

Concord Historical Society

The Birth of the Concord Historical Society

“Our Historical Society hopes to accomplish many things, the first being to preserve historical materials and information of our town and its people...”

The birth of the Concord Historical Society is described in the first newsletter this way:

“The Concord Historical Society came into being on June 5, 1978, when a group of interested people met with Mr. and Mrs. Weston Cate, Jr. of the Vermont Historical Society. The manner of formation and the functions of such a society were discussed. Bernice Payeur was appointed temporary chairman and a committee to work on the by-laws was appointed with representatives from each section of town, as follows: Leah Moyse, Willard and Regina Baker, David Baker, and James Cotter from the village; Leslie and Phyllis Briggs from East Concord; Patricia Drown from Miles Pond; Amy Syri from Concord Corners and Shadow Lake; and Bernice Payeur from North Concord.”

And the rest, as they say, is history!

In the year 2018, the Concord Historical Society celebrated it's 40th Anniversary.

REPORT OF THE CONCORD TOWN AUDITORS for 2022

Theresa Hovey, Mary Gochie and Linda Frechette

THANK YOU

Thanks to all who have assisted the Auditors in our work. Their efforts, contributions and cooperative attitudes are warmly appreciated, particularly those of Treasurer Audra Girouard, Town Clerk Cynthia Gaboriault and Selectboard Assistant Susan LaMadeleine, who have been ready to help us whenever we have asked them. Numerous others have promptly supplied the information and reports which are needed to complete this Town Report. It has been a pleasure to work with all of them.

The Town website administrator will be updating the website with the FY2022 Concord Town Report. The address of the website is www.concordvt.us.

RESULTS OF TOWN AUDIT for 2022

The Auditors of the Town of Concord have examined the accounts of the Town. To the best of our knowledge, the reports and financial statements presented in this annual Town Report reasonably represent the financial condition of the town for the fiscal year ending June 30, 2022. (Please note that for some reports, we examine the calendar year rather than the fiscal year.)

Among the verifications performed are the following:

- The Treasurer's log of all additions and subtractions from the town's accounts was checked against both the Town's and the banks' statements.
- All Warrants and invoices were reviewed, to insure that all payments were authorized and posted correctly. Payroll entries were also reviewed with particular attention paid to hours worked and mileage reimbursement, and to the timely transfer of withholding amounts to federal, state and insurance entities. Even prior to review by the Auditors, Warrants are reviewed by a member of the Selectboard before invoices are paid.
- All fund balances in town files were verified against independent bank statements.
- The postings of adjustments and corrections were verified.
- All bank account reconciliations were, and continue to be, performed on an ongoing basis by the Auditors – for both checking and savings/certificate accounts.
- The records concerning dog licenses were reviewed and verified against the town's accounts.

Thank you to all the people who live in, work in, and contribute to the Town of Concord. You make Concord a pleasant and welcoming community to live in. We appreciate each and every one of you.

CONCORD TOWN REPORT – 2022
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2023 ANNUAL TOWN MEETING WARNING

The inhabitants of the Town of Concord, County of Essex and State of Vermont, who are voters in the ANNUAL TOWN MEETING, are hereby warned and notified to meet at the Concord Town Hall located at 456 Main Street in said Town on the 7th day of March 2023 A.D, for the purpose of voting by AUSTRALIAN BALLOT upon the articles as herein set forth.

The polls will open at 10:00am and will remain open until 7:00pm. Articles will be voted upon by use of the voter checklist and official printed ballots.

Article 1: To elect the following offices:

- A Moderator for a one-year term
- A Selectboard Member for a two-year term
- A Selectboard Member for a three-year term
- A Town Treasurer for a three-year term
- A Town Clerk for a three-year term
- An Auditor for a three-year term
- A Library Trustee for a five-year term
- A Library Trustee for remainder of five-year term to expire 2025
- A Library Trustee for remainder of five-year term to expire 2027
- A Constable for a two-year term

Article 2: Shall the Town vote to eliminate the office of constable pursuant to 17 V.S.A. §2651a (d)?

Article 3: Shall the Town vote to collect its taxes by its Treasurer with a due date of **November 3rd, 2023** after which an interest rate of 1% per month for the first three months and 1½% per month thereafter be charged in addition to an 8% penalty fee?

Article 4: Shall the Town vote to appropriate the sum of **\$1,297.00** for the support of Northeast Kingdom Human Services, Inc., a not for profit 501(C) (3), to support community members who cannot otherwise afford care to improve their lives through confidential program services for Emergency Services, mental health, addiction, and/or developmental/intellectual disabilities?

Article 5: Shall the Town vote to appropriate a sum of **\$500.00** to Northeast Kingdom Youth Services to support their work with youth and families in our community?

Article 6: Shall the Town vote to appropriate a sum of **\$1,350.00** to assist the Area Council on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year?

Article 7: Shall the Town vote to appropriate the sum of **\$2,300.00** for services provided by Rural Community Transportation, Inc. (RCT) to the residents living in the Town of Concord?

Article 8: Shall the Town vote to appropriate to Umbrella, Inc. the sum of **\$1,200.00** to serve victims of domestic and sexual violence and their children and families seeking child care and child care providers?

Article 9: Shall the Town vote to appropriate the sum of **\$2,000.00** to Caledonia Home Health Care and Hospice to be used in providing Health Care Services?

Article 10: Shall the Town vote to appropriate the sum of **\$1,000.00** to the Essex County Natural Resources Conservation District to help assess the needs of the Town in regards to the surrounding Natural Resources?

Article 11: Shall the Town vote to appropriate **\$100.00** to Green Up Vermont, to help in the effort to keep Vermont clean?

Article 12: Shall the Town vote to appropriate the sum of **\$500.00** to Catamount Film and Arts to support Arts Education?

Article 13: Shall the Town vote to appropriate the sum of **\$2,500.00** for the support of Sid's Pantry, Inc. to provide food support services and healthy eating/living education to residents of the Town?

Article 14: Shall the Town vote to appropriate the sum of **\$1,235.00** for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the museum for all Concord Residents?

Article 15: Shall the voters authorize total fund expenditures for operating expenses of **\$1,793,183.00**, of which **\$1,052,565.00** shall be raised by taxes? Note: Budget will be reduced by any special appropriation not passed by the vote of the people on articles four (4) through fourteen (14).

The legal voters of the Town are further warned and notified that the voter qualifications, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51, and 55 of Title 17 Vermont Statutes Annotated.

Please be advised that the winter parking ban will **NOT** be in effect during Town Meeting Day.

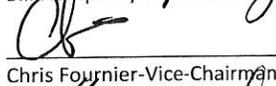
Adopted and approved at a meeting held on January 30, 2023 by the Selectboard, Town of Concord, Vermont.

Dated at Concord, Vermont this 30th day of January 2023.

Selectboard, Town of Concord:


Bill Humphrey-Chairman

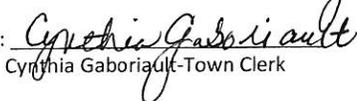

Shannon Chapman


Chris Fournier-Vice-Chairman


Denis LaMadeleine


George Morehouse

Received for the record this 31st day of January 2023.

Attest: 
Cynthia Gaboriault-Town Clerk

Town Reports will be available at the Municipal Building, Town Clerk's Office, Concord Post Office and North Concord Post Office.

The 2023 Informational Meeting will be held on March 4, 2023 at 10:00am at the Concord Town Hall

Official Copy

TOWN OF CONCORD
Proposed FY 2024 Budget Summary

	Anticipated Revenues	Anticipated Expenses
General Fund	323,620.00	0
Selectboard	0	140,267.00
Park/Recreation/Cemetery	0	21,510.00
Municipal Offices	0	73,500.00
Town Departments/Funds	0	97,500.00
Insurance	0	36,857.00
Street Lights	0	10,800.00
Highway Department	0	617,512.00
Special Road Projects	447,053.00	467,053.00
Town Treasurer	0	65,708.00
Town Clerk	0	67,563.00
Library	0	9,938.00
Fire Department	0	64,250.00
Assessor	0	21,650.00
ZBA/Planning Board	0	6,201.00
Zoning Administrator	0	10,478.00
Officer Wages/Benefits	0	16,186.00
Appropriation/Petitions	0	43,732.00
Milfoil Monitoring	6,160	9,878.00
Waste/Recycling	12,600.00	12,600.00
Totals	789,433.00	1,793,183.00

To Be Raised By Taxes	1,003,750.00
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2019 To be raised by Taxes 779,553.00
2020 To be raised by Taxes 827,007.00
2021 To be raised by Taxes 890,491.00
2022 To be raised by Taxes 921,513.00
2023 To be raised by Taxes 930,849.00
2024 To be raised by Taxes 1,003,750.00

Candidates on Ballot March 7, 2023

Moderator 1 Year Term

Chris Fournier

Selectboard Member 2 Year Term

George Morehouse

Selectboard Member 3 Year Term

William Humphrey

Town Treasurer 3 Year Term

Audra Girouard

Town Clerk 3 Year Term

Linda Blakslee

Auditor 3 Year Term

Donna Berry

Library Trustee 5 Year Term

Valerie Sheldon

Library Trustee Remainder of 5 Year Term to expire 2025

Eileen Wilson

Library Trustee Remainder of 5 Year Term to expire 2027

Tonya Brown

Constable 2 Year Term

WARNING
NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE
MARCH 7, 2023

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 7, 2023 to act on the following article.

ARTICLE 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$885,280?

BARNET- <i>E/S</i> William Douglas	MAIDSTONE- <i>E/S</i> Paulette Routhier
BLOOMFIELD- <i>E/S</i> Paulette Routhier	NEWARK- <i>E/S</i> Jan Clausing
BRIGHTON- <i>E/S</i> Bruce Rumball-Petre	NEWBURY- <i>E/S</i> John Narowski
BROWNINGTON- <i>E/S</i> Lila Stevens	NEWPORT TOWN- <i>E/S</i> Steve Barrup
BRUNSWICK- <i>E/S</i> Paulette Routhier	NORTON- <i>E/S</i> Gina Vigneault
CABOT- <i>E/S</i> Betty Ritter	SHEFFIELD- <i>E/S</i> Preston Smith
CORINTH- <i>E/S</i> Bob Sandberg	STANNARD- <i>E/S</i> Emily Cayer
DANVILLE- <i>E/S</i> Walter McNeil	SUTTON- <i>E/S</i> Elizabeth Hubbard
DERBY- <i>E/S</i> Fran Batchelder	TOPSHAM- <i>E/S</i> Karen Altland
DERBY- <i>E/S</i> Irene Dagesse	TROY- <i>E/S</i> Gaston Bathalon
EAST HAVEN- <i>E/S</i> Kirwin Flanders	UTG- <i>E/S</i> Gina Vigneault
GLOVER- <i>E/S</i> Brian Carroll	WATERFORD- <i>E/S</i> Richard Stodola
GREENSBORO- <i>E/S</i> Ken Johnston	WESTFIELD- <i>E/S</i> Jacques Couture
JAY- <i>E/S</i> Gaston Bathalon	WESTMORE- <i>E/S</i> Miriam Simonds
LYNDON- <i>E/S</i> Steve Gray	WHEELOCK- <i>E/S</i> Preston Smith

2023 NEKWMD PROPOSED BUDGET

BUDGET ITEM	2022 BUDGET	2022 ACTUAL as of 12/31/2022	2023 PROPOSED BUDGET
ADMINISTRATION EXPENSES			
Advertising	\$1,100.00	\$180.00	\$300.00
Audit -- Financial	\$6,845.00	\$7,000.00	\$6,845.00
Audit -- Waste Haulers	\$1,000.00	\$0.00	\$2,500.00
Surplus	\$7,198.00	\$7,198.00	\$0.00
Cleaning	\$1,920.00	\$1,800.00	\$1,920.00
Copier	\$1,500.00	\$1,309.50	\$1,500.00
Dues/Permits/Fees/Penalties	\$6,500.00	\$5,541.74	\$5,500.00
Heating Fuel	\$1,000.00	\$1,175.59	\$1,300.00
Liability & Casualty Ins.	\$14,000.00	\$19,235.99	\$15,000.00
Legal Fees	\$4,000.00	\$636.00	\$3,000.00
Postage	\$2,500.00	\$2,120.67	\$2,000.00
Office Supplies	\$4,000.00	\$5,309.15	\$4,000.00
Telephone - Office	\$3,300.00	\$3,431.85	\$10,000.00
Miscellaneous	\$500.00	\$462.40	\$500.00
Water/Sewer	\$1,000.00	\$1,051.34	\$1,200.00
TOTAL ADMINISTRATION	\$56,363.00	\$56,452.23	\$55,565.00
Gross Wages	\$417,500.00	\$394,706.39	\$445,164.00
OT Wages--Warehouse	\$3,000.00	\$9,720.45	\$5,000.00
Fica (Employer Match)	\$25,900.00	\$25,074.48	\$27,942.00
Medi (Employer Match)	\$6,100.00	\$5,864.15	\$6,534.00
Unemployment/HCP Insurance	\$5,000.00	\$5,122.64	\$6,000.00
VMERS (Retirement)	\$23,500.00	\$24,089.41	\$25,725.00
Health Insurance	\$0.00	\$0.00	\$60,000.00
Workman's Comp. Insurance	\$53,000.00	\$35,957.01	\$27,500.00
Mileage - Employee	\$3,000.00	\$3,882.47	\$4,000.00
Life & Disability	\$5,605.38	\$6,307.10	\$5,700.00
Personnel Equipment	\$500.00	\$180.97	\$500.00
Training	\$500.00	\$0.00	\$500.00
Travel	\$50.00	\$0.00	\$0.00
TOTAL PERSONNEL	\$543,655.38	\$510,905.07	\$614,565.00
EQUIPMENT EXPENSES			
Baler Loan Payment	\$39,056.17	\$37,306.97	\$0.00
Baler Repairs	\$2,000.00	\$145.74	\$2,000.00
Baler Supplies	\$5,000.00	\$6,538.50	\$6,000.00
Forklift Fuel	\$2,000.00	\$2,862.93	\$3,000.00
Forklift Repairs	\$4,000.00	\$9,993.77	\$4,000.00
Misc. Equipment Repairs	\$500.00	\$798.99	\$500.00
Skidsteer Repairs	\$3,000.00	\$9,062.38	\$3,000.00
Warehouse Supplies	\$1,500.00	\$2,350.61	\$2,500.00
Mack Truck Loan Payment	\$13,694.33	\$13,694.33	\$0.00
Trucks--Diesel	\$17,000.00	\$33,869.70	\$27,000.00
Trucks--Repairs	\$15,000.00	\$32,506.77	\$15,000.00
TOTAL EQUIPMENT	\$102,750.50	\$149,130.69	\$63,000.00

2023 NEKWMD PROPOSED BUDGET

BUDGET ITEM	2022 BUDGET	2022 ACTUAL as of 12/31/2022	2023 PROPOSED BUDGET
BUILDING EXPENSES			
Electricity	\$5,000.00	\$5,343.58	\$5,400.00
Maintenance	\$1,500.00	\$4,020.52	\$2,000.00
Trash Removal	\$3,500.00	\$4,326.89	\$3,600.00
TOTAL BUILDING	\$10,000.00	\$13,690.99	\$11,000.00
PROGRAMS EXPENSES			
Composting	\$29,000.00	\$23,501.00	\$26,000.00
Composter/Bin	\$4,000.00	\$0.00	\$3,500.00
Organics VT Grant	\$0.00	\$20,000.00	\$0.00
Education Outreach	\$7,000.00	\$7,927.04	\$7,000.00
Hazmat Disposal	\$35,000.00	\$41,046.61	\$35,500.00
Hazmat Supplies	\$4,000.00	\$8,880.92	\$5,500.00
Sale of Recyclables-Processing	\$25,000.00	\$28,562.41	\$24,000.00
Special Collections	\$250.00	\$0.00	\$250.00
Supplies	\$400.00	\$1,259.09	\$400.00
Tire Disposal	\$18,000.00	\$17,660.00	\$15,000.00
TOTAL PROGRAMS	\$122,650.00	\$148,837.07	\$117,150.00
SUB-TOTAL	\$835,418.88	\$879,016.05	\$861,280.00
Capital Improvement Fund	\$24,000.00	\$31,800.00	\$24,000.00
TOTAL CAPITAL FUND	\$24,000.00	\$31,800.00	\$24,000.00
TOTAL NEK EXPENSES	\$859,418.88	\$910,816.05	\$885,280.00
Grants--St of VT	\$92,000.00	\$79,385.42	\$80,000.00
Grants--Organics	\$0.00	\$20,000.00	\$0.00
Surplus Funds	\$12,803.38	\$0.00	\$0.00
Hauling--Recycling Pick-ups	\$54,000.00	\$61,018.68	\$59,000.00
Haz Mat/Paint Care	\$5,000.00	\$7,891.88	\$5,000.00
Interest Income	\$20.00	\$41.07	\$30.00
Miscellaneous Income	\$1,500.00	\$2,787.00	\$1,500.00
Program Sales--Composter/Bins	\$2,000.00	\$998.00	\$2,000.00
Programs- Oil Filter Program	\$150.00	\$125.00	\$150.00
Sale of Recyclables	\$121,888.50	\$122,197.74	\$122,000.00
Compost Income	\$29,000.00	\$24,002.80	\$26,000.00
Electronics Income	\$18,000.00	\$18,408.39	\$14,000.00
Scrap Metal Income	\$17,500.00	\$20,713.61	\$18,000.00
Battery Income	\$4,000.00	\$5,672.25	\$5,000.00
Tire Income	\$18,000.00	\$14,850.20	\$15,000.00
Per Capita Assessment	\$39,057.00	\$39,435.48	\$50,000.00
Surcharge--Waste Haulers	\$444,500.00	\$498,893.06	\$487,600.00
TOTAL NEK REVENUES	\$859,418.88	\$916,420.58	\$885,280.00

Results of March 1, 2022 Annual Town Meeting

Article 1: To elect the following officers by Australian ballot.

