

**Annual Report**  
**Of the Town Officers of the Town of**  
**Norton, Vermont**



**OATH OF ALLEGIANCE**

I pledge allegiance to the Flag  
of the United States of America  
and to the Republic for which it stands  
one nation under God, indivisible  
with liberty and justice for all.

For the fiscal year ending

**June 30, 2020**

**Including report of the School Directors**

The Town of Norton

Would like to Thank

The Colebrook Copy Center

For doing such a great job on our

Town Reports.



**Andre Gagnon**

The Town of Norton wishes to express their sincere appreciation to Andre Gagnon for all his years of service to the Town. He has held many offices throughout the years and recently retired as Auditor and Justice of the Peace. We wish him all the best and hope he still stops to help when we need him.

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## TOWN OFFICERS

<u>OFFICE</u>	<u>NAME</u>	<u>EXPIRES</u>
Moderator	Stephane Thibault	2021
Select Board	Daniel Keenan	2021
	Franklin Henry	2022
	Christopher Fletcher	2023
Town Clerk	Gina Vigneault	2021
Town Treasurer	Gina Vigneault	2021
Auditors	Cheryl Shepherd**	2021
	Monica Vigneault*	2021
	Andre Gagnon **	2022
	Jody Gordon*	2021
	Sandra Rhodes	2023
Listers	Betsy Fontaine*	2021
	Cheryl Shepherd**	2022
	David Rhodes*	2021
	Gina Vigneault	2023
1 <sup>st</sup> Constable	Gerald Devost	2021
2 <sup>nd</sup> Constable	Roland Vigneault	2021
Delinquent Tax Collector	Gina Vigneault	2023
Road Commissioner	Christopher Fletcher*	2021
Emer. Management Officer	Gina Vigneault*	2021
Justices of the Peace	Betsy Fontaine	2024
	Kenn Stransky	2024

## APPOINTED BY SELECT BOARD

Development Review Board	Tonilyn Fletcher	2021
	Patricia Whitney	2021
	Daniel Keenan	2022
	Gina Vigneault	2023
	Jody Gordon	2023
Planning Commission	Tonilyn Fletcher	2021
	Suzanne Isabelle	2021
	Daniel Keenan	2022
	Gina Vigneault	2022
	Jody Gordon	2023
Emergency Management Officer	Gina Vigneault	822-5205
Town Health Officer	Carolyn Royce	673-0910
Notary Public	Betsy Fontaine	822-5562
	Gina Vigneault	822-5205
State Fire Warden	Roland Vigneault	822-5205
Zoning Administrator	Jamie Goulet	723-4455
E911 Coordinator	Albert Anderson	822-9912

\*Appointed

\*\* Resigned

## **GENERAL INFORMATION**

### **Town Clerk**

Gina Vigneault

Betsy Fontaine, Assistant Town Clerk

Telephone: 822-9935

Fax: 822-9965

Email: [townofnorton@myfairpoint.net](mailto:townofnorton@myfairpoint.net) or [townofnorton@gmail.com](mailto:townofnorton@gmail.com)

### **Office Hours**

Tuesday 10:00 AM – 4:00 PM

Thursday 10:00 AM – Noon

Friday 1:00 PM – 5:00 PM

Last Saturday of each month 10:00 AM – Noon

Or by appointment

### **Town Treasurer**

Gina Vigneault

Betsy Fontaine, Assistant Town Treasurer

Telephone: 822-9935

Fax: 822-9965

### **Office Hours**

Same as above

### **Scheduled Meetings**

Select Board: Date and time of regular meetings will be determined at the organizational meeting which will be held after Town Meeting.

Development Review Board: No scheduled meeting, only as posted.

Planning Commission: No scheduled meeting, only as posted.

## **NOTICE**

### **TOWN OF NORTON DOG LICENSE**

**Licenses for all dogs 3 months old and over, are due on or before April 1, 2021.**

**Rabies Certificates must be presented and also certificates for spayed females and altered males must be presented. THIS IS THE LAW!**

**After April 1, 2021 an increase will be added for late fees.**

**Vermont Statute 20 Section 4003 states that, "A person may not obtain a dog license for a dog three months of age or older, unless he delivers to the Town Clerk a certificate or a certified copy thereof signed by a duly licensed veterinarian stating that the dog has within thirty months been vaccinated against rabies with a vaccine approved by the Department of Agriculture, and unless the person certifies that the dog described in the certificate or copy is the dog to be licensed..."**

#### **FEES**

<b>Females/Males</b>	<b>\$13.00</b>	<b>After April 1st</b>	<b>\$17.00</b>
<b>Spayed Females</b>	<b>9.00</b>		<b>13.00</b>
<b>Altered Males</b>	<b>9.00</b>		<b>13.00</b>

**If your dog is not licensed, your dog may be destroyed and you may be fined up to \$500.00.**

## **TOWN MEETING WARNING**

The legal voters of the Town of Norton, Vermont are hereby notified and warned to meet at the Norton Town Office on Monday, the 1st day of March 2021 at 7 p.m., to transact the following business.

### **Town Business**

#### **ARTICLE 1:**

To elect a moderator.

#### **ARTICLE 2:**

To elect a Select Board Member for a term of three years to replace Daniel Keenan whose term expires.

#### **ARTICLE 3:**

To elect a Town Clerk for a term of three years to replace Gina Vigneault, whose term expires.

#### **ARTICLE 4:**

To elect a Town Treasurer for a term of three years to replace Gina Vigneault, whose term expires.

#### **ARTICLE 5:**

To elect an Auditor for a term of three years to replace Monica Vigneault, who replaced Cheryl Shepherd, who resigned.

#### **ARTICLE 6:**

To elect an Auditor for a term of one year to replace Jody Gordon, who replaced Andre Gagnon, who resigned.

#### **ARTICLE 7:**

To elect a Lister for a term of three years to replace Betsy Fontaine, who was appointed.

#### **ARTICLE 8:**

To elect a Lister for a term of two years to replace David Rhodes, who replaced Cheryl Shepherd, who resigned.

#### **ARTICLE 9:**

To elect a Road Commissioner to a term of one year to replace Christopher Fletcher, whose term expires.

#### **ARTICLE 10:**

To elect a First Constable to a term of one year to replace Gerald Devost, whose term expires.

ARTICLE 11:

To elect a Second Constable to a term of one year to replace Roland Vigneault, whose term expires.

ARTICLE 12:

To vote if the taxpayers will pay their taxes in two equal installments to the Town Treasurer until September 30, 2021 no later than 12 pm and March 31, 2022 no later than 12 pm when they become delinquent.

ARTICLE 13:

Shall the voters of the Town of Norton raise and appropriate the sum of \$3638.00 with revisions, if any, for the following agencies?

Northeast Kingdom Council on Aging	\$ 300.00
Orleans Essex Visiting Nurse Association & Hospice, Inc	\$1,500.00
Northeast Kingdom Human Services, Inc	\$ 338.00
Island Pond Public Library	\$ 100.00
Northeast Kingdom Learning Services	\$ 200.00
NorthWoods Stewardship Center	\$ 250.00
VT Rural Fire Protection Task Force	\$ 100.00
North Country Chamber of Commerce	\$ 100.00
Orleans County Fair Association	\$ 500.00
Vermont Family Network	\$ 250.00

ARTICLE 14:

To vote if the Town will adopt the following budgets:

Subtotal Town Administration:	\$ 45,500.00
Subtotal General Government:	\$ 93,622.56
Subtotal Waste Mgmt Operation Only	\$ 16,196.80
Subtotal Waste Haul/Disposal Only	\$ 9,499.00
<b>Total General Fund:</b>	<b>\$164,848.36</b>
Total Highway Fund:	\$ 18,640.60
<b>TOTAL BUDGET</b>	<b>\$183,458.96</b>

ARTICLE 15:

To see if the Town will authorize the Select Board to apply for grants and to accept and expend grants or gifts for the use and benefit of the Town?


ARTICLE 16:

To transact any other non-binding business proper to be brought before said meeting.

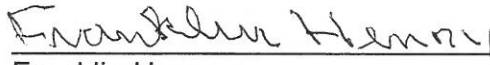
ARTICLE 17:

To adjourn.

Dated at Norton, Vermont this 22nd day of January 2021.

  
\_\_\_\_\_  
Christopher Fletcher, Select Board Chair

\_\_\_\_\_  
Daniel Keenan

  
\_\_\_\_\_  
Franklin Henry  
Select Board of Norton, VT



### Lister's Report

2020 has been an extremely difficult year for everyone due to COVID-19, and the Norton Lister's were no exception.

We are all fairly new to this office and needed to be informed of the rules and expectations of the job and were expecting to attend classes for up to date training.

First, all Lister Training was cancelled. Then all State employees were working at home remotely and not allowed to make in-person, on-site visits, so our State Advisor from Property Valuation and Review was not able to assist us with a lot of the necessary duties. We were also informed that we were not allowed to make any inside inspections to properties.

Letters were mailed out to all persons holding active building permits asking if work was progressing on their properties and to what extent. We were very fortunate that people were receptive to our restrictions and all got in touch with us in answer to our requests and gave us permission to visit their properties to take external photos and measurements. Our work in 2020 was not as precise as we would have liked, but we did the best that we could do under the circumstances. Although we had anticipated an end to the pandemic by now and were hopeful to get back to in-person visits and classroom training, it does not look promising at this time.

Our Select Board has approved a complete reappraisal to be completed by an outside company to begin in July of 2021 for completion by 2022. This should help us to update inconsistencies from prior years, but, since the Grand List for 2021 needs to be completed before this time, we once again are asking for your assistance in providing us with current updates to your information.

We can be reached by telephone at the Town Office at #802-822-9935, by email @nortonlisters@gmail.com, or by mail to: Norton Listers, P.O. Box 33, Norton, VT 05907.

Thank you, everyone, for working with us!

Respectfully Submitted,

Betsy Fontaine

Gina Vigneault

David Rhodes

## **TYPICAL PROCEDURE USING ROBERT'S RULES OF ORDER**

- a. The Moderator reads the article: **"Shall the Town give \$2,000 to the ice rink for their youth hockey program?"**
- b. A voter raises his or her hand to be **recognized** (called on). The Moderator recognizes the voter and the voter stands up and makes a motion to adopt the article: **"I move the article."**
- c. The Moderator asks if there is a "second to the motion" (another voter who wants to discuss and vote on the article): **"Do we have a second to the motion?"**
- d. A second voter "seconds" the motion: **"I second the motion."** If there is no second, the article is "passed over" (not discussed or voted on.)
- e. After the "second" the Moderator says, "It has been moved and seconded that we....." and restates the motion in order to place it before the assembly. The Moderator then asks for any discussion on the motion: **"Would anyone like to begin discussion on the motion?"**
- f. Voters raise their hands to be recognized by the Moderator. When a person is called on, he or she speaks to the Moderator. Voters may make statements in support of or against the proposal. This discussion is called **debating the motion**. At any time, a voter can move to close the debate. A motion to cut off debate needs a three-fourths majority to pass. The Moderator ensures that everyone who wants to speak has a turn before anyone is allowed to speak a second time. This prevents the debate from getting personal, and makes sure everyone has an equal opportunity to participate.
- g. A voter may move to amend the article: **"I move to amend the article by reducing the proposed amount to \$1,500."** An amendment can be rejected by the Moderator (ruled **out of order**) if it is not **germane** (relevant) or if it is **hostile to** (against) the article. For example, an amendment that proposes to take the \$2,000 for the ice rink and use it instead for repairs on the town pool would be rejected as hostile.
- h. After an amendment is made, the Moderator asks for a second, and if there is one, the Moderator will see if people want to discuss the amendment. At the end of discussion there will be a vote, first on the amendment, and then, if discussion is complete, there will be a vote on the original motion, as amended.

- i. Each article on the warning can only have one amendment at a time, and each amendment to the article can only have one amendment to the amendment at a time. The votes go in reverse order.
- j. There are three ways for the town meeting to vote on an article:
  1. For a **Voice vote** the Moderator will say, "**All in favor indicate by saying Yea,**" followed by, "**All against signify by saying Nay.**"
  2. If the Moderator cannot tell the outcome of the voice vote he or she can ask for a "**hand count**" (**All in favor of the motion, please raise your hand.**")
  3. If seven voters move to **divide the assembly**, the motion is voted by **paper ballot**: "**I move to divide the assembly.**" The Moderator asks "**Are there six more voters who 'second' this motion?**" If so, paper is passed out to all voters and they indicate their vote by writing yes or no. The votes are usually counted by the clerk and **board of civil authority** (local officials who help run the election) and are then reported to the Moderator.

No matter which voting method is used, a voter must be present to vote at town meeting. A person cannot go home early and ask a friend or family member to cast his vote for him.

k. After the vote is announced, the Moderator moves to the next article on the agenda by reading it to the assembly. If a voter interrupts this reading by moving to reconsider the prior vote, the Moderator must stop his reading and ask if there is a second to the motion to reconsider. The meeting may only reconsider a vote once before going to the next item on the agenda.

## **Auditor's Report**

We have examined the reports of the Town Officers for the Town of Norton.

To the best of our knowledge the reports are accurate to within \$0.26. This insignificant amount has been carried over for several years. It was determined conflicting FICA/MEDI payments generated between bookkeeping software was the source. To clear the books, moving forward, a onetime payment of \$0.26 will be made prior to June 30, 2021 (end of current fiscal year) to make totals balance for the new fiscal year.

We would like to thank all the Town Officers for their time and dedication for the past year.

Respectfully submitted,  
Sandra Rhodes  
Jody Gordon  
Monica Vigneault

**TOWN OF NORTON GENERAL FUND  
2019-2020 EXPENSES AND 2020-2021 BUDGET  
2020 - 2021 PROPOSED BUDGET**

	<u>2019/20 Budget</u>	<u>2019/20Actual Expenditures</u>	<u>2020/21 Budget</u>	<u>2021/22 Proposed Budget</u>
<b>TOWN ADMINISTRATION</b>				
Town Treasurer	7,000.00	5,090.00	7,175.00	8,000.00
Town Clerk	8,000.00	6,550.00	8,712.50	10,000.00
Assistant Town Clerk/Asst. Treasurer	8,000.00	8,002.50	8,266.62	10,000.00
Select Board	2,400.00	2,400.00	2,400.00	2,400.00
Select Board Clerical	500.00	500.00	0.00	0.00
Listers	2,400.00	1,509.39	2,496.00	2,500.00
Reappraisal	1,000.00	0.00	1,093.00	1,100.00
Lister Education	750.00	0.00	750.00	750.00
Auditors	2,800.00	2,000.03	2,912.00	3,000.00
Auditors Education	250.00	0.00	250.00	250.00
Health Officer	50.00	50.00	50.00	100.00
Zoning Administrator	1,200.00	1,200.00	1,200.00	1,200.00
Election Workers	1,102.00	636.14	2,043.00	1,000.00
Janitor	850.00	440.64	850.00	850.00
Animal Control Officer	150.00	125.00	150.00	150.00
Planning Commission	50.00	0.00	50.00	50.00
Zoning Board	50.00	0.00	50.00	50.00
Emergency Management Officer	50.00	0.00	50.00	50.00
Forest Fire Warden	50.00	50.00	50.00	50.00
Tax Collector's Fees	500.00	2,037.20	500.00	500.00
FICA/MEDI Expenses	3,000.00	2,340.38	3,000.00	3,500.00
<b>Total Town Administration</b>	<b>\$40,152.00</b>	<b>\$32,931.28</b>	<b>\$42,048.12</b>	<b>\$45,500.00</b>
<b>GENERAL GOVERNMENT</b>				
Insurance	4,300.00	3,211.64	4,300.00	4,450.00
Workmen's Comp.	225.00	177.19	225.00	225.00
Voted Contributions	2,927.00	2,927.00	2,768.00	3,638.00
UCVH Emergency Services	550.00	550.00	550.00	550.00
45th Parallel	12,121.20	12,764.16	13,407.15	13,407.15
Northern Borders Dispatch	5,378.80	2,681.63	5,397.24	5,945.41
Beecher Falls Fire Dept.	5,775.00	5,775.00	5,775.00	5,775.00
Police Protection	300.00	0.00	300.00	300.00
County Tax	9,911.97	9,970.59	10,100.00	10,100.00
VLCT Dues & VMCTA Dues	1,278.00	1,278.00	1,326.00	1,326.00
Town Officer's Conferences	600.00	25.00	600.00	600.00
Town Officer's Mileage	250.00	405.34	250.00	500.00
NVDA	500.00	500.00	500.00	500.00
Town Reports	700.00	490.00	700.00	700.00
Street Lights	2,700.00	2,693.22	2,781.00	2,781.00
Telephone	1,500.00	1,417.02	1,500.00	1,500.00
Postage	1,000.00	149.55	1,000.00	1,000.00
Office Supplies, Repairs Equipment	2,600.00	2,656.19	3,000.00	3,000.00
Auditors Expense	200.00	64.95	200.00	200.00
Land Record Supplies	200.00	519.70	200.00	200.00
Land Records Microfilm	250.00	0.00	250.00	250.00
Legal Notices & Fees	150.00	33.15	150.00	150.00
Lister's Expenses & Education	850.00	57.46	850.00	850.00
Dog Licenses	250.00	240.00	275.00	275.00

