

# CAMBRIDGE, VERMONT



FISCAL YEAR 2023  
ANNUAL REPORT

The Town of Cambridge dedicates the  
2023 Annual Town Report to

## **Jerry Cole**



*T-shirt: Keep Calm, the Moderator is Here*

Jerry Cole did not expect to be elected to public office when he attended town meeting in 1981. But there was a vacancy in the Moderator position, and Jerry, who had been in town for just under a decade, had established a reputation for equanimity and fair dealing through his work at a local building supply business. He was elected Moderator without opposition, and he has served in that role for 43 years.

The Moderator is the presiding officer for town and town school district meetings of the voters. The Vermont Secretary of State's website provides the following brief description of the position:

“Runs the annual and special town/school meeting. Should have a good sense of humor, be good at group process, and have experience following Roberts Rules of Order.”

Familiarity with Roberts Rules of Order came after that first year, but grace, humor, and fairness have been Jerry's hallmarks from the beginning. The town dealt with many contentious issues during Jerry's tenure, and the town itself has changed considerably. Through it all, Jerry facilitated the will of the voters with patience and impartiality.

Town meeting has changed, too. In the early years, there were no microphones or cameras, not even a podium. Now there is all of that, and town meetings are on YouTube. Jerry participated actively with the Community Engagement Team that existed in 2017-2018 which was responsible for many changes in town meeting. Town/school meetings were conducted entirely by Australian ballot in 2021 and 2022, but the town returned to in-person meetings in 2023. The photo is from 2020, days before the Covid lockdown.

In addition to serving as Moderator, Jerry also represented the town as a union school board director at various times between 1985 and 1994 (sometimes elected, sometimes appointed to fill a vacancy).

With great respect and much gratitude, the Town of Cambridge acknowledges Jerry Cole's many years of outstanding public service as he retires from the role of Moderator.



## **Sandra Edwards Albright**

Sandy was a lifelong resident of Cambridge. Her family has been here for generations. Sandy served many years and was still serving on the Cemetery Commission. She had recently been appointed to the Lamoille County Planning Commission representing the town on the Board of Directors. One can tell by the title of her job “Emergency Crisis Counselor” for the State of Vermont Department for Children & Families that she cared for and worked to help people. She also started a program helping the wives of veterans. She knew what she was talking about as her husband David was a Vietnam Veteran. Sandy was humble just doing things for others. We often learn more about people when they are gone. She loved her community and continued to serve even in poor health.





# TOWN OF CAMBRIDGE

(802) 644-2251

[www.cambridge.vermont.gov](http://www.cambridge.vermont.gov)

## PROCLAMATION OF GRATITUDE AND APPRECIATION

**Whereas** the Town of Cambridge was greatly impacted by the Flood of 2023.

**Whereas** the victims of the flooding showed great strength and resilience.

**Whereas** the Town of Cambridge Emergency Management Director, Dan St. Cyr, showed incredible leadership in the midst of a flooding crisis.

**Whereas** the Town of Cambridge Fire Department and Rescue Squad responded to their community with dedication.

**Whereas** the Town of Cambridge staff, including Town Administrator Jonathan DeLaBruere, Town Clerk Dana Warren and Assistant Town Clerk Jessica Warren, and the Town Highway Department led by Eric Boozan were exemplary in their response to the flood event while continuing with their regular duties.


**Whereas** town residents including but certainly not limited to April Tuck, Amanda Tingaud, Laura Edgerton, Patty Genadio, Mark Nash and Don Lange along with Clarissa French and Ellen Hill of the United Way, Mark Delaney and others from Smugglers' Notch, and volunteers from the Cambridge Rotary worked tirelessly to coordinate emergency shelters and subsequent flood relief.

**Whereas** the residents and businesses of Cambridge showed incredible generosity volunteering time and donations of money and needed items in service of their community.

**Whereas** the people of the town of Cambridge came together in crisis and exhibited great kindness and care for one another proving there is strength in community.

**Now Therefore** the Selectboard of the Town of Cambridge, VT does proclaim and express our profound and sincere gratitude and appreciation to all of the volunteers and staff for their exemplary efforts to support the residents and businesses of the Town of Cambridge during and after the Flood of 2023.

**Signed** this nineteenth day of September, 2023 by the Selectboard of the Town of Cambridge, VT.

  
Jeffrey G. Coslett, Chair

  
Courtney L. Leitz, Vice-Chair

  
Cody D. Marsh

  
Charles J. Guyette

  
Peter F. Ingvaldstad

## **Cambridge Town Office Hours & Contact Information**

### **Town Clerk's Office**

The Town Clerk's Office is open to the public Monday through Thursday from 8:00 am to 4:00 pm and Fridays from 8:00 am to 1:00 pm. To reach the Town Clerk's Office staff, call (802) 644-2251 or email: [clerk@cambridgevt.org](mailto:clerk@cambridgevt.org). Land record research may take place at the Town Office following safety protocols put into place by the Cambridge Town Clerk. We encourage you to use the online resources available at [www.cambridge.vt.gov](http://www.cambridge.vt.gov)

The following Town business can be done via email, USPS mail, by phone or online:

- Copies of tax bills & Lister cards
- Tax payments / Delinquent tax payments
- Dog registration/licensing
- Marriage/Birth/Death certificates
- DRB applications and follow up
- Green Mountain Passes
- Land posting signs

### **Lister's Office**

The Lister's Office is open to the public Monday through Wednesday from 8:00 am to 3:00 pm. To reach Listers' Office staff, call (802) 644-2251 or email: [listers@cambridgevt.org](mailto:listers@cambridgevt.org)

### **Town Administrator's Office**

The Town Administrator's Office is open to the public Monday through Friday from 8:00 am to 4:00 pm. To reach the Town Administrator, call (802) 644-2251 or email: [townadmin@cambridgevt.org](mailto:townadmin@cambridgevt.org)

### **Emergency Management**

For Cambridge Emergency Management information, go to their Facebook page at <https://www.facebook.com/CambridgeEmergencyManagementVermont/>. For questions or comments to the Cambridge Emergency Management Team, email [emd@cambridgevt.org](mailto:emd@cambridgevt.org).

### **Cambridge CARES**

You may report any concern you have for a Cambridge resident by emailing Cambridge Cares at [cares@cambridgevt.org](mailto:cares@cambridgevt.org) or by calling (802) 730-2588 or (802) 644-2927.

# Fiscal Year 2023 Annual Report

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**SUMMARY OF THE ANNUAL MEETING  
of the  
TOWN OF CAMBRIDGE, VERMONT  
March 7, 2023**

The legal voters of the Town of Cambridge are hereby warned and notified to meet in

**Town Meeting**

at the Cambridge Memorial Gymnasium in Jeffersonville within said Town on Tuesday, March 7, 2023 at 10:00 AM to transact the following business from the floor:

Article 1        To elect a Moderator of the Town Meeting for the year ensuing.

**JEROME COLE**

Article 2        To hear the reports of the Town Officers. – **SELECTBOARD REPORT**

Article 3        To elect all Town Officers required by law for the year ensuing:

1. Selectboard Member for 3 years - **PETER INGOLDSTAD**
2. Selectboard Member for 2 years - **CHARLES GUYETTE**
3. Auditor for 3 years - **DONNA HUTCHINS**
4. Lister for 3 years - **SUZANNE GIROUARD**
5. First Constable for 1 year - **MARK SCHWARTZ**
6. Collector of Delinquent Taxes for 1 year - **DANA WARREN**
7. Library Trustee for 5 years - **TEELAH HALL**
8. Library Trustee for 4 years - **LESLEY NASE**
9. Library Trustee for 2 years - **LIV PERRY**
10. Library Trustee for 1 year - **EVA ROSBERG**
11. Trustee for Public Money for 1 year - **ELISE RAYMOND**
12. Cemetery Commissioner for 5 years - **CATHY CLEARY**
13. Cemetery Commissioner for 2 years - **ANGELA PRATT**

Article 4        Shall the Town pay each Selectboard Member \$2,500 for the year ensuing? **YES**

Article 5        Shall the voters authorize, for the period from January 1, 2023, to December 31, 2023, total fund expenditures of \$6,513,497.42 of which \$2,851,859.56 shall be raised by property taxes and \$3,661,637.86 by non-property tax revenues? **YES**

Article 6        Shall the voters authorize the Selectboard to borrow an amount not to exceed \$925,000, subject to reduction from the receipt of available state and federal grants, and other financial assistance, for the purpose of financing a culvert replacement on the Hogback Road, the estimated cost of such improvement being \$925,000? **YES**

- Article 7      Shall the Town raise and appropriate the sum of \$5,000 to the Conservation Reserve Fund? **YES**
- Article 8      Shall the Town establish the Peter A. Krusch Nature Preserve Reserve Fund, in accordance with 24 V.S.A. Section 2804, to be used for construction, maintenance and enhancement of trails and other improvements located at the Peter A. Krusch Nature Preserve? **YES**
- Article 9      Shall the Town transfer the sum of \$14,399.16 from the Conservation Reserve Fund to the Peter A. Krusch Nature Preserve Reserve Fund? **YES**
- Article 10     Shall the voters authorize the collection of property taxes for the calendar year 2023 in one single installment due to be delivered in the hands of the Treasurer on or before Tuesday, November 28, 2023, at 7:00 p.m. with postmarks not accepted as proof of delivery? **YES**
- Article 11     Should the Town of Cambridge acquire the Cambridge Community Center? **YES** [Non-binding, advisory article.] Floor amended from “acquire” to “investigate the purchase of”.

Article 12     Discussion of Town Hall renovations, expansion or alternative options.

**Larry Wyckoff** – We will need to replace the elevator. We had anticipated approximately \$1 million, but cost estimate came out at about \$3 million. The selectboard found this to be too much to pursue. Looking to have an accessible building with office and meeting spaces to meet our needs. As well as upgraded electrical and improved parking. A potential option would be a one floor facility somewhere else.

**Jan Sander** – applauded trying to do something with the elevator as the current one is a freight lift.

**Martha Coslett** – clearly there is a need and renovation is expensive. What are other options?

**Cody Marsh** – do we keep putting money into the current building, make a big renovation, or move? Would like thoughts and feedback from the community on what options could be.

**Community Member** – community center as possible option?

**Lois McCuin** – what about the property that used to be the community store?

**Jane Porter** – what about a spot in Cambridge Village?

**George Putnam** – if the town owns it, then they’re responsible for maintaining it. Town hall requires a lot. Post office rent is used for maintenance but needs more than what they provide. Would like to see it remain valued as it is historic. The building will be 200 years old in 3 years.

**Lois McCuin** – historical, can we get grant?

**Cody Marsh** – potentially.

Article 13      Discussion of other nonbinding business.

**Sally May**, ARPA, confirmed all applications met criteria of ARPA funds. Then were submitted to selectboard for review with recommendations. March 15<sup>th</sup> is next meeting. Fill out form on website before next meeting for consideration.

**Ross Perry** – questions about the selectboard’s equity vision statement.

Why did we use equity and not equality?

**Courtney** – Equal is the same treatment. Equity is what is needed to make the situation equal.

Adjourned

ATTEST:

Dana Warren, Clerk/Treasurer

Jerome Cole, Moderator



## **Selectboard Report**

2023 was a year of numerous accomplishments for the Town of Cambridge, some of which are highlighted below. A significant amount of work goes into the day-to-day running of the Town, often unseen, but highly important for all of us as residents of Cambridge. To that end, I extend sincere appreciation to the Town Office staff, Town Administrator, Road Crew, Listers and Auditors for all they do to serve everyone in our community. We also have a remarkable number of individuals who serve the town in elected or appointed positions on boards and committees. By one count, in total this comes to 104 individuals who serve in one or more capacities on behalf of the town. Thank you to everyone!

**ARPA Project Implementation** – there have been a number of projects completed during 2023 in which ARPA funding was instrumental. Some of these projects include: the purchase of new air packs and thermal cameras by the Cambridge Fire Department, installing Wi-Fi at Mann's Meadow, completion of a new walkway to serve the Food Shelf and Clothing Bank, expansion of broadband internet projects, purchase of new radio equipment by the Rescue Squad, and building repairs made to the Cambridge Health Center building. More projects are scheduled for completion during 2024.

**Establishment of the Krusch Preserve Endowment Fund** – since the creation of the Krusch Preserve, an endowment fund through the Vermont Community Foundation has been established to provide a continuing source of funding for programming and operations of the preserve. Two contributions to this endowment fund have been made to date. Please contact the Town Office if you are interested in learning more about how to contribute to this fund.

**Joint Meetings with the Jeffersonville Trustees** – because there are overlapping areas of interest between the Town of Cambridge and the Village of Jeffersonville, joint meetings of the town selectboard and village trustees are being held to foster communication and collaboration.

**Community Center** – since the 2023 Town Meeting in which voters approved having the town investigate the purchase of the Cambridge Community Center, an ad hoc committee has been formed and is actively pursuing this question. Numerous financial and operational components are being considered. This work continues and it is hoped that a comprehensive proposal will be developed and presented to town voters for consideration at a special meeting in May or June of this year.

**Cambridge Rescue Squad** – the future of the town's rescue squad was a frequent topic of discussion during the year. More detailed information about the proposed future direction of emergency management services can be found in the Rescue Squad report contained in this Town Annual Report.

**Town Office Recommendations** – after the Selectboard chose not to pursue a comprehensive renovation and expansion of the town office building due to the cost of this project, a municipal building committee was formed to consider options. A survey was conducted to gather input from the community. There were approximately 75 responses, and the consensus was to continue utilizing the existing building so as to not incur additional expense that would need to be supported by real estate tax revenue. Options for how to better utilize the existing space are being pursued.

**July Flood** – in contrast to many positive outcomes that occurred in 2023, the town was subjected in July to flooding of a magnitude that hasn't been seen in many years. Numerous residences and

businesses were impacted, some very significantly, where both real estate and personal property damage was extensive. Out of this adversity, the response by so many individuals was a testimony to the character of this community. Contained in this Town Report is a Proclamation of Gratitude which extends appreciation to the many who aided in the recovery from the flooding event.

**Property Buy-Out Requests** – as a direct result of the July flood, several property owners who experienced flood damage have requested buy-outs under FEMA or Vermont Emergency Management programs. If these requests are approved by the federal or state agencies, the properties will need to have all building improvements removed, and the land will be permanently restricted from future building or other improvements being made. This will remove houses which have been subjected to flooding. This will also contribute to the housing shortage which already exists. Where future housing will be built is a question that will need to be grappled with over the next year.

**2024 Budget** – the fiscal management of the Town is one of the most important duties of the Selectboard. Development of the annual budget is an effort that takes several months, involving many parties including the Town's Finance Committee, the Town Treasurer (Dana Warren), Town Administrator (Jonathan DeLaBruere), Road Crew Manager (Eric Boozan) and the Selectboard. Community input is also welcome. We are keenly aware of the impact that budget decisions have on the real estate tax burden that each of us pay.

Comparing the level of spending from one year to the next can be challenging due to the effect of one-time projects, particularly road projects, impacting revenues and expenses. Ultimately, it is the change in the tax rate that measures how the new budget will affect what you pay for town services. For 2024, the municipal tax rate increase is projected to be 1.76%, as calculated by the proposed Town budget presented to you for consideration. The detailed 2024 budget is contained in this Annual Town Report.

**Implementation of New Accounting System** – during 2023, a new accounting system specifically designed for municipalities was implemented. This system will allow for better management and reporting of Town finances.

**Future of How Town Meeting is Conducted** – in the warning for Town Meeting this year, three articles are presented to ask whether Australian Ballot will be utilized in the future to elect town officers, decide whether to adopt all budget articles, and to decide other public questions that are properly warned and presented at town meeting. These three articles are presented to allow the voters of Cambridge to decide the future of how Town Meetings are conducted.

**Selectboard Farewell** – After six years of dedicated service, Courtney Leitz has chosen not to seek re-election to the Selectboard. Courtney's consistent hard work and dedication to serving the Town is greatly appreciated. Some of her significant accomplishments have been to shepherd in new leadership of the Varnum Library, to spearhead the exploration of purchasing the Community Center, and the development of the Town's Equity Statement and subsequently the Community Equity Committee. Courtney will remain engaged with the Town in new capacities.

Respectfully submitted,

Jeff Coslett, Chair, Courtney Leitz, Vice-Chair, Cody Marsh, Charlie Guyette and Peter Ingvaldstad

## **Highway Department Report**

### **2023 CONSTRUCTION SUMMARY**

The Highway department had a challenging but successful 2023 construction season. Weather, supply chain issues and equipment failures plagued the crew all year. A new concrete box culvert was installed on Clif Reynolds Road. FEMA funded this project for the purpose of mitigating future high-water events. Projects on Bartlett Hill Road, Cady Hill Road, Robinson Road, Vanat Road and Pratt Road were all similar in nature requiring berm removal, ditching, stone lining, surface gravel and new culverts where necessary. The Edwards Road bridge near Martell's Restaurant had repairs to address decay. We anticipate the drainage issue will be resolved in 2024. Most of these projects were funded from grants to improve water quality and mitigate issues in the future.

### **2024 CONSTRUCTION PROJECTS**

The 2024 construction season will focus on repair/clean up from the major flooding and wind events. Projects not completed from the 2023 season, due mostly from the flooding, will be priority. Inspections performed by the Highway Department revealed many failed culverts that will need to be replaced. The Town of Cambridge was awarded a grant to replace a culvert on the Upper Pleasant Valley Road near the Hutchins Farm. This aging culvert will be replaced with a concrete box culvert. Lastly, repairs to Hogback Road are still required following the 2019 Halloween storm. Once all processes are in place, we can start the bidding process, which is expected to begin in 2025.

### **2024 CAPITAL EXPENDITURES**

2023 Capital expenditures included replacing an aging tandem dump truck and the 1968 road grader. The Highway department ordered both in 2023 and expect to have the grader in service in early 2024 and the tandem truck in early 2025. The Highway Department will continue to maintain the roads utilizing all its resources while researching and applying for funding opportunities.

Respectfully Submitted,

Eric Boozan, Highway Manager

## **Auditors' Report**

Our audit of the Town records has been completed. We found, to the best of our knowledge, with the materials available, all records for the year of 2023 to be in sound order. Any reports other than ours are electronically transmitted.

Respectfully Submitted,

*Bonnie Hitchcock*

*Jill Bryce*

*Donna Hutchins*

## **Town Listers Report**

Real estate activity continues to be strong in all categories, especially existing housing. Existing housing inventory is low which tends to increase listing prices. Most residential properties are selling for significantly more than their assessed value.

There were several new housings starts ranging from dwellings with minimal square footage to larger custom homes.

Vermont Appraisal Services will begin a two-year town wide reappraisal in July of 2024 for the 2026 Tax Year. The last townwide reappraisal was in 2006. The Listers appreciate the cooperation of property owners when it is time to schedule site visits.

As there is not a zoning/permitting system in Cambridge the Listers must visit each property in town, typically during the months of August, September, and October. Notices are posted in the News and Citizen two weeks prior to property visits. Notices are also posted in Front Porch Forum. We appreciate the cooperation of the Cambridge property owners in this inspection process.

The Listers work to update and maintain the town E-9-1-1 numbering system in cooperation with the Enhanced E-9-1-1 Board. Residents starting the process of constructing a new dwelling, commercial/apartment space, solar project, or other installation on land that might require emergency services should contact the Listers to start the process of getting an E-9-1-1 number.

Respectfully Submitted,

Cora Conly  
Dale Copping  
Sue Girouard

Office Hours: M, T, W 8am-3pm; Phone: 644-2251 Ext. 3; email: [listers@cambridgevt.org](mailto:listers@cambridgevt.org)



**ANNUAL MEETING  
of the  
TOWN OF CAMBRIDGE, VERMONT  
March 5, 2024**

The legal voters of the Town of Cambridge are hereby warned and notified to meet in

**Town Meeting**

at the Cambridge Memorial Gymnasium in Jeffersonville within said Town on Tuesday, March 5, 2024, at 9:00 AM to transact the following business from the floor:

Article 1        To elect a Moderator of the Town Meeting for the year ensuing.

Article 2        To hear the reports of the Town Officers.

Article 3        To elect all Town Officers required by law for the year ensuing:

1. Selectboard Member for 3 years        (by ballot)
2. Selectboard Member for 2 years        (by ballot)
3. Auditor for 3 years        (by ballot)
4. Lister for 3 years        (by ballot)
5. First Constable for 1 year
6. Collector of Delinquent Taxes for 1 year
7. Library Trustee for 5 years
8. Trustee of Public Funds for 1 year
9. Cemetery Commissioner for 5 years
10. Cemetery Commissioner for 3 years
11. Cemetery Commissioner for 2 years

Article 4        Shall the Town pay each Selectboard Member \$2,500 for the year ensuing?

Article 5        Shall the voters authorize, for the period from January 1, 2024, to December 31, 2024, total fund expenditures of \$5,593,706.63 of which \$2,903,304.63 shall be raised by property taxes and \$2,690,402.00 by non-property tax revenues?

Article 6        Shall the Town raise and appropriate the sum of \$2,500 for the Cambridge Elementary School Parent-Teacher Association for community events?

Article 7        Shall the voters authorize the collection of property taxes for the calendar year 2024 in one single installment due to be delivered in the hands of the Treasurer on or before Thursday, November 28, 2024, at 7:00 p.m. with postmarks not accepted as proof of delivery?

Article 8        Shall the Town of Cambridge elect its town officers by Australian ballot pursuant to 17 V.S.A. § 2680(b)?

Article 9        Shall the Town of Cambridge adopt all budget articles by Australian ballot pursuant to 17 V.S.A. § 2680(c)(1)?


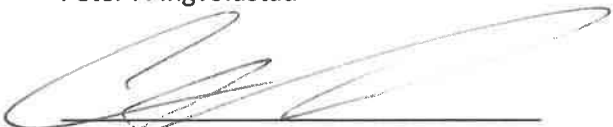
Article 10      Shall the Town of Cambridge vote on all public questions by Australian ballot pursuant to 17 V.S.A. § 2680(d)?

Article 11      Discussion of other nonbinding business.

Adjourn

Dated this 30<sup>th</sup> day of January 2024.

By the Selectboard members of the Town of Cambridge, Vermont

  
\_\_\_\_\_  
Jeffrey G. Coslett, Chair  
\_\_\_\_\_  
Courtney L. Leitz, Vice-Chair  
\_\_\_\_\_  
Charles J. Guyette  
\_\_\_\_\_  
Peter F. Ingvaldstad  
\_\_\_\_\_  
Cody D. Marsh

**ANNUAL MEETING  
of the  
CAMBRIDGE TOWN SCHOOL DISTRICT OF CAMBRIDGE, VERMONT  
March 5, 2024**

The legal voters of the Town of Cambridge are hereby warned and notified to meet in Cambridge Town School District Meeting at the Cambridge Memorial Gymnasium in Jeffersonville within said Town on Tuesday, March 5, 2024 at 1:00pm, or following the Town Meeting, whichever is earlier, to act on the following articles.

The voters are further notified that the polls for the Australian ballot question (Article 7) will open at 7:00 AM on Tuesday, March 5, 2024 at the Cambridge Memorial Gymnasium and will remain open until 7:00 PM.

The voters are further notified that an informational meeting about the Australian ballot question (Article 7) will be held at the Cambridge Elementary School at 6:00 PM on Monday, March 4, 2024.

The voters are further notified that voter qualifications, registration and absentee balloting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

- |           |                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Article 1 | To elect a Moderator of the Cambridge Town School District Meeting for the year ensuing.                                                                                                                                                                                                                                                                                                                          |
| Article 2 | To hear the report of the Cambridge Town School District Board of School Directors.                                                                                                                                                                                                                                                                                                                               |
| Article 3 | To establish compensation for Cambridge Town School Board Directors for the year ensuing.                                                                                                                                                                                                                                                                                                                         |
| Article 4 | To elect by ballot the following School Board Directors for the Cambridge Elementary School: <ul style="list-style-type: none"><li>1. School Board Director for 3 years</li><li>2. School Board Director for 2 years</li></ul>                                                                                                                                                                                    |
| Article 5 | To elect by ballot the following School Board Directors for the Lamoille North Modified Unified Union School District: <ul style="list-style-type: none"><li>1. School Board Director for 3 years</li><li>2. School Board Director for 3 years</li></ul>                                                                                                                                                          |
| Article 6 | Shall the voters of Cambridge Town School District authorize the Board of School Directors for the Cambridge Elementary School to hold the audited fund balance as of June 30, 2023, in the amount of \$105,886, in the already established CAPITAL RESERVE FUND to be expended under the control and direction of the Board of School Directors for the purpose of capital needs in the operation of the school? |

## AUSTRALIAN BALLOT ARTICLE

Article 7      Shall the Cambridge Town School District approve the proposed budget for the twelve months, ending June 30, 2025 in the amount of \$6,833,666, which is the amount determined to be necessary for the ensuing year?

Article 8      Discussion of other nonbinding business.

Adjourn

Dated this 17th day of January 2024, by the Board of Directors of the Cambridge Town School District.