	Votes Received	Write-Ins
Moderator – 1 year term		
Chris Fournier	142	2
Selectboard Member - 2 year term		
Chris Fournier	139	4
Selectboard Member - 3 year term		
Denis Lamadeleine	131	10
Auditor – 3 year term		
Theresa Hovey	144	3
Library Trustee – 5 year term		
Theresa Hovey	141	3

Article 2: Shall the Town vote to collect it's taxes by its Treasurer with a due date of November 4, 2022 after which an interest rate of 1% per month for the first three months and 1 1/2 % per month thereafter be charged in addition to an 8% penalty fee?

Yes: 133 | No:21

Article 3: Shall the Town vote to allow the Selectboard to purchase a new 10 wheel dump truck costing approximately \$250,000.00 using money from the equipment reserve fund as well as accumulated surplus highway funds?

Yes: 113 | No: 41

Article 4: Shall the Town vote to appropriate a sum of \$1,297.00 for the support of Northeast Kingdom Human Services Inc., a not for profit 501 [C] [3]. to support community members who cannot otherwise afford care to improve their lives through confidential program services for emergency services, mental health, addiction, and/or developmental/intellectual disabilities?

Yes: 115 | No: 38

Article 5: Shall the Town vote to appropriate a sum of \$500.00 to Northeast Kingdom Youth Services to support their work with youth and families in our community?

Yes: 114 | No: 40

Article 6: Shall the Town vote to appropriate a sum of \$1,350.00 to assist the area Council on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year?

Yes: 132 | No: 21

Article 7: Shall the Town vote to appropriate the sum of \$2,300.00 for services provided by Rural Community Transportation, Inc. [RCT] to the residents living in the town of Concord?

Yes: 122	No: 32
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Article 8: Shall the Town vote to appropriate to Umbrella, Inc. the sum of \$1200.00 to serve victims of domestic and sexual violence and their children and families seeking child care and child care providers?

Yes: 106	No: 47
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Article 9: Shall the Town vote to appropriate the sum of \$2000.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

Yes: 131	No: 23
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Article 10: Shall the Town vote to appropriate the sum of \$1000.00 to the Essex County Natural Resources Conservation District to help assess the needs to the town in regards to the surrounding natural resources?

Yes: 113	No: 41
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Article 11: Shall the Town vote to appropriate \$100.00 to Green Up Vermont, to help in the effort to keep Vermont clean?

Yes: 129	No: 24
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Article 12: Shall the Town vote to appropriate the sum of \$500.00 to Catamount Film and Arts to support arts education?

Yes: 99	No: 55
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Article 13: Shall the Town vote to appropriate the sum of \$2500.00 to the support of Sid's Pantry, Inc. to provide food support services and healthy eating/living education to residents of the town?

Yes: 115	No: 35
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Article 14: Shall the Town vote to appropriate the sum of \$1235.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the museum for all Concord residents?

Yes: 116	No: 37
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Article 15: Shall the Voters authorize total fund expenditures for operating expenses of \$1,271,209.00 of which \$930,849.00 shall be raised by taxes?

Note: Budget will be reduced by any special appropriation not passed by the vote of the people on Articles four 4) through fourteen (14).

Yes: 112	No: 43
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Primary Election Results 08/09/2022

Name on Ballot	Party	Vote Cast
US Senator	Democratic	
Isaac Evans-Frantz		4
Niki Thran		7
Peter Welch		69
Representative to Congress		
Becca Balint		43
Sianay Chase Clifford		2
Molly Gray		33
Louis Meyers		1
Governor		
Brenda Siegel		46
Lieutenant Governor		
Charlie Kimbell		3
Patricia Preston		4
Kitty Toll		48
David Zuckerman		22
State Treasurer		
Mike Pieciak		63
Secretary of State		
Sarah Copeland Hanzas		25
John Odum		15
Chris Winters		25
Auditor of Accounts		
Doug Hoffer		56
Attorney General		
Charity R Clark		30
Rory Thibault		42
State Senator		
No Candidates		
State Representative		
Scott Campbell		61
Probate Judge & Assistant Judge		
No Candidates		
State's Attorney		
No Candidates		
Sheriff		
No Candidates		
High Bailiff		
No Candidates		

Primary Election Results 08/09/2022

Name on Ballot	Party	Vote Cast
US Senator	Republican	
Gerald Malloy		29
Meyers Mermel		19
Christina Nolan		28
Representatives to Congress		
Liam Madden		28
Ericka Bundy Redic		12
Anya Tynio		22
Governor		
Stephen C Bellows		11
Peter Duval		14
Phil Scott		55
Lieutenant Governor		
Joe Benning		63
Gregory M Thayer		16
State Treasurer		
H Brooke Paige		62
Secretary of State		
H Brooke Paige		63
Auditor of Accounts		
H Brooke Paige		60
Attorney General		
H Brooke Paige		57
State Senator		
Russ Ingalls		66
State Representative		
Scott Beck		58
Frank Emsall		38
Probate Judge		
No Candidates		
Assistant Judge		
Evan Hammond		56
Kenn Stransky		27
States Attorney		
Vincent Illuzzi		64
Sheriff		
Trevor Colby		76
High Bailiff		
No Candidates		

Primary Election Results 08/09/2022

Name on Ballot	Party	Vote Cast
US Senator	Progressive	
Martha Abbott		0
Representatives to Congress		
Barbara Nolfi		0
Governor		
Susan Hatch Davis		0
Lieutenant Governor		
No Candidates		
State Treasurer		
Don Schramm		0
Secretary of State		
Robert Millar		0
Auditor of Accounts		
Marielle A Blais		0
Attorney General		
Elijah Bergman		0
State Senator		
No Candidates		
State Representative		
No Candidates		
Probate Judge, Assistant Judge, States Attorney, Sheriff, and High Bailiff		
No Candidates		

General Election Results 11/08/2022

Name on Ballot	Party	Votes Cast
US Senator		
Mark Coester	Independent	2
Natasha Kohout	Green Mt	4
Stephen Duke	Independent	9
Dawn Marie Ellis	Independent	6
Cris Ericson	Independent	2
Gerald Malloy	Republican	228
Kerry Raheb	Independent	1
Peter Welch	Democratic	231

Governor		
Peter Duval	Independent	11
Kevin Hoyt	Independent	18
Bernard Peters	Independent	11
Phil Scott	Republican	365
Brenda Siegel	Democratic	74

State Treasurer		
H Brooke Paige	Republican	273
Mike Pieciak	Democratic	195

Auditor of Accounts		
Doug Hoffer	Democratic	200
Richard Morton	Republican	257

State Senator		
Russ Ingalls	Republican	363

Probate Judge		
Samuel Swope	Independent	382

State's Attorney		
Vincent Illuzzi	Republican	380

High Bailiff		
Eric R Engel	Independent	379

Proposition 2
Amending Article 1 – Slavery Prohibition
Yes – 360 No – 91

Justice of the Peace

Danielle Balch	Republican	304
Linda Blakslee	Republican	318
Paula Christopher	Republican	281
Christopher Fournier	Republican	310
Arlene Hovey	Republican	308

Name on Ballot	Party	Votes Cast
Representatives to Congress		
Becca Balint	Democratic	183
Matt Druzaba	Independent	10
Liam Madden	Republican	218
Adam Ortiz	Independent	8
Ericka Redic	Libertarian	22
Luke Talbot	Independent	25

Lieutenant Governor		
Joe Benning	Republican	320
Ian G Diamondstone	Green Mt	10
David Zuckerman	Democratic	145

Secretary of State		
Sarah Hanzas	Democratic	194
H Brooke Paige	Republican	271

Attorney General		
Charity Clark	Democratic	195
Michael Tagliavia	Republican	268

State Representative		
Scott Beck	Republican	288
Scott Campbell	Democratic	195
Frank Empsall	Republican	197
Brendan Hadash	Democratic	117

Assistant Judge		
Evan Hammond	Republican	363
Kenn Stransky	Republican	235

Sheriff		
Trevor Colby	Republican	420

Proposition 5
Adding Article 22 – Reproductive Liberty
Yes – 289 No – 164

TOWN ELECTED OFFICIALS As of December 31, 2022

Town Moderator	1 Yr Term to 2022	Chris Fournier
Town Clerk	3 Yr Term to 2023	Cynthia Gaboriault
Town Treasurer	3 Yr Term to 2023	Audra Girouard
Selectboard		
	2 Yr Term to 2024	Chris Fournier
	3 Yr Term to 2025	Denis LaMadeleine
	3 Yr Term to 2023	Bill Humphrey
	3 Yr Term to 2024	Shannon Chapman
	2 Yr Term to 2023	George Morehouse
Library Trustees		
	5 Yr Term to 2026	Jill Abetti
Remainder of Term	5 Yr Term to 2027	Connie Quimby
	5 Yr Term to 2023	Eileen Wilson-Chairman
	5 Yr Term to 2024	Nancy Lapotin
	5 Yr Term to 2025	Eleana Sussman

School Directors		
	3 Yr Term to 2024	Cynthia Stuart
	3 Yr Term to 2023	Holly Brown
Auditors		
	3 Yr Term to 2025	Theresa Hovey
	3 Yr Term to 2023	Mary Gochie
	3 Yr Term to 2024	Linda Frechette
Justices of the Peace		
	Arlene Hovey	695-2577
	Linda Blakesley	695-3353
	Danielle Fournier	745-9564
	Chris Fournier	695-2935
	Paula Christopher	603-731-4873
Constable		

Board Of Civil Authority-Ex. Officio
Selectboard Members
Justices of the Peace
Town Clerk

Board Of Abatement-Ex. Officio
Town Treasurer
Assessor
BCA Members

**Appointed and Hired Officials
As of December 31, 2022**

Assistant Town Clerk	Paula Christopher
Selectboard Admin. Asst	Susan LaMadeleine
Assistant Treasurer	Elizabeth Cliché
Road Commissioner	Dane Thorgalsen
Road Foreman	Dane Thorgalsen
Asst. Road Foreman	Duane Welch
Road Crew	Denis LaMadeleine
Zoning Administrator	Paul Berlejung
Zoning/Planning Board	Dale Urie
	Jim Gochie
	Rodger Sheldon
	Judy Kurtz
	Steven Bean
Zoning Board Secretary	Aliah Hale
Library Aide	Elizabeth Cliché

Fire Chief/Fire Warden	Richard Fisher
Emergency Management Director	Richard Fisher
Animal Control Officer	Gigi Losh
Pound Keeper	Riverside Boarding & Grooming
CALEX Board Member	
NEK Supervisor to Waste Management District	Bill Humphrey
9-1-1 Coordinator	Paul Berlejung
Tree Warden	Bill Humphrey
Custodian	Beth Cliché
Web Site Administrator	Northern Peaks Web Design
Health Officer	Susan LaMadeleine
Assessor	New England Municipal Consultants, Ltd
Trash Services	E-Z Trash, LLC

EMPLOYEE WAGE RATES, SALARIES AND STIPENDS

EMPLOYEE WAGE RATES

Employee	Years Of Service	Sched. Hours Pre Week	Wage Rate Pre Hour 12/31/2022	Proposed FY' 24 Rate
Road Crew				
Dane Thorgalsen	22.5	40	28.83	30.56
Duane Welch	17.5	40	23.86	25.29
Denis LaMadeleine	10.25	40	21.92	23.24
Asst. Town Clerk				
Paula Christopher	1.5	6	14.70	15.58
Asst. Treasurer				
Elizabeth Cliché	6.5	8	17.56	18.61
Auditors				
Theresa Hovey	22	Varies	17.56	18.61
Linda Frechette	1.75	Varies	17.56	18.61
Mary Gochie	6	Varies	17.56	18.61
Selectboard Asst.				
Susan LaMadeleine	9.25	18	19.17	20.32
Sidewalk Plowing				
Ethan Girouard	0.25	Varies	20.06	21.26
Custodian				
Elizabeth Cliché	4.25	varies	17.56	18.61
Library Aide				
Elizabeth Cliché	7.5	6	17.56	18.61
Planning/Zoning Sec'y				
Aliah Hale		Varies	15.00	15.9

EMPLOYEE SALARIES / STIPENDS

Employee	Years Of Service	Salary/ Stipend 12/31/2022	Proposed FY' 24 Rate
Selectboard			
Bill Humphrey	9	1,217.00	1,290.00
Chris Fournier	1	913.25	968.00
Shannon Chapman	2	913.25	968.00
George Morehouse	14	913.25	968.00
Denis LaMadeleine	1	913.25	968.00
Town Clerk			
Cynthia Gaboriault	5	35,654.00	37,793.00
Town Treasurer			
Audra Girouard	25	39,043.00	41,386.00
Planning/Zoning Board			
Dale Urie	1.5	730.00	774.00
Rodger Sheldon	0.5	730.00	774.00
James Gochie	8.5	730.00	774.00
Judith Kurtz	8	730.00	774.00
Steven Bean	3.75	730.00	774.00
Zoning Administrator			
Paul Berlejung	0.5	8,569.00	9,083.00
Health Officer			
Susan LaMadeleine	1.5	1,334.00	1,414.00
Constable			
		1,334.00	1,414.00
Animal Control Officer			
Gigi Losh	3.25	1,218.00	1,291.00
Assessor Contract			
New England Municipal Consultants, Ltd			
Web Administrator			
	2	1,200.00	1,200.00
Northern Peaks Web Design			

TOWN EMPLOYEES WAGES AND BENEFITS CALENDAR YEAR 2022

Employee	Gross	FICA	Medicare	Hlth Ins	HRA	Ret'mnt	Disab Ins	Total
Bean, Steven R.	695.40	43.11	10.08	0.00	0.00	0.00	0.00	748.59
Berlejung, H. Paul	3,259.54	205.45	48.04	0.00	0.00	0.00	0.00	3,513.03
Chapman, Shannon M	913.25	56.62	13.24	0.00	0.00	0.00	0.00	983.11
Christopher, Paula N.	7,433.84	464.14	108.58	0.00	0.00	0.00	0.00	8,006.56
Cliche, Elizabeth F.	14,138.10	876.54	205.00	0.00	0.00	0.00	0.00	15,219.64
Crance, Harper D.	2,632.50	163.20	38.16	0.00	0.00	0.00	0.00	2,833.86
Fournier, Christopher J.	913.25	56.62	13.24	0.00	0.00	0.00	0.00	983.11
Frechette, Linda M.	309.32	19.18	4.48	0.00	0.00	0.00	0.00	332.98
Gaboriault, Cynthia A.	34,649.57	2,072.97	484.79	9,261.72	270.00	2,211.40	103.44	49,053.89
Girouard, Audra J.Q.	47,658.81	2,961.42	692.60	0.00	0.00	3,035.70	132.00	54,480.53
Girouard, Ethan A.	140.43	12.04	2.82	0.00	0.00	0.00	0.00	155.29
Girouard, Kaitlyn G.	1,478.27	91.65	21.43	0.00	0.00	0.00	0.00	1,591.35
Girouard, Lauren C.	715.51	44.35	10.35	0.00	0.00	0.00	0.00	770.21
Gochie, James R.	695.40	43.11	10.08	0.00	0.00	0.00	0.00	748.59
Gochie, Mary A.	946.89	58.70	13.74	0.00	0.00	0.00	0.00	1,019.33
Hovey, Theresa E.	1,738.85	107.81	25.21	0.00	0.00	0.00	0.00	1,871.87
Humphrey, William E.	1,217.00	75.45	17.65	0.00	0.00	0.00	0.00	1,310.10
Hutchinson, Theodore D.	4,518.75	280.16	65.53	0.00	0.00	0.00	0.00	4,864.44
Johnson, Meagan	1,223.37	75.84	17.73	0.00	0.00	0.00	0.00	1,316.94
Kurtz, Judith C.	695.40	43.11	10.08	0.00	0.00	0.00	0.00	748.59
LaMadeleine, Denis M. Jr.	51,967.33	3,064.55	716.73	18,523.44	689.01	3,315.23	132.00	78,408.29
Lamadeleine, Susan J.	25,449.21	1,584.43	370.50	0.00	0.00	1,626.33	70.92	29,101.39
Losh, Georgianna	1,188.96	73.68	17.22	0.00	0.00	0.00	0.00	1,279.86
Morehouse, George H.	913.25	56.62	13.24	0.00	0.00	0.00	0.00	983.11
Sheehan, Lori J.	2,673.00	165.74	38.78	0.00	0.00	0.00	0.00	2,877.52
Thorgalsen, Dane P.	69,070.46	4,207.07	983.87	9,261.72	301.29	4,407.18	132.00	88,363.59
Thorgalsen, Shane A.	821.33	50.94	11.93	0.00	0.00	0.00	0.00	884.20
Urie, Dale A.	579.50	35.93	8.40	0.00	0.00	0.00	0.00	623.83
Welch, Duane R.	54,087.01	3,196.13	747.48	18,523.44	18.40	3,450.25	132.00	80,154.71
Grand Totals:	332,723.50	20,186.56	4,720.98	55,570.32	1,278.70	18,046.09	702.36	433,228.51

TOWN OF CONCORD FY2022 -- FINANCIAL STATEMENT

SUMMARY	Open Bal 7-1-2021	Ending Bal 6-30-2022
GENERAL FUND CHECKING ACCOUNT	815,548	658,990
GENERAL FUND SUB-ACCOUNTS	545,239	920,792
WASTE MANAGEMENT ACCOUNT	48,199	36,878
MISCELLANEOUS ACCOUNTS	6,440	5,854
PERMANENT PERPETUAL CARE ACCTS	7,510	7,513
TOTALS OF ALL ACCOUNTS	1,422,936	1,630,027

DETAILS	As of 7-01-2021	As of 6-30-2022
GENERAL FUND SUB-ACCOUNTS		
Reserve Fund - Town Equipment	130,945	162,369
Reserve Fund - Fire Equipment	1,268	36,678
Reserve Fund - Infrastructure	103,194	128,293
Reserve Fund - Parks	3	3
Reserve Fund - Reappraisal	25,826	35,853
Reserve Fund - Town Buildings	125,785	140,897
Reserve Fund - Cemetery	740	740
Reserve Fund - Road Sign	15,120	17,634
Reserve Fund - Grant Match Fund	22,347	27,368
H.Judevine Trust Village Beautification Fund	5,966	5,971
H.Judevine Trust Grammar School	6,303	6,309
Connecticut River Enhancement Fund	106,524	167,040
Memorial Day Fund	181	0
Veterans Monument Fund	1,037	1,038
Tax Sale	0	8,279
ARPA Funds	0	182,320
TOTALS - GENERAL FUND SUB-ACCOUNTS	545,239	920,792

DETAILS	As of 7-1-2021	As of 6-30-2022
MISCELLANEOUS ACCOUNTS		
Brach Achievement Trust	5,754	5,854
Health Reimbursement Account	686	0
TOTALS - MISCELLANEOUS ACCOUNTS	6,440	5,854

TOWN OF CONCORD FY2022 -- FINANCIAL STATEMENT (cont.)