**TOWN OF NORTON GENERAL FUND  
2019-2020 EXPENSES AND 2020-2021 BUDGET  
2020 - 2021 PROPOSED BUDGET**

	<u>2019/20</u> <u>Budget</u>	<u>2019/20Actual</u> <u>Expenditures</u>	<u>2020/21</u> <u>Budget</u>	<u>2021/22 Proposed</u> <u>Budget</u>
Animal Control	100.00	0.00	100.00	100.00
Marriage Licenses	100.00	0.00	100.00	100.00
Town Office Heat	2,800.00	2,526.62	3,000.00	3,000.00
Town Office Electricity	750.00	649.81	800.00	800.00
Grounds Maintenance & Supplies	1,500.00	1,092.50	1,500.00	6,500.00
Snow Removal	1,200.00	1,075.00	1,300.00	1,500.00
Green Up Vermont	50.00	50.00	50.00	50.00
Certified Public Audit	250.00	0.00	250.00	250.00
Lawyer/Attorney	1,000.00	0.00	1,000.00	1,000.00
NEMRC	1,450.00	5,250.00	5,000.00	5,250.00
Lister Map Updates	1,000.00	0.00	1,000.00	1,000.00
Overpayment of Taxes	0.00	633.27	0.00	0.00
Building Maintenance	1,000.00	704.20	5,000.00	10,000.00
Town Garage	0.00	0.00	0.00	0.00
Town Garage Electricity	350.00	612.29	400.00	400.00
Generator	350.00	236.69	350.00	350.00
Misc. errors & omissions	100.00	338.88	100.00	100.00
Cemetery Restoration	250.00	0.00	0.00	0.00
Rainy Day Fund	5,000.00	0.00	5,000.00	5,000.00
<b>Total General Government</b>	<b>\$71,766.97</b>	<b>\$61,756.05</b>	<b>\$81,354.39</b>	<b>\$93,622.56</b>
<b>WASTE MANAGEMENT</b>				
Recycling Labor	7,800.00	6,525.00	7,800.00	7,800.00
Building Maintenance Labor	0.00	0.00	0.00	0.00
Grounds Maintenance Labor	0.00	0.00	0.00	0.00
FICA / Medi Expenses	596.70	499.19	596.70	596.70
Insurance & Workmen's Comp	1,248.00	1,135.06	1,248.00	1,248.00
Bulky Items Removal	2,010.00	1,166.55	2,010.00	2,010.00
Building Repair Maintenance	150.00	695.32	150.00	150.00
Grounds Maintenance	100.00	0.00	100.00	100.00
Recycling Supplies	200.00	0.00	200.00	200.00
Electricity	700.00	919.70	900.00	1,000.00
Snow Removal	1,250.00	990.00	1,300.00	1,300.00
Dump Closure Escrow	50.00	50.00	50.00	50.00
Equipment & Supplies	450.00	1,403.79	450.00	450.00
Container Rental (Porta Potty)	0.00	1,140.00	1,140.00	1,140.00
NEKWMD Per Capita	0.00	152.10	152.10	152.10
<b>Total Waste Management</b>	<b>\$14,554.70</b>	<b>\$14,676.71</b>	<b>\$16,096.80</b>	<b>\$16,196.80</b>
Rubbish Removal	3,480.00	3,480.00	3,480.00	3,480.00
Tipping Fees	2,500.00	2,222.35	2,500.00	2,500.00
Franchise Tax	500.00	293.77	500.00	500.00
NEKWMD Surcharge	1369.00	1,180.16	1369.00	1369.00
NEKWMD Surcharge-E waste, Haz, etc	200.00	0.00	200.00	200.00
Trash Bags	0.00	5,170.00	0.00	0.00
Coos County Dues	1450.00	1,450.00	1418.00	1450.00
<b>Total Hauling Expenses</b>	<b>\$9,499.00</b>	<b>\$13,796.28</b>	<b>\$9,467.00</b>	<b>\$9,499.00</b>
<b>TOTAL GENERAL FUND</b>	<b>\$135,972.67</b>	<b>\$123,160.32</b>	<b>\$148,966.31</b>	<b>\$164,848.36</b>

**TOWN OF NORTON GENERAL FUND  
2019-2020 EXPENSES AND 2020-2021 BUDGET  
2021 - 2022 PROPOSED BUDGET**

	<u>2019/20 Budget</u>	<u>2019/20Actual Expenditures</u>	<u>2020/21 Budget</u>	<u>2021/22 Proposed Budget</u>
<b>APPROPRIATIONS</b>				
Council on Aging	300.00	300.00	300.00	300.00
VNA & Hospice	1500.00	1,500.00	1,500.00	1500.00
Northeast Kingdom Human Services, Inc.	177.00	177.00	338.00	338.00
Island Pond Public Library	100.00	100.00	100.00	100.00
Rural Community Transportation	300.00	300.00	330.00	
Northeast Kingdom Learning Services	200.00	200.00	0.00	200.00
NorthWoods Stewardship Center	0.00	0.00	0.00	250.00
VT Rural Fire Protection Task Force	100.00	100.00	100.00	100.00
North Country Chamber of Commerce	0.00	0.00	100.00	100.00
Orleans County Fair Association	0.00	0.00	0.00	500.00
Vermont Family Network	0.00	0.00	0.00	250.00
<b>Total Appropriations</b>	<b>\$2,677.00</b>	<b>\$2,927.00</b>	<b>\$2,768.00</b>	<b>\$3,638.00</b>

**NON BUDGET ITEMS**

School Allocation	\$288,733.00
State of VT Treasurer-School	<u>\$194,123.01</u>
<b>Total Non Budget Items</b>	<b>\$482,856.01</b>

**GRAND TOTAL 2019/2020 EXPENSES**

Gina M. Vigneault  
Town of Norton, Treasurer

	2019/20 Budget	2019/20 Actual Expenditures	2020/21 Budget	2021/22 Proposed Budget
Insurance & Workmen's Comp.	450.00	345.61	450.00	450.00
Mowing	1200.00	1200.00	1,500.00	1,500.00
Emergency Road Repair	2000.00	0.00	2,000.00	2,000.00
Winter Maintenance	400.00	0.00	400.00	400.00
Road Signs	100.00	94.06	200.00	200.00
Contracted Winter Maintenance	5000.00	2,835.00	5,000.00	5,000.00
Grading-Gravel & Trucking	8000.00	9,435.00	8,000.00	8,000.00
Better Roads	5000.00	0.00	5,000.00	0.00
MRGP Administrative Fee			60.00	60.00
MRPG Annual Fee		500.00	500.00	500.00
MRGP Application	660.00		100.00	100.00
Road Commissioner Stipend	400.00	0.00	400.00	400.00
FICA/MEDI			30.60	30.60
<b>TOTAL</b>	<b>\$23,210.00</b>	<b>\$14,409.67</b>	<b>\$23,640.60</b>	<b>\$18,640.60</b>

TOWN OF NORTON  
TREASURER'S REPORT  
GENERAL FUND 2019/20

**Cash Balance 06/30/19**      **STATEMENT OF RECEIPTS AND DISBURSEMENTS**      \$      **330,362.07**

**RECEIPTS**

Property Tax	559,878.07
Delinquent Taxes	33,042.29
Delinquent Tax Interest	2,378.18
Delinquent Tax Fees	2,141.33
Copies	290.00
Public Record Fees	1,470.00
Land Record Fees	525.00
Bank Interest	482.05
Building Permits	445.00
Dog Licenses	488.00
Liquor Licenses	185.00
Railroad Tax	3,156.82
Pilot Program	26,779.00
Current Use	11,026.00
Reappraisal Monies	2,736.00
UTG Recycling Rent	5,850.00
Trash Bags	9,000.00
Refunds (VLCT, Snow Blasters, Amazon, Antivirus)	1,004.45
Highway Funds	1,620.61
Historical Society	<u>0.00</u>

**TOTAL RECEIPTS**      \$      **662,497.80**

**TOTAL FUNDS**      \$      **992,859.87**

**EXPENSES**

General Fund Orders	606,016.33
Highway Fund Orders	<u>14,409.67</u>

**TOTAL EXPENSES**      **620,426.00**

**Ending Cash Balance 06/30/2020**      \$      **372,433.87**

**TOTAL**

figure is off by \$-\$0.26

\*This balance includes monies for:

Audit Reserve Fund	\$	5,500.00
Building Maintenance Reserve Fund	\$	1,044.00
General Reserve Fund	\$	40,095.59
Lister Education Reserve Fund	\$	3,138.45
Historical Society Reserve Funds	\$	781.20
Highway Emergency Repairs	\$	9,676.00
Highway Reserve Fund	\$	22,471.43
Old Town Cemetery Fund	\$	3,091.41
Preservation Grant	\$	1,993.38
Rainy Day Fund	\$	30,000.00
Reappraisal Reserve Fund	\$	45,201.52
Land Records Microfilm	\$	152.70
Land Records Supply	\$	2,673.68
MRGP Road Permit Fund	\$	<u>1,820.00</u>

**SUB-TOTAL**      \$      **167,639.36**

Tax Credits      \$      707.05

Highway Fund Balance 06/30/20      \$      23,156.17

Waste Management Fund Balance 6/30/20      \$      14,009.63

Sub-Total      \$      37,872.85

**TOTAL**      \$      **205,512.21**

**GENERAL FUND BALANCE**

*Gina M. Vigneault, Treasurer*



## RESERVE FUND ACCOUNTS 2019/2020

### AUDIT RESERVE FUND

Starting Balance 07/01/2019	\$5,250.00
Approved at Town Meeting March 2020	250.00
Account Expenditures	<u>0.00</u>
<b>Account Balance as of 06/30/2020</b>	<b>\$ 5,500.00</b>

### BUILDING MAINTENANCE RESERVE FUND

Starting Balance 07/01/2019	\$ 748.20
Approved at Town Meeting March 2020	1,000.00
Account Expenditures	<u>704.20</u>
<b>Account Balance as of 06/30/2020</b>	<b>\$1,044.00</b>

### GENERAL RESERVE FUND

Account Balance as of 07/01/2019	\$ 40,095.59
Account Expenditures	<u>0.00</u>
<b>Account Balance as of 06/30/2020</b>	<b>\$ 40,095.59</b>

### HIGHWAY EMERGENCY REPAIRS

Account Balance as of Special Town Meeting 07/01/19	\$ 7,676.00
Approved at Town Meeting March 2020	2,000.00
Account Expenditures	<u>0.00</u>
<b>Account Balance as of 06/30/2020</b>	<b>\$ 9,676.00</b>

### HIGHWAY RESERVE FUND

Account Balance as of 07/01/2019	\$ 22,471.43
Account Expenditures	<u>0.00</u>
<b>Account Balance as of 07/01/2020</b>	<b>\$ 22,471.43</b>

**HISTORICAL SOCIETY RESERVE FUND**

Starting Balance 07/01/2019	\$ 781.20
Account Expenditures	<u>0.00</u>
<b>Account Balance as of 06/30/2020</b>	<b>\$ 781.20</b>

**LAND RECORDS MICROFILM**

Account Balance as of 07/01/19	\$ (97.30)
Deposit from 2019/2020 Budget	\$ 250.00
<b>Account Balance as of 06/30/2020</b>	<b>\$ 152.70</b>

**LAND RECORDS SUPPLY**

Account Balance as of 07/01/19	\$ 1,888.68
Deposited from 2019/2020 Budget	\$ 200.00
Revenue from 2019/2020	<u>\$ 585.00</u>
<b>Account Balance as of 06/30/20</b>	<b>\$ 2,673.68</b>

**LISTER EDUCATION RESERVE FUND**

Account Balance as of 07/01/2019	\$ 3,138.45
Account Expenditures	0.00
<b>Account Balance as of 06/30/2020</b>	<b>\$ 3,138.45</b>

**MRGP ROAD PERMIT FUND**

Account Balance as of 07/01/2019	\$ 1,820.00
Deposited from 2019/20 Budget	400.00
Deposited from 2019/20 Budget	100.00
Account Expenditures	<u>500.00</u>
<b>Account Balance as of 06/30/2020</b>	<b>\$ 1,820.00</b>

**OLD TOWN CEMETERY RESERVE FUND**

Account Balance as of 07/01/2019	\$ 2,841.41
Deposited from 2019/20 Budget	\$ 250.00
Account Expenditures	<u>0.00</u>
<b>Account Balance as of 06/30/20</b>	<b>\$ 3,091.41</b>

**RAINY DAY FUND**

Account Balance as of 07/01/19	\$25,000.00
Deposits from 2019/2020 Budget	<u>5,000.00</u>
<b>Account Balance as of 06/30/20</b>	<b>\$30,000.00</b>

**REAPPRAISAL RESERVE FUND**

Account Balance as of 07/01/2019	\$ 42,465.52
State Payments	<u>2,736.00</u>
<b>Account Balance as of 06/30/2020</b>	<b>\$ 45,201.52</b>

**GRANT ACCOUNTS**

**PRESERVATION TRUST GRANT**

Preservation Trust Grant as of 07/01/19	\$ 1,993.38
Account Expenditures	<u>0.00</u>
<b>Account Balance as of 06/30/20</b>	<b>\$ 1,993.38</b>

## SAVINGS AND CD'S 2019/2020

### DUMP CLOSURE SAVINGS CD# 3107000502

Starting Balance: 07/01/2019	\$747.19
Interest	<u>11.63</u>

Ending Balance: 07/10/2020	\$758.82
----------------------------	----------

### DUMP CLOSURE SAVINGS Savings # 1107601156

Starting Balance: 07/01/2019	\$1003.58
Deposits	50.00
Interest	<u>1.05</u>

Ending Balance: 06/30/2020	\$1,054.63
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**TOWN OF NORTON**  
**STATEMENT OF TAXES RAISED**  
**From the 2019 Grand List**

**Tax Rate:**

Non-Residential	1.6925
Residential	1.7731

Non-Residential Education	241,948.00 x 1.6925	409,497.31
Homestead Education	67,122.96 x 1.7731	119,015.72
Recycling	309,070.96 x 0.0300	9,272.13
Municipal Highway	309,070.96 x 0.0600	18,544.26
Municipal General	309,070.96 x 0.2600	80,357.45
Late HS-122 Penalty		<u>414.47</u>

Note: The Non- Resident figure is different by +.32 due to miscalculation within the NEMRC System.  
The Municipal figure is off by - \$1.00 due to a miscalculation within the NEMRC System.

**TOTAL TAX BILL** **\$ 637,101.34**

**Taxes Assessed and Billed**

**COLLECTIONS**

Property Tax	564,105.56
HS-122 State Payments	47,178.38
Delinquent Taxes to Collector	24,477.08
Refunds	633.27
Credits	707.05

**Total Taxes Accounted For:** **\$637,101.34**

## Tax Collector's Report 2019

<b>2018 Delinquent Taxes Collected</b>	<b>\$</b>	<b>14,196.92</b>
--	-----------	------------------

### Uncollected 2018 Delinquent Taxes

\*

**\$ 421.86**

<b>2019 Delinquent Taxes Collected</b>	<b>\$</b>	<b>11,268.75</b>
--	-----------	------------------

## Uncollected 2019 Delinquent Taxes

✱

✱

Guilbault, Gary &amp; Pamela

Guisbert, Gonzalo

Guisbert, Gonzalo

Houle, Gilles

✻

\*

Potz, Walter &amp; Joanne

Roy, Jenny &amp; Chantal

✻

Whitney, Patrica

**\$ 13,208.33**

\* Paid before December 31, 2020

<b>BALANCE OF TOTAL COLLECTED TAXES</b>	<b>\$</b>	<b>25,465.67</b>
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<b>BALANCE OF TOTAL UNCOLLECTED TAXES</b>	<b>\$ 13,630.19</b>
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Gina M. Vigneault, Delinquent Tax Collector

Town of Norton, VT

December 31, 2020

## Select Board Report

To Residents of the Town of Norton

We would like to start this letter thanking all town officers and employees for their work in the past year. Also, thank you for complying with the new mask rules and social distancing needed while inside the town office or at the recycling center. It has been a challenging year with all the changes that took place from the pandemic.

