

THE
ANNUAL REPORT
OF THE
OFFICERS OF THE
TOWN OF BRISTOL
VERMONT

FOR THE YEAR ENDING JUNE 30,

2003

Please bring this report with you to Town Meeting
Monday, March 1, 2004 – 7:30 pm

Voting by Australian Ballot
Tuesday, March 2, 2004
9:00 am to 7:00 pm

**TOWN OF BRISTOL
GENERAL INFORMATION**

Chartered June 26, 1762

Area	26,860 acres
Green Mountain National Forest acreage	5,422 acres
Town roads (excluding Class 4 roads)	28.4
State Highway (Routes 116 and 17).....	13.4
Village streets	8
Population (1999)	3898
Voter Checklist (2004)	2350

**INSTRUCTIONS FOR VOTERS
VOTERS OATH**

You solemnly swear (or affirm) that whenever you give your vote or suffrage, touching any matter that concerns the State of Vermont, you will do it as in your conscience you shall judge will most conduce to the best good of the same, as established by the Constitution, without fear of favor of any person.

ELIGIBILITY OF VOTERS

Any person who, on election day:

- (1) is a citizen of the United States;**
- (2) is a resident of the state of Vermont;**
- (3) has taken the Voter's Oath; and**
- (4) is 18 years of age or more**

may register to vote in the town of his residence in any election held in a political subdivision of this state in which he resides.

**PLEASE BRING THIS REPORT TO TOWN MEETING
MONDAY, MARCH 1, 2004 AT 7:30 PM.
VOTING: TUESDAY, MARCH 2, 2004
9:00 AM TO 7:00 PM.**

**REPORTS FROM MANY OF THE ORGANIZATIONS REQUESTING FUNDS
CAN BE SEEN AT THE TOWN CLERK'S OFFICE.**



The Town of Bristol is pleased to honor one of the community's longest serving firefighters by dedicating the 2004 Annual Town Report to Richard "Dick" Lathrop.

Dick joined the fire department on April 4, 1951. He has served the department as both a firefighter and officer. Dick held the office of Chief for 11 years and Assistant Chief for 14 years. He also served as President of the Addison County Firefighters Association for two years and is now a Life Member.

In October 2003 Dick stepped down as an active member of the department. His dedication and devotion to the department was extraordinary. Whether Dick was serving as Chief or firefighter, his words and actions were both trusted and respected by his fellow firefighters. His leadership and calming influence on the fire ground, so critically important, was always evident. He always could find the right thing to say to make one feel at ease, and always treated everyone with respect. After Dick stepped down as an officer, he served as one of the department's Safety Officers. He also enjoyed keeping the department's alarm system and back-up generators in good working order.

We know that on a warm summer day when the members are gathered at the station Dick will stop by to pay a visit and take part in the conversation and camaraderie that is so unique to those who serve as firefighters.

On behalf of the Town of Bristol and the members of the department he served for over 50 years, we want to wish Dick and his wife Pat nothing but the very best and our thanks for his years of service to this department and the community of Bristol.

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TOWN OFFICERS

George M. Tighe, Moderator..... Term expires 2004
Penny Sherwood, Town Clerk..... Term expires 2004
Penny Sherwood, Town Treasurer Term expires 2004

SELECTMEN

David Sharpe..... Term expires 2004
John "Peeker" Heffernan Term expires 2005
Kenneth Weston..... Term expires 2005
Armand Compagna Term expires 2004
Doug Corkins Term expires 2006

BRISTOL TOWN SCHOOL DIRECTORS

Lisa Lucia Term expires 2004
Linda Bradley Term expires 2006
Kim Farnham..... Term expires 2004
Russell Luke Term expires 2004
Victoria Coffey Term expires 2005

UNION HIGH SCHOOL DIRECTORS

Wanda Bouvier Term expires 2004
Carol Eldridge..... Term expires 2004
Lloyd Dike Term expires 2005
Lisa Hoff Term expires 2004
Carol Johnson Term expires 2006

LISTERS

Joel Bouvier Term expires 2004
Vacant Term expires 2005
Claire Scribner..... Term expires 2006

LAWRENCE MEMORIAL LIBRARY TRUSTEES

Thomas Wynn Term expires 2004
Neale Schuman..... Term expires 2004
Ken Johnson Term expires 2005
Mary Ellen Sessa..... Term expires 2005
Susan Hawkins Term expires 2006

TERMS EXPIRE 2004

First Constable..... George "Randy" Crowe
Second Constable..... Joel Bouvier
Delinquent Tax Collector Betty Ferris
Town Agent/Deed Real Estate Carl Nelson
Town Agent to Prosecute/Defend Suit Carl Nelson
Grand Juror Carl Nelson

TERMS EXPIRE 2004

FENCE VIEWERS

Alan Rathbun
George Sherman
Robert Fuller

POUNDKEEPERS

Francis Heffernan
Lester Coffin

Inspector of Wood & Lumber	Kenneth Johnson
Inspector of Weights of Coal.....	Kenneth Johnson
Dog Officer & Poundkeeper	Wayne Marcelle
Tree Warden.....	Joe Nelson
Health Officer.....	Ronald Coleman
Deputy Health Officer	Town Administrator
Civil Defense Director	Town Administrator
Civil Defense Assistant.....	Town Administrator
Energy Coordinator.....	Town Administrator
Town Fire Warden	Edward Shepard
Town Service Officer	Town Administrator

JUSTICE OF THE PEACE

Fred Baser
Martha Chesley
Claire Scribner
Craig Scribner

George M. Tighe
Lester Coffin
Shirley Emilo
Bill Wisell

George Smith
Peter Ryan
Kenneth Weston
Doug Corkins

PLANNING COMMISSION

James Peabody.....	Term expires 2004
William Sayre	Term expires 2005
Kenneth G. Weston.....	Term expires 2005
Peter Grant	Term expires 2006
Tom Wells	Term expires 2006
June "Bunny" Daubner.....	Term expires 2006
Stanley Livingston	Term expires 2007
Diane Heffernan	Term expires 2007
Helen Maciejewski	Term expires 2007

ZONING BOARD OF ADJUSTMENT

Ted Lylis	Term expires 2004
Peter Grant	Term expires 2004
Ronald Kowalsk	Term expires 2005
Evan Willian	Term expires 2005
Paul Jackman	Term expires 2006
Robert Stetson.....	Term expires 2006
Brenda Tillberg.....	Term expires 2006

ZONING ADMINISTRATOR

Robert B. Hall

HOWDEN HALL:

**Ted Lylis, Joanne Doe, Gerrie Heuts,
Gerald Heffernan, Doug Corkins
Leslie Leggett, Joan Best, Tom
Clements, Tom Wells**

RECREATION CLUB TRUSTEES:

Jim Hines, Ken Weston, Joel Bouvier

RECREATION CLUB OFFICERS

**Pecker Heffernan, President
Joe Devall, Vice President
Steve Heffernan, Treasurer
Betty Farr, Secretary**

EQUIPMENT COMMITTEE

**Mike Menard, Ken Johnson, John Heffernan
Peter Bouvier, Dave Sharpe, Alan Clark**

REVOLVING LOAN COMMITTEE:

**Fred Baser, William Cormany, Doug
Corkins, William Sayre, Peter Ryan,
Walt Griener, Barbara James**

BRISTOL CONSERVATION COMMISSION

**Pete Diminico, Chair, Ken Johnson, David Henderson, Bruce Acciavatti, Katie Reilly,
David Gusakov, Rita Elder, David Rosen, Ed White, Sr.**

TOWN EMPLOYEES

**Robert Hall, Town Administrator
Shirley Emilo, Administrative Assistant
Michael Menard, Road Foreman**

**Penny Sherwood, Town Clerk/Treasurer
A. Scott Powell, District Coordinator**

Road Crew: Gary Clodgo, Daniel Gebo, Eric Cota,

Police Chief Kevin E. Gibbs; Officers G. Randy Crowe, Ed Shepard

**Landfill Crew: George Smith, Robert Gagnon, Donna Gagnon, Randy Farnsworth
Frank Kurek**

**Gerrie Heuts, Recreation Coordinator
Darla Senecal, Ray Beaver, Sarah Brodbeck, VISTA Volunteer**



COFFEE CRONIES

Solving the Town's problems one cup at a time!

Seated: Fred Jackman, Merrill Masse, Gordon Brown, Phil Randall, Sam Svrcek

Standing: Harland Wendel, Bob Rounds, Dick Lathrop, Harris Brassard, George Smith,
Joe Devall, Dewees Brown, Bill Paine, Bruce Perlee

WILLIAM YACAVONI
CERTIFIED PUBLIC ACCOUNTANT

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Montpelier, VT 05602

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Fax 229-4836

INDEPENDENT AUDITOR'S REPORT

Board of Selectmen
Town of Bristol, Vermont
Bristol, Vermont 05443

I have audited the accompanying general purpose financial statements of the Town of Bristol, Vermont, as of June 30, 2003, and for the year then ended. These general purpose financial statements are the responsibility of the Town of Bristol, Vermont management. My responsibility is to express an opinion on these general purpose financial statements based on my audit.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America; and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

A statement of general fixed assets, required by accounting principles generally accepted in the United States of America, is not included in the financial report because the Town of Bristol, Vermont has not maintained records as to costs of its general fixed assets. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In addition, the Town of Bristol, Vermont treats the Water Fund, Landfill Fund, and Sewer Fund as Special Revenue Funds rather than as Enterprise Funds. Accounting principles generally accepted in the United States of America require funds financed with user charges to be treated as Enterprise Funds. This principle requires accounting treatment similar to commercial enterprises, such as capitalization and depreciation of fixed assets. Accordingly, the accompanying financial statements are not intended to present financial position and results of operations in conformity with accounting principles generally accepted in the United States of America. The effect of this departure is unknown.

In accordance with Government Auditing Standards, I have also issued my report dated August 8, 2003 on my consideration of the Town of Bristol, Vermont internal control over financial reporting and my tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be read in conjunction with this report in considering the results of my audit.

In my opinion, except as noted above, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Bristol, Vermont at June 30, 2003, and the results of its operations and the statement of cash flows of its proprietary and similar trust funds for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

My audit was performed for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining, individual fund and account group financial statements are presented for the purpose of additional analysis and are not a required part of the general purpose financial statements of the Town of Bristol, Vermont. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in my opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.



William Yacavoni
Certified Public Accountant
License # 92-0000153
Montpelier, Vermont
August 8, 2003

TOWN OF BRISTOL, VERMONT
 COMBINED STATEMENT OF REVENUE, EXPENDITURES
 AND CHANGES IN FUND BALANCES
 BUDGET AND ACTUAL
 GOVERNMENTAL FUND TYPES
 FOR THE YEAR ENDED JUNE 30, 2003

	General Fund		
	Budget	Actual	Variance Favorable (Unfavorable)
Revenue:			
Property Taxes - Note 5	\$ 986,414	\$ 965,798	\$(20,616)
Licenses and Fees	114,410	113,492	(918)
Intergovernmental	131,240	137,778	6,538
Penalty and Interest on Delinquent Taxes	18,000	20,178	2,178
Interest	13,000	3,861	(9,139)
Police Fines	10,000	25,146	15,146
Other	22,250	26,356	4,106
Total Revenue	1,295,314	1,292,609	(2,705)
Expenditures:			
Highway	469,900	454,056	15,844
Public Safety	88,410	107,984	(19,574)
General Government	325,919	340,319	(14,400)
Library and Recreation	242,760	263,234	(20,474)
Debt Service	51,325	73,495	(22,170)
Total Expenditures	1,178,314	1,239,088	(60,774)
Excess/(Deficiency) of Revenue Over Expenditures	117,000	53,521	(63,479)
Other Financing Sources/(Uses):			
Transfers to Other Funds	(117,000)	(118,261)	(1,261)
Sale of Land	0	20,000	20,000
Total Other Financing Sources/(Uses)	(117,000)	(98,261)	18,739
Excess/(Deficiency) of Revenue and Other Financing Uses Over Expenditures and Other Financing Uses	\$ 0	(44,740)	\$(44,740)
Fund Balances - July 1, 2002		4,052	
Fund Balances - June 30, 2003		\$ (40,688)	

TOWN OF BRISTOL, VERMONT
SPECIAL REVENUE FUNDS
COMBINING STATEMENT OF REVENUE, EXPENDITURES
AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED JUNE 30, 2003

	Equipment Fund	Reappraisal Fund	Road Fund	Water Fund	Landfill Closure Fund	Revolving Loan Fund	Police Fund	Building Reserve Fund	Landfill Fund	Sewer Fund	Other (Schedule B)	Total
Revenue:												
Property Taxes	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$177,600	\$ 0	\$ 0	\$ 0	\$ 0	\$ 177,600
User Fees	0	0	0	175,363	0	0	0	0	191,182	29,133	0	395,678
Intergovernmental	0	9,852	159,921	0	0	0	5,306	0	0	0	74,653	249,732
Interest	489	785	550	186	8,269	22,895	94	1,197	183	276	388	35,312
Loan Repayments - Principal	0	0	0	0	0	47,782	0	0	0	0	0	47,782
Licenses and Fees	4,716	0	0	0	0	0	0	0	0	0	0	4,716
Other	19,130	0	0	3,831	0	0	16,967	2,725	0	0	15,388	58,041
Total Revenue	24,335	10,637	160,471	179,380	8,269	70,677	199,967	3,922	191,365	29,409	90,429	968,861
Expenditures:												
Highway	41,484	0	160,920	0	0	0	0	0	0	0	0	202,404
General Government	5,034	0	0	0	20	385	0	47,002	0	0	34,539	86,980
Grants/Loans Issued	0	0	0	0	0	80,000	0	0	0	0	26,742	106,742
Public Safety	1,927	0	0	0	0	0	196,668	0	0	0	9,408	208,003
Water and Sewer	10,135	0	0	148,497	0	0	0	0	0	14,272	0	172,904
Debt Service	0	0	0	63,654	0	0	0	0	19,309	12,944	0	95,907
Landfill	0	0	0	0	0	0	0	0	179,124	0	0	179,124
Library/Recreation	13,747	0	0	0	0	0	0	0	0	0	20,676	34,423
Total Expenditures	72,327	0	160,920	212,151	20	80,385	196,668	47,002	198,433	27,216	91,365	1,086,487
Excess/(Deficiency) of Revenue Over Expenditures	(47,992)	10,637	(449)	(32,771)	8,249	(9,708)	3,299	(43,080)	(7,068)	2,193	(936)	(117,626)
Other Financing Sources/(Uses):												
Transfers In	63,000	7,000	25,000	0	0	0	0	45,000	0	0	1,261	141,261
Transfers Out	0	0	0	(15,000)	0	0	(7,000)	0	(1,000)	0	0	(23,000)
Total Other Financing Sources/(Uses)	63,000	7,000	25,000	(15,000)	0	0	(7,000)	45,000	(1,000)	0	1,261	118,261
Excess/(Deficiency) of Revenue and Other Financing Sources Over Expenditures and Other Financing Uses	15,008	17,637	24,551	(47,771)	8,249	(9,708)	(3,701)	1,920	(8,068)	2,193	325	635
Fund Balances - July 1, 2002	79,623	71,185	73,074	(8,609)	428,136	121,648	(1,316)	107,800	(90,806)	28,362	11,526	820,623
Fund Balances - June 30, 2003	\$ 94,631	\$ 88,822	\$ 97,625	\$(56,380)	\$436,385	\$111,940	\$(5,017)	\$109,720	\$(98,874)	\$ 30,555	\$ 11,851	\$ 821,258

**2004-2005 PROPOSED
TOWN BUDGET
AND
BUDGET COMPARISONS**

	A	B	C	D	E	F
1		BUDGETED	SPENT	BUDGETED	SPENT	PROPOSED
2	HIGHWAY REVENUES	2002-2003	2002-2003	2003-2004	12/31/03	2004-2005
3	Highway - State Aid	\$ 90,000.00	\$ 89,885.96	\$ 90,000.00	\$ 44,905.34	\$ 90,000.00
4	Equipment Use - Landfill	\$ 2,500.00	\$ -	\$ 2,500.00	\$ -	\$ 2,500.00
5	Garage Rent - Water Dept.	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	\$ -	\$ 2,400.00
6	Highway - Miscellaneous	\$ 100.00	\$ 630.00	\$ 100.00	\$ 255.50	\$ 200.00
7	TOTAL HIGHWAY REVENUES	\$ 95,000.00	\$ 92,915.96	\$ 95,000.00	\$ 45,160.84	\$ 95,100.00
8						
9	HIGHWAY EXPENDITURES					
10	HIGHWAY - PERSONNEL					
11	Highway/Salaries	\$ 126,000.00	\$ 118,571.83	\$ 126,900.00	\$ 64,492.21	\$ 155,800.00
12	Highway/Salaries - OT	\$ 13,000.00	\$ 12,985.90	\$ 13,500.00	\$ 6,039.15	\$ 14,250.00
13	Highway/FICA & MEDI	\$ 11,000.00	\$ 9,964.65	\$ 10,800.00	\$ 5,273.11	\$ 13,000.00
14	Highway/Health Insurance	\$ 22,900.00	\$ 22,999.44	\$ 27,400.00	\$ 14,653.08	\$ 44,400.00
15	Highway/State Retirement	\$ 6,000.00	\$ 5,539.24	\$ 6,000.00	\$ 2,811.13	\$ 7,800.00
16	Highway/Workmen's Comp.	\$ 6,900.00	\$ 6,260.89	\$ 6,000.00	\$ 4,252.91	\$ 8,000.00
17	Highway/Disability Ins.	\$ 1,500.00	\$ 1,789.54	\$ 1,700.00	\$ 949.36	\$ 2,000.00
18	Highway/Uniforms	\$ 1,800.00	\$ 1,880.89	\$ 2,000.00	\$ 1,460.30	\$ 2,700.00
19	Highway/Mileage	\$ 500.00	\$ 357.50	\$ 500.00	\$ 278.25	\$ 500.00
20	Highway/Training	\$ 500.00	\$ 65.00	\$ 200.00	\$ 755.00	\$ 500.00
21	Highway/Prop. & Casualty	\$ 2,500.00	\$ 2,980.14	\$ 1,300.00	\$ 608.21	\$ 1,400.00
22	TOTAL HIGHWAY - PERSONNEL	\$ 192,600.00	\$ 183,375.02	\$ 196,300.00	\$ 100,568.71	\$ 250,350.00
23						
24	HIGHWAY - EQUIPMENT					
25	Equipment/Supplies	\$ 8,000.00	\$ 6,417.86	\$ 8,000.00	\$ 2,041.13	\$ 8,000.00
26	Equipment/Parts	\$ 6,000.00	\$ 3,572.74	\$ 6,000.00	\$ 6,727.05	\$ 8,000.00
27	Equipment/Tires	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 760.00	\$ 3,000.00
28	Equipment/Fuels	\$ 17,500.00	\$ 15,942.44	\$ 17,000.00	\$ 5,731.38	\$ 18,000.00
29	Equipment/Oil, Anti-freeze	\$ 1,500.00	\$ 971.35	\$ 1,700.00	\$ 778.40	\$ 1,800.00
30	Equipment/Purchases	\$ 3,500.00	\$ 2,552.55	\$ 3,500.00	\$ 1,542.25	\$ 3,500.00
31	Equipment/Contracted Rep.	\$ 5,000.00	\$ 3,674.23	\$ 5,000.00	\$ 2,115.50	\$ 5,000.00
32	Equipment/Rents	\$ 2,000.00	\$ 2,869.42	\$ 5,000.00	\$ 250.00	\$ 5,000.00
33	TOTAL HIGHWAY - EQUIPMENT	\$ 46,500.00	\$ 36,000.59	\$ 49,200.00	\$ 19,935.71	\$ 52,300.00
34						
35	HIGHWAY - GARAGE					
36	Garage/Supplies	\$ 2,000.00	\$ 3,392.21	\$ 2,500.00	\$ 2,816.50	\$ 3,000.00
37	Garage/Heating Fuel & Propane	\$ 3,000.00	\$ 4,066.05	\$ 3,500.00	\$ 1,934.32	\$ 4,000.00
38	Garage/Electricity	\$ 2,400.00	\$ 3,200.81	\$ 3,000.00	\$ 1,409.63	\$ 3,500.00
39	Garage/Telephone	\$ 600.00	\$ 644.85	\$ 700.00	\$ 446.07	\$ 900.00
40	Garage/Pager	\$ 300.00	\$ 404.00	\$ 300.00	\$ 108.00	\$ 450.00
41	Garage/Maintenance	\$ 2,500.00	\$ 3,067.65	\$ 2,000.00	\$ 806.55	\$ 2,500.00
42	Garage/Water Bill	\$ 300.00	\$ 688.24	\$ 300.00	\$ 188.16	\$ 300.00
43	Garage/Landfill	\$ 200.00	\$ 200.00	\$ 200.00	\$ -	\$ 200.00
44	TOTAL HIGHWAY - GARAGE	\$ 11,300.00	\$ 15,683.81	\$ 12,500.00	\$ 7,709.23	\$ 14,850.00
45						

	A	B	C	D	E	F
46						
47		BUDGETED	SPENT	BUDGETED	SPENT	PROPOSED
48	HIGHWAY - GENERAL	2002-2003	2002-2003	2003-2004	12/31/03	2004-2005
49	General/Road Gravel	\$ 22,000.00	\$ 19,147.02	\$ 22,000.00	\$ 19,129.17	\$ 25,000.00
50	General/Winter Sand	\$ 18,000.00	\$ 18,513.00	\$ 20,000.00	\$ 21,000.00	\$ 22,000.00
51	General/Salt	\$ 30,000.00	\$ 40,195.91	\$ 40,000.00	\$ 7,276.62	\$ 40,000.00
52	General/ Chloride	\$ 14,000.00	\$ 14,224.80	\$ 14,000.00	\$ -	\$ 20,000.00
53	General/Contr. Re-paving	\$ 75,000.00	\$ 73,009.39	\$ 75,000.00	\$ 29,819.14	\$ 75,000.00
54	General/Patch	\$ 2,000.00	\$ 529.48	\$ 2,000.00	\$ -	\$ 2,000.00
55	General/Culverts	\$ 4,000.00	\$ 38.78	\$ 4,000.00	\$ (575.00)	\$ 5,000.00
56	General/Signs	\$ 1,500.00	\$ 1,819.19	\$ 1,500.00	\$ 632.97	\$ 1,500.00
57	General/Tree Work	\$ 6,500.00	\$ 425.00	\$ 5,500.00	\$ 1,105.00	\$ 1,000.00
58	General/Sidewalks	\$ 10,000.00	\$ 12,101.79	\$ 15,000.00	\$ 19.50	\$ 15,000.00
59	General/Guard Rail	\$ 2,500.00	\$ 125.00	\$ 1,000.00	\$ -	\$ 5,500.00
60	General/Storm Drainage	\$ 3,000.00	\$ 15.27	\$ 1,000.00	\$ (900.20)	\$ 1,500.00
61	General/Contr. Services	\$ 30,000.00	\$ 31,593.06	\$ 30,000.00	\$ 10,137.60	\$ 34,500.00
62	General/Miscellaneous	\$ 1,000.00	\$ 2,122.03	\$ 1,000.00	\$ 1,148.75	\$ 2,000.00
63	TOTAL HIGHWAY - GENERAL	\$ 219,500.00	\$ 213,857.70	\$ 232,000.00	\$ 88,593.55	\$ 250,000.00
64						
65	TOTAL HIGHWAY EXPENDITURES	\$ 469,900.00	\$ 448,897.12	\$ 490,000.00	\$ 216,807.20	\$ 567,500.00
66						
67	TO BE RAISED BY TAXES	\$ 174,500.00	\$ 163,082.18	\$ 205,000.00	\$ 174,148.05	\$ 174,500.00
68						
69	GENERAL FUND REVENUES					
70	TAXES					
71	Delinquent tax /interest	\$ 9,000.00	\$ 7,022.97	\$ 5,000.00	\$ 4,353.55	\$ 5,000.00
72	Delinquent tax/penalty	\$ 9,000.00	\$ 13,154.85	\$ 9,000.00	\$ 4,179.50	\$ 9,000.00
73	Fish and Wildlife taxes	\$ 240.00	\$ 508.00	\$ 500.00	\$ 508.00	\$ 500.00
74	National Forest payments	\$ 8,000.00	\$ 6,543.00	\$ 6,500.00	\$ 7,492.00	\$ 7,500.00
75	Current Use program	\$ 35,000.00	\$ 40,840.80	\$ 41,000.00	\$ 47,815.00	\$ 48,000.00
76	TOTAL TAXES AND PAYMENTS	\$ 59,240.00	\$ 68,069.42	\$ 62,000.00	\$ 64,148.05	\$ 70,000.00
77						
78	LICENSES, FINES AND FEES					
79	Liquor Licenses	\$ 1,100.00	\$ 970.00	\$ 1,200.00	\$ 50.00	\$ 1,200.00
80	Dog licenses	\$ 2,600.00	\$ 3,880.00	\$ 2,500.00	\$ 82.00	\$ 3,500.00
81	Dog fines	\$ 200.00	\$ 215.00	\$ 200.00	\$ 475.00	\$ 300.00
82	Police fines	\$ 10,000.00	\$ 23,110.62	\$ 12,000.00	\$ 6,337.50	\$ 14,000.00
83	Town Clerk fees	\$ 21,000.00	\$ 32,327.81	\$ 24,000.00	\$ 21,806.55	\$ 30,000.00
84	DMV registration renewals	\$ 1,200.00	\$ 2,193.00	\$ 1,500.00	\$ 915.00	\$ 1,500.00
85	Zoning fees	\$ 4,000.00	\$ 4,643.00	\$ 7,000.00	\$ 2,915.90	\$ 7,000.00
86	School Treasurer's fee	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	\$ 750.00
87	TOTAL LICENSES, FINES, FEES	\$ 40,850.00	\$ 68,069.43	\$ 49,150.00	\$ 32,581.95	\$ 58,250.00
88						
89	REIMBURSEMENTS TO TOWN					
90	School reimb. For Town Report	\$ 2,000.00	\$ 1,551.03	\$ 1,000.00	\$ -	\$ 1,000.00
91	Police Department rent	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	\$ 2,000.00
92	Library Insurance reimb./heat	\$ 6,700.00	\$ 1,805.18	\$ 7,850.00	\$ 5,251.70	\$ 9,500.00
93	State Reimb./Forest fires	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500.00
94	Act 60 Reimbursements	\$ 1,600.00	\$ 1,642.00	\$ 1,700.00	\$ -	\$ 1,700.00
95	Water Dept. reimbursement	\$ -	\$ 25,000.00		\$ -	
96	Landfill - deficit repay.	\$ -	\$ 23,137.00		\$ -	
97	TOTAL REIMBURSEMENTS	\$ 12,800.00	\$ 54,935.21	\$ 12,850.00	\$ 5,251.70	\$ 14,700.00
98						

	A	B	C	D	E	F
09		BUDGETED	SPENT	BUDGETED	SPENT	PROPOSED
100	OTHER REVENUES	2002-2003	2002-2003	2003-2004	12/31/03	2004-2005
101	Interest	\$ 13,000.00	\$ 3,745.03	\$ 7,000.00	\$ 435.75	\$ 2,000.00
102	State Tree Grant		\$ 1,750.00	\$ 1,500.00	\$ 1,250.00	\$ 1,500.00
103	Parking Permit Fees		\$ -	\$ 500.00	\$ 200.00	\$ 200.00
104	Grant Administration	\$ 500.00	\$ 6,492.69	\$ 500.00	\$ -	\$ 500.00
105	Miscellaneous revenues	\$ 2,000.00	\$ 14,194.15	\$ 2,000.00	\$ 22,925.48	\$ 2,000.00
106	TOTAL OTHER REVENUES	\$ 15,500.00	\$ 26,181.87	\$ 11,500.00	\$ 24,811.23	\$ 6,200.00
107						
108	TOTAL GEN. FUND REVENUES	\$ 128,390.00	\$ 217,255.93	\$ 135,500.00	\$ 126,792.93	\$ 149,150.00
109	GENERAL FUND					
110	ADMINISTRATOR'S OFFICE					
111	Admin./Administrator Salary	\$ 39,800.00	\$ 39,853.81	\$ 40,000.00	\$ 21,583.96	\$ 41,000.00
112	Admin./Secretary Salary	\$ 23,600.00	\$ 23,771.88	\$ 24,200.00	\$ 12,556.40	\$ 24,800.00
113	Admin./Additional Labor	\$ 500.00	\$ 2,080.49	\$ 600.00	\$ 700.66	\$ 10,000.00
114	Admin./FICA & MEDI	\$ 4,500.00	\$ 5,099.70	\$ 4,900.00	\$ 2,890.47	\$ 5,800.00
115	Admin./Health Insurance	\$ 8,700.00	\$ 8,687.44	\$ 10,400.00	\$ 6,308.70	\$ 13,000.00
116	Admin./State Retirement	\$ 3,800.00	\$ 4,030.98	\$ 3,900.00	\$ 2,082.96	\$ 4,000.00
117	Admin./Workmen's Comp.	\$ 250.00	\$ 203.63	\$ 250.00	\$ 148.92	\$ 250.00
118	Admin./Disability Ins.	\$ 725.00	\$ 847.27	\$ 750.00	\$ 547.15	\$ 800.00
119	Admin./Mileage	\$ 1,300.00	\$ 1,200.00	\$ 1,300.00	\$ 600.00	\$ 1,300.00
120	Admin./Training	\$ 700.00	\$ 724.00	\$ 500.00	\$ 602.00	\$ 500.00
121	TOTAL ADMINISTRATOR'S OFF.	\$ 83,875.00	\$ 86,499.20	\$ 86,800.00	\$ 47,821.22	\$ 101,450.00
122						
123	GENERAL EXPENSES					
124	General/Supplies	\$ 2,300.00	\$ 2,756.84	\$ 2,500.00	\$ 1,554.92	\$ 3,000.00
125	General/Furnishings	\$ 500.00	\$ 319.99	\$ 500.00	\$ -	\$ 500.00
126	General/Equipment	\$ 750.00	\$ 86.41	\$ 700.00	\$ -	\$ 700.00
127	General/Off. Machine Serv	\$ 2,100.00	\$ 665.40	\$ 750.00	\$ 116.12	\$ 750.00
128	General/Advertising	\$ 300.00	\$ 346.13	\$ 300.00	\$ 377.30	\$ 500.00
129	General/Postage	\$ 600.00	\$ 1,089.20	\$ 700.00	\$ 118.76	\$ 1,100.00
130	General/Telephone	\$ 2,500.00	\$ 1,414.98	\$ 2,400.00	\$ 967.37	\$ 2,200.00
131	General/Custodial	\$ 300.00	\$ -	\$ -	\$ 120.00	
132	General/P.O.L.&Emp. Pract.	\$ 3,600.00	\$ 3,498.00	\$ 3,600.00	\$ 1,731.00	\$ 3,600.00
133	General/Landfill Fees	\$ 1,300.00	\$ 750.00	\$ 1,300.00	\$ -	\$ 1,300.00
134	General/Miscellaneous	\$ 1,000.00	\$ 1,202.19	\$ 1,000.00	\$ 632.59	\$ 1,000.00
135	TOTAL GENERAL EXPENSES	\$ 15,250.00	\$ 12,129.14	\$ 13,750.00	\$ 5,818.06	\$ 14,650.00
136						
137	PROFESSIONAL FEES					
138	Professional Fees/Atty.	\$ 3,000.00	\$ 3,338.43	\$ 2,500.00	\$ 1,330.68	\$ 2,500.00
139	Professional Fees/Acct	\$ 4,500.00	\$ 3,950.00	\$ 4,100.00	\$ 4,100.00	\$ 4,500.00
140	Professional Fees/Other	\$ -	\$ 270.00	\$ 1,000.00	\$ 957.00	\$ 1,000.00
141	TOTAL PROFESSIONAL FEES	\$ 7,500.00	\$ 7,558.43	\$ 7,600.00	\$ 6,387.68	\$ 8,000.00
142						
143	TOWN REPORT					
144	Town Report/Postage	\$ 900.00	\$ 361.10	\$ 400.00	\$ -	\$ 300.00
145	Town Report/Printing	\$ 5,500.00	\$ 4,769.40	\$ 4,000.00	\$ -	\$ 3,500.00
146	TOTAL TOWN REPORT	\$ 6,400.00	\$ 5,130.50	\$ 4,400.00	\$ -	\$ 3,800.00

