

# GLOVER

VERMONT



annual report  
2016

For the year ending  
December 31, 2016

Town Meeting:  
March 7, 2017 - 9:00 a.m.

## COVER PHOTO

# ***THE WEST GLOVER CHURCH***

On July 12, 1817 four men and thirteen women from Glover, West Glover and Barton gathered at the first schoolhouse in town to form a congregation. In 1832 they built this old church up at the original settlement above Lake Parker. In 1850 they jacked her up, put her on logs and pulled her with many teams of oxen down the old Hinman Settler Road to her present site. The steeple is fixed and she's all spruced up for the 200th anniversary celebration in July 2017.



**PLEASE BRING THIS REPORT TO  
TOWN MEETING ON MARCH 7, 2017.**

# ANNUAL TOWN REPORT

## TOWN OF GLOVER, VERMONT

For the Year Ended  
December 31, 2016

**The Glover Town Report is now available  
online at [www.townofglover.com](http://www.townofglover.com).**

**Click on “Documents.”**

Typeset and Printed by The Memphremagog Press, Newport, VT

All words/figures from Town on diskette.

# *Dedication*



## **Joan Alexander**

Joan was born in Burlington, VT and raised in Jericho where she attended grade school. She graduated from Mount Mansfield Union High School and later earned education degrees from Trinity and UVM. She was a special education teacher for nearly 30 years in Berkshire and Irasburg. In 1989 she settled in Glover, where her parents were born and raised and were residing. She has served the town as a Justice of the Peace and Cemetery Commissioner. Joan volunteered for many years with Orleans County Citizen Advocacy. She has volunteered for several years in the Glover and Barton schools as a mentor and historical researcher/presenter. She is the secretary for the Glover Historical Society and helped organize the 200th Runaway Pond Anniversary Celebration. Joan has authored many books relating to Glover history, as well as her family ancestry. She is the primary caretaker for her mother, Martha (Perron) Alexander, who along with her husband Wayne lovingly raised Joan and her 10 siblings!

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## DATES TO REMEMBER IN 2017

January 1..... Obtain Hunting & Fishing Licenses  
**March 7 (9:00 A.M.)**..... Town Meeting  
April 1 ..... Final Day for Dog Licenses  
*Bring Certificates for Spayed Females and  
Neutered Males and for Rabies Vaccination.*  
March 11. *Rabies Clinic Glover Town Clerk's Office.. Saturday, 9:00–10:30 A.M.*  
November 16 ..... All Property Taxes Due

## OFFICE OF THE TOWN CLERK AND TREASURER

Open..... Mon.–Thurs., 8:00 A.M.–4:00 P.M.  
Closed on Fridays, Saturdays, Sundays, and Holidays.  
Telephone..... 525-6227  
Fax..... 525-4115  
Email..... glovertc@comcast.net  
Website..... www.townofglover.com

## GLOVER PUBLIC LIBRARY

Open..... Tues.–Thurs., 1:00–6:00 P.M.; Sat., 10:00 A.M.–Noon  
Friday Story Hour 10:00 A.M.  
Telephone..... 525-4365

## MEETING SCHEDULES

**Select Board:** 2nd & 4th Thursday of each month, 6:30 P.M., Municipal Building.  
Agendas and minutes of Select Board meetings are posted on the Glover Town  
website [www.townofglover.com](http://www.townofglover.com)

**Planning Commission:** Meet at call of chairperson.

## GLOVER RECYCLING

Glover is a member of the Northeast Kingdom Waste Management District.  
A complete list of materials accepted at the Glover Recycling Center is available at  
the Town Clerk's Office. Computers, Electronics and batteries can be recycled at  
the Glover Recycling Center. Propane Tanks and Tires are collected year round in  
Lyndonville, fees apply for tires. CLOTHING AND TEXTILES – Drop and Swaps  
are held in the spring and fall in Derby. HOUSEHOLD HAZARDOUS WASTE –  
**BY APPOINTMENT ONLY**, Monday-Friday June through the end of September in  
Lyndonville, and special events throughout the District, June through Sept., Fees  
apply for business wastes. Call for details: 626-3532

**Lyndonville Recycling** is open to residents of all NEKWMD Towns – 224 Church  
Street, Wed. 8 A.M. – 4 P.M. & Sat. 8 A.M. – 3 P.M.

**Glover Recycling Trailer** is located on Route 16 at Town Garage. Open Sat.,  
9:00 A.M.–Noon and Wednesdays from Noon to 3PM.

Winter Hours: Dec.– Mar., 1st & 3rd Sat., 9:00 A.M.–Noon and 1st and 3rd  
Wednesdays Noon to 3PM.

## WASTE U.S.A.-COVENTRY, VT (334-8300)

Open..... Mon.–Fri. 7:00 A.M.–3:30 P.M. and Sat. 8:00–11:30 A.M.

## GLOVER EMERGENCY – DIAL 911

### Fire, Police & Ambulance

#### Nonemergency Numbers:

Glover Fire Department..... 525-3400  
Glover Ambulance (messages only)..... 525-3560  
Orleans County Sheriff Department ..... 334-3333  
State Police Barracks, Derby..... 334-8881

**NOTICE**  
**ANNUAL MEETING OF GLOVER TOWN**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 7, 2017 at Nine o'clock in the forenoon to act on the following business: Recite the Pledge of Allegiance.

**WARNING**

- ARTICLE 1.** To elect a Moderator.
- ARTICLE 2.** To elect a Town Clerk.
- ARTICLE 3.** To receive the reports of the officers of last year.
- ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.
- To elect a Treasurer for a term of one (1) year.  
To elect a Select Board Member for a term of three (3) years.  
To elect an Auditor for a term of three (3) years.  
To elect a Lister for a term of three (3) years.  
To elect a Library Trustee for a term of five (5) years.  
To elect a Library Trustee for a term of one (1) year  
To elect a Cemetery Commissioner for a term of three (3) years  
To elect a Cemetery Sexton for a term of one (1) year.  
To elect a Collector of Delinquent Taxes for a term of one (1) year.  
To elect a First Constable for a term of one (1) year.  
To elect a Second Constable for a term of one (1) year.  
To elect a Grand Juror for a term of one (1) year.  
To elect a Town Agent for a term of one (1) year.  
To elect an Agent to deed town owned property for a term of one (1) Year.
- ARTICLE 5.** To see if the Town will vote to raise \$ 690,903.32 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$114,903.00 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.
- ARTICLE 6.** To see if the Town will vote to collect property taxes on or before November 16, 2017, as provided in T32, Section 4792 V.S.A.
- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.
- ARTICLE 8.** To see if the Town will vote to authorize the Select Board to hire Money to pay the current expenses of the Town.
- ARTICLE 9.** To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.
- ARTICLE 10.** To see if the Town will appropriate a total of \$ 42,798.00 to the Individual agencies and services listed in the 2017 Column of the 2016 – 2017 Appropriations Comparison listed; and taxes to be assessed by the Select Board.

**APPROPRIATIONS COMPARISON**

	<b>2016</b>	<b>2017</b>
Lake Region Senior Center .....	\$ 200.00	\$ 200.00
Glover Ambulance .....	15,500.00	23,000.00
Barton Senior Center.....	600.00	1,000.00
VT Association for the Blind & Visually Impaired.....	750.00	750.00
Northeastern VT Development Assoc. ....	842.00	in budget
Northeast Kingdom Council on Aging.....	400.00	400.00
Northeast Kingdom Human Services, Inc.	1,178.00	1,178.00
Northeast Kingdom Learning Services, Inc.	200.00	200.00
Orleans County Citizen Advocacy .....	500.00	500.00
Umbrella Inc. ....	700.00	700.00
Orleans-Essex VNA & Hospice, Inc.....	2,200.00	2,200.00
Orleans County Historical Society.....	400.00	475.00
Rural Community Transportation, Inc.....	700.00	700.00
Glover Pioneer Camp.....	1,500.00	1,500.00
American Legion.....	150.00	150.00
Vermont Center for Independent Living...	245.00	245.00
The Pope Memorial Frontier Animal Shelter, Inc.....	500.00	500.00
Green Up Vermont.....	100.00	100.00
American Red Cross of New Hampshire & Vermont.....	500.00	500.00
North Country Friends of the Vermont Symphony Orchestra .....	100.00	100.00
VT Rural Fire Protection (Dry Hydrant) ...	100.00	100.00
Green Mountain Farm-to-School.....	500.00	500.00
Shadow Lake Association (Boat Wash)...	7,000.00	7,000.00
Orleans County Court Diversion.....	200.00	300.00
North Woods Stewardship Center .....	0	250.00
Big Heavy World.....	0	250.00
<b>TOTAL .....</b>	<b>\$ 35,065.00</b>	<b>\$42,798.00</b>

**ARTICLE 11.** To see if the Town will vote to have the 2018 Annual Meeting to start at 9:00 A.M. on March 6, 2018.

**ARTICLE 12.** To do and transact any other nonbinding business that may legally come before this meeting:

**ARTICLE 13.** To adjourn.

Dated at Glover, Vermont this 26th day of January 2017.

BRIAN CARROLL, Chairman  
 JACK SUMBERG  
 MICHAEL LADD  
 Select Board, Town of Glover

Received and recorded at Glover Town Clerk's Office, January 26, 2017.

DONNA SWEENEY  
 Town Clerk

## **TOWN SCHOOL DISTRICT WARNING**

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 7, 2017 at one o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for ensuing year.
2. To receive and accept the report of the district officers.
3. To elect the following district officers as provided by statute:
  - a.) One school director for a term of three years (Richard Epinette, whose term expires).
4. To see if the voters will authorize an appropriation of Ten Thousand Dollars (\$10,000) to a capital reserve fund, pursuant to the provision of 24 V.S.A. Section 2804; such funds to be used for repair, replacement and/or upgrading of structural components or operating systems of the Glover Town School District.
5. a) To have presented an estimate of expenses of the School District for the ensuing year.  
b.) Shall the voters of the school district approve the school board to expend \$ 2,042,507, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$ 14,957.30 per equalized pupil. This is projected spending per equalized pupil is 3.50% higher than spending for the current year.
6. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.
7. To act on any other business which may legally come before said meeting.
8. To see if the District will vote to hold its 2018 Annual Meeting on the first Tuesday of March at one o'clock in the afternoon.
9. To adjourn.

Dated at Glover, Vermont, this 19th day of January, 2017

/s/ LEAH ROGERS

/s/ RICHARD EPINETTE

/s/ JEFF POIRIER

GLOVER SCHOOL DIRECTORS

I hereby certify the above warning was duly recorded in the records of the Glover Town School District previous to the posting and publication thereof.

/S/ DONNA SWEENEY, CLERK

GLOVER TOWN SCHOOL DISTRICT

**WARNING**  
**NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE**  
**MARCH 7, 2017**

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 7, 2017 to act on the following article.

**ARTICLE 1.** Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$755,527?

## TOWN OFFICERS 2016

MODERATOR .....	Nicholas Ecker-Racz
CLERK & TREASURER .....	Donna Sweeney
SELECT BOARD .....	Brian Carroll Jack Sumberg Mike Ladd
SCHOOL DIRECTORS .....	Richard Epinette Leah Rogers Jeff Poirier
AUDITORS .....	Lucille Smith Rebecca Young Carole Young
COLLECTOR OF DELINQUENT TAXES .....	Donna Sweeney
FIRST CONSTABLE .....	Job Breitmeyer
SECOND CONSTABLE .....	Karl Fontaine
GRAND JUROR .....	Larry Gluckman
CEMETERY SEXTON .....	Donna Sweeney
LISTERS .....	Ned Andrews Robert Young Dennis Gibson
TOWN AGENT .....	Donna Sweeney
AGENT TO DEED TOWN-OWNED PROPERTY .....	Donna Sweeney
LIBRARY TRUSTEES .....	Barbara Delzio Ned Andrews Cleopatra Jones Heidi Cooperstein Linda Elbow
SCHOOL DIRECTOR FOR LR UNION HIGH SCHOOL .....	Jason Racine
CEMETERY COMMISSIONERS .....	Ricky Blanchard Joan Alexander Donald Atkins
BICENTENNIAL SCHOLARSHIP MEMBER-AT-LARGE .....	Lois Barrows

## OFFICERS ELECTED BY GENERAL ELECTION

JUSTICES OF THE PEACE .....	Joan Alexander Carol Borland Joan Vincent Carmela Young Samuel Young
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## OFFICERS APPOINTED BY SELECTBOARD 2016

FENCE VIEWERS.....	Nicholas Ecker-Racz Merle Young, Sr.
POUND KEEPER.....	Job Breitmeyer
INSPECTOR OF WOOD, LUMBER, & SHINGLES .....	Bucky Shelton
TREE WARDEN .....	Nicholas Ecker-Racz
WEIGHER OF COAL.....	Deborah Clark
ENERGY COORDINATOR.....	Christopher Waring
ROAD COMMISSIONERS .....	Select Board
ROAD FOREMAN .....	Harvey Dunbar
NVDA REPRESENTATIVE.....	Hope Colburn
ORGANIZATION OF SELECT BOARD.....	Chairman: Brian Carroll Clerk: Cynthia Epinette
911 COORDINATOR .....	Kenneth Borland
DOG CONTROL OFFICER .....	Job Breitmeyer
BOARD OF ZONING ADJUSTMENT.....	Jeffrey Bickford Michael Fournier
FLOOD PLAIN ZONING OFFICER.....	Michael Ladd
RECYCLING AND NEKWMD SUPERVISOR .....	Jack Sumberg
RECREATION COMMITTEE.....	Patrick Thompson Jeffrey Poirier Christina Borland

## OFFICERS APPOINTED BY THE STATE

HEALTH OFFICER.....	Vicki Plaster
FIRE WARDEN .....	Robert Richards
TOWN SERVICE OFFICER.....	Donna Laurin

## **ANNUAL MEETING OF GLOVER TOWN MARCH 1, 2016**

The meeting was called to order at 9:00 A.M. by Nicholas Ecker-Racz, Moderator. He said we would wait five minutes to see if more people were coming. This was the 214th Annual Town Meeting. Nick announced the Northeast Kingdom Waste Management District Budget Vote that was being held at the right of the stage; polls were open and would be until 7:00 pm. The Presidential Primary vote would start at 10:00 AM and go until 7:00 PM Nick said that the Glover Historical Society had a table with Randy Williams, Betsy Day and Joan Alexander, they had publications and memberships for sale and will be publishing a new book on Slab City/South Glover. Toni Eubanks Glover Librarian sat at the Glover Public Library table where you could adopt a book. The Glover Ambulance had a table where you could get your annual subscriptions. Members included Adam Heuslein, Sue Gibeault, Donna Molleur, Nathan Borland, Betsey Day and Randy Williams. The Doyle Survey was available. The Glover Planning Commission had a survey they were asking to have completed. Sam Young and Vickie Strong had a Legislator Update that was on the chairs. Glover Senior Meals had a bake sale. Betsy Day was selling raffle tickets for a quilt to benefit Pioneer Camp. The beautiful quilts hanging in the town hall were hung by Historical Society members. This was the ninth year of this tradition.

Representatives Sam Young and Vickie Strong spoke during the morning on issues that the legislators are working on.

### **NOTICE ANNUAL MEETING OF GLOVER TOWN**

The legal voters of the Town of Glover are hereby notified to meet at the Glover Town Hall in Glover Village on Tuesday, March 1, 2016 at nine o'clock in the forenoon to act on the following business: The Pledge of Allegiance was recited.

#### **WARNING**

**ARTICLE 1.** To elect a Moderator.

Nicholas Ecker-Racz was nominated by Donna Sweeney. Mike Ladd acting moderator, asked if there were any more nominations. Lucy Smith made the motion that nominations cease and the clerk cast one ballot for Nicholas Ecker-Racz. The motion was approved by voice vote. The clerk cast one ballot and Nicholas Ecker-Racz was declared elected.

**ARTICLE 2.** To elect a Town Clerk.

Lucy Smith nominated Donna Sweeney; Tara Clark made the motion that nominations cease and a selectman cast one ballot for Donna Sweeney. The motion was approved. Donna Sweeney was declared elected.

**ARTICLE 3.** To receive the reports of the officers of last year.

Linda Elbow moved to accept the article, seconded by Ted Young. Lucy Smith made corrections for the town report. Page 6 Appropriations Orleans County Historical Society 2015 appropriation was \$350.00 not \$325.00. Page 9 Town Officers should be under Cemetery Commissioners Donald Atkins as he was appointed to replace Robert Clark who passed away. Page 58 Report of Dog Licenses \$1.00 should be added to Female/Male \$13.00, Spayed/Neuter \$9.00. After April 1st Female/Male 17.00 Spayed/Neuter is 11.00.

Jack Sumberg spoke of the Select Board annual Message. The board is looking into financing for a new town garage, there will be public hearings when there is more information. The Town Hall had some energy efficiency work done this past summer, by insulation and some new windows. Senior Meals are being held in the Town Hall on Monday and Tuesday Gloria Powers is the Director.

**ARTICLE 4.** To elect all officers required by law for the ensuing year and fill all vacancies caused by resignation or otherwise.

To elect a **TREASURER** for a term of one (1) year. Tara Nelson nominated Donna Sweeney; Milton Borrell made the motion that nominations cease and Mike cast one ballot for Donna Sweeney. The motion was approved. One ballot was cast and Donna Sweeney was elected.

To elect a **SELECT BOARD MEMBER** for a term of three (3) years. Jack Sumberg nominated Mike Ladd Ned Andrews moved nominations cease and the clerk cast one ballot for Michael Ladd. Michael Ladd was declared elected.

To elect an **AUDITOR** for a term of three (3) years. Lucy Smith nominated Carole Young Mike Ladd made the motion that nominations cease and the clerk cast one ballot for Carole Young. The motion was approved. One ballot was cast and Carole Young was declared elected.

To elect a **LISTER** for a term of three (3) years. Ted Young nominated Dennis Gibson. Mike Ladd moved that nominations cease and the clerk cast one ballot for Dennis Gibson. The motion was approved. The clerk cast one ballot and Dennis Gibson was declared elected.

To elect a **LIBRARY TRUSTEE** for a term of five (5) years Ned Andrews nominated Linda Elbow. Ted Young moved that nominations cease. Linda Elbow was elected by voice vote.

To elect a **CEMETERY COMMISSIONER** for a term of three (3) years. Joan Alexander was nominated by Rebecca Young. Ned Andrews made the motion that nominations cease. Joan Alexander was elected by voice vote.

To elect a **CEMETERY SEXTON** for a term of one (1) year. Donna Sweeney was nominated by Joan Alexander. Tara Nelson moved that nominations cease. Donna Sweeney was elected by voice vote.

To elect a **COLLECTOR OF DELINQUENT TAXES** for a term of one year. Donna Sweeney was nominated by Linda Elbow. As there were no other nominations, Donna Sweeney was elected by voice vote.

To elect a **FIRST CONSTABLE** for a term of (1) year. Job Breitmeyer was nominated by Donna Sweeney. As there were no other nominations, Job Breitmeyer was elected by voice vote.

To elect a **SECOND CONSTABLE** for a term of (1) year. Karl Fontaine was nominated by Melinda Breitmeyer. As there were no other nominations, Karl Fontaine was elected by voice vote.

To elect a **GRAND JUROR** for a term of one (1) year. Larry Gluckman was nominated by Jack Sumberg As there were no other nominations, Larry Gluckman was elected by voice vote.

To elect a **TOWN AGENT** for a term of one (1) year. Donna Sweeney was nominated by Jack Sumberg. There were no other nominations. Donna Sweeney was elected by voice vote.

To elect an **AGENT** to deed town owned property for a term of one (1) year. Donna Sweeney was nominated by Michael Ladd. There were no other nominations. Donna Sweeney was elected by voice vote.

To elect a **Member-At-Large** for a term of three (3) years to the Bicentennial Scholarship Committee. Lois Barrows was nominated by Michael Ladd. There were no other nominations and Lois Barrows was elected.

- ARTICLE 5.** To see if the Town will vote to raise \$746,634.27 by taxes to be assessed by the Select Board to pay incidental expenses and its several taxes required by law; also to approve the expenditures of approximately \$115,590.00 of State Revenue to pay expenses on highways including bridges; plus give the Select Board the authority to spend unanticipated funds such as grants and gifts.

Richard Epinette moved to accept the article, seconded by Christopher Waring. Michael Ladd reviewed the budget and the article was accepted by voice vote.

- ARTICLE 6.** To see if the Town will vote to collect property taxes on or before November 16, 2016, as provided in T32, Section 4792 V.S.A.

Jack Sumberg moved to accept the article, seconded by Michael Ladd. The article was approved by voice vote.

- ARTICLE 7.** To see if the Town will vote to have taxes collected by the Treasurer as provided in T32, Section 4791-92 V.S.A.

Elizabeth Nelson moved to adopt the article, seconded by Milton Borrell. The article passed by voice vote.

- ARTICLE 8.** To see if the Town will vote to authorize the Selectmen to hire money to pay the current expenses of the Town.

Donna Sweeney moved to adopt the article, seconded by Darlene Young. It was so adopted by voice vote.

Brian Carroll said he would like to take time and mention the person that this town meeting was dedicated to. Robert "Ted" Young. There was an applause for Ted thanking him for his continued dedication to the Town of Glover.

- ARTICLE 9.** To see if the Town will vote \$300.00 per mile or more for Class 1, 2 and 3 Town Highways under the provisions of T19, Section 307 V.S.A.

Dennis Gibson moved to adopt the article. The question was asked about 4th class roads, Harvey Dunbar, Road Foreman said that minimum work is done on 4th class roads. Jack Sumberg said that there is going to be some reclassifying on some 4th class roads. He said public notice will go out before anything is done. The article was adopted by voice vote.

- ARTICLE 10.** To see if the Town will appropriate a total of \$34,965.00 to the individual agencies and services listed in the 2016 Column of the 2015 - 2016 Appropriations Comparison listed and taxes assessed by the Select Board. Randy Williams made the motion to accept the article.

Adam Heuslein spoke on the appropriation of \$15,500.00 for the Glover Ambulance. Glover has had a very active volunteer Ambulance squad for a number of years. The squad was once large and able to cover their area, special events and transfers for the hospitals. It has grown from a simple first responder group to a paramedic level organization. For a while they were even self-sufficient-asking for no monetary support from the towns they covered. But a nationwide trend has taken hold in the kingdom as well, threatening the existence of small squads such as Glover's.