This year a couple improvements have taken place. In the spring of last year, we had a small washout that was repaired on the top of the Brousseau Mountain Road. The ditch was fixed, road re-graveled and a parking area was made to allow hikers to access the trail at the end of the road. The roof of the town office had lost a portion of the shingles on the south side. A local contractor was used to replace the shingles and remove the old unused antenna.

As we look to our projects for the upcoming year, we are looking to replace the windows on the front of the town office. Another project that we are planning is to look at improving the drainage around the town office building and repairing the asphalt driveway.

The select board awarded a contract to start a full reappraisal of the town. This includes a lot of work for our listers to work with this company. Please assist them when they reach out to you to reappraise your property.

Please continue to follow all guidelines of what items are recyclable in the town of Norton. COOS County Recycling gets very frustrated when it is not correct. The more they have to sort and dispose of from our recycling will increase our rates the following year. If guidance is needed please reach out to Gina or ask the recycle attendant.

As a small town we always have a hard time to fill vacancies within the town government. Please reach out if you are willing to help, as most officers that are here now are wearing a couple hats.

Christopher Fletcher

Dan Keenan

Franklin Henry



## Vital Statistics

2019-2020

Traditionally, Vital Statistics (Births, Deaths, Burials, Marriages, and Civil Unions) were printed in our Town Report each year. New Federal regulations (Intelligence Reform Law and the Real ID Act) are expected to be issued this year and one of the areas that will be particularly affected is accessibility of vital records. These regulations will result in a centralized vital records system, more stringent protocols for obtaining certified copies and a tracking system for those who request certified copies. States will also be required to implement new security standards regarding accessibility to birth and death certificates.

The Vermont Department of Health began phasing in new regulations for acquisition of birth and death certificates beginning in 2007. However, with fraud and identity theft on the increase and for the protection of the public, we have changed our traditional report this year. We are including statistical information only. This information will only be marriages, births, deaths, and burials that actually took place in Norton.

If you have any questions regarding these changes, please feel free to call the Town Office.

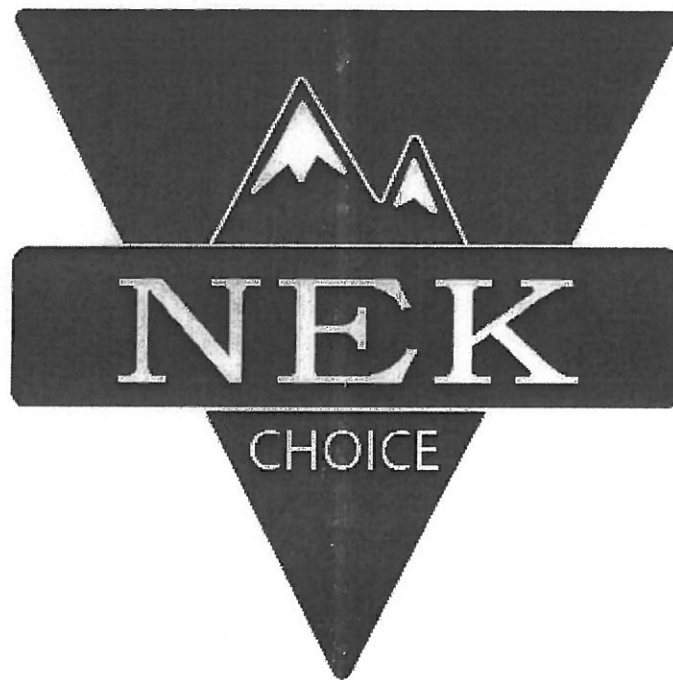
Gina Vigneault, Town Clerk

## Norton Vital Statistics

2019-2020

Marriages	0
Births	0
Deaths	2
Burials	0

**2020**  
**ANNUAL REPORTS**  
**OF THE**  
**NEK CHOICE SCHOOL DISTRICT**



**INFORMATIONAL MEETING NOTICE**  
**Monday, February 22, 2021 at 6:00 PM**  
**Call in Remotely with Phone Number 312-626-6799**  
**Zoom Meeting ID: 824 2613 4947 Passcode: 791899**

*Our mission of the NEK Choice School District is to acknowledge each student's individuality and provide school choice to help ensure the most rewarding and successful educational experience and environment.*

Bloomfield, Brunswick, East Haven, Granby, Guildhall, Kirby, Lemington, Maidstone, Norton, Victory

## NEK CHOICE SCHOOL DISTRICT WARNING

The legal voters of NEK Choice School District are hereby duly notified and warned to meet at their respective individual voting locations below, to vote for Articles One (1) through Four (4) by Australian Ballot on Tuesday, March 2, 2021, with the polls open from 10:00 AM to 7:00 PM.

Town of Brunswick: Brunswick Community Office Building Town  
of Bloomfield: Bloomfield Town Hall  
Town of East Haven: East Haven Community Building Town  
of Granby: Granby Town Office  
Town of Guildhall: Guildhall Town Office Town  
of Kirby: Kirby Town Office  
Town of Lemington: Lemington Town House  
Town of Maidstone: Maidstone Town Office  
Town of Norton: Norton Town Office  
Town of Victory: Victory Town Office

**ARTICLE 1.** Shall the voters of NEK Choice School District authorize the Board of School Directors to borrow money in anticipation to pay tuition expenses? (Australian Ballot)

**ARTICLE 2.** Shall the voters of NEK Choice School District authorize the Board of School Directors to withdraw from the reserve fund in order to pay unanticipated tuition expenses? (Australian Ballot)

**ARTICLE 3.** Shall the voters of the NEK Choice School District approve the Board of Directors to expend \$5,427,732 which is the amount the School Board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,893 per equalized pupil This projected spending per equalized pupil is 24.27% higher than for the current year. (Australian Ballot)

**ARTICLE 4.** To elect all School District Officers, as required by law. (Australian Ballot)

Given unto our hands this 14<sup>th</sup> day of January, 2021.

NEK Choice School District Board Chair

  
Miles Etter

## NEK Choice Unified School District Annual Report

As you read this recap of our year, we trust that you are healthy and successfully enduring the challenges that COVID-19 thrust upon us last March. Many changes have dramatically impacted our lives. School life for our students, their families, and the many people who support school life have been confronted with dramatic change. We have risen to meet the obstacles with adaptation and perseverance. As we plan for the 2021 – 2022 school year, the hope is for a return to good health throughout society and greater opportunities for our school children.

Throughout the spring and fall, our district was able to connect with many students and families whose needs were stretched and find support for those needs. Much hard work from our supervisory staff is greatly appreciated. This board has not met in person since our last Annual Meeting but has continued to work and meet via the internet. Reflection of our path, exploring the idea of a non-operating choice district that gathered in December 2015, received approval from the State Board of Education January 17, 2017. With voter approval March 2017 and the initial operation in the summer of 2017, has revealed that challenges and successes are part of the commitment. We have worked to ensure that students' learning will be afforded the best opportunities to meet their needs and that we will do this with fiscal responsibility. I am grateful to the commitment and work of our board members, who strive to meet these goals to support our children's development.

As we work on the 2021 – 2022 budget, several factors are noteworthy with the increases. Budget incomes, surplus and reserve funds from our beginning years have been utilized annually to offset taxes. We are planning to continue this but see less money available from these sources. The financial incentive for merging is in its last year. Fiscal year 2023 and on, will have no state incentives to help us. We also will lose the 5% throttle which checked volatility next year. Planning for the loss of these supports will impact contributions from surplus and reserve funds. Tuition rates that have previously increased minimally have greater increases this year. Many school concerns will be addressed in this year's legislative session. Comparing projected budgets from the original presentation to the State Board of Ed with our actual budget history reflects good work thus far. We are at lower rates than projected and will have the challenge of moving beyond the state supported 5 years with Act 46 in 2022 – 2023.

The other future concern involves potential change with the Canaan School District joining an Interstate school district and the impact on the Essex North Supervisory Union. This change is two years out but we have been aware, involved, and advocating for our NEK Choice District students. There is information about this on the ENSU website.

Our office has expressed appreciation for cooperation from parents and guardians with our voucher process. Continue to use the office when problems, questions, and concerns arise. You may also reach out to your school board member. Our website is [ensuvt.org/NEK](http://ensuvt.org/NEK).

Stay Healthy, Well, and Informed  
Respectfully,

Miles Etter  
NEK Choice Chair



## NEK School Choice School District Report of the Superintendent

Dear Families and Community Members,

As your Superintendent of Schools, I am honored to continue to serve the NEK Choice communities of Bloomfield, Brunswick, East Haven, Granby, Guildhall, Kirby, Lemington, Maidstone, Norton, and Victory. COVID-19 has created many unprecedented challenges for the educational needs of our children. In March 2020, schools quickly attempted to transition to remote learning, which brought the attention to the many longstanding disparities in our rural communities related to internet connectivity, food insecurities and social-emotional, physical health and well-being. As we reopened schools in the fall either in-person, remotely or in a hybrid model, we are attempting to recover from the long absences and are now more than ever challenged to transform teaching in our schools into more equitable and effective learning environments.

During the pandemic, NEK Choice enrollments slightly declined with families transitioning to and from our communities and ten students choosing to enroll in Vermont's Agency of Education Home Study Program. We currently have a total of 284 verified students in the school district attending 35 different schools around the region. Twenty-one percent of our students require supports and services of special education including contract services related to speech and language, occupational therapy, physical therapy, sign language, psychologists and behavioral interventions. Director of Student Services, Jennifer Lawcewicz and Associate Director of Student Services, Beth Lemnah have done an outstanding job, based on surveys from our families, advocating for the individual case management needs of these 60 students attending schools in both New Hampshire and Vermont.

Based on our projections for the FY2022 budget, we anticipate a 5.4% rise in rates increasing our tuition costs by \$514,338 and a decrease in offsetting revenues from the prior year of \$302,054. Our total expenditures less revenues account for the educational spending request of \$5,033,696 which calculates our equalized pupil costs at \$17,893 and our NEK Choice Homestead Tax Rate to \$1.64. Under our articles of agreement, this is the last year of any incentives and/or throttles limiting community taxes from increasing or decreasing by 5%. Some towns have already reached the NEK Choice rate and others will be protected for this final year.

If you would like more information or have questions or concerns pertaining to the budgets or educational needs of your children, feel free to contact me directly or visit our website at [www.ensuvt.org/NEK](http://www.ensuvt.org/NEK). We will be holding our Budget Information Meeting on Monday, February 22<sup>nd</sup> remotely via Zoom Meeting Id: 824 2613 4947 Passcode: 791899 at 6:00PM or join us by phone at (312) 626-6799. I look forward to continuing to be a strong fiscal agent for the district while providing a choice in educational experiences for our students and families.

Stay safe, stay healthy, stay well,

Karen E. Conroy  
Superintendent of Schools  
Essex North Supervisory Union

# FOTHERGILL SEGALE & VALLEY

Certified Public Accountants



December 1, 2020

To the Management and  
Board of School Directors  
NEK Choice School District

We have audited the financial statements of the governmental activities and the major fund of NEK Choice School District for the year ended June 30, 2020. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and *Government Auditing Standards* as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated May 7, 2020. Professional standards also require that we communicate to you the following information related to our audit.

## Significant Audit Matters

### *Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by NEK Choice School District are described in Note 1 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by the School District during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The School District had no accounting estimates.

The financial statement disclosures are neutral, consistent and clear.

### *Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.



### *Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, the one misstatement detected as a result of audit procedures and corrected by management was not material. The adjustment made was to remove an erroneous accounts payable to the Supervisory Union.

### *Disagreements with Management*

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

### *Management Representations*

We have requested certain representations from management that are included in the management representation letter dated December 1, 2020.

### *Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the School District's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

### *Other Audit Findings or Issues*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the School District's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

### *Other Matters*

We applied certain limited procedures to management's discussion and analysis, which is required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

*Restriction on Use*

This information is intended solely for the information and use of the Board of School Directors and management of NEK Choice School District and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

*Fothergill Segale & Valley, CPAs*

FOTHERGILL SEGALE & VALLEY, CPAs  
Vermont Public Accountancy License #110



NEK CHOICE SCHOOL DISTRICT  
BALANCE SHEET - GOVERNMENTAL FUND  
AND RECONCILIATION TO THE STATEMENT OF NET POSITION

JUNE 30, 2020

Governmental  
Fund  
General Fund

ASSETS

Cash in banks	\$ 2,132,037
Total assets	<u>\$ 2,132,037</u>

LIABILITIES AND FUND BALANCE

Liabilities	
Accounts payable	\$ 1,247
Due to School Districts	380,272
Due to Essex North Supervisory Union	<u>24,796</u>
Total liabilities	<u>406,315</u>
Fund Balance	
Committed	487,596
Assigned for FY2021	695,090
Assigned for future budgets	<u>543,036</u>
Total fund balance	<u>1,725,722</u>
Total liabilities and fund balance	<u>\$ 2,132,037</u>

RECONCILIATION TO THE STATEMENT OF NET POSITION:

TOTAL FUND BALANCE - GOVERNMENTAL FUNDS and NET POSITION - GOVERNMENTAL ACTIVITIES	<u>\$ 1,725,722</u>
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**NEK Choice School District**  
**2021-2022 (FY22) Approved Budget**

<b>SUPERINTENDENT'S OFFICE</b>	<b>Approved Budget (FY21)</b>	<b>Proposed Budget (FY22)</b>	<b>Increase/ (Decrease)</b>
Supervisory Union Assessment	\$203,460	\$219,175	\$15,715
<b>Total Superintendent's Office:</b>	<b>\$203,460</b>	<b>\$219,175</b>	<b>\$15,715</b>

<b>SCHOOL BOARD</b>			
Board Members Salary	\$10,007	\$10,293	\$286
NEK Choice Clerk	\$50	\$50	\$0
NEK Choice Moderator	\$50	\$50	\$0
Payroll Taxes	\$773	\$795	\$22
Audit Services	\$8,000	\$11,000	\$3,000
Legal Services	\$2,000	\$3,000	\$1,000
Advertising	\$1,700	\$1,700	\$0
Postage, Printing & Publishing	\$500	\$500	\$0
Dues & Fees-VSBA Data/Dues/New Member Trainings	\$3,323	\$3,400	\$77
Supplies	\$200	\$200	\$0
<b>Total School Board:</b>	<b>\$26,603</b>	<b>\$30,988</b>	<b>\$4,385</b>

<b>TREASURER</b>			
Treasurer Salary	\$544	\$1,200	\$656
Payroll Taxes	\$42	\$92	\$50
General Supplies	\$100	\$100	\$0
<b>Total Treasurer:</b>	<b>\$686</b>	<b>\$1,392</b>	<b>\$706</b>

<b>REGULAR EDUCATION: PreK Tuition</b>			
Tuition-Location TBD PreK \$3536 FY 22 (7)	\$24,115	\$24,752	\$637
<b>Total PreK Tuition (7 students):</b>	<b>\$24,115</b>	<b>\$24,752</b>	<b>\$637</b>

<b>REGULAR EDUCATION: Elementary Tuition</b>			
Tuition-Location TBD New Kindergarteners (4)	\$60,000	\$68,000	\$8,000
Tuition-Barnet (3)	\$0	\$54,000	\$54,000
Tuition-Burke Town K-6 (5)	\$76,500	\$89,215	\$12,715
Tuition-Canaan K-6 (9)	\$170,000	\$171,000	\$1,000
Tuition-Clonlara K-6 (2)	\$41,080	\$30,610	(\$10,470)
Tuition-Colebrook Elementary K-6 (4)	\$75,272	\$77,124	\$1,852
Tuition-Concord K-6 (4)	\$76,500	\$71,372	(\$5,128)
Tuition-Groveton Elementary K-6 (2)	\$50,765	\$32,014	(\$18,751)
Tuition-Lancaster Elementary K-6 (10)	\$164,611	\$174,260	\$9,649
Tuition-Lunenburg Elementary (1)	\$15,300	\$17,843	\$2,543
Tuition-Lyndon Town K-6 (7)	\$61,200	\$124,901	\$63,701
Tuition-Newark K-6 (3)	\$107,100	\$53,529	(\$53,571)
Tuition-Peacham K-6 (1)	\$0	\$18,270	\$18,270
Tuition-Riverside K-6 (47)	\$640,123	\$719,335	\$79,212
Tuition-St. Johnsbury School K-6 (6)	\$56,182	\$66,096	\$9,914
Tuition-Stratford K-6 (9)	\$100,864	\$154,692	\$53,828
Tuition-Sunnybrook Montessori K-6 (4)	\$0	\$19,260	\$19,260
Tuition-Sutton K-6 (3)	\$30,600	\$53,529	\$22,929
Tuition-Thaddeus Stevens K-6 (6)	\$160,031	\$91,830	(\$68,201)
Tuition-Waterford K-6 (5)	\$76,500	\$90,000	\$13,500
Tuition-Woodland Community K-6 (1)	\$9,690	\$10,300	\$610
<b>Total Elementary Tuition (136 students):</b>	<b>\$1,972,318</b>	<b>\$2,187,180</b>	<b>\$214,862</b>