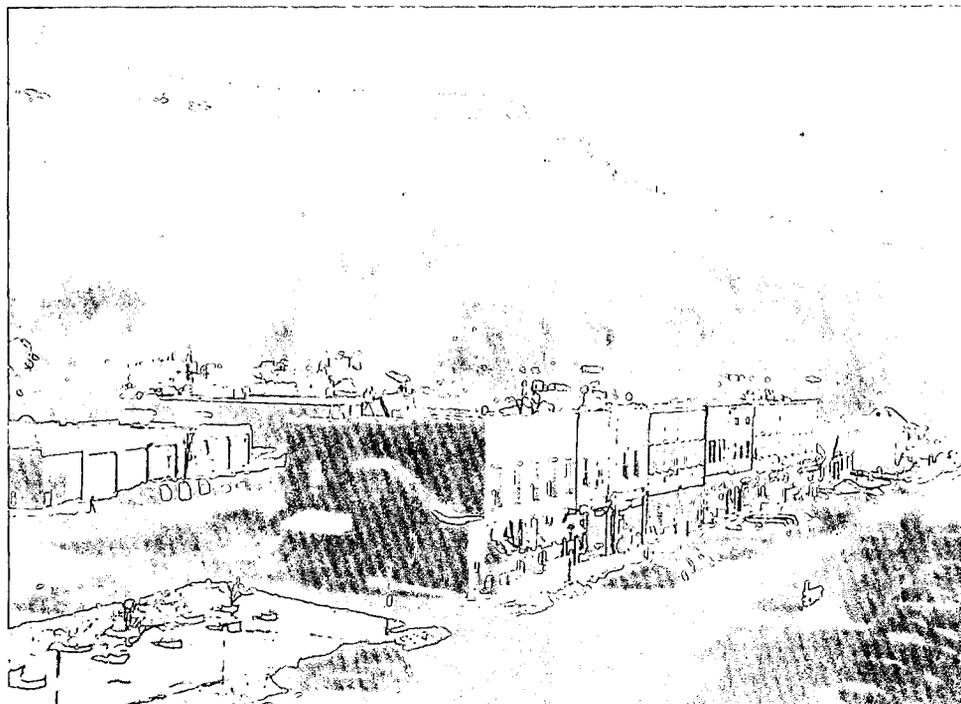
	A	B	C	D	E	F
197		BUDGETED	SPENT	BUDGETED	SPENT	PROPOSED
198	MEETINGS AND ELECTIONS	2002-2003	2002-2003	2003-2004	12/31/03	2004-2005
199	Election Workers	\$ 2,250.00	\$ 1,910.00	\$ 1,000.00	\$ -	\$ 2,500.00
200	Election Supplies	\$ 2,250.00	\$ 3,855.95	\$ 1,500.00	\$ 16.49	\$ 5,000.00
201	TOTAL MEETINGS & ELECTIONS	\$ 4,500.00	\$ 5,765.95	\$ 2,500.00	\$ 16.49	\$ 7,500.00
202						
203	TOWN OFFICERS					
204	Officers/Salaries	\$ 5,000.00	\$ 3,910.00	\$ 5,000.00	\$ 1,076.25	\$ 4,000.00
205	Officers/Tax Collector	\$ 9,000.00	\$ 13,168.15	\$ 9,000.00	\$ 4,179.50	\$ 9,000.00
206	Officers/Health Officer	\$ 500.00	\$ 500.00	\$ 500.00		\$ 900.00
207	Officers/FICA & MEDI	\$ 1,150.00	\$ 1,122.10	\$ 1,150.00	\$ 328.63	\$ 100.00
208	Officers/Training	\$ 100.00	\$ 136.20	\$ 100.00	\$ 35.00	\$ 500.00
209	TOTAL TOWN OFFICERS	\$ 15,750.00	\$ 18,836.45	\$ 15,750.00	\$ 5,619.38	\$ 14,500.00
210						
211	LISTING DEPARTMENT					
212	Listing Dept./Salaries	\$ 15,000.00	\$ 16,648.46	\$ 12,500.00	\$ 8,616.00	\$ 29,500.00
213	Listing Dept./FICA & MEDI	\$ 1,200.00	\$ 1,255.64	\$ 1,000.00	\$ 659.16	\$ 2,300.00
214	Listing Dept./Work. Comp	\$ 100.00	\$ 76.22	\$ 100.00	\$ 65.36	\$ 100.00
215	Listing Dept./Mileage	\$ 200.00	\$ 68.97	\$ 200.00	\$ 14.95	\$ 500.00
216	Listing Dept./Training	\$ 200.00	\$ -	\$ 200.00	\$ -	\$ 200.00
217	Listing Dept./Supplies	\$ 800.00	\$ 2,378.83	\$ 500.00	\$ 709.99	\$ 2,000.00
218	Listing Dept./Software	\$ 100.00	\$ 657.56	\$ 500.00	\$ -	\$ 500.00
219	Listing Dept./Equipment	\$ 250.00	\$ 28.14	\$ 500.00	\$ -	\$ 500.00
220	Listing Dept./Postage	\$ 250.00	\$ 241.75	\$ 250.00	\$ 272.40	\$ 1,000.00
221	Listing Dept./Legal Fees	\$ 1,000.00	\$ -	\$ 500.00	\$ -	\$ 1,000.00
222	Listing Dept./Prof. Fees	\$ 5,000.00	\$ 135.00	\$ 2,500.00	\$ 135.00	\$ 2,500.00
223	Listing Dept./Map Maint.	\$ 500.00	\$ 787.50	\$ 500.00	\$ -	\$ 3,000.00
224	Listing Dept./Misc.	\$ 50.00	\$ 85.00	\$ 100.00	\$ -	\$ 100.00
225	TOTAL LISTING DEPARTMENT	\$ 24,650.00	\$ 22,363.07	\$ 19,350.00	\$ 10,472.86	\$ 43,200.00
226						
227	CLERK/TREASURER'S OFFICE					
228	Clerk's Off./Clk. Salary	\$ 39,100.00	\$ 41,262.55	\$ 39,700.00	\$ 22,123.16	\$ 44,400.00
229	Clerk's Off./Asst. Salary	\$ 3,500.00	\$ 2,317.14	\$ 4,000.00	\$ 2,209.94	\$ 5,000.00
230	Clerk's Off./FICA & MEDI	\$ 3,300.00	\$ 3,289.28	\$ 3,400.00	\$ 1,849.52	\$ 3,800.00
231	Clerk's Off./Health Ins.	\$ 1,300.00	\$ 2,220.81	\$ 2,700.00	\$ 1,434.96	\$ 3,700.00
232	Clerk's Off./Retirement	\$ 2,350.00	\$ 2,475.82	\$ 2,400.00	\$ 1,279.66	\$ 2,700.00
233	Clerk's Off./Work. Comp.	\$ 150.00	\$ 143.95	\$ 150.00	\$ 97.27	\$ 150.00
234	Clerk's Off./Disab. Ins.	\$ 500.00	\$ 545.01	\$ 550.00	\$ 310.05	\$ 600.00
235	Clerk's Off./Training	\$ 200.00	\$ 341.00	\$ 200.00	\$ 40.00	\$ 200.00
236	Clerk's Off./Supplies	\$ 3,500.00	\$ 3,659.43	\$ 3,500.00	\$ 2,672.99	\$ 4,000.00
237	Clerk's Off./Comp. Program	\$ 600.00	\$ 298.70	\$ 600.00	\$ 192.00	\$ 400.00
238	Clerk's Off./Equipment	\$ 1,100.00	\$ 323.13	\$ 1,000.00	\$ 207.13	\$ 500.00
239	Clerk's Off./Postage	\$ 2,200.00	\$ 2,509.51	\$ 2,000.00	\$ 1,740.18	\$ 3,000.00
240	Clerk's Off./Telephone	\$ 450.00	\$ 499.17	\$ 600.00	\$ 449.23	\$ 700.00
241	Clerk's Off./Record Restoration	\$ 3,850.00	\$ 3,356.00	\$ 3,850.00	\$ 4,389.80	\$ 3,850.00
242	Clerk's Off./Microfilming	\$ -	\$ 325.00	\$ 900.00	\$ -	\$ 250.00
243	Clerk's Off./Newsletter	\$ -	\$ 456.32	\$ 250.00	\$ -	\$ 900.00
244	Clerk's Off./Misc.	\$ -	\$ 40.89	\$ 200.00		\$ 200.00
245	TOTAL CLERK/TREAS. OFFICE	\$ 62,100.00	\$ 64,063.71	\$ 66,000.00	\$ 38,995.89	\$ 74,350.00

	A	B	C	D	E	F
147		BUDGETED	SPENT	BUDGETED	SPENT	PROPOSED
148	HOLLEY HALL	2002-2003	2002-2003	2003-2004	12/31/03	2004-2005
148	Holley Hall/Supplies	\$ 400.00	\$ 377.50	\$ 400.00	\$ 383.74	\$ 400.00
150	Holley Hall/Equipment	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 250.00
151	Holley Hall/Heating Fuel	\$ 3,000.00	\$ 4,626.98	\$ 3,000.00	\$ 413.59	\$ 2,500.00
152	Holley Hall/Electricity	\$ 2,200.00	\$ 3,041.00	\$ 2,200.00	\$ 1,271.41	\$ 3,000.00
153	Holley Hall/Custodial	\$ 2,000.00	\$ 2,043.80	\$ 2,000.00	\$ 1,000.23	\$ 1,800.00
154	Holley Hall/Bldg. Maint.	\$ 1,500.00	\$ (193.13)	\$ 3,000.00	\$ 390.04	\$ 1,500.00
155	Holley Hall/Prop. & Cas.	\$ 4,300.00	\$ 3,714.08	\$ 4,200.00	\$ 2,026.19	\$ 4,200.00
158	Holley Hall/Sewer Fees	\$ 500.00	\$ 628.94	\$ 500.00	\$ 395.69	\$ 600.00
157	Holley Hall/Water Fee	\$ 150.00	\$ 193.18	\$ 150.00	\$ 141.49	\$ 300.00
158	TOTAL HOLLEY HALL	\$ 14,550.00	\$ 14,432.35	\$ 15,950.00	\$ 6,022.38	\$ 14,550.00
159						
160	TOWN PARK					
161	Town Park/Supplies	\$ 400.00	\$ (933.66)	\$ 1,500.00	\$ 76.74	\$ 500.00
162	Town Park/Electricity	\$ 350.00	\$ 482.15	\$ 500.00	\$ 2,760.48	\$ 750.00
163	Town Park/Prop & Cas.	\$ 250.00	\$ 100.29	\$ 200.00	\$ 100.29	\$ 200.00
164	Town Park/Mowing, Maint.	\$ 3,000.00	\$ 4,089.02	\$ 4,500.00	\$ 3,152.89	\$ 4,500.00
166	Town Park/Tree Planting	\$ 780.00	\$ 2,382.00	\$ 1,200.00	\$ -	\$ 1,200.00
168	Town Park/Bandstand	\$ 500.00	\$ -	\$ 750.00	\$ -	\$ 500.00
167	Town Park/Fountain	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500.00
168	Town Park/Landfill fees	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	\$ 750.00
169	Town Park/Miscellaneous	\$ 50.00	\$ 53.84	\$ 50.00	\$ 566.58	\$ 100.00
170	TOTAL TOWN PARK	\$ 6,580.00	\$ 6,923.65	\$ 9,950.00	\$ 6,656.98	\$ 9,000.00
171						
172	PLANNING AND ZONING					
173	Planning/Zoning Salaries	\$ 2,400.00	\$ 2,357.56	\$ 7,500.00	\$ 2,200.76	\$ 3,500.00
174	Planning/Zoning FICA & MEDI	\$ 190.00	\$ 179.05	\$ 600.00	\$ 163.74	\$ 300.00
175	Planning/Zoning Health Ins.	\$ 300.00	\$ 307.77	\$ 300.00	\$ 198.02	\$ 500.00
176	Planning/Zoning/Disability Ins.	\$ 30.00	\$ 30.51	\$ 30.00	\$ 18.12	\$ 50.00
177	Planning/Zoning Mileage	\$ 50.00	\$ -	\$ 300.00	\$ 125.14	\$ 300.00
178	Planning/Zoning Training	\$ 50.00	\$ 280.44	\$ 100.00	\$ 75.00	\$ 100.00
179	Planning/Zoning Supplies	\$ 300.00	\$ 298.58	\$ 200.00	\$ 522.84	\$ 1,000.00
180	Planning/Zoning Advertis.	\$ 400.00	\$ 126.01	\$ 400.00	\$ 447.25	\$ 400.00
181	Planning/Zoning Postage	\$ 200.00	\$ 350.82	\$ 300.00	\$ 146.40	\$ 500.00
182	Planning/Zoning Professional	\$ 3,000.00	\$ 45.11	\$ 3,000.00	\$ 724.21	\$ 4,000.00
183	Planning/Zoning Printing	\$ 200.00	\$ 1,423.50	\$ 1,000.00	\$ 365.00	\$ 1,000.00
184	Planning/Zoning Meetings	\$ 200.00	\$ 746.88	\$ 400.00	\$ 650.00	\$ 1,300.00
185	TOTAL PLANNING AND ZONING	\$ 7,320.00	\$ 6,146.23	\$ 14,130.00	\$ 5,636.48	\$ 12,950.00
186						
187	PUBLIC SAFETY					
188	Public Safety/Dog Officer	\$ 1,500.00	\$ 1,949.41	\$ 2,000.00	\$ 1,547.40	\$ 2,500.00
189	Public Safety/FICA & MEDI	\$ 125.00	\$ 111.69	\$ 150.00	\$ 105.58	\$ 200.00
190	Public Safety/Signs	\$ 750.00	\$ -	\$ 750.00	\$ -	\$ 750.00
191	Public Safety/Dog pound	\$ 750.00	\$ 2,404.94	\$ 1,000.00	\$ 1,406.77	\$ 1,500.00
192	Public Safety/Street Lights	\$ 28,500.00	\$ 29,801.42	\$ 28,000.00	\$ 13,629.99	\$ 30,000.00
193	Public Safety/Police	\$ 5,000.00	\$ 9,193.95	\$ 7,300.00	\$ 5,921.38	\$ 10,000.00
194	Public Safety/Supplies	\$ 100.00	\$ 959.80	\$ 600.00	\$ 249.31	\$ 600.00
195	Public Safety/Town Fires	\$ 500.00	\$ -	\$ 500.00	\$ -	\$ 500.00
196	TOTAL PUBLIC SAFETY	\$ 35,225.00	\$ 44,421.21	\$ 40,300.00	\$ 22,860.43	\$ 46,050.00

	A	B	C	D	E	F
246		BUDGETED	SPENT	BUDGETED	SPENT	PROPOSED
247	HOWDEN HALL	2002-2003	2002-2003	2003-2004	12/31/03	2004-2005
248	Howden Hall/Supplies	\$ 300.00	\$ 1,111.89	\$ 500.00	\$ 128.45	\$ 500.00
249	Howden Hall/Heating Fuels	\$ 1,200.00	\$ 1,177.40	\$ 1,000.00	\$ 239.36	\$ 1,000.00
250	Howden Hall/Electricity	\$ 600.00	\$ 1,378.95	\$ 900.00	\$ 1,000.16	\$ 1,800.00
251	Howden Hall/ Prop & Cas.	\$ 1,100.00	\$ 493.80	\$ 1,100.00	\$ 493.80	\$ 800.00
252	Howden Hall/Services	\$ 1,000.00	\$ 1,459.51	\$ 1,000.00	\$ 893.10	\$ 1,600.00
253	Howden Hall/ Coach House	\$ 150.00	\$ 205.86	\$ 150.00	\$ 105.75	\$ 150.00
254	Howden Hall/Water fees	\$ 150.00	\$ 180.20	\$ 150.00	\$ 90.81	\$ 200.00
255	TOTAL HOWDEN HALL	\$ 4,600.00	\$ 6,007.41	\$ 4,800.00	\$ 2,951.43	\$ 6,050.00
256						
257	LAWRENCE MEM. LIBRARY					
258	Library/Health Insurance	\$ 6,400.00	\$ 6,393.35	\$ 7,650.00	\$ 4,130.28	\$ 9,500.00
259	Library/Work.Comp.Ins.	\$ 160.00	\$ 171.27	\$ 160.00	\$ 115.43	\$ 200.00
260	Library/Disability Ins.	\$ 300.00	\$ 435.53	\$ 350.00	\$ 242.71	\$ 400.00
261	Library/Heating Fuel				\$ 84.95	
262	Library/Prop. & Cas. Ins.	\$ 3,700.00	\$ 2,418.44	\$ 3,500.00	\$ 1,719.31	\$ 3,500.00
263	TOTAL LAWRENCE MEM. LIB.	\$ 10,560.00	\$ 9,418.59	\$ 11,660.00	\$ 6,292.68	\$ 13,600.00
264						
265	CEMETERY CARE					
266	Cemetery Care	\$ 1,300.00	\$ 975.00	\$ 1,100.00	\$ 860.00	\$ 1,100.00
267	TOTAL CEMETERY CARE	\$ 1,300.00	\$ 975.00	\$ 1,100.00	\$ 860.00	\$ 1,100.00

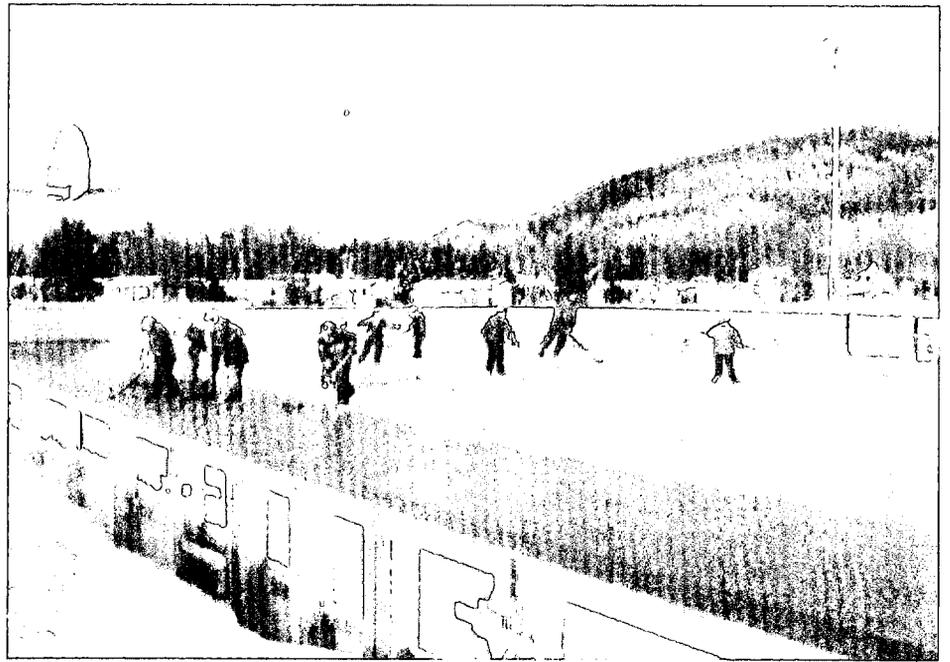
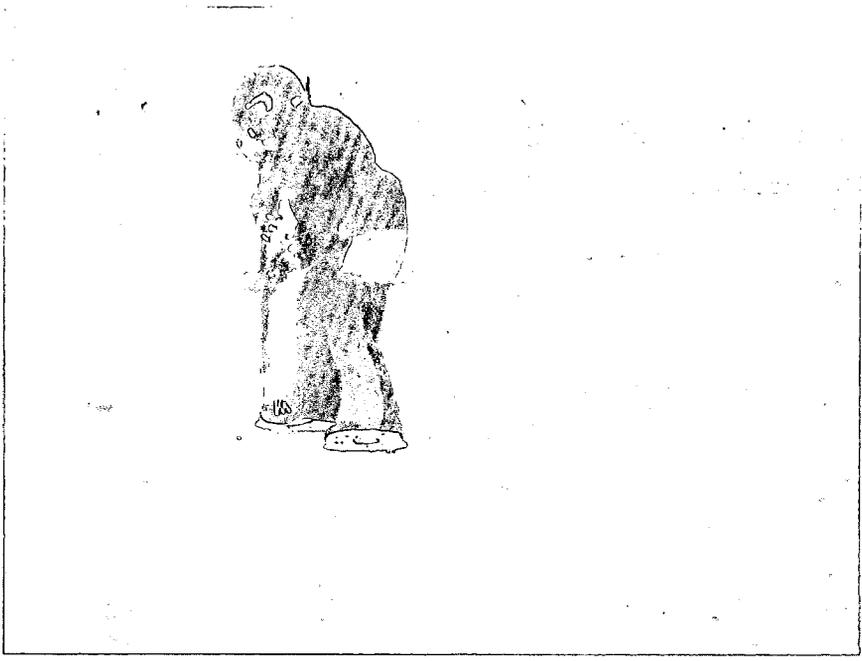
	A	B	C	D	E	F
268		BUDGETED	SPENT	BUDGETED	SPENT	PROPOSED
269	FIRE DEPARTMENT	2002-2003	2002-2003	2003-2004	12/31/03	2004-2005
270	Fire/Labor	\$ 12,575.00	\$ 12,881.96	\$ 14,000.00	\$ 10,871.97	\$ 14,955.00
271	Fire/FICA & MEDI	\$ 960.00	\$ 1,444.53	\$ 1,071.00	\$ 831.73	\$ 1,150.00
272	Fire/Dues	\$ 630.00	\$ 592.00	\$ 720.00	\$ -	\$ 720.00
273	Fire/Training	\$ 2,250.00	\$ 1,485.00	\$ 2,750.00	\$ -	\$ 2,950.00
274	Fire/NFPA Requirements	\$ 4,600.00	\$ 4,486.92	\$ 4,600.00	\$ 2,416.54	\$ -
275	Fire/OSHA Requirements	\$ -	\$ -	\$ 1,050.00	\$ 1,826.06	\$ 3,350.00
276	Fire/Supplies	\$ 4,000.00	\$ 5,462.37	\$ 5,500.00	\$ 1,880.56	\$ 6,500.00
277	Fire/Heating Fuel & Propane	\$ 1,860.00	\$ 2,549.80	\$ 1,860.00	\$ 757.74	\$ 2,880.00
278	Fire/Electricity	\$ 2,700.00	\$ 2,772.56	\$ 2,700.00	\$ 1,286.99	\$ 2,820.00
279	Fire/Gas and Oil	\$ 1,800.00	\$ 1,196.10	\$ 1,800.00	\$ 706.90	\$ 1,500.00
280	Fire/Telephone	\$ 1,430.00	\$ 1,542.13	\$ 1,500.00	\$ 1,097.70	\$ 1,500.00
281	Fire/Dispatching	\$ 2,920.00	\$ 2,774.00	\$ 2,199.00	\$ 1,979.00	\$ 2,250.00
282	Fire/Building Maintenance	\$ 700.00	\$ 800.40	\$ 800.00	\$ 2.84	\$ 800.00
283	Fire/Workmen's Comp. Ins.	\$ 1,250.00	\$ 1,090.06	\$ 1,000.00	\$ 865.09	\$ 1,790.00
284	Fire/Accident & Dis. Ins.	\$ 2,050.00	\$ 2,663.00	\$ 2,050.00	\$ -	\$ 1,950.00
285	Fire/Prop. & Casualty Ins.	\$ 1,600.00	\$ 2,995.71	\$ 2,100.00	\$ 971.79	\$ 3,200.00
286	Fire/Water fees	\$ 160.00	\$ 185.69	\$ 160.00	\$ 120.73	\$ 240.00
287	Fire/Landfill fees	\$ 150.00	\$ 12.00	\$ 120.00	\$ -	\$ 120.00
288	Fire/Radios - Repair	\$ 1,200.00	\$ 650.69	\$ 1,150.00	\$ 691.50	\$ 1,225.00
289	Fire/Radios - Replacement	\$ 2,400.00	\$ 4,699.00	\$ 1,990.00	\$ 680.50	\$ 500.00
290	Fire/Repairs to FF Equip.	\$ 850.00	\$ 21.10	\$ 825.00	\$ -	\$ 975.00
291	Fire/Tanker - 418	\$ 400.00	\$ 171.09	\$ 425.00	\$ 409.04	\$ 300.00
292	Fire/Pumper - 419	\$ 400.00	\$ 86.80	\$ 425.00	\$ -	\$ 750.00
293	Fire/Pumper - 416	\$ 400.00	\$ 93.02	\$ 425.00	\$ 40.76	\$ 1,000.00
294	Fire/Pumper - 426	\$ 400.00	\$ 35.85	\$ 425.00	\$ 781.37	\$ 300.00
295	Fire/Utility Vehicle Repair	\$ 250.00	\$ 25.92	\$ 300.00	\$ 201.99	\$ 600.00
296	Fire/Bond Principal	\$ 15,000.00	\$ 14,670.00	\$ 15,000.00	\$ 16,121.73	\$ 15,000.00
297	Fire/Bond Interest	\$ 6,625.00	\$ 6,752.50	\$ 5,875.00	\$ 3,046.25	\$ 5,125.00
298	Fire/Fire Prevention	\$ 600.00	\$ 49.90	\$ 525.00	\$ 502.57	\$ 575.00
299	Fire/Miscellaneous	\$ 150.00	\$ 485.65	\$ 150.00	\$ -	\$ 175.00
300	TOTAL FIRE DEPARTMENT	\$ 70,310.00	\$ 78,677.75	\$ 73,495.00	\$ 48,091.35	\$ 75,200.00
301						
302	OTHER DEBT SERVICE					
303	Debt. Service Principal - Grader	\$ 24,700.00	\$ 48,753.34	\$ 23,700.00	\$ -	\$ 12,000.00
304	Other Debt Service - Interest	\$ 5,000.00	\$ 3,319.17	\$ 3,000.00	\$ 1,546.87	\$ 3,000.00
305	TOTAL OTHER DEBT SERVICE	\$ 29,700.00	\$ 52,072.51	\$ 26,700.00	\$ 1,546.87	\$ 15,000.00
306						
307	DUES, TAXES, CONTRIBUTIONS					
308	Add. Cty. Reg. Planning	\$ 3,360.00	\$ 3,353.52	\$ 3,500.00	\$ 3,497.85	\$ 3,600.00
309	Vt. League of Cities, Town	\$ 2,450.00	\$ 2,462.00	\$ 2,800.00	\$ 2,788.00	\$ 3,000.00
310	Fourth of July Committee	\$ 400.00	\$ 400.00	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00
311	Economic Development	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
312	Christmas Committee	\$ 200.00	\$ 480.97	\$ 100.00	\$ 38.75	\$ 100.00
313	County Tax	\$ 16,400.00	\$ 16,436.20	\$ 16,600.00	\$ 16,758.19	\$ 17,000.00
314	Miscellaneous	\$ 100.00	\$ -	\$ 100.00	\$ 105.00	\$ 100.00
315	TOTAL DUES, TAXES, CONTRIB.	\$ 24,910.00	\$ 25,132.69	\$ 26,350.00	\$ 26,437.79	\$ 27,050.00
316						
317	TOTAL GENERAL FUND	\$ 424,980.00	\$ 466,553.84	\$ 440,585.00	\$ 242,287.97	\$ 488,000.00
318						
319	TO BE RAISED BY TAXES	\$ 296,690.00	\$ 249,297.91	\$ 305,025.00	\$ 369,080.90	\$ 398,850.00

	A	B	C	D	E	F
320		BUDGETED	SPENT	BUDGETED	SPENT	PROPOSED
321	VOTED APPROPRIATIONS	2002-2003	2002-2003	2003-2004	12/31/03	2004-2005
322	Capital Equipment Fund	\$ 50,000.00	\$ 50,000.00	\$ 60,000.00	\$ -	\$ 30,000.00
323	Capital Fire Equipment Fund					\$ 30,000.00
324	Capital Building Fund	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00	\$ -	\$ 20,000.00
325	Capital Road Fund	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	\$ 35,000.00
326	Reappraisal Fund	\$ 7,000.00	\$ 7,000.00	\$ 9,000.00	\$ -	\$ 9,000.00
327	Bristol Historical Society	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
328	Library Appropriation	\$ 80,000.00	\$ 80,000.00	\$ 83,500.00	\$ 41,220.00	\$ 88,800.00
329	Bristol Recreation Club	\$ 15,000.00	\$ 15,000.00	\$ 20,000.00	\$ 20,000.00	\$ 22,000.00
330	Bristol Town Band	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
331	Fourth of July Committee	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
332	Bristol Rescue Squad	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
333	Elderly Services	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00
334	C. Valley Area Agency of Aging	\$ 2,700.00	\$ 2,700.00	\$ 2,700.00	\$ 2,700.00	\$ 2,700.00
335	Add. County Comm. Action	\$ 3,250.00	\$ 3,250.00	\$ 3,250.00	\$ 3,250.00	\$ 3,250.00
336	John W. Graham Emergency Shelter	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00
337	Counseling Service of Add. County	\$ 3,700.00	\$ 3,700.00	\$ 3,775.00	\$ 3,775.00	\$ 3,875.00
338	Add. Cty Home Health & Hospice	\$ 4,794.00	\$ 4,794.00	\$ -	\$ -	\$ 4,794.00
339	Parent Child Center	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00
340	Bristol Little League	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
341	Hospice Volunteer Services	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 600.00
342	Bristol Family Center	\$ 4,000.00	\$ 4,000.00	\$ 3,000.00	\$ 3,000.00	\$ 4,000.00
343	WomenSafe, Inc.	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,650.00
344	New Haven River Watch	\$ -	\$ -	\$ -	\$ -	\$ 300.00
345	Vermont Adult Learning	\$ 1,440.00	\$ 1,440.00	\$ 1,440.00	\$ 1,440.00	\$ 1,440.00
346	Retired and Senolr Volunteer Program	\$ 550.00	\$ 550.00	\$ 600.00	\$ 600.00	\$ 650.00
347	Bristol After School Program	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
348	Addison County Transit Resources	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 3,000.00
349	Open Door Clinic			\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
350	TOTAL VOTED APPROPRIATIONS	\$ 261,534.00	\$ 261,534.00	\$ 277,365.00	\$ 105,085.00	\$ 286,659.00
351						
352	TO BE RAISED BY TAXES	\$ 261,534.00	\$ 261,534.00	\$ 277,365.00		\$ 286,659.00



	A	B	C	D	E	F
353		Budgeted	Spent	Budgeted	Spent to Date	Proposed
354	RECREATION DEPARTMENT	2002-2003	2002-2003	2003-2004	2003-2004	2004-2005
355	Rec. Department Programs	\$ 53,000.00	\$ 61,652.38	\$ 56,000.00	\$ 23,954.00	\$ 54,000.00
356	Rec. Town Appropriation		\$ 3,500.00	\$ 6,000.00	\$ 6,500.00	\$ 6,000.00
357	Rec. Youth Center/Dances	\$ 10,750.00	\$ 3,908.61	\$ 4,500.00	\$ 2,415.00	\$ 4,500.00
358	Rec. Holley Hall Revenue	\$ 1,260.00	\$ 325.00	\$ 1,000.00	\$ 1,225.00	\$ 1,600.00
359	Rec. Dept. Other grants	\$ 4,500.00	\$ 750.00	\$ -	\$ 95.00	\$ -
360	Rec. Dept. Pottery Shed	\$ -	\$ -	\$ 10,000.00	\$ -	\$ 8,000.00
361	TOTAL REVENUES	\$ 69,510.00	\$ 70,135.99	\$ 77,500.00	\$ 33,189.00	\$ 74,000.00
362						
363	RECREATION DEPARTMENT					
364	Rec. Dept./Labor	\$ 61,800.00	\$ 62,453.60	\$ 47,400.00	\$ 20,359.12	\$ 46,800.00
365	Rec. Dept./Additional Labor	\$ 7,200.00	\$ 7,904.76	\$ 1,000.00	\$ 9.94	\$ 1,000.00
366	Rec. Dept./FICA & MEDI	\$ 4,800.00	\$ 4,038.97	\$ 3,600.00	\$ 1,645.26	\$ 3,700.00
367	Rec. Dept./Health Ins.	\$ 5,000.00	\$ 5,000.00	\$ 2,700.00	\$ 1,801.98	\$ 3,700.00
368	Rec. Dept./State Retire.	\$ 3,000.00	\$ 2,384.82	\$ 2,200.00	\$ 753.12	\$ 2,250.00
369	Rec. Dept./Work. Comp.	\$ 2,000.00	\$ 2,382.58	\$ 2,000.00	\$ 1,791.29	\$ 2,500.00
370	Rec. Dept./Disability Ins.	\$ 700.00	\$ 518.45	\$ 500.00	\$ 226.66	\$ 550.00
371	Rec. Dept./Mileage	\$ 700.00	\$ 802.71	\$ 700.00	\$ 188.50	\$ 700.00
372	Rec. Dept./Training	\$ 150.00	\$ -	\$ 150.00	\$ -	\$ 150.00
373	Rec. Dept./Supplies	\$ 2,800.00	\$ 3,407.26	\$ 2,500.00	\$ 1,462.00	\$ 2,600.00
374	Rec. Dept./Equipment	\$ 1,000.00	\$ 2,099.14	\$ 2,000.00	\$ 1,617.79	\$ 2,000.00
375	Rec. Dept./Copier	\$ 400.00	\$ -	\$ 400.00	\$ 47.07	\$ 400.00
376	Rec. Dept./Advertising	\$ 3,000.00	\$ 2,885.00	\$ 3,000.00	\$ 1,868.80	\$ 3,500.00
377	Rec. Dept./Facilities Rent	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 1,080.00	\$ 2,500.00
378	Rec. Dept./Postage	\$ 700.00	\$ 1,818.17	\$ 1,500.00	\$ 413.00	\$ 1,800.00
379	Rec. Dept./Telephone	\$ 1,200.00	\$ 1,194.03	\$ 1,500.00	\$ 672.63	\$ 1,800.00
380	Rec. Dept./Holley Hall Custodial	\$ 1,200.00	\$ 1,435.65	\$ 1,000.00	\$ 795.00	\$ 1,100.00
381	Rec. Dept./Consultant	\$ -	\$ -	\$ 150.00	\$ -	\$ 150.00
382	Rec. Dept./Printing	\$ 1,700.00	\$ 2,027.00	\$ 1,800.00	\$ 790.00	\$ 2,400.00
383	Rec. Dept./Programs	\$ 20,000.00	\$ 35,487.77	\$ 37,000.00	\$ 15,185.23	\$ 37,000.00
384	Rec. Dept./Municipal Services	\$ -	\$ -	\$ -	\$ -	\$ 500.00
385	Rec. Dept./Misc.	\$ 200.00	\$ 714.90	\$ 250.00	\$ 793.00	\$ 300.00
386	TOTAL RECREATION DEPARTMENT	\$ 119,550.00	\$ 136,554.81	\$ 113,350.00	\$ 51,400.37	\$ 117,400.00
387						
388	YOUTH CENTER/SKATE PARK EXPENSES					
389	Youth Center/ Skate Park	\$ -	\$ -	\$ 20,700.00	\$ 6,232.00	\$ 21,000.00
390	Youth Center/Sk. Park Travel	\$ 300.00	\$ -	\$ 300.00	\$ -	\$ 300.00
391	Youth Center/Sk. Park Supplies	\$ 1,800.00	\$ 1,614.33	\$ 1,000.00	\$ 439.48	\$ 1,000.00
392	Youth Center/Sk. Park Food				\$ 513.00	\$ 800.00
393	Youth Park/Sk. Park Equipment	\$ 2,000.00	\$ 696.10	\$ 700.00	\$ 357.32	\$ 500.00
394	Youth Park/ Sk. Park Heat	\$ 800.00	\$ 1,321.82	\$ 600.00	\$ 1,052.71	\$ 1,200.00
395	Youth Center/Sk. Park Electric	\$ -	\$ 2,261.89	\$ 1,000.00	\$ 362.32	\$ 1,300.00
396	Youth Center/Sk. Park Phone	\$ 1,000.00	\$ 982.50	\$ 1,200.00	\$ 508.71	\$ 1,200.00
397	Youth Center/Sk. Park Dances	\$ 4,500.00	\$ 1,912.80	\$ 200.00	\$ 274.92	\$ 500.00
398	Youth Center/ Sk. Park Water	\$ -	\$ 194.12	\$ 150.00	\$ -	\$ 150.00
399	Youth Center/Sk. Park Landfill	\$ 350.00	\$ -	\$ 500.00	\$ 218.00	\$ 500.00
400	Youth Center/Maintenance	\$ -	\$ -	\$ 700.00	\$ 100.00	\$ 500.00
401	TOTAL YOUTH CENTER/SKATE PARK	\$ 10,750.00	\$ 8,963.56	\$ 27,050.00	\$ 10,058.46	\$ 28,950.00

	A	B	C	D	E	F
402		BUDGETED	SPENT	BUDGETED	SPENT	PROPOSED
403	POTTERY STUDIO EXPENSES	2002-2003	2002-2003	2003-2004	12/31/03	2004-2005
404	Pottery Studio/Labor	\$ -	\$ -	\$ 7,200.00	\$ 3,000.00	\$ 9,000.00
405	Pottery Studio/Supplies	\$ 2,000.00	\$ 1,819.20	\$ 1,200.00	\$ 261.81	\$ 800.00
406	Pottery Studio/Kiln	\$ -	\$ 2,986.19	\$ 450.00	\$ 210.22	\$ 300.00
407	Pottery Studio/Heat	\$ 750.00	\$ -	\$ 450.00	\$ 280.12	\$ 1,000.00
408	Pottery Studio/Electricity	\$ 900.00	\$ 594.74	\$ 500.00	\$ 225.83	\$ 500.00
409	Pottery Studio/Rent	\$ 3,000.00	\$ 3,850.00	\$ 3,000.00	\$ 1,500.00	\$ 3,000.00
410	Pottery Studio/Telephone	\$ -	\$ 239.51	\$ 400.00	\$ 205.89	\$ 400.00
411	Pottery Studio/Sewer Fee	\$ -	\$ 620.00	\$ 500.00	\$ 250.00	\$ 500.00
412	Pottery Studio/Water	\$ -	\$ 198.47	\$ 240.00	\$ 59.21	\$ 240.00
413	TOTAL POTTERY STUDIO	\$ 6,650.00	\$ 9,489.64	\$ 13,940.00	\$ 5,993.08	\$ 15,740.00
414						
415	TOTAL REC. DEPT. EXPENSES	\$ 136,950.00	\$ 155,008.01	\$ 164,340.00	\$ 67,451.91	\$ 162,090.00
416	TOTAL TO BE RAISED BY TAXES	\$ 67,440.00	\$ 84,578.02	\$ 76,840.00	\$ 34,262.01	\$ 58,050.00



TAX RATE COMPARISONS

In each Town Report we have tried to give the taxpayers an estimate and comparison of year to year tax rates. The municipal part is easy, the education part becomes more and more complicated. This year is no exception. The municipal rate has increased by \$.089. The Highway is up by \$.05, the General fund is up by \$.02 the Rec Dept up by \$.007, and the Appropriated Funds has increased by \$.003. However, this fiscal year we asked for a \$.025 tax rate to overcome a deficit in the 2003/04 operating budget. This has been paid so we will not need that additional tax rate. We are looking at a municipal tax rate of \$0.788 based on the current municipal Grand List.

