

Annual Report
2020

TOWN OF
DERBY, VT

Town & School Report
Year Ending December 31

Remembering
the DAYS of
DERBY



In Memory and Dedication

BEULA-JEAN SHATTUCK

Date of Birth

May 6, 1941

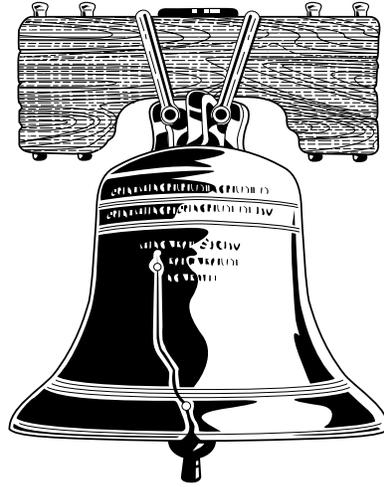
Date of Death

November 2, 2020

Beula-Jean was a one of a kind person who loved to be active in the community, she wasn't afraid to tell you if you were doing something wrong and liked to keep things organized and in order. She worked at the NCUJHS School for many years, was very involved in Derby politics. She dedicated over 37 years of services with the Town of Derby. Beula-Jean was on the Select Board for the past 27 years where she was the first woman to be elected on the Select Board, she was on the Board of Civil Abatement, Justice of the Peace for 32 years, worked Elections, was on the Zoning and Planning Boards, the Water Quality Committee and was a NVDA Representative. Beula-Jean was also head person in charge of the Salem Beach House for many years. Beula-Jean loved her family and friends. She will truly be missed.

Zoning & Planning Board	1982-1988
Planning Board	1989-1992
Justice of The Peace	1988-2020
911 Committee	1995-1998
Select Board	1993-2020
Beach House	1995-2020
Water Quality Committee	1999
NVDA Representative	1999-2020

TOWN OF DERBY VERMONT



Annual Town & School Report 2020 Year Ending December 31, 2020

**THERE WILL BE NO ANNUAL TOWN &
SCHOOL OPEN MEETING THIS YEAR!**

A Virtual Informational Meeting will be on March 1st, 2021 at 6:00 p.m.

Members of the public may access the virtual informational meeting by calling 1-716-710-7739 and entering participant code: 699 348 505#

OR

Join through the Google Meet app:
<https://meet.google.com/yzx-rero-zjw>

**ALL ARTICLES WILL BE BY
AUSTRALIAN BALLOT VOTING ONLY**

Tuesday, March 2, 2021

At the Derby Municipal Offices (Lower Level) 8:00 a.m. to 7:00 p.m.
124 Main St, Derby

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ATTENTION DERBY RESIDENTS:

As a cost savings measure, Town Reports will no longer be mailed out. The reports will be available at the Town Clerk's Office and other previously announced convenient locations for pick up. The report will be available for download on our website which can be found here: derbyvt.org. We appreciate your anticipated understanding of our efforts to save valuable tax dollars. Thank you.

Sincerely,

Derby Select Board & Derby Town Clerk & Treasurer

Town Officers

DERBY SELECT BOARD

BOARD MEMBER	TERM	EXPIRES
Karen Chitambar	2 Year	2022
Stephen Gendreau	2 Year	2021
Grant Spates	3 Year	2022
Brad Shattuck-appointed		2021
Brian Smith	3 Year	2023

DERBY ELEMENTARY SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Nikole Brainard	3 Year	2023
Gigi Gobeil-Judd	1 Year	2021
Emily Micknak	3 Year	2021
Alison Patenaude	2 Year	2022
Lyndsay Sykes	3 Year	2022

NORTH COUNTRY UNION SCHOOL BOARD

BOARD MEMBER	TERM	EXPIRES
Scott Boskind	3 Year	2022
Richard Nelson	3 Year	2023
Richard Geisel	3 Year	2021

CEMETERY COMMISSIONERS

	TERM	EXPIRES
Curtis Brainard	5 Year	2025
Elizabeth Bumps	5 Year	2022
Scott Bianchi	5 Year	2021
James Buchanan	5 Year	2024
Shirley Fournier	5 Year	2023

ELECTED TOWN OFFICIALS

Moderator, Town & School: EXPIRES
Richard Nelson 2021

Clerk, Treasurer – Town:
Faye C. Morin 3 Year 2022

Clerk, Treasurer – School:
Faye C. Morin 3 Year 2022

Delinquent Tax Collector:
Maryann Tetreault 2021

Listers:

Susan Best	3 Year	2021
Stephen Cross	3 Year	2022
Nancy Moore	3 Year	2023

ELECTED OFFICIALS

First Constable:
Mathew R. Sheltra 2021

Second Constable:
Vacant

Grand Jurors:
Frank Davis 2021

Town Agent:
Select Board

APPOINTED POSITIONS

Assistant Clerk & Treasurer:

Nancy Gosselin
Maryann Tetreault

Road Commissioner:

Stephen Gendreau

Pound Keepers:

Renee Falconer

Animal Control:

Renee Falconer

Fence Viewers:

Rick Geisel

Town Service Officer:

Bob Kelley

Inspector of Lumber:

Select Board

Shingles & Wood:

Select Board

Weigher of Coal:

Select Board

Tree Warden:

Joe Profera

Fire Warden:

Craig Ellam

Civil Defense Chairman:

Craig Ellam

Health Officer:

Elijah Capron
Joseph Noble - Deputy

Deputy Registrars:

Roland Britch
Richard Bouffard
David Converse

Town Administrator:

Bob Kelley

Zoning Administrator:

	TERM	EXPIRES
Bob Kelley	3 Year	2023

Planning Commission:

Cynthia Adams	4 Year	2024
Hazen Converse	4 Year	2023
Robert DeRoehn	4 Year	2023
Joe Profera	4 Year	2024
Barbara Sheltra	4 Year	2022

Development Review Board:

Tim Bronson	4 Year	2022
Jim Bumps	4 Year	2022
Robert DeRoehn	4 Year	2021
Adam Guyette	4 Year	2023
Dave LaBelle	4 Year	2021
Judy Nommik	4 Year	2024
Joe Profera	4 Year	2024

Road Department Employees:

Rod Lyon (Foreman)
Robert Letourneau
David Montague
Jason Nye
Dave Royston
Richard Ste Marie (Seasonal)

JUSTICES OF THE PEACE

Elizabeth A. Bumps	Alson Loukes
Frank Davis	Loren Shaw
Shirley Fournier	Douglas Spates
Sharron Greenwood	Brian Smith
Karen A. Jenne	
Beula-Jean Shattuck (passed)	

COMMITTEES

Solid Waste

Irene Dagesse

911 Committee

Derby Board of Listers
Stephen Cross, Contact Person

Recreation:

Jordan Benjamin (Skating Rink)

Dog Park:

Patty Beckwith	Ann Edwards
Derek Edwards	Julie Elwell
Cindy Fort	Ally Kelley
Ann Kelley	Bob Kelley
Kerry Kwevurski	Mark Linton
Carol Piper	Laura Smith

Energy Coordinator:

Karen Chitambar

Cemetery Crew:

Jordan Benjamin Carlton Kingsley

Recycling Center Crew:

Mark Daignault Joseph Noble
Kansas Mendala Pasquale Silvestri

Stump Dump Attendant:

Pasquale Silvestri

Town Newspaper:

Newport Daily Express

TOWN OF DERBY
124 Main Street
DERBY, VT 05829
E-mail: derbytownclerk@derbyvt.org
www.derbyvt.org

2021 Warning

ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

The residents of the **TOWN OF DERBY, VERMONT**, who are legal voters in town meetings are hereby notified and warned that Voting by Australian ballot will occur on **TUESDAY, MARCH 2ND, 2021 from 8 A.M. – 7 P.M.** in **THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.**

The public informational hearing will be a **VIRTUAL MEETING** on **MARCH 1ST, 2021 AT 6:00 P.M.** as required by **17 V.S.A. §2680(g).**

MEMBERS OF THE PUBLIC MAY ACCESS THE VIRTUAL INFORMATIONAL MEETING BY CALLING 1-716-710-7739 AND ENTERING PARTICIPANT CODE: 699 348 505#

OR

**Join through the Google Meet app:
<https://meet.google.com/yzx-rero-zjw>**

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|------------------------------|--------------------------------|
| (1) Town Agent | (1) Town & School Moderator |
| (1) Delinquent Tax Collector | (1) First Constable |
| (1) Second Constable | (1) Town School Board Director |
| (1) Town Grand Juror | |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- (1) Select Board Member

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|-------------------------|--------------------------------|
| (1) Lister | (1) Town School Board Director |
| (1) Select Board Member | (1) Union School Board Member |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- (1) Cemetery Commissioner

Article 2. Shall the voters of the Town of Derby School District approve the School Board to expend **\$6,538,645.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$13,718.00** per equalized pupil. This projected spending per equalized pupil is **2% less** than spending for the current year.

Article 3. Shall the voters of the Town of Derby School District authorize the Board of School Directors to place the 2019-20 fund balance into two reserved funds to be used over several years: **\$170,086.99** into Building and Grounds fund, **\$160,000.00** Technology fund?

Article 4. Shall the voters of the Town of Derby vote to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**?

Article 5. Shall the voters of the Town of Derby authorize payment of property taxes to the Town Treasurer on or before **Monday, October 18th, 2021 at 5:00 P.M.**?

Article 6. Shall the voters of the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes?

Article 7. Shall the Town of Derby vote to appropriate the sum of **\$3,300.00** to assist the **Northeast Kingdom Council on Aging** in providing services to older Vermonters in the ensuing year?

Article 8. Shall the voters of the Town of Derby appropriate **\$12,000.00** to **Haskell Free Library & Opera House** to provide services to the residents of the Town?

Article 9. Shall the voters of the Town of Derby appropriate **\$40,000.00** to **Dailey Memorial Library** to provide services to residents of the Town?

Article 10. Shall the voters of the Town of Derby appropriate **\$2,000.00** to **Orleans County Citizen Advocacy** for the purpose of creating and supporting relationships between community volunteers and individuals with developmental disabilities?

Article 11. Shall the voters of the Town of Derby vote to appropriate a sum not to exceed **\$15,000.00** to **Town of Derby/Salem Lakes Preservation Association**, matching the Grant Funds from the Vermont Department of Environmental Conservation, to continue monitoring and protecting the Lakes from Eurasian Water Milfoil and other Invasive Species?

Article 12. Shall the voters of the Town of Derby appropriate **\$10,000.00** for the removal of **Eurasian Milfoil** from **Lake Derby (Derby Pond)**?

Article 13. Shall the voters of the Town of Derby appropriate **\$13,600.00** to **Orleans Essex VNA & Hospice Inc.** for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency?

WARNING - ANNUAL TOWN MEETING & ANNUAL TOWN SCHOOL DISTRICT MEETING

Article 14. Shall the Town of Derby appropriate **\$9,242.00** to **Northeast Kingdom Human Services, Inc.** a not for profit 501(c)(3), to provide services to residents who cannot otherwise afford care?

Article 15. Shall the voters of the Town of Derby appropriate **\$6,150.00** to **Umbrella** to support services for victims of domestic assault, sexual violence, providing fresh, local food to area seniors and disabled adults through Meals on Wheels deliveries?

Article 16. Shall the voters of the Town of Derby appropriate **\$46,871.16** for the care and upkeep of the **Cemeteries** in the Town of Derby, of which **\$12,988.18** shall come from cemetery revenues and **\$33,882.98** shall be raised by taxes?

Article 17. Shall the Town of Derby appropriate **\$1,600.00** to **Orleans County Historical Society** to assist in maintaining the Old Stone House Museum and its educational programs, and direct the selectmen to assess a tax sufficient to meet the same?

Article 18. Shall the Town of Derby appropriate **\$2,500.00** to **Rural Community Transportation, Inc.** to provide services to residents of the Town of Derby?

Article 19. Shall the Town of Derby appropriate **\$2,000.00** to **Pope Memorial Frontier Animal Shelter** with its commitment to rescuing, providing care to and finding homes for unwanted pets?

Article 20. Shall the Town of Derby appropriate **\$1,500.00** to **Northeast Kingdom Learning Services, Inc. (NEKLS)** to provide services to residents of the Town?

Article 21. Shall the voters of the Town of Derby provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing?

Article 22. Shall the voters of the Town of Derby authorize the Select Board to expend **\$2,647,195.89** which is the amount the Select Board deems necessary for the ensuing years' budget; which does **NOT** include the above articles appropriations?

Dated at Derby, Vermont on January 25, 2021.

NIKOLE BRAINARD
GIGI GOBEILJUDD
EMILY MICKNAK
ALISON PATENAUDE
LYNDSAY SYKES
(School Directors)

KAREN CHITAMBAR
STEPHEN GENDREAU
BRAD SHATTUCK
BRIAN SMITH
GRANT SPATES (Chair)
(Select Board)

Received for recording on January 25, 2021 at 7:25 A.M.

Attest: FAYE C. MORIN
Town Clerk



2021 Elections Calendar

January 14th

Last day to file petitions signed by 5 % registered voters with the Town Clerk for articles to be added in town meeting Warning.

January 21st

First day to post the Warning in two public places and in or near the Town Clerks Office, and also on the municipality's website if regularly updated.

January 25th

Last day for Candidates to sign consent forms for Town offices.

January 31st

This is the Last day for the Clerk to post Warning and notice of Town Meeting on the website and two places. (30 days before the election).

February 20th

Last day to post sample ballots for municipal election in two public places.

Voting Machines must be tested using official ballots.

Town Reports must be delivered or dropped off in locations for residents to pick up.

**March 1st (Monday) 2021
ANNUAL TOWN & SCHOOL MEETING
CANCELLED DUE TO COVID**

**March 2nd (Tuesday) 2021
ANNUAL TOWN & SCHOOL
ELECTION DAY!**

**AUSTRALIAN BALLOT VOTING
Derby Municipal Office 124 Main Street
Derby VT, Polls open from 8a.m. – 7p.m.**

On the day of election any person may submit an application to be added to the checklist during voting hours. No campaigning or soliciting of votes of any kind and no campaigning literature allowed in the polling place.

June 1st

Clerks may open and destroy Australian ballots and tally sheets from Annual Election (90 days after town meeting election).

September 15th

BCA & Clerks – By Sept 15th of each odd year the BCA shall review the most recent checklist name by name and consider, for each person whose name appears on the checklist, whether that person is still a qualified voter.

September 20th

BCA and Clerk must send a letter certifying that the checklist is in compliance with the 17 V.S.A. 2150 to the Secretary of State.

December 31st

Clerks – First day to warn the first public hearing if charter adoption, amendment or repeal is to be voted at town meeting.

Did You Know?

DOG LICENSING IS MANDATORY IN THE TOWN OF DERBY:

Dog licenses expire April 1st of every year. Please make sure your dog has a current rabies vaccination and certificate, which has been signed by a Licensed Veterinarian and bring it with you when registering with the Town. Spayed/Neutered dogs are \$12.00 on or before April 1st. Male/Females are \$16.00 for licenses on or before April 1st. **Avoid the late fees by licensing your dog on or before April 1st.**

DOG CLINICS:

Every year the Town of Derby has a dog clinic day. On the third Saturday in March the Clerk & Assistants set up a clinic where a local Licensed Veterinarian will give rabies shots and other shots for a discounted price and you can get your Town Dog License at the same time. ****This year it will be on March 20th 2021 at the Derby Line Fire Department from 9A.M. - 12:00 P.M.**

REGISTER TO VOTE:

In the Clerk's office or online at <https://mvp.sec.state.vt.us/>

APPLICATION FOR ABSENT VOTER BALLOT:

A voter who expects to be an absent voter may apply for absent voter ballot until 5:00 P.M on the day preceding the election, or an authorized person on behalf of the absent voter ballot no later than 12:00 noon on the day preceding the election. Requests may be called in, done online or by coming in early to vote. <https://mvp.sec.state.vt.us/> is the website.

LAND RECORDS:

Land Records are logged with the date and time they are received. Documents are recorded in that order. Recording

fees are now \$15.00 per page and \$15.00 to record a Vermont Property Transfer tax return. Survey maps \$25.00 to record.

MOBILE HOMES:

Mobile homes being moved out of the Town of Derby after April 1st must have a release signed by the municipal clerk. **Taxes for the ensuing year must be paid in full before mobile homes will be released.** Mobile home bills of sales are \$15.00 per page to record.

CERTIFIED COPIES:

Certified copies of Birth, Death and Marriage records may be obtained at the Derby Town Clerk's Office. Births and deaths that take place in the State of Vermont can be obtained in our office. The fee is \$10.00 per certified copy.

POSTING OF LAND:

Notices prohibiting the taking of wild animals shall be erected upon or near the boundaries of land to be affected with notices at each corner and not over 400 feet apart along the boundaries thereof. Notices prohibiting the taking of fish shall show the date that the waters were last stocked and shall be maintained upon or near the shores of the waters not over 400 feet apart. Legible signs must be maintained at all times and shall be dated each year. These signs shall be of standard size and design, as the commissioner shall specify.

TAX BILLS:

The tax collector shall at least 30 days prior to the date fixed for the payment of taxes, mail to each taxpayer at his or her last known address a notice stating the amount of his or her grand list, the tax rate, the amount of taxes due from him or her and when the taxes are due.

PROPERTY TAXES ARE DUE BY 5:00 P.M. MONDAY, OCTOBER 18, 2021.

******Please Note tax bills are usually ready by August 14th. If on this date you have not received a bill please notify the Town Treasurers' Office.**

******Please notify the Town Clerk & Treasurers' Office in writing of any address changes you may have.**

******We are accepting payments for the 2021 Tax Year if you would like to pay ahead, weekly or monthly.**

TOWN OF DERBY
2021 Budget - Revenues

REVENUES DESCRIPTION	2020 BUDGET	2020 ACTUAL	2021 BUDGET
Current Property Taxes.....	\$2,194,884.00	\$2,204,515.21	\$2,069,177.87
Surplus	275,000.00	176,842.95	223,533.00
Current Use Payment/Pilot.....	55,000.00	69,953.80	55,000.00
Delinquent Property Taxes/Interest.....	20,000.00	26,337.68	20,000.00
Postage & Legal Reimbursements.....	-	190.27	-
TOTAL TAXES	2,544,884.00	2,477,839.91	2,367,710.87
TOWN FEES			
School Department.....	3,000.00	5,540.67	3,000.00
Skate Shack Rent & Electric Reimb.....	4,000.00	4,726.01	4,000.00
Liquor & Tobacco Licenses.....	1,700.00	2,080.00	1,700.00
Zoning Permits & Sale of Bylaws.....	14,000.00	19,653.63	14,000.00
Marriage / Civil Union License.....	200.00	250.00	200.00
Dog Licenses	4,200.00	3,738.00	3,800.00
Dog Park Donation.....	-	619.75	-
Green Mountain Passports	10.00	12.00	10.00
Vehicle Excess Weight Permits	200.00	345.00	200.00
Burial Transit Permit.....	150.00	30.00	50.00
Recording Fees.....	41,000.00	62,197.90	41,000.00
Fax Copies.....	600.00	1,081.50	800.00
TOTAL PERMITS & LICENSES	69,060.00	100,274.46	68,760.00
OTHER REVENUE			
Investment Interest	14,000.00	25,366.49	14,000.00
Grant Income	50,000.00	-	50,000.00
Highway Surplus.....	-	-	300,000.00
Grant Income VT Flap Derby	260,000.00	277,559.66	-
Grant Income Elec Covid	-	5,000.00	-
Interest Income-DL Fire Dept.....	-	55.58	-
Local Fines	3,000.00	3,732.53	3,000.00
Highway Sales/Salt/Chloride	1,500.00	3,652.30	1,500.00
State Aid - Highways	175,000.00	243,163.74	175,000.00
Homestead/Reappraisal Reimbursement	2,500.00	25,146.50	2,500.00
Hydro Seeder Income	-	600.00	-
In Lieu of Taxes	17,500.00	17,500.00	17,500.00
Fire Dept Income-Holland	-	25,250.00	-
Recreation Proceeds	-	470.00	-
Donations & Reimbursements.....	-	3,656.41	-
TOTAL INTERGOVERNMENTAL REVENUE.....	523,500.00	631,153.21	563,500.00
TOTAL REVENUES.....	\$3,137,444.00	\$3,209,267.58	\$2,999,970.87

2021 BUDGET - EXPENDITURES

DESCRIPTION	2020 BUDGET	2020 ACTUAL	2021 BUDGET
SELECT BOARD			
Salaries	\$ 11,819.25	\$ 11,819.25	\$ 11,819.25
Social Security.....	732.80	732.80	732.80
Medicare	171.40	171.40	171.40
Advertising.....	600.00	703.01	600.00
Supplies.....	1,000.00	149.83	1,000.00
Legal Services.....	5,000.00	-	4,000.00
TOTAL SELECT BOARD	19,323.45	13,576.29	18,323.45
ELECTION UNIT			
Election Officers.....	2,500.00	2,226.10	1,200.00
Advertising.....	700.00	175.00	400.00
Supplies.....	600.00	1,041.38	600.00
Ballots & Programming	4,000.00	3,908.48	3,000.00
Postage.....	1,000.00	1,038.66	1,000.00
TOTAL ELECTION UNIT.....	8,800.00	8,389.62	6,200.00
TOWN CLERK'S OFFICE			
Clerk & Treasurer Salary	48,729.72	48,456.77	50,191.61
Assistant Clerk & Treasurer Salary.....	81,006.10	80,328.48	83,436.28
Social Security Expenses	8,043.62	7,913.93	8,542.32
Medicare Expense	1,881.17	1,850.88	1,908.45
Retirement Expense	7,459.81	7,567.03	8,184.71
Mileage.....	625.00	710.76	700.00
Health/Life Insurance.....	34,600.00	35,558.10	37,100.00
Training	600.00	323.00	600.00

Derby Historical Society



Greeting Derby Residents:

Like most local organizations, 2020 was a very challenging year for the DHS and for all intents and purposes a lost year. Due to Covid restrictions, our Museum was not open to the public and no meetings were held. We do continue to field virtual inquiries from folks looking for family genealogical info or just about the history of Derby. We do have a Facebook page. It is our hope that 2021 will see some return to normal activities and that we'll be open during the Summer months. We are actively seeking new Members to join our group and breathe some new life into it. We have an excellent collection of early Derby historical artifacts and photographs all housed in our historic Museum. Both require on-going attention and an active Society. Please consider it.

Sincerely,

William R. Gardyne, Pres.
Derby Historical Society



Motor Vehicle Registration Renewals

The Derby Town Clerk's Office processes Motor Vehicle Registration Renewals from the Department of Motor Vehicles in an effort to generate additional income for the purpose of restoring the Town of Derby Land records.

However, the Town Clerk's office is not authorized to process new registrations just the RENEWALS ONLY!

You will need to bring the following:

- Your registration renewal form from the DMV
- **A check or money order payable to the D.M.V.**
- \$3.00 for each registration for the Town of Derby

The Town Office is open **Monday through Thursday 7:00 A.M. to 5:00 P.M.**



2021 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2020 BUDGET	2020 ACTUAL	2021 BUDGET
TOWN CLERK'S OFFICE cont.			
Advertising.....	500.00	319.86	500.00
Office Supplies.....	2,000.00	2,338.56	2,400.00
Tax Bill Supplies.....	650.00	712.98	700.00
Land Record Supplies.....	2,000.00	2,026.30	2,000.00
Vital Record Supplies.....	150.00	145.60	150.00
Postage.....	2,700.00	2,641.54	2,500.00
Office Equipment.....	1,500.00	1,425.97	1,500.00
Equipment Repairs.....	500.00	650.00	500.00
Computer Contract-NEMRC Support /License.....	5,000.00	5,000.00	5,000.00
TOTAL CLERK'S OFFICE	197,945.42	197,969.76	205,913.37
LISTERS			
Listers Salaries.....	70,000.00	69,043.84	67,000.00
Social Security Expense.....	4,340.00	4,373.74	4,154.00
Medicare Expense.....	1,015.00	1,022.94	971.50
911 Coordinator.....	1,500.00	1,500.00	1,500.00
Mileage.....	900.00	202.53	900.00
Training.....	500.00	-	500.00
Advertising.....	800.00	28.25	650.00
Supplies.....	1,100.00	2,031.33	1,100.00
Mapping & Scanning.....	4,500.00	2,350.00	4,500.00
Postage.....	3,500.00	3,500.99	1,500.00
Equipment.....	2,000.00	305.98	2,000.00
Town Reappraisal Expense.....	-	117,120.00	-
Legal.....	500.00	-	1,750.00
Assessors.....	500.00	-	500.00
Assessment Web Site.....	8,800.00	6,900.00	8,800.00
Computer Repairs & Maintenance.....	2,000.00	1,450.00	2,000.00
Computer Licensing Fees.....	250.00	-	250.00
TOTAL LISTERS OFFICE	102,205.00	209,829.60	98,075.50
DELINQUENT TAX COLLECTOR			
Social Security Expense.....	2,000.00	1,539.81	2,000.00
Medicare Expense.....	500.00	360.11	500.00
Mileage.....	100.00	-	100.00
Training.....	100.00	-	100.00
Advertising.....	300.00	360.75	500.00
Supplies.....	1,000.00	626.86	1,000.00
Postage.....	1,000.00	997.79	1,000.00
Legal.....	1,000.00	266.70	500.00
TOTAL DELINQUENT TAX COLLECTOR	6,000.00	4,152.02	5,700.00
TOWN ADMINISTRATOR			
Administrator Salary.....	34,373.20	34,180.75	35,404.23
Social Security Expense.....	2,131.14	2,098.51	2,195.06
Medicare Expense.....	498.41	490.85	513.36
Mileage.....	200.00	-	200.00
Health/Life Insurance.....	12,500.00	13,017.60	12,500.00
Training.....	100.00	-	100.00
Supplies & Equipment.....	750.00	643.23	750.00
TOTAL TOWN ADMINISTRATOR...	50,552.75	50,430.94	51,662.65
ZONING ADMINISTRATOR			
Administrator Salary.....	34,373.20	34,180.54	35,404.23
Social Security Expense.....	2,131.14	2,098.48	2,195.06
Medicare Expense.....	498.41	490.77	513.36
Retirement-Town & Zoning Admin.....	3,952.92	4,016.82	4,337.01
Mileage.....	200.00	129.20	200.00
Health/Life Insurance.....	12,500.00	11,881.87	12,500.00
Training.....	100.00	-	100.00
Advertising.....	1,500.00	2,115.12	1,500.00
Supplies & Equipment.....	750.00	725.70	750.00
Postage.....	1,000.00	971.31	1,000.00
TOTAL ZONING ADMINISTRATOR....	57,005.67	56,609.81	58,499.66
DEVELOPMENT REVIEW BOARD			
Zoning Board Salaries.....	1,500.00	1,300.00	1,500.00
Social Security Expense.....	93.00	80.60	93.00
Medicare Expense.....	21.75	18.86	21.75
Training.....	200.00	-	200.00
TOTAL ZONING BOARD/DEV. REVIEW	1,814.75	1,399.46	1,814.75
PLANNING			
Planning Board Salaries.....	2,500.00	1,600.00	2,500.00
Social Security Expense.....	155.00	99.20	155.00

2021 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2020 BUDGET	2020 ACTUAL	2021 BUDGET
PLANNING cont.			
Medicare Expense	36.25	23.22	36.25
Training	200.00	-	200.00
TOTAL PLANNING	2,891.25	1,722.42	2,891.25
AUDITORS			
Town Report Printing	4,500.00	4,261.36	4,500.00
Supplies	100.00	90.95	100.00
Professional Audit Expense	7,900.00	7,900.00	7,900.00
TOTAL AUDITORS	12,500.00	12,252.31	12,500.00
CONSTABLE			
Constable Salary	1,400.00	760.28	1,400.00
Social Security Expense	86.80	47.12	86.80
Medicare Expense	20.30	11.04	20.30
Mileage	100.00	-	100.00
TOTAL CONSTABLE	1,607.10	818.44	1,607.10
HEALTH OFFICER			
Health Officer Salary	1,000.00	709.48	1,000.00
Social Security Expense	62.00	43.99	62.00
Medicare Expense	14.50	10.30	14.50
Mileage	300.00	9.28	300.00
Expenses	100.00	-	100.00
TOTAL HEALTH OFFICER	1,476.50	773.05	1,476.50
BOARD OF CIVIL AUTHORITY			
Salaries	1,500.00	1,822.51	1,500.00
Social Security Expense	93.00	112.99	93.00
Medicare Expense	21.75	26.43	21.75
Mileage	100.00	106.52	100.00
BCA Abatements-Real Estate Taxes Write off	400.00	4,176.73	1,000.00
TOTAL BOARD OF CIVIL AUTHORITY	2,114.75	6,245.18	2,714.75
MUNICIPAL BUILDINGS & GROUNDS			
Supplies	1,000.00	2,205.70	1,000.00
Telephone	8,000.00	9,652.15	8,900.00
Computer Network Upgrade	4,000.00	1,703.30	4,000.00
Repairs & Upkeep	5,000.00	5,993.47	5,000.00
Veterans Monument Care & Upkeep	100.00	370.98	400.00
Rubbish Removal	528.00	528.00	528.00
Heat	3,500.00	2,585.28	3,500.00
Electricity	3,500.00	3,319.59	3,500.00
Water	420.00	286.19	420.00
Sewer	285.00	401.35	300.00
Roof Replacement	-	-	22,000.00
TOTAL MUNICIPAL BLDGS & GRNDS	26,333.00	27,046.01	49,548.00
OPERATIONS & MAINTENANCE			
Maintenance Hourly	4,120.00	3,966.88	4,243.60
Social Security Expense	255.44	246.00	263.10
Medicare Expense	59.74	57.52	61.53
Mileage	200.00	381.05	200.00
Supplies	500.00	874.23	500.00
Equipment & Repairs	2,000.00	800.00	2,000.00
Contracted Services	12,000.00	8,950.00	12,000.00
Gasoline	100.00	10.22	100.00
TOTAL OPERATIONS & MAINT.	19,235.18	15,285.90	19,368.23
RECYCLING			
Recycling Labor	20,000.00	19,970.79	20,600.00
Social Security (Recycling & Stump Dump)	1,333.00	1,332.57	1,391.90
Medicare (Recycling & Stump Dump)	311.75	311.62	325.53
Supplies	700.00	260.77	700.00
Green Up Day(Tires, Furniture, etc.)	600.00	300.00	600.00
Recycling Disposal Fee	11,000.00	11,952.90	13,000.00
Beebe Stump Dump Labor	1,500.00	1,768.94	1,850.00
TOTAL RECYCLING	35,444.75	35,897.59	38,467.43
PUBLIC SAFETY			
Law Enforcement	80,000.00	70,908.91	85,789.97
Street Lights	9,000.00	9,414.70	9,500.00
Ambulance	141,218.00	141,216.92	144,562.00
TOTAL PUBLIC SAFETY	230,218.00	221,540.53	239,851.97
RECREATION			
Recreation Attendants-Skating Rink	4,000.00	5,936.77	6,000.00
Social Security	248.00	368.08	372.00
Medicare	58.00	86.08	87.00

Rabies & Dog License Clinic

The Town of Derby is holding a special clinic for Dog and Cat rabies vaccinations and Dog Licenses. All Derby residents are urged to take advantage of this special offer.