**NEK Choice School District**  
**2021-2022 (FY22) Approved Budget**

<b>REGULAR EDUCATION: Secondary Tuition (7-8/9-12)</b>	<b>Approved Budget (FY21)</b>	<b>Proposed Budget (FY22)</b>	<b>Increase/ (Decrease)</b>
Tuition-Burke Town 7-8 (1)	\$76,500	\$17,843	(\$58,657)
Tuition-Canaan 7-8 (6)	\$37,000	\$120,000	\$83,000
Tuition-Clonlara 7-8 (1)	\$0	\$16,720	\$16,720
Tuition-Colebrook Elementary 7-8 (1)	\$37,636	\$19,281	(\$18,355)
Tuition-Concord 7-8 (3)	\$30,600	\$53,529	\$22,929
Tuition-Danville 7-8 (1)	\$0	\$18,000	\$18,000
Tuition-Groveton Middle 7-8 (1)	\$0	\$16,007	\$16,007
Tuition-Lancaster Elementary 7-8 (6)	\$91,450	\$104,556	\$13,106
Tuition-Lyndon Town 7-8 (5)	\$30,600	\$89,215	\$58,615
Tuition-Newark 7-8 (4)	\$61,200	\$71,372	\$10,172
Tuition-Riverside 7-8 (17)	\$276,278	\$284,240	\$7,962
Tuition-St. Johnsbury School 7-8 (2)	\$11,236	\$22,032	\$10,796
Tuition-Stratford Public 7-8 (1)	\$16,811	\$17,188	\$377
Tuition-Thaddeus Stevens 7-8 (2)	\$43,645	\$33,440	(\$10,205)
Tuition-Waterford 7-8 (1)	\$15,300	\$0	(\$15,300)
Tuition-Woodland Community 7-8 (1)	\$9,690	\$10,300	\$610
Tuition-Arlington 9-12 (1)	\$17,450	\$16,720	(\$730)
Tuition-Burke Mountain Academy 9-12 (1)	\$16,252	\$16,720	\$468
Tuition-Canaan 9-12 (10)	\$129,500	\$200,000	\$70,500
Tuition-Charter Academy 9-12 (1)	\$14,280	\$0	(\$14,280)
Tuition-Colebrook Academy 9-12 (2)	\$92,062	\$43,134	(\$48,928)
Tuition-Danville 9-12 (3)	\$14,790	\$54,000	\$39,210
Tuition-East Burke 9-12 (1)	\$16,252	\$16,720	\$468
Tuition-Groveton High 9-12 (7)	\$82,839	\$117,803	\$34,964
Tuition-Holderness 9-12 (1)	\$16,252	\$16,720	\$468
Tuition-LEARN 9-12 (1)	\$10,715	\$0	(\$10,715)
Tuition-Lyndon Institute 9-12 (29)	\$370,594	\$575,215	\$204,621
Tuition-New Mexico Military Institute 9-12 (1)	\$14,582	\$0	(\$14,582)
Tuition-North Country Charter Academy 9-12 (1)	\$0	\$15,682	\$15,682
Tuition-North Country Union High School 9-12 (1)	\$17,548	\$19,425	\$1,877
Tuition-St. Johnsbury Academy 9-12 (21)	\$512,198	\$407,925	(\$104,273)
Tuition-White Mountain School 9-12 (1)	\$0	\$16,720	\$16,720
Tuition-White Mountain Regional 9-12 (11)	\$257,554	\$227,348	(\$30,206)
Extra Cost-St. Johnsbury Academy 9-12 Guided Studies (1)	\$27,720	\$9,518	(\$18,202)
<b>Total Secondary Tuition (146 students):</b>	<b>\$2,348,534</b>	<b>\$2,647,373</b>	<b>\$298,839</b>
<b>Total Pre K, Elementary &amp; Secondary Tuition (289 students):</b>	<b>\$4,344,967</b>	<b>\$4,859,305</b>	<b>\$514,338</b>
<b>REGULAR EDUCATION: Services</b>			
<b>Total Non Special Education Services:</b>	<b>\$77,587</b>	<b>\$58,422</b>	<b>(\$19,165)</b>
<b>SPECIAL EDUCATION: Services</b>			
<b>Total Special Education Services:</b>	<b>\$250,655</b>	<b>\$258,450</b>	<b>\$7,795</b>
<b>Grand Total of NEK Choice School District Expenditures:</b>			
	<b>\$4,903,958</b>	<b>\$5,427,732</b>	<b>\$523,774</b>

<b>Revenue Statement NEK Choice School District</b>	<b>Est. Revenue (FY21)</b>	<b>Est. Revenue (FY22)</b>	<b>Increase/ (Decrease)</b>
Prior Year Surplus	\$695,090	\$393,036	(\$302,054)
Education Fund	\$4,207,868	\$5,033,696	\$825,828
Interest	\$1,000	\$1,000	\$0
<b>Total Revenue:</b>	<b>\$4,903,958</b>	<b>\$5,427,732</b>	<b>\$523,774</b>

District: <b>Northeast Kingdom Choice USD</b>		Property dollar equivalent yield		U065		Homestead tax rate per \$11,385 of spending per equalized pupil	
County: <b>Essex</b>		11,385		Essex North		1.00	
		13,572				Income dollar equivalent yield per 2.0% of household income	
<b>Expenditures</b>		<b>FY2019</b>	<b>FY2020</b>	<b>FY2021</b>	<b>FY2022</b>		
1.	<b>Adopted or warned union district budget</b> (including special programs and full technical center expenditures)	\$5,423,799	\$5,340,056	\$4,903,958	\$5,427,732	1.	
2.	plus Sum of separately warned articles passed at union district meeting	-	-	-	-	2.	
3.	<b>Adopted or warned union district budget plus articles</b>	<b>\$5,423,799</b>	<b>\$5,340,056</b>	<b>\$4,903,958</b>	<b>\$5,427,732</b>	3.	
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	4.	
5.	plus Prior year deficit repayment of deficit	-	-	-	-	5.	
6.	<b>Total Union Budget</b>	<b>\$5,423,799</b>	<b>\$5,340,056</b>	<b>\$4,903,958</b>	<b>\$5,427,732</b>	6.	
7.	S.U. assessment (included in union budget) - informational data	-	-	-	-	7.	
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-	8.	
<b>Revenues</b>							
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	-	\$12,888	\$696,090	\$394,036	9.	
10.	<b>Total offsetting union revenues</b>	<b>-</b>	<b>\$12,888</b>	<b>\$696,090</b>	<b>\$394,036</b>	10.	
<b>Education Spending</b>							
11.	<b>Education Spending</b>	<b>\$5,423,799</b>	<b>\$5,327,168</b>	<b>\$4,207,868</b>	<b>\$5,033,696</b>	11.	
12.	Northeast Kingdom Choice USD equalized pupils	286.79	289.20	295.50	286.59	12.	
<b>Education Spending per Equalized Pupil</b>							
13.	<b>Education Spending per Equalized Pupil</b>	<b>\$18,912.10</b>	<b>\$18,420.36</b>	<b>\$14,239.83</b>	<b>\$17,564.10</b>	13.	
14.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$72.92	\$72.90	-	-	14.	
15.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	-	15.	
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.	
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	17.	
18.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	18.	
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	Exempt	Exempt	Exempt	19.	
20.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	20.	
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	21.	
22.	Excess spending threshold	Allowable growth \$17,816.00	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00	22.	
23.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	23.	
24.	Per pupil figure used for calculating District Equalized Tax Rate	\$18,912	\$18,420	\$14,240	\$17,564.10	24.	
25.	Union spending adjustment (minimum of 100%)	185.050% based on \$10,220	172.994% based on yield \$10,648	129.476% based on \$10,988	154.274% based on yield \$11,385	25.	
26.	Anticipated equalized union homestead tax rate to be prorated [\$17,564.10 ÷ (\$11,385 / \$1.00)] Less ACT153 4 cents Third Year of Operation Incentive	\$1.8505 based on \$1.00 1.7705 .08 Cents	\$1.7299 based on \$1.00 1.6699 .06 Cents	\$1.2948 based on \$1.00 1.2548 .04 Cents	\$1.5427 based on \$1.00 1.5227 .02 Cents	26.	
<b>Prorated homestead union tax rates for members of Northeast Kingdom Choice USD</b>							
		<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2022</b>	<b>FY 2022</b>		
T021	Bloomfield	1.5386	1.5227	104.02%	1.4639		
T035	Brunswick	1.2548	1.5227	94.67%	1.6084		
T064	East Haven	1.2548	1.5227	92.62%	1.6440		
T083	Granby	1.1577	1.2156	98.80%	1.2180		
T088	Gulldhall	1.1576	1.2155	103.80%	1.1710		
T108	Kirby	1.2548	1.5227	102.28%	1.4890		
T111	Lemington	1.4500	1.5225	104.00%	1.4639		
T118	Maldstone	1.1576	1.2155	94.99%	1.2796		
T144	Norton	1.2548	1.5227	90.40%	1.6844		
T216	Victory	1.8758	1.7818	101.12%	1.7621		
27.	Anticipated income cap percent to be prorated from Northeast Kingdom Choice USD [(\$17,564.10 ÷ \$13,572) x 2.00%]	2.92% based on 2.00%	2.72% based on 2.00%	2.04% based on 2.00%	2.59% based on 2.00%	27.	
<b>Prorated union income cap percentage for members of Northeast Kingdom Choice USD</b>							
		<b>FY2019</b>	<b>FY2020</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY20 P</b>	
T021	Bloomfield	2.55%	2.64%	2.51%	2.59%		
T035	Brunswick	2.00%	2.00%	2.04%	2.59%		
T064	East Haven	2.88%	2.74%	2.60%	2.59%		
T083	Granby	2.00%	2.00%	2.00%	2.59%		
T088	Gulldhall	2.00%	2.00%	2.00%	2.59%		
T108	Kirby	2.71%	2.72%	2.04%	2.59%		
T111	Lemington	2.47%	2.48%	2.36%	2.59%		
T118	Maldstone	2.00%	2.00%	2.00%	2.59%		
T144	Norton	2.92%	2.70%	2.04%	2.59%		
T216	Victory	3.52%	3.34%	3.17%	2.59%		

- Following current statute, the Tax Commissioner recommended a property yield of \$11,385 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,572 for a base income percent of 2.0% and a non-residential tax rate of \$1.636 New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.



### NEK CHOICE ESTIMATED TAX RATES FY22

<b>ESTIMATED Tax Rates for FY22 with Variance to FY21 Tax Rates</b>	<b>FY21</b>	<b>FY22 ESTIMATED</b>	<b>Variance</b>
Total Budget	\$4,903,958	\$5,427,732	\$523,774
Local Revenues	\$696,090	\$394,036	(\$302,054)
Education Spending	\$4,207,868	\$5,033,696	\$825,828
Equalized Pupils	295.50	*286.59*	(8.91)
Education Spending Per Equalized Pupil	\$14,240	\$17,564	\$3,324
Dollar Equivalent Yield (Tax Commissioner's Recommendation)	\$10,998	*\$11,385*	\$387
Equalized Homestead Tax Rate	\$1.2948	*\$1.5427*	\$0.2479
Merger Tax Rate Incentive	\$0.0400	\$0.0200	(\$0.0200)
NEK Choice Towns Homestead Tax Rate (after incentive)	\$1.2548	*\$1.5227*	\$0.2679

<b>NEK Choice Towns</b>	<b>FY21 Tax Rate</b>	<b>FY22 Common Level of Appraisal (CLA)</b>	<b>FY22 Estimated Tax Rate</b>	<b>Variance</b>
Bloomfield	\$1.4519	104.02%	*\$1.4639	\$0.0120
Brunswick	\$1.3195	94.67%	*\$1.6085	\$0.2890
East Haven	\$1.3203	92.62%	*\$1.6441	\$0.3238
Granby	\$1.1318	99.80%	\$1.2180	\$0.0862
Guildhall	\$1.0960	103.80%	\$1.1710	\$0.0750
Kirby	\$1.2232	102.26%	*\$1.4891	\$0.2659
Lemington	\$1.3412	104.00%	\$1.4639	\$0.1227
Maidstone	\$1.1726	94.99%	\$1.2796	\$0.1070
Norton	\$1.3356	90.40%	*\$1.6844	\$0.3488
Victory	\$1.8071	101.12%	\$1.7621	(\$0.0450)

### NEK Student Population by Town & Grade

<b>Town</b>	<b>Pre-K</b>	<b>Grades K-6</b>	<b>Grades 7-12</b>	<b>Total</b>
Bloomfield	1	10	10	21
Brunswick		4	6	10
East Haven	3	17	23	43
Granby			6	6
Guildhall	4	13	12	29
Kirby	12	66	50	128
Lemington		7	7	14
Maidstone	1	9	6	16
Norton		5	6	11
Victory		2	4	6
<b>Grand Totals</b>	<b>21</b>	<b>133</b>	<b>130</b>	<b>284</b>

**Essex North Supervisory Union**  
**2021-2022 (FY22) Budget Approved 11/30/20**

Expenditures SUPERINTENDENT'S OFFICE	Approved Budget (FY21)	Proposed Budget (FY22)	Increase (Decrease)	NEK Choice	Canaan
<b>GENERAL COSTS</b>					
<b>SUPERINTENDENTS OFFICE:</b>					
Superintendent Salary	\$106,000	\$111,000	\$5,000	\$55,500	\$55,500
Treasurer Salary	\$1,615	\$1,680	\$65	\$840	\$840
Business Administrator Salary	\$55,702	\$57,930	\$2,228	\$28,965	\$28,965
Admin Asst/Accounts Payable/NEK Residency Clerk Salary	\$33,280	\$34,611	\$1,331	\$17,306	\$17,306
Payroll & Human Resource Benefits Coordinator Salary	\$37,315	\$38,808	\$1,493	\$19,404	\$19,404
Benefits	\$125,366	\$121,933	(\$3,433)	\$60,967	\$60,967
Advertising	\$1,575	\$1,654	\$79	\$827	\$827
Audit Services	\$11,445	\$11,000	(\$445)	\$5,500	\$5,500
Cleaning Costs	\$0	\$3,900	\$3,900	\$1,950	\$1,950
Computer Equipment	\$500	\$2,125	\$1,625	\$1,063	\$1,063
Contracted Services	\$6,295	\$6,075	(\$220)	\$3,038	\$3,038
Dues & Fees-Registrations/Memberships	\$7,875	\$8,164	\$289	\$4,082	\$4,082
General Supplies	\$4,235	\$5,162	\$927	\$2,581	\$2,581
Lease-NEK Expense Only (Was heat exp in FY 21)	\$3,750	\$2,723	(\$1,028)	\$2,723	\$0
Legal Services	\$2,550	\$5,000	\$2,450	\$2,500	\$2,500
Postage	\$2,038	\$1,891	(\$147)	\$946	\$946
Prof/OLT Liab. Ins-Errors & Omissions/Liability Ins.	\$5,000	\$5,117	\$117	\$2,559	\$2,559
Repairs/Maintenance	\$0	\$480	\$480	\$240	\$240
Software	\$20,770	\$20,100	(\$670)	\$10,050	\$10,050
Telephone/Internet	\$9,123	\$9,780	\$657	\$4,890	\$4,890
Trash Removal	\$0	\$2,600	\$2,600	\$1,300	\$1,300
Travel Expenses	\$7,000	\$4,500	(\$2,500)	\$2,250	\$2,250
Tuition Reimbursement	\$2,000	\$2,000	\$0	\$1,000	\$1,000
<b>Total Supervisory Union Expenditures:</b>	<b>\$443,434</b>	<b>\$458,233</b>	<b>\$14,799</b>	<b>\$230,478</b>	<b>\$227,755</b>

Expenditures TRANSPORTATION	Approved Budget (FY21)	Proposed Budget (FY22)	Increase (Decrease)	NEK Choice	Canaan
Owned Bus-Salary	\$10,152	\$11,420	\$1,268	\$0	\$11,420
Owned Bus-Benefits	\$777	\$874	\$97	\$0	\$874
Owned Bus-Repairs, Inspections, Fuel, Fees	\$10,000	\$8,515	(\$1,485)	\$0	\$8,515
Owned Bus-Lease Year 2 out of 3	\$0	\$13,829	\$13,829	\$0	\$13,829
Bus Service-Contracted Reg Student Transportation	\$191,323	\$188,400	(\$2,923)	\$0	\$188,400
Bus Service-Athletic Transportation, Contracted	\$34,450	\$28,417	(\$6,033)	\$0	\$28,417
Bus Service-Music/Field Trips Transportation, Contracted	\$19,500	\$19,500	\$0	\$0	\$19,500
Bus Service-CTE Transportation, Contracted	\$4,500	\$26,250	\$21,750	\$0	\$26,250
<b>Total Transportation Expenditures:</b>	<b>\$270,702</b>	<b>\$297,205</b>	<b>\$26,503</b>	<b>\$0</b>	<b>\$297,205</b>