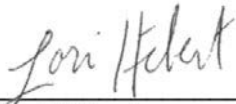
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Mark Stebbins (Chair)



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Denise Webster (Clerk)



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Lori Hébert



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Heather Hobart



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Jan Sander



# Elected Town Officers

Title	Name	Elected	Term Expires
<b>MODERATOR</b>	Jerome Cole	2023	2024
<b>TOWN CLERK/TREASURER</b>	Dana Warren	2022	2025
<b>SELECTBOARD</b>	Courtney Leitz	2021	2024
	Cody Marsh	2022	2024
	Jeffrey Coslett	2022	2025
	Charles J. Guyette	2023	2025
	Peter Ingvaldstad	2023	2026
<b>AUDITORS</b>	Bonnie Hitchcock	2021	2024
	Jill Bryce	2022	2025
	Donna Hutchins	2023	2026
<b>LISTERS</b>	Dale Copping	2021	2024
	Cora Conly	2022	2025
	Suzanne Girouard	2023	2026
<b>FIRST CONSTABLE</b>	Mark Schwartz	2023	2024
<b>COLLECTOR OF DELINQUENT TAXES</b>	Dana Warren	2023	2024
<b>LIBRARY TRUSTEE</b>	Eva Rosberg	2023	2024
	Liv Perry	2023	2025
	Carol Plante	2021	2026
	Lesley Nase	2023	2027
	Teelah Hall	2023	2028
<b>TRUSTEE OF PUBLIC MONEY</b>	Elise Raymond	2023	2024
<b>CEMETERY COMMISSIONER</b>	Kate McCuin-Clark	2020	2024
	Sally Reynolds	2023	2024
	Angela Pratt	2023	2025
	Vacant	2021	2026
	Cathy Cleary	2023	2028
<b>ELEMENTARY SCHOOL DIRECTOR</b>	Lori Hébert	2023	2024
	Heather Hobart	2022	2024
	Denise Webster	2023	2025
	Jan Sander	2023	2026
	Mark Stebbins	2022	2025

<b>LNMUUSD DIRECTOR</b>	Jan Sander	2021	2024
	Susan Hamlyn-Prescott	2021	2024
	Amy Listenik	2023	2024
	Christy Liddy	2023	2026
	Mark Stebbins	2023	2026
<b>JUSTICES OF THE PEACE</b>	Cora Conly	2022	2024
	Adam Howard	2022	2024
	Christy Liddy	2022	2024
	C. J. Manchester	2022	2024
	Justin R. Marsh	2022	2024
	Mark Nash	2022	2024
	Robert Robinson	2022	2024
	Jan Sander	2022	2024
	Rose D'Elia	2023	2024

## Appointed Town Officers

Title	Name	Appointed	Term Expires
<b>EMERGENCY MGMT DIRECTOR</b>	Dan St. Cyr	2023	2024
<b>TOWN HEALTH OFFICER</b>	Don Lange	2021	2024
<b>DEPUTY TOWN HEALTH OFFICER</b>	Mark Nash	2022	2025
<b>TOWN SERVICE OFFICER</b>	Mark Nash	2023	2024
<b>FIRE WARDEN</b>	Mike Spaulding	2019	2024
<b>TREE WARDEN</b>	Jonathan Wood	2023	2024
<b>LUMBER INSPECTOR</b>	Jonathan Wood	2023	2024
<b>FENCE VIEWER</b>	David Gates	2023	2024
<b>FENCE VIEWER</b>	Vacant		
<b>LCPC REPRESENTATIVE</b>	Dick Goff	2022	2025
<b>LCPC REPRESENTATIVE</b>	Sam Lotto	2022	2025
<b>TRANSPORTATION ADV. COMM</b>	Eric Boozan	2022	2025
<b>TRANSPORTATION ADV. COMM</b>	Jonathan DeLaBruere	2022	2025
<b>REG. EMERGENCY MGMT COMM</b>	Dan St. Cyr	2023	2024
<b>REG. EMERGENCY MGMT COMM</b>	Jonathan DeLaBruere	2023	2024
<b>PLANNING COMMISSION</b>	April Edwards	2022	2025
7 voting members	David Hering	2021	2024
3-year terms	Nicholas Jabour	2021	2024
	Lea Ann Macrery	2022	2025
	Christopher Preston	2021	2024
	Julia Termine	2023	2026
	vacant		
	Charles J. Guyette*	*non-voting members	

<b>RECREATION BOARD</b>	Mary Fafard	2022	2024
7 members	Nanci Lepsic	2022	2024
2-year terms	Kevin White	2022	2024
	Jessi Jacobs	2023	2025
	Bonnie Pratt	2023	2025
	Leslie Realander	2023	2025
	Amanda Tingaud	2023	2025
<b>COMMUNITY CENTER AD HOC COMMITTEE</b>	Dave Bergeron	2023	2024
5 members	Jessi Jacobs	2023	2024
Term until disbanded	Karen Nee	2023	2024
	Leslie Realander	2023	2024
	Jeff Sparks	2023	2024
<b>FINANCE COMMITTEE</b>	Tricia Hogan	2021	2024
7 voting members	Kim Holden	2021	2024
3-year terms	C.J. Manchester	2022	2025
	Robert Robinson	2022	2025
	Terry Callahan	2023	2026
	Adam Howard	2023	2026
	Larry Wyckoff	2023	2026
	Jeff Coslett*		
	Town Clerk/Treasurer*		
	Town Administrator*	*non-voting members	
<b>CONSERVATION COMMISSION</b>	Jake Bailey	2020	2024
9 members	Tim Larned	2020	2024
4-year terms	Mary Fiedler	2021	2025
	Sara Lourie	2020	2025
	Jayne Lukens	2022	2026
	Justin Marsh	2022	2026
	Kali Brgant	2023	2027
	Denise Crettol	2023	2027
	Holly Ferris	2023	2027
<b>TRAILS COMMITTEE</b>	Keith Gross	2022	2024
9 members	Tom Lachance	2022	2024
3-year terms	Laird MacDowell	2022	2024
	Andrew Lotto	2022	2025
	Jane Porter	2022	2025
	Cara Corneau	2023	2026
	Liam Kearney	2023	2026
	Tom Lepsic	2023	2026
	Sara Lourie	2023	2026
<b>KRUSCH PRESERVE COMMITTEE</b>	Mary Fiedler	2022	2024
7 members	Georgeana Little	2022	2024
3-year terms	Holly Ferris	2022	2025

	Sally Laughlin	2022	2025
	Liz Spier	2022	2025
	Liam Kearney	2023	2026
	Jane Porter	2023	2026
<b>COMMUNITY EQUITY COMMITTEE</b>	Jennifer Bartlau	2024	2025
5 members	Lucy Boyden	2024	2025
Term until disbanded	Irving Payne	2024	2025
	Todd Rohlen	2024	2025
	Jennifer Smithers	2024	2025
<b>MUNICIPAL BUILDING AD HOC COMMITTEE</b>	Jeff Coslett	2023	2025
7 members	Jonathan DeLaBruere	2023	2025
Term until disbanded	Charles J. Guyette	2023	2025
	Georgeana Little	2023	2025
	Jan Sander	2023	2025
	Dana Warren	2023	2025
	Jessica Warren	2023	2025
<b>ARPA ADVISORY COMMITTEE</b>	Karen Denniston	2021	2027
5 voting members	Justin Marsh	2022	2027
Term until March 31, 2027	Rachael Mascolino	2021	2027
	Sally May	2021	2027
	Matt Niklaus	2021	2027
	Charles J. Guyette*		
	Town Clerk/Treasurer*		
	Town Administrator*	*non-voting members	
<b>DEVELOPMENT REVIEW BOARD</b>	Mark Boyden	2023	2024
5 members	David Fay	2023	2024
1-year terms	Greg Johnson	2023	2024
	Jonathan Wood	2023	2024
	Tami Wuestenberg	2023	2024
<b>FLOOD PLAIN BOARD OF ADJUSTMENT</b>	Kathy Johnson	2023	2024
3 members	Dana Sweet	2023	2024
1-year terms	Tom Wyckoff	2023	2024
<b>SOLID WASTE MGMT DISTRICT</b>	Dana Sweet	2022	2024
<b>COMMUNICATIONS UNION DISTRICT</b>	Sam Lotto	2023	2024
	Teelah Hall (alternate)	2022	2023
<b>LVRT REGIONAL COMMITTEE</b>	Laird MacDowell	2023	2025
	Tom Lepsic (alternate)	2023	2025
<b>E-911 COORDINATOR</b>	Dale Copping	2023	2024

**STATUTORY BOARDS****BOARD OF CIVIL AUTHORITY****BOARD OF ABATEMENT****BOARD OF HEALTH**

Town Clerk, Selectboard, Justices of the Peace

Board of Civil Authority, Listers, Town Treasurer

Health Officer, Selectboard

## Employees

Title	Name
Town Administrator	Jonathan DeLaBruere
Assistant Clerk/Treasurer	Jessica Warren
Assistant Clerk/Treasurer	Linda Davis
Administrative Officer	David Jescavage
Highway Manager	Eric Boozan
Road Crew	Kevin Mahoney
Road Crew	Travis Wood
Road Crew	Justin Allen
Road Crew	Vacant
Dog Control Officer	Vacant

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
<b>10-4 REVENUE</b>			
<b>10-4-00 TAX REVENUE</b>			
10-4-00-011.00 Current Taxes	2,869,359.56	2,460,158.68	-
10-4-00-011.01 Delinquent Tax Revenue	-	320,467.48	-
10-4-00-012.00 Property Tax Interest	10,000.00	18,030.50	20,000.00
10-4-00-014.00 Property Tax Penalty	10,500.00	26,172.70	20,000.00
10-4-00-032.00 State of VT-Hold Harmless	112,000.00	138,455.00	140,000.00
10-4-00-033.00 State of VT-Pilot	32,000.00	75,759.26	75,000.00
10-4-00-034.00 Current Use Change Tax	-	2,679.50	-
10-4-00-035.00 Municipal Tax Adjustment	-	39,459.54	-
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<b>Total TAX REVENUE</b>	<b>3,033,859.56</b>	<b>3,081,182.66</b>	<b>255,000.00</b>
<b>10-4-10 INTEREST INCOME</b>			
10-4-10-051.00 Interest Operating	400.00	577.77	500.00
10-4-10-051.01 Interest Arbitrage	12,000.00	43,836.48	25,435.00
10-4-10-051.02 Interest Asset	15.00	32,376.94	30,000.00
10-4-10-051.03 Interest ACH	-	0.13	20.00
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<b>Total INTEREST INCOME</b>	<b>12,415.00</b>	<b>76,791.32</b>	<b>55,955.00</b>
<b>10-4-12 TOWN CLERK REVENUE</b>			
10-4-12-021.00 Dog Licenses	2,500.00	1,460.00	1,500.00
10-4-12-021.01 Dog Fines	100.00	-	100.00
10-4-12-022.00 Liquor Licenses	3,000.00	2,795.00	3,000.00
10-4-12-023.00 Marriage Licenses	2,500.00	470.00	500.00
10-4-12-024.00 Fish & Game - Town	500.00	131.00	150.00
10-4-12-025.00 Development Review Board	1,500.00	3,625.00	3,500.00
10-4-12-026.00 Cannabis Licenses	-	500.00	500.00
10-4-12-041.00 Recording Fees	75,000.00	61,128.00	65,000.00
10-4-12-042.00 Copier/Records	5,000.00	8,928.00	8,500.00
10-4-12-043.00 Burial/Cremation Permit	-	5.00	-
10-4-12-050.00 Tax Sale	-	-	25,000.00
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<b>Total TOWN CLERK REVENUE</b>	<b>90,100.00</b>	<b>79,042.00</b>	<b>107,750.00</b>
<b>10-4-20 INTERGOVERNMENTAL</b>			
10-4-20-050.00 State of VT-Civil/Muni Fi	200.00	380.00	400.00
10-4-20-051.00 State of VT-Annual Ticket	300.00	234.59	250.00
10-4-20-054.00 State of VT-SP Rental	11,844.00	11,844.00	11,844.00
10-4-20-055.00 State of VT - MPG	-	8,184.00	-
10-4-20-056.00 State of VT-Reappraisal F	17,000.00	17,442.00	17,000.00
10-4-20-057.00 State of VT-PVR Equilizat	2,000.00	2,052.00	2,000.00
10-4-20-058.00 State of VT - RTP Krusch	50,000.00	50,000.00	-

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
10-4-20-059.00 State of VT - MERP Grant	-	4,000.00	-
10-4-20-060.00 VTrans - Greenway Path	-	-	44,000.00
10-4-20-061.00 VTrans - Stebbens Culvert	-	-	32,000.00
10-4-20-062.00 VEM - Spalding Buyout	-	-	360,000.00
10-4-20-063.00 VEM - Community Center	-	-	133,000.00
10-4-20-064.00 Adv Asst - Overflow Culve	-	-	24,535.00
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<b>Total INTERGOVERNMENTAL</b>	<b>81,344.00</b>	<b>94,136.59</b>	<b>625,029.00</b>
 <b>10-4-30 ROAD REVENUE</b>			
10-4-30-033.00 Highway Access Permits	-	350.00	500.00
10-4-30-034.00 State of VT - Road Money	140,000.00	211,876.87	140,000.00
10-4-30-035.00 LNSU Bus Fuel Reimburseme	15,000.00	40,090.79	30,000.00
10-4-30-036.00 Vehicle Weight Permit	800.00	785.00	800.00
10-4-30-037.00 State of VT-Better Roads	20,000.00	20,000.00	48,000.00
10-4-30-038.00 State of VT-Grants in Aid	20,200.00	20,200.00	59,500.00
10-4-30-039.00 State of VT-Class 2 HW	200,000.00	200,000.00	-
10-4-30-040.00 State of VT-Structures	133,336.00	133,336.80	-
10-4-30-041.00 ER0137 Hogback Road Culve	832,500.00	31,157.37	5,415.00
10-4-30-500.00 FEMA DR4474 Grant Funds	488,000.00	487,867.96	351,631.00
10-4-30-501.00 FEMA DR4695 Grant Funds	-	21,017.53	4,900.00
10-4-30-502.00 FEMA DR4720 Grant Funds	-	6,154.50	400,000.00
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<b>Total ROAD REVENUE</b>	<b>1,849,836.00</b>	<b>1,172,836.82</b>	<b>1,040,746.00</b>
 <b>10-4-45 MISC REVENUE</b>			
10-4-45-070.00 USPS Rental Income	54,922.00	54,921.96	54,922.00
10-4-45-070.01 CES Appropriation Refund	35,000.00	35,748.58	35,000.00
10-4-45-070.02 CES Postage Reimbursement	600.00	442.78	600.00
10-4-45-070.03 CES Treasurer Reimburseme	7,200.00	7,200.00	7,200.00
10-4-45-070.04 LUHS Dist #18 Prop Tax Re	25,000.00	30,921.64	30,000.00
10-4-45-070.05 Solar Project Income	2,000.00	-	2,000.00
10-4-45-070.06 Rescue Solar Credit Refun	1,200.00	-	1,200.00
10-4-45-070.07 Fire Solar Credit Refund	8,000.00	-	8,000.00
10-4-45-070.08 Insurance Refunds	-	-	16,000.00
10-4-45-070.09 Cemetery Income	-	1,000.00	-
10-4-45-070.10 Recreation Board Income	8,000.00	3,349.30	-
10-4-45-070.11 Krusch Endowment Income	-	25,000.00	-
10-4-45-070.15 Misc Income	-	104,668.17	-
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<b>Total MISC REVENUE</b>	<b>141,922.00</b>	<b>263,252.43</b>	<b>154,922.00</b>
 <b>10-4-96 TRANSFERS IN</b>			
10-4-96-800.00 Transfer In Hwy Equip	340,000.00	-	-

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
10-4-96-801.00 Transfer In ARPA	400,000.00	308,956.42	-
10-4-96-802.00 Trans In Carryover	374,520.86	374,520.86	440,000.00
10-4-96-803.00 Trans In Interest	-	-	-
10-4-96-804.00 Transfer In Restoration	-	-	-
10-4-96-805.00 Trans In Grant Line of Cr	207,000.00	242,551.50	-
10-4-96-806.00 Trans In Emerg Vehicle	-	-	-
10-4-96-807.00 Trans In Town Building	-	6,393.72	-
10-4-96-808.00 Trans In Krusch Preserve	-	-	-
10-4-96-809.00 Transfer In Fire Equip	-	51,618.00	-
10-4-96-810.00 Transfer In CEDAC	-	1,305.74	-
10-4-96-811.00 Trans In Trails Committee	-	-	11,000.00
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<b>Total TRANSFERS IN</b>	<b>1,321,520.86</b>	<b>985,346.24</b>	<b>451,000.00</b>
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<b>Total ALL REVENUE</b>	<b>6,530,997.42</b>	<b>5,752,588.06</b>	<b>2,690,402.00</b>
 <b>10-5 EXPENDITURES</b>			
<b>10-5-10 SELECTBOARD</b>			
10-5-10-110.00 Selectboard Stipends	12,500.00	12,500.00	-
10-5-10-120.00 Recording Clerk Wages	3,000.00	2,999.30	4,000.00
10-5-10-125.00 LCPC Directors Stipend	1,200.00	1,200.00	1,200.00
10-5-10-130.00 New Employment	2,000.00	54.00	500.00
10-5-10-140.00 Special Meeting	2,500.00	-	2,500.00
10-5-10-329.00 Advertising	-	-	5,000.00
10-5-10-330.00 Training/Prof Fees	1,000.00	178.00	3,000.00
10-5-10-331.00 Legal Fees	12,500.00	6,033.93	11,500.00
10-5-10-332.00 Healthy Dollars Fees	2,100.00	572.50	1,000.00
10-5-10-333.00 ARPA Expenses	400,000.00	208,956.42	-
10-5-10-334.00 Arbitrage Interest	7,500.00	43,273.97	22,384.00
10-5-10-335.00 GAN Interest	5,000.00	10,871.01	4,171.61
10-5-10-336.00 GAN Repayment	488,000.00	476,996.95	254,430.45
10-5-10-999.00 Miscellaneous	2,500.00	52,785.52	500.00
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<b>Total SELECTBOARD</b>	<b>939,800.00</b>	<b>816,421.60</b>	<b>310,186.06</b>
 <b>10-5-11 TOWN ADMINISTRATOR</b>			
10-5-11-110.00 Wages	64,000.00	60,967.28	74,000.00
10-5-11-350.00 Training/Prof Fees	2,500.00	2,651.07	3,500.00
10-5-11-540.00 Legal Notices	1,000.00	626.00	-
10-5-11-583.00 Mileage Reimbursement	1,000.00	415.95	2,000.00
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<b>Total TOWN ADMINISTRATOR</b>	<b>68,500.00</b>	<b>64,660.30</b>	<b>79,500.00</b>
 <b>10-5-12 FINANCE OFFICER</b>			
10-5-12-110.00 Wages	43,500.00	31,780.00	-
10-5-12-331.00 Legal Notices	200.00	-	-



## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
10-5-12-350.00 Training/Prof Fees	500.00	140.00	-
10-5-12-583.00 Mileage Reimbursement	100.00	-	-
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<b>Total FINANCE OFFICER</b>	<b>44,300.00</b>	<b>31,920.00</b>	<b>-</b>
 <b>10-5-13 TOWN CLERK / TREASURER</b>			
10-5-13-110.00 Clerk/Treasurer Wages	66,560.00	59,147.72	74,000.00
10-5-13-120.00 FT Assistant 1 Wages	61,152.00	58,912.50	66,500.00
10-5-13-130.00 FT Assistant 2 Wages	18,700.00	6,592.00	55,000.00
10-5-13-140.00 Overtime	5,000.00	1,575.00	5,000.00
10-5-13-330.00 Training/Prof Fees	1,500.00	164.99	1,500.00
10-5-13-331.00 Legal Fees	1,000.00	1,050.00	-
10-5-13-493.00 Tax Sale	25,000.00	-	25,000.00
10-5-13-521.00 Notary E&O Insurance	100.00	78.00	100.00
10-5-13-540.00 Legal Notices	500.00	45.00	-
10-5-13-583.00 Mileage Reimbursement	500.00	-	500.00
10-5-13-600.00 Consulting	2,000.00	1,495.00	2,000.00
10-5-13-610.00 Records Pres & Restoratio	10,000.00	8,800.00	11,000.00
10-5-13-700.00 Bank/Check Fees	100.00	-	-
10-5-13-710.00 Overpayment of Taxes	-	-	-
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<b>Total TOWN CLERK / TREASURER</b>	<b>192,112.00</b>	<b>137,860.21</b>	<b>240,600.00</b>
 <b>10-5-15 LISTERS</b>			
10-5-15-110.00 Wages	66,800.00	62,058.06	72,000.00
10-5-15-330.00 Training/Prof Fees	500.00	50.00	500.00
10-5-15-330.01 Town Maps/Files	10,000.00	9,776.25	10,000.00
10-5-15-331.00 Legal Fees	100.00	-	-
10-5-15-400.00 911 Signs	1,000.00	721.59	550.00
10-5-15-442.00 Copier	500.00	419.12	500.00
10-5-15-532.01 GIS Mapping/Maintenance	4,000.00	4,235.00	4,500.00
10-5-15-540.00 Legal Notices	300.00	423.00	-
10-5-15-541.00 Postage	100.00	462.24	-
10-5-15-583.00 Mileage Reimbursement	750.00	658.44	750.00
10-5-15-610.00 Office Supplies	500.00	462.07	550.00
10-5-15-610.01 Office Equipment	1,000.00	1,782.45	1,000.00
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<b>Total LISTERS</b>	<b>85,550.00</b>	<b>81,048.22</b>	<b>90,350.00</b>
 <b>10-5-16 AUDITORS</b>			
10-5-16-110.00 Wages	3,500.00	5,422.45	7,000.00
10-5-16-332.00 External Audit	21,000.00	18,425.00	18,000.00
10-5-16-541.00 Mailing Town Report	1,750.00	1,788.36	2,000.00

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
10-5-16-550.00 Printing Town Report	5,000.00	6,583.69	5,000.00
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<b>Total AUDITORS</b>	<b>31,250.00</b>	<b>32,219.50</b>	<b>32,000.00</b>
 <b>10-5-17 ELECTIONS</b>			
10-5-17-110.00 Election Workers	2,000.00	1,280.00	6,000.00
10-5-17-334.00 Election Tabulator	500.00	-	500.00
10-5-17-610.00 Supplies	500.00	641.77	1,000.00
10-5-17-611.00 Town Moderator	50.00	50.00	50.00
10-5-17-612.00 Audio/Visual	1,500.00	994.00	1,500.00
10-5-17-613.00 Advertising	4,500.00	2,878.52	-
10-5-17-614.00 Food	-	-	1,500.00
10-5-17-615.00 Misc	-	-	200.00
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<b>Total ELECTIONS</b>	<b>9,050.00</b>	<b>5,844.29</b>	<b>10,750.00</b>
 <b>10-5-18 TOWN HALL OFFICE BUILDING</b>			
10-5-18-110.00 Custodial Wages	4,300.00	4,013.78	6,000.00
10-5-18-334.01 Pay Data Payroll Service	4,000.00	3,483.28	4,500.00
10-5-18-431.00 Property Maintenance	5,000.00	6,584.53	7,500.00
10-5-18-431.01 Inspections & Permits	1,500.00	1,401.35	1,500.00
10-5-18-431.02 Secure Shred	250.00	292.00	300.00
10-5-18-431.03 Town Office Maintenance	4,750.00	15,795.79	7,600.00
10-5-18-431.04 Post Office Maintenance	-	-	8,000.00
10-5-18-442.00 Copier	7,000.00	7,397.10	8,000.00
10-5-18-530.00 Telephone & Internet	8,000.00	4,836.27	5,500.00
10-5-18-530.01 IT-eMail Migration Projec	13,500.00	13,468.00	-
10-5-18-530.02 eMail Secure Server	7,500.00	-	7,500.00
10-5-18-530.03 Internet Fees	600.00	-	-
10-5-18-530.04 IT Hardware	10,000.00	10,910.00	5,000.00
10-5-18-530.05 Software	9,000.00	4,095.22	5,000.00
10-5-18-530.06 IT -Support	15,000.00	18,532.00	23,500.00
10-5-18-530.07 NEMRC Fees	11,000.00	13,964.94	15,000.00
10-5-18-530.08 Website Expense	2,800.00	2,849.33	5,500.00
10-5-18-541.00 Postage	4,500.00	5,711.72	7,750.00
10-5-18-610.00 Office Supplies	3,500.00	3,226.07	3,500.00
10-5-18-610.01 Office Equipment	2,000.00	32.29	2,500.00
10-5-18-622.00 Electricity	3,000.00	2,818.20	3,500.00
10-5-18-622.01 Town Hall Solar Refund	2,000.00	1,960.87	2,050.00
10-5-18-622.02 Heating Fuel	1,000.00	608.11	1,000.00
10-5-18-622.03 Water	350.00	536.05	500.00
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<b>Total TOWN HALL OFFICE BUILDING</b>	<b>120,550.00</b>	<b>122,516.90</b>	<b>131,200.00</b>

### 10-5-19-2 PAYROLL TAXES/BENEFITS

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
10-5-19-220.00 FICA & Medi Taxes	60,000.00	52,183.68	65,000.00
10-5-19-230.00 Retirement	35,000.00	27,345.07	36,500.00
10-5-19-240.00 Dental Insurance	-	526.29	6,350.00
10-5-19-241.00 Vision Insurance	-	-	1,000.00
10-5-19-242.00 Life/Disability Insurance	-	-	7,500.00
10-5-19-251.00 Health Insurance	76,200.00	69,499.29	95,000.00
10-5-19-251.01 Health Ins Opt-Out	12,000.00	10,227.21	10,000.00
10-5-19-251.02 HSA Contribution	41,200.00	20,633.19	16,000.00
10-5-19-251.03 HRA Contribution	-	-	9,500.00
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<b>Total PAYROLL TAXES/BENEFITS</b>	<b>224,400.00</b>	<b>180,414.73</b>	<b>246,850.00</b>
 <b>10-5-19-8 TAXES, DUES &amp; ASSESSMENTS</b>			
10-5-19-812.01 VLCT Dues	6,162.00	6,350.00	6,351.00
10-5-19-812.02 Village Property Taxes	550.00	394.74	450.00
10-5-19-812.03 Post Office Property Tax	6,900.00	6,631.42	7,000.00
10-5-19-812.04 State Police Property Tax	2,200.00	2,167.14	2,250.00
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<b>Total TAXES, DUES &amp; ASSESSMENTS</b>	<b>15,812.00</b>	<b>15,543.30</b>	<b>16,051.00</b>
 <b>10-5-20 DEVELOPMENT REVIEW BOARD</b>			
10-5-20-110.00 Administrative Officer	20,000.00	12,930.00	16,000.00
10-5-20-110.01 Admin Officer - Other	-	60.00	-
10-5-20-331.00 Training/Prof Fees	2,000.00	825.00	500.00
10-5-20-540.00 Advertising/Printing	900.00	1,950.05	-
10-5-20-541.00 Materials & Postage	100.00	151.88	-
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<b>Total DEVELOPMENT REVIEW BOARD</b>	<b>23,000.00</b>	<b>15,916.93</b>	<b>16,500.00</b>
 <b>10-5-21 PUBLIC SAFETY</b>			
10-5-21-110.00 EMD Stipend	1,300.00	1,300.00	1,500.00
10-5-21-110.01 Dog Control Officer Wages	4,500.00	2,013.80	4,500.00
10-5-21-110.02 Dog Control Officer Milea	500.00	747.65	1,000.00
10-5-21-110.03 Dog Tags	1,400.00	204.79	250.00
10-5-21-110.04 Kennel Fees	250.00	1,150.36	5,000.00
10-5-21-111.00 EMD Supplies	-	-	600.00
10-5-21-200.00 Fire Dept Equip Fund Exp	-	51,618.00	-
10-5-21-360.00 Fire Dept Solar Refund	8,400.00	8,292.62	8,650.00
10-5-21-360.01 Rescue Solar Refund	1,400.00	1,268.82	1,450.00
10-5-21-360.06 DEC River Monitor Station	500.00	500.00	500.00
10-5-21-400.00 Dispatching Services	101,034.00	99,369.00	105,000.00
10-5-21-400.01 State Police Contract	58,000.00	48,930.62	60,000.00
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<b>Total PUBLIC SAFETY</b>	<b>177,284.00</b>	<b>215,395.66</b>	<b>188,450.00</b>

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
<b>10-5-22 PUBLIC HEALTH</b>			
10-5-22-110.00 Health Officer Stipends	4,500.00	6,000.00	3,000.00
10-5-22-110.01 Health Officer Misc	500.00	-	200.00
10-5-22-210.00 Fire Station Soil Testing	-	-	5,000.00
10-5-22-610.00 Landfill/Transfer Station	5,500.00	6,897.96	7,500.00
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<b>Total PUBLIC HEALTH</b>	<b>10,500.00</b>	<b>12,897.96</b>	<b>15,700.00</b>
<b>10-5-23 PROJECTS &amp; GRANTS</b>			
10-5-23-110.00 MPG FY22 - Childcare	-	21,973.25	-
10-5-23-120.00 FEMA DR4720	-	290,699.48	109,500.00
10-5-23-130.00 VEM - Community Center	-	18,350.00	133,000.00
10-5-23-131.00 VEM - Spalding Buyout	-	-	360,000.00
10-5-23-140.00 VTrans - Greenway Path	-	-	55,000.00
10-5-23-141.00 Adv Asst - Overflow Culve	-	-	28,040.00
10-5-23-142.00 Dec 2023 Flood Event	-	-	-
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<b>Total PROJECTS &amp; GRANTS</b>	<b>-</b>	<b>331,022.73</b>	<b>685,540.00</b>
<b>10-5-3 HIGHWAY DEPARTMENT</b>			
<b>10-5-30 SUMMER ROADS</b>			
10-5-30-110.00 Wages	146,500.00	167,015.50	173,129.00
10-5-30-111.00 Wages - OT	-	7,509.88	5,600.00
10-5-30-450.00 Brush/Tree Removal	26,000.00	25,360.00	40,000.00
10-5-30-450.01 Equipment Rental	-	-	-
10-5-30-450.02 Hydro Seeder	200.00	-	200.00
10-5-30-450.03 Roadside Mowing	-	-	15,000.00
10-5-30-693.00 Calcium Chloride	41,250.00	33,440.44	41,250.00
10-5-30-693.01 Guardrails	6,500.00	5,562.50	8,500.00
10-5-30-693.02 Street Sweeping	3,500.00	2,475.00	5,500.00
10-5-30-693.03 Summer Gravel	90,000.00	62,117.22	75,000.00
10-5-30-693.04 Ditching Stone	50,000.00	19,120.00	40,000.00
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<b>Total SUMMER ROADS</b>	<b>363,950.00</b>	<b>322,600.54</b>	<b>404,179.00</b>
<b>10-5-31 WINTER ROADS</b>			
10-5-31-110.00 Wages	146,500.00	127,941.49	195,000.00
10-5-31-111.00 Wages - OT	60,000.00	45,577.66	70,000.00
10-5-31-690.00 Mud Season Gravel	55,000.00	32,166.18	75,500.00
10-5-31-690.01 Sand	92,400.00	60,793.50	70,000.00
10-5-31-690.02 Salt	58,500.00	49,927.60	73,000.00
10-5-31-700.00 Winter Equipment	-	-	21,000.00
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<b>Total WINTER ROADS</b>	<b>412,400.00</b>	<b>316,406.43</b>	<b>504,500.00</b>