**Where: Derby Line Fire Station
239 Elm St., Derby Line
SATURDAY MARCH 20, 2021
9:00 A.M. - 12:00 Noon**

**Rabies Vaccination:
Dog or Cat \$12.00 each
Other Vaccinations Available
Microchipping available - \$45.00**

Derby Town Dog License Dog License Fees:

Male or Female Dog **\$16.00**
Neutered or Spayed **\$12.00**

**PLEASE BRING PREVIOUS
YEARS RECORDS**

**For More Information
Call 802-766-4906**

If you need financial assistance to
spay or neuter your dog or cat, call the
Northeast Kingdom Spay-Neuter Program
at 754-2309

**ANIMALS MUST BE IN CAGES
OR ON LEASHES!**

NOTE: After April 1st, a late fee will be charged!

****FEES ARE SUBJECT TO CHANGE!**



TOWN OF DERBY

2020
Vital Statistics

Births.....	32
Marriages.....	21
Deaths.....	51

**NEW VITAL RECORDS LAW
(ACT 46)**

Department of Health informed us that Vital Records (Birth and Death Certificate) Changes have taken effect.

Act 46 was passed by the Vermont Legislature in May 2017 and establishes new statutes and rules for Vital Records, which are intended to bring Vermont in line with national best practices to enhance the safety and security of vital records, provide greater protection against identity theft, and reduce the potential for misuse of these legal documents. Additionally, the new law and rules will streamline the statewide registration system's processes for greater efficiency and reduced administrative burden. The changes were developed from recommendations by the Vital Records Study Committee and testimony from stakeholders, including town clerks and members of the public.

These changes took effect on July 1st 2019.

- 1. Applicants for Certified copies of births and deaths must have a legal connection to the person named on the certificate. Ex spouses are not allowed to pick up certificates if they are no longer married to the person.**
 - 2. Applications will need to be fully completed and a valid form of identification presented to the Town Clerk before a certified certificate is provided.**
 - 3. Applicants who refuse to complete the application or cannot provide valid identification will be ineligible applicants and referred to Vital Records Office.**
- ** We can now make certified copies of Births and Deaths from any Town in the State of Vermont!**

2021 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2020 BUDGET	2020 ACTUAL	2021 BUDGET
RECREATION cont.			
Advertising.....	100.00	-	100.00
Supplies.....	-	-	-
Salem Beach House Care & Upkeep	5,000.00	3,528.85	5,000.00
Tennis Court Care & Upkeep	1,000.00	370.28	1,000.00
Clyde River Park Care & Upkeep	-	-	-
Skating Rink Utilities	2,600.00	2,324.92	2,600.00
Youth Events/Other Related Expenses ...	2,500.00	1,000.00	2,500.00
TOTAL RECREATION	15,506.00	13,614.98	17,659.00
FIRE DEPARTMENT			
Fire Chief Stipend	2,500.00	2,500.00	2,500.00
Social Security.....	155.00	155.00	155.00
Medicare	36.25	36.24	36.25
Training	1,500.00	-	1,500.00
Telephone	2,000.00	1,707.01	1,800.00
Equipment.....	8,000.00	5,644.95	8,000.00
Equipment Repairs	1,500.00	1,049.25	1,500.00
Payment Interest Expense	13,230.00	14,720.56	11,473.05
Pump Truck Purchase/Payment.....	63,125.15	61,631.91	63,130.27
Truck Repairs	4,500.00	9,826.71	5,000.00
Radio Upgrades.....	8,000.00	-	8,000.00
Radio Repairs	500.00	236.53	500.00
DL Fire Station Bond Payment	50,000.00	50,000.00	50,000.00
Building Repairs & Upkeep.....	6,000.00	1,485.81	41,000.00
Rubbish and Recycling Removal.....	400.00	347.50	400.00
Workers Comp Risk Prog DLF	3,229.00	3,229.00	2,484.00
Heat.....	7,000.00	5,718.75	6,000.00
Electricity	3,000.00	2,751.22	3,000.00
Water.....	500.00	485.00	500.00
Hydrants.....	5,900.00	5,604.70	5,900.00
Sewer.....	500.00	277.00	500.00
Fire Protection.....	19,000.00	20,021.00	19,000.00
TOTAL FIRE DEPARTMENT	200,575.40	187,428.14	232,378.57
GENERAL OBLIGATIONS			
Municipal Office Bond Payment.....	20,000.00	20,000.00	20,000.00
VLCT Unemployment Insurance	17,377.00	17,376.00	22,592.00
Property & Casualty Insurance	40,821.00	42,895.00	38,877.00
Workers Comp & Public Officials Insurance	29,545.00	29,545.00	33,606.00
VLCT Dues.....	6,836.00	6,836.00	6,836.00
Purchase of Land Expense	48,837.65	48,837.65	50,000.89
NVDA Membership.....	3,466.00	3,466.00	3,466.00
Interest Expense	18,000.00	27,124.39	25,000.00
County Tax.....	82,571.38	82,571.38	81,815.13
Deficit Reduction-Compliance w/GASB for Del. Taxes.....	298,000.00	-	-
Derby Line Village Roads	80,000.00	67,155.16	75,000.00
Derby Line Water Project	18,411.30	18,411.20	18,411.30
VT Health Ins Payroll Tax.....	2,500.00	2,494.88	2,500.00
Miscellaneous.....	-	(18.26)	-
TOTAL GENERAL OBLIGATIONS	666,365.33	366,694.40	378,104.32
HIGHWAY DEPARTMENT			
Road Employee Wages.....	252,326.93	234,261.18	259,896.74
Overtime.....	21,239.73	9,027.97	21,876.92
Social Security.....	16,961.13	14,870.07	17,469.97
Medicare	3,966.72	3,452.89	4,085.72
Retirement.....	15,970.84	13,038.98	17,258.64
Mileage	500.00	484.37	500.00
Health & Life Insurance	40,000.00	35,004.58	40,000.00
Drug & Alcohol Testing	700.00	-	700.00
Training	1,000.00	-	1,000.00
Shop Supplies-New Tools-Rags.....	13,200.00	5,874.81	6,000.00
Office Supplies	1,000.00	709.05	1,000.00
Parts & Repairs	45,000.00	53,879.71	45,000.00
Tires & Wheels	10,000.00	10,938.31	10,000.00
Blades	5,000.00	8,023.67	5,000.00
Building Maintenance.....	4,000.00	6,455.73	4,000.00
New Equipment Purchase.....	-	-	143,957.50
Hired Labor & Equipment.....	8,000.00	8,443.74	8,000.00
Roadside Mowing.....	7,000.00	8,500.00	7,000.00
Heat.....	6,000.00	4,196.44	6,000.00
Electricity	2,500.00	1,989.30	2,500.00

2021 BUDGET - EXPENSES CONTINUED

DESCRIPTION	2020 BUDGET	2020 ACTUAL	2021 BUDGET
HIGHWAY DEPARTMENT con't.			
Update	8,000.00	-	8,000.00
Water/Sewer	600.00	686.97	600.00
Rubbish Removal.....	500.00	480.00	500.00
New Excavator Payment	45,570.37	45,467.49	46,407.38
New Loader Payment	34,185.71	34,182.98	-
Road Equip. Payments/Purchase-1-Ton..	50,000.00	-	-
Payment Interest Expense	2,376.29	2,472.63	942.19
Grant-Culvert & Ditching	-	2,156.85	-
Bridges & Culverts.....	40,000.00	35,774.77	40,000.00
Gasoline	2,500.00	1,421.84	2,500.00
Diesel & Oil	60,000.00	34,935.39	54,210.03
Sand & Screening	35,000.00	26,839.50	35,000.00
Gravel & Crushing/Rip Rap	40,000.00	30,769.18	40,000.00
Chloride	60,000.00	59,089.94	60,000.00
Salt	130,000.00	94,701.57	130,000.00
Road Supplies	10,000.00	5,067.96	10,000.00
Road Sign Maintenance.....	10,000.00	6,290.76	10,000.00
Hot Mix & Paving.....	100,000.00	131,101.94	150,000.00
Elm Street Sidewalk Plowing Expense ...	4,000.00	2,620.00	4,000.00
Radios/Communication	1,000.00	-	1,000.00
Johns River Eng. Expense	-	19,565.46	-
VT Flap Derby Expense.....	-	1,848.39	-
Municipal General Road Permits	1,750.00	1,350.00	1,750.00
West Street Road Repair	35,000.00	20,405.00	-
TOTAL HIGHWAY DEPARTMENT	1,124,847.72	976,379.42	1,196,155.09
ANIMAL CONTROL OFFICER			
Salary	5,391.10	5,397.10	5,559.03
Social Security Expense	334.25	334.59	344.66
Medicare Expense	78.17	78.33	80.61
Mileage	1,000.00	928.63	1,000.00
Training	100.00	-	100.00
Advertising.....	300.00	273.69	300.00
Dog License Supplies.....	300.00	139.00	300.00
Safety Equipment	50.00	-	50.00
Feed.....	50.00	-	50.00
Stray Dogs /Kennel Fees.....	500.00	48.00	500.00
TOTAL ANIMAL CONTROL	8,103.52	7,199.34	8,284.30
TOTAL EXPEND W/O APPROPRIATIONS	\$2,790,865.54	\$2,415,255.21	\$2,647,195.89
REQUESTED APPROPRIATIONS			
Care & Upkeep of Cemeteries	33,686.46	33,686.46	33,882.98
Haskell Free Library.....	12,000.00	12,000.00	12,000.00
Dailey Memorial Library	40,000.00	40,000.00	40,000.00
Orleans Essex VNA & Hospice	13,600.00	13,600.00	13,600.00
Northeast Kingdom Human Services	9,242.00	9,242.00	9,242.00
Northeast VT Area Agency on Aging ...	3,300.00	3,300.00	3,300.00
Northeast Kingdom Learning Services ..	-	-	1,500.00
Pope Memorial Frontier Animal Shelter ..	-	-	2,000.00
Orleans County Historical	1,600.00	1,600.00	1,600.00
Rebuild Road Special Tax.....	200,000.00	200,000.00	200,000.00
Umbrella.....	1,150.00	1,150.00	6,150.00
Orleans County Citizens Advocacy	2,000.00	2,000.00	2,000.00
Umbrella-Meals on Wheels	5,000.00	5,000.00	-
Lake Derby Eurasian Milfoil Prevention .	10,000.00	10,000.00	10,000.00
Lake Salem Eurasian Milfoil Prevention .	15,000.00	15,000.00	15,000.00
Rural Community Transportation.....	-	-	2,500.00
TOTAL REQ. APPROPRIATIONS	346,578.46	346,578.46	352,774.98
TOTAL EXPENDITURES	\$3,137,444.00	\$2,761,833.67	\$2,999,970.87

Derby Select Board Report 2020

As you are all painfully aware of the devastation that the COVID virus has brought to the world, the country, Vermont and our community we have decided it's in the best interest of everyone, the Board made the decision to cancel Town Meeting. All items will be voted on by Australian ballot as allowed this year by the State. Last year we had about 88 people at Town meeting. The new guidelines would have restricted those attending to only 75. Respecting the concerns of the Derby School over the safety of their staff and students, along with the fact that the majority of those attending Town meeting are over the age of 55 (ok a few of us over 60) were some of the concerns that influenced our decision.

Rod and his crew had to revamp manpower configurations needed to do work on culverts and other items that required people working in close proximity. Prior to the executive order from the Governor, Steve Gendreau and Rod Lyon had already implemented a plan to keep our crews safe and isolated from each other by drawing our winter sand early and keeping our guys separated. When told to stop Town crews from working, Brian brought this approach back to Montpelier and they allowed us and other Towns to keep crews working with this format.

Thank you Faye, Nancy, MaryAnn & Bob for orchestrating a plan that kept public access to land records, thus allowing those who needed this vital information for land transactions to continue while compiling with the Covid restrictions. Juggling schedules and personnel the day to day operations of the Town went on. You pulled off an election that saw one of the highest percentage of our voter's excusing their right to cast a ballot, be it absentee ballot, or in person. Permits still went out and the review and implementation of the Town plan took place.

Hats off to the Listers, Sue, Nancy & Steve for your vigilance this year not only dealing with COVID , but a

continued.....

Derby Select Board Report 2020 continued . . .

reassessment as well. Thank you Karen Jenne and my fellow members of the Board of Civil Authority for finding creative ways of doing site visits and holding the grievance hearings as required.

I would like to thank all of our Town employees for navigating the COVID Minefields that you all had to work around this past year, and will have to continue until the vaccination rate is in the 80% range.

Thanks to my fellow Board members Brian, Karen, Steve and now Brad for being flexible in our approach to meetings and working with our departments to abide by the COVID guidelines but still get the job done. As many of you dealt with the loss of a relative or friend the Select Board lost one of our own this year with the passing of Beula-Jean Shattuck. She served the Town of Derby for over 3 decades in various capacities. Never one to shy away from giving you a candid response, her opinions along with her passion for this Town will surely be missed. Thank you Brad for honoring your mother and filling out the remainder of her term, she might even miss one heavenly episode of Antiques Road Show to see you sitting in her seat.

I see light at the end of the tunnel looking into 2021, but I also think we must remain vigilant in our efforts to curb the spread of the COVID virus until it's under control by vaccinations.

We will continue to try and provide the services that you as taxpayers deserve at a price you can afford. On behalf of the Derby Select Board thank you all for making our Town one of the best to live and work in.

Sincerely,
Grant Spates
Chair, Derby Select Board

2020 Select Board Minutes Synopsis

January 4, 2020

Budget Meeting! Board reviewed the draft 2020 budget with department heads and made adjustments.

January 13, 2020

Proposed 2020 Derby Municipal Plan – Table of Contents – Proposed plan available on website, www.derbyvt.org go to documents and select Proposed Plan.

Hazen Converse appointed to the Planning Commission. Cash Flow Certificate approved. Town maintained Upper Quarry Rd.

January 27, 2020

Resolution for Defense – Valerie Sheenan – “A Resolution for the defense of the Right to Keep and Bear Arms.”

Town of Derby declares itself to be a Second Amendment and Article Sixteen, Constitution of the United States of America. Board Signed the Resolution for the defense of the Right to Keep and Bear Arms, motion passed.

Board signed approved revised budget of \$3,204,301.54.

Dog Park Committee appoints new members – Kerry Kwevurski, Laura Smith, Ann Edwards & Derek Edwards.

State Legislative – hot topics – minimum wage, paid family leave and marijuana.

February 10, 2020

Budget adjustment approved to \$3,200,444.00 appropriations included. Gigi Gobeil Judd has concerns with the speed limit on Holland Road which is currently 50 MPH. Hazardous Waste Day set for June 6th at the Town Garage. The Town is still awaiting FEMA to set up a meeting with the board for the Storm damage on Halloween last year.

February 24, 2020

James Walker – concerned with the speed on North Derby Road and the danger to pedestrians and cyclists. Barbara Sheltra appointed to the Planning Committee. Health Officer – Elijah Capron requests a deputy health officer and recommends Joe Noble, the board approved and appointed Joe. James Walker appointed as an Independent Justice of the Peace, to fill the vacancy. West Street application for the 2020 Municipal Mitigation grant was denied.

March 9, 2020

Re-Organized Board. Grant Spates – Select Board Chair, List available at the Clerks Office.

Jules Drive Cell Tower AT&T will be adding another carrier to the existing tower. Existing tower will be increased by 15 feet. Halo Fund donations for Terry Tice and Louise Gosselin. Road crew evaluations reviewed and discussed.

March 23, 2020

Beach House Rental increased to \$100.00 for all events. COVID – 19 Effective at 8 pm Governor ordered that all businesses and not for profit entities in the state to put into place, maximum extent possible, telecommuting or work from home procedures. Recycling closed for a month effective March 26th 2020.

Newport City has increased the fee for Farmers Market and may be looking for another location. Desrochers lot mentioned.

April 6, 2020

COVID -19 - Discussion on possibly having remote Select Board meetings. Grant and Steve will sign warrants on behalf of the board if needed. Stump Dump opened extra hours with people being home and doing yard work.

April 20, 2020

Elijah Capron – Health Officer - reports issues with an apartment building half in US & half in Canada complaints with the tenants and the Electricity being turned off. Reappraisal informal hearing pushed back due to COVID. Sheriff's Department budget approved for \$80,000. Recycling reopened with Joe, Pat and Mark working only. West St under evaluation for safety purposes.

May 4, 2020

Road Department Equipment and Sand & Gravel Bids received and will be reviewed. Town Offices not opened to the public, only one person in the office on a rotating basis, opened Friday by appointment only for research. VOSHA training completed by all staff members, temperatures will be taken every day to everyone who enters. Zoning and Planning board meetings on hold or cancelled until further notice. Green Up Day not scheduled due to COVID.

May 18, 2020

Rider Hill Track Permit renewed this year scheduled races without spectators due to the pandemic. Road Side Mowing will be done by the Road Crew this year with their own equipment new mower head will be purchased. Scott Jenness – ATV Club request permission to use Town roads currently 11 Towns and Newport City are on board and would like Derby as well. The board decided that all town roads (not including Legal Trails) would be opened to ATVs. Scott also asked the Board to support a request to the State to allow ATVs on State Highways RT 105 intersection to Route 105/ 5 Cow Palace intersection and continuing to RT 5 to Newport City, the Board agreed to show their support to the State. Paving Bids opened and J Hutchines Inc bid was accepted. Sand & Gravel and Equipment bids – a spread

continued.....

Listers Report 2020



What a year 2020 was for everyone. The Listers office bid farewell to longtime lister Tom Roberts and welcomed newcomer Nancy Moore.

In the midst of the Covid-19 crisis, the Listers office was struggling to complete the 2020 town-wide reappraisal with New England Management Consultants. Many interiors of buildings were left uninspected per State guidelines to not enter buildings for Listers and any of their representatives. We prevailed and the reappraisal was completed. It was definitely a learning experience. Grievances were held, resolutions reached, some appealed to the Board of Civil Authority. All in all, out of the over 2,500 parcels appraised, we have four owners proceeding to a hearing with the State of Vermont Property Valuation Hearing Officer.

Entering 2021, we are still under the restrictions for site visits that were deemed necessary by the State in 2020. We still will be visiting sites, notating any changes, measuring any new structures, fulfilling our duties to the best of our ability while still not being able to enter buildings. Towards the end of the year we will begin learning the new Grand List system as the State has decided not to renew the contract of the present contractor (New England Municipal Resource Center, LTD) and has awarded a new contract to Axiomatic, LLC based in New Hampshire. We continue to strive toward providing the town residents with the best information that is out there.

We wish to thank town residents for their cooperation in the reappraisal process. As always town residents show their support for the efforts of the Listers by their ongoing cooperation.

If you have questions on your parcel, policies and procedures in assessment, mapping or other matters, please do not hesitate to call us at 766-2012 and we will do our best to assist you despite Covid-19.

May next year bring quieter and more settled days.

Thank you
Derby Listers

2020 Select Board Minutes Synopsis continued . . .

sheet was produced and the companies will be called as needed. Grievance Hearings will be scheduled in person or by request by phone using Smart and Stay Safe Incentives. Coin Drops – DLFD, DAV, Lake Salem and NC Field of Dreams approved for this year. Salem Beach House will be closed due to the COVID 19.

June 1, 2020

Kal Saffran - Noise complaints at the Fish & Game Club's shooting range. Salem Lake Restoration project – Amy Picoite, State of VT proposed a grant for the Beach House/Coutts shoreline. Memorandum of Understanding for ATV's reviewed and voted. ATV Ordinance changes reviewed. COVID 19 testing available at Walmart Mondays, Wednesdays & Fridays between 7:00 am – 9:00 am. No 4th of July parade or Derby Line Day events for 2020 due to COVID. A donation of \$1,000.00 will be given to Newport City for their Fireworks.

The road crew will start hauling stone for West Street repairs.

June 15, 2020

Dailey Memorial Library seeks permission to use Junior High Green on August 1st for a trunk sale. ATV Ordinance adopted with new changes. Memorandum of Understanding reviewed and signed. Beach House opened with extra charge for COVID Cleaning regulations. Johns River – Ruggles finishes changes to plan State reviewing the changes. Sara Davis – works on ROW Certificate. FEMA – splits project into 3 categories : 2 roads completed projects and 1 project for Dumas Rd. Road department – Trevor Cleveland hands in letter of resignation.

June 29, 2020

Inter- Municipal Agreement – Agreement with DLFD for the Town of Derby to pay 90% and the Town of Holland to pay 10%, on going agreement approved by the board. Hinman Settler road is paved. Road side mowing is being done by the road crew on Fridays.

July 13, 2020

West Street – The McKinnons are concerned with the stability of the road. NVDA Hazardous Mitigation Plan – Paul Luciano – The 2005 Plan has expired and we need a new one. A survey will be sent out with tax bills for public input. Storm Damage - FEMA coming to visit Dumas Road. Health Officer received information from State Fire & Electric inspection results from Apartment on Border. Town pickup truck bed has rotted will discuss next meeting. Dog Park leaf pick up operation bill was over \$1,000 and was paid by donations.

July 27, 2020

Dumas Road – Engineering – 2 Estimates received Ruggles Engineering bid was accepted. Town Forest – Building & Grounds committee discusses possible uses. John's River – new easements Abbott's & Roberts signed easements from State. Town received an extension from Fish & Wildlife until Oct 1st, 2021. New Culvert installed on Hinman Settler Road, ongoing problem on

continued.....

2020 Select Board Minutes Synopsis continued . . .

Ridgehill Drive with gravel being washed away. Better Roads informed us that we will receive grants for Bushey Hill Road and Salemview Heights in August.

August 10, 2020

Newport Ambulance – A meeting scheduled at Newport City Gym tomorrow at 1:30 Bob Kelley will be attending. Johns River – State has issued a Right of Way certification. Tax Sales – Attorney Angela Ross wants the board to take responsibility during COVID pandemic tax sales, approved by board.

August 24, 2020

Sunset Acres – Noise Complaints – Campers and trailers, speeding vehicles, ATVs, over 200 people at a catered wedding for the Abbotts. Appropriations Policy – discussion on petitions and signatures. COVID related expenses are wiping out our supply budget, Local Government Expense Reimbursement grant is available to help with these expenses. Winter Road Maintenance Policy – Policy reviewed and approved as amended.

September 9, 2020

No Meeting scheduled Labor Day.

September 21, 2020

Appropriation – Agencies request the Board wave the signature requirement for the appropriations due to COVID. Board working on a new policy for appropriations. Maureen Fountain – Darling Hill Rd request to reduce speed on Darling Hill to 35 mph. Dailey Memorial Library – Request use of green on October 3rd, for a yard sale. Update on Policies. Reviewed and Signed tax rate: Non Residential \$2.0782, Residential \$1.8255.

October 5, 2020

Craig Ellam – Dispatch Fees, Building Repairs – State charging for dispatching fees in 2022. DLF roof and Municipal building roof needs to be replaced soon. Appropriations Policy reviewed and adopted on Oct 5, 2020. Beach House shoreline project completed. West Street repairs are moving along should be done by the end of the year.

October 19, 2020

Town Forest – possible cross country skiing area. Poulin land that was purchased is being viewed. Beach House closed and being winterized. COVID Updates about possible grants for Video Conferencing.

November 2, 2020

Snowmobile trails – Roger Gosselin presented permission form for the road crossings in Derby. NEKWMD budget for 2021 will be increasing by 1.85%. Renee Falconer – Animal Control having problems with Oasis Kennels and their hours of service. Vicious dog complaint Oct 26th hearing set for November 16th at the Select Board Meeting. Darling Hill Speed Limit lowered to 35 MPH. COVID grants will pay for the Video Conferencing cost if we chip in \$2,000. NEKTV will install the Video System. Newport Ambulance 2021 budget \$145,562. Green Up day -request for a donation of \$300. Bill Davies researched the Town property

continued.....

2020 Zoning Administrator's Report

Needless to say 2020 was a year we won't forget anytime soon.

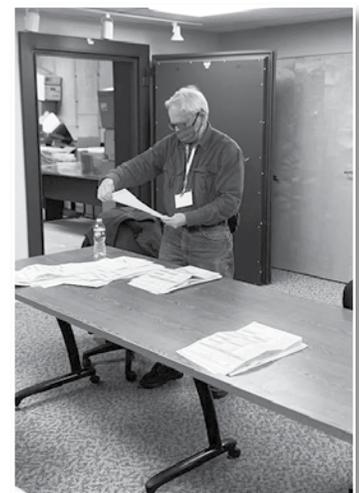
The Planning Commission was busy reviewing and updating our Zoning Bylaw. They completed amendments to Articles 2 – Establishment of Districts and District Regulations, 3 – Nonconformities, 4 – General Provisions, and 11 – Word and Term Definitions. They also completed review and amendments to the Zoning District Map which we hope to have available online later this spring.

A total of 126 permits were applied for in 2020 with a total estimated construction value of \$5,661,050; 124 were granted, 1 was withdrawn, and 1 is awaiting on additional information in order to process. There were 13 projects estimated to cost over \$100,000 which is 2 more than last year. The largest proposed project was by David Barlow/Katheen Ahearn which was valued at \$850,000 for a new single-family dwelling. In 2020 the Development Review Board held hearings for 17 permits that required their review; all 17 were granted. Below is a comparison of the types of permits issued in the last 3 years.

	2020	2019	2018
New Construction:			
Single-family.....	10	8	15
Multi-family.....	0	1	0
Commercial.....	1	1	0
Additions/Renovations:			
Single-family.....	75	56	70
Multi-family.....	0	0	0
Commercial.....	6	7	6
Certificate of Occupancy:			
Final.....	3	7	5
Temporary.....	1	0	0
Other:			
Subdivision.....	6	3	6
Lot Line Adjustment.....	9	0	8
Sign.....	4	4	4
Vendor.....	1	0	1
Home Business.....	0	2	3
Total # Permits.....	126	91	118
Estimated Construction Value.....	\$5,661,050	\$5,125,500	\$3,307,225

As always I am available to discuss any questions or concerns regarding existing or proposed development and also any zoning issues in general. I would like to remind everyone that it is necessary to get a permit for almost all projects, so please check with me before you start construction, as permit fees are doubled if you apply after construction has begun.

Respectfully submitted,
Bob Kelley
Zoning Administrator



Town & School Assets

Balance As of 12/31/20

TOWN ACCOUNTS - GENERAL FUND BALANCE

Governmental Agency Checking.....	\$ 58,900.14
941 Tax Account	10.00
Restoration Acc't.....	38,806.30
Money Market.....	768,371.18

CEMETERY ACCOUNTS

Savings Acct (for purchase of add'l land).....	\$ 34,080.93
Cemetery Trust Fund CD	40,340.81

CEMETERY STOCK

Marcia Ward Trust Fund

400 Shares of Canadian Imperial Bank Stock valued at \$85.47 per Share totaling \$34,188.00 Canadian funds value.
 CNB with the exchange rate on the 31st of Dec. it would be worth \$25,641.00 in American funds.

DERBY LINE FIRE DEPARTMENT

Money Market Account.....	\$ 29,313.58
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SCHOOL ACCOUNTS

Governmental Agency Checking.....	\$2,897,623.39
George Miller Fund CD	13,956.02
George Miller Fund Savings	74.48
Foster Cosby Memorial Scholarship Fund.....	159.97
Foster Cosby CD	994.33
Frederick Butterfield Acct CD	10,000.00
Frederick Butterfield Savings	1,604.05
Wetherbee Scholarship CD	2,000.00
Wetherbee Savings	249.67
941 Tax Acct.....	49.61

TOWN LIABILITIES

LOAN	PRINCIPAL	DATE	TERM	RATE	PAYMENT AMOUNT
Fire Station.....	\$250,000.00	07/01/2005	20yr	4.28%	\$50,000.00
Municipal Office	\$ 80,000.00	07/08/2004	20yr	4.93%	\$20,000.00
Excavator	\$ 46,376.61	08/30/2017	4 yr	2.05%	\$47,349.57
Poulin Land Loan.....	\$101,162.35	06/05/2019	3 yr	2.35%	\$52,368.19
DLFD Pumper	\$127,794.68	05/21/2019	3 yr	2.50%	\$66,307.35



2020 Select Board Minutes Synopsis continued . . .

on route 5 and there is no deeded front Right Of Way access across the property.

November 16, 2020

Vicious Dog Hearing – Susan Nelson’s cat was killed at the Nelson Barn on Morin Dr. by Steve Davis & Jody Marquis’s dog. Steve & Jody apologized to Susan and offered to get training for the dog and themselves. Everyone is satisfied with that since the dog isn’t a vicious dog. Beula Jean Shattuck – The board honored Brad for his mom Beula Jean’s years of service. Beula was a big part of Derby she was proud of the Beach House and maintained the services for the Beach House. The board decided to name the Beach house after Beula Jean. The Board asked Brad Shattuck to fill the remaining term for his Mom. CAI Mapping Contract wants the Town on auto renewal for their mapping contract, Board approved. Darling Hill Road speed limit changed to 35 MPH. West Street is opened again.

November 30, 2020

Brad Shattuck appointed to the Select Board position to fill the remaining term of Beula Jean Shattuck who recently passed away. GPI decreased the hourly rate for the on-site inspector from \$75 to \$70. COVID – The Families First Corona virus Response Act requires towns to provide a minimum of 80 hours of sick leave for qualifies COVID related reasons including self-quarantine.

December 14, 2020

Sheriff Harlow & Lt. Munson – preliminary statistics on response in Derby presented to the Board. Sheriff Harlow wants to increase the number of hours for Derby to 80 per week, presently doing 30 hours a week. Hourly rate is \$55.12. Town Budgeted \$80,000 for 2020. School Board has concerns with having the Town Meeting at the School in the Gym with COVID 19. Select Board moved in lieu to hold Town meeting Informational Sessions and conduct our other Town Business by Australian ballot on March 2nd. Joe Noble is given permission to Vote for NEKWMD with Irene Dagesse and Fran Batchelder. Mutual Aid from surrounding Towns concerning road crews due to the pandemic– Charleston aboard still waiting on the other Towns. Town Forest – Peter Alexander offering to trim the Apple trees in the Town forest, the Board agreed to let him trim whatever trees he wishes to trim. Skating Rink – Concerns with Social Distancing at the rink, the Board wants Jordan to get some training. January 9th will be the Town Budget Meeting.

December 28, 2020

No Meeting! Happy Holidays!

Independent Auditor's Report (as audited by Telling & Hillman, P.C.)