Expenditures NON SPECIAL ED	Approved Budget (FY21)	Proposed Budget (FY22)	Increase (Decrease)	NEK Choice	Canaan
Salaries-Director/Asst Director/Admin Asst/Teacher/Paras	\$61,239	\$117,996	\$56,757	\$46,407	\$71,589
Benefits-Director/Asst Director/Admin Asst	\$17,463	\$32,834	\$15,371	\$10,515	\$22,319
Contracted Services-504 Only BMH,LI,Deaf,PT,OT,SLP,Blind	\$31,790	\$16,380	(\$15,410)	\$0	\$16,380
Equipment-504 Students	\$3,500	\$1,000	(\$2,500)	\$1,000	\$0
General Supplies-504 Students	\$1,000	\$1,500	\$500	\$500	\$1,000
<b>Total Non Special Ed Services:</b>	<b>\$114,992</b>	<b>\$169,710</b>	<b>\$54,718</b>	<b>\$58,422</b>	<b>\$111,288</b>

Expenditures SPECIAL EDUCATION /SERVICES	Approved Budget (FY21)	Proposed Budget (FY22)	Increase (Decrease)	NEK Choice	Canaan	Other	Other
Salaries-Director/Asst Director/Admin Asst/Teachers/Paras/Subs	\$504,689	\$513,656	\$8,967	\$165,345	\$339,922	\$0	\$8,389
Salaries-Teachers/Paras (IDEA Grant)	\$65,966	\$70,475	\$4,509	\$10,570	\$59,905	\$0	\$0
Benefits-Director/Asst/Admin Asst/Teachers/Paras	\$259,737	\$233,245	(\$26,492)	\$51,251	\$180,519	\$0	\$1,475
Benefits-Teachers/Paras (IDEA Grant)	\$57,756	\$55,096	(\$2,660)	\$8,264	\$46,832	\$0	\$0
Advertising	\$500	\$1,000	\$500	\$500	\$500	\$0	\$0
Contracted Services-(IDEA Grant)	\$3,954	\$0	(\$3,954)	\$0	\$0	\$0	\$0
Contracted Services-PT/OT/Speech/Visions/Deaf/Prof Dev	\$256,412	\$277,790	\$21,378	\$224,664	\$49,350	\$3,776	\$0
Dues & Registrations	\$9,800	\$11,649	\$1,849	\$4,791	\$6,858	\$0	\$0
Equipment	\$16,500	\$21,579	\$5,079	\$9,245	\$12,334	\$0	\$0
Equipment Maintenance	\$1,000	\$1,000	\$0	\$250	\$750	\$0	\$0
General Supplies-Special Ed	\$14,650	\$19,097	\$4,447	\$7,810	\$11,287	\$0	\$0
Postage	\$1,000	\$1,300	\$300	\$650	\$650	\$0	\$0

Telephone	\$700	\$1,500	\$800	\$750	\$750	\$0	\$0
Transportation-Turning Points/New School of Montpelier	\$66,606	\$27,700	(\$38,906)	\$12,700	\$15,000	\$0	\$0
Travel-Director/NEK Case Manager	\$8,652	\$4,500	(\$4,152)	\$1,685	\$2,815	\$0	\$0
Tuition-Out of District Placements/LI Spec Ed Tuition	\$246,521	\$193,031	(\$53,490)	\$140,368	\$52,663	\$0	\$0
<b>Totals for Special Education Expenditures:</b>	<b>\$1,514,443</b>	<b>\$1,432,618</b>	<b>(\$81,825)</b>	<b>\$638,843</b>	<b>\$780,135</b>	<b>\$3,776</b>	<b>\$9,864</b>

Expenditures GRANTS/Medicaid Funds	Approved Budget (FY21)	Proposed Budget (FY22)	Increase (Decrease)	NEK Choice	Canaan
Salaries	\$154,273	\$82,631	(\$71,642)	\$17,765	\$64,866
Benefits	\$75,583	\$45,823	(\$29,760)	\$8,795	\$37,028
Contracted Services	\$32,368	\$51,400	\$19,032	\$23,644	\$27,756
Supplies	\$8,060	\$0	(\$8,060)	\$0	\$0
<b>Totals for Grant/Medicaid Expenditures:</b>	<b>\$270,284</b>	<b>\$179,854</b>	<b>(\$90,430)</b>	<b>\$50,204</b>	<b>\$129,650</b>

<b>Grand Total of All Expenditures:</b>	<b>\$2,613,855</b>	<b>\$2,537,620</b>	<b>(\$76,235)</b>	<b>\$977,946</b>	<b>\$1,546,033</b>
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Revenue Statement SUPERINTENDENT'S OFFICE/TRANSPORTATION	Revised (FY21)	Estimated (FY22)	Increase (Decrease)	NEK Choice	Canaan
Transportation Aid Revenue from State	\$75,000	\$71,000	(\$4,000)	\$0	\$71,000
Interest	\$1,000	\$1,000	\$0	\$500	\$500
SU Assessments	\$406,920	\$435,630	\$28,710	\$219,175	\$216,454
Transportation Assessment	\$195,702	\$226,205	\$30,503	\$0	\$226,205
E-Rate Reimbursement	\$4,200	\$0	(\$4,200)	\$0	\$0
Prior Year Surplus	\$31,314	\$21,603	(\$9,711)	\$10,802	\$10,801
<b>Total Superintendents Office/Transportation Revenue:</b>	<b>\$714,136</b>	<b>\$755,438</b>	<b>\$41,302</b>	<b>\$230,478</b>	<b>\$524,960</b>

Revenue Statement NON SPECIAL ED SERVICES	Revised (FY21)	Estimated (FY22)	Increase (Decrease)	NEK Choice	Canaan
Contracted Services-PD to ENSU	\$114,992	\$169,710	\$54,718	\$58,422	\$111,288
<b>Total Non Special Ed Revenue:</b>	<b>\$114,992</b>	<b>\$169,710</b>	<b>\$54,718</b>	<b>\$58,422</b>	<b>\$111,288</b>

Revenue Statement SPECIAL ED SERVICES	Revised (FY21)	Estimated (FY22)	Increase (Decrease)	NEK Choice	Canaan	Other	Other
EEE Assessment from District	\$86,464	\$22,183	(\$64,281)	\$4,642	\$17,541	\$0	\$0
EEE Grant from State	\$25,000	\$30,400	\$5,400	\$6,384	\$24,016	\$0	\$0
Special Ed Reimbursement from District	\$525,781	\$526,583	\$802	\$253,808	\$261,250	\$1,661	\$9,864
Mainstream Block Grant	\$209,400	\$212,400	\$3,000	\$64,444	\$147,956	\$0	\$0
Intensive Reimbursement from State	\$508,736	\$498,736	(\$10,000)	\$280,883	\$215,738	\$2,115	\$0
Special Ed Extraordinary Reimbursement from State	\$31,386	\$16,745	(\$14,641)	\$9,848	\$6,897	\$0	\$0
IDEA-B Grant Ages 3-21	\$123,722	\$125,571	\$1,849	\$18,834	\$106,737	\$0	\$0
IDEA-B Preschool Grant	\$3,954	\$0	(\$3,954)	\$0	\$0	\$0	\$0
<b>Total Special Ed Revenue:</b>	<b>\$1,514,443</b>	<b>\$1,432,618</b>	<b>(\$81,825)</b>	<b>\$638,843</b>	<b>\$780,135</b>	<b>\$3,776</b>	<b>\$9,864</b>

Revenue Statement Grants/Medicaid	Revised (FY21)	Estimated (FY22)	Increase (Decrease)	NEK Choice	Canaan	Other	Other
NEKCA Grant	\$2,739	\$0	(\$2,739)	\$0	\$0		
CFP Grants	\$223,434	\$116,175	(\$107,259)	\$20,912	\$95,263		
Medicaid Grant	\$44,111	\$63,679	\$19,568	\$29,292	\$34,387		
<b>Total Grants/Medicaid Revenue:</b>	<b>\$270,284</b>	<b>\$179,854</b>	<b>(\$90,430)</b>	<b>\$50,204</b>	<b>\$129,650</b>		

<b>Grand Total All Revenues:</b>	<b>\$2,613,855</b>	<b>\$2,537,620</b>	<b>(\$76,235)</b>	<b>\$977,947</b>	<b>\$1,546,033</b>	<b>\$3,776</b>	<b>\$9,864</b>
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Report of the Director of Student Support  
*Jennifer Lawcewicz*

As I reflect upon the many achievements and challenges of the past year, I am thankful for the talented and flexible special education team I am so fortunate to work with. Together, we have adapted and stretched to support not only all students on education plans, but many other students who struggled with remote learning.

At Canaan Schools, we currently have three special education teachers and 11 paraprofessionals who support 31 students with individualized education plans (IEPs). I provide case management for the other 30 students at Canaan who are on 504 or education support plans. Our Administrative Assistant, Lori Kolatschek, manages the accounting, payroll, and Medicaid for our department in collaboration with the main office.

I am proud of the improvements we have made as a department. We have successfully increased our contracts with in-person related service providers to include Speech & Language, Occupational Therapy, Physical Therapy, Sign Language, Teacher of the Blind and Visually Impaired, Teacher of the Deaf, and the UVM I-Team. The addition of Irene Simons from Northeast Kingdom Human Services has brought in-person therapy and behavioral supports to many students in need. We have also expanded our own capacity to provide evaluations by purchasing evaluation materials and conducting them primarily in-house. Additionally, we have been able to reduce our out of district placements from 5 students down to 2 students district-wide.

In the NEK Choice District, my Associate Director, Beth Lemnah, has worked hard to ensure that the needs of all students are being met. She currently oversees 53 students on IEP/504/EST plans as well as ensuring the evaluations of any new referrals or 3-year re-evaluations are completed. I oversee the other 7 students who attend schools in the northern portion of the NEK Choice district. Beth has been instrumental in assisting Riverside School with their transition to becoming approved for special education, which is allowing them to provide special education services for NEK Choice students at their school of choice.

Looking forward, we are working to develop a life skills program for students with significant learning needs at Canaan Schools so we can provide more individualized and meaningful opportunities for students through authentic experiences. By utilizing our existing staff, we are able to maximize the specialized strengths of our teachers and work flexibly to meet student needs. We will continue to collaborate with SAU7 to ensure the needs of our shared students are being met and to proactively align course offerings with student needs and interests.

I would like to thank the staff, administration, school boards, and community members for their continued support as we work to continuously improve our practices in these unprecedented times. I am looking forward to the year ahead and the opportunities it offers.



## This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears slightly aged or off-white. There is no handwriting or other markings on the page.



## Norton Recycling and Waste Disposal Guide

249 VT Route 114 South

Wednesday, 5:00pm - 6:00pm

Saturday, 9:00am - 12:00pm

Sunday, 2:00pm-5:00pm

**NEWSPAPERS, MAGAZINES & OFFICE PAPER (JUNK MAIL):** Mix together - Includes catalogs, telephone books, glossy inserts, paperback books, colored paper, white paper, wrapping paper and junk mail. Any color or type of paper can be in this category **except** brown Kraft bags and boxboard.

**CORRUGATED CARDBOARD & BROWN KRAFT BAGS & BOXBOARD:** Mix together. **NO** wax-coated cardboard, egg cartons, cardboard soiled with food waste, or Styrofoam. Remove excess tape. Staples are OK. Please no strings, handles, or bags with plastic layers.

**TIN CANS:** Please rinse. Labels are OK. Flattening not required. Separate from aluminum cans (Aluminum is not magnetic).

**ALUMINUM CANS, FOIL AND FOOD TRAYS:** Labels OK. Flattening not required, please rinse. Snack bags and candy wrappers are not aluminum foil!

**GLASS:** Any color bottles and jars. Please rinse. Dishes, window, mirror, ceramic, Pyrex and drinking glasses are acceptable. **NO** crystal, lids, metal or wood. **NO** light bulbs.

**#1—#2 PLASTIC CONTAINERS:** Type of plastic stamped on container. Includes all labeled rigid plastic containers, 2-gal capacity or less. Labels OK, please rinse, crush larger containers. **NO BLACK PLASTICS, PESTICIDE CONTAINERS, AUTOMOBILE OIL CONTAINERS. No vinyl siding, Styrofoam, syringes or medical devices.**

**FOOD SCRAPS:** All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper.

**PLASTIC BAGS:** Any plastic bag that is labeled #2,4, or 5. Call for the current list of acceptable bags.

### **ADDITIONAL MATERIALS:**

**SPECIAL WASTES:** Oil, Oil filters, Aerosols, Hard and Soft covered Books, fluorescent bulbs, Electronics., scrap metals

**HOUSEHOLD TRASH:** Bags can be purchased at Norton Town Office and Lake View Store. Rolls of 10, \$10 for small bags, \$20.00 for large bags.

**CLOTHING AND TEXTILES:** Drop and Swaps held annually, contact the waste district for more information..

**HOUSEHOLD HAZARDOUS WASTE – BY APPOINTMENT ONLY,** Monday – Friday, May through the end of September in Lyndonville, and special events throughout the District June – September. Call for details.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT  
AT (802) 626-3532 or (800) 734-4602 On the web at [www.nekwmd.org](http://www.nekwmd.org), e-mail [outreach@nekwmd.org](mailto:outreach@nekwmd.org)

# Acceptable HHW Materials

## HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES \*

## GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

## GARAGE

- ANTIFREEZE
- BRAKE FLUID \*
- CORROSIVES

- CAR WAXES AND CLEANERS

## GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS \*
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES \*
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID \*
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS \*

\* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

### **PLEASE DO NOT BRING:**

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

**CONTACT THE NEKWMD IF YOU HAVE ITEMS YOU CANNOT IDENTIFY  
802-626-3532 or 800-734-4602 or [www.nekwmd.org](http://www.nekwmd.org)**

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$74074.31

# 2021 PROPOSED BUDGET

BUDGET ITEM	2020 BUDGET	2020 ACTUAL as of 12/31/2020	2021 PROPOSED BUDGET
<b>ADMINISTRATION EXPENSES</b>			
Advertising	\$200.00	\$216.25	\$200.00
Audit -- Financial	\$7,595.00	\$7,595.00	\$6,595.00
Audit -- Waste Haulers	\$600.00	\$1,084.90	\$900.00
Bank Charges	\$50.00	\$0.00	\$0.00
Books & Subscriptions	\$100.00	\$0.00	\$100.00
Cleaning	\$1,920.00	\$2,080.00	\$1,920.00
Copier	\$1,500.00	\$1,382.92	\$1,500.00
Dues/Permits/Fees/Penalties	\$4,600.00	\$6,081.58	\$4,700.00
Heating Fuel	\$1,500.00	\$596.06	\$1,000.00
Liability & Casualty Ins.	\$13,000.00	\$13,743.40	\$13,000.00
Legal Fees	\$0.00	\$8,559.92	\$2,000.00
Postage	\$2,000.00	\$2,573.00	\$2,000.00
Office Supplies	\$3,600.00	\$5,090.29	\$3,200.00
Telephone - Office	\$3,000.00	\$3,231.81	\$3,000.00
Miscellaneous	\$1,000.00	\$2,712.05	\$1,000.00
Water/Sewer	\$1,100.00	\$828.98	\$900.00
<b>TOTAL ADMINISTRATION</b>	<b>\$41,765.00</b>	<b>\$55,776.16</b>	<b>\$42,015.00</b>
Gross Wages	\$387,800.00	\$386,859.41	\$402,925.00
OT Wages--Warehouse	\$5,000.00	\$2,660.60	\$3,500.00
Fica (Employer Match)	\$24,000.00	\$24,150.31	\$25,300.00
Medi (Employer Match)	\$5,625.00	\$5,648.12	\$5,900.00
Unemployment/HCP Insurance	\$2,212.00	\$4,466.89	\$3,500.00
VMERS (Retirement)	\$21,000.00	\$20,845.09	\$21,000.00
Workman's Comp. Insurance	\$55,000.00	\$54,561.60	\$53,000.00
Mileage - Employee	\$7,000.00	\$4,041.28	\$4,000.00
Mileage- Supervisor's	\$3,200.00	\$0.00	\$0.00
Supervisor Secretary Payments	\$500.00	\$0.00	\$500.00
Personnel Equipment	\$250.00	\$674.17	\$500.00
Training	\$500.00	\$310.32	\$500.00
Travel	\$50.00	\$0.00	\$50.00
<b>TOTAL PERSONNEL</b>	<b>\$512,137.00</b>	<b>\$504,217.79</b>	<b>\$520,675.00</b>
<b>EQUIPMENT EXPENSES</b>			
Baler Loan Payment	\$40,537.00	\$17,074.46	\$40,537.00
Baler Repairs	\$1,944.00	\$487.50	\$5,000.00
Baler Supplies	\$8,000.00	\$7,918.48	\$7,000.00
Forklift Fuel	\$2,500.00	\$1,822.74	\$1,800.00
Forklift Repairs	\$3,000.00	\$1,144.52	\$2,000.00
Misc. Equipment Repairs	\$1,500.00	\$294.69	\$500.00
Skidsteer Repairs	\$4,000.00	\$27.10	\$4,000.00
Warehouse Supplies	\$2,000.00	\$1,958.43	\$2,000.00
Trucks--Diesel	\$22,000.00	\$17,983.11	\$17,000.00
Trucks--Repairs	\$12,000.00	\$26,451.87	\$10,000.00
<b>TOTAL EQUIPMENT</b>	<b>\$97,481.00</b>	<b>\$75,162.90</b>	<b>\$89,837.00</b>