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
<b>10-5-32 TOWN GARAGE</b>			
10-5-32-330.00 Training/Prof Fees	-	90.00	500.00
10-5-32-431.00 Building Maintenance	25,000.00	18,224.17	31,000.00
10-5-32-530.00 Telephone/Internet	2,000.00	1,697.33	2,250.00
10-5-32-622.00 Electricity	2,500.00	1,055.96	2,000.00
10-5-32-622.01 Solar Refund	2,500.00	2,261.61	2,550.00
10-5-32-625.00 Heating Fuel	10,800.00	5,754.36	10,000.00
10-5-32-626.00 DOT Drug/Alcohol Testing	400.00	-	400.00
10-5-32-627.00 Water	1,000.00	966.27	1,200.00
10-5-32-628.00 Uniforms	8,500.00	9,540.41	7,500.00
10-5-32-629.00 Road Signs	7,500.00	4,361.64	6,500.00
10-5-32-630.00 Tools	5,000.00	5,084.72	7,600.00
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<b>Total TOWN GARAGE</b>	<b>65,200.00</b>	<b>49,036.47</b>	<b>71,500.00</b>
<b>10-5-33 VEHICLE &amp; EQUIPMENT MAINT</b>			
10-5-33-431.00 Shop Supplies/Hardware	10,000.00	9,926.75	10,800.00
10-5-33-431.01 Truck 1	10,000.00	14,276.80	16,000.00
10-5-33-431.02 Truck 2	5,000.00	9,468.71	2,500.00
10-5-33-431.03 Truck 3	5,000.00	4,824.27	5,000.00
10-5-33-431.04 Truck 4	20,000.00	15,148.33	21,500.00
10-5-33-431.05 Truck 5	5,000.00	4,675.92	7,500.00
10-5-33-431.06 Truck 6	7,500.00	9,821.98	7,500.00
10-5-33-431.07 Truck 7	5,000.00	4,692.44	5,500.00
10-5-33-431.08 Grader	15,000.00	29,323.78	28,500.00
10-5-33-431.09 Loader	2,500.00	2,981.06	3,500.00
10-5-33-431.10 Excavator	15,000.00	14,674.28	20,000.00
10-5-33-583.00 Mileage Reimbursement	500.00	493.22	1,500.00
10-5-33-600.00 Tires	25,250.00	18,612.99	15,000.00
10-5-33-602.00 Equipment	19,250.00	18,080.91	39,100.00
10-5-33-625.00 Vehicle Fuel	188,650.00	101,157.81	152,000.00
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<b>Total VEHICLE &amp; EQUIPMENT MAINT</b>	<b>333,650.00</b>	<b>258,159.25</b>	<b>335,900.00</b>
<b>10-5-34 INVENTORY</b>			
10-5-34-690.02 Culverts	35,000.00	24,383.56	35,000.00
10-5-34-690.04 Erosion Control	2,500.00	-	2,500.00
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<b>Total INVENTORY</b>	<b>37,500.00</b>	<b>24,383.56</b>	<b>37,500.00</b>
<b>10-5-35 PROJECTS &amp; GRANTS</b>			
10-5-35-100.00 Special Projects	-	-	62,000.00
10-5-35-691.00 Paving/Reconstruction	135,000.00	149,877.79	280,000.00
10-5-35-691.01 New Construction/MRGP	13,750.00	13,928.40	20,000.00
10-5-35-691.02 ER0137 Hogback Road Culve	925,000.00	3,536.43	11,017.00

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
10-5-35-691.03 FEMA DR4474 Clif Reynolds	230,000.00	242,551.50	-
10-5-35-691.04 VTrans Structure	150,000.00	172,780.00	-
10-5-35-691.05 VTrans Class 2	250,000.00	257,557.50	-
10-5-35-691.06 VTrans Better Roads	25,000.00	27,704.34	70,500.00
10-5-35-691.07 FEMA DR4695 Debris	-	8,500.00	-
10-5-35-691.08 VTrans - Stebbens Culvert	-	-	40,000.00
10-5-35-691.09 SS4A - Mill/Church/Main	-	-	12,690.00
10-5-35-691.30 VTrans Grants In Aid	45,000.00	27,075.25	30,000.00
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<b>Total PROJECTS &amp; GRANTS</b>	<b>1,773,750.00</b>	<b>903,511.21</b>	<b>526,207.00</b>
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<b>Total HIGHWAY DEPARTMENT</b>	<b>2,986,450.00</b>	<b>1,874,097.46</b>	<b>1,879,786.00</b>
 <b>10-5-65 INSURANCE</b>			
10-5-65-520.00 Claim Deductable	1,000.00	6,966.44	1,000.00
10-5-65-521.00 Prop & Casualty Ins	43,000.00	43,007.00	45,000.00
10-5-65-525.00 Unemployment Insurance	1,500.00	983.00	1,500.00
10-5-65-526.00 Workers Compensation	21,500.00	23,789.00	24,000.00
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<b>Total INSURANCE</b>	<b>67,000.00</b>	<b>74,745.44</b>	<b>71,500.00</b>
 <b>10-5-70 LONG TERM DEBT</b>			
10-5-70-732.00 Emergency Vehicle -Prin	81,982.42	83,235.76	83,349.02
10-5-70-732.01 Emergency Vehicle - Int	2,750.00	2,846.65	2,733.39
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<b>Total LONG TERM DEBT</b>	<b>84,732.42</b>	<b>86,082.41</b>	<b>86,082.41</b>
 <b>10-5-71 CAPITAL EXPENSES</b>			
10-5-71-431.00 Fire Truck	-	-	-
10-5-71-431.01 Road Truck	-	-	-
10-5-71-431.02 Equipment & Trailers	340,000.00	-	-
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<b>Total CAPITAL EXPENSES</b>	<b>340,000.00</b>	<b>-</b>	<b>-</b>
 <b>10-5-93 SOCIAL SERVICE APPR</b>			
10-5-93-950.00 American Legion	400.00	400.00	450.00
10-5-93-950.01 American Red Cross	500.00	500.00	500.00
10-5-93-950.02 Cambridge CARES	-	-	-
10-5-93-950.03 Cambridge Arts Council	-	-	-
10-5-93-950.04 Cambridge Rotary	1,200.00	1,200.00	1,200.00
10-5-93-950.05 Central VT Adult Educatio	710.00	710.00	710.00
10-5-93-950.06 Central VT Council on Agi	1,800.00	1,800.00	1,800.00
10-5-93-950.07 Clarina Howard Nichols Ct	1,000.00	1,000.00	1,000.00
10-5-93-950.08 Green Mountain Transit	16,220.00	16,220.00	-
10-5-93-950.09 Lamoille Housing Partners	1,000.00	1,000.00	1,000.00

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
10-5-93-950.10 LC Mental Health Services	2,000.00	2,000.00	2,000.00
10-5-93-950.11 LC Planning Commission	2,759.00	2,759.00	-
10-5-93-950.12 LC Child Advocacy Center	2,362.00	2,362.00	2,362.00
10-5-93-950.13 Lamoille Econ Develop Cor	2,500.00	2,500.00	2,500.00
10-5-93-950.14 Lamoille Family Center	1,000.00	1,000.00	1,000.00
10-5-93-950.15 Lamoille Home Health & Ho	11,517.00	11,517.00	11,517.00
10-5-93-950.16 Lamoille Restorative Cent	2,000.00	2,000.00	2,000.00
10-5-93-950.17 Meals on Wheels	2,000.00	2,000.00	2,000.00
10-5-93-950.18 North Country Animal Leag	800.00	800.00	800.00
10-5-93-950.19 North Central VT Recovery	1,000.00	1,000.00	1,000.00
10-5-93-950.20 Rural Community Transport	1,569.00	1,569.00	1,569.00
10-5-93-950.21 Salvation Farms	500.00	500.00	500.00
10-5-93-950.22 VT Assoc Blind & Visually	1,000.00	1,000.00	1,000.00
10-5-93-950.23 VT Center for Independent	385.00	385.00	385.00
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<b>Total SOCIAL SERVICE APPR</b>	<b>54,222.00</b>	<b>54,222.00</b>	<b>35,293.00</b>
<b>10-5-94 REGIONAL APPROPRIATIONS</b>			
10-5-94-110.00 Lamoille County Tax	56,349.00	56,349.00	57,218.00
10-5-94-111.00 Lamoille County PC	-	-	2,941.16
10-5-94-112.00 Green Mountain Transit	-	-	16,220.00
10-5-94-113.00 Green Mountain Byway	-	-	-
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<b>Total REGIONAL APPROPRIATIONS</b>	<b>56,349.00</b>	<b>56,349.00</b>	<b>76,379.16</b>
<b>10-5-95 TOWN APPROPRIATIONS</b>			
10-5-95-950.00 CEDAC	-	1,305.74	-
10-5-95-950.01 Cemetery Commission	21,700.00	16,086.73	17,000.00
10-5-95-950.02 Conservation Commission	3,500.00	2,370.25	4,000.00
10-5-95-950.03 Krusch Preserve Committee	3,045.00	2,221.05	3,500.00
10-5-95-950.04 Library Appropriation	75,000.00	75,000.00	97,500.00
10-5-95-950.05 Library Conditional Appro	22,500.00	22,500.00	-
10-5-95-950.06 Recreation Board	15,000.00	11,022.72	25,000.00
10-5-95-950.07 Reusable Rest Stop	250.00	250.00	-
10-5-95-950.08 Trails Committee	10,445.00	8,720.66	10,445.00
10-5-95-950.09 Village Beautification	3,480.00	3,480.00	3,600.00
10-5-95-950.10 Holiday Lighting Program	5,000.00	4,800.00	5,000.00
10-5-95-950.11 Fire Dept Appropriation	115,600.00	115,600.00	148,300.00
10-5-95-950.12 Rescue Appropriation	173,950.00	173,950.00	476,000.00
10-5-95-950.13 Rescue Conditional Approp	60,000.00	60,000.00	-
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<b>Total TOWN APPROPRIATIONS</b>	<b>509,470.00</b>	<b>497,307.15</b>	<b>790,345.00</b>
<b>10-5-96 TRANSFERS OUT</b>			
10-5-96-801.00 Conservation Reserve Fund	5,000.00	5,000.00	5,000.00

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2023 Actual	2024 Budget
10-5-96-802.00 Conservation Asset	-	1,129.75	-
10-5-96-803.00 Rec Board Asset	-	7,326.58	-
10-5-96-804.00 Emergency Vehicle Fund	130,000.00	130,000.00	130,000.00
10-5-96-805.00 Reappraisal Fund	24,000.00	24,000.00	24,000.00
10-5-96-806.00 Rescue Equipment Fund	-	-	-
10-5-96-807.00 Fire Equipment Fund	9,644.00	9,676.86	9,644.00
10-5-96-808.00 Grant Anticipation Loan	-	-	-
10-5-96-809.00 Highway Equipment Fund	225,000.00	225,000.00	225,000.00
10-5-96-810.00 Highway Project Fund	25,000.00	25,000.00	25,000.00
10-5-96-811.00 Records Restoration Fund	24,000.00	21,356.00	24,000.00
10-5-96-812.00 Town Building Fund	48,022.00	48,290.54	48,000.00
10-5-96-813.00 Cemetery Asset	-	6,613.27	-
10-5-96-814.00 Trails Committee Asset Ac	-	1,724.34	100,000.00
10-5-96-815.00 Krusch Endowment Expense	-	25,000.00	-
10-5-96-816.00 Krusch Preserve Committee	-	2,922.57	-
10-5-96-817.00 MERP Grant	-	4,000.00	-
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<b>Total TRANSFERS OUT</b>	<b>490,666.00</b>	<b>537,039.91</b>	<b>590,644.00</b>
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<b>Total EXPENDITURES</b>	<b>6,530,997.42</b>	<b>5,243,525.70</b>	<b>5,593,706.63</b>

2024 Total Expenditures	5,593,706.63
2024 Total Revenue	2,690,402.00
2024 Amount to be Raised in Taxes	2,903,304.63
2023 Grand List	5,084,011.07
2024 Anticipated Tax Rate	0.5740
2023 Actual Tax Rate	0.5641
Percentage Municipal Tax Rate Increase	1.76%



## Statement of Financial Position

as of December 31, 2023

ASSETS	December 31, 2022		December 31, 2023	
Cash on Hand		100.00		100.00
Master Operating Account		369,775.60		49,629.52
Cambridge Business Park Account		22,492.33		22,526.09
ACH Transfer Account (Credit Cards)		24,621.44		1,546.33
Insured Cash Sweep TAN Account (Arbitrage)		1,982,621.20		485,051.37
Lamoille County Grammar School Certificate		4,892.30		4,892.30
Curtain Fund		207.23		207.27
Lease Land Escrow Account		1,657.79		1,658.12
Cutting Cemetery Perpetual Fund Acct		855.28		860.85
Gray Cemetery Perpetual Fund Acct		3,429.57		3,430.26
South Cambridge Cemetery CD		20,962.53		21,025.51
North Cambridge Cemetery Stock Assets		658.11		506.51
<b>ASSET HOLDING ACCOUNT</b>				
Highway Equipment Reserve Fund	187,070.36		412,070.36	
Emergency Response Vehicle Reserve Fund	27,489.17		243,571.58	
Town Building Reserve Fund	295,472.48		315,082.77	
Conservation Reserve Fund	25,753.87		15,650.00	
Records Restoration/Preservation Fund	31,450.73		52,806.73	
Lister Reappraisal Reserve Fund	97,970.31		121,970.31	
Highway Project Reserve Fund	205,244.84		230,244.84	
Fire Equipment Fund	83,295.59		41,354.45	
Rescue Equipment Fund	21,608.36		21,608.36	
ARPA Asset Holding Account (temporary)	729,659.09		420,702.67	
CEDAC Asset Acct	3,493.02		2,187.28	
Conservation Commission Asset Acct	1,810.21		2,939.96	
Highway Carryover Account	186,895.95		0.00	
Recreation Board Asset Acct	3,913.19		11,239.77	
Trails Committee Asset Acct	-207.14		907.36	
Tax Sale Escrow Acct	1,905.97		1,905.97	
North Cambridge Cemetery Asset Acct	1,882.38		5,687.38	
South Cambridge Cemetery Asset Acct	627.86		627.86	
Jeffersonville Cemetery Acct	29,891.00		29,329.01	
Cemetery Asset Acct	3,163.37		9,776.64	
Krusch Preserve Asset Acct	0.00		17,321.73	
Municipal Energy Resilience Grant	0.00		4,000.00	
<b>subtotal</b>	1,938,390.61	1,938,390.61	1,960,985.03	1,960,985.03
<b>ACCOUNT ASSETS</b>		<b>4,370,663.99</b>		<b>2,552,419.16</b>
Grant Reimbursements Receivable		91,702.04		682,531.00
Delinquent Taxes Receivable		262,351.10		224,867.87
Current Taxes Receivable		0.00		0.00
Jeffersonville Allocated Housing LP Note (family)		115,012.00		115,012.00
Jeffersonville Bond Housing LP Note (senior)		409,488.00		409,488.00
<b>TOTAL ASSETS / RECEIVABLES</b>		<b>878,553.14</b>		<b>1,431,898.87</b>
<b>LIABILITIES</b>				
Union Bank Tax Anticipation Note		0.00		0.00
Union Bank Fire Station Note		0.00		0.00
Fire Truck Loan (2020 Article 10)		168,051.28		86,082.41
Grant Anticipation Loan (from town)		0.00		0.00
Payments due to School Districts		0.00		0.00
<b>TOTAL LIABILITIES</b>		<b>168,051.28</b>		<b>86,082.41</b>

## STATEMENT OF TAXES RAISED

as of December 31, 2023

Total Grand List	\$5,085,033.07
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TAX RATE	SCHOOL	TOWN	LOCAL AGREEMENT	TOTAL
Non Homestead	1.7338	0.5641	0.0036	2.3015
Homestead	1.5517	0.5641	0.0036	2.1194

### ACCOUNTING OF TAXES

Receipts from Property Taxes	\$11,277,586.66
Delinquent Taxes	\$320,467.48
<b>TOTAL</b>	<b>\$11,598,054.14</b>

### TAXES AS VOTED

County Tax	\$56,349.00
Cambridge Elementary School	\$4,048,154.50
Lamoille Union High School	\$3,476,296.24
Village of Jeffersonville	\$394.74
General	\$4,016,859.66
<b>TOTAL</b>	<b>\$11,598,054.14</b>

## TAX RATE HISTORY

YEAR	GRAND LIST	TOWN RATE	EDUCATION HOMESTEAD	EDUCATION NON HOMESTEAD	LOCAL AGREEMENT
2011	5,334,573.00	0.3370	1.3054	1.4087	-
2012	5,158,468.00	0.3370	1.3328	1.4327	-
2013	5,241,181.55	0.3640	1.3484	1.4307	-
2014	5,354,989.71	0.3800	1.4155	1.4892	-
2015	5,395,032.66	0.4200	1.4184	1.4914	-
2016	5,345,161.75	0.4200	1.4355	1.4967	0.0023
2017	5,297,168.09	0.3869	1.4641	1.5071	0.0025
2018	5,364,261.81	0.4141	1.4704	1.5698	0.0027
2019	5,408,541.67	0.4760	1.5102	1.6048	0.0028
2020	5,127,997.70	0.5036	1.5573	1.6616	0.0032
2021	5,019,680.26	0.4382	1.5984	1.7589	0.0034
2022	5,042,885.87	0.5538	1.4911	1.6619	0.0033
2023	5,085,033.07	0.5641	1.5517	1.7338	0.0036

Local Agreement Rate covers Disabled Veteran Exemptions and Exempt Properties voted by the Town.

Years previous to 2016 were included in the Town Rate.

## **Tax Collection Policy – Town of Cambridge**

### **IMPORTANT TAX PAYMENT INFORMATION**

Taxes for each fiscal year are due **in-hand in the Cambridge Town Office** on November 28<sup>th</sup> of that year by 7:00 pm. By statute, actual receipt of full payment by due date is required. Tax due dates that fall on a Sunday will be accepted without penalty on the following Monday (32 V.S.A. §3004). Saturday tax due dates in Cambridge will be handled as on Sunday above. **FEDERAL POSTMARKS ARE NOT ACCEPTED.** Any taxes not paid when due are delinquent for that tax year, and will incur an 8% penalty. **In addition, balances incur 1% interest calculated monthly for the first 90 days, then 1.5% thereafter.**

### **SMALL OVERPAYMENTS OF TAXES**

In accordance with the state statute 32 V.S.A 4774(b) a town is allowed to retain small overpayments of taxes:

- (1) The treasurer or collector shall deposit to the General Fund any tax overpayment by a taxpayer who has paid by mail or electronic fund transfer, provided that:
  - (A) The payment made was equal to the taxes due without regard to the discount under section 4773 of this title; and
  - (B) The overpayment amount is \$10.00 or less.
- (2) If the taxpayer requests refund of such an overpayment within one year of payment, the treasurer or collector shall refund it.

### **DELINQUENT TAX COLLECTION POLICY**

The purpose of this policy is to establish clear guidelines, so that all delinquent taxpayers will know what to expect and be treated fairly.

Taxes are considered delinquent on November 29<sup>th</sup> of each fiscal year and will incur an 8% penalty. **In addition, balances incur 1% interest calculated monthly for the first 90 days, then 1.5% thereafter.** Within 15 days after the tax due date the treasurer will issue a warrant and a copy of the tax bill to the Delinquent Tax Collector (DTC) for each amount that remains unpaid. Notice of Delinquent Taxes (including total taxes due, penalties, and interest for the fiscal year) will then be sent to all delinquent tax payers, and again monthly thereafter. The first notice will include a copy of this tax collection policy, a sample payment agreement, and information on applying for abatement.

Payment arrangements that pay the bill in full before the due date of the next year's bill will be accepted. Partial payments will first be applied to penalty, interest, and then to principal. If a payment agreement is not executed by the delinquent taxpayer within 90 days of the due date, or

if any terms of such a payment agreement are breached, the DTC will initiate formal tax sale proceedings.

**If full payment is not received under the conditions stated above, the DTC will contact the town's attorney and the tax sale date will be set in accordance with procedures specified in 32 V.S.A. §5252. The taxpayer and all lien holders will be notified of the date by certified mail. They will be advised of the date by which full payment must be received to avoid the sale, and the costs to expect once the sale process begins. Any and all costs associated with the preparing and conducting tax sales will be charged to the delinquent taxpayer as authorized under 32 V.S.A. §5258.**

Each taxpayer has a right to apply for abatement of property taxes based on any of the grounds listed in 24 V.S.A. §1535. A taxpayer who would like to schedule a meeting with the Board of Abatement should contact the town clerk.

In the event that no one purchases the property at tax sale, or if a tax sale is inadvisable in the judgement of the Select Board or tax collector, the DTC shall collect the delinquent taxes using any or all of the methods permitted by law.

Dana Warren  
Collector of Delinquent Taxes

Adopted December 6, 2016; Amended July 17, 2019 &  
Amended August 15, 2023

## DELINQUENT TAX SUMMARY

as of December 31, 2023

Year	Beginning Balance	Abated	Collected	Ending Balance
2014	2,656.13		-	2,656.13
2015	2,716.10		-	2,716.10
2016	2,726.90		-	2,726.90
2017	3,244.85		464.58	2,780.27
2018	8,810.69	158.92	4,648.77	4,003.00
2019	13,352.49	166.68	5,766.11	7,419.70
2020	18,032.77	173.47	11,570.94	6,288.36
2021	24,377.40		16,370.01	8,007.39
2022	193,868.52		170,509.15	23,359.37
2023	279,652.33	3,603.76	111,137.92	164,910.65
<b>TOTALS</b>	<b>549,438.18</b>	<b>4,102.83</b>	<b>320,467.48</b>	<b>224,867.87</b>

2024 Collections through 1/31/2024

\$61,502.81

Balance as of 1/31/2024

**\$163,365.06**

All delinquent accounts are reviewed on a regular basis and payment schedules negotiated based on the Cambridge Tax Collection Policy Adopted December 6, 2016; amended July 17, 2019; amended August 15, 2023. Tax Sale action is initiated for non-responsive accounts.

Individual Delinquent Tax information is public record and can be reviewed by visiting the Town Clerk's Office during normal business hours.

END OF TREASURER'S REPORT

## **Town Properties**

<b>Location</b>	<b>Amount of Acreage</b>	<b>Appraisal Value</b>
1225 Stebbins Road	33.08 Acres Gravel Pit	\$243,300
327 County Farm Road	2.9 Acres	\$5,200
County Farm Road	3.35 Acres	\$5,900
Deer Run Village	1.82 Acres Roadway	\$3,800
Deer Run Heights	6.0 Acres	\$12,200
951 VT Route 104	126.12 Acres Landfill	\$229,200
173 Mill Street	1.2 Acres Town Garage	\$1,035,300
18 Williamson Court	3.1 Acres Rescue	\$351,500
153 Church Street	0.77 Acres Fire Station	\$1,765,800
85 Church Street	Town Office & Jeff Post Office	\$1,330,500
Church Street	0.4 Acres Monument	\$1,800
School Street	2.86 Acres Gym & School	\$9,578,900
School Street	7.0 Acres Sports Fields	\$85,100
316 North Cambridge Road	51.5 Acres Krusch Nature Preserve	\$84,500
57 Pumpkin Harbor Road	0.42 Acres	\$800

## ***CAMBRIDGE FIRE DEPARTMENT***

P.O. BOX 517 - JEFFERSONVILLE, VT 05464 - 802-644-2201  
EMERGENCY DIAL 911

### ***Chief's Report***

CHIEF  
Darren Severance

SECRETARY  
Taylor White

TREASURER  
Kristy Marsh

The Cambridge Fire Department answered 213 calls for service in 2023, which is up from 186 calls we answered in 2022. Here is a breakdown of some of the calls we received:

Auto Alarms – 83	Structure Fires – 7	MVA – 48	Hazmat – 5
Chimney Fires – 4	Rescue Assists – 13	Fire/CO Alarms – 26	Back Country - 9

This year has been eventful for the Cambridge Fire Department. We most notably responded to two flooding events, the first was the worst since the 1927 flood. Members dedicated approximately 760 hours assisting with flooding this year. This consisted of a range of activities from water rescues, building evacuations, pumping basements, etc. Also, members responded to a structure fire where they successfully removed an occupant from the burning building and that patient is home today due to the quick response and actions of the members that answered the call that night.

Keeping with our capital plan of replacing our four primary trucks every 20 years, our next truck scheduled to be replaced is our Rescue truck in 2025. We have started the planning process of this truck and will be proposing its replacement later this year.

We would like to thank the community for their continued support of the Cambridge Fire Department through the years.

<b>1<sup>st</sup> Assistant Chief</b>	<b>1<sup>st</sup> Captain</b>	<b>1<sup>st</sup> Lieutenant</b>
Jesse Hanley	Jason Luneau	Kevin Mahoney
<b>2<sup>nd</sup> Assistant Chief</b>	<b>2<sup>nd</sup> Captain</b>	<b>2<sup>nd</sup> Lieutenant</b>
Corey White	Schuyler Lamphere	Logan Smith

<b>Crew</b>			
Alex Blair	Alan Cary	David Jones	Ean Shedd
Brenden Blair	Michael Curtin	Kyle Lange	Michael Spaulding
Craig Blair	Sam Donahue	Trevor Rheume	Dan St. Cyr
Logan Bennett	Lana Goodrich	Zachary Roy	
Greyson Brown	Jeremy Harriman	David Severance	

**Respectfully Submitted,**

Chief Darren Severance, Cambridge Fire Department

## C.F.D. Treasurer's Report

For the year ended December 31, 2023

<u>YEAR</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>TOWN</u> <u>APPROPRIATION</u>
2021	\$150,700.00	\$179,675.43	\$119,089.90
2022	\$150,700.00	\$126,517.44	\$120,000.00
2023	\$149,000.00	\$277,701.19	\$115,600.00
2024	\$159,800.00		\$148,300.00
	<b>2023 BUDGET</b>	<b>2023 ACTUAL</b>	<b>2024 BUDGET</b>
<b><u>RECEIPTS/CASH</u></b>			
Cash on hand @ 1/1	\$25,400.00	\$25,400.00	\$1,338.84
Town of Cambridge	\$115,600.00	\$115,600.00	\$148,300.00
Town of Fletcher	\$8,000.00	\$8,000.00	\$8,500.00
Interest		\$42.87	
Fire Report Income		\$25.00	
Fire Equip Fund		\$51,618.00	
Misc Income		\$2,324.16	
ARPA Funds		\$76,030.00	
<b>Total Income</b>	<b>\$149,000.00</b>	<b>\$279,040.03</b>	<b>\$158,138.84</b>
<b><u>DISBURSEMENTS</u></b>			
Truck Maintenance	\$13,000.00	\$18,852.06	\$15,000.00
Equip. Maintenance	\$7,500.00	\$7,040.13	\$7,500.00
Building Maintenance	\$12,000.00	\$8,008.91	\$12,000.00
Radio Maintenance	\$3,000.00	\$738.60	\$3,000.00
SCBA Maintenance	\$5,000.00	\$5,122.66	\$5,000.00
Payroll	\$35,000.00	\$46,690.50	\$42,500.00
Payroll Taxes	\$3,000.00	\$3,571.93	\$3,300.00
Equip. Replacement	\$20,500.00	\$18,272.76	\$20,500.00
Utilities	\$16,600.00	\$12,166.53	\$16,600.00
Telephone	\$5,000.00	\$5,399.41	\$5,000.00
Workmens' Comp	\$5,000.00	\$3,301.00	\$5,000.00
Insurance	\$11,000.00	\$11,944.70	\$12,000.00
Fire Prevention	\$3,500.00	\$2,796.50	\$3,500.00
Medical	\$1,000.00	\$0.00	\$1,000.00
Training & Dues	\$3,500.00	\$1,194.00	\$3,500.00
Office Expense	\$3,200.00	\$3,853.50	\$3,200.00
Professional Services	\$1,200.00	\$1,100.00	\$1,200.00
SCBA Replacement		\$127,648.00	
<b>Total Disbursements</b>	<b>\$149,000.00</b>	<b>\$277,701.19</b>	<b>\$159,800.00</b>
<b>Net Receipts</b>	<b>\$0.00</b>	<b>\$1,338.84</b>	<b>-\$1,661.16</b>





# CAMBRIDGE RESCUE SQUAD INC.

18 Williamson Court  
Jeffersonville, VT 05464  
802-644-2113



## 2023 Incidents by Town

Cambridge / Jeffersonville	421	Fletcher / Fairfax	30
Underhill	6	Bakersfield	3
Johnson	2	Westford	2
Waterville / Belvidere	3	2023 Total Incidents	467

As we close out 2023, Cambridge Rescue has weathered numerous changes and challenges, which have ultimately made us stronger. After a less than desired start to the year, Cambridge Rescue was able to onboard many new EMS providers and improve our service delivery. We continue to provide paramedic level service to our community and those around us. An important part of the EMS care provided for our community members are the detailed assessments and treatments received during these emergency incidents by our 4 paramedics, 8 Advanced EMT's, 8 EMT's, and 4 VEFR's who work 12-hour shifts to provide 24/7 coverage.