TOWN OF DERBY, VERMONT
 COMBINED BALANCE SHEET
 ALL FUND TYPES AND DISCRETELY PRESENTED COMPONENT UNITS
 December 31, 2020

	Governmental Fund Types			Fiduciary Fund Type		Component Unit	
	General Fund	Milfoil Prevention Fund	School Scholarship Trust	Total Primary Governmental (Memorandum Only)	Cemetery Trust	Total (Memorandum Only)	
Assets							
Cash	\$ 464,096	\$ -	\$ 250	\$ 464,346	\$ 74,622	\$ 538,968	
Investments	-	-	2,000	2,000	25,641	27,641	
Accounts receivable	-	-	-	-	-	-	
Delinquent taxes and fees receivable	272,551	-	-	272,551	-	272,551	
Grants receivable	20,387	11,475	-	31,862	-	31,862	
Due from other governments	148,862	-	-	148,862	-	148,862	
Due from other funds	18,098	-	-	18,098	-	18,098	
Total assets	\$ 923,994	\$ 11,475	\$ 2,250	\$ 937,719	\$ 100,263	\$ 1,037,982	
Liabilities							
Accounts payable	\$ 16,427	\$ -	\$ -	\$ 16,427	\$ -	\$ 16,427	
Accrued liabilities	21,853	-	-	21,853	-	21,853	
Due to other funds	-	11,860	-	11,860	6,238	18,098	
Total liabilities	38,280	11,860	-	50,140	6,238	56,378	
Deferred inflow of resources							
Unavailable revenue - property taxes	259,975	-	-	259,975	-	259,975	
Unearned revenue - state aid	44,002	-	-	44,002	-	44,002	
Unearned revenue - property taxes	24,423	-	-	24,423	-	24,423	
Total deferred inflows of resources	328,400	-	-	328,400	-	328,400	
Fund balance							
Nonspendable	-	-	-	-	-	-	
Restricted	672,060	-	2,250	674,310	94,025	768,335	
Committed	65,374	-	-	65,374	-	65,374	
Unassigned	(180,120)	(385)	-	(180,505)	-	(180,505)	
Total fund balance	557,314	(385)	2,250	559,179	94,025	653,204	
Total liabilities, deferred inflow of resources and fund balance	\$ 923,994	\$ 11,475	\$ 2,250	\$ 937,719	\$ 100,263	\$ 1,037,982	

Derby Line Fire Department



STATEMENT OF ACCOUNT 01/01/20 Through 12/31/20

Beginning Balance	\$ 44,082.95
Income	
Interest Inc.	22.69
Customer Invoices.....	40,082.63
Total Income	\$40,105.32
Expenses	
Association Dues	\$ 196.00
Entertainment & Activities	559.00
Equipment	14,748.20
Labor	19,476.02
Office Expense.....	1,414.36
Vehicles	1,533.01
Total Expenses	\$ 37,926.59
Ending Balance	\$46,261.68

Call Statistics*

Auto Accident.....	24
Auto Fire.....	8
Auto w/Jaws.....	1
Brush Fire.....	15
Chimney Fire.....	5
Fire/CO Alarm.....	27
General Services/Unknown	10
Mutual Aid.....	8
Smoke Investigation.....	5
Fire	6
Hazmat	2
Utility.....	2
Total Number of Calls	113

*Initial Report

Respectfully,
Scott Bryant - Treasurer
Derby Line Fire Department

2020 Taxes As Billed

RATE CATEGORY	TAX RATE	GRAND LIST	TOTAL TAX RAISED
Non-Residential Education Tax	1.6491	2,694,116.51	\$4,442,867.58
Residential Education Tax	1.3964	2,624,183.09	\$3,664,409.30
Local Agreement Tax	0.0034	5,314,992.80	\$ 18,071.37
Voted Appropriations.....	0.0590	5,314,992.80	\$ 313,585.64
Cemetery	0.0064	5,314,992.80	\$ 34,016.03
Road Department	0.1791	5,314,992.80	\$ 951,915.08
General Fund	0.1812	5,314,992.80	\$ 963,075.16
Homestead late penalty filings			\$ 154.67
TOTAL TAX			\$10,388,094.83

Recorded Book TR #15 / P 396-397



- Non-Residential Education Tax
- Residential Education Tax
- Local Agreement Tax
- Voted Appropriations
- Cemetery
- Road Department
- General Fund

Division of Property Valuation & Review State of Vermont Equalization Study

COD 12.12%
 CLA 97.94%



Delinquent Tax Report

DELINQUENT TAXES AS OF 10-16-2020 FOR TAX YEARS 2017-2020

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
TOTALS	\$645,837.56	\$ 15,215.48	\$ 21,563.61	\$ 0.00	\$682,616.65

DELINQUENT TAXES AS OF 12-31-2020 FOR TAX YEARS 2018-2020

TAX YEAR	PRINCIPAL	INTEREST	PENALTY	LEGAL FEES	TOTAL DUE
2018.....	\$ 1,123.43	\$ 242.38	\$ 56.17	\$ 0.00	\$ 1,421.98
2019.....	32,108.08	4,539.91	1,644.77	0.00	38,292.76
2020.....	217,112.20	4,382.11	10,875.45	0.00	232,369.76
TOTALS.....	\$250,343.71	\$ 9,164.40	\$ 12,576.39	\$ 0.00	\$272,084.50

***Please note taxes are due October 18, 2021 at 5:00 P.M. after that date there is a 3% penalty for the first 30 days of delinquency and after 30 days an additional 2% will be added to that unpaid balance.**

Please make sure we have a correct mailing address for you.

As of January 1st, 2021 I have received a total of \$19,851.41 and have given away \$3,478.50 to Town organizations.

Since I have been elected to my position in March 2012 to December 30, 2020, I have donated to the following organizations:

Boy Scouts of America, Community Day, Dailey Memorial Library, Derby Dog Park, Derby Historical Society, Derby Line Ambulance, Derby Line Fire Dept., Derby Lions Club, Girl Scouts, Green Mountain United Way, Haskell Free Library, Newport Elks Club, NCUJHS-Garden Club, Toys for Tots Marines and Troop 804 Eagles. I have donated a total of \$71,349.02.

Thanks
Maryann Tetreault,
Delinquent Tax Collector



Cemetery Budget Report for 2020

ACCOUNT DESCRIPTION	2020 BUDGET	2020 ACTUAL	2021 BUDGET
INCOME			
Property Taxes	\$33,686.46	\$33,686.46	\$33,882.98
Unrealized Gain	-	-	1,088.18
Savings Interest.....	1,000.00	531.05	600.00
Marcia Ward Dividends	1,200.00	1,395.79	1,300.00
Burials	6,500.00	3,400.00	5,000.00
Reimbursements	-	10.00	-
Proceeds from Investments	5,000.00	5,000.00	5,000.00
TOTAL REVENUE	\$47,386.46	\$44,023.30	\$46,871.16
EXPENSES			
Wages.....	\$37,244.00	\$32,648.00	\$36,400.00
Social Security Expense	2,310.00	2,024.18	2,256.80
Medicare Expense	540.00	473.40	527.80
Flags	150.00	150.00	150.00
New Equipment	1,000.00	-	1,000.00
Supplies & Repairs	2,500.00	1,831.62	2,536.56
Hired Labor.....	1,500.00	1,850.00	1,500.00
Gasoline.....	1,000.00	414.60	1,000.00
Truck Rental.....	1,500.00	1,600.00	1,500.00
Fencing.....	3,500.00	1,943.32	-
TOTAL EXPENSES	\$51,244.00	\$42,935.12	\$46,871.16
NET CEMETERY BUDGET.....	\$(3,857.54)	\$(1,088.18)	\$ 0.00

E-911 Report

We are fortunate to have the E-911 Address system in our Town for both safety and communication purposes. Police, Fire and Ambulance responders rely on the E-911 location to provide the fastest and most positive results of their services. Your E-911 number is also essential for postal and other deliveries or for anyone unfamiliar with the area that may be trying to locate you.

Please make sure that your E-911 address is properly posted on your property. Even if your number is not the one being searched it may give the responders an indication of how close they are to the emergency location. But don't rely on your neighbors' E-911 numbers to direct the responders to your location. Please obtain and post your own E-911 number. Custom made E-911 signs are available through the Derby Line Fire Department for a nominal fee. Applications for the signs are available at the Town Clerk's Office with all proceeds going to your local Fire Department.

Please note the following guidelines for posting your E-911 address:

- Remove any old numbers that are not accurate from the building or mailbox.
- Post correct numbers on the property. Numbers should be large enough to be easily read from the roadway.
- Numbers can be posted on a building if it is close to the road. If not, numbers should be posted on a mailbox or on a post by the driveway entrance.
- Posted numbers should be visible above the snow banks and away from bushes or trees.

Please eliminate the guesswork concerning your location. Contact the Derby Listers Office (802-766-2012) if you do not know your E-911 number or need a number established for a new location.

Respectfully,
Steve Cross, Listers Office
911 Coordinator



DERBY RECYCLING & WASTE DISPOSAL GUIDE

3427 US Route 5. Saturdays, 8:00am—1:00pm & Wednesdays, 3:00pm — 7:00pm

↓ SORT ITEMS ↓	
<p style="text-align: center;"><u>MIXED PAPER</u></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored & white paper, wrapping paper and junk mail. Any color or type of paper except:</p> <p style="text-align: center;"><i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i></p>	<p style="text-align: center;"><u>CORRUGATED CARDBOARD, BOXBOARD, & BROWN KRAFT BAGS</u></p> <p>All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK.</p> <p style="text-align: center;"><i>NO wax-coated cardboard, cardboard soiled with food waste, coffee cups, ice cream cartons, or Styrofoam.</i></p> <p style="text-align: center;">*BOXES MUST BE FLATTENED*</p>
<p style="text-align: center;"><u>TIN CANS</u></p> <p>Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic.</p> <p style="text-align: center;">*MUST BE RINSED*</p>	<p style="text-align: center;"><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></p> <p>Labels OK. Flattening not required.</p> <p style="text-align: center;"><i>Snack bags and candy wrappers are trash.</i></p> <p style="text-align: center;">*MUST BE RINSED*</p>
<p style="text-align: center;"><u>GLASS BOTTLES & JARS</u></p> <p>*Rinse, Remove Lids (recycle with tin)*</p> <p style="text-align: center;"><i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i></p>	<p style="text-align: center;"><u>PLASTIC BAGS</u></p> <p>Any plastic bag or packaging labelled #2, #4, or #5. Any color accepted. Includes bubble wrap.</p>
<p><u>PLASTIC CONTAINERS #1 – #4 & #5 Food Containers</u></p> <p style="text-align: center;"><u>Max size 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</u></p> <p>Includes food containers, cleaner containers. #5 accepted <i>if it's a food container.</i></p> <p style="text-align: center;"><i>DISPOSE OF THESE PLASTIC ITEMS IN THE TRASH: Any black plastic, Screw-top caps, automotive fluid bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i></p>	
<div style="display: flex; align-items: center; justify-content: center;"> <p style="margin: 0;">NO...</p> </div> <p style="text-align: center;"><u>DIRTY OR UNRINSED ITEMS</u></p> <p style="text-align: center;"><u>Black Plastic containers</u></p> <p style="text-align: center;"><u>Plastic Containers larger than 2 Gallons</u></p>	

ADDITIONAL ACCEPTED MATERIALS

FOOD SCRAPS: All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper

SPECIAL WASTES: Oil, oil filters, scrap metal automotive batteries, all household batteries (primary & rechargeable), hard-cover books, metal aerosol cans, fluorescent bulbs, and electronics (televisions, computers, radios, gaming systems, telephones).

Household Hazardous Waste:— Annual Derby HHW Collection is first Saturday of June. Appointments available May through the end of September at the Lyndonville Recycling Center, and events throughout the District June – September (no appointment necessary).

HOUSEHOLD TRASH: Derby Recycling Center does not accept household trash. Derby Residents can contract with private haulers for curbside collection services, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602. www.nekwmd.org, e-mail outreach@nekwmd.org

Updated 1/2021



List of Items NOT ACCEPTED for Recycling
Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

- Any black plastic containers
- Screw-top Caps
- Motor oil, gas containers
- Pesticide containers
- Styrofoam of any kind
- Planting pots and trays
- Plastic furniture
- Plastic Toys
- Coffee Makers
- Coat hangers
- Vinyl Siding
- Maple Tubing
- CDs, DVDs, VHS, and cases
- Water line pipes and plastic tubing of any size
- Hard, rigid plastic (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

- Any films with food residue

Unacceptable Aluminum

- Chip Bags, Snack Wrappers, Pop tart Wrappers
- Aluminum Flashing (recycle with scrap metal)
- Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

- Frying Pans
- Large Pieces of Metal
- Nails, Screws, Fasteners
- Any tin that is a non-food container

Unacceptable Cardboard

- Pringles containers
- Milk and Juice Cartons of any kind
- Ice cream and waxy or plastic frozen food boxes
- Cardboard with metallic interior
- Single-use coffee cups
- Soiled Cardboard
- Waxy Cardboard

Unacceptable Paper

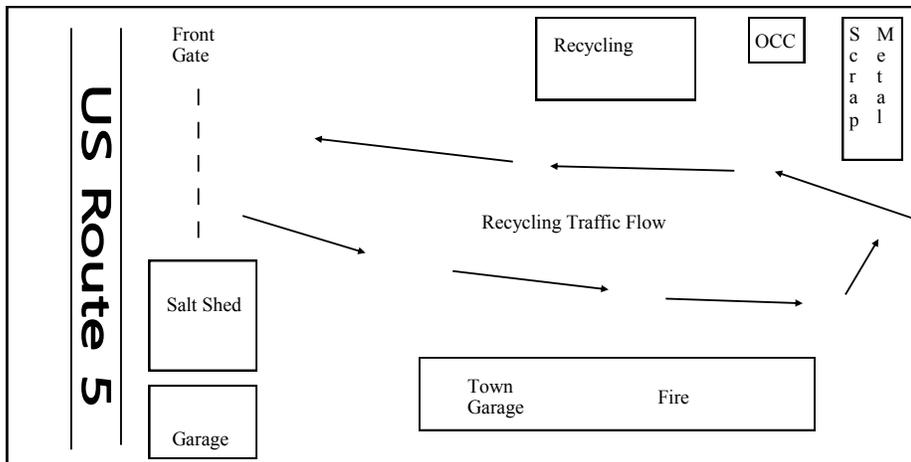
- Kraft brown paper bags (recycle with cardboard)
- White or Brown Boxboard (recycle with cardboard)
- Shiny, glossy, or metallic papers
- Paper plates, cups, bowls
- Single-use cups

Unacceptable Glass

- Crystal
- Incandescent light bulbs
- Automotive lights
- Pyrex
- Porcelain

Unacceptable Food Scraps

- PLU Stickers (sticks on fruits, vegetables)
- “Biodegradable” bags, cutlery, bowls, plates
- Food utensils
- Plates, bowls, cups
- Plastic bags
- Styrofoam
- Keurig cups



2021 Household Hazardous Waste Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 8	8:00 a.m. – 12:00 p.m.	Ryegate Transfer Station
SATURDAY, JUNE 5	9:00 a.m. – 1:00 p.m.	Derby Recycling Center
SATURDAY, JUNE 12	8:00 a.m. – 12:00 p.m.	Brunswick Town Office
SATURDAY, JUNE 19	8:00 a.m. – 12:00p.m.	Newport Center Town Garage
SATURDAY, JULY 10	8:00 a.m. – 12:00p.m.	Brighton Recycling Center
SATURDAY, JULY 24	8:00 a.m. – 11:00a.m.	Greensboro Recycling Center
SATURDAY, AUGUST 14	8:00 a.m. – 12:00p.m.	Lunenburg Transfer Station
SATURDAY, AUGUST 28	8:00 a.m. – 12:00p.m.	Marshfield Town Office
SATURDAY, SEPT. 25	8:00 a.m. – 3:00 p.m.	Lyndon Recycling Center

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

The NEKWMD reserves the right to terminate any collection event if storage capacity is reached.

Please limit HHW disposal at listed events to 30 gallons.

HHW Collection events are limited to District Households.

If you have more than 30 gallons, or need to dispose of business' HHW, please call our office for an appointment at our Lyndonville facility May 4 – Oct. 2, 2021.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from **May 4, 2021 to October 5, 2021**. Due to regulatory handling requirements, hazardous waste will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be**:

Toxic- poisonous if eaten, breathed, or absorbed through the skin

Corrosive- can burn or destroy living tissue if spilled on skin

Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water

Explosive- can explode with exposure to heat or pressure

Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:

Danger indicates that the substance is extremely flammable, corrosive, or toxic.

Poison means that the substance is highly toxic.

Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.

Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74,074.31

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

**CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org**

2020 Annual Town & Town School District Meeting Minutes

HELD MARCH 2, 2020

The Annual Town & Town School Meeting was called to order at 7:00 P.M. by Moderator Richard Nelson on March 2, 2020, at the Derby Elementary School, Elm Street, Derby, Vermont. The meeting started with a Pledge of Allegiance to the American Flag. Moderator Nelson introduced Legislators Brian Smith and Lynn Batchelor. Brian Smith mentioned that Montpelier has some new bills in Health Care this year, bills number 742, 795, 822 and 607. Also there are new Grants available for nursing students and EMT training programs if anyone is interested and wants to look them up on the internet. Brian has been mostly working on Bill 715 a distracted driving bill which would increase the prices and points for anyone who is caught speeding and Texting while Driving. Act 250 has approved the altitudes at 2500 ft. Lynn Batchelor also at the meeting gave her best to everyone and her telephone number as well for anyone who has questions for them.

Moderator Nelson asked that anyone wishing to speak, approach the microphone and state your name. Direct the questions to the Moderator and we will go from there. First order of business is to approve the minutes of last years 2019 Annual Town Meeting, Frank Davis moved to approve the minutes and seconded by Allen Yale. All in favor motion passed.

Motion to waive the reading of the articles 1 – 4 on the warning made by Scott Boskind and seconded by Lynn Batchelor. All in favor motion passed.

Article 1. To elect by the Australian Ballot System the following town and town school district officers for **one year**:

- | | |
|------------------------------|--------------------------------|
| (1) Town Agent | (1) Town & School Moderator |
| (1) Delinquent Tax Collector | (1) First Constable |
| (1) Second Constable | (1) Town School Board Director |
| (1) Town Grand Juror | |

To elect by the Australian Ballot System the following town and town school district officers for **two years**:

- | | |
|-------------------------|--------------------------------|
| (1) Select Board Member | (1) Town School Board Director |
|-------------------------|--------------------------------|

To elect by the Australian Ballot System the following town and town school district officers for **three years**:

- | | |
|-------------------------|---------------------------------|
| (1) Lister | (1) Town School Board Director |
| (1) Select Board Member | (1) Union School Board Director |

To elect by the Australian Ballot System the following town and town school district officers for **five years**:

- | |
|---------------------------|
| (1) Cemetery Commissioner |
|---------------------------|

Article 2. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$794,823.00**?

Article 3. Shall the voters of the Town of Derby School District approve the School Board to expend **\$6,538,764.00**, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$14,005.00** per equalized pupil. This projected spending per equalized pupil is **13.38%** greater than spending for the current year.

Article 4. Shall the voters of the Town of Derby adopt the Municipal Plan as recommended by the Derby Select Board on January 13, 2020?

VOTING: The polls for voting on the above said **ARTICLES 1, 2, 3 & 4 will open at 8:00 A.M. and will close at 7:00 P.M. on TUESDAY, MARCH 3rd, 2020 IN THE LOWER LEVEL OF THE DERBY MUNICIPAL BUILDING LOCATED AT 124 MAIN STREET, DERBY CENTER.** The polls shall be under the supervision of the Town of Derby Board of Civil Authority.

Article 5. To hear and dispose of the reports of the Town of Derby School Directors. Grant Spates thanked Bryan Davis for serving on the School Board for several decades. This is Bryan Davis's last year with the School.

A moment of silence was then given those no longer with us, the Armed forces and for Louise Gosselin who passed away. Louise was a big part of Derby, a mother to all the neighborhood kids, she will be missed tomorrow at the election. Moderator Nelson thanked Nancy, her dad and siblings for all Louise's hard work and dedication to the Town of Derby.

Article 6. Allen Yale made a motion to authorize the Board of School Directors to borrow money in the anticipation of revenues for the purpose of paying current expenses Curt Brainard Seconded the motion. No further discussion. **Vote on motion: "Ayes" have it; motion passed.**

Article 7. Bryan Davis made a motion to authorize the Board of School Directors to place the 2018-19 fund balance into three reserved funds to be used over several years: **\$174,961.22** into Building and Grounds fund, **\$54,500.00** Technology fund, **\$50,000.00** Equity Field Trip fund. Frank Davis Seconded the motion. Further discussion. Karen Jenne asked what each of these funds currently has in them and for a description of what an Equity Field Trip fund is. Nikole Brainard said in the Building and Grounds fund \$168,545.23, Technology fund \$25,831.06 and Curriculum fund \$6,031.14. Equity Field Trip fund is for winter activities, Sisken, Museums, Jay Peak skiing – several outdoor activities. Some people can't afford to go and they would like all the kids to be able to go. Bill Brunelli asked over how many years this was for and Nikole said over a three year period. Steve Gendreau thanked the School Board for their hard work and for doing a great job with their financing. No further discussion. **Vote on motion: "Ayes" have it; motion passed.**

Moderator Richard Nelson introduced the new Sheriff Jennifer Harlow. Sheriff Harlow stated that if there are any questions she would be happy to answer them she would be available for the rest of the night.

Article 8. To hear and dispose of the reports of the Town of Derby Select Board. Karen Jenne asked how much of the Sheriffs budget was spent on Walmart. Jennifer said that Walmart is definitely spending a lot of the budget with people stealing & accidents. Bob Kelly will be spending some time with the people from Walmart to see if something can be worked out. Brian Smith said that he would like the budget for the Sheriffs Dept. stay around the \$80,000 price.

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 2, 2020

Grant was wondering the price of a new patrol car set up. Jen said roughly about \$55,000. No further discussions.

Article 9. Steve Gendreau made a motion to waive property taxes for the Derby Line Fire Department property located at 239 Elm St in Derby Line for a period of 10 years 2020-2030 in accordance with Title 32 Section 3840 of the Vermont Statutes. Nikole Brainard Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 10. Allen Yale made a motion to authorize and empower the Select Board to hire money from time to time for the purpose of paying the current expenses and appropriations of the Town for the ensuing year. Brian Smith Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 11. Beula Shattuck made a motion to authorize the Select Board to purchase other land or real estate not to exceed a total purchase price of **\$20,000.00**. Allen Yale seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 12. Scott Birch made a motion to authorize payment of property taxes to the Town Treasurer on or before **Thursday, October 15th, 2020 at 5:00 P.M.** Nikole Brainard Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 13. Beula Shattuck made a motion for the Town of Derby vote the sum of **\$200,000.00** for the rebuilding of roads in the Town of Derby, said monies to be raised by taxes. Allen Yale Seconded. Discussion – Steve said that Pine Hill, Hinman Settler Rd & Nelson Hill Road are all being looked at for paving this year. Frank Davis asked if Brian knew if VTrans had any correspondence in writing about Caswell Ave eroding North into Canada. Brian said no. Frank asked how to go about that before he is a resident of Stanstead. Grant said that Shane Morin was now the State's Engineer for the roads and could give him a ring. Steve said they looked at it about 20 years ago. Jaret Judd said it is considered a State highway but he met with them and was told that it's the responsibility of the Village. Brian and Lynn will try to set Frank up with someone to talk with about the situation on the 3rd Friday of next month. Richard suggested talking to Governor Scott with Brian and Lynn. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 14. Gigi Gobeil Judd made a motion for the Town of Derby vote to raise, appropriate and expend the sum of **\$3,300.00** for the support of The Northeast Kingdom Council on Aging to provide services to residents of the Town. Nikole Brainard Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 15. Frank Davis made a motion for the voters of the Town of Derby to raise, appropriate and expend the sum of **\$12,000.00** for the support of the Haskell Free Library & Opera House to provide services to the residents of the Town. Lynn Batchelor Seconded. Discussion. Anna Forbes asked if they receive funds from the Canadian side or if we are supporting them 100%. We will find out from the Library who helps support them. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 16. Allen Yale made a motion for the voters of the Town of Derby to raise, appropriate and expend the sum of **\$40,000.00** for the support of Dailey Memorial Library to provide services to residents of the Town. Dr. Moseley Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Ginette Provost wanted to thank Maryann Tetreault for all her support in helping out non-profit organizations she gives the Library 2 checks every month.

Article 17. Gigi Gobeil Judd made a motion for the voters of the Town of Derby to appropriate a sum not to exceed **\$2,000.00** as requested by Orleans County Citizen Advocacy for the purpose of creating and supporting one-to-one relationships between people with disabilities and community volunteers, and to direct the Selectmen to assess a tax sufficient to meet the same. Nikole Brainard Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 18. Andy Major made a motion for the voters of the Town of Derby to appropriate a sum not to exceed **\$15,000.00** to the Town of Derby/ Salem Lakes Association, with the Grant funds from the Vermont DEC, to continue monitoring and protecting of the Lakes from Eurasian Water Milfoil and other invasive species, thereby protecting the water quality and lake shore property values. Joe Profera Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 19. Brian Smith made a motion for the voters of the Town of Derby to appropriate the sum of **\$10,000.00** for the removal of Eurasian Milfoil from Lake Derby (Derby Pond). Nikole Brainard Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 20. Lynn Batchelor made a motion for the voters of the Town of Derby to appropriate the sum of **\$13,600.00** to the Orleans Essex VNA & Hospice Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurse Aide, Homemaker, Personal Care Attendant, Hospice, Maternal Child Health Programs, and other community health programs provided by the Agency. Scott Warthin Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 21. Gigi Gobeil Judd made a motion for the Town of Derby to raise, appropriate and expend the sum of **\$9,242.00** for the support of Northeast Kingdom Human Services, Inc. a not for profit 501©(3), to provide needed services to residents who cannot otherwise afford care. Scott Boskind Seconded. Discussion - On page 55 and 56 in the Town Report there is an explanation for the increase.

Alan Dauphin - it is a great source of help for children with special needs. Stacey Urbin also agrees there is a big need for this program. There are many families in our community who use this program. Jennifer Harlow – they work very hard to support our community. There is a tremendous shortage of services for people with needs. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 22. Frank Davis made a motion for the voters of the Town of Derby to appropriate the sum of **\$1,150.00** to Umbrella, Inc. to support services for victims of domestic

MINUTES OF TOWN ANNUAL & SCHOOL DISTRICT MEETING HELD MARCH 2, 2020

and sexual violence. Stacey Urbin Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 23. Lynn Batchelor made a motion for the voters of the Town of Derby to appropriate the sum of **\$5,000.00** to Umbrella, Inc. for providing fresh, local food to area seniors and disabled adults through Meals on Wheels deliveries. Allen Yale Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 24. Curt Brainard made a motion for the voters of the Town of Derby authorize **\$51,244.00** for the care and upkeep of the Cemeteries in the Town of Derby, of which **\$17,557.54** shall come from Cemetery revenues and **\$33,686.46** shall be raised by taxes. Steve Gendreau Seconded. Discussion – Steve asked if there were a lot of lots left at the Cemeteries. Little Salem is full. With the Cremations now taking place the lots are not being used up as fast. Christine Moseley asked if the Cemetery was ever maintained near Laurie Before's property on Darling Hill. Curt stated that it is kept up like the other cemeteries. Hard to work around it with the electric fence, the fence has been repaired. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 25. Brian Smith made a motion for the Town of Derby to appropriate the sum of **\$1,600.00** to the Orleans County Historical Society to assist in maintaining the Old Stone House Museum and its educational programs, and direct the selectmen to assess a tax sufficient to meet the same. Allen Yale Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 26. Beula Shattuck made a motion for the voters of the Town of Derby provide notice of annual town report availability to residents by publishing notice in the newspaper and on the town website at least 10 days before the annual meeting along with designated pick up locations for said report in lieu of mailing. Gigi Gobeil Judd Seconded. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

Article 27. Grant Spates made a motion to approve a Town Budget of **\$3,137,444.00** which includes **\$346,578.46** in appropriations. Brian Smith seconded. Discussion - Reduction from posted value in book, due to audit correction. New budget worksheet available on the stage. No further discussion. **Vote on motion:** "Ayes" have it; motion passed.

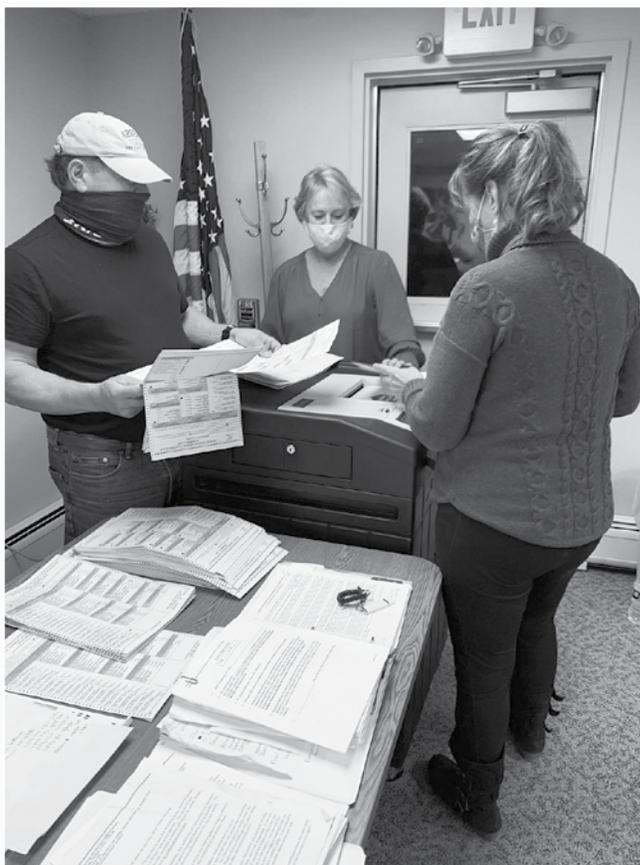
Brian Smith moved to adjourn the meeting. All in favor. Meeting Adjourned at 8:20 p.m.

Dated at Derby, Vermont this March 11, 2020

NIKOLE BRAINARD
BRYAN DAVIS
GIGI GOBEIL-JUDD
EMILY MICKNAK
LINDSAY SYKES
(School Directors)

KAREN CHITAMBER
STEPHEN GENDREAU
BEULA-JEAN SHATTUCK
BRIAN SMITH
GRANT SPATES
(Select Board)

Attest: FAYE C. MORIN
Town Clerk



AUSTRALIAN BALLOT RESULTS MARCH 3, 2020

Annual Town and Town School District Meeting Day results. Voting was by Australian Ballot on Articles 1, 2, 3 & 4 held at the Derby Town Offices, Derby, Vermont. Voting commenced at 8:00 a.m. and polls closed at 7:00 p.m.