The education tax rate is a different thing and apt to change at the whim of the Legislature. All the towns will be dealing with three grand lists and three tax rates. The municipal grand list and tax rate; the equalized education homestead grand list and homestead effective tax rate; and, the equalized education nonresidential grand list and nonresidential effective tax rate.

Just to further complicate the issue is the Common Level of Appraisal (CLA) phenomenon. This is where communities get penalized for not having their appraisals up to date. Bristol's grand list, the value of the town upon which all the taxes are figured will be about \$1,569,078.00. The State, in their wisdom, says the value of the town is \$1,876,090 (this is the combination of the homestead grand list and the nonresidential grand list mentioned above). Quite a difference. It would not matter except the State bases Bristol's educational needs on their grand list but we must raise the money using our grand list. Since ours is less the tax rate must increase to raise the necessary money. The State has set the nonresidential tax rate at \$1.54 and the residential tax rate at \$1.05 PLUS the local share determined by how much above the state cost per pupil the town is willing to spend. Got that? Pretty simple, huh.

The Municipal situation looks like the following:

Category	Amount to be raised By taxes 03/04	Tax Rate 03/04	Amount to be raised By taxes 04/05	Estimated 04/05 rate	Change
General Fund	\$305,085.00	\$0.194	\$338,850.00	\$0.216	+\$0.022
Highway Fund	\$395,000.00	\$0.251	\$472,400.00	\$0.301	+\$0.050
Rec Dept	\$ 76,840.00	\$0.049	\$ 88,090.00	\$0.056	+\$0.007
Special Articles	\$277,365.00	\$0.180	\$286,759.00	\$0.183	+\$0.003
Deficit	\$ 40,000.00	\$0.025	0	0	
Totals	\$1,094,290.00	\$0.699	\$1,236,099.00	\$0.788	+\$0.089
School Appro	\$3,945,042.00	\$2.00	\$4,139,872.00	\$1.891*	-\$0.109

*This is the projected local tax rate for FY 05 based on the available figures from the Supervisory District.

CAPITAL RESERVE FUNDS

Bristol has several capital funds, approved by the voters, that are used to ease the tax burden for major purchases and projects. The Capital Equipment Reserve Fund is used for purchases for the Highway Department and Fire Department. The Capital Building Reserve Fund helps finance renovations to the Town's various buildings. It has also been used to finance emergency repairs. The Capital Road Reserve Fund helps pay for substantial rebuilding or new roads and bridges. The Reappraisal Fund is one mandated, and partially financed, by the State to defray the expenses of reappraising the Town properties.

This year the Town is asking the voters to establish and fund a Capital Reserve Fund exclusively for the Fire Department. Traditionally there has been some friendly competition between the Highway and Fire Departments for available funds to buy necessary equipment. The needs are similar yet different. Highway equipment is generally less expensive but its heavy use requires more frequent replacement. Fire Department equipment is more expensive but lasts substantially longer. Separating the funds will allow both departments to plan for their needs without having to consider, or be surprised by, the demands of the other. Separate funds will also give the voters a better understanding of the costs involved for both departments.

Capital Equipment Reserve Fund: Fiscal year 2003/04, \$75,000 of the Fund was used to help purchase the new International 7600 truck for the Highway Department.

Current Balance (Jan 04)	(-)\$ 9,347.00
2003/04 appropriation	60,000.00
Misc. interest	200.00
Estimated total 6/30/04	50,853.00
Appropriation	30,000.00
 Total for 2004/05	 \$ 80,000.00

No major purchases are scheduled for 2004/05. 2005/06; new loader and chipper; 2006/07, new backhoe and tandem truck

Capital Building Reserve Fund:

Current Balance (Jan 04)	\$ 48,469.00
2003/04 appropriation	35,000.00
Misc. Interest	200.00
Estimated total for 6/30/04	83,669.00
Appropriation	20,000.00
 Total for 2004/05	 \$103,669.00

This fund is in better shape than Equipment and Road which should give us something to spend on the downstairs of Holley Hall. Penny has saved a substantial future expense by adding new shelves in the vault. The Howden Hall Committee would like to see some major renovations to the Historical Society room and upstairs meeting room. We have no estimates of cost yet.

2003/04; furnace for Howden Hall, \$7,500 and further work on Holley Hall, \$10,000; 2004/05, work on Holley Hall - painting, renovating downstairs; New salt shed and work on the old Fire House.

Capital Road Building Fund: This fund took a hit this year with approved work on the Upper Notch (\$30,000) and Lower Hardscrabble (\$33,000) Roads, followed by emergency work on South Street Bridge.

Current Balance (Jan 04)	(-)\$ 30,748.00
2003/04 appropriation	25,000.00
Refund for bridge work	27,000.00
Misc. Interest	200.00
Estimated total for 6/30/04	21,452.00
Appropriation	35,000.00
 Total for 2004/05	 \$ 56,542.00

The plan is to complete the renovation of Monkton Road with new culverts, "Bomagging", sub base and fabric where necessary and re-surfacing. Also replacing a culvert on Basin Street.

Capital Reappraisal Fund: The reappraisal has begun with completion scheduled for tax year of 2005.

Current Balance (Jan 04)	\$ 75,953.00
2003/04 appropriation	9,000.00
State appropriation	9,852.00
Misc. Interest	200.00
Estimated total 6/30/04	95,005.00
Appropriation - Town	9,000.00
Payment form State	9,852.00
 Total for 2004/05	 \$113,857.00

The contract with Steve Twombly Reappraising is for \$135,000, of which \$13,500 has been paid, leaving a balance of \$121,500.00. By the end of fiscal 2004/05, \$114,100.00, will be due, leaving a balance of \$7,400, plus extras, to be paid in fiscal 2004/05. The Fund will cover Steve Twombly in fiscal 2004/05. The remainder of Steve's bill we can handle in 2005/06.

BRISTOL GRANTS

\$310,000 – 1984 Community Improvement Grant, a cooperative effort of Village and Town. This very important grant devoted to storefront and housing rehabilitation for the downtown area made a great difference in the appearance of our Main Street and set the tone for revitalization of the community. As businesses began to pay back the money loaned for the rehabilitation it was designated for our Revolving Loan Fund. That money has become a source of further economic growth. Subsequent grants, albeit some disaster driven, have improved the infrastructure of the highways, purchased park land, helped renovate historical buildings and contributed to the quality of life in Bristol far beyond their numerical value. Some of the grants Bristol has been privileged to obtain are listed below.

- \$330,00 – 1996 Vermont Community Development Program pass through grant to assist Addison County Community Trust to purchase Mobile Home Park. The Grant is actually a loan although payment is 20-30 years away.
- \$25,000 – 1996 Vermont Community Development Program Planning Grant for the Business Park. Located site for future business park. Stony Hill area was designated as proposed location.
- \$547,751 – 1999 Vermont Disaster Assistance Program Grant for the purchase and demolition of properties at Palmers Court after the 1998 flood. It is now a town park.
- \$362,044 – 1999 Vermont Disaster Recovery Initiative Program. Bristol was lead town for grant to purchase generators for Addison County Towns following 1998 ice storm. Bristol's generator is set up at Mt. Abe as power for emergency shelter.
- \$39,300 – 1999 Vermont Community Development Program grant for feasibility study of closing mobile home park at Carterville. Grant was never executed because park closed prior to need for funding.
- \$265,000 – 2000 Vermont Disaster Response Initiative Program to purchase and demolish four properties damaged by the 1998 flood. Three properties have been purchased two are picnic areas on 116 South, one is being developed as a park on Lincoln Rd.
- \$250,000 – 2000 Vermont Community Development Program pass through grant to assist the Bristol Family Center in the purchase and renovation of a building for a child care center. Center is now operating full time.
- \$4,175 – 1996 Historical Preservation for the restoration of the Hall front porch. Accomplished.
- \$7,500 – 1999 Walter Cerf Foundation for the purchase and installation of new stage curtains. Done.
- \$10,150 – 2000 Historical Preservation for the repair of the slate roof on Holley Hall. Done.
- \$3,500 – 2000 Walter Cerf Foundation for upgrading of the electrical in Holley Hall. Done
- \$10,000 – 2001 Walter Cerf Foundation for insulating the Hall ceiling. Done.
- \$1,500 – 2002 Neat Repeats to help with the purchasing of new chairs for the hall.
- \$35,000 – 2002 Historical Preservation for repair to plaster walls in hall. Walls have been repaired and ceiling will be done this Spring.

TOWN OF BRISTOL BUILDINGS & LAND

Holley Hall, Main & South St.	11 acres – Palmers Court & land on river
Howden Hall, West St.	29 acres – Bartletts Falls, Lincoln Rd.
Town Park, Bandstand and Playground Equipment, Coach House, West St.	5 acres – Parrotto's , Lincoln Rd.
Town Garage and Landfill Buildings, Dog Pound, Pine St.	31 acres – Memorial Park, Rt. 17
Fire Station, 2 Garages, North St. garage, Fitch Ave.	4 acres – Gravel Pit
Storage Building, Basin St. (water)	31 acres – Stoney Hill
New Haven Spray Pump Station, Pumphouse Rd (water)	6 acres - septic field, pump house & land on river
Chlorinator, Briggs Hill (water)	15 acre - Landfill
Intake House, Lincoln (water)	2 acres – Lord/Shackett land, Rt. 116
Storage Reservoir and Valve Vault (water), Mountain St.	.5 acres – Drake Woods Road
Lawrence Memorial Library, North St.	
Recreation Field, West St.	

(acres are approximate)

CURRENT LIST OF THE TOWN OF BRISTOL EQUIPMENT

1952	Fire	Dodge Brush Truck 3/4 ton (owned by Forest & Parks)
1972	Fire	International Class A Fire Pumper
1999	Fire	Ford F550 Van
1989	Fire	International model 2500 Fire Tanker
1993	Fire	Ford F450 Mini Pumper
1997	Fire	Spartan Fire Truck
2001	Highway	Galion Grader 8706 w/ Snow Equip.
1984	Highway	York Rake
1985	Highway	Kubota Tractor model L2250
1990	Highway	Fiat Allis model FR11 Front End Loader
1992	Highway	Case Backhoe model 580 Super K
2001	Highway	Ford F550 Truck w/ Snow Equip.
1995	Highway	International/Case 895 Tractor w/broom & mower
1998	Highway	International Dump Truck model 2500
2003	Highway	International Dump Truck 7400
2004	Highway	International 7600 Tandem dump truck w/snow equipment
2001	Water	Ford F350 w/snow plow
1969	Landfill	Bomag Trash Compactor
2001	Landfill	Geneva Box Trailer
1996	Police	Chevrolet Caprice Police Cruiser
2002	Police	Chevrolet Impala Police Cruiser

LIST OF TOWN FUNDS AND BALANCES AS OF FEBRUARY 1, 2004.

Revolving Loan Fund (cash)	117,417.54
Revolving Loan Fund (loans receivable)	348,054.89
DARE Grant (Police)	214.64
START Grant (Police)	8,002.47
Record Restoration Fund	2,321.84
Rec. Dept. Scholarship fund	880.32
Juvenile Justice Grant	80.48
Rec. Dept. Grants Fund	28,678.76
Youth Center Fund	44.54
Landfill Capital Reserve Equipment	5,935.91
Landfill Closure Fund	211,896.51
"Zip" Elmer Fund	16,073.39
Rec. Dept. Ice Rink Fund	8.88
Act 200 Fund	7,572.20
Capital Road Reserve Fund	187.69
Martha Parker	271.09
Chas Smith Fund	71.11
Capital Equipment Reserve Fund	32,307.92
Capital Building Reserve Fund	53,204.37
Health Insurance Reimb. Fund	-6,248.49
Martha Sprague Savings	915.20
Reappraisal Fund	89,452.85
Police Equipment Reserve Fund	10,891.28
Water Dept. Equipment Reserve Fund	13,412.00
Water Dept. Building Reserve Fund	58,756.55
Grant accounts (003/98DR04), (0003/98DR08)	60.68

Not included in this list are the operating funds for Landfill, Water, Sewer and Police.

BONDS AND NOTES PAYABLE

Fire truck bond, matures 2012, 4.818%	125,000.00
Sewer Const. Bond, matures 2024, 5%	164,741.00
Water Const. Bond, matures 2035, 4.875%	988,407.00
Water Const. Bond, matures 2009, 3.8%	71,750.00
Capital Lease (Fire Dept.)	2,196.00
Town Grader note, 3 year note, 2%	23,667.00

Letter from the Selectboard

This past year saw the resolution/completion of several long outstanding issues. We were forced to close the South St. Bridge when a section of the deck fell through and it became obvious that it was unsafe. The closure actually turned out to have a hidden plus because the state sent down someone who actually told us what to do to fix it. We were able to hire a contractor to pour a new deck, strengthen the steel girders underneath, pave new approaches and reopen the bridge in a very expeditious manner. It's a temporary fix, however, and still subject to weight restrictions. We have a 8-10 year window before we will need to replace it. This gives us some planning time, but the project costs of 1-2 million certainly make paying for it a problem we need to start thinking about.

This year, following a long and difficult time, the Selectboard authorized the sale of land and buildings back to the Carters. The Town has received a mortgage deed and note that requires the Carters make payment to the Town and comply with certain restrictions on the property.

The Lower Hardscrabble project was finally completed this fall when we paved the final section between the Hardscrabble Rd. intersection and the New Haven town line. That culminated a multi-year effort to replace culverts, ditch, improve the roadbed, and finally pave.

Upper Notch Road Project: Completed small project below the Lafrance Road to ditch, align and improve the roadbed.

We purchased a tandem dump truck for the road crew as part of our capital equipment schedule and as approved at last year's meeting. The larger capacity should improve efficiency in sanding as well as drawing gravel, particularly in the Notch area.

Re-certification: The landfill was re-certified in April for another 5 years. The State has inspected our landfill and found several violations. We are negotiating with them to mitigate any potential fines as well as correct several other items. We continue to hope to provide cost effective, environmentally sound solid waste disposal and recycling options while evaluating our overall program options. We urge all citizens to use this resource in a responsible manner thus protecting it from further abuse and possible closure.

We have several areas where we are planning to replace sidewalks this spring as part of our ongoing effort to improve them. We have also budgeted for more work next year.

We signed a contract with Stephen G. Twombly, an appraiser who will begin a town wide reappraisal scheduled to be completed for the 2005/2006-tax year. More information will be available as that effort gears up, or you can contact the Listers with any questions or concerns.

We hired a part-time zoning enforcement officer to help our Zoning Administrator deal with zoning issues, particularly enforcement and compliance with issued permits. That effort is providing positive results and we hope to continue with it.

The Town of Bristol has a revolving loan fund/committee: money is available to individuals/businesses primarily aimed at economic development. If you or someone you know is interested and has a good project, let the committee or Town Administrator know.

A Conservation Commission was approved by your vote at last years meeting. There were many interested and qualified applicants. They are charged with multiple tasks which include an inventory of the town's natural resources, assisting the various town departments with environmental questions and answers, distributing information about local natural resources and conservation needs. The Commission may also receive gifts of property and land for conservations purposes.

Some preliminary work on wellhead protection/access for the town's economic development park was launched in the fall. That project has been a back burner issue and funding is uncertain, but we must continue work there. The results showed a very small window for septic systems.

We continue to plan for future infrastructure improvements; drainage on Mountain St., culverts on Basin St., water line upgrades and paving on North St.. No money was received from the State this past year for paving on Monkton Road, thus delaying further work on that project, but we anticipate our prospects will be better this year and, if successful, hope to finish work to the Monkton town line.

The Recreation Department got a small grant for Palmer's Court. It is for developing a parking area. Work will start this spring. The Vermont Youth Conservation Corps(VYCC) is also slated to do some trail work there this year, part of a long range plan for that area acquired as part of the flood buyout.

The Howden Hall Committee commissioned an appraisal of its needs by Connor and Buck Builders. That information will be used as a guide for long range planning as well as a base for fund raising to make improvements.

We insulated the roof at Holley Hall, and replastered the ceiling and walls there with money received as a grant. We have contracted with a consultant for possible renovations for the downstairs to increase our usable space. Our Town Clerk has purchased expandable shelving, which will extend the life of the vault.

The Planning Commission finished work on the amended zoning regulations, held hearings and passed them on to the Selectboard. We also held a public hearing, made minor changes and have put the revised regulations on the warning for your vote by Australian Ballot, at this year's meeting.

The Town is served by many boards, committees, elected officials, volunteers and employees, each with the town's best interests at heart. We are always open to your comments, concerns and questions and want your feedback. If you have any suggestions or want to volunteer and/or serve in any capacity, let us hear from you.

Doug Corkins, Chair
Selectboard

TOWN ADMINISTRATOR'S REPORT

Last year we did not mail out the Town Reports to every resident because so many had shown up in the recycling center, unread. It was discouraging. It was discouraging again this year. Even though we cut back on the number of printed reports we still threw away over 200. We will not mail them again this year but will place cartons of reports in more stores and other outlets. The Warning will also be published in the Addison Independent.

As you go over the budget you will notice that just about everything has increased. Some we can control, some we can not. Health insurance has hit us with a 20 % increase for the first six months of the fiscal year and a projected additional 20% for the last six months. This is a national problem that is hurting us all. The additional cost in the Lister's Department reflects our involvement with the reappraisal. The Meetings and Elections line has increased because of the presidential election.

We are trying something new this year. All town employees will receive an automatic raise in July of 2.1%, the Social Security COLA. Money for possible merit raises has been placed in the Administrator's budget. This is neither an increase nor decrease from previous years, just a change in policy.

The major increase in the Highway Department's budget is to finally hire an additional man. For several years we have been increasing the Contracted Services line hoping we could get by without another person. But we are just borrowing time. With a four man crew, each with a plow route, we have no backup if someone is sick or hurt. We are also falling behind on other necessary jobs like tree trimming and ditching.

Just a word about personnel. Comparing Bristol to other towns about the same size we manage to get done what needs to be done with fewer employees than most. This is in all departments. It scares me a little, are we forgetting something?

Last year the Selectboard asked interested citizens to answer a survey questionnaire about the Town. There were 189 responses. The results were interesting but not that unexpected. Thank you all for taking the time to respond.

The first question was how much time do you spend in Bristol. Most, 103 responses, spent time buying gifts, gasoline, etc. The next, 95, food shopped; followed by dining out, 76; and attending events, 73.

The next question asked where people shop the most. Burlington was first, followed closely by Bristol, then Middlebury and others. When asked what products people purchased, the highest was gasoline followed by food, then books, gifts and automotive products.

The Addison Independent is the most read newspaper for information about Bristol, followed by the Five Town News, Free Press and Addison Eagle.

When asked if you were interested in funding certain projects attracting new business to Bristol was way in the lead. Then planting and landscaping the downtown, restoring the old buildings, a community recreation center and developing a business park followed in that order.

Cooperation between the five towns was another question. Coordinating and promoting recreational activities led the list, followed by promoting business and sharing road equipment and responsibilities. A five town police force was last.

One section rated the various town departments for accomplishing projects, how the

public was treated and if your money was well spent. Generally you felt satisfied with the way the town was being run. The Fire Department was way ahead of everyone else. The Rec Department, Library and even this office received high marks. It is nice to know that we may be doing some things right.

One of the most interesting sections asked you to rate the importance of the many projects and problems facing the town. Repairing sidewalks received the most votes. Close behind were developing bike paths and supporting the teen center. Then came developing the downtown and controlling sprawl. Developing a business park, enforcing the zoning laws, controlling storm water and renovating Holley Hall were also high on the list. Most of what you mentioned are priorities of the Selectboard also.

It appears the theme running through your replies is a desire for a vibrant business community with an excellent quality of life. We will see what we can do to help.

Other reports in this issue mention accomplishments in the different departments so there is no need for me to extol their virtues. I would like to thank all the people I am privileged to work with. Penny, Shirley, Madeline, Claire, Joel, Scott, Mike, Dan, Eric, Gary, Kevin, Ed, Randy C., Gerrie, Darla, Beaver, George, Frank, Bob, Donna, Randy F. and, of course, Doug, Ken, Dave, Armand and Peeker.

Respectfully submitted,

Bob Hall, Town Administrator

DISTRICT COORDINATOR'S REPORT

In 2003, 710 tons of waste materials were landfilled at Bristol's Solid Waste Facility. Approximately 605 tons of material received at our facility was recycled. This represents an excellent diversion rate of 46%.

Our recycling operations continue to include baling material such as aluminum, tin cans, and plastics. We receive revenues for newspaper, plastics, glass, and corrugated cardboard. We have realized considerable savings by being able to remove our recycling containers less frequently. We have also reduced processing fees by diligence of source separation and have offset processing costs through revenue returns for our material.

We have successfully been granted re-certification for our facility for the next 5 years through the services of Griffin International. Also, we have submitted our revised Solid Waste Implementation Plan per State requirement.

The Core Area Sewer System continues to operate well. We have successfully renewed our Indirect Discharge Permit for another five years through the services of Phelps Engineering.

The water system is in full compliance with all State and Federal drinking water standards. The EPA mandated Consumer Confidence Report which water customers received last April should be updated and sent to users before July 2004. This is an annual requirement for all water systems. It is a review of our efforts to provide a quality product to our customers. Please read it, ask questions and give us feedback.

This year's present Water Dept. focus is on replacement of 5 more of the remaining 10 original system fire hydrants, and engineering services involved with areas for improvements to the distribution system.

Improvement priorities are most imminent for the distribution system's northern limits (North St., Plank Road). Undersized mains in this area limit both fire protection requirements and residential usage demands both present and projected.

Scott Powell
District Coordinator

LANDFILL BUDGET	Budget 2003/2004	Actual 01/26/04	Proposed 2004/2005
Revenues			
Residential User fees	\$ 128,000.00	\$ 78,599.04	\$ 126,100.00
Curbside sticker fees	\$ 31,200.00	\$ 16,621.00	\$ 32,000.00
General User Fees	\$ 7,500.00	\$ 3,630.00	\$ 7,500.00
Payments for recyclables	\$ 5,000.00	\$ 7,119.27	\$ 6,000.00
Payments for dump cover	\$ -	\$ 1,700.00	\$ 3,000.00
Interest	\$ 500.00	\$ 45.00	\$ 500.00
Miscellaneous revenue	\$ 3,000.00	\$ -	\$ 500.00
TOTAL REVENUES	\$ 172,200.00	\$ 107,714.31	\$ 175,600.00
Expenditures			
Supervisor Salary	\$ 12,128.00	\$ 8,183.39	\$ 12,500.00
Scale Attendant Salary	\$ 8,041.00	\$ 4,882.50	\$ 8,300.00
Recycling Attendant	\$ 6,432.00	\$ 6,329.00	\$ 6,500.00
Landfill Monitor	\$ 8,041.00	\$ 4,567.50	\$ 8,300.00
Part Time Labor	\$ 12,000.00	\$ 9,172.20	\$ 12,000.00
Curbside Labor	\$ 15,600.00	\$ 18,200.00	\$ 18,200.00
Clerical	\$ 5,050.00	\$ 2,780.32	\$ 5,300.00
FICA	\$ 3,954.00	\$ 2,325.77	\$ 4,047.00
MEDI	\$ -	\$ 543.79	\$ -
Health Insurance	\$ 2,980.00	\$ 1,791.58	\$ 3,576.00
State Retirement	\$ 1,031.00	\$ 634.16	\$ 1,068.00
Workmen's Comp.	\$ 1,100.00	\$ 1,863.83	\$ 2,100.00
Disability Insurance	\$ 150.00	\$ 134.76	\$ 150.00
Highway Dept. Labor	\$ 2,000.00	\$ 1,628.84	\$ 3,000.00
Landfill Supplies	\$ 2,250.00	\$ 1,976.23	\$ 1,900.00
Cover Material	\$ -	\$ 9,245.00	\$ 4,000.00
Software/Computer	\$ -	\$ 192.00	\$ -
Equipment supplies	\$ 1,000.00	\$ 44.17	\$ -
Signage	\$ -	\$ -	\$ -
Electricity	\$ 200.00	\$ -	\$ 200.00
Postage/Mailings	\$ 1,000.00	\$ 127.42	\$ 1,000.00
Telephone	\$ 100.00	\$ -	\$ 100.00
Insurance	\$ 800.00	\$ 166.43	\$ 800.00
Equipment Use	\$ 15,200.00	\$ 17,238.35	\$ 25,000.00
Equipment Purchase	\$ -	\$ 863.29	\$ -
Equipment Repairs	\$ 1,000.00	\$ 162.50	\$ 500.00
Legal fees	\$ -	\$ 135.00	\$ -
Engineering/Monitoring	\$ 7,000.00	\$ 5,741.70	\$ 3,600.00
Recycling fees	\$ 21,000.00	\$ 13,415.15	\$ 22,000.00
Special Events Fees	\$ 6,000.00	\$ 6,211.10	\$ 7,000.00
Water line payment	\$ 16,309.00	\$ 15,860.32	\$ 15,500.00
Scale Shed	\$ 600.00	\$ 443.30	\$ 600.00
Franchise Tax	\$ 4,380.00	\$ 3,284.74	\$ 4,300.00
Deficit Amortization	\$ 18,137.00	\$ -	\$ -
Groundwater Easements	\$ 350.00	\$ -	\$ 350.00
Closure Fund	\$ -	\$ -	\$ -
Capital Equip. Fund	\$ 1,000.00	\$ -	\$ 1,000.00
Miscellaneous	\$ 250.00	\$ 121.46	\$ 250.00
	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 175,083.00	\$ 138,265.80	\$ 173,141.00
Balance in Capital Equip. Fund			\$ 5,935.91

ROAD FOREMAN'S HIGHWAY REPORT

The Highway Department completed many of the scheduled projects for the 2003 season. We still have several areas to pave in the spring to complete our paving schedule for this budget year. We also have four dropped inlets to replace within the "village" and several culverts to replace along the ditching on Monkton Road in the spring.

Our largest project was the preparation of paving of Lower Hardscrabble Road. This project included tree and brush cutting, ditching, widening, applying approximately 1100 yards. Of crushed gravel, applying 1000 gallons of liquid chloride, stone lining approximately 300 ft. of ditch, removal of the knoll north of the Choiniere Road intersection, paving the road and filling the shoulder's and driveways up to the grade of the new pavement after paving.

Most of our large projects were sub-contracted. These projects included:

Lower Hardscrabble Road: Sub-contracted most of the ditching, all of the excavation, some of the trucking, and all of the paving.

Upper Notch Road: sub-contracted the widening and ditching on Lucia Hill above and below Beaver Meadow Road. This was an area that washed out every year during spring thaw or during heavy rains.

South Street: Sub-contracted the stabilization of the riverbank at the southeast end of bridge #31. This area was washed out during the 1998 flood. Since that time we've had an ongoing erosion problem.

A few other projects we completed or were involved with include:

South Street Bridge: The road crew removed the blacktop and all loose debris from the existing bridge deck. The new bridge deck and paved approaches were sub-contracted.

Paving: Maple Street from Pleasant to Pine Streets, 1100 ft. approximately, at the north end of Burpee Road, about 600 ft on Monkton Road in the area of Vermont Bicycle Touring. We intend to finish the remainder of the scheduled paving in the spring.

Culvert Installations: Seven (7) total, 3 road crossing replacements and 4 driveway culverts.

Gravel: Crushed and stockpiled 5000 yards at our Pine Street Pit. Applied 6100 yards to the roads.

In addition to these projects we accomplished most of our regular annual maintenance which includes; plowing snow, removing snow, sanding, salting, sweeping, grading, applying chloride, mowing roadsides, trimming, brush cutting, culvert maintenance, ditching, and collecting and disposing of the trash at the numerous Town Parks, recreation facilities, and Main Street. We also work at the recycling center every Tuesday compacting the recycle containers, and taking the refuse from the facility to the landfill. We work for the Water Department as needed. We also service and maintain all of our equipment.

Respectfully,
Michael A. Menard
Road Foremen

BRISTOL DISTRICT POLICE REPORT

I would like to take this opportunity to thank all those who have assisted us in the past year in our efforts to serve the residents of the Bristol Police District.

The Bristol Police Department celebrated a major milestone this past year. In May the department turned 100 years old. The first Bristol Police Officer, Vernon Brooks, was sworn into office on May 9th 1903. The Bristol Police Advisory Board, formed as a result of a strategic planning process, planned a celebration of this anniversary. The celebration was well attended by over 100 local residents as well as Governor Jim Douglas & his wife Dorothy. Officers were presented with new badges to commemorate the centennial. Officer Shepard received a lifesaving award from the Police Advisory Board as well as a similar award presented by the Vermont State Police. Both of these awards were presented in connection with Ed's off duty response to a one-car rollover in New Haven. Ed crawled under the vehicle and lifted the vehicle up and off a male crash victim pinned under the vehicle. He held the vehicle up off the victim until arrival of additional officers and rescue. I was surprised to receive a Chiefs Achievement Award also presented by the Police Advisory board.

The Bristol Police Advisory Board was formed two years ago, after approval of the departments Strategic Plan and the board itself by the Bristol Select Board. The board has been working closely with the Selectboard and us at helping guide the implementation of the strategic plan. We have reached the end of the first year of that plan and many if not all of those first year goals have been achieved. Some of them include a DARE Parent training to help parents help their children avoid drugs and violence; a school resource office at Bristol Elementary School to help students and staff; updating policies and procedures as well as departmental training. We encourage any citizens who would like to take an active role in our community policing approach to contact any member of the Police Advisory Board for input or to volunteer your time. Those members are: James Quaglino, Walter "Gator" Mumford, Paul Ralston, Theodore Pilon and Cathy Carper. My thanks go out to these people, as well as those involved in the strategic planning process for their efforts.

Members of the BPD: Officer George "Randy" Crowe who joined the department in 1994. Randy lives in Bristol with his wife Bonnie and daughter Emily who turns one this year. Officer Edward Shepard who joined the department in 1972 and lives in Bristol with his wife Suzanne. He has three children, Dan 30, Trish 26 and Matt who will be 24; Chief Kevin E. Gibbs who has served the department since 1986, chief since 1991. Kevin lives in Bristol with his wife Rebecca and daughters Catherine, age 15, and Caroline who will be 4 in May.

Respectfully Submitted
Chief Kevin E. Gibbs

**Bristol Parks, Arts and Recreation Department
January 2003-January 2004**

It has been another busy year for the Recreation Department. This year 840 unduplicated people enrolled in just classes. This does not include those who attend the very popular teen dances, visit the Skate Park, Teen Center or use the all season skating facility. Out of that total, Bristol has remained the major participant followed by Lincoln, New Haven, Monkton and Starksboro, respectfully. We are proud to serve the Five Town area with no added costs to those who do not live in Bristol. Each of the four towns mentioned above now give Bristol Recreation \$1,500 annually towards the operating budget.

The Teen Center and Skate Park have undergone major visual improvements, as well as some exciting new programs this past year. We are thrilled to have Sarah Brodbeck on board, a Harmony Vista volunteer who helps out at the Teen Center. Sarah has been involved with promoting and implementing the Ski & Snowboard trips to Sugarbush as part of a tobacco prevention activity. She also plans to offer two smoking cessation programs at the Teen Center this year through a Tobacco grant we received from the VT Coalition of Teen Centers Tobacco prevention initiative. We have also started the Saturday Night Coffee House project, specifically for grades 9-12 every other Saturday night. This is in combination with the free guitar lessons we offer to students at the Hub on Mondays. The idea is to provide a place for older teens (ages 15-19) to gather and hear live music or play music themselves. Poetry and open mic is also encouraged. Overall, the Teen Center and Skate Park continues to be a popular gathering spot after school, averaging 40-50 kids per day depending what season it is. Other activities at the Teen Center include: jewelry making on Mondays, chess club on Tuesdays, pizza and movie on Wednesdays, 3 on 3 basketball tournaments, weekly pool tournaments. Other groups that use the Hub are the Catamount and Eagles Program from Mt. Abe, the Mt. Abe Tracking Program, an outdoor adventure program, and several Girl Scout troops.

The Skate Park now has a new Pyramid Box! If you are a skater you know how exciting this is! We are also planning to refurbish the two quarter pipes this spring, which will add to the overall improvement of the park.

The Pottery Studio remains to be a successful program for both young and old. Marcy Mayforth, a gifted potter and teacher, offered 48 different clay classes to preschool aged kids through adults last year. This past summer she offered two new clay camps for kids ages 3-12; Make Art for Your Garden & Travel To a Far Off Place, which were booked full with a waiting list. Marcy also worked with various grade school teachers, boy scout & girl scout troops in the area, in a special unit on clay. This winter we will continue our After School Pottery on Wheels program, where Cassandra Corocoran, another talented local potter, will instruct students at Monkton Elementary and Beeman Elementary how to work with clay.

Overall class enrollment in all of our classes seems to be steady or slightly increase. We continue to have a nice mix of offerings for all ages. New classes such as digital photography, Intro. To Computer, Intramural hockey, figure skating lessons have had a good response. The most popular classes are gymnastics, Beaver' Outdoor Adventure Day Camp, the Culinary Camp, and Movie Making Camp. One exciting new program this summer was the USTA Tennis Club. Thirteen students, ages 11 - 17 came together every Friday to play in tennis matches with other kids from Vergennes, Middlebury and Burlington. This is in addition to the six weeks of tennis lessons we offered this year. It just speaks out that there is more interest in this life long sport!

The Recreation Department was also involved and helped sponsor many community events such as the play-"You Can't Take It With You", the Harvest Festival, Cool Yule and the 5th year of 937 Productions-The Macro Mini Film Festival. In addition, we ran the summer film series "On the Green", which consisted of viewing old favorite classic movies on our huge 8' x 10' screen.

One exciting change we are working on for the next fiscal year is a collaboration effort with the Boys & Girls Club of Vergennes and the Teen Center. For a pilot year, our plan is to be a unit under the umbrella of the Boys & Girls Club organization. We will still maintain our name "The Hub" and our autonomy. The benefits are increased funding for the Teen Center. They will pay for the supervisor, half of a part time position, and money for new programs. This positive partnership will only strengthen the activities for teens after school and on the weekends in Addison County.

Finally, we thank Bristol Recreation Club, Mt. Abe High School, Bristol, Lincoln, Monkton, New Haven and Starksboro elementary schools for the use of their facilities. We depend on and value these positive relationships to successfully run our programs. I personally thank Jim Cunningham, who volunteers endless hours towards our website-www.bristolrec.org, making it another great resource of information, and Darla Senecal, who keeps the office running smoothly. Thanks again to all the parents who volunteer their time to chaperone the dances and help out in all the events that we run.