This coming year, we are asking for a significant increase in town appropriations to continue this level of service. This increase will predominantly go towards salaries for 24 hours a day, 7 days a week coverage. With a very challenging labor market, rising cost of living, and a shortage in EMS providers, the reality is we can no longer rely on volunteers; we must pay providers in order to attract and retain them. Included in this request is a salary for a full-time chief who will also work in the field and cover shifts on the ambulance in addition to their administrative duties. We need to cover 17,472 hours in the year as we need two EMS providers on duty at all times. We plan to begin Inter-Facility Transports (IFTs) as a way to generate revenue and reduce the future requests of town appropriations. Cambridge Rescue also offers a subscription program for our service area. If you should ever need to call 911 for a medical emergency, your insurance may not cover 100% of the medical treatment and transport provided by CRS. A yearly subscription to CRS covers that difference, so you will not receive a bill. Your subscription helps support CRS and provides peace of mind to you and your family should you experience a medical event. \$50 per year covers your entire household. Contact us for more information at (802) 644-2113, [mcurtinbfd67@gmail.com](mailto:mcurtinbfd67@gmail.com), or stop by the station to speak to us in person.

I would like to take this opportunity to thank the Cambridge Selectboard for their support of our organization. The achievements that we have made would not have been possible without their continued advocacy and guidance. I would also like to thank the citizens that we serve. It is truly an honor. With each interaction, we are humbled and reminded of the very reasons we have chosen this difficult line of work. Finally, I want to thank the members of Cambridge Rescue who show up to work each day with a strong desire to serve the citizens and visitors in our community, ready to make a positive impact. They are true professionals in every sense of the word. Thank you for what you do.

Respectfully Submitted,

Michael Curtin  
Acting Chief  
Cambridge Rescue

CAMBRIDGE RESCUE SQUAD, INC.				
Budget vs. Actuals for 2023 and Budget for 2024				
January - December 2023				
	2023 Actual	2023 Budget	2023 Difference	2024 Budget
Income				
Appropriation from Cambridge	173,950.00	173,950.00	0.00	476,000.00
Appropriation from Fletcher	21,625.00	15,750.00	5,875.00	15,750.00
ARPA Grant Income	7,996.00		7,996.00	
Conditional Appropriation from Cambridge	56,644.72	60,000.00	(3,355.28)	
Donations	2,704.70	1,000.00	1,704.70	1,200.00
Restitution Income	2,069.47	200.00	1,869.47	0.00
Service Billing Income	131,188.54	170,000.00	(38,811.46)	140,000.00
Subscriptions Income	2,650.00	3,000.00	(350.00)	1,200.00
Training and Other Income	1,300.00	1,400.00	(100.00)	0.00
<b>Gross Profit</b>	<b>\$ 400,128.43</b>	<b>\$ 425,300.00</b>	<b>\$ (25,171.57)</b>	<b>\$634,150.00</b>
Expenses				
Advertising and Promotion	1,150.18	1,500.00	(349.82)	1,500.00
Audit Expense				8,000.00
Building Maintenance and Supplies	2,029.47	1,000.00	1,029.47	3,500.00
Cadet Program		300.00	(300.00)	
Cell Phone Expense	2,045.72	2,000.00	45.72	2,250.00
Dues	179.00	150.00	29.00	200.00
Equipment and Repairs	13,422.27	15,000.00	(1,577.73)	5,500.00
Fundraising and Annual Meeting Expense	2,495.60		2,495.60	1,750.00
Information Technology	6,781.30	5,000.00	1,781.30	11,700.00
Insurance	26,943.12	28,000.00	(1,056.88)	30,100.00
Health Insurance for Full Time Employees	9,602.25	33,600.00	(23,997.75)	9,000.00
Occupancy and Building Operations	7,436.89	12,000.00	(4,563.11)	13,750.00
Office Supplies and Website	5,301.95	5,000.00	301.95	5,000.00
Paramedic Intercepts	5,900.00	2,500.00	3,400.00	3,500.00
Payroll Expenses	339,214.65	262,500.00	76,714.65	485,250.00
Professional Fees	20,376.51	8,000.00	12,376.51	12,950.00
Recruitment and Retention	250.00	1,000.00	(750.00)	1,500.00
Reimbursements	4,950.54	1,500.00	3,450.54	2,250.00
Service Billing Expense	10,419.84	15,000.00	(4,580.16)	10,000.00
Supplies - Medical, uniforms	13,691.50	20,000.00	(6,308.50)	18,500.00
Training	3,236.75	1,200.00	2,036.75	2,450.00
Vehicle Maintenance	5,916.25	10,000.00	(4,083.75)	5,500.00
<b>Total Expenses</b>	<b>\$ 481,343.79</b>	<b>\$ 425,250.00</b>	<b>\$ 56,093.79</b>	<b>\$ 634,150.00</b>
<b>Net Income</b>	<b>\$ (81,215.36)</b>	<b>\$50.00</b>	<b>\$ (81,265.36)</b>	<b>\$ 0.00</b>



*The Varnum Memorial Library is a vital community resource that promotes literacy, learning, creativity, and exchange of ideas in a safe, inclusive, friendly environment.*

In 2023, The Varnum Memorial Library celebrated its 125<sup>th</sup> Anniversary, a milestone marked by both positive changes and the July flood that could have had devastating impacts but were, fortunately, avoided. With generous grant funding from the Vermont Community Foundation and the Vermont State Libraries Association, we were able to replace the heating system and initiate flood mitigation to relocate the electrical and internet systems. With gratitude for the efforts of the staff, Crescendo Club and Board of Director volunteers and community support, the Varnum continues to thrive and grow.

The library saw approximately 8496 library users in 2023. Our library users and patrons checked out 8412 books. There were 304 programs offered to the community by our staff and volunteers, a 45.5% increase from 2022. Over 1800 people participated in the programs which is a 46% increase in the number served from 2022. The library served the youngest to the oldest in our community with engaging, relevant and inspiring programs, experiences and offerings (all programs are listed on the website at <https://www.varnumlibrary.org/calendar>). Our guiding priority remains to be a responsive, inclusive, and helpful resource to all who enter the yellow door. The library provides free WiFi that is available in the library as well as from outside the building and we have added an electrical outlet on the porch to allow anyone in need the ability to charge devices.

The Varnum's financial records illustrate the fiscal health of the library due to planning and attention by the library Trustees and Board members. The CCLA and Board of Directors are committed to the long-term sustainability of the library while offering appropriate staff wages and benefits, balanced with ever increasing operating costs. In 2023, we held a host of fundraising events including the Annual 4<sup>th</sup> of July Book Sale, a Read-a-Thon, a silent auction, and we brought back the Harvest Dinner, a welcome opportunity to gather and celebrate our library and community. We are grateful for our engaged and supportive community!

Respectfully,

CCLA Board of Directors Carol Plante, Lesley Nase, Eva Rosberg, Jane Grice, Liv Perry, Teelah Hall and Angela Pratt and Library Director Aurora River

[www.varnumlibrary.org](http://www.varnumlibrary.org) ~ Hours: Tuesday-Thursday: 9AM-6PM | Friday-Saturday: 9AM-3PM

## Varnum Memorial Library 2024 Proposed Budget

	2023 Budget	2023 Actuals	2024 Budget
<b>Income</b>			
Grant Income	\$8,500.00	\$29,277.43	\$6,000.00
Requested Town Appropriation	\$97,500.00	\$98,730.00	\$97,500.00
Program Income	\$300.00	\$570.00	\$100.00
Donations & Copy Income	\$10,680.00	\$9,313.36	\$1,000.00
Fundraisers	\$7,500.00	\$7,073.06	\$5,000.00
Membership Dues	\$300.00	\$70.00	\$70.00
Dividend & Interest Income	\$2,800.00	\$1,488.00	\$2,800.00
<b>Total Income</b>	<b>\$127,580.00</b>	<b>\$146,521.85</b>	<b>\$112,470.00</b>
<b>Expense</b>			
Payroll Expenses	\$88,485.00	\$61,902.69	\$72,000.00
Books & Media	\$10,620.00	\$9,704.60	\$10,800.00
Program Expense	\$4,740.00	\$3,497.43	\$4,545.00
Fundraising Expenses	\$300.00	\$1,875.00	\$2,000.00
Office Equip & Tech	\$1,350.00	\$772.38	\$1,500.00
Supplies	\$2,100.00	\$3,196.92	\$2,700.00
Insurance	\$3,800.00	\$3,711.00	\$4,000.00
Utilities	\$5,540.00	\$5,425.90	\$5,600.00
Repairs & Maintenance	\$3,070.00	\$17,398.76	\$3,200.00
Professional Fees	\$5,850.00	\$4,754.99	\$5,400.00
Banking	\$205.00	\$36.47	\$205.00
Memberships & Dues	\$1,500.00	\$1,300.36	\$500.00
Licenses, Permits & Filing Fees	\$20.00	\$81.40	\$20.00
<b>Total Expense</b>	<b>\$127,580.00</b>	<b>\$113,657.90</b>	<b>\$112,470.00</b>
<b>Net Income</b>		<b>\$32,863.95</b>	

## Cemetery Commission

The cemetery commission oversees eight cemeteries in the Town of Cambridge. They are Jeffersonville, North Cambridge, South Cambridge, East Cambridge, Hopkins, Smilie, Giddings, and Gates graveyards. The commission also assists for lot sales and burials in the Jeffersonville and North Cambridge sites.

We were saddened by the loss of long-time commissioner Sandy Albright during 2023. We are forever grateful and thankful for her wisdom and humor as she directed us through the years.

We also thank former chair, Jennifer Bartlau, for her invaluable knowledge and guidance during her tenure at the commission.

Continuing with the 10-year revitalization plan (established in 2022) for each town owned cemetery, we worked on repairing and maintaining the various cemeteries as finances, time and weather permitted. Projects included painting and fence repair at East Cambridge, monument repair and cleaning at Smilie and Gates and brush clearing in Jeffersonville, North and South Cambridge.

The lower portion of the fence in Jeffersonville was destroyed during the July flooding and was replaced by year-end with assistance from FEMA funds. The town portion of this repair was funded from the 2023 budget.

The town is currently assessing the stability of the bank at Smilie; no funds are budgeted at this time.

Our requested budget for this year will focus on repairing, cleaning, and straightening monuments at Hopkins as well as ongoing projects in North, South, Gates, and Jeffersonville. Mowing is also reflected in our budget request.

The 2024 budget reflects no increase over 2023. We are also carrying over an unused (due to flooding and related resource allocations) fund balance from 2023. Lot sales are not part of the town budget and are added as appropriate to either North Cambridge or Jeffersonville Cemetery accounts.

We are seeking another commissioner to join us.

Respectfully submitted:

Angela Pratt (chair), Kate McCuin Clark, Sally Reynolds and Cathy Cleary

	2023 Budget	2023 Actual	2024 Budget
Revenue			
Town appropriation	<u>21,700.00</u>	<u>21,700.00</u>	<u>17,000.00</u>
Expenditures			
Mowing	11,700.00	11,700.00	11,700.00
Maintenance/Repair	10,000.00	5,289.00	10,000.00
Carryover from 2023		4,711.00	( 4,700.00)
Total expenditures	<u>21,700.00</u>	<u>21,700.00</u>	<u>17,000.00</u>

#### Asset Accounts at 12/31/23

##### Usable

Gray Perpetual Fund (North Cambridge):	3,429.82
Cutting Perpetual Fund:	857.58
North Cambridge asset account:	6,187.38
General Asset accounts:	7,874.01
South Cambridge asset account:	627.86
Jeffersonville asset account:	<u>29,829.01</u>
Total	48,805.66

## Cambridge Conservation Commission 2023 Annual Report

CHAIR: Justin Marsh

SECRETARY: Sara Lourie

MEMBERS: Jake Bailey, Holly Ferris, Tim Larned, Jayne Lukens, Denice Crettol, Greta Hasler\*<sup>1</sup>

The Cambridge Conservation Commission (CCC) is a Selectboard-appointed group that has a mandate to look after the environmental assets of the town. We offer education and advice to residents, students and town officials regarding environmental matters, organize events, tackle invasive species, sponsor kids' attendance at conservation camps, work with state officials, advocate for environmental conservation in town and keep our eyes open for cool nature sightings. We currently have space on our board and would love to have you join us! Please get in touch if you are interested ☺



In 2023 we helped support a youth-led climate change action festival (Future Fest) at the Jeffersonville Farmers and Artisans Market. We organized our annual Green Up Day on the first Saturday in May and Orange Up Day on the first Saturday in November. Kids from the elementary school helped pick up trash, and proudly wore their winning t-shirt design. We are currently supporting a revival of the Four Winds nature program at the school<sup>2</sup> and we provided scholarships to help send four students to conservation camps last summer.

We have stepped up our invasive species work this year, holding an informative talk by Mary Walz about Hyde Park's efforts to control Japanese Knotweed. This fast-growing 'bamboo' is taking over our waterways, and there has been a shocking increase since 2013 when we last mapped it. The floods this year will, unfortunately, have spread it further. We organized several work parties and cleared sections of the Brewster River and the North Branch of the Lamoille River - it's an ongoing project.

Nature outings included a winter tracking hike, and a paddling and birding event with the Bird Diva, Bridget Butler, which got rescheduled 3 times, and finally turned into a walk on the Brewster Uplands Conservation Trust trails where we recorded around 30 bird species.

Two of our members (Jake Bailey and Mary Fiedler) graduated from the Vermont Master Naturalist Program. Jake is planning to inventory vernal pools in town, and Mary will be engaging with educational programs at the Peter A. Krusch Nature Preserve.

We've seen lots of wildlife over the year, including: owls, coyotes, moose, pine grosbeaks, otters, bald eagle, bobcat tracks, phoebes, red efts, ground hogs, mink, crocuses, butterflies, owl pellets, scarlet tanager, goshawk, warblers, chipmunks, snakes, wild turkeys, baltimore oriole, sharp shinned hawk, spotted salamander, American robin, house wren, phoebe, grey catbird, yellow swallowtail butterflies, bobolinks, cedar waxwings, porcupines, skunks, 10ft tall thistle, a seal in Maine, painted turtle, dead beaver, bear, loons, milkweed tussock moths, black and yellow garden spider, grey tree frog, raccoons (including babies), deer, downy and hairy woodpeckers, lynx, grey fox, red crossbills, feral cows, pileated woodpecker, opossum, grouse, ermine . . . check out our project 'Flora & Fauna or Cambridge VT' on iNaturalist and add your own sightings. If you don't know what iNaturalist is (or you do) look out for our upcoming iNaturalist (and other wildlife apps) event to learn more. Our nature sightings are also now shared on Front Porch Forum, through Facebook and Instagram.

At the end of 2023 Mary Fiedler stepped down from the CCC but she will remain our liaison with the Peter A. Krusch Nature Preserve Committee, and stay involved with Green Up/Orange Up Days. We thank her, and Kali Brgant for their service.

For more information, please find us on the Cambridge Town website; contact us by email:

[marshvt@gmail.com](mailto:marshvt@gmail.com) or phone: (802) 730-2383 or find us on Facebook:

<https://www.facebook.com/cambridgeconservation/>

<sup>1</sup> Yet to be officially appointed (as of January 17)

<sup>2</sup> We are looking for additional volunteers to help bring the Four Winds nature program to CES. If you are interested, please email [slourie@lnsd.org](mailto:slourie@lnsd.org)

**For Town Report**  
**The Peter A Krusch Nature Preserve**  
**2023**  
**Report of the Krusch Preserve Committee**

**The Krusch Preserve had many enthusiastic visitors throughout the seasons this past year, both daily visitors and attendees at the monthly guided nature walks. Classes from the Cambridge Elementary School visited, and a Master Naturalist Training program used the Preserve for several classes.**

The Town's new Krusch Preserve Committee meets quarterly and is active in planning and maintaining the Preserve. Members are Sally Laughlin (Chair), Liam Kearney (Vice Chair), Georgeana Little (Clerk), Holly Ferris, Mary Fiedler, Jane Porter, and Elizabeth Spier. Meetings are held on the last Thursday of January, April, July, and October, at 6 pm at the Town Offices.

A major event of the year was the creation of the ***Peter A Krusch Nature Preserve Endowment***, established at the Vermont Community Foundation, set up thanks to donations from generous individuals: one of \$25,000 which established the endowment and a second at \$10,000 from an anonymous donor. Interest from the Endowment will come to the Town, restricted to use for the Preserve. Although there may be fundraising necessary for special Preserve projects, there will be no general fundraising campaign for the endowment. Additions are expected to come from time to time through bequests and special gifts (contact Sally Laughlin for more information).

There were nine nature walks and four Labyrinth gatherings during 2023. We would like to thank the experts who shared their knowledge on these walks. For more information on each walk visit the website and click on walk reports. The list of walks included a Geology Walk, a Fungi/Mushroom Identification Walk, a Finding Bats through Echolocation evening walk, a Butterflies/Pollinator Walk, two Spring Bird Walks, a Wildflower Walk, a Signs of Spring Walk, and an Animal Tracking Workshop, as well as four Labyrinth events to mark the Solstices and the Equinoxes. The public programs are announced on Front Porch Forum and posted on the website [kruschnaturepreserve.org/](http://kruschnaturepreserve.org/).

A Preserve tour was held for elementary school teachers from Cambridge Elementary School, and soon afterwards the kindergarten and 1<sup>st</sup> grade classes had field trips to the Preserve. In addition, a Master Naturalist Training program held programs here.

The Preserve website has a wealth of information, including a virtual tour of the Nature Trail created by Abe Weintraub, which includes our interpretive displays and stunning aerial views. Thanks to Sara Laurie's undertaking the translation, we were able to produce a brochure in French, which was printed as well as added to our website (see [KruschNaturePreserve.org/brochure-en-francais](http://KruschNaturePreserve.org/brochure-en-francais)). Liam Kearney manages the website as well as directing nature trail maintenance projects, with the help of the Trails Committee. The new benches placed along the trails this year are a great addition and much appreciated by walkers.

Besides trail work, volunteers are needed for ongoing work projects to control invasive species, especially the Asian Honeysuckle in the open Sandblow. Elizabeth Spier has organized these crews this year and will next year as well.

**Future Plans:** The Preserve Committee is working on developing a passive management/no logging approach to managing our forested areas, with the goal of working towards an eventual mature forest. This plan will come to a future Town Meeting for approval. This would make a modest contribution to the Vermont Conservation Design goal of allowing about 9% of Vermont's woodlands to become old forest.





The Krusch Preserve Committee continues to seek opportunities to expand the Preserve's educational and recreational mission, and welcome suggestions. See the website to contact us, volunteer to assist with Preserve projects, or for more information on programs [kruschnaturepreserve.org/](http://kruschnaturepreserve.org/) .

<b>Financial Report</b>			
	2023 <u>Budget</u>	2023 <u>Actual</u>	2024 <u>Budget</u>
<u>Receipts</u>			
Town Appropriation	\$ 3,045.00	\$ 3,045.00	\$ 3,500.00
Other	-	-	-
Total Receipts	\$ 3,045.00	\$ 3,045.00	\$ 3,500.00
<u>Disbursements</u>			
Nature Trail Maintenance - material	\$ 1,000.00	\$ 703.87	\$ 1,000.00
Nature Trail - hazardous tree removal	-	60.00	1,000.00
Educational Material	800.00	1,079.58	1,000.00
Nature trail signage	645.00	291.60	400.00
Website	100.00	86.00	100.00
Total Disbursements	\$ 2,545.00	\$ 2,221.05	\$ 3,500.00
Net Receipts	\$ 500.00	\$ 823.95	\$ -
<u>Krusch Nature Preserve Assets</u>			
Krusch Nature Preserve Reserve Fund*		\$ 14,399.16	
Carried forward from 2023 + Grant Income		<u>2,098.62</u>	
		<u>\$ 16,497.78</u>	
*previously part of the Conservation Reserve Fund			



# Cambridge Recreation Board



Though this year's flooding events presented unexpected challenges for our community, our volunteer board nevertheless worked to provide a full slate of recreational offerings for Cambridge residents of all ages. We partnered with community groups and local businesses to host our "Scarecrows in the Villages" contest and build party leading up to Halloween. Our subsidized swim lessons in partnership with Smugglers' Notch Resort continued to be a cornerstone of our instructional offerings. The "Let's Do Lunch!" gatherings and "Stepping Out" excursions were popular social events made available through the generosity of volunteer community members and local businesses and institutions. We continued to provide financial support to Girls on the Run, Cambridge youth baseball, basketball, and soccer to help keep those programs affordable for local families.

The Recreation Board also administers field and facilities maintenance services including mowing and turf management, clearing and leveling of infields, along with care and safety of fences, dugouts, bleachers, and other structures. We provide equipment storage and vending space, sanitary facilities, electric power, as well as program and field use scheduling. Our work this year also included identifying and pursuing applicable grant funding for long term investments in our community's recreational infrastructure. We applied for and were awarded grants toward the potential purchase of the Cambridge Community Center and for improvements to the baseball field.

We've been enhancing our communications, engagement, and marketing efforts by expanding our use of social media platforms this year. We are actively using social media tools to create meaningful content, share information about our own programming, and to promote recreational opportunities available in our area or offered by other community groups and facilities. You can follow us on Facebook at Cambridge Recreation and on Instagram at [cambridgevt\\_recreation](#).

Our ongoing mission is to continually improve our facilities and programming for people of all ages and abilities, to encourage active healthy lifestyles for our residents, and build Cambridge's brand as a destination for fun and recreation. Looking ahead, we are excited to partner with Smuggler's Notch Resort to facilitate a discounted ski and ride program for Cambridge residents that coincides with Vermont school break and maintain our swim lesson program there. The Town

continues to explore the purchase of the existing Cambridge Community Center as a recreational hub for our community with an operational/management partner, Lamoille Health Partners. We are always looking to offer more programs. We welcome volunteers to help us expand hiking, biking, and fishing programs and seasonal celebrations to engage and bring the community together.

We say farewell to board member Mary Fafard. We thank her for her years of service on the board, wish her all the best, and look forward to her continuing in her role as a Girls on the Run coach. Current Recreation Board members are Amanda Tingaud (chair) Kevin White (Treasurer), Nanci Lepsic (Secretary), Jessi Jacobs, Bonnie Pratt, and Leslie Realander. Meetings are held on the third Monday of the month from 5:30 pm – 6:30 pm at the Town Offices. Applications for the open board seat will be available soon. Details will be posted on Front Porch Forum.

### Financial Report

	2022 <u>Budget</u>	2022 <u>Actual</u>	2023 <u>Budget</u>	2023 <u>Actual</u>	2024 <u>Budget</u>
<u>Receipts</u>					
Town appropriation	\$ 11,500.00	\$11,500.00	\$ 15,000.00	\$15,000.00	\$ 25,000.00
Fees	2,000.00	1,250.00	1,500.00	1,160.00	1,500.00
Donations	500.00	15.00	500.00	286.30	500.00
Grants	3,000.00	1,000.00	1,000.00	-	14,000.00
Total Receipts	\$ 17,000.00	\$13,765.00	\$ 18,000.00	\$16,446.30	\$ 41,000.00
<u>Disbursements</u>					
Youth Sports	\$ 2,000.00	\$ 2,500.01	\$ 2,500.00	\$ 2,560.01	\$ 2,500.00
All-Ages Programs	3,000.00	2,726.27	4,000.00	2,000.00	4,000.00
Seniors Programs	1,000.00	-	1,000.00	362.10	1,000.00
Facilities Maintenance	6,000.00	4,811.25	6,000.00	4,098.75	5,000.00
Utilities	1,900.00	2,075.01	2,500.00	2,065.00	2,200.00
Training & Membership	-	125.00	400.00	125.00	300.00
Capital Improvements	3,000.00	-	4,000.00	1,406.09	26,000.00
Total Disbursements	\$ 16,900.00	\$12,237.54	\$ 20,400.00	\$12,616.95	\$ 41,000.00
Net Receipts	\$ 100.00	\$ 1,527.46	\$ (2,400.00)	\$ 3,829.35	\$ -
<u>Fund Reconciliation</u>					
Balance-Jan. 1	\$ 1,103.58	\$ 1,103.58	\$ 2,631.04	\$ 2,631.04	\$ 6,460.39
Net Receipts	100.00	1,527.46	(2,400.00)	3,829.35	-
Balance-Dec. 31	\$ 1,203.58	\$ 2,631.04	\$ 231.04	\$ 6,460.39	\$ 6,460.39

## **Planning Commission**

The planning commission was busy in 2023. We completed the enhanced Energy Plan. The amendment was adopted to the town plan June 6, 2023.

The Planning Commission welcomed a new member, Julia Turmine.

Frank Harris has been working with the planning commission on a proposed amendment to the town plan with a section on telecommunications siting. We are looking forward to presenting this proposal to the town in warned meetings in March of 2024.

We are well into the revision of the subdivision regulations. We are looking at other local regulations and the language with the intent of providing regulations that are more user friendly.

The town plan is in the queue for a rewrite. We applied for a grant to help with this cost. The cost comes from the staffing the Lamoille County Planning Commission provides. The staff at the Lamoille County Planning Commission provide guidance in the compliance perspective and knowledge of the county plan and the thought processes involved in the crafting of other local town plans. We are looking forward to adding a ridgeline study to work with in the revision of the town plan.

I would like to invite participation in the creation of the revised subdivision regulations and the revision of the town plan. We meet virtually on the third Monday of every month unless there is a request to meet in person. The meetings can also be virtually participated in by phone.

Thank you to all the members of the planning commission. Your time, efforts and positive contribution to the community are appreciated.

Our Members:

April Edwards (Chair)

Christopher Preston (Vice Chair)

Nicholas Jabour (Clerk)

David Hering

Lee Ann Macrery

Julia Turmine

## **Development Review Board**

The Development Review Board (DRB) adjudicates applications for subdivisions at public hearings, grants extensions for permit applications, and hears appeals of decisions by the Administrative Officer (AO). The AO assists the DRB, advises the public on subdivision questions, processes subdivision applications to the DRB, posts agendas for DRB meetings, posts notices for DRB hearings, takes minutes at DRB meetings, acts on requests for minor boundary line adjustments, and prosecutes permit and subdivision regulation violations. See the ***Subdivision Regulations for the Town and Village of Cambridge***. (Note: The Village of Jeffersonville has its own regulations and is not included in this report.)

Summary of DRB and AO actions during 2023:

DRB - Sketch Plan Review –Six: Four approved, one withdrawn, and one denied.

DRB - Final Plan Review – Four approved.

DRB - One Boundary Line Adjustment with waivers approved by DRB.

DRB - Permit Extension Request – None.

DRB - Appeal hearing of AO Decision – One filed but later withdrawn.

AO - Boundary Line Adjustments – Two submitted and approved by AO.

AO - Notice of Permit Violation – One.

DRB permit approvals in 2023 resulted in a net increase of ten new lots.

Respectfully Submitted,

David Jescavage, AO

DRB Members: Chair Jonathan Wood (Woody), Mark Boyden, David Fay, Greg Johnson, & Tami Wuestenberg. Ex-Officio: Jeff Coslett.

## **Cambridge Trails Committee**

The Cambridge Trails Committee (CTC) is responsible for summer maintenance of the 1.25-mile-long Cambridge Greenway, the 4-mile-long Alden Bryan Brewster River Trail (ABBRT), the 1-mile-long Peter A Krusch Nature Preserve Trail, the trailheads in Cambridge Junction and at the Cambridge Community Center and the overflow parking lot located across the Poland Covered Bridge serving the Cambridge Junction trailhead. Vtrans and VAST are responsible for maintenance of the Lamoille Valley Rail Trail (LVRT).

The CTC hired King's Property Management to mow the sides of the Greenway, the grounds of the Cambridge Junction trailhead and the overflow parking lot. CTC members and other local volunteers perform maintenance of the ABBRT, the various trailhead buildings and playground structures, map kiosks and flower beds.

Major flooding of the Lamoille River in July 2023 caused significant damage to the Greenway. Thanks to Town Administrator Jonathan DeLaBruere, funding was obtained from FEMA to repair the Greenway which was completed in October 2023 by Bob Edwards and Sons Excavation, which included armoring sections of the both the Lamoille and Brewster riverbanks eroded by flooding and adding a new layer of compacted gravel the entire length of the Greenway. Unfortunately, another major flood in December 2023 damaged the Greenway by stripping the surface gravel from several trail sections, although the armored riverbanks were not impacted. FEMA is again being requested to fund the repair of the Greenway.

The July flood also impacted the Cambridge Junction Trailhead playground, and the CTC replaced the contaminated playground mulch with new material along with repairing the washed-out driveway to the trailhead overflow parking lot.

The CTC was awarded a \$100,000 grant from the ARPA Committee to extend the Greenway from Old Main Street through the Silo Field to the start of the Greenway located on the side of Tom Wyckoff's apartment buildings parking lot. In addition, a 2023 Scoping Bicycle and Pedestrian Grant of \$45,000 was awarded to the Town of Cambridge to study adding signaled crosswalks on Rt. 108 and Church Street as part of the Greenway Extension.