## 2021 PROPOSED BUDGET

BUDGET ITEM	2020 BUDGET	2020 ACTUAL as of 12/31/2020	2021 PROPOSED BUDGET
<b>BUILDING EXPENSES</b>			
Improvements	\$500.00	\$276.50	\$500.00
Electricity	\$7,300.00	\$6,832.23	\$6,500.00
Maintenance	\$500.00	\$885.04	\$700.00
Trash Removal	\$3,000.00	\$3,420.82	\$3,000.00
<b>TOTAL BUILDING</b>	<b>\$11,300.00</b>	<b>\$11,414.59</b>	<b>\$10,700.00</b>
<b>PROGRAMS EXPENSES</b>			
Advertising	\$500.00	\$450.63	\$500.00
Permits & Fees	\$500.00	\$110.00	\$250.00
Composting	\$20,000.00	\$28,229.50	\$24,000.00
Composter/Bin	\$1,500.00	\$11,946.44	\$5,000.00
Consulting Services-Grant Funded	\$0.00	\$5,015.01	\$4,000.00
Education Outreach	\$11,000.00	\$6,995.00	\$6,000.00
Hazmat Disposal	\$23,000.00	\$39,916.96	\$33,000.00
Hazmat Supplies	\$3,000.00	\$7,744.38	\$4,000.00
Sale of Recyclables-Processing	\$22,000.00	\$38,603.15	\$30,000.00
Special Collections	\$40.00	\$127.77	\$250.00
Supplies	\$600.00	\$66.50	\$300.00
Tire Disposal	\$14,000.00	\$20,716.80	\$15,000.00
<b>TOTAL PROGRAMS</b>	<b>\$96,140.00</b>	<b>\$159,922.14</b>	<b>\$122,300.00</b>
<b>SUB-TOTAL</b>	<b>\$758,823.00</b>	<b>\$806,493.58</b>	<b>\$785,527.00</b>
Capital Improvement Fund	\$36,000.00	\$36,423.86	\$24,000.00
<b>TOTAL CAPITAL FUND</b>	<b>\$36,000.00</b>	<b>\$36,423.86</b>	<b>\$24,000.00</b>
<b>TOTAL NEK EXPENSES</b>	<b>\$794,823.00</b>	<b>\$842,917.44</b>	<b>\$809,527.00</b>
Grants--St of VT	\$82,000.00	\$82,860.97	\$92,000.00
Covid-19 Grant	\$0.00	\$20,830.17	\$0.00
Hauling--Recycling Pick-ups	\$48,000.00	\$52,485.00	\$54,630.00
Haz Mat/Paint Care	\$5,400.00	\$13,573.38	\$6,000.00
Interest Income	\$10.00	\$6.66	\$0.00
Miscellaneous Income	\$1,200.00	\$830.38	\$500.00
Program Sales--Composter/Bins	\$1,600.00	\$9,935.00	\$4,000.00
Programs- Oil Filter Program	\$150.00	\$75.00	\$150.00
Sale of Recyclables	\$88,000.00	\$74,962.68	\$85,000.00
Compost Income	\$19,225.00	\$22,568.60	\$22,000.00
Electronics Income	\$21,200.00	\$23,684.38	\$20,000.00
Scrap Metal Income	\$18,000.00	\$8,276.36	\$15,000.00
Battery Income	\$6,500.00	\$4,338.00	\$6,000.00
Tire Income	\$16,000.00	\$20,861.80	\$15,000.00
Per Capita Assessment	\$42,538.00	\$42,834.60	\$44,800.00
USDA-NVCP Grant	\$0.00	\$6,686.72	\$0.00
Insurance Refund	\$0.00	\$2,331.00	\$0.00
Surcharge--Waste Haulers	\$445,000.00	\$447,438.52	\$444,447.00
<b>TOTAL NEK REVENUES</b>	<b>\$794,823.00</b>	<b>\$834,579.22</b>	<b>\$809,527.00</b>

## Executive Committee Report

The NEKWMD finished 2020 by processing less recycling compared to 2019 – 2,211 tons in 2020 compared to 2,615 tons in 2019. Significant drops in mixed paper and plastic were responsible for most of the decline. A few items, including food scraps, tires, and cardboard saw increases in tonnage. E-Waste, glass, and battery tonnages were approximately the same as 2019. Recycling markets remained stable but low throughout most of 2020.

The District ended 2020 with a deficit of \$8,338.22. Revenues in 2020 were 5% above projections. While budgeted expenses were 6% above projections. The COVID19 pandemic did disrupt our work schedule for several weeks in the spring, but it does not appear to have impacted the District significantly over the course of the entire year. Legal fees and truck repairs were the primary drivers of the deficit in 2020. The pandemic will impact our budget process for 2021. The 2021 budget will be approved by the NEKWMD Board of Supervisors and not a direct vote by District members. This is a temporary one-year change directly related to changes in Town Meeting Day.

There were no additions or subtractions to the District membership in 2020. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3<sup>rd</sup> in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2021 with a proposed budget of \$809,527 – an increase of 1.85% compared to 2020. Due to the COVID19 pandemic, the District's 2021 budget will be acted upon by the District Board of Supervisors at their regularly scheduled meeting on March 9, 2021. The District sought and received a one-time legislative remedy in order to act on the budget internally. There will be 2 additional public hearings to receive input on the 2021 proposed budget. These meetings will be held via ZOOM on February 18 and 25, 2021 at 6pm.

The NEKWMD was staffed by nine full-time and three part-time employees in 2020. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 47,600 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

***NEKWMD Executive Committee***





Dear Town of Norton Select Board,

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation from the town of Norton to support our work with older Vermonters living in your community. Your support is vitally important as we continue to face challenges due to the effects of the COVID-19 pandemic and the increasing need to protect and feed our elder Vermonters as they stay home and stay safe.

The NEK Council on Aging serves as a central guide for older Vermonters to gain services and assistance in their communities. We remain a critical resource for the COVID-19 emergency response. In FY 2020, the Council aided **over 4,486 residents of the Northeast Kingdom** and with our home-delivered meals program, **delivered 207,546 meals—an annual increase of 79,462 meals**. We also offer a Helpline, Medicare counseling and Bootcamp, exercise and mobility programs, specially-trained staff who help people develop long-range planning as they age, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as support to apply for fuel, food, and pharmacy programs. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitian. Working with RCT and Legal Aid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by over 370 volunteers who serve as home-delivered meals drivers, wellness program leaders, and home-based caregivers.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 41 years. This year, we are requesting the amount of \$300.00 from the residents of the town of Norton. We have enclosed a brief letter in support of this request for inclusion in your town report and a copy of our 2020 Annual Report.

Suggested wording for the warning article for town meeting follows: *"Shall the town vote to appropriate the sum of \$300.00 to assist the Northeast Kingdom Council on Aging in providing services to older Vermonters in the ensuing year."*

Please feel free to contact me should you have questions or need additional information.

Warm regards on behalf of the staff and Board of Directors of the NEK Council on Aging,

A handwritten signature in cursive script that reads "Meg Burmeister".

Meg Burmeister  
Executive Director

[www.nekcouncil.org](http://www.nekcouncil.org)

The mission of the Northeast Kingdom Council on Aging is to *"Help People Age with Independence and Dignity."* Our goal is to enhance the ability of these Vermonters to live as independently as possible, actively participating in and contributing to their communities.

Skilled Nursing  
Occupational Therapy  
Physical Therapy  
Speech Therapy  
Licensed Nurses Aides  
Nutrition  
Social Services



Hospice  
Maternal Child Health  
Special Services  
Long Term Care  
Personal Care Attendants  
Homemakers

Phone: (802) 334-5213

Fax: (802) 334-8822

46 Lakemont Road Newport, Vermont 05855

Lyne B. Limoges, MSN, RN, Executive Director

## SERVICE REPORT FY 2020 ORLEANS ESSEX V.N.A. and HOSPICE, INC.

Orleans Essex Visiting Nurse Association (VNA) and Hospice, Inc. provides professional quality home health services to the residents of the 24 communities in Orleans and northern Essex counties. We serve the elderly, homebound and chronically ill through the VNA and homemaker programs and the terminally ill through our Hospice program. Special programs include a variety of clinics available to the public. As the only not-for-profit agency serving the area, our services are available to anyone in need regardless of their ability to pay and all clients are charged the same fee for the same service. We are locally controlled by a volunteer Board of Directors representing the towns we serve. We adhere to strict regulations, which prohibit the practice of charging more to a client who can afford services to compensate for those who cannot. All revenue, by law, goes back into the Agency to provide, maintain, and improve services and programs.

### SUMMARY OF SERVICES:

Total Agency Visits FY 2020.....	39,369
Total Visits FY 2020 - Town of Norton.....	106

During Fiscal Year 2020, home based services were provided to 9 individuals in Norton for a total of 106 multi-disciplinary visits. 2 residents received services through Agency-sponsored wellness programs.

Appropriation Request for 2021 .....\$1,500.00

Members of your community are in need of services daily and they receive them from the dedicated staff of the Orleans Essex VNA and Hospice, seven days a week, 24-hours a day. The funds your community appropriates to our Agency allow us to continue providing much needed care to individuals without third party insurance and those unable to pay, and provide special programs open to all community members. The Orleans Essex VNA & Hospice is supported by donations, service fees, and the generosity of communities who realize that in order to continue providing high quality home health services to their family members, friends, and neighbors, appropriations are desperately needed.

Respectfully submitted,  
Lyne B. Limoges, MSN, RN  
Executive Director



181 Crawford Road - Derby  
PO Box 724 Newport VT 05855  
Phone 802-334-6744 Fax 802-334-7455  
Toll free 800-696-4979

2225 Portland Street  
PO Box 368 St. Johnsbury VT 05819  
Phone 802-748-3181 Fax 802-748-0704  
Toll free 800-649-0118

[www.nkhs.org](http://www.nkhs.org)

November 10, 2020

Town of Norton  
Town Clerk, Select Board, and Community Members  
PO BOX 33  
NORTON, VT 05907

Dear Select Board and Community Members,

Your financial support to Northeast Kingdom Human Services, Inc. (NKHS) goes directly to care for your community members in need of mental health, addictions, emergency crisis, and/or intellectual/developmental disabilities services. The appropriation request for the 2021 Town Meeting is the same as was voted at the 2020 Town Meeting. This represents 0.35% of appropriation requests from 48 towns.

**Article:** Shall the **Town of Norton** vote to raise, appropriate and expend the sum of **\$338** for the support of **Northeast Kingdom Human Services, Inc.**, a not for profit 501(c)(3), to support community members who cannot otherwise afford care to improve their lives through confidential program services for Emergency Services, mental health, addiction, and/or developmental/intellectual disabilities?

This agency met the challenge this past year for accessible supports during the COVID-19 pandemic. As an essential business, NKHS adhered to Vermont's State of Emergency executive order and remained in compliance with Vermont's Department of Health and the Center for Disease Control and Prevention safety guidelines. NKHS was able to adjust by implementing a wider range of telehealth options to keep clients engaged in services. These adjustments included added costs for technology. Not only did NKHS continue providing services and supports to current clients, but the agency also developed additional services for those who experienced the effects of the prolonged and unintended consequences of social isolation, loss of work, or decline in health. Examples were the warm lines made available for free to contact a mental health professional for support.

We know we don't live in a perfect world, and we are doing our best to help people live as best they can, given the realities of their individual circumstances. A summary of how NKHS helped the Northeast Kingdom and the Town of Norton's community members is included with this letter.

If you need more information, please contact Ruth Marquette at [RMarquette@nkhs.net](mailto:RMarquette@nkhs.net). Thank you very much for your support at Town Meeting!

Sincerely,

Tomasz Jankowski, President and CEO



NORTHEAST  
KINGDOM  
**HUMAN**  
SERVICES

Serving the NEK  
since 1960

*We're all about being human.*



## Vermont Rural Fire Protection Task Force

Vermont Association of Conservation Districts (VACD)  
170 Lower Sumner Hill Road, Sumner, ME 04292  
(802) 828-4582 | [dryhydrantguy@yahoo.com](mailto:dryhydrantguy@yahoo.com) | [www.vacd.org](http://www.vacd.org)

November 1, 2020

Re: **Request for Town Appropriation, Vermont Rural Fire Protection Program**

Dear Board of Selectpersons, Town Clerks and Auditors:

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support of the Vermont Rural Fire Protection (RFP) Program, formerly called the Dry Hydrant Grant Program. The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction. During the **23+ years** of the program, almost **1200 grants** totaling **\$2.6 million** have been provided to Vermont towns for installation of new rural fire protection systems, as well as for replacements and repairs.

The Rural Fire Protection Program has made a successful transition from the Northern Vermont and George D. Aiken Resource Conservation and Development (RC&D) Councils to the Vermont Association of Conservation Districts (VACD). VACD is the membership association of Vermont's fourteen Natural Resources Conservation Districts, whose mission is to work with landowners and communities to protect natural resources and support the working landscape throughout the state.

We have made several adjustments to the Rural Fire Protection Grant Program, including changing the name from Dry Hydrant Grant Program to Rural Fire Protection Program to better reflect the diverse range of projects we support. We have increased the maximum grant award amount from \$5,000 to \$10,000 per project. New rural fire protection systems, along with repair, replacement, relocation, upgrades of existing systems, and drafting site development, are eligible for grant funding on an ongoing basis. And we now consider applications from Vermont towns and fire departments on a revolving basis throughout the year rather than just once a year.

The annual expense of the Rural Fire Protection Program in FY 2020 was \$200,432, of which \$107,524 was paid in grants to Vermont communities for construction costs. The remaining budget covered site assessments, project design and program oversight. Most of our funding comes from the Vermont Department of Public Safety through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, Parks

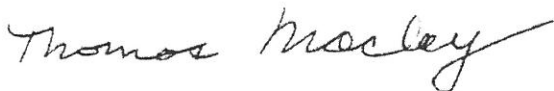
and Recreation. Unfortunately, these grants do not completely cover the costs of the program. Therefore, we are respectfully requesting that you include a \$100 appropriation in your town budget to support the Rural Fire Protection Program. Since last year's appropriation request, we have received nearly **\$10,000** in town appropriations from almost **100** towns, with contributions still coming in. We are deeply grateful for your ongoing support.

**215** Vermont communities have benefitted from the Rural Fire Protection program. Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Enclosed please find a summary report for the Rural Water Supply Grant Program, as well as an invoice and W-9 from VACD in case they are required. VACD's tax form 990 is also available upon request. Please feel free to contact me, Troy Dare, or Jill Arace, Executive Director of VACD, with any questions you may have. Our contact information is provided below. If you would like to receive this appropriation request by mail instead of by email, please contact Troy Dare.

Thank you for your consideration.

Sincerely,



Tom Maclay, Chair  
Rural Fire Protection Task Force  
(802) 426-3265 | [83creameryst@fairpoint.net](mailto:83creameryst@fairpoint.net)

Troy Dare, Program Manager & contact person Town Appropriation business  
Vermont Rural Fire Protection Program  
(802) 828-4582 | [dryhydrantguy@yahoo.com](mailto:dryhydrantguy@yahoo.com)

Jill Arace, Executive Director  
Vermont Association of Conservation Districts (VACD)  
(802) 496-5162 | [jill.arace@vacd.org](mailto:jill.arace@vacd.org)

**Rural Fire Protection Task Force Members:**

Tom Maclay, Chair, Marshfield VFD  
Bill Sanborn, Vice-Chair, Town of Maidstone  
Tyler Hermanson, VT Enhanced 9-1-1  
Haley Pero, Senator Bernie Sanders' Office  
Mike Greenia, Vermont Division of Fire Safety  
Christine Kaiser, Stowe VT  
Lars Lund, VT Forest Parks & Recreation Dept.