Bristol Recreation Department Grants for Jan. 2003-Jan. 2004

- *Vermont Parks Recreation Association -**\$500** Teen Center
- *The Fieldstone Foundation-**\$6,000** Teen Center Music Program & Skate Park Repairs
- *Safe Drug Free School money -**\$3,000** Teen Center & Skate Park
- *Vermont Coalition of Teen Centers- **\$3,750**- Saturday Night Coffee House Program & more supervised hours
- *Anne Slade Charitable Trust- **\$540** for Teen Center
- *Bristol American Legion Post 19-**\$500** -Water Safety Instructor Certification Program
- *Addison Master Swim Club-**\$300** for Water Safety Instructor Certification Program
- *Zip Elmer Fund-**\$200** for Music Program at the Hub
- *Vermont Coalition of Teen Centers--**\$300** for Teen Leadership Program
- *Vermont Coalition of Teen Centers-Tobacco Grant-**\$4,500** for Smoking Cessation & Preventative Programs at the Hub
- *Chittenden Bank Card for Kids Program-**\$2,000** for Teen Center / Coffee House
- *Walter Cerf Foundation-**\$4,000** for Teen Center Renovations / After School Activities
- *Bristol Rotary Club-**\$1,000** for Palmer's Court Park renovation

Total = \$26, 590

Zoning Administrator's Report

Article 3 of the March 2, 2004, Town Meeting Warning asks the voters of Bristol to adopt some amendments to the current Zoning Regulations. The vote will be by Australian Ballot and unfortunately space prohibits us from listing all the specific changes. Most of them are minor in nature and deal with definitions or additions to Conditional Uses in several districts, all to better reflect actual practices within the Town and clarify wording. There are copies of the amendments at the Town Offices available for perusal during office hours. A quick over view of the changes is as follows:

Redefining Home Occupation to eliminate some ambiguities. Redefining Gasoline Service Station to differentiate between Service and Repair; better definitions of nursing homes, child care centers, land development, driveways and offices.;

Adding a Block Commercial District to encompass the "downtown" area that has existed for over 100 years to recognize the unique conditions that concern uses and setbacks.

Changing a portion of the Conservation District in Rocky Dale between the two new bridges to Rural Agricultural 5 to reflect the properties and uses existing along that small stretch of road.

Officially eliminating the Commercial 10 and 10V acre District that have not been recognized since 1998 but were never removed from the regulations.

Making it easier for the public to comply with the requirements for road frontage and interior lots.

Stiffening the requirements and guidelines for Access Approval to give the Selectboard more authority and clarification to approve or disapprove driveway permits.

In the RA-1 and RA-5 Districts motor vehicle facilities, nursing homes and clubs were added to the Conditional Uses. In the RA-2 District clubs and nursing homes were added.

Generally those are the changes. The Planning Commission has worked long and hard to improve the regulations to reflect the provisions of the Town Plan and make their interpretation easier for the Zoning Administrator and Board of Adjustment. It is a work in progress. Seldom does a proposed project go through the process without raising some questions about the relationship between the Town Plan, the Zoning Regulations and what is best for the applicant and the Town. We are all striving to create a document that treats everyone with consistency and common sense that allows citizens to develop their property without being a threat to their neighbors or the environment.

Respectfully submitted,

Robert B. Hall, Zoning Administrator

REPORT FROM THE BOARD OF LISTERS

The Town has hired Stephen G. Twombly, Real Estate Appraiser and Analyst, of Roxbury, VT to tackle the job of reappraising all properties in Bristol. Mr. Twombly will start the process this spring. Letters will be sent to property owners prior to his starting the reappraisal explaining the process and what would be expected of homeowners. Look for it sometime in late March or early April. We have not had the town properties appraised since 1993; this needs to be done because we are falling below the Common Level of Appraisal.

As you can see in the Town Warning, we are requesting \$9,000 be set aside for the reappraisal fund. We hope to have enough money to pay off the reappraisal if no cost overruns occur. As you can see by last years report we are moving the reappraisal up one year and this will result in a savings to the town as reappraisal costs continue to rise.

The Board of Listers are constantly making corrections, and updating the town's property files. We will begin doing inspections during the months of February, March and April on any new or improved property that was built before April 1st, 2004 to comply with this years taxes. These inspections will not be part of the reappraisal process, so some of you may receive 2 inspections. If we do not find you home, we will leave a note on your door letting you know we have visited your property.

Please take some time and review your property assessment. Your taxes are based on this assessment. We urge you to check the tax maps and if you find there is a discrepancy, please let us know. Due to the reappraisal the tax maps have been redone, some property lines may have been adjusted. If adjustments have been made to your property, you will receive a notice as to this change.

If you have removed any structures on your property or have any other changes, don't hesitate to call the office (453-2410) and make an appointment. Your cooperation helps to avoid appeals.

The Board of Listers would like to thank the citizens of Bristol for their understanding in the process of upgrading and correcting property data. I would also like to thank Claire Scribner for her hard work on updating files and converting all files to the new CAMA system. We have been short one lister and Claire has worked hard to keep the files up to date and accurate. Thank you for your hard work.

Last, but not least, we would like to thank the Town Clerk and our Administrative Assistant for their constant patience, guidance and understanding this year.

Respectfully,
Joel Bouvier
Claire Scribner

BRISTOL FIRE DEPARTMENT ANNUAL REPORT

On behalf of the officers and members of the Bristol Fire Department, I am pleased to report to the residents of the Town of Bristol this annual summary of the various activities of the fire department during the 2003 year. The statistics for this past year are as follows:

Motor Vehicle Accidents	20	Car Fires	1	Brush Fire	3	Propane Leak	5
Structure Fires	2	CO Detector	1	Electrical Fire	4	Rescue Assist	3
Chimney Fires	7	Suspicious Pkg	1	Haz Mat	1	Smoke Alarms	4
Mutual Aid	8	Fire Alarms	7	Power Pole	3	Miscellaneous	4

The Bristol Fire Department is a volunteer department comprised of 35 members, 8 of which, serve as officers in one capacity or another. The department is a division with the town government structure. It receives funding from the annual appropriation budget adopted by the Select Board and ultimately approved by the taxpayers of Bristol. In 1998 the members formed a non-profit corporation known as the N.H. Munsill Hose, Hook & Ladder Corporation. This fund raising arm of the department is made up of the active firefighters. Each year they raise funds for the purchase of firefighting equipment, thereby reducing the tax burden on our community.

In 2003, the state and county firefighters association honored two of our members. In August, at the Vermont State Firefighters Association Annual Convention, the VSFA Senior Firefighter of the Year was awarded to Harris Brassard of Bristol. Harris joined the department in 1955 rising to the rank of Chief, position he held for 12 years. He continues to serve as the department's Safety Officer. At the 2004 annual meeting of the Addison County Firefighters Association, Terry Farr, Lieutenant with the Bristol Fire Department was recognized as Line Officer of the Year. Congratulations to both Harris and Terry for this recognition. Finally, this year we honor those members who have achieved milestones in service to the department. Celebrating 5 years of service is Andrew "Drew" Smith, and 10 years of service is noted for Lieutenant Terry Farr, firefighters Bob Hines and Tim Jerome. Congratulations to Drew, Terry, Bob and Tim.

In addition to the traditional duties of any fire department, that being fire suppression, the Bristol Fire Department has a very active fire prevention program. Members of the department spend time each year providing fire prevention programs to various organizations and our local schools. For the third consecutive year, through the collaborative efforts of the fire department's fire prevention committee and the staff of the Bristol Elementary School, one of our local students, Isabel McGrory-Klyza's work was selected to be included in the Vermont Department of Labor and Industry's Fire Prevention 2004 Calendar. Congratulations to Isabel, and thanks to her teachers Mrs. Rickner and Mrs. Bushey who support our fire prevention efforts year after year.

During the past two months, the department, in cooperation with the Bristol Police Department and Bristol Rescue Squad received \$40,000 in funding from the Homeland Security Grant. Through this collaborative effort, the department purchased a Thermal Imaging Camera, a Multi-Gas Detector, four Self-Contained Breathing Apparatus and three police-band radios to be carried in our fire apparatus.

In 2003 Richard "Dick" Lathrop retired from duty as an active firefighter after 52 years of service. Dick served the department in a number of roles, Chief, Assistant Chief, Safety Officer and firefighter. We are pleased to note this year's Town Report is dedicated to Dick, recognizing him for his half-century of service to the fire department and the community. Congratulations Dick on this well deserved recognition.

The department has two projects under consideration. After meeting with the Select Board, we proposed a concept of combining the replacement of our 1972-second line engine with our efforts to upgrade our tanker, with an Engine/Tanker. Specifications for this vehicle are being developed, but our goal is to bring forth a proposal for consideration within the next twelve months.

We have also started to work on a future building project for the fire department. We are located in a structure over 100 years old. This building has tremendous historical significance, however, no longer is adequate to meet the growing needs of the department. This process will require months to determine what is needed, where a complex should be located, and if the structure should or could include other town agencies, such as police or town offices. We welcome public input on this most important project. Please feel free to contact the Chief or any member of the department.

Finally, it is always appropriate at this time to thank the many individuals who, year after year, make our job just a little easier by what they do for us. A special thanks is always in order to the members of the Bristol Rescue Squad. Thanks to Penny, Shirley, Bob at the town offices, and Chief Kevin Gibbs and his officers. To the community of Bristol, thank you for your continued support of our fire department. We strive to reflect in our work those qualities that we feel the community wants in their fire department, being a caring, committed and professional group of individuals to provide fire protection to our community. And finally, without question, a special note of appreciation to the families of our firefighter. They know firsthand, the amount of time and commitment it takes to be a volunteer and we extend our thanks to them.

Mark Bouvier, Chief

On behalf of the officers and members of the Bristol Fire Department

REPORT OF THE PLANNING COMMISSION

The Planning Commission spent most of the time at its 14 meetings in 2003 working out changes to the Zoning Regulations. We hope these changes meet with your approval and that you will accept them at the Town Meeting in March.

Most of the changes were made at the request of the Board of Adjustment, which desired clarification of certain definitions and other areas within the regulations. Also, at the request of the Select Board, several changes were made in the rules regarding access to public roads: this access is also known as a "curb cut".

Three significant changes were: a change in Rockydale to make that area consistent with the zones on either side of it along that heavily-traveled road, specification of a more compliant district in the downtown area (the "Block Commercial" district) and restriction of large telecommunication towers to two existing tower sites in Bristol.

The Commission will now resume work on several other areas of the regulations, which came to our attention as we worked through the currently proposed changes. We welcome your interest in the Commission's work and urge your comments at any of our meetings, which are usually held on the first Tuesday of each month.

At this time I want to thank and applaud the dedicated members of the Commission who bring to each meeting a sincere interest in the welfare of the Town of Bristol and each of its individual residents.

Jim Peabody, Sr
Chair, Bristol Planning Commission

Bristol Conservation Commission Annual Report

The Bristol Conservation Commission was approved at the 2003 Town Meeting, and by June, after an interview and selection process, 9 members were appointed by the Selectboard for 3, 4 and 5 year terms. The first meeting was held on July 8th.

The first few meetings were used to find out about what other commissions and conservation organizations in the state were doing by inviting guests to speak, as well as to getting to know and learning to work with each other.

Bylaws were adopted, and a Mission Statement was adopted: "To work to conserve Bristol's natural and cultural heritage for present and future generations; raise public awareness of these resources; and provide opportunities for greater involvement by the community."

Monthly meetings were established on the 1st Monday of the month at 7-8:30pm in the Holley Hall main meeting room downstairs. All residents are invited.

Upcoming activities for 2004 include:

1. Work with environmental consultant services on Phase 2 of a Geomorphic Assessment of the New Haven River Watershed. Phase 2 in detail will identify troublesome areas and will assist in any potential remediation plan during the Phase 3 Geomorphic Assessment.
2. Coordination of Green Up Day on May 3rd.
3. Working with the Recreation Dept. to develop a management plan for undeveloped town properties, including the former Palmer parcel on the New Haven River off VT Rte 116. The commission will provide assistance for creating trails, wildlife studies and events.
4. Provide an opportunity for town residents to explore Bristol through hiking and snowshoe outings that include tracking workshops.
5. Distributing questionnaires to assist The BCC in working with town residents to find out what conservation issues are important to them.

Bristol Conservation Commission members:

Pete Diminico (Chair), Ken Johnson (Treasurer), David Henderson (Vice Chair), Bruce Acciavatti, Katie Reilly (Clerk), David Gusakov, Rita Elder, David Rosen and Ed White, Sr.



BRISTOL HISTORICAL SOCIETY

Bristol, Vermont 05443

Chartered 1762

Report for January 2003 - December 2003

This is the 26th year of the Bristol Historical Society's existence. Thanks to our increasing membership - we now have 151 members, including 49 life members - we are a vital and growing organization. We continue to add to our museum collections. In fact, we are bulging at the seams. We are represented on the Howden Hall Committee and have requested that the museum space at Howden Hall be expanded to include the whole of the first floor.

We are now incorporated as part of the Bristol Friends of the Arts, giving us 501 (c) 3 status with the IRS. We are represented on the Downtown Task Force working for Downtown Designation, a status which will make Bristol eligible for grants to preserve the historic nature of the downtown.

The Society has monthly meetings between May and October. These are meetings open to the public and feature notable speakers. Our banquet speaker was Middlebury College professor Glen Andres who spoke on Vermont's courthouses. Vermont Historical Society's director, Kevin Graffagnino spoke on the newly expanded resources in Barre and Montpelier. Folklife Center's Greg Sharrow, artist Reed Prescott III, noted Vermont historic photographer Forrest Hotzopfel, and Starksboro's Little Ireland researcher Martin Lewis were among our other speakers.

The Society's main fund-raiser was a "Cabin Fever" tag sale in April. We held open houses during the Harvest Festival and Cool Yule month.

The Society participated in the Vermont History Expo at Tunbridge in June. Our exhibit honored several of Bristol's benefactor families -- the Lawrences, the Holleys, the Howdens, the Halls, and the Thomases. The National Bank of Middlebury donated space for two shows - one celebrating our 25th anniversary as a Society and one on the history of the Bristol Airport.

Increasingly, Mount Abe teachers are using our volunteers to conduct exhibits, tours, and interviews for groups of students interested in various aspects of Bristol's past. Frequently, too, individuals doing genealogical research call upon us to aid in their research.

The Middlebury College Library donated a used microfilm reader which replaced our antiquated machine. Materials have been purchased to aid in the cataloguing and storing of materials. We purchased a new Past Perfect computer program to help us catalog and locate materials in our collection.

We are going to a computer program to help us record our financial transactions, including the reporting required as a tax-exempt entity. A major fixed cost is insurance on our collection. Acid-free materials needed to store items are very expensive.

Respectfully submitted, Sylvia Coffin, President



LAWRENCE MEMORIAL LIBRARY

40 North Street/Bristol, Vermont 05443

(802) 453-2366

The library has long had an endowment fund, which has been used to help fund special projects and the operating budget. 2003 saw our investments begin to recover, providing a pleasant change from 2002. We made the choice to shift investments and feel that the change has worked well for the library. As a policy, we continue to invest conservatively. For the proposed 2004 budget, we again will take \$12,000.00 from the investments to help support the budget. Any of the \$12,000.00 that is drawn from the principle is not considered income and is not reflected in the auditor's report as such. Taking this amount was originally done to cover increased costs of operating two floors instead of one. We believe it better serves the interests of the library to use less of the income to support the budget so that the value of the investments grows. Our goal is to continue to grow the investments so that they will be more reliably able to provide some funds for operations and flexibility for future boards for projects yet to be imagined.

We are pleased to be able to provide free public Internet access, mostly through the generosity of grants. Our card catalog is also now automated because of a generous grant. These popular services do lead to unavoidable costs, such as network maintenance and Internet security issues, which puts pressure on the budget.

We looked for places that could reasonably be trimmed and found what we already knew; that this *is* a lean budget. We greatly appreciate the support of the townspeople and that of the select board and town administrator, who have supported library building needs with repairs to the roof and chimney last year. As always, we welcome your suggestions and invite you to participate as a volunteer at the library.

Our librarian, Nancy Wilson, brought to our attention recently an interesting historical note, quoted in its entirety.

Minutes of the public meeting held in Holley Hall, Jan. 28, 1910 at 7:30 P.M. which was called by the Library Trustees for the purpose of listening to a proposition by W.A. Lawrence to erect a Library building. Upon request of the Trustees, the meeting was called to order by Mr. Lawrence.

After a very interesting talk about libraries at large, Mr. Lawrence exhibited a plan and specifications of a library building that he considered would be a very

suitable one for Bristol. He then announced that in memory of Lockie Partch Lawrence and Minnie Peet Lawrence, he would gladly erect such a building upon a lot owned by him located on North Street and deed the same to the town of Bristol for the sum on one dollar providing that the town would maintain a library therein and take proper care of the building.

Remarks strongly favoring the acceptance of the proposition were made by F.R. Dickerman, W.H. Bosworth, E.A. Hasseltine, A.W. Eddy, R. Devino, Rev. E.R. Stone, J.W. Page, W.W. Wilson and F.G. Haskins.

Upon motion of F.R. Dickerman a rising vote of thanks, which was unanimous, was extended to Mr. Lawrence for his very generous offer.

The meeting then adjourned.

*E.W. Varney
Sec.*

These minutes, along with many other historic documents pertaining to the early years of the library are available at the library.

Respectfully submitted,
Lawrence Memorial Library Trustees
Sue Hawkins
Kenneth Johnson
Neale Jay Schuman
Mary Ellen Sessa
Tom Wynn

Income	Lawrence Memorial Library			
	Budget 2002-2003	Actual 2002-2003	Budget 2003-2004	Proposed 2004-2005
Town Appropriation	\$80,000.00	\$80,000.00	\$83,700.00	\$88,800.00
Investments	12,000.00	4,662.00	12,000.00	12,000.00
Fundraising and fees	9,835.00	8,613.00	10,000.00	10,000.00
Miscellaneous income	0.00	1,134.00	0.00	0.00
Total	\$101,835.00	\$94,409.00	\$105,700.00	\$110,800.00
Expenses	Budget 2001-2002	Actual 2001-2002	Budget 2002-2003	Proposed 2003-2004
Salaries	\$61,312.00	\$61,816.00	\$63,150.00	\$65,000.00
Benefits	8,722.00	8,300.00	9,760.00	10,656.00
Payroll taxes	6,131.00	5,357.00	6,315.00	6,500.00
Books, magazines, video	7,350.00	7,047.00	7,500.00	8,000.00
Children's books and vide	3,675.00	3,894.00	3,800.00	4,000.00
Book Processing supplies	500.00	1,005.00	500.00	500.00
Travel	380.00	303.00	200.00	200.00
Children's programs	0.00	456.00	500.00	500.00
technology	600.00	535.00	300.00	500.00
Miscellaneous expense	150.00	235.00	100.00	200.00
Water	150.00	201.00	150.00	200.00
Conferences and educati	100.00	55.00	100.00	100.00
Dues and Memberships	50.00	110.00	50.00	50.00
Equipment maintenance	500.00	878.00	500.00	800.00
Fuel oil	1,200.00	614.00	1,200.00	1,200.00
grounds maintenance	350.00	117.00	300.00	200.00
office supplies	1,300.00	1,468.00	1,300.00	1,300.00
postage	1,500.00	1,306.00	1,500.00	1,014.00
building maintenance	1,000.00	1,715.00	1,000.00	1,000.00
cleaning	1,875.00	1,854.00	1,875.00	2,080.00
professional fees	2,100.00	2,495.00	2,500.00	2,500.00
telecommunications	1,200.00	965.00	900.00	900.00
electricity	1,680.00	2,273.00	2,200.00	2,500.00
automation support	0.00	0.00	0.00	900.00
Total	\$101,825.00	\$102,999.00	\$105,700.00	\$110,800.00

BRISTOL RECREATION CLUB, INC.

Bristol, VT 05443

REVENUES

	Budget - 2003	Actual - 2003	Budget - 2004
Cash on Hand	\$ 15,745	\$ 16,163	\$ 8,200
Club Sponsored Activities	500		
Donations	500	1,085	1,000
Electricity:			
Multi-purpose Field	1,200	1,063	1,200
Snack Shack	400	545	500
Teen Center	900	797	1,100
Field Rentals:			
4th of July	100	100	100
Other rentals	750	625	750
Snack Shack	350	360	360
Softball	600	534	1,000
Interest		11	10
Town Appropriation	20,000	20,000	22,000
Memberships	55	165	100
Miscellaneous (Fund Raising)	100	944	2,000
Plowing:			
Teen Center	100		100
Total Revenues	\$ 41,300	\$ 42,392	\$ 38,420

EXPENSES

	Budget - 2003	Actual - 2003	Budget - 2004
Administration Costs:			
Offices (Postage, checks, etc.)	\$ 200	\$ 220	\$ 370
Interest on Revolving Fund Loan	900	739	200
Legal Expenses		75	250
Donations		60	-
Total Administration Costs	\$ 1,100	\$ 1,094	\$ 820
General Maintenance:			
Advertising	\$ 100	\$ 20	\$ 300
Property/Liability Insurance	500	855	800
Contracted Services	13,000	5,481	9,000
Electricity:			
Multi-purpose Field	1,200	1,063	1,200
Rec Club	-	702	
Snack Shack	400	545	500
Skating Rink	1,000	520	750
Teen Center	900	995	1,100
Equipment	-		450
Materials and Supplies	4,500	3,844	3,000
Mowing and Trimming	1,200	1,670	1,700
Plowing	500	500	500
Refuse Removal	500	865	1,000
Water	500	358	400
Snack Shack	150		150
Total General Maintenance	\$ 24,450	\$ 17,418	\$ 20,850

Bristol Recreation Club, Inc. (Continued)

Capital Expenditures:

Grandstand	\$	2,000	\$	2,000	\$	2,000
Playground Equipment		750		903		750
Tennis Courts		2,000		2,000		4,000
Multi-purpose Field		7,000		7,000		4,000
Septic System		4,000		4,000		6,000
Total Capital Expenditures	\$	15,750	\$	15,903	\$	16,750
Grand Total Expenses	\$	41,300	\$	34,415	\$	38,420

During the 2003 year the Bristol Recreation Club accomplished many of its defined goals. The playground area is now a safe place for children to play. The play structure was repaired and enhanced to meet requirements outlined by the U. S. consumer Product Safety Commission. The Little League backstop was repaired and a protective fence has been started in front of the grandstand and the 1st base line. The grandstand was improved. The Club provided paint for several of the buildings while we collaborated with the Bristol Recreation Dept. to do the painting.

The 2004 budget focuses on three major areas: the building of a softball field for the girls, research and funding to upgrade the existing tennis courts and building an open pavilion with picnic tables for use by the community.

In the fall Club members brainstormed various uses for the Field. We are currently finalizing a Use of Field Policy that will encourage non-profit and for profit groups to use the Field. The Field would also be available for family reunions, birthday parties, etc. The final policy will be made available to the community.

Several Club members have combined with community members to develop a design for an open pavilion over the rink. It would include dressing rooms, a kitchen, a warming room, a compressor room, bathrooms, bleachers, and storage space. It will lend itself to year-round activities. Funding to build the structure will be from grants and private donations.

During the past 12 months the number of users of the Field has increased. For the first time ever eighty-five youngsters played in Youth Football games held under the lights. Scheduled hockey classes were held; a first time ever car show drew spectators, and twins enjoyed their birthday party at the Field.

We continue to work hand-in-hand with the Bristol Recreation Department. The Club provides and maintains the grounds and facilities, while the Department develops and operates programs at the Field. Both groups are working to increase offerings at the Field.

Thank you for your continued support.

John 'Peeker' Heffernan, President
Bristol Recreation Club, Inc.



NorthEast Addison Television - CH16 (NEAT) 2003 Summary

2003 marks the first full year of Bristol's new public access cable television station - **NorthEast Addison Television (NEAT)** on Adelphia Cable Channel 16. It was established as a non-profit cable access entity for Bristol's 5-town region (Bristol, Monkton, Starksboro, Lincoln, New Haven), and Huntington. It has a half-time director, and is currently housed in the back of the library at Mt. Abraham Union High School in Bristol. Its function is to provide citizen access to television. It is a media resource for the whole community, and provides the opportunity for people of all ages to produce and cablecast non-commercial programming. Training and equipment are available. It also airs a community 'bulletin board' of local events.

Members of the community have responded very positively to having their own television station. We have a variety of programs on the air, running about 10 - 12 hours weekly, which get shown at different times throughout the week. Some of the most popular programs are: original films by local kids and teens; local musical events like the Open Mic at the Bakery (now at Cubbers); Addison County Legislative Breakfast; School Board meetings; Bernie Sanders Town Meeting; and community events like the annual July 4th Outhouse Race and the Harvest Fall Harvest Festival. The feedback we get around town is: "The more local, the better!"

NEAT offers production training programs for all ages. Participants include students from the area's public and private schools, homeschoolers, teachers, and parents. NEAT offers workshops, a wednesday after-school video program, summer movie camps for kids and teens, apprenticeships, Independent Study for high schoolers, courses for teachers, and individual training sessions. Participation on all levels is steadily rising.

NEAT has also established some important partnerships with local organizations. We work closely with the Bristol Recreation Department, which started running media events a couple of years ago. NEAT and the Recreation Department now cosponsor summer movie camps, the popular Movies-in-the-Park summer film series, and other seasonal media events. NEAT also works closely with neighboring public access tv stations, especially MCTV in Middlebury and MMCTV in Richmond, sharing shows of mutual interest.

Another important partnership is with Mt. Abraham Union High School, which provides our current space and is an important link with teenagers at the high school who are interested in using media. Middlebury College's Center for Educational Technology donated some MAC computers for video editing. The district Superintendent's office donated a much needed air conditioner. Community members helped with wiring, painting, and troubleshooting. We value these strong collaborative relationships.

It's been an active, exciting first year. As we head into 2004, our goals are to expand programming, increase and diversify our sources of revenue, create a mobile studio, increase our pool of video reporters and producers (all ages welcome!) and develop plans for future expansion of space and services.

NEAT is off to a great start. If you want to create local television that matters to you, join us!



Mary Arbuckle, Director
NEAT-16, 7 Airport Drive, Bristol VT 05443
telephone; 453-8562 / email: neattv@adelphia.net

**SYNOPSIS OF THE ACTIVITIES OF SOCIAL SERVICE
AGENCIES REQUESTING TOWN FUNDS IN 2004**

LAWRENCE MEMORIAL LIBRARY provides reading enjoyment for all ages, storytelling for the young, and research facilities.

BRISTOL RECREATION CLUB provides recreation facilities for baseball/softball, tennis, Little League, ice skating and a Summer Youth Program for area children in a day-camp setting.

BRISTOL TOWN BAND is a group of citizens from Bristol and surrounding communities with a talent for music. This band plays weekly on the Town Park during the summer months and entertains at other locations.

FOURTH OF JULY COMMITTEE organizes the parade and events at the Town park each year.

BRISTOL LITTLE LEAGUE provides baseball for elementary school children.

BRISTOL RESCUE SQUAD provides emergency treatment and transportation of ill and injured persons to nearby hospitals.

BRISTOL HISTORICAL SOCIETY gathers, catalogs and preserves artifacts for the enjoyment and education of all residents and future generations.

RETIRED SENIOR VOLUNTEER PROGRAM (RSVP) is a nationwide program for people 55 and older who want to help meet community needs through meaningful use of their skills and knowledge in volunteer service to non-profit organizations.

ELDERLY SERVICES, INC. sponsors Project Independence Adult Day Health Center, Daybreak Alzheimer's Care Program, Family Caregiver Support Group, and the Aging Education Center.

CHAMPLAIN VALLEY AGENCY ON AGING provides home and community-based services such as Outreach, Meals on Wheels, Senior Meal Sites, Transportation, Legal Services and others.

ADDISON COUNTY HOSPICE provides hospice care at home for terminally ill patients.

ADDISON COUNTY COMMUNITY ACTION GROUP provides emergency services, (other than shelter), dental care and affordable housing.

JOHN W. GRAHAM EMERGENCY SHELTER SERVICE, INC. provides emergency shelter to the homeless.

COUNSELING SERVICE OF ADDISON COUNTY, INC. offers professional mental health services, including a 24 hour emergency service.

WOMENSAFE, INC. whose purpose is to promote the social welfare of Addison County by reducing the incidents of physical, sexual, and emotional violence against women through direct service and social change.

PARENT/CHILD CENTER provides playgroups, classes, transportation, infant care, and family education services to town residents.

BRISTOL FAMILY CENTER provides childcare and a preschool program serving area children and many working families.

VERMONT ADULT LEARNING provides educational programs for adults who wish to learn to read, write and receive their high school diploma.

OPEN DOOR CLINIC provides primary health care to town residents.

BRISTOL AFTER-SCHOOL PROGRAM provides safe, supervised care after school for children and summer camp for 8 weeks each year.

ADDISON COUNTY HOME HEALTH CARE AGENCY, INC. provides in-home health care to area residents, including nursing, physical, occupational and speech therapy, aides and homemakers.

ADDISON COUNTY TRANSIT supplies transportation with a Tri-town Shuttle Bus and other transportation services for the elderly and disabled.

DELINQUENT TAX REPORT

	2002	2003	2004	Total
Bachand, Thomas			496.80	496.80
Ball, Susan			433.35	433.35
Bankers Trust Co.	731.38		617.95	1,349.33
Bapp, Arthur			131.06	131.06
Beatty, John W.			1,377.00	1,377.00
Bradley, Christopher			996.45	996.45
Brandeau, Earl			578.34	578.34
Bristol Family Center			1,215.74	1,215.74
Brooks, Warren			891.23	891.23
Brunelle, Robb			132.57	132.57
Bull, Patrick			1,345.30	1,345.30
Carter, Terry		402.82	217.35	620.17
Clark, Israel			85.87	85.87
Cox, Daniel Jr.			426.34	426.34
Cram, Daniel			134.08	134.08
Cromis, Greg			1,528.75	1,528.75
Devoid, Daniell Ann			1,073.25	1,073.25
Diesi, Jerry			1,312.16	1,312.16
Ducharme, Kendall		157.62	76.95	234.57
Elizarde, Robert			88.88	88.88
Forbes, Jeffrey			297.00	297.00
Forbes, Ramona			1,260.90	1,260.90
Freegard, Michael			112.99	112.99
Freegard, William			417.30	417.30
Gordon, Matthew			472.93	472.93
Gorton, Ronald			586.55	586.55
Grace, William			98.55	98.55
Grant, Gloria			189.82	189.82
Hubbell, Laurie			423.32	423.32
Jean, Pierre			168.73	168.73
Jennings, Tedi			1,010.86	1,010.86

DELINQUENT TAX REPORT

	2002	2003	2004	Total
Lattrell, Donald			957.15	957.15
Leonard, Roger			171.74	171.74
Liberio, Simone			500.20	500.20
Maciejewski, Helen			1,354.05	1,354.05
Malzac, Richard			1,748.25	1,748.25
Manning, Keith			214.65	214.65
Martell, Richard			48.60	48.60
McLaughlin, William			633.15	633.15
Moye, Michelle			359.75	359.75
Mumford, Walter		6,170.97		6,170.97
O'Connor, Michael			1,218.14	1,218.14
Pallack, James			623.69	623.69
Pillon, Lisa			1,084.05	1,084.05
Preston, Robert			1,475.55	1,475.55
Prim, Christopher			307.32	307.32
Ramsey, Brian			509.19	509.19
Roscoe, Kelly			1,174.50	1,174.50
Rutherford, Gary			619.51	619.51
Smith, Gary F.			1,190.13	1,190.13
Stephenson, John Jr.			395.55	395.55
Thompson, Christopher			214.65	214.65
Trudeau, Matthew			743.35	743.35
Wheelock, Wilder			1,139.40	1,139.40
Wynshire, Inc.		42.66	1,534.95	1,577.61
Yantz, Adam			447.43	447.43
	731.38	6,774.07	36,863.32	44,368.77

BIRTHS 2003

Dalton, Michael Jonathan
January 8, 2003

Fischer, Ryan Neil
January 19, 2003

Crowe, Emily Christine
February 4, 2003

Cheever, Daniel Michael
March 2, 2003

Fritz, Ethan Joseph
March 25, 2003

Keith, Marley Marie
April 1, 2003

Scaggs, Riley Michelle
April 1, 2003

Mullin, Airalee Elizabeth
April 17, 2003

Kay, Shawn Robert
May 6, 2003

Payne-Vinick, Gabriel
May 13, 2003

Busier, Latisha May
May 16, 2003

Oxford, Liam Michael
May 20, 2003

Logan, Evan James
June 17, 2003

Lucia, Riley Taylor
June 17, 2003

Mucha, Tessa Mae
June 21, 2003

Erdman, Peter Lorenzo
June 19, 2003

Shepard, Madison Brooke
June 26, 2003

Barrows, Alex James
July 5, 2003

Ragan-Selecky, Stephen
July 7, 2003

Brown, Kylei Marie
August 2, 2003

Counter, Bridger Michael
July 10, 2003

Yaggy, Alexander Calvin
August 14, 2003

Gorton, Grace Elizabeth
August 20, 2003

Martell, Zachary Thomas
September 7, 2003

Aubin, Zackery Taylor
September 7, 2003

Berg, Anna Elaine
September 8, 2003

Kline, Rebecca Marie
September 24, 2003

Gilley, Isabelle Bridget
September 27, 2003

Brumwell-Roscoe, Ellec
October 8, 2003

Heath, Katherine Ray
October 8, 2003

Smith, Muhammad-Omar
October 12, 2003

James, Carlie Marie
October 21, 2003

Wimette, Molly Alexis
October 27, 2003

Wimette, Halle Elizabeth
October 27, 2003

Brutkoski, Tanner Michael
October 31, 2003

Kidder, Edith Gray
November 6, 2003

O'Dell, Kevin Allen
November 12, 2003

Jackman, Genevieve Sicely
November 10, 2003

Engvall, Noah James
November 25, 2003

Carpenter, Beau Rawson
December 1, 2003

MARRIAGES 2003

GROOM	BRIDE	DATE
Robb, William H.	Deas, Melissa Anne	March 3, 2003
Cross, Gary Lee	Poquette, Donna Marie	March 3, 2003
Steadman, Shaun Allen	Martell, Jessica L.	March 15, 2003
Lucia, Jason Eric	McDurfee, Trisha Jeanne	April 5, 2003
Lafayette, Leonard	Shows, Betty Jane Devoid	April 29, 2003
Farr, Winston	Russell, Tia	May 17, 2003
Sprigg, Aaron Travis	Ogilvie, Heather Marie	May 24, 2003
Austin, Seth C.	Rheume, Danielle	June 14, 2003
Cousino, Aaron	Valliere, Samantha Gayle	June 14, 2003
Riney, Joshua Reed	Hart, Joi Ellen	June 14, 2003
Chase, Michael	Ward, Wendy Marie	June 21, 2003
Cox, Joseph T.	Stevenson, Kathleen	June 26, 2003
Clements, Christopher	Huntley, Lora	June 26, 2003
McCarthy, Joshua Liam	Hong, Sangwha	July 5, 2003
Cousino, Scott	Nuceder, Amy Susan	July 12, 2003
Smith, James A.	Truax, Brianna	July 18, 2003
Pietkiewicz, Stanislaw	Lefevre, Marilyn	July 24, 2003
Clark, Joshua Allen	Parot, Jamie Lee	August 2, 2003
Bromley, Daniel Michael	Whitcomb, Jennifer Lynn	August 2, 2003
Grant, Peter	Schaefer, Hildgund	August 5, 003
Shows, Terry Allan	Haynes, Melody Ann	August 10, 2003
Grant, Peter	Schaefer, Hildgund	August 5, 2003
Nickels, Thomas J.	Rondeau, Lynn	August 14, 2003
Fahey, Travis	Canty, Erin Patricia	August 23, 2003
Perlee, Lance Richard	Mullins, Karyn Lynn	August 23, 2003
Roesler, Peter H.	Symula, Julie	August 30, 2003
Richardson, Scott Arthur	Kooyoomjian, Jill Tara	September 6, 2003
Skidmore, William M.	Smith, Amy L.	September 13, 2003
Rowinski, Karl E.	Tucker, Shari L.	September 13, 2003
Casson, William Francis	McMillion, Michelle	September 20, 2003
Whitcomb, Travis Scott	Purinton, Katrina Marie	September 20, 2003
Brooks, Thomas J. Jr.	King, Lisa	September 20, 2003
Aldrich, Ronald Edward	Olney, Victoria Marie	September 27, 2003
Gorton, Jerry Edward	Strong, Whitney Lynn	October 4, 2003
Matthiesen, Taggart Charles	Spring, Shannon Lynn	October 11, 2003
Welch, Eric	Rodriguez, Vivian	October 25, 2003
Marchant, Russell	Fortune, Natasha	November 9, 2003