Medicare and Medicaid are the common insurers the squad deals with these companies used to reimburse ambulance rides at 80 percent. With new insurance guidelines, that rate has dropped below 41 percent. Adam spoke about increased drug prices, most people switched to Obama Care with increased deductibles and decreased reimbursements. Ambulance Squads are dealing with shortages of volunteer help. There are about 11 members with only about six available at selected times. The ambulance would like volunteers to help with home checks on people living alone and during storms and to help with fundraisers. Anyone willing to help can contact Adam. Subscriptions are still available through the Glover Ambulance or at the Town Clerk's office, 911 signs are also available. If anyone is interested in joining the Glover Ambulance please contact Adam at Glover Ambulance Bay 525-3560. Lucy Smith asked that this information be in the minutes.

Ann Lindner moved to take the \$1200.00 that Barton Senior Meals are asking for and give it to Glover Senior Meals. Nick said that cannot be done you can decrease an item or deny completely but cannot give it to another organization. Jack Sumberg said that the town is paying the light bills for Senior Meals at this time Gloria Powers spoke and said how they appreciate the town letting them use the downstairs and how helpful the Select Board have been. Glover sends out 70 meals on wheels on Tuesdays. Joan Alexander spoke saying there are some seniors that go to Glover and Barton as they also have meals and programs on Thursday. Philip Bailey made the amendment to cut the appropriation for Barton Senior Meals to \$600.00. Approved by voice vote.

Christopher Braithwaite made the suggestion to change the American Red Cross from \$500.00 to -0-. Amy Wright and Stephan Cantor both spoke on giving the funds to the Red Cross, Stephan said they were a big help to her family when their home burnt 18 years ago. The appropriation stayed the same by voice vote.

Hope Colburn moved to put the \$500.00 back same as last year request for Green Mountain Farm to School, there were some email problems with getting the request here. Donna said she had a call on this last week and was told the email went out in January but it did not get to the office. She said she always ask for paper copies then you are not dealing with only email. She also said she thinks it is a great organization and the school children help plant and harvest the food. Approved by voice vote.

Jennifer Andrews's president of the Shadow Lake Association thanked the town for their continuing help and said the state keeps giving less money. They have been able to keep the mill foil out of most of the lake by doing the boat wash. They are

requesting \$7,000.00 this year. Lucy Smith, Auditor asked for a detailed report next year. Appropriation approved.

Mariel Hess spoke on Orleans County Court Diversion as they had not asked for an appropriation but did have one last year. She made the motion to change the appropriation from -0- to \$200.00. Approved by voice vote.

Mariel Hess moved to accept the amended appropriation total of \$35,065.00 with the following changes Barton Senior Meals -\$600.00 + Green Mountain Farm-to-School \$500.00 and + Orleans County Court Diversion \$200.00 Seconded by Lucy Smith. Approved by voice vote.

**ARTICLE 11.** To see if the Town will vote to have the 2017 Annual Meeting to start at 9:00 A.M. on March 7, 2017.

Richard Epinette suggested to change the time back to 10:00 AM. As it was only around 10:30 and the meeting was almost over, Betsey Day approved to start at 9:30. Representatives Vicki Strong and Sam Young came and spoke on many items and at 11:30 the message came that the lunch being served by the church ladies was ready. The morning meeting was almost over so Richard Epinette recalled his suggestion as did Betsy so the meeting was approved to start at 9:00 AM on March 7, 2017 by voice vote.

**ARTICLE 12.** To do and transact any other nonbinding business that may legally come before this meeting.

Brian Carroll spoke that the Web Site is not used nearly enough. townofglover.com. Meeting agendas are posted on the site along with the various officers, minutes of meetings and upcoming events as well as recycling dates.

Tabitha Armstrong asked about a listing of each office held so people would know what each office means, Jack Sumberg said that the Vermont League of Cities and Towns has all this information available on their web site. vlct.org.

**ARTICLE 13.** To adjourn.

Dennis Gibson moved to adjourn, seconded by Brian Carroll. The article was accepted by voice vote. The meeting was adjourned at 11:55 A.M.

Dated March 11, 2016

Brian F. Carroll  
Select Board Member

Donna Sweeney  
Town Clerk

Nicholas M. Ecker-Racz  
Moderator

# **GLOVER TOWN SCHOOL DISTRICT MEETING MARCH 1, 2016**

The meeting was called to order at 1:00 P.M. by Moderator Nicholas Ecker-Racz. The Warning was read.

## **TOWN SCHOOL DISTRICT WARNING**

The legal voters of the Town School District of Glover, Vermont are hereby notified and warned to meet at the Town Hall in Glover Village in the Town of Glover, Vermont on Tuesday, March 1, 2016 at one o'clock in the afternoon to transact the following business, namely:

1. To elect a Moderator for the ensuing year.

Nicholas Ecker-Racz was nominated by Donna Sweeney. Richard Epinette took the place of Acting Moderator. Jack Sumberg made the motion nominations cease and Leah Rogers cast one ballot for Nicholas Ecker-Racz. Nicholas Ecker-Racz was declared elected by voice vote.

2. To receive and accept the report of the district officers.

Leah Rogers moved to accept the article, seconded by Michael Ladd. The article was adopted by voice vote.

3. To elect the following district officers as provided by statute:

- a) One school director for a term of three years (Linda Aiken whose term expires). Jeffery Poirier was nominated by Tara Nelson; Mike Ladd moved that nominations cease and Leah Rogers cast one ballot for Jeffery Poirier. Jeffery Poirier was declared elected.

- b) One School Director for a three year term for the Lake Region Union High School District (Jason Racine, whose term expires). Jason Racine was nominated by Michael Ladd. Jack Sumberg made the motion that nominations cease and Richard Epinette cast one ballot for Jason Racine. Jason Racine was declared elected.

4. To see if the voters will authorize an appropriation of Ten Thousand Dollars (\$10,000) to a capital reserve fund, pursuant to the provision of 24 V.S.A. Section 2804: such funds to be used for repair, replacement and/or upgrading of structural components or operating systems of the Glover Town School District.

Darlene Young moved to adopt the article, seconded by Rebecca Young. Article passed by voice vote.

5. a) To have presented an estimate of expenses of the School District for the ensuing year.

Jack Sumberg moved to accept the article seconded, by Mike Ladd. Leah Rogers gave the figure of \$2,262,711.00, it went up 1.18%. School nurse salaries was a 30% increase, Melissa Racine said she recommends that the school board looks into that increase. Leah and Richard went through the budget items. Article was approved by voice vote.

- b) Shall the voters of the school district approve the school board to expend \$2,262,711, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$14,451 per equalized pupil. This projected spending per equalized pupil is 2.38% higher than spending for the current year.

Joan Alexander moved to adopt the article seconded by Milton Borrell. Approved by voice vote.

6. To see if the District will vote to authorize the Board of Directors to borrow money to pay indebtedness and current expenses of the District.  
Mariel Hess made the motion to accept the article, seconded by Tara Nelson. The article passed by voice vote.
7. To act on any other business which may legally come before said meeting.  
Joan Alexander moved to accept the article, seconded by Donna Sweeney. The one item discussed was Act 46 School Consolidation. Richard and Leah explained about Act 46 and what it would mean to Glover and the other towns in the district and answered several questions. There will be an Australian vote in May at the Town Clerk's Office. There has been meetings in each town already and the public is invited to attend any of the committee meetings. Check the School web page for dates, call the Glover School or OCSU.
8. To see if the District will vote to hold its 2017 Annual Meeting on the first Tuesday of March at one thirty o'clock in the afternoon.  
Dennis Gibson moved to amend the time to 1:00 PM, seconded by Mariel Hess, approved by voice vote.
9. To adjourn.  
Jack Sumberg moved to accept the article seconded by Mike Ladd. The meeting adjourned at 3:30 PM.

Attest: Donna Sweeney, Town Clerk  
Dated March 9, 2016

Nicholas M. Ecker-Racz  
Moderator

Brian F. Carroll  
Select Board Member

## TREASURER'S REPORT

Balance on Hand, January 1, 2016.....\$ 991,692.67

### RECEIPTS:

Current Taxes (Real) .....	2,272,747.62	
Current Use .....	78,470.00	
Fish & Wildlife.....	3,975.35	
State Payments .....	22,294.14	
Delinquent Taxes Collected .....	105,694.30	
Interest on Delinquent Taxes .....	4,985.84	
Penalties on Delinquent Taxes .....	8,454.02	
Credits paid through delinquent taxes.....	6,627.89	
Lake Region Union High School (Rebate).....	10,947.11	
Glover Community School (Rebate).....	23,597.27	
	<b>2,537,793.54</b>	<b>3,529,486.21</b>

### State of Vermont:

FY 2016 3rd Quarter S.A. Roads .....	28,884.28	
FY 2016 4th Quarter S.A. Roads.....	28,884.28	
FY 2017 1st Quarter S.A. Roads.....	28,567.47	
FY 2017 2nd Quarter S.A. Roads.....	28,567.47	
Sargent Lane -Federal Payment .....	27,892.17	
Sargent Lane -State Payment .....	41,279.63	
Bean Hill Paving .....	160,920.00	
Cattle Pass .....	23,300.24	
Reappraisal Fund .....	7,616.00	
Equalization Study.....	896.00	
Shadow Lake Aquatic Grant 2016.....	7,330.00	

### Community National Bank:

Money Market Interest.....	484.73	
Savings Account Interest.....	82.59	
Checking Account Interest.....	18.59	
Restoration Fund Savings Account Interest .....	15.80	
2015 Non-Arbitrage Dec. Interest.....	1,341.24	
2015 Non Arbitrage Overpayment.....	281.14	
2016 Non Arbitrage Principal.....	451,200.00	
2016 Non Arbitrage Interest.....	11,399.32	
Appraisal Fund Savings Interest.....	23.92	
Computerization Fund Savings Interest .....	6.89	
Fire Department Reserve Fund Interest .....	19.03	
Paving Fund Savings Interest.....	101.54	
Emergency Management Interest .....	4.01	
Property Reserve Fund Interest .....	49.68	
Equipment Fund Savings Interest .....	76.34	
Gravel Pit Closure Fund Interest .....	29.94	
Hall Rent.....	840.00	
Tables & Chairs Rental .....	37.50	
Fees.....	8,085.46	
Restoration Fund Fees .....	1,785.00	
Registration Fees .....	111.00	
Computerization Fund Fees .....	1,785.00	
Beverage Licenses .....	255.00	
Dog Licenses (stae fees paid \$1,485.00 .....	3,139.00	
Cemetery Lots Sold .....	-	
Vehicle Road Permits .....	235.00	
Scrap Metal Recycling.....	87.05	

Judicial fines/Public Safety .....	852.50	
Grader/Loader Work .....	-	
Trash Recycling .....	2,367.10	
VCGI Mapping Grant .....	11,477.55	
Glover Community School Plowing 2016-2017	3,500.00	
HRA Acc't Employee payments & credits .....	2,194.67	
Donation Town Hall Tables .....	210.00	
Donation Green -Up Day Tires .....	75.00	
Overpayment Arigas .....	115.35	
<b>Reimbursements:</b>		
Wastewater Soc. Security .....	983.36	
Cemetery Soc. Sec. ....	114.76	
Library Salaries & Soc. Sec. 2015 .....	3,954.86	
Shadow Lake Association (Boat Wash/Postage	533.71	
Insurance Works Comp. Insurance Audit Refund	111.00	
Postage Reimbursement W/W/ Account .....	77.78	
Miscellaneous Reimbursements .....	132.51	
		\$ 892,332.46\$ 892,332.46
		\$ 4,421,818.67

**DISBURSEMENTS:**

Select Board Orders		
General Fund .....	\$ 1,018,743.72	
Roads .....	511,884.89	
Fire Department .....	32,199.58	
Glover Community School-2016 Taxes .....	1,126,828.39	
Lake Region Union High School-2016 Taxes ...	586,718.44	
Debit HRA Account .....	14,034.70	
Transfer To W/W Account .....	2,400.00	
	3,292,809.72	\$ 3,292,809.72
Balance on Hand, January 1, 2017 .....		\$ 1,129,008.95

**ACCOUNTED FOR AS FOLLOWS:**

Cash .....	Gen Fund	\$ 107.52
Cash .....	Taxes	4.55
Check Book .....		1,834.22
Money Market .....		104,141.18
Non-Arb .....		462,599.32
Savings .....		258,295.80
Restoration fund .....		16,906.44
Computerization fund .....		8,005.73
Appraisal fund .....		9,059.51
Fire Department .....		19,130.02
Equipment .....		71,907.77
Property Reserve .....		47,314.35
Paving fund .....		94,397.96
Emergency Management .....		4,016.89
Gravel Pit Closure .....		30,059.85
HRA Account .....		1,227.84
		\$ 1,129,008.95

**2015 NON-ARBITRAGE INVESTMENT**

Balance January 1, 2016.....	\$ 462,358.09
Interest.....	1,341.24
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Transfer To Checking.....	463,699.33
Transfer to M/M.....	(463,000.00)
	(699.33)
	<hr/>
	0.00
Paid Principal.....	451,200.00
Paid Interest.....	12,859.19
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	\$ 464,059.19

**2016 NON-ARBITRAGE INVESTMENT**

New Account January 15, 2016.....	\$ 451,200.00
Interest.....	11,399.32
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	\$ 462,599.32

**2016 RESTORATION FUND**

Balance, January 1, 2016.....	\$ 15,105.64
Deposits.....	1,785.00
Interest.....	15.80
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Balance, January 1, 2017.....	\$ 16,906.44

**2016 COMPUTERIZATION FUND**

Balance January 1, 2016.....	\$ 6,213.84
Deposits.....	1,785.00
Interest.....	6.89
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Balance January 1, 2017.....	\$ 8,005.73

**2016 APPRAISAL FUND**

Balance, January 1, 2016.....	\$ 17,523.59
Equalization Study Deposit.....	896.00
Appraisal Fund Deposit.....	7,616.00
Interest.....	23.92
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	26,059.51
Transfer to M/M Map & Salaries.....	17,000.00
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Balance, January 1, 2017.....	\$ 9,059.51

**2016 FIRE DEPARTMENT RESERVE**

Balance January 1, 2016.....	\$ 19,110.99
Interest.....	19.03
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Balance January 1, 2017.....	\$ 19,130.02

**2016 EQUIPMENT FUND SAVINGS**

Balance January 1, 2016.....	\$110,815.43
Interest.....	76.34
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	110,891.77
Transfer to M/M.....	(38,984.00)
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Balance January 1, 2017.....	\$ 71,907.77

**2016 PROPERTY RESERVE FUND**

Balance January 1, 2016.....	\$ 68,368.55
Interest.....	49.68
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	68,418.23
Transfer to M/M (Vault & Town Hall).....	(21,103.88)
Balance January 1, 2017.....	\$ 47,314.35

**2016 PAVING FUND**

Balance January 1, 2016.....	\$110,059.62
Interest.....	101.54
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	110,161.16
Transfer to M/M Bean Hill.....	(15,763.20)
Balance January 1, 2017.....	\$ 94,397.96

**2016 EMERGENCY MANAGEMENT**

Balance January 1, 2016.....	\$ 4,012.88
Interest.....	4.01
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Balance January 1, 2017.....	\$ 4,016.89

**2016 GRAVEL PIT CLOSURE FUND**

Balance January 1, 2016.....	\$ 30,029.91
Interest.....	29.94
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Balance January 1, 2017.....	\$ 30,059.85

## WASTEWATER ACCOUNT

Balance on Hand, January 1, 2016 .....		\$ 124,119.79
<b>RECEIPTS:</b>		
Quarterly User Charges.....	\$ 65,512.97	
2017 sewer credits .....	160.00	
Delinquent Charges, Collected.....	9,903.69	
Credits .....	1,403.96	
Delinquent Charges, Interest.....	434.23	
Delinquent Charges Penalty .....	792.34	
Interest Earned, Certificate of Deposit.....	169.71	
Interest Earned, Reserve CD .....	101.44	
Interest Earned, N.O.W. Account.....	4.19	
Interest Earned Savings Account .....	43.25	
Sewer Study .....	2,400.00	
	\$ 80,925.78	\$ 80,925.78
		\$205,045.57

**DISBURSEMENTS:**

Sewer Commissioner's Orders.....		\$ 106,280.65
Balance on Hand, January 1, 2017 .....		\$ 98,764.92

ACCOUNTED FOR AS FOLLOWS:

Reserve Fund.....	\$ 42,330.65	
Certificate of Deposit .....	25,980.63	
Savings Account .....	22,078.79	
N.O.W. Account .....	8,331.04	
Cash .....	43.81	
	\$ 98,764.92	

Donna Sweeney  
Treasurer

## 2016 ACTUAL USE /2017 Proposed Budgeted Receipts Report

		2016 Budget	2016 Actual	2016 Variance	2017 Budget
<b>1</b>	<b>Roads</b>				
2	State of Vermont - Highway Aid.....	\$115,590.00	\$114,903.47	\$ 686.53	\$114,300.00
3	Glover School Plowing.....	3,500.00	3,500.00	-	3,500.00
4	Reimbursement for Culverts/Culvert Work..	1,500.00		1,500.00	1,000.00
5	Grader Work.....	1,000.00		1,000.00	
6	Asphalt - State Payment.....	160,920.00	160,920.00	-	
7	Asphalt - from Paving Fund.....	44,000.00	42,218.98	1,781.02	44,000.00
8	Sargent Lane Bridge FEMA Funds.....	27,892.00	27,892.17	(0.17)	
9	Sargent Lane Bridge State Grant.....	41,279.00	41,279.63	(0.63)	
10	Shadow LakeCulvert Grant.....				32,000.00
11	King Road Culvert Grant.....				27,000.00
12	Transfer from Equipment Reserve, Truck #3	45,750.00	45,750.00	-	
<b>13</b>	<b>Total Roads Receipts</b> .....	<b>\$ 441,431.00</b>	<b>\$ 436,464.25</b>	<b>\$ 4,966.75</b>	<b>\$ 221,800.00</b>
<b>15</b>	<b>GENERAL FUND</b>				
16	Town Hall Renovations from Property Reserve	\$ 1,100.00	\$ 1,098.12	\$ 1.88	\$ 32,000.00
17	Reimburse WWater & Cem.SS to Town.....	20,925.00	12,905.25	8,019.75	1,100.00
18	Listers Fund/Grant.....	12,000.00	13,021.70	(1,021.70)	15,000.00
19	Non-Arbitrage Loan Earnings.....	2,697.18	3,954.86	(1,257.68)	12,500.00
20	Library Reimburse Town (Salary).....	12,500.00	14,856.91	(2,356.91)	3,500.00
21	Reimbursement from Shadow Lake Assoc/ state	1,000.00	2,367.00	(1,367.00)	15,700.00
22	Recycling/Trash Income.....	6,000.00	4,985.84	1,014.16	2,000.00
23	Interest on Delinquent Taxes.....	16,000.00	20,837.00	(4,837.00)	5,000.00
24	Anticipated Town Office Income.....				16,000.00
25	Hazard Mitigation Plan Grant.....				4,300.00
<b>39</b>	<b>Total General Fund Receipts</b> .....	<b>\$ 72,222.18</b>	<b>\$ 74,026.68</b>	<b>\$(1,804.50)</b>	<b>\$107,100.00</b>

## 2016 ACTUAL USE /2017 Proposed Budgeted Expense Report

		2016 Actual	2016 Variance	2017 Budget
		2016 Budget		
<b>1</b>	<b>Road Labor &amp; Maintenance</b>			
2	Labor.....	\$125,750.00	\$ (4,787.47)	\$134,415.00
3	Social Security.....	10,800.00	772.05	10,282.00
4	Retirement.....	5,300.00	(96.18)	5,551.00
5	Stipend in lieu of Health Insurance.....	7,000.00	2,000.00	5,000.00
6	Uniforms.....	1,600.00	(431.37)	2,200.00
7	Sweeper.....	3,500.00	200.00	3,300.00
8	Tree Cutting.....	500.00	500.00	500.00
9	Roadside Mowing.....	12,000.00	(1,690.00)	13,500.00
10	Mileage/Meetings.....	750.00	53.40	750.00
11	Hay/Winter Rye.....	1,500.00	490.07	1,500.00
12	Sand.....	9,000.00	1,325.00	9,000.00
13	Salt.....	4,000.00	321.87	3,750.00
14	Stone.....	6,500.00	(2,384.69)	6,500.00
15	Beavers.....	1,000.00	500.00	500.00
16	Gravel - Crushing.....	40,000.00	1,072.65	40,000.00
17	Chloride.....	20,000.00	2,368.30	20,000.00
18	Culverts.....	4,000.00	6,013.42	4,000.00
19	Pavement Sealing (Cracks).....	16,800.00	16,800.00	-
20	Cold Patch.....	500.00	500.00	500.00
21	Signs/posts/whips.....	2,000.00	(1,683.29)	2,000.00
22	Roads/Survey/Misc.....	500.00	(703.18)	1,000.00
<b>23</b>	<b>Total Road Labor &amp; Maintenance.....</b>	<b>273,000.00</b>	<b>(3,686.26)</b>	<b>264,248.00</b>
<b>25</b>	<b>Road Projects</b>			
26	Asphalt - Paving Fund.....	30,000.00	26,083.00	55,000.00
27	Road Paving - (Bean Hill).....	204,920.00	1,781.02	-
28	Shadow Lake Road Repair.....	10,000.00	(10,680.00)	-
29	Town Bridge Repairs.....	5,000.00	5,000.00	5,000.00
30	Radar Speed Signs.....	9,000.00	(4,442.45)	-
31	King Road Culvert.....			3,000.00
32	Shadow Lake Road Culvert.....			8,000.00
33	Sand Pit Closure.....			2,000.00