The results were as follows:

TOTAL VOTER CHECKLIST: 3,442

TOTAL VOTER TURNOUT: 1,026

% OF VOTERS: 30%

ABSENTEE VOTERS: 182

TOWN MODERATOR FOR ONE YEAR: Richard M. Nelson elected with 922 votes
Write Ins: 4
Under Votes: 100
Over Votes: 0

SCHOOL MODERATOR FOR ONE YEAR: Richard M. Nelson elected with 898 votes
Write Ins: 6
Under Votes: 122
Over Votes: 0

SELECT BOARD MEMBER FOR THREE YEARS: Brian Smith elected with 828 votes.
Write Ins: 16
Under Votes: 182
Over Votes: 0

SELECT BOARD MEMBER FOR TWO YEARS: Karen Chitambar elected with 841 votes.
Write Ins: 6
Under Votes: 179
Over Votes: 0

LISTER FOR THREE YEARS: Nancy P. Moore elected with 399 votes.
Mark Linton: 175
Thomas Roberts: 360
Write Ins: 3
Under Votes: 80
Over Votes: 9

DELINQUENT TAX COLLECTOR FOR ONE YEAR: Maryann Tetreault elected with 908 votes.
Write Ins: 5
Under Votes: 113
Over Votes: 0

FIRST CONSTABLE FOR ONE YEAR: Mathew Sheltra elected with 893 votes.
Write Ins: 3
Under Votes: 130
Over Votes: 0

SECOND CONSTABLE FOR ONE YEAR: No one elected.
Write Ins: 46
Under Votes: 980
Over Votes: 0

TOWN GRAND JUROR FOR ONE YEAR: No one elected.
Two positions:
Write Ins: 88
Under Votes: 1964
Over Votes: 0

TOWN AGENT FOR ONE YEAR: No one elected.
Write Ins: 31
Under Votes: 995
Over Votes: 0

CEMETERY COMMISSIONER FOR FIVE YEARS: Curtis Brainard elected with 885 votes.
Write Ins: 1
Under Votes: 140
Over Votes: 0

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR ONE YEAR: Gigi GobeilJudd elected with 915 votes.
Write Ins: 4
Under Votes: 107
Over Votes: 0

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR TWO YEARS: Alison Patenaude elected with 887 votes.
Write Ins: 5
Under Votes: 134
Over Votes: 0

DERBY ELEMENTARY TOWN SCHOOL DIRECTOR FOR THREE YEARS: Nikole Brainard elected with 895 votes.
Write Ins: 2
Under Votes: 129
Over Votes: 0

NORTH COUNTRY UNION & JUNIOR HIGH SCHOOL DIRECTOR FOR ONE YEAR: Rick Geisel elected with 868 votes.
Write Ins: 3
Under Votes: 155
Over Votes: 0

NORTH COUNTRY UNION & JUNIOR HIGH SCHOOL DIRECTOR FOR THREE YEARS: Richard Nelson elected with 886 votes.
Write Ins: 9
Under Votes: 131
Over Votes: 0

The following are the results of the Australian Ballot Questions:

1. Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$794,823.00**?

Number of votes in **favor**: **692**
 Number of votes **opposed**: **252**
Undervotes: **82**

2. Derby Town School District: Shall the voters of the School District approve the school board to expend **\$5,538,764.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$14,005.00** per equalized pupil. This projected spending per equalized pupil is **13.38%** higher than spending for the current year.

Number of votes in **favor**: **590**
 Number of votes **opposed**: **369**
Undervotes: **67**

3. North Country Union High School and North Country Career Center: Shall the voters of the school district approve the school board to expend **\$16,927,700.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$16,511.00** per equalized pupil. This projected spending per equalized pupil is **6.12%** higher than spending for the current year.

Number of votes in **favor**: **633**
 Number of votes **opposed**: **324**
Undervotes: **69**

4. North Country Union Junior High School: Shall the voters of the school district approve the school board to expend **\$5,052,800.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of **\$17,074.00** per equalized pupil. This projected spending per equalized pupil is **6.12%** higher than spending for the current year.

Number of votes in **favor**: **628**
 Number of votes **opposed**: **328**
Undervotes: **69**

5. Shall the voters of the Town of Derby adopt the Municipal Plan as recommended by the Derby Select Board on January 13, 2020?

Number of votes in **favor**: **804**
 Number of votes **opposed**: **118**
Undervotes: **104**



PRESIDENTIAL PRIMARY BALLOTS

DEMOCRATIC PARTY **678**
DEMOCRATIC BALLOT
 JOSEPH R. BIDEN 192
 MICHAEL R. BLOOMBERG 98
 PETE BUTTIGIEG 19
 JULIAN CASTRO 0
 TULSI GABBARD 5
 AMY KLOBUCHAR 9
 DEVAL PATRICK 1
 BERNIE SANDERS 293
 MARK STEWART 2
 TOM STEYER 1
 ELIZABETH WARREN 52
 MARIANNE WILLIAMSON 1
 ANDREW YANG 1
 WRITE-INS: 3
 UNDERVOTES: 1

REPUBLICAN PARTY **341**
REPUBLICAN BALLOT
 ROQUE DE LA FUENTE 1
 DONALD J. TRUMP 299
 BILL WELD 26
 WRITE-INS: 11
 UNDERVOTES: 4

Derby, Vermont Town Clerk's Office received for record on March 11, 2020 at 10:30 A.M.

A True Record.
 ATTEST: FAYE C. MORIN
 Town Clerk

Derby Town School District

	Hallway/Stairs	Bathroom	Cafeteria	Bus	Recess	Assemblies
<p>R_{ESPECTFUL}</p> <p>“treat others as you want to be treated”</p>	<ul style="list-style-type: none"> *Quiet voices *Leave your hands by your side *Calm body *Stay in personal space 	<ul style="list-style-type: none"> *Respect the privacy of others *Flush the toilet *Keep facilities clean 	<ul style="list-style-type: none"> *Talk quietly at your table *Use polite words 	<ul style="list-style-type: none"> *Use appropriate language *Share your seat willingly *Respect property 	<ul style="list-style-type: none"> *Use kind words *Show good sportsmanship *Take turns *Share equipment *Listen to the adults 	<ul style="list-style-type: none"> *Participate only when invited *Clap appropriately to show appreciation *Voices off during performance *Sit on your bottom
<p>O_{N TASK}</p> <p>“be here, be ready”</p>	<ul style="list-style-type: none"> *Watch where you are going *Go straight to your destination 	<ul style="list-style-type: none"> *Use restroom quickly and quietly *Wait your turn 	<ul style="list-style-type: none"> *Focus on eating *Wait to be excused *Follow the procedures 	<ul style="list-style-type: none"> *Sit in your seat *Talk quietly *Enter and exit the bus safely 	<ul style="list-style-type: none"> *Line up properly when the bell rings *Play and HAVE FUN! 	<ul style="list-style-type: none"> *Watch and enjoy the performance *Eyes on the speaker
<p>A_{LWAYS SAFE}</p> <p>“hurt no living thing”</p>	<ul style="list-style-type: none"> *Walk *Stay with your class 	<ul style="list-style-type: none"> *Report problems, messes *Use facilities and supplies properly 	<ul style="list-style-type: none"> *Walk *Wait your turn *Listen to adults 	<ul style="list-style-type: none"> *Stay seated. *Face forward *Keep the aisle clear *Keep hands inside the windows *Keep bodies and belongings inside the bus 	<ul style="list-style-type: none"> *Ask permission to leave playground *Stay in the boundaries 	<ul style="list-style-type: none"> *Hands and feet to yourself *Stay in your own space *Walk *Stay with your class
<p>R_{ESPONSIBLE}</p> <p>“be a good citizen”</p>	<ul style="list-style-type: none"> *Stay in line *Stay in your place *Pay attention *Stay to the right *Pick up litter 	<ul style="list-style-type: none"> *Wash your hands *Use restroom only when necessary 	<ul style="list-style-type: none"> *Clean up your eating area *Return your tray and utensils properly *Dispose of your trash 	<ul style="list-style-type: none"> *Listen to the driver *Follow emergency procedures *Remind friends to follow the rules 	<ul style="list-style-type: none"> *Use equipment properly *Include others *Dress appropriately for the weather 	<ul style="list-style-type: none"> *Remind others to follow the rules *Pay attention *Be a good audience

TIGER PAW PRIDE



Derby Town School District

PROPOSED FY 2021-22 BUDGET

		FY 19-20	FY 20-21	FY 21-22
		Actual	Budget	Budget
REVENUES:				
1000 Local				
1300	Tuition from other LEA's	\$ 722,081	\$ 661,687	\$ 729,582
1510	Interest	28,893	10,000	10,000
1910	Rentals	3,298	-	-
1951	Misc Rev from other state agency..	4,744	-	-
1990	Misc	20,420	2,000	2,000
5290	Prior Years Fund Balance	-	122,000	133,200
	Total 1000.....	779,435	795,687	874,782
2000 Sub Grants from NCSU				
2481	Medicaid Reimbursement	22,605	70,000	25,000
2785	School Wide Program	272,891	222,950	292,539
2791	Sub Grants	123	-	-
	Total 2000.....	295,618	292,950	317,539
3000 State				
3109	Homestead Revenue to School.....	3,688,508		
3110	General State Support Grant.....	889,299	5,200,127	5,096,324
1362	Special Education Tuition - Ineligible	48,863		
3202	SpEd Intensive Reimbursement.....	262,511	250,000	250,000 -
	Total 3000.....	4,889,181	5,450,127	5,346,324
	Total Revenues	\$5,964,234	\$6,538,764	\$6,538,645
EXPENDITURES:				
1100 Regular Programs				
5110	Teacher Salaries	\$1,563,804	\$1,515,480	\$1,465,200
5110-11	Teacher Salary PreK.....	106,925	104,915	115,565
5110-03	Salary Advancement.....	-	18,000	18,000
5111	Supplemental Salaries	3,736	-	-
5115	Para Educator Salaries - Reg Ed	29,768	62,191	53,265
5115-11	Para Educator Salaries - PreK.....	41,458	40,436	41,859
5118	School Support	1,729	-	-
5119	Medicaid Clerk.....	3,614	4,986	4,986
5120	Bus Monitor.....	18,860	41,676	23,940
5120-11	Bus Monitor PreK.....	8,454	13,965	10,640
5120	Substitute Wages	38,758	75,000	65,000
5120-11	Substitute Wages PreK.....	1,890	1,000	1,000
5120-01	ELL Teacher	388		1,000
5150	Additional Compensation-Retirement.....	2,200	6,000	2,000
5210	Health Insurance	321,005	474,448	350,723
5210-11	Health Insurance - PreK.....	17,298	26,715	25,610
5210-02	Health Insurance - State Return	-	500	500
5220	FICA.....	124,647	144,840	132,145
5220-11	FICA PreK.....	11,931	12,264	12,933
5230	Life Insurance	1,323	1,684	1,474
5230-11	Life Insurance - PreK	160	316	230
5240	Municipal Retirement.....	1,889	6,232	4,825
5240-11	Municipal Retirement - PreK.....	2,455	3,264	3,281
5250	Worker's Compensation	11,774	12,297	12,119
5250-11	Worker's Compensation - PreK	723	1,238	1,430
5260	Unemployment Insurance	1,480	859	812
5260-11	Unemployment Insurance - PreK.....	150	209	186
5270	Tuition Reimbursement	22,073	41,000	41,000
5270-11	Tuition Reimbursement - PreK.....	2,732	-	-
5280	Dental Insurance	8,798	11,292	17,736
5280-11	Dental Insurance - PreK.....	299	384	408
5290	Long Term Disability	4,866	5,126	5,220
5290-11	Long Term Disability - PreK.....	411	519	576
5330-01	Contracted Services - Tutoring	7,930	-	-
5333	Behavior Interventionist NCSU.....	15,060	20,000	20,000
5334	Band Teacher NCSU	30,702	31,000	31,000
5337	Contracted Service FTS.....	3,600	4,000	5,000
5338	Contracted Service HRA, FSA	4,175	5,000	5,000

DERBY ELEMENTARY SCHOOL

Principal's Report 2020

To the Derby Community:

Our school has changed in the last seven years, especially in this past year. We have many new faces on our staff, who are eager to influence our children in positive ways and take over the reins from our veterans that have retired, continuing the excellence that our community deserves. Additionally, our community is fortunate to be served by caring, dedicated board members, teachers, office staff, kitchen staff, bus drivers, para educators, administrators, nursing staff, guidance staff, and custodians.

In March 2020, the pandemic forced us into the closure of in-person learning and remote instruction for our students through the end of the school year. It certainly was difficult, but our teachers and students and families rose to the challenge of maintaining the learning and successfully navigating the learning curve of technology and remote instruction. Not only were we concerned about learning, but also about feeding our children. Our support staff met the challenge head on, and we were able to keep staff employed and deliver over 400 healthy nutritious meals per day to our children, and 200 during the summer months. This was an impressive feat for sure!

We know the best place for children is in our school, and as the summer wound down, we became 100% committed to in-person learning, and a safe, healthy environment for our children and staff. Many changes were made in our operational systems, processes and routines, but our staff, and especially our children, were resilient and we have had much success. Parents have been accepting and positive about these changes, and we thank them for their help in providing a safe environment for children at school and at home so that we can keep the school open. We are also able to see that some new processes have merit in a post-COVID environment.

At the same time we were preparing for in-person instruction, staff engaged in technology training and sought virtual teaching strategies so that we could pivot quickly to remote instruction and

continued.....

DERBY ELEMENTARY SCHOOL
Principal's Report
continued

continue the learning throughout the year if necessary. We also prioritized social emotional learning for all of our children, and trained all staff in the Zones of Regulation so it could be embedded in the classroom. The increased staffing and training this past year in the area of social emotional skills and restorative practices have been so beneficial for our children and staff in this time of a global pandemic. All teachers are teaching these skills in order to meet the universal mental health needs of our children.

We continue our journey of equity literacy. This has never been more important as the pandemic pointed out inequities in stark relief, especially in terms of access to nutritious food and technology and the internet. All children should have access to our programs, regardless of income, race, gender, ability, etc. We are scrutinizing our systems, programs, traditions, and practices to make sure that personal and social circumstances of our children, which are often far beyond their control, are not obstacles to achieving educational potential. An equitable education system helps all students develop the knowledge and skills they need to be engaged and become productive members of society. More importantly, giving all children an equitable start will lead to better economic and social outcomes for individuals and our community. Author Paul C. Gorski, *Reaching and Teaching Students in Poverty: Strategies for Erasing the Opportunity Gap*, writes, "No student should be denied the educational opportunities offered her peers because of where she was born or the economic condition of her family or, for that matter, her family's home language or racial identity or any other condition beyond her control." We are committed to making Derby Elementary equitable for all children.

We have much gratitude for community support in providing such wonderful and equitable learning opportunities for the children in Derby.

With Tiger Paw Pride,

Stacey Urbin,
 Principal

Derby Town School District
PROPOSED FY 2021-22 BUDGET . . . continued

	FY 19-20	FY 20-21	FY 21-22
	Actual	Budget	Budget
1100 Regular Programs cont.			
5440 Copier Lease and Maintenance....	13,423	15,000	15,000
5440-11 Copier Lease & Maintenance PreK	516	-	-
5500 Encore Program.....	17,500	17,500	17,500
5530 Postage.....	589	700	700
5562 Tuition - PreK	67,130	77,188	77,188
5580 Travel	311	1,000	1,000
5610 Teaching Supplies	23,040	21,800	21,800
5610-11 Teaching Supplies - PreK	3,284	1,000	1,500
5610-01 Supplies - Farm to School.....	25	200	200
5611 Copier Paper/ Supplies.....	3,494	5,000	5,000
5613 Physical Education Supplies	2,250	1,750	1,750
5614 Music/Instrumental Program.....	1,176	1,200	1,200
5615 Art Supplies.....	4,417	4,500	4,500
5640 Books & Periodicals.....	9,763	20,000	10,000
5640-11 Books & Periodicals PreK.....	42	-	-
5640 Curriculum Fund Balance	11,970	-	-
5733 Furniture	2,188	5,000	1,000
5733-11 Furniture - PreK	200	-	-
5840 Contingency	-	170,000	95,000
5891 Student Activities.....	2,071	5,000	1,000
Total	2,580,452	3,033,673	2,729,002
Total 1100.....	2,580,452	3,033,673	2,729,002
1121 School Wide Titles			
5110 Teacher Salaries	167,506	210,710	249,540
5210 Health Insurance	41,714	83,699	81,284
5220 FICA.....	12,162	16,119	19,090
5230 Life Insurance.....	116	191	191
5245 VSTRS Retire. % & OPEB contribution	52,350	65,000	75,000
5250 Worker's Compensation.....	1,144	1,637	1,946
5260 Unemployment Insurance	150	93	93
5270 Tuition Reimbursement	6,292	8,200	8,200
5280 Dental Insurance	921	1,536	2,760
5290 Long Term Disability	502	686	865
5610 Supplies.....	201	-	-
Total.....	283,058	387,872	438,970
Total Titles	283,058	387,872	438,970
200-1200 Special Programs			
5115 Para Wages.....	247,338	271,237	311,385
5116 Bus Monitor.....	38,771	27,255	21,127
5116-11 Bus Monitor PreK	1,121	-	-
5120 Substitutes Wages.....	7,680	12,000	10,000
5121 Substitute Bus Monitor	4,357	1,000	4,000
5130 Overtime.....	349	1,500	1,500
5210 Health Insurance	112,531	156,356	197,057
5220 FICA.....	22,080	23,944	26,623
5220-11 FICA PreK	86	-	-
5230 Life Insurance.....	357	545	575
5240 Municipal Retirement.....	16,419	18,338	22,369
5250 Worker's Compensation.....	2,805	2,319	2,792
5260 Unemployment Insurance	818	455	509
5270 Tuition Reimbursement	-	4,000	4,000
5280 Dental Insurance	1,221	1,248	1,165
5290 Long Term Disability	572	972	1,217
5332-10 NCSU Special Services Assess.	468,720	688,513	672,895
5337 Summer Services.....	-	1,000	1,000
Total.....	925,225	1,210,681	1,278,213
200-1212 Special Programs			
5330 ECSE Local.....	102,916	94,692	95,028
Total.....	102,916	94,692	95,028
Total Special Programs	1,028,141	1,305,373	1,373,242

Derby Town School District

PROPOSED FY 2021-22 BUDGET . . . continued

	FY 19-20 Actual	FY 20-21 Budget	FY 21-22 Budget
200-1212 Special Programs			
Total Titles and Special Programs	1,311,200	1,693,245	1,812,211
2120 Guidance			
5110 Salary Guidance Counselor	51,738	49,750	54,010
5110 Social Emotional Restorative Teacher	-	-	58,180
5120 Health Insurance	9,729	15,326	26,577
5220 FICA	3,796	3,806	4,132
5225 Life Insurance	43	48	96
5250 Worker's Compensation	648	387	875
5260 Unemployment Insurance	38	23	46
5270 Tuition Reimbursement	270	1,000	1,000
5280 Dental Insurance	299	384	1,416
5290 Long Term Disability	160	162	381
5580 Travel	101	200	200
5610 Supplies	428	500	700
Total	67,251	71,585	147,613
2130 Health Services			
5110 LPN Salary	40,741	40,434	40,434
5115 LNA Salary	16,702	15,273	19,091
5120 Substitutes Salaries	4,061	1,500	4,000
5210 Health Insurance	25,458	26,134	27,454
5220 FICA	4,501	4,376	4,860
5230 Life Insurance	52	57	57
5240 Municipal Retirement	3,419	3,510	4,004
5250 Worker's Compensation	412	433	500
5260 Unemployment Insurance	75	46	46
5270 Tuition Reimbursement	1,150	500	500
5280 Dental Insurance	156	156	156
5290 Long Term Disability	178	181	218
5331 Contract Service - SU RN Oversight	-	3,700	3,700
5580 Travel	-	100	100
5610 Supplies	2,477	2,000	2,000
Total	99,382	98,401	107,120
2140 Psychological Services			
5330 Contract Services	12,180	14,536	14,536
Total	12,180	14,536	14,536
200-2150 Speech Pathology & Audiology Services			
5115 Para Educator Wages	19,042	18,446	36,472
5210 Health Insurance	19,654	19,369	35,414
5220 FICA	1,212	1,411	2,790
5230 Life Insurance	26	29	57
5240 Municipal Retirement	1,083	1,162	2,454
5250 Worker's Compensation	137	143	306
5260 Unemployment Insurance	38	23	46
5270 Tuition	259	-	-
5290 Long Term Disability	58	60	133
Total	41,508	40,644	77,673
2160 Occupational Therapy - Related Services			
5330 Occupational Therapy	-	500	-
Total	-	500	-
2213 Instructional Staff Training			
5210 Health Insurance	2,206	-	-
5220 FICA	190	-	-
5330 In Service	4,147	3,000	3,000
Total	6,543	3,000	3,000
2220 Library/Media Services			
5110 Salary	54,540	52,530	56,790
5120 Substitute Salaries	34	-	-
5210 Health Insurance	2,000	2,000	2,000
5220 FICA	4,310	4,019	4,344
5230 Life Insurance	44	48	48

TOTAL ENROLLMENT

Grade	PK	K	1	2	3	4	5	6	Total
Males	26	34	37	23	26	29	28	21	224
Females	21	23	19	32	31	27	30	28	221
TOTAL	47	57	56	55	57	56	58	49	435

Morgan Enrollment

PK	K	1	2	3	4	5	6	Total
5	3	5	6	7	2	6	3	37

Holland Enrollment

PK	K	1	2	3	4	5	6	Total
4	7	4	4	4	7	4	3	37

Virtual Enrollment

K	1	2	3	4	5	6	Total
5	5	6	3	3	2	0	24



DERBY ELEMENTARY SCHOOL

**Report from
Derby School Board**

To Derby Residents,

Wow! My first year as Chair of the Derby Elementary School Board has been eventful to say the least. I am grateful for a dedicated Superintendent, Principal, Assistant Principal, and staff who have come together in these unprecedented times to navigate our school and guide our children through this pandemic.

The Derby School Board works diligently to provide a quality, safe, high value, and cost-efficient educational program for all children in our community. This budget season we have focused on the needs of our children and of our school while understanding that our community may be experiencing financial difficulties from the economy that we are facing. We continue to appreciate the support and pride the community has shown for our school.

There is always some unpredictability with student enrollment, special services for individual children, contract negotiations, health care costs, and of course, mandates from the state legislature. This year, the state has indicated there may be a projected increase of 9% in the education property tax rate, due to the pandemic. Title I funding from the federal government is anticipated to decrease as well, and this impacts some of our most vulnerable children.

As you may know, much of our budget is spent on salaries and benefits for our expert and deserving staff. We must budget for salaries that are currently under negotiation, with an unknown outcome. Health care benefits are projected to increase approximately 10%.

We are presenting a budget for your approval that accounts for these needs and uncertainties. You will find that this year's school budget results in a decrease in spending per equalized pupil of 2%, and this means that this budget increases the portion of taxes that goes towards education by \$.0018. Our board met our goal of limiting the impact to our taxpayers while still meeting the needs of our children, staff and school.

The fiscal year for the school system closed on June 30, 2020. As a result of smart fiscal

**Derby Town School District
PROPOSED FY 2021-22 BUDGET . . . continued**

	FY 19-20	FY 20-21	FY 21-22
	Actual	Budget	Budget
2220 Library/Media Services cont.			
5250 Worker's Compensation.....	355	408	443
5260 Unemployment Insurance	38	23	23
5270 Tuition Reimbursement	0	500	500
5280 Dental Insurance	336	384	408
5290 Long Term Disability	169	171	193
5530 Communications-License fee	1,036	2,000	2,000
5580 Travel	0	100	100
5610 Supplies.....	674	700	700
5640 Books	4,980	5,000	5,000
5730 Equipment/Laminator/Film.....	768	1,000	1,000
5810 Dues and Fees	0	100	100
Total.....	69,282	68,983	73,649
2230 Technology			
5110 Technology Instructor	34,210	33,010	34,435
5115 Technology Specialist	38,482	37,523	41,777
5210 Health Insurance	17,249	18,715	26,454
5220 FICA.....	5,382	5,396	5,830
5230 Life Insurance.....	256	96	77
5240 Municipal Retirement.....	2,213	2,364	2,729
5250 Worker's Compensation.....	512	548	609
5260 Unemployment Insurance	75	46	46
5270 Tuition Reimbursement	473	2,000	2,000
5280 Dental Insurance	340	384	816
5290 Long Term Disability	224	230	266
5500 Communication Other Purchase Service.	125	-	-
5530 Communications Internet Service Provider	-	-	2,100
5530-02 Communications PowerSchool.....	11,942	-	-
5530-03 Communications Learning Manage (VCAT)	2,868	3,555	3,555
5530-07 Communications School Messenger.	1,000	-	-
5530-08 Communications Other.....	4,053	956	-
5530-09 Communications Bandwidth/Wan	5,000	-	-
5650 Technology Related Supplies	902	1,000	1,000
5734 Technology Related Equipment	545	500	500
5734-01 Technology Fund Balance	68,755	-	-
Total.....	194,607	106,323	122,194
2290 Other Support Services			
5110 Path Stipend.....	650	-	-
5220 FICA.....	50	-	-
5240 Municipal Retirement.....	37	-	-
Total.....	737	-	-
2310 Board of Education			
5110 Director's Salary	6,500	6,500	6,500
5150 Board Recording Secretary	1,148	1,500	1,500
5229 FICA.....	585	612	612
5360 Legal Services.....	12,336	3,000	3,000
5522 Liability and Crime Insurance	16,021	16,025	17,544
5810 Dues and Fees	0	1,800	1,800
5890 Miscellaneous Expense.....	917	2,000	1,000
Total.....	37,506	31,437	31,956
2321 Office of Superintendent			
5331 Assessment.....	159,723	199,859	208,308
Total.....	159,723	199,859	208,308
Total 2300.....	197,229	231,296	240,264
2410 Office of Principal			
5110 Principal Salary	108,532	108,532	112,873
5112 Asst Principal Salary	78,995	78,995	78,000
4114 Secretary Salary	42,621	42,515	44,221
5115 Receptionist.....	26,054	24,806	24,806
5210 Health Insurance	56,064	68,861	65,603
5220 FICA.....	18,769	19,496	19,882
5230 Life Insurance.....	418	459	459

Derby Town School District

PROPOSED FY 2021-22 BUDGET . . . continued

	FY 19-20	FY 20-21	FY 21-22
	Actual	Budget	Budget
2410 Office of Principal cont.			
5240 Municipal Retirement.....	3,930	4,241	4,557
5241 Annuity.....	6,000	6,000	6,000
5250 Worker's Compensation.....	1,857	1,991	2,136
5260 Unemployment Insurance.....	150	96	96
5270 Tuition Reimbursement.....	2,871	2,000	2,000
5280 Dental Insurance.....	1,335	1,308	1,908
5290 Long Term Disability.....	786	834	931
5430 Equipment Repairs.....	0	500	500
5530 Postage - Petty Cash.....	1,861	2,500	2,500
5580 Travel.....	1,661	1,000	1,000
5610 Supplies.....	1,952	1,500	1,500
5730 Equipment.....	55	200	200
5810 Dues & Fees.....	2,711	3,000	3,000
5890 Misc.....	1,012	100	100
Total.....	357,635	368,936	372,273
Total 2400.....	357,635	368,936	372,273
2520 Fiscal Services			
5110 Bookkeeper Salary.....	51,911	48,256	53,061
5210 Health Insurance.....	2,000	2,000	2,000
5220 FICA.....	4,030	3,692	4,059
5230 Life Insurance.....	43	48	48
5240 Municipal Retirement.....	3,100	3,040	3,482
5250 Worker's Compensation.....	357	375	435
5260 Unemployment Insurance.....	38	23	23
5270 Tuition Reimbursement.....	0	-	-
5280 Dental Insurance.....	420	384	672
5290 Long Term Disability.....	160	157	189
5339 Treasurer Services.....	3,000	3,000	3,000
5530 ADS Financial Software.....	0	2,000	2,000
5610 Supplies.....	1,011	500	500
5730 Equipment.....	0	500	500
5890 Misc.....	2,481	2,000	2,000
Total.....	68,551	65,975	71,969
2526 Audit			
5340 Audit Services.....	6,188	6,900	6,900
Total.....	6,188	6,900	6,900
2560 Public Information Services			
5540 Advertising.....	2,671	3,500	3,500
Total.....	2,671	3,500	3,500
Total 2500.....	77,410	76,375	82,369
2600 Operations and Maintenance			
5110 Foreman Salary.....	51,097	50,606	52,645
5117 Custodial Wages.....	88,715	95,401	95,401
5120 Substitute Wages.....	11,009	8,000	8,000
5130 Overtime Salaries.....	497	1,000	1,000
5210 Health Insurance.....	33,795	39,974	43,822
5220 FICA.....	11,319	11,858	12,014
5230 Life Insurance.....	130	163	191
5240 Municipal Retirement.....	7,027	8,104	11,109
5250 Worker's Compensation.....	10,198	9,505	11,571
5260 Unemployment Insurance.....	188	116	139
5270 Tuition Reimbursement.....	166	300	300
5280 Dental Insurance.....	343	384	408
5290 Long Term Disability.....	399	475	604
5411 Sewer Services.....	4,615	1,300	2,500
5411-11 Sewer Services PreK.....	1,585	1,600	1,600
5412 Water Services.....	16,644	20,000	20,000
5413 Water Testing.....	0	400	400
5421 Rubbish Services.....	4,609	5,000	5,000
5421-11 Rubbish Services - PreK.....	360	400	400
5425 Recycling/Compost..... continued.....	1,310	2,000	2,000

responsibility, under budget spending, and greater than expected revenues from special education reimbursements, we do have a fund balance of \$ 463,286.99. This budget includes \$133,200.00 of that fund balance turned back into our budget as revenue, thus keeping the tax increase lower.

We are asking voters to approve the reservation of \$170,086.99 for the building and grounds fund. Due to the pandemic, some of the projects that we reserved for last year were not completed. The funds remain in the reserve and will be used this year to complete projects. Our building needs a new public address system that can be heard in all areas of the building, making it safer in times of emergency. We also would like to continue our carpet replacement project upstairs. After many years, the carpets have become damaged and more difficult to clean. Other safety projects include a new floor in the kitchen, parking lot repair and striping, and sidewalk repair. Other than just a new floor our kitchen needs some new equipment. A steamer/skillet that is heavily used is in frequent need of repair and needs to be replaced. Included in the buildings and grounds reserve is another \$25,000.00 for the future addition of a new multi-purpose room that can act as an activity room as well as a small gym. Our educational program is somewhat limited by having our cafeteria and gym in the same space. Building and grounds reserve funds are also helpful to have for unforeseen circumstances such as boilers breaking down, pipes freezing, a water main break, septic issues, or equipment replacement.

The Board would also like to reserve \$160,000.00 of the fund balance for technology. As you may know, we have invested heavily in making sure our children are prepared for 21st Century Learning. This has become even more essential now when the need for remote learning arises. Some of our technology we purchased years ago is obsolete and must be replaced. This includes Chromebooks and iPads. We also need to purchase digital learning software in supplies to assist when remote learning is needed.

continued.....