CIVIL UNIONS

Smith, Deborah Eleanor	Montross, Christine	July 12, 2003
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DEATHS 2003

NAME	AGE	MONTH	DAY	YEAR
Dumas, Mary Theresa	83	December	20	2002
Ploof, Milton H.	69	January	4	2003
Thompson, Allan Alfred	61	January	16	2003
Ayer, Dorothy Mae	85	January	19	2003
Perry, Miriam Ellen	96	January	20	2003
James, Sophia M.	90	January	21	2003
Goodrich, Donald Conrad	79	January	21	2003
Choiniere, Sherry Ann	41	January	22	2003
Grant, Richard Henry	70	January	24	2003
Graham, Jean I.	86	February	6	2003
Geary, Frederick	87	February	7	2003
Cameron, Belle Marie	87	February	18	2003
Gagnon, Lorenzo Joseph	85	February	19	2003
Hammond, Arlene Alicia	91	February	20	2003
Hallock, Paul Harold	69	February	21	2003
VanPrice, Walter III	44	February	23	2003
Parkinson, Olive	100	February	26	2003
Jimmo, Andrew Ellsworth	83	March	1	2003
Heubel, Maria	99	March	16	2003
Gould, Wayne Clinton	49	April	12	2003
Tucker, Edward Abraham Jr.	56	April	14	2003
Lattrell, Alberta Mae	84	April	17	2003
Gill, Benita	46	April	20	2003
Faison, Shirlita Benae	5	April	20	2003
Mitchell, Evelyn Frances	81	April	21	2003
Lafayette, Neila Jane	68	May	6	2003
Flowers, Max Harold	94	May	23	2003
Williams, Theodore Chester	74	May	28	2003
Barber, Leo Gary	49	June	25	2003
Maranville, Barbara Marion	86	June	30	2003
Wynn, Ingeborg Charlotte	81	July	3	2003
Gladding, Anna Miriam	92	July	15	2003
Gladding, Howard Rock	93	July	21	2003
Sorrell, Mary Catherine	72	August	2	2003
Hallock, Mildred Eva	92	August	2	2003
Vaudrien, John Robert Sr.	65	September	11	2003
Laraway, Nellie Bell	80	September	22	2003
Taylor, Harold Lee	71	September	24	2003
Tyler, William Royall	93	November	16	2003
Welch, Irene	99	November	24	2003

DEATHS 2003

NAME	AGE	MONTH	DAY	YEAR
Ladue, Robert Gordon	70	December	1	2003
Bodington, Marion Norris	33	December	4	2003
Tilley, Geraldine	78	December	18	2003
Fefee, Margaret	75	December	27	2003
Estey, Wyman Gove	84	December	30	2003

GENERAL INFORMATION FROM THE CLERK/TREASURER'S OFFICE

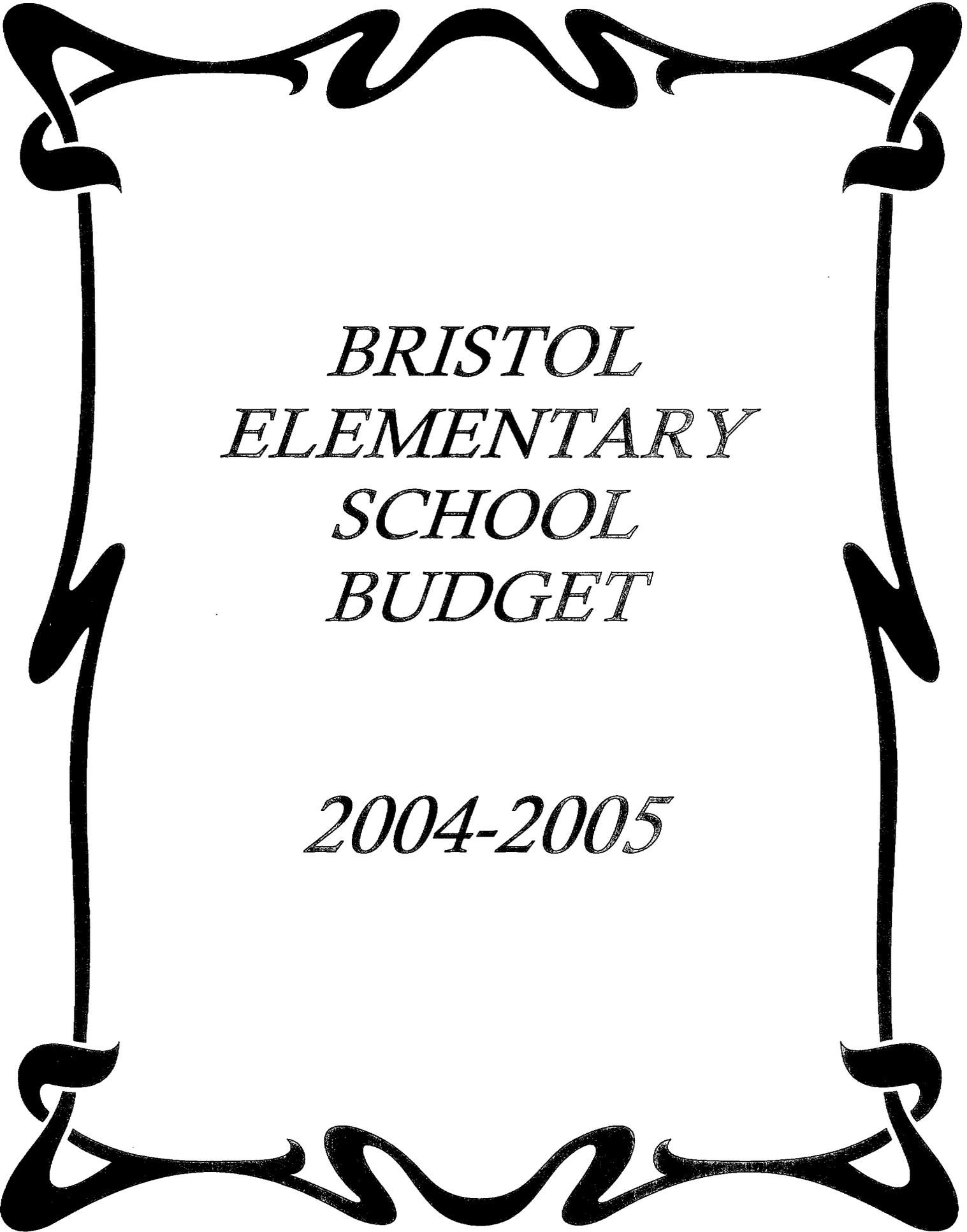
Your options for voting - ballots are available two weeks before any election and you can come to the office and vote here in person, or I can mail a ballot to you, or you can call to make arrangements for me to meet you here on a weekend, if necessary, so that you can cast your vote. The law has changed so that you can come to this office and take a ballot home with you, but you can only take one for yourself and no one else - ballots for anyone but yourself would have to be mailed or delivered by a Justice of the Peace. There are handicapped spaces in front of Holley Hall and any person unable to come into the building for an election can have ballots brought out to the car.

DMV registration renewals - we have to have the form that the Department of Motor Vehicles, (DMV), sends you for renewal. Also, we cannot take cash but need a check or money order for the amount of the renewal and we cannot accept any renewals more than sixty days old. There is a three-dollar fee for doing the renewals, which is separate from the registration fee and can be paid in cash. There are also many DMV forms here in the office if you need them.

The clerk's office provides Notary Public services if you need them- just remember not to sign your documents before you come to the office because you need to sign them in front of the Notary.

Payments for property taxes can be made at any time during the year. Your payments will be credited to your property tax bill even if you haven't received the bill yet. When your tax bill is mailed to you it will show any payments that have been made prior to the mailing of the tax bill.

Just a reminder that dog licenses are due on April 1st. Spayed or neutered dogs are \$5.00 per license and \$9.00 for non-spayed or neutered dogs. Licenses can be sent in the mail if you send in a copy of the dog's rabies certificate with a check for the fee.



*BRISTOL
ELEMENTARY
SCHOOL
BUDGET*

2004-2005

Bristol Elementary School
REPORT OF THE SCHOOL DIRECTORS

We would like to thank the Bristol Community for their continued support. The Bristol Elementary School continues to provide an excellent education for children because of this support. It is a school in which the community can take a great deal of pride. As a community we must continue to have high expectations for our students.

This past year proved to be a most challenging year but also a very rewarding one. The ANESU Coordinator of Fiscal Services resigned at the start of the budget process. The teacher contract negotiations went from collaborative negotiations to mediation. The board and the teachers reached a tentative agreement that both sides feel is fair. On top of this our Principal Terrance Evarts was out on medical leave. Associate Principal Anne Driscoll did a great job during this time.

The year also saw the retirement of James McGurn, 6th grade teacher and Edyth (Tippy) Steady, both with 30+ years working at the school.

On the brick and cement side (operation and maintenance of plant), we replaced the last of the old steel septic tanks and added a new storage building. The board has been working with Katie Raycroft Mayer, Landscape Architect, on addressing the front drainage area, the front drop-off and pick-up area for students, and the back playground and fields. We look forward to working with The Friends of Bristol Elementary School and the whole Bristol community in the coming years on these projects.

The school board has worked hard to provide a budget that meets our children's needs and will still be acceptable to the community. The Estimated Actual Education Tax Rate will be around 1.93. The School Board Directors encourage you to support the budget on Tuesday, March 2, 2004 by Australian ballot. We also encourage you to attend our Informational Meeting on Monday, February 9, 2004 at 6:00 PM at Bristol Elementary School.

Respectfully submitted,

Russell Luke, Chair
Kim Farnham, Vice Chair
Victoria Coffey, Clerk
Linda Bradley
Lisa Lucia

Bristol Elementary School REPORT OF THE PRINCIPALS

New Staff Members

During the 2003-2004 school year there were a number of changes in our staff including new and reassigned personnel. Andrea Murnane has taken the sixth grade position left open by the retirement of James McGurn. Sarah Mangini has taken the place of former fourth grade teacher, Mike Gleason, who is now teaching supplemental reading and math. Julie MacDonald is teaching fourth grade, replacing Peggy Sutlive, who is on a one-year leave of absence. Kathleen Leete is teaching Special Education, replacing Sharon Corey, who is on a one-year leave of absence. Susan Ferland is teaching first grade replacing Kathleen Leete. Karen Bushey has returned to teaching third grade. Alisa Breau, .60 Full Time Equivalent, contracted through Addison Northeast Supervisory District, replaces Leslie Goodrich as Speech Language Pathologist. New Educational Assistants include: Carolyn Clements, Meaghan Cunningham, Aimee Motta, Krista Rochefort, Victoria Snyder, Christa Quenneville, Jessica Womer and Sheree Rougier. Bertha Allen is a new member of the lunch program staff. Long time office secretary, Edyth (Tippy) Steady retired in June 2003 and was replaced by Val Hanson.

Staff and School Recognition

Sandy Haddock, second grade teacher; James McGurn, sixth grade teacher; Michael Orvis and Joseph Martell, school custodians; Bertha Allen, food service worker and Lorraine Thompson, food service director, were all honored at the ANESU Education Recognition Night in April 2003. We are so proud of these hard working and dedicated staff.

Action Planning/School Goals

On September 11, 2003 the Foundation for Excellent Schools (F.E.S.) Committee met to work on writing the school's Action Plan, as well as the school's yearly F.E.S. goals. The committee members are teachers Kathleen McKennan, Karen McEachen, Andrea Murnane, Sarah Mangini, and Mary Jane Broughton; administrators Terrance Evarts and Anne Driscoll, Superintendent Evelyn Howard and School Board members Lisa Lucia and Linda Bradley. The 2003-2004 Action Plan provides us with a road map of actions we need to take with an eye towards improving student learning.

1. In Literacy we have begun a partnership with the University of Vermont. During the August 2003 in-service, four professors spent two days with our full staff teaching a course entitled, "Helping Students Get Smart." They continued the course during another full in-service day in October. In addition, throughout the fall and into December, the professors offered after-school workshops to staff. Some of the topics included: teaching comprehension strategies, fluency, phonics and reading aloud to students. The Staff has been energized by these offerings. Two professors, Susan Biggam and Ellen Thompson, have each been at the school one day per week since the beginning of the year. They work in classrooms modeling teaching techniques to teachers and observing teachers trying out these new strategies. Any teacher can request Sue or Ellen's help in their classrooms.
2. We are continuing to create a "math culture" at our school. We have monthly school-wide assemblies celebrating math masters—students who have passed six-minute math tests comprised of 100 math facts. These students are recognized at the assemblies and given a certificate. Once a student has successfully completed the addition, subtraction, multiplication and division facts tests, he/she receives a math medal. These students are then invited to be "Math Mentors." Mentors are trained to help other students learn their math facts. This year we will administer, score and review the Vermont Institute for Mathematics, Science and Technology (VISMT) grades 2 and 6 math tests. Our Math Committee continues to meet monthly. They will plan for a Math Problem Solving Night for families in grades 1 through 6 and a Kindergarten Make It and Take It Night for kindergarten families.
3. This year we implemented a full day Kindergarten program. In preparation for this change, two teachers attended the New England Kindergarten Conference in July, 2003. The full team of teachers and educational assistants spent three days in August 2003 planning for the full-day format.

- We continue our membership in the Foundation For Excellent Schools. This membership has helped link twelve to fifteen Middlebury College students with students in a mentorship program. Mentors serve as role models and assist students in planning for a bright and successful future. We continue our goal setting program with all sixth grade students. Athletes from Middlebury College meet with sixth graders three times during the year to initially create goals, and review and revise them during the year. We plan to work with the Hannaford Career Center in Middlebury (another F.E.S. school) to have some elementary students visit the vocational center to learn about different types of careers.

Visit the Bristol Elementary School web page at www.vita-learn.org/btes for a more detailed report of the school's Action Plan.

EXECUTIVE SUMMARY OF STUDENT ACADEMIC ASSESSMENT — SPRING 2003

Vermont Developmental Reading Assessment (DRA) – Grade Two

The DRA is a standards-based assessment that is administered one-on-one to all Vermont second grade students in May. Results represent the percentage of students who met and/or exceeded the standard.

State DRA 2003 results: 82%

B.E.S. 2003 results: 80%

Elementary Science Program Evaluation Test (ESPET)

Hands-on assessment administered to grade 4 students. Scores represent average percent of items correct.

Scores for 2003:

94 – Generalization and Inferencing (Electricity)

72 – Inferring from observations

91 – Classifying

88 – Observing and Predicting (Buoyancy)

80 – Measuring

Measuring skills have been a focus. Males and Females have similar scores (86/83).

New Standards Mathematics Reference Exam – Grade 4

This is a standards-based assessment. Scores outlined below represent percent of students who achieved the standard plus those who achieved the standard with honors.

This assessment is composed of 3 sub-tests:

- Mathematical Skills – Includes computation and symbol manipulation.
- Mathematical Concepts – Use of numbers and operations, geometry, and measurement, functions, and algebra, and statistics and probability to solve problems
- Problem Solving – use of concepts and skills to formulate problems, implement solutions, justify conclusions and use math language to explain reasoning and results.

Sub-tests:	B.E.S.	State of Vermont
Mathematical Skills	76	73
Mathematical Concepts	61	46
Problem Solving	22	41

New Standards English Language Arts Reference Examination – Grade 4

This is a standards-based assessment. Scores outlined below represent percent of students who achieved the standard plus those who achieved the standard with honors.

This assessment is composed of 4 sub-tests:

- Reading Basic Understanding – Students must demonstrate ability to comprehend a variety of materials.
- Reading Analysis and Interpretation – Students must demonstrate the ability to analyze and interpret what they read.
- Writing Effectiveness – Students must demonstrate the ability to write effectively in a variety of formats.
- Writing Conventions – Students must demonstrate control of the conventions and grammar of the English Language.

Sub-tests:	B.E.S.	State of Vermont
Reading Basic Understanding	77	80
Reading Analysis and Interpretation	68	70
Writing Effectiveness	59	60
Writing Conventions	52	62

Vermont - PASS Science Assessment – Grade 5

This is a standards-based assessment. Scores outlined below represent percent of students who achieve the standard plus those who achieved the standard with honors. This assessment is composed of several components.

	B.E.S.	State of Vermont
Total Science Performance Levels	37	46

Terra Nova Multiple Assessments – Grades 3 and 6

This is a test series designed to measure achievement in basic skills taught throughout the nation. Scores are reported as mean NCE (Normal Curve Equivalent). Average NCE range is 40-60.

	Vocabulary	Reading	Language Mechanics	Language	Math Computation	Math Concepts & Problem Solving
Grade 3	53	53	47	48	45	55
Grade 6	54	59	50	56	48	57

Students who qualify for free and reduced lunch did only slightly less well than students who don't qualify for free and reduced lunch in both 3rd and 6th grades.

Males performed somewhat better on math in grade 3 than females. The reverse was true in grade 6.

Wide Range Achievement Test (WRAT) – Spelling

Scores reported as mean NCE (Normal Curve Equivalent)

Grade 3	51
Grade 6	59

Males and females had similar mean NCE in grade 3.

Mean NCE for females in grade 6 was significantly higher.

School Enrollment Data

2002-2003	2003-2004	2004-2005
K – 36	K – 52	K – 46
1 – 38	1 – 38	1 – 52
2 – 54	2 – 38	2 – 38
3 – 61	3 – 58	3 – 38
4 – 52	4 – 61	4 – 58
5 – 55	5 – 51	5 – 61
6 – 73	6 – 62	6 – 51
369	360	344

Thank you for your continued support of your children and the staff members who serve them at your school.

Respectfully submitted,

Terrance Evarts, Principal
 Anne Driscoll, Associate Principal

**Addison Northeast Supervisory Union
REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Curriculum Development, Revision, and Implementation

The progress of the Addison Northeast Schools in refining and enhancing curriculum opportunities for students is a direct result of the five town communities' support for teacher collaboration across schools. It is our collective responsibility to give greater attention to the coherence of our students' experience in a Pre-K through Grade Twelve continuum of learning. Our goal is to eliminate achievement gaps for students based on their socio-economic status and their gender. We are closely examining the flow of learning experiences from the student's perspective through our efforts in curriculum mapping, reviewing and revising course descriptions, designing for better transitions between schools, and the sharing of knowledge about assessment, instructional approaches, and equity. Early release days and teacher in-service days provide critical support to this effort. The Addison Northeast Supervisory Union seeks the continued support of its school boards and communities for bringing greater coherence to the experience of all K-12 students.

It is also the role of the Administrative Team to nurture individual school initiatives so that new insights and promising practices are shared widely. We are very fortunate to be learning from Robinson Elementary School's three year grant-funded initiative to implement an integrated arts curriculum model that utilizes the expertise of their visual arts teacher and community artists. The school is committed to harnessing the power of the arts to make academic learning accessible to more students. Bristol Elementary is also sharing its new learning as part of a two-year literacy project funded through the LAB at Brown University and the University of Vermont. The project focus is on the difficulties students experience in making the transition from primary grades to middle grades when the reading tasks require students to shift from "learning to read" to "reading to learn." The school is committed to using selected strategies for reading throughout the grades. Lincoln Community School staff is bringing to the district table their perspective on defining a curriculum that places the "student as worker" and the development of "habits of mind" to the center of their work. Each of these projects has the potential of enriching the learning opportunities for students throughout our five towns as we commit our individual resources to our collective potential.

Supervisory Union Services and Personnel

The Superintendent's Office at 10 Orchard Terrace Park in Bristol houses the major functions of ANESU (superintendent, curriculum and assessment, special education, and fiscal services). Associate Superintendent Nancy Cornell facilitates the work of district teacher committees on curriculum, reporting, staff development, assessment, supervision and evaluation, as well as providing oversight to numerous federal grant programs. Margaret Benn, formerly a Monkton teacher, is working in her second year as a Collaborative Teacher for Assessment and Reporting. She is also working with second year teachers to provide mentoring support. Special Services Coordinator Diane Treadway focuses primarily on services to Mt. Abraham while Special Services Coordinator Nancy Talbott provides oversight to the needs of the elementary schools and Early Education as it relates to special education services.

In October, Jack Danahy, a nine-year veteran of the fiscal services department retired from his role as Accountant. In late November, Fiscal Services Coordinator Earl Walters resigned after four years with the supervisory union to take a position closer to home. These resignations, producing vacancies in two highly critical roles, and the processes of hiring for these positions have presented very significant challenges to our current year's budget, as personnel turnover quite often does, and prompted the Supervisory Union Board to propose a 7.08% increase to our projected budget for the coming year. The 8.6% increase in the assessment will vary from town to town as a result of the shifting student enrollments. ANESU budget increases projected for the 2004-05 school year include expanding the accountant's position from half time to full time and 3% increases for all staff.

Educational Technology Coordinator Lauren Kelley Parren coordinates the collective planning efforts of educational and technical personnel in the district. The purpose of this coordination is to economize on purchasing decisions and promote long range planning that affects the entire district. The Technology Team has developed a skills-based learning plan for staff that is aligned with the expectations that we have for students entering grade seven. The plan offers a variety of after-school workshops and learning opportunities located at schools across the district. The Technology Team has also developed a continuum of grade-level expectations for students that will inform teachers and assessment teams about technology skills that can be integrated into classroom testing. In addition to this work, Lauren, in collaboration with Michael Carper as our network specialist located at Mt. Abraham Union High School, facilitated the implementation of a student database management system beginning in July 2003. Michael also works with Amy Smith, our in-house technology specialist, to support the office network, hardware, and software needs, a vital service to our daily operations.

Supervisory Union Board

The ANE Supervisory Union Board is made up of three board members from each of the six schools. It meets two to three times annually to review and revise the district's Strategic Plan, adopt curriculum documents, and approve the supervisory union budget. One representative of each school also serves on the Executive Committee. The Executive Committee oversees the ongoing monthly functions of the Superintendent's Office. Starksboro Board Member Jim Runcie chairs the Executive Committee that includes New Haven Member Lowell Nottingham, Lincoln Member Greg Vitercik, Monkton Member Jane Low, Bristol Member Russ Luke, and Mt. Abraham Member Roger Shattuck. The Executive Committee also sets the supervisory union board agenda and makes recommendations to that board.

The six school boards of the five towns gathered for a combined board meeting in October 2003 to hear about the new federal law known as the *No Child Left Behind Act*. Federal requirements for testing all students in grades three through eight and procedures for identifying schools in need of improvement are presenting unprecedented challenges to Vermont's assessment system. Although based on a worthy goal of success for all students, the design of the federal system does not match the state's small community and school demographics and governance structures. The effects of the mismatch on community schools in a rural state such as ours are far-reaching. The fear is that false identification of schools as failing will produce curriculum narrowing, threaten teacher recruitment and quality, and undermine the confidence of parents and voters in their local schools. With the advance of the federal mandates, we have to consider the abdication of the state's role in deciding the direction and purpose of education as a very serious matter. With the advent of federal requirements for additional large group standardized testing, it is an important time for the community to become more actively involved in defining the ways we measure and report student and school success.

In December 2003, the ANESU Board reviewed the annual revisions to the Strategic Plan. This plan is designed to support implementation of individual school Action Plans and to set priorities and to give direction to the staff efforts and resources of the supervisory union. Major initiatives in this plan include:

- an expanded array of evidence of student achievement,
- district-wide information technology coordination,
- K-12 implementation of selected learning strategies and structures,
- professional development in literacy and differentiated instruction for teachers,
- dropout prevention,
- opportunities for teacher leadership,
- pre-school and early education program development, and
- standards-based teaching and reporting.

In May 2003, a K-12 foreign language curriculum was adopted by the ANESU Board. In addition to its immediate implications at the high school level, the document also presents a program basis for considering foreign language at the elementary level in the future. The results of a feasibility study, primarily focused on funding alternatives, was also reported to the ANESU Board. Although highly supported in concept, the hurdles of start-up funding and long range sustainability remain unresolved for the elementary schools. However, the curriculum design and feasibility study will provide a valuable resource to continued efforts of the supervisory union in exploring future possibilities.

Mt. Abraham Building Maintenance and Renovation Project

The five towns of Addison Northeast Supervisory Union and Union High School District # 28 voted in June 2003 in support of a 3.4 million dollar renovation and addition project at Mt. Abraham. The project will accomplish two major objectives: 1) to bring the current structure into fire and safety code compliance and, 2) to add critically needed space in the form of a ground-level eight classroom addition on the south end of the building.

The Building Committee now overseeing the project is being assisted by Project Manager Rob Brash of Vermont Inspection Systems who acts as the "owner's representative" and "clerk of the works." His role started early in the design phase in November, working closely with Architect Alan Brown of Dore & Whittier Architects to carry out the project. With bid opening planned for mid-February 2004, projections currently place ground breaking in April 2004 and the completion of the project to be early winter in the coming 2004-05 school year. This plan will require a significant limit to activities in the school during the summer of 2004 since a large part of the project involves renovations in the existing school. The Board voted to bond for a period of ten years for an amount of \$2,415,000 which takes into account the state's 30% funding reimbursement.

Individuals currently working on the Building Committee include Board Members Gail Freidin, Carol Eldridge, and Lanny Smith; Community Members Ken Weston, Bob Patterson, Steve Halnon, and Richard Fasey; Staff Members Reg Wedge, Paul Stetson, Elise Cleary; and Administrators Paulette Bogan, June Sargent and Evelyn Howard.

Proposal for Patricia A. Hannaford Career Center Governance Change

The Mt. Abraham Union High School warning includes a special article for voters' consideration regarding a proposed change in the governance structure for the Patricia A. Hannaford Career Center. Currently, the PAHCC Board operates under the legal entity of the Union District #3 School Board located in Addison Central Supervisory Union. The ballot question will ask voters to approve the establishment of the Patricia A. Hannaford Technical School District as a separate school district governed by a regional governance board as elected and appointed by member districts in Addison County. PAHCC will continue under the authority of UD #3 if voters reject the proposal. This proposal is the result of a multi-year study, changes in legislation governing technical centers, and the approval of the State Board of Education on 11/18/03.

Budgets

Each of the school boards recognize the importance of containing costs and minimizing the tax impact. All the schools are experiencing increases in workman's compensation, unemployment insurance, and health insurance rate hikes. All districts are encountering an increase in projected audit costs with an expected change in our audit vendor.

The enactment of Act 68 is presenting some new elements to the tax impact forecasting. Please note the addition of a new chart titled "Three Prior Years Comparison" in this year's report. It is accompanied by an explanation of Act 68 Education Funding Reform Law. It is apparent that all districts will see a decline in tax rates due to the increased amount of funds allocated on a per pupil basis, \$6,800 in the coming year compared to \$5,810 in the current year. The tax rate calculation begins with a basic statewide tax of \$1.10 on homesteads and \$1.59 on non-residential property. Individual homestead tax rates are then increased proportionately to reflect the district's

per pupil expenditure above \$6,800, an amount that takes into account the combined cost of the elementary school and the high school assessment divided by a weighted number of students. The degree to which it exceeds \$6,800 directly increases the state-wide tax rate in that town. One final step in determining the town school district's tax rate is necessary. The state-wide tax rate is then divided by the town's Common Level of Appraisal or CLA. If the town's CLA is less than 100%, the final tax rate will increase proportionately to accommodate the difference. The Common Level of Appraisal continues under Act 68 to be the final determinant in the tax rate. Since final is never final when the Legislature is in session, we can expect with a high degree of certainty that current legislative action, known as H540, will reduce the basic statewide tax projected for next year for both residential and non-residential properties by five cents, thereby further reducing current projected tax rates seen in the annual report by five cents.

Particularly noteworthy in our preliminary forecasting of tax rates is the similarity of tax rates as a result of educational spending (as seen in the first line of tax projections below) if all five towns met the 100% Common Level of Appraisal. Since the towns are at different stages of reappraisal, the final tax rates show quite disparate amounts. All towns will see a reduction in the educational tax rates.

Preliminary Projections (1/26/04)

	Bristol	Lincoln	Monkton	New Haven	Starksboro
Projected Equalized Tax Rate FY 05	\$1.587	\$1.583	\$1.531	\$1.642	\$1.568
Common Level of Appraisal	83.94%	68.58%	75.18%	106.74%	74.59%
Projected Local Tax Rate	\$1.8981	\$2.307	\$2.036	\$1.539	\$2.102
Actual Tax Rate FY 04	\$2.00	\$2.385	\$2.30	\$1.641	\$2.41
Reduction in FY 05*	\$0.109	\$0.078	\$0.264	\$0.102	\$0.308

(*An additional 5 cent reduction is likely with the passage of H540.)

Budget Increases

	Bristol	Lincoln	Monkton	New Haven	Starksboro	Mt. Abraham	ANESU
FY 04	0%	4.66%	5.95%	1.87%	1.62%	8.3%	9.42%
FY 05	4.96%	8.04%	5.26%	9.29%	3.05%	4.86%	7.08%

In my fourth year at Addison Northeast Supervisory Union, I continue to applaud the tremendous effort of the thirty-three board members who serve the six schools, and the many community members who come forward to participate in the governance of our schools. The role of the supervisory union is one of facilitating and enabling individual citizens, including the school staff, to participate in a process for governing with others. This role is an absolute necessity to the health and viability of our sense of community and our democratic system of government. Democracy is based on a simple belief that common citizens have the capacity to educate and govern themselves. We are experiencing a major shift in our society as fewer and fewer people today commit their lives to being actively involved in public life, where they must practice the art of active debate and deliberation, where they must place themselves in positions where their personal views and persuasive skills will be weighed by others different from themselves, where public discussion and decision making has to benefit the life of the larger community. We are teaching our youth through our individual behavior about the importance of active participation every day. Board members who serve our schools in this capacity deserve our most sincere and deepest appreciation. The schools of Addison Northeast and Vermont still represent a real opportunity to experience the democratic process of governing with others. We welcome your views and encourage each and every citizen's voice to be heard in a process that honors equity, tolerance, respect, and justice for the common good.

Respectfully submitted,

Evelyn T. Howard, Superintendent of Schools

Nancy A. Cornell, Associate Superintendent of Schools

Diane Treadway, Coordinator of Special Education

Nancy Talbott, Coordinator of Special Education

ADDISON NORTHEAST SUPERVISORY UNION
Reinvention Advisory Council Goals and
Performance Targets

GOAL 1

All students will demonstrate competence in the areas of speaking, listening, reading, writing, math computation and problem solving, research, and the scientific process. Students will demonstrate the ability to solve problems in a creative manner throughout all areas of the curriculum.

Performance Target:

1. Students will design and implement projects which synthesize knowledge from the arts and humanities, mathematics, science and technology, and the social sciences.

GOAL 2

All students will demonstrate awareness, knowledge and respect for the connections and differences among world cultures, natural environments, and economic and political systems.

Performance Targets:

1. Students will incorporate knowledge of local and global systems—cultural, natural resources, economic, and political—into the design and implementation of synthesis projects.
2. Students will demonstrate basic conversational skills (the ability to ask and answer questions and converse in areas of immediate need), to communicate in a second language, and gain insights into other cultures.

GOAL 3

All students will demonstrate high self-esteem and individual and social responsibility through: ethical behavior and trustworthiness, service to others, taking initiative for problem solving, accepting responsibility for their actions, and participating in the democratic process.

Performance Targets:

1. Students will engage in meaningful community and school service experiences that will apply knowledge and appreciation for the duties and responsibilities of citizenship and the need to work cooperatively with others to resolve conflicts and set and achieve goals.
2. Students will demonstrate, through a vehicle of his or her choice, an awareness and understanding of basic human equality and tolerance of issues regarding racial, religion, gender, and ethnic differences.

GOAL 4

All students will acquire the skills and attitudes necessary to develop and maintain a high quality of life through: application of employment skills (sense of purpose, teamwork, leadership, accountability and commitment), parenting and nurturing skills, physical fitness and interest in life sports and wellness, understanding, appreciating and participating in the arts, and enthusiasm and desire to be a life-long learner.

Performance Targets:

1. Students will develop a career development plan and demonstrate the skills necessary to participate in the work place.
2. Students will demonstrate the ability to make healthy choices including: regular participation in physical activity, managing stress and budgeting time, coping with peer pressure, and practicing personal nutritional and health skills.
3. Students will create or perform visual, musical or dramatic pieces and participate in school and community cultural events.