The CTC has been working closely with representatives of the Vermont Land Trust, owners of the Brewster Uplands Conservation Trust properties, which includes the ABBRT and several other public trails, on multiple trail upgrade projects scheduled for summer, 2024.

The CTC and volunteers continued improving the one-mile-long Peter A Krusch Nature Preserve trail with new signage and trail upgrades. Google Maps reported 10,000 views of the Krusch Preserve site.

The nine members of the CTC are Laird MacDowell (chair), Tom Lachance (secretary), Liam Kearney (treasurer), Jane Porter, Thomas Lepsic, Sara Lourie, Cara Corneau, Keith Gross and Andrew Lotto.

CTC Financial Report					
	2022	2022	2023	2023	2024
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
<b><u>Receipts</u></b>					
Town appropriation	\$8,865	\$8,865	\$10,455	\$10,455	\$10,455
Norman and Doris Fisher Foundation grant	-	-	-	\$1,900	-
Working Dog Septic sales tax refund				\$14	
Vermont River Conservancy flood repair donation				\$224	
<b>Total Receipts</b>	\$8,865	\$8,865	\$10,455	\$12,593	\$10,455
<b><u>Disbursements</u></b>					
Greenway and overflow parking lot mowing	\$ 1,900	\$ 2,160	\$ 1,250	\$ 1,300	\$ 1,330
Trailhead grounds maintenance	1,725	2,500	2,500	2,500	2,500
Gravel for Greenway flood repair	1,000	6,944	1,800	2,840	1,000
Bark mulch for trailhead playground	375	386	385	0	385
Dog waste station supplies	100	0	100	117	120
Trailhead Port-o-let rental for 12 months	1,380	1,410	1,440	1,660	1,820
Cambridge Trails maps	140	233	240	219	300
Old Main St. Port-o-let rental for 2 months	245	240	240	524	300
Stain for playground structures	100	100	100	100	100
Trailheads general maintenance	200	1,687	500	384	500
Vtrans road signage maintenance	400	600	600	400	400
Brush hogging sides of Greenway	-	-	-	400	400
CCC Trailhead building maintenance	100	242	100	0	100
Brewster River Trail maintenance	200	128	200	177	200
Future Trail Development	1,000	1,060	1,000	0	1,000
<b>Total Disbursements</b>	\$ 8,865	\$ 17,690	\$ 10,455	\$ 10,621	\$ 10,455
<b>Net Receipts</b>	\$ -	\$ (8,825)	\$ -	\$ 1,972	\$ -
<b><u>Fund Reconciliation</u></b>					
Balance-January 1	\$ 8,618	\$ 8,618	\$ (207)	\$ (207)	\$ 1,765
Net Receipts	-	(8,825)	-	1,972	-
Balance-December 31	\$ 8,618	\$ (207)	\$ (207)	\$ 1,765	\$ 1,765
<b>Greenway Flood Repair FEMA reimbursements</b>					
Bob Edwards and Sons Excavation	\$172,102				
Overflow parking lot gravel driveway repair	448				
Greenway survey prior to flood repair	2110				
Stowe Reporter project bid request postings	800				
LSF for 20 yards of mulch for trailhead playgroun	760				
Tractor fuel reimbursement	20				
Pigeon Brothers for Greenway section repair	2875				
<b>TOTAL reimbursement request from FEMA</b>	<b>\$179,115</b>				

## VILLAGE BEAUTIFICATION PROJECT

*IN EVERY MAN'S HEART THERE IS A SECRET NERVE  
THAT ANSWERS  
TO THE VIBRATION OF BEAUTY*

Christopher Morley

The Village Beautification Project was started in 2013 as an all-volunteer project to make our villages “just beautiful places to live.” We added fall foliage décor in the Fall 2019 with the help of volunteers, cornstalks donated by Boyden Farm and hay bales from Winston Ainsworth.

The goal is to make this an ongoing, easily manageable and cost effective project.



In 2017 the Town of Cambridge agreed to fund some critical aspects the project then in 2020, post Covid, requested we be responsible to raise 50% by donations and other resources. So with additional funding from the Village of Cambridge, local businesses, private and in-kind donations and volunteer help we have been able to continue this project. The Vermont Electric Cooperative Community Fund awarded a \$500 grant in 2023.

Donations can be made at any time by going to:

[www.givebutter.com/villageflowers](http://www.givebutter.com/villageflowers) or by check: The Village Beautification Project - 1500 Vermont Rte 108N - Jeffersonville, Vermont 05464.

Care for the Roundabout continues under the Village Beautification Project. The planned trimming of the trees and junipers was postponed due to the July flood then illness but will be rescheduled in summer 2024.

The project is comprised of Karen Obert, volunteer overseer; volunteer Jay Tisbert of Valley Dream Farm, flower design; and Amy Zandrozny, watering and flower care. Thank you to 2023 volunteers Joe and Anne Tisbert, Susanne Masson, Peter & Mary Ingvoldstad, Nanci & Tom Lepsic, Amy Zandrozny, Dede Crettol, Karen Sweeney and Jochen Obert.

We were fortunate to hire a newcomer to the area, a professional commercial landscaper, Amy Zandrozny, for the one paid position of watering and caring for the flowers throughout the season. Flowers are purchased from Valley Dream Farm.

Trimming around the pots in Cambridge are part of the mowing of the village green. Jeffersonville is done by volunteers and some village residents whose property abuts the green space. Amy also donated water for the watering of the baskets in both villages. Water for the pots in both villages was supplied/donated by the Village of Jeffersonville, 1285 gallons this year. Sweet Pea Perennials donated mulch for the roundabout and compost for the flower project.

All other aspects of the project were done by volunteers.



### Summer Season 2023

- 13 hanging half baskets, 14 pots in Jeff village; 8 pots and 15 hanging half baskets in Cambridge. Two additional pots per village were purchased from a business and a donation from a private citizen.
- Plant watering was greatly decreased due to the rainy summer which is reflected in the amount of water needed and the decrease in hours needed for watering plants.
- Four large pots with flowers were washed away in the July flood.
- One theft of two pumpkins noted from the fall decor on the Soldier's Memorial. Two pumpkins were donated by a private citizen to replace the stolen pumpkins.



A sincere thank you to everyone who has supported this project.

Respectfully submitted,  
Karen Obert

### Financial Report

	<u>2022</u> <u>Budget</u>	<u>2022</u> <u>Actual</u>	<u>2023</u> <u>Budget</u>	<u>2023</u> <u>Actual</u>	<u>2024</u> <u>Budget</u>
<u>Receipts</u>					
Town Appropriation					
Village Pots/Baskets	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00
Roundabout	880.00	880.00	880.00	880.00	1,000.00
Cambridge Village	700.00	700.00	700.00	700.00	700.00
Grant	-	-	-	500.00	500.00
Donations & Misc.	2,000.00	1,905.15	2,000.00	1,873.80	2,000.00
Total Receipts	\$ 6,180.00	\$ 6,085.15	\$ 6,180.00	\$ 6,553.80	\$ 6,800.00
<u>Disbursements</u>					
Flowers	\$ 1,850.00	\$ 2,736.00	\$ 2,000.00	\$ 2,236.00	\$ 2,226.00
Watering	2,800.00	1,920.00	2,800.00	1,254.13	3,840.00
Supplies & Misc.	1,250.00	531.82	1,000.00	515.32	700.00
Roundabout					
Weeding etc	880.00	300.00	880.00	270.00	950.00
Supplies & Misc.	-	67.20	-	47.10	50.00
Total Disbursements	\$ 6,780.00	\$ 5,555.02	\$ 6,680.00	\$ 4,322.55	\$ 7,766.00
Net Receipts	\$ (600.00)	\$ 530.13	\$ (500.00)	\$ 2,231.25	\$ (966.00)
<u>Fund Reconciliation</u>					
Balance-January 1	\$ 3,192.01	\$ 3,192.01	\$ 3,722.14	\$ 3,722.14	\$ 5,953.39
Net Receipts	(600.00)	530.13	(500.00)	2,231.25	(966.00)
Balance-December 31	\$ 2,592.01	\$ 3,722.14	\$ 3,222.14	\$ 5,953.39	\$ 4,987.39

## **REUSABLE REST STOP**

### **“The Cambridge Mall”**

The Reusable Rest Stop located at the Cambridge transfer station on Vermont Route 104 has now been open since May 2022 after being closed for more than two years during the pandemic lockdown.

Also known as the Reuse Shed or the “Cambridge Mall,” this important resource is operational again thanks to enthusiastic community support – whether from donating time, money, bottles and cans, all kinds of items, or reusing or rehoming the usable items, to encouraging and spreading the information has made the shed a great resource. And we have been able to keep all items free in and free out. We also have a great connection with the Varnum Library that is working splendidly to get items for children to learn and play with. We appreciate everyone who comes to us first before throwing items away. We have often been able to cut down a lot of customer’s trash costs and pass along good items to others.

We have great volunteers, organizing, taking in items, and encouraging the grand idea of sharing what we no longer need with others to keep as much “stuff” from going to the landfill as possible and making other’s lives better, item by item. We are very pleased at the amount of young people that parents are teaching to reuse, rehome and share in the abundance we have in this country. Thank you to all volunteers: Cheryl, Jackie, Jamie, Ellen, Patty, Jan, Tracy, Don, Lauren and Rebecca. Also, thanks to all donors and re-users, Casella employees, and the support of the Cambridge Selectboard. We also want to thank the Casella employees who are very supportive and helpful, which makes operating the shed a pleasure.



## 2024 Budget

### Receipts

Funds left from 2023	\$ 597.00
Bottles, Cans, Donations	622.19
2023 Town Appropriation	<u>250.00</u>
Total Receipts	\$ 1,469.19

### Disbursements

Disposal Fees	\$ 125.00
Mileage Reimbursement	95.00
Goodwill/ReSource	<u>0.00</u>
Total Disbursements	\$ 220.00

Net Receipts	<u>\$ 1,249.19</u>
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Special note from Cheryl: I received the \$250 from the Cambridge budget and the money is in the account at the Union Bank. Since we are not sure of how we will be financing the addition, I will leave it there until we know what we will need. Everyone is so generous with donations and returnable bottles and cans which are still taking care of our expenses. Thank you for consistently showing how wonderful people can be.

Respectfully submitted,  
Cheryl Vreeland  
Volunteer & Fletcher Resident



Cambridge Community Food Shelf and Clothing Bank  
P.O. Box 75  
Jeffersonville, VT 05464  
(802 644 8911)

The Cambridge Community Food Shelf and Clothing Bank is an all-volunteer based non-profit 501c(3) organization whose purpose is to collect and disperse food, clothing and other necessary items to those in need. We also try to inform and educate the people in the area of the existence of this food shelf, the service it provides and the need for their ongoing support. Our motto is we will never turn away anyone who is hungry.

Year	**Family visits	**Individual visits	Pounds of Food Distributed
2020	435	1161	27,679 lbs
*2021	328	766	20,871 lbs
2022	654	1542	31,578 lbs
2023	1017	2886	43,656 lbs

\*2021 was the major Covid year with multiple agencies and organizations distributing food via multiple methods.

\*\* The number of Family Visits and Individual visits is based on the number of visits by families and individuals, not number of families or individuals we serve.

**We need your help** in reaching anyone who is choosing between food and heat, food and fuel or food and family. Please continue to encourage neighbors, friends or relatives that could benefit from our help/support to stop by. YOU can also stop by to see if there are ways you could help or volunteer.

**In addition to regular food distribution, we have several ancillary programs designed to meet specific needs.**

**Summer Lunch Program**-Our Summer Lunch Program with the continued support of Smugglers' Notch Homeowners Association was again a success. Without sign ups we were able to assist families with children. This program continued throughout the summer by providing a variety of items that could easily be used in children's lunches.

**Thanksgiving/Holiday Dinner Baskets**-Smugglers Notch Resort in conjunction with The Fraternal Order of Eagles and the generous support of the community enables us provide everything needed for Thanksgiving dinners to over 60 families. We provided Thanksgiving Feasts complete with turkey, stuffing, Cranberry Sauce, Gravy, Potatoes, Yams, Rolls and Pie for dessert.

The 27 volunteers of the Cambridge Community Food Shelf and Clothing Bank wish to thank the community members for their generous support. It is your donations and contributions that make it possible to assist those in need. Our heartfelt thanks go out to the Second Congregational Church for their generous support allowing us to use their church basement, as well as the first floor for our client check in.

Our thanks goes out to the Town of Cambridge and the Village of Jeffersonville as well as members of the Eagles and members of Rotary and a variety of community members for joining together to provide a safe and handicap friendly walkway as access to the Food Shelf.

We are always looking for new volunteers. IF you are interested, please stop by during our hours of operation or call us at 802 644 8911.

Sincerely, Board Members – Mary Fiedler, Jean Kierney, Gretchen Pepper, Nancy Putnam and Ruthanne Rust

Located in the Basement of the Second Congregational Church in Jeffersonville, Vermont  
Established in 1997

Web site <https://cambridgevtfs.wixsite.com/my-site>

Email address [cambridgevtfs@gmail.com](mailto:cambridgevtfs@gmail.com)



To: Lamoille County Selectboards  
From: Lisa Birmingham  
Cc: Lamoille FiberNet Communications Union District Governing Board  
Re: Lamoille FiberNet 2023 Report/2024 Plan  
Date: January 1, 2024

Lamoille FiberNet Communications Union District had a very productive 2023 and is poised to make great progress and begin construction in 2024.

Our 2023 efforts and 2024 priorities are summarized below and on our website<sup>i</sup>, but first, I want to thank our remarkable Governing Board for their leadership. If you know them, thank them. If you have questions, ask them.

**Belvidere:** Carol Caldwell-Edmonds  
**Cambridge:** Sam Lotto, Matt McCabe  
**Eden:** Carey Earle  
**Elmore:** Randy Tomlin  
**Hyde Park:** Michael Rooney, Carol Fano  
**Johnson:** Paul Warden, Jeffrey Bickford

**Morristown:** Jane Campbell, John Meyer  
**Stowe:** Stephen Friedman  
**Waterville:** Jeff Tilton (Chair), Scott Johnson  
**Wolcott:** Andrew Ross (Vice Chair), Bradley Horstman

I also want to thank the Lamoille County Planning Commission, the Lamoille Economic Development Corporation, and the Vermont Community Broadband Board (VCBB) and their talented staff, and our Lamoille County legislative delegation. Their collective leadership has helped bring universal broadband within reach.

So, let's take a quick look at our 2023 milestones:

- Developed a two-phase Universal Service Plan to bring fiber broadband to all unserved and underserved addresses in Lamoille County, and successfully applied for \$15.6 million in Vermont Community Broadband Board funding to build Phase 1 of the two-phase plan. Phase 1 reaches 86% or 4,170 of Lamoille County's unserved and underserved addresses. Because our partner Consolidated Communications (CCI) is investing almost \$10 million, Phase 1 is fully funded and will begin this spring!
- Thanks to widespread community support, we also raised \$225,800 in local ARPA pledges to support construction costs in Belvidere, Cambridge, Eden, Hyde Park, Johnson, Wolcott, and Waterville! The VCBB approved a 1:1 match, doubling the investments in these seven communities!
- We negotiated a 20-year partnership with Consolidated Communications (CCI) to operate and maintain the new fiber network with service quality, network performance and consumer protection commitments. This includes building a future-ready, 10Gbps network designed for growth and commitments to keep our network current - offering

Lamoille FiberNet | PO Box 1487, 31 Lower Main St., Morrisville, VT 05661 | 802.851-0087  
[www.lamoillefiber.net](http://www.lamoillefiber.net) | [director@lamoillefiber.net](mailto:director@lamoillefiber.net)

the same products here as the rest of northern New England and keeping prices competitive and affordable. For current information on Fidium products and pricing visit <https://www.fidiumfiber.com/fiber-internet>.

- We also continued to build organizational capacity to oversee the implementation of the universal service plan and to remain accountable to our communities. Towards that end, in 2023, we recruited several new board members, launched new website, and completed audits for 2021 and 2022.

Turning to 2024, we have four major objectives:

- Complete Construction of Phase 1 which includes all unserved and underserved areas in Belvidere, Eden, Johnson, and Waterville, all of Lamoille Fibert's footprint in Elmore and Wolcott, most of Hyde Park, except the northeast corner and all of Morristown, except a few addresses on rte. 15 east near Wolcott border. We plan to build roughly 2/3rds of Cambridge and Stowe, building to the ends of line in Sterling Valley and Nebraska Valley in Stowe and North Cambridge to Fletcher in Cambridge. We will be sharing our construction plans with each community when they become available.
- Develop a program, funded by the local ARPA grants, to subsidize installation or extraordinary construction costs.
- Design and fund Phase 2 which will complete the universal service plan, ideally by December 2025.
- Draft long-term sustainability and governance plan, to ensure our grant commitments are fulfilled and our communities continue to benefit from digital equity initiatives. Just a reminder, as a communications union district, we cannot levy taxes. Funding is available through grants, revenue bonds, partnership commitments or contributions.

Our 2024 plan is a manageable challenge. With the continued support and leadership from our Governing Board, our communities, and legislative leaders, I am confident we will be successful.

Again, *THANK YOU!*

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<sup>i</sup> Visit our website to keep up with our progress <https://lamoillefiber.net/news> or view our annual report in detail <https://lamoillefiber.net/document/2023-annual-report>.

**Lamoille County Sheriff's Department  
2023 Annual Report**

The Lamoille County Communication's Center received 18,791 E911 calls this past year. We dispatched 36,824 fire, EMS and police calls, which are itemized as follows:

Fire Agency	Total Calls	Ambulance Agency	Total Calls	Police Agency	Total Calls
Barre Town	237	Barre Town	4376	Barre Town	6209
Cambridge	213	Cambridge	467	Hardwick PD	2513
Elmore	43	Hardwick	836	LCSD	7687
Greensboro	35	Morristown	845	Morristown PD*	4981
Hardwick	107	NEMS	1687	Stowe PD	4461
Hyde Park	81	Stowe	764		
Johnson	139				
Morrisville	257	Stowe Mountain Rescue	54		
North Hyde Park/Eden	64				
Stowe	468				
Wolcott	50				
<b>Total</b>	<b>1644</b>	<b>Total</b>	<b>9329</b>	<b>Total</b>	<b>25851</b>

\* Total number of calls dispatched by LCSD & department's own part-time dispatch.

During calendar year 2023, the Lamoille County Sheriff's Department continued to see a substantial number of motor vehicle related complaints in every community that we provide police services to. The Department continues to utilize a strategic approach to reduce these quality of life complaints with stepped up motor vehicle enforcement, motor vehicle related arrests and sheriff's department presence.

Property crimes, thefts and vandalisms committed by prolific, repeat or habitual offenders have increased the same way that they have in our neighboring communities, the State of Vermont and the entire United States.

Reoffending rates have skyrocketed in our region and the Lamoille County Sheriff's Department spends a substantial amount of resources and time arresting, processing and conducting investigations related to a small, but persistent number of offenders who have re-victimized our citizens and businesses over and over again.

Many of these reoffenders have serious underlying drug habits and addictions and their crimes revolve around supporting their addiction. This has led to increasing levels of violent, out-of-state drug dealers visiting our communities and plying their trade in our otherwise peaceful, rural communities.

Nature of Call	Johnson	Hyde Park	Wolcott
<b>Traffic Accident</b>	68	78	38
<b>Burglary</b>	15	1	1
<b>Citizen Dispute/ Family Fight/ Domestic</b>	73	37	23
<b>DUI/ DLS</b>	22	21	11
<b>Motor Vehicle Complaint</b>	510	562	224
<b>Noise Disturbance</b>	13	7	2
<b>Sex Offense, Inc., Investigations</b>	23	9	5
<b>Drug Investigations</b>	10	12	2
<b>Theft</b>	29	15	14
<b>Traffic Tickets</b>	124	95	43
	Fine Amount \$23,691	Fine Amount \$18,367	Fine Amount \$8,265

Respectfully,  
Roger M. Marcoux Jr., Lamoille County Sheriff



American Legion  
Mount Mansfield Post #35  
P.O. Box 96  
Jeffersonville, VT 05464

November 17, 2023

Town of Cambridge  
P.O. Box 127  
Jeffersonville VT 05464

To the Selectboard,

American Legion Mount Mansfield Post #35 hereby requests a 2024 Appropriation of \$450.00. This appropriation will be used for grave markers and flags for cemeteries in the Town of Cambridge, as well as flags for the Jeffersonville Soldier's Monument and the flag near the Grand Army of the Republic monument in Cambridge Village.

Last year, Mount Mansfield Post 35 supplied 2 4x6 Tough Tex American flags which have a one year color guarantee and are the best quality for high wind areas. These two flags cost \$214 total.

Post 35 and the Scouts also put small U.S. flags on grave markers for all veterans in Fletcher, Cambridge and Waterville. Of the 572 flags that are placed, 327 flags are placed in Cambridge. The current price of these 8x12 flags are \$109 per gross, averaging approximately .75 per flag. The grand total for grave flags would be approximately \$245.

Thank you for your consideration.

A handwritten signature in black ink, appearing to read "CJG", with a long horizontal stroke extending to the right.

Charles J. Guyette  
Commander





**American Red Cross**  
Northern New England Region

November 22, 2023

Town of Cambridge  
Attn: Jonathan DeLaBruere  
PO Box 127  
Jeffersonville, VT 05464

Dear Jonathan,

As we look ahead to the new year, we take a moment to reflect on our profound gratitude to the municipal partners who help us deliver our lifesaving mission in our community. With your support, we are able to ensure the health, safety, and preparedness of our friends and neighbors throughout Northern New England.

Last year, our staff and volunteer workforce provided an array of services throughout the Northern New England region:

- We made **700 homes safer** by installing **2,177** smoke detectors and educating **897** families about fire safety and prevention through our Home Fire Campaign.
- Trained **42,950 people** in first aid, CPR, and water safety skills. (training data for county level)
- We collected over **133,100 units of blood**. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over **3,400** service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

Your American Red Cross remains committed to providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in Cambridge. *This year, we respectfully request a municipal appropriation of \$500.00.* These funds will directly benefit individuals and families right here in our region, who benefit from our unique services at no cost.

For more information about the work we've been doing in your area, please refer to the attached Service Delivery sheet for Lamoille County. If you have any questions, please call us at 1-800-464-6692 or [supportnne@redcross.org](mailto:supportnne@redcross.org).

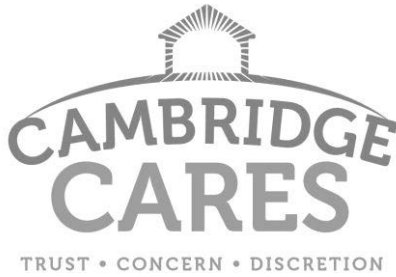
Warmly,

Lauren Jordan  
Development Coordinator

32 N Prospect St  
Burlington, VT 05401

2 Maitland St  
Concord, NH 03301

2401 Congress St  
Portland, ME 04101



CAMBRIDGE CARES began in 2016 as a group of community volunteers who wanted to support residents in need, and encourage neighbors to aid in the process. We try to identify those who seem to have fallen through the cracks of the social services programs, or otherwise continue to need assistance and support. As a “neighbors-helping-neighbors” program, we offer information about available resources, and collaborate with those that provide supports with housing, heat, hunger, transportation and other needs. Our volunteers also intervene personally when needed and appropriate.

Examples of our work this past year included medical transportation, support, and advocacy for a variety of seniors and individuals with various medical conditions. This year we were hit with the challenge of last July’s flooding. We walked the streets of Cambridge Village, Jeffersonville, and drove around the town to try and identify those who might end up with unmet needs. We supported those who needed a jump-start while awaiting other supports. Cambridge Cares granted substantial monies to both the former Family Practice Associates and the Cambridge Health Center. We assisted several households to repair or replace needed infrastructure who were either uninsured, underinsured or awaiting supports from entities like FEMA. Other major projects included assistance with heating bills and supplying wood to folks who ran out and could not afford more. Cambridge Cares again worked with the Cambridge and Waterville Elementary Schools, LUMS, LUHS, and the Lamoille Family Center’s Cambridge/Waterville/Belvedere population to help ensure that no child “went without” during the holiday season. Due to the continuing inflation and other factors, our child assistance program increased by another 60 percent over last year.

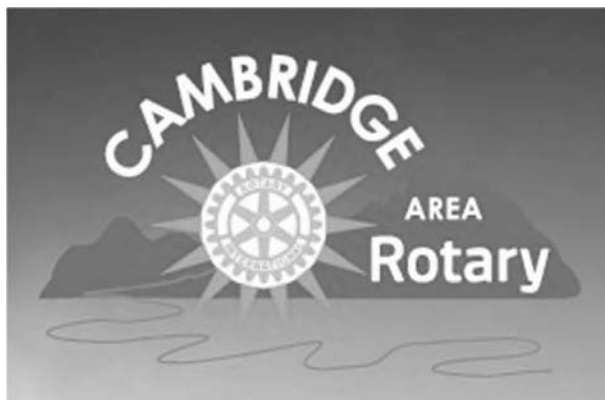
As with last year, Cambridge Cares will not be asking for any money from the town. For the first time, Cambridge Cares was the recipient of two fundraisers by the local artist community to help with our flood fund. We are eternally grateful for this assistance. We have been able to carry out our general mission with donations from generous individuals and by partnering with entities such as Lamoille Home Health & Hospice, Lamoille Restorative Center, Capstone, local houses of worship, the Eagles Club, Eagles Auxiliary, CVCOA, and Cambridge Area Rotary on behalf of some of our neighbors.

We encourage folks to think of family, friends, or neighbors who may need a helping hand that would make a real and positive difference in their lives. Referrals from the community are vital to our ability to carry out our mission. We can be reached at 802-730-2588 or 802-644-2927. Those wishing to donate can send a check to Cambridge Cares, PO Box 462, Jeffersonville, VT 05464.

CAMBRIDGE CARES is here to help. We thank you for your support.

Cambridge Cares board members:

Donald Lange  
Mark Nash  
Terry Shaw  
Ann Mallett  
Jane Porter



**CAMBRIDGE AREA ROTARY  
PO BOX 96  
CAMBRIDGE, VERMONT 05444**

November 27, 2023

To the Town of Cambridge Finance Committee,

The Cambridge Area Rotary, a 501c3 associate member of Rotary International, is requesting a renewal of our \$1,200.00 Town Appropriation for your 2024 budget year.

As in previous years, part of the funds used in this appropriation support the Cambridge Town Fourth of July Parade and the subsequent Celebration Fair. These two events were inherited from the former Chamber of Commerce and are now sponsored and managed by Cambridge Area Rotary.

The balance of the appropriation will be used for maintenance of the American Flags which are displayed on roadways in Cambridge and Jeffersonville Villages. The Cambridge Area Rotary is the financial guardian and sponsor of the area Boy Scouts, who assumed the Flag project from the American Legion in 2018.

Thank you for your consideration.

Sincerely,

Mark Schilling, Bookkeeper  
Cambridge Area Rotary

cc: Thomas Lepsic, CAR President



*Local Partnerships in Learning*

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Cambridge residents for fifty-eight years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16 - 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Cambridge is served by our learning center in Morrisville. The site has welcoming learning rooms with computers, laptops and internet access to support instruction. CVABE staff and volunteers also teach students at the library or other local sites as needed.

**Last year, 13 residents of Cambridge enrolled in CVABE's free programs.** Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more.

***Children of parents with low literacy skills have a 72% chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels. By helping to end the cycle of poverty, your support changes the lives of Cambridge residents for generations to come.***

CVABE provided free instruction to 446 people last year in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$3,726 per student to provide a full year of instruction. Nearly all students are low income. Over 70 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Cambridge's voter-approved *past* support. This year, your level support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or volunteer opportunities, contact:

**Morrisville Learning Center**  
52 Portland Street – 2nd Floor  
Morrisville, Vermont 05661  
**(802) 888-5531**  
**[www.cvabe.org](http://www.cvabe.org)**



## Supporting Central Vermonters to Age with Dignity and Choice

CVCOA Helpline: 1-802-477-1364

### Central Vermont Council on Aging Annual Report of Services to Cambridge (FY 7/1/22-6/30/23) October 24, 2023

Central Vermont Council on Aging (CVCOA) is a nonprofit organization dedicated to the mission of supporting Central Vermonters to age with dignity and choice. For over 40 years, CVCOA has assisted older Vermonters age 60 and up to remain independent and in their homes for as long as possible. CVCOA supports caregivers and families as they help loved ones navigate aging. CVCOA connects aging persons in our communities to the network of benefit programs and services they need to thrive and implements special projects and programs to alleviate social isolation and loneliness. All services are made available to our clients at no charge without regard to health, income, or resources.