Derby Town School District

PROPOSED FY 2021-22 BUDGET . . . continued

	FY 19-20 Actual	FY 20-21 Budget	FY 21-22 Budget
2600 Operations and Maintenance cont.			
5431 Contract Services.....	1,000	3,500	3,500
5521 Property Insurance	17,520	20,580	22,619
5522 Liability Insurance	3,062	-	-
5530 Postage/Shipping/Handling	0	50	50
5531 Telephone	3,076	3,000	3,000
5580 Travel	338	200	200
5610 Supplies.....	2,135	1,500	1,500
5622 Electricity	47,981	60,000	60,000
5622-11 Electricity PreK.....	1,627	2,000	2,000
5623 Bottled Gas	1,517	500	500
5623-11 Bottled Gas - PreK.....	5,492	6,000	6,000
5624 Heating Oil	37,970	45,000	45,000
5890 Misc.....	0	100	100
Total.....	365,723	399,017	413,574
2620 Maintenance of Buildings			
5430 Repairs and Maintenance Services	6,495	7,000	7,000
5430-11 Repairs and Maintenance Services PreK	941	-	1,000
5431 Contract Services	7,089	7,500	7,500
5431-11 Contract Services PreK	185	700	700
5450 Building/Grounds Fund Balance...	262,620	-	-
5610 Supplies.....	8,690	11,000	11,000
5610-11 Supplies - PreK.....	-	300	300
5730 Equipment.....	589	2,000	2,000
Total.....	286,610	28,500	29,500
2630 Care and Upkeep Grounds			
5420 Snow Removal.....	7,283	6,000	6,000
5431 Contracted Services	0	2,000	2,000
5450 Construction Services	1,677	1,000	1,000
5610 Supplies.....	895	2,000	2,000
Total.....	9,856	11,000	11,000
2640 Care and Upkeep Equipment			
5610 Supplies.....	7,302	2,000	2,000
5730 Equipment.....	173	-	-
Total.....	7,475	2,000	2,000
Total 2600.....	669,663	440,517	456,074
2711 Student Transportation			
5332 Contracted Service SU			
Student Transport	405	166,969	193,203
Total.....	405	166,969	193,203
2720 Transportation Co-Curricular			
5332 Contracted Service SU			
Co-Curricular.....	2,074	5,397	3,238
Total.....	2,074	5,397	3,238
2730 Vehicle Servicing and Maintenance			
5332 Contracted Service SU			
Vehicle Servicing	73,418	79,745	90,585
Total.....	73,418	79,745	90,585
2740 Bus Garage			
5332 Contracted Service SU Bus Garage ..	9,237	13,640	13,640
Total.....	9,237	13,640	13,640
Total 2700.....	85,134	265,751	300,666
5000 Interfund Transfer			
5910 Interfund Transfer Expense	76,548	25,000	-
Total.....	76,548	25,000	-
Total 5000.....	76,548	25,000	-
Total Elementary Expenditure	\$5,846,762	\$6,538,764	\$6,538,645
Total School District Costs	\$5,846,762	\$6,538,764	\$6,538,645

The Board appreciates all the support from the community in approving the reservation of fund balance in these ways. The Board thinks these fund reservations make sense for the Town of Derby. We continue to take care of our school and educational programs without incurring debt. We consider ourselves fortunate that we have not had to borrow money, as other schools often do. We have been debt free for many years. There may come a time in the future in which we have to ask voters to approve incurring a debt through a loan for building repairs and educational upgrades, but fortunately, that time is not now.

The Derby School Board is proud of our school, and appreciates the support of the community, as well as the hard working and dedicated staff of teachers, para educators, office staff, kitchen workers, bus drivers, custodians, and administration. We have seen our staff come together in inspiring ways to make this year better for our children. They all deserve our gratitude and continued support.

As Board Chair, I would also like to thank my fellow Board members for their support and dedication to our school and for the time away from their families needed to operate our school to the best of their ability.

As elected officials we welcome voter questions and participation. We believe that the elementary program balances costs within a framework of mandates, quality, and equal access for all students in the district.

Respectfully submitted,

Nikole Brainard
Derby School Board Chair

January 2021



Derby Town School District

Derby Elementary School POINTS OF PRIDE 2020-21



- Website des.ncsvt.org
- Facebook Page facebook.com/destigsvt/
- Positive Behavior Intervention and Support Program: Tiger Paw Pride
- Monthly Tiger Paw Pride recognition assemblies
- Farm to School program
- PTA
- Art and Music once per week
- Health lessons bi-weekly
- Social Emotional Learning lessons bi-weekly
- Physical Education twice per week
- Technology Integration
- Grades 4 - 6 Elective Band with concerts
- Grades 3 – 6 Elective Chorus with concerts
- Grade level music concerts throughout the year
- Prekindergarten Program
- 1:1 Chromebooks Grades 1-6
- 1:1 iPads Grades PreK & K
- Trauma Informed Approach
- Systems approach to equity
- Daily Student Led Pledge of Allegiance
- Project Based Learning approach
- Universal Design for Learning approach
- Responsive Classroom approach
- Grade 2 and NCUHS Biology students collaboration on freshwater invertebrates project at Clyde River in Derby
- Community service activities at local nursing homes
- Fire Prevention Month in Pre K and Kindergarten
- Family Open House
- Scholastic Book Fair
- Student led conferences & portfolios
- Educational Fieldtrips
- Senior Citizen's Concerts & Luncheons
- Family Thanksgiving Dinner
- Character building assemblies
- Community Spring Breakfast and Art Showcase
- Host NCUHS students in Early Childhood Class
- Host Lyndon State College students in beginning education classes
- Host Student Teachers from Johnson State and Lyndon State College
- Breakfast in the Classroom
- Sixth grade overnight Nature's Classroom trip
- Small group Guidance Counseling
- 1:1 Mental Health Therapy
- District-Wide Fitness Day
- March is Reading Month Celebration
- Kelso's Choices Conflict Management Program
- Elks Hoop Shoot
- Elks Soccer Shoot
- Field Day
- Cornfield Mile Run
- Grades 5 & 6 Cross Country Team
- Back Pack Food Distribution Program
- Encore After School Program with club choices
- Encore Summer Fun and Learning Program
- Composting Program
- Recycling Program
- 6th Grade Celebration and Recognition Night
- Hot Dog Picnic Lunch on Last Day of School
- Collaborative Skills Intervention (CSI) program for academic intervention
- Jay Peak Foundation School
- Grade 4-6 Winter Activities Program
- District-wide Elementary Music Festival Grades 4-6 Band & Chorus
- Children's Literacy Foundation Grant
- PBIS Tiers 1 & 2
- Vermont Rural Educational Collaborative Grant for Outdoor Classroom
- Derby Ninja Warrior
- Student Council
- Restorative Practices Approach
- Safe Schools Grant
- Student Goal setting
- Student reflection on Habits of Work & Learning
- Prosper Family Workshop Grades 5&6

DERBY ELEMENTARY SCHOOL

Staff 2020-2021

Stacey Urbin	Principal
Rhonda Lucas	Assistant Principal
Stacey Charboneau	Bookkeeper
Laura Fernandes	Adm. Assistant
Suzanne Mager	Receptionist
Jessica Judd	PK
Elizabeth Totten	PK
Tyrah Urie	PK
Janel Griffin	Kindergarten
Amber Merchant	Kindergarten
Sarah Shaffer	Kindergarten
Joanne Whitelaw	Kindergarten
Renee Barrup	Grade 1
Abigail Santaw	Grade 1
Chanda Scott	Grade 1
Bayla Stewart	Grade 1
Nerissa Coolbeth	Grade 2
Stephanie Sicotte-Higgins	Grade 2
Ashley McKenny	Grade 2
Chelsea Trucott	Grade 2
Araceli Derbyshire	Grade 3
Kendra Perkins	Grade 3
Kirsten Raymond	Grade 3
Betsy Willard	Grade 3
Desirae Breault	Grade 4
Chelsea Gray	Grade 4
Amy Nadeau	Grade 4
Michelle Bonneau	Grade 5
Leigh Corkins	Grade 5
Brittany Fortier	Grade 5
Carly Parker	Grade 6
Jessica Sicotte	Grade 6
Christopher Vachon	Grade 6
Jeanne Alexander	Intervention Team
Debra Batista	Intervention Team
Dina DeSena	Intervention Team
Lydia Leigh	Intervention Team
Joan Sbarra	Intervention Team
Hugh Handley	Technology Instructor
Michelle Marsh	Art
Katherine Boskind	Librarian
Hannah Chambers	Music
Austin Davis	Band
Peter Auclair	Physical Education
Emma Joslin	Physical Education/Health
Jessica Harris	Resource Room
Molly Kelly	Resource Room
Carly Lombardi	Resource Room
Mary Perkins	Resource Room
Jennifer Sladky	Resource Room
Olivia Trevisani	Resource Room
Vickie Bean	NCSU Speech
Elizabeth Cope	NCSU Speech
Celine Cote	NCSU Behavior Specialist
Steven Dawson	NCSU Behavior Interventionist
Ethan Gariepy	NCSU Behavior Team Assistant
RoseAnna Cyr	Guidance Counselor
Emily Jankowski	School Therapist

continued.....

Derby Town School District

AOE REPORT

DEMOGRAPHICS

	2019	2020	2021
Eligible for and receive Special Education services....	21%	21%	20%
Receive free or reduced lunch.....	51%	50%	50%
Speak a primary language that is not English	0%	0.4%	0.4%

ATTENDANCE

Average Daily Attendance 2017-2018: 89%
 Average Daily Attendance 2018-2019: 88%
 Average Daily Attendance 2019-2020: 91%

DISCIPLINE

2019-2020 Required AOE Critical Incident Reporting

Incident Type	Count
Alcohol.....	0
Bullying	2
Drug.....	0
Harassment	1
Hazing	0
Violent.....	0
Weapons.....	0

Bullying is defined as repeated act over time and intended to ridicule, humiliate, or intimidate.

Heather Smith. Social Emotional Restorative
Teacher

Domenic Laurenzi Technology Specialist
 Lisa Austin.....Nurse
 Brianna Hawksworth..... LNA

Carrie Barrup.....Paraeducator
 Nancy Blais.....Paraeducator
 Paula Brady.....Paraeducator
 Pauline Broe.....Paraeducator
 Jocelyne Capron.....Paraeducator
 Jessica Carr.....Paraeducator
 Andrea Chaloux.....SLPA
 Jayme Champagne.....Paraeducator
 Christie Corey.....Paraeducator
 Tammy Currier.....Paraeducator
 Erin Fortin.....Paraeducator
 Samantha Goulet.....Paraeducator
 Onalee Hopkins.....Paraeducator
 Benjamin Isaacson.....Paraeducator
 Kallie Knaggs.....Paraeducator
 Stephanie Loomis.....Paraeducator
 Jackie Lucas.....Paraeducator
 Zoe Lucas.....Paraeducator
 Gloria Loughran.....Paraeducator
 Jennifer Osborne-Theroux.....Paraeducator
 Desiree Ouellet.....Paraeducator
 Allura Reynard.....Paraeducator
 Nathalie Savaria.....Paraeducator
 Becky Schneider.....Paraeducator
 Alex Tarchoun.....Paraeducator
 Cheryl Thwaite.....Paraeducator

John Castle .. NCSU Superintendent of Schools

SUPPORT PERSONNEL

MAINTENANCE:

Craig Hansen, Foreman
 Anthony Allen
 Ricky Brainard
 John Bryce
 Thomas Castronova
 Autumn McMullen

TRANSPORTATION:

Marston Cubit, Foreman
 Mario Forcier
 Daniel Lewis
 Deforest Lumbr
 Maurice Merrill
 Eugene Tessier
 Pamela Frohn

BUS MONITORS:

Jennifer Allen
 Paula Brady
 Wanda Dopp
 Samantha Goulet
 Jackie Lucas
 Zoe Lucas
 Terry Lumbr
 Rebecca Schneider
 Alex Tarchoun

FOOD SERVICE PERSONNEL:

Jason Marcoux, School Nutrition Manager
 Jennifer Allen
 Cara Benjamin
 Donna Corkins
 Jocelyn McMullen



Three Prior Years Comparison - Format as Provided by AOE

District: **Derby**
 SU: **North Country**

T058

Orleans County

Property dollar equivalent yield

10,763

12,825

Homestead tax rate per \$10,763 of spending per equalized pupil

1.00

Income dollar equivalent yield per 2.0% of household income

		FY2019	FY2020	FY2021	FY2022	
Expenditures						
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$5,384,438	\$5,788,265	\$6,538,764	\$6,538,645	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	NA	-	3.
4.	Locally adopted or warned budget	\$5,384,438	\$5,788,265	\$6,538,764	\$6,538,645	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$5,384,438	\$5,788,265	\$6,538,764	\$6,538,645	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	\$208,308	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$806,631	\$1,210,458	\$1,338,637	\$1,442,321	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	NA	NA	12.
13.	Offsetting revenues	\$806,631	\$1,210,458	\$1,338,637	\$1,442,321	13.
14.	Education Spending	\$4,577,807	\$4,577,807	\$5,200,127	\$5,096,324	14.
15.	Equalized Pupils	366.16	372.13	371.51	371.34	15.
16.	Education Spending per Equalized Pupil	\$12,502.20	\$12,301.63	\$13,997.27	\$13,724.14	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	17.
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$10.57	\$3.75	\$118.18	-	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	24.
25.	Excess spending threshold	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00	25.
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$12,502	\$12,302	\$13,997	\$13,724.14	27.
28.	District spending adjustment (minimum of 100%)	122.331% based on yield \$10,220	115.530% based on yield \$10,648	127.271% based on \$10,883	127.512% based on yield \$10,763	28.
Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$13,724.14 ÷ (\$10,763 / \$1.00)]	\$1.2233 based on \$1.00	\$1.1553 based on \$1.00	\$1.2727 based on \$1.00	\$1.2751 based on \$1.00	29.
30.	Percent of Derby equalized pupils not in a union school district	55.28%	56.03%	55.00%	54.83%	30.
31.	Portion of district eq homestead rate to be assessed by town (54.83% x \$1.28)	\$0.6762	\$0.6473	\$0.7000	\$0.6991	31.
32.	Common Level of Appraisal (CLA)	97.94%	99.72%	98.72%	99.43%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$0.6991 / 99.43%)	\$0.6904 based on \$1.00	\$0.6491 based on \$1.00	\$0.7091 based on \$1.00	\$0.7031 based on \$1.00	33.
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>						
34.	Anticipated income cap percent (to be prorated by line 30) [((\$13,724.14 ÷ \$12,825) x 2.00%)]	2.02% based on 2.00%	2.00% based on 2.00%	2.07% based on 2.00%	2.14% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (54.83% x 2.14%)	1.12% based on 2.00%	1.12% based on 2.00%	1.14% based on 2.00%	1.17% based on 2.00%	35.
36.	Percent of equalized pupils at North Country Jr UHSD #22	13.78%	14.55%	16.51%	17.18%	36.
37.	Percent of equalized pupils at North Country Sr UHSD #22	30.94%	29.42%	28.49%	27.99%	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$10,763 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$12,825 for a base income percent of 2.0% and a non-residential tax rate of \$1.73. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL *Principal's Report*

January 2021

North Country Union Junior High School (NCUJHS) serves 234 7th and 8th grade students from the towns of Derby, Holland, Jay, Morgan, Newport City, Newport Town, and Westfield. As described in the Mission Statement, NCUJHS strives to be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety, and respect. NCUJHS also works to support the district's mission to educate students to become effective communicators, problem solvers, reflective thinkers, ethical productive citizens, and life-long learners while embracing their diversity.

During the 2019-2020 school year, NCUJHS continued to work toward the goals and objectives contained in the School Improvement Plan. The plan contains components in school climate, systemic professional development, multi-tiered systems of support, and a distributed leadership model. During the spring of 2020 we pivoted to remote learning due to the COVID-19 pandemic. The transition was completed quickly and did not allow for a proactive period of time to determine best practice and develop professional development opportunities to support our staff in this transition. Additionally, a small percentage of our families did not have reliable internet service and were limited to paper packets with minimal access to teacher instruction.

The Smarter Balanced Assessment Consortium (SBAC) results for 2018-2019 and 2017-2018 are summarized in the chart below. The percentages listed below indicate student proficiency in each subject area and provide comparative data between the state of Vermont and NCUJHS over this two year period. This assessment was not administered in the spring of 2020 so there is no new additional information in this grid.

	2018-2019	2017-2018	2018-2019	2017-2018
	Reading		Mathematics	
NCUJHS – Grade 8	53%	56%	40%	38%
State of Vermont – Grade 8	53%	57%	40%	43%
NCUJHS – Grade 7	47%	52%	34%	39%
State of Vermont – Grade 7	57%	57%	43%	44%

NCUJHS continues to implement the PBIS program. The program focuses on three habits for success in all areas: Respect, Responsibility, and Perseverance. Community members watch for positive behaviors, and a system is in place to recognize individual students, Teacher Advisory teams, and the entire school community for meeting goals. We continue to see improvement in the overall school culture and climate. The staff will continue to review and refine the program in an effort to create a more positive environment at school and to keep students actively engaged in the classroom.

Additional information about the Junior High

Enrollment Data and Projections:

The data in the table below shows the enrollment for this year and the anticipated numbers for the next three years based on current elementary school enrollment figures.

School Year Enrollment	2018-2019	2019-2020	2020-2021
	259	264	234

The typical class size is fifteen students.

Budget Information:

The expenditure budget for the 2020-2021 school year has an overall increase of 2.83%. While NCUJHS shows an upcoming decline for enrollment it is not significant enough to impact overall on campus staffing. There is an increase of district level positions in the area of Social-Emotional Learning that has increased our budget, but will also greatly support our students. There is also an anticipated increase of just under 12.52% in health insurance costs.

Building Update:

The junior high building committee has established a five-year plan to address on-going school projects. The plan focuses on continuing the replacement of floors throughout the building and sidewalk work. We continue to monitor the condition of the roof, the wood chip system, as well as boiler components.

The Field of Dreams committee has worked hard to bring about improvements to the outdoor athletic facilities at NCUJHS. Completion of Phase 1 has resulted in a regulation baseball field, a regulation softball field, and upgrades on our two main soccer fields. Additionally, ADA compliant pathways to the athletic fields have been installed.

COVID Context:

NCUJHS staff members worked on district committees during the summer to help develop the NCSU STRONG AND HEALTHY START HANDBOOK 2020-2021. This handbook contains information and protocols in the areas of general health procedures, social-emotional learning, learning design, special services, facilities, transportation, and food services. It provided a framework for setting up our protocols to return to school in September of 2020. When regulations and requirements changed later in the fall, NCUJHS responded by adapting our start time and creating smaller sections so that we could meet the guidelines in place by the CDC and Vermont Department of Health. Additionally, NCUJHS developed a remote learning structure and schedule and ran four pilot days during November and December. We collected feedback from teachers, students and parents to continue to adapt those remote learning structures. In January of 2021, we were able to pivot to seven days of remote learning based on some positive testing results in our school community. We will continue to work with staff, parents and community members to best serve our students both in-person and while in remote learning situations. The NCUJHS staff and students have done an incredible job modeling the PBIS habits of respect, responsibility and perseverance during this school year. One unofficial motto has been 'Keep Calm and Be Ready for Change'.

The NCUJHS School Board continues to advocate for students at the junior high. I would like to take this opportunity to thank the School Board and all community members who continually support the programs at NCUJHS.

Dr. Nicole Corbett
Principal

NCU JUNIOR HIGH SCHOOL REPORT

Income Statement FY 2022

	Approved Revenues FY2021	Proposed Revenues FY2022	\$ Change FY2021 to FY2022	% Change FY2021 to FY2022
Education Spending (Tax Revenues)	\$ 4,510,300	\$ 4,628,100	\$ 117,800	2.61%
Total Education Spending (Tax Revenues)	\$ 4,510,300	\$ 4,628,100	\$ 117,800	2.61%
Tuition	\$ 325,000	\$ 350,000	\$ 25,000	7.69%
SpEd Excess Costs	\$ 10,000	\$ 10,000	\$ -	0.00%
SpEd Block Grant	\$ -	\$ -	\$ -	0.00%
SpEd Expenditure Reimbursement	\$ 180,000	\$ 180,000	\$ -	0.00%
SpEd Extraordinary Reimbursement	\$ -	\$ -	\$ -	0.00%
Ed Spending Recapture	\$ -	\$ -	\$ -	0.00%
Transportation Reimbursement	\$ -	\$ -	\$ -	0.00%
Interest Earned	\$ 25,000	\$ 25,000	\$ -	0.00%
Building Rental	\$ 1,500	\$ 1,500	\$ -	0.00%
Miscellaneous	\$ 1,000	\$ 1,000	\$ -	0.00%
Total Anticipated Revenues	\$ 542,500	\$ 567,500	\$ 25,000	4.61%
Revenue Grand Total	\$ 5,052,800	\$ 5,195,600	\$ 142,800	2.83%

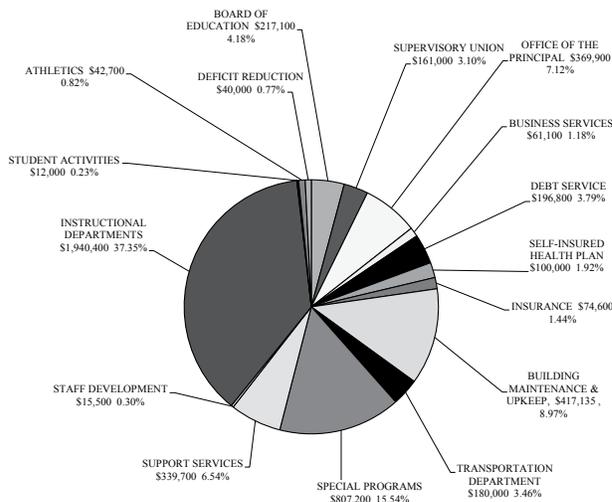
Estimated Homestead Tax Rate for North Country Union Junior High School District FY2022

	FY2021	FY2022	\$ Variance	% Variance
Adopted or Warned Union Budget	\$ 5,052,800	\$ 5,195,600	\$ 142,800	2.83%
Total Union Local Revenues	\$ 542,500	\$ 567,500	\$ 25,000	4.61%
Education Spending	\$ 4,510,300	\$ 4,628,100	\$ 117,800	2.61%
NCUJHS Equalized Pupils	267.09	273.39	6.30	2.36%
Education Spending Per Equalized Pupil	\$ 16,887	\$ 16,929	\$ 42	0.25%
Union Spending Adjustment	153.544%	150.623%	-2.92%	-2.92%
Estimated Dollar Yield (Subject to Legislative Approval)	\$ 10,998	\$ 11,239	\$ 241.00	2.19%
Estimated Union Tax Rate to be Prorated	\$ 1.5354	\$ 1.5062	\$ (0.0292)	-1.90%
Statewide Homestead Tax Rate (Set at \$1.00 by statute)	\$ 1.00	\$ 1.00	\$ -	0.00%

Estimated Tax Proration by Town FY2022 (based on January 12, 2021, Equalized Pupils)

Town	Total Equalized Pupils at Municipal Level	Equalized Pupils at NCUJHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2022	Prorated Tax Rate FY2021	Tax Rate Variance FY21-FY22
Derby	675.24	111.53	16.51%	\$ 0.2487	\$ 0.2535	\$ (0.0048)
Holland	85.01	11.37	13.37%	\$ 0.2015	\$ 0.2054	\$ (0.0039)
Jay	98.49	13.28	13.41%	\$ 0.2020	\$ 0.2059	\$ (0.0039)
Morgan	69.84	11.24	16.09%	\$ 0.2424	\$ 0.2471	\$ (0.0047)
Newport City	653.28	111.50	17.07%	\$ 0.2571	\$ 0.2621	\$ (0.0050)
Westfield	57.99	8.17	14.09%	\$ 0.2122	\$ 0.2163	\$ (0.0041)
Totals	1,639.85	267.09				

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL PROPOSED EXPENDITURE BUDGET FY2022



Belief Statement

To be a community that shares the responsibility for the intellectual and personal development of all learners within an environment of trust, safety and respect.

NORTH COUNTRY UNION JUNIOR HIGH SCHOOL Board of Directors Report

January 2021

As we usher in the new year and reflect on 2020, the year that COVID-19 permeated our lives, the Board of Directors' admiration and gratitude for our educators continues to soar.

We also recognize and appreciate that our students' growth and progress would not be attainable without the support of their parents as well as the entire community.

The shutdown in March 2020 and the emergence of remote instruction required our administrators, teachers, support staff, students and parents to quickly adapt to a new model of schooling. Teachers and students met daily on Google Meet and Google Classroom. Teachers created instructional videos and podcasts to enhance their daily virtual classes. Support staff and volunteers delivered school meals daily, and coolers at the end of drive-ways identified where students were learning from the safety of their homes. Administrators worked tirelessly to stay abreast of rapidly changing state regulations and mandates and provided ongoing assistance and communication to parents, students and staff.

Throughout the summer, administrators, teachers and support staff worked diligently to prepare for either the continuation of remote instruction or the return of in-person instruction. Many modifications were implemented to accommodate new health and safety requirements. The positive result of this combined effort has been that the school has remained safe for in-person instruction since August.

We have learned much since March 2020. The school shutdown sharpened our recognition of the importance of in-person schooling. This experience also reminded us and illuminated our admiration and esteem for our dedicated and talented educators and support staff.

The Board, in collaboration with the administration, continues to monitor the situation closely. We are working together to formulate the 2021-2022 budget. Although the budget has not been finalized as of this writing, we anticipate a very modest increase in projected spending.

In conclusion, we recognize that our students are our most important priority, and all efforts are geared towards their continued success.

Respectfully,
Scott Boskind
Board Chair

NORTH COUNTRY UNION HIGH SCHOOL Principals' Report

Greeting Falcon Families!

I hope this letter finds you all safe and well in the midst of extraordinary circumstances. Normally, I would take this opportunity to highlight many of the wonderful programs and opportunities that North Country offers. However, this past year has been like nothing I have ever before experienced as a principal. From a complete school closure in the spring of 2020 due to the COVID-19 pandemic, to political unrest on the cusp of a Presidential Inauguration, this year has been one for the history books!

In my report last year, I identified two primary goals for our school community: to build a collaborative culture among students and staff, and to develop a system of social-emotional support for all students. When we developed these goals, I could not have foreseen how important they would become the following year.

On March 17th, 2020, Governor Phil Scott declared a state of emergency and ordered all schools to cease in-person instruction. This caused schools to completely revamp curriculum & instruction, learn new technology, and develop new systems to support students to work remotely. This work continued throughout the summer as we developed a new, hybrid schedule for in-person instruction to begin in the fall. We created new systems to address guidelines for sports, extra-curricular activities, food & bus service, safety measures, attendance protocols, classroom set-up, and many others. As a result of our efforts to build a culture that values involvement from all members of the community, all of this work was done collaboratively. Teachers worked in their departments, served on committees, and communicated with one another and administration to provide feedback on the plans as they were being developed. Since this work was done collaboratively, there was a high degree of buy-in and understanding before school began, which allowed all of us to focus our complete attention on supporting students during this difficult time in their lives.

There were many ways in which we provided this support for students, one of which was further developing our advisory system, which we call Pods. Each day that students are in person, they meet with their Pod teacher and peers, usually about 4 or 5 other students, and discuss topics that are generated by our counselors and Wellness Team. These opportunities for

continued on page 44.....

NCU JUNIOR HIGH SCHOOL REPORT PROPOSED EXPENDITURE BUDGET FY2022

Description	Approved	Proposed	Variance	Variance
	FY2021	FY2022	Dollars	%
EXPENDITURES				
BOARD OF EDUCATION	\$ 179,300	\$ 217,100	\$ 37,800	21.08%
SUPERVISORY UNION	\$ 163,800	\$ 161,000	\$ (2,800)	-1.71%
OFFICE OF THE PRINCIPAL	\$ 365,800	\$ 369,900	\$ 4,100	1.12%
BUSINESS SERVICES	\$ 58,700	\$ 61,100	\$ 2,400	4.09%
INSURANCE	\$ 66,300	\$ 74,600	\$ 8,300	12.52%
LONG-TERM DEBT SERVICE	\$ 54,600	\$ 63,800	\$ 9,200	16.85%
SELF-INSURED HEALTH PLAN	\$ 100,000	\$ 100,000	\$ -	0.00%
SHORT-TERM DEBT SERVICE	\$ 132,000	\$ 133,000	\$ 1,000	0.76%
CUSTODIAL DEPARTMENT	\$ 160,500	\$ 146,100	\$ (14,400)	-8.97%
TRANSPORTATION DEPARTMENT	\$ 171,800	\$ 180,000	\$ 8,200	4.77%
MAINTENANCE DEPARTMENT	\$ 495,300	\$ 491,400	\$ (3,900)	-0.79%
SUPPORT SERVICES	\$ 131,200	\$ 113,900	\$ (17,300)	-13.19%
GUIDANCE DEPARTMENT	\$ 97,700	\$ 107,600	\$ 9,900	10.13%
NURSE'S OFFICE	\$ 73,000	\$ 73,000	\$ -	0.00%
STAFF DEVELOPMENT	\$ 15,500	\$ 15,500	\$ -	0.00%
SPECIAL PROGRAMS	\$ 794,600	\$ 807,200	\$ 12,600	1.59%
COMPUTER EDUCATION	\$ 104,300	\$ 107,400	\$ 3,100	2.97%
FINE ARTS DEPARTMENT	\$ 209,100	\$ 212,900	\$ 3,800	1.82%
FOREIGN LANGUAGE	\$ -	\$ -	\$ -	#DIV/0!
HEALTH EDUCATION	\$ 52,800	\$ 54,800	\$ 2,000	3.79%
TECHNOLOGY / IND ARTS	\$ 75,400	\$ 90,800	\$ 15,400	20.42%
LANGUAGE ARTS	\$ 352,700	\$ 392,100	\$ 39,400	11.17%
LIBRARY	\$ 64,900	\$ 45,200	\$ (19,700)	-30.35%
FAMILY CONSUMER SCIENCE	\$ 82,100	\$ 83,700	\$ 1,600	1.95%
MATH DEPARTMENT	\$ 374,400	\$ 394,000	\$ 19,600	5.24%
PHYSICAL EDUCATION	\$ 166,800	\$ 172,900	\$ 6,100	3.66%
SCIENCE EDUCATION	\$ 247,900	\$ 252,000	\$ 4,100	1.65%
SOCIAL STUDIES	\$ 168,200	\$ 179,800	\$ 11,600	6.90%
STUDENT ACTIVITIES	\$ 11,300	\$ 12,000	\$ 700	6.19%
INTRAMURALS	\$ 4,800	\$ 4,700	\$ (100)	-2.08%
ATHLETIC DEPARTMENT	\$ 10,500	\$ 10,500	\$ -	0.00%
BASKETBALL - BOYS	\$ 5,300	\$ 5,300	\$ -	0.00%
BASEBALL/SOFTBALL	\$ 2,500	\$ 2,500	\$ -	0.00%
CROSS COUNTRY	\$ 2,100	\$ 2,100	\$ -	0.00%
BASKETBALL - GIRLS	\$ 4,300	\$ 4,300	\$ -	0.00%
SOCCER - GIRLS	\$ 8,300	\$ 8,300	\$ -	0.00%
SOCCER - BOYS	\$ 5,000	\$ 5,000	\$ -	0.00%
DEFICIT REDUCTION	\$ 40,000	\$ 40,000	\$ -	0.00%
TOTAL EXPENDITURES	\$ 5,052,800	\$ 5,195,600	\$ 142,800	2.83%

STUDENT COUNT SPREADSHEET - OCTOBER 1, 2020

Town	Grade		Oct. 1	Oct. 1	Change #	Change %
	7th	8th	2020	2019		
Derby	54	55	106	103	3	2.91%
Holland	4	6	10	10	0	0.00%
Jay	6	3	9	10	-1	-10.00%
Morgan	5	3	8	7	1	9.09%
Newport City	30	47	77	98	-21	-21.43%
Sub-Total	96	114	210	228	-18	-7.89%
Tuition Towns						
Brownington	0	0	0	0	0	0.00%
Coventry	0	0	0	1	-1	0.00%
Newport Town	7	15	22	28	-6	-9.68%
Stanstead, QC	0	0	0	0	0	0.00%
State-Placed	0	0	0	0	0	0.00%
Westfield	5	5	10	8	2	14.29%
Troy	0	0	0	0	0	0.00%
Sub-Total	12	20	32	37	-5	-2.63%
Grand Total	108	134	242	265	-23	3.92%

Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Jr UHSD**
 SU: **North Country**

U022A
 Orleans County

Property dollar equivalent yield

Homestead tax rate per \$11,239 of spending per equalized pupil

Income dollar equivalent yield per 2.0% of household income

		FY2019	FY2020	FY2021	FY2022	
			11,239		1.00	
			12,825			
Expenditures						
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$4,630,600	\$4,744,500	\$5,052,800	\$5,195,600	1.
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$4,630,600	\$4,744,500	\$5,052,800	\$5,195,600	3.
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	plus Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$4,630,600	\$4,744,500	\$5,052,800	\$5,195,600	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	\$181,000	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$854,836	\$726,500	\$542,500	\$567,500	9.
10.	Total offsetting union revenues	\$854,836	\$726,500	\$542,500	\$567,500	10.
Education Spending		\$3,775,764	\$4,018,000	\$4,510,300	\$4,628,100	
11.						11.
12.	North Country Jr UHSD equalized pupils	238.61	249.72	267.09	273.39	12.
Education Spending per Equalized Pupil		\$15,824.00	\$16,090.02	\$16,886.82	\$16,928.56	
13.						13.
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$160.31	\$154.17	\$143.57		14.
15.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$15.31	\$34.84	\$169.21		15.
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-		16.
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-		17.
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-		18.
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-		19.
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-		20.
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-		21.
22.	Excess spending threshold	\$17,816.00	\$18,311.00	\$18,756.00	\$18,789.00	22.
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$15,824	\$16,090	\$16,887	\$16,928.56	24.
25.	Union spending adjustment (minimum of 100%)	154.834%	151.108%	153.544%	150.623%	25.
		based on yield \$10,220	based on yield \$10,648	based on \$10,998	based on yield \$10,763	
26.	Anticipated equalized union homestead tax rate to be prorated [\$16,928.56 ÷ (\$11,239 / \$1.00)]	\$1.5483	\$1.5111	\$1.5354	\$1.5062	26.
		based on \$1.00	based on \$1.00	based on \$1.00	based on \$1.00	
Prorated homestead union tax rates for members of North Country Jr UHSD						
		FY2019	FY2020	FY2021	FY2022	FY22 P
T058	Derby	0.2134	0.2199	0.2535	0.2588	17.18%
T097	Holland	0.2225	0.1869	0.2053	0.2131	14.15%
T105	Jay	0.3219	0.2564	0.2059	0.1700	11.29%
T131	Morgan	0.2005	0.2602	0.2470	0.2048	13.60%
T139	Newport City	0.2510	0.2356	0.2621	0.2722	18.07%
T231	Westfield	-	0.2786	0.2163	0.2091	13.88%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
27.	Anticipated income cap percent to be prorated from North Country Jr UHSD [(\$16,928.56 ÷ \$12,825) x 2.00%]	2.56%	2.46%	2.50%	2.64%	27.
		based on 2.00%	based on 2.00%	based on 2.00%	based on 2.00%	
Prorated union income cap percentage for members of North Country Jr UHSD						
		FY2019	FY2020	FY2021	FY2022	FY22 P
T058	Derby	0.35%	0.36%	0.41%	0.45%	17.18%
T097	Holland	0.37%	0.30%	0.33%	0.37%	14.15%
T105	Jay	0.53%	0.42%	0.34%	0.30%	11.29%
T131	Morgan	0.33%	0.42%	0.40%	0.36%	13.60%
T139	Newport City	0.41%	0.38%	0.43%	0.48%	18.07%
T231	Westfield	-	0.45%	0.35%	0.37%	13.88%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%
		-	-	-	-	0.00%

- Following current statute, the Tax Commissioner recommended a property yield of \$10,763 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$12,825 for a base income percent of 2.0% and a non-residential tax rate of \$1.73. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

NC Principal's Report continued

students to build relationships have become essential now that much of their time is spent alone or in front of a computer. We have also continued to develop our abilities to support students who are experiencing mental or emotional difficulties as a result of the pandemic, or any other of a multitude of issues that our students experience. This level of service supports the work of the school in that teachers are able to quickly identify and refer students to the appropriate resource, and then re-engage them in their learning as soon as possible. The focus on school-wide wellness has been a particular benefit to our students and teachers throughout this year.