34	Perron Hill Paving.....					44,000.00
<b>35</b>	<b>Total Road Projects.....</b>	<b>258,920.00</b>	<b>241,178.43</b>	<b>17,741.57</b>	<b>117,000.00</b>	
<b>37</b>	<b>Equipment</b>					
38	Equipment Purchase/Repairs.....	6,000.00	426.90	5,573.10	6,000.00	
39	Truck #1 .....	6,000.00	9,293.82	(3,293.82)	6,000.00	
40	Truck #2 .....	6,000.00	4,828.94	1,171.06	6,000.00	
41	Truck #3 from Equipment Reserve.....	45,750.00	45,750.00	-	-	
42	Truck #3 .....	6,000.00	985.06	5,014.94	6,000.00	
43	Loader .....	7,000.00	822.30	6,177.70	7,000.00	
44	Grader .....	7,000.00	2,303.77	4,696.23	7,000.00	
45	Excavator/Trailer .....	6,000.00	1,545.42	4,454.58	6,000.00	
46	Equipment Reserve Fund.....	50,000.00	50,000.00	-	100,000.00	
<b>47</b>	<b>Total Equipment .....</b>	<b>139,750.00</b>	<b>115,956.21</b>	<b>23,793.79</b>	<b>144,000.00</b>	
<b>49</b>	<b>Fuel</b>					
50	Diesel .....	50,000.00	25,353.37	24,646.63	35,000.00	
51	Gas.....	400.00	533.36	(133.36)	500.00	
<b>52</b>	<b>Total Fuel.....</b>	<b>50,400.00</b>	<b>25,886.73</b>	<b>24,513.27</b>	<b>35,500.00</b>	
<b>54</b>	<b>Total Roads Expense .....</b>	<b>722,070.00</b>	<b>659,707.63</b>	<b>62,362.37</b>	<b>560,748.00</b>	
<b>56</b>	<b>Total Roads Receipts/Reimbursement....</b>	<b>(441,431.00)</b>	<b>(436,464.25)</b>	<b>(4,966.75)</b>	<b>(221,800.00)</b>	
<b>58</b>	<b>Total Roads Budget.....</b>	<b>280,639.00</b>	<b>223,243.38</b>	<b>57,395.62</b>	<b>338,948.00</b>	
<b>60</b>	<b>GENERAL FUND</b>					
<b>62</b>	<b>Property Maintenance</b>					
<b>63</b>	<b>Shadow Lake</b>					
64	Caretaker.....	1,000.00	1,000.00	-	1,000.00	
65	Public Beach/Dam.....	1,500.00	877.95	622.05	1,500.00	
66	Toilet Rental.....	500.00	434.20	65.80	500.00	
67	Supplies.....	25.00	-	25.00	25.00	
68	Boat Wash.....	11,500.00	13,891.00	(2,391.00)	11,500.00	
<b>69</b>	<b>Total Shadow Lake .....</b>	<b>14,525.00</b>	<b>16,203.15</b>	<b>(1,678.15)</b>	<b>14,525.00</b>	

	2016 Budget	2016 Actual	2016 Variance	2017 Budget
<b>71 Municipal Building</b>				
72 Custodian .....	2,500.00	2,225.49	274.51	2,500.00
73 Sewer .....	600.00	497.65	102.35	600.00
74 Trash Removal .....	400.00	639.00	(239.00)	600.00
75 Repairs/Supplies .....	3,000.00	5,738.88	(2,738.88)	3,000.00
76 Electric .....	1,600.00	1,483.60	116.40	1,600.00
77 Propane .....	100.00	44.74	55.26	100.00
78 Oil .....	3,000.00	1,111.62	1,888.38	1,700.00
<b>79 Total Municipal Bldg .....</b>	<b>11,200.00</b>	<b>11,740.98</b>	<b>(540.98)</b>	<b>10,100.00</b>
<b>81 Town Hall</b>				
82 Custodian .....	1,250.00	886.82	363.18	1,250.00
83 Sewer .....	725.00	617.09	107.91	725.00
84 Trash .....	100.00	45.00	55.00	100.00
85 Repairs/Supplies .....	3,000.00	3,317.89	(317.89)	3,000.00
86 Electric .....	1,000.00	1,538.36	(538.36)	1,500.00
87 Oil .....	4,500.00	1,117.73	3,382.27	2,000.00
<b>88 Total Town Hall .....</b>	<b>10,575.00</b>	<b>7,522.89</b>	<b>3,052.11</b>	<b>8,575.00</b>
<b>90 Town Garage</b>				
91 Trash Removal .....	350.00	-	350.00	100.00
92 Telephone/Internet .....	900.00	1,238.98	(338.98)	1,300.00
93 Repairs/Supplies .....	5,700.00	3,019.40	2,680.60	5,700.00
94 Electric .....	1,800.00	1,594.83	205.17	1,800.00
95 Oil/Propane .....	6,000.00	2,280.78	3,719.22	4,000.00
96 Grounds Work .....	-	57.25	(57.25)	100.00
97 New Town Garage Project .....	-	2,627.50	(2,627.50)	3,000.00
<b>98 Total Garage .....</b>	<b>14,750.00</b>	<b>10,818.74</b>	<b>3,931.26</b>	<b>16,000.00</b>
<b>100 Reserve Funds</b>				
101 Property Reserve Fund .....	30,000.00	30,000.00	-	30,000.00
102 Gravel Pit Closure Fund .....	10,000.00	10,000.00	-	10,000.00
<b>103 Total Reserve Funds .....</b>	<b>40,000.00</b>	<b>40,000.00</b>	<b>-</b>	<b>40,000.00</b>
<b>105 Town Green/Parks</b>				
106 Town Green .....	200.00	226.15	(26.15)	250.00

107	Runaway Pond Park.....	150.00	-	150.00	150.00
108	Village Lights.....	4,600.00	4,423.08	176.92	4,600.00
<b>109</b>	<b>Total Town Green/Parks.....</b>	<b>4,950.00</b>	<b>4,649.23</b>	<b>300.77</b>	<b>5,000.00</b>
<b>111</b>	<b>Total Property Maintenance.....</b>	<b>96,000.00</b>	<b>90,934.99</b>	<b>5,065.01</b>	<b>94,200.00</b>
<b>113</b>	<b>Salaries</b>				
114	Officers' Salaries.....	99,500.00	99,403.61	96.39	103,000.00
115	Select Board Assistant.....	500.00	150.00	350.00	500.00
116	Social Security/Medi.....	9,100.00	9,639.47	(539.47)	10,000.00
117	Retirement.....	3,850.00	3,545.54	304.46	3,650.00
118	Unemployment Insurance.....	1,000.00	540.00	460.00	1,908.00
<b>119</b>	<b>Total Salaries.....</b>	<b>113,950.00</b>	<b>113,278.62</b>	<b>671.38</b>	<b>119,058.00</b>
<b>121</b>	<b>Office</b>				
122	Website.....	165.00	164.00	1.00	165.00
123	Telephone.....	2,400.00	2,289.64	110.36	2,400.00
124	Advertising.....	700.00	535.32	164.68	700.00
125	Mileage/Meetings.....	700.00	737.40	(37.40)	750.00
126	Supplies/Equipment.....	6,000.00	4,813.97	1,186.03	8,000.00
127	Listers.....	10,630.00	12,905.25	(2,275.25)	15,000.00
128	Hardware, Software & Support.....	4,400.00	3,595.11	804.89	4,400.00
129	Planning Commission.....	500.00	633.19	(133.19)	500.00
130	Hazard Mitigation.....	-	747.74	(747.74)	5,700.00
<b>131</b>	<b>Total Office.....</b>	<b>25,495.00</b>	<b>26,421.62</b>	<b>(926.62)</b>	<b>37,615.00</b>
<b>133</b>	<b>Taxes and Fees</b>				
134	Dam Registration Fees (3 Lakes).....	750.00	-	750.00	750.00
135	Attorney Fees.....	500.00	210.00	290.00	500.00
136	County Taxes.....	19,500.00	19,509.60	(9.60)	19,500.00
137	Arbitrage Interest.....	12,860.00	12,859.19	0.81	12,860.00
138	VLCT Dues.....	2,184.00	2,259.00	(75.00)	2,259.00
139	NVDA Dues.....	-	-	-	842.00
140	Professional Services.....	-	-	-	500.00
<b>141</b>	<b>Total Taxes and Fees.....</b>	<b>35,044.00</b>	<b>34,837.79</b>	<b>206.21</b>	<b>37,211.00</b>

	2016 Budget	2016 Actual	2016 Variance	2017 Budget
<b>143 Postage &amp; Reports</b>				
144 Town Reports .....	3,000.00	2,669.00	331.00	3,000.00
145 Postage .....	2,700.00	979.84	1,720.16	2,700.00
<b>146 Total Postage &amp; Reports.....</b>	<b>5,700.00</b>	<b>3,648.84</b>	<b>2,051.16</b>	<b>5,700.00</b>
<b>148 Insurance</b>				
149 Health .....	82,100.00	71,518.00	10,582.00	82,100.00
150 Dental.....	4,700.00	3,928.10	771.90	4,700.00
151 Vision.....	500.00	489.04	10.96	500.00
152 Municipal.....	39,769.00	40,769.00	(1,000.00)	36,121.00
<b>153 Total Insurance .....</b>	<b>127,069.00</b>	<b>116,704.14</b>	<b>10,364.86</b>	<b>123,421.00</b>
<b>155 Recycling</b>				
156 Attendant.....	6,500.00	5,412.39	1,087.61	6,000.00
157 Repairs .....	100.00	-	100.00	2,000.00
158 Trash .....	150.00	110.00	40.00	150.00
159 Supplies.....	150.00	280.81	(130.81)	200.00
160 NEKWMID Pick-up.....		232.50	(232.50)	1,500.00
161 Fast Trash .....				2,000.00
<b>152 Total Recycling .....</b>	<b>6,900.00</b>	<b>6,035.70</b>	<b>864.30</b>	<b>11,850.00</b>
<b>164 Other</b>				
165 Election Workers .....	900.00	1,171.20	(271.20)	900.00
166 Boarding dogs .....	400.00	70.00	330.00	400.00
167 Dog License fees to State of VT .....	1,200.00	1,485.00	(285.00)	1,500.00
168 Green up .....	300.00	138.80	161.20	300.00
169 Recreation Department.....	200.00	132.50	67.50	200.00
170 Barton Landfill Monitor .....	250.00	210.14	39.86	250.00
171 Sewer Bond Payment.....	20,552.00	20,552.00	-	20,552.00
172 Sewer Project Study - over 4 years.....	2,400.00	-	2,400.00	2,400.00
173 Flood Resiliency Study.....	-	-	-	-
174 Misc.....	150.00	-	150.00	150.00
<b>175 Total Other .....</b>	<b>26,352.00</b>	<b>23,759.64</b>	<b>2,592.36</b>	<b>26,652.00</b>

<b>177 Fire Department</b>					
178 Fire Department .....	32,500.00	32,500.00	-	32,500.00	
179 Reserve Fund .....	7,500.00	7,500.00	-	7,500.00	
<b>180 Total Fire Department .....</b>	<b>40,000.00</b>	<b>40,000.00</b>	<b>-</b>	<b>40,000.00</b>	
<b>182 Library</b>					
183 Library Salaries .....	15,000.00	15,837.82	(837.82)	15,000.00	
<b>184 Total Library .....</b>	<b>15,000.00</b>	<b>15,837.82</b>	<b>(837.82)</b>	<b>15,000.00</b>	
<b>186 Cemetery</b>					
187 Salaries & Maintenance .....	12,000.00	14,217.68	(2,217.68)	12,000.00	
188 Headstone Repair .....	2,000.00	-	2,000.00	2,000.00	
<b>189 Total Cemetery .....</b>	<b>14,000.00</b>	<b>14,217.68</b>	<b>(217.68)</b>	<b>14,000.00</b>	
<b>191 Emergency Management .....</b>	<b>500.00</b>	<b>-</b>	<b>500.00</b>	<b>500.00</b>	
<b>193 Sheriff's Department .....</b>	<b>13,000.00</b>	<b>13,381.60</b>	<b>(381.60)</b>	<b>13,000.00</b>	
<b>195 Total General Fund Expenses .....</b>	<b>519,010.00</b>	<b>499,058.44</b>	<b>19,951.56</b>	<b>538,207.00</b>	
<b>197 Total General Fund Receipts .....</b>	<b>(72,222.18)</b>	<b>(74,026.68)</b>	<b>1,804.50</b>	<b>(107,107.00)</b>	
<b>199 Total General Fund Budget .....</b>	<b>446,787.82</b>	<b>425,031.76</b>	<b>21,756.06</b>	<b>431,107.00</b>	
<b>201 Total Roads Plus General Fund .....</b>	<b>727,426.82</b>	<b>648,275.14</b>	<b>79,151.68</b>	<b>770,055.00</b>	
<b>202 Surplus/Deficit from Prior Year .....</b>	<b>19,207.45</b>	<b>19,207.45</b>	<b>-</b>	<b>(79,151.68)</b>	
<b>203 Budget Subtotal .....</b>	<b>746,634.27</b>	<b>667,482.59</b>	<b>79,151.68</b>	<b>690,903.32</b>	
<b>205 Total Budget Raised by Taxes .....</b>	<b>746,634.27</b>			<b>690,903.32</b>	
<b>206</b>				<b>-7.46%</b>	

## SELECT BOARD REPORT

**Select Board:**

Brian Carroll.....	\$ 1,900.00
Michael Ladd.....	1,900.00
Jack Sumberg.....	1,900.00
Cynthia Epinette.....	716.25
Nicholas Ecker-Racz.....	150.00

**Town Clerk & Treasurer**

Donna Sweeney.....	\$ 46,693.19
Jessica Sweeney, Assistant & Bookkeeper.....	33,485.23

**Listers**

Jerome Andrews.....	\$ 2,266.33
Dennis Gibson.....	1,786.11
Robert Young.....	5,421.75

**Auditors**

Lucille Smith.....	\$ 1,287.00
Carole Young.....	955.50
Rebecca Young.....	1,108.25

**Constable:**

Job Breitmeyer - 1st.....	\$ 0.00
Karl Fontaine - 2nd.....	0.00

**Health Officer:**

Vicki Plaster.....	\$ 0.00
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**Delinquent Tax Collector:**

Donna Sweeney.....	\$ 8,484.04
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**Library:**

Toni Eubanks.....	\$ 12,168.00
Lois Barrows.....	2,544.00

**Road Crew:**

Harvey Dunbar, Foreman.....	\$ 48,601.72
Derrick Poginy.....	46,240.44
James Pohlman.....	40,065.31
Raymond Sweeney.....	630.00

**Beach Caretaker:**

Gerald Trevits.....	\$ 1,000.00
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**Shadow Lake Boat Wash:**

Clara Cutler.....	\$ 1,955.00
Brad Dudley.....	2,095.00
Andy Fournier.....	3,642.00
Dulcina Fournier.....	2,094.00
Terry Wright.....	4,105.00

**Recycling Attendant:**

Andre Fournier.....	\$ 3,007.56
Dale Kilby.....	2,404.83

**Custodian:**

Donald Atkins.....	\$ 3,395.71
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## WASTEWATER ACCOUNT

**Sewer Operator:**

Allen Mathews.....	\$ 5,358.73
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**INVENTORY  
TOWN REAL ESTATE**

Municipal Building & Fire Station.....	\$513,800.00
Shadow Lake Beach & Water Rights .....	150,000.00
Town Hall.....	172,000.00
Town Garage.....	100,900.00
Ambulance Building, West Glover.....	55,000.00
Town Gravel Pit, Recreation & Cemetery (Westlook II).....	150,000.00
Merriam Estate .....	1,700.00
Old Schoolhouse Lot (Duck Pond Road).....	3,000.00
The Hester Webster Nature Preserve .....	14,400.00
Lafont Mill Site.....	800.00
Lake Parker - Dry Hydrant Lot (32B).....	23,200.00
Office Equipment.....	11,000.00
Town Hall Furnishings .....	2,800.00
Generator/ Municipal Building & Fire Department.....	15,000.00
Total .....	<u>\$ 1,213,600.00</u>

**HIGHWAY EQUIPMENT**

Welder.....	\$ 1,750.00
Snow Fence.....	1,000.00
Miscellaneous Tools .....	2,000.00
Grader-2002 John Deere.....	183,128.00
Loader -2006 Volvo .....	127,200.00
Excavator - 2008 Caterpillar.....	103,000.00
Truck #1 2012 International with plow & wing .....	124,742.60
Truck # 2 2014 Freightliner with plow & wing.....	128,543.00
Truck # 3 2015 Ford 550 with plow & sander.....	85,000.00
Two V Plows .....	600.00
Compressor .....	1,300.00
Chainsaws (2).....	1,300.00
Pressure Washer.....	2,000.00
Floor Jack.....	800.00
Generator .....	800.00
Total .....	<u>\$ 763,163.60</u>

**SCHOOL**

Village School Building.....	\$2,041,000.00
Contents of Building (Insured Value).....	300,000.00
Total .....	<u>\$2,341,000.00</u>

**WASTEWATER PROJECT EQUIPMENT**

Pump Station #1.....	\$ 64,000.00
Valve Vault @ PS #1 .....	7,000.00
Generator @ PS #1.....	27,500.00
Pump Station #2.....	58,300.00
Valve Vault @ PS #2 .....	6,800.00
Generator @ PS #2.....	26,500.00
Small Individual Stations.....	14,000.00
Glover Pump Stations & Generator.....	40,000.00
Total .....	<u>\$244,100.00</u>

**GLOVER FIRE DEPARTMENT EXPENSE (Town Account)**

Repair & Supplies.....	\$ 7,557.31
Electric.....	1,910.95
Diesel.....	549.53
Oil.....	1,691.53
Radios.....	1,311.40
Insurance.....	12,742.00
Dues.....	100.00
Sewer.....	497.65
Trash.....	45.00
Telephone.....	727.71
Mowing.....	80.00
CNB Loan.....	<u>4,986.50</u>
Total Pay Out.....	32,199.58
2016 Budget.....	<u>(32,500.00)</u>
	\$ 300.42

## **SELECT BOARD ANNUAL MESSAGE**

### **Radar Feedback Speed Signs**

The selectboard decided to have radar feedback speed signs installed at both entrances to the village after hearing repeated concerns about the speed of vehicles traveling Route 16 through Glover Village, and seeing that the limited number of hours we contract with the County Sheriff to be on patrol in town would not solve the problem. The state permit process was tedious and we waited months for the installers to appear, but the signs have been operating since August and we think they are having a positive effect.

### **Road Projects**

We paved a mile of Bean Hill Road this summer and the road crew replaced culverts in preparation for the paving. The remainder of Bean Hill will be next in line for paving.

The town contracted with John Rodgers to rebuild the old stone cattle pass that also serves as a culvert under Shadow Lake Road near Stone's farm. The cattle pass was built by the town in 1918, but the outlet end had been almost closed by the action of the frost. It took two years of negotiating with VTrans archeologists and engineers to get permission to rebuild rather than replace the cattle pass with a concrete and steel culvert. The end product is better built than the original and cost significantly less than a new structure. It is the only such cattle pass remaining in town. The VTrans engineers were impressed with the quality of the work and the minimal disruption at the site.

The road crew continued this summer to replace deteriorated or undersized culverts, add gravel to roads as needed, and keep up a regular schedule of grading the gravel roads. They worked 2 weeks in the fall quarrying, screening and stockpiling sand for winter and worked in the town gravel pit while the crusher was there stockpiling road gravel and stone for next spring and summer.

### **Road Reclassifications**

The selectboard worked a considerable number of hours on road reclassifications this year. Some of these actions simply recognized how the roads have been used for years and brought the classifications in line with the use. Others affirmed changes that we thought had been done years ago, but that VTrans had not recognized. Reclassification is a complicated process and we tried to get it done correctly so there will not be questions again in the future.

### **Town Garage**

We have been working to finalize building plans and site plans for a new town garage and hope to have a proposal ready to present to the voters at Town Meeting. The new garage will allow more efficient storage and maintenance of the town's road equipment. Anyone who has seen the interior of the old garage, especially in winter, will understand why we are doing this. The old salt shed that now houses Glover Recycling will be taken down and the new garage will be built at that end of the lot. The old garage will be used for recycling and for equipment storage.

## **Winter Emergencies**

In the wee hours of the morning on Dec. 27, after a freezing rain event, Harvey Dunbar was headed up Dexter Mountain Road with chains on the town 10-wheel dump truck and a full load of sand. He started to slide backward on the glare ice and went into the ditch with the truck landing on its side. He had his seat belt on and was unhurt but it took most of the day for a wrecker to get the truck righted and towed to Lyndonville to be checked out. Road crew members Jim Pohlman and Derrick Poginy responded to Harvey's call for help. The 4-wheel drive ton-truck, with chains on, was able to sand the hill so the wrecker could get up. Meanwhile, other town roads were not being sanded and the phone calls started coming in to Donna and Harvey.

Our road crew is often out in the dark, in the worst of winter conditions, trying to make the roads passable and safe for town residents and other drivers. There are only 3 of them to cover our 65 miles of town roads. When conditions are bad, it slows them down, and when something goes wrong with one of the trucks the others respond to help and the work really slows down. The road crew is risking their lives under such conditions and the selectboard insists that they take all reasonable precautions to protect themselves and the town equipment. We ask Glover residents to please understand that there will be times, especially after freezing rain, high winds, or exceptionally deep snow, when the roads may not be passable first thing in the morning. You can be assured that getting the roads cleared and sanded, as quickly and safely as possible, is always your road crew's mission.