#### Services include:

- CVCOA Helpline – 1-800-642-5119 (toll free) or (802) 477-1364 (local) - has the answers to hundreds of common questions for older Vermonters, their families, and caregivers.
- Information & Assistance staff counsels older Vermonters and families on the many available benefit programs and services, such as 3SquaresVT, seasonal fuel assistance, housing, mental health, legal assistance, support groups, healthy aging resources, and more.
- Case Managers work with clients in their homes to assess needs and develop, implement and coordinate individualized long-term care plans.
- Nutrition Services oversees the menu development and technical assistance for home-delivered, grab and go, and congregate meals, and provides the largest source of funding for the 13 meal sites that prepare and deliver these meals. Nutrition education and counseling services are available for older adults at high risk of malnutrition or in need of managing chronic conditions.
- State Health Insurance Program (SHIP) provides personalized Medicare counseling, Medicare & You workshops (now on Zoom), and enrollment assistance for Medicare Part D plans.
- Family Caregiver Program promotes the well-being of the family members serving as caregivers to loved ones, including administration of respite funding, training to help caregivers manage stress, and social activities including Memorable Times Café/Memorable Times Online.
- Volunteer Programs provide direct service to community members. Volunteers offer companionship, transportation, assistance with technology, organizing, wellness classes, meal delivery, special event support, errands and grocery shopping, yardwork and gardening help, creative guidance, and more.
- Special Projects and Programs are designed to help alleviate social isolation and loneliness, addressing the accessibility gap for homebound older adults and enhancing social connection through arts and technology opportunities.

The need for aging services continues to increase in Vermont. During the last fiscal year (7/1/22-6/30/23), Central Vermont Council on Aging provided one or more services to **17 (unduplicated)**



## Supporting Central Vermonters to Age with Dignity and Choice

CVCOA Helpline: 1-802-477-1364

**Cambridge residents.** In FY23, CVCOA case manager Sarah Wilhoit worked directly with clients in Cambridge.

<b><u>Data by Type of Service: Cambridge</u></b>	<b><u># Residents*</u></b>
<b>Case Management</b>	<b>0</b>
<b>Information and Assistance</b>	<b>5</b>
<b>Nutrition Program<sup>[1]</sup></b>	<b>5</b>
<b>Family Caregiver Services</b>	<b>0</b>
<b>Other Services</b>	<b>7</b>

(Wellness, Outreach, Socialization, etc.)

*\* Each unduplicated resident may receive more than one type of service in the categories above.*

Additionally, CVCOA provided nutrition counseling and education, caregiver training and respite funding, access to technology and resources, and opportunities to connect with volunteers for direct service, creativity, and technology assistance. CVCOA's case managers, options counselors, and outreach team provide information on a variety of topics, including elder abuse.

**CVCOA served 4,040 unduplicated clients from 07/01/2022 through 06/30/2023. CVCOA and RSVP mobilized 497 volunteers through our AmeriCorps Seniors RSVP and general volunteer programs. These volunteers served over 40,000 hours providing direct service, delivering meals on wheels, supporting nutrition sites, leading wellness classes, offering companionship and creative encouragement, and more.**

Over the past year, CVCOA has continued to develop opportunities to enhance social connection through creative aging opportunities and technology training. CVCOA continues to expand our wellness offerings and develop new initiatives that focus on healthy aging.

**All staff, board members, and volunteers at Central Vermont Council on Aging extend our gratitude to the residents of Cambridge for their ongoing commitment to the health, independence, and dignity of older adults in Central Vermont.**

<sup>[1]</sup> Central Vermont Council on Aging does *not* directly operate a nutrition site. The CVCOA Nutrition and Wellness Program provides federal funding, technical assistance and nutrition counseling/education to 13 nutrition sites including Meals on Wheels of Central Vermont (formerly City Café) in Barre City. This program supports home-delivered Meals on Wheels, congregate meals, and grab and go meals, a new offering that emerged during the COVID-19 pandemic.



## **Clarina Howard Nichols Center 2023 Annual Report**

June 2023 marked forty-two years of the Clarina Howard Nichols Center providing services to survivors of domestic and sexual violence in Lamoille County.

During the past year, Clarina served 396 individuals, including:

- Provided shelter to 51 individuals (36 adults and 15 children) for a total of 2,568 bed nights
- Provided criminal and civil court advocacy to 342 individuals
- Responded to 893 hotline calls

We provided services to 21 individuals from the town of Cambridge. Funding from the Town of Cambridge supports the continued availability of high quality, no cost advocacy, education, and shelter services for survivors of domestic and sexual violence.

### **Our Services:**

- 24-hour hotline - support, information and options from a trained advocate including access to emergency shelter and assistance with filing emergency Relief from Abuse Orders.
- Emergency shelter – a safe environment in which to explore options and identify next steps toward a life free of violence. We are a pet friendly shelter because we recognize that pets are an important emotional support for survivors and their children and may also be abused if they remain in the home.
- Advocacy - legal (criminal and civil), housing, community/general, and medical.
- Outreach and Education - presentations and trainings to groups, organizations and schools in Lamoille County to raise awareness about domestic/sexual violence and Clarina's services.
- Children's Services - support for survivors to build and maintain healthy relationships with their children and support and skill building for children who have experienced or witnessed violence.



Jamie Smith  
Director of Planning and Marketing  
Green Mountain Transit  
101 Queen City Park Road  
Burlington, VT 05401  
jamie@ridegmt.com  
802-540-1098

October 19, 2023

Hello,

I hope this letter finds you well. I am writing to you on behalf of Green Mountain Transit, the provider of essential public transportation services in our region. As we continue to work tirelessly to serve our communities, we are reaching out to you, the valued members of our rural community, to highlight the significant benefits that public transportation brings to our region.

Our rural communities are the backbone of our state, and we understand the unique challenges and opportunities that come with living in such a beautiful, yet often isolated, setting. We take great pride in the role we play in connecting our residents to vital services, job opportunities, educational institutions, and cultural experiences. The benefits of accessible public transportation extend far beyond mere convenience; they are essential to the well-being and vitality of our region. Here are some key points to consider:

- **Accessibility:** Public transportation often means that community members, including those without access to a private vehicle, can reach their desired destinations. This includes getting to work, medical appointments, grocery stores, and social gatherings.
- **Economic Development:** A robust public transportation system can attract new businesses to the area and support the growth of existing ones. By connecting people to jobs and markets, we contribute to the overall economic health of our region.
- **Environmental Impact:** Public transportation reduces the number of individual vehicles on the road, leading to a decrease in greenhouse gas emissions and air pollution. This is an important step toward a more sustainable future for Vermont.





- Quality of Life: Access to public transportation enhances the quality of life for residents by reducing traffic congestion, promoting community engagement, and offering an affordable alternative to the high costs associated with car ownership.

While we receive funding from various sources, including grants, the financial sustainability of our services is an ongoing challenge. It is with this in mind that we kindly request your support in the form of an annual contribution. Your financial support will directly benefit our rural communities and help ensure the continued availability and expansion of our transportation services.

It is with recognition and appreciation for all levels of support that Green Mountain Transit (GMT) would like to submit a funding request for FY25 in the amount of **\$16,220.00** be placed before voters for consideration. The requested funding directly supports GMT's ongoing operations and the amount is based on a fair share calculation applied to the municipalities GMT serves.

We would be delighted to meet with you to discuss our organization's mission in more detail and answer any questions you may have. Your involvement, whether as an individual or on behalf of your organization, would be a vital step toward securing the future of public transportation in our region.

Please feel free to contact me at 802-540-1098 or [jamie@ridegmt.com](mailto:jamie@ridegmt.com) to arrange a meeting or if you have any questions or concerns. Your consideration of this request means the world to us and to the rural communities we serve.

Thank you for your time and attention, and we look forward to working together to ensure a brighter, more connected future for our region.

Sincerely,

A handwritten signature in black ink that reads 'Jamie Smith'. The signature is fluid and cursive, with the first letters of the first and last names being capitalized.

Jamie Smith  
Director of Planning and Marketing  
Green Mountain Transit

## **Lamoille Housing Partnership (LHP)**

**MISSION STATEMENT & ABOUT** LHP collaborates with communities to create and preserve quality affordable housing opportunities in Hardwick and Lamoille County. Since 1991 LHP has developed and maintained 350 income eligible, subsidized and affordable rental apartments for households earning lower and moderate incomes through employment or social security. LHP is the local provider of Support And Services At Home (SASH,) a free health and wellness program designed to support aging persons and persons with disabilities to age healthfully and independently at home.

**RECENT AND UPCOMING WORK** In 2023 LHP completed Village Center and Gordon Lane Apartments in Morrisville, creating 50 affordable rental apartments rented monthly ranging from \$650 to \$1,350\*, including heat and utilities. LHP is currently rehabilitating a recently closed residential care center in Hyde Park into a 21 bed, year round homeless shelter expected to be completed in Spring 2024. (*\*Monthly rental rate for households earning 80% to 120% of area median income.*)

**SOCIAL IMPACT** In 2023, LHP supported more than 325 households with affordable homes including 104 households who were at risk of or survived homelessness prior to moving into LHP housing. Our homes provided 413 children and adults with stable places to sleep and rest, do homework and play, cook meals, recover from illness and injury, feel safe, live close to their jobs, age in place, be part of a community, and build financial stability. LHP provides Cambridge with 30 perpetually affordable apartments that 46 children and adults reside in.

**ECONOMIC IMPACT** In the 2023 and 2024 annual municipal tax cycles, LHP will pay a combined total of \$332,315 in property taxes to the Towns of Stowe, Morristown, Cambridge, Johnson, Hardwick and Hyde Park on the 50 properties it owns in those communities. In the Town and Village of Cambridge, LHP will pay \$25,342 in property taxes for Mann's Meadow senior and family apartments, and Brewster River apartments.

**FUNDING PURPOSE, SOURCES & USES** LHP's affordable housing developments are initiated with charitable donations and Town Appropriated funds, and completed with federal and state resources. Phase one funding sources include donations and town appropriations; uses include local housing needs studies, feasibility studies, permitting, site assessments and environmental review, approximately 20% of a development's overall budget. In 2023, LHP used Cambridge appropriated funds towards the area's first and only year round homeless shelter that will serve adults from every area community. Following phase one's successful completion, phase two funding sources become available; these include Vermont Housing & Conservation Board, Vermont Housing Finance Agency, Low Income Housing Tax Credits, Historic Rehabilitation Tax Credits, Vermont Community Development Program, and HOME Investment Partnerships Program. Phase two funding uses include land acquisition, building materials, and construction, approximately 80% of a development's overall budget.

**CONTINUED LOCAL NEED** In October 2023, LHP had 13 vacancies and 629 waitlisted applicant households. Continued, compounding pressures on Hardwick and Lamoille County's housing landscape include extremely low housing vacancy rates, homeownership and rental costs that significantly outpace incomes, sluggish housing production rates, population growth, rapid annual conversion of long term rental apartments to short term vacation rentals, plus hundreds of homes destroyed by 2023 flooding. Our work is far from done.

LHP requests \$1,000 in appropriated funds from the Town of Cambridge to fund future affordable housing development in Hardwick and Lamoille County. Annually, LHP seeks to fundraise \$100,000 on a fiscal year timeline.

LHP is a 501c3 registered nonprofit, federal tax identification number: 22-3177209. Learn more, visit [www.lamoillehousing.org](http://www.lamoillehousing.org) or contact (802) 888 - 5714.



Dear Cambridge Residents,

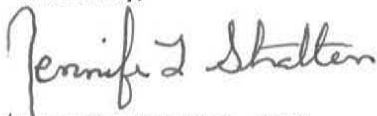
Lamoille County Mental Health Services (LCMHS) provides behavioral health services to all towns that comprised Lamoille County. Over the past year, we provided quality services to Lamoille Valley residents with all our programs including a 24/7 Mobile Crisis Team (MCT) responding to requests from children, families, and individuals as well as local police, ambulance, Copley Hospital inpatient and Emergency Department, Lamoille Valley school districts and other partners.

The Mobile Crisis Team also provides Critical Incident Stress Debriefing for first responders, families, and work colleagues coping with the aftermath of a traumatic event. This is the only full-time mental health emergency crisis response service in the region. For the fiscal year ended June 30, 2023, we served 119 individuals from the town of Cambridge/Jeffersonville.

In the past five years, we have created a community peer support program, The Cadre Team, to support individuals who are experiencing a difficult time to have a peer to talk with or to assist them in getting over a temporary challenge. We have also developed a Zero Suicide initiative to help reduce suicides in our area, which is one of the highest counties for suicide related deaths in Vermont. This effort has been successful in training over 200 staff and community members on basic suicide prevention and over 70 providers on doing specific suicide intervention therapy. Funding support from local towns help to support these efforts.

Our agency continues working with local, county, and state police and other first responders and local schools to help improve outcomes for persons impacted by sudden and unexpected events such as accidents and other serious incidents. In these challenging times, town contributions and support, are always valued, making them more important than ever as all of us wrestle with the post-COVID 19 recovery and the impact of last summer's devastating flooding. We are committed to do what we can to support our families and friends who find themselves in need and help to mitigate the many mental health impacts of these recent events.

Sincerely,

  
Jennifer Stratton, CEO

## Lamoille County Planning Commission FY23 Municipal Report



### FY23 Municipal Assistance July 1, 2022 through June 30, 2023

#### CAMBRIDGE TOWN

The Lamoille County Planning Commission is a political subdivision of the state, governed by a board that includes representatives from each Lamoille County municipality. In the absence of County government, the LCPC provides an essential link between local, state, and federal government agencies and local Lamoille County communities. The LCPC is uniquely positioned to provide broad and cost-effective professional planning services to local municipalities.

In Cambridge these services included the following. We have also included brief updates on some of our services related to the July 2023 flooding as we thought they would be of interest.

##### **LCPC Board Members**

Dick Goff

Sandy Albright

(appointed 01/17/23)

(Deceased 8/17/23)

##### **Transportation Advisory Committee**

Eric Boozan

Jonathan DeLaBruere (alt)

- ❖ Providing support to Cambridge by supporting the Development Review Board and assisting the public in navigating the subdivision process;
- ❖ Providing technical assistance to the Cambridge Planning Commission to draft and adopt the Cambridge Enhanced Energy Plan;
- ❖ Assisting in securing funding and managing a Clean Water Block Grant for final design of stormwater and floodplain restoration concepts at the Dorothy Smith Access Area. This planning effort is an outcome of the Jeffersonville Stormwater Master Plan.
- ❖ Providing technical assistance to the Town for flood mitigation and recovery following the July 2023 flood.
- ❖ Providing information related to State and FEMA funds for building elevations and buyouts.
- ❖ Providing project development and landowner outreach for floodplain restoration projects in the Town of Cambridge and Jeffersonville Village;
- ❖ Providing information and technical support regarding the Municipal Roads General Permit;
- ❖ Providing information, technical support, and coordination about various highway topics between State officials and Cambridge Highway Department.
- ❖ Providing technical assistance to the Lamoille Fibernet Communications Union District;
- ❖ Facilitating use of Grant In Aid funds, which assist the town in complying with the state's Municipal Roads General Permit;
- ❖ Providing mapping assistance for the following projects: Cambridge Recreation Trails Guide update, Cambridge Culvert Inventory update, Municipal Roads General Permit, and various grant applications;

- ❖ Engaging the community and local officials in follow-up discussion regarding the flood model of the main stem of the Lamoille River;
- ❖ Providing information about VTrans grant programs and other available funds for road projects;
- ❖ Facilitating technical support and coordination with VTrans related to traffic and bike-pedestrian safety, speed limits, and signs on town and state roads;
- ❖ Updating the Cambridge Recreation Trails Guide;
- ❖ Working with the Green Mountain Byway Committee on extension of the Byway;
- ❖ Conducting traffic and bike-pedestrian counts;
- ❖ Conducting a Culvert Inventory for the Town of Cambridge;
- ❖ Assisting with a grant application to study possible improved connections between the Cambridge Greenway and Jeffersonville;
- ❖ Assisting with updating of Local Emergency Management Plan;
- ❖ Providing outreach and informational resources on new Vermont stormwater management standards including the “3 Acre Rule” and draft Stormwater General Permit;
- ❖ Providing outreach on funding opportunities for Clean Water projects;
- ❖ Providing technical assistance and guidance regarding American Rescue Plan Act funding and reporting;
- ❖ Assisting the town in managing a Municipal Planning Grant to research limitations to childcare facilities in Cambridge, Wolcott, Stowe, and Johnson;
- ❖ Providing outreach and informational resources about the Municipal Energy Resilience Program;
- ❖ Exploring funding opportunities for the next Cambridge Town/Village Plan update.



P.O. Box 16  
Hyde Park, VT 05655  
phone: 802-851-8116  
email: [info@lamoillesiu.org](mailto:info@lamoillesiu.org)  
[www.lamoillesiu.org](http://www.lamoillesiu.org)

### LCSIU Town Report FY 23

The Lamoille County Special Investigation Unit is a 501(c) (3) non-profit organization dedicated to investigating, prosecuting, and providing victim advocacy services for child sexual abuse, child serious physical abuse, adult sexual assaults, and crimes against vulnerable adults. The LCSIU represents a collaborative partnership between the Lamoille County State's Attorney's Office, Vermont State Police, The Lamoille County Sheriff's Department, Morristown Police Department, Stowe Police Department, The Clarina Howard Nichols Center, Morrisville Probation & Parole, the Department for Children and Families, as well as various medical, school, and therapeutic service providers.

In fiscal year 2023, the Lamoille County Special Investigation Unit was involved in 139 incidents throughout Lamoille County: 123 investigations related to allegations of physical and sexual violence against children and 16 investigations related to allegations of abuse against adult victims. Lamoille County has consistently been running 4<sup>th</sup> highest in case for the state. Town funds supplement our state and federal funds. The funds support our detectives to investigate incidents in a timely manner and assist our victim advocates in helping victims through this very difficult and traumatic process. Town funds are primarily used train our core team; specific to the work we do.

The LCSIU space in Hyde Park provides a secure and comfortable area to meet with victims and their non-offending caregivers, and through a multidisciplinary team approach, ensures victims can seamlessly access the services they need. LCSIU obtained a National Accreditation as a Child Advocacy Center (CAC). This designation means we meet rigorous national standards that ensure allegations of child sexual and physical abuse are investigated and prosecuted while providing coordinated support services to victims and their families.

As the Executive Director, I would welcome opportunities to talk with Lamoille County groups and organizations about the important work of the LCSIU. Please contact me at 851-8116 if you have questions or would like additional information. Thank you for your continued support.

Tracy Patnoe  
Executive Director



# LED C

Lamoille Economic Development Corporation

*Your Partner in Growing the Future.*

Funding support from the Town of Cambridge helps deliver important economic development activities and services in the Town of Cambridge and throughout Lamoille County. These municipal funds help support multiple economic development services in your town and beyond. We welcome your continued endorsement of our mission to grow our local economy through small business support services, business financing and many other important initiatives.

By supporting LED C, you help bring many direct business services to our local small businesses, including one-on-one business advising and counseling for all entrepreneurs and start-up businesses in Lamoille County. These advising services are specific to each entrepreneur and are provided free of charge. These consulting sessions can cover topics including drafting business start-up plans, obtaining business financing, marketing your business, digital marketing strategies, accounting best practices, locating appropriate commercial spaces and more. If a business has needs that exceed our level of expertise, we have resources to refer businesses to the proper channels. Your funding support directly assists with this effort.

In addition to free business advising & consulting services, LED C also oversees the Lamoille County Revolving Loan Fund. This important loan fund provides businesses seeking financing with an opportunity that some lending institutions often do not allow. We accept higher risk loans to businesses that are often unable to obtain funding elsewhere, which creates opportunity for entrepreneurs that would not otherwise be able to start or maintain their business. This funding is sometimes used as a bridge loan to leverage additional financial services businesses may not be able to obtain without the additional assistance our loan fund provides.

In addition, LED C also has a marketing consultant contracted to work with individual businesses free of charge. This work runs the gamut of marketing activities, often with a focus on digital marketing. As part of this program, LED C offers grants for website start-up builds and existing website redesigns.

LED C also conducts multiple small business workshops annually. These workshops are well attended and receive good feedback from attendees. Entrepreneurs who attend learn a variety of topics including selling goods and services online, accounting best practices, human resources management and more. Your funding support also helps LED C bring these workshops to business owners in your town and beyond. Many entrepreneurs have attended these small business workshops.

In addition, LED C – along with the assistance of 11 other Regional Development Corporations throughout the state – works closely with trusted business support groups in Montpelier throughout the legislative session to promote and advocate for the needs of the local business community. All Vermont businesses benefit from this work in the way of legislative action aimed at funding and supporting their efforts. Your support helps make this effort possible.

LED C also serves as a point of contact for municipalities seeking additional information on economic development activities, local business projects, funding opportunities, legislative action and more. Our services are available to all businesses in all commercial sectors whether they are existing businesses looking to expand, start-ups or businesses seeking to relocate to Lamoille County. Strengthening the county's economy by helping facilitate the creation, retention and expansion of



# LED C

Lamoille Economic Development Corporation

*Your Partner in Growing the Future.*

cornerstones to all LED C efforts. It is only through your continued support, that we can strive to accomplish these important goals.

Sincerely,

Pat Ripley  
Executive Director





*promotes the well-being of Lamoille Valley children, youth and families and supports them in meeting life's challenges through education, direct services and advocacy.*

Since 1976 thousands of individuals throughout the Lamoille Valley have received Lamoille Family Center's services, including home visiting, parent education, playgroups, child-care resource and referral, prevention programming, youth services, and emergency assistance. While we are open to everyone, many of the families we serve face the overwhelming challenges of isolation, poverty, substance misuse and trauma. Our staff work with families to set realistic goals and celebrate together as each step is achieved to create stable environments for children so they may have an opportunity to thrive.

In fiscal year 2023, our caring and dedicated staff reached more than 4,000 children, youth, parents and caregivers throughout the Lamoille Valley and have impacted many more. Examples of our impact last year include: providing family support and early intervention on over 3,477 home or virtual-home visits; giving gifts to 320 Lamoille children through the Holiday Project; offering emergency assistance and concrete supports to 387 kids and 259 adults; accompanying 276 babies and parents to their pediatric wellness visits; ensuring 51 car seats were safe to use; awarding 125 summer camp scholarships; visiting 92 families with newborns to provide maternal-child health support; offering parent education workshops to 126 parents and caregivers; distributing diapers to 328 babies and their families; serving 124 kids and 89 parents via Playgroups; assisting 653 families with childcare support services surrounding financial assistance and 78 families with referrals to regulated programs; dispersing books to over 250 residents; involving hundreds of students, teachers, parents and coaches in prevention workshops and programming through Healthy Lamoille Valley (HLV); and offering support and prevention resources to the schools, businesses, town administrators and residents of Lamoille Valley.

Together, we strive to help families become mentally and physically healthy, strong and resilient. Support through volunteer time, donation of goods and services and financial contributions remain vital to the sustainability of the Lamoille Family Center. We cannot do this work without you. We invite you to visit our website to learn more about our organization: <https://www.lamoillefamilycenter.org>. Thank you for your support.

Carol Lang-Godin  
Executive Director  
Lamoille Family Center  
480 Cady's Falls Road  
Morrisville, VT 05661 (802)  
888-5229 ext. 124  
[clang-godin@lamoillefamilycenter.org](mailto:clang-godin@lamoillefamilycenter.org)

# LAMOILLE HOME HEALTH & HOSPICE

54 Farr Avenue

Morrisville, VT 05661

(802)888-4651

Lamoille Home Health & Hospice is in its 52<sup>nd</sup> year of providing care to hundreds of Lamoille County residents and their families. With programs such as prenatal care, home care, rehabilitation therapy, long-term care and hospice care, our services span a lifetime.

LHH&H is your local, non-profit home care and hospice provider. Our Agency is deeply connected to the community and to the health of every resident. As a non-profit, LHH&H is able to ensure that everyone receives the care they need. All of our neighbors matter to us. Our Agency works closely with our local hospital, nursing home, physician practices, service agencies and families. Last fiscal year, LHH&H staff made 3,780 visits to Jeffersonville clients. A total of 42,097 visits were made to all residents of Lamoille County, traveling 330,605 miles. These visits included nursing, physical therapy, speech therapy, medical social worker, licensed nursing assistant, personal care attendants, case managers; chaplain and hospice volunteers.

Town allocations, personal donations and committed volunteers afford us the opportunities to provide the finest home health care with a hometown touch! LHH&H exists to service you and your loved ones to provide hope, healing and recovery. Your continued support makes a world of difference to so many in Lamoille County,

Sincerely,

A handwritten signature in black ink that reads "Kathy Demars". The signature is fluid and cursive, with the first name "Kathy" and last name "Demars" clearly distinguishable.

Kathy Demars, RN  
Executive Director

## **Fiscal Year 2023 Annual Report for Town of Cambridge**

Lamoille Restorative Center (LRC – *formerly known as Lamoille Court Diversion*) was established in 1979 with the mission of upholding the dignity and resilience of individuals and families through restorative justice principles and programs. A total of **53 children, youth and adults** from Cambridge were served in one or more of LRC’s 12 programs last year – about 7% of the approximately 700 total served. Below is a summary of services provided to Cambridge residents in the last fiscal year. Some program numbers have been removed because they are small and LRC is committed to respecting the privacy rights of program participants.

### **SCHOOL AND COMMUNITY**

- School Engagement Services – Seventeen students and their families received interventions to support educational success.
- Youth Development Program (YDP) – Youth who were in state’s custody received transition and independent-living services.
- Balanced & Restorative Justice Program (BARJ) – Youth – whose behavior in school, in the community, or in their family could lead to involvement in the legal system – were served last year.

### **EMPLOYMENT**

- Jump on Board for Success Program (JOBS) – Youth received employment-focused services ranging from career exploration to employment retention supports.

### **LEGAL SYSTEM**

- Court Diversion – Thirteen youth and adults were served by the Court Diversion program. CD is an alternative, restorative response for youth and adults charged with delinquency or facing criminal charges.
  - Civil Driving with License Suspended Diversion helps people regain their driver’s license while they pay off their fines and fees (number served by this program are included in CD number above).
- Youth Substance Awareness Safety Program – Youth between ages 16 and 21 who were cited for possession or consumption of illegal substances, including alcohol, were served by YSASP.
- Tamarack – Adults served by this program – which is an alternative and restorative justice response for adults – are charged with a crime and have a substance misuse or mental health treatment need.
- Victim Services – Victims of crime were supported with small grants to address harm caused by crime.
- Pretrial Services – Seven adults were assisted accessing necessary mental health care, substance misuse treatment, or other community services during the pretrial process.
- Reparative Program – Adults met with trained community volunteers to examine the impact of their crime.



**Lamoille Restorative Center**

**221 Main Street**

**P.O. Box 148**

**Hyde Park, VT 05655**

**(802) 888-5871**

**[www.lrcvt.org](http://www.lrcvt.org)**

P.O. Box 1427  
21 Munson Avenue  
Morrisville, VT 05661



Phone: (802)888-5011  
E-mail: [meals@mowlc.org](mailto:meals@mowlc.org)  
Website: [www.mowlc.org](http://www.mowlc.org)

### **Annual Town Report**

The mission of Meals on Wheels of Lamoille County is to improve health and enhance the quality of life for our community elders by providing nutritious meals and social interaction. Our daily meal and well-check visit help elders live independently in their homes and communities.

Meals on Wheels is not an income-eligible program. Any person is eligible who is age 60 or older and is unable to obtain or prepare meals on a temporary or permanent basis due to a physical, mental, or cognitive condition that requires assistance to leave home. Caregivers are also eligible regardless of age, and individuals under 60 with a disability who reside with a qualified individual receive meals.

Meals on Wheels of Lamoille County also offers community-style meals at The Hub at 21 Munson Avenue in Morrisville. See our website for more information: [www.mowlc.org](http://www.mowlc.org).

Meals on Wheels of Lamoille County also contracts with the Vermont Center of Independent Living to provide meals to those under 60 with disabilities living independently in Lamoille County.

Our nine employees and over 65 volunteers are crucial to our success. Volunteers and staff deliver ten routes, traveling over 325 miles daily. Each meal provides 1/3 of the daily Recommended Dietary Allowance and complies with the Dietary Guidelines for Americans.

Our work is only possible because of support from communities like yours. State and Federal funding account for 40% of our budget. We fill the gap by writing grants and campaign letters, fundraising activities, client contributions, and town appropriations.

**This fiscal year, October 1, 2022- September 30, 2023, Meals on Wheels of Lamoille County has prepared 53,544 meals. Of those, 4013 were for 24 recipients of Cambridge.**

Thank you for your ongoing support. For more information about our services or to become a volunteer, please call 888-5011.