Finally, I would like to acknowledge the efforts of our school community to accept the call for Personal Accountability and Collective Responsibility. It is my hope that one of the biggest positives that will come from the experiences throughout this year will be that students become more independent and confident in their ability to effect positive change, as well as to understand that we are all responsible for the well-being of our school, community, and country. I would like to thank the board and community for your continued support of our work at NCUHS, and I look forward to continuing our work together

Sincerely,
Chris Young
Principal, NCUHS



NORTH COUNTRY UNION HIGH SCHOOL REPORT



Mission Statement

To encourage all students to be self-motivated, life-long learners who respect and appreciate the world around them as responsible, productive members of society.

Now that Act 130 is fully implemented, union school districts will set a tax rate for FY2022. The union school tax rate(s) will be prorated to towns (and the city) based on the percentage of equalized pupils in each school.

Homestead Tax Rate for North Country Union High School District FY2022

	FY2021 Actual	FY2022 Proposed	\$ Variance	% Variance
NCUHS Departmental Budget	\$11,810,700	\$12,241,000	\$430,300	3.64%
NCUHS Tech Center Tuition	\$654,500	\$599,100	\$-55,400	-8.46%
Tech Center Support Grant	\$1,279,800	\$1,277,600	\$-2,200	-0.17%
Prior Year Deficit Reduction Total	\$0	\$0	\$0	0%
Total	\$13,745,000	\$14,118,000	\$373,000	2.71%
Total Union Local Revenues	\$902,600	\$1,092,600	\$190,000	21.05%
Education Spending	\$12,842,400	\$13,025,400	\$183,000	1.42%
NCUHS Equalized Pupils	782.78	782.78	\$0	0.00%
Education Spending Per Equalized Pupil	\$16,406.14	\$16,640.00	\$234	1.43%
Education Spending Threshold	\$0	\$0	\$0	0%
Union Spending Adjustment	149.174%	152.661%	\$0	3.49%
Estimated Dollar Yield	\$10,998.00	\$10,900.00	\$-98.	-0.89%
<small>Subject to Legislative Approval</small>				
Estimated Union Tax Rate to be Prorated	\$1.4917	\$1.5266	\$0.0349	2.34%
Statewide Homestead Tax Rate	\$1.000	\$1.000	\$0	0.00%

Tax Proration by Town FY2022 (based on December 16 2019, Equalized Pupils)

Town	Pupils at Municipal Level	Total Equalized Pupils at NCUHS	Town Prorating Percentage (Homestead Tax)	Estimated Prorated Tax Rate FY2022
Brighton	134.18	30.34	22.61%	0.3452
Charleston	138.50	37.92	27.38%	0.4180
Derby	675.24	192.20	28.49%	0.4349
Holland	85.01	35.15	41.35%	0.6312
Jay	99.01	34.38	34.72%	0.5301
Lowell	144.96	45.08	31.10%	0.4747
Morgan	69.84	19.95	28.57%	0.4361
Newport City	653.28	203.76	31.19%	0.4762
Newport Town	209.20	79.56	38.03%	0.5806
Troy	258.61	82.51	31.91%	0.4871
Westfield	57.99	21.71	37.44%	0.5715
Totals	2,525.82	782.56		

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NCUHS PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2022

EXPENDITURES DESCRIPTION	Budget FY2021	Budget FY2022	\$ Variance FY2021-FY2022 Increase or (Decrease)	% Variance FY2021-FY2022 Increase or (Decrease)
BOARD OF EDUCATION	\$ 167,400	\$489,600	\$322,200	192.47%
SUPERVISORY UNION	382,000	367,800	-14,200	-3.72%
PRINCIPAL'S OFFICE	405,800	356,900	-48,900	-12.05%
A&D OFFICE	208,200	204,200	-4,000	-1.92%
FISCAL SERVICES.....	177,700	186,400	8,700	4.90%
INSURANCE	405,000	381,400	-23,600	-5.83%
DEBT SERVICE	51,600	51,600	0	0.00%
CUSTODIAL SERVICES	353,500	365,700	12,200	3.45%
TRANSPORTATION SERVICES	315,000	375,000	60,000	19.05%
MAINTENANCE SERVICES.....	765,300	743,700	\$21,600	-2.82%
SUPPORT SERVICES	474,700	510,700	36,000	7.58%
GUIDANCE SERVICES.....	483,500	390,900	-92,600	-19.15%
STUDENT ASSISTANCE SERVICES	52,400	52,400	0	0.00%
NURSE'S OFFICE.....	149,300	142,500	-6,800	-4.55%
STAFF DEVELOPMENT.....	141,400	94,200	-47,200	-33.38%
COMPUTER ADMINISTRATION	104,800	76,700	-28,100	-26.81%
COMPUTER ED LAB	67,700	78,300	10,600	15.66%
DRIVER EDUCATION.....	143,500	130,800	-12,700	-8.85%
ALTERNATIVE SCHOOL PROGRAM	568,400	561,400	-7,000	-1.23%
FINE ARTS DEPARTMENT.....	320,400	326,200	5,800	1.81%
FOREIGN LANGUAGE DEPARTMENT	214,000	218,100	4,100	1.92%
HEALTH EDUCATION	66,100	67,700	1,600	2.42%
LANGUAGE ARTS DEPARTMENT.....	608,900	611,700	2,800	0.46%
LIBRARY	100,600	100,000	-600	-0.60%
MATH DEPARTMENT	636,300	656,100	19,800	3.11%
PHYSICAL EDUCATION DEPARTMENT	129,800	131,100	1,300	1.00%
SCIENCE DEPARTMENT	517,200	518,600	1,400	0.27%
SOCIAL STUDIES DEPARTMENT.....	551,500	563,300	11,800	2.14%
STUDENT ACTIVITIES	68,500	67,300	-1,200	-1.75%
SUPPORT SERVICES-INTERVENTION.....	127,300	74,300	-53,000	-41.63%
ATHLETIC DEPARTMENT	320,100	326,100	6,000	1.87%
FLEXIBLE PATHWAYS.....	0	225,200	225,200	0.00%
INTERSCHOLASTICS	347,900	346,700	-1,200	-0.34%
JROTC	159,200	185,800	26,600	16.71%
ARTS & COMMUNICATIONS ACADEMY.....	18,200	16,700	-1,500	-8.24%
NORTH COUNTRY ACADEMY.....	6,000	6,000	0	0.00%
STEM ACADEMY	9,300	9,300	0	0.00%
KINGDOM COURSE.....	14,500	14,500	0	0.00%
SCHOOL WIDE(CFP)GRANT PROGRAMS	14,500	0	-14,500	-100.00%
MEDICAID FUNDED PROGRAMS	0	70,000	70,000	0.00%
SPECIAL EDUCATION PROGRAMS.....	703,000	728,900	25,900	3.68%
SPECIAL EDUCATION ASSESSMENT	1,460,200	1,417,800	-42,400	-2.90%
NCUHS DEPARTMENTAL BUDGET ..	\$11,810,700	\$12,241,000	\$430,300	3.64%
NCUHS TECH CENTER TUITION	\$ 654,500	\$ 599,100	\$ -55,400	-8.46%
TECH CENTER SUPPORT GRANT.....	\$ 1,279,800	\$ 1,277,600	\$ -2,200	-0.17%
TOTAL TECH CENTER COSTS	\$ 1,934,300	\$ 1,877,000	\$ -57,600	-2.98%
TOTAL NCUHS BUDGET	\$13,745,000	\$14,118,000	\$373,000	2.71%

NORTH COUNTRY UNION HIGH SCHOOL

Message from the Board of Directors

January 2021

What a year 2020 has been! So many challenges thrown our way, and so many of those challenges like none that we have seen before.

We are so grateful for our each & every one of our staff that kept and keep our school open and safe.

Our amazing staff pivoted on a dime so to speak last March to move to a remote learning model, facing many challenges from developing lessons for remote learning, staying connected with students, to basic internet access to name a few.

During the summer so many of our administrators, teachers and support staff who work diligently to develop protocols for in person learning or the need to continue remote instruction or a combination of both. Many hours were spent looking at all angles, options to provide the best learning experience we could for our system. During all of this time, the importance of in school learning was indeed recognized.

As I mentioned in last year's letter we expected to open a new round of negotiations with our staff, which we indeed did. We started in person and quickly had to pivot to remote meetings. Through technology and invaluable support from our central office, this was seamless. I am happy to announce both certified staff and support staff agreements were settled in early December and January. This agreement is for years 2020-2022.

The Board continues to stay abreast of the ever-changing situation as COVID impacts are constantly changing. We present this year's budget for your approval. This is a very slight increase over last year and held to just under 2% between NCUHS and NCCC combined. The Board continues to monitor finances closely; we have been able to do several necessary repairs to our physical plant that have been delayed maintenance over the course of this past year.

We do have an article for approval for placing monies in a designated fund with the intent to replace heating and ventilation units in the class rooms in 'B Wing'- this will be replacing the original units that were installed with the building of the high school, repairs are not able to be done as due to age parts are not manufactured any longer. In the era of COVID, ventilation is extremely important.

As always we appreciate your support of our kids, the changes they have had to experience with changes to school activities rather than graduations, dances and athletic events. We all have so many things to be proud of in our community.

Rose Mary Mayhew
NCUHS School Board Chair



NORTH COUNTRY CAREER CENTER

Director's Report

January 2021

It certainly has been an interesting year at the North Country Career Center (NCCC). A year ago no one could have imagined that we would have to close our schools because of a global pandemic! The response to this challenge by the staff and students of the career center has been inspiring. Everyone pulled together to support student learning in creative and unfamiliar ways. I am so proud of our whole school community for the dedication to education and innovation in learning that everyone has shown. Career center students continue to make great strides in their Career and Technical Education (CTE) programs.

In September we opened our doors to students for the 2020-2021 school year with four days of in-person instruction per week, something that many other CTE centers around the state could not do. But with stringent health and safety measures in place, we decided that it was the best decision for our students. We also offer remote instruction on Wednesdays as well as time for students to come in to the center for extra help or student organization meetings as needed.

We have been very lucky to receive financial help from the State of Vermont; first as part of the CARES Act and ESSER funds available to all schools, and then when we received a substantial grant from the Governor's Emergency Education Relief (GEER) fund. That funding was earmarked specifically for CTE in Vermont, and NCCC applied for and received a grant of \$292,552.38 to use to ensure programming during Covid-19 and in the future, in spite of health and safety restrictions. The money has been spent on personal protective equipment for students, tools and equipment for students (sharing things is no longer allowed because of spreading germs), technology (hardware and software) for distance and interactive learning, and repurposing space to accommodate social distancing in the classrooms. We have also been able to purchase E-textbooks that we will use now and in the future, which will reduce the need to purchase those from the local budget.

Finally, on a personal note, I would like to thank the community for the support you have shown NCCC over the years I have been here. I decided early last year that I would retire in June 2021, never knowing at the time what an interesting last year I would have! As I said in my letter to the NCUHS Board, my time at NCCC has been

continued on page 48.....

NORTH COUNTRY UNION HIGH SCHOOL REPORT

NORTH COUNTRY UNION HIGH SCHOOL AND NORTH COUNTRY CAREER CENTER PROPOSED REVENUE BUDGET FY2022

After a number of years presenting the North Country High School and North Country Career Center as two separate budget articles the Board of Directors has decided to return to the presentation of combined budgets in a single article. Our auditing firm has suggested returning to the presentation of combined budgets as it eliminates duplicate revenues and expenditures.

	Proposed Revenues FY2021	Proposed Revenues FY2022	\$ Variance FY2021 to FY2022	% Variance FY2021 to FY2022
NCUHS REVENUES				
Regular Tuition	\$340,000	\$415,000	\$75,000	22.06%
SpEd Excess Costs	\$5,000	\$5,000	\$0	0.00%
State Aid Driver Education	\$9,000	\$9,000	\$0	0.00%
Interest Earned	\$70,000	\$70,000	\$0	0.00%
Field Trip Reimbursement	\$1,000	\$1,000	\$0	0.00%
CWP Grant	\$20,000	\$20,000	\$0	0.00%
Barr Grant	\$0	\$0	\$0	0.00%
Building Rental	\$3,000	\$3,000	\$0	0.00%
Miscellaneous	\$20,000	\$20,000	\$0	0.00%
Medicaid	\$0	\$100,000	\$100,000	0.00
Total Anticipated Other Revenues	\$468,000	\$643,000	\$175,000	37.39%
State Reimbursements				
Special Education Block Grant	\$0	\$0	\$0	0%
Special Education Reimbursement	\$360,000	\$375,000	\$15,000	4.17%
State-Placed Students	\$0	\$0	\$0	0%
Transportation Reimbursement	\$0	\$0	\$0	0%
Total Anticipated State Reimbursements	\$360,000	\$375,000	\$15,000	4.17%
JROTC Salary Reimbursement	\$74,600	\$74,600	\$0	0.00%
Total JROTC Reimbursement	\$74,600	\$74,600	\$0	0.00%
Education Spending NCUHS Dept Budget	\$12,842,400	\$13,025,400	\$183,000	1.42%
Statewide Property Taxes to Support NCUHS	\$12,842,400	\$13,025,400	\$183,000	1.42%
Sub-Total Revenues, Taxes & Reimbursements	\$13,745,000	\$14,118,000	\$373,000	2.71%
NCCC				
Tech Center Tuition	\$760,180	\$699,233	-\$60,947	-8.02%
Supplemental Asst. Grant Tech Centers	\$1,486,505	\$1,491,110	\$4,605	0.31%
Tech Tuition Reduction Grant	\$598,015	\$599,857	\$1,842	0.31%
Salary Reimbursement Grants	\$130,000	\$146,000	\$16,000	12.31%
Fund Balance as a Revenue	\$200,000	\$200,000	\$0	0.00%
Interest Earned	\$1,000	\$1,000	\$0	0.00%
Transportation Reimbursement	\$7,000	\$7,000	\$0	0.00%
Sub-Total Revenues & Reimbursements	\$3,182,700	\$3,143,200	-\$39,500	-1.24%
Total Revenues NCUHS & NCCC	\$16,927,700	\$17,261,200	\$333,500	1.97%



Three Prior Years Comparison - Format as Provided by AOE

District: **North Country Sr UHSD**
 SU: **North Country**

U022B
 Orleans County

Property dollar equivalent yield. Current estimate by JFO

Homestead tax rate per \$11,239 of spending per equalized pupil

11,239
12,825

1.00
 Income dollar equivalent yield per 2.0% of household income

		FY2019	FY2020	FY2021	FY2022	
Expenditures						
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	\$12,687,302	\$13,171,791	\$13,745,000	\$14,118,000	1.
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-	2.
3.	Adopted or warned union district budget plus articles	\$12,687,302	\$13,171,791	\$13,745,000	\$14,118,000	3.
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	4.
5.	plus Prior year deficit repayment of deficit	-	-	-	-	5.
6.	Total Union Budget	\$12,687,302	\$13,171,791	\$13,745,000	\$14,118,000	6.
7.	S.U. assessment (included in union budget) - informational data	-	-	-	\$367,800	7.
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.
Revenues						
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	\$825,603	\$892,600	\$902,600	\$1,092,600	9.
10.	Total offsetting union revenues	\$825,603	\$892,600	\$902,600	\$1,092,600	10.
Education Spending		\$11,861,699	\$12,279,191	\$12,842,400	\$13,025,400	
12.	North Country Sr UHSD equalized pupils	804.07	789.23	782.78	776.75	12.
Education Spending per Equalized Pupil		\$14,752.07	\$15,558.44	\$16,406.14	\$16,769.10	
13.	Less net eligible construction costs (or P&I) per equalized pupil	\$31.89	-	\$32.79	-	13.
14.	Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$11.17	\$36.03	\$135.34	-	14.
15.	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	15.
16.	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	16.
17.	Estimated costs of new students after census period (per eqpup)	-	-	-	-	17.
18.	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	18.
19.	Less planning costs for merger of small schools (per eqpup)	-	-	-	-	19.
20.	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	20.
21.	Excess spending threshold	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00	21.
22.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	22.
23.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,752	\$15,558	\$16,406	\$16,769.10	23.
24.	Union spending adjustment (minimum of 100%)	144.345% based on yield \$10,220	146.116% based on yield \$10,648	149.174% based on \$10,998	149.205% based on yield \$11,239	24.
25.	Anticipated equalized union homestead tax rate to be prorated [\$16,769.10 ÷ (\$11,239 / \$1.00)]	\$1.4435 based on \$1.00	\$1.4612 based on \$1.00	\$1.4917 based on \$1.00	\$1.4920 based on \$1.00	25.

Prorated homestead union tax rates for members of North Country Sr UHSD

	FY2019	FY2020	FY2021	FY2022	FY22 P
T030 Brighton	0.4355	0.3998	0.3373	0.3074	20.60%
T044 Charleston	0.3655	0.3982	0.4084	0.3563	23.88%
T058 Derby	0.4466	0.4299	0.4250	0.4176	27.99%
T097 Holland	0.6784	0.7084	0.6168	0.5315	35.62%
T105 Jay	0.5083	0.5101	0.5179	0.5225	35.02%
T114 Lowell	0.4688	0.4480	0.4639	0.4950	33.18%
T131 Morgan	0.5442	0.4547	0.4262	0.4312	28.90%
T139 Newport City	0.4100	0.4270	0.4653	0.4850	32.51%
T140 Newport Town	0.5250	0.5354	0.5673	0.5810	38.94%
T209 Troy	0.4739	0.4845	0.4760	0.4574	30.66%
T231 Westfield	0.5188	0.5813	0.5585	0.4840	32.44%

27.	Anticipated income cap percent to be prorated from North Country Sr UHSD [((\$16,769.10 ÷ \$12,825) × 2.00%)]	2.38% based on 2.00%	2.38% based on 2.00%	2.42% based on 2.00%	2.62% based on 2.00%	27.
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Prorated union income cap percentage for members of North Country Sr UHSD

	FY2019	FY2020	FY2021	FY2022	FY22 P
T030 Brighton	0.72%	0.65%	0.55%	0.54%	20.60%
T044 Charleston	0.60%	0.65%	0.66%	0.63%	23.88%
T058 Derby	0.74%	0.70%	0.69%	0.73%	27.99%
T097 Holland	1.12%	1.15%	1.00%	0.93%	35.62%
T105 Jay	0.84%	0.83%	0.84%	0.92%	35.02%
T114 Lowell	0.77%	0.73%	0.75%	0.87%	33.18%
T131 Morgan	0.90%	0.74%	0.69%	0.76%	28.90%
T139 Newport City	0.68%	0.70%	0.75%	0.85%	32.51%
T140 Newport Town	0.87%	0.87%	0.92%	1.02%	38.94%
T209 Troy	0.78%	0.79%	0.77%	0.80%	30.66%
T231 Westfield	0.86%	0.95%	0.91%	0.85%	32.44%

- Following current statute, the Tax Commissioner recommended a property yield of \$10,763 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$12,825 for a base income percent of 2.0% and a non-residential tax rate of \$1.73. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

NC Career Center Director continued

my most rewarding professional experience and it has been an honor to work with such talented and committed professionals. The teachers and staff here are truly remarkable. Through their dedication to our students, they have created programs that are academically rigorous and in keeping with both the economic needs of our area and goals of our students. Please continue to support their efforts to create and maintain CTE programs that prepare our students to be **Career, College and Community Ready**.

Sincerely,
Eileen M. Illuzzi, Director
North Country Career Center

**NORTH COUNTRY
CAREER CENTER
Regional Advisory
Board Message**

2021/2022 North Country Career Center

In the past I have written this annual letter looking at NCUHS enrollments, and the percentage of students attending NCCC, programs and costs. This year has been anything but normal, so my normal letter would be out of place here.

I think we are all looking forward to this new year. As anxious as we are for 2020 to fade in our rear view mirrors, it will never disappear from our minds. I'm not sure how to best describe it; unique, unprecedented, challenging, surreal and at times just down right scary.

I have the utmost respect for the NCCC staff and students who have been dealing with this pandemic since March. Graduations became non-traditional, sports and extra-curricular activities put on the shelf. Public gatherings, dances, parties and family celebrations nixed. Field trips, out of state and out of Country learning and cultural experiences terminated. Remote learning and reduced in person class sizes & split schedules all became the norm and not just the exception because of a snow storm or broken pipe.

We are not out of the woods yet, but its nice to see days getting longer and light at the end of the COVID tunnel. Soon vaccines will continue to be issued to a larger and larger percent of our population, and once the herd immunity is reached perhaps our lives can get back to a somewhat normal pace and schedule. There is no making up to you all that was sacrificed in lost time with friends and family throughout this past year, but you continued to learn, to grow and for many

continued.....

NORTH COUNTRY CAREER CENTER REPORT



NCCC Mission & Philosophy

The North Country Career Center's mission is to provide, to all students, an educational environment for the development of technical, academic, and social skills. The North Country Career Center recognizes that education is a lifelong experience. The Center promotes the development of career and technical skills to prepare students for success as productive and responsible members of society.

NCCC PROPOSED DEPARTMENTAL EXPENDITURES BUDGET FY2022

EXPENDITURES DESCRIPTION	Budget FY2020	Budget FY2021	\$ Variance FY2020- FY2021 Increase or (Decrease)	% Variance FY2020- FY2021 Increase or (Decrease)
REGIONAL ADVISORY BOARD	\$ 167,000	\$130,400	\$-36,600	-21.92%
OFFICE OF SUPERINTENDENT.....	60,000	63,000	3,000	5.00%
ADMINISTRATION.....	318,600	299,700	-18,900	-5.93%
BUSINESS SERVICE.....	41,200	42,400	1,200	2.91%
INSURANCE	92,000	124,000	32,000	34.78%
DEBT SERVICE	340,000	306,400	-33,600	-9.88%
OPERATIONS	21,400	13,400	-8,000	-37.38%
TRANSPORTATION	35,000	15,000	-20,000	-57.14%
CUSTODIAL SERVICES	63,900	66,400	2,500	3.91%
SUPPORT SERVICES	114,200	47,900	-66,300	-58.06%
MAINTENANCE SERVICES.....	123,600	128,500	4,900	3.96%
GUIDANCE SERVICES (NCUHS)	23,100	24,400	1,300	5.63%
STAFF DEVELOPMENT.....	28,200	33,200	5,000	17.73%
NURSES SERVICES.....	16,400	17,000	600	3.66%
HORTICULTURE.....	73,500	76,800	3,300	4.49%
COMPUTER TECHNOLOGY.....	69,900	73,400	3,500	5.01%
VIDEO GAMING	87,000	92,300	5,300	6.09%
LIBRARY SERVICES	23,600	24,500	900	3.81%
LAND LAB BUILDING COSTS	48,500	47,400	-1,100	-2.27%
HEALTH CAREERS YEAR TWO	85,300	86,600	1,300	1.52%
MECHATRONICS.....	77,400	80,700	3,300	4.26%
LANGUAGE ARTS (AUTO ENGLISH)...	26,500	30,700	4,200	15.85%
HEAVY EQUIPMENT.....	94,600	85,700	-8,900	-9.41%
COSMETOLOGY	91,100	87,500	-3,600	-3.95%
EARLY CHILDHOOD EDUCATION.....	87,000	92,100	5,100	5.86%
NATURAL RESOURCES.....	77,000	83,800	6,800	8.83%
AUTO TECHNOLOGY.....	131,300	152,200	20,900	15.92%
BUILDING TRADES.....	34,700	74,000	39,300	113.26%
PRE-TECH CONSTRUCTION.....	32,800	0	-32,800	-100.00%
WORKBASED LEARNING	80,500	84,500	4,000	4.97%
CULINARY ARTS	112,000	121,900	9,900	8.84%
CTE SPECIAL SERVICES	77,000	80,600	3,600	4.68%
CTE GUIDANCE.....	84,800	88,000	3,200	3.77%
HEALTH CAREERS YEAR ONE	85,900	91,000	5,100	5.94%
MARKETING	74,700	103,600	28,900	38.69%
METAL OCCUPATIONS	85,000	91,800	6,800	8.00%
HOSPITALITY AND TOURISM	0	0	0	0%
PRE-TECH FOUNDATION.....	98,000	83,400	-14,600	-14.90%
NCCC DEPARTMENTAL BUDGET	\$ 3,182,700	\$ 3,144,200	\$ -38,500	-1.21%
TOTAL NCUHS AND NCCC FUNDING	\$16,927,700	\$17,262,200	\$334,500	1.98%

North Country Supervisory Union

NORTH COUNTRY SUPERVISORY UNION STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE-GOVERNMENTAL FUND FOR THE YEAR ENDED JUNE 30, 2020

UNAUDITED

General Fund 2020

Revenues

Program Revenues:

Charges for services	\$ 2,829,138
Operating grants and contributions	10,574,726

General Revenues:

Grants and contributions not restricted to specific programs	1,426,009
Miscellaneous.....	194,045

Total revenues **\$ 15,023,918**

Expenses

General administration	1,393,886
Student support services.....	1,735,188
Special education	7,815,816
Technology program.....	540,221
Transportation and maintenance.....	2,639,713
On-behalf payments.....	839,376

Total Expenses **\$ 14,964,200**

Excess (deficiency) of Revenues over
(under) Expenditures **\$ 59,718**

Fund Balance - Beginning **\$ 1,469,091**

Fund Balance - Ending..... **\$ 1,528,809**

The notes to the financial statements are an integral part of this statement.



of you, mature well beyond your years. You took on responsibilities and scenarios thrust upon you because of the COVID but you faced all the challenges and persevered.

The response to find a cure was at a global level, and moved STEM (science, technology, engineering & math) to the forefront. If not for these individuals, then who would have treated those infected, who would have found the genetic makeup of the virus, who would have tested & correlated, deciphered and dispersed the data hourly, and who would have developed, manufactured, filled and soon transport millions and millions of vials of the vaccine?

I hope for those currently enrolled in programs at NCCC, you will see the significant role played by individuals who just a few years earlier were sitting where you are. As students, they asked themselves the same questions you are asking yourselves. What jobs will I want to do, will they be rewarding, will they be helpful, will they challenge me? I think from the front line workers to those in the labs and all in between the answer is yes.

Stay the course. Better and brighter days and opportunities await you. You are all Vermont Strong but just as important, you are all NCCC strong. Your vigilance and determination have helped to keep the infection rates in Orleans County among the lowest in the state. Please continue to do so. You are the home town heroes to your parents and grandparents, keeping them safe

Thank you to all taxpayers that support NCCC so these careers are available to our students.

On behalf of the Board, I extend our thanks to Eileen Illuzzi for her years of service as the Director at NCCC. She always believed in the students, worked to keep programs going, kept budgets tight, found grant monies for equipment and hired quality instructors .

We will miss our Board meetings with you, both virtual and in person. We wish you the best.

Sincerely,
Grant Spates
RAB Chair



NC SUPERVISORY UNION Superintendent's Report - 2020

Schools have never experienced the challenges we've seen from the impact of COVID-19 since mid-March of last year. We have risen to meet those challenges in our schools, supervisory union and communities. We have seen countless ways in which faculty, staff and administrators have stepped up to support students and families.