Respectfully submitted,

Brian Carroll, Chairman  
Mike Ladd  
Jack Sumberg

## FINANCIAL STATEMENT

### Current Assets

Cash on Hand, January 1, 2017 .....	\$1,129,008.95
Delinquent Taxes Due (2016) .....	56,779.86
Delinquent Taxes Due (2015) .....	7,916.67
Delinquent Taxes Due (2014) .....	43.83
Orleans County Fair Association Stock .....	25.00
Total .....	\$1,193,774.31

### Current Liabilities:

Non-Arbitrage Loan .....	\$ 451,200.00
USDA Loan .....	41,104.00
Fire Department Loan .....	3,054.00
Total .....	\$ 495,358.00
Balance .....	\$ 698,416.31

## NET WORTH STATEMENT

### Assets:

From Financial Statement .....	\$1,193,774.31
Value of Town Owned Real Estate .....	1,199,800.00
Value of Furniture & Equipment .....	13,800.00
Value of Highway Equipment .....	763,163.60
Value of School Buildings & Contents .....	2,341,000.00
Value of Wastewater Equipment .....	246,100.00
Total .....	\$5,757,637.91
Liabilities: From Financial Statement .....	495,358.00
<b>NET WORTH OF TOWN .....</b>	<b>\$5,262,279.91</b>

## TAX STATEMENT

Town Grand List.....	\$1,396,668.00
Town Tax Rate – General Fund.....0.3187	
Roads.....0.1847	
Veterans.....0.0013	
School Grand List - Nonresidential.....	\$ 730,950.00
Homestead .....	\$ 666,086.00
School Tax Rate – Nonresidential .....	1.45
Homestead.....	1.4136
<b>Taxes Assessed:</b>	
General Fund.....	\$ 445,117.87
Roads.....	257,964.63
Veterans.....	1,815.89
Nonresidential Education .....	1,059,877.50
Homestead Education.....	941,579.15
	\$ 2,706,355.04
Total Tax Book Report .....	\$ 2,706,355.04
Minus Total State Payments.....	(330,811.71)
	\$ 2,375,543.33
<b>Taxes Accounted For As Follows:</b>	
Property.....	\$ 2,272,747.62
Taxes collected through Delinquents	6,627.89
2015 paid for 2016	1,445.75
Delinquent Taxes	107,836.95
	\$ 2,388,658.21
Refunds.....	(11,252.89)
Prepaid 2017 .....	(610.68)
Refund paid in 2017 .....	(672.42)
Adjustment.....	(578.89)
	\$ 2,375,543.33
Statement of Grand List.....	\$ 139,666,800.00
1% Listed Value of Property.....	\$ 1,396,668.00

## TOWN INDEBTEDNESS

<b>Non-Arbitrage Loan (CNB)</b> .....	\$ 451,200.00
USDA Loan Maturity Date 2039	
Balance, January 1, 2016.....	\$ 436,376.00
Payment .....	(20,552.00)
payment.....	(20,552.00)
	\$ 395,272.00
Fire Department Loan Maturity 7/12/2017	
Balance January 1, 2016.....	\$ 8,040.50
Paid Payment .....	(4,986.50)
	\$ 3,054.00
<b>TOTAL TOWN INDEBTEDNESS</b> .....	<b>\$ 849,526.00</b>

**2016 LIST OF REAL ESTATE IN TOWN  
EXEMPT FROM TAX BY LAW**

Andersonville Cemetery .....	\$ 45,000.00
French Cemetery – Dexter Mountain .....	45,000.00
Glover Community Church .....	196,000.00
Glover Town School .....	3,101,300.00
Gravel Pit, VT Rte. 16.....	150,000.00
Hester Webster Nature Preserve .....	14,400.00
Lake Parker – Dry Hydrant Lot (Lot 32B) .....	23,200.00
Merriam Estate .....	1,700.00
Municipal Building & Glover Fire Station .....	513,800.00
Orleans Chapter Future Farmers .....	67,200.00
Old Schoolhouse Lot on Duck Pond Road .....	3,000.00
Shadow Lake Beach & Water Rights .....	150,000.00
Town Garage & Land.....	100,900.00
Town Hall .....	172,000.00
Veterans RE exemptions (5 X \$40,000) .....	200,000.00
West Glover Ambulance Bldg. & Leach Field.....	55,000.00
West Glover Cemetery .....	60,000.00
West Glover Congregational Church.....	172,000.00
West Glover Lafont Mill Site .....	800.00
Westlook Cemetery .....	85,000.00

**FIVE-YEAR COMPARISON OF GRAND LIST  
Year Real Property Grand List**

<u>Year</u>	<u>Real Property</u>	<u>Grand List</u>
2012	133,987,400.00	1,339,874.00
2013	136,191,400.00	1,361,914.00
2014	137,810,800.00	1,378,108.00
2015	138,912,400.00	1,389,124.00
2016	139,666,800.00	1,396,668.00

**DELINQUENT TAXES  
January 1, 2017**

<u>Year</u>	<u>Real Bal.</u>	<u>Collected</u>	<u>Abated</u>	<u>Balance</u>
2014	5,754.75	5,710.92		43.83
2015	56,842.96	48,926.29		7,916.67
2016	<u>107,836.95</u>	<u>51,057.09</u>		<u>58,779.86</u>
	\$170,434.66	\$105,694.30		\$ 64,740.35

## DELINQUENT TAXES 2016

- ANASTASIA, MICHAEL & PATRICIA
- \* ARMSTRONG, NOAH & TABITHA
- ARNOLD, CHARLES & DONNA
- \* BAUMANN, DENISE & PATRICK MCALLISTER
- \* BEAN, MICHAEL
- BENNETT, LILA & DAVID ROSS
- BROOKS, PHILIP & KELLEY
- BROWN JAMES FREDRICK
- BUCK, DR. RALPH N LIFE ESTATE
- \* CERASO, KAREN, MARION & LAURA
- \* CHRISTIANSEN JOHN ESTATE
- CLAYTON, JAMES & IRENE
- COE, JAMES & NELLA
- COTE, RONALD & TRESSIE LIFE ESTATE
- DEWING, YVETTE & JEFFREY
- DIONNE, KEVIN & LISA
- \* DORWORTH, ANNE LIFE ESTATE
- DUNBAR, PETER & RENEE
- \* EBERHARDT, THOMAS
- \* FISHER, MICHAEL & SANDRA
- GEHRENBECK, RICHARD, ROBERT & MARY
- GERAW, RAYMOND & LEONORA
- HALL, SIDNEY
- \* HANSEN, ERNST & JOAN
- \* HANSON, BARBARA
- HARAKALY, GEORGE & SHERRI
- \* HARTMAN, UWE
- \* HAYMAN, JETHRO & CLEOPATRA JONES
- HOADLEY, ANTHONY
- INGALLS, CALLIE
- KENNEDY, JOHANNA & JASON
- \* KINSLEY, BRIAN, BENNETT & BRENT
- \* LEBOURVEAU, JOHN & LAURIE
- \* MACKAY, DEBORAH & WARREN WESOJA
- MATHEWS, ALLEN RAY & ANITA
- MAYHEW, ELIJAH
- \* MCPARTLEN, MICHAEL & SARAH
- MENARD, TIMOTHY & AMANDA
- PERRON, ANTHONY ETAL
- POGINY, DENIS & VICTORIA
- ROBERTS, ELAINE
- \* SCHIBANI, ROGER
- SCHULTZ, HUGH & ANNETTE
- SHUFELT, ARNOLD
- SIMONETTA, M. REVOCABLE TRUST
- STEWART, PAIGE & MICHAEL YUSI
- STONE, ARLAND JR
- STONE, ARLAND JR
- TOURANGEAU, FREDRICK
- \* URIE FAMILY REVOCABLE TRUST

WEBSTER, ANDREA  
WEDGE, DONNA  
\* WELLS, LEIGH & KEITH  
WILLEY, DALLAS & MARTHA  
WILLIAMS, REBECCA  
\* WINCHELL-DAVIS, KIMBERLEE  
\* YEDIARES, WILLIAM  
\* ZALENSKI, EDWARD & LINDA

\*Paid in full to the Delinquent Tax Collector, prior to January 1, 2017.

### **2016 DELINQUENT SEWER**

BUSY BEE/AMANDA MENARD  
BARAW, BRUCE/VT HOUSING FINANCE  
BERTOLINI/DUNBAR  
BOUCHARD, DOUGLAS  
CROWE, CHAD  
HEALEY, GEORGE  
HAYMAN, JETHRO  
HINTON, MARY & JEANNIE  
LACLAIR, ELDON ESTATE  
POGINY, DENIS & VICTORIA  
POWERS, DOROTHY ESTATE  
POTTER/CLEMENT  
ROYER, ANDREW  
STEWART/YUSI  
WILLIAMS, REBECCA

## 2016 CEMETERY REPORT

Balance January 1, 2016.....	\$70,794.86
<b>RECEIPTS:</b>	
Burials.....	\$ 400.00
Sale of Graves.....	0.00
2016 Budget/General Fund.....	12,000.00
2016 Budget Stone Repair.....	2,000.00
Donations.....	1,075.00
Perpetual Care Savings Account Interest (CNB)...	2.16
Checking Account Interest (CNB).....	0.28
CD Interest (CNB).....	232.06
Improvement Fund Interest (CNB).....	2.25
Stone Repair Savings Interest (CNB).....	5.28
	\$15,717.03
	15,717.03
	\$86,511.89
<b>DISBURSEMENTS:</b>	
Donna Sweeney (net).....	\$ 434.25
Jessica Sweeney (net).....	224.62
Town/Soc. Sec. & Medicare Reimbursement.....	114.76
Lawn Sense Lawn Care.....	12,620.00
E.M. Brown & Son Inc. ....	658.32
	\$14,051.95
	14,051.95
Balance January 1, 2017.....	\$72,459.94

### CEMETERY LOTS SOLD

	Perpetual Care	Improvement Fund	Town	Heritage Memorials
<b>Cemetery Lots Sold</b>	No lots were sold in 2016			

**ACCOUNTED FOR AS FOLLOWS:**

<u>Community National Bank</u>	
Checking Account.....	\$ 127.99
Certificate of Deposit.....	64,294.65
PC Savings Account.....	247.97
Improvement Fund.....	1,598.70
Stone Repair Savings Account.....	6,190.63
TOTAL.....	\$72,459.94
Donna Sweeney, Treasurer	

### COST OF CEMETERY LOTS

Residents: (per grave).....	\$ 150.00
Nonresidents (per grave).....	\$ 200.00
Corner Markers (4).....	\$ 125.00

## **MESSAGE FROM THE CEMETERY COMMISSIONERS**

We were lucky to have three Lake Region students helping this past summer sprucing up Westlook Cemetery. The fence at Westlook was sanded and restained, and the new fence at Westlook II was stained for the first time since its installation in the fall of 2015. The students also cleaned out the cemetery vault, gave the vault door a new coat of paint, and replaced one of the bluebird boxes. We thank Wayne Alexander, Ben Powers and Trevor Sweeney for their wonderful work. They volunteered a total of over 41 hours to this cemetery work which was credited to their LR Community Service graduation requirement.

Next summer our plan is to work with Lake Region Community Service students to reset stones that are leaning or down and repair some of the broken stones at Westlook. We will pursue a matching grant from the Vermont Old Cemetery Association to help with those costs. We encourage any Lake Region students or other community members to lend a hand! Theresa Perron and students from Lake Region's Foundations program are planning to continue their work at the West Glover cemetery this summer, clearing back the encroaching brush on the south side.

Answering a family's concern that their loved one's casket was not buried deep enough at Andersonville Cemetery took careful thought and planning. There is a lot of ledge and rock under the cemetery grounds, but, thanks to the ideas and help of many, including Patrick Healy of the Vermont Cemetery Association, Ivan Maxwell of Maxwell Trucking, and the staff at Curtis-Britch-Converse-Rushford Funeral Homes, the issue was resolved this fall. We especially want to thank Ron Britch for his thoughtful attention and generosity.

If you haven't ever visited each of Glover's four cemeteries, please do—you don't need to wait for a funeral. The Andersonville, French, West Glover and Westlook (I and II) offer some of Glover's loveliest views and green spaces, with artwork and stories in stone to captivate. Fellow cemetery commissioner Ricky Blanchard and his mowing crew kept our cemeteries looking lovely over the summer.

We welcome comments and suggestions about the care of our cemeteries. Thanks to the Charles Ufford family who made a generous donation to help with the upkeep of their ancestors' gravestones at West Glover. We encourage anyone who would like to contribute to the Cemetery Fund for stone repair and other improvements to send donations to Glover Cemetery Fund, Town of Glover, 51 Bean Hill, Glover, VT 05839.

Cemetery Commissioners:  
Ricky Blanchard  
Don Atkins  
Joan Alexander

## ORLEANS COUNTY SHERIFF'S DEPARTMENT 2016 REPORT – TOWN OF GLOVER

The Orleans County Sheriff's Department provided 282.75 hours of patrol services to the Town of Glover during 2016. The enclosed chart breaks down the total incidents, total arrests and traffic violations.

A monthly breakdown of services provided by the Sheriff's Department is available to you through your Town Clerk or from the Sheriff's Department.

The year 2016 began with the department sending newly-hired Deputy James LeClair Jr. to the Vermont Police Academy for his Level III (full-time) certification. Upon his graduation in May, Deputy LeClair returned to the department but only for a short time as he was called to serve his country with a deployment by the Vermont Air National Guard. We wish him a safe and speedy deployment and look forward to his return in June, 2017. Thank you for your service! Deputy Jesse Testut, an Island Pond native, was hired in the fall of 2016 to help with the absence of Deputy LeClair. Deputy Testut has proven to be a valuable asset to the department and he will be attending the Vermont Police Academy for his Level III training in the fall of 2017. In November we saw the opening of the Wal Mart store in Derby. We anticipate an increase in calls for service in 2017 that statistically come with the opening of a big box retailer in the area. In March and April Deputy Jacobs and K-9 Jonah worked hard attending a 240 hour K9 drug detection school and Jonah was certified in drug and narcotic detection.

We continue to work on building our department's communication system with the addition of a transmitter in the Derby area and the search for a suitable location in the southern part of the county.

In September the department switched to a new Records Management System. The VALCOUR program is used by many other municipal and county departments throughout the state as well as a handful of state agencies. The VALCOUR system, in time, should give us the ability to better parse out our statistics for better and more accurate reporting and give us the ability to provide a more detailed report upon request, as well as comply with mandatory reporting. It is a work in progress and we are still in the learning curve.

In December the sheriff's department celebrated the 9th anniversary of "Operation Santa." This program challenges area law enforcement and public safety agencies to help provide Christmas gifts to area schoolchildren. We also received generous support from many local area businesses and several individuals. **Thank you!** The program helped bring a happy holiday season to just under 200 school children.

Like many other employers, we continue to have increases in medical insurance premiums as well as pay increases for veteran officers. I am requesting a 3% increase for 2017.

Respectfully Submitted,  
Kirk J. Martin, Sheriff

**TOWN OF GLOVER - TOTAL LAW INCIDENT REPORT**

<b>Nature of Incident</b>	<b>Total Incidents</b>
Agency Assistance .....	5
Alarm .....	1
Burglary. ....	2
Directed Patrol.....	18
Driving - License Suspended.....	1
Motor Vehicle Complaint.....	1
Suspicious Person/Circumstance.....	2
Traffic Stop .....	9
VIN Number inspection.....	4
<b>Total Incidents for Town of Glover.....</b>	<b>43</b>

**Town of Glover - Total Traffic Violation Report**

Total Traffic Tickets .....	19
Total Warnings.....	23

**Town of Glover - Total Arrest Report**

Excessive Speed.....	1
Driving While License Suspended.....	1
<b>Total Arrests for Town of Glover.....</b>	<b>2</b>

**MESSAGE FROM  
GLOVER VOLUNTEER FIRE DEPARTMENT**

2016 was a quiet year for the Department; hopefully 2017 will be as well.

**REMINDER:** It is a BIG help to make sure your chimney is clean and to change the batteries in your smoke and carbon monoxide detectors.

We are always looking for members. Meetings are the First Tuesday of the month at 7:00 pm.

Thank you for the continued support of our fundraisers and thank you, Santa, for riding the truck with the kids

ALLEN MATHEWS  
GVFD Chief

**GLOVER VOLUNTEER FIRE DEPARTMENT  
TREASURER'S REPORT**

**TD Bank:**

**Municipal Interest Checking Account**

Balance, January 1, 2016 .....		\$ 8,864.96
<b>Income:</b>		
Donations & Fundraisers .....	\$ 6,842.49	
Interest from Betty Putney Fund .....	730.86	
Interest .....	<u>5.84</u>	
Total Income: .....		\$ 7,579.19
<b>Expenses:</b>		
New Paging System .....	\$ 621.05	
Fundraiser and building supplies .....	<u>2,423.36</u>	
Total Expenses: .....		<u>\$ 3,044.41</u>
Ending balance of: .....		\$13,399.74
<b>Standard Savings:</b>		
Beginning Balance January 1, 2016 .....	\$ 3,003.72	
Interest .....	<u>3.01</u>	
Ending Balance .....		\$ 3,006.73
<b>Community National Bank Preferred Savings:</b>		
Beginning Balance January 1, 2016 .....	\$ 2,229.23	
Interest .....	<u>1.11</u>	
Ending Balance .....		\$ 2,230.50
<b>Betty Putney Fund Annuity Investment</b>		
Ending Balance .....		\$17,048.96

Job Breitmeyer  
Treasurer

## **GLOVER AMBULANCE SERVICE**

2016 was a very challenging year for Glover Ambulance. We responded to 185 calls for service this year. Our call volume dropped 24.18%. However, our insurance reimbursements decreased 36.31%.

2017 will be a year of changes. A new state law has mandated a new annual state-wide tax of 3.3% for ambulance generated income (nearly \$4000.00 in new taxes for Glover Ambulance). Medicaid is however, increasing their reimbursements slightly. We hope with the lower call volume we will break even after the tax is paid.

We anticipate new legislation by the year's end, assessing a fee structure for dispatch. We do not know what the new dispatch fee will be. We will also see new rules from the state, some of which might include the need for new equipment. Any changes along with state and federal mandates are non-funded mandates. There are very little to no grant monies available, leaving the burden on the towns and their Emergency Services. Services across the state and the nation are feeling the hardships, annually many will be forced to go out of business.

We are also dealing with an increase in Workers Comp, Liability and Property insurance. In the past 5 years we have seen our Workers Comp Insurance increase by 105.14% and our vehicle, property and liability insurance increase by 26.17%. These increases are despite our reducing paid staff members and having fewer volunteers. Also, we have reduced the limits on the vehicle and property insurances. This year we are asking the towns' people for an appropriation that will help us cover our insurance expenses. We are in the process of lobbying the State Department of Financial Regulation for changes to the way Workers Comp is calculated. We are also exploring the option of establishing a new Board of Directors that will include non-EMS personnel. With these two changes, we should be able to lower our Workers Comp premiums.

The appropriation we are seeking is to help us pay our insurances. Our annual insurance policies average between \$23,000.00 and \$26,000.00 per year.

Know that the Glover Ambulance Squad always has the well-being of the town's residents as its top priority. Not only do we respond to emergency calls, but we also have an extensive outreach program. We do follow up visits for patients and families to make sure that they are doing well.

We do welfare checks during severe weather and power outages. We coordinate non-emergency rides to and from the hospital and doctors' appointments. We maintain a presence at Glover Day and other events. We coordinate access to good clean used medical equipment if your insurance doesn't pay for it.

Finally, we are in need of new volunteer members. It is the volunteers and the community that has been, and always will be the driving force behind our ability to provide the best patient care possible. If you are interested in becoming an EMS provider OR a member of our newly formed Advisory Board, please feel free to call any member of Glover Volunteer Ambulance Squad.

Sincerely

Adam Heuslein-Chief  
Sue Gibeault-Secretary,  
Vicki Young-Treasurer  
Randy Williams-Personnel Officer  
Glover EMS Members

**Glover Ambulance Squad  
PROFIT & LOSS YTD COMPARISON  
January 2015 through December 2016**

	Jan - Dec 15 2016 Projected	Jan - Dec 16 2016 Actual	Jan - Dec 16 2017 Projected
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
Misc. Deposit.....	\$ 500.00	\$ 832.24	\$ 500.00
Ambulance Services.....			
Services Provided.....	145,660.00	106,024.87	122,500.00
Total Ambulance Services .....	145,660.00	106,024.87	122,500.00
EMT Courses.....	-	-	-
Donations & Memoriams .....			
Donations.....	1,500.00	1,535.00	1,000.00
Memoriam.....	2,000.00	250.00	500.00
Donations & Memoriams - Other	50.00	50.00	100.00
Total Donations & Memoriams...	3,550.00	1,835.00	1,600.00
Grants.....	5,000.00	-	-
Town Appropriations - Glover ....	15,500.00	15,500.00	23,000.00
Subscriptions .....	2,500.00	2,220.00	2,000.00
Sales.....	250.00	102.99	-
<b>Total Income.....</b>	<b>\$172,960.00</b>	<b>\$126,515.10</b>	<b>\$149,600.00</b>
<b>Expense</b>			
Promotion Expense .....	\$ -	\$ 24.79	\$ -
Supplies.....	1,000.00	977.92	1,000.00
Ambulance Repairs/Maintenance	7,500.00	6,600.04	7,500.00
Building Repairs & Maintenance	5,000.00	2,836.98	3,000.00
Bank Service Charges.....	-	30.00	30.00
Billing Expense .....	11,600.00	8,943.51	10,000.00
Contributions .....	-	180.00	-
Diesel.....	6,000.00	4,010.78	5,000.00
Equip. / Radio Expense .....	1,500.00	2,368.75	2,500.00
Fundraising & Advertising.....	250.00	-	-
Licenses & Dues.....	300.00	205.00	300.00
Insurance.....			
Vehicle Ins. ....	7,500.00	10,665.00	11,500.00
Work Comp.....	14,500.00	12,003.00	15,000.00
Total Insurance .....	22,000.00	22,668.00	26,500.00
Medical Supplies .....	9,500.00	7,786.21	8,000.00
Miscellaneous.....			
Travel Expenses .....	-	62.96	-
Miscellaneous - Other.....	-	-	-
Total Miscellaneous .....	-	62.96	50.00
Office Expense .....	1,000.00	681.41	750.00
Payroll Expenses.....			
Wages.....	62,000.00	38,866.00	40,000.00
Payroll Taxes .....	5,890.00	3,505.94	4,000.00
Total Payroll Expenses .....	67,890.00	42,371.94	44,000.00
Other Taxes (Ambulance Tax) ...	-	309.28	4,500.00
Postage and Delivery .....	100.00	94.00	100.00

**Glover Ambulance Service Budget cont.**

	Jan - Dec 15 2016 Projected	Jan - Dec 16 2016 Actual	Jan - Dec 16 2017 Projected
Professional Fees.....	3,600.00	1,650.00	2,500.00
Reference Materials .....	-	-	-
Tranfers & Runs .....			
Runs .....	30,000.00	22,315.00	25,000.00
Transfers.....	350.00	695.00	750.00
Other Services.....	3,250.00	(430.00)	(1,500.00)
Total Tranfers & Runs.....	33,600.00	22,580.00	24,250.00
Training Expense.....	2,500.00	578.00	2,500.00
Utilities .....			
Fuel.....	2,500.00	1,386.15	1,500.00
Electric.....	1,500.00	1,484.54	1,500.00
Telephone .....	2,000.00	2,604.36	2,500.00
Propane .....	200.00	314.03	250.00
Utilities - Other.....	550.00	497.68	500.00
Total Utilities .....	6,750.00	6,286.76	6,250.00
<b>Total Expense .....</b>	<b>\$180,090.00</b>	<b>\$131,246.33</b>	<b>\$148,730.00</b>
Net Ordinary Income .....	(7,130.00)	(4,731.23)	870.00
<b>Other Income/Expense</b>			
<b>Other Income</b>			
Interest Income.....	5.00	7.94	10.00
Woodard CD Interest.....	100.00	21.33	-
Other Income .....	-	2,000.00	-
Total Other Income .....	105.00	2,029.27	10.00
Net Other Income .....	105.00	2,029.27	10.00
<b>Net Income .....</b>	<b>\$(7,025.00)</b>	<b>\$(2,701.96)</b>	<b>\$ 880.00</b>

**Glover Ambulance Squad, Inc.**  
**Balance Sheet**  
**As of December 31, 2016**

Dec 31, 16

**ASSETS**

**Current Assets**

**Checking/Savings**

CNB - Reg. Checking	17,169.04
Savings - Regular	4,283.71
Savings - Woodard Interest	4,920.54
WOODARD ACCOUNT	4,504.01

<b>Total Checking/Savings</b>	30,877.30
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**Total Current Assets**

30,877.30

**Fixed Assets**

**Fixed Assets**

New Ambulance 2012	84,100.00
New Ambulance	47,500.00
Fixed Assets - Other	-250.00

<b>Total Fixed Assets</b>	131,350.00
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**Total Fixed Assets**

131,350.00

**TOTAL ASSETS**

162,227.30

**LIABILITIES & EQUITY**

**Liabilities**

**Current Liabilities**

**Other Current Liabilities**

Payroll Liabilities	1,005.70
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<b>Total Other Current Liabilities</b>	1,005.70
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<b>Total Current Liabilities</b>	1,005.70
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**Long Term Liabilities**

Newest Ambulance 2012	14,446.00
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<b>Total Long Term Liabilities</b>	14,446.00
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**Total Liabilities**

15,451.70

**Equity**

Ambulance Squad Equity	50,095.48
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Retained Earnings	99,382.08
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Net Income	-2,701.96
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<b>Total Equity</b>	146,775.60
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**TOTAL LIABILITIES & EQUITY**

162,227.30

## **PLANNING COMMISSION REPORT**

The Glover Planning Commission is once again finalizing revisions to the town plan after more than a year of gathering information and opinions that reflect the future of Glover. As mandated by the State, every five years every town plan needs to be updated and revised to reflect the progress, solutions to issues concerning residents and planning for future development. With all of that in mind, the Commission has met at least monthly, listened to invited experts, gone to various informational and training sessions provided by our regional planning commission, Northeast Vermont Development Association (NVDA), in order to get an accurate and comprehensive vision of what lies ahead for Glover. While this plan does not establish any policies for the town, it does give the Selectboard guidance for issues that need to be addressed and suggestions for future consideration.