November 30, 2020

Town of Norton  
2479 Rte. 114  
Norton, VT 05907  
townofnorton@myfairpoint.net

To the Attention of the Selectboard:

On behalf of the Island Pond Public Library, we ask the Town of Norton for their support of our Library for year 2021.

This request for \$100 in Appropriations is sent to you for our up-coming Budget. We sincerely appreciate the support you have given us over the years and hope for your future support for our modern and updated Public Library.

Hoping to continue our good affiliation with the Town of Norton, we are at your service when our assistance is needed.

Respectfully,  
Jocelyne Gervais, Chair  
Board of Trustees  
Island Pond Public Library  
[ippl@comcast.net](mailto:ippl@comcast.net)



# NORTH COUNTRY *Chamber of Commerce*



December 10, 2020

Norton Selectmen  
c/o Town of Norton  
P.O. Box 33  
Norton, VT 05907

Dear Select Board Committee:

The North Country Chamber of Commerce is reaching out for your support to help fund economic development activities that directly impact towns in the North Country, including **Norton**. The North Country Chamber of Commerce is asking for support in these efforts for 2021.

Nearly 200 members strong, the North Country Chamber of Commerce represents small and large businesses alike. A volunteer board of directors guides our organization, supported by full-time and part-time staff. Together, we are able to accomplish what no one of us could do on our own, and the entire region benefits from our efforts.

Our organization is the premier advocate and marketing venue for businesses from Stratford to Pittsburg, NH and into Northeastern Essex County, VT. Our mission continues to be to serve as the premier advocate for commerce and industry by facilitating interaction among business, government, education, labor, and the greater community. And, to actively create innovative opportunities for businesses to advance within our regional economy. We are excited for 2021 and would be thrilled if you would support us in furthering our mission! To give you a better idea of what this looked like, please see the enclosed information sheet.

This year has been a wild ride with many challenges and adaptations. We are proud that we have all weathered the storm together. This year we launched a new hiking challenge - GoNorth 9er Hiking Challenge, featuring NH & Vermont hikes. We've had 208 sign up to take the challenge and 34 have completed it so far. We teamed up with the Northern Gateway Regional Chamber of Commerce and the Androscoggin Valley Chamber of Commerce to secure funds from the State of NH Chamber fund, set up by GOFERR, to promote member employment opportunities and procure personal protective equipment (PPE) for all interested area businesses, regardless of if they are a current Chamber member.

**In 2021, we have a lot to look forward to:** We continue promote our members, recreational activities, arts & culture, events, and more on [www.chamberofthenorthcountry](http://www.chamberofthenorthcountry) & [www.mygonorth.com](http://www.mygonorth.com). We are currently working on our 7<sup>th</sup> edition of our member guide, *GoNorth Guide*, (6<sup>th</sup> edition enclosed) which incorporates our GoNorth branding. The new guide will be full glossy and a smaller magazine style, which we are very excited about. The Chamber also continues to work in partnership with nearby chambers, area organizations, as well as state agencies to represent the area's interests beyond the region.

**We ask that you pledge \$100.00 toward this effort.** Your pledge will strengthen our ability to grow and sustain our commitment to this great area and your community.

Thank you for your consideration. If you have any questions or concerns that we could help with, please feel free to reach out to me or members of our Board of Directors anytime.

Sincerely,

Jodi Gilbert  
Executive Director

# Orleans County Fair Association

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278 Roaring Brook Road  
PO Box 580  
Barton, VT 05822  
[www.orleanscountyfair.net](http://www.orleanscountyfair.net)

Dear Selectboard,

The Orleans County Fair Association is proud to have served this community by hosting the Orleans County Fair for more than 150 years! We are a non-profit organization with all the typical struggles being experienced in today's society. Our long term success has come from old fashioned Northeast Kingdom pride and determination as well as reliance on the creativity of our volunteer members.

The OCFA is recognizing the need to maintain our wonderful traditions and history as well as seek and implement new ideas with an adjusted business plan. Roaring Brook Park is an expansive venue which in recent years has been helping to celebrate Memorial Day and 4th of July festivities as well as many other local celebrations. I'm sure most of you have attended the grounds at one time or other in the past. Our continued goal is to invite your return to the park and to introduce you to our new and exciting plans!

Our on-going efforts to maintain the 150 year traditions and to include modern entertainment and experiences brings us to you for a little help. We are seeking an appropriation in the amount of \$500 toward these efforts. Any other amount would be wonderful. It is also our pledge to you that we will apply any funds received in an important and meaningful way and that we will report back to you next March on specifically how your contribution was utilized.

Thank you for your support,

Sincerely,

The Orleans County Fair Assoc.  
Shelia Martin, Director/Treasurer  
[ocftreas@gmail.com](mailto:ocftreas@gmail.com)  
802-525-3555/802-673-9454

Enclosure

Tax Id # 036010725 - Orleans County Fair Association is a 501 (c) 5 organization which may make your contribution tax deductible as allowed by federal tax laws. Orleans County Fair Association did not provide any goods or services to you, the donor in consideration for this gift.

October 7, 2020

Norton town  
Gina Vigneault  
PO Box 33  
Norton, VT 5907



Dear Select Board,

The mission of the Vermont Family Network is to empower and support all Vermont families of children with special needs. Formed in 2008 when two organizations, the Vermont Parent Information Center (VPIC) and Parent to Parent of Vermont (P2P) merged, Vermont Family Network has collectively served the families of Vermont for more than 30 years and created a virtual "one stop shop" for families of children with special needs and the providers who serve them.

We are writing you today to ask for your support in continuing to serve families in Norton town and throughout the state, with an appropriation of \$250. Traditionally primarily funded through state and federal grants, we find that waning funds threaten to slow our work and minimize the number of families we can support. We are reaching out to communities like Norton town where we have served many families to seek your help. Your appropriation will help ensure the work we are able to do all around the state continues to happen with the same excellence and care that it has for the past 30 years.

We are proud to serve over 1400 families yearly with expert information, referral and assistance services provided by family support consultants located in Williston, Newport and Rutland, an annual conference and much more through our Family Support Program.

Vermont Family Network is also home to Puppets in Education, an educational puppetry team who teach children and parents all around the state about important topics like bullying prevention, child abuse prevention and disability awareness through engaging performances that emphasize compassion, respect, effective leadership and communication. Each year almost 10,000 school children benefit from one of these educational programs.

Thank you so much for your consideration. The funding received will go a long way to ensuring our ability to continue to provide the much needed services to families all across the state. Please feel free to reach out to me at [Claire.giroux-williams@vtfn.org](mailto:Claire.giroux-williams@vtfn.org), or 802-876-5315, ext. 105 if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Claire Giroux-Williams".

Claire Giroux-Williams  
Development and Communications Manager  
Vermont Family Network



## Northeast Kingdom Learning Services, Inc.

55 Seymour Lane, Suite 11

Newport, VT 05855

**1-844-GO NEKLS**(466-3557) / toll free

(802) 334-6532 / phone

(802) 334-6555 / fax

[info@neklsvt.org](mailto:info@neklsvt.org)

[www.NEKLSVT.org](http://www.NEKLSVT.org)



December 4, 2020

Dear Town of Norton,

Northeast Kingdom Learning Services, Inc. (NEKLS) has served the residents of Orleans, Essex, and Caledonia counties since the late 1960s. Beginning in one location in Newport, NEKLS has evolved to providing our FREE services in five Community Learning Centers and with various off-site and in-home educational programs. The residents of these counties that have accessed NEKLS services have worked towards earning a high school diploma or GED, gained job skills, prepared for college courses, received family and child support services such as Early Intervention, and much more.

Throughout the COVID 19 Pandemic, NEKLS, INC has not skipped a beat. Ensuring the safety of both our staff and consumers, we have continued to offer needed services and even adjusted and expanded what we offer in order to meet the community needs. From Children's Integrated Services working with families and local food and supply drives, to our Administrative offices hosting a local social media campaign to bring community members together at the start of the pandemic, we have continued to creatively collaborate and connect with those in the Northeast Kingdom in Vermont.

State and federal budget challenges continue to impact funding of community nonprofits such as NEKLS. Town appropriations are vital in keeping services free for the hundreds of community members we work with each year, helping to make their goals a reality. Funding helps to maintain high quality services as they are and to introduce new instructional options as well. NEKLS is requesting a town appropriation of \$200.00 to help support programs that are accessible to the residents of Norton.

In 2020, NEKLS continued its new offering at Ready, Set, Grow Childcare located in the old Teddy Bear Factory on Farrant Street in Newport. The childcare opened in September of 2019 with the capacity to serve up to 98 children from infancy to age 12 all while maintaining COVID 19 protocols and making an extra effort to support essential workers. We have also debuted Step Up to Childcare, a FREE training program for those interested in becoming home providers or working in a childcare center.

Enclosed is our NEKLS appropriations flyer to include in your town report. It is a detailed summary of our services for taxpayers' information.

We hope you will continue to support NEKLS as we look forward to another year of being an important partner in your community. Thank you for your consideration.

Respectfully submitted,

A handwritten signature in cursive script that reads "Michelle Faust".

Michelle Faust  
Executive Director

*Our mission is to inspire and empower learners, birth and beyond.*



**NORTHWOODS**  
**STEWARDSHIP CENTER**  
*Connecting people and place through science, education and action*

December 20, 2020

Town of Norton  
PO Box 33  
Norton, VT 05907

Dear Members of the Norton Selectboard,

I am writing to express our sincere thanks for your past support respectfully request that the Town of Norton renew its support for the NorthWoods Stewardship Center by placing an item on the warning at Town Meeting for an appropriation of \$250.

NorthWoods offers widespread conservation and educational services throughout the region and is supported through the generosity of private individuals, local communities, charitable grants, and fee-for-service contracts. We provide reduced-cost educational programs (including camps, After School Programs, and natural science activities); summer Conservation Corps jobs for local youth; and a variety of practical workshops for adults throughout the year.

The Conservation Corps youth gain hands-on work experience, environmental education, career training, and a hard-earned paycheck while completing valuable stewardship work, and we take pleasure in hiring from local communities to encourage engagement in the recreational opportunities that our area is rich with.

The NorthWoods Stewardship Center is a local organization and we invite all Norton residents to visit us at our East Charleston location to enjoy a ski, paddle, or nature hike or to join us for one of our youth camps or landowner education programs. Support from the Town of Norton is critical to the success of these programs and we appreciate your support!

Thank you. I am happy to respond to any questions or comments.

Sincerely,



Maria Young  
Executive Director  
NorthWoods Stewardship Center



November 20, 2020

Town of Norton, Vermont  
Town Clerk  
PO Box 148  
Norton, Vermont 05907

Dear Selectmen:

UCVH has attached an article which we request be placed on your town meeting warrant. The request is on behalf of UCVH Emergency Services. The nature of the operation and the reason for the request is outlined below:

**UCVH Emergency Services**


The Emergency Department (ED) at UCVH is open 24 hours a day, 365 days per year. There is either an ED Physician, ED Nurse Practitioner or ED Physician Assistant assigned daily to the duties of the ED.

The department is equipped with expensive life-saving equipment and staffed by well-trained patient care personnel. During fiscal year ending September 30, 2020, the ED department cared for 3,673 ED patients. This department annually operates at a deficit, and because of its essential nature, it is a service the hospital must provide. Each year the hospital requests that area communities help support the continuance of this vital service. This request is for the time period of January 01, 2021 to December 31, 2021.

Upper Connecticut Valley Hospital appreciates the support and assistance given by your community over the years for these important services. Your efforts help make the North Country a healthier, safer place to live.

I would welcome the opportunity to meet with you should you wish to discuss these items. Please feel free to contact me at (603) 388-4299.

Regards,

  
Scott G. Colby,  
President & CEO

sc/jo  
Enclosure

# 45<sup>th</sup> Parallel Emergency Medical Services

## 2020 Annual Report



Proudly serving the Communities of:  
Canaan, Clarksville, Colebrook, Columbia, Dixville, Lemington,  
Norton, Pittsburg, Stewartstown, and the United Towns and  
Gores

January 2021

### Introduction

The 45<sup>th</sup> Parallel EMS is a 501-C-3 nonprofit corporation that was founded in 2008 to provide emergency medical services to Beecher Falls, Canaan, Clarksville, Colebrook, Columbia, Dixville, Lemington, Norton, Pittsburg, Stewartstown, and the United Towns and Gores. The agency started as a mix of volunteer and paid staff and has steadily grown over the years. The 45<sup>th</sup> Parallel EMS is now a full-time paramedic level service, offering the highest available Advanced Life Support services to the member towns, and critical care transport services between local hospitals and larger specialty care and trauma centers.

The 45<sup>th</sup> Parallel EMS has a Medical Resource Hospital Agreement (MHRA) with Upper Connecticut Valley Hospital in Colebrook, NH, and a transport contract with North Country Hospital in Newport, VT. The 45<sup>th</sup> Parallel EMS also provides Paramedic Interfacility Transport (PIFT) services to Androscoggin Valley Hospital, Cottage Hospital, Littleton Regional Hospital, Memorial Hospital, Northeastern Vermont Regional Hospital, and Weeks Medical Center.

### 2020 Ambulance Activity

• 911 Responses	651
• Interfacility Transport Responses	416
• Total Call Volume	1123
• Total Number of Patient Contacts	1139

### Responses by Town

Canaan	45
Clarksville	30
Colebrook	278
Columbia	62
Dixville	6
Lemington	9
Norton	21
Pittsburg	84
Stewartstown	113
United Towns and Gores	3
CCNH	49

### Equipment

The 45<sup>th</sup> Parallel EMS currently owns and operates a fleet of 4 ambulances:

- **45A1** - 2010 Ford E450 Type 3 manufactured by AEV
- **45A2** - 2017 Ford F550 4x4 Type 1 manufactured by AEV
- **45A3** - 2015 Ford F550 4x4 Type 1 Manufactured by AEV
- **45A4** 2016 Ford F550 4x4 Type 1 Manufactured by AEV

In April 2020, the 45<sup>th</sup> Parallel EMS was awarded an equipment grant through the New Hampshire Department of Justice. This equipment grant was to improve the ability of the 45<sup>th</sup> Parallel EMS to handle critically ill Covid-19 patients. As a result, every 45<sup>th</sup> ambulance is now equipped with a McGrath EMS video laryngoscope and Zoll Z-vent transport ventilator.

### **Personnel**

The 45<sup>th</sup> Parallel EMS strives to provide the highest quality of patient care possible. Maintaining a highly educated, skilled and competent staff are critical to our mission. We currently employ:

- 7 Emergency Medical Technicians (EMT)
- 5 Advanced Emergency Medical Technicians (AEMT)
- 7 Nationally Registered Paramedics (NRP).
  - 4 of our 7 paramedics have completed either the Certified Intensive Care Provider (CICP) program, or the CCEMTP Critical Care Paramedic class.

Due to significant shortages in EMS staffing nationwide, we have expanded our search for employees beyond the local community. As a result of these efforts, the 45<sup>th</sup> Parallel EMS has recruited talented and highly qualified staffing from all over New England. At the time of this writing, approximately 30% of our staff commutes long distances to provide care to the community. The average commute time is one hour and 15 minutes, with the longest being more than two hours. Without these providers, we would not be able to offer adequate services. The members of the 45<sup>th</sup> Parallel EMS would like to extend the invitation to any community members that may be interested in learning about EMS and helping the community.

### **Community Education and Involvement**

The 45<sup>th</sup> Parallel continues to offer CPR and First Aid training to healthcare professionals and community members. We also continue to work with state and local agencies teaching "Stop the Bleed" classes. The "Stop the Bleed" campaign is a national awareness campaign and call-to-action. Stop the Bleed is intended to cultivate grassroots efforts that encourage bystanders to become trained, equipped, and empowered to help in a bleeding emergency before professional help arrives.

The 45<sup>th</sup> Parallel EMS maintains Public Access Defibrillators in local businesses, schools, public buildings and churches. As part of an Emergency Response Plan, the importance of Public Access Defibrillators cannot be stressed enough.

- Defibrillation within three minutes of sudden cardiac arrest increases the chances of survival to 70 percent. Shock within one minute of collapse raises the survival rate to 90 percent.
- Calling 911 is necessary, but the wait for first responders can take too long. The national average call-to-shock time is nine minutes.
- OSHA now recommends AEDs in the workplace, and recent legislation requires many workplaces to provide them.

Being able to easily identify the address of the incident is of vital importance in an emergency. Having a reflective 911 sign that is clearly visible from the road helps improve our ability to respond. The 45<sup>th</sup> Parallel EMS can provide you with a 6" x 18" reflective sign to mark your address. These signs are sold by donation, and readily available at our station.