The response was immediate. Teachers quickly adapted to delivering remote learning with no formal training or preparation. We had an amazing effort from our school food service programs and the Abbey Group in providing meals for delivery. Our bus drivers and contracted transportation services delivered meals and often, school resources, with the assistance of school staff. NCSU Encore Coordinator Beth Chambers spearheaded our efforts, and was assisted by Kristin Beswick, to provide childcare to essential workers, while numerous faculty and staff volunteered to assist. Samantha Stevens, our Equity and Community Outreach Coordinator was instrumental in supporting multiple initiatives and, most importantly, families struggling the most with the impact of the pandemic. We even pulled off a surely memorable drive-through graduation at NCUHS! The response to school closure and going remote was remarkable.

By mid-May, we had constituted five work groups to prepare for our return to school in September: Facilities, Transportation, Special Education, Learning Design and Early Childhood Programs. These groups met numerous times through the summer to examine the Strong and Healthy Start guidance from the Vermont Agency of Education and Vermont Department of Health. We created our own extensive handbook to support implementation at the school level.

By early July, we determined that providing a virtual option for students was important to many families. NCSU Director of Learning Design, Jessica Applegate, created virtual programs for students K-6 by hiring five new teachers and setting up an option with the Vermont Virtual Learning Cooperative. Given the short turnaround time, I truly believe this was our "Apollo 13 moment." We were incredibly fortunate that NCUJHS created their own virtual courses and provided access to other 7th and 8th grade students from our K-8 schools to attend. The high school also responded by creating a range of virtual

North Country Supervisory Union

FY2022 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	Adopted Budget FY 2021	Budget FY2022
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	\$ (4,500)	\$ (18,500)
INTEREST INCOME-MONEY MARKET	(1,000)	(600)
INTEREST REVENUE	(5,500)	(18,600)
ASSESSMENTS	(1,571,563)	(1,571,531)
TOTAL Town Assessment	(1,571,563)	(1,571,531)
MISC OTHER LOCAL REVENUE		
FUND BALANCE AS REVENUE	(42,000)	(73,000)
INDIRECT COSTS REVENUE	(35,000)	(65,200)
MISC REVENUE	0	0
TOTAL Misc Other Local Revenue	(77,000)	(138,200)
TOTAL Assessment Revenue	\$(1,654,063)	\$(1,728,331)
ASSESSMENT EXPENDITURES		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ 3,500	\$ 4,000
FICA	268	306
W COMP	12	26
PURCHASED SERVICE	1,110	1,000
SUPPLIES	1,110	1,000
TOTAL MIDDLE LEVEL ATHLETICS	6,000	6,332
SCHOOL NURSE LEADER		
SALARY SCHOOL NURSE LEADER	7,800	8,034
BCBS SCHOOL NURSE LEADER	700	770
HRA SCHOOL NURSE LEADER	420	-
FICA SCHOOL NURSE LEADER	602	615
LIFE INS SCHOOL NURSE LEADER	8	8
W COMP SCHOOL NURSE LEADER	30	35
UNEMPLOYMENT	-	12
DENTAL SCHOOL NURSE LEADER	40	40
LONG TERM DISABILITY SCHOOL NURSE LEADER	23	25
PURCHASED SERVICE	-	400
TRAVEL SCHOOL NURSE LEADER	500	600
SUPPLIES SCHOOL NURSE LEADER	350	350
TOTAL School Nurse Leader	10,473	10,889
IMPROVEMENT OF INSTRUCTION SERVICES		
SP PROJECTS P SERV	8,000	6,000
SP PROJECTS SUPPLIES	2,000	1,000
SPEC.PROJ.-FOOD	5,000	3,500
TOTAL Improvement of Instruction Services	15,000	10,500
CURRICULUM DEVELOPMENT		
DIRECTOR OF CURRICULUM SALARY	43,992	45,312
WAGES CURRICULUM ADMIN ASST	18,063	18,605
BCBS	15,178	16,696
HRA	6,300	6,300
FICA	4,997	4,900
LIFE INSURANCE	90	78
MUN. RETIREMENT	1,125	1,175
WORKERS COMP	380	450
UNEMPLOYMENT	100	100
TUITION	770	770
DENTAL	378	378
ITD	193	200
TRAINING	750	750
TRAVEL	645	645
SUPPLIES	1,200	1,200
BOOKS & PERIODICALS	500	500
CONF & DUES	2,000	2,000
TOTAL CURRICULUM DEVELOPMENT	96,661	100,059
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY	74,003	90,000
NETWORK ADMINISTRATOR	39,002	40,172
SUPPORT TECH WAGES	80,000	80,000
BCBS	21,340	44,770
HRA	7,875	8,400
FICA	8,645	16,078

North Country Supervisory Union

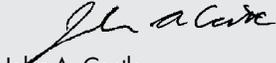
	Adopted Budget FY 2021	Budget FY2022
Technology con't.		
LIFE INSURANCE.....	200	300
MUNICIPAL RETIREMENT.....	6,516	9,957
WORKERS COMP.....	550	550
UNEMPLOYMENT.....	403	100
TUITION.....	1,800	1,800
DENTAL.....	762	1,000
LTD.....	335	500
PURCHASED SERVICE.....	12,500	12,500
PURCHASED SERVICE TECH SERVICE CONTRACT.....	58,350	60,000
SUBSCRIPTION SERVICES.....	110,398	111,000
TRAVEL.....	3,000	2,000
ROOMS & MEALS.....	400	400
SUPPLIES.....	500	2,000
SOFTWARE.....	17,000	3,500
EQUIPMENT.....	15,500	5,500
DUES & FEES.....	1,500	1,000
TOTAL TECHNOLOGY.....	460,578	491,527
SUPPORT SERVICES - GENERAL ADMIN		
SUP'T SALARY.....	133,307	128,180
SECRETARY WAGES (2).....	80,548	82,964
BCBS.....	40,988	46,200
HRA.....	10,200	8,200
FICA.....	16,360	16,153
LIFE INSURANCE.....	226	226
MUNICIPAL RETIREMENT.....	4,745	4,810
WORK COMP.....	1,600	1,600
UNEMPLOYMENT.....	500	500
DENTAL.....	1,182	1,200
LTD.....	629	646
AUDIT NCSU.....	12,200	10,200
LODGING & MEALS.....	1,500	1,500
TRAVEL.....	3,000	3,000
VSA DUES.....	4,500	5,000
PROF DEVELOPMENT-SECRETARY.....	200	200
PROF DEVELOPMENT.....	1,600	1,600
TOTAL Support Services - General Admin.....	313,285	312,179
MISC ADMIN COSTS		
LEGAL MISC TOWNS.....	250	1,000
MAINTANCE CONTRACT ADS.....	6,000	11,000
STORAGE PURCHASE SERVICE.....	700	210
LEGAL SERVICES.....	3,000	3,000
STIPEND TREASURER'S.....	1,050	1,050
PURCHASE SERVICE.....	600	600
EQUIP MAINT.....	1,000	1,000
PHONE EQUIP MAINT.....	2,500	2,500
MACHINE LEASES & RENTALS.....	10,200	8,200
CONSOLIDATED INSURANCE.....	14,000	16,000
TELEPHONE.....	5,800	6,000
POSTAGE.....	10,000	12,000
INTERNET.....	1,000	1,000
STAFF PROFESSIONAL DEVELOPMENT.....	7,000	7,500
MISC TOWNS ADVERTISING.....	400	750
ADVERTISING.....	5,000	5,000
MISC FOOD MEETINGS.....	10,000	8,000
MISC TOWN INVOICES.....	500	500
OFFICE SUPPLIES.....	10,000	10,000
BOOKS.....	500	500
EQUIPMENT.....	1,000	1,000
COMPUTER EQUIPMENT.....	2,000	-
FURNITURE.....	2,500	2,500
MISCELLANEOUS DUES/FEES.....	2,000	3,000
TOTAL MISC ADMIN COSTS.....	97,000	102,310
PERSONNEL		
PERSONNEL WAGES.....	89,199	93,942
PERSONNEL BCBS.....	13,629	14,992
PERSONNEL HRA.....	-	4,200
PERSONNEL FICA.....	7,015	7,186
PERSONNEL LIFE INS.....	52	52
PERSONNEL RETIREMENT.....	5,273	5,637
PERSONNEL WORKERS COMP.....	560	650

sections and delivering a hybrid model.

Throughout the summer custodial and maintenance personnel went above and beyond to prepare schools for reopening by building handwashing stations, creating plexiglass dividers, organizing classrooms, and putting up tents for outdoor learning. Principals worked with faculty and staff to establish new routines and practices. We appreciate the collaborative problem solving with the Northeast Kingdom Education Association to work through a range of issues related to employment that were important to a successful reopening and fall school session.

I'm especially grateful for the coordination of our COVID-19 mitigation efforts by our NCSU School Nurse Leader Lindy Perry, and School Nurse Liaison Kristy Pillsbury. They ensured we had the necessary protocols in place, PPE available, and they are always responsive to questions from the field. We had an incredible outpouring of support for our mask making initiative led by Liz Butterfield. I also appreciate the dedication of our COVID positive case response team who convened with short notice, including on many weekends, to support principals and to work with the Vermont Department of Health whenever there was a positive case in our schools.

All along, our local school boards and NCSU Full Board have supported our efforts as we balanced Freedom and Unity in navigating the many collective decisions that needed to be made. If there was ever a time that we needed to draw upon our mission of Character, Competence, Creativity and Community it has been this past year. It is evident that we have seen much courage and caring throughout this year. Thank you to everyone for your continued support for our students, staff, and each other!

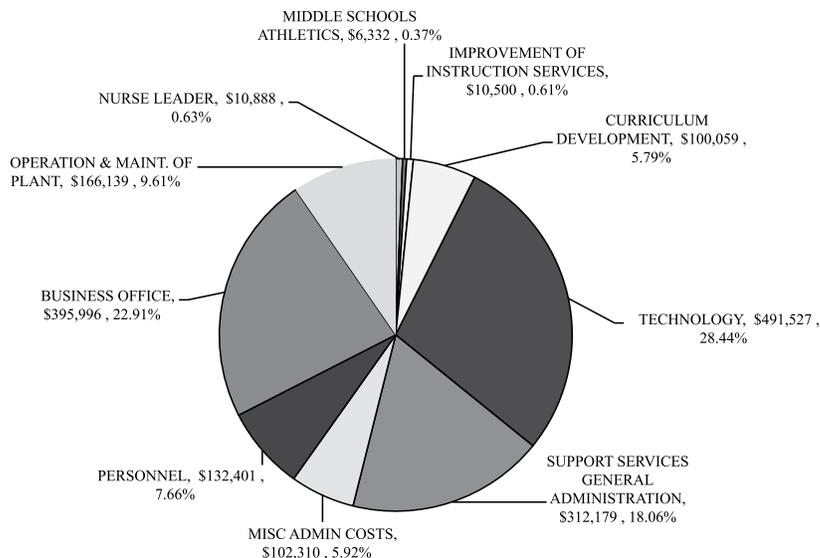

John A. Castle
Superintendent of Schools

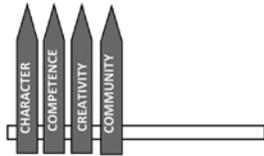


North Country Supervisory Union

	Adopted Budget FY 2021	Budget FY2022
Personnel cont.		
PERSONNEL UNEMPLOYMENT	475	100
PERSONNEL TUITION	3,450	3,450
PERSONNEL DENTAL	762	762
PERSONNEL LTD.....	271	280
PURCHASED SERVICE PERSONNEL	500	500
PERSONNEL TRAVEL	100	100
PERSONNEL CONF/DUES	550	550
TOTAL PERSONNEL.....	121,835	132,401
BUSINESS OFFICE.....		
SALARY DIRECTOR BUSINESS.....	78,188	80,533
WAGES FINANCE ASSISTANTS.....	80,020	82,420
WAGES BUSINESS ADM ASST	29,775	30,668
WAGES COURIER	2,000	2,000
SALARY STAFF ACCOUNTANT	46,860	48,266
BCBS BUSINESS OFFICE	74,564	81,675
HRA	10,000	12,000
FICA BUSINESS OFFICE	17,965	18,659
LIFE INS BUSINESS OFFICE	208	225
RETIREMENT BUSINESS OFFICE.....	14,473	16,000
WORKERS COMP BUSINESS OFFICE	1,400	1,500
UNEMPLOYMENT BUSINESS OFFICE	675	400
TUITION BUSINESS OFFICE.....	3,800	2,000
DENTAL BUSINESS OFFICE.....	1,499	1,600
LTD DIRECTOR BUSINESS	670	750
PURCHASE SERVICE BUSINESS OFFICE.....	-	10,000
TRAVEL BUSINESS OFFICE.....	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE.....	400	400
DUES & FEES BUSINESS OFFICE	1,400	1,400
PROF DEV BUSINESS OFFICE	500	500
TOTAL BUSINESS OFFICE	369,397	395,996
OPERATION & MAINT. OF PLANT		
WAGES CUSTODIAN	2,716	2,818
OPERATION AND MAINT PURCHASE SERV	3,500	3,500
CUSTODIAN-P.SERV	14,200	14,200
RUBBISH REMOVAL.....	1,800	1,800
STORAGE RENTAL SPACE.....	900	1,020
CUSTODIAL SUPPLIES.....	2,800	2,800
TOTAL OPERATION & MAINT. OF PLANT.....	25,916	26,138
OPERATION & MAINT. OF PLANT		
RENT	137,917	140,000
TOTAL OPERATION & MAINT. OF PLANT.....	137,917	140,000
TOTAL GENERAL FUND.....	\$1,654,063	\$1,728,331

NORTH COUNTRY SUPERVISORY UNION FY2022 BUDGET





NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

LEARNING BELIEFS

Learning takes place in a culture that fosters...

- Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance
- Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access ❖ Equity Diversity ❖ Personal Responsibility
- Shared Leadership ❖ Individual & Collective Accomplishments Community Partnerships

LEARNING OPPORTUNITIES

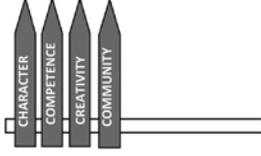
Learners participate in experiences that/to...

- Support Personal Pathways ❖ Include Problem-Based Projects Are Academically Rigorous
- Make Inter-Disciplinary Connections ❖ Contain Experiential Discovery Utilize Transferable Skills ❖ Encourage Student Voice
- Incorporate Technology ❖ Involve Physical Activity ❖ Create & Perform Engage The Community ❖ Occur In The Natural World Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

- Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair Independent Thinkers ❖ Innovative Problem Solvers
- Academically Accomplished ❖ Effective Communicators & Collaborators Technologically Skilled ❖ Globally Aware ❖ Contributing Citizens Respectful of Our Environment
- Physically, Emotionally & Socially Healthy
- Appreciative Of & Skilled In The Visual & Performing Arts



NORTH COUNTRY SUPERVISORY UNION

*...committed to the development of
Character, Competence, Creativity and Community*

SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

Appropriations



ORLEANS ESSEX V.N.A. & HOSPICE, INC.

SERVICE REPORT FY 2020

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

SUMMARY OF SERVICES:

Total Agency Visits FY 2020	39,369
Total Visits FY 2020 - Town of Derby	5,443

During Fiscal Year 2020, home based services were provided to 179 individuals in Derby for a total of 5,443 multi-disciplinary visits. 90 residents received services through Agency-sponsored wellness programs.

Appropriation Request for 2021 is \$13,600.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,
Lyne B. Limoges, MSN, RN
Executive Director



NORTHEAST KINGDOM HUMAN SERVICES, INC.

Thank you **Town of Derby** voters, for your appropriation support last year. Annual appropriations are a vital funding source supporting community members who otherwise cannot afford care to improve their lives through confidential program services for Emergency/Crisis Services, mental health, addiction, and/or developmental/intellectual disabilities. Our mission is to empower individuals, families, and communities by promoting hope, healing, and support.

Summary data for July 2019 through July 2020:

- **3,663** = Total number of individuals of all ages in our service area that utilized support services in the past year.
- **228** = Number of individuals **from the Town of Derby** who accessed supportive care at Northeast Kingdom Human Services, Inc.
- **Over 100 hours** = Employees provided community consultation, education, and outreach in community meetings, events, and trainings in Northeast Kingdom Human Services offices, area schools, and businesses. Training examples include QPR Gatekeeper and Youth Mental Health First Aid.

continued.....

NORTHEAST KINGDOM HUMAN SERVICES, INC. cont.

- **512** total, **38 from the Town of Derby** = Dedicated professional employees who support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth during the COVID-19 pandemic, in homes, in schools, and throughout Northeast Kingdom communities.
- **18%** = There was an increase of 18% in unanticipated expenses not reimbursed by the state or other grants for technology, cleaning supplies, and personal protective equipment needed to provide services during the COVID-19 pandemic.

Good mental health is important for everyone. As a Designated Agency serving the Vermont's system of care, NKHS has a responsibility for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. Northeast Kingdom Human Services is asking the Town of Derby voters to consider helping neighbors, family members, and friends receive the support they need to live a happy, fulfilling life and be an active and contributing member in your community. The 2021 appropriation request of \$9,242 is the same amount voted at the 2020 Town Meeting. This represents 9.58% of appropriation requests from 48 towns.

Thank you so much for your support!

Respectfully submitted,
Tomasz Jankowski, DPT, MHA, MBA
President and CEO

THE OLD STONE HOUSE MUSEUM & HISTORIC VILLAGE

Dear Town of Derby Voters,

This Town Meeting Day we humbly ask that you support the Old Stone House Museum & Historic Village—a museum and historic village that is more than just a place to visit.

We are working harder than ever in these challenging times to meet this unique moment from donating fresh, organic veggies grown in our Giving Gardens to building a new accessible educational trail available for all to safely enjoy throughout the seasons. We provided safe and enriching children's programming and gave away free lunches to children under 18-years-old throughout the summer. We're also working with our communities to discuss equity and inclusion through the lens of Orleans County's history and the legacy of Alexander Twilight.

We need your help to continue our increasingly important work. Your town's contribution allows us to fulfill our mission to preserve our region's unique history, educate the young and not-so-young who participate in our programs and events, and inspire all to live a better and brighter future. We need your help to continue to make a real difference in our community!

Thank you for all that you do for our organization. We value your support and look forward to your next visit.

Sincerely,

Molly K. Veysey
Executive Director
Orleans County Historical Society
director@OldStoneHouseMuseum.



DAILEY MEMORIAL LIBRARY

ANNUAL REPORT - 2020

"The Community is the Heart of the Library"

The challenges faced by our community over the past year have been unprecedented in our lifetime. The coronavirus pandemic has tested our strength, endurance, and spirit as well as requiring us to become more creative in running our organizations and agencies. Because the staff and trustees of the Dailey Memorial Library believe that libraries are essential elements of the community, we have been dedicated to serving our patrons in every way possible during this time, in accordance with the governor's orders. We are currently one of 41 libraries in Vermont (out of a total of 159) that is open for full patron service.

Highlights of our Year:

- **Story Time on the Lawn with free lunches from "The Lunch Box"**
- **24 hour free WiFi at the library as well as outside Scampy's in West Charleston**
- **Gazebo Use by our Summer Reading Program participants, the Junior High Classes, and Wifi users**
- **Storywalk on the Green**
- **Space for the Community Garden**
- **"For the Children" Program sponsored by Carl and Susan Taylor to provide books to 1st Graders in Orleans and Essex Counties**
- **Book Sponsor Program to allow patrons to purchase books at a reduced cost, read them first and then donate the books back to the library**
- **Vermont Humanities Book Discussions via Zoom**

Patrons have been welcomed back inside our building since mid-June while curbside service is available for those requesting it. Returned books are isolated for one week and disinfected, and the conference room is available and frequently used for individual online meetings or a maximum of two computer users. In addition, our children's librarian provides a weekly "Story Kit" for preschoolers which includes a craft and a list of books related to a chosen theme. Our staff and trustees are exceedingly grateful to the Town of Derby and its Selectboard for their continuous support of our library. We are dedicated to continuing to serve our community over this next year, and as always, we invite suggestions about how we can improve your library.

LIBRARY STATISTICS

Patron Visits.....	6,691
Circulation of borrowed materials	13,159
E-book/E-Audiobook Downloads	2,419
Computer users/week.....	23
Volunteer Hours per week	12
Community Room Reservations/Uses	48
New Patrons Registered.....	75



Stories in the Gazebo

HASKELL FREE LIBRARY & OPERA HOUSE

2020 ANNUAL REPORT SUMMARY

Derby Line VT / Stanstead QC

Due to the COVID-19 pandemic and the resulting closure of the US-Canada border, the Haskell Free Library & Opera House has been closed to the public since mid-March. For most of this time the building has not even been accessible for our Canadian staff. American board members made sure the building remained in good shape, brought in the mail, emptied the book return bin, and paid the bills. Some core staff were able to return to the building in November in order to organize the backlog of work and to begin planning for a partial reopening.

Predictably, all of our statistics were drastically lower in 2020 than in previous years, except for the e-book and digital audiobook loans. This was especially disappointing because the year had begun on such a strong note, with many new activities and programs being offered, and with the most ambitious Opera House season to date. It was also looking like it would be the busiest year yet in terms of tourism. In just three months we received tourists from Germany, France, Spain, Estonia, Columbia, China, the Middle East, Mexico, Brazil, Cuba, and New Zealand.

Building accessibility will continue to be an issue as long as the border is closed, forcing us to find creative solutions in reaching our library patrons. In 2021, we will begin offering limited services in both Canada and the United States, concentrating on expanding our online services, restarting our Interlibrary Loans, and offering remote pickups and deliveries. We were very fortunate to have been donated a Bookmobile van just before the shutdown, and we look forward to putting it to good use!

2020 was a challenging year for everybody, as the world was forced to suddenly adapt to a new way of life. In 2021, the Haskell Free Library & Opera House will also need to adapt in order to best serve its community in this new reality.

Respectfully submitted,

Joel Kerr
Librarian

LIBRARY DATA:

	2019	2020
Library Visits	19,926	3,797
Guide tours	627	0
Public Computer Sessions.....	840	171
Programs Offered.....	304	153
Program Attendance.....	657	226
Items added	985	518
Items withdrawn.....	200	1,209
Adult Books Loaned.....	11,177	2,984
Youth Books Loaned.....	9,198	2,506
A/V Items Loaned.....	7,906	2,184
Interlibrary Loans	1,974	553
Digital Loans	2,650	3,638
Total.....	33,299	11,865



RURAL COMMUNITY TRANSPORTATION



RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In Fiscal Year 2020, RCT provided 2,737 trips to 106 residents of Derby, travelling 68,418 miles at a total cost of \$46,447.

RCT operates with federal and state funding; however, our funding sources typically require 20% - 50% local match dollars. All town appropriations received are used to provide the required local match.

We hope you will be able to assist with this request and look forward to our continued service to the residents of Derby.

Sincerely,

Lila Bennett

Community Relations Manager



NEWPORT AMBULANCE SERVICE

Dear Citizens of Derby,

Newport Ambulance has had its struggles along with every other agency during the COVID 19 Pandemic. In 2020 Newport Ambulance call volume decreased to 2,538 from 2,932 in 2019. In 2020 Newport Ambulance responded to 424 emergency calls in Derby and transported 91 Derby residents from North Country Hospital to receive care in other facilities. We have also responded to 114 calls for mutual aid.

Our Crews have been working close with the Vermont Dept of Health and VT EMS to assist with the statewide COVID 19 testing sites throughout the state. We have started training personnel to assist with the statewide rollout of the COVID 19 vaccine.

Newport Ambulance was issued funding from the following state and federal COVID 19 programs, HHS Cares Act, Ems Stabilization, Hazard pay, and Payroll protection. These monies will be used to help offset the lost revenues for 2020 and potential losses for 2021.

Currently the ambulance service has 3 crews providing 24/7 service. This service presently has 5 ambulances, and a Paramedic first response car that are stocked and available to respond, at the Advanced Life Support level, at any time.

Newport Ambulance has completed the substation in Morgan and is running a crew there 24/7. This will help serve parts of Derby, Holland, Morgan, Charleston, and Brighton.

Newport Ambulance facilities are located at 830 Union St, Newport and 8437 RTE 111, Morgan.

Newport Ambulance Service thanks you for your support and looks forward to serving you and your town.

Respectfully

Jeff Johansen

Chief Operations Officer, Newport Ambulance, Inc.

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION

For 70 years, the Northeastern Vermont Development Association (NVDA) has been a regional advocate for stronger communities and vibrant local economies. As the state's only combined regional planning and economic development organization, we are uniquely suited to simultaneously serve the municipalities and businesses of the Northeast Kingdom.

This year, we are once again more requesting dues from our member communities. These funds are vital as they allow our team of professionals to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage other state and federal funds for our region.

NORTHEASTERN VERMONT DEVELOPMENT ASSOCIATION cont.

Local governance is increasingly complex – and even more so during a pandemic! Since last March NVDA staff has been swift and agile in meeting the pandemic’s unprecedented challenges. We quickly mobilized to help local governments secure expense reimbursements due to COVID and connect so many of our businesses to the available state and federal recovery resources. Our regular services continued without interruption as well.

They include, but are not limited to:

- Land use planning and regulation – town plans, zoning bylaws, and on-call technical assistance for local officials;
- Transportation studies, Infrastructure inventories, and Project planning;
- Digital mapping and GIS services;
- Grant writing and administration for community and regional projects;
- Direct business support, referral services, and lending to employers in our region;
- Energy planning and water quality planning to help communities meet evolving statutory requirements;
- Local emergency planning and hazard mitigation planning;
- Brownfield assessments and planning;
- Municipal education and training opportunities for local officials;

How is this relevant to your community? In 2020:

NVDA Staff provided Grants-in-Aid Assistance for local roads. Technical assistance with zoning bylaw amendment. Review and approval of town plan. Assistance with preparation of local hazard mitigation plan. Business support. Assisted with updating the Local Emergency Management Plan which was approved by Vermont Emergency Management. Provided daily COVID 19 information such as grant assistance and health information and provided information to the Fire Department on grants that were available to Fire Departments.

NVDA’s municipal dues remain at a very affordable \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We take great pride in providing cost-effective professional services to the communities and businesses of the Northeast Kingdom. We take pride in keeping communities aware of new opportunities through our e-newsletter and social media. Contact us at tgonyaw@nvda.net to receive our e-newsletter and like us on Facebook.

Sincerely,
David Snedeker
Executive Director

ORLEANS COUNTY CITIZEN ADVOCACY

P.O. Box 781 Derby, VT 05829

“Our Mission is to create and support relationships between community volunteers and individuals with intellectual and developmental disabilities so that all are heard, empowered and fully included in the community. We strive to engage all members in opportunities that enhance quality of life.”

Dear Derby Voters,

Orleans County Citizen Advocacy (OCCA) was founded in 1988 to promote friendships between individuals with developmental disabilities and community volunteers. Through one to one matches, OCCA helps our members build relationships where each person is respected, included, heard and empowered. We support enduring, positive connections that have enhanced our Orleans County communities for over thirty years.

2020 was a year like no other. Covid has severely limited our in-person interactions and has increased the isolation and loneliness of many of our members. We are also getting more people with disabilities joining who are seeking our help and companionship, but less people are volunteering. We therefore have changed our approach in response to Covid. Our goal is to safely bring people together, reduce isolation and increase meaningful connections. This means more outside, small group and online activities for our members. We hope to secure funding to assess technology needs and provide equipment and instruction when needed. We plan to conduct online workshops, support groups, and instruction

ORLEANS COUNTY CITIZEN ADVOCACY cont.

in a variety of life skills. We are also providing healthy outdoor activities and will resume small group indoor activities when it becomes safe to do so. We encourage anyone who is interested in becoming a volunteer to contact us.

Since its inception, OCCA has initiated and supported over 100 matches without any federal or state funding. We have a small budget and low overhead. Our activities are funded through town appropriations, donations and small grants. All appropriations stay in Orleans County and directly impact and benefit our neighbors. We thank Derby voters for your past support, and once again ask for your help.

Best Wishes,

Rich Ossias

Ann Stannard

Co-Chairs, OCCA Board of Directors

NORTHEAST KINGDOM LEARNING SERVICES (NEKLS)

NEKLS began with one woman, Eva Warner, teaching area residents to read at their kitchen table.

It is so much more almost 50 years later.

It is our mission to inspire and empower learners, birth and beyond.

- **The High School Completion Program (HSCP)** collaborates with local schools to provide a path to a high school diploma for anyone 16 or older. Program participants may have left school or may still be enrolled in their partnering high school. **In FY20 35 HSCP students earned their high school diploma.**
- **The General Educational Development Program (GED)** leads to a high school diploma equivalency. In 2020 18 students earned their GED through the NEKLS GED Testing Centers.
- **Adult Education and Literacy Programs served 163 students for more than 6,336 hours in FY 2020 in the tri-county region.** In addition to HSCP and GED services, our teachers provided math, reading and writing skill development, job skills development, computer literacy and support in students' transition to work or college. Since March, many of our services are also being offered remotely.
- NEKLS teaches English as a second or other language (**English For Speakers of Other Languages**) to students from around the world who have come to settle in our beautiful Northeast Kingdom. **In FY 2020, NEKLS served 5 ESOL students in the tri-county region.**
- NEKLS Community Learning Centers offer **group and individual digital literacy training.** In addition to computer instruction classes, an average of **106 community members a month** access email, search the web, perform job searches, complete online job applications, or apply for unemployment benefits at the **five Community Learning Centers in the tri-county region.**
- **Children's Integrated Services (CIS)** is Vermont's comprehensive approach to provide child development and family support services. **In FY 2020, Northeast Kingdom Learning Services Early Intervention and Family Support Specialists received over 300 referrals to EI and Family Support services.**
- **The Tutorial Program** provides one-on-one and group instruction to K-12 students at any number of locations including area libraries and town halls. **In FY 2020, NEKLS served 31 K-12 students in the tri-county region.**
- In FY20 **NEKLS trained over 50 community members in Mental Health First Aid** and has a staff member that was named one of the top 100 MHFA trainers in the USA. NEKLS transitioned their foundational prevention work to Umbrella's Social Change Program at the end of the four year Regional Prevention Partnership Grant.
- In September of 2019, **Ready, Set, Grow Childcare** opened its doors to children and NEKCA Head Start opened their Head Start Program. The COVID19 Pandemic has greatly impacted families, child cares and schools. While both programs had to shut down for a period of time, Head Start was able to provide remote services to their children and Ready, Set, Grow Childcare was able to reopen to children in June. **At that time, 42 children were enrolled.** Ready, Set, Grow is actively working towards full staffing and full enrollment for 2021.

NEKLS has a staff of **61 dedicated professionals** committed to serving the needs of the Northeast Kingdom. Please contact us at **1-844-GO NEKLS (466-3557)** if you or someone you know has need of our services or at info@neklsvt.org. **Thank you for your generous support!**



Fostering communities of strong women, supported families and safe homes

Report of 2020 Activity for Derby Town Appropriation Request: \$6,150.00

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Our services offered include:

Social Change focuses on a variety of initiatives in schools and in the community that aim towards preventing gender-based violence, substance misuse and tobacco use while creating a community where abuse and oppression are acknowledged and addressed. In FY20: 1717 Youth were served through 73 sessions, 258 adults were trained in 24 workshops. Umbrella also has 15 school partners throughout the Northeast Kingdom.