During the past year there have been several hot topics that have attracted much attention statewide. The Energy Siting discussions by the Public Service Board and the Legislature try to give towns a substantive voice in where alternative energy projects can and cannot be placed. Without a definite policy, we would be at the mercy of the utilities and Public Service Board. NVDA has been very helpful in helping us develop language that protects against any future energy siting issues and allows us to responsibly implement alternative energy policies.

The issue of school consolidation, while outside of the scope of the Planning Commission, has garnered much discussion in our community. We are very fortunate to have a top quality elementary school in our town that gives our students a firm footing as they go on to high school and college. The Commission is working with the Glover School to consider developing programs that foster community involvement in the school curriculum as well as extended use of the school facility.

One of the additional initiatives that has come from the Commission is the development of a regional resource index and calendar, both printed and available on the town's website. The state already has a wonderful statewide resource, Vermont211.org, and we plan to supplement that with our own local information. If you or your family have need of information about healthcare, childcare, recreation, entertainment activities, adult classes, social services and much more, you can go to this index to get connected. We are also developing a regional calendar of events and activities throughout the Kingdom to help you know what is going on that might be of interest to you.

The Draft Plan is available online at [townofglover.com](http://townofglover.com). If you have comments or feedback for the Commission, please address them to Planning Commission Chair % Glover Town Clerk or email to [gloverplanningcommission@gmail.com](mailto:gloverplanningcommission@gmail.com).

I would like to sincerely thank all of our Commission members for their dedicated hard work in putting this comprehensive document together. Also thank you all who gave us your input and suggestions. We will continue to work with the Selectboard to implement this plan and continue to make Glover the wonderful place that it is to live.

Randy Williams-Chair

Ann Lindner, Liz Nelson, Ann Creaven, Hope Colburn, Mariel Hess, Carmella Young, Jim Bowes, Donna Laurin, Nick Ecker-Racz and Selectboard members- Jack Sumberg, Brian Carroll, Mike Ladd

## GLOVER BICENTENNIAL SCHOLARSHIP REPORT 2016

In 1983 the funds remaining from Glover’s Bicentennial Celebration were used to set up the Glover Bicentennial Scholarship. The purpose of the scholarship fund is to help Glover residents continue their education. It is available to graduating high school students and to adult learners. The scholarships are awarded on the basis of academic achievement, community involvement, and outstanding effort. The amount of the scholarships is determined by the interest earned annually through the scholarship fund’s certificate of deposit. This fund has also been supplemented over the years by various donations, including half of the proceeds from the Town Meeting dinner served by the Glover Community Church’s Women’s Union. Additional donations to the Bicentennial scholarship are always appreciated and may be sent to the Glover Town Clerk at any time.

In 2016 \$1500.00 was available for awards and 11 applications were received and reviewed. Adhering to the criteria of effort, community involvement, and financial need, the committee decided to award \$300.00 each to five applicants, The scholarship awards were given to the following: Denver Bodette, Bianca Mackay, Megan Menard, Grace Miller, and Noah Racine.

The 2016 scholarship committee was composed of the following members: Donna Sweeney, Town Clerk and Treasurer; Brian Carroll, Glover Select Board member; Leah Rogers, Glover School Board member; Jason Racine, Glover representative to Lake Region Union High School Board; and Lois M. Barrows, Member-at-large.

Thank you to all who have supported the scholarship fund. We welcome your interest and participation as well as any contributions to the fund.

Lois M. Barrows  
Glover Bicentennial Scholarship Committees

### GLOVER BICENTENNIAL SCHOLARSHIP FUND

**RECEIPTS:**

Balance on Hand, January 1, 2016 .....		\$33,029.21
Donations .....	\$ 457.00	
1/2 Town Meeting Lunch (Women’s Union) .....	178.34	
Sale of Bumper Stickers .....	6.00	
Interest Earned, Savings Account .....	.74	
Interest Earned, Certificate of Deposit .....	486.99	
	\$ 1,129.07	1,129.07
		\$ 34,158.28

**DISBURSEMENTS:**

Denver Bodette .....	\$ 300.00	
Bianca Mackay .....	300.00	
Megan Menard .....	300.00	
Grace Miller .....	300.00	
Noah Racine .....	300.00	
	\$ 1,500.00	\$ 1,500.00
Balance on Hand, January 1, 2017 .....		\$ 32,658.28

**ACCOUNTED FOR AS FOLLOWS:**

**Community National Bank:**

Certificate of Deposit .....	\$ 31,934.49	
Savings Account .....	723.79	
	\$ 32,658.28	

Donna Sweeney, Treasurer

## GLOVER HISTORICAL SOCIETY 2016 REPORT

Thanks to those who loaned quilts to hang for the beautiful quilt show at 2016 Town Meeting Day: Connie Ashe, Lois Barrows, Cameron Creaven, Fiona Creaven, Lillian Conley, Betsy Day, Dolly Fournier, Trish Sauer Kules, Jacqueline Sweeney, Trevor Sweeney, and Cynthia Perron Sweat. We need a new 2017 batch to hang this year—please let us know if you can spare yours for a couple of days, or a couple weeks if you are willing to allow it to hang for the Library's talent show and the Glover Community Church Steeple Fund's Music Jam, both held in the town hall, which closely follow Town Meeting.

Our museum is full of artifacts, documents and photographs, thanks to the generosity of all the donors who have given treasures since 1990 when the museum was established. In 2016, the museum holdings grew, thanks to donations from: Alverton Elliot, Jr., Becky Simino, Ken Barber, Cedric Alexander, Ray Smith, Lois Barrows, Ad & Lois Taylor, Marilyn Richardson Perron, Gary & Gail Lyman, Darcy Gagne, Judi & Jim Dewing, Jim Swift, Jay Hudson, family of Almy Perron, Diane Spaulding Randall, Olive Griffin, Michael Lalancette, Gary Palchuck, Jane Vinton, Patty Anderson, Norma Williams, Jean Borland, Skip & Judy Borrell, Barbara Slack, Roger Emerson and Jean Baker Day. The new donations included items as small as a postcard and as large as a steamer trunk. Thanks to all who made financial donations to the GHS this past year; archival storage materials are expensive, and we appreciate the help in storing our collection according to museum standards.

We continued our special projects with the Glover Community School students. The 8th graders completed their project of transcribing the Rose Sherburne 1911 diary written when Rose was an 8th grader in the Parish school in Glover, and then three of the students continued on with the project through the spring and summer, working on the annotations. The 4th graders did a new Storykeepers class research project on Daniel B. Randall, Glover's most prolific inventor; this year's 4th graders are just beginning their research into the life of a Glover girl, Anna Marnock, born in 1870, who was deaf. The 2nd graders have begun a project comparing life in the past to the present; beginning with the study of everyday items, and now moving on to a comparison of Glover schools then and now. And the "What is it?" puzzler continues at the Glover school, with a different item for students and staff to ponder over each month. We thank the Glover school administration and staff for their support with all these projects.

2016 was a year for some special events: We created and staffed a Runaway Pond exhibit to the 2-day VT History Expo in Tunbridge in June, featuring a 12' mural especially painted by Peter Schumann. The theme was "The Power of Water"—what better story than Runaway Pond! In August we hosted a VT Humanities speaker, Paul Wood of Walden, with his presentation on Inventive Vermonters. All the 40+ oral video-taped interviews conducted by the GHS in the 1990s are now available on dvd. In December, we published our history of Slab City, six years in the making.

And there were our usual activities. We continued to coordinate the hanging of the stars and stripes in the villages at West Glover and Glover and thank the American Legion for supplying the flags. We do weekly trash pick-ups at the Runaway Pond Park, keeping one of our town's famous spots looking clean. We published two newsletters packed with Glover history. We met with other local historical societies at regional meetings. We had a booth on the green at Glover Day, and a museum open house that afternoon, and staffed the Glover Room at Old Stone House Day. We fielded genealogical questions and helped 13 different family researchers by email and in person at the museum; one included taking them on a tour to their ancestral home sites.

Glover Pioneer Camp celebrated our twentieth year in June. It was one of the best ever! We welcomed some wonderful new counselors, entertained 53 young campers for a week of focus groups, fort building, arts and crafts and hiking. The kids built a bread oven from clay they dug at Timothy Lyman's brick kiln and constructed a shelter for the bread oven. They did paper mache and made costumes for our second annual West Glover Fourth of July Parade, painted a beautiful mandala, worked in clay in the new pottery, and made lunch over an open fire daily for everyone. One day they had a visit from our local Abenaki Chief Spirit Water who smudged and gave them spirit names and spirit animals. The local Eagle Scouts were a big help to us getting ready for camp, repairing a bridge and access trail to the settlement, and working on our kiosk and signage in preparation for the big church picnic next summer. Dates for next summer's camp are June 26-30. All of our 2016 counselors are returning, as well as most of our seasoned junior counselors. We are all long time educators, most of us certified teachers, two of us are Emergency Medical Technicians on Glover Ambulance Squad. We are extremely grateful for the support of our community, both from the town and its generous donation of scholarship funds and for the adult volunteers at camp, both locals and summer residents. We have been blessed with a new spurt of energy in the administrative arm of camp and envision many more summers of fun, grooming the "next generation of Glover historians"! Thanks everyone!

Projects for 2017? We have many ideas, some already in progress. We would like to do more oral videotaped interviews. We need to update and publish a new 911 town map. Our supplies of the Glover Town History, first published in 1983 are almost gone, and we need to publish it again. We would like to do a wedding exhibit of the wedding attire and memorabilia. We would like to host some workshops for the community on research skills using the online census records and historic newspapers. We would like to spruce up the exhibits in the Glover Room at the Old Stone House. Several years ago, we made a good start at entering all our museum holdings into a computer database to make our collection much more accessible, but it has been on hold since then and we need new volunteers to resume the project. Could you help us?

And the big history to mark in 2017 is the 200th anniversary of the founding of the West Glover Church. Seventeen original members got together at the old settlement schoolhouse on July 12, 1817 to form a congregation. In 1832, they built the church, also at the settlement, which was moved in 1850 by teams of oxen down to Boardman Hollow (West Glover Village), where it sits today. Every 50 years since 1817, the congregation has celebrated. Next summer, on Sunday, July 9, 2017, we are planning a big church picnic at the original site above Lake Parker, beginning with a hayride after the 9:30 worship service and picnic lunch, acoustic musicians, tours of the historic settlement, and some special performances from our junior historians. In the meantime, we have been spiffing up the old church for the occasion, painting downstairs, repairing the steeple and the chimney, and fixing the leaking roof. Many, many thanks to our GHS members Betsy Day, Randy Williams and Jack Sumberg, and to neighbors Art and Sue Greenbaum, Bob Richards, Victor Bent, Corrine and Phil Bailey, and Eddie and Ella Stevens for their commitment and very hard work. Art and Randy spent seven-plus work days up in a seventy foot lift in a cold wind, tied to the steeple. It was an all volunteer effort! We are hoping to find descendants of the original seventeen members of the church to help us celebrate the 200th. Call Betsy for details.

We increased our dues this year to \$20 a household as our coffers were getting mighty low, with the hope that our members appreciate all our volunteer efforts in collecting and sharing Glover's past. (A \$10 dues option remains for seniors.)

The GHS meets the third Wednesday of the month, April through October, at 7 PM at the Glover Public Library, and we welcome anyone interested in Glover's rich history to join us.

Officers: President: Betsy Day; Vice president: Darlene Young; Secretary: Joan Alexander; Treasurer: Jack Sumberg

Board Members: Connie Ashe, Eleanor Bailey, Ken Barber, Judy Borrell, Andie Neal, Theresa Perron, Steve Randle, Randy Williams.

Betsy Day, President

**GLOVER HISTORICAL SOCIETY  
TREASURER'S REPORT  
December 30, 2016**

**CD ACCOUNT**

Beginning Balance 1/1/2016.....	\$4,653.80
transfer to checking acct.....	-500.00
interest, year to date.....	26.64
	<b>\$4,180.44</b>

**CHECKING ACCOUNT**

Beginning Balance 1/1/2016.....	\$ 687.88
<b>Total, CD &amp; Checking 1/1/2016 .....</b>	<b>\$5,341.68</b>

**INCOME: since 1/1/2016**

Dues .....	\$ 730.00
Donations .....	357.00
Book Sales .....	610.00
Map sales .....	27.00
CD & souvenir sales .....	130.00
Grants.....	0.00
Refunds .....	0.00
<b>Total Income.....</b>	<b>\$1,854.00</b>

**EXPENSES:**

Newsletter typeset & layout.....	\$ 0.00
VT Hist. Soc. Dues .....	50.00
Glover Day donation.....	50.00
Newsletter & Misc. postage.....	214.84
Newsletter printing.....	391.88
Website.....	76.56
Insurance.....	687.00
post box rent.....	50.00
Printing - Westlook Book .....	731.25
Paul Wood program.....	100.00
<b>Total Expense.....</b>	<b>\$2,351.53</b>

Checking Acct. Beginning Balance.....	\$ 687.88
1/04/16 deposit of 2015 income .....	115.00
Income, 2016.....	1,854.00
transfer from CD .....	500.00
Expenses.....	-2,351.53
	<b>\$ 805.35</b>

<b>Current Checking Acct. Balance</b>	<b>\$ 805.35</b>
<b>CD Account</b>	<b>\$4,180.44</b>
<b>CD &amp; Checking Account Total</b>	<b>\$4,985.79</b>

## **LISTERS' REPORT - 2016**

The Real listed value of the town rose from \$154,475,100. to \$155,489,900. an increase of .66%.

Vermont Listers are required to list all taxable property each year at its fair market value. However, listed values often do not reflect fair market value. This is because real estate markets are always changing, and because town-wide reappraisals are not conducted annually. In order to treat all municipalities fairly, it is necessary to bring grand lists to fair market values. Fair market value is the price a property is likely to bring if sold in the open market. Therefore, deriving a ratio of listed-value-to-sales-price on recent arm's-length transactions and applying that ratio to similar property types will render a reliable estimate of the total fair market value of the town. This ratio is what is known as the CLA, Common Level of Appraisal.

The State of Vermont calculated that Glover's Common Level of Appraisal (CLA) is 109.9%. This is up from 105.57% last year. This is a three-year rolling average using sales from April 1, 2013 to April 1, 2016.

This year, we completed a town-wide digital mapping project for the town of Glover. The project was funded by a grant which covered 50% of the total cost of the project. Cartographic Associates of Littleton, NH have now completed a digital map showing the location, boundary lines, and area of each parcel of land in Glover. We invite property owners to stop in and review the new maps.

PLEASE NOTE: It is our intention to update the digital maps annually. We invite landowners to bring in property survey maps -- both old and new -- to help ensure the accuracy of our new maps.

The listers are currently involved in a town-wide reappraisal which will be completed for the 2017 Grand List. The last such reappraisal occurred in 2007. Our goal is to reassess every property in town to ensure the Grand List reflects current market values.

We appreciate the continued cooperation of the property owners of Glover. Your cooperation makes this difficult and time-consuming job bearable. Thank you one and all.

All listed values of the Grand List of 2017 will be as of April 1, 2017. Changes in values and names after that date are not changed until the following year. As always we encourage your questions and concerns.

Town of Glover Listers  
DENNIS GIBSON  
NED ANDREWS  
ROBERT YOUNG

## **FIRE WARDEN'S REPORT**

2016 was a good year with no major issues. Thanks to everyone for being conscientious about calling for burn permits. Some of the basic rules for a permitted burn - water should be handy at all times; do not walk away from the fire; no building materials, household garbage or trash are to be burned (plastics and cardboard should be recycled). If anyone has questions feel free to contact me by calling 525-4416 or 673-6616, emailing at [rmrichards@myfairpoint.net](mailto:rmrichards@myfairpoint.net) or contact the Town Clerk's Office. Thank you.

Bob Richards  
Forest Fire Warden

## LIBRARY TRUSTEES' REPORT

This summer we teamed up with the Glover Senior Center which provided delicious, homemade lunches during our Tuesday Lego programs. The children were able to build fun projects while being mentored by teen volunteers and then went downstairs and joined the warm and welcoming atmosphere present at the senior center. We hope to make this an annual program. We were also welcomed once again into Red Sky Trading for our summer book discussions. We were very thankful to enjoy the savory treats along with the beautiful space provided.

Our newly established Friends of the Library Group continued to be busy fundraising and volunteering for the library. We continued our successful fundraisers – the Spring Talent Show and Baked Goods Action, the Pie Breakfast at the Town Wide Yard Sale, and the Summer Talent Show and Silent Auction. Many community businesses continue to help us by donating items to our silent auction, and hosting events as fundraisers. We are grateful to the many teen volunteers who help over the summer with our programs and fundraisers.

Due to the town's generosity, much of the funds raised during the year now can be used to purchase new books and provide programs. Thank You for your continued support!

The following is a list of ongoing programs:

- Downloadable audio books and e-books
- Book Discussion ~ Summer
- Story Hour – Fridays (10:00 AM)
- Summer Reading Programs
- Free High Speed Internet and WiFi
- Inter-Library Loans
- Guest Speakers
- Annual Book Sale
- Annual Talent Show and Silent Auction
- Book Buddies
- Pie Auction and Talent Show
- Class Visits
- Daycare Visits
- Vermont Early Literacy Workshops

As always we would like to thank publicly our many volunteers, named and unnamed, for helping to run our programs, and for helping to keep the library an open and cheery environment: Joan Alexander, Andie Neal, Sara Gluckman, Lonna Thiem, Randy Williams, Jim Currier, Ann Creaven, Cheri Safford, Celia Latham, Jenny Lauer, Karl Hayden, Ann Lindner, Liz Nelson, Stephan Cantor, Lila Winstead, Rebecca Young, Lucy Smith, Tami Perron, Marcia Brown and Donna Sweeney. We are thankful for the many community donations for our fundraisers and events.

### **Glover Library Trustees**

Linda Elbow  
Cleopatra Jones  
Heidi Cooperstein  
Barbara Delzio

### **Glover Public Library Director,**

Toni Eubanks

## 2016 GLOVER PUBLIC LIBRARY TREASURER'S REPORT

Balance on hand, January 1, 2016..... \$10,480.41

### RECEIPTS:

Donations			
Individual.....	\$ 215.00		
Community National Bank .....	<u>250.00</u>		
		465.00	
Adult Events			
Pie Auction.....	1,127.91		
Talent Show .....	2,015.27		
Pie Brunch .....	<u>809.00</u>		
		3,952.18	
Fundraisers			
Adopt a Book .....	235.00		
Book Sale.....	345.00		
Letter Appeal.....	<u>4,771.054</u>		
		5,351.54	
Grants			
Turrell.....	2,000.00		
Vermont Community Fund			
Book Fund Grant.....	<u>1,000.00</u>		
		3,000.00	
Refunds			
PayPal.....		.18	
Certificate of Deposit,			
Interest Earned .....		1.63	
Savings Account, Interest Earned		1.01	
		<u>12,771.54</u>	
TOTAL RECEIPTS .....			\$23,251.95

### DISBURSEMENTS:

Bank Charge (PayPal verification)	\$ 18		
Books.....	2,133.73		
Telephone.....	593.25		
Computer.....	307.10		
Supplies			
Library.....	271.25		
Postage.....	63.88		
Events.....	677.78		
Letter Appeal			
Printing.....	417.00		
Postage.....	155.16		
Salary			
Librarian.....	3,954.86		
		<u>\$ 8,574.19</u>	
TOTAL DISBURSEMENTS .....			\$14,677.76
Accounted for As Follows:			
Certificate of Deposit .....	\$ 1,626.66		
Savings Account.....	\$ 1,002.18		
Checking Account.....	\$12,048.92		

**Balance on Hand, December 31, 2016** **\$14,677.76**

\*Please note: Town Appropriation for Librarian.....\$15,000.00  
and Vermont Community Foundation Fund.....\$22,245.94

CLEOPATRA JONES,  
Treasurer, Glover Public Library

## GLOVER RECREATONAL COMMITTEE (GREC)

We provide a variety of recreational activities for the Glover Community and area residents, hosted at the Town Hall, the school, the Town Green, and Glover Park. We have a website to keep people informed of our activities: grecreation.org.

In the past year, we have made major improvements to the Glover Park ballfield by adding to the outfield fence on the softball field and new soft touch bases to both fields. We have also made the batting cage more permanent and added a separate sock net batting station. The field served as the home field for the four youth baseball and softball teams from Glover. We also have a men's softball team that is home here and they have donated many hours to help on the field.

We hope to build a small playground as well as construct a pavilion with picnic tables and may be a beach volleyball court in the future.

Glover Day was a huge success with a large number of racers and family fun was had by all. We will be holding Glover Day 2017 on the last Saturday of July the 29th! Additionally, we offer the annual events of the Hunter's Safety Course, and a Dance program in the winter. We continue to offer Taekwondo weekly at the Town Hall.

None of this would be possible without the support of the town and community volunteers. We are looking for new volunteers to serve as current board members move on. If you have any suggestions for recreational options for our community, please do not hesitate to contact us and share your ideas.