Adopted by Addison Northeast Supervisory Union Board April 11, 1995

BRISTOL ELEMENTARY SCHOOL FACULTY
2003 - 2004

NAME	DEGREE	EXPERIENCE	POSITION
Terrance Evarts	ME + 45	37	Principal
Anne Driscoll	ME + 45	28	Associate Principal
Mary Jane Broughton	ME + 30	29	Kindergarten (50%)/Home-School Coordinator (50%)
Sharon Donahue	ME + 32	25	Kindergarten (70%)/Reading Recovery (30%)
Nancy Perlee	ME + 45	29	Kindergarten
Sarah Scrodin	BA + 8	4	Kindergarten
Margaret Darling	ME + 40	25	Grade 1
Susan Ferland	BS + 39	15	Grade 1
Dorothy Haddock	ME + 9	25	Grade 2
Karen McEachen	ME + 33	28	Grade 2 (50%)/Collaborative Teacher (50%)
Kathleen McKennan	ME + 10	21	Grade 2 (50%)/Collaborative Teacher (50%)
Karen Bushey	BA + 64	26	Grade 3
Andrea Halnon	ME + 42	25	Grade 3
Julie Roesler	BS	6	Grade 3
Kelli Dubois	BA	1	Grade 4
Julie MacDonald	MA	0	Grade 4
Sarah Mangini	ME + 3	2	Grade 4
Heather Estey	BA + 31	4	Grade 5
Meredith Roberts	ME + 38	12	Grade 5
Catherine Smith	ME + 30	11	Grade 5
Andrea Murnane	MST	5	Grade 6
Nilene Farnsworth	ME + 38	31	Grade 6
Patrick Reen	BA + 2	2	Grade 6
Deborah Mager Rickner	ME + 3	13	Art (70%)
Gail Martin	ME + 20	15	Gifted/Talented (75%)
Kyra Ginalski	MS	7	Library/Media (80%)
Sandra Dahl	BS + 39	29	Music/Instrumental (40%)
Sheila Lathrop	BA + 42	27	Music/Vocal (70%)
Neal Donahue	ME + 33	24	Technology Coordinator (80%)/Title 1 Math (40%)
Mary Huntley	BS + 72	23	PE/Health Education (80%)
Carol Spaid	ME + 15	23	PE/Health Education (90%)
Michael Gleason	BA + 45	26	Reading/Math/Title 1 Services
Cathleen Jipner	ME + 18	20	Rem. Reading (19%)/Title 1 Reading Recovery (81%)
Carol Taggart	ME + 51	29	Remedial Reading
Alice Marie Emmell	ME + 11	15	Consulting Teacher/Learning Specialist
Virginia Grace	ME	7	Consulting Teacher/Learning Specialist
Kathleen Leete	ME + 5	9	Consulting Teacher/Learning Specialist
Alisa Breau	MS	4	Speech/Language Pathologist
Christie Sumner	MS + 33	15	Speech/Language Pathologist
Sharonlee Trefrey	BS + 20	10	Nurse (80%)
Jere Urban	MA + 30	26	Guidance Counselor

BRISTOL ELEMENTARY SCHOOL SUPPORT STAFF**2003 - 2004**

NAME	POSITION
Bertha Allen	Food Service
Alice Hines	Food Service
Pam LaRose	Food Service
Lorraine Thompson	Food Service Manager
Valli Audy	Special Education Clerical Assistant/Health Services Assistant
Laura Bouvier	Classroom Educational Assistant
Jennifer Brochu	Special Education Assistant
Mary Bushee	Special Education Individual Assistant
Carolyn Clements	Special Education Program Assistant
Dee Corkins	Library Assistant
Kelly Cromis	Nurse/Clinic
Meaghan Cunningham	Title 1 Educational Assistant
Lily Davis	Special Education Individual Assistant
Gregg Galinski	Special Education Individual Assistant
Eliza Goodhue	Sign Language Interpreter
Rhonda Hoag	Title 1 Educational Assistant
Douglas Hopps	Special Education Individual Assistant
Julie Kenyon	Technology Assistant /Title 1 Educational Assistant
Kim Krampetz	Special Education Individual Assistant
Wendy Lossman	Special Education Individual Assistant
Linda Lucia	Special Education Program Assistant
Debra Lyons	Special Education Individual Assistant
Mary Christina Marion	Special Education Individual Assistant
Jennifer McCormick	Special Education Individual Assistant
Aimee Motta	Title 1 Educational Assistant
Wendy Neilsen	Special Education Individual Assistant
Zoraida Figueroa Norse	Special Education Individual Assistant
Michele Potter	Special Education Assistant
Christa Quenneville	Special Education Individual Assistant
Michelle Roscoe	Special Education Individual Assistant
Sheree Rougier	Special Education Individual Assistant
Carol Short	Special Education Assistant/Title 1 Educational Assistant
Victoria Snyder	Special Education Individual Assistant
Jennifer Utter	Health Office Clerical Assistant
Karin Vogel	English-as-a-Second-Language Instructor
Judy Welch	Classroom Educational Assistant
Elizabeth Wisell	Title 1 Educational Assistant
Ernestine Woolery	Title 1 Educational Assistant
Jackie Brewster	Clerical Assistant/Substitute Caller
Valerie Hanson	Principals' Secretary
Mary O'Connor	Bookkeeper/Secretary
Firmain Bilodeau	Custodian
Allen Kimball	Facilities Manager
Joseph Martel	Custodian
Shirley Morrill	Custodian
Michael Orvis	Custodian/Food Service
Susan Briere	Technology Support Specialist (Contracted Service)
Bus Drivers (6)	Contracted Service

**Calculation of Estimated Tax Rate
FY 2004-2005**

Bristol

	1 Elementary School Budget	\$ 4,140,743
Plus	2 Mt. Abraham Union High School Assessment	\$ 3,485,860
Less	3 Relevant Revenues	\$ (519,270)
Equals	4 Education Spending	\$ 7,107,333
Plus	5 Technical Centers Adjustment Expenditure	139,665
Less	6 Technical Centers Adjustment Expenditure	(139,665)
Equals	8 Education Spending	\$ 7,107,333
	9 Equalized Student Count (K- 12)	724.19
	10 Education Spending per Equalized Students	\$ 9,814
	11 District Student Spending as a % of GSSG (\$6,800)	144.324%
	12 Estimated Homestead Equalized Tax Rate (State Tax Rate \$1.10) x (District % Spending 144.324%)	\$ 1.588
	13 Common Level of Appraisal (from State Department of Taxes)	83.94%
	14 Estimated Property Tax Rate	\$ 1.891
	15 Education Tax Rate 2003-2004	\$ 2.000
	16 <u>Estimated Tax Rate Reduction 2004-2005</u>	\$ (0.11)

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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Long Term Debt - Bristol Town School District

	<u>Balance 6/30/03</u>	<u>Additions</u>	<u>Payments</u>	<u>Balance 6/30/04</u>
Chittenden Trust Company Interest at 4.40% due annually, principal of \$30,000 due June 13 note comes due 6/13/2006	\$ 900,000	\$ -	\$ 30,000	\$ 60,000
Vermont Municipal Bond Bank: Interest at 5.125-8.125% Principal of \$80,000 due annually on December 1. The note comes due 12/01/2007.	\$ 400,000	\$ -	\$ 80,000	\$ 320,000
Debt payments:				
2005	\$110,000			
2006	\$110,000			
2007	\$ 80,000			
2008	<u>\$ 80,000</u>			
Total:	\$380,000			

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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BRISTOL TOWN SCHOOL DISTRICT REVENUES

Local Revenue:					
	Interest Income	\$ 45,000	\$ 29,713	\$ 25,000	\$ 17,000
	Rental of Building	2,000	4,571	3,000	500
	Refund of Prior Year Expense	0	0	0	0
	Miscellaneous	1,000	94	500	500
	Food Service	49,000	38,190	45,000	50,000
	Taxes	1,125,867	1,049,069	1,288,751	1,288,751
State Revenue:					
	General State Support Grant	\$ 4,213,239	\$ 4,276,081	\$ 4,125,570	\$ 4,961,332
	Education Fund	904,859	961,557	960,533	960,533
	Special Education:				
	Mainstream Block Grant	\$ 123,386	\$ 114,402	\$ 126,116	\$ 105,311
	Care/Custody Students	0	0	0	0
	Extraordinary Reimb.	0	0	0	0
	Sp.Ed.Exp. Reimbursement	124,431	186,797	159,287	136,991
	Categorical Aid:				
	Capital Debt Svc. Aid.	17,840	12,719	8,640	0
	Transportation Reimb.	62,270	59,482	62,270	68,064
	Food Service	2,500	2,279	2,500	2,500
Federal Revenue:					
	Forest Reserve	\$ 6,000	\$ 5,622	\$ 6,000	\$ 6,000
	E-Rate	0	2,168	0	2,000
	Flow Through	8,500	8,500	8,500	8,500
	Food Service	67,000	60,338	60,000	65,760
Surplus:					
		\$ 112,631	0	\$ 143,888	\$ 56,144
Total Revenue		\$ 6,865,523	\$ 6,811,582	\$ 7,025,555	\$ 7,729,886

ACT 68 - EDUCATION FUNDING REFORM LAW
Effective July 1, 2003

Act 68 was passed by last year's legislature and contains many education funding reform provisions that came into effect with Act 60. The "sharing pool" (where property rich communities sent property tax dollars to the education fund each year) was eliminated, the base amount for each student's education (General State Support Grant) was raised from \$5,810 to \$6,800, and accounting rules for students attending Technical Training Centers were changed. These are but a few provisions of the new funding reform law. A real benefit is that property taxes will decrease next year.

The following will specifically explain and describe the accounting rule changes relating to students who attend Technical Training Centers and the effects on a local school district budget. ***Effective with the 2004/2005 school year, Act 68 requires the General State Support Grant (GSSG) that is sent directly to Technical Centers from the Education Fund be reflected in a local school district's budget.*** This change will increase a school district budget but will not increase its property taxes. The reasons are threefold:

- All students who attend Technical Centers are physically counted in their resident school district, and the district is entitled to the General State Support Grant (GSSG).
- After Act 138 was passed, and implemented at the same time as Act 60, the State made the GSSG payment directly to the Technical Centers and subtracted the amount from a school district's entitlement. The "revenues" and "expenditures" were made at the State level; therefore they were not recorded at the local level.
- Under Act 68, the State will continue to make the payments directly to the Technical Centers; however, local districts will be required to record the "Revenues" as well as the "Expenditures".

Recording the GSSG revenues at the same time as expenditures at the local level will increase budgets but will not increase tax rates.

The chart on the next page illustrates the effect of this new rule change and also portrays the change over the past three years. This chart was prescribed by the Commissioner of Education to describe this change to all school districts in Vermont.

To minimize the "surprise" factor for local school districts, the Addison Northeast Supervisory Union will reflect this expense for next year through the Mt. Abraham Union Assessment (see line 13 of the illustration), and will record the revenues at the district level (see line 18 of the illustration). The effect on the tax rate is zero. Next school year (2005/2006) the expense will be recorded and presented directly in the voter approved local school district budget.

Three Prior Years Comparisons

District: **Bristol**
 County: **Addison**

LEA: **031**
 S.U.: **Addison Northeast**

Expenditures

	FY2002	FY2003	FY2004	FY2005
Budget (local budget approved in prior years)	3,873,494	3,945,042	3,945,042	4,140,743
82% of base payment per FTE paid to tech centers by the State on behalf of the district in FY2005	not applicable	not applicable	not applicable	not applicable
S.U. assessment (included in local budget)	150,645	143,512	156,333	163,761
Deficit (if included in local budget)				
+ Block grant paid by State to tech center in prior years	107,380	104,696	111,552	not applicable
+ 1. Separately warned article passed at town meeting	-	-	-	-
+ 2. Separately warned article passed at town meeting	-	-	-	-
+ 3. Separately warned article passed at town meeting	-	-	-	-
- Act 144 Expenditures, (excluded from "Education Spending")	-	-	-	-
Act 68 local adopted budget	3,980,874	4,049,738	4,056,594	4,140,743
+ Union school or joint school district assessment	2,925,646	2,920,481	3,080,513	3,485,860
District Budget Submitted for Voter Approval FY 2005				7,626,803
+ Deficit if not included in budget or revenues				
+ Special programs expenditures - Technical Center GSSG Charge				139,665
Gross Act 68 Budget	6,906,520	6,970,219	7,137,107	7,766,268
- Act 144 expenditures (if any - excluded from "Education Spending")	-	-	-	-

Revenues

+ Local revenues (categorical grants, donations, tuitions, surplus, etc., including Act 144 revenues)	498,850	603,718	642,062	519,270
+ Capital debt aid	13,583	14,313	8,640	-
+ Special program revenues (Technical Center GSSG sent Directly to Technical Cer	-	-	-	139,665
- Deficit if not included in budget or expenditures	-	-	-	-
- Act 144 revenues	512,433	618,031	650,702	658,935
- Fund raising (if any)	-	-	-	-
Adjusted local revenues	512,433	618,031	650,702	658,935

Education Spending (Act 68 definition)	6,394,087	6,352,188	6,486,405	7,107,333
Equalized Pupils	804.60	776.44	749.26	724.19
Education Spending per Equalized Pupil	7,947	8,181	8,657	9,814

Excess Spending per Equalized Pupil (if any)

Per pupil figure used for calculating District Adjustment	not applicable	not applicable	not applicable	not applicable
District spending adjustment (minimum of 100%)	not applicable	not applicable	not applicable	not applicable
(\$9,814 / \$6,800)				
Anticipated homestead tax rate, equalized	not applicable	not applicable	not applicable	not applicable
(144.324% x \$1.10)				
Household Income Percentage for income sensitivity	not applicable	not applicable	not applicable	not applicable
(144.324% x 2.0%)				

BRISTOL ELEMENTARY SCHOOL

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
Regular Programs - 1100					
1100-111	Salaries - Professional Staff	\$1,178,344	\$1,205,668	\$1,075,241	\$1,113,935 [1]
1100-112	Salaries - Assistants	74,704	63,295	102,861	114,847 [2]
1100-114	Salaries - Summer School	5,600	4,558	6,340	6,340 [3]
1100-115	Buy-Out Professional Staff	0	0	3,300	3,800 [4]
1100-121	Salaries - Substitutes Prof.	38,000	28,345	32,000	32,000
1100-126	Salaries - Substitutes Asst.	7,000	3,808	7,000	7,000
1100-211	Health Insurance - Prof. Staff	162,516	162,447	162,059	175,615
1100-212	Health Insurance - Support Staff	0	0	7,771	23,143
1100-221	Social Security	56,689	60,223	58,190	65,404
1100-231	Life Insurance	1,902	1,678	1,549	1,846
1100-241	Retirement Insurance	119	0	346	330
1100-251	Workers' Compensation	4,213	6,390	10,715	12,478
1100-261	Unemployment Comp.	244	960	179	3,111
1100-271	Tuition Reimbursement	10,779	16,097	12,557	13,000
1100-281	Dental Insurance	4,577	4,402	4,663	5,639
1100-291	Disability Insurance	493	351	284	3,288
1100-311	Purchased Services - Section 125	1,421	689	1,350	1,350
1100-321	Inservice - Professional Staff	3,249	2,995	3,249	3,249 [5]
1100-322	Inservice - Support Staff	1,000	0	1,000	1,000
1100-323	Conference Fees	1,500	2,089	2,000	2,000
1100-324	Homebound Tutors	600	0	600	300
1100-332	Testing/Evaluation	3,500	4,400	3,000	3,500
1100-336	Testing/Eval Sped Ref Not ID	0	0	2,500	2,500
1100-339	Other Professional Sevices	0	0	600	600
1100-442	Copier Lease	18,000	12,163	16,000	16,000 [6]
1100-531	Telephone	600	600	600	600
1100-581	Travel - Staff	225	0	300	300
1100-582	Travel - Non-Employee	0	256	225	225
1100-611	Supplies	25,000	24,957	24,000	24,000 [7]
1100-641	Textbooks	23,000	20,904	20,000	19,500 [7]
1100-642	Periodicals	2,805	2,465	2,805	2,805 [7]
1100-651	AV Materials	2,420	1,675	2,420	2,420 [7]
1100-661	Manipulatives	5,500	4,901	5,500	5,500 [7]
1100-699	Other Supplies	1,700	628	1,700	1,700
1100-739	Equipment	4,000	1,855	4,000	4,000 [8]
1100-811	Dues and Fees	400	41	400	400
Regular Programs Total		\$1,640,100	\$1,638,840	\$1,577,304	\$1,673,724

- [1] The 2004-05 student population is projected at 348; the current population is 360. This is the same number of classroom teachers as the current year.
- [2] This supports 48 hours of educational assistant time per day, the same as the current year, also it supports the salary for an ESL instructor (\$6200). The ESL instructor was budgeted under Speech/Language for the current year.
- [3] The summer school will be available to a maximum of forty (40) students who will be entering grades 1-6 in the fall. The focus will be on providing instruction for students who lack the expected skills for their age and grade level in the areas of language arts and math.
- [4] Full-time teachers may elect to receive a stipend of \$1,000 rather than the offered health insurance.
- [5] Most of the money in this line item is pooled with money from other ANESUD schools to pay for district-wide in-service activities for teachers. A portion of the money will be used to support Action Planning activities.
- [6] The school leases two copiers. The lease agreement includes maintenance and repairs.
- [7] The total of line items 611, 641, 642, 651, 661 and 739 reflects level funding.
- [8] This line item supports the purchase of classroom furnishings such as tables, desks, easels, chairs, etc. Most electronic equipment (tape recorders, overhead projectors, VCR's, recorders, etc.) is budgeted in line item 2222-739: Library/Media Services. Computer related hardware is budgeted in line item 2225-739 (Technology Program).

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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Health Development - 1142

1142-111	Salaries - Health Educators	\$12,651	\$2,472	\$20,198	\$21,414 [1]
1142-211	Health Insurance - Prof. Staff	0	0	1,055	1,110
1142-221	Social Security	0	0	1,545	862
1142-231	Life Insurance	0	0	41	42
1142-251	Workers' Compensation	0	0	76	107
1142-261	Unemployment Comp.	0	0	17	254
1142-271	Tuition Reimbursement	0	0	480	480
1142-281	Dental Insurance	0	0	86	97
1142-339	Professional Services	0	0	1,500	1,500
1142-611	Supplies	0	0	617	450
1142-641	Textbooks	0	0	629	2,267
1142-651	AV Materials	0	0	300	200
1142-642	Periodicals	0	0	971	0
1142-699	Other Supplies	0	0	500	100
Health Development Program Total		\$12,651	\$2,472	\$28,015	\$28,884

[1] Supports a K-6 health education program taught by certified health education teachers.

Gifted/Enrichment Program - 1112

1112-111	Salaries - Professional Staff	\$35,428	\$33,934	\$36,491	\$39,138 [1]
1112-115	Buy-Out Professional Staff	750	375	750	750
1112-221	Social Security	2,710	2,234	2,792	2,994
1112-231	Life Insurance	48	39	41	46
1112-251	Workers' Compensation	117	121	145	196
1112-261	Unemployment Comp.	6	20	6	85
1112-271	Tuition Reimbursement	600	345	600	600
1112-311	Purchased Services - Section 125	45	0	45	45
1112-321	Inservice - Professional Staff	100	45	100	100
1112-323	Conference Fees	170	0	170	190
1112-581	Travel - Staff	50	0	50	50
1112-611	Supplies	400	417	400	400
1112-641	Books	500	445	500	400
1112-642	Periodicals	90	0	90	50
1112-651	AV Materials	150	0	150	130
1112-661	Manipulatives	70	0	70	130
1112-739	Equipment	300	0	300	100
1112-811	Dues and Fees	160	33	160	300
Gifted/Enrichment Program Total		\$41,693	\$38,008	\$42,858	\$45,703

[1] Salary for a .75 FTE teacher; same as current year.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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Special Education Services - 1200

1200-111	Salaries - Professional Staff	\$140,277	\$124,974	\$145,814	\$151,542 [1]
1200-112	Salaries - Assistants	190,587	168,407	186,217	223,730 [2]
1200-113	Salaries - Clerical	8,022	5,735	8,595	8,075 [3]
1200-114	Salaries - Summer School	4,500	2,805	3,500	3,500 [4]
1200-115	Buy-Out Professional Staff	0	0	2,000	2,000
1200-121	Salaries - Substitutes Prof.	500	2,591	500	500
1200-126	Salaries - Substitutes Asst.	10,000	13,163	10,000	10,000
1200-211	Health Insurance - Prof. Staff	31,280	27,466	10,602	11,329
1200-212	Health Insurance - Support Staff	0	0	29,691	49,460
1200-221	Social Security	27,415	23,444	25,171	28,479
1200-231	Life Insurance	1,121	785	1,005	1,145
1200-241	Retirement Insurance	1,413	1,078	902	994
1200-251	Workers' Compensation	1,239	3,411	1,262	1,861
1200-261	Unemployment Comp.	132	455	118	2,035
1200-271	Tuition Reimbursement	2,132	843	2,132	2,132
1200-281	Dental Insurance	435	569	732	1,188
1200-291	Disability Insurance	1,266	1,037	1,087	1,892
1200-311	Purchased Services - Section 125	315	188	135	135
1200-321	Inservice - Professional Staff	300	0	400	400
1200-322	Inservice - Support Staff	1,300	1,276	1,500	1,500
1200-323	Conference Fees - Contract Staff	600	320	600	600
1200-324	Homebound Tutor	0	0	600	300
1200-331	Program Assessment - Resource Room	0	0	0	0
1200-332	Testing/Evaluation	1,000	4,600	3,000	3,000 [5]
1200-333	OT/PT Services	9,000	4,658	6,000	6,000 [6]
1200-518	Pupil Transportation	4,500	1,708	3,500	5,000 [7]
1200-581	Travel - Staff	350	253	350	350
1200-611	Supplies	1,500	3,409	2,500	2,500
1200-641	Textbooks	3,000	1,797	2,000	2,000
1200-642	Periodicals	160	0	160	160
1200-651	AV Materials	310	0	310	310
1200-661	Manipulatives	365	132	365	365
1200-739	Equipment	2,500	2,605	2,500	2,500
<i>Special Education Services Total</i>		\$445,519	\$397,709	\$453,248	\$524,983

[1] This reflects 3.0 FTE teachers, the same as the current year.

[2] The State of Vermont special education regulations dictate that appropriate services be provided to eligible students. This supports 111 hours of educational assistants services per day. This reflects an increase in total hours per day from 106 hours to 111.

[3] This supports four (4) hours of secretarial/clerical assistance for the special education teachers so that they can use a greater portion of their time giving direct services to students; includes clerical time for paperwork that supports Medicaid billing.

[4] Limited summer tutoring for students with IEPs that dictate this service.

[5] Assessments such as neurological and psychological evaluations conducted by outside agencies.

[6] Contract with agencies for physical and/or occupational therapist services.

[7] Transportation for students to and from school who cannot access regular school busses because of physical, cognitive or emotional disabilities.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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Early Education Program - 1201

1201-331	Supervisory Assessment-EEE	\$24,245	\$12,966	\$32,784	\$9,158
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TAD Classroom Program - 1220

1220-112	Salaries - Assistants	\$25,350	\$23,520	\$0	\$14,707 [1]
1220-212	Health Insurance - Support Staff	8,317	6,879	0	2,988
1220-221	Social Security	1,939	522	0	1,125
1220-231	Life Insurance	121	52	0	61
1220-251	Workers' Compensation	92	162	0	74
1220-261	Unemployment Compensation	11	6	0	0
1220-291	Disability Insurance	167	87	0	107
1220-331	Program Assessment - TAD	8,000	8,606	9,273	10,000 [2]
1220-518	Pupil Transportation	6,000	17,790	12,000	8,000 [3]
1220-561	Tuition to Other VT Dist.	42,108	41,282	41,084	25,000 [4]
TAD Classroom Program Total		\$92,105	\$98,906	\$62,357	\$62,061

[1] This is the salary for one (1) assistant.

[2] The TAD (Toward Affective Development) Program is an ANESUD program located at Robinson Elementary School in Starksboro. This program serves students of elementary school age who have been determined to be emotionally handicapped. 20% of the total cost is proportionally assessed among the five (5) ANESUD schools. This assessment is Bristol's share.

[3] Van transportation from home to Robinson School and back home.

[4] As of budget preparation date (1/04) it is anticipated that B.E.S. will have one (1) student enrolled in this program next school year.

Student Activities - 1400

1400-117	Salaries - Extra-Curricular	\$3,000	\$1,874	\$3,000	\$4,000 [1]
1400-221	Social Security	230	0	230	306
1400-339	Professional Services	3,000	1,500	3,000	3,000 [2]
1400-519	Student Transportation	4,000	2,743	4,000	6,000 [3]
1400-699	Other Supplies	400	2,676	400	400
1400-811	Dues and Fees	190	40	190	190
Student Activities Total		\$10,820	\$8,833	\$10,820	\$13,896

[1] During the current year up to \$300 per school board approved activity may be paid to persons who supervise/direct student activities such as student council and after school fitness/athletic activities.

[2] These funds support Enrichment/Cultural Programs such as an Artist-in-Residence Program, Vermont Council of the Arts Performers, District Fine Arts Festival, and grades 5 and 6 mini-courses in drama.

[3] This supports school bus transportation for educational field trips.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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School Counselor - 2120

2120-111	Salaries - Professional Staff	\$48,568	\$45,209	\$50,025	\$54,463 [1]
2120-211	Health Insurance - Prof. Staff	9,378	8,226	10,602	11,329
2120-221	Social Security	3,715	2,807	3,827	4,166
2120-231	Life Insurance	63	60	55	61
2120-251	Workers' Compensation	160	162	198	272
2120-261	Unemployment Comp.	6	22	6	85
2120-271	Tuition Reimbursement	1,066	545	1,066	1,066
2120-281	Dental Insurance	216	216	216	216
2120-311	Purchased Services - Section 125	45	22	45	45
2120-321	Inservice - Professional Staff	100	60	100	100
2120-323	Conference Fees	300	50	400	400
2120-339	Professional Services	300	120	300	300 [2]
2120-581	Travel - Staff	100	0	100	100
2120-641	Textbooks	300	176	800	800
2120-651	AV Materials	0	0	300	300
2120-661	Manipulatives	300	20	300	300
2120-611	Supplies	400	621	800	800
2120-739	Equipment	100	1,401	265	265
School Counselor Total		\$65,118	\$59,717	\$69,405	\$75,069

[1] This reflects 1.0 FTE Counselor, the same as the current school year.

[2] Consultation with professionals concerning program and student issues are supported in this line item.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
Health Services - 2130					
2130-111	Salaries - School Nurse	31,334	29,139	30,257	32,079 [1]
2130-112	Salaries - Nurse	5,586	0	5,921	6,217 [2]
2130-112	Salaries - Assistant	3,175	3,285	3,528	2,826 [3]
2130-115	Buy-Out Professional Staff	0	0	750	750
2130-121	Salaries - Substitutes Prof.	1,500	1,987	1,500	750
2130-211	Health Insurance - Prof. Staff	2,644	1,391	0	0
2130-221	Social Security	4,035	2,502	3,038	3,146
2130-231	Life Insurance	130	63	102	167
2130-251	Workers' Compensation	177	148	158	206
2130-261	Unemployment Comp.	21	84	15	181
2130-271	Tuition Reimbursement	1,173	500	800	800
2130-281	Dental Insurance	70	43	41	46
2130-291	Disability Insurance	58	0	62	138
2130-311	Purchased Services - Section 125	45	0	45	45
2130-321	Inservice - Professional Staff	60	80	60	60
2130-322	Inservice - Support Staff	180	0	180	180
2130-323	Conference Fees	100	155	100	150
2130-339	Professional Services	1,200	0	0	0
2130-431	Equipment/Software Maintenance	400	300	400	400
2130-581	Travel - Staff	75	0	75	75
2130-611	Supplies	0	0	800	0
2130-641	Textbooks	1,800	1,099	35	100
2130-651	AV Materials	300	177	75	50
2130-642	Periodicals	50	34	40	46
2130-699	Other Supplies	2,800	1,769	550	1,300
Health Services Total		\$56,912	\$42,756	\$48,532	\$49,711

[1] Salary for an .80 FTE school nurse; a contract position.

[2] Supports salary for a .20 FTE nurse; a support staff position.

[3] This supports seven (7) hours per week of clinic coverage while nurse is teaching health (blood safety and related topics).

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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Psychological Services - 2140

2140-324	School-Based Clinician	19,500	18,407	21,000	23,000 [1]
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[1] A school counselor who coordinates services for families with children who have significant needs, including social and emotional. The position is partially funded by Medicaid monies via a contract with Counseling Services of Addison County.

Speech/Language Services - 2150

2150-111	Salaries - Professional Staff	\$89,777	\$121,691	\$81,198	\$58,760 [1]
2150-112	Salaries - Assistants - ESL Instructor	11,391	6,378	12,052	6,177 [2]
2150-112	Salaries - Assistants - Sign Language	23,518	0	35,431	36,848 [3]
2130-115	Buy-Out Professional Staff	0	1,038	1,000	1,000
2150-121	Salaries - Substitutes Prof.	1,125	0	1,125	1,125
2150-126	Salaries - Substitutes Support Staff	375	0	375	375
2150-211	Health Insurance - Prof. Staff	13,320	9,044	5,301	0
2150-212	Health Insurance - Support Staff	0	0	3,500	3,467
2150-221	Social Security	10,156	9,249	9,697	7,725
2150-231	Life Insurance	187	104	143	122
2150-251	Workers' Compensation	128	377	191	499
2150-261	Unemployment Comp.	23	61	23	174
2150-271	Tuition Reimbursement	1,628	0	1,066	1,066
2150-281	Dental Insurance	432	144	324	216
2150-291	Disability Insurance	230	0	313	441
2150-311	Purchased Services - Section 125	90	23	90	90
2150-321	Inservice - Professional Staff	170	184	170	170
2150-322	Inservice - Support Staff	225	225	225	0
2150-323	Conference Fees	400	374	400	600
2150-337	Purchased Services				30,078 [4]
2150-339	Professional Services	2,500	3,926	4,000	4,000 [5]
2150-431	Equipment Repairs	1,200	289	2,000	1,200
2150-518	Pupil Transportation	4,000	0	4,000	0
2150-581	Travel - Staff	200	37	300	300
2150-611	Supplies	400	195	500	2,000
2150-641	Textbooks	1,650	203	1,650	500
2150-642	Periodicals	75	0	75	75
2150-651	AV Materials	200	0	200	500
2150-661	Manipulatives	200	0	200	500
2150-699	Supplies - Other	1,500	4,458	1,500	550
<i>Speech/Language Services Total</i>		<i>\$165,101</i>	<i>\$158,000</i>	<i>\$167,049</i>	<i>\$158,557</i>

[1] This line item reflects the salary for 1.0 FTE speech/language teacher.

[2] Instruction for students who have English as their Second Language (ESL). Part of the salary was budgeted under regular education line item 1100-112.

[3] Students with limited or no hearing need to learn other forms of communication.

[4] B.E.S. contracts with ANESU for additional speech/language services (.60 FTE)

[5] Student assessments and consultations performed by outside agencies or individuals.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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Library/Media Program - 2222

2222-111	Salaries - Professional Staff	\$34,559	\$32,672	\$34,709	\$33,762 [1]
2222-112	Salaries - Clerical	13,202	10,607	15,563	17,450 [2]
2222-115	Buy- Out	0	0	800	0
2222-121	Salaries - Substitutes Prof.	750	974	750	750
2222-211	Health Insurance - Prof. Staff	6,613	6,340	0	9,064
2222-212	Health Insurance - Support Staff	0	0	7,173	7,873
2222-221	Social Security	3,711	2,835	3,903	3,975
2222-231	Life Insurance	109	94	104	109
2222-251	Workers' Compensation	164	297	203	260
2222-261	Unemployment Comp.	12	43	12	178
2222-271	Tuition Reimbursement	925	0	928	928
2222-281	Dental Insurance	173	0	173	173
2222-291	Disability Insurance	87	93	103	203
2222-311	Purchased Services - Section 125	45	23	45	45
2222-321	Inservice - Professional Staff	80	48	80	80
2222-322	Inservice - Support Staff	150	0	150	150
2222-323	Conference Fees	150	0	150	150
2222-339	Professional Services	495	450	495	495
2222-431	Equipment Repairs	1,000	827	1,000	800
2222-581	Travel - Staff	100	0	100	100
2222-641	Books	7,217	7,505	6,000	6,255
2222-642	Periodicals	1,313	1,256	1,305	1,305
2222-651	AV Materials	1,313	1,476	1,305	1,100
2222-699	Other Supplies	450	247	470	0
2222-739	Equipment	1,400	1,255	1,400	1,400
Library/Media Program Total		\$74,018	\$67,042	\$76,921	\$86,604

[1] This reflects an .80 FTE Library/Media teacher, same as current year.

[2] This supports salary of clerical assistant who works seven (7) hours per day, same as current year.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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Technology Program - 2225

2225-111	Salaries - Professional Staff	\$31,334	\$28,349	\$32,274	\$39,921 [1]
2225-112	Salaries - Assistants	12,787	2,549	14,105	14,760 [2]
2225-115	Buy-Out Professional Staff	600	5,180	600	700
2225-221	Social Security	3,375	1,998	3,548	4,183
2225-231	Life Insurance	81	73	76	86
2225-251	Workers' Compensation	163	216	197	273
2225-261	Unemployment Comp.	15	55	15	170
2225-271	Tuition Reimbursement	640	0	640	746
2225-281	Dental Insurance	204	176	204	151
2225-311	Purchased Services - Section 125	27	45	27	27
2225-321	Inservice - Professional Staff	500	162	500	500
2225-322	Inservice - Support Staff	400	400	400	400
2225-323	Conference Fees	200	129	250	500
2225-341	Technical Purchased Service	19,874	18,640	22,000	23,000 [3]
2225-431	Equipment Repair	1,500	1,535	2,000	2,000
2225-533	Internet Provider Services	4,300	4,300	2,400	2,400 [4]
2225-581	Travel - Staff	100	0	100	100
2225-641	Textbooks	50	0	200	200
2225-642	Periodicals	50	0	100	100
2225-671	Computer Software	3,000	2,143	3,000	3,500
2225-699	Other Supplies	1,800	1,566	1,825	2,500
2225-739	Equipment	13,000	17,749	19,225	12,000 [5]
Technology Program Total		\$94,000	\$85,265	\$103,686	\$108,218

- [1] Salary for .70 FTE Technology Coordinator. This represents an increase of .10 FTE (budget year to budget year comparison).
- [2] This money supports 25 hours per week of service, same as the current year. Duties include supervision of the computer lab during school hours and after school hours and assisting students and staff with use of hardware and software.
- [3] This money supports hiring a technician(s) the equivalent of 3.0 days per week. This is a contracted service, which is the same as the current year.
- [4] Annual fee for Internet services.
- [5] Most of the money will be used for the first year payment on a three-year lease agreement for twenty-five windows computers for the lab.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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Board of Education - 2310

2310-113	Salaries - Clerical	\$500	\$330	\$500	\$500 [1]
2310-127	Salaries - Stipends	1,250	662	1,250	1,250 [2]
2310-221	Social Security	151	25	151	134
2310-323	Conference Fees	100	0	100	0
2310-522	Liability Insurance	2,921	3,790	4,327	5,552
2310-522	Patrol Insurance	0	0	0	0
2310-532	Postage	600	0	600	0
2310-541	Advertising	4,500	3,982	4,500	4,500
2310-551	Printing	2,500	2,119	2,500	2,700
2310-699	Other Supplies	400	0	400	400
2310-811	Dues and Fees	1,840	1,321	1,840	1,900 [3]
2310-891	Miscellaneous	1,000	493	1,000	1,000 [4]
Board of Education Total		\$15,762	\$12,722	\$17,168	\$17,936

[1] Compensation for a non-board member to record meeting minutes.

[2] Board members receive compensation for each meeting attended.

[3] VSBA (Vermont School Board Association) dues. The State association provided services and advice to the local school board. Dues are based on total dollar amount of the school budget.

[4] Retirement gifts plus staff recognition activities are supported by this line.

Board Treasurer - 2313

2313-127	Salary - Stipends	\$1,500	\$750	\$1,500	\$1,500 [1]
2313-221	Social Security	115	0	115	115
2313-699	Supplies	400	78	400	0
Board Treasurer Total		\$2,015	\$828	\$2,015	\$1,615

[1] Salary for elected school treasurer.

Legal Services - 2315

2315-361	Legal Services	\$2,500	\$601	\$2,500	\$2,500 [1]
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[1] Legal services and advice for school related issues such as policy development, personnel questions, negotiations, etc. are supported by this line.

Audit Services - 2317

2317-371	Audit	\$2,700	\$2,520	\$2,700	\$5,400 [1]
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[1] A Certified Public Accountant is paid to audit the school district's financial affairs.

Superintendent's Office - 2321

2321-331	Supervisory Assessment	\$143,512	\$151,247	\$156,333	\$163,761 [1]
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[1] Bristol's share of ANESU budget (based on student enrollment) is supported by this line.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>	
<i>Principal's Office - 2410</i>						
2410-111	Salaries - Principal	\$73,725	\$70,214	\$85,176	\$90,201	[1]
2410-111	Salaries - Associate Principal	59,023	55,400	61,974	65,692	[2]
2410-113	Salaries - Secretary	38,828	37,869	43,358	38,766	[3]
2410-121	Salaries - Substitute	100	0	100	100	
2410-211	Health Insurance - Prof. Staff	22,551	19,105	7,908	8,450	
2410-212	Health Insurance - Support Staff	0	0	8,324	9,136	
2410-221	Social Security	7,486	7,029	8,058	7,991	
2410-231	Life Insurance	421	800	421	430	
2410-241	Retirement Insurance	940	825	1,062	0	
2410-251	Workers' Compensation	579	580	756	973	
2410-261	Unemployment Comp.	22	85	22	339	
2410-271	Tuition Reimbursement	1,200	391	1,200	1,200	
2410-281	Dental Insurance	740	431	400	216	
2410-291	Disability Insurance	1,619	1,050	1,402	1,296	
2410-311	Purchased Services - Section 125	90	45	90	90	
2410-321	Inservice - Professional Staff	200	120	1,200	1,200	
2410-322	Inservice - Support Staff	150	0	1,200	300	
2410-323	Conference Fees	800	1,286	800	800	
2410-339	Professional Services	500	550	800	800	
2410-431	Telephone Maintenance	800	236	800	800	
2410-442	Copier Lease	500	500	500	500	[4]
2410-531	Telephone	5,000	4,325	5,000	4,500	[5]
2410-532	Postage	2,500	1,778	2,500	2,500	
2410-581	Travel - Staff	1,000	571	1,000	1,000	
2410-671	Software - Student Data Mgt. System	0	0	1,755	2,000	
2410-699	Other Supplies	700	1,539	1,500	1,500	
2410-739	Equipment	200	205	200	310	
2410-734	Computer	1,200	0	0	0	
2410-811	Dues and Fees	900	1,368	900	900	[6]
Principal's Office Total		\$221,773	\$206,302	\$238,406	\$241,991	

[1] This reflects 1.0 FTE contract person, same as current year. Salary reflects a total compensation package.