DETAILS	As of 7-1-2021	As of 6-30-2022
PERMANENT PERPETUAL CARE FUNDS		
Albert Frye Lot	152	152
BK Graves Fund	1,228	1,229
DD Hibbard & ET Hibbard Lots	152	152
First Normal School Lot Fund	166	166
Frye Cemetery- G/J Whipple&M Pearson Lot	304	304
George William & James Howard Lots	304	304
Graves Cemetery - J Temple/AMorse Lot Fund	125	125
Graves Cemetery - J/A Temple Lot Fund	76	76
Graves Cemetery - W H Darling Lot Fund	101	101
Graves Cemetery - W & M Williams Lot Fund	203	203
Graves Cemetery - Warren S Temple Fund	101	101
Jennison Carruth Cemetery Lot	181	181
H.Judevine Trust Cemetery Fund	3,004	3,005
Lee & Olive Williams Fund	101	101
Moses A Parker Lot	101	101
N Concord Cemetery Fund	1,110	1,110
Stephen Parker Lot	101	101
TOTALS - PERPETUAL CARE FUNDS	7,510	7,513

On most accounts the interest was less than \$1 so rounded amounts didn't change totals

**INVENTORY OF TOWN EQUIPMENT
As of December 31, 2022**

Qty	Item	Value
1	2005 Cat Loader	40,000
1	2016 12M Cat Grader	220,000
1	1992 Cat Backhoe	4,500
1	2021 Ford F-550 With Plow and Sander	105,000
1	2011 International 10 Wheel Dump Truck With Plow	20,000
1	2014 Western Star 10 Wheel Dump Truck With Plow	60,000
1	Kioti Tractor, Attachments and Blower	25,000
1	1997 International 6 Wheeler	1,800
1	Shoop Trailer	500
1	Air Compressor	700
1	Stick Welder	200
1	Wire Welder	800
1	Plasma Cutter	700
3	Chainsaws	600
1	Vibratory Compactor	400
1	Laser Level	400
2	Lawn Mowers	200
1	1000 Gallon Water Tank With Spray Bar	3,000
1	Pressure Washer	1,800
1	550 Watt Generator	500
1	Electric Jack Hammer	675
	Miscellaneous Tools	20,000
	Miscellaneous Parts & Supplies	10,000
1	1993 Morbark Wood Chipper	7,000
1	Mulcher	1,000
	Total Inventory Amount	\$524,775

Concord Fire & Rescue Inventory 2022

2008 E-One Tanker	\$105,000.00
2021 E-One Engine	\$302,000.00
MSA Thermal Imaging Camera	\$1,500.00
23 Set turnout gear	\$26,000.00
6 MSA SCBA	\$35,000.00
14 Air bottles	\$10,900.00
1500 feet 5" supply hose	\$8,000.00
1 1/2" & 2 1/2" hose	\$8,000.00
TFT portable monitor	\$4,000.00
Nozzles	\$4,000.00
Hose adapters and fittings	\$2,000.00
Radios and pagers	\$28,000.00
Portable pump	\$6,000.00
Generator & scene lighting	\$1,000.00
4 Automatic Defibrilators	\$3,000.00
Oxygen tanks and regulators	\$2,000.00
Miscellaneous fire and rescue equipment	\$13,000.00
4gas meter	\$1,200.00
Rescue equipment	\$5,000.00
Total Inventory Value as of 12/31/2022	\$565,600.00

TOWN PROPERTY AND ROADS
As of December 31, 2022

DESCRIPTION	LOCATION	ASSESSMENT (if any)	ACRES
Town Hall and Museum	Main Street	166,900	1.20
Town Clerk's Office / Library	Main Street	68,000	0.36
Town Garage	Brook Road	258,400	5.10
Fire Station and Union Block	Shadow Lake Road	132,700	0.36
Concord School	School Street	2,046,200	4.90
Municipal Building	Main Street	167,300	1.00
Community Shelter	Miles Pond	10,600	0.00
Arusiewicz Property	Cedar Street	3,800	2.90
Folsom Common / Playground	Folsom Avenue	7,400	0.33
Syri Park	Shadow Lake Road	7,000	0.25
Fisher Field / Playground Equipment	East Concord	15,200	0.96
Joslyn Pit	Walker Pit Road	21,100	20.00
Bona Park / Community Club	North Concord	23,000	3.20
Land	Oregon Road	5,200	3.98
Land	Shadow Lake	400	0.02
Cemeteries			
Frye	Shadow Lake Road	8,500	0.42
Graves	Johnson Subdivision	16,600	1.00
Pike	Grist Mill Pit Road	1,700	1.00
Royalston Corner	Streeter Road	2,100	0.50
Concord Cemetery	Prospect Street	34,500	6.00
Overlook Cemetary Ext.	Cozy Nook Road	400	?
Overlook Cemetary	Cozy Nook Road	1,800	1.20
North Concord	Willson Road	1,500	0.50
	Total Assessed Value	3,000,300	

(Town Property is listed in the Grand List)

ROADWAYS IN CONCORD (in miles)	
TOWN ROADS (maintained by the town)	
Class 2	11.710
Class 3	43.100
Town Total	54.810
STATE ROADS	
US Route 2	10.765
TOTAL TRAVELED HIGHWAYS	65.575
Class 4 (not maintained)	12.8

Town Debt

On July 11, 2017 the Select Board borrowed \$200,000 from the Connecticut River Enhancement Reserve Fund to supplement the purchase of a new grader. The funds will be re-paid over a five-year time period and include an annual in lieu of interest fee. The first payment was made in December 2017.

Original Loan: \$200,000.00

Outstanding Balance as of 06/30/2022: \$0.00 – paid in full 12/3/2021

On February 2, 2021 the Select Board borrowed \$98,500 from the Connecticut River Enhancement Reserve Fund to supplement the purchase of a new fire truck. The funds will be re-paid over a four-year time period and include an annual in lieu of interest fee. The first payment was made in December 2021.

Original Loan: \$98,500.00

Outstanding Balance as of 06/30/2022: \$78,500.00

GENERAL FUND CHECKING ACCOUNT SUMMARY FY2022-FY2024

Account Description	2022 Actual	2023 Budget	2024 Proposed Budget
REVENUES			
CURRENT YR TAX REVENUES	2,486,024	1,027,649	1,138,750
DELINQUENT TAX REVENUES	156,200	35,500	35,500
STATE OF VERMONT (including reg. road maint. and lister support)	142,725	125,600	125,325
PERMITS & LICENSES	4,146	4,975	4,970
FEES & OTHER REVENUE	26,383	24,925	22,825
TRANSFERS FROM TOWN FUNDS		0	0
GRANTS (incl. special road projects, library, and other items)	298,114	40,160	453,213
PARKS/REC/CEM INCOME	0	0	0
LIBRARY	81	0	0
TOTAL REVENUES:	3,113,673	1,258,809	1,780,583
EXPENDITURES			
SERVICE CHARGE	-44	0	0
TOWN GARAGE	270,480	149,500	156,765
WINTER ROADS	195,328	201,552	216,423
SUMMER ROADS	313,158	221,117	244,324
SPECIAL ROAD/ BRIDGE PROJECTS	259,374	40,000	467,053
ASSESSOR	20,500	21,050	21,650
SELECTBOARD	108,925	113,862	140,267
PARKS/RECREATION/CEMETERY	16,293	19,050	21,510
OFFICER WAGES/BENEFITS	6,712	14,089	16,186
TOWN CLERK'S OFFICE	57,015	63,346	67,563
TOWN TREASURER	58,450	61,955	65,708
AQUATIC NUISANCE CONTROL	8,931	9,660	9,878
MUNICIPAL OFFICES	63,383	66,350	73,500
INSURANCE	38,875	39,098	36,857
STREET LIGHTS	10,728	10,500	10,800
FIRE DEPARTMENT	54,559	54,250	64,250
PLANNING/ZONING COMMISSION	12,980	14,396	6,201
ZONING ADMINISTRATOR	9,736	10,804	10,478
LIBRARY	5,925	9,529	9,938
APPROPRIATIONS/PETITIONS	38,682	41,201	43,732
TOWN DEPARTMENTS/FUNDS	97,500	97,500	97,500
TOTAL MUNICIPAL EXPENDITURES	1,647,490	1,258,809	1,780,583
TAX LEVY - SCHOOLS	1,609,921	unavailable	unavailable
TOTAL ALL GF EXPENDITURES	3,257,412	1,258,809	1,780,583
REVENUES minus EXPENDITURES SURPLUS (DEFICIT)	-143,739	0	0

3-Year Tax Rate Comparison

Year	Homestead	Non-Homestead	Municipal	Local	Total	Total
	Ed Rate	Ed Rate	Rate	Rate	Homestead	Non-Homestead
2022	1.4446	1.5637	0.07885	0.005	2.2381	2.3572
2021	1.4511	1.6412	0.7857	0.0047	2.2415	2.4316
2020	1.4635	1.6563	0.7652	0.0048	2.2335	2.4263

Statement of Taxes Raised - 2022

Taxes Billed	2,708,277.01
Homestead Adjustments	-1,116.65
Errors & Omissions	-20,400.14
Current Use Adjustments	2,086.07
State Payments (237 records)	-239,500.41
State Payment Credits	4,721.57
BCA Appeals	0.00
Total taxes due:	2,454,067.45

Delinquent Property Taxes

As of 12/31/22	Principal	Interest	Penalty	Other	Total Due
2019	3,240.58	972.20	259.24	0.00	4,472.02
2020	744.63	253.95	59.56	0.00	1,058.14
2021	24,442.56	3,064.66	1,955.40	40.00	29,502.62
2022	74,029.58	1,351.76	5,834.71	0.00	81,216.05
Totals:	102,457.35	5,642.57	8,108.91	40.00	116,248.83

GENERAL FUND CHECKING ACCOUNT DETAILS FY2021-2023

Account Description	2022	2023	2024
	Actual	Budget	Proposed Budget
REVENUES			
CURRENT YEAR TAX REVS.			
Current Taxes	2,399,926	930,849	1,052,565
PILOT State Owned Prop	1,714	1,800	1,800
Current Use Program	84,384	95,000	84,385
Total Current Year Tax Rev	2,486,024	1,027,649	1,138,750
DELINQUENT TAX REVS.			
Principal on Delinq Taxes	134,388	0	0
Interest on Delinq Taxes	11,189	21,500	21,500
Penalty on Delinq Taxes	10,623	14,000	14,000
Total Delinquent Taxes	156,200	35,500	35,500
STATE OF VERMONT REVS.			
State Aid Roads	131,982	115,000	115,000
Judiciary-Law Enforcement	920	550	500
Equal Educ. \$8.50/ parcel	8,789	9,000	8,790
Grand List Support \$1/parcel	1,034	1,050	1,035
Total State of VT	142,725	125,600	125,325
PERMITS & LICENSES			
Dog Licenses	1,318	2,000	2,000
Kennel/ Pet Dealer Lic. Fees	25	100	100
Dog Licenses Late Fees	103	200	200
Dog Ordinance Late Fee	0	100	100
Liquor Licenses	300	400	400
Marriage Licenses	40	100	100
Green Mt. Passports	0	5	0
Over Weight Permits	430	400	400
Burial/Transit Permits	5	20	20
Driveway Permit	80	150	150
Zoning Permits	1,845	1,500	1,500
Total Permits/Licenses	4,146	4,975	4,970
FEES & OTHER REVENUE			
Interest	816	3,000	1,000
Veterans Monument Interest	1	0	0
Photocopies/FAX	1,996	1,800	1,800
Research Fees	510	700	700
Motor Vehicle Renewals	114	200	200
Vital Records Copies	380	750	750
Recording Fees	12,669	15,000	15,000
Fee For Posting Land	10	25	25

GENERAL FUND CHECKING ACCOUNT DETAILS FY2021-2023

NSF Check Fee - Town	80	50	50
Municipal Rentals	2,100	2,000	1,000
270 Main St	3,900	0	0
Dog Boarding/Impound Fees	0	200	200
ZBA Hearing Fee	660	1,000	1,000
Zoning Viloation Fees	3,075	0	1,000
Miscellaneous Revenue	0	200	100
Beautification Fund Donations	72	0	0
Total Fees & Other Revenue	26,383	24,925	22,825
TRANSFERS FROM OTHER ACCTS			
Total Transfers	0	0	0
GRANTS			
Grants for special road projs			
VT Better Rds Erosion Projs	18,400	20,000	20,000
Leonard Hill Road Site	14,800	0	0
Oregon Rd	175,000	0	0
Folsom Ave Stormwater Project	0	0	427,053
Municipal Planning Grant	0	8,000	0
Grant-in-Aid Equip Grant	0	6,000	0
Aquatic Nuisance Control	6,276	6,160	6,160
USDA Fire Pumper HV607Gr	83,638	0	0
Total Grants	298,114	40,160	453,213
LIBRARY REVNEUES			
Raffle/Book/Bake Sale	81	0	0
Total Library Revenues	81	0	0
TOTAL REVENUES	3,113,672	1,258,809	1,780,583
EXPENDITURES			
GEN. CHECKING EXPS.			
Service Charge	14	0	0
Returned Item Fee	-58	0	0
Total Gen. Chk. Exps.	-44	0	0
TOWN GARAGE			
Training	0	200	200
Radio Licensing/Repair	585	500	500
Gasoline	3,606	4,500	4,500
Diesel	53,397	42,000	64,155
Mileage Reimbursement	154	100	100
Processing Waste	1,059	1,200	1,200
Vehicle Inspection	440	400	450
Registrations	53	0	60
Uniforms and Boots	4,783	5,000	5,000
Supplies/ Wipers/Weld/Tools	6,373	7,500	7,500

GENERAL FUND CHECKING ACCOUNT DETAILS FY2021-2023

Tires - Repairs/Chains	2,140	7,500	7,500
Oil & Grease	3,808	4,500	4,500
Tk #6 2011 Int 10 Wheel	5,401	10,000	0
Tk #8 2014 WSTAR	13,410	10,000	10,000
Tk #4 1997 Int 6 Wheel	1,306	2,000	2,000
Tk #7 2011 Ford F550	1,134	0	0
Tk #9 2021 Ford F550	106,652	500	500
Tk#10 2023 Freightliner	0	0	500
Plow Blades, Shoes, Repairs	8,802	5,000	10,000
Bale Mulcher	0	100	100
2018 Kioti Tractor	0	500	500
1992 Cat Backhoe	586	1,000	1,000
2016 CAT Grader	0	2,000	2,000
2005 Loader	0	1,500	1,500
Morbark Chipper	0	500	500
Culvert Thawer	0	1,000	500
Roadside Mowing	7,200	9,000	9,000
Equipment Rented/Leased	8,613	0	10,000
Equipment Purchased	779	30,000	10,000
Permit & Application Fees	0	3,000	3,000
Grader Loan Payment	40,200	0	0
Total Town Garage	270,480	149,500	156,765
WINTER ROADS			
Wages	94,940	100,867	106,919
FICA & Medicare	7,013	7,717	8,179
VMERS	5,661	6,809	7,217
Health Insurance	23,915	23,159	26,108
Salt	10,133	18,000	18,000
Sand	53,667	45,000	50,000
Total Winter Roads	195,328	201,552	216,423
SUMMER ROADS			
Wages	79,632	83,879	88,912
FICA & Medicare	5,857	6,417	6,802
VMERS	5,000	5,662	6,002
Health Insurance	23,915	23,159	26,108
Chloride	13,030	15,000	15,000
Cold Patch	0	1,000	1,000
Crusher Run	162,506	55,000	70,000
Ledge	19,812	5,000	5,000
Hay/Grass Seed	229	1,000	500
Use of Equip./Rented/Leased	3,060	20,000	20,000
Culverts & Collars	117	5,000	5,000

GENERAL FUND CHECKING ACCOUNT DETAILS FY2021-2023

Total Summer Roads	313,158	221,117	244,324
SPECIAL ROAD&BRIDGE PROJECTS			
Folsom Ave Stormwater Project	0	0	427,053
Shadow Lake Resurfacing	0	20,000	20,000
VT Better Rds Erosion Projs			
Leonard Hill Road BR0859	12,796	0	0
Leonard Hill Road GA0057	5,941	0	0
Oregon Rd Resurfacing	240,637	0	0
2022 Better Roads Grant	0	20,000	0
Better Roads Grant	0	0	20,000
TOTAL Special Rd/Br/Etc	259,374	40,000	467,053
ASSESSOR			
Assessor Contract	20,450	21,000	21,600
VALA Annual Membership	50	50	50
Total Assessor	20,500	21,050	21,650
SELECTBOARD			
Board Stipends	4,638	4,870	5,162
Selectboard Admin Assistant	22,228	17,965	25,360
Website Administrator	1,200	1,200	1,200
Custodian	1,437	1,887	2,000
FICA/Medicare	2,091	1,892	2,580
VMERS	1,389	1,213	1,712
HRA Admin Fee	189	150	200
Training	0	200	200
Box Rent/Postage	2,276	2,800	2,500
Advertising	2,250	2,000	2,000
Town Reports	2,256	2,250	2,250
Mileage Reimbursement	475	500	500
Health Reimb Arrangement	1,415	1,840	2,232
VLCT Annual Dues	2,604	2,519	2,601
NVDA Dues	926	926	970
Chamber of Commerce Dues	493	500	500
Pound Keeper	278	150	200
Plowing Camper's Lane	1,983	2,000	2,000
Professional Serv/Legal	3,695	7,500	7,500
Tax Maps	1,000	1,000	1,000
Essex County Taxes	36,612	35,000	37,000
Beautification Supplies	1,094	1,500	1,500
Signs/Posts	82	1,000	1,000
Flags	598	1,500	1,500
Essex County Sheriff's Dept.	16,698	20,000	35,100
Miscellaneous Expenses	575	1,000	1,000

