTROL STRUCTURES, AND HAVE RESULTED IN A PROTECTED AND MANAGED AREA OF 2,858 ACRES. THE AREA CONSISTS OF WETLANDS, GRASSLANDS, WOODLOTS AND AGRICULTURAL FIELDS.

THE DAM CONSTRUCTION GREATLY INCREASED OPEN WATER AND PERMANENTLY FLOODED WETLAND AREAS. HABITAT PRODUCTIVITY IS ENHANCED THROUGH A COMBINATION OF PERIODIC MOWING, BURNING, WATER LEVEL MANIPULATING, AND AGRICULTURAL ACTIVITIES. THIS BENEFITS MORE THAN 250 SPECIES OF BIRDS, MAMMALS, REPTILES AND AMPHIBIANS. FUNDING FOR THE DEAD CREEK WMA HAS BEEN GENERATED PRIMARILY BY HUNTERS THROUGH A FEDERAL TAX ON SPORTING ARMS AND AMMUNITION, AND THEIR PURCHASE OF LICENSES.

PART OF THE DEAD CREEK WMA IS DESIGNATED AS A REFUGE, AND VISITORS ARE ASKED TO REFRAIN FROM ENTERING THIS AREA AT ALL TIMES. HOWEVER, YOU ARE WELCOME TO VIEW THE REFUGE FROM THE VIEWING AREA PAVILION ON ROUTE 17.

ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF ADDISON, VERMONT
FOR THE TWELVE MONTHS ENDING DECEMBER 31, 2003
AND OF
THE TOWN SCHOOL DISTRICT
FOR THE TWELVE MONTHS ENDING JUNE 30, 2003



PLEDGE OF ALLEGIANCE

I PLEDGE ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA AND TO
THE REPUBLIC FOR WHICH IT STANDS, ONE NATION, UNDER GOD, INDIVISIBLE,
WITH LIBERTY AND JUSTICE FOR ALL.

TOWN OF ADDISON
CHARTERED 1761
HEALTH DEPARTMENT POPULATION - 1499
REGISTERED VOTERS 1/1/04 - 897

PHONE NUMBERS

EMERGENCY 9-1-1

FIRE & RESCUE - 759-2371

AMBULANCE - 877-3191

HOSPITAL - 388-4700 (MIDDLEBURY)

STATE POLICE - 388-4919

TOWN CLERK - 759-2020

ELEMENTARY SCHOOL - 759-2131

SUPT OF SCHOOLS - 877-3332

BURNING PERMITS - 759-2177

TO CONTACT YOUR REPRESENTATIVE(S) AND SENATOR(S), LEAVE A MESSAGE WITH
THE SARGENT AT ARMS AT: 1-800-322-5616

THE GOVERNOR'S ACTION LINE NUMBER IS: 1-800-642-3131

SEN. PATRICK LEAHY: 1-800-642-3193

SEN. JAMES JEFFORDS: 1-800-835-5500

REP. BERNARD SANDERS: 1-800-339-9834

MEETINGS AND HOURS

SELECTBOARD: FIRST TUESDAY AT
TOWN CLERK'S OFFICE, 6:30 PM

FIRE DEPT: 2ND MONDAY AT 8:00PM
AT FIRE HOUSE

SCHOOL BOARD: 3RD THURSDAY
AT ELEMENTARY SCHOOL, 7:00 PM

ZONING: FOURTH WEDNESDAY OF MONTH
7:30PM TOWN CLERK'S OFFICE

TOWN CLERK: MONDAY-FRIDAY
8:30-12:00 1:00-4:30

PLANNING: SECOND THURSDAY OF MONTH
7:30PM TOWN CLERK'S OFFICE

PROPERTY TAXES

DUE NOVEMBER 1ST IN FULL - 2% DISCOUNT ALLOWED ON ANY PORTION PAID BY
AUGUST 1ST (tax bills are issued first week in July)

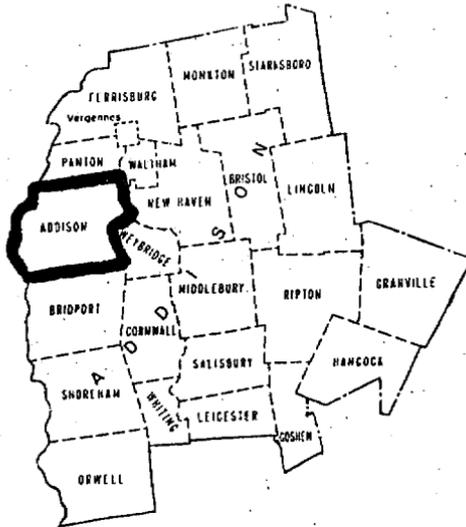
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DIRECTORY OF TOWN OFFICIALS



2003
TOWN OFFICERS
ELECTED AND APPOINTED

ELECTED:

MODERATOR (ONE YEAR) - - - - -	LEE PRATT
TOWN CLERK (TERM EXPIRES 2004) - - - - -	JANE GRACE
TREASURER (" " ") - - - - -	JANE GRACE

SELECTBOARD:

TERM EXPIRES 2004 (2 YR) - - - - -	TIMOTHY BUSKEY
" " 2004 (3 YR) - - - - -	ROGER WATERMAN
" " 2005 (2 YR) - - - - -	DANA FRANKLIN
" " 2005 (3 YR) - - - - -	A. KIMBALL PROVENCHER
" " 2006 (3 YR) - - - - -	JEFF KAUFFMAN

LISTERS:

TERM EXPIRES 2004 - - - - -	ALYCE LANE
" " 2005 - - - - -	RICHARD PRATT
" " 2006 - - - - -	WILLIAM MUNOFF

AUDITORS:

TERM EXPIRES 2004 - - - - -	JOYCE VINCENT
" " 2005 - - - - -	(OPEN)
" " 2006 - - - - -	GRACE BIRCHMORE

WATER COMMISSIONERS:

TERM EXPIRES 2004 - - - - -	LARRY BLACKLOCK
" " 2005 - - - - -	CHARLES BEMIS
" " 2006 - - - - -	ARTHUR GRANT

CEMETERY COMMISSIONERS:

TERM EXPIRES 2004 - - - - -	GERALD GRANT
" " 2005 - - - - -	KNIGHT WASHBURN
" " 2006 - - - - -	(OPEN)

FIRST CONSTABLE (TERM EXPIRES 2004) - - - - -	DONALD JOCHUM
SECOND CONSTABLE " " " - - - - -	DONALD JOCHUM
COLLECTOR OF DELINQUENT TAXES (ONE YR) - - - - -	LOUISE AUSTIN

TOWN GRAND JURORS (ONE YR) - - - - -	ERWIN CLARK
" " " " " " - - - - -	(OPEN)
TOWN AGENT (ONE YR) - - - - -	ERWIN CLARK
SCHOOL DIRECTORS:	
TERM EXPIRES 2004 (2 YR) - - - - -	ALISON PAQUIN
" " 2004 (3 YR) - - - - -	SAMANTHA KAYHART
" " 2005 (2 YR) - - - - -	KATE INGWERSEN
" " 2005 (3 YR) - - - - -	STEVE TORREY
" " 2006 (3 YR) - - - - -	ROB HUNT
DIR. FOR SCHOOL DIST. NO. 5 (TERM EXPIRES 2005)	CHARLES W. WEBB
JUSTICES OF THE PEACE (TERMS EXPIRE 2004)	ERWIN CLARK
	MARGE ELMORE
	BEATRICE JOCHUM
	PATRICIA MUNOFF
	JEFF NELSON
	STARR PHILLIPS
	SWANEE VISSER
APPOINTED:	
ROAD COMMISSIONER (ONE YR) - - - - -	BRYAN NOLAN
TOWN SERVICE OFFICER (ONE YR) - - - - -	BRADLEY CLARK
TOWN FIRE WARDEN (TERM EXPIRES 2008) - - - - -	PHILLIP GRACE
FENCE VIEWERS (ONE YR) - - - - -	TOM FISHER
	THOMAS SPENCER
	MERTON TORREY
POUND KEEPER (ONE YR) - - - - -	ALDEN HARWOOD
INSPECTOR OF LUMBER, SHINGLES & WOOD (ONE YR)	TOM FISHER
WEIGHER OF COAL (ONE YR) - - - - -	TOM FISHER
TREE WARDEN (ONE YR) - - - - -	BRYAN NOLAN
APPOINTED EVERYONE'S BARNYARD A POUND	
CHARGE OF TOWN HALL - - - - -	JOHN SPENCER
CHAIRPERSON SELECTBOARD - - - - -	TIMOTHY BUSKEY
ADDISON INDEPENDENT - NEWSPAPER APPOINTED IN WHICH	
WARNING FOR SPEC. MTG. SHALL BE PUBLISHED	
ZONING BOARD: (3 YR TERM) TERM EXPIRES 2004	JOYCE TARTE
" " 2004	ANDY KEPES
" " 2005	MARGE ELMORE
" " 2005	GRACE GOSLIGA
" " 2005	MARK FUCILE

ZONING BOARD, CONT'D.	"	"	2006	PETE JENSEN
	"	"	2006	GEORGE LAWRENCE
PLANNING BOARD: (4 YR TERM)	TERM	EXPIRES	2004	DAVID LARSON
	"	"	2004	STARR PHILLIPS
	"	"	2005	RAY GIROUX
	"	"	2005	SALLY CONWAY
	"	"	2006	CLIFFORD DOUGLAS
	"	"	2006	DEAN CREPS
	"	"	2007	LISA CLOUTIER
ADD CTY REG PLANNING DELEGATE (1 YR TERM)	-	-	-	ALDEN HARWOOD
" " " " " " " "	-	-	-	(OPEN)
" " " " ALT DELEGATE (1 YR TERM)	-	-	-	(OPEN)
LOCAL FUEL COORDINATOR	-	-	-	BRADLEY CLARK
EMERGENCY MANAGEMENT COORDINATOR	-	-	-	BRADLEY CLARK
COMMUNITY ADVISORY BOARD	-	-	-	DON JOCHUM
SOLID WASTE DIST. REPRESENTATIVE	-	-	-	BILL MUNOFF
" " " " ALT.	-	-	-	(OPEN)
ZONING ADM. OFFICER (TERM EXPIRES 2005)	-	-	-	EDMUND HANSON
PLANNING ADM. OFFICER (TERM EXPIRES 2005)	-	-	-	EDMUND HANSON
HEALTH OFFICER (TERM EXPIRES 2004)	-	-	-	CAROL DRAPER
DEPUTY HEALTH OFFICER (TERM EXPIRES 2004)	-	-	-	CAROL DRAPER
ASST. TOWN CLERK & TREASURER (TERM EXPIRES 2004)	-	-	-	MARILLA WEBB

* * * * *

HEARING THE CALL -

NOBODY CAN TALK YOU INTO SERVING IN LOCAL OFFICE, BUT THERE MAY COME A TIME WHEN SOMEONE ASKS YOU IF YOU'LL SERVE. DON'T SAY NO WITHOUT THINKING ABOUT THE IDEA. PROMISE YOURSELF YOU WILL SERVE ONLY A TERM, AND THEN DECIDE WHETHER YOU LIKE IT.

WHAT'S IN IT FOR YOU -

YOU MAY NOT CHANGE THE WORLD. YOU WON'T BECOME A CELEBRITY. YOU'LL JUST DO YOUR WORK AND FEEL GOOD ABOUT IT AT THE END OF THE EVENING. THAT WILL BE THE REWARD. THAT WILL SUFFICE. IT WILL BE YOUR DUTY. IT'S YOUR TOWN.

IT'S YOUR TURN.



THE FOLLOWING ARE BRIEF DESCRIPTIONS OF SOME OF THE APPOINTED AND ELECTED TOWN OFFICES ACCORDING TO VERMONT STATUTES:

TOWN AGENT - ONE WHO PROSECUTES AND DEFENDS SUITS IN WHICH THE TOWN OR TOWN SCHOOL DISTRICT IS INTERESTED. (ELECTED)

FENCE VIEWERS - DISINTERESTED RESIDENTS WHO ASSIST IN SETTLING BOUNDARY DISPUTES BETWEEN OWNERS OF ADJOINING PROPERTIES.

TOWN SERVICE OFFICER - DUTIES ARE "TO RECEIVE APPLICATIONS FOR ASSISTANCE, GRANT FROM FUNDS ADVANCED TO HIM/HER FOR EMERGENCY GENERAL ASSISTANCE AND TO PERFORM OTHER DUTIES, INCLUDING SUCH INVESTIGATIONS, UNDER THE WELFARE CODE AS THE COMMISSIONER OF SOCIAL WELFARE MAY DIRECT."

FIRE WARDEN - APPOINTED BY COMMISSIONER OF FORESTS & PARKS WITH THE APPROVAL OF THE BOARD OF SELECTMEN. RESPONSIBLE FOR THE CONTROL AND EXTINGUISHMENT OF A FOREST FIRE OR ONE THREATENING A FOREST. RESPONSIBLE FOR THE ISSUANCE OF OPEN BURNING PERMITS.

POUNDKEEPERS - RESPONSIBLE FOR IMPOUNDING BEASTS DOING DAMAGE. SHALL APPOINT APPRAISERS TO ASSESS DAMAGE AND GIVE NOTICE TO OWNER OR KEEPER OF SUCH BEASTS.

INSPECTOR OF LUMBER, SHINGLES & WOOD - DETERMINES CORRECT GRADING FOR SHINGLES, LUMBER & WOOD SOLD OR OFFERED FOR SALE.

WEIGHER OF COAL - DETERMINES OFFICIAL MEASUREMENTS OF COAL, SOLD BY VOLUME, WHENEVER BUYER WANTS TO CONFIRM WHETHER OR NOT THE CORRECT PORTION HAS BEEN OR IS TO BE DELIVERED.

TREE WARDEN - INSPECTS TREES ON TOWN PROPERTY. MARKS FOR REMOVAL ANY THAT ARE DISEASED OR MAY OTHERWISE REPRESENT HAZARDS TO INDIVIDUALS OR PROPERTIES. HE IS ALSO RESPONSIBLE FOR THE HEALTH OF THE GROWING TREES AND DECIDING WHEN THEY HAVE REACHED A MARKETABLE AGE.

LOCAL FUEL (ENERGY) COORDINATOR - SHALL COORDINATE EXISTING ENERGY RESOURCES IN THE TOWN AND COOPERATE WITH THE MUNICIPAL PLANNING COMMISSION AND THOSE AGENCIES WHICH ARE RESPONSIBLE FOR ENERGY MATTERS. SHALL STUDY AND EVALUATE SOURCES OF ENERGY WHICH ARE ALTERNATIVES TO THOSE PRESENTLY AVAILABLE. SHALL REPORT TO THE SELECTMEN AND PERFORM STUDIES OR EXAMINATIONS AS MAY BE REQUIRED BY THE SELECTMEN.

EMERGENCY MANAGEMENT CHAIRMAN - SHALL HAVE DIRECT RESPONSIBILITY FOR THE ORGANIZATION, ADMINISTRATION AND OPERATION OF LOCAL ORGANIZATION FOR CIVIL DEFENSE. SHALL BE RESPONSIBLE FOR TAKING WHATEVER ACTIONS ARE NECESSARY TO PROTECT THE LIVES AND PROPERTY OF THE RESIDENTS. SHALL BE RESPONSIBLE FOR ALLEVIATING ANY CONDITION WHICH IS POTENTIALLY THREATENING. SHALL PREPARE AND MAINTAIN A DISASTER RESPONSE PLAN.

TOWN GRAND JURORS - SHALL INQUIRE INTO AND MAKE DUE PRESENTMENT TO PROPER AUTHORITY (STATE'S ATTORNEY) OF OFFENSES WHICH MAY COME TO HIS/HER KNOWLEDGE WITHIN THE TOWN FOR WHICH THEY ARE ELECTED WHICH IN THEIR JUDGMENT OUGHT TO BE PROSECUTED. (ELECTED)

HEALTH OFFICER - APPOINTED BY THE COMMISSIONER OF HEALTH FOR THE STATE OF VERMONT WITH THE RECOMMENDATION OF THE SELECTMEN. SHALL HAVE THE POWER AND AUTHORITY TO ABATE NUISANCES AFFECTING THE PUBLIC HEALTH, DESTROY, PREVENT OR REMOVE UNHEALTHFUL CONDITIONS AND CAUSES OF SICKNESS. SHALL BE RESPONSIBLE FOR SOLVING ENVIRONMENTAL HEALTH PROBLEMS ASSOCIATED WITH HOUSEHOLD DRINKING WATER AND SEPTIC TANKS. MAY REQUIRE THE ISOLATION OF PERSONS AND THINGS INFECTED WITH OR EXPOSED TO CONTAGIOUS OR INFECTIOUS DISEASES. RESPONSIBLE WITH THE BOARD OF HEALTH FOR ENFORCING LOCAL HEALTH ORDINANCES.

BOARD OF CIVIL AUTHORITY - MADE UP OF THE JUSTICES OF PEACE, BOARD OF SELECTMEN AND THE TOWN CLERK. THE BOARD SHALL HEAR PROPERTY TAX APPEALS, ABATEMENTS, ADD-REMOVE AND REVISE CHECKLISTS FOR ELECTIONS AND SPECIAL MEETINGS.

CONSTABLE - CONSTABLES ARE USUALLY ELECTED AND ANSWER ONLY TO THE LAW AND THE ELECTORATE. SPECIAL TRAINING UNDER T.20 V.S.A. §2358 (d) FOR LAW ENFORCEMENT OFFICERS IS OPTIONAL. CONSTABLES ARE LIMITED IN THEIR JURISDICTION TO THE BOUNDARIES OF THEIR TOWN. NO PERSON SHALL EXERCISE LAW ENFORCEMENT POWERS UNLESS HE/SHE COMPLETES A BASIC TRAINING COURSE PRESCRIBED BY THE VERMONT CRIMINAL TRAINING COUNCIL. TOWN CONSTABLE POWERS AND LIMITATIONS HAVE USUALLY BEEN LIMITED TO THE DESTRUCTION OF UNLICENSED DOGS.



Vermont



Town Meetings

ANNUAL 2003 TOWN & SCHOOL MEETING
 ABBREVIATED MINUTES & MOTIONS

TOWN MEETING -

THE TOWN CLERK DECLARED THE POLLS OPEN FOR VOTING BY AUSTRALIAN BALLOT AT 10:00 AM FOR THE TOWN AND SCHOOL DISTRICT OFFICERS, THE ADDISON CENTRAL SCHOOL BUDGET, THE VERGENNES UNION HIGH SCHOOL BUDGET AND MONEY REQUESTS.

RESULTS OF BALLOTS:	FAVOR	OPPOSED
SELECTBOARD TAX LEVY	242	100
HIGHWAY TAX LEVY	242	98
ADD COMMUNITY ACTION	212	122
ADD CTY HOME HEALTH CARE	295	57
ADD CTY PARENT CHILD CTR	212	133
AMERICAN LEGION VERGENNES	245	105
BIXBY MEM FREE LIBRARY	254	100
BOYS & GIRLS CLUB OF GREATER VERGENNES	265	85
BRIDPORT MEAL SITE (SENIORS)	286	66
CHAMPLAIN VALLEY AGENCY ON AGING	288	65
COMMUNITY HEALTH SERVICE (OPEN DOOR)	258	92
COUNSELING SERVICE	202	145
ELDERLY SERVICES	306	45
JOHN W. GRAHAM EMERGENCY SHELTER	226	121
HOSPICE VOLUNTEER SERVICE	293	59
OTTER CREEK NAT RESCRS CONSV DIST	228	118
RETIRED SENIOR VOLUNTEER PROGRAM	276	74
TOWN LINE FIRST RESPONSE SQUAD	335	20
VERGENNES AREA RESCUE SQUAD	330	24
VERMONT ADULT LEARNING	211	140
VT CTR FOR INDEPENDENT LIVING	238	109
WOMANSAFE, INC.	237	110
* * * * *		
UNION HIGH SCHOOL DISTRICT NO. 5 BALLOT	162	197

UNION HIGH SCHOOL DISTRICT NO. 5 BALLOT ART. 8	261	88
TOWN OF ADDISON SCHOOL DISTRICT BALLOT	198	163

(SEE TOWN OFFICERS FOR THOSE ELECTED)

ANNUAL TOWN MEETING -

THE ANNUAL TOWN MEETING FOR THE TOWN OF ADDISON, VERMONT WAS CALLED TO ORDER BY MODERATOR LEE PRATT AT 7:30 PM WITH ABOUT 75 PEOPLE IN ATTENDANCE. MODERATOR PRATT LED THOSE IN ATTENDANCE WITH THE PLEDGE OF ALLEGIANCE TO THE FLAG.

MODERATOR PRATT CALLED THE MEETING TO ORDER AND ASKED IF THOSE PRESENT WOULD MOVE TO SUSPEND THE RULES TO ALLOW ANYONE TO SPEAK AND THIS WAS SO MOVED.

SCHOOL DISTRICT MEETING -

THE ANNUAL SCHOOL DISTRICT MEETING WAS CALLED TO ORDER BY MODERATOR LEE PRATT AT 7:30 PM AT THE ADDISON CENTRAL SCHOOL AUDITORIUM.

VOTED TO HAVE LEE PRATT SERVE AS MODERATOR.

VOTED TO HAVE JANE GRACE SERVE AS CLERK.

ART. 3 - VOTED TO ACCEPT THE REPORT OF THE SCHOOL DISTRICT OFFICERS.

SCHOOL BOARD CHAIR ROB HUNT REFERRED THOSE PRESENT TO THE BOARD OF DIRECTOR'S WRITTEN REPORT AS WELL AS THE PRINCIPAL'S WRITTEN REPORT.

HE DISCUSSED ACHIEVEMENT LEVELS AT THE SCHOOL AND STATE AVERAGES. HE POINTED OUT THE GROWTH IN MATHEMATICS AND STATED THAT THIS YEAR THE NEEDS OF ADVANCED MATH STUDENTS WERE RECOGNIZED WITH TWO SMALL GROUPS PAID FOR, IN PART, BY A FEDERAL GRANT.

CHAIR HUNT STATED THAT THE NEWER PART OF THE SCHOOL HAS NOT BEEN REPAIRED SINCE 1979. HE CONTINUED THEY HAVE COMPLETED THE UPGRADE OF THE ELECTRICAL SYSTEM AND THAT THE ROOF ON THE AUDITORIUM IS IN NEED OF REPAIR.

ROB DISCUSSED THE PLAN FOR THE ERECTION OF A 110' GUY-WIRED MONO-POLE TOWER FOR AN ELECTRIC POWER-GENERATING WIND TURBINE FULLY FUNDED BY GRANTS.

ROB REPORTED THAT THE SEPTIC SYSTEM PIPES UNDER THE SCHOOL FLOOR NEED REPLACING AND WILL COST AROUND \$25,000 TO REPAIR.

- ART. 4 - VOTED TO APPROPRIATE THE SUM OF \$5000 TO BE ADDED TO THE KITCHEN EQUIPMENT FUND.
- ART. 5 - VOTED TO APPROPRIATE THE SUM OF \$20,000 FOR THE PURPOSE OF ESTABLISHING A CAPITAL IMPROVEMENT FUND FOR MAJOR REPAIRS AND/OR IMPROVEMENTS TO THE SCHOOL BUILDING.
- ART. 6 - VOTED TO AUTHORIZE THE SCHOOL BOARD TO BORROW MONEY IN ANTICIPATION OF TAXES.
- ART. 7 - VOTED TO AUTHORIZE THE SCHOOL BOARD TO MAKE AVAILABLE SCHOOL FACILITIES FOR SPECIFIED PURPOSES.
- ART. 8 - "OTHER BUSINESS" - CAROL SPENCER THANKED THE SCHOOL BOARD FOR THEIR HARD WORK AND DEDICATION.

BEING NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED.

ANNUAL TOWN MEETING -

- ART. 1 - VOTED TO ACCEPT THE REPORTS OF THE TOWN OFFICERS.
- TIM BUSKEY, CHAIR OF THE SELECTBOARD, GAVE AN OVERVIEW OF TOWN BUSINESS OVER THE PAST YEAR AND REFERRED EVERYONE TO THE ANNUAL SELECTBOARD REPORT ON PGS. 26-28.
- ART. 2 - VOTED TO PUBLISH THE LIST OF DELINQUENT TAXPAYERS IN THE TOWN REPORT.
- ART. 3 - VOTED A RESOLUTION ENCOURAGING THAT VERMONT BE IN THE FOREFRONT OF A SUSTAINABLE ENERGY FUTURE.
- ART. 4 - "OTHER BUSINESS" TIM BUSKEY ENCOURAGED ANYONE INTERESTED IN BEING APPOINTED TO PUBLIC OFFICE TO CONTACT A MEMBER OF THE SELECTBOARD AND THANKED EVERYONE FOR COMING TO THE ANNUAL MEETING.

BEING NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED.

THE POLLS WERE CLOSED AT 7:00 PM AND THE BALLOTS COUNTED BY THE BOARD OF CIVIL AUTHORITY.

INFORMATION FOR VOTERS

Here's some basic information for you, the voter. If you still have questions after reading this, ask your town clerk, or call the Secretary of State's Office at 1-800-439-8683.

REGISTER TO VOTE! Go to your town clerk's office. If you're home-bound, call your town clerk for help. You must apply by **NOON** on the **second Monday prior to any vote if you want to vote.** The most recent checklist will be posted at least 30 days prior to a vote. Applications received after this, if approved, will appear on the checklist used for the vote.

SAMPLE BALLOTS POSTED! You can see the ballot ahead of time. Sample ballots will be posted no later than 10 days before a vote in public places.

ABSENTEE BALLOTS ARE AVAILABLE! A **VOTER**, or family member on their behalf, may apply for an absentee ballot until 5:00 pm or the closing of the Town Clerk's Office on the day preceding the vote. An **AUTHORIZED PERSON** on behalf of the voter may apply for an absent voter ballot only in person or in writing.

You can also go to the Town Clerk's office and vote your ballot while at the office. Or, you can pick up your ballot at the Town Clerk's Office and take it home to vote. (**You cannot pick up a ballot for your spouse or anyone else.**)

If you take your ballot or have a ballot sent to you, you must return the ballot to the Town Clerk's office or to the polling place not later than 7:00 p.m. on the day of the election.

If you are ill or disabled, you can request that a pair of justices of the peace deliver a ballot to you. You can request assistance in reading or marking your ballot from the justices. They must return the ballot to the Town Clerk for you.

HOW TO VOTE -

Check in.

1. Go to the "IN" checklist person.
2. **Say your name** in a loud, clear voice. If you have trouble speaking, give the election official your name in writing.
3. **WAIT** for the official to
 - find your name on the checklist
 - repeat it back to you, and
 - check it off the list.

(At this point the officials will let you go inside the voting area. Please don't go back out until you have finished voting.)

Take your ballots to a booth.

1. An election official will hand you your ballots.
2. Go to a vacant booth.

Mark your ballots.

Vote for the candidate(s) or issue(s) of your choice by making a cross (X) in the correct box. (Follow the directions on how many to vote for (such as "VOTE FOR NOT MORE THAN ONE.").

IF YOU ARE VOTING IN A TOWN THAT USES VOTING MACHINES, Follow the instructions on the ballot to either fill in the oval or to connect the arrow next to the name of the candidate(s) you want to vote for.

WRITE-IN: To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot to write-in the name.

MISTAKES or SPOILED BALLOTS: If you make a mistake in marking your ballot, you may give your spoiled ballot to an election official and receive another ballot to mark. You may request up to three new ballots.

Check out.

1. If your town uses an exit checklist, go to the "OUT" checklist person.
2. Say your name in a loud, clear voice. If you have trouble speaking, give the election official your name in writing.
3. **WAIT** for the official to
 - find your name on the checklist
 - repeat it back to you, and
 - check it off the list.

Vote!

You, the voter, can put your ballot in the box. In a town using voting machines, **do not fold or bend your ballot.** Simply insert your ballot into the slot on the voting machine.

Leave the area.

At this point you should leave the voting area. Continue outside the polling place before beginning socializing or conversations that could disrupt other voters.

WHAT TO DO IF:

You're not on the checklist.

If your name has been dropped from the checklist and you think it was an error, explain it to your town clerk and ask that your name be put back on.

If the problem isn't cleared up to your satisfaction, have the town clerk, select people or other election official call an immediate meeting of the members of your local board of civil authority who are present at the polls. They should check thoroughly and correct any error.

If you still aren't satisfied, call the Secretary of State's Office at 1-800-439-8683.

You're disabled, visually impaired or can't read.

Tell an election official. You may bring a friend or relative to help you, as long as he/she is a registered voter, or you may have two election officials help you.

You can't get from your car to the polling place.

Have a friend tell an election official. A ballot may be brought out to your car by two elections officials so you can vote there.

IT IS ILLEGAL TO:

1. Knowingly vote more than once, either in the same town or in different towns.
2. Try to tell another person how to vote once you're inside the building where the voting is taking place.
3. Mislead the board of civil authority about your own or another person's eligibility to vote.
4. Show your marked ballot to others in order to let them know how you voted.
5. Make a mark on your ballot which would identify it as yours.
6. Chat or socialize in the voting area, especially when there are people in the process of voting.
7. Leave brochures, buttons or other campaign literature in the voting booth. (However, a voter may bring a small card or paper into the polling place for his or her own use in remembering candidates so long as it is not publicly displayed.)
8. Solicit votes or otherwise campaign within the building containing a polling place.

TOWN MEETING PROCEDURES

MANY FEEL THAT TOWN MEETING IS THE LAST EXAMPLE OF TRUE DEMOCRACY. TO ALLOW ALL REGISTERED VOTERS AN OPPORTUNITY TO SPEAK IN AN ORDERLY FASHION, UNLESS OTHERWISE DIRECTED BY TOWN VOTE, THE LEGISLATURE REQUIRES THAT TOWN MEETING BE RUN ACCORDING TO ROBERT'S RULES OF ORDER. THESE CAN BECOME VERY COMPLICATED AND ONLY A FEW RELEVANT ONES ARE SUMMARIZED BELOW TO HELP YOU CONDUCT THE TOWN'S BUSINESS. REMEMBER THIS IS THE PEOPLE'S MEETING TO BE RUN BY YOU THROUGH YOUR MODERATOR.

MOTIONS - ALL ARTICLES MUST BE PLACED ON THE "FLOOR" (FOR DISCUSSION) BY A MOTION (SUCH AS "MR./MADAM MODERATOR, I MOVE WE ADOPT ARTICLE THREE") AND A SECOND (FROM ANOTHER PERSON) (PLEASE GIVE YOUR NAME IF THE CHAIR REQUESTS IN ORDER TO PLACE YOUR MOTION OFFICIALLY ON THE RECORD). MOTIONS SHOULD BE MADE IN THE AFFIRMATIVE.

IF A VOTER WISHES TO MAKE A MOTION OR OFFER AN OPINION, HIS OR HER RAISED HAND SHOULD BE RECOGNIZED BY THE MODERATOR. ONCE PERMISSION TO SPEAK HAS BEEN GRANTED, REMARKS SHOULD BE ADDRESSED TO THE MODERATOR AND NOT TO OTHER MEMBERS OF THE ASSEMBLY. MEMBERS SHOULD SPEAK ONLY ONCE ON A GIVEN SUBJECT UNTIL OTHERS HAVE BEEN ALLOWED THE OPPORTUNITY. REMARKS SHOULD NOT BE PERSONAL IN NATURE AND SHOULD APPLY DIRECTLY TO THE TOPIC AT HAND.

AFTER DISCUSSION HAS APPEARED TO END, THE MODERATOR WILL "CALL THE QUESTION" ("ARE YOU READY TO VOTE ON ARTICLE THREE?") VOTERS SHOULD AVOID MAKING A MOTION TO LIMIT DEBATE OR CALLING THE QUESTION UNLESS ABSOLUTELY NECESSARY. TOWN MEETING COMES BUT ONCE A YEAR AND PEOPLE SHOULD BE ALLOWED THE OPPORTUNITY TO AIR OPINIONS WITHIN REASON.

AMENDMENTS - AMENDMENTS TO MAIN MOTION MAY BE MADE ("I MOVE WE AMEND ARTICLE THREE TO READ...") AND SECONDED. AN AMENDMENT MAY ITSELF BE AMENDED ONCE, BUT THERE IS NO LIMIT (IN THEORY) TO THE NUMBER OF AMENDMENTS WHICH MAY BE MADE TO AN ARTICLE, THAT ARE REASONABLE AND GERMANE (CLOSELY RELATED TO THE MAIN MOTION). AMENDMENTS SHOULD BE TO INSERT (ADD), DELETE (STRIKE OUT) OR SUBSTITUTE WORD(S) OR PARAGRAPHS OF THE MAIN MOTION. A PERSON WHO WISHES TO AMEND SHOULD BE CLEAR ON EXACTLY WHAT (S)HE WISHES TO ADD, DELETE OR SUBSTITUTE PREFERABLY BY REWRITING THE MOTION WITH THE CHANGED SECTION. VOTING WILL TAKE PLACE FIRST ON AMENDMENT(S) AND THEN ON MAIN MOTION.

ANY ARTICLE MAY BE AMENDED, INCLUDING TOWN AND SCHOOL BUDGETS (UP OR DOWN) AND OTHERS DEALING WITH MONEY. IT IS IMPORTANT TO NOTE THAT AMENDING A BUDGET MAY BE A BETTER WAY TO DEAL WITH DISSATISFACTION THAN VOTING IT DOWN. ONCE A BUDGET IS DEFEATED, IT CANNOT BE BROUGHT UP AGAIN DURING THE SAME MEETING (NO ARTICLE CAN BE RECONSIDERED ONCE IT HAS BEEN VOTED, UNLESS A NEW MEETING IS CALLED).

VOTING - BY REGISTERED VOTERS

VOTING MAY TAKE PLACE IN THREE WAYS:

TOWN MEETING PROCEDURES CONT'D.

- A. VOICE (THE USUAL WAY) "ALL IN FAVOR OF ARTICLE THREE, SAY AYE,"
- B. STANDING VOTE (DIVISION OF THE ASSEMBLY). IF THE MODERATOR FEELS THE VOICE VOTE IS CLOSE, OR ONE VOTER CALLS FOR A DIVISION OF THE ASSEMBLY THOSE MEMBERS WHO ARE REGISTERED VOTERS WILL STAND FOR 'AYE' OR 'NAY' VOTES.
- C. SECRET BALLOT. SEVEN (7) VOTERS MAY REQUEST THE VOTE BE TAKEN BY SECRET BALLOT. THIS IS THE MOST ACCURATE, YET TIME-CONSUMING METHOD OF VOTING.

ORDER OF PROCEEDINGS

AUSTRALIAN BALLOT VOTING FOR TOWN OFFICERS WILL TAKE PLACE CONTINUOUSLY FROM 10 AM UNTIL 7 PM. THE BUSINESS MEETING WILL START AT 10:30 AM AND RECESS AT APPROXIMATELY 11:30 AM UNTIL 1:00 PM (WITH AN APPROPRIATE MOTION TO RECESS). ALL NON-AUSTRALIAN BALLOT ARTICLES WILL BE TAKEN UP IN NUMERICAL ORDER, UNLESS VOTED DIFFERENTLY BY THE ASSEMBLY.

IF A VOTER WISHED TO POSTPONE AN ARTICLE FOR SOME VALID REASON, (S)HE MAY REQUEST A POSTPONEMENT TO A CERTAIN TIME ("MR. MODERATOR, I MOVE TO POSTPONE ARTICLE THREE UNTIL...") AFTER ANOTHER ARTICLE, FOR INSTANCE, OR A SPECIFIC TIME.

TABLING A MOTION IS NOT RECOMMENDED AT TOWN MEETING FOR TECHNICAL REASONS, BUT POSTPONING TO A DEFINITE TIME ACCOMPLISHES THE SAME THING BETTER (YOU ARE ALWAYS WITHIN YOUR RIGHTS TO USE ANY LEGAL AND APPROPRIATE MOTION AT ANY TIME, HOWEVER).

PASSING OVER - THERE IS NO SUCH MOTION IN ROBERT'S RULES, AND IT IS RECOMMENDED THAT ALL ARTICLES BE GIVEN CONSIDERATION. IF A VOTER FEELS AN ARTICLE IS INAPPROPRIATE, THE BEST AND MOST DEMOCRATIC METHOD IS TO BRING IT TO THE FLOOR IN THE USUAL WAY AND HOPE THE ASSEMBLY VOTES IT DOWN.