Respectfully Submitted,

A handwritten signature in black ink that reads "Nicole Fournier Grisgraber".

Nicole Fournier Grisgraber  
Executive Director



*Meals on Wheels is a United Way of Lamoille County Community Partner*

November 16, 2023



Town of Cambridge  
PO Box 127  
85 Church Street, 2nd Floor  
Jeffersonville, VT 05464

Dear Cambridge Selectboard Members,

On behalf of the board, staff, volunteers, and animals, thank you for your past financial support. **At this time North Country Animal League (NCAL) respectfully submits a request for \$800 in town appropriation funds for the year 2024.** These funds help us fulfill our mission of promoting compassionate and responsible relationships between animals and humans through sheltering of homeless animals, pet adoptions, spay/neuter programs, support of cruelty prevention, and humane education.

Through November 16, 2023, NCAL has accepted 17 strays and 18 surrendered animals into our shelter to date from Cambridge. These strays and surrenders amount to an approximate expense to NCAL of \$26,915 when using a minimum average expense of \$769 per animal for care, feeding and medical needs before adoption. Our adoption fees range between \$200 to \$450 for dogs and \$50 to \$225 for cats, which cover only a small amount of the expenses incurred: veterinary exams, spay/neuter, vaccinations, routine testing, deworming, emergency medical needs, microchipping, food and care. To ensure the adoption of homeless animals, we must keep our adoption fees as affordable as possible. We seek town-wide support for our local stray and unwanted animals and help to provide them with quality care and placement into permanent homes. Daily boarding fees at private kennels average \$30 per day. To board animals, with an average stay of 26 days before adoption, your town would have spent a minimum of \$27,300 to house these strays, not including medical treatment, adoption services, overhead of staff and building, etc. NCAL offers the best humane and financial solution for Cambridge's stray and unwanted animals.

In addition to taking Cambridge's stray and surrendered animals, we served Cambridge families through pet adoptions, outreach and humane education programs. Our humane education programs serve hundreds of community members of all ages throughout the year, with the goal of teaching responsible pet ownership and fostering compassion and empathy for animal life. The Equine Center provided horsemanship and riding opportunities for community members of all ages and abilities through group riding lessons and camps. We also bring humane education to schools by offering group shelter

tours and classroom visits. To increase accessibility to our program offerings, scholarships are available to our community's low-income families.

Our Pet Food Assistance Program has distributed 10,000 pounds of food in the last 6 months to community members in need with a goal for no pet to be left hungry. We have partnered with the VT Food Bank, Lamoille County Food Share, and Meals on Wheels to ensure that we are reaching as many pet owners as possible.

In 2023, we began offering monthly Low Cost Wellness Clinics at North Country Animal League. These wellness clinics provide affordable and accessible health care to animals in need and are available for low income pet owners. We provide examinations with a licensed veterinarian, vaccinations, microchips, flea, and tick, and deworming preventatives. By providing this community service, NCAL is working hard to have our community animals vaccinated, healthy, and be able to receive routine and consistent care that many pet owners may not have had access to before.

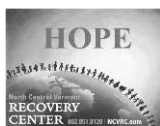
Thank you for your consideration of our request for annual support from Cambridge. Together, we are providing a safe haven for animals in crisis and building a more humane community.

Sincerely,

Jacques Du Preez  
Executive Director

**Any checks can be mailed to the address below:**

North Country Animal League  
16 Mountain View Meadow Road  
Morrisville, VT 05661



## NORTH CENTRAL VERMONT RECOVERY CENTER

### Annual Report - Fiscal Year 2023

North Central Vermont Recovery Center is a 501(c)(3) non-profit organization dedicated to providing a safe, supportive, welcoming, and substance-free environment for individuals and families on their paths to lasting recovery from alcohol and other drugs.

Our programs and services are provided to all citizens regardless of age, race, gender, religion, or sexual orientation. All services and programs offered at NCVRC are provided free of charge.

The majority of our staff, coaches, volunteers, and board members are people with lived experience with addictions, allowing us to provide powerful, effective insights working with the people we serve.

While the number of individual Peer Recovery Coaching sessions remained relatively the same in 2022 (969) as 2021 (1001), the number of ER coaching sessions (Peer Recovery Coach called out to provide support to a community member at Copley's ER) rose from 163 in 2021 to 269 in 2022. This rise tells the story of people in crisis – not surprising considering the flooding events and pent up Covid trauma our neighbors are living with.

The Covid-19 pandemic and recent flooding has brought unprecedented challenges for us, as it has for everyone. We have been able to keep close-to-normal hours, opening our doors to the community with available staff at least 56 hours per week while also hosting support groups and workshops in the evenings outside of official open hours.

#### ***We support numerous pathways to and in recovery, including:***

- Recovery Coaching (individual support and goal setting)
- Recovery Coaching for family members
- 24/7 Emergency department recovery coaching at Copley Hospital
- SMART Recovery and All Recovery groups
- Refuge Recovery (Buddhist-based meditation)
- Al-Anon (for family members/loved ones)
- Recovery Yoga
- Health and Wellness Workshops
- A safe space to visit and meet others in a substance-free environment, including the use of computers, television, and a full kitchen to prepare meals.
- Opiate addiction recovery assistance
- Alcoholics Anonymous
- Families Anonymous
- Financial Planning Workshops
- Arts and Music programs
- Substance-free social activities
- Employment counseling

We distribute harm reduction to go packs (HRPs), including Narcan, educational and instructive materials, fentanyl test strips, and Xylazine wound care kits. We collaborate with our many valued community partners, providing referrals and resources to assist with barriers and challenges connected with Substance Use Disorder, such as housing, healthcare, food, employment, parenting, transportation, inpatient and outpatient treatment, and legal issues.

On behalf of the Board of Directors and the whole NCVRC family, we greatly appreciate and thank the community for supporting North Central Vermont Recovery Center.



## Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

Phone: (802)748-8170 • Fax: (802)748-5275 • <http://riderct.org>

*"COMMUNITY IS OUR MIDDLE NAME"*

### **Special Appropriation Recipient Report**

Thank you for your continued support for Rural Community Transportation. Your support is felt in our communities daily. Rural Community Transportation, Inc. (RCT) is a private nonprofit 501(c)(3) corporation that has provided public transportation services throughout Lamoille, Caledonia, Orleans, and Essex Counties. RCT operates fare-free shuttle and commuter bus routes, microtransit, and emergency relief transportation facilitating connections between towns in our region and the ability to travel throughout Vermont and beyond. RCT also provides demand-response transportation services under several programs, such as Medicaid, the Older People & People with Disabilities program, and Rides 2 Recovery.

RCT runs four commuter routes to enhance access to employment, connecting Morrisville to the towns of Barre and Waterbury and St. Johnsbury to Montpelier and to Littleton. We operate three shuttle routes tying Morrisville, Newport/Derby, and St. Johnsbury/Lyndonville residents and nearby Vermonters to essential locations, from grocery stores to medical centers. Shopping routes provide similar services spanning Morrisville and Stowe in the west, Newport and surrounding towns in the north, and Lyndon to New Hampshire in the east. Our neighbors, who utilized over 130,000 rides in FY2023, have expressed their gratitude and noted their dependence on our services.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match and are crucial to RCT's operations. Your generosity allows RCT to transform your funding into the ability to thrive, grow, and provide your community with reliable, quality transportation service.

Thank you for your consideration and continued support,

A handwritten signature in black ink, appearing to read "Caleb R. Grant". The signature is stylized with a large, sweeping loop at the end.

Caleb R. Grant

Executive Director

Rural Community Transportation



Salvation Farms, Inc.  
PO Box 1174  
Morrisville, VT 05661  
[www.salvationfarms.org](http://www.salvationfarms.org)



November 20, 2023

Town of Cambridge  
Attn: Jonathan DeLaBruere  
PO Box 127  
Jeffersonville, VT 05464

Dear Mr. DeLaBruere,

Salvation Farms is honored to be among the community organizations that receive funding from the voters of Cambridge. For the coming year, we are requesting level funding of \$500.

Enclosed is a brief report which indicates the impact of Salvation Farms' work on the residents of Cambridge this year. We will send an updated report for sharing with the voters by January 5<sup>th</sup> 2024.

Also Enclosed is our allocation request of \$500 for the coming year.

The cost of running our gleaning and frozen food production efforts, both serving the greater Lamoille Valley region and beyond, are projected to be upwards of \$579,900 in 2024. If there is additional information needed, please let me know.

If you would like a Salvation Farms' representative to attend a Select Board meeting to discuss our organization and our request, please let me know date, time, and place. I will arrange for a representative to attend if I cannot attend myself.

Again, please contact me if you have any questions regarding our request or enclosed materials.

Sincerely,

A handwritten signature in dark ink, appearing to read "Theresa Snow". The signature is fluid and cursive, with a long horizontal stroke at the end.

Theresa Snow, Executive Director  
Salvation Farms  
802-522-3148  
[theresa@salvationfarms.org](mailto:theresa@salvationfarms.org)

**Enclosed**  
Half Page Report  
Allocation Request

## Cambridge

Over the course of the past four years, Salvation Farms has moved approximately 1,134,250 servings of surplus food from more than 45 local farms into the community, serving upwards of 50 community food programs. In this work, Salvation Farms has engaged volunteers who have contributed more than 3,965 hours collecting and distributing surplus farm food, among other tasks.

All of this work is performed at no cost to farmers or the food programs that receive this food.

Within 2023, as of the end of October, Salvation Farms has delivered locally-raised food and vegetable starts to the following community food programs in the Lamoille Valley that likely serve residents of Cambridge:

<b>Food Program Served by Salvation Farms in 2023</b>	<b>Produce Delivered in 2023</b>	<b>Veggie Starts Delivered in 2023</b>	<b>Cheese Delivered in 2023</b>
Cambridge Community Food Shelf	1,384		100
Johnson Emergency Food Shelf	1,711		100
Lamoille Community Food Share	2,723	125	125
Lamoille County Mental Health Services – Food Shelf	1,990		25
Lamoille Health Partners	396		50
Meals on Wheels of Lamoille County	1,961		62
WIC (Morrisville)	813	294	47.5
Copley House	1,316		14.5
The Manor, Inc.	1,320		14.5
Jenna’s Promise (Johnson)	147		
Laraway Youth & Family Services (Johnson)	684	48	9
Teen Challenge (Johnson)	2,227	180	75
<b>Total:</b>	<b>16,672 pounds</b>	<b>647 starts</b>	<b>622.5 pounds</b>



### **Report of Services for Town of Cambridge**

During the 2023 Fiscal Year, The Vermont Association for the Blind and Visually Impaired saw continued success in client services, innovative programs, and community outreach initiatives. Moving forward, it is exciting to imagine the strides we will make in enabling blind and visually impaired Vermonters to be more independent, develop adaptive skills, and improve their quality of life.

**SMART Device Training Program:** 550 Vermont residents received SMART training in FY23, the highest number in the program's five-year history. Also during FY23, VABVI secured \$100,000 of partial program funding from the State of Vermont. In order to fully fund SMART, whose budget is more than twice that amount, VABVI has recently announced our several-year Second Century Endowment Campaign.

**PALS (Peer-Assisted Learning and Support) Group:** PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and discuss the practical, social and emotional challenges of vision loss. While many clients have been pleased with the reintroduction of in-person meetings in FY23, opportunities to join virtually remain available for maximum flexibility. 42 clients attended PALS meetings in FY23.

**HAPI (Helping Adolescents Prepare for Independence):** The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

**IRLE Summer Camp (Intensive Residential Life Experience):** IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, learn independent living skills, and improve self-advocacy skills. This June, IRLE brought 13 visually impaired students to Rock Point by Lake Champlain. Activities included outdoor sports, nature walks, and living in cabins. Fun was had by all!

### **Community Outreach**

VABVI continues to innovate new projects which will connect the local community to our services and cause. After more than a year of development, an accessible tactile sign is slated to be installed in Burlington's Waterfront Park by the end of 2023. Additionally, the New Americans Project will soon offer free vision screenings for local refugee community members.

In Fiscal Year 2023, the agency provided services to a total of 1,083 Vermont residents. This total includes 3 adults and 1 student in Cambridge, and 24 adults and 12 students in Lamoille County.

For more information about VABVI's services or volunteer opportunities, please contact Samantha Gougher, Development Associate, at [sgougher@vabvi.org](mailto:sgougher@vabvi.org). Thank you very much for your support!

60 Kimball Avenue  
So. Burlington, VT 05403  
(802) 863-1358  
(FAX) 863-1481

13 Overlook Drive, Ste. 1  
Berlin, VT 05641  
(802) 505-4006  
(FAX) 505-4039

80 West Street, Ste. 202  
Rutland, VT 05701  
(802) 775-6452  
(FAX) 775-4669

130 Austine Drive, Ste. 280  
Brattleboro, VT 05301  
(802) 254-8761  
(FAX) 254-4802

So. Burl (800) 639-5861  
Berlin (877) 350-8838  
Rutland (877) 350-8839  
Bratt (877) 350-8840

[www.vabvi.org](http://www.vabvi.org)

**THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000**  
**TOWN OF CAMBRIDGE**  
**SUMMARY REPORT**

**Request Amount: \$385.00**

For over 44 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'23 (10/2022-9/2023) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **140** individuals to help increase their independent living skills and **4** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **178** households with information on technical assistance and/or alternative funding for modifications; **115** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **73** individuals with information on assistive technology; **41** of these individuals received funding to obtain adaptive equipment. **379** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **17** people and provided **7** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is in downtown Montpelier (although we are working from home as our office (along with so many others) was devastated in the July flood and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'23, **2** residents of **Cambridge** received services from the following programs:

- Meals on Wheels (MOW)  
(over **\$3,100.00** spent on meals)
- Home Access Program (HAP)  
(**\$12,500.00** spent on modifications)
- Information, Referral and Assistance (IR&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:  
**1-800-639-1522**, or, visit our web site at **[www.vcil.org](http://www.vcil.org)**.

Cambridge School Directors:  
Lori Hébert  
Heather Hobart  
Jan Sander  
Mark Stebbins ~ Chairperson  
Denise Webster ~ Clerk



**Cambridge Elementary School**  
186 School Street  
Jeffersonville, VT 05464

Principal: Mary Anderson  
Phone: (802) 521-5600  
Fax: (802) 644-6531  
Website: [www.cesvt.net](http://www.cesvt.net)

### **Report from the School Directors**

As I reflect on the past year, my thoughts return to a couple items that will impact our future.

In previous years I've discussed the complexity of the statewide school funding mechanism (<https://youtu.be/cVYTmuxUOdQ>), with focus on spending per Equalized Pupil, the Base Tax Rate, the Yield, and the Common Level of Appraisal. Following a 2019 study on school funding, the Vermont Legislature determined this mechanism was not always getting resources to the most disadvantaged districts. Accordingly, the Legislature passed Act 127 in 2022 to help redirect those resources. Details regarding the changes brought about by this law can be found on the LNSU website (<http://tinyurl.com/2p9n4xad>), vtdigger (<http://tinyurl.com/yc5erp2x>) and other news outlets.

In a nutshell, the law further complicates the funding formula by changing the weighting of student counts to include additional criteria, affecting resources available to the district. Equalized Pupils is replaced by Long-Term Average Daily Membership. In CES' case, the result was an increase of 99 "students", or a nearly 24% increase in LT ADM over comparable FY 24 calculations. This decreases spending per LT ADM by 6.02%, to \$13,286. The net effect is beneficial to CES, increasing resources available to support the diverse needs of our school community.

Another aspect of the law that's attracted recent attention is the 5% cap on the tax rate increase. Districts that increase spending per LT ADM less than 10% over each of the next 5 years qualify for a 5% capped tax rate increase each year. It is intended to lessen the burden of the funding formula change, providing a softer transition for the hardest-hit districts to work toward more responsible budgets over the next few years. Without the benefit of the cap, the natural tax rate increase for Cambridge would have been 8.74%, to 1.3537. However, we are capped at 5%, or a 1.3071 tax rate.

Unfortunately, to some the 5% cap has also given the illusion of free money. Districts can push the 10% spending limit with additional expenditures, and it won't increase their tax rate beyond 5%. While education budgets are developed locally, they are effectively a single expenditure at the State level. For example, say District A has very high expenditures from exploiting what they see as free money, and Districts B and C put forth relatively modest budgets. What the State will see is a single expense, including all the "free money", to be paid for by the education fund. To generate sufficient revenue, all districts will see relatively higher tax liabilities to cover the cost, so Districts A, B and C will all bear the cost of District A's overspending. With that in mind, the budget we've brought forth for CES, as well as the budget presented by the LNMUUSD Board, are both conservatively crafted. We've focused on the most vital services and maintenance needs, understanding that nothing is free. Treating our spending headroom as free money will irresponsibly put an additional tax burden on all districts, including our own.

We also have two interesting facility projects at CES: A new wood pellet boiler system and EV recharging stations. We explored upgrading our older oil boiler to wood pellets this time last year, and by moving quickly on the project last spring, we were able to take advantage of available equipment at a lower cost than expected. The timeline also worked out that we could get the system running a year ahead of schedule. With the volatility of oil markets in recent years, and the projected costs of regionally sourced wood pellets, getting a head start on reducing our heating cost was appealing. The EV charging station was an idea to use available ARPA funds in a way that would not only benefit the school, but the surrounding community. Additional funding was recently secured from the state EV Infrastructure Grant Program to completely cover a pair of charging stations, with installation projected for later this year. By leveraging significant grant funds from Efficiency Vermont, ARPA and the EVSE Program, these projects invest in the diversification of the school's energy footprint at a reduced cost to taxpayers. In the long run this will be good for both our environmental stewardship and our future tax burden. Many thanks to Rachael and Nathan Mascolino, the Cambridge ARPA Committee, Efficiency Vermont and Green Mountain Power for their hard work and collaboration in these efforts. Education, by definition, is investing in our future through our students. We are excited that we can also invest in our community through these new technologies.

Respectfully Submitted on Behalf of the Cambridge School Board  
Mark Stebbins  
Chair, CES Board of Directors

## Principal's Report - January 21, 2024

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On behalf of the students and staff of the Cambridge Elementary School, it is my pleasure to once again report to the larger Cambridge community on the goals and accomplishments of your outstanding school. Taking time to reflect on our goals and achievements is a valuable exercise for celebration and planning for the future. Every day, I am amazed by the incredible work ethic displayed by our distinguished staff and bright students as well as the compassionate community members who lend their talents and time to our efforts. Evidence of high expectations for all can be found behind every classroom and office door as we strive to ensure that the children of your community will be academically and emotionally ready for middle school and beyond. In this report I will highlight some of the exciting strategies, activities and projects occurring at CES to achieve this goal and how our school budget proposal for this coming year supports our efforts.

Stakeholders of CES, which includes our staff and the broader community, often rely on student assessment results to provide both a snapshot of the overall successes and challenges of our school wide programming along with individual student data which enables us to pinpoint instruction to help propel our students forward. In the spring of 2023, our students were tasked with demonstrating their skills via a new statewide assessment entitled “Cognia”. Despite the fact that the state’s rollout of this new assessment seemed extemporaneous to those tasked with its administration, our talented staff and resilient students rose to the challenge. This assessment measured our student’s acquisition of math and language arts skills as compared to grade level standards in grades three through six and science skills in fifth grade. The state has not yet released individual schoolwide data to the public, however I am very pleased and proud to report to you that our school wide student results on these assessments **far exceeded** statewide results. Additionally, the results provided us with valuable information about specific needs of our students across all of the grade levels which ultimately informed our school budget proposal for 2024-2025. Despite the many obstacles faced by our students, community, and society as a whole, it is clear to me from this data and other assessment results that we examine, our students are thriving because of their adversity and hard work in conjunction with the efforts of our dedicated professionals, parents, and community members who highly value the importance of education.

Since the pandemic, our supervisory union has taken the time to closely examine our teaching practices to determine if changes are necessary. Teachers work closely with content experts and one another to familiarize themselves with the most recent scientifically based research and recommendations. As a result of this work, we have chosen a new phonics program that includes needed phonemic awareness instruction. We have shifted to using decodable text for our youngest students who are learning to read. Additionally, we now have a systematic scope and sequence for word study and phonics instruction across the grades that includes explicit instruction. Our school and supervisory union have also adopted new assessments to identify students' academic and social-emotional behavior needs faster, align the right interventions at the right time, and measure whether interventions are helping fill gaps in their skills and understanding of academic content. This is a mere snapshot of the important work taking place to improve our efforts to remedy learning loss caused by the pandemic. Our school budget proposal includes funding for teachers who provide academic interventions to our students regardless of any identified learning disabilities. The CES staff believes that this work continues to be our primary responsibility now and into the future.

Our efforts to prepare our students for the future include many opportunities for our students to develop healthy social and personal habits. Social skill development is taught on a regular basis through our guidance programming. Students are taught strategies on how to respectfully interact with one another, self-regulate, and problem solve. Responsive Classroom and Restorative Practices form the backbone of our approach to creating a healthy school climate. In order to have an equitable learning environment, everyone must feel safe and supported. In order to have an equitable, safe and supportive school climate, relationships must be strong. Our approaches focus on developing relationships, maintaining relationships and restoring relationships. This builds empathy, trust, and understanding and authentically creates a positive school climate, a sense of community and a

sense of belonging. Our students are the beneficiaries of the heartfelt care provided to them by people who take the time to get to know our students as individuals including their likes, dislikes, fears, and dreams. We intervene when students are exhibiting feelings of sadness, frustration, or hopelessness. It is very common to see our staff members, no matter what their position, spending time with individual students to create connections in an effort to build their confidence and experience the feeling that someone truly values them. As a school, we are deeply committed to the idea that partnership and shared responsibility are essential for a truly effective educational experience and a positive school climate. To achieve this end, our school budget proposal includes a variety of mental health based supports available to all of our students.

I would be remiss not to address the ongoing challenges experienced by the Cambridge community, and our surrounding communities. This summer's flooding event followed by additional flooding and unprecedented wind storms this winter have repeatedly tested the strength of this community. Our school and the larger communities' willingness to support their own was palpable over the past few months as people came together to step up, serve, and support their neighbors. Throughout my tenure at CES, this level of stewardship has always existed in this small town and it is one of the many reasons I continue to love coming to school every day. In a changing world with extremes around every corner, I am increasingly concerned about how our students view their future and their abilities to influence positive change for people and our planet. This year we have formed a partnership with the Lamoille County Conservation District to access their Junior Naturalist programming. This program is designed for children of all ages to learn more about the Natural World of Vermont that we live in. Each month they explore a new topic, ranging from wildlife to farming and forestry. With the support of our local PTA and the Cambridge Conservation Commission, we will be welcoming back the Four Winds environmental education program. With a goal to make our infrastructure more sustainable for the future, in the past year we were able to leverage incentives from Efficiency Vermont and some boiler supply chain good luck to make an investment in decarbonizing the central heating system. One of the two oil boilers that provide hot water to the classroom unit ventilators, radiators, and air handlers was replaced with Advanced Wood Heating (AWH) pellet boilers. This new system will offset up to 90% of the fuel oil that the school was purchasing, utilize a renewable heating fuel that is a byproduct of the local forestry industry, reduce greenhouse gas emissions, and reduce and stabilize annual fuel costs for the school. Utilizing town ARPA funds, we will be installing two electric vehicle charging stations in our school's parking area. I am thrilled that our school is in position to make these important changes which are concrete examples to our students that we can make a difference.

Our students are so fortunate to have regular access to a variety of enrichment programming offered to them by our staff and community. Fifth and sixth graders serve as technology ambassadors allowing them opportunities to use their technology skills to help others and the school while also learning to use different kinds of applications and equipment. Students can be seen reading to adult and canine volunteers through our hallways on a daily basis. Our PTA organizes family friendly events and raises funds for these and other student activities. The Cambridge Rotary dedicates time and effort toward raising funds for our very popular winter wellness program while also taking time to read their favorite books to our students. Cambridge residents contribute their knowledge and expertise to the Cambridge history project in third grade. The Cambridge fire department teaches our students about fire prevention and response. Junior Iron Chef continues this year with almost all of our sixth graders participating. Various after school clubs are available to our students including drama, games, and much more. Conversely, I continue to teach our sixth graders the importance of volunteering through our work at the North Country Animal League and at the monthly Cambridge community lunches. Our students are learning the benefits of serving their community from all of you. Thank you to everyone who has contributed their time and talents to our students. If you are not already affiliated with our volunteer programs in some way, I encourage you to contact us to find out how your talents could benefit our students.

Despite all that we do at CES, we recognize that the cost of education is expensive. Our school budget was created with fiscal conservatism in mind as we sought efficiencies, based our staffing on our projected student enrollment, and continue to keep a careful eye on the bottom line. Based upon our current enrollment, next year we plan to combine our present Kindergarten and first grade classes which consist of three classes, into two classes for first and second grade, therefore eliminating two full time classroom teacher positions.

In closing, I would once again like this opportunity to thank our tireless, dedicated employees for their daily commitment to the children of this community. As you can see, this community is a shining example of a place that understands the importance of caring for its members even when faced with the most difficult conditions. I remain deeply grateful for the fact that I am a member of this school community. Together we are achieving so much!

Respectfully Submitted,  
Mary Anderson

### Cambridge Elementary School Enrollment Data

School Year	Grade Pre-K	Grade K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Total Students
2015-16	44	42	48	45	47	46	44	46	PK-6 362
2016-17	46	35	44	46	49	46	47	43	PK-6 356
2017-18	54 (+17 Private Pre-K)	39	32	40	44	48	46	46	PK-6 349 (+17 Private Pre-K)
2018-19	44 (+14 Private Pre-K)	38	38	31	40	44	45	41	PK-6 321 (+14 Private Pre-K)
2019-20	52 (+21 Private Pre-K)	53	37	41	31	40	39	42	PK-6 335 (+21 Private Pre-K)
2020-21	33 (+16 Private Pre-K)	41	44	30	38	29	32	38	PK-6 285 (+16 Private Pre-K)
2021-22	34 (+21 Private Pre-K)	46	42	51	32	36	26	36	PK-6 303 (+21 Private Pre-K)
2022-23	50 (+19 Private Pre-K)	37	41	40	49	38	38	30	PK-6 323 (+19 Private Pre-K)
2023-24	42 (+16 Private Pre-K)	34	34	38	40	47	39	41	PK-6 315 (+16 Private Pre-K)
Projected 2024-25	42 (+16 Private Pre-K)	34	34	34	38	40	47	39	PK-6 308 (+16 Private Pre-K)



**CAMBRIDGE ELEMENTARY 2024-2025  
SCHOOL DISTRICT REVENUES**

Description	Voted Budget		Voted Budget		FY25 Proposed Budget	Difference FY24 to FY25	Percent Change
	FY23	Actual FY23	FY24	YTD FY24			
21st Century	\$ -	\$ -	\$ (198,416)	\$ -	\$ (54,863)	\$ 143,553	
Consolidated Federal Program	\$ (158,775)	\$ (173,323)	\$ (155,514)	\$ (853)	\$ (155,738)	\$ (225)	
Contributions/Donations	\$ -	\$ -	\$ -	\$ (35,456)	\$ -	\$ -	
COVID 19 Recovery	\$ (133,263)	\$ (256,616)	\$ (73,250)	\$ -	\$ -	\$ 73,250	
COVID 19 Recovery - After School Support	\$ -	\$ (67,177)	\$ -	\$ -	\$ -	\$ -	
Efficiency VT	\$ -	\$ -	\$ -	\$ (64,700)	\$ -	\$ -	
IDEA-B Flow Thru	\$ (49,519)	\$ (31,276)	\$ (13,481)	\$ -	\$ -	\$ 13,481	
Interest	\$ (65,000)	\$ (71,083)	\$ (30,000)	\$ (42,361)	\$ (40,000)	\$ (10,000)	
Medicaid EDPSDT	\$ (10,000)	\$ (4,482)	\$ (5,000)	\$ -	\$ (5,000)	\$ -	
Medicaid IEP Reimb	\$ (21,000)	\$ (28,385)	\$ (15,000)	\$ (10,171)	\$ (25,000)	\$ (10,000)	
Miscellaneous	\$ (15,000)	\$ (39,740)	\$ (14,000)	\$ (46,030)	\$ (14,000)	\$ -	
Other Program Income	\$ -	\$ (47,364)	\$ -	\$ (15,236)	\$ -	\$ -	
Other Restricted State Grants	\$ (46,427)	\$ (85,801)	\$ -	\$ (63,868)	\$ -	\$ -	
Service to Other Schools	\$ -	\$ (8,443)	\$ -	\$ (3,821)	\$ -	\$ -	
Special Education Reimbursement	\$ (93,471)	\$ (32,423)	\$ -	\$ -	\$ -	\$ -	
SpEd Reimburse-Extra	\$ -	\$ (58,704)	\$ -	\$ -	\$ -	\$ -	
<b>State Education Spending Grant</b>	<b>\$ (5,459,012)</b>	<b>\$ (5,459,012)</b>	<b>\$ (5,871,836)</b>	<b>\$ (5,871,836)</b>	<b>\$ (6,833,666)</b>	<b>\$ (961,830)</b>	
Surplus Prior Year	\$ (300,000)	\$ (122,408)	\$ (333,004)	\$ (333,004)	\$ -	\$ 333,004	
Town ARPA Funds	\$ -	\$ (8,000)	\$ -	\$ -	\$ -	\$ -	
Tuition-Pub VT LEAs	\$ -	\$ (7,625)	\$ -	\$ (1,129)	\$ -	\$ -	
<b>Grand Total</b>	<b>\$ (6,351,467)</b>	<b>\$ (6,501,863)</b>	<b>\$ (6,709,501)</b>	<b>\$ (6,488,465)</b>	<b>\$ (7,128,267)</b>	<b>\$ (418,766)</b>	<b>6.24%</b>

**Audit Statement**

The final audits are public documents and may be viewed, along with Annual Meeting Minutes, online at [www.lnsd.org](http://www.lnsd.org), or at the Lamoille North Supervisory Union office Monday-Friday 8:00 AM-4:00 PM.