GENERAL FUND CHECKING ACCOUNT DETAILS FY2021-2023

Memorial Day	443	500	500
Total Selectboard	108,925	113,862	140,267
PARKS/REC/CEMETERY			
Wages	575	500	600
Maintenance/Mowing	10,300	11,000	12,800
FICA/Medicare	52	30	60
VMERS	36	20	50
Park Maintenance	1,350	2,500	2,500
Cemetery Maintenance	2,400	2,500	3,500
Porta Potty	1,580	2,500	2,000
Total Parks/Rec/Cem	16,293	19,050	21,510
OFFICER WAGES/BENEFITS			
Animal Control Officer	1,160	1,218	1,291
Constable	1,270	1,334	1,414
Auditors	2,328	5,571	5,905
Health Officer	1,270	1,334	1,414
Grant Administrator	0	3,500	5,000
FICA and Medicare	525	724	767
VMRES Retirement	159	108	95
Training	0	200	200
Mileage Reimbursement	0	100	100
Total Officer Wage/Benefits	6,712	14,089	16,186
TOWN CLERK'S OFFICE			
Town Clerk Salary	33,956	35,654	37,793
Asst Town Clerk Wages	6,255	8,003	8,483
Ballot Clerks	402	1,050	1,113
FICA/Medicare	2,976	3,420	3,625
VMERS	2,177	2,407	2,551
Health Ins	9,566	9,262	10,443
Training & Dues	319	1,000	1,000
Mileage Reimbursement	139	200	200
Association Dues	20	50	55
Vault Supplies	38	500	500
Election Supplies	1,167	1,700	1,700
Misc Expenses	0	100	100
Total Town Clerk	57,015	63,346	67,563
TOWN TREASURER			
Treasurer Salary	37,183	39,043	41,386
Asst Treasurer Wages	8,252	8,869	9,401
FICA/Medicare	3,896	4,086	4,306
VMERS	2,668	3,007	3,165
Health Ins/Buyout	5,500	5,500	5,500

GENERAL FUND CHECKING ACCOUNT DETAILS FY2021-2023

Training	417	500	1,200
Mileage Reimbursement	535	950	750
Total Town Treasurer	58,450	61,955	65,708
Aquatic Nuisance Control			
Miles Pond Wages	7,766	8,300	8,487
Miles Pond FICA & Med	594	635	649
VMERS	132	100	0
Advertising	70	100	84
Mileage Reimbursement	0	25	40
Workers Comp. Insurance	311	400	558
Supplies	58	100	60
Total ANC	8,931	9,660	9,878
MUNICIPAL OFFICES			
Building Maint./Repair	7,967	10,000	10,000
Office Furniture	130	500	500
Software/Support/Lic/Internet	13,628	14,500	14,500
Telephone	10,917	8,000	11,000
Electricity	8,047	8,500	8,500
Heating Oil/Propane	11,937	12,000	16,700
Supplies	5,878	7,000	6,000
Copier Maintenance	325	850	700
Equipment Purchased	4,553	5,000	5,600
Total Municipal Offices	63,383	66,350	73,500
INSURANCE			
Unemployment (VERB)	776	1,047	587
Workers Comp Insurance	18,763	16,251	12,147
Disability Insurance	970	800	1,217
Property & Casualty	18,367	21,000	22,906
Total Insurance	38,875	39,098	36,857
STREET LIGHTS			
Street Lights	10,728	10,500	10,800
Total Street Lights	10,728	10,500	10,800
FIRE DEPARTMENT			
Rural Fire Protection Pgm	0	100	250
Recruitment & Retention	197	250	250
Training	300	500	500
Equip Repair/Maint	588	1,000	750
Radio/Pagers	0	4,500	2,500
Truck Repairs/Parts	6,044	5,000	4,000
Fire Pumper HV607 Payment	20,100	20,100	30,100
Diesel	851	1,000	1,100
Supplies	713	1,500	1,800

GENERAL FUND CHECKING ACCOUNT DETAILS FY2021-2023

EMS Supplies	650	800	800
Equipment Purchased	15,042	10,500	12,200
Dispatching Services	10,074	9,000	10,000
Total Fire Dept	54,559	54,250	64,250
PLANING/ZONING COMMISSION			
ZBA/Planning Stipends	3,477	3,651	3,870
ZBA/Planning Sec'y Wages	727	1,082	1,147
FICA & Medicare	322	363	384
Municipal Planning Grant	0	5,500	0
Recreation Planning Grant	0	2,500	0
VCRD Community Visit Program	0	500	0
Training	0	200	200
Hearing Notice Fees/Exps	609	500	500
By-laws	7,845	0	0
Mileage Reimbursement	0	100	100
Total Planning/Zoning	12,980	14,396	6,201
ZONING ADMINISTRATOR			
Wages	8,161	8,569	9,083
FICA & Medicare	624	656	695
VMERS Retirement	510	579	0
Training	48	500	200
Mileage Reimbursement	392	500	500
Total Zoning Adm.	9,736	10,804	10,478
LIBRARY			
Books	899	1,200	1,200
Summer Programs	27	200	300
Computer Software	186	300	200
Wages - Library Aide	4,226	5,949	6,306
FICA/Medicare	323	455	482
Box Rent/Postage	84	200	200
Supplies	179	800	400
Equipment Purchased	0	400	800
Miscellaneous	0	25	50
Total Library	5,925	9,529	9,938
APPROPRIATIONS / PETITIONS			
Caledonia Home Health Care	2,000	2,000	2,000
CALEX	24,700	27,219	29,750
Catamount Arts	500	500	500
Essex County NRCD	1,000	1,000	1,000
Green Up Vermont	100	100	100
Sid's Pantry	2,500	2,500	2,500

GENERAL FUND CHECKING ACCOUNT DETAILS FY2021-2023

Fairbanks Mus/Planetarium	1,235	1,235	1,235
NE Kingdom Human Service	1,297	1,297	1,297
NE Kingdom Youth Service	500	500	500
NE VT Agency on Aging	1,350	1,350	1,350
RCT	2,300	2,300	2,300
Umbrella	1,200	1,200	1,200
Total Approps/Petitions	38,682	41,201	43,732
TOWN DEPTS/FUNDS			
Town Equipment Reserve Fund	25,000	25,000	25,000
Fire Equipment Reserve Fund	15,000	15,000	15,000
Grant Match Reserve Fund	5,000	5,000	5,000
Building Reserve Fund	15,000	15,000	15,000
Reappraisal Reserve Fund	10,000	10,000	10,000
Infrastructure Reserve Fund	25,000	25,000	25,000
Sign Reserve Fund	2,500	2,500	2,500
Total Town Depts/Funds	97,500	97,500	97,500
TAX LEVY			
Education Taxes	1,609,921	unavailable	unavailable
Total Tax Levy	1,609,921		
TOTAL EXPENDITURES	3,257,412	1,258,809	1,780,583
REVENUES minus EXPENDITURES SURPLUS (DEFICIT)	-143,739	0	0

WASTE MANAGEMENT ACCOUNT FY 2022

Waste Management Account	
Beginning Balance	48,199
Interest	9
TOTAL REVENUES	48,208
WASTE CHECKING EXPENSES	
General Fund Reimbursement	11,330
Remaining Balance	36,878

Waste expenditures are paid out of the existing Waste Account until reaches a 0 balance.

Road Foreman's Financial Report 2022

FY 2021 Balance Forward			239,433.17
	Budget	Actual	
Revenues			
State Aid	115,000.00	131,981.81	
Grants -Special Road Projects			
Vt Better Rds-Erosion Projects	20,000.00	0.00	
Vt Better Rds	0.00	18,400.00	
Leonard Hill Rd GA0057	0.00	14,800.00	
Oregon Rd-paving	0.00	175,000.00	
Amount to be raised by taxes	591,505.00	591,505.00	
Total Revenues:	726,505.00	931,686.81	
Expenditures			
Town Garage	165,750.00	270,479.60	
Winter Roads	197,091.00	195,328.33	
Summer Roads	209,664.00	313,157.75	
Special Road Projects			
Shadow Lake Resurfacing	20,000.00	0.00	
Oregon Rd	15,000.00	240,637.44	
Vt Better Roads - Erosion			
Leonard Hill Rd BR0859	4,000.00	12,795.68	
Leonard Hill Rd GA0057	0.00	5,941.12	
Total Expenditures:	611,505.00	1,038,339.92	
Ending Balance as of 6/29/2022			132,780.06

(Taxable properties only - State and Non-tax status properties are not listed below)

REAL ESTATE Category/Code	Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Nonhmstd Ed. Listed Value	Total Education Listed Value
Residential I R1	257	29,504,100	20,292,308	9,211,792	29,504,100
Residential II R2	199	37,232,400	26,395,169	10,837,231	37,232,400
Mobile Homes-U MHU	32	222,200	122,300	99,900	222,200
Mobile Homes-L MHL	74	4,422,000	2,103,700	2,318,300	4,422,000
Seasonal I S1	116	15,557,400	1,473,500	14,083,900	15,557,400
Seasonal II S2	75	6,394,200	489,600	5,904,600	6,394,200
Commercial C	12	2,582,400	0	2,582,400	2,582,400
Commercial Apts CA	1	317,200	0	317,200	317,200
Industrial I	0	0	0	0	0
Utilities-E UE	10	16,496,000	0	16,496,000	16,496,000
Utilities-O UO	0	0	0	0	0
Farm F	3	982,300	821,200	161,100	982,300
Other O	0	0	0	0	0
Woodland W	10	164,600	0	164,600	164,600
Miscellaneous M	221	14,812,500	0	14,812,500	14,812,500
TOTAL LISTED REAL	1,010	128,687,300	51,697,777	76,989,523	128,687,300
P.P. Cable	1	42,300		42,300	42,300
P.P. Equipment	0	0			
P.P. Inventory	0	0			
TOTAL LISTED P.P.	1	42,300		42,300	42,300
TOTAL LISTED VALUE		128,729,600	51,697,777	77,031,823	128,729,600
EXEMPTIONS					
Veterans 10K	12/12	120,000	120,000	0	120,000
Veterans >10K		360,000			
Total Veterans		480,000	120,000	0	120,000
P.P. Contracts	0	0			
Contract Apprv VEPC	0/0	0	0	0	0
Grandfathered	0/0	0	0	0	0
Non-Apprv(voted)	1/1	46,100			
Owner Pays Ed Tax	0/0	0			
Total Contracts	1/1	46,100	0	0	0
FarmStab Apprv VEPC	0/0	0	0	0	0
Farm Grandfathered	0/0	0	0	0	0
Non-Apprv(voted)	0/0	0			
Owner Pays Ed Tax	0/0	0			
Total FarmStabContr	0/0	0	0	0	0
Current Use	70/70	10,921,600	1,049,000	9,872,600	10,921,600
Special Exemptions	2		0	1,077,400	1,077,400
Partial Statutory	0/0	0	0	0	0
Sub-total Exemptions		11,447,700	1,169,000	10,950,000	12,119,000
Total Exemptions		11,447,700	1,169,000	10,950,000	12,119,000
TOTAL MUNICIPAL GRAND LIST		1,172,819.00			
TOTAL EDUCATION GRAND LIST			505,287.77	660,818.23	1,166,106.00
NON-TAX					
31 NON-TAX PARCELS ARE NOT INCLUDED ON THE 411					

GRAND LIST TAX BOOK - 2022

TAXABLE PARCELS 1011
 TOTAL ACRES 31,038.28

	MUNICIPAL	HOMESTEAD	NON-HOMESTEAD
VALUATION			
LAND	55,969,500		
BUILDING	72,717,800		
REAL	128,687,300	51,697,777	76,989,523
Add			
(+) NON-APPROVED CONTRACTS		0	46,100
(+) NON-APPROVED FARM CONTRACTS		0	0
(+)INVENTORY	0		
(+)EQUIPMENT	42,300		42,300
Subtract			
(-)VETERAN	480,000	480,000	0
(-)FARM STAB	0	0	0
(-)CURRENT USE	10,921,600	1,049,000	9,872,600
(-)CONTRACTS	46,100	0	46,100
(-)SPECIAL EXEMP	0	0	1,077,400
GRAND LIST	1,172,819.00	501,687.77	660,818.23
HOMESTEAD	95,003,237		
HOUSESITE	85,504,037		
LEASE	103.15		
NON-TAX COUNT	31		
NON-TAX VAL.	4,222,100		

RATE NAME	TAX RATE	GRAND LIST	TOTAL RAISED
NON-HOMESTEAD ED	1.5637	660,357.23	1,032,600.66
HOMESTEAD ED	1.4446	501,687.77	724,738.19
LOCAL AGREEMENT	0.0050	1,172,819.00	5,866.58
GENERAL FUND	0.7885	1,172,819.00	924,662.58
LATE HOMESTEAD PENALTY			978.28
TOTAL TAX			2,688,846.29
		State Payments ⁽²³⁷⁾	-239,500.41
		State Payments Credits	4,721.57
		Total to be Collected	2,454,067.45

STATEMENT OF DOG REVENUES -- CALENDAR YEAR 2022

TOTAL LICENSES SOLD:	290
License Fees [Town Portion]	1394
Pet Dealer Fees	25
TOTAL COLLECTED	1419

RABIES CLINIC

Currently it looks as though there will be no rabies clinic available to our community.

For your convenience, you will be able to license your dog(s) at Town Meeting. Please be sure to have a copy of a current Certificate of Rabies with you.

Dog licenses are due by April 1st. You can license your dog(s) by coming to the office or by mailing a check or money order to Town of Concord, PO Box 317, Concord VT 05824. If your rabies vaccine needs updating please send a current Certificate of Rabies with your payment.

CONCORD LAND TRANSFERS POSTED 4/1/2021 - 3/31/2022

SELLER	BUYER	DATE	LOCATION	ACRE
Prince Estate of Claire W	Chapman, Alexandria	03/29/21	496 Oregon Rd	11.30
Bean, Steven	Bean Family Revocable Trust	04/04/20	47A Getaway Lane	0.52
Beltran, Fernando	Dean, Jeremy	03/05/21	W Main Street	0.69
Robert J Bryant Estate	Cortese, Steven	04/02/21	1300 Leonard Hill Rd	0.50
Christopher, Paula	Paula Christopher Revocable Trust	04/06/21	166 Folsom Ave	5.00
Beck, Russell	Grant, Jeremy	04/14/21	Victory Road	1.00
Harris, Crystal	Bona Jr, Leo	04/23/21	472 Wesley Rd	10.00
Chapman, Alexandria	DeFlumeri, Donna	04/10/21	496 Oregon Rd	11.30
Wilson, Dennis	Backus, Kelly	04/30/21	Cutting Rd	35.50
Timson, Shawn	Davis, Jacob	04/30/21	517 West Main St	0.69
Leithead, Gary	Wilson, Steve	05/07/21	640 Stagecoach Rd	21.00
Bruch, Fred R	Hudson, Eric	05/07/21	243 Baker Lane	0.21
Goulding, Norma	Goulding, Karl	01/13/21	1500 Oregon Rd	3.65
Leithead, Casey	Goodspeed, Rachel	05/12/21	138 Main St	0.50
Sorrell, Sherri	Hudson, Eric	05/14/21	9 Chapman Rd	5.30
Berube, Matthew	Cilley, Mark	05/20/21	175 Privacy Lane	14.02
Klein, William	Klein Trust William & Julia	05/20/21	265 Micah Baker Rd	

CONCORD LAND TRANSFERS POSTED 4/1/2021 - 3/31/2022

SELLER	BUYER	DATE	LOCATION	ACRE
Dueker Jr, George	Espinoza, Nadine	05/14/21	Leonard Hill Rd	14.31
Stone, Brenda	Olden, Norman	06/04/21	504 Campers Lane	0.20
Bourette, Ronald	Sample, Kimberly	06/04/21	329 Streeter Rd	5.00
Bishop, Dale	Marvel, Edward	06/14/21	Bombard Rd	4.00
Hudson, Crystal	Holycross, Heather	06/09/21	1417 Main Street	10.20
Knight, Alan	Knight, Johnathan	06/14/21	4981 Shadow Lake Rd	26.20
Patridge, Barbara	Bona Jr, Leo	06/18/21	497 Main Street	0.20
Hall, Julie	Bergeron, Jennifer	06/21/21	795 East Main St	1.00
Karch, Jordan	Richardson, Keith	06/25/21	East Concord Rd	3..0
Bailey, Danial	Bailey, Danial	06/24/21	3667 Leonard Hill Rd	10.10
Kelsey, Theresa	Kelsey Revocable T Theresa	06/15/21	526 Campers Lane	0.45
Helen Therese Venheim Revocable Trust	Locke, Caitlyn	06/28/21	Cedar Street Lot 209	0.25
Jaborek, Carl	Jaborek, Vicki-Lyn	07/01/21	406 Long Hill Rd	16.00
Tanski, Paul	Reynolds, Scott	07/02/21	Route 2 East	20.24
Kuhn, Joseph	Lunnie, Harold	07/09/21	Shadow Lake Rd	2.50
Paquette, Robert	Paquette, Amie	07/12/21	725 Beede Rd	4.20
Helen Therese Venheim Revocable Trust	Beddia, Johnathen	07/12/21	Cedar Street Lot 118	0.97