[2] This reflects 1.0 FTE contract person, same as the current year.

[3] This reflects one full time, year round, school secretary plus a part-time office clerical position (4 hours per day for 195 days per year); this is the same as the current year.

[4] A portion of total expense for the lease of the two school copiers is budgeted in this line item.

[5] Line charges and toll charges for four (4) lines is budgeted in this line item. The school owns all telephone equipment.

[6] Dues for membership in professional organizations/associations is budgeted in this line item.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
<i>Fiscal Service - 2520</i>					
2520-113	Salaries - Clerical Staff	\$26,412	\$24,060	\$27,988	\$29,666 [1]
2520-212	Health Insurance - Support Staff	9,378	10,995	11,160	12,248
2520-221	Social Security	2,020	1,805	2,141	2,269
2520-231	Life Insurance	61	231	61	61
2520-241	Retirement Insurance	0	0	0	0
2520-251	Workers' Compensation	96	162	112	148
2520-261	Unemployment Comp.	6	22	6	85
2520-291	Disability Insurance	174	20	185	217
2520-311	Purchased Services - Section 125	0	23	0	0
2520-322	Inservice - Support Staff	150	0	150	150
2520-339	Professional Services	125	12	125	0
2520-532	Postage	1,200	752	1,200	1,300
2520-581	Travel - Staff	200	76	200	150
2520-699	Other Supplies	300	1,056	300	400
2520-835	Interest	35,000	22,458	30,000	20,000 [2]
<i>Fiscal Services Total</i>		\$75,121	\$61,672	\$73,628	\$66,694

[1] This supports the bookkeeping/clerical position, which is a year-round position; This is the same as the current year.

[2] Cash management program - borrowing money, which is used to pay expenses before taxes.

Operation of Plant - 2600

2600-116	Salaries - Custodians	\$112,272	\$110,124	\$128,455	\$135,484 [1]
2600-118	Weekend Coverage	\$0	\$0	1,500	1,500 [2]
2600-126	Salaries - Substitutes Support Staff	3,200	332	3,200	3,604
2600-126	Salaries - Temporary Custodial Services	4,700	3,205	2,000	3,500 [3]
2600-212	Health Insurance - Support Staff	29,236	26,825	37,521	46,389
2600-221	Social Security	9,193	8,102	10,225	10,908
2600-231	Life Insurance	303	261	363	363
2600-241	Retirement Insurance	2,464	2,333	2,751	2,918
2600-251	Workers' Compensation	3,004	755	3,341	7,899
2600-261	Unemployment Comp.	34	138	37	584
2600-291	Disability Insurance	741	650	848	989
2600-311	Purchased Services - Section 125	180	112	180	180
2600-322	Inservice - Support Staff	200	0	200	200
2600-323	Conferences	100	0	100	100
2600-411	Water/Sewage	2,400	2,312	2,500	2,700
2600-421	Rubbish Removal	5,140	5,285	4,200	4,400
2600-422	Plowing Services	4,200	4,563	5,000	5,800
2600-429	Mop Service	1,200	1,090	1,200	1,200
2600-431	Equipment Repairs	900	527	2,900	900
2600-436	Building Repairs	20,000	20,150	17,000	15,000
2600-442	Equipment Rental	600	600	600	0
2600-499	Purchased Property Services	3,200	1,177	3,200	3,500 [4]
2600-521	Property Insurance	3,305	2,682	4,729	6,923
2600-522	Liability Insurance	2,216	268	3,263	4,186
2600-581	Travel	500	408	500	500
2600-622	Electricity	43,000	40,947	45,000	44,000
2600-624	Oil	24,000	16,129	17,600	18,000
2600-695	Supplies - Custodial	15,000	13,821	15,000	17,250
2600-696	Supplies - Maintenance Repairs	300	0	300	100
2600-739	Equipment	1,000	495	4,400	1,250
2600-921	Sinking Funds	1,500	474	1,500	1,500
2600-921	Sinking Fund - Glass	1,000	473	1,000	1,000
<i>Operation of Plant Total</i>		\$295,088	\$264,238	\$320,613	\$342,827

[1] This reflects salaries for four and one half (4.5) FTE custodians, the same as the current year.

[2] This supports custodial services when school is used by groups on weekends. There are off-setting receipts paid by users.

[3] Money to maintain summer custodial services when regular custodians are on vacation.

[4] Includes maintenance contracts for the fire alarm system and elevator.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
Security Services - 2660					
2660-112	Salaries - Assistants	\$1,910	\$1,834	\$1,887	\$1,945 [1]
2660-221	Social Security	146	140	144	149
Security Services Total		\$2,056	\$1,974	\$2,031	\$2,094

[1] A school employee provides crossing guard duty at intersections of North/Spring/Pleasant Streets.

Pupil Transportation - 2711

2711-322	Inservice - Support Staff	\$125	\$0	\$125	\$125 [1]
2711-519	Trans. from Contractor	156,000	155,051	159,181	162,365 [2]
Pupil Transportation Total		\$156,125	\$155,051	\$159,306	\$162,490

[1] This supports paying bus drivers for time spent at district required meetings/in-service.

[2] Contract with a carrier to provide transportation of students (K-12) to and from school is supported by this line item.

Food Service - 3100

3100-113	Salaries - Food Service	\$57,164	\$55,450	\$61,081	\$65,836 [1]
3100-126	Salaries - Substitutes	1,000	823	1,000	1,000
3100-212	Health Insurance - Support Staff	12,972	5,473	9,121	7,032
3100-221	Social Security	4,373	4,205	3,809	4,119
3100-231	Life Insurance	242	222	242	242
3100-241	Retirement Insurance	1,083	716	1,373	1,512
3100-251	Workers' Compensation	1,429	701	1,527	3,703
3100-261	Unemployment Comp.	29	120	30	350
3100-291	Disability Insurance	377	285	329	393
3100-311	Purchased Services - Section 125	36	23	36	36
3100-322	Inservice - Professional Staff	350	0	350	350
3100-421	Rubbish Removal	1,200	0	1,260	1,350 [2]
3100-431	Equipment Repairs	1,200	40	650	1,200
3100-491	Cartage	1,200	1,043	1,200	1,400 [3]
3100-581	Travel - Staff	150	150	150	200
3100-623	LP Gas	1,800	856	1,200	1,200
3100-631	Food - Lunch	32,000	28,177	32,000	32,000
3100-631	Food - Breakfast	4,000	3,847	4,200	4,000
3100-632	Commodities	10,000	8,267	9,500	9,000 [4]
3100-699	Supplies - Lunch	4,000	3,207	4,000	3,500
3100-699	Supplies - Breakfast	200	70	200	200
3100-739	Equipment	2,200	312	1,000	1,500
3100-	Depreciation	0	111	0	0
3100-891	Miscellaneous	100	0	100	100
Food Service Total		\$137,106	\$114,098	\$134,358	\$140,222

[1] This reflects the same number of staff hours per day as current year.

[2] Twenty-five percent (25%) of total rubbish removal cost for the school is charged to this line item.

[3] Transportation and storage costs for USDA donated food commodities is budgeted in this line.

[4] This reflects the value of USDA donated food commodities. See off-setting revenue on revenue page.

<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
Debt Service - 5100					
5100-831	Interest	\$32,919	\$38,700	\$27,007	\$21,006
5100-832	Interest-Roof Project	\$6,582	\$7,168	\$5,000	\$2,640
5100-911	Principal	80,000	80,000	80,000	80,000
5100-912	Principal-Roof Project	30,000	30,000	30,000	30,000
Debt Service Total		\$149,501	\$155,868	\$142,007	\$133,646
Operating Total		\$3,945,042	\$3,756,042	\$3,945,042	\$4,140,743
Capital Expenditures		0	0	0	0
Bristol Elementary School		\$3,945,042	\$3,756,042	\$3,945,042	\$4,140,743
Surplus (Deficit)					
Bristol Elementary School Grand Total		\$3,945,042	\$3,756,042	\$3,945,042	\$4,140,743
Mt. Abraham Assessment		2,920,481	2,925,646	3,080,513	3,485,860
Bristol School District (K-12)		\$6,865,523	\$6,681,688	\$7,025,555	\$7,626,603

BRISTOL COMPOSITE BUDGET

Code	Description	Budget 2002-03	Audit 2002-03	Budget 2003-04	Proposed 2004-05
1100	Regular Programs	\$1,640,100	\$1,638,840	\$1,577,304	\$1,673,724
1101	Gifted/Enrichment Program	41,693	38,008	42,858	45,703
1142	Health Development	12,651	2,472	28,015	28,884
1200	Special Education Services	445,519	397,709	453,248	524,983
1201	Early Education Program	24,245	12,966	32,784	9,158
1220	TAD Classroom Program	92,105	98,906	62,357	62,061
1400	Student Activities	10,820	8,833	10,820	13,896
2120	School Counselor	65,118	59,717	69,405	75,069
2130	Health Services	56,912	42,756	48,532	49,711
2140	Psychological Services	19,500	18,407	21,000	23,000
2150	Speech Services	165,101	158,000	167,049	158,557
2222	Library/Media Services	74,018	67,042	76,921	86,604
2225	Technology Program	94,000	85,265	103,686	108,218
2310	Board of Education	15,762	12,722	17,168	17,936
2313	Board Treasurer	2,015	828	2,015	1,615
2315	Legal Services	2,500	601	2,500	2,500
2317	Audit Services	2,700	2,520	2,700	5,400
2321	Office of Superintendent	143,512	151,247	156,333	163,761
2410	Office of Principal	221,773	206,302	238,406	241,991
2520	Fiscal Services	75,121	61,672	73,628	66,694
2600	Operation of Plant	295,088	264,238	320,613	342,827
2646	Crossing Guard	2,056	1,974	2,031	2,094
2700	Pupil Transportation	156,125	155,051	159,306	162,490
3100	Food Services	137,106	114,098	134,358	140,222
5100	Debt Service	149,501	155,868	142,007	133,646
Bristol Elementary School		\$3,945,042	\$3,756,042	\$3,945,043	\$4,140,743
Bristol Elementary School Grand Total		\$3,945,042	\$3,756,042	\$3,945,043	\$4,140,743

Code	Description	Budget 2002-03	Audit 2002-03	Budget 2003-04	Proposed 2004-05
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BRISTOL ELEMENTARY SCHOOL OBJECT CODE

111	Teachers' Salaries	\$1,602,273	\$1,624,108	\$1,506,209	\$1,545,013
111	Administrative Salaries	132,748	125,614	147,150	155,893
112	Support Staff Salaries	591,608	279,875	633,102	439,507
113/116/127	Other Salaries	19,551	236,854	21,689	286,577
114	Summer School Salaries	10,100	7,363	9,840	9,840
115	Health Buyout	0	6,593	0	9,000
121	Salaries - Substitutes Prof.	68,250	55,228	59,550	60,704

100	Sub Total: Salaries	\$2,424,530	\$2,335,635	\$2,377,540	\$2,506,535
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211	Health Insurance - Prof. Staff	\$249,653	\$234,019	\$206,726	\$216,898
212	Health Insurance - Support Staff	59,903	50,172	114,262	161,734
221	Social Security	137,460	127,120	136,583	148,051
231	Life Insurance	4,789	4,462	4,203	4,779
241	Retirement Insurance	6,020	4,952	6,434	5,754
251	Workers' Compensation	11,560	13,482	18,881	28,950
261	Unemployment Comp.	558	2,071	485	7,630
271	Tuition Reimbursement	20,143	18,721	21,467	22,017
281	Dental Insurance	6,846	5,981	6,839	7,942
291	Disability Insurance	5,213	3,573	4,612	8,965

200	Sub Total: Benefits	\$502,145	\$464,553	\$520,492	\$612,719
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311	Purchased Services - Section 125	\$2,339	\$1,193	\$2,088	\$2,088
321	In-Service	8,989	5,595	11,339	10,214
323	Conference Fees	4,320	4,403	4,970	5,490
331	Supervisory Assessment	167,757	164,213	189,117	172,919
331	Program Assessment	8,000	8,606	9,273	10,000
332	Testing/Evaluation	4,500	9,000	6,000	6,500
339	Other Professional Services	57,094	48,263	63,520	95,873
361	Legal Services	2,500	601	2,500	2,500
371	Audit Services	2,700	2,520	2,700	5,400

300	Sub Total: Prof./Tech. Services	\$258,199	\$244,394	\$291,507	\$310,984
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411	Water/Sewage	\$2,400	\$2,312	\$2,500	\$2,700
421	Rubbish Removal	6,340	5,285	5,460	5,750
422	Plowing Services	4,200	4,563	5,000	5,800
429	Mop Service	1,200	1,090	1,200	1,200
431	Repairs	45,700	23,904	43,450	22,300
442	Equipment Rental	600	13,263	600	16,500
491	Cartage/Freight	1,200	1,043	1,200	1,400
499	Prof. Services (Plant)	3,200	1,177	3,200	3,500

400	Sub Total: Purch. Prop. Services	\$64,840	\$52,637	\$62,610	\$59,150
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518	Trans. from Other Vt. Dist.	\$14,500	\$19,498	\$19,500	\$13,000
519	Trans. from Contractor	160,000	157,794	163,181	168,365
520	Insurances	8,442	6,740	12,319	16,661
530	Postage/Telephones	10,700	7,691	10,700	11,300
541	Advertising	4,500	3,982	4,500	4,500
551	Printing	2,500	2,119	2,500	2,700
561	Tuition to Other Vt. Dist.	42,108	41,282	41,084	25,000
581	Travel	3,050	1,751	3,450	3,450

500	Sub Total: Other Services	\$245,800	\$240,857	\$257,234	\$244,975
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<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
611	Supplies	\$54,450	\$29,846	\$54,962	\$30,150
631	Food	46,000	40,291	45,700	45,000
640	Books/Periodicals	42,010	35,884	37,260	36,563
651	AV Materials	4,742	3,328	5,160	5,010
661	Manipulatives	6,435	5,053	6,435	6,795
671	Computer Software	3,000	2,143	4,755	5,500
699	Other Supplies	1,700	31,115	2,200	29,900
600	Sub Total: Supplies and Materials	\$158,337	\$147,660	\$156,472	\$158,918
622	Electricity	\$43,000	\$40,947	\$45,000	\$44,000
623	LP Gas	1,800	856	1,200	1,200
624	Oil	24,000	28,177	17,600	18,000
620	Sub Total: Energy	\$68,800	\$69,980	\$63,800	\$63,200
811	Dues and Fees	\$7,790	\$2,803	\$5,890	\$3,690
830	Investment Interest	35,000	22,458	30,000	20,000
	Depreciation	0	111	0	0
891	Miscellaneous	1,200	493	1,200	1,100
800	Sub Total: Miscellaneous	\$43,990	\$25,865	\$37,090	\$24,790
830	Bond Interest	\$39,501	\$37,637	\$32,007	\$23,646
910	Bond Principal	110,000	110,000	110,000	110,000
921	Sinking Funds	1,500	947	1,500	2,500
900	Sub Total: Debt Service	\$151,001	\$148,584	\$143,507	\$136,146
	Operating Budget Total	\$3,917,642	\$3,730,165	\$3,910,252	\$4,117,418
730	Capital Equipment	27,400	25,877	34,790	23,325
Bristol Elementary School (K-6)		\$3,945,042	\$3,756,042	\$3,945,042	\$4,140,743

BRISTOL BUDGET - THE CONDENSED FORM

1000	Salaries	\$2,424,530	\$2,335,635	\$2,377,540	\$2,506,535
2000	Benefits	502,145	464,553	520,492	612,719
3000	Professional/ Technical Services	258,199	244,394	291,507	310,984
4000	Purch. Property Services	64,840	52,637	62,610	59,150
5000	Other Services	245,800	240,857	257,234	244,975
6000	Supplies and Teaching Materials	158,337	147,660	156,472	158,918
6200	Energy	68,800	69,980	63,800	63,200
7300	Capital Equipment	27,400	25,877	34,790	23,325
8000	Miscellaneous	43,990	25,865	37,090	24,790
9000	Debt Service	151,001	148,584	143,507	136,146
Bristol Elementary School (K-6)		\$3,945,042	\$3,756,042	\$3,945,042	\$4,140,743
Mt. Abraham Assessment		2,920,481	2,925,646	3,080,513	3,485,860
Bristol School District (K-12)		\$6,865,523	\$6,681,688	\$7,025,555	\$7,626,603

PROPOSED ADDISON NORTHEAST SUPERVISORY DISTRICT BUDGET FY 2004-05

Code	Description	Budget 2002-03	Pre-Audit 2002-03	Budget 2003-04	Proposed 2004-05
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Curriculum and Instruction - 2210

2210-111	Associate Superintendent	\$ 63,028	\$ 63,403	\$ 65,549	\$ 67,515
	Local Funds	38,963	40,580	41,698	43,664
	Title 1 Funds	12,183	10,941	11,969	11,969
	Title V Funds	11,882	11,882	11,882	11,882
2210-113	Secretary's Salary (.50 FTE)	19,656	7,163	10,816	12,043
2210-211	Group Insurance	3,350	724	3,795	3,324
2210-221	Social Security	4,579	5,511	4,017	4,262
2210-231	Life Insurance	198	212	420	420
2210-251	Workers' Compensation	207	125	229	477
2210-261	Unemployment Comp.	231	106	231	39
2210-271	Course Reimbursement	963	-	1,066	1,066
2210-281	Dental Insurance	328	-	177	-
2210-291	Disability Insurance	602	431	507	535
2210-311	Purchased Services-Sect. 125	45	19	45	45
2210-321	Inservice	750	-	750	750
2210-323	Conference Fees	1,000	520	1,000	1,000
2210-442	Printing/Copier	540	-	540	540
2210-581	Travel	1,000	1,725	1,000	1,700
2210-641	Books/Periodicals	150	95	150	150
2210-699	Supplies	750	708	750	750
2210-739	Equipment	2,500	2,078	2,500	2,500
2210-811	Dues and Fees	450	404	450	450
Curriculum & Instruction Total		\$ 100,325	\$ 83,224	\$ 93,992	\$ 97,567

Computer-Assisted Instruction Services - 2225

2225-111	Educational Technologist (.40 FTE)	\$ 18,940	\$ 27,609	\$ 19,889	\$ 20,495
2225-111	Technology Support (.40 FTE)	18,171	-	18,898	19,465
2225-211	Group Insurance	4,025	12,665	4,538	4,507
2225-221	Social Security	2,839	4,670	2,967	3,057
2225-231	Life Insurance	91	447	420	146
2225-241	Retirement Contributions	-	1,687	-	389
2225-251	Workers' Compensation	93	51	116	240
2225-261	Unemployment Comp.	278	158	278	39
2225-281	Dental Insurance	262	-	142	142
2225-291	Disability Insurance	278	518	603	124
2225-311	Purchased Services-Sect. 125	-	71	-	45
2225-323	Conference Fees	1,000	93	1,000	100
2225-339	Professional Services	2,000	-	2,000	2,000
2225-581	Travel	250	-	250	250
2225-641	Books/Periodicals	100	60	100	100
2225-699	Supplies	800	1,819	800	800
2225-811	Dues and Fees	300	195	300	300
Technology Total		\$ 49,427	\$ 50,043	\$ 52,301	\$ 52,199

Code	Description	Budget 2002-03	Pre-Audit 2002-03	Budget 2003-04	Proposed 2004-05
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Board Treasurer - 2313

2313-127 Treasurer's Stipend	\$	250	\$	292	\$	250	\$	250
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Legal Services - 2315

2315-361 Professional Services	\$	2,000	\$	50	\$	2,000	\$	2,000
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Audit Services - 2317

2317-371 Professional Services	\$	2,300	\$	2,310	\$	2,300	\$	4,600
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Office of the Superintendent - 2321

2321-111 Superintendent's Salary	\$	81,689	\$	81,689	\$	84,140	\$	86,664
2321-113 Secretaries' Salaries (2 FTE)		60,082		56,062		62,733		68,397
2321-211 Group Insurance		14,839		12,526		17,164		18,698
2321-221 Social Security		10,022		10,487		10,260		10,730
2321-231 Life Insurance		243		719		475		475
2321-241 Retirement Insurance		1,872		1,872		1,947		2,168
2321-241 Annuity		1,800		1,800		1,800		1,800
2321-251 Workers' Compensation		339		208		377		930
2321-261 Unemployment Comp.		330		158		330		58
2321-271 Course Reimbursement		963		-		1,066		-
2321-281 Dental Insurance		983		845		1,064		1,118
2321-291 Disability Insurance		1,006		902		2,234		757
2321-311 Purchased Services-Sect. 125		45		49		45		45
2321-323 Conference		1,500		1,131		1,500		1,500
2321-339 Other Prof. Services		-		4,783		-		2,000
2321-431 Equipment Repairs		250		156		250		250
2321-442 Telephone System Lease		3,000		3,633		3,000		-
2321-442 Copier Service Contract		6,500		8,557		8,324		8,324
2321-522 Liability Insurance		200		-		200		500
2321-531 Telephone		3,600		6,493		3,600		6,000
2321-532 Postage		7,400		5,060		7,400		6,200
2321-533 Purchased Services-DSL Connection		1,500		-		1,500		1,500
2321-541 Advertising		2,000		5,187		2,000		2,500
2321-551 School Report		1,500		-		1,500		1,500
2321-581 Superintendent's Travel		2,200		3,112		2,200		3,000
2321-641 Books/Periodicals		500		307		500		350
2321-671 Computer Software		350		154		350		250
2321-699 Supplies		5,000		7,683		5,000		6,000
2321-699 Equipment		1,500		246		1,500		1,500
2321-811 Dues and Fees		3,300		3,635		3,700		3,800
2321-891 Miscellaneous		400		760		400		500
Office of the Superintendent Total:	\$	214,912	\$	218,214	\$	226,559	\$	237,514

Code	Description	Budget 2002-03	Pre-Audit 2002-03	Budget 2003-04	Proposed 2004-05
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Special Education Coordinator - 2420

2420-111	Coordinator's Salary (2 FTE)	\$ 122,235	\$ 121,366	\$ 127,124	\$ 130,938
	Local Funds	17,944	48,265	19,346	23,160
	Mainstream Block Grant	53,778	49,683	53,778	53,778
	Medicaid	27,500	-	-	-
	Federal Flow Through Funds	23,013	23,418	54,000	54,000
2420-113	Secretary's Salary (.87 FTE)	31,775	34,627	35,305	27,085
	Federal Flow Through Funds	2,500	2,500	4,425	4,425
2420-211	Group Insurance	10,867	18,786	20,085	21,184
2420-221	Social Security	11,782	11,876	12,426	12,089
2420-231	Life Insurance	396	822	840	786
2420-241	Retirement Insurance	1,036	1,525	1,177	1,354
2420-251	Workers' Compensation	385	205	487	948
2420-261	Unemployment Comp.	483	211	483	58
2420-271	Course Reimbursement	1,400	1,029	2,164	1,066
2420-281	Dental Insurance	810	1,324	1,192	1,069
2420-291	Disability Insurance	1,126	288	1,085	1,052
2420-311	Purchased Services-Sect. 125	90	45	90	90
2420-321	Inservice	750	-	240	240
2420-323	Conference Fees	750	185	750	750
2420-339	Professional Services	1,000	785	1,000	19,000
2420-361	Legal Services	3,000	437	2,500	2,500
2420-371	Audit Service	400	400	400	800
2420-422	Snow Plowing	250	-	-	-
2420-431	Equipment Repairs	500	-	500	500
2420-436	Leasehold Improvements	500	-	500	500
2420-441	Rent	7,500	8,100	11,100	11,124
2420-442	Service Contracts	2,665	3,165	3,466	3,166
2420-532	Postage	500	396	500	360
2420-531	Telephone	2,500	6,376	4,000	3,600
2420-541	Advertising	750	-	750	750
2420-551	Printing	500	-	-	-
2420-581	Travel	2,000	513	1,500	1,000
2420-622	Electricity	1,050	524	1,200	-
2420-624	Fuel Oil	1,000	80	1,000	489
2420-699	Supplies	3,000	2,849	3,700	3,000
2420-699	Equipment	4,000	-	4,000	500
2420-811	Dues and Fees	600	250	600	600
Special Education Total		\$ 215,598	\$ 216,164	\$ 240,164	\$ 246,597

Code	Description	Budget 2002-03	Pre-Audit 2002-03	Budget 2003-04	Proposed 2004-05
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Fiscal Services - 2520

2520-111	Coordinator of Fiscal Services	\$ 57,289	\$ 59,428	\$ 59,581	\$ 61,368
2520-113	Secretary's Salary (1 FTE)	25,837	-	27,408	28,478
2520-113	Bookkeepers' Salaries (5 FTE)	94,184	154,475	133,415	176,762
2520-212	Group Insurance	32,267	39,927	47,047	56,369
2520-221	Social Security	13,564	16,443	16,861	20,396
2520-231	Life Insurance	380	554	694	694
2520-241	Retirement Contributions	5,930	3,711	2,445	4,883
2520-251	Workers' Compensation	437	268	661	1,600
2520-261	Unemployment Comp.	835	369	974	135
2520-271	Course Reimbursement	-	99	-	1,066
2520-281	Dental Insurance	2,293	2,023	2,484	2,608
2520-291	Disability Insurance	1,205	1,492	1,687	1,761
2520-311	Purchased Services-Sect. 125	135	236	135	135
2520-323	Conferences	600	665	600	300
2520-339	Service Contract	19,000	-	-	6,000
2520-341	Tech. Service (Software)	2,000	3,063	4,696	4,696
2520-431	Computer Service (Hardware)	-	-	1,110	1,110
2520-431	Equipment Repairs	400	-	400	250
2520-581	Travel	750	902	750	750
2520-699	Supplies	2,700	2,828	2,667	2,627
2520-671	Software-Enhancement	6,000	10,795	-	-
2520-699	Equipment	1,500	1,586	1,500	1,500
2520-811	Dues and Fees	120	135	120	135
2520-891	Miscellaneous	-	279	-	300
Fiscal Services Total		\$ 267,426	\$ 299,278	\$ 305,235	\$ 373,924

Plant Operation - 2600

2600-116	Salary	\$ 800	\$ 3,065	\$ 3,900	\$ 4,160
2600-221	Social Security	-	232	298	318
2600-420	Cleaning Services	-	2,400	-	-
2600-431	Repairs	500	-	500	500
2600-436	Building Repairs - A/C	-	-	5,900	-
2600-441	Rent	18,549	19,125	20,949	21,045
2600-521	Property Insurance	377	444	476	464
2600-522	Liability Insurance	196	1,178	432	454
2600-622	Electricity	1,560	-	1,560	-
2600-624	Oil	1,200	1,736	1,200	1,287
2600-695	Supplies	1,300	-	1,300	1,300
Plant Operation Total		\$ 24,482	\$ 28,180	\$ 36,515	\$ 29,529

Grand Total	\$ 876,723	\$ 897,755	\$ 959,319	\$ 1,044,180
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Surplus (Deficit)	18,482	-	(30,000)	(15,216)
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Addison Northeast District Total	\$ 858,241	\$ 897,755	\$ 989,319	\$ 1,059,396
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<i>Code</i>	<i>Description</i>	<i>Budget 2002-03</i>	<i>Pre-Audit 2002-03</i>	<i>Budget 2003-04</i>	<i>Proposed 2004-05</i>
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Addison Northeast District

REVENUE 2004-05

District Assessment	\$	697,927	\$	697,927	\$	817,773	\$	888,142
Interest		10,500		10,500		12,000		5,000
Transfer from Other Funds		-		-		-		-
Flow Through		25,513		25,513		58,425		58,425
Mainstream Block Grant		53,778		53,778		53,778		53,778
Medicaid Revenue		37,500		37,500		13,292		20,000
Title 1 Curriculum		10,941		10,941		11,969		11,969
Title V School Improvement		11,882		11,882		11,882		11,882
Special Assessments:								
Title 1 Program		7,000		7,000		7,000		7,000
Early Ed Program		250		250		250		250
TAD Program		500		500		500		500
Grants Administration		1,750		1,750		1,750		1,750
Prior Year Adjustment		-		-		-		-
E-Rate Reimbursements		-		-		-		-
Miscellaneous		700		700		700		700
Revenues Total	\$	858,241	\$	858,241	\$	989,319	\$	1,059,396
Before Assessment		160,314		160,314		171,546		171,254

Addison Northeast District

ASSESSMENT 2003-04

<i>Towns</i>	<i>Assessment 2003-04</i>	<i>Enrollment 2003-04</i>	<i>Percentage 2003-04</i>	<i>Assessment 2004-05</i>
Bristol	156,333	359	18.44%	163,761
Lincoln	46,730	111	5.70%	50,634
Monkton	79,866	184	9.45%	83,933
New Haven	66,696	151	7.76%	68,880
Starksboro	83,264	182	9.35%	83,021
Mt. Abraham	384,884	960	49.31%	437,913
Addison Northeast District	\$ 817,773	1,947	100.00%	888,142

CLINTON A. HANKS FUND

The Clinton A. Hanks Fund is money left in the will of Clinton A. Hanks' widow for the purpose of giving interest free loans to college-bound students. The loans are to be paid back in order to maintain a balance for future students who may need assistance. Since the fund was established, dozens of students have received loans and paid them back. The Fund is administered by the Bristol School Board.

Balance January 1, 2004	\$2,887.90
Student grants repaid 2004	0.00
Interest paid 2003	<u>10.71</u>
TOTAL FUNDS	\$2,898.61
 Loans to Students 2003	 0.00
 Funds Available for Loan 12/31/03	 \$2,898.61
 On deposit, Chittenden Bank 0-01-1109599 12/31/03	 \$2,898.61

MARSHALL TRUST

In 1994 Bristol Elementary School received \$8,000 from the Arleine R. Marshall Estate designated for the rental of musical instruments for the music department or for those students who cannot afford to rent such instruments. In 1997, an additional contribution of \$964 was received for this Trust Account.

Value:		
	Bond Fund of America	\$5,123.99
	Income Fund of America	\$7,011.86
	Capital Income Builder	<u>\$7,232.25</u>
	12/31/03	\$19,368.10

DANFORTH TRUST

The Danforth Trust was established in 1985 with \$5,000 from the Walter Danforth Estate. The income from the fund is to be used as scholarships for the boy and girl in the Senior Class receiving the highest four-year scholastic average. The students must be residents of Bristol for their last four years of schooling.

The 2003 scholarship recipients were Anna Lea and Kevin Ready-McCain.

Value:		
	Bond Fund of America	\$2,398.25
	Income Fund of America	\$3,225.44
	Capital Income Builder	<u>\$3,048.12</u>
	12/31/03	\$8,671.81

**WARNING
ANNUAL MEETING
UNION HIGH SCHOOL DISTRICT #28**

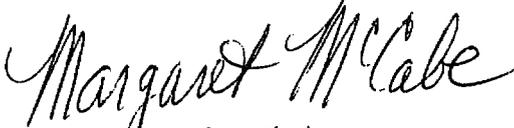
(Bristol, Lincoln, Monkton, New Haven, Starksboro)

The voters of Union High School District #28 are hereby warned and notified to meet at Mt. Abraham Union High School in Bristol, Vermont, on Tuesday, February 24, 2004 at 7:30 PM to discuss and transact the following business. Articles 7 and 8 require a vote by Australian Ballot to take place on Tuesday, March 2, 2004 at the annual polling places of the respective towns at hours conforming to those of each town.

- ARTICLE 1. To act upon the reports of the Union High School District Officers.
- ARTICLE 2. To establish the salaries for elected officers of Union High School District #28.
- ARTICLE 3. To see if the voters of said Union High School District will vote to authorize its Board of Directors to borrow money pending receipt of payment from member districts by issuance of its note or orders payable not later than one year from the date of issuance.
- ARTICLE 4. To see if the voters will authorize the Board of Directors to make available school facilities and equipment for other specified public purposes if those purposes appear to be in the best interest of the residents of the district, due consideration being given to efficient, economical and appropriate use of the facilities and equipment. Pursuant to Vermont Statutes Annotated Title 16, Section 562.
- ARTICLE 5. To elect officers following nominations from the floor.
a) A Moderator; b) A Clerk; c) A Treasurer;
d) An Auditor for a term of three (3) years.
- ARTICLE 6. To receive the reports of the Union High School District Board.
- ARTICLE 7. FOR DISCUSSION ONLY. VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 2, 2004, AT THE ANNUAL POLLING PLACE AND TIMES OF EACH RESPECTIVE TOWN.
Shall the voters of Union High School District #28 appropriate \$9,957,740 necessary for the support of its school for the year beginning July 1, 2004, less anticipated revenues of \$1,354,529 plus the deficit from FY 2003 of \$369,516 for an amount of \$8,972,727 to be assessed to Member Town School Districts according to the number of secondary students?
- ARTICLE 8. FOR DISCUSSION ONLY. VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 2, 2004, AT THE ANNUAL POLLING PLACE AND TIMES OF EACH RESPECTIVE TOWN.
Shall the voters of Union High School District #28 vote to establish the Patricia A. Hannaford Regional Technical School District as described in the report of the Governance Planning Committee dated November 18, 2003.
- ARTICLE 9. To transact any other business proper to come before said meeting.
- ARTICLE 10. To adjourn the Annual Meeting.

Dated at Bristol, Vermont, this 20th day of January 2004.


/s/ Wanda Bouvier, Chair
Board of Directors
Union High School District #28


/s/ Margaret McCabe, Clerk
Union High School District #28

WARNING
UNION HIGH SCHOOL DISTRICT #28
(Bristol, Lincoln, Monkton, New Haven, Starksboro)

The voters of Union High School District #28 are hereby warned and notified to meet at the annual polling places of the respective towns on Tuesday, March 2, 2004, to vote by Australian Ballot on the following articles of business.

Hours of opening and closing of polls will conform to those of each town:

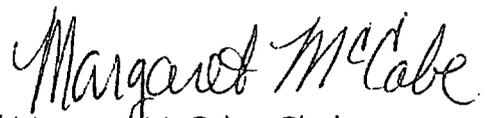
Bristol	Holley Hall	9:00 AM - 7:00 PM
Lincoln	Burnham Hall	10:00 AM - 7:00 PM
Monkton	Monkton Central School	10:00 AM - 7:00 PM
New Haven	New Haven Town Hall	7:00 AM - 7:00 PM
Starksboro	Robinson Elementary School	7:00 AM - 7:00 PM

ARTICLE 1. Shall the voters of Union High School District #28 appropriate \$9,957,740 necessary for the support of its school for the year beginning July 1, 2004, less anticipated revenues of \$1,354,529 plus the deficit from FY 2003 of \$369,516 for an amount of \$8,972,727 to be assessed to Member Town School Districts according to the number of secondary students?