Rick Hudson  
Acting GREC President

Jeff Poirier  
Treasurer

### GLOVER RECREATION COMMITTEE Treasurer's Report – 2016

<b>Balance on Hand, January 1, 2016</b>		<b>\$ 6,829.16</b>
<b>Income:</b>		
Donations:		
Glover Day.....	1,590.00	
Programs:		
Dance .....	5,505.25	
Taekwondo.....	265.00	
Men's Softball .....	950.00	
Events:		
Glover Day.....	2,877.75	
Total .....		<b>\$ 11,188.00</b>
		<b>\$18,017.16</b>
<b>Expenses:</b>		
Advertising.....	\$ 54.48	
Programs		
Dance .....	4,767.22	
Events		
Glover Day.....	2,845.62	
Easter .....	208.83	
Santa on Fire Truck .....	38.24	
Rec. Field Maintenance.....	807.53	
		<b>\$ 8,721.92</b>
<b>TOTAL .....</b>		<b>\$ 9,295.24</b>
<b>Accounted For as Follows:</b>		
Checking Account.....	\$9,295.24	
Savings Account.....	\$ 97.67	

Jeff Poirier, Treasurer, GREC

## RECYCLING REPORT

The Glover Recycling Center is located south of Glover Village on Route 16 in the shed beside the Town Garage. It is open every Saturday from 9AM until NOON and on Wednesdays from NOON until 3PM from April 1st to the end of November. From December 1st to the end of March, the center is open on the 1st and 3rd Saturdays of the month from 9AM to NOON and the 1st and 3rd Wednesdays from NOON until 3PM. We now have a dumpster available for household trash on a pay per bag basis. The recycling attendants are Dale Kilby and Andy Fournier.

A complete list of the materials now accepted at the Glover Recycling Center is available at the Town Clerk's Office, on the Town of Glover website, and at the Recycling Center. Information on recycling will also be sent out with Glover property tax bills. Household Hazardous Waste collections take place in Lyndonville and in different towns in the District each year. Information on these will be published as they are scheduled. Scrap metal of all kinds is collected at the Glover center during regular recycling hours.

We collected 59 tons of recyclable materials in 2016, up from 50 tons last year. This included 9.8 tons of scrap metal, 15.14 tons of paper, 8.47 tons of cardboard, 9.4 tons of glass, and 3.12 tons of electronics.

Provisions of Act 148 took effect July 1, 2015 mandating recycling of certain materials including cardboard, paper, aluminum, tin cans, glass and some plastic containers. This resulted in increased use of the Glover Recycling Center and the addition of Wednesday hours. More Glover households are now recycling. If you appreciate recycling and understand its importance in keeping valuable materials out of the limited space in landfills (and saving money on your trash hauling bill), please consider talking with friends, neighbors, or relatives who don't yet recycle and helping them get started. It really isn't that difficult!

**PLEASE NOTE:** According to the NEKWMD charter, the annual budget must be submitted to the voters of the District, by Australian ballot, for approval. The proposed budget for 2017 is \$755,527.00 to fund recycling and household hazardous waste programs in all member towns. This is up 5% from 2016.

**Glover's share of this budget is paid in part by a surcharge of \$24.25 per ton added on to bills for trash hauled to the landfill from Glover and by proceeds from the sale of recyclable materials collected in Glover. Due to the low prices for recycled materials in the commodities markets, the Waste District is instituting a new charge of \$30.00 each time they make a pickup at each member recycling center. This is projected to cost Glover about \$1,200.00 annually. If and when commodities prices rise again, the stop charge will be discontinued. Polls will be open on March 7th at the Town Hall from 10 AM to 7 PM.**

Jack Sumberg  
Glover Recycling Coordinator  
and Glover representative on the NEKWMD Board of Supervisors

## REPORT OF DOG LICENSES – 2016

Spayed/Neutered, 219	
Male/Female, 70	
Total fees received 2016.....	\$ 3,139.00
To State of Vermont for Rabies Control & Spay/Neuter.....	\$(1,485.00)
Total for Town .....	\$ 1,654.00

### Present License Fees Are:

#### By April 1 or New Dog:

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 13.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids .....	9.00

#### A late fee is charged after April 1.

Male/Female Dogs & Male/Female Wolf Hybrids.....	\$ 17.00
Spayed/Neutered Dogs & Spayed/Neutered Wolf Hybrids .....	11.00

All prices include \$1.00 for Rabies Control and \$4.00 for VT State Spay/Neuter Program.

**Special License** - \$30.00 plus \$1.00 for VT Rabies Control and \$4.00 for VT Spay/Neuter Program for 10 dogs.

Extra dogs are \$3.00 each.

Kennel Permit - \$10.00

All Wolf Hybrids must be licensed.

**Veterinarian Certificate for spayed females and neutered males must be presented when obtaining licenses.**

If you need financial assistance to spay or neuter your dog or cat, call Northeast Kingdom Spay/Neuter Program at 754-2309.

## **GLOVER SCHOOL BOARD OF DIRECTORS ANNUAL MESSAGE**

The Glover Community School saw a change in leadership again this year with the board welcoming Angelique Brown. Angelique was a teacher in Groveton, NH for the past 10 years.

Over the past year the board continued working on goals, finalizing them into four targeted areas.

- **Physical Wellness:** In five years, the Glover Community School will support a comprehensive physical and wellness program, which supports each student in establishing and maintaining healthy lifestyles and healthy choices.
- **Personal Development:** In five years, the Glover Community School will have well-rounded enrichment programs, which provide for choice based on personal interests with opportunities spread throughout the day and year.
- **Classroom:** In five years, the Glover Community School will engage all students and incorporate high academic standards across varying student performance levels utilizing best instructional practice and formative assessment.
- **Community Leaders/Social:** In five years, the Glover Community School will strengthen the partnership throughout Glover and the broader communities.

The board worked closely with Principal Brown and the Business Manager, Heather Wright, to contain cost for the taxpayers with little impact on the education. Our general fund budget went down 10.13% largely due to the AOE transitioning special education revenues to the Supervisory Union next year. This in turn reduced our assessment for special education and EEE, however our local education expenses remain level and with our equalized pupil count going down it is driving our education spending per pupil up to 3.5%

As always the school board wishes to express our sincere appreciation to the dedicated and hardworking faculty, staff, administration and supportive community. Together our efforts will help support the best education for our children to become responsible and respectful community members.

Respectfully Submitted,

Leah Rogers Board Chair  
Richard Epinette Clerk  
Jeff Poirier

## **GLOVER PARENTS' CLUB**

I would like to start off by thanking all the parents, students, staff and community members for helping make all our activities a great success.

Open House was well attended this year. Students were able to show their families their classrooms, meet their teachers and then gathered in the gym for our very popular Basket Raffle fundraiser.

Leah Rogers who coordinates Harvest Dinner, donated some of the proceeds to our Parents' Club. Thank You Leah.

This year we were able to bring back the Craft Fair, and we combined it with a Wellness Fair. This year we hosted 30+ vendors and had a steady flow of shoppers. Thank you to all who contributed food and baked goods to this event. I also would like to thank all of the volunteers who took the time out of their busy schedules to help make this event a success. The Glover Community Craft and Wellness Fair will be held the third Saturday of November as well.

The annual Box Top Battle in February 2016 was a great success again this year. Don't forget to start saving for our next Box Top Battle. The students have fun, and it is a great fundraiser with little cost and effort.

The Glover Parents' Club has undergone some changes this year. Glover Parents' Club is seeking new members to join. We are hoping to do the Scholastic Book Fair again this year, but we need volunteers to work the fair. If you are interested in joining Glover Parents' Club we would love to have you. We meet on the first Monday of the month at 6 pm in the Glover School Library.

**Thank You**, for supporting us and lending a hand.

Melinda Breitmeyer  
Parents' Club President

**TREASURER'S REPORT**  
**2015-2016 SCHOOL YEAR**  
**SECOND HALF**

Balance on Hand, JANUARY 1, 2016 ..... \$1,453,415.56

**Receipts:**

Glover Community School  
Hot Lunch Payments ..... \$ 9,915.61

Barton Graded School  
Insurance Reimbursements..... \$ 991.20

Vermont Principal Association ..... \$ 2,000.00

State of Vermont  
Education..... \$326,757.52

OCSU ..... \$ 62,218.95

Miscellaneous ..... \$ 178.72  
Reinhardt..... 763.52  
equipment..... 200.00  
Vt. Farm to School..... 183.99  
Westal / Research Study..... 59.00  
NCFCU grand..... 500.00  
Lost Book..... 10.00

Community National Bank  
Reserve Fund Deposit..... \$ 10,000.00  
Reserve Fund Interest..... 78.29

Merchants Bank  
Revenue Account Interest ..... \$ 11,282.10  
Checking Account Interest..... 844.41

\$ 425,983.31    \$ 425,983.31  
 \$1,879,398.87

**Disbursements:**

School Board Orders ..... \$1,567,299.37    \$1,567,299.37  
Balance July 1, 2016 ..... \$ 312,099.50

Donna Sweeney, Treasurer

**TREASURER'S REPORT  
2016 - 2017 SCHOOL YEAR  
FIRST HALF**

Balance on Hand, July 1, 2016.....		\$ 314,902.23
<b>Receipts:</b>		
<u>Town of Glover</u>		
2016 Taxes .....	\$1,126,828.39	
<b><u>Glover School</u></b>		
Hot Lunch .....	\$ 7,895.47	
Blue Cross Insurance .....	747.40	
<b><u>State of Vermont</u></b>		
Aid to Education .....	\$ 576,909.50	
<b><u>Community National Bank</u></b>		
Reserve Fund Interest.....	\$ 48.34	
<b><u>Merchants Bank</u></b>		
Revenue Anticipation Loan.....	\$ 668,600.00	
Revenue Account Interest .....	8,558.69	
Checking Account Interest.....	98.88	
Westmore School .....	\$ 10,050.00	
<b><u>Orleans Central Supervisory Union</u></b> .....	\$ 118,295.24	
<b><u>Miscellaneous:</u></b>		
Swish .....	\$ 73.89	
Parents Club Reim. ....	23.43	
Void Check .....	37,764.90	
Reinhart - Reimbursement .....	568.05	
	\$2,556,462.18	\$2,556,462.18
<b>Disbursements:</b> .....		\$2,871,364.41
<b><u>School Board Orders</u></b> .....		\$1,094,194.51
Balance January 1, 2017.....		\$1,777,169.90
Donna Sweeney, Treasurer		

**(SEE INSERT FOR “THREE YEAR COMPARISON AND  
COMPARATIVE DATA SHEETS,” FORMAT AS PROVIDED BY AOE)**

**GLOVER SCHOOL DISTRICT  
BUDGET REVENUES**

	Budget 2015-16	Actual 2015-16	Budget Anticipated 2016-17	Proposed 2016-17	Proposed 2017-18
<b>GENERAL FUND</b>					
ED SPENDING					
(TAXES/STATE AID).....	\$1,771,465	\$1,771,465	\$1,769,714	\$1,769,714	\$1,772,760
PRIOR YEAR FUND BALANCE.....	120,669	161,938	131,889	145,953	74,228
TUITION .....	9,550	-	-	10,050	10,050
EARNINGS ON INVESTMENTS.....	16,500	22,371	19,000	20,000	20,000
MISCELLANEOUS .....	-	30	-	-	-
FMDA REBATE .....	-	-	-	-	-
RENTALS .....	-	-	-	-	-
DONATIONS .....	-	15	-	-	-
SALE OF ASSETS .....	-	665	-	-	-
REFUND.....	-	496	-	-	-
SWP SUB GRANT .....	20,669	24,695	22,907	22,777	23,275
SMALL SCHOOLS GRANT.....	50,569	94,078	92,408	91,708	90,406
STATE AID TRANSPORTATION .....	43,203	40,395	40,395	41,570	41,462
MAINSTREAM GRANT .....	45,810	47,528	47,351	47,351	-
SPECIAL EDUCATION REIMB .....	140,501	161,615	118,976	117,060	-
EARLY ESSENTIAL EDUCATION ....	12,310	14,435	14,672	14,672	-
VSBIT INS. REFUND/CLAIM .....	-	2,500	-	-	-
E-RATE REIMBURSEMENT .....	5,000	23,597	15,400	17,210	10,326
<b>TOTAL GENERAL FUND .....</b>	<b>\$2,236,246</b>	<b>\$2,365,824</b>	<b>\$2,272,711</b>	<b>\$2,298,066</b>	<b>\$2,042,507 -10.13%</b>

FMDA- Facilities Management Directors Association

SWP- School Wide Program

VSBIT- Vermont School Board Insurance Trust

E-RATE- Name used for School and Library Program

MRE- Municipal Retirement

**GLOVER SCHOOL DISTRICT  
BUDGET EXPENDITURES**

Description	Budget 2015-16	Actual 2015-16	Budget Anticipated 2016-17	Proposed 2016-17	Proposed 2017-18	
<b>GENERAL FUND</b>						
<b>GENERAL INSTRUCTION</b>						
SALARIES.....	\$ 514,832	\$ 521,117	\$ 536,350	\$ 514,379	\$ 525,756	1
SUPPORT STAFF SALARIES.....	48,976	48,525	50,164	43,906	-	2
SUBSTITUTES.....	14,500	13,784	19,000	19,000	19,000	
HEALTH INSURANCE.....	167,897	198,697	193,709	184,464	169,378	
SOCIAL SECURITY.....	44,240	41,661	44,866	44,162	41,674	
MRE.....	1,959	1,652	2,007	1,756	-	
WORKERS' COMPENSATION.....	4,337	3,344	4,692	5,600	5,284	
UNEMPLOYMENT.....	250	617	498	271	271	
TUITION.....	5,000	10,505	9,000	10,000	10,000	
DENTAL INSURANCE.....	3,333	3,533	3,569	3,204	2,906	
CONFERENCES.....	5,000	1,010	5,000	5,000	5,000	
DISABILITY INSURANCE.....	1,691	1,664	1,760	1,732	1,634	
MUSIC ASSESSMENT.....	27,618	27,618	28,491	28,491	30,342	
TECH SUPPORT.....	33,359	33,919	34,193	34,193	35,047	
PROFESSIONAL SERVICES.....	18,000	1,752	18,000	15,000	10,000	
EARLY ED SUPPORT (COFEC).....	30,831	30,831	29,938	29,938	19,950	
PHYSICAL EDUCATION ASSESS....	27,654	27,654	29,179	29,179	29,179	
REPAIRS/MAINTENANCE.....	4,500	-	4,500	4,500	4,500	
FIELD TRIPS/ENRICHMENT.....	2,000	4,584	1,300	1,300	1,300	
SUPPLIES.....	18,000	21,613	19,500	19,500	17,510	
ASSESSMENT MATERIALS.....	1,000	49	1,000	1,000	4,310	
BOOKS/PERIODICALS.....	7,000	3,042	8,635	8,635	7,525	
AUDIO VISUAL MATERIALS.....	100	192	300	300	300	
SOFTWARE.....	10,600	4,772	9,000	9,000	8,000	
EQUIPMENT.....	13,000	17,715	12,000	12,000	7,000	
COMPUTER EQUIPMENT.....	20,000	18,497	20,000	20,000	20,000	
DUES/FEES.....	850	150	850	850	800	
<b>TOTAL GENERAL INSTRUCTION.</b>	<b>1,026,527</b>	<b>1,038,497</b>	<b>1,087,501</b>	<b>1,047,360</b>	<b>976,667</b>	<b>-10.19%</b>
<b>SCHOOL WIDE PROGRAM</b>						
SALARIES (SWP).....	14,227	14,227	14,639	14,639	15,052	
SALARIES-SWP SUBS.....	-	538	-	-	-	
HEALTH INSURANCE.....	4,687	4,756	5,057	5,056	5,056	
SOCIAL SECURITY.....	1,088	1,059	1,120	1,120	1,151	
TRE ON BEHALF.....	427	1,827	1,836	1,697	1,744	
WORKERS' COMPENSATION.....	107	80	117	142	146	
UNEMPLOYMENT.....	5	12	11	5	5	
DENTAL INSURANCE.....	85	79	83	75	75	
DISABILITY INSURANCE.....	43	46	44	44	45	
TRAVEL EXPENSES.....	-	2,072	-	-	-	
<b>TOTAL SCHOOL WIDE PROGRAM</b>	<b>20,669</b>	<b>24,695</b>	<b>22,907</b>	<b>22,777</b>	<b>23,275</b>	<b>1.61%</b>
<b>SPECIAL EDUCATION</b>						
SPECIAL ED ASSESSMENT.....	369,061	369,515	291,755	291,755	164,049	3
<b>TOTAL SPECIAL EDUCATION.....</b>	<b>369,061</b>	<b>369,515</b>	<b>291,755</b>	<b>291,755</b>	<b>164,049</b>	<b>-43.77%</b>
<b>PREK SPECIAL EDUCATION</b>						
PREK & EEE ASSESSMENT.....	48,079	48,079	74,768	74,768	75,340	
<b>TOTAL PREK SPECIAL ED.....</b>	<b>48,079</b>	<b>48,079</b>	<b>74,768</b>	<b>74,768</b>	<b>75,340</b>	<b>0.77%</b>

Description	Budget 2015-16	Actual 2015-16	Budget Anticipated 2016-17	Proposed 2016-17	Proposed 2017-18	
<b>CO-CURRICULAR</b>						
SALARY (CO-CURRICULAR).....	5,400	4,580	5,670	5,794	5,794	
SOCIAL SECURITY .....	413	350	434	443	443	
WORKERS' COMPENSATION .....	40	243	45	56	56	
UNEMPLOYMENT .....	-	-	30	30	30	
OFFICIALS.....	800	630	800	800	800	
SUPPLIES.....	800	791	800	800	800	
DUES/FEES .....	-	110	-	100	100	
<b>TOTAL CO-CURRICULAR.....</b>	<b>7,453</b>	<b>6,704</b>	<b>7,779</b>	<b>8,023</b>	<b>8,023</b>	<b>3.14%</b>
<b>GUIDANCE</b>						
SALARIES.....	17,430	23,449	36,164	36,164	37,154	
SOCIAL SECURITY .....	1,231	1,792	2,767	2,767	2,842	
WORKERS' COMPENSATION .....	131	98	289	351	360	
UNEMPLOYMENT .....	22	48	42	42	42	
DENTAL INSURANCE.....	137	43	199	179	179	
CONFERENCE .....	300	-	300	300	300	
DISABILITY INSURANCE.....	52	70	108	108	111	
SUPPLIES.....	450	-	450	450	200	
BOOKS/PERIODICALS.....	450	273	450	450	150	
AUDIO/VISUAL .....	100	-	100	100	-	
DUES/FEES .....	50	-	50	50	-	
<b>TOTAL GUIDANCE .....</b>	<b>20,353</b>	<b>25,773</b>	<b>40,919</b>	<b>40,960</b>	<b>41,339</b>	<b>1.03%</b>
<b>HEALTH SERVICES</b>						
SALARIES (NURSE).....	22,194	22,746	28,885	22,941	18,232	4
SUBSTITUTES.....	150	-	150	150	150	
HEALTH INS.....	11,188	11,462	12,072	12,069	9,202	
SOCIAL SECURITY .....	1,708	1,556	2,221	1,766	1,406	
MRE.....	888	910	1,155	918	729	
WORKERS' COMPENSATION .....	165	125	231	224	178	
UNEMPLOYMENT .....	21	48	42	21	21	
DENTAL INSURANCE.....	274	315	266	238	182	
CONFERENCE .....	500	616	500	500	500	
DISABILITY INSURANCE.....	67	61	87	69	55	
NURSE ASSESSMENT.....	3,242	2,728	3,217	3,217	2,929	
SUPPLIES .....	350	364	350	350	350	
SOFTWARE .....	300	332	319	269	320	
EQUIPMENT .....	300	139	300	300	300	
<b>TOTAL HEALTH SERVICES .....</b>	<b>41,347</b>	<b>41,402</b>	<b>49,795</b>	<b>43,031</b>	<b>34,555</b>	<b>-30.61%</b>
<b>SPLA</b>						
SPEECH PURCHASED SERVICES	-	2,685	500	3,000	3,000	
<b>TOTAL SPLA .....</b>	<b>-</b>	<b>2,685</b>	<b>500</b>	<b>3,000</b>	<b>3,000</b>	<b>500.00%</b>
<b>IMP. OF INSTRUCTION/INSTRUCTIONAL STAFF TRAINING</b>						
<b>CURRICULUM/MENTORING</b>						
ASSESSMENT .....	-	-	-	-	8,701	
<b>TOTAL IMP. OF INSTRUCTION/ INSTRUCTIONAL STAFF TRAINING</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,701</b>	<b>#DIV/0!</b>
<b>EDUCATION MEDIA</b>						
SALARY (EDUCATION MEDIA).....	16,936	17,065	17,596	23,218	23,878	
SUBSTITUTES.....	250	816	250	250	250	
HEALTH INSURANCE .....	2,846	480	6,141	-	-	
SOCIAL SECURITY .....	1,315	1,323	1,365	1,795	1,846	

Description	Budget 2015-16	Actual 2015-16	Budget Anticipated 2016-17	Proposed 2016-17	Proposed 2017-18	
<b>Education Media con't.</b>						
WORKERS' COMPENSATION .....	129	96	143	228	234	
UNEMPLOYMENT .....	22	48	42	24	24	
DENTAL INSURANCE .....	274	29	266	-	-	
STAFF CONFERENCE .....	300	200	300	300	300	
DISABILITY INSURANCE .....	51	37	53	70	72	
REPAIRS/MAINTENANCE .....	150	-	150	150	150	
SUPPLIES .....	500	500	500	500	500	
BOOKS/PERIODICALS .....	3,000	2,239	3,000	3,000	2,000	
AUDIO VISUAL EQUIPMENT .....	800	13	800	800	400	
SOFTWARE .....	-	93	-	-	600	
EQUIPMENT .....	-	1,525	-	-	-	
DUES/FEES .....	700	300	700	700	400	
<b>TOTAL EDUCATION MEDIA .....</b>	<b>27,273</b>	<b>24,765</b>	<b>31,306</b>	<b>31,035</b>	<b>30,654</b>	<b>-2.08%</b>
<b>BOARD OF DIRECTORS</b>						
BOARD SALARIES .....	2,800	2,800	2,800	2,800	2,800	
SOCIAL SECURITY .....	214	214	214	214	214	
PROFESSIONAL SERVICES .....	600	-	600	600	200	
AUDIT ASSESSMENT .....	-	-	6,000	5,000	5,000	
LEGAL SERVICES .....	500	-	500	500	500	
AUDIT .....	5,300	5,300	-	-	-	
LIABILITY INS .....	1,955	1,359	1,413	1,365	1,420	
ADVERTISING .....	1,000	2,527	1,000	1,000	1,000	
SUPPLIES .....	100	107	100	100	100	
DUES/FEES .....	1,077	1,103	1,137	1,092	1,091	
<b>TOTAL BOARD OF DIRECTORS...</b>	<b>13,546</b>	<b>13,410</b>	<b>13,764</b>	<b>12,671</b>	<b>12,325</b>	<b>-10.46%</b>
<b>OFFICE OF THE SUPERINTENDENT</b>						
CENTRAL OFFICE ASSESSMENT ..	63,451	63,451	58,317	58,317	71,785	
<b>TOTAL OFFICE OF SUPERINTNDNT</b>	<b>63,451</b>	<b>63,451</b>	<b>58,317</b>	<b>58,317</b>	<b>71,785</b>	<b>23.09%</b>
<b>PRINCIPAL'S OFFICE</b>						
PRINCIPAL'S SALARIES .....	71,232	71,569	74,081	68,000	70,720	
SECRETARY SALARIES .....	31,475	27,913	32,056	31,056	31,978	
MENTORING SALARIES .....	-	1,500	-	-	-	
SUBSTITUTES .....	500	1,074	800	1,000	1,000	
GR. HEALTH INS. ....	30,438	15,462	15,090	15,086	15,086	
SOCIAL SECURITY .....	7,894	7,593	8,181	7,654	7,933	
TRE OPEB .....	-	1,097	-	-	-	
MRE .....	1,259	1,113	1,282	1,242	1,279	
WORKERS' COMPENSATION .....	762	578	855	971	1,006	
UNEMPLOYMENT .....	44	97	85	42	42	
TUITION .....	1,400	-	1,400	1,400	1,400	
DENTAL INSURANCE .....	684	340	332	1,257	1,257	
CONFERENCE .....	1,000	50	1,000	1,000	1,000	
DISABILITY INSURANCE .....	308	266	321	297	308	
PROFESSIONAL SERVICES .....	500	-	500	500	300	
REPAIRS .....	150	80	150	150	150	
COMMUNICATIONS .....	20,000	26,627	22,000	27,000	27,000	
ADVERTISING .....	200	-	200	200	200	
TRAVEL EXPENSES .....	350	364	350	350	350	
SUPPLIES .....	2,000	1,991	2,000	2,000	2,000	
BOOKS/PERIODICALS .....	-	-	675	675	400	
SOFTWARE .....	675	-	-	-	-	

