

CONFIDENTIAL
LEGISLATIVE BILL REVIEW FORM: 2016

Bill Number: H 805 **Name of Bill:** _ An act relating to employment rights for members of the National Guard and Reserve Components of the U.S. Armed Forces

Agency/ Dept: Office Of Veterans Affairs/MIL **Author of Bill Review:** Robert E, Burke

Date of Bill Review: 5/6/2016 **Related Bills and Key Players** None Known

Status of Bill: (check one): ____ Upon Introduction ____ As passed by 1st body X As passed by both

Recommended Position:

X Support ____ Oppose ____ Remain Neutral ____ Support with modifications identified in #8 below

Analysis of Bill

1. **Summary of bill and issue it addresses.** *It permits Vermont employees that serve in another state's National Guard to retain their civilian employer-sponsored health insurance if ordered to state active duty. Also, it permits a 15-day unpaid leave period for completion of required annual training.*
2. **Is there a need for this bill?** *Currently there is no protection against benefit loss*
3. **What are likely to be the fiscal and programmatic implications of this bill for this Department?** Unknown
4. **What might be the fiscal and programmatic implications of this bill for other departments in state government, and what is likely to be their perspective on it?**
5. **What might be the fiscal and programmatic implications of this bill for others, and what is likely to be their perspective on it?** Unknown)
6. **Other Stakeholders:**
 - 6.1 **Who else is likely to support the proposal and why?** Anyone who wishes to support Guard and Reserve members.
 - 6.2 **Who else is likely to oppose the proposal and why?** Unknown
7. **Rationale for recommendation:** *To protect the employment rights for National Guard and DoD Reserve Component Members*
8. **Specific modifications that would be needed to recommend support of this bill:** *None*

Please return this bill review as a Microsoft Word document to Jahala.Dudley@vermont.gov & Jessica.Mishaan@vermont.gov

9. Will this bill create a new board or commission AND/OR add or remove appointees to an existing one? If so, which one and how many? No/none

Secretary/Commissioner has reviewed this document: Robert E. Burke Date: 5/6/2016