CONCORD LAND TRANSFERS POSTED 4/1/2021 - 3/31/2022

SELLER	BUYER	DATE	LOCATION	ACRE
Bailey, Danial	Bailey, Barbara	06/29/21	271 Shadow Lake Rd	1.10
Bailey, Barbara	Bailey, Paul	07/29/21	271 Shadow Lake Rd	1.10
Mitchell, Bart	Smith, Joshua	07/30/21	Off Shadow Lake Rd	8.43
Mellow, Robin	McCabe, Raymond	07/30/21	Northerly Shore of Shadow Lake	0.00
McCabe, Raymond	Karin Isles, Trustee of Karin Isles	07/30/21	84 Mountain View Lane	0.27
Granite, NH, LLC	Daley, Kevin	07/30/21	East Concord Rd	20.27
Bijolle, Timothy	Clark, James	07/30/21	US Route 2	2.02
Donovan, James	J&M Donovan Family Revocable Trust	07/30/21	97 Royce Lane	0.93
Wilson, Dennis	Law, Joseph	07/30/21	LeClair & Cutting Rds	12.30
Goldberg, Alan	Bolduc, Guy	07/30/21	Off Beede Rd	3.00
Marconi, Paul	Chadha, Daman	07/30/21	Long Hill Rd	41.50
Sumner, Jo-Ellen	Mason, Dustin	07/26/21	15 Eastern Ave	1.00
Nelson, Jonathan	Morehouse, Tucker	08/10/21	157 Shadow Lake Rd	0.15
Bunnell, Pamela	Bunnell, William	07/29/21	Town Road #42	0.60
Silsby, Catherine	Spencer, Richard	07/02/21	43 Cedar Street	0.10
Gates, Daniel	Gates, Daniel	08/10/21	364 Marko Rd	10.25
Bonenfant, Gary	Faraone, Katherine	08/10/21	460 Marko Rd	10.30

CONCORD LAND TRANSFERS POSTED 4/1/2021 - 3/31/2022

SELLER	BUYER	DATE	LOCATION	ACRE
Corliss, Gary	Corliss, Gary	08/10/21	764 Campers Lane	0.53
Sharkey, Cindy	Fisher, David	08/09/21	350 Oregon Rd	22.80
Fletcher, Dale	Berry, Donna	08/13/21	599 East Main St	10.80
Caldera, Paul	Hermann, Thomas	08/18/21	411 Marko Rd	83.20
Gonyaw, Stephen	Gonyaw, William	08/19/21	1118 Kirby Mt Rd	137.00
Myles, Mark	Hubbard, Robert	08/18/21	18 Eastern Ave	0.24
May, Earl	Bonnett, Edward	08/20/21	807 Main St	2.00
Levesque, Roland	Jensen, Charles	08/27/21	62 Miles Lane	0.23
Straight, Richard	Levesque, Roland	08/26/21	84 Miles Lane	0.00
Smith, Francis	Smith, John	09/02/21	901 West Main St	2.50
Payette, Joshua	Demoree, Frank	09/03/21	2630 Oregon Rd	2.00
Bailey, Danial	Hamlyn, Alan	08/31/21	3667 Leonard Hill Rd	10.10
Rivers, Nancy	Fontecha, Kevin	09/08/21	517 Main St	0.36
6 High St Ext LLC	Levesque Jr, John	09/09/21	6 High St Ext	0.87
33 High St Ext	Levesque Jr, John	09/09/21	33 High St Ext	0.33
N Concord Trailer Park LLC	Concord Estates MHP LLC	09/15/21	Glenside Lane	14.00
Fortin, Mark	Fortin, Liza	09/23/21	363 Jacques Rd	16.37

CONCORD LAND TRANSFERS POSTED 4/1/2021 - 3/31/2022

SELLER	BUYER	DATE	LOCATION	ACRE
Moore Sr, Kevin	Kvam, August	09/23/21	114 Main St	1.60
Ingalls Estate Clark B	Hudson, Eric	09/10/21	46 Mountain View Lan	0.73
Brown, Larry M	Sargent, Craig	09/16/21	Royalston Corner Rd	37.90
Alexander G Stamatien Revocable Trust	Borelli, Margaret	09/30/21	28 Sunset Lane	0.57
Roy Jr, Lawrence	Roy, Tyler	09/21/21	1191 Woodward Rd	1.00
Riendeau, Robert	Kelly, Jared	09/30/21	Shadow Lake Rd	88.00
Berry, Russell	Koukoutsis, Anthanasios	08/31/02	Oregon Rd	58.00
Bumps, Ronald	Jones, Jolene	09/21/21	1023 Oregon Rd	10.50
Hamilton, Rose	Yarema, Victoria	10/20/21	175 Oregon Rd	1.00
Merrick, Diana	Merrick, Diane	10/22/21	735 Leonard Hill Rd	54.00
Fielding Moore Enterprises LLC	Moore, Fielding	10/28/21	Long Hill Rd	204.10
Daniels, Earl	Leslie K Renfro & Alexander Zenon	11/05/21	Mountain View Lane	0.31
Pecci, Joseph	Doyle, Kathleen	11/08/21	90 Jacques Rd	24.30
Houghton, Doris	Bristol, Michael	11/10/21	1224 Woodward Rd	2.00
Hudson Sr, Ranson	Jenks, Ashley	11/16/21	Sy Lewis Mt Rd	4.00
Nelson, Jonathan	Morehouse, Tucker	11/05/21	157 Shadow Lake Rd	0.15
Shastany, Richard	Morehouse, Tucker	11/16/21	59 George St	0.22

CONCORD LAND TRANSFERS POSTED 4/1/2021 - 3/31/2022

SELLER	BUYER	DATE	LOCATION	ACRE
Kaiser, James	Morehouse, Tucker	11/16/21	979 Sawmill Rd	4.80
JRP Properties LLC	Whitney Jr, Mark	11/19/21	263 South St	0.35
Bean's Mobile Homes	DeGreenia, Anna	11/8/21	1335 Shadow Lake Rd	0.00
Jones, Michael	Heath, Marie	11/17/21	3148 Shadow Lake Rd	0.01
Hyland, William	Krol, Susan	11/30/21	Shadow Lake Rd	6.17
Whiting, Tonya	Buongiovanni, Joseph	12/3/21	92 Bona Rd	12.70
Concord Community Church	Concord Community Church	5/21/21	34 Folsom Ave	0.84
Kurtz, David	Kurtz, Thomas	12/16/21	2695 Royalston Corner Rd	42.00
Houghton, Kristi	Scott, Tricia	12/22/21	1538 Johnson Rd	10.80
John Richards Living Trust	Marceau, Tennyson	1/4/22	LeClair Rd Lot 4	11.40
Regina Lawrence Revocable Trust	Regina Lawrence Revocable Trust	12/14/21	588 Campers Lane	0.54
Austin, Frances	Ennis, Chelsea	1/7/22	572 Brook Rd	50.40
Chen, Arthur	Redwoods Land Co	1/5/22	Leonard Hill Rd	10.10
Zywiec, Karyn	Modahl, Lucy	1/6/22	644 Campers Lane	0.23
Brown, Larry M	Brown II, Larry M	12/31/21	186 Patridge Rd	109.50
Timson III, Bernard	Newman, Michael	1/24/22	612 Willson Rd	10.20
Fuller, Natalie	Whitcomb, Jeffery	2/1/22	19 Hummingbird Lane	10.10

CONCORD LAND TRANSFERS POSTED 4/1/2021 - 3/31/2022

SELLER	BUYER	DATE	LOCATION	ACRE
Stamatien, James	Davis Sr, James	1/31/22	Off Beede Rd	2.60
The Chadburn Family Trust of 2020	Wilson, Amanda	2/2/22	509 Stagecoach Rd	21.50
Brown, Larry M	Picken, Todd	2/14/22	Streeter Rd	46.00
Finucane, Randall	Gagne, Thomas	2/11/22	1005 Royalston Corner Rd	4.20
Corliss, Gary	Stevens, Anne	2/18/22	764 Campers Lane	0.53
McKeon, Richard	Marinace, Robert	2/11/22	21 Hummingbird Lane	11.00
Estate of David Fisher	Fisher, Robbin	2/22/22	350 Oregon Rd	22.80
Wilson Jr, James	DeGreenia, Anna	2/24/22	Shadow Lake Rd	2.00
Moore, Fielding	The Fielding Moore 2018 Trust	2/23/22	Long Hill Rd	204.10
Cole, Jolita	Wilson, Shane	3/8/22	642 Shadow Lake Rd	45.10
Skinner, John R	Skinner, John R	3/14/22	1421 Prospect St	54.25
Seymour, Margaret	Hamilton, Eliza	3/18/22	1226 LeClair Rd	53.00
Houghton, Carmen	Houghton, Joseph	3/24/22	3031 Shadow Lake R	6.00
Redwoods Land Co.	Cody, Eleanor	3/24/22	Leonard Hill Rd	10.10
Bertsch, Andrew	Cardin, Rachel	3/25/22	5250 Shadow Lake Rd Lot 5	10.50
Town of Concord	Bandstand Park Apt. of Chester LLC	3/31/22	Folsom Common	0.31
Bandstand Park Apt. of Chester LLC	Watkins, Raquel	3/31/22	449 Main St	0.50

CONCORD LAND TRANSFERS POSTED 4/1/2021 - 3/31/2022

SELLER	BUYER	DATE	LOCATION	ACRE
Estate of Douglas Hodgdon	Garfield, Lance	3/31/22	288 Goudreault Hill R	63.10

SELECTBOARD REPORT

Bill Humphrey – Chairman

The Concord Selectboard continued to hold monthly meetings, open to the public on the first Tuesday of each month. State business, Town business, along with concerns of town citizens were heard by both elected and appointed officials. Citizens are encouraged to bring their concerns to the Selectboard as public participation plays a huge role in the management and trajectory of the Town. As a normal course of business, Special meetings were held as necessitated, Budget meetings occurred during December and January to determine funding levels to meet the Town's financial needs and obligations for FY 2024.

Selectboard members are:

Bill Humphrey – Chairman
Chris Fournier – Vice Chair
George Morehouse
Shannon Chapman
Denis LaMadeleine

2024 Budget

Throughout the preparation of the 2024 Budget, the Board heavily weighted the needs of meeting the Town obligations in a challenging business environment of record inflation, supply chain problems, escalating costs, all of which are beyond the Board's capability to control. By adapting to this present business environment, the Board limited the budget increase consistent to that of recent years; however, for the first time, Concord's purposed operating budget has exceeded one million dollars.

Conclusion

Even though the constraints and restrictions of COVID are behind us (hopefully), supply chain failures, inflation, and human resource issues remain, forcing the Board to rethink and adapt to the shifting paradigm of conducting business locally, nationally and globally. As always, the Selectboard wishes to thank the citizenry for trusting us and allowing us the opportunity to serve our community. Additionally, we thank those unmentioned individuals for their service, contribution and dedication to the Town of Concord.

Treasurer's Report

Audra Girouard

In 2022 there were not enough properties with delinquencies large enough to hold a tax sale. That is not looking like the case for 2023 though. I encourage anyone with delinquent taxes on their primary residence to contact VHFA about their homeowner assistance program. I have seen them pay the taxes for a handful of properties in town since the program started. For more information contact VHFA at 833-221-4208 or vermonthap.vhfa.org.

The town continued to receive supplemental highway payments and ARPA funds this past year. The town has just a little under \$365,000 in the ARPA Funds account. The community visits held in the summer-fall of 2022 were part of the process to determine how to best use these funds. To date, no decisions have been finalized though.

Office hours: Tuesday, Wednesday and Friday 8 a.m. – 4 p.m. Closed Monday and Thursday

You may contact me by phone at 802-695-2910 x23, or by e-mail at treasurer@concordvt.org

Town Clerk's Report

Cynthia Gaboriault

Another busy year is in the books! Concord voters came to the polls three times in 2022 with Town Meeting, the State Primary and the General Election. Our office is responsible for maintaining the voter checklist as well as conducting elections. We have a dedicated group committed to keeping our elections running fairly, smoothly and efficiently. Thank you to Danielle Balch, Linda Blakslee, Paula Christopher, Mary Gochie, Arlene Hovey and Theresa Hovey. Working with this group has made my job easier and very enjoyable!!

Our office is currently open Monday, Tuesday and Thursday from 8 AM until 4 PM. We are here to help you with land records, vital records, DMV renewals, dog licensing and more.

You are able to license your dog at Town Meeting, by coming into the office or mailing a check or money order to PO Box 317. If your rabies vaccine has been updated please send the current certificate with your payment. Unfortunately we are again this year without the rabies clinic we had held in March of previous years. State statute requires all dogs in town be registered yearly by April 1st. Spayed or neutered dogs are \$9, intact dogs are \$13. After April 1st spayed or neutered dogs are \$11 and intact dogs are \$17.

I have made the decision not to run for another term. It has been a pleasure to be your town clerk since August 2016. I will continue to reside in Concord and wish your new clerk well during their term.

Vital Statistics 2022

	2020	2021	2022
Marriages	7	5	8
Births	4	9	5
Deaths	8	13	12



New England Municipal Consultants (NEMC), completed another year as contracted Assessor for the Town of Concord. NEMC has served as the Assessor in Concord since 2017 and was responsible for completing Reappraisals in 2011 and 2019. The Assessor's Office is staffed Mondays from 8:30am to 1:30pm. Call (802) 695-2910 x-22 or email listeners@concordvt.org.

This past year was relatively straight-forward with no large scale assessment adjustments. The Assessor's Office conducted annual permit and new construction inspections in March/April. The Assessor fielded a very low amount of grievances in June and there were no appeals to the Board of Civil Authority.

NEMC would like to thank the Assessing Clerk, Kate Fletcher, for all that she does in the office. Kate has a weekly presence in the office and works diligently in all areas of assessment. Her hard work and effort is much appreciated. We look forward to 2023 and would like to wish everyone a happy and healthy new year.

A number of reminders to all property owners and taxpayers;

1. In Vermont, the property owner is responsible for ensuring that the data concerning their property assessment is correct. You should periodically ask to see your assessment record and make sure the data is correct.
2. Homestead Declarations continue to be required every year by April 15th. We continue to see many late filers which could potentially result in a penalty for the property owner. We would encourage everyone to file their Homestead Declaration by April 15th even if you aren't filing your taxes at that time. If you qualify for Property Tax Adjustments you must file the claim (HS-145) as well as HI-144, Household Income.
3. Anyone planning to build a new building or add to an existing one (porch, deck, etc.) is reminded they need to get a permit before starting.
4. In general, Grievance appeals must be filed in late May or early June each year. Please call our office in May to verify the appeal period.

2022 Statistics

CLA (Common Level of Appraisal): 93.75 (proposed for GL 2023: 85.96)

COD (Coefficient of Dispersion): 15.36 (proposed for GL 2023: 21.55)

2022 Grand List = 128,687,300 Total Parcels= 1,010

Residential/Seasonal Homes = 756

Commercial = 13

Vacant Land = 231

Utilities Equipment=10

Matthew Krajieski, NEMC

Concord Assessor

Road Commissioner's Report

Dane Thorgalsen, Road Commissioner

This past year has been busy as always for the Road Crew. Winter work requires many overtime hours with road plowing and sanding/salting. Mud Season was a bit more challenging this year compared to past years. Summer work consisted of several special projects in conjunction with the usual road maintenance.

The Town was awarded a Better Roads Grant in the amount of \$20,000.00, with a 20% in-kind match and a Grant In Aid in the amount of \$27,000.00, with a 20% in kind match to continue the work on the Leonard Hill Road Project. Work was also done on Beede Road, High Ridge Road and two sections on Shadow Lake Road. Slope stabilization and lining the ditches with stone were done.

The Town along with Heather Johnson, District Manager of the Essex County Natural Resources Conservation District and Peter Lazorchak from Stone Environmental have completed the design for the Folsom Ave. Stormwater Project. We are in hopes that the project will begin in the spring of 2023.

The Town also purchased a 2023 Freightliner Dump Truck for the Town Garage and are anxiously awaiting its arrival.

FIRE CHIEF'S REPORT

Concord Fire & Rescue responded to a total of 88 calls as of 12/31/2022. They were broken down as follows:

Structure fire	2
Mutual Aid	9
Vehicle accident	14
ATV Accident	1
Chimney Fire	2
Fire investigation	1
Grass/Brush Fire	2
Smoke investigation	
Electric Line Arcing	2
Powerline down/problems	3
Car Fire	1
Alarm Activation	1
Mulch Pile Burning	1
Propane problem	1
Carbon monoxide detector	4
Smoke/Fire detector activation	6
Rescue	33
Assist EMS	5

These calls totaled 360man-hours and doesn't include meetings, training, and work sessions. I want to thank the families for the time and events that members miss during the year.

We were awarded a grant this year in the amount of \$14,000 which will be used to purchase a battery operated extrication tool. We hope to receive it in January and hope to put it in service in February after training. We lost 1 member this year and wish to thank Jim Spaulding for all his time. We picked up 4 new members and have 2 members in an EMT class at this time. We can still use help contact a member to see how to apply.

I would like to thank all the members and their families for time spent at calls and training and doing maintenance on the vehicles and around the station.

Chief Richard Fisher

Concord Fire & Rescue members: Mike Allen FF2, Owen Carr, Jack Eckart, Richard Fisher FF1, Robert Jackson, Georgianna Losh EMT, Richard Losh, Shawnee Losh EMR, Keagon Morehouse, Dennis Morgan FF2, Matthew Peirce, Bruce Quimby, Caleb Sanville FF1, and Wayne Tanner.

Concord Public Library

The Concord Public Library Board of Trustees would like to thank the taxpayers and voters in town for their support of the library as a community resource. We also thank our library assistant, Beth Cliche, for all her ideas and hard work. We invite everyone to visit the library where we have lots of new books and a friendly welcoming environment in which to read and learn. We encourage book requests from the public all year long, in any of the genres, including mysteries, science fiction, westerns, and non-fiction.