Description	Budget 2015-16	Actual 2015-16	Budget Anticipated 2016-17	Proposed 2016-17	Proposed 2017-18	
<b>Principal's Office con't.</b>						
EQUIPMENT .....	500	-	500	500	300	
COMPUTER EQUIPMENT.....	-	803	-	-	-	
DUES/FEES .....	500	703	650	728	728	
<b>TOTAL PRINCIPAL'S OFFICE .....</b>	<b>171,871</b>	<b>159,221</b>	<b>162,508</b>	<b>161,108</b>	<b>164,437</b>	<b>1.19%</b>
<b>FISCAL SERVICES</b>						
DUES/FEES .....	-	111	-	310	310	
SHORT TERM INTEREST .....	18,000	18,076	19,133	18,721	19,000	
<b>TOTAL FISCAL SERVICES .....</b>	<b>18,000</b>	<b>18,187</b>	<b>19,133</b>	<b>19,030</b>	<b>19,310</b>	<b>0.92%</b>
<b>MAINTENANCE</b>						
CUSTODIAN'S SALARY .....	48,618	48,587	49,715	50,133	51,675	
SUBSTITUTE SALARIES.....	1,000	448	1,000	2,000	1,000	
HEALTH INSURANCE .....	18,748	18,861	20,228	20,223	20,223	
SOCIAL SECURITY .....	3,795	3,497	3,880	3,988	4,030	
MRE.....	1,516	1,553	1,516	2,005	2,067	
WORKERS' COMPENSATION .....	372	2,234	406	506	511	
UNEMPLOYMENT .....	44	48	85	31	31	
DENTAL.....	342	318	332	298	298	
STAFF CONFERENCE .....	200	-	200	200	-	
DISABILITY INSURANCE .....	146	113	149	150	155	
WATER/SEWAGE .....	6,200	4,722	6,000	6,000	6,000	
TRASH PICK UP .....	6,000	3,778	5,000	5,000	6,000	
SNOW REMOVAL .....	3,500	3,500	3,500	3,500	3,500	
CARE OF GROUNDS .....	1,000	1,600	1,300	1,300	1,300	
REPAIRS/MAINTENANCE.....	10,500	13,046	10,500	13,000	15,000	
PROPERTY INSURANCE.....	5,435	5,483	5,703	4,960	5,158	
TRAVEL EXPENSES.....	150	27	150	150	150	
SUPPLIES .....	7,500	6,712	7,500	7,500	7,500	
ELECTRICITY .....	21,000	20,286	21,000	21,000	21,000	
FUEL OIL.....	20,000	8,507	20,000	15,000	15,000	
EQUIPMENT .....	3,000	539	3,000	3,000	3,000	
DUES & FEES.....	275	70	275	275	275	
<b>TOTAL MAINTENANCE .....</b>	<b>159,341</b>	<b>143,928</b>	<b>161,439</b>	<b>160,220</b>	<b>163,873</b>	<b>1.51%</b>
<b>TRANSPORTATION (BUS CONTRACT)</b>						
BUS/TRANSPORTATION ASSESS ..	-	-	96,855	96,855	98,876	
BUS CONTRACT .....	97,541	92,509	-	-	-	
<b>TOTAL TRANS. (BUS CONTRACT)</b>	<b>97,541</b>	<b>92,509</b>	<b>96,855</b>	<b>96,855</b>	<b>98,876</b>	<b>2.09%</b>
<b>SCHOOL LUNCH SUPPORT</b>						
SCHOOL LUNCH SUPPORT.....	32,506	28,848	35,349	34,809	38,183	
<b>TOTAL SCHOOL LNCH SUPP. ...</b>	<b>32,506</b>	<b>28,848</b>	<b>35,349</b>	<b>34,809</b>	<b>38,183</b>	<b>8.02%</b>
<b>DEBT SERVICE</b>						
INTEREST.....	5,161	4,133	4,049	4,049	4,049	
PRINCIPAL.....	104,067	104,067	104,067	104,067	104,067	
<b>TOTAL DEBT SERVICE .....</b>	<b>109,228</b>	<b>108,200</b>	<b>108,116</b>	<b>108,116</b>	<b>108,116</b>	<b>0.00%</b>
<b>CAPITAL RESERVE</b>						
CAPITAL RESERVE.....	10,000	10,000	10,000	10,000	-	
<b>TOTAL CAPITAL RESERVE.....</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>-100.00%</b>	
<b>TOTAL GENERAL FUND .....</b>	<b>\$2,236,246</b>	<b>\$2,219,871</b>	<b>\$2,272,711</b>	<b>\$2,223,836</b>	<b>\$2,042,507</b>	<b>-10.13%</b>
			Capital Reserve	10,000		
				<b>\$2,052,507</b>		<b>-9.69%</b>

**Explanations:**

- 1 = Reduced from .30 to .20 Art
- 2 = Reduced 2.5 Para positions
- 3 = Revenues moved to SU by state, reducing assessment
- 4 = Reduced to .6 FTE

## FOOD SERVICE PROGRAM

	Budget 2015-16	Actual 2015-16	Budget Anticipated 2016-17	Proposed 2016-17	Proposed 2017-18	
<b>REVENUE</b>						
<b>SCHOOL LUNCH</b>						
PRIOR YEAR FUND BALANCE.....	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	
STUDENT SALES .....	17,000	12,191	16,000	12,200	12,200	
AL A CARTE & ADULT SALES .....	4,100	5,126	4,000	5,100	5,100	
MISC. REVENUES/REBATES .....	-	1,378	-	1,400	1,400	
REFUNDS .....	-	329	-	-	-	
STATE REIMBURSEMENT .....	550	603	600	600	600	
SCHOOL BREAKFAST SUB GRANT	300	198	200	200	200	
BREAKFAST REIM. SUB GRANT ....	400	295	500	300	300	
FEDERAL LUNCH REIM. SUB GRANT	21,450	25,235	24,500	25,300	25,300	
FEDERAL BREAKFAST SUB GRANT	9,460	10,340	10,000	10,350	10,350	
LUNCH INCENTIVE SUB GRANT ....	700	689	775	700	700	
COMMODITIES.....	-	3,416	-	-	-	
FOOD SERVICE SUPPORT .....	32,506	28,848	35,345	34,809	38,183	1
<b>TOTAL SCHOOL LUNCH .....</b>	<b>\$86,466</b>	<b>\$88,647</b>	<b>\$91,920</b>	<b>\$90,959</b>	<b>\$94,333</b>	<b>2.63%</b>
<b>EXPENSE</b>						
<b>SCHOOL LUNCH SUPPORT</b>						
FOOD SERVICE SALARIES.....	\$29,381	\$29,699	\$30,178	\$30,472	\$31,691	
SUBSTITUTE SALARIES.....	1,200	679	1,500	1,500	1,500	
GR. HEALTH INS. ....	18,748	19,032	20,228	20,223	20,223	
SOCIAL SECURITY .....	2,339	1,981	2,423	2,446	2,539	
MUNICIPAL RETIREMENT .....	1,175	887	916	916	953	
WORKERS' COMPENSATION .....	229	495	253	310	322	
UNEMPLOYMENT .....	42	48	81	31	81	
DENTAL INSURANCE .....	342	315	328	298	298	
CONFERENCE .....	1,000	330	1,000	1,000	400	
DISABILITY INSURANCE .....	88	66	91	91	95	
SECTION 125.....	72	66	72	72	72	
ASSESSMENT .....	-	-	-	-	3,059	
REPAIRS/MAINTENANCE.....	2,000	1,811	2,500	2,500	2,000	
TRAVEL EXPENSES.....	150	264	150	150	150	
SUPPLIES .....	2,750	2,940	2,750	3,000	3,000	
FOOD SUPPLIES.....	24,500	23,702	27,000	25,500	25,500	
COMMODITIES.....	-	3,416	-	-	-	
SOFTWARE .....	300	299	300	300	300	
EQUIPMENT .....	2,000	2,569	2,000	2,000	2,000	
DUES/FEES .....	150	47	150	150	150	
<b>TOTAL SCHOOL LUNCH SUPPORT</b>	<b>\$86,466</b>	<b>\$88,647</b>	<b>\$91,920</b>	<b>\$90,959</b>	<b>\$94,333</b>	<b>2.63%</b>

Explanations:

1 = Seen in General Fund Budget

**GLOVER SCHOOL DISTRICT  
RESERVED FUND BALANCE AS OF 12/29/16**

	BALANCE 1/4/2016	RECEIVED Appropriation	INTEREST EARNED	EXPENDED	BALANCE 12/29/16
		**			
CAPITAL RESERVE FUND.....	\$70,669.14	\$10,000	\$137.53	\$ -	\$80,806.67

\* Reserve is held in a 12 month Certificate of Deposit at Community National Bank with a .20% interest rate.  
 \*\*To be deposited for FY17 as approved at the 2016 Annual Meeting.

**INDEPENDENT AUDITORS**

Orleans Central Supervisory Union has engaged RHR Smith & Company to audit the school districts for the year ended June 30, 2016. The audited financial statement for Glover School District is available for public inspection at the Superintendent's Office, 130 Kinsey Road, Barton, VT 05822.

**GLOVER COMMUNITY SCHOOL  
OFFICERS 2016-2017**

LEAH ROGERS.....TERM EXPIRES: 2018  
 RICHARD EPINETTE.....TERM EXPIRES: 2017  
 JEFF POIRIER.....TERM EXPIRES: 2019

**LAKE REGION UNION HIGH SCHOOL**

JASON RACINE.....TERM EXPIRES: 2019

**ENROLLMENT**

	2016-1027	2015-16	2014-15	2013-14	2012-13
Elementary(K-6) .....	90	87	92	98	97
Secondary (7-8).....	25	27	30	27	26
Secondary (9-12).....	56	55	52	50	54
<b>Total</b>	<b>171</b>	<b>169</b>	<b>174</b>	<b>175</b>	<b>177</b>

## FACULTY AND STAFF 2016-2017

	<b>POSITION</b>	<b>FTE</b>	<b>SALARY</b>	<b>BENEFITS</b>
<b>Auclair, Peter*</b> Castleton State College, B	<b>Physical Education</b>	50%	\$22,867.50	\$ 6,036.51
<b>Baker, Jodi</b> Johnson State College, B+15	<b>Grade 4</b>	100%	\$50,912.00	\$25,083.36
<b>Brown, Angelique</b> Antioch University NE, M	<b>Principal</b>	100%	\$68,000.00	\$33,922.08
<b>Burt, Heather</b> University of Vermont, B+30	<b>Middle School Science</b>	100%	\$47,451.00	\$24,774.64
<b>Carbonetti, Emily</b> University of Maine, Orono, B+30	<b>Grade 5</b>	100%	\$64,868.00	\$21,190.81
<b>Conley, Danielle*</b> Lyndon State College, B+15	<b>Special Educator</b>	100%	\$45,976.00	\$24,643.07
<b>Dunlavy, Lisa</b> Johnson State College, B+30	<b>Title 1/Literacy Intervention</b>	100%	\$58,557.00	\$27,803.08
<b>Fortier, Jennifer</b> Johnson State College, B+15	<b>Grade 2</b>	100%	\$47,451.00	\$24,774.64
<b>Harrington-Smyth, Michelle Art</b> Johnson State College, M+15		30%	\$15,120.30	\$ 1,354.97
<b>Kennedy, Anna*</b> Wesleyan University, M+15	<b>Music</b>	40%	\$23,838.48	\$ 8,288.22
<b>Nyman, Emily</b> Bridgewater State College, M+15	<b>Guidance Counselor</b>	40%	\$24,109.20	\$ 2,290.57
<b>Piernot, Renee</b> University of Vermont, M	<b>Grades 6-8 Language Arts</b>	100%	\$50,401.00	\$14,926.21
<b>Piette, Gerard</b> Lyndon State College, B+30	<b>Grades 6-8 S. S. &amp; Living Arts</b>	100%	\$59,791.00	\$25,875.37
<b>Pion, Natalie</b> St. Michael's College, B+15	<b>Grade 3</b>	100%	\$38,572.00	\$11,434.08
<b>Sargent, Linda</b> University of Vermont, M+30	<b>Library-Media</b>	40%	\$23,218.40	\$ 2,091.88
<b>Schneider, Monique</b> Lyndon State College, M	<b>Kindergarten</b>	100%	\$52,628.00	\$25,236.43
<b>Thaler, Julie</b> University of Vermont, B	<b>Grade 1</b>	100%	\$43,267.00	\$24,401.43
<b>Westover, Tammy*</b> Univ. of Maine at Farmington, B+15	<b>Special Educator</b>	50%	\$25,456.00	\$ 6,267.41
Darling, Lisa	Food Service Personnel	50%	\$ 7,574.00	\$ 686.00
Desjardins, John	Custodian	100%	\$39,024.72	\$25,584.00
Deslandes, Janice	Para Educator	100%	\$24,144.31	\$18,524.03
Deslandes, Lionel	Custodian	50%	\$11,108.16	\$ 1,001.25
Glenn, Tatiana*	Para Educator	100%	\$11,807.64	\$ 1,546.35
Harvey, Tiffany*	Para Educator	100%	\$12,495.00	\$ 1,635.15
Kim Hunt*	Para Educator	100%	\$16,831.50	\$ 2,195.43
Kennedy, Johanna	Para Educator	100%	\$13,461.44	\$ 1,760.02
Koennicke, Rebecca	Food Service Personnel	100%	\$22,897.68	\$23,500.39
Lackie, Patricia*	Para Educator	100%	\$14,476.88	\$17,274.99
LeBlanc, Susan *	Para Educator	100%	\$25,501.88	\$18,699.42
Pion, Dolores	Administrative Secretary	100%	\$27,056.00	\$18,900.22
Schwarm, Melissa *	Para Educator	100%	\$19,424.56	\$10,503.12
Stewart, Winnie	School Nurse	80%	\$22,940.56	\$15,291.74
Zisselsberger, Suzanne	Para Educator	50%	\$ 6,300.00	\$ 563.86

\* OCSU employees assigned to Glover

During the 2015-2016 school year, 1 out of 13 (7.69%) of the core Academic classes at Glover Community School were taught by teachers who were NOT highly qualified (HQT) for their assignments. Additionally, during the 2015-2016 school year, there were no teachers (0%) teaching under emergency license.

Reported per Title I (1111)(h) of NCLB requirements.

## **PRINCIPAL'S MESSAGE**

Dear Glover Community Members,

Thank you to the students, staff, parents, board members, and community members. It is because of your efforts that the Glover Community School is such a wonderful place for students to learn and for the staff members to work.

Glover Community School's enrollment is currently at 115. Based on numbers at the preschool we are anticipating a kindergarten class of at least nine students for the 2017-2018 school year. This could mean a slight drop in enrollment.

For the 2016-2017 school year we welcomed a few new staff members. Patricia Lackie, Tatiana Glenn, and Suzanne Zisselsberger joined us as paraprofessionals. Natalie Pion is the new 3rd grade teacher. Kristen Hardgrove has joined us as a one-day guidance counselor, and Angelique Brown as the principal. Susan Granfors also joined our team, providing speech and language services.

One of the goals in Glover Community School's Continuous Improvement Plan is to improve school climate by providing professional development opportunities for staff. In order to achieve this goal, the staff has been learning about Responsive Classroom, and tracking behavioral data. Some of the teachers have also joined together to form the Student Support Team. This group meets monthly to look at behavioral data and make improvements in the system to ensure that all students can experience success throughout the school day.

The teachers at Glover Community School continue to meet as part of Orleans Central Supervisory Union (OCSU) Professional Learning Communities (PLC) once a month. This year the focus at the K-5 level has been on the new math program Eureka Math. Some of the teachers have also been participating in teacher-leader groups at the OCSU level. There is a Curriculum and Assessment group, a Multi-tiered Systems of Support/Educational Support Team group, a Proficiency Based Learning group, and a Professional Learning group. Four of Glover's teachers and the principal are on these teacher-leader teams. At the local level, teachers also participate in Professional Learning Communities weekly. There is a K-1 team, a 2-3 team, a 4-5 team, and a 6-8 team. Our reading interventionist joins some of these local PLCs. Teachers have also been involved in professional development in literacy and Responsive Classroom, and others have been working to earn their Master's degree.

With so much going on at the school, we would like to invite you to attend an upcoming event or to visit with the students, parents, teachers, and staff to learn more about the school. Feel free to contact the school or visit our wonderful new website at <http://glovercommunityschool.weebly.com>.

Respectfully Submitted,

Angelique Brown  
Principal

525-6958  
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**ORLEANS CENTRAL SUPERVISORY UNION  
PROGRAM FINANCIAL REPORT**

	FUND BAL	ANTICIPATED RECEIPTS	ANTICIPATED EXPENSES	ANTICIPATED FUND BAL
FY17	7/1/2016	2016-17	2016-17	6/30/2017
Art	(10,389)	62,107	52,882	(1,164)
Central Office	64,574	568,752	666,418	(33,092)
COFEC Building	31,368	192,491	194,452	29,407
EEE/PRE-K	(36,323)	467,300	525,780	(94,803)
Mainstream	509,442	3,418,634	3,903,587	24,489
Music	2,817	143,636	147,177	(724)
Nurse	7,306	60,235	61,652	5,889
Physical Education	(470)	58,358	57,808	80
Transportation	0	771,316	771,316	0
Audit	0	42,000	42,000	0

	ANTICIPATED FUND BAL	PROPOSED RECEIPTS	PROPOSED EXPENSES	PROPOSED FUND BAL
FY18	7/1/2017	2017-18	2017-18	6/30/2018
ART	(1,164)	54,898	53,734	0
Audits	0	48,000	48,000	0
Central Office	(33,092)	675,307	642,215	0
COFEC Building	29,407	178,452	207,859	0
EEE/PRE-K	(94,803)	666,479	571,676	0
Mainstream	24,489	3,926,686	3,951,175	0
Music	(724)	151,712	150,988	0
Nurse	5,889	57,572	63,461	0
Physical Education	80	59,538	59,618	0
Transportation	0	787,952	787,952	0
Audits	0	42,000	42,000	0
Food Service Coordinator	0	27,334	27,334	0
Curriculum/Improv. Of Instr,	0	60,906	60,906	0

**ORLEANS CENTRAL SUPERVISORY UNION  
TREASURER'S REPORT**

Beginning Balance 07/01/2015.....	\$1,481,614.79
<b>Income:</b> .....	<b>\$7,984,824.98</b>
Interest.....	5,173.92
<b>Expenses:</b>	
School Board Orders .....	\$3,265,848.43
Payroll.....	4,511,850.57
<b>Ending Balance 06/30/2016.....</b>	<b>\$1,693,914.69</b>

## THE SUPERINTENDENT'S ANNUAL REPORT 2016-2017

I would like to start by thanking school board members, community members, parents, students, staff, teachers, and administration. The Orleans Central Supervisory Union community is truly a special place! As I enter my third year as Superintendent I am excited at the growth of the schools and the dedication of everyone working to provide the best opportunities for students.

In July, the OCSU Board adopted their Strategic Plan. Under the tagline "Proceeding with Purpose!" the Board identified three key areas for growth over the next five years. The Focus Areas are: 1) Ensure high expectations for every student in every school, 2) Provide a caring and supportive environment for learning, and 3) Provide for a culture promoting trusting relationships between community and school. Driving the work in these areas is OCSU's Mission:

*It is the mission of the Orleans Central Supervisory Union to ensure all students have a right to an environment that fosters learning and development, celebrates diversity, and promotes inclusion, in a system where schools, parents and community partnerships strengthen opportunities for students and families through developmentally-based programs focused on individual needs in classrooms where activities address the strengths, interests and differing abilities of each student.*

Last year the school boards took on the challenges of Act 46, the law that incentivizes changing governance structures toward a "preferred structure" aimed at reducing costs and increasing opportunities for students. This led to a vote this past June for school districts to consolidate into a single structure, which was defeated by the voters. Boards are returning to the drawing table this year to study further opportunities available to communities, with the goal to continue to improve efficiencies and save money, in particular the "small schools grant" which is worth \$500,000 across all the schools.

It is always a challenge to provide the most beneficial educational opportunities to our children while maintaining an affordable budget for the community. Business Manager Heather Wright has been working closely with school boards to do just that. Ms. Wright and the members of the boards continually demonstrate fiscal responsibility and work hard to ensure each penny spent is appropriate. I believe you'll see this in the presented budget requests of the supervisory union for the next fiscal year.

Education in OCSU begins with our littlest of students, pre-kindergarten. This is the first year of full implementation of Act 166, the Universal Access to Publicly Funded Prekindergarten Education law. Act 166 is an opportunity for children and families, and Pre-Kindergarten Lead Teacher Julie Lavine has worked diligently hard with families to ensure students three and four years of age can attend the preschool program of parents' choice.