The Advocacy Program serves survivors and children of survivors who have experienced domestic and sexual violence, stalking, teen dating violence, human trafficking as well as violence related to gender or sexual orientation. In FY20: 519 people served; 60 households including 41 children (101 people housed in emergency shelter). New to our advocacy program this year, Umbrella added 12 new beds for emergency shelter for families fleeing domestic violence. Also new this year, 6 households including 8 children (14 people) were housed in transitional housing. \$64,974 was given out to support clients, which includes help with security deposits, food, personal belongings, moving expenses, transportation, and rent.

Family Based Services focuses on connecting families to child-care and strengthening family relationships. The Family Room offers supervised visitation for families throughout the Northeast Kingdom. Families are connected to needed support including child care through our Kingdom Childcare Connection. In FY20 560 households received Umbrella support to access child care, 120 families connected to children’s integrated services and there were 60 new referrals to child care. Children participate in supervised visitation with support of the Family Room. FY20 saw 93 children served with supervised visitation.

Economic Empowerment supports women with significant barriers to employment to work on their challenges with wrap-around, no-judgment support. Participants gain experience through culinary service and transition to employment on the pathway to meet their financial goals. Women package and prepare food for homebound seniors via Cornucopia’s Meals on Wheels program and food service at the Ready, Set, Grow Center in Newport. In FY20 the Cornucopia program had 8 graduates, of which 100% gained employment post-graduation. 12 former graduates received follow-up support. Cornucopia produced 37,276 meals (717 weekly average). We have 5 clients in the extended Cornucopia program and 2 new jobs were created.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 108 households in Derby were served by Umbrella in FY20 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals. At least 63 households received a total of 11,634 meals last year. Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Derby’s support.

Respectfully submitted,

Amanda Cochrane
Executive Director

ORLEANS COUNTY SHERIFF'S DEPT. - 2020 REPORT

The Orleans County Sheriff's Department provided **1452.25** hours of patrol services to the **Town of Derby** during January 1, 2020 – December 31, 2020. The enclosed chart shows the total incidents, total arrests and traffic violations for your town.

A monthly breakdown of services provided by the Sheriff's Department is available through your Town Clerk. The past year has forced many challenges on our community and the Orleans County Sheriff's Department recognizes how difficult it has been for the citizens of Orleans County. COVID has forced everyone to change their daily routines, how we socialize and how we currently exist. The Orleans County Sheriff's Department made every effort to bring joy to our community in such difficult times. We were able to provide over 110 gifts to children during the Governor's orders while conducting Birthday Parades with area Law Enforcement, Ambulance Services, Fire Services, Towing Services, and other community members. Thank you everyone for helping to celebrate our children's birthdays.

This year we have had to say goodbye and wish a few Deputies the best in their next endeavors. Deputy Phil Brooks resigned in February, 2020; Deputy Kyle Ingalls and Deputy Chase Walters joined Custom and Border Protection and at the time of this letter are currently in the academy. They have all moved on to better themselves and their careers and we wish them well.

Sergeant Tyler Jacobs and K-9 Jonah have also moved onto the Department of Motor Vehicle Enforcement Division with the State of Vermont and we are very sad to see them go, but are so happy for Sergeant Jacobs as this has been a goal of his for several years. The team will be missed by all.

The Orleans Sheriff's Department has hired some great new Deputies. Deputy Andrew Gonyaw is a full-time Patrol Deputy who has made such a great impact in a short period of time he has been here. Deputy Kirsten Kingsley who has been working, patrol, in the court and is currently assigned to the State's Attorney's Office as part of the STOP grant to further investigate crimes throughout Orleans County. Deputy Corey Marcoux; comes with 10 years of law enforcement experience and is a certified Field Training Officer, to the position of State Transport Deputy. Deputy Marcoux has and will continue to be a great asset to this department. Deputy Paul Barnard was hired and quickly showed an interest in the vacant School Resource Officer position at North Country Union High School. Deputy Barnard has already had a great impact in the school and we look forward to building those relationships with the students and staff. Deputy Testut was able to head back to Lake Region Union High School as their Resource Officer. Deputy Testut has been instrumental throughout these challenging times, helping school staff keep open communication with students and families, delivering school supplies and food to students and families.

The Orleans Sheriff's Department was able to bring Richard Wells on with the department as a Sergeant. Sergeant Wells comes with 13 years of law enforcement experience, is a Field Training Officer, Death Investigator, NHTSA Radar Instructor, Advanced Roadside Impairment Enforcement, certified DUI checkpoint supervisor and several other strengths and expertise. Orleans County is fortunate to have Sgt. Wells as one of the newest members to the team.

We continue to work in partnership with the Newport Restorative Justice Board to maintain a "Drug Take-back" box in our lobby at the Sheriff's Department, which has collected approximately 167.5 lbs of prescriptions in 2020. We also participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's department celebrated the 13th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program helped bring a happy holiday season to over 283 school children, to include Brighton Elementary this year as they are within our Supervisory Union. We want to once again thank our own Tammy Lacourse who works tirelessly all year to make this a success. This is the highest number of children we have been able to provide for in the past 13 years and we hope next year will be just as successful.

January 1, 2021, the Orleans County Sheriff's Department will be dispatched by Newport Police Department from 4:30 pm – 8:00 am Monday –Friday, Friday starting at 4:30 pm – Monday 8:00 am. When a community member calls the Orleans County Sheriff's Department 802-334-3333 after normal hours they will no longer receive an answering machine, they will speak to a live person. While Newport PD is dispatching after normal hours they will be able to assign a Deputy to the call, call out a Deputy if need be, but will be able to give **immediate** assistance to whoever is calling and that is what is most important.

Respectfully Submitted,
Jennifer L. Harlow, Sheriff

ORLEANS COUNTY SHERIFF'S DEPT.

Town of Derby - Total Law Incident Report

Nature of Incident	Total Incidents
911 Hang Up Call	1
Agency Assistance	130
Alarm	7
Animal Problem	12
ATV Accident/Incident	7
Background Investigation	26
Business or License Problem	4
Child Abuse or Neglect	1
Citizen Assist	58
Citizen Dispute	5
Motor Vehicle Complaint	1
Condition of Release Violation	4
Traffic Accident w/ Damage	24
Custodial Dispute	2
Death Message	1
Directed Patrol	162
Disorderly Conduct/Noise	3
Driving - License Suspended	35
DUI Alcohol or Drugs	4
Escort	1
Family Fight/Domestic	4
Fingerprints	314
Foot Patrol	3
Found Property	7
Fraud	1
Illegal Burning	2
Information Report	1
Intoxicated Person	2
Juvenile Problem	2
Litter/Pollution/Public Health	3
Lockout	1
Loitering	1
Medical Emergency	1
Motor Vehicle Complaint	46
Noise Disurbance	1
Parking Problem	1
Phone Problem/Harrassment	2
Prisoner Transport Pre-Araign	1
Property Damage, Non Vandalism	1
Public Speaking	6
Restraining Order	1
Service of Abuse Prevention Order	16
Sex Offender Registry	1
Social Media/Internet	2
Stalking	1
Suspicious Person/Circumstances	23
Theft	55
Threatening	6
Traffic Hazard	3
Trespassing	9
Unlawful Mischief	12
Vin Number Inspection	92
Wanted Person	10
Welfare/Suicide Check	9
Total Incidents for the Town of Derby	1128

Town of Derby - Total Arrest Report

Statute Description	Total
Attempting To Elude	1
C&N	1
Contributing to Minors	1
DLS	38
DUI	5
Embezzlement	1
Excessive Speed	19
False Info to Police	2
Larceny Shoplifting	29
Motor Vehicle Disturbance	1
Regulated Drugs	1
Trespassing	7
Vandalism	2
Violation Of Conditions Of Release	9
Total Arrests (by count) for Town of Derby	117
Total Arrests (by person) for Town of Derby	95
Town of Derby - Traffic Violation Report	
Total Traffic Tickets	124
Total Warnings	246



SALEM LAKES PRESERVATION ASSOCIATION

This is a report of the latest efforts by Salem Lakes Preservation Association (SLPA) dealing with the invasive water plant called Eurasian Water Milfoil (EWM), discovered in Big Salem in 2017. The very important Boat Access Greeter Program at Salem is covered in a separate section. As you will see the effort this year is greatly increased over 2019. Work sites around the lake will be identified in some detail to give you a sense of where EWM is spreading around the lake.

Overview Stats:

- We made 45 dives compared to 17 in 2019;
- 140 in or on-water diver hours compared to 64 in 2019;
- 163 reimbursable diver hours;
- ≈700' (or 4900 sq. ft.) of bottom barrier was removed and reinstalled with dozens of rebar pieces used as weight;
- Removed over 1,400 invasive EWM plants;
- At least 3-400 volunteer hours (including project manager's time);
- Maps were created this year to show the location of invasive plants and bottom barriers. See the lake Salem Association's web site for more detail.
- Costs: diver, \$8,150.00. Minimal "other" milfoil-related costs due to recycling of equipment and materials purchased in 2019. We do need to purchase 2 more rolls of barrier (200') to have as backup. The cost is approximately \$900-\$1000 used including shipping from Canada. Mileage reimbursement to milfoil project manager (new) was \$1,111.50. This expense was budgeted in the association's grant application at \$2000. Revenue: \$6,011 state grant from Department of Environmental Conservation. Total expenditures: \$9,849.77. Contributions from the Town of Derby, SLPA and our annual coin drop made up the difference.

Milfoil work completed in 2020:

Boat Access/Clyde River Inlet Area: Installed about 49' (343 sq. ft.) of benthic or bottom barrier; approx. 50-75 EWM pulled at familiar sites. **Route 105 Area:** Installed about 96' (672 sq. ft.) of barrier in the Major's Drive area. 200+ EWM pulled at this location mostly and to about Mac's Cottages. 4-5 newly discovered sites in this area. **Clyde River Outlet/Salem Drive-West Area:** Installed about 78' (546 sq. ft.) of barrier at two locations. Approx. 200-300 EWM pulled at 8 newly discovered sites. **J. Taplin Road/Birch Drive Area:** Installed about 136' (952 sq. ft.) of barrier in 10-12' of water requiring diver to use oxygen tanks. Numerous EWM plants pulled here before barrier was placed, exact number too large to count but probably 100-200 plants in a concentrated area. 3-4 newly discovered sites. **Hideaway Drive Area:** Installed 21' (147 sq. ft.) of barrier. Small concentrations of EWM found amongst boat and jet-ski moorings and in the outer bay, mostly in water 3-6' deep. Approx. 50-75 EWM pulled at 4-5 newly discovered and familiar sites. **Town Beach/4-H Road Area:** Installed 49' (343 sq. ft.) of barrier in 10-12' of water with the use of oxygen tanks. 40-60 EWM pulled here. 25-30 EWM pulled just off the Town Beach in shallow water. No barrier added at this site due to swimming area. 4 newly discovered sites. **Robbins Drive/Dumas Road Area:** 30+ EWM pulled in 5-8' of water in 3 newly discovered sites. **East Salem Drive:** Installed about 60' (420 sq. ft.) of barrier. Removed about 300' of barrier and used elsewhere. 5-6 newly discovered sites including the area around Orcutt Brook and in amongst boat and jet-ski moorings. 60-100 EWM pulled at new sites and another 200-275 EWM at sites discovered last year.

Thanks to all lake users and camp owners for putting up with our marker buoys again this summer and to those who agreed to boat within "safety channels" cleared by our diver while coming and going from your docks and the state boat launch. This really helps in limiting the spread of milfoil which can grow from even small plant fragments. Let us know if you see anything suspicious while out on the water and we'll follow up on it. Mark the location if you can with a temporary buoy. Many thanks to all who loaned their boats, assisted the diver and hauled bags of milfoil to the town stump dump. Thank you to the people of the town of Derby who generously support our efforts year after year maintaining this valuable resource for all to enjoy. Without these efforts and those by many other by Lake Association members the relatively clean waters of Lake Salem would be much less enjoyable. Please check out our web site and keep up with the latest news and information. Give us a call; send email or even an old fashion letter letting us know how you think we are doing. Web site: www.salemlakesvt.org. Email: salemlakesassociation.org. Mail: 17 Northern Ave., Newport, Vt 05855. Thanks again!

SALEM LAKES GREETER PROGRAM

ANC GRANT AWARD AMOUNT: \$13,114

Total Project Cost: \$29,372

The Town of Derby and the Salem Lakes Association Greeter/Monitor Program ran successfully from May 29th the end of September 30th. There were three active monitors, Eric Bingham, Monica Bingham and Frank Draseyski with Andrew Major as Supervisor. The Monitors worked two shifts daily from 0600 am to 0800 pm seven days a week. A total of 828 boats were inspected with 8 boats found with invasive species.

The Program was funded partially with a grant from the Vermont Department of Environmental Conservation and another grant from the Town of Derby. There was only average success in that the program ran smoothly through the summer with no failures.

The VTDEC Excel Greeter Data Sheet was submitted on October 26, 2020.

A newspaper article published in the Newport Daily Express, Tuesday, November 3rd.

Vermont DEC Grant to the Town of Derby, \$13,114 with a matching \$15,000 from the Town of Derby.

It is against the law to transport invasive species in any form and one of the responsibilities of the Greeter/Monitors is to educate lake equipment transporters of this fact. Salem Lakes are already infested with the invasive Eurasian water milfoil which can render a waterbody useless to fishing, swimming or any recreational activities. There is another portion of a grant dedicated to especially dealing with the milfoil issue for Salem Lakes.

MILFOIL 2020 REPORT

The Village of Derby Center was able to hire Lighthouse Marine LLC to hand pull and suction harvest Eurasian Watermilfoil. They were successful in removing milfoil from Derby Pond and surveying the pond for future removal projects. After several years of not being able to remove the invasive plant we found that it has not spread as much as we feared it would. A considerable amount of the plant was removed from the Pond and disposed of offsite.



NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT

EXECUTIVE COMMITTEE REPORT

The NEKWMD finished 2020 by processing less recycling compared to 2019 – 2,211 tons in 2020 compared to 2,615 tons in 2019. Significant drops in mixed paper and plastic were responsible for most of the decline. A few items, including food scraps, tires, and cardboard saw increases in tonnage. E-Waste, glass, and battery tonnages were approximately the same as 2019. Recycling markets remained stable but low throughout most of 2020.

The District ended 2020 with a deficit of \$8,338.22. Revenues in 2020 were 5% above projections. While budgeted expenses were 6% above projections. The COVID19 pandemic did disrupt our work schedule for several weeks in the spring, but it does not appear to have impacted the District significantly over the course of the entire year. Legal fees and truck repairs were the primary drivers of the deficit in 2020. The pandemic will impact our budget process for 2021. The 2021 budget will be approved by the NEKWMD Board of Supervisors and not a direct vote by District members. This is a temporary one-year change directly related to changes in Town Meeting Day.

There were no additions or subtractions to the District membership in 2020. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2021 with a proposed budget of \$809,527 – an increase of 1.85% compared to 2020. Due to the COVID19 pandemic, the District's 2021 budget will be acted upon by the District Board of Supervisors at their regularly scheduled meeting on March 9, 2021. The District sought and received a one-time legislative remedy in order to act on the budget internally. There will be 2 additional public hearings to receive input on the 2021 proposed budget. These meetings will be held via ZOOM on February 18 and 25, 2021 at 6pm.

The NEKWMD was staffed by nine full-time and three part-time employees in 2020. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee



NORTHEAST KINGDOM COUNCIL ON AGING

For over 41 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for older Vermonters to age independently, their way. Our mission is to deliver the person-centered support necessary for our older Vermonters to sustain their independence and live well in their communities. Our valuable services include a Helpline, Medicare counseling and Bootcamp, specially-trained staff who help people develop long-range planning as they age, exercise and mobility programs, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as assistance in applying for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by over 370 volunteers who serve as home-delivered meal drivers, wellness program leaders, friends who make neighborly check-in phone calls, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom. During this past year 204 residents of Derby used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVT, Medicaid and Medicare, fuel assistance, and transportation, among other services. Our website www.nekcouncil.org provides information on many of our programs and services.

We sincerely thank the residents of Derby for your continued support to make a difference in the lives of your residents who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Helpline: 800-642-5119.

In gratitude,

Meg Burmeister
Executive Director

The staff at the NEK Council on Aging wish to extend a special note of thanks to all the residents of the towns that supported us with an appropriation or donation during the COVID-19 pandemic. Requests for our services increased substantially and we remain grateful for the support of all our friends in the Northeast Kingdom as we continue to help our elders to remain healthy and safe.

HEALTH OFFICER REPORT 2020

The most common issues this year encountered by the Derby Town Health Officer (THO) were rental housing inspections followed by animal bites and water safety concerns.

The Derby Town Health Officer also had several calls regarding inspections for food trucks as the City of Newport had a food truck rally during the COVID crisis on Thursday evenings. While the COVID pandemic had a great effect on the overall livelihood of our local economy, there were no reported outbreaks during summer of Cyanobacteria in local lakes (Salem Lake).

I referred all animal bite complaints to the Derby Animal Control Officer Renee Falconer. The hospital still has an old form for animal bites which includes the health officer's name and should be changed to a document with Animal Control Officer's name. I also made it clear to Renee Falconer (Animal Control Officer) that should she ever need help or is on vacation that I'm available to fill in for her on an as needed basis.

While many rental housing issues were solved by contacting the landlord and getting a simple repair within 30 days. One particular landlord with properties both on the Stanstead border and Beebe border has accounted for more than half of all the time I logged this year. The landlord is an out-of-state landlord from Florida and commonly does not cooperate with me in order to solve simple repairs. As well as continually hires vendors that are not licensed in the state to do plumbing and electrical work. I am currently in the midst of getting a Health order for one of their properties on the Derby Line/Stanstead border. While the work has been monotonous and extremely time consuming to document all the previous history with the landlord the eventual consequence is that the landlord may be forced to find a local property manager so that small repairs and maintenance will be performed by a licensed professional in accordance with Vermont Law.

HEALTH OFFICER REPORT 2020 cont.

I did receive some much needed help from former Town Health Officer Joe Noble this year, as he was appointed Deputy Town Health Officer. Joe served as a invaluable resource for me to call upon whenever the history of certain properties has come into question.

Lastly, I also responded to several complaints at rental housing units that included concerns about drinking water. Mainly the problems were solved, but in general the Select Board and I may want to consider making education and supplies available for concerned citizens.

Sincerely,

Elijah Capron, Town Health Officer 1-802-673-4873

VERMONT DEPARTMENT OF HEALTH REPORT

Newport District, 2021

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. More info on your local health office can be found here:

<https://www.healthvermont.gov/local>

COVID-19

2020 has been a challenging year for Vermonters. However, the Vermont Department of Health has been recognized as a national leader in managing the virus. This is what the Health Department has done in your community:

- COVID-19 Testing:
 - Since May 2020, the Health Department has provided no-cost Covid-19 testing. Through November 17, 2020, the Vermont Department of Health has held 509 testing clinics, testing 40,796 Vermonters. This important work helps to identify the spread of Covid-19 and is just one of the many ways your Health Department is promoting and protecting the health of Vermonters.
 - Statewide, 224,284 people have been tested as of November 30, 2020
- COVID-19 Cases:
 - As of November 25, 2020, Vermont had the fewest cases of COVID-19 and the lowest rate of cases per 100,000 population of all 50 states.
 - Statewide, as of November 30, 2020, there have been 4,172 cases of COVID-19
- Even more up-to-date information can be found on the Health Department's website:

<https://www.healthvermont.gov/currentactivity>

Additional Programs:

In addition to the COVID-19 response, the Health Department has programs such as influenza vaccinations and WIC.

- Flu Vaccinations: Protecting people from influenza is particularly important in 2020, as the flu may complicate recovery from COVID-19. (Data is as of November 17, 2020)
 - Approximately 213,000* Vermonters have been vaccinated against the flu this season *(Due to technology outages, flu vaccinations given are underreported by approximately 25%-33%.)
- WIC: The Women, Infants, and Children Nutrition Education and Food Supplementation Program remains in full effect, though much of the work that was done in person is now being done remotely through TeleWIC. (Data is as of October 20, 2020)
 - 11,308 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont, either in traditional format or TeleWIC

Learn more about what we do on the web at www.healthvermont.gov

Join us on www.facebook.com/healthvermont

Follow us on www.twitter.com/healthvermont

2020 DOG PARK COMMITTEE REPORT

The Dog Park remains well attended. The park is maintained by volunteers, and all funding is by donation. We are always looking for new members for the committee. If interested, please contact Bob Kelley at the Derby Town Office.

We urge everyone to grab a bag from one of the waste stations when you enter the park so that you will be prepared when your dog does his duty. All dogs must be spayed or neutered to use the park. Please read all the park rules displayed at the front park fence before entering. Also, please remember that the water is shut off during the winter months. Please bring water for your dog if needed.

We would like to thank the following for their generous donations: Robert N. Taplin for the ongoing use of a port-a-potty, Kelley View Farms for snow plowing, Tetreault's Maple Farm for their financial support and Dave's Rubbish Removal & Roll Off for the rubbish removal.

For updates on park activities, like us on Facebook: Kingdom Dog Park.

Respectfully submitted,
Derby Dog Park Committee



2020 POPE MEMORIAL FRONTIER ANIMAL SHELTER REPORT

The Pope Memorial Frontier Animal Shelter, Inc. has continued to rescue, provide healthcare and housing to and adopt into caring homes over 510 dogs and cats in 2020.

Town appropriations are a very necessary part of the shelter's yearly survival and the monies are used to provide food, veterinarian services, medicines, utilities and maintenance. Thank you to all the townspeople who love and care for unwanted pets and who offer support to the shelter.



ANIMAL CONTROL REPORT FOR 2020

Stray dog calls	122
Cat calls	19
Livestock calls.....	16
Dog bites.....	6
Vicious Dog issues	4
Animal Cruelty complaints	13
Miscellaneous complaints/calls	41

Reminder to all residents to License your dogs and put their tags or some type of ID on them.

There is access to low cost Spay Neuter Programs and I can help, or answer questions for you.

Renee Falconer
Animal Control Officer
802-525-3539 / 673-3791

RECREATION IN DERBY

— We Have Something For — **EVERYONE**

Derby is fortunate to have a variety of places for its residents to enjoy their leisure time and we encourage all residents to take advantage of all our facilities.

The Derby Tennis & Basketball & Pickle Ball Courts:

Located behind the Derby Municipal Office Building at 124 Main Street in Derby Center are 3 tennis/ pickle ball courts and a basketball court. The courts are available during daylight hours and there is ample parking.

The Derby Beach House:

Located at 480 4-H Road on beautiful Lake Salem there is a nice sandy beach, a volleyball court, horseshoe pits, and a beautiful log beach house. The beach house is opened during the summer days for Derby residents. The Beach House has a Playground and 2 BBQ grills, tables and chairs. The beach house is also available for rent with the use of the kitchen or without it, for private parties, reunions or any family gatherings. Contact our town office at 766-4906 or online at www.derbyvt.org to reserve it for any functions.

Baxter Park:

Located between Elm St and Baxter Ave on Main Street in Derby Line this park has everything; children's playground, 2 baseball fields, 2 tennis/ pickle ball courts and a basketball court. Plus there is plenty of room left to practice your golf, fly a kite or just to walk your dog.

Clyde River Park:

Located on Bridge Street just off Route 105, the Clyde River Park is a tranquil place on a bend in the Clyde River. There are picnic tables for small gatherings where you can kick back and enjoy the river rushing by. Clyde River Park is a great spot to fish.

Derby Skating Rink:

Located in front of the North Country Union Junior High School on Main Street in Derby Center there is a heated shack to warm up in after gliding across the ice on a chilly night. Please remember to thank Jordan Benjamin for the many hours he spends in frigid temperatures creating the rink for all to enjoy. Skates are available for use free of charge in the skate shack, just find your size and enjoy the ice. **On behalf of the Derby Select Board we would

like to thank Fred's Energy for donating the propane used to heat the Town Skating Shack, and the Village of Derby Center for the water to flood the rink.

Derby Bike Path:

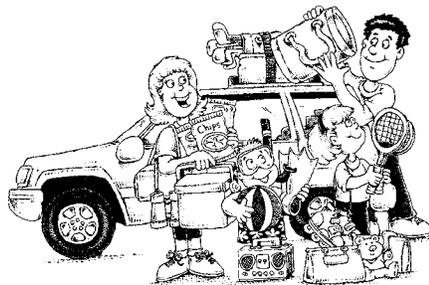
The Derby bike path is 3.86 miles long, starting at the Canadian border on the North Derby Road and taking you into Newport City where it connects with the Newport Bike Path. Once the property of Canadian Pacific Railways, this is one of the most picturesque bike paths. It takes you right along the shoreline of Lake Memphremagog passing several estuaries and offering panoramic views of stunning sunsets. The Bike Path is great for snowshoeing and cross country skiing.

Rivers, Lakes and Ponds:

Derby is home to many rivers, lakes and ponds including Lake Memphremagog, Lake Salem, Clyde Pond, Derby Pond, Brownington Pond, Clyde River, and Johns River. Whether you are boating, fishing or simply enjoying a sunset, for the water enthusiasts your options are unlimited. The 740-mile Northern Forest Canoe Trail travels thru Derby along the Clyde River. This trail stretches from Fort Kent, Maine to Old Forge, New York, passing thru Maine, New Hampshire, Vermont, Quebec and New York offering canoeists and kayakers a lifetime of paddling adventures.

PetSafe Kingdom Dog Park:

The dog park is located along the eastern side at 299 4-H Road. This park was funded 100% by donations and volunteer labor. This is a fenced in, off leash dog park where our well-behaved canine citizens can exercise and play in a clean, safe environment. All dogs must be licensed and spayed or neutered.



**JUSTICES OF THE PEACE
TOWN OF DERBY, VERMONT**

Elizabeth Bumps PO Box 63
Derby, VT 05829
Republican

Frank Davis PO Box 232
Derby Line, VT 05830
Independent

Sharron Greenwood..... 159 Lindsay Rd. Ext.
Newport, VT 05855
Republican

Shirley Fournier..... 90 Sunset Acres
Newport, VT 05855
Republican

Karen A. Jenne PO Box 933
Derby Line, VT 05830
Republican

Alson Loukes 384 Sunset Acres
Newport, VT 05855
Republican

Beula-Jean Shattuck PO Box 167
Derby, VT 05829
Democrat (Deceased)

Loren Shaw 320 Foxwood Lane
Derby, VT 05829
Republican

Brian Smith..... 599 Ann Wilson Rd.
Derby, VT 05829
Republican

Douglas Spates..... PO Box 801
Derby, VT 05829
Republican

GOVERNMENT

GOVERNOR

PHIL SCOTT
109 State St, Pavilion Bldg.
Montpelier, VT 05609-0101
(802) 828-3333
<http://vermont.gov/governor/>

SENATOR

RUSS INGALLS – REPUBLICAN
99 Farrant Pt.
Newport City, VT 05855
(802) 323-4756

SENATOR

ROBERT A. STARR – DEMOCRAT
958 Route 105W
North Troy, VT 05859
(802) 988-2877

STATE REPRESENTATIVE

BRIAN SMITH – REPUBLICAN/DEMOCRAT
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

STATE REPRESENTATIVE

LYNN D. BATCHELOR – REPUBLICAN/DEMOCRAT
165 Beach Street
Derby Line, VT 05830
(802) 873-3006

DERBY SELECT BOARD

KAREN CHITAMBAR
2197 Pine Hill Road
Newport, VT 05855
(802) 334-2981

STEPHEN GENDREAU
3214 VT Rte. 105
Derby, VT 05829
(802) 766-5121

GRANT SPATES (Chairman)
619 Goodall Road
Derby Line, VT 05830
(802) 895-4012

BEULA-JEAN SHATTUCK (Deceased)

BRAD SHATTUCK (Appointed)
727 Dumas Road
Derby, VT 05829
(802) 334-5044

BRIAN SMITH
599 Ann Wilson Road
Derby, VT 05829
(802) 766-4962

General Information

OFFICE HOURS:

Town Clerk's Office	Mon. – Thurs.	802-766-4906
	7 a.m. – 5 p.m.	
Lister's Office	Mon. – Thurs.	802-766-2012
	8:30 a.m. – 3:30 p.m.	
Zoning Administrator	Mon. – Thurs.	802-766-2017
	7 a.m. – 5 p.m.	
Highway Department	Mon. – Fri.	802-766-2405
	7 a.m. – 3:30 p.m.	
Summer Hours: Mon. - Thurs. 6:00 a.m. - 4:30 p.m. (Memorial Day – Labor Day)		
Recycling	Saturdays - 8 a.m. – 1 p.m.	800-734-4602
	Wednesday- 3 p.m. – 7 p.m.	
Stump Dump	Saturdays - 8 a.m. – 12 noon	

LIBRARIES:

Opened to the Public

Dailey Memorial	Tues. 10 a.m. – 6 p.m.	802-766-5063
	Wed. 10 a.m. – 5 p.m.	
	Thurs. 10 a.m. – 5 p.m.	
	Sat. 10 a.m. – 3 p.m.	

Not Opened to the Public - Call before Coming!

Haskell Free Library		802-873-3022
	Hours for Calls Only	
	Tuesday – Friday 10 a.m. - 4 p.m.	

SCHOOLS:

Derby Elementary	Mon. – Fri.	802-873-3162
	7 a.m. – 4 p.m.	
NCU Junior High	Mon. – Fri.	802-766-2276
	8 a.m. – 4:30 p.m.	802-766-2277
NCUHS Sr. High	Mon. – Fri.	802-334-7921
	7 a.m. – 4 p.m.	
Superintendent's (K-6)	Mon. – Fri.	802-334-8598
Superintendent's (7-12)	Mon. – Fri.	802-334-5847

EMERGENCY:

Fire – Ambulance		9-1-1
Hospital		802-334-7331
Poison Control Center		800-658-3456
Sheriff		802-334-3333
State Police		802-334-8881

OTHER TOWN CONTACTS:

Animal Control Officer - Renee Falconer		802-673-3791
Health Officer -Elijah Capron		802-673-4873
	Joe Noble (Deputy)	802-895-4094
Burn Permits - Craig Ellam		802-873-3381
	Dennis Jacobs	802-334-5737
	Mark Jacobs	802-873-3438

In Memory of

RICHARD R. DEL FAVERO

Date of Birth: October 4, 1934

Date of Death: July 1, 2020

Planning Board

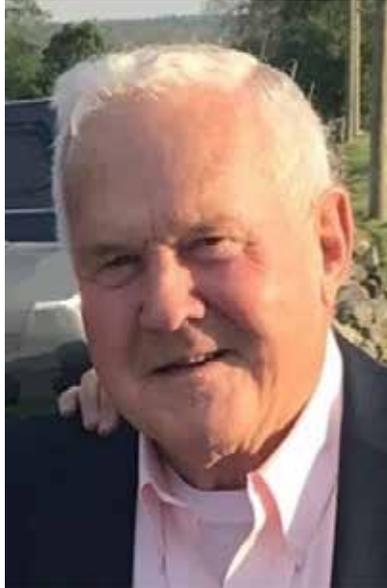
2005-2017

Zoning Board

2000-2004

Zoning Board

2010-2017



THANK YOU
ESSENTIAL WORKERS



Remembering the DAYS of DERBY



Derby Days