We have connected with the Concord School for a summer reading program where dog tags are given for each book read and returned. We are planning some more activities to promote library use to facilitate learning at the school.

Some of the year's highlights include:

- We put together age appropriate reading lists for all grade levels.
- We coordinated with the Concord School to bring all grades to the library for a tour and to explain the dog tag project. All children were given reading lists and a metal chain for their dog tags.
- We put in a request to purchase two microscopes for public use -- one for younger children and one for older children and adults.
- We ordered an Activity Sheet for the Kid's table that has state capitols and flowers.
- We fabricated custom Library Cards for our patrons.
- We set up a Love Table for Valentine's day with romantic novels and candy.
- We held a Book Sale and Raffle at Town Meeting.
- Beth set up a table display of Banned Books which we loved.
- We had a Winter Twig Identification Display in early spring.
- We have a new sign that says Concord Public Library.
- We were open on Memorial Day and Eileen made up fifteen bags of thanks for our Veterans.
- We purchased a letter engraver for decorating the dog tags.
- We offered babysitting for parents attending the Concord Forums held this year.
- We received free tickets to the Monster Truck Show at the Barton Fairgrounds.
- We held a Book Raffle at the Historical Society Open House.
- We held a Book Raffle on Election Day at the Town Hall.
- We are planning some public activities with the Medical Reserve Corps in the spring.
- We are looking at upgrading our two library computers.
- We are working on a grant request for the Library using ARPA funds.
- We welcomed two new trustees: Eleana Sussman and Connie Quimby.
Thank you Eleana and Connie.

- We ordered more than 75 new books with an emphasis on local authors.
- We received many book donations.
- We had Halloween treats for the children as well as Christmas projects to decorate.
- We are seeking interest in forming a new Book Club.
- We have free passes to State Parks and Historical Sites.
- We provide free wifi to the public.

Please stop in! Our hours are Tuesday 4 - 6 pm, Thursday 4 - 6 pm and Saturday 9 - 11 am

Trustees: Eileen Wilson, Chair
Nancy LaPotin
Jill Abetti
Eleana Sussman
Connie Quimby

Library Assistant: Beth Cliche

Planning and Zoning Report for 2022

The Planning and Zoning Board has had a busy year this past year.

We have successfully updated the Town's by-laws with the help of the Northern Vermont Development Association (NVDA). These by-laws were updated and voted on by the Select Board on April 26, 2022.

The Zoning and Planning Board worked hand in hand with the Select Board to bring the Vermont Council of Rural Development (VCRD) to do three town visits to help the town to prioritize town improvement ideas on which the community could work. The first visit was on July 14, where VCRD led four different brainstorming sessions discussing four major topics: Education and Families; Economic Development, Infrastructure; Housing, Preservation; Community Connectivity; and Recreation and Land Use. Out of these four brainstorming sessions came many ideas on which the town could focus. The second visit on August 8th, at the Concord School, the town was led in a process that prioritized the list of ideas and three were chosen. The three general consensus winners were, Attract Businesses and Industry to Concord; Bring a Store Back to the Community; and Clean up and Improve Miles Pond Beach. In the third visit on September 14th, VCRD led the town through more brainstorming sessions focused on ways that the town could come up with an action plan for each of the three areas of focus; all actions that would help improve the town of Concord. The outcome was that an action group has been formed to see these projects to fruition.

The Planning and Zoning Board is in the process of updating the Municipal Plan and has hired a consultant to work with the Board and would like any interested citizens to join the committee for this process. The goal is to have the municipal plan in front of the Select Board in March or April.

Respectfully Submitted,

Dale Urie
Planning and Zoning Board Chair



ESSEX COUNTY SHERIFF'S DEPT.
 STATE OF VERMONT
 Sheriff Trevor Colby

91 Court House Dr
 Guildhall, VT 05905
 Tel:(802) 676-3500
 Fax:(802) 676-3400

**Essex County Sheriff's Department Report for the period of
 January 01, 2022 to December 31, 2022**

During 2022, we responded to over 350 incidents throughout the county. We had over 900 traffic stops resulting in over 400 tickets and more than 500 warnings. The figures below represent our department's response and the contract percentage is based upon funding provided to the department by the town. The amount of hours in each town drives the amount of services. I used 68 hours weekly of funded contract time as the total funded by contracts or donations from the communities we serve. I anticipate next year the town requests will be over 100 hours a week. These numbers do not include grants or contracts with other entities which exceeds another 140 hours per week.

This year in May we took on new contracts in Brighton and Canaan. Both towns opted to close their police departments with the resignation of their Chief. The new contracts in the north together totaled over 50 hours a week. These contracts were for more hours than we had been contracted in the south, and without additional staff, stretched us very thin. In many cases we returned grant funds that were unexpended. This year will be a building year as we assess how many hours are wanted by each town and I begin building the department to meet those needs. In the stats below, Lunenburg and Concord both fund the same number of contract hours. Where Lunenburg has a higher number of incidents, the traffic stops are lower because the time was spent on casework. In Concord, those numbers are flipped. In Brighton they contracted for more hours, but those statistics are based on 8 months instead of 12.

Court hours are a large percentage of our time between security and prisoner transports. Our Department continues to conduct Special Investigations Unit Services for the Essex county cases of sexual assault and child abuse. We are continuing to assist in patrolling V.A.S.T. and V.A.S.A trails, but did not have as much trail time in 2022. We will continue conducting Occupant Safety Checks, distracted driving patrols, and DUI patrols under grants from Governor's Highway Safety. We are also assisting in border security under a federal grant.

<u>Town</u>	<u>Land value%</u>	<u>Population%</u>	<u>Incident%</u>	<u>Traffic</u>	<u>Contract%</u>
Bloomfield	4	4	2	1	0
Brighton	18	19	22	27	32
Brunswick	1	1	1	1	.6
Canaan	11	15	9	15	25
Concord	15	19	17	31	16
East Haven	3	5	1	1	0
Granby	2	1	1	0	0
Guildhall	5	4	4	5	4
Lemington	2	2	1	3	.4
Lunenburg	14	22	35	13	16
Maidstone	9	3	2	1	3
Norton	5	2	1	1	0
UTG	8	1	3	1	1
Victory	2	1	1	1	2

TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The VT Spay Neuter Incentive Program (VSNIP), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane Society. **Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law at six months of age.** By statute, unlicensed dogs can be confiscated. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

- 1) Helps identify your dog if lost.
- 2) Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
- 3) Protects your animal if they bite another animal {or person – which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
- 4) Pays for this necessary program addressing the population situation in VT.

For a VSNIP Application and a List of Participating Offices, send a 10" SASE: Self-Addressed, Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if your request is for a cat, dog or both. Once fully completed, please mail it back. If approved, you will receive a Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pays the balance of your account from funds collected at the time of dog licensing. Please be SURE your cat or dog is completely flea and tick free **before** the visit, or you will be charged for treatment. Pain medication is highly recommended **after** the surgery, but would be your responsibility. It is also wise to buy an "E" collar to avoid having sutures pulled out. These are the right choices!

Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. **These altruistic veterinarians are the backbone of the program!** If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they have made in our state over the years when euthanasia was the routine means of animal over-population control. Those days are behind us ~ let's keep it that way!

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647)



Town of Concord Dog Ordinance

DOGS [AND WOLF HYBRIDS]

SECTION 1. AUTHORITY. This ordinance is adopted by the selectboard of the Town of Concord under authority of 20 V.S.A. § 3549, 24 V.S.A. §§ 2291 (10) and 2291 (14 & 15), and 24 V.S.A. Chapter 59.

SECTION 2. PURPOSE. It is the purpose of this ordinance to regulate the keeping of dogs [and wolf hybrids], to protect public health and safety and to protect the residents' quiet enjoyment of their homes and properties.

SECTION 3. DEFINITIONS. For purposes of this ordinance, the following words and/or phrases shall apply:

A. **“Dog”** means any member of the canine species;

B. **“Wolf hybrid”** means:

1. An animal that is the progeny of a dog and a wolf (*Canis lupus* or *Canis rufus*);
2. An animal that is advertised or otherwise described or represented to be a wolf hybrid; or
3. An animal that exhibits primary physical and/or behavioral wolf characteristics.]

C. **“Owner”** means any person who has actual or constructive possession of a dog [or wolf hybrid]. The term also includes those persons who provide food and shelter to a dog [or wolf hybrid].

D. **“Running at large”** means that a dog [or wolf hybrid] is not:

1. on a leash;
2. in a vehicle;
3. on the owner's property;
4. on the property of another person with that person's permission;
5. clearly under the verbal or non-verbal control of the owner; or
6. hunting with the owner.

E. **“Vicious dog [or wolf hybrid]”** means a dog [or wolf hybrid] that attacks any person or causes any person to reasonably fear attack or bodily injury from such animal, unless the person is trespassing on the property of the owner of the animal. The term shall also mean any animal that, while running at large, attacks another domestic pet or domestic animal, as defined in 20 V.S.A. § 3541.

SECTION 4. DISTURBANCES AND NUISANCES.

A. No dog [or wolf hybrid] shall run at large in the town.

B. No dog [or wolf hybrid] shall harass or attack other animals or people unless such animals or people are trespassing on the private property of the owner of the dog or wolf hybrid.

C. A female dog [or wolf hybrid] in heat shall be confined to a building or other secured enclosure, except while under the direct control of the owner.

D. No person shall own, keep or harbor a dog [or wolf hybrid] that disturbs the quiet, comfort and repose of others by frequent, habitual or persistent barking or howling.

SECTION 5. POOPER SCOOPER. The person in control of a dog [or wolf hybrid] that defecates in any public area or on the private property of another person shall immediately remove the fecal material and dispose of it in a sanitary manner.

SECTION 6. COLLAR AND LICENSE.

A. Each dog [and/or wolf hybrid] shall be licensed according to the laws of this state and shall wear a collar or harness with the current license attached. An animal that is visiting from out of state must wear a collar or harness with a current license from its home state attached.

B. A dog [or wolf hybrid] that is found without a collar or harness and license shall be immediately impounded under authority of 20 V.S.A. § 3806 and shall be managed under the provisions of that statute.

SECTION 7. HUMANE CARE OF DOGS [AND WOLF HYBRIDS]. All dogs [and wolf hybrids] shall be furnished with clean and safe facilities sufficient to protect the animal and the public health. Any dog [or wolf hybrid] determined by [the constable/police/animal control officer/humane officer] to be without such clean and safe facilities may be impounded.

SECTION 8. ENFORCEMENT. This is a civil ordinance and shall be enforced by [the constable/police/animal control officer/humane officer] in the Vermont Judicial Bureau in accordance with 24 V.S.A. §§ 1974a et seq.

SECTION 9. IMPOUNDMENT.

A. Any dog [or wolf hybrid] that is determined by a [constable/police officer/animal control officer/humane officer] to be a vicious dog [or wolf hybrid] which presents an imminent danger to people or other animals shall be immediately impounded.

B. Any dog [or wolf hybrid] that is apprehended for a third or subsequent violation of any provision of this ordinance shall be impounded.

SECTION 10. NOTICE OF IMPOUNDMENT AND RELEASE FROM IMPOUNDMENT.

A. The officer who impounds a dog [or wolf hybrid] shall, within 24 hours, give notice to the owner thereof, either personally, by telephone call, or by written notice at the owner's dwelling. Such notice shall inform the owner of the nature of the violations, the location of the animal and the steps that are necessary to have the animal returned to the owner.

B. If an impounded dog [or wolf hybrid] has no license or other identification, the person who impounds it shall proceed under the provisions of 20 V.S.A. § 3806.

C. Impounded animals shall be released to the owner only after payment of all penalties and impoundment fees and after remedial action by the owner. Remedial action shall include but is not limited to such actions as providing a collar and current license and providing a plan for compliance with the provisions of this ordinance and with state law.

SECTION 11. INVESTIGATION OF VICIOUS DOGS [OR WOLF HYBRIDS]

A. When a domestic pet or wolf-hybrid has bitten a person while the domestic pet or wolf hybrid is off the premises of the owner or keeper, and the person bitten requires medical attention for the attack, such person may file a written complaint with the legislative body of the municipality. The complaint shall contain the time, date and place where the attack occurred, the name and address of the victim or victims, and any other facts that may assist the legislative body in conducting its investigation.

B. The legislative body, within seven days from receipt of the complaint, shall investigate the charges and hold a hearing on the matter. If the owner of the domestic pet or wolf-hybrid which is the subject of the complaint can be ascertained with due diligence, said owner shall be provided with a written notice of the time, date and place of hearing and the facts of the complaint.

C. If the domestic pet or wolf-hybrid is found to have bitten the victim without provocation, the municipal officials shall make such order for the protection of persons as the facts and circumstances of the case may require, including, without limitation, that the domestic pet or wolf-hybrid is disposed of in a humane way, muzzled, chained, or confined. The order shall be sent by certified mail, return receipt requested. A person who, after receiving notice, fails to comply with the terms of the order shall be subject to the penalties provided in 20 V.S.A. § 3550.

D. The procedures provided in this section shall only apply if the domestic pet or wolf-hybrid is

not a rabies suspect. If a member of the legislative body or a municipal official designated by the legislative body determines that the animal is a rabies suspect, the provisions of Subchapter 5 of Title 20 Chapter 193 and the rules of the department of health shall apply.

SECTION 12. PENALTIES AND COSTS.

- A. First offense Written warning
- B. Second offense \$25.00 full penalty/\$15.00 waiver penalty
- C. Third offense Impoundment & impoundment costs, plus \$50.00 full penalty/\$35.00 waiver penalty
- D. Subsequent offenses Impoundment & impoundment costs, plus \$100.00 full penalty/\$75.00 waiver penalty (*the waiver penalty applies when an alleged violator pays the fine without contesting the violation*).
- E. Impoundment costs shall be set annually by the selectboard.

SECTION 13. OTHER LAWS. This ordinance is in addition to all other Ordinances of the Town of Concord and all applicable laws of the State of Vermont.

SECTION 14 SEVERABILITY. If any section of this ordinance is held by a court of competent jurisdiction to be invalid, such finding shall not invalidate any other part of this ordinance.

SECTION 15. EFFECTIVE DATE. This ordinance shall become effective 60 days after its adoption by the Concord selectboard. If a petition is filed under 24 V.S.A. § 1973, that statute shall govern the taking effect of this ordinance.

DATE

Selectboard members Signatures

Michael F Regan, Chairman

Carol Genth

George Morehouse

James R. Gochie

Denis P. Girouard

Adoption History

1. Agenda item at regular selectboard meeting held on _____.
2. Read and approved at regular selectboard meeting on _____ and entered in the minutes of that meeting which were approved on _____.
3. Posted in public places on _____.
4. Notice of adoption published in the _____ newspaper on _____ with a notice of the right to petition.
5. Other actions [petitions, etc.]

Concord Recycling and Waste Disposal Guide

Town Garage, 110 Brook Road. Saturdays, 8:00am– 2:00pm & Tues. 4:00pm - 6:00pm

 SORT ITEMS 	
<p style="text-align: center;"><u>MIXED PAPER</u></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper.</p> <p><i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i></p>	<p style="text-align: center;"><u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u></p> <p>All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK.</p> <p><i>NO wax-coated cardboard, cardboard soiled with food, coffee cups, ice cream cartons, or Styrofoam.</i> *BOXES MUST BE FLATTENED*</p>
<p style="text-align: center;"><u>TIN CANS</u></p> <p>Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic. *MUST BE RINSED*</p>	<p style="text-align: center;"><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></p> <p>Labels OK. Flattening not required. <i>NO snack bags, candy wrappers, coffee bags.</i> *MUST BE RINSED*</p>
<p style="text-align: center;"><u>GLASS BOTTLES & JARS</u></p> <p>*Rinse, Remove Lids (recycle with tin) *</p> <p><i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i></p>	<p style="text-align: center;"><u>BATTERIES</u></p> <p>All types including primary and rechargeable batteries. Please bag similar types together and bag damaged batteries separately.</p>
<p><u>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers</u> <u>REMOVE CAPS / MAX. SIZE- 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</u></p> <p>Includes food containers, health/beauty product, and cleaner containers. #5 included <i>if it's a food container.</i> <i>NO plastic bags or films, black plastic, screw-top caps, motor oil bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i></p>	
<div style="display: flex; align-items: center;">  <p><u>NO DIRTY OR UNRINSED ITEMS</u> <u>NO BLACK PLASTIC CONTAINERS</u> <u>NO CONTAINERS larger than 2 GALLONS</u></p> </div>	

ADDITIONAL ACCEPTED MATERIALS:

FOOD SCRAPS: All food scraps, including meat, bones, dairy. **Remove PLU stickers. No plastics, metals, paper.**

HOUSEHOLD TRASH— Services provided by EZ Trash. Bag Prices: \$3, \$4, \$5+. Residents can also contract with private haulers for curbside collection services, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf> Bulky Wastes will be accepted on designated days, which will be posed in advance. Please contact town for Bulky Waste schedule.

SPECIAL WASTES: Scrap metal, electronics (TVs, computers, radio/stereos, gaming systems, telephones), automotive batteries, metal aerosols cans, hard cover books, fluorescent bulbs.

HOUSEHOLD HAZARDOUS WASTE – May through the end of September **BY APPOINTMENT ONLY** in Lyndonville, & special Saturday events (no appt necessary) throughout the District. June – September. Call for details.

In addition to services provided at this location, district residents have access to disposal services at the Lyndonville Recycling Center, 224 Church St, Lyndonville.