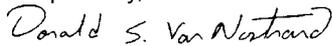
Additionally, under Ms. Lavine's leadership, the Orleans Central Early Childhood Program is in the process of implementing the E-MTSS, or Early Multi-Tiered System of Support. Through this work and the collaboration with Head Start the pre-kindergarten program continues to grow stronger for the students. In this first year of E-MTSS, teachers are involved in intensive training to support implementation with focus on supporting students' social-emotional growth. OCECP is also preparing to become a demonstration site, where teachers from other programs will visit to train and learn from the great work happening in our pre-kindergarten program.

The public school system serves all students, regardless of readiness levels. Under the leadership of Special Services Director, Kathy Poginy, students with special needs are provided with many opportunities to receive the same educational opportunities as their peers and within the regular classroom. Special education services and staffing are all employed at the supervisory union level and deployed to schools as needed. By providing the support at the SU level, Ms. Poginy is able to monitor and adjust delivery models when student needs change. This model also protects individual districts from large cost increases of individual students by spreading the costs across all the schools in the supervisory union.

The schools are lucky to have strong administrators. Principals continue to show their dedication to their students and staff and their commitment to a strong education. As they strive to continue to improve their instructional leadership skills, Director of Instruction Bev Davis is leading the team toward identifying opportunities to support teachers in improving work with student engagement and formative assessment. The administrators are committed to providing professional development opportunities and focused support for teachers as they move their work to a continued higher level which will help us meet the needs of all our students.

The schools across OCSU continue to implement great programs for students. It is a pleasure to be given this opportunity to serve the wonderful communities, the members of the school board, and the families and students. I look forward to the continued growth of the organization.

Respectfully,



Donald S. Van Nostrand  
Superintendent

## BIRTHS - 2016

Name of Parents	Place of Birth	Name of Child	Date
Heather Marie Cotnoir Jesse Gordan Bacon	St. Johnsbury	Julianna Candy Ceal Bacon	May 10
Laura Elizabeth Breitmeyer Daniel Robert Buckland Breitmeyer	Newport City	Jedidiah William Breitmeyer	June 27
Jeannette Maureen Johnson Seth Richard Johnson	Morrisville	Isaac Richard Johnson	July 16
Megan Elizabeth Royer Andrew Christopher Royer	Newport City	Benjamin Steven Royer	Sept. 11
Leanne Day Harple Jeremy Read Harple	St. Johnsbury	Scarlett Rizzo Harple	Sept. 19
Tina Marie Charlotte LaCourse Scott Gerardo LaCourse	Morrisville	Blaze Aden Liam LaCourse	Dec. 22

## MARRIAGES - 2016

Date	Name	Residence
April 20	Jessica Ann Lambert Ryan Daniel Laventure	Glover, VT Glover, VT
June 4	Julie Owen Sheelagh Ann Maloney	Iznajar, Spain Iznajar, Spain
August 5	Anne K. Choquette Daniel Paul Locke	West Glover, VT West Glover, VT
September 3	Amy Lynne Wright Darrell Gary Bussino, Jr.	Glover, VT Glover, VT

## DEATHS - 2016

<b>Date</b>	<b>Name</b>	<b>Place</b>	<b>Age</b>	<b>Residence</b>
January 3	Patricia Palmer	Glover	87	Coventry, VT
January 5	Theresa D. Taylor	St. Johnsbury	87	West Glover, VT
January 19	Lois W. Bennett	Glover	89	Glover, VT
February 5	Eduino Vieira DeSilva	Glover	69	Glover, VT
February 8	Patricia May Flanagan	Glover	74	Lyndonville, VT
February 18	Timothy R. Lawrence	Glover	59	Glover, VT
March 10	Raymond Allen Miller	Glover	68	Morrisville, VT
March 19	Donald J. Bliss	Glover	75	Glover, VT
March 30	Daniel R. Gorsky	Glover	64	Glover, VT
April 12	Mona Rounsevelle	Glover	84	Coventry, VT
April 22	June Doiron	Glover	82	Barton, VT
June 8	William Charles Dube	Glover	76	Glover, VT
July 5	Avis Harper	Glover	100	Barton, VT
July 5	Henry Laszlo Ecker-Racz	Newport City	27	Glover, VT
August 16	Tina Ellen Morris	Burlington	62	Glover, VT
August 31	Marilyn A. Kelly	Newport City	81	Glover, VT
Sept. 4	Charles R. Neal	Glover	77	Glover, VT
Nov.20	Olive Barker Petre	Glover	89	Glover, VT
Nov. 30	Solon Lee Wilder	Greensboro	83	West Glover, VT

## **AMERICAN RED CROSS NEW HAMPSHIRE AND VERMONT REGION**

The American Red Cross of NH and VT is a non-profit organization dedicated to helping the New Hampshire and Vermont communities prepare for, respond to and recover from local disasters. These services help 1000s of Vermonters each year and would not be possible without the help of generous donors and hundreds of local volunteers working together 365 days a year.

Last year, the American Red Cross of NH and VT provided the following services throughout our region: \*Red Cross Disaster volunteers responded to 256 local disasters, helping over 1,218 people. \*We installed 1,827 smoke detectors in homes through our Home Fire Campaign. \*303 Nurse Assistants and 28 Phlebotomists graduated from our trainings. \*We held 5,039 blood drives and collected 95,196 units of blood. \*We connected 628 military members with their families and loved ones with the help of our Service to the Armed Forces department. We currently have over 1,300 volunteers throughout the two states that help to make these services happen.

## **BARTON SENIOR CENTER**

The Barton Senior Center serves residents of Glover. The center served over 500 meals in 2016 to residents of Glover. Seniors from the area attend Growing Strong exercise classes and some have participated for over eight years. This strength training class has been very beneficial in helping residents remain active. Some of the Glover residents serve as volunteers and have been on the board of directors. They help with fundraisers and make the Barton Senior Center an extremely important part of their lives.

Residents begin Tuesdays and Thursdays by arriving to either exercise or play cards and often stay for live music and dancing. They then enjoy a nutritious meal, which is followed on Thursdays by square dancing. Special fundraisers such as the Fifth Friday Jam Session provide a time of entertainment. The Barton Senior Center serves fresh produce and is part of the Farm to Table endeavor. One of our local farmers contributes regularly to the center during his growing season. A well-balanced meal is provided as well as a chance for socialization to residents of your town. Residents of Glover enjoy the yearly trips, traveling with us this past June to Quebec City and the Island of Coudres. Some residents have participated in the blood pressure/blood sugar and flu clinics. Senior centers enable seniors to remain in their own homes, keeping them healthy and active.

## **BIG HEAVY WORLD**

Big Heavy World is a 501(c)(3) nonprofit organization founded in 1996 to serve the music community of Vermont. It works to bring the state's musicians together to strengthen their ability to help each other, fosters and champions the contribution of music to the economies of towns across the state, and works to preserve original Vermont-made music for future generations. Our philosophy is to proactively support music of every genre and level of experience, making the organization deeply inclusive of Vermonters everywhere. An appropriation would be a significant contribution to cultural preservation that is meant to be supportive of the artists of Glover.

## **GREEN MOUNTAIN FARM-to-SCHOOL**

Green Mountain Farm-to-School (GMFTS) is a non-profit organization providing fresh, local food and nutrition education to over 10,000 students at schools across northern Vermont.

GMFTS coordinates student and community involvement in the Glover School Garden. Over the last year, every student at the school has been involved in

planting and harvesting the garden. Students started seeds for the garden at the school and the entire school participated in a spring Garden Dedication Ceremony. All of the produce from the garden was served to students in the school cafeteria. GMFTS also coordinates community volunteers who help maintain the garden over the summer.

### **GREEN UP VERMONT**

Support from cities and towns continue to be an essential part of our operating budget. It enables us to cover 17% of the budget. All town residents benefit from clean roadsides! Funds help pay for supplies, including over 50,000 Green Up trash bags, promotion, education, and the services of two part-time employees. Sixth grader Blake Clark says "I think we should keep this tradition going forever and ever!" Please help make sure Green Up Day never goes away. Mark your calendar: May 6, 2017 Green Up Day, 47 years of tradition!

### **LAKE REGION SENIOR CENTER**

We derive most of our income from Appropriations from the towns. Also from fund raisers and donations and dinners served (which is by donation). We serve dinners on Wednesdays and Fridays and provide dinners to our homebound clients. Seniors come from Orleans, Barton, Albany, Brownington, Glover and Irasburg

### **NORTH COUNTRY FRIENDS OF THE VERMONT SYMPHONY ORCHESTRA**

The mission of SymphonyKids is to expose children to classical music, so that they begin to develop a life long enthusiasm for it. The program brings small ensembles from the Vermont Symphony Orchestra to perform for the students in your local community. SymphonyKids in our region reached nearly 4,500 school children in 37 presentations serving 35 schools in 27 communities.

### **NORTHEAST KINGDOM COUNCIL ON AGING**

The Northeast Kingdom Council on Aging is a private, 501 (c) (3) nonprofit corporation whose mission is to support residents 60-plus, caregivers, and adults living with disabilities maintain an active nutritionally balanced and financially secure lifestyle as they grow older. Our staff works closely with seniors to design a personal care plan that will best meet their individual needs. Our range of options includes Medicare/Medicaid health insurance counseling, food-and-fuel assistance, in-home services, wellness programs, falls-prevention training, and volunteer opportunities. There is no charge for our programs and services.

During the past year your support allowed us to provide assistance to 62 residents of Glover, as well as more than 6,000 seniors from across the Northeast Kingdom, and to implement a broad variety of important programs for older adults and their families. These programs include Meals-on-Wheels, supportive services to help seniors continue to live at home, health insurance counseling, transportation for medical and other appointments, legal services and help for family caregivers.

### **NORTHEAST KINGDOM HUMAN SERVICES, INC. (NKHS)**

In our 2016 fiscal year, our Emergency Services Team provided 24/7 crisis intervention care to 353 individuals. Our client satisfaction survey showed 67% of respondents felt they received the crisis help they needed to make a difference in their lives. When unexpected tragic events occurred, our Specialty Team responded to support individuals and families in schools and communities with how to deal with sudden grief and loss. We thank the Town of Glover voters for your \$1178.00 appropriation support last year toward our emergency/crisis services to residents in need in the NEK.

**NKHS served 42 individuals last year from the Town of Glover out of a total of 3472 individuals who utilized our programs in your community, homes, schools, our offices, and through emergency services.**

### **NORTHEAST KINGDOM LEARNING SERVICES, INC.**

Northeast Kingdom Learning Services, Inc. (NEKLS) has served the residents of Orleans, Essex, and Caledonia counties for almost 50 years by providing free services through five Community Learning Centers, a mobile computer lab, and various on-site and in-home educational programs. The residents of these counties that have utilized NEKLS services have worked on and received a high school diploma or GED, gained job skills, prepared for college courses, received family and child support services of various kinds and much more. NEKLS has also provided prevention programming aimed at reducing underage alcohol and tobacco use.

### **NORTHWOODS STEWARDSHIP CENTER**

NorthWoods offers widespread conservation and educational services throughout the area and is supported through the generosity of private individuals, local communities, charitable grants and fee-for-service contracts. We provide reduced-cost educational programs (including camps, After School, and natural science activities); summer Conservation Corps jobs for local youth; and a variety of practical workshops for adults throughout the year.

### **ORLEANS COUNTY CITIZEN ADVOCACY**

Orleans County Citizen Advocacy (O.C.C.A.) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one-to-one matches, O.C.C.A. helps advocates and partners build relationships where each person is respected, included, heard and empowered.

O.C.C.A. aims to ensure that persons with disabilities are valued and accepted. O.C.C.A. supports enduring, positive connections that enhance strong, vibrant, diverse communities.

### **ORLEANS COUNTY COURT DIVERSION**

Court Diversion is a community response to first-time juvenile and adult offenders. A Review Board comprised of community residents reviews cases after the offender has met certain program criteria. The Review Board designs a contract that specifies the conditions of the offender's participation. If the offender satisfactorily completes the contract, the State's Attorney dismisses the charges. The contract typically includes an apology and restitution to the victim, community service and other remedial, educational or corrective services. Approximately 87% of those referred to Court Diversion successfully complete their contracts. In addition, Diversion is cost effective; it takes far less money to process a case through community people with vested interest in making sure there are not repeat offenses. Four (4) Glover residents participated in the Court Diversion Program.

### **ORLEANS COUNTY HISTORICAL SOCIETY THE OLD STONE HOUSE MUSEUM**

Last summer, with the help of 23 teams of oxen, the Orleans County Historical Society moved the first secondary school in the county back to the exact site where it was built in 1823. The Orleans County Grammar School served children from every town in the county, who came for 12 week terms to further their education beyond what was taught in the town one-room schools. Alexander Twilight, who became headmaster in 1829, built the Old Stone House as a dormitory for the out of town students. Since 1925 the Old Stone House has

been the county historical museum, with an eclectic collection of artifacts that tell the story of early life in Orleans County.

With the move of the Orleans County Grammar School, our neighborhood in Brownington, which is listed on the National Register of Historic Places, is back the way it was during the time of Alexander Twilight. We now preserve seven historic buildings, all constructed between 1823 and 1836, which are fine examples of early Vermont architecture.

We hold events here that celebrate the rich cultural heritage of our area, including the annual Collectors' Fair, the Antique Engine Show, Old Stone House Day, Time Travelers' Day camp, Heritage Craft Workshops for adults, as well as lectures, concerts and traditional craft circles. Over 1200 schoolchildren from Orleans County will participate this year in educational programs sponsored by the Historical Society, including on-site events such as Spring Field Day and Fall Harvest Day and off-site events like the Northeast Kingdom history Fair.

### **ORLEANS-ESSEX VNA and HOSPICE, INC.**

Orleans-Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs, and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services, to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

During Fiscal Year 2016, home-based services were provided to 27 individuals in Glover for a total of 621 multi-disciplinary visits. Sixteen residents received services through Agency-sponsored wellness programs. Total Agency Visits for FY 2016 were 43,306.

### **PIONEER DAY CAMP**

Glover Pioneer Camp celebrated our twentieth year in June. It was one of the best ever! We welcomed some wonderful new counselors, entertained 53 young campers for a week of focus groups, fort building, arts and crafts and hiking. The kids built a bread oven from clay they dug at Timothy Lyman's brick kiln and constructed a shelter for the bread oven. They did paper mache and made costumes for our second annual West Glover Fourth of July Parade, painted a beautiful mandala, worked in clay in the new pottery, and made lunch over an open fire daily for everyone. One day they had a visit from our local Abenaki Chief Spirit Water who smudged and gave them spirit names and spirit animals. The local Eagle Scouts were a big help to us getting ready for camp, repairing a bridge and access trail to the settlement, and working on our kiosk and signage in preparation for the big church picnic next summer. Dates for next summer's camp are June 26-30. All of our 2016 counselors are returning, as well as most of our seasoned junior counselors. We are all long time educators, most of us certified teachers, two of us are Emergency Medical Technicians on Glover Ambulance Squad. We are extremely grateful for the support of our community, both from the town and its generous donation of scholarship funds and for the adult volunteers at camp, both locals and summer residents. We have been blessed with a new spurt of energy in the administrative arm of camp and envision many more summers of fun, grooming the "next generation of Glover historians"! Thanks everyone!

## **POPE MEMORIAL FRONTIER ANIMAL SHELTER, INC.**

Services offered to residents of the Northeast Kingdom include: surrender of unwanted and abandoned dogs and cats; adoption of same animals, after thorough veterinarian/healthcare, to appropriate homes; monthly spay/neuter clinics for area cats and kittens; education of local elementary students through tours of shelter and staff visits to school; sponsorship of pet food for Area Agency on Agency clients' pets and Pets of the Kingdom organization.

## **RURAL COMMUNITY TRANSPORTATION, INC. (RCT)**

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. RCT transports people to adult-day service facilities, senior meal sites and necessary medical treatments such as dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments. Last year RCT provided 229,570 rides.

RCT provided 27 Glover residents with 1,723 trips, travelling 21,510 miles at a cost of \$38,391.92.

## **SHADOW LAKE ASSOCIATION**

One of the principal missions of the Shadow Lake Association is to preserve and protect the healthy ecology of the lake. Our popular and well respected Boat Wash was established in 2003 and continues as the only station operating in Vermont with a hot water (140oF) pressure wash necessary to kill the microscopic life stages of several invasive animal species and Eurasian watermilfoil. Our Association hires local residents as Boat Wash Greeter's who are properly trained to inspect and wash watercraft in order to intercept and stop aquatic invasive species from entering the lake and devastating the lake's ecosystems and natural resources. If invading species become established in a water body, they can be impossible to contain or control. Prevention is the key!

As a non-profit organization, we are dependent upon funding lake protection efforts through our memberships, individual donations, grant writing and fundraising projects. We rely heavily on our partnership with the town of Glover together with the Grant in-aid our Association procures from the State to directly fund the boat wash payroll. Unfortunately, the annual Grant amount awarded has reduced substantially in recent years due to the increased demand from other lake communities also in desperate need of State funding to fight aquatic invasive species. We receive less monies for the boat wash program each consecutive year.

Our Boat Wash, typically runs from Memorial Day through Labor Day, recognizing the primary vector of transporting aquatic invasive species spread between lakes is through trailered watercraft we have operated 7 days a week, with two shifts covering 6 am to 6 pm.

Further financial support from the good people of Glover will strengthen our dedicated efforts to protect the lake. We must all continue to work together to remain good stewards of Shadow and preserve this beautiful natural resource for current and future generations to enjoy.

## **UMBRELLA**

Umbrella exists to ensure that communities in Caledonia, Orleans, and Essex counties offer safety, support, and options for self-determination to women and families. To this end, we provide the following services:

The Advocacy Program is the essential safety net for people affected by intimate partner violence and sexual abuse. We meet the needs of victims in crisis while

also offering preventative programming to local schools and youth groups with a focus on gender respect, consent, and healthy relationships. In 2016 we supported 683 individuals with direct advocacy, housed 16 adults and 16 children in our shelter for a total of 2,021 bed-nights and reached 285+ adults and 1,100 youth with our prevention programming.

The Family Room is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. Last year we helped 110 children develop

safe, healthy relationships with their nonresident parent. Additional services such as parenting education, counseling, and mediation can also be arranged in order to help families address their unique goals and needs.

Cornucopia, our newest program is geared towards helping women-in-transition achieve economic self-sufficiency. This 17 week job skills training program introduces women to the culinary arts as they prepare Meals-On-Wheels for Newport area seniors. After completing the program, women are assisted with securing employment with a local business in a position that fits their individual strengths and interests. This past year, Cornucopia trained 10 women in culinary arts while providing 33,000 nutritionally-balance meals to homebound, Newport-area seniors and 2,000 meals at its weekly community meal site.

Given that some of our services are provided anonymously, it can be difficult to provide precise usage figures for towns. At least 3 Glover households were directly served by Umbrella in 2016, and the community as a whole benefited from prevention and outreach programs at schools as well as training and consultation for human service and law enforcement professionals.

### **VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED (VABVI)**

For many Vermonters who are blind and visually impaired, our services mean the difference between social isolation and being a vital part of the community; between students being sent out of state to residential schools and being able to attend local schools; between seniors moving to expensive assisted living facilities and staying in the homes they have created for themselves. With offices located in Berlin, Brattleboro, Rutland, and South Burlington, VABVI provides free services to our clients in each of the state's 14 counties. We are the only private non-profit organization in the state to provide comprehensive support and services to the growing population of blind and visually impaired Vermonters.

During Fiscal Year 2016, we provided services to 43 adult clients and 11 students from Orleans County.

### **VERMONT CENTER FOR INDEPENDENT LIVING (VCIL)**

VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Glover in a number of ways. Peer counselors work with residents in their homes; small grants for adaptive equipment; Meals on Wheels for people under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth.

Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY). This past year in Glover VCIL spent \$1,200.00 on assistive technology through our Sue Williams Freedom Fund.

## **VERMONT RURAL FIRE PROTECTION TASK FORCE (RFP) Vermont Association Of Conservation Districts (VACD)**

The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the cost of construction.

### **AUDITORS' STATEMENT**

In accordance with Section 1681 of Title 24, V.S.A., we have examined the accounts and records of the Town of Glover. To the best of our knowledge, the financial statements and reports show the financial position of the Town for the fiscal year ending December 31, 2016.

We have examined the accounts and records on a quarterly basis and recommend that this practice be continued.

The accounts of the Glover School District were audited by RHR Smith & Company.

LUCILLE (LUCY) SMITH  
CAROLE YOUNG  
REBECCA YOUNG

### **VOTER REGISTRATION AND VOTER INFORMATION**

Last year, Secretary of State Jim Condos announced the launch of VT's new Elections Management Platform. This streamlined the elections administration process, providing voters with greater access to voter specific information. Over 25,000 Vermonters registered to vote online in 2016. For the November General Election, nearly 6,500 Vermonters requested an absentee ballot through the My Voter Page.

By using the My Voter Page, a registered voter can:

- Check registration status;
- View information on upcoming elections;
- Access voter specific elections information, including directions to a polling place and polling hours;
- View a sample ballot;
- Request and track an absentee ballot; and much more.

We encourage voters to log into their My Voter Page to learn more.

Registered Voters can log in at: <http://mvp.sec.state.vt.us>

Online registration can be found at: <http://olvr.sec.state.vt.us>

# I've Got What's Going Around

By Loudon Young

'...Have you had the flu?

Probably "the flu" is the wrong name for what is going around. I think "what is going around" would probably be a more accurate medical term for it. I can remember when these things were called "the grippe," then it was called "the flu," and now I guess it's known as "the virus." No matter what you call it, it's deadly and devastating. It's fast moving and destructive. It went through my family in less than a week. And when I say it went through, I mean it.

The "what is going around" takes several forms, and I hear tell it completely baffles medicine men and even men of medicine. It appears the only cure is to outlive the damn thing. But to do that is not easy at all. Some people in our family threw up things that they ate last summer. Can you imagine that? Some powerful disease.

This violent stomach storm was accompanied by a fever and a total lack of interest in food. In general there seemed to be a total lack of interest in everything, except getting better. The duration of "the bug," as it is being fondly called, is short. Two or three days and recuperation sets in and all is well once more.

When the bug hit me it was modified. Instead of having the "heaves," I had the "runs." It got so that it was easier and safer to stay put than it was to run. If I had been at a pay toilet, I know it would have cost me at least a hundred dollars. No kidding. I created a shortage of toilet paper, and pulp must have gone up at least a dollar a cord or more. I'm a great economy booster. If I had a choice though, I would have done it in a different way.

If you haven't had "what is going around," watch out, and if you have I'm glad you're feeling better. That's the only way you could feel, isn't it? With us there was a point where you couldn't possibly feel worse. When you reach that stage the only way is up.

Good health to you all and thanks again.'