IF AN ARTICLE IS INAPPROPRIATE, CONTRADICTORY OR OTHERWISE CONFUSING IT MAY BE POSTPONED INDEFINITELY (MR. MODERATOR, I MOVE TO POSTPONE INDEFINITELY ARTICLE THREE"). IT REQUIRES A MAJORITY VOTE, IS DEBATABLE, BUT NOT AMENDABLE.

A MORE SERIOUS METHOD TO KILL AN ARTICLE IS TO OBJECT TO CONSIDERATION. ("MR. MODERATOR, I OBJECT TO CONSIDERATION OF ARTICLE THREE"). THIS SHOULD BE STATED BEFORE DEBATE, DOES NOT REQUIRE A SECOND, IS NOT DEBATABLE OR AMENDABLE, A TWO-THIRDS VOTE AGAINST CONSIDERATION IS REQUIRED TO SUSTAIN THIS MOTION.

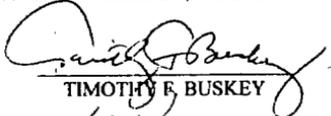
NON-VOTERS - TOWN MEETING IS ONLY FOR REGISTERED VOTERS TO SPEAK AND VOTE. IF THE ASSEMBLY WISHES TO HEAR FROM A NON-VOTER IT SHOULD VOTE TO SUSPEND THE RULES ("I MOVE WE SUSPEND THE RULES FOR ARTICLE THREE"). THIS MOTION MAY NOT BE AMENDED OR DEBATED AND REQUIRES A TWO-THIRDS VOTE.

WARNING FOR ANNUAL MEETING
TOWN OF ADDISON

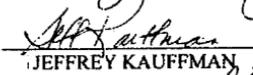
THE LEGAL VOTERS OF THE TOWN OF ADDISON ARE HEREBY NOTIFIED AND WARNED TO MEET AT 7:30 PM ON MARCH 1, 2004 AT THE ADDISON SCHOOL AUDITORIUM TO TRANSACT THE FOLLOWING BUSINESS:

1. TO ACCEPT THE REPORTS OF THE TOWN OFFICERS.
2. SHALL THE LIST OF DELINQUENT TAXPAYERS BE PUBLISHED IN THE TOWN REPORT.
3. TO TRANSACT ANY OTHER BUSINESS PROPER TO BE BROUGHT BEFORE THIS MEETING.

DATED AT ADDISON, VERMONT THIS 26TH DAY OF JANUARY 2004.


TIMOTHY F. BUSKEY


DANA FRANKLIN


JEFFREY KAUFFMAN


A. KIMBALL PROVENCHER


ROGER WATERMAN

WARNING
TOWN OF ADDISON

THE LEGAL VOTERS OF THE TOWN OF ADDISON ARE HEREBY NOTIFIED AND WARNED TO MEET AT 7:00 AM AT THE ADDISON TOWN CLERK'S OFFICE ON TUESDAY, MARCH 2, 2004 TO VOTE BY AUSTRALIAN BALLOT (BETWEEN 7:00 AM AND 7:00 PM) ON THE FOLLOWING ARTICLES:

1. TO ELECT ALL NECESSARY TOWN OFFICERS.

2. SHALL THE VOTERS OF THE TOWN OF ADDISON APPROVE THE SUM OF \$257449.00 FOR THE SELECTBOARD 2004 PROPOSED BUDGET, (\$119524.00 THE PROPOSED AMOUNT TO BE RAISED IN TAXES.)

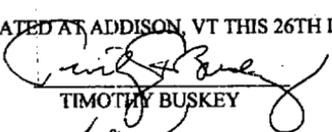
3. SHALL THE VOTERS OF THE TOWN OF ADDISON APPROVE THE SUM OF \$350484.00 FOR THE HIGHWAY 2004 PROPOSED BUDGET, (\$243484.00 THE PROPOSED AMOUNT TO BE RAISED IN TAXES.)

4. SHALL THE VOTERS OF THE TOWN OF ADDISON APPROVE OR DISAPPROVE A SUM REQUESTED FROM THE FOLLOWING:

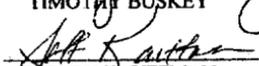
A. ADD CTY COMMUNITY ACTION GROUP	1275
B. ADD CTY HOME HEALTH CARE AGENCY	1305
C. ADD CTY PARENT CHILD CENTER	1300
D. ADD CTY TRANSIT RESOURCES	250
E. ADDISON OTTERS SWIM TEAM	350
F. AIKEN, GEORGE D., RESOURCE C & D COUNCIL	50
G. AMERICAN LEGION VERGENNES POST #14	100
H. BIXBY MEMORIAL FREE LIBRARY	7600
I. BOYS & GIRLS CLUB	500
J. BRIDPORT MEAL SITE-SENIOR NUTRITION PROGRAM	300
K. CHAMPLAIN VALLEY AGENCY ON AGING	850
L. COMMUNITY HEALTH SERVICES (OPEN DOOR CLINIC)	200
M. COUNSELING SERVICE	1350
N. ELDERLY SERVICES	500

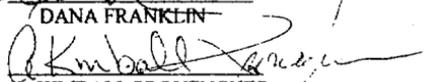
O. JOHN W. GRAHAM EMERGENCY SHELTER	1200
P. GRAND VIEW CEMETERY ASSOCIATION	1000
Q. HOSPICE VOLUNTEER SERVICE	450
R. OTTER CREEK NAT RESOURCES CONSV. DISTRICT	115
S. RETIRED AND SENIOR VOLUNTEER PROGRAM (RSVP)	180
T. TOWN LINE FIRST RESPONSE SQUAD	3000
U. VERGENNES AREA RESCUE SQUAD	1950
V. VERMONT ADULT LEARNING	360
W. VT CENTER FOR INDEPENDENT LIVING	170
X. WOMENSAFE, INC.	400

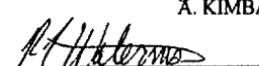
DATED AT ADDISON, VT THIS 26TH DAY OF JANUARY 2004.


TIMOTHY BUSKEY


DANA FRANKLIN


JEFFREY KAUFFMAN


A. KIMBALL PROVENCHER


ROGER WATERMAN

TOWN OF ADDISON, VT REPORTS

FOR THE

CALENDAR YEAR 2003

NOTE: SELECTBOARD MEETING MINUTES ARE FILED IN THE OFFICE OF THE
TOWN CLERK

SELECTBOARD ANNUAL REPORT

WE ARE HAPPY TO REPORT THAT YOU MAY AGAIN DO YOUR RECYCLING AT THE VERGENNES RECYCLING CENTER IF YOU WISH. A NEW CONTRACT BETWEEN THE CITY OF VERGENNES AND JR'S RUBBISH & REMOVAL HAS RESULTED IN AN \$1150 SAVINGS TO THE TOWN OF ADDISON FOR THIS NEXT YEAR .

THE VT LEAGUE OF CITIES & TOWNS (VLCT) HAS NOTIFIED US OF AN INCREASE OF 16.7% FOR THIS YEAR'S INSURANCE PREMIUMS FOR THE TOWN AND FIRE DEPT. 11% IS DUE TO AN INCREASE OF THEIR CONTRIBUTION TO THEIR LOSS FUND; THE COMMERCIAL INSURANCE MARKET CONTINUES TO BE "HARD", WHICH MEANS HIGHER PRICES AND COVERAGE THAT IS DIFFICULT TO FIND; INCREASES DUE TO NEW VEHICLES; AND A 9.5% INCREASE IN RATES FOR WORKERS' COMPENSATION. YOU WILL SEE THESE INCREASES REFLECTED IN THE BUDGETS.

THE ADDISON VOL. FIRE DEPARTMENT HAS REQUESTED THAT THE SELECTBOARD INCLUDE \$4000 IN THEIR BUDGET FOR THE PAVING AND REPAIR OF THE FRONT APRON AT THE FIRE STATION. THEY HAVE ALSO REQUESTED THE AMOUNT OF \$5000 BE INCLUDED THE SELECTBOARD BUDGET FOR A TRUCK REPLACEMENT FUND FOR THE FIRE DEPARTMENT. YOU WILL SEE THESE ITEMS INCLUDED IN OUR 2004 PROPOSED BUDGET.

A RETROFIT TO THE FIRE HOUSE TO ALLOW IT TO BE USED FOR VOTING WAS WITHDRAWN DUE TO THE FACT THAT WE WOULD HAVE HAD TO GO THROUGH AN ACT 250 APPLICATION AND MEET DEPARTMENT OF LABOR & INDUSTRY STANDARDS. \$4000 WAS INCLUDED IN THE 2003 TOWN CLERK'S OFFICE BUDGET FOR THIS. WE APPROVED, HOWEVER, THE APPROPRIATION OF \$1700 FOR THE PURCHASE OF A 2-TIER ROLLER SHELF DESK FOR THE VAULT. THIS DOUBLES AS A STAND-UP DESK AND A ROLLER SHELVING UNIT TO HOLD LAND RECORDS VOLUMES. THE COST OF THIS UNIT WAS CHARGED AGAINST THIS BUDGET LINE.

IN AN EFFORT TO EXTEND THE LIFE OF THE TOWN VAULT, WE HAVE INCLUDED THE SUM OF \$4925 IN THE TOWN CLERK'S OFFICE BUDGET FOR THE PURCHASE OF A SIDE TO SIDE SHELVING SYSTEM. THIS SYSTEM WILL ALLOW THE PROPER STORAGE OF IMPORTANT ZONING AND PLANNING COMMISSION DOCUMENTS IN THE VAULT AS WELL AS CREATE FUTURE STORAGE SPACE. THIS SYSTEM CAN BE USED IN ANY FUTURE EXPANSION OF THE VAULT.

DON JOCHUM, TOWN CONSTABLE, WAS APPOINTED TO REPRESENT THE SELECTBOARD AND TOWN AT COMMUNITY ADVISORY BOARD MEETINGS CREATED BY THE VERMONT STATE POLICE. THE GOAL OF THIS IS TO DISCUSS DIFFERENT CONCERNS COMMUNITIES HAVE AND HOW THE STATE POLICE CAN ADDRESS VARIOUS ISSUES. STATION COMMANDER LT. ROBERT CASEY, JR., STATED THAT OUR REPRESENTATIVE CAN ACT AS A LIAISON BETWEEN THE STATE POLICE AND THE TOWN. LT. CASEY SAID HE EXPECTS TO MEET APPROXIMATELY EVERY THREE MONTHS.

THE PLANNING COMMISSION HAS COMPLETED THEIR WORK ON THE PROPOSED TOWN PLAN AND HAVE SUBMITTED THEIR FINAL COPY TO THE SELECTBOARD FOR THEIR HEARING, WHICH IS SCHEDULED FOR FEBRUARY 17, 2004 AT 7:30 PM AT THE ADDISON FIRE STATION.

A YEAR 2000 TAX APPEAL TO THE VERMONT SUPREME COURT WAS DECIDED IN THE TOWN'S FAVOR, VALIDATING OUR APPRAISAL METHODS AND VALUES. THIS IS THE SECOND TIME THE SUPREME COURT UPHELD THE TOWN'S ASSESSMENT ON THIS PROPERTY. WE HAVE INCLUDED A TAX APPEAL LINE ITEM IN THIS YEAR'S BUDGET OF \$15,000.00 TO COVER A THIRD APPEAL ALREADY FILED FOR 2003, AS WELL AS OTHER POSSIBLE APPEALS FROM CHANGES BEING MADE IN LISTINGS THAT HAVE BEEN IMPROVED IN RECENT YEARS.

THE 2003 EQUALIZED EDUCATION PROPERTY VALUE CERTIFIED BY THE VT. DEPT. OF TAXES WAS RECEIVED SHOWING OUR COMMON LEVEL OF APPRAISAL TO BE AT 80.76% AND OUR COEFFICIENT OF DISPERSION TO BE AT 19.48%. FOR THIS REASON, THE TOWN OF ADDISON MUST REAPPRAISE ALL PROPERTY AS SOON AS WE CAN FIND AN APPRAISER TO DO THE JOB.

THE BOARD OF LISTERS HAVE SENT OUT LETTERS SEEKING BIDS FOR REAPPRAISAL WITH LITTLE SUCCESS. MOST APPRAISERS ARE BOOKED THROUGH 2006-2007. THE LISTERS HOPE TO ENTER INTO A CONTRACT SITUATION BY THIS SPRING FOR A 2007-2008 REAPPRAISAL. WE HAVE INCLUDED \$10,000 IN OUR BUDGET TOWARD THE EXISTING REAPPRAISAL FUND.

THE LISTERS WILL BE BURDENED WITH MORE STATE MANDATED CHANGES THIS YEAR BY SEPARATING THE GRAND LIST INTO TWO GRAND LISTS FOR RESIDENTS AND NON-RESIDENTS WHO WILL BE ASSESSED DIFFERENT TAX RATES BROUGHT ABOUT BY THE NEW ACT 68. LISTERS WILL BE REQUIRED TO PUT IN MORE LABOR TIME AND WILL HAVE TO AVAIL THEMSELVES FOR TRAINING. ALSO, THIS IS THE CYCLE TIME TO HAVE THE LISTERS' COMPUTER SYSTEM UPGRADED. ALL OF THIS IS REFLECTED IN THE OFFICERS' SALARIES BUDGET AND THE GENERAL GOVERNMENT BUDGET.

PLANS HAVE ONCE AGAIN SURFACED TO FORM A STUDY COMMITTEE FOR THE FUTURE USE OF THE TOWN HALL. JOHN SPENCER WILL CHAIR THIS COMMITTEE. THE SELECTBOARD HAS DECIDED TO NOT APPROPRIATE THE USUAL \$300 THIS YEAR TO THE TOWN HALL FUND. WE FEEL THE RESTRICTIONS OF THE OLD LEASE TO THE TOWN FROM THE PROPRIETORS OF THE BAPTIST HOUSE SHOULD BE ADDRESSED PRIOR TO MAKING ANY FURTHER APPROPRIATIONS AND WE WOULD LIKE TO ENCOURAGE HAVING A DISCUSSION REGARDING THIS AT TOWN MEETING.

DURING THIS PAST YEAR JENNIFER BLACKLOCK RESIGNED FROM THE BOARD OF LISTERS AND WILLIAM (BILL) MUNOFF WAS APPOINTED TO FINISH HER TERM.

DUE TO ILLNESS IN HIS FAMILY, BRUCE CARSON RESIGNED FROM THE ZONING BOARD OF ADJUSTMENT AND MARK FUCILE WAS APPOINTED TO FINISH HIS TERM ON THIS BOARD.

WE APPLIED FOR FUNDING TO REPLACE BRIDGE #7 (CULVERT) ON WILLMARTH ROAD FROM THE STATE'S TOWN HIGHWAY STRUCTURES PROGRAM AND RECEIVED A GRANT TOTALING 80% (\$14,400.00) OF THE TOTAL COST (\$18441.69).

UNDER V.S.A. SECTION 1111(b), THE SELECTBOARD HAVE THE AUTHORITY TO REGULATE ACCESS ONTO PUBLIC ROADS AND HAVE ADOPTED AN ADDISON ACCESS POLICY. APPLICANTS MUST SUBMIT A COMPLETED **HIGHWAY ACCESS APPLICATION FORM** TO THE SELECTBOARD ATTACHING A MAP SHOWING THE LOCATION OF THE ACCESS POINT AND DISTANCES TO THE NEAREST DRIVEWAYS AND INTERSECTIONS. NO CONSTRUCTION SHALL TAKE PLACE UNTIL THE TOWN HAS ISSUED A HIGHWAY ACCESS PERMIT AND THE TOWN HAS BEEN NOTIFIED A MINIMUM OF TEN BUSINESS DAYS IN ADVANCE OF CONSTRUCTION TAKING PLACE. THIS POLICY AND APPLICATION IS AVAILABLE AT THE TOWN CLERK'S OFFICE.

JOHN DALY, STATE ENVIRONMENTAL ASSISTANCE SPECIALIST PERFORMED AN ON-SITE COMPLIANCE VISIT THIS PAST YEAR IN COMPLIANCE WITH THE STORM WATER PRESENTATION PLAN AT THE TOWN GARAGE. MR. DALY'S REPORT STATED THAT A DESIGNATED SERVICE AREA WAS REQUIRED OR THE ADDITION OF A SERVICE BAY FOR THE TOWN EQUIPMENT. OTHERWISE, THE TOWN WOULD HAVE TO ESTABLISH AN OIL/WATER SEPARATOR AT THE DRAIN OUTLET AND TRANSPORT THIS TO A MUNICIPAL TREATMENT PLANT. ALSO, MR. DALY REPORTED THAT THE TOWN IS AT A LEVEL 9 WITH ITS STORAGE OF SALT AND SAND AND WOULD PROBABLY HAVE 5 YEARS TO MEET THE STATE REGS FOR THE STORAGE OF THIS MATERIAL. IN LIGHT OF THESE FACTS, WE HAVE INCLUDED THE SUM OF \$5000 FOR A SERVICE BAY FUND IN THE TOWN GARAGE BUDGET, AND THE SUM OF \$5000 FOR A SALT/SAND SHED FUND IN THE WINTER ROADS BUDGET.

\$35,000 IS INCLUDED IN THE RETREATMENT BUDGET FOR RESURFACING NORTONTOWN ROAD, .6 OF A MILE EAST FROM THE BRIDGE AND \$16,800 IS INCLUDED FOR NEW PAVEMENT ON NORTONTOWN ROAD WHERE THE CURRENT PAVEMENT LEAVES OFF TO PROPERTY OWNED BY DOUG GOULD, FOR A TOTAL RETREATMENT BUDGET OF \$52,300.00. (THIS INCLUDES \$500 FOR TOWN LABOR.)

WE HAVE DECIDED TO KEEP THE 1994 INTERNATIONAL TRUCK AT THIS TIME AND OUTFIT IT WITH A NEW FRONT PLOW AT A COST OF \$4000. THIS MONEY IS BUDGETED FOR IN THE WINTER ROADS

BUDGET AND WILL BE MATCHED WITH \$4000 FROM THE EQUIPMENT DEPRECIATION FUND.

OUR SELECTBOARD PROPOSED BUDGET FOR 2004 IS \$257,449.00 WITH AN ESTIMATED TAX LEVY OF \$119,524.00. THE 2003 TAX LEVY WAS \$128,181.00.

OUR HIGHWAY PROPOSED BUDGET FOR 2004 IS \$350,484.00 WITH AN ESTIMATED TAX LEVY OF \$243,484.00. THE 2003 TAX LEVY WAS \$248,973.00.

GRAND LIST - 2003

REAL ESTATE

91,487,121.00

TAX RATE

SELECTBOARD/HIGHWAY	.45
SCHOOLS/TOWN & UNION	<u>2.10</u>
	2.55

(1 CENT ON GRAND LIST = \$9,148.71)

ABSTRACT OF GRAND LIST

CATEGORY	PARCEL	TOTALS
RESIDENTIAL 1	219	25984811
RESIDENTIAL 2	203	27847235
MOBILE HOMES	13	220600
MOBILE HOMES W/LAND	18	1509300
VACATION 1	122	11620600
VACATION 2	21	5065238
COMMERCIAL	26	5426910
UTILITIES, ELECTRIC	2	1407600
UTILITIES, OTHER	2	81200
FARM	46	7619547
WOODLAND	5	42290
MISCELLANEOUS	108	4522090
OTHER	<u>70</u>	<u>139700</u>
	855	91487121

* * * * *

WE, THE UNDERSIGNED AUDITORS OF THE TOWN OF ADDISON, CERTIFY THAT WE HAVE EXAMINED THE BOOKS OF THE VARIOUS TOWN OFFICERS AND DECLARE TO THE BEST OF OUR BELIEF AND KNOWLEDGE THAT THE FOREGOING IS IN ACCORDANCE WITH THE SAME.

GRACE BIRCHMORE
JOYCE VINCENT

EQUALIZED EDUCATION GRAND LIST
 PROVIDE FOR TOWN OF ADDISON
 ST OF VT - DIVISION OF PROPERTY VALUATION & REVIEW

ANNUALLY THE DEPARTMENT OF TAXES, THROUGH ITS DIVISION OF PROPERTY VALUATION AND REVIEW, CONDUCTS A STUDY OF ALL MUNICIPALITIES GRAND LISTS. THE RESULTS OF THIS STUDY ARE VERY IMPORTANT TO ALL TOWNS AND CITIES. THE EDUCATION PROPERTY VALUE IS A CRITICAL COMPONENT IN VERMONT'S EDUCATION PROPERTY TAX SYSTEM. THE FIGURES FOR ADDISON EFFECTIVE JANUARY 1, 2004 ARE:

EQUALIZED EDUCATION PROPERTY VALUE	\$113,228,000.00
" " GRAND LIST	1,132,280.00
EDUCATION GRAND LIST (FORM 411)	914,871.21
COMMON LEVEL OF APPRAISAL	80.76%
COEFFICIENT OF DISPERSION	19.48%

CATEGORY	APPLIED RATIO	COD
RESIDENTIAL 1	78.20	13.95
RESIDENTIAL 2	83.32	13.94
MOBILE HOMES	79.50	0.00
MOBILE HOMES W/LAND	79.50	0.00
VACATION 1	79.50	25.26
VACATION 2	79.50	0.00
COMMERCIAL	80.66	17.03
UTILITIES, ELECTRIC	87.72	0.00
UTILITIES, OTHER	80.66	0.00
FARM	80.66	13.78
OTHER	80.66	0.00
WOODLAND	80.66	0.00
MISCELLANEOUS	<u>80.66</u>	<u>25.74</u>
TOTALS	80.76	19.48

INFORMATION ON HOW THE EQUALIZED EDUCATION GRAND LIST AND RELATED NUMBERS WERE DETERMINED IS AVAILABLE AT THE TOWN CLERK'S OFFICE.

STATEMENT OF TAXES RAISED

GRANDLIST	100%	1%
MUNICIPAL	91487121.00	914871.21
TAXES ASSESSED AND BILLED:		
PROPERTY TAXES	914871.21 X 2.55=	2332921.59
ACCOUNTED FOR AS FOLLOWS:		
COLLECTED BY TREASURER:		
PROPERTY TAXES	2205808.67	
2% DISCOUNT	19036.51	
DEL TAXES TO COLLECTOR	108076.47	
		<u>2332921.65</u>
GAIN DUE TO FRACTIONAL DIFFERENCE		.06

REPORT OF DELINQUENT TAXES
(see pg for report)

YEAR	TO COLLECT	COLLECTED	ABATED	CREDITS	UNCOLLECTED
1996	65.10		65.10		
1997	172.58	41.50	131.08		
1998	284.51	43.00	28.23		213.28
1999	878.87	64.26	559.95		254.66
2000	7336.60	5513.00	373.24		1449.66
2001	22428.89	17083.10	199.08		5146.71
2002	49766.59	42072.08			7694.51
2003	<u>108076.47</u>	<u>54161.37</u>			<u>53915.10</u>
	189009.61	118979.01	1356.68		68673.92

LEASE LAND RENTS

DUE 2003		122.24
RECEIVED	110.12	
" TRUST FUND	7.85	
RELEASED BY SELBRD.	4.27	
DUE, 12/31/02	<u>-0-</u>	
	122.24	122.24

DELINQUENT TAXES
12/31/2003

2003

AUSTIN, BING & LOUISE	2149.65
BACON, DONALD & TAMMY	1365.57
BELL, KENNETH & PENNY	1703.40
BICKNELL, PETER & SARA	2929.95
BIGELOW, MICHAEL & ROXANNE	2723.40
BLECHNER, EDWARD	2268.13
BLOOM, SONJA	3832.65
CARROLL, RALPH & SHIRLEY	40.80
CATCHAPAW, RICHARD & DENISE	2312.85
CHAPMAN, MARK & JESSICA	1731.45
DAIGNEAULT, KIMBALL & ELIZABETH	3554.70
DEVINO, CLARINDA (BROER)	2968.20
FAIRBROTHER, THOMAS & SANDRA	743.05
FORGUES, JEAN (MINA)	2894.25
GOULET, PAUL & SUSEANNE	2383.95
GRAY, ROBERT	45.90
HARWOOD, ALDEN/EBERHART, REGAN	2500.00
HAYES, ERNEST & BETTY	1600.80
HURD, WALTER & VIRGINIA	2419.95
INGRAM, DANNY	677.70
KEESE, ROBERT & LINDA	2476.05
LOPATA, ROBERT	2218.50
MALLOTT, DEBRA	502.35
MCGOVERN, TERRY	61.20
MORRISSEY, LARRY & DIANE	109.65
PARKER, JOHN & DAWN	1173.00
REYNOLDS, ALBERT & ALICE	1637.10
SAUSVILLE, DAVID, SR.	56.10
SD VENTURES, LLC.	943.50
THOMAS, MIKE	63.75
TRAYAH, KELLY & KAREN	2529.60
WILDER, CHARLES	25.50
WOODS, GWENDOLYN	<u>1272.45</u>

53915.10

2002

BICKNELL, PETER & SARA	992.51
FAIRBROTHER, THOMAS & SANDRA	2517.14
HODGDON, TIMOTHY	73.66
KELLERMAN, PETER & KIMA	363.18
NIKLASSON, ROY & BETTY	228.60
PARKER, JOHN & DAWN	1168.40
REYNOLDS, ALBERT & ALICE	579.88
SUMNER, MICHAEL & DONNA	226.06
TRAYAH, KELLY & KAREN	1519.68
WILDER, CHARLES	<u>25.40</u>

7694.51

DELINQUENT TAXES, CONT'D.

2001

BLOOM, BARRY	1562.11	
GOULET, JUDITH, PAUL & SUSEANNE	60.41	
GRAY, ROBERT	23.70	
MCECKRON, RAY	106.65	
PARKER, JOHN & DAWN	1042.80	
TRAYAH, KELLY & KAREN	<u>2351.04</u>	

5146.71

2000

GRAY, ROBERT	13.84	
TRAYAH, KELLY & KAREN	<u>1435.82</u>	

1449.66

1999

SNAKE MOUNTAIN PROPERTIES, INC.	254.66	
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254.66

1998

GAYLORD, ROGER & BARBARA	113.52	
MORRISSEY, LARRY & DIANE	<u>99.76</u>	

213.28

68673.92

TOWN OF ADDISON, VERMONT
 GENERAL FUND
 COMPARATIVE BALANCE SHEET
 DECEMBER 31, 2003 AND 2002

	DECEMBER 31, 2003	DECEMBER 31, 2002
ASSETS		
CURRENT ASSETS -		
CASH	61818.04	144053.45
FUNDS	144787.65	99272.76
RECEIVABLES		
DELINQUENT TAXES	<u>68673.92</u>	<u>80933.14</u>
	275279.61	324259.35
	=====	=====
LIABILITIES & FUND EQUITY		
CURRENT LIABILITIES -		
SCHOOL TAXES	-0-	92000.00
TRUST FUNDS		
CEMETERY - COLBY	100.00	100.00
" - WHITFORD	100.00	100.00
OLD SCHOOL NOTE	<u>520.50</u>	<u>520.50</u>
TOTAL LIABILITIES	720.50	92720.50
FUND EQUITY	<u>274559.11</u>	<u>231538.85</u>
	275279.61	324259.35
	=====	=====
FUND EQUITY, 12/31/02		231538.85
EXCESS OF INCOME, 12/31/03 (from Stmt. of Inc. & Exp.)		<u>43020.26</u>
FUND EQUITY, 12/31/02		274559.11

TOWN OF ADDISON
GENERAL FIXED ASSETS

1) LAND	26,000
2) BUILDINGS	121,665
3) VEHICLES	184,876
4) EQUIPMENT	191,152
5) FIXTURES	26,400

* * *

(1), (2) -

BUILDING	YEAR BUILT	COST	ACRES	APPRAISED VALUE OF LAND*
TOWN HALL	1872	2865	-	
TOWN CLERK'S OFF	1972	24700	2.0	8000
TOWN GARAGE & SALT SHED	1974	29400	2.5	10000
FIRE HOUSE	1981	4500	.5	4000
DUMP LOT	1954	60200	4.6	4000

(3) -

(4) -

VEHICLE	COST-NEW	EQUIPMENT	COST-NEW
1999 INT TRUCK	97126	GRADER	125000
1994 INT TRUCK	57400	LOADER	41000
1995 F350 TRUCK	15000	SANDERS	4352
		PLOWS	6600
		MOWER	7200
		TRACTOR	7000

(5) - FIXTURES INCLUDE ALL FURNITURE, MACHINES, INVENTORY, TOOLS

*1996 APPRAISED VALUE OF LAND

COST VALUE HAD TO BE USED FOR BUILDINGS, VEHICLES & EQUIPMENT

TREASURER'S REPORT OF
RECEIPTS AND DISBURSEMENTS

GENERAL FUND

JANUARY 1, 2003 - DECEMBER 31, 2003

CASH BALANCE, JANUARY 1, 2003 243,326.21
(includes town funds)

RECEIPTS:

PROPERTY TAXES	2,205,808.67
" " OVERPAYMENTS	7,841.80
" " CURRENT USE	54,511.00
STATE-OWNED LAND & PILOT TAXES	18,354.00
LEASE LAND RENT	110.12
" " " , Trust Fund	7.85
DELINQUENT TAXES	118,979.01
" " , INTEREST	12,114.21
" " , 8% PEN PD TO COLL.	9,471.85
" " , LEGAL FEES	2,384.44
" " , NON-SUFF. FUND CHECK	1,500.00
" " , OVERPAYMENT	16.53
DOG LICENSES	3,232.00
" " , OVERPAYMENT	6.00
DOG KENNEL PERMIT	10.00
DOG FINES	130.00
1ST CLASS LICENSE	200.00
2ND CLASS LICENSES	200.00
RECORDING & FEES	20,001.00
SUBDIVISION FEES	400.00
ZONING FEES	10,060.00
MARR. LIC. FEES PD TO STATE	105.00
USE OF COPIER	1,717.03
USE OF FAX	94.00
ST OF VT - HIGHWAY AID	69,695.10
" " - TH#16 AID	1,000.00
" " - TH#21, BR#7 (Willmarth Rd)	14,400.00
" " - HIGHWAY FINES	61,222.48
" " - ACT 60 EEGL STUDY & REAPPRAISAL GRANT	6,055.00
LAND USE CHANGE TAX REIMBURSEMENTS	582.90
EXCESS WEIGHT PERMITS	350.00
MISC. HIGHWAY REIMBURSEMENTS	2692.75
" GENERAL FUND REIMB.	192.25

TREASURER'S REPORT, CONT'D.

CREDIT LOST CHECKS	725.10
" - CHECK AMOUNT ERROR	.25
CARR/PASSAGE TRUST FUND INT (pd to Fire Dept)	219.96

TREASURER'S REPORT, CONT'D.

INTEREST EARNED ON INVST. ACCT.	1,829.77	
" " " MONEY MARKET	815.86	
" " " EQUIP DEPR FUND	503.90	
" " " LEASE LAND TRUST	1.57	
" " " REAPPRAISAL FUND	205.61	
" " " TOWN HALL FUND	156.66	
TAX ANTICIPATION NOTE	150,000.00	
ACCOUNTS ADJUSTMENT	.27	
DISBURSEMENTS:		
SELECTBOARD - OPERATING EXPENSE		238,004.05
HIGHWAY - OPERATING EXPENSE		283,968.56
" - WILLMARTH RD BR#7-STATE SHARE		14,400.00
SCHOOL TAXES		1,965,972.00
" " , 02-03 BALANCE DUE		92,000.00
8% PENALTY (PD TO COLL)		8,786.60
M.CARR/F.PASSAGE TRUST FUND (pd to Fire Dept)		219.96
TAX ANTICIPATION NOTE	150,000.00	
DONATIONS VOTED	21,916.82	
AGENCIES-COST OF BALLOT	723.18	
PROPERTY TAX OVERPAYMENTS REFUNDED	7,838.27	
" " REFUND	2.55	
DOG LICENSE SURCHARGE PAID TO STATE	320.00	
MARRIAGE LIC FEES PD TO STATE	90.00	
PATROLLING - ADD CTY SHERIFF	25,070.50	
DEL. TAX OVRPYMT. REFUNDED	16.53	
" " LEGAL FEES PAID	2,384.44	
DUP. PAYMENT, REIMB.	243.50	
ZONING FEE REFUND	140.00	
UNEMPLOYMENT BENEFITS REIMB.	397.73	
ADD CTY SOLID WASTE DIST. RECYCLING GRANT REFUNDED		510.00
NON-SUFFICIENT FUNDS CHECK	1,500.00	
MISC. REIMBURSEMENTS - GEN. FUND	89.40	
" " - HWY. FUND	18.25	
LEASE LAND RENT PD FROM TRUST	7.85	
" " " RELEASED BY SELECTBOARD	4.27	
CASH BALANCE, DECEMBER 31, 2003		206,605.69
	<u>3,021,230.15</u>	<u>3,021,230.15</u>

COMPARISON OF DONATIONS VOTED

	2003 REQUESTED	2003 PAID	2004 REQUESTED
ADD CTY COMMUNITY ACTION GROUP	1275	1275	1275
ADD CTY HOME HEALTH CARE AGENCY	1305	1305	1305
ADD CTY PARENT CHILD CENTER	1300	1300	1300
ADD CTY TRANSIT RESOURCES			250
AMERICAN LEGION VERGENNES POST #14	100	100	100
BIXBY MEMORIAL FREE LIBRARY	7600	7600	7600
BOYS & GIRLS CLUB OF GREATER VERGENNES	250	250	
BRIDPORT MEAL SITE (SENIOR NUTRITION PROGRAM)	300	300	300
CHAMPLAIN VALLEY AGENCY ON AGING	800	800	850
COMMUNITY HEALTH SERVICES (OPEN DOOR CLINIC)	200	200	200
COUNSELING SERVICE	1350	1350	1350
ELDERLY SERVICES	500	500	500
JOHN W. GRAHAM EMERGENCY SHELTER	1200	1200	1200
HOSPICE VOLUNTEER SERVICE	400	400	450
OTTER CREEK NAT RESOURCES CONSV. DISTRICT	115	115	115
RETIRED SENIOR VOLUNTEER PROGRAM (RSVP)	165	165	180
TOWN LINE FIRST RESPONSE SQUAD	3000	3000	3000
VERGENNES AREA RESCUE SQUAD	1900	1900	1950
VERMONT ADULT LEARNING	360	360	360
VT CENTER FOR INDEPENDENT LIVING	170	170	
WOMANSAFE, INC.	350	350	400

NOTE: \$723.18 WAS DEDUCTED FROM AGENCIES REQUESTS TO COVER THE COST OF THE TABULATOR BALLOT.