Recycling, Food Scraps, Scrap Metal, E-waste, Waste Oil, Batteries, Fluorescent Bulbs, Freon-Containing Appliances (Refrigerators, Freezers, A/C units, and Dehumidifiers), Stump Dump, all free of charge, and Tire Disposal, fees apply, available at the Lyndonville Recycling Center.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org

Updated 11/2021



List of Common Items **NOT ACCEPTED** for Recycling

Please dispose of the following items in the trash unless otherwise stated.
IF YOU HAVE ANY QUESTIONS ABOUT SAFELY AND PROPERLY DISPOSING OF A
MATERIAL– CONTACT THE NORTHEAST KINGDOM

WASTE MANAGEMENT DISTRICT

(802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org

Unacceptable Plastics Include:

Any **black** plastic containers

Screw-top Caps

Motor oil, gas containers

Pesticide containers

Styrofoam of any kind

Planting pots and trays

Plastic furniture

Plastic Toys

Coffee Makers

Coat hangers

Vinyl Siding

Maple Tubing

CDs, DVDs, VHS, and cases

Water line pipes and plastic tubing of any size

Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any type

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers

Aluminum Flashing (recycle with scrap metal)

Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans

Large Pieces of Metal

Nails, Screws, Fasteners

Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers

Milk and Juice Cartons of any kind

Ice cream and waxy or plastic frozen food boxes

Cardboard with metallic interior

Single-use coffee cups

Soiled Cardboard

Waxy Cardboard

Unacceptable Paper

Kraft brown paper bags (recycle with cardboard)

White or Brown Boxboard (recycle with cardboard)

Shiny, glossy, or metallic papers

Paper plates, cups, bowls

Single-use cups

Napkins, paper towels, tissue paper

Unacceptable Glass

Crystal

Incandescent light bulbs

Automotive lights

Pyrex

Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)

“Biodegradable” bags, cutlery, bowls, plates

Food utensils

Plates, bowls, cups

Plastic bags

Styrofoam

Keurig cups

Northeast Kingdom Youth Services Town Report Summary 2022

NEKYS has been offering vital supportive services for youth and families since 1975. In 2022 NEKYS served 503 individuals throughout Caledonia and Essex Counties. NEKYS served 23 individuals in Concord during 2022.

NEKYS Family Programs Provide:

- Staff is available 24 hours/7 days a week to support youth, families, and individuals.

- Supportive counseling for youth and families, case management, support for youth and families within their schools and family mediation.

- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Programs Include:

- Staff is available 24 hours/7 days a week to support youth, families, and individuals.

- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.

- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person to identify their strengths and achieve goals related to housing, education, employment, and life skills.

- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18 – 22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based volunteer Board of Directors. We rely on grants, contracts, donations and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions.

March 2023

For over 44 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for older Vermonters to age independently, their way. Our mission is to deliver the person-centered support necessary for our older Vermonters to sustain their independence and live well in their communities.

Our valuable services include a Helpline, Medicare counseling and Bootcamp, specially-trained staff who help people develop long-range planning as they age, exercise and mobility programs, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as assistance in applying for fuel, food, and pharmacy programs.

Our nutrition programs partially fund 14 meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by over 320 volunteers who serve as home-delivered meal drivers, wellness program leaders, friends who make neighborly check-in phone calls, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom, all Caledonia, Essex, and Orleans counties. During this past year, 77 residents of Concord used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVT, Medicaid and Medicare, our e-learning portals Trualta and GetSetUp, fuel assistance, and transportation, among other services. Our website www.nekcouncil.org provides information on many of our programs and services.

We sincerely thank the residents of Concord for your continued support to make a difference in the lives of your residents who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Helpline: 800-642-5119 or (802) 748-5182.

In gratitude,



Meg Burmeister
Executive Director

The staff at the NEK Council on Aging wish to extend a special note of thanks to all the residents of the towns that supported us with an appropriation or donation during the COVID-19 pandemic. Requests for our services increased substantially and we remain grateful for the support of our friends in the Northeast Kingdom as we continue to help elder Vermonters to age positively.



Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

Phone: (802)748-8170 • Fax: (802)748-5275 • <http://riderct.org>

"COMMUNITY IS OUR MIDDLE NAME"

Special Appropriation Recipient Report

Rural Community Transportation, Inc. (RCT), is a private nonprofit 501(c)(3) corporation which has provided public transportation services throughout Caledonia, Orleans, and Essex Counties since 1991, and now serves Lamoille County. RCT operates fare-free shuttle and commuter bus routes, allowing connections between towns in our region and the ability to travel throughout Vermont and beyond. RCT also provides demand-response transportation services under several programs, such as Medicaid, the Elderly & Disabled program, and Rides 2 Wellness.

RCT runs four commuter routes to enhance access to employment, connecting Morrisville to the towns of Barre and Waterbury, and St. Johnsbury to Montpelier and to Littleton. We operate three shuttle routes tying Morrisville, Newport/Derby, and St.

Johnsbury/Lyndonville residents and nearby Vermonters to essential locations, from grocery stores to medical centers. Shopping routes provide similar service spanning Morrisville and Stowe in the west, Newport and surrounding towns in the north, and Lyndon to New Hampshire in the east. Our neighbors who utilized over 130,000 rides in FY2022 have expressed their gratitude and noted their dependence on our services.

As COVID-19 restrictions are relaxed and Vermont moves forward, RCT remains committed to providing safe, reliable, accessible, and affordable transportation, and continues to be responsive to the safety needs of riders, including those who may not have another means of pandemic-sensitive transportation.

RCT gratefully benefits from a robust and growing volunteer program, with sixty volunteers providing rides to neighbors and those needing non-shuttle transportation to access vital services. We depend on our volunteers to help meet the needs of their neighbors near and far.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match, and are therefore crucial to RCT's operations. Your generosity allows RCT to transform your funding into the ability to thrive, grow, and provide your community with reliable quality transportation service.



Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

Phone: (802)748-8170 • Fax: (802)748-5275 • <http://riderct.org>

"COMMUNITY IS OUR MIDDLE NAME"

FINANCIAL STATEMENT FY2022 (Year Ending 6/30/2022) Profit & Loss (Actual)

Change In Net Assets

Operating Revenue

Grant Revenue – Governmental	\$5,003,047
Revenue - Community Organizations	\$296,318
Contributions - In Kind	\$21,414
Interest Earned	\$2,747
Miscellaneous Income	\$2,803
Revenue – Donations	\$137,239
Revenue - Supports (Local Match Dollars from Communities)	\$7,570
Total Operating Revenue	\$5,471,138

Expenditures

Direct (including Volunteer Reimbursement)	\$1,374,232
Personnel	\$2,784,862
Occupancy and Utilities	\$103,004
Professional Fees	\$25,573
Depreciation	\$282,460
Vehicle Repairs and Maintenance	\$300,919
Vehicle Fuel	\$318,422
General and Administrative Expenses	\$392,710
Total Expenditures	\$5,582,182

Balance Sheet FY21(ending 6/30/22)

Assets

Current Assets

Cash and Cash Equivalents	\$582,965
Accounts Receivable, Net	\$796,997
Other Current Assets	\$150,246
Total Current Assets	\$1,530,208

Long-term Assets	
Property & Equipment	\$1,927,761
Total Long-term Assets	\$1,927,761
Total Assets	\$3,457,969
Liabilities and Net Assets	
Liabilities	
Short-term Liabilities	
Accounts Payable	\$91,931
Accrued Liabilities	\$158,213
Deferred Revenue	\$9,787
Total Short-term Liabilities	\$259,931
Long Term Liabilities	
Other Long-term Liabilities	\$178,908
Total Long Term Liabilities	\$178,908
Total Liabilities	\$438,839
Net Assets	\$3,019,130
Total Liabilities and Net Assets	\$3,457,969

Number of full-time paid staff positions (FTE or hours): 49

Number of full-time volunteer staff positions (FTE or hours): 37



Activity Report for Concord
Fiscal Year 2023 * July 2022 – June 2023
Town Appropriation Request: \$1200

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

- **Social Change** focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY22, we provided 1865 youth with educational workshops throughout our 17 school partners. We provided 214 adults with educational programs through 12 workshops and 5 advocacy training sessions.
- **Advocacy Program** serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY22, 633 individuals received direct advocacy, 65 adults and 39 children were housed in our emergency shelters as a result of fleeing domestic or sexual violence and 25 people were housed in our Transitional Housing program.
- **Family Based Services** focuses on child-care and strengthening family relationships. *Kingdom Child Care Connection (KCCC)* assists families in the Northeast Kingdom to receive subsidized childcare, appropriate child care referrals and specialized childcare placement support. *The Family Room* offers supervised visitation for families throughout the Northeast Kingdom. In FY22, KCCC served 732 families and the Family Room worked with 50 families, serving 70 children.
- **Economic Empowerment** serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our *Cornucopia* program, and our social enterprise, *Dolcetti* each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move towards financial self-sufficiency. In FY22 as part of the skill-building program, participants packaged and prepared 30,453 meals for homebound seniors through Meals on Wheels.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 34 households in Concord were served by Umbrella in Fiscal Year 2022 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Concord's support.

Respectfully,

Amanda Cochrane
Executive Director

Umbrella FY23 Budget

REVENUE

Gov't Grants	\$	1,520,720
Foundations	\$	98,000
Corporations	\$	53,000
Individuals	\$	100,000
Town Appropriations	\$	58,500
Other Income (fees, etc.)	\$	7,500
Program Revenue	\$	464,652
TOTAL REVENUE	\$	2,302,372

EXPENSES

Salary and Wages	\$	1,678,591
Stipends	\$	26,983
Rent - Office + Shelter	\$	131,850
Motel Vouchers	\$	20,000
Utilities -Office + Shelter	\$	44,260
Photocopy and Printing	\$	4,850
Telephone	\$	25,805
Postage	\$	2,975
Supplies	\$	45,414
Food	\$	35,000
Staff Training	\$	34,474
Liability Insurance	\$	14,259
Repairs/ Maintenance	\$	14,000
Mileage	\$	4,508
Dues/Subscriptions	\$	16,739
Professional Fees	\$	15,068
Information Technology	\$	7,500
Outreach Expenses	\$	4,109
Fundraising Expense	\$	14,000
Program Enhancement	\$	750
Professional Development	\$	9,200
Board Development	\$	500
CIS Transportation	\$	94,500
Client Needs	\$	47,994
Reserve Fund	\$	2,720
Misc. Expense	\$	1,324
Interest Expense	\$	500
Tax Expense	\$	4,500
TOTAL EXPENSES	\$	2,302,372

Catamount Arts 2022

The residents and voters of Concord have consistently played a very important role in the success of Catamount Arts. Through your support at Town Meeting and by attending many of the 100+ events Catamount offers throughout the year, Concord helps keep the Arts vital and available to all Northeast Kingdom residents, boosting our creative economy for a more vibrant, sustainable community!

Last summer alone, we welcomed you back to 11 free concerts in two St. Johnsbury locations, three family-friendly street fairs, three gallery shows in multiple downtown locations, over a dozen free weekly matinees for adults and children, four Metropolitan Opera screenings, three National Theatre Live broadcasts, and summer camps including the beloved Water Ski Camp at Harvey's Lake.

We hope you've made it to some events at the new, multipurpose Catamount ArtPort in the Green Mountain Mall, where we hosted Circus Smirkus camp, live comedy and music from the Facing the Sunrise Black Performing Arts Series, the eagerly awaited return of Catamount Bluegrass Night, and our Annual Auction Gala. Indoor programming also included our critically acclaimed Arts Connect at Catamount Arts Juried Show and the internationally renowned "Art from Guantanamo Bay," in the Fried Family Gallery.

First Night North returned to in-person programming this year, bringing 200 performers in dozens of family-friendly shows to twelve St. Johnsbury venues for thousands of community members, and the KCP Presents Performing Arts Series, as always, brought the world to our community: theater from Switzerland, ballet from New York City, gospel from South Africa, polyphonic singing from Norway, the philharmonic orchestra from Ukraine, acrobats from China, and drummers from Japan played in the same schools, colleges, and churches where our friends, families, and neighbors commune every day.

In addition to integrating arts into the fabric of our community's daily life via live shows, screenings, classes, workshops, exhibitions, and more, Catamount programming generates more than \$1.5M each year to the local economy, playing a key role in the Northeast Kingdom's long-term vibrancy and sustainability. Thanks to support from our Concord neighbors, we look forward to seeing you - all of you! - at Catamount Arts in 2023!

Thank you for supporting the role of arts in our community.

Cheers,
Jody Fried
Executive Director, Catamount Arts



Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2022 has been one of our most challenging years in EMS that I can remember. Coming off a busy year towards the end of the pandemic, this year has had some unique challenges. The two main factors making this a very dynamic and challenging year is the current state of the EMS workforce, coupled with the challenges in EMS funding. One of our primary noted changes in 2022 was the reduced amount of inter-facility transports due to decreased staffing and overwhelmed tertiary care centers we commonly transfer too. Our agency relies heavily on inter-facility transports to support our budget as our 911 transports do not cover the expenses to maintain a 24/7/365 Paramedic level EMS service. This is not unique to CALEX as most EMS agencies rely on inter-facility transports to help support their budgets and to keep town funding requests as reasonable as possible. State and Federal reimbursements, specifically Medicare and Medicaid, do not cover the actual costs. Roughly, we lose about 51.65% due to fee schedules that we don't have control over. We only get paid by Medicare / Medicaid what they reimburse and that is not the actual costs to deliver the service. Inter-facility transports, due to the longer distance billable loaded miles, generates a more substantial part of the budget. In 2022, what we have experienced is a drastic reduction in requests for two reasons: First, the current state of the healthcare workforce along with increased demand for healthcare. Many of our tertiary care centers (DHMC and UVMMC) have not been accepting patients due to decreased staffing and being overwhelmed. This forces our local hospital to keep patients here longer and care for them without transfer. Second, we have noticed increase in demand but a decrease in patient acuity. Meaning less acute illnesses or traumatic injuries that would require transfer. We have seen a reduction of roughly 125 inter-facility transfers this year as compared to 2021. This represents a significant loss in revenue. We really don't know what to expect for 2023, but we know if we continue to see these similar numbers next year, we will have to make some significant changes. Many EMS systems are struggling around the state and nationally with funding due to rising costs to provide the service, however the reimbursements are not keeping up with those increases. The workforce, since the pandemic, has also created challenges as many other careers are paying much higher hourly rates than we can afford in EMS. This is currently a point of discussion that state leaders and legislators are looking to find some funding mechanisms to support. We will closely monitor this and support any opportunities to assure EMS is an essential service supported appropriately to provide workforce professionals that stand ready 24/7/365.

The workforce remains a top priority for all of us in Public Safety and beyond. Our staffing has stepped up in a big way to meet the needs to fill the current openings. We have teamed up locally to partner with St. Johnsbury Academy Adult Education program to offer our very first EMT course out of the newly renovated space on Eastern Ave. We were successful last year, with hiring two full-time EMT's out of this program. We are looking forward to beginning another EMT course in early January and are hopeful for some additional staffing from this program.

CALEX continues to provide the highest quality of prehospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. We have been asked to provide services to Granby this year, so we are now serving 10 towns – Saint Johnsbury, Waterford, Barnet, Concord, Kirby, Victory, Granby, Danville, Walden and Peacham. Our volumes were down a bit overall this year due to the reasons I mentioned above. 911 responses were slightly higher while transfers were less. CALEX responded to 2,387 911 responses and 469 being Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area 8 minutes 15 secs. Overall, our agency responded to 2,856 requests for service. These interfacility transports are a critical part of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care ,or other specialty services at a higher-level care facility such as DHMC or UVMMC and other hospitals across the New England. This year we transported as far as Albany, NY several times due to other hospitals declining admissions.

In 2022, we reduced our fleet of 5 ambulances to 3. We will take delivery of our next replacement ambulance, June 2023. Our current fleet is in great shape, and we feel will be a bonus to are budget next year.

As we end 2022, I look forward to a safe and successful year of providing the very best pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region. Lastly, please take some time and learn CPR /AED use, we would be glad to assist you. You could save a life!

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,

Michael J. Wright, NRP
Chief Executive Officer



NORTHEAST KINGDOM HUMAN SERVICES, INC. (NKHS) Requesting \$1297 in 2023

181 Crawford Road – Derby, P. O. Box 724, Newport, VT 05855 ♦ 802-334-6744 or 800-696-4979

2225 Portland Street, P. O. Box 368, St. Johnsbury, VT 05819 ♦ 802-748-3181 or 800-649-0118

Emergency Crisis Line 802-334-6744 – 24 hours a day/7 days a week

www.nkhs.org

Thank you **Town of Concord** voters, for your appropriation support at your Town Meetings. Annual appropriations are a vital funding source to provide needed services to residents who cannot otherwise afford care. The 2023 appropriation request of **\$1297** is the same amount voted on at the 2022 Town Meeting. This represents 1.34% of appropriation requests from 48 towns. We offer supportive confidential program services for Emergency/Crisis Services, mental health, addiction, and/or developmental/intellectual disabilities. Our mission is to empower individuals, families, and communities by promoting hope, healing, and support.

Summary Activity Report July 1, 2021 through June 30, 2022:

- **2887** individuals of all ages in our service area utilized support services.
- **79** individuals **from the Town of Concord** accessed supportive care at NKHS.
- Employees provided **over 94 hours** of community consultation, education, and outreach in community meetings, events, and trainings in NKHS offices, area schools, and businesses at no cost to participants. We offered QPR (Question, Persuade, and Refer) suicide awareness and prevention trainings, Youth Mental Health First Aid, and other educational opportunities to at least 200 Northeast Kingdom community members.
- **552** total dedicated professional employees, **15 from the Town of Concord**, support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth, in homes, in schools, and throughout Northeast Kingdom communities.

Good mental health is important for everyone. As a Designated Agency serving the Vermont's system of care, NKHS has a responsibility for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. Northeast Kingdom Human Services is asking the Town of Concord voters to consider helping neighbors, family members, and friends receive the supports they need to live a happy, fulfilling life and be an active and contributing member in your community.

Thank you so much for your support!

Respectfully submitted,
Kelsey Stavseth, Executive Director
Board of Directors
Northeast Kingdom Human Services, Inc.