**CAMBRIDGE ELEMENTARY 2024-2025  
SCHOOL DISTRICT EXPENSES**

Description	Voted Budget FY23	Actual Expenses FY23	Voted Budget FY24	YTD FY24	FY25 Proposed Budget	Difference Proposed to FY24	Percent Change
1101 Regular Instruction	\$ 2,002,553	\$ 2,107,023	\$ 2,084,285	\$ 2,089,915	\$ 2,044,426	\$ (39,859)	
1102 PreSchool	\$ 308,886	\$ 314,514	\$ 314,404	\$ 282,381	\$ 320,402	\$ 5,998	
1105 Language Art	\$ 230,262	\$ 198,225	\$ 201,509	\$ 222,879	\$ 242,973	\$ 41,464	
1108 Physical Education	\$ 74,876	\$ 74,704	\$ 80,878	\$ 82,201	\$ 93,194	\$ 12,316	
1112 Music	\$ 97,112	\$ 98,776	\$ 104,601	\$ 108,099	\$ 122,156	\$ 17,555	
1114 Art	\$ 61,385	\$ 59,995	\$ 66,366	\$ 64,143	\$ 74,152	\$ 7,786	
1201 Special Education	\$ 418,195	\$ 582,915	\$ -	\$ 958	\$ -	\$ -	
1205 EEE	\$ 29,942	\$ 44,493	\$ 13,481	\$ -	\$ -	\$ (13,481)	
1501 Co-Curricular	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ -	
2120 Guidance	\$ 289,911	\$ 304,737	\$ 313,994	\$ 335,302	\$ 329,581	\$ 15,587	
2131 Health Services	\$ 93,115	\$ 100,263	\$ 77,887	\$ 63,484	\$ 76,033	\$ (1,853)	
2152 Speech	\$ 11,510	\$ 12,214	\$ -	\$ 634	\$ -	\$ -	
2213 Instructional Staff Development	\$ 73,179	\$ 45,382	\$ 75,599	\$ 26,166	\$ 75,798	\$ 199	
2219 Improvement of Instruction - Mentors	\$ 2,100	\$ 16,088	\$ 4,760	\$ 15,125	\$ 13,472	\$ 8,712	
2220 Education Media	\$ 84,386	\$ 82,229	\$ 80,003	\$ 86,811	\$ 92,661	\$ 12,658	
2230 Instructional Technology Services	\$ 77,019	\$ 80,443	\$ 101,364	\$ 79,543	\$ 90,243	\$ (11,120)	
2311 Board of Education	\$ 14,797	\$ 18,875	\$ 15,398	\$ 12,999	\$ 15,398	\$ 0	
2313 District Treasurer	\$ 7,200	\$ 7,850	\$ 7,200	\$ 7,500	\$ 7,800	\$ 600	
2315 Legal Services	\$ 5,000	\$ 776	\$ 5,000	\$ -	\$ 5,000	\$ -	
2320 Central Administration	\$ 255,957	\$ 255,348	\$ 286,014	\$ 281,989	\$ 426,152	\$ 140,138	
2410 Principal's Office	\$ 287,250	\$ 305,363	\$ 293,509	\$ 292,359	\$ 324,371	\$ 30,862	
2490 Special Education Assessment	\$ 346,852	\$ 347,582	\$ 838,594	\$ 842,619	\$ 1,096,349	\$ 257,755	
2510 Fiscal Services	\$ 40,000	\$ 58,600	\$ 40,000	\$ 48,238	\$ 55,000	\$ 15,000	
2580 Technology Services	\$ 192,117	\$ 196,056	\$ 256,321	\$ 248,726	\$ 278,139	\$ 21,818	
2610 Operations & Maintenance	\$ 522,511	\$ 558,000	\$ 591,840	\$ 551,796	\$ 557,213	\$ (34,627)	
2670 Safety	\$ 28,029	\$ 29,382	\$ 29,978	\$ 32,800	\$ 31,905	\$ 1,926	
2711 Transportation	\$ 200,766	\$ 231,610	\$ 253,511	\$ 169,237	\$ 273,970	\$ 20,459	
2715 Field Trips	\$ -	\$ -	\$ -	\$ 1,326	\$ -	\$ -	
2716 Transportation Co-Curricular	\$ 10,000	\$ 3,074	\$ 74,850	\$ 72,257	\$ 10,650	\$ (64,200)	
3100 School Nutrition Services	\$ 147,570	\$ 68,490	\$ 150,878	\$ 79,469	\$ 105,933	\$ (44,945)	
3200 After School Local Support	\$ 25,489	\$ 35,495	\$ 25,998	\$ 8,558	\$ 25,998	\$ -	
4700 Building Improvements	\$ -	\$ -	\$ -	\$ 75,100	\$ -	\$ -	
5010 Debt Services - Bus Purchase	\$ 57,000	\$ -	\$ 500	\$ -	\$ -	\$ (500)	
5020 Debt Services	\$ 355,000	\$ 334,427	\$ 320,778	\$ 342,002	\$ 339,296	\$ 18,518	
<b>Grand Total</b>	<b>\$ 6,351,467</b>	<b>\$ 6,572,928</b>	<b>\$ 6,709,501</b>	<b>\$ 6,524,615</b>	<b>\$ 7,128,267</b>	<b>\$ 418,766</b>	<b>6.24%</b>

District: <b>Cambridge</b> SU: <b>Lamoille North</b>		FY25 is the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY22 - FY24. LTWADM is required to be		T040 Lamoille County	Property dollar equivalent yield 9,452 10,300	<--See bottom note	Homestead tax rate per \$9,452 of spending per LTWADM 1.00 Income dollar equivalent yield per 2.0% of household income
<b>Expenditures</b>							
1.	Budget (local budget, including special programs, and full technical center expenditures)	FY2022	FY2023	FY2024	FY2025		
		\$6,143,066	\$6,351,467	\$6,709,501	\$7,128,267		1.
2.	Sum of separately warned articles passed at town meeting						2.
3.	Locally adopted or warned budget	\$6,143,066	\$6,351,467	\$6,709,501	\$7,128,267		3.
4.	Obligation to a Regional Technical Center School District if any						4.
5.	Prior year deficit repayment of deficit						5.
6.	Total Expenditures	\$6,143,066	\$6,351,467	\$6,709,501	\$7,128,267		6.
7.	S.U. assessment (included in local budget) - informational data						7.
8.	Prior year deficit reduction (included in expenditure budget) - informational data						8.
<b>Revenues</b>							
9.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	\$908,756	\$892,455	\$837,665	\$294,601		9.
10.	Offsetting revenues	\$908,756	\$892,455	\$837,665	\$294,601		10.
11.	Education Spending	\$5,234,310	\$5,459,012	\$5,871,836	\$6,833,666		11.
12.	Pupils (eqpup FY22 - FY24, LTWADM FY25)	306.46	293.62	289.80	514.36		12.
13.	Education Spending per Pupil	\$17,079.91	\$18,592.10	\$20,261.68	\$13,285.76		13.
14.	Less ALL net eligible construction costs (or P&I) per Pupil pupil	\$1,191.02	\$1,209.05	\$1,106.89			14.
15.	Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)		\$11.27	\$13.54			15.
16.	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)						16.
17.	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils						17.
18.	Estimated costs of new students after census period (per pupil)						18.
19.	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)						19.
20.	Less planning costs for merger of small schools (per pupil)						20.
21.	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)						21.
22.	Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.						22.
23.	Excess spending threshold	\$18,789.00	\$19,997.00	\$22,204.00	\$23,193.00		23.
24.	Excess Spending per Pupil over threshold (if any)	Suspended thru FY25	Suspended thru FY25	Suspended thru FY25			24.
25.	Per pupil figure used for calculating District Equalized Tax Rate	\$17,080	\$18,592	\$20,262	\$13,285.76		25.
26.	District spending adjustment (minimum of 100%)	150.923%	139.643%	131.203%	140.560%		26.
<b>Prorating the local tax rate</b>							
27.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$13,285.76 + (\$9,452 / 1.00)]	\$1.5092	\$1.3964	\$1.3120	\$1.4056		27.
28.	Act 127 tax cap (FY25 - FY29 eligible)				\$1.3776		28.
29.	Percent of Cambridge pupils not in a union school district	54.50%	53.62%	53.80%	45.44%		29.
30.	Portion of district eq homestead rate to be assessed by town (45.44% x \$1.41)	\$0.8225	\$0.7487	\$0.7059	\$0.6260		30.
31.	Common Level of Appraisal (CLA)	91.65%	88.21%	80.23%	71.82%		31.
32.	Portion of actual district homestead rate to be assessed by town (\$0.6260 / 71.82%)	\$0.8974	\$0.8488	\$0.8798	\$0.8716		32.
		If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
33.	Anticipated income cap percent (to be prorated by line 30) [((\$13,285.76 + \$10,300) x 2.00%]	2.48%	2.33%	2.31%	2.58%		33.
34.	Portion of district income cap percent applied by State (45.44% x 2.58%)	1.35%	1.25%	1.24%	1.17%		34.
35.	#N/A	-	-	-	-		35.
36.		-	-	-	-		36.

- Using the December 1, 2023 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,452 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,300 for a base income percent of 2.0%, and a non-residential tax rate of \$1.442. These figures use the estimated \$13,000,000 surplus from the Education Fund. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.  
- The base income percentage cap is 2.0%.



Dear Lamoille North Community Members,

We continue to be honored to serve the Lamoille North Schools, and are so proud of our team of administrators, Board of Directors, community partners, expert staff and most importantly, the reason we are here...our students and families. We have just begun the second half of the school year and are well positioned to be a stronger school system than ever before.

Our task is to work intentionally and collaboratively with school leaders and community partners: to create more equitable opportunities for all students; to identify and remove any barriers that exist for members within our school community; and to advance a culture of belonging, dignity and safety in our system with the goal of improving outcomes and ensuring equity for all students. We incorporate principles of equity within policies, programs, operations, practices and resource allocations. This annual report is intended to give Lamoille North stakeholders an opportunity to see how we are working to prioritize and accelerate academic and social emotional learning for all our students.

Lamoille North's mission and vision remain the same. We work together to empower all students to be responsible, productive and engaged citizens, and to provide them with equity, access and robust opportunities so that they may successfully pursue their passions now and in the future. We are grateful and inspired by the commitment, sacrifice and care provided by the entire Lamoille North school community; that dedication speaks volumes about the ideals and principles we hold sacred, as well as the strength and quality of our school system and local communities. The goals of the School Board and our work encompass the following three areas: academic rigor, social emotional wellness and student engagement. Although we had the good fortune of ESSER grant funds to support much of our work, those funds will cease to exist for us at the end of this school year and we will need other sources of funding to continue these efforts.

The Office of Student Support Services continues to collaborate with building leadership to oversee Special Education Services, Section 504, Educational Support Systems, English Language Learner and Migrant Education Services. In addition, our office serves as liaison to local, State and Federal programs such as the McKinney-Vento Act for homeless youth, EPSDT and Medicaid programs, as well as collaboration with local mental health agencies.

This year we have implemented significant changes in our department to be in line with the new special education rules that went into effect on July 1, 2023. In summary, how teams calculate the presence of a specific learning disability has changed greatly, requiring evidence that students have access to tiered instructional intervention prior to referral for a special education evaluation. The impetus for the change is to establish high-quality instructional procedures so that students are not identified due to lack of instruction. This process is called Response to Intervention and provides the opportunity for special educators, classroom teachers and Interventionists to work together to implement, review and assess student data. The key to this new process is the utilization of progress monitoring. Lamoille North purchased FastBridge, a tool that allows for screening, probe assessments, goal setting and data management in the basic skill areas of math and reading.

The Office of Curriculum, Instruction, and Assessment works closely with teachers and administrators to provide students with a rigorous curriculum that is anchored in state and national standards and supports the mission and priorities of Lamoille North, including our vision of equity, access, and opportunity for all. We continue to make progress on our Lamoille North Continuous Improvement Plan and would like to highlight opportunities for growth and our achievements.

Like many districts in the nation, we have identified achievement gaps in reading and mathematics. In Lamoille North, our gaps are most prevalent in students with disabilities and students who are economically disadvantaged. Eden Central School, Hyde Park Elementary School, and Lamoille Union Middle School were identified by the Vermont Agency of Education (VTAOE) as eligible for equity support as stated in Vermont's Every Student Succeeds Act plan. Schools and SUs/SDs eligible for equity support have a significant difference in student performance between at least one historically marginalized student group and their historically privileged peers. How will we address these gaps?

Every Lamoille North School has an equity goal in its Continuous Improvement Plan. The VTAOE is providing technical assistance to each school as we continue to address student needs and improve the outcomes for all students. We are committed to guaranteeing every student's success by developing a culture focused on the continuous improvement of teaching and learning. We are proud of this work and believe that we are well poised to improve outcomes for all our students.

A significant goal of last year was to work with teacher teams from across the supervisory union to prioritize state and national standards and create an aligned curriculum. We are thrilled to share that this goal was accomplished and the coordinated curriculum document provides clarity, consistency, and equity in what students are expected to know, understand, and be able to do regardless of school, team, or teacher. As a result of this project, we recognized additional needs that have been the focus of our work this year.

We have revised our local comprehensive assessment system and implemented a common tool, MAPs, across all our schools. With a common curriculum, we needed a common assessment tool to measure student achievement and growth toward our articulated goals. MAPs is a nationally normed assessment, administered three times per year, that provides data reports on both individual and groups of students' performance and growth. The data is used by teacher teams, the school, and the whole system to adjust the instruction and support provided to meet individual and groups of students' needs. When the data suggests an area of concern, we can also consider the quality and potential need for materials and resources for students and teachers or additional professional development.

An example of an additional resource we implemented this year, in response to student data, teacher needs, and a growing understanding of how children learn to read, is Wiley-Blevins' *From Phonics to Reading*. This program supports students in grades K-2 and focuses on decoding, encoding, phonemic awareness, fluency, and sight word instruction. We are also exploring text sets to diversify classroom libraries and provide many options for the 'just right' book and student choice in decodable texts, trade books, fiction and nonfiction titles. We ask for your continued support to ensure the resources and materials provided are of high quality, interesting to students, and aligned with our coordinated curriculum and current research.

We continue to support the professional growth of all educators and staff. We continue to have a very strong mentoring program that supports teachers new to Lamoille North. Continued partnerships with All Learner's Network, Literacy Coach, Gayle Moskowitz, Healthy Lamoille Valley and the Lamoille Restorative Center, support our teachers and administrators with everything from math and literacy

instruction to implementing restorative practices in our schools and providing tools for healthy decision-making for our youth.

What you will see in the report ahead is that our schools are a resource and asset that are worthy of our tax dollars. The reports, tables and charts on the following pages will tell a story of a fiscally responsible budget that will meet the needs of our students and support our quest to ensure the best possible outcomes for them as the future decision makers and workforce of Vermont. Our students need the very best we can offer.

We consider ourselves most fortunate to work with all members of our school community, including administrators, staff and school board members; the greatest joy, however, comes from our daily interactions with our students. We are filled with hope for the trajectory of our education system and are humbled by the resilience, dedication and strength we have once again witnessed this year from students, staff and community members alike.

We extend our deep gratitude to the extraordinary people who comprise our school community and thank you for all of your combined efforts to ensure that we have the resources to make sure our communities thrive.

Respectfully and with gratitude,

Catherine Gallagher, M.Ed.  
Superintendent

Valerie Sullivan, Ed.D.  
Director of Curriculum, Instruction & Assessment

Jennifer Hulse  
Director of Student Support Services

## Report of Births 2023

<u>Date of Birth</u>	<u>Name of Child</u>
1/6/2023	McLeod, Wylder Robert
1/6/2023	Paquette, James Norman
1/15/2023	Brovarone, Charli Mae
1/21/2023	Smith, Jeremiah James
2/1/2023	Lowney, Storm Salvador
2/3/2023	Francis, Gracelynn Ann
2/7/2023	Carson, Peyton Jean
2/18/2023	Andres, Ollie Carl
3/5/2023	Rodriguez-Prive, Matias Alejandro
3/7/2023	Pouliot, Kit Walker
3/10/2023	McCutchen, Paxson James
3/27/2023	Farnsworth Jr., Stephen James
4/15/2023	Seivwright, Pearl Verena
5/19/2023	Levine, Oren Alexander
5/24/2023	Manktelow-Billado, Oslo Worth
5/26/2023	Vaillancourt, Cade Gregory
5/26/2023	Mernick, Gage William
5/30/2023	Hale, Lucy Margaret
6/16/2023	Handy, Rohan Ernest
6/22/2023	Lang, Lexi May
7/3/2023	Kehoe, Emily Rose
7/9/2023	Booth, Evelyn Medine
7/18/2023	Smith, Harvey William
7/19/2023	Catoria, Alexander John
7/23/2023	Newett, Christopher William
8/6/2023	Abbott, Tala Aurora Zavis
8/8/2023	Richardson, Tifa Marie
8/9/2023	Sgroi, Scarlett Lee
8/10/2023	Gilbert, Wrenna Mae
8/25/2023	Morin, Bennett Matthew
8/31/2023	Beaudoin, Arabella Rose
9/5/2023	Ayers, Christopher Boone
9/6/2023	Appelt, Aubrey Theodore
9/9/2023	Oquendo, Molly Kaskel
9/12/2023	Lambert, Peyton Ann
9/14/2023	Pine-West, Blair Evelyn
9/25/2023	Titcomb, Fielding Raymond
10/13/2023	Christie, Athena Marie
11/1/2023	Martin, Atticus Lynmoses Robert
11/2/2023	Nieckarz, Hudson Curtis
11/4/2023	Bushell, Koltyn Arthur Jackson
11/6/2023	Rivard, Eleanor Marie
11/24/2023	Lafountain, Dawson Michael
12/6/2023	Wachsman, Aesha Wells
12/14/2023	Macrery-Cayton, Thami Alan
12/16/2023	Brisbin, Ivy Jay

## Report of Deaths 2023

<u>Date of Death</u>	<u>Name</u>	<u>Age</u>
9/99/2023	Parsons Jr., Lawrence H.	71 years
1/4/2023	Paynter, Marie	81 years
2/4/2023	Kinnon, Stacy Jean	47 years
2/7/2023	Morel, Nina D.	63 years
2/8/2023	Scott, Kathleen Laurie	68 years
2/20/2023	Severance, Mary Neilene	93 years
3/25/2023	Edwards, Phyllis Joyce	81 years
3/30/2023	Gill, Adele Rose	99 years
4/2/2023	Stuart, Douglas Earl	85 years
4/7/2023	Carpenter, Hazel Erno	84 years
4/17/2023	Bauerle, Graham Williamson	75 years
5/16/2023	Maurer, Nikki Rae	31 years
5/28/2023	Blouin Jr., Arthur Cyprien	58 years
7/7/2023	Holtzman, Tate Aldo	3 years
8/15/2023	Amaya Lizardo, Mery Cruz	59 years
8/17/2023	Albright, Sandra Jane Edwards	75 years
8/31/2023	McLean, Keith Dunbar	74 years
10/22/2023	Kistner, Penny Marie	70 years
11/2/2023	Williamson, Arlie Nolan	97 years
11/25/2023	Cunningham, Neva Louise	80 years
12/1/2023	Kittell, Landon Alan	92 years



## Report of Marriages 2023

<b><u>Date</u></b>	<b><u>Party A</u></b>	<b><u>Party B</u></b>
1/29/2023	Frances Mary Mcsoley	Chad Emilien Pouliot
3/21/2023	Megan Elizabeth Gontarz	Mistaya Rose Gwozdz
4/1/2023	George James Goldsworthy	Michelle Lee Cote
5/13/2023	Bennett Douglas Anderson	Daniela Alejandra Delgadillo Paredes
6/2/2023	Dylan Jerod Richard	Virginia Anne Henwood
6/3/2023	Jacquelyn Elizabeth Kenahan	Geoffrey Aaron Fox
6/3/2023	Kimmone Yone Rhoden	Krystan V. Mateja
6/17/2023	Katherine Mary Sisson	Meagan Annie Hinton
6/24/2023	Taylor Dawn Edgington	Dakota Henry Brosseau
7/3/2023	Corey Sean Donahoe	Sandra Kate Bedard
7/8/2023	BobbiJo Lynn Benson	Charles Michael Starai
7/23/2023	Abigail Grace Burgess	Ryan Christopher Nadeau
7/30/2023	John Hardie Plummer	Aimee Lynn Silverman
8/5/2023	Jessica Jane McDonald	Gregory Charles Johnson
8/13/2023	Thea Morgan Post	Alexander Angus Marshall
8/14/2023	Corey Alan Cayton	Lea Ann Macrery
8/16/2023	Katherine A Parker	Dylan Christopher Fireline
8/19/2023	Caitlin Marie Sicard	Zachary Adam Hill
8/26/2023	Michael Adam Jones	Jessica Rose Gipson
8/26/2023	Sarah Rebekah Sienna	Christopher Fillion
8/26/2023	Gregory Paul Davidson	Allison Leigh Whittington
8/26/2023	Ryan Alan Sheredy	Laurence Madeline Wolf
9/2/2023	James Daniel Catalan	Francesca Patrice Napolitano
9/9/2023	Jacklyn Amanda Middleton	Andrew John Kelley
9/16/2023	Alicia June Castiglioni	Ethan Wayne Hutchinson
9/16/2023	Patrick Allen Ruster	Lyndsey Marie Rawson
9/16/2023	Natalie Lara Kingston	Andrew James Nunno
9/16/2023	Madelaine Allen Hack	Andrew David Stoner
9/23/2023	Andrew Toce	Kaytlynn Wiecek
9/29/2023	Paul Edward Sullivan	Laura Ellen Braun
10/6/2023	Katherine Marie Willever	Aaron Michael Retherford
10/11/2023	Victoria Ashley Mabie-Cuomo	Thomas Judson Heath
10/14/2023	Taylor Mae Tinker	Aaron David Blaisdell
10/14/2023	Erin Elizabeth Wry	Colin Henry Nelson
10/21/2023	Kelly Bridget McCann	Thomas James Wheeler

## Town of Cambridge - 2023 Financial Report / 2024 Budget

Account	2023 Budget	2024 Budget
<b>10-4 REVENUE</b>		
Total TAX REVENUE	3,033,859.56	255,000.00
Total INTEREST INCOME	12,415.00	55,955.00
Total TOWN CLERK REVENUE	90,100.00	107,750.00
Total INTERGOVERNMENTAL	81,344.00	625,029.00
Total ROAD REVENUE	1,849,836.00	1,040,746.00
Total MISC REVENUE	141,922.00	154,922.00
Total TRANSFERS IN	1,321,520.86	451,000.00
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Total ALL REVENUE	6,530,997.42	2,690,402.00
<b>10-5 EXPENDITURES</b>		
Total SELECTBOARD	939,800.00	310,186.06
Total TOWN ADMINISTRATOR	68,500.00	79,500.00
Total FINANCE OFFICER	44,300.00	-
Total TOWN CLERK / TREASURER	192,112.00	240,600.00
Total LISTERS	85,550.00	90,350.00
Total AUDITORS	31,250.00	32,000.00
Total ELECTIONS	9,050.00	10,750.00
Total TOWN HALL OFFICE BUILDING	120,550.00	131,200.00
Total PAYROLL TAXES/BENEFITS	224,400.00	246,850.00
Total TAXES, DUES & ASSESSMENTS	15,812.00	16,051.00
Total DEVELOPMENT REVIEW BOARD	23,000.00	16,500.00
Total PUBLIC SAFETY	177,284.00	188,450.00
Total PUBLIC HEALTH	10,500.00	15,700.00
Total PROJECTS & GRANTS	-	685,540.00
Total SUMMER ROADS	363,950.00	404,179.00
Total WINTER ROADS	412,400.00	504,500.00
Total TOWN GARAGE	65,200.00	71,500.00
Total VEHICLE & EQUIPMENT MAINT	333,650.00	335,900.00
Total INVENTORY	37,500.00	37,500.00
Total PROJECTS & GRANTS	1,773,750.00	526,207.00
Total INSURANCE	67,000.00	71,500.00
Total LONG TERM DEBT	84,732.42	86,082.41
Total CAPITAL EXPENSES	340,000.00	-
Total SOCIAL SERVICE APPR	54,222.00	35,293.00
Total REGIONAL APPROPRIATIONS	56,349.00	76,379.16
Total TOWN APPROPRIATIONS	509,470.00	790,345.00
Total TRANSFERS OUT	490,666.00	590,644.00
	-----	-----
Total EXPENDITURES	6,530,997.42	5,593,706.63
2024 Total Expenditures		5,593,706.63
2024 Total Revenue		2,690,402.00
2024 Amount to be Raised in Taxes		2,903,304.63
2023 Grand List		5,084,011.07
2024 Anticipated Tax Rate		0.5740
2023 Actual Tax Rate		0.5641
Percentage Municipal Tax Rate Increase		1.76%

**TOWN OFFICE HOURS**

802-644-2251

Monday - Thursday 8:00 AM – 4:00 PM

Friday 8:00 AM – 1:00 PM

**LISTERS' OFFICE HOURS**

802-644-2251

Monday - Wednesday 8:00 AM – 3:00 PM

**SELECTBOARD**1<sup>st</sup> and 3<sup>rd</sup> Tuesdays - 7:00 PM at Town Office**CAMBRIDGE SCHOOL BOARD**

Wednesday of the first full week of the month

Then two weeks later if necessary

6:00 PM at Cambridge Elementary School

**CAMBRIDGE PLANNING COMMISSION**3<sup>rd</sup> Monday 7:00 PM at Town Office**DEVELOPMENT REVIEW BOARD**

802-644-2251

2<sup>nd</sup> Monday 7:00 PM at Town Office  
(as needed)**CAMBRIDGE CONSERVATION  
COMMISSION**1<sup>st</sup> Wednesday 7:00 PM at Town Office**CAMBRIDGE RECREATION BOARD**2<sup>nd</sup> Monday 5:30 PM at Town Office**CAMBRIDGE TRAILS COMMITTEE**4<sup>th</sup> Monday 6:30 PM at Town Office**CAMBRIDGE FOOD SHELF**

802-644-8911

Tuesday 1:00 PM - 7:00 PM

**VARNUM MEMORIAL LIBRARY**

802-644-2117

Tue – Thurs 9:00 AM - 6:00 PM

Fri &amp; Sat 9:00 AM - 3:00 PM

**STATE HIGHWAYS  
DISTRICT 8 VTRANS**

802-524-5926

**TOWN GARAGE**

802-644-8843

Monday – Friday 8:00 AM - 4:00 PM

**TRANSFER STATION**

Wednesday 8:00 AM - 1:30 PM

Saturday 8:00 AM - 3:30 PM

**DOG CONTROL OFFICER**

dogalert@cambridgevt.org

802-644-2251

**CAMBRIDGE CARES**2<sup>nd</sup> Thursday 4:30 PM at Town Offices

802-730-2588 or 802-644-2972

TOWN OF CAMBRIDGE  
P.O. BOX 127  
JEFFERSONVILLE, VT 05464

PRSRT STD  
U.S. POSTAGE

**PAID**

JEFFERSONVILLE, VT  
05464  
PERMIT NO. 24

**PLEASE BRING THIS TOWN REPORT TO  
TOWN MEETING**

**MARCH 5, 2024  
9:00 AM**

**CAMBRIDGE MEMORIAL GYMNASIUM**