STATEMENT OF INCOME & EXPENSE

INCOME:

<u>TAXES ASSESSED</u>		
GENERAL FUND	.45	411,692.05
SCHOOLS	2.10	1,921,229.54
CURRENT USE - TOWN SHARE		9,768.54
" " - SCHOOL SHARE		44,742.46
PROPERTY TAX OVERPAYMENTS		7,841.80
STATE-OWNED LAND & PILOT TAXES		18,354.00
LEASE LAND RENT <u>ASSESSED</u>		117.97
DELINQUENT TAXES - INTEREST		12,114.21
" " - 8% PEN PD TO COLL		9,471.85
" " - OVERPYMT.		16.53
" " - LEGAL FEES		2,384.44
" " - NSF CHECK		1,500.00
DOG LICENSE FEES		3,232.00
" " " OVRPYMT.		6.00
DOG KENNEL FEE		10.00
DOG FINES		130.00
1ST CLASS LICENSE		200.00
2ND CLASS LICENSES		200.00
RECORDING & FEES		20,001.00
SUBDIVISION FEES		400.00
ZONING FEES		10,060.00
MARRIAGE LIC. FEES PD TO STATE		105.00
USE OF COPIER		1,717.03
USE OF FAX		94.00
ST OF VT-HIGHWAY YRLY AID		69,695.10
" " " " AID TH No.16		1,000.00
" " " -TH21, BR#7 STATE SHARE		14,400.00
" " " -HWY FINES		61,222.48
" " " " (EEGL STUDY & REAPPRAISAL GRANT)		6,055.00
LAND USE CHANGE TAX REIMBURSEMENTS		582.90
EXCESS WEIGHT PERMITS		350.00
MISC. HIGHWAY REIMBS.		2,692.75
" GENERAL FUND REIMBS.		192.25
CREDIT LOST CHECKS		725.10
" CK AMOUNT ERROR		.25
CARR/PASSAGE TRUST FUND INT (pd to Fire Dept)		219.96
INTEREST EARNED-INVSTMT. ACCT.		1,829.77
" " -MONEY MKT. ACCT.		815.86
" " -EQUIP. DEPR. ACCT.		503.90
" " -LEASE LAND TRUST		1.57
" " -REAPPRAISAL FUND		205.61
" " -TOWN HALL FUND		156.66
TAX ANTICIPATION NOTE		150,000.00
ACCOUNTS ADJUSTMENT		.27

STATEMENT OF INCOME & EXPENSE, CONT'D

GAIN DUE TO FRACTIONAL DIFFERENCE

.06

EXPENSE:

SCHOOL TAXES PAID	1,965,972.00
SELECTBOARD - OPERATING EXPENSE	238,004.05
HIGHWAY - OPERATING EXPENSE	283,968.56
" - WILLMARTH RD #21, BR#7 STATE SHARE	14,400.00
8% PENALTY (PD TO COLL)	8,786.60
CARR/PASSAGE TRUST FUND INT TO FIRE DEPT	219.96
TAX ANTICIPATION NOTE	150,000.00
DONATIONS VOTED	21,916.82
AGENCIES COST OF BALLOT	723.18
PROPERTY TAX OVERPAYMENTS	7,838.27
" " REFUND	2.55
DOG LIC SURCHARGE PD TO STATE	320.00
MARRIAGE LIC FEES PD TO STATE	90.00
PATROLLING - ADDISON COUNTY SHERIFF	25,070.50
DEL. TAX OVRPYMT. REFUND	16.53
" " LEGAL FEES	2,384.44
DUP. PYMT. REIMB.	243.50
ZONING FEE REFUND	140.00
UNEMPLOYMENT BENEFITS REIMB.	397.73
ADD CTY MGMT SOLID WASTE DIST RECYCLING	
GRANT REFUND	510.00
NON-SUFFICIENT FUND CHECK	1,500.00
MISC. REIMB. - SELBRD.	89.40
" " - HWY.	18.25
LEASE LAND RENT PAID FROM TRUST FUND	7.85
" " " RELEASED BY SELECTBOARD	4.27
2% DISCOUNT ALLOWED ON TAXES	19,036.51
TAX ABATEMENTS	1,356.68

EXCESS OF INCOME, 12/31/2003

	<u>43,020.26</u>
	2,786,037.91
	<u>2,786,037.91</u>

SUMMARY OF ACCOUNTS, CONT.D

PROPERTY TAX OVERPAYMENTS		7,838.27
" " REFUND		2.55
DOG LIC SURCHARGE PD TO STATE		320.00
MARRIAGE LICENSE FEES PD TO STATE		90.00
PATROLLING-ADDISON COUNTY SHERIFF	25,070.50	
DEL. TAX OVERPYMT. REFUND		16.53
" " LEGAL FEES	2,384.44	
ZONING FEE REFUND		140.00
UNEMP. BENEFITS REIMB.		397.73
ADD CTY SOLID WASTE MGMT DIST		
RECYCLING GRANT REFUND		510.00
NON-SUFF. FUND CHECK	1,500.00	
MISC. REIMBURSEMENTS		89.40
2% DISCOUNT ALLOWED ON TAXES	19,036.51	
TAXES ABATED	1,356.68	
LEASE LAND RENT RELEASED BY SELBRD.		4.27
REAPPRAISAL FUND, ST OF VT GRANT		6,055.00
" " , BUDGET CONTRI.	10,000.00	
TOWN HALL, BUDGET CONTRIBUTION		600.00
EXCESS OF INCOME, 12/31/03		<u>70,276.05</u>
	565,338.54	565,338.54

HIGHWAY FUND SUMMARY

SURPLUS, 1/1/03		45,013.83
INCOME:		
TAXES <u>ASSESSED</u> (.27)	247,015.23	
CURRENT USE	5,958.81	
ST OF VT - HIGHWAY STATE AID	69,695.10	
" " " - STATE AID TH#16	1,000.00	
" " " - TH21, BR#7 PROJECT	14,400.00	
EXCESS ROAD WEIGHT PERMITS	350.00	
MISC. REIMBURSEMENTS	2692.75	
EXPENSE:		
OPERATING EXPENSE		283,968.56
EQUIPMENT DEPRECIATION FUND		28,000.00
WILLMARTH RD TH21, BR#7 ST SHARE EXPENSE		14,400.00
DUPLICATE PYMT. REIMB.		243.50
MISC. REIMBURSEMENTS		18.25
EXCESS OF INCOME, 12/31/03		<u>59,495.41</u>
	386,125.72	386,125.72

TOWN FUNDS

MAXWELL CARR/FLORENCE PASSAGE TRUST FUND

INTEREST EARNED IN 2003	219.96	
INTEREST PAID TO ADD VOL. FIRE DEPT	<u>219.96</u>	<u>219.96</u>
		219.96

EQUIPMENT DEPRECIATION FUND

1/1/03 BALANCE	63865.04	
CONTRIBUTION TO FUND	28000.00	
INTEREST EARNED	503.90	
12/31/03 BALANCE	<u>92368.94</u>	<u>92368.94</u>
		92368.94

LEASE LAND RENT TRUST FUND

1/1/03 BALANCE	291.68	
PAID TO GENERAL FUND		7.85
INTEREST EARNED	1.57	
12/31/03 BALANCE	<u>293.25</u>	<u>285.40</u>
		293.25

REAPPRAISAL FUND

1/1/03 BALANCE	25344.65	
ST OF VT - EEGL STUDY & GRANT	6055.00	
CONTRIBUTION TO FUND/BUDGET	10000.00	
INTEREST EARNED	205.61	
12/31/03 BALANCE	<u>41605.26</u>	<u>41605.26</u>
		41605.26

SCHOOL NOTE

INTEREST	31.23	
"	<u>31.23</u>	<u>31.23</u>
		31.23

TOWN FUNDS, CONT'D.

TOWN HALL FUND

1/1/03 BALANCE	9771.39	
CONTRIBUTION TO FUND/BUDGET	300.00	
CONTRI. TO FUND, DUPL. PYMT.	300.00	
INTEREST EARNED	156.66	
12/31/03 BALANCE	<u>10528.05</u>	<u>10528.05</u>

COLBY CEMETERY FUND

INTEREST	4.00	
"	<u>4.00</u>	<u>4.00</u>
	4.00	4.00

WHITFORD CEMETERY FUND

INTEREST	4.00	
"	<u>4.00</u>	<u>4.00</u>
	4.00	4.00

CHECK OF ACCOUNTS

	SURPLUS	DEFICIT
SELECTBOARD FUND	70276.05	
HIGHWAY FUND	59495.41	
EQUIPMENT DEPRECIATION FUND	92368.94	
LEASE LAND RENT TRUST FUND	285.40	
REAPPRAISAL FUND	41605.26	
SCHOOL NOTE	-0-	
TOWN HALL FUND	10528.05	
COLBY CEMETERY FUND		
WHITFORD CEMETERY FUND		
EXCESS OF INCOME	<u>274559.11</u>	<u>274559.11</u>
	=====	=====
EXCESS OF INCOME, 12/31/02		231538.85
" " "		
from Stmt. of Inc. & Expense		<u>43020.26</u>
FUND EQUITY, 12/31/03		274559.11

TOWN OF ADDISON, VERMONT
 FUND BALANCES
 DECEMBER 31, 2003

M. CARR/ F. PASSAGE FUND	REAPPRAISAL FUND	TOWN HALL FUND	EQUIPMENT DEPRECIATION FUND	LEASE LAND	TOTAL
10000.00	41605.26	10528.05	92368.94	285.40	144787.65

COMPARATIVE FIGURES

TOWN	1999	2000	2001	2002	2003
SELECTBOARD EXPENSE	149197.11	156343.73	188949.49	197517.00	238004.05
HIGHWAY EXPENSE	235407.69	250322.77	251885.28	320227.28	320227.28
DELINQUENT TAXES	83024.83	66082.84	87732.68	80933.14	68673.92
EXCESS OF ASSETS	31880.22	135173.56	240846.26	231538.85	274559.11
GRAND LIST	883565.44	890100.96	897886.89	912050.09	914871.21

SCHOOL

OPERATING EXPENSE	865520.92	1021916.33	1081915.16	1177896.48	1285985.47
VUHS ASSESSMENT	789564.00	874370.00	938070.00	1172496.00	1203375.00

TAX RATE

TOWN	.44	.44	.42	.45	.45
SCHOOLS	1.45	1.73	1.95	2.09	2.10

EXPENSE DETAIL

SELECTBOARD ACCOUNT -	
OFFICERS SALARIES -	
TOWN CLERK & TREASURER	36791.96
RETIREMENT ANNUITY	3675.00
AUDITORS @\$255 ea	510.00
VT APPRAISAL CO.	2400.00
LISTERS:	
J. BLACKLOCK@12.39	2104.83
A. LANE @9.00	4704.30
W. MUNOFF @8.25	2835.95
R. PRATT @9.50	<u>266.00</u>
	9911.08
	53288.04
FIRE DEPARTMENT ASSESSMENT -	39000.00
" " Paint Roof. -	750.00
MISCELLANEOUS -	
STREET LIGHTS	955.74
MOWING PARK/TOWN HALL	<u>200.00</u>
	1155.74
DOG EXPENSE -	
TAGS & LICENSE BOOKS	145.51
ADD CTY HUMANE SOCIETY	549.00
DOG CENSUS	1174.22
EUTHANASIA	100.00
RABIES TESTING	<u>100.14</u>
	2068.87
TOWN MEETING -	
MODERATOR	20.00
BOARD MEETINGS	-0-
TOWN REPORTS	1448.26
POSTAGE	154.67
TABULATOR MAINTENANCE	275.00
BALLOT CLERKS	170.00
BALLOTS	680.60
ROLLER SHELF DESK FOR VAULT	<u>1700.00</u>
	4448.53
INSURANCE -	29258.89
CEMETERY EXPENSE -	2865.00
ASSESSMENTS -	
ADD CTY REG PLANNING COMM.	1311.00
COUNTY TAX	9877.44

EXPENSE DETAIL, SELECTBOARD ACCOUNT, CONT'D.

LEASE LAND RENTS	117.97
INTEREST ON SCHOOL NOTE	31.23
ADD CTY CHAMBER OF COMMERCE	105.00
VLCT DUES	<u>1635.50</u>
	13078.14
MAPPING UPDATE -	900.00
TOWN CLERK'S OFFICE -	
HEAT	431.21
ELECTRICITY	1000.73
WATER	104.00
TELEPHONE	1160.13
INTERNET	155.40
SUPPLIES	2706.86
SERVICE-REPAIRS	1330.57
MOWING LAWN	554.00
CLERK'S AIDE @\$12.62	26537.71
" ANNUITY	1838.00
EQUIPMENT	492.56
BINDING TOWN REPORTS	154.08
PRESERVATION COPIES OF MYLARS	105.93
RESTORATION OF TOWN BOOK	2472.00
FAX MACHINE	<u>499.83</u>
	39543.01
TOWN HALL -	
TOWN HALL FUND	600.00
ELECTRICITY	165.93
MOWING GRASS	<u>80.00</u>
	845.93
GENERAL GOVERNMENT -	
INTEREST ON LOANS	1382.49
HEALTH OFFICER EXPENSE	68.56
BCA MEETINGS	193.70
SOCIAL SECURITY	7630.32
LAND RECORDS VOLUMES	890.78
LEGAL FEES	-0-
NOTICES IN PAPER	63.88
LISTERS EXPENSES	1764.99
OFFICERS SEMINARS	225.00
SELECTBOARD EXPENSE	3300.00
THIRD CLASS MAIL PERMIT	150.00
RECYCLING EXPENSE	4722.74
COMPUTER/EXPENSES	210.95
TAXBILLS, POSTAGE	210.85

EXPENSE DETAIL, SELECTBOARD ACCOUNT, CONT'D.

MISCELLANEOUS	3.34
TAX APPEAL EXPENSE	18784.67
REAPPRAISAL FUND	10000.00
FIRE WARDEN EXPENSE	-0-
ZONING & PLANNING EXPENSES:	
ZONING ADM. SALARY @\$15.00	5863.56
PLAN. " " " "	178.00
PLAN. NOTICES IN PAPER	299.39
ZON. " "	178.50
ZONING BOARD MEETINGS	826.25
PLANNING " "	1392.50
LEGAL FEES	1756.52
POSTAGE	104.28
SUPPLIES	386.88
TRAVEL/MILEAGE	<u>664.61</u>
	11824.63
	<u>61426.90</u>
TOTAL OPERATING EXPENSE	248604.05
LESS: CONTRIBUTION TO REAPPRAISAL FUND	- 10000.00
" " TOWN HALL FUND	<u>- 600.00</u>
ADJUSTED OPERATING EXPENSE	238004.05

HIGHWAY ACCOUNT -	
INSURANCE -	17907.86
EQUIPMENT -	
LABOR	10425.82
REPAIRS & PARTS	13362.33
GASOLINE	119.92
DIESEL	8761.49
LUBRICANTS	1450.27
WELDING GAS	268.96
VIBRATOR, ROLLER	-0-
MISCELLANEOUS TOOLS	<u>175.98</u>
	34564.77
TOWN GARAGE -	
HEAT	1081.19
ELECTRICITY	708.03
TELEPHONE	924.03
SUPPLIES	1344.93
RUBBISH REMOVAL	299.09
REPAIR & PARTS	540.62
LABOR	<u>935.37</u>
	5833.26

EXPENSE DETAIL, HIGHWAY, CONT'D.

WINTER ROADS -	
SALT	7802.05
SAND	10224.90
EQUIPMENT	2611.56
LABOR	<u>27501.98</u>
	48140.49
TOWN HIGHWAY MAINTENANCE & CONSTRUCTION -	
EQUIPMENT DEPRECIATION FUND	28000.00
EQUIPMENT HIRED/MULCHING	10405.94
LABOR	43510.69
COUNTRY CLUB ROAD	12455.81
SOCIAL SECURITY	6327.12
TRAVEL-MISC.	12.80
CHLORIDE	22811.50
GRAVEL	35588.09
SIGNS	1162.27
CULVERTS	14911.00
MISCELLANEOUS	<u>1297.22</u>
	176482.44
RETREATMENT -	
HOT MIX	43106.46
LABOR	<u>333.28</u>
	43439.74
TOTAL OPERATING EXPENSE	326368.56
EQUIPMENT DEPRECIATION FUND	- 28000.00
WILLMARTH TH21, BR#7 ST SHARE, REIMBURSED	<u>- 14400.00</u>
ADJUSTED OPERATING EXPENSE	283968.56

 SCHEDULE OF HIGHWAY HOURLY WAGES 2003

	GROSS	ANNUITY
BRYAN NOLAN, ROAD COMM. @ \$14.75/hr	41550.81	1534.00
DEAN GILMORE, HWY. LABOR @ \$12.75/hr	34563.03	1060.80
STEVE TORREY, HWY LABOR @ \$11.00/hr	2318.25	

BUDGET ANALYSIS - GENERAL FUND

SELECTBOARD -	ESTIMATED BUDGET 2003	PAID 2003	ESTIMATED BUDGET 2004
OFFICERS SALARIES	56435.00	53263.04	61046.00
FIRE DEPARTMENT ASSESSMENT	36000.00	38000.00	38000.00
" DEPT. TRUCK REPLACEMENT FUND	1000.00	1000.00	5000.00
" " PAVE FRONT APRON	2000.00	750.00	4000.00
MISCELLANEOUS	1260.00	1155.74	1275.00
DOG EXPENSE	-0-	(1)2068.87	-0-
TOWN MEETING	3000.00	2748.53	2680.00
PRIMARIES & GENERAL ELECTION			2000.00
RETROFIT TO FIRE DEPARTMENT (ELECTIONS)	4000.00	(2)1700.00	-0-
INSURANCE	24699.00	(3)29258.89	28161.00
CEMETERY EXPENSE	2700.00	2865.00	2960.00
ASSESSMENTS	13145.00	13078.14	13633.00
MAPPING UPDATE	900.00	900.00	900.00
TOWN CLERK'S OFFICE	38059.00	39543.01	(4)46289.00
TOWN HALL	235.00	245.93	250.00
TOWN HALL FUND	300.00	(5)600.00	-0-
GENERAL GOVERNMENT	48448.00	49602.27	(6)50255.00
" " /ZONING & PLANNING	<u>1000.00</u>	<u>11824.63</u>	<u>(7)1000.00</u>
	233181.00	248604.05	257449.00

BUDGET NOTES -

- (1) Dog Lic. Fees Coll: 3232.00; less State surcharge 320.00; less amount paid 2068.87 = \$843.13 surplus.
- (2) Roller shelving unit for town vault. Retrofit to firehouse withdrawn.
- (3) Includes health insurance.
- (4) Includes side to side shelving system for town vault.
- (5) Duplicate Pymt. By Mistake
- (6) Includes \$12000.00 for tax appeal court case, \$10000.00 for Reappraisal Fund, and \$3000 for Listers new computer.
- (7) Zon Fees Coll: 10060.00; Plan Fees Coll: 400.00 Total Coll: 10460.00 = \$1364.63 deficit.

ESTIMATED REVENUE -			
LICENSES AND OTHER FEES	32000.00	34338.00	33000.00
MISCELLANEOUS	14000.00	18356.21	14000.00
PATROLLING FINES-(net)		36151.98	35000.00
LAND USE CHANGE TAX PENALTIES		582.90	
STATE-OWNED LAND TAXES	<u>16000.00</u>	<u>18354.00</u>	<u>18000.00</u>
	62000.00	107783.09	100000.00

ESTIMATED 2004 BUDGET	- 254449.00
ESTIMATED 2004 REVENUE	- 100000.00
SEL. FUND SURPLUS	- <u>37925.00</u>
ESTIMATED 2004 TAX LEVY	119524.00

	ESTIMATED BUDGET 2003	PAID 2003	ESTIMATED BUDGET 2004
HIGHWAY -			
INSURANCE	15606.00	17907.86	18070.00
EQUIPMENT	38988.00	34564.77	39467.00
TOWN GARAGE	6675.00	5833.26	6650.00
TOWN GARAGE SERVICE BAY FUND			5000.00
WINTER ROADS	46688.00	48140.49	48445.00
WINTER ROADS-PLOW (out of Depr. Acct.)			4000.00
WINTER ROADS SALT/SAND SHED FUND			5000.00
TOWN HIGHWAY MAINTENANCE	124616.00	129217.93	143552.00
COUNTRY CLUB ROAD	25000.00	15222.82	-0-
WILLMARTH TH21, BR#7/BUDGET EXPENSE		4041.69	-0-
EQUIPMENT DEPRECIATION FUND	28000.00	28000.00	28000.00
RETREATMENT	<u>47100.00</u>	<u>43439.74</u>	<u>52300.00</u>
	334673.00	326368.56	350484.00
EQUIPMENT DEPRECIATION FUND		- 28000.00	
WILLMARTH TH21, BR#7 ST SHARE, REIMBURSED		- <u>14400.00</u>	
ADJUSTED OPERATING EXPENSE		283968.56	
ESTIMATED REVENUE -			
HIGHWAY STATE AID	66700.00	69695.10	70000.00
STATE AID TH NO16	1000.00	1000.00	1000.00
EQUIPMENT DEPR. FUND-PLOW			4000.00
HIGHWAY FUND SURPLUS	<u>18000.00</u>	<u>18000.00</u>	<u>32000.00</u>
	85700.00	88695.10	107000.00

ESTIMATED 2004 BUDGET	350484.00
ESTIMATED 2004 REVENUE	<u>107000.00</u>
ESTIMATED 2004 TAX LEVY	243484.00

Report of the Addison Volunteer Fire Department

In 2003 the fire department responded to a total of 74 calls. This is broken down as: 5 vehicle fires, 9 vehicle accidents, 41 rescue assists, 1 mountain rescue, 3 water rescues, 4 alarm activations, 8 mutual aid calls, 1 fuel oil spill, 1 Carbon Monoxide detector and 1 assistance call. This number of calls was an all time high for the department.

In May we started dispatching our utility on Rescue calls as it is carrying equipment for Town-Line First Response. This is one of the main reasons our call volume increased so much.

The department is working with other fire departments bordering Lake Champlain to be prepared for water and ice rescues. The departments involved are Addison, Bridport, Vergennes, Ferrisburgh, Charlotte, Shelburne, and the Coast Guard.

We achieved 852 hours of training in 2003. This includes participation in department drills, mutual aid drills, regional schools, and county training seminars.

Our fundraisers in 2003 included a dinner dance in March, an ATV and Garden Tractor Pull in June, and our popular pancake breakfasts during the colder months. The dinner and dance went well and we will be holding another one in 2004.

In January, we received our first new truck, custom built by Smeal of Snyder, Nebraska, on a 2002 Freightliner FL112 chassis. This truck was slated to be delivered in December 2002, but was delayed to January 2003. It replaces a 1963 Hahn that was bought used in 1979. We can only hope the new truck will last as long. The funds to purchase this truck are from department money put aside for this purpose in past years, and a 15 year loan from the USDA. The loan will be paid back using a portion of the yearly town appropriation and additional fund-raising.

Also in January, our own Phil Grace was named Firefighter of the Year at the annual Addison County Firefighters Association meeting. In August, Phil had the further distinction of being named Vermont State Firefighter of the Year at the annual Vermont State Firefighters Association Convention held in Newport. This is a much deserved honor through his hard work and dedication of more than 30 years of service to the department and the town. Thank you for service and Congratulations Phil!

In September, it was announced that the Addison Volunteer Fire Department would once again be the recipients of a grant as a part of the Federal Emergency Management Agency's Assistance to Firefighters Grant Program. This grant will be used for the replacement of our 4 inch supply hose on our mini-pumper, and replacement of outdated firefighter coats and pants.

Report of the Addison Volunteer Fire Department (Cont.)

Most of all, the department would like to thank the residents of the town for their continued support. We are happy to serve you to make Addison a safer place.

The roster for 2003 is:

Chris Mulliss, Chief; Bradley Clark, 1st Assistant Chief; Randy Stearns, 2nd Assistant Chief; Todd Reed, Captain; Mark Torrey, Captain

FIREFIGHTERS:

John Baker, Bruce Barnes, Jason Benoit, Mark Bienvenue, Larry Blacklock, David Briggs, Alicia Catchpaw, Richard Catchpaw, Erwin Clark, Kyle Clark, Steve Correia, Art Danyow II, Tim Dow, Bernard Dubois, Larry Fleming, Matthew Gevry, Phil Grace, Gary Grant, Gerald Grant, Howard Grant, Scott Grant, John Hardin, Jennifer Morin, Bryan Plouffe, Bruce Putnam, Chris Reed, Matthew Roorda and Steve Torrey

DISPATCHER: Jane Grace

We had 3 new members in 2003: Mark Bienvenue, Matthew Roorda and Bryan Plouffe.

Respectfully Submitted,

Bradley D. Clark,
First Assistant Chief and Secretary

The Addison Volunteer Department has been involved in numerous grant proposals during the past year. We have completed several awarded proposals; several are approaching completion and new opportunities are being pursued. Please note the following list of proposals and their status:

Federal Emergency Management Agency Fire Act Grant 2002

Author: Brad Clark Amount: \$26,160.00 Match: 10% (\$2616.00)

Items: air cascade system, air packs, air pack up-grades and air pack bottles

Amount to be allotted from 2004 budget: \$384.19

Federal Emergency Management Agency Fire Act Grant 2003

Author: Brad Clark/Timothy Dow Amount: \$31189.00 Match: 10% (\$3118.00)

Items: 4 inch hose, complete turnout gear (12 sets) and foam nozzles

Amount to be allotted from 2004 budget: \$3118.00

Department of Homeland Security, Domestic Preparedness Grant 2003 Part One

Author: Timothy Dow Amount: \$8160.00 Match: 100% funded

Items: communication equipment, traffic equipment, cutting equipment and rescue equipment

Amount to be allotted from 2004 budget: \$ -0-

Department of Homeland Security, Domestic Preparedness Grant 2003 Part Two

Author: Timothy Dow Amount: 24,181.00 Match: 100% funded

Items: air packs, communications and a defibrillator for Town Line First Response

Amount to be allotted from 2004 budget: \$24,181.00 Reimbursed (three week turnaround)

Green Mountain Coffee Roasters Corporate Donation Proposal

Author: Jane Grace Amount: Corporate Donation

Items: coffee & cups

Amount to be allotted from 2004 budget: -0-

Vermont Emergency Management, Emergency Preparedness Grant 2003 Multi Agency

Author: Ker Walker (Charlotte Fire Department) Amount: \$1439.20 Match: 50% (\$719.60)

Items: ice commander suits and personal flotation vests

Amount to be allotted from 2004 budget: \$719.60

By: Timothy R. Dow, Grants

Addison Volunteer Fire Department

Addison Volunteer Fire Department Expenses

	Proposed 2003	Actual 2003	Proposed 2004
Breakfast	2000.00	1475.37	2000.00
Building	500.00	334.91	500.00
Communications	3000.00	7978.15	10683.00
Donations	100.00	100.00	100.00
Dues	850.00	544.50	700.00
Electricity	1800.00	2035.80	2100.00
Equipment	2000.00	30519.25	61806.50 **
Fire Pro Tec Ext.	500.00	812.09	500.00
Heat	1350.00	1839.42	2000.00
Fuel	250.00	962.86	950.00
Insurance for VFIS	950.00	909.00	1000.00
Propane	100.00	109.04	120.00
Telephone	1500.00	2183.86	1800.00
Training	1500.00	1752.49	2300.00
Truck	2000.00	2498.04	2300.00
Interest 2003 pumper	5600.00	9582.43	9400.00
Water	110.00	104.00	110.00
Miscellaneous	400.00	1628.74	1000.00
Services Rendered	0.00	0.00	300.00
Office Supplies	100.00	270.69	1000.00 ***
Fundraising Expenses	6000.00	7106.67	6750.00
New Tanker	0.00	7500.00	0.00 ****
Foam	0.00	484.60	300.00
Total	30610.00	80708.91	98119.50
Capital Investments			
Truck New Pumper	210335.00	228537.17	18956.00
Equipment & Gear	32735.00		
Dress Uniforms	500.00	752.05	500.00
Totals	274180.00	309999.13	117575.50

*Receiving \$ 2681.00 Grant

** \$ 57,384.71 Grant money applied for and Received. Actual out of pocket expense \$ 5,000.00 after grants received

*** Computer Software

**** Sold old Tanker for \$ 2,500.

Addison Volunteer Fire Department Income

	Proposed 2003	Actual 2003	Proposed 2004
Atherton Trust Fund	700.00	249.96	500.00
M. Carr F. Passage	300.00	143.23	300.00
Breakfast Income	4000.00	6376.80	5400.00
Donations	1000.00	4151.50	1000.00
Dues	150.00	145.00	165.00
Interest Savings	200.00	136.86	200.00
Ext. Refill	450.00	612.92	450.00
Services Rendered	6000.00	8616.24	1000.00
Town Approp.	36000.00	36000.00	36000.00
Federal Grant	23544.00	24093.00	57384.71
Federal Loan (Truck)	200000.00	200000.00	0.00
Truck Replacement Fund	0.00	1000.00	5000.00
Fundraising	9000.00	14884.28	10400.00
Paint Roof	0.00	2000.00	0.00
Sale of Engine 2	0.00	2000.00	0.00
Reimbursement Radio	0.00	500.00	0.00
Totals	281344.00	300889.57	117799.71

Cash On Hand 1/1/03	35817.52
2003 Income	300889.57
2003 Expenses	309999.13

Cash On Hand 12/31/03 26707.96

TOWNLIN FIRST RESPONSE SQUAD

PO BOX 82 BRIDPORT VT, 05734

ANNUAL BUDGET REPORT YEAR ENDING DECEMBER 2003

BEGINNING BALANCE	JANUARY 1, 2003		\$ 9.31
	2003 BUDGET	2003 ACTUAL	2004 BUDGET
INSURANCE:	\$ 2200.00	\$ 2436.00	\$ 2200.00
COMMUNICATION:	\$ 2500.00	\$ 4337.92	\$ 2500.00
REPAIRS/MAINTENANCE:	\$ 600.00	\$ 610.00	\$ 600.00
MEDICAL SUPPLIES:	\$ 3500.00	\$ 1610.20	\$ 3500.00
OFFICE SUPPLIES:	\$ 300.00	\$ 1063.39	\$ 300.00
DISTRICT DUES:	\$ 150.00	\$ 150.00	\$ 150.00
TRAVEL/ED/TRAINING	\$ 700.00	\$ 418.53	\$ 700.00
MISC. EXPENSES:	\$ 50.00	\$ 6.00	\$ 50.00
TOTAL BUDGET:	\$10000.00	\$ 10572.04	\$10000.00
INCOME FOR 2002:	DONATIONS:	\$3574.00	
	FUND RAISING:	\$1916.66	
	ANNUAL RAFFLE:	\$1100.00	
	ADDISON:	\$3000.00	
	BRIDPORT:	\$3000.00	
ENDING BALANCE	DECEMBER 31, 2003		\$ 737.17
TOTAL SAVINGS BALANCE:		\$15201.21	
VT HEALTH FUND (EARMARKED FOR CPR CLASS SUPPLIES):		\$ 527.20	
DEFIBILLATOR FUND (EARMARKED FOR DEFIB SUPPLIES):		<u>\$ 846.34</u>	
USABLE SAVINGS BALANCE:		\$13827.67	
LESS INSURANCE DUE MARCH 10		<u>\$2400.00</u>	
TOTAL FUNDS REMAINING:		\$11427.67	

REQUESTED INCOME FOR 2004: ADDISON - \$3000.00 BRIDPORT - \$3000.00

TOWN LINE FIRST RESPONSE SQUAD 2003 REPORT

In 2003 TLFRS responded to 171 calls in the towns of Addison and Bridport.

We assisted the Fire Departments 3 times this year.

Our membership has diminished slightly to 14 active members.

Our 26th annual meeting was held at the Bridport Firehouse on September 8, 2003.

The election of officers was held with the following elected: Sue Stocker, President, Ron Sunderland, Vice President, Donna Woods, Secretary, Katie Welch, Treasurer, Tony Korda, Training Officer, Chuck Welch, Supply Officer, Julia Nadeau, Oxygen Supply Officer, Joan Huestis, Public Relations, Barbara Wagner, Advanced Training Officer, and Gordon Haldeman, Infectious Control Officer.

TLFRS would like to continue to encourage residents to make sure their reflective 911 numbers are out by the road, where they can be seen easily. There are still some unidentified residences, which makes finding your house more difficult and delays treatment. It is our goal to respond to your emergency quickly and efficiently and displaying your numbers out by the road helps makes that goal a reality.

We also thank both towns for continuing to fund our budget request each year.

The National Automotive Dealers Association, thru Foster Motors, of Middlebury, VT donated a four pack of Little Annie CPR mannequins used in training. The Middlebury Lions Club supported TLFRS by giving a monetary donation used to purchase plastic backboards for the Addison Utility Van. A thank you is extended to The Middlebury Lions Club and Foster Motors. District 7 received a Homeland Security Grant for equipment, allowing each First Response Group or Ambulance Squad in the district to receive a glucometer, AED and AED trainer. Addison Fire Dept Van is fully equipped with first response equipment including an AED unit and a pulse oximeter from the Homeland Security grant they received.

Our annual pig roast was held on Sunday August 17th, it was a better day weather-wise, but the turn out was low again this year. A special thank you is extended to Harold, Shirley and CJ Giard for donating and scooping the ice cream for dessert again this year. Thank you also to the people and businesses that contribute to the raffle every year. Ticket sales for the annual Bridport Fire Department-Town Line First Response Squad raffle were also down. Seven winning tickets are drawn the first week of every month starting in March. Tickets are available again this year from any fireman or TLFRS member. October sales from our PartyLite candle fund raiser held consistent with the previous three years. Thank you Robin Jackson for helping us achieves our goal again this year.

A thank you goes to our local dispatchers Jane Grace of Addison and Missy Audet of Bridport, as well as the Addison County Sheriff's Dept. Without them our job would be much more difficult. We also thank Addison and Bridport fire departments for helping us.

There is a great need for members in Addison; as there is only one active member, and one member on leave. There are three new people currently taking the First Responder course at this time. The First Responder course is a good way to start in emergency medicine, because there is a minimal amount of class time and money involved. For more information about joining get in touch with any member or come to our meeting the 1st or 3rd Tuesday of the month.

In conclusion, TLFRS thanks those families who have made us the recipient of moneys when your loved one passes on. We are honored to receive this recognition. Everyone who donates to our squad, whether it is time or money helps us to provide medical service to the people in need of our services.

Sue Stocker, President

ADDISON FIRE WARDEN REPORT

THERE WERE 197 PERMITS ISSUED FOR OPEN BURNING.

THE VERMONT FIRE WARDENS ARE AUTHORIZED TO ISSUE TICKETS, WARNINGS AND LEVY FINES FOR ANY BURNING THAT IS DONE WITHOUT A PERMIT.

A PERMIT MUST BE OBTAINED FROM THE FIRE WARDEN BEFORE ANY OPEN BURNING IS DONE. THIS IS A STATE LAW ACCORDING TO V.S.A. 10, SEC. 2645. NO PERMITS ARE REQUIRED TO BURN NATURAL MATERIAL WHEN THERE IS SNOW COVER. THE COMMISSIONER OR THE FIRE WARDEN CAN BAN ANY BURNING AND THE ISSUANCE OF PERMITS SHOULD THE CONDITIONS BECOME TOO DRY. THESE PERMITS DO NOT RELIEVE YOU OF YOUR RESPONSIBILITY SHOULD THE FIRE BECOME OUT OF CONTROL.

PERMITS MUST BE OBTAINED IN PERSON AT THE WARDENS HOME BEFORE YOU PLAN TO BURN. THERE ARE INDIAN PUMPS, SHOVELS AND FIRE RAKES AVAILABLE THAT MAY BE SIGNED OUT SHOULD YOU NEED THEM.

TO OBTAIN A BURNING PERMIT, CALL 759-2177 OR 759-2020. PERMITS MAY BE OBTAINED A DAY OR TWO IN ADVANCE IF REQUESTED AND FOR A CONTROLLED PERIOD OF TIME.

TO REPORT A FIRE CALL 911 OR OUR LOCAL FIRE NUMBER 759-2371.

TOWN OF ADDISON: 0 FIRES, 0 ACRES BURNED, NUMBER OF REIMBURSEMENTS SUBMITTED: 0

PHILLIP GRACE
ADDISON FIRE WARDEN



TOWN ORDINANCES
(SUMMARIES)

1. SIGN REGULATIONS - EFFECTIVE JULY 24, 1981. THIS ORDINANCE REGULATES STOP SIGNS AND YIELD SIGNS.
2. SPEED REGULATIONS - EFFECTIVE JULY 1, 1986. THIS ORDINANCE REGULATES SPEED TRAVELED AT 40 MPH ON ALL TOWN ROADS.
3. ZONING - EFFECTIVE MAY 1989 (REVISED). THIS ORDINANCE REGULATES DEVELOPMENT.
4. SUBDIVISION - EFFECTIVE MARCH 1987 (REVISED). THIS ORDINANCE REGULATES THE SUBDIVISION OF LAND.
5. FLOOD HAZARD ORDINANCE - EFFECTIVE MAY 1989 (REVISED). PART OF ZONING ORDINANCE. IT PROTECTS PUBLIC HEALTH & SAFETY FROM THE HAZARDS OF FLOODING AND IS REQUIRED FOR THE TOWN TO BE ALLOWED TO GET FEDERAL FLOOD INSURANCE.
6. ORDINANCE FOR CONTROL OF DOGS - EFFECTIVE APRIL 7, 1996. THIS ORDINANCE REGULATES THE KEEPING OF DOGS AND THEIR RUNNING AT LARGE IN THE TOWN OF ADDISON.
7. ROAD NAMING AND ROAD ADDRESSING - EFFECTIVE SEPTEMBER 21, 1997. THIS ORDINANCE IS INTENDED TO HELP DEVELOP A MORE UNIFORM ROAD NAMING AND ROAD ADDRESSING SYSTEM.

THE FULL TEXTS OF THESE ORDINANCES ARE AVAILABLE FOR REVIEW AT THE TOWN CLERK'S OFFICE.