ARTICLE 2. Shall the voters of Union High School District #28 vote to establish the Patricia A. Hannaford Regional Technical School District as described in the report of the Governance Planning Committee dated November 18, 2003.

Dated at Bristol, Vermont, this 20th day of January 2004.


/s/ Wanda Bouvier, Chair
Board of Directors
Union High School District #28


/s/ Margaret McCabe, Clerk
Union High School District #28

**ANNUAL TOWN MEETING
AND
TOWN SCHOOL DISTRICT MEETING
BRISTOL, VERMONT
MARCH 3, 2003**

George Tighe opened the meeting with the Pledge of Allegiance and then introduced those on the stage – Selectmen Ken Weston , Peeker Heffernan, Armand Compagna, David Sharpe, Doug Corkins, Town Administrator Bob Hall, Town Clerk Penny Sherwood, and Fred Baser. He asked if anyone had any objection to Bob Hall speaking since he is not a resident. No objections. He noted that no one can speak more than two times to one article and no more than ten minutes per speaker per article. The two State Representatives have asked to give a short report to those present – Dave Sharpe from Bristol and Michael Fisher from Lincoln. Dave reported that he is on the Local Government Committee and told what the committee has been working on. Mike Fisher talked about his concerns and interest in the legislature. George noted that because of health issues he would need to step down from the meeting at this point and turned the meeting over to the Selectboard for appointment of a pro-tem Moderator. Doug Corkins asked for nominations from the board – Ken Weston nominated Fred Baser, Dave Sharpe seconded. So voted.

ARTICLE 1: To act upon the reports of the Town officers.

Fred then read the Warning and Article 1. Peter Grant moved and Caroline Lucia seconded to accept the reports as read. Craig Scribner asked if this was an appropriate time to make comments and was told yes. Craig reminded people that when you hear phrases like “only pennies on the tax rate”, “ten dollars on a one hundred thousand dollar home” in terms of raising taxes you should keep in mind that the average family income was \$26,000 here in Bristol. Bob Donnis, and speaking for his wife Phoebe Barash, would like to thank Gerrie Heuts for the good job she has done again this year for the youth of Bristol. Joel Bouvier – page 103 – where do we stand on Carterville? Bob Hall responded that the answer this year is that the Selectboard is trying to forge an agreement so that Terry Carter can regain ownership of his former property but it’s in the hands of the court at this point which is proceeding with the eviction process. Bob Bernstein commented on the report of Bristol Grants and noticed that, in his opinion; the report is not perfectly done and not fully reported. The town should be working harder at getting more grants and should try harder to do so. B. Bernstein – page 9, special revenue funds, glad to have the report in there and would suggest that these funds need to be reported on in more detail. He would like to see budgets for these special funds. Article 1 passed by voice vote.

ARTICLE 2: To elect Town Officers by Australian ballot. For information only.

ARTICLE 3: Will the Town of Bristol vote that all real property taxes payable in installments shall bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of each installment with the payment to the Town Treasurer of the real property taxes for the Town's fiscal year period of July 1, 2003 through June 30, 2004, being due in two equal installments on November 5, 2003 and April 5, 2004?

Bob Stetson so moved, Peter Grant seconded. Voted by voice vote.

ARTICLE 4: Will the voters of the Town of Bristol adopt the proposed 2003-04 fiscal year Highway Fund Operating Budget in the amount of \$490,000, a portion thereof in the amount of \$395,000, to be raised by taxes: the tax rate on the 2003 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard?

Craig Scribner moved, Caroline Lucia seconded. Joel Bouvier asked if this budget would be increased by articles 13, 14, and 15? Bob Hall said no. Bob Bernstein asked why no revenue was received from the landfill in the

2001-2002 year? Bob Hall reported that the landfill probably didn't have any money to pay it at that point. B. Bernstein wants to make sure that the money is paid from the Landfill. Dave Sharpe noted that the Selectboard wants to make sure that everyone knows that it's their intent to make sure that each fund pays its bills. B. Bernstein asked about equipment rents line. Bob Hall noted that the town is trying to increase the amount of contracted labor in town work. Line 55 – salt line – noted a large increase in the budgeted amount. He would like the Selectboard try to get away from salt use because of the problems caused by using salt. Joel Bouvier still feels that the capital items add to the highway budget and would like to see highway projects in the budget in the future. Mary Wilson asked about line 33 on page 12 and could we reduce the amount of fuel, in light of the Middle East situation? Bob noted that the budget was worked on in December and we'll just have to wait and see. Article 4 passed by voice vote.

ARTICLE 5: Will the voters of the Town of Bristol adopt the proposed 2003-04 fiscal year General Fund Operating Budget in the amount of \$440,585, a portion thereof in the amount of \$305,085, to be raised by taxes: the tax rate on the 2003 Grand List of the Town sufficient to raise said sum as taxes determined by the Selectboard?

Peter Grant, Ken Johnson. Gary Russell moved to amend the article to read "\$445, 585, a portion thereof in the amount of \$309,785 to be raised by taxes", Ken Johnson seconded. Gary Russell explained that in the past there has been an appropriation for the Addison County Home Health Service and he would like to see that amount appropriated for Addison County Home Health again this year. Bob Stetson asked if this would normally be a petitioned article and Fred Baser said yes. Bob then asked why there wasn't a petition this year. Lisa Hoff said it was an omission on the new director's part in the agency but she feels it is a deserving organization. Fred noted that the Selectboard is not obligated to do that but it would only be a suggestion. Tim Steady questioned if this should be voted on now or when we voted on the special services articles. Fred explained that this is the appropriate place. Craig Scribner asked if it's legal to vote this under the General Fund operating budget and was told that Dave Sharpe had spoken with the Sec. Of State and he was told that this was the only place where the article could be voted on. Vote on amendment passed. Randall Wilson – Rec. Dept. pool account revenue line – what is that? Could you ask the question again in Article 6? OK. B. Bernstein asked about page 14 row 94 school revenue for town report – why did it go down? Bob Hall answered that we had fewer town reports printed because we weren't going to mail them out this year, the board will have to look at all the expenses involved to see if it really was a cost saving measure. It was noted at this point that Bob Bernstein had already asked his two questions and Mary Ellen Sessa said she would give her questions to Bob Bernstein. P. Knight moved to allow B. Bernstein to have additional questions, M. Sessa seconded. So voted. B. Bernstein asked a question about town parks – property casualty line. Bob Hall said that it had been reported in the wrong line. B. Bernstein – line 179 - Planning and zoning salaries – increased why? Bob Hall – I mentioned that in my report and the town is considering a deputy zoning administrator and would need to increase the line item to cover that. Page 19 - shouldn't the items for the grader be under capital funds? Not all the money came out of the capital fund so the money that was borrowed would be paid back out of the general fund like any other debt. Someone asked what the Addison County Economic Dev. Corp does for Bristol? Bob Hall said the Town of Bristol has a seat on the Corp. and receives services in trying to develop new businesses and is mostly advisory. Ken added that the office acts as an administrator in grants that the town will be looking into. Craig said he called the Dev. Corp when Lathrop's Lumber Mill had a fire that they were no help to the Lathrops. Vote on Art. 6 passed. By voice vote.

ARTICLE 6: Will the voters of the Town of Bristol adopt the proposed 2003-04 fiscal year Arts, Parks and Recreation Department budget in the amount of \$154,340, a portion thereof in the amount of \$76,840, to be raised by taxes; the tax rate of the 2003 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard?

Peter Grant, Ken Johnson. Randall Wilson asked about the revenue line for the grant pool account and wondered why so little was taken in and why zero has been budgeted for next year. Bob Hall noted that the revenue lines have been a problem because of grant monies and how to use them in budgeting. Gerrie Heuts, Rec. Director, explained how the confusion had occurred over the last couple of years in terms of grant money. Bob Hall noted

that what is referred to on page 21 as "total Rec. Dept" is actually a subtotal. Tim Steady asked about increase in money from other towns and why has it increased so much for next year? Ken Weston said it was an indication that the Bristol Rec. Dept is providing more and more services to the outlying towns. Gerrie reported on the percentages of the four town's residents who use the Bristol Rec. programs. Craig Scribner commented on policy of the Rec. Dept. and had concerns about the youth dances that cover too wide an age difference at one time. Vote on Article 6 passed by voice vote.

Fred recessed the Town Meeting and the respective boards exchanged places on the stage.

RECESS TOWN MEETING; OPEN TOWN SCHOOL DISTRICT MEETING

Fred introduced Assistant Principal Anne Driscoll, School board members Linda Bradley, Vicky Coffey, Kim Farnham, Russell Luke, Cindy Eaton and Bristol Elementary School Principal Terry Evarts, who has been voted School Principal of the year.

ARTICLE 1: To act upon the reports of the Town Officers and Town School District Officers for the ensuing year.

Joel Bouvier, Wanda Bouvier. Article 1 passed by voice vote.

ARTICLE 2: To elect the Town School District officers for the coming year by Australian ballot (Tuesday, March 4, 2003).

- 2 - School Directors - 1 year**
- 1 - School Director - 2 years (Balance of appointed term.)**
- 1 - School Director - 3 years**

Introduced those people running for the positions.

ARTICLE 3: To act upon the salaries of the Town School District Officers for the ensuing year.

Joel Bouvier moved to make the salaries stay the same, Bob Stetson seconded. Craig asked what they are now and Russell Luke said \$15 a meeting. Voted in the affirmative by voice vote.

ARTICLE 4: Will the voters of the Bristol Town School District vote to authorize its Board to borrow money pending receipt of tax monies by issuance of its note or orders not later than one year from date?

Craig Scribner moved the article as read, Wanda Bouvier seconded. No discussion. Passed by voice vote.

ARTICLE 5: For Discussion Only: VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 4, 2003 BETWEEN 9:00 A.M. AND 7:00 P.M. AT HOLLEY HALL.

Shall the voters of the Bristol Town School District appropriate \$3,945,042.00 necessary for the support of its school for the year beginning July 1, 2003?

Bob Stetson said he understood it is a level funded budget and could we guarantee the same level of quality at this level of budgeting? Yes, answered Russell Luke. Terry noted that the school had lost about one hundred students in the last few years so that's why the budget is level funded.

ARTICLE 6 To hear and report on any further business which may legally come before this meeting.

Michelle McMillion feels that people shouldn't have to pay school taxes if you don't have children in school. Our

children are the responsibility of all of us, replied Heidi Champney, which drew applause. Craig said this is a practice done in other parts of the country and it's rude to make fun of someone making a comment.

RECESS TOWN SCHOOL DISTRICT MEETING; RECONVENE TOWN MEETING

ARTICLE 7: Shall the voters of the Town of Bristol authorize the Selectboard to spend unanticipated revenues in the daily operation of the various Town Departments and Districts and to borrow money pending receipt of taxes?

Peter Grant moved, Caroline Delisle seconded. Bob Stetson asked what's an example of "unanticipated revenue". Bob Hall said it was a recommendation from the Sec. of State that this language be in the Warning.. Bob Bernstein asked if we borrow in anticipation of taxes. Bob Hall – every year. Passed by voice vote.

ARTICLE 8: Will the voters of the Town of Bristol appropriate the sum of \$60,000.00 to be raised by taxes to be paid to the Capital Equipment Reserve Fund for future capital equipment use?

Peter Grant moved, Ken Johnson seconded. Bob Bernstein proposed an amendment to add "income and expenditures shall be reported with financial statements and accompanying narrative annually". Amendment defeated. Vote on original article passed by voice vote.

ARTICLE 9: Will the voters of the Town of Bristol appropriate the sum of \$35,000.00 to be raised by taxes to be paid to the Capital Building Reserve Fund for future capital building use?

Ken Johnson moved, Peter Grant seconded. Carol Wells looked on page 31 and asked what the vault renovation fund was? Bob Hall said the vault in the town hall is filling up at a rapid rate and will need to be expanded at some point in the future. Passed by voice vote.

ARTICLE 10: Will the voters of the Town of Bristol appropriate the sum of \$25,000.00 to be raised by taxes to be paid to the Capital Highway Reserve Fund for future capital highway, sidewalk and bridge use?

Peter Grant, Ken Johnson. No discussion. Voted by voice vote.

ARTICLE 11: Will the voters of the Town of Bristol appropriate the sum of \$9,000 to be raised by taxes for the Reappraisal Fund?

Ken Johnson, Joel Bouvier. Tim Steady noted that on page 31 the estimate for a reappraisal is \$170,000; will we have enough money if we only appropriate \$9,000? Joel Bouvier answered that we also get money from the state for Act 60 so with the appropriation and the state revenue we should have enough. Passed by voice vote.

ARTICLE 12: Will the voters of the Town of Bristol approve the expenditure of up to \$110,000 for the purchase of an International Model 7600 tandem axle truck, including equipment, for the Highway Department? \$75,000 to come from the Capital Equipment Reserve Fund, the remainder to be financed over a period of three years.

Joel Bouvier moved, Ken Johnson seconded. Joel amended to eliminate the word "International Model 7600" Ken Johnson seconded. Craig asked if the board has made up its mind that this was the vehicle they wanted. Peeker said no and agreed with the amendment. Amendment passed. Tim Steady - what is the purpose of having a tandem axle for the town – seems over sized for a town. Peeker said part of the reason was that we don't have the ability to carry enough sand to the upper Notch in one trip and he feels we have enough reasons to warrant a tandem axle truck. Tim – we have the money in the Capital Equipment Fund, why are we financing a portion of this? We have other equipment to pay for out of the Capital Equipment Fund so we want to spread out the expense of buying those pieces of equipment. Ken explained the philosophy behind the capital funds. Passed by voice vote.

ARTICLE 13: Will the voters of the Town of Bristol approve the expenditure of up to \$33,000 for the completion of capital improvements on Lower Hardscrabble Road? Said funds to come from the Capital Highway Reserve Fund.

Ken Johnson, Caroline Delisle seconded. Sylvia Coffin asked what was left to do on that road. Bob Hall said there is a dirt stretch between Choiniere Road and the New Haven town line that the town of Bristol wants to pave. Passed by voice vote.

ARTICLE 14: Will the voters of the Town of Bristol approve the expenditure of up to \$15,000 from the Capital Highway Reserve Fund for capital improvements on the northern half of Monkton Road?

Peter Grant moved, Ken Johnson seconded. Bruce Acciavatti asked if that was just for paving and Bob Hall said it would be the same kind of work that was done this last year on another portion of the Monkton Road. Joel asked how much was the total of the proposed work and the amount for the part that was done last year? Southern half was \$235,000 but Mike would have to answer for the northern section. Mike Menard said it would be about \$127,000 for the northern section with about \$88,000 coming from the state. Joel - why are we voting for this \$15,000 when we didn't vote on the original project? Bob noted that the project on the southern section cost a lot more than any one ever dreamed of. Bunny Daubner asked if we could widen the road for bicycles when we're working on them. Bob Hall said that it would require purchasing additional rights-of-way and it's a matter of economics. David Gusakov said the road needs a white stripe on the edge of the road and he was told that the striping has been scheduled. Tim asked if the state would still be kicking in some money for the project with the current cut-backs. Bob Hall said that based on opinions from state officials we should be ok but if we find out before the project is started that we aren't getting any money, we won't do the project. Article 14 passed by voice vote.

ARTICLE 15: Will the voters of the Town of Bristol approve the expenditure of up to \$30,000.00 from the Capital Reserve Road Fund for capital improvements on sections of the Upper Notch Road?

Peter Grant, Caroline Lucia. Joel amended the article to delete "of the Upper Notch Road" and change to "other town roads". Craig seconded. Joel said he is worried about tying our hands and neglecting the village streets. Ken Weston felt that this was a very important project and shouldn't be neglected. Bob Hall reported to those present what the work would consist of. Craig noted that even though he seconded the amendment he intended to vote against it. In answer to Joel's question about Bomagging North St. Bob Hall noted that doing that could cause a lot of problems with the drainage system in place on North St. Ken Weston spoke about how the North St. work could be a major project because of the new wastewater rules. Vote on amendment defeated. Paul Fuller asked how much we spent on the Upper Notch road last year. Bob Hall said it was all FEMA money, about \$150,000. Tim wanted to know what section we're talking about. Bob Hall said near the Beaver Meadow Road. Vote on article passed by voice vote.

ARTICLE 16: Will the Town of Bristol vote to establish a Conservation Commission under the authority of 24 VSA Section 4501-4506 for the purpose of assisting the Town on natural resource issues and promoting, through the town, public understanding of our local natural resources?

Peter Grant moved, Mike Fernandez seconded. Bruce Acciavatti noted that it doesn't cost the town anything and could bring the town together. Ken Weston said he feels negative about the concept and under the present town government there are many opportunities to participate in the same issues as this Commission would. Ken is concerned about the statute that allows this Commission to be created and read the parts of the statute that concerns him. He is concerned with a lack of the democratic process in putting members on the Commission because those members would not be elected. Peter Grant had heard reports about how well these Commissions have worked in other towns. Peter Diminico disagreed with Ken and said it would only be an advisory committee

and it would do good work for the community. Porter Knight wanted clarification – advisory only? Bruce said it's a board appointed by the Selectboard and spoke about how well it's worked in Starksboro and that it is only advisory. Carol Price thought we needed to raise awareness about our natural resources. Mike Fernandez - there is a great deal of education and awareness involved with this commission. David Gusakov – where is the statute? Peter Diminico gave him a copy. Ron Williamson moved to call the question, Bob Stetson seconded. So voted. Vote on original article passed by voice vote.

ARTICLE 17: Will the Town appropriate \$83,500.00 to the Lawrence Memorial Library for its annual operating budget, said sum to be raised by taxes?

Peter Grant moved, Ken Johnson seconded. No discussion. Vote on Article 17 passed by voice vote.

ARTICLE 18: Will the voters of the Town of Bristol approve an appropriation of \$20,000.00 to the Bristol Recreation Club, Inc. for the year 2003 to cover maintenance of the grounds and facilities located at the Bristol Recreation Field and to establish a Capital Expenditure Fund for future improvements to the grandstand, the play area, the tennis courts, etc? Said sum to come from Town funds.

Ken Johnson moved, Peter Grant seconded. No discussion. Vote passed by voice vote.

ARTICLE 19: Will the Town of Bristol vote \$1,200.00 to the Bristol Town Band? Said sum to come from Town funds.

Gerald Heffernan moved and Peter Grant seconded to join articles through 23 in one vote. So voted. Ken Weston moved their adoption, Joel seconded. Tim Steady would like some more oversight in the Little League program because they've been having trouble getting money for uniforms and operation. Ken Weston said the Selectboard doesn't have any authority over the organizations. Vote on all five articles passed by voice vote.

Peter Grant moved, Caroline Delisle seconded to consolidate Articles 24 through 37. Passed. Craig spoke on behalf of the Agency on Aging. Joel asked if all the articles had been submitted by petition. Bob Hall noted that any organization that had not had an increase in their request in the last three years did not need to submit a petition. Joel asked if the Bristol Family Center had submitted a petition and the clerk said they had not. Dave Sharpe reported that the Selectboard had allowed the Article to be placed on the Warning in the amount that the organization has requested in the past. Vote on articles 24 through 37 passed by voice vote.

ARTICLE 20: Will the Town of Bristol appropriate \$ 4,500.00 to the Fourth of July Committee to help sponsor the Annual Fourth of July Celebration? Said sum to come from Town funds.

ARTICLE 21: Will the Town vote to appropriate the sum of \$2,000 to the Bristol Little League for the year 2003?

ARTICLE 22: Will the Town appropriate \$ 4,500.00 to the Bristol Rescue Squad to cover the cost of continuing aid to the Bristol area for the year 2003? Said sum to come from Town funds.

ARTICLE 23: Will the voters of the Town of Bristol appropriate the sum of \$2,500 for the Bristol Historical Society? These funds will enable the Society to continue to gather, catalog and preserve artifacts for the enjoyment and education of all residents and for future generations.

ARTICLE 24: Will the Town vote to appropriate the sum of \$600.00 to support the Retired Senior Volunteer Program (RSVP) of Addison County in 2003?

ARTICLE 25: Shall the Town of Bristol appropriate the following amount for the listed agency that

provides various services to the elderly and infirm of Bristol: \$2,200.00 for Elderly Services for Project Independence Elderly Day Care Center scholarship fund, to provide care for frail elders and respite for their families?

ARTICLE 26: Shall the Town of Bristol appropriate the following amount for the listed agency that provides various services to the elderly and infirm of Bristol: \$2,700.00 to the Champlain Valley Agency on Aging for Bristol Senior Community Meals, Meals on Wheels, Case Management, Transportation, and the toll-free Senior Helpline?

ARTICLE 27: Shall the Town of Bristol appropriate the following amount for the listed agency that provides various services to the elderly and infirm of Bristol: \$ 500.00 for Hospice Volunteer Services to provide volunteer care to terminally ill individuals in their home, said sum to come from Town Funds?

ARTICLE 28: Will the Town vote \$ 3,250.00 to be given to the Addison County Community Action Group, Inc., (ACCAG), a locally controlled, community-based organization, to be used to help pay part of the cost of providing emergency services (other than shelter), job training and affordable housing, said sum to come from Town funds?

ARTICLE 29: Will the Town vote \$ 1400.00 to be given to the John W. Graham Shelter Service Inc., to be used to help pay part of the cost of providing emergency shelter to the homeless, said sum to come from Town funds?

ARTICLE 30: Will the Town vote \$ 3,775.00 to be given to the Counseling Service of Addison County, Inc., to be used to help pay part of the cost of providing mental health care to town residents, said sum to come from Town funds?

ARTICLE 31: Will the Town of Bristol appropriate the sum of \$1,500.00 to WomenSafe, Inc. formerly Addison County Women in Crisis, to support their mission to: reduce physical, sexual and emotional violence against women and their children through direct service, social change and education? Said sum to come from general funds.

ARTICLE 32: Will the Town vote to appropriate \$ 4,800.00 to the Parent-Child Center to support classes, transportation, infant care, and family education services used by Town residents? Said sum to come from General Funds.

ARTICLE 33: Will the Town vote to appropriate \$3,000.00 to the Bristol Family Center to support the childcare/preschool program serving town children and many working families in need of quality child care? Requested sum to come from General Funds.

ARTICLE 34: That the Town of Bristol appropriate the sum of \$ 1,440.00 to support the adult education services of Vermont Adult Learning.

ARTICLE 35: Will the Town vote \$1,000.00 to be given to the Open Door Clinic to provide health care to Addison County residents who have low income and who are uninsured or under-insured?

ARTICLE 36: Will the Town vote \$1,500.00 to be given to the Bristol After-School Program, operated by Mary Johnson Children's Center, Inc.? said sum to come from town General Funds.

ARTICLE 37: Shall the Voters of the Town of Bristol vote to appropriate \$2,500.00 for Addison County Transit to be taken from Town funds, for the purpose of maintaining and improving their services,

including the Tri-town Shuttle Bus and their other transportation services for the elderly and disabled?

ARTICLE 38 To transact any other non-binding business proper when met?

Carol Price thanked the Selectboard for all the work they do for the community. Sharon Compagna thanked Fred for the good job he'd done tonight. Sharon Compagna moved to adjourn and Joel Bouvier seconded. So voted. Meeting adjourned at 10:20 p.m.

WARNING

**ANNUAL TOWN MEETING
AND
TOWN SCHOOL DISTRICT MEETING
BRISTOL, VERMONT**

The legal voters of the Town of Bristol and the Town School District of Bristol are hereby **WARNED** and **NOTIFIED** to meet at Holley Hall in said Bristol, on Monday, March 1, 2004 at 7:30 p.m., said meetings to be adjourned at the close of all such business from the floor to the following day, Tuesday, March 2, 2004 for voting by Australian Ballot from 9:00 A.M. to 7:00 P. M.

ARTICLE 1: To act upon the reports of the Town officers.

ARTICLE 2: To elect Town Officers by Australian Ballot.

ARTICLE 3: For discussion only: **VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 2, 2004 BETWEEN 9:00 A.M. AND 7:00 P.M. AT HOLLEY HALL.** Will the voters of the Town of Bristol adopt the proposed amendments to the Town of Bristol Zoning Regulations for which notice was given for the final public hearing held by the Board of Selectmen on January 5, 2004? (The proposed amendments amend the Zoning Map, make changes to some district's conditional uses, add a Block District, increase the number of definitions plus various other changes. Copies of the document may be seen at the Bristol Town Offices.)

ARTICLE 4: Will the voters of the Town of Bristol vote that all real property taxes payable in installments shall bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of each installment with the payment to the Town Treasurer of the real property taxes for the Town's fiscal year period of July 1, 2004 through June 30, 2005, being due in two equal installments on November 5, 2004 and April 5, 2005?

ARTICLE 5: Will the voters of the Town of Bristol adopt the proposed 2004-05 fiscal year Highway Fund Operating Budget in the amount of \$567,500, a portion thereof in the amount of \$472,400, to be raised by taxes: the tax rate on the 2004 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard?

ARTICLE 6: Will the voters of the Town of Bristol adopt the proposed 2004-05 fiscal year General Fund Operating Budget in the amount of \$488,000, a portion thereof in the amount of \$338,850, to be raised by taxes: the tax rate on the 2004 Grand List of the Town sufficient to raise said sum as taxes determined by the Selectboard?

ARTICLE 7: Will the voters of the Town of Bristol adopt the proposed 2004-05 fiscal year Arts, Parks and Recreation Department budget in the amount of \$162,090, a portion thereof in the amount of \$88,090, to be raised by taxes; the tax rate of the 2004 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard?

RECESS TOWN MEETING; OPEN TOWN SCHOOL DISTRICT MEETING

ARTICLE 1: To act upon the reports of the Town Officers and Town School District Officers for the ensuing year.

ARTICLE 2: To elect the Town School District officers for the coming year by Australian ballot (Tuesday, March 2, 2004).

2 - School Directors - 1 year
1 - School Director - 3 years

ARTICLE 3: To act upon the salaries of the Town School District Officers for the ensuing year.

ARTICLE 4: Will the voters of the Bristol Town School District vote to authorize its Board to borrow money pending receipt of tax monies by issuance of its note or orders not later than one year from date?

ARTICLE 5: For Discussion Only: VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 2, 2004 BETWEEN 9:00 A.M. AND 7:00 P.M. AT HOLLEY HALL.

Shall the voters of the Bristol Town School District appropriate \$4,140,743.00 necessary for the support of its school for the year beginning July 1, 2004?

ARTICLE 6 To hear and report on any further business which may legally come before this meeting.

RECESS TOWN SCHOOL DISTRICT MEETING; RECONVENE TOWN MEETING

ARTICLE 8: Will the voters of the Town of Bristol vote to change the time of the Open Meeting portion of Town Meeting from 7:30 pm to 7:00 pm?

ARTICLE 9: Shall the voters of the Town of Bristol authorize the Selectboard to spend unanticipated revenues in the daily operation of the various Town Departments and Districts and to borrow money pending receipt of taxes?

ARTICLE 10: Will the voters of the Town of Bristol vote to renew the tax exempt status, for both municipal and education taxes, of the American Legion Post #19; the Masonic Temple; and the Bristol Recreation Club, Inc. for the next five years?

ARTICLE 11: Will the voters of the Town of Bristol support the efforts of the Bristol Recreation Department and the Bristol Recreation Club to construct a building over the skating rink?

ARTICLE 12: Will the Town of Bristol authorize the Bristol Selectboard to establish a Capital Fire Equipment Reserve Fund for the Bristol Fire Department?

ARTICLE 13: If Article 12 is approved, will the voters of the Town of Bristol appropriate the sum of \$30,000 for future capital fire equipment use?

ARTICLE 14: Will the voters of the Town of Bristol appropriate the sum of \$30,000.00 to be raised by taxes to be paid to the Capital Equipment Reserve Fund for future capital equipment use?

ARTICLE 15: Will the voters of the Town of Bristol appropriate the sum of \$20,000.00 to be raised by taxes to be paid to the Capital Building Reserve Fund for future capital building use?

ARTICLE 16: Will the voters of the Town of Bristol appropriate the sum of \$35,000.00 to be raised by taxes to be paid to the Capital Highway Reserve Fund for future capital highway, sidewalk and bridge use?

ARTICLE 17: Will the voters of the Town of Bristol appropriate the sum of \$9,000 to be raised by taxes for the Reappraisal Fund?

ARTICLE 18: Will the voters of the Town of Bristol approve the expenditure of up to \$88,800 for the Lawrence Memorial Library for its annual operating budget, said sum to be raised by taxes?

ARTICLE 19: Will the voters of the Town of Bristol approve an appropriation of \$22,000.00 to the Bristol Recreation Club, Inc. for the year 2004 to cover maintenance and improvements to the grounds and facilities located at the Bristol Recreation Field and to add on a Capital Expenditure Fund for future improvements? Said sum to come from Town funds.

ARTICLE 20: Will the Town of Bristol vote \$1,200.00 to the Bristol Town Band? Said sum to come from Town funds.

ARTICLE 21: Will the Town of Bristol appropriate \$ 4,500.00 to the Fourth of July Committee to help sponsor the Annual Fourth of July Celebration? Said sum to come from Town funds.

ARTICLE 22: Will the Town vote to appropriate the sum of \$2,000 to the Bristol Little League for the year 2004?

ARTICLE 23: Will the Town appropriate \$ 4,500.00 to the Bristol Rescue Squad to cover the cost of continuing aid to the Bristol area for the year 2004? Said sum to come from Town funds.

ARTICLE 24: Will the voters of the Town of Bristol appropriate the sum of \$2,500 for the Bristol Historical Society? These funds will enable the Society to continue to gather, catalog and preserve artifacts for the enjoyment and education of all residents and for future generations.

ARTICLE 25: Will the Town vote to appropriate the sum of \$650.00 to support the Retired Senior Volunteer Program (RSVP) of Addison County in 2004?

ARTICLE 26: Shall the Town of Bristol appropriate the following amount for the listed agency who provides various services to the elderly and infirm of Bristol: \$2,200.00 for Elderly Services for Project Independence Elderly Day Care Center scholarship fund, to provide care for frail elders and respite for their families?

ARTICLE 27: Shall the Town of Bristol appropriate the following amount for the listed agency who provides various services to the elderly and infirm of Bristol: \$2,700.00 to the Champlain Valley Agency on Aging for Bristol Senior Community Meals, Meals on Wheels, Case Management, Transportation, and the toll-free Senior Helpline?

ARTICLE 28: Shall the Town of Bristol appropriate the following amount for the listed agency who provides various services to the elderly and infirm of Bristol: \$ 600.00 for Hospice Volunteer Services to provide volunteer care to terminally ill individuals in their home, said sum to come from Town Funds?

ARTICLE 29: Will the Town vote \$ 3,250.00 to be given to the Addison County Community Action Group, Inc., (ACCAG), a locally controlled, community-based organization, to be used to help pay part of the cost of providing emergency services (other than shelter), job training and affordable housing, said sum to come from Town funds?

ARTICLE 30: Will the Town vote \$ 1400.00 to be given to the John W. Graham Shelter Service Inc., to be used to help pay part of the cost of providing emergency shelter to the homeless, said sum to come from Town funds?

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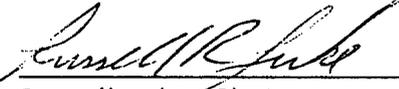
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ARTICLE 39: Will the Town of Bristol vote to appropriate the sum of \$300.00 to New Haven River Watch, a citizen water quality-monitoring program since 1993 and a member of the Addison County River Watch Collaborative.

ARTICLE 40 To transact any other non-binding business proper when met?

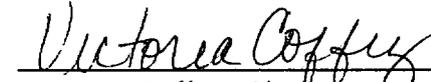
Bristol Board of School Directors



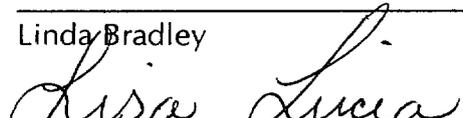
Russell Luke, Chair



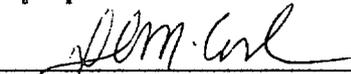
Kim Farnham, Vice Chair



Victoria Coffey, Clerk

Linda Bradley


Lisa Lucia



Douglas Corkins, Chairman



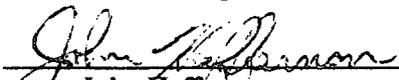
Kenneth G. Weston



Armand Compagna

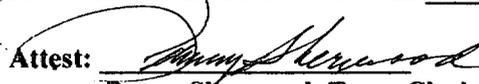


David Sharpe



John Heffernan
Bristol Selectboard

Received and filed for record this 31 day of January, 2004

Attest: 

Penny Sherwood, Town Clerk

Candidate for Elected Town and Town School Offices are as follows:

Moderator	1 year	Fred K. Baser
Town Clerk	1 year	Penny Sherwood
Town Treasurer	1 year	Penny Sherwood
Selectman	3 years	Dave Sharpe
Selectman	2 years	Armand Compagna
First Constable	1 year	George "Randy" Crowe
Second Constable	1 year	Joel A. Bouvier
Collector of Taxes	1 year	Betty J. Ferris
Town Grand Juror	1 year	Carl A. Nelson
Agent to Prosecute & Defend Suits	1 year	Carl A. Nelson
Agent to Deed Real Estate	1 year	Carl A. Nelson
Library Trustee	3 years	Jill Mackler
		Tom Wynn
Lister	3 years	Joel A. Bouvier
Town School Director	1 year	Lisa M. Lucia
		Gina Ormon
Town School Director	3 years	Kim C. Farnham
Union H.S. Dist. 28 School Director	2 years	Lisa Hoff
Union H.S. Dist. 28 School Director	3 years	Wanda Bouvier
		Carol T. Eldridge

NOTES

TOWN OFFICE HOURS

Clerk/Treasurer Monday - Friday 8:00 am-4:30 pm
Town Office Monday - Friday 8:00 am-4:30 pm

TELEPHONE NUMBERS

Dog Officer - 453-2410
Town Administrator's Office - 453-2410
Town Clerk's Office - 453-2486
Town Garage - 453-4707
Town District Coordinator - 453-2021
Recreation Department - 453-5885
Recreation Youth Center - 453-3678

EMERGENCY NUMBERS

FIRE DEPARTMENT - 911
BRISTOL RESCUE - 911
POLICE STATE & LOCAL - 911

BUSINESS NUMBERS

STATE POLICE -TOWN ONLY - 388-4919
BRISTOL POLICE - 453-2533
BRISTOL RESCUE SQUAD - 453-2513
BRISTOL FIRE DEPT - 453-3201

LANDFILL AND RECYCLING HOURS

Tuesdays 8:00 am to 2:00 pm
Saturdays 8:00 am to 4:00 pm

CLOSED ON THE FOLLOWING HOLIDAYS:

New Years Day	Veterans Day
Memorial Day	Thanksgiving Day
Fourth of July	Day after Thanksgiving
Labor Day	Christmas Day
Presidents Day	

MEETINGS

HOLLEY HALL MEETING ROOM

Selectboard every other Monday at 7:00pm
Town Planning Commission 1st Tuesday at 7:30 pm
Zoning Board of Adjustment when needed call for information

Conservation Commission 1st Monday, at 7:00 pm

MAUHS School Board, 1st & 3rd Tuesday 7:30 pm
in MAUHS School Library
Bristol Elementary School Board, 2nd Mondays,
7:00 pm in BES Conference Room

Town of Bristol
PO Box 249
1 South St.
Bristol, Vt. 05443

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