Riverbend Local River Subcommittee

of the Connecticut River Joint Commissions

New Hampshire – Lancaster, Dalton, Littleton, Monroe, Bath, Haverhill

Vermont – Guildhall, Lunenburg, Concord, Waterford, Barnet, Ryegate, Newbury



Connecticut River – Riverbend Local River Subcommittee – Annual Report 2022

The Riverbend Subcommittee of the Connecticut River Joint Commissions (CRJC) meets quarterly and consists of up to two volunteers nominated by riverfront municipalities, with allowance for alternates. Throughout 2022, the Subcommittee has maintained a hybrid meeting format where a quorum of participating municipalities is required to be present in person. Current members of Vermont are Bill Graves and John Fairchild from Barnet, Deborah Noble from Concord, Scott Labun from Newbury, Mary Dole from Ryegate, William Piper from Waterford, and openings in Guildhall & Lunenburg. Current members of New Hampshire are Rick Walling from Bath, Gal Potashnick from Dalton, Pauline Corzilius and Howard Hatch from Haverhill, Rob Christie from Lancaster, and openings in Littleton and Monroe. Those with one representative have an opening for a second volunteer. During 2022, Rick Walling served as chair. Meetings and events are open to the public.

Riverbend is one of the five subcommittees a part of the CRJC since 1989. The Subcommittees provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Specific responsibilities include providing feedback on river-related topics to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. Feedback covers comments on proposed permits and plans, and maintaining a bi-state corridor management plan.

During 2022, Riverbend engaged on several issues. Permits that were reviewed include a commercial development and new dock in Lancaster, residential development in Littleton, and the recertification of the Fifteen Miles Falls project for the Low Impact Hydro Institute. Riverbend is also following the potential acquisition of Holton Island in Lancaster by the Town.

Riverbend supported outreach efforts in service of the Connecticut River, including a virtual speaker series (see www.crjc.org/riverwide) that delved into conversations on the local river recreation economy, stormwater retrofits, native american history & current experiences, and human & beaver dams. Further, Riverbend supported water quality monitoring efforts at 5 sites along the Connecticut River.

In 2023, Riverbend will continue their activities in management, outreach, and learning for the Connecticut River. Riverbend welcomes local participation in permit reviews, educational events, watershed planning, and water quality monitoring. If you are interested to learn more, please contact us at info@crjc.org.





To the Voters of Concord:

The Northeastern Vermont Development Association (NVDA) has long been a regional advocate for stronger communities and vibrant local economies. As a combined regional planning and economic development organization, we are uniquely suited to effectively serve the municipalities and businesses of the Northeast Kingdom.

This year, we are again requesting annual dues from our member communities. These funds are critical, as they allow us to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage additional state and federal funds that benefit our region.

While local governance becomes more complex, our staff remains available to assist your community. Throughout 2022, we continued helping local government and businesses navigate the ongoing challenges resulting from the pandemic, including pursuing new opportunities to aid in regional recovery. We continued assisting communities and businesses with ARPA funding as well as other state and federal recovery resources. Our regular services continued as well, including:

- Land use planning & regulation;
- Transportation studies and project planning;
- Digital mapping and GIS services;
- Grant writing and administration;
- Direct business support, referrals, and lending to employers in our region;
- Energy planning and water quality planning to help communities meet evolving statutory requirements;
- Planning for natural hazards and local emergency response;
- Brownfield assessments and remediation assistance;
- Economic development activities to grow and strengthen businesses in our region;
- Training for local officials.

How have we served your community? In 2022, NVDA staff participated in the Vermont Council on Rural Development Community Visit. This broadly inclusive public visioning process identified shared goals for a vibrant community. We also reached out to local businesses and provided technical assistance to the town on planning and zoning. NVDA staff also assisted with emergency planning, and we assisted with Concord's participation in the Grants in Aid program to promote the use of erosion control and water quality practices in road maintenance.

Municipal contributions to NVDA have remained the same since 2016. This year, however, the NVDA Board has approved the first of three small adjustments that will occur over a five-year period to lessen the impact on municipal budgets. In 2023, dues will increase to \$0.85 per capita (from \$0.75), with a maximum of \$3,965 and a minimum of \$565. We take great pride in serving the communities and businesses of the NEK. This additional contribution allows us to continue providing a high level of professional service. We take pride in keeping communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker
Executive Director



Green Up Vermont

GREEN UP VERMONT
www.greenupvermont.org

Green Up Day
May 6, 2023

Green Up Day on May 7, 2022 was a wonderful thanks to 19,141 volunteers statewide who participated Green Up Day. The info-graphic shows that all your to beautify Vermont is crucial and that it makes where to live, work, and play, a truly special place. As one of Vermont's favorite unofficial holidays, it is imperative for and future generations to build pride, awareness and stewardship for a clean Vermont environment, as well residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding again for Green Up Day 2023.

Green Up Vermont initiatives are year-round for further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for your support of this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook [[@greenupvermont](https://www.facebook.com/greenupvermont)], and follow us on Instagram [[greenup@greenupvermont.org](https://www.instagram.com/greenupvermont)]. greenup@greenupvermont.org 802-522-7245



Local Health Office Annual Report 2022

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above and serves Caledonia, Southern Essex, and Orange counties. We provide essential services and resources to towns in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, St. Johnsbury Local Health Office:

Protected communities from COVID-19: Since the pandemic began three years ago our doors have remained open, and we've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. We provided vaccine, testing, and information, along with other key public health services.

Worked to prevent and control the spread of disease: In collaboration with community partners, since COVID-19 response efforts began, we hosted over 70 COVID-19 vaccination clinics and provided over 5,800 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

Ensured local preparedness for future emergencies: We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 7 hMPXV vaccine doses have been administered.

Stayed attentive to people and communities most underserved: We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal, and food distribution sites, farms, and more.

Collaborated with Town Health Officers around environmental health: To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about environmental health including lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at www.healthvermont.gov/environment.

Provided WIC services and resources to families and children: Provided WIC nutrition education and support to 1,061 individuals between July 1, 2021 and June 31, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at www.healthvermont.gov/wic.

Supported student health and youth empowerment: According to the Vermont Youth Risk Behavior Survey, only 55% percent of students in Caledonia County, 59% in Essex County, and 54% in Orange County agree or strongly agree that they "believe they matter to people in their community." Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

Promoted health in all policies: Health is not just individual behaviors and access to care, it's also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.



The Fairbanks Museum and Planetarium respectfully requests that the following special appropriation article appear on the 2023 warning for Concord Town Meeting:

“Shall the Town vote the sum of \$1,235 to support the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Concord residents?”

The Fairbanks Museum invites Concord residents to take full advantage of their unlimited free general admission to the Museum to explore the nature, beauty, and wonders of our world. Your municipal appropriation provides essential support for the care of the Museum’s historic building and the maintenance and exhibition of the most extraordinary educational collections in northern New England. These are among our region’s most prized assets. Each year the Museum offers new opportunities for exploration and discovery, so do come for a visit!

In 2022, we brought in more visitors and campers to the museum than ever before. Once again our outdoor classroom transformed into a butterfly house for the summer, and Franklin’s Guides led the way to further discovery for our visitors. Campers learned about animals, drones, and DNA. We hosted our annual Brewfest celebrating local flavors, debuted new engaging shows and movies in our planetarium, and welcomed experts from the Caterpillar Lab for a weeklong residency. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region. Your appropriation this year will support unlimited access to our new Tang Science Annex opening in summer 2023.

The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that keep our programs relevant and vital. We aim to ensure the Museum delivers services, programs, and a commitment to community development that benefit your town’s residents and visitors, as well as contribute to a remarkable quality of life.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Adam Kane". The signature is fluid and cursive, with the first name "Adam" and last name "Kane" clearly distinguishable.

Adam Kane, Executive Director



Concord School

Angelique Brown, Principal

Sophie Branson-Gill, Asst. Principal



It's been exciting for us to join the team at Concord School. One of our goals this year is to ensure that students and staff feel emotionally and physically safe while at school. This is extremely important because the town of Concord shares the school with students from nearby towns like Kirby, Victory, and Guildhall and because we have welcomed middle school students from Gilman and Lunenburg. We have also welcomed a few home study students onto the campus and into some of our offerings this year. We are proud to have a school community that benefits so many close knit towns and families in the Northeast Kingdom, and we want to make everyone feels welcome and grows academical-ly.

We've worked hard to bring this goal to fruition. Concord School hosts a weekly Community Meeting. Everyone gathers to have fun and share their weekly successes. The Wildcat, the Eagle, and our very own superheroes Captain Respect, Captain Responsibility, and Captain Safety always make an appearance.

Concord has re-opened its doors to parents and families. So far, we have hosted a Back-to-School Night, Student-Led Conferences, two holiday meals, a Fall Festival, and a 6th and 7th grade publishing celebration. We can't wait to have more family and community events.

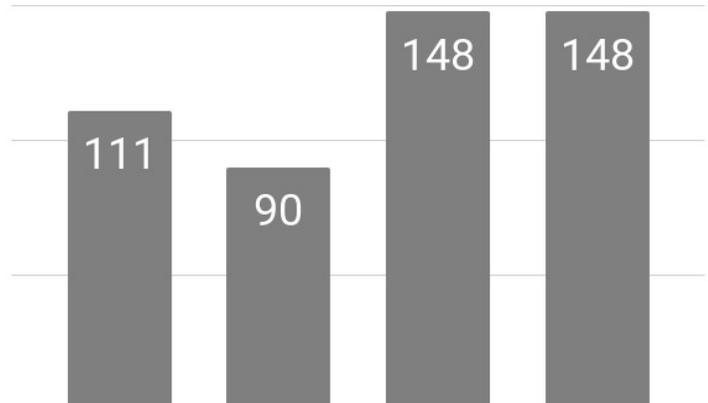


Concord School is very proud of our middle school's Experiential Learning Program. Students get to choose from a variety of options throughout the year. This year's offerings have included mountain biking, rock band, Iron Chef, and Dungeons and Dragons and more. We're always looking for partnerships to expand our offerings and are thankful for the work that Morgan Moore and her team have done to establish this program.

Concord School's Mission: Concord School is committed to developing young people with active and creative minds, a sense of understanding and compassion for others, and the courage to act on their beliefs. In partnership with parents and the community, we will provide an environment which supports the intellectual, social, emotional, and physical development of students, while fostering an understanding of the rights and responsibilities of good citizenship.

Grades: PreK-8
Classroom Teachers: 12
Special Educators: 3
Support Staff: 16
Students PeK-8 148

Enrollment Trends (As of 10/1/22)



*6th-8th graders from Lunenburg attending Concord

Kingdom East School Board Report

Kingdom East School District Community,

While transitioning from the COVID pandemic to normalized schooling, the Kingdom East School District continues to focus on providing rigorous educational and co-curricular opportunities, while embracing high-quality teaching and learning. As part of a caring community, teachers, support staff, administration, parents, and the community consistently support our students and each other. The Kingdom East School District Board is thankful for the enormous efforts on everyone's part to operate our schools.

• **Enrichment Opportunities**

- Approximately 440 students participated in a 5-week summer program for recovery that involved 30+ community partners, field trips, and presenters; Experiential learning
- 386 students participated in fall sports, including 12 soccer teams. 68 students in cross country or in the PreK-4 running club
- Through the support of the Tarrant Foundation, embedded learning and personalized learning plans
- 42% of students attended afterschool programming
- Art, music, technology, and advanced French, online Chinese language program

• **Improving Learning through Technology**

- 2,210 new devices deployed through ESSER funds
- Wiring improvements; 17 switch replacements & 99 new access points
- 82 Promethean 75" touchscreen panels installed in classrooms across the district
- Equitable access to technology across the district

• **Financially Prudent Decision Making**

- Data-driven decisions; Redeployment of faculty and staff (COVID impacted personnel)
- \$30,000 cyber security grant, \$79,000 school nursing grant
- COVID relief funds used to improve social and emotional health.

This report highlights our programs, schools, and the opportunities therein including a description of Board committees and summary narratives of the budget. The KESD Annual Report also reviews the details of the Board's proposed FY24 budget of \$41,069,545 an 8.12% increase from the FY23 budget. The budget increased and the education tax rate for the district has decreased, by leveraging funds from the State of Vermont Education Fund.

Every policy, decision, and strategy considers our students, employees, and community following the KESD mission statement that guides our efforts.

"In partnership with the community, staff, and students, the Kingdom East School District is committed to providing a collaborative and equitable environment of educational excellence through rigorous learning experiences that develop individual and diverse talents and abilities of all our students to prepare them for successful lives as contributing, responsible citizens."

On behalf of our entire team of board members, we thank you for your commitment to the Kingdom East School District, and we look forward to serving the needs of our students and community now and into the future.



Cynthia Stuart
School Board Chair



Jennifer Botzjorns
Superintendent of Schools

January 25, 2023

From Representative Scott Beck
To: Concord, Kirby, and St. Johnsbury

Greetings and Thank You for the continued honor of serving you in Montpelier!

The Legislature is in its fourth week as of today. In the first year of a two-year session most legislators (over 60 are new) and committees are getting their feet on the ground in preparation of work that will impact the lives of Vermonters.

As always, there are lots of important issues that need attention. There isn't room on one page to address all of them. If one isn't mentioned that you are particularly interested in, please contact me to share your perspective.

The Governor has submitted his recommended budget, which includes a tax cut of \$17M and \$3.2M in new revenue if Vermont legalizes sports betting. The budget is where many policy decisions interact with Vermonters. It is important to recognize that Vermont is expecting \$125M less in General Fund revenue next year. This decrease is due to the fading out of pandemic associated revenues.

Climate change and resiliency continue to be an important topic where the economy and the environment intersect. Vermont continues to spend well over \$100M each year to assist Vermonters in reducing or eliminating the carbon fuels that they use for transportation and heating. The federal government is also spending a tremendous amount of money to help people make this shift. I support these initiatives and am also working to find a path to generate all the clean electricity that will be required at a price that Vermonters can afford. I continue to oppose initiatives that would penalize Vermonters not able to shift their energy usage as fast as Montpelier wants.

The Governor has proposed spending an additional \$56M on an annual basis to make childcare more affordable for Vermont parents, without increasing taxes. As I write this the details of this proposal are not available. The RAND corporation has submitted a study to the Legislature that would require an additional \$256M in public spending. This plan would require significant tax increases.

Housing continues to be a significant problem in Vermont. I am supportive of efforts to reduce the costs to construct new housing and renovate housing stock that is currently out of circulation. I am skeptical of efforts that throw money at the problem; my fear is that this will be unsustainable and just make housing more expensive. A number of bills are being drafted on this subject.

Not part of the budget, but very near and dear to people in Concord, Kirby, and St. Johnsbury is Vermont's practice of public tuitioning, school choice, and independent schools. These educational underpinnings in our area are under assault in Montpelier. A group called the Alliance that is composed of VTNEA, VSBA, VSA, and VPA have proposed a slew of offensive ideas, including independent school takeover using eminent domain and ending the practice of public tuition at independent schools. These groups are well financed and positioned in the Statehouse. Pushing back against these ideas and keeping them at bay is a full-time job by itself in Montpelier. I am committed to this work because I fully understand how important this topic is to our children and families.

The most important job a representative does is listen. Please do not hesitate to reach out to me to share your ideas. I can be reached at sbeck@leg.state.vt.us or 802.274.0201. I am also available (really prefer) to meet in person. Please reach out!

Respectfully,



Rep. Scott Beck

For Concord Town Report 2022

Greetings Concord voters!

Thank you for the honor of representing you in the Vermont State House.

At this writing, in mid-January, we are not even two weeks into the meat of the session. It's hard to know what will emerge as controversial issues by the time you read this. But here are some issues I'm sure the Legislature will be dealing with:

Housing. It was the top of almost everyone's list when I was out knocking on doors. A bill has been introduced that would lower regulatory barriers to building more housing. Some towns use zoning regs to restrict housing by requiring large lot sizes, for example. The bill would prohibit overly restrictive zoning. I expect some provisions will be hotly debated, such as a ban on single-family-only zoning. Nevertheless I signed on as a co-sponsor. I think the need for housing is so acute that it is worth having that debate.

Paid Family and Medical Leave Insurance. The Legislature has passed Paid Leave twice in recent years, and the Governor has vetoed it twice. He has now proposed an employer-based voluntary model, much like our medical insurance system. I think we can all agree that medical insurance is a mess - it's expensive, inefficient, and still saddles too many people with shocking levels of medical debt. Why would we start another vital insurance program using that model? In my view, a well designed Paid Leave insurance program would not only address a vital need of our often low-paid "essential workers," it would also attract new workers. I hope we can work out the details and come to agreement.

Childcare. Here's another critical ingredient to increasing the workforce and attracting more working families. Last session the Legislature commissioned a study to assess how to reduce the financial burden of childcare to no more than 10% of a family's income. Today it can run to as much or more than rent or a mortgage - 30% or more. A lot of work will be done on this.

Climate Change. The challenge that global warming presents to Vermont is not only environmental. It is also economic. Here in mid-January, half-way through winter, we've had one decent snow and lots of rain. Businesses dependent on skiers and snowmobilers are hurting. Households are also hurting. Heating fuel prices have drifted down a bit, but fuel oil is still over \$4/gallon and kerosene is nearly \$6/gal. Gasoline is still \$3.45. We have no choice but to face the reality of climate change and our vulnerability to volatile fossil fuel prices. Adaptation, resilience, and transitioning to more stable fuel sources - at this point, that means wood for heating and electricity for heating and vehicles - is the only viable long-term strategy. Much work to do here too, and I hope we can find ways to work together.

I will post Legislative Updates in Front Porch Forum as regularly as I can. I have also resumed monthly "office hour" breakfasts on the third Saturday at 8 AM: March 18, Kitchen Counter Cafe, St. Johnsbury; April 15, Mooselook Diner, Concord; May 20, Kitchen Counter Cafe; summer TBD. Please join me. Or contact me anytime: scampbell@leg.state.vt.us or 802 595-5580.

-- Rep. Scott Campbell
Concord, Kirby, St. Johnsbury