DOG LICENSES

ALL DOGS SIX MONTHS OR OLDER MUST BE LICENSED ON OR BEFORE APRIL 1ST. AFTER THAT DATE, A 50% PENALTY IS CHARGED(*). DOGS WHICH BECOME SIX MONTHS OLD AFTER APRIL 1ST MUST ALSO BE LICENSED.

BEFORE OBTAINING A LICENSE FOR A DOG SIX MONTHS OF AGE OR OLDER, A PERSON SHALL DELIVER OR MAIL TO THE TOWN CLERK A CERTIFICATE SIGNED BY A VETERINARIAN STATING THAT THE DOG HAS RECEIVED A CURRENT VACCINATION AGAINST RABIES. A CURRENT VACCINATION AGAINST RABIES MEANS THAT:

- 1) A DOG OF LESS THAN ONE YEAR OF AGE HAS BEEN VACCINATED,
- 2) A DOG OF ONE OR MORE YEARS, BUT LESS THAN TWO YEARS, HAS BEEN VACCINATED WITHIN THE PRECEDING 12 MONTHS, AND
- 3) A DOG OF TWO OR MORE YEARS HAS BEEN VACCINATED WITHIN THE PRECEDING 24 MONTHS.

FEEs - (*)

NEUTERED MALE OR SPAYED FEMALE 7.00 PLUS 1.00 = 8.00
MALE OR FEMALE 11.00 PLUS 1.00 = 12.00

NOTE: THE \$1.00 FEE IS FOR THE STATE RABIES CONTROL PROGRAM

LICENSES MAY BE OBTAINED THROUGH THE MAIL. IF MAILED, CHECKS SHOULD BE MADE PAYABLE TO 'TOWN OF ADDISON' & MAILED TO:
7099 VT RTE 22A, ADDISON VT 05491

THE DOG WARDEN FOR ADDISON IS ALDEN HARWOOD - 759-2745

DON'T FORGET TO CONTACT THE ADDISON HUMANE SOCIETY SHELTER FOR LOST PETS AT 388-1100.

2003 LICENSED DOGS - 320
2003 LICENSE FEES COLLECTED - - - - - \$3232.00
2003 DOG LICENSE SURCHARGE PAID TO STATE - - 320.00
(Rabies Program)



YEAR-END ZONING/SUBDIVISION REPORT
CALENDAR YEAR 2003

THE NUMBERS AND THE DISTRIBUTION OF THE ZONING APPLICATIONS THAT WERE RECEIVED AND PROCESSED IN CALENDAR YEAR 2003 ARE SUMMARIZED AS FOLLOWS:

NEW DWELLINGS	
PERMANENT/SEASONAL HOUSES	6
MOBILE HOMES	1
REPLACEMENTS	14
RENOVATIONS/ADDITIONS	
MAJOR (ADDITION OF OCCUPIABLE LIVING SPACE)	7
MINOR (INCLUDING DECKS)	18
ACCESSORY OUTBUILDINGS	15
EXEMPT (H.875) AGRICULTURAL OUTBUILDINGS	5
PONDS/DAMS/OTHER LAND DEVELOPMENT	4
TEMPORARY USES	2
SIGNS	0
SUBDIVISION	
SINGLE-LOT (TWO-LOT)	1
MULTIPLE LOT	0
RENEWALS OF PERMIT	4
CONDITIONAL USES	1
TOTAL APPLICATIONS (INCLUDING EXEMPT AGRICULTURAL)	78
CERTIFICATES OF OCCUPANCY	13
VERIFICATIONS OF COMPLIANCE	42
NOTICE OF VIOLATION	0

TOWN OF ADDISON - ZONING & SUBDIVISION FEES

RESIDENTIAL PERMIT	200.00
ALL OTHER	40.00
ZONING BOARD	140.00
CERT. OF OCCUPANCY	40.00
CERT. OF COMPLIANCE	40.00
SUBDIVISION PERMIT	200.00/lot

ZONING/PLANNING ADMINISTRATOR:	EDMUND HANSON
453-3785	26-B WEATHERVANE WEST
	LINCOLN VT 05443

APPLICATION FOR A VITAL RECORD

INSTRUCTIONS

1. Type or print all documents clearly.
2. Payment should be by check or money order (no cash please).
3. Certified copies cost \$7.00 each.
4. Sign and date this application and return it to:

RECORD REQUESTED

Type of Record (circle one) Birth Death Marriage

Name on Certificate: _____

Date of Event: _____

MARRIAGE:

Groom: Name _____ Date of Birth: _____

Bride: Name _____ Date of Birth: _____

BIRTH:

Maiden Name of Mother: _____ Name of Father: _____

DEATH:

Age at Death: _____ Date of Birth: _____

City and State of Birth: _____ Name of Spouse: _____

APPLICANT INFORMATION:

Name: _____

Address: _____

Phone: _____

Your Relationship to the Person on the Certificate: _____

Intended Use of the Certificate: _____

SIGNATURE _____ DATE _____

VITAL STATISTICS

MARRIAGES

GROOM	RESIDENCE	BRIDE	RESIDENCE	DATE	PLACE
BENOIT, ROBERT	ADDISON	PAULETTE WARD	ADDISON	08/23/03	ADDISON
CORREIA, STEPHEN	ADDISON	MARSHA LENO	ADDISON	06/21/03	ADDISON
HANLON, TIMOTHY JR	ADDISON	MARY EDWARDS	WINOOSKI	12/26/03	WINOOSKI
INGRAM, DANNY	ADDISON	MARY ANDREWS	ADDISON	08/23/03	ADDISON
MACFARLANE, PETER	ADDISON	VIVEKA FOX	ADDISON	07/03/03	FERRISBURGH
VAN ZYL, DERRICK	BOSTON	TEENA BUZEMAN	ADDISON	10/04/03	NEW HAVEN
VERCELLONE, ROBERT	N HAVEN	TARA FORGUES	N HAVEN	07/26/03	MIDDLEBURY

VITAL STATISTICS

DEATHS NAME	SEX	AGE	DATE	RESIDENCE	PLACE OF DEATH
BURPEE, DELNA	F	94	11/30/03	ADDISON	ADDISON
COLLETTE, NORMA JEAN	F	55	01/18/03	ADDISON	ADDISON
HAGGETT, EVANGELINE S	F	86	11/28/03	ADDISON	MIDDLEBURY
MEACHAM, ROBERT H SR	M	68	08/30/03	SALISBURY	ADDISON
NICHOLS, THOMAS JUDSON	M	51	06/18/03	ADDISON	ADDISON
O'BRYAN, GRACE RAINE	F	99	09/23/03	ADDISON	MIDDLEBURY
VAN DE WEERT, KENNETH A	M	47	08/22/03	ADDISON	ADDISON
WAGNER, RICHARD WILLIAM	M	63	05/04/03	ADDISON	MIDDLEBURY

VITAL STATISTICS

BIRTHS NAME	PLACE	SEX	DATE	MOTHER	FATHER
BURT, AIDAN M	ADDISON	M	05/27/03	LISA BURT	STEVEN BURT
DEVRIES, REBECCA K	MIDDLEBURY	F	04/16/03	ALISA DEVRIES	SAMUEL DEVRIES
DEVRIES, IAN D	MIDDLEBURY	M	12/30/03	JULIA DEVRIES	DAVID DEVRIES
FARRELL, BAILEY R	MIDDLEBURY	F	04/21/03	HANNAH FARRELL	KEITH FARRELL
FORGUES, JONATHAN J	BURLINGTON	M	09/26/03	BILLIE JO FORGUES	JOHN FORGUES
GOSLIGA, KATE A	MIDDLEBURY	F	04/01/03	JULIA GOSLIGA	JEFFREY GOSLIGA
KACHMAR, ANDREW H	MIDDLEBURY	M	12/03/03	SAMANTHA KACHMAR	MICHAEL KACHMAR
LAWRENCE, THOMAS E	BURLINGTON	M	01/09/03	CYNTHIA LAWRENCE	GEORGE LAWRENCE
LINDENMEYR, ELSA A	BURLINGTON	F	01/14/03	REBECCA LINDENMEYR	TIMOTHY LINDENMEYR
MOORE, BRIGID E	BURLINGTON	F	04/05/03	MARGARET LOUNEY	BARRY MOORE
MORIN, HUNTER A	MIDDLEBURY	M	03/24/03	JENNIFER MORIN	BRIAN MORIN
PAQUETTE, GRACE R	MIDDLEBURY	F	08/10/03	SARAH WHITAKER	TIMOTHY PAQUETTE
POULIOT, CONNOR J	MIDDLEBURY	M	05/08/03	JOY POULIOT	GENE POULIOT
RAYMOND, COLIN A	MIDDLEBURY	M	10/07/03	RINDA RAYMOND	FRANK RAYMOND, III
SAUSVILLE, ADAM J	BURLINGTON	M	07/15/03	LISA SAUSVILLE	DAVID SAUSVILLE
WELCH, SHENIQUEA L	BURLINGTON	F	05/21/03	CHRISTINA WELCH	

ADDISON COUNTY REGIONAL PLANNING COMMISSION

ADDISON COUNTY REGIONAL PLANNING COMMISSION (ACRPC) WAS PLEASED TO PROVIDE THE FOLLOWING TECHNICAL ASSISTANCE AND PLANNING SUPPORT TO ITS MEMBER MUNICIPALITIES DURING ITS 2003 FISCAL YEAR:

PLANNING AND MAPPING

PROVIDED ASSISTANCE TO BRISTOL, LINCOLN, WEYBRIDGE, WALTHAM AND LEICESTER RESULTING IN NEW TOWN PLANS THAT WERE MUNICIPALLY ADOPTED AND REGIONALLY REVIEWED AND CONFIRMED.

PROVIDED ASSISTANCE ON TOWN PLANS, ZONING, AND SUBDIVISION TO CORNWALL, STARKSBORO, NEW HAVEN, PANTON, SHOREHAM, SALISBURY, MONKTON, BRISTOL, LINCOLN, ORWELL, LEICESTER AND VERGENNES.

PROVIDED DATA AND MAPPING PRODUCTS TO SUPPORT ON-GOING TOWN PLANNING ACTIVITIES IN MIDDLEBURY, BRIDPORT, BRISTOL, FERRISBURGH, GOSHEN, LEICESTER, LINCOLN, NEW HAVEN, MONKTON, ORWELL, SHOREHAM, VERGENNES, WALTHAM AND WHITING.

PRESENTED COUNTY DATA PROFILE OF DEMOGRAPHICS, ECONOMIC, AND STATISTICAL TOWN INFORMATION TO MUNICIPALITIES IN THE REGION.

BEGAN WORK ON THE ECONOMIC DEVELOPMENT, THE UTILITIES AND FACILITIES AND THE ENERGY SECTIONS OF THE REGIONAL PLAN.

ASSISTED THE LEWIS CREEK ASSOCIATION WITH WATERSHED MAPPING AND STREAM MORPHOLOGY ANALYSIS AND THE MIDDLEBURY RIVER PARTNERSHIP WITH AN ASSESSMENT OF THE WATERSHED AND BUFFER ZONES OF THE RIVER.

UPDATED AND PROVIDED NEW ROAD NAME MAPS TO ALL TOWNS IN THE COUNTY.

COORDINATED A STATEWIDE OUTREACH PROGRAM TO PRESENT COMMUNITY BUILD OUT SOFTWARE AND DEVELOPED A MANUAL TO ACCOMPANY SOFTWARE.

HELPED WRITE AND PRESENTED THE ZONING ADMINISTRATOR'S HANDBOOK.

EDUCATIONAL MEETINGS AND GRANTS

HOSTED SEMINAR/WORKSHOP SERIES IN CONJUNCTION WITH VLCT, AND MOMS AND TOEs. HELD PUBLIC MEETINGS ON A WIDE VARIETY OF PLANNING TOPICS, INCLUDING ONSITE SEWAGE DISPOSAL AND VELCOs TRANSMISSION UPGRADE.

ADDISON COUNTY REGIONAL PLANNING COMMISSION, CONT'D.

CONTINUED TO WORK WITH LOCAL WATERSHED GROUPS AND THE WATERSHED COLLABORATIVE.

ASSISTED LOCAL FIRE DEPARTMENTS IN APPLYING FOR FIRE GRANTS.

PROVIDED SUPPORT TO THE TOWNS OF ORWELL, BRIDPORT, LEICESTER, FERRISBURGH, WALTHAM, CORNWALL, BRISTOL, SALISBURY, NEW HAVEN, RIPTON AND MIDDLEBURY IN SECURING MUNICIPAL PLANNING GRANTS.

HELPED WRITE OR PROVIDE INFORMATION AND SUPPORT TO SEVERAL OTHER COMMUNITIES OR ORGANIZATIONS TO ALLOW THEM TO SECURE OTHER GRANT FUNDING.

EMERGENCY PLANNING

WORKED WITH ADDISON COUNTY'S EMERGENCY PLANNING COMMITTEE AND VERMONT EMERGENCY MANAGEMENT STAFF TO ASSIST TOWNS WITH MUNICIPAL EMERGENCY PLANNING EFFORTS. CURRENTLY, ALL ADDISON MUNICIPALITIES HAVE RAPID RESPONSE PLANS IN PLACE.

CONTINUED WORK AS VERMONT'S PROJECT IMPACT COMMUNITY FOR 2001 - A \$300,000 EFFORT DESIGNED TO FURTHER THE GOALS OF MITIGATION IN THE REGION.

BEGAN BRINGING A COUNTYWIDE ALL - HAZARDS MITIGATION PLAN WITH ANNEXES FOR EACH MUNICIPALITY OUT TO TOWN SELECTBOARDS FOR ADOPTION.

TRANSPORTATION PLANNING

COMPLETED A TRAFFIC AND PARKING STUDY FOR DOWNTOWN BRISTOL.

SUPPORTED ADDISON COUNTY TRANSIT RESOURCES BY ADMINISTERING THE 5310 PROGRAM AND CHAIRING ITS BOARD.

COMPLETED A STRATEGIC PLAN FOR ADDISON COUNTY TRANSIT RESOURCES ("ACTR").

BEGAN THE LAST STAGE OF A STUDY OF A MULTI-MODAL TRANSPORTATION CENTER LOCATED IN MIDDLEBURY AT THE OLD STATION TO ACCOMMODATE A PROPOSED COMMUTER TRAIN AND OTHER MULTI-MODAL USES.

CONTINUE LAKE CHAMPLAIN BYWAYS WORK ON THE STRATEGIC PLAN FOR

ADDISON COUNTY REGIONAL PLANNING COMMISSION, CONT'D

CELEBRATION CHAMPLAIN AND MARKETING WORK FOR THE REGION.

FUNDED BRIDPORT, MIDDLEBURY, SHOREHAM IN PRODUCING HIGHWAY STRUCTURES INVENTORIES OF THEIR ROADS.

PERFORMED TRAFFIC COUNTS AND SAFETY INVENTORIES ON UNSIGNALIZED INTERSECTIONS FOR SEVERAL TOWNS.

BEGAN WORK ON A SIDEWALK STUDY FOR THE TOWN OF NEW HAVEN.

ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

THE DISTRICT REACHED A MILESTONE THIS YEAR WITH THE RESOLUTION TO HOLD A DISTRICT-WIDE BOND VOTE ON TOWN MEETING DAY, MARCH 2, 2004. THIS DECISION CONCLUDES A TWO-YEAR PLANNING PROCESS REVIEWING POTENTIAL IMPROVEMENTS TO THE DISTRICT'S TRANSFER STATION ON ROUTE 7 SOUTH, IN MIDDLEBURY. THE TRANSFER STATION IS THE CENTRAL CONDUIT FOR THE MAJORITY OF SOLID WASTE COLLECTED IN OUR MEMBER TOWNS BY THE COMMERCIAL WASTE HAULERS. FOR THE PAST 10 YEARS, THIS TRANSFER STATION HAS ALLOWED FOR COMPETITION TO FLOURISH IN ADDISON COUNTY, THEREBY SAVING THE RESIDENTS AND BUSINESSES MONEY AND PROVIDING A FACILITY THAT ALL OF THE HAULING COMPANIES CAN ACCESS.

BY REDESIGNING THE TRANSFER STATION, WE INTEND TO:

- IMPROVE THE TRAFFIC FLOW IN AND OUT OF THE TRANSFER STATION;
- MAKE THE TRANSFER STATION A SAFE PLACE FOR ALL STAFF AND CUSTOMERS;
- SAVE THE COMMERCIAL HAULERS TIME AND MONEY BY INCREASING THE SPEED AT WHICH THEY DROP OFF THEIR WASTE AND GET BACK ON THE ROAD.
- EXPAND THE FACILITY TO KEEP UP WITH CONTINUED GROWTH FOR THE NEXT 20 YEARS; AND COMPLY WITH PENDING STORM WATER RUNOFF AND OTHER REGULATIONS IN THE STATE.

THE DISTRICT HAS JUST RETIRED ITS ORIGINAL BOND THAT PAID FOR THE CONSTRUCTION OF THE EXISTING FACILITY, SO BONDING FOR THESE IMPROVEMENTS IS TIMELY. AS WITH THE ORIGINAL BOND, THE DISTRICT WILL PAY FOR THE COSTS OF THE BOND THROUGH THE TIPPING FEES CHARGED AT THE DISTRICT'S TRANSFER STATION, NOT THROUGH MEMBER TOWN ASSESSMENTS.

THE DISTRICT ALSO COMPLETED ITS SOLID WASTE IMPLEMENTATION PLAN, WHICH

ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT, CONT'D.

WAS SUBMITTED TO THE AGENCY OF NATURAL RESOURCES FOR REVIEW AND COMMENT. THE DISTRICT WILL BE SOLICITING PUBLIC INPUT ON THE ESSENTIAL ELEMENTS OF THE PLAN AND HOLDING PUBLIC HEARINGS IN THE NEAR FUTURE. PLEASE TAKE ADVANTAGE OF THE OPPORTUNITY TO COMMENT BY ATTENDING ONE OF THE HEARINGS OR BY ASSESSING THE EXECUTIVE SUMMARY ON OUR WEB PAGE AT www.acswmd.org. YOUR OPINION COUNTS WITH US!

ON JANUARY 1, 2004, THE DISTRICT ENTERED INTO A THREE-YEAR CONTRACT WITH CASELLA WASTE MANAGEMENT TO HAUL AND DISPOSE OF WASTE FROM THE TRANSFER STATION TO AN OUT-OF-DISTRICT LANDFILL. LANDFILL FEES HAVE INCREASED, BUT, ONCE AGAIN, THE RATE WE WILL RECEIVE IS VERY COMPETITIVE.

THE 2004 TIPPING FEE FOR WASTE AND CONSTRUCTION & DEMOLITION DEBRIS WILL BE INCREASED BY \$3.50/TON IN 2004. ALL OTHER RATES WILL REMAIN THE SAME. THE RATE INCREASE WILL COVER THE HIGHER LANDFILL DISPOSAL FEES AND WILL BEGIN TO FINANCE THE CAPITAL IMPROVEMENTS AND REPLACEMENT EQUIPMENT NECESSARY TO CONTINUE TRANSFER STATION OPERATION. THIS AMOUNTS TO AN AVERAGE INCREASE OF \$1.68/PERSON PER YEAR, OR ABOUT 4 CENTS PER BAG. ALTHOUGH THE DISTRICT DOES NOT CONTROL THE PRICE CHARGED BY LOCAL HAULERS, THE ABOVE INFORMATION CAN BE USED AS A GUIDE IN DETERMINING WHAT PERCENTAGE OF A HAULER'S INCREASE, IF ANY, IS ATTRIBUTED TO THE DISTRICT'S RATE INCREASE.

2003 SUMMARY OF PROGRAMS

RECYCLING AND DIVERSION - THE DISTRICT CONTINUES TO PROVIDE FOR THE RECYCLING AND DIVERSION OF SPECIAL WASTES AT ITS TRANSFER STATION IN MIDDLEBURY:

2003 RECYCLING AND DIVERSION TONNAGES	
MATERIAL	AMOUNT
SCRAP METAL AND APPLIANCES	623 TONS
TIRES	53 "
ELECTRONICS	57 "
HARD & SOFT COVER BOOKS	17 "
CARDBOARD	16 "
LEAD ACID BATTERIES	1,336 BATTERIES
WASTE OIL	4,000 GALLONS
ANTI-FREEZE	271 GALLONS
OIL FILTERS	11,000 FILTERS
FLORESCENT LIGHTBULBS	34,000 LINEAR FEET
CLEAN WOOD	1.25 TONS

ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT, CONT'D.

HOUSEHOLD AND SMALL BUSINESS HAZARDOUS WASTE MANAGEMENT

DURING THE 2003 SEASON, 20 HAZARDOUS WASTE COLLECTION EVENTS WERE OFFERED, WITH 949 HOUSEHOLDS AND 29 SMALL BUSINESSES PARTICIPATING. RESIDENTS WERE ABLE TO SAFELY DISPOSE OF THEIR UNWANTED PAINTS, SOLVENTS, PESTICIDES AND OTHER CHEMICALS AT THIS PROGRAM.

COMPOSTING

THROUGH THE DISTRICT'S ANNUAL BACKYARD COMPOST BIN SALE, OVER 120 HOUSEHOLDS IN 2003 JOINED THE THOUSANDS OF ADDISON COUNTY FAMILIES ALREADY COMPOSTING THEIR VEGETABLE SCRAPS AND YARD WASTE.

VERMONT LEAGUE OF CITIES AND TOWNS

THE VERMONT LEAGUE OF CITIES AND TOWNS' (VLCT) MISSION IS TO SERVE AND STRENGTHEN VERMONT LOCAL GOVERNMENT. MOST GOVERNMENT SERVICES USED BY VERMONTERS ON A DAILY BASIS ARE THOSE PROVIDED BY ITS CITIES AND TOWNS. THESE INCLUDE HIGHWAYS, POLICE, FIRE, RECREATION, SEWER AND WATER. VERMONT MUNICIPAL OFFICIALS ARE RESPONSIBLE FOR RAISING AND EXPENDING NEARLY ONE-HALF OF THE NON-FEDERAL TAXES RAISED IN THE STATE.

IN LARGE PART, VOLUNTEER ELECTED AND APPOINTED MUNICIPAL OFFICIALS LEAD THESE GOVERNMENTS. VLCT PROVIDES THE FOLLOWING SERVICES TO ITS MEMBER CITIES AND TOWNS TO SERVE AND STRENGTHEN THE ABILITY OF THESE OFFICIALS TO PROVIDE QUALITY SERVICES AT AFFORDABLE LEVELS OF TAXATION:

-ADVOCACY REPRESENTATION BEFORE THE STATE LEGISLATURE, ADMINISTRATION AND JUDICIARY, ENSURING THAT MUNICIPALITIES HAVE THE RESOURCES AND AUTHORITY TO SERVE THEIR CITIZENS. VLCT IS A LEADER IN THE EDUCATION FINANCE DEBATE AND IN SECURING REVENUES FOR TOWN HIGHWAY AND BRIDGE MAINTENANCE PROGRAMS.

-TRAINING, TECHNICAL ASSISTANCE AND PUBLICATIONS TO STRENGTHEN THE ABILITY OF MUNICIPAL OFFICIALS TO SERVE THEIR COMMUNITIES. IN THE PAST YEAR, WE HAVE RESPONDED TO ALMOST 50,000 TELEPHONE CALLS, 21,200 OF THEM FROM LOCAL OFFICIALS ON THE TOLL-FREE TELEPHONE LINE AVAILABLE TO THEM. OUR MUNICIPAL ASSISTANCE CENTER AND GROUP SERVICES STAFFS PROVIDED OVER 750 WORKSHOPS AND SMALL GROUP TRAINING SESSIONS ATTENDED BY OVER 4,000 MUNICIPAL OFFICIALS AND ANSWERED OVER 2,300 LEGAL QUESTIONS POSED BY MUNICIPAL OFFICIALS. VLCT DISTRIBUTED OVER 575 COPIES OF LOCAL GOVERNMENT PUBLICATIONS AND DISTRIBUTED OVER 3,200 HARD COPIES OR ELECTRONIC MAIL VERSIONS OF VLCT'S WEEKLY LEGISLATIVE REPORT TO MUNICIPAL OFFICIALS EACH WEEK DURING THE LEGISLATIVE SESSION.

-PURCHASING OPPORTUNITIES TO PROVIDE NEEDED SERVICES AT THE LOWEST COST. THESE INCLUDE AN ARRAY OF MUNICIPAL INSURANCE PROGRAMS, AMOUNT MANY OTHERS. EXAMPLES OF HOW THIS SAVES LOCAL TAXPAYERS DOLLARS ARE THE SECURING OF MUNICIPAL EMPLOYEE HEALTH INSURANCE AND LIABILITY COVERAGE FOR TOWN OPERATIONS. THE VLCT HEALTH TRUST REPRESENTS THE MOST AFFORDABLE OPTION AVAILABLE TO PROVIDE HEALTH INSURANCE TO YOUR EMPLOYEES. THE VALUE OF VLCT PACIF TO ALL OUR MEMBERS WAS MADE PAINFULLY CLEAR LAST YEAR WHEN THE MAJOR RE-INSURER FOR THE LARGEST PRIVATE SECTOR OPTION AVAILABLE FOR MUNICIPAL PROPERTY AND CASUALTY INSURANCE WAS DECLARED INSOLVENT BY THE STATE OF PENNSYLVANIA, THREATENING THE PAYMENT OF CLAIMS MADE UNDER THOSE POLICIES.

LEAGUE OF CITIES AND TOWNS, CONT'D.

ALL 246 VERMONT CITIES AND TOWNS ARE MEMBERS OF VLCT, ALONG WITH 140 OTHER MUNICIPAL ENTITIES INCLUDING VILLAGES AND FIRE DISTRICTS. VERMONT

MEMBERSHIP DUES ARE \$.72 PER CAPITA PLUS A \$250 SERVICE FEE PER YEAR. VLCT MAINTAINS ITS OFFICES IN MONTPELIER AND EMPLOYS 42 STAFF MEMBERS. IT HAS AN ANNUAL OPERATING BUDGET OF APPROXIMATELY \$3.0 MILLION.

INDIVIDUALS INTERESTED IN FINDING OUT MORE ABOUT VLCT, INCLUDING REVIEWING ITS AUDITED FINANCIAL STATEMENTS CAN VISIT ITS WEBSITE AT www.vlct.org.

ENHANCES 911 BOARD REPORT

STATEWIDE SYSTEM OPERATIONS - JAN 1 2003 TO NOV 30 2003

Total Calls Handled System- wide	Wire- Line	113,763	Wireless	60,374
Total Abandoned Calls System-wide	Wire- Line	15,464	Wireless	3,656
Average Call Answer Time System-wide	5 Seconds			
Average Call Duration System- wide	1 Minute 54 Seconds			

THE VERMONT E-911 SYSTEM CONTINUES TO PERFORM WITHIN ESTABLISHED BENCHMARKS.

THE ENHANCED 911 BOARD OPERATES TEN 911 CALL ANSWERING POINTS, KNOWN AS PUBLIC SAFETY ANSWERING POINTS (PSAP). THEY ARE LOCATED AT THE SPRINGFIELD POLICE DEPARTMENT, THE HARTFORD POLICE DEPARTMENT, THE MONTPELIER POLICE DEPARTMENT, THE LAMOILLE COUNTY SHERIFF'S OFFICE, THE SAINT ALBANS POLICE DEPARTMENT, THE SHELBURNE POLICE DEPARTMENT, AND THE STATE POLICE BARRACKS AT WILLISTON, RUTLAND, ROCKINGHAM AND DERBY TO BE OPERATIONAL BY JAN 2004.

E-911 ADDRESS CONFIDENTIALITY

IN 1996, THE GENERAL ASSEMBLY PASSED A LAW REQUIRING TOWNS THAT CREATED NEW STREET ADDRESSES FOR E-911 TO PROVIDE A CONFIDENTIALITY OPTION TO RESIDENTS.

THIS OPTION ALLOWS RESIDENTS TO PREVENT THEIR NAMES FROM BEING LINKED WITH THEIR NEW STREET ADDRESSES IN MUNICIPAL PUBLIC RECORDS, SUCH AS THE GRAND LIST. IF YOU CHOOSE TO EXERCISE THIS OPTION, YOU ARE REQUIRED BY LAW TO PROVIDE THE TOWN CLERK WITH AN ALTERNATE MAILING ADDRESS, SUCH AS A POST OFFICE BOX. COPIES OF THE "CONFIDENTIALITY OPTION FORM" AND INSTRUCTIONS ARE AVAILABLE AT YOUR TOWN OFFICE OR ON THE INTERNET @www.state.vt.gov/e911. YOUR CONFIDENTIALITY OPTION FORM IS NOT A PUBLIC RECORD AND IS EXEMPT FROM DISCLOSURE UNDER THE PUBLIC RECORDS LAW. TOWN OFFICIALS ARE REQUIRED TO PRESERVE YOUR PRIVACY.

VERGENNES AREA RESCUE SQUAD, INC.

THE VERGENNES AREA RESCUE SQUAD, INC. (VARs) WOULD LIKE TO THANK THE INDIVIDUALS, OTHER EMERGENCY ORGANIZATIONS, TOWNS AND BUSINESSES THAT HAVE GIVEN US VALUABLE SUPPORT OVER THE YEARS. SERVING SEVEN TOWNS AND RESPONDING TO SEVERAL OTHERS FOR MUTUAL AID, WE RESPONDED TO 658 EMERGENCY CALLS IN 2003.

WE HAVE UNDERGONE SOME VERY POSITIVE CHANGES OVER THE COURSE OF THE PAST YEAR. IN SEPTEMBER CHUCK WELCH JOINED VERGENNES RESCUE AS OUR FULL TIME STAFF EMT. IN ADDITION TO RESPONDING TO EMERGENCY CALLS AND MANAGING OPERATIONS AND FACILITIES, CHUCK ALSO DEVOTES A PORTION OF HIS TIME TO COMMUNITY OUTREACH AND AGENCY DEVELOPMENT. WE ARE ALSO IN THE PROCESS OF TRANSITIONING OUR EMT-INTERMEDIATES TO A NEW CURRICULUM AND UPDATED PROTOCOLS. CONSEQUENTLY, WE ARE NOW ABLE TO ADMINISTER ADDITIONAL LIFESAVING DRUGS SUCH AS NITROGLYCERIN, GLUCAGON AND ALBUTEROL.

AS ALWAYS, WE TAKE PRIDE IN WORKING WITH AND FOR OUR COMMUNITY. COLLABORATION WITH THE LOCAL FIRST RESPONSE GROUPS, FERRISBURGH, TOWN LINE, MONKTON AND NEW HAVEN, WHO INITIATE AND PROVIDE CARE UNTIL THE AMBULANCE ARRIVES, FACILITATES EFFICIENT TREATMENT. THESE DEDICATED INDIVIDUALS ARE A VITAL LINK IN OUR CHAIN OF CARE. RESCUE MEMBERS CONTINUE TO VOLUNTEER THEIR TIME TO STANDBY AT COMMUNITY EVENTS IN CASE OF AN EMERGENCY. AND, OUR ONGOING ANNUAL SUBSCRIPTION PROGRAM IS AVAILABLE TO FAMILIES OR INDIVIDUALS WITHOUT MEDICAL INSURANCE, IN THE EVENT THEY NEED EMERGENCY ASSISTANCE.

VERGENNES RESCUE STRIVES NOT ONLY TO FACILITATE EXCEPTIONAL INTERNAL TRAINING, BUT ALSO TO PROMOTE HEALTH AWARENESS WITHIN THE LARGER COMMUNITY. THIS YEAR VARs AWARDED FOUR SCHOLARSHIPS TO LOCAL HIGH SCHOOL SENIORS PURSUING TRAINING AND EDUCATION IN EMERGENCY SERVICES FIELDS. WE OFFERED SEVERAL CPR COURSES AND AN EMERGENCY CARE ATTENDANT COURSE TO FURTHER MEDICAL TRAINING WITHIN THE COMMUNITY. IN ADDITION, FIVE VERGENNES MEMBERS RECENTLY BECAME AMERICAN HEART ASSOCIATION CPR INSTRUCTORS AND WE NOW HAVE THE RESOURCES TO OFFER ONGOING CPR COURSES MORE FREQUENTLY. A HEALTHY HOMES GRANT WE RECEIVED FROM THE VERMONT STATE HEALTH DEPARTMENT FUNDS HOME VISITS IN THE COMMUNITY TO RAISE AWARENESS ABOUT ISSUES LIKE RADON GAS, SECOND HAND SMOKE AND LEAD EXPOSURE.

VARs IS A NON-PROFIT, VOLUNTEER ORGANIZATION. WE DO BILL FOR SERVICE TO SUPPORT OUR CONTINUED OPERATIONS. THESE BILLS ARE PRIMARILY COVERED THROUGH INSURANCE PAYMENTS AND THE VERGENNES RESCUE SUBSCRIPTION

VERGENNES AREA RESCUE SQUAD, INC., CONT'D.

PROGRAM. HOWEVER, FINANCIAL OR INSURANCE SITUATIONS HAVE NO BEARING ON OUR RESPONSE OR THE LEVEL OF CARE PROVIDED; WE RESPOND TO EVERY CALL FOR

ASSISTANCE. PLEASE REMEMBER TO PROPERLY IDENTIFY RESIDENCES WITH CORRECT STREET ADDRESSES, SO THAT WE MAY LOCATE YOU IN AN EMERGENCY.

VERMONT DEPARTMENT OF HEALTH
MIDDLEBURY OFFICE 2003 REPORT

FOOD AND LODGING INSPECTIONS: NATIONAL SURVEYS SHOW THAT MORE PEOPLE ARE EATING OUT MORE OFTEN. PUBLIC HEALTH SANITARIANS INSPECT EATING ESTABLISHMENTS (RESTAURANTS, SCHOOLS, FAIRS) TO DECREASE THE RISK OF FOOD BORNE DISEASE OUTBREAKS. THE FIVE GREATEST RISKS FOR FOOD BORNE OUTBREAKS ARE: KEEPING FOOD TOO LONG AT IMPROPER TEMPERATURES, INADEQUATE COOKING, CONTAMINATED EQUIPMENT, FOOD FROM AN UNSAFE SOURCE, AND POOR PERSONAL HYGIENE AMONG FOOD HANDLERS. INSPECTIONS INCLUDE REVIEW OF A 44-ITEM CHECK LIST TO IDENTIFY WHERE THERE IS A HIGH LIKELIHOOD OF PRACTICES CONTRIBUTING TO ILLNESS IF LEFT UNCORRECTED. AT THE 6 ESTABLISHMENTS IN ADDISON, 6 INSPECTIONS WERE COMPLETED BY A SANITARIAN DURING 2002.

SPECIAL SUPPLEMENTAL NUTRITION PROGRAM FOR WOMEN, INFANTS AND CHILDREN (WIC): ONE OF THE MOST EFFECTIVE WAYS TO IMPROVE THE HEALTH OF THE OVERALL POPULATION IS TO IMPROVE NUTRITION AND PHYSICAL ACTIVITY. WIC IMPROVES THE HEALTH OF PREGNANT AND POSTPARTUM WOMEN, INFANTS AND YOUNG CHILDREN BY ASSURING ACCESS TO HEALTH CARE, TEACHING FAMILIES ABOUT GOOD NUTRITIONAL PRACTICES, AND PROVIDING AN INDIVIDUALLY DESIGNED PACKAGE OF NUTRITIOUS FOOD TO ELIGIBLE INDIVIDUALS. DURING 2002, 57 WOMEN, INFANTS, AND CHILDREN LIVING IN ADDISON RECEIVED FOODS AS WELL AS HEALTH SCREENING AND INDIVIDUALIZED NUTRITION EDUCATION THROUGH THIS PROGRAM. THE AVERAGE VALUE OF FOODS PROVIDED IS \$35.00 PER PERSON PER MONTH.

VACCINE-PREVENTABLE DISEASES: PROPER VACCINATION PROTECTS CHILDREN AND ADULTS AGAINST MANY DISEASES, SAVES HEALTH CARE DOLLARS, AND MINIMIZES SICK LEAVE FROM SCHOOL OR WORK. IMMUNIZATION HAS REDUCED REPORTABLE CASES OF PREVENTABLE DISEASES IN VERMONT TO RECORD LOW LEVELS. STILL, TOTAL ANNUAL HOSPITAL CHARGES FROM VACCINE-PREVENTABLE DISEASE IN

VERMONT DEPT. OF HEALTH, CONT'D.