### **Board of Directors**

Edward Lavery, Chairman  
Steve Young, Vice Chairman  
Greg Placy, 2<sup>nd</sup> Vice Chair  
Michel Dionne, Treasurer  
Mike Collins, Secretary  
Anthony Soldo (alternate rep)  
Arnold Gray  
Barbara Nolan  
David White  
Dwayne Covell  
Franklin Henry  
Jennifer Fish  
Richard Judd  
Robert Couture  
Scott Colby

Upper Connecticut Valley Hospital  
Beecher Falls Volunteer Fire Department  
Town of Colebrook  
Town of Clarksville  
Town of Columbia  
United Towns and Gores  
Pittsburg Fire Department  
United Towns and Gores  
Town of Lemington  
Town of Stewartstown  
Town of Norton  
Town of Dixville  
Town of Pittsburg  
Town of Canaan  
Upper Connecticut Valley Hospital

### A Note from the Chief

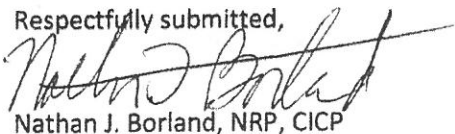
It is a pleasure to present the 2020 Annual Report for the 45<sup>th</sup> Parallel Emergency Medical Services. 2020 presented some significant challenges for Emergency Medical Services, our staff, and our community. Almost overnight, the Covid-19 pandemic changed the face of healthcare for the foreseeable future. Personal Protective Equipment (PPE) and other medical supplies that were once readily available were suddenly backordered for three to six months at a time. Responding to even routine emergency calls became tedious, as every patient now had to be considered infectious until proven otherwise. The pandemic also brought changes to our community, adjusting to "the new normal" with masks, social distancing and many businesses and people suffering due to shutdowns.

Despite the numerous challenges created by the pandemic, there were a lot of positive changes that came about as a result. The 45<sup>th</sup> Parallel EMS and Upper Connecticut Valley Hospital (UCVH) have worked closely together in developing, coordinating, and implementing response plans, along with testing and vaccination strategies. UCVH rapidly constructed a drive through testing and vaccination facility. UCVH and the 45<sup>th</sup> Parallel EMS continue to coordinate and work together to staff daily Covid testing, and vaccine clinics are being added as supplies are becoming more available.

2020 was the busiest year on record for the 45<sup>th</sup> Parallel EMS. Despite the slowest second quarter ever recorded, the year ended with a 6% total increase from the previous year. The added call volume and increase in other duties such as Covid testing could not have been accomplished without the dedication of our employees. Our staff is committed to our mission to improve the health and safety of our community.

It has been an honor and a pleasure to serve this community for another year. For more information on our CPR, First Aid and Stop the Bleed classes, Public Access Defibrillator Program, 911 sign campaign, or to learn how you can get involved, please contact us at (603) 237-5593, or feel free to stop by our station at 46 Ramsey Road, Colebrook, NH 03576.

Respectfully submitted,



Nathan J. Borland, NRP, CICP  
Chief Executive Officer  
45<sup>th</sup> Parallel EMS



## BEECHER FALLS VOLUNTEER FIRE DEPARTMENT, INC REPORT FOR YEAR ENDING 2020

### CURRENT MEMBERS

Wilman Allen	Harland Crawford	Daniel Lepine	Roland Roy
Chris Anderson	Jeremy Crawford	Kesler Lyons	Chris Tanerillo
Dillon Begin	Vernon Crawford	Todd Nichols	Steve Young
Brian Bissonnette	Scott DeGray	Steven Noyes	
Chris Bissonnette	Zan DeGray	Philip Pariseau	
Robert Brousseau	Norman Flanagan	Eliseo Ramirez	
Peter Bunnell	Jamie Fogg	Chris Ricker	
Douglas Burns	Nick Goudreau	Philip Rondeau	
Bernard Charest	Jordan Hewson	Nate Rougeau	
Robert Couture	Ken Knapper	Hunter Roy	

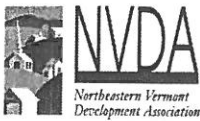
2020 started out on a record pace for emergency calls through March. We were averaging more than a call per day. Then the covid pandemic started and everything slowed down considerably. The Fire Department answered a few medical calls and then voted not to respond to medical calls unless specifically requested for help by the ambulance. We were able to obtain the proper PPE to respond to Covid calls but decided that if we didn't need to cause exposure to Covid that it was best for the department. We only have a handful of responders and if we had an outbreak within the department it would create a bad situation. We ended up responding to 169 calls for fiscal year December 1, 2019 to November 30, 2020 compared to 285 calls last year. Our fire calls, rescue calls and MVA's stayed consistent with other years.

We were able to add one new member in 2020, Eliseo Rameriz.

We didn't have any fundraisers for 2020 due to the Covid. We are hoping that 2021 will be a better year for everyone. The Fire Department continues to struggle in getting new members. A recruiting add was placed in both local papers for two weeks this past year without a single response of any type. We will continue to try to recruit new members with some ideas for the coming year.

Steve Young, Chief  
Beecher Falls Vol Fire Department





To the Voters of Norton:

For 70 years, the Northeastern Vermont Development Association (NVDA) has been a regional advocate for stronger communities and vibrant local economies. As the state's only combined regional planning and economic development organization, we are uniquely suited to simultaneously serve the municipalities and businesses of the Northeast Kingdom.

This year, we are once more requesting dues from our member communities. These funds are vital as they allow our team of professionals to provide direct technical assistance to the 50+ municipalities and the many businesses in our region. Municipal contributions also allow us to leverage other state and federal funds for our region.

Local governance is increasingly complex -- and even more so during a pandemic! Since last March NVDA staff has been swift and agile in meeting the pandemic's unprecedented challenges. We quickly mobilized to help local governments secure expense reimbursements due to COVID and connect so many of our businesses to the available state and federal recovery resources. Our regular services continued without interruption as well. They include, but are not limited to:

- land use planning and regulation – town plans, zoning bylaws, and on-call technical assistance for local officials;
- transportation studies, infrastructure inventories, and project planning;
- digital mapping and GIS services;
- grant writing and administration for community and regional projects;
- direct business support, referral services, and lending to employers in our region;
- energy planning and water quality planning to help communities meet evolving statutory requirements;
- local emergency planning and hazard mitigation planning;
- Brownfield assessments and planning;
- economic development planning to grow and strengthen businesses in our communities; and,
- municipal education and training opportunities for local officials.

How is this relevant to your community? In Norton, NVDA has:

- provided assistance with hazard mitigation planning;
- provided business support services;
- assisted with updating the Local Emergency Management Plan which was approved by Vermont Emergency Management; and,
- provided daily COVID 19 information such as grant assistance and health information.

NVDA's municipal dues remain at a very affordable \$0.75 per capita rate, with a maximum of \$3,500 and a minimum of \$250. We take great pride in providing cost-effective professional services to the communities and businesses of the Northeast Kingdom. We take pride in keeping communities aware of new opportunities through our e-newsletter and social media. Contact us at [tgonyaw@nvda.net](mailto:tgonyaw@nvda.net) to receive our e-newsletter and like us on Facebook.

Sincerely,  
David Snedeker  
Executive Director



Vermont Green Up Inc.  
PO Box 1191  
Montpelier, VT 05601-1191  
(802) 229-4586  
greenup@greenupvermont.org

Town of Norton  
P.O. Box 33  
Norton, VT 05907

9/30/2020

Dear Town:

Thank you for your past appropriation for Green Up Vermont, your help is crucial to sustain our mission of cleaning up our roads and waterways. Your contribution is greatly appreciated! As Green Up rolls into our 51st year, we are again requesting your continued support for 2021.

For your convenience, below is an invoice in the amount you appropriated last year. Please note that many towns allocate money through their Road Line budget each year. The amount requested is based on town population:

- 0- 1,000: \$50
- 1001 - 2000: \$100
- 2001 - 3000: \$150
- 3001 - 4,000: \$200
- 4,001 up: \$300

Green Up Vermont is a private, non-profit organization whose mission is to promote and organize a statewide clean-up day, always the first Saturday in May, and to raise public awareness and stewardship for a litter free environment. Quick litter stats from 2020: Nearly 14,000 volunteers, 241 tons of litter and over 9,000 tires were collected.

Most importantly, amidst a global pandemic, Vermonters felt Green Up Day was the one event that shouldn't ever be cancelled and found safe ways to continue this civic service to their communities.

Mark your calendar for Green Up Day 2021, May 1st and help us celebrate 51 years of keeping Vermont green! Please do not hesitate to contact me should you have any questions or comments. I look forward to working with you again. Thank you!

Kate Alberghini  
Executive Director

Invoice #: 1069

Terms: Due on receipt

Description	Amount
2021 Green Up Day Town Giving	50.00

Vermont Green Up Inc. is a 501(c)(3) organization

Green Up Vermont's mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the health, economic and visual benefits of a litter-free environment year-round.

Dear Vermont Town Clerks,

The following is in hopes of getting this notice in your town report:

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services, helps income challenged care-providers of cats & dogs neutered for \$27.00. The balance is paid ONLY by a \$4.00 fee added to the licensing of dogs, and put into a designated account.

VSNIP is now at "0" funding due to dogs not being registered at least by six months of age. Required by law, a rabies vaccination enables your dog to be licensed. While town offices may not be open to the public, dogs *can* be licensed. Call, provide the rabies certificate, include a check for that amount, and a SASE. **Rabies IS in Vermont and IS deadly.** Tractor Supply Stores are now holding monthly rabies clinics again! Call for their schedule.

**Licensing a dog: 1)** identifies your dog if lost, **2)** provides proof that your dog is protected from rabies in the event your dog is bitten by a rabid animal {but would still need immediate medical attention}, **3)** bites another animal/person, which could result in the quarantine of your dog or possibly euthanasia to test for rabies if your current vaccination isn't proven, **4)** helps support VSNIP to address the over-population of cats and dogs in VT, and **5) §3590. List of dogs and wolf-hybrids not licensed states, in part ...** "the municipal clerk shall notify the owners or keepers of all dogs and wolf-hybrids named on the list that have not already been licensed or inoculated, and after May 30 shall furnish to the legislative body a list of dogs and wolf-hybrids not licensed or inoculated as required by law. **Owners shall also be notified that unlicensed or uninoculated dogs or wolf-hybrids may be destroyed.**" (No one want this, so vaccinate & register – for the protection of your animals and people!

For an application for VSNIP, send a SASE to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if this is for a cat/dog or both. 802-672-5302

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VT Volunteer Services for Animals Humane Society has held a "DRIVE UP & POKE! RABIES CLINIC" for several years now. This type of clinic allows us to maintain a safe distance from people while vaccinating dogs and cats. All people stay in cars, masks are required. Pre-registration is encouraged. If you would like the

paperwork we've developed to share with whomever usually does rabies clinics in your area, we'd be happy to share.

Thanks!

Sue Skaskiw, VVSA Director/ VSNIP Administrator: 802-672-5302.

**YOU MAY WANT TO SHARE THIS INFO RE THE RABIES CLINICS.**

**TRACTOR SUPPLY STORES: RABIES CLINICS FOR CATS & DOGS. CALL AHEAD TO BE SURE INFO IS CURRENT!**

**VERMONT**

Bennington: 300 Depot St. 05201 802-440-9937 TIME: 5:00 – 7:30 12.3.20 / 1.28.21 / 2.25.21 / 3.25. 21 / 4.22.21

Middlebury: 476 Foote St 05753 802-382-9292 TIME: 9:30 – 11:00 12.5.20 / 1.2.21 / 1.30.21 / 2.27.21 / 3.27.21

Montpelier: 352 River St 05602 802-223-2246 TIME: 4:00 – 5:30 12.6.20 / 1.3.21 / 1.31.21 / 2.28.21 / 3.28.21

Morrisville: 88 Center Rd 05661 802-888-2010 TIME: 1:00 -2:30 12.6.20 / 1.3.21 / 1.31.21 / 2.28.21 / 3.28.21

Newport: 124 Commerce Way 05855 802-334-2944 TIME: 9:30 – 11:00 12.6.20 / 1.3.21 / 1.31.20 / 2.28.21/ 3.28.21

No. Clarendon: 1177 US RTE 7 So. 05759 747-4759 TIME: 1:00 – 3:00 12.3.20 / 1.28.21 / 2.25.21 / 3.25.21 / 4.22.21

St. Albans: 2636 Highgate Rd 05478 802-524-0705 TIME: 4:00 – 5:30 12.5.20 / 1.2.21 / 1.30.21 / 2.27.21 / 3.27.21

Shelburne: 3708 Shelburne Rd 05482 802-985-4092 TIME: 1:00 – 2:30 12.6.20 / 1.2.21 / 1.30.21 / 2.27.21 / 3.27.21

**NEW HAMPSHIRE**

Claremont: 419 Main St 03743 603-543-3303 TIME: 10:00 – 11:30 11.22.20 / 12.20.20 / 1.17.21 / 2.14.21 / 3.14.21

Hinsdale: 670 Brattleboro Rd 03451 603-336-5274 TIME: 4:00 – 5:30 11.27.20 / 12.20.20 / 1.17.21 / 2.14.21 / 3.14.21

Lebanon: 360 Miracle Mile 03766 603-448-4411 TIME: 4:00 – 5:30 11.28.20 /  
1.23.21 / 2.21.21 / 3.20.21 / 4.17.21

Littleton: 685 Meadow St 03561 603-444-2093 TIME: 11:00 – 1:00 ? 11.28.20  
/ 1.23.21 / 2.20.21 / 3.20.21 / 4.17.21

Walpole: 8 Red Barn Lane 03608 603-445-2615 TIME: 1:00 – 2:30 11.22.20 /  
12.20.20 / 1.17.21 / 2.14.21 / 3.14.21

### **MASSACHUSETTS & NEW YORK**

No. Adams, MA: 826 Curran Mem. Hwy 413-664-6950 TIME: 9:30 – 11:00 11.29.20 /  
1.24.21 / 2.21.21 / 3.21.21 / 4.18.21

Plattsburg, NY: 29 Della Dr 12901 518-562-2913 TIME: 12:30 – 2:00 11.15.20 /  
12.13.20 / 1.10.21 / 2.7.21 / 3.7.21

## Vermont Department of Health Local Report

### Newport District, 2021

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. More info on your local health office can be found here: <https://www.healthvermont.gov/local>

### COVID-19

2020 has been a challenging year for Vermonters. However, the Vermont Department of Health has been recognized as a national leader in managing the virus. This is what the Health Department has done in your community:

- COVID-19 Testing:
  - Since May 2020, the Health Department has provided no-cost Covid-19 testing. Through November 17, 2020, the Vermont Department of Health has held 509 testing clinics, testing 40,796 Vermonters. This important work helps to identify the spread of Covid-19 and is just one of the many ways your Health Department is promoting and protecting the health of Vermonters.
  - Statewide, 224,284 people have been tested as of November 30, 2020
- COVID-19 Cases:
  - As of November 25, 2020, Vermont had the fewest cases of COVID-19 and the lowest rate of cases per 100,000 population of all 50 states.
  - Statewide, as of November 30, 2020, there have been 4,172 cases of COVID-19
- Even more up-to-date information can be found on the Health Department's website: <https://www.healthvermont.gov/currentactivity>

### Additional Programs

In addition to the COVID-19 response, the Health Department has programs such as influenza vaccinations and WIC.

- Flu Vaccinations: Protecting people from influenza is particularly important in 2020, as the flu may complicate recovery from COVID-19. (Data is as of November 17, 2020)
  - Approximately 213,00\* Vermonters have been vaccinated against the flu this season \*(Due to technology outages, flu vaccinations given are underreported by approximately 25%-33%.)
- WIC: The Women, Infants, and Children Nutrition Education and Food Supplementation Program remains in full effect, though much of the work that was done in person is now being done remotely through TeleWIC. (Data is as of October 20, 2020)
  - 11,308 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont, either in traditional format or TeleWIC

Learn more about what we do on the web at [www.healthvermont.gov](http://www.healthvermont.gov)  
Join us on [www.facebook.com/healthvermont](https://www.facebook.com/healthvermont)  
Follow us on [www.twitter.com/healthvermont](https://www.twitter.com/healthvermont)



Good Afternoon,

There is one small correction to the Town Report document I sent yesterday.

In the section on flu vaccination, the total number of Vermonters vaccinated is 213,000\* (not 213,00\*).

Thank you and I apologize for any inconvenience.

-James

**James Wood, Ph.D.** (He/Him/His)

Health Systems Program Administrator

Division of Local Health - Central office

108 Cherry Street

Burlington, Vermont 05402-0070

(802) 651-1534