VERMONT IS \$2.6M, AND EACH YEAR 150 TO 200 VERMONTERS DIE OF PNEUMONIA OR INFLUENZA. DURING 2002, THE HEALTH DEPARTMENT DISTRIBUTED 9206 DOSES OF VACCINE TO HEALTH CARE PROVIDERS IN ADDISON COUNTY. THIS REPRESENTS A VALUE OF \$119,335.80 TO ADDISON COUNTY.

ADDISON COUNTY COMMUNITY ACTION GROUP, INC.

THE MISSION OF THE ADDISON COUNTY COMMUNITY ACTION GROUP IS "TO END POVERTY IN ADDISON COUNTY AND ENABLE ALL PERSONS TO FULLY PARTICIPATE IN A JUST SOCIETY." WE STRIVE TO PROVIDE ADDISON COUNTY RESIDENTS WITH EMERGENCY SERVICES, AND WE ALSO WORK TO PROVIDE PEOPLE WITH THE TOOLS AND RESOURCES THEY CAN USE TO BECOME ECONOMICALLY EMPOWERED.

ACCAG'S SERVICES INCLUDE, BUT ARE NOT LIMITED TO:

- * DEVELOPMENT AND MANAGEMENT OF AFFORDABLE HOUSING
- * EMERGENCY FOOD SHELF
- * RENT, UTILITY AND FUEL ASSISTANCE
- * EMERGENCY FIREWOOD
- * EMERGENCY MEDICAL AND DENTAL ASSISTANCE, AND TRANSPORTATION
- * WHEELS FOR JOBS (LOW-COST AUTOS, MONEY FOR FUEL AND CAR REPAIRS FOR PERSONS WHO NEED A VEHICLE TO GET TO WORK)
- * TRANSITIONAL SUPPORTED HOUSING PROGRAM FOR CHRONICALLY HOMELESS PERSONS WITH SERIOUS MENTAL ILLNESS
- * LOW-COST AND FREE CLOTHING AND ESSENTIAL HOUSEHOLD GOODS FROM RETROWORKS AND THE MMM THRIFT SHOP
- * JOB TRAINING PROGRAMS
- * FINANCIAL ASSISTANCE WITH EMERGENCY HOME REPAIRS

THIS YEAR, ACCAG SERVED 77 ADDISON RESIDENTS IN 28 FAMILIES.

ADDISON COUNTY COMMUNITY ACTION GROUP, INC.
282 BOARDMAN ST
MIDDLEBURY, VT 05753
388-3608

ADDISON COUNTY HOME HEALTH & HOSPICE, INC.

ADDISON COUNTY HOME HEALTH & HOSPICE WAS FOUNDED IN 1968 BY A GROUP OF ADDISON COUNTY RESIDENTS, IT HAS BEEN PROVIDING HIGH QUALITY, COMPREHENSIVE COMMUNITY HEALTH CARE SERVICES TO ADDISON COUNTY INDIVIDUALS AND THEIR FAMILIES SINCE MARCH OF 1970. STARTING WITH TWO PART-TIME NURSES AND AN OPERATING BUDGET OF \$12,000, TODAY THE AGENCY BUDGET IS \$6 MILLION AND WE EMPLOY OVER 160 STAFF TO MEET THE HOME CARE NEEDS OF THE COMMUNITY. FROM 291 VISITS IN OUR FIRST YEAR, THIS YEAR WE PROVIDED NEARLY 60,000 VISITS. IN THE PAST YEAR WE PROVIDED ALMOST \$100,000 IN FREE CARE.

THE NATURE AND COMPLEXITY OF HOME HEALTH CARE HAS CHANGED GREATLY AND THE CHALLENGES HAVE BEEN MANY. CHANGING EXPECTATIONS ABOUT GROWING OLDER, ADVANCES IN TECHNOLOGY, IMPENDING STAFF SHORTAGES AND REDUCTIONS IN REIMBURSEMENT ARE JUST A FEW OF THE CHALLENGES AHEAD. THROUGH IT ALL, OUR MISSION REMAINS THE SAME!

THANKS TO THE TOWNS WE SERVE AND THEIR COMMITMENT TO THAT MISSION, WE ARE ABLE TO CONTINUE WITH OUR ONGOING PHILOSOPHY OF PROVIDING CARE TO ALL CLIENTS REGARDLESS OF THEIR ABILITY TO PAY. WE ARE AVAILABLE TO ADDRESS THE NEEDS OF OUR CLIENTS 24 HOURS A DAY, SEVEN DAYS A WEEK AND 365 DAYS A YEAR.

STATISTICAL DATA, IN VISITS, FOR FYE 6/30/03 IS AS FOLLOWS:

SKILLED NURSING	976
PHYSICAL THERAPY	414
SPEECH THERAPY	11
OCCUPATIONAL THERAPY	15
MEDICAL SOCIAL WORKER	35
LICENSED NURSING ASSISTANT	635
HOSPICE SERVICES	146
HOMEMAKER	111
WAIVER SERVICES	168
TOTAL VISITS	2,511

ADDISON COUNTY HOME HEALTH & HOSPICE, INC.
P.O. BOX 754
MIDDLEBURY, VT 05753
388-7259

ADDISON COUNTY PARENT/CHILD CENTER

THE ADDISON COUNTY PARENT CHILD CENTER PROVIDES A BROAD ARRAY OF SERVICES INCLUDING: PARENT EDUCATION, HOME VISITING, FOOD SERVICES AND NUTRITION EDUCATION FOR ADULTS AND CHILDREN, CHILD CARE, PLAY GROUPS, ACADEMIC CLASSES, DRIVER'S EDUCATION, PREVENTION SERVICES, COUNSELING, AND COMMUNITY DEVELOPMENT. THE MOST INTENSIVE SERVICE IS OUR "LEARNING TOGETHER" PROGRAM, A TRAINING PROGRAM THAT SERVES AS THE MODEL FOR THE OTHER PARENT CHILD CENTERS IN THE STATE. "LEARNING TOGETHER" INCLUDES PARENTING, VOCATIONAL AND ACADEMIC CLASSES FOR YOUNG PARENTS, TRANSPORTATION TO AND FROM THE CENTER, AND DEVELOPMENTAL CHILD CARE FOR INFANTS AND TODDLERS. HOME VISITS AND COMPREHENSIVE SUPPORT SERVICES FOR PREGNANT TEENAGERS AND YOUNG FAMILIES CONTINUE TO BE A MAJOR PART OF THE CENTER'S PROGRAMS.

PLAYGROUPS ARE HELD WEEKLY IN MIDDLEBURY, ORWELL, BRISTOL, AND VERGENNES. THESE PLAYGROUPS OFFER YOUNG CHILDREN AND THEIR PARENTS AN OPPORTUNITY TO SOCIALIZE AND TO LEARN ABOUT PARENTING AND CHILD DEVELOPMENT. A VARIETY OF PARENTING CLASSES AND WORKSHOPS ARE OFFERED AT THE CENTER THROUGHOUT THE YEAR, IN BOTH SERIES AND ONE-TIME FORMATS.

WE THANK YOU FOR YOUR SUPPORT LAST YEAR, AND LOOK FORWARD TO THE SUPPORT OF ADDISON RESIDENTS THIS YEAR AS WELL.

ADDISON COUNTY PARENT/CHILD CENTER
P.O. BOX 646
MIDDLEBURY, VT 05753
388-3171

ADDISON COUNTY TRANSIT RESOURCES

ACTR PROVIDES SIGNIFICANT SERVICE TO DOZENS OF "TRANSPORTATION-DISADVANTAGED" ADDISON RESIDENTS, FURNISHING OVER 1,700 FREE RIDES IN THE LAST TWO YEARS THROUGH OUR VOLUNTEER DRIVER AND OTHER TRANSPORTATION PROGRAMS.

THE STATE AND FEDERAL GRANTS THROUGH WHICH WE PROVIDE THESE RIDES REQUIRE US TO RAISE UP TO 20% OF THE COST OF THE PROGRAMS THROUGH "LOCAL MATCH" DOLLARS.

ADDISON COUNTY TRANSIT RESOURCES CONT'D.

SPECIFIC SERVICES THAT WE HAVE PROVIDED TO ADDISON RESIDENTS, INCLUDE TRIPS TO MEDICAL AND OTHER HEALTHCARE-RELATED APPOINTMENTS, PHARMACIES, SENIOR MEAL-SITES, GROCERY MARKETS, LEGAL ASSISTANCE AND OTHER VITAL QUALITY-OF-LIFE LOCATIONS.

ADDISON COUNTY TRANSIT RESOURCES
P.O. BOX 532
MIDDLEBURY, VT 05753
388-1946

ADDISON OTTERS SWIM TEAM

THE ADDISON OTTERS SWIM TEAM IS A NON-PROFIT ORGANIZATION THAT IS OPEN TO ADDISON COUNTY CHILDREN IN GRADES K-12. THE BOARD OF DIRECTORS, COACHES AND PARENTS ARE DEVOTED TO PROVIDING EXPERT INSTRUCTION AND GUIDANCE TO ALL TEAM MEMBERS. EACH INDIVIDUAL CHILD NEEDS TO BE DEDICATED TO SWIMMING, BUT CAN BE EITHER COMPETITIVE OR NONCOMPETITIVE. ALL TEAM MEMBERS END EACH SEASON WITH STRONGER SWIMMING SKILLS AND INCREASED PERSONAL CONFIDENCE.

ADDISON OTTERS SWIM TEAM
288 MONKTON RIDGE
NORTH FERRISBURGH, VT
802-453-4253

GEORGE D. AIKEN RESOURCE CONSERVATION & DEVELOPMENT COUNCIL INC

THE GEORGE D. AIKEN RESOURCE CONSERVATION AND DEVELOPMENT COUNCIL (RC&D) HAS BEEN "MAKING THINGS HAPPEN" FOR TOWNS WITH NATURAL RESOURCE CONSERVATION AND RURAL DEVELOPMENT PROJECTS OVER THE PAST YEAR. WE ARE HERE TO SERVE YOUR COMMUNITY. WE COORDINATE AND FACILITATE ASSISTANCE TO TOWN GOVERNMENTS, SCHOOL DISTRICTS, FIRE DEPARTMENTS, WATERSHED GROUPS AND NONPROFIT ORGANIZATIONS IN THE SIX SOUTHERN VERMONT COUNTIES. BY BRINGING TOGETHER HELP FOR OUR EXTENSIVE NETWORK OF RESOURCES, WE CAN FOCUS TECHNICAL AND FINANCIAL RESOURCES ON YOUR SPECIFIC NEEDS. WE GET TECHNICAL ASSISTANCE AND STAFF HELP THROUGH THE U.S. DEPARTMENT OF AGRICULTURE BUT PRIVATE SOURCES MAKE UP MOST OF OUR BUDGET. THE COUNCIL IS A SELF-SUPPORTING 501 (C) 3 NONPROFIT ORGANIZATION.

GEORGE D AIKEN RESOURCE CONSV & DEV CONT'D.

HIGHLIGHTS OF OUR WORK IN THE SIX COUNTRIES IN 2003 INCLUDE:

14 TOWNS RECEIVED FUNDING TO IMPROVE WATER QUALITY AND UPGRADE BACK ROADS THROUGH OUR BETTER BACK ROADS GRANTS

TWO TOWNS RECEIVED COMPLETE WATER SUPPLY PLANS IDENTIFYING ALL POTENTIAL USEABLE WATER SOURCES FOR FIRE FIGHTING IN THE TOWN

16 TOWNS RECEIVED FUNDING AND ENGINEERING ASSISTANCE TO DESIGN AND INSTALL DRY HYDRANTS AS A SOURCE OF WATER TO FIGHT FIRES

6 TOWNS RECEIVED JEFFORDS FIRE SAFETY GRANTS TO PURCHASE PERSONAL PROTECTIVE GEAR FOR FIREFIGHTERS

NUMEROUS FARMERS RECEIVED TECHNICAL AND MARKETING ASSISTANCE WITH AGRITOURISM VENTURES

5 FARMERS RECEIVED GRANTS TO SUPPORT AGRITOURISM ON THEIR FARMS

10 TOWNS RECEIVED ASSISTANCE FROM A CONSULTANT TO HELP THEM PREPARE FOR AN ISO (INSURANCE SERVICE OFFICE) EVALUATION. TOWNS ARE GIVEN A RATING FROM 1 TO 10 BY THE ISO AND MANY INSURANCE COMPANIES USE THAT RATING TO SET THEIR RATES. IF A TOWN CAN LOWER THEIR ISO RATING, IT MAY LEAD TO LOWER INSURANCE COSTS FOR BUSINESSES AND RESIDENTS IN THAT TOWN

WE CONTINUE TO SERVE AS THE FISCAL AGENT FOR THE WHITE RIVER PARTNERSHIP AND CONNECTICUT RIVER BIRDING TRAIL

TEAMS OF HIGH SCHOOL STUDENTS FROM THROUGHOUT THE AREA PARTICIPATED IN THE VERMONT ENVIROTHON

OTHER CURRENT PROJECTS INCLUDE HELPING A TOWN WITH FLOODING PROBLEMS, EROSION CONTROL AND STREAMBANK STABILIZATION IN SEVERAL LOCATIONS, HELPING TO DEVELOP COMMUNITY CENTERS AND RECREATION FIELDS. WE CURRENTLY HAVE FUNDING AVAILABLE FOR LOW INTEREST LOANS (3.0 - 5.0%) TO DEVELOP AGRITOURISM VENTURES ON FARMS. DO YOU HAVE A PROJECT OR PROGRAM THAT COULD USE SOME ASSISTANCE TO "MAKE IT HAPPEN"? OVER THE YEARS THE GEORGE D AIKEN RC&D COUNCIL HAS HELPED

GEORGE D AIKEN RESOURCE CONSV & DEV CONT'D.

MANY COMMUNITIES AND ORGANIZATION ON A VARIETY OF PROJECTS. WE WORK ON A REQUEST BASIS, SO THE FIRST STEP IS UP TO YOU. FOR INFORMATION AND FREE CONSULTATION CALL KENNETH HAFNER OUR RC&D COORDINATOR AT (802)728-9526 OR EMAIL. KENNETH.HAFNER@VT.USDA.GOV.

GEORGE D AIKEN RESOURCE CONS. & DEV. COUNCIL, INC.
22 NORTH MAIN ST., STE 2
RANDOLPH, VT 05060
802-728-9526

BIXBY MEMORIAL FREE LIBRARY

DURING THE YEAR JULY 1, 2002 TO JUNE 30, 2003, 1024 NEW TITLES WERE ADDED TO THE COLLECTION. THIS INCLUDED BOOKS, MAGAZINES, CASSETTES AND VIDEOS FOR BOTH ADULTS AND CHILDREN. 1118 BOOKS WERE DISCARDED EITHER BECAUSE OF AGE OR CONDITION, LEAVING THE PRESENT COLLECTION AT 28,573 TITLES. OUR CIRCULATION WAS 34,079, EVENLY DIVIDED BETWEEN ADULTS AND CHILDREN. TALKING BOOKS CONTINUE TO INCREASE IN POPULARITY. OF THE BOOKS CIRCULATED, ADDISON RESIDENTS CHECKED OUT 13%, FERRISBURGH 34%, PANTON 08%, VERGENNES 32%, WALTHAM 05% AND OTHER COMMUNITIES, 08%. WE ADDED 253 NEW ADULT PATRONS AND 113 CHILDREN. THROUGH INTERLIBRARY LOAN WE BORROWED 391 FROM OTHER LIBRARIES AND 156 WERE BORROWED FROM THE BIXBY. TO SUPPLEMENT OUR COLLECTION WE BORROWED 600 FROM THE REGIONAL LIBRARY.

IN JUNE WE HOSTED AN ART SHOW IN WHICH SCHOOL CHILDREN IN THE FIVE TOWN SCHOOL DISTRICTS PARTICIPATED, AND IN JULY WE HELD OUR ANNUAL ADDISON COUNTY ART SHOW WHICH OPENED WITH A TEA AND MINI FLOWER SHOW SPONSORED BY THE VERGENNES GARDEN CLUB. THE SONS OF THE AMERICAN LEGION, SQUADRON #14 GAVE FINANCIAL BACKING FOR SEVERAL PROGRAMS FOR THE SUMMER READING PROGRAM ENABLING US TO BRING WONDERFUL SPEAKERS AND WIDEN THE HORIZONS OF CHILDREN OF THE AREA. INCLUDED WAS A TRIP TO THE OWLERY WHICH DREW 60 CHILDREN, A VISIT WITH HARRY POTTER (100 CHILDREN). A LARGE DOME WAS ERECTED IN THE REFERENCE ROOM AND 65 CHILDREN ENJOYED A PROGRAM ABOUT THE NIGHT SKY BY SKY SHOWS OF VERMONT. THE YOUNG PEOPLE TRAVELED TO POLAND FOR FOLK SONGS, TO THE ARCTIC WITH LIVE SLED DOGS AND TO AFRICA WITH A FORMER PEACE CORP VOLUNTEER. DURING THE YEAR, THE WEDNESDAY MORNING STORY HOURS WERE WELL ATTENDED AND IN APRIL THE CHILDREN'S LIBRARIAN STARTED A PROGRAM OF SONGS, FINGER PLAYS AND DANCING FOR VERY SMALL CHILDREN, BIRTH TO 3 YEARS WHICH HAS PROVED VERY

BIXBY MEMORIAL FREE LIBRARY CONT'D.

POPULAR. ALL CHILDREN ARE WELCOME TO THESE PROGRAMS. FOR OLDER CHILDREN THE AMERICAN RED CROSS GAVE A TWO DAY BABY SITTER CLASS, A LOCAL ARTIST SHARED ADVENTURES IN DRAWING, AND ESPECIALLY FOR HOME SCHOOLERS THERE WAS A SERIES OF TALKS ABOUT FAMOUS ARTISTS. FOR ADULTS THE THIRD THURSDAY BROUGHT SEVERAL INTERESTING PROGRAMS, A PANEL ON AGRICULTURE IN THE ADDISON COUNTY AREA, A LECTURE ON HISTORIC BUILDINGS IN VERMONT, AND HOWARD COFFIN SPOKE ABOUT THE CIVIL WAR, J. PARINIA READ FROM HIS POETRY, AND JAN ALBERS READ FROM HER BOOK HANDS ON THE LAND.

THE ANNUAL SUPPER FOR OUR WONDERFUL VOLUNTEERS WAS A SUCCESS, AS WAS OUR ANNUAL FUND RAISING GALA AND OUR ANNUAL BOOK SALE.

A FRIENDS OF THE LIBRARY WAS FORMED WITH MANY MEMBERS WHO ARE INTERESTED IN HELPING THE BIXBY LIBRARY BECOME A GREATER PART OF THE COMMUNITY. THEY HELPED WITH SEVERAL EVENTS SUCH AS OUR 90TH BIRTHDAY AND PURCHASED SEVERAL ITEMS WE WANTED BUT COULD NOT INCLUDE IN OUR BUDGET. ON THE LAST DAY OF THE FISCAL YEAR THE BOARD AND STAFF MEMBERS HOSTED A RETIREMENT PARTY FOR RETIRING LIBRARIAN LOIS NOONAN WHO HAS SERVED THE LIBRARY 46 YEARS. IT WAS A JOYFUL OCCASION ATTENDED BY ALMOST 200 PEOPLE WHO CAME TO WISH HER FAREWELL. I AM VERY APPRECIATIVE OF THE OCCASION. I AM INDEBTED TO THE BOARD MEMBERS OVER THE YEARS FOR THEIR SUPPORT AND GUIDANCE. THEY INCLUDE BARBARA CARSON AND DICK WRIGHT FROM ADDISON, DAVE TATLOCK, TREASURER, AND MARILLA SORRELL FROM FERRISBURGH, BRAD HOWE, CHAIRMAN, AND ED SMITH FROM PANTON, KITTY ÖXHOLM AND JANE GARDNER, VICE CHAIRMAN, FROM VERGENNES AND GLENN FAY, SECRETARY, FROM WALTHAM.

THE STAFF INCLUDES LOUIS NOONAN, DIRECTOR, RETIRING JULY 1ST, LINDA BRAGINTON, ASSISTANT LIBRARIAN, DENNIELLE BRINKMAN, CHILDREN'S LIBRARIAN, PAULA BEAN, MARY CHENEY, JEAN CHESTER, DORIS HAYDEN, THERESA MCBRIDE, LENORE MORSE AND MARY ELLEN TOCSKO.

BIXBY MEMORIAL FREE LIBRARY
258 MAIN ST.
VERGENNES, VT 05491
802-877-2211

BOYS AND GIRLS CLUB OF GREATER VERGENNES

THE BOYS AND GIRLS CLUB SERVES YOUNG PEOPLE AGES SIX THROUGH EIGHTEEN BY PROVIDING A WIDE RANGE OF DEVELOPMENTAL AND RECREATIONAL PROGRAMS AVAILABLE TO ALL YOUTH OF THE ADDISON NORTHWEST SUPERVISORY UNION COMMUNITIES. PROGRAMS ARE OFFERED IN FIVE CORE AREAS: EDUCATION & CAREER DEVELOPMENT; HEALTH & LIFE SKILLS; CHARACTER & LEADERSHIP DEVELOPMENT; THE ARTS; AND SPORTS. FITNESS & RECREATION.

THROUGH THESE PROGRAM AREAS, AS WELL AS DROP IN ACTIVITIES, YOUNG PEOPLE COMING TO THE CLUB GAIN THE SKILLS NECESSARY TO HELP THEM BECOME CARING, PRODUCTIVE, AND RESPONSIBLE ADULTS.

IN THE UPCOMING YEAR THE CLUB IS PLANNING TO REACH OUT TO CURRENTLY UNSERVED YOUTH THROUGH ANWSU SCHOOLS AND LOOKS FORWARD TO INCREASING SERVICES TO THE TOWNS SURROUNDING VERGENNES. OUR 2004 BUDGET REFLECTS TOTAL EXPENSES APPROACHING \$200,000 AND WE ARE CONTINUING OUR EFFORTS TO REQUEST SMALL CONTRIBUTIONS FROM THE COMMUNITIES WE SERVE TO COVER SOME OF THESE EXPENSES.

BOYS & GIRLS CLUB OF GREATER VERGENNES
P.O. BOX 356
VERGENNES, VT 05491
802-877-6344

BRIDPORT MEAL SITE
SENIOR CITIZENS

EACH YEAR MONEY DONATED TO THE BRIDPORT MEAL SITE GOES TOWARD THE RENT OF THE HALL WHERE THE MEALS ARE SERVED.

SENIOR CITIZENS ARE SERVED MEALS TWICE A WEEK AND IN THE SUMMER NIGHT MEALS ARE SERVED.

SENIOR CITIZENS MAY ALSO PARTICIPATE IN EXERCISE CLASSES 2 DAYS A WEEK

BRIDPORT SENIOR CITIZENS
THELMA R. DENETT, TREASURER
435 FIDDLERS LN
BRIDPORT, VT 05734

Notes

CHAMPLAIN VALLEY AGENCY ON AGING

THE CHAMPLAIN VALLEY AGENCY ON AGING, INC. HAS BEEN HELPING PEOPLE AGE WITH INDEPENDENCE AND DIGNITY FOR OVER 25 YEARS. DURING THIS PAST YEAR, CVAA PROVIDED SERVICES TO 29 OLDER RESIDENTS OF ADDISON. CVAA IS GRATEFUL TO THE CITIZENS OF ADDISON FOR THEIR ONGOING SUPPORT OF SERVICES FOR AREA SENIORS.

THE SERVICES AVAILABLE TO RESIDENTS OF ADDISON INCLUDE:

MEALS ON WHEELS - CVAA PROVIDES HOT WHOLESOME TO SENIORS WHO ARE AGE 60 OR OVER. VOLUNTEERS DELIVER MEALS ON WHEELS TO HOMEBOUND INDIVIDUALS WHO ARE ILL, FRAIL, OR RECOVERING AFTER A HOSPITAL STAY AND UNABLE TO PREPARE THEIR OWN MEAL. THIS PAST YEAR 9 ADDISON SENIORS PARTICIPATED IN THE MEALS ON WHEELS PROGRAM.

SENIOR COMMUNITY MEALS - IN ADDISON, THESE MEALS ARE SERVED IN BRIDPORT AND VERGENNES AND AT MANY ADDISON COUNTY RESTAURANTS. IN ADDITION TO A NUTRITIOUS MEAL, THE COMMUNITY MEAL PROVIDES SOCIALIZATION AND COMPANIONSHIP FOR OLDER PEOPLE WHO MAY BE ISOLATED OR LIVE ALONE. OVER 17 ADDISON SENIORS PARTICIPATED IN THE COMMUNITY MEAL PROGRAM.

CASE MANAGEMENT - CVAA CASE MANAGERS MAKE IN-HOME VISITS AND CONNECT INDIVIDUALS WITH THE SERVICES AND RESOURCES THEY NEED IN ORDER TO REMAIN INDEPENDENT AND IN THEIR OWN HOME. JENNIFER BRISSON, THE CVAA CASE MANAGER FOR ADDISON, WORKED WITH 9 SENIORS IN YOUR TOWN. JENNIFER MAY BE REACHED THROUGH THE CVAA OFFICE AT 865-0360 OR 1-800-642-5119.

SENIOR HELPLINE - CVAA OPERATES A TOLL-FREE SERVICE THAT PROVIDES ANSWERS TO ANY QUESTION OR CONCERN REGARDING SERVICES FOR OLDER PEOPLE. SENIORS, OR THEIR FAMILY MEMBERS, CAN REACH THE SENIOR HELPLINE BY CALLING 1-800-642-5119 (VOICE/TTY) DURING BUSINESS HOURS.

CHAMPLAIN VALLEY AGENCY ON AGING
P.O. BOX 158
WINOOSKI, VT 05404
800-642-5119
VOICE/TTY: 802-865-0360

COMMUNITY HEALTH SERVICES OF ADDISON COUNTY

THE OPEN DOOR CLINIC IS A FREE CLINIC FOR PEOPLE WHO NEED HEALTH CARE, AND ARE UNINSURED OR UNDER INSURED AND DO NOT HAVE THE MEANS TO PAY FOR IT. THE CLINIC IS DEDICATED TO HEALTH INSURANCE AND QUALITY MEDICAL CARE FOR ALL, REGARDLESS OF FINANCIAL CIRCUMSTANCES. ELIGIBILITY FOR CLINIC SERVICES IS BASED ON INCOME LEVEL, OUR STAFF ASSISTS PATIENTS IN SECURING MEDICAL CARE THROUGH VARIOUS STATE AND COMMUNITY SERVICES.

CARE AT THE CLINIC IS PROVIDED BY A ROTATING STAFF OF VOLUNTEER HEALTH CARE PROVIDERS AND OTHERS FROM OUR COMMUNITY WHO GENEROUSLY DONATE THEIR TIME. VARIOUS MEDICAL TESTS ARE PROVIDED THROUGH THE DONATED WORK OF PORTER MEDICAL CENTER AND OTHER MEDICAL INSTITUTIONS, AND FREE OR LOW-COST PRESCRIPTIONS ARE AVAILABLE THROUGH VARIOUS PUBLIC AND PRIVATE PROGRAMS.

IN 2003, WE PROVIDED PATIENT VISITS FOR 11 PEOPLE FROM THE TOWN OF ADDISON. THE LOW-INCOME, UNINSURED PATIENTS WE CARE FOR WOULD NOT HAVE ACCESS TO HEALTH CARE WITHOUT OUR SERVICES.

THE CLINIC OPERATES TWICE A WEEK:

MIDDLEBURY: TUESDAYS, 6:00-9:00PM, CEDAR LEDGE FAMILY PRACTICE,
99 COURT STREET

BRISTOL: THURSDAYS, 6:00-9:00PM, OFFICE OF DR. DAVID HENDERSON,
6 SOUTH STREET

THE FOLLOWING SERVICES ARE AVAILABLE:

ACUTE AND CHRONIC CARE	IMMUNIZATIONS
PHYSICAL EXAMINATIONS	MENTAL HEALTH COUNSELING
PRESCRIPTION ASSISTANCE	ANONYMOUS HIV COUNSELING & TESTING
DIETARY HEALTH COUNSELING	LAB TESTS
PHYSICAL THERAPY	X-RAYS
	WOMEN'S HEALTH EXAMS

COMMUNITY HEALTH SERVICES OF ADDISON COUNTY

P.O. BOX 95

MIDDLEBURY, VT 05753

802-388-0137

COUNSELING SERVICE OF ADDISON COUNTY, INC.

DURING OUR FISCAL YEAR 2003, THE COUNSELING SERVICE PROVIDED 22,210 HOURS OF SERVICE TO RESIDENTS FROM THE TOWN OF ADDISON, WHO HAD MENTAL HEALTH, SUBSTANCE OR DEVELOPMENTAL DISABILITY NEEDS.

THE COUNSELING SERVICE PROVIDES A BROAD ARRAY OF VITALLY NEEDED SERVICES TO:

- CHILDREN, ADOLESCENTS, ADULTS, AND FAMILIES FACING CHALLENGES AND CRISES IN THEIR LIVES.
- INDIVIDUALS LIVING WITH DEVELOPMENTAL DISABILITIES AND ALSO THEIR FAMILIES.
- PEOPLE WITH SEVERE AND PERSISTENT MENTAL ILLNESS.
- PEOPLE DEALING WITH SUBSTANCE ABUSE PROBLEMS
- ELDERLY PEOPLE SUFFERING FROM DEPRESSION, ANXIETY AND OTHER MENTAL HEALTH ISSUES.
- THE ENTIRE COMMUNITY, THROUGH EDUCATIONAL PROGRAMS AND SPECIAL EVENTS.

CSAC'S EMERGENCY SERVICE, 802-388-7641, IS AVAILABLE 24 HOURS A DAY, SEVEN DAYS A WEEK. WE ARE A NON-PROFIT ORGANIZATION. ALTHOUGH WE RECEIVE SUPPORT FROM THE STATE AND THIRD PARTY PAYERS, ALMOST ALL OF OUR FUNDING IS DESIGNATED AND DOESN'T ALLOW US TO FULLY MEET THE MANY NEEDS OF THE PEOPLE WE SERVE.

OUR GOAL IS TO SERVE OUR COMMUNITY; WE NEED THE HELP OF EVERY TOWN SO THAT WE CAN OFFER THE VERY BEST SERVICE TO YOUR RESIDENTS.

COUNSELING SERVICE OF ADDISON COUNTY, INC.
89 MAIN ST.
MIDDLEBURY, VT 05753
802-388-6751

ELDERLY SERVICES/PROJECT INDEPENDENCE

PROJECT INDEPENDENCE IS AN ADULT DAY PROGRAM FOR ELDERS PROVIDING SAFE, MEDICALLY ORIENTED DAYTIME CARE THAT INCLUDES:

- FUN SOCIAL ACTIVITIES,
- SPECIALIZED VAN TRANSPORTATION TO AND FROM HOME,
- HOT DELICIOUS MEALS TAILORED TO THE DIETARY NEEDS OF OUR PARTICIPANTS,
- INDIVIDUALIZED NURSING CARE,

ELDERLY SERVICES/PROJECT INDEPENDENCE, CONT'D.

PERSONAL CARE INCLUDING TOILETING ASSISTANCE AND HYGIENE, AS WELL AS FOOT AND HAIR CARE, EDUCATIONAL PROGRAMS AND ENTERTAINMENT, COORDINATION WITH OUR OTHER HEALTH CARE PROVIDERS AND SOCIAL SERVICE AGENCIES, AND DAYTIME RESPITE FOR FAMILY CARE GIVERS.

IN ADDITION TO DAYTIME CARE SERVICES, OUR STAFF ALSO PROVIDES CARE GIVING EDUCATION AND EMOTIONAL SUPPORT TO FAMILY MEMBERS WHOSE

ELDERLY RELATIVE ATTENDS OUR CENTER. OUR MONTHLY CARE GIVER SUPPORT GROUP IS OPEN TO ALL ADDISON RESIDENTS AND TAKES PLACE ON THE SECOND WEDNESDAY AND THIRD FRIDAY OF EACH MONTH.

IN THE PAST YEAR 170 ELDERS FROM ADDISON COUNTY AND NEARBY TOWNS WERE SERVED AT PROJECT INDEPENDENCE ADULT DAY CENTER, SIX OF WHOM WERE RESIDENTS OF ADDISON. ADDISON RESIDENTS RECEIVED A TOTAL OF 3,103 MEALS, AND APPROXIMATELY 1,058 VAN RIDES. THESE 3,103 HOURS OF CARE COST THE AGENCY \$34,133 FOR DIRECT SERVICES TO ADDISON RESIDENTS.

ELDERLY SERVICES' ANNUAL OPERATING BUDGET IS \$1,264,204. SOURCES OF REVENUE INCLUDE THE VERMONT DEPARTMENT OF AGING (13%), AFTER-SCHOLARSHIP CLIENT FEES (19%), MEDICAID PROGRAMS (47%), FUND-RAISING AND TOWN MEETING GRANTS (7%), UNITED WAY (3%), VETERANS ADMINISTRATION (6%), AND ADULT CARE FOOD PROGRAM (3%). MAJOR AREAS OF EXPENSE INCLUDE NURSING/CARE GIVING WITHIN PROJECT INDEPENDENCE ADULT DAY CARE (30%), SPECIALIZED ALZHEIMER'S DAY CARE (23%), ADULT DAY CARE THERAPEUTIC ACTIVITIES AND NUTRITIOUS MEALS (20%), AND COUNTYWIDE TRANSPORTATION (17%).

FOR OVER 20 YEARS ELDERLY SERVICES, INC. HAS PROVIDED QUALITY ELDER CARE TO THE PEOPLE OF ADDISON AND ADDISON COUNTY. OUR ELDER CARE COUNSELING WORK IS ONGOING AND EXPANDING, CONTINUING TO REACH OVER 300 FAMILIES ANNUALLY. IT INCLUDES COUNSELING SESSIONS BY ON-STAFF SOCIAL WORKERS, A GERIATRIC MENTAL HEALTH SERVICE AND REFERRALS' BROKERAGE FOR IN-HOME AIDES AND COMPANIONS. WE ALSO HAVE STAFF SERVING AS A MEMBER OF THE GOVERNOR'S COMMISSION ON ALZHEIMER'S DISEASE.

ELDERLY SERVICES IS COMMITTED TO PROVIDING THE BEST CARE POSSIBLE. THAT MEANS SUPPORTING FAMILIES IN CARING FOR THEIR ELDERLY RELATIVES, CATERING TO EACH INDIVIDUAL'S NEEDS, AND PROMOTING A SENSE OF CARING FELLOWSHIP. IT IS OUR MISSION TO PROVIDE HIGH-QUALITY PROGRAMS TO

ELDERLY SERVICES, INC. CONT'D.

HELP ELDERS LIVE SAFE AND SATISFYING LIVES IN THEIR OWN HOMES AND COMMUNITIES.

ELDERLY SERVICES WOULD LIKE TO TAKE THIS OPPORTUNITY TO THANK THE RESIDENTS OF ADDISON FOR HELPING TO MAKE OUR PROGRAMS POSSIBLE.

ELDERLY SERVICES, INC.
P.O. BOX 581
MIDDLEBURY, VT 05753
802-388-3983

JOHN W. GRAHAM EMERGENCY SHELTER SERVICES, INC.

THE JOHN W. GRAHAM EMERGENCY SHELTER, LOCATED ON MAIN STREET IN VERGENNES, PROVIDES TEMPORARY SHELTER TO PEOPLE WHO FIND THEMSELVES WITHOUT HOUSING. THE SHELTER HAS A SEVENTEEN BED CAPACITY, WITH SEPARATE BUNKROOMS FOR MEN AND WOMEN, A FAMILY ROOM, AND A HANDICAP ACCESSIBLE ROOM WITH A BATH.

THE REASONS FOR HOMELESSNESS ARE MANY. THE LARGEST INCREASE IN HOMELESSNESS OVER THE PAST FEW YEARS HAS BEEN AMONG WORKING FAMILIES WITH CHILDREN. MANY FAMILIES LIVE PAYCHECK-TO-PAYCHECK. AN UNEXPECTED MEDICAL OR OTHER EXPENSE CAN CAUSE A FAMILY TO BE UNABLE TO PAY THE RENT, RESULTING IN LATE FEES WHICH FURTHER STRAIN THEIR BUDGET. IN ADDITION, HOUSING COSTS OFTEN EXCEED WHAT CAN BE AFFORDED BY THE LARGE NUMBER OF PEOPLE WORKING FOR LOW PAY. MANY FAMILIES STRUGGLE, AND PARENTS WORK MULTIPLE JOBS, BARELY ABLE TO MAKE ENDS MEET. IN THIS COMMON SITUATION, SOMETHING AS SIMPLE AS A CAR PROBLEM OR AN ILLNESS LEADING TO EVEN TEMPORARY LOSS OF WAGES CAN SPIRAL INTO HOMELESSNESS.

PEOPLE RESIDING AT THE SHELTER MUST MEET WITH STAFF TO DISCUSS THE CAUSES OF THEIR HOMELESSNESS AND TO FORM A WORK PLAN TO END THEIR HOMELESSNESS. AS PEOPLE WORK ON THEIR PLANS THEY ARE ASSISTED WITH REFERRALS, TRANSPORTATION, AND OTHER SERVICES. ONCE AN INITIAL THREE WEEK STAY IS ENDED, THOSE WHO HAVE BEEN WORKING DILIGENTLY ON THEIR PLANS AND WHO SHOW THAT THEY WILL BE ABLE TO ACHIEVE POSITIVE RESULTS, MAY HAVE THEIR CASE REVIEWED BY THE EXTENSION COMMITTEE TO DETERMINE IF THEIR STAY CAN BE EXTENDED. OTHERS MAY HAVE THEIR STAY

JOHN W. GRAHAM EMERGENCY SHELTER SERVICES, CONT'D.

EXTENDED UNDER CERTAIN CIRCUMSTANCES, DEPENDING ON WHETHER THERE ARE OTHERS ON THE WAITING LIST FOR THE SHELTER.

THE SHELTER'S HOMELESS PREVENTION FUND HAS PREVENTED MANY FAMILIES FROM BECOMING HOMELESS. THESE FUNDS MAY BE APPLIED FOR BOTH AT THE SHELTER, AND AT THE ACCAG OFFICE IN MIDDLEBURY, AND WILL COVER UP TO \$250 PER FAMILY.

THE SHELTER HAS PROVIDED 1245 BEDNIGHTS OF EMERGENCY SHELTER TO 44 ADDISON RESIDENTS.

JOHN W. GRAHAM EMERGENCY SHELTER SERVICES, INC.
P.O. BOX 165
MIDDLEBURY, VT 05753
802-877-2677
802-388-3608

GRAND VIEW CEMETERY ASSOCIATION

GRAND VIEW CEMETERY IS LOCATED ON VT RTE 22A JUST SOUTH OF ADDISON FOUR CORNERS.

THE GRAND VIEW CEMETERY ASSOCIATION WAS ESTABLISHED IN 1920 AS A SOCIETY AND INCORPORATED IN 1928.

OVER THE YEARS, THE OLD STONES, SOME DATING BACK TO 1807, HAVE REQUIRED REPAIRS AND RESTORATION. SINCE 1993, THERE HAVE BEEN OVER \$21,000 IN STONE REPAIRS, STONE REPLACEMENTS, TREE REMOVALS, A NEW FENCE AND A SIGN. THIS HAS BEEN MADE POSSIBLE ONLY WITH THE HELP OF LARGE DONATIONS FROM INDIVIDUALS.

COST OF MAINTAINING THE CEMETERY HAS INCREASED OVER THE YEARS. SINCE 1996, A CONTRACTOR HAS BEEN MOWING OUR CEMETERY. THIS WAS NECESSARY TO AVOID THE HIGH COST OF INSURANCE REQUIRED TO COVER VOLUNTEERS AND PART TIME LABOR. IN 1996 THE CEMETERY WAS MOWED ELEVEN TIMES COSTING \$1,320, EIGHT TIMES IN 1999 COSTING \$960, AND IN 2003 THE CEMETERY NEEDED TO BE MOWED 17 TIMES COSTING \$2,550.

DUE TO LOW INTEREST RATES, PERPETUAL CARE MONIES COLLECTED AT THE TIME OF LOT SALES CAN NO LONGER GENERATE THE INCOME REQUIRED TO COVER THE COSTS OF KEEPING THE CEMETERY MOWED ON A REGULAR BASIS.

GRAND VIEW CEMETERY ASSOCIATION, CONT'D.

WE HAVE HEARD MANY COMMENTS ABOUT HOW NICE THE CEMETERY LOOKS. I AM SURE YOU WILL AGREE THAT IT SHOULD LOOK NICE, SINCE IT IS THE FINAL RESTING PLACE FOR SOME OF OUR LOCAL CITIZENS WHO HAVE GONE BEFORE US AND MANY OF US MAY HAVE LOTS OF OUR OWN THERE SOMEDAY.

WE WOULD APPRECIATE ANY COMMENTS OR SUGGESTIONS YOU MAY HAVE AND INVITE YOU TO GET INVOLVED WITH THE GRAND VIEW CEMETERY ASSOCIATION.

GRAND VIEW CEMETERY ASSOC.
BERNARD A. ANDREWS, PRESIDENT
LORRAINE BEMIS, SECRETARY
JANET CLARK, TREASURER

HOSPICE VOLUNTEER SERVICES

HOSPICE VOLUNTEER SERVICES IS A HEALTHY, GROWING AGENCY PROVIDING SERVICES IN THREE RELATED FOCAL AREAS. OUR PRIMARY COMMITMENT IS TO THE HOSPICE PROGRAM AND TO PROVIDING THE SUPPORT OF TRAINED HOSPICE VOLUNTEERS TO PEOPLE WITH TERMINAL ILLNESS AND THEIR FAMILIES. IN THIS YEAR 2003, THE HOSPICE PROGRAM HAS BEEN VERY BUSY AND WE ANTICIPATE THAT THIS INCREASED DEMAND FOR HOSPICE SERVICES WILL CONTINUE IN THE YEAR TO COME. OUR CURRENT VOLUNTEER ROSTER PRESENTLY CARRIES THE NAMES OF 80 REMARKABLE FOLKS. OUR TEN WEEK TRAINING COURSE FOR HOSPICE VOLUNTEERS IS USUALLY OFFERED EACH FALL.

HOSPICE VOLUNTEERS OFFER BOTH PRACTICAL AND EMOTIONAL SUPPORT TAILORED TO THE INDIVIDUAL NEEDS OF EACH PATIENT AND FAMILY. MOST OF THESE SERVICES ARE PROVIDED IN THE HOME SETTING BUT WE ALSO PROVIDE CARE IN NURSING HOMES, IN COMMUNITY CARE HOMES AND IN THE HOSPITAL.

OUR SECOND AREA OF FOCUS, GRIEF SUPPORT, FOLLOWS NATURALLY ON THE HEELS OF OUR WORK WITH HOSPICE PATIENTS, BUT THESE SERVICES ARE OFFERED TO ALL RESIDENTS OF ADDISON COUNTY. IT IS OUR DESIRE TO BE RESPONSIVE TO COMMUNITY NEEDS AND CREATIVE IN OUR RESPONSE, AND SO WE OFFER A VARIETY OF PROGRAMS TO ASSIST PEOPLE WHO ARE GRIEVING. WE OFFER REGULAR GRIEF SUPPORT GROUPS, CONSULTATION, ONE-TO-ONE VOLUNTEER OUTREACH, SPECIAL SUPPORTIVE AND EDUCATIONAL EVENTS, AND THE PHOENIX GROUP (A MONTHLY POT-LUCK SUPPER GATHERING OF WIDOWED PEOPLE FOR THE PURPOSE OF SOCIAL AND COMMUNITY CONNECTION). IN 2004,

HOSPICE VOLUNTEER SERVICES, CONT'D.

WE PLAN TO INCREASE OUR GRIEF GROUP OFFERINGS TO ADULTS AND CHILDREN, AS WELL AS EXPAND OUR PUBLIC EDUCATION AND OUTREACH EFFORTS TO GRIEVING CHILDREN AND FAMILIES IN ADDISON COUNTY.

LASTLY, HOSPICE VOLUNTEER SERVICES HAS A COMMITMENT TO SERVING AS A RESOURCE AND LEADER IN PROVIDING EDUCATION AND SUPPORT THROUGHOUT ADDISON COUNTY AROUND THE ISSUES OF END OF LIFE CARE, DEATH AND BEREAVEMENT. IN THIS EFFORT WE HAVE OFFERED EDUCATIONAL OPPORTUNITIES, NATIONAL TELECONFERENCES, PUBLICATIONS AND ACTED AS A RESOURCE TO SCHOOLS, AGENCIES AND CHURCHES. EACH NOVEMBER MORE THAN 150 PEOPLE ATTEND OUR SERVICE OF REMEMBRANCE WHERE HOSPICE PATIENT'S AND LOVED ONE IN OUR COMMUNITY ARE REMEMBERED WITH A CANDLE LIGHTING CEREMONY.

WE ARE PLEASED TO BE OF SERVICE AND WE ARE GRATEFUL FOR YOUR SUPPORT.

HOSPICE VOLUNTEER SERVICES
P.O. BOX 772
MIDDLEBURY, VT 05753
802-388-4111

OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT

THE OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT IS A NON-PROFIT ORGANIZATION. THE MISSION OF THE DISTRICT IS TO ENHANCE CONSERVATION AWARENESS IN ALL CITIZENS SO THEY UNDERSTAND AND ACT ON BASIC PRINCIPLES OF RATIONAL USE AND CARE FOR ADDISON COUNTY'S ENVIRONMENT.

TO ENSURE THE WISE USE AND PROTECTION AND ENHANCEMENT OF ADDISON COUNTY FARM LAND, WOODLAND, WATER AND RELATED NATURAL RESOURCE.

TO PROVIDE LEADERSHIP FOR CONSERVATION ISSUES IN THE COUNTY TO IDENTIFY LOCAL NATURAL RESOURCE NEEDS AND TO FIND FUNDING AND EXPERTISE TO ADDRESS THOSE NEEDS.

CONSERVATION RESERVE ENHANCEMENT PROGRAM

USDA'S FARM SERVICE AGENCY (FSA) AND THE STATE OF VERMONT HAVE LAUNCHED A CONSERVATION RESERVE ENHANCEMENT PROGRAM (CREP) TO PROTECT THE 490-SQUARE MILE LAKE CHAMPLAIN AND ITS TRIBUTARIES.

OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT, CONT'D

CREP USES FEDERAL AND STATE RESOURCES TO SAFEGUARD ENVIRONMENTALLY SENSITIVE LAND THROUGH THE CONSERVATION RESERVE PROGRAM (CRP). PRODUCERS ENROLLED IN CRP REMOVE LANDS FROM AGRICULTURAL PRODUCTION AND PLANT NATIVE GRASSES, TREES, AND OTHER VEGETATION TO REDUCE SEDIMENT RUNOFF AND IMPROVE THE QUALITY OF WATER AND WILDLIFE HABITAT. THE GOALS OF THE VERMONT CREP ARE TO REDUCE PHOSPHORUS LOADING TO LAKE CHAMPLAIN BY 48.3 TONS PER YEAR AND ENHANCE WILDLIFE AND AQUATIC HABITAT.

THE OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT (OCNRCD) SUPPLIED 29,565 TREES, MATS AND STAKES TO 14 AREA FARMERS TO PLANT ON 152 CREP CONTRACT ACRES IN 2003.

MIDDLEBURY RIVER WATERSHED PARTNERSHIP

THE MRWP IS WORKING TO REMOVE THE MIDDLEBURY RIVER FROM THE STATE'S LIST OF IMPAIRED WATERS. LOCAL LANDOWNERS IN COOPERATION WITH OCNRCD TOOK MAJOR STEPS TO REDUCE BACTERIA AND PHOSPHORUS, BUT PROBLEMS PERSIST. MRWP IS COOPERATING WITH THE ADDISON COUNTY PLANNING COMMISSION TO DO A GEOMORPHOLOGIC ASSESSMENT OF THE RIVER. THE GOAL IS TO REDUCE FUTURE FLOODING AND EROSION DAMAGE ALONG THE RIVER.

CONSERVATION FIELD DAY

ON SEPTEMBER 10TH, OTTER CREEK NRCD AND THEIR PARTNERS UVM EXTENSION, US FISH AND WILDLIFE SERVICE, ADDISON COUNTY FORESTER, NATURAL RESOURCES CONSERVATION SERVICE, THE WATER QUALITY DIVISION AND HANNAFORD CAREER CENTER SPONSORED THEIR ANNUAL EDUCATIONAL FIELD DAY FOR 460 ADDISON COUNTY 5 & 6TH GRADE STUDENTS AT THE ADDISON COUNTY FAIR GROUNDS SITE IN NEW HAVEN. CURRENT SESSIONS WERE OFFERED ON WATER QUALITY, SOILS, FORESTRY, WILDLIFE, AGRICULTURE AND ARCHAEOLOGY. THE SESSIONS TEACH THE VALUE OF IDENTIFYING, PROTECTING AND INTERPRETING VERMONT'S RICH AND VARIED NATURAL RESOURCES. ADDISON COUNTY DAIRY MARKETING DONATES MILK TO ALL THE STUDENTS. OTTER CREEK PURCHASED APPLES FOR STUDENTS, TEACHERS, INSTRUCTORS AND STAFF.

CONTRACTORS LIST

EVERY SPRING THE OTTER CREEK CONSERVATION DISTRICT PROVIDES A CONTRACTOR/CONSULTANT LIST WITH EQUIPMENT TO APPROXIMATELY 900 LANDOWNERS. THE LIST GIVES THE LANDOWNERS OF ADDISON COUNTY THE OPPORTUNITY TO BECOME FAMILIAR WITH THE NUMEROUS CONTRACTING AND CONSULTING SERVICE IN THE COUNTY.

OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT, CONT'D.

ANNUAL TREE AND SEEDLING SALES

IN MAY THE OTTER CREEK DISTRICT SPONSORED IT'S ANNUAL SEEDLING PROGRAM TO AREA RESIDENTS AND COOPERATORS. THIS PROGRAM WAS DEVELOPED TO GENERATE FUNDS FOR OTHER CONSERVATION PROGRAMS AND FOR THE CONVENIENCE OF AREA RESIDENTS. POSSIBLE USES FOR THE SEEDLINGS ARE WINDBREAKS, CHRISTMAS TREES, WILDLIFE HABITAT ENHANCEMENT AND EROSION CONTROL.

OTTER CREEK CONSULTANT

IN FY 2003 ROBERT E. COLLINS, CONSULTANT FOR OTTER CREEK NRCDC CONTACTED 31 CLIENTS. ROBERTS' EXPERTISE IS POND DESIGN, DRAINAGE, SOIL INTERPRETATION, EROSION CONTROL, ACT 250, WETLANDS, WATER QUALITY AND MORE.

REALTORS RESOURCES INFORMATION WORKSHOP

ON MARCH 6TH, OTTER CREEK SPONSORED A REALTORS/LAWYERS RESOURCE INFORMATION WORKSHOP. THE PURPOSE OF THE WORKSHOP WAS TO PROVIDE TIMELY INFORMATION ON A VARIETY OF NATURAL RECOURSE ISSUES THAT CURRENTLY FACE THE REAL ESTATE COMMUNITY TODAY. TOPICS PRESENTED WERE ON-SITE TREATMENT AND DISPOSAL SYSTEMS, ACT 250-28 CRITERIA AND THE PERMIT PROCESS, PONDS FOR RECREATION, CONSERVATION EASEMENTS AND REAL PROPERTY TRANSFERS AND USING SOIL MAPS AS A RESOURCE TOOL.

FARMLAND PROTECTION PROGRAM (FPP)

THE FPP CONSERVATION PLANNER CONTRACTS LANDOWNERS AND OPERATORS TO COMPLETE A RESOURCE INVENTORY AND A CONSERVATION PLAN THAT ADDRESSES ALL RESOURCES AND DOCUMENTS FARMER'S DECISIONS.

AGRICULTURAL RESOURCES SPECIALIST

THE AGRICULTURAL RESOURCE SPECIALIST (ARS) PROVIDES ASSISTANCE TO FARMERS IN IMPLEMENTING APP'S. THIS INCLUDES SITE ASSISTANCE VISITS TO REDUCE NON-POINT SOURCE RUN OFF IN SPECIFIC WATERSHEDS TO IMPROVE WATER QUALITY. THE ARS IMPLEMENTS A FARM*A*SYST PROGRAM FOR THE PROTECTION OF GROUNDWATER ON FARM HOMESTEADS.

GEORGE D. AIKEN RC&D

ADDISON COUNTY TOWNS ARE ELIGIBLE FOR ASSISTANCE FROM THE GEORGE D. AIKEN RC&D COUNCIL. THE COUNCIL PROVIDES TECHNICAL AND FINANCIAL ASSISTANCE TO COMMUNITIES TO HELP SOLVE A VARIETY OF ENVIRONMENTAL PROBLEMS SUCH AS FLOOD CONTROL, STABILIZATION OF ERODING ROADS AND/OR STREAM BANKS, DRAINAGE PROBLEMS, AND RURAL FIRE PROTECTION. SEVERAL GRANTS HAVE ASSISTED TOWNS WITH THE INSTALLATION OF DRY FIRE HYDRANTS.

OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT, CONT'D.

PL566 AND WATERSHED PROTECTION PROGRAMS

THESE PROGRAMS PROVIDE TECHNICAL ASSISTANCE AND COST SHARING FOR STRUCTURAL MEASURES ON FARMS SUCH AS MANURE HOLDING PONDS, BARNYARDS, MILK-HOUSE WASTE AND SILAGE TREATMENT EROSION CONTROL PRACTICES SUCH AS DIVERSIONS AND STRIP CROPPING, AND FOR MANURE AND NUTRIENT MANAGEMENT PRACTICE.

DISTRICT ANNUAL MEETING AND AGRICULTURAL TOUR

OTTER CREEK COMBINED THEIR ANNUAL MEETING AND TOUR WITH PARTNERS FARM BUREAU AND UVM EXTENSION. LEGISLATURES AND GUESTS VIEWED THE FORESTED BUFFER STRIP ALONG OTTER CREEK, THE WOODCOCK HABITAT RESTORATION PROJECT, WATER QUALITY MONITORING SITE, THE BENEFITS OF CONSERVATION RESERVE ENHANCEMENT PROGRAM AT LOREN WOODS, AND GPS MAPPING. JOHN FORGUES AND FAMILY WERE PRESENTED WITH THE CONSERVATION FARMER OF THE YEAR AWARD.

NEW FARM BILL

OTTER CREEK, UVM EXTENSION AND NRCS SPONSORED TWO MEETINGS FOR AREA FARMERS TO LEARN ABOUT THE NEW FARM BILL.

ADDISON COUNTY FAIR AND FIELD DAYS

OTTER CREEK, UVM EXTENSION AND NRCS HAVE A DISPLAY AT THE ADDISON COUNTY FAIR AND FIELD DAY EACH YEAR. APPROXIMATELY 30,000 PLUS ATTEND THE FAIR EACH YEAR.

PARTNER ACTIVITIES COOPERATING WITH BUT NOT RESPONSIBLE FOR:

VLT, UVLT, MLT, VAAGF&M AND NRCS-FARMLAND PROTECTION PROGRAM, CONSERVATION PLANNER - RESOURCE INVENTORIES AND CONSERVATION PLANNING FOR THE FARMLAND PROTECTION PROGRAM PARTICIPANTS NRCS, VAAGF&M, CVPS AND VT METHANE PROJECT - ALTERNATIVE MANURE TECHNOLOGY.

OTTER CREEK NATURAL RESOURCES CONSERVATION DISTRICT
68 CATAMOUNT PARK, SUITE B
MIDDLEBURY, VT 05753

RETIRED AND SENIOR VOLUNTEER PROGRAM

RETIRED AND SENIOR VOLUNTEER PROGRAM (RSVP) IS AN "INVITATION TO SERVE" PROGRAM FOR PEOPLE OF ALL AGES WHO WANT TO MEET COMMUNITY NEEDS THROUGH MEANINGFUL USE OF THEIR SKILLS, TALENTS, INTERESTS AND

RETIRED AND SENIOR VOLUNTEER PROGRAM, CONT'D.

KNOWLEDGE IN VOLUNTEER SERVICE TO NON-PROFIT ORGANIZATIONS. NEEDS ARE MET IN CRITICAL AREAS SUCH AS HUMAN SERVICE, HEALTH, STATE AND

LOCAL GOVERNMENT, EDUCATION, LITERACY, AND THE ARTS, JUST TO NAME A FEW. RSVP INVOLVES INDIVIDUALS IN SERVICE THAT MATCHES THEIR PERSONAL INTERESTS AND MAKES USE OF THEIR VARIED LIFE AND PROFESSIONAL EXPERIENCES. THROUGH SUCH EFFORTS, RSVP IS MEETING THE NEEDS THAT STRAINED LOCAL BUDGETS CANNOT AFFORD. RSVP ENABLES PEOPLE TO CONTRIBUTE TO THEIR COMMUNITIES AND FEEL GOOD ABOUT THEMSELVES THROUGH THE REWARDING EXPERIENCE OF VOLUNTEERING.

CURRENTLY, IN ADDISON, 6 VOLUNTEERS DONATE THEIR SERVICES TO THE FOLLOWING NON-PROFIT AGENCIES: UNITED WAY, CVAA, PORTER MEDICAL AND HELEN PORTER HEALTH AND REHAB, ROUND ROBIN, AND SPRING INTO THE ARTS

AND FIELD DAYS. ADDISON RESIDENTS ALSO REAP THE BENEFITS OF RSVP MEMBERS FROM OTHER TOWNS WHO VOLUNTEER AT MORE THAN 70 AGENCIES WITHIN THE COUNTY THAT SERVE ADDISON RESIDENTS.

HOW RSVP VOLUNTEERS MAKE A DIFFERENCE

LITERACY AND SUCCESS IN SCHOOLS: 97 RSVP VOLUNTEERS TUTORED CHILDREN IN READING AND OTHER BASIC SUBJECTS, OR READ TO THEM DURING BREAKFAST PROGRAMS AND/OR CLASSROOM VISITS, HELPING TO REINFORCE AND IMPROVE THEIR BASIC SUBJECT SKILLS. VOLUNTEERS ALSO SERVED AS MENTORS AND POSITIVE ROLE MODELS AS THEY HELPED OUT IN THE CLASSROOMS; ASSISTED IN SCHOOL LIBRARIES; SHARED ORAL HISTORIES, HOBBIES, AND SPECIAL INTERESTS; WORKED WITH STUDENTS ON COMMUNITY SERVICE PROJECTS; ASSISTED IN SPELLING BEES, AND WORKED IN AFTER SCHOOL ENRICHMENT ACTIVITIES.

CLOTHING: 122 RSVP VOLUNTEERS HELPED PROVIDE LOW INCOME PEOPLE WITH AFFORDABLE CLOTHING BY WASHING, SORTING, AND SELLING CLOTHING IN THRIFT SHOPS AND BY KNITTING, CROCHETING AND SEWING CLOTHING ITEMS FOR CHILDREN AND THE ELDERLY. THESE ITEMS WERE DISTRIBUTED THROUGHOUT ADDISON/RUTLAND COUNTIES TO HOSPITALS, SCHOOLS, COMMUNITY CUPBOARDS, AND NURSING HOMES. THROUGH OPERATION DOLL, RSVP VOLUNTEERS RESTORED 175+ DOLLS THAT WERE PROVIDED TO 15+ ORGANIZATIONS FOR DISTRIBUTION TO DESERVING FAMILIES.

OSTEOPOROSIS TREATMENT: 116 RSVP VOLUNTEERS SERVED AS EXERCISE TRAINERS FOR THE RSVP BONE BUILDERS PROGRAM. THIS INNOVATIVE PROGRAM

RETIRED AND SENIOR VOLUNTEER PROGRAM, CONT'D.

PROVIDES STRENGTH TRAINING AND BALANCE EXERCISES AS WELL AS EDUCATION TO AREA RESIDENTS TO PREVENT, REVERSE AND ALLEVIATE OSTEOPOROSIS. IN 2003 OVER 900 INDIVIDUALS PARTICIPATED IN 43 CLASSES AT 37 SITES.

HOMELAND SECURITY: 14 RSVP VOLUNTEERS PROVIDED DISASTER PREPAREDNESS PRESENTATIONS TO AREA GROUPS THROUGH THE RSVP/RED CROSS COLLABORATIVE PROGRAM PREPARING FOR THE UNEXPECTED.

INDEPENDENT LIVING: 85 RSVP VOLUNTEERS HELPED OLDER AND DISABLED VERMONTERS TO MAINTAIN THEIR INDEPENDENCE DELIVERING "MEALS-ON-WHEELS"; PREPARING MEALS FOR THEM; PROVIDING RESPITE CARE, FRIENDLY VISITING AND TELEPHONE REASSURANCE; BRAILLING, RUNNING ERRANDS; TAKING THEM SHOPPING; TRANSPORTING THEM TO APPOINTMENTS, ADULT DAY AND NUTRITION PROGRAMS; PROVIDING TAX COUNSELING, AND SERVING AT ADULT DAY PROGRAMS.

SOCIALIZATION OUTREACH: 116 RSVP VOLUNTEERS PROVIDED SOCIALIZATION AND ACTIVITY SERVICES TO AREA SENIOR HOUSING PROJECTS, CORRECTION CENTERS, NURSING HOMES, AND SENIOR CENTERS THROUGH FRIENDLY VISITS, ENTERTAINING WITH MUSIC AND SONG, CLOWNING, ARTS AND CRAFTS, READING GROUP MODERATING, EXERCISE PROGRAMS, AND OTHER ASSORTED ACTIVITIES.

ORGANIZATIONAL CAPACITY & COMMUNITY SERVICE ENHANCEMENT: 196 RSVP VOLUNTEERS SERVED ON BOARDS, PROVIDED MAILING PREPARATION SERVICES, CLERICAL AND OFFICE ASSISTANCE, AND BUSINESS CONSULTING TO OVER 50 NON-PROFIT ORGANIZATIONS.

HEALTH CARE: 94 RSVP VOLUNTEERS PROMOTED PUBLIC HEALTH BY ASSISTING AT PREVENTATIVE HEALTH CARE CLINICS; SERVING IN HOSPITALS, MEDICAL CENTERS, NURSING HOMES, HOSPICE PROGRAMS, RED CROSS BLOOD BANKS, AND MEDICAL EDUCATION.

LIBRARIES: 19 RSVP VOLUNTEERS SERVED IN LOCAL AND REGIONAL LIBRARIES, ALLOWING SOME LIBRARIES TO EXTEND THEIR HOURS AND ENABLING STAFF TO PROVIDE MORE DIRECT SERVICES TO LOCAL RESIDENTS.

RETIRED AND SENIOR VOLUNTEER PROGRAM, CONT'D.

FOOD: 14 RSVP VOLUNTEERS HELPED TO FEED PEOPLE THROUGH SOUP KITCHENS, FOOD SHELVES AND DISTRIBUTION OF SURPLUS FOOD.

RETIRED AND SENIOR VOLUNTEER PROGRAM
282 BOARDMAN ST.
MIDDLEBURY, VT 05753
802-388-7044

VERMONT ADULT LEARNING

FINANCIAL STATISTICS - FISCAL YEAR - 2003

60% OF OUR FUNDING COMES FROM STATE AND FEDERAL ADULT BASIC EDUCATION GRANTS

13% IS THROUGH COLLABORATIONS WITH THE DEPARTMENT OF PREVENTION, ASSISTANCE, TRANSITION AND HEALTH ACCESS (PATH), THE DEPARTMENT OF EMPLOYMENT & TRAINING (DET), AND THE PATRICIA A. HANNAFORD CAREER CENTER.

6% IS RAISED THROUGH TUITION, FEES AND SERVICE CONTRACTS.

2% IS RAISED THROUGH TOWN FUNDS.

2% IS RAISED THROUGH CONTRIBUTIONS FROM UNITED WAY.

2% IS RAISED THROUGH OTHER GRANTS (CERF,VCF,DOE)

VERMONT ADULT LEARNING STAFF

EIGHT TEACHERS COVER ALL OF ADDISON COUNTY.

SIXTEEN VOLUNTEERS HELP WITH INDIVIDUAL TEACHING, TRANSPORTATION, CLASSES AND WORKSHOPS, AND SPECIAL EVENTS.

STUDENT STATISTICS - FISCAL YEAR - 2003

IN FISCAL YEAR 2003, A TOTAL OF 247 REGISTERED STUDENTS WERE SERVED IN ADDISON COUNTY.

TWENTY-SEVEN VERMONT ADULT LEARNING STUDENTS RECEIVED THEIR GED OR VERMONT ADULT DIPLOMA.

VERMONT ADULT LEARNING, CONT'D.

OTHER INFORMATION

ADULT EDUCATION AND LITERACY-THIS IS A FREE SERVICE FOR STUDENTS WHO ARE OVER 16, NOT ENROLLED IN HIGH SCHOOL, OR LACKING BASIC SKILLS. THESE STUDENTS MAY STUDY SUBJECT AREAS COVERED IN THE GED TEST AND VERMONT ADULT DIPLOMA PROGRAM, BASIC READING, WRITING, MATH, DRIVER'S PERMIT, BALANCING A CHECKBOOK, USING A COMPUTER, ENGLISH AS A SECOND LANGUAGE. TEACHERS MEET STUDENTS INDIVIDUALLY, IN GROUPS AND IN CLASSES AT THE VERMONT ADULT LEARNING CENTER, IN THEIR HOMES, IN LIBRARIES, AT THE PARENT/CHILD CENTER, THE PROBATION AND PAROLE OFFICE, HANNAFORD CAREER CENTER, AREA CHURCHES, AND OTHER LOCATIONS.

CAREER AND PERSONAL DEVELOPMENT-THESE CLASSES ARE FUNDED PRIMARILY THROUGH A GETTING READY TO WORK GRANT FROM THE DEPARTMENT OF PREVENTION, ASSISTANCE, TRANSITION AND HEALTH ACCESS (PATH). THEY CONSIST OF GOAL SETTING CAREER EXPLORATION, AND JOB READINESS WORKSHOP AND CLASSES.

BRIDGE TO COLLEGE-A BRUSH UP CLASS FOR THOSE WITH A DIPLOMA OR GED WHO WANT TO ATTEND COLLEGE BUT NEED ADDITIONAL SKILLS. TUITION IS THROUGH VSAC NON-DEGREE GRANTS AND OTHER SCHOLARSHIPS.

WORKPLACE EDUCATION-VERMONT ADULT LEARNING CONTRACTS WITH EMPLOYERS TO PROVIDE SKILL ASSESSMENTS AND INSTRUCTION RELATED TO WORKPLACE NEEDS.

COMPUTER INSTRUCTION-VERMONT ADULT LEARNING OFFERS A FREE COMPUTER FUNDAMENTALS CLASS MONTHLY, AS WELL AS TUITION COURSES IN MICROSOFT OFFICE APPLICATIONS.

VERMONT ADULT LEARNING
282 BOARDMAN ST., STE 2
MIDDLEBURY, VT 05753
802-388-4392

VERMONT CENTER FOR INDEPENDENT LIVING

THE VERMONT CENTER FOR INDEPENDENT LIVING (VCIL) TEACHES PEOPLE WITH SIGNIFICANT DISABILITIES HOW TO GAIN MORE CONTROL OVER THEIR LIVES AND HOW TO ACCESS TOOLS AND SERVICES TO LIVE MORE INDEPENDENTLY.

WE ALSO CONDUCT PUBLIC EDUCATION AND SYSTEMS CHANGE ACTIVITIES THAT PROMOTE THE FULL INCLUSION OF DISABLED PEOPLE INTO COMMUNITY LIFE.

AN ESTIMATED ONE IN FIVE VERMONTERS HAS A DISABILITY. VCIL, A PRIVATE NOT-FOR-PROFIT CORPORATION, IS VERMONT'S FIRST AND ONLY CROSS-DISABILITY CENTER FOR INDEPENDENT LIVING AND THE FIRST ORGANIZATION IN THE STATE TO BE DIRECTED AND STAFFED BY A MAJORITY OF PEOPLE WITH DIVERSE DISABILITIES.

STATEWIDE, FROM OCTOBER 1, 2002 THROUGH SEPTEMBER 11, 2003, VCIL RESPONDED TO 1,974 REQUESTS FOR INDIVIDUALS, AGENCIES AND COMMUNITY GROUPS FOR INFORMATION AND REFERRALS ON A BROAD RANGE OF SUBJECTS RELATED TO LIVING WITH A DISABILITY. WE PROVIDED ONE-ON-ONE PEER COUNSELING TO 342 INDIVIDUALS TO HELP INCREASE THEIR INDEPENDENT LIVING SKILLS AND LIFE OPPORTUNITIES; PROVIDED 405 HOUSEHOLDS WITH FINANCIAL AND TECHNICAL ASSISTANCE FOR MAKING THEIR BATHROOM AND ENTRANCES ACCESSIBLE TO A DISABLED FAMILY MEMBER; PROVIDED OVER 340 WITH PERSONAL ASSISTANCE AND/OR ASSISTIVE TECHNOLOGY; PROVIDED COMMUNICATIONS EQUIPMENT TO 67 DEAF, HARD-OF-HEARING OR SPEECH-IMPAIRED INDIVIDUALS THROUGH OUR TELECOMMUNICATIONS EQUIPMENT DISTRIBUTION PROGRAM, AND SERVED HOME-DELIVERED MEALS TO ALMOST 533 VERMONTERS THROUGH VCIL'S MEALS ON WHEELS PROGRAM FOR INDIVIDUALS UNDER 60 WITH DISABILITIES.

VCIL'S CENTRAL OFFICE IS IN DOWNTOWN MONTPELIER WITH THREE SMALLER REGIONAL OFFICES IN BENNINGTON, BRATTLEBORO AND BURLINGTON. THE MONTPELIER OFFICE HOUSES OUR RESOURCE LIBRARY AND OUR TOLL-FREE INFORMATION LINE, WHICH PROVIDES ANSWERS TO DISABILITY-RELATED QUESTIONS FROM EVERY VERMONT COMMUNITY. OUR LOCALLY-BASED PEER ADVOCACY COUNSELORS ARE AVAILABLE TO PEOPLE WITH DISABILITIES IN EVERY MUNICIPALITY IN VERMONT.

DURING FY 2003, VCIL PROVIDED DIRECT SERVICES TO VERMONTERS, UTILIZING THE FOLLOWING SERVICE/PROGRAMS:

1. INFORMATION & REFERRAL
2. HOME AND COMMUNITY ACCESS PROGRAM
3. MEALS ON WHEELS (PEOPLE WITH DISABILITIES UNDER THE AGE OF 60)

VERMONT CENTER FOR INDEPENDENT LIVING, CONT'D.

4. PEER ADVOCACY COUNSELING
5. VERMONT TELECOMMUNICATIONS EQUIPMENT DISTRIBUTION PROGRAM
6. SUE WILLIAMS FREEDOM FUND

VERMONT CENTER FOR INDEPENDENT LIVING
11 EAST ST.
MONTPELIER, VT 05602
800-639-1522

WOMENSAFE, INC.

WOMEN SAFE WORKS TOWARD THE ELIMINATION OF PHYSICAL, SEXUAL AND EMOTIONAL VIOLENCE AGAINST WOMEN AND THEIR CHILDREN THROUGH DIRECT SERVICE, EDUCATION AND SOCIAL CHANGE.

WOMENSAFE HAS BEEN PROVIDING SERVICES TO ADDISON FAMILIES SINCE 1980. WE ARE DEDICATED TO PROVIDING SERVICES TO VICTIMS AND SURVIVORS OF DOMESTIC AND SEXUAL VIOLENCE AND THEIR CHILDREN. OUR 24-HOUR HOTLINE, STAFFED BY TRAINED VOLUNTEERS AND STAFF OFFERS CRISIS ADVOCACY, SAFETY PLANNING, INFORMATION, REFERRALS, EMOTIONAL SUPPORT, SOCIAL SERVICE ADVOCACY AND SAFE HOUSING FOR VICTIMS AND THEIR CHILDREN. WE ASSIST VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE IN ACCESSING RELIEF FROM ABUSE ORDERS AND PROVIDE SUPPORT AND ADVOCACY THROUGHOUT THE MEDICAL PROCEDURES THAT MIGHT FOLLOW AND ACT OF SEXUAL VIOLENCE OR DOMESTIC VIOLENCE. WE OFFER SUPERVISED VISITATION IN A SAFE, NEUTRAL, CHILD FRIENDLY ENVIRONMENT TO ENSURE CHILDREN'S SAFETY. OUR SUPPORT GROUPS PROVIDE A PLACE FOR WOMEN TO GAIN THE SUPPORT THAT THEY NEED TO HELP THEM AND THEIR CHILDREN BE SAFE.

FOR THE YEAR ENDING JUNE 30, 2003 WE PROVIDED AT LEAST 170 UNITS OF SERVICE TO OVER 12 ADDISON RESIDENTS THROUGH OUR HOTLINE, ADVOCACY PROGRAMS AND IN-PERSON MEETINGS. INCLUDED IN THIS NUMBER ARE PARENTS OF 6 CHILDREN WHO WERE EXPOSED TO DOMESTIC VIOLENCE. WHILE SAFETY CONCERNS PROHIBIT SOME CALLERS FROM DIVULGING AND IDENTIFYING INFORMATION, WE DO KNOW THAT BETWEEN 30-50% OF WOMEN IN THE UNITED STATES WILL BE VICTIMS OF ABUSE AT SOME TIME DURING THEIR LIVES.

WOMENSAFE STAFF TALKED TO OVER 500 STUDENTS ABOUT VIOLENCE AND

WOMENSAFE, INC., CONT'D.

HEALTHY RELATIONSHIPS IN OVER 30 PRESENTATIONS TO STUDENTS IN PRE-SCHOOL THROUGH HIGH SCHOOL. WE ALSO PRESENTED TO VARIOUS COMMUNITY GROUPS ABOUT DOMESTIC AND SEXUAL VIOLENCE AND HOW YOU CAN HELP A FRIEND OR FAMILY MEMBER WHO IS A VICTIM.

IT IS CRITICAL TO HAVE COORDINATED COMMUNITY RESPONSE TO DOMESTIC AND SEXUAL VIOLENCE BY SENDING A CONSISTENT MESSAGE THAT PERPETRATORS WILL BE HELD ACCOUNTABLE FOR THEIR VIOLENCE AND VICTIMS WILL BE SUPPORTED. WE WORK WITH MANY COMMUNITY AGENCIES TO ASSIST IN THE FURTHER DEVELOPMENT OF THIS COORDINATED COMMUNITY RESPONSE. WE ARE ALSO AN ACTIVE MEMBER OF THE ADDISON COUNTY DOMESTIC VIOLENCE TASK FORCE AND THE SEXUAL ASSAULT RESPONSE TEAM.

OUR OFFICE IS LOCATED IN MIDDLEBURY AND OUR SERVICES ARE FREE AND CONFIDENTIAL. WE BELIEVE THAT ALL WOMEN AND CHILDREN SHOULD BE SAFE IN THEIR HOMES AND THEIR COMMUNITIES. WE ARE COMMITTED TO PROVIDING QUALITY SERVICES THAT OFFER A POSITIVE SUPPORT SYSTEM TO ALL VICTIMS OF DOMESTIC AND SEXUAL VIOLENCE.

WOMENSAFE, INC.

P.O. BOX 67

MIDDLEBURY, VT 05753

802-388-9180

24 HOUR HOTLINE 802-388-4205

(IN STATE ONLY) 800-388-4205

TTY: 802-388-9181

TOWN OF ADDISON, VT
SCHOOL REPORTS
FOR THE
FISCAL YEAR
JULY 1, 2001 - JUNE 30, 2003

NOTE: SCHOOL BOARD MEETING MINUTES ARE FILED IN THE OFFICE OF
THE TOWN CLERK.

**TOWN OF ADDISON SCHOOL
STATEMENT OF RECEIPTS and DISBURSEMENTS
by TREASURER**

JULY 1, 2002 TO JUNE 30, 2003

CASH BALANCE, JULY 1, 2002 (includes funds)	40975.16	
Adjustment 01-02	(-10.00)	
RECEIPTS:		
SCHOOL TAXES:		
ST ED PROPERTY TAX	1061775.00	
LOCAL SHARE PROP. TAX	880870.00	1942645.00
ST AID TO EDUCATION		360646.00
INTEREST EARNED		2793.27
FACILITY RENTAL		20.00
SP ED BLOCK GRANT		68923.00
SP ED ESSENTIAL EARLY ED		11130.00
SP ED EXPENDITURES REIMB		123173.00
SP ED EXTRAORDINARY REIMB		25960.03
MISCELLANEOUS REIMB.		74544.29
CURRENT EXPENSE NOTE		100000.00
TOWN OF ADDISON, LEASE LAND RENT		122.24
" " " , INT ON OLD NOTE		31.23
HOT LUNCH PAYROLL REIMBURSEMENT		16000.00
DISBURSEMENTS:		
OPERATING EXPENSE		1285985.47
HVAC PRINCIPAL		30000.00
VERGENNES UNION HIGH SCHOOL ASSMT.		1203375.00
REPAIR & IMPROVEMENT FUND EXPENSES		34170.34
OVERPAYMENT (Marsh Wagner & Shaw)		1492.33
VUHS REIMB. (EXTRAORD. EXPENSE)		10502.93
" " " "		25960.03
HOT LUNCH PAYROLL		29916.97
CASH BALANCE, JUNE 30, 2003 (includes funds)	<u> </u>	<u>145550.15</u>
	2766953.22	2766953.22

TOWN OF ADDISON SCHOOL
COMPARATIVE BALANCE SHEET

	6/30/03	6/30/02
ASSETS		
CURRENT ASSETS:		
CASH	145550.15	40975.16
RECEIVABLES:		
NOT LUNCH PAYROLL	<u>51430.11</u>	<u>37513.14</u>
	196980.26	78488.30
LIABILITIES & FUND EQUITY		
CURRENT LIABILITIES:		
BOND-HEATING, VENTILATING & ROOF REPAIRS	290000.00	320000.00
CURRENT EXPENSE NOTE - CHITTENDEN BANK	100000.00	-0-
FUND EQUITY	<u>(193019.74)</u>	<u>(241511.70)</u>
	196980.26	78488.30
		(241511.70)
		<u>48491.96</u>
		(193019.74)

TOWN OF ADDISON SCHOOL
STATEMENT OF INCOME & EXPENSE

7/1/02-6/30/03

INCOME:		
SCHOOL TAXES - STATE	1061775.00	
SCHOOL TAXES - LOCAL	<u>880870.00</u>	
	1942645.00	
LESS: TAXES - KITCHEN FUND	5000.00	
TAXES - R & I FUND '03	30000.00	
TAXES - R & I FUND '02	<u>20000.00</u>	
	1887645.00	
TAXES - KITCHEN FUND	5000.00	
TAXES - REPAIR & IMPROVEMENT FUND '03	30000.00	
" " " " '02	20000.00	
ST AID TO EDUCATION	360646.00	
INTEREST EARNED	2793.27	
SP ED FUNDS	229186.03	
FACILITY RENTAL	20.00	
TOWN OF ADDISON, LEASE LAND RENT	122.24	
" " " , INT. ON OLD NOTE	31.23	
HOT LUNCH PAYROLL REIMBURSEMENT	16000.00	
" " " " REC'V'BLE	13916.97	
MISC. REIMBURSEMENTS	74544.29	
01-02 ADJUSTMENT	(10.00)	
EXPENSE:		
OPERATING EXPENSE	1285985.47	
VERGENNES UNION HIGH SCHOOL ASSMT.	1203375.00	
VUHS REIMBURSEMENTS	10502.93	
" "	25960.03	
REPAIR & IMPROVEMENT FUND EXPENSES	34170.34	
OVERPAYMENT (Marsh Wagner & Shaw)	1492.33	
HOT LUNCH PAYROLL	29916.97	
EXCESS OF INCOME	<u>2639895.03</u>	<u>48491.96</u>
		2639895.03

TOWN OF ADDISON SCHOOL

NOTE SCHEDULES

BOND - HEATING, VENTILATING & ROOF REPAIRS
VERMONT MUNICIPAL BOND BANK

<u>BONDS DUE</u> <u>DECEMBER 1</u>	<u>PRINCIPAL AMOUNT</u>
1999	30,000
2000	30,000
2001	30,000
2002	30,000
2003	30,000
2004	30,000
2005	30,000
2006	25,000
2007	25,000
2008	25,000
2009	25,000
2010	25,000
2011	25,000
2012	25,000
2013	25,000
TOTAL:	410,000

TOWN OF ADDISON SCHOOL

KITCHEN EQUIPMENT FUND

7/1/02 BALANCE	8425.79	
TAXES DEPOSITED	5000.00	
INTEREST EARNED	63.15	1189.25
TRANSFERRED TO GENL. FUND		<u>12299.69</u>
6/30/03 BALANCE	<u>13488.94</u>	13488.94

* * * * *

REPAIR & IMPROVEMENT FUND

7/1/02 BALANCE	46624.64	
'02 TAXES DEPOSITED	20000.00	
'03 " "	30000.00	
INTEREST EARNED	1187.00	32981.09
TRANSFERRED TO GENERAL FUND		<u>64830.55</u>
6/30/03 BALANCE	<u>97811.64</u>	97811.64

GENERAL FIXED ASSETS

<u>BUILDING</u>	<u>YEAR BUILT</u>	<u>COST</u>	<u>ACRES</u>
CENTRAL SCHOOL	1952	83800	5.5
AUDITORIUM	1979	340000	
BUS GARAGE	1955	6672	.5
ADDITION	1993	66470	

Addison Central School
Board of Directors' and Principal's Report

Dear Citizens of Addison,

We've been doing our best to keep you informed and hear your input. We've mailed out a couple of flyers to update you on instructional improvement, facility upgrades and contract negotiations. Here's a summary of those events.

Schools have been asked to do an increasing amount over the years, but the basics of reading, writing and mathematics remain the most important. These areas, as well as science, are measured by state assessments. They let parents and taxpayers compare how children and the schools are doing. Tests of course aren't the whole measure of a person, but they tell you a lot. Addison, as well as other schools, is paying closer and closer attention to these most important subjects.

Recent test results show continued improvement in most of these areas. While our test results fluctuate statistically, due to our small student body, we see a trend to the positive. That's good news!

Percentage of ACS students at or above state standard

	ACS 99/00	ACS 00/01	ACS 01/02	AC 02/03	VT 02/03
Second grade state reading test	69%	89%	71%	68%	82%
Fourth grade mathematics test	32%	47%	52%	67%	53%
Fourth grade language arts test	48%	50%	59%	71%	68%

Addison offers extra support in reading and mathematics. Special programs in math and reading for both struggling and advanced students prepare them for the middle school. The trend in public education is for more individualized instruction through smaller groups and, if required, one to one instruction. The school teaches social skills, as students benefit from clear expectations and practice in getting along with others.

We are committed to providing a solid education for the children of Addison. This means reading instruction that includes phonics, writing that includes fiction and non-fiction, and mathematics that includes not only computation, but also problem solving. Our science program is improving and will be assisted by parent volunteers this coming year.

We understand that parents and taxpayers want to see value for their dollars and we have worked with the school to see that it is provided.

Facilities continue to get our attention. You've read in our flyers about the major renovations needed to the septic system. The capital improvement fund allowed us to do the repairs that were needed. We have been working with an architect to come up with a conceptual plan and an estimate for the library we so desperately need at the school. Though no date for a vote has been set, we will be sharing this plan with you over the next few months to get more input. Thanks to those of you who have participated in the committee that has helped this along. Finally, we will lessen our utility bills and provide a link to science instruction through the installation of the wind generator this spring.

Addison School is a central part of the community. The end of the year picnic is a case in point. We've had a number of folks who do not have kids in school join us. With some trucks and staff from the Town and Fire Department we had a lot of kids and grown ups visiting that afternoon. That's the kind of community it's good to have kids growing up in. We hope you'll join us this year, if you can.

Reading, writing, mathematics, science, social studies, physical education, art, music, band, and guidance are all important. We will continue to work to insure that we are providing those things efficiently. The budget we are presenting is modest and maintains current programs. The increase is largely a result of health care costs and federally mandated student services. You've got our ear; we hope to maintain the trust you've shown in us. Please feel free to give us a call or come by to any of our board meetings, even if you can only stay a few minutes.

Sincerely yours,

Rob Hunt, Chair
Steve Torrey
Alison Martin
Kate Ingwersen
Samantha Kayhart

Wayne Howe, Principal

A.M. PEISCH & COMPANY, LLP
AMP
SINCE 1920

ADDISON TOWN SCHOOL DISTRICT

FINANCIAL REPORT

JUNE 30, 2003

AMP
SINCE 1920.

**INDEPENDENT AUDITOR'S REPORT ON
THE GENERAL PURPOSE FINANCIAL STATEMENTS**

To the Board of School Directors
Addison Town School District
Addison, Vermont

We have audited the accompanying general purpose financial statements of the Addison Town School District, as of and for the year ended June 30, 2003, as listed in the Contents. These general purpose financial statements are the responsibility of the Addison Town School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group, which should be included in order to conform with U.S. generally accepted accounting principles. The amount that should be recorded in the general fixed assets account group is not known.

The general purpose financial statements referred to above do not include the fixed assets or any associated depreciation in its proprietary fund which should be included in order to conform with U.S. generally accepted accounting principles. The amount that should be recorded as fixed assets in the proprietary fund is not known.

In our opinion, except for the omissions described in the preceding paragraphs, the general purpose financial statements referred to in the first paragraph above present fairly, in all material respects, the financial position of the Addison Town School District as of June 30, 2003, and the results of its operations and cash flows of its proprietary fund type for the year then ended in conformity with U.S. generally accepted accounting principles.

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offices

Gilman Office Center P.O. Box 707 White River Jct., VT 05001 (802) 295-9349	106 Highpoint Center Suite 400 Colchester, VT 05446 (802) 654-7255	27 Center Street Box 326 Rutland, VT 05702 (802) 773-2721	1020 Memorial Drive St. Johnsbury, VT 05819 (802) 748-5654	181 North Main Street St. Albans, VT 05478 (802) 527-0505
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In accordance with *Government Auditing Standards*, we have also issued our report dated September 30, 2003 on our consideration of Addison Town School District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

A. M. Pasch & Company LLP

September 30, 2003
Rutland, Vermont
VT Reg. No 92-0000102

ADDISON TOWN SCHOOL DISTRICT
COMBINED BALANCE SHEET
ALL FUND TYPES AND ACCOUNT GROUPS
June 30, 2003

	Governmental -----Fund Type-----		Proprietary Fund Type	Fiduciary Fund Type	Account Group	Totals (Memoran- dum Only)
	General Fund	Special Revenue Fund	Enterprise Fund	Agency Funds	General Long-Term Debt	
ASSETS						
Cash	\$ 102,061	\$ 13,311	\$ 1,456	\$ 10,555	\$ -	\$ 127,383
Certificate of deposit	-	67,800	-	-	-	67,800
Accounts receivable	-	-	2,685	-	-	2,685
Due from member school	29,311	-	-	-	-	29,311
Due from other funds	55,411	-	-	-	-	55,411
Inventory	-	-	956	-	-	956
Amount to be provided for retirement of long-term debt	-	-	-	-	290,000	290,000
Total assets	\$ 186,783	\$ 81,111	\$ 5,097	\$ 10,555	\$ 290,000	\$ 573,546
LIABILITIES AND FUND EQUITY						
Accounts payable	\$ -	\$ -	\$ 877	\$ -	\$ -	\$ 877
Accrued salaries and benefits	76,383	-	-	-	-	76,383
Due to member schools	12,708	-	-	-	-	12,708
Due to other funds	-	3,981	51,430	-	-	55,411
Due to student groups	-	-	-	10,555	-	10,555
Deferred revenue	-	-	-	-	-	-
Tax anticipation note	100,000	-	-	-	-	100,000
Bond payable	-	-	-	-	290,000	290,000
Total liabilities	189,091	3,981	52,307	10,555	290,000	545,934
FUND EQUITY						
Fund balance (deficit):						
Unreserved, undesignated	(2,308)	77,130	-	-	-	74,822
Retained earnings (deficit)	-	-	(47,210)	-	-	(47,210)
Total fund equity (deficit)	(2,308)	77,130	(47,210)	-	-	27,612
Total liabilities and fund equity	\$ 186,783	\$ 81,111	\$ 5,097	\$ 10,555	\$ 290,000	\$ 573,546

See accompanying notes.

ADDISON TOWN SCHOOL DISTRICT

COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES - ALL GOVERNMENTAL FUND TYPES
Year Ended June 30, 2003

	General Fund	Special Revenue Fund	Totals (Memorandum Only)
REVENUES			
Property taxes - Local	\$ 880,870	\$ 35,000	\$ 915,870
General state support grant	1,330,362	-0-	1,330,362
Other state aid	280,285	-0-	280,285
Interest income	1,543	1,250	2,793
Miscellaneous	173	-0-	173
On behalf retirement payments	19,016	-0-	19,016
Total revenues	2,492,249	36,250	2,528,499
EXPENDITURES			
Instructional program	1,752,184	-0-	1,752,184
Special education program	130,828	-0-	130,828
Vocational education	36,445	-0-	36,445
Pupil support services	68,368	-0-	68,368
Instructional staff support	23,637	-0-	23,637
Administrative support services	103,151	-0-	103,151
School administration	106,339	-0-	106,339
Operation and maintenance	110,905	-0-	110,906
Transportation	78,441	-0-	78,441
Debt service	43,883	-0-	43,883
Food service	6,768	-0-	6,768
On behalf retirement payments	19,016	-0-	19,016
Repairs	-0-	32,981	32,981
Equipment purchases	-0-	1,189	1,189
Total expenditures	2,479,966	34,170	2,514,136
Excess of revenues over expenditures	12,283	2,080	14,363
Fund balance (deficit), June 30, 2002	(14,591)	75,050	60,459
Fund balance (deficit), June 30, 2003	(\$ 2,308)	\$ 77,130	\$ 74,822

ADDISON TOWN SCHOOL DISTRICT

**STATEMENT OF REVENUES AND EXPENDITURES
BUDGET AND ACTUAL (BUDGETARY BASIS) - GENERAL FUND
Year Ended June 30, 2003**

	Budget	Actual	Favorable (Unfavorable) Variance
REVENUES			
Property taxes - Local	\$ 880,870	\$ 880,870	\$ -0-
General state support grant	1,330,362	1,330,362	-0-
Other state aid	260,283	260,285	2
Interest income	4,500	1,543	(2,957)
Miscellaneous	<u>50</u>	<u>173</u>	<u>123</u>
 Total revenues	 <u>2,476,065</u>	 <u>2,473,233</u>	 <u>(2,832)</u>
 EXPENDITURES			
Instructional program	561,045	548,809	12,236
Special education program	120,235	130,828	(10,593)
Vocational education	32,760	36,445	(3,685)
Pupil support services	83,800	68,368	15,432
Instructional staff support	24,730	23,637	1,093
Administrative support services	94,515	103,151	(8,636)
School administration	108,540	106,339	2,201
Operation and maintenance	106,095	110,906	(4,811)
Transportation	78,750	78,441	309
Debt service	43,900	43,883	17
Food service	7,320	6,768	552
Building improvements	<u>1,000</u>	<u>-0-</u>	<u>1,000</u>
	1,262,690	1,257,575	5,115
 Instructional program - High school assessment	 <u>1,203,375</u>	 <u>1,203,375</u>	 <u>-0-</u>
 Total expenditures	 <u>2,466,065</u>	 <u>2,460,950</u>	 <u>5,115</u>
 Excess of revenues over expenditures	 <u>\$ 10,000</u>	 <u>\$ 12,283</u>	 <u>\$ 2,283</u>

ADDISON TOWN SCHOOL DISTRICT

**STATEMENT OF REVENUES, EXPENSES AND CHANGES IN
RETAINED EARNINGS - ALL PROPRIETARY FUND TYPES
Year Ended June 30, 2003**

REVENUES

Sales	\$ 21,816
Total revenues	<u>21,816</u>

EXPENSES

Salaries and benefits	29,917
Food	24,961
Other	<u>1,005</u>
Total expenses	<u>55,883</u>

Net loss from operations (34,067)

NON-OPERATING SOURCES (USES)

Budget support	2,000
Federal reimbursement	14,136
State reimbursement	883
Commodities revenue	3,315
Commodities expense	<u>(3,315)</u>

Total non-operating sources 17,019

Net loss (17,048)

Retained earnings (deficit), June 30, 2002 (30,162)

Retained earnings (deficit), June 30, 2003 (\$ 47,210)

ADDISON TOWN SCHOOL DISTRICT

STATEMENT OF CASH FLOWS
ALL PROPRIETARY FUND TYPES
Year Ended June 30, 2003

CASH FLOWS FROM OPERATING ACTIVITIES

Net operating loss	(\$ 34,067)
Adjustments to reconcile net operating loss to net cash used in operating activities:	
Decrease in accounts receivable	709
Decrease in inventory	1,633
Increase in accounts payable	760
Decrease in deferred revenue	(250)
Increase in due to other funds	<u>13,917</u>
Net cash used in operating activities	<u>(17,298)</u>

CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES

Federal reimbursement	14,136
State reimbursement	883
Budget support	<u>2,000</u>
Net cash provided by noncapital financing activities	<u>17,019</u>

CASH FLOWS FROM INVESTING ACTIVITIES

	<u>-0-</u>
Net decrease in cash	(279)
Cash, beginning of year	<u>1,735</u>
Cash, end of year	<u>\$ 1,456</u>

NONCASH FINANCING ACTIVITY

The Addison Town School District received federal commodities valued at \$3,065 during the fiscal year. It consumed \$3,315 of commodities during the same period.

**ADDISON TOWN SCHOOL DISTRICT
PROPOSED BUDGET.
School Year 2004-2005**

EXPENDITURES

CODE DESCRIPTION	BUDGET	ACTUAL	BUDGET	PROPOSED
	2002-2003	EXPENSES 2002-2003	2003-2004	BUDGET 2004-2005
1100 SERIES - INSTRUCTIONAL PROGRAMS				
110 Teachers (10.1 FTE)	\$365,430	\$366,595	\$379,428	\$373,009
111 Incentive Compensation	5,000	245	500	1,000
111 Paraprofessional	33,185	31,902	35,800	30,700
120 Substitutes	12,000	17,944	14,000	14,000
210 Health Insurance	48,200	35,222	77,750	86,086
220 Social Security	31,795	30,755	32,875	32,031
230 Term Life Insurance	550	447	502	451
240 Municipal Retirement	0	1,209	1,432	1,228
250 Workers Comp.	2,115	2,002	2,150	2,303
260 Unemployment Ins.	480	139	150	240
270 Course Reimbursement	5,000	18,005	10,000	10,000
290 Dental Insurance	5,675	2,816	5,237	5,921
290 Disability Insurance	2,630	1,391	2,500	3,745
290 Benefit Tracking Exp.	500	499	450	500
310 Staff Inservice	3,200	207	250	250
320 Pupil Services	800	326	1,000	0
330 Technology Support	0	0	0	4,500
430 Maintenance of Equip.	8,500	6,968	7,500	7,500
561 Tuition	0	3,000	0	0
610 General Supplies	7,000	9,118	7,000	9,000
610 Supplies/Textbooks	22,485	16,023	18,750	18,700
670 Computer Software	1,500	775	500	500
730 Equipment	5,000	3,058	5,000	3,100
TOTAL 1100 SERIES	\$561,045	\$548,647	\$602,774	\$604,764
SPECIAL SERVICES - 1200 SERIES				
110 Teacher (1.0 FTE)	\$40,120	\$42,018	\$41,595	\$44,595
110 Paraprofessionals	50,470	58,028	50,430	73,017 a)
210 Health Insurance	6,510	3,415	26,180	25,210
220 Social Security	6,700	8,663	7,040	8,997
230 Term Life Insurance	175	162	140	224
240 Municipal Retirement	0	1,407	1,435	2,921
250 Workers Comp.	335	265	460	647
260 Unemployment Ins.	150	0	50	90
290 Dental Insurance	2,075	445	1,840	2,940
330 Evaluation	3,000	6,363	4,000	6,000
580 Transportation	7,500	7,067	8,000	8,500
610 Supplies/Textbooks	2,500	2,046	2,200	2,200
730 Equipment	0	949	500	500
TOTAL	\$119,535	\$130,828	\$143,870	\$175,841

a) The proposed budget includes two additional instructional assistant positions. One position was required for 2003-04 but not anticipated at the time the 2003-04 budget was prepared. The other position is in anticipation of needs for a specific student.

CODE DESCRIPTION	BUDGET	ACTUAL	BUDGET	PROPOSED
	2002-2003	EXPENSES 2002-2003	2003-2004	BUDGET 2004-2005
COMPENSATORY EDUCATION				
110 Teachers (1.5 FTE)	\$0	\$0	\$0	\$0
640 Supplies/Textbooks	700	0	700	700
TOTAL	\$700	\$0	\$700	\$700
TOTAL 1200 SERIES	\$120,235	\$130,828	\$144,570	\$176,541
VOCATIONAL EDUCATION - 1300 SERIES				
Paid by State to Voc. Center	0	0	0	30,220 b)
539 Direct Tuition to Voc. Center	32,760	36,445	35,250	41,000 b)
TOTAL 1300 SERIES	\$32,760	\$36,445	\$35,250	\$71,220
GUIDANCE SERVICES - 2120				
110 Teacher (.8 FTE)	\$27,375	\$27,467	\$28,556	\$30,956
210 Health Insurance	1,075	1,075	1,075	2,153
220 Social Security	2,095	2,119	2,185	2,368
230 Term Life	0	32	35	32
250 Workers Compensation	130	80	140	170
260 Unemployment Ins.	30	0	10	15
290 Dental Insurance	0	0	460	490
610 Supplies	600	195	600	600
TOTAL	\$31,305	\$30,969	\$33,061	\$36,784
HEALTH SERVICES - 2130				
110 Supervising Nurse	\$16,000	4,000	\$4,000	\$4,000
110 Health Assistant	10,500	11,339	11,500	14,750
210 Health Insurance	1,740	0	0	1,075
220 Social Security	2,025	1,161	1,185	1,434
230 Term Life	35	32	35	32
240 Municipal Retirement	0	394	0	590
250 Workers Comp	130	42	80	103
260 Unemployment	45	0	20	15
290 Dental Insurance	415	0	460	490
610 Supplies	600	341	600	500
730 Equipment	200	0	200	200
TOTAL	\$31,690	\$17,310	\$18,080	\$23,190

b) Previous budgets showed only the net cost of vocational tuition because the State sent a portion of our General State Support Grant directly to the technical center on our behalf. New State rules require that we now show the full cost in our budget, while the offsetting revenue is included in the Education Funding dollars provided by the State.

CODE DESCRIPTION	BUDGET	ACTUAL	BUDGET	PROPOSED
	2001-2002	EXPENSES 2002-2003	2003-2004	BUDGET 2004-2005
SPEECH PATHOLOGY 2150				
110 Teacher (.5 FTE)	\$17,110	17,169	\$17,848	\$17,100
210 Health Insurance	1,075	1,077	0	5,650
220 Social Security	1,310	1,313	1,365	1,308
290 Dental Insurance	415	0	0	245
230 Term Life	35	32	35	32
250 Worker's Comp.	80	50	90	94
260 Unemployment Ins.	30	0	10	15
640 Textbooks	0	0	0	0
330 Evaluations	0	0	0	0
610 Supplies	750	546	750	750
TOTAL	\$20,805	\$20,187	\$20,098	\$25,194
TOTAL 2100 SERIES	\$83,800	\$68,466	\$71,239	\$85,168

LIBRARY/AUDIO VISUAL SERVICES - 2210

110 Librarian (4 FTE)	\$14,870	\$15,988	\$15,458	\$16,068
210 Health Insurance	4,365	4,499	5,190	5,650
220 Social Security	1,140	1,176	1,180	1,229
230 Term Life	20	16	20	16
250 Worker's Comp.	70	44	80	88
260 Unemployment Ins.	30	0	10	15
290 Dental Insurance	210	223	230	245
430 Book Repairs	25	0	0	0
610 Supplies	50	33	0	0
640 Books	2,300	1,659	2,300	2,000
641 Periodicals	450	0	450	200
650 Audio Visual Material	200	0	0	0
670 Computer Software	0	0	0	0
734 Equipment Repair & Maintenance	1,000	0	300	200
TOTAL 2200 SERIES	\$24,730	\$23,637	\$25,218	\$25,712

BOARD OF DIRECTORS - 2310

110 Board Salaries	2,500	2,500	2,500	2,500
220 Social Security	190	191	190	190
310 Auditor's Fees	1,800	5,871	5,100	5,200
330 Legal Fees	250	1,459	250	500
331 Clerical	300	243	300	300
522 Liability Insurance	600	857	600	900
540 Advertising	1,000	1,271	1,000	1,000
690 Miscellaneous Exp.	500	876	500	500
810 Dues (VSBA)	1,000	850	1,000	1,000
TOTAL	\$8,140	\$14,117	\$11,440	\$12,090

CODE DESCRIPTION	BUDGET	ACTUAL	BUDGET	PROPOSED
	2002-2003	EXPENSES 2002-2003	2003-2004	BUDGET 2004-2005
SUPERVISORY UNION ASSESSMENT - 2321				
331 Administrative Serv.	\$64,705	\$65,405	\$65,204	\$67,941
332 Early Essential Educ.	21,670	21,667	29,100	28,814
TOTAL	\$86,375	\$87,072	\$94,304	\$96,755
TOTAL 2300 SERIES	\$94,515	\$101,189	\$105,744	\$108,845
OFFICE OF THE PRINCIPAL - 2400				
110 Principal	\$60,840	\$60,840	\$63,275	\$65,490
115 Secretary	20,850	21,347	21,600	24,426
210 Health Insurance	9,800	9,798	11,455	11,120
220 Social Security	6,250	6,184	6,495	6,879
230 Term Life Insurance	110	85	120	352
250 Workers Comp.	390	252	425	495
260 Unemployment Ins.	60	20	20	30
290 Dental Insurance	830	1,107	920	980
340 Pupil Services	500	1,201	500	1,000
530 Postage	800	830	800	800
580 Travel	500	0	500	500
610 Office Supplies	900	2,040	700	1,000
670 Student Software	275	275	250	250
730 Equipment	2,000	1,774	1,000	1,000
810 Dues	450	585	475	600
TOTAL 2400 SERIES	\$104,555	\$106,339	\$108,535	\$114,921
SCHOOL TREASURER - 2520				
110 Treasurer	\$1,750	\$1,750	\$1,820	\$1,885
220 Social Security	135	134	140	140
300 Asset Account Management	1,800	0	0	0
610 Supplies	300	78	200	200
830 Tax Anticipation Interest	0	0	0	0
TOTAL 2500 SERIES	\$3,985	\$1,962	\$2,160	\$2,225
OPERATIONS AND MAINTENANCE - 2600				
110 Custodian	\$25,550	\$25,560	\$26,525	\$26,500
110 Additional Custodial Time	5,000	5,229	5,300	5,000
220 Social Security	1,955	2,287	2,450	2,410
250 Workers Comp.	1,350	1,124	1,615	1,600
260 Unemployment Ins.	30	0	20	20
421 Trash Removal	2,400	2,201	2,600	2,600
424 Lawn Care Service	2,000	1,350	1,600	1,600

CODE DESCRIPTION	ACTUAL		PROPOSED	
	BUDGET 2002-2003	EXPENSES 2002-2003	BUDGET 2003-2004	BUDGET 2004-2005
OPERATIONS AND MAINTENANCE - 2600 (continued)				
431 Maintenance	13,435	16,759	12,500	7,500
432 Repair	4,025	2,634	6,000	6,000
433 Equipment Repair	500	240	0	200
434 Service Contract	4,000	3,955	4,200	4,200
441 Water & Sewage	900	779	1,200	1,600
521 Property & Boiler Ins.	4,000	6,839	4,000	7,000
530 Telephone	4,300	3,148	4,000	3,500
580 Travel	0	61	50	50
610 Supplies	7,000	6,853	7,000	7,000
622 Electricity	15,000	16,757	16,000	17,500
623 L.P. Gas	1,000	991	950	1,000
624 Heating Oil	12,650	11,181	10,000	12,000
730 Equipment	1,000	2,958	900	1,000
TOTAL 2600 SERIES	\$106,095	\$110,906	\$107,110	\$107,679
TRANSPORTATION SERVICE - 2700				
518 Contracted Field Trips	1,750	1,221	3,500	3,500
519 Contracted Bus Service	77,000	77,220	78,765	80,340
TOTAL 2700 SERIES	\$78,750	\$78,441	\$82,265	\$83,840
FOOD SERVICE - 3100				
210 Health Insurance	\$3,800	\$3,795	\$3,940	\$5,490
230 Term Life Ins.	35	65	70	64
250 Workers Comp.	1,425	972	1,385	1,521
260 Unemployment Ins.	60	0	20	30
570 Hot Lunch Approp.	2,000	2,000	10,000	15,000
TOTAL 3000 SERIES	\$7,320	\$6,832	\$15,415	\$22,105
BUILDING IMPROVEMENTS - 4000				
450 Building Improv.	\$1,000	\$0	\$0	\$0
TOTAL 4000 SERIES	\$1,000	\$0	\$0	\$0
DEBT SERVICE - 5000				
Interest:				
835 Interest - HVAC	13,900	13,883	12,700	11,500
Principal:				
915 Principal - HVAC	30,000	30,000	30,000	30,000
TOTAL 5000 SERIES	\$43,900	\$43,883	\$42,700	\$41,500

ADDISON TOWN SCHOOL DISTRICT
PROPOSED BUDGET
School Year 2004-2005
BUDGET SUMMARY

CODE DESCRIPTION	ACTUAL		PROPOSED	
	BUDGET 2002-2003	EXPENSES 2002-2003	BUDGET 2003-2004	BUDGET 2004-2005
1100 Instructional Program	\$561,045	\$548,647	\$602,774	\$604,764
1200 Special Education	120,235	130,828	144,570	176,541
1300 Vocational Education	32,760	36,445	35,250	71,220
2100 Student Support	83,800	68,466	71,239	85,168
2200 Instructional Support	24,730	23,637	25,218	25,712
2300 General Administration	94,515	101,189	105,744	108,845
2400 School Administration	104,555	106,339	108,535	114,921
2500 Business Support	3,985	1,962	2,160	2,225
2600 Operations & Maint.	106,095	110,906	107,110	107,679
2700 Student Transportation	78,750	78,441	82,265	83,840
3100 Food Service	7,320	6,832	15,415	22,105
4000 Building Improvements	1,000	0	0	0
5000 Long Term Debt	43,900	43,883	42,700	41,500
TOTAL	\$1,262,690	\$1,257,575	\$1,342,980	\$1,444,520
TOTAL BUDGET INCREASE		\$101,540	7.6%	
Paid by State to Voc. Center		(531,220)		
Budget to Budget Increase		\$70,320	5.2%	

**ADDISON TOWN SCHOOL DISTRICT
PROPOSED BUDGET
SCHOOL YEAR 2004-2005**

ELEMENTARY BUDGET	\$1,262,690	\$1,257,575	\$1,342,980	\$1,444,520
VUHS ASSESSMENT	<u>1,203,375</u>	<u>1,203,375</u>	<u>1,185,825</u>	<u>1,158,152</u>
TOTAL	\$2,466,065	\$2,460,950	\$2,528,805	\$2,602,672

REVENUES

CODE DESCRIPTION	BUDGET	ACTUAL	BUDGET	PROPOSED
	2002-2003	6/30/03	2003-2004	2004-2005
1500 Investment Interest	\$4,500	\$1,543	\$4,500	\$2,000
1910 Facility Rental	50	20	50	50
1990 Other Local Sources	0	153	0	0
3145 Small Schools Grant	11,396	11,396	11,000	11,000
3201 SpEd Block Grant	68,920	68,923	71,810	74,875
3214 Essential Early Ed.	11,107	11,130	11,785	13,800
3303 SpEd Care & Custody	0	0	0	0
3305 SpEd Intensive Reimb.	123,265	123,173	119,400	140,000
3160 Capital Debt Aid	0	0	0	0
3150 Transportation Grant	45,595	45,663	45,000	52,000
Audited surplus (deficit) prior year.	0	(14,591)		(2,308) c)
Projected surplus (deficit) current year	0	0	(1,304)	7,349
TOTAL REVENUES	\$264,833	\$247,411	\$262,261	\$298,766

EDUCATION SPENDING	\$2,201,232		\$2,266,544	\$2,303,906
GENERAL STATE SUPPORT GRANT	<u>\$1,371,407</u>	1,371,407	<u>\$1,440,124</u>	
LOCAL SPENDING ABOVE BLOCK	<u>\$829,825</u>	880,870	<u>\$826,420</u>	
Transfer to Reserved Fund(s)		(35,000)		
Payment (to)/from Ed Fund		(6,045)		

c) The audited deficit from June 30, 2003 will be remedied in the following manner: A deficit of (\$1,304) for 2002-03 was anticipated and 2003-04 taxes raised to cover that amount. The balance of the deficit in the amount of (\$1,004) will be offset by an operating surplus for the 2003-04 school year, effectively reducing the amount of surplus in the revenues available for 2004-2005.

District: Addison
 County: Addison

LEA: 001
 S.U.: Addison Northwest

Expenditures

Budget (local budget approved in prior years)
 2% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2006
 S.U. assessment (included in local budget)

Deficit (if increase in local budget)

- * Block grant paid by State for tech center in prior years
- * Separately warned article passed at town meeting
- * Separately warned article passed at town meeting
- * Separately warned article passed at town meeting
- * Act 144 Expenditures, (excluded from "Education Spending")

Act 68 (local adopted budget)

* Union school or joint school district assessment

* Deficit if not included in budget or revenues

* Special programs expenditures, (if not included in local budget)

Gross Act 68 Budget

Act 144 expenditures (if any - excluded from "Education Spending")

Revenues

* Local revenues (categorical grants, donations, tuition, surplus, etc., including Act 144 revenues)

* Capital debt aid

* Special program revenues (if not included in local budget)

* Deficit if not included in budget or expenditures

* Act 144 revenues

Total revenues

Fund raising (if any)

Adjusted local revenues

Education Spending (Act 68 definition)

Equalized Pupils

Education Spending per Equalized Pupil

Excess Spending per Equalized Pupil (if any)

Per pupil figure used for Calculating District Adjustment

District spending adjustment (maximum of 100%)

(89,448 / \$6,800)

Anticipated homestead tax rate, equalized

(138.956% x \$1.10)

Household Income Percentage for income sensitivity

(138.956% x 2.0%)

	FY2002	FY2003	FY2004	FY2005
1.	1,178,325	1,262,690	1,343,080	1,444,520
2.	not applicable	not applicable	not applicable	30,222
3.	59,650	54,705	58,204	69,072
4.	22,827	28,049	27,588	not applicable
5.	20,000	40,000	20,000	20,000
6.	1,000	5,000	5,000	5,000
7.	-	-	-	-
8.	-	-	-	-
9.	-	-	-	-
10.	1,222,152	1,333,739	1,395,678	1,489,520
11.	1,172,166	1,203,375	1,185,725	1,198,152
12.	-	-	-	-
13.	-	-	-	-
14.	2,394,648	2,537,114	2,681,403	2,827,672
15.	-	-	-	-
16.	227,930	254,833	263,045	301,074
17.	1,250	-	-	-
18.	-	-	-	-
19.	-	-	-	2,308
20.	-	-	-	-
21.	229,180	264,833	263,045	298,766
22.	-	-	-	-
23.	229,180	264,833	263,045	298,766
24.	2,165,468	2,272,281	2,318,358	2,328,906
25.	262,39	251,07	252,69	249,47
26.	8,580	9,050	9,175	9,449
27.	not applicable	not applicable	not applicable	not applicable
28.	not applicable	not applicable	not applicable	9,449
29.	not applicable	not applicable	not applicable	138.956%
30.	not applicable	not applicable	not applicable	\$1,529
31.	not applicable	not applicable	not applicable	2.78%

W A R N I N G
ADDISON TOWN SCHOOL DISTRICT

The legal voters of the Addison Town School District of are hereby notified and warned to meet at 7:30 p.m., on Monday, March 1, 2004, at the Addison Central School to transact the following business:

ARTICLE 1. To elect a Moderator.

ARTICLE 2. To elect a Clerk.

ARTICLE 3. To hear the report of the Town School District officers and take action thereon.

ARTICLE 4. Shall the voters of the Addison Town School District approve the sum of \$5,000 to be added to the fund authorized by the voters on March 7, 1995 for the purpose of replacing kitchen equipment?

ARTICLE 5. Shall the voters of the Addison Town School District approve the sum of \$20,000.00 to be added to the Capital Improvements Fund authorized by the voters on March 3, 1998, for major repairs and/or improvements to its school building?

ARTICLE 6. Shall the voters of the Addison Town School District authorize the Board of Directors to borrow money in anticipation of taxes, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters?

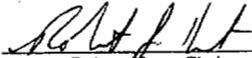
ARTICLE 7. Shall the voters of the Addison Town School District authorize the Board of School Directors to make available school facilities and equipment for specified purposes if those purposes appear to be in the best interests of the residents of the school district, due consideration being given to efficient, economical and appropriate use of the facilities and equipment?

ARTICLE 8. Shall the voters of Addison Town School District appropriate \$ 1,498.00 as the share of the district in order to finance the study of the advisability of forming a union school district with some or all of the following school districts: Ferrisburgh Town School District, Panton Town School District, Waltham Town School District, Vergennes I.D. School District, Vergennes Union Elementary School District No. 44, and Vergennes Union High School District No. 5, and the school directors be authorized to appoint a planning committee for that purpose?

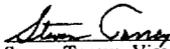
ARTICLE 9. To transact any other business proper to come before said meeting.

This meeting will be recessed until Tuesday, March 2, 2004, for the purpose of voting by Australian Ballot on the remaining Articles.

Dated at Addison, Vermont this 15th day of January, 2004.

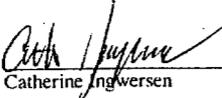


Robert Hunt, Chair

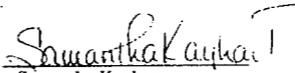


Steven Torrey, Vice-Chair

Alison Martin, Clerk



Catherine Ingwersen



Samantha Kayhart

Addison Board of School Directors

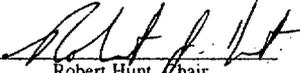
WARNING

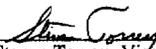
PUBLIC INFORMATION MEETING

ADDISON TOWN SCHOOL DISTRICT

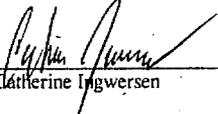
The legal voters of the Addison Town School District are hereby notified and warned to meet at 7:30 p.m., on Thursday, February 26, 2004, at the Addison Central School for a Public Information Meeting on the proposed 2004-05 budget.

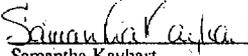
Dated at Addison, Vermont this 15th day of January, 2004


Robert Hunt, Chair


Steven Torrey, Vice-Chair

Alison Martin, Clerk


Catherine Ingwersen


Samantha Kayhart

Addison Board of School Directors

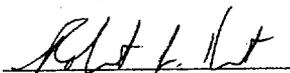
WARNING

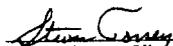
ADDISON TOWN SCHOOL DISTRICT

The legal voters of the Addison Town School District are hereby notified and warned to meet at 7:00 a.m., on Tuesday, March 2, 2004, at the Addison Town Clerk's Office to vote by Australian Ballot (Between 7:00 a.m. and 7:00 p.m.) on the following Articles:

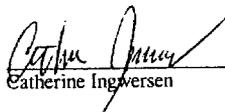
- Article 1. To elect a director to the Addison Town School District for a three (3) year term.
- Article 2. To elect a director to the Addison Town School District for a two (2) year term.
- Article 3. Shall the voters of the Addison Town School District approve the sum of \$1,444,520.00 to defray current expenses for the ensuing year and to pay outstanding orders and obligations?

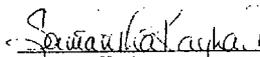
Dated at Addison, Vermont this 15th day of January, 2004.


Robert Hunt, Chair


Steven Torrey, Vice-Chair

Alison Martin, Clerk


Catherine Ingwersen


Sarantha Kayhart

Addison Board of School Directors

**ADDISON CENTRAL SCHOOL
FACULTY AND STAFF
2003-2004**

		Degree & Credits	Years Exp.	Salary
Wayne Howe	Principal	M	13	\$63,275
Alison Thompson	Grade 6	B	2	30,500
Mary Thelen	Grade 5	M	15	43,095
Steve Flint	Grade 4	B/15	4	31,975
Sandra Beebe	Grade 3	CAGS	4	40,940
Dawn Berno	Grade 2.	B	6	31,975
Carol Adams	Grade 2 (50%)	B/30	23	21,150
Leslie Johnson	Grade 2 (50%)	B	0	14,750
Sharon Cram	Grade 1	B/30	23	42,300
Karen Florucci	Kindergarten	B/30	26	42,300
Jane Demers	Cooperating Tchr.	B/30	30	42,300
Dennis Smith	P.E. (40%)	B	9	13,380
Linda (Leach) Dague	Music (20%)	B/30	16	8,460
Jeanne Ross	Music (20%)	B/15	17	8,165
Alison Parsons	Art (20%)	M	9	7,439
Deb. Chamberlin	Library (40%)	M	10	15,468
Susan Brileya	Guidance (80%)	M/15	8	29,756
Lynda Hutchins	Spec. Educ.	M/30	11	43,095
Sally Sise	Title I Rdg.(50%)	M	18	22,285
Sheryl Thurber	Title I Reading	B	1	30,500
Gina Normand	School-based Clinician			N/C
Sara Miscannon	School-based Clinician			N/C
Marilla Sorrell	Secretary			23,600
Leslie Johnson	Instruct. Assistant (Speech)		11.83/hr	
Chris. Mulliss	Maintenance		12.34/hr	
Lawrence Carlson	Food Service Manager		12.44/hr	
Alan Reynolds	School Lunch Service		9.94/hr	
MaryEllen Hall	Individual Student Nurse		22.66/hr	
Allison Vigne	Supervising Nurse		25.00/hr (contracted)	
Valerie Delphia	Health Care Assistant		10.60/hr	
Shirley Andrews	Paraeducator		11.30/hr	
Patricia Vincent	Paraeducator		10.27/hr	
Marie Jewell	Paraeducator		10.60/hr	
Sandra Nyisalosky	Paraeducator		9.94/hr	
Mary Vinci	Paraeducator		8.75/hr	

Addison Central School

2003-04 Health Services

Full-time Health Care Assistant Valerie Delphia staffs the health room. Under the supervision of Allison Vigne, R.N., she daily evaluates student illness and injury, monitors student medications, and supports school personnel in maintaining a healthful school environment.

Also included in Mrs. Delphia's many duties are screenings of student hearing, vision, blood pressure, height and weight, as mandated by the Vermont Department of Education. She maintains health records for each student, including immunizations and other relevant information.

Faculty and staff training is provided annually regarding bloodborne pathogens and necessary precautions.

A FREE APPROPRIATE EDUCATION

- is guaranteed by federal and state law for children with disabilities.

Please help the Supervisory Union locate children between the ages of 3 through 21 years who need special services in order to acquire an education.

If you are aware of any such child in your town, please contact the Superintendent's office or your school's principal.

Homeless Children?

If anyone is aware of homeless families with children who are not attending school, please contact the office of the Superintendent of Schools.

**ADDISON NORTHWEST SUPERVISORY UNION
TOWNS AND DIRECTORS**

Addison	Term Expires
Robert Hunt *	2006
Steven Torrey	2005
Alison Paquin Martin *	2004
Samantha Kayhart *	2004
Catherine Ingwersen	2005
C. William Webb - U.H.S.D. #5	2005
Ferrisburgh	
Richard Kerschner *	2005
Allison Vigne *	2005
Adela Langrock	2006
Gregory Hamilton	2004
Diane Cousino *	2004
Laurie Gutowski - U.H.S.D. #5	2006
G. Lee Phelan - U.H.S.D. #5 *	2005
Panton	
James Dayton *	2004
Lisa Presson	2005
Robin Hubbard	2006
Dennis Mueller - U.H.S.D. #5	2006
Vergennes	
Linda Hawley *	2005
Paula Pettis	2004
Ann McGrath	2006
Linda Hawley - U.H.S.D. #5	2004
April Jin - U.H.S.D.#5 *	2005
Waltham	
Donald Ross *	2005
Jeffry Glassberg	2004
Kristin Bristow	2006
Kristin Bristow - V.U.H.S.D. #5*	2004
Vergennes Union Elementary #44	
Ann McGrath *	2004
Denis Barton	2005
Sidney Bosworth	2006
Lizbeth Ryan *	2004
Lisa Presson *	2005

* Voting Members

OFFICERS

Donald Ross, Chair
Linda Hawley, Vice-Chair
April Jin, Clerk
Barbara McDonald, Treasurer

From the Superintendent

Although the debate about governance in Vermont's public education system is not a new one, little has occurred to date that has actually changed the structure in any appreciable fashion. For the most part, the lack of change has been largely due to general disagreement as to what change is needed and, more important, the absence of any consensus that a need to change exists. Typically, the subject of governance takes center stage in difficult economic times as it did in the late 80's and the mid-90's. Proposals have run the gamut - from fewer school boards to fewer school districts to fewer supervisory unions to a single statewide board. In most cases, the motivation for these proposals has been largely, if not solely, based on economics and/or politics. Unfortunately, *the quality of the educational program for students* is most often of elementary interest and of secondary concern.

This past year was no exception. Statewide, over 50 school district budgets were voted down on Town meeting day. Many of those budgets required a series of revotes before finally being approved; all of them reflected reduced operating expenditures. At the same time, the Legislature was laboring to devise a funding mechanism aimed primarily at providing some degree of property tax relief. They succeeded, if only for the short term. However, the resulting legislation also included several "study" components intended to identify strategies that would promote long-term cost containment. It was no surprise that "governance consolidation" was among them. Clearly, a primary factor leading to the passage of Act 68 in the 2003 Legislative Session was a widespread interest in bringing greater clarity to the school funding and budgeting process in order to address concerns about increasing school budgets and the associated per pupil costs.

Well before the advent of Act 68, this supervisory union was engaged in discussions regarding its governance structure. The focus, however, was directed more toward creating a commonality in the educational program than it was on cost containment, although efficiencies in expenditures were and are a byproduct of our efforts to work together. Curriculum and staff development, student assessment and board policies have been organized to promote continuity in operations and common expectations for the students of ANWSU. Additionally, uniform contracts for teachers and, most recently, support staff have served to promote equity and clarity for employees.

Clearly, ANWSU has made significant progress in this respect. Yet with the increasing demands on schools at the federal and state levels and the decreasing resources available to meet those demands, the school boards of ANWSU have determined that the need exists to study the advisability of further governance restructuring and the possible formation of a K-12 unified union school district, i.e., a single school district comprised of the towns of Addison, Ferrisburgh, Pantton, Waltham and the City of Vergennes.

The purpose of the proposed study is to look at the effectiveness of our existing governance structure and to consider possible alternatives that might improve learning opportunities and increase efficiencies throughout the supervisory union.

The boards view the study as necessary in light of the state focus on cost containment, declining student enrollments, increasing per pupil costs and the ongoing tension between the desire to enhance learning opportunities for all of our students and the ability of our local communities to support that desire.

State law requires that such a study and funds to support it be approved by the voters. To that end, each town will be asked to consider a special article at their respective annual school district meeting to be held on or prior to Town Meeting Day. In the days preceding those meetings, board members will be making themselves available to provide their constituents with further information regarding this important initiative. Your support of their efforts is encouraged and sincerely appreciated.

From the Director of Curriculum and Staff Development

The job of Director of Curriculum and Staff Development is a complicated job that consists of providing specific support to teachers in the area of curriculum development. There are five parts of curriculum development work:

- Planning, implementation and evaluation of specific programs,
- Assessment and evaluation of students' progress from the classroom level to the federal level,
- Best practices in teaching and learning,
- Workshops and courses for all employees of our supervisory union, and
- New teacher coaching to help our first and second year teachers obtain their permanent licenses.

Since coming to work as the Director of Curriculum for the Addison Northwest family of schools in July, my focus has been to pick up where my predecessor, John Everitt, left off. John has left the Supervisory Union to become Superintendent of the Montpelier Schools. He left a wealth of curriculum projects well started. Most of all he left a vision that he helped to create.

Our vision for your children, the young citizens of all of our towns, is that each and every one of them will be successful during their 13 years in our communities' schools. Bob Owens, our Technology Coordinator, and John Everitt, created an electronic database. Every student in our K - 8 schools has a personal file on the database. Eventually this will be true PreK - 12. Other supervisory unions have asked to use our Profile database with their own students. Overall, our test results tell us that our students are achieving well. That being said, the Profile will help even more of our students to achieve their standards.

The hope is that most of this Profile work will be completed by late spring, or end of summer. The Profile clearly defines what we want students to learn. At some point in the future, these Profiles will be available to parents on-line. Together, parents and teachers use the Profile to plan for each child's progress. Each child learns in a way that is unique. Teachers work incredibly hard to create many, many pathways to the same information and skills, so that each child can learn everything we want them to learn.

Some students need even more adjustments, and some need more time. We have after school programs and summer programs to help with this. However, the bottom line is that we will have to continue create new ways to educate children in our public schools, if we are serious about leaving no child behind.

As a long time resident of the District, it has been a privilege to work with our District's administrators, teachers, paraeducators and other staff members. Their dedication to the children is powerful. Their willingness to develop new ways to help students learn is exciting and challenging, as we work to become a 21st century education system.

From the Literacy Coordinator

As Literacy Coordinator, I work closely with Carol Spencer, our Director of Curriculum; to plan for literacy related professional development for Preschool-grade 8 teachers. The various curriculum related professional development activities take place on a monthly basis and involve all teachers.

The focus of the literacy sessions has been to develop a further understanding and implementation of the literacy profile objectives that are linked to *Vermont's Framework of Standards and Learning Opportunities*, and analysis of data related to student achievement.

We had great cause for celebration when we saw our second grade scores from the State Department of Education this fall, 90% of our second graders are reading "on grade level". This is true for all individuals regardless of disabilities or family income level. For four years our teachers have studied literacy in depth. We believe this professional learning has been key to our success with so many different kinds of learners.

The overall goal for the regular professional development opportunities is to ensure more continuity of literacy curriculum among the three elementary schools and the middle school. Carol is also working closely with the VUHS English Department for that same purpose. The goal of these sessions is to build a strong professional learning community where ongoing learning and reflection on teaching helps us to move ahead with student achievement in all areas.

As a supervisory union, we have grown tremendously in the area of literacy instruction over the past several years. We have learned how to use the data provided through the literacy profile and other assessments to further inform our instruction. We are learning more ways to share our instructional practices with others to promote more continuity of instruction.

From the Prevention Council

The ANWSU Prevention Council is a broad-based group of representatives from community organizations and individuals who are interested in the safety and positive development of the youth in our community.

The Prevention Council is led by two co-facilitators, one of whom is high school student, Allison Burlock and the other, a 22-year veteran employee, Alyson Cota. The Council meets bi-monthly at the High School. We teach each other what each of us knows about preventing young people from taking drugs, drinking alcohol, using tobacco, and being violent. We collaborate in creating programs across agencies. A key part of our work is to develop community wide prevention efforts. At this time we have 26 adults and 15 students as Council members. Some of our projects are:

- The Community Awareness Project

Funded by a grant award from the Department of Health, Division of Alcohol and Drug Abuse Programs

- New Directions Community Grant

Funded by a grant award from the Department of Health, Division of Alcohol and Drug Abuse Programs

- Assets and Resilience

- Students raised awareness in the community during the month of December. Cheerleaders opened basketball season wearing red ribbons as a reminder to drive safely during the holidays. Scary statistics were read to the audience with a plea to "think before you drink." Youth handed out lollipops at the Holiday Stroll with assets and prevention message attached. They also handed out red ribbons and asked community members to tie these to their cars as another reminder to be safe.

As I think about this past year, it is apparent that our Council is moving forward and gaining momentum. Families face greater pressures to both support their children and at the same time spend quality time. As a community we need to recognize that youth today still possess empathy for those around them, but with fewer positive role models in their lives, it is increasingly important that we all take the time to just say hello, or have a nice day, as we pass through town. It's not just the parents' job, or the schools' job to raise our children. It takes a whole community.

If you would like more information about our coalition efforts please contact Alyson Cota at acota@arwvhsd.org or call 877-3332.

From the Director of Instructional Support Services

The Educational Support System (ESS) of each school provides a range of services with the purpose of supporting school success for all students. The school's Educational Support Team (EST) works with teachers and parents to identify appropriate techniques, programs, and/or supports necessary for individual students. Although each school's EST is organized and operates differently, all are composed of staff from a variety of teaching and support services positions.

Some of the programs and supports which help ANWSU students achieve success are: Reading Recovery (grade 1), Title I, School-based Clinicians, Student Assistance Program, Health Services, Guidance Services, and Special Education. Many of these services are funded through state and Federal grants. Further information regarding the Educational Support System and Educational Support Teams can be found on the Supervisory Union web site, www.anwsu.org under Resources; from individual schools; or by contacting the Director of Instructional Support Services at 877-2880.

From the Business Manager

The ANWSU Business Office has enjoyed one full year of processing payroll and accounts payable with our updated accounting system. We are now focusing on expanding our use of the personnel module to streamline the recording and tracking of employee leave time, employee continuing education, and substitute teachers availability. In addition, the Business Office acts as the Human Resources department for ANWSU, assisting the Superintendent in ensuring compliance with State and Federal tax and employment law, as well as management of employee benefits. Support for our principals and school boards in the sound fiscal management of school budgets remains our primary responsibility.

From the Technology Coordinator

Since moving to our Green Street location, we have set up remote access to the learning profiles. This allows teachers and administrators to access the profiles anywhere an Internet connection is available. It also allows us to maintain all of the data in one location. This means better security, fast reporting, and the ability to upgrade the system in one location. We currently have literacy, math, and science profiles on-line for grades PreK-8. Our next major project will be to post summary results to the district web page and also work toward parents accessing their children's results on-line.

On behalf of the ANWSU Board, we appreciate your continued support and involvement.

Respectfully submitted,

Thomas O'Brien, Superintendent of Schools
Carol Spencer, Director of Curriculum & Staff Development
Elizabeth Lewis, Literacy Coordinator
Thelma Oxholm, Director of Instructional Support Services
Robert Owens, Educational Technology Coordinator
Donna Corcoran, Business Manager
Alyson Coia, Prevention Council

**ADDISON NORTHWEST SUPERVISORY UNION
PROPOSED BUDGET - 2004-2005**

	BUDGET 2002-2003	ACTUAL EXPENSE 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
2321 ADMINISTRATIVE SERVICES				
110 Salaries	252,446	242,596	264,033	267,763
210 Group Health Insurance	40,580	36,703	45,497	49,822
220 Social Security	25,823	22,503	27,180	28,634
230 Term Life Insurance	719	419	644	1,408
240 Municipal Retirement	5,376	4,916	5,591	5,787
250 Workers Compensation	1,570	422	1,849	2,059
260 Unemployment Insurance	290	59	80	80
270 Course Reimbursement	2,500	6,297	3,500	5,000
280 Disability Insurance	1,627	2,364	1,700	1,945
290 Dental Insurance	2,656	4,354	2,944	3,430
320 Inservice	2,000	2,653	2,500	2,500
330 Contracted Health Services	0	700	1,400	1,400
360 Legal Fees	500	80	500	500
330 Super Search - Consultant	0	0	0	0
Super. Search - Expenses	2,500	2,500	0	0
390 Local Standards Board	3,800	2,677	3,500	3,500
430 Equipment Repair	1,000	371	1,000	1,000
442 Equipment Rental	8,000	8,113	8,520	8,620
522 Errors & Omissions Ins.	500	300	500	500
530 Postage	3,700	2,985	4,000	4,000
540 Advertising	650	522	500	500
550 Printing	0	0	0	0
580 Travel/Conference	7,500	6,740	8,500	8,500
610 Supplies	7,000	7,671	6,500	7,000
690 Superintendent's Account	100	28	100	100
730 Equipment	3,000	20,522	3,000	3,000
810 Membership Dues	4,600	4,047	5,000	4,500
TOTAL 2321	\$378,637	\$380,543	\$398,638	\$411,546

	BUDGET 2002-2003	ACTUAL EXPENSE 2002-2003	BUDGET 2003-2004	PROPOSED BUDGET 2004-2005
2520 FISCAL SERVICES				
110 Salaries	86,330	79,741	79,553	79,131
210 Group Health Insurance	13,020	13,011	15,480	12,680
220 Social Security	6,650	6,029	6,132	6,054
230 Term Life Insurance	119	113	119	352
240 Municipal Retirement	2,923	3,574	3,040	3,165
250 Workers Compensation	406	247	398	435
260 Unemployment Insurance	120	10	30	20
270 Course Reimbursement	500	0	500	500
280 Disability Insurance	351	314	365	411
290 Dental Insurance	830	882	920	980
290 Benefit Tracking Expense	830	825	900	900
330 Treasurer's Stipend	600	600	600	600
333 Auditor Fees	2,800	6,500	6,695	6,900
430 Maintenance Contracts	5,700	7,446	5,500	8,000
580 Travel/Conference	1,000	3,399	1,000	1,000
610 Supplies	1,000	3,307	800	1,500
670 Accounting Software	6,500	10,227	7,915	7,915
730 Equipment	2,000	4,416	1,000	1,500
810 Membership Dues	300	235	300	300
TOTAL 2520	\$131,979	\$140,875	-\$131,246	\$132,343
2540 OPERATIONS & MAINTENANCE				
110 Custodian	6,300	6,278	8,500	0
220 Social Security	482	480	497	0
250 Workers Compensation	323	231	328	0
260 Unemployment Insurance	30	5	10	0
330 Office Relocation Expense	0	0	2,000	0
411 Water & Sewerage	450	333	0	300
421 Trash Removal	950	925	0	0
423 Contracted Custodial	300	0	0	3,600
430 Equip. Repair/Maint.	500	1,283	1,000	2,000
441 Building Lease	29,335	28,929	33,000	34,650
442 Telephone System Upgrade	0	0	3,000	2,850
521 Property Insurance	600	887	600	600
530 Telephone	5,000	2,146	3,000	3,000
622 Electricity	4,000	3,446	2,500	2,500
624 Oil (Heating)	1,200	1,305	800	800
TOTAL 2540	\$49,470	\$46,048	\$53,235	\$50,300
TOTAL SUPERVISORY UNION	\$580,086	\$587,466	\$583,120	\$594,190
		Total increase	\$11,070	1.9%

**ADDISON NORTHWEST SUPERVISORY UNION
ASSESSMENTS
2004-2005**

Proposed FY2005 Budget	\$ 594,190
Estimate Interest Revenue	3,000
Estimated carryover	<u>(8,334)</u>
Projected Assessment	\$ 599,524

<u>District</u>	<u>Prof. Staff F.T.E.</u>	<u>Assess. %</u>	<u>FY05 Assess.</u>
ADDISON	14.70	11.3%	\$ 67,941
FERRISBURGH	25.30	19.5%	116,932
PANTON			75
VERGENNES			75
WALTHAM			75
VUES	36.00	27.8%	166,386
VUHS	<u>53.67</u>	<u>41.4%</u>	<u>248,040</u>
TOTAL	129.67	100.0%	\$ 599,524

ADDISON NORTHWEST SUPERVISORY UNION

TREASURER'S REPORT

For the Year Ending June 30, 2003

REVENUES:

Assessments	\$ 560,555
Interest	<u>2,646</u>

TOTAL REVENUES 563,201

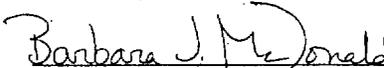
EXPENSES:

Curriculum/Staff Dev.	\$ 113,722
Educational Technology	20,635
Administrative Services	215,272
Instructional Support Services	20,543
Operations & Maintenance	46,349
Fiscal Services	<u>140,875</u>

TOTAL EXPENSES 557,396

BALANCE AS OF July 1, 2002	(5,571)
Revenues Less Expenses	5,805
Fund Transfer	<u>2,452</u>

BALANCE AS OF June 30, 2003 2,686


Barbara J. McDonald, Treasurer

**EARLY ESSENTIAL EDUCATION PROGRAM
2004-2005 BUDGET**

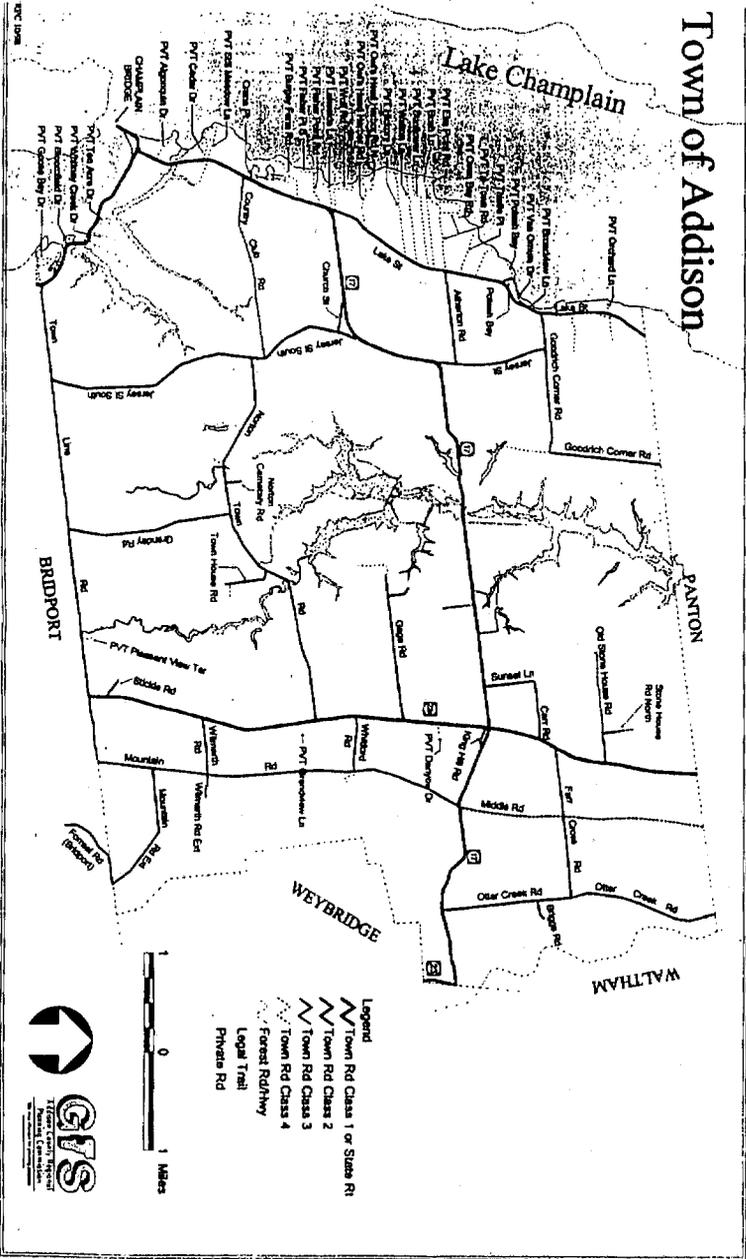
	BUDGET 2002-2003	ACTUAL EXPENSE 2002-2003	BUDGET 2003-2004	PROJECTED 2003-2004	PROPOSED BUDGET 2004-2005
1200 INSTRUCTION					
110 Teacher	22,275	22,272	23,500	23,023	23,773
110 Classroom Aide/Subs	32,700	30,358	41,705	38,880	39,305
210 Group Health Insurance	25,850	23,072	25,950	25,908	29,142
220 Social Security	4,205	4,078	4,988	4,736	4,825
230 Term Life Insurance	85	65	88	80	96
240 Municipal Retirement	1,305	806	1,177	1,188	1,232
250 Workers Compensation	265	161	300	250	271
260 Unemployment Insurance	100	15	90	80	90
270 Tuition Reimbursement	1,200	278	1,200	1,200	1,200
290 Dental Insurance	210	307	1,125	1,174	1,225
300 Screening	200	209	750	400	400
530 Telephone	200	108	100	125	125
530 Postage	100	110	100	150	150
580 Travel - Inservice	200	507	0	200	200
610 Supplies	6,000	5,205	6,000	6,000	6,000
TOTAL 1200	\$94,895	\$87,552	107,073	\$103,492	108,034
2130 PRESCHOOL HEALTH SERVICES					
330 Purchased Prof. Svcs (O/T P/T)	\$1,500	\$1,608	2,000	\$2,000	2,000
330 Other Purchased Prof. Services	0	0	2,000	3,000	3,000
330 Consultation & Evaluation	1,000	1,086	3,000	2,000	1,000
TOTAL 2130	\$2,500	\$2,694	7,000	\$7,000	6,000
2150 PRESCHOOL SPEECH & LANGUAGE SERVICES					
110 Salary	\$20,800	\$20,798	21,965	\$21,548	22,298
210 Group Health Insurance	1,750	1,707	1,970	1,953	2,197
220 Social Security	1,590	1,591	1,680	1,648	1,706
230 Term Life Insurance	15	18	18	16	16
250 Workers Compensation	100	100	110	112	123
260 Unemployment Insurance	30	3	30	30	30
290 Dental Insurance	210	223	225	240	245
TOTAL 2150	\$24,495	\$24,440	25,988	\$25,547	26,814
2540 PRESCHOOL OPERATIONS & MAINTENANCE					
423 Custodial Services	\$100	\$300	100	\$400	300
440 Rent	2,500	3,135	2,500	3,500	3,500
622 Electricity	2,000	0	2,000	2,000	2,000
TOTAL 2540	\$4,600	\$3,435	4,600	\$5,900	5,800
PRESCHOOL TOTAL BUDGET	\$128,490	\$118,121	\$144,671	\$141,850	\$146,448
Carryover	10,000	15,356	0	13,725	16,548
ASSESSMENT	\$116,490	\$116,490	\$144,671	\$144,671	\$129,902
PRESCHOOL ASSESSMENTS					
Addison	22.2%	\$28,914			
Ferrisburgh	31.4%	40,847			
Panton	9.0%	11,696			
Vergennes	31.7%	41,218			
Waltham	5.6%	7,327			
		\$129,902			

Addison Northwest Supervisory Union
Education Grants
 2002-2003

GRANT	ALLOCATION	DESCRIPTION OF PROGRAM
Title IIA - Teacher Quality (Federal)	\$ 181,028	Funds continuing professional development for teachers K-12 in science, math & technology. To ensure teacher to student ratio is maintained at an optimum level - K-3.
Title IID - Enhancing education through technology (Federal)	\$ 22,405	New teacher induction & Educational Technology Coordinator support.
Title IV -- Drug Free Schools (Federal)	\$ 24,731	Funds substance abuse prevention curriculum & related activities K-12. Supports Responsive Classroom initiatives.
Title I (Federal)	\$ 286,905	Funds compensatory early program and remedial reading services for district students K-8.
Title V (Federal)	\$ 20,729	Funds innovative and effective instructional programs K-12. Curriculum, IA training, & Educational Technology Coordinator support.
Special Education Flow-Through (Federal)	\$ 205,540	Funds special mainstreaming and additional evaluations.
Local Standards Board (State)	\$ 600	To support operating expenses associated with teacher re-licensure.
Act 230/BEST (State)	\$ 7,500	Funds training, program development, & capacity building to meet the needs of students with emotional-behavioral problems. Improving school climate & Responsive Classroom training.

Special Education Pre-School Incentive (Federal)	\$ 7,395	Funds the education of handicapped children ages 3-5.
Tobacco Settlement Grant (Federal)	\$ 8,256	Awarded to ANWSU on behalf of the tobacco cessation programs at all grades, K-12.
VKAT	\$ 1,200	"VT Kids Against Tobacco" - Youth-led activities at the middle school level.
OVX	\$ 5,000	"Our Voices Exposed" - Youth-led anti-tobacco activities at the high school level.

Town of Addison



- Legend**
- Town Rd Class 1 or State Rt
 - - - Town Rd Class 2
 - Town Rd Class 3
 - - - - Town Rd Class 4
 - ▤ Forest Road/Highway
 - Legal Trail
 - - - Private Rd



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James P. Taylor Memorial Town Report Contest

Award of Merit Achievement

*Superior in Vermont
for
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Presented to the Town/City of

Addison

Sponsored in the interest of local town government by

Sumner K. Brewer

UVVM Extension
Community Resource Development Program

Agency of Administration
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